

Research Doctorates  
(PhD)

Masters' or Above in Related  
Discipline

I: Scholarly Academic (SA)

II: Practice Academic (PA)

III: Scholarly Practitioner (SP)

IV: Instructional Practitioner (IP)

**Status granted to:**

- Faculty receiving a related research doctorate in past five years

**Status maintained within 5-year review period by:**

- 1 or more peer-reviewed intellectual contribution

**OR**

- One or more competitive research grants

**AND**

*At least one other significantly scholarly-related activity, including but not limited to:*

- Authoring scholarly books or textbooks
- Research Center Director
- Academic Journal Editor
- Active Editorial Review Board Member
- Academic Association Officer
- Academic Fellow Designation
- Invited Conference or University Presenter
- Research Award Recipient

*\*Note.* Initial SA status is granted to faculty with a Juris Doctor (JD) that deliver business law and legal environment of business courses, or faculty with graduate degrees in taxation or appropriate combination of degrees to teach taxation.

*\*Note.* Not expected for initial appointments. Hires are generally expected to meet maintenance criteria for PA or SA status.

**Status maintained within 5-year review period by:**

- *Maintains currency in teaching field, as evidenced by (including but not limited to):*

- Consulting activities
- Board memberships
- Faculty internships
- Earning or maintaining professional certifications
- Sustained professional work
- Publications relevant to the discipline, such as:
  - Articles in practitioner publications
  - Articles on pedagogy
  - Textbooks
- Development or presentation of executive education programs

**Status granted to:**

- Faculty holding at minimum a related masters' degree or, in limited cases, sufficient depth, duration, sophistication, and complexity of professional experience

**Status maintained within 5-year review period by:**

- 1 or more peer-reviewed intellectual contribution

**OR**

- One or more competitive research grants

**AND**

*At least one other significantly scholarly-related activity, including but not limited to:*

- Authoring scholarly books or textbooks
- Research Center Director
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**Status maintained within 5-year review period by:**

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- Consulting activities
- Board memberships
- Faculty internships
- Earning or maintaining professional certifications
- Sustained professional work
- Publications relevant to the discipline, such as:
  - Articles in practitioner publications
  - Articles on pedagogy
  - Textbooks
- Development or presentation of executive education programs

*\*Note.* Faculty administrators are assigned a qualification status based on ongoing teaching, research and service, which are modified to reflect expected appointment responsibilities. Faculty administrators will maintain their qualifications status for an additional three years beyond their administrative appointment, at which time the faculty will be classified according to the normal faculty qualifications criteria.