



STRATEGIC LAUNCH PLAN

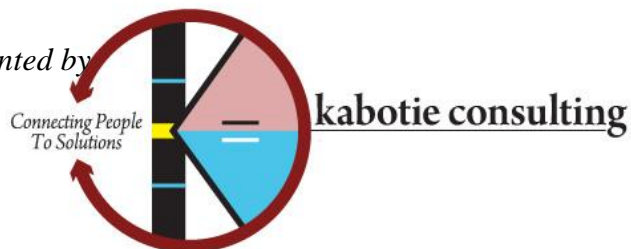
created for

Hualapai Tribe

October 2-4, 2012 :: Hualapai Multi Purpose Building,
Peach Springs, AZ

*Community Development &
Energy Planning Launch*

Facilitated and documented by



Contents

This report contains the results of the 2012 strategic energy planning with the Hualapai Tribe. There are five sections to this report.



2 – 10

Tribal History & Current Environment

This section of the report holds the results of four conversations designed to begin the strategic planning work planted in the history of energy development as well as the current reality of the Tribe. These include responses to questions on basic data, trends, accomplishments and advantages.



11 – 15

Practical Vision Workshop

This section of the report holds the Hualapai Tribe's vision for energy use in the year 2022. It is the motivating picture of the future that gives guidance to the current energy development priorities of the Hualapai Tribe.



15 – 18

Underlying Contradictions Workshop

This section of the report represents the group's analysis of issues and obstacles to its progress towards its energy vision. This insightful look at contradictions assists the group in assuring its development strategies are grounded in reality.



19 – 21

Strategic Directions Workshop

This section documents the energy development strategies of the Tribe. It represents the key actions the Tribe is targeting for the next two years. The action strategies are woven into strategic directions that provide the group with succinct statements that give a sense of the priorities.



22 – 24

Implementation Calendar, Task Teams, Participants

This section documents the accomplishments targeted for completion in Year One, along with the calendared effort and individual implementation sheets completed by the small teams who self-selected to work on task arenas.





History & Current Environment Scan

In completing a scan of the environment, it is important to create a “snapshot” of the Tribe as it currently exists ~shaped by the energy development history of Hualapai as it lives in the memories and stories of participants, and in the current day reality in which the energy vision will be developed. In this session participants shared information on the history of the Tribe, Basic Data, Trends that impact the Tribe’s energy development work, Advantages and Recent Accomplishments that Hualapai has achieved in the past 5-10 years. These discussions help set the stage for the creation of a practical vision that is grounded in the reality of the Hualapai nation.



History

	Everyone Worked Together as One 1800"s & Before		
1776	1860	1880	1890
<ul style="list-style-type: none"> • Francisco Garces came into contact with Hualapai • Hualapai lands covered 7-8 million acres Black Mountains to San Francisco Peaks 	<ul style="list-style-type: none"> • Protecting of land • Hualapai are in 14 Bands • Military, largely of Irish, European and Mexican descent, naming of Hualapai • Indian Wars 1848-1868 • Gold discovered 1840-1860 • Mining at Guano Point (Grand Canyon West) • Military round up of Hualapai, Mohave, Yavapai, Havasupai in 1871 and 1874 	<ul style="list-style-type: none"> • Ranching • Nelson Lime Plant • 1883 Hualapai Reservation Executive Order • 1883 AT&SF Railroad - Chicago to Los Angeles - lays tracks through Peach Springs • Hualapai held at La Paz • Dawes Act 1887-1934 	<ul style="list-style-type: none"> • Assimilation 1890's to present • Hualapai food sources cut off • Ration station at Camp Beale Springs was the first Hualapai Reservation, measuring 1 square mile • Reservation 8 years old-subjugation tribe still in bands • Diamond Creek Rd. open for tourists to bottom of Grand Canyon

Coming Together for Survival		Solidifying People to the Land Base 1900-1950	
1900	1920	1940	1950
<ul style="list-style-type: none"> • Hackberry School - 1894 • Boarding schools to assimilate youth – Valentine, est. 1900 a couple hundred kids. • Valentine Indian School • BIA leasing land to White grazing operations • Valentine School deaths start of cemetery • WWI Germany • Route 66 was dirt trail • National Parks established- land put aside for enjoyment of American people • Antiquities Act of 1906 turned Native cultural items into “artifacts” – consumer demand 	<ul style="list-style-type: none"> • Saw mill start of housing area with local timber resources • Language interviews/interpreting • Saw mill opens • Hualapai live in several main communities including Big Sandy, Chloride and Seligman • Public school system started • Hoover Dam • Colorado River Compact “Law of the River” 1922 • Numerous beef cattle companies grazing in area • Frazier Wells School • National Old Trails Highway designated as Route 66 in 1926 • Tribal Law – Constitution adopted in 1936 	<ul style="list-style-type: none"> • WWII Japanese • Business established to serve non-tribal operatives • Hualapai grows & encroachment • BIA helped tribal members enter ranching 10 head per person to start • Peach Springs community began to grow • Santa Fe Railroad claim to local water source in Peach Springs • Fred Mahone banded with other Hualapais to fight railroad on water • Fred Mahone Supreme Court¹ • Fred Mahone 1st ethnographic study • Bar-4 store was operated by the McGee’s and the naming referenced their livestock brand. • Charlie McGee 1st chairman under Indian Reorganization Act (IRA) • 1934 IRA constitution • Tribe starts kicking out cattle companies & using grazing for themselves • The Conservation Corps –men to work • The Great Depression-dust bowl • Electricity & propane comes to community from Charlie McGee 	<ul style="list-style-type: none"> • Dr. Winter starts study of Hualapai language • Korean War • Old hotels running • Design work on I-40 from Georgia to Barstow will connect Kingman and Flagstaff bypassing Peach Springs. • T.V.s

¹ The comments regarding Peach Springs (the actual spring) should be tied to this event. The railroad pumped water from the spring to the town for steam production. It also supplied water for drinking. This litigation between the tribe and the railroad created the first ethnographic study known, the tribe was represented by an attorney named Felix Cohen who is now renowned as the father of Indian law.



Working on Our Identity in a New World 1950-1960	Economic Development 60''s, 70's, 80's		Learn From Past tp Speak Language of Others (Business etc.)
1960	1970	1980	1990
<ul style="list-style-type: none"> • Land Claim Settlement The settlement was for Hualapais' claim to aboriginal lands which was 7 million acres Resolved claim to aboriginal territories • Native sports excellence recognized in schools • 600 tribal members • &600/person compensated for 6million acres of land at values of 1883 instead of 1965 • AIM American Indian Movement 1968 • Glen Canyon Dam 1963 • Vietnam War • Bridge Canyon Dam 1963 almost built • Saw Mill closes • APS Transmission line • Policy for Termination 1953-1968 for tribes originally recognized by Feds; 109 tribes lost all rights • Mohave Electric forms Cooperative in 1961 extends power lines 	<ul style="list-style-type: none"> • Solar water heating introduced on five homes in Peach Springs. • Uranium exploration threatens tribal rights ,land, sovereignty • Grand Canyon Enlargement Act creates opposition to tribes boundaries • I-40 completed Kingman-Williams • Indian self determination • Became cool to go to boarding school • Truxton Well Field Established • Doll factory 	<ul style="list-style-type: none"> • Grand Canyon West opened • Hualapai For a Better Tomorrow-company • GCRC created • 1989 Natural Resources Dept. • National Park Service Grand Canyon Protection Act • Internet/Personal Computers introduced • Hualapai language development: books, dictionaries 	<ul style="list-style-type: none"> • Hualapai Land Claim Settlement goes international - with high visibility of the Mabo court case of 1992² • 1991 revised constitution • Cell phones • Tribal Gov't. & infrastructure expands • Earthship office building • Westwater Solar Pipeline • Hualapai Lodge built • Tribal council code of ethics • Buck & Doe road improvement • Last gas station • Hualapai environmental review code

² The decision recognized that the indigenous population had a pre-existing system of law, which, along with all rights subsisting thereunder, would remain in force under the new sovereign. The source of native title was the traditional connection to, or occupation of the land.



Stepping up Learning the New to Help Ourselves -More at the Table	Hualapai People Want to Be Educated & Aware to Bring Priorities Into Fruition & to Have a Sustainable Future
2000	2012
<ul style="list-style-type: none"> • Wind feasibility study • Wind turbines idea began • Diamond Bar Rd. • Grand Canyon West was put into effect • High school opened • The Skywalk was made • Solar power @GCW • Anemometer installed in Peach Springs 2002 • No uranium mining allowed 	<ul style="list-style-type: none"> • I-11, connecting Phoenix to Las Vegas, starting to be seriously discussed • Cultural Center opened • Federal water team working with the tribe to acquire a water right to the Colorado River • Government. to Government interagency cooperative • Cell tower established in Peach Springs • Boys & Girls Club started • Gaming compacts increase revenues to tribe • High school closed • Straw Bale Home & Bldg. Constructed With Solar & Wind • State department sanctions certification of native fluent speakers as teachers



Environmental Scan: **Basic Data**

- 60% + adult population ages 30+ have Type II diabetes
- Overweight youth , young and old adults
- Role models for communities
- Number of individuals going to rehab. 40-60/yr. to Flagstaff & Phoenix
- Seat belt laws initiated
- Successful community events
- Population=2000
- Homes=360
- Income=\$30,000yr/household
- Tribal employees = 300
- Tribal departments = 15
- Life expectancy = 60+
- 1.0 million acres
- 108 miles of river
- Our young people don't grow old. (alcohol/drugs) under 40 yrs. old
- Our information systems are not networked in most cases. We don't know.
- Have phones & texting
- Have computers-stand alone
- Health & police networked within our own systems
- Most tribal members contribute to social security but don't live to receive it
- 32% unemployment rate-census is 28%

Environmental Scan: **Positive (+) Trends**

- Technology is in place (computers) cell towers
- Agriculture/Ranching
- Focus on healthier living
- Higher education-college level with degree
- More enterprises
- River running popular
- Boys & Girls Club
- Radio station
- More cultural based inner tribal events
- More community involvement
- Environmental protection & cultural protection
- More tribal Government involvement
- Small trend toward sustainability
- Growing number of bird singers

Environmental Scan: Negative (-) Trends

- Alcohol & drug use
- High un-employment rate
- Non- registered youth on reservation designated “aliens”
- Lack of tribal employees
- Increased numbers of successful removals of elected officials
- Teen pregnancy
- Death mortality
- Population exodus
- Blood quantum leading to prejudice and racism

Environmental Scan: Advantages

- Clinic
- Own language & culture
- Tribal council supportive of new community projects
- Supplemental income for utilities, school clothes, elderly: home , furniture
- Educated leaders
- Elk, big horn sheep, deer, antelope, turkey, game herds
- Student financial aid
- Tourism & river (possible water source too)
- Ample sunshine & land, sacred sites
- New technologies: i-pod, tablets, cell phones, & laptops
- Seasonal employment
- Retirement
- Employment pay rates
- Million acre land base
- New housing
- 108 miles of Grand Canyon & river
- Only road into Grand Canyon River Access
- Ancestral land



Environmental Scan: Recent Accomplishments

- New health clinic building
- Skywalk & GCW development
- Tribal Environmental Review Commission development
- Head Start
- Fitness center
- New ordinances/law i.e., animal control
- Cultural center
- Westwater pipe
- Political stability (civility)
- Tribal economy increased
- Establishment of a written language
- More Hualapai's: newborns increase population
- 7th Wonders of the World: Grand Canyon
- Boys & Girls Club
- Cultural tradition (singing & dancing)
- 4-H sustained success
- Youth council/services
- Increase of teens going to Boys/Girls Club
- Endangered fish rearing facility
- National registered buildings
- Earthship
- Consciousness on diet, fitness
- New Child Care Center in works
- New Elder Transitions Center in works
- Museum in works
- Management plans in place for H2O, wildlife, energy, forestry, fire, drought, emergency response





Practical Vision

Everyone owns the vision of the future. We each hold it in our imagination. In this workshop, participants are invited to bring their imagination and optimism to the table and help weave a complete picture of how energy development should impact or support, advance or positively impact the Hualapai Tribe and its communities. The workshop moved the conversation to a broader scope, with participants talking about *why* there is a need to develop energy – instead of focusing exclusively on *what* energy approach is most desirable.

Participants were asked to consider and describe the desired future that would be achieved through the development of Energy on the lands of the Hualapai Tribe.

The focus question before the group was:

*What Do We See In Place In 2022 at
Hualapai As A Result of Energy Development?*

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ENERGY DEVELOPMENT VISION 2022

HUALAPAI TRIBE

Consensus Vision Statements

The following statements represent the group’s consensus after discussing the individual elements of the vision. These Vision Elements capture the group’s insight on their collective intent in each arena.

**Towards
Safe & Socially Responsible
Energy Use & Management
in Daily Life**

**Towards
Healthy, Viable Economic Community
Through Individual Independence**

**Towards
Mental, Physical, Spiritual Health &
Well Being For Community, Family &
Individual**

All Hualapai Have Access to Affordable or Free Transportation	Sustainable Economic Security	Protection of Environment Through Sustainable Clean Energy	Deeper Connecting Harmony & Accountability Between Government & the People	Energy Independence Through Utility Ownership	Well Balanced Hualapai Living Happy & Healthy Lifestyles	Thriving Cultural Identity & Education Woven Into Daily Life	Assuring Healthy Food Availability For Community Well- Being	Local Access to Variety of Education Options	Safe, Compassionate Resources to Care For Our Elderly Treasures
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Vision Brainstorm Data

This is the brainstorm data that was the result of the first round of vision discussions. It represents the ideas of many people. The brainstorm data itself does not represent the consensus of the group but it is an important link to what people were thinking about as they discussed each of these vision clusters. The groupings emerged from this seed data. Some ideas are specific, others are more general. They all help us imagine the future ten years from now - 2022.

ALL HUALAPAI HAVE ACCESS TO AFFORDABLE OR FREE TRANSPORTATION IN 2022

- Motor Pool With Fuel and Transit Station and Mechanic
- Metro-Link (Train) to Kingman, Flagstaff
- A Gas Station
- Tribal Owned: Gas Station with Car Wash: Revenue Goes Back to Tribe
- Tribal Mini-Bus Transits...Throughout Peach Springs Community

ASSURING HEALTHY FOOD AVAILABILITY FOR COMMUNITY WELL-BEING BY 2022

- A Food Bank
- Using Hydroponics to Grow Own Food
- Large Community Gardens and Fruit Trees Vegetables: Corn, Tomatoes, Carrots Fruit: Pear, Apples, Grapes, Melons
- Community Kitchen

DEEPER CONNECTING HARMONY & ACCOUNTABILITY BETWEEN GOVERNMENTS FOR 2022

- Tribal Members Each Receive Per-Capita
- A Vote to Determine Whether or Not to Lower Blood Quantum
- Bigger Tribal Office 8,000 Sq. Ft.
- Government is 100% Sovereign to Preserve Culture and Tradition
- Tribal Planning Process That is Carried Out From One Council to Another (Perpetuity)

ENERGY INDEPENDENCE THROUGH UTILITY OWNERSHIP BY 2022

- Utility Authority
- Colorado River Water Right in Place
- More Larger Houses
- GCW is Solar/Wind Powered
- Power is Power-We Control Our Destiny
- Having Our Own Utility Empowers Our Community With More Jobs: Local Opportunity
- Local Billing
- Cost Saving to Our Community by Providing Local Service
- Power to Tribal Members Homes-Better Industry & Economy
- Local Power Access
- Peach Springs is Solar Powered

WELL BALANCED HUALAPAI LIVING HAPPY & HEALTH LIFESTYLES IN 2022

- People Living Together in Self-Sustainment
- A Recreational Field That's Permanent & SHADED. Baseball, Basketball Court, (Sand), Amphitheatre, That is Maintained by Parks & Recreation
- A Recovery Center
- Tribal Provided Day Care For All Employees
- Bigger & Better Housing
- Community Center For Adults Not Just Elderly or Kids
- Being Self-Reliant Brings Flexibility & Opportunity

SUSTAINABLE ECONOMIC SECURITY FOR 2022

- Keep Tribal Members Employed on Reservation
- 2% Unemployment
- Tribal Social Security
- Full-Time Tribal Council Positions All 9 Council Positions
- Cholla Ranch Resort & Casino
- Appliance Repair Shop & handy Man Service
- Peach Springs Grocery Store, Gas Station, Cottage Industries

THRIVING CULTURAL IDENTITY & EDUCATION WOVEN INTO DAILY LIFE IN 2022

- More People Involved in Spirituality
- Cultural Museum
- More Youth Activities to Promote Hualapai Culture & Unity
- An Active Downtown with Grocery Store, Gas Station, Shops & Museums Selling Locally Made Products



PROTECTION OF ENVIRONMENT THROUGH SUSTAINABLE CLEAN ENERGY BY 2022

- Straw Bale Home & Building Construction With Solar & Wind Energy
- New Energy Source
- Solar Over Wind – Structural (Aesthetics)
- Savings in Home Energy Expense
- Tribal Wide Adaptive Strategies to Climate Change
- Solar Panels: Street Lights Homes

SAFE, COMPASSIONATE RESOURCES TO CARE FOR OUR ELDERLY TREASURES IN 2022

- Establish Elders as Living Treasures
- Elder Assisted Living Facility
- Elder Group Home

LOCAL ACCESS TO VARIETY OF EDUCATION OPTIONS BY 2022

- Music Mountain High School Re-Open
- Hualapai Charter Schools –Agricultural & Cultural Programs (Advanced Degree)
- Hualapai Sovereignty Practiced
- Jobs For Tribal Members





Underlying Contradictions – *Understanding from the Heart*

The focus of the Underlying Contradictions workshop is analysis. The underlying contradictions workshop asks the question:

***What are the issues and obstacles
which block progress towards
our shared energy vision?***

Honest dialogue is required for this clear-headed analysis of the organization's issues. The group's analysis of contradictions is at the heart of this workshop. Participants grappled with the issues and obstacles blocking the Hualapai Energy Vision and determined that there were 31 underlying contradictions. These are shown in the swirl on the next page moving from the most disruptive at the center to the least disruptive.

Underlying Contradictions Data

FEAR OF FAILURE FUELS JEALOUSY, SEPARATION & COMPETITION

- People Expect Past Failures to Persist
- Too Much Blame & No Resolution
- Suspicion That Only a Select Few Will Benefit
- “What is in it For Me?” is Predominant
- No Motivation For One's Self Causes You to Be Jealous of Other's Experience
- Not Your Responsibility
- We Bet On Each Other's Failures
- Value For Outside Abilities Greater Than Local
- Biases Cut Off Opportunity Access
- Unmotivated Individuals in the Community
- People Do Not Trust Others who Have More Than Themselves
- Unmotivated Workers Community & Programs
- Devalued Sense of Self Among More Individuals in Community
- Reluctant to Change



EDUCATION & TRAINING OPPORTUNITIES NOT LOCALLY VALUED OR AVAILABLE

- Opportunities Seen Are Somewhere Else (T.V., etc.)
- Limited or Complex Access to Tools Necessary to Accomplish Tasks & Goals
- Conflicting Support Through Agencies
- Unclear & Unbalancing Knowledge of How to Eat Properly & Healthy
- Complex Negotiations to Perform
- Resistance to Change & the Unknown
- Skills in Workforce Not Measured Objectively
- Work Performed & Unskilled to Do It

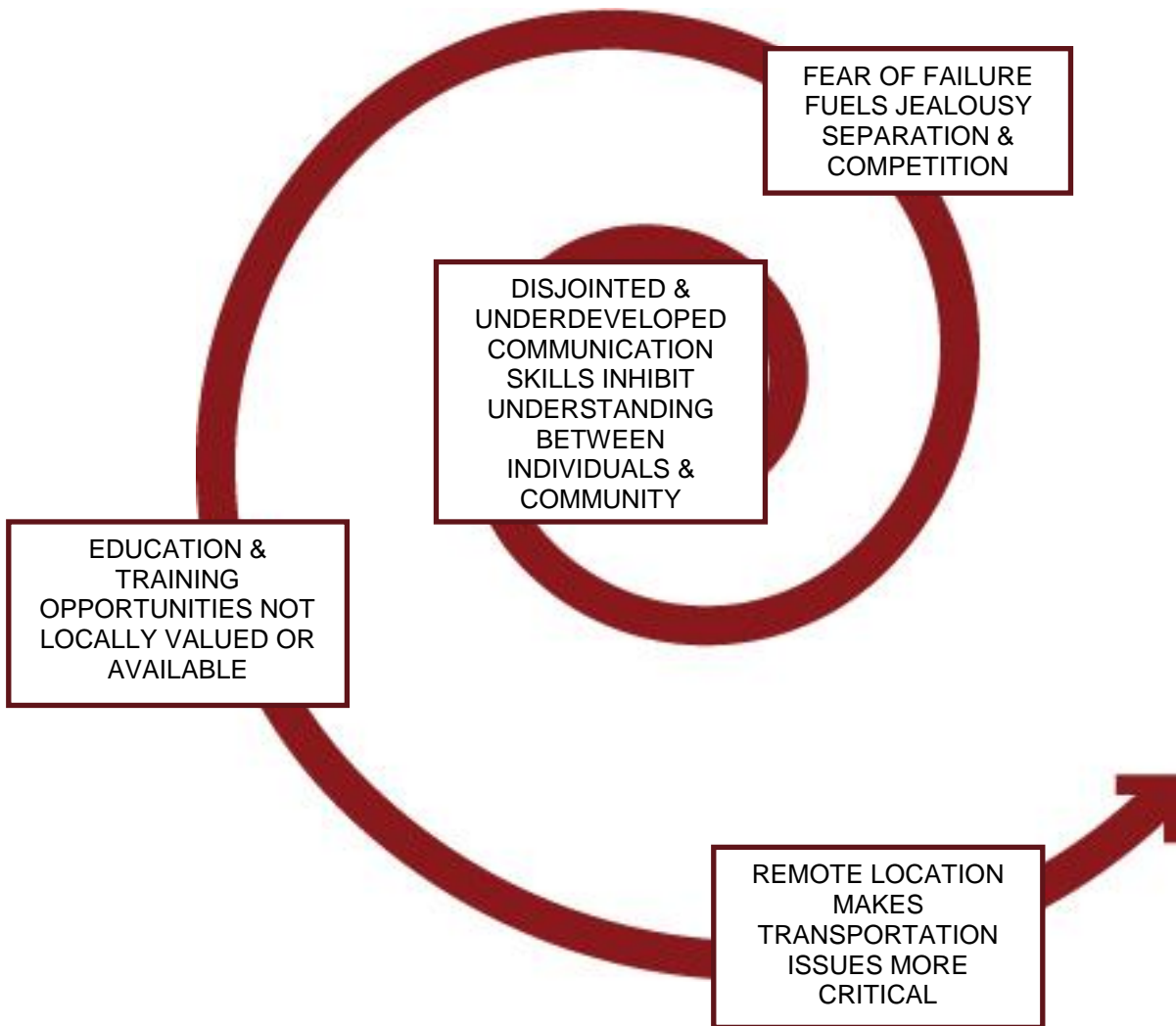
DISJOINTED & UNDERDEVELOPED COMMUNICATION SKILLS INHIBIT UNDERSTANDING BETWEEN INDIVIDUALS & COMMUNITY

- Management Uncoordinated or Not Consistent
- Conflicting Values Prevent Goal Achievement
- Sporadic & Unclear Communication Among Everyone
- Left hand Never Knows What Right Hand is Doing
- Unclear Direction

REMOTE LOCATION MAKES TRANSPORTATION ISSUES MORE CRITICAL

- Gas Money- Prices of Gasoline Going Up
- We Are at The Last Mile In Power Delivery- The First to Be Out of Power
- Free-Market May Limit Choice
- Transportation to Seek Employment Relies on Individual Ability







Strategies for 2012 to 2014 –

What we want in 2 Years

In this workshop participants developed potential actions that could be taken in the next two years to launch Hualapai's Energy Vision. The group then wove those action elements into strategies. The group identified actions that launch vision activities and actions that address the contradictions. The strategies then came together through group dialogue and consensus on the strategies implied by the various groupings of effort.

Strategic Directions Brainstorm Data and Teams

In the brainstorm for the strategic directions is the core information to launch the implementation phase of this work. Although every item listed may not be prioritized for completion this information provides a look at the pending priorities and potential action which will ultimately be decided by the teams of people who work on each strategy. In addition to the strategy teams, it will be important for each program or department to look through the strategies and determine how the strategies inform the work of their respective departments.

DIVERSIFYING DEVELOPMENT OPPORTUNITIES TO NURTURE LEARNING, GROWTH & ACHIEVEMENT = MORE CHOICES FOR HUALAPAIS!

- Establish & Implement Longer Hours For Education Center For Adult Workers & Head Start Student After Hour Access
- Educate Adults
- Distributed Wind & Solar Interconnection Workshops
- Adult/Youth Nurturing
- Develop & Design a Plan For a Training Class Going For Wind & Renewables
- Develop Teaching Plan to Educate the Public/Community on Energy Technology
- Educate the Community For Readiness
- Implement Better Access to On-Line Classes & Tutoring
- Diversify & Expand access to Career & Education Counseling Locally



DEVELOPING COMMUNITY AWARENESS & PARTICIPATION IN RESPONSIBLE ENERGY OPPORTUNITIES = ALL HUALAPAIS HAVE A STAKE IN THE GAME!

- Position Create a Tribal Energy Committee: Energy Education, Searching For Sites
- Prioritize Peach Springs Power Supply Over GCW
- Develop A Tribal Utility Authority to Spearhead/Guide Development of Energy Infrastructure
- Award Water Rights Settlements Revenue to Tribe for congressional funding that builds the infrastructure to deliver the water to Tribe: Better Services to Community, Education, Language Cultural Preservation
- Build electric distribution grid at Grand Canyon West
- Develop a Roof-Based Generation Program to Help Reduce Resident's Cost For Power
- Select Site For Solar Array to Serve Peach Springs
- Establish a Hualapai Tribal Utility Cooperative
- Design Cultural Landscape Map Showing Proposed Energy Projects For Community Viewing

COMMUNICATING EASILY DIGESTIBLE INFORMATION WITH A PROCESS TO REPLY & RETORT = ALL HUALAPAIS GET INVOLVED!

- Position Provide Technical & Financial Analysis Assistance For Commercial-Scale Renewable Development Projects
- Community Outreach with This Plan
- Map Showing Flow of Electron's Money To and From the Hualapai Tribe, Showing Benefit to Community
- Discuss & Secure Informed Consent On-Site location & the Benefits to the Community
- Develop Information Flyers to Inform the Community About the START Program and the Results of These Meetings Emphasizing Project results & Benefits
- Positive Information in Gamyu or EPCH
- Develop a Community Strategy That Incorporates All Media/Information Outlets
- Listening to Individual Barriers & Needs & Not Being Judgmental
- Make Information Available on Facebook
- Provide Updated Resource assessment Analysis & Project Feasibility Analysis With Primary Focus on a Renewable Energy Project to Help Power The Tribe's Grand Canyon West Development

IDENTIFYING TRIBAL COUNCIL CHAMPION TO PARTICIPATE & REPRESENT THE EFFORT = HUALAPAI COUNCIL GETS INVOLVED!

- Educate & Secure Buy-In of New Council
- Reassure Longevity of Community
- Adopt Written Language & Make it Official Council Action
- Support & Act on Community's Voiced Directions

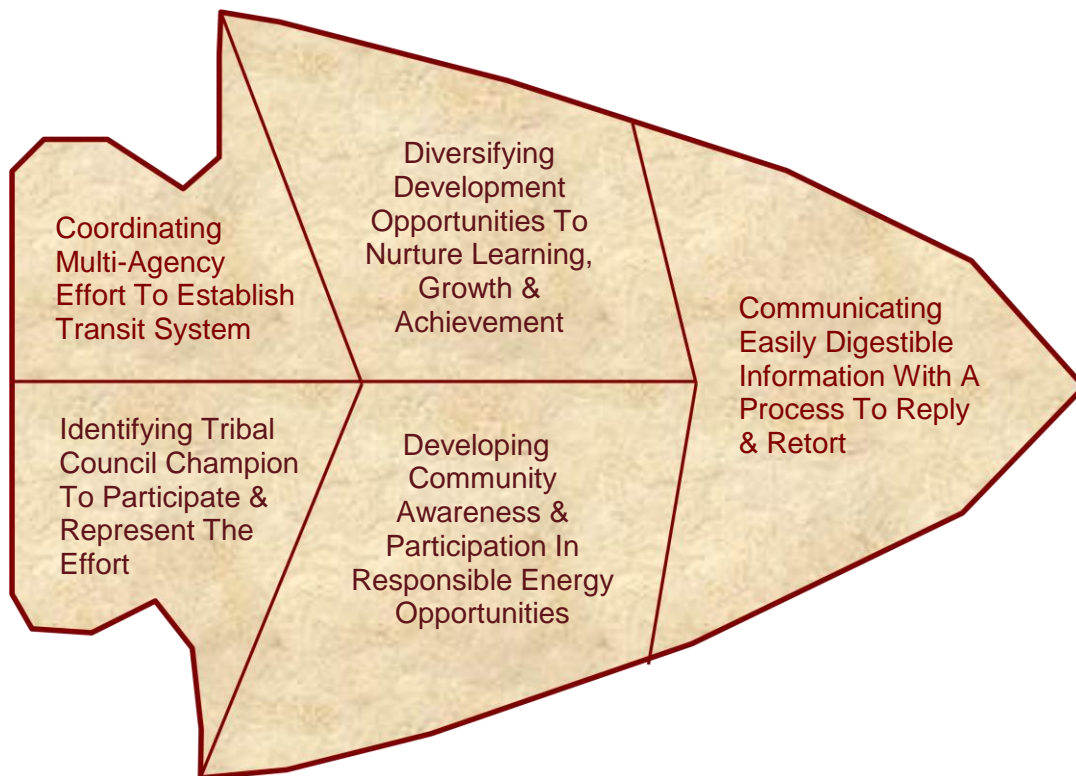


COORDINATING MULTI-AGENCY EFFORT TO ESTABLISH TRANSIT SYSTEM = HUALAPAI'S ON THE MOVE!

- Implement a Mini-Van Route Serving Peach Springs
- Develop a Mechanic/Auto Shop
- Avoid Fuel Cost Increases
- Establish a Tribal Transit System to Serve Local Transportation Needs

Strategic Opportunities

The group was asked to review the two year strategies and determine what the arrangement of the strategies would be if one particular strategy would be at the forefront of creating new opportunities, momentum or involvement in the overall work to achieve the vision of the group. The group acknowledged that ALL of the strategies are significant in the effort to move ahead and arrived at the following arrangement of two year strategies:





Implementation, Tasks & Teams – *Getting Things Done*

Energy development is a long range task that begins with the work of many to launch the efforts that pave the way for community readiness, asset deployment and collective support and involvement in the process. Energy development is not exclusively work that falls in the realm of the resources or development team, but across the entire body of stakeholders who have a role in mobilizing all of the pieces of the work.

In the implementation workshop, all participants are asked to identify what work needs to be done to move energy development ahead as well as identify which piece of the puzzle they will work on to support the effort. The group self-selected onto small work teams, and mapped out the timeline of effort they will undertake – individually and together – to build momentum toward achieving their vision of the future. The timeline calendar lists the major accomplishments of the small teams.

This information is supplemented by the planning sheets of the small teams, spelling out who will do what in the first quarter of the calendar year to begin achieving the success desired by the whole group.



1 Year Implementation Calendar – Hualapai Energy Plan

TASK TEAM * Champion	Oct - Dec 2012	Jan - Mar 2013	Apr - Jun 2013	Jul - Sep 2013
Energy TEAM *Kevin Jack Curtis Clay	<ul style="list-style-type: none"> • Within 1 month, have a community meeting describing alternate energy opportunities • Get tribal members educated on energy plan development • Within 1 month describe investment opportunity to the community 	<ul style="list-style-type: none"> • Within 3 months have referendum vote if necessary • Take all ideas about energy plan development to council & get it approved • Assess actual & projected power needs at GCW • Establish energy priority needs 	<ul style="list-style-type: none"> • Locate site for solar array @ peach Springs 	<ul style="list-style-type: none"> • Construct micro-grid @ GCW
Information Sharing TEAM *Dawn *Charles B.	<ul style="list-style-type: none"> • Develop action calendar for Gamyu web, Facebook, radio • Publish review of this program • Get council to approve use of Facebook & other social media 	<ul style="list-style-type: none"> • Solicit for community strategy committee • Monthly progress reporting on energy development through all medias 	<ul style="list-style-type: none"> • Community meetings monthly to share information 	<ul style="list-style-type: none"> • Publish summary of council meetings to create open & honest communication between tribal council & tribal members
Education TEAM *Linda Drake	<ul style="list-style-type: none"> • Extend lab hours • Register to vote 	<ul style="list-style-type: none"> • Evening computer classes for adults 	<ul style="list-style-type: none"> • Virtual schools on-line up & running 	<ul style="list-style-type: none"> • Partnerships formed & functioning
Water TEAM *Charlie V. Alex	<ul style="list-style-type: none"> • Disseminate information on status of H2O initiative 	<ul style="list-style-type: none"> • Address constitutional limitations 	<ul style="list-style-type: none"> • Water rights - push draft legislation 	<ul style="list-style-type: none"> • Begin construction for water right diversion
Transit TEAM *Philip *Philbert Lisa Sandra Karen	<ul style="list-style-type: none"> • Organize a transit committee to: ID resources Develop strategic goals Perform GAP analysis Seek out grants to address needs • Coordinate transit planning between tribal departments 	<ul style="list-style-type: none"> • Local billing to help people without transportation • Six more drivers for transportation • Map transit routes for Peach Springs using existing vans 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •