The background features a light teal color with a pattern of stylized, semi-transparent white leaves and circles. The leaves are of various shapes and sizes, some with visible veins, and are scattered across the page. There are also several small white circles of varying sizes.

Trust in the Workplace

Enhancing Collaboration, Engagement, and
Productivity

Blanca Sanchez
27 June 24

Presentation Objective





Why trust worth it

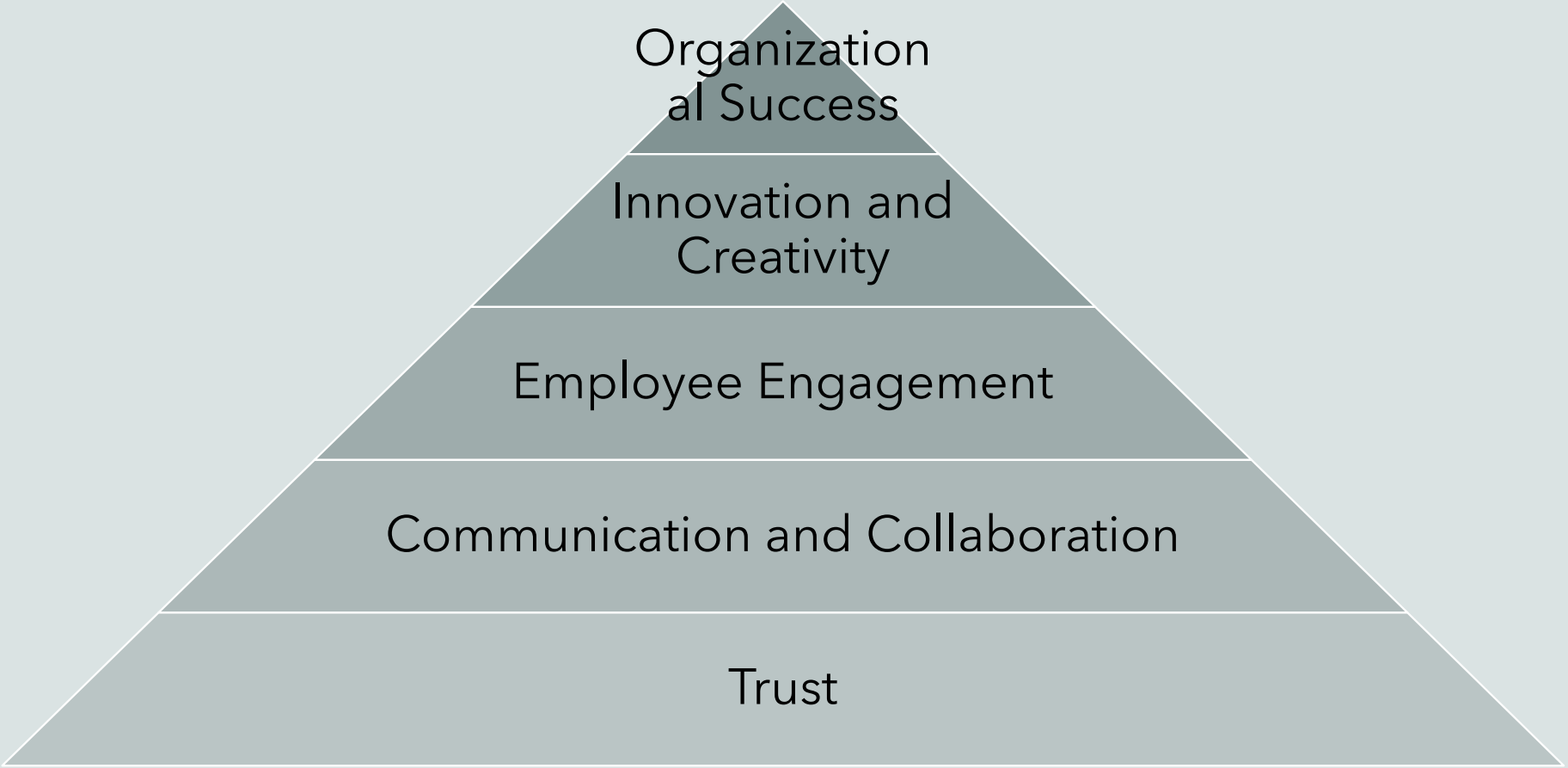


Agenda

- Trust as the foundation of effective teams
- Impact on employee engagement and productivity
- Encouragement of innovation and creativity
- Enhancement of organizational reputation



Trust as the Foundation of Workplace Success





Building Trust

- Transparency: Sharing information openly
- Consistent Communication: Regular and honest updates
- Empowerment: Granting autonomy and decision-making power
- Accountability: Ensuring fairness and integrity

Let's look at how some successful organizations are building trust!

“Transparency is not about restoring trust in institutions. Transparency is the politics of managing mistrust.” – Ivan Krastev

Transparency

Google is known for its transparent culture, where information is shared openly among employees.

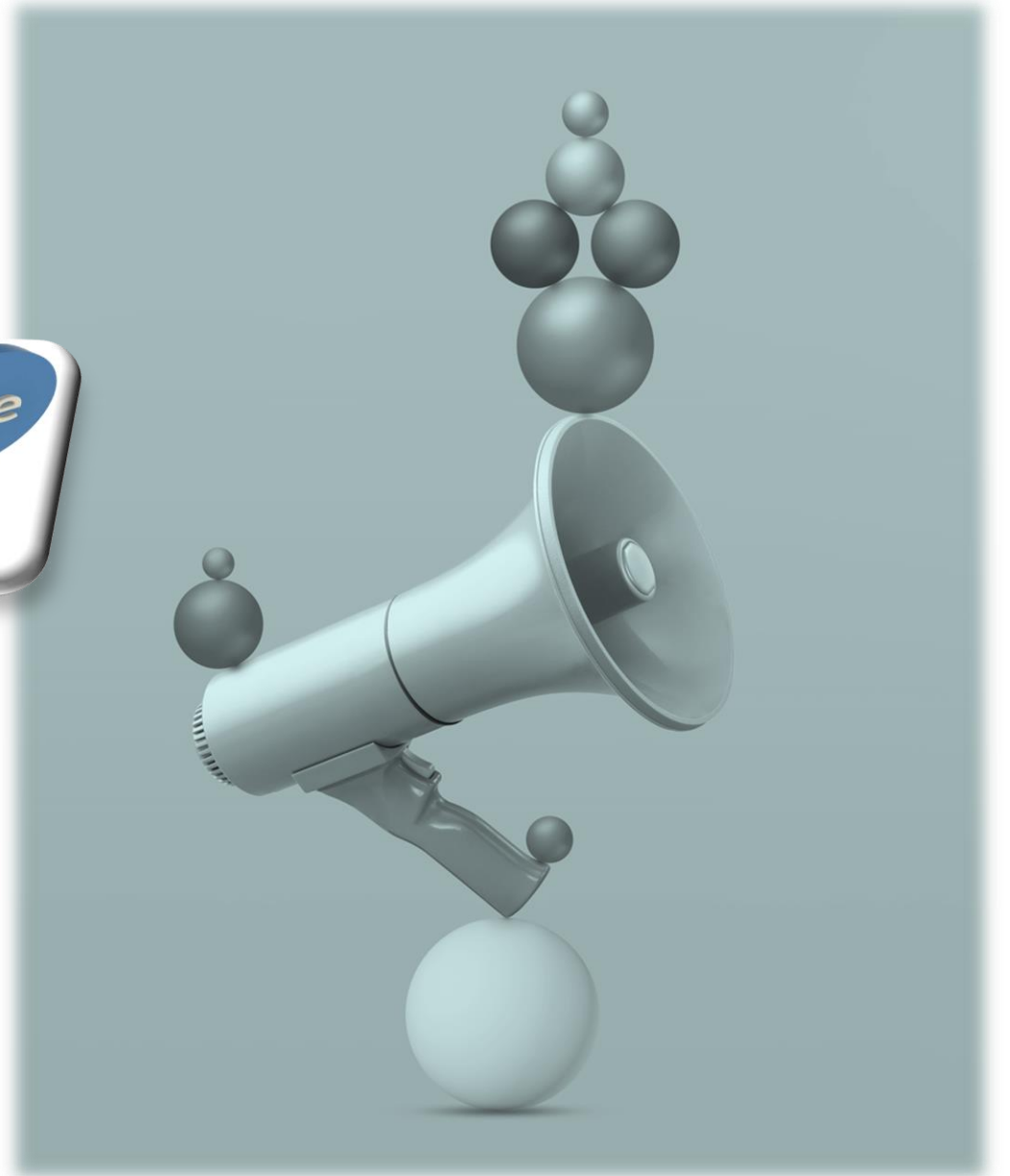
The Google logo is displayed in its characteristic multi-colored font, with the letters 'G', 'o', 'o', 'g', 'l', and 'e' in blue, red, yellow, blue, red, and green respectively.

*“THE MOST IMPORTANT THING IN
COMMUNICATION IS HEARING WHAT
ISN'T SAID.” – PETER DRUCKER*

Consistent Communication



SALESFORCE HOLDS REGULAR TOWN HALL
MEETINGS WHERE LEADERSHIP UPDATES
EMPLOYEES ON THE COMPANY'S
DIRECTION AND LISTENS TO THEIR
CONCERNS.



"AS WE LOOK AHEAD INTO THE NEXT CENTURY, LEADERS WILL BE THOSE WHO EMPOWER OTHERS." – BILL GATES

Empowerment

NETFLIX



NETFLIX'S POLICY OF GIVING EMPLOYEES THE FREEDOM TO MAKE DECISIONS AND INNOVATE IS A KEY PART OF ITS HIGH-TRUST CULTURE.



"ACCOUNTABILITY BREEDS
RESPONSE-ABILITY." – STEPHEN
COVEY

Accountability



TOYOTA'S APPROACH TO ACCOUNTABILITY ENSURES
EVERY EMPLOYEE IS RESPONSIBLE FOR THEIR ACTIONS,
PROMOTING A CULTURE OF TRUST AND CONTINUOUS
IMPROVEMENT.

