

**2012-13 IPEDS Human Resources (HR) Occupational Categories Compared with  
2011-12 IPEDS HR Primary Function/Occupational Activity Categories**

**UPDATED – 10/31/12:** The previous titles of “Non-postsecondary Teaching Occupations” and “Graduate Assistants - Library and Non-postsecondary Teaching” were changed to “Other Teaching and Instructional Support Occupations” and “Graduate Assistants – Library and Instructional Support,” respectively for clarity.

**NOTES:**

- The 2011-12 IPEDS HR primary function/occupational activity categories included definitions at the “major” occupational level; however, the 2012-13 IPEDS HR occupational categories do not include definitions at the “major” level. This change along with the alignment of occupational categories between IPEDS HR and the Standard Occupational Classification (SOC) system was necessary to conform to the SOC system. Therefore, the 2012-13 IPEDS HR categories and the 2011-12 IPEDS HR categories below are not a one-to-one match. Additionally, some SOC occupational categories (e.g., “Sales and Related Occupations”) were not specifically mentioned in the 2011-12 IPEDS HR survey although the inclusion was indirectly inferred. (For example, a cashier in a college bookstore is an example of an occupation in the “Sales and Related Occupations” category.)
- Several of the old primary function/occupational activity categories crossed multiple primary function/occupational activity categories; however, this arrangement is not allowed in 2012-13. For example, for the 2011-12 IPEDS HR survey, “Dietitians and Nutritionists” were included in the “Other Professional (support/service)” category while “Dietetic Technicians” were included in the “Technical and Paraprofessionals” category. Since the detailed occupations in the SOC with similar job duties, and in some cases skills, education, and/or training, are grouped together, it was necessary for IPEDS to conform to the same methodology. Therefore, for the 2012-13 IPEDS HR survey, “Dietitians and Nutritionists” and “Dietetic Technicians” are included in the SAME major occupational category called “Healthcare Practitioners and Technical Occupations.”
- Refer to the instructions in the 2012-13 IPEDS HR survey for more details.

<b>2012-13 IPEDS HR Occupational Categories</b>	<b>2011-12 HR Primary Function/ Occupational Activity Categories</b>
Management Occupations	◦ Executive/administrative/managerial
Business and Financial Operations Occupations	◦ Other professional (support/service)
Computer, Engineering, and Science Occupations	◦ Other professional (support/service) ◦ Technical and paraprofessional
Community Service, Legal, Arts, and Media Occupations	◦ Other professional (support/service) ◦ Technical and paraprofessional
Postsecondary Teachers (by function) <sup>1</sup>	◦ Persons whose primarily responsibility is instruction, research, and/or public service: - Primarily Instruction - Instruction combined with research and/or public service - Primarily Research - Primarily Public Service
Graduate Assistants – Teaching <sup>2</sup> plus various categories	◦ Graduate Assistants (various categories)
Librarians, Curators, and Archivists <sup>3</sup>	◦ Other professional (support/service)
Other Teaching and Instructional Support Occupations	◦ Other professional (support/service) ◦ Technical and paraprofessional

<b>2012-13 IPEDS Human Resources (HR) Occupational Categories Compared with 2011-12 IPEDS HR Primary Function/Occupational Activity Categories -- Continued</b>	
<b>2012-13 IPEDS HR Occupational Categories</b>	<b>2011-12 HR Primary Function/Occupational Activity Categories</b>
Healthcare Practitioners and Technical Occupations	<ul style="list-style-type: none"> <li>◦ Other professional (support/service)</li> <li>◦ Technical and paraprofessional</li> </ul>
Service Occupations	<ul style="list-style-type: none"> <li>◦ Technical and paraprofessional</li> <li>◦ Service/Maintenance</li> </ul>
Sales and Related Occupations	◦ Not specifically mentioned in IPEDS
Office and Administrative Support Occupations	◦ Clerical and secretarial
Natural Resources, Construction, and Maintenance Occupations	◦ Service/Maintenance
Production, Transportation, and Material Moving Occupations	<ul style="list-style-type: none"> <li>◦ Skilled Crafts</li> <li>◦ Service/Maintenance</li> </ul>

<sup>1</sup> For degree-granting institutions that have 15 or more full-time staff members, “Postsecondary Teachers” are reported by the following functions: Instruction; Instruction combined with research and/or public service; Research; and Public Service. For all other institutions, “Postsecondary Teachers” are reported in the single category. Also, full-time instructional staff is a sub-set of “Postsecondary Teachers” and includes the following two functions: 1) Instruction and 2) Instruction combined with research and/or public service.

<sup>2</sup> Only degree-granting institutions report Graduate Assistants (GAs). In addition to the GA – Teaching category, GAs are also reported separately by the following categories: Research; Management; Business and Financial Operations; Computer, Engineering, and Science; Community Service, Legal, Arts, and Media; Library and Instructional Support; and Healthcare Practitioners and Technical.

<sup>3</sup> For degree-granting institutions that have 15 or more full-time staff members, library-related occupations are reported separately as: Archivists, Curators, and Museum Technicians; Librarians; and Library Technicians. For all other institutions, library-related occupations are reported in the single category called “Librarians, Curators, and Archivists.”

NOTE: Military specific occupations (SOC code 55-0000) are part of the SOC system, but are not applicable to the IPEDS HR survey because IPEDS HR collects data on civilian staff.