



Labor-Management Committee
- FOR THE -
Electrical Construction Industry

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May 31, 2021

TO: ALL EMPLOYERS AND LOCAL UNION 6 INSIDE WIREMEN

SUBJECT: YEAR 2018 CONTRACT NEGOTIATIONS SETTLEMENT WAGE FRINGE PACKAGE

Terms of Agreement: 4 years; June 1, 2018 thru May 31, 2022

Wage package is based on the Journeyman rate and is to be implemented as indicated below.

Increase hourly increment as follows:

June 1, 2021 \$5.25

Wages Effective June 1, 2021:

Journeyman.....\$80.00 per hour (\$2.00 increase per hour)
Foreman, Shop Foreman.....\$90.00 per hour
General Foreman.....\$100.00 per hour

Fringes Effective June 1, 2021:

Health & Welfare.....\$17.23 per hour (\$1.00 to H&W, \$0.25 to HRA)
Total Pension..\$20.52 per hour (Defined Benefit Plan: \$12.02 DBP; \$8.50 RSP (\$2.00 to RSP)
Elective Deferrals (401k).....\$0.00-\$8.00 per hour (all classifications)
Apprenticeship/EISB/LMCC.....\$1.465 per hour
N.E.B.F.....3% gross earnings
AMF.....0.75% gross earnings
IBEW-COPE.....\$0.05 per hour (an after tax "assignment of wages" per voluntary check-off.)

Apprentices		Wages	Pension
1 st 12 months	40%	\$32.00	\$ 0.00
3 rd 6 months	45%	\$36.00	\$9.23
4 th 6 months	50%	\$40.00	\$10.26
5 th 6 months	55%	\$44.00	\$11.29
6 th 6 months	60%	\$48.00	\$12.31
7 th 6 months	65%	\$52.00	\$13.34
8 th 6 months	70%	\$56.00	\$14.36
9 th 6 months	75%	\$60.00	\$15.39
10 th 6 months	80%	\$64.00	\$16.42

Thomas A. Coleman

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Executive Manager

San Francisco Electrical Contractors Assn., Inc.

IBEW Local Union 6