

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 <sup>nd</sup> Thursday of every month		Olivia Ellis
Date		Time		Location
February 9, 2023		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> <b>Chair:</b> Olivia Ellis	<input checked="" type="checkbox"/> <b>Vice-Chair:</b> Courtney Chafin	<input checked="" type="checkbox"/> <b>Secretary:</b> Sabrina Brewer	<input checked="" type="checkbox"/> <b>Treasurer:</b> Allison Walters	<input checked="" type="checkbox"/> <b>Parliamentarian:</b> Mike Adams
<input checked="" type="checkbox"/> <b>PC:</b> Bobbi Jo Allen	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input checked="" type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input type="checkbox"/> Dawn Baker	<input type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input checked="" type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty
<input type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Rachel Combs	<input checked="" type="checkbox"/> John Cruz
<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards
<input checked="" type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input checked="" type="checkbox"/> Andrew Fast	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input type="checkbox"/> Kevin Fleming
<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson
<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey	<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn
<input checked="" type="checkbox"/> Laura Hall	<input checked="" type="checkbox"/> Amanda Hancock	<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Marnice Hart
<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input checked="" type="checkbox"/> Linda Marshall	<input type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input type="checkbox"/> Shawn Pryor	<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph
<input type="checkbox"/> Gage Redimarker	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Amanda Schagane
<input checked="" type="checkbox"/> Stefan Schagane	<input type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input checked="" type="checkbox"/> Travis Short	<input type="checkbox"/> Hannah Simms
<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr	<input type="checkbox"/> Megan Sizemore	<input type="checkbox"/> Scott Sorrell	<input checked="" type="checkbox"/> Tara Spach
<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input checked="" type="checkbox"/> Ryan Story
<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas
<input type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Aaron Vaught	<input type="checkbox"/> Jeanine Washington	<input type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford
<input checked="" type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams	<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods
<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough	<input checked="" type="checkbox"/> Laure Zimbroski Smith		
Ex Officios, Visitors, and Standing Guests				
<input type="checkbox"/> <b>President Eli Capilouto</b>	<input type="checkbox"/> <b>EVPFA Eric Monday</b>	<input checked="" type="checkbox"/> <b>Trustee Dave Melanson</b>	<input checked="" type="checkbox"/> Jody Ensmen	<input type="checkbox"/> Bob DiPaola

<input checked="" type="checkbox"/> Melissa Frederick	<input checked="" type="checkbox"/> Catie Lasley	<input checked="" type="checkbox"/> Tina Navis	<input checked="" type="checkbox"/> Debra Gold	<input checked="" type="checkbox"/> Denise McCarthy
<input checked="" type="checkbox"/> Elizabeth Johnson	<input checked="" type="checkbox"/> Christy Coffman	<input checked="" type="checkbox"/> Lee Anne Rudd	<input checked="" type="checkbox"/> Tammy Akin	<input checked="" type="checkbox"/> Darin Cecil

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve January Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee Report	D. Melanson
4	Guest Speakers	David Taylor and Rhonda Bryant
5	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	O. Ellis

Action Items		
Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve Minutes	<ul style="list-style-type: none"> <li>Meeting called to order at 1:06 p.m.</li> <li>January minutes approved unanimously</li> </ul>
2. President's Report	<ul style="list-style-type: none"> <li>Board of Trustees will meet next week on Thursday and Friday. The theme is "Many People, One Community." Discussing 21 finance committee resolutions. One, in particular, is on property in Hamburg. 40 acres of continuing property</li> <li>Search updates: EVPHA search committee has been assigned, and a search firm has been chosen. The goal is to have this person start later this summer. College of Medicine Dean search: it is about a month ahead of the EVPHA search.</li> <li>Discount website: please check out all the employee discounts, including 10% off at the UK Bookstore and Starbucks inside the bookstore.</li> </ul>
3. Trustee Report	<ul style="list-style-type: none"> <li>If you have a unit/department that you would like him to speak to, he would be happy to do so</li> </ul>
4. Guest Speakers: David Taylor and Rhonda Bryant	<ul style="list-style-type: none"> <li>Federal work-study pays student workers from a federal grant and university funds (75% grant and 25% university)</li> <li>Benefits:</li> </ul>

	<ul style="list-style-type: none"> <li>○ Departments: only pay 17% of the student wages and background checks if needed. Develop future regular employees. Provides needy students a work opportunity.</li> <li>○ Students: an opportunity for needy students to earn money, the opportunity to earn money that doesn't count as income on FAFSA, and an opportunity to possibly work within their field of study</li> <li>● Contact the Federal work-study office at <a href="mailto:fws@uky.edu">fws@uky.edu</a> to confirm eligibility</li> <li>● Visit <a href="http://www.ukjobs.uky.edu">www.ukjobs.uky.edu</a> and create an account, then begin searching for FWS jobs in the correct term (i.e., Spring 2023)</li> </ul>
5. Officer Reports	<ul style="list-style-type: none"> <li>● Chair: O. Ellis <ul style="list-style-type: none"> <li>○ Work location draft has been emailed, and we encourage you to submit your feedback. The feedback form closes on February 15</li> <li>○ Adapting our listening sessions to align with Diversity Office</li> <li>○ Working with Dr. Monday and President's Office to expand UK Appreciation Day</li> <li>○ If you switch roles/jobs in UK, please let us know</li> <li>○ Dance Blue Mini Marathon: February 16 from 11:00 am –1:00 pm at the Cornerstone Building and 2:00-4:00 in CTW 127. No donation requirement to attend. If you want to donate, there is no minimum</li> </ul> </li> <li>● Vice Chair: C. Chafin – No report</li> <li>● Secretary: S. Brewer – No report</li> <li>● Treasurer: A. Walters – No report</li> <li>● Parliamentarian: M. Adams <ul style="list-style-type: none"> <li>○ Move to approve the resolution regarding the appreciation of UK PPD, UK Police, IT services, and facilities leadership and their dedication to the university during the snow and ice storm <ul style="list-style-type: none"> <li>▪ Discussion: A. Strassburg: do we want to include people on Plan B. M. Adams said this is mainly for the people that were working on buildings and fixing items around campus</li> <li>▪ Unanimous Consent to approve</li> </ul> </li> <li>○ Will have first read of the bylaws</li> </ul> </li> </ul>
6. Committee Reports	<ul style="list-style-type: none"> <li>● Consent Agenda passed unanimously</li> <li>● Pulled agendas: Bylaws <ul style="list-style-type: none"> <li>○ Bylaws: C. Harper <ul style="list-style-type: none"> <li>▪ Their committee was tasked with coming up with language for the term of office for the chair from one fiscal year to two fiscal years</li> <li>▪ All other officers should remain for one fiscal year</li> <li>▪ Term limits: the elected chair will serve only two consecutive terms and must sit out a term to be considered for the Chair's office again</li> <li>▪ A. Strassburg: if the chair has to step down during the cycle, who will step in, and would they be able to serve for another two consecutive terms since they stepped into that role? M. Adams said they could finish out the term</li> <li>▪ J. Sumner: have we looked into term limits for every officer? We will consider this suggestion</li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>▪ B. Allen: why would the Vice Chair not step in? The Vice-Chair could step in until the election was held to fill the vacancy</li> <li>▪ E. Wilson: is there anything in the bylaws for the Vice Chair stepping in? O. Ellis said yes, there is</li> <li>▪ M. Henderson: what if the officer term limit extends beyond the officer's 3-year term as a representative? For example, if they are elected chair during the 3rd year of their term.</li> <li>▪ C. Larmour: For II.1.3.a.i - I propose we change "The elected Chair" to "A regularly elected Chair" to make it clear that when someone fills a vacancy by special election, that does not count as their first term of a two-term limit</li> <li>▪ C. Larmour: Section 3.2.a - I think within the next two regular meetings might be more practical, or "at the next regular or special meeting at least one week in the future," just to encompass the possibility that a vacancy happens too close to a meeting (I know we can't account for all exceptions, but this seems like it could easily be an issue)</li> <li>▪ A. Walters: Comments from a non-senator colleague: The chair term limit should be up to two consecutive terms. Minor phrasing difference. And what's the logic for the president needing to be absent from that position for two years? It seems excessive, especially when there are no other term limits for different positions</li> </ul>
7. Items from the Floor	<ul style="list-style-type: none"> <li>• NA</li> </ul>
8. Adjournment	<ul style="list-style-type: none"> <li>• Motion made to adjourn at 2:21 pm by S. Steen, seconded by M. Adams</li> </ul>