

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
March 9, 2023		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Vice-Chair: Courtney Chafin	<input type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input checked="" type="checkbox"/> Parliamentarian: Mike Adams
<input checked="" type="checkbox"/> PC: Bobbi Jo Allen	<input type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input checked="" type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input checked="" type="checkbox"/> Beth Austin	<input type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input checked="" type="checkbox"/> John Blaine	<input type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty
<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Rachel Combs	<input checked="" type="checkbox"/> John Cruz
<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Kevin Duncan	<input type="checkbox"/> Ann Eads	<input type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards
<input type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input checked="" type="checkbox"/> Andrew Fast	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming
<input type="checkbox"/> Jennifer Fore	<input type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson
<input checked="" type="checkbox"/> Beth Goins	<input type="checkbox"/> Kaleb Grey	<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn
<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock	<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input type="checkbox"/> Marnice Hart
<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Daniel Naas
<input checked="" type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input type="checkbox"/> Sarah Orr	<input type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Tiffany Randolph	<input checked="" type="checkbox"/> Gage Redimarker
<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input checked="" type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Stefan Schagane
<input checked="" type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr
<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell	<input checked="" type="checkbox"/> Tara Spach	<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh
<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input type="checkbox"/> Ryan Story	<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner
<input checked="" type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Aaron Vaught
<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
<input checked="" type="checkbox"/> Laure Zimbroski Smith	<input checked="" type="checkbox"/> Travis Short			
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input type="checkbox"/> Trustee Dave Melanson	<input checked="" type="checkbox"/> Chief Joe Monroe	<input checked="" type="checkbox"/> Melissa Frederick

<input checked="" type="checkbox"/> Gail Carbol	<input checked="" type="checkbox"/> Catie Lasley	<input type="checkbox"/> Mark Newman	<input checked="" type="checkbox"/> Brenda Heeter	<input type="checkbox"/> George Wright
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Agenda Topics Covered

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve February Minutes	C. Chafin
3	Trustee Report	D. Melanson
4	Guest Speaker	Chief Joe Monroe - UKPD
5	Officer Reports	C. Chafin, A. Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	C. Chafin

Action Items

Item	Assigned to	Due Date

Notes

Topic	Discussion
1. Call to Order/Approve February Minutes	<ul style="list-style-type: none"> • Meeting called to order at 1:15 p.m. • February minutes approved unanimously
2. Trustee Report	<ul style="list-style-type: none"> • C. Chafin gave D. Melanson's report • February Board of Trustees highlights: <ul style="list-style-type: none"> ○ UK HealthCare will move forward with purchasing the 14 additional acres in Hamburg, for a total of 41 acres. This will house a new UK Hospital ○ Renovating Memorial Coliseum ○ President Capilouto spoke on the importance of academic freedom and free expression
3. Guest Speaker: Chief Monroe – UK Police Department (UKPD)	<ul style="list-style-type: none"> • UKPD celebrates 50 years this year. Changed their badges for this year • 69 sworn officers, 13 communication officers, 103 security officers and 30 administrative professionals in their department • Safety is the number one priority in everything they do • UK has made significant investments to keep the campus community safe • Safety is a shared responsibility, and UK offers several resources to members of the community to keep themselves and their peers safe • Preparedness <ul style="list-style-type: none"> ○ BEAP: Building Emergency Action Plans – each college has one ○ Emergency preparedness: UK works year-round to test, assess and refine emergency response capabilities ○ Teams campuswide work in collaboration with UKPD in response to emergencies

	<ul style="list-style-type: none"> ○ These teams – including IT, crisis communications, health care, athletics, student success, and more – prepare, evaluate, and improve their processes and protocols throughout the year ● Ongoing Investments <ul style="list-style-type: none"> ○ Since 2012, UK has invested over \$15 million directly and adopted university construction standards to include physical security requirements for all new construction and renovations ○ This past summer, UK and UK HealthCare officials added security measures in response to increasing reports of violence taking place across the nation in healthcare settings, including a plan to invest more than \$5 million in security enhancements ○ Investing in the ability to lock down classrooms across campus ○ Residence halls have access control on perimeter doors and individual suites ○ Installed emergency buttons in high-risk areas ○ UKPD has over 3,000 cameras throughout campus to provide situational awareness ○ Emergency Blue Towers strategically placed around campus ○ Installed metal detectors in areas of UK HealthCare ○ UKPD operates the Central KY Information and Threat Analysis Center (CITAC), which works in partnership with the FBI and Secret Service’s National Threat Analysis Center ○ UK Crosswalk Task Force evaluating different solutions to enhance pedestrian safety ○ LiveSafe App: silently communicate with UKPD ○ Transportation: use Kentucky Wildcab for a free, late night on-demand transportation option that operates both on and off campus ● Active Aggressor Response Training ● UKPD: 859-257-8573 (UKPD) or call 911 if you cannot reach them ● STAR program is still active, and it is a program for women that helps women learn techniques to fight back if they are in a dangerous situation
4. Officer Reports	<ul style="list-style-type: none"> ● Chair Report: No report since O. Ellis is out ● Vice Chair: C. Chafin <ul style="list-style-type: none"> ○ UK Appreciation Day is May 25 and will be held outside on the lawn where the towers used to stand. The time will be 11:00 a.m. – 4:00 p.m. ● Secretary: No report ● Treasurer: No report ● Parliamentarian: No report
5. Committee Reports	<ul style="list-style-type: none"> ● Consent agenda pulled reports: Elections, UBC, PAC, By-Laws ● By-Laws: voting on by-laws amendment to the Term of Office <ul style="list-style-type: none"> ○ C. Harper stated that these changes would go into effect for the 2024 elections unless it was approved for immediate change ○ The motion to amend the by-laws was made by the By-Laws committee and needs no second ○ C. Chafin read the amendment to the body ○ 69 yes votes needed for it to pass

- J. Gent: echoed Trustee Melanson’s statement in the EC meeting: “Is what we are voting for solving a known problem or improving the Senate or the University?”
- J. Sumner: move to amend this motion by substitution to remove all chair-specific language and change elected officers to serve two-year terms or until their respective successors have been elected and seated. T. Short seconded the amendment. It was presented to the body by the Vice Chair
- Senator Strassburg: made a motion to amend the amendment that one would stagger the two-year terms of the chair and the other officers
- It was seconded, presented to the body by the Vice Chair and discussed
- A motion was made by the Parliamentarian to refer to the committee
- It was seconded. Presented to the body by the Vice Chair, discussed, the motion failed
- Senator Strassburg’s motion to amend passed
- Motion to refer to the previous question was made by Elijah Wilson. There was a second discussion. Elijah Wilson made the motion to refer to the previous question and it passed
- J. Sumner made a motion to amend his original motion to say there should be term limits for all officer positions and not just the chair. It was seconded, discussed and passed
- The original amended motion to change the by-laws was presented to the body for a vote. The motion failed
- A motion to amend the by-laws to say: when a vacancy occurs, an election for that office shall take place at the next regular meeting or special meeting
- It was seconded, presented to the body by the Vice Chair, discussed and passed
- Elections: S. Steen
 - April 1-30 is the nomination period to become a Senator. If you are up for re-election, you must self-nominate
 - May 8-30 is the voting window
 - March 29 from 11:00 a.m. – 1:00 p.m.: Meet and Greet
 - April 21: Lunch and Learn on elections
- PAC: B. Lawrence
 - Campus Safety: Dr. Monday said that UK does several things to address campus safety, like active aggressor training, UK Alert system, LiveSafe App, and the more than 3,000 cameras on campus
 - Campus Climate for URM students: UK continues to focus on the North Side of campus and has upgraded cameras, installed panic buttons and doubled the coverage at the front desk of our residence halls. There has also been an increase in information sharing between Residence Life and UKPD. In terms of URM student success, in the past year, the institution is closing the retention and graduation gap that exists between white and URM students

	<ul style="list-style-type: none"> ○ Parking behind Chem-Phys building: no e-parking in that area. Parking is for ADA access and service vehicles. There will be a roundabout there soon ○ Custodial jobs: there is a new pilot project in UK HealthCare to work with community partners on a pathway program to fill roles, and he will review results of that so it can be considered for on-campus jobs. Last year, there were 28 vacancies in the custodial area, and 36 this year. All hiring areas face difficulties. Dr. Monday encouraged continual work on how UK can grow our own ● UBC: T. Randolph had questions about the weight loss medication topic. S. McGinnis said to discuss offline via email. This topic is still being discussed
6. Items from the Floor	<ul style="list-style-type: none"> ● A. Hornsby: suggested guest speakers not be present during Senate voting sessions
7. Adjournment	<ul style="list-style-type: none"> ● C. Chafin entertained a motion to adjourn, and C. Harper seconded the motion ● Meeting adjourned at 2:40 p.m.