

**Staff Senate Attendance Sheet**

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 <sup>nd</sup> Thursday of every month		Olivia Ellis
Date		Time		Location
May 11, 2023		1:00 p.m.		Zoom/Rosenberg College of Law
Committee				
<input checked="" type="checkbox"/> <b>Chair:</b> <b>Olivia Ellis</b>	<input checked="" type="checkbox"/> <b>Vice-Chair:</b> <b>Courtney Chafin</b>	<input checked="" type="checkbox"/> <b>Secretary:</b> <b>Sabrina Brewer</b>	<input checked="" type="checkbox"/> <b>Treasurer:</b> <b>Allison Walters</b>	<input checked="" type="checkbox"/> <b>Parliamentarian:</b> <b>Mike Adams</b>
<input checked="" type="checkbox"/> <b>PC:</b> <b>Bobbi Jo Allen</b>	<input checked="" type="checkbox"/> James Aaron	<input checked="" type="checkbox"/> Austin Anders	<input type="checkbox"/> Ginger Anderson	<input checked="" type="checkbox"/> Alissa Anderson
<input type="checkbox"/>	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger	<input checked="" type="checkbox"/> Amanda Biddle
<input checked="" type="checkbox"/> Shelly Bishop	<input type="checkbox"/> John Blaine	<input checked="" type="checkbox"/> Joshua Borgemenke	<input type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty
<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> Olwen Burton	<input type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Rachel Combs	<input checked="" type="checkbox"/> John Cruz
<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Rebecca Earls	<input checked="" type="checkbox"/> Jennifer Edwards
<input checked="" type="checkbox"/> Jesse Farley	<input checked="" type="checkbox"/> Ryan Farley	<input checked="" type="checkbox"/> Andrew Fast	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input checked="" type="checkbox"/> Kevin Fleming
<input checked="" type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Perry Gibson
<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kaleb Grey	<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Joseph Hacker	<input checked="" type="checkbox"/> Kelly Hahn
<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock	<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input type="checkbox"/> Marnice Hart
<input type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill
<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Curtis Hudson	<input checked="" type="checkbox"/> Alexandra Hunter Curtis
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz	<input type="checkbox"/> Kelly Lamping
<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Brittany Lawrence	<input checked="" type="checkbox"/> Sheena Lee	<input checked="" type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Marie Marefat
<input type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Addison Mills	<input checked="" type="checkbox"/> Allison Montero	<input checked="" type="checkbox"/> Krystle Moore	<input type="checkbox"/> Daniel Naas
<input type="checkbox"/> Pamela Noble	<input checked="" type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Karen Owsley
<input checked="" type="checkbox"/> Scott Pappas	<input checked="" type="checkbox"/> Stephanie Peeples	<input checked="" type="checkbox"/> Aaron Pepper	<input type="checkbox"/> Robert Perry, Jr	<input checked="" type="checkbox"/> Kristen Pickett
<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Cory Qualls	<input checked="" type="checkbox"/> Covetta Ramey	<input type="checkbox"/> Tiffany Randolph	<input checked="" type="checkbox"/> Gage Redimarker
<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input type="checkbox"/> Shavonna Ross	<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Stefan Schagane
<input type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Sydney Shields	<input type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson, Jr
<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Scott Sorrell	<input type="checkbox"/>	<input checked="" type="checkbox"/> Karena Spears	<input checked="" type="checkbox"/> Clem Stambaugh
<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input checked="" type="checkbox"/> Ryan Story	<input type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner
<input type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas	<input checked="" type="checkbox"/> Mindy Thompson	<input checked="" type="checkbox"/> Aaron Vaught
<input type="checkbox"/> Jeanine Washington	<input checked="" type="checkbox"/> Halley White	<input type="checkbox"/> Johnna Wilford	<input checked="" type="checkbox"/> Alice Williams	<input checked="" type="checkbox"/> Stephen Williams
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input checked="" type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
<input checked="" type="checkbox"/> Laure Zimbroski Smith				
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> <b>President Eli Capilouto</b>	<input checked="" type="checkbox"/> <b>EVPFA Eric Monday</b>	<input checked="" type="checkbox"/> <b>Trustee Dave Melanson</b>	<input checked="" type="checkbox"/> Richard Amos	<input type="checkbox"/> Gail Carbol

<input checked="" type="checkbox"/> Melissa Frederick	<input checked="" type="checkbox"/> Catie Lasley	<input checked="" type="checkbox"/> Katie Palmer	<input checked="" type="checkbox"/> Katie Hardwick	<input checked="" type="checkbox"/> Tina Navis
<input checked="" type="checkbox"/> Charla Hamilton	<input checked="" type="checkbox"/> Tammy Akin	<input checked="" type="checkbox"/> Azetta Beatty	<input checked="" type="checkbox"/> Brenda Heeter	<input checked="" type="checkbox"/> Christy Coffman
<input checked="" type="checkbox"/> Denise McCarthy	<input checked="" type="checkbox"/> Farhad Rezaei	<input checked="" type="checkbox"/> Angela Croucher		

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve April Minutes	O. Ellis
2	President's Report	E. Monday
3	Trustee Report	D. Melanson
4	Officer Elections	M. Adams
5	Officer Reports	O. Ellis, C. Chafin, S. Brewer, A. Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	
8	Adjournment	O. Ellis

Action Items		
Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve April Minutes	<ul style="list-style-type: none"> <li>Meeting called to order at 1:04 p.m.</li> <li>April minutes approved unanimously</li> </ul>
2. President's Report	<ul style="list-style-type: none"> <li>Search updates               <ul style="list-style-type: none"> <li>VP of HR search is complete and the announcement will come out tomorrow</li> <li>EVPHA – the first phase of interviews are done. Will finish by July</li> <li>Dean of Graduate School – coming to a conclusion</li> <li>Dean of College of Medicine – coming to a conclusion</li> </ul> </li> <li>PAC: recognize this team and what a wonderful job they are doing</li> <li>8,000 Graduates – largest number ever in one year</li> <li>6400 – first-year students for Fall 2023 – largest first-year class</li> <li>\$42 million in donations were accepted in the past two board meetings</li> </ul>
3. Trustee Report	<ul style="list-style-type: none"> <li>First day of the Board of Trustees meeting was UK HealthCare retreat</li> <li>Senator Earls in attendance</li> <li>Theme of the Meeting was "Growing as an Academic Health System Within University Enterprise"               <ul style="list-style-type: none"> <li>Three key themes under that were as follows:                   <ul style="list-style-type: none"> <li>Enhancing UK HealthCare as the state's primary center for advanced sub-specialty care</li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>▪ Expanding UK HealthCare’s capacity to care for our community, our people, and our talent</li> <li>▪ Growing as an academic health system to meet the health needs of Kentucky</li> </ul> <ul style="list-style-type: none"> <li>• We heard a lot about the staff and our families having access to UK HealthCare. Simply put: We have an access problem. Not only for our community but for UK staff and their families <ul style="list-style-type: none"> <li>○ I am guessing most people here are aware of Turfland, Team Blue (former Kentucky Clinic South), and Fountain Court</li> <li>○ Board approved adding 4 more locations <ul style="list-style-type: none"> <li>▪ Hamburg – primary care, urgent care, adult and pediatrics</li> <li>▪ Madison County – Primary care, orthopedics, rotating specialties</li> <li>▪ Underserved portion of Fayette County – TBD</li> <li>▪ Frankfort – primary care, urgent care, orthopedics, neurology, gastroenterology, urology</li> </ul> </li> </ul> </li> <li>• As part of that, the Board approved a \$30 million design phase for a new medical facility in Hamburg</li> <li>• Board also approved several projects that will enhance, expand and renovate our current facility care facility <ul style="list-style-type: none"> <li>○ Renovate Mother Baby and Labor and Delivery Unit</li> <li>○ Advanced Endoscopy in Pav A – new space</li> <li>○ Add a new observation unit in Pav A</li> <li>○ Complete the operating room expansion. 15,000 square feet. This is shelled space adjacent to our existing operating rooms</li> </ul> </li> <li>• We also approved the design phase to expand the patient care facility. Need new beds, and more capacity to serve Kentucky</li> <li>• Questions about healthcare</li> </ul> <p>Other Board items:</p> <ul style="list-style-type: none"> <li>• Approved degrees. Congrats to all of our new graduates!</li> <li>• Accepted the largest gift in UK history - \$34.5 million from Karen and Stanley Pigman, naming it the Pigman College of Engineering</li> <li>• Made a change to retirement contributions <ul style="list-style-type: none"> <li>○ 403B will be mandatory from those 25-29 for all new hires on July 1, 2023</li> <li>○ Mandatory for all new hires of any age July 1, 2024</li> </ul> </li> </ul>
4. Officer Elections	<ul style="list-style-type: none"> <li>• Chair Ellis was re-elected as Chair</li> <li>• Vice Chair Chafin was re-elected as Vice-Chair</li> <li>• Sarah Steen elected as Secretary</li> <li>• Chair Ellis motioned to have the treasurer vote done by plurality because we had four elections for the treasurer that did not meet the half-plus-one of the Senators present</li> <li>• Kaleb Grey was elected as Treasurer</li> <li>• Chris Larmour was elected as Parliamentarian</li> </ul>

<p>5. Officer Reports</p>	<ul style="list-style-type: none"> <li>• Chair: O. Ellis <ul style="list-style-type: none"> <li>○ Our first University Extension visit will be in Woodford County this Friday. S. Brewer, C. Chafin, B. Allen, and O. Ellis will be visiting</li> <li>○ Met with Catie Lasley about benefits. C. Lasley realized they need to be better active listeners and hope to communicate better next year</li> <li>○ Discussed the LGBTQ community and how we need to advocate for ourselves, our families, and our colleagues</li> <li>○ T. Keys asked if the Senate as a body can meet with upper leadership so they can hear more voices</li> <li>○ R. Earls would like for us to start referring to the body as the Staff Senate and not separate us from HealthCare and Campus</li> <li>○ J. Aaron: is there a way to find out who someone's constituents are so that we can communicate better with people in our sector</li> <li>○ J. Sumner: Listening Sessions would be great for the Senate to host and he supports M. Thompson in her effort to have another session</li> </ul> </li> <li>• Vice Chair, Secretary, Treasurer, and Parliamentarian have no reports</li> </ul>
<p>6. Committee Reports</p>	<ul style="list-style-type: none"> <li>• Pulled Elections and Community Outreach agendas</li> <li>• Consent agenda approved unanimously</li> <li>• Community Outreach: D. Holt <ul style="list-style-type: none"> <li>○ 12:00 to 1:00 tomorrow is bagging lunches for the Hope Center in the Senate Office</li> <li>○ Kentucky River Clean Sweep is June 17</li> </ul> </li> <li>• Elections: S. Steen <ul style="list-style-type: none"> <li>○ Voting opened on May 10. 64 people on the ballot. 968 voters as of this morning</li> <li>○ If there are issues with voting, please let S. Steen know</li> <li>○ Voting closes on May 30 at 11:59 p.m.</li> <li>○ If all are elected, we will have five open seats</li> <li>○ There will be a table at Appreciation Day</li> </ul> </li> </ul>
<p>7. Items from the Floor</p>	<ul style="list-style-type: none"> <li>• S. Brewer for M. Thompson <ul style="list-style-type: none"> <li>○ June 10, 8-10 pm at Shamrocks in Hartland</li> <li>○ Listening Session Date coming soon from the Employee Engagement Committee</li> </ul> </li> <li>• K. Pickett <ul style="list-style-type: none"> <li>○ Primary Elections will be next Tuesday and Kroger Field is open through Saturday for early voting with no excuses needed</li> </ul> </li> </ul>
<p>8. Adjournment</p>	<ul style="list-style-type: none"> <li>• T. Martin motioned to adjourn and C. Harper seconded the motion</li> <li>• Meeting adjourned at 3:54 p.m.</li> </ul>