

Vizient/AACN Nurse Residency Program

Evidence-based program focusing on effectively supporting newly licensed nurses transitioning into the role of a professional nurse

About the Vizient/AACN Nurse Residency Program™

A data-driven solution that allows participating organizations to focus on retaining newly licensed nurses.

Offers a widely accepted curriculum, the ability to benchmark performance and opportunities to network with peers.

Trusted by 700+ hospitals and health systems nationwide.

Adopted as a state/regional model in Maryland, New York City, New Jersey, Pennsylvania and Tennessee.

Has served 300,000+ nurses to date with over 38,000+/year.

Recognized by the Institute of Medicine in 2010. Members report that program participation helps to achieve and maintain Magnet® designation and Nurse Residency Program accreditation.

What makes the Vizient NRP unique?

One-year curriculum

Requires an academic partner

Designed as monthly seminar sessions

Experienced Vizient programmatic advisor support

Complements nursing orientation and specialty training

Can be customized by hospitals, systems and other care delivery settings

Data-driven solution to retain newly licensed nurses

In today's value-driven health care environment, access to proven resources and performance management data to maximize your care team's performance and reduce turnover is more important than ever.

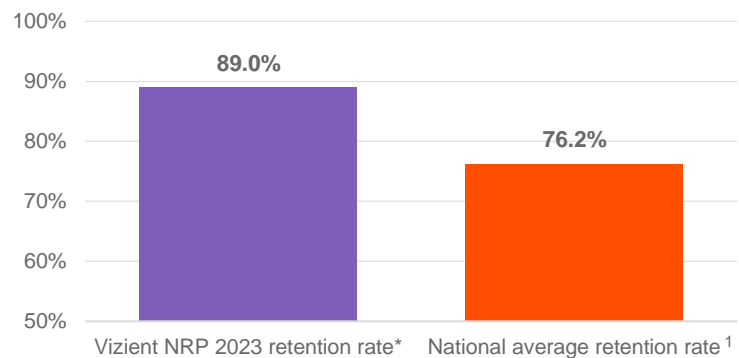
Healthcare is challenged with retention of healthcare workers. A survey conducted in 2023 found that 23.8% of nurses left within their first year of employment.¹

Through the Vizient/AACN Nurse Residency Program™ (NRP), we deliver the industry's most trusted and timely insights to help you manage and align your care teams for high-quality, efficient patient care.

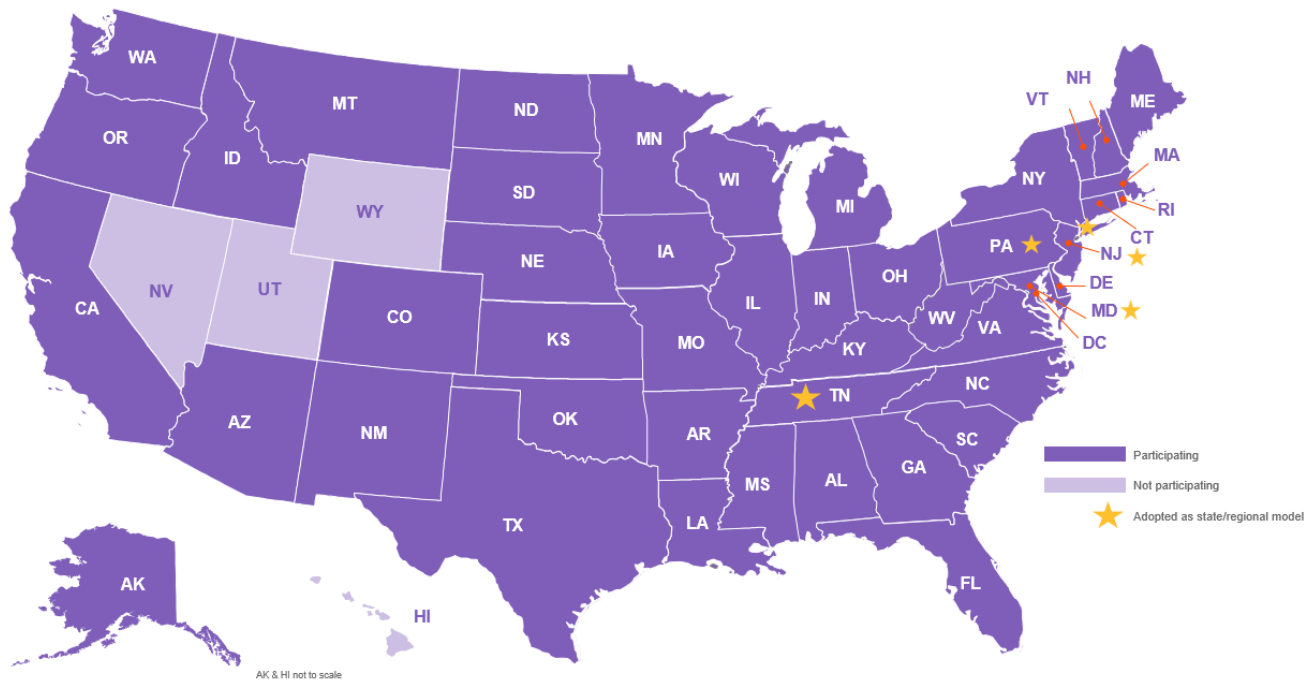
Developed jointly by Vizient® and the American Association of Colleges of Nursing (AACN), the NRP is a data-driven solution that allows participating organizations to focus on retaining new nurses by offering a widely accepted curriculum, the ability to benchmark performance against that of select peers, and opportunities to network with others in the NRP.

Retention of nurses: Signature NRP outcome

The NRP helps participants fulfill the third recommendation from National Academy of Medicine (formerly the Institute of Medicine) in 2010² — that health care organizations should take action to support nurses' completion of a transition-to-practice program and that organizations already offering such programs should evaluate effectiveness.



*For newly licensed registered nurses hired in 2022, all education levels



Nurse Residency Program benefits

In addition to the program’s benefits for nurses, staff and patients, our program also provides crosswalks to accrediting bodies for organizations that are pursuing national accreditation to meet Magnet® criteria.

Benefits for nurses

- Increases decision-making competence and confidence
- Improves professional commitment and satisfaction
- Enables consistent use of evidence-based practices
- Builds stronger clinical nursing leadership and communication skills
- Strengthens critical thinking, by enhancing decision making and clinical judgement

Benefits for healthcare organizations

- Improves nurse satisfaction and team dynamics
- Reduces staff turnover
- Increases efficiency and safety
- Improves morale
- Reduces team stress

Benefits for patients

- Improves quality of care and safety
- Improves patient experience
- Engages more committed caregivers

Scan the QR code to learn more



References

¹NSI Nursing Solutions Incorporated (2024). 2024 NSI National Health Care Retention & RN Staffing Report. Retrieved from https://www.nsinursingsolutions.com/Documents/Library/NSI_National_Health_Care_Retention_Report.pdf

² Institute of Medicine. (2011). The Future of nursing: Leading change, advancing health. Washington, DC: National Academies Press.



To learn more, please contact NRPinfo@vizientinc.com.

As the nation’s largest member-driven healthcare performance improvement company, Vizient provides solutions and services that empower healthcare providers to deliver high-value care by aligning cost, quality and market performance. With analytics, consulting and a robust sourcing portfolio, we help healthcare organizations improve patient outcomes and lower costs.