



ALLIANCE AGREEMENT
BETWEEN
THE STATE OF CALIFORNIA
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH
AND
DISTRICT COUNCIL OF IRON WORKERS
OF THE STATE OF CALIFORNIA AND VICINITY

The Division of Occupational Safety and Health, (Cal/OSHA), and the District Council of Iron Workers of the State of California and Vicinity (DCIW), the “Participants” value the power of a collaborative relationship to promote workplace safety and health in California.

Cal/OSHA’s Alliance Program establishes Alliance Agreements to provide outreach, education, training, communication, and other collaborative efforts to promote workplace safety and health.

Cal/OSHA and the District Council of Iron Workers of the State of California and Vicinity (DCIW) (the “Participants”) agree to form this Alliance Agreement to achieve the following:

Overall Objective

The Participants hereby establish a collaborative relationship to provide information and access to education and training resources to promote workplace safety and health for California’s workers.

As part of this Alliance Agreement (“Agreement”), the Participants will coordinate to ensure Cal/OSHA personnel, and DCIW members participate in an agreed upon number of safety and health technical training courses and outreach activities. These scheduled events will provide key staff in both organizations an increased working knowledge of the safety and health hazards related to the construction industry, as well as procedures, methods, and techniques to mitigate these hazards.

Training and Education

The Participants agree to the following training and education goals:

DCIW will coordinate and invite Cal/OSHA to participate in two (2) technical training events in calendar year 2023, followed by two (2) technical training events in calendar year 2024, totaling four (4) technical training events during the two (2) year Agreement.

- All training will be in-person, but subject to public health recommendations
- DCIW Training Coordinator will provide reasonable notice to Cal/OSHA's Alliance Program Coordinator about technical training courses that may be appropriate for Cal/OSHA personnel to participate in, as part of this agreement. These technical training courses offered by DCIW will include education delivered by DCIW training staff to their members on topics related to the construction industry. During these technical training courses, DCIW will provide Cal/OSHA a minimum of twenty (20) participant seats for their field staff.
- Cal/OSHA will contribute to the technical training courses by providing a senior professional staff member who will present applicable occupational safety and health regulations enforced by Cal/OSHA.
- Cal/OSHA will provide technical assistance to DCIW training staff, such as defining and differentiating between California Title 8 Regulations and the Code of Federal Regulations as they pertain to DCIW members who perform work in the State of California.
- DCIW will assist Cal/OSHA and The Department of Industrial Relations (DIR) Women in Construction Priority Unit through the following ways:
 - Providing resources to women who are DCIW members, including but not limited to, apprentices and journeypersons
 - Reviewing training materials to navigate health and safety laws specific to women who are DCIW in the construction industry

Promotion of a Statewide Dialogue

The Participants will work together to achieve the following goals to promote workplace safety and health:

- Promotion and distribution of Cal/OSHA's publications by DCIW
 - Linking to specific Cal/OSHA publications within related DCIW website content as appropriate and authorized by Cal/OSHA
 - Distribution of applicable Cal/OSHA publications to DCIW members
- Promotion and distribution of resources developed by Cal/OSHA and DIR's Women in Construction Priority Unit for Women in Construction
 - Cal/OSHA and DCIW will coordinate:
 - Ongoing discussions on the challenges for women in construction for relevant parties
 - At least two (2) meetings in calendar year 2023, followed by two (2) meetings in calendar year 2024, totaling four (4) meetings during the two (2) year Agreement.

- Assistance with development of safety publications for women in construction
 - Providing outreach and education on Health and Safety topics to women in construction
 - Promoting recruitment and retention of women who are DCIW members in the construction industry
- Promotion of Cal/OSHA's campaign for Health and Safety in Public Works Activities
 - Cal/OSHA and DCIW will coordinate:
 - Ongoing discussions on health and safety for Public Works Activities
 - At least two (2) meetings in calendar year 2023, followed by two (2) meetings in calendar year 2024, totaling four (4) meetings during the two (2) year Agreement.
 - Assistance with development of Public Works health and safety publications
 - Providing outreach and education on Health and Safety topics to DCIW members who work on Public Works projects.
- Cal/OSHA will provide professional health and safety non-enforcement staff to participate in onsite outreach activities to members at worksites when requested by DCIW.
 - Cal/OSHA will provide onsite technical assistance to DCIW members, either by Cal/OSHA's Outreach Coordination Program or Consultation Services, depending on the respective audience.
 - Cal/OSHA will provide applicable health and safety education materials to DCIW members while onsite.
 - DCIW must provide ample notice (at least 30 days) to Cal/OSHA's Alliance Coordinator when making a request for an onsite visit to a worksite.
 - At least one (1) onsite visit in calendar year 2023, followed by one (1) onsite visit in calendar year 2024, totaling two (2) onsite visits during the two (2) year Agreement
- Reciprocal support of other campaigns and/or initiatives where possible
- Convene or participate in forums, roundtable discussions, or stakeholder meetings on issues affecting the construction industry to help develop innovative solutions on issues concerning workplace safety and health based on the organization's respective roles.

This Agreement provides parties an opportunity to participate in a voluntary cooperative relationship with Cal/OSHA for purposes such as training and education, outreach and communication, and promoting statewide dialogue on workplace safety and health. These Alliance Agreements are valuable tools for both Cal/OSHA and its Alliance Participants. By entering into an Alliance Agreement with a party, Cal/OSHA is not endorsing any of that party's products or services; nor does Cal/OSHA enter into an Alliance with the purpose of promoting a particular party's products or services.

Nothing in this Agreement commits the Participants to the expenditure of any funds.

This Agreement may commence upon signature by all Participants. This Agreement will continue for two (2) years from the date of signing unless a Participant provides thirty (30) days advanced written notice of its intent to discontinue the Agreement before the Agreement's expiration. This Agreement may be modified in writing at any time by mutual consent of the Participants.

Signed at 2 MacArthur Place, in Santa Ana, California, on January 24, 2023.

**For the Division of Occupational
Safety and Health:**

**District Council of Iron Workers of
the State of California and Vicinity**

**Cal/OSHA Chief or Designee
Jeff Killip, Chief**

**DCIW Representative
David S. Osborne, President**