



**ALLIANCE AGREEMENT**  
**BETWEEN**  
**THE STATE OF CALIFORNIA**  
**DIVISION OF OCCUPATIONAL SAFETY AND HEALTH**  
**AND**  
**NATIONAL SAFETY COUNCIL**

The Division of Occupational Safety and Health, (Cal/OSHA), and the National Safety Council (NSC), the “Participants”, value the power of a collaborative relationship to promote workplace safety and health in California.

Cal/OSHA’s Alliance Program establishes Alliance Agreements to provide outreach, education, training, communication and other collaborative efforts to promote workplace safety and health.

Cal/OSHA and NSC (“the Participants”) agree to form this Alliance Agreement to achieve the following:

**Overall Objective**

The Participants hereby establish a collaborative relationship to provide information and access to education and training resources to promote workplace safety and health for California’s workers.

As part of this Alliance Agreement (“Agreement”), the Participants will coordinate to raise awareness of Cal/OSHA’s rulemaking and enforcement initiatives, as well as to share information and introduce a statewide dialogue through outreach and communication to external and interested stakeholders. Scheduled events will provide key staff in both organizations an increased working knowledge of the safety and health hazards related to the construction and general industry, as well as procedures, methods, and loss prevention techniques to mitigate these hazards.

**Information Sharing and Statewide Dialogue**

The participants agree to work together to achieve the following goals:

- NSC will publicly share information on Cal/OSHA’s State Emphasis Programs (SEPs), occupational safety and health rulemaking agendas, and opportunities to participate in the rulemaking process through NSC’s website,

NSC's publications, and targeted communications to selected NSC Divisions whose activities are associated with specific hazards, industries, and operations that are related to the rulemaking package.

- NSC will share information on Cal/OSHA's outreach events, educational material, and CalVPP awardees.
- NSC and Cal/OSHA will convene or participate in at least one (1) stakeholder event per calendar year, such as a forum, roundtable discussion, or stakeholder meeting on construction safety issues, transportation safety issues, temporary and contract workers, to foster innovative solutions in the workplace.

### **Outreach and Communication**

The participants will work together to achieve the following outreach and communication goals:

- Distribute information on the recognition and prevention of workplace hazards (e.g., print, social media, electronic media, electronic assistance tools, Cal/OSHA's and NSC's websites, and NSC's Divisions) to employers and workers in construction, manufacturing, service, agriculture, and general industry.
- Promotion and distribution of appropriate Cal/OSHA's publications by NSC:
  - Linking to specific Cal/OSHA publications within related NSC website content as appropriate.
  - Distribution of applicable Cal/OSHA publications to NSC members.
- Promotion and distribution of appropriate NSC's publications by Cal/OSHA:
  - Linking to specific NSC publications within related Cal/OSHA website content as appropriate.
- NSC Western Occupational Health Network (WOSH) Network representative to participate on the Cal/OSHA Advisory Committee.
- NSC presentation to Cal/OSHA on Injury Facts website.
- Collaborate to improve occupational safety and health injury reporting data, to include demographic data.
- Collaborate on Distracted Driving Awareness Month (April) messaging targeting employers.
- Collaborate on National Safety Month (June) observance and messaging.

- Cal/OSHA will participate in two (2) events including NSC's National Annual Congress. Cal/OSHA's participation will include presenting at the events, and/or hosting a table with outreach materials. NSC and Cal/OSHA will host a joint public event to highlight technology available for workplaces to reduce on the job injuries.
- Promote Cal/OSHA's campaign for Health and Safety in Public Works Activities, where Cal/OSHA and NSC will coordinate the following:
  - Ongoing discussions on health and safety for Public Works Activities:
    - At least two (2) meetings in calendar year 2023, followed by two (2) meetings in calendar year 2024, totaling four (4) meetings during the two (2) year Agreement.
  - Develop Public Works health and safety publications.
  - Provide health and safety outreach to members who work on Public Works projects.
- Promotion of Cal/OSHA's Women in Construction Initiative to include the following:
  - Promote and distribute resources developed by Cal/OSHA and DIR's Women in Construction Priority Unit for Women in Construction.
  - Participate in ongoing discussions on the challenges for women in construction for relevant parties.
  - Promote safety publications for women in construction.
  - Provide outreach on health and safety concerns to women in construction.
  - Promote recruitment and retention of women who are members in the construction industry.

This Agreement provides parties an opportunity to participate in a voluntary cooperative relationship with Cal/OSHA for purposes such as training and education, outreach and communication, and promoting statewide dialogue on workplace safety and health. These Alliance Agreements are valuable tools for both Cal/OSHA and its Alliance Participants. By entering into an Alliance Agreement with a party, Cal/OSHA is not endorsing any of that party's products or services; nor does Cal/OSHA enter into an Alliance with the purpose of promoting a particular party's products or services.

Nothing in this Agreement commits the Participants to the expenditure of any funds.

This Agreement may commence upon signature by all Participants. This Agreement will continue for two (2) years from the date of signing unless a Participant provides thirty (30) days advanced written notice of its intent to discontinue the Agreement before the Agreement's expiration. This Agreement may be modified in writing at any time by mutual consent of the Participants.

**Signed in Sacramento, California, on March 28, 2023.**

**For the Division of Occupational  
Safety and Health:**

**For the National Safety Council:**

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**Cal/OSHA Chief Jeff Killip**

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**Executive Vice President of  
Workplace Safety Programs  
Paul Vincent**