



**ALLIANCE AGREEMENT**  
**BETWEEN**  
**THE STATE OF CALIFORNIA**  
**DIVISION OF OCCUPATIONAL SAFETY AND HEALTH**  
**AND**  
**BETA HEALTHCARE GROUP (BETA)**

The Division of Occupational Safety and Health, (Cal/OSHA), and the BETA Healthcare Group (BETA), the “Participants”, value the power of a collaborative relationship to promote workplace safety and health in California.

Cal/OSHA’s Alliance Program establishes Alliance Agreements to provide outreach, education, training, communication, and other collaborative efforts to promote workplace safety and health.

Cal/OSHA and BETA (the “Participants”) agree to form this Alliance Agreement to achieve the following:

**Overall Objective**

The Participants hereby establish a collaborative relationship to provide information and access to education and training resources to promote workplace safety and health for California’s workers.

As part of this Alliance Agreement (“Agreement”), the Participants will coordinate to ensure Cal/OSHA and BETA participate in an agreed upon number of safety and health technical training courses and outreach activities. These scheduled events will provide key staff in both organizations with an increased working knowledge of the safety and health hazards related to the health care industry, as well as procedures, methods, and techniques to mitigate these hazards.

**Training and Education**

The Participants agree to the following training and education goals:

BETA will coordinate and invite Cal/OSHA to participate in at least one (1) technical training event in calendar year 2023, followed by at least one (1) technical training event in calendar year 2024, totaling at least two (2) technical training events relating to

occupational safety and health hazards in the health care industry during the two (2) year Agreement.

- All training will be in-person, but subject to public health recommendations.
- BETA will provide reasonable notice to Cal/OSHA's Alliance Program Coordinator about technical training events that may be appropriate for Cal/OSHA personnel to participate in, as part of this agreement, including but not limited to Workplace Violence Prevention and Safe Patient Handling (Ergonomics). These technical training events offered by BETA will include education delivered by BETA training staff to their members on topics related to the health care industry. During these technical training events, BETA will provide Cal/OSHA a reasonable number of seats.
- Cal/OSHA will provide technical assistance to BETA training staff, such as reviewing training materials to ensure the correct application of California Title 8 Regulations for the training events where Cal/OSHA staff will be in attendance with BETA members.
- Cal/OSHA will contribute to the technical training events by providing a senior professional staff member who will present applicable occupational safety and health regulations enforced by Cal/OSHA for the training events where Cal/OSHA staff will be in attendance.

### **Promotion of a Statewide Dialogue**

The Participants will work together to achieve the following goals to promote workplace safety and health:

- Promotion and distribution of Cal/OSHA's publications by BETA
  - Linking to specific Cal/OSHA publications within related BETA public website content and social media posts, as appropriate and authorized by Cal/OSHA
  - Distribution of applicable Cal/OSHA publications to BETA members
  - Collaboration and co-branding of health and safety fact sheets on hot topics such as Workplace Violence Prevention, Sharps Safety and Heat Illness in the health care industry, as appropriate.
- Cal/OSHA will provide professional health and safety non-enforcement staff to participate in outreach activities to members when requested by BETA.
  - Cal/OSHA will participate in one at least (1) outreach event in calendar year 2023, followed by at least one (1) outreach event in calendar year 2024, totaling at least two (2) outreach events during the two (2) year Agreement.
  - Cal/OSHA will provide applicable health and safety educational materials to BETA members at the events.
  - BETA must provide ample notice (at least 90 days) to Cal/OSHA's Alliance Program Coordinator when making a request for an outreach event.
- Reciprocal support of other campaigns and/or initiatives where possible, including but not limited to, heat illness prevention, wellness initiatives, safe patient

handling, slips, trips and falls, and workplace violence prevention in health care settings.

- Convene or participate, at least once per year over the two-year agreement, in a BETA monthly virtual webinar, or participate in-person at the BETA Annual Symposium to discuss issues affecting the health care industry to help develop innovative solutions on issues concerning workplace safety and health based on the organization's respective roles. Topics may include:
  - Establishing an Injury and Illness Prevention Program (IIPP),
  - Eliminate Hazards and Reduce Risk,
  - Conducting Accident Investigations,
  - Heat Illness Prevention, and
  - Workplace Violence Prevention

This Agreement provides parties an opportunity to participate in a voluntary cooperative relationship with Cal/OSHA for purposes such as training and education, outreach and communication, and promoting statewide dialogue on workplace safety and health. These Alliance Agreements are valuable tools for both Cal/OSHA and its Alliance Participants. By entering into an Alliance Agreement with a party, Cal/OSHA is not endorsing any of that party's products or services; nor does Cal/OSHA enter into an Alliance with the purpose of promoting a particular party's products or services.

Nothing in this Agreement commits the Participants to the expenditure of any funds.

This Agreement may commence upon signature by all Participants. This Agreement will continue for two (2) years from the date of signing unless a Participant provides thirty (30) days advanced written notice of its intent to discontinue the Agreement before the Agreement's expiration. This Agreement may be modified in writing at any time by mutual consent of the Participants.

**Signed in Sacramento, California, on October 17, 2023.**

**For the Division of Occupational  
Safety and Health:**

**For BETA Healthcare Group:**

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**Cal/OSHA Chief Jeff Killip**

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**R. Corey Grove, CEO**