



**ALLIANCE AGREEMENT
BETWEEN
THE STATE OF CALIFORNIA
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH
AND
HISPANIC ARBORISTS ASSOCIATION**

The California Department of Industrial Relations, Division of Occupational Safety and Health, (Cal/OSHA), and the Hispanic Arborists Association (HAA), the “Participants”, value the power of a collaborative relationship to promote workplace safety and health in California.

Cal/OSHA’s Alliance Program establishes Alliance Agreements to provide outreach, education, training, communication, and other collaborative efforts to promote workplace safety and health.

Cal/OSHA and the Hispanic Arborists Association (HAA) (the “Participants”) agree to form this Alliance Agreement to achieve the following:

Objective

The Participants hereby establish a collaborative relationship to provide information and access to education and training resources to promote workplace safety and health and improve the working conditions for California’s workers.

As part of this Alliance Agreement (“Agreement”), the Participants will coordinate to ensure Cal/OSHA personnel and HAA members participate in an agreed upon number of safety and health technical training courses and outreach activities. These scheduled events will provide key personnel in both organizations with an increased working knowledge of the safety and health hazards related to tree trimming operations, as well as procedures, methods, and techniques to mitigate these hazards.

Training and Education

The Participants intend to work together to achieve the following training and education goals:

HAA will coordinate and invite Cal/OSHA to participate in at least two (2) technical training events in calendar year 2023, followed by at least two (2) technical training events in calendar year 2024, totaling at least four (4) technical training events during the two (2) year Agreement.

- All training will be in-person and subject to public safety and health recommendations.
 - HAA Training Coordinator will provide reasonable notice to Cal/OSHA's Alliance Program Coordinator about technical training courses that may be appropriate for Cal/OSHA personnel to participate in, as part of this agreement. These technical training courses offered by HAA will include education delivered by HAA training staff on topics related to the arborist industry including, but not limited to, tree-trimming and tree-felling techniques. HAA will provide Cal/OSHA with a minimum of twenty (20) participant seats for their field staff at each training event.
 - Cal/OSHA will contribute to the technical training courses by providing a senior professional staff member who will present information on applicable occupational safety and health regulations enforced by Cal/OSHA.
 - Cal/OSHA will provide technical assistance to HAA training staff before and during the training as appropriate and include HAA members who perform work in the State of California.
 - Cal/OSHA and HAA will co-develop a training video on worker protections and employer obligations related to tree trimming hazards.
 - Cal/OSHA will provide non-confidential tree trimming related accidents and inspection data to be used for outreach and training materials.
 - Data is limited to:
 - Total number of accident investigations conducted by Cal/OSHA during the calendar year.
 - Publicly posted narrative of accident description, and
 - Citations issued, if applicable.
- NOTE: As part of this agreement, Cal/OSHA will not provide confidential information or the establishment name and address.

Promotion of a Statewide Dialogue and Outreach

The Participants intend to work together to achieve the following goals related to promoting a joint dialogue on workplace safety and health:

- Promotion and distribution of Cal/OSHA's publications by HAA
 - Linking to specific Cal/OSHA publications within related HAA website content as appropriate and authorized by Cal/OSHA
 - Distribution of applicable Cal/OSHA publications to HAA members
- Cal/OSHA will provide safety and health professionals to participate in onsite outreach activities to members at worksites when requested by HAA.

- Cal/OSHA will provide onsite technical assistance to HAA members, either by Cal/OSHA's Outreach Coordination Program or Consultation Services, depending on the respective audience.
- Cal/OSHA will provide health and safety educational materials to HAA members while onsite.
- HAA must provide reasonable notice (at least 90 days) to Cal/OSHA's Alliance Program Coordinator when making a request for an onsite visit to a worksite.
- At least one (1) onsite visit in during the first year of the agreement, followed by at least one (1) onsite visit during the second year of the agreement, totaling at least two (2) onsite visits during the two (2) year Agreement.

This Agreement provides parties an opportunity to participate in a voluntary cooperative relationship with Cal/OSHA for purposes such as training and education, outreach, and communication, and promoting statewide dialogue on workplace safety and health. These Alliance Agreements are valuable tools for both Cal/OSHA and its Alliance Participants. By entering into an Alliance Agreement with a party, Cal/OSHA is not endorsing any of that party's products or services; nor does Cal/OSHA enter into an Alliance with the purpose of promoting a particular party's products or services.

Nothing in this Agreement commits the Participants to the expenditure of any funds.

This Agreement may commence upon signature by all Participants. This Agreement will continue for two (2) years from the date of signing unless a Participant provides thirty (30) days advanced written notice of its intent to discontinue the Agreement before the Agreement's expiration. This Agreement may be modified in writing at any time by mutual consent of the Participants.

Signed in Santa Ana, California, on December 13, 2023

**For the Division of Occupational
Safety and Health:**

Hispanic Arborist Association:

Jeff Killip, Cal/OSHA Chief

**Jose Mercado, Hispanic Arborist
Association Founder and President**