



2019 FedView Survey

DoD OIG Survey Snapshot

I am pleased to share the results of the DoD OIG 2019 Federal Viewpoint (FedView) survey. These surveys, conducted by the Office of Personnel Management, ask employees throughout the Government about their views of their organization. The DoD OIG continues to show significant improvement on our FedView survey results. This year, the DoD OIG's scores went up on almost every question, by between 1 and 5 points. We now exceed the Government and DoD averages on all but a couple of questions – and on many questions, we exceed the averages by a very significant amount. These positive results are a product of initiative, hard work, and attention from many employees, supervisors, and managers throughout the OIG who have focused on making the OIG a better organization year after year. However, we are not finished. This is not a “one and done” effort. We must continually seek to improve the DoD OIG. We will therefore analyze the scores to see where we can improve further and how we can sustain the progress reflected in these results.

Glenn Fine

Principal Deputy Inspector General

Performing the Duties of the Inspector General

November 2019

My Work Experience

17) I can disclose a suspected violation of any law, rule, or regulation without fear of reprisal.

DoD OIG 2019 – 73.3% Government-wide 2019 – 67.2%

DoD OIG 2015 – 56.3% Government-wide 2015 – 61%

My Work Unit

21) My work unit is able to recruit people with the right skills.

DoD OIG 2019 – 64.7% Government-wide 2019 – 43.9%

DoD OIG 2015 – 43% Government-wide 2015 – 41.6%

My Agency

30) Employees have a feeling of personal empowerment with respect to work processes.

DoD OIG 2019 – 56.9% Government-wide 2019 – 49.8%

DoD OIG 2015 – 30.9% Government-wide 2015 – 43%

40) I recommend my organization as a good place to work.

DoD OIG 2019 – 72.8% Government-wide 2019 – 66.8%

DoD OIG 2015 – 45.9% Government-wide 2015 – 63%

41) I believe the results of this survey will be used to make my agency a better place to work.

DoD OIG 2019 – 62.5% Government-wide 2019 – 41.3%

DoD OIG 2015 – 28.7% Government-wide 2015 – 39%

Leadership

53) In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

DoD OIG 2019 – 61.5% Government-wide 2019 – 45%

DoD OIG 2015 – 25% Government-wide 2015 – 39%

54) My organization's senior leaders maintain high standards of honesty and integrity.

DoD OIG 2019 – 70.3% Government-wide 2019 – 56.1%

DoD OIG 2015 – 33.3% Government-wide 2015 – 50.4%

56) Managers communicate the goals and priorities of the organization.

DoD OIG 2019 – 75.9% Government-wide 2019 – 64.6%

DoD OIG 2015 – 54.4% Government-wide 2015 – 59.1%

My Satisfaction

66) How satisfied are you with the policies and practices of your senior leaders?

DoD OIG 2019 – 62.8% Government-wide 2019 – 46.8%

DoD OIG 2015 – 29.5% Government-wide 2015 – 40.8%

69) Considering everything, how satisfied are you with your job?

DoD OIG 2019 – 75.1% Government-wide 2019 – 68.6%

DoD OIG 2015 – 57.7% Government-wide 2015 – 65%

Key Question

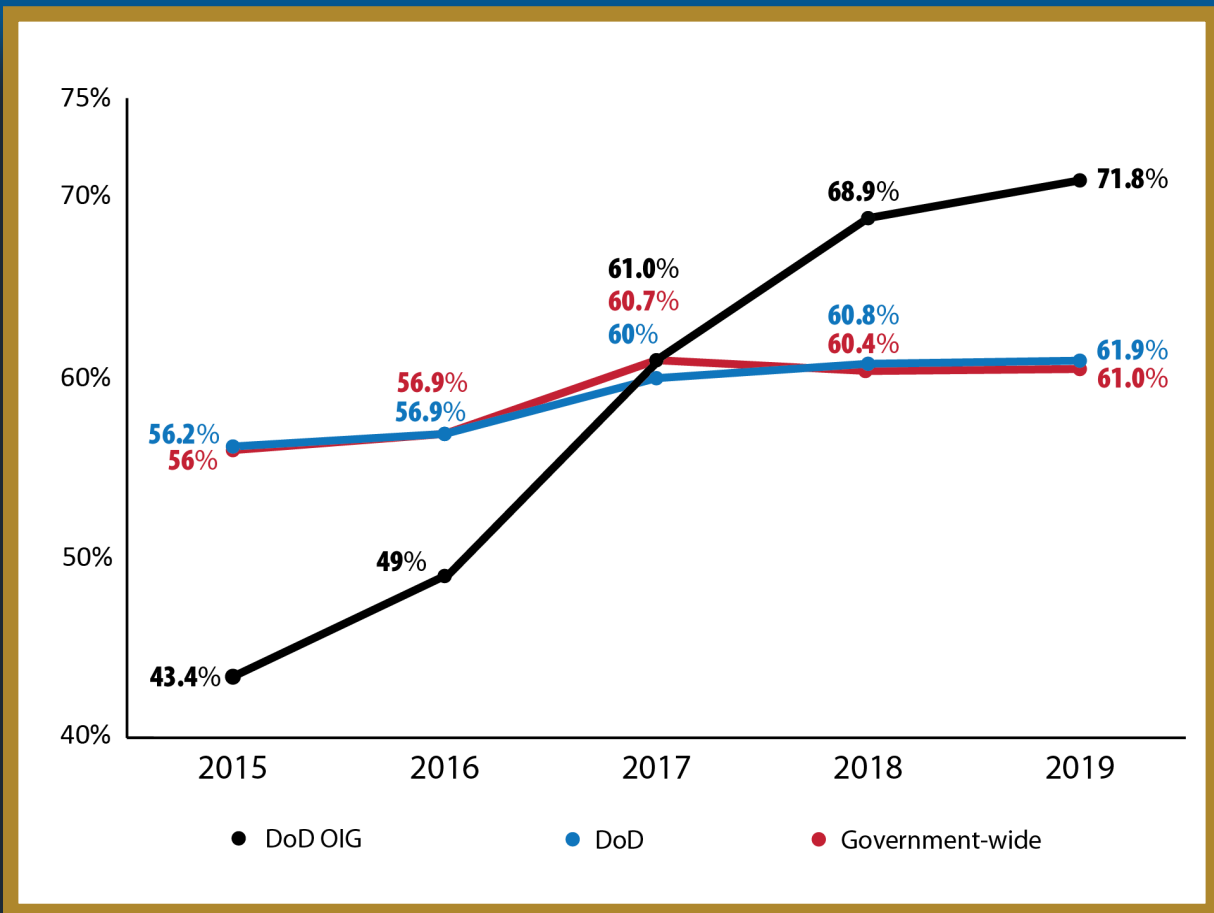
71) Considering everything, how satisfied are you with your organization?

DoD OIG 2019 – 71.8%

Government-wide 2019 – 61.0%

DoD OIG 2015 – 43.4%

Government-wide 2015 – 56%



INTEGRITY ★ INDEPENDENCE ★ EXCELLENCE