



2023 CHARGEBACK COST REPORT

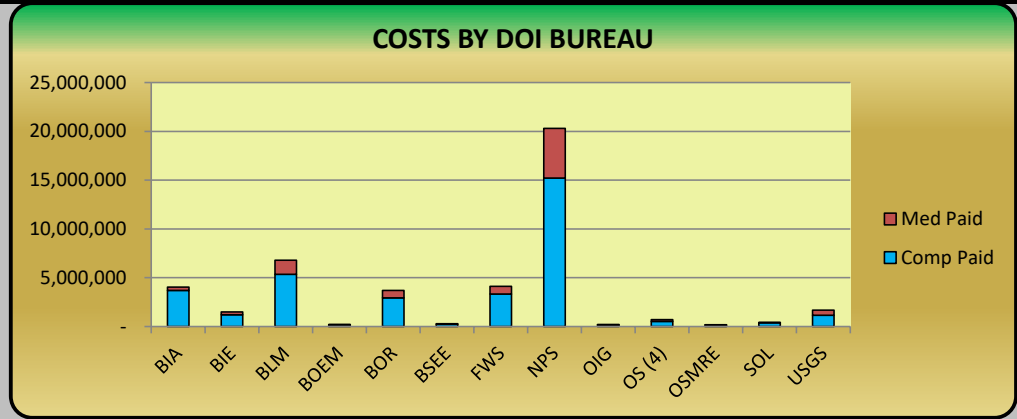
DOI Workers' Compensation Program

The Department's Office of Human Capital is responsible for overseeing and ensuring that DOI bureaus promote successful Workers' Compensation Programs that are cost effective and efficient. Each bureau should strive to reduce caseloads in successive chargeback years and strive to return our valued employees back to work. The following report shows costs for the previous 5 years and the overall trend.

CHARGEBACK TRENDING DATA: DEPARTMENT-WIDE TO BUREAU-LEVEL

CHARGEBACK⁽¹⁾ YEAR 2023 WORKERS' COMPENSATION COSTS & CASE LOAD TOTALS - BY BUREAU

BUREAU	COMP PAID ⁽²⁾	MED PAID ⁽³⁾	TOTAL	# CASES
BIA	3,696,674	340,975	4,037,649	357
BIE	1,205,322	285,974	1,491,296	125
BLM	5,352,410	1,435,977	6,788,387	779
BOEM	191,915	13,834	205,748	6
BOR	2,947,370	743,947	3,691,317	333
BSEE	227,534	58,494	286,028	12
FWS	3,328,348	799,671	4,128,019	458
NPS	15,201,910	5,100,284	20,302,194	2,122
OIG	171,103	31,283	202,386	9
OS ⁽⁴⁾	538,368	158,728	697,095	26
OSMRE	153,723	9,622	163,344	7
SOL	404,101	11,874	415,975	4
USGS	1,162,830	516,351	1,679,181	201
DEPT. TOTAL	34,581,606	9,507,013	44,088,619	4,439



⁽¹⁾Chargeback is the costs incurred due to work related injuries. OWCP bills the bureaus for these costs in an annual Chargeback bill. The Chargeback is billed 2 years in arrears. Chargeback year is from July 1st - June 30th.

⁽²⁾Comp Paid is the expenses related to lost wages for the work injury (paid by OWCP and billed to the bureaus in the Chargeback bill).

⁽³⁾Med Paid is the expenses incurred for medical services received due to the work injury (paid by OWCP and billed to the bureaus in the Chargeback bill).

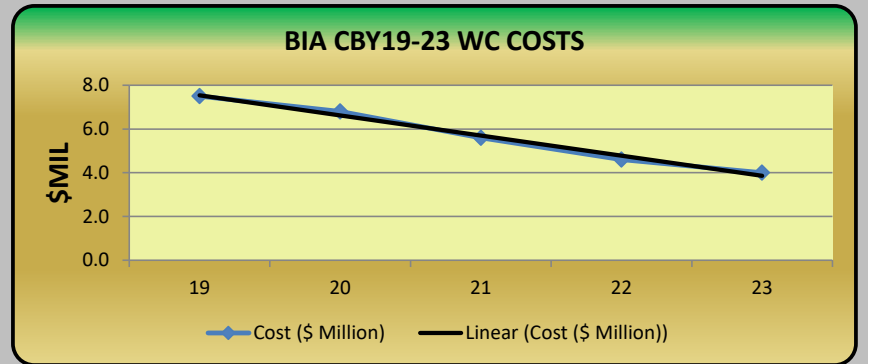
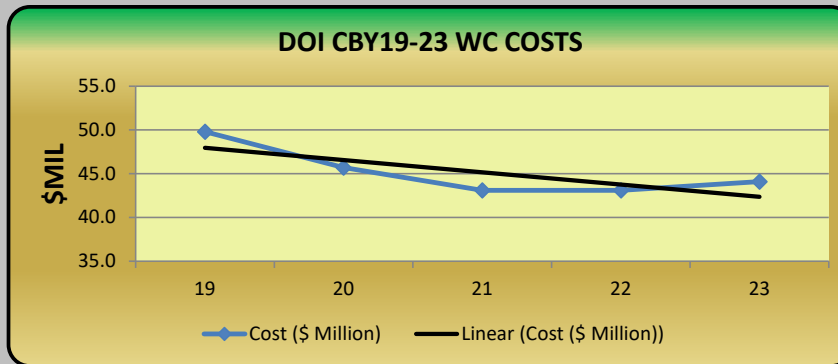
⁽⁴⁾OS includes Bureau of Mines (BOM), Office of Natural Resources Revenue (ONRR), Interior Business Center (IBC), Office of the Secretary (OS), and Bureau of Trust Funds Administration/Office of Special Trustee (BTFA/OST).

DOI 5-YEAR COST & CASELOAD TREND

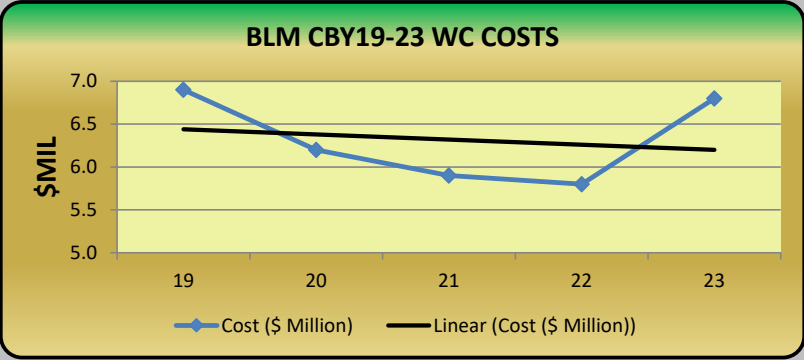
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	49.8	45.7	43.1	43.1	44.1
# Cases	6,312	5,136	4,414	4,508	4,439

BIA 5-YEAR COST & CASELOAD TREND (included BIE prior to 2022)

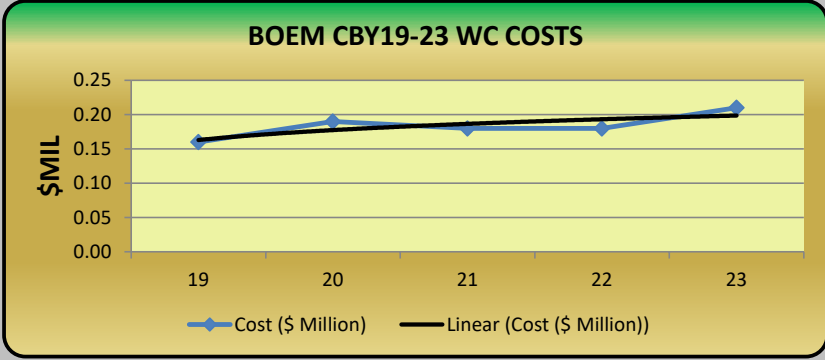
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	7.5	6.8	5.6	4.6	4.0
# Cases	801	560	471	374	357



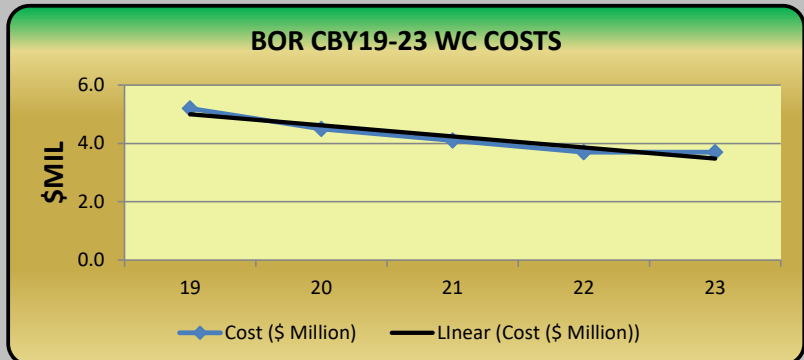
BLM 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	6.9	6.2	5.9	5.8	6.8
# Cases	1,196	964	876	824	779



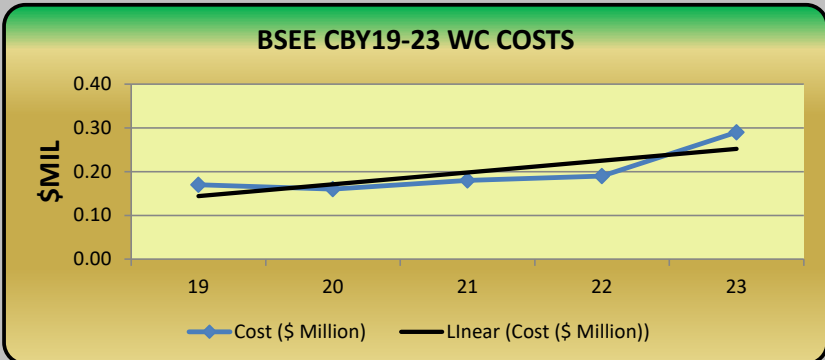
BOEM 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	0.16	0.19	0.18	0.18	0.21
# Cases	6	6	5	6	6



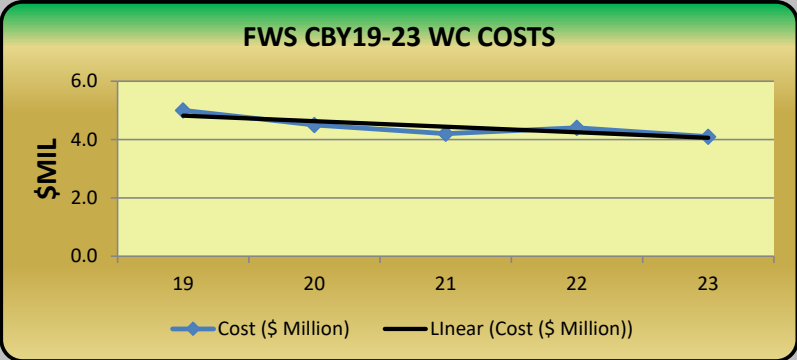
BOR 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	5.2	4.5	4.1	3.7	3.7
# Cases	571	468	383	362	333



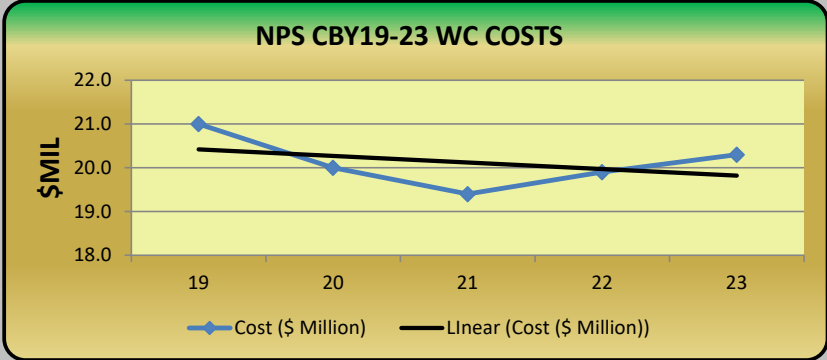
BSEE 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	0.17	0.16	0.18	0.19	0.29
# Cases	15	15	11	9	12



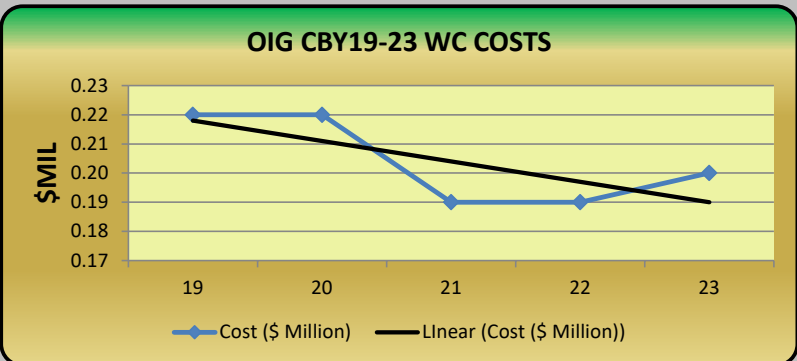
FWS 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	5.0	4.5	4.2	4.4	4.1
# Cases	698	568	451	465	458



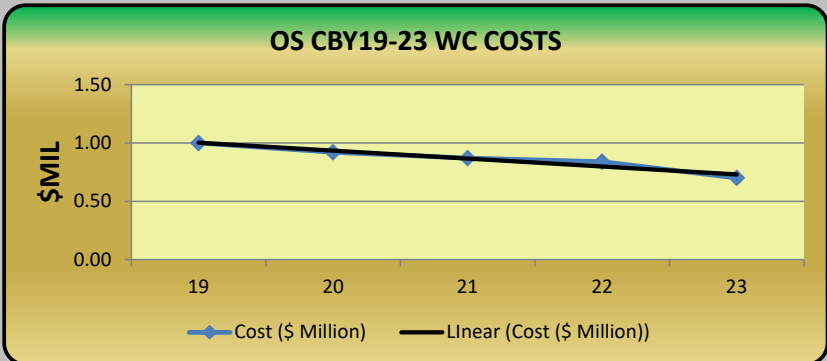
NPS 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	21.0	20.0	19.4	19.9	20.3
# Cases	2,693	2,305	2,023	2,111	2,122



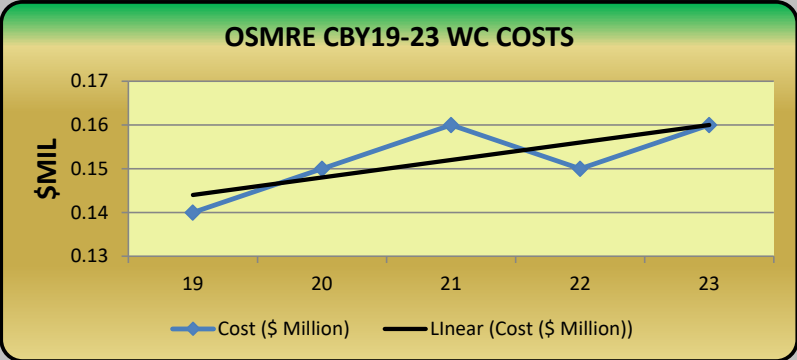
OIG 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	0.22	0.22	0.19	0.19	0.20
# Cases	10	9	3	5	9



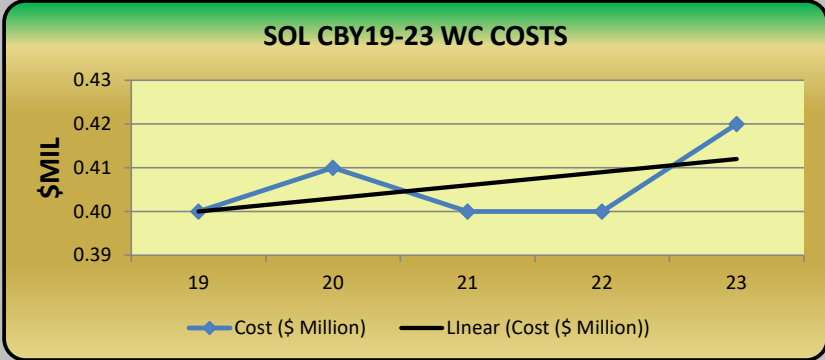
OS 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	1.00	0.92	0.87	0.84	0.70
# Cases	54	39	24	23	26



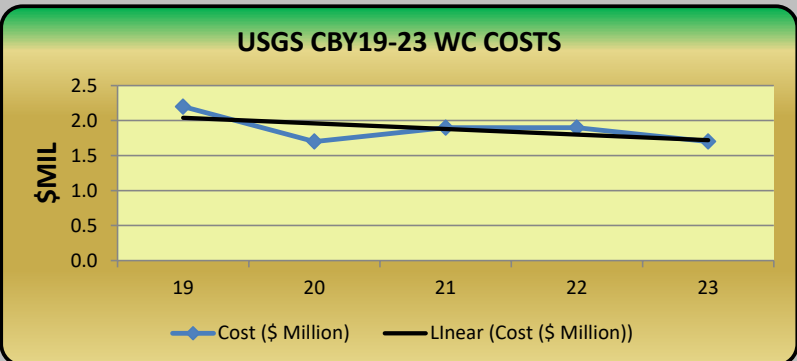
OSMRE 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	0.14	0.15	0.16	0.15	0.16
# Cases	9	12	8	7	7



SOL 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	0.40	0.41	0.40	0.40	0.42
# Cases	6	4	4	5	4



USGS 5-YEAR COST & CASELOAD TREND					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	2.2	1.7	1.9	1.9	1.7
# Cases	253	189	155	191	201



BIE 5-YEAR COST & CASELOAD TREND (previously added in to BIA totals)					
Year	2019	2020	2021	2022	2023
Cost (\$ Million)	0.00	0.00	0.00	1.10	1.50
# Cases	0	0	0	126	125

