



2024 CHARGEBACK COST REPORT

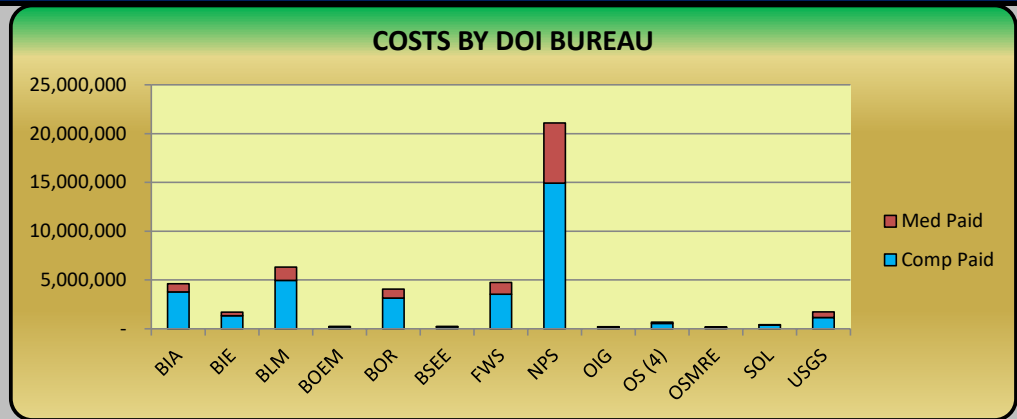
DOI Workers' Compensation Program

The Department's Office of Human Capital is responsible for overseeing and ensuring that DOI bureaus promote successful Workers' Compensation Programs that are cost effective and efficient. Each bureau should strive to reduce caseloads in successive chargeback years and strive to return our valued employees back to work. The following report shows costs for the previous 5 years and the overall trend.

CHARGEBACK TRENDING DATA: DEPARTMENT WIDE TO BUREAU LEVEL

CHARGEBACK⁽¹⁾ YEAR 2024 WORKERS' COMPENSATION COSTS & CASE LOAD TOTALS - BY BUREAU

BUREAU	COMP PAID ⁽²⁾	MED PAID ⁽³⁾	TOTAL	# CASES
BIA	3,770,441	838,472	4,608,912	330
BIE	1,333,951	371,659	1,705,610	113
BLM	4,970,607	1,358,542	6,329,150	757
BOEM	199,172	11,591	210,763	10
BOR	3,156,429	918,294	4,074,723	327
BSEE	205,638	43,240	248,878	16
FWS	3,544,059	1,212,870	4,756,929	493
NPS	14,915,578	6,170,515	21,086,093	2,067
OIG	173,088	14,596	187,684	8
OS ⁽⁴⁾	554,207	120,724	674,931	21
OSMRE	163,660	1,989	165,649	9
SOL	394,752	12,264	407,017	4
USGS	1,144,526	586,917	1,731,443	192
DEPT. TOTAL	34,526,108	11,661,673	46,187,782	4,347



(1) Chargeback is the costs incurred due to work related injuries. OWCP bills the bureaus for these costs in an annual Chargeback bill. The Chargeback is billed 2 years in arrears. Chargeback year is from July 1st - June 30th.

(2) Comp Paid is the expenses related to lost wages for the work injury (paid by OWCP and billed to the bureaus in the Chargeback bill).

(3) Med Paid is the expenses incurred for medical services received due to the work injury (paid by OWCP and billed to the bureaus in the Chargeback bill).

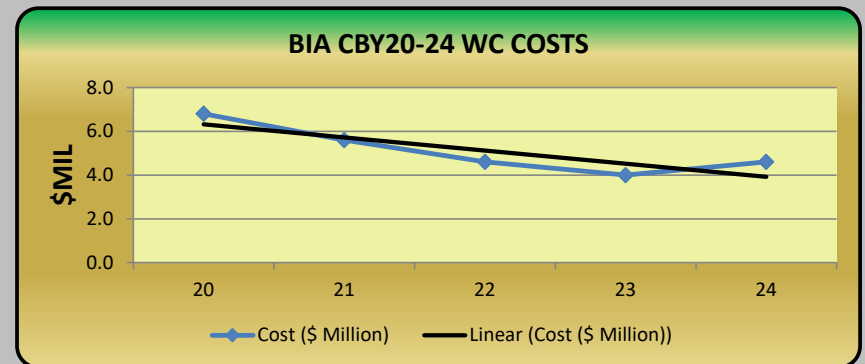
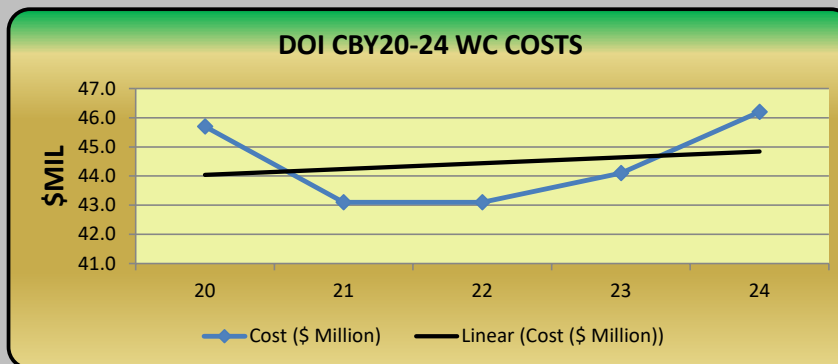
(4) OS includes Bureau of Mines (BOM), Office of Natural Resources Revenue (ONRR), Interior Business Center (IBC), Office of the Secretary (OS), and Bureau of Trust Funds Administration/Office of Special Trustee (BTFA/OST).

DOI 5-YEAR COST & CASELOAD TREND

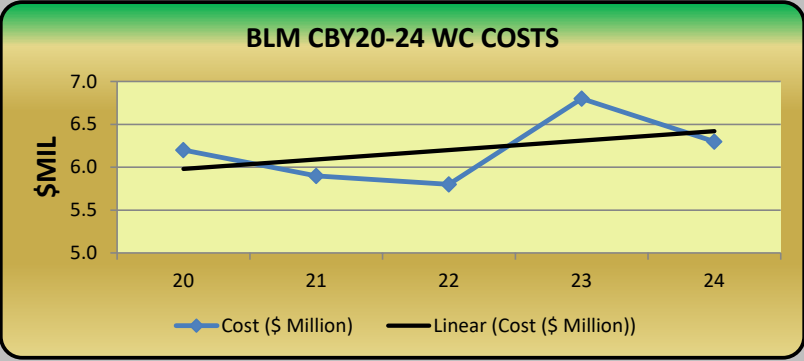
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	45.7	43.1	43.1	44.1	46.2
# Cases	5,136	4,414	4,508	4,439	4,347

BIA 5-YEAR COST & CASELOAD TREND (included BIE prior to 2022)

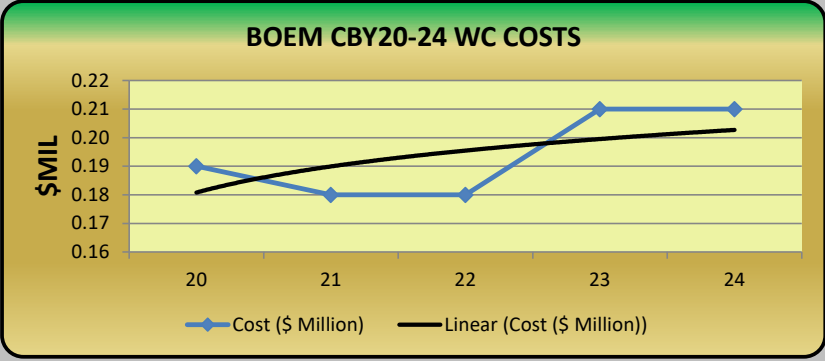
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	6.8	5.6	4.6	4.0	4.6
# Cases	560	471	374	357	330



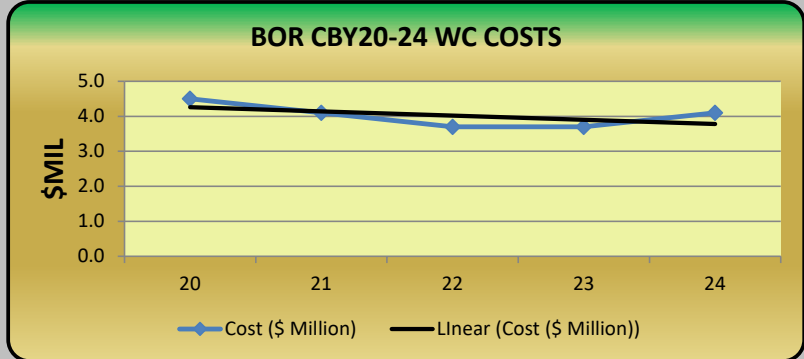
BLM 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	6.2	5.9	5.8	6.8	6.3
# Cases	964	876	824	779	757



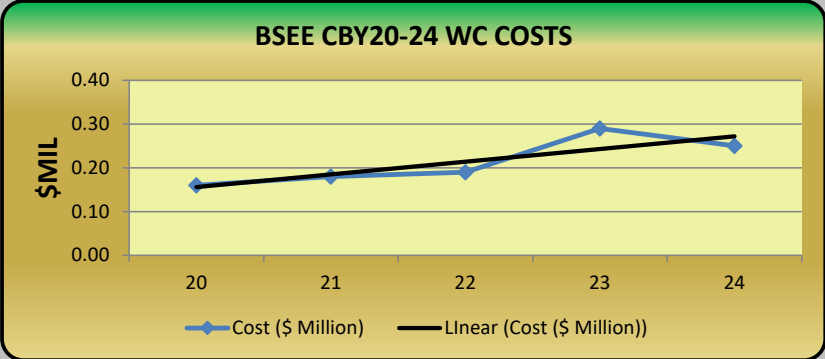
BOEM 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	0.19	0.18	0.18	0.21	0.21
# Cases	6	5	6	6	10



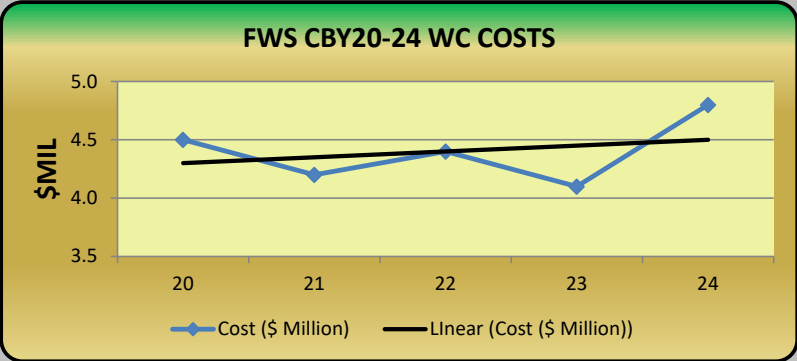
BOR 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	4.5	4.1	3.7	3.7	4.1
# Cases	468	383	362	333	327



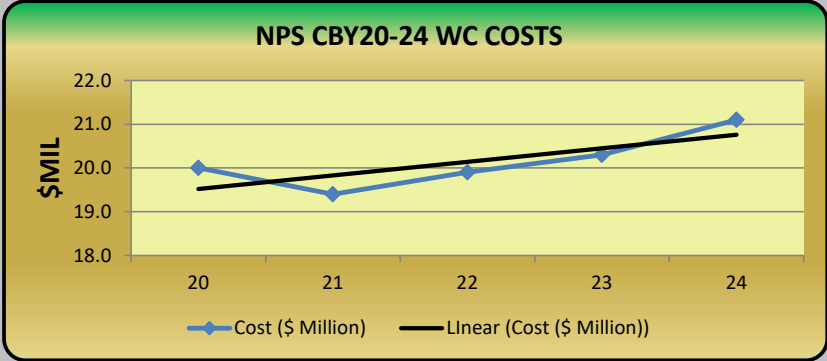
BSEE 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	0.16	0.18	0.19	0.29	0.25
# Cases	15	11	9	12	16



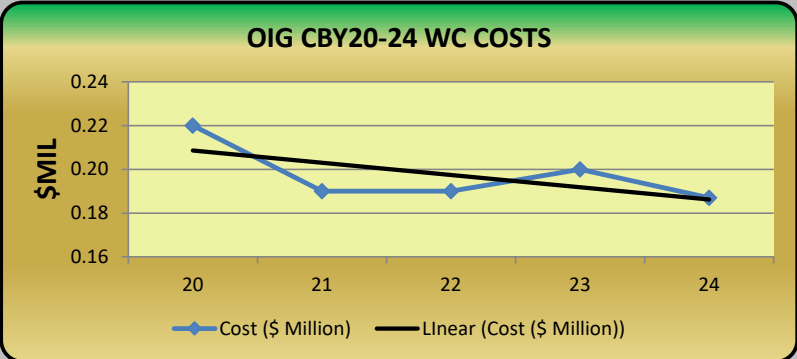
FWS 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	4.5	4.2	4.4	4.1	4.8
# Cases	568	451	465	458	493



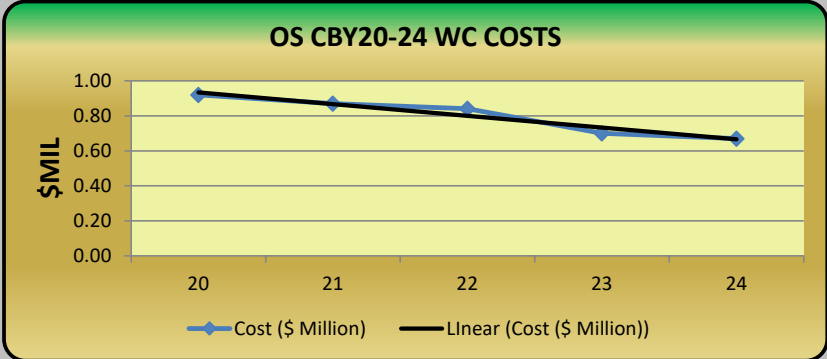
NPS 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	20.0	19.4	19.9	20.3	21.1
# Cases	2,305	2,023	2,111	2,122	2,067



OIG 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	0.22	0.19	0.19	0.20	0.19
# Cases	9	3	5	9	8

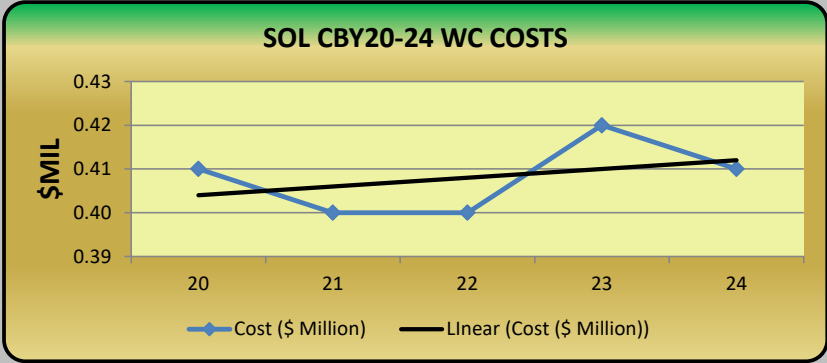
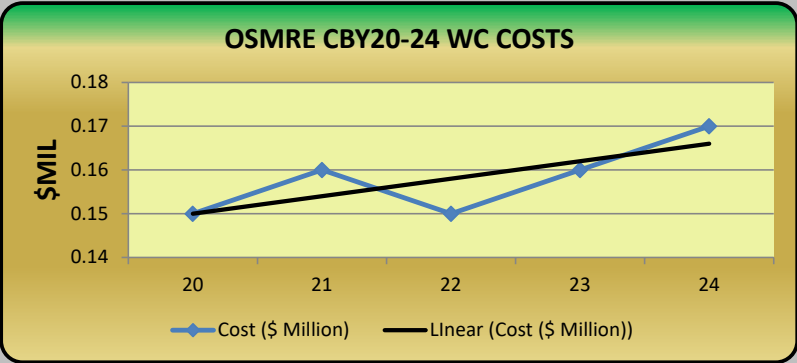


OS 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	0.92	0.87	0.84	0.70	0.67
# Cases	39	24	23	26	21



OSMRE 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	0.15	0.16	0.15	0.16	0.17
# Cases	12	8	7	7	9

SOL 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	0.41	0.40	0.40	0.42	0.41
# Cases	4	4	5	4	4



USGS 5-YEAR COST & CASELOAD TREND					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)	1.7	1.9	1.9	1.7	1.7
# Cases	189	155	191	201	192

BIE 5-YEAR COST & CASELOAD TREND (previously added in to BIA totals)					
Year	2020	2021	2022	2023	2024
Cost (\$ Million)			1.10	1.50	1.71
# Cases			126	125	113

