UNITED STATES DEPARTMENT OF LABOR

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ADVISORY BOARD ON TOXIC SUBSTANCES AND WORKER HEALTH

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SUBCOMMITTEE ON ADVICE FOR CES RE: WEIGHING MEDICAL EVIDENCE(AREA #2)

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MEETING

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MONDAY, DECEMBER 12, 2016

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The Subcommittee met telephonically at 1:00 p.m. Eastern Time, Victoria A. Cassano, Chair, presiding.

MEMBERS

SCIENTIFIC COMMUNITY:

LESLIE I. BODEN KENNETH Z. SILVER

MEDICAL COMMUNITY:

VICTORIA A. CASSANO, Chair STEVEN MARKOWITZ CLAIMANT COMMUNITY:

DURONDA M. POPE

FAYE VLIEGER

OTHER ADVISORY BOARD MEMBERS PRESENT

CARRIE A. REDLICH

DESIGNATED FEDERAL OFFICIAL:

CARRIE RHOADS

1	P-R-O-C-E-E-D-I-N-G-S
2	1:06 p.m.
3	MS. RHOADS: Thank you. Hi,
4	everybody. My name's Carrie Rhoads and I'd like
5	to welcome you to today's conference meeting of
6	the Department of Labor's Advisory Board on Toxic
7	Substances and Worker Health, the Subcommittee on
8	Medical Advice for Claims Examiners Regarding
9	Weighing Medical Evidence.
10	I'm the Board's Designated Federal
11	Officer or DFO for today's meeting. First, we
12	appreciate the time and the work of our Board
13	members in preparing for this meeting. I'll
14	introduce the Board members on the subcommittee
15	and we'll do a quick roll call if that's okay.
16	(Roll call taken.)
17	MS. RHOADS: Great. We're scheduled
18	to meet from 1:00 to 3:00 p.m. Eastern time
19	today. If you would like we can take a break at
20	2:00, that'll be up to Dr. Cassano I think.
21	In the room with me is Melissa
22	Schroeder from SIDEM, our contractor and John

1	Vance, Policy Branch Chief for DEEOIC.
2	At a, at a previous meeting the
3	subcommittee requested that someone from the
4	program be present.
5	Also here is Norm Spicer who is
6	someone from OWCP who's on detail with us for a
7	couple of months.
8	Copies of all the meeting materials
9	and any written public comments are or will be
10	available on the Board's website under the
11	heading Meetings, and the listing after their
12	subcommittee meetings.
13	Documents will also be up on the WebEx
14	screen so you can follow along with the
15	discussion.
16	The Board's website is
17	dol.gov/owcp/energy/reg/compliance/advisoryboard
18	.htm.
19	If you haven't already visited the
20	Board's website, I encourage you to do so. There
21	is a page entirely dedicated to today's meeting.
22	The web page contains publicly

1	available materials submitted to us in advance
2	and we'll publish any materials that are provided
3	after the meeting unless they contain PII.
4	You should also find today's agenda as
5	well as instructions for participating remotely.
6	If you are participating remotely and you're
7	having a problem, please email us at
8	energyadvisoryboard@dol.gov.
9	If you're joining by WebEx, please
10	note that this session is for viewing only and
11	will not be interactive. The phones will also be
12	muted for non-Advisory Board members.
13	Please note that we do not have a
14	scheduled public comments session today. The
15	comment the call-in information has been
16	posted on the website so the public may listen in
17	but not participate in the subcommittee
18	discussion.
19	The Advisory Board voted at its April
20	meeting that the subcommittee meetings should be
21	open to the public.
22	A transcript and minutes will be

prepared from today's meeting. During the Board 1 2 discussion, as we're on a teleconference line, please speak clearly enough for the transcriber 3 to understand. 4 At the beginning of the meeting, 5 please state your name when you start talking so 6 7 we can get an accurate record of the discussion. 8 I'd also like to ask the transcriber 9 to let us know if they're having an issue with 10 hearing. 11 As the DFO, I see that the minutes are 12 prepared and ensure they're certified by the Chair. The minutes of today's meeting will be 13 available on the website no later than 90 14 calendar days from today for FACA regulations. 15 16 If they are ready earlier, we'll publish them 17 earlier. 18 Also, although minutes will be 19 prepared, we'll also publish the transcript which 20 are obviously more detailed. So the transcript should be available on the Board's website within 21 22 30 days.

1	I'd like to remind the Advisory Board
2	members that there are some materials that have
3	been provided to you in your capacity as Special
4	Government Employees and members of the Board
5	which are not for public disclosure and cannot be
6	shared or discussed publicly, including in this
7	meeting. Please be aware of this as we continue
8	with this meeting, especially since we have cases
9	on the agenda.
10	These materials can be discussed in a
11	general way, which does not include any PII, such
12	as names, addresses, specific facilities that the
13	cases will discuss or doctors' names.
14	And with that, I convene this meeting
15	of the Advisory Board on Toxic Substances and
16	Worker Health, Subcommittee on Medical Advice for
17	Claims Examiners Regarding Weighing Medical
18	Evidence, and I'm turning it over to Dr. Cassano
19	now who's the Chair.
20	MEMBER CASSANO: Good afternoon or
21	good morning everybody, depending on where you
22	are. I'm Dr. Victoria Cassano. I am an

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occupational and environmental physician with 1 2 background in military medicine, radiation health, and some environmental health as well. 3 4 I just wanted to continue to go around 5 the room for, very briefly, and get some introductions on the Board members. 6 So Dr. Markowitz, and then we could just go from there. 7 8 Steven Markowitz, MEMBER MARKOWITZ: 9 City University of New York, occupational medicine and epidemiology. 10 11 MEMBER CASSANO: Les? 12 MEMBER BODEN: Hi, I'm Les Boden. I'm 13 a professor in the Department of Environmental 14 Health at Boston University School of Public 15 Health. 16 MEMBER CASSANO: Ken? Dr. Silver? 17 MEMBER SILVER: Oh. Ken Silver, 18 Associate Professor of Environmental Health in 19 the College of Public Health at East Tennessee 20 State University. 21 MEMBER CASSANO: Ms. Pope? MEMBER POPE: Duronda Pope, United 22

With the emergency response team, 1 Steel Worker. 2 but also a former worker of Rocky Flat. MEMBER CASSANO: And Ms. Vlieger? 3 4 MEMBER VLIEGER: Hi. Faye Vlieger, 5 worker advocate, former worker at Hanford. MEMBER CASSANO: Hi. Okay. 6 So the 7 agenda has been posted and what I'm going to try 8 to do is keep the initial discussion of the 14 9 Part E cases to end at about an hour, so if we can try to end that at 2:10, I am not going, I'm 10 11 going to try not to take a break at 2:00. Ι 12 know, because when I flushed out this agenda, I 13 couldn't add properly. 14 So when we go through the training documents, I think I just want to do that very 15 16 generally. We'll spend about 30 minutes on that, which will take us to about another 20 minutes to 17 18 discuss how we're going to do this focus group 19 with the CEs and a little bit about what kinds of 20 questions we should ask, who should be present, 21 who should not be present, and which of us is going to go because that's going to be a work, a 22

1	working group, not the whole subcommittee.
2	So if we can, we'll probably have
3	about 10, 15 minutes on that. And then I think
4	the closing would be primarily, where do we go
5	from here?
6	We gleaned a lot of information, we've
7	seen a lot of things that we like. We've seen a
8	lot of, some things that we don't like. And then
9	how do we move forward once we finish with the
10	focus group?
11	So having said that, I would like to
12	start with the Part E cases and we're just going
13	to start at the top.
14	Please remember, everybody, when
15	you're discussing these, we are discussing them
16	from a de-identified template.
17	Please make sure that there is no
18	personal information that we present on this
19	call. I don't think there were any on the
20	template, but just to be absolutely sure, we did
21	not post the template.
22	So if we could start, I guess Dr.

1	Markowitz, you did the first three or two or
2	MEMBER MARKOWITZ: Sure. Let me, why
3	don't, why don't, let me suggest that I do one
4	and then we move to a different person just to
5	mix up the discussion a little bit.
6	MEMBER CASSANO: Okay.
7	MEMBER MARKOWITZ: And I'm not sure
8	which is one.
9	MEMBER CASSANO: Oh, well, just start
10	with any one of them. I don't, I don't really
11	care.
12	MEMBER MARKOWITZ: Okay, fine. I'll
13	do the, I'll do the hearing loss one. And it's
14	labeled Hearing Loss if you want to look it up,
15	if you're in front of a computer and actually
16	want to look up this particular case.
17	This is a case that was accepted in
18	May of 2011. So it's been on the books for a few
19	years. Just a general impression, each, I did
20	three cases.
21	Every case, the order of documents
22	needs to be a little or a lot different, and so

1 in my template, I actually, the beginning of the 2 template, wrote the page number of the more important documents just in part for myself so I 3 could go back to them and part for anybody else 4 5 looking at this, you could find it, zero in on exactly what, but this is a hearing loss solvents 6 7 and noise case. And a single claim. There weren't multiple entities for 8 9 conditions claims here. Ultimately it was 10 accepted. 11 The, to go through the -- it was clear 12 from the EE1, from the claim form and from the CE form, whatever it's called, which acknowledges 13 14 what the person's claiming, that the, this was about hearing loss. 15 16 And the entity was documented by an 17 audiogram which showed sensorineural hearing 18 loss. So clinical evidence was in place and was 19 unquestioned and there was no need to seek out 20 additional information about, from a health 21 provider about the diagnosis. 22 The person submitting that audiogram,

the person who performed the audiogram or any
 other health provider never weighed in on the
 issue of causation.

So there was, there was nothing from the treating provider about that issue. Now, I should say that this person was a senior engineering associate for 24 years, from 1966 to 1990.

9 I don't think that's an extensive
10 amount of specificity for this phone call. But
11 my point is, it was that solvent-related hearing
12 loss requires 10 years of exposure prior to 1990,
13 10 consecutive years, and this person had a
14 single job title for 24 years prior to 1990.

15 So that was not an issue. That 16 criteria was easily met for calendar time and 17 consecutive years. And the, as I said, the 18 person was a senior engineering associate.

19 If you know anything about the hearing 20 loss criteria under EEOICPA, there are a certain 21 number of solvents that are specified as being 22 relevant.

1	Examples are Toluene, Styrene, Xylene,
2	and a few others. And then there are about 20
3	specific job titles that are, that are provided,
4	and a person has to meet one of those job titles.
5	The, so the issue here was, the
6	industrial hygienist was asked to weigh in on the
7	issue of solvents exposure and noise exposure,
8	and the industrial hygienist produced a report in
9	which he or she confirmed that there was exposure
10	to solvents and noise for the requisite period of
11	time, and ultimately the claim was then accepted.
12	It never went to a CMC, presumably
13	because it wasn't necessary. There was a firm
14	diagnosis. There was the industrial hygiene
15	input.
16	And the only issue that I couldn't
17	quite delineate was, I didn't really see, I saw
18	the industrial hygiene report where they, he or
19	she discussed solvents the person was exposed to,
20	but in the occupational health questionnaire, I
21	didn't see much of solvents.
22	So it wasn't clear to me where this

information the IH was using came from. 1 There 2 may be something in the file that I missed because, you know, these, reading these files is 3 4 a, requires probably one or, one or more of those 5 training courses. But in any event, I didn't see where 6 the information of the solvents came from. 7 The 8 other question I had was the job title. 9 My understanding on these, the solvent-related hearing loss issues is that 10 11 person has to conform to one of the 20 job 12 titles. 13 Although there may be some provision if you don't fall into one of those titles but 14 you can otherwise prove solvents exposure. 15 But 16 I'm unaware of that provision. So if it exists, if anybody on the 17 18 phone knows about that provision, that would be 19 useful. 20 But just to close this out then, the 21 question was how a senior engineering associate 22 or whatever synonym that the IH came up with, if

there was an alternative job title that he or she equated it to, was considered to have significant exposure and to meet the criteria for noiserelated hearing, or noise and solvent combined related hearing loss.

So that's pretty much it. The claim 6 7 was accepted. It did go to, I did note here in 8 my write-up that it went to Dr. Stokes internally 9 at the National Office for an opinion, and that was presumably, that may have been in lieu of the 10 11 CMC report, on what Dr. Stokes needed to weigh in 12 I'm just looking at it. here on.

In any, in any event, my only real question was how this particular job title ended up being compensated.

16 It doesn't appear to conform with one 17 of the listed job titles under the, in the policy 18 of EEOICPA. End of my summary. Victoria? 19 MS. RHOADS: Dr. Cassano, are you 20 still on the line?

21 MEMBER CASSANO: I'm on mute. That's 22 why. Sorry. I'm on, I muted my phone so that

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you didn't hear me typing and stuff like that as 1 2 I take notes. Faye, you had one on hypothyroidism. 3 4 Do you want to go through that quickly? 5 MEMBER VLIEGER: Yes. It's a bit deceiving to say that one is hypothyroidism. 6 Ι 7 did go through it and, let me pull up my paper 8 here. 9 So the claim was for initially something else, and the hypothyroidism was 10 claimed as a consequential condition. 11 12 So the claims conditions were actually 13 breast cancer with metastatic sentinel lymph 14 nodes, and then a subsequent claim was made for the, for, it was actually a mild hypothyroidism 15 16 and a consequential condition of a hysterectomy 17 and diabetes. 18 So let me just go through a brief 19 explanation of the claim and then I can answer 20 the question. So the actual first claim condition 21 was the breast cancer with metastatic sentinel 22

lymph node, and that was in the process of being 1 2 accepted when the claimant claimed a prophylactic hysterectomy so that they could continue her 3 treatment without the possibility of ovarian or 4 5 uterine cancer from the chemotherapy they were 6 going to use. 7 When she claimed the prophylactic 8 hysterectomy, she claimed the hypothyroidism and 9 diabetes. So the claim marched through with 10 11 approval for the breast cancer and the sentinel 12 lymph node, and then was later, during the 13 process, accepted for the prophylactic 14 hysterectomy. However, the hypothyroidism and 15 16 diabetes were never properly developed. No one 17 related them to chemotherapy, there was no 18 doctor's records saying that they believed that these were related to her chemotherapy. 19 20 So to go through the questionnaire, 21 the original contention was actually for a Part B 22 Special Exposure Cohort breast cancer, which was

1 accepted. 2 Then later on, the prophylactic hysterectomy was accepted, but the hypothyroidism 3 and diabetes were not. 4 5 Breast cancer was considered a Special Exposure Cohort because she met that criteria, so 6 7 there's no further development beyond providing 8 biopsies. 9 So under B, are the contentions of the claimants addressed in a statement? Yes, they 10 11 eventually, through a number of different 12 succeeding decisions, addressed them all. 13 Is the occupational history 14 questionnaire there? Yes. But she put unknown 15 on everything because she had no idea what she'd 16 been exposed to. 17 Is there a definitive diagnosis? Yes, 18 for the breast cancer and the lymph node there 19 was biopsy. 20 The hysterectomy, as a consequential 21 condition, was proved by her doctor's records where they needed to do it in order to continue 22

her chemotherapy.

2	There was no development for the
3	thyroidism and for the diabetes. The diagnosis,
4	what was accepted did have objective medical
5	evidence. The two that were denied did not.
6	Did they discuss alternative
7	diagnosis? No. Were the three diagnoses
8	accepted by the claims examiner? Yes. I
9	considered that reasonable because no evidence
10	was provided for the other two.
11	Were all the exposures, cause of
12	conditions evaluated? In my opinion, no, they
13	didn't because they didn't actually look at
14	chemotherapy as the cause of the diabetes or that
15	it contributed to the hypothyroidism.
16	But because the breast cancer was a
17	Special Exposure Cohort cancer, they didn't have
18	to do any further development.
19	I didn't see where the treating
20	physician provided any causation on the two
21	denied items of diabetes and hypothyroidism.
22	And then the claim was not referred to

an industrial hygienist. Because it was an SEC 1 2 cancer, they didn't need to do that. Excuse me. Number six, did it go to a contract 3 4 medical consultant? Yes, but only for the 5 impairment rating because there was a question about whether or not the claimant was actually at 6 maximum medical improvement, and that's a 7 8 requirement in order to do an impairment rating. 9 Prior to that, there was no CMC report, at least not in the file. 10 11 Then on item eight, did the CMC 12 provide a rational opinion regarding the nexus 13 between exposures and disease? No, because he 14 was only rating an impairment rating. And nine, was the claim accepted or 15 16 denied? Accepted for breast cancer, metastatic 17 sentinel lymph node and prophylactic hysterectomy 18 but hypothyroidism and diabetes were denied. 19 And again, the breast cancer was 20 accepted because of the Special Exposure Cohort 21 cancer. Then item 10, the FAB followed the 22

1	determination of the CE in accepting the three
2	items, but didn't really go into or look into the
3	causation for the two items that were denied.
4	That's the end of mine.
5	MEMBER CASSANO: Okay.
6	MEMBER VLIEGER: And I believe that's
7	number seven.
8	MEMBER CASSANO: And so your feeling
9	was that some of it was done properly, and some
10	of it could've been done better. Correct?
11	MEMBER VLIEGER: Right. And I think,
12	especially with chemotherapy and consequential
13	conditions, I don't know how this actually falls
14	into our toxic exposure stuff, but there's so
15	many things that chemotherapy aggravates or
16	causes that it's not that high, tall of a ladder
17	to climb.
18	MEMBER CASSANO: Okay. Thanks.
19	MEMBER MARKOWITZ: This is
20	MEMBER CASSANO: Go ahead.
21	MEMBER MARKOWITZ: This is Steven
22	Markowitz. I just have a follow up question

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2	Not to prolong the discussion, but
3	does this, here were some claimed medical
4	conditions that, which there was not a treating
5	physician rationale, and it didn't make it to the
6	CMC for those particular questions and we don't
7	know why. Is that
8	MEMBER VLIEGER: That's right. At
9	least it's not in the records I have.
10	MEMBER MARKOWITZ: Right. Right. I
11	mean, I also have this challenge, a lot of
12	documents that, some of the thinking wasn't
13	entirely fair. Anyway, that's my question. We
14	can move on.
15	MEMBER CASSANO: Duronda, you had one
16	on heart failure, rheumatoid arthritis. I think
17	that's the first one I've got listed from you if
18	you want to go ahead, if you want to go through
19	that one.
20	MEMBER POPE: Okay. Yes. The one I
21	had was congestive heart failure and rheumatoid
22	arthritis. This case was denied.

1	I think the DEEOIC had requested some
2	more medical documentation. It doesn't look like
3	there was any more medical documentation
4	submitted.
5	There was also a I think the
6	stopping point at this case was really slim in
7	terms of the information that was in the case.
8	I think it stopped when there was
9	conflicting information about the employment
10	records.
11	Looks like the Department of Labor
12	went to corporate and asked for the records and
13	those records were conflicting with what the
14	claimant had submitted.
15	The claimant had also submitted a
16	statement from the union stating that he was a
17	member in good standing on these particular
18	dates.
19	At any rate, the, seems like they used
20	the SEMs to try to make the connection to the
21	health concern which did not prove to be
22	connected to his health concern, and it pretty

much stopped there.

2	MEMBER CASSANO: Okay. Yes. It's a
3	little bit troubling to see that there doesn't
4	- some of these things sort of the ball seems to
5	get dropped and we're not quite sure why.
6	I think if we write down some of the
7	questions, these are the kinds of questions we
8	need to ask, I'd say at the focus group as to why
9	they go forward with some things and sort of let
10	other things drop by the wayside. Because I
11	think it's important for us to know.
12	I have one here on IHD and rheumatoid
13	arthritis. And the original contention in this
14	claim was heart disease initially noted as
15	congestive heart failure, but was actually
16	ischemic cardiomyopathy, which was the result of
17	a myocardial infarction.
18	So basically, this is ischemic heart
19	disease and rheumatoid arthritis. The congestive
20	heart failure is subsequent to the ischemic heart
21	disease.
22	So, and essentially this was, it, the,

1	to go through it briefly, it was remanded and
2	again denied. Went all the way through, was
3	denied, was remanded, and then denied again.
4	So the original contention was
5	available for review. And all the contentions of
6	the claimant were actually addressed. The
7	occupational history questionnaire was utilized.
8	And then the ischemic heart disease,
9	I was a little bit concerned that when they went
10	through the SEM, they would've only gone through
11	congestive heart failure, but they actually did
12	go through and look at ischemic heart disease,
13	and they looked at acute myocardial infarction as
14	well.
15	They, the claimant did not initially
16	provide a medical documentation, so they had to
17	go back and ask for more medical documentation.
18	Now, the question is, were all
19	exposures that might've caused the claim
20	condition evaluated?
21	And I saw this as a recurrent issue
22	when, in several that I looked at as well as the

1	ones you looked at, I'm sure only used the SEM
2	and the claim is remanded by the FAB before the
3	development, after they received documentation of
4	the disease.
5	So again, and we'll get to this when
6	we get to the training document, it seems like
7	people are not necessarily following their, the
8	guidance because the guidance specifically says
9	the SEM is never to be used by itself to deny a
10	claim.
11	So that's a little piece of
12	interesting information. The claim, and again,
13	the claim was not sent to an industrial hygienist
14	because the SEM was not supported, and there was
15	no medical evidence from treating, his provider.
16	I thought that was an appropriate
17	decision because they didn't have anything in the
18	background. However, the claim is also not
19	referred to a CMC because there was no evidence,
20	and no evidence of exposure.
21	And I think in these kinds of cases
22	where you're really not quite sure what's going

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on, that a CMC review is warranted before denial. 1 2 The claim was denied based on no medical evidence. I think it was a reasonable 3 decision because there was no medical evidence 4 5 provided, but I would think that they should've 6 done a little bit more research on possible 7 causations for, possible causations for 8 myocardial infarction or at least severe atherosclerotic disease. 9 Things like carbon disulfide, 10 methylene chloride. I don't know if dioxin-like 11 12 compounds are in the mix at any of these sites, and diesel exhaust. And none of this was 13 14 evaluated in any way. It just stopped at the 15 SEM. 16 So I, my feeling was this could've 17 been done a little bit better and a little bit 18 more, excuse me, with a little bit more 19 involvement, a little bit more involved evaluation. 20 21 Ten, let's see, where's ten? I have one here. Bladder, COPD and 22 Is this ten?

bladder cancer. Who had that one? 1 2 MEMBER POPE: I had bladder cancer. MEMBER CASSANO: And COPD? 3 4 MEMBER POPE: Right. 5 MEMBER CASSANO: Well let me, I'm trying to --6 7 MEMBER POPE: COPD and bladder cancer. 8 That was my --9 MEMBER CASSANO: Okay. That's 10 Duronda. Right. Okay. Ken, well this case, I have your cases here, but I'm not having --11 12 MEMBER SILVER: I had kidney cancer 13 and TCE. 14 MEMBER CASSANO: Okay. Why don't we go, that's right. You just had the kidney cancer 15 16 and TCE one. Why don't you go through that? The initial claim was 17 MEMBER SILVER: 18 for kidney and prostate cancer, prostate 19 diagnosed maybe six years before the kidney 20 cancer. 21 The employee had less than a year of 22 on the job experience at a gaseous diffusion

1	plant. I won't say which one, but just to give
2	you a feel.
3	He did not have an opinion from a
4	treating physician or any other outside expert.
5	But when DOL received the claim, they got a hit
6	in the SEM for this person's job title and a
7	renal carcinogen, trichloroethylene, being in the
8	matrix in that period of time at the site.
9	So from there, it was referred to an
10	industrial hygienist within DOL who concluded
11	that the employee had significant exposure at low
12	levels.
13	And I couldn't quite see through the
14	crystal ball to appreciate how the industrial
15	hygienist decided it was low level exposure.
16	The claim then went onto a contract
17	medical consultant who did a very thorough job of
18	accessing the peer-reviewed literature and honed
19	right in on a particular epidemiologic study
20	which found an increased risk of renal carcinoma
21	for workers with less than one year of exposure
22	to TCE.

1	And that seems to have clinched the
2	case for her to arrive at even low level exposure
3	for less than a year was sufficient to infer
4	causation.
5	And the claim was paid less than, well
6	exactly a year from the time it was filed. So, I
7	guess this is a success story for the SEM
8	supporting a cancer claim.
9	MEMBER CASSANO: Great. Somebody is
10	talking in the background. If you're not
11	speaking at the moment, if the speakers might
12	mute their phones if they're going to have side
13	conversations, I'd appreciate it. Let's see.
14	Going back
15	MEMBER MARKOWITZ: Victoria?
16	MEMBER CASSANO: Yes.
17	MEMBER MARKOWITZ: This is Steven.
18	Can I just make a quick comment on that case?
19	MEMBER CASSANO: Yes.
20	MEMBER MARKOWITZ: So, and correct me
21	if I'm wrong, but this was a, essentially a
22	trainee who was at Paducah for or gaseous

1	diffusion plant for all of three months, judged
2	to have low level exposure to TCE, but was
3	nonetheless, causation was found and it was
4	compensated.
5	So you know, I would regard this as a
6	generous interpretation. Is that your
7	impression?
8	MEMBER SILVER: Yes. And with a
9	little bit of a wrinkle, some of the early
10	documentation said that the claimant had worked
11	there in an earlier time period, seven or eight
12	years before, but as the claim progressed, that
13	earlier employment history kind of fell out of
14	the picture.
15	So, he was an apprentice and I think
16	there might have been two time periods eight
17	years apart, but in the end, for medical legal
18	purposes, you're right. It was only the brief
19	period later on.
20	MEMBER MARKOWITZ: Okay.
21	MEMBER CASSANO: So do you think they
22	should've included that earlier period as part of

1 their evaluation? I mean, or --- because 2 otherwise I would agree this is pretty generous. Well, to make an 3 MEMBER SILVER: 4 analogy, they're having NIOSH handle Part B 5 radiation claims. NIOSH talks about efficiency processes 6 7 where if they can get to a decision on the basis 8 of some of the facts, they close the claim and 9 pay it. So I think rather than go down a 10 rabbit hole of looking for documentation of his 11 12 1960s employment at the facility, they had enough 13 to pay the claim based on his 1970s employment --14 MEMBER CASSANO: Okay. MEMBER SILVER: -- even if it was for 15 16 a brief period of time. 17 MEMBER CASSANO: Okay. Got it. Faye, 18 lymphoma and breast cancer. 19 MEMBER VLIEGER: Right. Let me pull 20 up my document in front of me. And that was me 21 talking in the background, sorry. I -- okay. 22 So the original contention for this

1	was numbered six in the emails, but that's not
2	where I found it in the disc. There isn't
3	MEMBER CASSANO: Yes. I
4	MEMBER VLIEGER: Go ahead.
5	MEMBER CASSANO: I realized that
6	afterwards that not all the discs had the tiles
7	on, in the same order, and I tried to fix it, and
8	I think the only overlaps, I think Dr. Markowitz
9	and I overlapped on one. But anyway, go ahead.
10	Sorry.
11	MEMBER VLIEGER: That's okay. I
12	managed. It was okay. The original contention
13	of the claimant was lymphoma and breast cancer,
14	and that document was in the file.
15	The statement of accepted facts for
16	the case addresses both conditions. The
17	occupational history questionnaire was included
18	in the file, however, she did not know what she'd
19	been exposed to. And so everything was unknown,
20	unknown, unknown.
21	And then this particular one is from
22	a facility that I believe does not have a SEM,

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and in the documents from the Department of 1 2 Labor, they stated that they searched the SEM and could find no toxins that she could've been 3 4 exposed to for the site. So I didn't quite 5 understand that comment. Because we even had discussed that the 6 site, this was a rather new case, 2015, 2016. 7 We 8 had discussed that this site does not have a site 9 exposure matrix. So I wasn't quite sure where that 10 11 statement came from, what SEM they could've 12 looked at. So moving on. 13 The, there was a definitive diagnosis 14 by biopsy of the lymph nodes. I could not find 15 the biopsy for the breast cancer, but it was 16 accepted in the statement of accepted facts that 17 there was a biopsy and that she did have these 18 diagnoses. 19 I don't believe under item three, all 20 the exposures could've been, they're looked at 21 for this because it was a cancer, it was evaluated under Part B and Part E. 22

1	So did the treating physician provide
2	medical evidence regarding causation at
3	employment? No. There was none of that.
4	This worker did not have, it says 250
5	days under Special Exposure Cohort. And so the
6	site she worked at was under Special Exposure
7	Cohort, but she only had six months at the site.
8	So item five, was the claim referred
9	to an industrial hygienist? No. There was no
10	evidence in the SEM of a toxin which causes
11	breast cancer and lymphoma according to the
12	claims examiner in the file.
13	And I don't believe that this was
14	appropriate under item B because since there was
15	nothing in the SEM, the CE didn't look any
16	further than that.
17	It was not referred to an industrial
18	hygienist because there was no evidence in the
19	SEM that a toxin could've caused it. The claims
20	examiner didn't go any further.
21	Number six, was the claim referred to
22	a CMC? No, because there was not adequate

evidence to support sending it to the CMC. 1 2 There was nothing in contention because the claims examiner did not find any 3 toxins that could've caused either breast cancer 4 or lymphoma. 5 Moving down to item 9, it was denied 6 7 for lack of evidence, and under Part B, the 8 probability of causation was less than 50 percent 9 that it was a radiogenic cancer because she had less than six months at a Special Exposure Cohort 10 site. 11 12 They did a dose reconstruction that 13 came in at 3.01 percent probability of causation, 14 and it has to meet 50 percent to be qualified 15 under a dose reconstruction. 16 So item nine, see the toxins that are 17 known to cause lymphoma were not evaluated. So 18 basically that is the end of my summary. 19 MEMBER CASSANO: Yes. So just make 20 sure that, guys, that you somehow make note of 21 the things that you thought were missing or where the appropriate chain was not followed. 22

This was an obvious one where the CE 1 2 stopped at the SEM and went no further. So just, so that we have a record of what we're finding 3 4 with these, so Duronda, oh, let's go back to 5 Steve, Dr. Markowitz. How about, wait, are 6 MEMBER BODEN: you going to, have you forgotten about me? 7 8 MEMBER CASSANO: Les? 9 MEMBER BODEN: Yes. 10 MEMBER CASSANO: You didn't, you did 11 one, didn't you? 12 MEMBER BODEN: No. 13 MEMBER CASSANO: No. 14 MEMBER BODEN: I haven't done any yet. 15 Oh, you haven't done MEMBER CASSANO: 16 anything. I'm so sorry. I didn't mean to 17 overlook you. Why don't you --18 MEMBER BODEN: That's --19 (Simultaneous speaking.) 20 MEMBER BODEN: The problem was that 21 you did two in a row at the very end. 22 Oh, okay. Why don't MEMBER CASSANO:

you do your diabetes one.

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First of all, let me mention that it's actually not diabetes. And let me describe the case to you.

Okay.

I will do that.

MEMBER BODEN:

There may originally have been a claim 6 for diabetes, but at some point, there were 7 8 multiple diseases, presumably I think, all the 9 diseases that the person may have had. 10 Colon cancer, lung cancer, 11 cardiomyopathy, obstructive sleep apnea,

12 hypertension, chronic beryllium disease, and then 13 diabetes and dyslipidemia. So this was handed to 14 our non-physician, so I will do the best I can.

This is a person who's had long 15 16 experience at one of the sites from 1982 through 17 2003 as a chemical operator.

18 And there were, there were medical 19 records that did support the diagnoses for all of 20 the above-mentioned diseases.

21 There was certainly evidence to 22 support the COPD, pulmonary function testing,

definitive diagnosis for the colon cancer, notes 1 2 from the surgery thereby. So the, all the diagnoses seemed very 3 4 clear, and really the questions here -- sorry, almost all the diagnoses. 5 There was not a clear diagnosis for 6 7 chronic beryllium disease, and that is not 8 accepted by the claims examiner because only two of the CBD criteria were met. 9 10 So there were, there were no opinions, 11 medical opinions regarding causation from any of 12 the treating physicians involved. There was also no evidence that the 13 14 claim was referred to an industrial hygienist, although this, the COPD, for example, the 15 question of causation for the COPD might well 16 17 have used an industrial hygiene evaluation. 18 Let me talk for a minute specifically 19 about the COPD. So this was originally denied 20 along with everything else, but then it was, it 21 was reevaluated when the claimant petitioned the, questioned that decision, it was sent to a CMC 22

and the CMC agreed that there were signs of obstructive lung airways disease, and that it was consistent with the possibility of it being workrelated.

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And the report apparently, so the 5 report was not in the records I received. 6 There 7 was a quote from the report saying, however most of his exposures were characterized as infrequent 8 9 and incidental, and only exposures to chlorine and ammonia were characterized as, and I'm 10 11 quoting from the CMC report, as intermittent, 12 likely on a daily basis, and because of that and 13 the fact that this, the claimant was a smoker, 14 the CMC report said that the exposures were less likely than, to have less than 50 percent likely 15 16 to have been a sufficient cause and to, or to 17 significantly impact the COPD.

Now, what's a little puzzling about this is, in the, in the record there was, and I have to find this now for a second, there was a statement by the person representing the claimant in this case that the CMC had stated in his

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report, which I could not see because it wasn't 1 2 in the, in the, in the records that I received, that the worker had actually had substantial 3 4 exposure to one of the nitrogen oxides, and that 5 that might indeed have caused the COPD. And, but that the CMC was not asked to 6 7 look at that evidence reported by the CMC. So 8 that was, that part of it was a little puzzling 9 to me, and certainly raised questions for me, although I don't really know the medicine or the 10 epidemiology behind this. 11 12 MEMBER CASSANO: And --13 MEMBER BODEN: That, why this --14 MEMBER CASSANO: Go ahead. 15 MEMBER BODEN: -- was disregarded. And, well, I think 16 MEMBER CASSANO: 17 what we have to remember is that the CMC only 18 sees what the CE sends to them. They don't see the whole case. 19 They 20 see the statement of case and some of the, some 21 of the industrial hygiene records, and some other stuff, at least according to training documents. 22

1	I do have a follow up question though.
2	So the colon cancer was never developed at all?
3	MEMBER BODEN: The colon cancer was
4	not really developed.
5	MEMBER CASSANO: Okay.
6	MEMBER BODEN: And, let me just get
7	the, so this is from the hearing representative's
8	document.
9	I have a quote here, now, it says, in
10	reference to your claim for COPD, the District
11	Office determined that, the District Office
12	determined that your exposure to nitrogen dioxide
13	was heavy and extended and according to the SEM,
14	nitrogen dioxide is a substance linked to COPD.
15	But that exposure was not part of the
16	charge to the CMC, and therefore wasn't
17	considered.
18	MEMBER CASSANO: Okay. But even after
19	all that, it was still denied.
20	MEMBER BODEN: It was still denied.
21	That is correct.
22	MEMBER CASSANO: Wow. Okay. Okay.

And then, now let's go back up to I guess Dr. 1 2 Markowitz. Do you want to do the Parkinson's or the prostate first? 3 4 MEMBER MARKOWITZ: Parkinson's is good. 5 Yes, I also did that 6 MEMBER BODEN: 7 case, so I'll have a couple comments at the end I 8 think. MEMBER MARKOWITZ: 9 Okay. 10 MEMBER CASSANO: But anyway, go ahead. 11 MEMBER MARKOWITZ: Two claims, two 12 claims here. Parkinson's disease and sleep 13 apnea. 14 This is a nicely developed claim actually with a file of 550 pages long. 15 And 16 actually it's a recent decision too. It's from 17 June of this year. 18 There's no question the person had 19 Parkinson's disease and sleep apnea. That was 20 documented by the treating physicians. 21 Both the conditions, actually the 22 treating, they're different treaters, but they,

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in both instances, the person provided a nice 1 2 report linking the Parkinson's disease to manganese exposure and sleep apnea to a number of 3 things, including the Parkinson's disease. 4 The claims examiner obtained a 5 coworker affidavit, which is very useful because 6 7 the job title didn't necessarily translate to 8 manganese exposure, but that coworker affidavit 9 was relied upon by the claims examiner to confirm 10 the exposure. 11 And it was also reviewed, I think by 12 the National Office of Industrial Hygienists within the National Office to address the issue 13 14 of interpretation of this affidavit and the occupational history to confirm that there was 15 manganese exposure. So that was nicely done. 16 17 They didn't send it to a CMC because 18 they had rationalized reports, and also Dr. 19 Stokes in the National Office reviewed it. The 20 only -- and they accepted the claim for both 21 Parkinson's and sleep apnea. 22 Frankly, the only question I had here

1 is not one of process, but the outcome, which is, 2 I thought the sleep apnea was kind of a stretch to link it to either Parkinson's or the 3 4 exposures. 5 But as a matter of process, they did have a treating physician's report that set out 6 7 the argument, so, you know, all the necessary 8 steps were followed as far as I could tell. 9 MEMBER CASSANO: I have a couple of Well, I actually did this by mistake 10 questions. 11 as well. 12 But I found it interesting that they 13 had both an occupational physician and a 14 neurologist that linked, not only to manganese, 15 but also to TCE. 16 That actually the initial claim from 17 the CE, and I know John Vance is on the phone, 18 and he was involved in this and maybe he can give 19 us some answers on this. 20 Because this is really, and two very 21 good medical opinions, yet it was still, before it was denied at the, at the initial level, and 22

1 then I think remanded back and still sent to, the 2 industrial hygienist confirmed the manganese 3 exposure.

The toxicologist basically said that there was no epidemiological evidence of, that TCE causes Parkinson's disease, and that's not quite where the literature is at this point from my knowledge of the literature.

9 So what --- I'm trying to figure out 10 why this wasn't just, why this wasn't just 11 settled at the point of the CE having two very 12 good well-rationalized medical opinions and still 13 had, I can understand the industrial hygienist to 14 document the level of exposure, but why did it 15 have to go through so many loops?

16 The person had an advocate, and I 17 think it was only after the advocate wrote to the 18 National Office that this was actually accepted 19 for manganese, which I find interesting because 20 with manganese, you would see Parkinson-like 21 syndromes during exposure, and it would 22 eventually, they tend to get better post-

exposure.

1

2	With TCE, you see the long latent
3	period, and then the development of Parkinson's
4	disease, or Parkinsonian-like syndrome or
5	Parkinson's disease.
6	So I think it was the right answer,
7	but for the wrong reason. And I also think it
8	was, it didn't need to go as far as it did.
9	That's my only thoughts on that.
10	MEMBER MARKOWITZ: Well, I mean,
11	understand one thing, Steve Markowitz, they did
12	go down the TCE road for a while based on the SEM
13	and based on the job title, but when it, when it
14	became apparent that there was also manganese
15	exposure, then I think they asked the TCE was
16	confirmed by the toxicologist that it wasn't
17	relevant, that then they went down the manganese,
18	essentially down the manganese road, so
19	MEMBER CASSANO: But it's still
20	troubling that the TCE was discounted. But
21	anyway, that's my only thoughts on that.
22	Who's next? Duronda, did you do both

of yours? Or who, Duronda or Faye, one of you 1 2 didn't do one of yours. MEMBER POPE: I didn't do the other 3 4 one of mine. This is Duronda. 5 MEMBER CASSANO: Okay. Okay. And which one is that? 6 That's the, it came out 7 MEMBER POPE: 8 to initially like the bladder cancer, but it was 9 initially COPD. 10 MEMBER CASSANO: Okav. MEMBER POPE: And then the bladder 11 12 cancer claim followed. So the original contention was COPD and they discovered a 38 13 14 percent impairment of whole body, 2009. It wasn't discovered until 2015 of the 15 16 bladder cancer. So they were all processed with 17 the COPD repeated claim for most in the case, 18 there was repeated claim for payment for rental 19 equipment. A nebulizer, I believe. And the refusal of that, I didn't 20 21 quite understand that, but that was later figured out and accepted. Well, the claimant was able to 22

get that paid for.

2	And then that piece of it, the COPD,
3	was awarded and that piece of it was accepted.
4	And then he developed the, a tumor on his
5	bladder, a cancerous tumor on the bladder, and I
6	believe that it would not have, had he not been
7	part of the SEC program, that he would've been
8	denied of that piece of it as well.
9	But that was later, with the help of
10	his advocates, that was later approved and it
11	seemed like they had, he had tremendous support
12	in terms of documentation, medical documentation.
13	They had a district medical
14	consultant, which that particular individual, I
15	hadn't seen in some of the cases that we had
16	looked over before.
17	And that the DMC came with this
18	decision to establish causation for the, for the
19	case to be approved.
20	I just think that the more support
21	that these claimants have, it seems like the
22	better off they are. But that's a, pretty much

the summary of my, this case.

2	MEMBER CASSANO: Yes. I see a lot of
3	that too, that if you present all the information
4	up top, but you have somebody that is a known
5	advocate or attorney or whatever that your case
6	will go a lot better than, and maybe that's
7	because it's better documented. Maybe, you know,
8	there are all sorts of reasons for that.
9	So I will do one, and this was a colon
10	cancer, breast cancer, skin cancer, both basal
11	cell and squamous cell.
12	And the EE-1 is available, all the,
13	all the contentions were addressed. But there
14	were definitive diagnoses of all four, all four
15	cancers.
16	The diagnoses were accepted by the
17	claims examiner because it was a path report.
18	The claimant, and I don't think I'm giving away
19	too much here, was a computer analyst and
20	security escort to nuclear areas.
21	So they only looked at radiation.
22	They didn't look at anything else. She was not

considered a member of a Special Exposure Cohort, 1 2 I presume because her job, her particular job 3 category was not part of a Special Exposure 4 Cohort. 5 So they used IREP and found 11 percent probability of causation, but they did each 6 individual cancer, and then they did them from 7 multiple cancers. 8 9 They did not look at any other 10 exposures because the computer analyst job 11 description is not listed in any SEM, and that 12 was sort of the end of the case. 13 It was sent to, so it was sent to 14 NIOSH for a dose reconstruction, then the 15 evaluations at IREP. 16 There was no industrial hygiene search 17 conducted by a mission support person who 18 reviewed the particular site, industrial hygiene 19 databases found no industrial hygiene report 20 applicable to this particular individual. 21 Not considered a member of a Special 22 Exposure, but they did note that both breast

cancer and colon cancer are specified FCC 1 2 cancers. And my, the decision not to send it to 3 an industrial hygienist, I think, I said it was 4 appropriate. I still probably believe that. 5 And it was not referred to a 6 7 consulting, medical consultant, contracting 8 medical consultant, and the reason for that was 9 that it was considered to not have any exposure to the radiation. 10 11 I think there could've been a little 12 bit more development on the industrial hygiene 13 end to see if there were any synergistic effects 14 from chemicals. But again, I think that was a pretty 15 reasonable decision. The claim was denied for 16 17 everything. No, considered no exposure. 18 And when we looked at her personal, 19 and I looked at her personal dosimetry records. 20 For the most part they were all under 500 Total lifetime dose was not more than 21 millirem. 22 five rem, and therefore I think, at least as far

as the radiation goes, and I would presume also 1 2 for the other hazardous substances, that there was really no, there was no significant exposure. 3 So let's see. Les, you have a 4 meningioma one. 5 Yes, I had to hit the 6 MEMBER BODEN: So this is a person who was an 7 button. So, yes. 8 explosives handler and machine operator from 1958 9 to 1966. And you'll see why I mention this. Then was a farmer for the next five decades 10 11 actually. 12 So the contention of the claimant was 13 that the claimant had a benign meningioma small vessel disease in his brain. 14 15 And there was separate contention that 16 the claimant's skin cancer was related to his, 17 who he's worked for, the Department of Energy. 18 The original contention was available 19 for review and the contentions were addressed by 20 the statement of the case. And there's actually 21 an occupational history on the file. The diagnoses for both the skin cancer 22

1 and the meningioma were supported by objective 2 medical evidence. But as in, I think all the other cases 3 4 we're talking about today, there was no treating 5 physician statement of relationship between the 6 disease and occupational exposures. 7 There was some idea that a possible 8 exposure to machining oils might have been 9 related to skin cancer. There were no specific exposures that 10 11 were stated in the record that might've 12 potentially been related to the benign 13 meningioma. Case was not referred to an industrial 14 15 hygienist. It was no reason given, not 16 surprisingly. 17 And it was referred to a CMC on the 18 question of the skin cancer and the possibility 19 that machining oils might have contributed. 20 The CMC gave what seemed to me, given 21 the little that I know, at any rate, to be a 22 reasonable report based on the questions that

were given to him.

2	He said that he did not think that
3	there would've been enough exposure, nor that
4	the, some of the, I guess, cellular changes that
5	one might've expected, if it was, the skin cancer
6	was related to machining oil exposure, was
7	present, and given the fact that the person,
8	after his employment at the Department of Energy,
9	or at a contractor for the Department of Energy,
10	had spent 50 years as a farmer, but it was
11	unlikely that you could meet the more likely than
12	not standard for the skin cancer.
13	MEMBER CASSANO: And then, but the
14	meningioma was not developed, right?
15	MEMBER BODEN: The meningioma was not
16	developed. There was no argument of that, a
17	specific exposure that might've caused the
18	meningioma.
19	They also, by the way, did a NIOSH
20	dose reconstruction for this person, and, which I
21	always find somewhat amusing.
22	A 4.18 percent risk of, that the skin

cancer was related to his exposures. 1 Not 4 2 percent, not 4.1 percent, but 4.18. MEMBER CASSANO: Yes. Not -- the IREP 3 4 is a very interesting program for anybody that's 5 ever used it. So your thoughts are that the skin cancer was handled properly, but --6 7 MEMBER BODEN: Yes. 8 MEMBER CASSANO: Now, what are your 9 thoughts about, and it was a benign meningioma, 10 so ---11 MEMBER BODEN: Yes. 12 MEMBER CASSANO: But again, we have 13 no, we can't tell what reasons the meningioma was 14 just dropped at the point of the CE and not, I 15 think we have some answers in the training 16 documents that help us with this, but from what 17 we see in the case, we have no reason to know why 18 the meningioma was dropped. 19 MEMBER BODEN: Yes. I, presumably, if 20 he knew as much about the causes of meningioma as 21 I do, he certainly would've asked for somebody 22 else's opinion.

I	5
1	MEMBER CASSANO: Okay. So who are we
2	now missing? Duronda, you did both, Faye you did
3	both.
4	So just Dr. Markowitz and myself I
5	think who are left. So Dr. Markowitz, do you
6	want to do your prostate cancer one?
7	MEMBER MARKOWITZ: Sure. Yes, this is
8	a, just a two minute one. Prostate cancer and
9	coronary artery disease.
10	Prostate cancer was accepted under
11	Part B. It met the threshold for probability of
12	causation, so that was easy. Automatically
13	accepted under Part E.
14	So then the only issue was heart
15	disease and a long term chemical. And no
16	question about the diagnosis. That was, the
17	medical records were nicely assembled.
18	But I don't see that the whole issue
19	of heart disease was developed at all. I don't
20	see, there's nothing from the treating physician.
21	It wasn't sent to industrial hygiene
22	or CMC, and so I don't, I don't know whether it's

1	sort of a blanket policy on heart disease or
2	whether, you know, the SEM was explored.
3	There wasn't a result of the SEM in
4	the, in the file. So the SEM was explored, and
5	possibly they came up with nothing.
6	It's just okay to me. There wasn't
7	sufficient documentation of the, of what was
8	done. So that's all I have to say about that
9	case.
10	MEMBER CASSANO: Okay. And I think
11	the last one is, oh wait, no. That, I did the
12	colon cancer, breast cancer, and carcinomas
13	already, so I'm looking for my third case now
14	which was multiple immune disorders. This is a
15	very quick one, again.
16	The contention was, lupus, Sjogren's
17	syndrome, and rheumatoid arthritis. I'm not sure
18	how somebody gets three autoimmune disorders. I
19	guess they're just lucky.
20	The person was a lab technician.
21	There was no other, there was no other
22	delineation of what kind of lab tech this person

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She did say in her exposure, in her
occupational history questionnaire that she would
take contaminated materials back and forth from
the sites and contaminated laundry, she would
also do, she would also, she would do testing on
various liquids and stuff like that to see if
there was contamination.
It was not real clear to me exactly
what she was talking about. The only, oh, she,
what's interested, I saw, she was also listed as
anemia. She had, that was her other contention
was anemia.
The only one that was evaluated was
the anemia because the SEM was silent on all the
others. So I don't know if she was working with
some organic solvents.
There are some autoimmune disorders,
noted the scleroderma, that are associated with
some organic solvents epidemiologically. But
they only looked at anemia.
And the claim is therefore not

referred to an industrial hygienist, but it was 1 2 referred to a CMC only for the anemia. However, it turns out that her anemia 3 was an iron deficiency anemia, so the CMC opined 4 5 that because it was an iron deficiency anemia, it could not have been due to a toxic exposure. 6 Ι am, I think that's probably correct. 7 There are things that can compete with 8 9 iron, compete with iron for heme, but I'm not, I'm not really well versed in all that. 10 And basically the entire claim was denied for no 11 12 evidence. 13 So that's where we're at on that, so 14 again, I think some of the issues that we have when we look at all of these is that why are some 15 16 contentions dropped without any explanation. 17 Why does, why do people start at the 18 SEM instead of looking for other evidence or 19 going to an industrial hygienist. And I think, looking at this first, I 20 21 think it's a good point to go look at the training materials because I think we will learn 22

1 something from that.

2	Does anybody have any further, excuse
3	me, any further thoughts or comments on some of
4	the general, the things we saw over and over
5	again on the, in these cases?
6	MEMBER BODEN: I have a couple of
7	comments. One is, I was surprised that, at the
8	files that we thought were not, that for example,
9	I had decisions referring to a CMC report that
10	was not in the file.
11	And I don't know, you know, I don't
12	know what else wasn't in the file. So there
13	seems to be some slippage in documents getting
14	into the file.
15	The other thing I want to say, and I
16	think I wasn't clear on this, so there was this
17	case that I had that had the COPD where there was
18	not all the evidence.
19	Exposure was brought to the attention
20	of the CMC. That was November 2013 when the
21	decision was made, and the decision was
22	essentially to reject everything else but to

remand the COPD.

2	But there's nothing else in the file.
3	And that was, you know, three plus years ago. So
4	I don't really understand that either.
5	There was supposed to be, they were
6	supposed to look again at the decision. Perhaps
7	send the question back to the CMC about the
8	additional, and the file ended there as far as I
9	can see. So that was one.
10	The other concern I have is the sense
11	and those of you who are, who know much more
12	about the system than I do might have some
13	thoughts about this.
14	I got the feeling from these files
15	that many of the people who were filing these
16	claims aren't really in a very good position to
17	advocate for themselves.
18	And that, you know, some people avail
19	themselves of advocate that they want, I think
20	they are not in a very good position to know if
21	they've been given every opportunity to be
22	successful in their claims.

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1	MEMBER POPE: I agree with that,
2	Duronda.
3	MEMBER CASSANO: Yes, I would, this is
4	Dr. Cassano. I just, I would agree with that
5	too.
6	It, I mean, we have trouble figuring
7	out, gee is this the right decision or the wrong
8	decision based on the information that we have.
9	So someone who is not well versed in
10	any aspect of this whole process would probably
11	not have a real good chance, unless they're a
12	member of a, of an Exposure Cohort, Special
13	Exposure Cohort, or you know, or they're, it's
14	just a real obvious thing that's in the SEM
15	where, you know, it's acute lymphocytic leukemia
16	and, you know, benzene exposure or something like
17	that. I think some people have, I think it would
18	be very difficult.
19	Anyway, let's move to the training
20	documents because I think, and I ask people for
21	the people on the, on the line, I ask the Board,
22	the subcommittee members to look at whether these

1 documents were complete, whether there was 2 clarity, whether they were based on current scientific evidence and current policy, and also 3 4 whether or not there were any gaps in the, in 5 the, in the training documents as we saw them. So, and then, also I didn't write it 6 7 down, I noted some things that I thought were 8 sort of glaring problems with the training. Not 9 a lot of them, but anyway. 10 So what I want to do is just, the 11 overview one, the DEEOIC claims process big 12 picture. 13 And I just want people to speak up and 14 talk about, this is just an overview of how the 15 process goes. 16 I don't know what a red paying review 17 is, so I was immediately lost at that point. Ι 18 assume that's the CE's job. But I don't think 19 there was much in this one in particular that had 20 any issues. 21 But anybody else want to speak to the, to this original overview document? 22

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1	MEMBER MARKOWITZ: This is Steven
2	Markowitz. I just want to ask a more general
3	question.
4	I thought that we had asked, perhaps
5	at our first meeting, about how claims examiners
6	were trained to do their jobs.
7	And I thought we were told that there
8	weren't many training materials, that a lot of it
9	was key specific training that was done in each
10	region, each at the, at the resource center or,
11	you know, not the resource center, at the
12	regional office. And did I mishear that, because
13	
14	MEMBER CASSANO: No. I heard
15	MEMBER MARKOWITZ: There's a list,
16	there's a, to be just clear, a list, at this
17	meeting we've got five or six to look at, but
18	there's a list of 60 of them that were provided
19	to us which were clearly very well developed and
20	very informative, and had been developed over at
21	least a decade. So did I mishear that or did we
22	ask the wrong question or what?

1 MEMBER CASSANO: I'm not sure, but I 2 heard that as well, that there, I must also add to your comment that I darn well wish I had seen 3 4 these documents in April because I would've not 5 flailed for six months of trying to understand how this process works. 6 7 But anyway, we've got them now and we 8 can move forward. But maybe, I don't know if 9 Carrie or John Vance can tell us --10 (Simultaneous speaking) MEMBER MARKOWITZ: We don't have to 11 12 get into a back and forth on this. 13 MEMBER CASSANO: Yes. 14 MEMBER MARKOWITZ: But I just wanted to know whether anybody else had heard the same 15 16 comment. That's all. We, you know, we can --17 MEMBER CASSANO: No, it's actually in 18 the minutes. It's actually in the minutes that, 19 and then when we had the, when we asked the 20 questions and we came, they came back with some 21 answers for the questions, it was also reiterated 22 in there. So I was surprised to find these.

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1	MEMBER SILVER: Well, this is
2	MEMBER CASSANO: Anybody
3	MEMBER SILVER: Yes, this is Ken. I
4	remember it putting a fine point on whether there
5	was a career ladder and sort of internal
6	certification program where people obtain
7	objective credentials for expertise in a certain
8	area, and the answer, paraphrasing, is that we've
9	done training but it's more ad hoc as the
10	district offices have needs that come up.
11	And Rachel said that she and John had
12	done much of the training. So
13	MEMBER CASSANO: Yes.
14	MEMBER SILVER: that would be
15	Steve's recollection that we asked if there was
16	something really rigorous and the answer
17	generally was no.
18	MR. VANCE: Yes. This is, this is
19	John Vance. Can I just comment really quickly
20	and just say that, you know, I think Dr.
21	Markowitz has a point that, you know, we do have
22	basic framework training, and I think that this

training that we put up on our document library 1 2 demonstrates the overall application of the process guidance, yet we do a huge volume of case 3 4 specific kind of training because, you know, the 5 training itself has to be applied. And when you're applying it, you're 6 going to have to work with a lot of cases. 7 So 8 whether we communicated that very clearly or not, 9 the point I'd just like to make is that while we have this kind of training documentation, it 10 11 needs to translate to actual case scenarios. 12 So there is a lot of hands on case 13 specific kind of guidance that goes on with 14 claims examiners and supervisory management 15 staff. 16 MEMBER CASSANO: Oh, that makes a lot 17 more sense. 18 MEMBER MARKOWITZ: The number, a 19 number of these documents, this is Steve 20 Markowitz, are PowerPoint slides and they're 21 clearly used in training. 22 They're clearly used to properly to

enhance what people know and do. And I don't 1 2 understand, frankly, why we weren't provided with this when we were, when we specifically asked how 3 4 it is that you bring claims examiners up to 5 speed. Anyway, we don't have to, we, John, we 6 7 don't have to get into that now. I just wanted 8 to, we can move onto the quality and things, but 9 10 MEMBER CASSANO: Yes. 11 MEMBER MARKOWITZ: -- wanted it out 12 there. 13 MEMBER CASSANO: Okay. So does 14 anybody have any additional comments on the 15 initial overview document, which is the claims 16 process document? If not, I will move to the 17 next one. 18 Is that a, does somebody want to speak 19 or not? Okay. So let's go into the next one. 20 MEMBER MARKOWITZ: I'd like to speak. 21 MEMBER CASSANO: That's --22 MEMBER MARKOWITZ: This is Steve

1	Markowitz. I'd like to, this six pages summary
2	is excellent.
3	It provides a very nicely structured
4	outline of the places the CE might go to, how
5	people like us might understand the program.
6	It's very clearly written. Obviously
7	it's sort of an outline format, but I thought it
8	was excellent.
9	MEMBER CASSANO: Yes. The only thing
10	I wish it had was instead of using, I mean, I
11	know what all these acronyms are except for red
12	paying review, ESQ, red paying review, I would've
13	wished that they had at least initially used,
14	written out the acronyms and then reverted to
15	acronyms afterwards so that we all know what was
16	being talked about.
17	But these weren't written for us, and
18	I presume the people they were written for
19	understand what the acronyms are.
20	MEMBER MARKOWITZ: For
21	MEMBER CASSANO: Anybody else?
22	MEMBER MARKOWITZ: This is Steven. I

was referring to document number two, not 1 2 document number one. So, anyway. 3 MEMBER CASSANO: Oh, okay. Okay. 4 MEMBER BODEN: This is Les, but I just 5 generally say that I, that not only did I think that the documents were carefully put together, 6 7 but that also I appreciated the, they make it 8 clear that when in doubt, one should be leaning 9 toward the claimant. I thought that was pretty well done too. 10 11 MEMBER CASSANO: Any other comments on 12 this particular one? Because I do have a couple 13 of specific things that I, and I know I didn't 14 ask you to do this, but as I went through it, I looked for specific things that I thought might 15 16 be problematic in the process. And I don't know 17 if anybody else did that. 18 But for instance, on slide 29, where 19 it talked about the CMC review is not necessary. 20 The first answer is when a treating physician 21 provides a well rationalized opinion in response That, I have no problem with. 22 to a claim. Or

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when there's a presumption of a causation. 1 2 The last one I do, where it says circumstances of case development does not 3 necessitate a medical opinion, such as there is 4 5 no evidence of exposure to a toxic substance or plausible scientific associated between toxin and 6 7 a diagnosed illness. 8 I'm not, I think that's beyond the 9 scope of a CE. I, you know, the, and for all the reasons we've talked about, the SEM isn't 10 11 complete, number one. 12 Number two, if you look at later on, 13 there's a, they're not allowed to look at any 14 literature unless it's been authorized by the 15 National Office. 16 So they can't use anything but the SEM 17 and the bulletins and the training documents to 18 come up with that. 19 So my feeling is that that may be a 20 problem, because I think that's why so many 21 things stop too early. 22 And the next thing, a couple things,

where it talked about the statement of accepted 1 2 facts. It talked about the employment history is relevant or toxic exposure that's relevant. 3 4 My feeling is, again, that I think the 5 employment history and the possibility of certain toxic exposures are relevant, and I think we 6 7 found that out when we looked at these cases. 8 Obviously somebody is dismissing some 9 of the employment history and some of the potential exposures without asking for expert 10 advice on that. 11 12 And then, this is, at page 35, it goes to where the recommendation that we made that we 13 14 think the entire file should go to the CMC and the industrial hygienist because, again, I think 15 16 if you narrow the focus of what the CMC is 17 looking at, you may engender a false decision, or 18 an inappropriate decision. Not a false decision, 19 by the CMC. 20 And the only other, and this is a 21 question I had on the second opinion, second opinion medical opinion, I saw a letter and this 22

1	is a question that doesn't have to be answered
2	now, but I'd like to get an answer to it.
3	Does anybody specify what type of
4	specialist they should go to? I saw in the thing
5	that it says, well, you need to contact QTC. And
6	QTC has all sorts of physicians all around the
7	country.
8	Some of them are experts. Some of
9	them are general practitioners, private care
10	docs, PAs and nurse practitioners.
11	Well, I guess you wouldn't use a PA in
12	a nurse practitioner, but a lot of them are
13	primary care docs that might not necessarily have
14	information on occupational causative exposure.
15	So those were my comments on this.
16	Does anybody have, anybody else have any
17	additional comments?
18	MEMBER VLIEGER: I, this is Faye. One
19	of the frustrating things for claimants is when
20	something is prescribed, the Department requires
21	that it be prescribed by a doctor.
22	If a PA or a nurse practitioner does

something, for example, home health or a medical 1 2 necessity piece of equipment, the Department defers back and requires that a doctor prescribe 3 4 it. Even though, you know, the states are 5 allowing these to be prescribed by PAs and nurse 6 7 practitioners. It's becoming a stumbling block 8 when there's fewer and fewer practitioners for 9 the people to go to. 10 So that's just my comment on that, 11 what was your doctors versus practitioners and 12 the NRPs. 13 MEMBER CASSANO: Yes. Now, I'm trying 14 to remember the actual policy document that we, that we, that we worked on. 15 16 That defined the physician, and I 17 think PA and nurse practitioner were excluded 18 from that definition. Is that correct, Faye? 19 MEMBER VLIEGER: Yes. 20 MEMBER CASSANO: Okay. So maybe 21 there's something that they can do, either you 22 know, a physician or under, working under the

authority of a physician or whatever. 1 But --2 MR. VANCE: Yes, this is, this is John That's the way it would have to be 3 Vance. 4 because the statute itself requires a qualified 5 physician's opinion. 6 MR. KEELER: Right. 7 MR. VANCE: But if we have a PA or a 8 nurse practitioner that's working under the 9 office of a physician who signs off on that 10 person's assessment or what have you, that's 11 fine. But the --12 MEMBER CASSANO: Okay. 13 MR. VANCE: -- statute actually 14 defines what a qualified physician is and that's 15 an MD. 16 MEMBER CASSANO: Okay. That's what I 17 thought. Okay. Any other comments on this one? 18 Okay. 19 The next one was the development for 20 causation. And does anybody have any comments or 21 statements, other than me, about this one? No. 22 MEMBER MARKOWITZ: I did --

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1	MEMBER CASSANO: Go ahead.
2	MEMBER MARKOWITZ: This is Steven. I
3	was, didn't have a chance to go through all this,
4	but there is another document in the list of 60
5	materials, excuse me, which is excellent on the
6	issue of causation, addressing aggravation,
7	contribution and causation.
8	I don't know if it's made its way into
9	this training material or not, but there is
10	another document. I don't remember the name of
11	it, but it was excellent.
12	MEMBER CASSANO: Yes, because we can
13	look at that online. I, anybody else have any
14	questions or issues or comments on this one,
15	because I also had a couple. Anybody else? Ken?
16	Les? Duronda? No?
17	MEMBER POPE: No, I'm pretty much,
18	this is Duronda, I'm pretty much in agreement to
19	what you were saying on the prior documents.
20	I apologize for not speaking up
21	earlier, but I think you're absolutely right in
22	terms of the information that is initially

1	collected by the CE, all that information needs
2	to go to the CMC and let them decide
3	MEMBER CASSANO: Yes, we make, yes.
4	MEMBER POPE: what needs to be
5	omitted or
6	MEMBER CASSANO: I think there was a
7	recommendation that was put forward at the last
8	full meeting.
9	MEMBER POPE: Okay.
10	MEMBER CASSANO: So what I find
11	troubling on this causation one is the note on
12	Page 6 that says you cannot use studies or
13	reports obtained from internet or other sources
14	to justify case decision unless the DEEOIC
15	National Office has specifically authorized its
16	usage.
17	Where should you, and I agree in I
18	understand why that's there, because you can go
19	to the internet and you can find anybody that
20	will make claims to anything, and unless its
21	vetted in peer reviews, but my problem is that if
22	you can't even look at those reports to say, you

1 know what? I'm not guite sure what's going on. 2 I want to send this to an industrial hygienist or a CMC. 3 4 And then on Page 7 where it says, if 5 the claimed condition is generally a condition 6 that arises out of occupational exposure, you 7 must pursue additional development whether 8 possible. 9 If a condition is more than less likely caused by occupational exposure, how does 10 11 the CE know this a priori without asking an 12 industrial hygienist or a, and this is a 13 question. 14 It's not a, it's not a derision of the, of the process. But if the medical evidence 15 16 was not a likely scaling to an illness, and that 17 it arises, but, I mean, most doctors don't know 18 this. Most physicians don't know this. 19 So I'm not quite sure how a non, a CE would know this without asking. And that's the 20 21 only comment I have on that. 22 MEMBER VLIEGER: The only question I

have along these lines is, are there some sort of 1 2 list of diseases that would, that these claims examiners have? 3 Some sort of play books that they're 4 5 using so that they question some diseases and 6 don't question others? Because I am with you. 7 Where are they making these decisions from? 8 MEMBER CASSANO: I agree. So that is 9 a question and that's something that is a little troublesome. 10 11 Page 14, and this is something, a 12 denial requires a closer look at the evidence and 13 more development to be certain the DOE work 14 related exposures during covered employment were not a significant factor. 15 16 And it seems like, and this is a good 17 statement, but it seems like, and there are 18 others that are, and Page 15 is the same thing. 19 The SEM is never to be used for a basis for denial. But we saw in claim over claim 20 21 over claim in the 14 that we did, that if it wasn't in the SEM, it went nowhere. 22

So there seems to be a little bit of 1 2 disconnect between what we're seeing in the cases and what CEs are supposed to do. 3 The other thing that, this came up at 4 5 the main meeting, was talking about the former worker program documents. 6 7 A few other cases had former worker 8 program documents in them, and it says very 9 clearly on Page 19 that it is probative. But I've never seen anything, I've 10 11 never seen a case where it was actually 12 discussed. 13 And then the next one is, developing 14 for exposure, I think that basically is the same as the last one, other than it just has some 15 16 place for people to take notes. So I think they 17 actually had the same exact information in them. 18 So if we could stay on the fourth one, 19 not the last one, which is the claims examiner training course, which just is a guide, but just 20 21 go back to the earlier one please. Are we on that one? 22

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1	MEMBER POPE: Yes.
2	MEMBER CASSANO: No, I'm sorry. Go
3	back to developing for causation, not the other
4	one. So, no. The second to last one. The one I
5	was just on. That one. Thanks. Okay.
6	So does anybody else have any comments
7	on this particular one? The last one is actually
8	a duplicate of the fourth.
9	And they're not going to do the
10	beryllium disease because I think Dr. Redlich,
11	who's on the line, her group is looking at
12	beryllium disease, and from what I looked at when
13	I looked at that particular document, it looked
14	more like that information was in her purview
15	than ours.
16	I just wanted to go to Page 27 on this
17	one because I found the development letter a
18	little problematic.
19	In making the determination whether to
20	specify, I can specifically identify exposures in
21	the development letter, considered a purpose and
22	likely outcome of providing this information.

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1 That's a good statement.

2	I agree with the whole statement in
3	general, but I think it may tend to make people
4	not look at exposures that they don't already
5	believe may be causative or probative for the
6	development of a, of a medical outcome.
7	And then Page 31, we've done this
8	already, entire file should go to CMC. And then
9	a troubling phrase on Page 32, which I thought
10	was very interesting, that the statement, a
11	proper statement of accepted facts should
12	preclude the physician from making their own
13	findings of fact.
14	So this is where doing this, putting
15	a, putting a SOAF in and then not sending the
16	whole claims file leads to trouble on both the
17	part of the industrial hygienist and the CMC
18	because they are now limited, not only to just
19	discussing the question that someone without the
20	same level of expertise has and answering those
21	questions, but also only looking at information
22	that the CE deems relevant, and I think we've

1	identified that as a problem in general.
2	So I think, does anybody have, else
3	have any comments on this developing for
4	causation?
5	MEMBER MARKOWITZ: This is Steve
6	Markowitz. So a couple comments. One is the
7	desire to allow the CMC or any consultant to see
8	a broader set of records is to ensure that that
9	person can capably answer the questions that are
10	being posed to him or her.
11	It's not to re-look at the question of
12	the claims above and beyond those particular
13	questions. Is that right?
14	MEMBER CASSANO: I believe that
15	MEMBER MARKOWITZ: In other words,
16	it's sort of a little bit of a safety net in case
17	the CE doesn't, unknowingly doesn't provide
18	everything that's needed.
19	They answer the questions and the
20	physician or IH or whomever consultant can then
21	see relevant documents that otherwise they may
22	not have seen, but just to see inadvertently to

provide those to the consultant.

2	MEMBER CASSANO: Yes. I think that's
3	one of the reasons, but also I'm a little bit
4	concerned if the CE is actually asking the right
5	questions, and I think we've seen this in some of
6	the cases where we have contentions that are just
7	dropped and we don't understand why.
8	On what basis are those dropped? And
9	if they can't make a positive decision, then I
10	would think rather than defaulting to the, I
11	can't find anything therefore it's denied, it
12	should default to, I can't find anything, let's
13	see if one of our experts can.
14	MEMBER MARKOWITZ: Yes, well, that.
15	Steve Markowitz. That's problematic because it's
16	a much larger task, and it's really asking the
17	consultant to essentially do or redo part of what
18	the claims examiner's tasks are.
19	So, and that, if according to affect,
20	is likely to be a little haphazard. So I'm not
21	saying there's not a problem. I'm just not sure
22	that what this

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1	MEMBER CASSANO: How to fix it.
2	MEMBER MARKOWITZ: Yes.
3	MEMBER CASSANO: Okay.
4	MEMBER VLIEGER: I have a, this is
5	Faye. I have a general question along the same
6	lines.
7	If the SEM is no longer going to be
8	updated or even looked at for new data from Haz-
9	Map, where are they going to get their
10	occupational disease list from if they don't
11	allow them to go outside?
12	And then, in looking at this training
13	material, on Page 26 the claims examiner, at the
14	bottom, is specifically told not to provide the
15	claimant with copies of your SEM searches.
16	But the SEM that the claims examiner
17	uses is not the same as the public SEM, and so
18	they may be making a decision based on something
19	that the claimant can't even defend against.
20	So this whole issue of the SEM and now
21	they're, you know, with no contract with Dr. Jay
22	Brown anymore, who's going to make the disease

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2	MEMBER MARKOWITZ: You know, this is
3	Steve Markowitz. That would be a good question
4	for the committee to take to make sure, the one
5	on the, well, either the SEM committee or the one
6	on the use of the industrial hygiene and
7	physician consultants because it's made directly
8	in line with, we'll try to make sure that
9	question gets over to them, Faye.
10	MEMBER VLIEGER: Thank you.
11	MEMBER MARKOWITZ: I, for one, one
12	other comment quickly. Just a friendly amendment
13	to what, something that was said before, that our
14	review of these 14 cases showed that the CEs
15	typically did the SEM, stopped at the SEM, and
16	didn't go beyond that.
17	I think the cases collectively showed
18	a much broader experience than that. I saw, at
19	least from the cases I looked at, a clear use of
20	the occupational health questionnaire, a
21	consultation with industrial hygienists, so I
22	just, I just don't think it's true that, entirely

true that the 14 cases we looked at showed this, 1 2 you know, exclusive reliance on the SEM without, you know, much movement beyond that. 3 4 MEMBER CASSANO: I don't mean all of 5 them, but a lot of them did. There were at 6 least, there were two, I mean, there were some contentions in a couple of mine and I think there 7 8 were several, a couple of others where they, the 9 reasons for it being denied was not supported by 10 SEM, and that was the end of it. 11 But it's very clear in the training 12 documents that that's not supposed to happen. So 13 that, I mean, and I think again, it depends on 14 whoever, who the CE is. Some of them do, maybe the more 15 16 experienced ones go into more advanced, more, dig 17 a little bit more deeply than from others. 18 But I think that's something that, you 19 don't, you, a claim should never be accepted or 20 denied solely based on who happens to handle your 21 claim. But I think that may happen more than we 22 would like to see it. Okay.

1	We've got five minutes, ten minutes to
2	talk about the focus group. So anybody, any
3	thoughts? I guess some of the questions to the,
4	to the program would be, is this something, my
5	preference would be that we do this before the
6	next full Board meeting, but I don't know if
7	there is resources to be able to send three of us
8	somewhere to meet with someone outside of a
9	formal in person Board meeting. So if you guys
10	could answer that question, I'd appreciate it.
11	MEMBER BODEN: For one second, there
12	was one
13	MEMBER CASSANO: Sure.
14	MEMBER BODEN: other comment that
15	I wanted to make that was a concern to me in the
16	documents, but it wasn't, we didn't get to that
17	document. It was the one, exposure development
18	for Part E cases. And you don't
19	MEMBER CASSANO: I missed one? Oops.
20	MEMBER BODEN: So in the, in the
21	document that was exposure development for the
22	Part E cases, there's a line on Page 46 that

1	says, well, actually there were two things.
2	One is that there was a line on Page
3	46 which I just didn't understand about why
4	exposure information obtained from FWP work
5	histories are after October 2000 should be used
6	only when corroborated with other evidence.
7	MEMBER CASSANO: Yes, I had that
8	written down too.
9	MEMBER BODEN: And there was another
10	place where they said basically that if you
11	worked as a secretary, that you should be
12	considered unexposed
13	MEMBER CASSANO: Okay.
14	MEMBER BODEN: which I thought,
15	that was on Page 46, if I remember correctly.
16	Oh, no, that's Page 50. I don't, sorry, that was
17	in another document.
18	MEMBER CASSANO: Yes.
19	MEMBER BODEN: But it seemed to me
20	that this was in their causation development for
21	Part E cases on Page 29, I saw it. No.
22	MEMBER CASSANO: I think, yes.

1	MEMBER BODEN: Sorry, I have the page
2	here, but there was some place in there where
3	basically it said, you know, if you worked as a,
4	as a white collar worker that you weren't
5	exposed, and that just seemed to me totally wrong
6	from everything that I know.
7	MEMBER CASSANO: No, I agree. The
8	other thing was that you don't always have to do,
9	everything in the OHQ has to be corroborated, but
10	if a DAR and the SEM allow a positive finding,
11	you don't need to do an OHQ and I think the OHQ
12	should be done regardless, because it may pick up
13	other exposure disease relationships that haven't
14	been considered by the, by the claimant.
15	MR. VANCE: This is, this is John
16	Vance. They actually do occupational
17	questionnaire for every single Part E case.
18	It's part of the normal initial
19	development of a, of a case once it's created
20	under Part E.
21	MEMBER CASSANO: Okay.
22	MR. VANCE: Yes.

1	MEMBER CASSANO: Then your training
2	document is wrong. It does not, does not state
3	that. It says that it doesn't have to be done if
4	there's a positive
5	MR. VANCE: I know that we put a lot
6	of stuff online. Yes. I know, I know that we
7	put a lot stuff online.
8	I don't know that that's the, when
9	this, when this training was effective because we
10	have, you know
11	MEMBER CASSANO: Okay.
12	MR. VANCE: more than 10 years of
13	
14	MEMBER CASSANO: Excuse me. I have a
15	pesky dog in the background. Okay. Thanks. So
16	how we, could you, John, while you're, while
17	you're talking, is it possible that we could meet
18	with these CEs between, sometime between now and
19	the next full Board meeting so that we can start
20	to synthesize everything that we've learned?
21	MR. VANCE: Well, I talked to Rachel
22	about this just a little bit ago. This is John

Vance again.

2	You know, I think that we're certainly
3	amendable to having you all interact with folks
4	with the staff.
5	The problem that we are going to have
6	is with bargain level employees being asked to
7	provide input on case adjudication activities.
8	So we have bargaining level, which
9	basically means these are unionized employees.
10	And that presents a lot of personnel issues for
11	the Department of Labor with regard to how we
12	would allow the Advisory Board to interact with
13	those folks.
14	I'm not suggesting that the answer is
15	definitively no, but I want you to be aware that
16	that is a concern that will raise issues with how
17	and when we would maybe potentially allow that to
18	occur.
19	So the director has been clear that
20	she will make folks available, but it'll probably
21	be at a managerial or policy level.
22	Much more doable than regular bargain

1 level employees because as you can imagine, 2 there's all kinds of union issues that could be associated with that type of activity. 3 4 MEMBER CASSANO: Yes. I hear you. So 5 I mean, if it was somebody that was in a supervisory capacity, what I'm trying, what I 6 7 would, what I would hope to get is people that 8 are still fully involved in the process every 9 day, whether that's a supervisor, a person that's in a supervisory capacity, and therefore not part 10 of the bargaining unit. 11 12 But somebody that still has their 13 hands on the day to day processes of what's going 14 on rather than, you know, somebody that's so far up in the, in the, in the, in the hierarchy that 15 16 they, and this happens with any bureaucracy. 17 They tend to lose touch with what's 18 really happening on the ground floor, if you 19 follow what I'm saying. 20 MR. VANCE: Oh, I absolutely 21 understand and I think Rachel is really willing 22 to be as flexible as possible.

1	So I would certainly encourage you to
2	lay out exactly what you are proposing with the
3	understanding that bargain level employees is
4	probably going to be a tough sell, but we
5	definitely, and I think Rachel is definitely very
6	flexible in allowing access to managerial or
7	policy level staff to address whatever questions
8	you might have.
9	MEMBER BODEN: So, this is Les Boden.
10	I'm, I think it would really not be as good for
11	us not to be able to talk to people who are, you
12	know, at the claims examiner level.
13	We need to understand what they're
14	experiences and their jobs and we need to
15	understand it in a way that, I'm not totally sure
16	that managerial level people would be able to
17	provide us with.
18	So I think we should try to explore
19	what the labor relations issues are there and see
20	if there's a way that we can resolve them
21	reasonably.
22	You know, it's not obvious to me what
•	-

1 those would have to be. But that's certainly 2 something that I'm willing to talk about. Well, I agree with 3 MEMBER CASSANO: 4 Les. 5 MEMBER BODEN: Really talking to 6 people who are, who are, you know, claims 7 examiners. 8 Well, just from an MEMBER BODEN: 9 academic study, we'd start off offering participants anonymity and we could probably do 10 that here, right? 11 12 MEMBER BODEN: We have to figure, I 13 mean, there are obviously things that we'd have 14 to figure out, but it just, I think it's worth further discussion to try to understand what the 15 16 issues are before we give up on it. 17 MEMBER CASSANO: I mean, I agree. Ι 18 would prefer to have, I was just trying to find a compromise. 19 20 You know, there's a, there are people 21 that are managerial, that are supervisory and not 22 part of the bargaining unit that are still

involved in the process. But I agree that having
 the people that are actually doing the work every
 day is better.

So John, if we could pursue both of 4 5 those options, I would appreciate it. And so, and then if the answer is no on the bargaining 6 unit, we'd need, if we can email back and just 7 8 move through Steven and myself or whatever on 9 what the issues are and how we might be able to mitigate those issues, probably the best option. 10 11 Any, and Steve, you have any thoughts 12 or comments? Anybody else have any thoughts or 13 comments? 14 MEMBER POPE: I, this is Duronda here. I absolutely agree that we need to hear from the 15 16 people that's on the ground floor. A lot of times the information as far 17 18 as what the problems really are don't really 19 reach the top, and I think we've already heard 20 from the Department heads at our initial meeting 21 in April.

22

If we get further down the chain, the

people that are actually doing the work that 1 2 always, you always get more information as to what's really going on. 3 It's been proven time 4 and time again. 5 Okay. This is Carrie. MS. RHOADS: 6 I have a suggestion. If you all could write down exactly what you're wanting from the people that 7 8 you would want to be in the focus group, then it 9 would be easier to evaluate who exactly could do that, from a union perspective and from just a 10 11 practical perspective as well. 12 MEMBER CASSANO: Okay, great. So how 13 we'll handle that, if people could send their 14 thoughts on what they want to ask to me, I will compile them, send them back out to the group, 15 16 and then send them to Carrie, just so we don't 17 have a lot of duplication, and Carrie isn't 18 getting emails from everybody. I would

19 appreciate that.

20 And then just, I know we're running 21 out of time, our comment is, the whole 22 subcommittee cannot meet with these folks because

I	
1	then it would be a subcommittee meeting, so we
2	have to decide on a working group to do that.
3	At the minimum, it would be one
4	claimant representative or one industrial
5	hygienist and one physician, which I guess would
6	be myself.
7	But certainly I think we could have
8	more as long as we don't have the whole
9	subcommittee. So we could get three volunteers
10	and we get one person to volunteer not to go.
11	MEMBER MARKOWITZ: Yes, well, this is
12	Steve Markowitz.
13	MEMBER CASSANO: Yes.
14	MEMBER MARKOWITZ: This is the reason,
15	another reason to keep the number limited, which
16	is that, you know, for an effective focus group,
17	you, the number, the number of people we're
18	learning from need to vastly outnumber the
19	observers for the
20	MEMBER CASSANO: Okay.
21	MEMBER MARKOWITZ: questions just
22	for, to make it effective. That's all.

1 MEMBER CASSANO: So why don't we just 2 leave it with three people. One physician, one industrial hygienist, and one claimant advocate 3 and you guys can decide amongst yourselves which 4 5 one of you are going, who, which one of you will go, and I guess some of it will depend on timing 6 as well. 7 8 So the last two questions, the two 9 questions to the program are, number one, please 10 see if we can get three actual CEs and not 11 managerial people, and number two, what kind of 12 timing could we, could we manage to accomplish this in. And number four is where would we do 13 14 this? 15 MEMBER MARKOWITZ: So Victoria, it's Steve Markowitz. I think they're going to want 16 17 to see the written request just --18 MEMBER CASSANO: Okay. 19 MEMBER MARKOWITZ: -- to speculate, 20 before they answer any of those questions. 21 MEMBER CASSANO: Okay. So I will, 22 guys get your, get your thoughts to me on what

1 kinds of questions you want to ask, and also some 2 of the issues you want to discuss. I will compile them, get them back 3 4 out, and then I will put in a formal request. 5 But before I do that, I'll have it vetted by the 6 group. Okay? 7 MEMBER BODEN: Sure. Just a quick 8 question. Is sending things to you and not to 9 the whole group a, or to the, to be distributed in the whole group sort of a violation of our 10 11 sunshine principles or --12 MEMBER CASSANO: Well, we did that 13 with the cases. Carrie --14 MEMBER BODEN: Or --15 MEMBER CASSANO: -- if I'm going to --16 MS. RHOADS: The group is allowed to 17 email each other if you just copy the designated 18 inbox as well. 19 MEMBER BODEN: Okay. 20 MEMBER CASSANO: Okay. 21 MEMBER BODEN: So, but I'm thinking also that, so you're just going to compile the 22

suggestions and then send it out to the whole 1 2 Is that what you're -group? MEMBER CASSANO: Yes. That's what I'm 3 4 going to do so that Carrie doesn't have to sit 5 there and go, well, three people wanted this question answered and one person wanted this. 6 7 I'll just put them all together and 8 compile it. I'm not going to edit it. I may 9 wordsmith a little bit, but then I'll send it back out to the group, and Carrie's going to see 10 11 it as it develops anyway, but, or the DOL thing 12 will see it as we develop it. 13 But that way, there's a final, at 14 least a final document with the request on it going to the programs and not five people sending 15 16 a variety of requests directly to the program 17 without them being sort of, because some of the 18 questions may be worded differently but mean the 19 same thing, and I think that that's a need, we 20 have to, that's our responsibility to make it 21 clear and concise rather than have the program try to compile it and figure out what it is we 22

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2	MEMBER BODEN: Okay. Just a final
3	question. Has, I mean, during a focus group is
4	actually something that people are trained to do
5	that there are methods and ways of doing them.
6	Is there somebody in our group who
7	has, you know, training in doing focus groups?
8	And if not, should we consider getting some
9	advice on that?
10	MEMBER VLIEGER: Dr. Silver, what's
11	your experience?
12	MEMBER SILVER: I relied on the
13	skilled facilitator for my beryllium studies.
14	MEMBER CASSANO: Yes.
15	MEMBER BODEN: Right.
16	(Simultaneous speaking)
17	MEMBER CASSANO: Now, and I was, that
18	was one of my next questions. Is it possible,
19	given what we're trying to do, and this is a
20	question for the program, to have a skilled
21	facilitator?
22	MS. RHOADS: I can, I can pass that

1 along and see what they think. 2 MEMBER BODEN: Okay. MEMBER MARKOWITZ: That then should 3 also be in our written request. 4 5 MEMBER CASSANO: Okay. Okay. Okay. Any, we're over time. Any final questions or 6 7 comments? Everybody know what next steps for us? 8 Yes? 9 MEMBER BODEN: Yes. 10 MEMBER CASSANO: Okay, great. Thank you all. 11 12 MEMBER MARKOWITZ: Thank you. 13 MEMBER CASSANO: Thanks for the 14 participants and talk to you all soon. Bye. 15 MEMBER POPE: Bye. 16 MEMBER VLIEGER: Thank you. Bye bye. 17 (Whereupon, the above-entitled matter 18 went off the record at 3:07 p.m.) 19 20 21 22

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CERTIFICATE

This is to certify that the foregoing transcript

In the matter of: Subcommittee on Advice for CEs RE: Weighing Medical Evidence (Area #2)

Before: Toxic Substances and Worker Health Ad. Bd.

Date: 12-12-16

Place: teleconference

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

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