STEP 2:

Setting Up for Vaccination Services

F WE COULD SEND out a prefabricated "vaccination station" filled with inventory that you could simply install in your practice, we would. This chapter is the next best thing. It provides information in one location about many of the details you should know. What you learn will help prepare your facility and your personnel for the preventive healthcare service you will soon be providing or enhancing.

Following this chapter's guidance will save you time and help you plan. Most of the supplies you will need come from just a few sources. You will have to decide who will place orders, where the new supplies will be stored, who will use and maintain what, and when your setting will be ready to begin vaccinating. To keep things in perspective, remember: you

are simply adding a new and important service, not revamping or restructuring your entire workplace.

Obtain support and cooperation from clinic staff and management

Integrating a new activity into an already busy set of responsibilities can be challenging. You know it's the right thing to do, but you may need to convince others in your healthcare setting. It is critical that you obtain support from the management of your facility. You should take the time you need to ensure *everyone* on your staff is comfortable with and supportive of this new activity. A combination of meetings and follow-up written communications can be effective in gaining support and making certain

STEP-BY-STEP: SETTING UP TASKS

- Obtain support and cooperation from clinic staff and management
- Seek out community resources
- Assign a vaccination coordinator and a back-up for that person
- Plan workflow and workspace
- Determine how and where vaccines will be stored, and purchase appropriate vaccine storage and temperature monitoring equipment
- Purchase vaccine administration supplies
- Purchase emergency response supplies
- Determine who can provide vaccinations in your setting
- Arrange for staff training
- Organize vaccination paperwork and reference materials
- Create standing orders documents for times when a supervising clinician is not available to write orders
- Order vaccines Yes, do this last!

You should take the time you need to ensure everyone on your staff is comfortable with and supportive of this new activity.

everyone gets the same information. Frontline staff, both medical and clerical, will likely be the most heavily affected. They will need to receive positive reinforcement that vaccination is a worthwhile and important service. As soon as possible, representatives from each group (management, financial, insurance, medical, nursing, clerical, etc.) should become involved in working meetings to discuss the following issues:

- How can you set up a system that ensures all patients or clients are assessed and offered appropriate vaccines?
- Will vaccines be offered every day or only during designated times? Will evening vaccination times be available?
- Can patients come in for vaccination only?
- What paperwork or electronic record system is necessary for this activity?
- How will patient tracking be done?
- Who is responsible for monitoring the temperatures in vaccine storage units?
- Who will be responsible for management of inventory and ordering vaccines and supplies?
- How and by whom will reimbursement for vaccination services be obtained?

Seek out community resources

Once you have a basic idea of how you'd like vaccine services to be conducted in your healthcare setting, it's time to seek out expertise from others within your setting or from outside sources. If you're part of a medical facility, you can learn from those who are already involved in routine vaccination delivery (e.g., pediatricians, family physicians, internists, nurse clinicians, and, of course, the nurses who work with them). If you're not part of an organization with

experienced vaccinators available to help you, contact staff at your local or state health department. A list of their key immunization program personnel is available at www.immunize.org/coordinators.



Assign a vaccination coordinator and a back-up for that person

Most likely, you will not need to hire new staff to set

It is critical to designate someone as the *vaccination* coordinator. It also is important to assign someone to be the *back-up person* to this coordinator.

up or administer your vaccination program. But it is critical to designate someone as the vaccination coordinator. It also is impor-

tant to assign someone to be the *back-up person* to this coordinator. The coordinator's responsibilities might include ordering and maintaining an inventory of vaccines, syringes, and other supplies; developing or acquiring screening checklists, procedural guidelines, and other protocols for vaccinators and assuring competence of staff; ensuring proper storage and handling of the vaccine; monitoring compliance with several recordkeeping requirements; and evaluating the program. Both the vaccination coordinator and the back-up person can get help with these tasks by reviewing the *Guide* and working with your organization's medical director.

Plan workflow and workspace

Decide in advance where the vaccinations will actually take place. If you do not plan to use exam rooms, plan for a waiting area and a vaccination area. Make sure there is good lighting, ventilation, and a sink for handwashing. Consider where you will prepare and fill the syringes with vaccine. Make certain that there is adequate space to place sharps containers for used needles close to the location where the vaccinations will be administered. Is there space for an additional refrigerator and freezer unit if needed? Are there cabinets or shelves for storing everything from needles to alcohol wipes? What about shelf space and slots or trays for forms, informational materials, and record cards? How will data entry be handled? If it is conducted in an exam room, you may need to factor in space for data entry tools such as computers, bar code scanners, etc.

Determine how and where vaccines will be stored, and purchase appropriate vaccine storage and temperature monitoring equipment

The Centers for Disease Control and Prevention (CDC) strongly recommends you have separate refrigerator and freezer units to properly store your vaccines. These units should be dedicated to vaccine storage. They must not be used for any purpose or product beyond the storage of pharmaceuticals and biological products. That means no staff lunches or beverages! Aside from possible contamination issues from food being stored in the same unit, frequent opening and closing of the doors will contribute to temperature fluctuations. (See Step 3: Vaccine Storage and Handling for additional

details.) Your refrigerator and freezer do not have to come from a medical supply company. But you do want to be sure you get quality units that can

CDC recommends stand-alone refrigerators and freezers for vaccine storage.

reliably maintain vaccine storage temperatures.

As previously noted, CDC recommends standalone refrigerators and freezers for vaccine storage. If you must use

a combination refrigerator/freezer unit, vaccines should be stored only in the refrigerator compartment, with the freezer not used for vaccine storage. That's because combination units are less capable of simultaneously maintaining proper storage temperatures in both the refrigerator and freezer compartments. A combination freezer set for proper varicella storage temperature can inadvertently cause the refrigerator to be too cold and risk freezing refrigerated vaccines. (NOTE: Small "dormitory-style" or "bar-style" combined refrigerator-freezers are never acceptable for vaccine storage. Studies have confirmed that these units pose a significant risk for freezing vaccine.)

To be sure the refrigerator and freezer are functioning properly, you will need to invest in appropriate thermometers.

Details about refrigerator and thermometer selection can be found in Step 3: Vaccine Storage and Handling. For now, be aware that someone (and a back-up person) must be assigned the responsibility to monitor and record temperatures at least twice a day.

Purchase vaccine administration supplies

Depending on the activities your clinic or setting currently performs, you already may have many of the items needed for vaccine administration. For instance, if you already give some type of injections, you will have syringes, needles, and a sharps container for used needles. For the sake of thoroughness, check out the Immunization Action Coalition's

(IAC) Supplies You May Need at an Immunization Clinic, available at www.immunize.org/catg.d/p3046.pdf. This convenient checklist also may be used as an inventory tracker. When an item runs low, mark



or circle it on a copy of the checklist for a quick reminder the next time an order is made. You also will need to purchase one service: medical waste disposal for your used syringes and needles. If this service is not already part of your medical setting, consult local medical waste-disposal companies for options and prices.

Purchase emergency response supplies

Although allergic reactions are extremely rare, you must have appropriate emergency medical supplies on hand, just in case.

In Step 5: Administering Vaccines, you will learn how to manage an anaphylactic (allergic) reaction to a vaccine.

Although allergic reactions are extremely rare, you must have appropriate emergency medical supplies on hand, just in case. Refer to the IAC guidance document, *Medical Management of Vaccine Reac-*



tions in Adult Patients at www.immunize.org/catg.d/p3082.pdf to identify the supplies you will need.

www.immunize.org/catg.d/p3082.pdf

Determine who can provide vaccinations in your setting

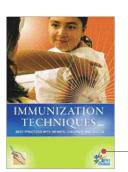
Laws and regulations covering who can provide vaccinations vary widely from state to state. For example, specific laws and reg-

Be sure to check with your state's medical professional licensing boards to determine who is legally authorized to provide vaccines in your location.

ulations govern whether certain healthcare personnel can prescribe/administer vaccines independently or if they may do so only under written standing orders from a physician. Some types of personnel may administer vaccines only with a written order from a physician or other high-level professional who is physically on site. Be sure to check with your state's medical professional licensing boards to determine who is legally authorized to provide vaccines in your location.

Arrange for staff training

In addition to orienting your staff to the overall purpose, function, and flow of the vaccination clinic, you will want to assure competency of clinic staff in administering vaccines. Your state or local health



department may be able to provide such training or can refer you to other resources – or perhaps you have welltrained individuals who work in a different part of your organi-

www.immunize.org/dvd

zation. Also available from IAC is a staff-training DVD, Immunization Techniques: Best Practices with Infants, Children, and Adults, created by the California Department of Public Health, Immunization Branch. This DVD is available for a nominal charge at www.immunize.org/dvd, or it may be streamed at www.youtube.com/watch?v=WsZ6NEiJlfl. But there is no substitute for live instruction.



Organize vaccination paperwork and reference materials

Here are some of the most important forms you are going to use in your vaccination practice:

• Vaccine Information Statements (VISs), available at www.immunize.org/vis.

These federally required documents explain the risks and benefits of vaccines and are needed for each vaccine you intend to administer in your clinic. They are available in English and a variety of other languages.



www.immunize.org/vis

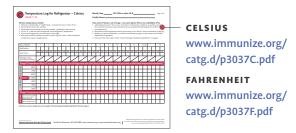
 Wallet-sized foldable Immunization Record Cards, available for a nominal charge at www.immunize. org/shop/record-cards.asp



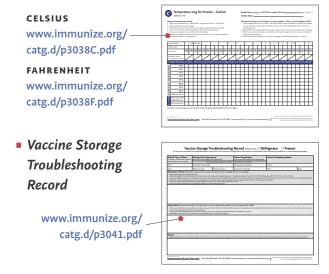
www.immunize.org/ shop/record-cards.asp

 Screening Checklist for Contraindications to Vaccines for Adults, www.immunize.org/catg.d/ p4065.pdf

- Screening Checklist for Contraindications to Inactivated Injectable Influenza Vaccination, www.immunize.org/catg.d/p4066.pdf
- Which Vaccines Do I Need Today?, www.immunize.org/catg.d/p4036.pdf
- Temperature Logs for Refrigerator:



Temperature Logs for Freezer:



- Vaccine Adverse Event Reporting System (VAERS), www.vaers.hhs.gov/index. VAERS is part of the nationwide vaccine safety surveillance system. The VAERS website is where you report clinically important adverse events that occur after vaccination of adults and children, even if you are not sure whether the vaccine caused the adverse event.
- Contact your state or local immunization program to determine if there are any materials specific to your area that you should keep on hand.



You will need to keep copies of the current VISs in a convenient location. You will also want to have other patient educational materials in wall racks or drawers in the vaccination/exam rooms. Also provide screening and assessment checklists for patients to fill out — or you may find that the waiting room is a better place and time for patients to do that. You may need billing forms close at hand if you're not using electronic records. It is also important to check with your state immunization program to determine what you need to do to connect with your state's immunization information system or registry.

One good way to organize your system is to have a centralized file of vaccination-related masters, or originals. Keep copies in stackable file slots, plastic wall pockets, accordion-style files, or in colored folders – whatever works for your setting – in the rooms where they will be used. Some clinics find that copying VISs on different colors of paper is helpful for quickly identifying the VIS needed.

Multiple studies have shown that implementation of standing orders is one of the best ways to increase adult immunization rates.

Create standing orders documents for times when a supervising clinician is not available to write orders

This is a simple but powerful step. By now, you are getting most of the supplies and equipment in place for your vaccination practice. You also need to know who is going to be doing the vaccinating. Unless you always have a physician – or other medical staff with prescribing authority – on site and accessible to make an assessment and order vaccines for individual patients, you may need standing orders that permit a registered nurse (RN) or other approved licensed practitioner to do so when a physician is not present. Rules about which personnel are allowed to provide this service, and the credentials they must have, differ by state.

With standing orders in place, an authorized vaccinator – usually an RN or pharmacist – does not need to get explicit permission from a doctor to screen and vaccinate each time a patient comes in.

Contact your state health department or department of professional regulation for information about who can be authorized to assess the need for and administer vaccinations when a physician is not on site.

Multiple studies have shown that implementation of standing orders is one of the best ways to increase adult immunization rates. Implementation of standing orders isn't complicated. It simply means that a doctor signs a "blanket" order for authorized healthcare professionals to administer a given vaccine to patients with certain indications after they have been screened for contraindications. With standing orders in place, an authorized vaccinator – usually an RN or pharmacist – does not need to get explicit permission from a doctor to screen and vaccinate each time a patient comes in. Working under the doctor's standing orders, he or she conducts a vaccination assessment. In fact,

the standing orders to vaccinate might be made a part of routine patient-care clinic procedure – just like documenting weight and blood pressure – so that vaccination status and needs are checked and carried out every time a patient enters the clinic. This greatly reduces the likelihood that a patient will fall through the cracks and miss an opportunity to be vaccinated. To help you implement standing orders, IAC has developed an easy-to-follow guide, 10 Steps to Implementing Standing Orders for Immunization in Your Practice Setting, available at www.immunize.org/catg.d/p3067.pdf. More information on the use of standing orders is available in IAC's Using Standing Orders for Administering Vaccines: What You Should Know, available at www.immunize.org/catg.d/p3066.pdf.



www.immunize.org/ catg.d/p3067.pdf



www.immunize.org/ catg.d/p3066.pdf

Standing orders documents signed and dated by your health setting's medical director or supervising clinician must be kept on file within your practice. These are internal, operational documents; they do not need to be submitted to a state agency. You should have standing orders not only for administering vaccines, but also for the management of vaccine reactions (see Step 5). Examples available on the IAC website at www.immunize.org/standingorders include standing orders for adult vaccines such as hepatitis A; hepatitis B; human papillomavirus (HPV); varicella (chickenpox); influenza; measles, mumps, and rubella (MMR); meningo-



www.immunize.org/ catg.d/p3074.pdf

coccal ACWY and B; pneumococcal conjugate and polysaccharide; tetanusdiphtheria toxoids and pertussis (Tdap/Td); and zoster. Standing orders templates also are available for the use of tetanus-diphtheria toxoids and pertussis vaccine for pregnant women.



Order vaccines – Yes, do this last!

Now that the stage has been set and all the props are in place, it's time to bring on the main actors the vaccines. You shouldn't order them too soon because they are expensive, fragile, and have a limited shelf life. Before ordering vaccines, test the refrigerator unit and freezer unit temperatures for a week or more to make sure the appliances function properly and maintain temperatures within the proper range, and gather all the injection supplies and copies of forms that you will need.

Vaccines can be purchased from a number of different places. You can order them directly from vaccine companies (just put the company name

and "order vaccine" into your search engine) or through pharmaceutical supply companies such as

Increasing adult vaccination coverage rates really does happen one clinic at a time and one vaccination at a time.

the ones that sell you other medical supplies. You also might be able to order them through your parent institution – your university if you are part of one, or your health plan if you are affiliated with one. Some

adult vaccines might be available through special programs conducted by your state or local health department.

Most vaccines are provided in single-dose vials and/or pre-filled syringes. For a complete list of all products used with both children and adults in the United States, see *Vaccines Licensed for Use in the United States*, available at www.fda.gov/BiologicsBloodVaccines/Vaccines/ApprovedProducts/ucmo93833.htm.



Congratulations! You've made all the appropriate preparations to provide vaccines to adults. Increasing adult vaccination coverage rates really does happen one clinic at a time and one vaccination at a time. Let's begin!

STEP 2: SETTING UP FOR VACCINATION SERVICES Materials and Resources for You to Use

► Tools for Providers

10 Steps to Implementing Standing Orders for Immunization in Your Practice Setting (IAC) www.immunize.org/catg.d/p3067.pdf

Adult Standing Orders – Templates (IAC) www.immunize.org/handouts/adult-vaccination. asp#standingorders

HealthMap Vaccine Finder (HealthMap) https://vaccinefinder.org

Immunization Record Cards (IAC) www.immunize.org/shop/record-cards.asp

Supplies You May Need at an Immunization Clinic (IAC) – www.immunize.org/catg.d/p3046.pdf

Using Standing Orders for Administering Vaccines: What You Should Know (IAC) www.immunize.org/catg.d/p3066.pdf

Vaccine Information Statements (VISs) and **Translations (IAC)** – www.immunize.org/vis

NOTE: The publisher of each resource is shown as an acronym in the parentheses following the title. A key to these acronyms is included in Appendix A: Acronyms and Abbreviations.

► Additional Provider Resources

4 Pillars Practice Transformation Program Toolkit (University of Pittsburgh) www.4pillarstoolkit.pitt.edu

Adult Vaccination Clinic Resources (IAC) www.immunize.org/handouts/adult-vaccination.asp

Guidelines for Pharmacy-Based Immunization Advocacy (APhA) – www.pharmacist.com/ guidelines-pharmacy-based-immunization-advocacy

Vaccine Manufacturers: Contact and Product Information (IAC) www.immunize.org/resources/manufact_vax.asp

► INFORMATION FOR PATIENTS

Which Vaccines Do I Need Today? (IAC) www.immunize.org/catg.d/p4036.pdf

► GENERAL INFORMATION

Immunization Action Coalition (IAC) www.immunize.org

Immunization Center (APhA) – www.pharmacist.com/ immunization-center?dfptag=imz

State Immunization Coordinators (IAC) www.immunize.org/coordinators

www.immunize.org/catg.d/p3046.pdf

Supplies You May Need at an Immunization Clinic Vaccines you may need* $\hfill \square$ Screening Checklist for Contraindications ☐ Light source (e.g., flashlight for examinato Vaccines for Adults* tion of mouth and throat) Select the ones you need for the age of ☐ Summary of Recommendations for ☐ Wristwatch with a second hand or other the patient you expect at your clinic. Child/Teen Immunization[‡] timing device Refrigerated (MMR may also be frozen) \square Telephone access to call 911 ☐ Summary of Recommendations for ☐ Diphtheria, tetanus, and pertussis (DTaP) Adult Immunization[‡] ☐ DTaP-HepB-IPV (Pediarix) ☐ Immunization record cards for patients ☐ DTaP-IPV/Hib (Pentacel) Vaccine and Miscellaneous Supplies* (pediatric and adult)§ ☐ Appropriate storage units and monitoring □ DTaP-IPV (Kinrix, Quadracel) ☐ Release of information forms equipment (thermometers) to maintain ☐ Haemophilus influenzae type b (Hib) ☐ Vaccine Adverse Events Reporting vaccine cold chain (see www.eziz.org/ ☐ Hib-MenCY (MenHibrix) (VAERS) forms assets/docs/IMM-983.pdf) ☐ Hepatitis A (HepA) \square Schedules, including dates and times, ☐ 1 or 2 needle disposal "sharps" containers ☐ Hepatitis B (HepB) of future immunization clinics $\hfill\Box$ 1 box of 3 cc syringes ☐ HepA-HepB (Twinrix) ☐ 22 and 25g needles ☐ HepB-Hib (Comvax) □ 5/8"; □ 1"; □ 11/2"; □ 2" Emergency Supplies* ☐ Human papillomavirus (HPV) $\hfill\square$ Medical Management of Vaccine ☐ 1 box of medical gloves (appropriate size ☐ Influenza, injectable (IIV) (in season) Reactions in Children and Teens‡ range for staff) ☐ Influenza, live attenuated intranasal ☐ Alcohol wipes ☐ Medical Management of Vaccine (LAIV) (in season) $\hfill\Box$ Spot bandaids $\hfill\Box$ Rectangular bandaids Reactions in Adults[‡] ☐ Measles, mumps, rubella (MMR) ☐ 1" gauze pads or cotton balls First-line medication ☐ Meningococcal ACWY $\hfill\Box$ Thermometers along with probe covers ☐ Epinephrine, aqueous 1:1000 dilution, ☐ Meningococcal B in ampules, vials of solution, or prefilled ☐ Certified calibrated thermometer for ☐ Pneumococcal conjugate (PCV13) syringes, including epinephrine autovaccine cooler, if needed ☐ Pneumococcal polysaccharide (PPSV23) injectors (e.g., EpiPen and Auvi-Q). ☐ Paper towels If autoinjectors are stocked, at least 3 ☐ Polio, inactivated (IPV) ☐ Bleach solution in spray bottle should be available (both pediatric and □ Rotavirus (RV) adult formulation, as needed). ☐ Tetanus-diphtheria, adult (Td) **Vaccine Information Statements** Second-line medications: H, antihistamines ☐ Tetanus, diphtheria, and pertussis (Tdap) (VISs)* (either or both of these) ☐ Diluent† for ActHIB, Hiberix, MMR. Men- $\hfill \square$ Most current version associated with each ☐ Diphenhydramine (e.g., Benadryl) oral Hibrix, Menveo, Pentacel, and Rotarix vaccine used in the clinic (available in English (12.5 mg/5 mL liquid, 25 or 50 mg Frozen (Never pack frozen vaccine with dry ice) and over 30 languages at www.immunize.org/vis) capsules/tablets) or injectable (50 mg/mL ☐ Measles, mumps, rubella, varicella (MMRV) $\hfill \square$ Hydroxyzine (e.g., Atarax, Vistaril) oral Office Supplies ☐ Varicella (10 mg/5 mL or 25 mg/5 mL liquid, 10 mg ☐ Stapler/staples ☐ Calendar or 25 mg tablets, or 25 mg capsules) □ Zoster □ Таре ☐ Pens Other supplies for emergencies: ☐ Diluent† for MMRV, Varivax, and Zostavax ☐ Paper clips ☐ File folders ☐ Syringes (1 and 3 cc) and needles (22 and For instructions on how to pack and transport vaccines, ☐ Post-its \square Scissors go to www.cdc.gov/vaccines/recs/storage/toolkit/ 25g, 1", $1\frac{1}{2}$ ", and 2") for epinephrine or storage-handling-toolkit.pdf, pages 69-72. diphenhydramine ☐ Pad of paper ☐ Alcohol wipes ☐ Tourniquet **Immunization Clinic Documentation** * Always check the expiration dates of all vaccines, ☐ Pediatric and adult airways (small, $\hfill\Box$ Vaccine standing orders and protocols $\ensuremath{^\ddagger}$ medications, and medical supplies before using! medium, and large) ☐ Vaccination administration record sheets‡ In addition, be sure to check that you have the most current versions of the VISs. To learn more ☐ Pediatric and adult size pocket masks (i.e., medical records, if needed) about VISs, visit www.immunize.org/vis. with one-way valve ☐ Billing forms, if needed † Diluent should never be frozen ☐ Oxygen (if available) $\hfill \square$ Screening Checklist for Contraindications ‡ These materials are available at www.immunize. ☐ Stethoscope to Vaccines for Children and Teens‡ org/handouts. $\hfill\Box$ Sphygmomanometer (child, adult, and § These materials may be purchased at www.immunize. ☐ Screening Checklist for Contraindications org/shop. extra-large cuffs) to HPV, MCV4, and Tdap for Teens‡ □ Tongue depressors Technical content reviewed by the Centers for Disease Control and Prevention IMMUNIZATION ACTION COALITION Saint Paul, Minnesota • 651-647-9009 • www.immunize.org • www.vaccineinformation.org www.immunize.org/catg.d/p3046.pdf • Item #P3046 (9/15)

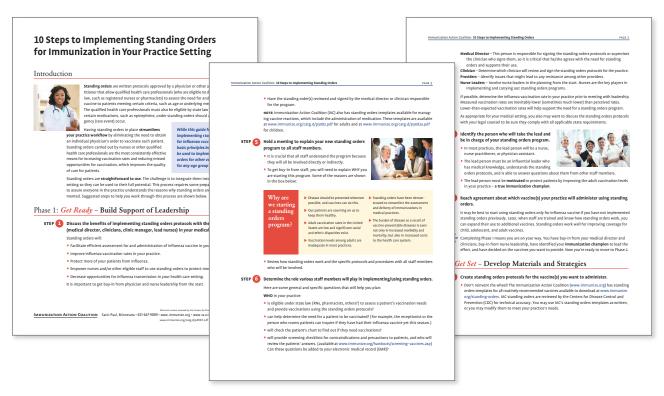
To access Vaccine Information Statements in many languages, visit

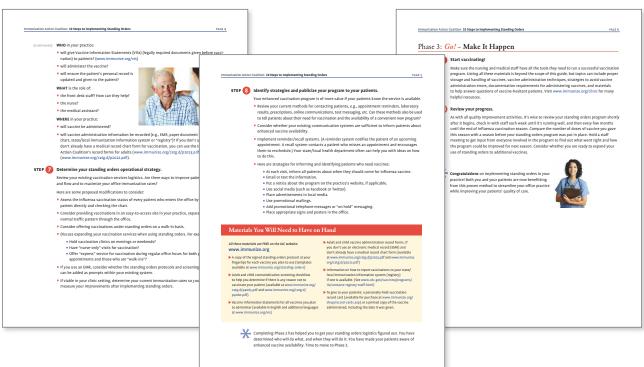
www.immunize.org/vis



To access the current, ready-to-copy version of this piece, visit

www.immunize.org/catg.d/p3067.pdf





To access the current, ready-to-copy version of this piece, visit

www.immunize.org/catg.d/u6090.pdf

Standing Orders Templates for Administering Vaccines to Children/Teens and Adults

Download these standing orders and use them "as is" or modify them to suit your work setting.

DER AND WEIGHT OF PATIENT NEEDLE GAUGE emale or male less than 130 lbs 22-25 Female or male 130-152 lbs Female 153-200 lbs Male 153-260 lbs 22-25 STANDING ORDERS FOR
Administering Pneumococcal Vaccines (PCV13 and PPSV23) to Adults

All sets of standing orders for routinely recommended vaccines are available at www.immunize.org/standing-orders Visit www.immunize.org/standing-orders for all sets.

Click blue text to view standing orders documents

STANDING ORDER (date of latest revision)	VACCINES	STANDING ORDER (date of latest revision)		
child (OCT 2012)	DTaP			
child/teen (JUNE 2013)	НерА	adult (JUNE 2013)		
child/teen (OCT 2012)	НерВ	adult (OCT 2015)		
child (JUNE 2015)	Hib	adult (JUNE 2015)		
child/teen (JAN 2017)	HPV	adult (JAN 2017)		
child/teen (OCT 2014)	IPV (polio)	_		
child/teen (SEPT 2016)	Influenza	adult (SEPT 2016)		
child/teen (JUNE 2013)	MMR	adult (JUNE 2013)		
child/teen (DEC 2016)	MenACWY (MCV4), MPSV	adult (DEC 2016)		
teen (NOV 2016)	MenB	adult (NOV 2016)		
child/teen (APRIL 2013)	PCV	adult		
child (MAY 2015)	PPSV	(JAN 2017)		
child (FEB 2014)	Rotavirus	_		
_	Tdap	pregnant woman (FEB 2014)		
child/teen (APRIL 2013)	Tdap/Td	adult (JAN 2017)		
child/teen (JULY 2016)	Varicella	adult (JULY 2016)		
_	Zoster	adult (NOV 2015)		

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