

# DISCRIMINATION

## is Against the Law

King's Daughters Health System complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

King's Daughters does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

King's Daughters:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please inform the King's Daughters representative involved in your care (registrar, nurse, physician, social worker, etc.).

If you believe that King's Daughters has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with King's Daughters Compliance Officer, 2201 Lexington Ave., Ashland, KY 41101; ph: (606) 408-0161, fax: (606) 408-6766; or by email to [corporatecompliance@kdmc.kdhs.us](mailto:corporatecompliance@kdmc.kdhs.us). You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, our compliance officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at [ocportal.hhs.gov/ocr/portal/lobby.jsf](http://ocportal.hhs.gov/ocr/portal/lobby.jsf), or by mail or phone at:

**U.S. Department of Health and Human Services**  
**200 Independence Ave. SW**  
**Room 509F, HHH Building**  
**Washington, D.C. 20201**  
**1-800-368-1019, 800-537-7697 (TTY)**

Complaint forms are available at: [hhs.gov/ocr/office/file/index.html](http://hhs.gov/ocr/office/file/index.html)

**KING'S**  
**DAUGHTERS**