

## RAPID RESPONSE

Maryland's Rapid Response team promotes economic recovery and vitality by developing an ongoing, comprehensive approach to identify, plan for, and respond to layoffs and dislocations in order to prevent or minimize their impact on workers, businesses, and communities. We are committed to providing employers and workers with prompt, flexible services, regardless of company size or the number of employees being laid off, all at no cost.

### **BENEFITS TO EMPLOYERS INCLUDE:**

- Connection to information, local resources, and incentives to assist in optimizing and strengthening your business.
- Access to the Unemployment Insurance Work Sharing initiative designed to avoid layoffs by preserving jobs for trained workers.
- Employees enrolled in this program collect partial Unemployment Insurance benefits to offset the loss in wages and benefits.
- Adopting creative layoff aversion approaches and strategies to reduce or eliminate the need for layoffs, while simultaneously maintaining employee morale and productivity.

### **BENEFITS TO EMPLOYEES INCLUDE:**

- Work-site or virtual informational sessions covering: unemployment insurance, health coverage, career and training opportunities, and additional resources to assist dislocated workers and their families.
- Re-employment support services: career guidance and résumé, interview, and job search assistance.
- Registration in our online career portal Maryland Workforce Exchange to access current job openings, apprenticeship opportunities, and labor market information.
- Focused career fairs and/or referrals to local employers who are hiring.



For program funding details in compliance with the Stevens Amendment, scan the QR code on your mobile device.

For more information, scan the QR code on your mobile device.



**For more information on Rapid Response, refer to the local contacts below:**

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