## How We Can Help

Begin professional development and networking opportunities before teacher takes first job - build connection to the profession.

Use late-career teacher mentors to serve as a technical resource and model good work/life balance.

Broaden foundation with opportunities to explore a variety of technical and pedagogical areas. Help identify student and community needs and how to meet those needs.

## **EARLY-CAREER**

#### **Pre-Service/Early**

Primary Concern: Surviving

#### Middle

Primary Concern: The task of teaching

#### Late

Primary Concern: Impact on students

# AG TEACHER'



Teacher

## Work/life balance

## **MID-CAREER**

**Stabilization** — Some confidence professionally, can settle into a comfortable and predictable pattern of teaching.

**Experimentation** — Seasoned teachers often experiment with new approaches and activities in their classrooms.

**Taking Stock** — Teachers with a decade or more of experience may reflect on their careers, contemplating both the worth of their past work and their plans for continued work in coming years.

## How We Can Help

Deepen pedagogical and technical skills through professional development.

Recognize achievements, help build buy-in from local decision-makers.

Develop teacher leaders and provide leadership opportunities.

Support teacher wellness and work-life balance.

# **Building** support

# **LATE-CAREER**

**Serenity** — Teachers with many years of experience are usually comfortable with classroom life and their role in it.

#### Keep teachers motivated by helping them find new challenges, develop

into mentors, and

become national

leaders.

How We Can Help



Staying enthusiastic and engaged















www.NAAE.org

## **NAAE Areas of Focus and Related Programs**

## **Advocacy**

- NAAE Legislative Action Center
- Advocacy Unit for Secondary Students
  - National Policy Seminar
  - Local, State and National Advocacy Profiles

#### Pre-Service

- Early-Career
- Mid-Career
- Late-Career

## **Professional Development**

- National Agriscience Preservice Teacher Program
- Future Agriscience Teacher Symposium
- Preservice Teacher Track at NAAE Convention
- Curriculum for Agricultural Science Education (CASE) Preservice Certification Programs
- NAAE Internships
- Teachers Turn the Key Scholarship Program
- XLR8 Experienced Teacher Institute
- Curriculum for Agricultural Science Education (CASE) Institutes
- Curriculum for Agricultural Science Education (CASE) Lead Teacher Program late early-career late-career
- National Agriscience Teacher Ambassador Program
- NAAE Agriscience Inquiry Institutes
- Farmer to Farmer
- Virtual Book Club
- DuPont Agriscience Institutes
- NAAE Convention Learning Sessions
- Regional Conferences
- Communities of Practice Professional Networking Site

## **Agriculture Teacher Recruitment and Retention**

- National Teach Ag Ambassador Program
- National Teach Ag Day Collegiate Contest
- Teach Ag Signing Events
- Teach Ag Promising Practice Webinars early-career late-career
- Job Postings and State Certification Requirements
- National Teach Ag Campaign
- State Teach Ag Results (STAR) Program
- Agricultural Education Supply and Demand Data Collection
- National Teach Ag Day

## **Member Recognition**

- Upper Division Scholarship
- Outstanding Young Member
- • Ideas Unlimited Award late early-career late-career
- Outstanding Cooperation Award late early-career late-career
  - Agriscience Teacher of the Year
  - Outstanding Teacher
  - Outstanding Middle/Secondary Program Award
  - Outstanding Postsecondary/Adult Program Award
    - Teacher Mentor Award
    - Outstanding Service Citation
    - Lifetime Achievement Award

### Other

- NAAE Convention
  - Agricultural Educators Relief Fund
- Professional Liability Insurance
  - Leadership Opportunities via Serving on Committees and Boards

