

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

NOAA:54 (Includes Sub-Level Offices)

For 4th Quarter 2024 for period ending September 30, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Number of Complaints Filed	46	41	65	45	55	55
Number of Complainants	44	40	62	42	53	52
Repeat Filers	2	1	3	3	2	3

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	14	15	24	12	17	19
Color	9	7	12	6	5	11
Religion	2	5	1	20	7	1
Reprisal	39	26	35	28	25	35
Sex	17	12	28	13	12	22
PDA	0	0	0	0	1	1
National Origin	10	6	12	1	3	7
Equal Pay Act	0	0	0	0	0	1
Age	21	14	20	9	17	23
Disability	20	16	27	23	36	22
Genetics	0	1	0	1	1	2
Non-EEO	0	0	0	0	1	1

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Appointment/Hire	1	0	4	3	4	1
Assignment of Duties*	18	9	26	0	0	0
Awards	1	1	4	0	3	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand**	7	4	4	0	0	0
Suspension	5	4	5	4	2	2
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	4	5	9
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	13	7	18	6	14	11
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	31	27	42	25	30	33
Sexual	0	1	1	0	0	4
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	3	4	2	5
Promotion/Non-Selection	7	7	10	3	3	4
Reassignment						
Reassignment: Denied/Directed	0	0	0	1	1	2
Directed	2	0	1	1	1	4
Reasonable Accommodation Disability	14	5	7	7	20	13
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	14	3	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	3	4	0	3	3
Termination	6	4	16	7	6	9
Terms/Conditions of Employment*	15	14	16	0	0	0
Time and Attendance	12	11	12	2	5	6
Training	4	4	10	3	6	3
Other Terms/Conditions of Employment*	0	0	0	22	26	20
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Findings Without Hearing	2		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0	1	100	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	50	0	0	0	0	1	100	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	50	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	41	25	32	43	42	40
Total Complainants	41	25	31	41	41	35
Number complaints pending						
Investigation	0	0	0	0	0	6
ROI issued, pending Complainant's action	0	0	0	0	12	5
Hearing	36	20	27	35	21	23
Final Agency Action	4	2	0	0	4	2
Appeal with EEOC Office of Federal Operations	3	3	3	270	8	13

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0