Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2010Th0(20
	2014	2015	2016	2017	2018	2019Thru06-30
Number of Complaints Filed	40	39	50	53	66	46
Number of Complainants	39	39	48	53	64	44
Repeat Filers	1	0	2	0	2	2

Complaints by Dasis			Com	parativ	ve Data	1
Complaints by Basis	Pre	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Race	10	15	21	15	27	14
Color	3	4	3	8	12	9
Religion	2	4	2	1	2	2
Reprisal	20	21	24	31	40	39
Sex	13	13	17	20	28	17
PDA	0	0	0	1	1	0
National Origin	4	4	6	6	8	10
Equal Pay Act	2	1	1	1	0	0
Age	16	12	20	19	33	21

Disability	14	17	17	14	26	20
Genetics	1	1	0	0	1	0
Non-EEO	1	2	0	1	2	0
Complaints by Issue			Com	parativ	e Data	l
Complaints by Issue	Pre	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Appointment/Hire	3	2	4	3	4	1
Assignment of Duties	13	11	13	17	23	18
Awards	3	0	1	3	6	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	5	6	5	7
Suspension	1	0	2	6	2	5
Removal	1	0	1	0	0	0
Other	0	0	2	1	1	0
Duty Hours	1	1	1	0	0	0
Perf. Eval./ Appraisal	14	10	15	23	22	13
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	26	23	24	37	35	31
Sexual	1	2	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	0	5	1	0

Average number of days in investigation	185.41	204.36	186.3	37	181	.30	202.41	211.65
Complaints pending during	g fiscal ye	ear						
	2014	2015	201	6	20	17	2018	30
Processing Time		Previous	Previous Fisca			Data		2019Thru06-
			Co	mpa	arat	ive D	ata	
User Defined - Other	4	0	0	0)	0	0	0
User Defined - Other 3	3	0	0	0)	0	0	0
User Defined - Other 2	2	0	0	0)	0	0	0
User Defined - Other	1	0	0	0)	0	1	0
Other								
Training		4	5	5	5	7	10	4
Time and Attendance		11	8	9		14	12	12
Terms/Conditions of Empl	oyment	11	12	9		9	15	15
Termination		3	2	8	3	3	10	6
Telework		0	0	9		7	8	4
Sex-Stereotyping		0	0	0)	0	0	0
Retirement		0	0	0)	0	0	1
Religious Accommodation		0	0	0)	0	0	0
Reinstatement		0	0	0)	0	0	0
Reasonable Accommodation	on	9	8	8	3	4	11	14
Directed		2	1	1		2	1	2
Denied		0	2	1		2	5	0
Reassignment							'	1
Promotion/Non-Selection		4	6	7	,	7	14	7

,, into at Hearing	1	I .	+ +	1 100			-	i e	i –		1	i
Without Hearing	0	0	0	0	1	100	2	67	2	100	2	100
Total Number Findings	0		1		1		3		2		2	
	#	%	#	%	#	%	#	%	#	%	#	%
Actions Finding Discrimination	20)14	2015		20	016	20	017	2	018		30
Total Final Agency			Pre	viou		cal Y					2019	Thru06-
•						 Comp	 oara	ative	 Da	ta		
Total Complaints Withdray Complainants	vn b	у	3		1	0		5		3		4
Com	plai	nts V	With	drav	vn by Co		mp]	laina	nts			
Average days pending prio dismissal	r to		0	0		0		0		0		0
Total Complaints Dismisse Agency	d by	7	0		0	0		0		0		0
rigency			201	2014 20		201	16 201		7 2018			30
Complaints Dismissed Agency	by]	Previous Fisca				ear l	Dat	a	2019	Thru06-
			1		1	C	omj	parat	tive	Data	<u> </u>	
Average number of days in final action	55.	.85	143.46		35	.38	35.00		42.57		2	46.00
Average number of days in investigation	176	5.83	178	8.37	183	3.82	175.50		50 191.3		2	04.64
Complaint pending during	fisca	al ye	ar w	here	hear	ing w	as 1	not re	eque	ested		
Average number of days in final action	22.	.88	13	.83	8.	50	18	3.86	1	1.33		14.79
Average number of days in investigation	195	5.06	239	9.64	195	5.93	18	8.32	22	21.05	2	23.03
Complaint pending during	fisca	al ye	ar w	here	hear	ing w	as 1	reque	stec	1		
Average number of days in final action	43.	.29	102.53		25	.77	29	0.62	2	2.83	3	32.76

Findings of Discrimination Rendered						Con	npa	rative	Da	ıta		
by Basis		-	Pre	viou	s Fi	scal	Yea	ar Da	ta		2019	Γhru06-
Note: Complaints can be	20)14	20	015	20)16	2	017	2	018		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	1	33	0	0	1	50
Sex	0	0	0	0	0	0	1	33	1	100	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	33	0	0	0	0
Disability	0	0	0	0	0	0	1	33	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		2		1		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	0	0	0	0	1	50
Sex	0	0	0	0	0	0	1	50	1	100	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	ıpa	rative	Da	ta		
Findings of Discrimination Rendered]	Prev	vious	s Fi	scal	Yea	r Dat	a		20197	Γhru06-
by Issue	20	14	20	15	20	16	20	017	2	018		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		2	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	33	1	100	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	33	0	0	1	50
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	33	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	33	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										-		-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		2		0		2		1		2	
Appointment/Hire	0	0	0	0	0	0	1	50	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	50	1	100	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	1	50
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	1	50
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	1	50
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	50	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
						Con	ıpara	tiv	e Data	1	-
]	Pre	vious	s Fis	scal	Year	Da	ta	2019	Γhru06-
		201	4	2015	5 2	016	201	7	2018		30
ous		38		33		30	37		38		41
		35		31		29	37		38		41
ıg										-	
		0		0		1	3		0		0
		0		0		0	0		0		0
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0	0		0	0	0	0

Final Agency Action	4	4	4	1	5	4
Appeal with EEOC Office of Federal Operations	3	0	3	3	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-
Complaint Investigations	Pro	evious l	Fiscal Y	Year D	ata	2019Thru06-
Complaint Investigations	2014	2015	Fiscal Y	Year D 2017	2018	2019Thru06- 30