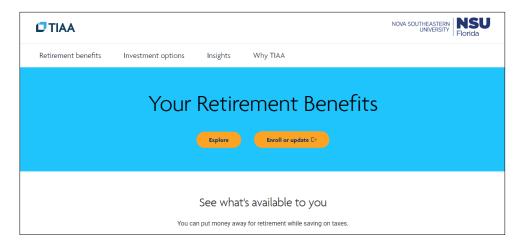
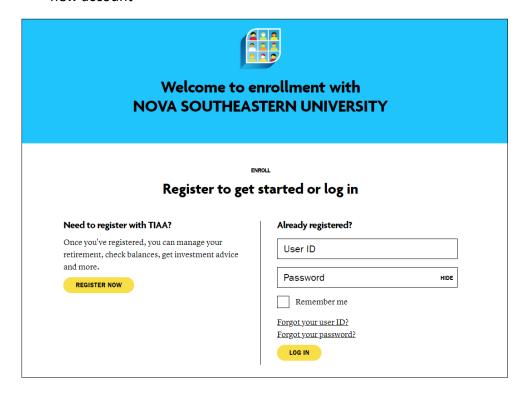
How to enroll in a retirement plan with TIAA

- 1. Go to www.tiaa.org/nsu
- 2. Click the "enroll or update" button



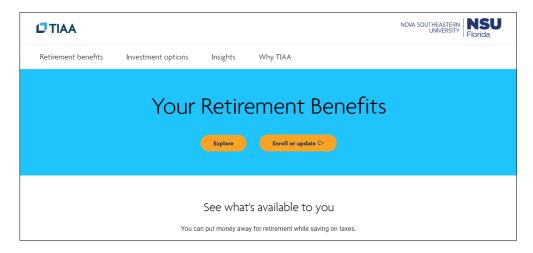
3. If you are already registered, enter your login information or click the "register now" button to create a new account



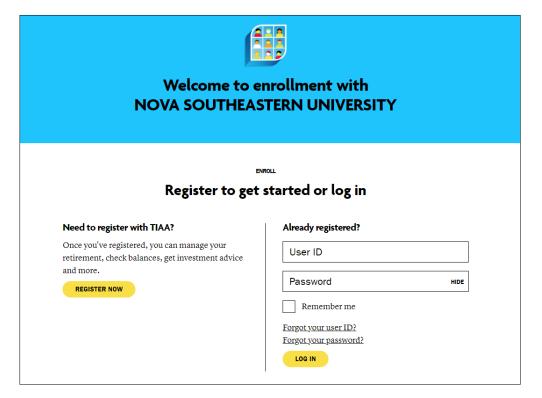
4. Once you are logged in, you will be able to select a plan that best fits your financial goals and select a contribution amount.

How to change contribution percentage in a retirement plan with TIAA

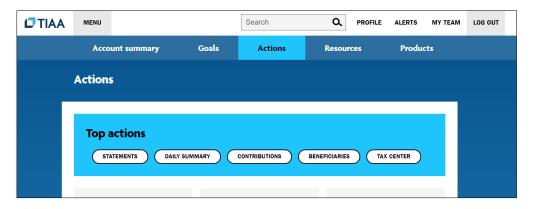
- 1. Go to www.tiaa.org/nsu
- 2. Click the "enroll or update" button



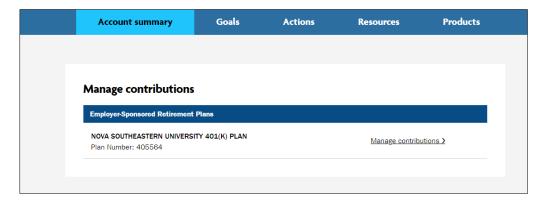
3. Enter your login information



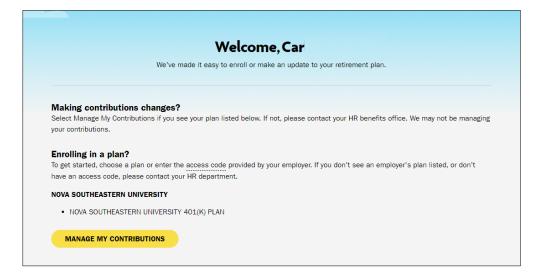
4. Click on "Actions" on the top menu and then select "Contributions" under Top actions



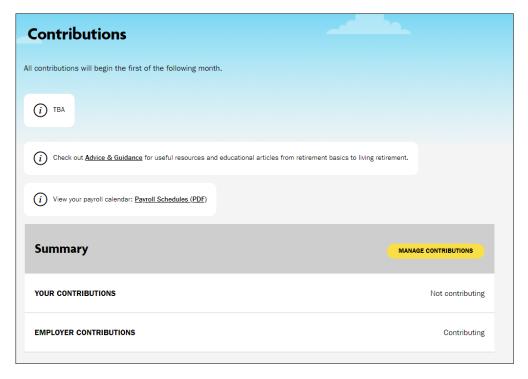
5. Select the employer-sponsored retirement plan you are enrolled in and click on the "Manage contributions"



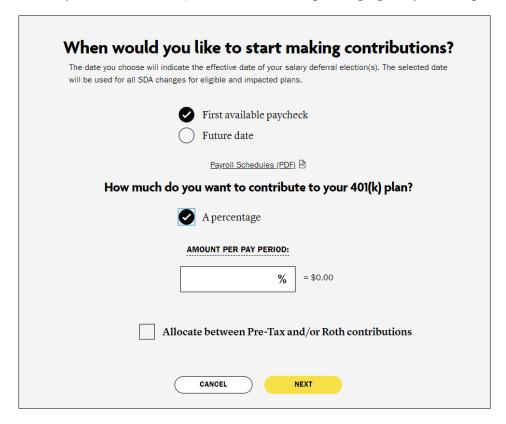
6. On the next screen, click on "Manage my contributions" yellow button



7. Under Summary, you will see your contribution % per pay period and employer contributions per pay period. Click the "Manage Contributions" yellow button



8. In the next screen, you will select when you want the change to take effect (first available paycheck, or a specific future date), as well as selecting/changing the percentage of your employee contribution



9. Once you click "next" you will go to the confirmation page that your elections were submitted. Please print this page for your records.