

**Center for Development and Disability
Library and Information Network for the Community
(LINC)**

Welcome to the World of Acronyms associated with the field of disability and/or organizations that serve individuals with a disability. Acronyms are initials or abbreviations used to describe a term. The summary below is provided to assist you in understanding some of the most common acronyms. As new acronyms seem to be created almost daily, this document will be updated periodically. We hope you find this tool useful as you navigate through the various terms used in the field of Disability.

COMMONLY USED TERMS

| ACRONYM | TERM |
|----------------|---|
| AAC | Augmentative and Alternative Communication |
| AADP | American Association of Disabled People |
| AAMR | American Association of Mental Retardation |
| ADA | Americans with Disabilities Act |
| ADD | Attention Deficit Disorder |
| ADHD | Attention Deficit Hyperactivity Disorder |
| ADL | Activities of Daily Living |
| ADT | Adult Day Training |
| AFDC | Aid to Families with Dependent Children |
| APE | Adapted Physical Education |
| APS | Albuquerque Public Schools |
| Arc of NM | The Arc of New Mexico |
| ARCA | Association for Retarded Citizens of Albuquerque |
| ASA | Autism Society of America |
| ASL | American Sign Language |
| AT | Assistive Technology |
| BBS | Bureau of Blind Services |
| BD | Behavior Disorder |
| BHO | Behavioral Health Organization |
| BIA | Bureau of Indian Affairs |
| BIP | Behavioral Intervention Plan |
| BMS | Behavioral Management Specialist |
| BT | Behavior Therapy or Therapist |
| CAP | Client Assistance Program |
| CARF | Commission for Accreditation of Rehabilitation Facilities |
| CBS | Children's Behavioral Services |
| CDD | Center for Development and Disability (within University of New Mexico) |
| CDDS | Consortium of Developmental Disabilities Councils |
| CEC | Council for Exceptional Children |
| CF | Cystic Fibrosis |

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| CHI | Coalition Health Initiative |
| CMS | Children's Medical Services (or) Center for Medicare and Medicare services (formerly HCFA: Health Care Financing Authority) |
| COC | Continuum of Care Program |
| COTA | Certified Occupational Therapist Assistant |
| CP | Cerebral Palsy |
| CRT | Community Residential Training |
| CYFD | Children, Youth and Families Department |
| D and E | Disabled and Elderly Waiver |
| DALTCP | Disability, Aging and Long-Term Care Policy |
| DD | Developmental Disabilities Waiver |
| DDPC | Developmental Disabilities Planning Council |
| DHH | Deaf and Hard of Hearing |
| DHHS | Department of Health and Human Services |
| DME | Durable Medical Equipment |
| DOE | Department of Energy (State) |
| DOH | Department of Health |
| DOL | Department of Labor |
| DRP | Dispute Resolution Process (LTSD) |
| DVR | Division of Vocational Rehabilitation |
| EA | Educational Assistant |
| ED | Emotional Disturbance |
| EDGAR | Education Division General Administration Regulations |
| EHA | Education of the Handicapped Act |
| EI | Early Intervention |
| ESL | English as a Second Language |
| ESY | Extended School Year |
| FAPE | Free Appropriate Public Education |
| FBA | Functional Behavioral Assessment |
| FERPA | <i>Family Educational Rights and Privacy Act</i> |
| FFY | Federal Fiscal Year |
| FIT | Family, Infant and Toddler Program Early Intervention |
| FPL | Federal Poverty Level |
| GAO | Government Accounting Office |
| HHS | Health and Human Services Department (Federal) |
| HI | Hearing Impaired |
| HIPAA | Health Insurance Portability and Accountability Act |
| HIS | Indian Health Services |
| HKNC | Helen Keller National Center |
| HMO | Health Maintenance Organization. Health plan that requires its members to use only certain health providers and hospitals. |
| HSD | Human Services Department (State) |
| I & R | Information and Referral (State\Medicaid) |
| IADL | Instrumental Activities of Daily Living |

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| ICC | Interagency Coordinating Council (early intervention services) |
| ICF | Intermediate Care Facility |
| ICF/DD | Intermediate Care facility for the Developmentally Disabled |
| ICP | Indian Children's Program |
| IDEA | Individuals with Disabilities Education Act |
| IDT | Interdisciplinary Team (for adult services) |
| IEE | Individual Education Evaluation |
| IEP | Individualized Education Plan |
| IFS | Individual and Family Support Plan |
| IFSP | Individualized Family Services Plan (Birth-3 years) |
| IHP | Individualized Health Plan |
| IL | Independent Living |
| ILC | Independent Living Center |
| IQ | Intelligence Quotient |
| IRWE | Impairment Related Work Expenses (SSI) |
| ISD | Income Support Division |
| ISP | Individual Service Plan (for Waiver Services) |
| ITP | Individualized Transition Plan |
| JCAHO | Joint Commission on Accreditation of Healthcare Organizations |
| L&CB | Licensing and Certification Bureau (within NM DOH) |
| LD | Learning Disability |
| LEP | Limited English Proficient |
| LINC | Library and Information Network for the Community |
| LRE | Least Restrictive Environment |
| LTRC | Long-Term Residential Care (under DOH) |
| LTSD | Long Term Services Division (Includes Developmental Disabilities) |
| MAD | Medical Assistance Division (Medicaid) (under HSD) |
| MCO | Managed Care Organization. Health organization that finances and delivers health care using a specific provider network and specific services and products. |
| MD | Multiple Disabilities (or) Muscular Dystrophy or Medical Doctor |
| MDSSI | Multiple Disabilities with Severe Sensory Impairment |
| MDT | Multi-Disciplinary team |
| MFCMP | Medically Fragile Case Management Program (within CDD) |
| MI | Mentally Impaired |
| MIMR | Mild Mental Retardation |
| MOMR | Moderate Mental Retardation |
| MR | Mentally Retarded |
| MR/RC | Mental Retarded/Related Conditions |
| MSW | Masters of Social Work |
| NADDC | National Association of Developmental Disabilities Councils |
| NARF: | National Association for Rehabilitation Facilities |
| NCD | National Council on Disability |
| NFADB | National Families Association for Deaf –Blind |

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| NIH | National Institute of Health |
| NMHI | National Mental Health Institute |
| NMSD | New Mexico School for the Deaf |
| NMSU | New Mexico State University |
| NMSVH | New Mexico School for Visually Handicapped |
| OCD | Obsessive Compulsive Disorder |
| OCR | Office of Civil Rights |
| OHI | Other Health Impairment |
| OSC | One Stop Career Center |
| OSEP | Office of Special Education Programs |
| OSERS | Office of Special Educational and Rehabilitation Services (Federal) |
| OT | Occupational Therapist (or) Occupational Therapy |
| OVR | Office of Vocational Rehabilitation |
| P&A | Protection and Advocacy |
| P&DC | Parents for Behaviorally Different Children |
| PCO | Personal Care Option |
| PCP | Primary Care Physician. |
| PDD | Pervasive Developmental Disorder |
| PIE | Preschool Infant Evaluation |
| PL100-46 | DD Assistance and Bill of Rights Act |
| PL 94-42 | Education of All Handicapped Children Act of 1975 |
| PL 99-457 | Education of the Handicapped Amendments of 1986 (IDEA) |
| PLP | Present Levels of Performance |
| PMD | Preschool Moderate Delay |
| PRO | Parents Reaching Out |
| PSD | Preschool Severe Delay |
| PSL | Preschool Speech/Language Delay |
| PT | Physical Therapy or Therapist |
| PWD | People with Disabilities |
| PWN | Prior Written Notice |
| RSA | Rehabilitation Services Administration |
| RTC | Residential Treatment Center |
| SAT | Student Assistance Team |
| SBE | State Board of Education |
| SCHIP | State Child Health Insurance Plan |
| SDE | State Department of Education (New Mexico) |
| SEA | State Education Agency |
| SHRAC | Statewide Human Rights Advocacy Committee |
| SI | Sensory Integration Treatments |
| SJM | Senate Joint Memorial |
| SLD | Specific Learning Disability |
| SLI | Speech/Language Impairment |
| SLP | Speech/Language Pathologist |
| SM | Senate Memorial |

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| SMI | Severely Mentally Impaired |
| SMR | Severe Mental Retardation |
| SSA | Social Security Administration |
| SSD | Social Security Division |
| SSDI | Social Security Disability Insurance |
| SSI | Supplemental Security Income |
| ST | Speech Therapy or Therapist |
| SWAN | Southwest Autism Network |
| TA | Technical Assistance |
| TBI | Traumatic Brain Injury |
| TDD | Telecommunication Devices for the Deaf |
| TEASC | Trans-disciplinary Evaluation and Assessment Support Clinic (18yr. +) |
| TITLE XIX | Section of Social Security Act dealing with Medicaid/Medical Assist. |
| UAP | University Affiliated Program |
| UNM | University of New Mexico |
| UNMH | University of New Mexico Hospital |
| USDE | United States Department of Education |
| VI | Visual Impairment |
| VR | Vocational Rehabilitation |
| VRA | Vocational Rehabilitation Act or Association |
| WIA | Workforce Investment Act |