2021

OFFICE OF PERSONNEL MANAGEMENT

Federal Employee Viewpoint Survey



Empowering employees. Inspiring change.

Annual Employee Survey (AES) Report

The Dashboard's percent positive and negative results only include items 1-44, excluding item 11.

Nov 8 - Dec 10, 2021

SAMPLE OR CENSUS	CENSUS		
NUMBER OF SURVEYS COMPLETED	65		
NUMBER OF SURVEYS	104		
RESPONSE RATE	62.50%		
items identified	items identified		

40 items identified as strengths (65% positive or higher)

75%

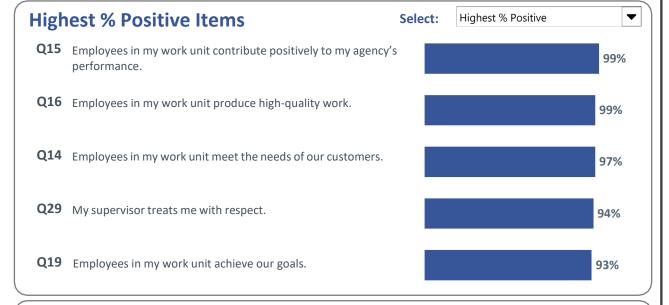
items identified as **challenges** (35% negative or higher)

78%

2021 ENGAGEMENT INDEX 80% LEADERS LEAD SUPERVISORS INTRINSIC WORK EXPERIENCE

89%

Surface Transportation Board



High	nest % Negative Items	Select:	Highest % Negative ▼
Q24	I believe the results of this survey will be used to make my agen a better place to work.	су	20%
Q2	I feel encouraged to come up with new and better ways of do things.	ing	19%
Q6	My talents are used well in the workplace.		19%
Q32	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.		18%
Q40	How satisfied are you with the information you receive from management on what's going on in your organization?		18%
Q35	Managers promote communication among different work uni (for example, about projects, goals, needed resources).	ts	18%