

# 2022

OFFICE OF PERSONNEL MANAGEMENT

## Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



### Annual Employee Survey (AES) Dashboard

Surface Transportation Board

The Dashboard's percent positive and negative results only include items 1-89, excluding items 12, 15, and 34.

FIELD PERIOD	Jun 7 - Jul 22, 2022
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	74
NUMBER OF SURVEYS	109
RESPONSE RATE	67.9%

**80** items identified as **strengths** (65% positive or higher)

**0** items identified as **challenges** (35% negative or higher)

### Engagement Index Score

2022 ENGAGEMENT INDEX		
84%		
LEADERS LEAD	SUPERVISORS	INTRINSIC WORK EXPERIENCE
80%	89%	82%

### Highest % Positive Items

Select: Highest % Positive

Q19	Employees in my work unit meet the needs of our customers.	99%
Q20	Employees in my work unit contribute positively to my agency's performance.	97%
Q21	Employees in my work unit produce high-quality work.	96%
Q51	My supervisor holds me accountable for achieving results.	96%
Q7	I know how my work relates to the agency's goals.	96%

### Highest % Negative Items

Select: Highest % Negative

Q44	I believe the results of this survey will be used to make my agency a better place to work.	24%
Q5	My workload is reasonable.	23%
Q73	I have similar access to advancement opportunities (e.g., promotion, career development, training) as others in my work unit.	20%
Q26	My work unit commits resources to develop new ideas (e.g., budget, staff, time, expert support).	19%
Q6	My talents are used well in the workplace.	19%