



Relationships
Education
Appreciating Contributions
Collaboration
Honest Communication

TEXAS A&M UNIVERSITY-SAN ANTONIO
STRATEGIC PLAN 2022-2026

Employee Engagement Task Force
September 7, 2022 | 11:00 a.m. - 12:00 p.m.
Meeting Notes

- **Roll Call:** Jarrick Brown, Martha Olivos-Gonzalez, Carl Sheperis, Reed Vesey, Sandra DeGrassi, Jessica Loudermilk, Craig Elmore, Megan Wise De Valdez, , Mary Kay Cooper, Art Olague, Vanessa Torres
- **Missing:** Gary Coulton, Hsiao-Ping
- **Start Time :** 2:00 PM
 - Focus groups will occur the first week of October
 - CampusWorks will conduct.
 - All virtual but with breakout rooms
 - 5 or 6 focus groups
 - 60-90 minutes
 - You do not have to have completed the survey to participate.
 - Question: if we have two faculty sessions should they be . . .
 - Tenure and everyone else
 - Full-time and part-time
 - Should there be an evening session (especially for part-time)?
 - How about tenure AND tenure track as one group with professional track/lecturers being another group and part-timers a third group?
 - Should deans and chairs be a 4th group?
 - Staff can be divided by EEOs.
 - Should we combine some smaller EEOs?
 - 1 is managerial
 - 3 is professional
 - 4 clerical/secretary
 - 5 technical/paraprofessional
 - There is currently no category 6.
 - 7 service/maintenance
 - We're still working on questions.
 - CampusWorks will be on campus 9/16/22 to work out logistics including questions.

- The meeting is optional for the taskforce but everyone is invited.
 - Will report out about it at the 9/19/22 taskforce meeting.
- Co-chairs will promote focus groups at Wednesday's President's Roundtable.
- Reed Vesey suggestions we file an IRB exemption. Carl Sheperis volunteered to do so.
- **Adjourn:** 3:00 PM