

## Mission

Protect the nation's transportation systems to ensure freedom of movement for people and commerce.

## Vision

An agile security agency, embodied by a professional workforce, that engages its partners and the American people to outmatch a dynamic threat.

## Core Values

Integrity  
Respect  
Commitment



# TSA Strategy

2018-2026

### Improve Security and Safeguard the Transportation System

- Strengthen the effectiveness of TSA's core capabilities in aviation security.
- Improve intelligence-driven operations with increased information sharing.
- Modernize transportation vetting.
- Advance global transportation security standards.
- Promote security partnerships across surface transportation systems.

### Accelerate Action

- Improve the speed to decision.
- Reduce the time to field solutions.
- Define clear pathways to enable partnership and collaboration.
- Align TSA's organizational structure to manage risk and optimize resource allocation.

### Commit to Our People

- Recruit and hire a capable and diverse team of exceptional individuals.
- Establish effective communication channels and promote responsiveness, inclusion, and collaboration.
- Foster an environment of continual learning and growth that instills shared organizational values and advances technical, critical thinking, and leadership skills.
- Retain, reward, and promote high performers, and define career paths for advancement.
- Develop and sustain the systems and infrastructure necessary to support our workforce.



**Transportation  
Security  
Administration**

