

Appointing Authority Chart

| Department  | Primary Appointing Authority (Position)   | Name                | Alternate Primary Appointing Authority (Position)  | Name                | Appointing Manager for Students, Graduate Assistants and Temp Non-Ben   | Name                               |
|---|---|---------------------|--|---------------------|---|------------------------------------|
|   | <p>Only those individuals who have been designated by the President as Appointing Authorities may take the following employment-related actions: • Authorize creation of a new position; • Hire; • Appoint temporary faculty and administrative/at will employees; • Approve salary increases; • Authorize layoffs, discontinuation of appointments, non-reappointments, and changes to full-time equivalencies (FTE); • Discipline, i.e., demote, dismiss, suspend, or reduce pay; • Modify previous disciplinary actions or withdraw disciplinary charges in accordance with the University's policies and procedures; • Reassign an employee; • Change an employee's title and salary, individual compensation requests (with appropriate review by Human Resources); • Take any action to end employment, including terminate employment for cause; • Reject an employee during his or her probationary period; • Accept resignations and retirements; • Approve Leave with Pay and Leave without Pay requests; • Flexible and Remote Work Arrangements • Tuition Waivers</p> |                     | <p>At the request of Primary Appointing Authorities, and with the approval of the President, Alternate Appointing Authorities will have the same authority over employment-related actions as the Primary Appointing Authority</p> |                     | <p>An Appointing Manager is an administrative or supervisory employee in a specific college or unit designated by the Appointing Authority to exercise responsibility for some or all of the following:<br/>                     • Authorize the hire of student employees; • Authorize the hire of Graduate and Undergraduate Assistants; • Authorize the hire of part-time non-benefited employees; • Tuition Waivers</p> |                                    |
| <b>President's Division</b>                                 |   |                     |  |                     |   |                                    |
| President   | President   | Ed Seidel           |  |                     |   |                                    |
| Academic Affairs  | Interim Provost   | Scott Turpen        |  |                     |   |                                    |
| Budget & Finance Division                                   | VP, Budget and Finance & CFO  | Alex Kean           |  |                     |   |                                    |
| Campus Operations   | VP, Campus Operations   | Bill Mai            |  |                     |   |                                    |
| General Counsel   | VP & General Counsel  | Tara Evans          |  |                     |   |                                    |
| Government Affairs & Community Engagement                   | VP, Governmental Affairs & Community Engagement   | Mike Smith          |  |                     |   |                                    |
| Information Technology                                      | Interim VP/CIO, Information Technology  | Jennifer Chavez     |  |                     |   |                                    |
| Institutional Advancement                                   | Senior VP for Development   | John Stark          |  |                     |   |                                    |
| Intercollegiate Athletics                                   | Director of Athletics   | Thomas Burman       |  |                     |   |                                    |
| Research & Economic Development                             | VP, Research & Economic Development   | Parag Chitnis       |  |                     |   |                                    |
| Student Affairs   | Interim VP, Student Affairs   | Nycole Courtney     |  |                     |   |                                    |
| <b>President's Office</b>                                   | <b>President</b>  | <b>Ed Seidel</b>    |  |                     |   |                                    |
| President's Office  |   |                     |  |                     |   |                                    |
| Alumni Relations  |   |                     | Exec Director, Alumni Relations  | Jack Tennant        |   |                                    |
| Internal Audit  |   |                     |  |                     | Director, Internal Audit  |                                    |
| School of Energy Resources (SER)                            |   |                     |  |                     | Executive Director, SER   Director, Business Ops  | Holly Krutka   Rachel Ferrell      |
| <b>Academic Affairs</b>                                     | <b>Interim Provost</b>  | <b>Scott Turpen</b> | <b>Vice Provost</b>  | <b>David Bagley</b> |   |                                    |
| Provosts Office   |   |                     |  |                     | Director, Business Operations   | Stephanie Stark                    |
| American Heritage Center                                    |   |                     |  |                     | Director  | Paul Flesher                       |
| Art Museum  |   |                     |  |                     | Director   Business Manager, Executive  | Nicole Crawford   Debra Littlesun  |
| Centers & Institutes - WyGISC                               |   |                     |  |                     | Director  | Jeffrey Hamerlinck                 |
| Online & Continuing Education                               |   |                     |  |                     | Vice Provost for Online & Continuing Education  | Matt Griswold                      |
| Enrollment Management                                       |   |                     |  |                     | Vice Provost, Enrollment Management   | Kyle Moore                         |
| >Admissions   |   |                     |  |                     | Vice Provost   Director, Admissions   | Kyle Moore   Shelley Dodd          |
| >Office of the Registrar                                    |   |                     |  |                     | Vice Provost  | Kyle Moore                         |
| Global Engagement   |   |                     |  |                     | Vice Provost, Global Engagement   | Isadora Helfgott                   |
| Graduate Education  |   |                     |  |                     | Vice Provost   Business Manager, Executive  | James Ahern   Michele Peck         |
| Undergraduate Education                                     |   |                     |  |                     | Vice Provost for Undergraduate Education  | Steven Barrett                     |
| >Advising Career & Exploratory Studies                      |   |                     |  |                     | Vice Provost   Director, ACES   | Steven Barrett   Richard Miller    |
| >LeaRN  |   |                     |  |                     | Vice Provost   Director, LeaRN  | Steven Barrett   April Heaney      |
| >Student Educational Opportunity                            |   |                     |  |                     | Vice Provost   Director, SEO  | Steven Barrett   Pilar Flores      |
| UW Casper   |   |                     |  |                     | Dean   Program Coordinator, Senior  | Brent Pickett   Jessica Steward    |
| College of Agriculture, Life Sciences and Natural Resources |   |                     |  |                     | Dean   Director, Business Operations  | Kelly Crane   Vicky Boyles         |
| College of Arts & Sciences                                  |   |                     |  |                     | Interim Dean   Director, Business Operations  | Adrienne Freng   Carlee Hughes     |
| College of Business   |   |                     |  |                     | Dean   Business Manager, Executive  | Scott Beaulier   Geoff Tyrrell     |
| College of Education  |   |                     |  |                     | Dean   Director, Business Operations  | Jenna Shim   Kimberly Montez       |
| College of Engineering and Physical Sciences                |   |                     |  |                     | Dean   Director, Business Operations  | Cameron Wright   Megan Barber      |
| College of Health Sciences                                  |   |                     |  |                     | Dean   Assistant Director   | Patrick Hardigan   Jilljean Worden |
| College of Law  |   |                     |  |                     | Dean   Business Manager, Executive  | Julie Hill   Laurie Kempert        |
| Libraries   |   |                     |  |                     | Dean  | Cass Kvenild                       |
| Enhanced Oil Recovery Institute (EORI)                      |   |                     |  |                     | Director, EORI  | Lon Whitman                        |

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| Haub School of Environment & Natural Resources  |  |                        |   |                | Prof/Dean/Wyo Excellence Chair   Business Mgr, Exec | John Koprowski   Kimberly Messersmith |
| Honors College   Summer High School Institute   |  |                        |   |                | Dean   Business Manager, Executive                  | Peter Parolin   Cassidy Tolman        |
| <b>Budget and Finance Division</b>  | <b>VP, Budget and Finance &amp; CFO</b>                    | <b>Alex Kean</b>       |   |                |   |                                       |
| Business Enterprises  |  |                        | Assoc VP, Business Enterprises            | Eric Webb      |   |                                       |
| Catering and Events   |  |                        |   |                |   |                                       |
| Copy & Print Center   |  |                        |   |                | Manager, Retail Operations                          | Jay Bress                             |
| Housing   Bison Run   |  |                        |   |                |   |                                       |
| Residential Campus Dining   |  |                        |   |                | Director, Dining Services                           | Amy Bey                               |
| Retail Campus Dining  |  |                        |   |                | Director, Dining Services                           | Amy Bey                               |
| University Store  |  |                        |   |                | Director, University Store                          | Misty Eaton                           |
| Vending Services  |  |                        |   |                |   |                                       |
| <b>Budget and Institutional Planning</b>  |  |                        | Assoc VP, Budget & Institutional Planning | Aaron Courtney |   |                                       |
| Budget Office   |  |                        |   |                |   |                                       |
| Office of Institutional Analysis  |  |                        |   |                |   |                                       |
| Scholarships & Financial Aid  |  |                        |   |                | Director, Scholarships & Financial Aid              | Anna Terfehr                          |
| Student Financial Services  |  |                        |   |                |   |                                       |
| <b>Financial Affairs</b>  |  |                        | Assoc VP, Financial Affairs               | Ashlie Reese   |   |                                       |
| Copier Services   |  |                        |   |                |   |                                       |
| University Investments & Taxation   |  |                        |   |                |   |                                       |
| Accounting Office   |  |                        |   |                |   |                                       |
| Office of Sponsored Programs  |  |                        |   |                |   |                                       |
| Systems & Institutional Effectiveness   |  |                        |   |                |   |                                       |
| University Procurement Services   |  |                        |   |                |   |                                       |
| Financial & Administrative Support Team   |  |                        |   |                |   |                                       |
| Financial Affairs   |  |                        |   |                |   |                                       |
| <b>Human Resources / Payroll Office</b>   |  |                        | Assoc VP, HR                              | Bob Link       |   |                                       |
| <b>Campus Operations</b>  | <b>VP, Campus Operations</b>                               | <b>Bill Mai</b>        |   |                |   |                                       |
| Campus Operations   |  |                        |   |                |   |                                       |
| VP for Administration Office  |  |                        |   |                |   |                                       |
| Staff Senate  |  |                        |   |                |   |                                       |
| <b>University Operations</b>  |  |                        | Assoc VP, University Operations           | Mike Samp      |   |                                       |
| Facilities Management - Preventative Maintenance  <br>Facilities Management   Controls Shop   Grounds<br>Services   Electrical Shop   Lock Shop   Equipment<br>Services   Plumbing Shop   Structural Trades |  |                        |   |                |   |                                       |
| Facilities Construction Management - UW Safety Office   |  |                        |   |                |   |                                       |
| Facilities Engineering - Central Scheduling   |  |                        |   |                |   |                                       |
| University Operators - Real Estate   Custodial   Jacoby<br>Golf Course   Postal Services  |  |                        |   |                |   |                                       |
| Business Services - Shipping & Receiving   Material<br>Services   Recycling   |  |                        |   |                |   |                                       |
| Utilities Management - Central Energy Plant   Technical<br>Services   Building Automation   |  |                        |   |                |   |                                       |
| <b>Transportation Services</b>  |  |                        |   |                | Director, Transportation Services                   | Paul Kunkel                           |
| University Police   |  |                        | Chief of Police                           | Josh Holland   |   |                                       |
| <b>General Counsel</b>  | <b>VP &amp; General Counsel</b>                            | <b>Tara Evans</b>      | Deputy General Counsel                    | Paula Whaley   |   |                                       |
| General Counsel   |  |                        |   |                |   |                                       |
| General Counsel Office  |  |                        |   |                | Deputy General Counsel                              | Paula Whaley                          |
| Equal Opportunity Report & Response   |  |                        |   |                | Title IX Coord, Mgr EORR                            | James Osborn                          |
| Risk Management & Safety Office   |  |                        |   |                | Chief Risk Officer                                  | Laura Betzold                         |
| <b>Governmental Affairs and Community Engagement</b>  | <b>VP, Governmental Affairs &amp; Community Engagement</b> | <b>Mike Smith</b>      |   |                |   |                                       |
| VP Governmental Affairs & Community Affairs   |  |                        |   |                |   |                                       |
| Office of Engagement & Outreach   |  |                        |   |                |   |                                       |
| Public Relations & Intitutional Marketing   |  |                        | Assoc VP, Comm & Marketing                | Chad Baldwin   | Business Mgr, Exec                                  | Kass Sprague                          |
| <b>Information Technology</b>   | <b>Interim VP/CIO, Information Technology</b>              | <b>Jennifer Chavez</b> |   |                |   |                                       |
| Information Technology  |  |                        |   |                |   |                                       |
| Office of the CIO   |  |                        |   |                | Exec Administrator, IT Business Services            | Margaux Christensen                   |
| Academic Technology Services  |  |                        |   |                | Director, Academic Technology & Data Center Svs     | Jesse Ballard                         |
| Applications and Customer Relations   |  |                        |   |                | Director, Applications and Customer Relations       | Brett Williams                        |
| Enterprise Infrastructure   |  |                        |   |                | Interim VP/CIO & Deputy CIO                         | Jennifer Chavez                       |
| <b>Institutional Advancement</b>  | <b>Senior VP for Development</b>                           | <b>John Stark</b>      | VP for Financial Services                 | Troy Caserta   |   |                                       |
| Institutional Advancement & UW Foundation   |  |                        |   |                |   |                                       |

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|--|--|------------------------|---|--------------------------|--|-----------------------|
| <b>Intercollegiate Athletics</b>                   | <b>Athletic Director</b>                       | <b>Thomas Burman</b>   | <b>Deputy Director</b>                      | <b>Matthew Whisenant</b> |  |                       |
| Intercollegiate Athletics                          |  |                        |   |                          |  |                       |
| Intercollegiate Athletics Support Unit             |  |                        |   |                          | Assoc AD/Budgeting & Fin Mgmt            | Samuel Brodie         |
| Intercollegiate Athletics Directors Office         |  |                        |   |                          | Sr Assoc AD/Administration               |                       |
| Sports   |  |                        |   |                          | Sr Assoc AD/Ext Ops                      |                       |
| Cowboy Joe Club                                    |  |                        |   |                          | Sr Assoc AD/Revenue & External Relations | Randy Welniak         |
|  |  |                        |   |                          |  |                       |
| <b>Research &amp; Economic Development</b>         | <b>VP, Research &amp; Economic Development</b> | <b>Parag Chitnis</b>   | <b>Deputy VP, Research &amp; Innovation</b> | <b>Arundee Pradhan</b>   | <b>Director, Business Operations</b>     | <b>Jamison Miller</b> |
| Research & Economic Development                    |  |                        |   |                          |  |                       |
| VP for Research & Economic Development Office      |  |                        |   |                          |  |                       |
| Center of Innovation for Flow through Porous Media |  |                        |   |                          | Director                                 | Mohammad Piri         |
| AMK  |  |                        |   |                          |  |                       |
| Technology Transfer Office                         |  |                        |   |                          |  |                       |
| Small Business Development Center                  |  |                        |   |                          |  |                       |
| Manufacturing Works                                |  |                        |   |                          |  |                       |
| Wyo Natural Diversity Database                     |  |                        |   |                          |  |                       |
| EPSCoR/IDEA Office                                 |  |                        |   |                          |  |                       |
| IMPACT 307   |  |                        |   |                          |  |                       |
| Biodiversity Institute                             |  |                        |   |                          |  |                       |
| Wyoming Public Media                               |  |                        |   |                          |  |                       |
| INBRE Program                                      |  |                        |   |                          |  |                       |
| Science Institute                                  |  |                        |   |                          |  |                       |
| Center for Entrepreneurship & Innovation           |  |                        |   |                          |  |                       |
| Core Facilities                                    |  |                        |   |                          |  |                       |
| High Plains American Indian Research Institute     |  |                        |   |                          |  |                       |
| NWSC Innovation Center                             |  |                        |   |                          |  |                       |
| Wyoming Institute for Humanities                   |  |                        |   |                          |  |                       |
| Office of Preward Services                         |  |                        |   |                          |  |                       |
| Research Compliance Office                         |  |                        |   |                          |  |                       |
| Advanced Research Computing Center                 |  |                        |   |                          |  |                       |
| Wyoming Survey & Analysis Center                   |  |                        |   |                          |  |                       |
| Industry & Strategic Partnerships Office           |  |                        |   |                          |  |                       |
|  |  |                        |   |                          |  |                       |
| <b>Student Affairs</b>                             | <b>Interim VP, Student Affairs</b>             | <b>Nycole Courtney</b> |   |                          |  |                       |
| VP Student Affairs Office                          |  |                        |   |                          | Director, Business Operations            | Marjorie Jaeger       |
|  |  |                        |   |                          |  |                       |
| Dean of Students Unit                              |  |                        |   |                          |  |                       |
| Dean of Students Office                            |  |                        |   |                          |  |                       |
| ASUW   |  |                        |   |                          |  |                       |
| Multicultural Affairs                              |  |                        |   |                          | Director, Union & CSIL                   | Erik Kahl             |
| Veterans Services Center                           |  |                        |   |                          | Director, Union & CSIL                   | Erik Kahl             |
| Union  |  |                        |   |                          | Director, Union & CSIL                   | Erik Kahl             |
| Student Media                                      |  |                        |   |                          | Director, Union & CSIL                   | Erik Kahl             |
| Center for Student Involvement & Leadership        |  |                        |   |                          | Director, Union & CSIL                   | Erik Kahl             |
|  |  |                        |   |                          |  |                       |
| Residence Life Unit                                |  |                        |   |                          |  |                       |
|  |  |                        |   |                          |  |                       |
| <b>Student Success and Wellness Department</b>     |  |                        | <b>Interim VP, Student Affairs</b>          | <b>Nycole Courtney</b>   |  |                       |
| Disability Support Services                        |  |                        |   |                          |  |                       |
| Campus Recreation                                  |  |                        |   |                          | Director, Campus Recreation              | Patrick Moran         |
| Student Health Services                            |  |                        |   |                          |  |                       |
| Student Success & Graduation                       |  |                        |   |                          |  |                       |
| Pharmacy   |  |                        |   |                          |  |                       |
| University Counseling Center                       |  |                        |   |                          |  |                       |