



Frequently Asked Questions

How much does Share the Ride Idaho Cost?

- Nothing. Employers can even customize SharetheRideIdaho.com with a business sub-sites exclusively for their employees for no cost. For more information Contact Juanita Risch (208) 334-8875

How will SharetheRideIdaho.com benefit my employees?

- Employees can benefit by connecting with options that save money on gas, reduce wear and tear on their vehicles and reduce commute stress. Employers can also offer an IRS Transportation (Commuter) Benefit. This benefit provides employees a pre-tax fringe benefit up to \$255/ per employee/per month for their involvement in a qualified transportation program.

How can SharetheRideIdaho.com benefit our company?

- Employers can promote SharetheRideIdaho.com as a recruiting tool with the ability to pull their workforce from further distances.
- With more employees taking advantage of public transit there is also reduced parking demand and can decrease employee absenteeism and promote punctuality and engagement.

How can I find out more information on the Commuter Tax benefit?

- IRS Tax Code 132(f) discusses the benefit. More information about the benefits can be found in IRS Publication 15-B. <https://www.irs.gov/pub/irs-pdf/p15b.pdf>

Why offer a Transportation Tax Benefit?

- Paying qualified transit costs or offering a pre-tax benefit is a win-win! Employees lower their taxable income and gain an additional low-cost employment benefit and employers get a break on company payroll tax while demonstrating social, economic and environmental leadership as a business.

