

**Legislative Research Commission**

# Kentucky District Data Profiles School Year 2007-2008

Research Report No. 360

*Prepared by*

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# **Kentucky District Data Profiles**

## **School Year 2007-2008**

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## Foreword

In December 2008, the Education Assessment and Accountability Review Subcommittee approved a research agenda for the Office of Education Accountability that included the *Kentucky District Data Profiles*.

This publication is intended to offer legislators and the general public a convenient source of information about each Kentucky school district. Wherever possible, longitudinal data are included to track trends over time. In addition, a dictionary of terms is included that defines each variable and identifies each data source. The publication will be updated annually.

Robert Sherman  
Director

Legislative Research Commission  
Frankfort, Kentucky  
October 13, 2009



# Kentucky District Data Profiles

## Introduction

The Education Assessment and Accountability Review Subcommittee approved the Office of Education Accountability's annual *Kentucky District Data Profiles* report in November 2008. The report is a source of comprehensive district-level education data. The profiles are organized by the following areas:

- Overview and Trends
- Staffing
- Finance
- Performance

The Overview and Trends section provides data on school enrollment, end-of-year adjusted average daily attendance, student demographics, educational attainment, and school discipline. The data are provided in raw numbers and, in appropriate cases, percentages. In the Attainment section, the dropout data require a caveat; in 2006, the Auditor of Public Accounts completed a performance audit titled *Kentucky's Dropout Rate* that questioned the validity of the Kentucky Department Education's (KDE) dropout data.

The Staffing section includes district data on certified personnel, classified personnel, and full-time equivalent teachers. Additional data on average salaries for faculty and administration, years of teaching experience, and rank are provided. A data table that breaks down the salary schedule for teachers by rank completes the section.

The Finance section covers both per-pupil current expenditures and revenues by source. District data are contrasted to state averages for current expenditures by function. Revenues include federal, state, and local sources. Each district's contingency percent and end-of-year general fund balance are reported.

The Performance section includes data from EXPLORE, PLAN, and ACT, Advanced Placement exams and trends, and a breakdown of the 2008 Kentucky Core Content Tests.

The profiles use traditional fiscal year nomenclature to identify the appropriate year to which the data apply. For example, the 2007-2008 fiscal or school year is referred to as 2008, the 2006-2007 fiscal year is 2007, and so on. School district fiscal years start on July 1 and end on June 30. A total of 174 districts are profiled in the report. During 2008, Providence Independent merged with Webster County; therefore, Providence Independent is not included in the report.

Overall, the *Kentucky District Data Profiles* provide a basic snapshot of each school district. While additional data are available and useful, the data chosen were deemed to be the most concise indicators of district trends. Given differences in district size, geography, and socioeconomic conditions, the profiles are not conducive to direct comparisons of district effectiveness. The profiles present a broad array of indicators across multiple areas of interest.

## Use of the Profiles

KDE encourages districts to annually review data for inaccuracies. If KDE confirms data have been inaccurately reported, the data are changed and updated on KDE's Web site. As a result, the data in the Office of Education Accountability's annual *Kentucky District Data Profiles* report may vary slightly from year to year. The Data Dictionary section includes the date and source for each piece of data reported.

When possible, longitudinal data are presented in order to show trends over time. Sources for all data used in the *Kentucky District Data Profiles* and the methodology used for calculating outcomes are included below.

In some cases, data are either missing or limited. The following symbols are used to designate missing or incomplete data:

- A dash indicates no data available for that year. Dashes are also used when a ratio measure, such as dropout percentage, is below 1 percent.
- N/A The data element N/A indicates no available data or not applicable. This may be the case when a district only offers kindergarten through grade 8. For example, Anchorage Independent does not have a high school, so its profile does not contain ACT scores.
- 0 A data point that is zero reflects the lack of a count for that variable. For instance, a district may not levy a certain tax or may not have any migrant students. For both of those data points, a zero populates the field.

## Data Dictionary

The data sources used in the *Kentucky District Data Profiles* are included below with brief definitions.

### Overview and Trends

**A1 Schools:** The number of schools under administrative control of a principal or head teacher and eligible to establish a school-based decision making council. An A1 school is not a program operated by or as a part of another school.

Source: KY Dept. of Ed. School Category Listing. Unpublished CD-ROM, Aug. 2008.

**EOY AADA:** According to KRS 157.320 (1), the end-of-year adjusted average daily attendance is determined by the aggregate days attended by pupils in a public school, adjusted for weather-related low-attendance days, if applicable, divided by the actual number of days the school is in session, after the 5 days with the lowest attendance have been deducted.

Source: KY Dept. of Ed. Final SEEK Calculation. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/SEEK.htm>> (accessed May 21, 2009).



**Membership:** Membership data are reported twice in the Overview and Trends section. A pupil is a member of a class or school from the date of enrollment until the date of withdrawal. Membership data in the demographic profile table do not include exceptional children contained in the Superintendent's Annual Attendance Report. Membership data under the student attendance bar graph include self-contained exceptional children but do not include preschool students.

Source: KY Dept. of Ed. Superintendent's Annual Attendance Report.

<<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/Attendance+Data/SAAR+Ethnic+Membership+Report.htm>> (accessed May 21, 2009).

**Calendar:** The number of instructional days and hours that children attend school. Regular days include any day having at least 6 hours of instruction. Short days are early-release days not having at least 6 hours. Because schools within a district may have different schedules, a minimum and maximum number of instructional hours have been included for the district.

Source: KY Dept. of Ed. Summary Amended School Calendar. Unpublished CD-ROM, March 2009.

## Demographic Profile

**Free & Reduced-\$ Lunch:** Children from families with incomes at or below 130 percent of the poverty level are eligible for free lunches. Those with incomes between 130 percent and 185 percent of the poverty level are eligible for reduced-price lunches. The percentage of students who receive free and reduced-price lunches was calculated by dividing the number of students receiving these lunches by the membership count under student attendance.

Source: KY Dept. of Ed. Qualifying Data based on Free and Reduced Price Information.

<<http://nhs.ky.gov/octdataout/rptlist.htm>> (accessed May 21, 2009).

**LEP:** Limited English Proficiency refers to an individual

- (A) who is between ages 3 through 21;
- (B) who is enrolled or preparing to enroll in an elementary or secondary school;
- (C) (i) who was not born in the United States or whose native language is a language other than English;
  - (ii)(I) who is a Native American or Alaska Native, or a native resident of the outlying areas; and (II) who comes from an environment where a language other than English has had a significant impact on the individual's level of English Language Proficiency; or
  - (iii) who is migratory, whose native language is a language other than English, and who comes from an environment where a language other than English is dominant; and
- (D) whose difficulties in listening, speaking, reading, or writing the English language may be sufficient to deny the individual
  - (i) the ability to meet the State's proficient level of achievement on State assessments described in section 1111(b)(3);
  - (ii) the ability to successfully achieve in classrooms where the language of instruction is English; or
  - (iii) the opportunity to participate fully in society.

Source: KY Dept. of Ed. Definition of Limited English Proficiency (LEP) and Immigrant Students. <<http://www.education.ky.gov/KDE/Instructional+Resources/High+School/Language+Learning/English+Language+Learning/Definition+of+Limited+English+Proficient+and+Immigrant+Students.htm>> (accessed June 26, 2009).

**Migrant:** Children qualify for the migrant program because of the lifestyle of their parents, such as moving across school district, county, or state borders or between the United States and Mexico for the purpose of seeking temporary and/or seasonal employment in agriculture or commercial fishing. Children must move with their parents or join their parents within 365 days of the qualifying move. Children may also qualify if they move without their parents and are seeking temporary and/or seasonal employment in qualifying activities.

Source: KY Dept. of Ed. *Education of Migratory Children: A Handbook for Coordinators*. <<http://www.education.ky.gov/KDE/Administrative+Resources/Federal+Programs+and+Instructional+Equity/Title+Programs/Migrant+Download+Page.htm>> (accessed June 26, 2009).

**Exceptional Child:** A child who is evaluated in accordance with 707 KAR 1:300 as meeting the criteria listed in the definitions for autism, deaf-blindness, developmental delay, emotional-behavior disability, hearing impairment, mental disability, multiple disabilities, orthopedic impairment, other health impairment, specific learning disability, speech or language impairment, traumatic brain injury, or visual impairment that has an adverse effect on the child's educational performance and, as a result, needs special education and related services.

Source: KY Dept. of Ed. Final SEEK Calculation. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/SEEK.htm>> (accessed May 21, 2009).

**Ethnicity:** The head count and ethnicity of students enrolled on the last day of school each school year. Ethnicity is reported for White, Black, Hispanic, and Other (includes Asian/Pacific Islander and American Indian).

Source: KY Dept. of Ed. Superintendent's Annual Attendance Report. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/Attendance+Data/SAAR+Ethnic+Membership+Report.htm>> (accessed May 21, 2009).

## Attainment

**Graduation Rate:** The number of grade 12 completers (standard diploma within 4 years, including students with disabilities whose individualized education program (IEP) stipulates they will need more than 4 years to obtain a standard diploma) divided by the number of grade 12 completers (includes standard diplomas plus certificates of completion plus students with no IEP who will take longer than 4 years to graduate) plus the number of dropouts from each grade—9, 10, 11, 12—from the 12<sup>th</sup>-grade class.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

**Grads 4 years:** The number of graduates completing high school with a diploma in 4 years.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

**Grads IEP:** The number of graduates who completed high school with a diploma, but their IEPs allowed more than 4 years to graduate. An exceptional child is required to have an IEP.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

**Grads PLUS:** The number of graduates with diplomas who took more than 4 years to complete high school and were not allowed to do so by IEPs.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

**Certificates:** Granted to students who complete a course of study that does not meet the requirements for a full diploma. Students who receive certificates have IEPs that approve this educational path.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

**Retentions:** The number of students held back a grade.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

**Dropout Rate:** The number of dropouts divided by the fall membership from the Growth Factor Report.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

**Dropouts:** Individuals, grades 9-12, who

1. were enrolled in school at some time during the previous school year;
2. were not enrolled at the beginning of the current school year;
3. had not graduated from high school or completed a state- or district-approved educational program; and
4. had not met any of the following exclusionary conditions: transferred to another public school district, private school, or state- or district-approved education program; temporarily absent due to suspension; or deceased.

Source: KY Dept. of Ed. Nonacademic Data 2003-2008. <[http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003\\_2008.htm](http://www.kde.state.ky.us/KDE/Administrative+Resources/Testing+and+Reporting+/Reports/Nonacademic+Data/Nonacademic+Data+2003_2008.htm)> (accessed May 21, 2009).

## Discipline

**Expulsions:** The number of students permanently removed from a school for a violation of district policy.

Source: Kentucky Center for School Safety. Safe Schools Data Project.

<<http://www.kycss.org/clear/pdfs&docs/08DATAREPORT.pdf>> (accessed May 21, 2009).

**Suspensions:** The number of students temporarily suspended from a regular course of study due to infractions. The two types of suspensions are in school or at home.

Source: Kentucky Center for School Safety. Safe Schools Data Project.

<<http://www.kycss.org/clear/pdfs&docs/08DATAREPORT.pdf>> (accessed May 21, 2009).

## Staffing

**Classified Personnel:** The number of noncertified support staff employed at the district.

Source: KY Dept. of Ed. Classified Staff Data. Unpublished CD-ROM, Dec. 2008.

**Certified Personnel:** The number of certified employees who hold a teaching certificate and work in the district.

Source: KY Dept. of Ed. <<http://www.education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/District+Personnel+Information/Certified+and+Classified+Staff+Data.htm>> (accessed May 21, 2009).

**Number of FTE Teachers:** The number of full-time equivalent employees reported on the Professional Staff Data file. This includes teachers with job class codes of 2010, 2025, 2030, 2040, 2050, 2060, 2070, 2080, 2090, 2095, 2096, 2100, 2210, and 2211.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

**Pupil/Teacher Ratio:** The number of pupils per teacher in a district.

Sources: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008;

KY Dept. of Ed. Superintendent's Annual Attendance Report.

<<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/Attendance+Data/SAAR+Ethnic+Membership+Report.htm>> (accessed May 21, 2009).

**Average Administrator Salary:** Calculated by dividing the total salary (base, extra days, and extended services records) of administrators by the total number of administrators.

Administrators include personnel reported on the Professional Staff Data files with job class codes of 0010, 0020, 0030, 0040, 0050, 0060, 0065, 0070, 0080, 0090, 0100, 0110, 0120, 0320, 0330, 0340, and 1080.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

## Teachers

**Average Salary:** The average teacher salary reported on all teachers, regardless of rank and experience for base pay only. This includes the same job class codes for number of full-time equivalent teachers.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

**Average Extended Pay:** The average teacher's extra-day pay, regardless of rank and experience included on the Professional Staff Data files using object code 0111 only.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

**Average Extra Duty Pay:** The average amount earned by teachers for performing extra duty such as for coaches, testing coordinators, and professional development coordinators. This data was pulled from the Professional Staff Data files using object codes 0112, 0113, and 0114.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

**Years of Experience:** The number of years a certified employee received service credit as a teacher at a public school.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

**Retired:** Certified employees who have retired and are reemployed at a school district.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

**Rank:** Education qualifications for teachers. Rank III—certification at the baccalaureate level; Rank II—certification at the master's or equivalent level; Rank I—certification at the 6<sup>th</sup>-year, specialist, or doctoral level. Rank IV is designated for emergency certified teachers.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

**Certified Salary Schedule:** Local board-approved salary schedule for certified employees.

Source: KY Dept. of Ed. Professional Staff Data. Unpublished CD-ROM, Dec. 2008.

## Finance

**Instruction:** Activities dealing directly with the interaction between teachers and students. The percentage of district expenditures coded to the instructional function code 1000 from funds 1, 2, 310, 320, 330, and 51, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899.

Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**Instructional Support:** Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students. The percentage of district expenditures coded to function codes 2100 to 2299 from funds 1, 2, 310, 320, and 51, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899.

Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**District Administration Support:** Activities associated with establishing and administering policy for operating the school district. The percentage of district expenditures coded to function codes 2300 to 2399 from funds 1, 2, 310, 320, and 51, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899.

Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**School Administration Support:** Activities associated with managing the operation of a school, including activities performed by the principal, assistant principals, other assistants, and clerical staff in support of teaching and administrative duties. The percentage of school expenditures coded to function codes 2400 and 2499 from funds 1, 2, 310, 320, and 51, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899. Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**Business Support:** Activities that support other administrative and instructional functions including fiscal services, human resources, planning, and administrative information technology. The percentage of district expenditures coded to function codes 2300 and 2400 from funds 1, 2, 310, 320, and 51, and excluding object codes for 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899. Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**Plant Operations:** Activities associated with keeping the physical plant open, comfortable, and safe and with keeping the grounds, buildings, and equipment in effective working condition. The percentage of district expenditures coded to function codes 2300 and 2400 from funds 1, 2, 310, 320, and 51, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899. Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**Transportation:** Activities associated with transporting students to and from school, as provided by state and federal law. The percentage of district expenditures coded to function codes 2300 and 2400 from funds 1, 2, 310, 320, and 51, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899. Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**Food Services:** Activities associated with providing food to students and staff in a school or school district. This includes preparing and serving regular and incidental meals, lunches, or snacks in connection with school activities. The percentage of district expenditures coded to function codes 2300 and 2400 from funds 1, 2, 310, 320, and 51, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-599, 600-699, and 800-899. Source: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009.

**Contingency Percent:** End-of-year fund balance (see below) calculated from district balance sheet reports divided by the total expenses from annual financial reports including funds 1, 2, 310, 320, 400, and 51, excluding on-behalf-of and fund transfer expenditures. Sources: KY Dept. of Ed. Annual Financial Reports. Unpublished CD-ROM, Jan. 2009;

## 2008 Tax Rates

**Real Estate Tax:** The local property tax rate per \$100 of assessed value of land, buildings, and improvements, including real property of public service corporations. The rate shown is the total real estate tax rate and includes the original growth nickel, equalized growth nickel, and recallable growth nickel if levied by a district.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Tangible Tax:** The local tangible tax rate per \$100 of assessed value of equipment or inventory used in the operation of a business, including personal property of public service corporations. The rate shown is the total tangible tax rate and includes the original growth nickel, equalized growth nickel, and recallable growth nickel if levied by a district.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Motor Vehicle Tax:** The local motor vehicle tax rate per \$100 of assessed value of motor vehicles and recreational boats owned by residents within the school district.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Utility Tax:** A utility gross receipts license tax not to exceed 3 percent of the gross receipts derived from the sale of communications services; electric power; water; and natural, artificial and mixed gas.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Occupational Tax:** An occupational license tax not to exceed 0.5 percent or 0.75 percent for counties with 300,000 or more residents on salaries or wages of individuals for work in a county, and on the net profits of businesses, professions, or occupations for activities in a county.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Original Growth Nickel:** School districts meeting the criteria in KRS 157.621 can levy an additional 5-cent tax for building-fund needs. This tax revenue is not equalized by the state. Districts must hold a public hearing prior to levying the growth nickel.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Equalized Growth Nickel:** Districts that continue to meet the growth criteria have the option to levy a second growth nickel. This is referred to as the equalized growth nickel because the General Assembly provided additional equalization funding for those districts that have levied both the original nickel and the second growth nickel.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Recallable Nickel:** School districts have the opportunity to levy a 5-cent tax for building needs. This tax, the recallable nickel, is subject to public petitions for recall and has historically received retroactive equalization.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Levied Equivalent Rate:** Because local school districts use and implement different types and amounts of taxes, KDE converts the districts' local tax efforts to a standardized tax rate called a levied equivalent rate. The rate is a district's total tax revenue divided by its total assessment, which includes property and motor vehicles.

Source: KY Dept. of Ed. 2007-08 Local District Tax Levies. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Taxes.htm>> (accessed May 21, 2009).

**Equalized Facility Funding:** School districts that have levied at least a 10-cent equivalent tax rate for building purposes or have debt service of at least a 10-cent equivalent tax rate as of February 24, 2005, receive equalization for 20 years provided they receive no other nickel equalization other than the Facilities Support Program of Kentucky.

Source: KY Dept. of Ed. 2007-08 Detail District Payment Schedule for School Year 2008. <<http://education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/SEEK+Detail+District+Payment+Schedule.htm>> (accessed May 21, 2009).

**Per-pupil Assessment:** Assessment divided by EOY AADA with growth. The assessment contains property valuations for real estate, personal property, public service real estate and personal property, and motor vehicles. The assessment is certified to the Kentucky Department of Education by the Department of Revenue.

Source: KY Dept. of Ed. 2007-08 SEEK Final Summary Data. <<http://www.education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Support+Education+Excellence+in+Kentucky+%28SEEK%29+2.htm>> (accessed May 21, 2009).

**SEEK Distribution:** The Support Education Excellence in Kentucky funding formula was enacted as part of the 1990 Kentucky Education Reform Act and is distributed on a per-pupil basis (the guaranteed base). Districts receive additional funds (called add-ons) for at-risk students, exceptional students, home and hospital instruction, students with limited English proficiency, and transportation.



Source: KY Dept. of Ed. 2007-08 SEEK Final Summary Data. <<http://www.education.ky.gov/KDE/Administrative+Resources/Finance+and+Funding/School+Finance/SEEK+and+Tax+Rates/Support+Education+Excellence+in+Kentucky+%28SEEK%29+2.htm>> (accessed May 21, 2009).

## Performance

**EXPLORE, PLAN, and ACT:** The Educational Planning and Assessment System (EPAS) data used in the profiles are from the 2008 school year. In 2006, Senate Bill 130 mandated, beginning with the 2007-2008 school year, that all Kentucky public school students be required to take the EPAS tests administered by ACT, Inc. Eighth-grade students take EXPLORE, 10<sup>th</sup>-grade students take PLAN, and 11<sup>th</sup>-grade students take the ACT. The EPAS series of exams is designed to help students measure their current academic development, explore career, and make future plans. ACT data reflect the total number of public school examinees, not private schools.

ACT exam results are reported for two groups: high school graduates who took the ACT voluntarily, as in past years, and 11<sup>th</sup> graders who were mandated to take the ACT in conformance with SB 130.

The average EPAS results for English, reading, math, science, and the composite score are reported in the profiles. EXPLORE, PLAN, and ACT scores are also broken down by the percentage of district students meeting or surpassing the ACT, Inc.-derived benchmarks below.

Portion of EPAS Test	EPAS Score		
	EXPLORE	PLAN	ACT
English	13	15	18
Reading	15	17	21
Mathematics	17	19	22
Science	20	21	24

Source: KY Dept. of Ed. Explore and Plan Results. <<http://www.education.ky.gov/KDE/HomePageRepository/Data+Center>> (accessed May 21, 2009).

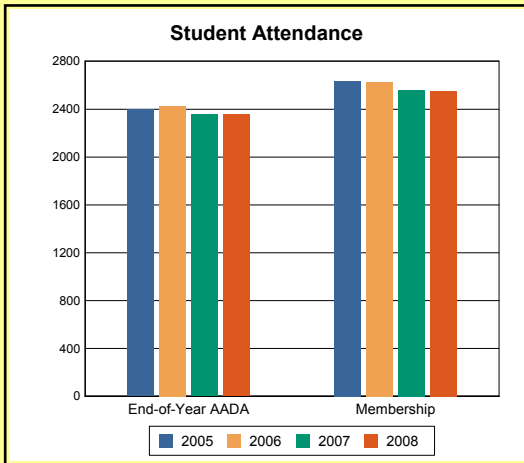
**AP Analysis:** Advanced Placement test scores range from 1 to 5. Scores of 3 or above are eligible for college credit. The average AP exam score and the percentage of students passing an AP exam are reported. Students in the 10<sup>th</sup> grade and higher are eligible to take AP exams. Source: College Board. AP Kentucky Results. Unpublished CD-ROM, March 2009.

**Kentucky Core Content Tests:** A major component of the Commonwealth Accountability Testing System. The profiles provide results in the subject areas of reading, mathematics, science, and writing. Results of these tests are used to evaluate the school program in the state accountability system. The results from the reading and math content areas are also used to meet federal testing and reporting requirements of the No Child Left Behind Act. The academic index score is a composite score of all subject area tests. The highest possible score is 140. The goal is for every school to attain a score of 100 by the year 2014.

Source: KY Dept. of Ed. Research Data. <<ftp://ketsftp.k12.ky.us/OAA>> (accessed May 21, 2009).

# Adair County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	5	5
EOY AADA *	2,396	2,426	2,357	2,356
Membership	2,633	2,628	2,560	2,553

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	1	1,082	1,116

## 2008 Staffing Data

	District	State
Classified Personnel	195 (46%)	48,352 (49%)
Certified Personnel	227 (54%)	51,123 (51%)
Number of FTE Teachers	186	43,275
Pupil/Teacher Ratio	13.7	14.8
Avg Administrator Salary	\$68,084	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,999	\$46,976
Avg Extended Pay	\$601	\$396
Avg Extra Duty Pay	\$403	\$634
<b>Years of Experience</b>		
0 (New)	0.5%	6.2%
1-5	20.4%	25.5%
6-10	18.3%	21.6%
11-20	35.0%	27.4%
21-25	11.3%	9.8%
26-30	10.8%	6.5%
Over 30	3.8%	3.0%
Retired	0.0%	0.0%
Avg Years	14.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	11.3%	22.7%
Rank II	41.9%	49.8%
Rank I	46.8%	26.4%

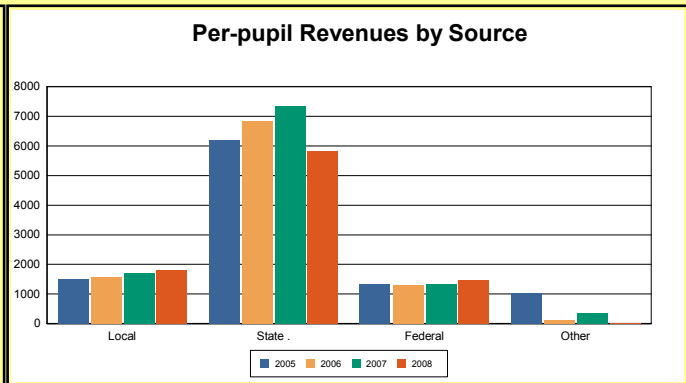
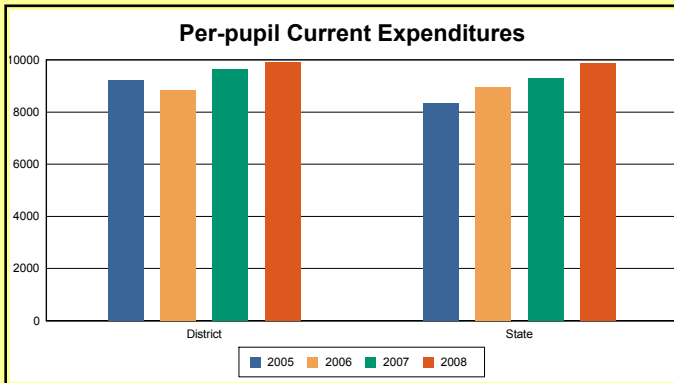
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(57%)	(58%)	(59%)	(56%)
LEP	20 (1%)	7 -%	6 -%	15 (1%)	8 -%
Migrant	77 (3%)	86 (3%)	53 (2%)	46 (2%)	0 (0%)
Exceptional Child	424 (16%)	437 (17%)	395 (15%)	382 (15%)	347 (16%)
<b>Membership</b>					
Preschool	108 (4%)	97 (4%)	79 (3%)	81 (3%)	68 (3%)
K-5	1,201 (44%)	1,197 (44%)	1,129 (43%)	1,114 (42%)	1,055 (45%)
6-8	654 (24%)	639 (23%)	606 (23%)	596 (23%)	518 (23%)
9-12	778 (28%)	791 (29%)	824 (31%)	843 (32%)	681 (29%)
<b>Ethnicity</b>					
White	2,440 (93%)	2,462 (94%)	2,388 (93%)	2,362 (93%)	2,101 (95%)
Black	109 (4%)	92 (4%)	100 (4%)	106 (4%)	44 (2%)
Hispanic	32 (1%)	37 (1%)	37 (1%)	45 (2%)	24 (1%)
Other	52 (2%)	37 (1%)	35 (1%)	40 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(85%)	(72%)	(74%)	(82%)	(88%)
Grads 4 Years	158	155	165	159	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	1	0	3	1
Certificates	2	22	12	7	1
Retentions	44	46	50	6	20
Dropout Rate	(2.9%)	(2.7%)	(3.1%)	(2.1%)	(1.7%)
Dropouts	22	21	25	18	13
<b>Discipline</b>					
Expulsions	0	0	0	3	0
Suspensions	388	368	438	617	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,772	\$28,892	\$29,470	\$32,821	\$34,257
10 Years	35,702	37,141	37,884	41,326	42,829
20 Years	37,676	39,195	39,979	43,444	46,640
30 Years	37,676	39,195	39,979	43,444	48,335
<b>Rank II</b>					
0 Years	31,265	32,525	33,176	36,567	37,845
10 Years	39,195	40,775	41,591	45,073	46,810
20 Years	41,185	42,845	43,702	47,207	50,893
30 Years	41,185	42,845	43,702	47,207	52,630
<b>Rank I</b>					
0 Years	34,729	36,128	36,851	40,282	41,719
10 Years	42,689	44,409	45,297	48,819	50,840
20 Years	44,665	46,465	47,394	50,939	55,063
30 Years	44,665	46,465	47,394	50,939	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	65%	59%
Instructional Support	6%	10%
District Admin Support	3%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	3%	
End-of-Year Fund Balance	\$720,091	

**2008 Tax Rates**

Real Estate Tax *	40.8
Tangible Tax *	44.7
Motor Vehicle *	56.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	53.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$266,586
SEEK Distribution	\$11,845,806

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.9	64.2%	14.8	50.6%	16.7	40.8%	18.1	50.0%
Math	15.1	29.4%	15.7	20.3%	18.3	20.9%	19.2	25.0%
Reading	13.9	36.4%	15.5	33.9%	18.2	34.2%	20.0	39.8%
Science	16.2	7.0%	16.6	11.2%	18.9	17.9%	19.8	18.0%
Composite	14.9		15.8		18.2		19.5	
Tested (#)	187		251		196		128	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.1	2.3	2.5
Number of Exams	21	24	23,309
Number of Students	16	24	14,688
% of Exams 3 or Above	57%	33%	47%

**2008 Kentucky Core Content Tests**

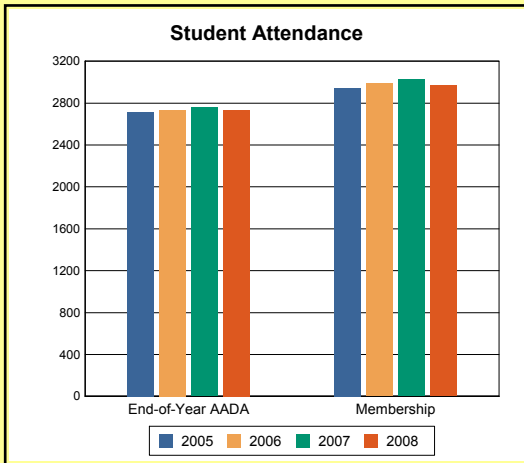


Superintendent  
**Darrell Treece**  
 1204 Greensburg St.  
 Columbia, KY 42728  
 Phone: 270-384-2476

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	9%	5%	11%	13%	19%	6%	16%	14%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	31%	30%	27%	27%	28%	24%	33%	37%	28%	60%	64%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	71%	60%	65%	62%	60%	53%	70%	51%	49%	68%	35%	28%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	87	89	89	87	81	99	80	78	89	77	72
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Allen County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	2,717	2,733	2,756	2,733
Membership	2,943	2,988	3,025	2,967

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	0	1,071	1,144

## 2008 Staffing Data

	District	State
Classified Personnel	209 (49%)	48,352 (49%)
Certified Personnel	218 (51%)	51,123 (51%)
Number of FTE Teachers	183	43,275
Pupil/Teacher Ratio	16.3	14.8
Avg Administrator Salary	\$81,034	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,133	\$46,976
Avg Extended Pay	\$160	\$396
Avg Extra Duty Pay	\$925	\$634
<b>Years of Experience</b>		
0 (New)	4.7%	6.2%
1-5	30.1%	25.5%
6-10	18.1%	21.6%
11-20	33.4%	27.4%
21-25	7.1%	9.8%
26-30	4.4%	6.5%
Over 30	2.2%	3.0%
Retired	0.0%	0.0%
Avg Years	10.8	11.6
<b>Rank</b>		
Rank IV	0.6%	0.4%
Rank III	29.0%	22.7%
Rank II	49.3%	49.8%
Rank I	20.3%	26.4%

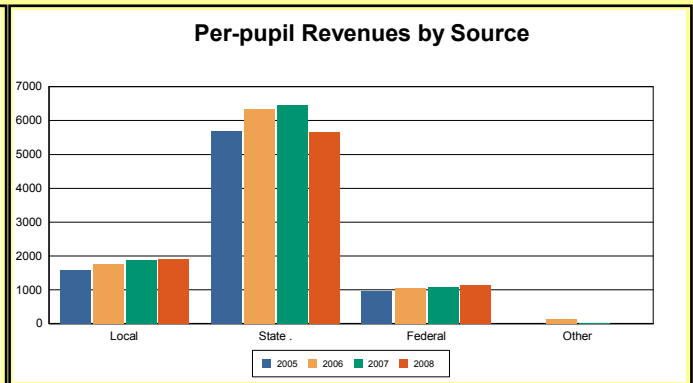
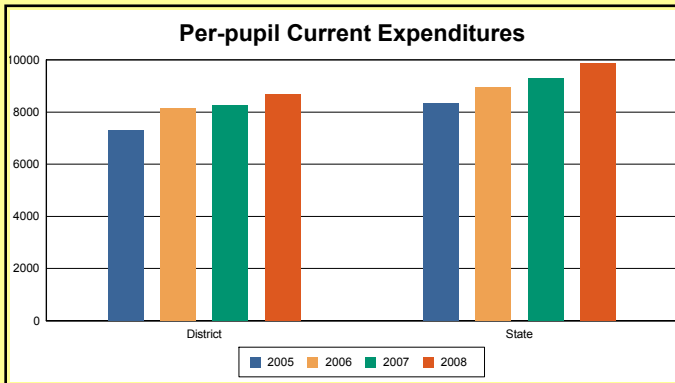
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(47%)	(52%)	(53%)	(56%)
LEP	0 (0%)	0 (0%)	19 (1%)	17 (1%)	8 -%
Migrant	13 -%	2 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	384 (13%)	379 (13%)	346 (11%)	328 (11%)	347 (16%)
<b>Membership</b>					
Preschool	55 (2%)	43 (1%)	44 (1%)	72 (2%)	68 (3%)
K-5	1,307 (44%)	1,337 (44%)	1,367 (45%)	1,345 (44%)	1,055 (45%)
6-8	728 (24%)	707 (23%)	724 (24%)	689 (23%)	518 (23%)
9-12	892 (30%)	928 (31%)	920 (30%)	933 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,879 (98%)	2,913 (97%)	2,933 (97%)	2,871 (97%)	2,101 (95%)
Black	23 (1%)	27 (1%)	31 (1%)	34 (1%)	44 (2%)
Hispanic	12 -%	20 (1%)	26 (1%)	25 (1%)	24 (1%)
Other	29 (1%)	28 (1%)	35 (1%)	37 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(89%)	(88%)	(83%)	(88%)
Grads 4 Years	185	201	201	187	140
Grads IEP	0	0	1	5	0
Grads PLUS	2	1	2	0	1
Certificates	3	2	2	8	1
Retentions	59	55	54	30	20
Dropout Rate	(2.3%)	(2.7%)	(2.2%)	(3.9%)	(1.7%)
Dropouts	21	26	21	38	13
<b>Discipline</b>					
Expulsions	1	0	1	0	0
Suspensions	340	271	276	294	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,512	\$30,701	\$31,315	\$34,686	\$34,257
10 Years	38,504	40,056	40,857	44,331	42,829
20 Years	42,410	44,120	45,002	48,521	46,640
30 Years	45,323	47,150	48,093	51,645	48,335
<b>Rank II</b>					
0 Years	33,273	34,613	35,305	38,719	37,845
10 Years	42,287	43,991	44,871	48,389	46,810
20 Years	45,492	47,324	48,270	51,824	50,893
30 Years	48,412	50,363	51,370	54,958	52,630
<b>Rank I</b>					
0 Years	36,691	38,170	38,933	42,386	41,719
10 Years	45,928	47,779	48,735	52,294	50,840
20 Years	48,410	50,361	51,368	54,956	55,063
30 Years	51,334	53,402	54,470	58,091	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	59%
Instructional Support	8%	10%
District Admin Support	1%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	11%	
End-of-Year Fund Balance	\$2,336,702	

**2008 Tax Rates**

Real Estate Tax *	55.7
Tangible Tax *	55.9
Motor Vehicle *	51.8
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.8
Equalized Facility Funding	\$515,599
Per-pupil Assessment	\$264,928
SEEK Distribution	\$13,184,829

\* Cents per \$100 of assessed property.

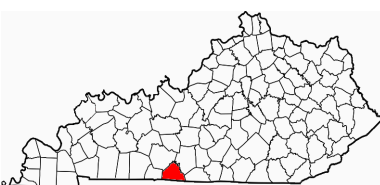
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	57.3%	15.0	55.4%	16.0	37.4%	19.9	64.9%
Math	14.5	24.1%	16.3	20.3%	17.7	15.2%	20.0	28.8%
Reading	14.0	35.6%	15.9	40.1%	18.0	28.4%	20.7	45.9%
Science	16.1	6.7%	16.9	9.5%	18.2	11.5%	19.8	18.0%
Composite	14.7		16.1		17.6		20.2	
Tested (#)	253		222		243		111	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	2.0	2.5
Number of Exams	115	76	23,309
Number of Students	92	63	14,688
% of Exams 3 or Above	37%	32%	47%

**2008 Kentucky Core Content Tests**

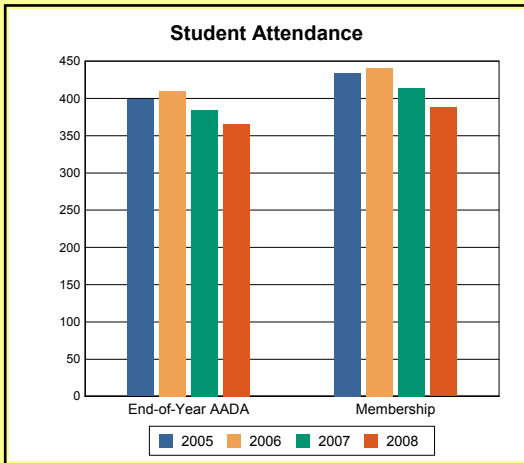


Superintendent  
**Randall Jackson**  
 570 Oliver St  
 Scottsville, KY 42164  
 Phone: 270-618-3181

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	4%	7%	10%	5%	30%	11%	5%	17%	3%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	20%	29%	22%	21%	33%	27%	23%	43%	28%	28%	70%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	71%	76%	64%	68%	74%	37%	62%	72%	40%	69%	70%	22%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	92	101	90	95	101	67	90	98	73	90	94	68
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Anchorage Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	399	410	385	366
Membership	434	441	414	388

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	140	32	1,092	1,092

## 2008 Staffing Data

	District	State
Classified Personnel	33 (42%)	48,352 (49%)
Certified Personnel	45 (58%)	51,123 (51%)
Number of FTE Teachers	37	43,275
Pupil/Teacher Ratio	10.5	14.8
Avg Administrator Salary	\$67,246	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$58,711	\$46,976
Avg Extended Pay	\$310	\$396
Avg Extra Duty Pay	\$2,256	\$634
<b>Years of Experience</b>		
0 (New)	4.2%	6.2%
1-5	2.7%	25.5%
6-10	8.1%	21.6%
11-20	41.9%	27.4%
21-25	21.6%	9.8%
26-30	13.5%	6.5%
Over 30	8.1%	3.0%
Retired	0.0%	0.0%
Avg Years	18.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	2.7%	22.7%
Rank II	44.6%	49.8%
Rank I	51.2%	26.4%

## Demographic Profile

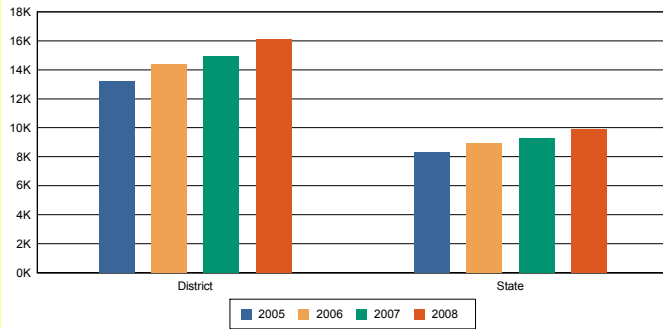
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	-%	(0%)	(0%)	(56%)
LEP	1 -%	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	77 (18%)	82 (19%)	68 (16%)	60 (15%)	347 (16%)
<b>Membership</b>					
Preschool	9 (2%)	6 (1%)	4 (1%)	1 -%	68 (3%)
K-5	268 (60%)	282 (63%)	273 (65%)	248 (64%)	1,055 (45%)
6-8	166 (37%)	159 (36%)	141 (34%)	140 (36%)	518 (23%)
9-12	N/A	N/A	N/A	N/A	681 (29%)
<b>Ethnicity</b>					
White	416 (96%)	427 (97%)	398 (96%)	369 (95%)	2,101 (95%)
Black	0 -%	0 -%	0 -%	0 -%	44 (2%)
Hispanic	5 (1%)	3 (1%)	3 (1%)	5 (1%)	24 (1%)
Other	13 (3%)	11 (3%)	13 (3%)	14 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	N/A	N/A	N/A	N/A	(88%)
Grads 4 Years	N/A	N/A	N/A	N/A	140
Grads IEP	N/A	N/A	N/A	N/A	0
Grads PLUS	N/A	N/A	N/A	N/A	1
Certificates	N/A	N/A	N/A	N/A	1
Retentions	N/A	N/A	N/A	N/A	20
Dropout Rate					(1.7%)
Dropouts	N/A	N/A	N/A	N/A	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	0	2	0	0	187

## Certified Salary Schedule

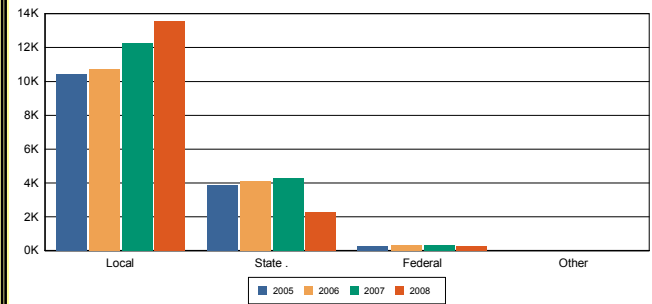
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,779	\$29,939	\$30,537	\$33,902	\$34,257
10 Years	37,221	38,721	39,496	42,956	42,829
20 Years	47,328	49,235	50,220	53,796	46,640
30 Years	53,865	56,035	57,156	60,808	48,335
<b>Rank II</b>					
0 Years	32,709	34,027	34,708	38,117	37,845
10 Years	41,289	42,953	43,812	47,320	46,810
20 Years	53,211	55,355	56,463	60,108	50,893
30 Years	55,429	57,662	58,816	62,485	52,630
<b>Rank I</b>					
0 Years	37,083	38,577	39,349	42,808	41,719
10 Years	45,337	47,164	48,108	51,662	50,840
20 Years	57,418	59,732	60,927	64,619	55,063
30 Years	59,691	62,097	63,339	67,057	56,914

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	59%	59%
Instructional Support	13%	10%
District Admin Support	5%	2%
School Admin Support	7%	5%
Business Support	5%	2%
Plant Operations	8%	9%
Transportation	0%	6%
Food Services	3%	6%

Contingency Percent	20%
End-of-Year Fund Balance	\$1,104,768

### 2008 Tax Rates

Real Estate Tax *	98.2
Tangible Tax *	98.2
Motor Vehicle *	110.0
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0.8
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	109.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$1,052,476
SEEK Distribution	\$714,527

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE 8th Grade

	District	Benchmark
English	19.8	93.0%
Math	19.2	83.7%
Reading	18.4	72.1%
Science	20.1	51.2%
Composite	19.5	
Tested (#)	43	

### PLAN 10th Grade

	District	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	
Tested (#)	N/A	

### ACT 11th Grade

	District	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	
Tested (#)	N/A	

### ACT Graduates

	District	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	
Tested (#)	N/A	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	N/A	N/A	2.5
Number of Exams	N/A	N/A	23,309
Number of Students	N/A	N/A	14,688
% of Exams 3 or Above	N/A	N/A	47%

### 2008 Kentucky Core Content Tests

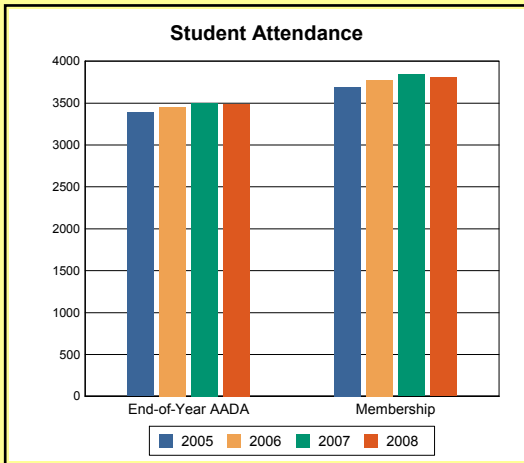


Superintendent  
**Don Cravens**  
 11400 Ridge Rd  
 Anchorage, KY 40223  
 Phone: 502-245-8927

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	0%	0%	N/A	2%	1%	N/A	0%	2%	N/A	1%	1%	N/A
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	6%	2%	N/A	4%	4%	N/A	8%	2%	N/A	25%	21%	N/A
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	94%	98%	N/A	94%	95%	N/A	92%	96%	N/A	74%	78%	N/A
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	110	119	N/A	125	125	N/A	117	121	N/A	100	101	N/A
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Anderson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	3,388	3,457	3,505	3,492
Membership	3,689	3,777	3,841	3,807

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	145	29	1,058	1,105

## 2008 Staffing Data

	District	State
Classified Personnel	233 (45%)	48,352 (49%)
Certified Personnel	289 (55%)	51,123 (51%)
Number of FTE Teachers	243	43,275
Pupil/Teacher Ratio	15.7	14.8
Avg Administrator Salary	\$106,275	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,144	\$46,976
Avg Extended Pay	\$374	\$396
Avg Extra Duty Pay	\$499	\$634
<b>Years of Experience</b>		
0 (New)	9.3%	6.2%
1-5	32.5%	25.5%
6-10	24.3%	21.6%
11-20	19.5%	27.4%
21-25	8.6%	9.8%
26-30	4.1%	6.5%
Over 30	1.6%	3.0%
Retired	0.0%	0.0%
Avg Years	9.5	11.6
<b>Rank</b>		
Rank IV	1.2%	0.4%
Rank III	23.9%	22.7%
Rank II	49.6%	49.8%
Rank I	23.4%	26.4%

## Demographic Profile

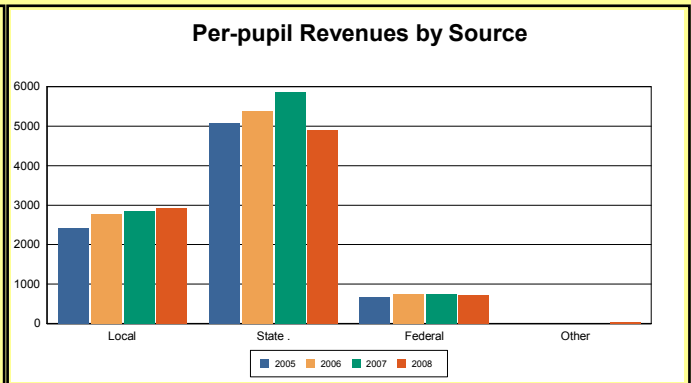
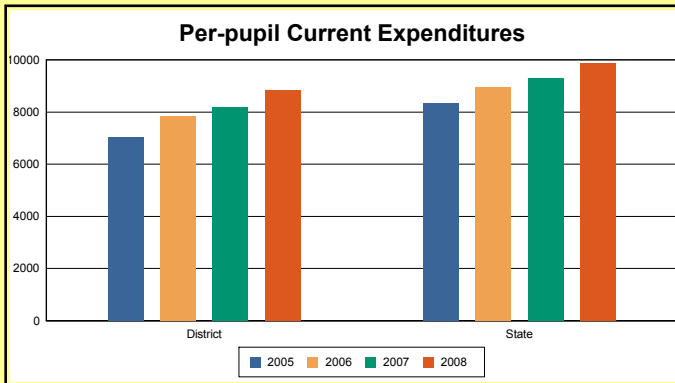
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(26%)	(33%)	(34%)	(56%)
LEP	8 -%	11 -%	12 -%	23 (1%)	8 -%
Migrant	8 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	553 (15%)	564 (15%)	612 (16%)	618 (16%)	347 (16%)
<b>Membership</b>					
Preschool	271 (7%)	276 (7%)	250 (6%)	200 (5%)	68 (3%)
K-5	1,707 (43%)	1,753 (43%)	1,754 (43%)	1,692 (42%)	1,055 (45%)
6-8	928 (23%)	911 (22%)	940 (23%)	924 (23%)	518 (23%)
9-12	1,054 (27%)	1,113 (27%)	1,147 (28%)	1,189 (30%)	681 (29%)
<b>Ethnicity</b>					
White	3,537 (96%)	3,603 (95%)	3,651 (95%)	3,624 (95%)	2,101 (95%)
Black	94 (3%)	93 (2%)	97 (3%)	82 (2%)	44 (2%)
Hispanic	23 (1%)	35 (1%)	38 (1%)	47 (1%)	24 (1%)
Other	35 (1%)	46 (1%)	55 (1%)	54 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(86%)	(90%)	(90%)	(88%)
Grads 4 Years	230	235	252	263	140
Grads IEP	3	0	1	1	0
Grads PLUS	1	4	1	3	1
Certificates	3	4	2	5	1
Retentions	54	46	45	24	20
Dropout Rate	(2.4%)	(2.7%)	(1.7%)	(2.2%)	(1.7%)
Dropouts	26	31	20	27	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	576	573	576	86	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,465	\$30,000	\$30,804	\$34,000	\$34,257
10 Years	34,450	35,838	36,556	39,750	42,829
20 Years	38,858	40,424	41,004	45,500	46,640
30 Years	45,099	46,916	46,104	51,250	48,335
<b>Rank II</b>					
0 Years	31,463	32,731	34,170	37,500	37,845
10 Years	37,791	39,314	40,545	44,250	46,810
20 Years	42,673	44,393	46,920	51,000	50,893
30 Years	49,122	51,101	53,295	57,750	52,630
<b>Rank I</b>					
0 Years	34,998	36,408	37,281	41,000	41,719
10 Years	40,777	42,421	44,421	48,750	50,840
20 Years	46,571	48,448	51,561	56,500	55,063
30 Years	52,873	55,004	58,701	64,250	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	66%	59%
Instructional Support	6%	10%
District Admin Support	3%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	5%	6%
Contingency Percent	11%	
End-of-Year Fund Balance	\$3,212,115	

**2008 Tax Rates**

Real Estate Tax *	54.1
Tangible Tax *	54.7
Motor Vehicle *	51.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel *	5.7
Recallable Nickel *	0
Levied Equivalent Rate *	61.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$415,682
SEEK Distribution	\$13,863,997

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	56.0%	15.5	56.7%	17.6	50.9%	19.6	64.9%
Math	14.3	26.3%	16.5	24.0%	18.0	18.3%	19.9	29.9%
Reading	13.6	33.3%	16.3	42.3%	18.9	33.2%	20.5	49.4%
Science	15.6	7.7%	17.2	13.7%	19.1	14.9%	20.4	23.6%
Composite	14.4		16.5		18.5		20.2	
Tested (#)	300		300		289		174	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.3	2.5	2.5
Number of Exams	179	160	23,309
Number of Students	121	124	14,688
% of Exams 3 or Above	39%	46%	47%

**2008 Kentucky Core Content Tests**

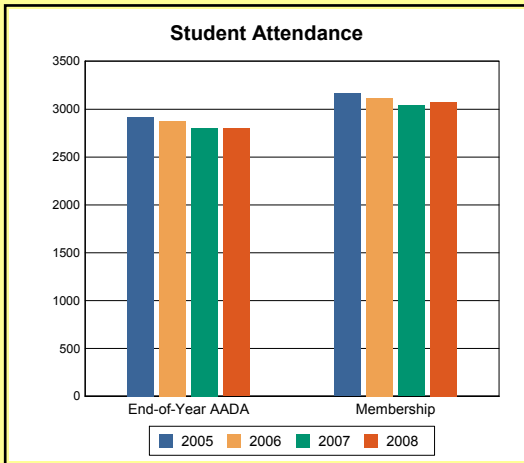


Superintendent  
**Kim Shaw**  
 1160 By Pass North  
 Lawrenceburg, KY 40342  
 Phone: 502-839-3406

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	8%	3%	9%	13%	22%	7%	7%	13%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	27%	31%	22%	30%	37%	26%	36%	42%	26%	45%	53%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	71%	65%	66%	69%	57%	41%	67%	57%	45%	71%	50%	42%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	91	92	96	87	73	96	87	77	93	84	81
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Ashland Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	8	8	8
EOY AADA *	2,919	2,877	2,805	2,800
Membership	3,163	3,120	3,039	3,076

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	4	1,101	1,140

## 2008 Staffing Data

	District	State
Classified Personnel	260 (52%)	48,352 (49%)
Certified Personnel	243 (48%)	51,123 (51%)
Number of FTE Teachers	207	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$95,381	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,530	\$46,976
Avg Extended Pay	\$239	\$396
Avg Extra Duty Pay	\$1,234	\$634
<b>Years of Experience</b>		
0 (New)	1.7%	6.2%
1-5	15.0%	25.5%
6-10	21.8%	21.6%
11-20	32.5%	27.4%
21-25	13.1%	9.8%
26-30	10.2%	6.5%
Over 30	5.8%	3.0%
Retired	0.0%	0.0%
Avg Years	15.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	15.7%	22.7%
Rank II	60.1%	49.8%
Rank I	24.2%	26.4%

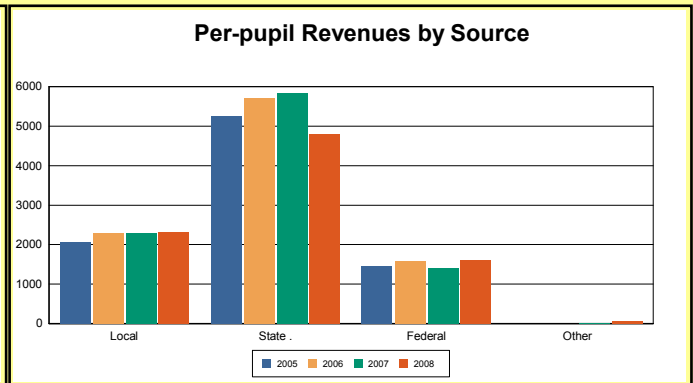
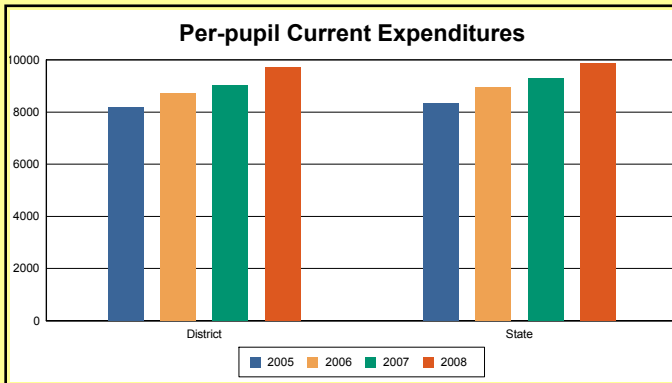
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(0%)	(48%)	(54%)	(56%)
LEP	1 -%	2 -%	4 -%	5 -%	8 -%
Migrant	25 (1%)	14 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	499 (16%)	429 (14%)	434 (14%)	459 (15%)	347 (16%)
<b>Membership</b>					
Preschool	40 (1%)	39 (1%)	20 (1%)	53 (2%)	68 (3%)
K-5	1,434 (45%)	1,407 (45%)	1,374 (45%)	1,425 (46%)	1,055 (45%)
6-8	768 (24%)	748 (24%)	710 (23%)	730 (23%)	518 (23%)
9-12	929 (29%)	933 (30%)	919 (30%)	920 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,925 (92%)	2,876 (92%)	2,784 (92%)	2,816 (92%)	2,101 (95%)
Black	142 (4%)	151 (5%)	142 (5%)	149 (5%)	44 (2%)
Hispanic	16 (1%)	17 (1%)	29 (1%)	30 (1%)	24 (1%)
Other	80 (3%)	76 (2%)	84 (3%)	81 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(85%)	(84%)	(83%)	(84%)	(88%)
Grads 4 Years	197	215	198	188	140
Grads IEP	1	0	0	6	0
Grads PLUS	2	4	0	0	1
Certificates	0	0	1	0	1
Retentions	68	30	29	36	20
Dropout Rate	(3.8%)	(4.3%)	(2.9%)	(3.0%)	(1.7%)
Dropouts	38	42	28	29	13
<b>Discipline</b>					
Expulsions	0	0	1	0	0
Suspensions	290	201	276	243	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,758	\$29,917	\$30,515	\$33,877	\$34,257
10 Years	36,391	37,858	38,615	42,065	42,829
20 Years	41,403	43,072	43,933	47,440	46,640
30 Years	44,247	46,030	46,951	50,491	48,335
<b>Rank II</b>					
0 Years	32,720	34,038	34,719	38,127	37,845
10 Years	40,317	41,942	42,781	46,276	46,810
20 Years	45,351	47,179	48,123	51,676	50,893
30 Years	48,482	50,436	51,445	55,034	52,630
<b>Rank I</b>					
0 Years	36,758	38,240	39,005	42,459	41,719
10 Years	44,270	46,054	46,975	50,515	50,840
20 Years	49,510	51,505	52,535	56,135	55,063
30 Years	52,798	54,926	56,025	59,663	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	62%	59%
Instructional Support	11%	10%
District Admin Support	3%	2%
School Admin Support	4%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	2%	6%
Food Services	6%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$1,430,072	

### 2008 Tax Rates

Real Estate Tax *	43.4
Tangible Tax *	44.2
Motor Vehicle *	51.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$332,202
SEEK Distribution	\$12,046,487

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.7	61.6%	15.2	55.2%	18.0	53.7%	20.6	69.7%
Math	14.7	30.2%	16.5	19.6%	18.1	19.5%	20.1	29.5%
Reading	14.3	36.5%	16.0	36.0%	19.7	43.9%	22.0	53.8%
Science	16.4	13.7%	17.3	14.8%	18.7	14.2%	21.0	25.0%
Composite	15.1		16.4		18.7		21.0	
Tested (#)	255		250		246		132	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.8	2.3	2.5
Number of Exams	123	112	23,309
Number of Students	66	58	14,688
% of Exams 3 or Above	54%	45%	47%

### 2008 Kentucky Core Content Tests

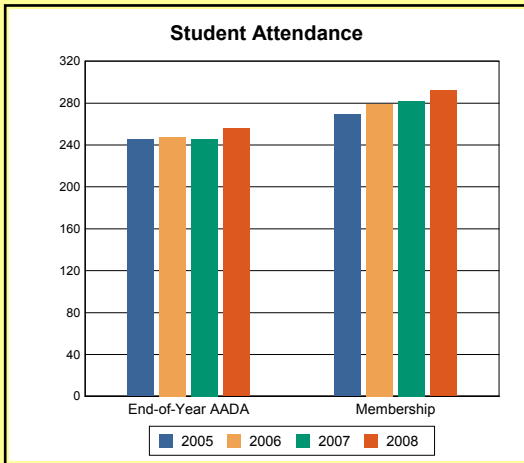


Superintendent  
**Steve Gilmore**  
 1420 Central Ave  
 Ashland, KY 41101  
 Phone: 606-327-2706

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	7%	7%	10%	19%	23%	6%	8%	19%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	23%	41%	23%	30%	36%	30%	34%	42%	38%	58%	60%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	70%	52%	67%	51%	41%	64%	58%	39%	57%	30%	33%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	95	83	94	80	71	92	88	70	87	69	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Augusta Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	245	248	246	256
Membership	269	279	282	292

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	4	1,091	1,091

## 2008 Staffing Data

	District	State
Classified Personnel	26 (44%)	48,352 (49%)
Certified Personnel	33 (56%)	51,123 (51%)
Number of FTE Teachers	23	43,275
Pupil/Teacher Ratio	12.7	14.8
Avg Administrator Salary	\$92,403	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$36,489	\$46,976
Avg Extended Pay	\$74	\$396
Avg Extra Duty Pay	\$992	\$634
<b>Years of Experience</b>		
0 (New)	17.4%	6.2%
1-5	43.5%	25.5%
6-10	17.4%	21.6%
11-20	13.0%	27.4%
21-25	0.0%	9.8%
26-30	4.4%	6.5%
Over 30	4.4%	3.0%
Retired	0.0%	0.0%
Avg Years	6.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	52.2%	22.7%
Rank II	39.1%	49.8%
Rank I	8.7%	26.4%

## Demographic Profile

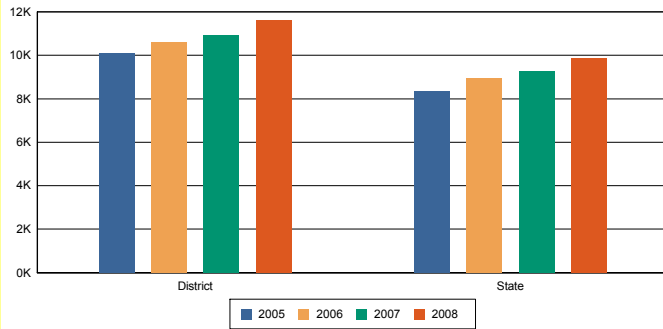
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(65%)	(60%)	(69%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	21 (8%)	8 (3%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	43 (16%)	40 (14%)	38 (13%)	43 (15%)	347 (16%)
<b>Membership</b>					
Preschool	22 (8%)	19 (6%)	19 (6%)	20 (6%)	68 (3%)
K-5	116 (40%)	118 (40%)	123 (41%)	116 (37%)	1,055 (45%)
6-8	66 (23%)	66 (22%)	61 (20%)	69 (22%)	518 (23%)
9-12	87 (30%)	95 (32%)	98 (33%)	107 (34%)	681 (29%)
<b>Ethnicity</b>					
White	255 (95%)	267 (96%)	270 (96%)	278 (95%)	2,101 (95%)
Black	13 (5%)	12 (4%)	11 (4%)	11 (4%)	44 (2%)
Hispanic	0 -%	0 -%	0 -%	1 -%	24 (1%)
Other	1 -%	0 -%	1 -%	2 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(100%)	(100%)	(100%)	(96%)	(88%)
Grads 4 Years	19	24	20	25	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	0	0	0	0	1
Retentions	0	0	0	0	20
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	0	0	0	0	13
<b>Discipline</b>					
Expulsions	0	0	1	0	0
Suspensions	40	31	31	34	187

## Certified Salary Schedule

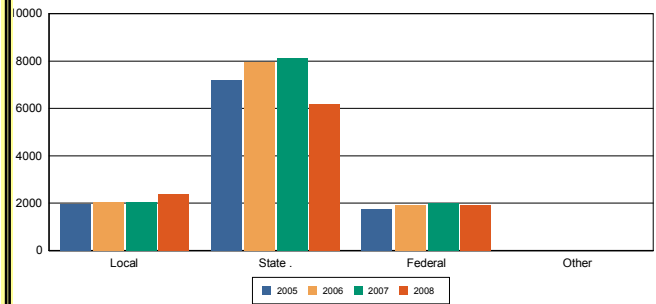
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$26,258	\$27,454	\$28,003	\$31,333	\$34,257
10 Years	33,781	35,319	36,025	39,447	42,829
20 Years	35,643	37,265	38,010	41,453	46,640
30 Years	36,212	37,861	38,618	42,068	48,335
<b>Rank II</b>					
0 Years	29,584	30,931	31,550	34,924	37,845
10 Years	37,076	38,764	39,539	42,999	46,810
20 Years	39,084	40,863	41,680	45,163	50,893
30 Years	39,652	41,457	42,286	45,776	52,630
<b>Rank I</b>					
0 Years	32,846	34,342	35,029	38,440	41,719
10 Years	40,394	42,233	43,078	46,576	50,840
20 Years	42,437	44,369	45,256	48,798	55,063
30 Years	43,007	44,965	45,864	49,392	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	64%	59%
Instructional Support	4%	10%
District Admin Support	11%	2%
School Admin Support	4%	5%
Business Support	2%	2%
Plant Operations	5%	9%
Transportation	4%	6%
Food Services	6%	6%
Contingency Percent	28%	
End-of-Year Fund Balance	\$775,396	

**2008 Tax Rates**

Real Estate Tax *	66.3
Tangible Tax *	66.3
Motor Vehicle *	57.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	84.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$186,537
SEEK Distribution	\$1,262,321

\* Cents per \$100 of assessed property.

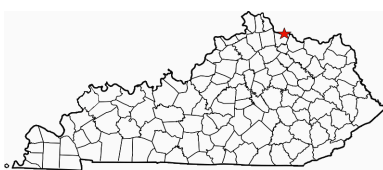
**2008 Performance**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	52.2%	14.4	40.0%	15.4	34.5%	16.8	38.5%
Math	13.2	4.3%	15.3	10.0%	16.8	10.3%	17.1	0.0%
Reading	13.4	21.7%	15.2	33.3%	17.2	24.1%	19.1	23.1%
Science	14.7	0.0%	16.6	10.0%	17.9	13.8%	18.9	0.0%
Composite	13.8		15.4		17.0		18.1	
Tested (#)	23		30		29		13	

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

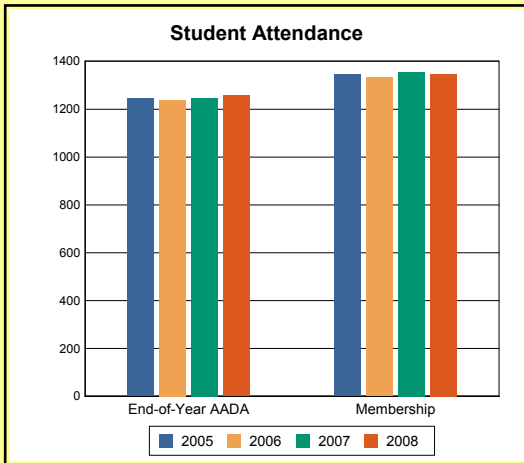


Superintendent  
**John Cordle**  
 307 Bracken St  
 Augusta, KY 41002  
 Phone: 606-756-2545

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	9%	11%	3%	6%	16%	24%	6%	6%	17%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	26%	41%	16%	32%	42%	19%	29%	31%	20%	34%	40%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	63%	56%	78%	52%	34%	75%	65%	52%	78%	63%	58%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	86	83	104	79	64	105	88	75	95	93	87
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Ballard County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,244	1,239	1,248	1,257
Membership	1,345	1,332	1,355	1,346

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	5	1,067	1,119

## 2008 Staffing Data

	District	State
Classified Personnel	119 (51%)	48,352 (49%)
Certified Personnel	115 (49%)	51,123 (51%)
Number of FTE Teachers	98	43,275
Pupil/Teacher Ratio	13.8	14.8
Avg Administrator Salary	\$84,275	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,481	\$46,976
Avg Extended Pay	\$493	\$396
Avg Extra Duty Pay	\$614	\$634
<b>Years of Experience</b>		
0 (New)	2.8%	6.2%
1-5	33.7%	25.5%
6-10	26.7%	21.6%
11-20	20.4%	27.4%
21-25	2.0%	9.8%
26-30	9.2%	6.5%
Over 30	5.1%	3.0%
Retired	0.0%	0.0%
Avg Years	10.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	30.7%	22.7%
Rank II	61.5%	49.8%
Rank I	7.2%	26.4%

## Demographic Profile

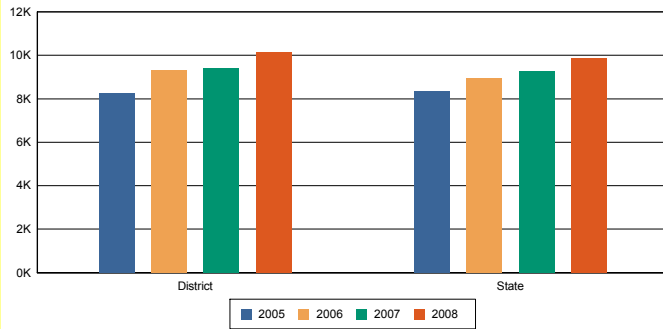
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(48%)	(50%)	(52%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	34 (3%)	5 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	227 (17%)	201 (15%)	202 (15%)	212 (16%)	347 (16%)
<b>Membership</b>					
Preschool	122 (8%)	119 (8%)	125 (8%)	93 (6%)	68 (3%)
K-5	620 (42%)	612 (42%)	636 (43%)	625 (43%)	1,055 (45%)
6-8	320 (22%)	307 (21%)	306 (21%)	312 (22%)	518 (23%)
9-12	401 (27%)	406 (28%)	408 (28%)	409 (28%)	681 (29%)
<b>Ethnicity</b>					
White	1,264 (94%)	1,254 (94%)	1,275 (94%)	1,267 (94%)	2,101 (95%)
Black	63 (5%)	61 (5%)	62 (5%)	57 (4%)	44 (2%)
Hispanic	5 -%	6 -%	5 -%	6 -%	24 (1%)
Other	13 (1%)	11 (1%)	13 (1%)	16 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(94%)	(92%)	(91%)	(88%)
Grads 4 Years	95	96	82	87	140
Grads IEP	0	0	1	0	0
Grads PLUS	2	0	0	0	1
Certificates	2	1	0	0	1
Retentions	12	19	12	2	20
Dropout Rate	(1.9%)	(1.7%)	(1.7%)	(2.1%)	(1.7%)
Dropouts	8	7	7	9	13
<b>Discipline</b>					
Expulsions	5	7	6	4	0
Suspensions	115	103	132	34	187

## Certified Salary Schedule

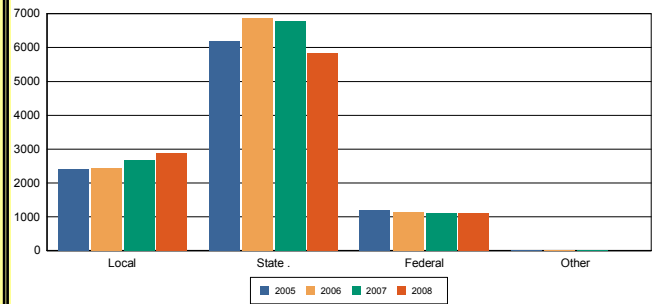
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,261	\$29,686	\$30,280	\$33,640	\$34,257
10 Years	36,243	38,069	38,830	42,282	42,829
20 Years	38,744	40,696	41,510	44,991	46,640
30 Years	39,425	41,412	42,240	45,429	48,335
<b>Rank II</b>					
0 Years	31,749	33,349	34,016	37,416	37,845
10 Years	39,787	41,792	42,628	46,121	46,810
20 Years	42,238	44,366	45,253	48,775	50,893
30 Years	42,926	45,089	45,991	49,521	52,630
<b>Rank I</b>					
0 Years	35,311	37,091	37,833	41,274	41,719
10 Years	43,323	45,506	46,416	49,950	50,840
20 Years	45,733	48,038	48,999	52,561	55,063
30 Years	46,420	48,759	49,734	53,304	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	58%	59%
Instructional Support	6%	10%
District Admin Support	4%	2%
School Admin Support	7%	5%
Business Support	3%	2%
Plant Operations	11%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	17%	
End-of-Year Fund Balance	\$2,165,544	

**2008 Tax Rates**

Real Estate Tax *	48.6
Tangible Tax *	48.9
Motor Vehicle *	47.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	5.9
Levied Equivalent Rate *	61.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$360,710
SEEK Distribution	\$5,658,175

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	49.5%	16.1	66.7%	17.1	46.8%	19.0	54.7%
Math	14.8	26.8%	17.1	30.3%	17.9	18.9%	18.5	26.4%
Reading	13.9	35.1%	16.0	39.4%	18.5	30.6%	20.3	41.5%
Science	16.3	14.4%	17.4	14.1%	19.0	11.7%	19.6	18.9%
Composite	14.7		16.8		18.2		19.4	
Tested (#)	97		101		111		53	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.7	2.5
Number of Exams	45	44	23,309
Number of Students	25	27	14,688
% of Exams 3 or Above	20%	14%	47%

**2008 Kentucky Core Content Tests**

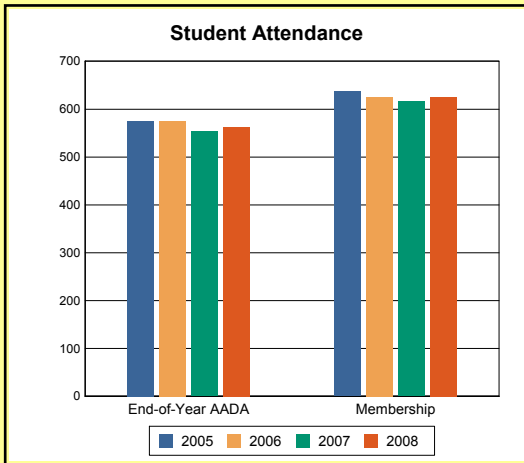
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	1%	16%	8%	30%	5%	5%	15%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	18%	30%	24%	25%	38%	21%	27%	49%	21%	52%	70%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	76%	69%	60%	67%	32%	74%	68%	36%	78%	47%	26%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	98	98	97	86	94	63	101	97	72	96	84	71
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Ed Adami**  
 3465 Paducah Rd  
 Barlow, KY 42024  
 Phone: 270-665-8400

# Barbourville Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	1	1	1
EOY AADA *	575	576	553	563
Membership	637	626	616	626

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	0	1,083	1,083

## 2008 Staffing Data

	District	State
Classified Personnel	33 (41%)	48,352 (49%)
Certified Personnel	47 (59%)	51,123 (51%)
Number of FTE Teachers	37	43,275
Pupil/Teacher Ratio	16.9	14.8
Avg Administrator Salary	\$82,748	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,932	\$46,976
Avg Extended Pay	\$46	\$396
Avg Extra Duty Pay	\$0	\$634
<b>Years of Experience</b>		
0 (New)	2.7%	6.2%
1-5	13.5%	25.5%
6-10	37.8%	21.6%
11-20	29.7%	27.4%
21-25	5.4%	9.8%
26-30	10.8%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	12.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	16.2%	22.7%
Rank II	21.6%	49.8%
Rank I	62.2%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(50%)	(55%)	(60%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	86 (14%)	82 (13%)	82 (13%)	79 (13%)	347 (16%)
<b>Membership</b>					
Preschool	17 (3%)	16 (2%)	17 (3%)	21 (3%)	68 (3%)
K-5	308 (47%)	292 (45%)	281 (44%)	299 (46%)	1,055 (45%)
6-8	151 (23%)	147 (23%)	148 (23%)	143 (22%)	518 (23%)
9-12	178 (27%)	187 (29%)	187 (30%)	184 (28%)	681 (29%)
<b>Ethnicity</b>					
White	617 (97%)	606 (97%)	596 (97%)	607 (97%)	2,101 (95%)
Black	10 (2%)	12 (2%)	12 (2%)	8 (1%)	44 (2%)
Hispanic	4 (1%)	4 (1%)	5 (1%)	6 (1%)	24 (1%)
Other	6 (1%)	4 (1%)	3 -%	5 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(100%)	(97%)	(100%)	(100%)	(88%)
Grads 4 Years	51	36	40	52	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	0	0	0	1
Retentions	1	9	2	14	20
Dropout Rate	(0.0%)	(0.0%)	(0.5%)	(0.0%)	(1.7%)
Dropouts	0	0	1	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	7	24	26	20	187

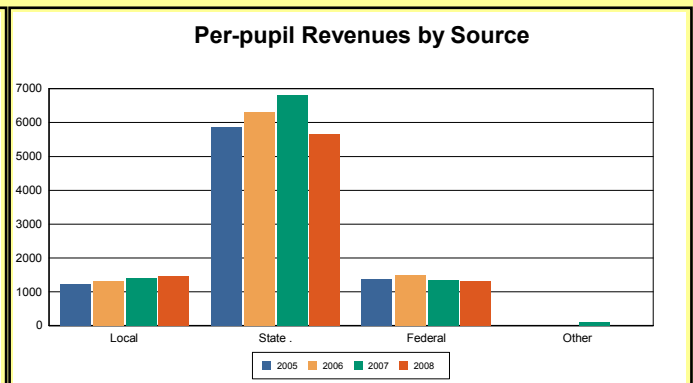
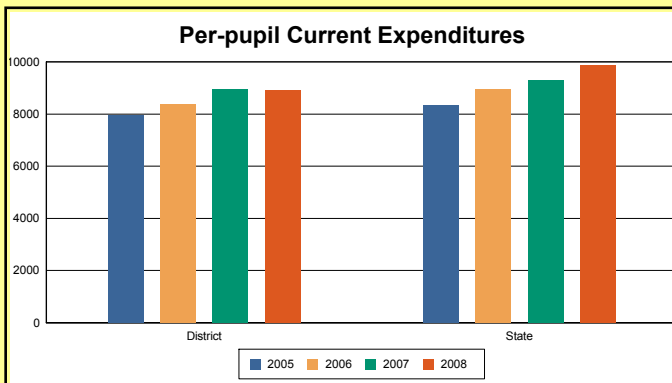
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,915	\$29,045	\$29,630	\$32,983	\$34,257
10 Years	36,590	38,070	38,835	42,288	42,829
20 Years	39,665	41,270	42,100	45,588	46,640
30 Years	39,665	41,270	42,100	45,588	48,335
<b>Rank II</b>					
0 Years	31,435	32,705	33,360	36,754	37,845
10 Years	40,075	41,690	42,525	46,018	46,810
20 Years	43,400	45,155	46,060	49,591	50,893
30 Years	43,400	45,155	46,060	49,591	52,630
<b>Rank I</b>					
0 Years	34,790	36,195	36,920	40,351	41,719
10 Years	44,520	46,320	47,250	50,794	50,840
20 Years	48,265	50,215	51,220	54,807	55,063
30 Years	48,265	50,215	51,220	54,807	56,914



# Barbourville Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	58%	59%
Instructional Support	10%	10%
District Admin Support	5%	2%
School Admin Support	2%	5%
Business Support	6%	2%
Plant Operations	11%	9%
Transportation	2%	6%
Food Services	7%	6%

Contingency Percent	6%
End-of-Year Fund Balance	\$291,068

### 2008 Tax Rates

Real Estate Tax *	40.7
Tangible Tax *	42.1
Motor Vehicle *	53.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	67.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$169,069
SEEK Distribution	\$2,784,456

\* Cents per \$100 of assessed property.

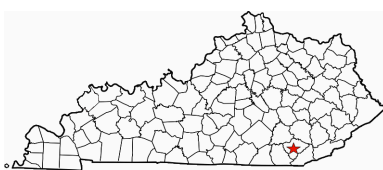
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.5	69.1%	15.7	55.0%	17.5	43.5%	20.3	68.3%
Math	14.5	21.8%	16.1	17.5%	17.3	13.0%	19.9	36.6%
Reading	14.6	43.6%	16.8	47.5%	18.2	26.1%	21.6	46.3%
Science	16.2	12.7%	17.8	22.5%	18.5	15.2%	21.2	17.1%
Composite	15.1		16.8		18.0		21.0	
Tested (#)	55		40		46		41	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.1	1.6	2.5
Number of Exams	7	26	23,309
Number of Students	6	12	14,688
% of Exams 3 or Above	0%	8%	47%

### 2008 Kentucky Core Content Tests

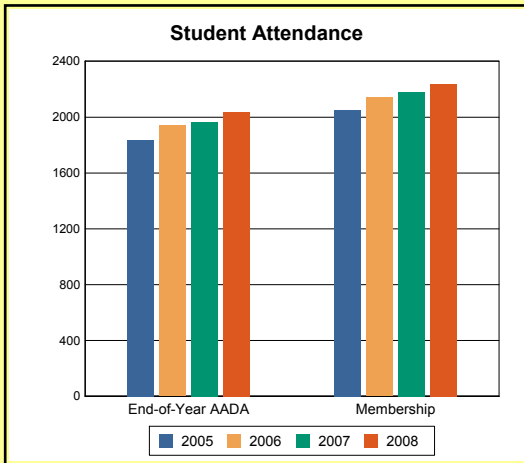


Superintendent  
**Larry Warren**  
 140 School St  
 Barbourville, KY 40906  
 Phone: 606-546-3120

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	7%	0%	20%	22%	19%	5%	10%	13%	7%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	26%	27%	26%	28%	37%	40%	32%	49%	40%	34%	53%	57%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	66%	74%	52%	41%	41%	63%	41%	47%	59%	46%	39%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	87	92	102	79	73	74	97	80	79	85	86	80
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Bardstown Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,838	1,939	1,966	2,038
Membership	2,051	2,140	2,182	2,236

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,106	1,106

## 2008 Staffing Data

	District	State
Classified Personnel	186 (52%)	48,352 (49%)
Certified Personnel	174 (48%)	51,123 (51%)
Number of FTE Teachers	143	43,275
Pupil/Teacher Ratio	15.7	14.8
Avg Administrator Salary	\$85,668	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$50,089	\$46,976
Avg Extended Pay	\$421	\$396
Avg Extra Duty Pay	\$818	\$634
<b>Years of Experience</b>		
0 (New)	4.9%	6.2%
1-5	26.7%	25.5%
6-10	30.9%	21.6%
11-20	24.9%	27.4%
21-25	5.6%	9.8%
26-30	4.9%	6.5%
Over 30	2.1%	3.0%
Retired	0.0%	0.0%
Avg Years	10.4	11.6
<b>Rank</b>		
Rank IV	0.7%	0.4%
Rank III	20.3%	22.7%
Rank II	50.5%	49.8%
Rank I	28.5%	26.4%

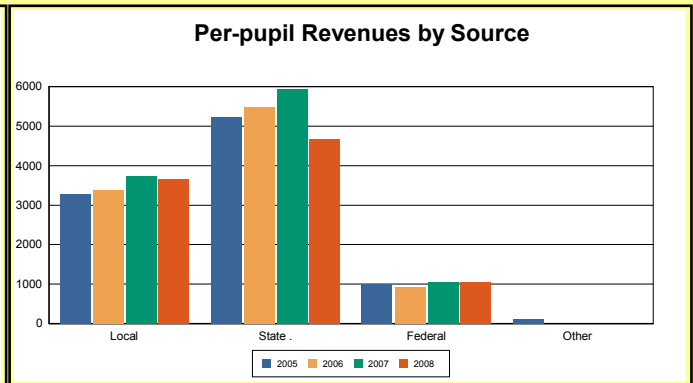
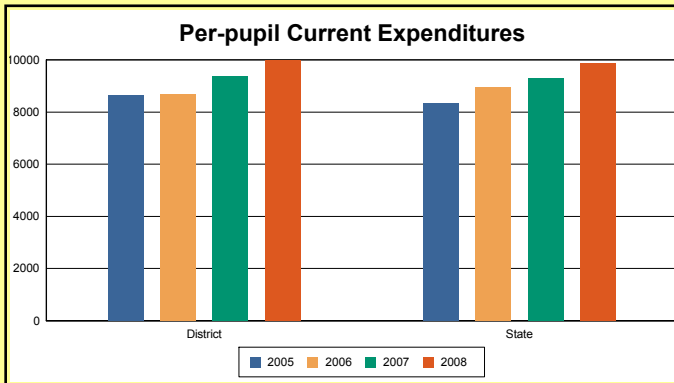
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(42%)	(59%)	(58%)	(56%)
LEP	6 -%	1 -%	5 -%	12 (1%)	8 -%
Migrant	2 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	301 (15%)	335 (16%)	325 (15%)	327 (15%)	347 (16%)
<b>Membership</b>					
Preschool	96 (4%)	100 (4%)	120 (5%)	144 (6%)	68 (3%)
K-5	1,097 (51%)	1,152 (52%)	1,175 (51%)	1,198 (50%)	1,055 (45%)
6-8	457 (21%)	481 (22%)	481 (21%)	518 (22%)	518 (23%)
9-12	484 (23%)	499 (22%)	520 (23%)	520 (22%)	681 (29%)
<b>Ethnicity</b>					
White	1,500 (73%)	1,575 (74%)	1,601 (73%)	1,636 (73%)	2,101 (95%)
Black	457 (22%)	461 (22%)	453 (21%)	450 (20%)	44 (2%)
Hispanic	25 (1%)	31 (1%)	40 (2%)	55 (2%)	24 (1%)
Other	69 (3%)	73 (3%)	88 (4%)	95 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(72%)	(86%)	(92%)	(93%)	(88%)
Grads 4 Years	75	116	98	111	140
Grads IEP	0	0	1	2	0
Grads PLUS	0	0	0	0	1
Certificates	14	7	2	0	1
Retentions	25	25	21	42	20
Dropout Rate	(1.6%)	(3.0%)	(1.3%)	(2.0%)	(1.7%)
Dropouts	8	16	7	11	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	135	222	218	246	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$31,996	\$33,286	\$34,118	\$37,519	\$34,257
10 Years	40,762	42,405	43,465	46,967	42,829
20 Years	45,640	47,479	48,666	52,225	46,640
30 Years	47,851	49,780	51,024	54,608	48,335
<b>Rank II</b>					
0 Years	35,910	37,357	38,291	41,737	37,845
10 Years	44,987	46,800	47,970	51,521	46,810
20 Years	51,358	53,428	54,764	58,388	50,893
30 Years	54,138	56,319	57,727	61,384	52,630
<b>Rank I</b>					
0 Years	39,914	41,522	42,560	46,053	41,719
10 Years	48,966	50,939	52,212	55,809	50,840
20 Years	56,384	58,656	60,122	63,804	55,063
30 Years	59,369	61,762	63,306	67,023	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	59%
Instructional Support	9%	10%
District Admin Support	6%	2%
School Admin Support	6%	5%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	4%	6%
Food Services	6%	6%
Contingency Percent	3%	
End-of-Year Fund Balance	\$650,392	

**2008 Tax Rates**

Real Estate Tax *	60.9
Tangible Tax *	62.0
Motor Vehicle *	53.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.2
Equalized Growth Nickel*	5.2
Recallable Nickel *	0
Levied Equivalent Rate *	71.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$471,478
SEEK Distribution	\$8,129,439

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	49.7%	14.8	49.0%	18.9	55.1%	20.0	67.9%
Math	14.4	26.2%	15.8	17.7%	18.3	20.3%	20.6	34.6%
Reading	13.5	31.7%	15.2	32.0%	18.8	35.6%	20.3	48.1%
Science	15.7	9.8%	16.9	10.9%	19.0	17.8%	20.8	27.2%
Composite	14.4		15.8		18.9		20.5	
Tested (#)	183		148		118		81	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	2.5	2.5
Number of Exams	142	127	23,309
Number of Students	63	69	14,688
% of Exams 3 or Above	32%	46%	47%

**2008 Kentucky Core Content Tests**

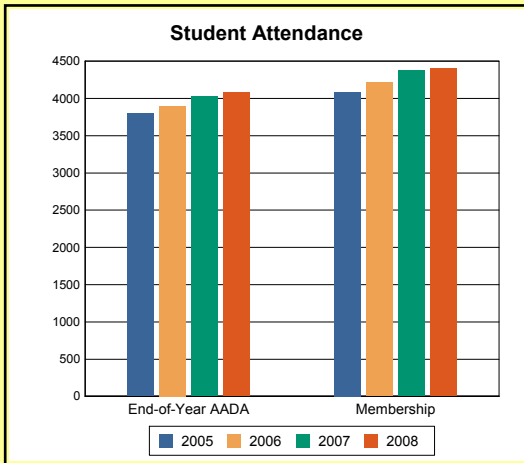


Superintendent  
**Brent Holsclaw**  
 308 N. Fifth Street  
 Bardstown, KY 40004  
 Phone: 502-331-8800

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	5%	4%	13%	15%	21%	8%	11%	21%	8%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	24%	36%	25%	29%	31%	31%	38%	40%	28%	53%	58%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	67%	71%	60%	62%	56%	48%	61%	51%	39%	64%	39%	32%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	96	89	89	85	78	93	83	72	89	78	73
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Barren County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	8	8	8
EOY AADA *	3,799	3,897	4,028	4,079
Membership	4,090	4,216	4,376	4,402

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	1	1,076	1,105

## 2008 Staffing Data

	District	State
Classified Personnel	382 (52%)	48,352 (49%)
Certified Personnel	347 (48%)	51,123 (51%)
Number of FTE Teachers	291	43,275
Pupil/Teacher Ratio	15.1	14.8
Avg Administrator Salary	\$86,493	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,463	\$46,976
Avg Extended Pay	\$318	\$396
Avg Extra Duty Pay	\$763	\$634
<b>Years of Experience</b>		
0 (New)	6.9%	6.2%
1-5	28.4%	25.5%
6-10	18.9%	21.6%
11-20	30.8%	27.4%
21-25	8.6%	9.8%
26-30	4.8%	6.5%
Over 30	1.7%	3.0%
Retired	0.0%	0.0%
Avg Years	10.6	11.6
<b>Rank</b>		
Rank IV	0.7%	0.4%
Rank III	25.3%	22.7%
Rank II	42.7%	49.8%
Rank I	30.6%	26.4%

## Demographic Profile

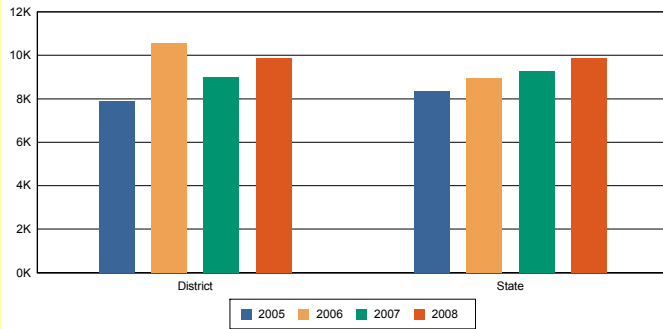
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(47%)	(51%)	(51%)	(56%)
LEP	28 (1%)	21 -%	19 -%	30 (1%)	8 -%
Migrant	323 (8%)	217 (5%)	156 (4%)	125 (3%)	0 (0%)
Exceptional Child	599 (15%)	605 (14%)	609 (14%)	600 (14%)	347 (16%)
<b>Membership</b>					
Preschool	161 (4%)	160 (4%)	190 (4%)	222 (5%)	68 (3%)
K-5	1,971 (46%)	1,964 (45%)	2,023 (44%)	1,986 (43%)	1,055 (45%)
6-8	952 (22%)	1,044 (24%)	1,073 (23%)	1,122 (24%)	518 (23%)
9-12	1,167 (27%)	1,208 (28%)	1,280 (28%)	1,294 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,993 (98%)	4,106 (97%)	4,250 (97%)	4,266 (97%)	2,101 (95%)
Black	28 (1%)	30 (1%)	40 (1%)	38 (1%)	44 (2%)
Hispanic	32 (1%)	32 (1%)	47 (1%)	56 (1%)	24 (1%)
Other	37 (1%)	48 (1%)	39 (1%)	42 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(79%)	(85%)	(78%)	(84%)	(88%)
Grads 4 Years	232	230	222	314	140
Grads IEP	0	7	15	0	0
Grads PLUS	6	3	0	8	1
Certificates	2	1	11	7	1
Retentions	146	90	79	36	20
Dropout Rate	(5.2%)	(3.3%)	(4.6%)	(2.7%)	(1.7%)
Dropouts	63	41	60	37	13
<b>Discipline</b>					
Expulsions	0	3	1	0	0
Suspensions	494	262	386	366	187

## Certified Salary Schedule

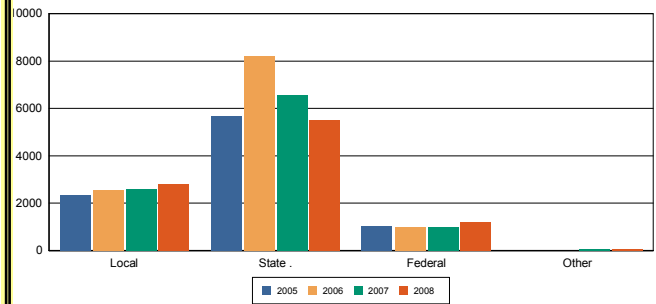
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,152	\$30,327	\$31,085	\$34,453	\$34,257
10 Years	38,251	39,793	40,788	44,261	42,829
20 Years	41,325	42,990	44,065	47,574	46,640
30 Years	41,822	43,507	44,595	48,110	48,335
<b>Rank II</b>					
0 Years	32,729	34,048	34,899	38,309	37,845
10 Years	42,030	43,724	44,817	48,334	46,810
20 Years	45,259	47,083	48,260	51,814	50,893
30 Years	45,757	47,601	48,791	52,351	52,630
<b>Rank I</b>					
0 Years	36,522	37,994	38,944	42,397	41,719
10 Years	45,843	47,690	48,882	52,443	50,840
20 Years	49,016	50,991	52,266	55,863	55,063
30 Years	49,513	51,508	52,796	56,399	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	64%	59%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	4%	5%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	2.0%	
End-of-Year Fund Balance	\$814,320	

**2008 Tax Rates**

Real Estate Tax *	55.5
Tangible Tax *	54.6
Motor Vehicle *	49.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel*	5.7
Recallable Nickel *	0
Levied Equivalent Rate *	68.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$332,555
SEEK Distribution	\$18,289,969

\* Cents per \$100 of assessed property.

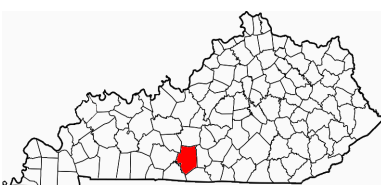
**2008 Performance**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.9	58.0%	15.0	53.1%	16.9	45.5%	21.1	67.6%
Math	14.9	35.6%	16.1	17.8%	17.9	19.7%	20.1	36.3%
Reading	13.9	37.2%	16.0	40.6%	17.5	27.3%	22.2	55.5%
Science	16.0	9.9%	17.1	12.5%	18.4	11.0%	20.8	28.6%
Composite	14.8		16.2		17.8		21.2	
Tested (#)	374		377		283		182	

	District		State
	2007	2008	2008
Avg Score	2.1	2.1	2.5
Number of Exams	54	98	23,309
Number of Students	40	71	14,688
% of Exams 3 or Above	35%	35%	47%

**2008 Kentucky Core Content Tests**

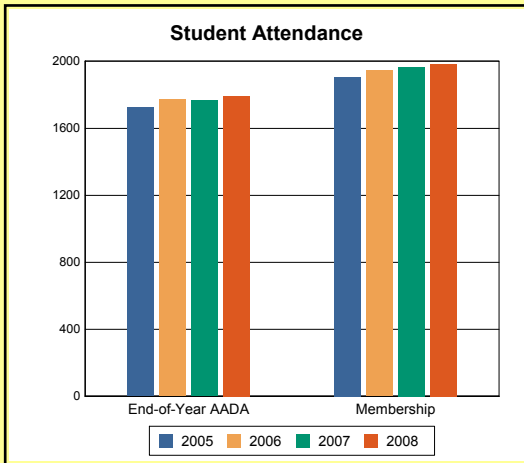


Superintendent  
**Jerry Ralston**  
 202 W Washington St  
 Glasgow, KY 42141  
 Phone: 270-651-3787

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	5%	6%	7%	13%	31%	3%	7%	18%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	23%	33%	21%	26%	40%	22%	26%	43%	29%	60%	67%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	72%	61%	72%	61%	29%	75%	67%	39%	70%	31%	24%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	101	96	86	99	88	60	104	94	71	93	73	69
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Bath County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,724	1,773	1,767	1,794
Membership	1,905	1,946	1,964	1,983

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	163	8	1,063	1,063

## 2008 Staffing Data

	District	State
Classified Personnel	141 (47%)	48,352 (49%)
Certified Personnel	161 (53%)	51,123 (51%)
Number of FTE Teachers	136	43,275
Pupil/Teacher Ratio	14.6	14.8
Avg Administrator Salary	\$77,941	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,666	\$46,976
Avg Extended Pay	\$427	\$396
Avg Extra Duty Pay	\$1,266	\$634
<b>Years of Experience</b>		
0 (New)	9.6%	6.2%
1-5	26.5%	25.5%
6-10	27.2%	21.6%
11-20	23.5%	27.4%
21-25	8.1%	9.8%
26-30	5.2%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	10.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.8%	22.7%
Rank II	66.9%	49.8%
Rank I	10.3%	26.4%

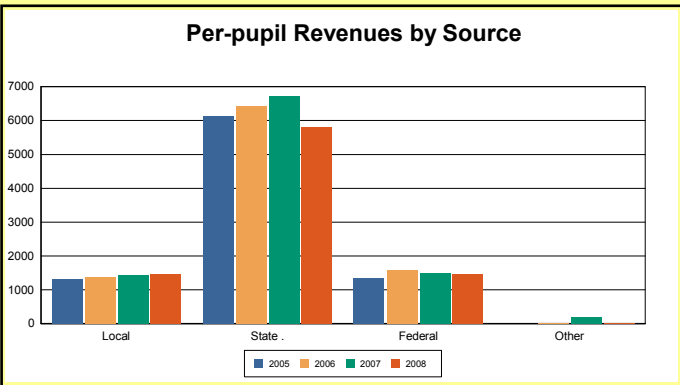
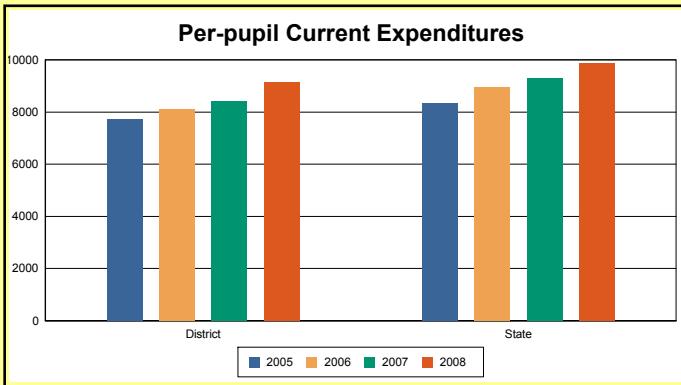
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(62%)	(65%)	(67%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	4 -%	8 -%
Migrant	73 (4%)	50 (3%)	14 (1%)	0 (0%)	0 (0%)
Exceptional Child	228 (12%)	254 (13%)	226 (12%)	259 (13%)	347 (16%)
<b>Membership</b>					
Preschool	33 (2%)	28 (1%)	29 (1%)	44 (2%)	68 (3%)
K-5	898 (47%)	920 (47%)	934 (47%)	937 (46%)	1,055 (45%)
6-8	512 (27%)	467 (24%)	474 (24%)	474 (23%)	518 (23%)
9-12	482 (25%)	547 (28%)	545 (27%)	570 (28%)	681 (29%)
<b>Ethnicity</b>					
White	1,851 (97%)	1,890 (97%)	1,908 (97%)	1,914 (97%)	2,101 (95%)
Black	37 (2%)	32 (2%)	32 (2%)	37 (2%)	44 (2%)
Hispanic	11 (1%)	9 -%	10 (1%)	18 (1%)	24 (1%)
Other	6 -%	15 (1%)	14 (1%)	14 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(87%)	(82%)	(77%)	(83%)	(88%)
Grads 4 Years	82	114	92	109	140
Grads IEP	0	0	0	1	0
Grads PLUS	1	2	1	3	1
Certificates	0	0	3	1	1
Retentions	44	35	17	28	20
Dropout Rate	(2.3%)	(3.6%)	(4.5%)	(3.0%)	(1.7%)
Dropouts	12	21	26	18	13
<b>Discipline</b>					
Expulsions	3	0	2	2	0
Suspensions	428	281	274	231	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,233	\$29,370	\$29,957	\$33,313	\$34,257
10 Years	36,467	37,937	38,696	42,147	42,829
20 Years	38,562	40,116	40,918	44,393	46,640
30 Years	39,253	40,835	41,652	45,135	48,335
<b>Rank II</b>					
0 Years	31,826	33,108	33,770	37,168	37,845
10 Years	40,070	41,685	42,519	46,011	46,810
20 Years	42,270	43,974	44,853	48,370	50,893
30 Years	42,846	44,572	45,463	48,987	52,630
<b>Rank I</b>					
0 Years	35,304	36,727	37,462	40,899	41,719
10 Years	43,663	45,423	46,331	49,864	50,840
20 Years	45,852	47,700	48,654	52,212	55,063
30 Years	46,428	48,299	49,265	52,830	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	7%	10%
District Admin Support	4%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	19%	
End-of-Year Fund Balance	\$3,021,445	

**2008 Tax Rates**

Real Estate Tax *	35.2
Tangible Tax *	35.2
Motor Vehicle *	40.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	48.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$205,582
SEEK Distribution	\$9,050,126

\* Cents per \$100 of assessed property.

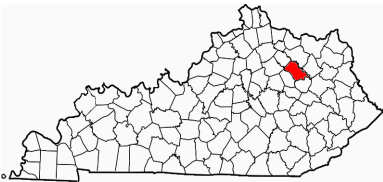
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.1	37.0%	14.9	54.5%	16.2	40.1%	18.8	61.0%
Math	12.7	12.3%	15.4	16.1%	16.9	10.5%	19.0	27.3%
Reading	12.8	21.4%	16.2	40.6%	18.2	32.9%	19.8	40.3%
Science	14.7	4.5%	17.0	11.9%	18.2	7.2%	19.9	22.1%
Composite	13.2		16.0		17.5		19.5	
Tested (#)	154		158		152		77	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.1	1.9	2.5
Number of Exams	14	15	23,309
Number of Students	11	11	14,688
% of Exams 3 or Above	29%	27%	47%

**2008 Kentucky Core Content Tests**

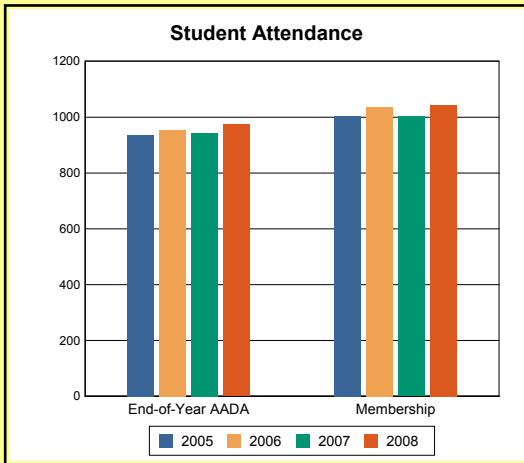


Superintendent  
**Nancy Hutchinson**  
 405 West Main St.  
 Owingsville, KY 40360  
 Phone: 606-674-6314

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	10%	5%	10%	26%	21%	9%	7%	17%	7%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	27%	41%	23%	29%	45%	31%	34%	48%	35%	57%	62%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	71%	63%	54%	67%	45%	34%	60%	59%	35%	58%	29%	35%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	89	85	94	74	69	88	90	69	87	70	77
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Beechwood Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	937	953	943	973
Membership	1,004	1,037	1,003	1,043

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	6	1,068	1,117

## 2008 Staffing Data

	District	State
Classified Personnel	49 (38%)	48,352 (49%)
Certified Personnel	81 (62%)	51,123 (51%)
Number of FTE Teachers	70	43,275
Pupil/Teacher Ratio	14.8	14.8
Avg Administrator Salary	\$86,378	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,896	\$46,976
Avg Extended Pay	\$29	\$396
Avg Extra Duty Pay	\$1,661	\$634
<b>Years of Experience</b>		
0 (New)	5.6%	6.2%
1-5	29.9%	25.5%
6-10	14.0%	21.6%
11-20	21.4%	27.4%
21-25	15.0%	9.8%
26-30	5.7%	6.5%
Over 30	8.5%	3.0%
Retired	0.0%	0.0%
Avg Years	12.9	11.6
<b>Rank</b>		
Rank IV	1.4%	0.4%
Rank III	27.1%	22.7%
Rank II	56.2%	49.8%
Rank I	14.0%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(8%)	(6%)	(7%)	(56%)
LEP	6 (1%)	13 (1%)	8 (1%)	7 (1%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	108 (11%)	121 (12%)	127 (13%)	93 (9%)	347 (16%)
<b>Membership</b>					
Preschool	17 (2%)	11 (1%)	4 -%	10 (1%)	68 (3%)
K-5	436 (44%)	490 (47%)	465 (46%)	479 (45%)	1,055 (45%)
6-8	217 (22%)	235 (22%)	236 (23%)	247 (23%)	518 (23%)
9-12	321 (32%)	312 (30%)	302 (30%)	317 (30%)	681 (29%)
<b>Ethnicity</b>					
White	961 (96%)	990 (95%)	965 (96%)	998 (96%)	2,101 (95%)
Black	10 (1%)	12 (1%)	10 (1%)	12 (1%)	44 (2%)
Hispanic	7 (1%)	12 (1%)	8 (1%)	11 (1%)	24 (1%)
Other	26 (3%)	23 (2%)	20 (2%)	22 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(98%)	(98%)	(99%)	(99%)	(88%)
Grads 4 Years	87	80	68	83	140
Grads IEP	0	0	0	1	0
Grads PLUS	0	1	0	0	1
Certificates	0	0	1	0	1
Retentions	1	4	4	9	20
Dropout Rate	(0.0%)	-%	(0.0%)	-%	(1.7%)
Dropouts	0	1	0	1	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	51	45	42	49	187

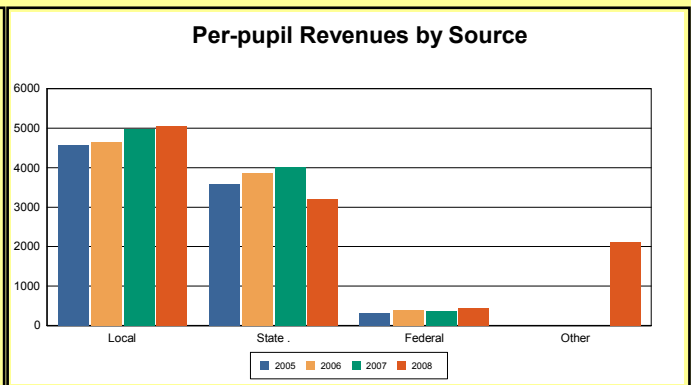
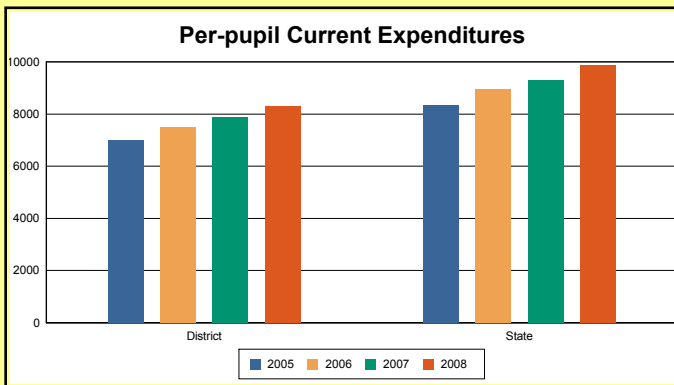
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,303	\$30,500	\$31,419	\$36,795	\$34,257
10 Years	35,439	36,867	37,973	41,416	42,829
20 Years	40,290	42,214	43,480	47,178	46,640
30 Years	44,982	46,795	48,199	51,947	48,335
<b>Rank II</b>					
0 Years	32,691	34,010	35,157	38,570	37,845
10 Years	39,020	40,895	42,122	45,610	46,810
20 Years	44,500	47,150	49,128	52,893	50,893
30 Years	48,960	51,565	53,368	57,180	52,630
<b>Rank I</b>					
0 Years	36,210	37,670	38,800	42,252	41,719
10 Years	42,558	44,324	45,654	49,355	50,840
20 Years	48,914	50,885	52,412	56,206	55,063
30 Years	54,774	56,982	58,691	62,553	56,914



# Beechwood Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	64%	59%
Instructional Support	6%	10%
District Admin Support	5%	2%
School Admin Support	5%	5%
Business Support	4%	2%
Plant Operations	11%	9%
Transportation	1%	6%
Food Services	4%	6%

Contingency Percent	20%
End-of-Year Fund Balance	\$2,000,641

### 2008 Tax Rates

Real Estate Tax *	72.0
Tangible Tax *	70.2
Motor Vehicle *	57.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	76.9
Equalized Facility Funding	\$43,240
Per-pupil Assessment	\$549,185
SEEK Distribution	\$2,785,188

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	16.2	76.5%	20.9	89.7%	24.3	93.4%	23.9	91.7%
Math	16.2	42.0%	21.1	61.5%	23.1	60.5%	23.2	56.9%
Reading	15.7	51.9%	19.2	66.7%	23.3	67.1%	23.8	69.4%
Science	16.4	9.9%	20.7	52.6%	22.8	39.5%	22.8	38.9%
Composite	16.2		20.6		23.5		23.6	
Tested (#)	81		79		76		72	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.5	2.7	2.5
Number of Exams	121	185	23,309
Number of Students	60	87	14,688
% of Exams 3 or Above	45%	55%	47%

### 2008 Kentucky Core Content Tests

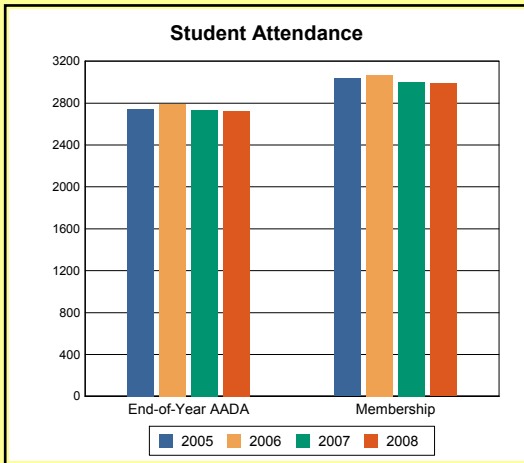


Superintendent  
**Glen Miller**  
 50 Beechwood Rd  
 Fort Mitchell, KY 41017  
 Phone: 859-331-3250

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	3%	1%	2%	5%	3%	5%	1%	1%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	14%	12%	7%	12%	21%	15%	23%	9%	25%	24%	36%	31%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	84%	85%	92%	86%	74%	82%	72%	90%	74%	75%	60%	68%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	105	115	108	100	108	98	109	100	95	87	99
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Bell County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	7	7
EOY AADA *	2,742	2,794	2,736	2,725
Membership	3,036	3,071	2,999	2,987

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	2	1,074	1,075

## 2008 Staffing Data

	District	State
Classified Personnel	264 (48%)	48,352 (49%)
Certified Personnel	283 (52%)	51,123 (51%)
Number of FTE Teachers	232	43,275
Pupil/Teacher Ratio	12.9	14.8
Avg Administrator Salary	\$81,482	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,892	\$46,976
Avg Extended Pay	\$173	\$396
Avg Extra Duty Pay	\$239	\$634
<b>Years of Experience</b>		
0 (New)	3.5%	6.2%
1-5	19.8%	25.5%
6-10	28.5%	21.6%
11-20	31.9%	27.4%
21-25	9.1%	9.8%
26-30	5.2%	6.5%
Over 30	2.2%	3.0%
Retired	0.0%	0.0%
Avg Years	12.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	13.4%	22.7%
Rank II	40.5%	49.8%
Rank I	45.7%	26.4%

## Demographic Profile

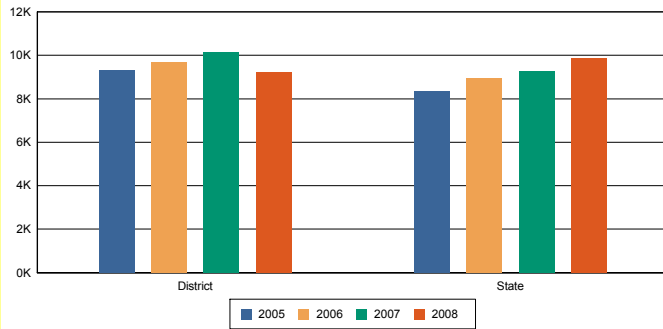
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(81%)	(81%)	(81%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	514 (17%)	556 (18%)	511 (17%)	544 (18%)	347 (16%)
<b>Membership</b>					
Preschool	41 (1%)	39 (1%)	46 (2%)	39 (1%)	68 (3%)
K-5	1,379 (45%)	1,441 (46%)	1,414 (46%)	1,421 (47%)	1,055 (45%)
6-8	790 (26%)	771 (25%)	745 (24%)	741 (24%)	518 (23%)
9-12	867 (28%)	859 (28%)	840 (28%)	825 (27%)	681 (29%)
<b>Ethnicity</b>					
White	3,018 (99%)	3,055 (99%)	2,985 (100%)	2,969 (99%)	2,101 (95%)
Black	12 -%	9 -%	10 -%	12 -%	44 (2%)
Hispanic	2 -%	0 -%	0 -%	1 -%	24 (1%)
Other	4 -%	7 -%	4 -%	5 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(75%)	(74%)	(82%)	(80%)	(88%)
Grads 4 Years	177	180	178	157	140
Grads IEP	9	4	4	3	0
Grads PLUS	2	16	3	5	1
Certificates	0	9	3	5	1
Retentions	90	94	54	79	20
Dropout Rate	(3.1%)	(3.6%)	(2.5%)	(1.7%)	(1.7%)
Dropouts	28	33	22	15	13
<b>Discipline</b>					
Expulsions	2	1	0	0	0
Suspensions	248	231	143	115	187

## Certified Salary Schedule

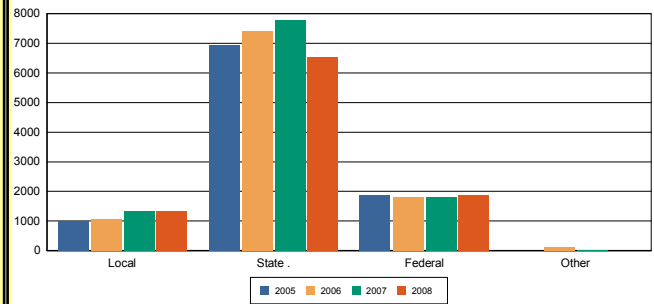
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$26,252	\$27,310	\$27,856	\$31,190	\$34,257
10 Years	37,263	38,765	39,540	43,000	42,829
20 Years	39,328	40,913	41,731	45,215	46,640
30 Years	40,587	42,223	43,067	46,565	48,335
<b>Rank II</b>					
0 Years	29,497	30,686	31,300	34,671	37,845
10 Years	40,913	42,562	43,413	46,915	46,810
20 Years	42,995	44,728	45,623	49,149	50,893
30 Years	44,251	46,035	46,956	50,496	52,630
<b>Rank I</b>					
0 Years	32,082	33,375	34,042	37,442	41,719
10 Years	44,568	46,364	47,291	50,835	50,840
20 Years	46,631	48,510	49,480	53,047	55,063
30 Years	47,887	49,817	50,813	54,395	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	56%	59%
Instructional Support	12%	10%
District Admin Support	3%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	8%	6%
Contingency Percent	2.0%	
End-of-Year Fund Balance	\$579,872	

**2008 Tax Rates**

Real Estate Tax *	37.7
Tangible Tax *	43.5
Motor Vehicle *	56.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$203,190
SEEK Distribution	\$15,167,814

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

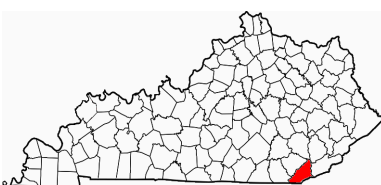
**ACT**  
Graduates

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.8	41.2%	14.7	52.9%	16.6	44.1%	17.7	53.2%
Math	13.2	14.0%	14.9	9.0%	17.2	10.1%	17.8	17.7%
Reading	13.5	31.6%	15.3	33.0%	18.0	29.1%	19.4	34.2%
Science	15.2	5.3%	16.7	8.1%	18.4	11.2%	18.8	17.7%
Composite	13.8		15.5		17.7		18.5	
Tested (#)	228		233		184		79	

	District		State
	2007	2008	2008
Avg Score	2.0	1.9	2.5
Number of Exams	58	56	23,309
Number of Students	37	34	14,688
% of Exams 3 or Above	21%	27%	47%

**2008 Kentucky Core Content Tests**

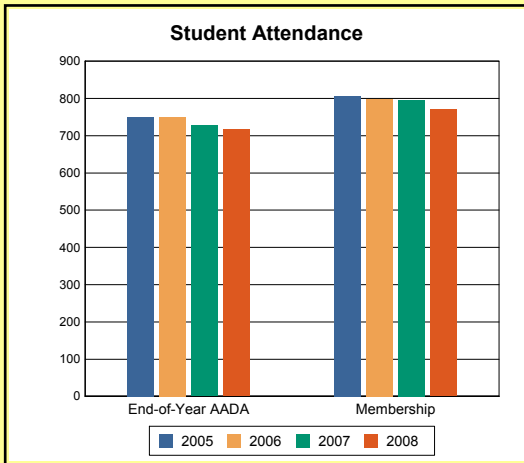


Superintendent  
**George (Resigning)**  
 211 Virginia Ave  
 Pineville, KY 40977  
 Phone: 606-337-7051

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	4%	3%	6%	9%	14%	22%	6%	10%	16%	2%	3%	8%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	28%	26%	25%	31%	44%	21%	27%	35%	32%	38%	59%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	69%	68%	66%	55%	34%	73%	63%	49%	66%	59%	33%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	95	91	94	83	69	102	89	77	92	87	77
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Bellevue Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	749	751	727	716
Membership	806	799	796	770

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	139	36	1,087	1,105

## 2008 Staffing Data

	District	State
Classified Personnel	45 (41%)	48,352 (49%)
Certified Personnel	64 (59%)	51,123 (51%)
Number of FTE Teachers	52	43,275
Pupil/Teacher Ratio	14.7	14.8
Avg Administrator Salary	\$89,799	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,723	\$46,976
Avg Extended Pay	\$96	\$396
Avg Extra Duty Pay	\$609	\$634
<b>Years of Experience</b>		
0 (New)	10.1%	6.2%
1-5	30.6%	25.5%
6-10	11.5%	21.6%
11-20	26.8%	27.4%
21-25	13.4%	9.8%
26-30	3.8%	6.5%
Over 30	3.8%	3.0%
Retired	0.0%	0.0%
Avg Years	11.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	23.0%	22.7%
Rank II	63.2%	49.8%
Rank I	13.4%	26.4%

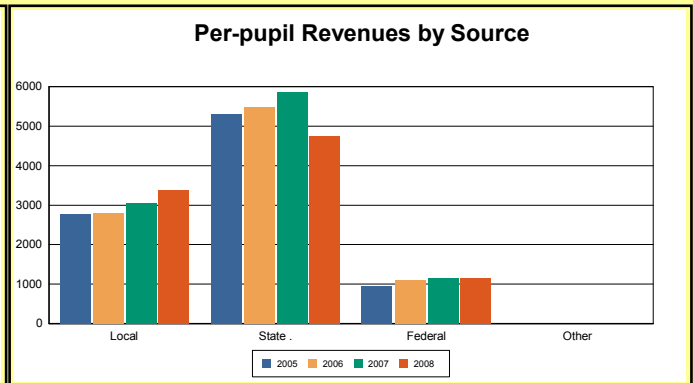
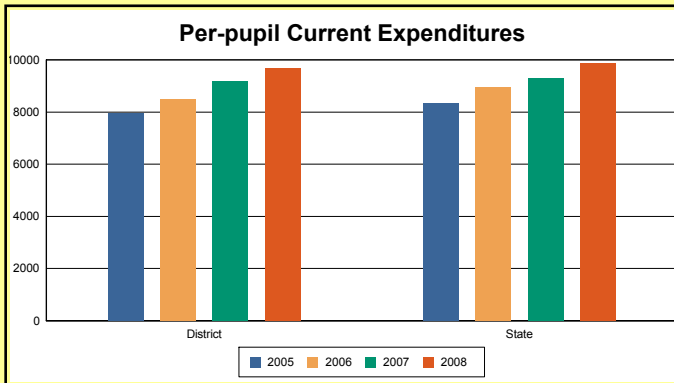
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(64%)	(63%)	(69%)	(56%)
LEP	3 -%	5 (1%)	3 -%	2 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	128 (16%)	132 (17%)	134 (17%)	118 (15%)	347 (16%)
<b>Membership</b>					
Preschool	54 (6%)	50 (6%)	41 (5%)	40 (5%)	68 (3%)
K-5	359 (42%)	364 (43%)	368 (44%)	357 (44%)	1,055 (45%)
6-8	171 (20%)	186 (22%)	177 (21%)	176 (22%)	518 (23%)
9-12	276 (32%)	249 (29%)	251 (30%)	237 (29%)	681 (29%)
<b>Ethnicity</b>					
White	778 (97%)	761 (95%)	762 (96%)	733 (95%)	2,101 (95%)
Black	7 (1%)	12 (2%)	12 (2%)	15 (2%)	44 (2%)
Hispanic	7 (1%)	10 (1%)	8 (1%)	7 (1%)	24 (1%)
Other	14 (2%)	16 (2%)	14 (2%)	15 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(93%)	(96%)	(100%)	(88%)
Grads 4 Years	53	62	67	56	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	1	0	0	1
Retentions	33	24	20	28	20
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	0	0	0	0	13
<b>Discipline</b>					
Expulsions	0	0	0	2	0
Suspensions	158	153	147	175	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,019	\$31,229	\$32,166	\$35,546	\$34,257
10 Years	34,590	35,984	37,064	40,497	42,829
20 Years	41,553	43,228	44,525	48,038	46,640
30 Years	45,405	47,235	48,652	52,210	48,335
<b>Rank II</b>					
0 Years	31,203	33,460	34,464	37,869	37,845
10 Years	37,898	40,425	41,638	45,120	46,810
20 Years	44,873	47,681	49,111	52,674	50,893
30 Years	48,914	51,885	53,442	57,052	52,630
<b>Rank I</b>					
0 Years	34,396	36,782	37,885	41,327	41,719
10 Years	41,323	43,988	45,308	48,830	50,840
20 Years	48,378	52,327	53,897	57,512	55,063
30 Years	52,479	56,594	58,292	61,954	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	58%	59%
Instructional Support	10%	10%
District Admin Support	6%	2%
School Admin Support	7%	5%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	1%	6%
Food Services	5%	6%

Contingency Percent	24%
End-of-Year Fund Balance	\$1,522,244

**2008 Tax Rates**

Real Estate Tax *	68.9
Tangible Tax *	72.8
Motor Vehicle *	101.4
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	70.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$444,892
SEEK Distribution	\$2,931,192

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.8	48.3%	14.8	43.3%	17.1	45.8%	17.3	54.8%
Math	13.2	13.8%	15.5	16.7%	17.9	16.7%	18.7	19.4%
Reading	12.0	19.0%	14.3	23.3%	17.8	27.1%	18.8	25.8%
Science	15.0	6.9%	17.0	13.3%	18.9	8.3%	19.9	12.9%
Composite	13.3		15.5		18.1		18.8	
Tested (#)	58		60		48		31	

	District		State
	2007	2008	2008
Avg Score	1.4	2.0	2.5
Number of Exams	34	4	23,309
Number of Students	32	3	14,688
% of Exams 3 or Above	6%	50%	47%

**2008 Kentucky Core Content Tests**

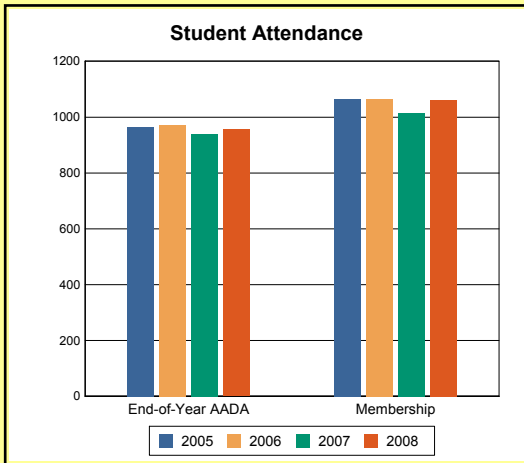


Superintendent  
**Wayne Starnes**  
 219 Center St  
 Bellevue, KY 41073  
 Phone: 859-261-2108

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	6%	3%	8%	22%	17%	5%	12%	10%	7%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	37%	44%	18%	36%	48%	21%	47%	42%	40%	54%	63%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	77%	57%	53%	74%	42%	35%	74%	41%	48%	53%	32%	28%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	86	84	99	74	67	104	80	79	82	67	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Berea Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	965	971	940	956
Membership	1,066	1,065	1,015	1,062

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	0	1,100	1,129

## 2008 Staffing Data

	District	State
Classified Personnel	66 (44%)	48,352 (49%)
Certified Personnel	86 (56%)	51,123 (51%)
Number of FTE Teachers	70	43,275
Pupil/Teacher Ratio	15.2	14.8
Avg Administrator Salary	\$89,305	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,234	\$46,976
Avg Extended Pay	\$89	\$396
Avg Extra Duty Pay	\$695	\$634
<b>Years of Experience</b>		
0 (New)	7.1%	6.2%
1-5	28.6%	25.5%
6-10	21.4%	21.6%
11-20	25.7%	27.4%
21-25	5.7%	9.8%
26-30	5.7%	6.5%
Over 30	5.7%	3.0%
Retired	0.0%	0.0%
Avg Years	11.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	35.7%	22.7%
Rank II	44.3%	49.8%
Rank I	20.0%	26.4%

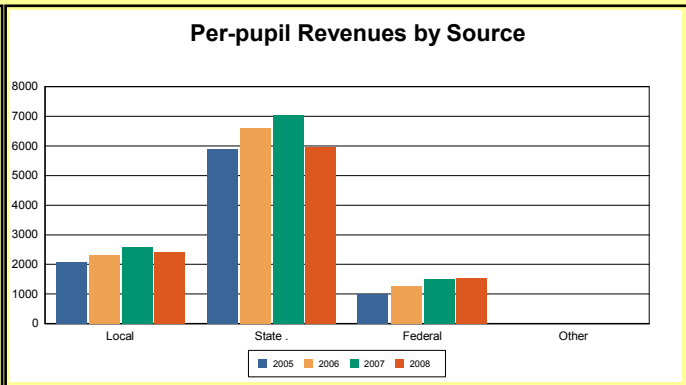
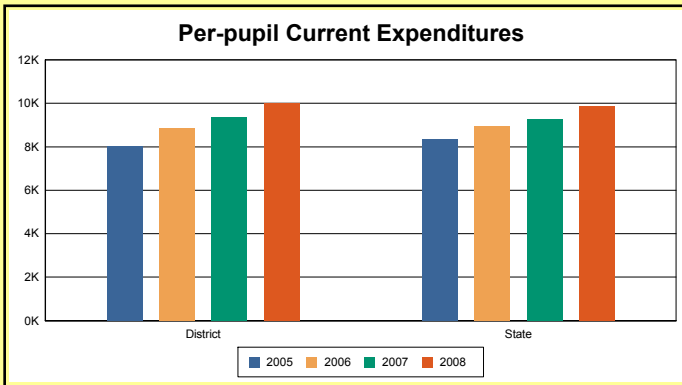
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(48%)	(49%)	(55%)	(56%)
LEP	0 (0%)	1 -%	4 -%	5 -%	8 -%
Migrant	67 (6%)	24 (2%)	20 (2%)	13 (1%)	0 (0%)
Exceptional Child	149 (14%)	158 (15%)	150 (15%)	163 (15%)	347 (16%)
<b>Membership</b>					
Preschool	52 (5%)	49 (4%)	55 (5%)	47 (4%)	68 (3%)
K-5	531 (48%)	497 (45%)	468 (44%)	488 (44%)	1,055 (45%)
6-8	239 (22%)	265 (24%)	259 (24%)	257 (23%)	518 (23%)
9-12	288 (26%)	293 (27%)	286 (27%)	317 (29%)	681 (29%)
<b>Ethnicity</b>					
White	982 (92%)	973 (91%)	929 (92%)	966 (91%)	2,101 (95%)
Black	32 (3%)	31 (3%)	33 (3%)	41 (4%)	44 (2%)
Hispanic	18 (2%)	24 (2%)	21 (2%)	27 (3%)	24 (1%)
Other	34 (3%)	37 (3%)	32 (3%)	28 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(87%)	(90%)	(92%)	(91%)	(88%)
Grads 4 Years	64	71	60	68	140
Grads IEP	1	0	1	3	0
Grads PLUS	0	2	0	1	1
Certificates	1	0	0	1	1
Retentions	16	9	22	4	20
Dropout Rate	(2.5%)	(2.9%)	(1.3%)	(0.6%)	(1.7%)
Dropouts	8	9	4	2	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	203	117	146	132	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,868	\$30,308	\$31,132	\$34,501	\$34,257
10 Years	37,079	38,925	39,909	43,373	42,829
20 Years	40,269	42,271	43,325	46,826	46,640
30 Years	41,067	43,146	44,200	47,710	48,335
<b>Rank II</b>					
0 Years	32,149	33,705	34,916	38,326	37,845
10 Years	40,583	42,574	43,843	47,349	46,810
20 Years	44,035	46,153	47,355	50,899	50,893
30 Years	45,011	47,195	48,230	51,784	52,630
<b>Rank I</b>					
0 Years	35,651	37,378	38,706	42,157	41,719
10 Years	44,219	46,361	47,862	51,412	50,840
20 Years	47,837	50,090	51,377	54,965	55,063
30 Years	48,847	51,164	52,220	55,817	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	11%	10%
District Admin Support	6%	2%
School Admin Support	4%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	3%	6%
Food Services	5%	6%
Contingency Percent	33%	
End-of-Year Fund Balance	\$2,918,424	

**2008 Tax Rates**

Real Estate Tax *	82.4
Tangible Tax *	82.4
Motor Vehicle *	59.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	5.6
Levied Equivalent Rate *	98.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$207,981
SEEK Distribution	\$4,751,020

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	55.7%	14.6	43.9%	20.4	67.6%	20.9	72.9%
Math	14.1	21.6%	15.3	13.6%	19.4	31.1%	19.7	30.5%
Reading	13.6	30.9%	15.3	27.3%	22.1	56.8%	22.3	50.8%
Science	15.9	11.3%	16.8	12.1%	20.9	35.1%	20.4	23.7%
Composite	14.5		15.6		20.9		21.0	
Tested (#)	97		67		74		59	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.6	2.1	2.5
Number of Exams	12	17	23,309
Number of Students	11	16	14,688
% of Exams 3 or Above	58%	35%	47%

**2008 Kentucky Core Content Tests**

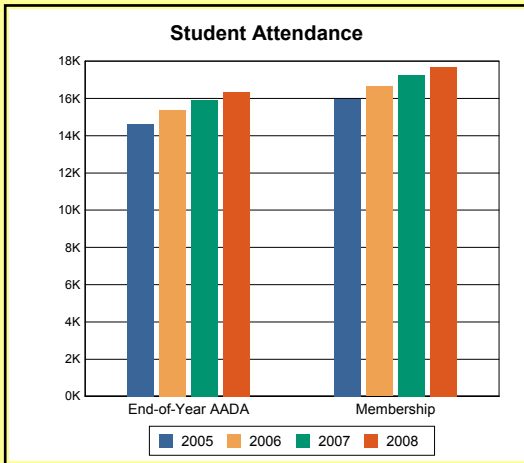


Superintendent  
**Gary Conkin**  
 3 Pirate Pkwy  
 Berea, KY 40403  
 Phone: 859-986-8446

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	10%	11%	8%	19%	28%	25%	20%	19%	14%	9%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	35%	38%	23%	33%	31%	35%	28%	33%	49%	52%	51%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	54%	54%	58%	39%	44%	45%	53%	53%	42%	42%	40%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	86	80	84	85	67	72	74	80	82	80	81	78
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Boone County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	19	20	21	21
EOY AADA *	14,623	15,373	15,918	16,359
Membership	15,976	16,654	17,247	17,683

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	8	1,077	1,120

## 2008 Staffing Data

	District	State
Classified Personnel	1,094 (46%)	48,352 (49%)
Certified Personnel	1,261 (54%)	51,123 (51%)
Number of FTE Teachers	1,104	43,275
Pupil/Teacher Ratio	16.0	14.8
Avg Administrator Salary	\$109,433	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,754	\$46,976
Avg Extended Pay	\$158	\$396
Avg Extra Duty Pay	\$307	\$634
<b>Years of Experience</b>		
0 (New)	6.2%	6.2%
1-5	27.5%	25.5%
6-10	21.0%	21.6%
11-20	27.8%	27.4%
21-25	8.4%	9.8%
26-30	6.7%	6.5%
Over 30	2.4%	3.0%
Retired	0.0%	0.0%
Avg Years	11.2	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	25.3%	22.7%
Rank II	58.2%	49.8%
Rank I	15.1%	26.4%

## Demographic Profile

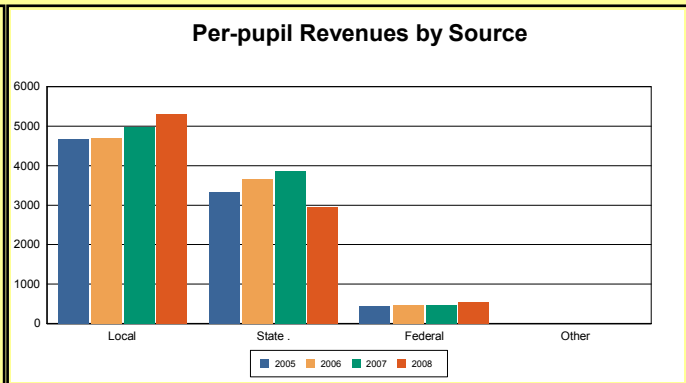
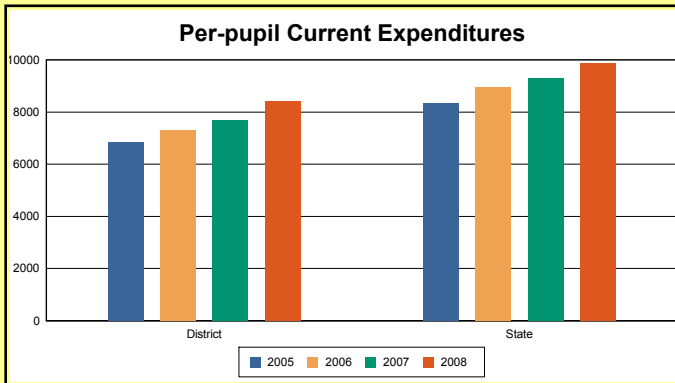
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(23%)	(25%)	(25%)	(56%)
LEP	374 (2%)	459 (3%)	462 (3%)	625 (4%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	1,875 (12%)	1,894 (11%)	2,119 (12%)	2,175 (12%)	347 (16%)
<b>Membership</b>					
Preschool	393 (2%)	361 (2%)	358 (2%)	388 (2%)	68 (3%)
K-5	7,795 (48%)	8,236 (48%)	8,521 (48%)	8,761 (48%)	1,055 (45%)
6-8	3,841 (23%)	3,878 (23%)	3,949 (22%)	4,027 (22%)	518 (23%)
9-12	4,340 (27%)	4,540 (27%)	4,777 (27%)	4,894 (27%)	681 (29%)
<b>Ethnicity</b>					
White	14,550 (91%)	15,076 (91%)	15,553 (90%)	15,838 (90%)	2,101 (95%)
Black	411 (3%)	433 (3%)	465 (3%)	501 (3%)	44 (2%)
Hispanic	435 (3%)	478 (3%)	521 (3%)	573 (3%)	24 (1%)
Other	580 (4%)	667 (4%)	708 (4%)	771 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(87%)	(91%)	(89%)	(88%)
Grads 4 Years	877	839	1,031	1,023	140
Grads IEP	2	1	0	2	0
Grads PLUS	12	9	5	16	1
Certificates	2	3	2	1	1
Retentions	413	417	391	192	20
Dropout Rate	(2.9%)	(3.0%)	(2.0%)	(2.0%)	(1.7%)
Dropouts	132	140	99	102	13
<b>Discipline</b>					
Expulsions	3	1	2	3	0
Suspensions	1,822	1,977	1,803	1,902	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,178	\$30,383	\$32,283	\$36,045	\$34,257
10 Years	36,963	38,491	39,646	43,567	42,829
20 Years	44,966	46,825	48,230	52,337	46,640
30 Years	50,580	52,670	54,250	58,487	48,335
<b>Rank II</b>					
0 Years	32,291	33,624	34,633	38,447	37,845
10 Years	40,154	41,814	43,068	47,064	46,810
20 Years	48,172	50,164	51,669	55,850	50,893
30 Years	53,785	56,009	57,689	62,000	52,630
<b>Rank I</b>					
0 Years	35,405	36,868	37,974	41,860	41,719
10 Years	43,364	45,155	46,509	50,579	50,840
20 Years	51,382	53,505	55,110	59,365	55,063
30 Years	56,993	59,349	61,130	65,516	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	60%	59%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	6%	5%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	16%	
End-of-Year Fund Balance	\$23,011,051	

**2008 Tax Rates**

Real Estate Tax *	51.2
Tangible Tax *	51.5
Motor Vehicle *	49.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0.5
Original Growth Nickel *	5.7
Equalized Growth Nickel*	5.7
Recallable Nickel *	0
Levied Equivalent Rate *	61.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$724,709
SEEK Distribution	\$43,620,847

\* Cents per \$100 of assessed property.

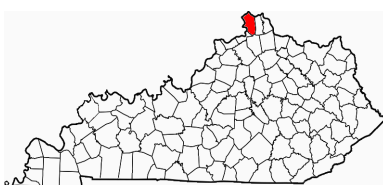
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.5	63.3%	16.3	67.0%	18.6	55.8%	21.2	75.5%
Math	15.6	38.4%	17.7	32.9%	19.7	32.2%	21.5	45.8%
Reading	14.4	42.3%	16.9	49.7%	20.0	42.5%	21.7	55.0%
Science	16.4	13.1%	18.2	22.6%	20.0	21.2%	21.4	28.9%
Composite	15.3		17.4		19.7		21.6	
Tested (#)	1264		1,300		1076		771	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.7	3.0	2.5
Number of Exams	733	745	23,309
Number of Students	463	454	14,688
% of Exams 3 or Above	53%	66%	47%

**2008 Kentucky Core Content Tests**

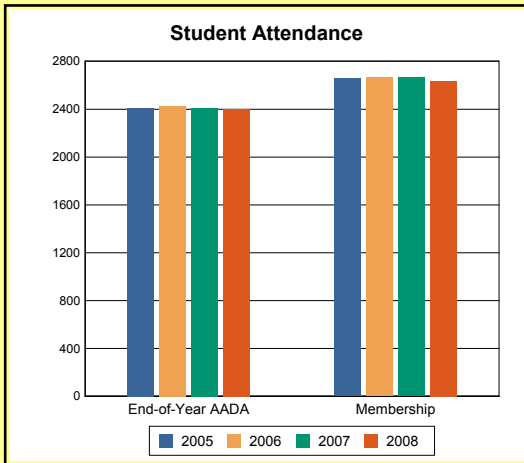


Superintendent  
**Randy Poe**  
 8330 US 42  
 Florence, KY 41042  
 Phone: 859-283-1003

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	4%	4%	4%	9%	21%	5%	6%	13%	1%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	21%	26%	16%	23%	33%	22%	25%	37%	20%	41%	55%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	80%	75%	70%	80%	68%	46%	73%	69%	50%	79%	55%	41%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	96	94	107	95	76	101	95	80	95	87	81
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Bourbon County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	5	5
EOY AADA *	2,408	2,427	2,409	2,400
Membership	2,657	2,664	2,663	2,632

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	7	1,064	1,097

## 2008 Staffing Data

	District	State
Classified Personnel	202 (49%)	48,352 (49%)
Certified Personnel	211 (51%)	51,123 (51%)
Number of FTE Teachers	175	43,275
Pupil/Teacher Ratio	15.1	14.8
Avg Administrator Salary	\$75,116	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,914	\$46,976
Avg Extended Pay	\$308	\$396
Avg Extra Duty Pay	\$876	\$634
<b>Years of Experience</b>		
0 (New)	6.3%	6.2%
1-5	29.2%	25.5%
6-10	18.3%	21.6%
11-20	32.1%	27.4%
21-25	7.8%	9.8%
26-30	3.4%	6.5%
Over 30	2.9%	3.0%
Retired	0.0%	0.0%
Avg Years	10.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.8%	22.7%
Rank II	51.3%	49.8%
Rank I	22.3%	26.4%

## Demographic Profile

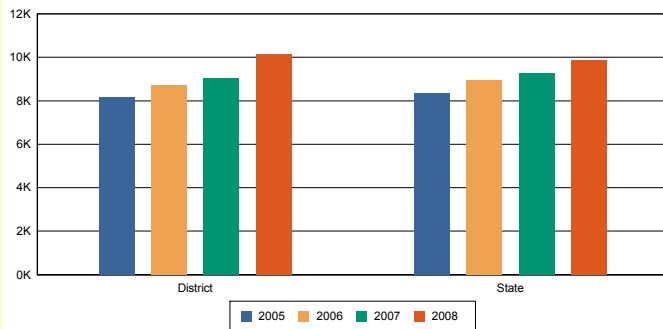
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(44%)	(46%)	(48%)	(56%)
LEP	32 (1%)	31 (1%)	28 (1%)	45 (2%)	8 -%
Migrant	80 (3%)	68 (3%)	88 (3%)	148 (6%)	0 (0%)
Exceptional Child	375 (14%)	379 (14%)	367 (14%)	341 (13%)	347 (16%)
<b>Membership</b>					
Preschool	106 (4%)	103 (4%)	108 (4%)	80 (3%)	68 (3%)
K-5	1,249 (45%)	1,230 (44%)	1,228 (44%)	1,196 (44%)	1,055 (45%)
6-8	628 (23%)	603 (22%)	632 (23%)	632 (23%)	518 (23%)
9-12	780 (28%)	831 (30%)	802 (29%)	804 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,433 (92%)	2,421 (91%)	2,412 (91%)	2,350 (89%)	2,101 (95%)
Black	107 (4%)	111 (4%)	96 (4%)	101 (4%)	44 (2%)
Hispanic	98 (4%)	111 (4%)	132 (5%)	151 (6%)	24 (1%)
Other	19 (1%)	21 (1%)	23 (1%)	30 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(90%)	(88%)	(90%)	(89%)	(88%)
Grads 4 Years	161	171	177	178	140
Grads IEP	0	0	3	1	0
Grads PLUS	1	0	0	2	1
Certificates	0	1	2	1	1
Retentions	68	6	76	95	20
Dropout Rate	(2.9%)	(1.8%)	(2.5%)	(1.9%)	(1.7%)
Dropouts	24	15	21	16	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	310	149	414	649	187

## Certified Salary Schedule

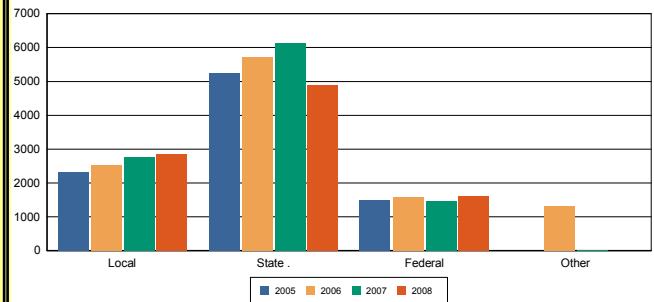
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,507	\$29,656	\$30,248	\$33,608	\$34,257
10 Years	37,754	39,276	40,061	43,527	42,829
20 Years	41,122	42,780	43,635	47,139	46,640
30 Years	41,880	43,568	44,439	47,952	48,335
<b>Rank II</b>					
0 Years	32,222	33,520	34,191	37,593	37,845
10 Years	41,475	43,147	44,010	47,518	46,810
20 Years	44,841	46,648	47,581	51,128	50,893
30 Years	45,600	47,438	48,387	51,942	52,630
<b>Rank I</b>					
0 Years	35,941	37,389	38,137	41,582	41,719
10 Years	45,189	47,010	47,950	51,501	50,840
20 Years	48,556	50,513	51,524	55,113	55,063
30 Years	49,317	51,304	52,331	55,929	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	62%	59%
Instructional Support	7%	10%
District Admin Support	4%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	12%	
End-of-Year Fund Balance	\$2,634,004	

**2008 Tax Rates**

Real Estate Tax *	48.3
Tangible Tax *	48.3
Motor Vehicle *	54.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	60.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$414,723
SEEK Distribution	\$9,824,655

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

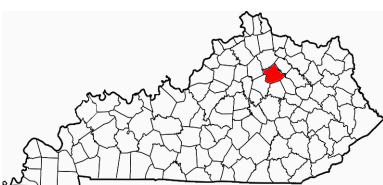
**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	48.5%	15.0	56.4%	17.2	41.3%	20.2	69.2%
Math	14.1	25.7%	16.1	16.8%	17.7	15.8%	20.2	35.0%
Reading	13.5	34.0%	16.0	41.9%	19.2	33.7%	21.2	45.3%
Science	16.0	14.6%	17.2	12.8%	19.4	17.9%	21.1	29.1%
Composite	14.4		16.2		18.5		20.8	
Tested (#)	206		188		184		117	

	District		State
	2007	2008	2008
Avg Score	2.3	2.6	2.5
Number of Exams	74	43	23,309
Number of Students	40	32	14,688
% of Exams 3 or Above	41%	44%	47%

**2008 Kentucky Core Content Tests**

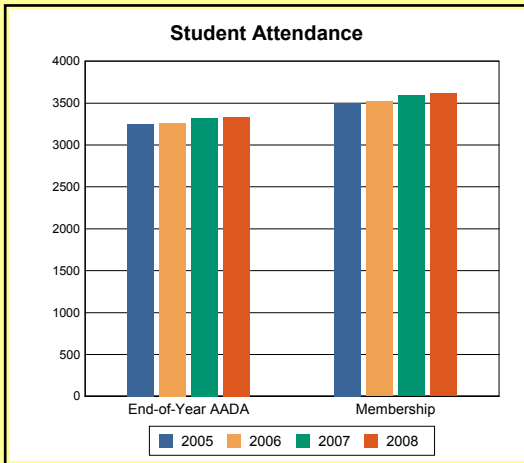


Superintendent  
**Lana Fryman**  
 3343 Lexington Road  
 Paris, KY 40361  
 Phone: 859-987-2180

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	11%	9%	6%	22%	24%	1%	15%	15%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	29%	41%	16%	28%	39%	16%	32%	31%	17%	55%	62%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	60%	50%	78%	50%	37%	83%	53%	54%	81%	25%	33%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	87	81	107	77	69	110	80	80	95	65	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Bowling Green Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	7	7
EOY AADA *	3,250	3,264	3,320	3,333
Membership	3,504	3,522	3,591	3,614

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,062	1,092

## 2008 Staffing Data

	District	State
Classified Personnel	260 (46%)	48,352 (49%)
Certified Personnel	302 (54%)	51,123 (51%)
Number of FTE Teachers	254	43,275
Pupil/Teacher Ratio	14.2	14.8
Avg Administrator Salary	\$88,354	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,068	\$46,976
Avg Extended Pay	\$355	\$396
Avg Extra Duty Pay	\$922	\$634
<b>Years of Experience</b>		
0 (New)	5.3%	6.2%
1-5	22.2%	25.5%
6-10	26.0%	21.6%
11-20	24.8%	27.4%
21-25	10.6%	9.8%
26-30	7.5%	6.5%
Over 30	3.5%	3.0%
Retired	0.0%	0.0%
Avg Years	12.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	23.8%	22.7%
Rank II	49.6%	49.8%
Rank I	26.4%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(54%)	(53%)	(52%)	(56%)
LEP	452 (13%)	408 (12%)	368 (10%)	395 (11%)	8 -%
Migrant	42 (1%)	23 (1%)	12 -%	0 (0%)	0 (0%)
Exceptional Child	440 (13%)	458 (13%)	486 (14%)	459 (13%)	347 (16%)
<b>Membership</b>					
Preschool	70 (2%)	75 (2%)	71 (2%)	72 (2%)	68 (3%)
K-5	1,657 (46%)	1,641 (46%)	1,686 (46%)	1,690 (46%)	1,055 (45%)
6-8	800 (22%)	794 (22%)	781 (21%)	828 (22%)	518 (23%)
9-12	1,038 (29%)	1,080 (30%)	1,124 (31%)	1,096 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,256 (64%)	2,268 (64%)	2,299 (64%)	2,335 (65%)	2,101 (95%)
Black	768 (22%)	780 (22%)	771 (21%)	728 (20%)	44 (2%)
Hispanic	267 (8%)	282 (8%)	321 (9%)	353 (10%)	24 (1%)
Other	213 (6%)	192 (5%)	200 (6%)	198 (5%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(85%)	(88%)	(91%)	(88%)
Grads 4 Years	192	191	214	250	140
Grads IEP	0	1	1	0	0
Grads PLUS	2	5	1	2	1
Certificates	3	4	2	7	1
Retentions	55	62	68	12	20
Dropout Rate	(1.4%)	(1.9%)	(2.3%)	-%	(1.7%)
Dropouts	15	21	26	4	13
<b>Discipline</b>					
Expulsions	3	2	0	0	0
Suspensions	411	454	395	302	187

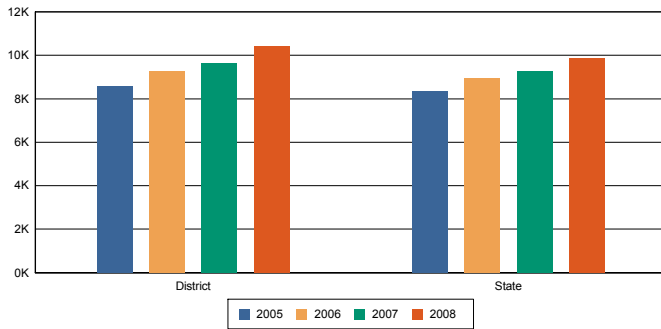
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,344	\$30,526	\$31,137	\$34,506	\$34,257
10 Years	38,435	39,984	40,784	44,257	42,829
20 Years	41,140	42,798	43,654	47,158	46,640
30 Years	42,009	43,702	44,576	48,090	48,335
<b>Rank II</b>					
0 Years	32,915	34,241	34,926	38,336	37,845
10 Years	41,681	43,361	44,228	47,739	46,810
20 Years	45,009	46,823	47,759	51,308	50,893
30 Years	45,676	47,517	48,467	52,023	52,630
<b>Rank I</b>					
0 Years	36,812	38,295	39,061	42,516	41,719
10 Years	45,676	47,517	48,467	52,023	50,840
20 Years	48,899	50,870	51,887	55,480	55,063
30 Years	49,566	51,564	52,595	56,196	56,914

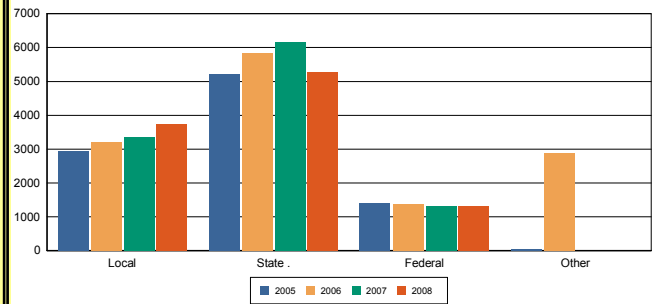
# Bowling Green Independent

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	63%	59%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	4%	5%
Business Support	2%	2%
Plant Operations	12%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	10%	
End-of-Year Fund Balance	\$3,221,059	

### 2008 Tax Rates

Real Estate Tax *	69.2
Tangible Tax *	69.2
Motor Vehicle *	60.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	85.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$348,518
SEEK Distribution	\$14,246,685

\* Cents per \$100 of assessed property.

## 2008 Performance

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	3.1	2.6	2.5
Number of Exams	310	506	23,309
Number of Students	200	268	14,688
% of Exams 3 or Above	70%	51%	47%

### EXPLORE

	District	Benchmark
English	14.4	56.8%
Math	15.0	37.4%
Reading	14.3	40.6%
Science	16.3	14.4%
Composite	15.1	
Tested (#)	278	

### PLAN

	District	Benchmark
English	16.3	63.1%
Math	17.3	32.3%
Reading	16.8	46.2%
Science	17.8	19.6%
Composite	17.2	
Tested (#)	282	

### ACT

	District	Benchmark
English	19.2	55.3%
Math	19.8	35.7%
Reading	19.8	44.3%
Science	19.8	22.6%
Composite	19.8	
Tested (#)	236	

### ACT Graduates

	District	Benchmark
English	21.7	76.2%
Math	21.8	51.9%
Reading	22.4	59.3%
Science	21.5	32.8%
Composite	22.0	
Tested (#)	189	

### 2008 Kentucky Core Content Tests

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice											
Novice	District	5%	7%	5%	9%	11%	18%	6%	6%	14%	4%	8%	8%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	20%	25%	20%	19%	28%	20%	24%	28%	29%	41%	57%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	73%	70%	71%	70%	54%	74%	70%	58%	67%	51%	35%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	97	96	101	96	84	103	102	83	92	85	76
	State	95	92	88	97	86	69	98	88	72	90	81	76

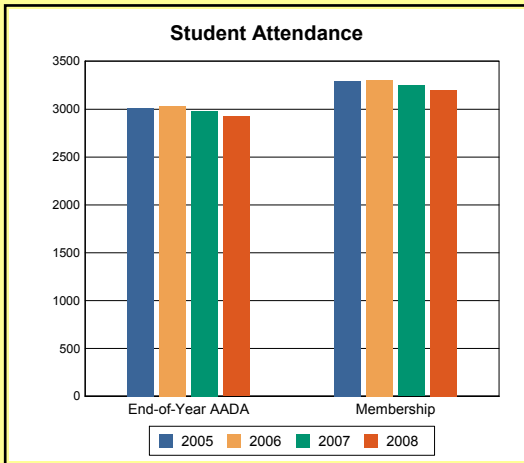


Superintendent

**Joe Tinus**  
 1211 Center St  
 Bowling Green, KY 42101  
 Phone: 270-746-2200

# Boyd County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	3,012	3,031	2,978	2,924
Membership	3,294	3,301	3,247	3,199

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	6	1,074	1,145

## 2008 Staffing Data

	District	State
Classified Personnel	278 (48%)	48,352 (49%)
Certified Personnel	306 (52%)	51,123 (51%)
Number of FTE Teachers	262	43,275
Pupil/Teacher Ratio	12.2	14.8
Avg Administrator Salary	\$72,032	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,201	\$46,976
Avg Extended Pay	\$281	\$396
Avg Extra Duty Pay	\$675	\$634
<b>Years of Experience</b>		
0 (New)	7.8%	6.2%
1-5	21.7%	25.5%
6-10	22.9%	21.6%
11-20	27.8%	27.4%
21-25	6.5%	9.8%
26-30	9.9%	6.5%
Over 30	3.4%	3.0%
Retired	0.0%	0.0%
Avg Years	12.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.4%	22.7%
Rank II	54.9%	49.8%
Rank I	18.3%	26.4%

## Demographic Profile

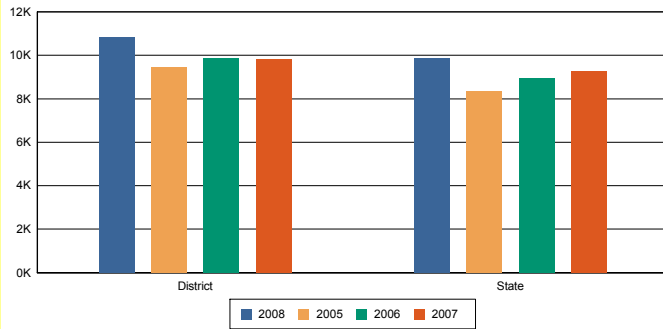
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(45%)	(53%)	(52%)	(56%)
LEP	6 -%	8 -%	7 -%	7 -%	8 -%
Migrant	24 (1%)	4 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	613 (19%)	613 (19%)	619 (19%)	606 (19%)	347 (16%)
<b>Membership</b>					
Preschool	55 (2%)	36 (1%)	26 (1%)	26 (1%)	68 (3%)
K-5	1,447 (44%)	1,443 (44%)	1,436 (44%)	1,429 (44%)	1,055 (45%)
6-8	753 (23%)	728 (22%)	746 (23%)	714 (22%)	518 (23%)
9-12	1,039 (32%)	1,081 (33%)	1,019 (32%)	1,048 (33%)	681 (29%)
<b>Ethnicity</b>					
White	3,191 (97%)	3,191 (97%)	3,158 (97%)	3,091 (97%)	2,101 (95%)
Black	69 (2%)	64 (2%)	58 (2%)	61 (2%)	44 (2%)
Hispanic	12 -%	16 -%	11 -%	23 (1%)	24 (1%)
Other	22 (1%)	30 (1%)	20 (1%)	24 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(85%)	(89%)	(94%)	(88%)
Grads 4 Years	214	199	223	278	140
Grads IEP	0	0	0	0	0
Grads PLUS	9	7	1	2	1
Certificates	3	3	4	1	1
Retentions	34	41	33	39	20
Dropout Rate	(2.6%)	(1.8%)	(1.1%)	-%	(1.7%)
Dropouts	28	20	12	4	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	203	241	177	177	187

## Certified Salary Schedule

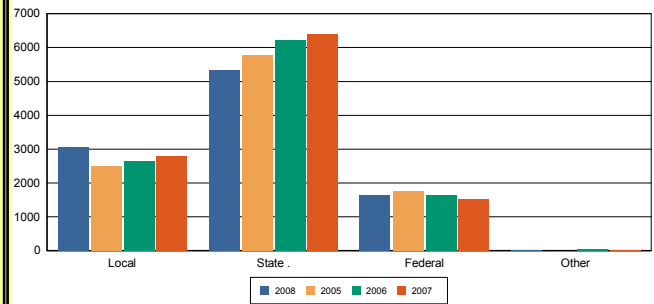
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,976	\$29,247	\$29,832	\$33,187	\$34,257
10 Years	37,886	39,608	40,400	43,869	42,829
20 Years	41,105	42,973	43,832	47,338	46,640
30 Years	41,818	43,717	44,591	48,106	48,335
<b>Rank II</b>					
0 Years	31,540	32,972	33,631	37,027	37,845
10 Years	41,631	43,522	44,392	47,904	46,810
20 Years	44,882	46,921	47,859	51,409	50,893
30 Years	45,596	47,666	48,619	52,177	52,630
<b>Rank I</b>					
0 Years	34,965	36,553	37,284	40,720	41,719
10 Years	45,137	47,187	48,131	51,684	50,840
20 Years	48,618	50,827	51,844	55,437	55,063
30 Years	49,332	51,573	52,604	56,205	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	9%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	5%	6%
Food Services	5%	6%
Contingency Percent	8%	
End-of-Year Fund Balance	\$2,274,605	

**2008 Tax Rates**

Real Estate Tax *	42.9
Tangible Tax *	42.6
Motor Vehicle *	54.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	60.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$428,097
SEEK Distribution	\$13,170,615

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

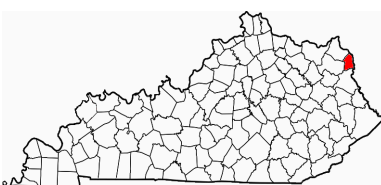
**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	59.9%	14.6	48.1%	15.8	36.3%	19.4	62.3%
Math	13.7	17.4%	15.6	15.9%	17.1	11.8%	18.8	22.5%
Reading	13.8	34.0%	15.8	37.1%	17.4	26.1%	20.5	46.4%
Science	16.2	11.7%	16.9	11.7%	17.6	11.4%	19.9	19.9%
Composite	14.6		15.8		17.1		19.8	
Tested (#)	247		270		245		151	

	District		State
	2007	2008	2008
Avg Score	2.5	2.5	2.5
Number of Exams	82	44	23,309
Number of Students	64	33	14,688
% of Exams 3 or Above	43%	50%	47%

**2008 Kentucky Core Content Tests**

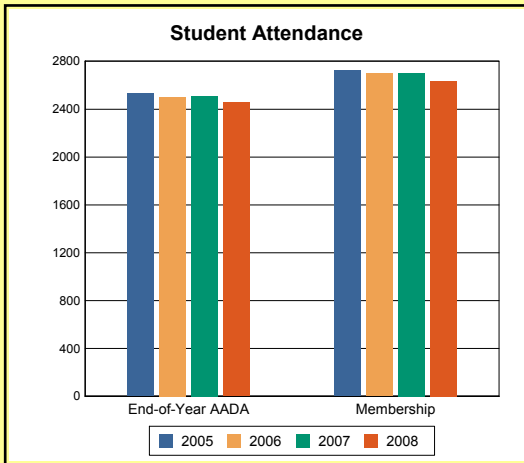


Superintendent  
**Ken Osborne**  
 1104 Bob McCullough Dr  
 Ashland, KY 41102  
 Phone: 606-928-4141

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	2%	2%	10%	13%	30%	6%	4%	15%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	17%	29%	26%	29%	36%	23%	28%	41%	34%	40%	66%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	81%	69%	64%	58%	34%	71%	68%	44%	62%	59%	24%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	101	93	92	87	63	97	95	76	90	90	68
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Boyle County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,530	2,502	2,509	2,454
Membership	2,721	2,697	2,703	2,635

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	164	11	1,085	1,113

## 2008 Staffing Data

	District	State
Classified Personnel	186 (45%)	48,352 (49%)
Certified Personnel	230 (55%)	51,123 (51%)
Number of FTE Teachers	191	43,275
Pupil/Teacher Ratio	13.8	14.8
Avg Administrator Salary	\$93,024	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,530	\$46,976
Avg Extended Pay	\$577	\$396
Avg Extra Duty Pay	\$549	\$634
<b>Years of Experience</b>		
0 (New)	2.8%	6.2%
1-5	26.7%	25.5%
6-10	15.2%	21.6%
11-20	32.3%	27.4%
21-25	8.4%	9.8%
26-30	10.5%	6.5%
Over 30	4.2%	3.0%
Retired	0.0%	0.0%
Avg Years	13.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	16.2%	22.7%
Rank II	50.9%	49.8%
Rank I	32.2%	26.4%

## Demographic Profile

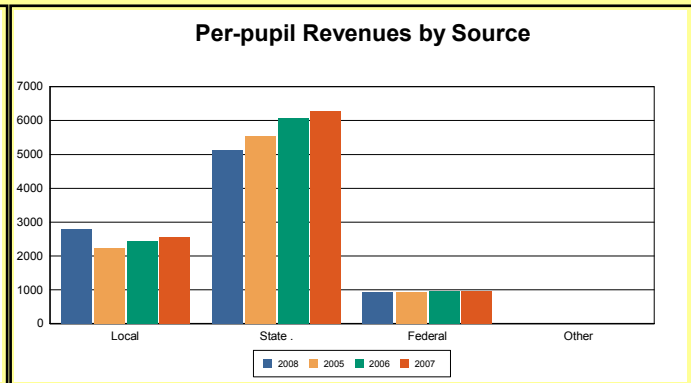
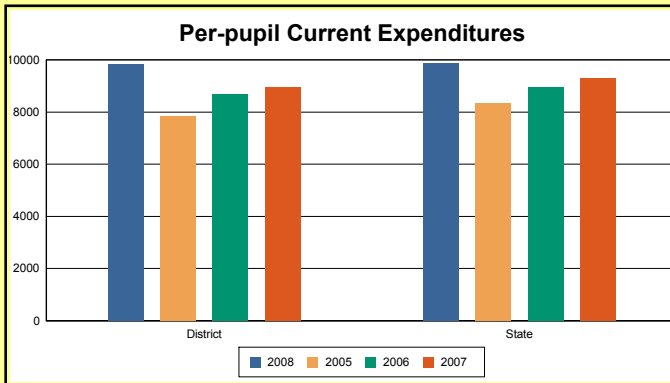
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(33%)	(34%)	(35%)	(56%)
LEP	15 (1%)	19 (1%)	13 (0%)	10 (0%)	8 (0%)
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	501 (18%)	500 (19%)	526 (19%)	494 (19%)	347 (16%)
<b>Membership</b>					
Preschool	142 (5%)	143 (5%)	141 (5%)	135 (5%)	68 (3%)
K-5	1,177 (41%)	1,155 (41%)	1,122 (40%)	1,119 (40%)	1,055 (45%)
6-8	701 (25%)	694 (24%)	664 (23%)	667 (24%)	518 (23%)
9-12	840 (29%)	845 (30%)	911 (32%)	849 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,611 (96%)	2,569 (95%)	2,580 (95%)	2,509 (95%)	2,101 (95%)
Black	22 (1%)	27 (1%)	31 (1%)	32 (1%)	44 (2%)
Hispanic	31 (1%)	37 (1%)	27 (1%)	30 (1%)	24 (1%)
Other	57 (2%)	64 (2%)	65 (2%)	64 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(94%)	(89%)	(93%)	(86%)	(88%)
Grads 4 Years	205	159	212	171	140
Grads IEP	0	0	0	1	0
Grads PLUS	0	0	0	6	1
Certificates	0	2	1	0	1
Retentions	81	61	4	9	20
Dropout Rate	(2.2%)	(3.3%)	(0.6%)	(3.4%)	(1.7%)
Dropouts	19	28	5	30	13
<b>Discipline</b>					
Expulsions	15	4	4	0	0
Suspensions	270	383	408	348	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,077	\$30,249	\$30,854	\$34,220	\$34,257
10 Years	36,797	38,279	39,045	42,500	42,829
20 Years	41,775	43,459	44,328	47,840	46,640
30 Years	42,431	44,141	45,024	48,543	48,335
<b>Rank II</b>					
0 Years	32,569	33,881	34,559	37,965	37,845
10 Years	40,433	42,062	42,903	46,399	46,810
20 Years	45,732	47,575	48,527	52,084	50,893
30 Years	46,390	48,259	49,224	52,789	52,630
<b>Rank I</b>					
0 Years	36,045	37,497	38,247	41,693	41,719
10 Years	44,047	45,822	46,738	50,276	50,840
20 Years	49,604	51,603	52,635	56,236	55,063
30 Years	50,261	52,286	53,332	56,941	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	18%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	3%	2%
Plant Operations	6%	9%
Transportation	5%	6%
Food Services	5%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$2,012,115	

**2008 Tax Rates**

Real Estate Tax *	47.5
Tangible Tax *	47.4
Motor Vehicle *	53.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$399,875
SEEK Distribution	\$10,931,101

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.1	68.9%	15.8	55.7%	18.1	52.6%	20.9	71.4%
Math	15.6	42.2%	17.2	25.8%	18.7	23.5%	20.7	35.3%
Reading	14.5	39.6%	16.6	45.0%	19.2	39.4%	22.1	58.6%
Science	16.6	15.1%	17.8	20.3%	19.1	19.7%	21.0	30.1%
Composite	15.6		17.0		18.9		21.3	
Tested (#)	225		271		213		133	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.6	2.7	2.5
Number of Exams	100	89	23,309
Number of Students	59	55	14,688
% of Exams 3 or Above	45%	55%	47%

**2008 Kentucky Core Content Tests**

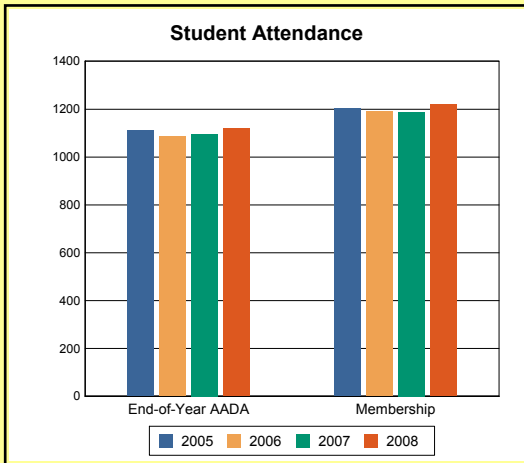


Superintendent  
**Steve Burkich**  
 352 N Danville By-Pass  
 Danville, KY 40422  
 Phone: 859-236-6634

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	3%	5%	9%	8%	25%	3%	5%	18%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	17%	34%	22%	19%	29%	20%	28%	34%	32%	32%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	77%	80%	61%	69%	73%	46%	77%	67%	48%	64%	67%	29%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	104	90	97	99	72	104	95	77	89	94	70
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Bracken County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,112	1,084	1,096	1,119
Membership	1,204	1,190	1,189	1,219

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	10	1,068	1,068

## 2008 Staffing Data

	District	State
Classified Personnel	83 (48%)	48,352 (49%)
Certified Personnel	91 (52%)	51,123 (51%)
Number of FTE Teachers	75	43,275
Pupil/Teacher Ratio	16.2	14.8
Avg Administrator Salary	\$74,593	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,207	\$46,976
Avg Extended Pay	\$265	\$396
Avg Extra Duty Pay	\$1,130	\$634
<b>Years of Experience</b>		
0 (New)	12.0%	6.2%
1-5	18.7%	25.5%
6-10	22.7%	21.6%
11-20	26.7%	27.4%
21-25	10.7%	9.8%
26-30	8.0%	6.5%
Over 30	1.3%	3.0%
Retired	0.0%	0.0%
Avg Years	11.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	21.3%	22.7%
Rank II	52.0%	49.8%
Rank I	22.7%	26.4%

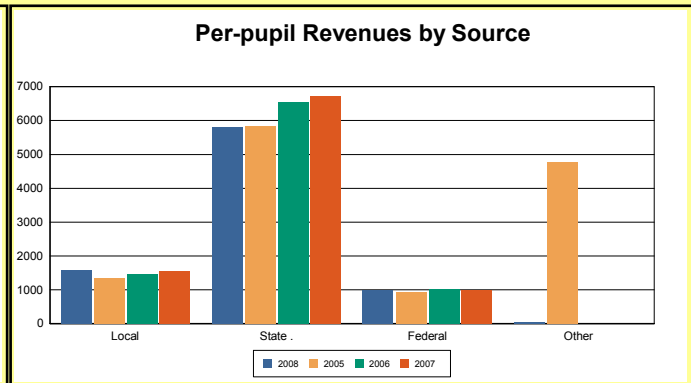
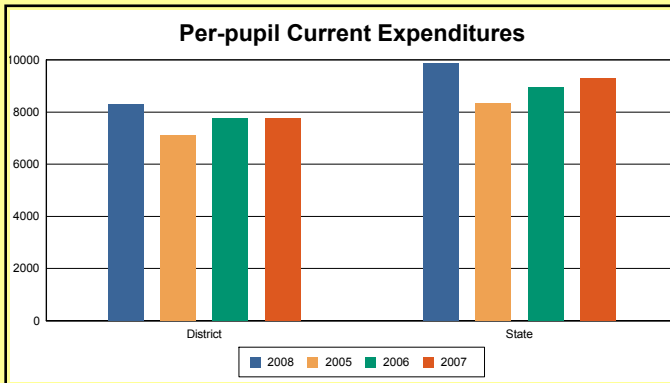
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(42%)	(43%)	(46%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	82 (7%)	52 (4%)	33 (3%)	33 (3%)	0 (0%)
Exceptional Child	149 (12%)	153 (13%)	168 (14%)	173 (14%)	347 (16%)
<b>Membership</b>					
Preschool	44 (4%)	48 (4%)	44 (4%)	48 (4%)	68 (3%)
K-5	528 (43%)	523 (42%)	558 (45%)	573 (45%)	1,055 (45%)
6-8	308 (25%)	297 (24%)	275 (22%)	283 (22%)	518 (23%)
9-12	361 (29%)	363 (29%)	351 (29%)	363 (29%)	681 (29%)
<b>Ethnicity</b>					
White	1,189 (99%)	1,173 (99%)	1,176 (99%)	1,203 (99%)	2,101 (95%)
Black	9 (1%)	9 (1%)	5 -%	5 -%	44 (2%)
Hispanic	4 -%	5 -%	6 (1%)	8 (1%)	24 (1%)
Other	2 -%	3 -%	2 -%	3 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(95%)	(79%)	(87%)	(88%)
Grads 4 Years	88	86	73	71	140
Grads IEP	0	1	0	1	0
Grads PLUS	0	0	3	1	1
Certificates	4	0	2	0	1
Retentions	25	25	26	16	20
Dropout Rate	(2.3%)	(2.2%)	(3.5%)	(1.1%)	(1.7%)
Dropouts	9	8	13	4	13
<b>Discipline</b>					
Expulsions	1	0	8	1	0
Suspensions	254	138	232	188	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,641	\$29,795	\$30,391	\$33,752	\$34,257
10 Years	36,719	38,199	38,963	42,417	42,829
20 Years	40,002	41,614	42,446	45,937	46,640
30 Years	40,378	42,005	42,845	46,341	48,335
<b>Rank II</b>					
0 Years	32,267	33,568	34,239	37,642	37,845
10 Years	40,473	42,104	42,946	46,443	46,810
20 Years	43,523	45,277	46,183	49,715	50,893
30 Years	43,916	45,686	46,600	50,136	52,630
<b>Rank I</b>					
0 Years	35,893	37,340	38,087	41,531	41,719
10 Years	44,098	45,875	46,793	50,331	50,840
20 Years	47,414	49,325	50,312	53,888	55,063
30 Years	47,823	49,750	50,745	54,326	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	17%	
End-of-Year Fund Balance	\$1,546,987	

**2008 Tax Rates**

Real Estate Tax *	37.1
Tangible Tax *	37.1
Motor Vehicle *	52.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	50.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$258,495
SEEK Distribution	\$5,460,803

\* Cents per \$100 of assessed property.

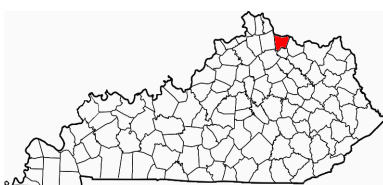
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.0	52.7%	15.2	54.6%	16.8	45.3%	18.9	60.0%
Math	13.4	22.0%	16.1	20.4%	17.1	9.4%	18.6	24.4%
Reading	13.3	28.6%	16.0	37.0%	18.1	29.7%	19.9	37.8%
Science	15.3	2.2%	17.4	13.9%	18.3	7.8%	20.2	20.0%
Composite	13.9		16.3		17.7		19.6	
Tested (#)	91		108		64		45	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

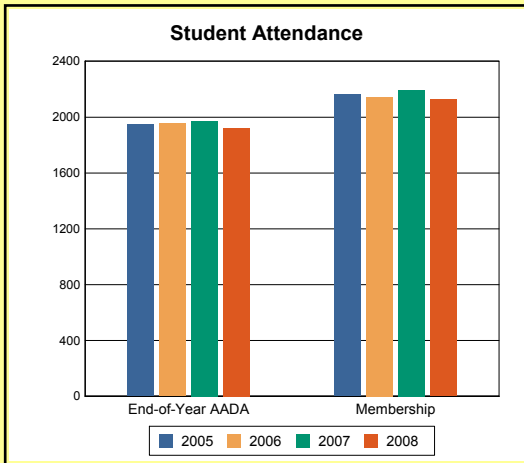


Superintendent  
**Tony Johnson**  
 348 W Miami St  
 Brooksville, KY 41004  
 Phone: 606-735-2523

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	11%	6%	2%	17%	16%	30%	4%	13%	16%	8%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	22%	35%	28%	29%	33%	24%	27%	39%	34%	42%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	62%	72%	63%	55%	55%	37%	72%	60%	45%	58%	52%	28%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	85	94	93	83	86	65	101	88	75	87	85	69
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Breathitt County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	1,947	1,955	1,974	1,921
Membership	2,162	2,146	2,193	2,126

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	3	1,062	1,076

## 2008 Staffing Data

	District	State
Classified Personnel	240 (54%)	48,352 (49%)
Certified Personnel	202 (46%)	51,123 (51%)
Number of FTE Teachers	167	43,275
Pupil/Teacher Ratio	12.7	14.8
Avg Administrator Salary	\$103,796	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,117	\$46,976
Avg Extended Pay	\$685	\$396
Avg Extra Duty Pay	\$408	\$634
<b>Years of Experience</b>		
0 (New)	6.0%	6.2%
1-5	21.0%	25.5%
6-10	25.8%	21.6%
11-20	22.8%	27.4%
21-25	15.6%	9.8%
26-30	6.6%	6.5%
Over 30	2.4%	3.0%
Retired	0.0%	0.0%
Avg Years	12.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.2%	22.7%
Rank II	43.1%	49.8%
Rank I	34.7%	26.4%

## Demographic Profile

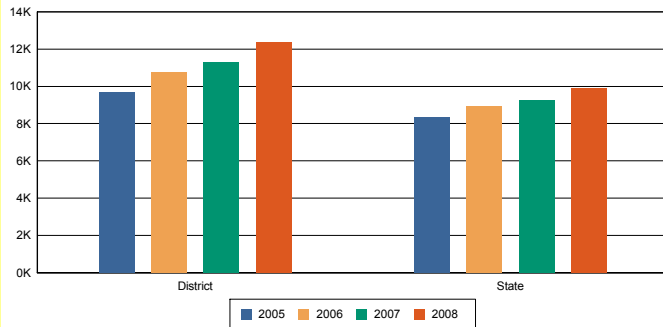
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(75%)	(77%)	(78%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	95 (4%)	53 (2%)	31 (1%)	0 (0%)	0 (0%)
Exceptional Child	386 (18%)	384 (18%)	396 (18%)	377 (18%)	347 (16%)
<b>Membership</b>					
Preschool	136 (6%)	155 (7%)	208 (9%)	168 (7%)	68 (3%)
K-5	962 (42%)	901 (39%)	919 (38%)	910 (40%)	1,055 (45%)
6-8	512 (22%)	551 (24%)	551 (23%)	537 (23%)	518 (23%)
9-12	687 (30%)	693 (30%)	723 (30%)	679 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,126 (98%)	2,109 (98%)	2,168 (99%)	2,088 (98%)	2,101 (95%)
Black	30 (1%)	30 (1%)	19 (1%)	31 (1%)	44 (2%)
Hispanic	3 -%	4 -%	5 -%	3 -%	24 (1%)
Other	3 -%	3 -%	1 -%	4 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(81%)	(86%)	(77%)	(88%)
Grads 4 Years	154	114	137	124	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	0	1
Certificates	0	4	1	2	1
Retentions	98	80	81	69	20
Dropout Rate	(3.0%)	(4.5%)	(4.5%)	(2.0%)	(1.7%)
Dropouts	22	33	33	15	13
<b>Discipline</b>					
Expulsions	1	1	0	0	0
Suspensions	506	414	288	227	187

## Certified Salary Schedule

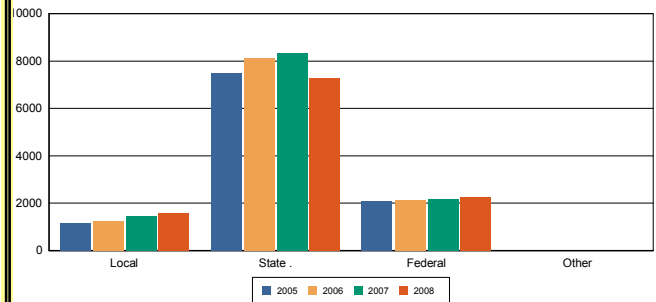
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,070	\$31,282	\$31,907	\$35,284	\$34,257
10 Years	38,842	40,407	41,215	44,693	42,829
20 Years	41,025	42,678	43,532	47,035	46,640
30 Years	41,550	43,224	45,532	49,057	48,335
<b>Rank II</b>					
0 Years	33,935	35,303	36,009	39,431	37,845
10 Years	42,728	44,450	45,339	48,862	46,810
20 Years	44,991	46,804	47,740	51,289	50,893
30 Years	45,529	47,364	49,740	53,310	52,630
<b>Rank I</b>					
0 Years	37,766	39,288	40,074	43,540	41,719
10 Years	46,696	48,578	49,549	53,117	50,840
20 Years	48,940	50,912	51,931	55,525	55,063
30 Years	49,480	51,474	53,931	57,546	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	4%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$1,172,600	

**2008 Tax Rates**

Real Estate Tax *	40.7
Tangible Tax *	40.7
Motor Vehicle *	49.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	54.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$231,122
SEEK Distribution	\$11,232,216

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

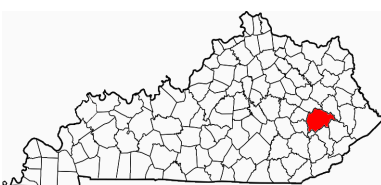
**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	51.1%	13.9	41.0%	14.8	31.1%	19.0	54.1%
Math	14.2	27.4%	14.1	6.4%	16.1	4.7%	17.6	18.9%
Reading	14.2	34.4%	14.6	23.4%	16.5	20.3%	20.7	47.3%
Science	16.3	14.0%	16.2	3.7%	16.7	4.7%	18.7	12.2%
Composite	14.7		14.8		16.2		19.2	
Tested (#)	186		192		150		74	

	District		State
	2007	2008	2008
Avg Score	1.2	1.1	2.5
Number of Exams	20	14	23,309
Number of Students	11	10	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

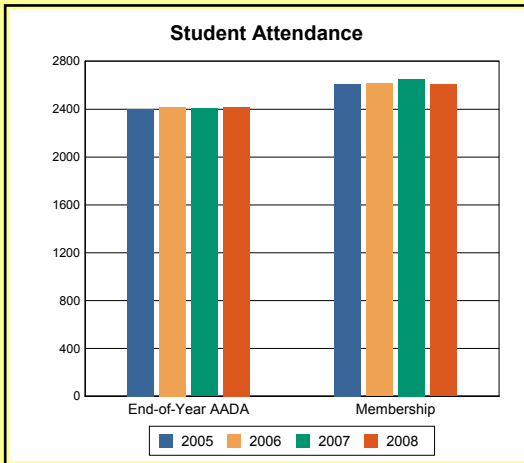


Superintendent  
**Arch Turner**  
 420 Court Street  
 Jackson, KY 41339  
 Phone: 606-666-2491

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	3%	5%	5%	9%	26%	3%	2%	13%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	25%	39%	18%	23%	29%	20%	21%	39%	20%	44%	49%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	72%	56%	77%	68%	45%	77%	77%	48%	77%	52%	43%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	98	96	84	107	96	71	111	98	77	97	87	82
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Breckinridge County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,399	2,417	2,405	2,420
Membership	2,610	2,615	2,651	2,607

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	4	1,084	1,134

## 2008 Staffing Data

	District	State
Classified Personnel	214 (52%)	48,352 (49%)
Certified Personnel	196 (48%)	51,123 (51%)
Number of FTE Teachers	156	43,275
Pupil/Teacher Ratio	16.7	14.8
Avg Administrator Salary	\$85,614	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,461	\$46,976
Avg Extended Pay	\$439	\$396
Avg Extra Duty Pay	\$878	\$634
<b>Years of Experience</b>		
0 (New)	6.4%	6.2%
1-5	27.7%	25.5%
6-10	17.6%	21.6%
11-20	30.7%	27.4%
21-25	7.4%	9.8%
26-30	5.8%	6.5%
Over 30	4.5%	3.0%
Retired	0.0%	0.0%
Avg Years	11.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	28.2%	22.7%
Rank II	35.0%	49.8%
Rank I	36.8%	26.4%

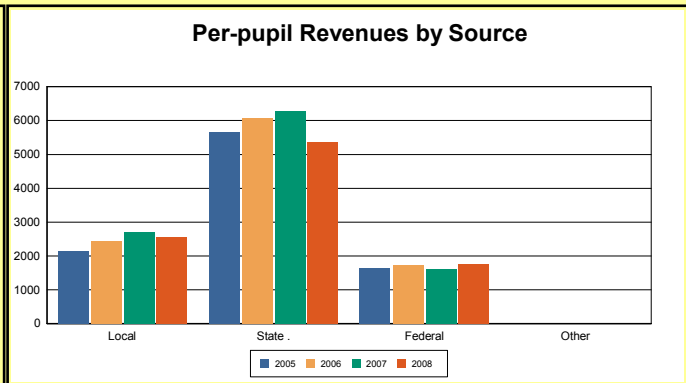
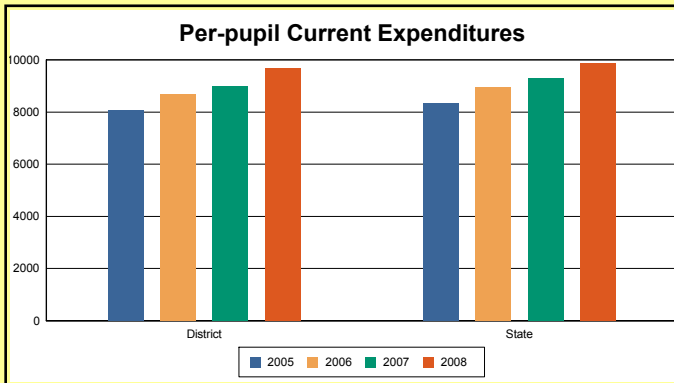
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(52%)	(62%)	(63%)	(56%)
LEP	7 (-%)	3 (-%)	0 (0%)	15 (1%)	8 (-%)
Migrant	40 (2%)	21 (1%)	25 (1%)	15 (1%)	0 (0%)
Exceptional Child	412 (16%)	432 (17%)	428 (16%)	423 (16%)	347 (16%)
<b>Membership</b>					
Preschool	36 (1%)	31 (1%)	18 (1%)	22 (1%)	68 (3%)
K-5	1,181 (45%)	1,183 (45%)	1,205 (45%)	1,175 (45%)	1,055 (45%)
6-8	613 (23%)	615 (23%)	610 (23%)	601 (23%)	518 (23%)
9-12	807 (31%)	817 (31%)	836 (31%)	831 (32%)	681 (29%)
<b>Ethnicity</b>					
White	2,498 (96%)	2,504 (96%)	2,536 (96%)	2,490 (96%)	2,101 (95%)
Black	71 (3%)	67 (3%)	72 (3%)	66 (3%)	44 (2%)
Hispanic	17 (1%)	22 (1%)	23 (1%)	25 (1%)	24 (1%)
Other	24 (1%)	22 (1%)	20 (1%)	26 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(87%)	(92%)	(86%)	(88%)
Grads 4 Years	161	179	188	177	140
Grads IEP	8	1	0	1	0
Grads PLUS	1	0	0	0	1
Certificates	0	3	3	4	1
Retentions	74	108	12	42	20
Dropout Rate	(2.2%)	(3.2%)	(3.2%)	(2.5%)	(1.7%)
Dropouts	18	27	27	21	13
<b>Discipline</b>					
Expulsions	6	5	5	7	0
Suspensions	183	169	103	82	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,978	\$31,186	\$31,810	\$35,186	\$34,257
10 Years	36,704	38,183	38,947	42,400	42,829
20 Years	40,279	41,902	42,740	46,234	46,640
30 Years	41,812	43,497	44,367	47,879	48,335
<b>Rank II</b>					
0 Years	33,637	34,992	35,692	39,110	37,845
10 Years	40,348	41,974	42,813	46,308	46,810
20 Years	44,177	45,958	46,877	50,416	50,893
30 Years	45,712	47,554	48,505	52,062	52,630
<b>Rank I</b>					
0 Years	37,237	38,737	39,512	42,972	41,719
10 Years	43,995	45,768	46,683	50,220	50,840
20 Years	48,697	50,660	51,673	55,264	55,063
30 Years	50,230	52,254	53,299	56,908	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	58%	59%
Instructional Support	7%	10%
District Admin Support	4%	2%
School Admin Support	6%	5%
Business Support	3%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	26%	
End-of-Year Fund Balance	\$5,617,710	

**2008 Tax Rates**

Real Estate Tax *	45.2
Tangible Tax *	45.2
Motor Vehicle *	55.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	53.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$344,393
SEEK Distribution	\$11,593,917

\* Cents per \$100 of assessed property.

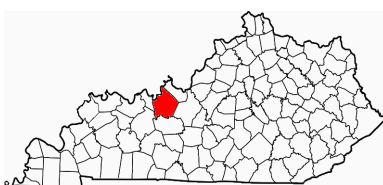
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.4	54.0%	15.3	59.0%	16.4	40.0%	19.1	63.4%
Math	14.0	21.9%	16.1	17.2%	17.5	14.4%	19.2	28.7%
Reading	13.8	32.6%	16.0	42.3%	18.1	32.3%	20.7	50.5%
Science	15.7	8.0%	17.5	15.9%	18.5	9.7%	20.3	22.8%
Composite	14.4		16.4		17.8		20.0	
Tested (#)	187		228		195		101	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.8	2.3	2.5
Number of Exams	46	29	23,309
Number of Students	22	23	14,688
% of Exams 3 or Above	63%	45%	47%

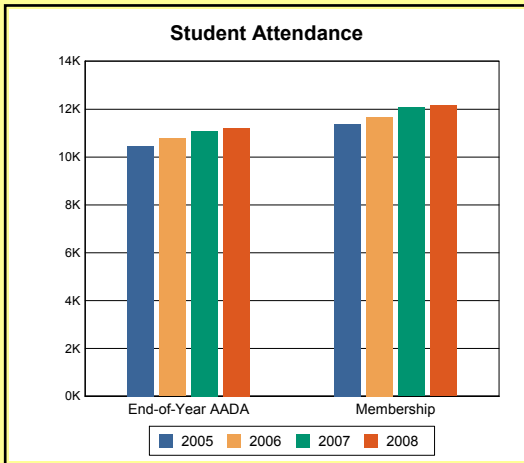
**2008 Kentucky Core Content Tests**



Superintendent  
**Janet Meeks**  
 86 Airport Rd  
 Hardinsburg, KY 40143  
 Phone: 270-756-3000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	7%	4%	5%	12%	26%	1%	8%	15%	2%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	32%	35%	22%	35%	44%	16%	29%	46%	34%	63%	64%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	78%	61%	61%	73%	53%	30%	83%	63%	39%	64%	29%	25%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	98	87	89	103	82	62	114	91	73	90	73	70
	State	95	92	88	97	86	69	98	88	72	90	81	76

Overview and Trends



	2005	2006	2007	2008
A1 Schools	18	21	21	21
EOY AADA *	10,450	10,784	11,071	11,225
Membership	11,366	11,666	12,057	12,152

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	1	1,058	1,121

2008 Staffing Data

	District	State
Classified Personnel	617 (41%)	48,352 (49%)
Certified Personnel	900 (59%)	51,123 (51%)
Number of FTE Teachers	775	43,275
Pupil/Teacher Ratio	15.7	14.8
Avg Administrator Salary	\$94,724	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,695	\$46,976
Avg Extended Pay	\$198	\$396
Avg Extra Duty Pay	\$888	\$634
<b>Years of Experience</b>		
0 (New)	6.6%	6.2%
1-5	30.0%	25.5%
6-10	20.5%	21.6%
11-20	23.2%	27.4%
21-25	9.3%	9.8%
26-30	6.2%	6.5%
Over 30	4.3%	3.0%
Retired	0.0%	0.0%
Avg Years	11.2	11.6
<b>Rank</b>		
Rank IV	0.3%	0.4%
Rank III	21.9%	22.7%
Rank II	52.9%	49.8%
Rank I	24.1%	26.4%

Demographic Profile

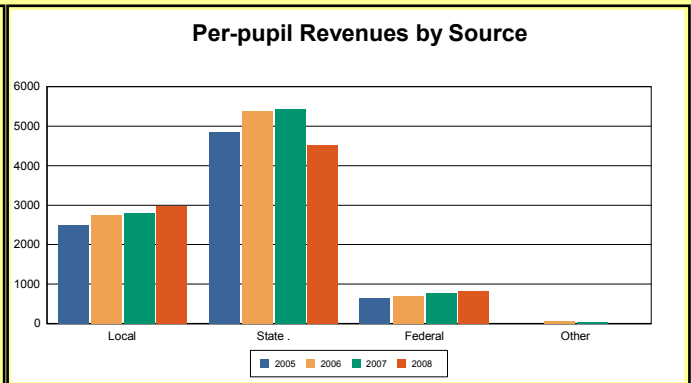
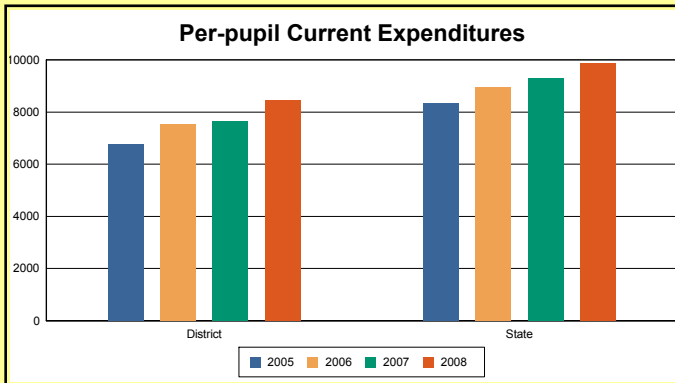
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(35%)	(38%)	(41%)	(56%)
LEP	22 -%	21 -%	17 -%	19 -%	8 -%
Migrant	48 -%	26 -%	3 -%	0 (0%)	0 (0%)
Exceptional Child	1,551 (14%)	1,574 (13%)	1,564 (13%)	1,571 (13%)	347 (16%)
<b>Membership</b>					
Preschool	275 (2%)	275 (2%)	298 (2%)	326 (3%)	68 (3%)
K-5	5,347 (46%)	5,425 (45%)	5,602 (45%)	5,593 (45%)	1,055 (45%)
6-8	2,962 (25%)	3,033 (25%)	3,050 (25%)	3,012 (24%)	518 (23%)
9-12	3,054 (26%)	3,205 (27%)	3,405 (28%)	3,545 (28%)	681 (29%)
<b>Ethnicity</b>					
White	11,103 (98%)	11,358 (97%)	11,681 (97%)	11,750 (97%)	2,101 (95%)
Black	59 (1%)	76 (1%)	96 (1%)	102 (1%)	44 (2%)
Hispanic	68 (1%)	86 (1%)	113 (1%)	117 (1%)	24 (1%)
Other	136 (1%)	146 (1%)	167 (1%)	183 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(79%)	(81%)	(85%)	(88%)
Grads 4 Years	624	625	656	744	140
Grads IEP	0	2	0	1	0
Grads PLUS	18	38	11	13	1
Certificates	14	34	44	17	1
Retentions	342	289	380	462	20
Dropout Rate	(3.0%)	(3.4%)	(3.4%)	(3.2%)	(1.7%)
Dropouts	96	113	122	119	13
<b>Discipline</b>					
Expulsions	30	32	22	25	0
Suspensions	1,458	1,220	1,148	890	187

Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,002	\$31,211	\$31,990	\$35,368	\$34,257
10 Years	38,768	40,330	41,337	44,816	42,829
20 Years	46,322	48,189	49,391	52,958	46,640
30 Years	46,322	48,189	49,391	52,958	48,335
<b>Rank II</b>					
0 Years	33,875	35,240	36,120	39,543	37,845
10 Years	42,640	44,358	45,465	48,989	46,810
20 Years	50,439	52,472	53,781	57,395	50,893
30 Years	50,439	52,472	53,781	57,395	52,630
<b>Rank I</b>					
0 Years	37,681	39,199	40,177	43,644	41,719
10 Years	46,600	48,478	49,688	53,257	50,840
20 Years	55,046	57,265	58,693	62,360	55,063
30 Years	55,859	58,110	59,560	63,237	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	59%
Instructional Support	8%	10%
District Admin Support	1%	2%
School Admin Support	7%	5%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	10%	
End-of-Year Fund Balance	\$9,625,793	

**2008 Tax Rates**

Real Estate Tax *	50.8
Tangible Tax *	55.3
Motor Vehicle *	47.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel*	5.6
Recallable Nickel *	0
Levied Equivalent Rate *	58.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$441,370
SEEK Distribution	\$43,474,184

\* Cents per \$100 of assessed property.

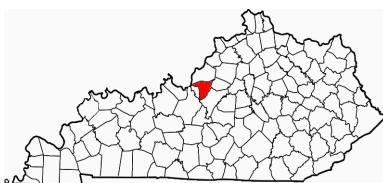
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	50.7%	14.9	52.2%	16.5	40.9%	19.4	63.0%
Math	13.8	20.5%	15.3	14.2%	17.6	15.0%	19.4	28.6%
Reading	13.2	30.0%	15.8	37.4%	18.1	29.9%	21.0	49.8%
Science	15.4	7.1%	17.0	13.7%	18.2	10.3%	19.9	18.9%
Composite	14.1		15.9		17.7		20.1	
Tested (#)	1012		1,001		778		454	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.1	1.9	2.5
Number of Exams	159	215	23,309
Number of Students	121	156	14,688
% of Exams 3 or Above	31%	27%	47%

**2008 Kentucky Core Content Tests**

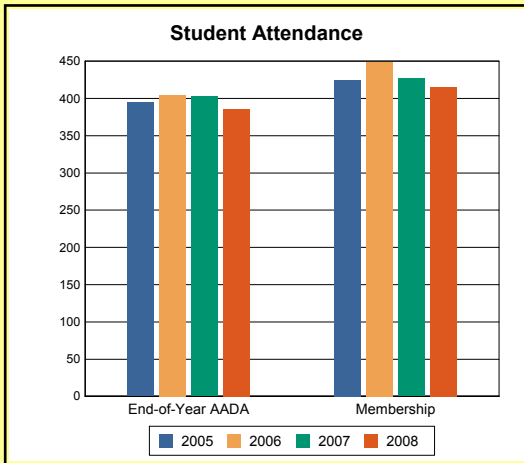


Superintendent  
**Keith Davis**  
 1040 Hwy 44 E  
 Shepherdsville, KY 40165  
 Phone: 502-543-2271

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	8%	9%	11%	17%	36%	10%	10%	23%	6%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	28%	37%	24%	30%	36%	31%	30%	41%	41%	47%	67%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	70%	64%	54%	65%	53%	28%	59%	60%	36%	53%	45%	19%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	91	90	83	92	82	58	89	86	67	84	79	65
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Burgin Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	395	404	403	386
Membership	425	449	427	415

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	135	40	1,070	1,111

## 2008 Staffing Data

	District	State
Classified Personnel	32 (46%)	48,352 (49%)
Certified Personnel	38 (54%)	51,123 (51%)
Number of FTE Teachers	31	43,275
Pupil/Teacher Ratio	13.6	14.8
Avg Administrator Salary	\$69,234	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$40,462	\$46,976
Avg Extended Pay	\$177	\$396
Avg Extra Duty Pay	\$282	\$634
<b>Years of Experience</b>		
0 (New)	11.8%	6.2%
1-5	26.1%	25.5%
6-10	29.4%	21.6%
11-20	16.3%	27.4%
21-25	16.3%	9.8%
26-30	0.0%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	9.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	31.4%	22.7%
Rank II	58.8%	49.8%
Rank I	6.5%	26.4%

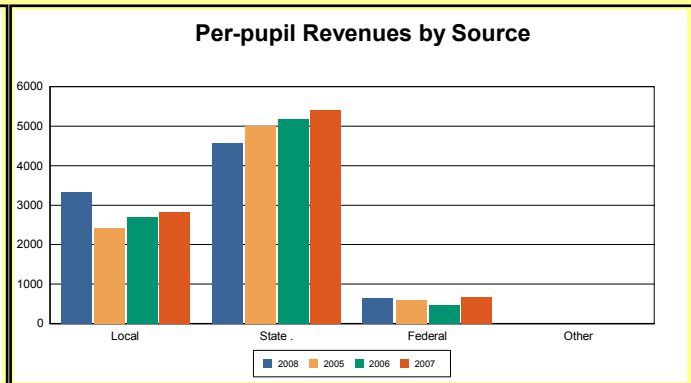
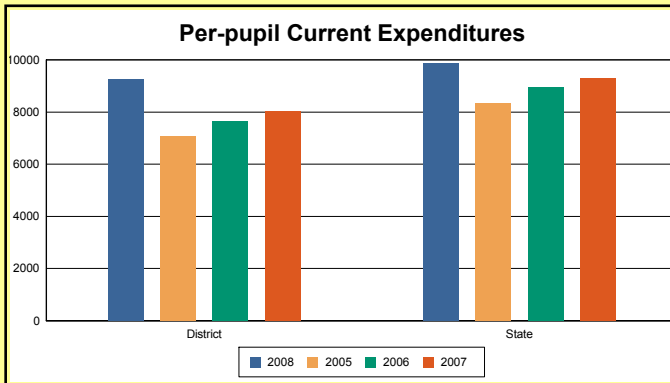
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(34%)	(39%)	(41%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	75 (18%)	79 (18%)	90 (21%)	72 (17%)	347 (16%)
<b>Membership</b>					
Preschool	21 (5%)	26 (5%)	19 (4%)	20 (5%)	68 (3%)
K-5	197 (44%)	198 (42%)	191 (43%)	183 (42%)	1,055 (45%)
6-8	97 (22%)	113 (24%)	108 (24%)	102 (24%)	518 (23%)
9-12	131 (29%)	138 (29%)	128 (29%)	129 (30%)	681 (29%)
<b>Ethnicity</b>					
White	410 (96%)	434 (97%)	412 (96%)	394 (95%)	2,101 (95%)
Black	6 (1%)	5 (1%)	5 (1%)	8 (2%)	44 (2%)
Hispanic	6 (1%)	4 (1%)	4 (1%)	6 (1%)	24 (1%)
Other	3 (1%)	6 (1%)	6 (1%)	7 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(95%)	(97%)	(94%)	(88%)
Grads 4 Years	23	35	28	34	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	0	0	0	1
Retentions	14	7	2	6	20
Dropout Rate	(1.5%)	(1.4%)	(2.2%)	(0.0%)	(1.7%)
Dropouts	2	2	3	0	13
<b>Discipline</b>					
Expulsions	0	1	0	0	0
Suspensions	31	17	17	24	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$26,928	\$28,013	\$28,573	\$31,914	\$34,257
10 Years	35,630	37,066	37,807	41,248	42,829
20 Years	37,628	39,144	39,927	43,391	46,640
30 Years	38,795	40,358	41,165	44,642	48,335
<b>Rank II</b>					
0 Years	30,388	31,612	32,245	35,626	37,845
10 Years	38,684	40,242	41,047	44,523	46,810
20 Years	41,577	43,253	44,118	47,627	50,893
30 Years	42,872	44,599	45,491	49,015	52,630
<b>Rank I</b>					
0 Years	33,792	35,153	35,856	39,276	41,719
10 Years	42,175	43,875	44,752	48,268	50,840
20 Years	44,918	46,728	47,662	51,210	55,063
30 Years	46,118	47,977	48,936	52,497	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	8%	10%
District Admin Support	5%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	7%	9%
Transportation	4%	6%
Food Services	5%	6%
Contingency Percent	23%	
End-of-Year Fund Balance	\$762,498	

**2008 Tax Rates**

Real Estate Tax *	44.2
Tangible Tax *	44.2
Motor Vehicle *	54.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	50.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$534,389
SEEK Distribution	\$1,469,188

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.3	61.5%	15.6	58.8%	18.2	54.8%	17.1	42.9%
Math	14.5	23.1%	16.1	26.5%	17.7	6.5%	17.5	10.7%
Reading	13.9	41.0%	16.7	44.1%	19.5	41.9%	20.3	42.9%
Science	16.5	10.3%	17.5	17.6%	20.1	19.4%	18.3	7.1%
Composite	15.0		16.6		18.8		18.4	
Tested (#)	39		35		31		28	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.4	1.8	2.5
Number of Exams	30	6	23,309
Number of Students	27	5	14,688
% of Exams 3 or Above	10%	17%	47%

**2008 Kentucky Core Content Tests**

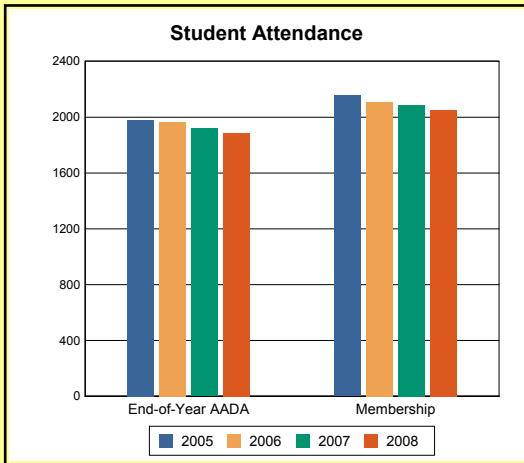


Superintendent  
**Richard Webb**  
 140 Burgin/Danville Rd  
 Burgin, KY 40310  
 Phone: 859-748-4000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	6%	6%	11%	11%	13%	11%	10%	6%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	21%	26%	30%	33%	58%	34%	32%	49%	42%	55%	62%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	77%	73%	68%	59%	56%	29%	55%	58%	45%	53%	42%	32%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	101	93	97	88	84	70	90	90	81	84	81	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Butler County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	4	4	4
EOY AADA *	1,979	1,968	1,919	1,885
Membership	2,155	2,108	2,088	2,049

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	6	1,086	1,110

## 2008 Staffing Data

	District	State
Classified Personnel	152 (47%)	48,352 (49%)
Certified Personnel	170 (53%)	51,123 (51%)
Number of FTE Teachers	143	43,275
Pupil/Teacher Ratio	14.4	14.8
Avg Administrator Salary	\$91,634	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,630	\$46,976
Avg Extended Pay	\$607	\$396
Avg Extra Duty Pay	\$895	\$634
<b>Years of Experience</b>		
0 (New)	7.0%	6.2%
1-5	19.7%	25.5%
6-10	22.5%	21.6%
11-20	35.4%	27.4%
21-25	7.7%	9.8%
26-30	6.3%	6.5%
Over 30	1.4%	3.0%
Retired	0.0%	0.0%
Avg Years	11.8	11.6
<b>Rank</b>		
Rank IV	0.7%	0.4%
Rank III	25.3%	22.7%
Rank II	52.6%	49.8%
Rank I	21.4%	26.4%

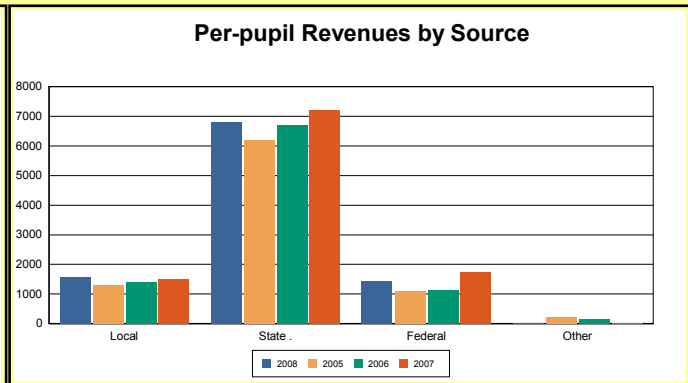
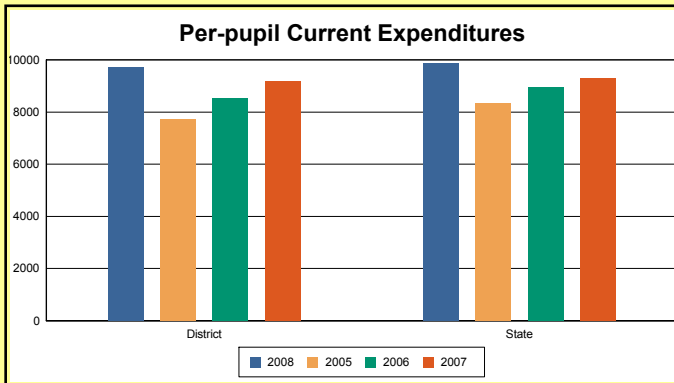
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(59%)	(56%)	(56%)
LEP	2 (-%)	11 (1%)	14 (1%)	19 (1%)	8 (-%)
Migrant	15 (1%)	4 (-%)	3 (-%)	0 (0%)	0 (0%)
Exceptional Child	321 (15%)	321 (15%)	341 (16%)	323 (16%)	347 (16%)
<b>Membership</b>					
Preschool	58 (3%)	55 (3%)	45 (2%)	60 (3%)	68 (3%)
K-5	982 (45%)	965 (45%)	953 (45%)	947 (45%)	1,055 (45%)
6-8	500 (23%)	461 (21%)	454 (21%)	462 (22%)	518 (23%)
9-12	663 (30%)	682 (32%)	680 (32%)	638 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,106 (98%)	2,052 (97%)	2,010 (96%)	1,970 (96%)	2,101 (95%)
Black	18 (1%)	23 (1%)	29 (1%)	30 (1%)	44 (2%)
Hispanic	16 (1%)	18 (1%)	26 (1%)	29 (1%)	24 (1%)
Other	15 (1%)	15 (1%)	23 (1%)	20 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(89%)	(92%)	(86%)	(88%)
Grads 4 Years	131	142	153	145	140
Grads IEP	0	1	0	0	0
Grads PLUS	0	1	1	0	1
Certificates	0	3	0	4	1
Retentions	63	33	41	33	20
Dropout Rate	(1.7%)	(3.2%)	(3.6%)	(2.3%)	(1.7%)
Dropouts	12	23	25	15	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	358	474	421	139	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,033	\$30,203	\$30,807	\$34,172	\$34,257
10 Years	37,069	38,563	39,334	42,792	42,829
20 Years	40,634	42,271	43,116	46,615	46,640
30 Years	42,051	43,746	44,621	48,136	48,335
<b>Rank II</b>					
0 Years	32,311	33,613	34,285	37,688	37,845
10 Years	41,502	43,175	44,038	47,547	46,810
20 Years	44,436	46,226	47,151	50,693	50,893
30 Years	45,863	47,712	48,666	52,225	52,630
<b>Rank I</b>					
0 Years	35,834	37,278	38,024	41,468	41,719
10 Years	45,271	47,096	48,038	51,590	50,840
20 Years	48,192	50,134	51,137	54,722	55,063
30 Years	49,629	51,629	52,662	56,264	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	7%	10%
District Admin Support	4%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	10%	
End-of-Year Fund Balance	\$1,870,752	

**2008 Tax Rates**

Real Estate Tax *	37.7
Tangible Tax *	37.7
Motor Vehicle *	45.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	52.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$220,600
SEEK Distribution	\$10,195,966

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.8	46.4%	14.6	54.4%	16.3	37.0%	18.6	55.6%
Math	13.2	13.7%	15.2	16.8%	17.3	12.3%	19.2	28.4%
Reading	12.9	24.2%	15.1	34.2%	17.6	23.5%	20.0	39.5%
Science	14.8	4.6%	17.0	14.8%	18.6	11.7%	19.6	17.3%
Composite	13.5		15.6		17.6		19.4	
Tested (#)	153		163		162		81	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	1.0	2.5
Number of Exams	0	1	23,309
Number of Students	0	1	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

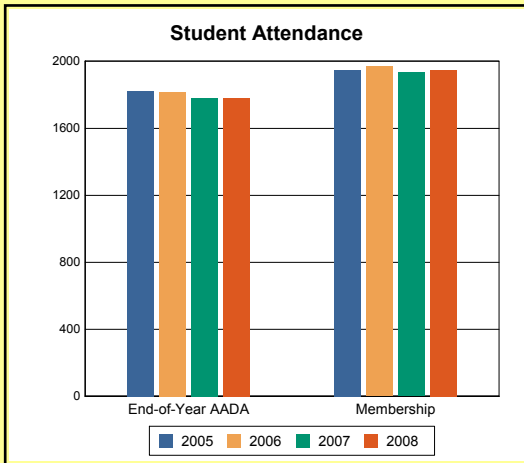


Superintendent  
**Scott Howard**  
 203 N Tyler Street  
 Morgantown, KY 42261  
 Phone: 270-526-5624

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	6%	7%	12%	18%	23%	3%	9%	12%	5%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	26%	36%	23%	34%	40%	30%	29%	41%	37%	55%	66%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	68%	57%	65%	48%	37%	67%	62%	47%	58%	32%	18%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	101	94	83	91	78	68	96	92	78	87	69	60
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Caldwell County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,822	1,816	1,782	1,780
Membership	1,950	1,969	1,935	1,950

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	163	5	1,080	1,080

## 2008 Staffing Data

	District	State
Classified Personnel	153 (49%)	48,352 (49%)
Certified Personnel	162 (51%)	51,123 (51%)
Number of FTE Teachers	133	43,275
Pupil/Teacher Ratio	14.7	14.8
Avg Administrator Salary	\$78,809	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,746	\$46,976
Avg Extended Pay	\$528	\$396
Avg Extra Duty Pay	\$1,055	\$634
<b>Years of Experience</b>		
0 (New)	1.2%	6.2%
1-5	26.5%	25.5%
6-10	21.9%	21.6%
11-20	26.8%	27.4%
21-25	10.6%	9.8%
26-30	8.3%	6.5%
Over 30	4.7%	3.0%
Retired	0.0%	0.0%
Avg Years	13.0	11.6
<b>Rank</b>		
Rank IV	0.9%	0.4%
Rank III	21.9%	22.7%
Rank II	59.4%	49.8%
Rank I	17.4%	26.4%

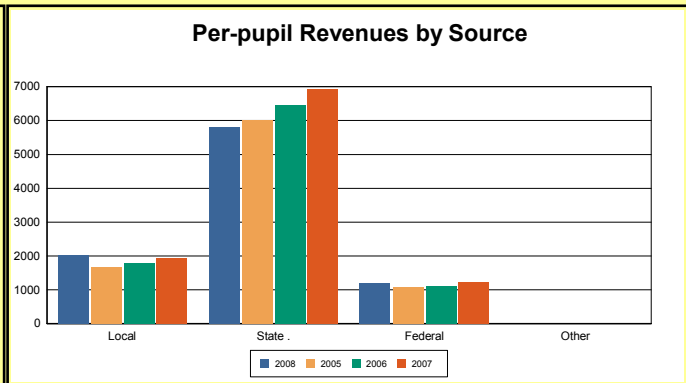
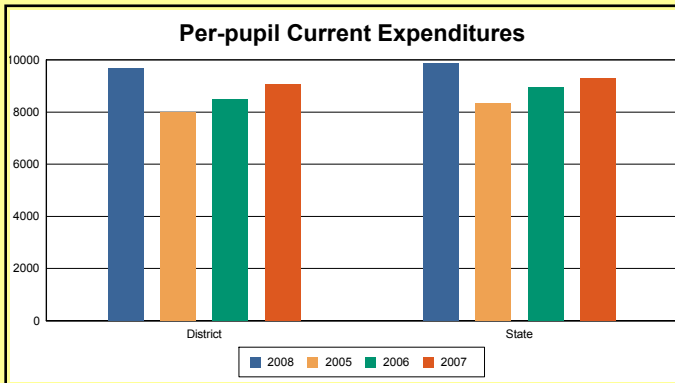
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(6%)	(53%)	(56%)	(56%)
LEP	1 -%	2 -%	2 -%	3 -%	8 -%
Migrant	172 (9%)	150 (8%)	104 (5%)	59 (3%)	0 (0%)
Exceptional Child	277 (14%)	290 (15%)	318 (16%)	277 (14%)	347 (16%)
<b>Membership</b>					
Preschool	92 (5%)	72 (4%)	91 (5%)	85 (4%)	68 (3%)
K-5	876 (43%)	888 (44%)	864 (43%)	895 (44%)	1,055 (45%)
6-8	454 (22%)	465 (23%)	481 (24%)	474 (23%)	518 (23%)
9-12	605 (30%)	600 (30%)	570 (28%)	581 (29%)	681 (29%)
<b>Ethnicity</b>					
White	1,780 (91%)	1,796 (91%)	1,774 (92%)	1,788 (92%)	2,101 (95%)
Black	144 (7%)	140 (7%)	123 (6%)	120 (6%)	44 (2%)
Hispanic	3 -%	3 -%	3 -%	4 -%	24 (1%)
Other	23 (1%)	30 (2%)	35 (2%)	38 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(90%)	(87%)	(88%)	(88%)
Grads 4 Years	130	141	124	135	140
Grads IEP	0	1	0	0	0
Grads PLUS	1	3	1	0	1
Certificates	2	1	3	0	1
Retentions	38	21	22	17	20
Dropout Rate	(4.0%)	(1.8%)	(2.0%)	(2.3%)	(1.7%)
Dropouts	25	11	12	14	13
<b>Discipline</b>					
Expulsions	1	0	0	4	0
Suspensions	610	447	507	396	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,210	\$30,388	\$30,996	\$34,364	\$34,257
10 Years	35,403	36,831	37,568	41,007	42,829
20 Years	39,607	41,204	42,029	45,516	46,640
30 Years	40,464	42,095	42,937	46,434	48,335
<b>Rank II</b>					
0 Years	32,866	34,191	34,875	38,284	37,845
10 Years	41,191	42,851	43,709	47,214	46,810
20 Years	43,277	45,021	45,922	49,451	50,893
30 Years	44,132	45,911	46,830	50,369	52,630
<b>Rank I</b>					
0 Years	35,806	37,250	37,995	41,438	41,719
10 Years	44,849	46,657	47,591	51,138	50,840
20 Years	46,930	48,822	49,799	53,370	55,063
30 Years	47,787	49,713	50,708	54,289	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	7%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	25%	
End-of-Year Fund Balance	\$3,885,381	

**2008 Tax Rates**

Real Estate Tax *	34.6
Tangible Tax *	36.0
Motor Vehicle *	53.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	52.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$273,509
SEEK Distribution	\$9,022,372

\* Cents per \$100 of assessed property.

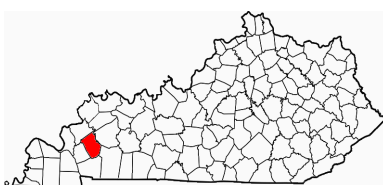
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	52.8%	16.0	57.9%	15.7	35.0%	19.5	65.9%
Math	14.3	23.3%	16.6	25.7%	17.4	16.4%	19.9	31.7%
Reading	13.7	31.3%	16.3	44.3%	17.3	24.3%	20.9	53.7%
Science	15.6	9.8%	17.4	19.3%	17.3	11.4%	20.9	25.6%
Composite	14.4		16.7		17.1		20.4	
Tested (#)	163		150		140		82	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.6	1.8	2.5
Number of Exams	37	26	23,309
Number of Students	23	20	14,688
% of Exams 3 or Above	51%	19%	47%

**2008 Kentucky Core Content Tests**

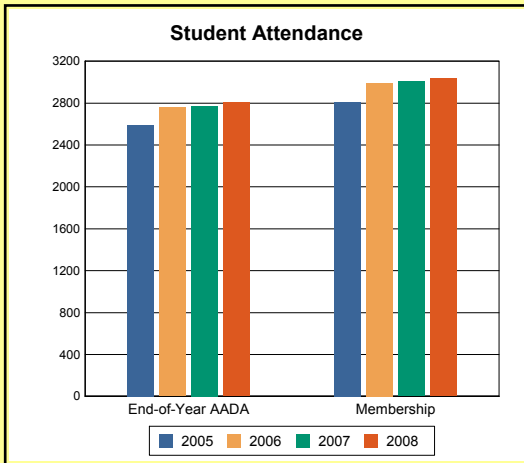


Superintendent  
**Carrell Boyd**  
 612 West Washington Street  
 Princeton, KY 42445  
 Phone: 270-365-8000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	4%	5%	10%	11%	29%	7%	8%	17%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	25%	25%	23%	25%	38%	20%	22%	45%	30%	38%	62%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	71%	70%	67%	64%	33%	73%	70%	38%	68%	59%	33%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	94	93	94	92	62	98	95	70	92	88	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Calloway County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,590	2,760	2,776	2,805
Membership	2,813	2,994	3,005	3,035

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	1	1,078	1,134

## 2008 Staffing Data

	District	State
Classified Personnel	240 (50%)	48,352 (49%)
Certified Personnel	244 (50%)	51,123 (51%)
Number of FTE Teachers	210	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$84,596	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,825	\$46,976
Avg Extended Pay	\$214	\$396
Avg Extra Duty Pay	\$671	\$634
<b>Years of Experience</b>		
0 (New)	7.1%	6.2%
1-5	24.3%	25.5%
6-10	19.1%	21.6%
11-20	27.6%	27.4%
21-25	8.6%	9.8%
26-30	8.1%	6.5%
Over 30	5.2%	3.0%
Retired	0.0%	0.0%
Avg Years	12.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	26.7%	22.7%
Rank II	52.4%	49.8%
Rank I	20.0%	26.4%

## Demographic Profile

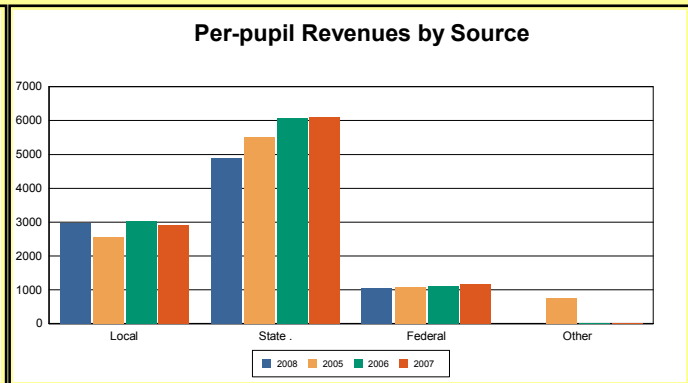
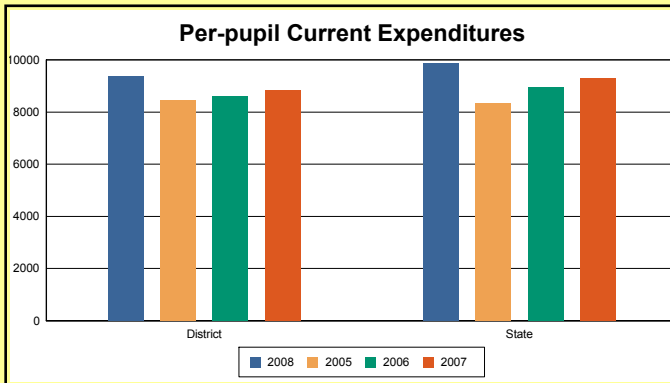
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(42%)	(54%)	(52%)	(56%)
LEP	19 (1%)	23 (1%)	10 -%	8 -%	8 -%
Migrant	72 (3%)	49 (2%)	13 -%	0 (0%)	0 (0%)
Exceptional Child	479 (17%)	534 (18%)	551 (18%)	554 (18%)	347 (16%)
<b>Membership</b>					
Preschool	100 (3%)	106 (3%)	114 (4%)	112 (4%)	68 (3%)
K-5	1,209 (42%)	1,356 (44%)	1,360 (44%)	1,404 (45%)	1,055 (45%)
6-8	707 (24%)	749 (24%)	737 (24%)	707 (23%)	518 (23%)
9-12	887 (31%)	877 (28%)	906 (29%)	919 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,677 (95%)	2,804 (94%)	2,820 (94%)	2,834 (93%)	2,101 (95%)
Black	34 (1%)	60 (2%)	57 (2%)	56 (2%)	44 (2%)
Hispanic	40 (1%)	58 (2%)	51 (2%)	62 (2%)	24 (1%)
Other	62 (2%)	72 (2%)	77 (3%)	83 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(95%)	(95%)	(89%)	(88%)
Grads 4 Years	222	187	207	215	140
Grads IEP	0	15	0	5	0
Grads PLUS	6	0	2	6	1
Certificates	1	2	3	3	1
Retentions	5	16	9	15	20
Dropout Rate	(1.3%)	(1.2%)	(1.6%)	(1.6%)	(1.7%)
Dropouts	12	11	15	15	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	167	298	193	91	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,684	\$29,841	\$30,438	\$33,800	\$34,257
10 Years	39,567	41,162	41,986	45,473	42,829
20 Years	41,904	43,594	44,466	47,980	46,640
30 Years	41,991	43,684	44,558	48,073	48,335
<b>Rank II</b>					
0 Years	32,116	33,412	34,081	37,482	37,845
10 Years	43,408	45,159	46,063	49,594	46,810
20 Years	45,765	47,610	48,563	52,121	50,893
30 Years	45,846	47,695	48,649	52,208	52,630
<b>Rank I</b>					
0 Years	35,418	36,847	37,584	41,023	41,719
10 Years	47,251	49,156	50,140	53,715	50,840
20 Years	49,589	51,588	52,620	56,222	55,063
30 Years	49,672	51,675	52,709	56,312	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	65%	60%
Instructional Support	6%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	5%	6%
Food Services	7%	6%
Contingency Percent	28%	
End-of-Year Fund Balance	\$7,108,774	

**2008 Tax Rates**

Real Estate Tax *	37.8
Tangible Tax *	39.9
Motor Vehicle *	52.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	50.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$462,726
SEEK Distribution	\$11,797,605

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.6	64.0%	15.9	62.4%	17.4	47.3%	22.1	76.6%
Math	14.7	30.6%	16.1	18.6%	17.8	18.8%	21.3	41.4%
Reading	14.1	38.8%	16.2	38.9%	18.9	34.8%	22.8	64.1%
Science	16.0	12.0%	17.4	19.0%	18.4	13.0%	21.4	31.3%
Composite	15.0		16.5		18.2		22.0	
Tested (#)	242		226		207		128	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	2.1	2.5
Number of Exams	92	93	23,309
Number of Students	64	70	14,688
% of Exams 3 or Above	41%	28%	47%

**2008 Kentucky Core Content Tests**

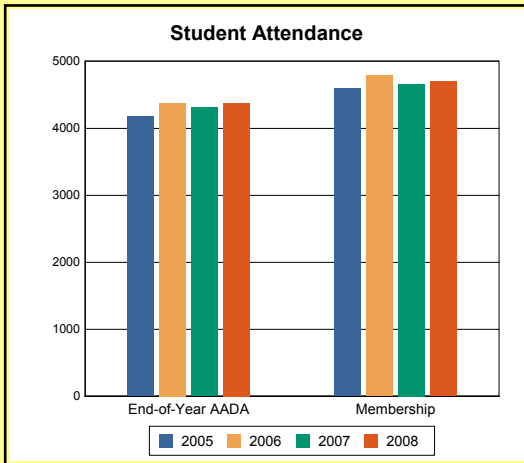


Superintendent  
**Steve Hoskins**  
 2110 College Farm Rd  
 Murray, KY 42071  
 Phone: 270-762-7300

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	5%	3%	6%	17%	25%	3%	7%	13%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	29%	33%	18%	30%	37%	18%	20%	40%	27%	51%	50%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	66%	64%	76%	53%	38%	79%	73%	47%	71%	47%	39%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	98	91	91	102	82	67	104	99	76	93	83	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Campbell County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	6	6	6
EOY AADA *	4,175	4,379	4,305	4,375
Membership	4,592	4,786	4,665	4,699

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	5	1,060	1,128

## 2008 Staffing Data

	District	State
Classified Personnel	356 (50%)	48,352 (49%)
Certified Personnel	360 (50%)	51,123 (51%)
Number of FTE Teachers	305	43,275
Pupil/Teacher Ratio	15.4	14.8
Avg Administrator Salary	\$102,503	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,573	\$46,976
Avg Extended Pay	\$367	\$396
Avg Extra Duty Pay	\$627	\$634
<b>Years of Experience</b>		
0 (New)	6.2%	6.2%
1-5	27.9%	25.5%
6-10	24.2%	21.6%
11-20	24.6%	27.4%
21-25	7.2%	9.8%
26-30	7.2%	6.5%
Over 30	2.6%	3.0%
Retired	0.0%	0.0%
Avg Years	10.7	11.6
<b>Rank</b>		
Rank IV	1.3%	0.4%
Rank III	27.2%	22.7%
Rank II	54.8%	49.8%
Rank I	16.7%	26.4%

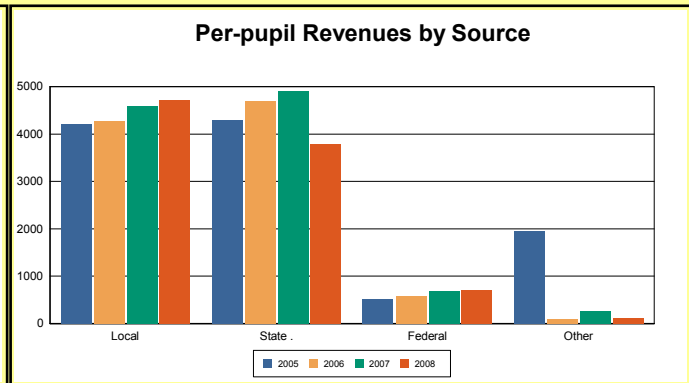
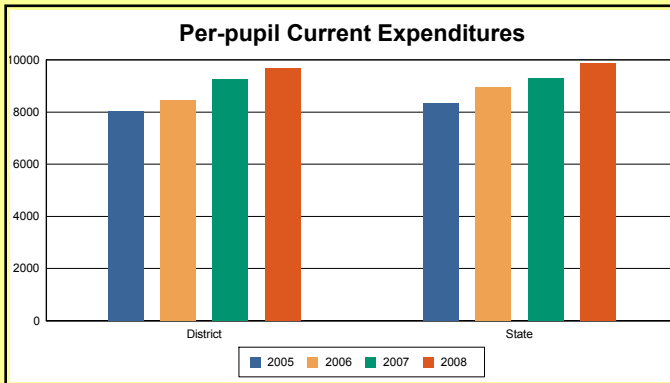
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(30%)	(32%)	(31%)	(56%)
LEP	33 (1%)	38 (1%)	26 (1%)	31 (1%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	783 (17%)	842 (18%)	869 (19%)	828 (18%)	347 (16%)
<b>Membership</b>					
Preschool	146 (3%)	167 (3%)	188 (4%)	159 (3%)	68 (3%)
K-5	2,021 (43%)	2,141 (43%)	2,106 (43%)	2,163 (45%)	1,055 (45%)
6-8	1,062 (22%)	1,093 (22%)	1,049 (22%)	1,047 (22%)	518 (23%)
9-12	1,509 (32%)	1,551 (31%)	1,510 (31%)	1,489 (31%)	681 (29%)
<b>Ethnicity</b>					
White	4,444 (97%)	4,575 (96%)	4,438 (95%)	4,463 (95%)	2,101 (95%)
Black	61 (1%)	90 (2%)	88 (2%)	87 (2%)	44 (2%)
Hispanic	25 (1%)	31 (1%)	40 (1%)	42 (1%)	24 (1%)
Other	62 (1%)	90 (2%)	99 (2%)	107 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(86%)	(89%)	(90%)	(88%)
Grads 4 Years	314	299	308	325	140
Grads IEP	3	0	0	9	0
Grads PLUS	11	14	5	8	1
Certificates	4	8	4	0	1
Retentions	173	147	96	108	20
Dropout Rate	(1.1%)	(2.5%)	(3.1%)	(2.5%)	(1.7%)
Dropouts	16	41	48	39	13
<b>Discipline</b>					
Expulsions	13	17	16	10	0
Suspensions	662	245	212	304	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,000	\$31,209	\$32,006	\$35,384	\$34,257
10 Years	35,323	36,972	38,012	41,455	42,829
20 Years	41,161	43,270	44,512	48,026	46,640
30 Years	45,247	47,679	49,062	52,625	48,335
<b>Rank II</b>					
0 Years	33,224	34,564	35,256	38,670	37,845
10 Years	38,815	40,605	42,289	45,779	46,810
20 Years	44,653	46,903	49,439	53,006	50,893
30 Years	48,739	51,311	54,444	58,065	52,630
<b>Rank I</b>					
0 Years	36,716	38,195	40,014	43,479	41,719
10 Years	42,307	44,237	46,462	49,997	50,840
20 Years	48,144	50,535	53,222	56,830	55,063
30 Years	52,231	54,944	57,954	61,613	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	54%	59%
Instructional Support	12%	10%
District Admin Support	3%	2%
School Admin Support	6%	5%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	8%	6%
Food Services	5%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$3,902,208	

### 2008 Tax Rates

Real Estate Tax *	49.5
Tangible Tax *	52.8
Motor Vehicle *	52.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$718,004
SEEK Distribution	\$13,892,564

\* Cents per \$100 of assessed property.

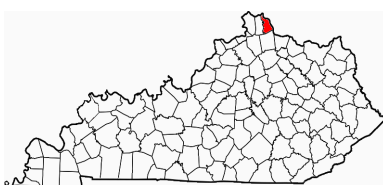
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.6	64.6%	14.8	51.1%	17.3	47.1%	20.2	71.0%
Math	15.2	33.5%	16.0	22.3%	19.2	28.7%	21.8	48.4%
Reading	14.1	40.5%	15.6	34.2%	18.7	34.7%	21.7	53.4%
Science	16.5	13.1%	16.6	11.9%	19.3	20.1%	21.7	33.0%
Composite	15.3		15.9		18.7		21.5	
Tested (#)	329		421		371		221	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.5	2.6	2.5
Number of Exams	222	181	23,309
Number of Students	133	90	14,688
% of Exams 3 or Above	49%	50%	47%

### 2008 Kentucky Core Content Tests

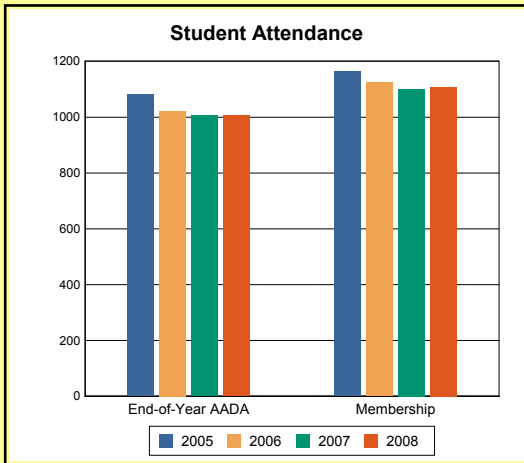


Superintendent  
**Anthony Strong**  
 101 Orchard Ln  
 Alexandria, KY 41001  
 Phone: 859-635-2173

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	5%	4%	7%	10%	23%	5%	7%	22%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	28%	41%	16%	25%	30%	24%	27%	35%	36%	49%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	77%	67%	55%	77%	65%	47%	71%	66%	43%	62%	47%	36%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	91	86	103	93	76	101	92	72	89	83	78
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Campbellsville Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,082	1,021	1,006	1,005
Membership	1,163	1,124	1,101	1,107

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	7	1,093	1,093

## 2008 Staffing Data

	District	State
Classified Personnel	90 (44%)	48,352 (49%)
Certified Personnel	114 (56%)	51,123 (51%)
Number of FTE Teachers	90	43,275
Pupil/Teacher Ratio	12.4	14.8
Avg Administrator Salary	\$88,975	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,093	\$46,976
Avg Extended Pay	\$96	\$396
Avg Extra Duty Pay	\$1,391	\$634
<b>Years of Experience</b>		
0 (New)	9.5%	6.2%
1-5	22.3%	25.5%
6-10	23.5%	21.6%
11-20	27.9%	27.4%
21-25	11.2%	9.8%
26-30	5.6%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	10.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	13.4%	22.7%
Rank II	50.3%	49.8%
Rank I	30.2%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(66%)	(65%)	(69%)	(56%)
LEP	7 (1%)	7 (1%)	14 (1%)	14 (1%)	8 -%
Migrant	20 (2%)	4 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	227 (20%)	233 (21%)	228 (21%)	216 (20%)	347 (16%)
<b>Membership</b>					
Preschool	47 (4%)	38 (3%)	59 (5%)	37 (3%)	68 (3%)
K-5	541 (45%)	531 (46%)	544 (47%)	562 (49%)	1,055 (45%)
6-8	289 (24%)	267 (23%)	241 (21%)	233 (20%)	518 (23%)
9-12	333 (28%)	325 (28%)	316 (27%)	312 (27%)	681 (29%)
<b>Ethnicity</b>					
White	914 (79%)	884 (79%)	859 (78%)	858 (78%)	2,101 (95%)
Black	183 (16%)	172 (15%)	171 (16%)	162 (15%)	44 (2%)
Hispanic	15 (1%)	21 (2%)	21 (2%)	23 (2%)	24 (1%)
Other	51 (4%)	47 (4%)	50 (5%)	64 (6%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(80%)	(89%)	(91%)	(70%)	(88%)
Grads 4 Years	80	82	61	57	140
Grads IEP	0	0	6	0	0
Grads PLUS	5	0	0	9	1
Certificates	2	0	0	0	1
Retentions	17	17	9	10	20
Dropout Rate	(3.4%)	(3.9%)	(2.7%)	(2.2%)	(1.7%)
Dropouts	12	13	9	7	13
<b>Discipline</b>					
Expulsions	0	0	0	1	0
Suspensions	98	104	117	112	187

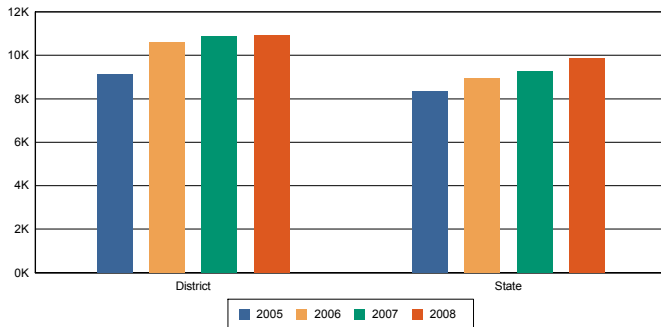
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,427	\$29,572	\$30,459	\$33,821	\$34,257
10 Years	36,547	38,019	39,160	42,616	42,829
20 Years	38,597	40,152	41,357	44,837	46,640
30 Years	38,597	40,152	41,357	44,837	48,335
<b>Rank II</b>					
0 Years	32,028	33,318	34,318	37,721	37,845
10 Years	40,254	41,877	43,133	46,632	46,810
20 Years	42,304	44,009	45,329	48,851	50,893
30 Years	42,304	44,009	45,329	48,851	52,630
<b>Rank I</b>					
0 Years	35,583	37,017	38,128	41,573	41,719
10 Years	43,840	45,606	46,974	50,514	50,840
20 Years	45,880	47,729	49,161	52,725	55,063
30 Years	45,880	47,729	49,161	52,725	56,914

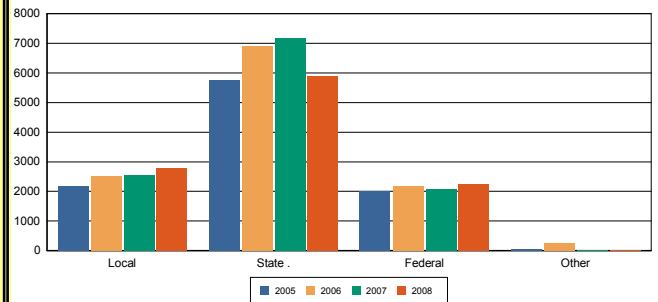
# Campbellsville Independent

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	60%	59%
Instructional Support	11%	10%
District Admin Support	3%	2%
School Admin Support	6%	5%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$621,730	

### 2008 Tax Rates

Real Estate Tax *	41.7
Tangible Tax *	41.6
Motor Vehicle *	55.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	56.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$375,978
SEEK Distribution	\$4,724,809

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.1	48.8%	13.6	39.8%	15.2	33.3%	18.6	59.0%
Math	14.1	23.8%	14.7	9.6%	17.3	16.1%	18.7	23.1%
Reading	13.0	25.0%	14.8	27.7%	17.1	25.8%	19.3	41.0%
Science	15.3	7.5%	16.6	10.8%	17.6	9.7%	18.7	12.8%
Composite	14.0		15.1		17.0		19.0	
Tested (#)	80		83		93		39	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.2	1.3	2.5
Number of Exams	11	14	23,309
Number of Students	9	11	14,688
% of Exams 3 or Above	0%	0%	47%

### 2008 Kentucky Core Content Tests

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	8%	11%	10%	18%	35%	9%	14%	31%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	32%	44%	24%	27%	34%	26%	20%	33%	36%	56%	66%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	60%	45%	66%	55%	31%	65%	66%	36%	59%	39%	20%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	85	79	91	81	59	93	89	63	85	77	65
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

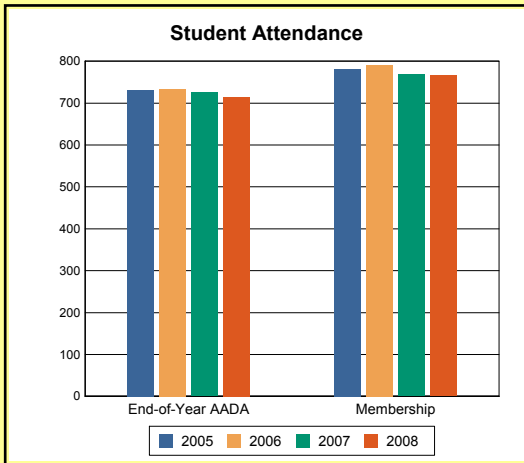


Superintendent

**Diane Woods-Ayers**  
**136 S Columbia**  
**Campbellsville, KY 42718**  
**Phone: 270-465-4162**

# Carlisle County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	732	734	725	714
Membership	781	791	768	766

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	165	11	1,061	1,061

## 2008 Staffing Data

	District	State
Classified Personnel	65 (46%)	48,352 (49%)
Certified Personnel	76 (54%)	51,123 (51%)
Number of FTE Teachers	62	43,275
Pupil/Teacher Ratio	12.3	14.8
Avg Administrator Salary	\$65,899	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$40,935	\$46,976
Avg Extended Pay	\$464	\$396
Avg Extra Duty Pay	\$656	\$634
<b>Years of Experience</b>		
0 (New)	8.4%	6.2%
1-5	45.0%	25.5%
6-10	16.1%	21.6%
11-20	17.7%	27.4%
21-25	0.0%	9.8%
26-30	8.0%	6.5%
Over 30	4.8%	3.0%
Retired	0.0%	0.0%
Avg Years	9.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	30.5%	22.7%
Rank II	57.9%	49.8%
Rank I	9.6%	26.4%

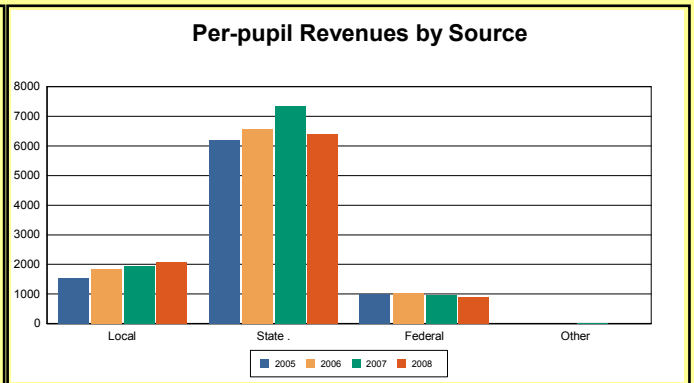
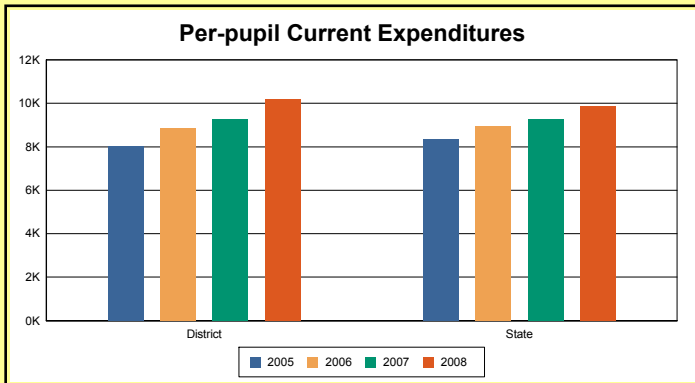
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(52%)	(51%)	(50%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	21 (3%)	9 (1%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	107 (14%)	102 (13%)	117 (15%)	114 (15%)	347 (16%)
<b>Membership</b>					
Preschool	59 (7%)	58 (7%)	62 (8%)	60 (7%)	68 (3%)
K-5	340 (41%)	346 (41%)	331 (40%)	332 (40%)	1,055 (45%)
6-8	206 (25%)	197 (23%)	189 (23%)	169 (21%)	518 (23%)
9-12	232 (28%)	244 (29%)	243 (29%)	261 (32%)	681 (29%)
<b>Ethnicity</b>					
White	760 (97%)	769 (97%)	740 (96%)	739 (96%)	2,101 (95%)
Black	8 (1%)	10 (1%)	15 (2%)	12 (2%)	44 (2%)
Hispanic	10 (1%)	8 (1%)	8 (1%)	9 (1%)	24 (1%)
Other	3 -%	4 (1%)	5 (1%)	6 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(85%)	(82%)	(85%)	(88%)
Grads 4 Years	51	45	51	64	140
Grads IEP	0	1	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	0	1	2	1
Retentions	16	12	11	8	20
Dropout Rate	(0.8%)	(3.6%)	(3.1%)	(1.8%)	(1.7%)
Dropouts	2	9	8	5	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	46	37	24	36	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,386	\$29,530	\$30,121	\$33,479	\$34,257
10 Years	36,284	37,747	38,502	41,951	42,829
20 Years	38,899	40,466	41,275	44,754	46,640
30 Years	38,899	40,466	41,275	44,754	48,335
<b>Rank II</b>					
0 Years	31,878	33,163	33,826	37,224	37,845
10 Years	39,753	41,356	42,183	45,671	46,810
20 Years	42,392	44,101	44,983	48,502	50,893
30 Years	42,392	44,101	44,983	48,502	52,630
<b>Rank I</b>					
0 Years	35,302	36,725	37,459	40,896	41,719
10 Years	43,266	45,010	45,910	49,439	50,840
20 Years	45,950	47,802	48,758	52,318	55,063
30 Years	45,950	47,802	48,758	52,318	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	59%
Instructional Support	9%	10%
District Admin Support	5%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$493,925	

**2008 Tax Rates**

Real Estate Tax *	38.9
Tangible Tax *	39.0
Motor Vehicle *	47.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$277,378
SEEK Distribution	\$3,754,094

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	56.0%	16.3	65.7%	17.4	56.6%	20.0	62.8%
Math	15.1	24.0%	15.9	20.9%	18.3	18.9%	19.0	20.9%
Reading	13.8	34.0%	16.4	43.3%	18.1	28.3%	21.0	51.2%
Science	15.7	6.0%	17.3	10.4%	18.5	9.4%	19.7	16.3%
Composite	14.8		16.6		18.2		20.0	
Tested (#)	50		67		53		43	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.2	1.0	2.5
Number of Exams	10	2	23,309
Number of Students	10	2	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

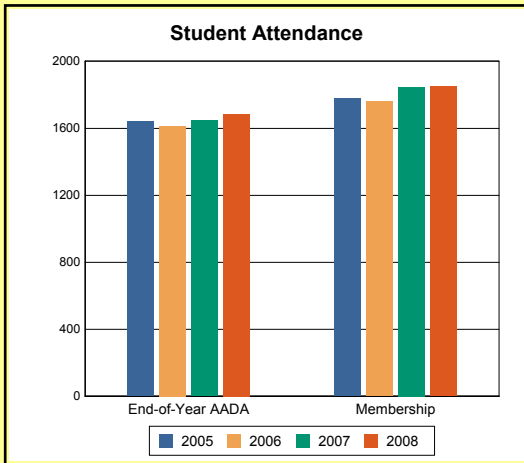


Superintendent  
**Keith Shoulders**  
 4557 State Rt 1377  
 Bardwell, KY 42023  
 Phone: 270-628-3800

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	6%	3%	4%	9%	22%	0%	3%	17%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	25%	32%	13%	27%	39%	9%	23%	42%	37%	42%	55%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	69%	65%	83%	64%	39%	91%	74%	41%	62%	53%	38%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	95	89	108	90	72	130	103	72	90	85	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Carroll County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,642	1,614	1,647	1,685
Membership	1,779	1,759	1,844	1,849

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	1	1,062	1,078

## 2008 Staffing Data

	District	State
Classified Personnel	174 (55%)	48,352 (49%)
Certified Personnel	144 (45%)	51,123 (51%)
Number of FTE Teachers	118	43,275
Pupil/Teacher Ratio	15.7	14.8
Avg Administrator Salary	\$88,787	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,072	\$46,976
Avg Extended Pay	\$193	\$396
Avg Extra Duty Pay	\$1,037	\$634
<b>Years of Experience</b>		
0 (New)	8.1%	6.2%
1-5	25.5%	25.5%
6-10	18.7%	21.6%
11-20	20.4%	27.4%
21-25	15.3%	9.8%
26-30	10.2%	6.5%
Over 30	1.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	30.2%	22.7%
Rank II	39.2%	49.8%
Rank I	30.6%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(51%)	(54%)	(50%)	(56%)
LEP	45 (3%)	35 (2%)	24 (1%)	40 (2%)	8 -%
Migrant	62 (3%)	35 (2%)	22 (1%)	12 (1%)	0 (0%)
Exceptional Child	278 (16%)	280 (16%)	264 (14%)	257 (14%)	347 (16%)
<b>Membership</b>					
Preschool	32 (2%)	23 (1%)	27 (1%)	23 (1%)	68 (3%)
K-5	812 (45%)	808 (45%)	838 (45%)	840 (45%)	1,055 (45%)
6-8	460 (25%)	446 (25%)	441 (24%)	452 (24%)	518 (23%)
9-12	504 (28%)	499 (28%)	560 (30%)	556 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,641 (92%)	1,613 (92%)	1,683 (91%)	1,665 (90%)	2,101 (95%)
Black	41 (2%)	40 (2%)	39 (2%)	32 (2%)	44 (2%)
Hispanic	73 (4%)	77 (4%)	83 (5%)	109 (6%)	24 (1%)
Other	24 (1%)	29 (2%)	39 (2%)	43 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(85%)	(90%)	(87%)	(88%)
Grads 4 Years	106	94	113	116	140
Grads IEP	1	0	0	0	0
Grads PLUS	0	2	0	0	1
Certificates	1	1	3	2	1
Retentions	40	32	39	31	20
Dropout Rate	(2.4%)	(2.5%)	(2.3%)	(1.4%)	(1.7%)
Dropouts	13	13	13	8	13
<b>Discipline</b>					
Expulsions	11	4	0	7	0
Suspensions	136	121	100	129	187

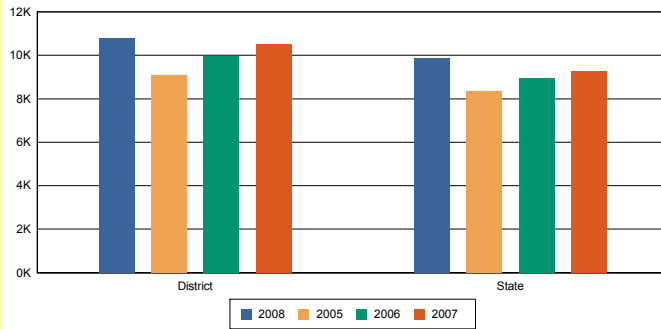
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$31,113	\$31,113	\$31,735	\$35,111	\$34,257
10 Years	37,101	37,101	37,843	41,285	42,829
20 Years	43,841	43,841	44,718	48,234	46,640
30 Years	43,841	43,841	44,718	48,234	48,335
<b>Rank II</b>					
0 Years	33,748	33,748	34,423	37,828	37,845
10 Years	40,946	40,946	41,765	45,249	46,810
20 Years	48,532	48,532	49,503	53,071	50,893
30 Years	50,509	50,509	51,519	55,108	52,630
<b>Rank I</b>					
0 Years	38,256	38,256	39,021	42,475	41,719
10 Years	46,484	46,484	47,414	50,959	50,840
20 Years	54,140	54,140	55,223	58,852	55,063
30 Years	56,511	56,511	57,641	61,297	56,914

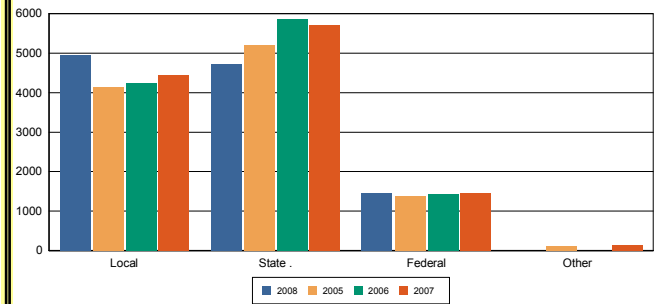


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	55%	60%
Instructional Support	10%	10%
District Admin Support	3%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	12%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	45%	
End-of-Year Fund Balance	\$7,469,265	

**2008 Tax Rates**

Real Estate Tax *	48.4
Tangible Tax *	48.4
Motor Vehicle *	55.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	81.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$438,811
SEEK Distribution	\$7,002,730

\* Cents per \$100 of assessed property.

**2008 Performance**

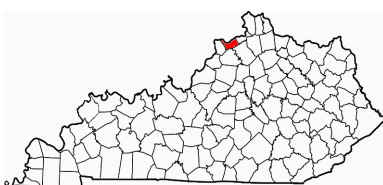
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.6	41.0%	14.9	54.2%	15.7	34.7%	19.1	63.9%
Math	12.9	10.8%	16.1	22.6%	17.7	18.2%	19.0	22.2%
Reading	13.2	20.9%	15.8	38.7%	17.3	24.8%	19.3	34.7%
Science	15.6	5.8%	17.1	13.5%	17.9	12.4%	19.7	9.7%
Composite	13.6		16.1		17.3		19.4	
Tested (#)	139		155		125		72	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.3	2.2	2.5
Number of Exams	24	69	23,309
Number of Students	16	38	14,688
% of Exams 3 or Above	42%	29%	47%

**2008 Kentucky Core Content Tests**

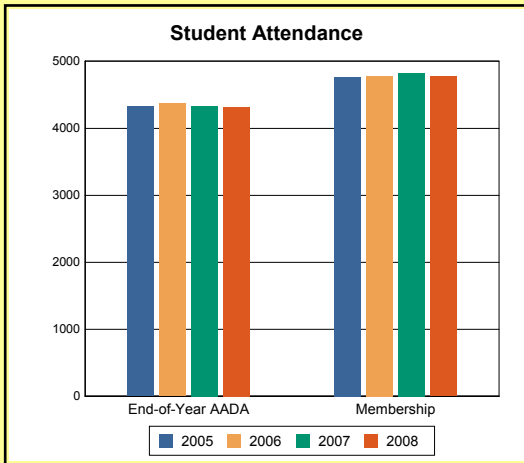
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	5%	12%	12%	10%	38%	8%	9%	35%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	27%	32%	26%	24%	24%	27%	35%	32%	31%	58%	72%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	69%	68%	56%	62%	66%	38%	65%	56%	33%	68%	38%	21%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	95	84	89	93	61	95	84	59	92	77	70
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Lisa James**  
 813 Hawkins St  
 Carrollton, KY 41008  
 Phone: 502-732-7070

# Carter County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	10	10	10
EOY AADA *	4,326	4,369	4,334	4,315
Membership	4,767	4,778	4,821	4,775

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	6	1,073	1,151

## 2008 Staffing Data

	District	State
Classified Personnel	437 (52%)	48,352 (49%)
Certified Personnel	408 (48%)	51,123 (51%)
Number of FTE Teachers	352	43,275
Pupil/Teacher Ratio	13.6	14.8
Avg Administrator Salary	\$79,006	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,099	\$46,976
Avg Extended Pay	\$478	\$396
Avg Extra Duty Pay	\$695	\$634
<b>Years of Experience</b>		
0 (New)	8.5%	6.2%
1-5	23.7%	25.5%
6-10	16.4%	21.6%
11-20	30.4%	27.4%
21-25	12.2%	9.8%
26-30	7.1%	6.5%
Over 30	1.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.0	11.6
<b>Rank</b>		
Rank IV	0.3%	0.4%
Rank III	26.5%	22.7%
Rank II	47.7%	49.8%
Rank I	23.6%	26.4%

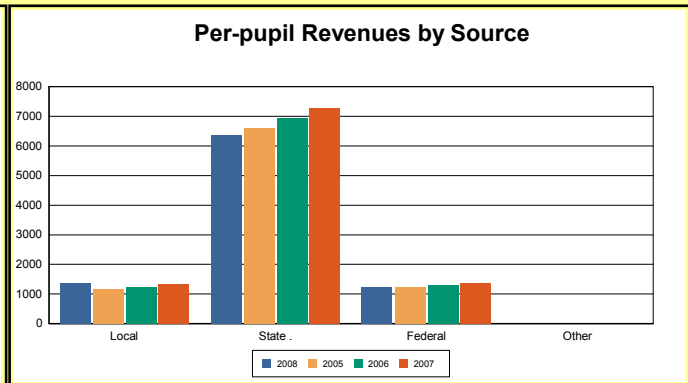
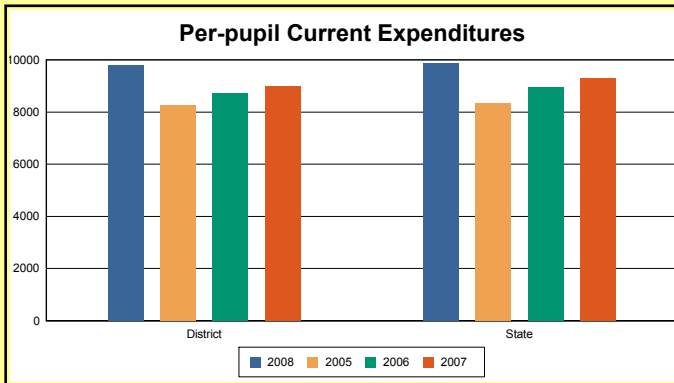
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(60%)	(61%)	(61%)	(56%)
LEP	3 -%	1 -%	11 -%	10 -%	8 -%
Migrant	72 (2%)	51 (1%)	26 (1%)	17 -%	0 (0%)
Exceptional Child	868 (18%)	901 (19%)	846 (18%)	827 (17%)	347 (16%)
<b>Membership</b>					
Preschool	144 (3%)	122 (3%)	171 (3%)	92 (2%)	68 (3%)
K-5	2,253 (46%)	2,217 (46%)	2,247 (45%)	2,280 (47%)	1,055 (45%)
6-8	1,179 (24%)	1,164 (24%)	1,176 (24%)	1,103 (23%)	518 (23%)
9-12	1,288 (26%)	1,347 (28%)	1,358 (27%)	1,392 (29%)	681 (29%)
<b>Ethnicity</b>					
White	4,717 (99%)	4,722 (99%)	4,759 (99%)	4,710 (99%)	2,101 (95%)
Black	21 -%	21 -%	26 (1%)	24 (1%)	44 (2%)
Hispanic	16 -%	16 -%	16 -%	18 -%	24 (1%)
Other	13 -%	19 -%	20 -%	23 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(84%)	(89%)	(89%)	(88%)
Grads 4 Years	239	286	270	341	140
Grads IEP	7	0	0	0	0
Grads PLUS	2	2	0	3	1
Certificates	8	4	7	0	1
Retentions	81	47	22	59	20
Dropout Rate	(3.5%)	(3.5%)	(2.3%)	(1.4%)	(1.7%)
Dropouts	47	49	32	21	13
<b>Discipline</b>					
Expulsions	10	9	8	9	0
Suspensions	1,246	1,045	922	478	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$26,970	\$28,857	\$29,434	\$32,785	\$34,257
10 Years	33,101	34,435	35,124	38,536	42,829
20 Years	38,168	39,706	40,500	43,970	46,640
30 Years	39,391	40,978	41,798	45,282	48,335
<b>Rank II</b>					
0 Years	29,048	30,219	30,823	34,189	37,845
10 Years	37,124	38,620	39,393	42,851	46,810
20 Years	42,324	44,030	44,910	48,428	50,893
30 Years	43,666	45,426	46,334	49,867	52,630
<b>Rank I</b>					
0 Years	32,473	33,782	34,457	37,862	41,719
10 Years	41,035	42,689	43,542	47,045	50,840
20 Years	46,618	48,497	49,467	53,034	55,063
30 Years	48,054	49,991	50,990	54,574	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	9%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$2,013,113	

**2008 Tax Rates**

Real Estate Tax *	40.4
Tangible Tax *	40.4
Motor Vehicle *	47.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	52.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$195,748
SEEK Distribution	\$23,759,331

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.2	47.1%	14.5	47.5%	15.5	34.6%	19.1	58.0%
Math	14.3	24.6%	15.1	13.8%	16.6	6.5%	18.6	22.3%
Reading	13.2	27.0%	15.7	34.0%	17.0	21.7%	20.7	47.3%
Science	15.3	6.0%	16.5	12.2%	17.7	7.1%	20.1	19.1%
Composite	14.2		15.6		16.8		19.8	
Tested (#)	382		367		309		188	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.9	1.4	2.5
Number of Exams	24	17	23,309
Number of Students	19	16	14,688
% of Exams 3 or Above	17%	6%	47%

**2008 Kentucky Core Content Tests**

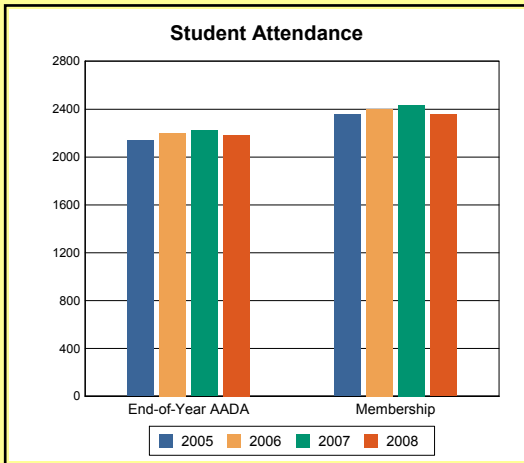


Superintendent  
**Darlene Gee**  
 228 S Carol Malone Blvd  
 Grayson, KY 41143  
 Phone: 606-474-6696

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	7%	8%	10%	15%	35%	9%	9%	20%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	31%	41%	23%	31%	45%	29%	30%	47%	36%	46%	68%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	68%	62%	51%	67%	54%	20%	62%	61%	33%	59%	49%	20%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	92	89	83	95	84	52	91	90	67	86	85	65
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Casey County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	7	7	5
EOY AADA *	2,138	2,198	2,222	2,182
Membership	2,354	2,402	2,435	2,357

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	7	1,058	1,081

## 2008 Staffing Data

	District	State
Classified Personnel	203 (50%)	48,352 (49%)
Certified Personnel	206 (50%)	51,123 (51%)
Number of FTE Teachers	172	43,275
Pupil/Teacher Ratio	13.7	14.8
Avg Administrator Salary	\$66,868	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,499	\$46,976
Avg Extended Pay	\$388	\$396
Avg Extra Duty Pay	\$392	\$634
<b>Years of Experience</b>		
0 (New)	7.6%	6.2%
1-5	22.7%	25.5%
6-10	19.2%	21.6%
11-20	28.3%	27.4%
21-25	11.7%	9.8%
26-30	7.0%	6.5%
Over 30	3.5%	3.0%
Retired	0.0%	0.0%
Avg Years	12.1	11.6
<b>Rank</b>		
Rank IV	1.2%	0.4%
Rank III	15.7%	22.7%
Rank II	41.7%	49.8%
Rank I	40.8%	26.4%

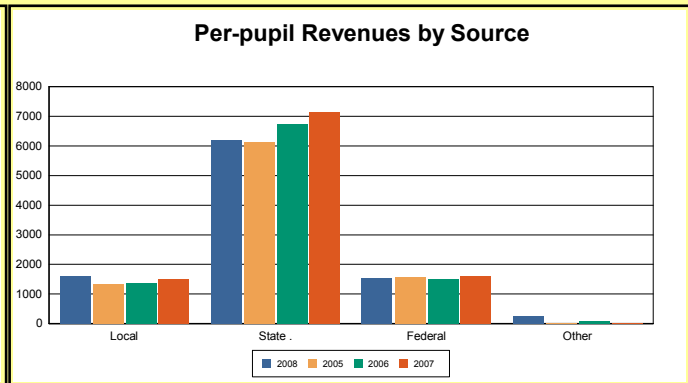
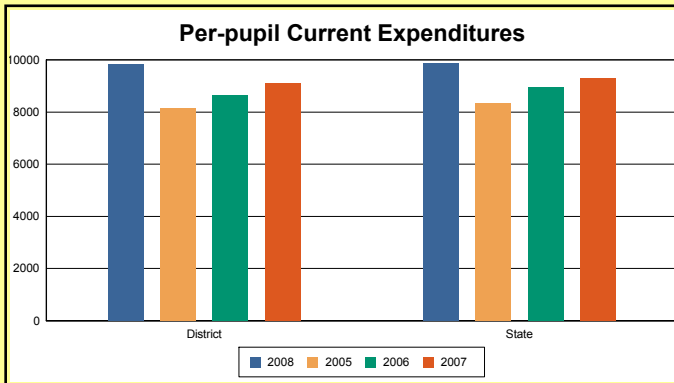
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(67%)	(67%)	(66%)	(56%)
LEP	14 (1%)	31 (1%)	27 (1%)	30 (1%)	8 -%
Migrant	54 (2%)	35 (1%)	17 (1%)	11 -%	0 (0%)
Exceptional Child	394 (17%)	430 (18%)	465 (19%)	466 (20%)	347 (16%)
<b>Membership</b>					
Preschool	40 (2%)	40 (2%)	53 (2%)	50 (2%)	68 (3%)
K-5	1,105 (46%)	1,113 (46%)	1,137 (46%)	1,098 (46%)	1,055 (45%)
6-8	589 (25%)	620 (25%)	608 (24%)	560 (23%)	518 (23%)
9-12	660 (28%)	669 (27%)	690 (28%)	699 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,278 (97%)	2,320 (97%)	2,359 (97%)	2,269 (96%)	2,101 (95%)
Black	12 (1%)	18 (1%)	15 (1%)	20 (1%)	44 (2%)
Hispanic	48 (2%)	53 (2%)	50 (2%)	47 (2%)	24 (1%)
Other	16 (1%)	11 -%	11 -%	21 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(88%)	(88%)	(88%)	(88%)
Grads 4 Years	140	137	155	147	140
Grads IEP	0	0	0	2	0
Grads PLUS	0	0	3	2	1
Certificates	0	0	0	0	1
Retentions	21	30	18	27	20
Dropout Rate	(3.0%)	(3.5%)	(1.8%)	(2.6%)	(1.7%)
Dropouts	21	24	13	19	13
<b>Discipline</b>					
Expulsions	3	0	0	1	0
Suspensions	320	493	169	162	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,490	\$29,638	\$30,231	\$33,590	\$34,257
10 Years	36,627	38,103	38,865	42,318	42,829
20 Years	38,653	40,211	41,015	44,491	46,640
30 Years	38,653	40,211	41,015	44,491	48,335
<b>Rank II</b>					
0 Years	32,078	33,371	34,038	37,438	37,845
10 Years	40,216	41,837	42,674	46,168	46,810
20 Years	42,268	43,972	44,851	48,368	50,893
30 Years	42,268	43,972	44,851	48,368	52,630
<b>Rank I</b>					
0 Years	35,636	37,072	37,813	41,254	41,719
10 Years	43,856	45,624	46,536	50,072	50,840
20 Years	45,936	47,787	48,743	52,302	55,063
30 Years	45,936	47,787	48,743	52,302	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	22%	
End-of-Year Fund Balance	\$4,506,580	

**2008 Tax Rates**

Real Estate Tax *	39.0
Tangible Tax *	39.0
Motor Vehicle *	56.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	54.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$235,550
SEEK Distribution	\$11,896,954

\* Cents per \$100 of assessed property.

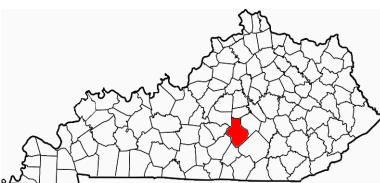
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	48.4%	14.1	45.8%	16.3	37.5%	18.2	53.8%
Math	14.2	18.9%	15.4	13.7%	17.6	19.4%	18.4	15.4%
Reading	13.6	30.0%	16.1	40.0%	18.1	29.9%	20.8	48.4%
Science	15.7	7.8%	17.1	10.0%	18.0	10.4%	19.7	15.4%
Composite	14.3		15.8		17.6		19.4	
Tested (#)	217		190		144		91	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.5	1.6	2.5
Number of Exams	40	24	23,309
Number of Students	29	20	14,688
% of Exams 3 or Above	15%	8%	47%

**2008 Kentucky Core Content Tests**

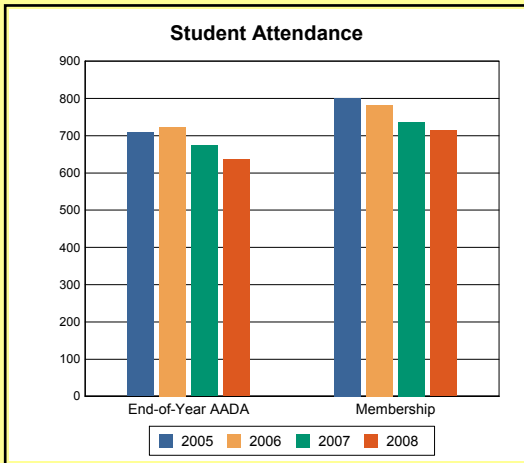


Superintendent  
**Linda Hatter**  
 1922 N. US 127  
 Liberty, KY 42539  
 Phone: 606-787-6941

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	2%	2%	12%	10%	31%	6%	5%	19%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	27%	44%	28%	32%	33%	19%	40%	43%	43%	49%	69%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	69%	71%	54%	60%	58%	36%	75%	55%	38%	53%	48%	28%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	94	86	88	87	65	101	87	68	85	83	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Caverna Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	709	724	674	636
Membership	802	783	737	714

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	1	1,060	1,060

## 2008 Staffing Data

	District	State
Classified Personnel	53 (44%)	48,352 (49%)
Certified Personnel	69 (56%)	51,123 (51%)
Number of FTE Teachers	56	43,275
Pupil/Teacher Ratio	12.8	14.8
Avg Administrator Salary	\$77,676	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,867	\$46,976
Avg Extended Pay	\$134	\$396
Avg Extra Duty Pay	\$818	\$634
<b>Years of Experience</b>		
0 (New)	10.7%	6.2%
1-5	37.5%	25.5%
6-10	21.4%	21.6%
11-20	17.9%	27.4%
21-25	8.9%	9.8%
26-30	3.6%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	9.1	11.6
<b>Rank</b>		
Rank IV	1.8%	0.4%
Rank III	37.5%	22.7%
Rank II	41.1%	49.8%
Rank I	17.9%	26.4%

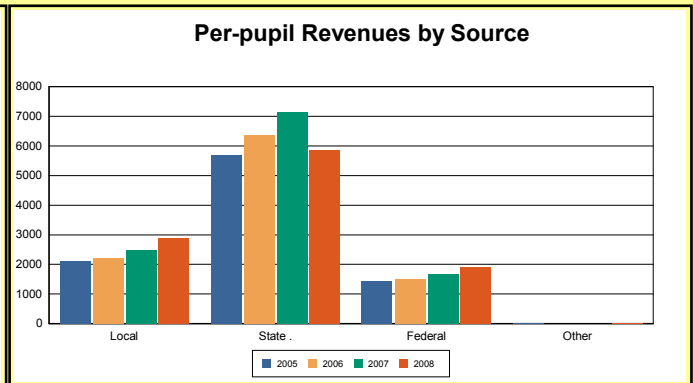
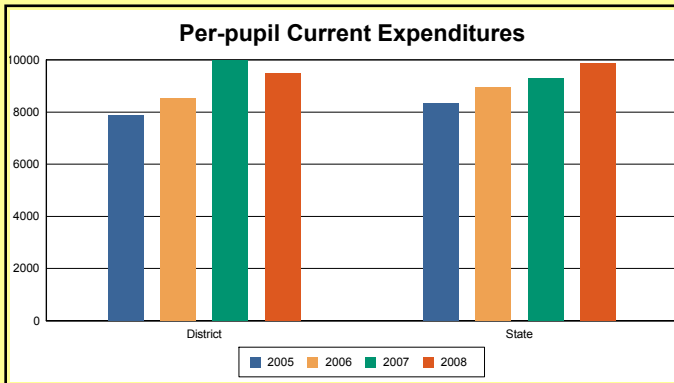
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(67%)	(70%)	(75%)	(56%)
LEP	0 (0%)	2 -%	3 -%	5 (1%)	8 -%
Migrant	108 (13%)	71 (9%)	34 (5%)	21 (3%)	0 (0%)
Exceptional Child	138 (17%)	140 (18%)	136 (18%)	141 (20%)	347 (16%)
<b>Membership</b>					
Preschool	42 (5%)	54 (6%)	54 (7%)	63 (8%)	68 (3%)
K-5	368 (44%)	358 (43%)	334 (42%)	333 (43%)	1,055 (45%)
6-8	207 (25%)	196 (23%)	197 (25%)	161 (21%)	518 (23%)
9-12	218 (26%)	229 (27%)	206 (26%)	219 (28%)	681 (29%)
<b>Ethnicity</b>					
White	642 (80%)	625 (80%)	595 (81%)	561 (79%)	2,101 (95%)
Black	124 (15%)	113 (14%)	103 (14%)	106 (15%)	44 (2%)
Hispanic	6 (1%)	10 (1%)	6 (1%)	7 (1%)	24 (1%)
Other	30 (4%)	35 (4%)	33 (4%)	40 (6%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(91%)	(85%)	(80%)	(88%)
Grads 4 Years	52	51	40	40	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	1	0	0	3	1
Retentions	22	6	1	20	20
Dropout Rate	(3.1%)	(3.8%)	(4.5%)	(0.9%)	(1.7%)
Dropouts	7	9	10	2	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	137	126	116	120	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,802	\$30,399	\$31,615	\$34,989	\$34,257
10 Years	37,124	39,182	40,749	44,222	42,829
20 Years	39,730	41,933	43,610	47,114	46,640
30 Years	40,868	43,134	44,859	48,377	48,335
<b>Rank II</b>					
0 Years	32,446	34,245	35,615	39,032	37,845
10 Years	40,823	43,086	44,809	48,326	46,810
20 Years	44,246	46,699	48,567	52,124	50,893
30 Years	45,602	48,131	50,056	53,630	52,630
<b>Rank I</b>					
0 Years	36,089	38,090	39,614	43,074	41,719
10 Years	44,540	47,010	48,890	52,451	50,840
20 Years	47,316	49,939	51,937	55,530	55,063
30 Years	49,126	51,850	53,924	57,539	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	55%	59%
Instructional Support	10%	10%
District Admin Support	5%	2%
School Admin Support	8%	5%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	7%	6%

Contingency Percent	28%
End-of-Year Fund Balance	\$1,936,715

**2008 Tax Rates**

Real Estate Tax *	60.3
Tangible Tax *	60.3
Motor Vehicle *	62.7
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$384,060
SEEK Distribution	\$3,138,781

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.6	43.9%	14.3	50.0%	15.9	35.4%	16.6	38.2%
Math	12.8	10.5%	14.4	3.8%	16.7	8.3%	16.1	2.9%
Reading	12.4	15.8%	15.5	36.5%	17.6	27.1%	17.8	20.6%
Science	14.9	1.8%	16.7	11.5%	17.8	6.3%	16.5	5.9%
Composite	13.3		15.4		17.1		16.9	
Tested (#)	57		52		48		34	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

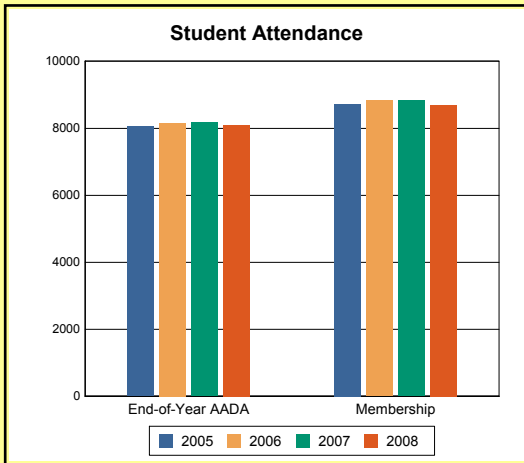


Superintendent  
**Sam Dick**  
 1102 N Dixie Hwy  
 Horse Cave, KY 42127  
 Phone: 270-773-2530

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	6%	7%	13%	18%	34%	2%	13%	23%	8%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	31%	36%	33%	27%	37%	43%	12%	50%	30%	43%	46%	64%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	61%	58%	60%	60%	45%	23%	86%	37%	47%	49%	41%	25%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	87	84	86	88	75	54	117	76	68	82	74	71
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Christian County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	15	15	15	14
EOY AADA *	8,053	8,154	8,180	8,104
Membership	8,720	8,822	8,829	8,705

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	6	1,063	1,157

## 2008 Staffing Data

	District	State
Classified Personnel	611 (46%)	48,352 (49%)
Certified Personnel	716 (54%)	51,123 (51%)
Number of FTE Teachers	599	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$87,974	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,878	\$46,976
Avg Extended Pay	\$327	\$396
Avg Extra Duty Pay	\$561	\$634
<b>Years of Experience</b>		
0 (New)	13.3%	6.2%
1-5	25.9%	25.5%
6-10	19.8%	21.6%
11-20	22.6%	27.4%
21-25	8.7%	9.8%
26-30	5.3%	6.5%
Over 30	4.4%	3.0%
Retired	0.0%	0.0%
Avg Years	10.5	11.6
<b>Rank</b>		
Rank IV	0.8%	0.4%
Rank III	31.6%	22.7%
Rank II	42.7%	49.8%
Rank I	20.8%	26.4%

## Demographic Profile

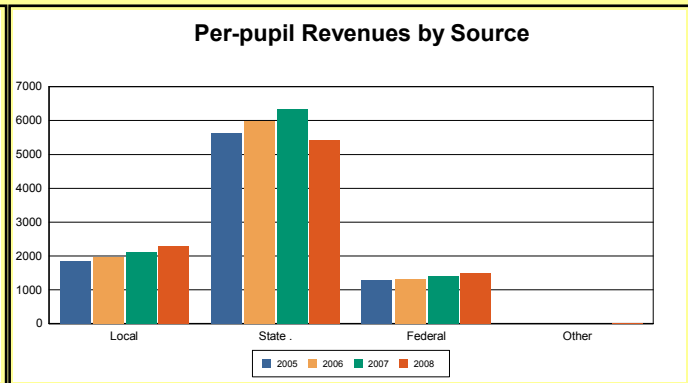
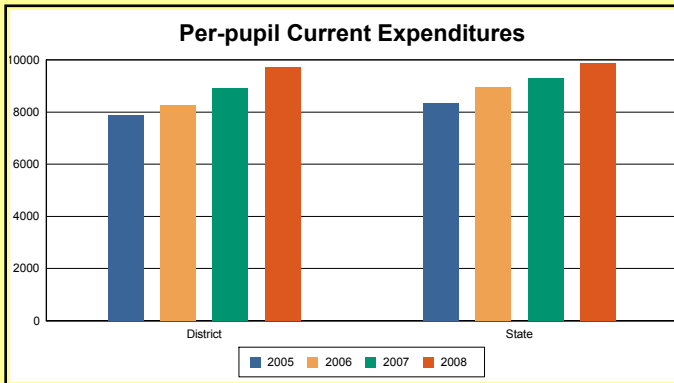
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(60%)	(64%)	(65%)	(56%)
LEP	101 (1%)	127 (1%)	114 (1%)	105 (1%)	8 -%
Migrant	105 (1%)	75 (1%)	56 (1%)	27 -%	0 (0%)
Exceptional Child	1,341 (15%)	1,315 (15%)	1,287 (15%)	1,264 (15%)	347 (16%)
<b>Membership</b>					
Preschool	354 (4%)	326 (4%)	357 (4%)	361 (4%)	68 (3%)
K-5	4,374 (49%)	4,411 (49%)	4,495 (49%)	4,427 (49%)	1,055 (45%)
6-8	2,081 (23%)	2,079 (23%)	2,024 (22%)	1,992 (22%)	518 (23%)
9-12	2,198 (24%)	2,268 (25%)	2,289 (25%)	2,286 (25%)	681 (29%)
<b>Ethnicity</b>					
White	5,157 (59%)	5,170 (59%)	5,183 (59%)	5,116 (59%)	2,101 (95%)
Black	3,073 (35%)	3,144 (36%)	3,092 (35%)	3,021 (35%)	44 (2%)
Hispanic	221 (3%)	228 (3%)	255 (3%)	252 (3%)	24 (1%)
Other	269 (3%)	280 (3%)	299 (3%)	316 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(79%)	(81%)	(80%)	(82%)	(88%)
Grads 4 Years	412	421	481	496	140
Grads IEP	37	0	0	6	0
Grads PLUS	10	6	12	8	1
Certificates	6	0	5	1	1
Retentions	190	312	199	139	20
Dropout Rate	(3.8%)	(4.6%)	(4.2%)	(3.2%)	(1.7%)
Dropouts	89	110	103	78	13
<b>Discipline</b>					
Expulsions	33	55	56	38	0
Suspensions	3,656	4,094	3,152	2,244	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,480	\$30,668	\$31,281	\$34,652	\$34,257
10 Years	37,408	38,916	39,694	43,156	42,829
20 Years	40,691	42,331	43,177	46,676	46,640
30 Years	43,784	45,548	46,459	49,994	48,335
<b>Rank II</b>					
0 Years	32,917	34,244	34,929	38,339	37,845
10 Years	40,888	42,536	43,386	46,888	46,810
20 Years	44,170	45,950	46,869	50,409	50,893
30 Years	47,222	49,126	50,108	53,682	52,630
<b>Rank I</b>					
0 Years	36,338	37,803	38,559	42,008	41,719
10 Years	44,382	46,171	47,094	50,636	50,840
20 Years	47,665	49,585	50,577	54,156	55,063
30 Years	50,642	52,683	53,737	57,350	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	4%	5%
Business Support	2%	2%
Plant Operations	11%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	16%	
End-of-Year Fund Balance	\$11,624,441	

**2008 Tax Rates**

Real Estate Tax *	38.0
Tangible Tax *	38.0
Motor Vehicle *	56.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	54.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$338,982
SEEK Distribution	\$37,465,054

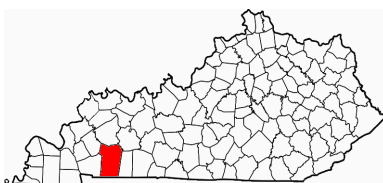
\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.9	46.9%	14.7	50.0%	15.5	33.5%	18.9	56.9%
Math	13.6	19.9%	15.4	15.4%	17.2	14.8%	19.2	26.9%
Reading	13.2	26.3%	15.0	30.4%	17.5	26.7%	20.3	44.5%
Science	15.2	6.2%	16.5	9.7%	17.6	9.5%	20.0	17.3%
Composite	13.8		15.6		17.0		19.7	
Tested (#)	657		621		467		283	

	District		State
	2007	2008	2008
Avg Score	2.0	2.1	2.5
Number of Exams	162	131	23,309
Number of Students	111	87	14,688
% of Exams 3 or Above	26%	30%	47%

**2008 Kentucky Core Content Tests**

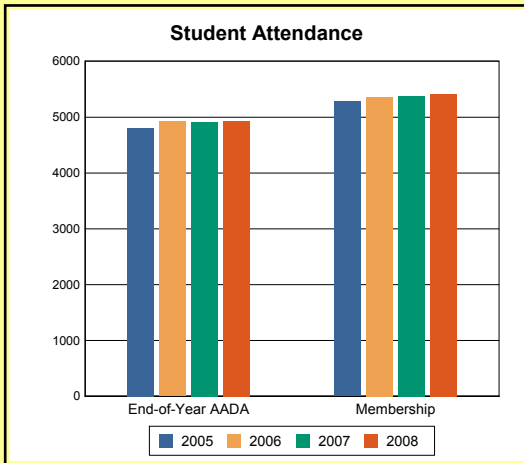


Superintendent  
**Brady Link**  
 200 Glass Street  
 Hopkinsville, KY 42240  
 Phone: 270-887-7000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	9%	11%	11%	12%	26%	37%	11%	17%	29%	6%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	35%	43%	24%	31%	33%	26%	41%	41%	49%	61%	68%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	54%	46%	64%	43%	30%	63%	42%	30%	45%	29%	18%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	82	78	92	70	56	91	75	60	81	71	63
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Clark County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	11	11	11	11
EOY AADA *	4,807	4,923	4,918	4,934
Membership	5,278	5,356	5,374	5,415

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	2	1,146	1,146

## 2008 Staffing Data

	District	State
Classified Personnel	376 (48%)	48,352 (49%)
Certified Personnel	408 (52%)	51,123 (51%)
Number of FTE Teachers	356	43,275
Pupil/Teacher Ratio	15.2	14.8
Avg Administrator Salary	\$89,217	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,721	\$46,976
Avg Extended Pay	\$257	\$396
Avg Extra Duty Pay	\$70	\$634
<b>Years of Experience</b>		
0 (New)	5.1%	6.2%
1-5	30.6%	25.5%
6-10	21.1%	21.6%
11-20	25.8%	27.4%
21-25	10.1%	9.8%
26-30	4.8%	6.5%
Over 30	2.5%	3.0%
Retired	0.0%	0.0%
Avg Years	10.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	24.4%	22.7%
Rank II	56.2%	49.8%
Rank I	19.1%	26.4%

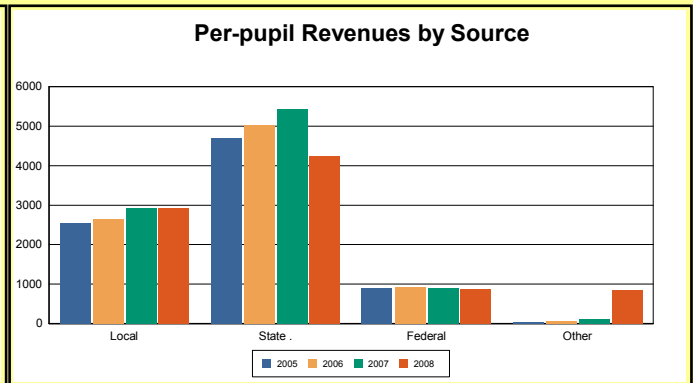
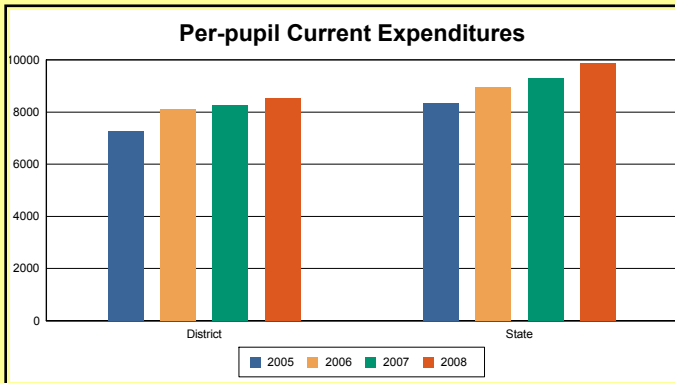
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(52%)	(47%)	(56%)
LEP	48 (1%)	44 (1%)	30 (1%)	38 (1%)	8 -%
Migrant	47 (1%)	40 (1%)	41 (1%)	45 (1%)	0 (0%)
Exceptional Child	724 (14%)	742 (14%)	777 (14%)	748 (14%)	347 (16%)
<b>Membership</b>					
Preschool	108 (2%)	153 (3%)	167 (3%)	151 (3%)	68 (3%)
K-5	2,511 (47%)	2,495 (45%)	2,489 (45%)	2,522 (45%)	1,055 (45%)
6-8	1,280 (24%)	1,298 (24%)	1,294 (23%)	1,312 (24%)	518 (23%)
9-12	1,480 (28%)	1,563 (28%)	1,591 (29%)	1,581 (28%)	681 (29%)
<b>Ethnicity</b>					
White	4,772 (90%)	4,828 (90%)	4,850 (90%)	4,852 (90%)	2,101 (95%)
Black	330 (6%)	336 (6%)	331 (6%)	335 (6%)	44 (2%)
Hispanic	95 (2%)	110 (2%)	114 (2%)	142 (3%)	24 (1%)
Other	81 (2%)	82 (2%)	79 (1%)	86 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(70%)	(74%)	(80%)	(80%)	(88%)
Grads 4 Years	272	297	342	302	140
Grads IEP	0	0	6	2	0
Grads PLUS	4	7	8	1	1
Certificates	3	4	6	17	1
Retentions	192	160	176	77	20
Dropout Rate	(4.0%)	(4.8%)	(3.2%)	(3.2%)	(1.7%)
Dropouts	62	78	53	53	13
<b>Discipline</b>					
Expulsions	1	16	0	1	0
Suspensions	880	922	814	766	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,472	\$29,620	\$30,212	\$33,571	\$34,257
10 Years	37,679	39,198	39,982	43,446	42,829
20 Years	40,206	41,826	42,663	46,156	46,640
30 Years	41,059	42,714	43,568	47,072	48,335
<b>Rank II</b>					
0 Years	32,099	33,393	34,061	37,461	37,845
10 Years	41,328	42,993	43,853	47,360	46,810
20 Years	44,540	46,335	47,262	50,805	50,893
30 Years	45,861	47,710	48,664	52,222	52,630
<b>Rank I</b>					
0 Years	35,703	37,142	37,885	41,327	41,719
10 Years	45,056	46,872	47,809	51,359	50,840
20 Years	48,524	50,479	51,489	55,078	55,063
30 Years	49,643	51,643	52,676	56,278	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	64%	59%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	5%	6%
Food Services	7%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$3,013,294	

**2008 Tax Rates**

Real Estate Tax *	40.1
Tangible Tax *	40.1
Motor Vehicle *	53.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	49.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$505,523
SEEK Distribution	\$18,340,413

\* Cents per \$100 of assessed property.

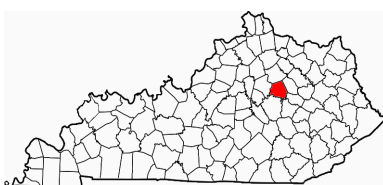
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	53.7%	15.9	57.6%	18.3	51.9%	21.0	72.8%
Math	14.0	22.1%	16.4	23.6%	18.2	18.8%	19.8	31.6%
Reading	13.7	36.3%	16.6	46.7%	19.1	37.4%	22.5	58.4%
Science	16.0	10.4%	17.7	21.1%	19.2	16.4%	21.4	31.2%
Composite	14.5		16.8		18.9		21.3	
Tested (#)	471		406		372		250	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	2.6	2.5
Number of Exams	224	243	23,309
Number of Students	157	156	14,688
% of Exams 3 or Above	48%	52%	47%

**2008 Kentucky Core Content Tests**

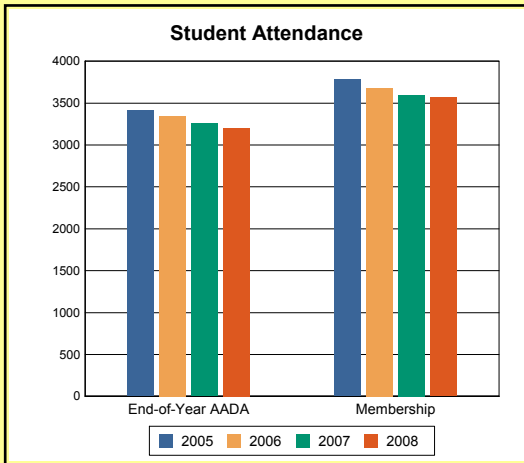


Superintendent  
**Dr. Ed Musgrove**  
 1600 W Lexington Ave  
 Winchester, KY 40391  
 Phone: 859-744-4545

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	8%	6%	3%	11%	20%	26%	9%	10%	20%	4%	6%	8%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	33%	32%	25%	31%	36%	32%	39%	44%	32%	58%	64%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	68%	61%	65%	64%	49%	38%	59%	51%	36%	64%	36%	28%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	87	91	91	77	68	89	82	68	89	76	74
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Clay County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	10	10	9
EOY AADA *	3,412	3,347	3,258	3,204
Membership	3,779	3,678	3,594	3,569

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	6	1,071	1,104

## 2008 Staffing Data

	District	State
Classified Personnel	384 (53%)	48,352 (49%)
Certified Personnel	341 (47%)	51,123 (51%)
Number of FTE Teachers	291	43,275
Pupil/Teacher Ratio	12.3	14.8
Avg Administrator Salary	\$77,916	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,597	\$46,976
Avg Extended Pay	\$296	\$396
Avg Extra Duty Pay	\$406	\$634
<b>Years of Experience</b>		
0 (New)	1.0%	6.2%
1-5	12.7%	25.5%
6-10	23.4%	21.6%
11-20	37.5%	27.4%
21-25	11.7%	9.8%
26-30	9.6%	6.5%
Over 30	4.1%	3.0%
Retired	0.0%	0.0%
Avg Years	14.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	5.2%	22.7%
Rank II	32.3%	49.8%
Rank I	62.5%	26.4%

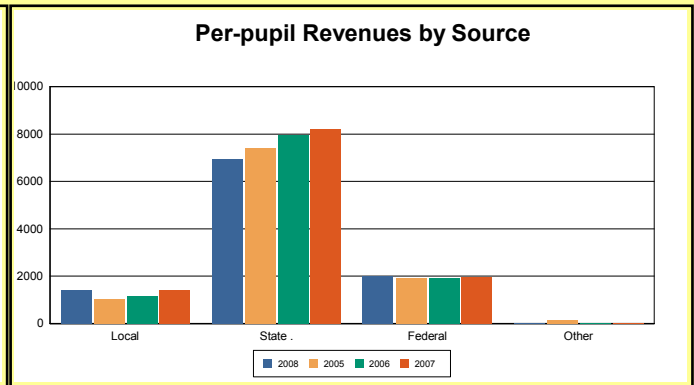
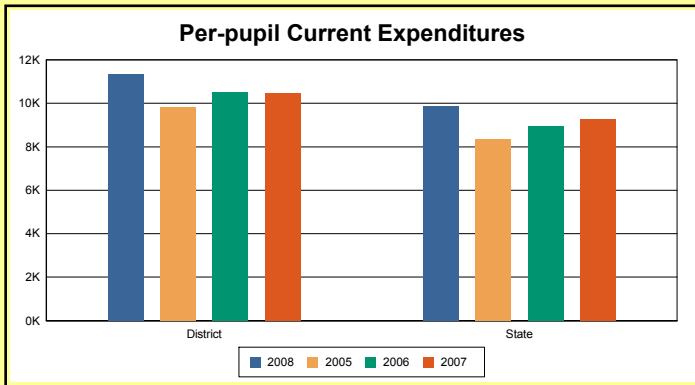
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(71%)	(75%)	(68%)	(56%)
LEP	3 -%	6 -%	6 -%	6 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	816 (22%)	795 (22%)	741 (21%)	712 (20%)	347 (16%)
<b>Membership</b>					
Preschool	107 (3%)	89 (2%)	87 (2%)	94 (3%)	68 (3%)
K-5	1,759 (46%)	1,694 (46%)	1,654 (46%)	1,681 (46%)	1,055 (45%)
6-8	937 (24%)	879 (24%)	864 (24%)	871 (24%)	518 (23%)
9-12	1,027 (27%)	1,048 (28%)	1,021 (28%)	1,014 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,726 (99%)	3,621 (98%)	3,536 (98%)	3,514 (98%)	2,101 (95%)
Black	34 (1%)	33 (1%)	34 (1%)	33 (1%)	44 (2%)
Hispanic	2 -%	7 -%	6 -%	7 -%	24 (1%)
Other	17 -%	17 -%	18 (1%)	15 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(66%)	(74%)	(76%)	(71%)	(88%)
Grads 4 Years	193	198	217	187	140
Grads IEP	0	1	0	0	0
Grads PLUS	6	0	0	1	1
Certificates	0	0	2	0	1
Retentions	134	117	104	83	20
Dropout Rate	(7.2%)	(5.1%)	(6.9%)	(6.7%)	(1.7%)
Dropouts	80	56	75	71	13
<b>Discipline</b>					
Expulsions	5	4	3	1	0
Suspensions	244	241	274	170	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,570	\$29,735	\$30,340	\$33,701	\$34,257
10 Years	36,795	38,285	39,055	42,510	42,829
20 Years	38,965	40,540	41,355	44,835	46,640
30 Years	38,965	40,540	41,355	44,835	48,335
<b>Rank II</b>					
0 Years	32,055	33,360	34,035	37,436	37,845
10 Years	40,280	41,910	42,750	46,245	46,810
20 Years	42,450	44,165	45,050	48,570	50,893
30 Years	42,450	44,165	45,050	48,570	52,630
<b>Rank I</b>					
0 Years	35,670	37,120	37,870	41,312	41,719
10 Years	43,895	45,670	46,585	50,122	50,840
20 Years	46,065	47,925	48,885	52,446	55,063
30 Years	46,065	47,925	48,885	52,446	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	10%	10%
District Admin Support	4%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$1,749,970	

**2008 Tax Rates**

Real Estate Tax *	50.2
Tangible Tax *	50.2
Motor Vehicle *	48.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	66.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$162,426
SEEK Distribution	\$19,072,229

\* Cents per \$100 of assessed property.

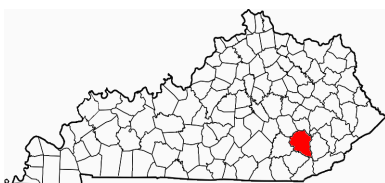
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.4	40.1%	14.1	38.2%	15.6	34.4%	18.9	53.9%
Math	13.2	15.2%	15.0	10.2%	16.5	7.0%	18.8	27.0%
Reading	13.1	27.3%	15.2	31.4%	17.7	24.2%	19.9	39.1%
Science	15.0	7.8%	16.5	8.2%	17.6	7.4%	20.2	20.0%
Composite	13.6		15.3		16.9		19.6	
Tested (#)	282		293		217		115	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.6	1.7	2.5
Number of Exams	94	89	23,309
Number of Students	61	65	14,688
% of Exams 3 or Above	14%	13%	47%

**2008 Kentucky Core Content Tests**

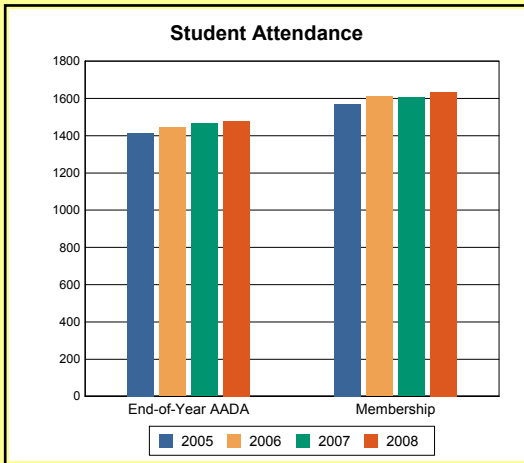


Superintendent  
**Douglas Adams**  
 128 Richmond Road  
 Manchester, KY 40962  
 Phone: 606-598-2168

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	7%	6%	8%	18%	33%	5%	12%	25%	9%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	34%	40%	13%	34%	33%	14%	44%	36%	29%	34%	48%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	59%	54%	79%	48%	34%	81%	44%	39%	62%	56%	38%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	87	85	108	80	62	109	80	67	97	86	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Clinton County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,416	1,444	1,466	1,480
Membership	1,572	1,611	1,606	1,637

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	0	1,064	1,070

## 2008 Staffing Data

	District	State
Classified Personnel	157 (51%)	48,352 (49%)
Certified Personnel	149 (49%)	51,123 (51%)
Number of FTE Teachers	111	43,275
Pupil/Teacher Ratio	14.7	14.8
Avg Administrator Salary	\$74,789	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,521	\$46,976
Avg Extended Pay	\$1,018	\$396
Avg Extra Duty Pay	\$288	\$634
<b>Years of Experience</b>		
0 (New)	6.7%	6.2%
1-5	18.9%	25.5%
6-10	20.7%	21.6%
11-20	31.3%	27.4%
21-25	12.6%	9.8%
26-30	7.2%	6.5%
Over 30	2.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	15.7%	22.7%
Rank II	35.0%	49.8%
Rank I	47.6%	26.4%

## Demographic Profile

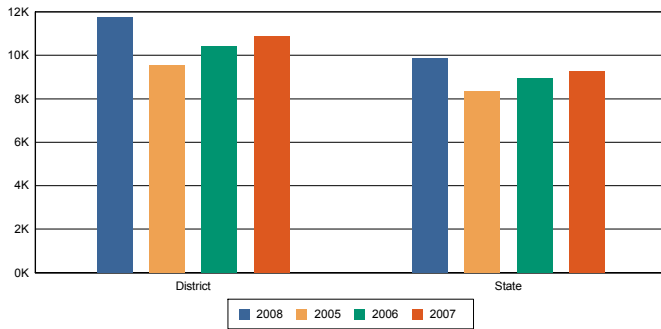
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(67%)	(69%)	(71%)	(56%)
LEP	14 (1%)	21 (1%)	27 (2%)	29 (2%)	8 -%
Migrant	66 (4%)	78 (5%)	82 (5%)	47 (3%)	0 (0%)
Exceptional Child	252 (16%)	252 (16%)	262 (16%)	252 (15%)	347 (16%)
<b>Membership</b>					
Preschool	112 (7%)	101 (6%)	97 (6%)	92 (5%)	68 (3%)
K-5	745 (44%)	787 (46%)	795 (47%)	797 (46%)	1,055 (45%)
6-8	377 (22%)	367 (21%)	349 (21%)	374 (22%)	518 (23%)
9-12	446 (27%)	453 (27%)	457 (27%)	466 (27%)	681 (29%)
<b>Ethnicity</b>					
White	1,530 (97%)	1,551 (96%)	1,549 (96%)	1,571 (96%)	2,101 (95%)
Black	12 (1%)	19 (1%)	17 (1%)	18 (1%)	44 (2%)
Hispanic	24 (2%)	31 (2%)	30 (2%)	33 (2%)	24 (1%)
Other	6 -%	10 (1%)	10 (1%)	15 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(76%)	(78%)	(85%)	(89%)	(88%)
Grads 4 Years	83	76	96	82	140
Grads IEP	1	0	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	4	3	1	1	1
Retentions	32	24	26	14	20
Dropout Rate	(2.6%)	(0.6%)	(1.3%)	(1.7%)	(1.7%)
Dropouts	12	3	6	8	13
<b>Discipline</b>					
Expulsions	0	0	1	1	0
Suspensions	150	116	39	80	187

## Certified Salary Schedule

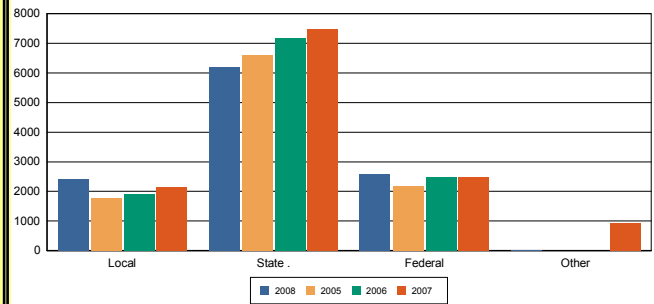
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,341	\$29,483	\$30,073	\$33,431	\$34,257
10 Years	36,113	37,568	38,319	41,766	42,829
20 Years	38,605	40,161	40,964	44,439	46,640
30 Years	38,605	40,161	40,964	44,439	48,335
<b>Rank II</b>					
0 Years	31,700	32,978	33,638	37,034	37,845
10 Years	39,758	41,361	42,188	45,677	46,810
20 Years	42,204	43,905	44,783	48,300	50,893
30 Years	42,204	43,905	44,783	48,300	52,630
<b>Rank I</b>					
0 Years	35,117	36,532	37,263	40,698	41,719
10 Years	43,398	45,147	46,050	49,580	50,840
20 Years	45,772	47,617	48,569	52,127	55,063
30 Years	45,772	47,617	48,569	52,127	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	7%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	16%	
End-of-Year Fund Balance	\$2,719,627	

**2008 Tax Rates**

Real Estate Tax *	39.3
Tangible Tax *	39.5
Motor Vehicle *	53.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$280,419
SEEK Distribution	\$7,463,804

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	57.8%	14.7	48.1%	16.8	42.6%	18.9	61.2%
Math	14.0	19.8%	15.3	13.5%	17.2	14.8%	18.9	18.4%
Reading	14.4	43.1%	15.6	33.8%	17.9	27.8%	19.7	40.8%
Science	16.6	14.7%	16.9	8.3%	18.6	8.3%	19.0	6.1%
Composite	14.8		15.7		17.8		19.3	
Tested (#)	116		133		108		49	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

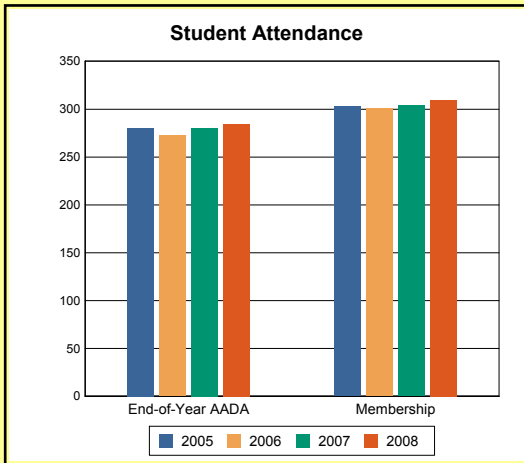


Superintendent  
**Mickey McFall**  
 Rt 4 Box 100 Hwy 127  
 Albany, KY 42602  
 Phone: 606-387-6480

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	0%	5%	12%	10%	17%	11%	5%	18%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	23%	27%	24%	30%	43%	28%	32%	33%	36%	38%	51%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	73%	77%	68%	64%	60%	40%	61%	63%	49%	61%	59%	47%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	103	92	93	90	76	88	92	77	89	91	86
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Cloverport Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	280	272	281	284
Membership	303	301	304	310

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	141	26	1,057	1,057

## 2008 Staffing Data

	District	State
Classified Personnel	28 (53%)	48,352 (49%)
Certified Personnel	25 (47%)	51,123 (51%)
Number of FTE Teachers	21	43,275
Pupil/Teacher Ratio	15.1	14.8
Avg Administrator Salary	\$95,000	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,981	\$46,976
Avg Extended Pay	\$0	\$396
Avg Extra Duty Pay	\$298	\$634
<b>Years of Experience</b>		
0 (New)	9.8%	6.2%
1-5	24.4%	25.5%
6-10	31.7%	21.6%
11-20	14.6%	27.4%
21-25	14.6%	9.8%
26-30	4.9%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	10.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	19.5%	22.7%
Rank II	80.5%	49.8%
Rank I	0.0%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(64%)	(62%)	(70%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	5 (2%)	4 (1%)	3 (1%)	0 (0%)	0 (0%)
Exceptional Child	70 (23%)	73 (24%)	67 (22%)	65 (21%)	347 (16%)
<b>Membership</b>					
Preschool	25 (8%)	22 (7%)	19 (6%)	22 (7%)	68 (3%)
K-5	162 (49%)	168 (52%)	157 (49%)	161 (48%)	1,055 (45%)
6-8	58 (18%)	59 (18%)	66 (20%)	72 (22%)	518 (23%)
9-12	83 (25%)	74 (23%)	81 (25%)	77 (23%)	681 (29%)
<b>Ethnicity</b>					
White	285 (94%)	289 (96%)	292 (96%)	305 (98%)	2,101 (95%)
Black	11 (4%)	6 (2%)	5 (2%)	2 (1%)	44 (2%)
Hispanic	6 (2%)	6 (2%)	6 (2%)	2 (1%)	24 (1%)
Other	1 -%	0 -%	1 -%	1 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(95%)	(93%)	(100%)	(100%)	(88%)
Grads 4 Years	20	14	16	19	140
Grads IEP	0	0	4	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	0	0	0	1
Retentions	2	1	1	0	20
Dropout Rate	(0.0%)	(1.2%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	0	1	0	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	0	1	1	4	187

## Certified Salary Schedule

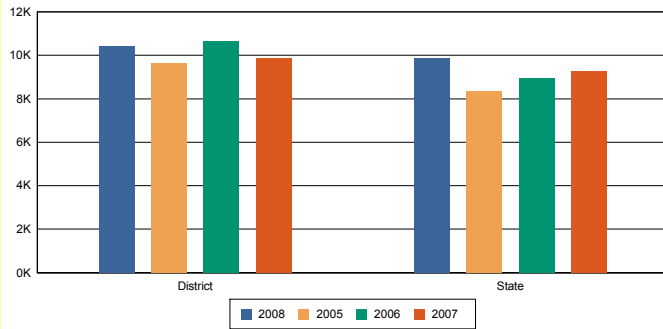
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,889	\$29,013	\$29,593	\$32,945	\$34,257
10 Years	36,202	37,661	38,414	41,862	42,829
20 Years	38,391	39,938	40,737	44,210	46,640
30 Years	41,038	42,691	43,545	47,048	48,335
<b>Rank II</b>					
0 Years	31,478	32,747	33,402	36,796	37,845
10 Years	39,778	41,381	42,209	45,698	46,810
20 Years	42,209	43,910	44,788	48,305	50,893
30 Years	43,444	45,195	46,099	49,630	52,630
<b>Rank I</b>					
0 Years	35,010	36,421	37,150	40,584	41,719
10 Years	43,351	45,098	46,000	49,530	50,840
20 Years	45,610	47,448	48,397	51,953	55,063
30 Years	46,837	48,725	49,699	53,269	56,914



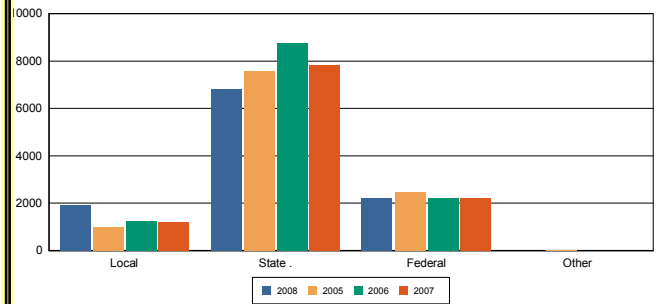
# Cloverport Independent

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	55%	60%
Instructional Support	10%	10%
District Admin Support	7%	2%
School Admin Support	4%	6%
Business Support	5%	2%
Plant Operations	8%	9%
Transportation	4%	6%
Food Services	7%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$204,708	

### 2008 Tax Rates

Real Estate Tax *	53.4
Tangible Tax *	53.4
Motor Vehicle *	56.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$119,264
SEEK Distribution	\$1,544,397

\* Cents per \$100 of assessed property.

## 2008 Performance

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

### EXPLORE

	District	Benchmark
English	14.6	64.7%
Math	14.4	17.6%
Reading	14.2	35.3%
Science	15.7	0.0%
Composite	15.0	
Tested (#)	17	

### PLAN

	District	Benchmark
English	16.7	71.4%
Math	16.3	7.1%
Reading	17.0	42.9%
Science	17.1	7.1%
Composite	16.9	
Tested (#)	14	

### ACT

	District	Benchmark
English	15.8	38.1%
Math	16.3	0.0%
Reading	17.9	14.3%
Science	18.0	4.8%
Composite	17.1	
Tested (#)	21	

### ACT Graduates

	District	Benchmark
English	21.8	87.5%
Math	18.6	25.0%
Reading	21.9	50.0%
Science	20.4	37.5%
Composite	20.8	
Tested (#)	8	

### 2008 Kentucky Core Content Tests

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice											
Novice	District	7%	4%	0%	2%	9%	0%	4%	4%	0%	5%	0%	0%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	22%	21%	18%	26%	29%	0%	50%	24%	25%	21%	53%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	74%	79%	80%	65%	71%	96%	46%	76%	70%	79%	47%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	98	96	104	93	97	125	82	94	95	101	90
	State	95	92	88	97	86	69	98	88	72	90	81	76

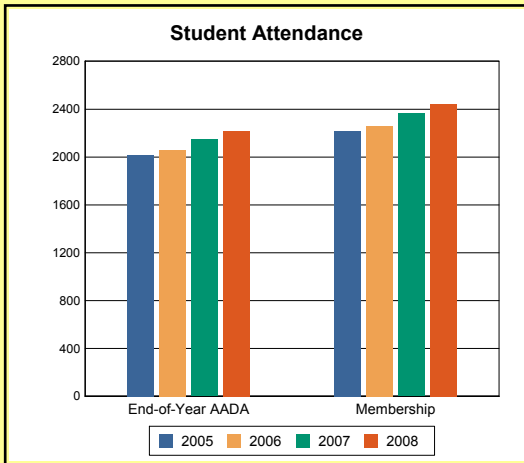


Superintendent

**Dr. John Millay**  
 214 W Main St  
 Cloverport, KY 40111  
 Phone: 270-788-3910

# Corbin Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	2,014	2,058	2,145	2,216
Membership	2,215	2,259	2,365	2,443

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	3	1,065	1,065

## 2008 Staffing Data

	District	State
Classified Personnel	148 (45%)	48,352 (49%)
Certified Personnel	178 (55%)	51,123 (51%)
Number of FTE Teachers	152	43,275
Pupil/Teacher Ratio	16.1	14.8
Avg Administrator Salary	\$73,041	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,592	\$46,976
Avg Extended Pay	\$493	\$396
Avg Extra Duty Pay	\$1,961	\$634
<b>Years of Experience</b>		
0 (New)	5.3%	6.2%
1-5	20.4%	25.5%
6-10	22.4%	21.6%
11-20	29.0%	27.4%
21-25	13.8%	9.8%
26-30	5.3%	6.5%
Over 30	4.0%	3.0%
Retired	0.0%	0.0%
Avg Years	12.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	19.1%	22.7%
Rank II	45.4%	49.8%
Rank I	34.9%	26.4%

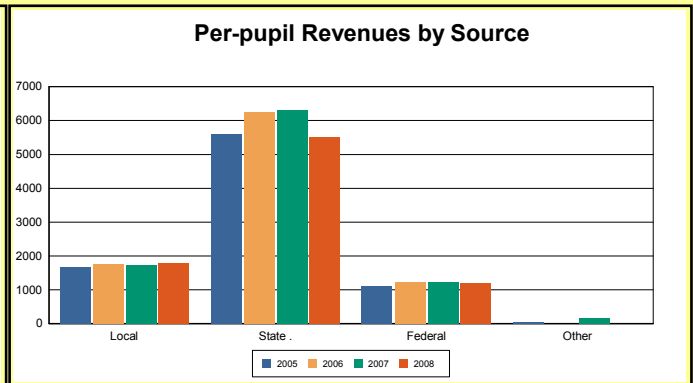
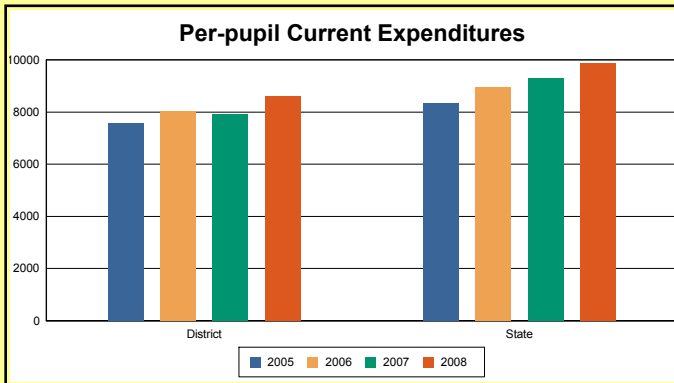
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(45%)	(51%)	(48%)	(56%)
LEP	1 -%	1 -%	3 -%	5 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	252 (11%)	255 (11%)	245 (10%)	277 (11%)	347 (16%)
<b>Membership</b>					
Preschool	39 (2%)	32 (1%)	39 (2%)	69 (3%)	68 (3%)
K-5	978 (44%)	1,045 (46%)	1,136 (47%)	1,167 (46%)	1,055 (45%)
6-8	545 (24%)	507 (22%)	519 (22%)	541 (22%)	518 (23%)
9-12	681 (30%)	692 (30%)	710 (30%)	735 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,176 (98%)	2,218 (98%)	2,312 (98%)	2,399 (98%)	2,101 (95%)
Black	7 -%	5 -%	9 -%	9 -%	44 (2%)
Hispanic	6 -%	10 -%	11 -%	10 -%	24 (1%)
Other	26 (1%)	26 (1%)	33 (1%)	25 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(96%)	(98%)	(97%)	(99%)	(88%)
Grads 4 Years	151	161	154	147	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	0	4	1	1
Retentions	21	7	10	10	20
Dropout Rate	-%	(0.0%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	2	0	0	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	91	62	85	86	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,036	\$30,206	\$30,810	\$34,176	\$34,257
10 Years	36,931	38,419	39,187	42,643	42,829
20 Years	39,653	41,251	42,076	45,563	46,640
30 Years	39,653	41,251	42,076	45,563	48,335
<b>Rank II</b>					
0 Years	32,475	33,784	34,460	37,865	37,845
10 Years	40,918	42,567	43,418	46,920	46,810
20 Years	43,311	45,056	45,957	49,486	50,893
30 Years	43,311	45,056	45,957	49,486	52,630
<b>Rank I</b>					
0 Years	36,167	37,625	38,377	41,824	41,719
10 Years	44,302	46,087	47,009	50,550	50,840
20 Years	46,931	48,822	49,798	53,369	55,063
30 Years	46,931	48,822	49,798	53,369	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	70%	59%
Instructional Support	3%	10%
District Admin Support	3%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	7%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	8%	
End-of-Year Fund Balance	\$1,377,445	

**2008 Tax Rates**

Real Estate Tax *	49.4
Tangible Tax *	49.4
Motor Vehicle *	69.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	6.0
Equalized Growth Nickel *	6.0
Recallable Nickel *	0
Levied Equivalent Rate *	60.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$231,790
SEEK Distribution	\$10,062,946

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.9	63.0%	16.5	67.2%	18.7	59.5%	21.8	78.1%
Math	15.9	44.4%	17.2	30.9%	19.2	25.0%	20.8	41.0%
Reading	15.6	55.6%	16.7	45.1%	19.9	49.4%	22.9	59.0%
Science	16.9	19.8%	17.6	19.1%	19.4	19.0%	21.2	27.6%
Composite	16.0		17.2		19.4		21.8	
Tested (#)	162		209		168		105	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.0	2.1	2.5
Number of Exams	100	117	23,309
Number of Students	62	76	14,688
% of Exams 3 or Above	29%	31%	47%

**2008 Kentucky Core Content Tests**

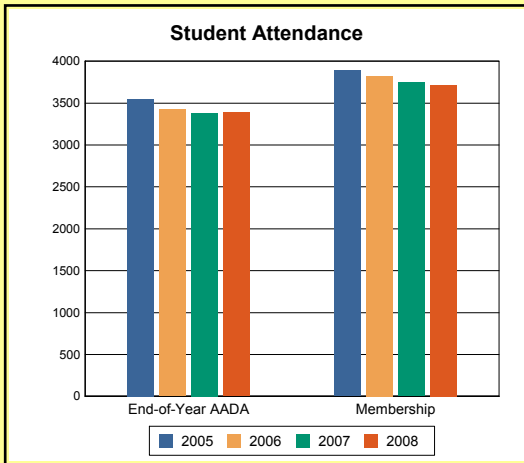


Superintendent  
**Ed McNeel**  
 108 Roy Kidd Ave  
 Corbin, KY 40701  
 Phone: 606-528-1303

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	2%	5%	5%	5%	20%	2%	3%	15%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	9%	22%	16%	20%	34%	10%	21%	41%	17%	23%	59%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	89%	73%	79%	75%	46%	88%	76%	44%	81%	75%	38%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	103	114	99	105	105	78	119	100	78	97	98	79
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Covington Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	8	8	8
EOY AADA *	3,551	3,421	3,384	3,389
Membership	3,889	3,824	3,746	3,721

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	145	30	1,073	1,132

## 2008 Staffing Data

	District	State
Classified Personnel	405 (51%)	48,352 (49%)
Certified Personnel	390 (49%)	51,123 (51%)
Number of FTE Teachers	305	43,275
Pupil/Teacher Ratio	12.2	14.8
Avg Administrator Salary	\$75,060	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,249	\$46,976
Avg Extended Pay	\$409	\$396
Avg Extra Duty Pay	\$988	\$634
<b>Years of Experience</b>		
0 (New)	7.8%	6.2%
1-5	38.3%	25.5%
6-10	17.7%	21.6%
11-20	20.9%	27.4%
21-25	6.5%	9.8%
26-30	4.9%	6.5%
Over 30	3.9%	3.0%
Retired	0.0%	0.0%
Avg Years	9.8	11.6
<b>Rank</b>		
Rank IV	3.6%	0.4%
Rank III	40.8%	22.7%
Rank II	44.2%	49.8%
Rank I	11.5%	26.4%

## Demographic Profile

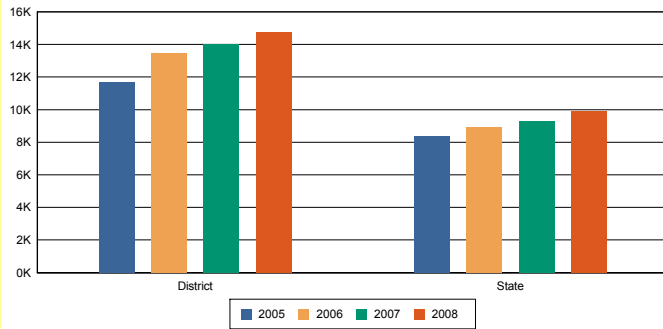
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(81%)	(79%)	(85%)	(56%)
LEP	27 (1%)	25 (1%)	36 (1%)	65 (2%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	714 (18%)	736 (19%)	695 (19%)	696 (19%)	347 (16%)
<b>Membership</b>					
Preschool	313 (8%)	304 (7%)	301 (8%)	349 (9%)	68 (3%)
K-5	2,030 (49%)	2,010 (49%)	2,020 (50%)	2,078 (51%)	1,055 (45%)
6-8	886 (21%)	830 (20%)	818 (20%)	788 (19%)	518 (23%)
9-12	899 (22%)	946 (23%)	872 (22%)	851 (21%)	681 (29%)
<b>Ethnicity</b>					
White	2,583 (66%)	2,509 (66%)	2,345 (63%)	2,249 (60%)	2,101 (95%)
Black	1,022 (26%)	1,011 (26%)	1,057 (28%)	1,094 (29%)	44 (2%)
Hispanic	8 -%	10 -%	101 (3%)	114 (3%)	24 (1%)
Other	276 (7%)	294 (8%)	243 (6%)	264 (7%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(97%)	(89%)	(89%)	(84%)	(88%)
Grads 4 Years	189	155	161	154	140
Grads IEP	0	0	0	2	0
Grads PLUS	0	0	0	9	1
Certificates	0	5	3	0	1
Retentions	91	97	14	62	20
Dropout Rate	(1.4%)	(2.3%)	(2.3%)	(1.4%)	(1.7%)
Dropouts	14	22	22	14	13
<b>Discipline</b>					
Expulsions	2	3	1	7	0
Suspensions	2,053	1,882	2,125	2,047	187

## Certified Salary Schedule

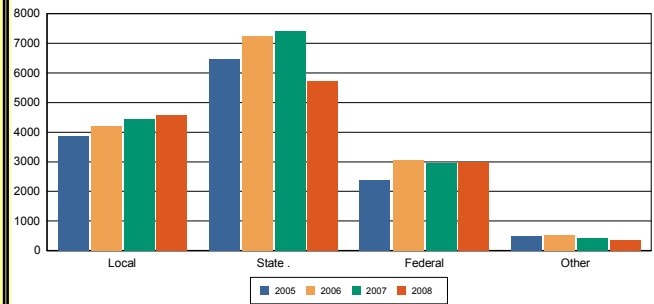
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,539	\$30,115	\$31,018	\$34,386	\$34,257
10 Years	34,574	36,483	37,577	41,016	42,829
20 Years	40,609	42,851	44,137	47,647	46,640
30 Years	44,835	47,310	48,729	52,288	48,335
<b>Rank II</b>					
0 Years	31,558	33,300	34,299	37,702	37,845
10 Years	38,142	40,247	41,454	44,935	46,810
20 Years	44,726	47,195	48,611	52,169	50,893
30 Years	49,333	52,057	53,619	57,231	52,630
<b>Rank I</b>					
0 Years	34,574	36,483	37,577	41,016	41,719
10 Years	41,707	44,009	45,329	48,851	50,840
20 Years	48,840	51,536	53,082	56,688	55,063
30 Years	53,832	56,805	58,509	62,174	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	58%	59%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	6%	5%
Business Support	4%	2%
Plant Operations	13%	9%
Transportation	3%	6%
Food Services	4%	6%
Contingency Percent	0.0%	
End-of-Year Fund Balance	\$12,138	

**2008 Tax Rates**

Real Estate Tax *	96.1
Tangible Tax *	94.8
Motor Vehicle *	85.9
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	93.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$451,507
SEEK Distribution	\$15,258,222

\* Cents per \$100 of assessed property.

**2008 Performance**

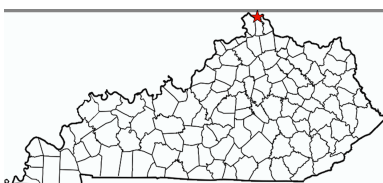
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	11.5	30.3%	13.1	29.4%	14.9	30.9%	16.9	41.2%
Math	12.1	11.8%	13.7	5.3%	16.3	6.7%	17.1	10.3%
Reading	11.7	12.8%	14.3	23.2%	16.5	16.0%	18.9	38.1%
Science	13.9	2.8%	15.4	3.5%	17.1	6.7%	17.9	11.3%
Composite	12.4		14.3		16.4		17.8	
Tested (#)	211		219		194		97	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.5	1.4	2.5
Number of Exams	104	149	23,309
Number of Students	80	113	14,688
% of Exams 3 or Above	9%	4%	47%

**2008 Kentucky Core Content Tests**

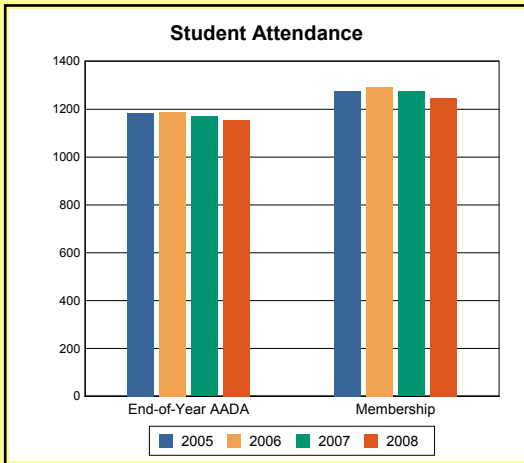
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	11%	17%	15%	20%	34%	45%	17%	31%	44%	9%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	35%	42%	48%	29%	33%	37%	32%	44%	37%	51%	65%	60%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	54%	41%	37%	51%	33%	18%	51%	25%	19%	40%	20%	35%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	82	73	72	78	60	47	79	58	49	77	64	78
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Lynda Jackson**  
 25 E Seventh St  
 Covington, KY 41011  
 Phone: 859-392-1000

# Crittenden County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,185	1,189	1,168	1,154
Membership	1,277	1,291	1,274	1,247

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	4	1,060	1,095

## 2008 Staffing Data

	District	State
Classified Personnel	92 (47%)	48,352 (49%)
Certified Personnel	102 (53%)	51,123 (51%)
Number of FTE Teachers	81	43,275
Pupil/Teacher Ratio	15.4	14.8
Avg Administrator Salary	\$78,386	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,051	\$46,976
Avg Extended Pay	\$209	\$396
Avg Extra Duty Pay	\$989	\$634
<b>Years of Experience</b>		
0 (New)	7.4%	6.2%
1-5	25.9%	25.5%
6-10	22.2%	21.6%
11-20	19.8%	27.4%
21-25	16.1%	9.8%
26-30	6.2%	6.5%
Over 30	2.5%	3.0%
Retired	0.0%	0.0%
Avg Years	11.5	11.6
<b>Rank</b>		
Rank IV	3.7%	0.4%
Rank III	27.2%	22.7%
Rank II	45.7%	49.8%
Rank I	23.5%	26.4%

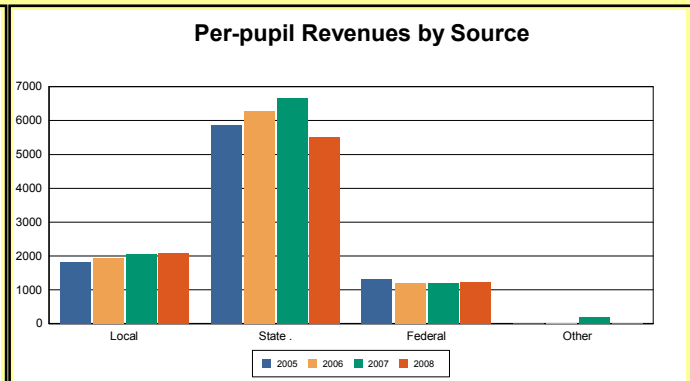
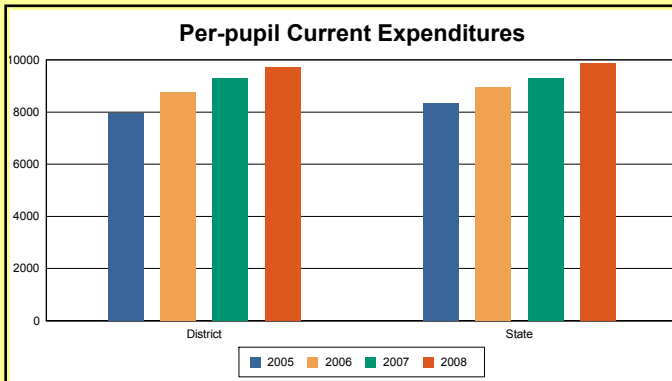
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(43%)	(48%)	(54%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	237 (19%)	242 (19%)	222 (17%)	218 (17%)	347 (16%)
<b>Membership</b>					
Preschool	33 (3%)	39 (3%)	41 (3%)	36 (3%)	68 (3%)
K-5	568 (43%)	552 (42%)	560 (43%)	552 (43%)	1,055 (45%)
6-8	330 (25%)	337 (25%)	321 (24%)	297 (23%)	518 (23%)
9-12	379 (29%)	402 (30%)	392 (30%)	398 (31%)	681 (29%)
<b>Ethnicity</b>					
White	1,242 (97%)	1,256 (97%)	1,239 (97%)	1,209 (97%)	2,101 (95%)
Black	11 (1%)	11 (1%)	11 (1%)	12 (1%)	44 (2%)
Hispanic	5 -%	7 (1%)	6 -%	3 -%	24 (1%)
Other	19 (1%)	17 (1%)	18 (1%)	23 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(88%)	(82%)	(83%)	(88%)
Grads 4 Years	80	99	75	88	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	0	1
Certificates	1	1	0	1	1
Retentions	16	28	15	10	20
Dropout Rate	(3.2%)	(3.7%)	(3.7%)	(3.9%)	(1.7%)
Dropouts	13	15	15	17	13
<b>Discipline</b>					
Expulsions	5	5	2	5	0
Suspensions	65	118	58	54	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,121	\$30,294	\$30,900	\$34,267	\$34,257
10 Years	37,149	38,646	39,419	42,877	42,829
20 Years	39,239	40,820	42,200	45,688	46,640
30 Years	39,239	40,820	42,200	45,688	48,335
<b>Rank II</b>					
0 Years	32,568	33,880	34,558	37,964	37,845
10 Years	40,907	42,555	43,406	46,908	46,810
20 Years	43,404	45,153	46,300	49,833	50,893
30 Years	43,404	45,153	46,300	49,833	52,630
<b>Rank I</b>					
0 Years	36,126	37,582	38,333	41,780	41,719
10 Years	44,182	45,963	47,082	50,623	50,840
20 Years	46,346	48,214	50,200	53,775	55,063
30 Years	46,346	48,214	50,200	53,775	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	52%	59%
Instructional Support	10%	10%
District Admin Support	4%	2%
School Admin Support	7%	5%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$945,315	

**2008 Tax Rates**

Real Estate Tax *	41.4
Tangible Tax *	41.4
Motor Vehicle *	54.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	53.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$317,836
SEEK Distribution	\$5,546,896

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.3	58.4%	14.4	46.2%	17.2	50.0%	19.4	64.8%
Math	14.2	19.5%	15.2	14.2%	17.8	18.3%	20.0	24.1%
Reading	14.1	37.2%	15.4	32.1%	18.6	34.1%	21.6	57.4%
Science	16.1	8.8%	16.6	13.2%	18.6	14.6%	20.9	24.1%
Composite	14.8		15.5		18.2		20.6	
Tested (#)	113		106		82		54	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.6	2.2	2.5
Number of Exams	19	34	23,309
Number of Students	15	25	14,688
% of Exams 3 or Above	53%	32%	47%

**2008 Kentucky Core Content Tests**

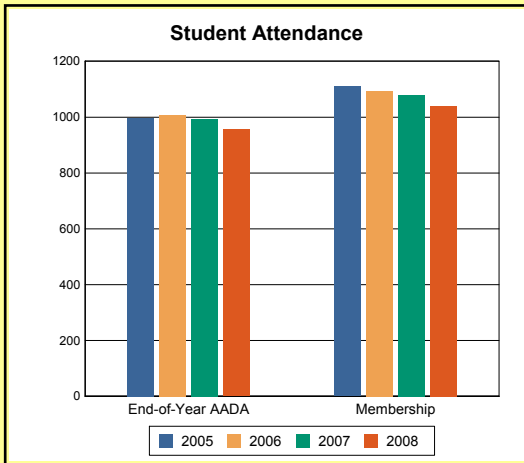


Superintendent  
**Dr. Rachel Yarbrough**  
 601 W. Elm Street  
 Marion, KY 42064  
 Phone: 270-965-3525

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	5%	3%	7%	16%	41%	6%	2%	13%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	24%	45%	21%	27%	26%	24%	20%	43%	33%	48%	56%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	71%	52%	72%	57%	33%	70%	78%	44%	66%	49%	39%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	94	85	101	85	62	98	100	74	90	86	81
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Cumberland County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	997	1,008	994	955
Membership	1,109	1,094	1,080	1,039

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	2	1,063	1,063

## 2008 Staffing Data

	District	State
Classified Personnel	78 (43%)	48,352 (49%)
Certified Personnel	104 (57%)	51,123 (51%)
Number of FTE Teachers	78	43,275
Pupil/Teacher Ratio	13.3	14.8
Avg Administrator Salary	\$71,211	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,543	\$46,976
Avg Extended Pay	\$412	\$396
Avg Extra Duty Pay	\$792	\$634
<b>Years of Experience</b>		
0 (New)	2.5%	6.2%
1-5	21.7%	25.5%
6-10	28.1%	21.6%
11-20	26.9%	27.4%
21-25	12.8%	9.8%
26-30	3.8%	6.5%
Over 30	4.1%	3.0%
Retired	0.0%	0.0%
Avg Years	12.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	24.3%	22.7%
Rank II	38.4%	49.8%
Rank I	34.8%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(68%)	(68%)	(68%)	(56%)
LEP	0 (0%)	0 (0%)	1 -%	1 -%	8 -%
Migrant	5 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	191 (17%)	199 (18%)	204 (19%)	196 (19%)	347 (16%)
<b>Membership</b>					
Preschool	19 (2%)	19 (2%)	19 (2%)	20 (2%)	68 (3%)
K-5	494 (44%)	488 (44%)	490 (45%)	461 (44%)	1,055 (45%)
6-8	284 (25%)	265 (24%)	259 (24%)	250 (24%)	518 (23%)
9-12	331 (29%)	341 (31%)	331 (30%)	328 (31%)	681 (29%)
<b>Ethnicity</b>					
White	1,046 (94%)	1,033 (94%)	1,017 (94%)	982 (95%)	2,101 (95%)
Black	31 (3%)	27 (2%)	24 (2%)	20 (2%)	44 (2%)
Hispanic	0 -%	2 -%	7 (1%)	7 (1%)	24 (1%)
Other	32 (3%)	32 (3%)	32 (3%)	30 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(80%)	(76%)	(77%)	(88%)
Grads 4 Years	60	68	73	85	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	0	0	1	0	1
Retentions	18	14	25	19	20
Dropout Rate	(7.3%)	(5.4%)	(6.3%)	(2.4%)	(1.7%)
Dropouts	25	19	22	8	13
<b>Discipline</b>					
Expulsions	4	9	3	0	0
Suspensions	291	235	215	256	187

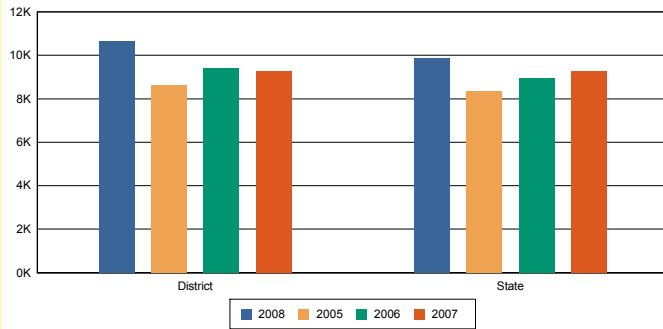
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,532	\$29,682	\$30,276	\$33,636	\$34,257
10 Years	36,705	38,184	38,948	42,401	42,829
20 Years	38,733	40,294	41,100	44,577	46,640
30 Years	38,733	40,294	41,100	44,577	48,335
<b>Rank II</b>					
0 Years	32,142	33,438	34,106	37,507	37,845
10 Years	40,296	41,920	42,758	46,253	46,810
20 Years	42,344	44,051	44,932	48,450	50,893
30 Years	42,344	44,051	44,932	48,450	52,630
<b>Rank I</b>					
0 Years	35,696	37,134	37,877	41,319	41,719
10 Years	43,891	45,659	46,573	50,109	50,840
20 Years	45,924	47,775	48,731	52,290	55,063
30 Years	45,924	47,775	48,731	52,290	56,914

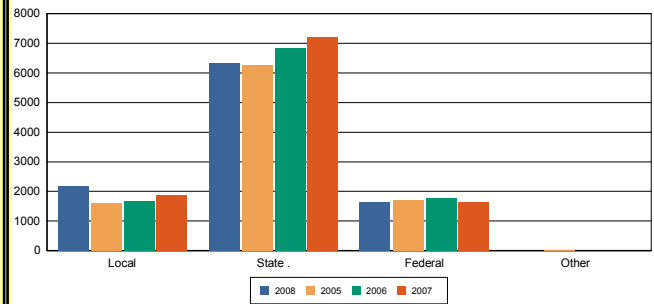


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	60%	60%
Instructional Support	11%	10%
District Admin Support	2%	2%
School Admin Support	6%	6%
Business Support	3%	2%
Plant Operations	7%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$631,744	

**2008 Tax Rates**

Real Estate Tax *	31.8
Tangible Tax *	31.8
Motor Vehicle *	53.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0.5
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	5.7
Levied Equivalent Rate *	53.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$292,809
SEEK Distribution	\$4,981,224

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE  
8th Grade**

**PLAN  
10th Grade**

**ACT  
11th Grade**

**ACT  
Graduates**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.5	44.7%	15.1	56.6%	16.4	33.8%	17.8	46.9%
Math	13.7	17.1%	15.3	19.7%	17.6	14.9%	18.3	14.3%
Reading	13.3	31.6%	16.6	43.4%	18.1	29.7%	19.4	32.7%
Science	16.1	13.2%	17.5	13.2%	18.2	17.6%	18.8	12.2%
Composite	14.1		16.2		17.7		18.7	
Tested (#)	76		76		74		49	

	District		State
	2007	2008	2008
Avg Score	1.8	2.0	2.5
Number of Exams	10	5	23,309
Number of Students	10	5	14,688
% of Exams 3 or Above	10%	0%	47%

**2008 Kentucky Core Content Tests**

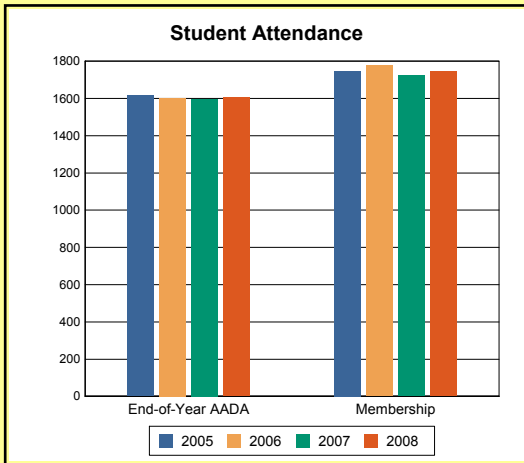


Superintendent  
**John Hurt**  
 810 North Main Street  
 Burkesville, KY 42717  
 Phone: 270-864-3377

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	7%	6%	4%	18%	14%	32%	6%	0%	11%	8%	6%	20%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	29%	30%	33%	29%	32%	34%	22%	45%	43%	62%	56%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	65%	66%	49%	57%	36%	60%	78%	44%	49%	32%	24%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	91	92	77	83	62	91	102	76	83	76	64
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Danville Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,615	1,602	1,599	1,606
Membership	1,748	1,777	1,724	1,744

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	6	1,107	1,122

## 2008 Staffing Data

	District	State
Classified Personnel	149 (45%)	48,352 (49%)
Certified Personnel	182 (55%)	51,123 (51%)
Number of FTE Teachers	138	43,275
Pupil/Teacher Ratio	12.7	14.8
Avg Administrator Salary	\$82,535	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,508	\$46,976
Avg Extended Pay	\$44	\$396
Avg Extra Duty Pay	\$1,163	\$634
<b>Years of Experience</b>		
0 (New)	7.0%	6.2%
1-5	38.4%	25.5%
6-10	19.4%	21.6%
11-20	23.6%	27.4%
21-25	5.8%	9.8%
26-30	4.4%	6.5%
Over 30	1.5%	3.0%
Retired	0.0%	0.0%
Avg Years	9.2	11.6
<b>Rank</b>		
Rank IV	2.9%	0.4%
Rank III	28.3%	22.7%
Rank II	47.3%	49.8%
Rank I	19.6%	26.4%

## Demographic Profile

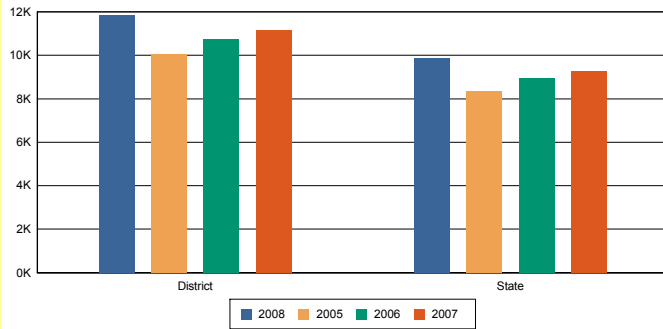
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(57%)	(58%)	(56%)
LEP	45 (3%)	27 (2%)	29 (2%)	33 (2%)	8 -%
Migrant	49 (3%)	43 (2%)	35 (2%)	36 (2%)	0 (0%)
Exceptional Child	334 (19%)	347 (20%)	326 (19%)	333 (19%)	347 (16%)
<b>Membership</b>					
Preschool	87 (5%)	72 (4%)	71 (4%)	68 (4%)	68 (3%)
K-5	819 (45%)	799 (44%)	767 (43%)	795 (44%)	1,055 (45%)
6-8	420 (23%)	409 (22%)	413 (23%)	429 (24%)	518 (23%)
9-12	499 (27%)	551 (30%)	528 (30%)	520 (29%)	681 (29%)
<b>Ethnicity</b>					
White	1,122 (64%)	1,159 (65%)	1,117 (65%)	1,153 (66%)	2,101 (95%)
Black	384 (22%)	357 (20%)	338 (20%)	334 (19%)	44 (2%)
Hispanic	85 (5%)	79 (4%)	87 (5%)	77 (4%)	24 (1%)
Other	157 (9%)	182 (10%)	182 (11%)	180 (10%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(88%)	(94%)	(91%)	(88%)
Grads 4 Years	88	113	111	119	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	3	0	0	0	1
Retentions	26	45	41	16	20
Dropout Rate	(1.9%)	(1.8%)	(1.3%)	(3.3%)	(1.7%)
Dropouts	10	10	7	18	13
<b>Discipline</b>					
Expulsions	10	8	6	15	0
Suspensions	321	187	176	197	187

## Certified Salary Schedule

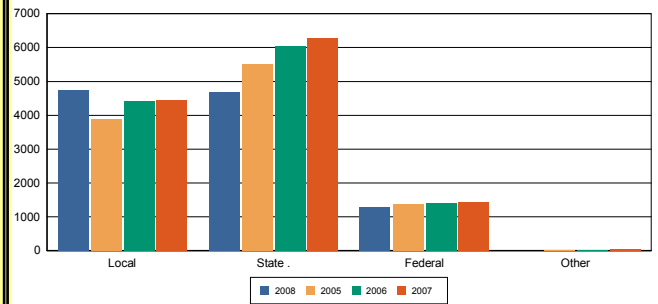
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,000	\$31,230	\$31,870	\$35,250	\$34,257
10 Years	38,120	39,680	40,490	43,965	42,829
20 Years	43,020	44,780	45,690	49,225	46,640
30 Years	44,320	46,120	47,050	50,595	48,335
<b>Rank II</b>					
0 Years	32,400	33,730	34,420	37,830	37,845
10 Years	40,520	42,170	43,030	46,535	46,810
20 Years	45,420	47,270	48,230	51,790	50,893
30 Years	46,720	48,610	49,590	53,160	52,630
<b>Rank I</b>					
0 Years	35,500	36,950	37,700	41,145	41,719
10 Years	43,620	45,400	46,320	49,860	50,840
20 Years	48,520	50,500	51,520	55,115	55,063
30 Years	49,820	51,840	52,880	56,485	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	13%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$2,510,987	

**2008 Tax Rates**

Real Estate Tax *	67.9
Tangible Tax *	67.9
Motor Vehicle *	66.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	75.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$495,608
SEEK Distribution	\$6,284,623

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	50.0%	15.3	51.9%	18.3	54.8%	21.0	66.3%
Math	13.7	25.0%	15.9	18.8%	18.0	20.6%	20.5	40.0%
Reading	13.6	32.8%	15.7	31.6%	19.4	41.3%	22.2	58.9%
Science	15.5	15.6%	16.9	17.3%	19.2	19.0%	21.4	33.7%
Composite	14.2		16.1		18.8		21.3	
Tested (#)	128		133		126		95	

	District		State
	2007	2008	2008
Avg Score	3.2	2.9	2.5
Number of Exams	115	137	23,309
Number of Students	62	73	14,688
% of Exams 3 or Above	66%	61%	47%

**2008 Kentucky Core Content Tests**

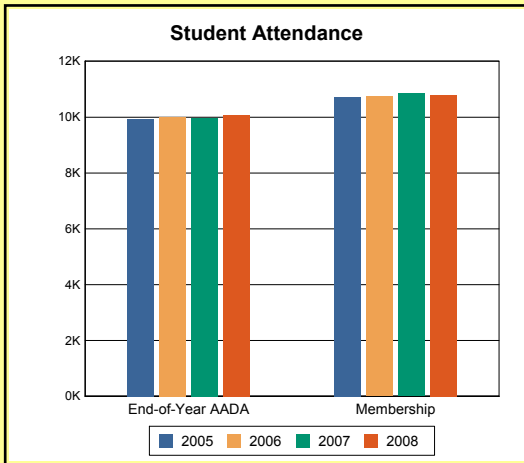


Superintendent  
**Bob Rowland**  
152 E. Martin Luther King Blvd.  
Danville, KY 40422  
Phone: 859-238-1300

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	10%	10%	9%	26%	32%	6%	14%	28%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	29%	35%	21%	26%	35%	20%	30%	29%	24%	43%	62%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/	District	76%	61%	55%	70%	48%	33%	74%	56%	43%	73%	50%	34%
Proficient/	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Distinguished	District	100	86	83	101	75	63	102	84	66	92	83	80
Distinguished	State	95	92	88	97	86	69	98	88	72	90	81	76

# Daviess County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	17	17	17	17
EOY AADA *	9,932	10,000	9,971	10,076
Membership	10,723	10,734	10,853	10,799

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	4	1,057	1,115

## 2008 Staffing Data

	District	State
Classified Personnel	846 (50%)	48,352 (49%)
Certified Personnel	843 (50%)	51,123 (51%)
Number of FTE Teachers	713	43,275
Pupil/Teacher Ratio	15.1	14.8
Avg Administrator Salary	\$109,597	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,085	\$46,976
Avg Extended Pay	\$368	\$396
Avg Extra Duty Pay	\$950	\$634
<b>Years of Experience</b>		
0 (New)	3.7%	6.2%
1-5	25.2%	25.5%
6-10	23.2%	21.6%
11-20	27.2%	27.4%
21-25	10.6%	9.8%
26-30	6.2%	6.5%
Over 30	4.0%	3.0%
Retired	0.0%	0.0%
Avg Years	12.3	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	19.6%	22.7%
Rank II	46.2%	49.8%
Rank I	33.7%	26.4%

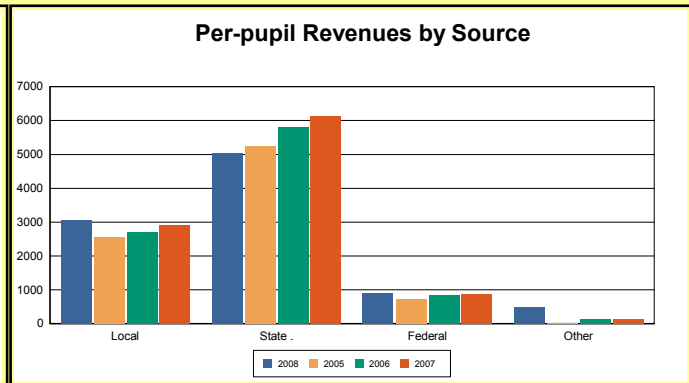
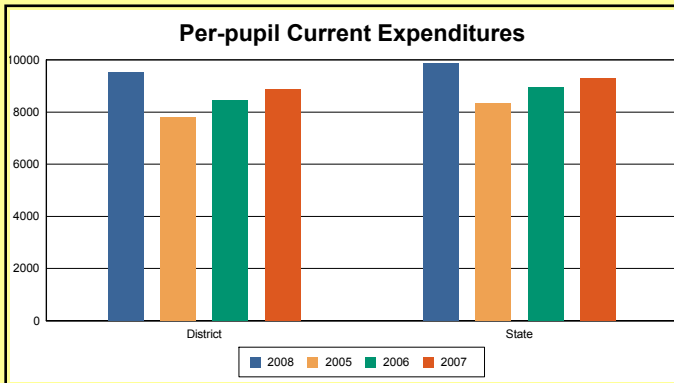
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(15%)	(40%)	(40%)	(56%)
LEP	95 (1%)	102 (1%)	74 (1%)	102 (1%)	8 -%
Migrant	183 (2%)	137 (1%)	115 (1%)	112 (1%)	0 (0%)
Exceptional Child	1,675 (16%)	1,776 (17%)	1,800 (17%)	1,843 (17%)	347 (16%)
<b>Membership</b>					
Preschool	428 (4%)	454 (4%)	446 (4%)	498 (4%)	68 (3%)
K-5	4,918 (45%)	4,942 (45%)	5,119 (45%)	5,076 (45%)	1,055 (45%)
6-8	2,378 (22%)	2,392 (22%)	2,433 (22%)	2,423 (21%)	518 (23%)
9-12	3,202 (29%)	3,189 (29%)	3,301 (29%)	3,300 (29%)	681 (29%)
<b>Ethnicity</b>					
White	10,064 (94%)	10,032 (93%)	10,107 (93%)	9,962 (92%)	2,101 (95%)
Black	324 (3%)	324 (3%)	349 (3%)	383 (4%)	44 (2%)
Hispanic	105 (1%)	128 (1%)	149 (1%)	175 (2%)	24 (1%)
Other	230 (2%)	250 (2%)	248 (2%)	279 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(95%)	(93%)	(93%)	(94%)	(88%)
Grads 4 Years	756	696	738	787	140
Grads IEP	0	0	0	8	0
Grads PLUS	0	10	1	1	1
Certificates	6	7	11	0	1
Retentions	30	46	43	113	20
Dropout Rate	(1.0%)	(1.7%)	(0.9%)	(1.0%)	(1.7%)
Dropouts	32	56	31	33	13
<b>Discipline</b>					
Expulsions	1	7	16	12	0
Suspensions	688	682	622	685	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$31,090	\$32,343	\$32,990	\$36,379	\$34,257
10 Years	35,048	36,460	37,189	40,623	42,829
20 Years	42,229	43,931	44,810	48,327	46,640
30 Years	42,497	44,210	45,094	48,614	48,335
<b>Rank II</b>					
0 Years	32,446	33,753	34,428	37,833	37,845
10 Years	39,282	40,865	41,682	45,165	46,810
20 Years	48,982	50,956	51,975	55,569	50,893
30 Years	49,248	51,232	52,257	55,854	52,630
<b>Rank I</b>					
0 Years	36,076	37,530	38,281	41,727	41,719
10 Years	43,176	44,916	45,814	49,342	50,840
20 Years	53,642	55,803	56,919	60,567	55,063
30 Years	53,910	56,082	57,204	60,855	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	6%	10%
District Admin Support	1%	2%
School Admin Support	7%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$5,594,222	

**2008 Tax Rates**

Real Estate Tax *	55.3
Tangible Tax *	54.7
Motor Vehicle *	49.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	61.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$405,855
SEEK Distribution	\$43,259,249

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.1	68.3%	16.6	68.9%	17.8	49.9%	21.0	73.7%
Math	15.9	40.7%	17.1	26.9%	18.4	22.3%	20.3	35.8%
Reading	14.5	42.2%	16.7	47.4%	19.0	37.4%	21.6	55.7%
Science	16.7	12.8%	18.0	20.5%	18.9	16.0%	20.7	22.3%
Composite	15.6		17.2		18.7		21.0	
Tested (#)	804		823		786		548	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.8	2.9	2.5
Number of Exams	156	179	23,309
Number of Students	80	101	14,688
% of Exams 3 or Above	60%	66%	47%

**2008 Kentucky Core Content Tests**

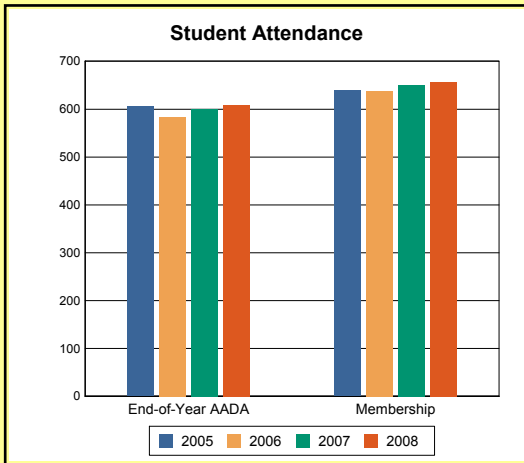


Superintendent  
**Tom Shelton**  
 1622 Southeastern Parkway  
 Owensboro, KY 42303  
 Phone: 270-852-7000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	3%	5%	5%	7%	23%	5%	5%	19%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	12%	18%	27%	15%	21%	37%	17%	22%	36%	15%	42%	60%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	86%	79%	68%	80%	72%	40%	78%	73%	45%	83%	56%	29%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	106	102	94	106	100	70	105	100	73	98	89	72
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Dawson Springs Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	2
EOY AADA *	606	584	599	609
Membership	639	638	651	656

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	0	1,069	1,069

## 2008 Staffing Data

	District	State
Classified Personnel	45 (44%)	48,352 (49%)
Certified Personnel	58 (56%)	51,123 (51%)
Number of FTE Teachers	48	43,275
Pupil/Teacher Ratio	13.7	14.8
Avg Administrator Salary	\$79,143	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,787	\$46,976
Avg Extended Pay	\$309	\$396
Avg Extra Duty Pay	\$862	\$634
<b>Years of Experience</b>		
0 (New)	4.3%	6.2%
1-5	22.9%	25.5%
6-10	20.8%	21.6%
11-20	25.0%	27.4%
21-25	10.4%	9.8%
26-30	8.3%	6.5%
Over 30	8.3%	3.0%
Retired	0.0%	0.0%
Avg Years	13.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	16.7%	22.7%
Rank II	45.8%	49.8%
Rank I	35.4%	26.4%

## Demographic Profile

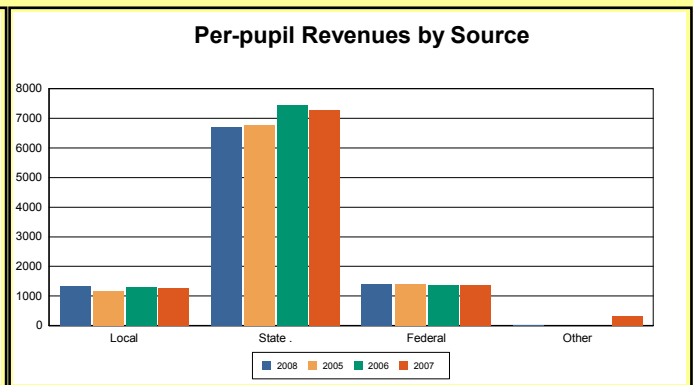
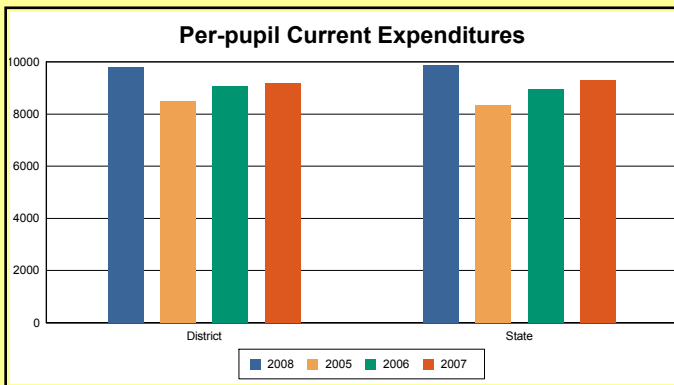
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(56%)	(152%)	(59%)	(56%)
LEP	0 (0%)	0 (0%)	1 -%	0 (0%)	8 -%
Migrant	103 (16%)	76 (12%)	62 (10%)	27 (4%)	0 (0%)
Exceptional Child	141 (22%)	142 (22%)	157 (24%)	150 (23%)	347 (16%)
<b>Membership</b>					
Preschool	63 (9%)	46 (7%)	48 (7%)	39 (6%)	68 (3%)
K-5	313 (45%)	318 (46%)	301 (43%)	303 (44%)	1,055 (45%)
6-8	144 (21%)	143 (21%)	177 (25%)	170 (24%)	518 (23%)
9-12	182 (26%)	177 (26%)	173 (25%)	183 (26%)	681 (29%)
<b>Ethnicity</b>					
White	630 (99%)	627 (98%)	639 (98%)	636 (97%)	2,101 (95%)
Black	0 -%	0 -%	1 -%	0 -%	44 (2%)
Hispanic	0 -%	1 -%	1 -%	0 -%	24 (1%)
Other	9 (1%)	10 (2%)	10 (2%)	20 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(83%)	(84%)	(90%)	(88%)
Grads 4 Years	34	39	31	45	140
Grads IEP	0	0	0	1	0
Grads PLUS	1	0	1	0	1
Certificates	2	0	3	0	1
Retentions	5	12	15	0	20
Dropout Rate	(2.1%)	(1.6%)	(4.4%)	(4.1%)	(1.7%)
Dropouts	4	3	8	8	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	39	43	102	52	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,665	\$28,780	\$29,356	\$32,706	\$34,257
10 Years	35,531	36,963	37,702	41,142	42,829
20 Years	39,343	40,928	41,747	45,230	46,640
30 Years	41,504	43,177	44,040	47,549	48,335
<b>Rank II</b>					
0 Years	30,776	32,017	32,657	36,042	37,845
10 Years	39,010	40,582	41,394	44,874	46,810
20 Years	43,060	44,796	45,692	49,218	50,893
30 Years	45,226	47,048	47,989	51,541	52,630
<b>Rank I</b>					
0 Years	34,175	35,553	36,264	39,688	41,719
10 Years	42,384	44,092	44,974	48,493	50,840
20 Years	46,613	48,491	49,461	53,028	55,063
30 Years	48,930	50,902	51,920	55,513	56,914

# Dawson Springs Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	65%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	2%	6%
Food Services	7%	6%

Contingency Percent	22%
End-of-Year Fund Balance	\$1,188,091

### 2008 Tax Rates

Real Estate Tax *	63.4
Tangible Tax *	61.6
Motor Vehicle *	68.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	74.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$104,880
SEEK Distribution	\$3,536,178

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	56.6%	15.6	61.2%	17.3	44.1%	19.6	61.5%
Math	14.8	26.4%	16.6	22.4%	19.1	26.5%	19.5	30.8%
Reading	13.7	22.6%	15.3	34.7%	18.6	32.4%	20.6	38.5%
Science	15.9	9.4%	17.0	14.3%	18.5	11.8%	20.6	20.5%
Composite	14.7		16.2		18.6		20.2	
Tested (#)	53		49		34		39	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.1	1.8	2.5
Number of Exams	36	45	23,309
Number of Students	20	23	14,688
% of Exams 3 or Above	36%	24%	47%

### 2008 Kentucky Core Content Tests

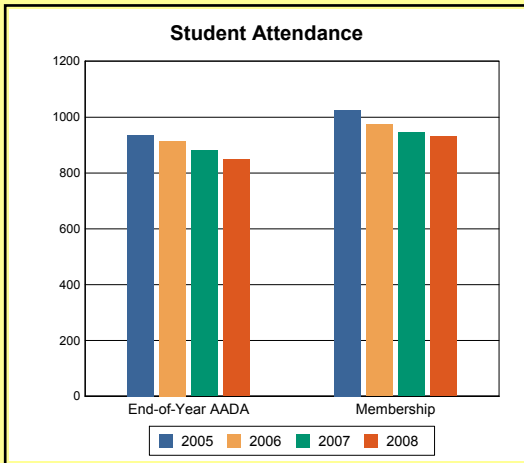
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	3%	10%	9%	10%	29%	0%	3%	15%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	33%	31%	20%	31%	18%	23%	20%	24%	18%	63%	53%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	80%	64%	59%	71%	59%	53%	77%	77%	61%	80%	33%	44%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	91	82	94	92	74	102	100	83	98	79	85
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Alexis Seymore**  
 118 E Arcadia Ave  
 Dawson Springs, KY 42408  
 Phone: 270-797-3811

# Dayton Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	936	914	880	849
Membership	1,025	973	945	930

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	141	34	1,091	1,091

## 2008 Staffing Data

	District	State
Classified Personnel	56 (39%)	48,352 (49%)
Certified Personnel	86 (61%)	51,123 (51%)
Number of FTE Teachers	70	43,275
Pupil/Teacher Ratio	13.3	14.8
Avg Administrator Salary	\$112,436	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,587	\$46,976
Avg Extended Pay	\$281	\$396
Avg Extra Duty Pay	\$1,304	\$634
<b>Years of Experience</b>		
0 (New)	7.1%	6.2%
1-5	31.4%	25.5%
6-10	12.9%	21.6%
11-20	21.4%	27.4%
21-25	11.4%	9.8%
26-30	10.0%	6.5%
Over 30	5.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	21.4%	22.7%
Rank II	60.0%	49.8%
Rank I	17.1%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(74%)	(100%)	(78%)	(56%)
LEP	0 (0%)	0 (0%)	1 -%	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	210 (20%)	216 (22%)	223 (24%)	195 (21%)	347 (16%)
<b>Membership</b>					
Preschool	48 (4%)	54 (5%)	59 (6%)	59 (6%)	68 (3%)
K-5	510 (48%)	456 (44%)	450 (45%)	454 (46%)	1,055 (45%)
6-8	245 (23%)	241 (24%)	222 (22%)	218 (22%)	518 (23%)
9-12	267 (25%)	274 (27%)	270 (27%)	258 (26%)	681 (29%)
<b>Ethnicity</b>					
White	1,013 (99%)	955 (98%)	921 (97%)	906 (97%)	2,101 (95%)
Black	11 (1%)	10 (1%)	17 (2%)	16 (2%)	44 (2%)
Hispanic	0 -%	6 (1%)	5 (1%)	5 (1%)	24 (1%)
Other	1 -%	2 -%	2 -%	3 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(78%)	(89%)	(100%)	(97%)	(88%)
Grads 4 Years	45	67	64	62	140
Grads IEP	1	0	0	0	0
Grads PLUS	2	0	0	0	1
Certificates	0	0	0	0	1
Retentions	23	22	5	16	20
Dropout Rate	(2.0%)	(0.7%)	-%	(0.8%)	(1.7%)
Dropouts	6	2	1	2	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	208	34	53	50	187

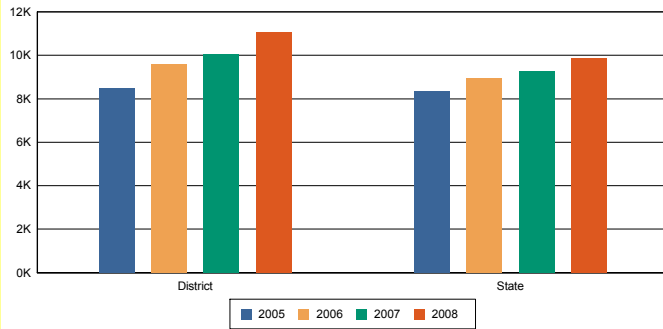
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,533	\$30,723	\$31,337	\$34,708	\$34,257
10 Years	39,210	40,790	41,606	45,088	42,829
20 Years	43,670	45,430	46,339	49,872	46,640
30 Years	48,941	51,913	53,951	58,567	48,335
<b>Rank II</b>					
0 Years	33,311	34,653	35,346	38,761	37,845
10 Years	43,100	44,837	45,734	49,261	46,810
20 Years	47,863	49,792	50,788	54,370	50,893
30 Years	53,069	56,208	58,332	62,995	52,630
<b>Rank I</b>					
0 Years	35,683	37,121	37,863	41,305	41,719
10 Years	47,014	48,909	49,887	53,459	50,840
20 Years	52,091	54,190	55,274	58,904	55,063
30 Years	57,487	60,804	63,020	67,734	56,914

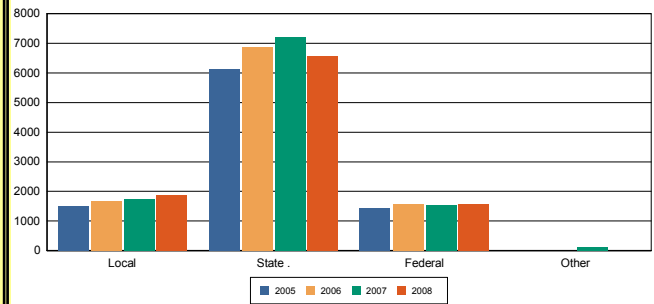


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	62%	59%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	6%	5%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	1%	6%
Food Services	6%	6%
Contingency Percent	1.0%	
End-of-Year Fund Balance	\$71,080	

**2008 Tax Rates**

Real Estate Tax *	90.1
Tangible Tax *	90.1
Motor Vehicle *	85.9
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	87.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$184,107
SEEK Distribution	\$4,727,017

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.3	38.1%	13.6	39.5%	15.0	27.8%	16.7	43.2%
Math	13.6	10.7%	14.8	7.9%	17.3	7.4%	17.5	15.9%
Reading	12.6	10.7%	14.6	22.4%	17.0	25.9%	18.9	31.8%
Science	15.3	0.0%	15.8	2.6%	17.8	3.7%	18.9	6.8%
Composite	13.6		14.9		17.0		18.1	
Tested (#)	84		76		54		44	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.4	1.4	2.5
Number of Exams	25	29	23,309
Number of Students	25	29	14,688
% of Exams 3 or Above	0%	7%	47%

**2008 Kentucky Core Content Tests**

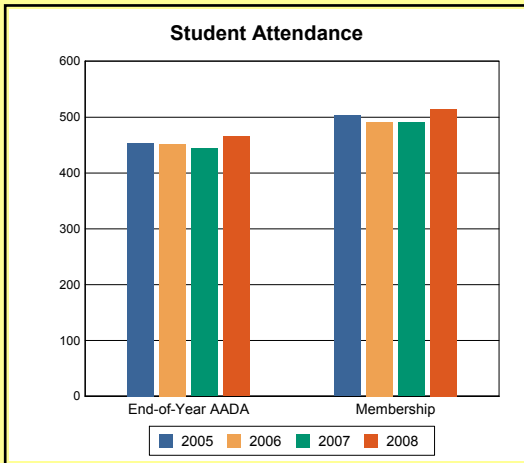
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	5%	5%	23%	20%	23%	10%	10%	27%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	35%	41%	45%	35%	39%	43%	39%	43%	41%	50%	61%	78%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	57%	54%	50%	42%	41%	34%	51%	47%	32%	46%	33%	14%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	83	86	81	72	73	65	84	79	62	82	77	66
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Gary Rye**  
 200 Clay St  
 Dayton, KY 41074  
 Phone: 859-491-6565

# East Bernstadt Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	454	452	444	465
Membership	503	491	490	514

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	138	34	1,101	1,101

## 2008 Staffing Data

	District	State
Classified Personnel	39 (51%)	48,352 (49%)
Certified Personnel	37 (49%)	51,123 (51%)
Number of FTE Teachers	29	43,275
Pupil/Teacher Ratio	17.7	14.8
Avg Administrator Salary	\$71,863	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$49,459	\$46,976
Avg Extended Pay	\$480	\$396
Avg Extra Duty Pay	\$396	\$634
<b>Years of Experience</b>		
0 (New)	0.0%	6.2%
1-5	10.3%	25.5%
6-10	24.1%	21.6%
11-20	44.8%	27.4%
21-25	10.3%	9.8%
26-30	10.3%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	14.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	0.0%	22.7%
Rank II	58.6%	49.8%
Rank I	41.4%	26.4%

## Demographic Profile

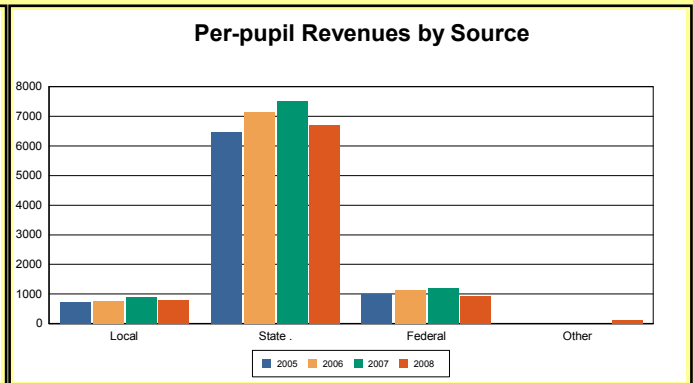
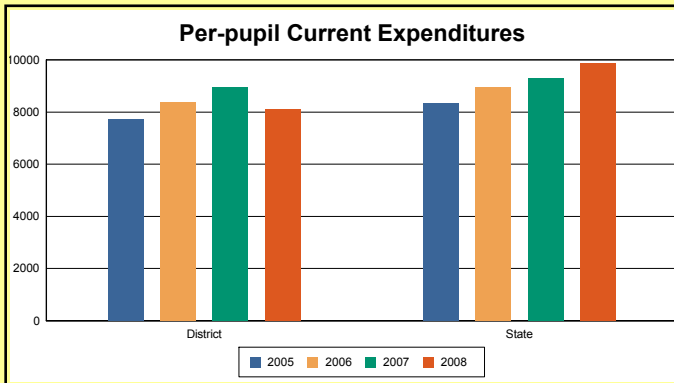
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(58%)	(60%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	70 (14%)	72 (15%)	84 (17%)	88 (17%)	347 (16%)
<b>Membership</b>					
Preschool	39 (7%)	53 (10%)	49 (9%)	51 (9%)	68 (3%)
K-5	356 (66%)	349 (64%)	342 (63%)	360 (64%)	1,055 (45%)
6-8	147 (27%)	142 (26%)	148 (27%)	154 (27%)	518 (23%)
9-12	N/A	N/A	N/A	N/A	681 (29%)
<b>Ethnicity</b>					
White	492 (98%)	473 (96%)	469 (96%)	494 (96%)	2,101 (95%)
Black	9 (2%)	16 (3%)	19 (4%)	17 (3%)	44 (2%)
Hispanic	0 -%	0 -%	0 -%	2 -%	24 (1%)
Other	2 -%	2 -%	2 -%	1 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	N/A	N/A	N/A	N/A	(88%)
Grads 4 Years	N/A	N/A	N/A	N/A	140
Grads IEP	N/A	N/A	N/A	N/A	0
Grads PLUS	N/A	N/A	N/A	N/A	1
Certificates	N/A	N/A	N/A	N/A	1
Retentions	N/A	N/A	N/A	N/A	20
Dropout Rate					(1.7%)
Dropouts	N/A	N/A	N/A	N/A	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	4	4	4	6	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,014	\$31,224	\$31,886	\$35,264	\$34,257
10 Years	38,610	40,166	41,013	44,500	42,829
20 Years	40,842	42,488	43,353	46,860	46,640
30 Years	41,838	43,524	44,395	47,909	48,335
<b>Rank II</b>					
0 Years	33,801	35,163	35,907	39,330	37,845
10 Years	42,536	44,250	45,155	45,643	46,810
20 Years	44,762	46,566	47,519	51,068	50,893
30 Years	45,851	47,699	48,669	52,229	52,630
<b>Rank I</b>					
0 Years	37,557	39,071	39,894	43,360	41,719
10 Years	46,439	48,310	49,297	52,865	50,840
20 Years	48,645	50,605	51,639	55,232	55,063
30 Years	49,833	51,841	52,889	56,496	56,914

# East Bernstadt Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	56%	59%
Instructional Support	13%	10%
District Admin Support	7%	2%
School Admin Support	3%	5%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$616,704	

### 2008 Tax Rates

Real Estate Tax *	27.8
Tangible Tax *	38.4
Motor Vehicle *	27.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	57.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$86,851
SEEK Distribution	\$2,533,838

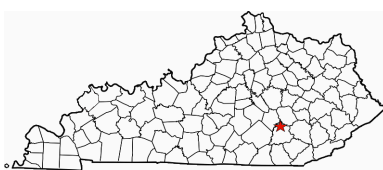
\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.1	47.8%	N/A	N/A	N/A	N/A	N/A	N/A
Math	12.6	6.5%	N/A	N/A	N/A	N/A	N/A	N/A
Reading	12.3	8.7%	N/A	N/A	N/A	N/A	N/A	N/A
Science	14.5	2.2%	N/A	N/A	N/A	N/A	N/A	N/A
Composite	13.2		N/A		N/A		N/A	
Tested (#)	46		N/A		N/A		N/A	

	District		State
	2007	2008	2008
Avg Score	N/A	N/A	2.5
Number of Exams	N/A	N/A	23,309
Number of Students	N/A	N/A	14,688
% of Exams 3 or Above	N/A	N/A	47%

### 2008 Kentucky Core Content Tests

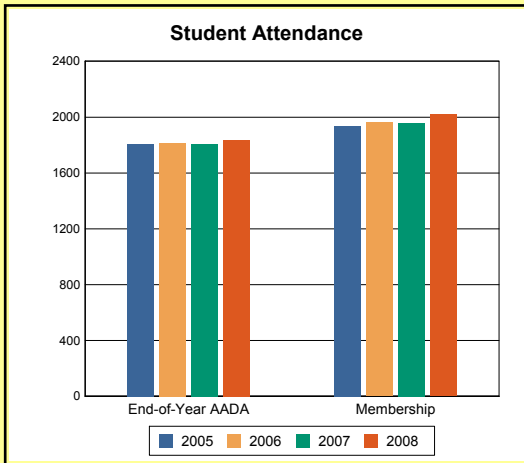


Superintendent  
**Homer Radford**  
 296 E Hwy 3094  
 East Bernstadt, KY 40729  
 Phone: 606-843-7373

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	3%	N/A	10%	21%	N/A	8%	4%	N/A	6%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	25%	N/A	18%	33%	N/A	23%	27%	N/A	28%	21%	N/A
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	67%	72%	N/A	72%	46%	N/A	69%	69%	N/A	66%	77%	N/A
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	97	N/A	99	74	N/A	100	95	N/A	93	96	N/A
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Edmonson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,809	1,813	1,808	1,836
Membership	1,935	1,960	1,959	2,017

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	6	1,084	1,118

## 2008 Staffing Data

	District	State
Classified Personnel	184 (54%)	48,352 (49%)
Certified Personnel	159 (46%)	51,123 (51%)
Number of FTE Teachers	137	43,275
Pupil/Teacher Ratio	14.7	14.8
Avg Administrator Salary	\$78,077	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,519	\$46,976
Avg Extended Pay	\$431	\$396
Avg Extra Duty Pay	\$586	\$634
<b>Years of Experience</b>		
0 (New)	2.2%	6.2%
1-5	20.4%	25.5%
6-10	24.1%	21.6%
11-20	32.9%	27.4%
21-25	12.4%	9.8%
26-30	7.3%	6.5%
Over 30	0.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.9	11.6
<b>Rank</b>		
Rank IV	1.5%	0.4%
Rank III	10.2%	22.7%
Rank II	59.1%	49.8%
Rank I	29.2%	26.4%

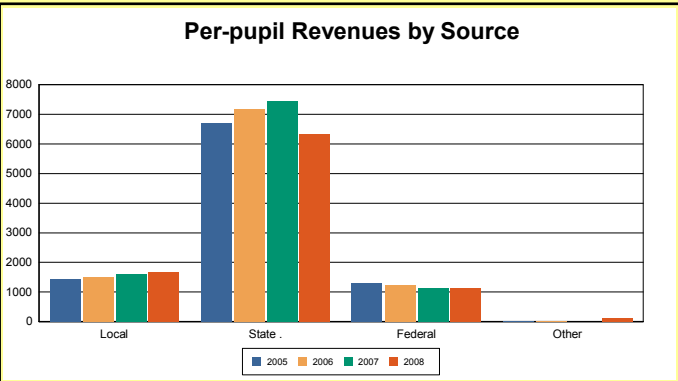
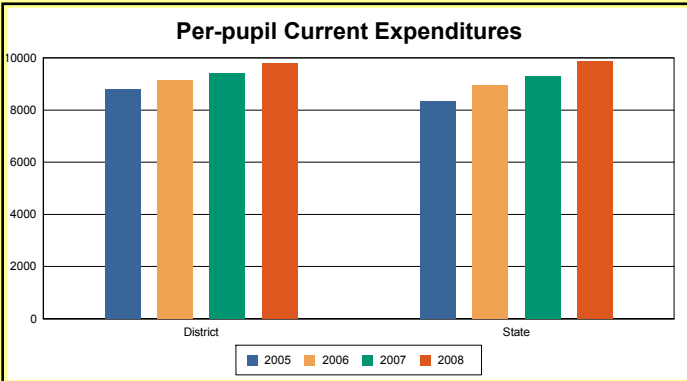
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(53%)	(57%)	(56%)	(56%)
LEP	1 -%	0 (0%)	0 (0%)	2 -%	8 -%
Migrant	8 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	377 (19%)	363 (19%)	365 (19%)	370 (18%)	347 (16%)
<b>Membership</b>					
Preschool	92 (5%)	96 (5%)	106 (5%)	123 (6%)	68 (3%)
K-5	891 (44%)	860 (42%)	851 (42%)	896 (42%)	1,055 (45%)
6-8	451 (22%)	476 (23%)	471 (23%)	482 (23%)	518 (23%)
9-12	573 (29%)	603 (30%)	619 (30%)	639 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,896 (98%)	1,920 (98%)	1,905 (97%)	1,942 (96%)	2,101 (95%)
Black	23 (1%)	24 (1%)	31 (2%)	40 (2%)	44 (2%)
Hispanic	8 -%	6 -%	8 -%	15 (1%)	24 (1%)
Other	8 -%	10 (1%)	15 (1%)	20 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(81%)	(86%)	(89%)	(88%)
Grads 4 Years	123	118	139	140	140
Grads IEP	0	0	0	1	0
Grads PLUS	4	1	3	0	1
Certificates	0	1	2	2	1
Retentions	23	21	15	20	20
Dropout Rate	(4.4%)	(1.9%)	(2.9%)	(2.0%)	(1.7%)
Dropouts	28	12	18	13	13
<b>Discipline</b>					
Expulsions	3	1	2	8	0
Suspensions	63	86	58	112	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,619	\$29,773	\$30,368	\$33,729	\$34,257
10 Years	36,694	38,173	38,936	42,389	42,829
20 Years	40,105	41,721	42,555	46,047	46,640
30 Years	40,105	41,721	42,555	46,047	48,335
<b>Rank II</b>					
0 Years	33,007	34,337	35,024	38,435	37,845
10 Years	40,941	42,591	43,443	46,945	46,810
20 Years	44,435	46,225	47,150	50,692	50,893
30 Years	44,435	46,225	47,150	50,692	52,630
<b>Rank I</b>					
0 Years	35,678	37,116	37,858	41,300	41,719
10 Years	43,989	45,762	46,677	50,214	50,840
20 Years	47,649	49,570	50,561	54,140	55,063
30 Years	47,649	49,570	50,561	54,140	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	4%	5%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$1,018,090	

**2008 Tax Rates**

Real Estate Tax *	37.8
Tangible Tax *	39.2
Motor Vehicle *	50.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$271,386
SEEK Distribution	\$9,579,697

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.9	55.5%	15.9	61.0%	17.0	42.7%	19.4	64.0%
Math	15.2	34.8%	16.3	20.1%	18.1	18.5%	19.4	31.4%
Reading	15.0	47.6%	16.3	42.8%	18.7	33.9%	21.7	59.3%
Science	16.7	14.0%	17.6	13.2%	18.8	14.5%	20.1	18.6%
Composite	15.3		16.6		18.2		20.3	
Tested (#)	164		163		124		86	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	4.0	0.0	2.5
Number of Exams	1	0	23,309
Number of Students	1	0	14,688
% of Exams 3 or Above	100%	0%	47%

**2008 Kentucky Core Content Tests**

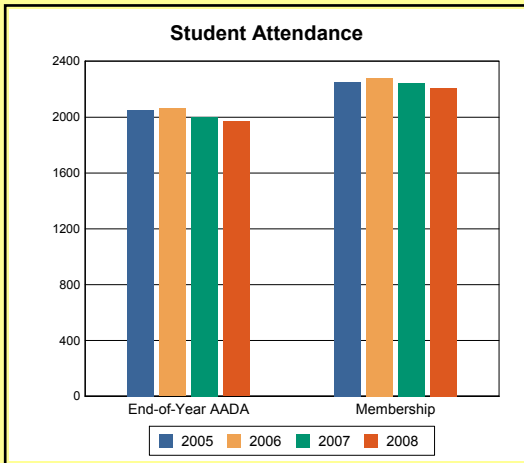


Superintendent  
**Patrick Waddell**  
 100 Wildcat Way  
 Brownsville, KY 42210  
 Phone: 270-597-2101

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	2%	9%	8%	31%	4%	4%	14%	7%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	21%	42%	18%	25%	39%	17%	32%	49%	31%	49%	70%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	75%	56%	73%	67%	30%	79%	64%	37%	62%	49%	19%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	96	86	101	93	64	103	93	73	85	87	65
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Elizabethtown Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	2,052	2,063	2,000	1,969
Membership	2,251	2,281	2,246	2,207

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	5	1,065	1,076

## 2008 Staffing Data

	District	State
Classified Personnel	139 (45%)	48,352 (49%)
Certified Personnel	168 (55%)	51,123 (51%)
Number of FTE Teachers	145	43,275
Pupil/Teacher Ratio	15.2	14.8
Avg Administrator Salary	\$88,176	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,993	\$46,976
Avg Extended Pay	\$149	\$396
Avg Extra Duty Pay	\$1,419	\$634
<b>Years of Experience</b>		
0 (New)	5.1%	6.2%
1-5	13.3%	25.5%
6-10	23.1%	21.6%
11-20	37.9%	27.4%
21-25	10.3%	9.8%
26-30	6.9%	6.5%
Over 30	3.4%	3.0%
Retired	0.0%	0.0%
Avg Years	13.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	9.0%	22.7%
Rank II	54.6%	49.8%
Rank I	34.4%	26.4%

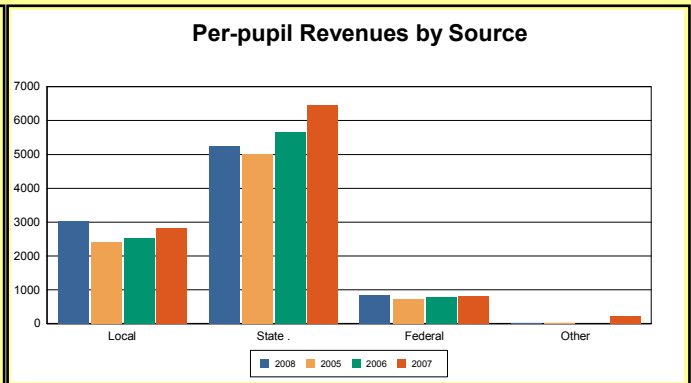
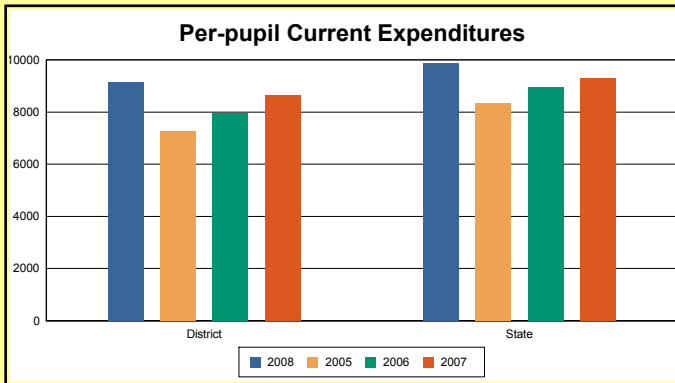
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(43%)	(45%)	(47%)	(56%)
LEP	23 (1%)	12 (1%)	19 (1%)	23 (1%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	256 (11%)	299 (13%)	290 (13%)	302 (14%)	347 (16%)
<b>Membership</b>					
Preschool	52 (2%)	57 (2%)	60 (3%)	40 (2%)	68 (3%)
K-5	1,024 (44%)	1,075 (46%)	1,051 (46%)	1,005 (45%)	1,055 (45%)
6-8	520 (23%)	509 (22%)	526 (23%)	521 (23%)	518 (23%)
9-12	707 (31%)	697 (30%)	669 (29%)	681 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,715 (76%)	1,726 (76%)	1,715 (76%)	1,672 (76%)	2,101 (95%)
Black	323 (14%)	342 (15%)	313 (14%)	322 (15%)	44 (2%)
Hispanic	46 (2%)	47 (2%)	52 (2%)	50 (2%)	24 (1%)
Other	167 (7%)	166 (7%)	166 (7%)	163 (7%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(87%)	(90%)	(87%)	(85%)	(88%)
Grads 4 Years	165	170	139	137	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	7	3	6	5	1
Retentions	35	28	32	28	20
Dropout Rate	(3.5%)	(1.4%)	(2.6%)	(2.9%)	(1.7%)
Dropouts	26	10	18	20	13
<b>Discipline</b>					
Expulsions	5	1	2	2	0
Suspensions	355	327	338	290	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,514	\$31,001	\$31,621	\$34,995	\$34,257
10 Years	36,163	37,986	38,746	42,197	42,829
20 Years	43,574	45,770	46,685	50,222	46,640
30 Years	45,589	47,887	48,845	52,405	48,335
<b>Rank II</b>					
0 Years	31,914	33,522	34,192	37,594	37,845
10 Years	40,294	42,325	43,172	46,671	46,810
20 Years	46,775	49,133	50,116	53,690	50,893
30 Years	48,335	50,771	51,786	55,378	52,630
<b>Rank I</b>					
0 Years	35,168	36,941	37,680	41,120	41,719
10 Years	43,833	46,042	46,963	50,503	50,840
20 Years	50,438	52,980	54,040	57,657	55,063
30 Years	52,465	55,110	56,212	59,852	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	6%	6%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	18%	
End-of-Year Fund Balance	\$2,909,417	

**2008 Tax Rates**

Real Estate Tax *	54.7
Tangible Tax *	59.7
Motor Vehicle *	53.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	5.6
Levied Equivalent Rate *	73.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$316,740
SEEK Distribution	\$8,673,575

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.7	66.9%	16.9	73.1%	20.8	71.3%	21.9	72.6%
Math	15.1	32.0%	17.9	35.4%	20.2	38.4%	22.7	55.8%
Reading	14.9	43.0%	17.6	57.1%	21.1	53.7%	22.5	55.8%
Science	16.9	15.1%	18.7	29.7%	20.6	25.0%	22.5	42.5%
Composite	15.5		17.9		20.8		22.5	
Tested (#)	172		177		164		113	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.1	3.3	2.5
Number of Exams	140	109	23,309
Number of Students	92	65	14,688
% of Exams 3 or Above	69%	73%	47%

**2008 Kentucky Core Content Tests**

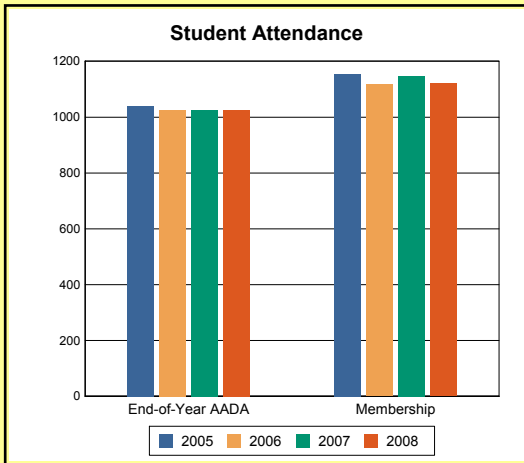


Superintendent  
**Jayne Morgenthal**  
 219 Helm St  
 Elizabethtown, KY 42701  
 Phone: 270-765-6146

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	5%	12%	12%	12%	10%	6%	11%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	23%	24%	22%	30%	21%	30%	27%	29%	40%	45%	45%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	75%	73%	71%	66%	58%	67%	60%	67%	60%	56%	53%	48%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	95	98	92	88	94	90	93	84	88	88	84
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Elliott County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,041	1,026	1,026	1,026
Membership	1,154	1,117	1,147	1,121

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	164	5	1,058	1,058

## 2008 Staffing Data

	District	State
Classified Personnel	90 (46%)	48,352 (49%)
Certified Personnel	107 (54%)	51,123 (51%)
Number of FTE Teachers	89	43,275
Pupil/Teacher Ratio	12.6	14.8
Avg Administrator Salary	\$66,601	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,794	\$46,976
Avg Extended Pay	\$749	\$396
Avg Extra Duty Pay	\$395	\$634
<b>Years of Experience</b>		
0 (New)	10.9%	6.2%
1-5	23.7%	25.5%
6-10	16.9%	21.6%
11-20	33.8%	27.4%
21-25	4.5%	9.8%
26-30	4.5%	6.5%
Over 30	5.6%	3.0%
Retired	0.0%	0.0%
Avg Years	11.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	37.2%	22.7%
Rank II	36.1%	49.8%
Rank I	25.9%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(75%)	(73%)	(71%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	271 (23%)	239 (21%)	207 (18%)	189 (17%)	347 (16%)
<b>Membership</b>					
Preschool	7 (1%)	4 -%	5 -%	8 (1%)	68 (3%)
K-5	542 (48%)	510 (46%)	539 (47%)	522 (46%)	1,055 (45%)
6-8	277 (24%)	285 (26%)	286 (25%)	281 (25%)	518 (23%)
9-12	314 (28%)	306 (28%)	305 (27%)	318 (28%)	681 (29%)
<b>Ethnicity</b>					
White	1,142 (99%)	1,104 (99%)	1,134 (99%)	1,114 (99%)	2,101 (95%)
Black	1 -%	5 -%	6 (1%)	2 -%	44 (2%)
Hispanic	1 -%	1 -%	1 -%	1 -%	24 (1%)
Other	10 (1%)	7 (1%)	6 (1%)	4 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(76%)	(77%)	(85%)	(78%)	(88%)
Grads 4 Years	79	59	69	61	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	2	1
Certificates	0	4	0	0	1
Retentions	24	18	12	19	20
Dropout Rate	(4.7%)	(4.1%)	(3.6%)	(3.3%)	(1.7%)
Dropouts	16	13	12	11	13
<b>Discipline</b>					
Expulsions	0	4	7	9	0
Suspensions	237	222	154	153	187

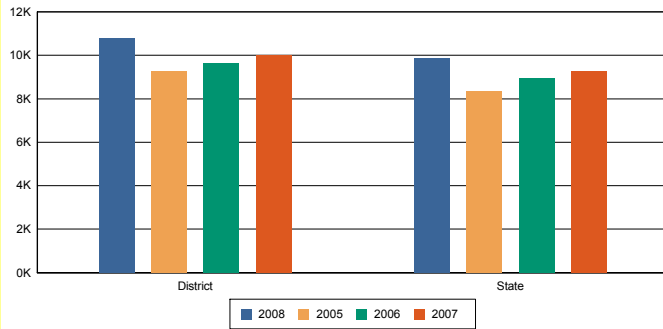
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,296	\$28,537	\$29,108	\$32,455	\$34,257
10 Years	35,036	36,630	37,363	40,799	42,829
20 Years	37,625	39,337	40,124	43,590	46,640
30 Years	39,989	41,809	42,645	46,138	48,335
<b>Rank II</b>					
0 Years	30,701	32,099	32,741	36,127	37,845
10 Years	38,488	40,239	41,044	44,520	46,810
20 Years	41,028	42,894	43,752	47,257	50,893
30 Years	43,439	45,416	46,324	49,857	52,630
<b>Rank I</b>					
0 Years	34,147	35,701	36,415	39,841	41,719
10 Years	41,922	43,830	44,707	48,223	50,840
20 Years	44,551	46,579	47,511	51,057	55,063
30 Years	46,979	49,117	50,099	53,673	56,914

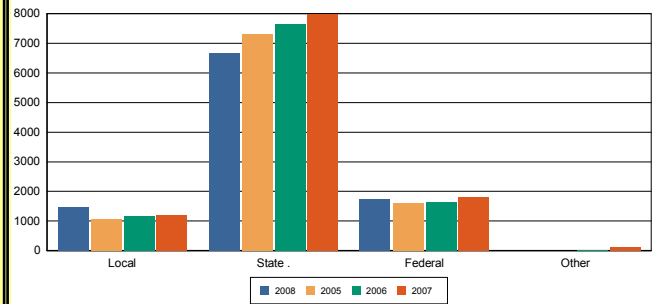


## Finance

Per-pupil Current Expenditures



Per-pupil Revenues by Source



2008 District Current Expenditures

	District	State
Instruction	58%	60%
Instructional Support	7%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	4%	
End-of-Year Fund Balance	\$371,300	

2008 Tax Rates

Real Estate Tax *	42.0
Tangible Tax *	46.6
Motor Vehicle *	56.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$163,624
SEEK Distribution	\$5,827,170

\* Cents per \$100 of assessed property.

## 2008 Performance

AP Analysis

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

EXPLORE

PLAN

ACT

ACT

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.1	45.1%	15.1	54.2%	16.2	41.4%	17.7	50.0%
Math	13.0	13.7%	15.7	18.1%	16.8	10.0%	17.4	9.5%
Reading	12.4	20.6%	16.2	36.1%	17.5	30.0%	19.5	40.5%
Science	14.2	2.0%	17.6	19.4%	18.3	10.0%	18.5	11.9%
Composite	13.0		16.3		17.3		18.4	
Tested (#)	102		72		70		42	

2008 Kentucky Core Content Tests

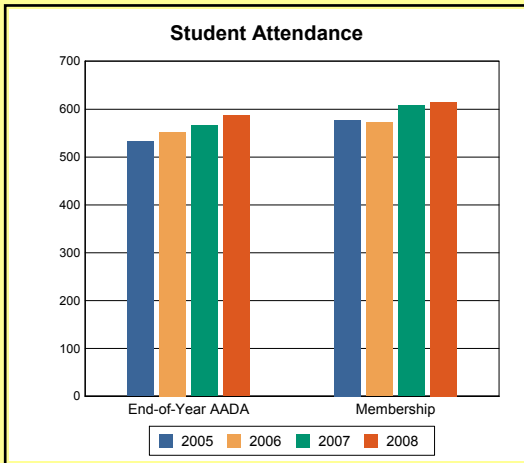
	Academic Index	Distinguished	Proficient	Apprentice	Novice	Reading			Mathematics			Science			Writing		
						Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
						District	10%	13%	5%	20%	28%	41%	23%	13%	22%	8%	13%
State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%					
District	22%	31%	38%	28%	32%	36%	35%	38%	43%	56%	51%	66%					
State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%					
District	68%	56%	57%	52%	40%	23%	42%	49%	35%	36%	36%	25%					
State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%					
District	87	80	87	77	68	54	72	78	65	77	73	71					
State	95	92	88	97	86	69	98	88	72	90	81	76					



Superintendent  
**John Williams**  
 Main Street  
 Sandy Hook, KY 41171  
 Phone: 606-738-8002

# Eminence Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	533	553	566	587
Membership	577	572	608	615

\*End-of-Year Adjusted Average Daily Attendance

Calendar	Days		Hours	
	Regular	Short	Min	Max
2008	163	14	1,099	1,143

## 2008 Staffing Data

	District	State
Classified Personnel	39 (44%)	48,352 (49%)
Certified Personnel	50 (56%)	51,123 (51%)
Number of FTE Teachers	42	43,275
Pupil/Teacher Ratio	14.7	14.8
Avg Administrator Salary	\$82,739	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,404	\$46,976
Avg Extended Pay	\$875	\$396
Avg Extra Duty Pay	\$1,229	\$634
<b>Years of Experience</b>		
0 (New)	9.6%	6.2%
1-5	24.0%	25.5%
6-10	14.4%	21.6%
11-20	31.2%	27.4%
21-25	7.2%	9.8%
26-30	11.3%	6.5%
Over 30	2.4%	3.0%
Retired	0.0%	0.0%
Avg Years	11.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	14.4%	22.7%
Rank II	64.0%	49.8%
Rank I	19.2%	26.4%

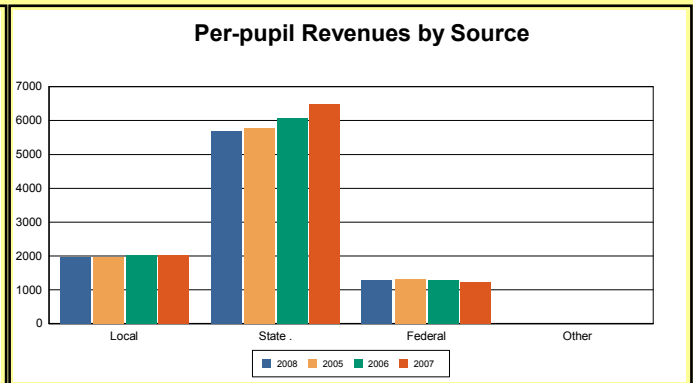
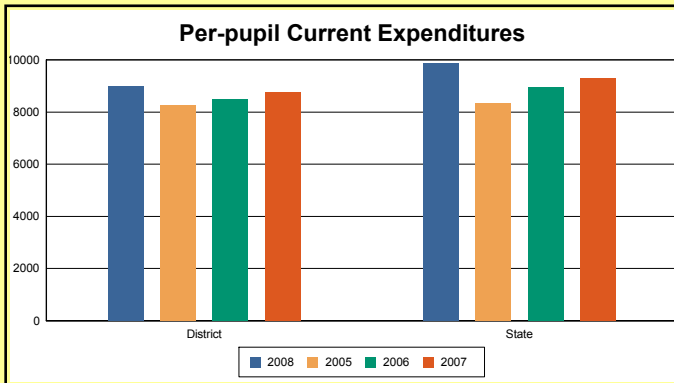
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(66%)	(54%)	(56%)	(56%)
LEP	17 (3%)	14 (2%)	11 (2%)	12 (2%)	8 -%
Migrant	23 (4%)	13 (2%)	6 (1%)	11 (2%)	0 (0%)
Exceptional Child	79 (14%)	87 (15%)	80 (13%)	81 (13%)	347 (16%)
<b>Membership</b>					
Preschool	27 (4%)	23 (4%)	30 (5%)	24 (4%)	68 (3%)
K-5	278 (46%)	288 (48%)	295 (46%)	296 (46%)	1,055 (45%)
6-8	116 (19%)	126 (21%)	124 (19%)	140 (22%)	518 (23%)
9-12	183 (30%)	158 (27%)	189 (30%)	179 (28%)	681 (29%)
<b>Ethnicity</b>					
White	430 (75%)	434 (76%)	457 (75%)	478 (78%)	2,101 (95%)
Black	95 (16%)	75 (13%)	79 (13%)	72 (12%)	44 (2%)
Hispanic	24 (4%)	30 (5%)	40 (7%)	30 (5%)	24 (1%)
Other	28 (5%)	33 (6%)	32 (5%)	35 (6%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(95%)	(87%)	(97%)	(100%)	(88%)
Grads 4 Years	35	26	28	34	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	0	0	0	1
Retentions	11	18	13	15	20
Dropout Rate	(0.5%)	(0.5%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	1	1	0	0	13
<b>Discipline</b>					
Expulsions	0	0	1	0	0
Suspensions	9	7	39	24	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,919	\$29,044	\$29,625	\$32,978	\$34,257
10 Years	35,546	36,978	37,718	41,158	42,829
20 Years	39,618	41,214	42,038	45,525	46,640
30 Years	43,927	45,697	46,611	50,147	48,335
<b>Rank II</b>					
0 Years	31,109	32,363	33,010	36,399	37,845
10 Years	38,691	40,250	41,055	44,531	46,810
20 Years	42,904	44,633	45,526	49,051	50,893
30 Years	47,567	49,484	50,474	54,052	52,630
<b>Rank I</b>					
0 Years	34,932	36,339	37,066	40,499	41,719
10 Years	42,452	44,163	45,046	48,565	50,840
20 Years	46,874	48,763	49,738	53,308	55,063
30 Years	51,890	53,981	55,061	58,689	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	7%	10%
District Admin Support	6%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	21%	
End-of-Year Fund Balance	\$1,025,569	

**2008 Tax Rates**

Real Estate Tax *	52.2
Tangible Tax *	54.3
Motor Vehicle *	62.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	64.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$231,875
SEEK Distribution	\$2,907,075

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.9	66.7%	16.7	76.5%	18.1	52.8%	18.7	56.5%
Math	14.1	25.5%	18.0	35.3%	17.9	19.4%	18.4	26.1%
Reading	14.6	47.1%	17.1	47.1%	17.9	16.7%	18.7	21.7%
Science	17.0	17.6%	18.9	26.5%	18.3	0.0%	19.1	13.0%
Composite	15.3		17.8		18.2		18.8	
Tested (#)	51		34		36		23	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

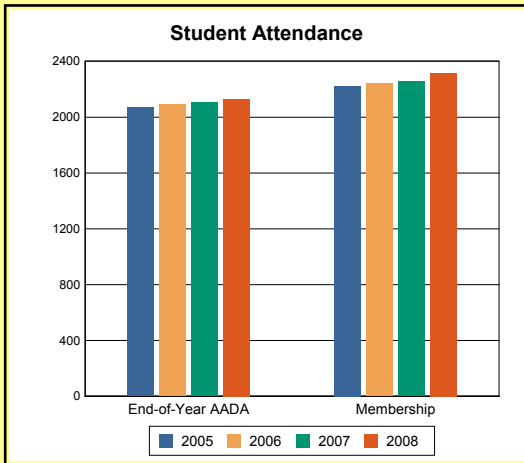


Superintendent  
**Donald Aldridge**  
 291 West Broadway Street  
 Eminence, KY 40019  
 Phone: 502-845-4788

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	6%	0%	13%	21%	16%	6%	4%	5%	7%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	19%	23%	25%	30%	35%	26%	26%	57%	48%	39%	43%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	69%	75%	77%	62%	49%	49%	68%	70%	38%	45%	57%	56%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	88	95	97	87	74	80	90	96	74	80	89	91
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Erlanger-Elsmere Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,068	2,091	2,105	2,131
Membership	2,222	2,240	2,255	2,316

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	162	15	1,123	1,143

## 2008 Staffing Data

	District	State
Classified Personnel	139 (43%)	48,352 (49%)
Certified Personnel	182 (57%)	51,123 (51%)
Number of FTE Teachers	154	43,275
Pupil/Teacher Ratio	15.0	14.8
Avg Administrator Salary	\$97,395	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,041	\$46,976
Avg Extended Pay	\$95	\$396
Avg Extra Duty Pay	\$1,306	\$634
<b>Years of Experience</b>		
0 (New)	7.2%	6.2%
1-5	33.5%	25.5%
6-10	24.7%	21.6%
11-20	20.1%	27.4%
21-25	8.1%	9.8%
26-30	4.6%	6.5%
Over 30	2.0%	3.0%
Retired	0.0%	0.0%
Avg Years	9.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.7%	22.7%
Rank II	59.4%	49.8%
Rank I	13.6%	26.4%

## Demographic Profile

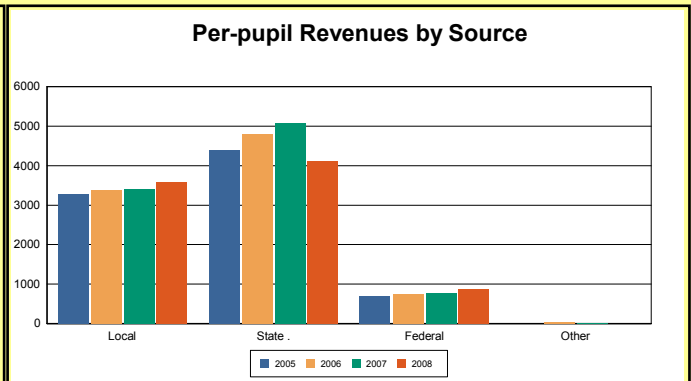
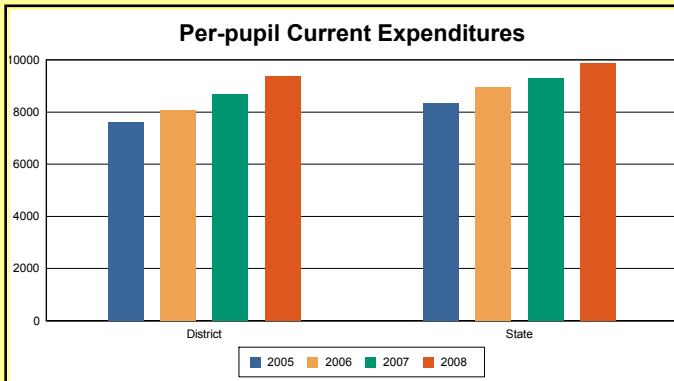
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(42%)	(46%)	(53%)	(56%)
LEP	80 (4%)	99 (4%)	72 (3%)	83 (4%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	354 (16%)	382 (17%)	404 (18%)	434 (19%)	347 (16%)
<b>Membership</b>					
Preschool	56 (2%)	47 (2%)	59 (3%)	72 (3%)	68 (3%)
K-5	1,084 (48%)	1,129 (49%)	1,123 (49%)	1,211 (51%)	1,055 (45%)
6-8	547 (24%)	533 (23%)	552 (24%)	523 (22%)	518 (23%)
9-12	591 (26%)	578 (25%)	579 (25%)	582 (24%)	681 (29%)
<b>Ethnicity</b>					
White	1,831 (82%)	1,786 (80%)	1,768 (78%)	1,794 (77%)	2,101 (95%)
Black	222 (10%)	234 (10%)	246 (11%)	260 (11%)	44 (2%)
Hispanic	93 (4%)	118 (5%)	111 (5%)	116 (5%)	24 (1%)
Other	76 (3%)	102 (5%)	130 (6%)	146 (6%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(88%)	(90%)	(88%)	(88%)
Grads 4 Years	103	106	114	120	140
Grads IEP	0	0	3	1	0
Grads PLUS	1	3	3	0	1
Certificates	4	1	2	0	1
Retentions	81	64	78	85	20
Dropout Rate	(0.7%)	(1.4%)	(3.1%)	(3.4%)	(1.7%)
Dropouts	4	9	20	21	13
<b>Discipline</b>					
Expulsions	6	3	14	10	0
Suspensions	500	472	552	355	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,274	\$30,454	\$31,064	\$34,777	\$34,257
10 Years	35,736	37,176	37,920	41,776	42,829
20 Years	41,270	42,933	43,792	47,771	46,640
30 Years	47,100	48,998	49,978	54,086	48,335
<b>Rank II</b>					
0 Years	31,287	32,548	33,199	36,956	37,845
10 Years	39,761	41,364	42,192	46,137	46,810
20 Years	46,012	47,866	48,824	52,908	50,893
30 Years	50,690	52,733	53,788	57,976	52,630
<b>Rank I</b>					
0 Years	34,571	35,965	36,685	40,515	41,719
10 Years	42,966	44,698	45,592	49,609	50,840
20 Years	48,621	50,580	51,592	55,734	55,063
30 Years	54,388	56,580	57,712	61,982	56,914

# Erlanger-Elsmere Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	64%	59%
Instructional Support	8%	10%
District Admin Support	6%	2%
School Admin Support	6%	5%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	1%	6%
Food Services	5%	6%
Contingency Percent	3%	
End-of-Year Fund Balance	\$485,346	

### 2008 Tax Rates

Real Estate Tax *	65.1
Tangible Tax *	67.0
Motor Vehicle *	67.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	73.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$433,578
SEEK Distribution	\$7,729,025

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.9	61.0%	15.2	55.4%	18.2	52.1%	20.6	76.6%
Math	14.6	27.7%	16.6	23.2%	18.2	19.0%	20.4	36.4%
Reading	13.4	32.8%	16.1	42.9%	18.9	33.8%	21.8	63.6%
Science	15.6	3.4%	17.0	12.5%	19.3	19.7%	20.9	24.7%
Composite	14.5		16.4		18.7		21.1	
Tested (#)	177		112		142		77	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.7	2.9	2.5
Number of Exams	41	21	23,309
Number of Students	28	19	14,688
% of Exams 3 or Above	59%	71%	47%

### 2008 Kentucky Core Content Tests

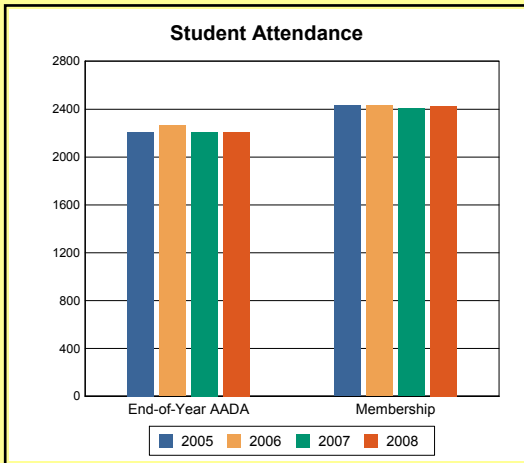


Superintendent  
**Michael Sander**  
 500 Graves Ave  
 Erlanger, KY 41018  
 Phone: 859-727-2009

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	8%	3%	9%	23%	24%	6%	16%	9%	3%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	29%	26%	24%	31%	31%	26%	35%	40%	39%	59%	51%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	63%	71%	67%	46%	45%	68%	49%	51%	58%	37%	40%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	88	93	93	74	73	96	78	81	85	79	78
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Estill County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	2,211	2,263	2,206	2,206
Membership	2,430	2,431	2,403	2,428

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	4	1,091	1,148

## 2008 Staffing Data

	District	State
Classified Personnel	163 (45%)	48,352 (49%)
Certified Personnel	200 (55%)	51,123 (51%)
Number of FTE Teachers	163	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$84,620	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,554	\$46,976
Avg Extended Pay	\$473	\$396
Avg Extra Duty Pay	\$854	\$634
<b>Years of Experience</b>		
0 (New)	6.7%	6.2%
1-5	16.5%	25.5%
6-10	17.2%	21.6%
11-20	41.2%	27.4%
21-25	12.3%	9.8%
26-30	1.5%	6.5%
Over 30	4.7%	3.0%
Retired	0.0%	0.0%
Avg Years	13.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	18.9%	22.7%
Rank II	56.5%	49.8%
Rank I	23.9%	26.4%

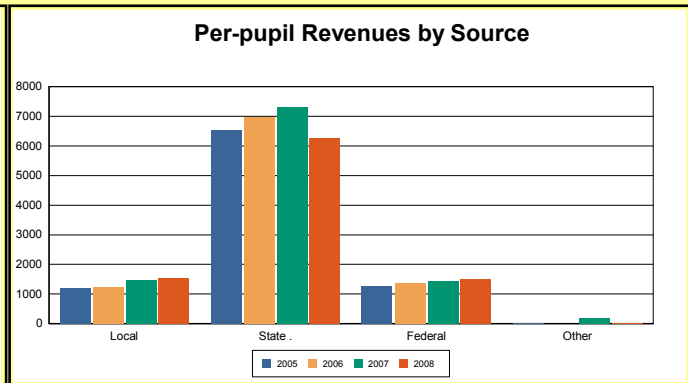
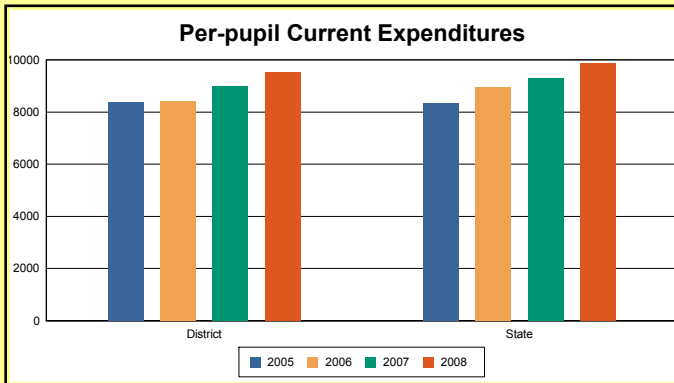
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(59%)	(62%)	(63%)	(56%)
LEP	2 (-%)	2 (-%)	0 (0%)	0 (0%)	8 (-%)
Migrant	36 (1%)	29 (1%)	19 (1%)	8 (-%)	0 (0%)
Exceptional Child	446 (18%)	414 (17%)	396 (16%)	347 (14%)	347 (16%)
<b>Membership</b>					
Preschool	83 (3%)	70 (3%)	25 (1%)	65 (3%)	68 (3%)
K-5	1,162 (47%)	1,128 (46%)	1,117 (47%)	1,156 (46%)	1,055 (45%)
6-8	612 (25%)	618 (25%)	574 (24%)	577 (23%)	518 (23%)
9-12	624 (25%)	648 (26%)	676 (28%)	695 (28%)	681 (29%)
<b>Ethnicity</b>					
White	2,407 (99%)	2,408 (99%)	2,381 (99%)	2,400 (99%)	2,101 (95%)
Black	16 (1%)	15 (1%)	14 (1%)	15 (1%)	44 (2%)
Hispanic	3 (-%)	3 (-%)	5 (-%)	8 (-%)	24 (1%)
Other	4 (-%)	5 (-%)	3 (-%)	5 (-%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(81%)	(92%)	(91%)	(88%)
Grads 4 Years	120	133	145	136	140
Grads IEP	1	0	0	0	0
Grads PLUS	1	4	2	2	1
Certificates	3	12	2	2	1
Retentions	43	43	48	26	20
Dropout Rate	(1.2%)	(1.1%)	(1.5%)	-%	(1.7%)
Dropouts	8	8	11	1	13
<b>Discipline</b>					
Expulsions	0	0	1	0	0
Suspensions	429	497	377	307	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,520	\$29,670	\$30,263	\$33,622	\$34,257
10 Years	36,512	37,983	38,743	42,194	42,829
20 Years	39,407	40,995	41,815	45,299	46,640
30 Years	40,362	41,989	42,828	46,323	48,335
<b>Rank II</b>					
0 Years	32,051	33,343	34,010	37,410	37,845
10 Years	39,966	41,576	42,408	45,898	46,810
20 Years	43,030	44,765	45,660	49,185	50,893
30 Years	43,985	45,758	46,673	50,210	52,630
<b>Rank I</b>					
0 Years	35,525	36,956	37,695	41,135	41,719
10 Years	43,717	45,478	46,388	49,921	50,840
20 Years	46,652	48,532	49,503	53,070	55,063
30 Years	47,608	49,527	50,517	54,095	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	57%	59%
Instructional Support	11%	10%
District Admin Support	4%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	7%	9%
Transportation	7%	6%
Food Services	7%	6%

Contingency Percent	14%
End-of-Year Fund Balance	\$2,730,674

**2008 Tax Rates**

Real Estate Tax *	45.3
Tangible Tax *	46.9
Motor Vehicle *	54.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	60.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$203,175
SEEK Distribution	\$11,905,047

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.6	42.8%	14.7	48.1%	16.5	38.7%	20.3	72.7%
Math	13.9	21.9%	15.3	14.1%	17.7	18.1%	19.3	26.1%
Reading	13.1	24.9%	16.0	36.2%	17.3	25.8%	21.4	56.8%
Science	15.3	7.0%	16.8	6.5%	18.1	7.7%	19.9	17.0%
Composite	13.9		15.9		17.4		20.4	
Tested (#)	201		185		155		88	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.5	3.3	2.5
Number of Exams	6	3	23,309
Number of Students	5	3	14,688
% of Exams 3 or Above	33%	100%	47%

**2008 Kentucky Core Content Tests**

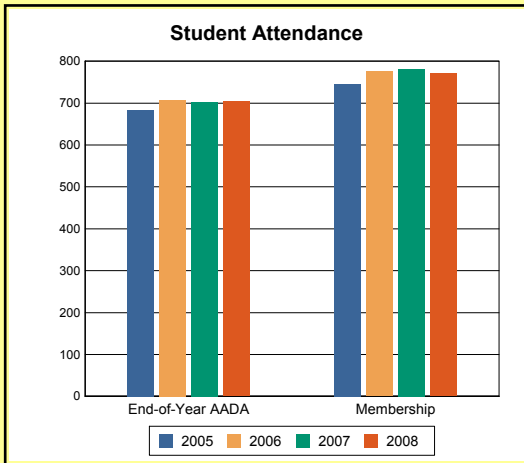


Superintendent  
**Bert Hensley**  
 253 Main St  
 Irvine, KY 40336  
 Phone: 606-723-2181

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	8%	4%	12%	20%	27%	9%	12%	16%	7%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	28%	34%	28%	29%	43%	40%	34%	45%	47%	50%	64%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	71%	64%	62%	60%	51%	30%	51%	54%	39%	46%	39%	32%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	91	89	89	89	78	63	84	86	71	79	75	78
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Fairview Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	683	708	703	704
Membership	746	776	781	771

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	6	1,080	1,080

## 2008 Staffing Data

	District	State
Classified Personnel	50 (44%)	48,352 (49%)
Certified Personnel	63 (56%)	51,123 (51%)
Number of FTE Teachers	51	43,275
Pupil/Teacher Ratio	15.0	14.8
Avg Administrator Salary	\$71,838	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,594	\$46,976
Avg Extended Pay	\$370	\$396
Avg Extra Duty Pay	\$1,627	\$634
<b>Years of Experience</b>		
0 (New)	3.9%	6.2%
1-5	40.9%	25.5%
6-10	18.8%	21.6%
11-20	29.2%	27.4%
21-25	6.8%	9.8%
26-30	0.3%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	8.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	42.9%	22.7%
Rank II	44.5%	49.8%
Rank I	12.7%	26.4%

## Demographic Profile

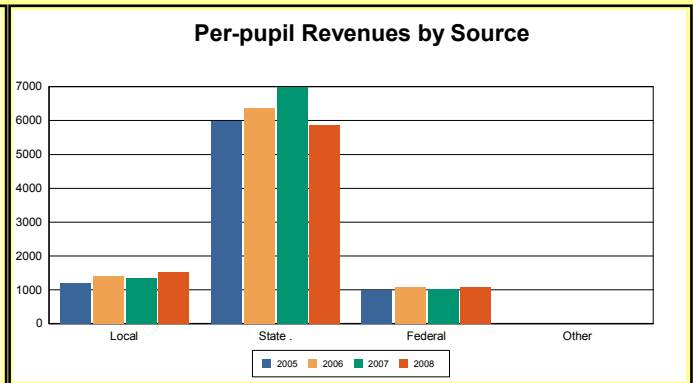
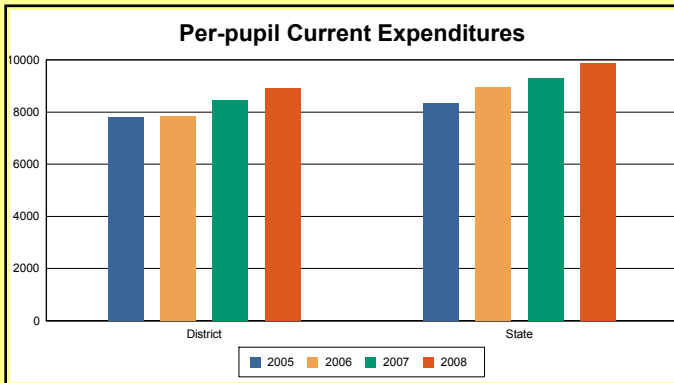
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(50%)	(58%)	(59%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	3 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	111 (15%)	129 (17%)	125 (16%)	110 (14%)	347 (16%)
<b>Membership</b>					
Preschool	11 (1%)	24 (3%)	19 (2%)	21 (3%)	68 (3%)
K-5	303 (40%)	300 (38%)	314 (39%)	319 (40%)	1,055 (45%)
6-8	197 (26%)	200 (25%)	187 (23%)	178 (23%)	518 (23%)
9-12	246 (32%)	276 (35%)	280 (35%)	273 (35%)	681 (29%)
<b>Ethnicity</b>					
White	738 (99%)	759 (98%)	769 (98%)	760 (99%)	2,101 (95%)
Black	5 (1%)	9 (1%)	4 (1%)	8 (1%)	44 (2%)
Hispanic	3 -%	7 (1%)	5 (1%)	0 -%	24 (1%)
Other	0 -%	1 -%	3 -%	3 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(87%)	(98%)	(97%)	(97%)	(88%)
Grads 4 Years	55	61	60	61	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	0	1
Certificates	0	0	0	0	1
Retentions	9	8	9	8	20
Dropout Rate	(1.9%)	(0.0%)	-%	(1.8%)	(1.7%)
Dropouts	5	0	1	5	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	49	54	33	69	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,391	\$29,535	\$30,126	\$33,484	\$34,257
10 Years	36,473	37,943	38,702	42,153	42,829
20 Years	39,778	41,381	42,209	45,698	46,640
30 Years	42,165	43,865	44,742	48,258	48,335
<b>Rank II</b>					
0 Years	31,665	32,941	33,600	36,996	37,845
10 Years	40,020	41,633	42,466	45,958	46,810
20 Years	43,374	45,122	46,024	49,554	50,893
30 Years	45,952	47,804	48,760	52,320	52,630
<b>Rank I</b>					
0 Years	35,279	36,701	37,435	40,872	41,719
10 Years	43,755	45,519	46,429	49,963	50,840
20 Years	47,218	49,121	50,103	53,677	55,063
30 Years	49,960	51,974	53,013	56,619	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	60%	59%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	4%	5%
Business Support	3%	2%
Plant Operations	11%	9%
Transportation	2%	6%
Food Services	7%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$417,246	

**2008 Tax Rates**

Real Estate Tax *	62.8
Tangible Tax *	62.8
Motor Vehicle *	60.3
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	60.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$204,081
SEEK Distribution	\$3,541,555

\* Cents per \$100 of assessed property.

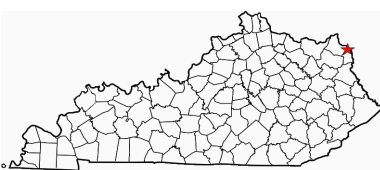
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	59.7%	14.9	42.5%	16.2	39.5%	17.1	39.5%
Math	14.6	26.4%	15.3	9.6%	16.8	6.6%	17.0	9.3%
Reading	13.2	29.2%	15.6	31.5%	17.8	30.3%	19.9	39.5%
Science	15.3	6.9%	16.4	11.0%	18.3	9.2%	19.5	11.6%
Composite	14.3		15.6		17.4		18.5	
Tested (#)	72		73		76		43	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

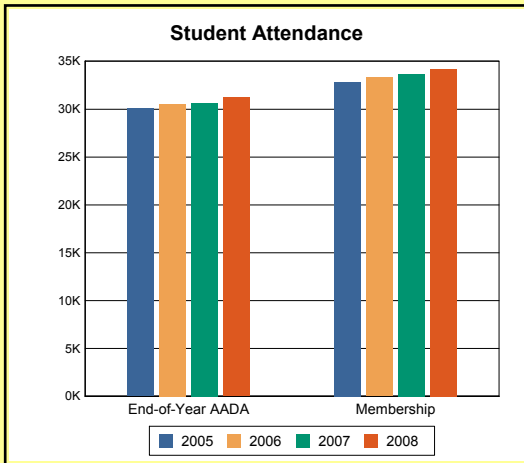


Superintendent  
**Bill Musick**  
 2127 Main St  
 Ashland, KY 41102  
 Phone: 606-324-3877

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	7%	4%	12%	19%	28%	3%	7%	15%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	31%	42%	23%	26%	37%	23%	30%	35%	52%	41%	68%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	62%	54%	65%	55%	35%	74%	63%	50%	44%	50%	22%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	89	84	89	82	64	99	91	80	82	82	71
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Fayette County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	51	50	50	50
EOY AADA *	30,100	30,563	30,606	31,210
Membership	32,824	33,272	33,643	34,189

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	2	1,131	1,219

## 2008 Staffing Data

	District	State
Classified Personnel	2,210 (43%)	48,352 (49%)
Certified Personnel	2,962 (57%)	51,123 (51%)
Number of FTE Teachers	2,558	43,275
Pupil/Teacher Ratio	13.4	14.8
Avg Administrator Salary	\$86,526	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,300	\$46,976
Avg Extended Pay	\$1,404	\$396
Avg Extra Duty Pay	\$696	\$634
<b>Years of Experience</b>		
0 (New)	8.3%	6.2%
1-5	26.9%	25.5%
6-10	19.7%	21.6%
11-20	23.7%	27.4%
21-25	10.6%	9.8%
26-30	8.3%	6.5%
Over 30	2.5%	3.0%
Retired	0.0%	0.0%
Avg Years	11.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	28.5%	22.7%
Rank II	53.6%	49.8%
Rank I	16.5%	26.4%

## Demographic Profile

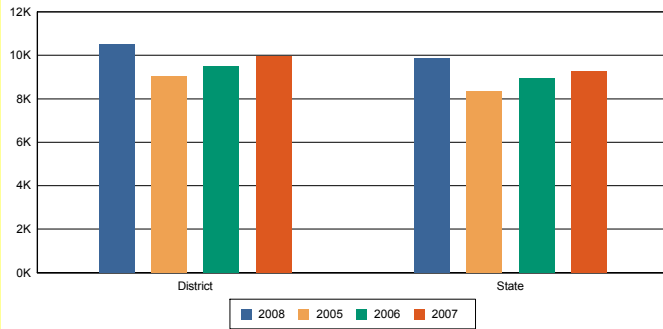
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(40%)	(42%)	(42%)	(56%)
LEP	1,905 (6%)	1,768 (5%)	1,903 (6%)	2,186 (6%)	8 -%
Migrant	662 (2%)	545 (2%)	436 (1%)	339 (1%)	0 (0%)
Exceptional Child	3,371 (10%)	3,415 (10%)	3,328 (10%)	3,363 (10%)	347 (16%)
<b>Membership</b>					
Preschool	803 (2%)	786 (2%)	821 (2%)	869 (2%)	68 (3%)
K-5	16,026 (48%)	16,200 (48%)	16,524 (48%)	16,865 (48%)	1,055 (45%)
6-8	7,885 (23%)	7,896 (23%)	7,809 (23%)	7,732 (22%)	518 (23%)
9-12	8,913 (27%)	9,176 (27%)	9,310 (27%)	9,582 (27%)	681 (29%)
<b>Ethnicity</b>					
White	21,253 (65%)	21,132 (64%)	20,916 (62%)	20,804 (61%)	2,101 (95%)
Black	7,653 (23%)	7,788 (23%)	7,972 (24%)	8,154 (24%)	44 (2%)
Hispanic	2,024 (6%)	2,305 (7%)	2,529 (8%)	2,760 (8%)	24 (1%)
Other	1,894 (6%)	2,047 (6%)	2,226 (7%)	2,471 (7%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(79%)	(79%)	(81%)	(88%)
Grads 4 Years	1,797	1,841	1,911	1,904	140
Grads IEP	22	7	17	23	0
Grads PLUS	64	31	49	45	1
Certificates	18	26	13	14	1
Retentions	1,067	865	955	920	20
Dropout Rate	(4.3%)	(3.7%)	(3.1%)	(3.7%)	(1.7%)
Dropouts	403	360	309	376	13
<b>Discipline</b>					
Expulsions	1	2	6	10	0
Suspensions	6,255	5,311	5,805	6,308	187

## Certified Salary Schedule

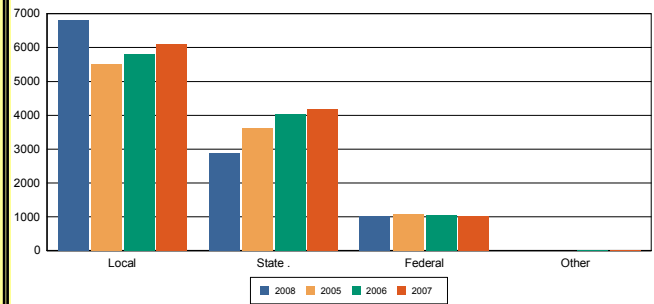
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,211	\$30,244	\$30,849	\$34,215	\$34,257
10 Years	37,556	39,075	39,857	43,320	42,829
20 Years	43,347	45,101	46,004	49,534	46,640
30 Years	44,252	46,042	46,963	50,503	48,335
<b>Rank II</b>					
0 Years	31,573	32,851	33,509	36,904	37,845
10 Years	40,856	42,510	43,361	46,862	46,810
20 Years	47,772	49,705	50,700	54,280	50,893
30 Years	49,035	51,019	52,040	55,635	52,630
<b>Rank I</b>					
0 Years	34,555	35,953	36,673	40,102	41,719
10 Years	43,985	45,765	46,681	50,218	50,840
20 Years	52,755	54,890	55,988	59,626	55,063
30 Years	54,415	56,617	57,750	61,407	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	12%	10%
District Admin Support	1%	2%
School Admin Support	5%	6%
Business Support	4%	2%
Plant Operations	10%	9%
Transportation	3%	6%
Food Services	4%	6%
Contingency Percent	19%	
End-of-Year Fund Balance	\$60,615,362	

**2008 Tax Rates**

Real Estate Tax *	59.4
Tangible Tax *	54.2
Motor Vehicle *	59.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0.5
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	73.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$805,472
SEEK Distribution	\$74,124,130

\* Cents per \$100 of assessed property.

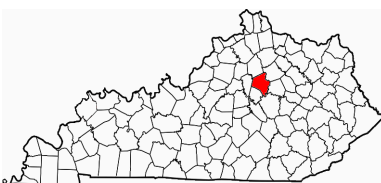
**2008 Performance**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.4	60.2%	16.1	60.0%	19.4	59.1%	21.8	75.2%
Math	15.1	34.4%	17.5	32.8%	20.2	36.5%	22.0	49.1%
Reading	14.1	37.6%	17.0	46.1%	20.5	46.6%	23.1	63.9%
Science	16.3	15.1%	17.9	21.9%	20.4	28.3%	22.0	35.5%
Composite	15.1		17.3		20.2		22.3	
Tested (#)	2532		2,433		2046		1441	

	District		State
	2007	2008	2008
Avg Score	3.1	3.1	2.5
Number of Exams	2,323	2,725	23,309
Number of Students	1,329	1,501	14,688
% of Exams 3 or Above	66%	64%	47%

**2008 Kentucky Core Content Tests**

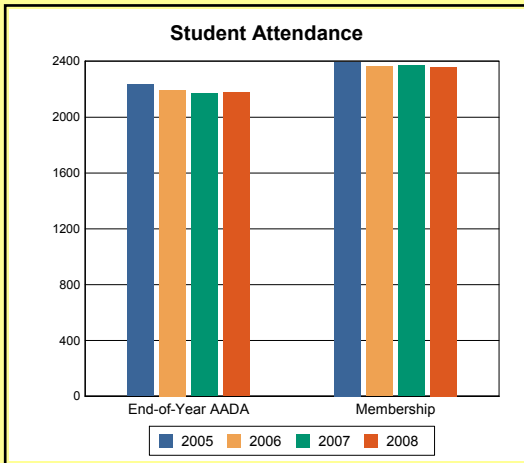


Superintendent  
**Stu Silberman**  
 701 East Main Street  
 Lexington, KY 40502  
 Phone: 859-381-4000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	7%	9%	7%	14%	24%	6%	10%	22%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	24%	29%	14%	24%	27%	19%	27%	29%	25%	46%	52%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	69%	62%	79%	62%	49%	75%	63%	49%	72%	47%	37%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	101	94	88	107	91	77	103	91	75	94	82	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Fleming County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,233	2,194	2,170	2,175
Membership	2,394	2,362	2,370	2,359

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	9	1,066	1,113

## 2008 Staffing Data

	District	State
Classified Personnel	179 (49%)	48,352 (49%)
Certified Personnel	184 (51%)	51,123 (51%)
Number of FTE Teachers	152	43,275
Pupil/Teacher Ratio	15.5	14.8
Avg Administrator Salary	\$80,557	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,562	\$46,976
Avg Extended Pay	\$924	\$396
Avg Extra Duty Pay	\$462	\$634
<b>Years of Experience</b>		
0 (New)	6.6%	6.2%
1-5	27.6%	25.5%
6-10	23.0%	21.6%
11-20	30.9%	27.4%
21-25	6.6%	9.8%
26-30	4.0%	6.5%
Over 30	1.3%	3.0%
Retired	0.0%	0.0%
Avg Years	10.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	30.9%	22.7%
Rank II	47.4%	49.8%
Rank I	21.7%	26.4%

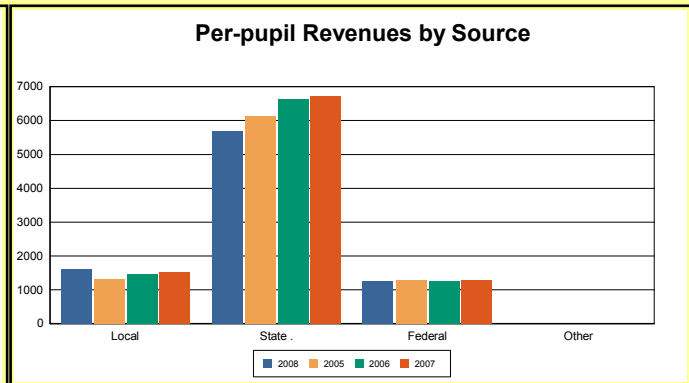
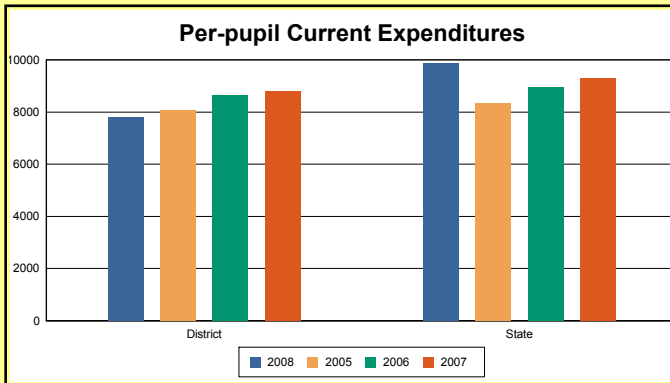
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(53%)	(58%)	(59%)	(56%)
LEP	3 -%	4 -%	4 -%	8 -%	8 -%
Migrant	16 (1%)	25 (1%)	40 (2%)	56 (2%)	0 (0%)
Exceptional Child	351 (15%)	345 (15%)	334 (14%)	343 (15%)	347 (16%)
<b>Membership</b>					
Preschool	40 (2%)	40 (2%)	40 (2%)	36 (2%)	68 (3%)
K-5	1,089 (45%)	1,060 (44%)	1,079 (45%)	1,073 (45%)	1,055 (45%)
6-8	607 (25%)	597 (25%)	580 (24%)	574 (24%)	518 (23%)
9-12	698 (29%)	703 (29%)	709 (29%)	711 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,295 (96%)	2,268 (96%)	2,271 (96%)	2,253 (96%)	2,101 (95%)
Black	58 (2%)	45 (2%)	44 (2%)	45 (2%)	44 (2%)
Hispanic	16 (1%)	21 (1%)	24 (1%)	31 (1%)	24 (1%)
Other	25 (1%)	28 (1%)	31 (1%)	30 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(82%)	(83%)	(89%)	(88%)
Grads 4 Years	132	152	147	140	140
Grads IEP	1	2	1	2	0
Grads PLUS	4	6	3	4	1
Certificates	0	3	2	0	1
Retentions	35	40	57	26	20
Dropout Rate	(3.1%)	(1.8%)	(1.4%)	(0.8%)	(1.7%)
Dropouts	23	13	10	6	13
<b>Discipline</b>					
Expulsions	0	1	0	0	0
Suspensions	482	780	382	266	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,475	\$29,694	\$30,288	\$33,648	\$34,257
10 Years	37,287	38,884	39,662	43,123	42,829
20 Years	39,173	40,851	41,668	45,150	46,640
30 Years	40,747	42,492	43,342	46,843	48,335
<b>Rank II</b>					
0 Years	32,250	33,631	34,304	37,707	37,845
10 Years	40,117	41,835	42,672	46,165	46,810
20 Years	42,633	44,459	45,348	48,871	50,893
30 Years	44,208	46,101	47,023	50,564	52,630
<b>Rank I</b>					
0 Years	36,025	37,568	38,319	41,766	41,719
10 Years	42,949	44,788	45,684	49,210	50,840
20 Years	46,723	48,724	49,698	53,268	55,063
30 Years	47,984	50,039	51,040	54,624	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	60%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	5%	6%
Food Services	7%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$2,785,525	

### 2008 Tax Rates

Real Estate Tax *	35.1
Tangible Tax *	35.9
Motor Vehicle *	55.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	47.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$262,477
SEEK Distribution	\$10,653,821

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	55.2%	14.8	50.2%	16.0	34.9%	19.6	67.7%
Math	14.5	26.8%	16.1	18.2%	17.6	13.8%	20.0	34.4%
Reading	13.7	30.1%	16.3	45.8%	17.5	23.7%	21.0	49.0%
Science	15.8	6.6%	17.2	14.8%	18.2	9.2%	20.1	18.8%
Composite	14.6		16.2		17.4		20.4	
Tested (#)	183		205		152		96	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.7	2.7	2.5
Number of Exams	52	51	23,309
Number of Students	32	34	14,688
% of Exams 3 or Above	58%	59%	47%

### 2008 Kentucky Core Content Tests

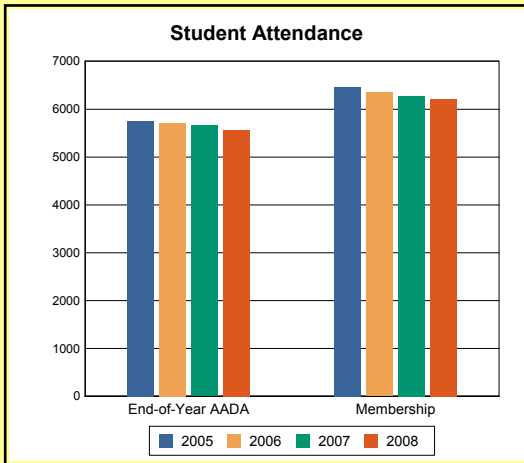


Superintendent  
**Kelley Crain**  
 211 W Water St  
 Flemingsburg, KY 41041  
 Phone: 606-845-5851

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	5%	5%	9%	12%	17%	8%	10%	20%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	24%	39%	25%	25%	41%	28%	36%	46%	25%	30%	56%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	71%	56%	66%	63%	42%	64%	54%	34%	74%	69%	44%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	94	85	93	90	75	93	83	68	93	93	84
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Floyd County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	16	16	16	15
EOY AADA *	5,758	5,712	5,659	5,566
Membership	6,455	6,348	6,272	6,218

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	1	1,059	1,061

## 2008 Staffing Data

	District	State
Classified Personnel	503 (52%)	48,352 (49%)
Certified Personnel	473 (48%)	51,123 (51%)
Number of FTE Teachers	394	43,275
Pupil/Teacher Ratio	15.8	14.8
Avg Administrator Salary	\$76,125	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,015	\$46,976
Avg Extended Pay	\$136	\$396
Avg Extra Duty Pay	\$73	\$634
<b>Years of Experience</b>		
0 (New)	1.5%	6.2%
1-5	14.7%	25.5%
6-10	21.0%	21.6%
11-20	43.2%	27.4%
21-25	12.7%	9.8%
26-30	4.6%	6.5%
Over 30	2.3%	3.0%
Retired	0.0%	0.0%
Avg Years	13.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	17.5%	22.7%
Rank II	60.3%	49.8%
Rank I	22.2%	26.4%

## Demographic Profile

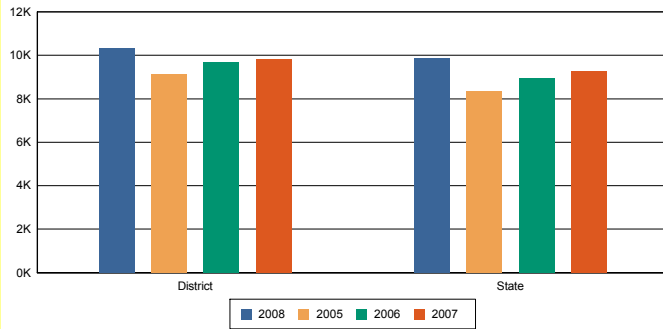
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(70%)	(74%)	(74%)	(56%)
LEP	0 (0%)	0 (0%)	2 -%	2 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	1,204 (19%)	1,184 (19%)	1,111 (18%)	1,198 (19%)	347 (16%)
<b>Membership</b>					
Preschool	105 (2%)	121 (2%)	123 (2%)	87 (1%)	68 (3%)
K-5	3,044 (46%)	3,023 (47%)	2,988 (47%)	2,989 (47%)	1,055 (45%)
6-8	1,538 (23%)	1,478 (23%)	1,447 (23%)	1,456 (23%)	518 (23%)
9-12	1,873 (29%)	1,847 (29%)	1,837 (29%)	1,773 (28%)	681 (29%)
<b>Ethnicity</b>					
White	6,398 (99%)	6,274 (99%)	6,210 (99%)	6,166 (99%)	2,101 (95%)
Black	30 -%	33 (1%)	25 -%	25 -%	44 (2%)
Hispanic	11 -%	17 -%	14 -%	8 -%	24 (1%)
Other	16 -%	24 -%	23 -%	19 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(79%)	(84%)	(85%)	(84%)	(88%)
Grads 4 Years	405	397	376	411	140
Grads IEP	0	3	1	0	0
Grads PLUS	11	4	3	2	1
Certificates	7	3	5	0	1
Retentions	172	146	130	104	20
Dropout Rate	(3.2%)	(3.9%)	(3.6%)	(4.3%)	(1.7%)
Dropouts	62	76	69	80	13
<b>Discipline</b>					
Expulsions	3	1	0	1	0
Suspensions	990	830	709	645	187

## Certified Salary Schedule

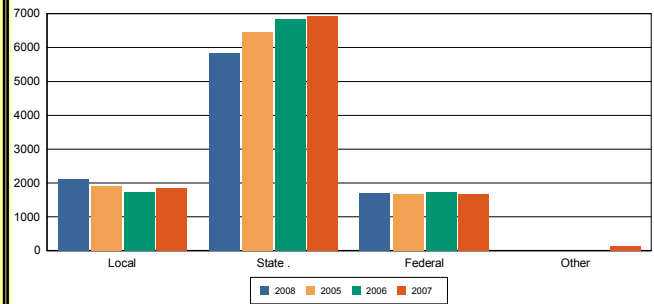
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,659	\$31,062	\$31,684	\$35,059	\$34,257
10 Years	37,880	39,615	40,407	43,876	42,829
20 Years	39,861	41,675	42,509	46,001	46,640
30 Years	41,391	43,267	44,132	47,642	48,335
<b>Rank II</b>					
0 Years	33,258	34,806	35,502	38,919	37,845
10 Years	41,480	43,360	44,227	47,737	46,810
20 Years	43,474	45,434	46,343	49,876	50,893
30 Years	45,004	47,026	47,966	51,517	52,630
<b>Rank I</b>					
0 Years	36,825	38,517	39,287	42,745	41,719
10 Years	45,078	47,103	48,045	51,597	50,840
20 Years	47,058	49,163	50,146	53,720	55,063
30 Years	48,588	50,754	51,769	55,361	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	8%	
End-of-Year Fund Balance	\$4,315,922	

**2008 Tax Rates**

Real Estate Tax *	53.2
Tangible Tax *	53.2
Motor Vehicle *	55.4
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	53.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$309,914
SEEK Distribution	\$27,840,566

\* Cents per \$100 of assessed property.

**2008 Performance**

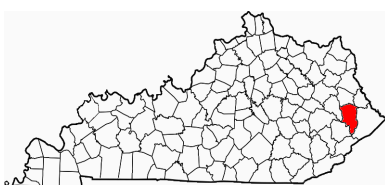
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.6	43.7%	14.1	42.8%	16.0	36.9%	18.6	56.4%
Math	13.6	16.5%	14.9	8.3%	17.0	10.8%	18.4	20.6%
Reading	13.3	27.6%	14.9	27.3%	17.4	26.3%	19.4	35.8%
Science	15.5	8.2%	16.3	6.8%	17.8	8.1%	19.1	11.9%
Composite	13.9		15.2		17.2		19.0	
Tested (#)	497		438		434		243	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.3	1.4	2.5
Number of Exams	55	32	23,309
Number of Students	44	25	14,688
% of Exams 3 or Above	7%	9%	47%

**2008 Kentucky Core Content Tests**

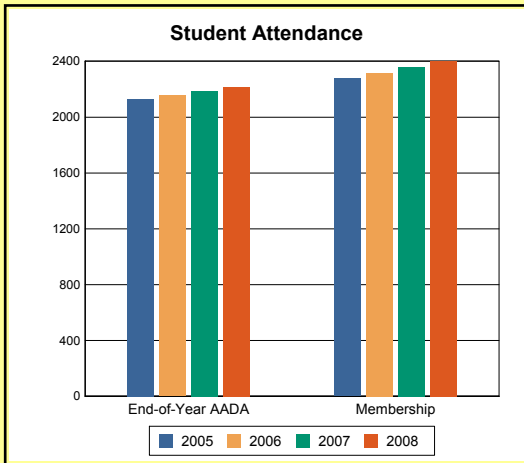
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	5%	6%	11%	27%	4%	5%	19%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	26%	45%	16%	27%	36%	23%	26%	48%	32%	40%	62%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	77%	70%	50%	78%	62%	37%	73%	69%	33%	65%	57%	31%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	93	85	106	88	67	104	98	66	91	88	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Henry Webb**  
 106 North Front Avenue  
 Prestonsburg, KY 41653  
 Phone: 606-886-2354

# Fort Thomas Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,130	2,155	2,187	2,217
Membership	2,275	2,316	2,357	2,400

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	5	1,087	1,097

## 2008 Staffing Data

	District	State
Classified Personnel	125 (41%)	48,352 (49%)
Certified Personnel	178 (59%)	51,123 (51%)
Number of FTE Teachers	152	43,275
Pupil/Teacher Ratio	15.8	14.8
Avg Administrator Salary	\$98,180	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$52,789	\$46,976
Avg Extended Pay	\$590	\$396
Avg Extra Duty Pay	\$1,560	\$634
<b>Years of Experience</b>		
0 (New)	2.6%	6.2%
1-5	14.8%	25.5%
6-10	24.0%	21.6%
11-20	29.0%	27.4%
21-25	11.8%	9.8%
26-30	11.8%	6.5%
Over 30	5.9%	3.0%
Retired	0.0%	0.0%
Avg Years	14.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	13.2%	22.7%
Rank II	68.4%	49.8%
Rank I	17.8%	26.4%

## Demographic Profile

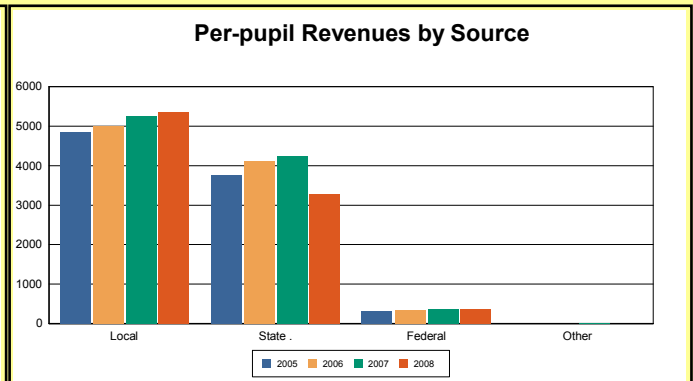
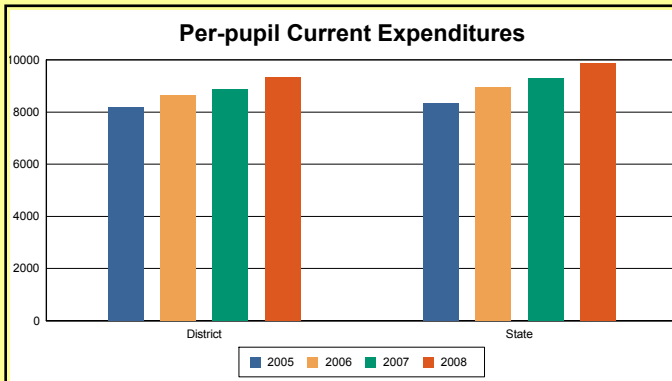
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(10%)	(10%)	(12%)	(56%)
LEP	9 -%	11 -%	9 -%	19 (1%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	215 (9%)	199 (9%)	221 (9%)	224 (9%)	347 (16%)
<b>Membership</b>					
Preschool	30 (1%)	39 (2%)	35 (1%)	21 (1%)	68 (3%)
K-5	922 (40%)	982 (42%)	1,049 (44%)	1,077 (44%)	1,055 (45%)
6-8	551 (24%)	530 (23%)	511 (21%)	512 (21%)	518 (23%)
9-12	802 (35%)	804 (34%)	797 (33%)	811 (33%)	681 (29%)
<b>Ethnicity</b>					
White	2,224 (98%)	2,253 (97%)	2,287 (97%)	2,322 (97%)	2,101 (95%)
Black	13 (1%)	9 -%	10 -%	7 -%	44 (2%)
Hispanic	11 -%	17 (1%)	24 (1%)	24 (1%)	24 (1%)
Other	27 (1%)	37 (2%)	36 (2%)	47 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(96%)	(96%)	(98%)	(98%)	(88%)
Grads 4 Years	190	185	186	203	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	2	0	0	1
Certificates	3	0	1	2	1
Retentions	16	13	11	11	20
Dropout Rate	-%	-%	(0.6%)	(0.6%)	(1.7%)
Dropouts	3	3	5	5	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	140	149	79	84	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,852	\$32,096	\$32,738	\$36,125	\$34,257
10 Years	39,486	41,078	41,900	45,386	42,829
20 Years	46,697	48,579	49,551	53,120	46,640
30 Years	52,044	54,142	55,225	58,855	48,335
<b>Rank II</b>					
0 Years	34,601	35,997	36,717	40,147	37,845
10 Years	43,647	45,407	46,316	49,850	46,810
20 Years	49,610	51,611	52,644	56,246	50,893
30 Years	55,231	57,458	58,608	62,275	52,630
<b>Rank I</b>					
0 Years	38,456	40,007	40,808	44,282	41,719
10 Years	49,425	51,418	52,447	56,047	50,840
20 Years	55,089	57,310	58,457	62,122	55,063
30 Years	60,162	62,587	63,839	67,562	56,914



## Finance



### 2008 District Current Expenditures

	District	State
Instruction	62%	59%
Instructional Support	10%	10%
District Admin Support	5%	2%
School Admin Support	6%	5%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	1%	6%
Food Services	4%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$910,286	

### 2008 Tax Rates

Real Estate Tax *	85.4
Tangible Tax *	85.7
Motor Vehicle *	92.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.5
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	93.7
Equalized Facility Funding	\$154,079
Per-pupil Assessment	\$497,575
SEEK Distribution	\$6,490,238

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	16.5	77.9%	18.5	83.1%	22.0	78.9%	23.7	88.1%
Math	16.8	53.4%	20.1	51.7%	22.2	51.3%	24.2	67.6%
Reading	15.6	52.1%	18.4	59.7%	22.0	54.8%	24.0	69.9%
Science	17.4	23.9%	19.3	36.3%	21.7	35.2%	24.1	51.7%
Composite	16.7		19.2		22.1		24.1	
Tested (#)	163		201		199		176	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	3.4	3.2	2.5
Number of Exams	316	403	23,309
Number of Students	173	236	14,688
% of Exams 3 or Above	77%	69%	47%

### 2008 Kentucky Core Content Tests



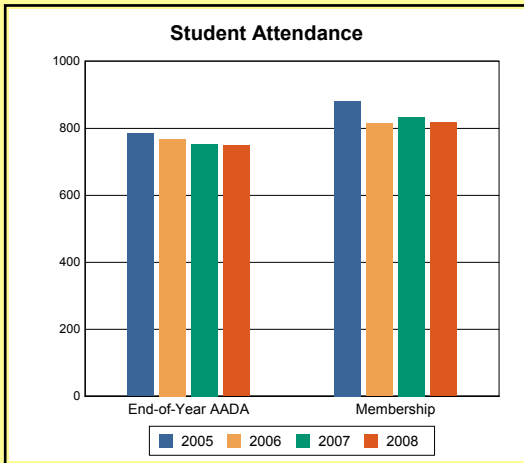
Superintendent

**John Williamson**  
 28 N Ft Thomas Ave  
 Fort Thomas, KY 41075  
 Phone: 859-781-3333

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	1%	4%	0%	1%	6%	9%	0%	3%	7%	1%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	8%	14%	19%	10%	13%	26%	6%	15%	29%	14%	47%	32%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	91%	82%	81%	89%	81%	65%	94%	82%	64%	85%	49%	68%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	111	104	106	119	109	97	122	108	91	103	85	97
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Frankfort Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	785	767	753	750
Membership	881	815	834	817

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	172	5	1,119	1,161

## 2008 Staffing Data

	District	State
Classified Personnel	60 (41%)	48,352 (49%)
Certified Personnel	85 (59%)	51,123 (51%)
Number of FTE Teachers	65	43,275
Pupil/Teacher Ratio	12.5	14.8
Avg Administrator Salary	\$75,434	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,361	\$46,976
Avg Extended Pay	\$617	\$396
Avg Extra Duty Pay	\$976	\$634
<b>Years of Experience</b>		
0 (New)	6.1%	6.2%
1-5	29.0%	25.5%
6-10	16.0%	21.6%
11-20	21.4%	27.4%
21-25	13.7%	9.8%
26-30	10.7%	6.5%
Over 30	3.1%	3.0%
Retired	0.0%	0.0%
Avg Years	12.4	11.6
<b>Rank</b>		
Rank IV	1.5%	0.4%
Rank III	15.3%	22.7%
Rank II	51.2%	49.8%
Rank I	32.0%	26.4%

## Demographic Profile

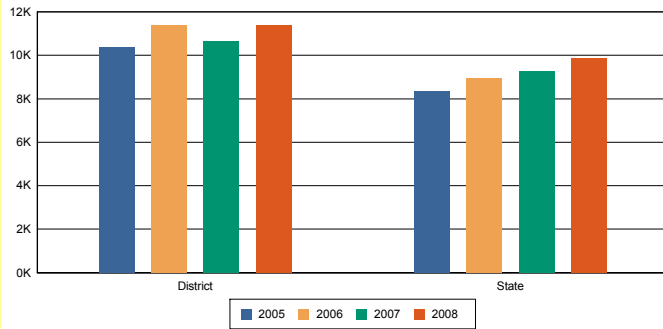
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(49%)	(67%)	(74%)	(56%)
LEP	0 (0%)	0 (0%)	1 -%	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	199 (23%)	201 (25%)	159 (19%)	144 (18%)	347 (16%)
<b>Membership</b>					
Preschool	51 (5%)	47 (5%)	46 (5%)	28 (3%)	68 (3%)
K-5	314 (34%)	298 (35%)	305 (35%)	317 (38%)	1,055 (45%)
6-8	211 (23%)	167 (19%)	178 (20%)	177 (21%)	518 (23%)
9-12	356 (38%)	350 (41%)	351 (40%)	323 (38%)	681 (29%)
<b>Ethnicity</b>					
White	676 (77%)	611 (75%)	619 (74%)	590 (72%)	2,101 (95%)
Black	188 (21%)	175 (21%)	172 (21%)	177 (22%)	44 (2%)
Hispanic	3 -%	10 (1%)	15 (2%)	17 (2%)	24 (1%)
Other	14 (2%)	19 (2%)	28 (3%)	33 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(94%)	(80%)	(93%)	(90%)	(88%)
Grads 4 Years	81	71	77	72	140
Grads IEP	1	2	0	0	0
Grads PLUS	0	3	0	1	1
Certificates	0	1	0	1	1
Retentions	23	17	12	0	20
Dropout Rate	(1.9%)	(1.3%)	(2.5%)	(0.0%)	(1.7%)
Dropouts	7	5	9	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	151	200	133	167	187

## Certified Salary Schedule

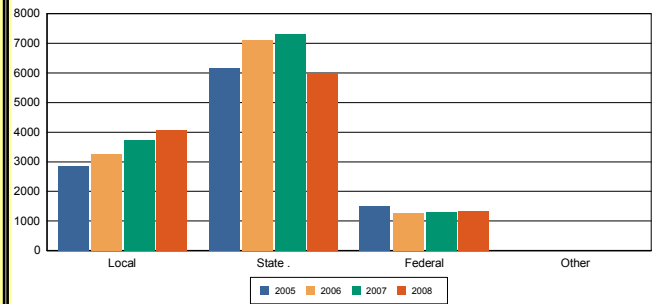
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,070	\$30,389	\$30,997	\$34,365	\$34,257
10 Years	34,170	35,720	36,434	39,860	42,829
20 Years	37,995	39,718	40,512	43,982	46,640
30 Years	40,800	42,650	43,503	47,006	48,335
<b>Rank II</b>					
0 Years	31,620	33,054	33,715	37,112	37,845
10 Years	37,230	38,918	39,696	43,158	46,810
20 Years	42,585	44,516	45,406	48,929	50,893
30 Years	45,135	47,182	48,126	51,679	52,630
<b>Rank I</b>					
0 Years	34,680	36,253	36,978	40,410	41,719
10 Years	41,055	42,917	43,775	47,281	50,840
20 Years	45,390	47,449	48,398	51,954	55,063
30 Years	48,960	51,181	52,205	55,802	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	65%	59%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	2%	6%
Food Services	5%	6%
Contingency Percent	17%	
End-of-Year Fund Balance	\$1,318,281	

**2008 Tax Rates**

Real Estate Tax *	65.4
Tangible Tax *	64.3
Motor Vehicle *	47.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	96.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$312,464
SEEK Distribution	\$3,346,847

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.5	38.3%	14.5	47.7%	17.3	58.9%	21.7	78.0%
Math	13.5	21.7%	15.5	20.9%	18.1	20.5%	20.1	37.3%
Reading	13.0	25.0%	15.6	38.4%	18.5	37.0%	21.7	57.6%
Science	14.7	6.7%	17.0	18.6%	19.1	19.2%	21.5	28.8%
Composite	13.5		15.7		18.3		21.4	
Tested (#)	60		86		81		59	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.5	2.3	2.5
Number of Exams	42	45	23,309
Number of Students	25	24	14,688
% of Exams 3 or Above	50%	38%	47%

**2008 Kentucky Core Content Tests**

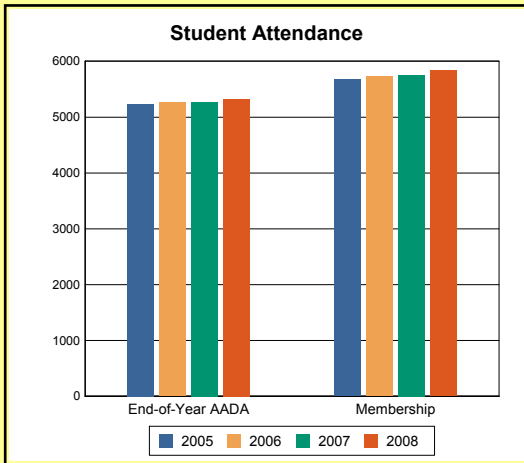
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	11%	0%	18%	22%	18%	16%	14%	10%	6%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	32%	33%	34%	34%	40%	43%	43%	33%	59%	60%	55%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	65%	57%	67%	48%	44%	42%	41%	43%	57%	35%	26%	36%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	87	84	96	74	75	75	76	76	84	78	66	78
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Rich Crowe**  
 506 W. Second Street  
 Frankfort, KY 40601  
 Phone: 502-875-8661

# Franklin County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	10	10	10
EOY AADA *	5,232	5,263	5,271	5,329
Membership	5,677	5,731	5,751	5,832

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,062	1,210

## 2008 Staffing Data

	District	State
Classified Personnel	428 (48%)	48,352 (49%)
Certified Personnel	462 (52%)	51,123 (51%)
Number of FTE Teachers	394	43,275
Pupil/Teacher Ratio	14.8	14.8
Avg Administrator Salary	\$98,244	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,825	\$46,976
Avg Extended Pay	\$272	\$396
Avg Extra Duty Pay	\$688	\$634
<b>Years of Experience</b>		
0 (New)	7.1%	6.2%
1-5	37.3%	25.5%
6-10	23.1%	21.6%
11-20	20.1%	27.4%
21-25	5.3%	9.8%
26-30	4.1%	6.5%
Over 30	3.1%	3.0%
Retired	0.0%	0.0%
Avg Years	9.3	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	35.7%	22.7%
Rank II	48.2%	49.8%
Rank I	15.7%	26.4%

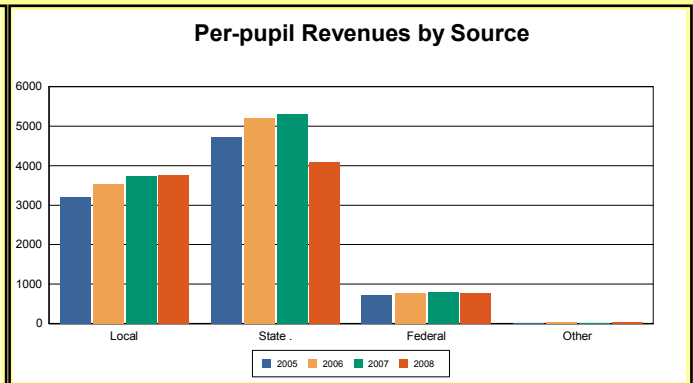
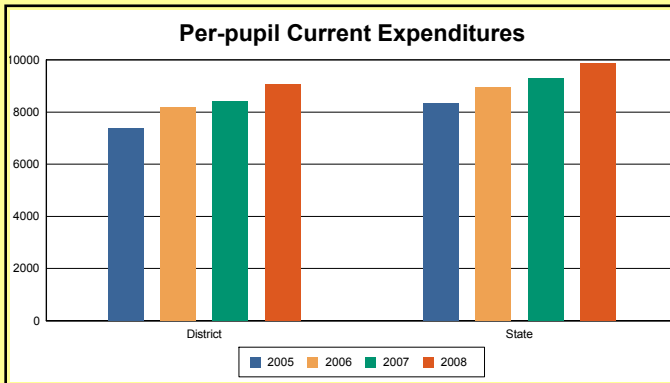
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(36%)	(44%)	(43%)	(56%)
LEP	62 (1%)	103 (2%)	73 (1%)	72 (1%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	697 (12%)	684 (12%)	765 (13%)	757 (13%)	347 (16%)
<b>Membership</b>					
Preschool	147 (3%)	133 (2%)	149 (3%)	144 (2%)	68 (3%)
K-5	2,713 (47%)	2,756 (47%)	2,755 (47%)	2,815 (47%)	1,055 (45%)
6-8	1,386 (24%)	1,329 (23%)	1,297 (22%)	1,298 (22%)	518 (23%)
9-12	1,578 (27%)	1,646 (28%)	1,699 (29%)	1,719 (29%)	681 (29%)
<b>Ethnicity</b>					
White	4,804 (85%)	4,785 (83%)	4,787 (83%)	4,836 (83%)	2,101 (95%)
Black	538 (9%)	525 (9%)	510 (9%)	502 (9%)	44 (2%)
Hispanic	134 (2%)	154 (3%)	170 (3%)	182 (3%)	24 (1%)
Other	201 (4%)	267 (5%)	284 (5%)	312 (5%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(78%)	(84%)	(80%)	(82%)	(88%)
Grads 4 Years	295	333	334	334	140
Grads IEP	0	3	5	4	0
Grads PLUS	12	7	13	14	1
Certificates	5	2	12	5	1
Retentions	177	219	190	210	20
Dropout Rate	(3.2%)	(3.5%)	(3.8%)	(2.7%)	(1.7%)
Dropouts	53	61	68	49	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	1,311	1,791	1,896	1,681	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,371	\$29,801	\$30,397	\$33,758	\$34,257
10 Years	36,530	38,371	39,138	42,594	42,829
20 Years	41,221	43,298	44,164	47,674	46,640
30 Years	44,494	46,737	47,672	51,220	48,335
<b>Rank II</b>					
0 Years	32,136	33,755	34,430	37,835	37,845
10 Years	37,709	39,609	40,401	43,870	46,810
20 Years	43,319	45,502	46,412	49,946	50,893
30 Years	47,278	49,661	50,654	54,234	52,630
<b>Rank I</b>					
0 Years	36,044	37,860	38,671	42,121	41,719
10 Years	41,616	43,713	44,587	48,101	50,840
20 Years	47,332	49,717	50,711	54,292	55,063
30 Years	51,290	53,875	54,953	58,580	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	58%	59%
Instructional Support	10%	10%
District Admin Support	3%	2%
School Admin Support	7%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	4%	
End-of-Year Fund Balance	\$2,034,375	

### 2008 Tax Rates

Real Estate Tax *	52.1
Tangible Tax *	52.1
Motor Vehicle *	51.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	5.9
Levied Equivalent Rate *	61.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$570,617
SEEK Distribution	\$18,348,263

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	54.2%	15.5	57.1%	18.0	52.3%	21.8	75.6%
Math	14.5	30.5%	16.9	27.3%	18.2	20.2%	20.5	39.7%
Reading	13.1	28.2%	16.1	37.3%	19.1	35.2%	22.3	57.3%
Science	15.6	8.1%	17.6	17.2%	19.0	14.3%	21.3	29.5%
Composite	14.3		16.6		18.7		21.6	
Tested (#)	393		501		405		234	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.3	2.1	2.5
Number of Exams	355	363	23,309
Number of Students	199	217	14,688
% of Exams 3 or Above	38%	36%	47%

### 2008 Kentucky Core Content Tests

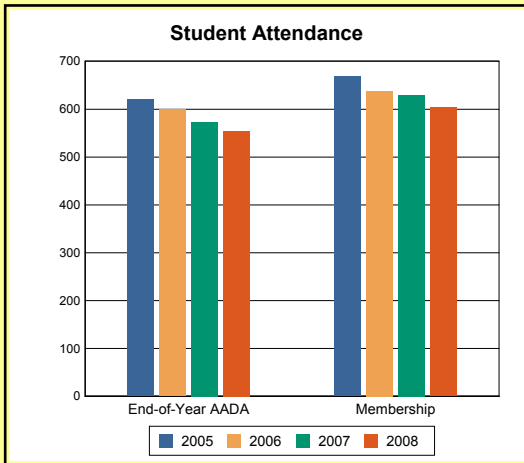


Superintendent  
**Harrie Buecker**  
 916 E Main St  
 Frankfort, KY 40601  
 Phone: 502-695-6700

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	12%	10%	11%	22%	27%	8%	13%	21%	4%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	31%	28%	23%	29%	34%	27%	33%	41%	43%	58%	57%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	57%	62%	66%	49%	39%	65%	54%	38%	53%	22%	35%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	83	87	93	76	67	92	81	70	84	61	76
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Fulton County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	2	2
EOY AADA *	620	599	574	555
Membership	668	638	630	604

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,115	1,115

## 2008 Staffing Data

	District	State
Classified Personnel	46 (44%)	48,352 (49%)
Certified Personnel	59 (56%)	51,123 (51%)
Number of FTE Teachers	49	43,275
Pupil/Teacher Ratio	12.3	14.8
Avg Administrator Salary	\$68,524	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$40,738	\$46,976
Avg Extended Pay	\$598	\$396
Avg Extra Duty Pay	\$771	\$634
<b>Years of Experience</b>		
0 (New)	16.3%	6.2%
1-5	26.5%	25.5%
6-10	22.5%	21.6%
11-20	12.2%	27.4%
21-25	12.2%	9.8%
26-30	6.1%	6.5%
Over 30	4.1%	3.0%
Retired	0.0%	0.0%
Avg Years	9.9	11.6
<b>Rank</b>		
Rank IV	2.0%	0.4%
Rank III	38.8%	22.7%
Rank II	44.9%	49.8%
Rank I	12.2%	26.4%

## Demographic Profile

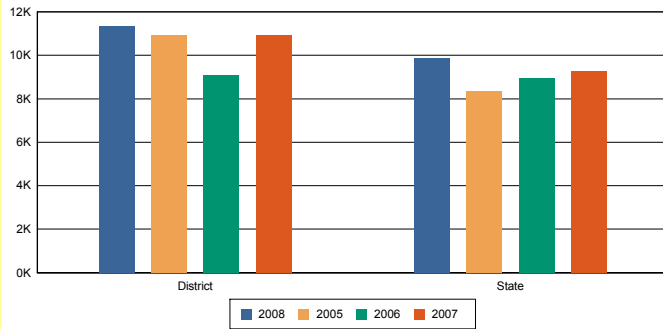
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(66%)	(72%)	(73%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	3 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	132 (20%)	139 (22%)	131 (21%)	126 (21%)	347 (16%)
<b>Membership</b>					
Preschool	13 (2%)	16 (2%)	16 (2%)	7 (1%)	68 (3%)
K-5	277 (41%)	271 (42%)	258 (40%)	252 (41%)	1,055 (45%)
6-8	167 (25%)	139 (21%)	146 (23%)	150 (25%)	518 (23%)
9-12	220 (32%)	223 (34%)	222 (35%)	202 (33%)	681 (29%)
<b>Ethnicity</b>					
White	483 (72%)	452 (71%)	444 (70%)	429 (71%)	2,101 (95%)
Black	180 (27%)	181 (28%)	179 (28%)	167 (28%)	44 (2%)
Hispanic	4 (1%)	4 (1%)	6 (1%)	6 (1%)	24 (1%)
Other	1 -%	1 -%	1 -%	2 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(90%)	(85%)	(88%)	(94%)	(88%)
Grads 4 Years	54	51	56	50	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	0	1
Certificates	0	0	1	1	1
Retentions	33	30	1	0	20
Dropout Rate	(2.2%)	(2.5%)	(1.3%)	(0.0%)	(1.7%)
Dropouts	5	6	3	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	27	48	19	68	187

## Certified Salary Schedule

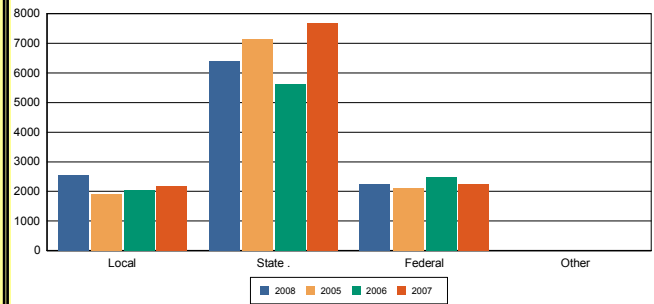
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,097	\$29,229	\$29,814	\$33,169	\$34,257
10 Years	36,281	37,743	38,498	41,947	42,829
20 Years	38,334	39,879	40,677	44,149	46,640
30 Years	38,334	39,879	40,677	44,149	48,335
<b>Rank II</b>					
0 Years	31,712	32,990	33,650	37,046	37,845
10 Years	39,943	41,552	42,383	45,874	46,810
20 Years	42,056	43,751	44,626	48,141	50,893
30 Years	42,056	43,751	44,626	48,141	52,630
<b>Rank I</b>					
0 Years	35,273	36,695	37,429	40,866	41,719
10 Years	43,656	45,416	46,324	49,857	50,840
20 Years	45,752	47,596	48,548	52,105	55,063
30 Years	45,752	47,596	48,548	52,105	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	8%	10%
District Admin Support	5%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	4%	6%
Food Services	7%	6%
Contingency Percent	19%	
End-of-Year Fund Balance	\$1,072,914	

**2008 Tax Rates**

Real Estate Tax *	46.5
Tangible Tax *	46.5
Motor Vehicle *	55.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$301,702
SEEK Distribution	\$2,996,980

\* Cents per \$100 of assessed property.

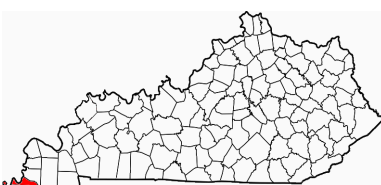
**2008 Performance**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.5	36.2%	14.9	52.5%	14.7	31.5%	16.2	31.3%
Math	12.1	6.4%	15.8	15.3%	17.0	13.0%	17.9	18.8%
Reading	12.9	25.5%	14.7	28.8%	17.0	24.1%	16.9	25.0%
Science	15.1	2.1%	17.4	16.9%	17.8	16.7%	18.3	12.5%
Composite	13.2		15.8		16.8		17.5	
Tested (#)	47		59		54		32	

	District		State
	2007	2008	2008
Avg Score	2.0	1.2	2.5
Number of Exams	21	17	23,309
Number of Students	19	16	14,688
% of Exams 3 or Above	29%	6%	47%

**2008 Kentucky Core Content Tests**

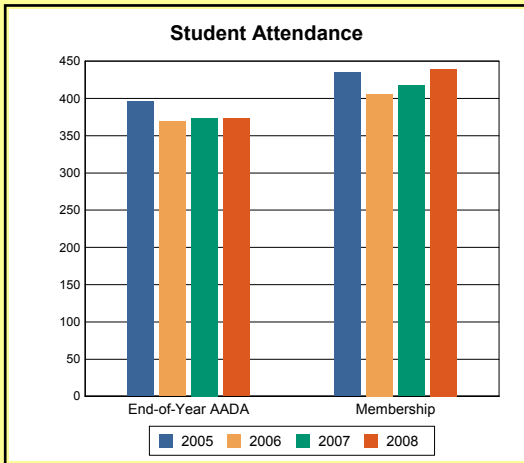


Superintendent  
**Charles Holliday**  
 2780 Moscow Ave  
 Hickman, KY 42050  
 Phone: 270-236-3923

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	4%	7%	15%	20%	27%	16%	9%	21%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	32%	33%	36%	24%	32%	41%	33%	43%	40%	35%	54%	74%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	61%	63%	57%	61%	48%	32%	51%	48%	39%	62%	45%	19%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	87	90	86	91	79	65	76	80	69	88	83	70
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Fulton Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	1
EOY AADA *	396	369	374	373
Membership	435	406	417	440

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	5	1,073	1,073

## 2008 Staffing Data

	District	State
Classified Personnel	35 (42%)	48,352 (49%)
Certified Personnel	48 (58%)	51,123 (51%)
Number of FTE Teachers	36	43,275
Pupil/Teacher Ratio	12.2	14.8
Avg Administrator Salary	\$78,873	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,652	\$46,976
Avg Extended Pay	\$343	\$396
Avg Extra Duty Pay	\$958	\$634
<b>Years of Experience</b>		
0 (New)	5.6%	6.2%
1-5	25.0%	25.5%
6-10	16.7%	21.6%
11-20	25.0%	27.4%
21-25	11.1%	9.8%
26-30	13.9%	6.5%
Over 30	2.8%	3.0%
Retired	0.0%	0.0%
Avg Years	12.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	30.6%	22.7%
Rank II	61.1%	49.8%
Rank I	5.6%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(80%)	(83%)	(83%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	11 (3%)	9 (2%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	93 (21%)	110 (27%)	113 (27%)	119 (27%)	347 (16%)
<b>Membership</b>					
Preschool	26 (6%)	28 (6%)	25 (6%)	27 (6%)	68 (3%)
K-5	199 (43%)	187 (43%)	184 (42%)	204 (44%)	1,055 (45%)
6-8	100 (22%)	87 (20%)	89 (20%)	97 (21%)	518 (23%)
9-12	136 (30%)	132 (30%)	144 (33%)	139 (30%)	681 (29%)
<b>Ethnicity</b>					
White	191 (44%)	185 (46%)	172 (41%)	190 (43%)	2,101 (95%)
Black	228 (52%)	209 (51%)	221 (53%)	222 (50%)	44 (2%)
Hispanic	1 -%	2 -%	5 (1%)	7 (2%)	24 (1%)
Other	15 (3%)	10 (2%)	19 (5%)	21 (5%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(90%)	(85%)	(94%)	(100%)	(88%)
Grads 4 Years	36	22	34	36	140
Grads IEP	0	0	0	1	0
Grads PLUS	0	0	0	0	1
Certificates	0	1	0	0	1
Retentions	6	12	12	9	20
Dropout Rate	(2.2%)	(2.3%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	3	3	0	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	127	69	131	73	187

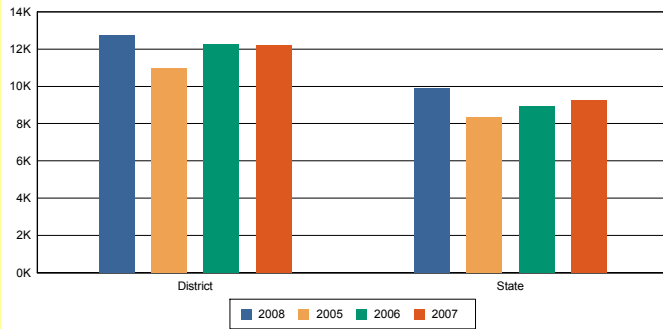
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,642	\$29,796	\$30,392	\$33,754	\$34,257
10 Years	36,964	38,453	39,222	42,679	42,829
20 Years	39,112	40,688	41,502	44,983	46,640
30 Years	39,112	40,688	41,502	44,983	48,335
<b>Rank II</b>					
0 Years	32,347	33,651	34,324	37,727	37,845
10 Years	40,722	42,364	43,211	46,711	46,810
20 Years	42,762	44,486	45,376	48,899	50,893
30 Years	42,762	44,486	45,376	48,899	52,630
<b>Rank I</b>					
0 Years	35,998	37,489	38,198	41,643	41,719
10 Years	44,319	46,105	47,027	50,569	50,840
20 Years	46,466	48,339	49,305	52,871	55,063
30 Years	46,466	48,339	49,305	52,871	56,914

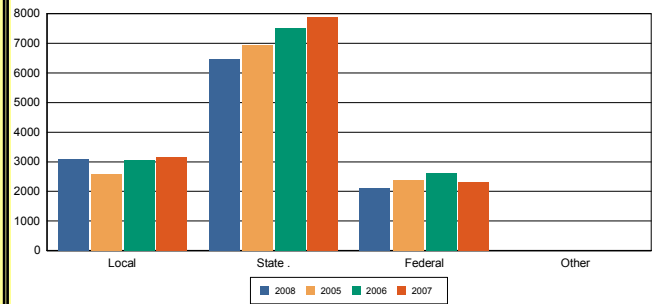


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	7%	10%
District Admin Support	6%	2%
School Admin Support	4%	6%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	1%	6%
Food Services	5%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$620,452	

**2008 Tax Rates**

Real Estate Tax *	76.0
Tangible Tax *	76.0
Motor Vehicle *	78.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	97.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$276,698
SEEK Distribution	\$1,965,117

\* Cents per \$100 of assessed property.

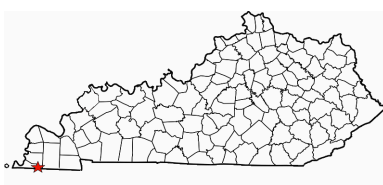
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.2	54.8%	14.3	42.1%	14.8	25.0%	18.4	47.1%
Math	13.7	35.5%	15.7	18.4%	16.4	16.7%	19.8	35.3%
Reading	14.6	48.4%	14.5	26.3%	15.7	16.7%	18.5	29.4%
Science	16.3	16.1%	17.1	7.9%	17.5	4.2%	20.0	17.6%
Composite	14.5		15.5		16.3		19.4	
Tested (#)	31		38		24		17	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.0	2.0	2.5
Number of Exams	4	1	23,309
Number of Students	2	1	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

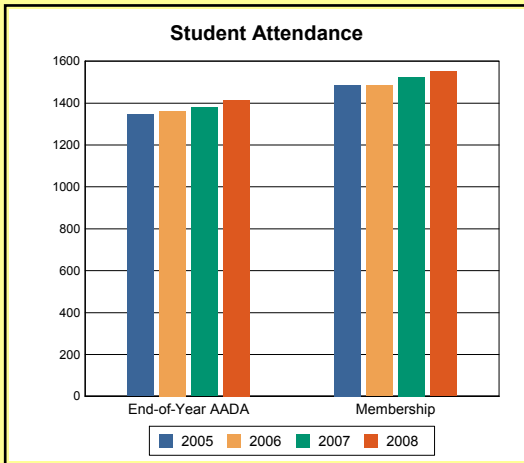


Superintendent  
**Dianne Owen**  
 304 West State Line  
 Fulton, KY 42041  
 Phone: 270-472-1553

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	8%	3%	10%	18%	46%	3%	10%	46%	10%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	33%	26%	42%	22%	45%	21%	13%	30%	25%	47%	41%	56%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	62%	66%	55%	68%	37%	33%	84%	60%	29%	43%	51%	32%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	88	86	85	95	70	60	107	89	52	80	84	68
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Gallatin County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,344	1,362	1,379	1,416
Membership	1,486	1,485	1,526	1,550

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	9	1,093	1,162

## 2008 Staffing Data

	District	State
Classified Personnel	121 (50%)	48,352 (49%)
Certified Personnel	123 (50%)	51,123 (51%)
Number of FTE Teachers	100	43,275
Pupil/Teacher Ratio	15.6	14.8
Avg Administrator Salary	\$87,901	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,352	\$46,976
Avg Extended Pay	\$304	\$396
Avg Extra Duty Pay	\$1,365	\$634
<b>Years of Experience</b>		
0 (New)	11.1%	6.2%
1-5	40.2%	25.5%
6-10	25.6%	21.6%
11-20	16.1%	27.4%
21-25	4.0%	9.8%
26-30	2.0%	6.5%
Over 30	1.0%	3.0%
Retired	0.0%	0.0%
Avg Years	7.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	32.2%	22.7%
Rank II	44.7%	49.8%
Rank I	22.1%	26.4%

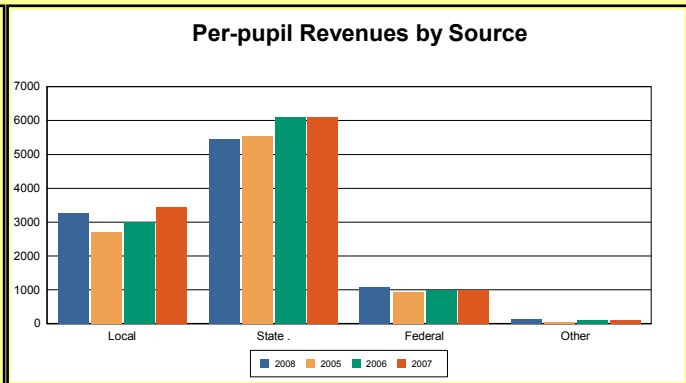
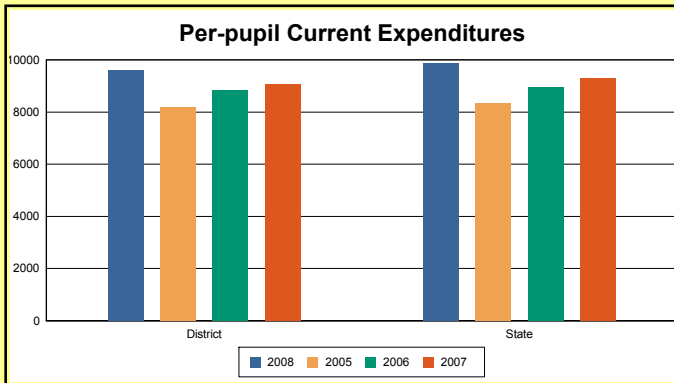
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(53%)	(58%)	(60%)	(56%)
LEP	26 (2%)	0 (0%)	33 (2%)	35 (2%)	8 -%
Migrant	21 (1%)	21 (1%)	22 (1%)	16 (1%)	0 (0%)
Exceptional Child	267 (18%)	257 (17%)	270 (18%)	288 (19%)	347 (16%)
<b>Membership</b>					
Preschool	72 (5%)	66 (4%)	61 (4%)	74 (5%)	68 (3%)
K-5	721 (46%)	736 (47%)	733 (46%)	738 (45%)	1,055 (45%)
6-8	370 (24%)	348 (22%)	387 (24%)	372 (23%)	518 (23%)
9-12	395 (25%)	401 (26%)	406 (26%)	440 (27%)	681 (29%)
<b>Ethnicity</b>					
White	1,406 (95%)	1,392 (94%)	1,405 (92%)	1,417 (91%)	2,101 (95%)
Black	19 (1%)	16 (1%)	16 (1%)	11 (1%)	44 (2%)
Hispanic	35 (2%)	40 (3%)	61 (4%)	68 (4%)	24 (1%)
Other	26 (2%)	37 (2%)	44 (3%)	54 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(87%)	(74%)	(87%)	(88%)
Grads 4 Years	80	79	70	100	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	1	2	1	1
Certificates	0	2	0	0	1
Retentions	71	52	38	20	20
Dropout Rate	(0.9%)	(7.9%)	(5.4%)	(4.8%)	(1.7%)
Dropouts	4	35	23	22	13
<b>Discipline</b>					
Expulsions	0	0	1	0	0
Suspensions	687	409	388	379	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,231	\$29,368	\$29,955	\$33,311	\$34,257
10 Years	36,446	37,914	38,672	42,123	42,829
20 Years	38,471	40,022	40,822	44,296	46,640
30 Years	40,095	41,711	42,545	46,037	48,335
<b>Rank II</b>					
0 Years	31,859	33,143	33,806	37,204	37,845
10 Years	40,055	41,670	42,503	45,995	46,810
20 Years	42,098	43,795	44,671	48,186	50,893
30 Years	43,777	45,541	46,452	49,987	52,630
<b>Rank I</b>					
0 Years	35,437	36,863	37,600	41,039	41,719
10 Years	43,732	45,490	46,400	49,934	50,840
20 Years	45,826	47,668	48,621	52,179	55,063
30 Years	47,505	49,415	50,403	53,980	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	54%	60%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	4%	2%
Plant Operations	10%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	12%	
End-of-Year Fund Balance	\$1,584,189	

**2008 Tax Rates**

Real Estate Tax *	60.0
Tangible Tax *	60.0
Motor Vehicle *	55.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel*	0
Recallable Nickel *	5.6
Levied Equivalent Rate *	82.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$347,617
SEEK Distribution	\$6,438,568

\* Cents per \$100 of assessed property.

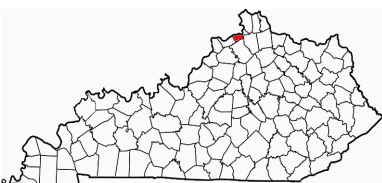
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.4	40.8%	14.0	43.5%	14.4	14.9%	18.0	48.9%
Math	13.8	21.6%	15.2	13.0%	17.2	5.3%	19.8	36.2%
Reading	12.9	23.2%	14.8	25.0%	17.1	23.4%	20.3	46.8%
Science	14.9	5.6%	16.5	10.2%	17.3	2.1%	19.9	14.9%
Composite	13.6		15.3		16.7		19.6	
Tested (#)	125		108		94		47	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	1.8	2.5
Number of Exams	0	15	23,309
Number of Students	0	15	14,688
% of Exams 3 or Above	0%	20%	47%

**2008 Kentucky Core Content Tests**

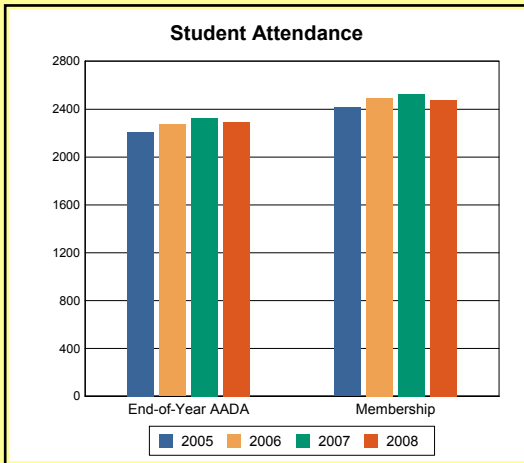


Superintendent  
**Dorothy Perkins**  
 604 E Main St  
 Warsaw, KY 41095  
 Phone: 859-567-1820

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	10%	5%	11%	23%	25%	6%	19%	19%	4%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	35%	42%	28%	29%	37%	23%	35%	38%	35%	60%	63%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	55%	53%	61%	48%	38%	71%	46%	43%	61%	35%	34%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	102	83	85	90	75	68	97	75	71	88	78	76
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Garrard County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,207	2,272	2,323	2,294
Membership	2,411	2,496	2,527	2,475

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	5	1,081	1,081

## 2008 Staffing Data

	District	State
Classified Personnel	193 (47%)	48,352 (49%)
Certified Personnel	217 (53%)	51,123 (51%)
Number of FTE Teachers	181	43,275
Pupil/Teacher Ratio	13.6	14.8
Avg Administrator Salary	\$81,574	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,356	\$46,976
Avg Extended Pay	\$181	\$396
Avg Extra Duty Pay	\$576	\$634
<b>Years of Experience</b>		
0 (New)	6.6%	6.2%
1-5	27.3%	25.5%
6-10	23.7%	21.6%
11-20	20.9%	27.4%
21-25	12.7%	9.8%
26-30	3.9%	6.5%
Over 30	5.0%	3.0%
Retired	0.0%	0.0%
Avg Years	11.4	11.6
<b>Rank</b>		
Rank IV	0.3%	0.4%
Rank III	22.0%	22.7%
Rank II	50.2%	49.8%
Rank I	26.3%	26.4%

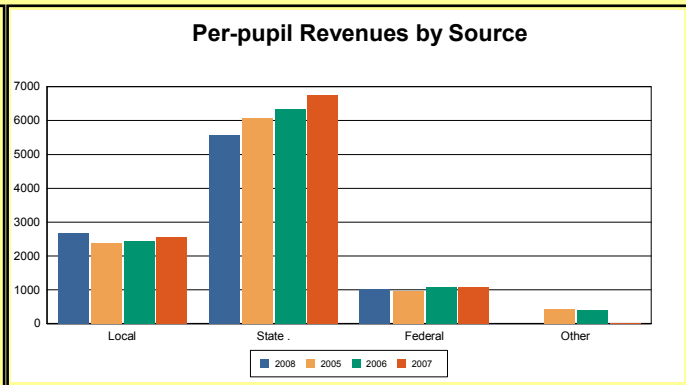
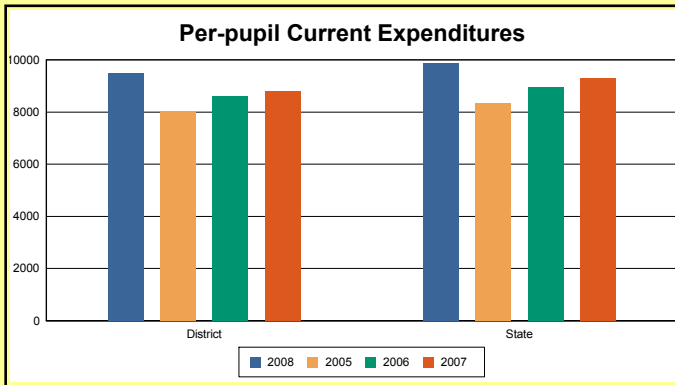
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(41%)	(53%)	(53%)	(56%)
LEP	26 (1%)	17 (1%)	23 (1%)	17 (1%)	8 -%
Migrant	147 (6%)	99 (4%)	55 (2%)	40 (2%)	0 (0%)
Exceptional Child	377 (16%)	395 (16%)	384 (15%)	398 (16%)	347 (16%)
<b>Membership</b>					
Preschool	85 (3%)	61 (2%)	87 (3%)	88 (3%)	68 (3%)
K-5	1,148 (46%)	1,152 (45%)	1,179 (45%)	1,161 (45%)	1,055 (45%)
6-8	625 (25%)	642 (25%)	614 (23%)	586 (23%)	518 (23%)
9-12	638 (26%)	702 (27%)	733 (28%)	724 (28%)	681 (29%)
<b>Ethnicity</b>					
White	2,243 (93%)	2,320 (93%)	2,325 (92%)	2,294 (93%)	2,101 (95%)
Black	78 (3%)	77 (3%)	92 (4%)	79 (3%)	44 (2%)
Hispanic	34 (1%)	35 (1%)	54 (2%)	49 (2%)	24 (1%)
Other	56 (2%)	64 (3%)	56 (2%)	53 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(75%)	(83%)	(79%)	(86%)	(88%)
Grads 4 Years	111	122	139	151	140
Grads IEP	0	1	0	0	0
Grads PLUS	1	2	3	3	1
Certificates	2	2	1	1	1
Retentions	66	32	61	82	20
Dropout Rate	(5.3%)	(2.5%)	(1.9%)	(1.2%)	(1.7%)
Dropouts	37	18	15	9	13
<b>Discipline</b>					
Expulsions	18	14	17	11	0
Suspensions	559	756	771	697	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,208	\$30,689	\$31,303	\$34,674	\$34,257
10 Years	37,285	39,176	39,960	43,424	42,829
20 Years	39,702	41,715	42,549	46,041	46,640
30 Years	39,702	41,715	42,549	46,041	48,335
<b>Rank II</b>					
0 Years	32,745	34,405	35,093	38,505	37,845
10 Years	40,821	42,890	43,748	47,253	46,810
20 Years	43,288	45,483	46,393	49,927	50,893
30 Years	43,288	45,483	46,393	49,927	52,630
<b>Rank I</b>					
0 Years	36,253	38,091	38,853	42,305	41,719
10 Years	44,360	46,610	47,542	51,088	50,840
20 Years	46,845	49,220	50,204	53,779	55,063
30 Years	46,845	49,220	50,204	53,779	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	7%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$1,227,890	

**2008 Tax Rates**

Real Estate Tax *	60.0
Tangible Tax *	61.5
Motor Vehicle *	55.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.9
Equalized Growth Nickel*	5.9
Recallable Nickel *	0
Levied Equivalent Rate *	69.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$338,013
SEEK Distribution	\$10,814,444

\* Cents per \$100 of assessed property.

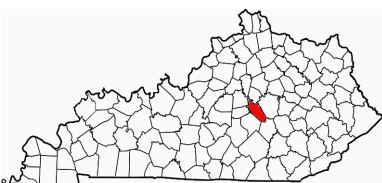
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	52.2%	15.4	56.8%	16.5	42.8%	20.2	66.3%
Math	14.1	24.9%	16.1	19.3%	18.4	19.9%	20.8	34.8%
Reading	13.2	26.8%	16.5	42.7%	17.8	30.7%	21.0	46.7%
Science	15.1	5.9%	17.2	14.1%	18.2	13.3%	20.4	23.9%
Composite	14.1		16.5		17.9		20.8	
Tested (#)	205		192		166		92	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.7	2.1	2.5
Number of Exams	29	22	23,309
Number of Students	19	15	14,688
% of Exams 3 or Above	52%	27%	47%

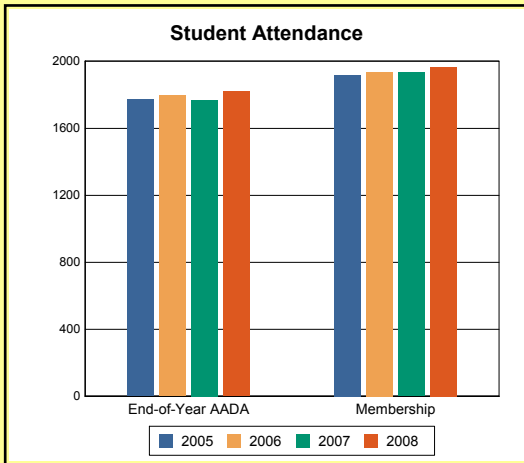
**2008 Kentucky Core Content Tests**



Superintendent  
**Raymond Woolsey**  
 322 West Maple Avenue  
 Lancaster, KY 40444  
 Phone: 859-792-3018

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	5%	3%	7%	11%	27%	5%	2%	18%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	32%	30%	20%	31%	27%	21%	37%	41%	35%	47%	70%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	63%	67%	73%	58%	46%	74%	61%	41%	62%	48%	24%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	90	93	102	87	69	104	91	72	89	83	71
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	4	4	4
EOY AADA *	1,772	1,796	1,771	1,819
Membership	1,918	1,937	1,933	1,964

\*End-of-Year Adjusted Average Daily Attendance

Calendar	Days		Hours	
	Regular	Short	Min	Max
2008	175	1	1,090	1,128

2008 Staffing Data

	District	State
Classified Personnel	120 (42%)	48,352 (49%)
Certified Personnel	164 (58%)	51,123 (51%)
Number of FTE Teachers	141	43,275
Pupil/Teacher Ratio	13.9	14.8
Avg Administrator Salary	\$87,760	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,506	\$46,976
Avg Extended Pay	\$185	\$396
Avg Extra Duty Pay	\$850	\$634
<b>Years of Experience</b>		
0 (New)	2.9%	6.2%
1-5	21.3%	25.5%
6-10	15.6%	21.6%
11-20	35.5%	27.4%
21-25	14.2%	9.8%
26-30	7.8%	6.5%
Over 30	2.8%	3.0%
Retired	0.0%	0.0%
Avg Years	13.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	19.1%	22.7%
Rank II	53.9%	49.8%
Rank I	26.2%	26.4%

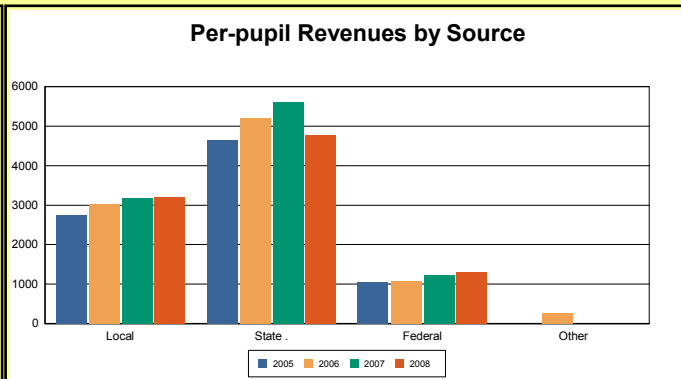
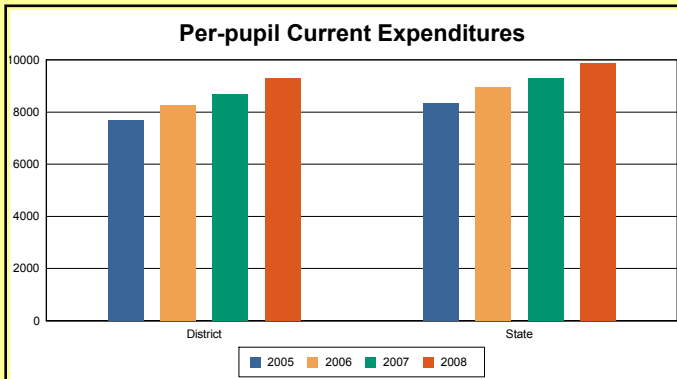
Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(45%)	(54%)	(53%)	(56%)
LEP	21 (1%)	22 (1%)	34 (2%)	42 (2%)	8 -%
Migrant	151 (8%)	102 (5%)	56 (3%)	31 (2%)	0 (0%)
Exceptional Child	283 (15%)	305 (16%)	295 (15%)	318 (16%)	347 (16%)
<b>Membership</b>					
Preschool	56 (3%)	59 (3%)	63 (3%)	72 (4%)	68 (3%)
K-5	914 (46%)	945 (47%)	940 (47%)	949 (47%)	1,055 (45%)
6-8	476 (24%)	474 (24%)	481 (24%)	498 (24%)	518 (23%)
9-12	525 (27%)	515 (26%)	508 (26%)	517 (25%)	681 (29%)
<b>Ethnicity</b>					
White	1,574 (82%)	1,581 (82%)	1,548 (80%)	1,542 (79%)	2,101 (95%)
Black	260 (14%)	266 (14%)	274 (14%)	251 (13%)	44 (2%)
Hispanic	30 (2%)	36 (2%)	46 (2%)	69 (4%)	24 (1%)
Other	54 (3%)	54 (3%)	65 (3%)	102 (5%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(87%)	(83%)	(80%)	(88%)
Grads 4 Years	119	90	115	109	140
Grads IEP	0	0	0	0	0
Grads PLUS	3	0	2	3	1
Certificates	1	0	1	2	1
Retentions	29	39	21	14	20
Dropout Rate	(4.0%)	(2.0%)	(7.2%)	(1.7%)	(1.7%)
Dropouts	22	11	39	9	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	211	205	213	143	187

Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,457	\$30,942	\$31,561	\$34,935	\$34,257
10 Years	39,290	41,270	42,095	45,583	42,829
20 Years	43,217	45,395	46,303	49,836	46,640
30 Years	43,217	45,395	46,303	49,836	48,335
<b>Rank II</b>					
0 Years	32,714	34,363	35,050	38,461	37,845
10 Years	43,068	45,239	46,144	49,675	46,810
20 Years	47,011	49,380	50,368	53,945	50,893
30 Years	47,011	49,380	50,368	53,945	52,630
<b>Rank I</b>					
0 Years	36,441	38,277	39,043	42,498	41,719
10 Years	46,842	49,202	50,186	53,761	50,840
20 Years	50,776	53,335	54,402	58,023	55,063
30 Years	50,776	53,335	54,402	58,023	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	66%	59%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	3%	6%
Food Services	8%	6%
Contingency Percent	17%	
End-of-Year Fund Balance	\$2,753,789	

**2008 Tax Rates**

Real Estate Tax *	68.0
Tangible Tax *	68.0
Motor Vehicle *	55.4
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	66.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$379,374
SEEK Distribution	\$7,556,107

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.2	59.0%	15.9	62.0%	17.8	54.4%	21.0	72.2%
Math	14.4	24.2%	15.8	19.7%	18.4	21.9%	21.1	43.3%
Reading	14.0	33.5%	16.7	45.3%	19.4	43.0%	22.1	57.8%
Science	16.3	11.2%	17.7	17.5%	19.2	14.9%	20.5	20.0%
Composite	14.9		16.6		18.9		21.3	
Tested (#)	161		139		114		90	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.3	2.5	2.5
Number of Exams	60	45	23,309
Number of Students	38	30	14,688
% of Exams 3 or Above	37%	44%	47%

**2008 Kentucky Core Content Tests**

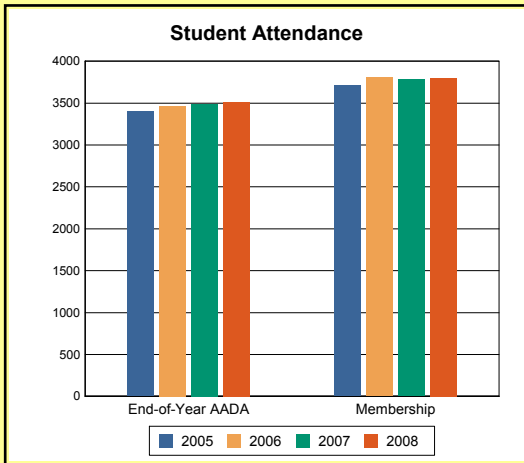


Superintendent  
**Kathy Goff**  
 1108 Cleveland Ave  
 Glasgow, KY 42142  
 Phone: 270-651-6757

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	6%	4%	10%	25%	5%	8%	13%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	15%	32%	19%	24%	26%	22%	31%	32%	23%	35%	29%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	78%	81%	62%	77%	66%	49%	73%	61%	55%	74%	62%	67%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	101	103	92	105	94	76	102	91	81	94	91	92
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Grant County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	3,399	3,464	3,493	3,512
Membership	3,713	3,803	3,780	3,799

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	6	1,057	1,131

## 2008 Staffing Data

	District	State
Classified Personnel	258 (48%)	48,352 (49%)
Certified Personnel	276 (52%)	51,123 (51%)
Number of FTE Teachers	230	43,275
Pupil/Teacher Ratio	16.5	14.8
Avg Administrator Salary	\$80,452	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,555	\$46,976
Avg Extended Pay	\$156	\$396
Avg Extra Duty Pay	\$897	\$634
<b>Years of Experience</b>		
0 (New)	4.8%	6.2%
1-5	33.0%	25.5%
6-10	19.3%	21.6%
11-20	26.9%	27.4%
21-25	7.8%	9.8%
26-30	5.2%	6.5%
Over 30	3.0%	3.0%
Retired	0.0%	0.0%
Avg Years	10.7	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	25.2%	22.7%
Rank II	54.9%	49.8%
Rank I	19.1%	26.4%

## Demographic Profile

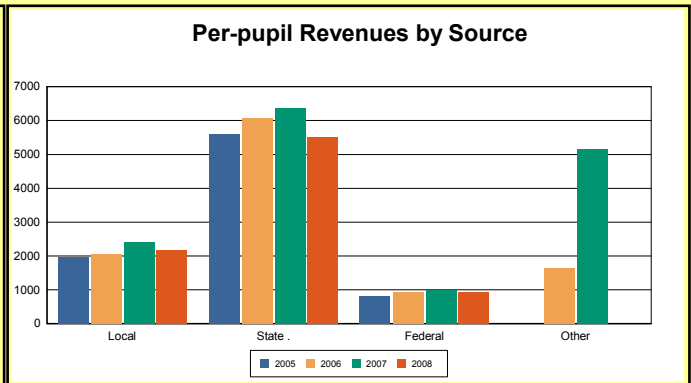
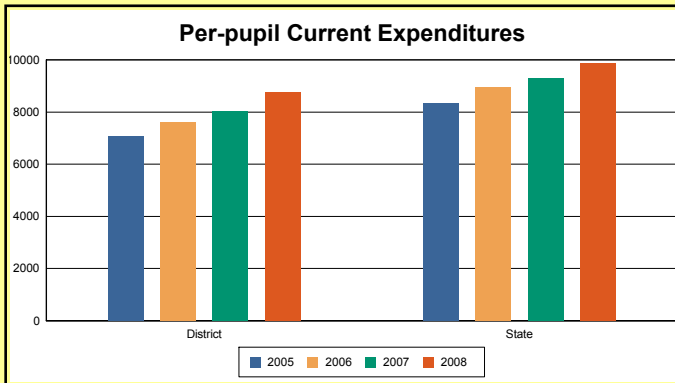
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(42%)	(54%)	(51%)	(56%)
LEP	6 -%	9 -%	28 (1%)	30 (1%)	8 -%
Migrant	65 (2%)	34 (1%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	504 (14%)	507 (13%)	495 (13%)	508 (13%)	347 (16%)
<b>Membership</b>					
Preschool	67 (2%)	73 (2%)	0 (0%)	81 (2%)	68 (3%)
K-5	1,741 (47%)	1,797 (47%)	1,792 (48%)	1,812 (47%)	1,055 (45%)
6-8	905 (24%)	892 (23%)	890 (24%)	903 (23%)	518 (23%)
9-12	1,030 (28%)	1,083 (28%)	1,072 (29%)	1,084 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,627 (98%)	3,682 (97%)	3,658 (97%)	3,674 (97%)	2,101 (95%)
Black	11 -%	16 -%	9 -%	14 -%	44 (2%)
Hispanic	40 (1%)	55 (1%)	56 (1%)	59 (2%)	24 (1%)
Other	35 (1%)	50 (1%)	57 (2%)	52 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(79%)	(76%)	(78%)	(82%)	(88%)
Grads 4 Years	212	222	197	207	140
Grads IEP	0	1	2	1	0
Grads PLUS	2	5	5	4	1
Certificates	3	0	0	0	1
Retentions	89	147	151	18	20
Dropout Rate	(2.8%)	(4.3%)	(5.7%)	(3.6%)	(1.7%)
Dropouts	31	48	65	41	13
<b>Discipline</b>					
Expulsions	0	1	4	2	0
Suspensions	827	605	558	595	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,812	\$29,973	\$30,878	\$34,244	\$34,257
10 Years	36,810	38,293	39,450	42,909	42,829
20 Years	41,854	43,541	44,856	48,373	46,640
30 Years	46,119	47,978	49,427	52,994	48,335
<b>Rank II</b>					
0 Years	32,494	33,804	34,825	38,234	37,845
10 Years	40,470	42,101	43,372	46,873	46,810
20 Years	45,557	47,393	48,824	52,384	50,893
30 Years	49,907	51,918	53,486	57,097	52,630
<b>Rank I</b>					
0 Years	36,108	37,563	38,697	42,148	41,719
10 Years	44,198	45,979	47,368	50,913	50,840
20 Years	49,446	51,438	52,992	56,597	55,063
30 Years	53,796	55,964	57,654	61,310	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	60%	59%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	16%	
End-of-Year Fund Balance	\$5,244,769	

**2008 Tax Rates**

Real Estate Tax *	51.3
Tangible Tax *	51.3
Motor Vehicle *	55.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel*	5.7
Recallable Nickel *	0
Levied Equivalent Rate *	59.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$298,230
SEEK Distribution	\$16,462,748

\* Cents per \$100 of assessed property.

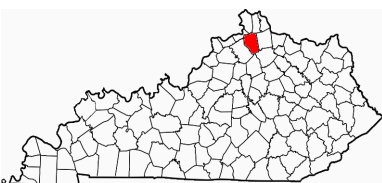
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.2	49.0%	14.4	45.8%	16.1	39.5%	20.1	65.4%
Math	14.6	28.4%	16.1	21.4%	17.4	12.9%	19.5	29.9%
Reading	13.6	31.8%	15.8	38.3%	17.6	29.7%	21.1	44.9%
Science	15.7	6.2%	16.9	12.9%	18.2	10.5%	20.6	24.4%
Composite	14.4		16.0		17.4		20.4	
Tested (#)	292		302		256		127	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.5	1.7	2.5
Number of Exams	207	171	23,309
Number of Students	183	116	14,688
% of Exams 3 or Above	10%	12%	47%

**2008 Kentucky Core Content Tests**

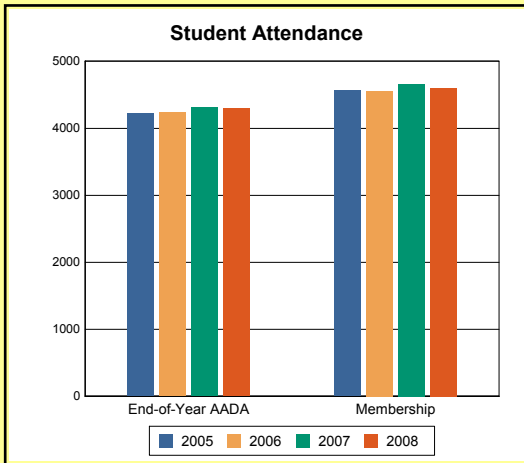


Superintendent  
**Michael Hibbett**  
 820 Arnie Risen Boulevard  
 Williamstown, KY 41097  
 Phone: 859-824-3323

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	7%	6%	6%	11%	24%	7%	7%	13%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	26%	30%	17%	25%	35%	26%	29%	43%	37%	60%	54%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	74%	67%	64%	77%	64%	41%	67%	64%	44%	60%	32%	41%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	90	89	103	92	71	95	93	76	87	73	82
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Graves County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	10	10	10
EOY AADA *	4,220	4,237	4,308	4,300
Membership	4,564	4,559	4,661	4,603

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	7	1,121	1,156

## 2008 Staffing Data

	District	State
Classified Personnel	321 (47%)	48,352 (49%)
Certified Personnel	355 (53%)	51,123 (51%)
Number of FTE Teachers	303	43,275
Pupil/Teacher Ratio	15.2	14.8
Avg Administrator Salary	\$90,440	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,973	\$46,976
Avg Extended Pay	\$369	\$396
Avg Extra Duty Pay	\$1,266	\$634
<b>Years of Experience</b>		
0 (New)	4.8%	6.2%
1-5	31.3%	25.5%
6-10	24.2%	21.6%
11-20	24.1%	27.4%
21-25	7.6%	9.8%
26-30	5.3%	6.5%
Over 30	2.6%	3.0%
Retired	0.0%	0.0%
Avg Years	10.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	29.7%	22.7%
Rank II	42.2%	49.8%
Rank I	27.9%	26.4%

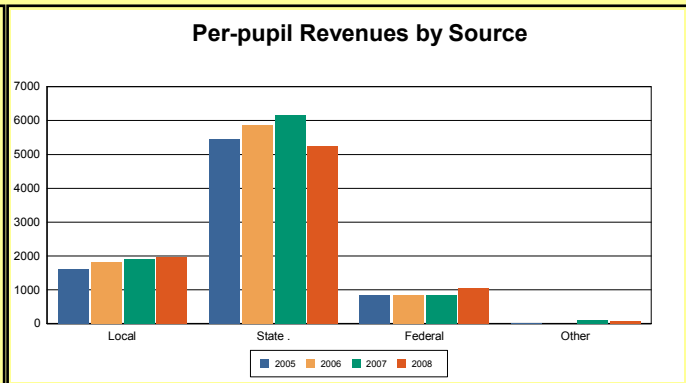
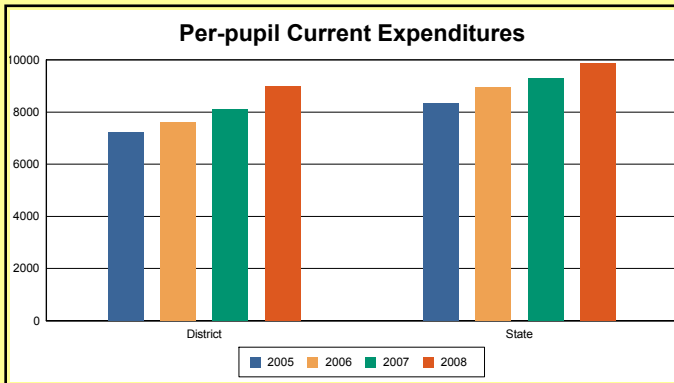
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(44%)	(53%)	(50%)	(56%)
LEP	83 (2%)	63 (1%)	70 (2%)	79 (2%)	8 -%
Migrant	117 (3%)	54 (1%)	21 -%	12 -%	0 (0%)
Exceptional Child	575 (13%)	596 (13%)	572 (12%)	557 (12%)	347 (16%)
<b>Membership</b>					
Preschool	157 (3%)	170 (4%)	155 (3%)	155 (3%)	68 (3%)
K-5	2,105 (45%)	2,124 (45%)	2,136 (44%)	2,091 (44%)	1,055 (45%)
6-8	1,057 (22%)	1,064 (22%)	1,068 (22%)	1,079 (23%)	518 (23%)
9-12	1,402 (30%)	1,371 (29%)	1,457 (30%)	1,433 (30%)	681 (29%)
<b>Ethnicity</b>					
White	4,302 (94%)	4,280 (94%)	4,367 (94%)	4,264 (93%)	2,101 (95%)
Black	84 (2%)	83 (2%)	85 (2%)	107 (2%)	44 (2%)
Hispanic	13 -%	134 (3%)	151 (3%)	162 (4%)	24 (1%)
Other	165 (4%)	62 (1%)	58 (1%)	70 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(87%)	(85%)	(88%)	(88%)
Grads 4 Years	264	273	309	308	140
Grads IEP	0	0	0	0	0
Grads PLUS	10	5	21	7	1
Certificates	1	1	2	1	1
Retentions	105	98	42	30	20
Dropout Rate	(1.7%)	(2.0%)	(2.3%)	(1.9%)	(1.7%)
Dropouts	24	28	34	28	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	195	243	137	61	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,775	\$31,126	\$32,060	\$35,439	\$34,257
10 Years	37,762	39,475	40,659	44,131	42,829
20 Years	40,402	42,234	43,501	47,004	46,640
30 Years	41,442	43,321	44,621	48,135	48,335
<b>Rank II</b>					
0 Years	33,247	34,754	35,797	39,216	37,845
10 Years	41,459	43,340	44,640	48,155	46,810
20 Years	44,173	46,177	47,562	51,109	50,893
30 Years	45,256	47,309	48,728	52,288	52,630
<b>Rank I</b>					
0 Years	36,761	38,429	39,582	43,042	41,719
10 Years	45,241	47,292	48,711	52,270	50,840
20 Years	48,021	50,199	51,705	55,296	55,063
30 Years	49,039	51,263	52,801	56,404	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	4%	5%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	8%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$1,812,913	

**2008 Tax Rates**

Real Estate Tax *	36.0
Tangible Tax *	36.0
Motor Vehicle *	46.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	47.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$288,061
SEEK Distribution	\$19,440,325

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	59.6%	15.8	62.5%	18.6	56.1%	21.4	78.2%
Math	15.0	33.6%	17.2	30.4%	19.2	28.4%	21.0	41.8%
Reading	13.4	30.7%	15.8	38.0%	19.2	40.5%	22.3	59.1%
Science	15.4	7.3%	17.1	14.7%	19.6	21.5%	21.3	28.0%
Composite	14.6		16.6		19.2		21.6	
Tested (#)	342		386		297		236	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.5	2.2	2.5
Number of Exams	93	126	23,309
Number of Students	60	95	14,688
% of Exams 3 or Above	45%	36%	47%

**2008 Kentucky Core Content Tests**

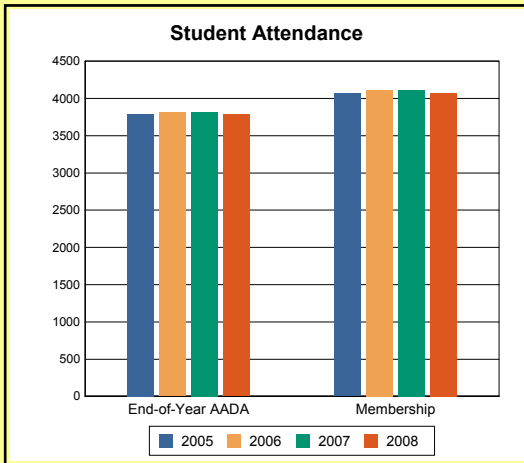


Superintendent  
**Kenneth Galloway**  
 2290 State Rt 121 N  
 Mayfield, KY 42066  
 Phone: 270-328-2656

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	3%	5%	4%	6%	19%	6%	5%	18%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	15%	16%	30%	14%	18%	32%	18%	27%	31%	14%	28%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	81%	81%	65%	82%	76%	49%	76%	68%	51%	85%	69%	35%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	104	105	91	108	104	80	105	95	77	103	92	80
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Grayson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	3,793	3,813	3,822	3,786
Membership	4,071	4,111	4,117	4,072

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	2	1,092	1,137

## 2008 Staffing Data

	District	State
Classified Personnel	290 (48%)	48,352 (49%)
Certified Personnel	311 (52%)	51,123 (51%)
Number of FTE Teachers	275	43,275
Pupil/Teacher Ratio	14.8	14.8
Avg Administrator Salary	\$87,475	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,157	\$46,976
Avg Extended Pay	\$133	\$396
Avg Extra Duty Pay	\$697	\$634
<b>Years of Experience</b>		
0 (New)	4.9%	6.2%
1-5	25.7%	25.5%
6-10	22.0%	21.6%
11-20	31.3%	27.4%
21-25	6.4%	9.8%
26-30	5.8%	6.5%
Over 30	4.0%	3.0%
Retired	0.0%	0.0%
Avg Years	11.6	11.6
<b>Rank</b>		
Rank IV	0.7%	0.4%
Rank III	24.6%	22.7%
Rank II	47.8%	49.8%
Rank I	26.4%	26.4%

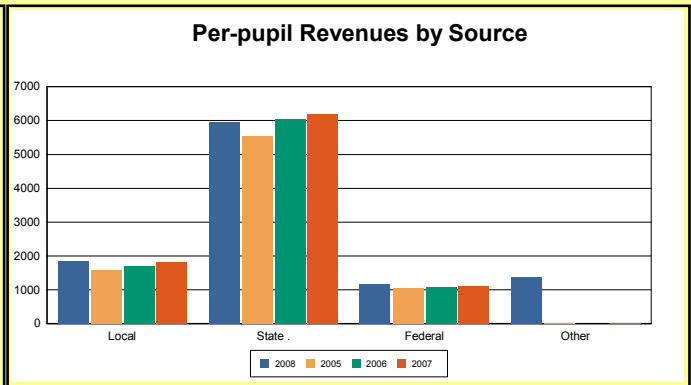
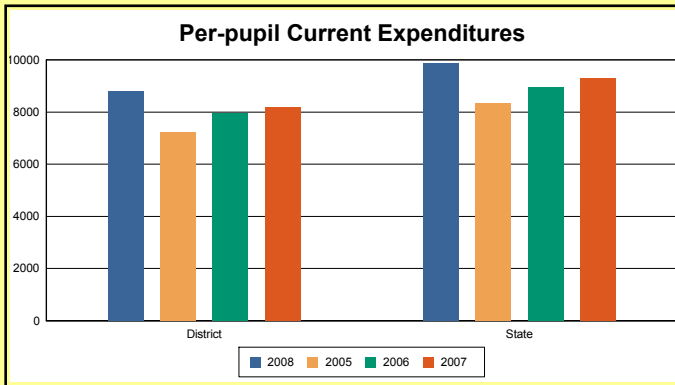
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(54%)	(56%)	(56%)
LEP	8 -%	6 -%	7 -%	2 -%	8 -%
Migrant	19 -%	11 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	541 (13%)	543 (13%)	551 (13%)	542 (13%)	347 (16%)
<b>Membership</b>					
Preschool	96 (2%)	110 (3%)	124 (3%)	133 (3%)	68 (3%)
K-5	1,906 (46%)	1,901 (46%)	1,901 (45%)	1,901 (45%)	1,055 (45%)
6-8	998 (24%)	1,003 (24%)	988 (24%)	975 (23%)	518 (23%)
9-12	1,132 (27%)	1,164 (28%)	1,188 (28%)	1,196 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,984 (98%)	4,013 (98%)	4,016 (98%)	3,972 (98%)	2,101 (95%)
Black	24 (1%)	35 (1%)	35 (1%)	30 (1%)	44 (2%)
Hispanic	28 (1%)	30 (1%)	31 (1%)	29 (1%)	24 (1%)
Other	35 (1%)	33 (1%)	35 (1%)	41 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(84%)	(87%)	(84%)	(84%)	(88%)
Grads 4 Years	239	266	231	274	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	4	9	12	1
Certificates	3	0	1	3	1
Retentions	39	54	57	34	20
Dropout Rate	(3.1%)	(1.0%)	(4.0%)	(3.1%)	(1.7%)
Dropouts	37	12	50	41	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	57	102	109	46	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,520	\$30,000	\$31,100	\$34,469	\$34,257
10 Years	36,537	38,196	39,342	42,800	42,829
20 Years	39,563	41,360	42,600	46,093	46,640
30 Years	41,096	43,281	44,579	48,094	48,335
<b>Rank II</b>					
0 Years	32,191	33,488	34,658	38,065	37,845
10 Years	39,934	41,747	43,000	46,497	46,810
20 Years	42,999	44,951	46,300	49,833	50,893
30 Years	44,531	46,874	48,280	51,835	52,630
<b>Rank I</b>					
0 Years	35,804	37,246	37,991	41,434	41,719
10 Years	43,662	45,644	47,013	50,554	50,840
20 Years	46,726	48,847	50,313	53,889	55,063
30 Years	48,258	50,770	52,293	55,891	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	9%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	10%	
End-of-Year Fund Balance	\$3,317,178	

**2008 Tax Rates**

Real Estate Tax *	39.0
Tangible Tax *	39.0
Motor Vehicle *	45.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	50.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$287,199
SEEK Distribution	\$18,018,007

\* Cents per \$100 of assessed property.

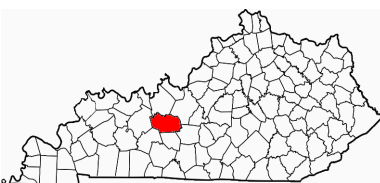
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	61.3%	15.6	61.4%	16.9	41.8%	19.1	62.6%
Math	15.1	33.8%	16.1	16.8%	18.0	20.4%	19.4	23.3%
Reading	13.8	32.2%	16.4	45.1%	18.4	34.0%	21.1	52.8%
Science	15.9	7.8%	17.4	18.6%	18.8	16.8%	20.1	18.4%
Composite	14.8		16.5		18.1		20.1	
Tested (#)	320		339		285		163	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.0	2.4	2.5
Number of Exams	38	67	23,309
Number of Students	30	51	14,688
% of Exams 3 or Above	61%	48%	47%

**2008 Kentucky Core Content Tests**

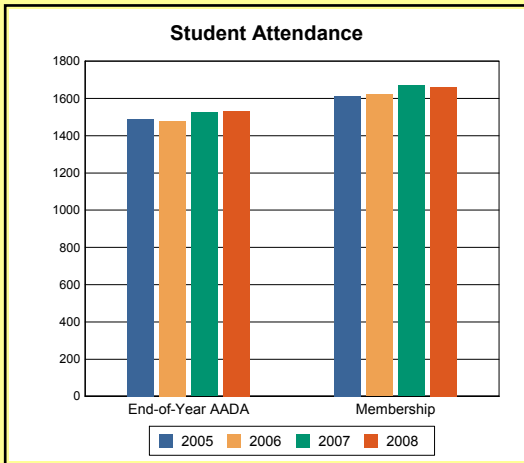


Superintendent  
**Barry Anderson**  
 909 Brandenburg Rd  
 Leitchfield, KY 42754  
 Phone: 270-259-4011

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	7%	3%	8%	13%	24%	6%	7%	17%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	34%	39%	20%	28%	39%	22%	26%	40%	34%	51%	67%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	67%	59%	58%	72%	59%	37%	72%	67%	43%	62%	45%	23%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	86	88	98	88	69	98	95	72	87	83	68
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Green County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,491	1,479	1,525	1,534
Membership	1,614	1,623	1,669	1,661

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	0	1,065	1,065

## 2008 Staffing Data

	District	State
Classified Personnel	147 (51%)	48,352 (49%)
Certified Personnel	140 (49%)	51,123 (51%)
Number of FTE Teachers	116	43,275
Pupil/Teacher Ratio	14.3	14.8
Avg Administrator Salary	\$66,734	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,559	\$46,976
Avg Extended Pay	\$246	\$396
Avg Extra Duty Pay	\$794	\$634
<b>Years of Experience</b>		
0 (New)	4.7%	6.2%
1-5	19.8%	25.5%
6-10	27.5%	21.6%
11-20	34.3%	27.4%
21-25	9.4%	9.8%
26-30	3.4%	6.5%
Over 30	0.9%	3.0%
Retired	0.0%	0.0%
Avg Years	11.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	19.7%	22.7%
Rank II	49.8%	49.8%
Rank I	29.2%	26.4%

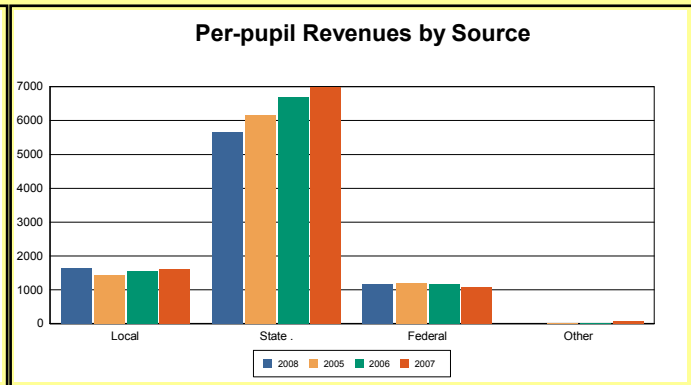
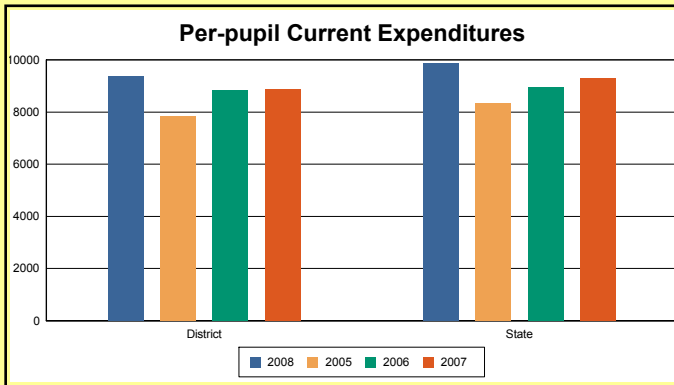
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(57%)	(58%)	(60%)	(56%)
LEP	2 -%	0 (0%)	2 -%	1 -%	8 -%
Migrant	26 (2%)	13 (1%)	4 -%	0 (0%)	0 (0%)
Exceptional Child	252 (16%)	241 (15%)	261 (16%)	264 (16%)	347 (16%)
<b>Membership</b>					
Preschool	0 (0%)	0 (0%)	0 (0%)	0 (0%)	68 (3%)
K-5	745 (46%)	740 (46%)	753 (45%)	740 (45%)	1,055 (45%)
6-8	370 (23%)	387 (24%)	403 (24%)	417 (25%)	518 (23%)
9-12	499 (31%)	496 (31%)	513 (31%)	504 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,535 (95%)	1,547 (95%)	1,595 (96%)	1,588 (96%)	2,101 (95%)
Black	37 (2%)	36 (2%)	33 (2%)	26 (2%)	44 (2%)
Hispanic	13 (1%)	8 -%	7 -%	9 (1%)	24 (1%)
Other	29 (2%)	32 (2%)	34 (2%)	38 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(94%)	(96%)	(95%)	(97%)	(88%)
Grads 4 Years	112	112	120	110	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	1	1	2	1
Certificates	4	0	2	0	1
Retentions	25	17	18	19	20
Dropout Rate	(1.0%)	(0.6%)	(0.6%)	(1.0%)	(1.7%)
Dropouts	5	3	3	5	13
<b>Discipline</b>					
Expulsions	1	0	0	0	0
Suspensions	108	100	103	91	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,547	\$28,657	\$29,230	\$32,578	\$34,257
10 Years	35,423	36,850	37,587	41,026	42,829
20 Years	37,382	38,888	39,666	43,127	46,640
30 Years	37,382	38,888	39,666	43,127	48,335
<b>Rank II</b>					
0 Years	31,026	32,277	32,923	36,311	37,845
10 Years	38,891	40,458	41,267	44,746	46,810
20 Years	40,863	42,823	43,679	47,184	50,893
30 Years	40,863	42,823	43,679	47,184	52,630
<b>Rank I</b>					
0 Years	34,451	35,839	36,556	39,984	41,719
10 Years	42,351	44,058	44,939	48,457	50,840
20 Years	44,312	46,413	47,341	50,885	55,063
30 Years	44,312	46,413	47,341	50,885	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$1,195,871	

**2008 Tax Rates**

Real Estate Tax *	44.4
Tangible Tax *	44.4
Motor Vehicle *	53.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	5.9
Levied Equivalent Rate *	56.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$252,039
SEEK Distribution	\$7,722,014

\* Cents per \$100 of assessed property.

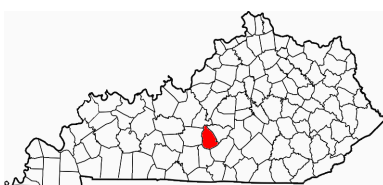
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.9	54.8%	15.6	63.3%	18.1	52.5%	18.4	54.5%
Math	14.2	26.7%	16.2	21.7%	17.5	14.8%	18.4	18.2%
Reading	13.9	33.6%	15.8	37.5%	18.3	29.5%	19.9	42.4%
Science	15.7	8.2%	17.1	13.3%	18.3	9.8%	19.8	15.2%
Composite	14.5		16.3		18.2		19.3	
Tested (#)	146		130		122		66	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

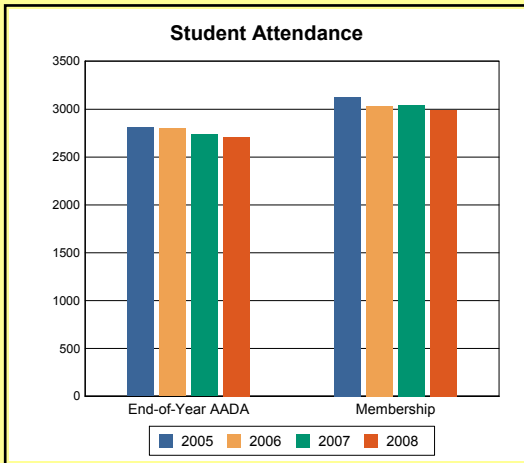


Superintendent  
**Marshall Lowe**  
 416 Scottsville  
 Greensburg, KY 42743  
 Phone: 270-932-5231

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	5%	2%	3%	16%	16%	1%	9%	20%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	25%	31%	19%	28%	35%	16%	33%	39%	22%	50%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	70%	67%	78%	56%	49%	83%	58%	41%	76%	46%	39%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	94	91	103	85	76	105	84	74	93	84	83
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Greenup County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	7	7
EOY AADA *	2,808	2,798	2,736	2,708
Membership	3,129	3,036	3,044	2,992

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	6	1,071	1,121

## 2008 Staffing Data

	District	State
Classified Personnel	250 (49%)	48,352 (49%)
Certified Personnel	255 (51%)	51,123 (51%)
Number of FTE Teachers	205	43,275
Pupil/Teacher Ratio	14.6	14.8
Avg Administrator Salary	\$80,041	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,896	\$46,976
Avg Extended Pay	\$117	\$396
Avg Extra Duty Pay	\$21	\$634
<b>Years of Experience</b>		
0 (New)	5.4%	6.2%
1-5	31.2%	25.5%
6-10	20.0%	21.6%
11-20	24.4%	27.4%
21-25	9.8%	9.8%
26-30	5.4%	6.5%
Over 30	3.9%	3.0%
Retired	0.0%	0.0%
Avg Years	11.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	38.5%	22.7%
Rank II	50.2%	49.8%
Rank I	11.2%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(60%)	(61%)	(62%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	41 (1%)	18 (1%)	1 -%	0 (0%)	0 (0%)
Exceptional Child	506 (16%)	484 (16%)	472 (16%)	480 (16%)	347 (16%)
<b>Membership</b>					
Preschool	28 (1%)	28 (1%)	28 (1%)	31 (1%)	68 (3%)
K-5	1,453 (46%)	1,348 (44%)	1,371 (45%)	1,349 (45%)	1,055 (45%)
6-8	805 (25%)	792 (26%)	735 (24%)	700 (23%)	518 (23%)
9-12	871 (28%)	896 (29%)	938 (31%)	943 (31%)	681 (29%)
<b>Ethnicity</b>					
White	3,073 (98%)	2,984 (98%)	2,989 (98%)	2,932 (98%)	2,101 (95%)
Black	27 (1%)	33 (1%)	32 (1%)	27 (1%)	44 (2%)
Hispanic	11 -%	5 -%	6 -%	14 -%	24 (1%)
Other	18 (1%)	14 -%	17 (1%)	19 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(80%)	(83%)	(85%)	(84%)	(88%)
Grads 4 Years	182	181	198	185	140
Grads IEP	1	0	0	1	0
Grads PLUS	1	3	6	0	1
Certificates	6	5	1	0	1
Retentions	65	45	47	54	20
Dropout Rate	(3.4%)	(3.2%)	(3.0%)	(3.3%)	(1.7%)
Dropouts	30	29	29	32	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	448	464	300	397	187

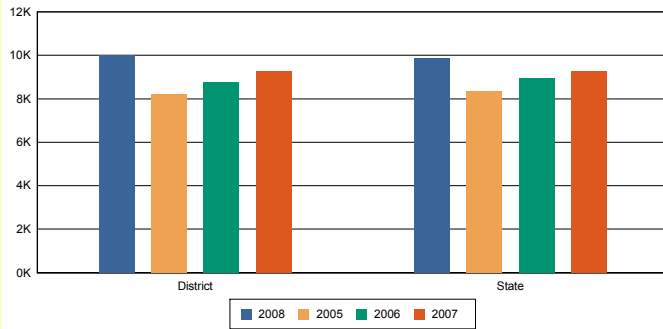
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,337	\$29,479	\$30,069	\$33,427	\$34,257
10 Years	36,277	37,739	38,494	41,943	42,829
20 Years	39,797	41,401	42,229	45,718	46,640
30 Years	44,014	45,788	46,704	50,241	48,335
<b>Rank II</b>					
0 Years	31,418	32,684	33,338	36,731	37,845
10 Years	39,418	41,006	41,826	45,311	46,810
20 Years	43,015	44,748	45,643	49,169	50,893
30 Years	47,287	49,193	50,177	53,752	52,630
<b>Rank I</b>					
0 Years	34,499	35,889	36,607	40,035	41,719
10 Years	42,624	44,341	45,228	48,749	50,840
20 Years	46,287	48,152	49,115	52,678	55,063
30 Years	50,560	52,598	53,650	57,262	56,914

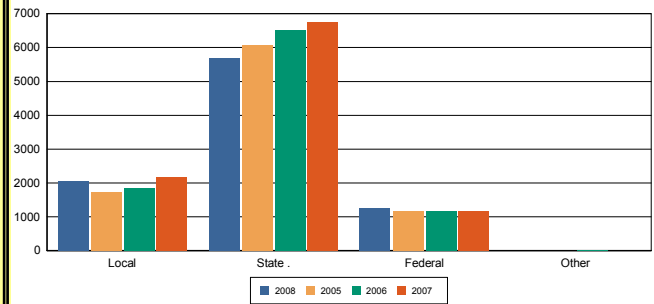


## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	56%	60%
Instructional Support	11%	10%
District Admin Support	3%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$3,602,518	

### 2008 Tax Rates

Real Estate Tax *	63.6
Tangible Tax *	63.4
Motor Vehicle *	49.4
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	65.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$278,167
SEEK Distribution	\$13,527,864

\* Cents per \$100 of assessed property.

## 2008 Performance

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.0	1.8	2.5
Number of Exams	66	112	23,309
Number of Students	49	73	14,688
% of Exams 3 or Above	27%	16%	47%

### EXPLORE

### PLAN

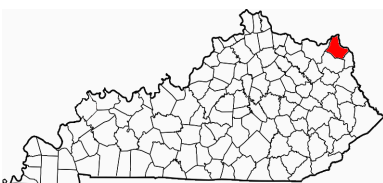
### ACT

### ACT

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.3	41.6%	15.3	59.2%	15.2	30.2%	18.8	57.5%
Math	13.0	16.0%	16.5	22.7%	16.4	8.0%	17.9	14.2%
Reading	12.6	20.8%	16.7	46.5%	16.7	23.1%	19.8	41.6%
Science	14.9	4.8%	17.6	15.0%	17.6	9.3%	19.0	14.2%
Composite	13.3		16.6		16.6		19.0	
Tested (#)	250		262		225		113	

### 2008 Kentucky Core Content Tests

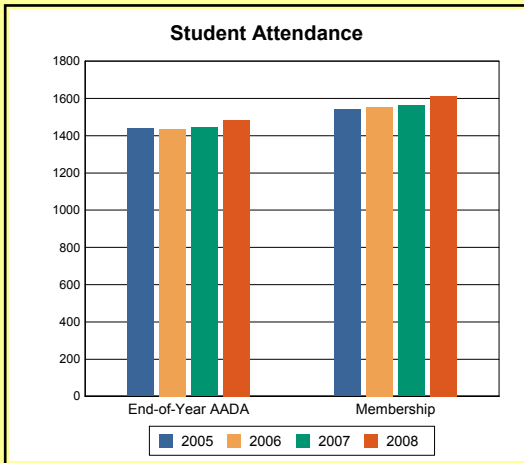
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	6%	7%	9%	27%	41%	4%	10%	29%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	34%	28%	20%	32%	35%	20%	40%	40%	48%	50%	67%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	60%	65%	71%	41%	24%	76%	50%	31%	48%	44%	19%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	87	90	97	68	52	103	80	61	83	80	64
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Randy Hughes**  
 45 Musketeer Drive  
 Greenup, KY 41144  
 Phone: 606-473-9819

# Hancock County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	4	4	4
EOY AADA *	1,439	1,438	1,444	1,486
Membership	1,541	1,555	1,563	1,612

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	3	1,062	1,098

## 2008 Staffing Data

	District	State
Classified Personnel	140 (53%)	48,352 (49%)
Certified Personnel	123 (47%)	51,123 (51%)
Number of FTE Teachers	105	43,275
Pupil/Teacher Ratio	15.4	14.8
Avg Administrator Salary	\$84,239	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,798	\$46,976
Avg Extended Pay	\$230	\$396
Avg Extra Duty Pay	\$1,383	\$634
<b>Years of Experience</b>		
0 (New)	9.6%	6.2%
1-5	20.6%	25.5%
6-10	22.0%	21.6%
11-20	30.6%	27.4%
21-25	7.7%	9.8%
26-30	7.7%	6.5%
Over 30	1.9%	3.0%
Retired	0.0%	0.0%
Avg Years	11.2	11.6
<b>Rank</b>		
Rank IV	1.9%	0.4%
Rank III	25.4%	22.7%
Rank II	48.8%	49.8%
Rank I	23.9%	26.4%

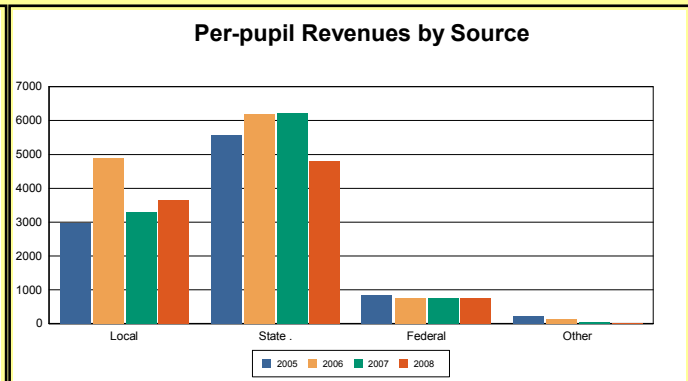
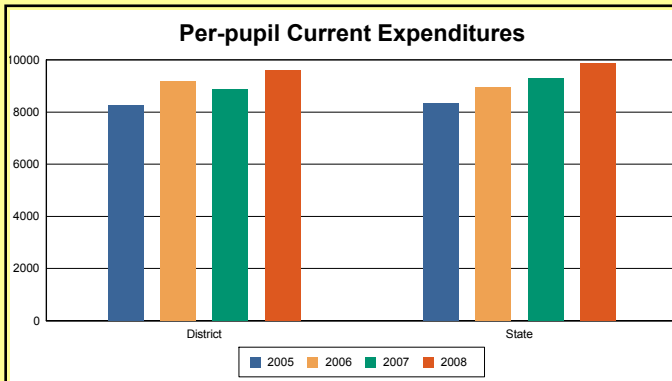
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(38%)	(37%)	(43%)	(56%)
LEP	1 -%	0 (0%)	1 -%	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	206 (13%)	221 (14%)	226 (14%)	239 (15%)	347 (16%)
<b>Membership</b>					
Preschool	58 (4%)	47 (3%)	72 (4%)	68 (4%)	68 (3%)
K-5	670 (42%)	695 (43%)	721 (44%)	748 (45%)	1,055 (45%)
6-8	400 (25%)	379 (24%)	360 (22%)	352 (21%)	518 (23%)
9-12	471 (29%)	481 (30%)	482 (29%)	512 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,497 (97%)	1,514 (97%)	1,525 (98%)	1,559 (97%)	2,101 (95%)
Black	16 (1%)	17 (1%)	15 (1%)	18 (1%)	44 (2%)
Hispanic	19 (1%)	18 (1%)	18 (1%)	21 (1%)	24 (1%)
Other	9 (1%)	6 -%	5 -%	14 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(98%)	(98%)	(96%)	(97%)	(88%)
Grads 4 Years	104	100	95	119	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	1	1
Certificates	1	0	0	1	1
Retentions	5	9	4	8	20
Dropout Rate	(0.0%)	(0.6%)	(0.6%)	-%	(1.7%)
Dropouts	0	3	3	2	13
<b>Discipline</b>					
Expulsions	2	0	0	1	0
Suspensions	48	33	13	40	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,379	\$31,343	\$31,970	\$35,348	\$34,257
10 Years	33,026	34,609	35,301	38,715	42,829
20 Years	33,026	34,609	35,301	38,715	46,640
30 Years	33,026	34,609	35,301	38,715	48,335
<b>Rank II</b>					
0 Years	31,577	32,850	33,507	36,902	37,845
10 Years	41,279	42,943	43,802	47,308	46,810
20 Years	46,931	49,956	50,955	54,538	50,893
30 Years	47,256	50,232	51,237	54,823	52,630
<b>Rank I</b>					
0 Years	35,208	36,627	37,360	40,796	41,719
10 Years	44,939	46,750	47,685	51,233	50,840
20 Years	50,625	54,803	55,899	59,536	55,063
30 Years	51,000	55,082	56,184	59,824	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	58%	59%
Instructional Support	10%	10%
District Admin Support	2%	2%
School Admin Support	6%	5%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$1,929,504	

### 2008 Tax Rates

Real Estate Tax *	52.9
Tangible Tax *	52.9
Motor Vehicle *	38.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	68.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$404,584
SEEK Distribution	\$6,068,169

\* Cents per \$100 of assessed property.

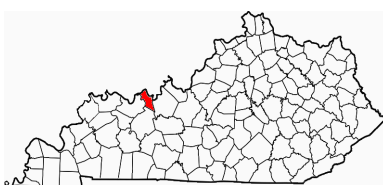
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.2	68.5%	16.4	70.3%	18.4	56.6%	21.2	78.4%
Math	15.4	28.2%	16.4	24.6%	18.2	19.4%	22.0	54.1%
Reading	14.8	48.4%	16.4	44.1%	19.2	38.8%	22.4	62.2%
Science	16.5	13.7%	17.4	16.9%	18.9	9.3%	21.6	28.4%
Composite	15.6		16.8		18.8		22.0	
Tested (#)	124		118		129		74	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.7	1.7	2.5
Number of Exams	24	31	23,309
Number of Students	17	21	14,688
% of Exams 3 or Above	17%	16%	47%

### 2008 Kentucky Core Content Tests

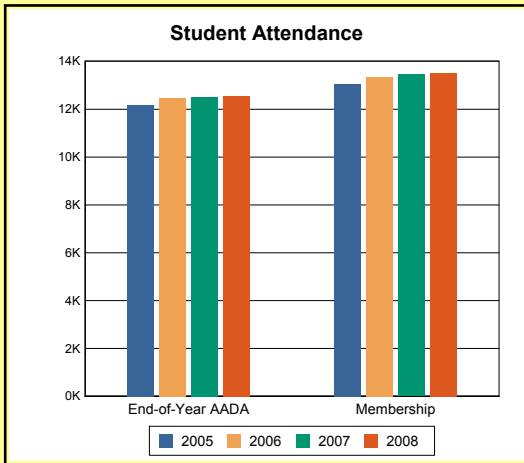


Superintendent  
**Scott Lewis**  
 83 State Route 271 North  
 Hawesville, KY 42348  
 Phone: 270-927-6914

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	2%	2%	3%	5%	15%	4%	2%	11%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	12%	31%	18%	22%	40%	15%	18%	38%	21%	31%	54%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	81%	86%	67%	79%	73%	45%	81%	80%	51%	78%	69%	45%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	111	95	107	98	79	110	106	83	96	97	85
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Hardin County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	21	20	20	20
EOY AADA *	12,175	12,459	12,509	12,543
Membership	13,047	13,334	13,448	13,508

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	3	1,067	1,161

## 2008 Staffing Data

	District	State
Classified Personnel	1,011 (49%)	48,352 (49%)
Certified Personnel	1,063 (51%)	51,123 (51%)
Number of FTE Teachers	906	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$90,448	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,421	\$46,976
Avg Extended Pay	\$350	\$396
Avg Extra Duty Pay	\$895	\$634
<b>Years of Experience</b>		
0 (New)	6.1%	6.2%
1-5	28.2%	25.5%
6-10	22.5%	21.6%
11-20	26.2%	27.4%
21-25	9.3%	9.8%
26-30	5.3%	6.5%
Over 30	2.5%	3.0%
Retired	0.0%	0.0%
Avg Years	11.0	11.6
<b>Rank</b>		
Rank IV	0.6%	0.4%
Rank III	23.5%	22.7%
Rank II	50.4%	49.8%
Rank I	24.8%	26.4%

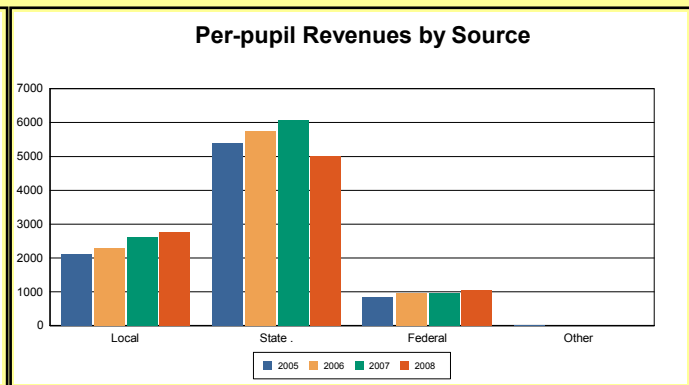
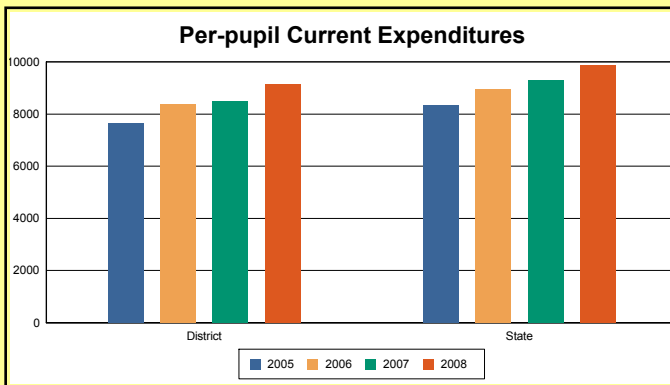
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(42%)	(47%)	(46%)	(56%)
LEP	148 (1%)	146 (1%)	156 (1%)	215 (2%)	8 -%
Migrant	51 -%	53 -%	29 -%	34 -%	0 (0%)
Exceptional Child	1,955 (15%)	2,088 (16%)	2,283 (17%)	2,201 (16%)	347 (16%)
<b>Membership</b>					
Preschool	530 (4%)	513 (4%)	491 (4%)	482 (3%)	68 (3%)
K-5	5,585 (42%)	5,730 (42%)	5,855 (43%)	5,907 (42%)	1,055 (45%)
6-8	3,115 (23%)	3,107 (23%)	3,039 (22%)	3,187 (23%)	518 (23%)
9-12	4,146 (31%)	4,298 (31%)	4,348 (32%)	4,405 (32%)	681 (29%)
<b>Ethnicity</b>					
White	10,017 (77%)	10,055 (75%)	10,074 (75%)	10,052 (74%)	2,101 (95%)
Black	2,035 (16%)	2,186 (16%)	2,265 (17%)	2,265 (17%)	44 (2%)
Hispanic	392 (3%)	443 (3%)	439 (3%)	459 (3%)	24 (1%)
Other	603 (5%)	650 (5%)	670 (5%)	732 (5%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(80%)	(78%)	(83%)	(86%)	(88%)
Grads 4 Years	831	891	911	1,016	140
Grads IEP	1	0	2	7	0
Grads PLUS	26	35	24	24	1
Certificates	12	56	39	52	1
Retentions	356	309	360	299	20
Dropout Rate	(4.2%)	(1.8%)	(1.2%)	(2.2%)	(1.7%)
Dropouts	182	82	53	103	13
<b>Discipline</b>					
Expulsions	10	2	3	3	0
Suspensions	2,038	1,918	1,818	1,679	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,802	\$31,304	\$31,930	\$35,308	\$34,257
10 Years	36,328	38,159	38,922	42,375	42,829
20 Years	44,283	46,515	47,446	50,991	46,640
30 Years	46,993	49,362	50,350	53,927	48,335
<b>Rank II</b>					
0 Years	32,782	34,434	35,123	38,535	37,845
10 Years	39,962	41,975	42,815	46,310	46,810
20 Years	48,712	51,167	52,191	55,788	50,893
30 Years	51,694	54,299	55,385	59,016	52,630
<b>Rank I</b>					
0 Years	36,060	37,877	38,635	42,085	41,719
10 Years	43,956	46,172	47,096	50,638	50,840
20 Years	53,584	56,285	57,410	61,063	55,063
30 Years	56,864	59,730	60,924	64,615	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	59%	59%
Instructional Support	13%	10%
District Admin Support	1%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	7%	6%

Contingency Percent	11%
End-of-Year Fund Balance	\$11,715,119

### 2008 Tax Rates

Real Estate Tax *	50.1
Tangible Tax *	50.1
Motor Vehicle *	54.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$407,555
SEEK Distribution	\$55,243,495

\* Cents per \$100 of assessed property.

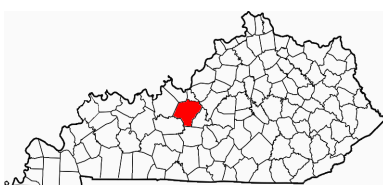
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	56.4%	15.0	51.7%	17.6	48.2%	20.7	71.8%
Math	14.8	29.2%	16.1	20.6%	18.6	21.8%	20.6	37.8%
Reading	13.7	31.5%	15.8	37.3%	18.8	33.9%	21.3	52.3%
Science	16.0	9.8%	17.4	15.4%	18.9	15.3%	20.9	25.7%
Composite	14.7		16.2		18.6		21.0	
Tested (#)	1029		1,194		1011		669	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.5	2.5	2.5
Number of Exams	337	289	23,309
Number of Students	203	181	14,688
% of Exams 3 or Above	45%	43%	47%

### 2008 Kentucky Core Content Tests

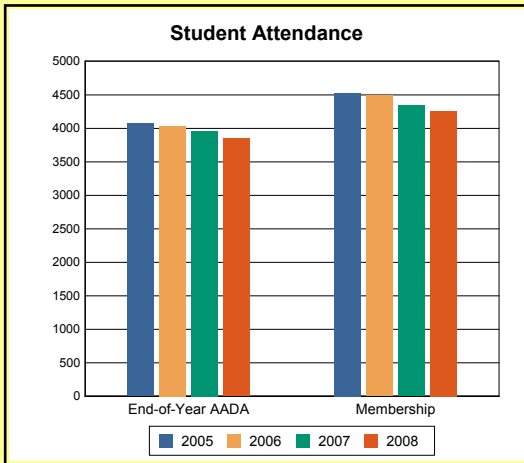


Superintendent  
**Nannette Johnston**  
 65 W.A. Jenkins Rd  
 Elizabethtown, KY 42701  
 Phone: 270-769-8800

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	7%	6%	14%	20%	25%	9%	10%	21%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	26%	32%	35%	24%	33%	34%	32%	34%	40%	38%	51%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	68%	61%	59%	62%	47%	41%	59%	56%	39%	57%	43%	32%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	87	87	88	77	70	88	86	70	86	82	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Harlan County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	11	11	11	11
EOY AADA *	4,075	4,036	3,956	3,849
Membership	4,528	4,486	4,341	4,256

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	4	1,058	1,065

## 2008 Staffing Data

	District	State
<b>Classified Personnel</b>	345 (49%)	48,352 (49%)
<b>Certified Personnel</b>	356 (51%)	51,123 (51%)
<b>Number of FTE Teachers</b>	284	43,275
<b>Pupil/Teacher Ratio</b>	15.0	14.8
<b>Avg Administrator Salary</b>	\$81,979	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,567	\$46,976
Avg Extended Pay	\$42	\$396
Avg Extra Duty Pay	\$539	\$634
<b>Years of Experience</b>		
0 (New)	3.8%	6.2%
1-5	18.0%	25.5%
6-10	13.8%	21.6%
11-20	44.1%	27.4%
21-25	12.3%	9.8%
26-30	6.4%	6.5%
Over 30	1.8%	3.0%
Retired	0.0%	0.0%
Avg Years	13.6	11.6
<b>Rank</b>		
Rank IV	0.7%	0.4%
Rank III	16.2%	22.7%
Rank II	42.7%	49.8%
Rank I	39.5%	26.4%

## Demographic Profile

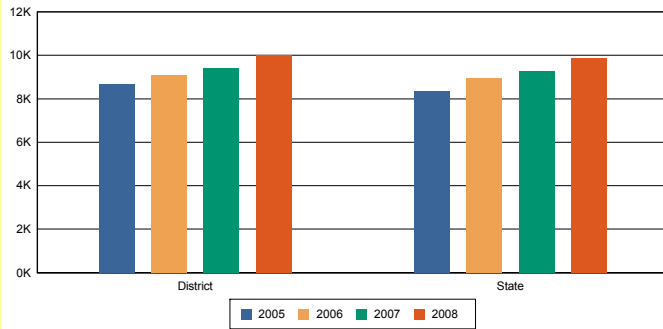
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(72%)	(77%)	(78%)	(56%)
LEP	0 (0%)	0 (0%)	3 -%	5 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	721 (16%)	731 (16%)	767 (18%)	752 (18%)	347 (16%)
<b>Membership</b>					
Preschool	138 (3%)	138 (3%)	138 (3%)	138 (3%)	68 (3%)
K-5	2,050 (44%)	2,060 (45%)	2,016 (45%)	1,995 (45%)	1,055 (45%)
6-8	1,185 (25%)	1,097 (24%)	1,069 (24%)	1,023 (23%)	518 (23%)
9-12	1,293 (28%)	1,329 (29%)	1,256 (28%)	1,236 (28%)	681 (29%)
<b>Ethnicity</b>					
White	4,413 (97%)	4,359 (97%)	4,211 (97%)	4,131 (97%)	2,101 (95%)
Black	101 (2%)	107 (2%)	106 (2%)	101 (2%)	44 (2%)
Hispanic	10 -%	16 -%	16 -%	18 -%	24 (1%)
Other	4 -%	4 -%	8 -%	6 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(72%)	(70%)	(67%)	(72%)	(88%)
Grads 4 Years	259	280	241	272	140
Grads IEP	0	0	0	0	0
Grads PLUS	4	8	2	2	1
Certificates	8	2	4	1	1
Retentions	104	124	96	6	20
Dropout Rate	(4.4%)	(7.2%)	(9.7%)	(5.7%)	(1.7%)
Dropouts	60	103	131	74	13
<b>Discipline</b>					
Expulsions	1	0	0	0	0
Suspensions	1,058	1,283	817	983	187

## Certified Salary Schedule

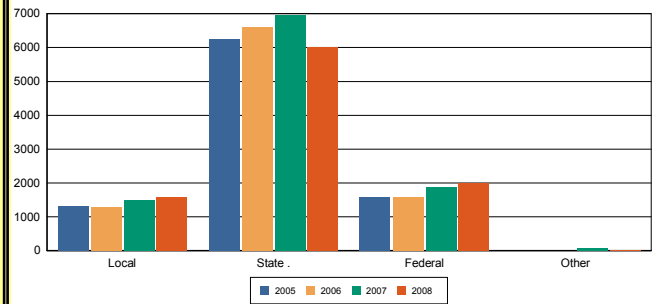
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,128	\$29,261	\$29,846	\$33,201	\$34,257
10 Years	35,961	37,411	38,159	41,604	42,829
20 Years	41,550	43,225	44,089	47,598	46,640
30 Years	41,550	43,225	44,089	47,598	48,335
<b>Rank II</b>					
0 Years	31,524	32,794	33,450	36,844	37,845
10 Years	39,524	41,117	41,939	45,425	46,810
20 Years	45,013	46,827	47,764	51,313	50,893
30 Years	45,013	46,827	47,764	51,313	52,630
<b>Rank I</b>					
0 Years	35,076	36,490	37,220	40,655	41,719
10 Years	42,999	44,732	45,627	49,153	50,840
20 Years	48,626	50,585	51,597	55,187	55,063
30 Years	48,626	50,585	51,597	55,187	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	57%	59%
Instructional Support	10%	10%
District Admin Support	3%	2%
School Admin Support	7%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$2,417,954	

**2008 Tax Rates**

Real Estate Tax *	38.6
Tangible Tax *	38.8
Motor Vehicle *	33.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$258,191
SEEK Distribution	\$20,262,072

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.9	43.5%	14.5	47.0%	15.2	29.0%	17.3	46.2%
Math	13.7	18.2%	14.5	6.6%	16.0	5.6%	17.4	11.7%
Reading	13.4	25.6%	15.3	34.3%	16.8	19.9%	18.9	35.9%
Science	15.6	7.1%	16.8	10.7%	17.2	5.9%	18.1	8.3%
Composite	14.0		15.4		16.5		18.1	
Tested (#)	308		347		286		145	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.4	1.5	2.5
Number of Exams	83	37	23,309
Number of Students	55	17	14,688
% of Exams 3 or Above	2%	8%	47%

**2008 Kentucky Core Content Tests**

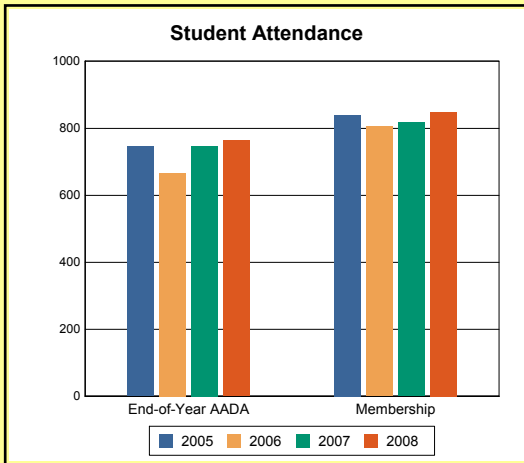


Superintendent  
**Timothy Saylor**  
 251 Ball Park Rd  
 Harlan, KY 40831  
 Phone: 606-573-4330

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	4%	13%	17%	40%	7%	8%	25%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	27%	43%	23%	31%	35%	26%	29%	45%	33%	44%	59%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	68%	67%	53%	64%	52%	25%	67%	63%	30%	62%	51%	29%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	91	86	90	80	52	94	92	63	88	84	72
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Harlan Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	745	667	746	763
Membership	840	805	818	848

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	5	1,076	1,076

## 2008 Staffing Data

	District	State
Classified Personnel	64 (49%)	48,352 (49%)
Certified Personnel	67 (51%)	51,123 (51%)
Number of FTE Teachers	55	43,275
Pupil/Teacher Ratio	15.4	14.8
Avg Administrator Salary	\$75,758	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,096	\$46,976
Avg Extended Pay	\$268	\$396
Avg Extra Duty Pay	\$1,115	\$634
<b>Years of Experience</b>		
0 (New)	14.8%	6.2%
1-5	16.3%	25.5%
6-10	16.3%	21.6%
11-20	34.5%	27.4%
21-25	12.7%	9.8%
26-30	3.6%	6.5%
Over 30	1.8%	3.0%
Retired	0.0%	0.0%
Avg Years	11.8	11.6
<b>Rank</b>		
Rank IV	1.8%	0.4%
Rank III	25.4%	22.7%
Rank II	30.8%	49.8%
Rank I	39.9%	26.4%

## Demographic Profile

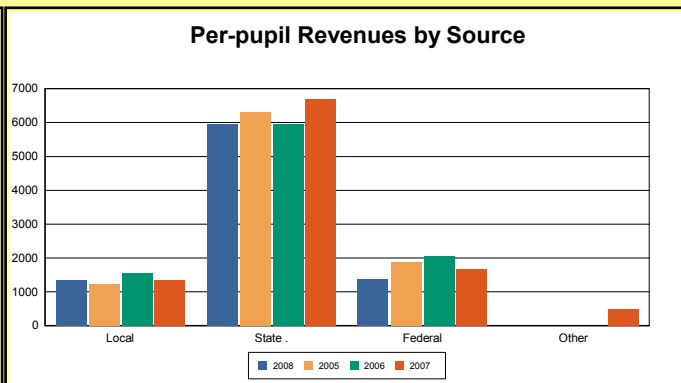
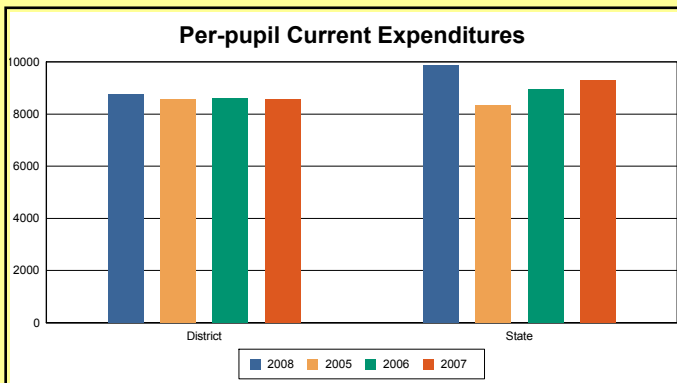
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(53%)	(53%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	133 (16%)	126 (16%)	144 (18%)	138 (16%)	347 (16%)
<b>Membership</b>					
Preschool	67 (7%)	57 (7%)	55 (6%)	49 (5%)	68 (3%)
K-5	432 (48%)	428 (50%)	427 (49%)	422 (47%)	1,055 (45%)
6-8	183 (20%)	171 (20%)	168 (19%)	190 (21%)	518 (23%)
9-12	225 (25%)	206 (24%)	223 (26%)	236 (26%)	681 (29%)
<b>Ethnicity</b>					
White	768 (91%)	736 (91%)	756 (92%)	792 (93%)	2,101 (95%)
Black	48 (6%)	44 (5%)	40 (5%)	34 (4%)	44 (2%)
Hispanic	0 -%	8 (1%)	10 (1%)	9 (1%)	24 (1%)
Other	24 (3%)	17 (2%)	12 (1%)	13 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(80%)	(86%)	(78%)	(88%)
Grads 4 Years	53	40	57	43	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	1	0	0	0	1
Retentions	20	17	14	16	20
Dropout Rate	(3.7%)	(6.4%)	(2.5%)	(1.3%)	(1.7%)
Dropouts	9	14	6	3	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	75	58	77	44	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,335	\$28,436	\$29,005	\$32,351	\$34,257
10 Years	35,204	36,623	37,355	40,791	42,829
20 Years	38,422	39,970	40,769	44,242	46,640
30 Years	39,435	41,024	41,844	45,328	48,335
<b>Rank II</b>					
0 Years	30,910	32,156	32,799	36,186	37,845
10 Years	38,958	40,528	41,339	44,818	46,810
20 Years	42,235	43,937	44,816	48,332	50,893
30 Years	43,249	44,991	45,891	49,419	52,630
<b>Rank I</b>					
0 Years	34,666	36,063	36,784	40,214	41,719
10 Years	42,774	44,498	45,388	48,911	50,840
20 Years	46,288	48,154	49,117	52,680	55,063
30 Years	47,303	49,209	50,193	53,767	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	16%	10%
District Admin Support	6%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	19%	
End-of-Year Fund Balance	\$1,206,898	

**2008 Tax Rates**

Real Estate Tax *	38.7
Tangible Tax *	43.0
Motor Vehicle *	52.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	57.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$151,747
SEEK Distribution	\$3,791,834

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.7	58.9%	16.6	70.1%	19.3	57.4%	22.7	80.0%
Math	14.4	26.8%	15.6	10.4%	17.5	11.1%	19.1	22.9%
Reading	13.8	35.7%	16.5	43.3%	19.6	40.7%	23.3	62.9%
Science	16.8	17.9%	17.8	17.9%	18.8	9.3%	20.8	25.7%
Composite	15.1		16.8		18.9		21.6	
Tested (#)	56		67		54		35	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.4	1.2	2.5
Number of Exams	21	17	23,309
Number of Students	13	13	14,688
% of Exams 3 or Above	10%	6%	47%

**2008 Kentucky Core Content Tests**

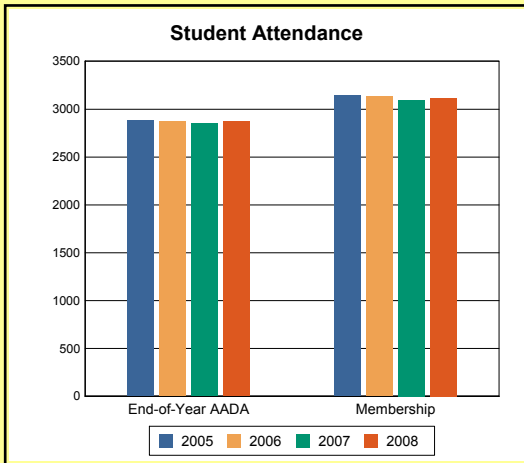


Superintendent  
**David Johnson**  
 420 E Central St  
 Harlan, KY 40831  
 Phone: 606-573-8700

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	1%	8%	14%	19%	8%	11%	13%	9%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	22%	15%	21%	23%	40%	22%	27%	37%	40%	39%	31%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	72%	84%	71%	63%	41%	70%	62%	50%	51%	58%	64%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	95	109	99	89	72	98	92	77	82	89	91
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Harrison County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,881	2,871	2,851	2,872
Membership	3,142	3,132	3,100	3,117

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	137	40	1,085	1,117

## 2008 Staffing Data

	District	State
Classified Personnel	214 (49%)	48,352 (49%)
Certified Personnel	225 (51%)	51,123 (51%)
Number of FTE Teachers	192	43,275
Pupil/Teacher Ratio	16.2	14.8
Avg Administrator Salary	\$83,442	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,083	\$46,976
Avg Extended Pay	\$618	\$396
Avg Extra Duty Pay	\$1,003	\$634
<b>Years of Experience</b>		
0 (New)	8.3%	6.2%
1-5	22.7%	25.5%
6-10	20.0%	21.6%
11-20	30.2%	27.4%
21-25	12.0%	9.8%
26-30	4.7%	6.5%
Over 30	2.1%	3.0%
Retired	0.0%	0.0%
Avg Years	11.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	20.1%	22.7%
Rank II	51.8%	49.8%
Rank I	27.1%	26.4%

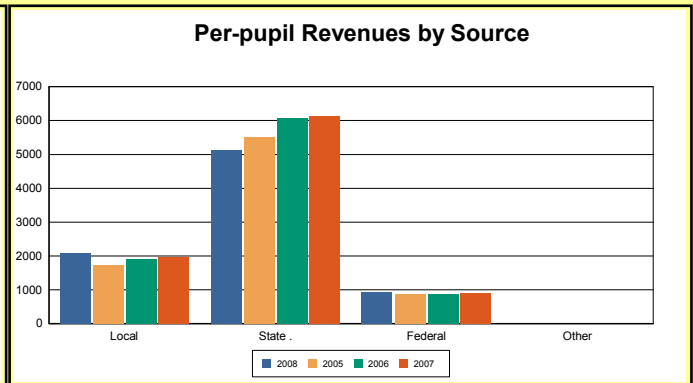
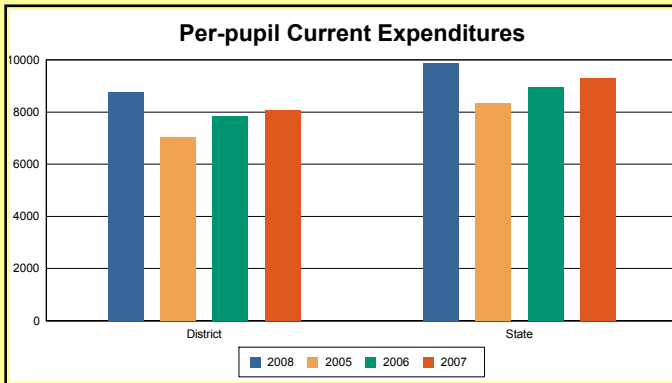
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(47%)	(51%)	(56%)
LEP	20 (1%)	25 (1%)	26 (1%)	22 (1%)	8 -%
Migrant	73 (2%)	75 (2%)	49 (2%)	55 (2%)	0 (0%)
Exceptional Child	500 (16%)	468 (15%)	471 (15%)	500 (16%)	347 (16%)
<b>Membership</b>					
Preschool	56 (2%)	56 (2%)	56 (2%)	56 (2%)	68 (3%)
K-5	1,421 (45%)	1,442 (45%)	1,423 (45%)	1,442 (45%)	1,055 (45%)
6-8	771 (24%)	757 (24%)	713 (23%)	726 (23%)	518 (23%)
9-12	939 (29%)	923 (29%)	956 (30%)	949 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,988 (95%)	2,984 (95%)	2,934 (95%)	2,942 (94%)	2,101 (95%)
Black	94 (3%)	104 (3%)	96 (3%)	90 (3%)	44 (2%)
Hispanic	35 (1%)	28 (1%)	40 (1%)	42 (1%)	24 (1%)
Other	25 (1%)	16 (1%)	30 (1%)	43 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(92%)	(92%)	(90%)	(88%)
Grads 4 Years	231	187	216	209	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	0	1	0	1
Retentions	46	58	67	53	20
Dropout Rate	(2.8%)	(1.6%)	(2.5%)	(3.3%)	(1.7%)
Dropouts	27	15	25	32	13
<b>Discipline</b>					
Expulsions	0	7	7	5	0
Suspensions	616	398	366	518	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,798	\$28,918	\$29,496	\$32,847	\$34,257
10 Years	35,904	37,351	38,098	41,542	42,829
20 Years	38,636	40,193	40,997	44,473	46,640
30 Years	40,510	42,142	42,985	46,482	48,335
<b>Rank II</b>					
0 Years	31,488	32,757	33,412	36,806	37,845
10 Years	39,783	41,386	42,214	45,703	46,810
20 Years	42,224	43,925	44,804	48,321	50,893
30 Years	44,167	45,947	46,866	50,405	52,630
<b>Rank I</b>					
0 Years	34,902	36,309	37,035	40,468	41,719
10 Years	43,096	44,833	45,730	49,257	50,840
20 Years	45,869	47,718	48,672	52,231	55,063
30 Years	47,878	49,808	50,804	54,386	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	59%	60%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	11%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$3,368,811	

### 2008 Tax Rates

Real Estate Tax *	38.2
Tangible Tax *	39.9
Motor Vehicle *	50.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	48.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$328,410
SEEK Distribution	\$12,984,222

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	57.6%	15.2	56.4%	17.1	43.4%	19.5	67.0%
Math	14.8	31.7%	15.8	17.1%	17.2	9.7%	19.0	24.3%
Reading	13.7	34.6%	15.8	39.6%	17.6	27.4%	21.4	55.3%
Science	15.7	7.4%	16.7	11.6%	18.1	8.0%	20.5	28.2%
Composite	14.7		16.0		17.6		20.2	
Tested (#)	243		277		226		103	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.3	1.9	2.5
Number of Exams	26	38	23,309
Number of Students	21	30	14,688
% of Exams 3 or Above	42%	24%	47%

### 2008 Kentucky Core Content Tests

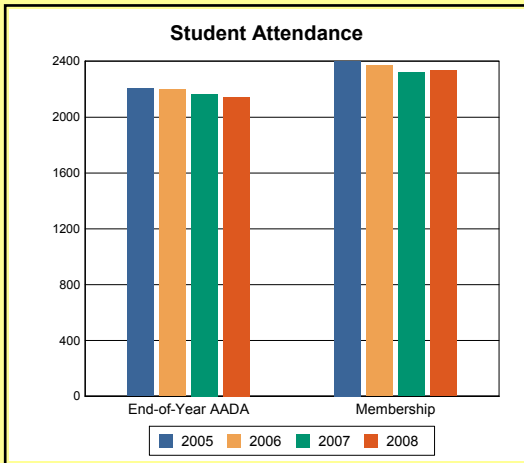


Superintendent  
**Andy Dotson**  
 324 Webster Ave  
 Cynthiana, KY 41031  
 Phone: 859-234-7110

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	7%	10%	8%	12%	29%	1%	9%	19%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	29%	43%	23%	31%	42%	23%	38%	42%	40%	57%	67%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	64%	47%	69%	57%	29%	76%	53%	39%	56%	38%	15%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	89	80	97	87	62	103	86	70	86	79	61
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Hart County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,204	2,198	2,166	2,142
Membership	2,400	2,368	2,318	2,335

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	4	1,058	1,058

## 2008 Staffing Data

	District	State
Classified Personnel	192 (47%)	48,352 (49%)
Certified Personnel	214 (53%)	51,123 (51%)
Number of FTE Teachers	176	43,275
Pupil/Teacher Ratio	13.3	14.8
Avg Administrator Salary	\$87,352	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,602	\$46,976
Avg Extended Pay	\$255	\$396
Avg Extra Duty Pay	\$28	\$634
<b>Years of Experience</b>		
0 (New)	4.6%	6.2%
1-5	32.4%	25.5%
6-10	22.1%	21.6%
11-20	27.3%	27.4%
21-25	9.1%	9.8%
26-30	1.1%	6.5%
Over 30	3.4%	3.0%
Retired	0.0%	0.0%
Avg Years	10.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	31.2%	22.7%
Rank II	47.2%	49.8%
Rank I	21.6%	26.4%

## Demographic Profile

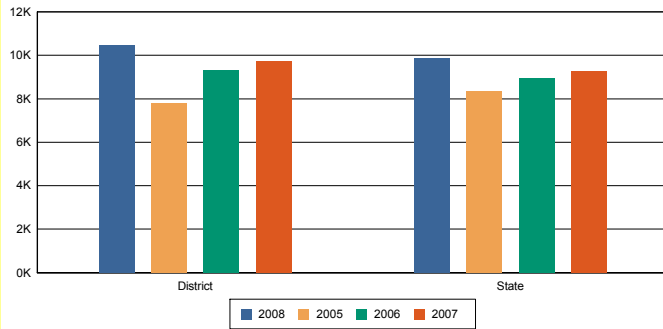
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(57%)	(61%)	(62%)	(56%)
LEP	3 -%	3 -%	3 -%	7 -%	8 -%
Migrant	73 (3%)	64 (3%)	32 (1%)	25 (1%)	0 (0%)
Exceptional Child	403 (17%)	385 (16%)	377 (16%)	383 (16%)	347 (16%)
<b>Membership</b>					
Preschool	101 (4%)	94 (4%)	122 (5%)	117 (5%)	68 (3%)
K-5	1,095 (44%)	1,091 (45%)	1,048 (43%)	1,070 (44%)	1,055 (45%)
6-8	572 (23%)	581 (24%)	542 (22%)	576 (24%)	518 (23%)
9-12	699 (28%)	669 (27%)	706 (29%)	687 (28%)	681 (29%)
<b>Ethnicity</b>					
White	2,254 (94%)	2,230 (94%)	2,193 (95%)	2,197 (94%)	2,101 (95%)
Black	99 (4%)	92 (4%)	77 (3%)	82 (4%)	44 (2%)
Hispanic	22 (1%)	23 (1%)	22 (1%)	33 (1%)	24 (1%)
Other	25 (1%)	23 (1%)	26 (1%)	23 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(85%)	(86%)	(83%)	(83%)	(88%)
Grads 4 Years	158	148	161	149	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	2	2	7	1
Retentions	17	17	43	23	20
Dropout Rate	(3.6%)	(3.3%)	(3.9%)	(1.7%)	(1.7%)
Dropouts	26	23	29	12	13
<b>Discipline</b>					
Expulsions	3	2	0	1	0
Suspensions	457	358	245	244	187

## Certified Salary Schedule

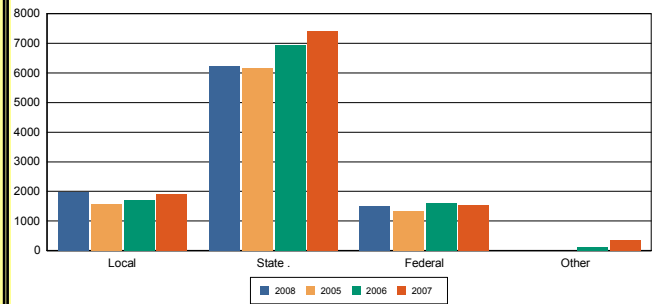
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,647	\$29,801	\$30,397	\$33,759	\$34,257
10 Years	36,442	37,911	38,669	42,119	42,829
20 Years	39,041	40,614	41,426	44,907	46,640
30 Years	40,626	42,263	43,108	46,606	48,335
<b>Rank II</b>					
0 Years	32,028	33,319	33,985	37,385	37,845
10 Years	40,052	41,666	42,499	45,991	46,810
20 Years	42,723	44,445	45,334	48,856	50,893
30 Years	45,125	46,944	47,883	51,433	52,630
<b>Rank I</b>					
0 Years	35,504	36,935	37,674	41,113	41,719
10 Years	43,804	45,569	46,480	50,016	50,840
20 Years	46,739	48,623	49,595	53,164	55,063
30 Years	49,912	51,923	52,961	56,567	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	54%	60%
Instructional Support	12%	10%
District Admin Support	3%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	8%	
End-of-Year Fund Balance	\$1,652,592	

**2008 Tax Rates**

Real Estate Tax *	46.6
Tangible Tax *	46.6
Motor Vehicle *	55.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	61.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$261,921
SEEK Distribution	\$10,975,388

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	55.2%	15.5	56.5%	16.1	35.1%	19.8	64.7%
Math	14.1	21.4%	16.4	19.4%	17.3	10.1%	19.2	23.5%
Reading	13.3	28.6%	16.1	39.3%	17.8	26.4%	22.1	60.0%
Science	15.3	7.1%	17.5	13.6%	17.7	8.1%	19.9	22.4%
Composite	14.2		16.5		17.4		20.4	
Tested (#)	210		210		148		85	

	District		State
	2007	2008	2008
Avg Score	1.9	1.9	2.5
Number of Exams	38	40	23,309
Number of Students	28	29	14,688
% of Exams 3 or Above	24%	25%	47%

**2008 Kentucky Core Content Tests**

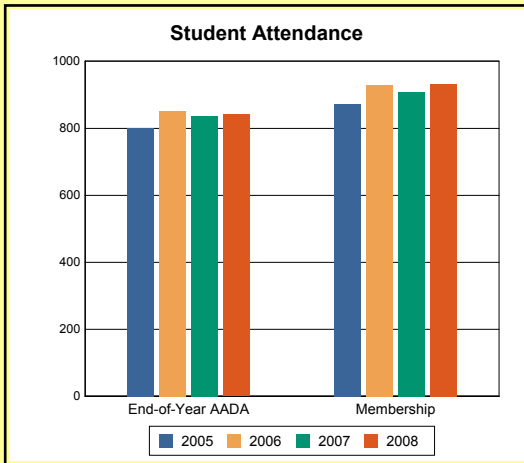
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	2%	1%	7%	9%	26%	5%	5%	21%	7%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	24%	33%	17%	20%	39%	16%	21%	46%	36%	51%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	73%	74%	66%	76%	71%	35%	79%	74%	33%	57%	47%	39%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	97	92	104	98	68	107	96	67	86	85	83
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Ricky Line**  
 511 W Union St  
 Munfordville, KY 42765  
 Phone: 270-524-2631

# Hazard Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	802	852	837	841
Membership	873	929	908	933

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	162	6	1,068	1,104

## 2008 Staffing Data

	District	State
Classified Personnel	58 (43%)	48,352 (49%)
Certified Personnel	78 (57%)	51,123 (51%)
Number of FTE Teachers	64	43,275
Pupil/Teacher Ratio	14.6	14.8
Avg Administrator Salary	\$79,195	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,347	\$46,976
Avg Extended Pay	\$378	\$396
Avg Extra Duty Pay	\$1,837	\$634
<b>Years of Experience</b>		
0 (New)	4.7%	6.2%
1-5	17.3%	25.5%
6-10	12.6%	21.6%
11-20	22.0%	27.4%
21-25	29.8%	9.8%
26-30	7.4%	6.5%
Over 30	6.3%	3.0%
Retired	0.0%	0.0%
Avg Years	15.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	9.4%	22.7%
Rank II	51.3%	49.8%
Rank I	37.7%	26.4%

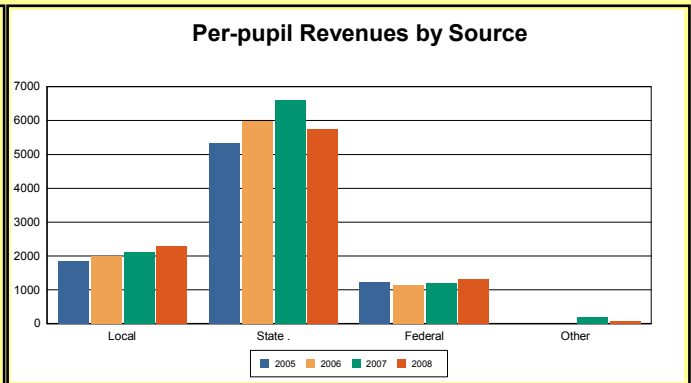
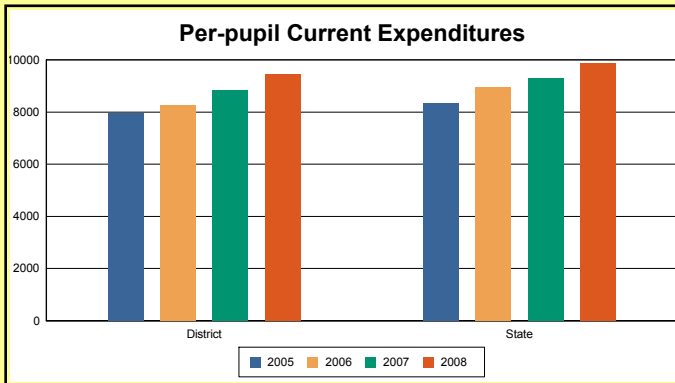
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(35%)	(49%)	(49%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	123 (14%)	133 (14%)	151 (17%)	157 (17%)	347 (16%)
<b>Membership</b>					
Preschool	54 (6%)	52 (5%)	40 (4%)	39 (4%)	68 (3%)
K-5	391 (42%)	437 (45%)	417 (44%)	440 (45%)	1,055 (45%)
6-8	194 (21%)	193 (20%)	195 (21%)	194 (20%)	518 (23%)
9-12	288 (31%)	299 (30%)	296 (31%)	299 (31%)	681 (29%)
<b>Ethnicity</b>					
White	745 (85%)	795 (86%)	793 (87%)	817 (88%)	2,101 (95%)
Black	89 (10%)	95 (10%)	86 (9%)	86 (9%)	44 (2%)
Hispanic	7 (1%)	7 (1%)	6 (1%)	7 (1%)	24 (1%)
Other	32 (4%)	32 (3%)	23 (3%)	23 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(100%)	(99%)	(97%)	(100%)	(88%)
Grads 4 Years	67	68	68	63	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	1	0	1
Certificates	0	1	0	0	1
Retentions	8	16	26	20	20
Dropout Rate	(0.0%)	(0.0%)	-%	(0.0%)	(1.7%)
Dropouts	0	0	1	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	34	57	66	82	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,508	\$30,697	\$31,311	\$34,682	\$34,257
10 Years	37,542	39,055	39,836	43,299	42,829
20 Years	39,980	41,591	42,423	45,914	46,640
30 Years	39,980	41,591	42,423	45,914	48,335
<b>Rank II</b>					
0 Years	33,094	34,428	35,116	38,528	37,845
10 Years	41,271	42,934	43,793	47,299	46,810
20 Years	43,568	45,324	46,231	49,763	50,893
30 Years	43,568	45,324	46,231	49,763	52,630
<b>Rank I</b>					
0 Years	36,825	38,309	39,075	42,530	41,719
10 Years	45,002	46,816	47,752	51,301	50,840
20 Years	47,296	49,202	50,186	53,761	55,063
30 Years	47,296	49,202	50,186	53,761	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	59%
Instructional Support	7%	10%
District Admin Support	5%	2%
School Admin Support	5%	5%
Business Support	5%	2%
Plant Operations	8%	9%
Transportation	2%	6%
Food Services	6%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$1,065,091	

**2008 Tax Rates**

Real Estate Tax *	45.7
Tangible Tax *	45.7
Motor Vehicle *	50.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	68.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$246,503
SEEK Distribution	\$3,992,396

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.1	47.7%	17.1	66.7%	19.4	64.3%	21.0	69.4%
Math	13.9	27.7%	18.0	33.3%	18.5	21.4%	19.3	24.5%
Reading	13.1	24.6%	17.4	50.7%	20.5	47.6%	22.6	63.3%
Science	15.6	7.7%	18.7	29.0%	19.8	19.0%	21.1	30.6%
Composite	14.1		17.9		19.7		21.1	
Tested (#)	65		76		84		49	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	2.4	2.5
Number of Exams	10	19	23,309
Number of Students	5	11	14,688
% of Exams 3 or Above	40%	47%	47%

**2008 Kentucky Core Content Tests**

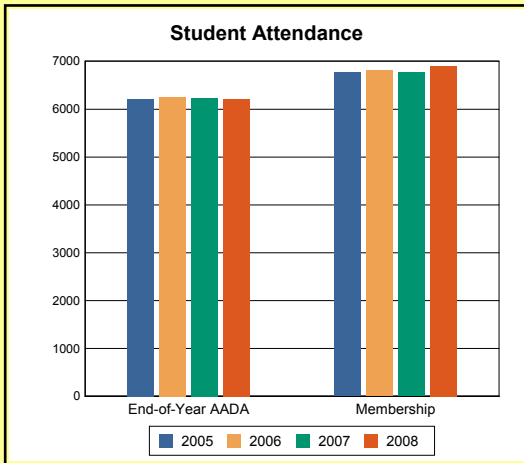


Superintendent  
**Sandra Johnson**  
 705 Main St  
 Hazard, KY 41701  
 Phone: 606-436-3911

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	7%	3%	9%	17%	16%	0%	15%	10%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	27%	24%	23%	26%	32%	9%	32%	31%	32%	55%	40%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	78%	66%	73%	68%	57%	52%	91%	53%	59%	64%	36%	57%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	90	94	98	82	82	117	80	86	88	73	93
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Henderson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	11	11	11	11
EOY AADA *	6,208	6,257	6,232	6,212
Membership	6,767	6,812	6,767	6,893

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	6	1,062	1,142

## 2008 Staffing Data

	District	State
Classified Personnel	543 (50%)	48,352 (49%)
Certified Personnel	533 (50%)	51,123 (51%)
Number of FTE Teachers	434	43,275
Pupil/Teacher Ratio	15.9	14.8
Avg Administrator Salary	\$112,355	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,843	\$46,976
Avg Extended Pay	\$285	\$396
Avg Extra Duty Pay	\$689	\$634
<b>Years of Experience</b>		
0 (New)	4.2%	6.2%
1-5	24.2%	25.5%
6-10	22.1%	21.6%
11-20	27.4%	27.4%
21-25	11.3%	9.8%
26-30	6.9%	6.5%
Over 30	3.9%	3.0%
Retired	0.0%	0.0%
Avg Years	12.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	26.8%	22.7%
Rank II	48.6%	49.8%
Rank I	24.7%	26.4%

## Demographic Profile

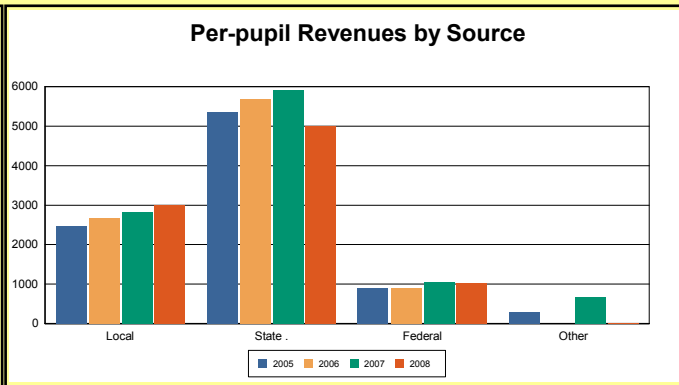
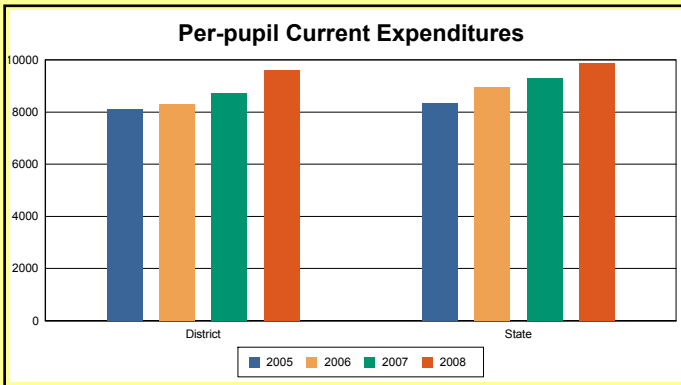
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(41%)	(46%)	(47%)	(56%)
LEP	36 (1%)	45 (1%)	31 (-)	49 (1%)	8 (-)
Migrant	135 (2%)	89 (1%)	52 (1%)	54 (1%)	0 (0%)
Exceptional Child	1,103 (16%)	1,105 (16%)	1,076 (16%)	1,042 (15%)	347 (16%)
<b>Membership</b>					
Preschool	221 (3%)	194 (3%)	229 (3%)	238 (3%)	68 (3%)
K-5	3,074 (44%)	3,175 (45%)	3,122 (45%)	3,177 (45%)	1,055 (45%)
6-8	1,567 (22%)	1,523 (22%)	1,568 (22%)	1,556 (22%)	518 (23%)
9-12	2,126 (30%)	2,114 (30%)	2,067 (30%)	2,152 (30%)	681 (29%)
<b>Ethnicity</b>					
White	5,899 (87%)	5,879 (86%)	5,851 (86%)	5,960 (86%)	2,101 (95%)
Black	676 (10%)	697 (10%)	686 (10%)	687 (10%)	44 (2%)
Hispanic	70 (1%)	85 (1%)	86 (1%)	96 (1%)	24 (1%)
Other	122 (2%)	151 (2%)	144 (2%)	150 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(85%)	(86%)	(82%)	(88%)
Grads 4 Years	412	410	433	457	140
Grads IEP	38	0	0	0	0
Grads PLUS	1	6	0	32	1
Certificates	5	6	5	6	1
Retentions	103	147	115	15	20
Dropout Rate	(3.1%)	(3.2%)	(2.1%)	(1.5%)	(1.7%)
Dropouts	68	71	46	31	13
<b>Discipline</b>					
Expulsions	28	27	13	11	0
Suspensions	578	791	753	571	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,564	\$29,716	\$30,310	\$33,670	\$34,257
10 Years	37,235	38,735	39,510	42,970	42,829
20 Years	40,046	41,659	42,492	45,984	46,640
30 Years	41,429	43,098	43,960	47,468	48,335
<b>Rank II</b>					
0 Years	32,164	33,461	34,130	37,531	37,845
10 Years	41,129	42,786	43,642	47,146	46,810
20 Years	45,775	47,620	48,572	52,130	50,893
30 Years	47,160	49,061	50,042	53,615	52,630
<b>Rank I</b>					
0 Years	35,899	37,346	38,093	41,537	41,719
10 Years	45,146	46,965	47,904	51,454	50,840
20 Years	50,097	52,116	53,158	56,765	55,063
30 Years	51,482	53,557	54,628	58,251	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	60%	59%
Instructional Support	9%	10%
District Admin Support	2%	2%
School Admin Support	5%	5%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	32%	
End-of-Year Fund Balance	\$17,650,752	

**2008 Tax Rates**

Real Estate Tax *	46.4
Tangible Tax *	46.6
Motor Vehicle *	54.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$400,120
SEEK Distribution	\$26,771,542

\* Cents per \$100 of assessed property.

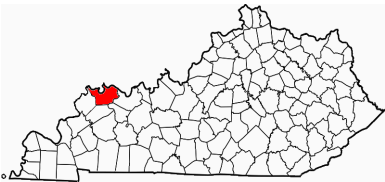
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	55.3%	15.5	57.5%	16.9	45.5%	19.7	63.1%
Math	14.0	20.6%	16.2	17.8%	17.5	14.9%	19.0	24.5%
Reading	13.5	30.7%	16.7	47.4%	18.0	33.0%	20.6	47.2%
Science	15.9	9.5%	17.5	18.2%	18.3	12.7%	20.3	22.4%
Composite	14.4		16.6		17.8		20.0	
Tested (#)	476		545		485		339	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.9	2.3	2.5
Number of Exams	163	227	23,309
Number of Students	87	133	14,688
% of Exams 3 or Above	61%	44%	47%

**2008 Kentucky Core Content Tests**

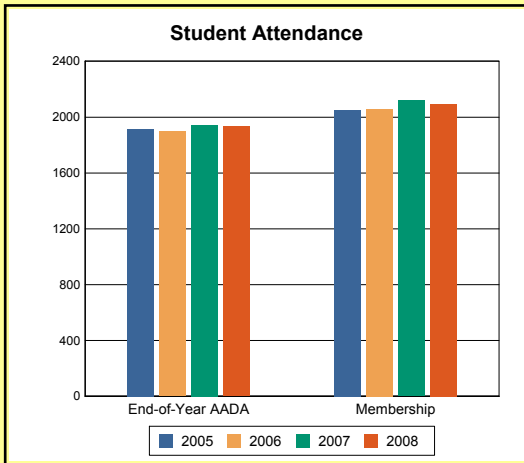


Superintendent  
**Dr. Thomas Richey**  
 1805 Second St  
 Henderson, KY 42420  
 Phone: 270-831-5000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	5%	7%	7%	13%	34%	4%	12%	24%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	26%	36%	17%	27%	39%	17%	34%	38%	23%	47%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	81%	69%	57%	76%	60%	27%	79%	54%	38%	76%	47%	36%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	104	93	85	104	87	58	107	84	68	96	82	79
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Henry County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,917	1,897	1,942	1,934
Membership	2,049	2,059	2,118	2,094

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	162	14	1,068	1,112

## 2008 Staffing Data

	District	State
Classified Personnel	143 (46%)	48,352 (49%)
Certified Personnel	168 (54%)	51,123 (51%)
Number of FTE Teachers	138	43,275
Pupil/Teacher Ratio	15.2	14.8
Avg Administrator Salary	\$73,331	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,904	\$46,976
Avg Extended Pay	\$339	\$396
Avg Extra Duty Pay	\$1,415	\$634
<b>Years of Experience</b>		
0 (New)	13.8%	6.2%
1-5	23.3%	25.5%
6-10	22.2%	21.6%
11-20	14.6%	27.4%
21-25	16.0%	9.8%
26-30	6.6%	6.5%
Over 30	3.6%	3.0%
Retired	0.0%	0.0%
Avg Years	11.3	11.6
<b>Rank</b>		
Rank IV	0.7%	0.4%
Rank III	24.0%	22.7%
Rank II	46.9%	49.8%
Rank I	26.2%	26.4%

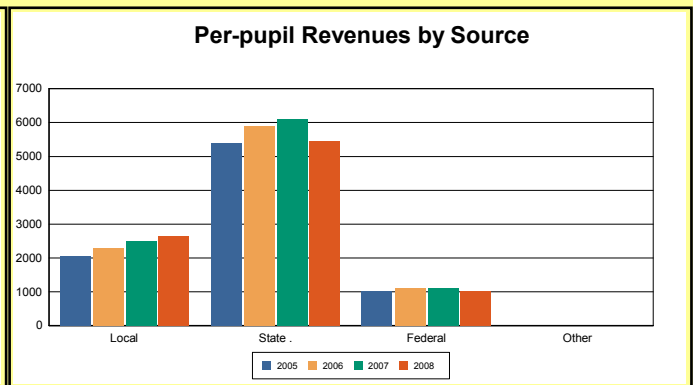
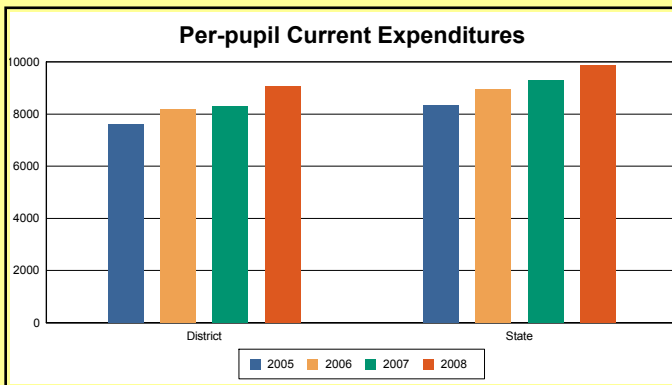
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(44%)	(48%)	(48%)	(56%)
LEP	29 (1%)	37 (2%)	25 (1%)	20 (1%)	8 -%
Migrant	68 (3%)	54 (3%)	27 (1%)	24 (1%)	0 (0%)
Exceptional Child	252 (12%)	249 (12%)	269 (13%)	260 (12%)	347 (16%)
<b>Membership</b>					
Preschool	79 (4%)	73 (3%)	74 (3%)	94 (4%)	68 (3%)
K-5	918 (43%)	952 (45%)	940 (43%)	953 (44%)	1,055 (45%)
6-8	513 (24%)	490 (23%)	536 (25%)	487 (22%)	518 (23%)
9-12	608 (29%)	605 (29%)	627 (29%)	654 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,965 (96%)	1,958 (95%)	2,010 (95%)	1,988 (95%)	2,101 (95%)
Black	28 (1%)	35 (2%)	38 (2%)	42 (2%)	44 (2%)
Hispanic	39 (2%)	50 (2%)	49 (2%)	47 (2%)	24 (1%)
Other	17 (1%)	16 (1%)	21 (1%)	17 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(79%)	(81%)	(82%)	(88%)
Grads 4 Years	139	113	116	133	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	3	2	2	1
Certificates	2	2	9	5	1
Retentions	33	45	44	13	20
Dropout Rate	(4.4%)	(2.5%)	(3.9%)	(1.5%)	(1.7%)
Dropouts	28	16	26	10	13
<b>Discipline</b>					
Expulsions	0	1	3	1	0
Suspensions	236	180	161	172	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,642	\$29,796	\$30,392	\$33,753	\$34,257
10 Years	37,906	39,434	40,223	43,690	42,829
20 Years	41,547	43,221	44,085	47,594	46,640
30 Years	44,383	46,172	47,095	50,637	48,335
<b>Rank II</b>					
0 Years	32,192	33,489	34,159	37,561	37,845
10 Years	41,664	43,343	44,210	47,720	46,810
20 Years	45,559	47,395	48,343	51,898	50,893
30 Years	48,447	50,399	51,407	54,995	52,630
<b>Rank I</b>					
0 Years	35,802	37,245	37,990	41,433	41,719
10 Years	45,532	47,367	48,314	51,869	50,840
20 Years	49,571	51,569	52,600	56,201	55,063
30 Years	52,492	54,608	55,700	59,335	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	62%	59%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	21%	
End-of-Year Fund Balance	\$3,487,654	

### 2008 Tax Rates

Real Estate Tax *	55.6
Tangible Tax *	55.6
Motor Vehicle *	55.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	5.9
Levied Equivalent Rate *	63.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$334,746
SEEK Distribution	\$8,886,675

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.4	51.2%	14.4	49.4%	16.2	35.3%	19.7	63.2%
Math	14.1	26.2%	14.9	10.4%	17.3	12.6%	19.1	26.3%
Reading	13.3	26.8%	16.2	42.2%	17.6	26.9%	21.0	48.7%
Science	16.0	10.7%	16.7	13.6%	18.2	15.6%	20.3	23.7%
Composite	14.4		15.7		17.4		20.2	
Tested (#)	168		160		167		76	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.8	1.6	2.5
Number of Exams	50	82	23,309
Number of Students	46	71	14,688
% of Exams 3 or Above	24%	15%	47%

### 2008 Kentucky Core Content Tests

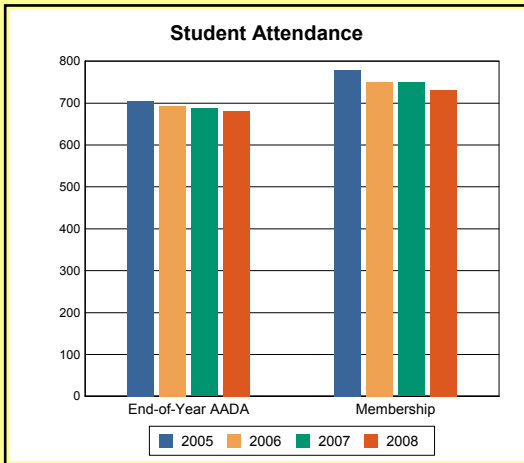


Superintendent  
**Tim Abrams**  
 326 S Main St  
 New Castle, KY 40050  
 Phone: 502-845-8600

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	8%	10%	11%	22%	38%	10%	17%	23%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	33%	39%	25%	33%	36%	26%	45%	44%	35%	44%	72%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	59%	51%	64%	45%	26%	64%	38%	33%	63%	51%	16%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	85	80	91	73	55	90	70	65	89	83	66
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Hickman County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	705	694	688	681
Membership	779	750	749	732

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	2	1,064	1,099

## 2008 Staffing Data

	District	State
Classified Personnel	58 (46%)	48,352 (49%)
Certified Personnel	69 (54%)	51,123 (51%)
Number of FTE Teachers	56	43,275
Pupil/Teacher Ratio	13.1	14.8
Avg Administrator Salary	\$64,028	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,383	\$46,976
Avg Extended Pay	\$339	\$396
Avg Extra Duty Pay	\$922	\$634
<b>Years of Experience</b>		
0 (New)	3.1%	6.2%
1-5	28.7%	25.5%
6-10	23.3%	21.6%
11-20	25.1%	27.4%
21-25	9.0%	9.8%
26-30	1.8%	6.5%
Over 30	9.0%	3.0%
Retired	0.0%	0.0%
Avg Years	11.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	32.3%	22.7%
Rank II	46.7%	49.8%
Rank I	19.8%	26.4%

## Demographic Profile

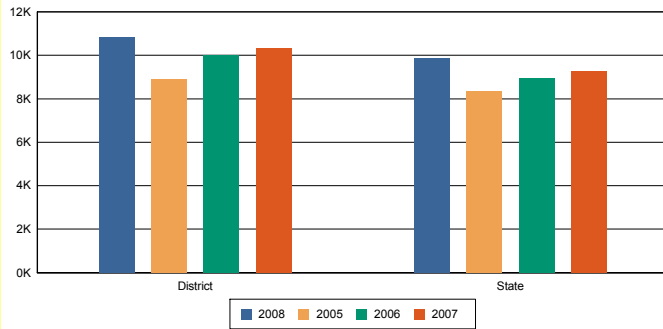
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(52%)	(57%)	(57%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	2 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	136 (17%)	136 (18%)	136 (18%)	131 (18%)	347 (16%)
<b>Membership</b>					
Preschool	50 (6%)	54 (7%)	49 (6%)	60 (8%)	68 (3%)
K-5	358 (43%)	346 (43%)	361 (45%)	353 (45%)	1,055 (45%)
6-8	200 (24%)	182 (23%)	176 (22%)	162 (20%)	518 (23%)
9-12	221 (27%)	222 (28%)	212 (27%)	217 (27%)	681 (29%)
<b>Ethnicity</b>					
White	657 (84%)	636 (85%)	629 (84%)	627 (86%)	2,101 (95%)
Black	102 (13%)	83 (11%)	90 (12%)	75 (10%)	44 (2%)
Hispanic	2 -%	8 (1%)	3 -%	2 -%	24 (1%)
Other	18 (2%)	23 (3%)	27 (4%)	28 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(90%)	(84%)	(90%)	(88%)
Grads 4 Years	47	50	35	46	140
Grads IEP	0	7	1	0	0
Grads PLUS	0	1	0	0	1
Certificates	0	1	0	0	1
Retentions	21	12	11	9	20
Dropout Rate	(3.5%)	(2.2%)	(1.4%)	(3.5%)	(1.7%)
Dropouts	8	5	3	8	13
<b>Discipline</b>					
Expulsions	1	4	3	4	0
Suspensions	32	25	46	27	187

## Certified Salary Schedule

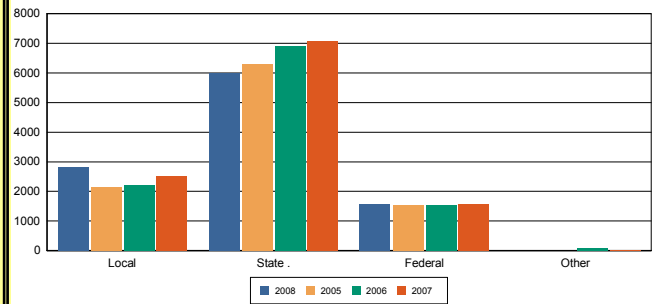
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,480	\$29,628	\$30,221	\$33,580	\$34,257
10 Years	37,117	38,613	39,385	42,843	42,829
20 Years	39,265	40,848	41,665	45,148	46,640
30 Years	39,265	40,848	41,665	45,148	48,335
<b>Rank II</b>					
0 Years	32,293	33,594	34,266	37,669	37,845
10 Years	40,916	42,565	43,416	46,918	46,810
20 Years	43,077	44,813	45,709	49,236	50,893
30 Years	43,077	44,813	45,709	49,236	52,630
<b>Rank I</b>					
0 Years	36,049	37,501	38,251	41,697	41,719
10 Years	44,717	46,519	47,449	50,994	50,840
20 Years	46,866	48,755	49,730	53,300	55,063
30 Years	46,866	48,755	49,730	53,300	56,914

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	58%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	11%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$984,473	

### 2008 Tax Rates

Real Estate Tax *	46.3
Tangible Tax *	45.0
Motor Vehicle *	54.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	57.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$321,026
SEEK Distribution	\$3,524,803

\* Cents per \$100 of assessed property.

## 2008 Performance

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.0	1.0	2.5
Number of Exams	1	1	23,309
Number of Students	1	1	14,688
% of Exams 3 or Above	0%	0%	47%

### EXPLORE

	District	Benchmark
English	15.7	79.6%
Math	15.8	40.7%
Reading	15.0	48.1%
Science	16.8	13.0%
Composite	16.0	
Tested (#)	54	

### PLAN

	District	Benchmark
English	14.5	50.0%
Math	15.3	12.5%
Reading	15.2	28.6%
Science	16.4	10.7%
Composite	15.5	
Tested (#)	57	

### ACT

	District	Benchmark
English	18.7	52.8%
Math	17.8	11.3%
Reading	19.5	35.8%
Science	18.8	7.5%
Composite	18.8	
Tested (#)	53	

### ACT

	District	Benchmark
English	20.7	72.7%
Math	19.5	33.3%
Reading	20.5	36.4%
Science	21.1	24.2%
Composite	20.6	
Tested (#)	33	

### 2008 Kentucky Core Content Tests

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice											
Novice	District	5%	3%	2%	8%	8%	21%	4%	0%	23%	3%	2%	5%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	22%	35%	25%	26%	38%	33%	31%	33%	28%	26%	50%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	73%	75%	63%	67%	66%	41%	63%	69%	44%	69%	72%	45%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	97	93	95	95	70	97	95	75	89	95	83
	State	95	92	88	97	86	69	98	88	72	90	81	76

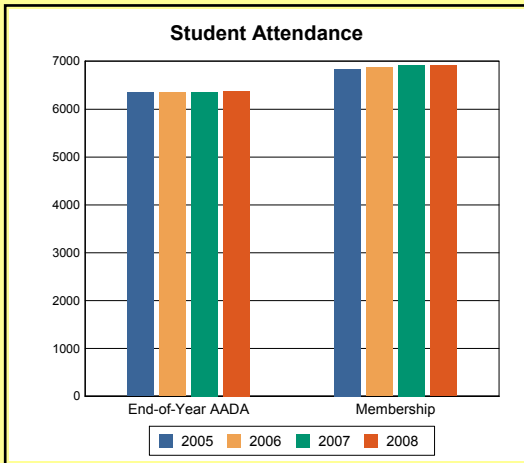


Superintendent

**Steve Bayko**  
 416 Waterfield Dr  
 Clinton, KY 42031  
 Phone: 270-653-2341

# Hopkins County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	13	13	13	13
EOY AADA *	6,345	6,342	6,358	6,374
Membership	6,838	6,867	6,918	6,910

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	7	1,073	1,117

## 2008 Staffing Data

	District	State
Classified Personnel	533 (48%)	48,352 (49%)
Certified Personnel	587 (52%)	51,123 (51%)
Number of FTE Teachers	502	43,275
Pupil/Teacher Ratio	13.8	14.8
Avg Administrator Salary	\$94,892	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,009	\$46,976
Avg Extended Pay	\$341	\$396
Avg Extra Duty Pay	\$838	\$634
<b>Years of Experience</b>		
0 (New)	8.1%	6.2%
1-5	30.7%	25.5%
6-10	18.0%	21.6%
11-20	22.0%	27.4%
21-25	10.8%	9.8%
26-30	6.8%	6.5%
Over 30	3.6%	3.0%
Retired	0.0%	0.0%
Avg Years	11.2	11.6
<b>Rank</b>		
Rank IV	1.2%	0.4%
Rank III	31.3%	22.7%
Rank II	39.8%	49.8%
Rank I	26.2%	26.4%

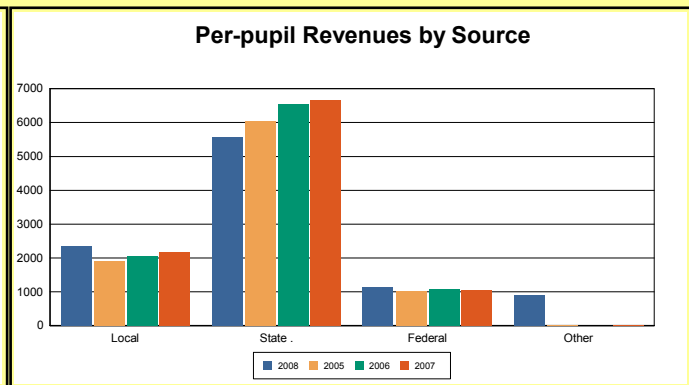
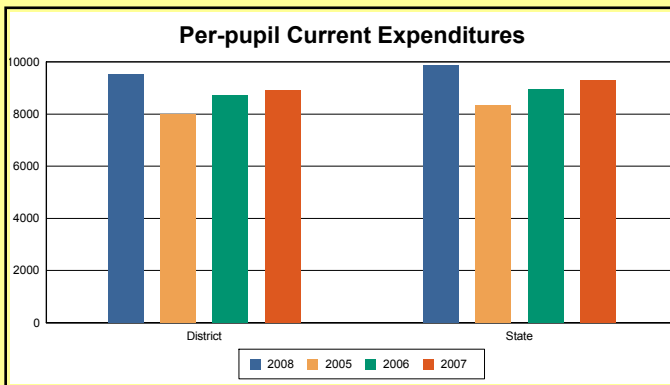
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(49%)	(50%)	(56%)
LEP	24 -%	21 -%	9 -%	16 -%	8 -%
Migrant	208 (3%)	124 (2%)	88 (1%)	40 (1%)	0 (0%)
Exceptional Child	1,373 (20%)	1,408 (21%)	1,512 (22%)	1,557 (23%)	347 (16%)
<b>Membership</b>					
Preschool	296 (4%)	280 (4%)	270 (4%)	295 (4%)	68 (3%)
K-5	3,229 (45%)	3,238 (45%)	3,263 (45%)	3,309 (46%)	1,055 (45%)
6-8	1,659 (23%)	1,621 (23%)	1,646 (23%)	1,608 (22%)	518 (23%)
9-12	1,950 (27%)	2,008 (28%)	2,008 (28%)	1,991 (28%)	681 (29%)
<b>Ethnicity</b>					
White	5,905 (86%)	5,905 (86%)	5,908 (85%)	5,892 (85%)	2,101 (95%)
Black	753 (11%)	736 (11%)	743 (11%)	747 (11%)	44 (2%)
Hispanic	53 (1%)	66 (1%)	72 (1%)	79 (1%)	24 (1%)
Other	127 (2%)	160 (2%)	195 (3%)	192 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(80%)	(79%)	(83%)	(87%)	(88%)
Grads 4 Years	396	431	424	459	140
Grads IEP	0	0	0	2	0
Grads PLUS	4	5	5	7	1
Certificates	5	1	1	0	1
Retentions	83	108	97	111	20
Dropout Rate	(4.1%)	(4.3%)	(2.2%)	(3.0%)	(1.7%)
Dropouts	84	89	46	62	13
<b>Discipline</b>					
Expulsions	0	1	0	1	0
Suspensions	1,345	1,479	1,266	1,201	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,774	\$29,934	\$30,533	\$33,896	\$34,257
10 Years	35,760	37,202	37,946	41,389	42,829
20 Years	38,846	40,411	41,219	44,697	46,640
30 Years	45,162	46,981	47,921	51,472	48,335
<b>Rank II</b>					
0 Years	30,177	31,392	32,020	35,399	37,845
10 Years	39,078	40,653	41,466	44,947	46,810
20 Years	42,167	43,866	44,743	48,259	50,893
30 Years	48,071	50,008	51,008	54,593	52,630
<b>Rank I</b>					
0 Years	34,202	35,580	36,292	39,717	41,719
10 Years	43,182	44,922	45,820	49,347	50,840
20 Years	48,834	50,802	51,818	55,410	55,063
30 Years	54,737	56,944	58,083	61,744	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	64%	60%
Instructional Support	6%	10%
District Admin Support	1%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	11%	
End-of-Year Fund Balance	\$6,800,469	

### 2008 Tax Rates

Real Estate Tax *	60.3
Tangible Tax *	61.3
Motor Vehicle *	54.7
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$336,386
SEEK Distribution	\$31,341,283

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	58.6%	16.2	65.3%	17.2	43.7%	21.1	73.5%
Math	14.5	25.3%	16.0	18.8%	17.5	14.1%	19.7	30.7%
Reading	14.2	39.9%	16.6	45.4%	18.5	33.9%	22.0	57.3%
Science	15.9	9.9%	17.7	18.2%	18.3	10.7%	20.8	22.7%
Composite	14.8		16.7		18.0		21.0	
Tested (#)	526		536		460		309	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.3	2.0	2.5
Number of Exams	191	223	23,309
Number of Students	139	172	14,688
% of Exams 3 or Above	40%	33%	47%

### 2008 Kentucky Core Content Tests

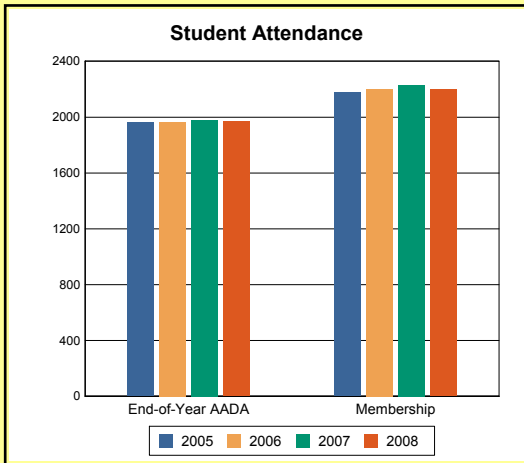


Superintendent  
**James Stevens**  
 320 S Seminary St  
 Madisonville, KY 42431  
 Phone: 270-825-6000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	4%	5%	11%	12%	33%	6%	7%	25%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	26%	34%	21%	30%	37%	30%	30%	37%	28%	44%	65%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	70%	61%	68%	58%	30%	64%	63%	38%	69%	53%	28%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	92	90	95	86	59	95	92	67	91	85	73
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Jackson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,962	1,968	1,979	1,969
Membership	2,176	2,201	2,230	2,198

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	0	1,069	1,097

## 2008 Staffing Data

	District	State
Classified Personnel	223 (53%)	48,352 (49%)
Certified Personnel	196 (47%)	51,123 (51%)
Number of FTE Teachers	161	43,275
Pupil/Teacher Ratio	13.7	14.8
Avg Administrator Salary	\$71,053	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,060	\$46,976
Avg Extended Pay	\$379	\$396
Avg Extra Duty Pay	\$8	\$634
<b>Years of Experience</b>		
0 (New)	3.7%	6.2%
1-5	16.2%	25.5%
6-10	20.5%	21.6%
11-20	43.5%	27.4%
21-25	12.4%	9.8%
26-30	3.7%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	12.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	11.8%	22.7%
Rank II	47.8%	49.8%
Rank I	40.4%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(79%)	(87%)	(80%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	28 (1%)	11 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	446 (20%)	484 (22%)	515 (23%)	498 (23%)	347 (16%)
<b>Membership</b>					
Preschool	112 (5%)	101 (4%)	69 (3%)	76 (3%)	68 (3%)
K-5	998 (44%)	1,022 (45%)	1,068 (47%)	1,054 (46%)	1,055 (45%)
6-8	547 (24%)	535 (23%)	489 (21%)	494 (22%)	518 (23%)
9-12	620 (27%)	634 (28%)	666 (29%)	650 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,159 (99%)	2,184 (99%)	2,208 (99%)	2,169 (99%)	2,101 (95%)
Black	9 -%	5 -%	6 -%	9 -%	44 (2%)
Hispanic	1 -%	0 -%	4 -%	6 -%	24 (1%)
Other	7 -%	12 (1%)	12 (1%)	14 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(79%)	(82%)	(80%)	(88%)
Grads 4 Years	116	116	127	147	140
Grads IEP	0	0	0	1	0
Grads PLUS	2	2	2	2	1
Certificates	1	3	7	0	1
Retentions	52	42	17	27	20
Dropout Rate	(3.4%)	(4.1%)	(4.6%)	(2.5%)	(1.7%)
Dropouts	22	27	32	17	13
<b>Discipline</b>					
Expulsions	0	2	5	14	0
Suspensions	214	243	239	205	187

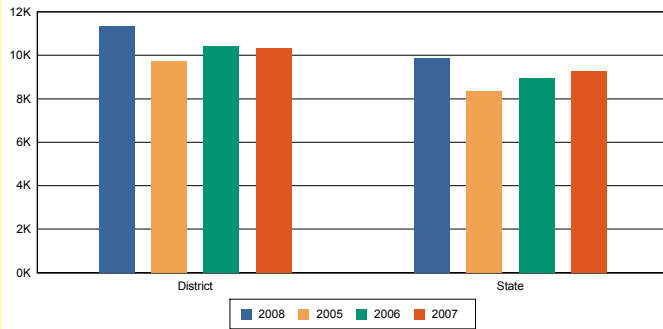
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,279	\$30,459	\$31,068	\$34,436	\$34,257
10 Years	37,810	39,334	40,121	43,587	42,829
20 Years	39,900	41,508	42,338	45,828	46,640
30 Years	39,900	41,508	42,338	45,828	48,335
<b>Rank II</b>					
0 Years	32,821	34,144	34,827	38,236	37,845
10 Years	41,496	43,168	44,031	47,539	46,810
20 Years	43,616	45,374	46,281	49,814	50,893
30 Years	43,616	45,374	46,281	49,814	52,630
<b>Rank I</b>					
0 Years	36,766	38,248	39,013	42,467	41,719
10 Years	45,210	47,032	47,973	51,524	50,840
20 Years	47,359	49,268	50,253	53,829	55,063
30 Years	47,359	49,268	50,253	53,829	56,914

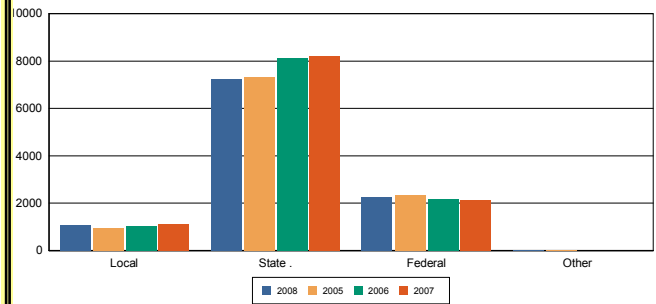


## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	61%	60%
Instructional Support	12%	10%
District Admin Support	2%	2%
School Admin Support	2%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	3%	
End-of-Year Fund Balance	\$638,638	

### 2008 Tax Rates

Real Estate Tax *	49.9
Tangible Tax *	50.9
Motor Vehicle *	56.8
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$173,099
SEEK Distribution	\$11,958,371

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE 8th Grade

### PLAN 10th Grade

### ACT 11th Grade

### ACT Graduates

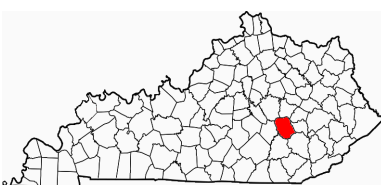
### AP Analysis

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.6	39.8%	14.5	47.9%	15.0	31.9%	17.3	42.9%
Math	12.9	12.3%	14.8	8.9%	16.6	10.9%	17.4	10.0%
Reading	12.8	24.6%	15.8	39.1%	16.9	17.4%	20.2	37.1%
Science	14.9	4.1%	16.3	6.8%	17.2	5.1%	18.9	11.4%
Composite	13.4		15.5		16.5		18.5	
Tested (#)	171		192		138		70	

	District		State
	2007	2008	2008
Avg Score	1.6	1.9	2.5
Number of Exams	49	35	23,309
Number of Students	39	34	14,688
% of Exams 3 or Above	10%	17%	47%

### 2008 Kentucky Core Content Tests

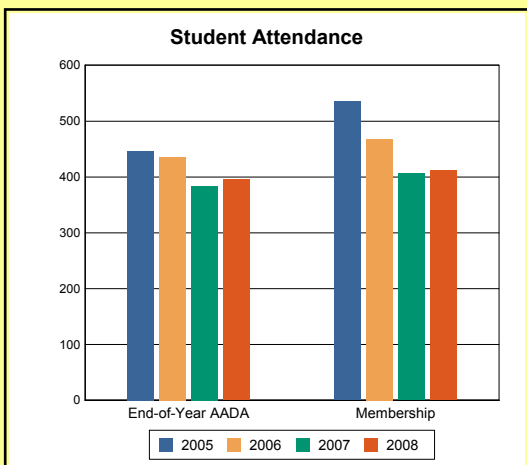
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	13%	7%	7%	24%	37%	6%	15%	22%	6%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	40%	33%	27%	37%	36%	19%	41%	46%	26%	60%	66%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	71%	47%	60%	66%	39%	27%	75%	44%	32%	68%	32%	22%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	92	77	87	95	69	55	102	75	65	89	73	65
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Ralph Hoskins**  
 P. O. Box 217  
 McKee, KY 40447  
 Phone: 606-287-7181

# Jackson Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	446	436	384	396
Membership	535	468	406	412

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	0	1,063	1,063

## 2008 Staffing Data

	District	State
Classified Personnel	28 (48%)	48,352 (49%)
Certified Personnel	30 (52%)	51,123 (51%)
Number of FTE Teachers	26	43,275
Pupil/Teacher Ratio	15.8	14.8
Avg Administrator Salary	\$71,124	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,832	\$46,976
Avg Extended Pay	\$86	\$396
Avg Extra Duty Pay	\$769	\$634
<b>Years of Experience</b>		
0 (New)	0.0%	6.2%
1-5	15.4%	25.5%
6-10	26.9%	21.6%
11-20	38.5%	27.4%
21-25	7.7%	9.8%
26-30	7.7%	6.5%
Over 30	3.9%	3.0%
Retired	0.0%	0.0%
Avg Years	13.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	11.5%	22.7%
Rank II	73.1%	49.8%
Rank I	15.4%	26.4%

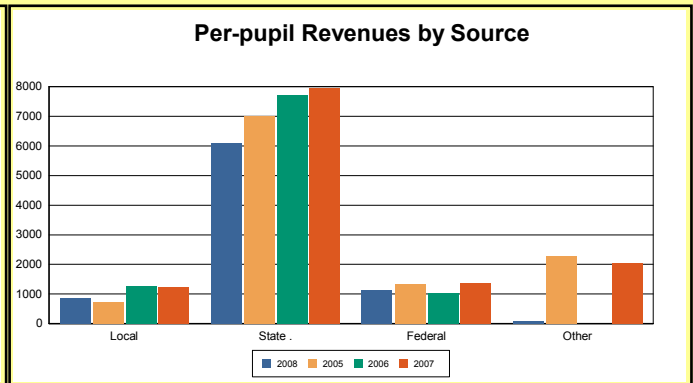
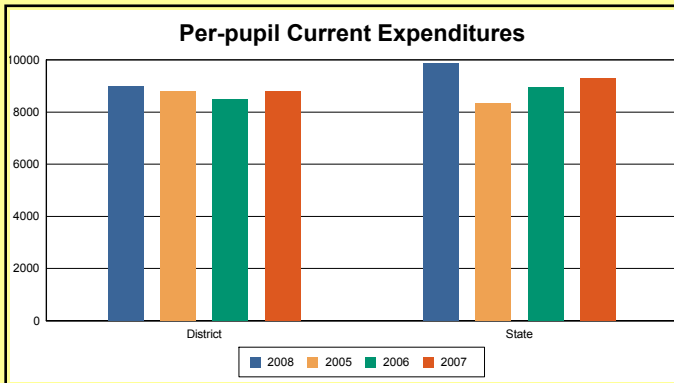
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(59%)	(58%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	62 (12%)	48 (10%)	38 (9%)	48 (12%)	347 (16%)
<b>Membership</b>					
Preschool	27 (5%)	21 (4%)	21 (5%)	20 (5%)	68 (3%)
K-5	282 (50%)	235 (48%)	194 (45%)	172 (40%)	1,055 (45%)
6-8	132 (23%)	124 (25%)	94 (22%)	113 (26%)	518 (23%)
9-12	121 (22%)	109 (22%)	118 (28%)	127 (29%)	681 (29%)
<b>Ethnicity</b>					
White	519 (97%)	453 (97%)	390 (96%)	405 (98%)	2,101 (95%)
Black	3 (1%)	2 -%	2 -%	2 -%	44 (2%)
Hispanic	0 -%	0 -%	1 -%	1 -%	24 (1%)
Other	13 (2%)	13 (3%)	13 (3%)	4 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(94%)	(100%)	(100%)	(100%)	(88%)
Grads 4 Years	29	20	16	33	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	0	0	0	1
Retentions	12	14	8	9	20
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.8%)	(1.7%)
Dropouts	0	0	0	1	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	28	36	25	43	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,303	\$28,403	\$28,971	\$32,317	\$34,257
10 Years	38,181	39,720	40,514	43,984	42,829
20 Years	41,404	43,073	43,934	47,441	46,640
30 Years	41,404	43,073	43,934	47,441	48,335
<b>Rank II</b>					
0 Years	31,118	32,372	33,019	36,408	37,845
10 Years	41,965	43,657	44,530	48,044	46,810
20 Years	45,201	47,023	47,963	51,514	50,893
30 Years	45,201	47,023	47,963	51,514	52,630
<b>Rank I</b>					
0 Years	37,108	38,603	39,375	42,833	41,719
10 Years	45,764	47,609	48,561	52,118	50,840
20 Years	48,988	50,962	51,981	55,575	55,063
30 Years	48,988	50,962	51,981	55,575	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	4%	10%
District Admin Support	9%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$171,798	

**2008 Tax Rates**

Real Estate Tax *	36.6
Tangible Tax *	37.7
Motor Vehicle *	49.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$100,266
SEEK Distribution	\$1,946,551

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.6	75.9%	16.8	71.4%	19.0	51.7%	21.1	65.4%
Math	14.8	27.6%	16.8	25.7%	18.7	24.1%	19.7	34.6%
Reading	15.0	48.3%	16.7	48.6%	20.9	41.4%	22.2	53.8%
Science	16.8	13.8%	17.8	17.1%	20.0	20.7%	21.0	19.2%
Composite	15.7		17.1		19.8		21.2	
Tested (#)	29		35		29		26	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	4.0	2.5
Number of Exams	0	2	23,309
Number of Students	0	2	14,688
% of Exams 3 or Above	0%	100%	47%

**2008 Kentucky Core Content Tests**

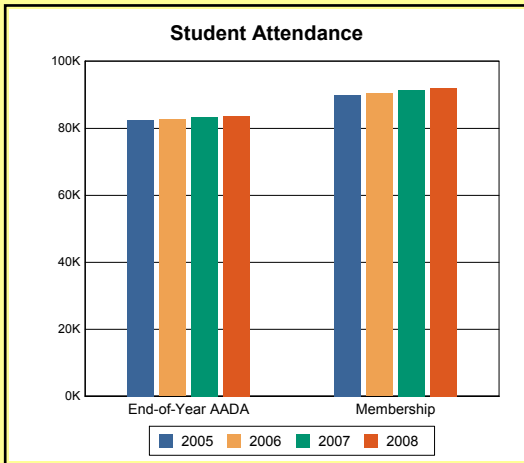


Superintendent  
**Timothy Spencer**  
 940 Highland Ave  
 Jackson, KY 41339  
 Phone: 606-666-4979

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	3%	6%	8%	8%	18%	7%	5%	7%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	10%	24%	10%	20%	18%	28%	16%	32%	31%	31%	52%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	87%	70%	82%	72%	64%	65%	79%	61%	64%	69%	45%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	107	95	110	102	88	98	112	85	93	93	84
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Jefferson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	133	133	130	132
EOY AADA *	82,406	82,612	83,334	83,662
Membership	89,952	90,366	91,425	92,056

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	4	1,069	1,083

## 2008 Staffing Data

	District	State
Classified Personnel	7,008 (51%)	48,352 (49%)
Certified Personnel	6,851 (49%)	51,123 (51%)
Number of FTE Teachers	6,048	43,275
Pupil/Teacher Ratio	15.2	14.8
Avg Administrator Salary	\$119,199	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$53,786	\$46,976
Avg Extended Pay	\$140	\$396
Avg Extra Duty Pay	\$225	\$634
<b>Years of Experience</b>		
0 (New)	6.7%	6.2%
1-5	24.8%	25.5%
6-10	22.7%	21.6%
11-20	27.6%	27.4%
21-25	8.7%	9.8%
26-30	6.7%	6.5%
Over 30	2.9%	3.0%
Retired	0.0%	0.0%
Avg Years	11.4	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	17.6%	22.7%
Rank II	52.2%	49.8%
Rank I	29.9%	26.4%

## Demographic Profile

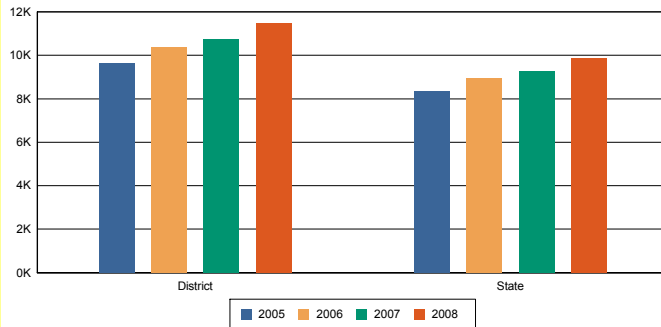
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(57%)	(58%)	(56%)
LEP	4,201 (5%)	3,475 (4%)	3,515 (4%)	4,419 (5%)	8 -%
Migrant	26 -%	17 -%	4 -%	0 (0%)	0 (0%)
Exceptional Child	12,687 (14%)	12,986 (14%)	12,674 (14%)	12,764 (14%)	347 (16%)
<b>Membership</b>					
Preschool	3,102 (3%)	3,320 (4%)	3,093 (3%)	2,797 (3%)	68 (3%)
K-5	41,442 (46%)	41,972 (46%)	42,568 (46%)	44,594 (47%)	1,055 (45%)
6-8	20,351 (23%)	19,743 (22%)	19,685 (21%)	20,386 (22%)	518 (23%)
9-12	25,123 (28%)	25,806 (28%)	26,390 (29%)	26,984 (28%)	681 (29%)
<b>Ethnicity</b>					
White	51,392 (57%)	50,625 (56%)	49,832 (55%)	49,787 (54%)	2,101 (95%)
Black	31,815 (35%)	32,278 (36%)	32,764 (36%)	32,751 (36%)	44 (2%)
Hispanic	3,028 (3%)	3,284 (4%)	3,657 (4%)	4,218 (5%)	24 (1%)
Other	3,717 (4%)	4,179 (5%)	5,172 (6%)	5,300 (6%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(75%)	(74%)	(73%)	(75%)	(88%)
Grads 4 Years	4,947	4,688	4,810	5,213	140
Grads IEP	29	51	7	27	0
Grads PLUS	160	267	215	170	1
Certificates	29	43	25	32	1
Retentions	3,025	2,206	3,081	2,923	20
Dropout Rate	(7.1%)	(7.0%)	(6.4%)	(6.2%)	(1.7%)
Dropouts	1,873	1,896	1,754	1,738	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	12,690	13,436	14,374	13,369	187

## Certified Salary Schedule

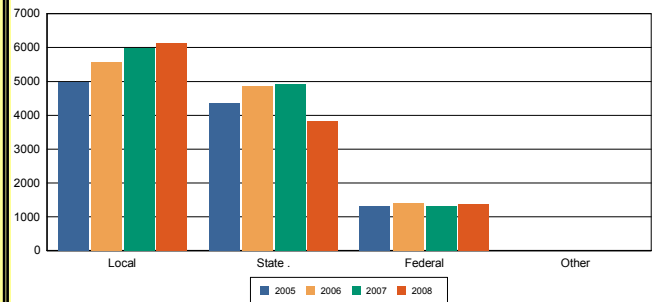
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,012	\$31,374	\$32,628	\$35,982	\$34,257
10 Years	39,617	41,415	43,071	46,538	42,829
20 Years	52,223	54,593	56,776	60,391	46,640
30 Years	53,122	55,533	57,755	61,379	48,335
<b>Rank II</b>					
0 Years	34,515	36,082	37,525	40,932	37,845
10 Years	44,120	46,124	47,966	51,486	46,810
20 Years	56,726	59,298	61,669	65,337	50,893
30 Years	57,623	60,237	62,648	66,325	52,630
<b>Rank I</b>					
0 Years	39,018	40,790	42,420	45,880	41,719
10 Years	48,619	50,825	52,858	56,429	50,840
20 Years	61,227	64,004	66,564	70,285	55,063
30 Years	62,126	64,944	67,543	71,273	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	54%	59%
Instructional Support	14%	10%
District Admin Support	0.48%	2%
School Admin Support	7%	5%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	6%	6%
Food Services	4%	6%
Contingency Percent	11%	
End-of-Year Fund Balance	\$100,166,926	

**2008 Tax Rates**

Real Estate Tax *	61.5
Tangible Tax *	62.7
Motor Vehicle *	58.5
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0.8
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	79.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$694,248
SEEK Distribution	\$265,367,463

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

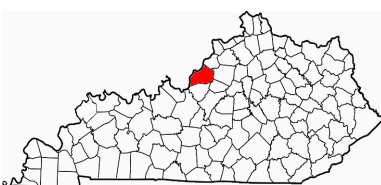
**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	49.2%	15.0	51.0%	16.8	42.2%	19.9	63.6%
Math	13.8	23.7%	15.9	19.8%	18.0	19.9%	19.9	33.3%
Reading	13.4	29.6%	15.8	37.4%	18.2	31.9%	20.9	48.2%
Science	15.5	9.6%	17.1	15.4%	18.4	15.0%	20.3	23.4%
Composite	14.1		16.1		18.0		20.4	
Tested (#)	6393		7,015		5938		3658	

	District		State
	2007	2008	2008
Avg Score	2.7	2.7	2.5
Number of Exams	4,425	4,876	23,309
Number of Students	2,671	2,957	14,688
% of Exams 3 or Above	55%	53%	47%

**2008 Kentucky Core Content Tests**

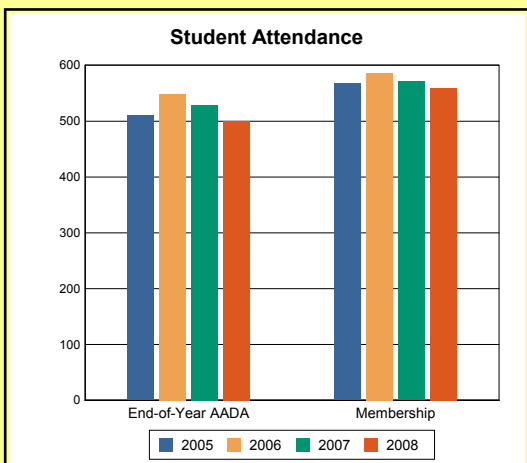


Superintendent  
**Dr. Sheldon Berman**  
 3332 Newburg Rd  
 Louisville, KY 40218  
 Phone: 502-485-3011

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	10%	11%	7%	14%	22%	27%	13%	21%	25%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	29%	29%	23%	29%	31%	29%	34%	35%	37%	55%	56%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	60%	64%	63%	49%	42%	58%	45%	40%	58%	35%	38%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	86	89	91	77	70	87	75	68	86	73	78
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Jenkins Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	510	549	529	500
Membership	567	586	571	559

\*End-of-Year Adjusted Average Daily Attendance

Calendar	Days		Hours	
	Regular	Short	Min	Max
2008	153	6	1,063	1,063

## 2008 Staffing Data

	District	State
Classified Personnel	52 (47%)	48,352 (49%)
Certified Personnel	59 (53%)	51,123 (51%)
Number of FTE Teachers	49	43,275
Pupil/Teacher Ratio	11.4	14.8
Avg Administrator Salary	\$74,496	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,719	\$46,976
Avg Extended Pay	\$143	\$396
Avg Extra Duty Pay	\$716	\$634
<b>Years of Experience</b>		
0 (New)	12.2%	6.2%
1-5	24.5%	25.5%
6-10	20.4%	21.6%
11-20	20.4%	27.4%
21-25	18.4%	9.8%
26-30	4.1%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	10.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	42.9%	22.7%
Rank II	51.0%	49.8%
Rank I	6.1%	26.4%

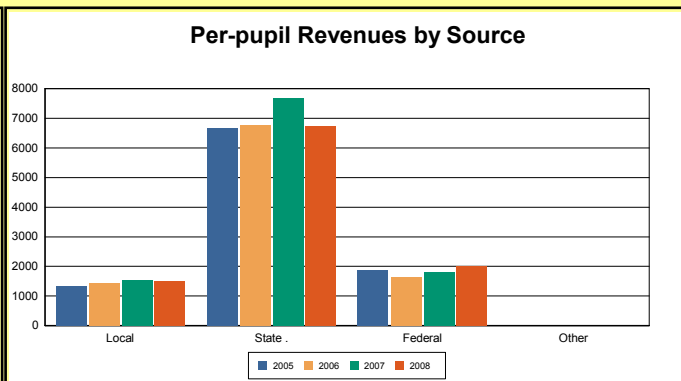
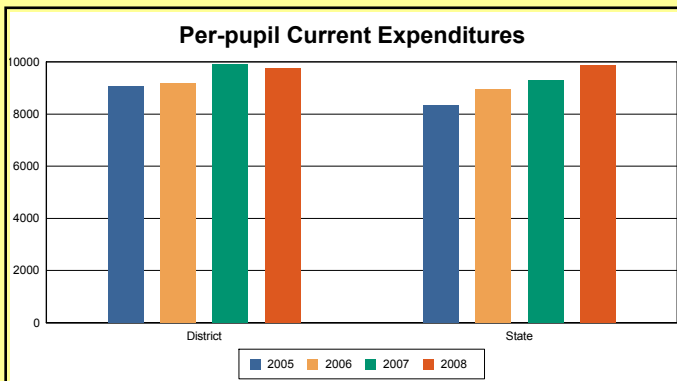
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(71%)	(70%)	(72%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	38 (7%)	21 (4%)	11 (2%)	7 (1%)	0 (0%)
Exceptional Child	91 (16%)	106 (18%)	117 (20%)	125 (22%)	347 (16%)
<b>Membership</b>					
Preschool	12 (2%)	12 (2%)	12 (2%)	12 (2%)	68 (3%)
K-5	280 (48%)	252 (42%)	264 (45%)	252 (44%)	1,055 (45%)
6-8	135 (23%)	127 (21%)	119 (20%)	132 (23%)	518 (23%)
9-12	152 (26%)	207 (35%)	188 (32%)	175 (31%)	681 (29%)
<b>Ethnicity</b>					
White	549 (97%)	568 (97%)	558 (98%)	544 (97%)	2,101 (95%)
Black	15 (3%)	16 (3%)	12 (2%)	13 (2%)	44 (2%)
Hispanic	1 -%	1 -%	1 -%	1 -%	24 (1%)
Other	2 -%	1 -%	0 -%	1 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(97%)	(100%)	(95%)	(88%)
Grads 4 Years	25	34	46	37	140
Grads IEP	0	0	1	1	0
Grads PLUS	0	0	0	0	1
Certificates	0	0	0	2	1
Retentions	20	9	16	3	20
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	0	0	0	0	13
<b>Discipline</b>					
Expulsions	0	5	5	0	0
Suspensions	95	123	144	116	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,737	\$29,895	\$30,493	\$33,855	\$34,257
10 Years	36,511	37,982	38,742	42,193	42,829
20 Years	38,593	40,148	40,951	44,426	46,640
30 Years	38,593	40,148	40,951	44,426	48,335
<b>Rank II</b>					
0 Years	31,673	32,950	33,609	37,005	37,845
10 Years	40,015	41,627	42,460	45,951	46,810
20 Years	42,104	43,801	44,677	48,192	50,893
30 Years	42,104	43,801	44,677	48,192	52,630
<b>Rank I</b>					
0 Years	35,217	36,636	37,369	40,805	41,719
10 Years	43,510	45,263	46,168	49,700	50,840
20 Years	45,597	47,435	48,384	51,940	55,063
30 Years	45,597	47,435	48,384	51,940	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	59%
Instructional Support	6%	10%
District Admin Support	10%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	4%	6%
Food Services	6%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$264,089	

**2008 Tax Rates**

Real Estate Tax *	56.7
Tangible Tax *	56.7
Motor Vehicle *	69.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	76.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$179,470
SEEK Distribution	\$3,003,105

\* Cents per \$100 of assessed property.

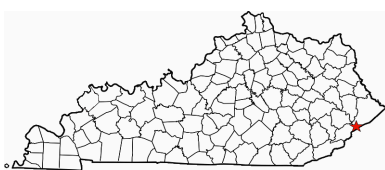
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	55.6%	13.3	34.1%	14.8	26.9%	17.9	50.0%
Math	13.9	20.0%	14.8	7.3%	16.1	3.8%	18.7	16.7%
Reading	13.8	35.6%	14.5	22.0%	16.8	25.0%	19.6	27.8%
Science	15.6	13.3%	16.3	4.9%	17.1	1.9%	20.3	16.7%
Composite	14.4		14.9		16.4		19.2	
Tested (#)	45		42		52		18	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.4	1.5	2.5
Number of Exams	8	8	23,309
Number of Students	7	5	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

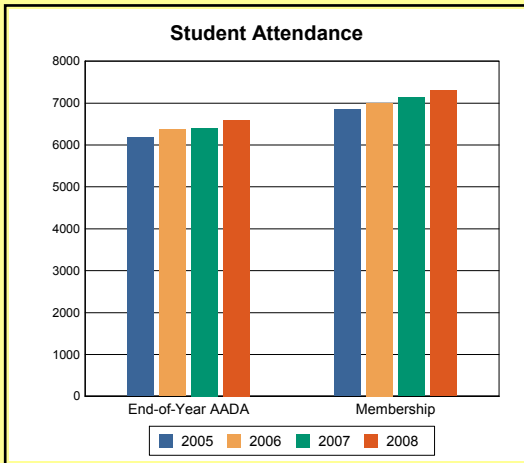


Superintendent  
**Debbie Watts**  
 9409 Hwy 805  
 Jenkins, KY 41537  
 Phone: 606-832-2182

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	11%	8%	11%	22%	21%	45%	19%	9%	25%	13%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	37%	27%	42%	31%	26%	42%	32%	34%	54%	73%	49%	66%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	52%	65%	47%	47%	53%	13%	49%	57%	21%	14%	35%	22%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	79	90	79	74	79	45	76	88	60	65	69	69
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Jessamine County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	10	10	10
EOY AADA *	6,183	6,368	6,411	6,596
Membership	6,850	7,006	7,138	7,305

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	172	4	1,060	1,133

## 2008 Staffing Data

	District	State
Classified Personnel	582 (50%)	48,352 (49%)
Certified Personnel	590 (50%)	51,123 (51%)
Number of FTE Teachers	495	43,275
Pupil/Teacher Ratio	14.8	14.8
Avg Administrator Salary	\$94,047	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,426	\$46,976
Avg Extended Pay	\$511	\$396
Avg Extra Duty Pay	\$875	\$634
<b>Years of Experience</b>		
0 (New)	9.8%	6.2%
1-5	31.9%	25.5%
6-10	20.9%	21.6%
11-20	19.9%	27.4%
21-25	8.1%	9.8%
26-30	6.1%	6.5%
Over 30	3.4%	3.0%
Retired	0.0%	0.0%
Avg Years	10.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	34.4%	22.7%
Rank II	50.6%	49.8%
Rank I	15.0%	26.4%

## Demographic Profile

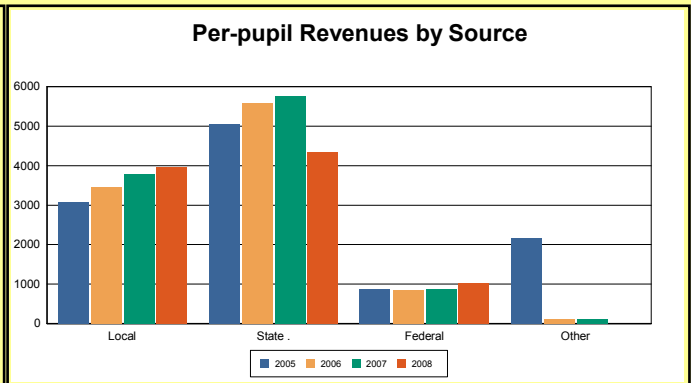
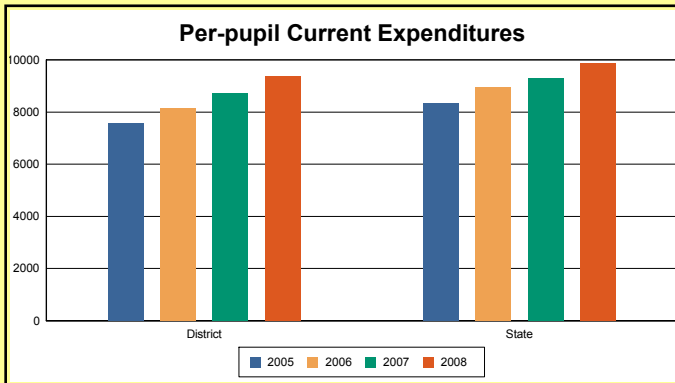
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(38%)	(45%)	(45%)	(56%)
LEP	55 (1%)	121 (2%)	109 (2%)	139 (2%)	8 -%
Migrant	135 (2%)	65 (1%)	28 -%	13 -%	0 (0%)
Exceptional Child	1,123 (16%)	1,141 (16%)	1,171 (16%)	1,216 (17%)	347 (16%)
<b>Membership</b>					
Preschool	195 (3%)	180 (3%)	198 (3%)	232 (3%)	68 (3%)
K-5	3,266 (46%)	3,333 (46%)	3,470 (47%)	3,530 (47%)	1,055 (45%)
6-8	1,713 (24%)	1,725 (24%)	1,649 (22%)	1,665 (22%)	518 (23%)
9-12	1,871 (27%)	1,948 (27%)	2,019 (28%)	2,106 (28%)	681 (29%)
<b>Ethnicity</b>					
White	6,390 (93%)	6,446 (92%)	6,519 (91%)	6,647 (91%)	2,101 (95%)
Black	248 (4%)	258 (4%)	283 (4%)	278 (4%)	44 (2%)
Hispanic	79 (1%)	135 (2%)	144 (2%)	166 (2%)	24 (1%)
Other	133 (2%)	167 (2%)	192 (3%)	214 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(78%)	(78%)	(78%)	(84%)	(88%)
Grads 4 Years	367	367	363	419	140
Grads IEP	0	4	3	8	0
Grads PLUS	19	11	13	11	1
Certificates	3	5	11	1	1
Retentions	215	264	242	178	20
Dropout Rate	(3.8%)	(4.1%)	(3.5%)	(2.5%)	(1.7%)
Dropouts	75	85	76	56	13
<b>Discipline</b>					
Expulsions	9	3	3	0	0
Suspensions	1,225	1,217	1,023	678	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$26,956	\$28,179	\$28,745	\$33,169	\$34,257
10 Years	33,451	34,968	35,671	40,170	42,829
20 Years	38,723	40,479	41,293	45,853	46,640
30 Years	42,898	44,845	45,746	50,354	48,335
<b>Rank II</b>					
0 Years	30,307	31,681	32,317	36,780	37,845
10 Years	36,800	38,469	39,242	43,780	46,810
20 Years	42,073	43,981	44,865	49,463	50,893
30 Years	46,248	48,346	49,317	53,964	52,630
<b>Rank I</b>					
0 Years	33,657	35,184	35,891	40,392	41,719
10 Years	40,151	41,972	42,816	47,392	50,840
20 Years	45,423	47,483	48,438	53,075	55,063
30 Years	49,598	51,847	52,889	57,574	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	8%	10%
District Admin Support	1%	2%
School Admin Support	7%	5%
Business Support	4%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$5,314,280	

**2008 Tax Rates**

Real Estate Tax *	58.7
Tangible Tax *	59.6
Motor Vehicle *	54.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.5
Equalized Growth Nickel *	5.5
Recallable Nickel *	0
Levied Equivalent Rate *	64.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$550,021
SEEK Distribution	\$24,488,492

\* Cents per \$100 of assessed property.

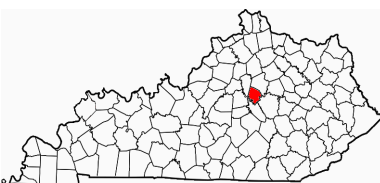
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	57.3%	15.5	55.9%	18.4	55.6%	21.3	73.4%
Math	14.3	25.0%	16.5	26.5%	19.0	27.3%	21.0	40.6%
Reading	13.9	35.4%	16.2	42.9%	19.7	42.2%	22.4	58.1%
Science	16.0	9.0%	17.1	16.8%	19.7	21.5%	21.9	32.1%
Composite	14.7		16.5		19.3		21.8	
Tested (#)	531		563		434		308	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.9	3.0	2.5
Number of Exams	332	380	23,309
Number of Students	210	258	14,688
% of Exams 3 or Above	59%	66%	47%

**2008 Kentucky Core Content Tests**

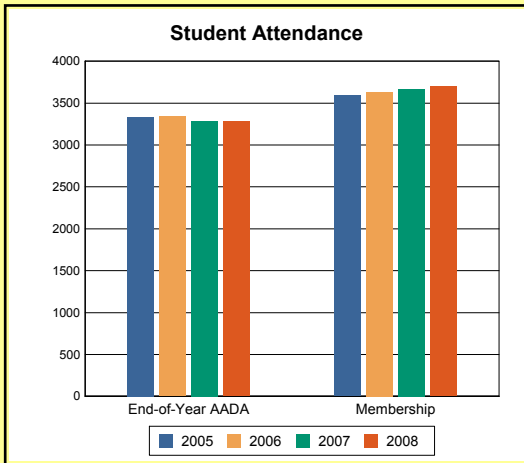


Superintendent  
**Lu Young**  
 871 Wilmore Rd  
 Nicholasville, KY 40356  
 Phone: 859-885-4179

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	9%	12%	12%	19%	9%	7%	21%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	24%	34%	24%	25%	33%	33%	32%	34%	39%	46%	51%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	68%	70%	57%	64%	63%	48%	58%	61%	45%	56%	48%	39%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	91	93	85	92	90	78	87	89	74	86	83	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Johnson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	8	8	8
EOY AADA *	3,337	3,342	3,291	3,283
Membership	3,589	3,631	3,671	3,701

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	5	1,099	1,185

## 2008 Staffing Data

	District	State
Classified Personnel	311 (49%)	48,352 (49%)
Certified Personnel	320 (51%)	51,123 (51%)
Number of FTE Teachers	267	43,275
Pupil/Teacher Ratio	13.9	14.8
Avg Administrator Salary	\$84,514	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,216	\$46,976
Avg Extended Pay	\$332	\$396
Avg Extra Duty Pay	\$500	\$634
<b>Years of Experience</b>		
0 (New)	4.9%	6.2%
1-5	21.4%	25.5%
6-10	21.0%	21.6%
11-20	31.8%	27.4%
21-25	7.9%	9.8%
26-30	8.6%	6.5%
Over 30	4.5%	3.0%
Retired	0.0%	0.0%
Avg Years	12.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	18.4%	22.7%
Rank II	46.8%	49.8%
Rank I	34.8%	26.4%

## Demographic Profile

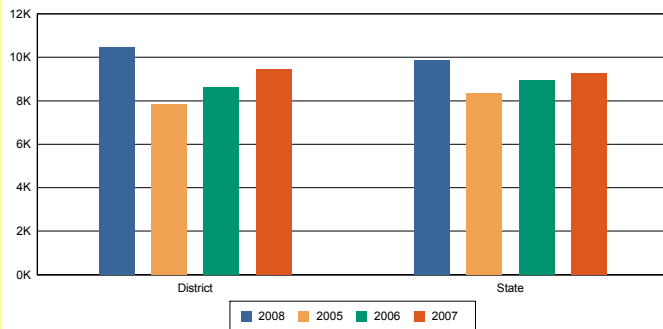
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(68%)	(66%)	(64%)	(56%)
LEP	0 (0%)	0 (0%)	1 -%	4 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	604 (17%)	598 (16%)	644 (18%)	665 (18%)	347 (16%)
<b>Membership</b>					
Preschool	43 (1%)	37 (1%)	29 (1%)	13 -%	68 (3%)
K-5	1,715 (47%)	1,727 (47%)	1,759 (48%)	1,795 (48%)	1,055 (45%)
6-8	853 (23%)	875 (24%)	890 (24%)	857 (23%)	518 (23%)
9-12	1,021 (28%)	1,029 (28%)	1,022 (28%)	1,049 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,570 (99%)	3,609 (99%)	3,649 (99%)	3,672 (99%)	2,101 (95%)
Black	4 -%	5 -%	5 -%	8 -%	44 (2%)
Hispanic	2 -%	4 -%	4 -%	6 -%	24 (1%)
Other	13 -%	13 -%	13 -%	15 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(92%)	(93%)	(94%)	(88%)
Grads 4 Years	196	217	199	247	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	4	3	3	1
Certificates	0	3	4	1	1
Retentions	11	22	18	8	20
Dropout Rate	-%	(0.7%)	(1.8%)	(1.2%)	(1.7%)
Dropouts	3	7	19	13	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	23	187	254	275	187

## Certified Salary Schedule

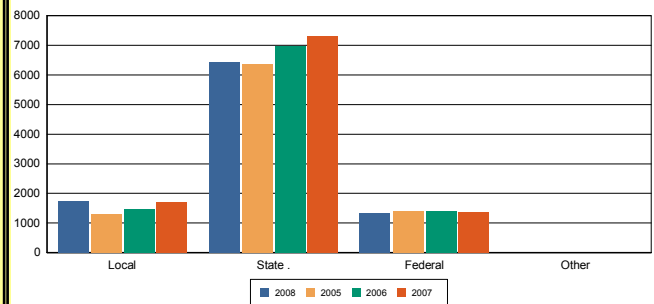
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,084	\$31,297	\$31,923	\$35,300	\$34,257
10 Years	38,733	40,294	41,100	44,577	42,829
20 Years	40,949	42,599	43,451	46,953	46,640
30 Years	41,395	43,063	43,924	47,432	48,335
<b>Rank II</b>					
0 Years	33,901	35,267	35,972	39,394	37,845
10 Years	42,644	44,362	45,249	48,771	46,810
20 Years	44,881	46,690	47,624	51,171	50,893
30 Years	45,329	47,155	48,098	51,651	52,630
<b>Rank I</b>					
0 Years	37,650	39,167	39,950	43,415	41,719
10 Years	46,562	48,439	49,408	52,974	50,840
20 Years	48,774	50,740	51,755	55,347	55,063
30 Years	49,223	51,206	52,230	55,827	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	67%	60%
Instructional Support	3%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	27%	
End-of-Year Fund Balance	\$8,567,383	

**2008 Tax Rates**

Real Estate Tax *	38.9
Tangible Tax *	39.6
Motor Vehicle *	52.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$196,174
SEEK Distribution	\$18,201,210

\* Cents per \$100 of assessed property.

**2008 Performance**

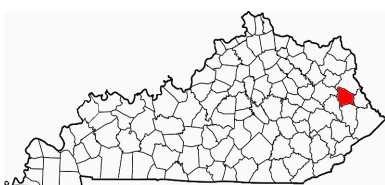
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	55.3%	15.7	63.2%	18.0	52.4%	20.9	66.7%
Math	14.4	18.5%	16.1	15.8%	17.9	18.2%	19.1	28.5%
Reading	14.0	36.4%	16.6	47.0%	18.2	31.6%	20.8	50.0%
Science	16.0	8.3%	17.6	16.6%	18.5	14.3%	19.6	22.2%
Composite	14.6		16.6		18.3		20.2	
Tested (#)	313		255		246		147	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.1	1.8	2.5
Number of Exams	58	69	23,309
Number of Students	47	56	14,688
% of Exams 3 or Above	29%	23%	47%

**2008 Kentucky Core Content Tests**

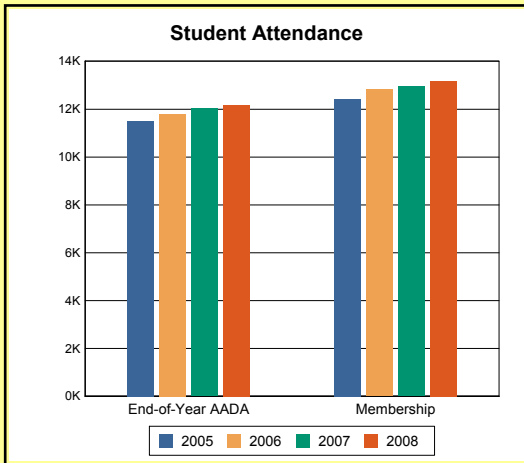
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	2%	2%	7%	4%	23%	6%	4%	10%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	18%	31%	18%	21%	38%	20%	17%	44%	18%	42%	65%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	80%	67%	75%	75%	39%	74%	79%	46%	80%	55%	26%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	102	92	104	104	70	103	107	80	100	88	69
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Steve Trimble**  
 253 North Mayo Trail  
 Paintsville, KY 41240  
 Phone: 606-789-2530

# Kenton County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	18	18	18	18
EOY AADA *	11,495	11,788	12,039	12,161
Membership	12,417	12,818	12,945	13,185

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	5	1,057	1,077

## 2008 Staffing Data

	District	State
Classified Personnel	832 (47%)	48,352 (49%)
Certified Personnel	951 (53%)	51,123 (51%)
Number of FTE Teachers	812	43,275
Pupil/Teacher Ratio	16.2	14.8
Avg Administrator Salary	\$107,212	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,471	\$46,976
Avg Extended Pay	\$104	\$396
Avg Extra Duty Pay	\$834	\$634
<b>Years of Experience</b>		
0 (New)	5.6%	6.2%
1-5	27.9%	25.5%
6-10	20.9%	21.6%
11-20	22.5%	27.4%
21-25	9.1%	9.8%
26-30	10.3%	6.5%
Over 30	3.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	28.5%	22.7%
Rank II	52.4%	49.8%
Rank I	18.4%	26.4%

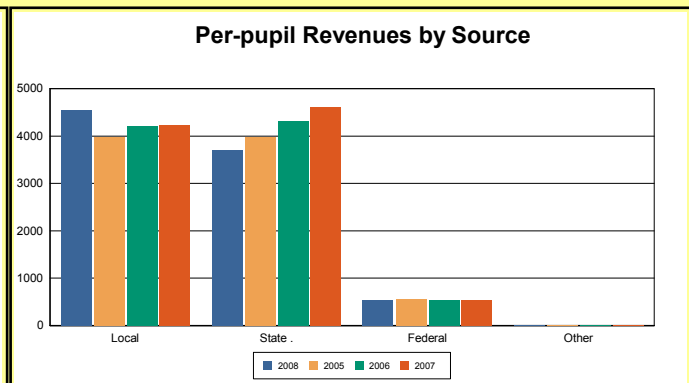
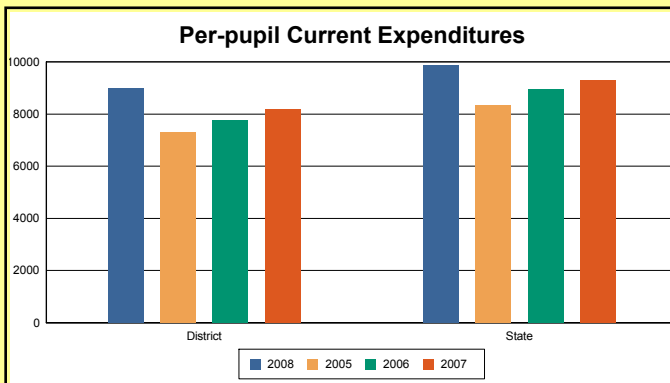
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(25%)	(29%)	(31%)	(56%)
LEP	110 (1%)	136 (1%)	135 (1%)	151 (1%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	1,550 (12%)	1,741 (14%)	1,867 (14%)	1,915 (15%)	347 (16%)
<b>Membership</b>					
Preschool	407 (3%)	422 (3%)	472 (4%)	505 (4%)	68 (3%)
K-5	5,702 (45%)	6,007 (46%)	6,120 (46%)	6,377 (47%)	1,055 (45%)
6-8	3,022 (24%)	3,045 (23%)	3,043 (23%)	2,998 (22%)	518 (23%)
9-12	3,642 (29%)	3,723 (28%)	3,722 (28%)	3,810 (28%)	681 (29%)
<b>Ethnicity</b>					
White	11,812 (95%)	12,133 (95%)	12,183 (94%)	12,348 (94%)	2,101 (95%)
Black	174 (1%)	185 (1%)	218 (2%)	217 (2%)	44 (2%)
Hispanic	131 (1%)	144 (1%)	179 (1%)	221 (2%)	24 (1%)
Other	300 (2%)	356 (3%)	365 (3%)	399 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(87%)	(90%)	(90%)	(86%)	(88%)
Grads 4 Years	793	844	856	814	140
Grads IEP	0	0	0	3	0
Grads PLUS	4	5	3	9	1
Certificates	7	15	15	6	1
Retentions	302	289	329	303	20
Dropout Rate	(1.9%)	(2.6%)	(2.4%)	(2.8%)	(1.7%)
Dropouts	70	99	92	108	13
<b>Discipline</b>					
Expulsions	11	10	9	2	0
Suspensions	1,346	898	1,362	1,163	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$31,200	\$32,500	\$33,400	\$36,794	\$34,257
10 Years	35,107	36,616	37,587	41,026	42,829
20 Years	43,337	45,200	46,398	49,932	46,640
30 Years	49,168	51,282	52,641	56,243	48,335
<b>Rank II</b>					
0 Years	32,616	34,000	34,901	38,311	37,845
10 Years	39,040	40,719	41,798	45,282	46,810
20 Years	47,672	49,722	51,039	54,624	50,893
30 Years	53,802	56,116	57,603	61,258	52,630
<b>Rank I</b>					
0 Years	35,991	37,500	38,494	41,942	41,719
10 Years	43,187	45,044	46,238	49,770	50,840
20 Years	52,193	54,437	55,879	59,516	55,063
30 Years	58,676	61,334	62,959	66,672	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	60%	60%
Instructional Support	9%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	11%	9%
Transportation	7%	6%
Food Services	4%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$5,902,176	

### 2008 Tax Rates

Real Estate Tax *	56.4
Tangible Tax *	55.9
Motor Vehicle *	63.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel *	5.6
Recallable Nickel *	0
Levied Equivalent Rate *	62.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$614,208
SEEK Distribution	\$39,030,063

\* Cents per \$100 of assessed property.

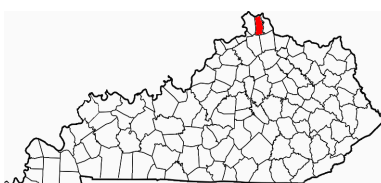
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.3	61.6%	16.2	65.8%	18.3	53.7%	21.0	72.6%
Math	15.2	35.6%	17.2	28.5%	19.2	27.7%	21.2	40.1%
Reading	14.5	40.1%	16.7	45.8%	19.9	43.3%	21.8	54.7%
Science	16.3	13.4%	17.8	21.4%	19.6	19.4%	21.4	28.0%
Composite	15.2		17.1		19.4		21.4	
Tested (#)	1030		977		873		576	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.4	2.5	2.5
Number of Exams	617	675	23,309
Number of Students	386	445	14,688
% of Exams 3 or Above	42%	48%	47%

### 2008 Kentucky Core Content Tests

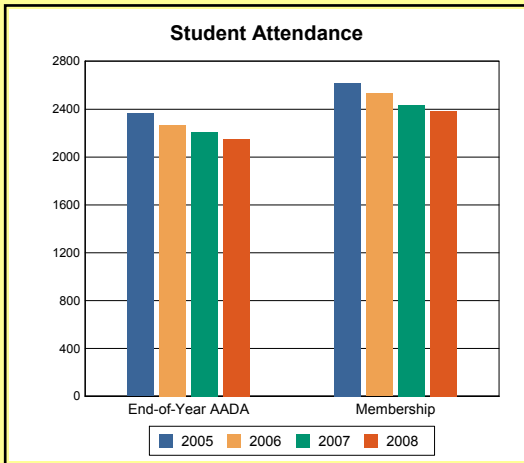


Superintendent  
**Tim Hanner**  
 1055 Eaton Dr  
 Fort Wright, KY 41017  
 Phone: 859-344-8888

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	5%	6%	7%	8%	14%	20%	6%	9%	14%	2%	5%	6%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	27%	32%	20%	27%	34%	24%	30%	41%	31%	47%	56%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	67%	61%	72%	59%	46%	70%	61%	45%	67%	48%	38%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	91	89	100	87	76	97	89	75	92	83	79
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Knott County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	8	8	8
EOY AADA *	2,366	2,266	2,206	2,149
Membership	2,619	2,532	2,437	2,383

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	2	1,085	1,228

## 2008 Staffing Data

	District	State
Classified Personnel	214 (52%)	48,352 (49%)
Certified Personnel	197 (48%)	51,123 (51%)
Number of FTE Teachers	161	43,275
Pupil/Teacher Ratio	14.8	14.8
Avg Administrator Salary	\$80,730	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$50,715	\$46,976
Avg Extended Pay	\$255	\$396
Avg Extra Duty Pay	\$366	\$634
<b>Years of Experience</b>		
0 (New)	1.9%	6.2%
1-5	8.1%	25.5%
6-10	9.3%	21.6%
11-20	46.2%	27.4%
21-25	19.0%	9.8%
26-30	10.0%	6.5%
Over 30	5.6%	3.0%
Retired	0.0%	0.0%
Avg Years	17.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	11.2%	22.7%
Rank II	57.1%	49.8%
Rank I	31.8%	26.4%

## Demographic Profile

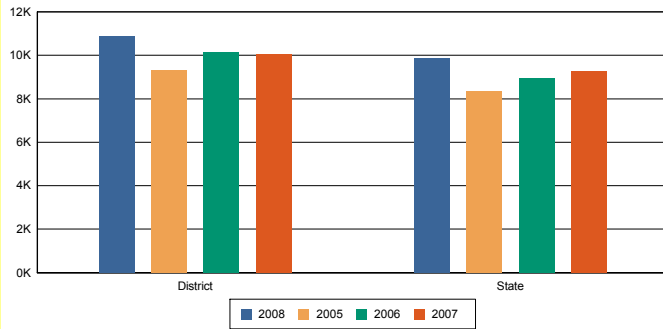
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(72%)	(73%)	(73%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	417 (16%)	393 (16%)	389 (16%)	383 (16%)	347 (16%)
<b>Membership</b>					
Preschool	119 (4%)	118 (4%)	117 (5%)	113 (5%)	68 (3%)
K-5	1,205 (44%)	1,174 (44%)	1,093 (43%)	1,055 (42%)	1,055 (45%)
6-8	707 (26%)	662 (25%)	632 (25%)	604 (24%)	518 (23%)
9-12	707 (26%)	696 (26%)	712 (28%)	724 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,586 (99%)	2,505 (99%)	2,402 (99%)	2,354 (99%)	2,101 (95%)
Black	27 (1%)	25 (1%)	27 (1%)	26 (1%)	44 (2%)
Hispanic	0 -%	1 -%	2 -%	2 -%	24 (1%)
Other	6 -%	1 -%	6 -%	1 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(83%)	(85%)	(87%)	(88%)
Grads 4 Years	160	150	138	149	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	1	4	3	1
Certificates	1	1	3	2	1
Retentions	98	67	59	44	20
Dropout Rate	(2.5%)	(2.2%)	(2.9%)	(2.2%)	(1.7%)
Dropouts	19	16	22	17	13
<b>Discipline</b>					
Expulsions	0	0	2	0	0
Suspensions	343	379	272	306	187

## Certified Salary Schedule

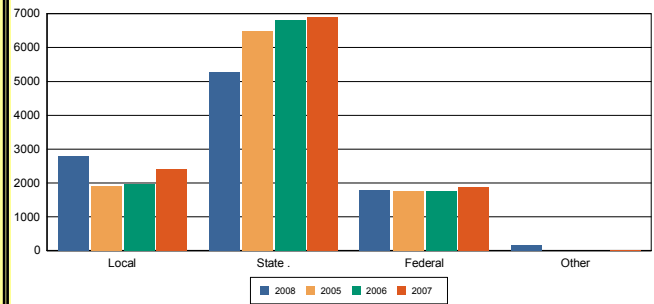
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,252	\$31,474	\$32,104	\$35,484	\$34,257
10 Years	39,018	40,594	41,406	44,886	42,829
20 Years	41,182	42,842	43,700	47,205	46,640
30 Years	43,916	45,688	46,602	50,138	48,335
<b>Rank II</b>					
0 Years	33,946	35,616	36,024	39,446	37,845
10 Years	42,742	44,466	45,356	48,879	46,810
20 Years	45,112	46,932	47,872	51,422	50,893
30 Years	47,868	49,800	50,796	54,378	52,630
<b>Rank I</b>					
0 Years	37,702	39,224	40,010	43,475	41,719
10 Years	46,670	48,554	49,526	53,094	50,840
20 Years	49,026	51,004	52,026	55,621	55,063
30 Years	51,784	53,872	54,950	58,577	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	7%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	13%	
End-of-Year Fund Balance	\$2,834,924	

**2008 Tax Rates**

Real Estate Tax *	34.1
Tangible Tax *	34.1
Motor Vehicle *	47.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	48.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$469,141
SEEK Distribution	\$9,323,952

\* Cents per \$100 of assessed property.

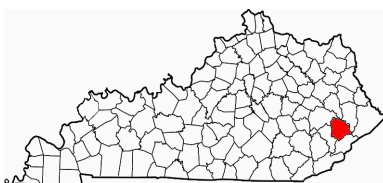
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.8	43.6%	13.7	38.1%	14.7	27.9%	17.0	45.7%
Math	13.4	13.3%	14.6	11.9%	16.8	9.5%	17.8	12.8%
Reading	13.5	29.7%	15.2	33.0%	16.3	17.0%	19.2	38.3%
Science	15.5	4.6%	16.2	6.9%	17.6	6.1%	19.4	8.5%
Composite	13.9		15.0		16.5		18.5	
Tested (#)	195		219		147		94	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.6	1.8	2.5
Number of Exams	18	17	23,309
Number of Students	10	13	14,688
% of Exams 3 or Above	17%	24%	47%

**2008 Kentucky Core Content Tests**

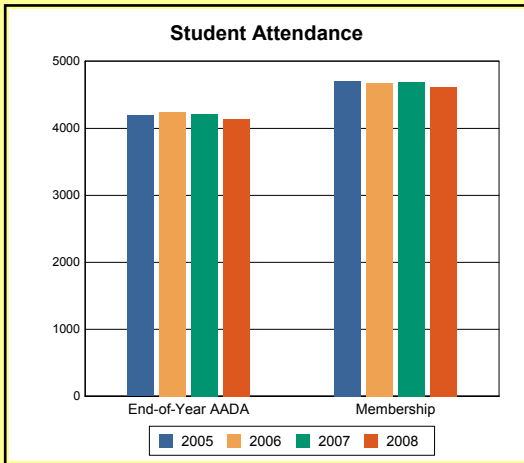


Superintendent  
**Kimberly King**  
 1156 Hindman Bypass  
 Hindman, KY 41822  
 Phone: 606-785-3153

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	9%	6%	8%	9%	20%	36%	7%	16%	26%	6%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	35%	33%	27%	33%	31%	23%	34%	37%	33%	52%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	67%	59%	59%	64%	47%	33%	70%	50%	37%	61%	44%	31%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	89	87	94	75	60	101	76	66	88	83	74
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Knox County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	10	11	11
EOY AADA *	4,187	4,242	4,217	4,140
Membership	4,702	4,676	4,691	4,613

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	2	1,101	1,175

## 2008 Staffing Data

	District	State
Classified Personnel	377 (48%)	48,352 (49%)
Certified Personnel	410 (52%)	51,123 (51%)
Number of FTE Teachers	347	43,275
Pupil/Teacher Ratio	13.3	14.8
Avg Administrator Salary	\$84,753	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,166	\$46,976
Avg Extended Pay	\$366	\$396
Avg Extra Duty Pay	\$101	\$634
<b>Years of Experience</b>		
0 (New)	2.5%	6.2%
1-5	25.3%	25.5%
6-10	22.7%	21.6%
11-20	25.9%	27.4%
21-25	12.4%	9.8%
26-30	9.2%	6.5%
Over 30	2.0%	3.0%
Retired	0.0%	0.0%
Avg Years	12.5	11.6
<b>Rank</b>		
Rank IV	0.1%	0.4%
Rank III	10.6%	22.7%
Rank II	37.4%	49.8%
Rank I	51.2%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(73%)	(78%)	(80%)	(56%)
LEP	0 (0%)	4 -%	4 -%	4 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	739 (16%)	798 (17%)	802 (17%)	820 (18%)	347 (16%)
<b>Membership</b>					
Preschool	174 (4%)	176 (4%)	162 (3%)	157 (3%)	68 (3%)
K-5	2,212 (46%)	2,245 (46%)	2,232 (46%)	2,158 (45%)	1,055 (45%)
6-8	1,167 (24%)	1,181 (24%)	1,146 (24%)	1,117 (23%)	518 (23%)
9-12	1,241 (26%)	1,250 (26%)	1,309 (27%)	1,336 (28%)	681 (29%)
<b>Ethnicity</b>					
White	4,639 (99%)	4,603 (98%)	4,608 (98%)	4,524 (98%)	2,101 (95%)
Black	49 (1%)	55 (1%)	61 (1%)	65 (1%)	44 (2%)
Hispanic	2 -%	8 -%	12 -%	8 -%	24 (1%)
Other	12 -%	10 -%	10 -%	16 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(77%)	(81%)	(80%)	(88%)
Grads 4 Years	256	247	241	250	140
Grads IEP	0	0	1	1	0
Grads PLUS	8	10	1	8	1
Certificates	7	5	6	5	1
Retentions	175	103	169	161	20
Dropout Rate	(3.5%)	(4.3%)	(3.8%)	(3.3%)	(1.7%)
Dropouts	46	59	53	48	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	869	1,044	1,004	847	187

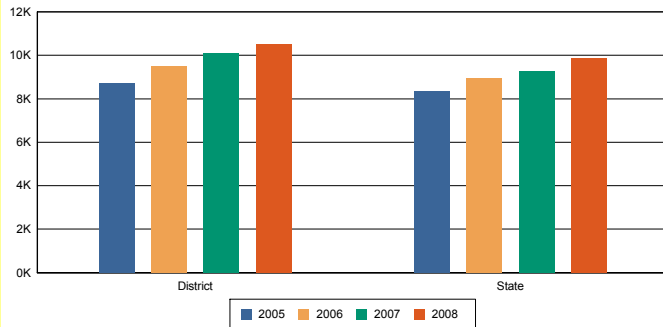
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,178	\$28,273	\$28,838	\$32,182	\$34,257
10 Years	36,487	37,958	38,717	42,168	42,829
20 Years	39,173	40,752	41,567	45,049	46,640
30 Years	39,173	40,752	41,567	45,049	48,335
<b>Rank II</b>					
0 Years	30,675	31,911	32,549	35,933	37,845
10 Years	40,479	42,111	42,953	46,450	46,810
20 Years	42,851	44,578	45,470	48,994	50,893
30 Years	42,851	44,578	45,470	48,994	52,630
<b>Rank I</b>					
0 Years	34,111	35,486	36,196	39,620	41,719
10 Years	44,135	45,913	46,831	50,370	50,840
20 Years	46,574	48,451	49,420	52,987	55,063
30 Years	46,574	48,451	49,420	52,987	56,914

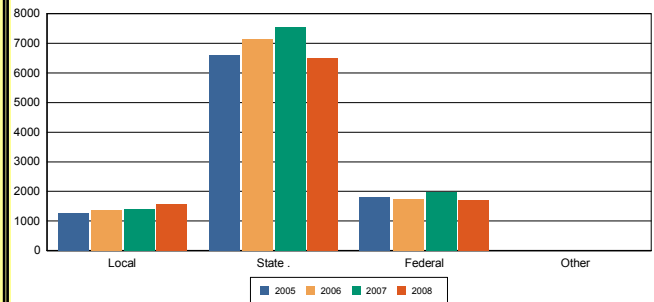


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	62%	59%
Instructional Support	9%	10%
District Admin Support	2%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	13%	
End-of-Year Fund Balance	\$5,226,390	

**2008 Tax Rates**

Real Estate Tax *	41.2
Tangible Tax *	41.3
Motor Vehicle *	50.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$228,502
SEEK Distribution	\$22,672,027

\* Cents per \$100 of assessed property.

**2008 Performance**

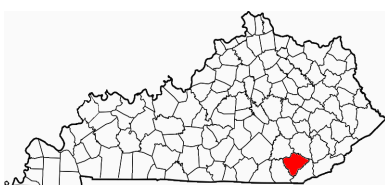
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.0	36.0%	13.0	33.0%	15.0	32.9%	17.9	46.5%
Math	12.9	15.2%	14.0	7.6%	16.1	6.6%	17.7	13.2%
Reading	12.5	19.1%	14.3	21.8%	16.1	18.5%	20.0	41.1%
Science	14.5	4.4%	15.8	5.2%	17.0	3.1%	19.3	13.2%
Composite	13.1		14.4		16.2		18.9	
Tested (#)	361		370		301		130	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.4	2.5
Number of Exams	17	14	23,309
Number of Students	11	10	14,688
% of Exams 3 or Above	12%	7%	47%

**2008 Kentucky Core Content Tests**

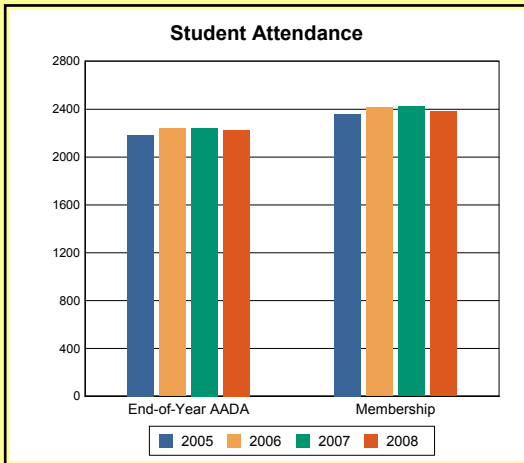
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	11%	11%	15%	15%	29%	47%	11%	12%	30%	7%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	36%	47%	23%	31%	35%	23%	40%	47%	40%	44%	70%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	61%	53%	38%	62%	40%	18%	66%	48%	23%	53%	46%	18%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	84	81	72	89	67	45	93	80	58	83	79	64
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Walter Hulett**  
 200 Daniel Boone Dr  
 Barbourville, KY 40906  
 Phone: 606-546-3157

# LaRue County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	5	4
EOY AADA *	2,186	2,240	2,241	2,225
Membership	2,359	2,412	2,422	2,380

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	6	1,067	1,137

## 2008 Staffing Data

	District	State
Classified Personnel	172 (48%)	48,352 (49%)
Certified Personnel	184 (52%)	51,123 (51%)
Number of FTE Teachers	154	43,275
Pupil/Teacher Ratio	15.5	14.8
Avg Administrator Salary	\$89,850	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,304	\$46,976
Avg Extended Pay	\$369	\$396
Avg Extra Duty Pay	\$1,243	\$634
<b>Years of Experience</b>		
0 (New)	7.1%	6.2%
1-5	23.4%	25.5%
6-10	26.6%	21.6%
11-20	29.2%	27.4%
21-25	6.5%	9.8%
26-30	3.3%	6.5%
Over 30	3.9%	3.0%
Retired	0.0%	0.0%
Avg Years	10.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.3%	22.7%
Rank II	44.8%	49.8%
Rank I	28.6%	26.4%

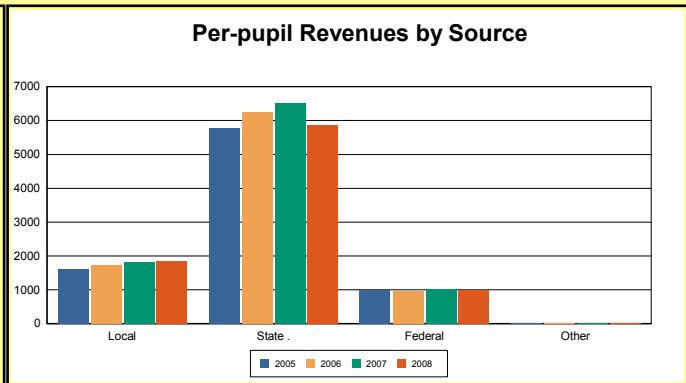
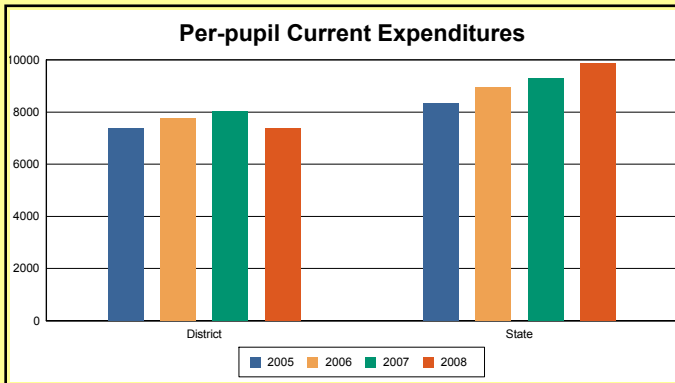
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(47%)	(50%)	(52%)	(56%)
LEP	28 (1%)	36 (1%)	32 (1%)	36 (2%)	8 -%
Migrant	83 (4%)	65 (3%)	43 (2%)	45 (2%)	0 (0%)
Exceptional Child	422 (18%)	412 (17%)	448 (18%)	437 (18%)	347 (16%)
<b>Membership</b>					
Preschool	43 (2%)	38 (2%)	50 (2%)	53 (2%)	68 (3%)
K-5	1,072 (46%)	1,075 (45%)	1,085 (45%)	1,075 (44%)	1,055 (45%)
6-8	583 (25%)	565 (24%)	545 (23%)	550 (23%)	518 (23%)
9-12	644 (27%)	712 (30%)	727 (30%)	754 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,170 (92%)	2,216 (92%)	2,211 (91%)	2,165 (91%)	2,101 (95%)
Black	107 (5%)	103 (4%)	117 (5%)	103 (4%)	44 (2%)
Hispanic	42 (2%)	44 (2%)	45 (2%)	43 (2%)	24 (1%)
Other	40 (2%)	49 (2%)	49 (2%)	69 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(88%)	(90%)	(95%)	(88%)
Grads 4 Years	120	141	149	161	140
Grads IEP	0	0	0	0	0
Grads PLUS	4	6	2	0	1
Certificates	0	2	6	6	1
Retentions	35	29	26	23	20
Dropout Rate	(1.0%)	(0.7%)	-%	-%	(1.7%)
Dropouts	7	5	2	2	13
<b>Discipline</b>					
Expulsions	5	2	1	2	0
Suspensions	223	174	202	248	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,879	\$32,335	\$32,982	\$36,371	\$34,257
10 Years	37,845	39,752	40,547	44,018	42,829
20 Years	42,243	44,372	45,259	48,781	46,640
30 Years	43,925	46,139	47,062	50,603	48,335
<b>Rank II</b>					
0 Years	32,488	34,126	34,809	38,218	37,845
10 Years	41,492	43,583	44,455	47,968	46,810
20 Years	45,988	48,306	49,272	55,792	50,893
30 Years	78,268	50,071	51,072	57,624	52,630
<b>Rank I</b>					
0 Years	36,094	37,913	38,671	42,122	41,719
10 Years	45,188	47,466	48,415	51,971	50,840
20 Years	49,692	52,197	57,525	61,179	55,063
30 Years	51,369	53,958	59,882	63,562	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	59%
Instructional Support	10%	10%
District Admin Support	2%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	30%	
End-of-Year Fund Balance	\$5,448,354	

**2008 Tax Rates**

Real Estate Tax *	45.6
Tangible Tax *	46.1
Motor Vehicle *	55.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	53.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$273,400
SEEK Distribution	\$11,134,268

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	55.3%	15.0	47.8%	17.4	46.4%	19.7	62.3%
Math	14.9	33.0%	16.0	17.9%	18.3	20.8%	20.4	38.7%
Reading	13.5	32.0%	15.9	36.8%	19.3	39.3%	21.4	52.8%
Science	15.5	9.1%	17.0	17.4%	19.5	17.5%	20.7	18.9%
Composite	14.5		16.1		18.7		20.7	
Tested (#)	197		192		186		106	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.6	2.5
Number of Exams	24	111	23,309
Number of Students	24	89	14,688
% of Exams 3 or Above	17%	7%	47%

**2008 Kentucky Core Content Tests**

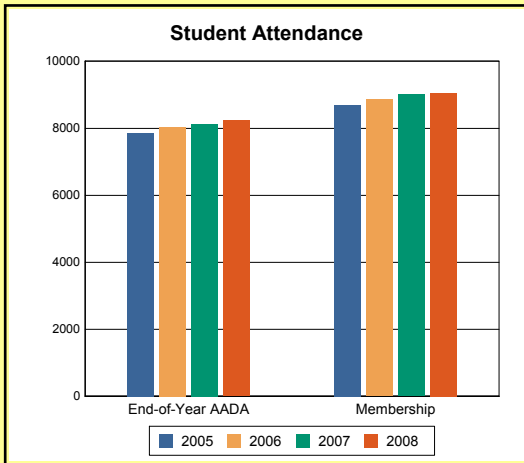


Superintendent  
**Samuel Sanders**  
 208 College St  
 Hodgenville, KY 42748  
 Phone: 270-358-4111

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	5%	2%	5%	10%	20%	9%	7%	9%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	26%	39%	19%	27%	27%	27%	27%	35%	48%	57%	54%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	69%	59%	76%	63%	53%	64%	66%	56%	49%	35%	43%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	90	89	105	91	78	95	93	82	83	76	83
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Laurel County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	15	15	15	16
EOY AADA *	7,863	8,044	8,118	8,235
Membership	8,692	8,862	9,001	9,055

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	2	1,071	1,117

## 2008 Staffing Data

	District	State
Classified Personnel	652 (50%)	48,352 (49%)
Certified Personnel	641 (50%)	51,123 (51%)
Number of FTE Teachers	525	43,275
Pupil/Teacher Ratio	17.2	14.8
Avg Administrator Salary	\$86,379	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,355	\$46,976
Avg Extended Pay	\$602	\$396
Avg Extra Duty Pay	\$575	\$634
<b>Years of Experience</b>		
0 (New)	5.0%	6.2%
1-5	23.6%	25.5%
6-10	21.7%	21.6%
11-20	27.4%	27.4%
21-25	14.5%	9.8%
26-30	6.1%	6.5%
Over 30	1.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	16.0%	22.7%
Rank II	43.2%	49.8%
Rank I	40.8%	26.4%

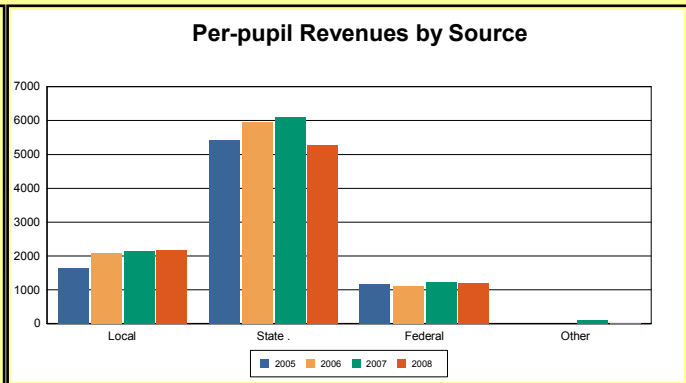
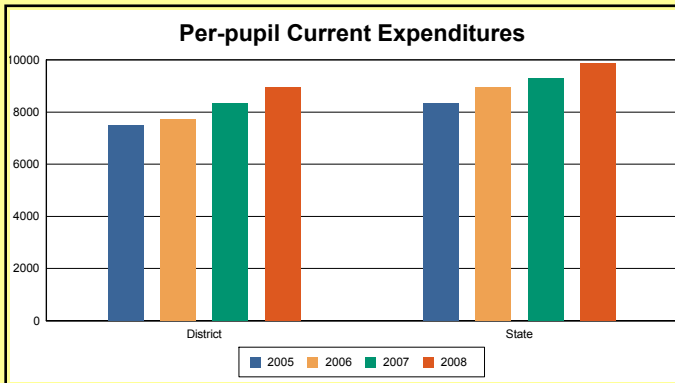
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(48%)	(58%)	(60%)	(56%)
LEP	14 -%	16 -%	20 -%	17 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	1,454 (17%)	1,426 (16%)	1,435 (16%)	1,492 (16%)	347 (16%)
<b>Membership</b>					
Preschool	273 (3%)	247 (3%)	192 (2%)	187 (2%)	68 (3%)
K-5	4,194 (47%)	4,279 (47%)	4,336 (47%)	4,388 (48%)	1,055 (45%)
6-8	2,095 (23%)	2,054 (23%)	2,119 (23%)	2,060 (22%)	518 (23%)
9-12	2,375 (27%)	2,495 (27%)	2,513 (27%)	2,600 (28%)	681 (29%)
<b>Ethnicity</b>					
White	8,476 (98%)	8,626 (97%)	8,747 (97%)	8,804 (97%)	2,101 (95%)
Black	100 (1%)	102 (1%)	103 (1%)	102 (1%)	44 (2%)
Hispanic	34 -%	43 -%	54 (1%)	44 -%	24 (1%)
Other	82 (1%)	91 (1%)	97 (1%)	105 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(75%)	(80%)	(84%)	(84%)	(88%)
Grads 4 Years	435	507	488	516	140
Grads IEP	0	0	2	0	0
Grads PLUS	16	12	6	13	1
Certificates	9	15	5	9	1
Retentions	214	212	210	280	20
Dropout Rate	(3.8%)	(1.9%)	(3.3%)	(2.7%)	(1.7%)
Dropouts	95	49	86	73	13
<b>Discipline</b>					
Expulsions	4	0	1	12	0
Suspensions	1,439	386	699	672	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,472	\$30,660	\$31,886	\$35,263	\$34,257
10 Years	37,908	39,436	41,013	44,489	42,829
20 Years	40,071	41,686	43,353	46,854	46,640
30 Years	40,071	41,686	44,353	47,865	48,335
<b>Rank II</b>					
0 Years	33,188	34,526	35,907	39,328	37,845
10 Years	41,736	43,418	45,155	48,676	46,810
20 Years	43,921	45,691	47,519	51,065	50,893
30 Years	43,921	45,691	48,669	52,228	52,630
<b>Rank I</b>					
0 Years	36,873	38,359	39,894	43,358	41,719
10 Years	45,564	47,401	49,297	52,862	50,840
20 Years	47,730	49,653	51,639	55,230	55,063
30 Years	47,730	49,653	52,889	56,493	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	59%
Instructional Support	14%	10%
District Admin Support	1%	2%
School Admin Support	4%	5%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	4%	6%
Food Services	7%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$4,882,376	

**2008 Tax Rates**

Real Estate Tax *	43.9
Tangible Tax *	45.2
Motor Vehicle *	35.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.8
Equalized Growth Nickel*	5.8
Recallable Nickel *	0
Levied Equivalent Rate *	54.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$332,949
SEEK Distribution	\$37,624,745

\* Cents per \$100 of assessed property.

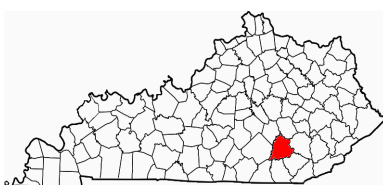
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	53.2%	15.7	61.2%	17.0	45.6%	20.1	64.4%
Math	14.3	24.1%	16.2	22.1%	18.1	19.9%	19.7	33.0%
Reading	13.7	32.5%	16.8	47.6%	19.0	36.3%	21.7	54.4%
Science	15.6	8.0%	17.6	18.3%	18.7	17.0%	20.9	27.8%
Composite	14.4		16.7		18.3		20.7	
Tested (#)	673		665		567		309	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.6	2.3	2.5
Number of Exams	270	375	23,309
Number of Students	172	248	14,688
% of Exams 3 or Above	53%	39%	47%

**2008 Kentucky Core Content Tests**

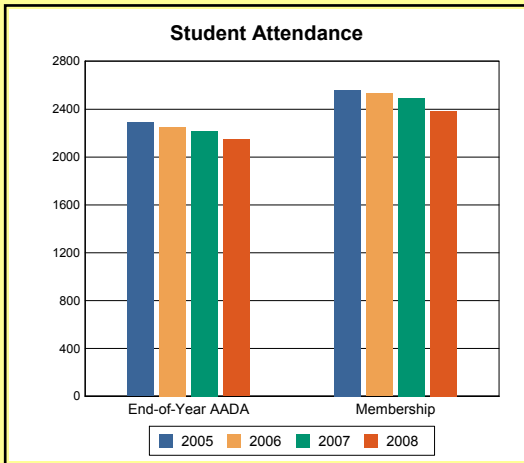


Superintendent  
**David Young**  
 718 N Main St.  
 London, KY 40744  
 Phone: 606-862-4600

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	5%	5%	7%	10%	26%	6%	7%	17%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	22%	31%	20%	25%	33%	23%	31%	34%	28%	50%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	73%	64%	73%	65%	41%	71%	62%	49%	69%	46%	29%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	96	91	100	94	70	100	91	75	93	81	70
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Lawrence County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	7	7
EOY AADA *	2,287	2,254	2,219	2,146
Membership	2,559	2,531	2,494	2,383

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	0	1,083	1,157

## 2008 Staffing Data

	District	State
Classified Personnel	179 (44%)	48,352 (49%)
Certified Personnel	226 (56%)	51,123 (51%)
Number of FTE Teachers	190	43,275
Pupil/Teacher Ratio	12.6	14.8
Avg Administrator Salary	\$90,811	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,253	\$46,976
Avg Extended Pay	\$685	\$396
Avg Extra Duty Pay	\$314	\$634
<b>Years of Experience</b>		
0 (New)	3.5%	6.2%
1-5	22.7%	25.5%
6-10	21.9%	21.6%
11-20	26.4%	27.4%
21-25	13.2%	9.8%
26-30	9.2%	6.5%
Over 30	3.2%	3.0%
Retired	0.0%	0.0%
Avg Years	12.8	11.6
<b>Rank</b>		
Rank IV	0.5%	0.4%
Rank III	25.8%	22.7%
Rank II	59.3%	49.8%
Rank I	14.0%	26.4%

## Demographic Profile

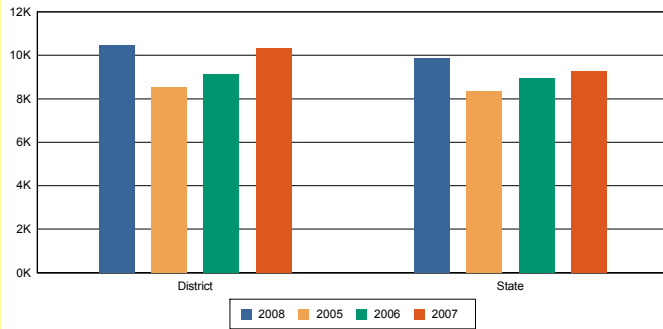
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(69%)	(67%)	(63%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	67 (3%)	36 (1%)	15 (1%)	0 (0%)	0 (0%)
Exceptional Child	455 (18%)	460 (18%)	462 (19%)	427 (18%)	347 (16%)
<b>Membership</b>					
Preschool	75 (3%)	74 (3%)	74 (3%)	70 (3%)	68 (3%)
K-5	1,072 (41%)	1,057 (41%)	1,099 (43%)	1,067 (43%)	1,055 (45%)
6-8	701 (27%)	692 (27%)	623 (24%)	555 (23%)	518 (23%)
9-12	786 (30%)	782 (30%)	772 (30%)	761 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,543 (99%)	2,505 (99%)	2,479 (99%)	2,365 (99%)	2,101 (95%)
Black	10 -%	13 (1%)	8 -%	10 -%	44 (2%)
Hispanic	0 -%	2 -%	0 -%	1 -%	24 (1%)
Other	6 -%	11 -%	7 -%	7 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(79%)	(81%)	(80%)	(88%)
Grads 4 Years	159	154	161	163	140
Grads IEP	0	0	0	1	0
Grads PLUS	3	5	2	3	1
Certificates	1	2	0	5	1
Retentions	42	57	55	33	20
Dropout Rate	(4.1%)	(3.4%)	(4.2%)	(3.3%)	(1.7%)
Dropouts	34	28	35	27	13
<b>Discipline</b>					
Expulsions	3	1	2	3	0
Suspensions	333	268	197	178	187

## Certified Salary Schedule

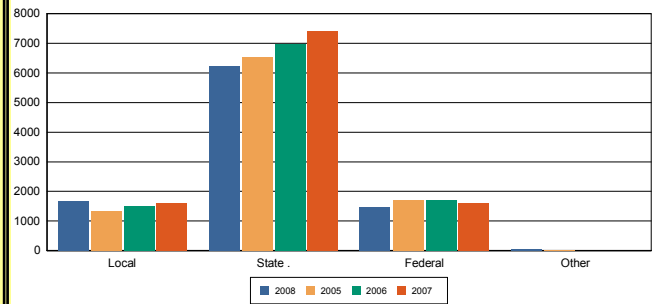
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,445	\$29,591	\$30,183	\$33,542	\$34,257
10 Years	36,624	38,100	38,862	42,315	42,829
20 Years	39,453	41,043	41,864	45,349	46,640
30 Years	40,230	41,851	42,688	46,182	48,335
<b>Rank II</b>					
0 Years	31,914	33,200	33,864	37,263	37,845
10 Years	40,289	41,913	42,751	46,246	46,810
20 Years	43,100	44,837	45,734	49,261	50,893
30 Years	44,101	45,878	46,796	50,334	52,630
<b>Rank I</b>					
0 Years	35,607	37,042	37,783	41,224	41,719
10 Years	44,098	45,875	46,792	50,330	50,840
20 Years	46,784	48,670	49,643	53,212	55,063
30 Years	47,982	49,916	50,914	54,497	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	6%	6%
Food Services	5%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$917,067	

**2008 Tax Rates**

Real Estate Tax *	41.4
Tangible Tax *	42.0
Motor Vehicle *	15.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	48.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$281,688
SEEK Distribution	\$11,485,041

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

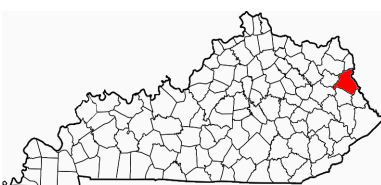
**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.9	43.1%	14.0	42.7%	15.6	37.3%	19.2	58.7%
Math	13.8	20.6%	14.3	11.2%	16.4	4.9%	18.5	22.0%
Reading	13.4	31.6%	14.9	27.6%	16.9	23.2%	20.5	44.0%
Science	15.2	2.9%	16.2	9.5%	17.5	7.0%	19.6	16.5%
Composite	13.9		15.0		16.7		19.6	
Tested (#)	209		236		142		109	

	District		State
	2007	2008	2008
Avg Score	1.8	2.0	2.5
Number of Exams	88	47	23,309
Number of Students	64	41	14,688
% of Exams 3 or Above	15%	28%	47%

**2008 Kentucky Core Content Tests**

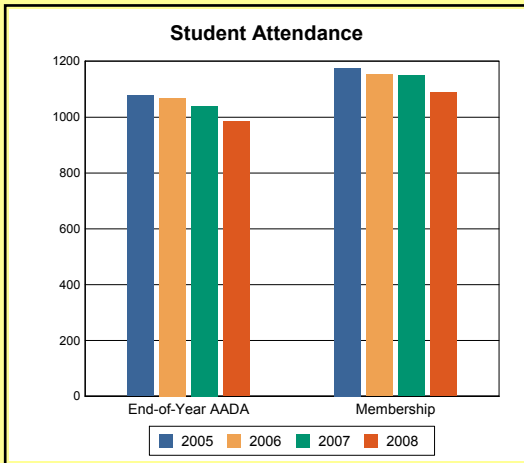


Superintendent  
**Jeff May**  
 50 Bulldog Lane  
 Louisa, KY 41230  
 Phone: 606-638-9671

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	12%	11%	9%	27%	38%	7%	14%	23%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	33%	46%	26%	34%	45%	35%	42%	44%	39%	44%	71%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	55%	43%	65%	39%	17%	58%	44%	33%	57%	47%	15%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	81	76	93	68	49	88	76	65	87	81	61
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Lee County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,077	1,068	1,040	985
Membership	1,176	1,152	1,149	1,089

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	2	1,070	1,070

## 2008 Staffing Data

	District	State
Classified Personnel	98 (50%)	48,352 (49%)
Certified Personnel	97 (50%)	51,123 (51%)
Number of FTE Teachers	75	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$66,491	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,686	\$46,976
Avg Extended Pay	\$395	\$396
Avg Extra Duty Pay	\$631	\$634
<b>Years of Experience</b>		
0 (New)	1.3%	6.2%
1-5	21.3%	25.5%
6-10	28.0%	21.6%
11-20	25.3%	27.4%
21-25	16.0%	9.8%
26-30	4.0%	6.5%
Over 30	4.0%	3.0%
Retired	0.0%	0.0%
Avg Years	12.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	17.3%	22.7%
Rank II	56.0%	49.8%
Rank I	26.7%	26.4%

## Demographic Profile

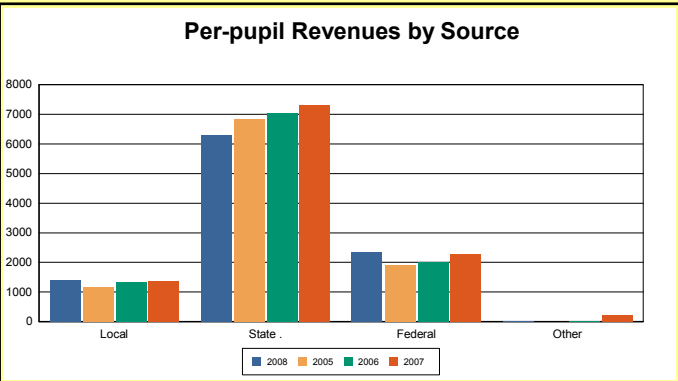
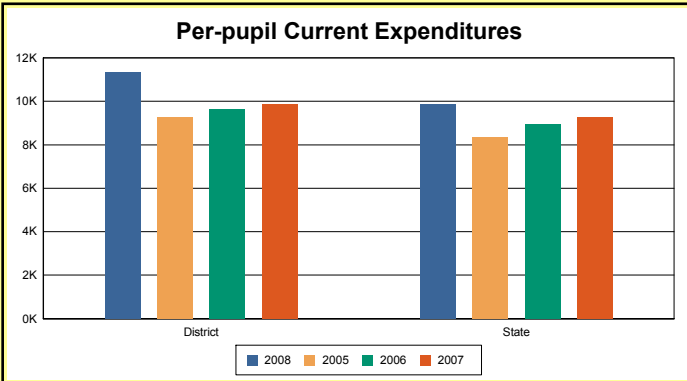
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(75%)	(77%)	(77%)	(56%)
LEP	1 -%	1 -%	1 -%	0 (0%)	8 -%
Migrant	81 (7%)	43 (4%)	9 (1%)	0 (0%)	0 (0%)
Exceptional Child	199 (17%)	193 (17%)	206 (18%)	170 (16%)	347 (16%)
<b>Membership</b>					
Preschool	4 -%	3 -%	4 -%	5 -%	68 (3%)
K-5	544 (46%)	528 (46%)	514 (45%)	474 (43%)	1,055 (45%)
6-8	292 (25%)	275 (24%)	265 (23%)	285 (26%)	518 (23%)
9-12	337 (29%)	345 (30%)	366 (32%)	330 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,162 (99%)	1,140 (99%)	1,136 (99%)	1,078 (99%)	2,101 (95%)
Black	3 -%	2 -%	3 -%	2 -%	44 (2%)
Hispanic	3 -%	3 -%	3 -%	2 -%	24 (1%)
Other	8 (1%)	7 (1%)	7 (1%)	7 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(78%)	(81%)	(92%)	(88%)
Grads 4 Years	51	78	73	73	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	2	1	0	1
Certificates	0	5	1	0	1
Retentions	23	14	16	16	20
Dropout Rate	(3.4%)	(4.0%)	-%	(2.3%)	(1.7%)
Dropouts	12	15	1	8	13
<b>Discipline</b>					
Expulsions	1	0	1	0	0
Suspensions	247	334	273	244	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,459	\$30,647	\$31,260	\$34,630	\$34,257
10 Years	37,570	39,084	39,866	43,329	42,829
20 Years	39,827	41,432	42,261	45,750	46,640
30 Years	39,827	41,432	42,261	45,750	48,335
<b>Rank II</b>					
0 Years	33,034	34,365	35,052	38,463	37,845
10 Years	41,143	42,801	43,657	47,161	46,810
20 Years	43,455	45,207	46,111	49,642	50,893
30 Years	43,455	45,207	46,111	49,642	52,630
<b>Rank I</b>					
0 Years	36,576	38,050	38,811	42,263	41,719
10 Years	44,794	46,599	47,531	51,077	50,840
20 Years	47,108	49,006	49,986	53,559	55,063
30 Years	47,108	49,006	49,986	53,559	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	52%	60%
Instructional Support	13%	10%
District Admin Support	3%	2%
School Admin Support	7%	6%
Business Support	3%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	13%	
End-of-Year Fund Balance	\$1,292,517	

**2008 Tax Rates**

Real Estate Tax *	28.3
Tangible Tax *	29.9
Motor Vehicle *	52.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	46.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$240,828
SEEK Distribution	\$5,359,155

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.4	42.9%	14.6	47.6%	16.3	39.8%	19.9	65.9%
Math	12.6	10.7%	14.8	8.6%	17.0	12.0%	19.4	34.1%
Reading	13.0	20.2%	15.1	32.4%	17.3	27.7%	21.4	50.0%
Science	15.2	3.6%	16.4	8.6%	17.7	9.6%	20.7	27.3%
Composite	13.5		15.4		17.3		20.5	
Tested (#)	84		106		83		44	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	1.9	2.5
Number of Exams	19	26	23,309
Number of Students	18	22	14,688
% of Exams 3 or Above	42%	19%	47%

**2008 Kentucky Core Content Tests**

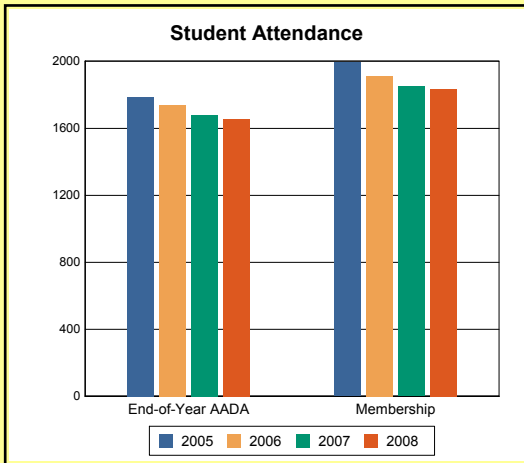


Superintendent  
**Jim Evans**  
 242 Lee Avenue  
 Beattyville, KY 41311  
 Phone: 606-464-5000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	14%	8%	15%	23%	30%	6%	16%	19%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	31%	44%	27%	33%	37%	22%	33%	29%	29%	53%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	67%	55%	48%	58%	44%	33%	72%	51%	52%	68%	39%	34%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	88	81	85	85	73	62	99	79	72	92	77	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Leslie County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	7	6
EOY AADA *	1,786	1,739	1,679	1,654
Membership	1,994	1,914	1,851	1,836

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	6	1,065	1,108

## 2008 Staffing Data

	District	State
Classified Personnel	154 (49%)	48,352 (49%)
Certified Personnel	159 (51%)	51,123 (51%)
Number of FTE Teachers	123	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$76,792	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,306	\$46,976
Avg Extended Pay	\$0	\$396
Avg Extra Duty Pay	\$457	\$634
<b>Years of Experience</b>		
0 (New)	2.4%	6.2%
1-5	17.1%	25.5%
6-10	14.6%	21.6%
11-20	39.8%	27.4%
21-25	14.6%	9.8%
26-30	7.3%	6.5%
Over 30	4.1%	3.0%
Retired	0.0%	0.0%
Avg Years	14.7	11.6
<b>Rank</b>		
Rank IV	0.8%	0.4%
Rank III	11.4%	22.7%
Rank II	31.7%	49.8%
Rank I	56.1%	26.4%

## Demographic Profile

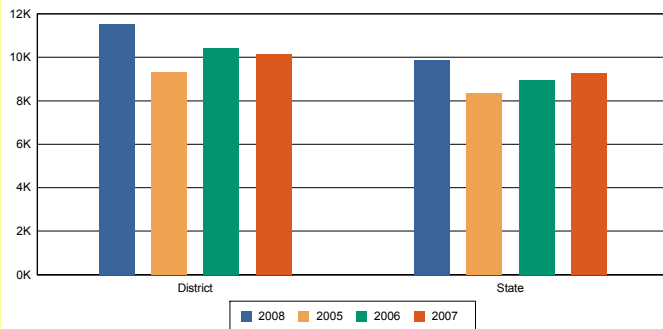
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(70%)	(69%)	(70%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	370 (19%)	372 (19%)	371 (20%)	368 (20%)	347 (16%)
<b>Membership</b>					
Preschool	101 (5%)	118 (6%)	95 (5%)	86 (4%)	68 (3%)
K-5	915 (44%)	885 (44%)	862 (44%)	851 (44%)	1,055 (45%)
6-8	487 (23%)	457 (22%)	458 (24%)	446 (23%)	518 (23%)
9-12	592 (28%)	572 (28%)	531 (27%)	539 (28%)	681 (29%)
<b>Ethnicity</b>					
White	1,990 (100%)	1,909 (100%)	1,841 (99%)	1,823 (99%)	2,101 (95%)
Black	4 -%	5 -%	7 -%	8 -%	44 (2%)
Hispanic	0 -%	0 -%	3 -%	4 -%	24 (1%)
Other	0 -%	0 -%	0 -%	1 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(79%)	(77%)	(78%)	(79%)	(88%)
Grads 4 Years	106	122	107	115	140
Grads IEP	0	0	0	0	0
Grads PLUS	4	3	6	10	1
Certificates	2	0	6	0	1
Retentions	77	82	84	55	20
Dropout Rate	(1.9%)	(4.9%)	(5.3%)	(3.8%)	(1.7%)
Dropouts	12	30	30	21	13
<b>Discipline</b>					
Expulsions	0	1	1	0	0
Suspensions	144	96	45	79	187

## Certified Salary Schedule

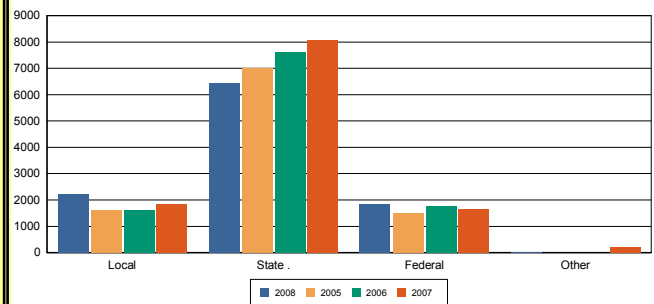
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,098	\$30,271	\$30,877	\$34,243	\$34,257
10 Years	37,423	38,931	39,710	43,172	42,829
20 Years	39,992	41,604	42,437	45,928	46,640
30 Years	41,192	42,853	43,711	47,216	48,335
<b>Rank II</b>					
0 Years	32,769	34,090	34,772	38,180	37,845
10 Years	41,094	42,751	43,607	47,111	46,810
20 Years	43,789	45,554	46,466	50,001	50,893
30 Years	45,103	46,921	47,860	51,410	52,630
<b>Rank I</b>					
0 Years	36,404	37,872	38,630	42,080	41,719
10 Years	44,838	46,645	47,578	51,125	50,840
20 Years	47,651	49,572	50,564	54,143	55,063
30 Years	49,081	51,060	52,082	55,677	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	56%	60%
Instructional Support	11%	10%
District Admin Support	1%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$1,601,916	

**2008 Tax Rates**

Real Estate Tax *	37.8
Tangible Tax *	42.9
Motor Vehicle *	44.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$309,842
SEEK Distribution	\$8,852,466

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

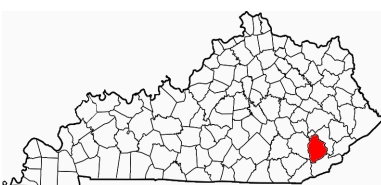
**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	53.6%	14.7	54.7%	14.7	25.7%	18.2	46.2%
Math	13.9	23.6%	15.1	11.1%	16.0	5.9%	18.1	20.0%
Reading	13.7	33.6%	15.2	28.2%	16.9	19.8%	19.9	44.6%
Science	15.3	2.9%	16.6	7.7%	16.7	3.0%	18.4	10.8%
Composite	14.2		15.6		16.2		18.8	
Tested (#)	140		117		101		65	

	District		State
	2007	2008	2008
Avg Score	2.3	1.8	2.5
Number of Exams	7	21	23,309
Number of Students	7	18	14,688
% of Exams 3 or Above	57%	19%	47%

**2008 Kentucky Core Content Tests**

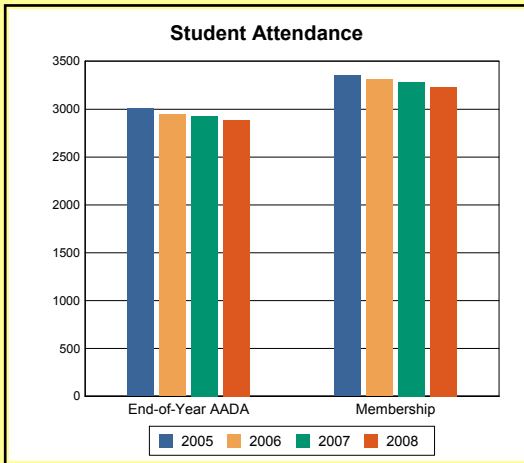


Superintendent  
**Larry Sparks**  
 108 Maple St  
 Hyden, KY 41749  
 Phone: 606-672-2397

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	4%	7%	17%	12%	52%	4%	1%	14%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	20%	47%	28%	32%	25%	24%	21%	53%	47%	54%	67%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	70%	76%	46%	55%	56%	23%	72%	78%	33%	48%	40%	23%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	96	80	84	86	46	101	103	71	85	79	68
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Letcher County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	12	10	10	9
EOY AADA *	3,005	2,946	2,929	2,887
Membership	3,353	3,310	3,282	3,228

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	165	2	1,084	1,126

## 2008 Staffing Data

	District	State
Classified Personnel	304 (53%)	48,352 (49%)
Certified Personnel	272 (47%)	51,123 (51%)
Number of FTE Teachers	227	43,275
Pupil/Teacher Ratio	14.2	14.8
Avg Administrator Salary	\$77,611	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,097	\$46,976
Avg Extended Pay	\$307	\$396
Avg Extra Duty Pay	\$692	\$634
<b>Years of Experience</b>		
0 (New)	4.0%	6.2%
1-5	9.3%	25.5%
6-10	24.7%	21.6%
11-20	42.3%	27.4%
21-25	11.5%	9.8%
26-30	4.9%	6.5%
Over 30	3.5%	3.0%
Retired	0.0%	0.0%
Avg Years	14.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	12.3%	22.7%
Rank II	55.5%	49.8%
Rank I	31.3%	26.4%

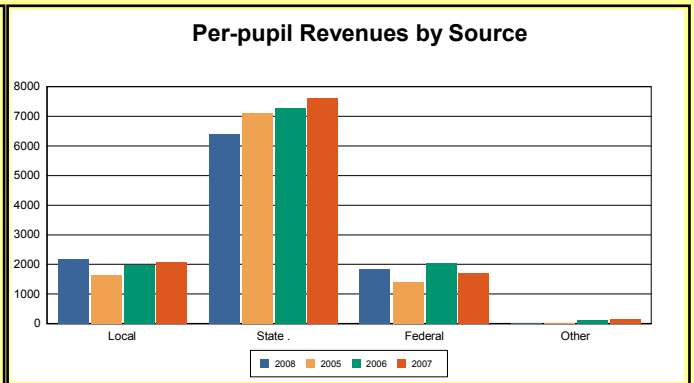
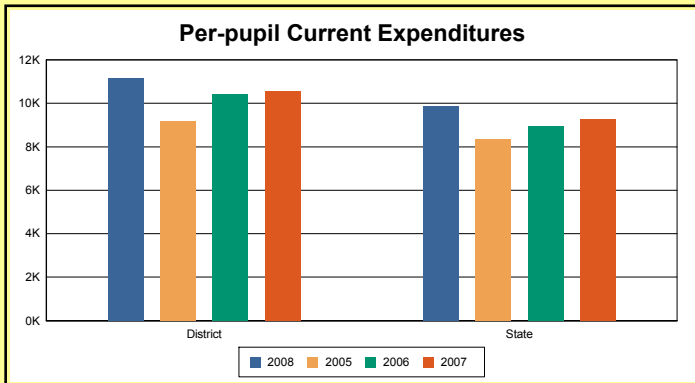
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(66%)	(66%)	(67%)	(56%)
LEP	0 (0%)	0 (0%)	2 (-%)	0 (0%)	8 (-%)
Migrant	108 (3%)	72 (2%)	38 (1%)	29 (1%)	0 (0%)
Exceptional Child	755 (23%)	756 (23%)	783 (24%)	785 (24%)	347 (16%)
<b>Membership</b>					
Preschool	68 (2%)	54 (2%)	68 (2%)	42 (1%)	68 (3%)
K-5	1,560 (46%)	1,554 (46%)	1,534 (46%)	1,530 (47%)	1,055 (45%)
6-8	814 (24%)	799 (24%)	811 (24%)	780 (24%)	518 (23%)
9-12	969 (28%)	948 (28%)	937 (28%)	918 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,320 (99%)	3,280 (99%)	3,247 (99%)	3,197 (99%)	2,101 (95%)
Black	7 (-%)	5 (-%)	10 (-%)	9 (-%)	44 (2%)
Hispanic	2 (-%)	5 (-%)	5 (-%)	2 (-%)	24 (1%)
Other	24 (1%)	20 (1%)	20 (1%)	20 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(83%)	(86%)	(87%)	(88%)
Grads 4 Years	191	170	193	193	140
Grads IEP	0	0	0	0	0
Grads PLUS	9	0	0	0	1
Certificates	2	5	3	4	1
Retentions	86	93	100	63	20
Dropout Rate	(2.3%)	(2.8%)	(1.5%)	(2.0%)	(1.7%)
Dropouts	23	27	15	19	13
<b>Discipline</b>					
Expulsions	0	1	0	0	0
Suspensions	378	242	286	212	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,305	\$31,526	\$32,157	\$35,537	\$34,257
10 Years	38,530	40,083	40,885	44,359	42,829
20 Years	40,628	42,265	43,110	46,608	46,640
30 Years	40,628	42,265	43,110	46,608	48,335
<b>Rank II</b>					
0 Years	34,003	35,373	36,080	39,502	37,845
10 Years	42,225	43,926	44,805	48,322	46,810
20 Years	44,266	46,050	46,971	50,511	50,893
30 Years	44,266	46,050	46,971	50,511	52,630
<b>Rank I</b>					
0 Years	37,549	39,062	39,843	43,306	41,719
10 Years	45,935	47,786	48,742	52,301	50,840
20 Years	47,893	49,823	50,819	54,401	55,063
30 Years	47,893	49,823	50,819	54,401	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	56%	60%
Instructional Support	13%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	5%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$1,972,790	

**2008 Tax Rates**

Real Estate Tax *	46.2
Tangible Tax *	51.3
Motor Vehicle *	49.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	65.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$281,139
SEEK Distribution	\$16,237,425

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.9	43.3%	15.0	55.0%	15.8	31.2%	19.1	63.2%
Math	14.3	24.4%	15.6	15.2%	16.6	8.7%	17.7	9.5%
Reading	13.6	32.3%	15.5	33.8%	17.5	24.8%	20.6	50.5%
Science	15.6	7.5%	16.7	12.6%	17.8	12.4%	19.4	12.6%
Composite	14.2		15.8		17.1		19.3	
Tested (#)	272		231		218		95	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.4	2.5
Number of Exams	88	69	23,309
Number of Students	58	48	14,688
% of Exams 3 or Above	19%	3%	47%

**2008 Kentucky Core Content Tests**

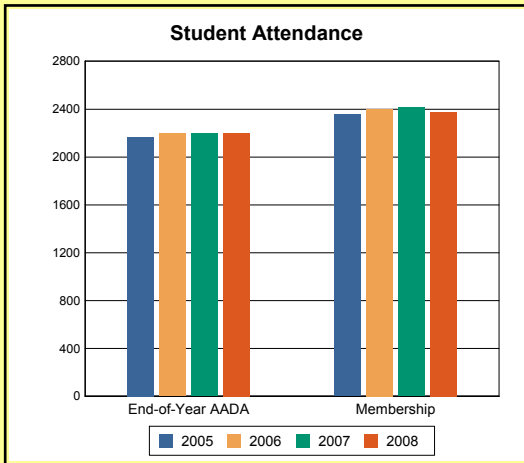


Superintendent  
**Anna Craft**  
 224 Parks Street  
 Whitesburg, KY 41858  
 Phone: 606-633-4455

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	6%	13%	10%	35%	7%	11%	19%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	30%	37%	25%	26%	37%	24%	30%	42%	42%	54%	57%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	65%	64%	57%	62%	64%	28%	69%	59%	39%	53%	40%	41%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	88	90	88	90	94	58	97	87	69	83	78	82
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Lewis County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,166	2,196	2,196	2,200
Membership	2,356	2,402	2,412	2,375

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	167	8	1,067	1,082

## 2008 Staffing Data

	District	State
Classified Personnel	213 (52%)	48,352 (49%)
Certified Personnel	195 (48%)	51,123 (51%)
Number of FTE Teachers	164	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$71,161	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,100	\$46,976
Avg Extended Pay	\$416	\$396
Avg Extra Duty Pay	\$487	\$634
<b>Years of Experience</b>		
0 (New)	5.5%	6.2%
1-5	33.5%	25.5%
6-10	23.2%	21.6%
11-20	24.4%	27.4%
21-25	9.8%	9.8%
26-30	3.1%	6.5%
Over 30	0.6%	3.0%
Retired	0.0%	0.0%
Avg Years	9.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	29.9%	22.7%
Rank II	53.7%	49.8%
Rank I	14.6%	26.4%

## Demographic Profile

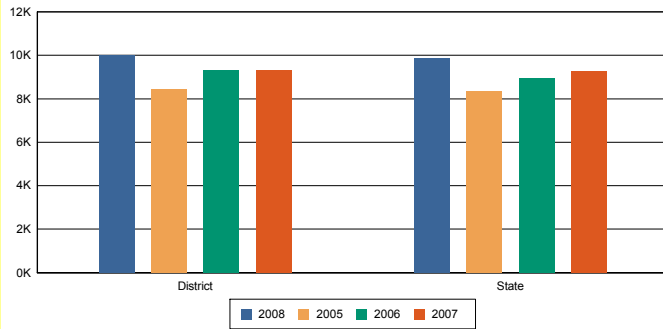
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(64%)	(65%)	(67%)	(56%)
LEP	1 (-%)	0 (0%)	0 (0%)	0 (0%)	8 (-%)
Migrant	68 (3%)	37 (2%)	12 (-%)	0 (0%)	0 (0%)
Exceptional Child	319 (14%)	319 (13%)	328 (14%)	317 (13%)	347 (16%)
<b>Membership</b>					
Preschool	108 (4%)	110 (4%)	44 (2%)	96 (4%)	68 (3%)
K-5	1,149 (47%)	1,168 (46%)	1,137 (46%)	1,127 (46%)	1,055 (45%)
6-8	587 (24%)	582 (23%)	580 (24%)	561 (23%)	518 (23%)
9-12	620 (25%)	652 (26%)	695 (28%)	687 (28%)	681 (29%)
<b>Ethnicity</b>					
White	2,340 (99%)	2,376 (99%)	2,386 (99%)	2,348 (99%)	2,101 (95%)
Black	4 (-%)	4 (-%)	5 (-%)	6 (-%)	44 (2%)
Hispanic	2 (-%)	4 (-%)	4 (-%)	3 (-%)	24 (1%)
Other	10 (-%)	18 (1%)	17 (1%)	18 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(88%)	(85%)	(92%)	(88%)
Grads 4 Years	135	127	138	152	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	2	6	4	1
Retentions	36	28	33	24	20
Dropout Rate	(1.7%)	(1.2%)	(1.2%)	(1.0%)	(1.7%)
Dropouts	11	8	9	7	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	354	295	348	403	187

## Certified Salary Schedule

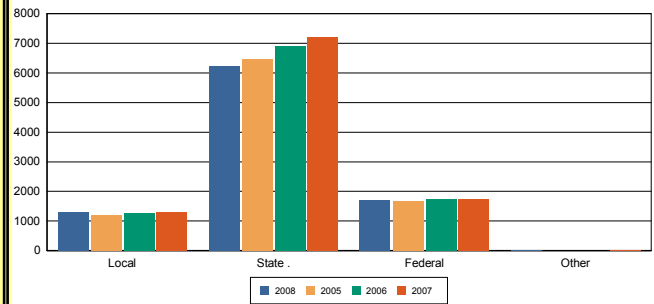
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,472	\$30,660	\$31,273	\$34,643	\$34,257
10 Years	34,067	35,440	36,149	39,572	42,829
20 Years	40,142	41,760	42,595	46,088	46,640
30 Years	45,551	47,387	48,335	51,890	48,335
<b>Rank II</b>					
0 Years	32,842	34,165	34,849	38,258	37,845
10 Years	37,598	39,113	39,896	43,359	46,810
20 Years	43,425	45,176	46,079	49,610	50,893
30 Years	46,345	48,212	49,177	52,741	52,630
<b>Rank I</b>					
0 Years	37,766	39,287	40,073	43,539	41,719
10 Years	40,284	41,907	42,745	46,240	50,840
20 Years	47,187	49,089	50,071	53,644	55,063
30 Years	50,159	52,180	53,223	56,831	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	5%	10%
District Admin Support	2%	2%
School Admin Support	7%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	8%	6%
Food Services	7%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$1,245,720	

**2008 Tax Rates**

Real Estate Tax *	40.2
Tangible Tax *	40.7
Motor Vehicle *	49.0
Utility Tax (% Gross Receipts)	2.5
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	47.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$216,142
SEEK Distribution	\$11,663,430

\* Cents per \$100 of assessed property.

**2008 Performance**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	53.3%	15.0	50.8%	16.3	39.8%	18.7	58.0%
Math	14.2	23.9%	15.4	15.7%	17.4	12.7%	18.5	17.3%
Reading	13.7	30.4%	15.5	35.0%	17.4	24.1%	20.5	54.3%
Science	16.0	10.3%	17.3	14.2%	18.3	13.3%	20.4	21.0%
Composite	14.5		15.9		17.5		19.7	
Tested (#)	184		197		166		81	

	District		State
	2007	2008	2008
Avg Score	2.3	1.8	2.5
Number of Exams	4	20	23,309
Number of Students	3	15	14,688
% of Exams 3 or Above	25%	10%	47%

**2008 Kentucky Core Content Tests**

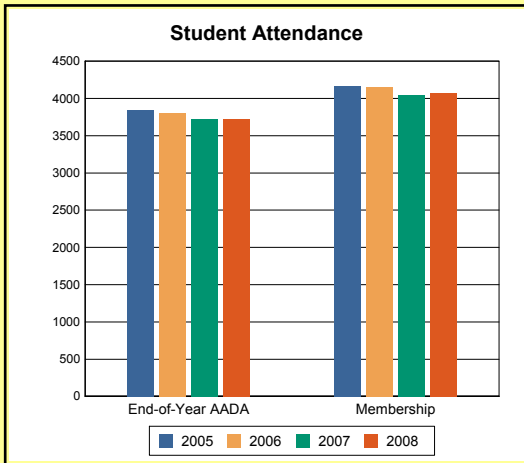


Superintendent  
**Maurice Reeder**  
 96 Plummers Ln  
 Vanceburg, KY 41179  
 Phone: 606-796-2811

Academic Index		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	9%	9%	6%	13%	15%	28%	8%	9%	17%	3%	6%	6%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	32%	35%	26%	31%	26%	29%	34%	35%	20%	48%	60%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	64%	59%	59%	61%	54%	46%	63%	57%	48%	77%	46%	34%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Index	District	86	87	87	89	85	69	93	87	75	93	81	75
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Lincoln County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	9	9	9	9
EOY AADA *	3,841	3,802	3,722	3,729
Membership	4,169	4,155	4,043	4,072

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,077	1,239

## 2008 Staffing Data

	District	State
Classified Personnel	417 (54%)	48,352 (49%)
Certified Personnel	360 (46%)	51,123 (51%)
Number of FTE Teachers	288	43,275
Pupil/Teacher Ratio	14.2	14.8
Avg Administrator Salary	\$75,461	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,026	\$46,976
Avg Extended Pay	\$199	\$396
Avg Extra Duty Pay	\$460	\$634
<b>Years of Experience</b>		
0 (New)	6.6%	6.2%
1-5	28.2%	25.5%
6-10	26.4%	21.6%
11-20	23.6%	27.4%
21-25	6.6%	9.8%
26-30	5.9%	6.5%
Over 30	2.8%	3.0%
Retired	0.0%	0.0%
Avg Years	10.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.3%	22.7%
Rank II	52.4%	49.8%
Rank I	24.7%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(58%)	(55%)	(56%)	(56%)
LEP	17 (-%)	17 (-%)	20 (-%)	31 (1%)	8 (-%)
Migrant	102 (2%)	69 (2%)	44 (1%)	37 (1%)	0 (0%)
Exceptional Child	810 (19%)	841 (20%)	835 (21%)	806 (20%)	347 (16%)
<b>Membership</b>					
Preschool	184 (4%)	184 (4%)	115 (3%)	129 (3%)	68 (3%)
K-5	2,011 (47%)	1,971 (46%)	1,926 (47%)	1,967 (47%)	1,055 (45%)
6-8	969 (22%)	974 (23%)	942 (23%)	955 (23%)	518 (23%)
9-12	1,147 (27%)	1,168 (27%)	1,135 (28%)	1,150 (27%)	681 (29%)
<b>Ethnicity</b>					
White	3,975 (95%)	3,952 (95%)	3,840 (95%)	3,861 (95%)	2,101 (95%)
Black	112 (3%)	111 (3%)	102 (3%)	100 (2%)	44 (2%)
Hispanic	35 (1%)	42 (1%)	43 (1%)	51 (1%)	24 (1%)
Other	47 (1%)	50 (1%)	58 (1%)	60 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(77%)	(80%)	(82%)	(88%)
Grads 4 Years	252	242	240	247	140
Grads IEP	6	11	17	2	0
Grads PLUS	13	22	20	28	1
Certificates	7	2	6	0	1
Retentions	24	24	37	93	20
Dropout Rate	(3.5%)	(3.7%)	(2.0%)	(1.4%)	(1.7%)
Dropouts	42	45	24	17	13
<b>Discipline</b>					
Expulsions	2	2	0	1	0
Suspensions	488	423	430	372	187

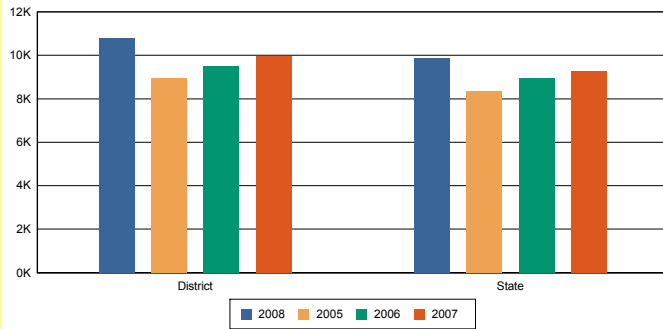
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,385	\$30,569	\$31,180	\$34,550	\$34,257
10 Years	36,578	38,422	39,575	43,035	42,829
20 Years	38,597	40,542	41,758	45,242	46,640
30 Years	39,861	41,870	43,126	46,625	48,335
<b>Rank II</b>					
0 Years	32,059	33,675	34,685	38,092	37,845
10 Years	40,138	42,161	43,426	46,928	46,810
20 Years	42,159	44,284	45,613	49,139	50,893
30 Years	43,527	45,721	47,093	50,635	52,630
<b>Rank I</b>					
0 Years	35,584	37,377	38,498	41,947	41,719
10 Years	43,687	45,889	47,266	50,809	50,840
20 Years	45,705	48,009	49,449	53,016	55,063
30 Years	47,193	49,572	51,059	54,643	56,914

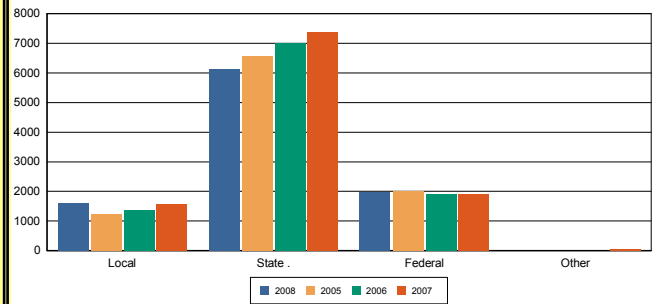


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	9%	10%
District Admin Support	1%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$5,072,612	

**2008 Tax Rates**

Real Estate Tax *	37.9
Tangible Tax *	37.9
Motor Vehicle *	54.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	49.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$252,726
SEEK Distribution	\$20,230,159

\* Cents per \$100 of assessed property.

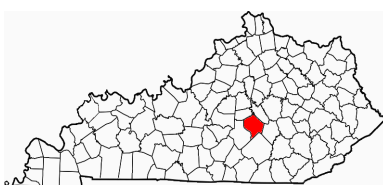
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.4	53.2%	14.7	50.7%	16.0	37.3%	19.5	63.0%
Math	14.6	29.1%	15.0	10.7%	17.2	12.9%	18.4	19.2%
Reading	13.5	33.5%	15.6	34.6%	16.9	21.0%	20.5	46.6%
Science	15.3	7.9%	16.3	8.7%	17.3	6.3%	19.8	17.1%
Composite	14.3		15.5		17.0		19.7	
Tested (#)	316		299		271		146	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.1	2.1	2.5
Number of Exams	52	40	23,309
Number of Students	37	21	14,688
% of Exams 3 or Above	35%	33%	47%

**2008 Kentucky Core Content Tests**

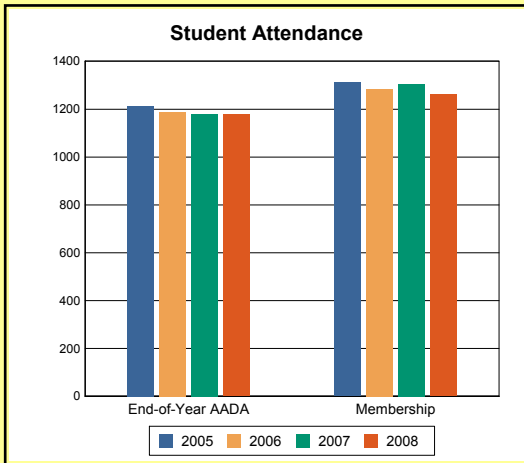


Superintendent  
**Larry Woods**  
 305 Danville Ave  
 Stanford, KY 40484  
 Phone: 606-365-2124

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	3%	8%	12%	6%	34%	9%	2%	25%	6%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	26%	22%	42%	28%	26%	37%	33%	21%	40%	33%	52%	67%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	68%	75%	50%	60%	68%	29%	58%	77%	35%	61%	46%	23%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	98	81	89	97	59	89	102	65	86	85	69
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Livingston County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	4	4	4
EOY AADA *	1,214	1,189	1,180	1,178
Membership	1,311	1,284	1,306	1,262

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	1	1,060	1,062

## 2008 Staffing Data

	District	State
Classified Personnel	121 (51%)	48,352 (49%)
Certified Personnel	116 (49%)	51,123 (51%)
Number of FTE Teachers	94	43,275
Pupil/Teacher Ratio	13.5	14.8
Avg Administrator Salary	\$79,088	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,121	\$46,976
Avg Extended Pay	\$358	\$396
Avg Extra Duty Pay	\$447	\$634
<b>Years of Experience</b>		
0 (New)	2.1%	6.2%
1-5	24.6%	25.5%
6-10	25.2%	21.6%
11-20	29.9%	27.4%
21-25	10.7%	9.8%
26-30	6.4%	6.5%
Over 30	1.1%	3.0%
Retired	0.0%	0.0%
Avg Years	11.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	24.2%	22.7%
Rank II	53.4%	49.8%
Rank I	21.4%	26.4%

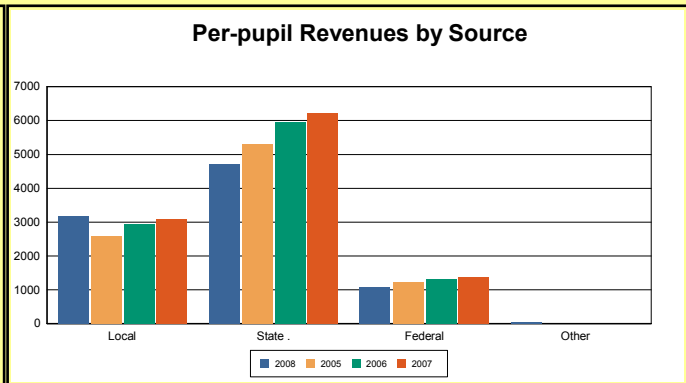
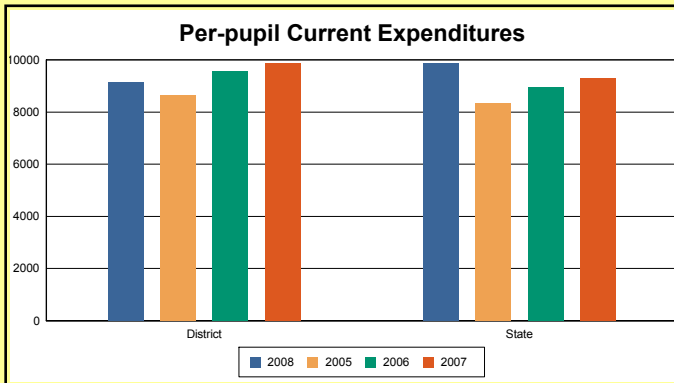
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(44%)	(47%)	(47%)	(56%)
LEP	13 (1%)	12 (1%)	17 (1%)	13 (1%)	8 -%
Migrant	14 (1%)	3 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	221 (17%)	220 (17%)	216 (17%)	213 (17%)	347 (16%)
<b>Membership</b>					
Preschool	44 (3%)	58 (4%)	44 (3%)	38 (3%)	68 (3%)
K-5	564 (42%)	561 (42%)	552 (41%)	556 (43%)	1,055 (45%)
6-8	336 (25%)	307 (23%)	321 (24%)	305 (23%)	518 (23%)
9-12	411 (30%)	416 (31%)	433 (32%)	401 (31%)	681 (29%)
<b>Ethnicity</b>					
White	1,290 (98%)	1,252 (98%)	1,275 (98%)	1,222 (97%)	2,101 (95%)
Black	1 -%	4 -%	3 -%	4 -%	44 (2%)
Hispanic	9 (1%)	13 (1%)	13 (1%)	18 (1%)	24 (1%)
Other	11 (1%)	15 (1%)	15 (1%)	18 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(85%)	(86%)	(90%)	(88%)
Grads 4 Years	89	77	95	94	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	1	0	0	1
Certificates	0	0	1	0	1
Retentions	17	19	17	9	20
Dropout Rate	(3.0%)	(1.8%)	(1.1%)	(1.6%)	(1.7%)
Dropouts	13	8	5	7	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	170	137	163	152	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,490	\$30,679	\$31,293	\$34,664	\$34,257
10 Years	37,806	39,330	40,117	43,583	42,829
20 Years	39,929	41,538	42,369	45,859	46,640
30 Years	39,929	41,538	42,369	45,859	48,335
<b>Rank II</b>					
0 Years	33,153	34,490	35,180	38,593	37,845
10 Years	41,569	43,245	44,110	47,619	46,810
20 Years	43,716	45,478	46,388	49,922	50,893
30 Years	43,716	45,478	46,388	49,922	52,630
<b>Rank I</b>					
0 Years	36,786	38,269	39,034	42,488	41,719
10 Years	45,344	47,171	48,114	51,667	50,840
20 Years	47,478	49,392	50,380	53,957	55,063
30 Years	47,478	49,392	50,380	53,957	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	65%	60%
Instructional Support	5%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	5%	6%

Contingency Percent	21%
End-of-Year Fund Balance	\$2,433,642

**2008 Tax Rates**

Real Estate Tax *	37.8
Tangible Tax *	37.8
Motor Vehicle *	37.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	45.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$469,807
SEEK Distribution	\$4,705,006

\* Cents per \$100 of assessed property.

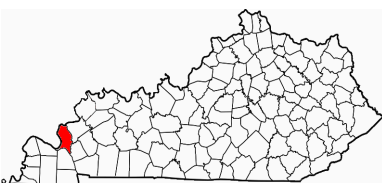
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.8	45.2%	14.7	50.0%	16.7	42.2%	17.6	56.6%
Math	14.3	20.2%	15.1	15.1%	17.3	12.8%	17.8	11.3%
Reading	13.3	27.9%	15.5	33.0%	17.9	31.2%	19.2	39.6%
Science	14.9	3.8%	16.8	9.4%	18.3	9.2%	18.6	9.4%
Composite	14.0		15.7		17.7		18.4	
Tested (#)	104		109		109		53	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.6	1.3	2.5
Number of Exams	8	28	23,309
Number of Students	8	28	14,688
% of Exams 3 or Above	0%	7%	47%

**2008 Kentucky Core Content Tests**

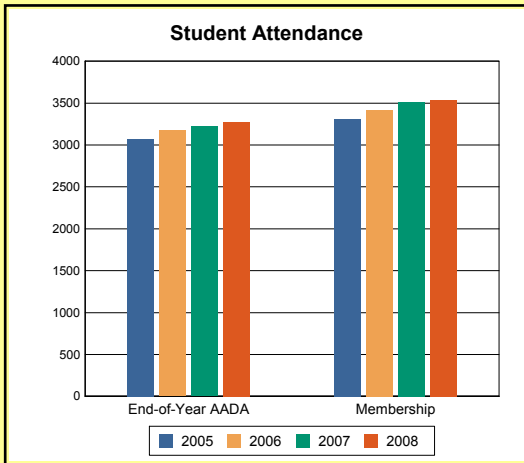


Superintendent  
**Kennith Bargo**  
 127 East Adair Street  
 Smithland, KY 42081  
 Phone: 270-928-2111

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	10%	7%	5%	14%	14%	34%	3%	14%	20%	8%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	33%	45%	25%	33%	39%	17%	43%	49%	33%	43%	52%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	60%	50%	61%	53%	27%	80%	43%	31%	59%	52%	44%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	87	86	84	87	82	59	108	77	66	82	84	83
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Logan County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	3,072	3,171	3,222	3,274
Membership	3,311	3,421	3,510	3,540

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	134	39	1,095	1,115

## 2008 Staffing Data

	District	State
Classified Personnel	269 (48%)	48,352 (49%)
Certified Personnel	287 (52%)	51,123 (51%)
Number of FTE Teachers	242	43,275
Pupil/Teacher Ratio	14.6	14.8
Avg Administrator Salary	\$87,023	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,945	\$46,976
Avg Extended Pay	\$408	\$396
Avg Extra Duty Pay	\$333	\$634
<b>Years of Experience</b>		
0 (New)	11.0%	6.2%
1-5	31.2%	25.5%
6-10	13.7%	21.6%
11-20	24.7%	27.4%
21-25	8.7%	9.8%
26-30	9.1%	6.5%
Over 30	1.7%	3.0%
Retired	0.0%	0.0%
Avg Years	10.8	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	32.0%	22.7%
Rank II	45.0%	49.8%
Rank I	21.7%	26.4%

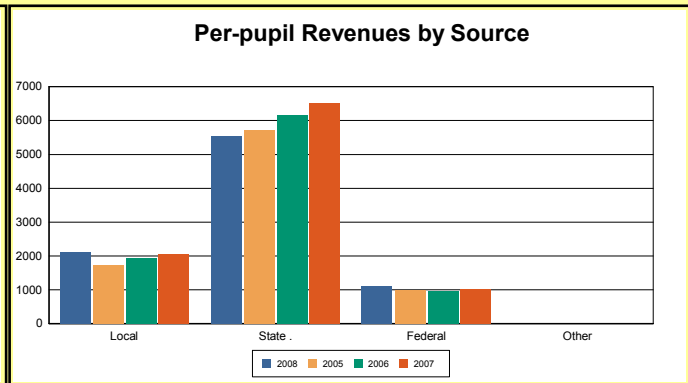
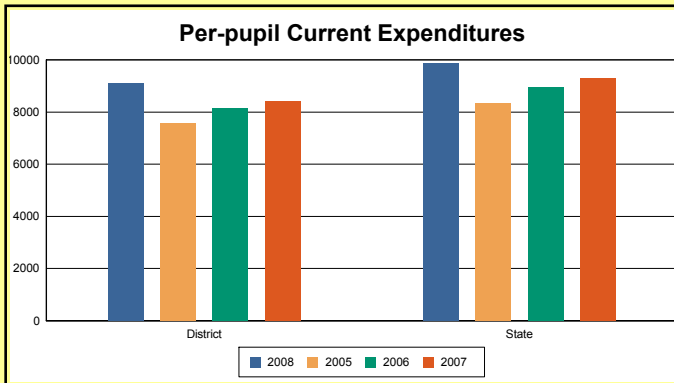
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(45%)	(47%)	(48%)	(56%)
LEP	18 (1%)	17 -%	31 (1%)	19 (1%)	8 -%
Migrant	41 (1%)	35 (1%)	32 (1%)	25 (1%)	0 (0%)
Exceptional Child	500 (15%)	507 (15%)	539 (15%)	525 (15%)	347 (16%)
<b>Membership</b>					
Preschool	195 (6%)	189 (5%)	176 (5%)	213 (6%)	68 (3%)
K-5	1,548 (44%)	1,590 (44%)	1,630 (44%)	1,620 (43%)	1,055 (45%)
6-8	793 (23%)	829 (23%)	863 (23%)	839 (22%)	518 (23%)
9-12	967 (28%)	993 (28%)	1,009 (27%)	1,081 (29%)	681 (29%)
<b>Ethnicity</b>					
White	3,169 (96%)	3,275 (96%)	3,349 (95%)	3,380 (95%)	2,101 (95%)
Black	115 (3%)	104 (3%)	113 (3%)	107 (3%)	44 (2%)
Hispanic	13 -%	18 (1%)	28 (1%)	28 (1%)	24 (1%)
Other	14 -%	24 (1%)	20 (1%)	25 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(88%)	(94%)	(91%)	(88%)
Grads 4 Years	213	244	218	256	140
Grads IEP	0	0	1	0	0
Grads PLUS	0	0	0	4	1
Certificates	0	5	2	2	1
Retentions	23	22	19	14	20
Dropout Rate	(2.6%)	(1.7%)	(1.3%)	(1.6%)	(1.7%)
Dropouts	25	17	13	17	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	105	79	83	109	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,175	\$30,645	\$31,260	\$34,630	\$34,257
10 Years	36,325	38,155	38,920	42,375	42,829
20 Years	39,800	41,800	42,640	46,135	46,640
30 Years	41,525	43,610	44,485	48,000	48,335
<b>Rank II</b>					
0 Years	31,950	33,560	34,235	37,640	37,845
10 Years	40,000	42,015	42,860	46,360	46,810
20 Years	43,350	45,530	46,445	49,980	50,893
30 Years	45,100	47,365	48,315	51,870	52,630
<b>Rank I</b>					
0 Years	35,525	37,310	38,060	41,505	41,719
10 Years	43,625	45,820	46,740	50,280	50,840
20 Years	47,000	49,365	50,355	53,935	55,063
30 Years	48,750	51,195	52,220	55,900	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	32%	
End-of-Year Fund Balance	\$8,942,622	

**2008 Tax Rates**

Real Estate Tax *	36.0
Tangible Tax *	36.0
Motor Vehicle *	44.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$287,816
SEEK Distribution	\$15,370,281

\* Cents per \$100 of assessed property.

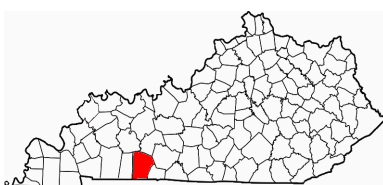
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.9	57.5%	15.7	56.2%	17.5	45.9%	19.6	62.1%
Math	14.0	24.5%	16.0	21.2%	17.3	15.0%	19.2	26.2%
Reading	13.6	34.3%	16.7	43.8%	18.4	33.0%	20.5	49.0%
Science	15.6	6.2%	17.0	13.5%	18.4	9.4%	20.1	16.6%
Composite	14.4		16.5		18.0		20.0	
Tested (#)	306		269		233		145	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.9	1.8	2.5
Number of Exams	29	19	23,309
Number of Students	21	15	14,688
% of Exams 3 or Above	21%	16%	47%

**2008 Kentucky Core Content Tests**

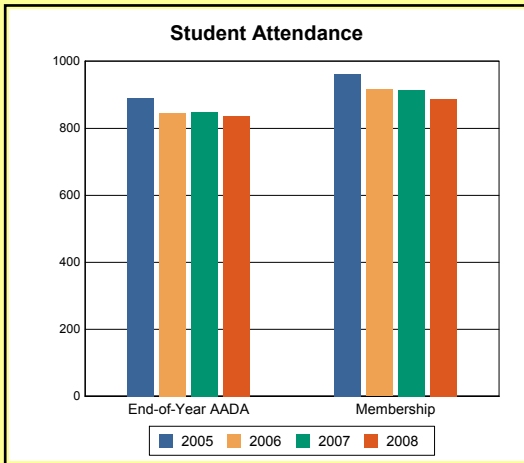


Superintendent  
**Marshall Kemp**  
 2222 Bowling Green Rd  
 Russellville, KY 42276  
 Phone: 270-726-2436

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	6%	3%	6%	6%	8%	33%	6%	3%	17%	2%	3%	4%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	20%	41%	20%	25%	33%	22%	25%	46%	30%	49%	61%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	77%	53%	74%	67%	34%	72%	72%	37%	68%	48%	35%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	98	84	102	94	61	102	100	70	92	84	78
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Ludlow Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	2
EOY AADA *	891	846	848	837
Membership	961	916	915	887

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	6	1,097	1,097

## 2008 Staffing Data

	District	State
Classified Personnel	33 (34%)	48,352 (49%)
Certified Personnel	64 (66%)	51,123 (51%)
Number of FTE Teachers	54	43,275
Pupil/Teacher Ratio	16.4	14.8
Avg Administrator Salary	\$88,609	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$51,724	\$46,976
Avg Extended Pay	\$312	\$396
Avg Extra Duty Pay	\$1,169	\$634
<b>Years of Experience</b>		
0 (New)	1.9%	6.2%
1-5	22.2%	25.5%
6-10	22.2%	21.6%
11-20	20.4%	27.4%
21-25	13.0%	9.8%
26-30	14.8%	6.5%
Over 30	5.6%	3.0%
Retired	0.0%	0.0%
Avg Years	14.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	14.8%	22.7%
Rank II	55.6%	49.8%
Rank I	29.6%	26.4%

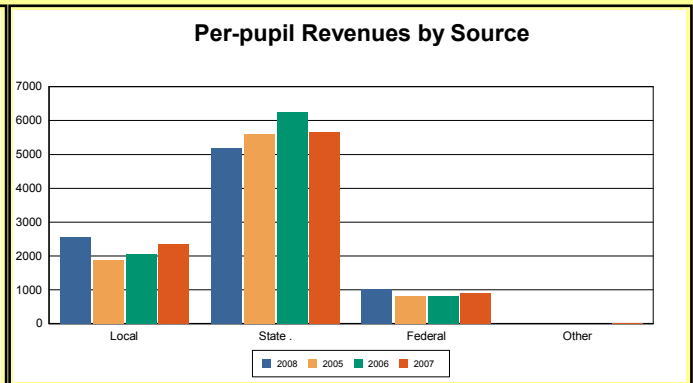
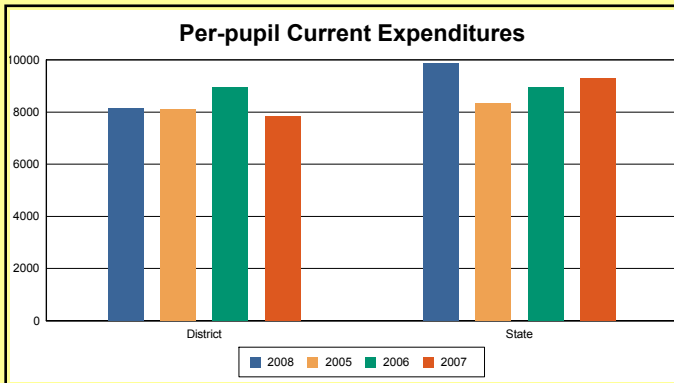
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(47%)	(50%)	(54%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	140 (15%)	133 (15%)	143 (16%)	142 (16%)	347 (16%)
<b>Membership</b>					
Preschool	23 (2%)	24 (3%)	22 (2%)	14 (2%)	68 (3%)
K-5	419 (43%)	397 (42%)	381 (41%)	355 (39%)	1,055 (45%)
6-8	243 (25%)	225 (24%)	241 (26%)	247 (27%)	518 (23%)
9-12	299 (30%)	294 (31%)	293 (31%)	285 (32%)	681 (29%)
<b>Ethnicity</b>					
White	954 (99%)	900 (98%)	895 (98%)	866 (98%)	2,101 (95%)
Black	0 -%	1 -%	4 -%	2 -%	44 (2%)
Hispanic	1 -%	1 -%	5 (1%)	6 (1%)	24 (1%)
Other	6 (1%)	14 (2%)	11 (1%)	13 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(99%)	(97%)	(94%)	(91%)	(88%)
Grads 4 Years	68	73	63	62	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	1	2	1
Certificates	0	0	0	0	1
Retentions	19	14	8	7	20
Dropout Rate	(0.7%)	(1.0%)	-%	(2.0%)	(1.7%)
Dropouts	2	3	1	6	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	84	73	101	83	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,801	\$32,664	\$33,317	\$36,710	\$34,257
10 Years	40,023	41,636	42,469	45,961	42,829
20 Years	45,498	48,251	49,216	52,781	46,640
30 Years	47,897	49,827	50,824	54,406	48,335
<b>Rank II</b>					
0 Years	33,232	34,571	35,262	38,676	37,845
10 Years	43,050	44,785	45,681	49,207	46,810
20 Years	48,261	50,206	51,210	54,796	50,893
30 Years	50,023	53,049	54,110	57,727	52,630
<b>Rank I</b>					
0 Years	38,020	39,552	40,343	43,812	41,719
10 Years	49,244	51,228	52,253	55,850	50,840
20 Years	55,119	57,340	58,487	62,152	55,063
30 Years	57,101	60,556	61,767	65,467	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	65%	60%
Instructional Support	8%	10%
District Admin Support	5%	2%
School Admin Support	7%	6%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	1%	6%
Food Services	6%	6%
Contingency Percent	19%	
End-of-Year Fund Balance	\$1,283,408	

**2008 Tax Rates**

Real Estate Tax *	62.9
Tangible Tax *	62.9
Motor Vehicle *	74.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	73.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$282,484
SEEK Distribution	\$3,677,508

\* Cents per \$100 of assessed property.

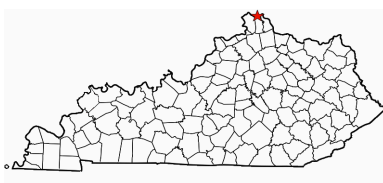
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.1	57.1%	16.6	65.7%	17.6	46.3%	19.6	63.0%
Math	14.4	20.2%	17.1	25.7%	18.7	26.3%	19.8	31.5%
Reading	13.9	33.3%	18.4	62.9%	19.1	36.3%	20.4	37.0%
Science	15.9	7.1%	18.5	30.0%	19.4	13.8%	19.8	16.7%
Composite	14.7		17.8		18.9		20.0	
Tested (#)	84		70		80		54	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.9	1.9	2.5
Number of Exams	45	59	23,309
Number of Students	32	43	14,688
% of Exams 3 or Above	24%	27%	47%

**2008 Kentucky Core Content Tests**

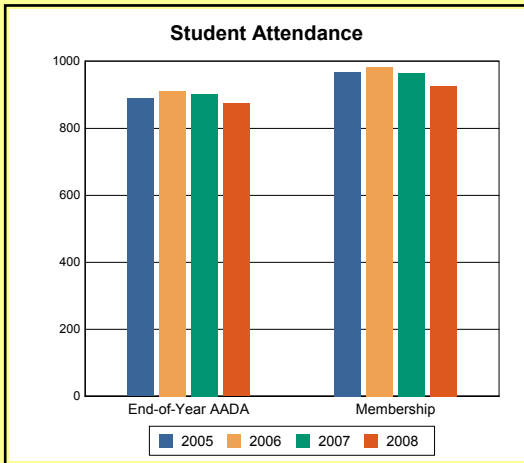


Superintendent  
**Curtis Hall**  
 525 Elm St  
 Ludlow, KY 41016  
 Phone: 859-261-8210

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	2%	9%	15%	20%	6%	8%	14%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	25%	18%	21%	41%	41%	11%	38%	45%	27%	48%	56%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	71%	80%	70%	44%	39%	83%	54%	41%	70%	47%	43%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	94	103	97	76	73	105	85	75	90	82	85
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Lyon County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	889	912	902	874
Membership	968	983	965	926

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	1	1,085	1,143

## 2008 Staffing Data

	District	State
Classified Personnel	75 (50%)	48,352 (49%)
Certified Personnel	76 (50%)	51,123 (51%)
Number of FTE Teachers	64	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$82,836	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,111	\$46,976
Avg Extended Pay	\$281	\$396
Avg Extra Duty Pay	\$400	\$634
<b>Years of Experience</b>		
0 (New)	3.1%	6.2%
1-5	29.8%	25.5%
6-10	27.4%	21.6%
11-20	18.8%	27.4%
21-25	14.5%	9.8%
26-30	4.7%	6.5%
Over 30	1.6%	3.0%
Retired	0.0%	0.0%
Avg Years	11.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	29.0%	22.7%
Rank II	58.5%	49.8%
Rank I	12.5%	26.4%

## Demographic Profile

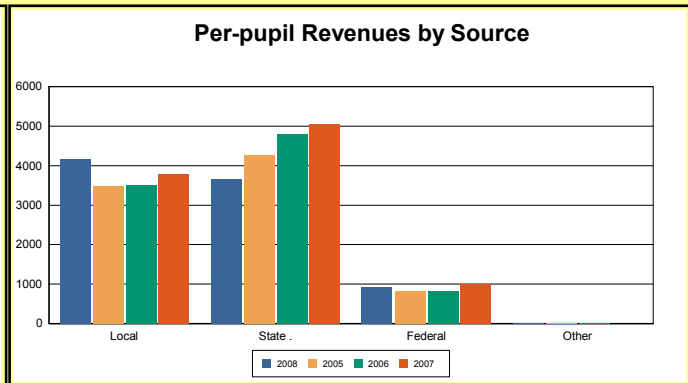
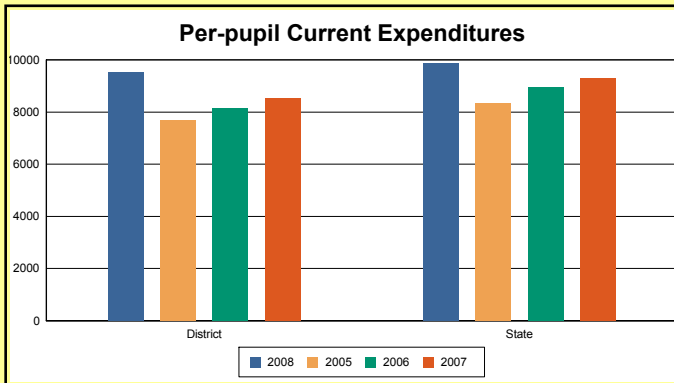
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(37%)	(40%)	(43%)	(56%)
LEP	3 -%	4 -%	5 (1%)	6 (1%)	8 -%
Migrant	3 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	163 (17%)	146 (15%)	132 (14%)	132 (14%)	347 (16%)
<b>Membership</b>					
Preschool	25 (3%)	24 (2%)	26 (3%)	18 (2%)	68 (3%)
K-5	407 (41%)	418 (42%)	401 (40%)	393 (42%)	1,055 (45%)
6-8	275 (28%)	252 (25%)	226 (23%)	206 (22%)	518 (23%)
9-12	286 (29%)	313 (31%)	338 (34%)	327 (35%)	681 (29%)
<b>Ethnicity</b>					
White	932 (96%)	927 (94%)	911 (94%)	869 (94%)	2,101 (95%)
Black	33 (3%)	39 (4%)	39 (4%)	36 (4%)	44 (2%)
Hispanic	1 -%	6 (1%)	5 (1%)	8 (1%)	24 (1%)
Other	2 -%	11 (1%)	10 (1%)	13 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(92%)	(93%)	(93%)	(100%)	(88%)
Grads 4 Years	55	52	70	76	140
Grads IEP	0	0	1	1	0
Grads PLUS	5	0	2	0	1
Certificates	0	0	0	0	1
Retentions	16	14	6	7	20
Dropout Rate	(0.7%)	(0.6%)	-%	(0.6%)	(1.7%)
Dropouts	2	2	1	2	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	92	110	41	150	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,208	\$30,533	\$31,449	\$34,821	\$34,257
10 Years	37,456	39,155	40,330	43,798	42,829
20 Years	39,508	41,300	42,539	46,031	46,640
30 Years	39,508	41,300	42,539	46,031	48,335
<b>Rank II</b>					
0 Years	32,842	34,331	35,361	38,776	37,845
10 Years	41,086	42,949	44,237	47,748	46,810
20 Years	43,177	45,135	46,489	50,024	50,893
30 Years	43,177	45,135	46,489	50,024	52,630
<b>Rank I</b>					
0 Years	36,445	38,097	39,240	42,697	41,719
10 Years	44,782	46,813	48,217	51,771	50,840
20 Years	46,892	49,019	50,490	54,068	55,063
30 Years	46,892	49,019	50,490	54,068	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	11%	10%
District Admin Support	3%	2%
School Admin Support	7%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	10%	
End-of-Year Fund Balance	\$804,293	

**2008 Tax Rates**

Real Estate Tax *	39.5
Tangible Tax *	39.5
Motor Vehicle *	37.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	47.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$675,035
SEEK Distribution	\$2,698,071

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.9	58.7%	17.1	76.5%	17.3	33.3%	20.2	68.5%
Math	14.3	22.7%	16.7	25.9%	17.5	16.7%	18.9	27.8%
Reading	13.9	36.0%	17.2	56.5%	17.7	25.6%	20.9	48.1%
Science	15.5	8.0%	18.2	21.2%	18.3	14.4%	20.2	22.2%
Composite	14.5		17.4		17.9		20.2	
Tested (#)	75		85		90		54	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.7	1.5	2.5
Number of Exams	40	73	23,309
Number of Students	35	46	14,688
% of Exams 3 or Above	10%	12%	47%

**2008 Kentucky Core Content Tests**

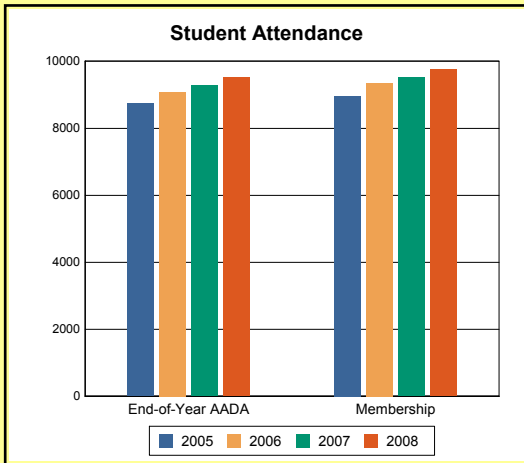


Superintendent  
**Quin Sutton**  
 217 Jenkins Rd  
 Eddyville, KY 42038  
 Phone: 270-388-9715

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	9%	0%	8%	16%	36%	3%	11%	20%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	27%	19%	20%	36%	40%	21%	28%	37%	31%	59%	63%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	64%	81%	72%	48%	24%	76%	61%	43%	66%	33%	31%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	86	108	98	80	56	109	84	76	91	75	73
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Madison County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	17	17	18	18
EOY AADA *	8,740	9,079	9,279	9,521
Membership	8,960	9,357	9,508	9,755

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,062	1,239

## 2008 Staffing Data

	District	State
Classified Personnel	643 (45%)	48,352 (49%)
Certified Personnel	776 (55%)	51,123 (51%)
Number of FTE Teachers	646	43,275
Pupil/Teacher Ratio	15.1	14.8
Avg Administrator Salary	\$96,132	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,014	\$46,976
Avg Extended Pay	\$655	\$396
Avg Extra Duty Pay	\$547	\$634
<b>Years of Experience</b>		
0 (New)	3.9%	6.2%
1-5	27.1%	25.5%
6-10	25.4%	21.6%
11-20	26.3%	27.4%
21-25	9.8%	9.8%
26-30	5.3%	6.5%
Over 30	2.2%	3.0%
Retired	0.0%	0.0%
Avg Years	11.1	11.6
<b>Rank</b>		
Rank IV	0.3%	0.4%
Rank III	20.8%	22.7%
Rank II	53.5%	49.8%
Rank I	25.3%	26.4%

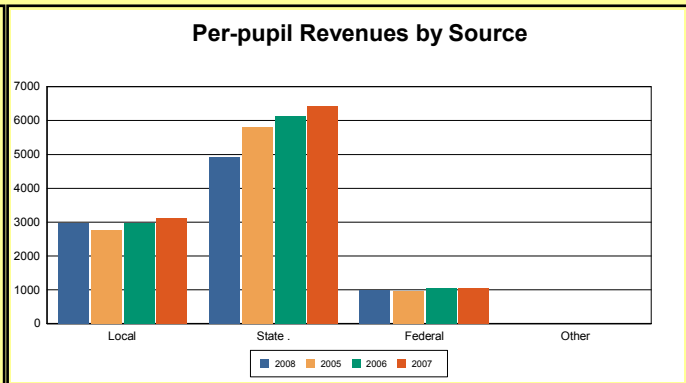
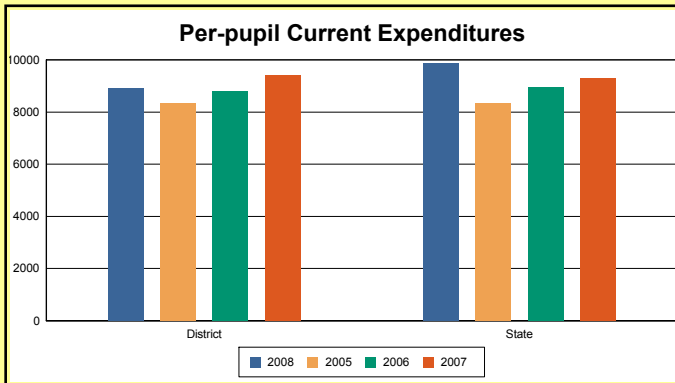
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(41%)	(47%)	(48%)	(56%)
LEP	77 (1%)	77 (1%)	64 (1%)	79 (1%)	8 -%
Migrant	305 (3%)	219 (2%)	153 (2%)	84 (1%)	0 (0%)
Exceptional Child	1,823 (20%)	1,846 (20%)	1,785 (19%)	1,820 (19%)	347 (16%)
<b>Membership</b>					
Preschool	324 (4%)	307 (3%)	322 (3%)	340 (3%)	68 (3%)
K-5	4,373 (48%)	4,612 (48%)	4,752 (49%)	4,916 (49%)	1,055 (45%)
6-8	2,115 (23%)	2,076 (22%)	2,060 (21%)	2,105 (21%)	518 (23%)
9-12	2,354 (26%)	2,568 (27%)	2,619 (27%)	2,734 (27%)	681 (29%)
<b>Ethnicity</b>					
White	8,095 (90%)	8,426 (90%)	8,568 (90%)	8,734 (90%)	2,101 (95%)
Black	564 (6%)	590 (6%)	550 (6%)	559 (6%)	44 (2%)
Hispanic	111 (1%)	139 (1%)	153 (2%)	183 (2%)	24 (1%)
Other	190 (2%)	202 (2%)	237 (2%)	279 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(89%)	(89%)	(90%)	(88%)
Grads 4 Years	499	545	562	613	140
Grads IEP	5	30	0	0	0
Grads PLUS	15	8	6	11	1
Certificates	0	2	7	0	1
Retentions	195	185	260	154	20
Dropout Rate	(2.6%)	(2.7%)	(2.1%)	(2.1%)	(1.7%)
Dropouts	70	76	61	64	13
<b>Discipline</b>					
Expulsions	0	0	1	1	0
Suspensions	711	714	1,065	979	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,936	\$31,144	\$31,767	\$35,143	\$34,257
10 Years	38,377	39,924	40,723	44,196	42,829
20 Years	41,662	43,342	44,209	47,720	46,640
30 Years	42,160	43,860	44,738	48,255	48,335
<b>Rank II</b>					
0 Years	33,576	34,930	35,629	39,047	37,845
10 Years	42,160	43,860	44,738	48,255	46,810
20 Years	45,537	47,373	48,321	51,876	50,893
30 Years	46,046	47,903	48,862	52,423	52,630
<b>Rank I</b>					
0 Years	37,220	38,721	39,496	42,956	41,719
10 Years	46,025	47,881	48,839	52,400	50,840
20 Years	49,405	51,397	52,425	56,025	55,063
30 Years	49,912	51,925	52,964	56,570	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	11%	10%
District Admin Support	2%	2%
School Admin Support	3%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$7,458,969	

**2008 Tax Rates**

Real Estate Tax *	52.4
Tangible Tax *	58.5
Motor Vehicle *	55.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel*	5.6
Recallable Nickel *	0
Levied Equivalent Rate *	64.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$427,262
SEEK Distribution	\$39,901,261

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	53.9%	15.7	58.5%	17.7	48.7%	20.7	70.6%
Math	14.2	25.1%	16.3	21.4%	18.0	16.5%	19.6	30.2%
Reading	13.7	31.7%	16.5	42.3%	19.1	35.6%	21.9	55.7%
Science	15.7	8.8%	17.3	17.3%	18.9	14.6%	20.7	26.5%
Composite	14.4		16.6		18.6		20.9	
Tested (#)	713		791		631		411	

	District		State
	2007	2008	2008
Avg Score	2.1	2.5	2.5
Number of Exams	194	162	23,309
Number of Students	142	137	14,688
% of Exams 3 or Above	32%	51%	47%

**2008 Kentucky Core Content Tests**

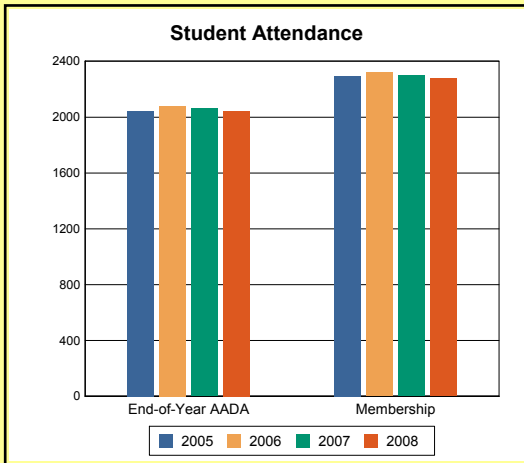


Superintendent  
**Tommy Floyd**  
 550 S Keeneland Dr  
 Richmond, KY 40475  
 Phone: 859-624-4500

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	5%	7%	8%	14%	30%	5%	6%	21%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	24%	33%	18%	26%	38%	17%	22%	38%	25%	43%	60%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	78%	71%	60%	74%	60%	32%	78%	72%	41%	72%	52%	31%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	98	95	87	102	86	63	106	98	72	93	85	74
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Magoffin County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	8	8	8
EOY AADA *	2,042	2,078	2,064	2,045
Membership	2,294	2,321	2,299	2,277

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	2	1,076	1,091

## 2008 Staffing Data

	District	State
Classified Personnel	206 (50%)	48,352 (49%)
Certified Personnel	209 (50%)	51,123 (51%)
Number of FTE Teachers	168	43,275
Pupil/Teacher Ratio	13.6	14.8
Avg Administrator Salary	\$73,195	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,395	\$46,976
Avg Extended Pay	\$376	\$396
Avg Extra Duty Pay	\$77	\$634
<b>Years of Experience</b>		
0 (New)	6.0%	6.2%
1-5	19.1%	25.5%
6-10	26.2%	21.6%
11-20	29.2%	27.4%
21-25	11.3%	9.8%
26-30	6.0%	6.5%
Over 30	2.4%	3.0%
Retired	0.0%	0.0%
Avg Years	12.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	14.9%	22.7%
Rank II	29.2%	49.8%
Rank I	56.0%	26.4%

## Demographic Profile

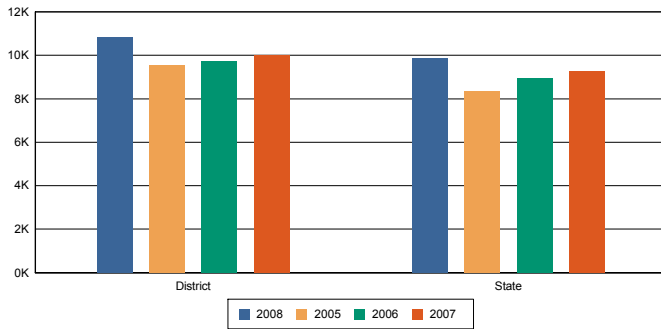
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(81%)	(81%)	(81%)	(56%)
LEP	2 -%	0 (0%)	2 -%	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	392 (17%)	420 (18%)	439 (19%)	421 (18%)	347 (16%)
<b>Membership</b>					
Preschool	15 (1%)	17 (1%)	13 (1%)	10 -%	68 (3%)
K-5	1,071 (46%)	1,086 (46%)	1,087 (47%)	1,080 (47%)	1,055 (45%)
6-8	608 (26%)	554 (24%)	512 (22%)	499 (22%)	518 (23%)
9-12	615 (27%)	681 (29%)	699 (30%)	698 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,289 (100%)	2,316 (100%)	2,286 (99%)	2,261 (99%)	2,101 (95%)
Black	1 -%	3 -%	5 -%	6 -%	44 (2%)
Hispanic	3 -%	1 -%	3 -%	8 -%	24 (1%)
Other	1 -%	1 -%	5 -%	2 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(89%)	(89%)	(91%)	(88%)
Grads 4 Years	95	135	121	138	140
Grads IEP	0	0	0	1	0
Grads PLUS	4	6	4	6	1
Certificates	0	2	0	0	1
Retentions	52	34	27	26	20
Dropout Rate	(2.0%)	(1.0%)	-%	(1.1%)	(1.7%)
Dropouts	13	7	2	8	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	433	423	347	368	187

## Certified Salary Schedule

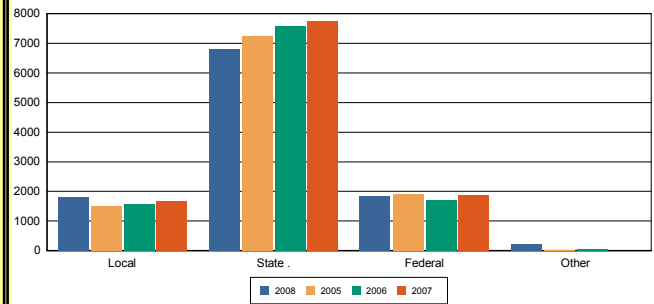
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,229	\$30,407	\$31,015	\$34,383	\$34,257
10 Years	37,265	38,767	39,542	43,002	42,829
20 Years	39,640	41,237	42,062	45,549	46,640
30 Years	40,759	42,402	43,250	46,750	48,335
<b>Rank II</b>					
0 Years	32,745	34,064	34,745	38,153	37,845
10 Years	40,905	42,553	43,404	46,906	46,810
20 Years	43,247	44,989	45,889	49,418	50,893
30 Years	44,366	46,154	47,077	50,618	52,630
<b>Rank I</b>					
0 Years	36,258	37,720	38,474	41,922	41,719
10 Years	44,421	46,211	47,135	50,677	50,840
20 Years	46,604	48,482	49,452	53,019	55,063
30 Years	47,721	49,644	50,637	54,217	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	11%	10%
District Admin Support	2%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	26%	
End-of-Year Fund Balance	\$5,470,589	

**2008 Tax Rates**

Real Estate Tax *	39.8
Tangible Tax *	39.8
Motor Vehicle *	57.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	62.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$177,617
SEEK Distribution	\$12,040,680

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.6	44.1%	13.2	31.6%	15.2	31.6%	18.8	52.8%
Math	13.8	12.5%	14.5	12.4%	16.3	6.8%	18.7	22.2%
Reading	13.3	29.6%	15.1	26.0%	17.1	22.6%	20.9	48.6%
Science	15.7	7.2%	16.4	8.5%	17.5	6.8%	19.3	19.4%
Composite	14.0		14.9		16.7		19.6	
Tested (#)	152		178		177		72	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.3	1.5	2.5
Number of Exams	24	47	23,309
Number of Students	14	31	14,688
% of Exams 3 or Above	4%	9%	47%

**2008 Kentucky Core Content Tests**

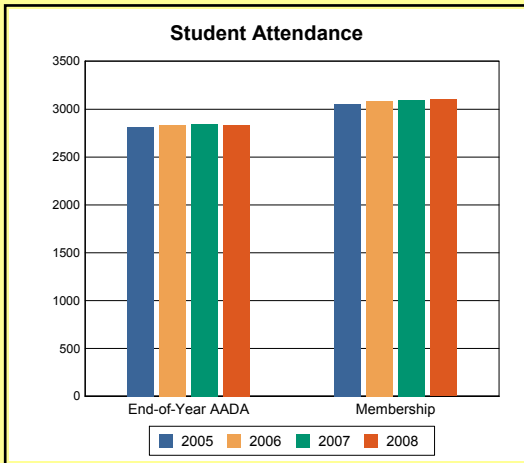
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	4%	15%	5%	9%	28%	1%	7%	20%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	28%	49%	16%	19%	35%	6%	27%	36%	25%	53%	52%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	81%	68%	36%	79%	72%	37%	93%	66%	44%	73%	46%	40%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	102	92	74	108	95	65	124	92	73	95	84	79
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Joe Hunley**  
 Gardner Trail  
 Salyersville, KY 41465  
 Phone: 606-349-6117

# Marion County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	7	7
EOY AADA *	2,813	2,834	2,841	2,837
Membership	3,054	3,085	3,097	3,101

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	3	1,069	1,069

## 2008 Staffing Data

	District	State
Classified Personnel	222 (46%)	48,352 (49%)
Certified Personnel	256 (54%)	51,123 (51%)
Number of FTE Teachers	218	43,275
Pupil/Teacher Ratio	14.2	14.8
Avg Administrator Salary	\$94,447	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,916	\$46,976
Avg Extended Pay	\$231	\$396
Avg Extra Duty Pay	\$641	\$634
<b>Years of Experience</b>		
0 (New)	5.2%	6.2%
1-5	26.1%	25.5%
6-10	22.5%	21.6%
11-20	31.2%	27.4%
21-25	5.5%	9.8%
26-30	4.1%	6.5%
Over 30	5.5%	3.0%
Retired	0.0%	0.0%
Avg Years	11.7	11.6
<b>Rank</b>		
Rank IV	1.4%	0.4%
Rank III	15.6%	22.7%
Rank II	50.9%	49.8%
Rank I	31.6%	26.4%

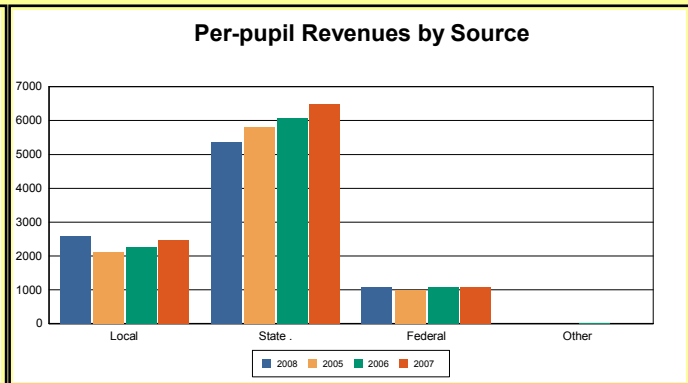
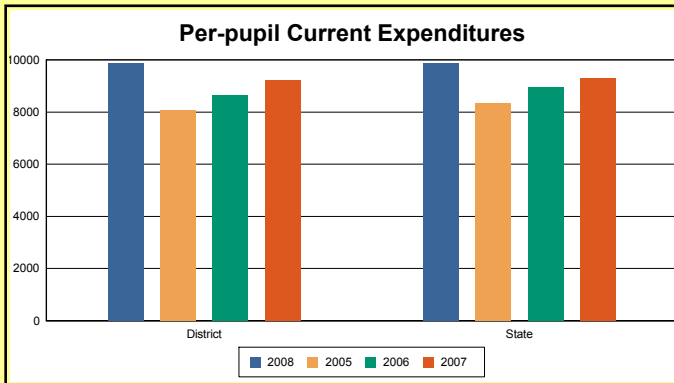
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(51%)	(52%)	(53%)	(56%)
LEP	51 (2%)	54 (2%)	59 (2%)	58 (2%)	8 -%
Migrant	45 (1%)	31 (1%)	21 (1%)	24 (1%)	0 (0%)
Exceptional Child	498 (16%)	528 (17%)	576 (19%)	553 (18%)	347 (16%)
<b>Membership</b>					
Preschool	71 (2%)	65 (2%)	78 (2%)	74 (2%)	68 (3%)
K-5	1,461 (47%)	1,480 (47%)	1,465 (46%)	1,447 (46%)	1,055 (45%)
6-8	725 (23%)	739 (23%)	726 (23%)	714 (22%)	518 (23%)
9-12	868 (28%)	866 (27%)	906 (29%)	940 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,732 (89%)	2,750 (89%)	2,766 (89%)	2,762 (89%)	2,101 (95%)
Black	241 (8%)	243 (8%)	233 (8%)	233 (8%)	44 (2%)
Hispanic	55 (2%)	60 (2%)	67 (2%)	70 (2%)	24 (1%)
Other	26 (1%)	32 (1%)	31 (1%)	36 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(85%)	(82%)	(86%)	(82%)	(88%)
Grads 4 Years	167	167	171	195	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	2	3	1	1
Certificates	0	1	2	3	1
Retentions	53	49	70	78	20
Dropout Rate	(4.7%)	(2.1%)	(3.0%)	(2.4%)	(1.7%)
Dropouts	42	19	28	23	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	349	351	305	222	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,113	\$30,286	\$31,043	\$34,411	\$34,257
10 Years	37,593	39,108	40,086	43,552	42,829
20 Years	40,304	41,928	42,976	46,473	46,640
30 Years	42,395	44,104	45,207	48,728	48,335
<b>Rank II</b>					
0 Years	32,852	34,176	35,030	38,441	37,845
10 Years	41,446	43,116	44,194	47,704	46,810
20 Years	44,171	45,951	47,100	50,642	50,893
30 Years	46,687	48,569	49,783	53,354	52,630
<b>Rank I</b>					
0 Years	36,572	38,046	38,997	42,451	41,719
10 Years	45,294	47,119	48,297	51,852	50,840
20 Years	48,018	49,953	51,202	54,788	55,063
30 Years	51,045	53,102	54,430	58,051	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	65%	60%
Instructional Support	5%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	8%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$2,316,345	

**2008 Tax Rates**

Real Estate Tax *	48.0
Tangible Tax *	47.4
Motor Vehicle *	52.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$347,733
SEEK Distribution	\$13,333,888

\* Cents per \$100 of assessed property.

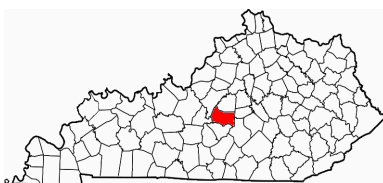
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	53.3%	15.3	54.9%	18.9	58.6%	20.7	69.2%
Math	14.5	32.4%	17.2	30.5%	18.7	23.3%	21.0	38.4%
Reading	13.2	27.5%	16.2	40.2%	18.2	34.4%	20.8	45.2%
Science	15.5	5.7%	17.3	15.9%	18.8	14.4%	20.1	21.2%
Composite	14.3		16.6		18.7		20.7	
Tested (#)	244		246		215		146	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	2.2	2.5
Number of Exams	191	144	23,309
Number of Students	109	88	14,688
% of Exams 3 or Above	36%	36%	47%

**2008 Kentucky Core Content Tests**

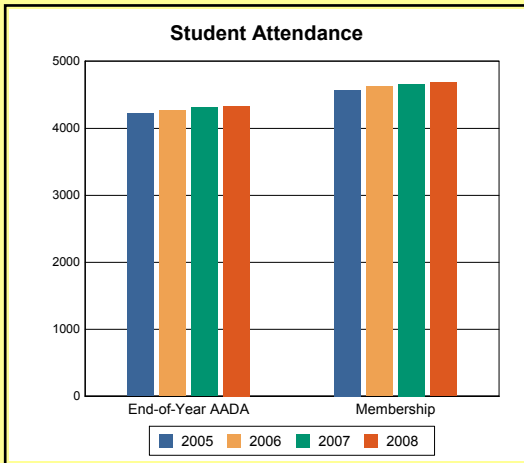


Superintendent  
**Roger Marcum**  
 755 E Main St  
 Lebanon, KY 40033  
 Phone: 270-692-3721

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	1%	4%	5%	4%	9%	18%	3%	6%	16%	1%	3%	4%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	25%	29%	20%	28%	31%	19%	34%	39%	25%	44%	54%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	81%	71%	66%	76%	63%	51%	78%	60%	45%	74%	53%	42%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	101	94	91	104	89	79	104	90	74	95	88	84
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Marshall County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	11	11	11	11
EOY AADA *	4,220	4,263	4,306	4,337
Membership	4,570	4,621	4,663	4,684

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	6	1,065	1,093

## 2008 Staffing Data

	District	State
Classified Personnel	316 (46%)	48,352 (49%)
Certified Personnel	364 (54%)	51,123 (51%)
Number of FTE Teachers	314	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$91,399	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,920	\$46,976
Avg Extended Pay	\$298	\$396
Avg Extra Duty Pay	\$953	\$634
<b>Years of Experience</b>		
0 (New)	6.3%	6.2%
1-5	18.9%	25.5%
6-10	22.1%	21.6%
11-20	34.5%	27.4%
21-25	8.3%	9.8%
26-30	7.0%	6.5%
Over 30	2.9%	3.0%
Retired	0.0%	0.0%
Avg Years	12.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	21.8%	22.7%
Rank II	50.3%	49.8%
Rank I	26.6%	26.4%

## Demographic Profile

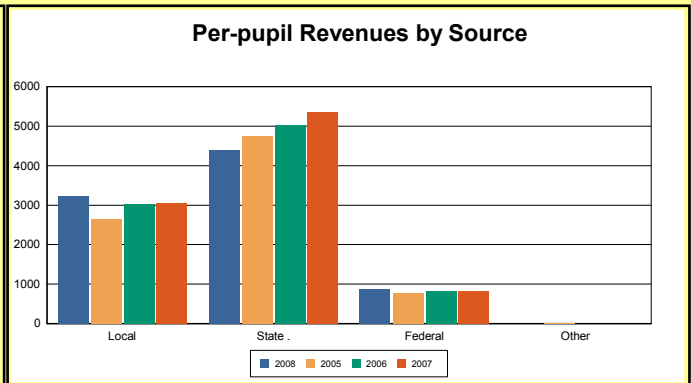
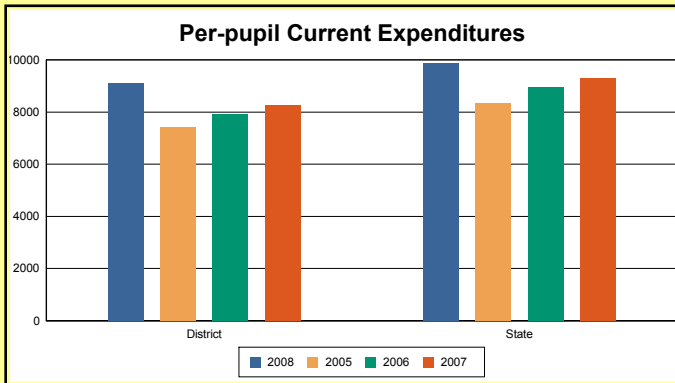
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(36%)	(40%)	(39%)	(56%)
LEP	0 (0%)	0 (0%)	4 -%	5 -%	8 -%
Migrant	82 (2%)	40 (1%)	23 -%	8 -%	0 (0%)
Exceptional Child	550 (12%)	551 (12%)	557 (12%)	528 (11%)	347 (16%)
<b>Membership</b>					
Preschool	126 (3%)	105 (2%)	125 (3%)	142 (3%)	68 (3%)
K-5	2,078 (45%)	2,117 (45%)	2,111 (44%)	2,171 (45%)	1,055 (45%)
6-8	1,122 (24%)	1,100 (23%)	1,122 (23%)	1,086 (23%)	518 (23%)
9-12	1,340 (29%)	1,404 (30%)	1,430 (30%)	1,427 (30%)	681 (29%)
<b>Ethnicity</b>					
White	4,540 (99%)	4,577 (99%)	4,623 (99%)	4,632 (99%)	2,101 (95%)
Black	5 -%	6 -%	10 -%	11 -%	44 (2%)
Hispanic	13 -%	26 (1%)	21 -%	24 (1%)	24 (1%)
Other	12 -%	12 -%	9 -%	17 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(94%)	(90%)	(85%)	(91%)	(88%)
Grads 4 Years	265	259	289	332	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	2	34	9	1
Certificates	0	1	3	3	1
Retentions	75	67	88	78	20
Dropout Rate	(1.2%)	(1.2%)	(1.3%)	(1.6%)	(1.7%)
Dropouts	17	17	19	25	13
<b>Discipline</b>					
Expulsions	0	0	1	0	0
Suspensions	223	222	289	191	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,110	\$31,323	\$32,106	\$35,486	\$34,257
10 Years	38,344	39,889	40,886	44,360	42,829
20 Years	40,918	42,567	43,631	47,135	46,640
30 Years	42,029	43,722	44,815	48,332	48,335
<b>Rank II</b>					
0 Years	33,680	35,038	35,914	39,335	37,845
10 Years	42,107	43,804	44,899	48,417	46,810
20 Years	44,694	46,495	47,657	51,205	50,893
30 Years	45,956	47,808	49,003	52,565	52,630
<b>Rank I</b>					
0 Years	37,289	38,792	39,762	43,224	41,719
10 Years	45,869	47,718	48,911	52,472	50,840
20 Years	48,443	50,395	51,655	55,246	55,063
30 Years	49,703	51,706	52,999	56,604	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	6%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	11%	
End-of-Year Fund Balance	\$4,079,570	

**2008 Tax Rates**

Real Estate Tax *	34.4
Tangible Tax *	33.6
Motor Vehicle *	30.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0.5
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$440,231
SEEK Distribution	\$16,439,056

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.4	64.0%	15.4	58.9%	17.7	51.3%	20.8	73.4%
Math	15.0	33.4%	15.9	22.1%	18.1	19.9%	20.1	35.1%
Reading	14.5	41.1%	16.1	40.1%	19.1	35.6%	22.2	59.0%
Science	16.5	11.7%	16.6	13.1%	18.8	12.2%	20.9	28.4%
Composite	15.2		16.2		18.5		21.1	
Tested (#)	350		391		337		222	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.5	2.6	2.5
Number of Exams	76	56	23,309
Number of Students	64	52	14,688
% of Exams 3 or Above	51%	55%	47%

**2008 Kentucky Core Content Tests**

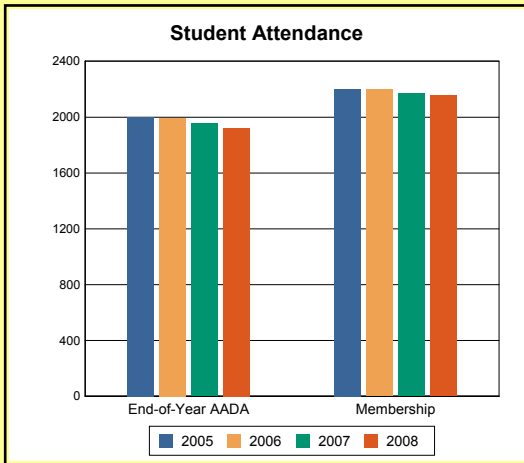


Superintendent  
**Trent Lovett**  
 86 High School Rd  
 Benton, KY 42025  
 Phone: 270-527-8628

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	5%	4%	4%	13%	28%	1%	4%	14%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	14%	24%	34%	15%	30%	37%	18%	25%	37%	31%	53%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	84%	71%	62%	81%	57%	35%	81%	71%	49%	68%	43%	31%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	102	92	91	106	85	66	106	98	78	92	82	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Martin County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	7	7
EOY AADA *	2,002	1,993	1,953	1,922
Membership	2,203	2,197	2,169	2,155

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	165	4	1,089	1,089

## 2008 Staffing Data

	District	State
Classified Personnel	232 (56%)	48,352 (49%)
Certified Personnel	179 (44%)	51,123 (51%)
Number of FTE Teachers	147	43,275
Pupil/Teacher Ratio	14.6	14.8
Avg Administrator Salary	\$84,810	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,611	\$46,976
Avg Extended Pay	\$532	\$396
Avg Extra Duty Pay	\$484	\$634
<b>Years of Experience</b>		
0 (New)	6.9%	6.2%
1-5	15.6%	25.5%
6-10	18.3%	21.6%
11-20	29.9%	27.4%
21-25	20.4%	9.8%
26-30	8.2%	6.5%
Over 30	0.7%	3.0%
Retired	0.0%	0.0%
Avg Years	13.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	21.0%	22.7%
Rank II	50.3%	49.8%
Rank I	27.2%	26.4%

## Demographic Profile

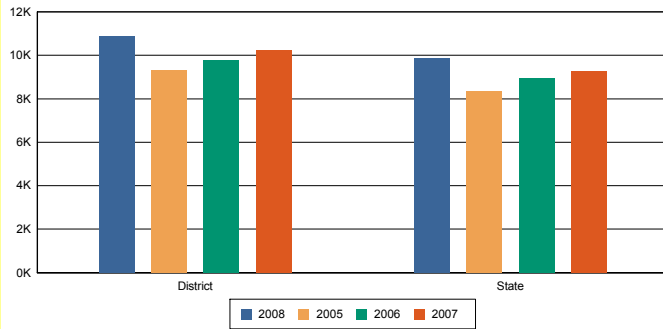
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(69%)	(72%)	(71%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	16 (1%)	4 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	485 (22%)	460 (21%)	472 (22%)	421 (20%)	347 (16%)
<b>Membership</b>					
Preschool	13 (1%)	16 (1%)	14 (1%)	13 (1%)	68 (3%)
K-5	1,043 (47%)	1,026 (46%)	1,011 (46%)	1,013 (47%)	1,055 (45%)
6-8	594 (27%)	554 (25%)	544 (25%)	503 (23%)	518 (23%)
9-12	566 (26%)	617 (28%)	614 (28%)	638 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,185 (99%)	2,185 (99%)	2,157 (99%)	2,146 (100%)	2,101 (95%)
Black	13 (1%)	9 -%	7 -%	5 -%	44 (2%)
Hispanic	4 -%	2 -%	2 -%	1 -%	24 (1%)
Other	1 -%	1 -%	3 -%	3 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(78%)	(79%)	(74%)	(86%)	(88%)
Grads 4 Years	108	119	121	115	140
Grads IEP	0	0	0	0	0
Grads PLUS	3	3	3	0	1
Certificates	0	2	0	1	1
Retentions	55	57	54	69	20
Dropout Rate	(5.5%)	(3.0%)	(4.4%)	(3.0%)	(1.7%)
Dropouts	34	20	29	20	13
<b>Discipline</b>					
Expulsions	0	3	1	1	0
Suspensions	413	230	276	198	187

## Certified Salary Schedule

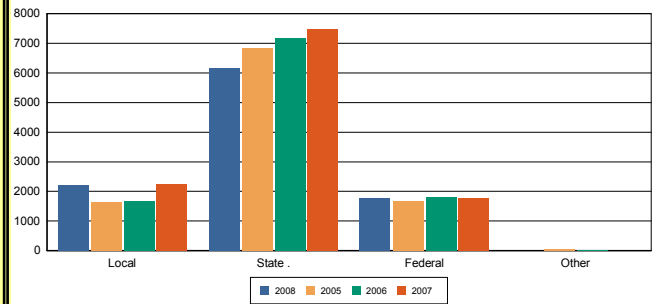
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,612	\$30,805	\$31,421	\$34,793	\$34,257
10 Years	37,855	39,381	40,169	43,636	42,829
20 Years	39,983	41,594	42,426	45,917	46,640
30 Years	41,084	42,740	43,595	47,099	48,335
<b>Rank II</b>					
0 Years	33,213	34,551	35,242	38,655	37,845
10 Years	41,450	43,120	43,982	47,490	46,810
20 Years	43,724	45,486	46,396	49,930	50,893
30 Years	44,932	46,742	47,677	51,225	52,630
<b>Rank I</b>					
0 Years	36,802	38,285	39,051	42,506	41,719
10 Years	45,045	46,860	47,797	51,346	50,840
20 Years	47,332	49,239	50,224	53,799	55,063
30 Years	48,641	50,601	51,613	55,203	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	54%	60%
Instructional Support	13%	10%
District Admin Support	6%	2%
School Admin Support	3%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	8%	
End-of-Year Fund Balance	\$1,524,508	

**2008 Tax Rates**

Real Estate Tax *	53.1
Tangible Tax *	53.1
Motor Vehicle *	22.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	68.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$307,069
SEEK Distribution	\$9,885,430

\* Cents per \$100 of assessed property.

**2008 Performance**

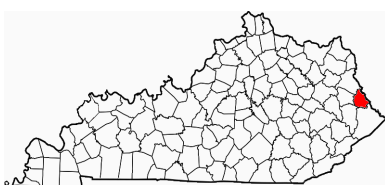
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.3	40.5%	13.8	40.5%	14.7	24.7%	17.7	44.8%
Math	13.0	11.7%	14.6	9.2%	16.3	5.7%	17.4	9.0%
Reading	13.1	24.5%	14.8	25.5%	16.0	15.2%	19.3	34.3%
Science	15.4	6.1%	16.3	9.2%	17.2	5.1%	19.2	13.4%
Composite	13.6		15.0		16.2		18.5	
Tested (#)	163		153		158		67	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	1.3	2.5
Number of Exams	5	10	23,309
Number of Students	5	8	14,688
% of Exams 3 or Above	40%	0%	47%

**2008 Kentucky Core Content Tests**

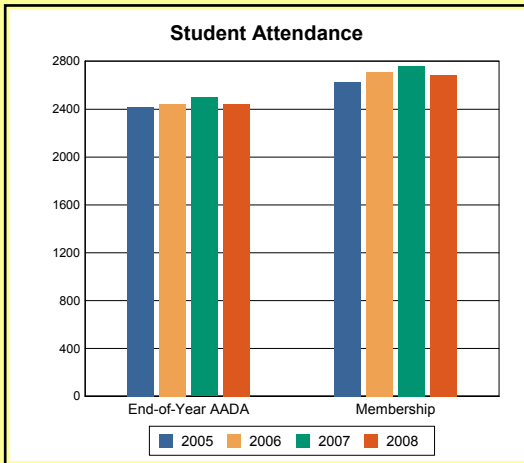
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	10%	7%	8%	14%	19%	49%	12%	9%	28%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	26%	29%	39%	23%	34%	34%	27%	30%	44%	43%	44%	66%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	64%	64%	53%	63%	47%	17%	61%	61%	28%	53%	52%	28%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	88	90	85	90	75	46	89	89	61	87	85	73
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Mark Blackburn**  
 Rt 40 E  
 Inez, KY 41224  
 Phone: 606-298-3572

# Mason County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	2,417	2,441	2,497	2,442
Membership	2,627	2,711	2,758	2,683

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	139	38	1,067	1,096

## 2008 Staffing Data

	District	State
Classified Personnel	184 (46%)	48,352 (49%)
Certified Personnel	221 (54%)	51,123 (51%)
Number of FTE Teachers	193	43,275
Pupil/Teacher Ratio	13.9	14.8
Avg Administrator Salary	\$108,071	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,923	\$46,976
Avg Extended Pay	\$396	\$396
Avg Extra Duty Pay	\$864	\$634
<b>Years of Experience</b>		
0 (New)	5.8%	6.2%
1-5	26.4%	25.5%
6-10	22.8%	21.6%
11-20	27.4%	27.4%
21-25	7.8%	9.8%
26-30	7.2%	6.5%
Over 30	2.6%	3.0%
Retired	0.0%	0.0%
Avg Years	11.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.9%	22.7%
Rank II	46.6%	49.8%
Rank I	25.9%	26.4%

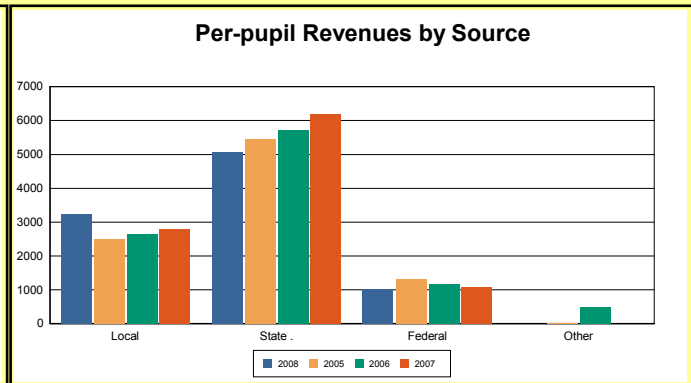
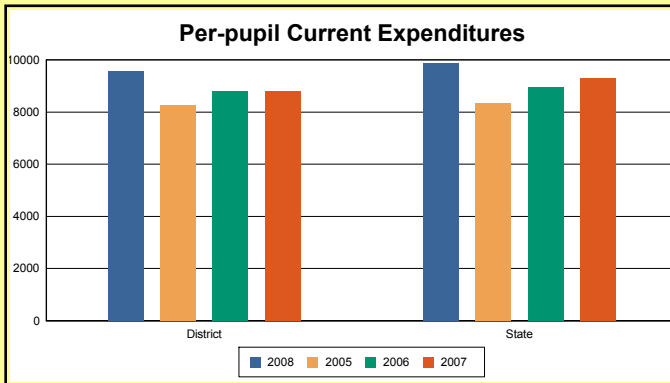
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(54%)	(61%)	(54%)	(56%)
LEP	13 (-%)	18 (1%)	30 (1%)	29 (1%)	8 (-%)
Migrant	16 (1%)	8 (-%)	0 (0%)	1 (-%)	0 (0%)
Exceptional Child	364 (14%)	373 (14%)	366 (13%)	370 (14%)	347 (16%)
<b>Membership</b>					
Preschool	99 (4%)	112 (4%)	113 (4%)	112 (4%)	68 (3%)
K-5	1,235 (45%)	1,316 (47%)	1,339 (47%)	1,283 (46%)	1,055 (45%)
6-8	625 (23%)	614 (22%)	617 (21%)	623 (22%)	518 (23%)
9-12	767 (28%)	781 (28%)	802 (28%)	777 (28%)	681 (29%)
<b>Ethnicity</b>					
White	2,309 (88%)	2,364 (87%)	2,399 (87%)	2,321 (87%)	2,101 (95%)
Black	236 (9%)	241 (9%)	242 (9%)	239 (9%)	44 (2%)
Hispanic	16 (1%)	32 (1%)	32 (1%)	32 (1%)	24 (1%)
Other	66 (3%)	74 (3%)	85 (3%)	91 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(81%)	(89%)	(88%)	(88%)
Grads 4 Years	175	153	191	179	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	1	0	2	1
Certificates	1	3	2	1	1
Retentions	39	29	36	23	20
Dropout Rate	(3.0%)	(3.8%)	(3.2%)	(2.2%)	(1.7%)
Dropouts	24	30	27	18	13
<b>Discipline</b>					
Expulsions	4	2	5	6	0
Suspensions	734	495	481	403	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,654	\$31,890	\$32,528	\$35,912	\$34,257
10 Years	40,691	42,331	43,178	46,677	42,829
20 Years	44,167	45,947	46,866	50,405	46,640
30 Years	44,167	45,947	46,866	50,405	48,335
<b>Rank II</b>					
0 Years	34,538	35,929	36,648	40,077	37,845
10 Years	44,391	46,180	47,104	50,646	46,810
20 Years	47,980	49,914	50,912	54,495	50,893
30 Years	47,980	49,914	50,912	54,495	52,630
<b>Rank I</b>					
0 Years	38,189	39,728	40,523	43,994	41,719
10 Years	48,316	50,263	51,268	54,855	50,840
20 Years	51,794	53,881	54,959	58,586	55,063
30 Years	51,794	53,881	54,959	58,586	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	66%	60%
Instructional Support	6%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	5%	6%
Food Services	5%	6%
Contingency Percent	20%	
End-of-Year Fund Balance	\$4,456,539	

**2008 Tax Rates**

Real Estate Tax *	44.7
Tangible Tax *	44.7
Motor Vehicle *	55.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	56.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$420,515
SEEK Distribution	\$10,790,809

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.0	49.0%	15.9	65.0%	17.6	48.6%	19.3	65.5%
Math	13.8	19.3%	16.3	19.8%	18.4	25.1%	19.9	34.5%
Reading	13.7	32.8%	15.9	39.1%	18.4	35.0%	21.0	51.3%
Science	15.6	7.3%	17.2	14.2%	19.2	18.0%	20.3	23.5%
Composite	14.2		16.4		18.5		20.2	
Tested (#)	192		200		183		119	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.6	2.5	2.5
Number of Exams	71	89	23,309
Number of Students	48	49	14,688
% of Exams 3 or Above	54%	47%	47%

**2008 Kentucky Core Content Tests**

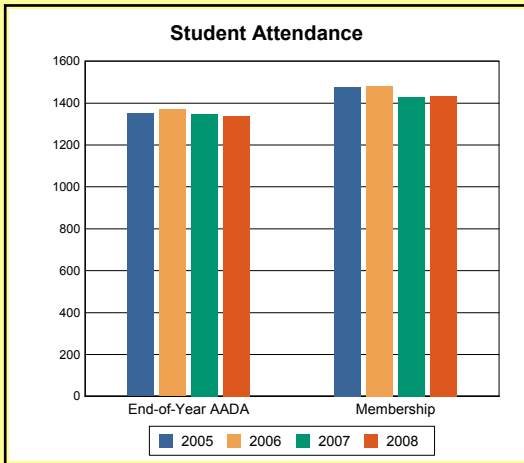


Superintendent  
**Tim Moore**  
 2nd and Limestone  
 Maysville, KY 41056  
 Phone: 606-564-5563

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	5%	7%	8%	25%	1%	6%	14%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	26%	38%	22%	30%	35%	19%	27%	51%	20%	21%	38%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	73%	70%	57%	71%	62%	40%	80%	67%	35%	78%	77%	59%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	93	87	100	91	69	113	95	70	96	99	91
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Mayfield Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	3	3	3
EOY AADA *	1,351	1,370	1,350	1,339
Membership	1,477	1,482	1,429	1,433

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	3	1,085	1,106

## 2008 Staffing Data

	District	State
Classified Personnel	136 (51%)	48,352 (49%)
Certified Personnel	129 (49%)	51,123 (51%)
Number of FTE Teachers	106	43,275
Pupil/Teacher Ratio	13.5	14.8
Avg Administrator Salary	\$84,511	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,110	\$46,976
Avg Extended Pay	\$643	\$396
Avg Extra Duty Pay	\$1,620	\$634
<b>Years of Experience</b>		
0 (New)	10.4%	6.2%
1-5	19.8%	25.5%
6-10	20.8%	21.6%
11-20	23.6%	27.4%
21-25	9.4%	9.8%
26-30	10.4%	6.5%
Over 30	5.7%	3.0%
Retired	0.0%	0.0%
Avg Years	12.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	30.2%	22.7%
Rank II	48.1%	49.8%
Rank I	20.8%	26.4%

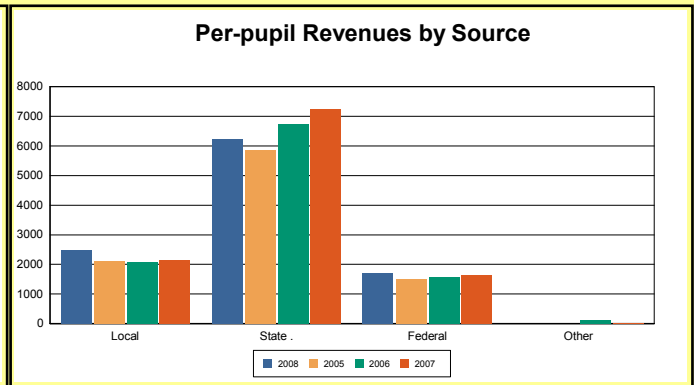
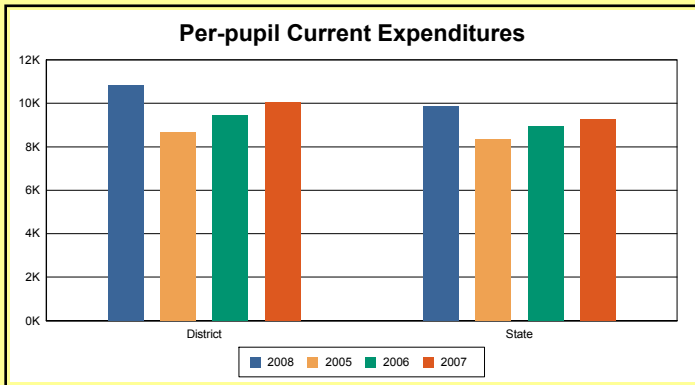
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(70%)	(74%)	(75%)	(56%)
LEP	168 (11%)	97 (7%)	159 (11%)	185 (13%)	8 -%
Migrant	86 (6%)	55 (4%)	23 (2%)	20 (1%)	0 (0%)
Exceptional Child	238 (16%)	238 (16%)	243 (17%)	233 (16%)	347 (16%)
<b>Membership</b>					
Preschool	60 (4%)	63 (4%)	72 (5%)	75 (5%)	68 (3%)
K-5	737 (48%)	738 (48%)	731 (49%)	741 (49%)	1,055 (45%)
6-8	355 (23%)	341 (22%)	306 (20%)	308 (20%)	518 (23%)
9-12	385 (25%)	403 (26%)	392 (26%)	384 (25%)	681 (29%)
<b>Ethnicity</b>					
White	859 (58%)	828 (56%)	791 (55%)	801 (56%)	2,101 (95%)
Black	311 (21%)	315 (21%)	298 (21%)	277 (19%)	44 (2%)
Hispanic	248 (17%)	263 (18%)	264 (18%)	263 (18%)	24 (1%)
Other	59 (4%)	76 (5%)	76 (5%)	92 (6%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(85%)	(74%)	(74%)	(83%)	(88%)
Grads 4 Years	78	78	75	91	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	1	0	2	1
Certificates	0	1	1	0	1
Retentions	31	9	16	10	20
Dropout Rate	(5.2%)	(5.6%)	(2.8%)	(1.3%)	(1.7%)
Dropouts	21	23	12	5	13
<b>Discipline</b>					
Expulsions	5	7	1	0	0
Suspensions	113	109	133	119	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,933	\$30,245	\$30,850	\$34,216	\$34,257
10 Years	37,198	38,885	39,663	43,124	42,829
20 Years	39,661	41,460	42,289	45,779	46,640
30 Years	40,076	41,894	42,732	46,226	48,335
<b>Rank II</b>					
0 Years	32,601	34,079	34,761	38,169	37,845
10 Years	40,867	42,721	43,575	47,079	46,810
20 Years	43,378	45,345	46,252	49,784	50,893
30 Years	43,800	45,786	46,702	50,239	52,630
<b>Rank I</b>					
0 Years	36,198	37,840	38,597	42,047	41,719
10 Years	44,573	46,595	47,527	51,073	50,840
20 Years	47,140	49,277	50,263	53,839	55,063
30 Years	47,565	49,722	50,716	54,297	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	6%	10%
District Admin Support	5%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	4%	6%
Food Services	7%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$684,080	

**2008 Tax Rates**

Real Estate Tax *	68.3
Tangible Tax *	68.3
Motor Vehicle *	68.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	83.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$224,844
SEEK Distribution	\$6,907,617

\* Cents per \$100 of assessed property.

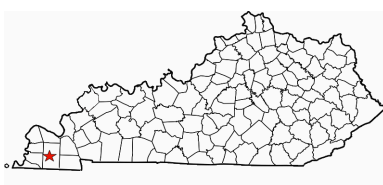
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	47.5%	14.9	49.0%	17.1	39.1%	21.6	71.7%
Math	14.2	29.3%	15.7	14.7%	18.3	22.6%	22.4	52.8%
Reading	13.8	29.3%	15.4	39.2%	17.5	25.2%	22.2	52.8%
Science	16.2	10.1%	16.9	7.8%	18.8	16.5%	21.4	32.1%
Composite	14.6		15.9		18.1		21.9	
Tested (#)	99		107		115		53	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	2.1	2.5
Number of Exams	21	25	23,309
Number of Students	14	15	14,688
% of Exams 3 or Above	33%	36%	47%

**2008 Kentucky Core Content Tests**

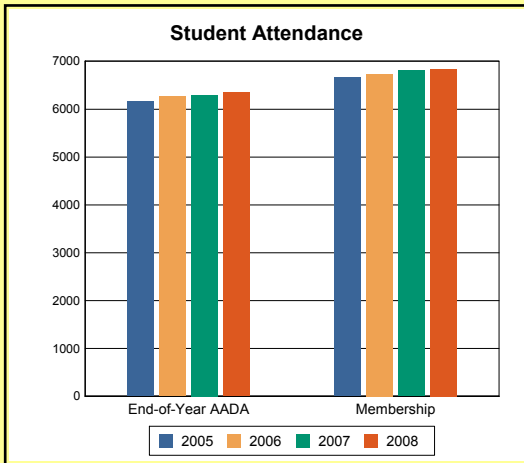


Superintendent  
**Lonnie Burgett**  
 914 E College St  
 Mayfield, KY 42066  
 Phone: 270-247-3868

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	6%	11%	10%	21%	28%	3%	17%	22%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	26%	34%	23%	32%	31%	20%	39%	36%	31%	52%	44%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	64%	68%	55%	67%	47%	41%	77%	44%	42%	66%	46%	47%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	91	87	96	76	69	105	79	71	91	84	81
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# McCracken County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	12	12	12	12
EOY AADA *	6,164	6,263	6,297	6,344
Membership	6,657	6,733	6,805	6,840

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	1	1,068	1,082

## 2008 Staffing Data

	District	State
Classified Personnel	381 (44%)	48,352 (49%)
Certified Personnel	493 (56%)	51,123 (51%)
Number of FTE Teachers	423	43,275
Pupil/Teacher Ratio	16.2	14.8
Avg Administrator Salary	\$95,369	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$49,864	\$46,976
Avg Extended Pay	\$619	\$396
Avg Extra Duty Pay	\$948	\$634
<b>Years of Experience</b>		
0 (New)	5.4%	6.2%
1-5	18.0%	25.5%
6-10	18.1%	21.6%
11-20	33.3%	27.4%
21-25	14.3%	9.8%
26-30	7.3%	6.5%
Over 30	3.6%	3.0%
Retired	0.0%	0.0%
Avg Years	13.5	11.6
<b>Rank</b>		
Rank IV	0.2%	0.4%
Rank III	18.9%	22.7%
Rank II	54.3%	49.8%
Rank I	26.0%	26.4%

## Demographic Profile

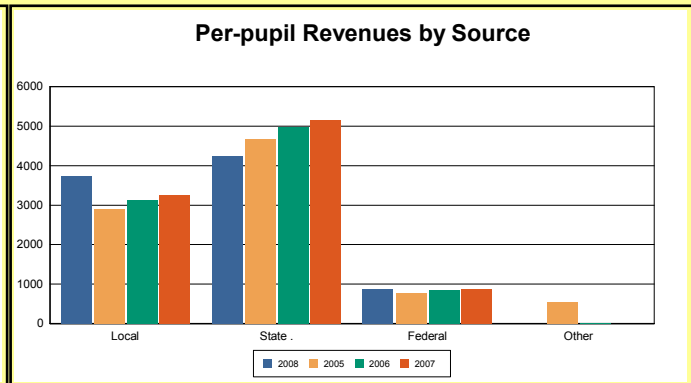
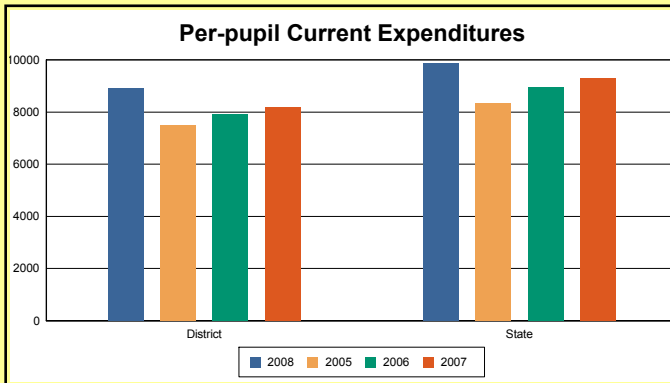
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(39%)	(45%)	(44%)	(56%)
LEP	46 (1%)	41 (1%)	15 -%	18 -%	8 -%
Migrant	156 (2%)	87 (1%)	51 (1%)	19 -%	0 (0%)
Exceptional Child	887 (13%)	956 (14%)	999 (15%)	960 (14%)	347 (16%)
<b>Membership</b>					
Preschool	195 (3%)	201 (3%)	186 (3%)	167 (2%)	68 (3%)
K-5	3,111 (46%)	3,145 (46%)	3,193 (46%)	3,195 (46%)	1,055 (45%)
6-8	1,616 (24%)	1,650 (24%)	1,654 (24%)	1,666 (24%)	518 (23%)
9-12	1,908 (28%)	1,910 (28%)	1,958 (28%)	1,974 (28%)	681 (29%)
<b>Ethnicity</b>					
White	6,154 (92%)	6,224 (92%)	6,305 (93%)	6,322 (92%)	2,101 (95%)
Black	271 (4%)	285 (4%)	291 (4%)	294 (4%)	44 (2%)
Hispanic	103 (2%)	105 (2%)	102 (2%)	100 (1%)	24 (1%)
Other	129 (2%)	119 (2%)	107 (2%)	124 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(93%)	(94%)	(91%)	(91%)	(88%)
Grads 4 Years	438	391	433	447	140
Grads IEP	0	0	0	0	0
Grads PLUS	4	2	0	3	1
Certificates	1	3	1	0	1
Retentions	119	141	129	83	20
Dropout Rate	(1.5%)	(1.8%)	(1.9%)	(1.3%)	(1.7%)
Dropouts	29	37	38	27	13
<b>Discipline</b>					
Expulsions	4	10	2	0	0
Suspensions	471	599	628	322	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,803	\$32,044	\$32,685	\$36,071	\$34,257
10 Years	40,691	42,331	43,178	46,677	42,829
20 Years	44,440	46,231	47,155	50,697	46,640
30 Years	44,440	46,231	47,155	50,697	48,335
<b>Rank II</b>					
0 Years	34,422	35,809	36,525	39,952	37,845
10 Years	44,360	46,148	47,071	50,612	46,810
20 Years	48,700	50,663	51,676	55,267	50,893
30 Years	48,700	51,162	52,185	55,782	52,630
<b>Rank I</b>					
0 Years	38,029	39,561	40,352	43,821	41,719
10 Years	47,984	49,918	50,916	54,499	50,840
20 Years	52,449	54,562	55,653	59,287	55,063
30 Years	52,449	55,062	56,163	59,803	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	7%	10%
District Admin Support	1%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	5%	6%
Food Services	7%	6%
Contingency Percent	20%	
End-of-Year Fund Balance	\$10,279,338	

**2008 Tax Rates**

Real Estate Tax *	48.8
Tangible Tax *	48.8
Motor Vehicle *	52.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	5.8
Levied Equivalent Rate *	54.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$498,093
SEEK Distribution	\$23,374,126

\* Cents per \$100 of assessed property.

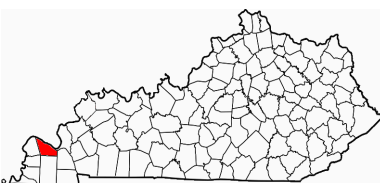
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.0	65.1%	16.5	69.6%	18.1	51.0%	21.8	79.4%
Math	15.6	36.6%	17.0	25.5%	19.0	28.9%	20.9	40.2%
Reading	14.6	43.5%	17.3	49.2%	19.3	38.0%	22.4	56.7%
Science	16.6	14.7%	17.9	20.0%	19.7	19.4%	21.7	30.4%
Composite	15.5		17.3		19.2		21.8	
Tested (#)	558		509		439		326	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.5	2.3	2.5
Number of Exams	279	257	23,309
Number of Students	192	174	14,688
% of Exams 3 or Above	47%	43%	47%

**2008 Kentucky Core Content Tests**

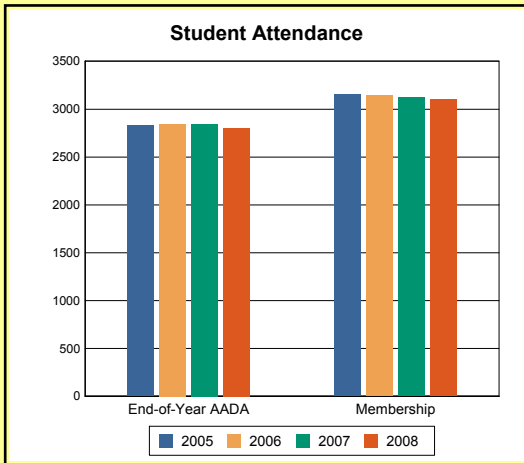


Superintendent  
**Tim Heller**  
 435 Berger Rd  
 Paducah, KY 42003  
 Phone: 270-538-4000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	3%	5%	4%	8%	22%	2%	4%	18%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	13%	20%	30%	16%	25%	30%	14%	22%	37%	20%	44%	57%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	84%	77%	65%	80%	67%	48%	84%	74%	45%	79%	52%	37%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	103	98	90	107	95	76	110	99	75	97	84	79
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# McCreary County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	5	5	5
EOY AADA *	2,830	2,845	2,847	2,805
Membership	3,153	3,143	3,122	3,101

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	4	1,058	1,059

## 2008 Staffing Data

	District	State
Classified Personnel	297 (54%)	48,352 (49%)
Certified Personnel	257 (46%)	51,123 (51%)
Number of FTE Teachers	218	43,275
Pupil/Teacher Ratio	14.2	14.8
Avg Administrator Salary	\$98,679	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,371	\$46,976
Avg Extended Pay	\$448	\$396
Avg Extra Duty Pay	\$146	\$634
<b>Years of Experience</b>		
0 (New)	4.6%	6.2%
1-5	19.3%	25.5%
6-10	24.3%	21.6%
11-20	33.5%	27.4%
21-25	9.6%	9.8%
26-30	6.9%	6.5%
Over 30	1.8%	3.0%
Retired	0.0%	0.0%
Avg Years	12.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	16.5%	22.7%
Rank II	38.5%	49.8%
Rank I	44.5%	26.4%

## Demographic Profile

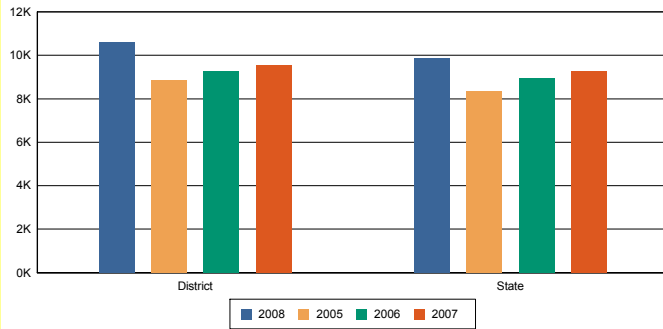
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(78%)	(85%)	(83%)	(56%)
LEP	0 (0%)	1 -%	1 -%	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	565 (18%)	547 (17%)	541 (17%)	550 (18%)	347 (16%)
<b>Membership</b>					
Preschool	112 (3%)	150 (5%)	164 (5%)	126 (4%)	68 (3%)
K-5	1,419 (43%)	1,381 (42%)	1,382 (42%)	1,366 (42%)	1,055 (45%)
6-8	775 (24%)	764 (23%)	733 (22%)	693 (21%)	518 (23%)
9-12	959 (29%)	998 (30%)	1,007 (31%)	1,042 (32%)	681 (29%)
<b>Ethnicity</b>					
White	3,067 (97%)	3,048 (97%)	3,036 (97%)	2,994 (97%)	2,101 (95%)
Black	56 (2%)	71 (2%)	59 (2%)	81 (3%)	44 (2%)
Hispanic	17 (1%)	14 -%	17 (1%)	16 (1%)	24 (1%)
Other	13 -%	10 -%	10 -%	10 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(92%)	(88%)	(77%)	(80%)	(88%)
Grads 4 Years	204	192	269	193	140
Grads IEP	2	0	0	0	0
Grads PLUS	0	7	22	15	1
Certificates	0	1	32	1	1
Retentions	73	88	53	48	20
Dropout Rate	(2.4%)	(2.4%)	(4.2%)	(1.1%)	(1.7%)
Dropouts	24	25	45	12	13
<b>Discipline</b>					
Expulsions	4	0	0	0	0
Suspensions	945	790	834	534	187

## Certified Salary Schedule

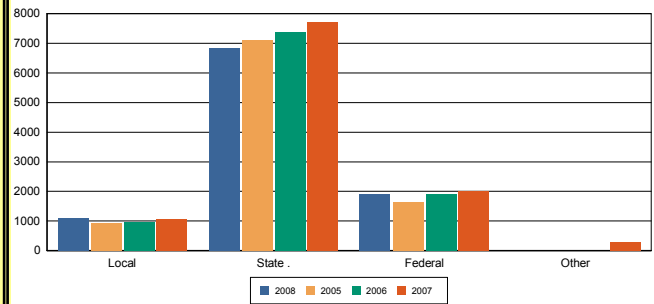
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,689	\$30,886	\$31,504	\$34,877	\$34,257
10 Years	38,235	39,776	40,572	44,043	42,829
20 Years	41,477	43,149	44,012	47,520	46,640
30 Years	41,477	43,149	44,012	47,520	48,335
<b>Rank II</b>					
0 Years	33,372	34,717	35,411	38,826	37,845
10 Years	41,918	43,607	44,479	47,992	46,810
20 Years	44,937	46,748	47,683	51,231	50,893
30 Years	44,937	46,748	47,683	51,231	52,630
<b>Rank I</b>					
0 Years	37,203	38,702	39,476	42,935	41,719
10 Years	45,843	47,690	48,644	52,202	50,840
20 Years	48,869	50,839	51,856	56,949	55,063
30 Years	48,869	50,839	51,856	56,949	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	4%	
End-of-Year Fund Balance	\$1,070,241	

**2008 Tax Rates**

Real Estate Tax *	39.8
Tangible Tax *	40.2
Motor Vehicle *	30.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	57.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$158,641
SEEK Distribution	\$16,356,363

\* Cents per \$100 of assessed property.

**2008 Performance**

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.5	1.2	2.5
Number of Exams	65	90	23,309
Number of Students	48	64	14,688
% of Exams 3 or Above	11%	2%	47%

**EXPLORE**

**PLAN**

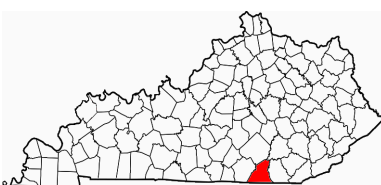
**ACT**

**ACT**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.7	45.0%	13.8	40.9%	14.0	22.6%	17.6	49.0%
Math	13.4	14.6%	15.2	9.5%	16.2	6.8%	18.0	18.3%
Reading	13.0	22.1%	15.3	32.3%	15.8	12.4%	19.2	37.5%
Science	14.9	2.5%	16.5	5.2%	16.8	4.5%	19.1	10.6%
Composite	13.6		15.3		15.8		18.6	
Tested (#)	240		243		196		104	

**2008 Kentucky Core Content Tests**

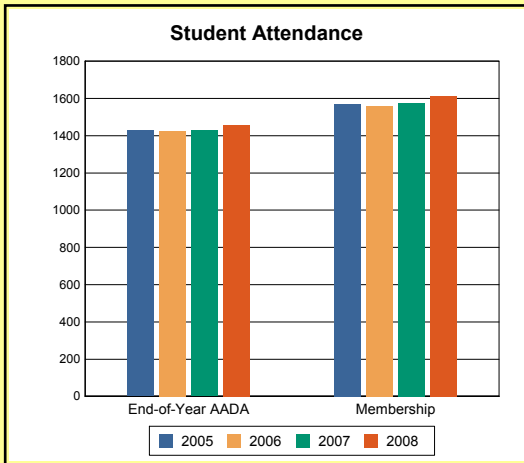
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	5%	8%	8%	12%	33%	4%	7%	22%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	29%	44%	21%	34%	38%	26%	36%	45%	24%	45%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	66%	48%	71%	54%	29%	70%	57%	33%	74%	53%	31%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	90	81	96	83	60	99	84	66	93	86	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Donnie Wright**  
 120 Raider Way  
 Stearns, KY 42647  
 Phone: 606-376-2591

# McLean County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,429	1,424	1,429	1,457
Membership	1,570	1,560	1,575	1,614

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	5	1,070	1,085

## 2008 Staffing Data

	District	State
Classified Personnel	126 (48%)	48,352 (49%)
Certified Personnel	139 (52%)	51,123 (51%)
Number of FTE Teachers	118	43,275
Pupil/Teacher Ratio	13.7	14.8
Avg Administrator Salary	\$75,637	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$40,278	\$46,976
Avg Extended Pay	\$583	\$396
Avg Extra Duty Pay	\$671	\$634
<b>Years of Experience</b>		
0 (New)	14.0%	6.2%
1-5	31.5%	25.5%
6-10	16.2%	21.6%
11-20	17.0%	27.4%
21-25	8.5%	9.8%
26-30	7.7%	6.5%
Over 30	5.1%	3.0%
Retired	0.0%	0.0%
Avg Years	10.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	36.2%	22.7%
Rank II	43.4%	49.8%
Rank I	17.9%	26.4%

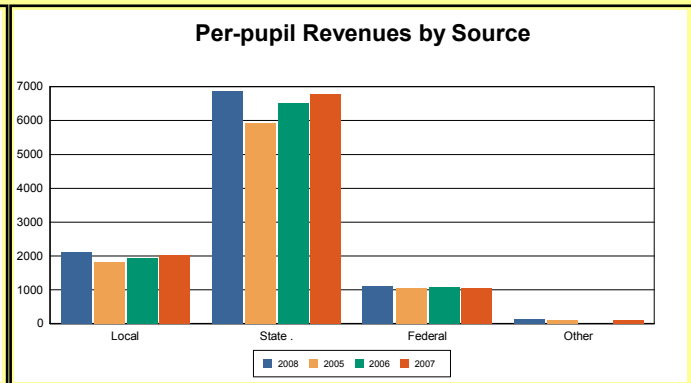
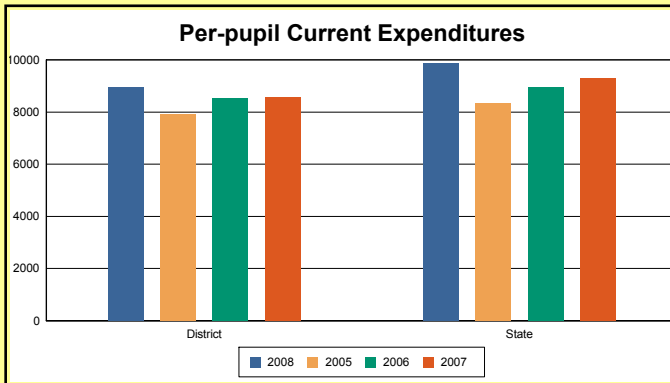
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(48%)	(53%)	(56%)	(56%)
LEP	2 (-%)	14 (1%)	12 (1%)	13 (1%)	8 (-%)
Migrant	109 (7%)	94 (6%)	70 (4%)	51 (3%)	0 (0%)
Exceptional Child	227 (14%)	261 (17%)	267 (17%)	272 (17%)	347 (16%)
<b>Membership</b>					
Preschool	52 (3%)	51 (3%)	54 (3%)	54 (3%)	68 (3%)
K-5	689 (44%)	721 (45%)	747 (46%)	794 (48%)	1,055 (45%)
6-8	356 (23%)	385 (24%)	359 (22%)	332 (20%)	518 (23%)
9-12	476 (30%)	454 (28%)	469 (29%)	487 (29%)	681 (29%)
<b>Ethnicity</b>					
White	1,553 (99%)	1,531 (98%)	1,539 (98%)	1,573 (97%)	2,101 (95%)
Black	9 (1%)	12 (1%)	14 (1%)	13 (1%)	44 (2%)
Hispanic	6 (-%)	14 (1%)	15 (1%)	21 (1%)	24 (1%)
Other	2 (-%)	3 (-%)	7 (-%)	7 (-%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(92%)	(89%)	(86%)	(89%)	(88%)
Grads 4 Years	111	101	108	108	140
Grads IEP	0	0	0	0	0
Grads PLUS	3	3	1	1	1
Certificates	0	1	3	2	1
Retentions	7	10	7	5	20
Dropout Rate	(1.8%)	(2.5%)	(1.7%)	-%	(1.7%)
Dropouts	9	12	8	2	13
<b>Discipline</b>					
Expulsions	0	0	1	1	0
Suspensions	75	78	71	87	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$26,992	\$28,080	\$28,642	\$31,984	\$34,257
10 Years	35,171	36,589	37,321	40,757	42,829
20 Years	38,026	39,558	40,349	43,818	46,640
30 Years	38,867	40,434	41,243	44,721	48,335
<b>Rank II</b>					
0 Years	30,194	31,411	32,039	35,418	37,845
10 Years	38,367	39,914	40,712	44,185	46,810
20 Years	41,375	43,043	43,904	47,411	50,893
30 Years	42,303	44,008	44,888	48,406	52,630
<b>Rank I</b>					
0 Years	33,454	34,803	35,499	38,915	41,719
10 Years	41,668	43,348	44,215	47,725	50,840
20 Years	44,722	46,524	47,454	50,999	55,063
30 Years	45,740	47,583	48,535	52,092	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	56%	60%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	8%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$1,328,571	

**2008 Tax Rates**

Real Estate Tax *	46.5
Tangible Tax *	46.5
Motor Vehicle *	51.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	56.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$307,723
SEEK Distribution	\$6,976,754

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	57.3%	16.0	66.1%	17.4	44.0%	20.6	68.7%
Math	15.0	24.2%	17.0	30.4%	19.1	24.8%	21.5	44.8%
Reading	14.1	36.3%	16.6	48.7%	18.8	33.9%	21.4	56.7%
Science	16.6	12.1%	17.5	16.5%	18.9	19.3%	21.3	26.9%
Composite	15.0		16.9		18.7		21.3	
Tested (#)	124		119		109		67	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.1	2.9	2.5
Number of Exams	21	39	23,309
Number of Students	19	27	14,688
% of Exams 3 or Above	62%	62%	47%

**2008 Kentucky Core Content Tests**

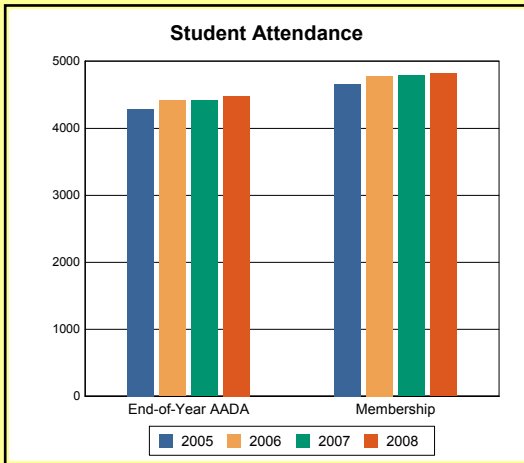


Superintendent  
**Tres Settle**  
 283 Main St  
 Calhoun, KY 42327  
 Phone: 270-273-5257

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	1%	5%	6%	6%	23%	2%	2%	17%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	16%	33%	18%	23%	35%	12%	26%	42%	29%	50%	72%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	83%	62%	76%	71%	42%	86%	72%	41%	69%	49%	24%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	105	90	102	102	73	110	100	72	93	85	73
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Meade County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	9	9	9	9
EOY AADA *	4,287	4,418	4,419	4,481
Membership	4,666	4,778	4,788	4,815

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	3	1,057	1,243

## 2008 Staffing Data

	District	State
Classified Personnel	313 (48%)	48,352 (49%)
Certified Personnel	342 (52%)	51,123 (51%)
Number of FTE Teachers	290	43,275
Pupil/Teacher Ratio	16.6	14.8
Avg Administrator Salary	\$93,770	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,975	\$46,976
Avg Extended Pay	\$603	\$396
Avg Extra Duty Pay	\$851	\$634
<b>Years of Experience</b>		
0 (New)	5.7%	6.2%
1-5	30.2%	25.5%
6-10	21.7%	21.6%
11-20	26.7%	27.4%
21-25	7.7%	9.8%
26-30	3.8%	6.5%
Over 30	4.1%	3.0%
Retired	0.0%	0.0%
Avg Years	10.6	11.6
<b>Rank</b>		
Rank IV	1.7%	0.4%
Rank III	20.0%	22.7%
Rank II	54.9%	49.8%
Rank I	22.9%	26.4%

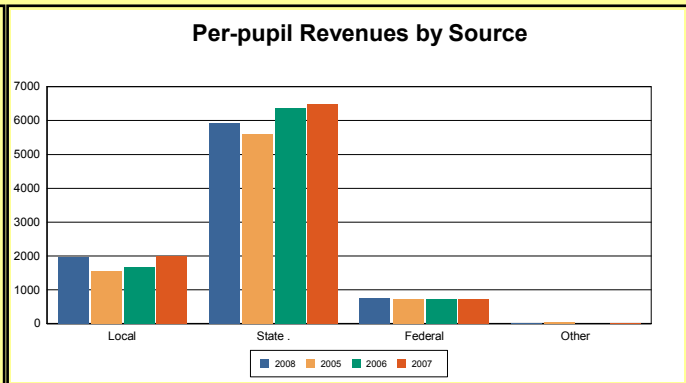
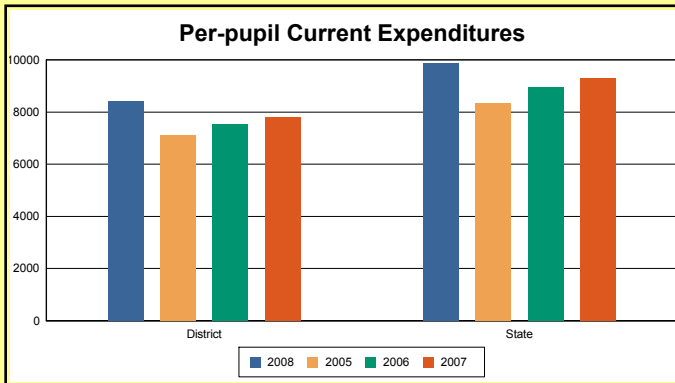
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(37%)	(48%)	(48%)	(56%)
LEP	5 -%	0 (0%)	16 -%	15 -%	8 -%
Migrant	15 -%	11 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	706 (15%)	752 (16%)	742 (15%)	727 (15%)	347 (16%)
<b>Membership</b>					
Preschool	188 (4%)	185 (4%)	187 (4%)	145 (3%)	68 (3%)
K-5	2,017 (42%)	2,187 (44%)	2,230 (45%)	2,225 (45%)	1,055 (45%)
6-8	1,184 (24%)	1,142 (23%)	1,079 (22%)	1,086 (22%)	518 (23%)
9-12	1,450 (30%)	1,427 (29%)	1,477 (30%)	1,504 (30%)	681 (29%)
<b>Ethnicity</b>					
White	4,438 (95%)	4,521 (95%)	4,532 (95%)	4,544 (94%)	2,101 (95%)
Black	98 (2%)	105 (2%)	93 (2%)	91 (2%)	44 (2%)
Hispanic	44 (1%)	49 (1%)	49 (1%)	58 (1%)	24 (1%)
Other	86 (2%)	103 (2%)	114 (2%)	122 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(87%)	(86%)	(88%)	(90%)	(88%)
Grads 4 Years	353	353	307	330	140
Grads IEP	0	0	0	0	0
Grads PLUS	8	16	2	10	1
Certificates	3	2	3	3	1
Retentions	57	57	55	28	20
Dropout Rate	(2.7%)	(1.3%)	(2.0%)	(2.2%)	(1.7%)
Dropouts	40	19	30	35	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	522	581	455	258	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,834	\$29,997	\$30,597	\$33,960	\$34,257
10 Years	38,759	40,321	41,128	44,605	42,829
20 Years	42,853	44,580	45,472	48,996	46,640
30 Years	43,136	44,874	45,771	49,298	48,335
<b>Rank II</b>					
0 Years	32,718	34,036	34,717	38,125	37,845
10 Years	42,947	44,678	45,572	49,097	46,810
20 Years	47,038	48,934	49,913	53,485	50,893
30 Years	47,321	49,228	50,212	53,787	52,630
<b>Rank I</b>					
0 Years	36,606	38,081	38,843	42,295	41,719
10 Years	46,962	48,854	49,831	53,402	50,840
20 Years	51,053	53,111	54,173	57,791	55,063
30 Years	51,339	53,408	54,476	58,097	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	60%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	5%	6%
Food Services	7%	6%
Contingency Percent	29%	
End-of-Year Fund Balance	\$10,350,252	

**2008 Tax Rates**

Real Estate Tax *	49.8
Tangible Tax *	52.8
Motor Vehicle *	54.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel*	0
Recallable Nickel *	5.7
Levied Equivalent Rate *	58.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$266,231
SEEK Distribution	\$22,049,961

\* Cents per \$100 of assessed property.

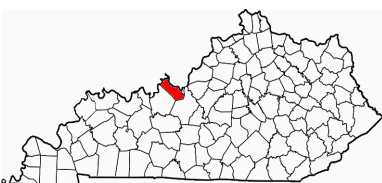
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.8	68.5%	15.4	59.4%	17.4	49.3%	20.2	69.0%
Math	15.5	39.1%	16.4	20.9%	17.6	12.2%	19.5	28.2%
Reading	14.6	45.8%	16.6	45.5%	18.6	33.2%	21.9	56.9%
Science	16.8	15.2%	17.6	15.5%	18.6	9.9%	20.6	20.1%
Composite	15.6		16.6		18.2		20.7	
Tested (#)	343		446		343		175	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.3	1.7	2.5
Number of Exams	18	31	23,309
Number of Students	15	25	14,688
% of Exams 3 or Above	39%	13%	47%

**2008 Kentucky Core Content Tests**

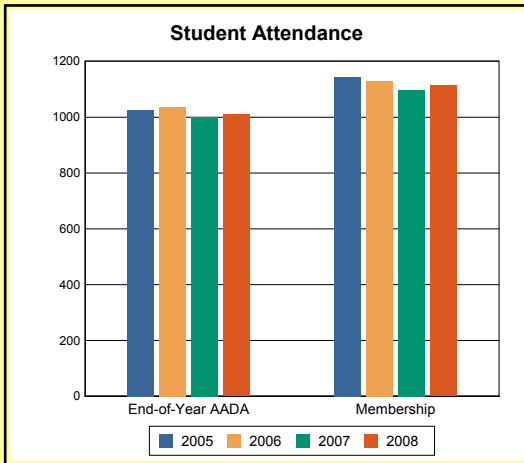


Superintendent  
**Mitch Crump**  
 1155 Old Ekron Rd  
 Brandenburg, KY 40108  
 Phone: 270-422-7500

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	3%	3%	6%	8%	8%	25%	4%	5%	17%	3%	2%	5%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	20%	37%	24%	24%	40%	21%	20%	42%	30%	38%	66%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	78%	77%	57%	68%	68%	35%	75%	75%	41%	67%	60%	29%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	100	86	96	96	66	101	98	72	92	89	74
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Menifee County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,024	1,037	1,000	1,008
Membership	1,143	1,128	1,097	1,114

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	5	1,056	1,071

## 2008 Staffing Data

	District	State
Classified Personnel	98 (50%)	48,352 (49%)
Certified Personnel	99 (50%)	51,123 (51%)
Number of FTE Teachers	82	43,275
Pupil/Teacher Ratio	13.6	14.8
Avg Administrator Salary	\$72,455	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,911	\$46,976
Avg Extended Pay	\$391	\$396
Avg Extra Duty Pay	\$256	\$634
<b>Years of Experience</b>		
0 (New)	2.4%	6.2%
1-5	17.1%	25.5%
6-10	19.5%	21.6%
11-20	31.7%	27.4%
21-25	19.5%	9.8%
26-30	4.9%	6.5%
Over 30	4.9%	3.0%
Retired	0.0%	0.0%
Avg Years	14.2	11.6
<b>Rank</b>		
Rank IV	1.2%	0.4%
Rank III	22.0%	22.7%
Rank II	53.7%	49.8%
Rank I	23.2%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(69%)	(68%)	(67%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	59 (5%)	27 (2%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	251 (22%)	266 (24%)	240 (22%)	252 (23%)	347 (16%)
<b>Membership</b>					
Preschool	10 (1%)	3 -%	7 (1%)	8 (1%)	68 (3%)
K-5	499 (43%)	489 (43%)	486 (44%)	495 (44%)	1,055 (45%)
6-8	255 (22%)	263 (23%)	264 (24%)	250 (22%)	518 (23%)
9-12	389 (34%)	376 (33%)	347 (31%)	369 (33%)	681 (29%)
<b>Ethnicity</b>					
White	1,111 (97%)	1,081 (96%)	1,057 (96%)	1,053 (95%)	2,101 (95%)
Black	24 (2%)	34 (3%)	28 (3%)	47 (4%)	44 (2%)
Hispanic	2 -%	8 (1%)	5 -%	6 (1%)	24 (1%)
Other	6 (1%)	5 -%	7 (1%)	8 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(91%)	(85%)	(86%)	(88%)
Grads 4 Years	76	68	68	81	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	0	0	0	1
Certificates	1	1	0	6	1
Retentions	38	25	23	25	20
Dropout Rate	(3.3%)	(3.1%)	(1.9%)	(0.8%)	(1.7%)
Dropouts	13	12	7	3	13
<b>Discipline</b>					
Expulsions	7	0	0	1	0
Suspensions	136	152	53	107	187

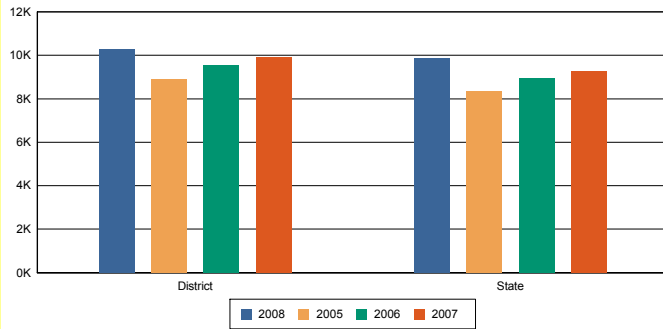
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,657	\$28,772	\$29,347	\$32,697	\$34,257
10 Years	35,009	36,420	37,148	40,582	42,829
20 Years	37,424	38,932	39,711	43,173	46,640
30 Years	39,070	40,645	41,458	44,939	48,335
<b>Rank II</b>					
0 Years	30,840	32,082	32,724	36,110	37,845
10 Years	38,302	39,846	40,643	44,115	46,810
20 Years	40,715	42,356	43,203	46,703	50,893
30 Years	42,262	43,966	44,845	48,362	52,630
<b>Rank I</b>					
0 Years	34,131	35,506	36,216	39,640	41,719
10 Years	41,594	43,270	44,135	47,645	50,840
20 Years	44,065	45,841	46,758	50,296	55,063
30 Years	45,642	47,481	48,431	51,987	56,914

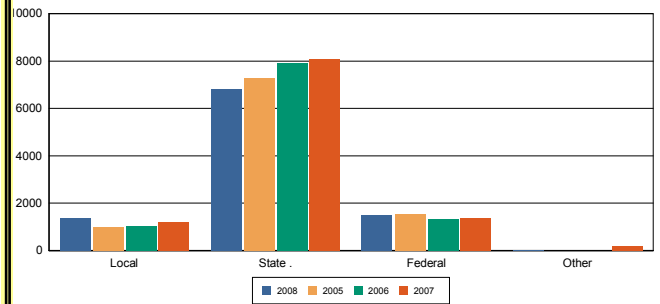


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	60%	60%
Instructional Support	11%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	8%	
End-of-Year Fund Balance	\$722,277	

**2008 Tax Rates**

Real Estate Tax *	35.8
Tangible Tax *	35.8
Motor Vehicle *	49.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$184,342
SEEK Distribution	\$5,837,824

\* Cents per \$100 of assessed property.

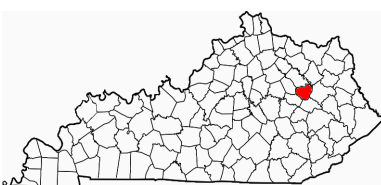
**2008 Performance**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.7	38.3%	14.7	51.4%	14.6	40.7%	18.6	50.0%
Math	12.9	12.8%	16.1	19.4%	16.3	10.2%	17.7	10.9%
Reading	12.7	21.3%	15.5	36.1%	17.2	28.8%	19.7	37.0%
Science	14.7	3.2%	17.0	9.7%	17.0	8.5%	18.2	13.0%
Composite	13.4		16.0		16.4		18.7	
Tested (#)	94		72		72		46	

	District		State
	2007	2008	2008
Avg Score	2.0	2.0	2.5
Number of Exams	12	5	23,309
Number of Students	11	5	14,688
% of Exams 3 or Above	33%	20%	47%

**2008 Kentucky Core Content Tests**

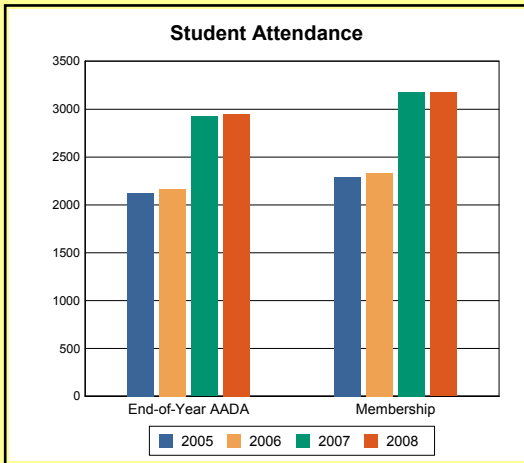


Superintendent  
**Charles Mitchell**  
 110 Main Street  
 Frenchburg, KY 40322  
 Phone: 606-768-8002

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	11%	3%	15%	33%	36%	6%	12%	19%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	38%	41%	23%	36%	32%	25%	43%	50%	49%	56%	69%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	73%	51%	56%	62%	31%	32%	69%	45%	31%	46%	33%	24%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	92	82	88	88	59	58	95	80	65	81	73	70
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Mercer County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	4	5
EOY AADA *	2,126	2,167	2,926	2,952
Membership	2,292	2,332	3,182	3,174

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	136	39	1,085	1,095

## 2008 Staffing Data

	District	State
Classified Personnel	230 (46%)	48,352 (49%)
Certified Personnel	265 (54%)	51,123 (51%)
Number of FTE Teachers	218	43,275
Pupil/Teacher Ratio	14.6	14.8
Avg Administrator Salary	\$74,579	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,444	\$46,976
Avg Extended Pay	\$624	\$396
Avg Extra Duty Pay	\$698	\$634
<b>Years of Experience</b>		
0 (New)	6.5%	6.2%
1-5	26.1%	25.5%
6-10	21.6%	21.6%
11-20	28.9%	27.4%
21-25	7.8%	9.8%
26-30	6.4%	6.5%
Over 30	2.8%	3.0%
Retired	0.0%	0.0%
Avg Years	11.1	11.6
<b>Rank</b>		
Rank IV	1.2%	0.4%
Rank III	22.9%	22.7%
Rank II	47.7%	49.8%
Rank I	27.1%	26.4%

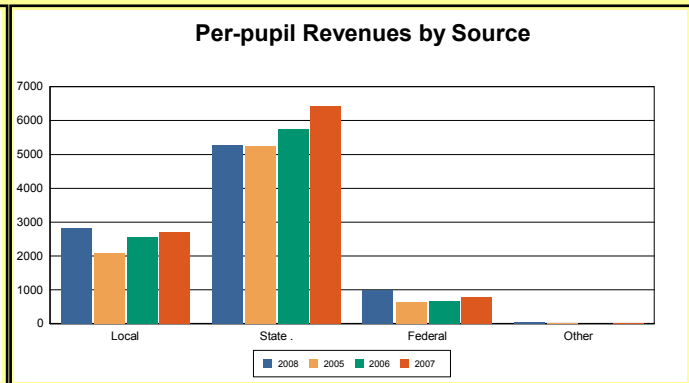
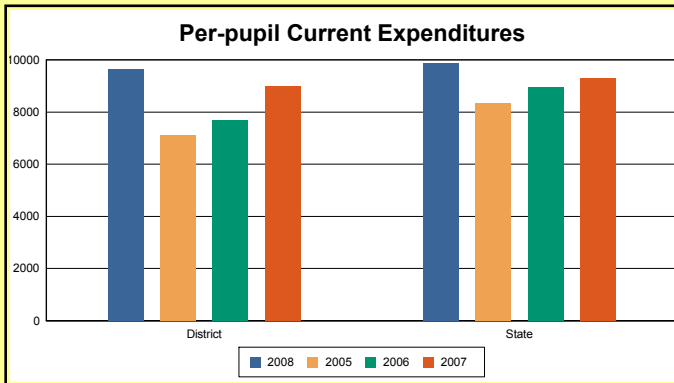
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(28%)	(41%)	(42%)	(56%)
LEP	10 (-%)	22 (1%)	36 (1%)	30 (1%)	8 (-%)
Migrant	16 (1%)	19 (1%)	9 (-%)	0 (0%)	0 (0%)
Exceptional Child	345 (15%)	558 (24%)	509 (16%)	539 (17%)	347 (16%)
<b>Membership</b>					
Preschool	46 (2%)	50 (2%)	92 (3%)	90 (3%)	68 (3%)
K-5	1,051 (45%)	1,048 (44%)	1,432 (44%)	1,414 (43%)	1,055 (45%)
6-8	553 (24%)	572 (24%)	789 (24%)	777 (24%)	518 (23%)
9-12	682 (29%)	705 (30%)	961 (29%)	983 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,233 (97%)	2,261 (97%)	2,839 (89%)	2,833 (89%)	2,101 (95%)
Black	12 (1%)	16 (1%)	155 (5%)	138 (4%)	44 (2%)
Hispanic	19 (1%)	22 (1%)	53 (2%)	61 (2%)	24 (1%)
Other	28 (1%)	33 (1%)	135 (4%)	142 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(95%)	(94%)	(93%)	(86%)	(88%)
Grads 4 Years	155	178	203	228	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	1	1	32	1
Retentions	15	22	24	24	20
Dropout Rate	(1.0%)	(0.8%)	(1.2%)	-%	(1.7%)
Dropouts	7	6	12	2	13
<b>Discipline</b>					
Expulsions	0	2	1	0	0
Suspensions	99	122	242	196	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,523	\$29,672	\$31,720	\$35,095	\$34,257
10 Years	36,604	38,079	41,280	44,759	42,829
20 Years	39,936	41,545	44,270	47,781	46,640
30 Years	40,810	42,455	45,280	48,802	48,335
<b>Rank II</b>					
0 Years	32,053	33,345	35,840	39,260	37,845
10 Years	40,139	41,756	45,400	48,923	46,810
20 Years	43,470	45,222	48,630	52,188	50,893
30 Years	44,344	46,131	49,660	53,229	52,630
<b>Rank I</b>					
0 Years	35,560	36,993	39,980	43,445	41,719
10 Years	43,646	45,404	49,620	53,189	50,840
20 Years	46,977	48,870	52,700	56,302	55,063
30 Years	47,851	49,780	53,740	57,353	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	8%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$1,288,083	

**2008 Tax Rates**

Real Estate Tax *	54.8
Tangible Tax *	57.9
Motor Vehicle *	49.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel*	5.6
Recallable Nickel *	0
Levied Equivalent Rate *	63.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$378,458
SEEK Distribution	\$13,161,765

\* Cents per \$100 of assessed property.

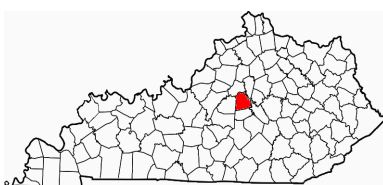
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	58.3%	15.8	62.8%	17.5	46.2%	20.0	64.8%
Math	15.4	33.7%	16.4	19.0%	18.0	16.4%	19.7	31.7%
Reading	14.0	33.7%	16.6	43.1%	18.1	32.9%	20.7	49.3%
Science	16.4	9.8%	17.9	17.4%	19.2	15.1%	19.9	18.3%
Composite	15.0		16.8		18.3		20.2	
Tested (#)	276		253		225		143	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.0	2.2	2.5
Number of Exams	73	89	23,309
Number of Students	48	58	14,688
% of Exams 3 or Above	26%	37%	47%

**2008 Kentucky Core Content Tests**

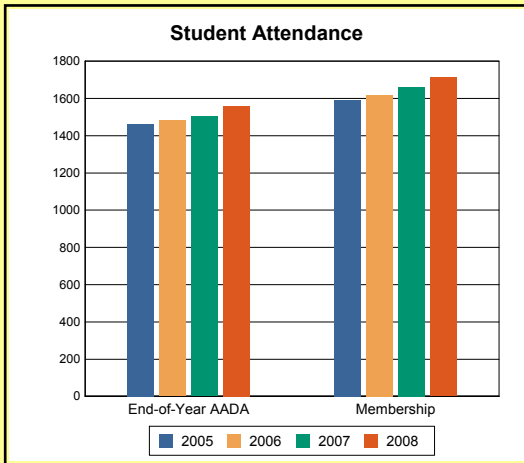


Superintendent  
**Ronald Fentress (Interim)**  
 371 East Lexington Street  
 Harrodsburg, KY 40330  
 Phone: 859-734-8400

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	2%	5%	9%	10%	21%	5%	8%	18%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	23%	36%	25%	31%	36%	28%	33%	34%	31%	57%	63%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	75%	59%	66%	59%	43%	67%	59%	48%	64%	41%	27%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	98	85	94	87	73	97	88	75	88	81	72
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Metcalfe County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,462	1,482	1,504	1,561
Membership	1,592	1,619	1,661	1,711

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	0	1,088	1,094

## 2008 Staffing Data

	District	State
Classified Personnel	132 (51%)	48,352 (49%)
Certified Personnel	127 (49%)	51,123 (51%)
Number of FTE Teachers	105	43,275
Pupil/Teacher Ratio	16.3	14.8
Avg Administrator Salary	\$86,444	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,047	\$46,976
Avg Extended Pay	\$300	\$396
Avg Extra Duty Pay	\$803	\$634
<b>Years of Experience</b>		
0 (New)	10.5%	6.2%
1-5	32.4%	25.5%
6-10	26.7%	21.6%
11-20	21.0%	27.4%
21-25	6.7%	9.8%
26-30	2.9%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	8.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.7%	22.7%
Rank II	50.5%	49.8%
Rank I	20.0%	26.4%

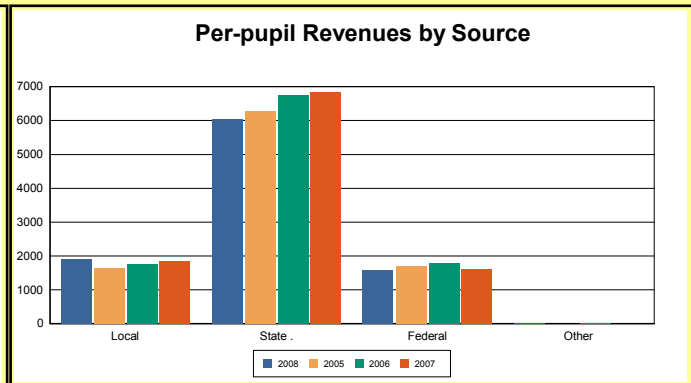
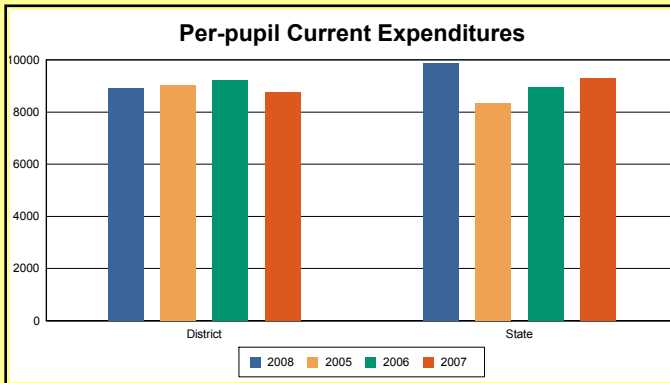
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(57%)	(67%)	(67%)	(56%)
LEP	3 -%	3 -%	5 -%	3 -%	8 -%
Migrant	151 (9%)	113 (7%)	61 (4%)	72 (4%)	0 (0%)
Exceptional Child	226 (14%)	231 (14%)	246 (15%)	258 (15%)	347 (16%)
<b>Membership</b>					
Preschool	78 (5%)	91 (5%)	78 (5%)	65 (4%)	68 (3%)
K-5	709 (43%)	735 (43%)	780 (45%)	791 (45%)	1,055 (45%)
6-8	422 (26%)	415 (24%)	390 (23%)	386 (22%)	518 (23%)
9-12	444 (27%)	458 (27%)	481 (28%)	534 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,563 (98%)	1,581 (98%)	1,617 (97%)	1,666 (97%)	2,101 (95%)
Black	18 (1%)	18 (1%)	17 (1%)	20 (1%)	44 (2%)
Hispanic	5 -%	7 -%	16 (1%)	19 (1%)	24 (1%)
Other	6 -%	13 (1%)	11 (1%)	6 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(89%)	(89%)	(84%)	(88%)
Grads 4 Years	82	95	96	104	140
Grads IEP	1	0	0	0	0
Grads PLUS	0	0	5	4	1
Certificates	0	0	2	0	1
Retentions	57	55	21	29	20
Dropout Rate	(2.2%)	(2.1%)	(3.6%)	(0.6%)	(1.7%)
Dropouts	10	10	18	3	13
<b>Discipline</b>					
Expulsions	1	1	0	0	0
Suspensions	182	164	107	156	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,232	\$28,470	\$29,039	\$32,385	\$34,257
10 Years	34,560	36,129	36,852	40,283	42,829
20 Years	37,070	38,754	39,529	42,989	46,640
30 Years	39,235	41,017	41,837	45,433	48,335
<b>Rank II</b>					
0 Years	30,859	32,261	32,906	36,494	37,845
10 Years	38,666	40,423	41,231	44,909	46,810
20 Years	41,312	43,188	44,052	47,761	50,893
30 Years	42,816	44,761	45,656	49,513	52,630
<b>Rank I</b>					
0 Years	37,189	38,878	39,656	43,617	41,719
10 Years	42,366	44,291	45,177	49,198	50,840
20 Years	44,920	46,960	47,899	51,949	55,063
30 Years	46,408	48,515	49,485	53,704	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	8%	6%
Contingency Percent	22%	
End-of-Year Fund Balance	\$3,018,739	

**2008 Tax Rates**

Real Estate Tax *	41.4
Tangible Tax *	40.6
Motor Vehicle *	56.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$229,387
SEEK Distribution	\$8,121,429

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	51.5%	14.5	48.0%	15.6	36.0%	18.9	59.7%
Math	14.3	20.9%	14.6	11.8%	16.3	4.7%	19.0	27.4%
Reading	14.1	35.1%	15.9	39.5%	16.4	17.4%	21.0	48.4%
Science	15.9	10.4%	16.5	8.6%	16.9	3.5%	20.2	19.4%
Composite	14.7		15.5		16.4		19.9	
Tested (#)	134		154		86		62	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	1.3	2.5
Number of Exams	0	3	23,309
Number of Students	0	3	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

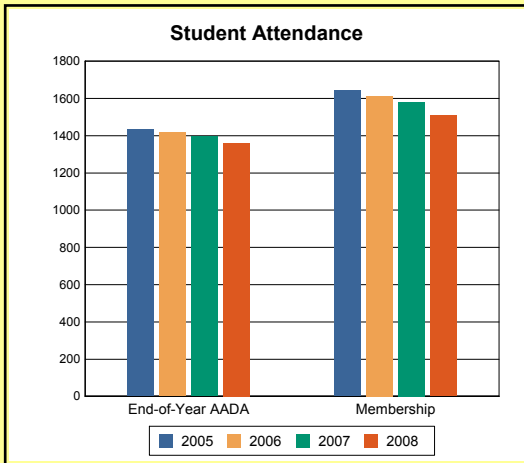


Superintendent  
**Patricia Hurt**  
 1007 West Stockton Street  
 Edmonton, KY 42129  
 Phone: 270-432-3171

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	10%	8%	10%	16%	35%	6%	14%	15%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	37%	44%	23%	30%	44%	33%	38%	54%	35%	49%	64%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	72%	53%	48%	67%	54%	21%	61%	48%	31%	61%	48%	28%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	83	81	94	82	52	90	79	68	88	84	73
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Middlesboro Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,433	1,416	1,397	1,360
Membership	1,643	1,614	1,579	1,509

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	1	1,105	1,165

## 2008 Staffing Data

	District	State
Classified Personnel	96 (40%)	48,352 (49%)
Certified Personnel	143 (60%)	51,123 (51%)
Number of FTE Teachers	123	43,275
Pupil/Teacher Ratio	12.2	14.8
Avg Administrator Salary	\$95,811	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,434	\$46,976
Avg Extended Pay	\$366	\$396
Avg Extra Duty Pay	\$1,475	\$634
<b>Years of Experience</b>		
0 (New)	1.8%	6.2%
1-5	23.5%	25.5%
6-10	24.3%	21.6%
11-20	26.8%	27.4%
21-25	8.9%	9.8%
26-30	9.7%	6.5%
Over 30	4.9%	3.0%
Retired	0.0%	0.0%
Avg Years	13.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	15.4%	22.7%
Rank II	53.6%	49.8%
Rank I	30.0%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(67%)	(74%)	(72%)	(56%)
LEP	0 (0%)	6 -%	3 -%	5 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	288 (18%)	287 (18%)	289 (18%)	301 (20%)	347 (16%)
<b>Membership</b>					
Preschool	60 (4%)	52 (3%)	37 (2%)	42 (3%)	68 (3%)
K-5	730 (43%)	709 (43%)	682 (42%)	633 (41%)	1,055 (45%)
6-8	379 (22%)	387 (23%)	393 (24%)	378 (24%)	518 (23%)
9-12	518 (31%)	506 (31%)	503 (31%)	498 (32%)	681 (29%)
<b>Ethnicity</b>					
White	1,503 (91%)	1,474 (91%)	1,443 (91%)	1,373 (91%)	2,101 (95%)
Black	93 (6%)	95 (6%)	90 (6%)	84 (6%)	44 (2%)
Hispanic	2 -%	4 -%	5 -%	5 -%	24 (1%)
Other	45 (3%)	41 (3%)	41 (3%)	47 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(61%)	(73%)	(77%)	(88%)
Grads 4 Years	105	77	98	111	140
Grads IEP	10	0	0	1	0
Grads PLUS	1	4	12	10	1
Certificates	1	11	0	0	1
Retentions	57	43	38	37	20
Dropout Rate	(6.9%)	(4.6%)	(3.6%)	(2.5%)	(1.7%)
Dropouts	38	24	19	13	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	198	104	295	51	187

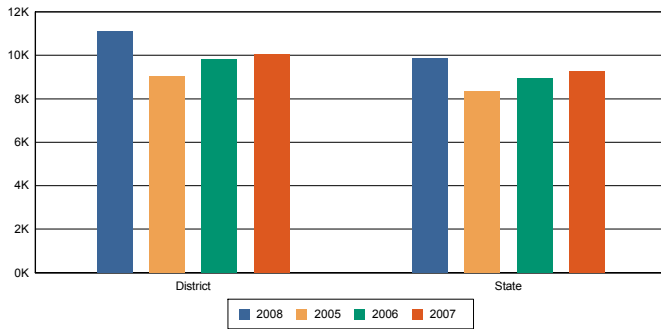
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,440	\$29,586	\$30,178	\$33,537	\$34,257
10 Years	36,465	37,935	38,694	42,145	42,829
20 Years	39,805	41,409	42,237	45,726	46,640
30 Years	40,967	42,618	43,470	46,972	48,335
<b>Rank II</b>					
0 Years	31,806	33,088	33,750	37,147	37,845
10 Years	39,832	41,437	42,266	45,755	46,810
20 Years	43,173	44,913	45,811	49,339	50,893
30 Years	44,435	46,225	47,149	50,691	52,630
<b>Rank I</b>					
0 Years	35,173	36,591	37,323	40,759	41,719
10 Years	43,200	44,941	45,840	49,368	50,840
20 Years	46,539	48,414	49,382	52,948	55,063
30 Years	47,901	49,831	50,828	54,410	56,914

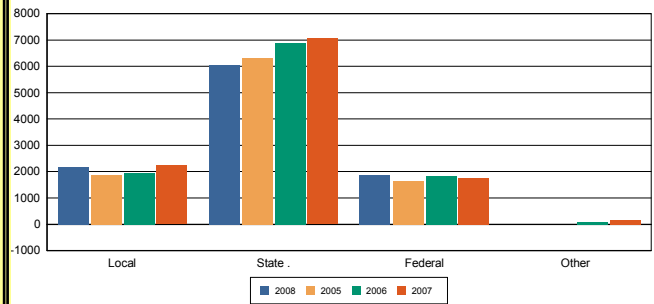
# Middlesboro Independent

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	62%	60%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	4%	
End-of-Year Fund Balance	\$530,124	

### 2008 Tax Rates

Real Estate Tax *	44.9
Tangible Tax *	48.1
Motor Vehicle *	56.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	63.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$307,442
SEEK Distribution	\$7,117,760

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE 8th Grade

### PLAN 10th Grade

### ACT 11th Grade

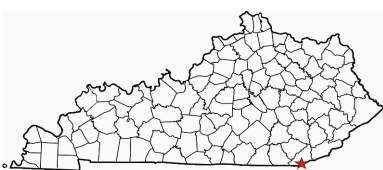
### ACT Graduates

### AP Analysis

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.0	42.3%	15.1	51.5%	17.1	50.5%	18.8	52.9%
Math	13.4	13.8%	15.1	12.3%	17.6	16.2%	18.4	20.6%
Reading	13.5	27.7%	14.7	25.4%	17.7	27.6%	20.5	45.6%
Science	15.2	5.4%	16.5	8.5%	18.6	13.3%	19.5	13.2%
Composite	13.9		15.5		17.8		19.4	
Tested (#)	130		135		107		68	

	District		State
	2007	2008	2008
Avg Score	2.0	1.5	2.5
Number of Exams	23	17	23,309
Number of Students	13	10	14,688
% of Exams 3 or Above	22%	6%	47%

### 2008 Kentucky Core Content Tests

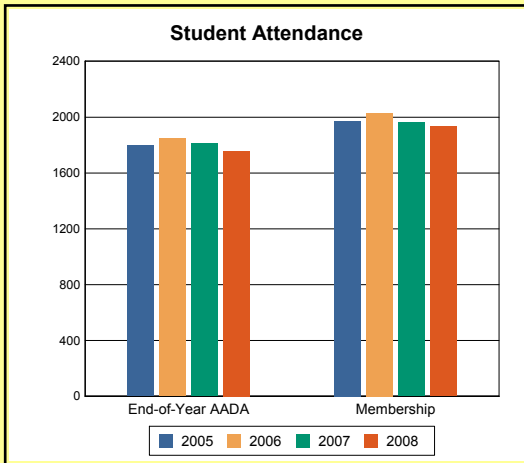


Superintendent  
**Darryl Wilder**  
 220 N 20th St  
 Middlesboro, KY 40965  
 Phone: 606-242-8800

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	10%	7%	7%	21%	36%	0%	11%	18%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	34%	37%	18%	34%	29%	12%	30%	40%	19%	52%	51%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	56%	56%	75%	45%	35%	88%	59%	42%	80%	40%	47%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	102	84	87	104	75	60	117	88	72	101	76	87
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Monroe County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,796	1,849	1,811	1,760
Membership	1,975	2,030	1,963	1,933

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	1	1,078	1,130

## 2008 Staffing Data

	District	State
Classified Personnel	207 (53%)	48,352 (49%)
Certified Personnel	184 (47%)	51,123 (51%)
Number of FTE Teachers	144	43,275
Pupil/Teacher Ratio	13.4	14.8
Avg Administrator Salary	\$77,284	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,096	\$46,976
Avg Extended Pay	\$619	\$396
Avg Extra Duty Pay	\$602	\$634
<b>Years of Experience</b>		
0 (New)	7.4%	6.2%
1-5	22.3%	25.5%
6-10	18.8%	21.6%
11-20	33.4%	27.4%
21-25	11.8%	9.8%
26-30	5.6%	6.5%
Over 30	0.7%	3.0%
Retired	0.0%	0.0%
Avg Years	11.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.5%	22.7%
Rank II	35.8%	49.8%
Rank I	38.6%	26.4%

## Demographic Profile

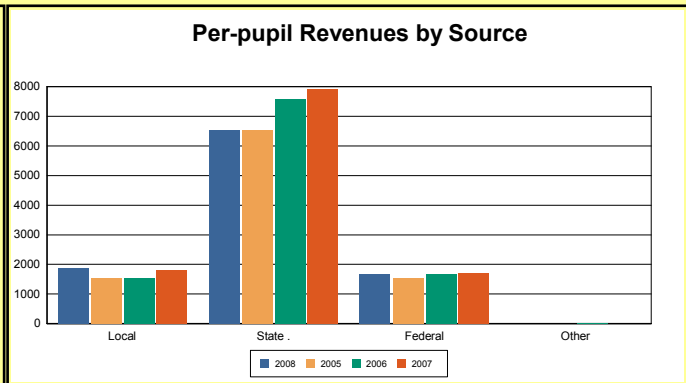
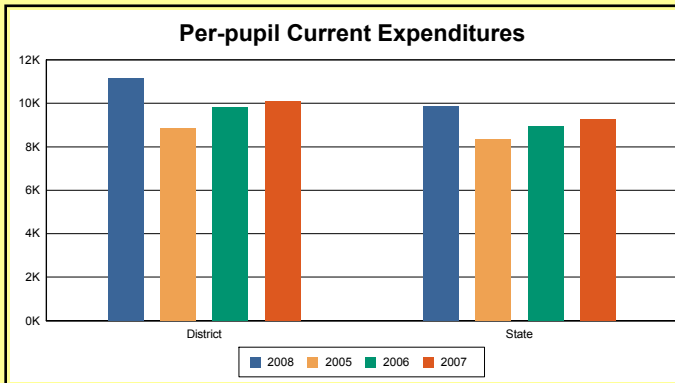
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(63%)	(67%)	(64%)	(56%)
LEP	26 (1%)	5 -%	22 (1%)	25 (1%)	8 -%
Migrant	246 (12%)	228 (11%)	157 (8%)	128 (7%)	0 (0%)
Exceptional Child	288 (15%)	316 (16%)	312 (16%)	304 (16%)	347 (16%)
<b>Membership</b>					
Preschool	69 (3%)	70 (3%)	65 (3%)	68 (3%)	68 (3%)
K-5	941 (46%)	974 (46%)	939 (46%)	906 (45%)	1,055 (45%)
6-8	510 (25%)	508 (24%)	464 (23%)	449 (22%)	518 (23%)
9-12	524 (26%)	548 (26%)	560 (28%)	577 (29%)	681 (29%)
<b>Ethnicity</b>					
White	1,829 (93%)	1,872 (92%)	1,830 (93%)	1,795 (93%)	2,101 (95%)
Black	96 (5%)	92 (5%)	67 (3%)	64 (3%)	44 (2%)
Hispanic	41 (2%)	45 (2%)	42 (2%)	46 (2%)	24 (1%)
Other	9 -%	21 (1%)	24 (1%)	28 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(85%)	(87%)	(86%)	(90%)	(88%)
Grads 4 Years	118	116	113	103	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	2	4	0	0	1
Retentions	30	26	22	19	20
Dropout Rate	(2.8%)	(1.9%)	(3.2%)	(2.5%)	(1.7%)
Dropouts	15	11	19	15	13
<b>Discipline</b>					
Expulsions	1	0	1	0	0
Suspensions	108	111	119	143	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,824	\$28,957	\$29,542	\$33,133	\$34,257
10 Years	34,555	35,964	36,691	40,549	42,829
20 Years	36,287	37,766	38,529	42,593	46,640
30 Years	36,687	39,066	39,847	43,810	48,335
<b>Rank II</b>					
0 Years	31,272	32,545	33,202	36,843	37,845
10 Years	37,830	39,370	40,165	44,470	46,810
20 Years	39,958	41,585	42,425	46,823	50,893
30 Years	40,358	42,885	43,743	48,155	52,630
<b>Rank I</b>					
0 Years	34,891	36,309	37,041	40,918	41,719
10 Years	41,101	42,773	43,636	47,863	50,840
20 Years	43,389	45,154	46,065	50,599	55,063
30 Years	43,789	46,454	47,383	51,932	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	58%	60%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	11%	9%
Transportation	5%	6%
Food Services	8%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$1,052,561	

**2008 Tax Rates**

Real Estate Tax *	42.5
Tangible Tax *	42.5
Motor Vehicle *	56.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	65.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$212,278
SEEK Distribution	\$9,227,277

\* Cents per \$100 of assessed property.

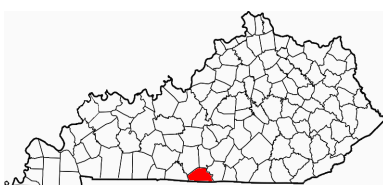
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.7	38.4%	15.1	54.4%	17.1	45.8%	20.8	71.9%
Math	12.8	14.4%	15.4	14.8%	17.3	11.1%	17.5	12.3%
Reading	12.7	20.5%	16.3	45.6%	17.4	22.9%	20.9	47.4%
Science	15.0	6.2%	17.5	12.1%	18.5	9.2%	19.6	17.5%
Composite	13.4		16.2		17.7		19.8	
Tested (#)	146		152		153		57	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.5	2.5
Number of Exams	29	29	23,309
Number of Students	21	18	14,688
% of Exams 3 or Above	17%	17%	47%

**2008 Kentucky Core Content Tests**

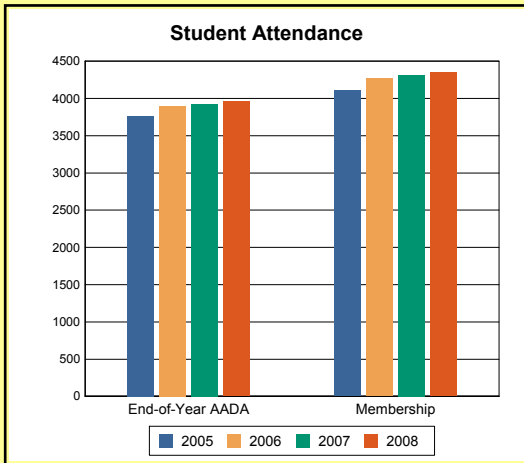


Superintendent  
**Elizabeth Willett**  
 309 Emberton St  
 Tompkinsville, KY 42167  
 Phone: 270-487-5456

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	7%	7%	3%	25%	22%	1%	10%	13%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	35%	34%	13%	27%	39%	20%	34%	39%	25%	41%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	82%	58%	59%	84%	48%	39%	79%	56%	48%	72%	51%	38%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	105	86	88	112	74	71	106	84	75	97	82	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Montgomery County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	3,766	3,898	3,925	3,958
Membership	4,109	4,265	4,318	4,350

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	2	1,074	1,095

## 2008 Staffing Data

	District	State
Classified Personnel	274 (45%)	48,352 (49%)
Certified Personnel	335 (55%)	51,123 (51%)
Number of FTE Teachers	285	43,275
Pupil/Teacher Ratio	15.3	14.8
Avg Administrator Salary	\$79,692	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,831	\$46,976
Avg Extended Pay	\$468	\$396
Avg Extra Duty Pay	\$1,002	\$634
<b>Years of Experience</b>		
0 (New)	6.1%	6.2%
1-5	25.8%	25.5%
6-10	23.2%	21.6%
11-20	26.3%	27.4%
21-25	8.8%	9.8%
26-30	6.7%	6.5%
Over 30	3.2%	3.0%
Retired	0.0%	0.0%
Avg Years	11.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	28.2%	22.7%
Rank II	50.0%	49.8%
Rank I	21.4%	26.4%

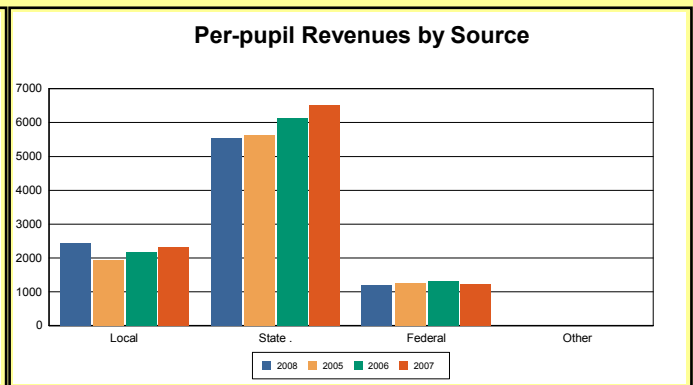
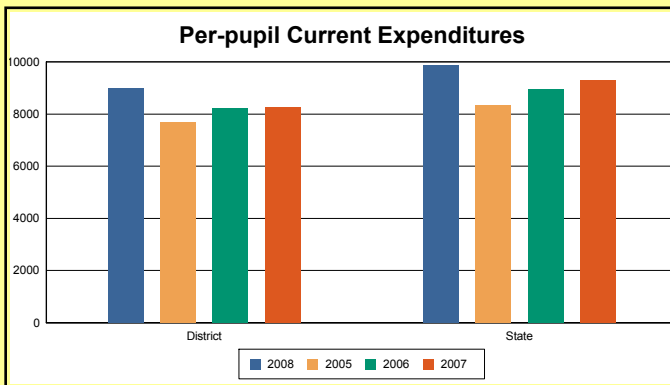
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(53%)	(63%)	(54%)	(56%)
LEP	68 (2%)	57 (1%)	64 (1%)	48 (1%)	8 -%
Migrant	330 (8%)	253 (6%)	201 (5%)	196 (5%)	0 (0%)
Exceptional Child	514 (13%)	538 (13%)	556 (13%)	568 (13%)	347 (16%)
<b>Membership</b>					
Preschool	123 (3%)	123 (3%)	112 (3%)	109 (2%)	68 (3%)
K-5	1,974 (47%)	2,064 (47%)	2,097 (47%)	2,141 (48%)	1,055 (45%)
6-8	1,039 (25%)	1,018 (23%)	999 (23%)	950 (21%)	518 (23%)
9-12	1,096 (26%)	1,183 (27%)	1,222 (28%)	1,259 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,874 (94%)	4,017 (94%)	4,060 (94%)	4,081 (94%)	2,101 (95%)
Black	105 (3%)	94 (2%)	98 (2%)	101 (2%)	44 (2%)
Hispanic	78 (2%)	97 (2%)	105 (2%)	102 (2%)	24 (1%)
Other	52 (1%)	57 (1%)	55 (1%)	66 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(87%)	(83%)	(85%)	(82%)	(88%)
Grads 4 Years	201	193	232	246	140
Grads IEP	1	1	0	1	0
Grads PLUS	3	2	0	4	1
Certificates	4	11	2	1	1
Retentions	93	100	62	67	20
Dropout Rate	(2.5%)	(3.0%)	(4.2%)	(2.4%)	(1.7%)
Dropouts	29	38	54	32	13
<b>Discipline</b>					
Expulsions	0	0	3	0	0
Suspensions	761	698	642	216	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,066	\$30,237	\$30,842	\$34,208	\$34,257
10 Years	36,125	37,581	38,333	41,780	42,829
20 Years	40,208	41,829	42,665	46,160	46,640
30 Years	44,013	45,786	46,702	50,240	48,335
<b>Rank II</b>					
0 Years	32,671	33,987	34,667	38,075	37,845
10 Years	39,701	41,301	42,127	45,615	46,810
20 Years	43,985	45,758	46,673	50,211	50,893
30 Years	47,978	49,912	50,910	54,493	52,630
<b>Rank I</b>					
0 Years	36,205	37,664	38,418	41,866	41,719
10 Years	43,291	45,036	45,936	49,466	50,840
20 Years	47,842	49,770	50,766	54,347	55,063
30 Years	52,035	54,132	55,214	58,844	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	63%	60%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	19%	
End-of-Year Fund Balance	\$6,536,731	

### 2008 Tax Rates

Real Estate Tax *	48.0
Tangible Tax *	48.9
Motor Vehicle *	42.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.5
Equalized Growth Nickel *	5.5
Recallable Nickel *	0
Levied Equivalent Rate *	60.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$326,931
SEEK Distribution	\$18,498,148

\* Cents per \$100 of assessed property.

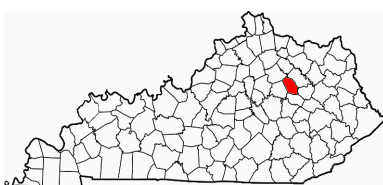
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.4	53.3%	14.9	52.3%	17.1	47.7%	19.6	64.9%
Math	14.2	23.2%	16.1	18.7%	18.0	19.1%	19.9	31.0%
Reading	13.6	31.3%	15.7	37.9%	18.3	32.2%	21.2	52.0%
Science	15.7	6.3%	16.8	11.8%	18.3	12.7%	20.0	19.3%
Composite	14.4		16.0		18.1		20.3	
Tested (#)	332		351		283		171	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.2	2.1	2.5
Number of Exams	88	34	23,309
Number of Students	48	23	14,688
% of Exams 3 or Above	35%	38%	47%

### 2008 Kentucky Core Content Tests

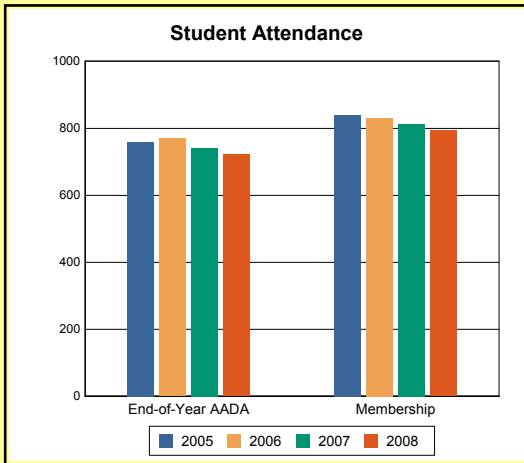


Superintendent  
**Daniel Freeman**  
 700 Woodford Dr  
 Mount Sterling, KY 40353  
 Phone: 859-497-8760

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	12%	5%	6%	15%	18%	29%	15%	9%	25%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	24%	37%	23%	27%	34%	28%	27%	42%	25%	38%	65%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	63%	71%	57%	62%	55%	37%	57%	64%	33%	71%	57%	25%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	87	94	86	89	82	67	86	91	65	91	86	68
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Monticello Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	760	770	742	722
Membership	840	831	812	794

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	0	1,176	1,176

## 2008 Staffing Data

	District	State
Classified Personnel	63 (46%)	48,352 (49%)
Certified Personnel	74 (54%)	51,123 (51%)
Number of FTE Teachers	63	43,275
Pupil/Teacher Ratio	12.5	14.8
Avg Administrator Salary	\$83,945	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,836	\$46,976
Avg Extended Pay	\$72	\$396
Avg Extra Duty Pay	\$579	\$634
<b>Years of Experience</b>		
0 (New)	12.6%	6.2%
1-5	22.1%	25.5%
6-10	30.0%	21.6%
11-20	25.9%	27.4%
21-25	6.3%	9.8%
26-30	3.2%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	9.5	11.6
<b>Rank</b>		
Rank IV	1.6%	0.4%
Rank III	25.2%	22.7%
Rank II	48.0%	49.8%
Rank I	25.2%	26.4%

## Demographic Profile

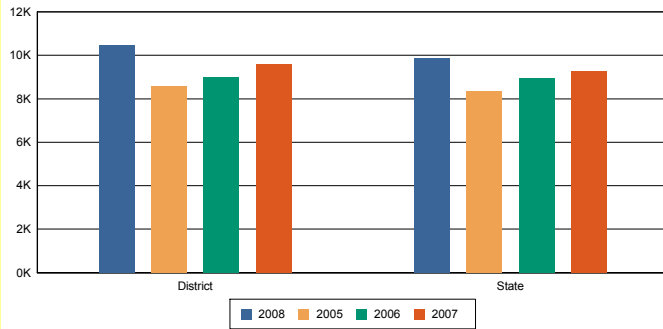
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(74%)	(69%)	(79%)	(56%)
LEP	48 (6%)	55 (7%)	53 (7%)	62 (8%)	8 -%
Migrant	10 (1%)	4 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	134 (16%)	138 (17%)	140 (17%)	124 (16%)	347 (16%)
<b>Membership</b>					
Preschool	42 (5%)	39 (4%)	31 (4%)	28 (3%)	68 (3%)
K-5	412 (47%)	399 (46%)	392 (47%)	391 (48%)	1,055 (45%)
6-8	206 (23%)	206 (24%)	194 (23%)	176 (21%)	518 (23%)
9-12	222 (25%)	226 (26%)	226 (27%)	227 (28%)	681 (29%)
<b>Ethnicity</b>					
White	760 (90%)	737 (89%)	715 (88%)	705 (89%)	2,101 (95%)
Black	30 (4%)	28 (3%)	24 (3%)	25 (3%)	44 (2%)
Hispanic	47 (6%)	58 (7%)	65 (8%)	60 (8%)	24 (1%)
Other	3 -%	8 (1%)	8 (1%)	4 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(74%)	(93%)	(87%)	(85%)	(88%)
Grads 4 Years	40	57	52	51	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	0	1
Certificates	0	0	0	0	1
Retentions	27	6	9	3	20
Dropout Rate	(1.3%)	(4.1%)	(3.0%)	(3.0%)	(1.7%)
Dropouts	3	10	7	7	13
<b>Discipline</b>					
Expulsions	4	1	2	0	0
Suspensions	40	45	104	70	187

## Certified Salary Schedule

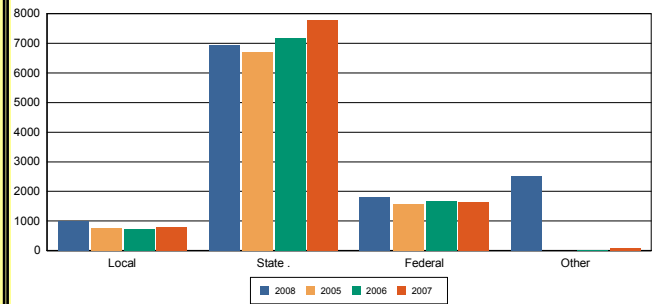
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,613	\$29,766	\$30,361	\$33,722	\$34,257
10 Years	36,793	38,276	39,042	42,497	42,829
20 Years	38,829	40,394	41,202	44,680	46,640
30 Years	38,829	40,394	41,202	44,680	48,335
<b>Rank II</b>					
0 Years	32,217	33,515	34,185	37,587	37,845
10 Years	40,398	42,026	42,867	46,363	46,810
20 Years	42,467	44,178	45,062	48,582	50,893
30 Years	42,467	44,178	45,062	48,582	52,630
<b>Rank I</b>					
0 Years	35,790	37,232	37,977	41,420	41,719
10 Years	44,061	45,837	46,754	50,292	50,840
20 Years	46,148	48,008	48,968	52,530	55,063
30 Years	46,148	48,008	48,968	52,530	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	7%	10%
District Admin Support	5%	2%
School Admin Support	3%	6%
Business Support	3%	2%
Plant Operations	7%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$451,863	

**2008 Tax Rates**

Real Estate Tax *	32.2
Tangible Tax *	33.0
Motor Vehicle *	48.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	70.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$89,467
SEEK Distribution	\$4,206,208

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.2	40.8%	14.2	42.4%	15.1	25.9%	18.0	52.8%
Math	14.8	28.2%	14.8	6.1%	16.4	9.3%	17.9	13.9%
Reading	12.8	25.4%	14.3	27.3%	16.8	20.4%	19.1	38.9%
Science	16.0	9.9%	16.6	4.5%	15.8	7.4%	18.9	8.3%
Composite	14.0		15.1		16.2		18.6	
Tested (#)	71		66		54		36	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.0	0.0	2.5
Number of Exams	2	0	23,309
Number of Students	2	0	14,688
% of Exams 3 or Above	100%	0%	47%

**2008 Kentucky Core Content Tests**

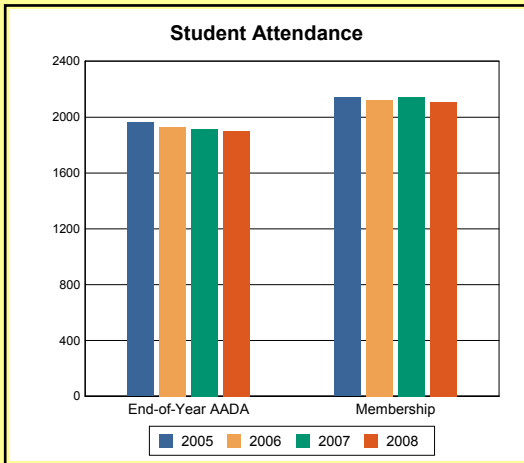
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	7%	5%	17%	19%	39%	14%	13%	35%	7%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	33%	36%	50%	32%	33%	39%	33%	31%	43%	46%	67%	70%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	62%	57%	45%	51%	48%	22%	53%	56%	22%	47%	24%	24%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	91	84	81	81	81	51	85	79	54	81	69	70
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Donnie Robison**  
 132 College St  
 Monticello, KY 42633  
 Phone: 606-348-5311

# Morgan County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	7	7	7	6
EOY AADA *	1,960	1,931	1,916	1,899
Membership	2,140	2,125	2,144	2,108

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	5	1,060	1,062

## 2008 Staffing Data

	District	State
Classified Personnel	198 (52%)	48,352 (49%)
Certified Personnel	184 (48%)	51,123 (51%)
Number of FTE Teachers	159	43,275
Pupil/Teacher Ratio	13.3	14.8
Avg Administrator Salary	\$75,068	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,264	\$46,976
Avg Extended Pay	\$697	\$396
Avg Extra Duty Pay	\$363	\$634
<b>Years of Experience</b>		
0 (New)	3.1%	6.2%
1-5	23.9%	25.5%
6-10	25.8%	21.6%
11-20	27.7%	27.4%
21-25	8.2%	9.8%
26-30	9.4%	6.5%
Over 30	1.9%	3.0%
Retired	0.0%	0.0%
Avg Years	11.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	18.9%	22.7%
Rank II	42.1%	49.8%
Rank I	38.4%	26.4%

## Demographic Profile

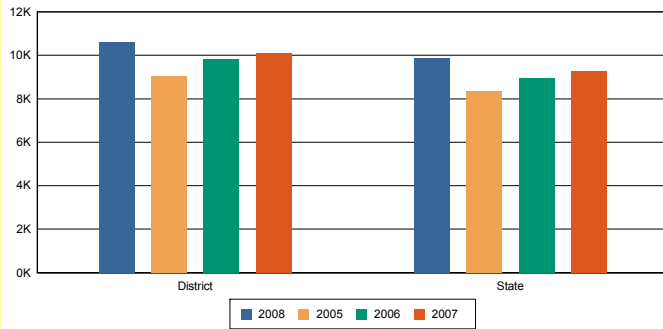
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(65%)	(69%)	(66%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	61 (3%)	42 (2%)	14 (1%)	0 (0%)	0 (0%)
Exceptional Child	386 (18%)	417 (20%)	409 (19%)	395 (19%)	347 (16%)
<b>Membership</b>					
Preschool	48 (2%)	48 (2%)	44 (2%)	5 -%	68 (3%)
K-5	954 (44%)	938 (43%)	968 (44%)	965 (46%)	1,055 (45%)
6-8	532 (24%)	512 (24%)	494 (23%)	478 (23%)	518 (23%)
9-12	654 (30%)	675 (31%)	682 (31%)	665 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,126 (99%)	2,104 (99%)	2,120 (99%)	2,077 (99%)	2,101 (95%)
Black	12 (1%)	16 (1%)	20 (1%)	15 (1%)	44 (2%)
Hispanic	0 -%	0 -%	1 -%	5 -%	24 (1%)
Other	2 -%	5 -%	3 -%	11 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(80%)	(84%)	(85%)	(88%)
Grads 4 Years	128	143	139	129	140
Grads IEP	0	0	1	0	0
Grads PLUS	2	1	4	1	1
Certificates	2	1	2	3	1
Retentions	48	41	46	21	20
Dropout Rate	(3.4%)	(2.3%)	(3.9%)	(3.3%)	(1.7%)
Dropouts	23	16	28	23	13
<b>Discipline</b>					
Expulsions	3	0	2	0	0
Suspensions	164	240	279	187	187

## Certified Salary Schedule

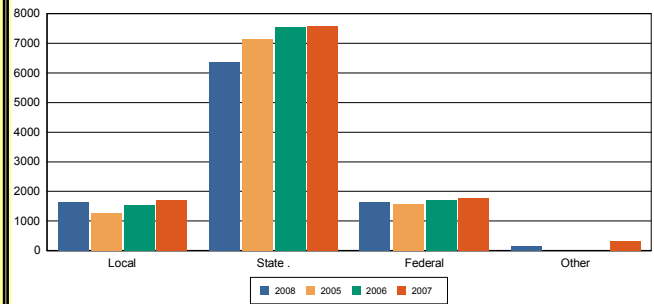
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,773	\$29,030	\$30,100	\$33,458	\$34,257
10 Years	32,254	33,554	34,225	37,627	42,829
20 Years	37,065	38,559	39,330	42,788	46,640
30 Years	40,271	41,894	42,732	46,226	48,335
<b>Rank II</b>					
0 Years	28,862	30,026	32,000	35,378	37,845
10 Years	36,090	37,545	38,296	41,742	46,810
20 Years	41,014	42,667	43,520	47,023	50,893
30 Years	44,260	46,044	46,965	50,505	52,630
<b>Rank I</b>					
0 Years	31,366	32,630	35,500	38,916	41,719
10 Years	39,814	41,418	42,246	45,735	50,840
20 Years	44,336	46,122	47,044	50,585	55,063
30 Years	49,144	51,124	52,146	55,742	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	8%	6%
Food Services	7%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$1,263,198	

**2008 Tax Rates**

Real Estate Tax *	46.1
Tangible Tax *	45.3
Motor Vehicle *	53.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	63.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$197,679
SEEK Distribution	\$10,499,341

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.2	52.9%	13.7	40.3%	16.0	39.6%	19.4	64.0%
Math	13.4	18.7%	15.1	14.0%	17.0	11.7%	18.9	20.9%
Reading	12.8	16.8%	15.2	34.4%	16.7	21.4%	20.2	41.9%
Science	14.9	4.5%	16.1	7.0%	17.5	5.2%	19.6	18.6%
Composite	13.7		15.1		16.9		19.7	
Tested (#)	155		187		159		86	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.7	2.5
Number of Exams	146	144	23,309
Number of Students	66	80	14,688
% of Exams 3 or Above	20%	17%	47%

**2008 Kentucky Core Content Tests**

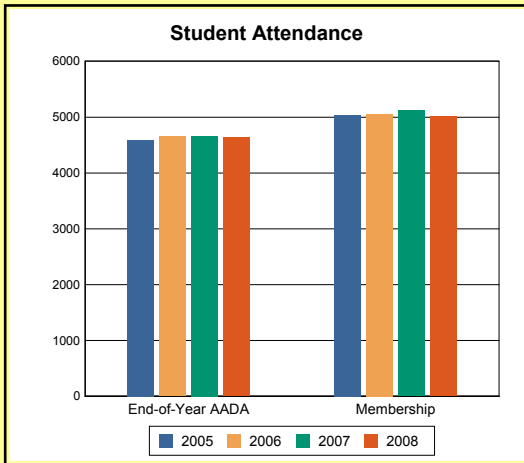


Superintendent  
**Joe Gold**  
 460 Prestonsburg St.  
 West Liberty, KY 41472  
 Phone: 606-743-8002

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	9%	8%	7%	22%	37%	5%	10%	28%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	23%	49%	15%	32%	34%	14%	24%	46%	21%	48%	48%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	68%	43%	78%	46%	29%	81%	66%	26%	77%	47%	44%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	93	79	104	75	56	110	96	59	95	84	81
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Muhlenberg County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	9	9	9
EOY AADA *	4,590	4,649	4,666	4,636
Membership	5,037	5,060	5,115	5,015

\*End-of-Year Adjusted Average Daily Attendance

Calendar	Days		Hours	
	Regular	Short	Min	Max
2008	171	4	1,060	1,060

## 2008 Staffing Data

	District	State
Classified Personnel	390 (47%)	48,352 (49%)
Certified Personnel	437 (53%)	51,123 (51%)
Number of FTE Teachers	366	43,275
Pupil/Teacher Ratio	13.7	14.8
Avg Administrator Salary	\$87,428	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,148	\$46,976
Avg Extended Pay	\$348	\$396
Avg Extra Duty Pay	\$651	\$634
<b>Years of Experience</b>		
0 (New)	3.3%	6.2%
1-5	20.8%	25.5%
6-10	19.4%	21.6%
11-20	32.2%	27.4%
21-25	13.1%	9.8%
26-30	6.3%	6.5%
Over 30	4.9%	3.0%
Retired	0.0%	0.0%
Avg Years	13.3	11.6
<b>Rank</b>		
Rank IV	0.6%	0.4%
Rank III	17.8%	22.7%
Rank II	49.5%	49.8%
Rank I	30.3%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(51%)	(51%)	(53%)	(56%)
LEP	12 -%	15 -%	13 -%	9 -%	8 -%
Migrant	48 (1%)	12 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	876 (17%)	834 (16%)	804 (16%)	797 (16%)	347 (16%)
<b>Membership</b>					
Preschool	171 (3%)	154 (3%)	152 (3%)	144 (3%)	68 (3%)
K-5	2,359 (45%)	2,376 (46%)	2,434 (46%)	2,391 (46%)	1,055 (45%)
6-8	1,188 (23%)	1,176 (23%)	1,156 (22%)	1,124 (22%)	518 (23%)
9-12	1,490 (29%)	1,508 (29%)	1,523 (29%)	1,498 (29%)	681 (29%)
<b>Ethnicity</b>					
White	4,745 (94%)	4,766 (94%)	4,795 (94%)	4,683 (93%)	2,101 (95%)
Black	222 (4%)	227 (4%)	241 (5%)	248 (5%)	44 (2%)
Hispanic	27 (1%)	30 (1%)	34 (1%)	39 (1%)	24 (1%)
Other	43 (1%)	37 (1%)	45 (1%)	45 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(87%)	(88%)	(88%)	(88%)
Grads 4 Years	302	307	341	354	140
Grads IEP	0	0	16	0	0
Grads PLUS	0	0	1	0	1
Certificates	0	7	4	1	1
Retentions	92	125	82	0	20
Dropout Rate	(3.0%)	(2.8%)	(2.7%)	(3.6%)	(1.7%)
Dropouts	45	44	43	55	13
<b>Discipline</b>					
Expulsions	0	0	2	2	0
Suspensions	209	211	205	192	187

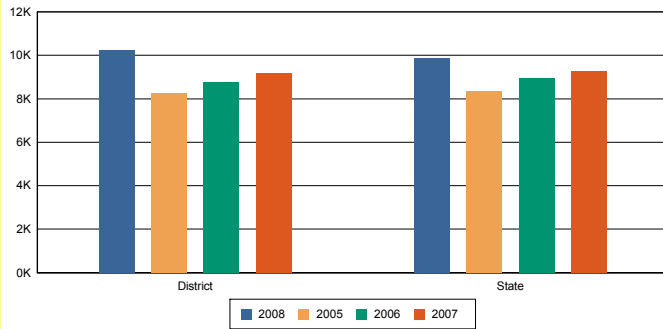
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,109	\$30,870	\$31,487	\$34,860	\$34,257
10 Years	38,195	40,506	41,316	44,795	42,829
20 Years	40,336	42,776	43,632	47,136	46,640
30 Years	40,924	43,400	44,268	47,779	48,335
<b>Rank II</b>					
0 Years	32,680	34,657	35,350	38,765	37,845
10 Years	41,841	44,372	45,259	48,781	46,810
20 Years	44,074	46,741	47,676	51,224	50,893
30 Years	44,736	47,442	48,391	51,947	52,630
<b>Rank I</b>					
0 Years	36,222	38,413	39,181	42,637	41,719
10 Years	45,609	48,368	49,335	52,901	50,840
20 Years	47,844	50,738	51,753	55,345	55,063
30 Years	48,562	51,500	52,530	56,130	56,914

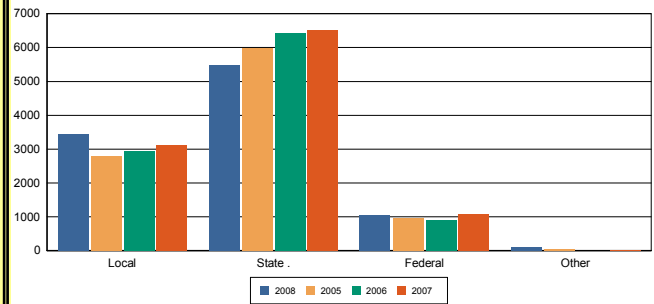


## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	64%	60%
Instructional Support	6%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	7%	6%

Contingency Percent	35%
End-of-Year Fund Balance	\$15,151,014

### 2008 Tax Rates

Real Estate Tax *	49.7
Tangible Tax *	49.7
Motor Vehicle *	49.7
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	48.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$275,668
SEEK Distribution	\$22,485,540

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE

	District	Benchmark
English	14.5	66.5%
Math	15.0	32.4%
Reading	14.4	41.0%
Science	16.6	12.9%
Composite	15.2	
Tested (#)	373	

### PLAN

	District	Benchmark
English	15.2	55.4%
Math	15.8	17.5%
Reading	15.8	35.7%
Science	16.8	11.9%
Composite	16.0	
Tested (#)	369	

### ACT

	District	Benchmark
English	16.2	42.2%
Math	17.3	12.8%
Reading	17.1	22.6%
Science	17.9	11.6%
Composite	17.2	
Tested (#)	327	

### ACT Graduates

	District	Benchmark
English	20.3	71.6%
Math	20.1	33.0%
Reading	21.2	56.8%
Science	20.5	25.6%
Composite	20.6	
Tested (#)	176	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.7	2.4	2.5
Number of Exams	45	28	23,309
Number of Students	38	23	14,688
% of Exams 3 or Above	53%	46%	47%

### 2008 Kentucky Core Content Tests

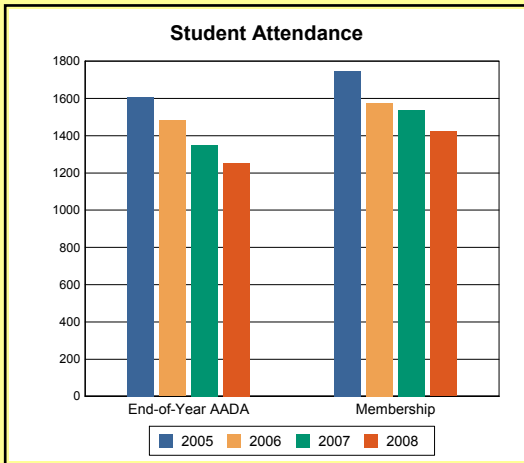
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice											
Novice	District	4%	4%	6%	3%	9%	26%	1%	7%	16%	1%	4%	4%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	23%	33%	14%	23%	37%	15%	30%	49%	23%	44%	54%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	73%	61%	83%	68%	37%	84%	63%	35%	76%	52%	42%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	94	90	110	95	68	113	91	69	94	85	82
	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Dale Todd**  
 510 W Main St  
 Powderly, KY 42367  
 Phone: 270-338-2871

# Murray Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,608	1,481	1,351	1,252
Membership	1,747	1,577	1,537	1,422

\*End-of-Year Adjusted Average Daily Attendance

Calendar	Days		Hours	
	Regular	Short	Min	Max
2008	175	2	1,090	1,105

## 2008 Staffing Data

	District	State
Classified Personnel	159 (57%)	48,352 (49%)
Certified Personnel	119 (43%)	51,123 (51%)
Number of FTE Teachers	99	43,275
Pupil/Teacher Ratio	14.4	14.8
Avg Administrator Salary	\$107,074	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,507	\$46,976
Avg Extended Pay	\$83	\$396
Avg Extra Duty Pay	\$1,063	\$634
<b>Years of Experience</b>		
0 (New)	5.7%	6.2%
1-5	30.4%	25.5%
6-10	18.3%	21.6%
11-20	31.5%	27.4%
21-25	7.1%	9.8%
26-30	6.1%	6.5%
Over 30	1.0%	3.0%
Retired	0.0%	0.0%
Avg Years	10.4	11.6
<b>Rank</b>		
Rank IV	1.0%	0.4%
Rank III	31.0%	22.7%
Rank II	51.7%	49.8%
Rank I	16.2%	26.4%

## Demographic Profile

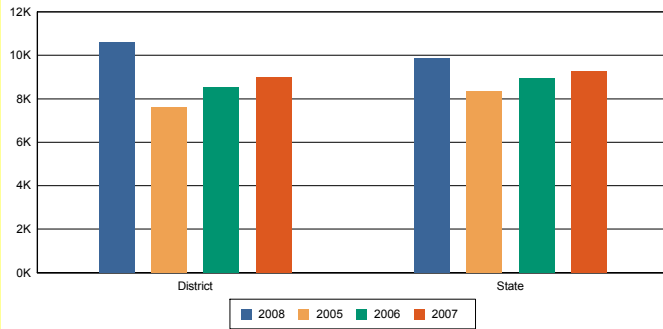
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(26%)	(37%)	(34%)	(56%)
LEP	24 (1%)	19 (1%)	25 (2%)	30 (2%)	8 -%
Migrant	3 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	261 (15%)	249 (16%)	218 (14%)	214 (15%)	347 (16%)
<b>Membership</b>					
Preschool	40 (2%)	58 (4%)	41 (3%)	38 (3%)	68 (3%)
K-5	844 (47%)	706 (43%)	684 (43%)	615 (42%)	1,055 (45%)
6-8	398 (22%)	351 (21%)	359 (23%)	333 (23%)	518 (23%)
9-12	505 (28%)	518 (32%)	494 (31%)	474 (32%)	681 (29%)
<b>Ethnicity</b>					
White	1,494 (86%)	1,311 (83%)	1,266 (82%)	1,176 (83%)	2,101 (95%)
Black	168 (10%)	184 (12%)	190 (12%)	161 (11%)	44 (2%)
Hispanic	38 (2%)	29 (2%)	29 (2%)	32 (2%)	24 (1%)
Other	47 (3%)	53 (3%)	52 (3%)	53 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(96%)	(97%)	(96%)	(94%)	(88%)
Grads 4 Years	133	143	132	97	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	0	0	2	1
Retentions	9	13	3	15	20
Dropout Rate	(0.8%)	(1.1%)	(1.4%)	(0.8%)	(1.7%)
Dropouts	4	6	7	4	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	141	91	140	129	187

## Certified Salary Schedule

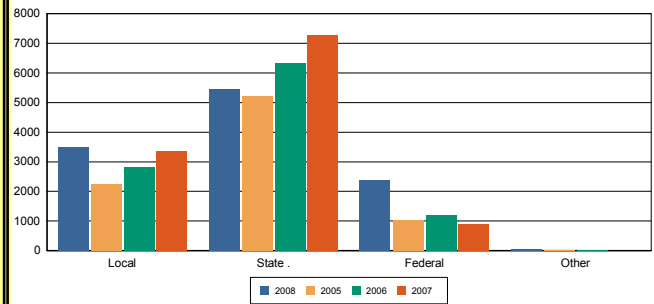
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,822	\$29,983	\$30,583	\$33,946	\$34,257
10 Years	37,163	38,661	39,434	42,893	42,829
20 Years	39,371	40,958	41,777	45,261	46,640
30 Years	39,371	40,958	41,777	45,261	48,335
<b>Rank II</b>					
0 Years	32,380	33,685	34,359	37,763	37,845
10 Years	40,677	42,317	43,163	46,662	46,810
20 Years	43,823	45,589	46,501	50,036	50,893
30 Years	43,823	45,589	46,501	50,036	52,630
<b>Rank I</b>					
0 Years	36,005	37,456	38,205	41,650	41,719
10 Years	44,492	46,285	47,211	50,754	50,840
20 Years	47,955	49,888	50,886	54,469	55,063
30 Years	47,955	49,888	50,886	54,469	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	66%	60%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	2%	6%
Food Services	6%	6%

Contingency Percent	37%
End-of-Year Fund Balance	\$4,733,602

**2008 Tax Rates**

Real Estate Tax *	50.9
Tangible Tax *	51.5
Motor Vehicle *	54.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel*	5.7
Recallable Nickel *	0
Levied Equivalent Rate *	69.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$325,527
SEEK Distribution	\$5,635,686

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.9	62.9%	16.9	70.5%	19.7	59.8%	21.3	70.8%
Math	15.7	32.8%	17.7	35.6%	19.9	34.8%	21.2	37.5%
Reading	14.8	41.4%	18.1	58.3%	20.2	43.2%	21.4	52.8%
Science	16.7	18.1%	18.4	22.0%	20.3	26.5%	21.4	30.6%
Composite	15.6		17.9		20.1		21.5	
Tested (#)	116		132		132		72	

	District		State
	2007	2008	2008
Avg Score	2.9	2.8	2.5
Number of Exams	140	88	23,309
Number of Students	63	52	14,688
% of Exams 3 or Above	68%	64%	47%

**2008 Kentucky Core Content Tests**

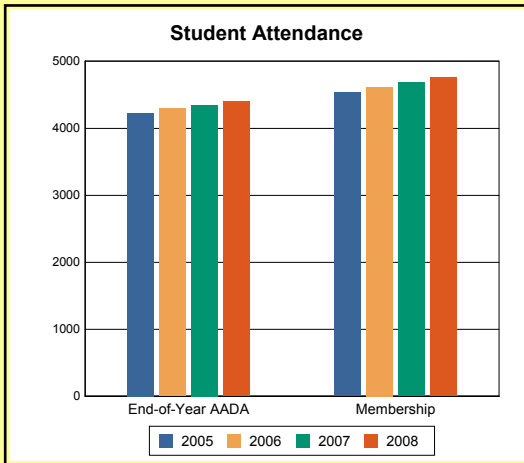


Superintendent  
**Bob Rogers**  
208 S 13th St  
Murray, KY 42071  
Phone: 270-753-4363

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	3%	3%	6%	8%	22%	6%	2%	18%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	15%	31%	23%	19%	27%	20%	13%	31%	22%	23%	54%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	78%	82%	66%	71%	73%	51%	74%	85%	51%	77%	75%	37%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	101	97	102	100	79	103	108	80	96	97	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Nelson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	9	9	9	9
EOY AADA *	4,231	4,300	4,344	4,401
Membership	4,532	4,614	4,682	4,760

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	2	1,101	1,189

## 2008 Staffing Data

	District	State
Classified Personnel	327 (49%)	48,352 (49%)
Certified Personnel	344 (51%)	51,123 (51%)
Number of FTE Teachers	293	43,275
Pupil/Teacher Ratio	16.2	14.8
Avg Administrator Salary	\$95,212	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,913	\$46,976
Avg Extended Pay	\$360	\$396
Avg Extra Duty Pay	\$1,050	\$634
<b>Years of Experience</b>		
0 (New)	3.1%	6.2%
1-5	26.6%	25.5%
6-10	23.6%	21.6%
11-20	29.0%	27.4%
21-25	8.2%	9.8%
26-30	6.5%	6.5%
Over 30	3.1%	3.0%
Retired	0.0%	0.0%
Avg Years	11.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	21.5%	22.7%
Rank II	56.3%	49.8%
Rank I	22.2%	26.4%

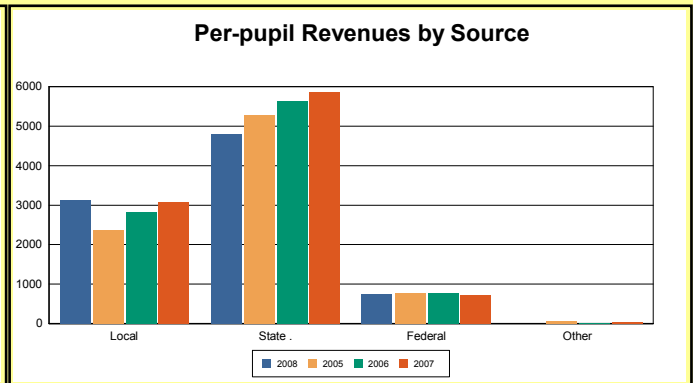
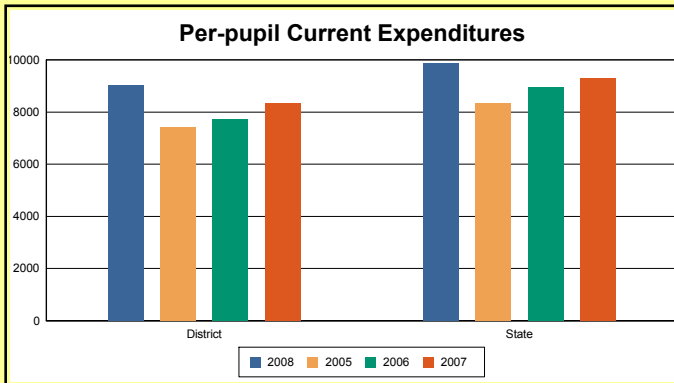
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(34%)	(41%)	(40%)	(56%)
LEP	18 -%	11 -%	18 -%	37 (1%)	8 -%
Migrant	14 -%	9 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	652 (14%)	670 (15%)	694 (15%)	720 (15%)	347 (16%)
<b>Membership</b>					
Preschool	133 (3%)	131 (3%)	142 (3%)	141 (3%)	68 (3%)
K-5	1,930 (42%)	1,989 (43%)	2,037 (43%)	2,062 (42%)	1,055 (45%)
6-8	1,133 (25%)	1,083 (23%)	1,048 (22%)	1,072 (22%)	518 (23%)
9-12	1,396 (30%)	1,468 (31%)	1,556 (33%)	1,626 (33%)	681 (29%)
<b>Ethnicity</b>					
White	4,389 (97%)	4,456 (97%)	4,511 (96%)	4,586 (96%)	2,101 (95%)
Black	77 (2%)	90 (2%)	89 (2%)	83 (2%)	44 (2%)
Hispanic	27 (1%)	31 (1%)	39 (1%)	47 (1%)	24 (1%)
Other	39 (1%)	37 (1%)	43 (1%)	44 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(89%)	(89%)	(96%)	(88%)
Grads 4 Years	295	318	313	367	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	6	0	1
Certificates	2	7	19	7	1
Retentions	6	14	11	20	20
Dropout Rate	(1.7%)	(1.5%)	(0.6%)	(0.5%)	(1.7%)
Dropouts	26	23	9	9	13
<b>Discipline</b>					
Expulsions	4	2	0	0	0
Suspensions	326	305	354	171	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,182	\$31,930	\$32,648	\$36,033	\$34,257
10 Years	38,299	40,517	41,428	44,908	42,829
20 Years	43,455	45,971	47,005	50,546	46,640
30 Years	45,157	47,773	48,847	52,408	48,335
<b>Rank II</b>					
0 Years	33,380	35,314	36,108	39,531	37,845
10 Years	41,993	44,424	45,424	48,948	46,810
20 Years	47,336	50,076	51,203	54,789	50,893
30 Years	49,037	51,876	53,043	56,649	52,630
<b>Rank I</b>					
0 Years	37,259	39,416	40,303	43,771	41,719
10 Years	45,614	48,255	49,341	52,907	50,840
20 Years	51,468	54,448	55,673	59,307	55,063
30 Years	53,171	56,250	57,516	61,170	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	58%	60%
Instructional Support	10%	10%
District Admin Support	2%	2%
School Admin Support	6%	6%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$2,070,821	

**2008 Tax Rates**

Real Estate Tax *	56.4
Tangible Tax *	59.5
Motor Vehicle *	54.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel*	5.6
Recallable Nickel *	0
Levied Equivalent Rate *	64.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$426,900
SEEK Distribution	\$17,741,939

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	55.7%	15.5	59.2%	17.1	45.1%	20.3	66.5%
Math	14.3	24.3%	16.4	17.9%	17.7	17.1%	19.2	25.4%
Reading	13.5	33.0%	16.4	43.0%	18.7	33.7%	21.4	51.3%
Science	15.4	7.0%	17.2	12.4%	18.9	14.5%	20.7	21.6%
Composite	14.3		16.5		18.2		20.5	
Tested (#)	345		419		386		236	

	District		State
	2007	2008	2008
Avg Score	2.3	2.5	2.5
Number of Exams	149	154	23,309
Number of Students	105	101	14,688
% of Exams 3 or Above	47%	51%	47%

**2008 Kentucky Core Content Tests**

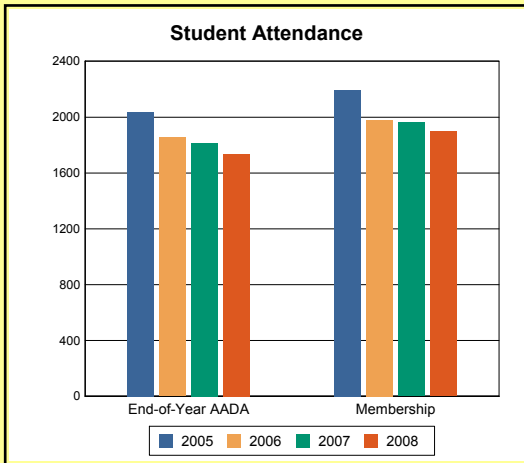


Superintendent  
**Janice Lantz**  
 1200 Cardinal Dr.  
 Bardstown, KY 40004  
 Phone: 502-349-7000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	8%	8%	6%	11%	16%	32%	12%	7%	22%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	31%	34%	24%	30%	41%	31%	36%	39%	44%	61%	65%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	68%	61%	60%	65%	54%	27%	57%	57%	39%	51%	32%	22%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	86	87	92	81	59	85	87	69	82	75	67
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Newport Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,035	1,854	1,816	1,733
Membership	2,195	1,979	1,962	1,896

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	161	16	1,098	1,218

## 2008 Staffing Data

	District	State
Classified Personnel	167 (46%)	48,352 (49%)
Certified Personnel	199 (54%)	51,123 (51%)
Number of FTE Teachers	163	43,275
Pupil/Teacher Ratio	11.7	14.8
Avg Administrator Salary	\$109,232	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$51,308	\$46,976
Avg Extended Pay	\$253	\$396
Avg Extra Duty Pay	\$1,022	\$634
<b>Years of Experience</b>		
0 (New)	4.9%	6.2%
1-5	20.3%	25.5%
6-10	17.8%	21.6%
11-20	24.4%	27.4%
21-25	9.2%	9.8%
26-30	13.5%	6.5%
Over 30	9.8%	3.0%
Retired	0.0%	0.0%
Avg Years	14.9	11.6
<b>Rank</b>		
Rank IV	0.6%	0.4%
Rank III	15.4%	22.7%
Rank II	61.9%	49.8%
Rank I	22.1%	26.4%

## Demographic Profile

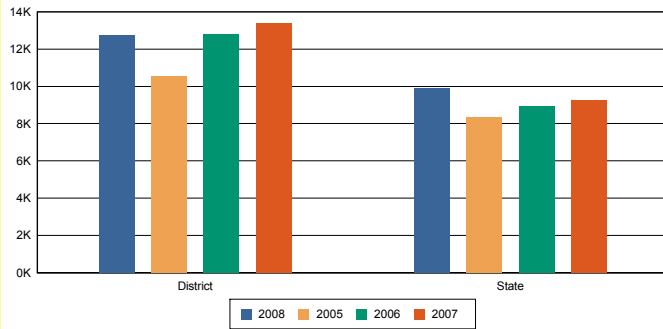
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(72%)	(75%)	(78%)	(56%)
LEP	29 (1%)	37 (2%)	27 (1%)	29 (2%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	362 (16%)	336 (17%)	331 (17%)	321 (17%)	347 (16%)
<b>Membership</b>					
Preschool	44 (2%)	47 (2%)	82 (4%)	44 (2%)	68 (3%)
K-5	1,074 (48%)	977 (48%)	973 (48%)	995 (51%)	1,055 (45%)
6-8	554 (25%)	475 (23%)	442 (22%)	405 (21%)	518 (23%)
9-12	567 (25%)	527 (26%)	546 (27%)	494 (25%)	681 (29%)
<b>Ethnicity</b>					
White	1,783 (81%)	1,577 (80%)	1,541 (79%)	1,449 (76%)	2,101 (95%)
Black	226 (10%)	208 (11%)	230 (12%)	241 (13%)	44 (2%)
Hispanic	47 (2%)	46 (2%)	39 (2%)	41 (2%)	24 (1%)
Other	139 (6%)	148 (7%)	152 (8%)	165 (9%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(85%)	(81%)	(89%)	(88%)
Grads 4 Years	104	109	114	86	140
Grads IEP	1	2	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	0	0	5	0	1
Retentions	82	39	42	9	20
Dropout Rate	(1.2%)	(5.0%)	(3.6%)	(5.7%)	(1.7%)
Dropouts	7	28	21	30	13
<b>Discipline</b>					
Expulsions	2	2	0	1	0
Suspensions	768	483	589	469	187

## Certified Salary Schedule

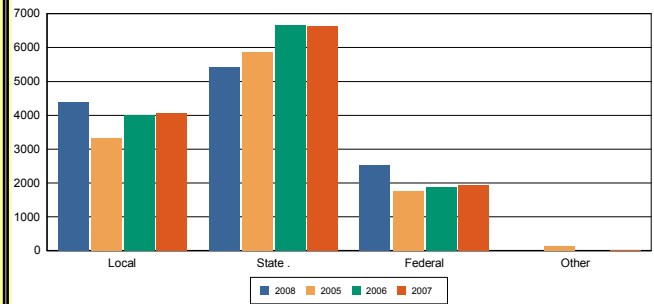
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,489	\$31,949	\$32,955	\$36,344	\$34,257
10 Years	35,068	36,747	37,905	41,347	42,829
20 Years	44,184	46,299	47,758	51,307	46,640
30 Years	51,785	54,264	55,974	60,117	48,335
<b>Rank II</b>					
0 Years	34,094	35,726	36,852	40,283	37,845
10 Years	39,047	40,916	42,205	45,693	46,810
20 Years	48,856	51,195	52,808	56,411	50,893
30 Years	55,070	57,707	59,525	63,756	52,630
<b>Rank I</b>					
0 Years	37,792	39,601	40,849	44,323	41,719
10 Years	42,960	45,017	46,435	49,970	50,840
20 Years	52,766	55,293	57,034	60,683	55,063
30 Years	59,629	62,483	64,452	68,787	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	12%	9%
Transportation	2%	6%
Food Services	4%	6%

Contingency Percent	2.0%
End-of-Year Fund Balance	\$530,158

**2008 Tax Rates**

Real Estate Tax *	87.7
Tangible Tax *	87.7
Motor Vehicle *	99.3
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	88.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$409,701
SEEK Distribution	\$7,377,255

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE  
8th Grade**

**PLAN  
10th Grade**

**ACT  
11th Grade**

**ACT  
Graduates**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.1	28.9%	13.8	42.0%	15.7	34.5%	17.6	43.6%
Math	12.6	9.9%	15.5	19.6%	16.4	4.5%	18.4	27.3%
Reading	12.4	15.1%	14.3	28.7%	16.8	17.3%	18.4	34.5%
Science	15.1	3.9%	16.0	8.4%	16.5	3.6%	18.9	10.9%
Composite	13.1		15.0		16.5		18.5	
Tested (#)	152		157		110		55	

	District		State
	2007	2008	2008
Avg Score	2.0	1.3	2.5
Number of Exams	36	30	23,309
Number of Students	30	29	14,688
% of Exams 3 or Above	31%	3%	47%

**2008 Kentucky Core Content Tests**

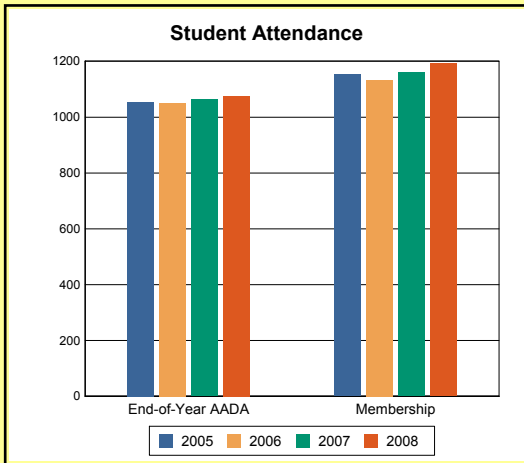


Superintendent  
**Michael Brandt**  
 301 E Eighth St  
 Newport, KY 41071  
 Phone: 859-292-3004

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	10%	10%	1%	10%	20%	31%	8%	13%	35%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	39%	40%	24%	33%	46%	26%	49%	50%	39%	68%	77%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	62%	51%	59%	66%	47%	23%	66%	38%	15%	56%	23%	15%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	86	81	88	92	76	58	90	72	51	85	69	65
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Nicholas County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	1,054	1,051	1,064	1,076
Membership	1,152	1,133	1,159	1,191

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	6	1,092	1,112

## 2008 Staffing Data

	District	State
Classified Personnel	79 (48%)	48,352 (49%)
Certified Personnel	86 (52%)	51,123 (51%)
Number of FTE Teachers	74	43,275
Pupil/Teacher Ratio	16.2	14.8
Avg Administrator Salary	\$79,485	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,091	\$46,976
Avg Extended Pay	\$178	\$396
Avg Extra Duty Pay	\$891	\$634
<b>Years of Experience</b>		
0 (New)	9.5%	6.2%
1-5	28.6%	25.5%
6-10	20.4%	21.6%
11-20	28.6%	27.4%
21-25	8.2%	9.8%
26-30	1.4%	6.5%
Over 30	3.4%	3.0%
Retired	0.0%	0.0%
Avg Years	10.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	29.9%	22.7%
Rank II	60.6%	49.8%
Rank I	9.5%	26.4%

## Demographic Profile

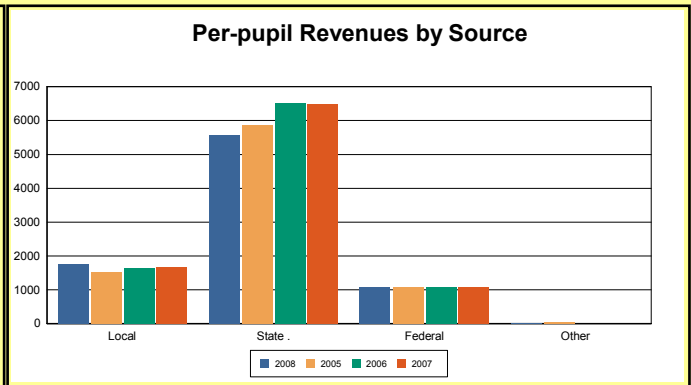
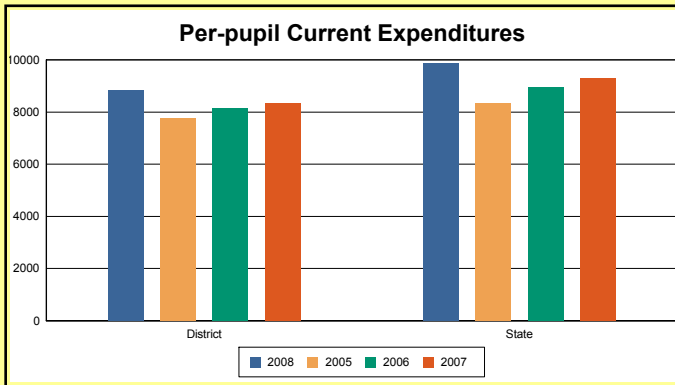
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(45%)	(56%)	(58%)	(56%)
LEP	3 -%	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	259 (22%)	190 (17%)	143 (12%)	138 (12%)	0 (0%)
Exceptional Child	167 (14%)	170 (15%)	188 (16%)	186 (16%)	347 (16%)
<b>Membership</b>					
Preschool	34 (3%)	28 (2%)	28 (2%)	32 (3%)	68 (3%)
K-5	530 (45%)	527 (46%)	544 (46%)	582 (48%)	1,055 (45%)
6-8	276 (24%)	264 (23%)	248 (21%)	263 (22%)	518 (23%)
9-12	332 (28%)	333 (29%)	367 (31%)	346 (28%)	681 (29%)
<b>Ethnicity</b>					
White	1,132 (98%)	1,118 (99%)	1,141 (98%)	1,175 (99%)	2,101 (95%)
Black	5 -%	6 (1%)	5 -%	2 -%	44 (2%)
Hispanic	9 (1%)	4 -%	8 (1%)	5 -%	24 (1%)
Other	6 (1%)	5 -%	5 -%	9 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(84%)	(85%)	(82%)	(84%)	(88%)
Grads 4 Years	73	63	80	74	140
Grads IEP	0	1	0	0	0
Grads PLUS	1	1	2	4	1
Certificates	0	1	0	0	1
Retentions	48	61	22	24	20
Dropout Rate	(3.5%)	(5.3%)	(2.8%)	(2.8%)	(1.7%)
Dropouts	12	18	11	10	13
<b>Discipline</b>					
Expulsions	3	5	4	0	0
Suspensions	229	275	325	291	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,908	\$29,033	\$29,614	\$33,000	\$34,257
10 Years	35,893	37,340	38,087	41,531	42,829
20 Years	37,888	39,415	40,203	43,670	46,640
30 Years	41,446	43,116	43,978	47,486	48,335
<b>Rank II</b>					
0 Years	30,825	32,067	32,708	36,094	37,845
10 Years	39,436	41,025	41,846	45,331	46,810
20 Years	41,601	43,278	44,144	47,654	50,893
30 Years	44,964	46,776	47,712	51,260	52,630
<b>Rank I</b>					
0 Years	34,492	35,882	36,600	40,028	41,719
10 Years	42,910	44,639	45,532	49,057	50,840
20 Years	44,912	46,722	47,656	51,204	55,063
30 Years	48,469	50,423	51,431	55,019	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	60%	60%
Instructional Support	7%	10%
District Admin Support	6%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	31%	
End-of-Year Fund Balance	\$2,693,770	

**2008 Tax Rates**

Real Estate Tax *	39.2
Tangible Tax *	42.4
Motor Vehicle *	55.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	5.8
Levied Equivalent Rate *	54.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$246,066
SEEK Distribution	\$5,383,116

\* Cents per \$100 of assessed property.

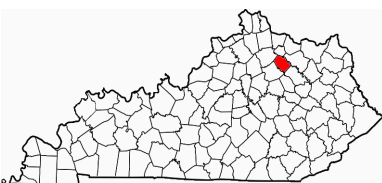
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.0	47.6%	14.2	47.4%	14.3	23.4%	17.1	37.2%
Math	14.7	32.1%	15.3	12.6%	16.9	14.3%	17.7	18.6%
Reading	14.0	38.1%	15.4	32.6%	16.1	16.9%	18.1	30.2%
Science	16.2	7.1%	16.9	4.2%	17.7	11.7%	17.9	14.0%
Composite	14.6		15.6		16.3		17.8	
Tested (#)	84		99		77		43	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.0	1.5	2.5
Number of Exams	2	11	23,309
Number of Students	1	9	14,688
% of Exams 3 or Above	0%	9%	47%

**2008 Kentucky Core Content Tests**

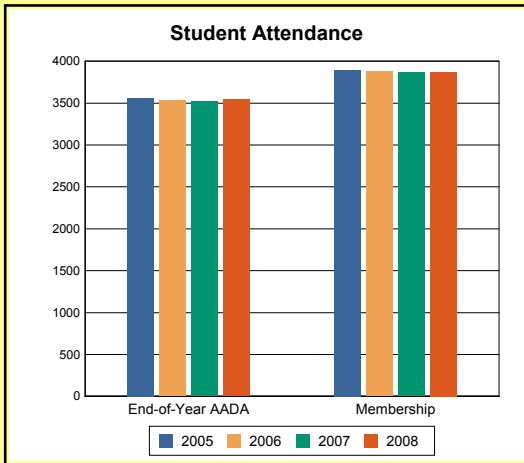


Superintendent  
**Gregory Reid**  
 395 West Main St.  
 Carlisle, KY 40311  
 Phone: 859-289-3770

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	9%	11%	15%	17%	49%	5%	11%	22%	7%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	34%	29%	38%	29%	31%	26%	23%	30%	46%	36%	55%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	60%	62%	51%	56%	52%	25%	72%	59%	32%	57%	37%	30%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	86	87	80	84	81	49	99	85	63	84	75	72
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Ohio County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	8	8	8
EOY AADA *	3,559	3,530	3,520	3,547
Membership	3,895	3,878	3,870	3,872

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	3	1,063	1,157

## 2008 Staffing Data

	District	State
Classified Personnel	379 (55%)	48,352 (49%)
Certified Personnel	305 (45%)	51,123 (51%)
Number of FTE Teachers	260	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$87,275	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,106	\$46,976
Avg Extended Pay	\$412	\$396
Avg Extra Duty Pay	\$544	\$634
<b>Years of Experience</b>		
0 (New)	11.4%	6.2%
1-5	23.1%	25.5%
6-10	26.2%	21.6%
11-20	23.5%	27.4%
21-25	6.9%	9.8%
26-30	4.2%	6.5%
Over 30	4.8%	3.0%
Retired	0.0%	0.0%
Avg Years	10.4	11.6
<b>Rank</b>		
Rank IV	1.9%	0.4%
Rank III	26.9%	22.7%
Rank II	42.3%	49.8%
Rank I	27.1%	26.4%

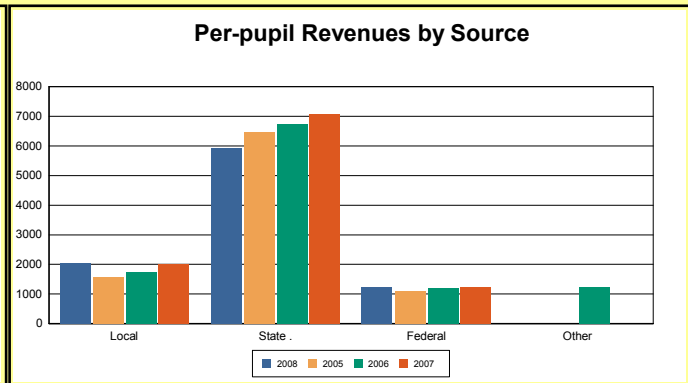
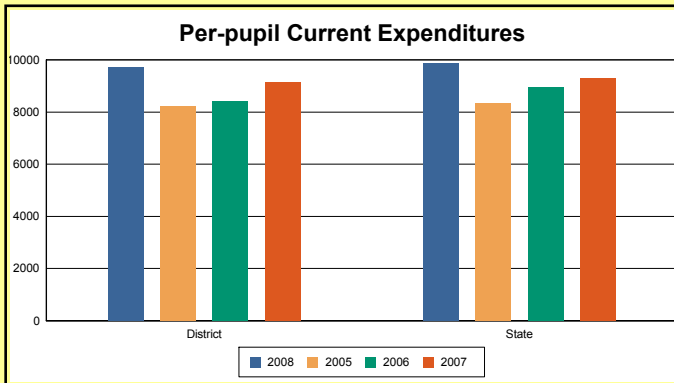
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(57%)	(58%)	(57%)	(56%)
LEP	55 (1%)	70 (2%)	95 (2%)	88 (2%)	8 -%
Migrant	236 (6%)	235 (6%)	195 (5%)	142 (4%)	0 (0%)
Exceptional Child	625 (16%)	603 (16%)	614 (16%)	628 (16%)	347 (16%)
<b>Membership</b>					
Preschool	155 (4%)	148 (4%)	161 (4%)	156 (4%)	68 (3%)
K-5	1,821 (46%)	1,793 (45%)	1,806 (46%)	1,840 (46%)	1,055 (45%)
6-8	924 (23%)	932 (24%)	904 (23%)	912 (23%)	518 (23%)
9-12	1,093 (27%)	1,088 (27%)	1,096 (28%)	1,119 (28%)	681 (29%)
<b>Ethnicity</b>					
White	3,763 (97%)	3,726 (96%)	3,705 (96%)	3,684 (95%)	2,101 (95%)
Black	34 (1%)	37 (1%)	39 (1%)	33 (1%)	44 (2%)
Hispanic	71 (2%)	85 (2%)	88 (2%)	109 (3%)	24 (1%)
Other	27 (1%)	30 (1%)	38 (1%)	46 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(90%)	(86%)	(91%)	(91%)	(88%)
Grads 4 Years	226	221	252	225	140
Grads IEP	43	0	0	0	0
Grads PLUS	2	5	2	0	1
Certificates	3	10	3	6	1
Retentions	54	46	44	0	20
Dropout Rate	(1.7%)	(1.9%)	(1.2%)	(1.7%)	(1.7%)
Dropouts	19	21	14	20	13
<b>Discipline</b>					
Expulsions	1	0	0	0	0
Suspensions	267	193	35	18	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,729	\$31,967	\$32,606	\$35,991	\$34,257
10 Years	36,992	38,483	39,253	42,710	42,829
20 Years	39,854	41,460	42,289	45,779	46,640
30 Years	43,144	44,883	45,781	49,308	48,335
<b>Rank II</b>					
0 Years	32,144	33,439	34,108	37,509	37,845
10 Years	40,668	42,307	43,153	46,652	46,810
20 Years	44,223	46,005	46,925	50,465	50,893
30 Years	47,547	49,463	50,452	54,030	52,630
<b>Rank I</b>					
0 Years	35,657	37,094	37,836	41,277	41,719
10 Years	44,414	46,204	47,128	50,670	50,840
20 Years	48,108	50,047	51,048	54,632	55,063
30 Years	51,416	53,488	54,558	58,180	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$4,873,069	

**2008 Tax Rates**

Real Estate Tax *	44.2
Tangible Tax *	44.2
Motor Vehicle *	51.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	52.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$260,455
SEEK Distribution	\$18,195,381

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	53.8%	15.2	55.6%	17.0	42.7%	20.3	64.8%
Math	14.5	24.2%	16.2	19.9%	17.6	15.3%	19.9	31.1%
Reading	13.4	29.6%	16.1	39.1%	18.1	28.5%	21.9	56.6%
Science	15.4	5.3%	17.3	12.5%	18.5	12.8%	20.5	22.1%
Composite	14.3		16.3		17.9		20.8	
Tested (#)	318		297		274		122	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.6	2.5
Number of Exams	44	200	23,309
Number of Students	42	122	14,688
% of Exams 3 or Above	25%	14%	47%

**2008 Kentucky Core Content Tests**

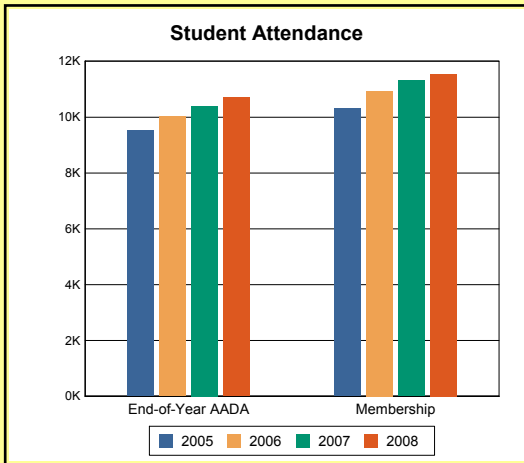


Superintendent  
**Soretta Ralph**  
 315 E Union St  
 Hartford, KY 42347  
 Phone: 270-298-3249

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	4%	4%	7%	13%	26%	5%	8%	15%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	24%	32%	21%	24%	40%	19%	32%	40%	31%	48%	56%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	72%	72%	64%	72%	63%	34%	76%	60%	45%	68%	48%	39%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	96	92	99	89	66	102	87	76	92	82	80
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Oldham County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	13	16	16	16
EOY AADA *	9,527	10,015	10,395	10,698
Membership	10,301	10,944	11,310	11,533

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	1	1,061	1,148

## 2008 Staffing Data

	District	State
Classified Personnel	792 (49%)	48,352 (49%)
Certified Personnel	826 (51%)	51,123 (51%)
Number of FTE Teachers	682	43,275
Pupil/Teacher Ratio	16.9	14.8
Avg Administrator Salary	\$106,887	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,277	\$46,976
Avg Extended Pay	\$80	\$396
Avg Extra Duty Pay	\$839	\$634
<b>Years of Experience</b>		
0 (New)	7.1%	6.2%
1-5	32.6%	25.5%
6-10	20.5%	21.6%
11-20	23.2%	27.4%
21-25	6.6%	9.8%
26-30	6.5%	6.5%
Over 30	3.5%	3.0%
Retired	0.0%	0.0%
Avg Years	10.5	11.6
<b>Rank</b>		
Rank IV	0.3%	0.4%
Rank III	22.9%	22.7%
Rank II	49.2%	49.8%
Rank I	27.1%	26.4%

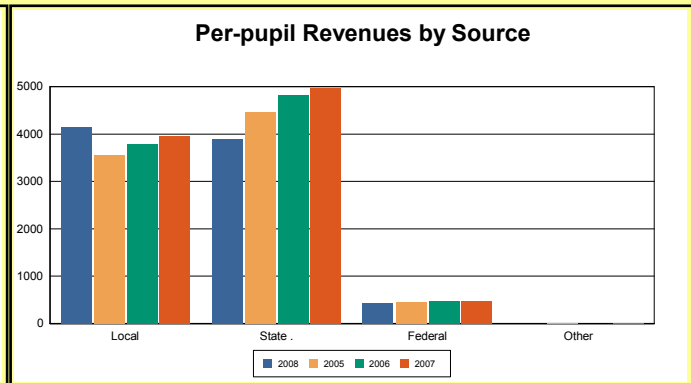
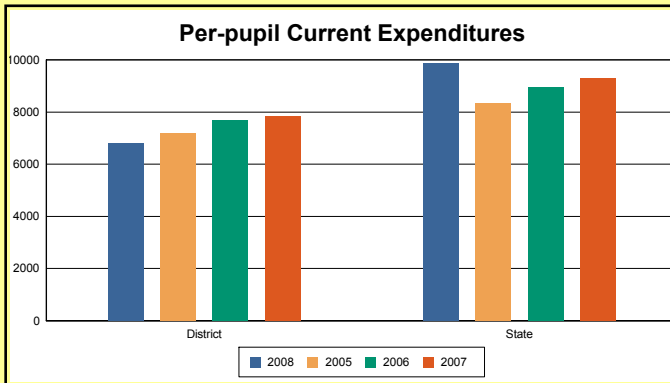
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(14%)	(17%)	(16%)	(56%)
LEP	344 (3%)	371 (3%)	179 (2%)	199 (2%)	8 -%
Migrant	42 -%	16 -%	9 -%	0 (0%)	0 (0%)
Exceptional Child	1,448 (14%)	1,500 (14%)	1,592 (14%)	1,630 (14%)	347 (16%)
<b>Membership</b>					
Preschool	219 (2%)	207 (2%)	205 (2%)	209 (2%)	68 (3%)
K-5	4,878 (47%)	5,151 (46%)	5,341 (47%)	5,450 (46%)	1,055 (45%)
6-8	2,472 (24%)	2,650 (24%)	2,692 (24%)	2,758 (23%)	518 (23%)
9-12	2,910 (28%)	3,074 (28%)	3,212 (28%)	3,322 (28%)	681 (29%)
<b>Ethnicity</b>					
White	9,545 (93%)	10,066 (92%)	10,371 (92%)	10,461 (91%)	2,101 (95%)
Black	304 (3%)	325 (3%)	318 (3%)	379 (3%)	44 (2%)
Hispanic	228 (2%)	294 (3%)	312 (3%)	334 (3%)	24 (1%)
Other	224 (2%)	259 (2%)	309 (3%)	359 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(94%)	(94%)	(96%)	(94%)	(88%)
Grads 4 Years	655	674	736	725	140
Grads IEP	0	0	0	0	0
Grads PLUS	10	8	6	6	1
Certificates	3	5	7	5	1
Retentions	61	92	108	139	20
Dropout Rate	(1.1%)	(1.1%)	(0.6%)	(0.8%)	(1.7%)
Dropouts	33	35	18	26	13
<b>Discipline</b>					
Expulsions	0	0	1	2	0
Suspensions	264	333	321	470	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,128	\$29,261	\$29,993	\$33,350	\$34,257
10 Years	36,478	37,948	38,896	42,349	42,829
20 Years	42,071	43,766	44,861	48,378	46,640
30 Years	46,884	48,774	49,993	53,566	48,335
<b>Rank II</b>					
0 Years	31,649	32,924	33,747	37,144	37,845
10 Years	40,463	42,094	43,146	46,645	46,810
20 Years	46,227	48,090	49,292	52,858	50,893
30 Years	51,201	53,264	54,596	58,219	52,630
<b>Rank I</b>					
0 Years	35,903	37,350	38,284	41,730	41,719
10 Years	44,832	46,639	47,805	51,354	50,840
20 Years	50,673	52,715	54,032	57,649	55,063
30 Years	55,840	58,090	59,543	63,219	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	11%	10%
District Admin Support	2%	2%
School Admin Support	7%	6%
Business Support	2%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	4%	6%
Contingency Percent	12%	
End-of-Year Fund Balance	\$10,240,167	

**2008 Tax Rates**

Real Estate Tax *	66.9
Tangible Tax *	66.9
Motor Vehicle *	64.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.6
Equalized Growth Nickel*	5.6
Recallable Nickel *	5.6
Levied Equivalent Rate *	70.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$526,890
SEEK Distribution	\$36,502,662

\* Cents per \$100 of assessed property.

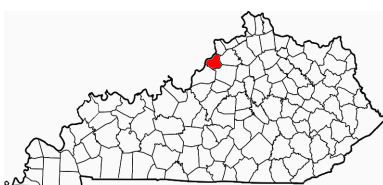
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.6	73.3%	17.3	73.2%	20.7	69.1%	23.1	85.5%
Math	16.4	49.2%	18.7	44.3%	20.8	42.1%	22.4	54.6%
Reading	15.0	48.5%	17.9	57.6%	21.6	54.5%	23.6	69.1%
Science	17.0	21.0%	18.7	29.8%	21.1	29.9%	22.6	40.0%
Composite	16.1		18.3		21.2		23.0	
Tested (#)	919		875		802		573	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.0	3.0	2.5
Number of Exams	1,030	1,264	23,309
Number of Students	663	772	14,688
% of Exams 3 or Above	61%	65%	47%

**2008 Kentucky Core Content Tests**

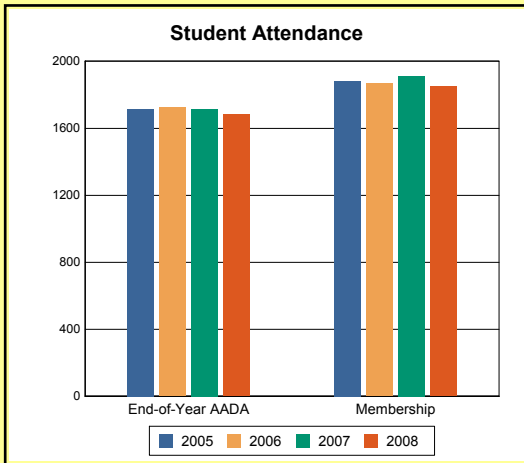


Superintendent  
**Paul Upchurch**  
 6165 W. Highway 146  
 Crestwood, KY 40014  
 Phone: 502-241-3500

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	2%	2%	6%	6%	10%	2%	2%	9%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	15%	13%	19%	14%	17%	26%	14%	15%	32%	26%	33%	45%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	81%	85%	79%	80%	77%	64%	84%	83%	59%	71%	64%	52%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	102	107	101	107	105	92	111	108	86	93	93	87
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Owen County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,715	1,723	1,713	1,683
Membership	1,881	1,868	1,911	1,851

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	2	1,098	1,124

## 2008 Staffing Data

	District	State
Classified Personnel	128 (47%)	48,352 (49%)
Certified Personnel	147 (53%)	51,123 (51%)
Number of FTE Teachers	124	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$89,967	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,673	\$46,976
Avg Extended Pay	\$365	\$396
Avg Extra Duty Pay	\$747	\$634
<b>Years of Experience</b>		
0 (New)	3.2%	6.2%
1-5	24.2%	25.5%
6-10	23.4%	21.6%
11-20	34.7%	27.4%
21-25	8.9%	9.8%
26-30	4.8%	6.5%
Over 30	0.8%	3.0%
Retired	0.0%	0.0%
Avg Years	11.5	11.6
<b>Rank</b>		
Rank IV	2.4%	0.4%
Rank III	20.2%	22.7%
Rank II	55.7%	49.8%
Rank I	21.0%	26.4%

## Demographic Profile

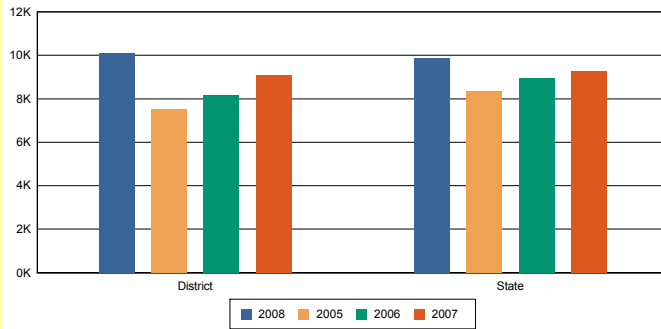
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(48%)	(54%)	(55%)	(56%)
LEP	19 (1%)	23 (1%)	21 (1%)	22 (1%)	8 -%
Migrant	44 (2%)	26 (1%)	17 (1%)	10 (1%)	0 (0%)
Exceptional Child	203 (11%)	215 (12%)	231 (12%)	237 (13%)	347 (16%)
<b>Membership</b>					
Preschool	62 (3%)	56 (3%)	67 (3%)	64 (3%)	68 (3%)
K-5	876 (45%)	857 (45%)	885 (45%)	871 (45%)	1,055 (45%)
6-8	459 (24%)	437 (23%)	456 (23%)	434 (23%)	518 (23%)
9-12	546 (28%)	574 (30%)	570 (29%)	546 (29%)	681 (29%)
<b>Ethnicity</b>					
White	1,820 (97%)	1,804 (97%)	1,841 (96%)	1,778 (96%)	2,101 (95%)
Black	12 (1%)	15 (1%)	17 (1%)	18 (1%)	44 (2%)
Hispanic	33 (2%)	36 (2%)	38 (2%)	44 (2%)	24 (1%)
Other	16 (1%)	13 (1%)	15 (1%)	11 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(75%)	(76%)	(82%)	(90%)	(88%)
Grads 4 Years	105	110	118	126	140
Grads IEP	0	0	0	1	0
Grads PLUS	0	3	0	0	1
Certificates	0	0	4	1	1
Retentions	24	31	33	39	20
Dropout Rate	(3.0%)	(3.5%)	(3.2%)	(2.6%)	(1.7%)
Dropouts	17	21	19	15	13
<b>Discipline</b>					
Expulsions	1	0	0	6	0
Suspensions	212	237	265	249	187

## Certified Salary Schedule

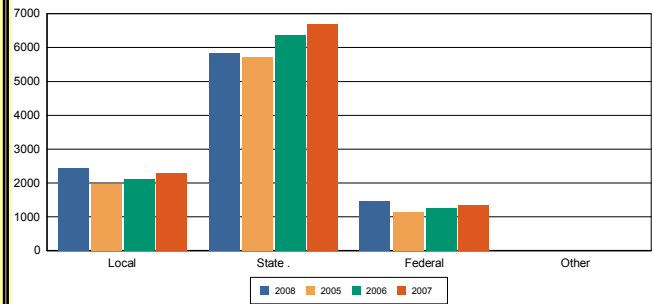
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,260	\$29,399	\$29,987	\$33,344	\$34,257
10 Years	36,784	38,267	39,032	42,487	42,829
20 Years	40,392	42,020	42,860	46,356	46,640
30 Years	43,196	44,937	45,836	49,364	48,335
<b>Rank II</b>					
0 Years	31,989	33,278	33,944	37,343	37,845
10 Years	40,289	41,913	42,751	46,246	46,810
20 Years	45,755	47,599	48,551	52,108	50,893
30 Years	48,978	50,952	51,971	55,565	52,630
<b>Rank I</b>					
0 Years	35,134	36,550	37,281	40,716	41,719
10 Years	44,122	45,900	46,818	50,357	50,840
20 Years	49,841	51,849	52,886	56,490	55,063
30 Years	53,852	56,023	57,143	60,794	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	60%	60%
Instructional Support	7%	10%
District Admin Support	2%	2%
School Admin Support	6%	6%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	18%	
End-of-Year Fund Balance	\$2,843,348	

**2008 Tax Rates**

Real Estate Tax *	55.3
Tangible Tax *	60.2
Motor Vehicle *	56.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	63.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$308,997
SEEK Distribution	\$8,204,965

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.6	48.2%	16.1	61.4%	17.1	48.2%	18.3	55.1%
Math	14.4	27.3%	16.6	23.6%	17.9	19.9%	18.9	23.1%
Reading	13.4	28.8%	16.0	42.1%	17.9	24.8%	19.0	32.1%
Science	15.2	9.4%	17.4	22.1%	19.0	15.6%	19.9	12.8%
Composite	14.3		16.7		18.1		19.1	
Tested (#)	139		141		141		78	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	1.8	2.5
Number of Exams	72	62	23,309
Number of Students	38	43	14,688
% of Exams 3 or Above	36%	13%	47%

**2008 Kentucky Core Content Tests**

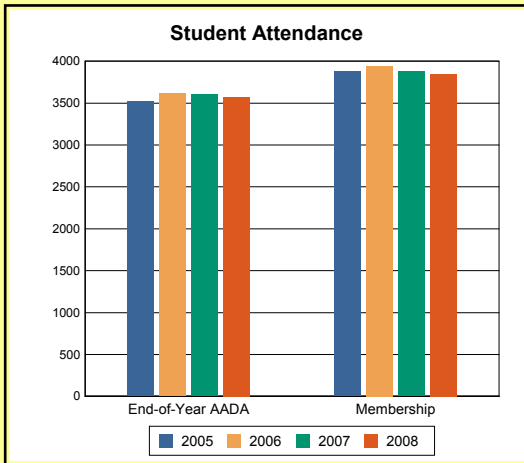
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	9%	7%	6%	16%	14%	22%	16%	6%	13%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	30%	31%	31%	26%	27%	27%	30%	30%	34%	55%	63%	63%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	61%	62%	63%	58%	59%	51%	54%	64%	53%	41%	23%	32%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	85	89	89	83	87	76	81	90	81	81	64	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Mark Cleveland**  
 1600 Hwy 22 E  
 Owenton, KY 40359  
 Phone: 502-484-3934

# Owensboro Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	9	8	8	8
EOY AADA *	3,524	3,612	3,600	3,575
Membership	3,877	3,942	3,881	3,848

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	0	1,077	1,152

## 2008 Staffing Data

	District	State
Classified Personnel	391 (51%)	48,352 (49%)
Certified Personnel	378 (49%)	51,123 (51%)
Number of FTE Teachers	321	43,275
Pupil/Teacher Ratio	12.0	14.8
Avg Administrator Salary	\$108,123	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,702	\$46,976
Avg Extended Pay	\$212	\$396
Avg Extra Duty Pay	\$1,027	\$634
<b>Years of Experience</b>		
0 (New)	4.3%	6.2%
1-5	26.7%	25.5%
6-10	26.5%	21.6%
11-20	23.6%	27.4%
21-25	7.7%	9.8%
26-30	7.5%	6.5%
Over 30	3.7%	3.0%
Retired	0.0%	0.0%
Avg Years	11.6	11.6
<b>Rank</b>		
Rank IV	0.3%	0.4%
Rank III	25.7%	22.7%
Rank II	50.2%	49.8%
Rank I	22.7%	26.4%

## Demographic Profile

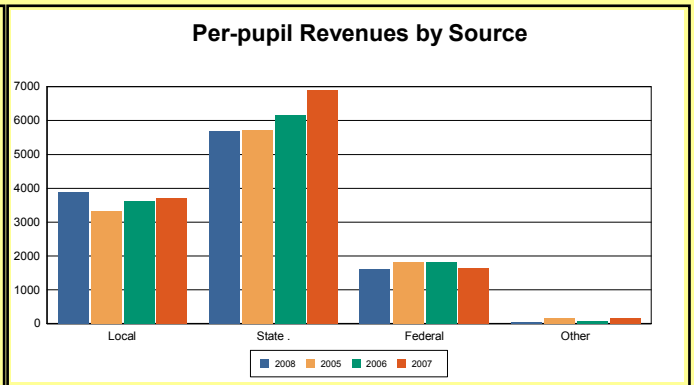
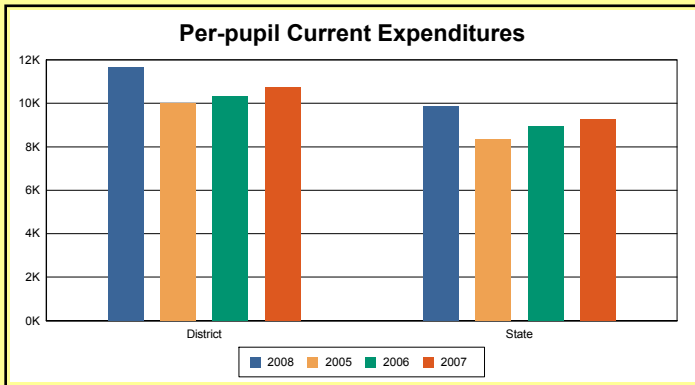
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(69%)	(73%)	(72%)	(56%)
LEP	34 (1%)	17 -%	16 -%	17 -%	8 -%
Migrant	144 (4%)	86 (2%)	61 (2%)	38 (1%)	0 (0%)
Exceptional Child	767 (20%)	831 (21%)	839 (22%)	828 (22%)	347 (16%)
<b>Membership</b>					
Preschool	174 (4%)	185 (5%)	194 (5%)	220 (5%)	68 (3%)
K-5	2,001 (50%)	2,021 (49%)	1,968 (49%)	1,993 (49%)	1,055 (45%)
6-8	843 (21%)	866 (21%)	843 (21%)	868 (21%)	518 (23%)
9-12	993 (25%)	1,027 (25%)	1,044 (26%)	987 (24%)	681 (29%)
<b>Ethnicity</b>					
White	2,940 (76%)	2,949 (75%)	2,917 (75%)	2,819 (73%)	2,101 (95%)
Black	651 (17%)	676 (17%)	635 (16%)	656 (17%)	44 (2%)
Hispanic	60 (2%)	66 (2%)	76 (2%)	83 (2%)	24 (1%)
Other	226 (6%)	251 (6%)	253 (7%)	290 (8%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(90%)	(87%)	(84%)	(85%)	(88%)
Grads 4 Years	206	178	222	218	140
Grads IEP	0	22	0	0	0
Grads PLUS	0	1	0	0	1
Certificates	10	7	5	1	1
Retentions	17	25	24	18	20
Dropout Rate	(2.7%)	(3.0%)	(4.9%)	(1.3%)	(1.7%)
Dropouts	29	32	55	14	13
<b>Discipline</b>					
Expulsions	2	1	1	3	0
Suspensions	385	574	409	433	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$31,090	\$32,343	\$32,990	\$36,379	\$34,257
10 Years	35,048	36,460	37,189	40,623	42,829
20 Years	42,229	43,931	44,810	48,327	46,640
30 Years	42,497	44,210	45,094	48,614	48,335
<b>Rank II</b>					
0 Years	32,446	33,753	34,428	37,833	37,845
10 Years	39,281	40,864	41,681	45,165	46,810
20 Years	48,980	50,954	51,974	55,569	50,893
30 Years	49,248	51,232	52,257	55,854	52,630
<b>Rank I</b>					
0 Years	36,075	37,529	38,280	41,727	41,719
10 Years	43,176	44,916	45,814	49,342	50,840
20 Years	53,642	55,803	56,919	60,567	55,063
30 Years	53,910	56,082	57,204	60,855	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	13%	10%
District Admin Support	2%	2%
School Admin Support	7%	6%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$5,655,379	

**2008 Tax Rates**

Real Estate Tax *	74.8
Tangible Tax *	74.8
Motor Vehicle *	64.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	91.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$354,951
SEEK Distribution	\$17,228,326

\* Cents per \$100 of assessed property.

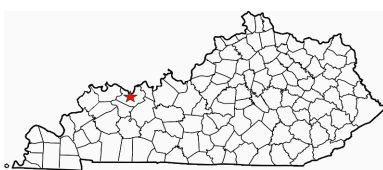
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.1	49.3%	15.8	59.3%	17.4	47.9%	20.4	66.4%
Math	14.5	24.3%	16.4	23.3%	17.5	10.7%	19.9	30.9%
Reading	13.5	31.1%	16.0	38.1%	18.4	29.1%	21.1	49.7%
Science	15.6	5.7%	17.3	16.3%	18.7	14.1%	20.2	24.2%
Composite	14.3		16.5		18.2		20.6	
Tested (#)	280		270		236		149	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	2.7	2.5
Number of Exams	92	104	23,309
Number of Students	50	52	14,688
% of Exams 3 or Above	40%	55%	47%

**2008 Kentucky Core Content Tests**

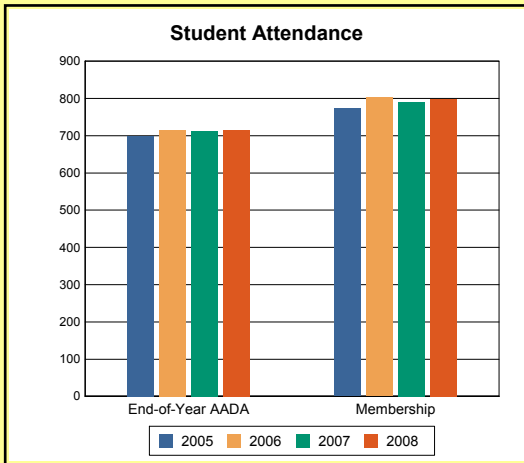


Superintendent  
**Larry Vick**  
 1335 W. 11th St.  
 Owensboro, KY 42301  
 Phone: 270-686-1000

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	4%	6%	4%	7%	26%	1%	9%	19%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	13%	26%	33%	16%	24%	40%	11%	31%	39%	24%	49%	55%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	85%	70%	61%	80%	69%	34%	88%	60%	42%	75%	48%	41%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	105	96	89	107	98	66	118	92	74	93	83	81
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Owsley County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	700	715	712	715
Membership	773	803	790	799

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	4	1,071	1,072

## 2008 Staffing Data

	District	State
Classified Personnel	107 (59%)	48,352 (49%)
Certified Personnel	74 (41%)	51,123 (51%)
Number of FTE Teachers	65	43,275
Pupil/Teacher Ratio	12.3	14.8
Avg Administrator Salary	\$76,787	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,550	\$46,976
Avg Extended Pay	\$522	\$396
Avg Extra Duty Pay	\$708	\$634
<b>Years of Experience</b>		
0 (New)	3.1%	6.2%
1-5	30.8%	25.5%
6-10	23.1%	21.6%
11-20	26.2%	27.4%
21-25	9.2%	9.8%
26-30	4.6%	6.5%
Over 30	3.1%	3.0%
Retired	0.0%	0.0%
Avg Years	10.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	32.3%	22.7%
Rank II	32.3%	49.8%
Rank I	35.4%	26.4%

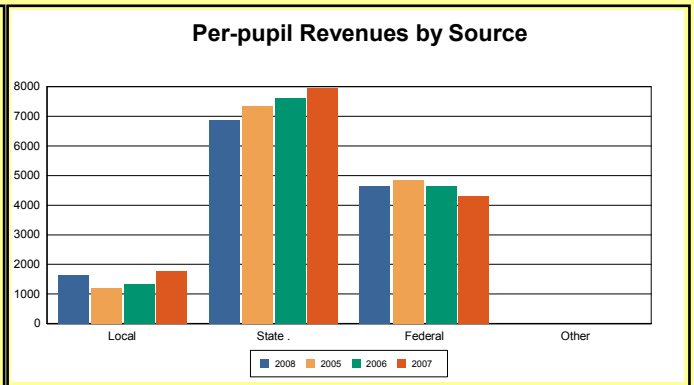
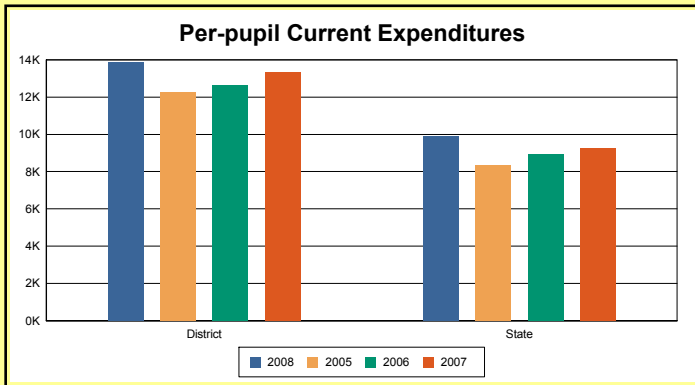
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(87%)	(89%)	(93%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	34 (4%)	14 (2%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	127 (16%)	116 (14%)	125 (16%)	126 (16%)	347 (16%)
<b>Membership</b>					
Preschool	4 (1%)	5 (1%)	6 (1%)	4 -%	68 (3%)
K-5	373 (49%)	386 (48%)	351 (44%)	351 (44%)	1,055 (45%)
6-8	174 (23%)	182 (23%)	200 (25%)	215 (27%)	518 (23%)
9-12	215 (28%)	223 (28%)	233 (29%)	233 (29%)	681 (29%)
<b>Ethnicity</b>					
White	767 (99%)	795 (99%)	782 (99%)	791 (99%)	2,101 (95%)
Black	6 (1%)	8 (1%)	8 (1%)	8 (1%)	44 (2%)
Hispanic	0 -%	0 -%	0 -%	0 -%	24 (1%)
Other	0 -%	0 -%	0 -%	0 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(88%)	(87%)	(86%)	(88%)
Grads 4 Years	48	49	46	64	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	0	1
Certificates	0	1	1	0	1
Retentions	4	2	3	0	20
Dropout Rate	(4.8%)	(2.2%)	(2.2%)	(1.2%)	(1.7%)
Dropouts	11	5	5	3	13
<b>Discipline</b>					
Expulsions	0	0	2	0	0
Suspensions	125	82	57	105	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,294	\$28,394	\$28,962	\$32,308	\$34,257
10 Years	37,530	39,042	39,823	43,286	42,829
20 Years	39,918	41,527	42,358	45,848	46,640
30 Years	39,988	41,600	42,432	45,923	48,335
<b>Rank II</b>					
0 Years	30,725	31,963	32,602	35,987	37,845
10 Years	41,231	42,892	43,750	47,255	46,810
20 Years	43,642	45,400	46,308	49,841	50,893
30 Years	43,747	45,510	46,420	49,954	52,630
<b>Rank I</b>					
0 Years	33,801	35,163	35,866	39,286	41,719
10 Years	44,937	46,748	47,683	51,231	50,840
20 Years	47,333	49,240	50,225	53,800	55,063
30 Years	47,466	49,379	50,367	53,944	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	8%	10%
District Admin Support	4%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	8%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$700,056	

**2008 Tax Rates**

Real Estate Tax *	42.2
Tangible Tax *	46.6
Motor Vehicle *	57.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	58.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$150,041
SEEK Distribution	\$4,306,951

\* Cents per \$100 of assessed property.

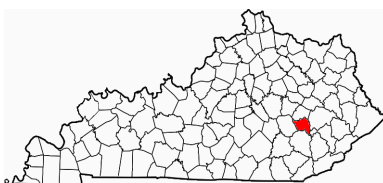
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	11.8	35.1%	14.4	45.2%	15.8	34.8%	17.6	51.6%
Math	12.5	16.2%	14.2	4.8%	16.6	13.0%	17.3	9.7%
Reading	12.6	18.9%	14.7	25.8%	16.9	30.4%	19.2	32.3%
Science	14.9	4.1%	16.6	3.2%	17.0	4.3%	19.1	6.5%
Composite	13.1		15.1		16.7		18.4	
Tested (#)	74		63		46		31	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.0	1.2	2.5
Number of Exams	4	11	23,309
Number of Students	4	11	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

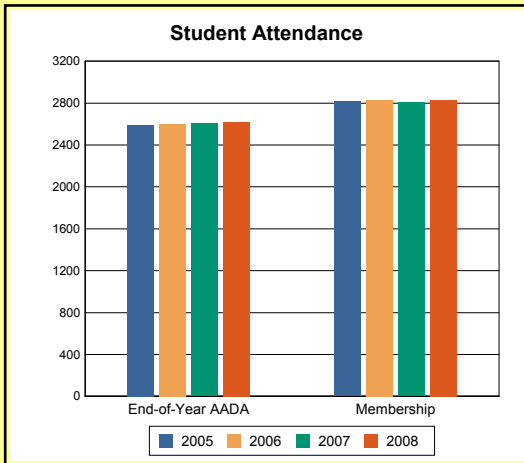


Superintendent  
**Melinda Turner**  
 Corner of Court and Main  
 Booneville, KY 41314  
 Phone: 606-593-6363

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	7%	13%	13%	16%	31%	46%	10%	24%	37%	5%	12%	5%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	35%	38%	26%	37%	26%	18%	45%	24%	36%	49%	63%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	65%	52%	49%	58%	32%	28%	72%	31%	39%	59%	39%	32%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	80	76	85	61	49	98	65	63	89	77	76
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Paducah Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	5
EOY AADA *	2,589	2,600	2,604	2,624
Membership	2,819	2,834	2,804	2,833

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	1	1,090	1,090

## 2008 Staffing Data

	District	State
Classified Personnel	220 (48%)	48,352 (49%)
Certified Personnel	242 (52%)	51,123 (51%)
Number of FTE Teachers	208	43,275
Pupil/Teacher Ratio	13.6	14.8
Avg Administrator Salary	\$79,653	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,409	\$46,976
Avg Extended Pay	\$72	\$396
Avg Extra Duty Pay	\$984	\$634
<b>Years of Experience</b>		
0 (New)	7.2%	6.2%
1-5	22.6%	25.5%
6-10	23.9%	21.6%
11-20	29.9%	27.4%
21-25	7.2%	9.8%
26-30	5.8%	6.5%
Over 30	3.4%	3.0%
Retired	0.0%	0.0%
Avg Years	11.7	11.6
<b>Rank</b>		
Rank IV	0.5%	0.4%
Rank III	29.4%	22.7%
Rank II	51.4%	49.8%
Rank I	17.8%	26.4%

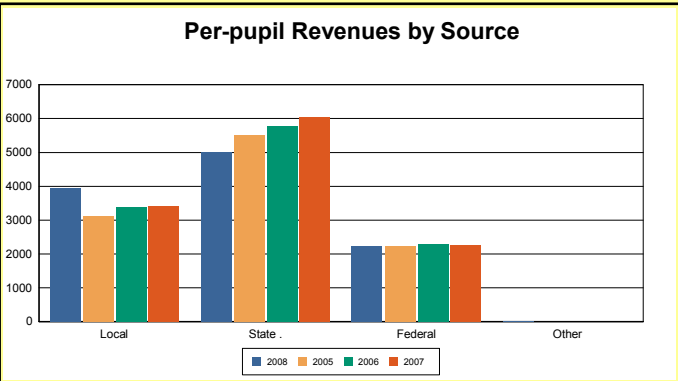
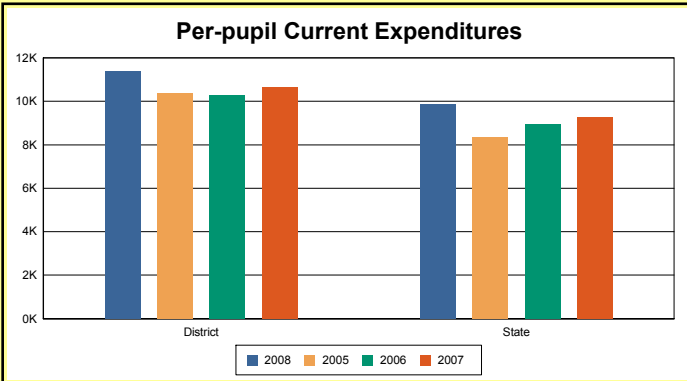
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(64%)	(67%)	(73%)	(56%)
LEP	32 (1%)	12 -%	23 (1%)	27 (1%)	8 -%
Migrant	15 (1%)	3 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	366 (13%)	398 (14%)	401 (14%)	397 (14%)	347 (16%)
<b>Membership</b>					
Preschool	35 (1%)	38 (1%)	48 (2%)	31 (1%)	68 (3%)
K-5	1,488 (53%)	1,435 (50%)	1,402 (49%)	1,420 (50%)	1,055 (45%)
6-8	601 (21%)	650 (23%)	631 (22%)	636 (22%)	518 (23%)
9-12	709 (25%)	719 (25%)	768 (27%)	776 (27%)	681 (29%)
<b>Ethnicity</b>					
White	1,166 (41%)	1,151 (41%)	1,106 (39%)	1,079 (38%)	2,101 (95%)
Black	1,408 (50%)	1,426 (50%)	1,404 (50%)	1,431 (51%)	44 (2%)
Hispanic	63 (2%)	43 (2%)	51 (2%)	72 (3%)	24 (1%)
Other	182 (6%)	214 (8%)	243 (9%)	251 (9%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(79%)	(78%)	(86%)	(88%)
Grads 4 Years	133	155	144	167	140
Grads IEP	0	0	0	0	0
Grads PLUS	5	4	2	0	1
Certificates	0	2	4	4	1
Retentions	65	47	55	67	20
Dropout Rate	(3.3%)	(3.7%)	(2.0%)	(1.8%)	(1.7%)
Dropouts	25	28	16	15	13
<b>Discipline</b>					
Expulsions	42	10	31	15	0
Suspensions	1,239	1,211	1,309	1,284	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$31,606	\$33,059	\$33,720	\$37,117	\$34,257
10 Years	39,679	41,503	42,333	45,823	42,829
20 Years	43,494	45,492	46,402	49,936	46,640
30 Years	43,929	45,948	46,867	50,406	48,335
<b>Rank II</b>					
0 Years	35,112	36,725	37,459	40,896	37,845
10 Years	44,075	46,100	47,022	50,563	46,810
20 Years	48,498	50,726	51,741	55,333	50,893
30 Years	48,983	51,233	52,258	55,855	52,630
<b>Rank I</b>					
0 Years	38,757	40,538	41,349	44,828	41,719
10 Years	48,086	50,294	51,300	54,887	50,840
20 Years	52,990	55,424	56,532	60,176	55,063
30 Years	53,519	55,978	57,098	60,748	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	8%	6%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$2,523,534	

**2008 Tax Rates**

Real Estate Tax *	67.2
Tangible Tax *	69.5
Motor Vehicle *	56.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	5.9
Levied Equivalent Rate *	81.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$373,433
SEEK Distribution	\$11,444,204

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	51.2%	15.6	56.6%	18.0	47.6%	21.0	66.9%
Math	14.1	25.6%	16.2	25.8%	18.8	28.3%	20.0	37.2%
Reading	13.6	27.0%	16.3	43.9%	18.8	36.4%	21.3	48.8%
Science	15.5	9.3%	17.6	22.2%	18.8	19.8%	19.8	23.1%
Composite	14.2		16.6		18.7		20.6	
Tested (#)	215		197		189		121	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.9	2.7	2.5
Number of Exams	98	132	23,309
Number of Students	64	88	14,688
% of Exams 3 or Above	65%	54%	47%

**2008 Kentucky Core Content Tests**

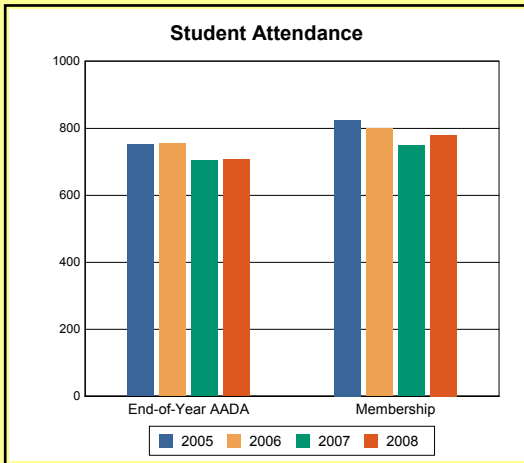


Superintendent  
**Randy Greene**  
 800 Caldwell Street  
 Paducah, KY 42003  
 Phone: 270-444-5600

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	12%	9%	11%	21%	27%	7%	18%	23%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	30%	32%	23%	31%	27%	32%	33%	36%	35%	53%	52%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	73%	58%	59%	66%	48%	46%	61%	49%	41%	61%	39%	40%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	84	88	94	79	72	92	79	68	88	79	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Paintsville Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	751	755	704	707
Membership	824	800	748	781

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	3	1,058	1,058

## 2008 Staffing Data

	District	State
Classified Personnel	58 (45%)	48,352 (49%)
Certified Personnel	71 (55%)	51,123 (51%)
Number of FTE Teachers	57	43,275
Pupil/Teacher Ratio	13.7	14.8
Avg Administrator Salary	\$78,099	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,466	\$46,976
Avg Extended Pay	\$754	\$396
Avg Extra Duty Pay	\$1,653	\$634
<b>Years of Experience</b>		
0 (New)	0.0%	6.2%
1-5	28.3%	25.5%
6-10	21.0%	21.6%
11-20	20.6%	27.4%
21-25	9.6%	9.8%
26-30	15.2%	6.5%
Over 30	5.3%	3.0%
Retired	0.0%	0.0%
Avg Years	14.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	26.6%	22.7%
Rank II	56.8%	49.8%
Rank I	16.6%	26.4%

## Demographic Profile

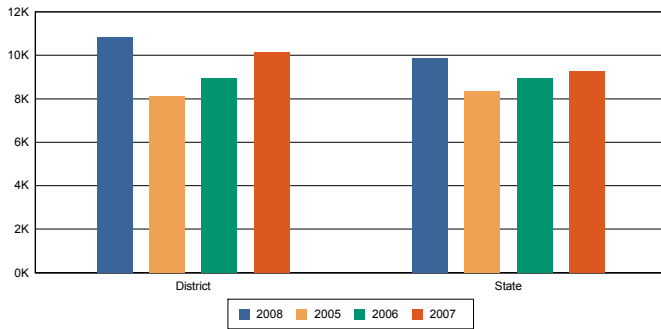
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(41%)	(46%)	(52%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	80 (10%)	101 (13%)	99 (13%)	102 (13%)	347 (16%)
<b>Membership</b>					
Preschool	1 -%	0 (0%)	2 -%	2 -%	68 (3%)
K-5	344 (42%)	367 (46%)	321 (43%)	329 (42%)	1,055 (45%)
6-8	174 (21%)	175 (22%)	175 (23%)	179 (23%)	518 (23%)
9-12	306 (37%)	258 (32%)	252 (34%)	273 (35%)	681 (29%)
<b>Ethnicity</b>					
White	758 (92%)	772 (97%)	729 (97%)	727 (93%)	2,101 (95%)
Black	51 (6%)	22 (3%)	14 (2%)	44 (6%)	44 (2%)
Hispanic	9 (1%)	2 -%	1 -%	3 -%	24 (1%)
Other	6 (1%)	4 (1%)	4 (1%)	7 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(85%)	(91%)	(92%)	(96%)	(88%)
Grads 4 Years	75	50	68	46	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	1	1	0	0	1
Retentions	2	12	9	1	20
Dropout Rate	(4.2%)	(0.7%)	-%	(0.8%)	(1.7%)
Dropouts	14	2	1	2	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	15	40	9	51	187

## Certified Salary Schedule

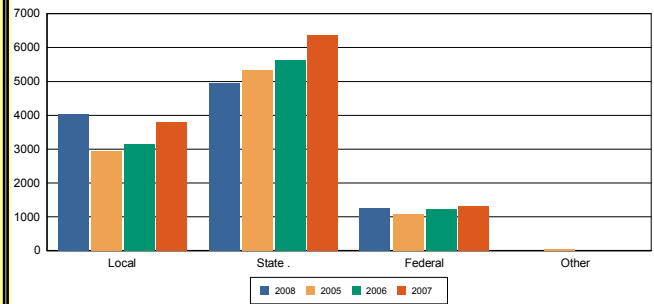
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,412	\$30,331	\$30,938	\$34,305	\$34,257
10 Years	36,478	38,685	39,459	42,918	42,829
20 Years	38,905	41,259	42,084	45,571	46,640
30 Years	39,272	42,259	43,104	46,602	48,335
<b>Rank II</b>					
0 Years	31,864	33,792	34,468	37,873	37,845
10 Years	39,939	42,356	43,203	46,702	46,810
20 Years	42,381	44,945	45,844	49,372	50,893
30 Years	42,755	45,945	46,864	50,403	52,630
<b>Rank I</b>					
0 Years	35,324	37,461	38,210	41,656	41,719
10 Years	43,428	46,055	46,976	50,516	50,840
20 Years	45,920	48,698	49,672	53,241	55,063
30 Years	46,303	49,698	50,692	54,272	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	2%	6%
Food Services	5%	6%
Contingency Percent	30%	
End-of-Year Fund Balance	\$2,129,770	

**2008 Tax Rates**

Real Estate Tax *	78.9
Tangible Tax *	78.9
Motor Vehicle *	72.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	95.3
Equalized Facility Funding	\$0
Per-pupil Assessment	\$358,297
SEEK Distribution	\$2,864,020

\* Cents per \$100 of assessed property.

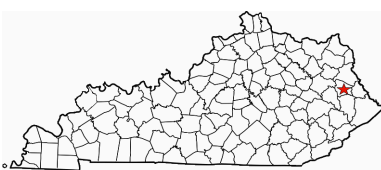
**2008 Performance**

**AP Analysis**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.9	66.2%	17.3	72.4%	20.1	66.7%	23.3	87.8%
Math	15.0	27.7%	17.2	24.1%	17.9	15.8%	20.8	39.0%
Reading	14.7	46.2%	17.5	55.2%	21.3	56.1%	23.9	63.4%
Science	16.2	12.3%	18.7	24.1%	20.2	17.5%	21.5	29.3%
Composite	15.3		17.8		20.0		22.5	
Tested (#)	65		58		57		41	

	District		State
	2007	2008	2008
Avg Score	2.5	2.2	2.5
Number of Exams	15	46	23,309
Number of Students	13	27	14,688
% of Exams 3 or Above	60%	39%	47%

**2008 Kentucky Core Content Tests**

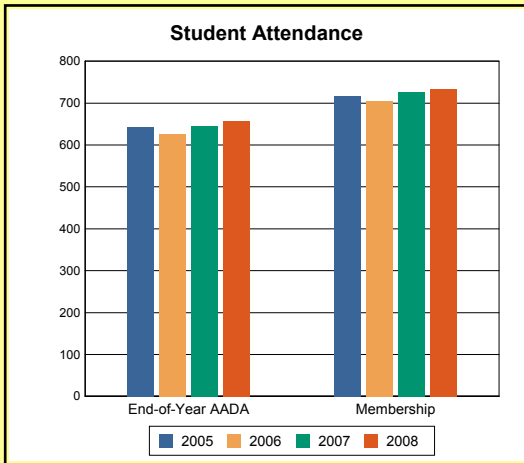


Superintendent  
**Coy Samons**  
 305 2nd St  
 Paintsville, KY 41240  
 Phone: 606-789-2654

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	0%	3%	9%	23%	2%	6%	14%	0%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	19%	18%	9%	28%	32%	6%	33%	32%	21%	46%	40%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	78%	77%	82%	88%	63%	45%	92%	61%	54%	79%	50%	56%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	101	95	111	93	74	122	90	84	96	82	91
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Paris Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	643	627	645	657
Membership	717	705	727	734

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	4	1,071	1,129

## 2008 Staffing Data

	District	State
Classified Personnel	60 (49%)	48,352 (49%)
Certified Personnel	63 (51%)	51,123 (51%)
Number of FTE Teachers	54	43,275
Pupil/Teacher Ratio	13.6	14.8
Avg Administrator Salary	\$87,014	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,305	\$46,976
Avg Extended Pay	\$184	\$396
Avg Extra Duty Pay	\$1,289	\$634
<b>Years of Experience</b>		
0 (New)	13.0%	6.2%
1-5	42.6%	25.5%
6-10	16.7%	21.6%
11-20	11.1%	27.4%
21-25	11.1%	9.8%
26-30	5.6%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	8.3	11.6
<b>Rank</b>		
Rank IV	1.9%	0.4%
Rank III	27.8%	22.7%
Rank II	57.4%	49.8%
Rank I	11.1%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(60%)	(59%)	(64%)	(56%)
LEP	15 (2%)	14 (2%)	18 (2%)	16 (2%)	8 -%
Migrant	2 -%	0 (0%)	0 (0%)	2 -%	0 (0%)
Exceptional Child	84 (12%)	78 (11%)	95 (13%)	94 (13%)	347 (16%)
<b>Membership</b>					
Preschool	22 (3%)	18 (2%)	13 (2%)	27 (4%)	68 (3%)
K-5	356 (48%)	350 (48%)	362 (49%)	356 (47%)	1,055 (45%)
6-8	175 (24%)	169 (23%)	169 (23%)	164 (22%)	518 (23%)
9-12	186 (25%)	186 (26%)	196 (26%)	214 (28%)	681 (29%)
<b>Ethnicity</b>					
White	490 (68%)	483 (69%)	483 (66%)	461 (63%)	2,101 (95%)
Black	178 (25%)	171 (24%)	184 (25%)	200 (27%)	44 (2%)
Hispanic	40 (6%)	44 (6%)	50 (7%)	64 (9%)	24 (1%)
Other	9 (1%)	7 (1%)	10 (1%)	9 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(92%)	(100%)	(96%)	(88%)
Grads 4 Years	44	33	53	43	140
Grads IEP	0	0	0	3	0
Grads PLUS	1	0	0	0	1
Certificates	2	0	0	0	1
Retentions	10	12	15	13	20
Dropout Rate	(0.0%)	(0.0%)	-%	(1.8%)	(1.7%)
Dropouts	0	0	1	4	13
<b>Discipline</b>					
Expulsions	0	1	0	3	0
Suspensions	94	96	135	147	187

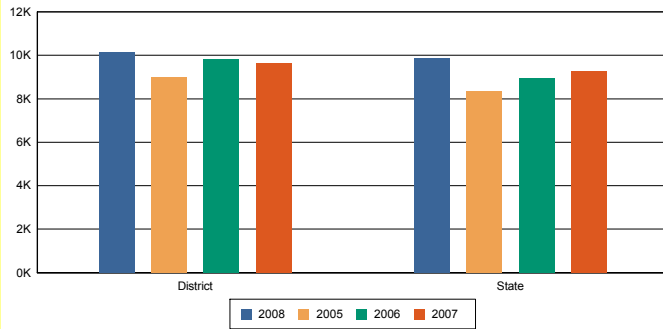
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,629	\$28,742	\$29,827	\$33,159	\$34,257
10 Years	36,308	37,771	39,036	42,461	42,829
20 Years	39,529	41,122	42,964	46,429	46,640
30 Years	40,112	41,729	43,584	47,055	48,335
<b>Rank II</b>					
0 Years	31,243	32,502	33,662	37,033	37,845
10 Years	39,921	41,530	42,871	46,335	46,810
20 Years	43,280	45,025	46,946	50,451	50,893
30 Years	43,864	45,631	47,564	51,075	52,630
<b>Rank I</b>					
0 Years	34,825	36,229	37,464	40,873	41,719
10 Years	43,503	45,256	46,467	49,967	50,840
20 Years	46,863	48,751	50,746	54,289	55,063
30 Years	47,448	49,360	51,367	54,917	56,914

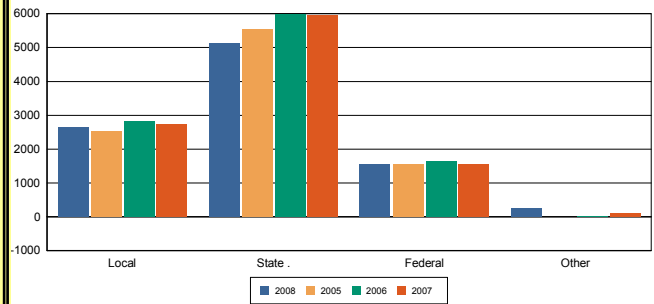


## Finance

Per-pupil Current Expenditures



Per-pupil Revenues by Source



2008 District Current Expenditures

	District	State
Instruction	59%	60%
Instructional Support	8%	10%
District Admin Support	5%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$443,779	

2008 Tax Rates

Real Estate Tax *	55.0
Tangible Tax *	55.0
Motor Vehicle *	55.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	73.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$312,687
SEEK Distribution	\$2,922,756

\* Cents per \$100 of assessed property.

## 2008 Performance

AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.1	1.8	2.5
Number of Exams	25	35	23,309
Number of Students	12	23	14,688
% of Exams 3 or Above	32%	14%	47%

EXPLORE

PLAN

ACT

ACT

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	59.5%	15.6	54.5%	18.0	52.4%	19.5	60.7%
Math	13.5	16.2%	15.9	12.7%	17.4	14.3%	18.7	14.3%
Reading	14.2	40.5%	16.6	40.0%	17.6	31.0%	19.6	39.3%
Science	15.0	2.7%	17.8	12.7%	18.7	11.9%	20.3	25.0%
Composite	14.3		16.6		18.0		19.6	
Tested (#)	37		55		42		28	

2008 Kentucky Core Content Tests

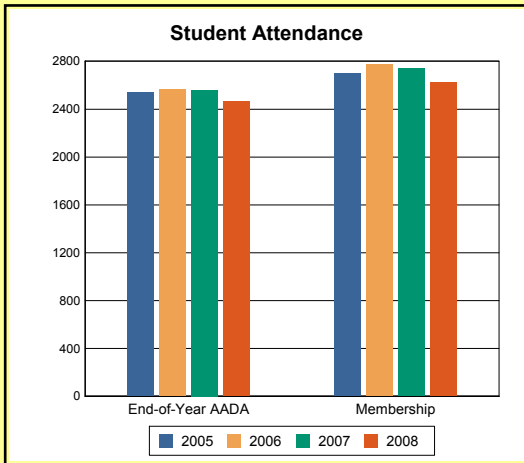
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	9%	9%	10%	16%	26%	22%	12%	23%	16%	8%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	32%	33%	17%	27%	36%	36%	46%	40%	33%	35%	49%	63%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	59%	58%	73%	57%	38%	42%	42%	37%	51%	57%	48%	29%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	83	86	92	82	68	72	74	66	76	82	85	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Janice Blackburn**  
 310 W Seventh St  
 Paris, KY 40361  
 Phone: 859-987-2160

# Pendleton County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	2,536	2,564	2,559	2,462
Membership	2,698	2,771	2,739	2,622

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	7	1,130	1,145

## 2008 Staffing Data

	District	State
Classified Personnel	215 (50%)	48,352 (49%)
Certified Personnel	219 (50%)	51,123 (51%)
Number of FTE Teachers	190	43,275
Pupil/Teacher Ratio	13.8	14.8
Avg Administrator Salary	\$93,614	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,965	\$46,976
Avg Extended Pay	\$380	\$396
Avg Extra Duty Pay	\$549	\$634
<b>Years of Experience</b>		
0 (New)	7.1%	6.2%
1-5	26.9%	25.5%
6-10	24.3%	21.6%
11-20	24.8%	27.4%
21-25	12.1%	9.8%
26-30	4.2%	6.5%
Over 30	0.5%	3.0%
Retired	0.0%	0.0%
Avg Years	10.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.7%	22.7%
Rank II	53.3%	49.8%
Rank I	22.2%	26.4%

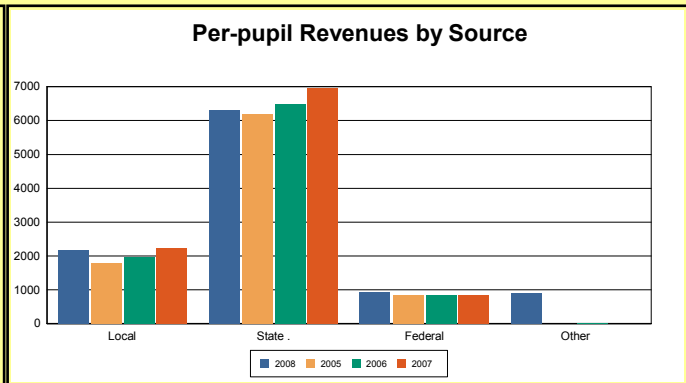
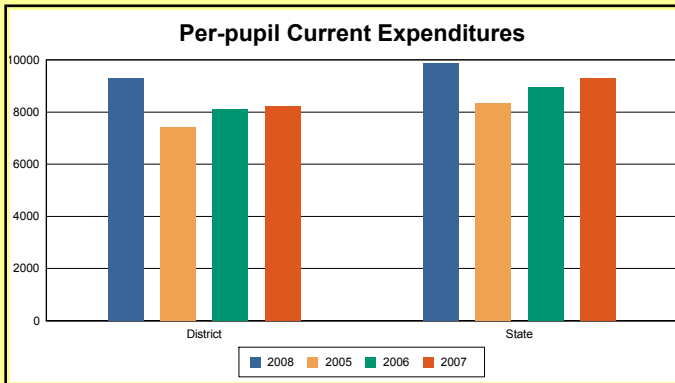
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(36%)	(52%)	(50%)	(56%)
LEP	8 -%	7 -%	6 -%	5 -%	8 -%
Migrant	65 (2%)	37 (1%)	23 (1%)	17 (1%)	0 (0%)
Exceptional Child	338 (13%)	377 (14%)	395 (14%)	372 (14%)	347 (16%)
<b>Membership</b>					
Preschool	130 (5%)	144 (5%)	142 (5%)	151 (5%)	68 (3%)
K-5	1,171 (42%)	1,183 (41%)	1,162 (40%)	1,145 (41%)	1,055 (45%)
6-8	687 (25%)	700 (24%)	690 (24%)	631 (23%)	518 (23%)
9-12	815 (29%)	871 (30%)	883 (31%)	846 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,660 (99%)	2,728 (98%)	2,690 (98%)	2,566 (98%)	2,101 (95%)
Black	20 (1%)	19 (1%)	26 (1%)	26 (1%)	44 (2%)
Hispanic	14 (1%)	13 -%	12 -%	14 (1%)	24 (1%)
Other	4 -%	11 -%	11 -%	16 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(92%)	(84%)	(92%)	(88%)
Grads 4 Years	152	191	198	182	140
Grads IEP	0	0	0	2	0
Grads PLUS	5	1	7	2	1
Certificates	3	3	16	0	1
Retentions	73	53	55	13	20
Dropout Rate	(1.2%)	(2.1%)	(2.3%)	(0.9%)	(1.7%)
Dropouts	10	19	21	8	13
<b>Discipline</b>					
Expulsions	2	0	0	0	0
Suspensions	666	708	680	426	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,480	\$29,628	\$30,221	\$33,580	\$34,257
10 Years	36,957	38,447	39,216	42,672	42,829
20 Years	41,907	43,596	44,468	47,981	46,640
30 Years	43,904	45,673	46,586	50,122	48,335
<b>Rank II</b>					
0 Years	31,929	33,215	33,879	37,278	37,845
10 Years	40,439	42,068	42,909	46,405	46,810
20 Years	45,790	47,635	48,588	52,146	50,893
30 Years	47,786	49,712	50,706	54,287	52,630
<b>Rank I</b>					
0 Years	35,349	36,773	37,508	40,946	41,719
10 Years	43,975	45,747	46,662	50,199	50,840
20 Years	49,635	51,635	52,668	56,270	55,063
30 Years	51,631	53,711	54,785	58,410	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$1,244,987	

**2008 Tax Rates**

Real Estate Tax *	51.7
Tangible Tax *	51.7
Motor Vehicle *	55.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel*	5.7
Recallable Nickel *	0
Levied Equivalent Rate *	60.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$272,991
SEEK Distribution	\$12,685,782

\* Cents per \$100 of assessed property.

**2008 Performance**

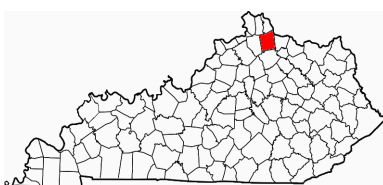
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	N/A	N/A	15.0	53.7%	17.1	43.1%	18.3	57.0%
Math	N/A	N/A	15.9	18.3%	17.8	19.6%	19.0	27.3%
Reading	N/A	N/A	15.9	37.1%	17.8	30.9%	19.9	44.5%
Science	N/A	N/A	16.9	13.5%	18.2	13.2%	19.4	15.6%
Composite	N/A		16.1		17.9		19.3	
Tested (#)	N/A		230		204		128	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.9	1.9	2.5
Number of Exams	66	60	23,309
Number of Students	62	50	14,688
% of Exams 3 or Above	26%	30%	47%

EXPLORE results not available for 2008 due to lost test booklets.

**2008 Kentucky Core Content Tests**

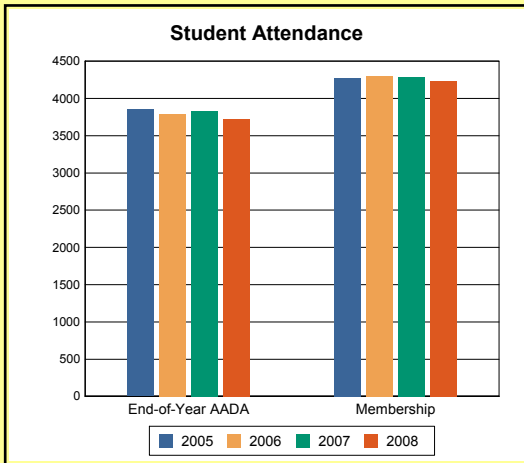


Superintendent  
**Bob Yost**  
 2525 Hwy 27 N  
 Falmouth, KY 41040  
 Phone: 859-654-6911

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	6%	7%	6%	13%	34%	6%	6%	23%	0%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	16%	28%	41%	15%	24%	33%	16%	29%	39%	39%	58%	69%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	80%	66%	52%	79%	63%	33%	78%	65%	38%	61%	33%	28%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	102	91	85	106	89	61	104	90	70	90	73	74
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Perry County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	13	13	13	13
EOY AADA *	3,852	3,792	3,831	3,727
Membership	4,275	4,305	4,294	4,235

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	2	1,058	1,058

## 2008 Staffing Data

	District	State
Classified Personnel	446 (56%)	48,352 (49%)
Certified Personnel	352 (44%)	51,123 (51%)
Number of FTE Teachers	298	43,275
Pupil/Teacher Ratio	14.2	14.8
Avg Administrator Salary	\$83,921	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,517	\$46,976
Avg Extended Pay	\$313	\$396
Avg Extra Duty Pay	\$265	\$634
<b>Years of Experience</b>		
0 (New)	1.0%	6.2%
1-5	13.8%	25.5%
6-10	24.7%	21.6%
11-20	38.8%	27.4%
21-25	12.1%	9.8%
26-30	8.2%	6.5%
Over 30	1.3%	3.0%
Retired	0.0%	0.0%
Avg Years	14.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	10.3%	22.7%
Rank II	50.8%	49.8%
Rank I	39.0%	26.4%

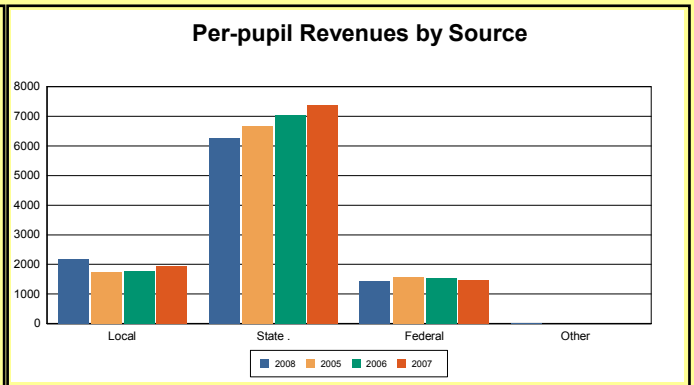
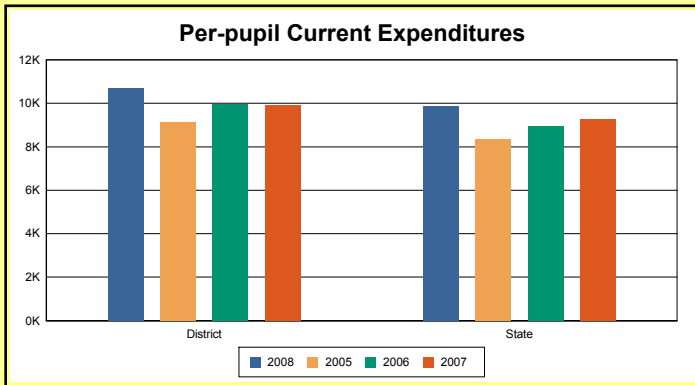
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(70%)	(72%)	(72%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	842 (20%)	866 (20%)	887 (21%)	807 (19%)	347 (16%)
<b>Membership</b>					
Preschool	247 (6%)	217 (5%)	235 (5%)	171 (4%)	68 (3%)
K-5	2,024 (46%)	2,010 (45%)	2,022 (45%)	2,034 (46%)	1,055 (45%)
6-8	1,066 (24%)	1,080 (24%)	1,061 (24%)	1,021 (23%)	518 (23%)
9-12	1,097 (25%)	1,134 (26%)	1,164 (26%)	1,178 (27%)	681 (29%)
<b>Ethnicity</b>					
White	4,236 (99%)	4,259 (99%)	4,232 (99%)	4,165 (98%)	2,101 (95%)
Black	14 -%	25 (1%)	35 (1%)	39 (1%)	44 (2%)
Hispanic	8 -%	7 -%	6 -%	10 -%	24 (1%)
Other	17 -%	14 -%	21 -%	21 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(79%)	(86%)	(89%)	(89%)	(88%)
Grads 4 Years	211	231	247	263	140
Grads IEP	9	0	0	0	0
Grads PLUS	2	7	5	4	1
Certificates	0	1	3	0	1
Retentions	121	121	61	72	20
Dropout Rate	(3.2%)	(2.2%)	(1.8%)	(1.6%)	(1.7%)
Dropouts	38	26	22	20	13
<b>Discipline</b>					
Expulsions	1	2	0	3	0
Suspensions	734	668	465	507	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,867	\$30,178	\$30,782	\$34,147	\$34,257
10 Years	38,489	40,238	41,043	44,519	42,829
20 Years	40,050	41,870	42,707	46,201	46,640
30 Years	40,050	41,870	42,707	46,201	48,335
<b>Rank II</b>					
0 Years	32,583	34,063	34,744	38,152	37,845
10 Years	42,363	44,287	45,173	48,694	46,810
20 Years	44,386	46,403	47,331	50,875	50,893
30 Years	44,386	46,403	47,331	50,875	52,630
<b>Rank I</b>					
0 Years	36,296	37,945	38,704	42,155	41,719
10 Years	45,991	48,080	49,042	52,605	50,840
20 Years	48,190	50,378	51,386	54,974	55,063
30 Years	48,190	50,378	51,386	54,974	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	9%	10%
District Admin Support	1%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$2,263,386	

**2008 Tax Rates**

Real Estate Tax *	38.4
Tangible Tax *	39.4
Motor Vehicle *	49.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$357,817
SEEK Distribution	\$19,749,323

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	51.7%	13.9	37.9%	15.4	32.3%	18.0	51.7%
Math	13.7	22.4%	14.8	12.1%	16.6	9.7%	17.3	14.7%
Reading	13.4	29.9%	14.8	27.5%	17.0	24.1%	19.9	39.2%
Science	15.6	6.3%	16.3	7.5%	17.9	8.2%	19.4	15.4%
Composite	14.1		15.1		16.8		18.8	
Tested (#)	348		307		260		143	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	2.2	2.5
Number of Exams	67	66	23,309
Number of Students	49	46	14,688
% of Exams 3 or Above	37%	36%	47%

**2008 Kentucky Core Content Tests**

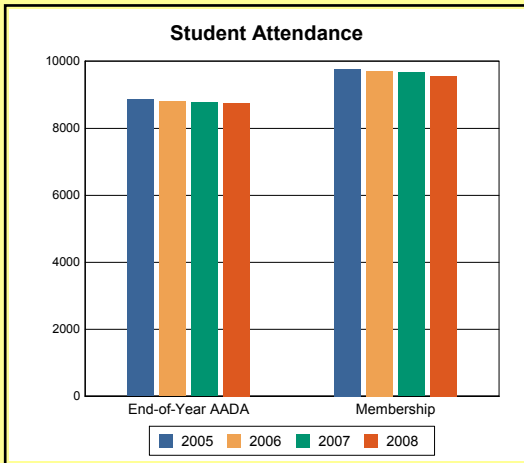


Superintendent  
**John Amis**  
 315 Park Ave  
 Hazard, KY 41701  
 Phone: 606-439-5814

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	5%	2%	8%	14%	19%	3%	3%	23%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	29%	40%	22%	28%	53%	20%	28%	45%	27%	48%	55%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	70%	66%	58%	70%	58%	28%	77%	69%	32%	70%	46%	33%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	92	90	97	85	69	104	96	65	91	81	73
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Pike County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	23	23	23	23
EOY AADA *	8,860	8,793	8,768	8,746
Membership	9,770	9,711	9,671	9,553

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	163	8	1,063	1,115

## 2008 Staffing Data

	District	State
Classified Personnel	827 (53%)	48,352 (49%)
Certified Personnel	745 (47%)	51,123 (51%)
Number of FTE Teachers	632	43,275
Pupil/Teacher Ratio	15.1	14.8
Avg Administrator Salary	\$87,919	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$48,426	\$46,976
Avg Extended Pay	\$542	\$396
Avg Extra Duty Pay	\$330	\$634
<b>Years of Experience</b>		
0 (New)	1.1%	6.2%
1-5	18.5%	25.5%
6-10	25.3%	21.6%
11-20	32.0%	27.4%
21-25	11.7%	9.8%
26-30	8.1%	6.5%
Over 30	3.3%	3.0%
Retired	0.0%	0.0%
Avg Years	13.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	18.7%	22.7%
Rank II	55.2%	49.8%
Rank I	26.1%	26.4%

## Demographic Profile

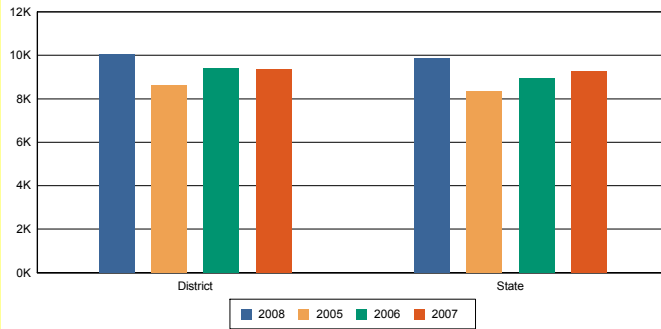
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(62%)	(62%)	(67%)	(56%)
LEP	1 -%	2 -%	1 -%	5 -%	8 -%
Migrant	119 (1%)	63 (1%)	20 -%	12 -%	0 (0%)
Exceptional Child	1,390 (14%)	1,403 (14%)	1,443 (15%)	1,438 (15%)	347 (16%)
<b>Membership</b>					
Preschool	57 (1%)	60 (1%)	67 (1%)	55 (1%)	68 (3%)
K-5	4,499 (46%)	4,374 (45%)	4,294 (44%)	4,312 (45%)	1,055 (45%)
6-8	2,383 (24%)	2,413 (25%)	2,373 (24%)	2,314 (24%)	518 (23%)
9-12	2,841 (29%)	2,878 (30%)	2,954 (30%)	2,927 (30%)	681 (29%)
<b>Ethnicity</b>					
White	9,692 (99%)	9,630 (99%)	9,560 (99%)	9,444 (99%)	2,101 (95%)
Black	30 -%	35 -%	70 (1%)	67 (1%)	44 (2%)
Hispanic	9 -%	10 -%	11 -%	12 -%	24 (1%)
Other	39 -%	36 -%	30 -%	30 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(86%)	(85%)	(81%)	(88%)
Grads 4 Years	573	568	636	590	140
Grads IEP	0	0	0	3	0
Grads PLUS	10	7	4	8	1
Certificates	5	5	10	4	1
Retentions	172	149	133	0	20
Dropout Rate	(4.0%)	(3.0%)	(3.8%)	(4.3%)	(1.7%)
Dropouts	118	89	117	132	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	450	379	372	385	187

## Certified Salary Schedule

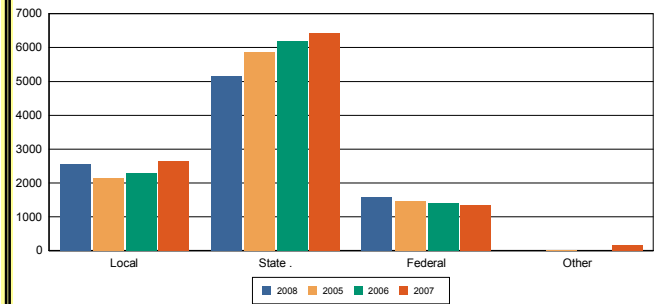
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$31,217	\$32,475	\$33,125	\$36,516	\$34,257
10 Years	39,863	41,470	42,299	45,789	42,829
20 Years	42,039	43,733	44,608	48,123	46,640
30 Years	42,039	43,733	44,608	48,123	48,335
<b>Rank II</b>					
0 Years	35,055	36,468	37,198	40,633	37,845
10 Years	43,758	45,522	46,432	49,966	46,810
20 Years	45,991	47,845	48,802	52,362	50,893
30 Years	45,991	47,845	48,802	52,362	52,630
<b>Rank I</b>					
0 Years	38,833	40,398	41,206	44,684	41,719
10 Years	47,479	49,393	50,381	53,958	50,840
20 Years	49,769	51,775	52,811	56,414	55,063
30 Years	49,769	51,775	52,811	56,414	56,914

## Finance

Per-pupil Current Expenditures



Per-pupil Revenues by Source



2008 District Current Expenditures

	District	State
Instruction	57%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	12%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$4,621,005	

2008 Tax Rates

Real Estate Tax *	45.9
Tangible Tax *	46.7
Motor Vehicle *	55.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	64.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$363,159
SEEK Distribution	\$39,292,821

\* Cents per \$100 of assessed property.

## 2008 Performance

EXPLORE  
8th Grade

PLAN  
10th Grade

ACT  
11th Grade

ACT  
Graduates

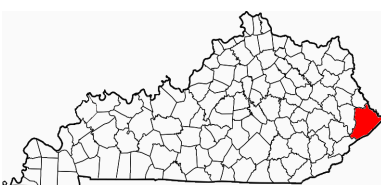
AP Analysis

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	51.7%	14.6	50.6%	16.6	41.8%	18.8	56.6%
Math	13.8	16.4%	15.3	12.1%	17.0	9.9%	18.5	21.9%
Reading	13.7	32.5%	15.4	33.8%	17.5	26.1%	20.1	43.4%
Science	15.4	4.7%	16.5	10.3%	17.8	9.1%	19.3	16.1%
Composite	14.2		15.6		17.4		19.3	
Tested (#)	776		850		648		392	

	District		State
	2007	2008	2008
Avg Score	1.5	1.5	2.5
Number of Exams	261	373	23,309
Number of Students	192	255	14,688
% of Exams 3 or Above	7%	10%	47%

2008 Kentucky Core Content Tests

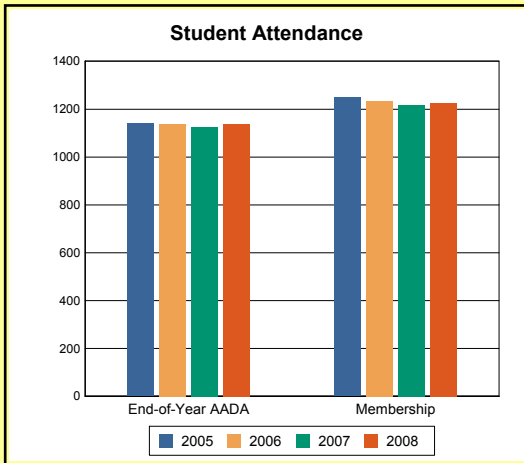
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	4%	6%	7%	10%	25%	2%	2%	17%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	24%	37%	19%	28%	36%	16%	15%	35%	26%	37%	59%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	72%	57%	74%	62%	39%	82%	83%	48%	71%	60%	38%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	98	96	86	103	91	69	111	109	76	94	92	80
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Roger Wagner**  
 314 S Mayo Tr  
 Pikeville, KY 41502  
 Phone: 606-432-7700

# Pikeville Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	1,139	1,138	1,126	1,137
Membership	1,249	1,234	1,217	1,226

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	4	1,123	1,195

## 2008 Staffing Data

	District	State
Classified Personnel	75 (43%)	48,352 (49%)
Certified Personnel	99 (57%)	51,123 (51%)
Number of FTE Teachers	86	43,275
Pupil/Teacher Ratio	14.2	14.8
Avg Administrator Salary	\$65,015	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$53,858	\$46,976
Avg Extended Pay	\$49	\$396
Avg Extra Duty Pay	\$1,347	\$634
<b>Years of Experience</b>		
0 (New)	2.4%	6.2%
1-5	8.1%	25.5%
6-10	24.4%	21.6%
11-20	36.0%	27.4%
21-25	20.9%	9.8%
26-30	5.8%	6.5%
Over 30	2.3%	3.0%
Retired	0.0%	0.0%
Avg Years	15.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	10.5%	22.7%
Rank II	60.4%	49.8%
Rank I	27.9%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(34%)	(34%)	(33%)	(56%)
LEP	3 -%	4 -%	5 -%	7 (1%)	8 -%
Migrant	10 (1%)	1 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	128 (10%)	130 (11%)	138 (11%)	157 (13%)	347 (16%)
<b>Membership</b>					
Preschool	13 (1%)	12 (1%)	16 (1%)	11 (1%)	68 (3%)
K-5	558 (44%)	580 (47%)	600 (49%)	589 (48%)	1,055 (45%)
6-8	305 (24%)	307 (25%)	275 (22%)	286 (23%)	518 (23%)
9-12	386 (31%)	347 (28%)	342 (28%)	351 (28%)	681 (29%)
<b>Ethnicity</b>					
White	1,186 (95%)	1,169 (95%)	1,150 (94%)	1,143 (93%)	2,101 (95%)
Black	29 (2%)	27 (2%)	25 (2%)	31 (3%)	44 (2%)
Hispanic	4 -%	4 -%	6 -%	9 (1%)	24 (1%)
Other	30 (2%)	34 (3%)	36 (3%)	43 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(92%)	(94%)	(84%)	(92%)	(88%)
Grads 4 Years	85	83	67	84	140
Grads IEP	0	0	0	1	0
Grads PLUS	1	0	1	0	1
Certificates	2	2	0	1	1
Retentions	26	11	11	10	20
Dropout Rate	(3.0%)	(1.7%)	-%	(1.7%)	(1.7%)
Dropouts	12	6	1	6	13
<b>Discipline</b>					
Expulsions	0	1	0	0	0
Suspensions	63	75	73	25	187

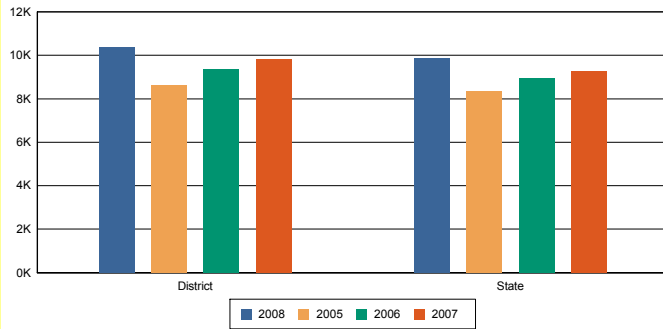
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$33,047	\$34,378	\$35,066	\$38,478	\$34,257
10 Years	41,959	43,650	44,523	48,037	42,829
20 Years	44,199	45,980	46,900	50,439	46,640
30 Years	44,739	46,542	47,473	51,019	48,335
<b>Rank II</b>					
0 Years	37,449	38,958	39,737	43,199	37,845
10 Years	47,316	49,223	50,207	53,782	46,810
20 Years	49,560	51,558	52,589	56,190	50,893
30 Years	50,100	52,119	53,161	56,768	52,630
<b>Rank I</b>					
0 Years	41,508	43,181	44,045	47,554	41,719
10 Years	51,481	53,556	54,627	58,250	50,840
20 Years	53,724	55,889	57,007	60,656	55,063
30 Years	54,263	56,450	57,579	61,234	56,914

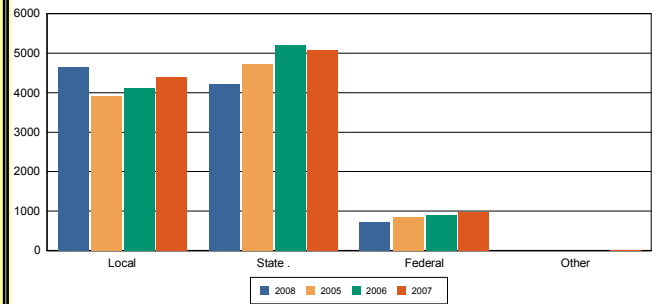


**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	8%	10%
District Admin Support	5%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	19%	
End-of-Year Fund Balance	\$2,144,397	

**2008 Tax Rates**

Real Estate Tax *	68.4
Tangible Tax *	68.4
Motor Vehicle *	79.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	76.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$441,254
SEEK Distribution	\$4,160,515

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE  
8th Grade**

**PLAN  
10th Grade**

**ACT  
11th Grade**

**ACT  
Graduates**

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.3	61.7%	17.6	73.3%	19.9	63.0%	22.2	79.2%
Math	15.0	33.0%	17.6	30.2%	18.6	23.5%	20.0	30.6%
Reading	14.5	39.4%	17.2	53.5%	21.0	51.9%	22.2	59.7%
Science	16.8	17.0%	18.7	30.2%	20.2	23.5%	21.2	25.0%
Composite	15.2		18.0		20.0		21.5	
Tested (#)	94		88		81		72	

	District		State
	2007	2008	2008
Avg Score	3.0	2.7	2.5
Number of Exams	57	52	23,309
Number of Students	33	30	14,688
% of Exams 3 or Above	60%	48%	47%

**2008 Kentucky Core Content Tests**

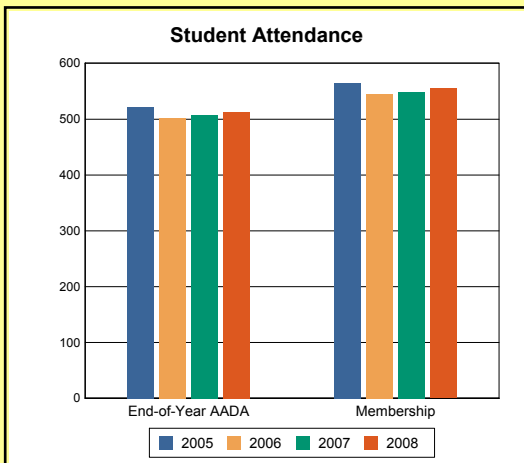


Superintendent  
**Jerry Green**  
 148 Second Street  
 Pikeville, KY 41501  
 Phone: 606-432-8161

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	2%	2%	6%	7%	31%	2%	2%	11%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	14%	18%	29%	20%	23%	23%	14%	20%	43%	24%	47%	57%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	84%	80%	69%	74%	70%	46%	84%	78%	46%	75%	48%	35%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	104	104	96	104	98	68	114	106	79	95	85	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Pineville Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	521	502	507	513
Membership	565	545	549	555

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	4	1,074	1,074

## 2008 Staffing Data

	District	State
Classified Personnel	34 (41%)	48,352 (49%)
Certified Personnel	48 (59%)	51,123 (51%)
Number of FTE Teachers	41	43,275
Pupil/Teacher Ratio	13.5	14.8
Avg Administrator Salary	\$106,380	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,488	\$46,976
Avg Extended Pay	\$872	\$396
Avg Extra Duty Pay	\$683	\$634
<b>Years of Experience</b>		
0 (New)	12.2%	6.2%
1-5	24.4%	25.5%
6-10	7.3%	21.6%
11-20	26.8%	27.4%
21-25	12.2%	9.8%
26-30	9.8%	6.5%
Over 30	7.3%	3.0%
Retired	0.0%	0.0%
Avg Years	13.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	14.6%	22.7%
Rank II	39.0%	49.8%
Rank I	36.6%	26.4%

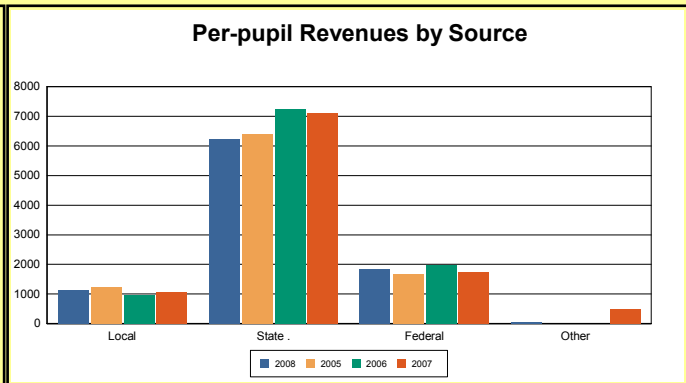
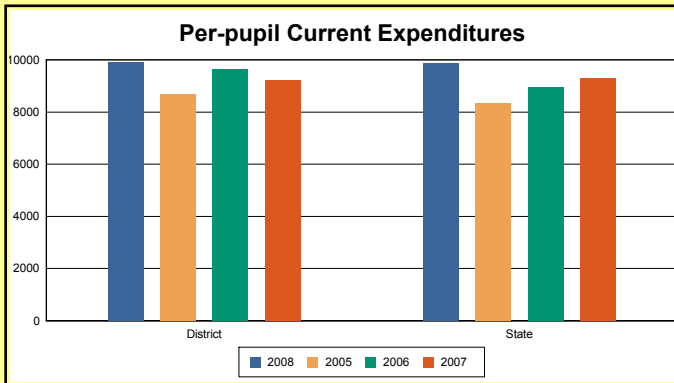
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(67%)	(70%)	(70%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	80 (14%)	71 (13%)	70 (13%)	80 (14%)	347 (16%)
<b>Membership</b>					
Preschool	33 (6%)	20 (4%)	32 (6%)	14 (2%)	68 (3%)
K-5	272 (45%)	254 (45%)	252 (43%)	221 (39%)	1,055 (45%)
6-8	125 (21%)	133 (24%)	125 (22%)	131 (23%)	518 (23%)
9-12	168 (28%)	158 (28%)	172 (30%)	203 (36%)	681 (29%)
<b>Ethnicity</b>					
White	537 (95%)	517 (95%)	523 (95%)	527 (95%)	2,101 (95%)
Black	13 (2%)	10 (2%)	7 (1%)	8 (1%)	44 (2%)
Hispanic	2 -%	3 (1%)	2 -%	1 -%	24 (1%)
Other	13 (2%)	15 (3%)	17 (3%)	19 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(82%)	(88%)	(74%)	(95%)	(88%)
Grads 4 Years	42	38	29	37	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	1	2	0	1
Certificates	0	0	0	2	1
Retentions	3	8	9	6	20
Dropout Rate	(1.8%)	(1.8%)	(3.3%)	(1.5%)	(1.7%)
Dropouts	3	3	6	3	13
<b>Discipline</b>					
Expulsions	0	1	0	0	0
Suspensions	38	62	41	48	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,471	\$28,578	\$29,150	\$32,498	\$34,257
10 Years	36,207	37,666	39,419	42,878	42,829
20 Years	39,218	40,798	41,614	45,096	46,640
30 Years	39,902	41,510	42,340	45,830	48,335
<b>Rank II</b>					
0 Years	30,924	32,170	32,813	36,200	37,845
10 Years	39,648	41,245	43,070	46,568	46,810
20 Years	42,765	44,489	45,379	48,902	50,893
30 Years	43,482	45,235	46,140	49,671	52,630
<b>Rank I</b>					
0 Years	34,350	35,735	36,450	39,876	41,719
10 Years	43,167	44,907	46,805	50,343	50,840
20 Years	46,365	48,234	49,199	52,763	55,063
30 Years	47,080	48,978	49,958	53,531	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	60%
Instructional Support	10%	10%
District Admin Support	6%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	1%	6%
Food Services	7%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$328,141	

**2008 Tax Rates**

Real Estate Tax *	49.2
Tangible Tax *	53.7
Motor Vehicle *	55.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	5.6
Levied Equivalent Rate *	72.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$115,633
SEEK Distribution	\$2,660,175

\* Cents per \$100 of assessed property.

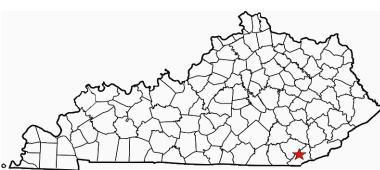
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.1	47.7%	15.2	52.8%	15.8	31.1%	18.5	50.0%
Math	13.2	15.9%	15.4	13.2%	16.9	2.2%	19.0	21.4%
Reading	12.9	22.7%	15.9	37.7%	17.3	17.8%	18.4	35.7%
Science	15.5	11.4%	17.4	13.2%	18.0	4.4%	18.2	10.7%
Composite	13.8		16.1		17.1		18.7	
Tested (#)	44		53		45		28	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.3	1.4	2.5
Number of Exams	7	8	23,309
Number of Students	7	8	14,688
% of Exams 3 or Above	0%	13%	47%

**2008 Kentucky Core Content Tests**

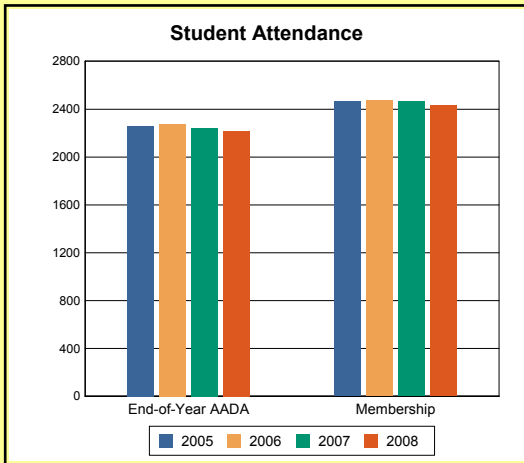


Superintendent  
**Mike White**  
 401 Virginia Avenue  
 Pineville, KY 40977  
 Phone: 606-337-5701

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	4%	0%	10%	21%	34%	2%	17%	7%	0%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	30%	27%	31%	40%	43%	26%	44%	48%	52%	58%	73%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	66%	73%	59%	39%	23%	72%	39%	45%	48%	40%	16%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	93	97	87	70	57	97	77	80	83	80	66
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Powell County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,260	2,277	2,242	2,216
Membership	2,463	2,474	2,466	2,431

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	169	3	1,105	1,111

## 2008 Staffing Data

	District	State
Classified Personnel	183 (47%)	48,352 (49%)
Certified Personnel	208 (53%)	51,123 (51%)
Number of FTE Teachers	174	43,275
Pupil/Teacher Ratio	14.0	14.8
Avg Administrator Salary	\$83,837	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,023	\$46,976
Avg Extended Pay	\$456	\$396
Avg Extra Duty Pay	\$323	\$634
<b>Years of Experience</b>		
0 (New)	3.5%	6.2%
1-5	27.6%	25.5%
6-10	25.9%	21.6%
11-20	25.9%	27.4%
21-25	9.8%	9.8%
26-30	5.2%	6.5%
Over 30	2.3%	3.0%
Retired	0.0%	0.0%
Avg Years	11.1	11.6
<b>Rank</b>		
Rank IV	1.7%	0.4%
Rank III	23.6%	22.7%
Rank II	55.2%	49.8%
Rank I	19.0%	26.4%

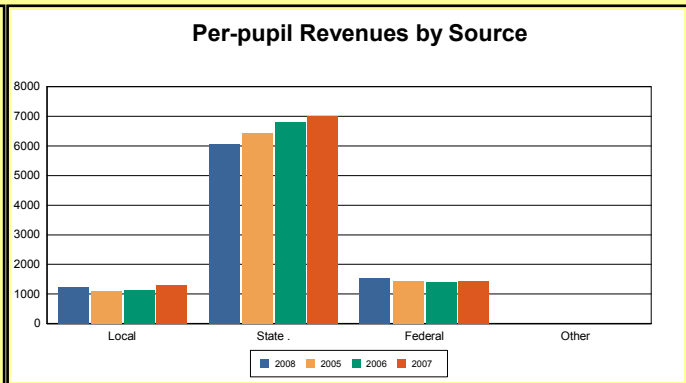
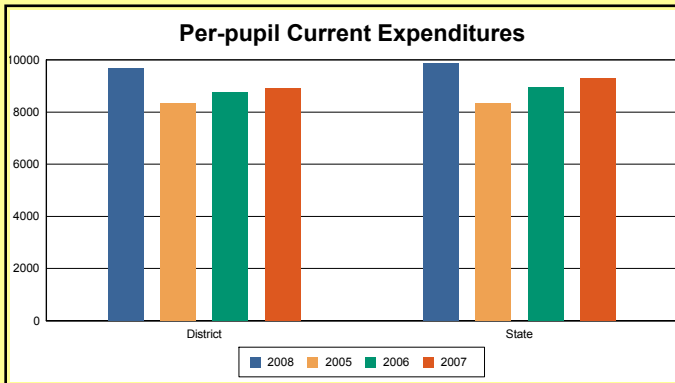
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(62%)	(66%)	(56%)
LEP	6 -%	6 -%	2 -%	3 -%	8 -%
Migrant	221 (9%)	163 (7%)	130 (5%)	74 (3%)	0 (0%)
Exceptional Child	437 (18%)	425 (17%)	406 (16%)	403 (17%)	347 (16%)
<b>Membership</b>					
Preschool	39 (2%)	46 (2%)	52 (2%)	66 (3%)	68 (3%)
K-5	1,175 (47%)	1,185 (48%)	1,185 (48%)	1,161 (46%)	1,055 (45%)
6-8	584 (24%)	580 (23%)	572 (23%)	588 (24%)	518 (23%)
9-12	677 (27%)	678 (27%)	674 (27%)	682 (27%)	681 (29%)
<b>Ethnicity</b>					
White	2,424 (98%)	2,432 (98%)	2,433 (99%)	2,396 (99%)	2,101 (95%)
Black	17 (1%)	16 (1%)	15 (1%)	14 (1%)	44 (2%)
Hispanic	10 -%	12 -%	11 -%	14 (1%)	24 (1%)
Other	12 -%	14 (1%)	7 -%	7 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(75%)	(79%)	(83%)	(87%)	(88%)
Grads 4 Years	150	140	156	146	140
Grads IEP	0	0	1	0	0
Grads PLUS	0	0	0	1	1
Certificates	1	2	0	0	1
Retentions	34	15	25	7	20
Dropout Rate	(6.0%)	(2.7%)	(2.0%)	(2.9%)	(1.7%)
Dropouts	44	19	14	21	13
<b>Discipline</b>					
Expulsions	0	0	0	2	0
Suspensions	233	228	347	232	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,967	\$29,094	\$29,676	\$33,029	\$34,257
10 Years	37,186	38,685	39,459	42,918	42,829
20 Years	40,810	42,454	43,303	46,804	46,640
30 Years	40,810	42,454	43,303	46,804	48,335
<b>Rank II</b>					
0 Years	31,491	32,760	33,415	36,809	37,845
10 Years	40,887	42,535	43,386	46,887	46,810
20 Years	44,788	46,593	47,524	51,071	50,893
30 Years	46,380	48,249	49,214	52,778	52,630
<b>Rank I</b>					
0 Years	34,976	36,385	37,113	40,547	41,719
10 Years	44,655	46,455	47,384	50,929	50,840
20 Years	48,766	50,731	51,746	55,338	55,063
30 Years	50,497	52,532	53,583	57,194	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	8%	10%
District Admin Support	5%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	4%	6%
Food Services	6%	6%
Contingency Percent	7%	
End-of-Year Fund Balance	\$1,484,502	

**2008 Tax Rates**

Real Estate Tax *	31.0
Tangible Tax *	31.0
Motor Vehicle *	50.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$210,717
SEEK Distribution	\$11,731,071

\* Cents per \$100 of assessed property.

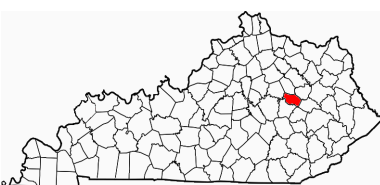
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	55.3%	14.4	46.2%	15.8	36.4%	19.3	64.9%
Math	14.2	28.4%	16.1	21.4%	16.6	8.4%	18.7	19.5%
Reading	13.6	29.9%	15.9	38.2%	17.2	25.9%	21.1	50.6%
Science	15.9	8.1%	17.2	16.2%	17.5	8.4%	20.5	27.3%
Composite	14.4		16.1		16.9		20.1	
Tested (#)	197		179		143		77	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.7	1.4	2.5
Number of Exams	31	17	23,309
Number of Students	26	17	14,688
% of Exams 3 or Above	16%	6%	47%

**2008 Kentucky Core Content Tests**

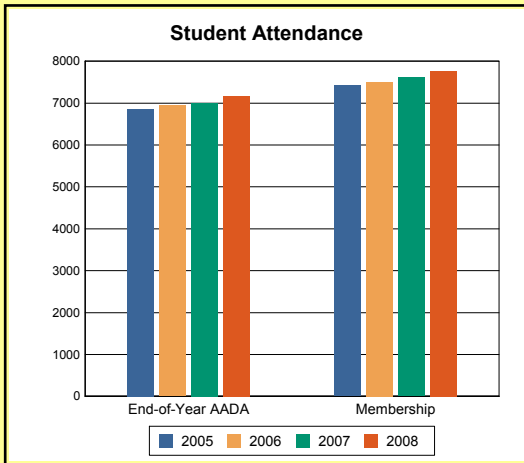


Superintendent  
**Evelyn Neely**  
 691 Breckinridge St  
 Stanton, KY 40380  
 Phone: 606-663-3300

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	6%	10%	14%	44%	8%	5%	21%	5%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	25%	29%	48%	27%	34%	36%	21%	30%	54%	31%	50%	64%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	68%	65%	46%	63%	52%	20%	71%	65%	25%	64%	43%	20%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	90	90	79	92	82	48	98	92	62	87	80	65
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Pulaski County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	12	12	12	12
EOY AADA *	6,863	6,944	7,008	7,174
Membership	7,420	7,503	7,611	7,769

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	1	1,067	1,067

## 2008 Staffing Data

	District	State
Classified Personnel	644 (51%)	48,352 (49%)
Certified Personnel	621 (49%)	51,123 (51%)
Number of FTE Teachers	523	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$89,162	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,336	\$46,976
Avg Extended Pay	\$370	\$396
Avg Extra Duty Pay	\$101	\$634
<b>Years of Experience</b>		
0 (New)	8.6%	6.2%
1-5	27.4%	25.5%
6-10	19.8%	21.6%
11-20	26.2%	27.4%
21-25	9.8%	9.8%
26-30	4.6%	6.5%
Over 30	3.6%	3.0%
Retired	0.0%	0.0%
Avg Years	10.7	11.6
<b>Rank</b>		
Rank IV	0.8%	0.4%
Rank III	26.2%	22.7%
Rank II	46.8%	49.8%
Rank I	26.2%	26.4%

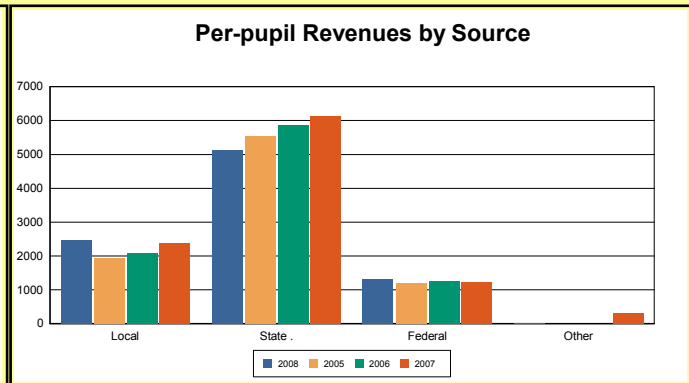
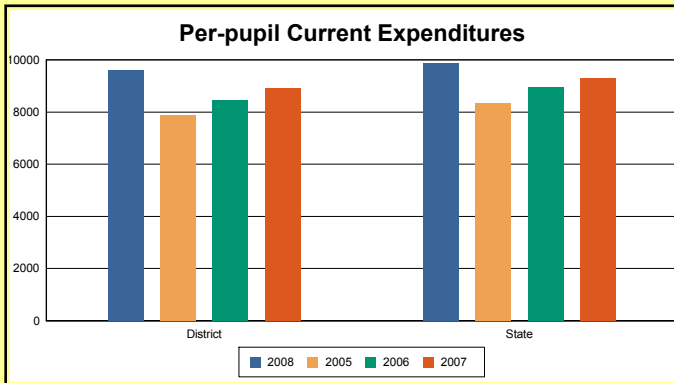
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(60%)	(62%)	(63%)	(56%)
LEP	41 (1%)	22 -%	39 (1%)	45 (1%)	8 -%
Migrant	153 (2%)	116 (2%)	99 (1%)	96 (1%)	0 (0%)
Exceptional Child	1,157 (16%)	1,120 (15%)	1,165 (15%)	1,149 (15%)	347 (16%)
<b>Membership</b>					
Preschool	279 (4%)	278 (4%)	347 (4%)	327 (4%)	68 (3%)
K-5	3,353 (44%)	3,423 (44%)	3,502 (44%)	3,603 (45%)	1,055 (45%)
6-8	1,811 (24%)	1,725 (22%)	1,736 (22%)	1,719 (21%)	518 (23%)
9-12	2,256 (29%)	2,327 (30%)	2,319 (29%)	2,445 (30%)	681 (29%)
<b>Ethnicity</b>					
White	7,208 (97%)	7,268 (97%)	7,343 (96%)	7,517 (97%)	2,101 (95%)
Black	63 (1%)	71 (1%)	64 (1%)	79 (1%)	44 (2%)
Hispanic	76 (1%)	92 (1%)	110 (1%)	122 (2%)	24 (1%)
Other	73 (1%)	72 (1%)	94 (1%)	51 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(83%)	(83%)	(85%)	(85%)	(88%)
Grads 4 Years	481	467	476	538	140
Grads IEP	0	2	1	3	0
Grads PLUS	16	22	2	10	1
Certificates	14	24	25	29	1
Retentions	153	151	118	77	20
Dropout Rate	(2.8%)	(1.9%)	(2.4%)	(2.0%)	(1.7%)
Dropouts	66	46	58	51	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	843	753	543	463	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,376	\$30,560	\$31,171	\$34,540	\$34,257
10 Years	37,787	39,310	40,096	43,562	42,829
20 Years	39,877	41,484	42,314	45,804	46,640
30 Years	40,387	42,664	43,517	47,020	48,335
<b>Rank II</b>					
0 Years	30,485	31,714	32,348	35,730	37,845
10 Years	41,407	43,076	43,938	47,445	46,810
20 Years	43,643	45,401	46,309	49,842	50,893
30 Years	44,166	46,050	46,971	50,511	52,630
<b>Rank I</b>					
0 Years	33,858	35,223	35,927	39,348	41,719
10 Years	45,282	47,107	48,049	51,601	50,840
20 Years	47,433	49,344	50,331	53,908	55,063
30 Years	47,956	50,000	51,000	54,584	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	63%	60%
Instructional Support	9%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	0.0%	
End-of-Year Fund Balance	\$94,473	

**2008 Tax Rates**

Real Estate Tax *	45.5
Tangible Tax *	46.6
Motor Vehicle *	50.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$389,796
SEEK Distribution	\$31,471,534

\* Cents per \$100 of assessed property.

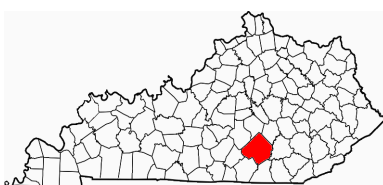
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	53.7%	14.7	46.7%	16.6	39.0%	19.5	60.6%
Math	14.3	26.1%	15.7	18.8%	18.0	17.1%	19.9	33.4%
Reading	13.4	31.6%	15.5	35.4%	18.7	32.6%	21.1	50.3%
Science	15.5	10.8%	16.5	10.5%	18.7	11.8%	20.4	21.5%
Composite	14.3		15.7		18.1		20.4	
Tested (#)	544		646		543		302	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	2.3	2.5
Number of Exams	153	169	23,309
Number of Students	103	112	14,688
% of Exams 3 or Above	36%	38%	47%

**2008 Kentucky Core Content Tests**

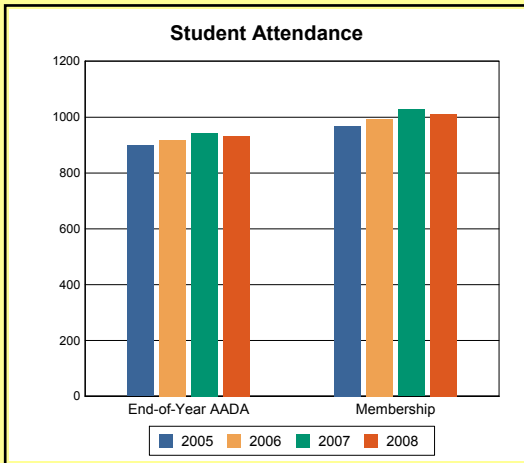


Superintendent  
**Tim Eaton**  
 501 University Dr  
 Somerset, KY 42503  
 Phone: 606-679-1123

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	5%	7%	6%	15%	23%	6%	8%	14%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	25%	34%	17%	30%	34%	25%	30%	37%	22%	36%	59%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	76%	70%	59%	77%	55%	43%	69%	62%	49%	75%	59%	34%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	95	86	103	85	73	98	91	78	97	88	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Raceland-Worthington Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	899	917	942	932
Membership	967	994	1,027	1,012

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,062	1,136

## 2008 Staffing Data

	District	State
Classified Personnel	63 (45%)	48,352 (49%)
Certified Personnel	79 (55%)	51,123 (51%)
Number of FTE Teachers	64	43,275
Pupil/Teacher Ratio	15.9	14.8
Avg Administrator Salary	\$79,183	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,499	\$46,976
Avg Extended Pay	\$1,459	\$396
Avg Extra Duty Pay	\$2,345	\$634
<b>Years of Experience</b>		
0 (New)	1.6%	6.2%
1-5	24.4%	25.5%
6-10	26.0%	21.6%
11-20	29.9%	27.4%
21-25	10.2%	9.8%
26-30	3.2%	6.5%
Over 30	4.7%	3.0%
Retired	0.0%	0.0%
Avg Years	11.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	18.1%	22.7%
Rank II	68.5%	49.8%
Rank I	13.4%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(39%)	(39%)	(41%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	1 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	105 (11%)	94 (9%)	104 (10%)	91 (9%)	347 (16%)
<b>Membership</b>					
Preschool	18 (2%)	34 (3%)	39 (4%)	16 (2%)	68 (3%)
K-5	414 (42%)	423 (41%)	450 (42%)	435 (42%)	1,055 (45%)
6-8	238 (24%)	229 (22%)	220 (21%)	220 (21%)	518 (23%)
9-12	315 (32%)	342 (33%)	357 (33%)	357 (35%)	681 (29%)
<b>Ethnicity</b>					
White	959 (99%)	978 (98%)	1,009 (98%)	995 (98%)	2,101 (95%)
Black	3 -%	10 (1%)	12 (1%)	8 (1%)	44 (2%)
Hispanic	0 -%	0 -%	1 -%	3 -%	24 (1%)
Other	5 (1%)	6 (1%)	5 -%	6 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(97%)	(95%)	(96%)	(100%)	(88%)
Grads 4 Years	59	57	62	66	140
Grads IEP	0	0	6	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	3	0	0	1
Retentions	0	1	0	16	20
Dropout Rate	-%	(0.0%)	(0.8%)	(0.6%)	(1.7%)
Dropouts	1	0	3	2	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	69	58	28	0	187

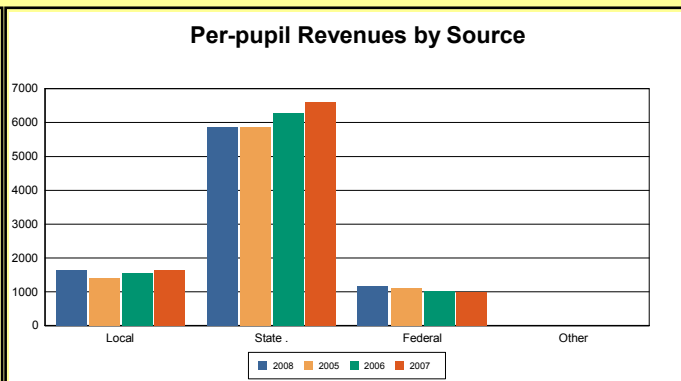
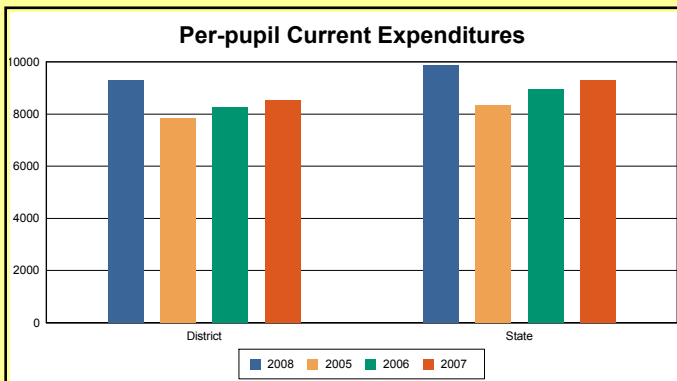
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,448	\$30,635	\$31,248	\$34,618	\$34,257
10 Years	38,768	40,330	41,137	44,614	42,829
20 Years	43,831	45,597	46,509	50,044	46,640
30 Years	45,372	47,200	48,144	51,697	48,335
<b>Rank II</b>					
0 Years	33,922	35,289	35,995	39,417	37,845
10 Years	41,641	43,319	44,185	47,695	46,810
20 Years	45,352	47,180	48,124	51,677	50,893
30 Years	47,288	49,194	50,178	53,753	52,630
<b>Rank I</b>					
0 Years	37,509	39,021	39,801	43,264	41,719
10 Years	45,150	46,970	47,909	51,459	50,840
20 Years	49,431	51,423	52,451	56,050	55,063
30 Years	50,560	52,598	53,650	57,262	56,914



# Raceland-Worthington Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	62%	60%
Instructional Support	9%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	3%	6%
Food Services	5%	6%
Contingency Percent	11%	
End-of-Year Fund Balance	\$897,220	

### 2008 Tax Rates

Real Estate Tax *	82.0
Tangible Tax *	87.9
Motor Vehicle *	65.8
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	88.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$169,110
SEEK Distribution	\$4,543,118

\* Cents per \$100 of assessed property.

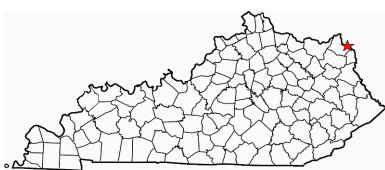
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	53.2%	15.4	56.1%	17.8	55.0%	20.0	67.3%
Math	14.7	24.1%	15.1	9.2%	17.9	11.3%	18.4	23.1%
Reading	14.3	38.0%	15.6	30.6%	19.4	36.3%	20.8	48.1%
Science	15.9	7.6%	17.1	11.2%	18.9	13.8%	20.1	15.4%
Composite	14.8		15.9		18.6		20.0	
Tested (#)	79		98		80		52	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.5	1.6	2.5
Number of Exams	21	21	23,309
Number of Students	18	17	14,688
% of Exams 3 or Above	19%	14%	47%

### 2008 Kentucky Core Content Tests

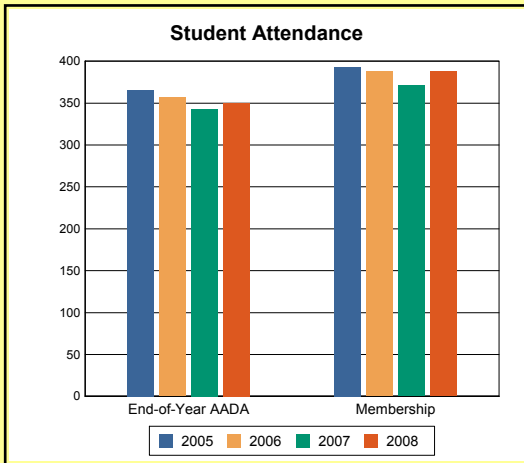


Superintendent  
**Frank Melvin**  
 600 Ram Blvd  
 Raceland, KY 41169  
 Phone: 606-836-2144

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	9%	5%	5%	19%	20%	22%	7%	14%	17%	6%	4%	6%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	29%	27%	24%	26%	24%	43%	33%	30%	40%	37%	42%	74%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	62%	68%	71%	55%	56%	35%	60%	56%	43%	57%	54%	20%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	86	91	91	79	82	67	89	83	73	85	87	71
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Robertson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	366	357	343	350
Membership	393	388	371	388

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	163	12	1,091	1,127

## 2008 Staffing Data

	District	State
Classified Personnel	31 (45%)	48,352 (49%)
Certified Personnel	39 (55%)	51,123 (51%)
Number of FTE Teachers	32	43,275
Pupil/Teacher Ratio	12.2	14.8
Avg Administrator Salary	\$77,782	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,932	\$46,976
Avg Extended Pay	\$599	\$396
Avg Extra Duty Pay	\$575	\$634
<b>Years of Experience</b>		
0 (New)	2.7%	6.2%
1-5	34.5%	25.5%
6-10	31.4%	21.6%
11-20	18.8%	27.4%
21-25	12.6%	9.8%
26-30	0.0%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	9.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.0%	22.7%
Rank II	53.4%	49.8%
Rank I	22.0%	26.4%

## Demographic Profile

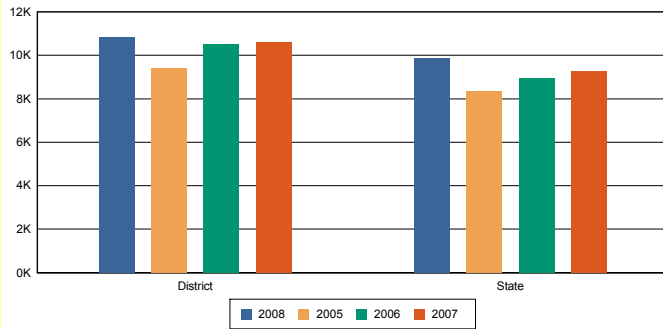
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(56%)	(54%)	(54%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	3 (1%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	75 (19%)	66 (17%)	73 (20%)	72 (19%)	347 (16%)
<b>Membership</b>					
Preschool	16 (4%)	16 (4%)	20 (5%)	13 (3%)	68 (3%)
K-5	162 (40%)	158 (39%)	158 (40%)	164 (41%)	1,055 (45%)
6-8	107 (26%)	109 (27%)	95 (24%)	90 (22%)	518 (23%)
9-12	124 (30%)	121 (30%)	118 (30%)	134 (33%)	681 (29%)
<b>Ethnicity</b>					
White	392 (100%)	383 (99%)	365 (98%)	386 (99%)	2,101 (95%)
Black	1 -%	1 -%	2 (1%)	1 -%	44 (2%)
Hispanic	0 -%	1 -%	1 -%	1 -%	24 (1%)
Other	0 -%	3 (1%)	3 (1%)	0 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(75%)	(90%)	(82%)	(76%)	(88%)
Grads 4 Years	30	27	23	25	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	0	0	0	1	1
Retentions	13	16	11	12	20
Dropout Rate	(7.4%)	(4.6%)	(3.3%)	(1.5%)	(1.7%)
Dropouts	10	6	4	2	13
<b>Discipline</b>					
Expulsions	2	0	1	2	0
Suspensions	59	87	50	70	187

## Certified Salary Schedule

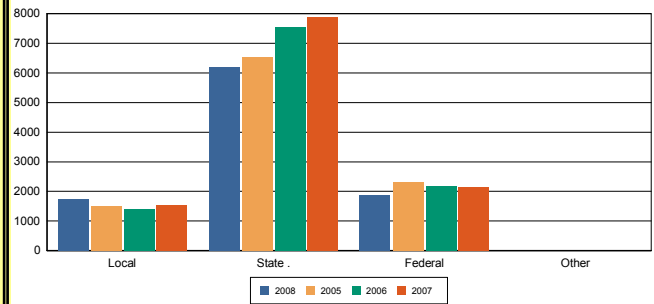
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,450	\$28,840	\$29,417	\$32,767	\$34,257
10 Years	35,550	37,340	38,087	41,531	42,829
20 Years	37,800	39,720	40,514	43,984	46,640
30 Years	38,425	40,370	41,177	44,655	48,335
<b>Rank II</b>					
0 Years	31,050	32,260	33,272	36,664	37,845
10 Years	38,950	40,915	41,733	45,217	46,810
20 Years	41,300	43,390	44,258	47,769	50,893
30 Years	41,900	44,020	44,900	48,418	52,630
<b>Rank I</b>					
0 Years	34,525	36,270	36,995	40,427	41,719
10 Years	42,825	44,985	45,885	49,414	50,840
20 Years	44,775	47,040	47,981	51,532	55,063
30 Years	45,400	47,690	48,644	52,202	56,914

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	61%	60%
Instructional Support	11%	10%
District Admin Support	7%	2%
School Admin Support	4%	6%
Business Support	0.00%	2%
Plant Operations	6%	9%
Transportation	5%	6%
Food Services	6%	6%
Contingency Percent	4%	
End-of-Year Fund Balance	\$131,033	

### 2008 Tax Rates

Real Estate Tax *	45.1
Tangible Tax *	47.0
Motor Vehicle *	55.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	57.9
Equalized Facility Funding	\$0
Per-pupil Assessment	\$220,968
SEEK Distribution	\$1,830,839

\* Cents per \$100 of assessed property.

## 2008 Performance

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.5	1.7	2.5
Number of Exams	2	10	23,309
Number of Students	2	7	14,688
% of Exams 3 or Above	0%	10%	47%

### EXPLORE

	District	Benchmark
English	12.7	42.9%
Math	13.6	11.4%
Reading	12.3	11.4%
Science	15.5	0.0%
Composite	13.7	
Tested (#)	35	

### PLAN

	District	Benchmark
English	12.9	29.0%
Math	14.3	0.0%
Reading	13.7	19.4%
Science	15.5	3.2%
Composite	14.3	
Tested (#)	32	

### ACT

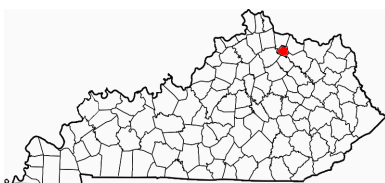
	District	Benchmark
English	16.7	41.4%
Math	16.9	10.3%
Reading	18.0	20.7%
Science	18.8	3.4%
Composite	17.8	
Tested (#)	29	

### ACT

	District	Benchmark
English	17.9	46.7%
Math	17.5	13.3%
Reading	18.5	26.7%
Science	19.1	13.3%
Composite	18.3	
Tested (#)	15	

### 2008 Kentucky Core Content Tests

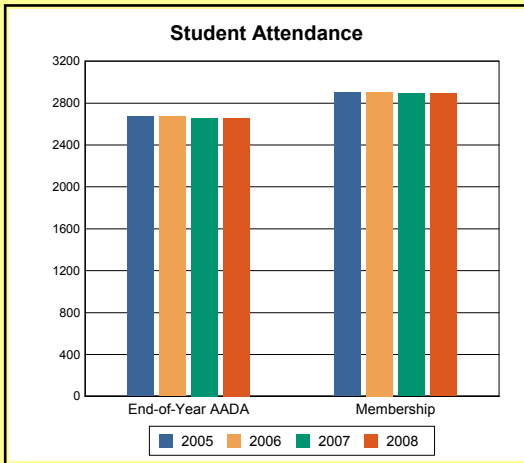
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice											
Novice	District	5%	8%	10%	4%	20%	16%	0%	20%	13%	9%	7%	6%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	39%	48%	29%	40%	58%	25%	28%	42%	60%	67%	67%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	67%	53%	42%	67%	40%	26%	75%	52%	45%	31%	26%	27%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	87	82	76	94	73	62	94	78	73	71	69	77
	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Chuck Brown**  
 Main Street, P.O. Box 108  
 Mount Olivet, KY 41064  
 Phone: 606-724-5431

# Rockcastle County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,674	2,675	2,657	2,655
Membership	2,899	2,908	2,891	2,893

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,062	1,062

## 2008 Staffing Data

	District	State
Classified Personnel	255 (52%)	48,352 (49%)
Certified Personnel	238 (48%)	51,123 (51%)
Number of FTE Teachers	200	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$83,449	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,834	\$46,976
Avg Extended Pay	\$357	\$396
Avg Extra Duty Pay	\$611	\$634
<b>Years of Experience</b>		
0 (New)	3.5%	6.2%
1-5	18.0%	25.5%
6-10	23.5%	21.6%
11-20	34.0%	27.4%
21-25	11.0%	9.8%
26-30	9.0%	6.5%
Over 30	1.0%	3.0%
Retired	0.0%	0.0%
Avg Years	13.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	14.5%	22.7%
Rank II	36.5%	49.8%
Rank I	49.0%	26.4%

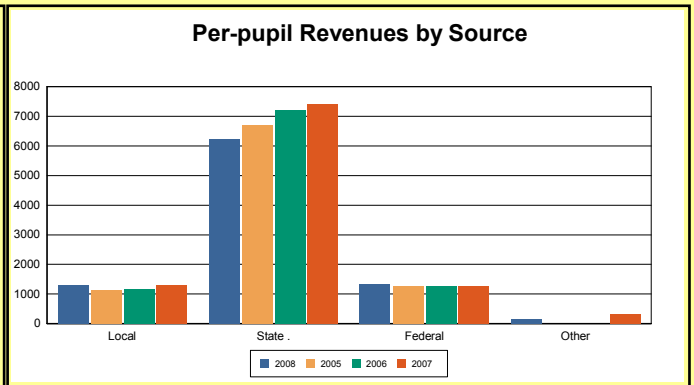
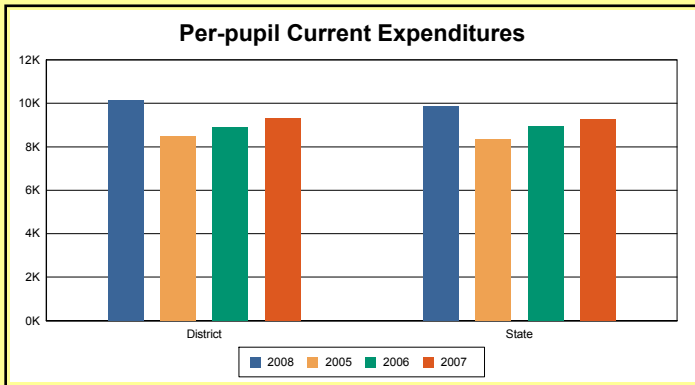
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(61%)	(65%)	(65%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	195 (7%)	111 (4%)	74 (3%)	65 (2%)	0 (0%)
Exceptional Child	510 (18%)	544 (19%)	552 (19%)	576 (20%)	347 (16%)
<b>Membership</b>					
Preschool	98 (3%)	90 (3%)	74 (2%)	72 (2%)	68 (3%)
K-5	1,293 (43%)	1,317 (44%)	1,300 (44%)	1,335 (45%)	1,055 (45%)
6-8	737 (25%)	693 (23%)	679 (23%)	646 (22%)	518 (23%)
9-12	869 (29%)	898 (30%)	912 (31%)	912 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,879 (99%)	2,878 (99%)	2,858 (99%)	2,856 (99%)	2,101 (95%)
Black	5 -%	6 -%	7 -%	3 -%	44 (2%)
Hispanic	5 -%	9 -%	8 -%	11 -%	24 (1%)
Other	10 -%	15 (1%)	18 (1%)	23 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(92%)	(85%)	(93%)	(92%)	(88%)
Grads 4 Years	189	193	203	206	140
Grads IEP	0	0	0	3	0
Grads PLUS	1	4	0	1	1
Certificates	0	0	1	0	1
Retentions	49	52	40	24	20
Dropout Rate	(2.4%)	(2.3%)	(0.5%)	(1.4%)	(1.7%)
Dropouts	22	21	5	13	13
<b>Discipline</b>					
Expulsions	1	1	1	4	0
Suspensions	270	181	196	149	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,882	\$31,086	\$31,708	\$35,083	\$34,257
10 Years	38,441	39,990	40,790	44,263	42,829
20 Years	40,569	42,204	43,048	46,546	46,640
30 Years	40,569	42,204	43,048	46,546	48,335
<b>Rank II</b>					
0 Years	33,654	35,011	35,711	39,130	37,845
10 Years	42,219	43,920	44,798	48,315	46,810
20 Years	44,424	46,214	47,138	50,680	50,893
30 Years	44,424	46,214	47,138	50,680	52,630
<b>Rank I</b>					
0 Years	37,390	38,897	39,675	43,136	41,719
10 Years	46,092	47,950	48,909	52,470	50,840
20 Years	48,281	50,227	51,232	54,818	55,063
30 Years	48,281	50,227	51,232	54,818	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	11%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$3,400,850	

**2008 Tax Rates**

Real Estate Tax *	39.8
Tangible Tax *	43.7
Motor Vehicle *	48.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	57.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$175,493
SEEK Distribution	\$14,764,241

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	49.2%	15.0	51.2%	15.9	33.8%	18.7	56.1%
Math	14.3	21.3%	16.0	17.3%	17.0	8.6%	18.5	22.8%
Reading	13.4	28.4%	15.9	37.1%	17.3	22.9%	20.7	44.7%
Science	15.4	7.6%	16.6	10.1%	17.8	8.1%	19.9	14.0%
Composite	14.2		16.0		17.1		19.6	
Tested (#)	197		251		210		114	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	2.2	2.5
Number of Exams	27	24	23,309
Number of Students	23	21	14,688
% of Exams 3 or Above	48%	33%	47%

**2008 Kentucky Core Content Tests**

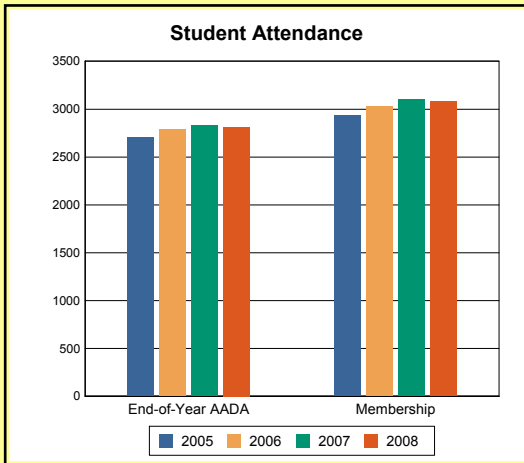


Superintendent  
**Larry Hammond**  
 245 Richmond St  
 Mount Vernon, KY 40456  
 Phone: 606-256-2125

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	1%	4%	3%	1%	6%	29%	0%	3%	15%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	11%	26%	37%	12%	22%	41%	6%	23%	45%	15%	29%	57%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	88%	70%	60%	87%	72%	30%	94%	74%	40%	84%	70%	38%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	106	94	92	117	98	64	124	101	72	100	94	80
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Rowan County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,704	2,790	2,827	2,811
Membership	2,933	3,028	3,103	3,083

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	163	12	1,063	1,081

## 2008 Staffing Data

	District	State
Classified Personnel	239 (49%)	48,352 (49%)
Certified Personnel	251 (51%)	51,123 (51%)
Number of FTE Teachers	215	43,275
Pupil/Teacher Ratio	14.3	14.8
Avg Administrator Salary	\$70,329	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,883	\$46,976
Avg Extended Pay	\$356	\$396
Avg Extra Duty Pay	\$832	\$634
<b>Years of Experience</b>		
0 (New)	3.6%	6.2%
1-5	17.7%	25.5%
6-10	20.3%	21.6%
11-20	32.9%	27.4%
21-25	17.2%	9.8%
26-30	4.7%	6.5%
Over 30	3.7%	3.0%
Retired	0.0%	0.0%
Avg Years	13.8	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	19.3%	22.7%
Rank II	47.9%	49.8%
Rank I	32.4%	26.4%

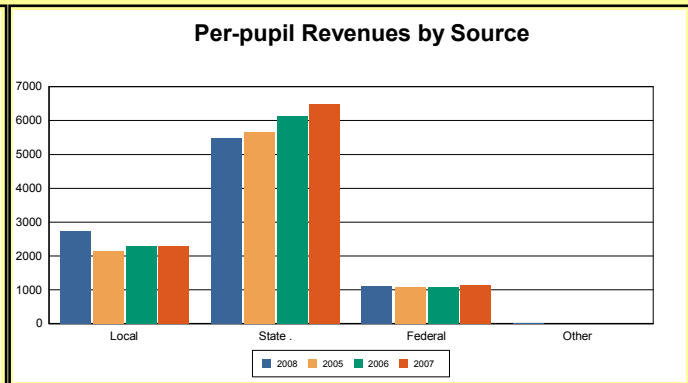
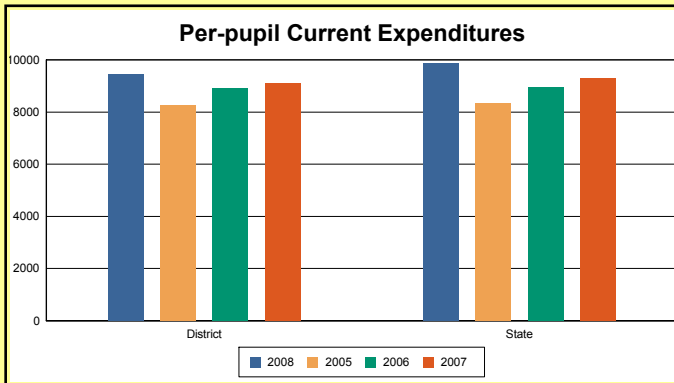
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(55%)	(50%)	(55%)	(56%)
LEP	5 -%	2 -%	11 -%	15 -%	8 -%
Migrant	17 (1%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	509 (17%)	551 (18%)	520 (17%)	507 (16%)	347 (16%)
<b>Membership</b>					
Preschool	142 (5%)	184 (6%)	169 (5%)	165 (5%)	68 (3%)
K-5	1,297 (42%)	1,419 (44%)	1,453 (44%)	1,479 (46%)	1,055 (45%)
6-8	757 (25%)	691 (22%)	657 (20%)	659 (20%)	518 (23%)
9-12	878 (29%)	917 (29%)	993 (30%)	945 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,822 (96%)	2,904 (96%)	2,966 (96%)	2,953 (96%)	2,101 (95%)
Black	39 (1%)	58 (2%)	68 (2%)	57 (2%)	44 (2%)
Hispanic	15 (1%)	16 (1%)	19 (1%)	28 (1%)	24 (1%)
Other	57 (2%)	50 (2%)	50 (2%)	45 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(90%)	(78%)	(86%)	(85%)	(88%)
Grads 4 Years	185	166	179	203	140
Grads IEP	0	1	0	1	0
Grads PLUS	0	0	1	0	1
Certificates	0	14	2	0	1
Retentions	70	77	75	30	20
Dropout Rate	(4.2%)	(4.8%)	(2.0%)	(3.9%)	(1.7%)
Dropouts	38	46	20	39	13
<b>Discipline</b>					
Expulsions	1	1	0	0	0
Suspensions	259	345	443	449	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,932	\$29,058	\$29,639	\$32,992	\$34,257
10 Years	35,296	36,719	37,453	40,891	42,829
20 Years	38,940	40,509	41,319	44,798	46,640
30 Years	40,759	42,402	43,250	46,750	48,335
<b>Rank II</b>					
0 Years	31,102	32,356	33,003	36,392	37,845
10 Years	38,650	40,207	41,011	44,487	46,810
20 Years	42,395	44,104	44,986	49,534	50,893
30 Years	44,264	46,048	46,969	52,231	52,630
<b>Rank I</b>					
0 Years	34,124	35,499	36,209	39,633	41,719
10 Years	42,009	43,702	44,576	48,090	50,840
20 Years	45,923	47,774	48,730	53,297	55,063
30 Years	47,792	49,718	50,712	56,017	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	65%	60%
Instructional Support	6%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	5%	
End-of-Year Fund Balance	\$1,265,296	

**2008 Tax Rates**

Real Estate Tax *	49.6
Tangible Tax *	49.6
Motor Vehicle *	49.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	5.8
Levied Equivalent Rate *	60.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$358,383
SEEK Distribution	\$13,231,697

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.3	60.6%	15.7	63.5%	17.3	45.6%	21.1	71.5%
Math	14.9	33.2%	15.9	19.6%	17.6	15.0%	20.9	37.5%
Reading	14.6	42.5%	16.4	41.6%	18.2	29.2%	22.5	59.0%
Science	16.3	10.9%	17.5	17.6%	18.9	11.9%	21.3	27.1%
Composite	15.2		16.5		18.1		21.6	
Tested (#)	193		258		229		144	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.7	2.7	2.5
Number of Exams	68	34	23,309
Number of Students	44	20	14,688
% of Exams 3 or Above	49%	62%	47%

**2008 Kentucky Core Content Tests**

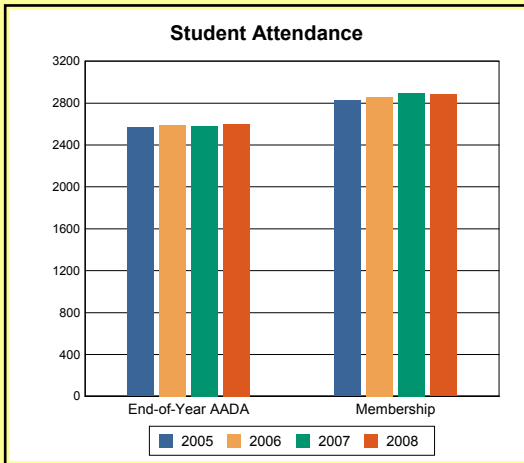


Superintendent  
**Marvin Moore**  
 121 E Second St  
 Morehead, KY 40351  
 Phone: 606-784-8928

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	5%	7%	12%	11%	23%	4%	5%	17%	3%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	25%	30%	24%	20%	38%	24%	26%	39%	40%	33%	40%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	75%	70%	63%	64%	69%	39%	72%	69%	44%	57%	61%	56%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	93	88	91	93	71	98	95	74	88	88	87
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Russell County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	2,569	2,592	2,584	2,600
Membership	2,823	2,856	2,896	2,882

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	2	1,153	1,179

## 2008 Staffing Data

	District	State
Classified Personnel	278 (51%)	48,352 (49%)
Certified Personnel	268 (49%)	51,123 (51%)
Number of FTE Teachers	227	43,275
Pupil/Teacher Ratio	12.7	14.8
Avg Administrator Salary	\$80,327	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,304	\$46,976
Avg Extended Pay	\$414	\$396
Avg Extra Duty Pay	\$961	\$634
<b>Years of Experience</b>		
0 (New)	4.4%	6.2%
1-5	26.0%	25.5%
6-10	25.6%	21.6%
11-20	28.6%	27.4%
21-25	12.8%	9.8%
26-30	1.3%	6.5%
Over 30	1.3%	3.0%
Retired	0.0%	0.0%
Avg Years	10.9	11.6
<b>Rank</b>		
Rank IV	0.4%	0.4%
Rank III	17.1%	22.7%
Rank II	45.1%	49.8%
Rank I	37.5%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(53%)	(64%)	(66%)	(56%)
LEP	26 (1%)	1 -%	24 (1%)	30 (1%)	8 -%
Migrant	107 (4%)	89 (3%)	67 (2%)	57 (2%)	0 (0%)
Exceptional Child	522 (18%)	557 (20%)	586 (20%)	553 (19%)	347 (16%)
<b>Membership</b>					
Preschool	96 (3%)	106 (4%)	96 (3%)	79 (3%)	68 (3%)
K-5	1,308 (45%)	1,374 (47%)	1,413 (47%)	1,400 (47%)	1,055 (45%)
6-8	662 (23%)	650 (22%)	626 (21%)	645 (22%)	518 (23%)
9-12	835 (29%)	817 (28%)	844 (28%)	836 (28%)	681 (29%)
<b>Ethnicity</b>					
White	2,764 (98%)	2,777 (97%)	2,800 (97%)	2,783 (97%)	2,101 (95%)
Black	14 (1%)	17 (1%)	24 (1%)	24 (1%)	44 (2%)
Hispanic	28 (1%)	37 (1%)	44 (2%)	51 (2%)	24 (1%)
Other	17 (1%)	25 (1%)	28 (1%)	24 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(70%)	(90%)	(91%)	(88%)
Grads 4 Years	177	187	180	181	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	4	0	0	1
Certificates	2	6	0	2	1
Retentions	3	1	0	2	20
Dropout Rate	(4.4%)	(4.4%)	(1.6%)	(0.6%)	(1.7%)
Dropouts	38	38	14	5	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	87	78	105	90	187

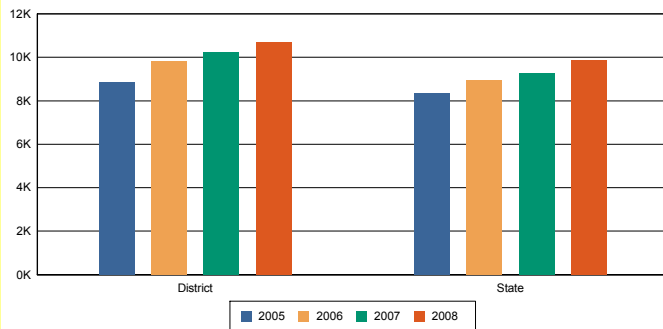
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,292	\$29,432	\$30,315	\$33,675	\$34,257
10 Years	36,374	37,840	38,975	42,428	42,829
20 Years	38,394	39,941	41,139	44,616	46,640
30 Years	38,394	40,540	41,756	45,239	48,335
<b>Rank II</b>					
0 Years	31,854	33,138	34,132	37,533	37,845
10 Years	39,989	41,601	42,849	46,344	46,810
20 Years	42,077	43,773	45,086	48,605	50,893
30 Years	42,077	44,430	45,763	49,290	52,630
<b>Rank I</b>					
0 Years	35,383	36,809	37,913	41,355	41,719
10 Years	43,658	45,418	46,781	50,319	50,840
20 Years	45,728	47,570	48,997	52,559	55,063
30 Years	45,728	48,284	49,733	53,303	56,914



**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	59%	59%
Instructional Support	12%	10%
District Admin Support	2%	2%
School Admin Support	5%	5%
Business Support	2%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	-1.0%	
End-of-Year Fund Balance	-\$204,071	

**2008 Tax Rates**

Real Estate Tax *	47.1
Tangible Tax *	47.1
Motor Vehicle *	52.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.8
Equalized Growth Nickel*	0
Recallable Nickel *	5.8
Levied Equivalent Rate *	57.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$350,767
SEEK Distribution	\$12,882,337

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.5	50.8%	15.7	60.4%	17.3	46.0%	20.7	76.0%
Math	14.4	25.6%	15.6	16.4%	17.5	15.8%	19.2	26.0%
Reading	13.4	27.6%	15.9	39.2%	18.9	38.1%	21.0	55.0%
Science	15.7	7.0%	16.9	14.4%	18.7	14.9%	20.3	20.0%
Composite	14.4		16.1		18.2		20.5	
Tested (#)	199		251		202		100	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	0.0	0.0	2.5
Number of Exams	0	0	23,309
Number of Students	0	0	14,688
% of Exams 3 or Above	0%	0%	47%

**2008 Kentucky Core Content Tests**

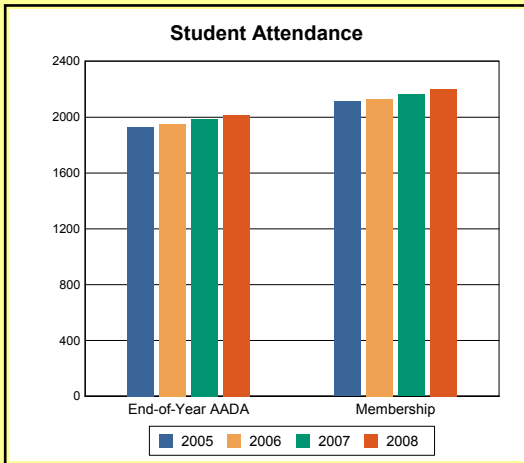
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	4%	5%	3%	9%	24%	0%	4%	13%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	15%	23%	36%	13%	29%	30%	8%	27%	36%	18%	53%	47%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	83%	73%	59%	84%	62%	46%	92%	69%	51%	81%	41%	50%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	104	97	87	110	93	74	122	96	78	99	83	87
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Scott Pierce**  
 404 S Main St  
 Jamestown, KY 42629  
 Phone: 270-343-3191

# Russell Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,930	1,952	1,987	2,014
Membership	2,113	2,132	2,161	2,200

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	2	1,147	1,147

## 2008 Staffing Data

	District	State
Classified Personnel	139 (47%)	48,352 (49%)
Certified Personnel	155 (53%)	51,123 (51%)
Number of FTE Teachers	125	43,275
Pupil/Teacher Ratio	17.5	14.8
Avg Administrator Salary	\$80,256	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$49,519	\$46,976
Avg Extended Pay	\$223	\$396
Avg Extra Duty Pay	\$470	\$634
<b>Years of Experience</b>		
0 (New)	2.4%	6.2%
1-5	17.2%	25.5%
6-10	23.7%	21.6%
11-20	28.9%	27.4%
21-25	13.2%	9.8%
26-30	8.0%	6.5%
Over 30	6.8%	3.0%
Retired	0.0%	0.0%
Avg Years	14.2	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.1%	22.7%
Rank II	55.6%	49.8%
Rank I	21.1%	26.4%

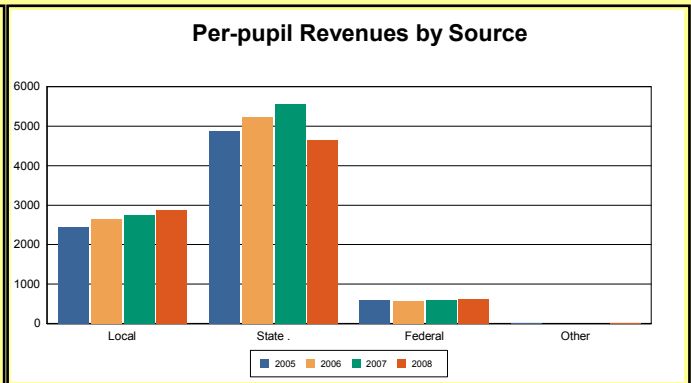
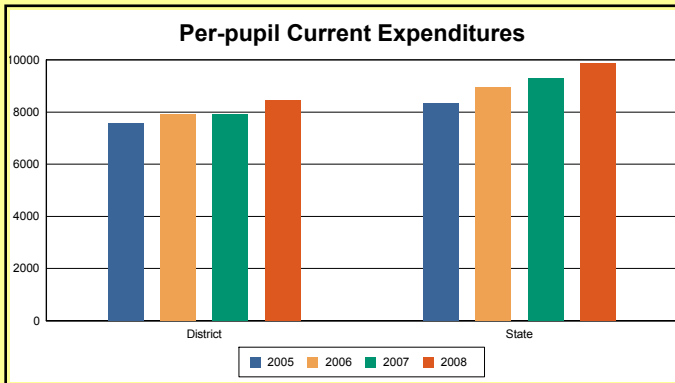
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(28%)	(31%)	(31%)	(56%)
LEP	0 (0%)	6 -%	6 -%	6 -%	8 -%
Migrant	8 -%	8 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	262 (12%)	296 (14%)	288 (13%)	288 (13%)	347 (16%)
<b>Membership</b>					
Preschool	38 (2%)	40 (2%)	28 (1%)	35 (2%)	68 (3%)
K-5	967 (45%)	993 (46%)	993 (45%)	1,020 (46%)	1,055 (45%)
6-8	484 (23%)	482 (22%)	496 (23%)	505 (23%)	518 (23%)
9-12	662 (31%)	657 (30%)	672 (31%)	673 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,036 (96%)	2,053 (96%)	2,079 (96%)	2,101 (96%)	2,101 (95%)
Black	16 (1%)	16 (1%)	15 (1%)	16 (1%)	44 (2%)
Hispanic	7 -%	7 -%	9 -%	15 (1%)	24 (1%)
Other	54 (3%)	56 (3%)	58 (3%)	68 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(93%)	(92%)	(92%)	(96%)	(88%)
Grads 4 Years	162	153	152	177	140
Grads IEP	0	0	0	1	0
Grads PLUS	1	0	1	0	1
Certificates	0	1	0	2	1
Retentions	19	25	19	15	20
Dropout Rate	(1.9%)	(0.8%)	(1.2%)	(0.7%)	(1.7%)
Dropouts	13	5	8	5	13
<b>Discipline</b>					
Expulsions	0	3	0	0	0
Suspensions	165	181	155	133	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,375	\$31,599	\$32,231	\$35,612	\$34,257
10 Years	39,863	41,470	42,299	45,789	42,829
20 Years	44,213	45,994	46,914	50,454	46,640
30 Years	45,426	47,257	48,202	51,756	48,335
<b>Rank II</b>					
0 Years	33,974	35,344	36,050	39,473	37,845
10 Years	43,700	45,461	46,370	49,904	46,810
20 Years	48,107	50,046	51,046	54,631	50,893
30 Years	49,320	51,308	52,334	55,932	52,630
<b>Rank I</b>					
0 Years	37,815	39,339	40,126	43,592	41,719
10 Years	47,975	49,908	50,906	54,489	50,840
20 Years	52,384	54,495	55,585	59,219	55,063
30 Years	53,595	55,755	56,870	60,518	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	59%	59%
Instructional Support	12%	10%
District Admin Support	4%	2%
School Admin Support	5%	5%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	14%	
End-of-Year Fund Balance	\$2,278,525	

**2008 Tax Rates**

Real Estate Tax *	59.5
Tangible Tax *	56.6
Motor Vehicle *	50.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	65.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$362,101
SEEK Distribution	\$8,214,875

\* Cents per \$100 of assessed property.

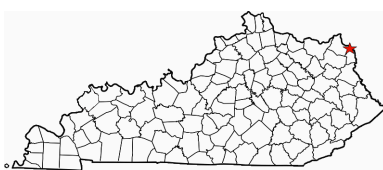
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.5	74.1%	16.7	72.3%	19.8	61.3%	21.1	72.4%
Math	15.8	35.7%	18.6	42.6%	19.6	33.8%	21.3	45.7%
Reading	14.4	42.0%	17.3	49.3%	20.9	46.9%	22.8	64.6%
Science	16.9	19.6%	18.9	29.1%	20.6	23.1%	22.2	30.7%
Composite	15.8		18.0		20.3		22.0	
Tested (#)	143		151		160		127	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.2	3.0	2.5
Number of Exams	153	169	23,309
Number of Students	70	86	14,688
% of Exams 3 or Above	72%	64%	47%

**2008 Kentucky Core Content Tests**

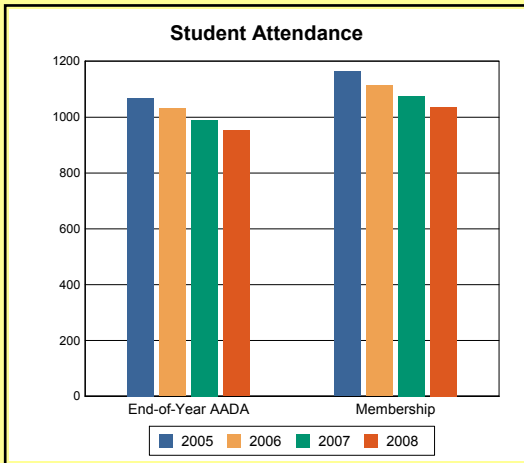


Superintendent  
**Susan Compton**  
 409 Belfont Street  
 Russell, KY 41169  
 Phone: 606-836-9679

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	5%	3%	7%	11%	16%	6%	7%	12%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	27%	28%	17%	25%	30%	23%	22%	33%	33%	45%	60%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	73%	68%	69%	76%	64%	54%	71%	71%	55%	62%	51%	33%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	92	94	102	90	82	99	95	84	88	87	75
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Russellville Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,068	1,030	991	953
Membership	1,163	1,114	1,076	1,036

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	141	36	1,064	1,096

## 2008 Staffing Data

	District	State
Classified Personnel	79 (47%)	48,352 (49%)
Certified Personnel	89 (53%)	51,123 (51%)
Number of FTE Teachers	70	43,275
Pupil/Teacher Ratio	14.7	14.8
Avg Administrator Salary	\$93,793	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,025	\$46,976
Avg Extended Pay	\$665	\$396
Avg Extra Duty Pay	\$1,535	\$634
<b>Years of Experience</b>		
0 (New)	5.7%	6.2%
1-5	31.3%	25.5%
6-10	12.8%	21.6%
11-20	31.8%	27.4%
21-25	8.5%	9.8%
26-30	10.0%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	11.1	11.6
<b>Rank</b>		
Rank IV	2.8%	0.4%
Rank III	32.7%	22.7%
Rank II	43.2%	49.8%
Rank I	19.9%	26.4%

## Demographic Profile

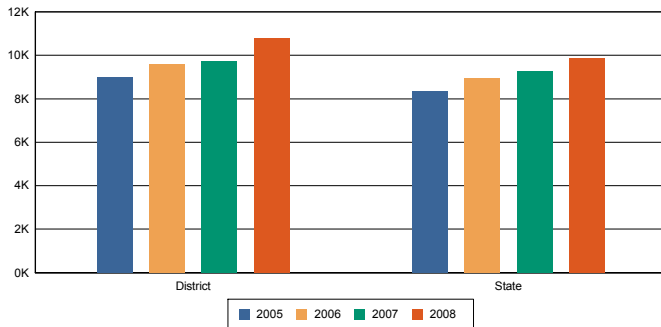
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(57%)	(61%)	(65%)	(56%)
LEP	18 (2%)	21 (2%)	23 (2%)	35 (3%)	8 -%
Migrant	3 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	188 (16%)	189 (17%)	180 (17%)	162 (16%)	347 (16%)
<b>Membership</b>					
Preschool	77 (6%)	62 (5%)	61 (5%)	67 (6%)	68 (3%)
K-5	538 (44%)	545 (47%)	522 (46%)	510 (46%)	1,055 (45%)
6-8	273 (22%)	248 (21%)	211 (19%)	194 (18%)	518 (23%)
9-12	347 (28%)	315 (27%)	335 (30%)	332 (30%)	681 (29%)
<b>Ethnicity</b>					
White	796 (68%)	762 (68%)	734 (68%)	696 (67%)	2,101 (95%)
Black	313 (27%)	293 (26%)	280 (26%)	275 (27%)	44 (2%)
Hispanic	22 (2%)	31 (3%)	33 (3%)	43 (4%)	24 (1%)
Other	32 (3%)	28 (3%)	29 (3%)	22 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(92%)	(86%)	(89%)	(90%)	(88%)
Grads 4 Years	89	68	78	82	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	2	0	0	1
Certificates	0	0	0	0	1
Retentions	16	0	1	0	20
Dropout Rate	(3.3%)	(4.2%)	(0.6%)	(1.2%)	(1.7%)
Dropouts	12	14	2	4	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	169	143	173	123	187

## Certified Salary Schedule

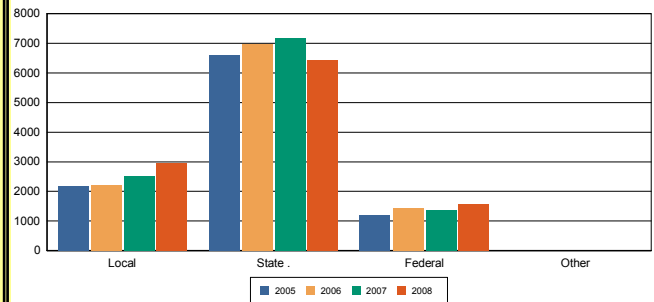
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,897	\$30,062	\$30,664	\$34,028	\$34,257
10 Years	36,343	37,807	38,564	42,014	42,829
20 Years	39,862	41,469	42,299	45,789	46,640
30 Years	39,862	41,469	42,299	45,789	48,335
<b>Rank II</b>					
0 Years	32,212	33,510	34,181	37,583	37,845
10 Years	39,964	41,575	42,407	45,898	46,810
20 Years	43,401	45,150	46,053	49,584	50,893
30 Years	43,401	45,150	46,053	49,584	52,630
<b>Rank I</b>					
0 Years	35,705	37,144	37,887	41,330	41,719
10 Years	43,559	45,315	46,222	49,755	50,840
20 Years	46,951	48,844	49,821	53,393	55,063
30 Years	46,951	48,844	49,821	53,393	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	55%	59%
Instructional Support	11%	10%
District Admin Support	4%	2%
School Admin Support	6%	5%
Business Support	3%	2%
Plant Operations	10%	9%
Transportation	4%	6%
Food Services	6%	6%
Contingency Percent	26%	
End-of-Year Fund Balance	\$2,520,634	

**2008 Tax Rates**

Real Estate Tax *	65.9
Tangible Tax *	63.8
Motor Vehicle *	53.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	5.6
Levied Equivalent Rate *	79.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$270,458
SEEK Distribution	\$4,885,153

\* Cents per \$100 of assessed property.

**2008 Performance**

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.6	2.4	2.5
Number of Exams	39	42	23,309
Number of Students	20	30	14,688
% of Exams 3 or Above	49%	48%	47%

**EXPLORE**

**PLAN**

**ACT**

**ACT**

	8th Grade		10th Grade		11th Grade		Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.5	38.6%	16.0	59.6%	16.0	39.5%	20.5	73.7%
Math	13.2	14.0%	16.7	25.8%	17.5	9.2%	19.0	24.6%
Reading	13.0	28.1%	16.5	38.2%	18.0	28.9%	21.1	49.1%
Science	15.4	5.3%	18.2	21.3%	18.2	11.8%	20.8	22.8%
Composite	13.7		16.9		17.6		20.5	
Tested (#)	57		91		76		57	

**2008 Kentucky Core Content Tests**

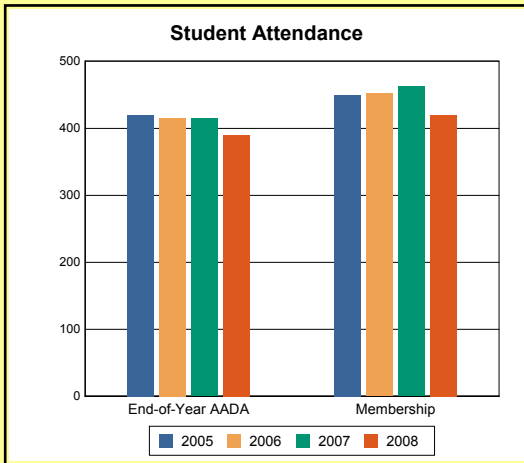
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	10%	11%	8%	21%	26%	22%	11%	19%	16%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	36%	31%	30%	37%	34%	34%	32%	48%	33%	64%	39%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	62%	53%	61%	49%	37%	44%	55%	49%	36%	64%	26%	57%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	84	82	88	79	69	69	83	76	69	90	71	91
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Roger Cook**  
 355 South Summer Street  
 Russellville, KY 42276  
 Phone: 270-726-8405

# Science Hill Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	420	415	415	390
Membership	450	452	462	420

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,121	1,121

## 2008 Staffing Data

	District	State
Classified Personnel	29 (46%)	48,352 (49%)
Certified Personnel	34 (54%)	51,123 (51%)
Number of FTE Teachers	27	43,275
Pupil/Teacher Ratio	15.4	14.8
Avg Administrator Salary	\$77,860	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$49,749	\$46,976
Avg Extended Pay	\$0	\$396
Avg Extra Duty Pay	\$429	\$634
<b>Years of Experience</b>		
0 (New)	4.8%	6.2%
1-5	7.3%	25.5%
6-10	40.3%	21.6%
11-20	40.3%	27.4%
21-25	3.7%	9.8%
26-30	3.7%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	11.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	7.3%	22.7%
Rank II	55.0%	49.8%
Rank I	36.6%	26.4%

## Demographic Profile

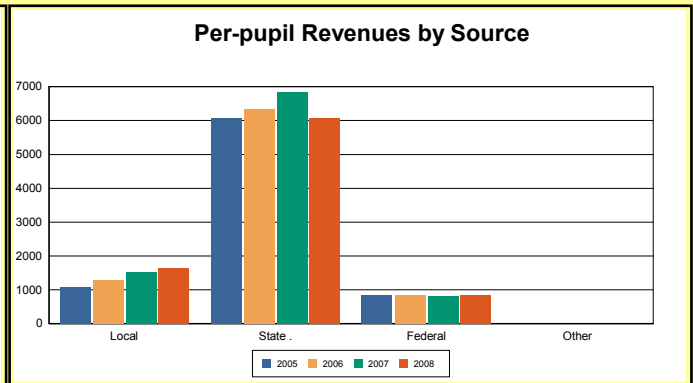
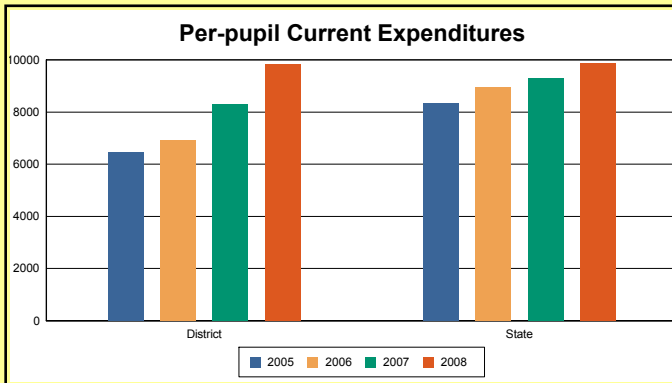
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(48%)	(44%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	5 (1%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	68 (15%)	70 (15%)	63 (14%)	59 (14%)	347 (16%)
<b>Membership</b>					
Preschool	23 (5%)	22 (5%)	14 (3%)	31 (7%)	68 (3%)
K-5	303 (64%)	316 (67%)	313 (66%)	304 (67%)	1,055 (45%)
6-8	147 (31%)	136 (29%)	149 (31%)	116 (26%)	518 (23%)
9-12	N/A	N/A	N/A	N/A	681 (29%)
<b>Ethnicity</b>					
White	437 (97%)	439 (97%)	447 (97%)	398 (95%)	2,101 (95%)
Black	10 (2%)	10 (2%)	9 (2%)	7 (2%)	44 (2%)
Hispanic	2 -%	1 -%	3 (1%)	6 (1%)	24 (1%)
Other	1 -%	2 -%	3 (1%)	9 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	N/A	N/A	N/A	N/A	(88%)
Grads 4 Years	N/A	N/A	N/A	N/A	140
Grads IEP	N/A	N/A	N/A	N/A	0
Grads PLUS	N/A	N/A	N/A	N/A	1
Certificates	N/A	N/A	N/A	N/A	1
Retentions	N/A	N/A	N/A	N/A	20
Dropout Rate					(1.7%)
Dropouts	N/A	N/A	N/A	N/A	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	21	7	1	1	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,745	\$31,984	\$32,624	\$36,009	\$34,257
10 Years	39,733	41,334	42,161	45,649	42,829
20 Years	41,971	43,663	44,536	48,050	46,640
30 Years	42,776	44,500	45,390	48,913	48,335
<b>Rank II</b>					
0 Years	34,718	36,117	36,839	40,270	37,845
10 Years	43,738	45,500	46,410	49,944	46,810
20 Years	46,049	47,904	48,862	52,423	50,893
30 Years	46,933	48,824	49,800	53,371	52,630
<b>Rank I</b>					
0 Years	38,622	40,178	40,982	44,457	41,719
10 Years	47,800	49,726	50,721	54,302	50,840
20 Years	50,096	52,115	53,157	56,764	55,063
30 Years	51,058	53,116	54,178	57,796	56,914

# Science Hill Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	62%	59%
Instructional Support	8%	10%
District Admin Support	6%	2%
School Admin Support	2%	5%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	4%	6%
Food Services	6%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$220,288	

### 2008 Tax Rates

Real Estate Tax *	46.2
Tangible Tax *	46.8
Motor Vehicle *	53.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	5.7
Levied Equivalent Rate *	57.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$209,441
SEEK Distribution	\$2,014,246

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
	English	15.1	70.7%	N/A	N/A	N/A	N/A	N/A
Math	15.7	43.9%	N/A	N/A	N/A	N/A	N/A	N/A
Reading	15.1	41.5%	N/A	N/A	N/A	N/A	N/A	N/A
Science	17.2	19.5%	N/A	N/A	N/A	N/A	N/A	N/A
Composite	15.9		N/A		N/A		N/A	
Tested (#)	41		N/A		N/A		N/A	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	N/A	N/A	2.5
Number of Exams	N/A	N/A	23,309
Number of Students	N/A	N/A	14,688
% of Exams 3 or Above	N/A	N/A	47%

### 2008 Kentucky Core Content Tests

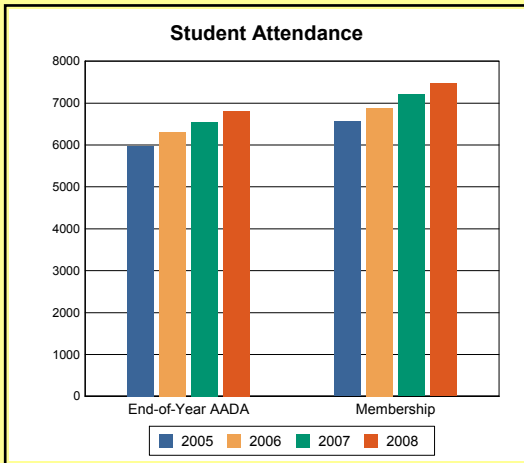


Superintendent  
**Rick Walker**  
 6007 N Hwy 27  
 Science Hill, KY 42553  
 Phone: 606-423-3341

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	2%	N/A	11%	10%	N/A	4%	11%	N/A	3%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	15%	12%	N/A	12%	19%	N/A	26%	15%	N/A	29%	42%	N/A
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	83%	86%	N/A	77%	71%	N/A	70%	74%	N/A	68%	58%	N/A
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	103	107	N/A	102	99	N/A	101	92	N/A	94	91	N/A
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Scott County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	11	11	12	12
EOY AADA *	5,971	6,308	6,548	6,816
Membership	6,562	6,881	7,201	7,469

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	4	1,083	1,122

## 2008 Staffing Data

	District	State
Classified Personnel	464 (45%)	48,352 (49%)
Certified Personnel	569 (55%)	51,123 (51%)
Number of FTE Teachers	484	43,275
Pupil/Teacher Ratio	15.4	14.8
Avg Administrator Salary	\$84,305	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,221	\$46,976
Avg Extended Pay	\$1,043	\$396
Avg Extra Duty Pay	\$1,044	\$634
<b>Years of Experience</b>		
0 (New)	7.0%	6.2%
1-5	26.6%	25.5%
6-10	23.1%	21.6%
11-20	24.5%	27.4%
21-25	11.4%	9.8%
26-30	4.8%	6.5%
Over 30	2.7%	3.0%
Retired	0.0%	0.0%
Avg Years	11.0	11.6
<b>Rank</b>		
Rank IV	0.6%	0.4%
Rank III	21.1%	22.7%
Rank II	45.6%	49.8%
Rank I	32.6%	26.4%

## Demographic Profile

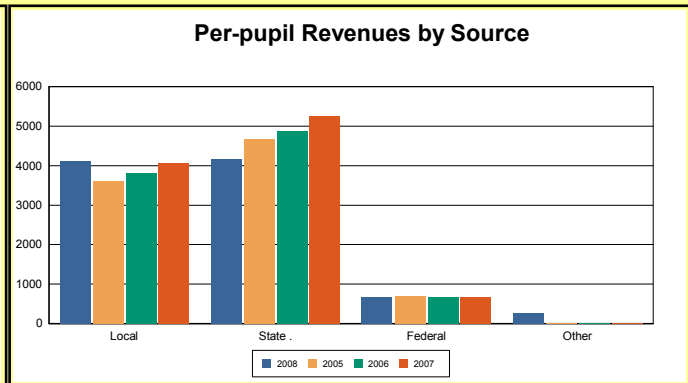
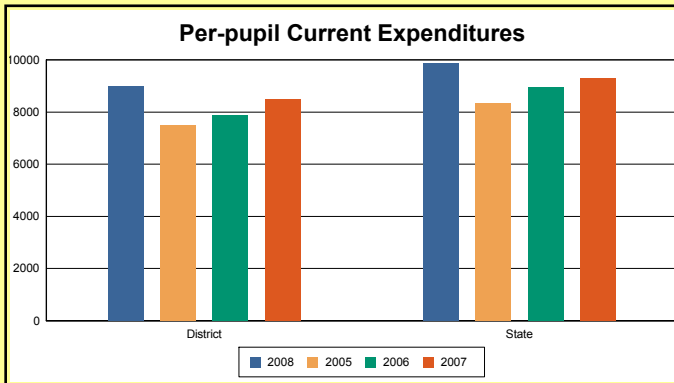
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(31%)	(33%)	(34%)	(56%)
LEP	66 (1%)	87 (1%)	68 (1%)	132 (2%)	8 -%
Migrant	108 (2%)	79 (1%)	69 (1%)	48 (1%)	0 (0%)
Exceptional Child	862 (13%)	916 (13%)	967 (13%)	1,120 (15%)	347 (16%)
<b>Membership</b>					
Preschool	249 (4%)	279 (4%)	286 (4%)	333 (4%)	68 (3%)
K-5	3,214 (48%)	3,380 (48%)	3,548 (48%)	3,692 (47%)	1,055 (45%)
6-8	1,573 (23%)	1,676 (24%)	1,699 (23%)	1,758 (23%)	518 (23%)
9-12	1,726 (26%)	1,779 (25%)	1,903 (26%)	2,019 (26%)	681 (29%)
<b>Ethnicity</b>					
White	5,841 (89%)	6,110 (89%)	6,359 (88%)	6,564 (88%)	2,101 (95%)
Black	384 (6%)	380 (6%)	419 (6%)	435 (6%)	44 (2%)
Hispanic	150 (2%)	174 (3%)	192 (3%)	230 (3%)	24 (1%)
Other	187 (3%)	217 (3%)	231 (3%)	240 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(81%)	(86%)	(85%)	(88%)
Grads 4 Years	367	350	403	395	140
Grads IEP	0	0	0	2	0
Grads PLUS	14	8	2	4	1
Certificates	5	3	0	0	1
Retentions	132	150	164	140	20
Dropout Rate	(4.0%)	(3.6%)	(2.9%)	(3.9%)	(1.7%)
Dropouts	73	66	57	82	13
<b>Discipline</b>					
Expulsions	0	0	0	1	0
Suspensions	1,055	1,209	1,047	1,107	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,850	\$30,411	\$31,019	\$34,387	\$34,257
10 Years	35,856	38,820	39,596	43,057	42,829
20 Years	40,425	43,620	44,492	48,005	46,640
30 Years	42,341	45,676	46,590	50,126	48,335
<b>Rank II</b>					
0 Years	31,511	34,257	34,942	38,352	37,845
10 Years	39,859	43,025	43,885	47,392	46,810
20 Years	44,597	48,110	49,072	52,635	50,893
30 Years	46,512	50,175	51,178	54,764	52,630
<b>Rank I</b>					
0 Years	35,208	38,140	38,903	42,356	41,719
10 Years	43,856	47,311	48,257	51,811	50,840
20 Years	48,764	52,605	53,657	57,270	55,063
30 Years	50,679	54,670	55,763	59,398	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	10%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	9%	
End-of-Year Fund Balance	\$5,475,401	

**2008 Tax Rates**

Real Estate Tax *	39.7
Tangible Tax *	39.7
Motor Vehicle *	54.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0.5
Original Growth Nickel *	5.5
Equalized Growth Nickel*	5.5
Recallable Nickel *	0
Levied Equivalent Rate *	68.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$525,609
SEEK Distribution	\$24,198,963

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.5	64.6%	15.9	60.9%	18.5	56.4%	20.7	70.1%
Math	15.4	35.8%	17.2	30.5%	19.0	27.0%	20.8	40.7%
Reading	14.6	42.6%	16.5	43.3%	19.8	40.7%	22.4	60.1%
Science	16.5	15.0%	17.7	20.4%	19.7	21.7%	21.1	26.5%
Composite	15.4		17.0		19.4		21.4	
Tested (#)	559		573		415		268	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.1	2.6	2.5
Number of Exams	203	273	23,309
Number of Students	150	207	14,688
% of Exams 3 or Above	29%	47%	47%

**2008 Kentucky Core Content Tests**

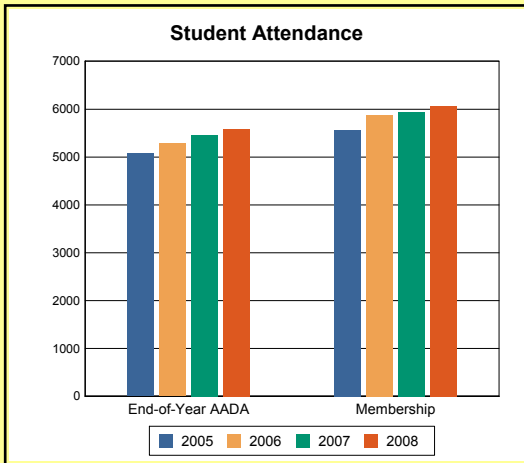


Superintendent  
**Patricia Putty**  
 2168 Frankfort Pk  
 Georgetown, KY 40324  
 Phone: 502-863-3663

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	4%	5%	7%	10%	28%	4%	9%	17%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	22%	28%	16%	25%	30%	17%	28%	40%	29%	45%	54%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	74%	67%	77%	65%	42%	79%	63%	43%	69%	52%	38%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	98	91	104	94	67	107	90	72	91	86	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Shelby County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	8	8	9	9
EOY AADA *	5,068	5,282	5,462	5,589
Membership	5,561	5,880	5,945	6,070

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	3	1,074	1,118

## 2008 Staffing Data

	District	State
Classified Personnel	358 (42%)	48,352 (49%)
Certified Personnel	494 (58%)	51,123 (51%)
Number of FTE Teachers	414	43,275
Pupil/Teacher Ratio	14.7	14.8
Avg Administrator Salary	\$101,994	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,913	\$46,976
Avg Extended Pay	\$894	\$396
Avg Extra Duty Pay	\$722	\$634
<b>Years of Experience</b>		
0 (New)	8.9%	6.2%
1-5	31.0%	25.5%
6-10	21.0%	21.6%
11-20	18.5%	27.4%
21-25	11.5%	9.8%
26-30	7.2%	6.5%
Over 30	1.9%	3.0%
Retired	0.0%	0.0%
Avg Years	10.6	11.6
<b>Rank</b>		
Rank IV	3.3%	0.4%
Rank III	23.8%	22.7%
Rank II	47.8%	49.8%
Rank I	23.9%	26.4%

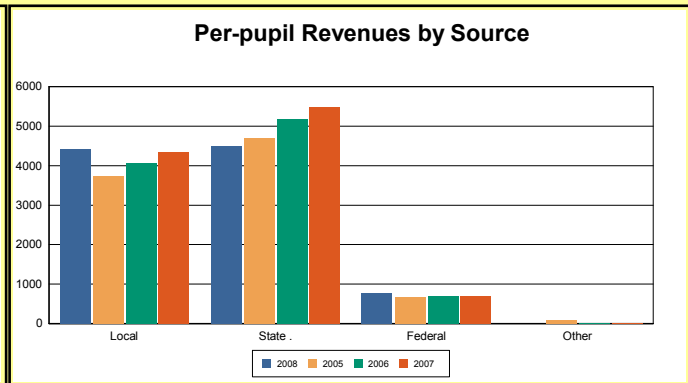
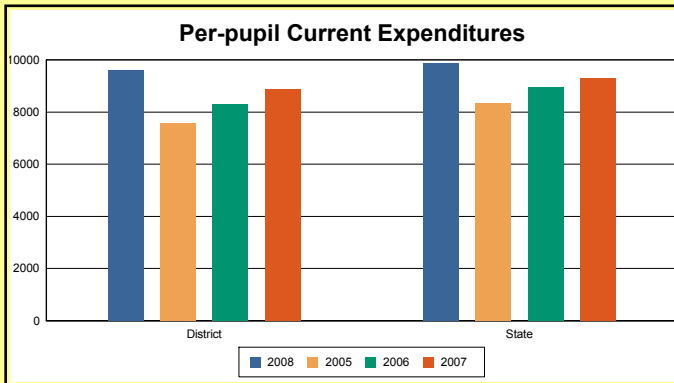
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(36%)	(42%)	(45%)	(56%)
LEP	438 (8%)	483 (8%)	470 (8%)	519 (9%)	8 -%
Migrant	88 (2%)	69 (1%)	46 (1%)	103 (2%)	0 (0%)
Exceptional Child	788 (14%)	852 (14%)	933 (16%)	960 (16%)	347 (16%)
<b>Membership</b>					
Preschool	143 (3%)	177 (3%)	190 (3%)	187 (3%)	68 (3%)
K-5	2,704 (47%)	2,833 (47%)	2,981 (49%)	3,007 (48%)	1,055 (45%)
6-8	1,380 (24%)	1,429 (24%)	1,405 (23%)	1,449 (23%)	518 (23%)
9-12	1,477 (26%)	1,618 (27%)	1,559 (25%)	1,614 (26%)	681 (29%)
<b>Ethnicity</b>					
White	4,309 (77%)	4,531 (77%)	4,471 (75%)	4,490 (74%)	2,101 (95%)
Black	532 (10%)	563 (10%)	593 (10%)	598 (10%)	44 (2%)
Hispanic	556 (10%)	609 (10%)	690 (12%)	761 (13%)	24 (1%)
Other	164 (3%)	177 (3%)	191 (3%)	221 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(86%)	(81%)	(86%)	(88%)
Grads 4 Years	342	314	327	346	140
Grads IEP	0	2	1	0	0
Grads PLUS	0	0	7	0	1
Certificates	0	2	0	0	1
Retentions	94	84	109	78	20
Dropout Rate	(5.3%)	(2.9%)	(3.2%)	(1.8%)	(1.7%)
Dropouts	81	46	54	31	13
<b>Discipline</b>					
Expulsions	2	1	1	0	0
Suspensions	634	456	537	512	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,235	\$30,408	\$31,320	\$34,691	\$34,257
10 Years	38,905	40,465	41,679	45,162	42,829
20 Years	43,904	45,664	47,034	50,575	46,640
30 Years	48,816	50,773	52,297	55,895	48,335
<b>Rank II</b>					
0 Years	32,892	34,211	35,236	38,649	37,845
10 Years	42,759	44,474	45,808	49,336	46,810
20 Years	47,758	49,673	51,164	54,750	50,893
30 Years	52,671	54,783	56,426	60,068	52,630
<b>Rank I</b>					
0 Years	36,521	37,986	39,125	42,580	41,719
10 Years	46,592	48,460	49,913	53,485	50,840
20 Years	51,592	53,661	55,270	58,900	55,063
30 Years	56,503	58,769	60,532	64,219	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	11%	10%
District Admin Support	2%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	6%	6%
Food Services	5%	6%
Contingency Percent	25%	
End-of-Year Fund Balance	\$12,652,407	

**2008 Tax Rates**

Real Estate Tax *	63.7
Tangible Tax *	66.4
Motor Vehicle *	42.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.5
Equalized Growth Nickel*	5.5
Recallable Nickel *	0
Levied Equivalent Rate *	73.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$533,841
SEEK Distribution	\$21,215,375

\* Cents per \$100 of assessed property.

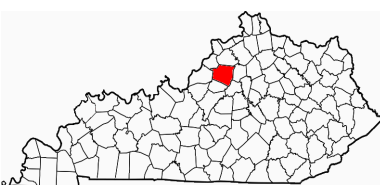
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	55.0%	15.3	57.7%	17.4	47.2%	20.2	67.3%
Math	14.4	26.5%	15.9	19.1%	18.2	18.9%	20.2	38.6%
Reading	13.8	32.4%	16.7	44.7%	18.9	36.9%	21.5	53.6%
Science	15.9	10.0%	17.4	16.7%	18.8	15.8%	20.9	28.2%
Composite	14.6		16.5		18.4		20.9	
Tested (#)	460		468		360		220	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	2.1	2.5
Number of Exams	195	284	23,309
Number of Students	116	157	14,688
% of Exams 3 or Above	42%	36%	47%

**2008 Kentucky Core Content Tests**

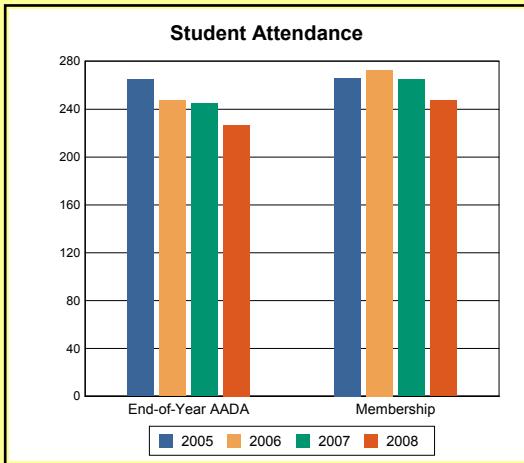


Superintendent  
**James Neihof**  
 1155 Main Street  
 Shelbyville, KY 40066  
 Phone: 502-633-2375

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	6%	8%	6%	11%	19%	27%	8%	10%	21%	3%	7%	8%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	30%	34%	23%	28%	37%	22%	34%	38%	33%	51%	64%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	70%	62%	60%	66%	53%	36%	70%	56%	41%	64%	42%	28%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	92	88	86	93	81	66	95	85	72	89	79	72
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Silver Grove Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	265	247	245	227
Membership	266	273	265	247

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	7	1,095	1,095

## 2008 Staffing Data

	District	State
Classified Personnel	21 (43%)	48,352 (49%)
Certified Personnel	28 (57%)	51,123 (51%)
Number of FTE Teachers	23	43,275
Pupil/Teacher Ratio	10.7	14.8
Avg Administrator Salary	\$98,726	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,864	\$46,976
Avg Extended Pay	\$46	\$396
Avg Extra Duty Pay	\$22	\$634
<b>Years of Experience</b>		
0 (New)	8.7%	6.2%
1-5	47.8%	25.5%
6-10	17.4%	21.6%
11-20	17.4%	27.4%
21-25	0.0%	9.8%
26-30	8.7%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	7.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	47.8%	22.7%
Rank II	39.1%	49.8%
Rank I	13.0%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(72%)	(73%)	(76%)	(56%)
LEP	1 (-%)	2 (1%)	2 (1%)	2 (1%)	8 (-%)
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	53 (20%)	53 (19%)	55 (21%)	52 (21%)	347 (16%)
<b>Membership</b>					
Preschool	26 (9%)	27 (9%)	34 (11%)	28 (10%)	68 (3%)
K-5	135 (46%)	133 (44%)	119 (40%)	110 (40%)	1,055 (45%)
6-8	61 (21%)	65 (22%)	75 (25%)	56 (20%)	518 (23%)
9-12	70 (24%)	75 (25%)	71 (24%)	81 (29%)	681 (29%)
<b>Ethnicity</b>					
White	255 (96%)	263 (96%)	255 (96%)	237 (96%)	2,101 (95%)
Black	3 (1%)	3 (1%)	2 (1%)	2 (1%)	44 (2%)
Hispanic	5 (2%)	4 (1%)	5 (2%)	5 (2%)	24 (1%)
Other	3 (1%)	3 (1%)	3 (1%)	3 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(100%)	(100%)	(100%)	(88%)
Grads 4 Years	15	14	12	19	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	1	0	0	0	1
Retentions	0	3	5	0	20
Dropout Rate	(0.0%)	(0.0%)	(5.2%)	(1.3%)	(1.7%)
Dropouts	0	0	4	1	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	49	39	44	31	187

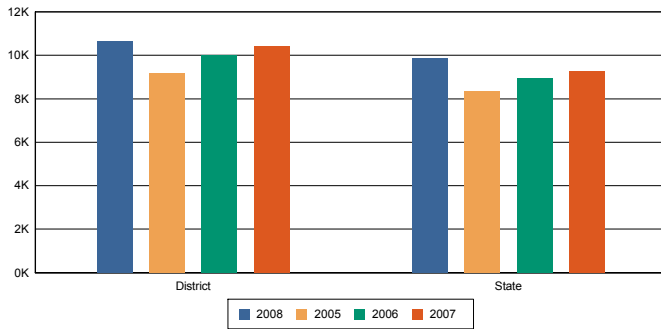
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,502	\$31,458	\$32,087	\$35,466	\$34,257
10 Years	37,776	40,280	41,086	44,563	42,829
20 Years	40,548	43,237	44,102	47,611	46,640
30 Years	45,253	48,253	49,218	52,783	48,335
<b>Rank II</b>					
0 Years	33,158	35,357	36,064	39,486	37,845
10 Years	41,405	44,150	45,033	48,552	46,810
20 Years	44,918	47,896	48,854	52,415	50,893
30 Years	49,523	52,807	53,863	57,478	52,630
<b>Rank I</b>					
0 Years	36,749	39,186	39,970	43,435	41,719
10 Years	45,137	48,130	49,093	52,656	50,840
20 Years	48,708	51,938	52,977	56,582	55,063
30 Years	53,312	56,847	57,984	61,643	56,914

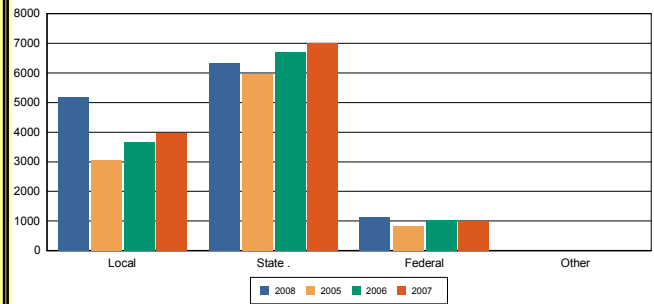
# Silver Grove Independent

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	60%	60%
Instructional Support	9%	10%
District Admin Support	9%	2%
School Admin Support	7%	6%
Business Support	0.00%	2%
Plant Operations	7%	9%
Transportation	1%	6%
Food Services	6%	6%
Contingency Percent	31%	
End-of-Year Fund Balance	\$820,300	

### 2008 Tax Rates

Real Estate Tax *	88.8
Tangible Tax *	86.4
Motor Vehicle *	89.6
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	87.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$386,428
SEEK Distribution	\$1,095,151

\* Cents per \$100 of assessed property.

## 2008 Performance

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	0.0	1.2	2.5
Number of Exams	0	9	23,309
Number of Students	0	9	14,688
% of Exams 3 or Above	0%	11%	47%

### EXPLORE

	District	Benchmark
English	12.6	50.0%
Math	13.5	4.2%
Reading	12.2	16.7%
Science	15.2	0.0%
Composite	13.5	
Tested (#)	24	

### PLAN

	District	Benchmark
English	15.0	52.9%
Math	14.8	11.8%
Reading	14.9	35.3%
Science	16.9	5.9%
Composite	15.5	
Tested (#)	17	

### ACT

	District	Benchmark
English	15.8	38.9%
Math	17.4	11.1%
Reading	17.0	33.3%
Science	17.8	0.0%
Composite	17.1	
Tested (#)	18	

### ACT

	District	Benchmark
English	14.8	18.8%
Math	16.4	12.5%
Reading	16.1	25.0%
Science	16.7	12.5%
Composite	16.1	
Tested (#)	16	

### 2008 Kentucky Core Content Tests

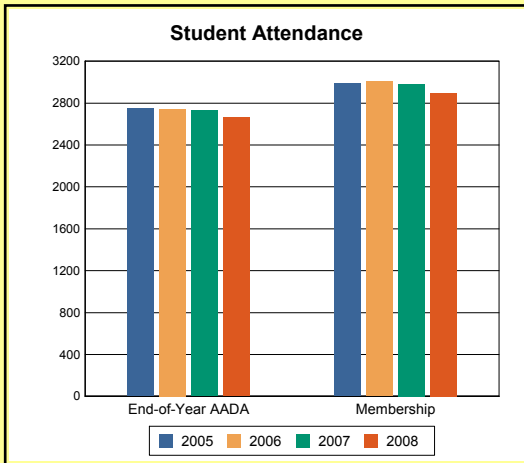
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	25%	8%	6%	39%	25%	25%	47%	20%	19%	25%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	34%	33%	47%	30%	42%	37%	53%	48%	56%	64%	59%	46%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	41%	59%	47%	31%	33%	38%	0%	32%	25%	11%	29%	24%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	65	82	80	51	64	63	43	70	68	56	69	58
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Danny Montgomery**  
 101 W. Third St  
 Silver Grove, KY 41085  
 Phone: 859-441-3894

# Simpson County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,749	2,746	2,730	2,663
Membership	2,988	3,006	2,984	2,898

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	1	1,092	1,121

## 2008 Staffing Data

	District	State
Classified Personnel	225 (50%)	48,352 (49%)
Certified Personnel	226 (50%)	51,123 (51%)
Number of FTE Teachers	185	43,275
Pupil/Teacher Ratio	15.7	14.8
Avg Administrator Salary	\$93,259	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,143	\$46,976
Avg Extended Pay	\$220	\$396
Avg Extra Duty Pay	\$685	\$634
<b>Years of Experience</b>		
0 (New)	10.7%	6.2%
1-5	33.1%	25.5%
6-10	22.2%	21.6%
11-20	17.3%	27.4%
21-25	12.4%	9.8%
26-30	3.2%	6.5%
Over 30	1.1%	3.0%
Retired	0.0%	0.0%
Avg Years	9.2	11.6
<b>Rank</b>		
Rank IV	2.2%	0.4%
Rank III	37.9%	22.7%
Rank II	44.8%	49.8%
Rank I	15.1%	26.4%

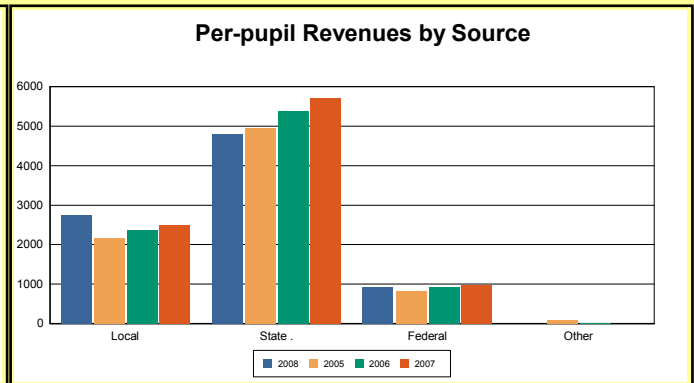
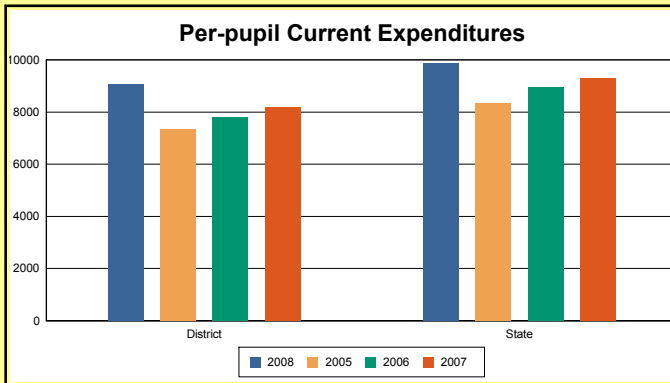
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(44%)	(47%)	(47%)	(56%)
LEP	2 (-%)	1 (-%)	17 (1%)	19 (1%)	8 (-%)
Migrant	16 (1%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	307 (10%)	305 (10%)	333 (11%)	303 (10%)	347 (16%)
<b>Membership</b>					
Preschool	113 (4%)	94 (3%)	100 (3%)	79 (3%)	68 (3%)
K-5	1,379 (45%)	1,388 (45%)	1,362 (44%)	1,326 (45%)	1,055 (45%)
6-8	725 (23%)	730 (24%)	711 (23%)	693 (23%)	518 (23%)
9-12	878 (28%)	883 (29%)	907 (29%)	878 (30%)	681 (29%)
<b>Ethnicity</b>					
White	2,507 (84%)	2,532 (84%)	2,484 (83%)	2,413 (83%)	2,101 (95%)
Black	367 (12%)	361 (12%)	353 (12%)	323 (11%)	44 (2%)
Hispanic	26 (1%)	26 (1%)	36 (1%)	42 (1%)	24 (1%)
Other	88 (3%)	87 (3%)	111 (4%)	120 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(80%)	(82%)	(86%)	(86%)	(88%)
Grads 4 Years	160	159	216	200	140
Grads IEP	0	0	0	0	0
Grads PLUS	6	6	3	4	1
Certificates	7	3	5	5	1
Retentions	98	76	74	94	20
Dropout Rate	(3.5%)	(3.2%)	(3.0%)	(2.0%)	(1.7%)
Dropouts	32	29	28	18	13
<b>Discipline</b>					
Expulsions	5	4	8	6	0
Suspensions	436	440	386	330	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,813	\$31,170	\$31,793	\$35,169	\$34,257
10 Years	36,810	39,220	40,004	43,469	42,829
20 Years	39,713	41,860	42,697	46,191	46,640
30 Years	41,073	43,710	44,584	48,098	48,335
<b>Rank II</b>					
0 Years	33,096	34,603	35,295	38,709	37,845
10 Years	40,430	42,903	43,761	47,267	46,810
20 Years	43,945	45,963	46,882	50,421	50,893
30 Years	45,680	48,033	48,994	52,556	52,630
<b>Rank I</b>					
0 Years	36,669	38,338	39,105	42,560	41,719
10 Years	44,081	46,888	47,826	51,375	50,840
20 Years	47,656	50,048	51,049	54,633	55,063
30 Years	50,000	52,298	53,344	56,953	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	62%	60%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	10%	9%
Transportation	4%	6%
Food Services	7%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$3,326,219	

### 2008 Tax Rates

Real Estate Tax *	40.8
Tangible Tax *	41.2
Motor Vehicle *	54.6
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	53.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$398,925
SEEK Distribution	\$10,932,864

\* Cents per \$100 of assessed property.

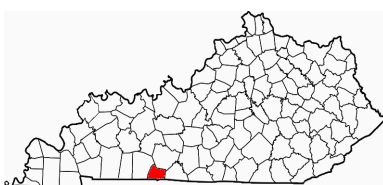
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	54.5%	15.9	58.6%	16.4	37.9%	18.5	56.1%
Math	14.5	29.2%	16.8	22.2%	17.9	20.0%	19.0	24.4%
Reading	13.6	31.8%	16.5	41.4%	17.9	32.3%	19.6	39.0%
Science	15.7	9.4%	17.1	13.8%	17.9	11.8%	18.8	13.0%
Composite	14.5		16.7		17.7		19.1	
Tested (#)	233		240		195		123	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.8	2.5	2.5
Number of Exams	100	131	23,309
Number of Students	50	68	14,688
% of Exams 3 or Above	55%	42%	47%

### 2008 Kentucky Core Content Tests

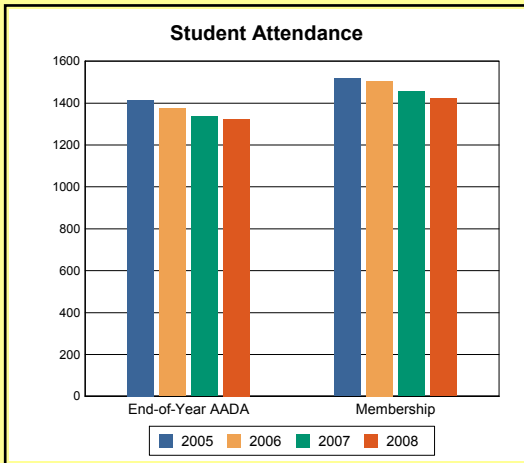


Superintendent  
**James Flynn**  
 430 S College St  
 Franklin, KY 42135  
 Phone: 270-586-8877

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	6%	7%	9%	18%	28%	9%	13%	25%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	23%	33%	23%	31%	37%	26%	32%	44%	21%	47%	66%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	75%	71%	60%	68%	51%	35%	65%	55%	31%	77%	48%	16%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	95	90	95	81	64	92	86	64	94	84	61
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Somerset Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	1,417	1,373	1,338	1,324
Membership	1,519	1,507	1,456	1,422

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	4	1,134	1,152

## 2008 Staffing Data

	District	State
Classified Personnel	110 (46%)	48,352 (49%)
Certified Personnel	130 (54%)	51,123 (51%)
Number of FTE Teachers	109	43,275
Pupil/Teacher Ratio	13.0	14.8
Avg Administrator Salary	\$79,990	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,913	\$46,976
Avg Extended Pay	\$51	\$396
Avg Extra Duty Pay	\$911	\$634
<b>Years of Experience</b>		
0 (New)	4.1%	6.2%
1-5	20.2%	25.5%
6-10	19.3%	21.6%
11-20	35.8%	27.4%
21-25	11.9%	9.8%
26-30	5.5%	6.5%
Over 30	3.2%	3.0%
Retired	0.0%	0.0%
Avg Years	12.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	17.4%	22.7%
Rank II	37.6%	49.8%
Rank I	44.0%	26.4%

## Demographic Profile

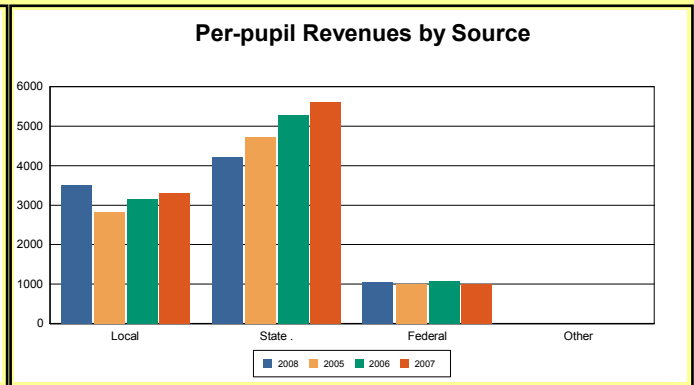
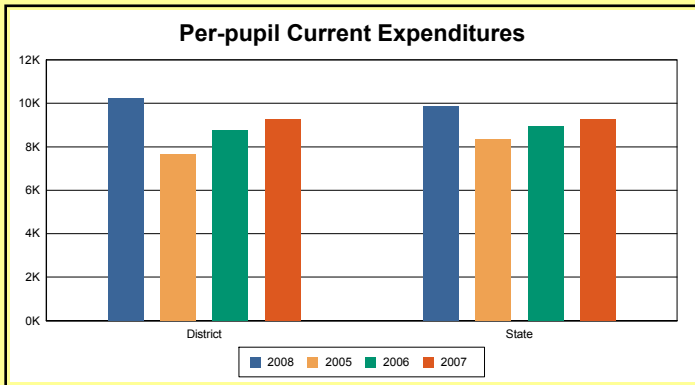
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(53%)	(52%)	(56%)
LEP	21 (1%)	24 (2%)	25 (2%)	22 (2%)	8 -%
Migrant	29 (2%)	22 (1%)	22 (2%)	13 (1%)	0 (0%)
Exceptional Child	203 (13%)	204 (14%)	186 (13%)	182 (13%)	347 (16%)
<b>Membership</b>					
Preschool	39 (3%)	47 (3%)	48 (3%)	36 (2%)	68 (3%)
K-5	685 (44%)	682 (44%)	661 (44%)	630 (43%)	1,055 (45%)
6-8	344 (22%)	352 (23%)	326 (22%)	339 (23%)	518 (23%)
9-12	487 (31%)	468 (30%)	461 (31%)	450 (31%)	681 (29%)
<b>Ethnicity</b>					
White	1,348 (89%)	1,327 (88%)	1,283 (88%)	1,235 (87%)	2,101 (95%)
Black	94 (6%)	109 (7%)	106 (7%)	109 (8%)	44 (2%)
Hispanic	28 (2%)	33 (2%)	32 (2%)	32 (2%)	24 (1%)
Other	49 (3%)	38 (3%)	35 (2%)	46 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(88%)	(88%)	(86%)	(88%)
Grads 4 Years	98	104	105	106	140
Grads IEP	0	0	0	2	0
Grads PLUS	0	0	1	1	1
Certificates	0	4	5	3	1
Retentions	50	46	49	11	20
Dropout Rate	(2.0%)	(2.3%)	(3.5%)	(1.5%)	(1.7%)
Dropouts	10	11	17	7	13
<b>Discipline</b>					
Expulsions	6	0	1	0	0
Suspensions	508	298	201	101	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,123	\$31,337	\$31,964	\$35,342	\$34,257
10 Years	38,738	40,299	41,105	44,582	42,829
20 Years	40,884	42,532	43,383	46,884	46,640
30 Years	41,487	43,159	44,022	47,530	48,335
<b>Rank II</b>					
0 Years	33,919	35,286	35,992	39,414	37,845
10 Years	42,536	44,250	45,135	48,655	46,810
20 Years	44,696	46,497	47,427	50,972	50,893
30 Years	45,351	47,179	48,123	51,676	52,630
<b>Rank I</b>					
0 Years	37,681	39,200	39,984	43,449	41,719
10 Years	46,330	48,197	49,161	52,725	50,840
20 Years	48,475	50,429	51,438	55,027	55,063
30 Years	49,185	51,167	52,190	55,787	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	65%	60%
Instructional Support	7%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	3%	6%
Food Services	6%	6%
Contingency Percent	10%	
End-of-Year Fund Balance	\$1,240,048	

**2008 Tax Rates**

Real Estate Tax *	47.8
Tangible Tax *	49.2
Motor Vehicle *	56.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	61.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$500,942
SEEK Distribution	\$4,824,336

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.1	61.6%	16.5	66.1%	18.3	50.0%	22.8	82.4%
Math	13.8	19.2%	17.0	26.8%	19.0	23.2%	21.7	54.1%
Reading	13.9	35.2%	17.4	48.0%	19.9	41.1%	22.9	61.2%
Science	15.7	12.8%	18.1	18.9%	19.2	19.6%	21.8	29.4%
Composite	14.5		17.4		19.2		22.4	
Tested (#)	125		127		112		85	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.2	2.0	2.5
Number of Exams	127	146	23,309
Number of Students	68	73	14,688
% of Exams 3 or Above	37%	31%	47%

**2008 Kentucky Core Content Tests**

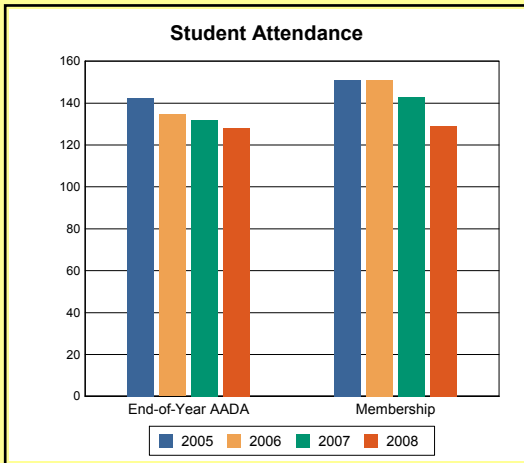


Superintendent  
**Teresa Wallace**  
 305 College St  
 Somerset, KY 42501  
 Phone: 606-679-4451

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	6%	5%	10%	23%	21%	7%	12%	13%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	23%	35%	25%	31%	44%	28%	32%	49%	36%	46%	58%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	71%	60%	65%	46%	35%	65%	56%	38%	59%	45%	36%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	97	91	94	74	72	93	86	75	88	79	78
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Southgate Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	143	135	132	128
Membership	151	151	143	129

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	172	0	1,147	1,147

## 2008 Staffing Data

	District	State
Classified Personnel	8 (30%)	48,352 (49%)
Certified Personnel	19 (70%)	51,123 (51%)
Number of FTE Teachers	13	43,275
Pupil/Teacher Ratio	9.8	14.8
Avg Administrator Salary	\$62,838	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,613	\$46,976
Avg Extended Pay	\$0	\$396
Avg Extra Duty Pay	\$561	\$634
<b>Years of Experience</b>		
0 (New)	11.4%	6.2%
1-5	37.9%	25.5%
6-10	28.8%	21.6%
11-20	11.4%	27.4%
21-25	7.6%	9.8%
26-30	3.0%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	7.0	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	22.7%	22.7%
Rank II	56.8%	49.8%
Rank I	16.7%	26.4%

## Demographic Profile

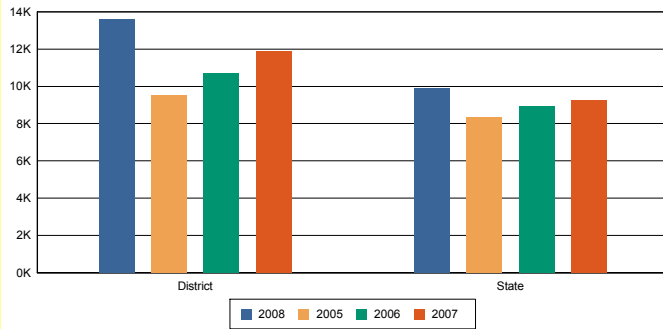
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(42%)	(49%)	(54%)	(56%)
LEP	4 (3%)	3 (2%)	2 (1%)	1 (1%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	40 (26%)	48 (32%)	47 (33%)	45 (35%)	347 (16%)
<b>Membership</b>					
Preschool	16 (10%)	14 (8%)	15 (9%)	17 (12%)	68 (3%)
K-5	106 (63%)	102 (62%)	95 (60%)	82 (56%)	1,055 (45%)
6-8	45 (27%)	49 (30%)	48 (30%)	47 (32%)	518 (23%)
9-12	N/A	N/A	N/A	N/A	681 (29%)
<b>Ethnicity</b>					
White	142 (94%)	142 (94%)	134 (94%)	121 (94%)	2,101 (95%)
Black	3 (2%)	1 (1%)	2 (1%)	3 (2%)	44 (2%)
Hispanic	1 (1%)	1 (1%)	3 (2%)	2 (2%)	24 (1%)
Other	5 (3%)	7 (5%)	4 (3%)	3 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	N/A	N/A	N/A	N/A	(88%)
Grads 4 Years	N/A	N/A	N/A	N/A	140
Grads IEP	N/A	N/A	N/A	N/A	0
Grads PLUS	N/A	N/A	N/A	N/A	1
Certificates	N/A	N/A	N/A	N/A	1
Retentions	N/A	N/A	N/A	N/A	20
Dropout Rate					(1.7%)
Dropouts	N/A	N/A	N/A	N/A	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	28	10	27	8	187

## Certified Salary Schedule

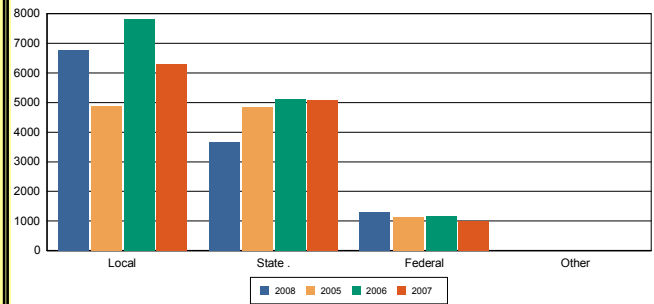
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,003	\$29,013	\$29,593	\$32,945	\$34,257
10 Years	34,784	36,813	37,549	40,987	42,829
20 Years	37,353	39,525	40,315	43,783	46,640
30 Years	38,202	40,622	41,434	44,914	48,335
<b>Rank II</b>					
0 Years	30,461	32,665	33,318	36,711	37,845
10 Years	38,219	40,465	41,274	44,753	46,810
20 Years	40,801	43,191	44,055	47,564	50,893
30 Years	41,063	43,691	44,565	48,079	52,630
<b>Rank I</b>					
0 Years	33,855	36,249	36,974	40,406	41,719
10 Years	41,691	44,049	44,930	48,448	50,840
20 Years	44,240	46,791	47,727	51,275	55,063
30 Years	44,511	47,291	48,237	51,791	56,914

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	65%	60%
Instructional Support	6%	10%
District Admin Support	10%	2%
School Admin Support	7%	6%
Business Support	0.00%	2%
Plant Operations	9%	9%
Transportation	0%	6%
Food Services	4%	6%
Contingency Percent	27%	
End-of-Year Fund Balance	\$445,775	

### 2008 Tax Rates

Real Estate Tax *	76.5
Tangible Tax *	77.3
Motor Vehicle *	50.4
Utility Tax (% Gross Receipts)	0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	71.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$785,842
SEEK Distribution	\$332,604

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE

	District	Benchmark
English	13.5	41.2%
Math	14.2	17.6%
Reading	13.4	29.4%
Science	16.2	11.8%
Composite	14.5	
Tested (#)	17	

### PLAN

	District	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	
Tested (#)	N/A	

### ACT

	District	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	
Tested (#)	N/A	

### ACT Graduates

	District	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	
Tested (#)	N/A	

### AP Analysis

	District 2007	District 2008	State 2008
Avg Score	N/A	N/A	2.5
Number of Exams	N/A	N/A	23,309
Number of Students	N/A	N/A	14,688
% of Exams 3 or Above	N/A	N/A	47%

### 2008 Kentucky Core Content Tests

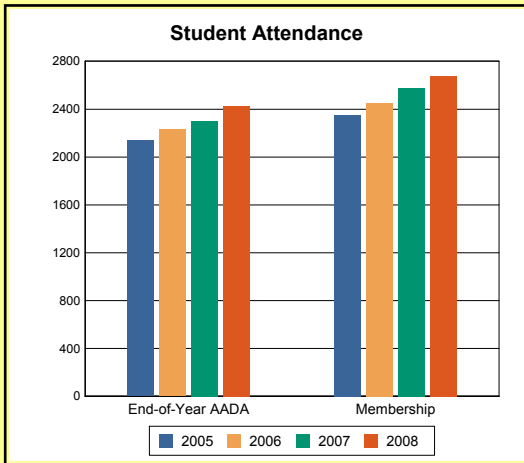


Superintendent  
**Jim Palm**  
**Wm Blatt and Evergreen**  
**Southgate, KY 41071**  
**Phone: 859-441-0743**

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	0%	2%	N/A	0%	6%	N/A	0%	7%	N/A	3%	0%	N/A
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	36%	N/A	20%	32%	N/A	0%	21%	N/A	27%	53%	N/A
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	81%	62%	N/A	80%	62%	N/A	100%	72%	N/A	70%	47%	N/A
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	105	97	N/A	114	92	N/A	135	98	N/A	87	85	N/A
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Spencer County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	4	4	4
EOY AADA *	2,138	2,229	2,303	2,429
Membership	2,351	2,451	2,575	2,676

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	2	1,105	1,105

## 2008 Staffing Data

	District	State
Classified Personnel	176 (49%)	48,352 (49%)
Certified Personnel	184 (51%)	51,123 (51%)
Number of FTE Teachers	156	43,275
Pupil/Teacher Ratio	17.2	14.8
Avg Administrator Salary	\$86,817	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,782	\$46,976
Avg Extended Pay	\$260	\$396
Avg Extra Duty Pay	\$116	\$634
<b>Years of Experience</b>		
0 (New)	9.6%	6.2%
1-5	38.8%	25.5%
6-10	21.3%	21.6%
11-20	17.7%	27.4%
21-25	7.7%	9.8%
26-30	3.4%	6.5%
Over 30	1.5%	3.0%
Retired	0.0%	0.0%
Avg Years	8.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	33.1%	22.7%
Rank II	44.6%	49.8%
Rank I	22.4%	26.4%

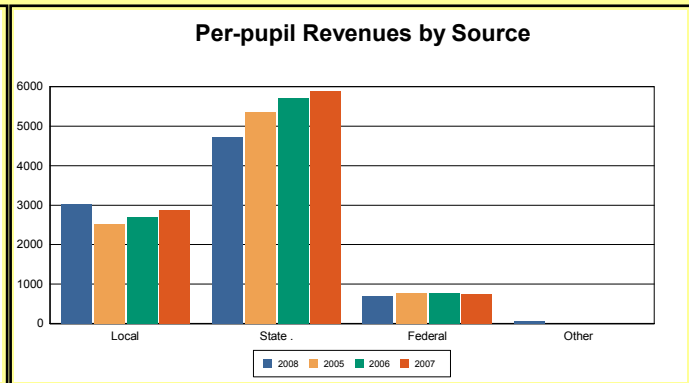
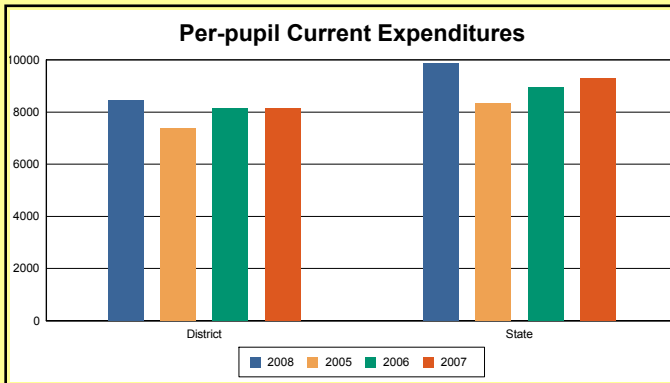
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(30%)	(42%)	(32%)	(56%)
LEP	6 -%	7 -%	6 -%	10 -%	8 -%
Migrant	25 (1%)	14 (1%)	7 -%	6 -%	0 (0%)
Exceptional Child	334 (14%)	356 (15%)	350 (14%)	329 (12%)	347 (16%)
<b>Membership</b>					
Preschool	179 (7%)	149 (6%)	116 (4%)	101 (4%)	68 (3%)
K-5	1,110 (44%)	1,146 (44%)	1,175 (44%)	1,239 (45%)	1,055 (45%)
6-8	598 (24%)	623 (24%)	655 (24%)	643 (23%)	518 (23%)
9-12	636 (25%)	674 (26%)	737 (27%)	793 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,285 (97%)	2,371 (97%)	2,483 (96%)	2,565 (96%)	2,101 (95%)
Black	49 (2%)	50 (2%)	50 (2%)	48 (2%)	44 (2%)
Hispanic	11 -%	14 (1%)	16 (1%)	26 (1%)	24 (1%)
Other	6 -%	16 (1%)	26 (1%)	37 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(90%)	(94%)	(87%)	(88%)
Grads 4 Years	140	123	158	158	140
Grads IEP	1	0	3	1	0
Grads PLUS	1	2	2	8	1
Certificates	4	1	0	1	1
Retentions	76	54	58	7	20
Dropout Rate	(2.4%)	(2.2%)	(1.9%)	(2.4%)	(1.7%)
Dropouts	16	15	14	19	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	293	295	215	239	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,354	\$30,831	\$31,948	\$35,932	\$34,257
10 Years	39,479	41,363	42,690	46,790	42,829
20 Years	42,527	44,533	45,924	50,059	46,640
30 Years	44,083	46,151	47,574	51,727	48,335
<b>Rank II</b>					
0 Years	32,875	34,193	34,877	38,287	37,845
10 Years	43,433	45,175	46,078	49,609	46,810
20 Years	46,604	48,473	49,442	53,009	50,893
30 Years	48,160	50,091	51,093	54,678	52,630
<b>Rank I</b>					
0 Years	36,478	37,941	38,700	42,151	41,719
10 Years	47,071	48,958	49,937	53,510	50,840
20 Years	50,649	52,680	53,734	57,347	55,063
30 Years	52,207	54,300	55,386	59,017	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	58%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	6%	6%
Business Support	3%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	10%	
End-of-Year Fund Balance	\$1,888,339	

### 2008 Tax Rates

Real Estate Tax *	52.2
Tangible Tax *	54.0
Motor Vehicle *	56.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel *	5.7
Recallable Nickel *	0
Levied Equivalent Rate *	58.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$440,780
SEEK Distribution	\$9,759,576

\* Cents per \$100 of assessed property.

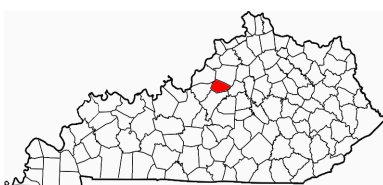
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	49.5%	14.5	42.3%	16.4	39.9%	18.9	60.7%
Math	14.3	27.7%	15.6	13.5%	17.4	16.2%	18.7	25.0%
Reading	13.7	34.7%	15.3	33.2%	17.4	24.3%	20.3	48.8%
Science	16.0	7.4%	16.8	9.6%	17.9	8.1%	19.7	11.9%
Composite	14.5		15.7		17.5		19.5	
Tested (#)	202		209		173		84	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.4	1.6	2.5
Number of Exams	27	85	23,309
Number of Students	17	57	14,688
% of Exams 3 or Above	37%	12%	47%

### 2008 Kentucky Core Content Tests

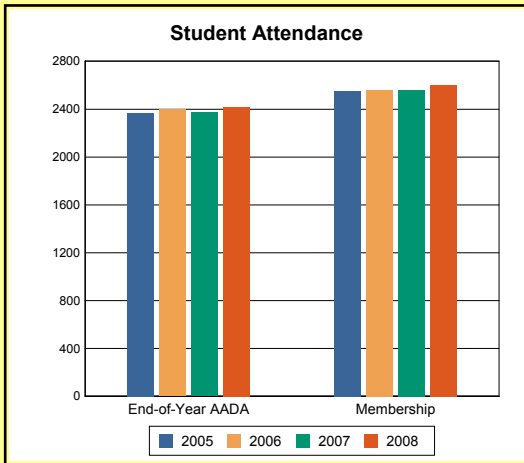


Superintendent  
**Chuck Adams**  
 207 W Main St  
 Taylorsville, KY 40071  
 Phone: 502-477-3250

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	7%	6%	10%	18%	35%	8%	10%	28%	2%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	31%	44%	23%	33%	36%	22%	38%	44%	44%	56%	63%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	78%	62%	50%	67%	49%	29%	70%	52%	28%	54%	24%	30%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	98	87	82	95	77	58	97	83	60	86	61	74
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Taylor County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	3	3
EOY AADA *	2,367	2,397	2,373	2,420
Membership	2,552	2,558	2,561	2,601

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	3	1,090	1,104

## 2008 Staffing Data

	District	State
Classified Personnel	208 (51%)	48,352 (49%)
Certified Personnel	201 (49%)	51,123 (51%)
Number of FTE Teachers	171	43,275
Pupil/Teacher Ratio	15.2	14.8
Avg Administrator Salary	\$75,210	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$46,835	\$46,976
Avg Extended Pay	\$385	\$396
Avg Extra Duty Pay	\$701	\$634
<b>Years of Experience</b>		
0 (New)	3.5%	6.2%
1-5	18.7%	25.5%
6-10	17.5%	21.6%
11-20	41.5%	27.4%
21-25	9.4%	9.8%
26-30	5.3%	6.5%
Over 30	4.1%	3.0%
Retired	0.0%	0.0%
Avg Years	12.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	11.1%	22.7%
Rank II	36.3%	49.8%
Rank I	52.6%	26.4%

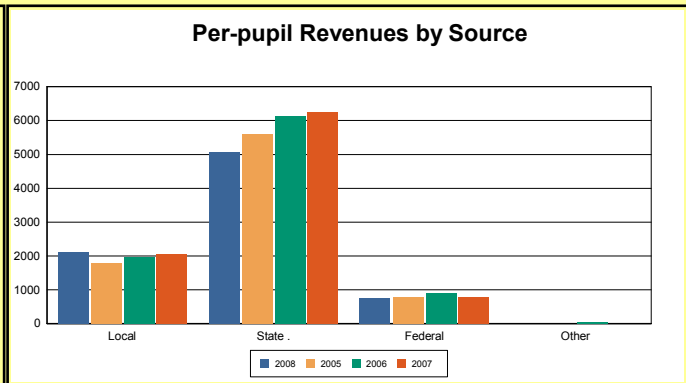
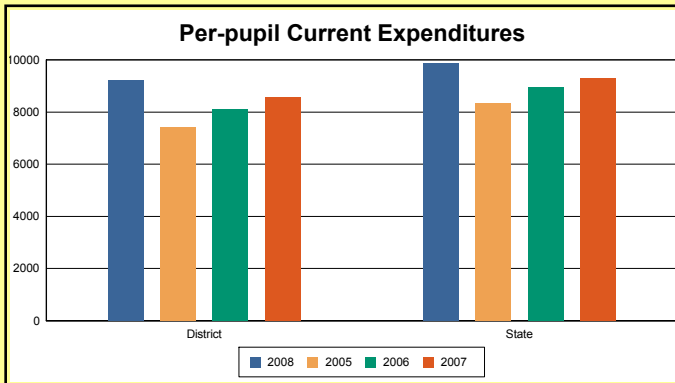
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(16%)	(44%)	(46%)	(56%)
LEP	15 (1%)	18 (1%)	6 -%	14 (1%)	8 -%
Migrant	14 (1%)	4 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	366 (14%)	345 (13%)	338 (13%)	367 (14%)	347 (16%)
<b>Membership</b>					
Preschool	86 (3%)	66 (3%)	80 (3%)	78 (3%)	68 (3%)
K-5	1,132 (43%)	1,128 (43%)	1,109 (42%)	1,118 (42%)	1,055 (45%)
6-8	620 (24%)	616 (23%)	640 (24%)	657 (25%)	518 (23%)
9-12	800 (30%)	814 (31%)	812 (31%)	825 (31%)	681 (29%)
<b>Ethnicity</b>					
White	2,481 (97%)	2,471 (97%)	2,464 (96%)	2,481 (95%)	2,101 (95%)
Black	28 (1%)	36 (1%)	39 (2%)	46 (2%)	44 (2%)
Hispanic	21 (1%)	29 (1%)	29 (1%)	40 (2%)	24 (1%)
Other	22 (1%)	22 (1%)	29 (1%)	34 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(89%)	(92%)	(90%)	(88%)
Grads 4 Years	177	190	162	197	140
Grads IEP	0	0	0	1	0
Grads PLUS	1	0	0	2	1
Certificates	0	2	0	4	1
Retentions	17	22	20	23	20
Dropout Rate	(1.6%)	(2.2%)	(1.1%)	(2.3%)	(1.7%)
Dropouts	13	18	9	20	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	130	140	180	199	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,440	\$29,880	\$30,630	\$34,000	\$34,257
10 Years	36,570	38,420	39,390	42,850	42,829
20 Years	38,610	40,560	41,580	45,070	46,640
30 Years	38,610	40,560	42,420	45,920	48,335
<b>Rank II</b>					
0 Years	32,030	33,660	34,510	37,920	37,845
10 Years	40,260	42,300	43,360	46,870	46,810
20 Years	42,300	44,440	45,560	49,090	50,893
30 Years	42,300	44,440	46,480	50,020	52,630
<b>Rank I</b>					
0 Years	35,590	37,390	38,330	41,780	41,719
10 Years	43,840	46,060	47,220	50,770	50,840
20 Years	45,880	48,200	49,410	52,980	55,063
30 Years	45,880	48,200	50,400	53,980	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	64%	60%
Instructional Support	8%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	5%	6%
Contingency Percent	2.0%	
End-of-Year Fund Balance	\$493,867	

**2008 Tax Rates**

Real Estate Tax *	41.8
Tangible Tax *	44.6
Motor Vehicle *	53.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	54.6
Equalized Facility Funding	\$0
Per-pupil Assessment	\$313,776
SEEK Distribution	\$10,893,444

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.5	61.8%	16.2	68.3%	17.7	45.2%	19.2	59.9%
Math	15.1	31.4%	17.2	26.4%	18.0	21.1%	19.1	29.3%
Reading	15.1	45.9%	16.6	47.6%	18.8	32.7%	20.2	45.6%
Science	16.5	12.6%	17.9	17.8%	19.1	12.6%	20.1	17.7%
Composite	15.4		17.1		18.5		19.8	
Tested (#)	207		214		199		147	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.1	2.2	2.5
Number of Exams	40	35	23,309
Number of Students	33	29	14,688
% of Exams 3 or Above	25%	34%	47%

**2008 Kentucky Core Content Tests**

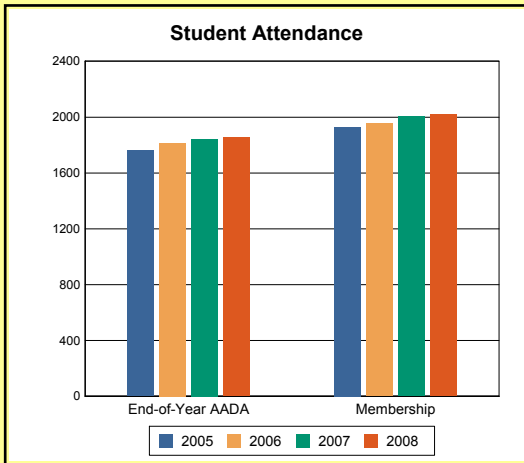


Superintendent  
**Gary Seaborne**  
 1209 E Broadway  
 Campbellsville, KY 42718  
 Phone: 270-465-5371

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	5%	2%	9%	8%	28%	4%	3%	19%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	27%	32%	21%	24%	42%	27%	26%	45%	27%	50%	66%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	67%	68%	66%	70%	68%	30%	69%	71%	36%	69%	48%	28%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	93	91	97	97	63	96	97	70	90	84	74
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Todd County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,761	1,813	1,843	1,853
Membership	1,928	1,954	2,005	2,017

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	145	32	1,080	1,137

## 2008 Staffing Data

	District	State
Classified Personnel	173 (51%)	48,352 (49%)
Certified Personnel	167 (49%)	51,123 (51%)
Number of FTE Teachers	139	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$86,507	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,763	\$46,976
Avg Extended Pay	\$235	\$396
Avg Extra Duty Pay	\$637	\$634
<b>Years of Experience</b>		
0 (New)	7.9%	6.2%
1-5	33.8%	25.5%
6-10	20.9%	21.6%
11-20	22.3%	27.4%
21-25	10.8%	9.8%
26-30	3.6%	6.5%
Over 30	0.7%	3.0%
Retired	0.0%	0.0%
Avg Years	9.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.9%	22.7%
Rank II	48.9%	49.8%
Rank I	25.2%	26.4%

## Demographic Profile

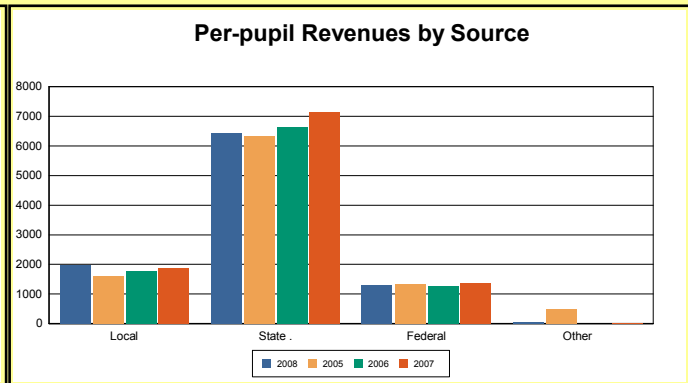
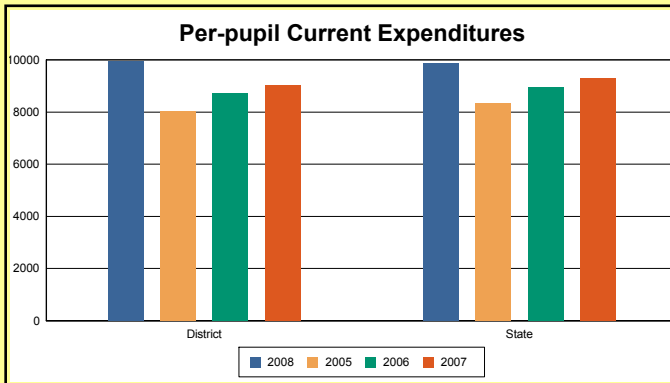
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(53%)	(57%)	(57%)	(56%)
LEP	31 (2%)	35 (2%)	33 (2%)	42 (2%)	8 -%
Migrant	61 (3%)	50 (3%)	29 (1%)	35 (2%)	0 (0%)
Exceptional Child	272 (14%)	289 (15%)	310 (15%)	282 (14%)	347 (16%)
<b>Membership</b>					
Preschool	176 (8%)	166 (8%)	196 (9%)	162 (7%)	68 (3%)
K-5	936 (44%)	951 (45%)	951 (43%)	974 (45%)	1,055 (45%)
6-8	447 (21%)	452 (21%)	471 (21%)	459 (21%)	518 (23%)
9-12	545 (26%)	551 (26%)	583 (26%)	584 (27%)	681 (29%)
<b>Ethnicity</b>					
White	1,674 (87%)	1,679 (86%)	1,716 (86%)	1,712 (85%)	2,101 (95%)
Black	202 (10%)	201 (10%)	213 (11%)	214 (11%)	44 (2%)
Hispanic	47 (2%)	63 (3%)	61 (3%)	75 (4%)	24 (1%)
Other	5 -%	11 (1%)	15 (1%)	16 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(84%)	(92%)	(82%)	(92%)	(88%)
Grads 4 Years	110	95	116	140	140
Grads IEP	0	0	0	0	0
Grads PLUS	3	1	0	1	1
Certificates	1	0	4	2	1
Retentions	34	31	29	13	20
Dropout Rate	(1.9%)	(3.1%)	(1.1%)	(1.0%)	(1.7%)
Dropouts	11	18	7	6	13
<b>Discipline</b>					
Expulsions	1	0	0	0	0
Suspensions	314	216	148	136	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,868	\$29,414	\$30,002	\$33,359	\$34,257
10 Years	35,858	37,847	38,604	42,054	42,829
20 Years	40,960	43,232	44,097	47,606	46,640
30 Years	43,024	45,409	46,317	49,850	48,335
<b>Rank II</b>					
0 Years	31,100	32,824	33,480	36,874	37,845
10 Years	39,384	41,568	42,399	45,890	46,810
20 Years	45,061	47,560	48,511	52,068	50,893
30 Years	47,361	49,988	50,988	54,572	52,630
<b>Rank I</b>					
0 Years	34,519	36,433	37,162	40,596	41,719
10 Years	42,962	45,345	46,252	49,784	50,840
20 Years	49,023	51,741	52,776	56,379	55,063
30 Years	51,523	54,380	55,468	59,100	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	55%	60%
Instructional Support	11%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	8%	6%
Food Services	7%	6%
Contingency Percent	30%	
End-of-Year Fund Balance	\$5,299,490	

**2008 Tax Rates**

Real Estate Tax *	34.6
Tangible Tax *	34.6
Motor Vehicle *	52.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	47.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$249,865
SEEK Distribution	\$9,501,990

\* Cents per \$100 of assessed property.

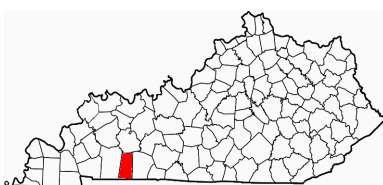
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.9	47.0%	15.2	56.6%	16.2	39.5%	20.1	61.3%
Math	14.1	28.2%	17.2	31.6%	18.0	16.9%	20.6	36.6%
Reading	13.1	24.2%	16.9	51.5%	17.8	28.2%	21.1	52.7%
Science	15.3	6.0%	17.6	18.4%	18.0	9.7%	20.5	22.6%
Composite	14.0		16.9		17.6		20.7	
Tested (#)	149		153		124		93	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.6	1.7	2.5
Number of Exams	59	62	23,309
Number of Students	36	39	14,688
% of Exams 3 or Above	10%	16%	47%

**2008 Kentucky Core Content Tests**

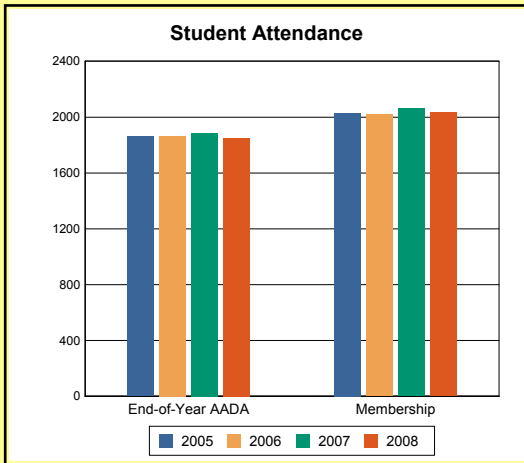


Superintendent  
**Mike Kenner**  
 205 Airport Rd  
 Elkton, KY 42220  
 Phone: 270-265-2436

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	9%	2%	8%	17%	21%	2%	14%	24%	3%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	28%	31%	32%	25%	27%	38%	23%	35%	38%	36%	55%	60%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	67%	60%	66%	67%	56%	41%	75%	51%	38%	61%	36%	34%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	93	85	91	97	86	73	106	81	68	88	76	77
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Trigg County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	3	3	4	4
EOY AADA *	1,859	1,867	1,884	1,852
Membership	2,030	2,019	2,060	2,033

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	176	1	1,077	1,151

## 2008 Staffing Data

	District	State
Classified Personnel	147 (46%)	48,352 (49%)
Certified Personnel	171 (54%)	51,123 (51%)
Number of FTE Teachers	136	43,275
Pupil/Teacher Ratio	14.9	14.8
Avg Administrator Salary	\$81,017	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,696	\$46,976
Avg Extended Pay	\$264	\$396
Avg Extra Duty Pay	\$655	\$634
<b>Years of Experience</b>		
0 (New)	6.6%	6.2%
1-5	27.9%	25.5%
6-10	25.7%	21.6%
11-20	21.3%	27.4%
21-25	8.8%	9.8%
26-30	5.9%	6.5%
Over 30	3.7%	3.0%
Retired	0.0%	0.0%
Avg Years	10.9	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	24.3%	22.7%
Rank II	50.7%	49.8%
Rank I	22.1%	26.4%

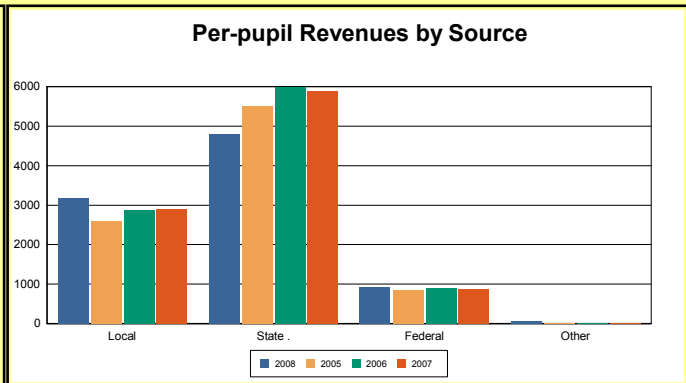
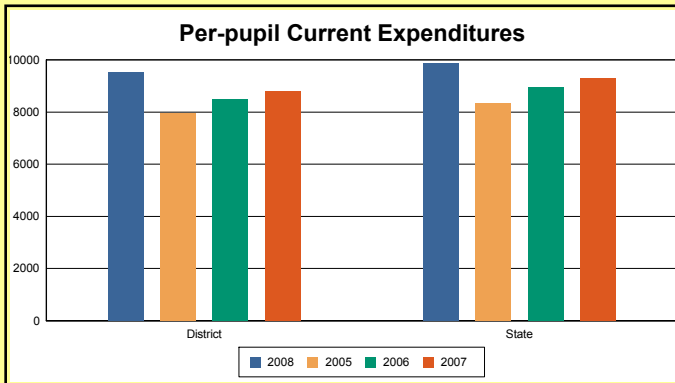
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(51%)	(50%)	(56%)
LEP	1 -%	0 (0%)	11 (1%)	0 (0%)	8 -%
Migrant	8 -%	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	316 (16%)	283 (14%)	255 (12%)	261 (13%)	347 (16%)
<b>Membership</b>					
Preschool	80 (4%)	78 (4%)	77 (4%)	84 (4%)	68 (3%)
K-5	917 (43%)	888 (42%)	908 (42%)	895 (42%)	1,055 (45%)
6-8	556 (26%)	512 (24%)	507 (24%)	488 (23%)	518 (23%)
9-12	557 (26%)	619 (30%)	645 (30%)	650 (31%)	681 (29%)
<b>Ethnicity</b>					
White	1,695 (84%)	1,699 (84%)	1,769 (86%)	1,717 (84%)	2,101 (95%)
Black	289 (14%)	248 (12%)	233 (11%)	236 (12%)	44 (2%)
Hispanic	16 (1%)	8 -%	12 (1%)	20 (1%)	24 (1%)
Other	30 (1%)	64 (3%)	46 (2%)	60 (3%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(81%)	(84%)	(83%)	(86%)	(88%)
Grads 4 Years	103	129	119	134	140
Grads IEP	0	0	7	1	0
Grads PLUS	3	7	1	2	1
Certificates	2	5	0	0	1
Retentions	40	30	61	35	20
Dropout Rate	(2.8%)	(2.2%)	(2.7%)	(1.5%)	(1.7%)
Dropouts	16	14	18	10	13
<b>Discipline</b>					
Expulsions	4	6	9	4	0
Suspensions	357	406	274	301	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,939	\$30,605	\$31,217	\$34,587	\$34,257
10 Years	37,115	38,611	39,383	42,841	42,829
20 Years	39,449	41,038	41,859	45,344	46,640
30 Years	39,449	41,038	41,859	45,344	48,335
<b>Rank II</b>					
0 Years	32,579	33,892	34,570	37,976	37,845
10 Years	40,925	42,574	43,425	46,927	46,810
20 Years	43,462	46,014	46,934	50,474	50,893
30 Years	43,462	46,814	47,750	51,299	52,630
<b>Rank I</b>					
0 Years	36,121	37,576	38,328	41,775	41,719
10 Years	44,883	46,692	47,626	51,173	50,840
20 Years	47,115	50,214	51,218	54,804	55,063
30 Years	47,115	51,414	52,442	56,041	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	10%	10%
District Admin Support	5%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	6%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$2,452,027	

**2008 Tax Rates**

Real Estate Tax *	45.3
Tangible Tax *	45.3
Motor Vehicle *	45.3
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	53.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$430,715
SEEK Distribution	\$7,464,174

\* Cents per \$100 of assessed property.

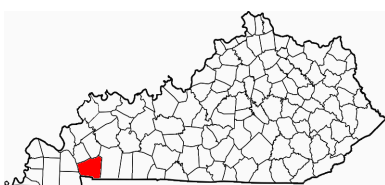
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.2	49.4%	15.3	56.2%	16.7	44.0%	18.4	59.6%
Math	14.4	23.1%	16.5	23.1%	17.4	12.5%	18.5	20.2%
Reading	13.4	29.4%	15.9	39.6%	18.2	30.4%	19.9	48.5%
Science	15.7	6.3%	16.7	11.2%	18.3	9.2%	19.1	12.1%
Composite	14.3		16.2		17.8		19.1	
Tested (#)	160		169		184		99	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.1	1.9	2.5
Number of Exams	11	22	23,309
Number of Students	7	17	14,688
% of Exams 3 or Above	27%	32%	47%

**2008 Kentucky Core Content Tests**

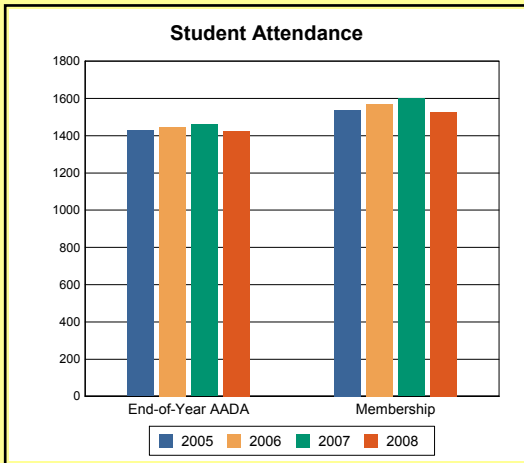


Superintendent  
**Tim McGinnis**  
 202 Main St  
 Cadiz, KY 42211  
 Phone: 270-522-6075

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	3%	2%	1%	3%	7%	15%	0%	3%	14%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	18%	22%	34%	9%	28%	42%	1%	22%	47%	26%	33%	52%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	76%	65%	88%	65%	43%	99%	75%	39%	71%	66%	42%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	96	98	91	115	94	76	127	100	73	89	92	81
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Trimble County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,427	1,448	1,460	1,426
Membership	1,538	1,571	1,601	1,529

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	175	2	1,088	1,111

## 2008 Staffing Data

	District	State
Classified Personnel	114 (50%)	48,352 (49%)
Certified Personnel	112 (50%)	51,123 (51%)
Number of FTE Teachers	91	43,275
Pupil/Teacher Ratio	16.8	14.8
Avg Administrator Salary	\$78,031	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,558	\$46,976
Avg Extended Pay	\$353	\$396
Avg Extra Duty Pay	\$659	\$634
<b>Years of Experience</b>		
0 (New)	11.1%	6.2%
1-5	31.3%	25.5%
6-10	15.4%	21.6%
11-20	21.7%	27.4%
21-25	10.6%	9.8%
26-30	6.6%	6.5%
Over 30	3.3%	3.0%
Retired	0.0%	0.0%
Avg Years	10.7	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	29.2%	22.7%
Rank II	45.6%	49.8%
Rank I	23.5%	26.4%

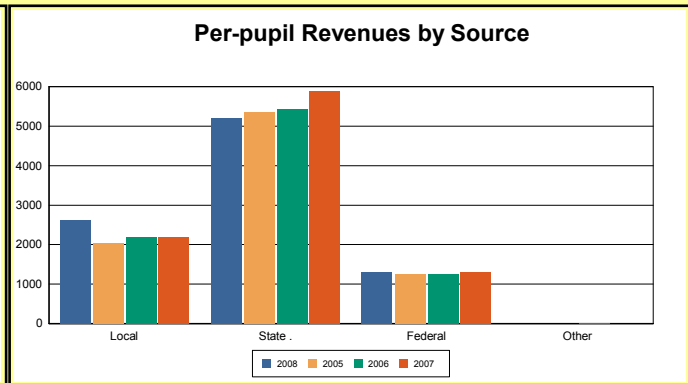
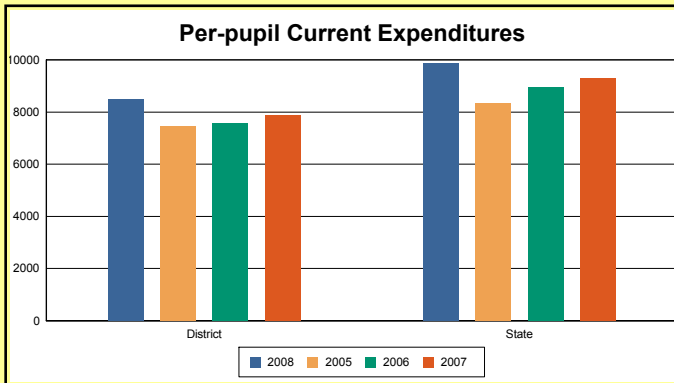
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(49%)	(52%)	(51%)	(56%)
LEP	18 (1%)	11 (1%)	4 -%	8 (1%)	8 -%
Migrant	65 (4%)	51 (3%)	43 (3%)	39 (3%)	0 (0%)
Exceptional Child	206 (13%)	209 (13%)	208 (13%)	209 (14%)	347 (16%)
<b>Membership</b>					
Preschool	13 (1%)	13 (1%)	7 -%	11 (1%)	68 (3%)
K-5	732 (47%)	729 (46%)	723 (45%)	696 (45%)	1,055 (45%)
6-8	355 (23%)	372 (23%)	399 (25%)	376 (24%)	518 (23%)
9-12	451 (29%)	470 (30%)	479 (30%)	457 (30%)	681 (29%)
<b>Ethnicity</b>					
White	1,494 (97%)	1,518 (97%)	1,550 (97%)	1,470 (96%)	2,101 (95%)
Black	7 -%	6 -%	9 (1%)	10 (1%)	44 (2%)
Hispanic	22 (1%)	28 (2%)	26 (2%)	31 (2%)	24 (1%)
Other	15 (1%)	19 (1%)	16 (1%)	18 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(86%)	(84%)	(89%)	(87%)	(88%)
Grads 4 Years	95	87	109	110	140
Grads IEP	1	2	1	1	0
Grads PLUS	1	2	0	1	1
Certificates	1	0	1	0	1
Retentions	9	14	25	34	20
Dropout Rate	(2.2%)	(2.7%)	(4.8%)	(3.6%)	(1.7%)
Dropouts	10	13	24	17	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	100	161	358	211	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,295	\$30,476	\$31,086	\$34,455	\$34,257
10 Years	38,147	39,684	40,478	43,948	42,829
20 Years	41,162	42,821	43,677	47,182	46,640
30 Years	45,156	46,976	47,916	51,466	48,335
<b>Rank II</b>					
0 Years	33,078	34,411	35,099	38,511	37,845
10 Years	41,827	43,512	44,382	47,894	46,810
20 Years	44,852	46,660	47,593	51,140	50,893
30 Years	49,090	51,068	52,089	55,685	52,630
<b>Rank I</b>					
0 Years	36,787	38,270	39,035	42,489	41,719
10 Years	46,291	48,157	49,120	52,683	50,840
20 Years	49,636	51,636	52,669	56,271	55,063
30 Years	54,189	56,373	57,500	61,154	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	6%	10%
District Admin Support	4%	2%
School Admin Support	5%	6%
Business Support	3%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	7%	6%
Contingency Percent	39%	
End-of-Year Fund Balance	\$4,448,719	

**2008 Tax Rates**

Real Estate Tax *	54.0
Tangible Tax *	54.0
Motor Vehicle *	55.4
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	58.7
Equalized Facility Funding	\$0
Per-pupil Assessment	\$313,780
SEEK Distribution	\$6,682,582

\* Cents per \$100 of assessed property.

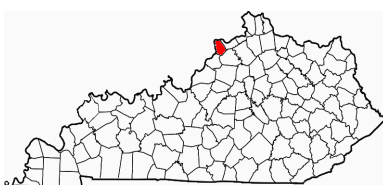
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.8	48.5%	15.0	51.3%	15.7	37.5%	19.2	60.9%
Math	13.8	21.2%	15.9	12.8%	16.6	8.3%	19.2	26.6%
Reading	13.3	29.5%	16.2	41.9%	17.0	20.8%	19.9	39.1%
Science	15.3	6.1%	17.4	17.9%	17.6	6.3%	20.1	28.1%
Composite	13.9		16.2		16.9		19.7	
Tested (#)	132		118		96		64	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	3.5	2.2	2.5
Number of Exams	2	21	23,309
Number of Students	1	17	14,688
% of Exams 3 or Above	100%	38%	47%

**2008 Kentucky Core Content Tests**

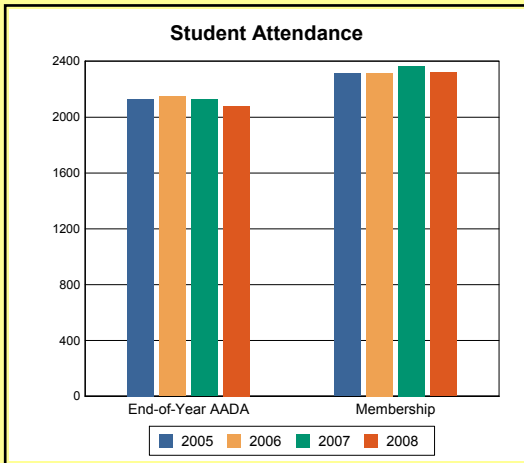


Superintendent  
**Marcia Dunaway**  
 PO Box 275  
 Bedford, KY 40006  
 Phone: 502-255-3201

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	10%	8%	5%	13%	27%	39%	5%	8%	19%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	23%	31%	30%	26%	30%	27%	35%	32%	38%	37%	55%	55%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	67%	61%	65%	61%	43%	34%	60%	60%	43%	61%	36%	40%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	87	91	88	72	59	89	89	71	88	74	80
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Union County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,130	2,147	2,126	2,081
Membership	2,313	2,316	2,367	2,322

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	166	2	1,088	1,116

## 2008 Staffing Data

	District	State
Classified Personnel	209 (52%)	48,352 (49%)
Certified Personnel	192 (48%)	51,123 (51%)
Number of FTE Teachers	160	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$85,591	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$43,716	\$46,976
Avg Extended Pay	\$290	\$396
Avg Extra Duty Pay	\$848	\$634
<b>Years of Experience</b>		
0 (New)	7.2%	6.2%
1-5	28.8%	25.5%
6-10	13.8%	21.6%
11-20	22.0%	27.4%
21-25	14.4%	9.8%
26-30	10.0%	6.5%
Over 30	3.8%	3.0%
Retired	0.0%	0.0%
Avg Years	12.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	26.6%	22.7%
Rank II	46.2%	49.8%
Rank I	26.9%	26.4%

## Demographic Profile

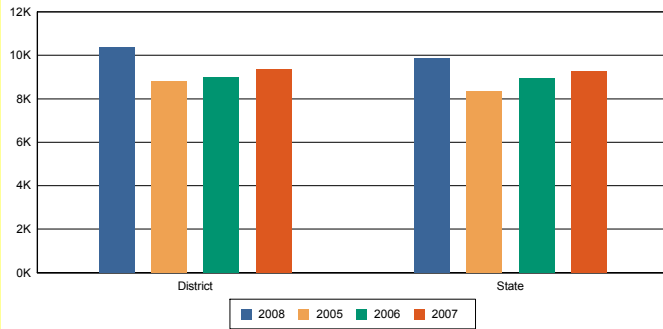
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(49%)	(53%)	(53%)	(56%)
LEP	1 -%	1 -%	0 (0%)	2 -%	8 -%
Migrant	47 (2%)	20 (1%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	497 (21%)	488 (21%)	506 (21%)	495 (21%)	347 (16%)
<b>Membership</b>					
Preschool	105 (4%)	101 (4%)	95 (4%)	95 (4%)	68 (3%)
K-5	1,030 (43%)	1,059 (44%)	1,050 (43%)	1,026 (42%)	1,055 (45%)
6-8	525 (22%)	486 (20%)	500 (20%)	477 (20%)	518 (23%)
9-12	758 (31%)	771 (32%)	817 (33%)	819 (34%)	681 (29%)
<b>Ethnicity</b>					
White	1,951 (84%)	1,960 (85%)	1,958 (83%)	1,900 (82%)	2,101 (95%)
Black	345 (15%)	331 (14%)	369 (16%)	372 (16%)	44 (2%)
Hispanic	10 -%	9 -%	16 (1%)	17 (1%)	24 (1%)
Other	7 -%	16 (1%)	24 (1%)	33 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(77%)	(82%)	(82%)	(82%)	(88%)
Grads 4 Years	158	142	162	162	140
Grads IEP	0	0	4	0	0
Grads PLUS	7	5	2	2	1
Certificates	3	1	5	3	1
Retentions	83	40	46	19	20
Dropout Rate	(5.4%)	(3.5%)	(2.2%)	(1.9%)	(1.7%)
Dropouts	44	29	18	16	13
<b>Discipline</b>					
Expulsions	0	6	7	0	0
Suspensions	333	334	243	180	187

## Certified Salary Schedule

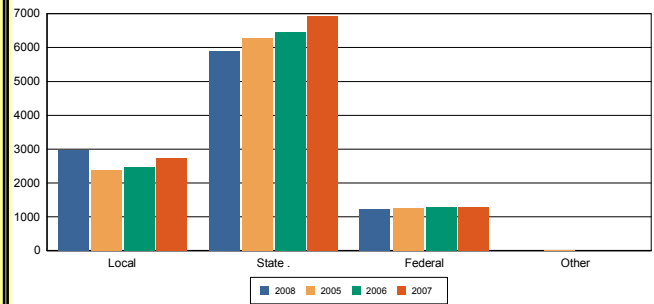
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$26,408	\$27,608	\$28,436	\$31,776	\$34,257
10 Years	34,567	36,139	37,223	40,658	42,829
20 Years	38,149	39,883	41,079	44,556	46,640
30 Years	38,712	40,472	41,686	45,169	48,335
<b>Rank II</b>					
0 Years	29,802	31,156	32,091	35,470	37,845
10 Years	38,607	40,362	41,573	45,055	46,810
20 Years	42,278	44,199	45,525	49,050	50,893
30 Years	42,855	44,803	46,147	49,678	52,630
<b>Rank I</b>					
0 Years	33,132	34,638	35,677	39,095	41,719
10 Years	42,280	44,202	45,528	49,053	50,840
20 Years	46,286	48,389	49,841	53,412	55,063
30 Years	46,863	48,993	50,463	54,041	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	58%	60%
Instructional Support	6%	10%
District Admin Support	5%	2%
School Admin Support	6%	6%
Business Support	3%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	22%	
End-of-Year Fund Balance	\$4,546,356	

**2008 Tax Rates**

Real Estate Tax *	55.9
Tangible Tax *	55.9
Motor Vehicle *	55.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	67.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$329,781
SEEK Distribution	\$10,631,528

\* Cents per \$100 of assessed property.

**2008 Performance**

**EXPLORE**  
8th Grade

**PLAN**  
10th Grade

**ACT**  
11th Grade

**ACT**  
Graduates

**AP Analysis**

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.7	55.7%	14.9	50.5%	15.2	32.1%	20.0	62.7%
Math	14.6	29.0%	16.0	19.2%	16.9	12.3%	19.2	21.6%
Reading	13.8	33.6%	15.8	36.3%	17.1	25.9%	20.7	46.1%
Science	15.7	6.1%	16.8	12.1%	17.5	8.6%	20.6	22.5%
Composite	14.6		16.0		16.8		20.3	
Tested (#)	131		191		162		102	

	District		State
	2007	2008	2008
Avg Score	1.9	1.5	2.5
Number of Exams	27	12	23,309
Number of Students	25	11	14,688
% of Exams 3 or Above	15%	0%	47%

**2008 Kentucky Core Content Tests**

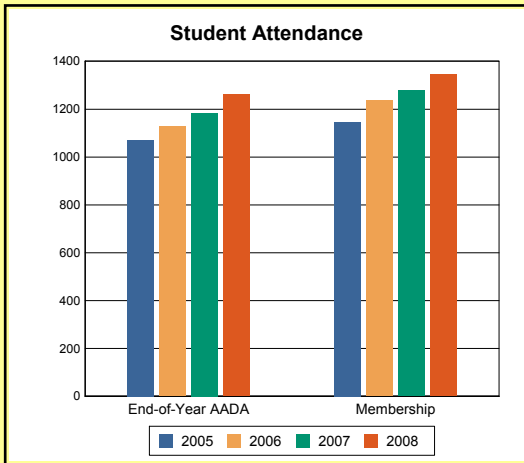
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	6%	17%	23%	43%	13%	14%	33%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	40%	38%	25%	36%	35%	29%	33%	39%	37%	50%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	54%	56%	58%	41%	22%	58%	53%	28%	60%	46%	28%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	89	84	85	85	72	48	87	82	59	87	83	73
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Josh Powell**  
 510 S Mart St  
 Morganfield, KY 42437  
 Phone: 270-389-1694

# Walton-Verona Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	1,072	1,127	1,185	1,261
Membership	1,148	1,235	1,278	1,345

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	172	5	1,084	1,134

## 2008 Staffing Data

	District	State
Classified Personnel	66 (42%)	48,352 (49%)
Certified Personnel	90 (58%)	51,123 (51%)
Number of FTE Teachers	77	43,275
Pupil/Teacher Ratio	17.5	14.8
Avg Administrator Salary	\$118,588	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$47,787	\$46,976
Avg Extended Pay	\$277	\$396
Avg Extra Duty Pay	\$1,504	\$634
<b>Years of Experience</b>		
0 (New)	2.6%	6.2%
1-5	35.1%	25.5%
6-10	21.2%	21.6%
11-20	25.5%	27.4%
21-25	2.6%	9.8%
26-30	6.5%	6.5%
Over 30	6.5%	3.0%
Retired	0.0%	0.0%
Avg Years	11.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	26.0%	22.7%
Rank II	41.5%	49.8%
Rank I	32.5%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(25%)	(22%)	(27%)	(56%)
LEP	3 -%	4 -%	5 -%	2 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	168 (15%)	156 (13%)	140 (11%)	180 (13%)	347 (16%)
<b>Membership</b>					
Preschool	43 (4%)	38 (3%)	41 (3%)	34 (2%)	68 (3%)
K-5	539 (45%)	587 (46%)	608 (46%)	657 (48%)	1,055 (45%)
6-8	280 (24%)	299 (23%)	315 (24%)	315 (23%)	518 (23%)
9-12	329 (28%)	349 (27%)	355 (27%)	373 (27%)	681 (29%)
<b>Ethnicity</b>					
White	1,126 (98%)	1,211 (98%)	1,239 (97%)	1,301 (97%)	2,101 (95%)
Black	5 -%	5 -%	13 (1%)	20 (1%)	44 (2%)
Hispanic	7 (1%)	10 (1%)	11 (1%)	11 (1%)	24 (1%)
Other	10 (1%)	9 (1%)	15 (1%)	13 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(97%)	(98%)	(100%)	(100%)	(88%)
Grads 4 Years	70	89	80	84	140
Grads IEP	0	0	0	0	0
Grads PLUS	2	2	0	0	1
Certificates	0	0	0	0	1
Retentions	10	16	12	9	20
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	0	0	0	0	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	116	167	126	96	187

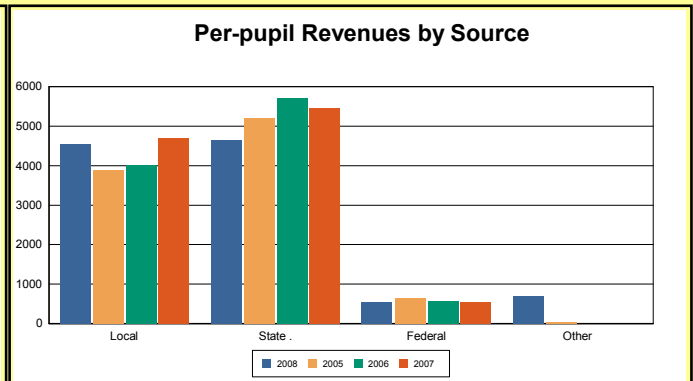
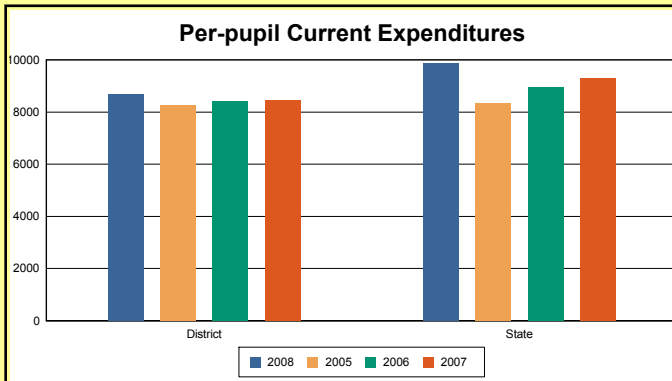
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$30,462	\$31,690	\$32,324	\$35,706	\$34,257
10 Years	37,605	39,120	39,902	43,366	42,829
20 Years	41,812	43,497	44,367	47,879	46,640
30 Years	45,105	46,923	47,861	51,411	48,335
<b>Rank II</b>					
0 Years	32,995	34,325	35,012	38,423	37,845
10 Years	41,559	43,234	44,099	47,608	46,810
20 Years	46,821	48,708	49,682	53,252	50,893
30 Years	51,622	53,702	54,776	58,401	52,630
<b>Rank I</b>					
0 Years	36,551	38,024	38,784	42,236	41,719
10 Years	45,278	47,103	48,045	51,597	50,840
20 Years	51,348	53,417	54,485	58,106	55,063
30 Years	58,300	60,649	61,862	65,563	56,914



# Walton-Verona Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	57%	60%
Instructional Support	8%	10%
District Admin Support	7%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	7%	6%
Food Services	5%	6%
Contingency Percent	18%	
End-of-Year Fund Balance	\$2,216,058	

### 2008 Tax Rates

Real Estate Tax *	100.6
Tangible Tax *	100.6
Motor Vehicle *	90.7
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.5
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	106.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$363,541
SEEK Distribution	\$5,115,347

\* Cents per \$100 of assessed property.

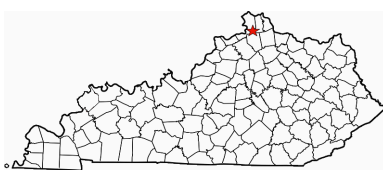
## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.7	62.3%	16.3	64.3%	19.9	64.4%	21.5	76.5%
Math	15.6	34.9%	18.7	42.9%	19.5	28.9%	21.6	48.5%
Reading	14.5	37.7%	17.4	54.1%	20.9	50.0%	22.4	61.8%
Science	16.9	18.9%	19.1	30.6%	20.6	28.9%	21.3	27.9%
Composite	15.6		18.0		20.4		21.8	
Tested (#)	106		98		90		68	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.1	2.8	2.5
Number of Exams	41	42	23,309
Number of Students	35	36	14,688
% of Exams 3 or Above	32%	55%	47%

### 2008 Kentucky Core Content Tests

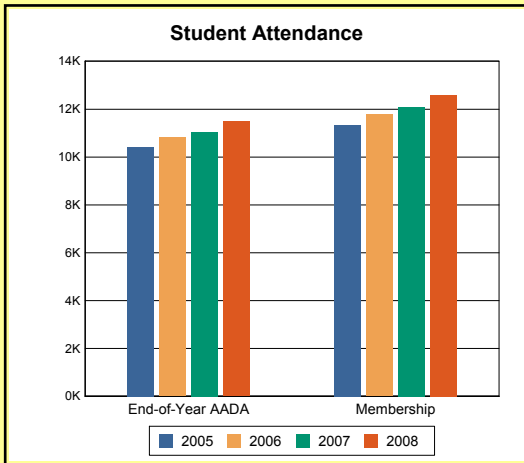


Superintendent  
**Bill Boyle**  
 16 School Rd  
 Walton, KY 41094  
 Phone: 859-485-4181

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	3%	2%	5%	10%	12%	7%	7%	9%	2%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	22%	17%	15%	19%	29%	17%	19%	36%	19%	50%	31%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	79%	75%	81%	80%	71%	59%	76%	74%	55%	79%	45%	66%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	102	100	100	107	98	85	99	97	85	101	81	96
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Warren County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	18	18	18	19
EOY AADA *	10,405	10,828	11,033	11,494
Membership	11,329	11,772	12,094	12,575

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	177	0	1,097	1,174

## 2008 Staffing Data

	District	State
Classified Personnel	865 (49%)	48,352 (49%)
Certified Personnel	889 (51%)	51,123 (51%)
Number of FTE Teachers	781	43,275
Pupil/Teacher Ratio	16.1	14.8
Avg Administrator Salary	\$89,954	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,415	\$46,976
Avg Extended Pay	\$482	\$396
Avg Extra Duty Pay	\$382	\$634
<b>Years of Experience</b>		
0 (New)	9.7%	6.2%
1-5	25.6%	25.5%
6-10	19.7%	21.6%
11-20	27.6%	27.4%
21-25	9.6%	9.8%
26-30	5.9%	6.5%
Over 30	1.9%	3.0%
Retired	0.0%	0.0%
Avg Years	10.9	11.6
<b>Rank</b>		
Rank IV	0.5%	0.4%
Rank III	27.9%	22.7%
Rank II	46.6%	49.8%
Rank I	24.5%	26.4%

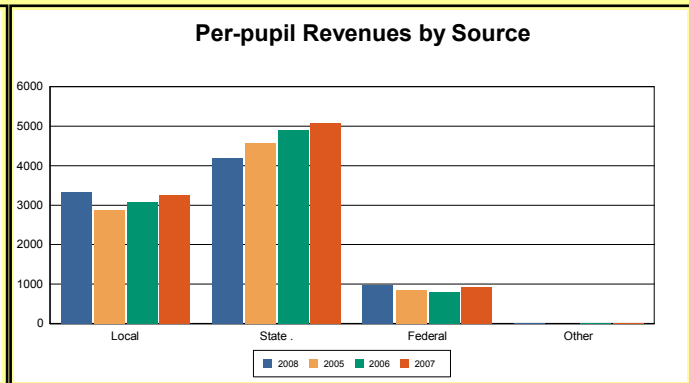
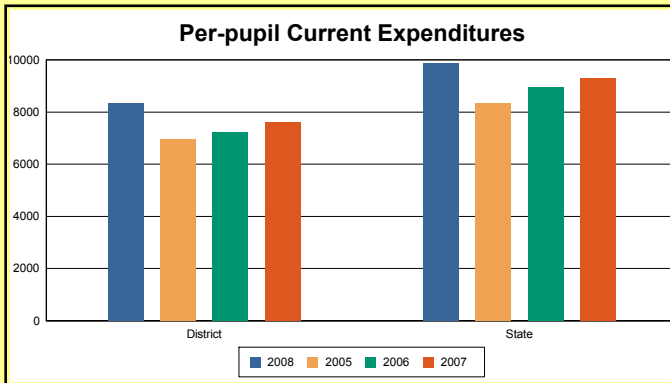
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(40%)	(45%)	(44%)	(56%)
LEP	651 (6%)	596 (5%)	635 (5%)	750 (6%)	8 -%
Migrant	29 -%	9 -%	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	1,321 (12%)	1,382 (12%)	1,402 (12%)	1,499 (12%)	347 (16%)
<b>Membership</b>					
Preschool	367 (3%)	378 (3%)	410 (3%)	524 (4%)	68 (3%)
K-5	5,357 (46%)	5,574 (46%)	5,729 (46%)	5,955 (46%)	1,055 (45%)
6-8	2,692 (23%)	2,787 (23%)	2,839 (23%)	2,955 (23%)	518 (23%)
9-12	3,256 (28%)	3,388 (28%)	3,523 (28%)	3,652 (28%)	681 (29%)
<b>Ethnicity</b>					
White	9,130 (81%)	9,418 (80%)	9,951 (82%)	10,250 (82%)	2,101 (95%)
Black	1,065 (9%)	1,053 (9%)	1,092 (9%)	1,130 (9%)	44 (2%)
Hispanic	346 (3%)	433 (4%)	502 (4%)	553 (4%)	24 (1%)
Other	788 (7%)	868 (7%)	549 (5%)	642 (5%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(91%)	(91%)	(89%)	(91%)	(88%)
Grads 4 Years	727	782	741	822	140
Grads IEP	0	21	0	5	0
Grads PLUS	10	2	1	3	1
Certificates	4	7	6	4	1
Retentions	121	90	74	108	20
Dropout Rate	(2.2%)	(2.2%)	(1.6%)	(2.0%)	(1.7%)
Dropouts	74	77	56	76	13
<b>Discipline</b>					
Expulsions	12	7	13	8	0
Suspensions	339	460	650	629	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,108	\$30,579	\$31,190	\$34,560	\$34,257
10 Years	37,461	39,352	40,139	43,605	42,829
20 Years	39,702	41,706	42,540	46,033	46,640
30 Years	39,702	41,706	42,540	46,033	48,335
<b>Rank II</b>					
0 Years	32,707	34,359	35,046	38,457	37,845
10 Years	41,127	43,203	44,067	47,576	46,810
20 Years	43,400	45,592	46,504	50,039	50,893
30 Years	43,400	45,592	46,504	50,039	52,630
<b>Rank I</b>					
0 Years	36,307	38,140	38,903	42,356	41,719
10 Years	44,809	47,072	48,013	51,565	50,840
20 Years	47,064	49,440	50,429	54,006	55,063
30 Years	47,064	49,440	50,429	54,006	56,914

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	65%	60%
Instructional Support	5%	10%
District Admin Support	1%	2%
School Admin Support	4%	6%
Business Support	2%	2%
Plant Operations	9%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	16%	
End-of-Year Fund Balance	\$15,718,692	

### 2008 Tax Rates

Real Estate Tax *	37.1
Tangible Tax *	38.0
Motor Vehicle *	54.5
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0.5
Original Growth Nickel *	5.8
Equalized Growth Nickel *	5.8
Recallable Nickel *	0
Levied Equivalent Rate *	58.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$501,630
SEEK Distribution	\$41,580,910

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.3	60.1%	16.0	61.6%	18.3	46.9%	20.8	69.0%
Math	15.0	31.3%	17.2	28.7%	19.5	25.4%	20.6	40.7%
Reading	13.8	32.9%	16.8	45.6%	19.6	36.2%	21.7	55.6%
Science	16.1	10.7%	17.8	19.2%	19.9	18.9%	21.0	26.5%
Composite	14.9		17.1		19.5		21.2	
Tested (#)	963		952		895		567	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	2.8	2.5	2.5
Number of Exams	156	384	23,309
Number of Students	131	254	14,688
% of Exams 3 or Above	58%	49%	47%

### 2008 Kentucky Core Content Tests



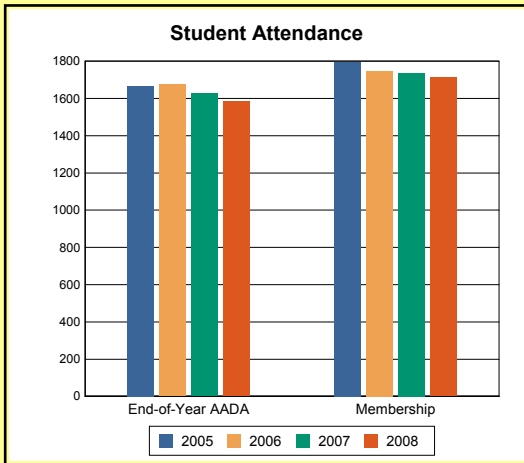
Superintendent

**Dale Brown**  
**303 Lovers Lane**  
**Bowling Green, KY 42102**  
**Phone: 270-781-5150**

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	5%	4%	9%	13%	20%	6%	7%	18%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	21%	29%	21%	24%	33%	24%	30%	37%	31%	45%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	76%	74%	67%	70%	63%	47%	70%	63%	45%	66%	50%	35%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	100	93	97	91	77	99	93	74	91	84	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Washington County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	1,667	1,676	1,628	1,583
Membership	1,797	1,747	1,736	1,712

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	174	3	1,068	1,158

## 2008 Staffing Data

	District	State
Classified Personnel	139 (49%)	48,352 (49%)
Certified Personnel	145 (51%)	51,123 (51%)
Number of FTE Teachers	124	43,275
Pupil/Teacher Ratio	13.8	14.8
Avg Administrator Salary	\$65,649	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,040	\$46,976
Avg Extended Pay	\$255	\$396
Avg Extra Duty Pay	\$638	\$634
<b>Years of Experience</b>		
0 (New)	11.4%	6.2%
1-5	33.0%	25.5%
6-10	16.2%	21.6%
11-20	24.1%	27.4%
21-25	8.0%	9.8%
26-30	5.6%	6.5%
Over 30	1.6%	3.0%
Retired	0.0%	0.0%
Avg Years	9.5	11.6
<b>Rank</b>		
Rank IV	0.8%	0.4%
Rank III	22.5%	22.7%
Rank II	44.4%	49.8%
Rank I	29.8%	26.4%

## Demographic Profile

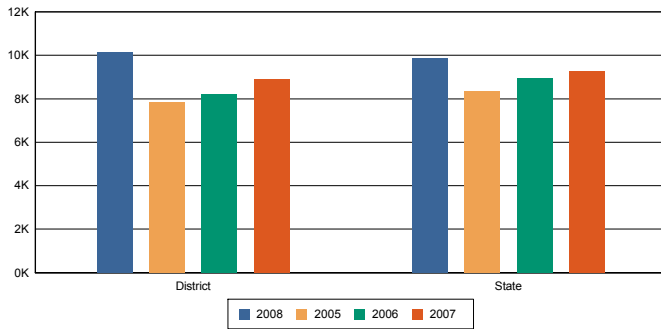
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(52%)	(53%)	(56%)	(56%)
LEP	43 (2%)	47 (3%)	34 (2%)	43 (3%)	8 -%
Migrant	30 (2%)	20 (1%)	3 -%	2 -%	0 (0%)
Exceptional Child	352 (20%)	380 (22%)	382 (22%)	352 (21%)	347 (16%)
<b>Membership</b>					
Preschool	42 (2%)	36 (2%)	46 (3%)	47 (3%)	68 (3%)
K-5	735 (40%)	727 (41%)	729 (41%)	725 (41%)	1,055 (45%)
6-8	428 (23%)	396 (22%)	384 (22%)	379 (22%)	518 (23%)
9-12	626 (34%)	612 (35%)	614 (35%)	607 (35%)	681 (29%)
<b>Ethnicity</b>					
White	1,539 (86%)	1,488 (85%)	1,483 (85%)	1,451 (85%)	2,101 (95%)
Black	195 (11%)	191 (11%)	185 (11%)	185 (11%)	44 (2%)
Hispanic	56 (3%)	62 (4%)	58 (3%)	66 (4%)	24 (1%)
Other	7 -%	6 -%	10 (1%)	10 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(88%)	(94%)	(94%)	(88%)	(88%)
Grads 4 Years	115	116	124	135	140
Grads IEP	7	0	0	0	0
Grads PLUS	0	0	0	1	1
Certificates	0	1	1	0	1
Retentions	36	27	47	35	20
Dropout Rate	(1.0%)	(2.7%)	(2.2%)	(1.9%)	(1.7%)
Dropouts	6	18	15	12	13
<b>Discipline</b>					
Expulsions	0	0	2	3	0
Suspensions	116	156	152	171	187

## Certified Salary Schedule

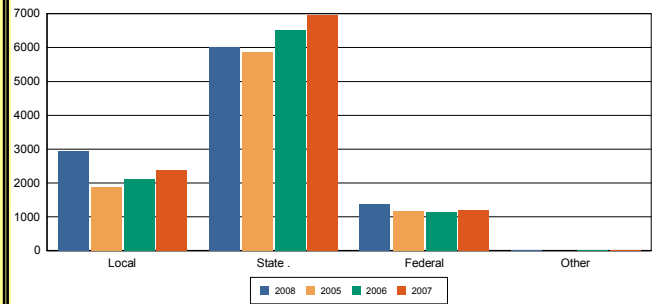
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,906	\$31,111	\$31,733	\$35,108	\$34,257
10 Years	37,119	38,615	39,387	42,845	42,829
20 Years	39,989	41,601	42,433	45,924	46,640
30 Years	42,275	43,979	44,859	48,376	48,335
<b>Rank II</b>					
0 Years	33,471	34,820	35,516	38,932	37,845
10 Years	40,789	42,433	43,282	46,782	46,810
20 Years	43,686	45,447	46,356	49,890	50,893
30 Years	45,971	47,824	48,780	52,340	52,630
<b>Rank I</b>					
0 Years	36,980	38,471	39,240	42,697	41,719
10 Years	44,491	46,284	47,210	50,753	50,840
20 Years	47,384	49,294	50,280	53,856	55,063
30 Years	49,668	51,670	52,703	56,305	56,914

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	61%	60%
Instructional Support	5%	10%
District Admin Support	5%	2%
School Admin Support	6%	6%
Business Support	3%	2%
Plant Operations	7%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	18%	
End-of-Year Fund Balance	\$2,735,262	

### 2008 Tax Rates

Real Estate Tax *	50.8
Tangible Tax *	50.8
Motor Vehicle *	55.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	6.2
Levied Equivalent Rate *	61.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$344,381
SEEK Distribution	\$8,130,554

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE 8th Grade

### PLAN 10th Grade

### ACT 11th Grade

### ACT Graduates

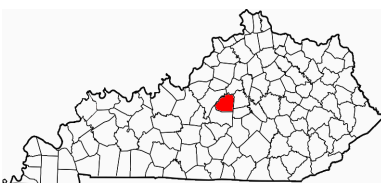
### AP Analysis

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	12.9	46.3%	15.6	60.8%	17.2	50.7%	19.9	60.0%
Math	14.0	17.4%	16.2	19.0%	17.4	13.2%	19.1	33.0%
Reading	12.8	22.3%	16.7	48.7%	18.4	33.1%	21.0	51.0%
Science	15.2	5.8%	17.4	12.0%	18.3	7.4%	19.7	16.0%
Composite	13.8		16.6		17.9		20.0	
Tested (#)	121		158		136		100	

	District		State
	2007	2008	2008
Avg Score	1.7	1.6	2.5
Number of Exams	73	53	23,309
Number of Students	51	32	14,688
% of Exams 3 or Above	18%	13%	47%

### 2008 Kentucky Core Content Tests

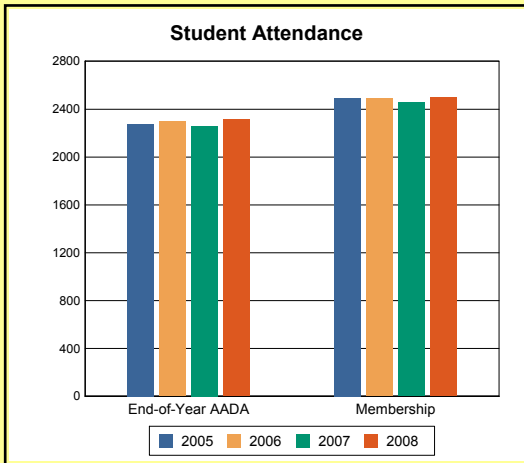
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	6%	1%	9%	17%	25%	5%	12%	22%	1%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	27%	34%	19%	33%	25%	29%	32%	33%	20%	46%	60%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	74%	67%	65%	72%	50%	50%	66%	56%	45%	79%	48%	36%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	97	93	93	102	80	73	100	84	72	96	82	80
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Robert Stafford**  
 120 Mackville Hill Rd  
 Springfield, KY 40069  
 Phone: 859-336-5470

# Wayne County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	5
EOY AADA *	2,276	2,298	2,260	2,314
Membership	2,491	2,490	2,454	2,498

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	0	1,063	1,063

## 2008 Staffing Data

	District	State
Classified Personnel	305 (62%)	48,352 (49%)
Certified Personnel	189 (38%)	51,123 (51%)
Number of FTE Teachers	154	43,275
Pupil/Teacher Ratio	16.2	14.8
Avg Administrator Salary	\$74,234	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,781	\$46,976
Avg Extended Pay	\$801	\$396
Avg Extra Duty Pay	\$407	\$634
<b>Years of Experience</b>		
0 (New)	5.2%	6.2%
1-5	12.3%	25.5%
6-10	20.8%	21.6%
11-20	44.8%	27.4%
21-25	9.1%	9.8%
26-30	6.5%	6.5%
Over 30	1.3%	3.0%
Retired	0.0%	0.0%
Avg Years	13.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	11.0%	22.7%
Rank II	34.4%	49.8%
Rank I	53.3%	26.4%

## Demographic Profile

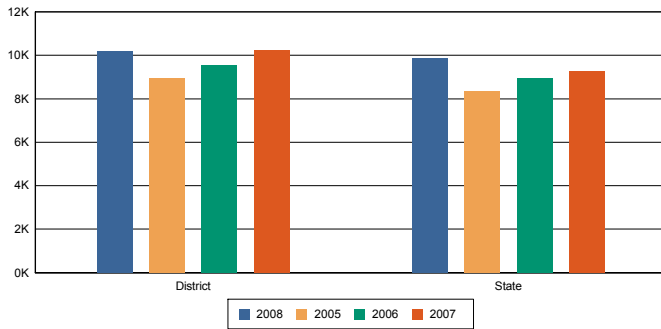
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(63%)	(69%)	(71%)	(56%)
LEP	0 (0%)	0 (0%)	16 (1%)	12 (1%)	8 (0%)
Migrant	82 (3%)	50 (2%)	38 (2%)	22 (1%)	0 (0%)
Exceptional Child	469 (19%)	460 (18%)	459 (19%)	449 (18%)	347 (16%)
<b>Membership</b>					
Preschool	120 (5%)	97 (4%)	108 (4%)	118 (5%)	68 (3%)
K-5	1,167 (45%)	1,156 (45%)	1,159 (45%)	1,182 (45%)	1,055 (45%)
6-8	626 (24%)	593 (23%)	555 (22%)	551 (21%)	518 (23%)
9-12	683 (26%)	728 (28%)	730 (29%)	760 (29%)	681 (29%)
<b>Ethnicity</b>					
White	2,413 (97%)	2,408 (97%)	2,360 (96%)	2,399 (96%)	2,101 (95%)
Black	53 (2%)	57 (2%)	61 (2%)	57 (2%)	44 (2%)
Hispanic	21 (1%)	18 (1%)	25 (1%)	29 (1%)	24 (1%)
Other	4 (-%)	7 (-%)	8 (-%)	13 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(84%)	(84%)	(88%)	(88%)	(88%)
Grads 4 Years	128	156	156	151	140
Grads IEP	1	14	1	0	0
Grads PLUS	2	0	0	1	1
Certificates	0	0	1	3	1
Retentions	13	11	4	14	20
Dropout Rate	(3.5%)	(2.7%)	(1.7%)	(0.8%)	(1.7%)
Dropouts	24	21	13	6	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	265	303	240	239	187

## Certified Salary Schedule

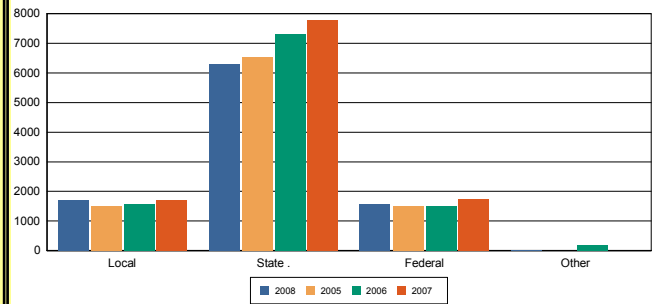
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,755	\$29,155	\$29,884	\$33,240	\$34,257
10 Years	35,551	37,344	38,278	41,725	42,829
20 Years	37,759	39,663	40,655	44,127	46,640
30 Years	38,948	40,912	41,935	45,421	48,335
<b>Rank II</b>					
0 Years	31,185	32,757	33,576	36,972	37,845
10 Years	39,183	41,158	42,187	45,676	46,810
20 Years	41,373	43,459	44,545	48,059	50,893
30 Years	42,895	45,057	46,183	49,715	52,630
<b>Rank I</b>					
0 Years	34,768	36,520	37,433	40,871	41,719
10 Years	42,836	44,996	46,121	49,652	50,840
20 Years	44,964	47,231	48,412	51,968	55,063
30 Years	46,161	48,488	49,700	53,270	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	57%	60%
Instructional Support	13%	10%
District Admin Support	2%	2%
School Admin Support	5%	6%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	8%	6%
Food Services	6%	6%
Contingency Percent	-1.0%	
End-of-Year Fund Balance	-\$260,595	

**2008 Tax Rates**

Real Estate Tax *	38.4
Tangible Tax *	38.4
Motor Vehicle *	52.8
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	50.5
Equalized Facility Funding	\$0
Per-pupil Assessment	\$295,729
SEEK Distribution	\$11,788,543

\* Cents per \$100 of assessed property.

**2008 Performance**

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.8	1.6	2.5
Number of Exams	19	5	23,309
Number of Students	12	3	14,688
% of Exams 3 or Above	21%	0%	47%

**EXPLORE**

**PLAN**

**ACT**

**ACT**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	48.9%	14.8	54.1%	16.4	39.9%	19.0	58.6%
Math	14.3	23.0%	15.1	7.7%	17.6	13.8%	18.8	24.1%
Reading	13.8	31.6%	15.5	31.4%	17.5	27.7%	20.9	54.0%
Science	15.7	4.6%	16.4	10.3%	18.2	6.4%	19.9	17.2%
Composite	14.4		15.6		17.6		19.8	
Tested (#)	174		194		192		87	

**2008 Kentucky Core Content Tests**

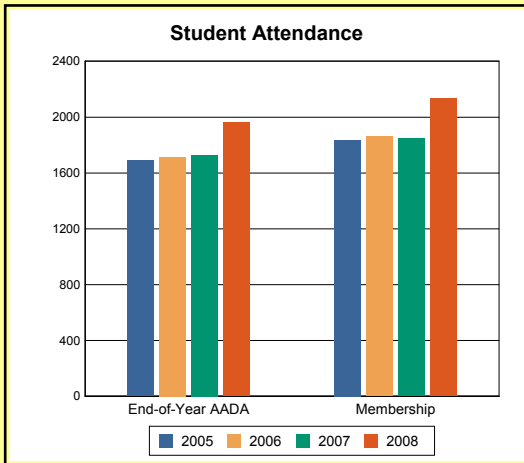
	Reading			Mathematics			Science			Writing			
	Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS	
	Novice												
Novice	District	5%	4%	4%	7%	10%	31%	1%	2%	16%	4%	3%	5%
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	17%	23%	40%	17%	24%	42%	9%	16%	57%	21%	20%	66%
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	78%	73%	56%	76%	66%	27%	90%	82%	27%	75%	77%	29%
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	100	94	87	104	93	58	124	106	66	95	96	75
	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**John Dalton**  
 534 Albany Rd.  
 Monticello, KY 42633  
 Phone: 606-348-8484

# Webster County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	5	5	5	6
EOY AADA *	1,687	1,714	1,729	1,960
Membership	1,834	1,859	1,849	2,133

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	158	3	1,065	1,121

## 2008 Staffing Data

	District	State
Classified Personnel	195 (51%)	48,352 (49%)
Certified Personnel	186 (49%)	51,123 (51%)
Number of FTE Teachers	153	43,275
Pupil/Teacher Ratio	13.9	14.8
Avg Administrator Salary	\$75,852	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$41,629	\$46,976
Avg Extended Pay	\$153	\$396
Avg Extra Duty Pay	\$410	\$634
<b>Years of Experience</b>		
0 (New)	7.8%	6.2%
1-5	33.3%	25.5%
6-10	19.6%	21.6%
11-20	21.6%	27.4%
21-25	9.2%	9.8%
26-30	6.5%	6.5%
Over 30	2.0%	3.0%
Retired	0.0%	0.0%
Avg Years	10.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	34.0%	22.7%
Rank II	45.1%	49.8%
Rank I	20.9%	26.4%

## Demographic Profile

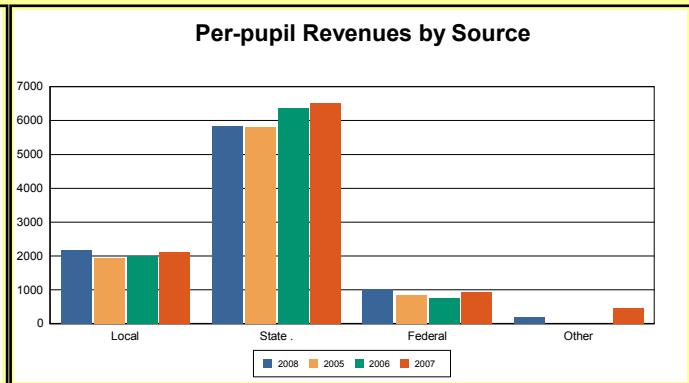
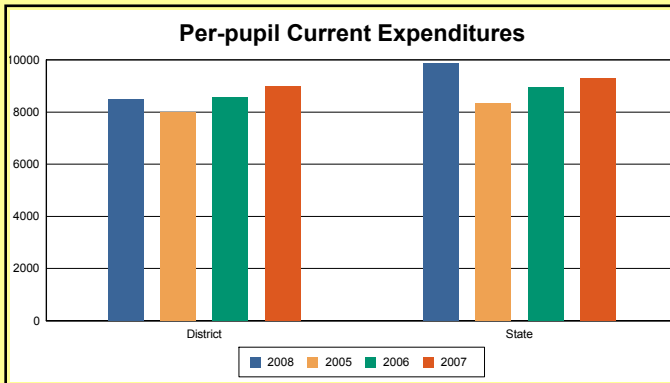
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(46%)	(46%)	(51%)	(56%)
LEP	70 (4%)	63 (3%)	61 (3%)	58 (3%)	8 -%
Migrant	117 (6%)	98 (5%)	83 (4%)	70 (3%)	0 (0%)
Exceptional Child	309 (17%)	317 (17%)	357 (19%)	353 (17%)	347 (16%)
<b>Membership</b>					
Preschool	70 (4%)	70 (4%)	68 (4%)	90 (4%)	68 (3%)
K-5	808 (42%)	822 (43%)	826 (43%)	1,012 (46%)	1,055 (45%)
6-8	470 (25%)	463 (24%)	421 (22%)	469 (21%)	518 (23%)
9-12	556 (29%)	574 (30%)	602 (31%)	652 (29%)	681 (29%)
<b>Ethnicity</b>					
White	1,724 (94%)	1,739 (94%)	1,732 (94%)	1,940 (91%)	2,101 (95%)
Black	30 (2%)	32 (2%)	29 (2%)	87 (4%)	44 (2%)
Hispanic	63 (3%)	69 (4%)	67 (4%)	84 (4%)	24 (1%)
Other	17 (1%)	19 (1%)	21 (1%)	22 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(84%)	(84%)	(84%)	(88%)	(88%)
Grads 4 Years	104	125	141	120	140
Grads IEP	0	0	0	1	0
Grads PLUS	0	0	0	0	1
Certificates	2	0	0	2	1
Retentions	12	34	8	8	20
Dropout Rate	(4.0%)	(3.2%)	(2.9%)	(1.5%)	(1.7%)
Dropouts	23	19	18	10	13
<b>Discipline</b>					
Expulsions	5	8	3	17	0
Suspensions	144	151	243	321	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,553	\$28,664	\$29,237	\$32,586	\$34,257
10 Years	34,881	36,287	37,013	40,445	42,829
20 Years	38,316	39,860	40,657	44,129	46,640
30 Years	40,377	42,004	42,844	46,340	48,335
<b>Rank II</b>					
0 Years	30,643	31,877	32,515	35,898	37,845
10 Years	38,431	39,979	40,779	44,252	46,810
20 Years	41,867	43,555	44,426	47,939	50,893
30 Years	43,926	45,696	46,610	50,146	52,630
<b>Rank I</b>					
0 Years	33,620	34,975	35,675	39,093	41,719
10 Years	41,407	43,076	43,938	47,445	50,840
20 Years	44,956	46,768	47,703	51,252	55,063
30 Years	47,018	48,913	49,891	53,463	56,914



**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	56%	60%
Instructional Support	11%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	10%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$1,047,239	

**2008 Tax Rates**

Real Estate Tax *	47.3
Tangible Tax *	46.9
Motor Vehicle *	48.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	51.1
Equalized Facility Funding	\$0
Per-pupil Assessment	\$299,819
SEEK Distribution	\$9,578,024

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.8	60.2%	16.1	65.3%	17.5	48.6%	20.0	68.0%
Math	14.7	30.5%	16.4	15.9%	18.0	17.9%	19.4	34.7%
Reading	14.3	41.4%	15.7	36.9%	18.2	31.8%	21.0	45.3%
Science	16.3	13.3%	16.8	12.5%	18.6	13.9%	19.7	18.7%
Composite	14.9		16.4		18.2		20.1	
Tested (#)	152		176		173		75	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.9	2.2	2.5
Number of Exams	15	26	23,309
Number of Students	15	24	14,688
% of Exams 3 or Above	27%	31%	47%

**2008 Kentucky Core Content Tests**

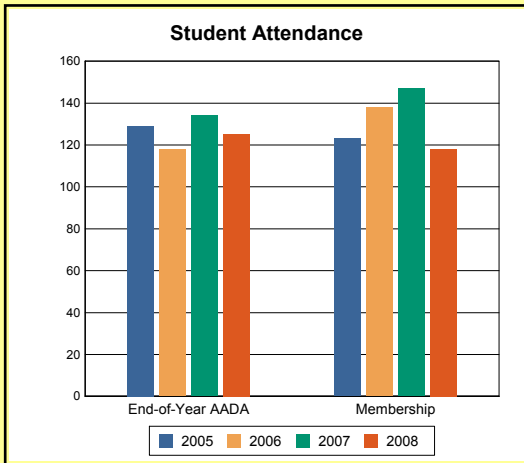


Superintendent  
**Dr. James Kemp**  
 28 State Rt 1340  
 Dixon, KY 42409  
 Phone: 270-639-0101

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	3%	3%	8%	9%	20%	6%	5%	16%	6%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	27%	24%	32%	30%	30%	34%	28%	22%	36%	39%	34%	48%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	68%	73%	65%	62%	61%	46%	66%	73%	48%	55%	63%	46%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	92	96	93	93	91	74	96	94	78	85	91	84
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# West Point Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	129	118	134	125
Membership	123	138	147	118

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	173	2	1,103	1,103

## 2008 Staffing Data

	District	State
Classified Personnel	14 (50%)	48,352 (49%)
Certified Personnel	14 (50%)	51,123 (51%)
Number of FTE Teachers	11	43,275
Pupil/Teacher Ratio	10.7	14.8
Avg Administrator Salary	\$94,963	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$36,943	\$46,976
Avg Extended Pay	\$0	\$396
Avg Extra Duty Pay	\$0	\$634
<b>Years of Experience</b>		
0 (New)	0.0%	6.2%
1-5	72.7%	25.5%
6-10	18.2%	21.6%
11-20	9.1%	27.4%
21-25	0.0%	9.8%
26-30	0.0%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	4.3	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	54.6%	22.7%
Rank II	45.5%	49.8%
Rank I	0.0%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(78%)	(73%)	(74%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	26 (21%)	29 (21%)	26 (18%)	23 (19%)	347 (16%)
<b>Membership</b>					
Preschool	17 (12%)	14 (9%)	17 (10%)	0 (0%)	68 (3%)
K-5	81 (58%)	87 (57%)	96 (59%)	78 (66%)	1,055 (45%)
6-8	42 (30%)	51 (34%)	51 (31%)	40 (34%)	518 (23%)
9-12	N/A	N/A	N/A	N/A	681 (29%)
<b>Ethnicity</b>					
White	122 (99%)	135 (98%)	141 (96%)	116 (98%)	2,101 (95%)
Black	1 (1%)	1 (1%)	3 (2%)	1 (1%)	44 (2%)
Hispanic	0 -%	2 (1%)	0 -%	0 -%	24 (1%)
Other	0 -%	0 -%	3 (2%)	1 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	N/A	N/A	N/A	N/A	(88%)
Grads 4 Years	N/A	N/A	N/A	N/A	140
Grads IEP	N/A	N/A	N/A	N/A	0
Grads PLUS	N/A	N/A	N/A	N/A	1
Certificates	N/A	N/A	N/A	N/A	1
Retentions	N/A	N/A	N/A	N/A	20
Dropout Rate					(1.7%)
Dropouts	N/A	N/A	N/A	N/A	13
<b>Discipline</b>					
Expulsions	0	1	0	0	0
Suspensions	12	5	10	28	187

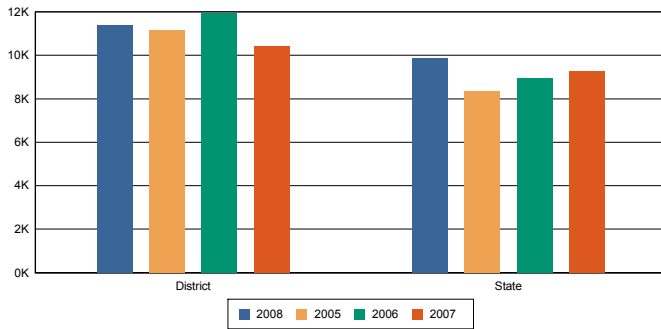
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,857	\$28,980	\$29,560	\$32,912	\$34,257
10 Years	34,122	35,497	36,207	39,631	42,829
20 Years	41,103	42,759	43,614	47,118	46,640
30 Years	43,001	44,734	45,629	49,155	48,335
<b>Rank II</b>					
0 Years	30,118	31,332	31,959	35,337	37,845
10 Years	38,013	39,545	40,336	43,804	46,810
20 Years	44,120	45,898	46,816	50,355	50,893
30 Years	45,588	47,425	48,373	51,929	52,630
<b>Rank I</b>					
0 Years	33,184	34,521	35,211	38,624	41,719
10 Years	41,346	43,012	43,872	47,379	50,840
20 Years	47,570	49,487	50,477	54,055	55,063
30 Years	49,478	51,472	52,501	56,101	56,914

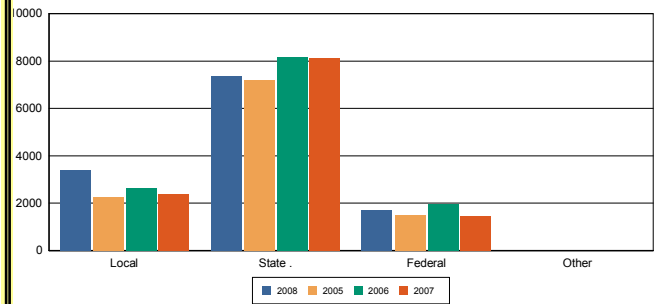
# West Point Independent

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	58%	60%
Instructional Support	1%	10%
District Admin Support	13%	2%
School Admin Support	6%	6%
Business Support	7%	2%
Plant Operations	9%	9%
Transportation	3%	6%
Food Services	5%	6%
Contingency Percent	45%	
End-of-Year Fund Balance	\$683,676	

### 2008 Tax Rates

Real Estate Tax *	82.4
Tangible Tax *	75.5
Motor Vehicle *	58.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	85.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$213,910
SEEK Distribution	\$738,410

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE 8th Grade

### PLAN 10th Grade

### ACT 11th Grade

### ACT Graduates

### AP Analysis

	EXPLORE		PLAN		ACT		ACT	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.0	46.2%	N/A	N/A	N/A	N/A	N/A	N/A
Math	13.8	23.1%	N/A	N/A	N/A	N/A	N/A	N/A
Reading	14.2	46.2%	N/A	N/A	N/A	N/A	N/A	N/A
Science	16.7	7.7%	N/A	N/A	N/A	N/A	N/A	N/A
Composite	14.8		N/A		N/A		N/A	
Tested (#)	13		N/A		N/A		N/A	

	District		State
	2007	2008	2008
Avg Score	N/A	N/A	2.5
Number of Exams	N/A	N/A	23,309
Number of Students	N/A	N/A	14,688
% of Exams 3 or Above	N/A	N/A	47%

### 2008 Kentucky Core Content Tests

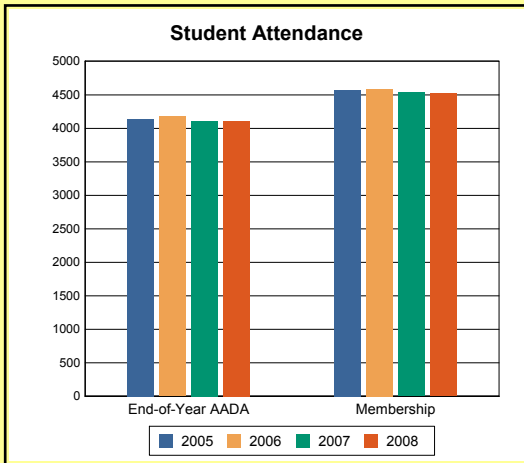


Superintendent  
**Dr. Pamela Stephens**  
 209 N 13th St  
 West Point, KY 40177  
 Phone: 502-922-4617

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
Novice	District	10%	10%	N/A	13%	28%	N/A	13%	31%	N/A	3%	14%	N/A
	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	24%	44%	N/A	26%	36%	N/A	40%	46%	N/A	77%	72%	N/A
	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	66%	46%	N/A	61%	36%	N/A	47%	23%	N/A	20%	14%	N/A
	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	61	74	N/A	62	65	N/A	77	64	N/A	70	64	N/A
	State	95	92	88	97	86	69	98	88	72	90	81	76

# Whitley County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	10	10	10	9
EOY AADA *	4,137	4,178	4,110	4,112
Membership	4,573	4,583	4,531	4,522

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	172	0	1,061	1,064

## 2008 Staffing Data

	District	State
Classified Personnel	432 (54%)	48,352 (49%)
Certified Personnel	375 (46%)	51,123 (51%)
Number of FTE Teachers	324	43,275
Pupil/Teacher Ratio	13.9	14.8
Avg Administrator Salary	\$73,123	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,359	\$46,976
Avg Extended Pay	\$432	\$396
Avg Extra Duty Pay	\$353	\$634
<b>Years of Experience</b>		
0 (New)	3.4%	6.2%
1-5	29.0%	25.5%
6-10	22.5%	21.6%
11-20	29.3%	27.4%
21-25	7.8%	9.8%
26-30	4.9%	6.5%
Over 30	3.1%	3.0%
Retired	0.0%	0.0%
Avg Years	11.4	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	18.5%	22.7%
Rank II	40.5%	49.8%
Rank I	41.0%	26.4%

## Demographic Profile

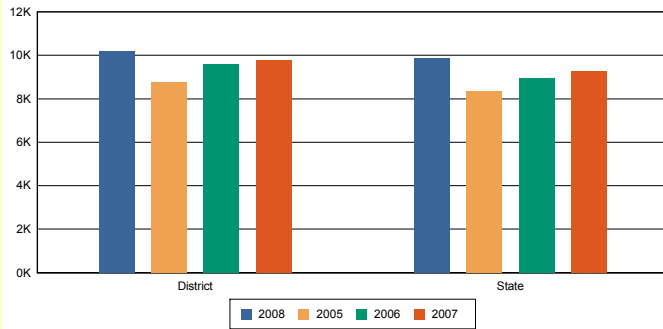
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(78%)	(77%)	(76%)	(56%)
LEP	0 (0%)	2 -%	5 -%	2 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	881 (19%)	858 (19%)	846 (19%)	855 (19%)	347 (16%)
<b>Membership</b>					
Preschool	76 (2%)	112 (2%)	93 (2%)	101 (2%)	68 (3%)
K-5	2,240 (49%)	2,252 (49%)	2,202 (48%)	2,227 (48%)	1,055 (45%)
6-8	1,093 (24%)	1,100 (24%)	1,057 (23%)	1,084 (23%)	518 (23%)
9-12	1,182 (26%)	1,173 (25%)	1,209 (27%)	1,211 (26%)	681 (29%)
<b>Ethnicity</b>					
White	4,559 (100%)	4,559 (99%)	4,516 (100%)	4,508 (100%)	2,101 (95%)
Black	5 -%	10 -%	4 -%	6 -%	44 (2%)
Hispanic	1 -%	3 -%	2 -%	3 -%	24 (1%)
Other	8 -%	11 -%	9 -%	5 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(79%)	(87%)	(80%)	(82%)	(88%)
Grads 4 Years	247	239	253	236	140
Grads IEP	0	0	0	0	0
Grads PLUS	5	2	8	4	1
Certificates	2	1	2	5	1
Retentions	171	111	126	117	20
Dropout Rate	(3.1%)	(4.3%)	(3.2%)	(1.2%)	(1.7%)
Dropouts	39	53	41	16	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	421	345	357	343	187

## Certified Salary Schedule

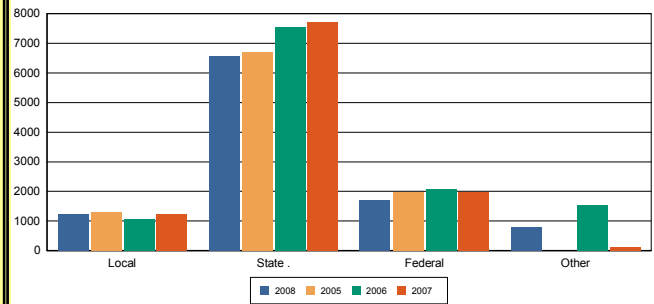
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$29,007	\$30,175	\$30,779	\$34,144	\$34,257
10 Years	37,302	38,806	39,582	43,042	42,829
20 Years	39,730	41,333	42,159	45,648	46,640
30 Years	40,092	41,706	42,541	46,033	48,335
<b>Rank II</b>					
0 Years	32,661	33,979	34,659	38,066	37,845
10 Years	40,958	42,607	43,460	46,962	46,810
20 Years	43,480	45,233	46,137	49,668	50,893
30 Years	43,885	45,654	46,567	50,103	52,630
<b>Rank I</b>					
0 Years	36,284	37,747	38,502	41,951	41,719
10 Years	44,690	46,491	47,420	50,965	50,840
20 Years	47,253	49,156	50,139	53,714	55,063
30 Years	47,694	49,615	50,607	54,187	56,914

## Finance

### Per-pupil Current Expenditures



### Per-pupil Revenues by Source



### 2008 District Current Expenditures

	District	State
Instruction	63%	60%
Instructional Support	9%	10%
District Admin Support	3%	2%
School Admin Support	4%	6%
Business Support	1%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	6%	
End-of-Year Fund Balance	\$2,243,719	

### 2008 Tax Rates

Real Estate Tax *	38.6
Tangible Tax *	43.8
Motor Vehicle *	55.2
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$171,515
SEEK Distribution	\$23,454,778

\* Cents per \$100 of assessed property.

## 2008 Performance

### EXPLORE 8th Grade

### PLAN 10th Grade

### ACT 11th Grade

### ACT Graduates

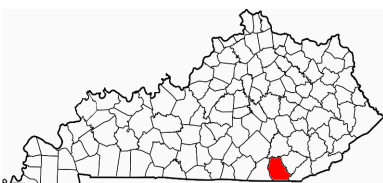
### AP Analysis

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	49.3%	15.8	60.7%	17.1	46.1%	19.5	65.6%
Math	14.1	25.8%	15.4	11.3%	17.2	13.1%	18.5	23.8%
Reading	13.5	30.0%	15.5	34.6%	17.4	25.2%	20.4	41.0%
Science	15.6	6.4%	16.6	8.8%	18.1	11.7%	19.6	12.3%
Composite	14.3		15.9		17.5		19.6	
Tested (#)	357		323		282		122	

	District		State
	2007	2008	2008
Avg Score	2.1	2.0	2.5
Number of Exams	86	104	23,309
Number of Students	47	58	14,688
% of Exams 3 or Above	30%	26%	47%

### 2008 Kentucky Core Content Tests

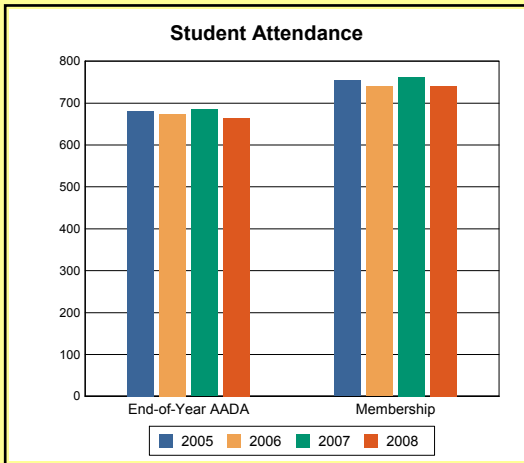
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	4%	5%	2%	6%	14%	26%	3%	9%	19%	4%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	22%	25%	35%	18%	29%	41%	22%	38%	45%	31%	36%	57%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	74%	70%	63%	76%	57%	33%	75%	53%	36%	65%	58%	37%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	95	93	103	85	68	103	84	70	90	85	77
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Lonnie Anderson**  
 300 Main Street  
 Williamsburg, KY 40769  
 Phone: 606-549-7000

# Williamsburg Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	1	1	1	1
EOY AADA *	681	675	684	665
Membership	754	740	762	741

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	172	2	1,081	1,083

## 2008 Staffing Data

	District	State
Classified Personnel	52 (43%)	48,352 (49%)
Certified Personnel	70 (57%)	51,123 (51%)
Number of FTE Teachers	60	43,275
Pupil/Teacher Ratio	12.4	14.8
Avg Administrator Salary	\$74,238	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$44,165	\$46,976
Avg Extended Pay	\$222	\$396
Avg Extra Duty Pay	\$1,080	\$634
<b>Years of Experience</b>		
0 (New)	1.7%	6.2%
1-5	26.8%	25.5%
6-10	18.4%	21.6%
11-20	25.1%	27.4%
21-25	10.0%	9.8%
26-30	8.4%	6.5%
Over 30	9.6%	3.0%
Retired	0.0%	0.0%
Avg Years	14.1	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	20.1%	22.7%
Rank II	53.1%	49.8%
Rank I	26.8%	26.4%

## Demographic Profile

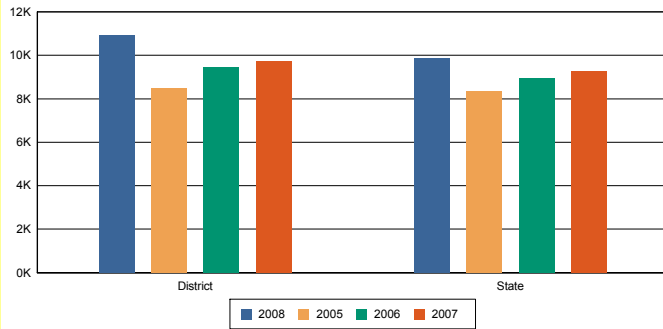
	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(68%)	(69%)	(66%)	(56%)
LEP	4 (1%)	0 (0%)	6 (1%)	3 -%	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	118 (16%)	124 (17%)	132 (17%)	115 (16%)	347 (16%)
<b>Membership</b>					
Preschool	21 (3%)	14 (2%)	29 (4%)	27 (4%)	68 (3%)
K-5	318 (42%)	316 (42%)	338 (43%)	322 (42%)	1,055 (45%)
6-8	207 (27%)	190 (25%)	177 (23%)	169 (22%)	518 (23%)
9-12	220 (29%)	227 (30%)	240 (31%)	250 (33%)	681 (29%)
<b>Ethnicity</b>					
White	731 (97%)	717 (97%)	731 (96%)	706 (95%)	2,101 (95%)
Black	12 (2%)	10 (1%)	15 (2%)	21 (3%)	44 (2%)
Hispanic	0 -%	0 -%	1 -%	4 (1%)	24 (1%)
Other	11 (1%)	13 (2%)	15 (2%)	10 (1%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(97%)	(93%)	(95%)	(100%)	(88%)
Grads 4 Years	65	43	53	53	140
Grads IEP	0	0	0	0	0
Grads PLUS	1	0	0	0	1
Certificates	0	1	0	0	1
Retentions	11	7	11	13	20
Dropout Rate	(0.0%)	(2.2%)	(0.0%)	(0.0%)	(1.7%)
Dropouts	0	5	0	0	13
<b>Discipline</b>					
Expulsions	2	3	0	1	0
Suspensions	63	47	51	47	187

## Certified Salary Schedule

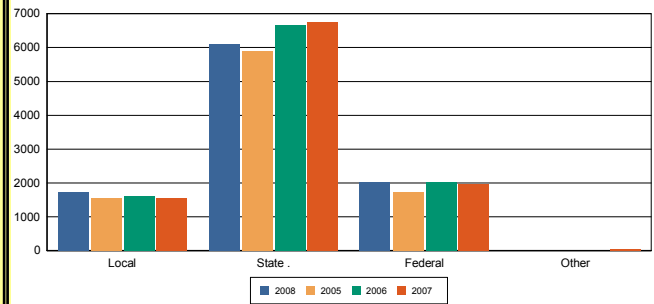
	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,842	\$28,964	\$29,543	\$32,895	\$34,257
10 Years	35,441	36,869	37,606	41,045	42,829
20 Years	38,073	39,608	40,400	43,869	46,640
30 Years	39,210	40,790	41,606	45,088	48,335
<b>Rank II</b>					
0 Years	31,167	32,423	33,071	36,461	37,845
10 Years	39,282	40,865	41,682	45,165	46,810
20 Years	41,579	43,255	44,120	47,629	50,893
30 Years	42,827	44,553	45,444	48,968	52,630
<b>Rank I</b>					
0 Years	34,728	36,127	36,850	40,281	41,719
10 Years	42,538	44,252	45,137	48,657	50,840
20 Years	45,068	46,885	47,823	51,372	55,063
30 Years	46,427	48,298	49,264	52,829	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 District Current Expenditures**

	District	State
Instruction	61%	60%
Instructional Support	8%	10%
District Admin Support	5%	2%
School Admin Support	4%	6%
Business Support	3%	2%
Plant Operations	8%	9%
Transportation	3%	6%
Food Services	7%	6%
Contingency Percent	4%	
End-of-Year Fund Balance	\$282,412	

**2008 Tax Rates**

Real Estate Tax *	41.6
Tangible Tax *	45.5
Motor Vehicle *	54.0
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	59.8
Equalized Facility Funding	\$0
Per-pupil Assessment	\$220,956
SEEK Distribution	\$3,504,905

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.3	57.6%	18.3	78.7%	17.6	47.2%	19.3	60.5%
Math	15.0	30.3%	16.9	21.3%	17.4	9.7%	18.3	18.4%
Reading	14.3	43.9%	17.4	55.7%	19.0	31.9%	20.9	50.0%
Science	16.5	7.6%	18.3	23.0%	19.5	15.3%	19.8	18.4%
Composite	15.1		17.9		18.5		19.7	
Tested (#)	66		61		72		38	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.4	2.3	2.5
Number of Exams	14	67	23,309
Number of Students	14	40	14,688
% of Exams 3 or Above	36%	40%	47%

**2008 Kentucky Core Content Tests**

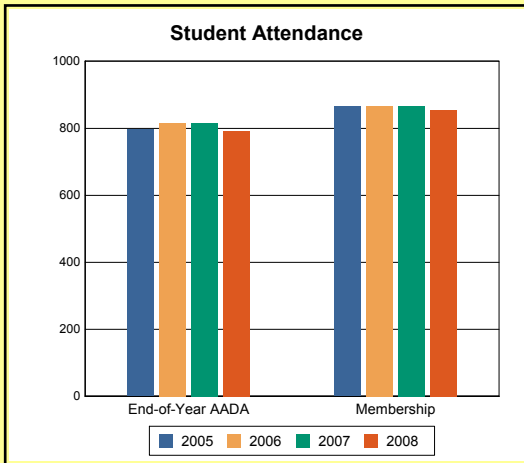
		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	2%	2%	0%	3%	8%	20%	2%	4%	12%	3%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	19%	20%	19%	25%	47%	33%	40%	35%	37%	34%	56%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	79%	79%	80%	78%	67%	33%	65%	56%	53%	60%	63%	41%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	99	99	105	104	94	70	94	86	83	92	91	80
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



Superintendent  
**Dennis Byrd**  
 1000 Main Street  
 Williamsburg, KY 40769  
 Phone: 606-549-6044

# Williamstown Independent

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	2	2	2	2
EOY AADA *	796	816	816	792
Membership	865	867	867	855

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	170	5	1,093	1,107

## 2008 Staffing Data

	District	State
Classified Personnel	72 (52%)	48,352 (49%)
Certified Personnel	65 (48%)	51,123 (51%)
Number of FTE Teachers	55	43,275
Pupil/Teacher Ratio	15.6	14.8
Avg Administrator Salary	\$99,598	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$42,886	\$46,976
Avg Extended Pay	\$485	\$396
Avg Extra Duty Pay	\$856	\$634
<b>Years of Experience</b>		
0 (New)	15.8%	6.2%
1-5	29.7%	25.5%
6-10	17.7%	21.6%
11-20	24.1%	27.4%
21-25	9.1%	9.8%
26-30	3.7%	6.5%
Over 30	0.0%	3.0%
Retired	0.0%	0.0%
Avg Years	8.8	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	25.5%	22.7%
Rank II	50.6%	49.8%
Rank I	19.2%	26.4%

## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(44%)	(43%)	(46%)	(56%)
LEP	25 (3%)	16 (2%)	15 (2%)	14 (2%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	87 (10%)	95 (11%)	96 (11%)	94 (11%)	347 (16%)
<b>Membership</b>					
Preschool	0 (0%)	0 (0%)	75 (8%)	18 (2%)	68 (3%)
K-5	439 (51%)	445 (51%)	433 (46%)	419 (48%)	1,055 (45%)
6-8	204 (24%)	206 (24%)	199 (21%)	204 (23%)	518 (23%)
9-12	222 (26%)	216 (25%)	234 (25%)	231 (26%)	681 (29%)
<b>Ethnicity</b>					
White	827 (96%)	833 (96%)	834 (96%)	814 (95%)	2,101 (95%)
Black	6 (1%)	6 (1%)	4 -%	5 (1%)	44 (2%)
Hispanic	19 (2%)	15 (2%)	16 (2%)	16 (2%)	24 (1%)
Other	13 (2%)	13 (2%)	13 (2%)	20 (2%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(78%)	(76%)	(92%)	(90%)	(88%)
Grads 4 Years	36	37	59	54	140
Grads IEP	0	0	1	0	0
Grads PLUS	1	0	0	0	1
Certificates	1	0	0	0	1
Retentions	23	10	6	10	20
Dropout Rate	(4.4%)	(4.7%)	(0.8%)	(0.0%)	(1.7%)
Dropouts	10	11	2	0	13
<b>Discipline</b>					
Expulsions	0	0	1	3	0
Suspensions	118	67	63	67	187

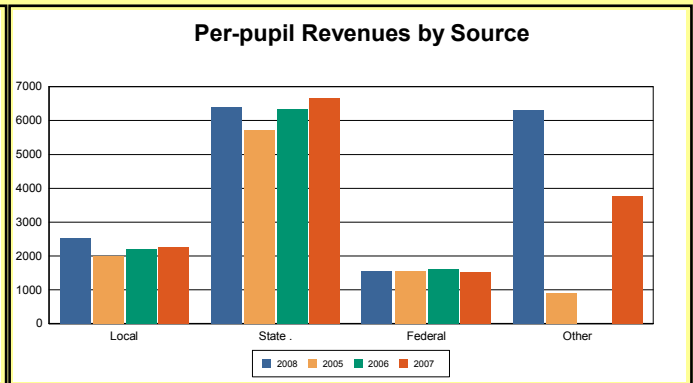
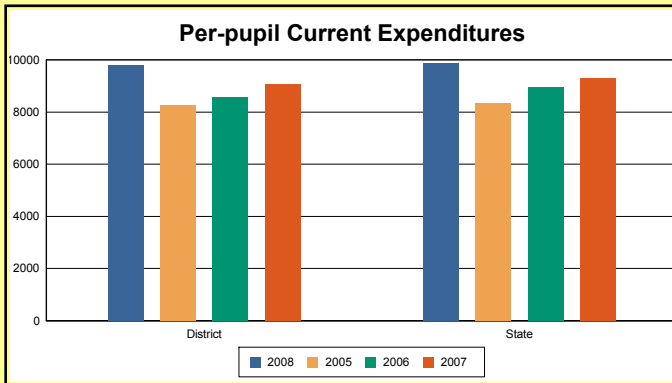
## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$27,876	\$29,000	\$29,968	\$33,324	\$34,257
10 Years	35,553	36,986	38,241	41,687	42,829
20 Years	39,635	41,232	42,894	46,390	46,640
30 Years	43,718	45,480	47,298	50,842	48,335
<b>Rank II</b>					
0 Years	31,337	32,599	33,721	37,118	37,845
10 Years	39,019	40,591	41,991	45,477	46,810
20 Years	43,277	45,021	46,789	50,327	50,893
30 Years	47,666	49,587	51,448	55,037	52,630
<b>Rank I</b>					
0 Years	34,876	36,282	37,513	40,951	41,719
10 Years	42,496	44,209	45,773	49,300	50,840
20 Years	46,976	48,869	50,787	54,368	55,063
30 Years	51,282	53,349	55,384	59,015	56,914



# Williamstown Independent

## Finance



### 2008 District Current Expenditures

	District	State
Instruction	60%	60%
Instructional Support	10%	10%
District Admin Support	4%	2%
School Admin Support	6%	6%
Business Support	2%	2%
Plant Operations	6%	9%
Transportation	5%	6%
Food Services	6%	6%

Contingency Percent	16%
End-of-Year Fund Balance	\$1,245,928

### 2008 Tax Rates

Real Estate Tax *	78.0
Tangible Tax *	78.0
Motor Vehicle *	59.1
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.7
Equalized Growth Nickel *	0
Recallable Nickel *	5.7
Levied Equivalent Rate *	87.2
Equalized Facility Funding	\$0
Per-pupil Assessment	\$199,661
SEEK Distribution	\$3,887,012

\* Cents per \$100 of assessed property.

## 2008 Performance

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	15.1	67.6%	15.0	51.6%	18.3	53.3%	21.1	70.3%
Math	15.6	35.3%	16.7	20.3%	17.9	11.1%	22.0	62.2%
Reading	14.2	41.2%	16.5	43.8%	18.6	28.9%	20.9	56.8%
Science	16.8	13.2%	17.3	10.9%	18.6	6.7%	21.6	32.4%
Composite	15.5		16.5		18.5		21.6	
Tested (#)	68		67		45		37	

### AP Analysis

	District		State
	2007	2008	2008
Avg Score	1.4	1.8	2.5
Number of Exams	56	42	23,309
Number of Students	50	24	14,688
% of Exams 3 or Above	4%	14%	47%

### 2008 Kentucky Core Content Tests

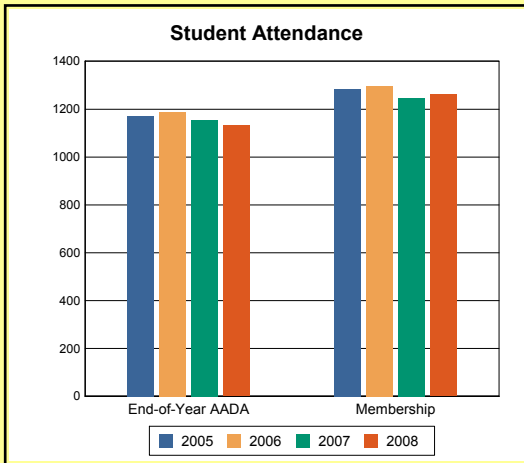


Superintendent  
**Charles Wilson**  
 300 Helton Street  
 Williamstown, KY 41097  
 Phone: 859-824-7144

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	5%	5%	5%	6%	12%	5%	0%	7%	2%	0%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	20%	22%	39%	19%	29%	25%	21%	28%	36%	13%	47%	32%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	75%	73%	56%	75%	59%	70%	79%	65%	62%	87%	51%	66%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	95	98	86	101	86	96	110	98	90	100	88	92
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Wolfe County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	4	4	4	4
EOY AADA *	1,171	1,187	1,155	1,132
Membership	1,285	1,297	1,248	1,261

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	168	4	1,064	1,193

## 2008 Staffing Data

	District	State
Classified Personnel	116 (52%)	48,352 (49%)
Certified Personnel	109 (48%)	51,123 (51%)
Number of FTE Teachers	87	43,275
Pupil/Teacher Ratio	14.5	14.8
Avg Administrator Salary	\$73,787	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,577	\$46,976
Avg Extended Pay	\$376	\$396
Avg Extra Duty Pay	\$371	\$634
<b>Years of Experience</b>		
0 (New)	1.2%	6.2%
1-5	15.0%	25.5%
6-10	35.7%	21.6%
11-20	30.9%	27.4%
21-25	10.4%	9.8%
26-30	2.3%	6.5%
Over 30	4.6%	3.0%
Retired	0.0%	0.0%
Avg Years	12.5	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	11.5%	22.7%
Rank II	49.3%	49.8%
Rank I	39.2%	26.4%

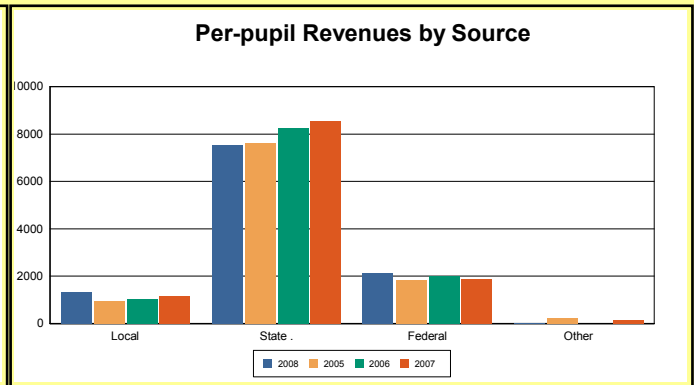
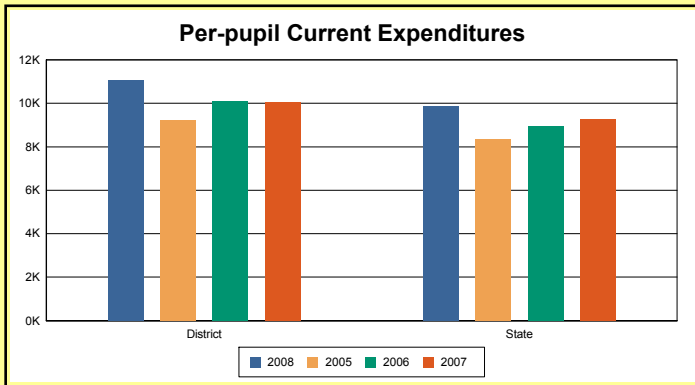
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(79%)	(80%)	(83%)	(56%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)	8 -%
Migrant	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Exceptional Child	256 (20%)	279 (22%)	296 (24%)	294 (23%)	347 (16%)
<b>Membership</b>					
Preschool	0 (0%)	0 (0%)	0 (0%)	0 (0%)	68 (3%)
K-5	597 (46%)	585 (45%)	590 (47%)	566 (45%)	1,055 (45%)
6-8	333 (26%)	350 (27%)	297 (24%)	303 (24%)	518 (23%)
9-12	355 (28%)	362 (28%)	361 (29%)	392 (31%)	681 (29%)
<b>Ethnicity</b>					
White	1,273 (99%)	1,274 (98%)	1,237 (99%)	1,249 (99%)	2,101 (95%)
Black	9 (1%)	18 (1%)	8 (1%)	5 -%	44 (2%)
Hispanic	1 -%	1 -%	1 -%	3 -%	24 (1%)
Other	2 -%	4 -%	2 -%	4 -%	24 (1%)
<b>Attainment</b>					
Graduation Rate	(93%)	(99%)	(99%)	(98%)	(88%)
Grads 4 Years	84	79	66	88	140
Grads IEP	0	0	0	0	0
Grads PLUS	0	0	0	0	1
Certificates	2	0	0	0	1
Retentions	0	0	0	5	20
Dropout Rate	-%	(0.0%)	(0.0%)	(0.5%)	(1.7%)
Dropouts	1	0	0	2	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	104	30	24	41	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,874	\$30,038	\$30,639	\$34,002	\$34,257
10 Years	37,131	38,627	39,400	42,858	42,829
20 Years	39,188	40,767	41,583	45,065	46,640
30 Years	39,188	40,767	41,583	45,065	48,335
<b>Rank II</b>					
0 Years	32,511	33,821	34,497	37,904	37,845
10 Years	40,769	42,412	43,260	46,760	46,810
20 Years	42,843	44,570	45,461	48,985	50,893
30 Years	42,843	44,570	45,461	48,985	52,630
<b>Rank I</b>					
0 Years	36,118	37,574	38,325	41,772	41,719
10 Years	44,410	46,200	47,124	50,665	50,840
20 Years	46,465	48,338	49,305	52,870	55,063
30 Years	46,465	48,338	49,305	52,870	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	5%	10%
District Admin Support	6%	2%
School Admin Support	6%	6%
Business Support	1%	2%
Plant Operations	7%	9%
Transportation	7%	6%
Food Services	7%	6%
Contingency Percent	8%	
End-of-Year Fund Balance	\$1,019,951	

**2008 Tax Rates**

Real Estate Tax *	35.6
Tangible Tax *	37.3
Motor Vehicle *	45.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	0
Equalized Growth Nickel *	0
Recallable Nickel *	0
Levied Equivalent Rate *	49.0
Equalized Facility Funding	\$0
Per-pupil Assessment	\$189,265
SEEK Distribution	\$6,985,639

\* Cents per \$100 of assessed property.

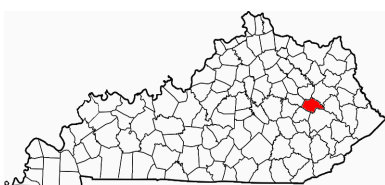
**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	13.3	49.5%	15.1	54.7%	14.7	24.4%	17.1	40.0%
Math	13.8	17.2%	15.3	16.0%	15.9	2.4%	17.5	16.4%
Reading	13.7	34.3%	15.3	30.2%	16.0	15.9%	19.5	36.4%
Science	16.0	10.1%	16.8	13.2%	16.6	1.2%	19.1	18.2%
Composite	14.3		15.7		16.0		18.5	
Tested (#)	99		106		82		55	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	1.2	1.6	2.5
Number of Exams	14	14	23,309
Number of Students	14	10	14,688
% of Exams 3 or Above	0%	14%	47%

**2008 Kentucky Core Content Tests**

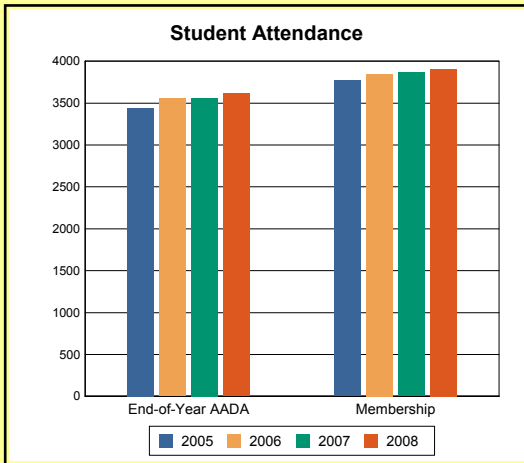


Superintendent  
**Kenneth Bell**  
 85 Main Street  
 Campton, KY 41301  
 Phone: 606-668-8002

		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	6%	5%	6%	6%	8%	38%	6%	5%	12%	6%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	19%	29%	37%	22%	27%	34%	33%	32%	51%	55%	46%	61%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/Distinguished	District	75%	66%	57%	72%	65%	28%	61%	63%	37%	39%	50%	30%
Proficient/Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	91	83	102	92	55	90	90	71	81	88	74
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Woodford County

## Overview and Trends



	2005	2006	2007	2008
A1 Schools	6	6	6	6
EOY AADA *	3,442	3,555	3,564	3,618
Membership	3,771	3,849	3,868	3,909

\*End-of-Year Adjusted Average Daily Attendance

	Days		Hours	
	Regular	Short	Min	Max
Calendar 2008	171	4	1,069	1,102

## 2008 Staffing Data

	District	State
Classified Personnel	244 (46%)	48,352 (49%)
Certified Personnel	286 (54%)	51,123 (51%)
Number of FTE Teachers	243	43,275
Pupil/Teacher Ratio	16.1	14.8
Avg Administrator Salary	\$91,045	\$85,656
<b>Teacher Pay</b>		
Avg Salary	\$45,818	\$46,976
Avg Extended Pay	\$322	\$396
Avg Extra Duty Pay	\$731	\$634
<b>Years of Experience</b>		
0 (New)	5.8%	6.2%
1-5	23.9%	25.5%
6-10	23.1%	21.6%
11-20	29.2%	27.4%
21-25	8.7%	9.8%
26-30	8.7%	6.5%
Over 30	0.8%	3.0%
Retired	0.0%	0.0%
Avg Years	11.6	11.6
<b>Rank</b>		
Rank IV	0.0%	0.4%
Rank III	21.7%	22.7%
Rank II	56.5%	49.8%
Rank I	20.6%	26.4%

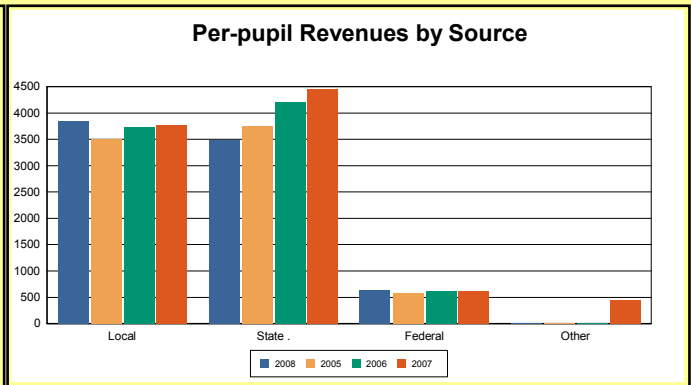
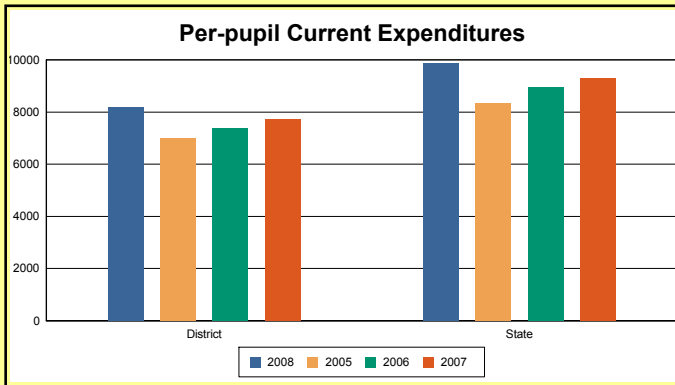
## Demographic Profile

	2005	2006	2007	2008	Kentucky District Median 2008
Free & Reduced-\$ Lunch	-	(26%)	(23%)	(27%)	(56%)
LEP	117 (3%)	146 (4%)	152 (4%)	196 (5%)	8 -%
Migrant	94 (2%)	56 (1%)	22 (1%)	15 -%	0 (0%)
Exceptional Child	393 (10%)	404 (10%)	434 (11%)	458 (12%)	347 (16%)
<b>Membership</b>					
Preschool	66 (2%)	92 (2%)	93 (2%)	108 (3%)	68 (3%)
K-5	1,697 (44%)	1,722 (44%)	1,722 (43%)	1,774 (44%)	1,055 (45%)
6-8	917 (24%)	934 (24%)	936 (24%)	925 (23%)	518 (23%)
9-12	1,157 (30%)	1,193 (30%)	1,210 (31%)	1,209 (30%)	681 (29%)
<b>Ethnicity</b>					
White	3,262 (87%)	3,299 (86%)	3,285 (85%)	3,256 (83%)	2,101 (95%)
Black	242 (6%)	236 (6%)	217 (6%)	213 (5%)	44 (2%)
Hispanic	153 (4%)	182 (5%)	226 (6%)	289 (7%)	24 (1%)
Other	114 (3%)	132 (3%)	140 (4%)	151 (4%)	24 (1%)
<b>Attainment</b>					
Graduation Rate	(89%)	(93%)	(91%)	(92%)	(88%)
Grads 4 Years	236	268	261	283	140
Grads IEP	0	6	1	0	0
Grads PLUS	9	0	5	0	1
Certificates	4	0	0	0	1
Retentions	30	49	67	56	20
Dropout Rate	(1.9%)	(1.9%)	(1.7%)	(1.9%)	(1.7%)
Dropouts	22	23	21	24	13
<b>Discipline</b>					
Expulsions	0	0	0	0	0
Suspensions	606	787	675	470	187

## Certified Salary Schedule

	2005	2006	2007	2008	State Avg 2008
<b>Rank III</b>					
0 Years	\$28,544	\$29,841	\$30,737	\$34,101	\$34,257
10 Years	36,385	38,039	39,180	42,636	42,829
20 Years	40,178	42,004	43,264	46,764	46,640
30 Years	40,761	42,614	45,892	49,421	48,335
<b>Rank II</b>					
0 Years	31,943	33,395	34,397	37,801	37,845
10 Years	40,840	42,696	43,977	47,485	46,810
20 Years	44,260	46,272	47,660	51,207	50,893
30 Years	45,991	48,081	51,524	55,113	52,630
<b>Rank I</b>					
0 Years	35,407	37,016	38,127	41,571	41,719
10 Years	45,425	47,490	48,914	52,476	50,840
20 Years	48,205	50,396	51,908	55,501	55,063
30 Years	49,593	51,847	55,402	59,034	56,914

**Finance**



**2008 District Current Expenditures**

	District	State
Instruction	62%	60%
Instructional Support	8%	10%
District Admin Support	3%	2%
School Admin Support	5%	6%
Business Support	2%	2%
Plant Operations	8%	9%
Transportation	6%	6%
Food Services	6%	6%
Contingency Percent	15%	
End-of-Year Fund Balance	\$4,331,657	

**2008 Tax Rates**

Real Estate Tax *	48.0
Tangible Tax *	49.7
Motor Vehicle *	50.9
Utility Tax (% Gross Receipts)	3.0
Occupational Tax (% Salaries Wages & Net Profits)	0
Original Growth Nickel *	5.5
Equalized Growth Nickel*	0
Recallable Nickel *	0
Levied Equivalent Rate *	55.4
Equalized Facility Funding	\$0
Per-pupil Assessment	\$605,659
SEEK Distribution	\$10,863,369

\* Cents per \$100 of assessed property.

**2008 Performance**

	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	District	Benchmark	District	Benchmark	District	Benchmark	District	Benchmark
English	14.5	62.9%	16.2	63.4%	18.5	49.6%	22.1	73.7%
Math	14.7	31.1%	17.3	31.7%	19.1	25.9%	21.2	42.8%
Reading	14.1	36.5%	17.0	49.7%	19.5	38.1%	22.8	60.8%
Science	16.4	15.2%	18.1	24.5%	19.9	22.7%	21.8	36.6%
Composite	15.1		17.3		19.4		22.1	
Tested (#)	315		307		284		194	

**AP Analysis**

	District		State
	2007	2008	2008
Avg Score	2.7	2.9	2.5
Number of Exams	353	387	23,309
Number of Students	253	245	14,688
% of Exams 3 or Above	55%	60%	47%

**2008 Kentucky Core Content Tests**

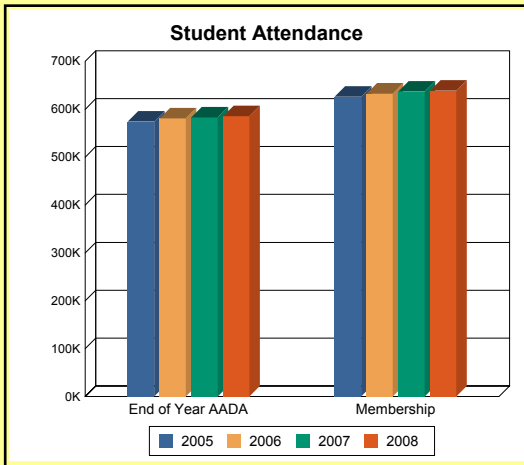


Superintendent  
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		Reading			Mathematics			Science			Writing		
		Elem	Middle	HS	Elem	Middle	HS	4th	7th	HS	Elem	Middle	HS
		Novice	District	7%	6%	6%	11%	14%	26%	8%	8%	19%	5%
Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%	6%	7%
Apprentice	District	21%	22%	24%	22%	27%	37%	23%	27%	37%	43%	42%	55%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	District	72%	72%	70%	67%	59%	37%	69%	65%	44%	52%	53%	36%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	District	94	96	94	95	86	71	97	91	74	84	85	76
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76

# Kentucky

## Overview and Trends



	2005	2006	2007	2008
A1 Schools (#)	1,225	1,212	1,207	1,199
EOY AADA *	574,292	580,758	582,915	585,728
Membership	626,084	632,590	636,788	639,056

\* End-of-Year Adjusted Average Daily Attendance

## 2008 Staffing Data

	State
Classified Personnel	48,352 (49%)
Certified Personnel	51,123 (51%)
Number of FTE Teachers	43,275
Pupil/Teacher Ratio	14.8
Avg Administrator Salary	\$85,656
<b>Teacher Pay</b>	
Avg Salary	\$46,976
Avg Extended Pay	\$396
Avg Extra Duty Pay	\$634
<b>Years of Experience</b>	
0 (New)	6.2%
1-5	25.5%
6-10	21.6%
11-20	27.4%
21-25	9.8%
26-30	6.5%
Over 30	3.0%
Retired	0.0%
Avg Years	11.6
<b>Rank</b>	
Rank IV	0.4%
Rank III	22.7%
Rank II	49.8%
Rank I	26.4%

## Demographic State Profile

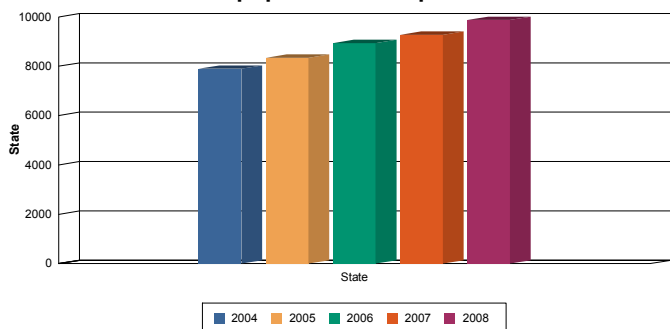
	2005	2006	2007	2008
Free & Reduced-\$ Lunch	-%	(48%)	(52%)	(53%)
LEP	11,173 (2%)	10,415 (2%)	10,535 (2%)	12,628 (2%)
Migrant	9,254 (1%)	6,379 (1%)	4,204 (1%)	3,302 (1%)
Exceptional Child	94,172 (15%)	96,161 (15%)	96,950 (15%)	96,953 (15%)
<b>Membership</b>				
Preschool	20,294 (3%)	20,292 (3%)	20,321 (3%)	20,076 (3%)
K-5	292,002 (46%)	295,789 (46%)	298,621 (46%)	302,637 (46%)
6-8	150,571 (23%)	149,143 (23%)	147,734 (23%)	147,667 (22%)
9-12	178,100 (28%)	182,669 (28%)	186,002 (29%)	188,519 (29%)
<b>Ethnicity</b>				
White	533,511 (85%)	535,764 (85%)	536,293 (84%)	535,110 (84%)
Black	65,769 (11%)	66,787 (11%)	67,575 (11%)	67,866 (11%)
Hispanic	11,829 (2%)	13,525 (2%)	15,001 (2%)	16,806 (3%)
Other	14,975 (2%)	16,514 (3%)	17,919 (3%)	19,274 (3%)
<b>Attainment</b>				
Graduation Rate	(83%)	(83%)	(84%)	(85%)
Grads 4 Years	36,692	36,808	38,241	39,912
Grads IEP	256	232	153	187
Grads PLUS	696	794	672	706
Certificates	376	572	577	453
Retentions	14,040	12,515	12,915	11,072
Dropout Rate	(3.5%)	(3.3%)	(3.2%)	(3.3%)
Dropouts	6,481	6,368	6,174	6,489
<b>Discipline</b>				
Expulsions	421	389	396	369
Suspensions	84,882	81,561	80,065	72,328

## Average District Certified Salary Schedule

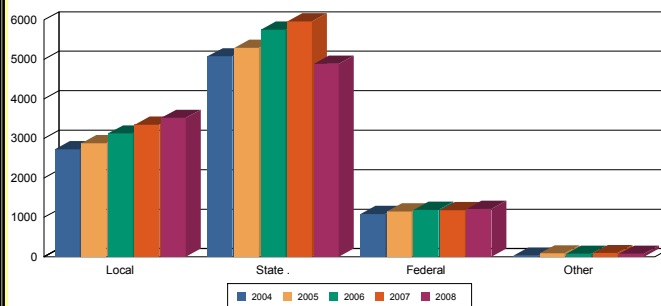
	2005	2006	2007	2008
<b>Rank III</b>				
0 Years	\$28,923	\$30,191	\$30,867	\$34,257
10 Years	36,903	38,485	39,337	42,829
20 Years	40,421	42,158	43,093	46,640
30 Years	41,933	43,756	44,758	48,335
<b>Rank II</b>				
0 Years	32,279	33,663	34,416	37,845
10 Years	40,610	42,353	43,294	46,810
20 Years	44,323	46,238	47,280	50,893
30 Years	46,032	47,873	48,991	52,630
<b>Rank I</b>				
0 Years	35,862	37,398	38,235	41,719
10 Years	44,319	46,218	47,252	50,840
20 Years	48,157	50,243	51,404	55,063
30 Years	49,780	51,973	53,221	56,914

**Finance**

**Per-pupil Current Expenditures**



**Per-pupil Revenues by Source**



**2008 State Current Expenditures**

	State
Instruction	59%
Instructional Support	10%
District Admin Support	2%
School Admin Support	5%
Business Support	2%
Plant Operations	9%
Transportation	6%
Food Services	6%
Contingency Percent	12%
End-of-Year Fund Balance	\$677,637,503

**2008 Number of Districts by Tax Type**

Utility Tax (% Gross Receipts)	157
Occupational Tax (% Sal, Wages & Net Profits)	8
Original Growth Nickel	33
Equalized Growth Nickel	22
Recallable Nickel	13
Per-pupil Equalized Facility Funding	10
Avg Per-pupil Assessment	\$333,651
Avg SEEK Distribution	\$13,987,512
Total SEEK Distribution	\$2,433,827,007

**2008 Performance**

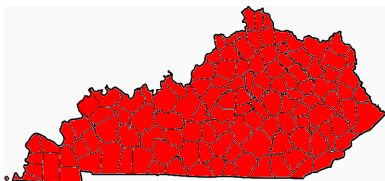
	EXPLORE 8th Grade		PLAN 10th Grade		ACT 11th Grade		ACT Graduates	
	State	Benchmark	State	Benchmark	State	Benchmark	State	Benchmark
English	13.7	54.5%	15.3	55.6%	17.3	45.5%	20.2	66.5%
Math	14.4	26.8%	16.2	21.1%	18.1	19.5%	20.0	33.3%
Reading	13.7	33.3%	16.1	40.2%	18.5	33.2%	21.3	51.5%
Science	15.8	9.8%	17.2	15.6%	18.7	14.8%	20.6	23.9%
Composite	14.5		16.3		18.3		20.6	
Tested (#)	48,450		50,097		42,929		26,471	

**AP Analysis**

	2006	2007	2008
Avg Score	2.5	2.6	2.5
Number of Exams	18,514	20,635	23,309
Number of Students	11,528	13,152	14,688
% of Exams 3 or Above	48%	48%	47%

**2008 Kentucky Core Content Tests**

		Reading			Mathematics			Science			Writing		
		Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
		Novice	State	6%	6%	6%	9%	15%	27%	7%	10%	20%	4%
Apprentice	State	21%	26%	33%	21%	27%	34%	24%	30%	38%	32%	48%	59%
Proficient/ Distinguished	State	73%	68%	61%	70%	58%	39%	69%	60%	42%	64%	46%	34%
Academic Index	State	95	92	88	97	86	69	98	88	72	90	81	76



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