



# Kentucky District Data Profiles School Year 2022

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Office Of Education Accountability

# Kentucky Legislative Research Commission

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# **Kentucky District Data Profiles School Year 2022**

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## Foreword

In March 2023, the Education Assessment and Accountability Review Subcommittee approved a research agenda for the Office of Education Accountability that included the *Kentucky District Data Profiles*.

This publication is intended to offer legislators and the general public a convenient source of information about each Kentucky school district. Wherever possible, longitudinal data are included to track trends over time. In addition, a dictionary of terms defines each variable and identifies each data source. The publication is updated annually.

Jay D. Hartz  
Director

Legislative Research Commission  
Frankfort, Kentucky  
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# Kentucky District Data Profiles

## Introduction

The Education Assessment and Accountability Review Subcommittee approved the Office of Education Accountability’s annual *Kentucky District Data Profiles* report in March 2023. The report provides a one-stop source of comprehensive district-level education data, including comparative data for all districts. The profiles are organized by the following topical areas:

- Overview and Trends
- Staffing Data
- Finance
- Performance

At the end of the district profiles, a Kentucky-wide profile is included for comparative purposes. After the Kentucky profile, Kentucky is compared to its surrounding states using student characteristics, teacher staff, spending, and ACT and National Assessment of Educational Progress (NAEP) scores. The publication concludes with eight tables that sort districts by adjusted average daily attendance, free and reduced-price lunch eligibility, exceptional child count, student suspensions, per-pupil state revenue, levied equivalent tax rates, per-pupil property assessments and the different nickel taxes levied for school construction for the 2022 school year. These tables allow profile users to identify similar districts for comparative purposes.

The Overview and Trends section provides data on membership, attendance, student demographics, educational attainment, and school discipline. The data are provided in raw numbers and, where appropriate, percentages.

The Staffing Data section includes district data on classified personnel, certified personnel, full-time equivalent teachers, pupil/teacher ratio, national board-certified teachers, students per counselor, number of administrators, and salaries and benefits as a percentage of general fund expenditures. Additional data on average salaries, years of teaching experience, and rank are provided. A data table that breaks down the salary schedule for certified staff by rank completes the section.

The Finance section covers both per-pupil current expenditures and per-pupil revenues by source. District data are contrasted to state averages for current expenditures by function. Revenues include federal, state, local, and other sources. Each district’s fund balance percentage and end-of-year general fund balance are reported. In addition, the amount of state SEEK funding and any adjustments are included along with tax rate information.

The Performance section includes data from the Kentucky Summative Assessment (KSA) to ACT results, as well as selected components of the 2022 Accountability System.

Appendices break down district data for comparative purposes. These appendices show how data can be grouped to compare trends across districts of similar size, demographics, or performance.

Overall, the *Kentucky District Data Profiles* provide a snapshot of each school district. While additional data are available and useful, the data chosen were deemed to be the most concise indicators of district trends. Given differences in district size, geography, and socioeconomic conditions, the profiles are not conducive to direct comparisons of district effectiveness. The profiles present a broad array of indicators across multiple areas of interest.

### Use Of The Profiles

The Kentucky Department of Education (KDE) encourages districts to annually review data for inaccuracies. If KDE confirms that data have been inaccurately reported, the data are changed and updated on KDE's website. As a result, in the Office of Education Accountability's annual *Kentucky District Data Profiles* report, a district's data may vary slightly from what was reported for any given year in previous editions. The Data Dictionary section includes the date and source for each piece of data reported.

When possible, longitudinal data are presented in order to show trends over time. Sources for all the data used in the *Kentucky District Data Profiles* and the methodology used for calculating outcomes are included below.

In some cases, data are limited. The following symbols are used to designate incomplete data:

- Three dashes indicate data not reported pursuant to the Family Educational Rights and Privacy Act. When fewer than 10 students are tested, the number of students is not reported; in some cases, the test results are also not reported.
- N/A The data element N/A indicates data not available or not applicable. This may be the case when a district offers only kindergarten through grade 8. For example, Anchorage Independent does not have a high school; therefore, its profile does not contain ACT scores.
- 0 A data point that is 0 reflects an observed measure of 0 for that variable. For instance, a district may not levy a certain tax or may not have any migrant students. For both of those data points, a 0 populates the field.
- % A data point that is less than 1 percent.

The profiles use traditional fiscal year nomenclature to identify the appropriate year to which the data apply. For example, the 2021-2022 fiscal or school year is referred to as 2022, the 2020-2021 fiscal year is 2021, and so on. School district fiscal years start on July 1 and end on June 30. A total of 171 districts are profiled in the report. Starting with the 2022 District Data Profiles, the years displayed for comparison in the print edition include the previous year, five years ago, and 10 years ago. For the 2022 District Data Profiles, comparisons are mad to the 2021, 2018, and 2013 school years.



## Data Dictionary

The data sources used in the *Kentucky District Data Profiles* are included below with brief definitions.

### Overview And Trends

**A1 Schools:** The number of schools under administrative control of a principal and eligible to establish a school-based decision-making council. An A1 school is not a program operated by or as a part of another school.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 23, 2022.

**EOY AADA:** According to KRS 157.320(1), the end-of-year adjusted average daily attendance (EOY AADA) is determined by the aggregate days attended by pupils in a public school, adjusted for weather-related low-attendance days, if applicable, divided by the actual number of days the school is in session, after the 5 days with the lowest attendance have been deducted.

Source: Kentucky. Department of Education. *FY2020-2021 Final SEEK*. Web. March 15, 2022.

**Membership:** Membership, which is a count of students enrolled as of the last day of school, is reported twice in the Overview and Trends section of the report. Membership data under the student attendance bar graph include self-contained exceptional children but do not include preschool students and grade 14 students.

Sources: Kentucky. Department of Education. *Historical SAAR Data*. Web. March 15, 2022; Kentucky. Department of Education. *School Report Card*. Web. March 23, 2022.

**Attendance %:** Percentage of students who regularly attend school. The percentage is calculated by the sum of present days for all students divided by total present plus absent student days—that is,  $\text{Present}/(\text{Present} + \text{Absent})$ .

Source: Kentucky. Department of Education. *School Report Card*. Web. March 15, 2022.

**Chronic Absent %:** Percentage of students chronically absent, where chronic absenteeism is indicated when a student is present for 90 percent or less of full-time equivalency (FTE). KDE calculates chronic absenteeism by dividing a student's FTE present minutes by FTE instructional minutes.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 15, 2022.

### Demographic Profile

**Free And Reduced Lunch:** Children from families with incomes at or below 130 percent of the poverty level are eligible for free lunches. Those from families with incomes between 130 percent and 185 percent of the poverty level are eligible for reduced-price lunches.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 15, 2022.

**Homeless:** This label refers to a child who was determined homeless under the McKinney-Vento Homeless Education Assistance Improvement Act of 2001.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 23, 2022.

**LEP:** Limited English proficiency (LEP) applies to an individual

- who is between ages 3 through 21;
- who is enrolled or preparing to enroll in an elementary or secondary school;
- who
  - was not born in the United States or whose native language is a language other than English; or
  - is a Native American or Alaska Native, or a native resident of the outlying areas, and comes from an environment where a language other than English has had a significant impact on the individual’s level of English language proficiency; or
  - is migratory, whose native language is a language other than English, and who comes from an environment where a language other than English is dominant; and
- whose difficulties in listening, speaking, reading, or writing the English language may be sufficient to deny the individual
  - the ability to meet the state’s proficient level of achievement on state assessments;
  - the ability to successfully achieve in classrooms where the language of instruction is English; or
  - the opportunity to participate fully in society.

Source: Kentucky. Department of Education. *FY2020-2021 Final SEEK*. Web. March 15, 2022.

**Migrant:** Children qualify for the migrant program because of the lifestyle of their parents, such as moving across school district, county, or state borders or between the United States and another country for the purpose of seeking temporary or seasonal employment in agriculture or commercial fishing. Children must move with their parents or move to join their parents within 365 days of the qualifying move of the parents. Children may also qualify if they move without their parents and are seeking temporary or seasonal employment in qualifying activities. Because of a change in the way data were collected, numbers may not compare from year to year.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 23, 2022.

**Foster Care:** Foster care is a system in which a minor has been placed into a ward, group home, or private home of a state-certified caregiver, referred to as a “foster parent,” or with a family member approved by the state.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 15, 2022.

**Exceptional Child:** A child who is evaluated in accordance with 707 KAR 1:300 as meeting the criteria listed in the definitions for autism, deaf-blindness, developmental delay, emotional-behavior disability, hearing impairment, mental disability, multiple disabilities, orthopedic impairment, other health impairment, specific learning disability, speech or language impairment, traumatic brain injury, or visual impairment that has an adverse effect on the child’s educational performance and who, as a result, needs special education and related services. Numbers of students are reported by classifications of severe, moderate, and speech.

Source: Kentucky. Department of Education. *FY2022-2023 Final SEEK*. Web. March 15, 2022.

## Race

The head count of students enrolled on the last day of school, reported by the following categories: Caucasian/White, Black, Hispanic, and Other (students who are Asian,

Hawaiian/Pacific Islander, American Indian or Alaska Native, or multiracial). Hispanic students may be of any race or combination of races; all other categories are non-Hispanic.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 23, 2022.

## **Attainment**

**Grad Rate:** The 4-year adjusted cohort graduation rate is defined as the number of students who graduate in 4 years with a regular high school diploma divided by the number of students who entered high school 4 years earlier adjusting for transfers in and out, émigrés, and deceased students.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 23, 2022.

**Students Leave District:** Count and percentage of students who leave the district to enroll in a district where they do not reside.

Source: Kentucky. Department of Education. FTP Server. March 4, 2023.

**Students Come Into District:** Count and percentage of students enrolled in the district who reside in another school district.

Source: Kentucky. Department of Education. FTP Server. March 4, 2023.

**Retention Rate:** Percentage of student grades 4-12 who were retained (not promoted to the next grade level). The rate is calculated by dividing the number of students retained by average daily membership.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Dropout Rate:** The number of dropouts divided by the dropout membership  $\times 100$ . Dropout membership is taken from the growth factor membership report.

Source: Kentucky. Department of Education. *School Report Card*. Web. March 15, 2022.

## **Discipline**

**Bullying/Harassment:** The number of bullying or harassment behavior events reported in the Kentucky Student Information System (KSIS).

Source: Kentucky. Department of Education. FTP Server. Jan. 4, 2023.

## **Staffing Data**

**Classified Personnel:** The number of noncertified support staff employed at the district.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Certified Personnel:** The number of certified employees who hold a teaching certificate and work in the district.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Number FTE Teachers:** The number of full-time equivalent employees reported on the Professional Staff Data file. This includes teachers with job class codes of 2010, 2025, 2030, 2040, 2050, 2060, 2070, 2080, 2090, 2095, 2096, 2100, and 2211.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Pupil/Teacher Ratio:** The number of pupils in membership per teacher working in a district.

Sources: Kentucky. Department of Education. FTP Server. March 10, 2022; Kentucky. Department of Education. *School Report Card*. Web. March 23, 2022.

**NBCT Count:** The number of teachers certified by the National Board for Professional Teaching Standards, as reported by the Education Professional Standards Board. The following MUNIS job class codes are counted: 2010, 2025, 2030, 2040, 2050, 2060, 2070, 2080, 2090, 2095, 2096, 2099, 2100, 2210, 2211.

Source: Kentucky. Department of Education. *School Report Card*. Web.

**Students Per Counselor:** The ratio of counselors to students recorded in membership in each district. Counselor are reported on professional staffing data (PSD) with summary class code of 1050.

Source: Kentucky. Department of Education. FTP Server. March 4, 2023.

**Administrator FTE:** Count of full-time administrators reported on the professional staffing data (PSD) and classified staffing data (CSD) per district. Administrator summary class codes include: 7161, 7182, 7184, 7185, 7186, 7344, 7481, 7482, 7503, 7504, 7506, 7507, 7508, 7537, 7655, 0010, 0020, 0030, 0040, 0070, 0080, 0090, 0100, 0110, 0140, 0300, 0320, 0330, 0340, 2212, 7322, 7324, 7326, 7330, 7460, 7461, 7462, 7463, 7464, 7465, 7488, 7489, 7490, 7491, 7492, 7493, 0065, 1010, 1020, 1030, 1040, and 1080.

Source: Kentucky. Department of Education. FTP Server. March 4, 2023.

**Salary & Benefits As % Of GF Expenditures:** Salaries and benefits are derived from Fund 1 of the general fund (GF), object codes 0100-0299 excluding object code 0280 (on-behalf). Total expenses are derived from Fund 1 object codes 0100-0998 excluding object code 0280 (on-behalf).

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

## Teacher Pay

**Avg Salary:** The average teacher salary reported on all teachers, regardless of rank and experience for base pay only. This includes the same job class codes for number of full-time equivalent teachers.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Avg Extended:** The average teacher's extra-day pay, regardless of rank and experience included on the Professional Staff Data files using object code 0111 only.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Avg Extra Duty:** The average amount earned by teachers for performing extra duty such as for coaches or department heads. These data were pulled from the Professional Staff Data files using object codes 0112, 0113, and 0114.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

## Years of Experience

The number of years a certified employee received service credit as a teacher at a public school.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Teacher Turnover:** The number of teachers from the previous year who did not return to the district as a teacher in the same district in the current year.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Avg Years:** The average number of years of service for which certified employees received service credit as teachers in a public school.

Source: Kentucky. Department of Education. FTP Server. March 4, 2023.

## **Rank**

Education qualifications for teachers. Rank IV—designated for emergency certified teachers; Rank III—certification at the baccalaureate level; Rank II—certification at the master’s or equivalent level; Rank I—certification at the 6<sup>th</sup>-year, specialist, or doctoral level.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

**Certified Salary Schedule:** Local board-approved salary schedule for certified employees.

Source: Kentucky. Department of Education. FTP Server. March 10, 2022.

## **Finance**

### **District Current Expenditures**

**Instruction:** Includes activities dealing directly with the interaction between teachers and students. The percentage of district expenditures coded to the instructional function code 1000 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**Instructional Support:** Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students. The percentage of district expenditures coded to function codes 2100 to 2299 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**District Admin Support:** Activities associated with establishing and administering policy for operating the school district. The percentage of district expenditures coded to function codes 2300 to 2399 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022

**School Admin Support:** Activities associated with managing the operation of a school, including activities performed by the principal, assistant principals, and other assistants. This also includes clerical staff in support of teaching and administrative duties. The percentage of school expenditures coded to function codes 2400 to 2499 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**Business Support:** Activities that support other administrative and instructional functions including fiscal services, human resources, planning, and administrative information technology. The percentage of district expenditures coded to functions 2500 to 2599 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**Plant Operations:** Activities associated with keeping the physical plant open, comfortable, and safe for use and with keeping the grounds, buildings, and equipment in effective working condition. The percentage of district expenditures coded to function codes 2600 to 2699 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**Transportation:** Activities associated with transporting students to and from school, as provided by state and federal law. The percentage of district expenditures coded to function codes 2700 to 2900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**Food Services:** Activities associated with providing food to students and staff in a school or school district. This includes preparing and serving regular and incidental meals, lunches, or snacks in connection with school activities and food delivery. The percentage of district expenditures coded to function codes 3100 to 3900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, 0900-0949, and program codes 500-699, and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**Fund Balance Percent:** Expenses from funds 1 and 51, object codes less than 09\*, and excluding object code 0533 from project 16M\* and object code 0280 (asterisk represents a “wild card” digit).

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

**End-Of-Year Balance:** The sum of fund 1 balance sheet accounts 8770, 874\*, and 875\*.

Source: Kentucky. Department of Education. FTP Server. March 31, 2022.

## 2022 SEEK Analysis - Tax Rates

**Calculated SEEK Base Funding:** The Support Education Excellence in Kentucky (SEEK) funding formula was enacted as part of the 1990 Kentucky Education Reform Act and is distributed on a per-pupil basis (known as the guaranteed base). Districts receive additional funds (called add-ons) for at-risk students, exceptional students, home and hospital instruction, students with limited English proficiency, and transportation.

Source: Kentucky. Department of Education. FY 2021-22 SEEK *Final Summary Data*. Web.

**Less 30 Cent Local Effort:** The amount of locally generated tax revenue raised pursuant to KRS 160.470(9)(a), which mandates that each district must levy a minimum equivalent tax rate

of 30 cents per \$100 in assessed value of property and motor vehicles in the district in order to receive SEEK funding.

Source: Kentucky. Department of Education. FY 2021-22 SEEK *Final Summary Data*. Web.

**State Tier I:** Districts are permitted to raise tax revenue above the minimum requirement for local effort, up to 15 percent of the revenue generated through the adjusted SEEK Base funding. The state equalizes the additional Tier I revenue at 150 percent of the statewide average per-pupil assessment, which is equalization level. The General Assembly sets the equalization level through the budget bill each biennium. The Tier I equalization mechanism provides more state funding to those districts with less property wealth than it provides to a property-wealthy district. The number reported is the state portion of Tier I.

Sources: Kentucky. Department of Education. FY 2021-22 SEEK *Final Summary Data*. Web; Kentucky. Department of Education. Support Education Excellence In Kentucky (SEEK) *Executive Summary*. Web.

### **Adjustments:**

- *Adjusted Assessment*—To the extent funds are available; the Department of Education shall provide additional funding to offset a portion of the calculated local effort required under KRS 157.390(5). If local share using the prior-year assessment increased by 4 percent plus the value of current-year new property is less than local share using the current year assessment, that difference is the amount of additional funding to be provided. Any prior-year adjustment or base prorated reduction adjustment the Department of Education makes on the SEEK calculations.
- *Adjustments To Appropriation*—If appropriations are inadequate to fully fund the amount generated by the formula, each district receives a pro rata reduction. In addition, an adjustment may be made for correction(s) of a prior-year SEEK calculation.

Source: Kentucky. Department of Education. FY 2021-22 SEEK *Final Summary Data*. Web.

**Less Capital Outlay:** Based on the ADA utilized in the SEEK Guaranteed Base calculation multiplied by \$100. These funds are restricted for capital outlay purposes.

Source: Kentucky. Department of Education. FY 2021-22 SEEK *Final Summary Data*. Web.

**Net General Fund SEEK:** The net total state SEEK amount to be deposited into the district's general fund SEEK account.

Source: Kentucky. Department of Education. FY 2021-22 SEEK *Final Summary Data*. Web.

**Per-Pupil Assessment:** Assessment divided by EOY AADA with growth. The assessment contains property valuations for real estate, personal property, public service real estate, public service personal property, and motor vehicles. The assessment is certified to KDE by the Department of Revenue.

Source: Kentucky. Department of Education. FY 2021-22 SEEK *Final Summary Data*. Web.

**Levied Rate Type:** The tax rate type adopted for the year for real estate. Can be one of three types: Under 4 percent; 4 percent; or Over 4 percent.

Source: Kentucky. Department of Education. *FY2020-20 Local District Tax Levies*. Web.

**Real Estate Property Tax:** The local property tax rate per \$100 of assessed value of land, buildings, and improvements, including real property of public service corporations. The rate

shown is the total real estate tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.

Source: Kentucky. Department of Education. *FY2020-20 Local District Tax Levies*. Web. April 12, 2022.

**Tangible Property Tax:** The local tangible tax rate per \$100 of assessed value of equipment or inventory used in the operation of a business, including personal property of public service corporations. The rate shown is the total tangible tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Motor Vehicle Tax:** The local motor vehicle tax rate per \$100 of assessed value of motor vehicles and recreational boats owned by residents within the school district.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Utility Gross Receipts Tax:** A utility gross receipts license tax not to exceed 3 percent of the gross receipts derived from the sale of communications services; electric power; water; and natural, artificial, and mixed gas.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Occupational Tax:** An occupational license tax not to exceed 0.5 percent, or 0.75 percent for counties with 300,000 or more residents, on salaries or wages of individuals for work done in a county, and on the net profits of all businesses, professions, and occupations from activities conducted in a county.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Original Growth Levy:** School districts that met the criteria in KRS 157.621 were able to levy an additional 5-cent tax for building-fund needs prior to April 24, 2008. Tax revenue from this source is not equalized by the state.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Equalized Growth Levy:** Districts that continued to meet the growth criteria had the option to levy a second growth nickel prior to April 24, 2008. This second nickel is called the equalized growth nickel because the General Assembly has provided additional equalization funding for those districts that have levied both the original nickel and the second growth nickel.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Recallable Levy:** School districts have the opportunity to levy a 5-cent tax for building needs. This tax, the recallable nickel, is subject to public petitions for recall and has historically received retroactive equalization.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Levied Equivalent Rate:** Because local school districts use and implement different types and amounts of taxes, KDE converts the districts' local tax efforts to a standardized tax rate called a levied equivalent rate. The rate is a district's total tax revenue divided by its total assessment, which includes property and motor vehicles.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.



**Equalized Facility Funding:** School districts that have levied at least a 10-cent equivalent tax rate for building purposes or have debt service of at least a 10-cent equivalent tax rate as of April 24, 2005, receive equalization for 20 years provided they receive no nickel equalization other than the Facilities Support Program of Kentucky.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**BRAC Levy:** School districts have the opportunity to levy a 5-cent tax for building needs. The local district must be located in a county that will have more students as a direct result of the new mission established for Fort Knox by the Base Realignment and Closure (BRAC) Commission. The commissioner of education has determined that the projected increased number of students is sufficient to require new facilities or the major renovation of existing facilities and has approved the imposition of the additional levy.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**Category 5 Levy:** School districts that had school facilities classified as Category 5 on May 18, 2010, had the ability to levy an additional 5-cent equivalent tax rate for building purposes without being subject to recall, or the local board may have had the issue placed on the ballot. Districts would receive equalization the following year.

Source: Kentucky. Department of Education. *FY 2020-21 Local District Tax Levies*. Web. April 12, 2022.

**SEEK Distribution:** The Support Education Excellence in Kentucky (SEEK) funding formula was enacted as part of the 1990 Kentucky Education Reform Act and is distributed on a per-pupil basis (known as the guaranteed base). Districts receive additional funds (called add-ons) for at-risk students, exceptional students, home and hospital instruction, students with limited English proficiency, and transportation.

Source: Kentucky Department of Education. *FY 2020-21 SEEK Final Summary Data*. Web. April 5, 2022.

## **Performance**

### **Kentucky Summative Assessment Proficiency Rates**

The Kentucky Summative Assessment is the state test implemented to comply with federal and state testing requirements. KSA aligns with state standards in tested content areas and was developed in consultation with Kentucky teachers.

Students taking the KSA receive one of four broad performance designations that range from novice (lowest) to apprentice, proficient, and distinguished (highest). The percentage of students scoring proficient or distinguished is known as the “proficiency rate.”

The profiles report proficiency rates for all KSA subjects included in Kentucky’s accountability system. Table 1 shows these subjects along with the grades in which students are tested. At the district level, scores are aggregated into grade-level spans as shown in Table 1.

**Table 1**  
**KSA Subjects Included In Kentucky’s Accountability System**  
**By Grades Tested And Grade-Level Span**

|                   | Grade-Level Spans Tested |         |      |
|-------------------|--------------------------|---------|------|
|                   | Elementary               | Middle  | High |
| Math              | 3, 4, 5                  | 6, 7, 8 | 10   |
| Reading           | 3, 4, 5                  | 6, 7, 8 | 10   |
| Science           | 4                        | 7       | 11   |
| Social studies    | 5                        | 8       | 11   |
| Combined writing* | 5                        | 8       | 11   |

\*The KSA for writing includes two separate tests: on-demand writing, and editing and mechanics. The writing data used in calculating accountability combines data from the two tests. Because of limitations in district-level data available for the combined writing scores, the KSA section of the profiles reports data for on-demand writing only. Source: Kentucky. Department of Education. *School Report Card*. Web.

### District And State Proficiency Rates

Each district’s profile includes proficiency rates for all students in the district. For comparison, the proficiency rates for all students in the state are also included on each district’s profile.

### Economically Disadvantaged, Proficiency Rates—Math And Reading

Proficiency rates for economically disadvantaged students in the district and state are reported separately in math and reading. Economically disadvantaged students are those who qualify for free or reduced-price lunch.

**Average ACT 11<sup>th</sup> Grade:** Students in 11<sup>th</sup> grade are required to take the ACT. The profiles report average English, reading, math, and science scale scores and the composite score. They also report the percentage of district students whose scores met or surpassed the college readiness benchmarks listed in Table 2. Benchmarks for the ACT exam were set by the Kentucky Council on Postsecondary Education (CPE), based on analysis of Kentucky data. Because there is no CPE benchmark for science, college readiness scores for science are not reported.

**Table 2**  
**Kentucky Council On Postsecondary Education**  
**College-Ready Benchmarks**

| Subject | ACT Benchmark |
|---------|---------------|
| English | 18            |
| Math    | 19            |
| Reading | 20            |
| Science | N/A           |

Source: Kentucky. Department of Education. *School Report Card*. Web.

## Postsecondary Readiness Rates

**Postsecondary Readiness:** These rates report the percentage of a district’s graduates and 12<sup>th</sup>-grade nongraduates who met or exceeded one or more indicators of postsecondary readiness. As shown in Table 3, KDE labels indicators as “academic” or “career.” Career indicators are those associated with career and technical education (CTE) pathways.

The profiles report districts’ total postsecondary readiness rates as well as their total academic- and career-ready postsecondary rates. Students can meet more than one indicator, so districts’ academic- and career-ready rates can sum to be greater than their total postsecondary rates. Similarly, the percentage of students who met particular academic- or career-ready indicators can sum to be greater than a district’s total academic- or career-ready rate.

Table 3 defines postsecondary readiness rates reported on the profiles.

**Table 3**  
**Postsecondary Readiness Indicators**

| Indicator                 | Component                     | Description  |
|---------------------------|-------------------------------|--|
| Total Postsecondary Ready |                               | Met one or more academic- or career-ready indicator.   |
| Total Academic Ready      |                               | Met one or more academic-ready indicator.  |
| Academic-Ready Indicators | College Readiness Benchmark   | Met or exceeded a college readiness benchmark score on one or more college admissions or college placement examinations approved by Council on Postsecondary Education.  |
|                           | Advanced Placement (AP)       | Achieved passing score on at least one AP exam. AP scores range from 1 to 5; 3 is considered a passing score.  |
|                           | Dual Credit                   | Earned a grade of C or above on a dual-credit course. Dual-credit courses allow students to earn high school and college credit for the same course. Dual-credit courses must be approved as eligible by an in-state postsecondary institution and the Kentucky Department of Education (KDE). Dual-credit courses may be taught on the high school campus, the college campus, or online. |
|                           |                               |  |
| Total Career Ready        |                               | Met one or more career-ready indicator.  |
| Career-Ready Indicators   | Industry Certification        | Earned at least one industry certification approved by the Kentucky Workforce Innovation Board and KDE.  |
|                           | CTE End-Of-Program Assessment | Passed at least one state-developed assessment aligned with a CTE career pathway.  |
|                           | Dual Credit                   | Earned a grade of C or above on a dual-credit course that is aligned with a CTE career pathway.  |
|                           | Apprenticeship                | Completed an apprenticeship program approved by KDE or the Kentucky Education and Labor Cabinet.   |
|                           | Work-Based Learning           | Completed a cooperative or internship program that is a minimum of 300 hours and is aligned with a credential or associate degree.   |

Note: Students who earn passing scores on Cambridge Advanced International or International Baccalaureate exams are also considered academic ready. Data for these exams were not available for inclusion in the profiles, but their absence has little or no effect on district postsecondary readiness rates, because students who pass these exams are typically postsecondary ready on other measures. Districts are awarded additional points for students completing industry-recognized certifications, licensures, or credentials in pathways identified as high-demand.

Data for the work-based learning indicator were not available for the 2022 profiles but will be available for the 2023 profiles. CTE = career and technical education.

Sources: Kentucky. Department of Education. *Postsecondary Readiness* Web; Kentucky. Staff calculations based on data from the Kentucky Department of Education.

## Accountability Ratings

KRS 158.6455 requires that Kentucky’s accountability system describe the overall performance of each district, school, and student subgroup in the state based on a combination of academic and school quality indicators.

## Overall Performance Rating

A district’s overall performance rating is determined by combining data from the state indicators, some of which carry more weight than others in the calculation of the overall performance rating.

Table 4 describes the state indicators that constitute the accountability measures, along with the relative weights of each, by grade-level span, in the calculation of overall accountability. The relative weights were determined by the Kentucky Board of Education. Reading and math have the greatest weight at every level. State indicators for graduation rate and postsecondary readiness are included in calculations for overall accountability at the high school level only.

**Table 4**  
**State Indicators And Relative Weights In Determining Overall Performance**

| State Indicator                  | Description  | Weights By Level |        |      |
|----------------------------------|--|------------------|--------|------|
|                                  |  | Elem             | Middle | High |
| Reading and math                 | Student performance on KSA tests by performance level*   | 51               | 46     | 45   |
| Science, social studies, writing | Student performance on KSA tests by performance level*   | 40               | 45     | 20   |
| School climate and safety        | Student responses on a quality of school climate survey administered to students in tested grades**                        | 4                | 4      | 4    |
| English learner (ELL) progress   | Individual growth compared to prior-year performance for LEP students on an English proficiency test                       | 5                | 5      | 5    |
| Graduation rate                  | Graduation rate based on 4- and 5-year graduation rates  | ---              | ---    | 6    |
| Postsecondary readiness          | Percentage of graduates and 12 <sup>th</sup> -grade nongraduates who meet one or more indicator of postsecondary readiness | ---              | ---    | 20   |

Note: Elem = elementary; KSA = Kentucky Summative Assessment; LEP = limited English proficiency; ELL= English Language Learner.

\*Points awarded based on performance category: Novice (0), Apprentice (0.5), Proficient (1), Distinguished (1.25).

\*\*Scores are calculated based on the degree of positive responses on questions that are answered. Scores of students who skip the survey or individual questions are not included.

Source: 703 KAR 5:270.

## Color-Coded Performance Levels

Accountability ratings for overall performance and for each state indicator are reported in the profiles based on data published by KDE on an online dashboard. As shown in Figure 1, overall performance as well as state indicator performance are reported with color-coded performance levels of red, orange, yellow, green, and blue, with red being the lowest and blue the highest. Source: Kentucky. Department of Education. *School Report Card*. Web.

**Figure 1**  
**Color-Coded Performance Levels For Overall Performance**  
**And State Indicator Performance In Kentucky’s Accountability System**



## Status And Change Beginning With 2023 Data

Beginning with data in the 2023 school year, a district’s overall performance as well as its performance on individual state indicators will be based on measures of current performance, or “status”, and measures of “change” between prior-year performance and current-year performance. Status levels range from “very low” to “very high,” and change levels range from “declined significantly” to “increased significantly.”

The 2022 profiles include status ratings only; change ratings will be not be implemented until 2023.

As a supplement to this report, OEA staff used district data to develop an online application that allows readers to visualize the data differently. The application is available at: <https://apps.legislature.ky.gov/lrc/publications/interactive/DistrictData2022.html>

## Kentucky Interstate Comparisons

**Total Enrollment:** Enrollment in public elementary and secondary schools.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 203.20. Web. April 5, 2023.

**Average Daily Attendance:** Average daily attendance in public elementary and secondary schools.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 203.80. Web. April 5, 2023.

**Number Of Schools:** Number of public elementary and secondary schools reporting enrollment.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 216.43. Web. April 5, 2023.

**Students By Race:** Percentage distribution of enrollment in public elementary and secondary schools, by race/ethnicity. Reported by the following categories: Caucasian/White, Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, two or more races. Hispanic students may be of any race or combination of races; all other categories are non-Hispanic.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 203.70. Web. April 5, 2023.

**Eligible For Free Or Reduced-Price Lunch:** Percentage of public school students eligible for free or reduced-price lunch.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 204.10. Web. April 5, 2023.

**Homeless:** Percentage of homeless students enrolled in public elementary and secondary schools.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 204.75c. Web. April 5, 2023.

**Eligible For IDEA-B:** Percentage of children served under Individuals with Disabilities Education Act (IDEA), Part B.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 204.70. Web. April 5, 2023.

**Pupil-Teacher Ratio:** Public elementary and secondary schools' pupil/teacher ratios. Number of teachers reported as full-time equivalents. Includes teachers for students with disabilities and other special teachers.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 208.40. Web. April 5, 2023.

**Teachers As A Percentage Of District Staff:** Teachers as a percentage of staff in public elementary and secondary school systems. Number of teachers reported as full-time equivalents. Includes teachers for students with disabilities and other special teachers.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 213.40. Web. April 5, 2023.

**Average Teacher Salary:** Estimated average annual salary of teachers in public elementary and secondary schools.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 211.60. Web. April 5, 2023.

**Average Teacher Salary (COLA-Adjusted):** Estimated average annual salary of teachers in public elementary and secondary schools divided by the 2019 Comparable Wage Index For Teachers to reflect cost-of-living adjustment (COLA).

Sources: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 211.60. Web. April 5, 2023; US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. 2019 Comparable Wage Index For Teachers. Web. April 5, 2023.

**State Spending On Elementary And Secondary Education As A Percent Of Total State Spending:** State spending on elementary and secondary education divided by total state expenditures.

Source: National Association Of State Budget Officers. 2022 State Expenditure Report. Web. April 5, 2023.

**Per-Pupil Current Expenditures:** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools. Does not include capital expenditures and interest on school debt.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023.

**Per-Pupil Instruction:** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for instruction.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023.

**Per-Pupil District Administration:** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for district administration.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023.

**Per-Pupil School Administration:** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for school administration.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023.

**Per-Pupil Current Expenditures (COLA-Adjusted):** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools divided by 2019 Regional Price Parities. Does not include capital expenditures and interest on school debt.

Sources: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023; US. Department of Commerce. Bureau of Economic Analysis. Web. April 5, 2023.

**Per-Pupil Instruction (COLA-Adjusted):** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for instruction.

Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023.

**Per-Pupil District Administration (COLA-Adjusted):** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for district administration divided by 2019 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023; US. Department of Commerce. Bureau of Economic Analysis. Web. April 5, 2023.

**Per-Pupil School Administration (COLA-Adjusted):** Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for school administration divided by 2019 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 236.75. Web. April 5, 2023; US. Department of Commerce. Bureau of Economic Analysis. Web. April 5, 2023.

**Estimated Percent Of Graduates ACT Tested:** Number of students taking the ACT divided by the number of graduating seniors. Totals for graduating seniors were obtained from *Knocking At The College Door: Projections Of High School Graduates*, 9th edition.

Source: ACT. Average ACT Scores by State Graduating Class of 2022. Web. April 5, 2023.

**ACT Scores:** Average ACT scores by test subject. Tested subjects include English, math, reading, and science. The composite score is derived by averaging students' English, math, reading, and science ACT scores.

Source: ACT. Average ACT Scores by State Graduating Class of 2022. Web. April 5, 2023.

**NAEP Scores:** The National Assessment of Educational Progress provides important information about student achievement and learning experiences in various subjects. Also known as The Nation's Report Card, NAEP has provided meaningful results to improve education policy and practice since 1969. Results are available for the nation, states, and 27 urban districts. NAEP is a congressionally mandated program overseen and administered by the National Center for Education Statistics, within the US Department of Education and the Institute of Education Sciences. The National Assessment Governing Board, an independent body appointed by the US secretary of education, sets NAEP policy. Results are reported as scores and as percentages of students reaching NAEP achievement levels: NAEP Basic, NAEP Proficient, and NAEP Advanced.

Sources: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. National Assessment Of Educational Progress. An Overview Of NAEP. Web. April 5, 2023; US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. National Assessment Of Educational Progress. Data Tools: State Profiles. Web. April 5, 2023

**4-Year ACGR:** Public high school 4-year adjusted cohort graduation rate (ACGR). The ACGR is the percentage of public high school freshmen who graduate with a regular diploma within 4 years of starting 9<sup>th</sup> grade. Students who are entering 9<sup>th</sup> grade for the first time form a cohort for the graduating class. This cohort is adjusted by adding any students who subsequently transfer into the cohort and subtracting any students who subsequently transfer out, emigrate to another country, or die.

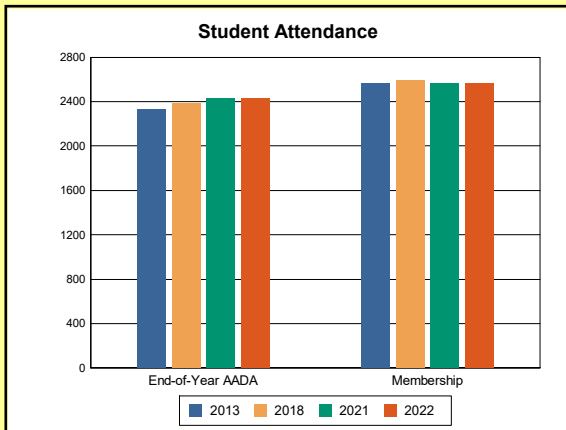
Source: US. Department of Education. Institute of Education Sciences. National Center For Education Statistics. Table 219.46. Web. April 5, 2023.





# Adair County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 4     | 4     | 4     |
| EOY AADA         | 2,332 | 2,383 | 2,434 | 2,434 |
| Membership       | 2,570 | 2,592 | 2,563 | 2,566 |
| Attendance %     | 94.82 | 94.43 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 51.44 | 25.22 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 181 (47%) | 174 (46%) | 177 (47%) |
| Certified Personnel                       | 205 (53%) | 204 (54%) | 203 (53%) |
| Number FTE Teachers                       | 170       | 173       | 175       |
| Pupil/Teacher Ratio                       | 15.1      | 15.0      | 14.7      |
| NBCT Count                                | 15        | 18        | 18        |
| Students Per Counselor                    | 428.3     | 432.0     | 513.2     |
| Administrator FTE                         | 16.0      | 16.0      | 16.0      |
| Salary & Benefits as % of GF Expenditures | 81.2%     | 87.5%     | 85.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,302  | \$50,479  | \$49,319  |
| Avg Extended                              | \$766     | \$446     | \$421     |
| Avg Extra Duty                            | \$459     | \$753     | \$882     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 1.2%      | 2.9%      | 6.3%      |
| 1-5                                       | 8.8%      | 19.1%     | 20.6%     |
| 6-10                                      | 18.8%     | 12.7%     | 20.0%     |
| 11-20                                     | 40.0%     | 38.2%     | 27.4%     |
| 21-25                                     | 14.1%     | 18.5%     | 16.6%     |
| 26-30                                     | 10.0%     | 5.8%      | 8.0%      |
| Over 30                                   | 7.1%      | 2.9%      | 1.1%      |
| Teacher Turnover                          | 4%        | 10%       | 11%       |
| Avg Years                                 | 16.3      | 14.2      | 13.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.6%      | 0.6%      |
| Rank III                                  | 5.3%      | 13.3%     | 17.7%     |
| Rank II                                   | 38.2%     | 43.9%     | 42.3%     |
| Rank I                                    | 56.5%     | 42.2%     | 39.4%     |

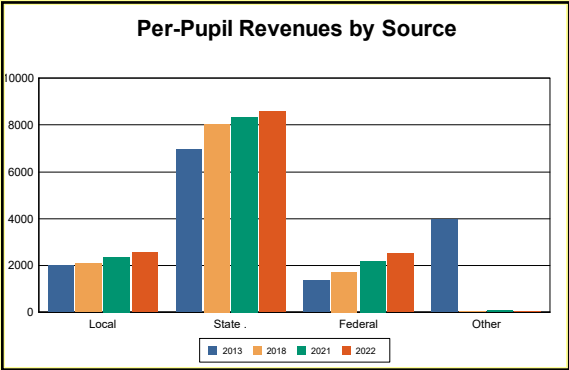
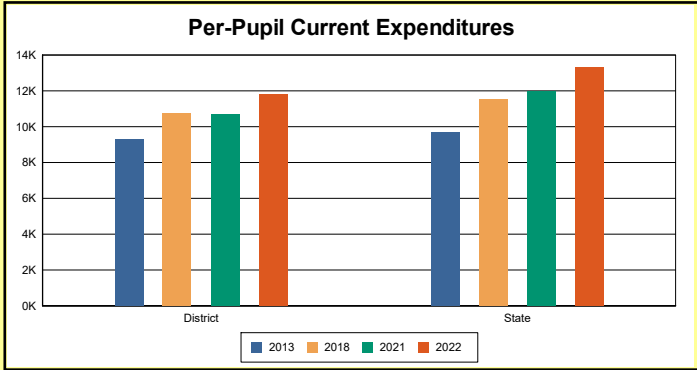
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (66%)       | (70%)       | (71%)       | (70%)       |
| Homeless                    | 165 (6%)    | 35 (1%)     | ---         | 12 (-%)     |
| LEP                         | 34 (1%)     | 34 (1%)     | 54 (2%)     | 56 (2%)     |
| Migrant                     | 60 (2%)     | 83 (3%)     | 43 (2%)     | 38 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 90 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 67 (3%)     | 72 (3%)     | 69 (3%)     | 57 (2%)     |
| Moderate                    | 186 (7%)    | 190 (7%)    | 185 (7%)    | 175 (7%)    |
| Speech                      | 89 (3%)     | 73 (3%)     | 86 (3%)     | 102 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 104 (4%)    | 103 (4%)    | 73 (3%)     | 86 (3%)     |
| K-5                         | 1,190 (45%) | 1,171 (43%) | 1,109 (42%) | 1,122 (42%) |
| 6-8                         | 588 (22%)   | 577 (21%)   | 638 (24%)   | 641 (24%)   |
| 9-12                        | 791 (30%)   | 842 (31%)   | 816 (31%)   | 803 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,325 (90%) | 2,303 (89%) | 2,233 (87%) | 2,205 (86%) |
| Black                       | 59 (2%)     | 57 (2%)     | 44 (2%)     | 56 (2%)     |
| Hispanic                    | 106 (4%)    | 126 (5%)    | 155 (6%)    | 163 (6%)    |
| Other                       | 80 (3%)     | 106 (4%)    | 131 (5%)    | 142 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 179 (90%)   | 186 (98%)   | 226 (96%)   | 162 (95%)   |
| Students Leave District     | N/A         | N/A         | 60 (2%)     | 77 (3%)     |
| Students Come into District | N/A         | N/A         | 26 (1%)     | 18 (1%)     |
| Retention Rate              | (0.9%)      | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 9 (-%)      | 0 (-%)      | 1 (-%)      | 3 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 31          | 8           | 6           | 17          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,301           | \$36,000           | \$36,000           | \$36,000           |
| 10 Years        | 41,931             | 44,500             | 44,500             | 44,500             |
| 20 Years        | 47,898             | 48,791             | 48,791             | 48,791             |
| 30 Years        | 47,898             | 50,024             | 50,024             | 50,024             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,103             | 40,000             | 40,000             | 40,000             |
| 10 Years        | 45,733             | 49,500             | 49,500             | 49,500             |
| 20 Years        | 47,898             | 52,418             | 52,418             | 52,418             |
| 30 Years        | 47,898             | 53,743             | 53,743             | 53,743             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,872             | 44,000             | 44,000             | 44,000             |
| 10 Years        | 49,534             | 53,500             | 53,500             | 53,500             |
| 20 Years        | 51,684             | 56,513             | 56,513             | 56,513             |
| 30 Years        | 51,684             | 57,941             | 57,941             | 57,941             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 63%         | 65%         | 64%         | 63%         |
| Instructional Support       | 6%          | 5%          | 5%          | 4%          |
| District Admin Support      | 3%          | 3%          | 3%          | 4%          |
| School Admin Support        | 5%          | 4%          | 4%          | 4%          |
| Business Support            | 1%          | 2%          | 2%          | 3%          |
| Plant Operations            | 8%          | 7%          | 8%          | 8%          |
| Transportation              | 7%          | 7%          | 7%          | 8%          |
| Food Services               | 7%          | 7%          | 7%          | 7%          |
| <b>Fund Balance Percent</b> | 8%          | 15%         | 24%         | 23%         |
| <b>End-of-Year Balance</b>  | \$1,517,903 | \$2,811,280 | \$4,011,381 | \$4,335,079 |

**2022 SEEK Analysis - Tax Rates**

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$13,475,349        |
| Less 30 Cent Local Effort      | \$2,605,274         |
| State Tier I                   | \$1,312,164         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$243,389           |
| <b>Net General Fund SEEK</b>   | <b>\$12,182,239</b> |
| Per-Pupil Assessment           | \$356,805           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 53.6                |
| Tangible Property Tax          | 53.6                |
| Motor Vehicle Tax              | 56.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 31           | 38    | 42      | 45    | 25                         | 28    | 35      | 36    |
| Middle |  | 44           | 37    | 44      | 44    | 37                         | 26    | 36      | 34    |
| High   |  | 34           | 36    | 39      | 44    | 26                         | 25    | 32      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Red    |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 20           | 29    | 37             | 37    | 22                | 32    |
| Middle |  | 23           | 22    | 34             | 36    | 23                | 38    |
| High   |  | 12           | 14    | 24             | 34    | 35                | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 15.2 | 32.0% |
| Math      | 16.7 | 20.0% |
| Reading   | 17.2 | 31.0% |
| Science   | 16.8 | N/A   |
| Composite | 16.6 | N/A   |

**Postsecondary Readiness**

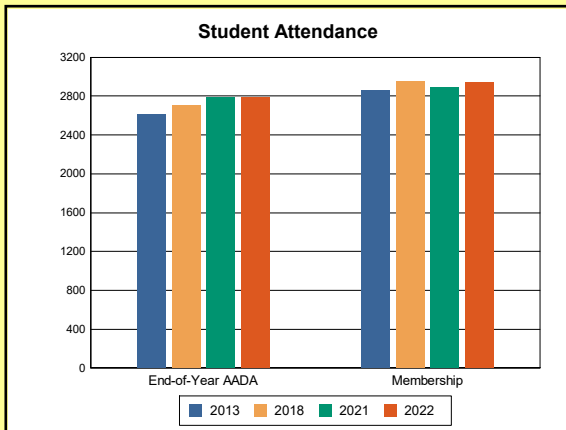
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 71.3 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 55.6 |
|                                      | College Readiness Benchmark     | 55.0 |
|                                      | AP                              | 5.8  |
|                                      | Dual Credit                     | 24.0 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 53.2 |
|                                      | Industry Certification          | 36.8 |
|                                      | CTE End of Program Assessment   | 9.9  |
|                                      | Dual Credit                     | 24.6 |
|                                      | Apprenticeship                  | 1.2  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Pamela Stephens  
 1204 Greensburg St  
 Columbia, KY 42728  
 (270) 384-2476

# Allen County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 2,618 | 2,708 | 2,789 | 2,789 |
| Membership       | 2,856 | 2,954 | 2,897 | 2,941 |
| Attendance %     | 94.58 | 93.83 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.38 | 24.40 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 211 (50%) | 202 (47%) | 204 (48%) |
| Certified Personnel                       | 214 (50%) | 226 (53%) | 226 (52%) |
| Number FTE Teachers                       | 180       | 189       | 182       |
| Pupil/Teacher Ratio                       | 15.9      | 15.6      | 16.2      |
| NBCT Count                                | 13        | 14        | 17        |
| Students Per Counselor                    | 476.0     | 369.3     | 382.4     |
| Administrator FTE                         | 12.0      | 17.0      | 18.0      |
| Salary & Benefits as % of GF Expenditures | 87.6%     | 88.4%     | 91.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,268  | \$49,495  | \$51,330  |
| Avg Extended                              | \$236     | \$321     | \$357     |
| Avg Extra Duty                            | \$982     | \$1,034   | \$1,096   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.8%      | 4.2%      | 2.7%      |
| 1-5                                       | 23.9%     | 24.9%     | 25.2%     |
| 6-10                                      | 23.9%     | 17.5%     | 19.2%     |
| 11-20                                     | 33.9%     | 33.9%     | 35.7%     |
| 21-25                                     | 8.3%      | 16.9%     | 9.4%      |
| 26-30                                     | 5.0%      | 2.1%      | 7.7%      |
| Over 30                                   | 2.2%      | 0.5%      | 0.0%      |
| Teacher Turnover                          | 8%        | 9%        | 8%        |
| Avg Years                                 | 11.9      | 11.6      | 12.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 20.6%     | 22.8%     | 21.9%     |
| Rank II                                   | 57.2%     | 58.2%     | 51.1%     |
| Rank I                                    | 22.2%     | 19.1%     | 26.9%     |

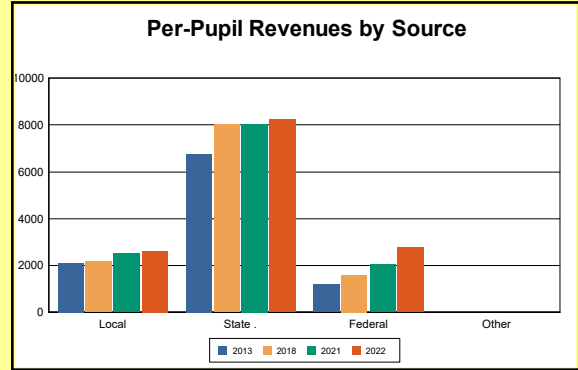
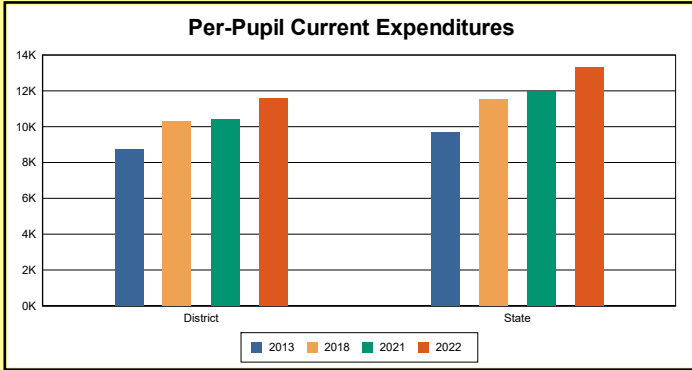
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (61%)       | (66%)       | (64%)       | (64%)       |
| Homeless                    | 4 (-%)      | 15 (1%)     | ---         | ---         |
| LEP                         | 22 (1%)     | 29 (1%)     | 37 (1%)     | 38 (1%)     |
| Migrant                     | 0 (0%)      | 11 (-%)     | 20 (1%)     | 34 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 69 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 69 (2%)     | 96 (3%)     | 94 (3%)     | 89 (3%)     |
| Moderate                    | 168 (6%)    | 294 (10%)   | 290 (10%)   | 302 (10%)   |
| Speech                      | 70 (2%)     | 54 (2%)     | 73 (3%)     | 79 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 103 (3%)    | 122 (4%)    | 86 (3%)     | 130 (4%)    |
| K-5                         | 1,342 (45%) | 1,394 (45%) | 1,292 (43%) | 1,335 (43%) |
| 6-8                         | 714 (24%)   | 657 (21%)   | 713 (24%)   | 708 (23%)   |
| 9-12                        | 799 (27%)   | 903 (29%)   | 892 (30%)   | 898 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,703 (95%) | 2,738 (93%) | 2,619 (90%) | 2,659 (90%) |
| Black                       | 27 (1%)     | 24 (1%)     | 32 (1%)     | 30 (1%)     |
| Hispanic                    | 75 (3%)     | 111 (4%)    | 143 (5%)    | 148 (5%)    |
| Other                       | 51 (2%)     | 81 (3%)     | 103 (4%)    | 104 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 193 (91%)   | 204 (92%)   | 210 (93%)   | 181 (93%)   |
| Students Leave District     | N/A         | N/A         | 127 (5%)    | 110 (4%)    |
| Students Come into District | N/A         | N/A         | 35 (1%)     | 31 (1%)     |
| Retention Rate              | (0.8%)      | (1.2%)      | (1.0%)      | (3.3%)      |
| Dropout Rate                | 14 (0.8%)   | 6 (1.0%)    | 8 (0.6%)    | 19 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 12          | 80          | 7           | 92          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,546           | \$37,355           | \$37,729           | \$38,106           |
| 10 Years        | 45,430             | 47,743             | 48,220             | 48,702             |
| 20 Years        | 49,723             | 52,253             | 52,776             | 53,304             |
| 30 Years        | 52,925             | 55,620             | 56,176             | 56,738             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,679             | 41,700             | 42,117             | 42,538             |
| 10 Years        | 49,589             | 52,114             | 52,635             | 53,161             |
| 20 Years        | 53,108             | 55,812             | 56,370             | 56,934             |
| 30 Years        | 56,321             | 59,188             | 59,780             | 60,378             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,437             | 45,648             | 46,104             | 46,565             |
| 10 Years        | 53,591             | 56,319             | 56,882             | 57,451             |
| 20 Years        | 56,319             | 59,186             | 59,778             | 60,376             |
| 30 Years        | 59,531             | 62,561             | 63,187             | 63,819             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 59%         | 61%         | 64%         | 62%         |
| Instructional Support       | 8%          | 7%          | 9%          | 10%         |
| District Admin Support      | 2%          | 3%          | 3%          | 2%          |
| School Admin Support        | 6%          | 5%          | 6%          | 5%          |
| Business Support            | 2%          | 2%          | 3%          | 2%          |
| Plant Operations            | 9%          | 8%          | 8%          | 8%          |
| Transportation              | 6%          | 6%          | 6%          | 5%          |
| Food Services               | 7%          | 7%          | 3%          | 6%          |
| <b>Fund Balance Percent</b> | 14%         | 13%         | 16%         | 17%         |
| <b>End-of-Year Balance</b>  | \$2,460,316 | \$2,575,899 | \$3,061,500 | \$3,421,759 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$15,681,004        |
| Less 30 Cent Local Effort      | \$3,826,611         |
| State Tier I                   | \$1,248,500         |
| Adjustments                    | \$15,469            |
| Capital Outlay                 | \$278,898           |
| <b>Net General Fund SEEK</b>   | <b>\$13,118,362</b> |
| Per-Pupil Assessment           | \$457,349           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 53.0                |
| Tangible Property Tax          | 53.3                |
| Motor Vehicle Tax              | 51.8                |
| Utility Gross Receipts Tax (%) | 0                   |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 26   | 38      | 38   | 45    | 22                         | 28    | 33      | 36    |
| Middle       | 42   | 37      | 45   | 44    | 37                         | 26    | 40      | 34    |
| High         | 35   | 36      | 49   | 44    | 29                         | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Yellow | Yellow |
| Science, Social Studies, Writing | Orange | Yellow | Orange |
| School Climate & Safety          | Yellow | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

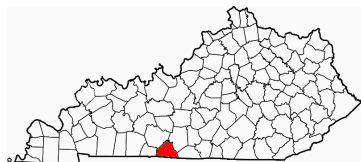
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 20   | 29             | 30   | 37                | 12   | 32    |
| Middle       | 20   | 22             | 31   | 36                | 33   | 38    |
| High         | 10   | 14             | 29   | 34                | 26   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.7 | 34.0% |
| Math      | 16.5 | 23.0% |
| Reading   | 17.7 | 36.0% |
| Science   | 18.1 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 89.6 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 78.0 |
|                                      | College Readiness Benchmark     | 76.3 |
|                                      | AP                              | 6.4  |
|                                      | Dual Credit                     | 34.7 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 68.8 |
|                                      | Industry Certification          | 37.0 |
|                                      | CTE End of Program Assessment   | 37.0 |
|                                      | Dual Credit                     | 34.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

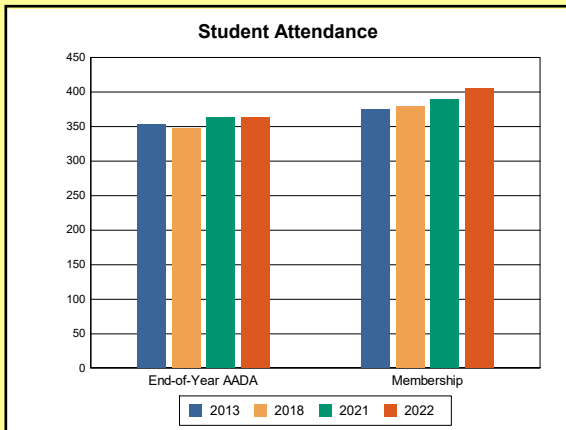


**Superintendent**

Travis Hamby  
570 Oliver St  
Scottsville, KY 42164  
(270) 618-3181

# Anchorage Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022 |
|------------------|-------|-------|------|------|
| A1 Schools       | 1     | 1     | 1    | 1    |
| EOY AADA         | 353   | 347   | 362  | 362  |
| Membership       | 375   | 379   | 389  | 405  |
| Attendance %     | 97.44 | 96.86 | N/A  | N/A  |
| Chronic Absent % | N/A   | N/A   | 2.32 | 8.33 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 33 (42%) | 30 (40%) | 27 (38%) |
| Certified Personnel                       | 46 (58%) | 45 (60%) | 45 (62%) |
| Number FTE Teachers                       | 38       | 38       | 38       |
| Pupil/Teacher Ratio                       | 9.8      | 9.9      | 10.7     |
| NBCT Count                                | 6        | 8        | 9        |
| Students Per Counselor                    | 375.0    | 379.0    | 270.0    |
| Administrator FTE                         | 6.0      | 5.1      | 5.1      |
| Salary & Benefits as % of GF Expenditures | 83.4%    | 82.5%    | 81.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$62,873 | \$65,623 | \$71,890 |
| Avg Extended                              | \$308    | \$0      | \$0      |
| Avg Extra Duty                            | \$320    | \$428    | \$454    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 2.6%     | 0.0%     | 0.0%     |
| 1-5                                       | 5.2%     | 13.8%    | 7.9%     |
| 6-10                                      | 13.1%    | 18.3%    | 10.6%    |
| 11-20                                     | 33.3%    | 26.1%    | 50.1%    |
| 21-25                                     | 22.3%    | 17.7%    | 5.3%     |
| 26-30                                     | 13.1%    | 14.9%    | 16.4%    |
| Over 30                                   | 5.2%     | 0.0%     | 7.9%     |
| Teacher Turnover                          | 13%      | 14%      | 5%       |
| Avg Years                                 | 17.7     | 15.1     | 17.9     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 10.4%    | 5.2%     | 2.6%     |
| Rank II                                   | 45.2%    | 44.4%    | 50.7%    |
| Rank I                                    | 39.2%    | 41.2%    | 44.9%    |

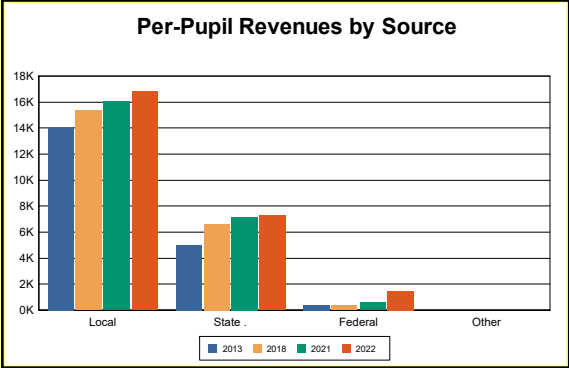
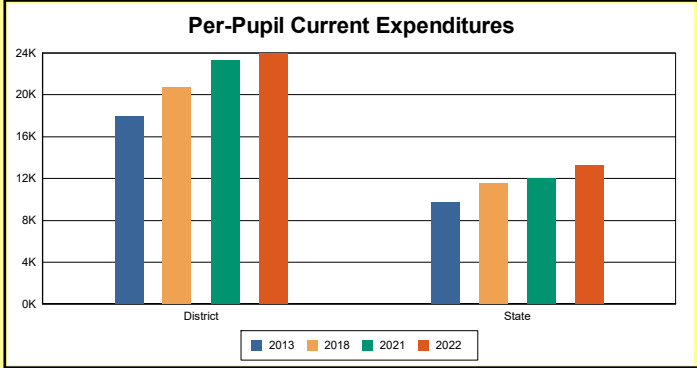
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (1%)      | (3%)      | (3%)      | (6%)      |
| Homeless                    | 0 (0%)    | 0 (0%)    | ---       | ---       |
| LEP                         | 2 (1%)    | 1 (-%)    | 3 (1%)    | 3 (1%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 4 (1%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 13 (3%)   | 9 (2%)    | 8 (2%)    | 7 (2%)    |
| Moderate                    | 24 (6%)   | 19 (5%)   | 22 (6%)   | 20 (5%)   |
| Speech                      | 15 (4%)   | 5 (1%)    | 7 (2%)    | 13 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 0 (0%)    | 3 (1%)    | 1 (-%)    | 4 (1%)    |
| K-5                         | 246 (66%) | 253 (66%) | 264 (68%) | 268 (66%) |
| 6-8                         | 129 (34%) | 126 (33%) | 125 (32%) | 137 (33%) |
| 9-12                        | N/A       | N/A       | N/A       | N/A       |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 337 (90%) | 331 (87%) | 348 (89%) | 362 (89%) |
| Black                       | 2 (1%)    | 4 (1%)    | 3 (1%)    | 7 (2%)    |
| Hispanic                    | 8 (2%)    | 10 (3%)   | 9 (2%)    | 9 (2%)    |
| Other                       | 28 (7%)   | 34 (9%)   | 29 (7%)   | 27 (7%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | N/A N/A   | N/A N/A   | N/A N/A   | N/A N/A   |
| Students Leave District     | N/A       | N/A       | 18 (5%)   | 45 (11%)  |
| Students Come into District | N/A       | N/A       | 0 (0%)    | 0 (0%)    |
| Retention Rate              | (0.0%)    | (0.0%)    | (0.0%)    | (0.0%)    |
| Dropout Rate                | N/A       | N/A       | N/A       | N/A       |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 0         | 0         | 2         | 2         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(188 Days) | 2021<br>(188 Days) | 2022<br>(188 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,587           | \$40,706           | \$41,730           | \$42,460           |
| 10 Years        | 47,626             | 51,579             | 52,877             | 53,802             |
| 20 Years        | 59,644             | 64,595             | 66,220             | 67,379             |
| 30 Years        | 67,418             | 73,013             | 74,849             | 76,159             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 42,261             | 45,768             | 46,920             | 47,741             |
| 10 Years        | 52,464             | 56,819             | 58,247             | 59,266             |
| 20 Years        | 66,642             | 72,173             | 73,988             | 75,283             |
| 30 Years        | 69,277             | 75,027             | 76,914             | 78,260             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 47,462             | 51,401             | 52,694             | 53,616             |
| 10 Years        | 57,278             | 62,031             | 63,591             | 64,704             |
| 20 Years        | 71,644             | 77,590             | 79,542             | 80,934             |
| 30 Years        | 74,347             | 80,517             | 82,542             | 83,986             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 55%         | 51%         | 53%         | 53%         |
| Instructional Support       | 15%         | 15%         | 14%         | 14%         |
| District Admin Support      | 5%          | 6%          | 7%          | 5%          |
| School Admin Support        | 6%          | 6%          | 5%          | 5%          |
| Business Support            | 7%          | 8%          | 8%          | 7%          |
| Plant Operations            | 9%          | 11%         | 11%         | 12%         |
| Transportation              | 0%          | 0%          | 0%          | 0%          |
| Food Services               | 3%          | 4%          | 2%          | 3%          |
| <b>Fund Balance Percent</b> | 37%         | 59%         | 48%         | 47%         |
| <b>End-of-Year Balance</b>  | \$2,086,301 | \$3,539,881 | \$3,176,073 | \$3,314,705 |

### 2022 SEEK Analysis - Tax Rates

|                                |                  |
|--------------------------------|------------------|
| Calculated SEEK Base Funding   | \$1,651,613      |
| Less 30 Cent Local Effort      | \$1,608,427      |
| State Tier I                   | \$0              |
| Adjustments                    | \$22,359         |
| Capital Outlay                 | \$36,248         |
| <b>Net General Fund SEEK</b>   | <b>\$695,449</b> |
| Per-Pupil Assessment           | \$1,479,079      |
| Levied Rate Type               | over 4%          |
| Real Estate Property Tax       | 99.6             |
| Tangible Property Tax          | 99.6             |
| Motor Vehicle Tax              | 110.0            |
| Utility Gross Receipts Tax (%) | 0                |
| Occupational Tax (%)           | 0.8              |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 83           | 38    | 81      | 45    | N/A                        | 28    | N/A     | 36    |
| Middle |  | 79           | 37    | 82      | 44    | N/A                        | 26    | N/A     | 34    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
|                                  |      |        |      |
| Indicator                        |      |        |      |
| Reading and Math                 |      |        | N/A  |
| Science, Social Studies, Writing |      |        | N/A  |
| School Climate & Safety          |      |        | N/A  |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    | N/A  |
| Postsecondary Readiness          | N/A  | N/A    | N/A  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 71           | 29    | 79             | 37    | 82                | 32    |
| Middle |  | 57           | 22    | 86             | 36    | 89                | 38    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |     |     |
|-----------|-----|-----|
| English   | N/A | N/A |
| Math      | N/A | N/A |
| Reading   | N/A | N/A |
| Science   | N/A | N/A |
| Composite | N/A | N/A |

### Postsecondary Readiness

|          |                               | Total Postsecondary Readiness | N/A |
|----------|-------------------------------|-------------------------------|-----|
| Academic | Total Academic Readiness      |                               | N/A |
|          | College Readiness Benchmark   |                               | N/A |
|          | AP                            |                               | N/A |
|          | Dual Credit                   |                               | N/A |
| Career   | Total Career Readiness        |                               | N/A |
|          | Industry Certification        |                               | N/A |
|          | CTE End of Program Assessment |                               | N/A |
|          | Dual Credit                   |                               | N/A |
|          | Apprenticeship                |                               | N/A |
|          | Work-Based Experience         |                               | N/A |

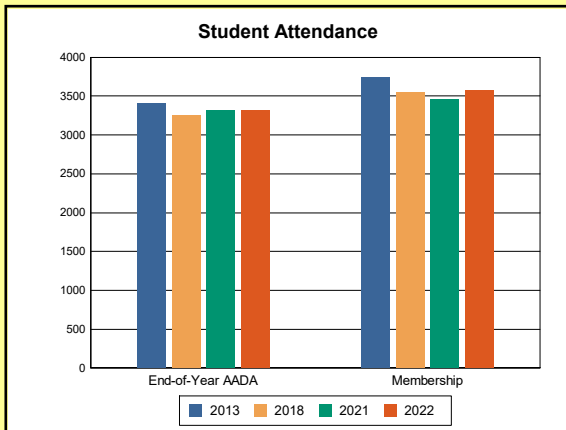


**Superintendent**

Kelley Ransdell  
 11400 Ridge Rd  
 Anchorage, KY 40223  
 (502) 245-8927

# Anderson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 3,412 | 3,253 | 3,319 | 3,319 |
| Membership       | 3,742 | 3,542 | 3,460 | 3,572 |
| Attendance %     | 94.39 | 93.98 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.70 | 27.84 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 211 (44%) | 198 (43%) | 187 (40%) |
| Certified Personnel                       | 269 (56%) | 260 (57%) | 277 (60%) |
| Number FTE Teachers                       | 226       | 217       | 230       |
| Pupil/Teacher Ratio                       | 16.6      | 16.3      | 15.5      |
| NBCT Count                                | 18        | 15        | 18        |
| Students Per Counselor                    | 534.6     | 506.0     | 357.2     |
| Administrator FTE                         | 19.8      | 23.7      | 22.7      |
| Salary & Benefits as % of GF Expenditures | 85.9%     | 89.4%     | 89.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,535  | \$48,361  | \$50,909  |
| Avg Extended                              | \$136     | \$155     | \$192     |
| Avg Extra Duty                            | \$535     | \$440     | \$374     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.3%      | 6.0%      | 5.7%      |
| 1-5                                       | 21.2%     | 23.5%     | 26.5%     |
| 6-10                                      | 27.9%     | 18.4%     | 15.2%     |
| 11-20                                     | 29.2%     | 38.3%     | 33.9%     |
| 21-25                                     | 9.3%      | 7.8%      | 12.2%     |
| 26-30                                     | 5.8%      | 3.7%      | 4.4%      |
| Over 30                                   | 1.3%      | 2.3%      | 1.3%      |
| Teacher Turnover                          | 10%       | 13%       | 11%       |
| Avg Years                                 | 11.2      | 11.5      | 11.7      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.5%      | 0.9%      |
| Rank III                                  | 18.1%     | 21.2%     | 24.4%     |
| Rank II                                   | 50.9%     | 51.2%     | 47.8%     |
| Rank I                                    | 31.0%     | 27.2%     | 26.1%     |

## Demographic Profile

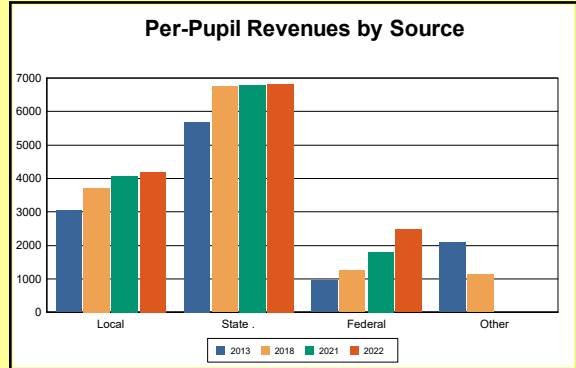
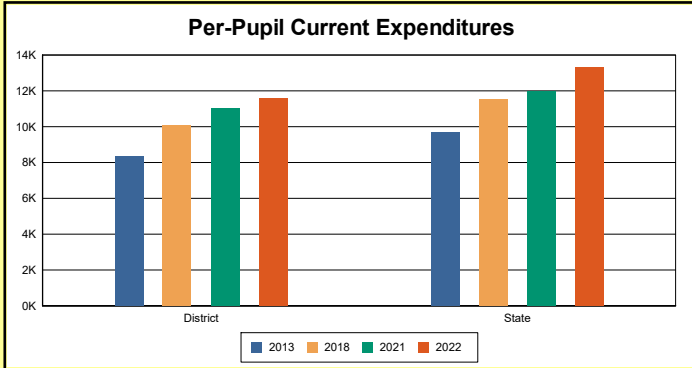
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (46%)       | (49%)       | (45%)       | (46%)       |
| Homeless                    | 14 (-%)     | 17 (-%)     | ---         | 12 (-%)     |
| LEP                         | 35 (1%)     | 21 (1%)     | 31 (1%)     | 45 (1%)     |
| Migrant                     | 0 (0%)      | 4 (-%)      | 18 (1%)     | 17 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 35 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 53 (1%)     | 70 (2%)     | 81 (2%)     | 88 (2%)     |
| Moderate                    | 249 (7%)    | 258 (7%)    | 262 (8%)    | 259 (7%)    |
| Speech                      | 175 (5%)    | 143 (4%)    | 118 (3%)    | 140 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 135 (3%)    | 167 (5%)    | 153 (4%)    | 175 (5%)    |
| K-5                         | 1,709 (44%) | 1,594 (43%) | 1,410 (39%) | 1,576 (42%) |
| 6-8                         | 874 (23%)   | 881 (24%)   | 894 (25%)   | 826 (22%)   |
| 9-12                        | 1,159 (30%) | 1,066 (29%) | 1,156 (32%) | 1,170 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,405 (91%) | 3,186 (90%) | 3,100 (90%) | 3,185 (89%) |
| Black                       | 71 (2%)     | 53 (2%)     | 53 (2%)     | 69 (2%)     |
| Hispanic                    | 106 (3%)    | 124 (4%)    | 134 (4%)    | 154 (4%)    |
| Other                       | 160 (4%)    | 179 (5%)    | 173 (5%)    | 164 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 261 (97%)   | 238 (95%)   | 256 (88%)   | 275 (92%)   |
| Students Leave District     | N/A         | N/A         | 76 (2%)     | 83 (2%)     |
| Students Come into District | N/A         | N/A         | 54 (2%)     | 78 (2%)     |
| Retention Rate              | (3.2%)      | (3.6%)      | (-%)        | (0.7%)      |
| Dropout Rate                | 9 (0.6%)    | 4 (-%)      | 8 (0.5%)    | 27 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 4           | 73          | 28          | 54          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,436           | \$35,831           | \$37,286           | \$37,659           |
| 10 Years        | 40,361             | 41,996             | 43,701             | 44,138             |
| 20 Years        | 46,285             | 48,159             | 50,114             | 50,615             |
| 30 Years        | 52,209             | 54,324             | 56,530             | 57,095             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,940             | 39,476             | 41,080             | 41,491             |
| 10 Years        | 44,894             | 46,713             | 48,610             | 49,096             |
| 20 Years        | 51,848             | 53,948             | 56,138             | 56,699             |
| 30 Years        | 58,803             | 61,185             | 63,669             | 64,306             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,442             | 43,120             | 44,871             | 45,320             |
| 10 Years        | 49,427             | 51,429             | 53,517             | 54,052             |
| 20 Years        | 57,412             | 59,737             | 62,161             | 62,783             |
| 30 Years        | 65,397             | 68,045             | 70,807             | 71,515             |



## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 64%       | 57%         | 66%         | 66%         |
| Instructional Support       | 6%        | 11%         | 7%          | 7%          |
| District Admin Support      | 3%        | 3%          | 2%          | 2%          |
| School Admin Support        | 5%        | 7%          | 5%          | 4%          |
| Business Support            | 1%        | 2%          | 2%          | 2%          |
| Plant Operations            | 7%        | 9%          | 8%          | 8%          |
| Transportation              | 7%        | 6%          | 5%          | 5%          |
| Food Services               | 6%        | 5%          | 5%          | 5%          |
| <b>Fund Balance Percent</b> | 4%        | 15%         | 12%         | 12%         |
| <b>End-of-Year Balance</b>  | \$867,562 | \$3,350,559 | \$2,869,583 | \$2,936,091 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$17,313,519        |
| Less 30 Cent Local Effort      | \$6,034,163         |
| State Tier I                   | \$921,060           |
| Adjustments                    | (\$2,000)           |
| Capital Outlay                 | \$331,918           |
| <b>Net General Fund SEEK</b>   | <b>\$12,198,416</b> |
| Per-Pupil Assessment           | \$605,989           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 62.3                |
| Tangible Property Tax          | 62.3                |
| Motor Vehicle Tax              | 51.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 46   | 38      | 48   | 45    | 30                         | 28    | 35      | 36    |
| Middle       | 40   | 37      | 43   | 44    | 30                         | 26    | 32      | 34    |
| High         | 45   | 36      | 55   | 44    | 35                         | 25    | 40      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 27   | 29             | 41   | 37                | 51   | 32    |
| Middle       | 24   | 22             | 29   | 36                | 29   | 38    |
| High         | 14   | 14             | 36   | 34                | 36   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.0 | 47.0% |
| Math      | 17.8 | 30.0% |
| Reading   | 18.9 | 47.0% |
| Science   | 18.8 | N/A   |
| Composite | 18.5 | N/A   |

### Postsecondary Readiness

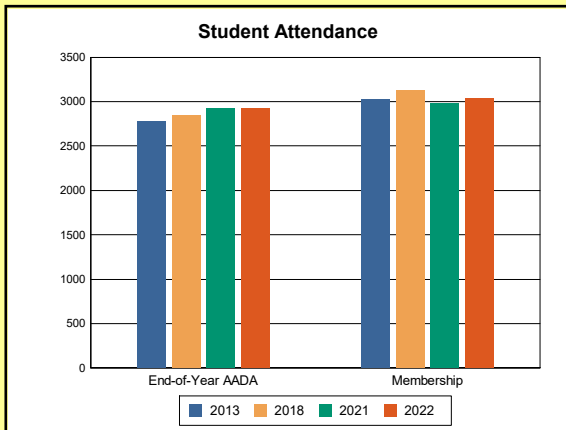
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 70.0 |
| Academic                             | <b>Total Academic Readiness</b> | 55.4 |
|                                      | College Readiness Benchmark     | 53.7 |
|                                      | AP                              | 27.5 |
|                                      | Dual Credit                     | 31.7 |
| Career                               | <b>Total Career Readiness</b>   | 47.7 |
|                                      | Industry Certification          | 23.0 |
|                                      | CTE End of Program Assessment   | 37.3 |
|                                      | Dual Credit                     | 4.5  |
|                                      | Apprenticeship                  | 1.7  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Sheila Mitchell  
 1160 By Pass North  
 Lawrenceburg, KY 40342  
 (502) 839-3406

# Ashland Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 2,779 | 2,840 | 2,928 | 2,928 |
| Membership       | 3,024 | 3,123 | 2,977 | 3,046 |
| Attendance %     | 95.26 | 94.45 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 17.78 | 31.76 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 263 (53%) | 257 (49%) | 241 (48%) |
| Certified Personnel                       | 237 (47%) | 265 (51%) | 263 (52%) |
| Number FTE Teachers                       | 203       | 227       | 224       |
| Pupil/Teacher Ratio                       | 14.9      | 13.8      | 13.6      |
| NBCT Count                                | 2         | 4         | 2         |
| Students Per Counselor                    | 378.0     | 347.0     | 338.4     |
| Administrator FTE                         | 13.0      | 18.0      | 21.0      |
| Salary & Benefits as % of GF Expenditures | 85.8%     | 86.1%     | 86.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,494  | \$49,155  | \$50,056  |
| Avg Extended                              | \$286     | \$158     | \$343     |
| Avg Extra Duty                            | \$1,263   | \$371     | \$594     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.7%      | 5.3%      | 6.3%      |
| 1-5                                       | 21.2%     | 25.6%     | 24.6%     |
| 6-10                                      | 13.3%     | 18.5%     | 17.4%     |
| 11-20                                     | 34.1%     | 29.5%     | 29.0%     |
| 21-25                                     | 15.3%     | 11.0%     | 13.4%     |
| 26-30                                     | 7.9%      | 7.9%      | 7.1%      |
| Over 30                                   | 4.4%      | 2.2%      | 2.2%      |
| Teacher Turnover                          | 7%        | 8%        | 17%       |
| Avg Years                                 | 14.1      | 12.2      | 12.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.5%      |
| Rank III                                  | 16.1%     | 24.2%     | 23.2%     |
| Rank II                                   | 57.8%     | 54.6%     | 52.7%     |
| Rank I                                    | 26.2%     | 21.2%     | 23.7%     |

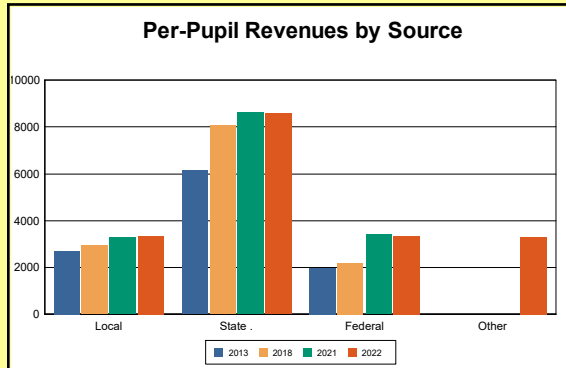
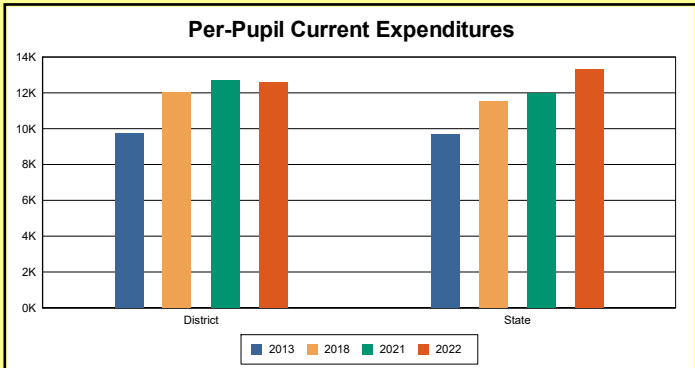
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (56%)       | (64%)       | (59%)       | (62%)       |
| Homeless                    | 216 (7%)    | 270 (9%)    | 57 (2%)     | 62 (2%)     |
| LEP                         | 4 (-%)      | 8 (-%)      | 7 (-%)      | 8 (-%)      |
| Migrant                     | 0 (0%)      | 4 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 76 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 120 (4%)    | 172 (6%)    | 188 (6%)    | 184 (6%)    |
| Moderate                    | 183 (6%)    | 321 (10%)   | 335 (11%)   | 315 (10%)   |
| Speech                      | 112 (4%)    | 127 (4%)    | 96 (3%)     | 101 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 46 (1%)     | 0 (0%)      | 132 (4%)    | 192 (6%)    |
| K-5                         | 1,484 (48%) | 1,469 (47%) | 1,343 (43%) | 1,431 (44%) |
| 6-8                         | 685 (22%)   | 785 (25%)   | 698 (22%)   | 697 (22%)   |
| 9-12                        | 854 (28%)   | 867 (28%)   | 936 (30%)   | 918 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,694 (89%) | 2,724 (87%) | 2,497 (84%) | 2,566 (84%) |
| Black                       | 142 (5%)    | 124 (4%)    | 117 (4%)    | 103 (3%)    |
| Hispanic                    | 62 (2%)     | 94 (3%)     | 108 (4%)    | 131 (4%)    |
| Other                       | 126 (4%)    | 181 (6%)    | 255 (9%)    | 246 (8%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 216 (94%)   | 200 (92%)   | 209 (94%)   | 213 (92%)   |
| Students Leave District     | N/A         | N/A         | 257 (9%)    | 249 (8%)    |
| Students Come into District | N/A         | N/A         | 483 (17%)   | 500 (16%)   |
| Retention Rate              | (1.1%)      | (-%)        | (-%)        | (1.8%)      |
| Dropout Rate                | 11 (0.7%)   | 5 (-%)      | 6 (-%)      | 8 (0.6%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 14          | 15          | 8           | 78          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,875           | \$35,928           | \$35,928           | \$36,287           |
| 10 Years        | 43,306             | 44,613             | 44,613             | 45,059             |
| 20 Years        | 48,838             | 50,312             | 50,312             | 50,816             |
| 30 Years        | 52,350             | 56,135             | 56,887             | 57,455             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,251             | 40,436             | 40,436             | 40,840             |
| 10 Years        | 47,640             | 49,078             | 49,078             | 49,569             |
| 20 Years        | 53,200             | 54,806             | 54,806             | 55,354             |
| 30 Years        | 57,014             | 60,940             | 61,703             | 62,320             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,711             | 45,031             | 45,031             | 45,481             |
| 10 Years        | 52,004             | 53,574             | 53,574             | 54,110             |
| 20 Years        | 57,790             | 59,535             | 59,535             | 60,130             |
| 30 Years        | 61,783             | 65,854             | 66,637             | 67,304             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018      | 2021        | 2022        |
|-----------------------------|-------------|-----------|-------------|-------------|
| Instruction                 | 56%         | 59%       | 64%         | 59%         |
| Instructional Support       | 18%         | 15%       | 15%         | 16%         |
| District Admin Support      | 2%          | 2%        | 3%          | 2%          |
| School Admin Support        | 4%          | 4%        | 4%          | 4%          |
| Business Support            | 1%          | 1%        | 1%          | 1%          |
| Plant Operations            | 9%          | 9%        | 8%          | 9%          |
| Transportation              | 3%          | 4%        | 3%          | 4%          |
| Food Services               | 7%          | 6%        | 1%          | 5%          |
| <b>Fund Balance Percent</b> | 12%         | 2%        | 9%          | 18%         |
| <b>End-of-Year Balance</b>  | \$2,358,014 | \$597,695 | \$1,819,333 | \$4,327,662 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$16,797,101        |
| Less 30 Cent Local Effort      | \$3,076,345         |
| State Tier I                   | \$1,596,964         |
| Adjustments                    | \$1,610             |
| Capital Outlay                 | \$292,820           |
| <b>Net General Fund SEEK</b>   | <b>\$15,319,330</b> |
| Per-Pupil Assessment           | \$350,197           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 69.1                |
| Tangible Property Tax          | 71.5                |
| Motor Vehicle Tax              | 51.4                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 38   | 38      | 47   | 45    | 29                         | 28    | 38      | 36    |
| Middle       | 31   | 37      | 44   | 44    | 23                         | 26    | 36      | 34    |
| High         | 41   | 36      | 52   | 44    | 28                         | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 27   | 29             | 37   | 37                | 36   | 32    |
| Middle       | 13   | 22             | 34   | 36                | 47   | 38    |
| High         | 14   | 14             | 36   | 34                | 42   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.7 | 48.0% |
| Math      | 17.7 | 32.0% |
| Reading   | 19.6 | 49.0% |
| Science   | 18.8 | N/A   |
| Composite | 18.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.7 |
| Academic                             | <b>Total Academic Readiness</b> | 60.3 |
|                                      | College Readiness Benchmark     | 60.3 |
|                                      | AP                              | 14.8 |
|                                      | Dual Credit                     | 0.5  |
| Career                               | <b>Total Career Readiness</b>   | 55.0 |
|                                      | Industry Certification          | 29.2 |
|                                      | CTE End of Program Assessment   | 21.1 |
|                                      | Dual Credit                     | 24.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

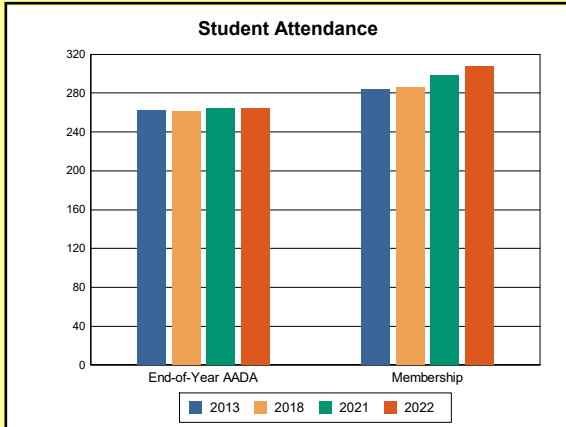


**Superintendent**

Derek Howard  
 1420 Central Ave  
 Ashland, KY 41101  
 (606) 327-2706

# Augusta Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 1     | 1     | 1     | 1     |
| EOY AADA         | 262   | 261   | 264   | 264   |
| Membership       | 284   | 286   | 299   | 308   |
| Attendance %     | 95.09 | 95.02 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 21.86 | 12.39 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 24 (48%) | 17 (38%) | 20 (39%) |
| Certified Personnel                       | 27 (52%) | 28 (62%) | 31 (61%) |
| Number FTE Teachers                       | 21       | 20       | 22       |
| Pupil/Teacher Ratio                       | 13.5     | 14.0     | 14.0     |
| NBCT Count                                | 0        | 0        | 0        |
| Students Per Counselor                    | 284.0    | 286.0    | 308.0    |
| Administrator FTE                         | 7.0      | 6.0      | 6.3      |
| Salary & Benefits as % of GF Expenditures | 82.8%    | 85.0%    | 83.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$38,575 | \$43,742 | \$45,222 |
| Avg Extended                              | \$208    | \$64     | \$0      |
| Avg Extra Duty                            | \$652    | \$772    | \$402    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 19.1%    | 0.0%     | 0.0%     |
| 1-5                                       | 42.9%    | 24.1%    | 40.9%    |
| 6-10                                      | 19.1%    | 34.3%    | 18.2%    |
| 11-20                                     | 19.1%    | 28.7%    | 27.3%    |
| 21-25                                     | 0.0%     | 9.8%     | 13.6%    |
| 26-30                                     | 0.0%     | 3.0%     | 0.0%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 25%      | 5%       | 10%      |
| Avg Years                                 | 5.3      | 10.7     | 10.0     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 52.4%    | 24.5%    | 31.8%    |
| Rank II                                   | 38.1%    | 51.7%    | 36.4%    |
| Rank I                                    | 9.5%     | 23.8%    | 31.8%    |

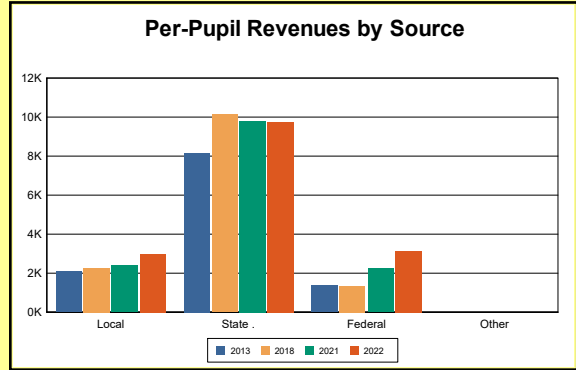
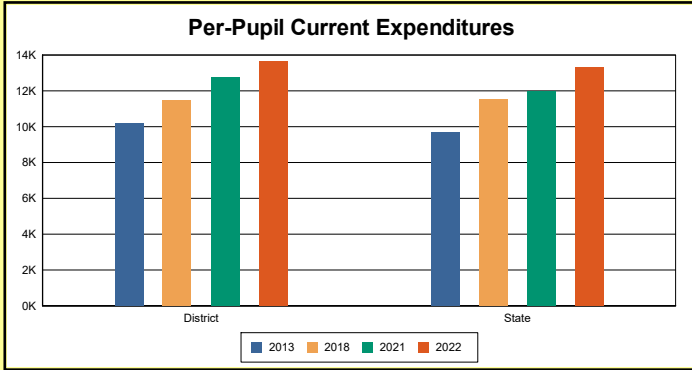
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (69%)     | (68%)     | (60%)     | (66%)     |
| Homeless                    | 0 (0%)    | 26 (9%)   | ---       | ---       |
| LEP                         | 0 (0%)    | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | 0 (0%)    | 4 (1%)    | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 1 (-%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 5 (2%)    | 10 (3%)   | 6 (2%)    | 7 (2%)    |
| Moderate                    | 19 (7%)   | 33 (12%)  | 36 (12%)  | 37 (12%)  |
| Speech                      | 18 (6%)   | 15 (5%)   | 6 (2%)    | 9 (3%)    |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 14 (5%)   | 17 (6%)   | 20 (6%)   | 20 (6%)   |
| K-5                         | 128 (43%) | 138 (46%) | 126 (39%) | 137 (42%) |
| 6-8                         | 51 (17%)  | 73 (24%)  | 77 (24%)  | 63 (19%)  |
| 9-12                        | 105 (35%) | 75 (25%)  | 96 (30%)  | 108 (33%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 274 (96%) | 278 (97%) | 281 (94%) | 290 (94%) |
| Black                       | 9 (3%)    | 6 (2%)    | 4 (1%)    | 4 (1%)    |
| Hispanic                    | 1 (-%)    | 1 (-%)    | 8 (3%)    | 7 (2%)    |
| Other                       | 0 (-%)    | 1 (-%)    | 6 (2%)    | 7 (2%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 23(100%)  | 21 (95%)  | 18(100%)  | 24 (100%) |
| Students Leave District     | N/A       | N/A       | 16 (5%)   | 17 (6%)   |
| Students Come into District | N/A       | N/A       | 80 (27%)  | 113 (37%) |
| Retention Rate              | (0.9%)    | (0.0%)    | (-%)      | (2.9%)    |
| Dropout Rate                | 0 (0.8%)  | 0 (0.8%)  | 0 (0.0%)  | 0 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 1         | 4         | 2         | 1         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,615           | \$37,424           | \$37,424           | \$38,547           |
| 10 Years        | 39,935             | 41,964             | 41,964             | 43,223             |
| 20 Years        | 44,519             | 46,780             | 46,780             | 48,183             |
| 30 Years        | 44,519             | 47,248             | 47,248             | 48,907             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,234             | 38,075             | 38,075             | 39,217             |
| 10 Years        | 43,394             | 45,599             | 45,599             | 46,967             |
| 20 Years        | 45,578             | 47,894             | 47,894             | 49,331             |
| 30 Years        | 46,197             | 48,544             | 48,544             | 50,250             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,561             | 42,622             | 42,622             | 43,901             |
| 10 Years        | 47,004             | 49,391             | 49,391             | 50,873             |
| 20 Years        | 49,247             | 51,749             | 51,749             | 53,303             |
| 30 Years        | 49,846             | 52,378             | 52,378             | 54,218             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Instruction                 | 57%       | 55%       | 59%       | 61%       |
| Instructional Support       | 3%        | 6%        | 7%        | 6%        |
| District Admin Support      | 14%       | 10%       | 9%        | 9%        |
| School Admin Support        | 6%        | 7%        | 6%        | 5%        |
| Business Support            | 3%        | 4%        | 4%        | 4%        |
| Plant Operations            | 5%        | 8%        | 8%        | 8%        |
| Transportation              | 4%        | 3%        | 2%        | 2%        |
| Food Services               | 8%        | 6%        | 6%        | 5%        |
| <b>Fund Balance Percent</b> | 15%       | 23%       | 29%       | 35%       |
| <b>End-of-Year Balance</b>  | \$293,982 | \$484,908 | \$603,929 | \$783,629 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$1,435,597        |
| Less 30 Cent Local Effort      | \$187,876          |
| State Tier I                   | \$163,041          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$26,426           |
| <b>Net General Fund SEEK</b>   | <b>\$1,410,762</b> |
| Per-Pupil Assessment           | \$236,982          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 79.5               |
| Tangible Property Tax          | 79.5               |
| Motor Vehicle Tax              | 57.6               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 10   | 38      | 26   | 45    | N/A                        | 28    | 27      | 36    |
| Middle       | 31   | 37      | 38   | 44    | 24                         | 26    | 32      | 34    |
| High         | 19   | 36      | 29   | 44    | 21                         | 25    | 29      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 16   | 29             | 13   | 37                | 22   | 32    |
| Middle       | 24   | 22             | 20   | 36                | 12   | 38    |
| High         | 4    | 14             | 15   | 34                | 26   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.7 | 31.0% |
| Math      | 16.0 | 19.0% |
| Reading   | 17.6 | 27.0% |
| Science   | 17.0 | N/A   |
| Composite | 16.5 | N/A   |

### Postsecondary Readiness

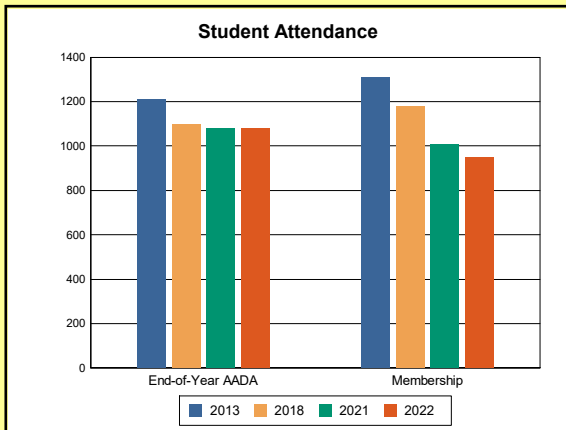
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 62.5 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 41.7 |
|                                      | College Readiness Benchmark     | 33.3 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 33.3 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 41.7 |
|                                      | Industry Certification          | 8.3  |
|                                      | CTE End of Program Assessment   | 0.0  |
|                                      | Dual Credit                     | 41.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Lisa McCane  
 307 Bracken St  
 Augusta, KY 41002  
 (606) 756-2545

# Ballard County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,209 | 1,096 | 1,079 | 1,079 |
| Membership       | 1,309 | 1,181 | 1,009 | 950   |
| Attendance %     | 95.61 | 95.02 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 4.76  | 21.44 |

## Staffing Data

|   | 2013      | 2018     | 2022     |
|---|-----------|----------|----------|
| Classified Personnel                      | 114 (52%) | 99 (51%) | 88 (50%) |
| Certified Personnel                       | 106 (48%) | 94 (49%) | 89 (50%) |
| Number FTE Teachers                       | 88        | 78       | 74       |
| Pupil/Teacher Ratio                       | 14.9      | 15.1     | 12.8     |
| NBCT Count                                | 4         | 2        | 2        |
| Students Per Counselor                    | 327.3     | 393.7    | 316.7    |
| Administrator FTE                         | 15.9      | 14.7     | 11.0     |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 84.7%    | 84.0%    |
| <b>Teacher Pay</b>                        |           |          |          |
| Avg Salary                                | \$45,212  | \$46,156 | \$48,527 |
| Avg Extended                              | \$341     | \$511    | \$423    |
| Avg Extra Duty                            | \$682     | \$624    | \$756    |
| <b>Years of Experience</b>                |           |          |          |
| 0 (New)                                   | 4.6%      | 7.7%     | 10.8%    |
| 1-5                                       | 11.4%     | 20.5%    | 25.7%    |
| 6-10                                      | 31.8%     | 16.7%    | 14.9%    |
| 11-20                                     | 36.4%     | 41.0%    | 28.4%    |
| 21-25                                     | 10.2%     | 6.4%     | 14.9%    |
| 26-30                                     | 3.4%      | 6.4%     | 4.1%     |
| Over 30                                   | 2.3%      | 1.3%     | 0.0%     |
| Teacher Turnover                          | 18%       | 19%      | 16%      |
| Avg Years                                 | 11.9      | 11.7     | 11.1     |
| <b>Rank</b>                               |           |          |          |
| Rank IV                                   | 0.0%      | 0.0%     | 1.4%     |
| Rank III                                  | 23.9%     | 19.2%    | 24.3%    |
| Rank II                                   | 59.1%     | 70.5%    | 54.1%    |
| Rank I                                    | 17.1%     | 10.3%    | 18.9%    |

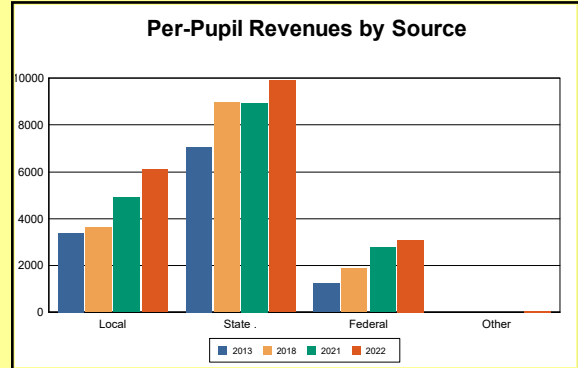
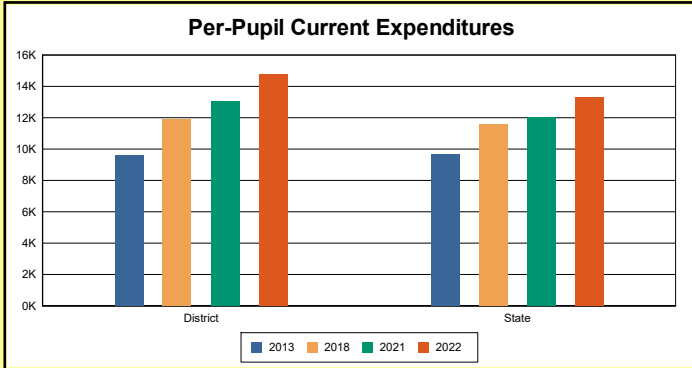
## Demographic Profile

|                             | 2013        | 2018        | 2021      | 2022      |
|-----------------------------|-------------|-------------|-----------|-----------|
| Free & Reduced Lunch        | (57%)       | (62%)       | (61%)     | (62%)     |
| Homeless                    | 49 (4%)     | 63 (5%)     | 15 (1%)   | 51 (5%)   |
| LEP                         | 1 (-%)      | 1 (-%)      | 2 (-%)    | 1 (-%)    |
| Migrant                     | ---         | ---         | ---       | ---       |
| Foster Care                 | N/A         | N/A         | N/A       | 32 (3%)   |
| <b>Exceptional Child</b>    |             |             |           |           |
| Severe                      | 33 (3%)     | 29 (2%)     | 23 (2%)   | 22 (2%)   |
| Moderate                    | 64 (5%)     | 135 (11%)   | 92 (9%)   | 91 (10%)  |
| Speech                      | 40 (3%)     | 23 (2%)     | 36 (4%)   | 36 (4%)   |
| <b>Membership</b>           |             |             |           |           |
| Preschool                   | 99 (7%)     | 138 (10%)   | 105 (9%)  | 101 (10%) |
| K-5                         | 563 (40%)   | 534 (41%)   | 484 (43%) | 455 (43%) |
| 6-8                         | 346 (25%)   | 267 (20%)   | 225 (20%) | 236 (22%) |
| 9-12                        | 399 (28%)   | 379 (29%)   | 300 (27%) | 259 (25%) |
| <b>Race</b>                 |             |             |           |           |
| Cauc/White                  | 1,194 (91%) | 1,059 (90%) | 907 (90%) | 850 (89%) |
| Black                       | 49 (4%)     | 36 (3%)     | 27 (3%)   | 22 (2%)   |
| Hispanic                    | 16 (1%)     | 21 (2%)     | 11 (1%)   | 13 (1%)   |
| Other                       | 50 (4%)     | 65 (6%)     | 64 (6%)   | 65 (7%)   |
| <b>Attainment</b>           |             |             |           |           |
| Grad Rate                   | 85 (92%)    | 69 (95%)    | 73 (90%)  | 68 (90%)  |
| Students Leave District     | N/A         | N/A         | 87 (8%)   | 114 (12%) |
| Students Come into District | N/A         | N/A         | 52 (5%)   | 45 (5%)   |
| Retention Rate              | (-%)        | (1.0%)      | (0.0%)    | (-%)      |
| Dropout Rate                | 5 (0.9%)    | 3 (0.0%)    | 6 (1.3%)  | 4 (0.6%)  |
| <b>Discipline</b>           |             |             |           |           |
| Bullying/Harassment         | 14          | 19          | 8         | 17        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,285           | \$35,321           | \$36,210           | \$37,296           |
| 10 Years        | 43,093             | 44,394             | 45,511             | 46,876             |
| 20 Years        | 45,854             | 47,239             | 48,426             | 49,879             |
| 30 Years        | 46,606             | 48,013             | 49,220             | 50,697             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,134             | 39,285             | 40,273             | 41,481             |
| 10 Years        | 47,006             | 48,426             | 49,644             | 51,133             |
| 20 Years        | 49,710             | 51,211             | 52,499             | 54,074             |
| 30 Years        | 50,471             | 51,996             | 53,304             | 54,903             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,065             | 43,336             | 44,426             | 45,759             |
| 10 Years        | 50,908             | 52,445             | 53,764             | 55,377             |
| 20 Years        | 53,569             | 55,187             | 56,575             | 58,272             |
| 30 Years        | 54,327             | 55,967             | 57,375             | 59,096             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 50%         | 51%         | 51%         | 52%         |
| Instructional Support       | 7%          | 9%          | 9%          | 8%          |
| District Admin Support      | 6%          | 5%          | 5%          | 5%          |
| School Admin Support        | 7%          | 8%          | 7%          | 7%          |
| Business Support            | 4%          | 4%          | 5%          | 5%          |
| Plant Operations            | 11%         | 10%         | 9%          | 9%          |
| Transportation              | 7%          | 5%          | 5%          | 6%          |
| Food Services               | 8%          | 8%          | 8%          | 8%          |
| <b>Fund Balance Percent</b> | 21%         | 27%         | 63%         | 66%         |
| <b>End-of-Year Balance</b>  | \$1,876,149 | \$2,456,497 | \$5,052,776 | \$5,997,972 |

**2022 SEEK Analysis - Tax Rates**

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,831,069        |
| Less 30 Cent Local Effort      | \$2,053,783        |
| State Tier I                   | \$286,245          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$107,934          |
| <b>Net General Fund SEEK</b>   | <b>\$4,063,531</b> |
| Per-Pupil Assessment           | \$634,270          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 55.4               |
| Tangible Property Tax          | 55.4               |
| Motor Vehicle Tax              | 47.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 41           | 38    | 53      | 45    | 31                         | 28    | 47      | 36    |
| Middle |  | 33           | 37    | 55      | 44    | 29                         | 26    | 47      | 34    |
| High   |  | 51           | 36    | 58      | 44    | 44                         | 25    | 47      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Green  |
| Science, Social Studies, Writing | Yellow | Yellow | Yellow |
| School Climate & Safety          | Orange | Yellow | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 25           | 29    | 43             | 37    | 33                | 32    |
| Middle |  | 24           | 22    | 43             | 36    | 41                | 38    |
| High   |  | 12           | 14    | 23             | 34    | 37                | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 46.0% |
| Math      | 18.1 | 36.0% |
| Reading   | 18.7 | 46.0% |
| Science   | 18.2 | N/A   |
| Composite | 18.0 | N/A   |

**Postsecondary Readiness**

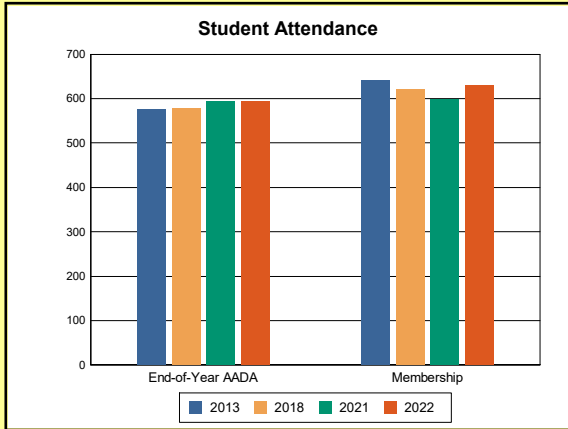
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 91.7 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 72.2 |
|                                      | College Readiness Benchmark     | 72.2 |
|                                      | AP                              | 1.4  |
|                                      | Dual Credit                     | 25.0 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 84.7 |
|                                      | Industry Certification          | 81.9 |
|                                      | CTE End of Program Assessment   | 1.4  |
|                                      | Dual Credit                     | 18.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Casey Allen  
 3465 Paducah Rd  
 Barlow, KY 42024  
 (270) 665-8400

# Barbourville Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 1     | 1     | 1     | 1     |
| EOY AADA         | 577   | 578   | 594   | 594   |
| Membership       | 640   | 622   | 599   | 630   |
| Attendance %     | 92.56 | 93.39 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 32.55 | 39.10 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 34 (42%) | 28 (35%) | 31 (38%) |
| Certified Personnel                       | 48 (58%) | 53 (65%) | 50 (62%) |
| Number FTE Teachers                       | 38       | 41       | 39       |
| Pupil/Teacher Ratio                       | 16.8     | 15.2     | 16.2     |
| NBCT Count                                | 0        | 2        | 1        |
| Students Per Counselor                    | 640.0    | 622.0    | 315.0    |
| Administrator FTE                         | 7.5      | 6.0      | 8.0      |
| Salary & Benefits as % of GF Expenditures | 85.1%    | 85.4%    | 82.1%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$47,445 | \$48,437 | \$47,684 |
| Avg Extended                              | \$47     | \$0      | \$0      |
| Avg Extra Duty                            | \$0      | \$0      | \$210    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 0.0%     | 4.9%     | 15.4%    |
| 1-5                                       | 21.1%    | 14.6%    | 15.4%    |
| 6-10                                      | 13.2%    | 24.4%    | 10.3%    |
| 11-20                                     | 44.7%    | 46.3%    | 41.0%    |
| 21-25                                     | 18.4%    | 7.3%     | 18.0%    |
| 26-30                                     | 0.0%     | 2.4%     | 0.0%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 14%      | 10%      | 18%      |
| Avg Years                                 | 12.7     | 12.3     | 11.7     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 13.2%    | 9.8%     | 20.5%    |
| Rank II                                   | 36.8%    | 48.8%    | 43.6%    |
| Rank I                                    | 47.4%    | 41.5%    | 35.9%    |

## Demographic Profile

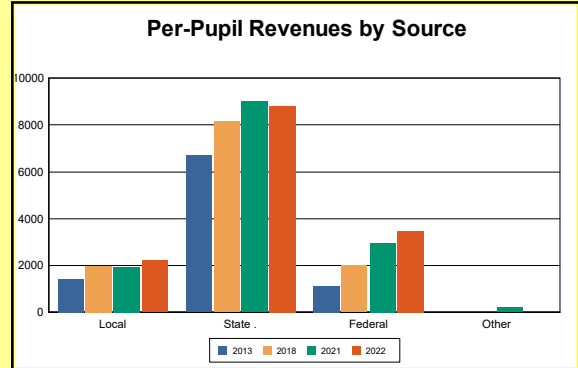
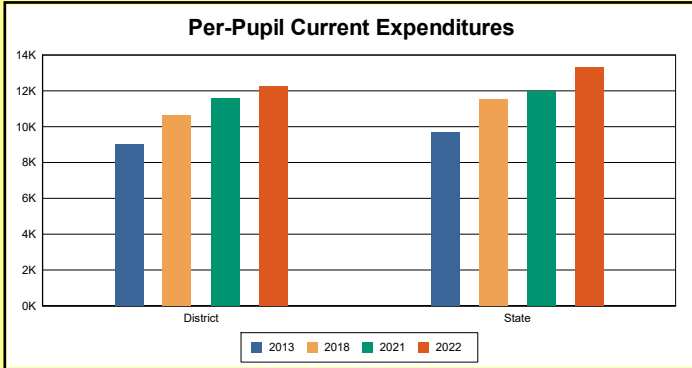
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (65%)     | (61%)     | (73%)     | (71%)     |
| Homeless                    | 7 (1%)    | 17 (3%)   | ---       | ---       |
| LEP                         | 0 (0%)    | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 22 (3%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 4 (1%)    | 3 (-%)    | 5 (1%)    | 6 (1%)    |
| Moderate                    | 38 (6%)   | 40 (6%)   | 38 (6%)   | 34 (5%)   |
| Speech                      | 16 (3%)   | 32 (5%)   | 26 (4%)   | 23 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 10 (2%)   | 37 (6%)   | 32 (5%)   | 37 (6%)   |
| K-5                         | 302 (46%) | 269 (41%) | 253 (40%) | 272 (41%) |
| 6-8                         | 161 (25%) | 131 (20%) | 166 (26%) | 164 (25%) |
| 9-12                        | 177 (27%) | 222 (34%) | 180 (29%) | 194 (29%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 615 (96%) | 599 (96%) | 571 (95%) | 595 (94%) |
| Black                       | 13 (2%)   | 12 (2%)   | 10 (2%)   | 16 (3%)   |
| Hispanic                    | 6 (1%)    | 3 (-%)    | 4 (1%)    | 7 (1%)    |
| Other                       | 6 (1%)    | 8 (1%)    | 14 (2%)   | 12 (2%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 40 (95%)  | 64 (100%) | 53 (98%)  | 36 (88%)  |
| Students Leave District     | N/A       | N/A       | 33 (6%)   | 109 (17%) |
| Students Come into District | N/A       | N/A       | 263 (44%) | 264 (42%) |
| Retention Rate              | (2.4%)    | (0.0%)    | (0.0%)    | (2.1%)    |
| Dropout Rate                | 1 (0.0%)  | 0 (0.0%)  | 0 (0.0%)  | 4 (0.7%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 8         | 2         | 1         | 9         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,289           | \$34,295           | \$34,295           | \$35,342           |
| 10 Years        | 42,679             | 43,969             | 43,969             | 43,969             |
| 20 Years        | 46,009             | 47,399             | 47,399             | 47,400             |
| 30 Years        | 46,009             | 47,399             | 47,399             | 47,400             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,093             | 38,214             | 38,214             | 39,461             |
| 10 Years        | 46,442             | 47,845             | 47,845             | 47,846             |
| 20 Years        | 50,048             | 51,559             | 51,559             | 51,600             |
| 30 Years        | 50,048             | 51,559             | 51,559             | 51,600             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,724             | 41,954             | 41,954             | 43,509             |
| 10 Years        | 51,262             | 52,811             | 52,811             | 52,811             |
| 20 Years        | 55,313             | 56,984             | 56,984             | 56,985             |
| 30 Years        | 55,313             | 56,984             | 56,984             | 56,985             |



## Finance



### District Current Expenditures

|                             | 2013             | 2018               | 2021               | 2022               |
|-----------------------------|------------------|--------------------|--------------------|--------------------|
| Instruction                 | 53%              | 59%                | 59%                | 57%                |
| Instructional Support       | 8%               | 8%                 | 7%                 | 7%                 |
| District Admin Support      | 6%               | 7%                 | 8%                 | 5%                 |
| School Admin Support        | 4%               | 3%                 | 3%                 | 4%                 |
| Business Support            | 8%               | 6%                 | 6%                 | 5%                 |
| Plant Operations            | 12%              | 9%                 | 7%                 | 11%                |
| Transportation              | 2%               | 1%                 | 1%                 | 1%                 |
| Food Services               | 7%               | 8%                 | 9%                 | 9%                 |
| <b>Fund Balance Percent</b> | <b>11%</b>       | <b>25%</b>         | <b>26%</b>         | <b>28%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$459,484</b> | <b>\$1,064,003</b> | <b>\$1,082,139</b> | <b>\$1,296,567</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$2,930,042        |
| Less 30 Cent Local Effort      | \$320,547          |
| State Tier I                   | \$359,820          |
| Adjustments                    | (\$2,000)          |
| Capital Outlay                 | \$59,428           |
| <b>Net General Fund SEEK</b>   | <b>\$2,967,315</b> |
| Per-Pupil Assessment           | \$179,795          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 67.2               |
| Tangible Property Tax          | 67.2               |
| Motor Vehicle Tax              | 53.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 33           | 38    | 48      | 45    | 32                         | 28    | 42      | 36    |
| Middle | 42           | 37    | 57      | 44    | 38                         | 26    | 53      | 34    |
| High   | 51           | 36    | 53      | 44    | 50                         | 25    | 47      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Green  |
| Science, Social Studies, Writing | Yellow | Green  | Green  |
| School Climate & Safety          | Orange | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 30           | 29    | 44             | 37    | 31                | 32    |
| Middle | 45           | 22    | 43             | 36    | 28                | 38    |
| High   | 17           | 14    | 40             | 34    | 48                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.6 | 36.0% |
| Math      | 17.2 | 21.0% |
| Reading   | 18.0 | 31.0% |
| Science   | 18.0 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 86.5 |
| Academic                             | <b>Total Academic Readiness</b> | 81.1 |
|                                      | College Readiness Benchmark     | 81.1 |
|                                      | AP                              | 24.3 |
|                                      | Dual Credit                     | 40.5 |
| Career                               | <b>Total Career Readiness</b>   | 43.2 |
|                                      | Industry Certification          | 8.1  |
|                                      | CTE End of Program Assessment   | 35.1 |
|                                      | Dual Credit                     | 0.0  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

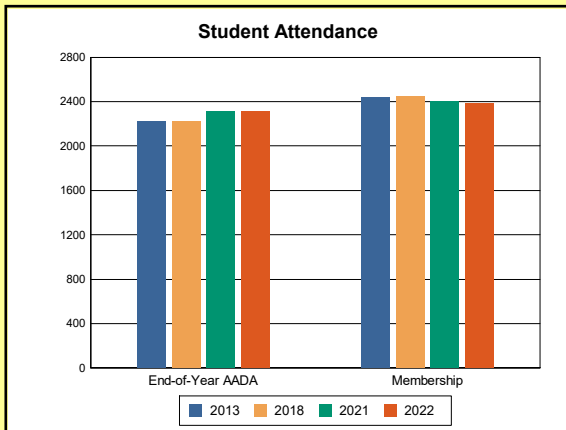


### Superintendent

Dennis Messer  
140 School St  
Barbourville, KY 40906  
(606) 546-3120

# Bardstown Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 2,223 | 2,225 | 2,315 | 2,315 |
| Membership       | 2,443 | 2,454 | 2,402 | 2,391 |
| Attendance %     | 94.63 | 93.96 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 13.46 | 22.69 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 186 (51%) | 219 (54%) | 232 (52%) |
| Certified Personnel                       | 179 (49%) | 189 (46%) | 211 (48%) |
| Number FTE Teachers                       | 154       | 157       | 170       |
| Pupil/Teacher Ratio                       | 15.9      | 15.6      | 14.1      |
| NBCT Count                                | 2         | 8         | 16        |
| Students Per Counselor                    | 610.8     | 613.5     | 478.2     |
| Administrator FTE                         | 32.8      | 34.0      | 25.0      |
| Salary & Benefits as % of GF Expenditures | 90.7%     | 89.1%     | 89.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$53,799  | \$58,183  | \$61,644  |
| Avg Extended                              | \$333     | \$418     | \$547     |
| Avg Extra Duty                            | \$603     | \$844     | \$1,096   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.0%      | 4.5%      | 3.9%      |
| 1-5                                       | 22.1%     | 16.6%     | 11.2%     |
| 6-10                                      | 25.3%     | 19.8%     | 15.3%     |
| 11-20                                     | 37.7%     | 40.8%     | 42.0%     |
| 21-25                                     | 7.1%      | 12.1%     | 21.7%     |
| 26-30                                     | 3.3%      | 5.7%      | 5.9%      |
| Over 30                                   | 2.0%      | 0.0%      | 0.0%      |
| Teacher Turnover                          | 7%        | 10%       | 8%        |
| Avg Years                                 | 11.5      | 13.0      | 14.7      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 13.0%     | 14.0%     | 9.7%      |
| Rank II                                   | 50.7%     | 45.2%     | 48.1%     |
| Rank I                                    | 35.7%     | 40.1%     | 42.2%     |

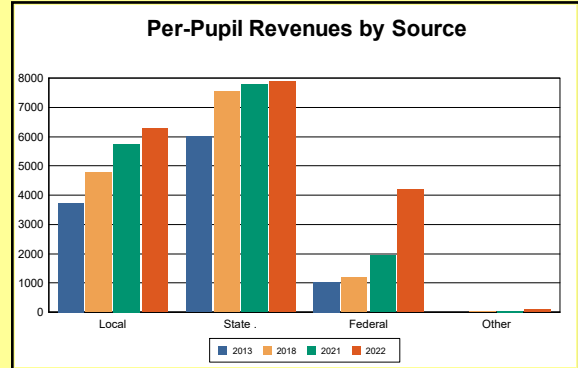
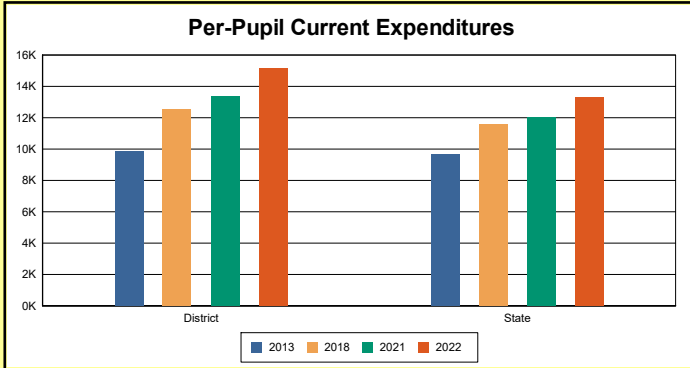
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (63%)       | (65%)       | (54%)       | (56%)       |
| Homeless                    | 26 (1%)     | 29 (1%)     | ---         | ---         |
| LEP                         | 61 (2%)     | 54 (2%)     | 74 (3%)     | 100 (4%)    |
| Migrant                     | 0 (0%)      | 5 (-%)      | 10 (-%)     | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 24 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 89 (4%)     | 108 (4%)    | 102 (4%)    | 99 (4%)     |
| Moderate                    | 154 (6%)    | 194 (8%)    | 169 (7%)    | 168 (7%)    |
| Speech                      | 107 (4%)    | 149 (6%)    | 127 (5%)    | 135 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 159 (6%)    | 317 (11%)   | 228 (9%)    | 255 (10%)   |
| K-5                         | 1,315 (51%) | 1,220 (44%) | 1,147 (44%) | 1,147 (43%) |
| 6-8                         | 523 (20%)   | 622 (22%)   | 577 (22%)   | 563 (21%)   |
| 9-12                        | 604 (23%)   | 611 (22%)   | 678 (26%)   | 681 (26%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,701 (70%) | 1,664 (68%) | 1,635 (68%) | 1,578 (66%) |
| Black                       | 428 (18%)   | 342 (14%)   | 280 (12%)   | 306 (13%)   |
| Hispanic                    | 137 (6%)    | 169 (7%)    | 169 (7%)    | 175 (7%)    |
| Other                       | 177 (7%)    | 279 (11%)   | 318 (13%)   | 332 (14%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 125 (84%)   | 141 (90%)   | 153 (86%)   | 169 (91%)   |
| Students Leave District     | N/A         | N/A         | 228 (9%)    | 240 (10%)   |
| Students Come into District | N/A         | N/A         | 759 (31%)   | 788 (33%)   |
| Retention Rate              | (2.5%)      | (2.5%)      | (0.9%)      | (3.7%)      |
| Dropout Rate                | 13 (1.4%)   | 7 (2.5%)    | 27 (2.6%)   | 7 (1.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 182         | 60          | 7           | 45          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$38,656           | \$40,620           | \$41,026           | \$41,847           |
| 10 Years        | 48,390             | 50,848             | 51,356             | 52,383             |
| 20 Years        | 53,807             | 56,541             | 57,106             | 58,248             |
| 30 Years        | 56,263             | 59,122             | 59,713             | 60,907             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 43,003             | 45,188             | 45,640             | 46,553             |
| 10 Years        | 53,082             | 55,779             | 56,337             | 57,464             |
| 20 Years        | 60,158             | 63,215             | 63,847             | 65,124             |
| 30 Years        | 63,243             | 66,456             | 67,121             | 68,463             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 47,448             | 49,858             | 50,357             | 51,364             |
| 10 Years        | 57,500             | 60,422             | 61,026             | 62,247             |
| 20 Years        | 65,737             | 69,076             | 69,767             | 71,162             |
| 30 Years        | 69,054             | 72,563             | 73,289             | 74,755             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 62%         | 59%         | 62%         | 61%         |
| Instructional Support       | 9%          | 10%         | 10%         | 10%         |
| District Admin Support      | 3%          | 5%          | 4%          | 3%          |
| School Admin Support        | 6%          | 6%          | 6%          | 6%          |
| Business Support            | 2%          | 2%          | 3%          | 3%          |
| Plant Operations            | 7%          | 8%          | 7%          | 7%          |
| Transportation              | 4%          | 3%          | 3%          | 4%          |
| Food Services               | 6%          | 7%          | 6%          | 6%          |
| <b>Fund Balance Percent</b> | 6%          | 13%         | 19%         | 18%         |
| <b>End-of-Year Balance</b>  | \$1,025,831 | \$2,790,833 | \$3,955,635 | \$4,350,103 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$12,851,751       |
| Less 30 Cent Local Effort      | \$4,631,723        |
| State Tier I                   | \$551,982          |
| Adjustments                    | \$19,717           |
| Capital Outlay                 | \$231,480          |
| <b>Net General Fund SEEK</b>   | <b>\$8,791,727</b> |
| Per-Pupil Assessment           | \$666,973          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 83.6               |
| Tangible Property Tax          | 85.5               |
| Motor Vehicle Tax              | 53.1               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 40           | 38    | 44      | 45    | 30                         | 28    | 35      | 36    |
| Middle |  | 41           | 37    | 47      | 44    | 27                         | 26    | 38      | 34    |
| High   |  | 40           | 36    | 45      | 44    | 29                         | 25    | 34      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 27           | 29    | 42             | 37    | 40                | 32    |
| Middle |  | 20           | 22    | 43             | 36    | 37                | 38    |
| High   |  | 16           | 14    | 28             | 34    | 45                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.2 | 47.0% |
| Math      | 18.2 | 34.0% |
| Reading   | 19.7 | 50.0% |
| Science   | 18.9 | N/A   |
| Composite | 18.8 | N/A   |

### Postsecondary Readiness

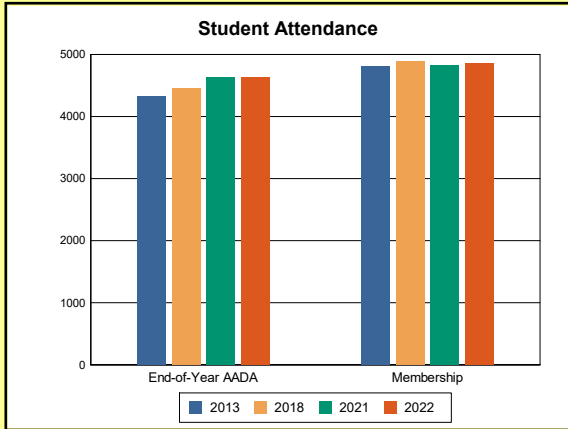
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 71.9 |
| Academic                             | <b>Total Academic Readiness</b> | 60.5 |
|                                      | College Readiness Benchmark     | 58.7 |
|                                      | AP                              | 12.0 |
|                                      | Dual Credit                     | 32.9 |
| Career                               | <b>Total Career Readiness</b>   | 52.1 |
|                                      | Industry Certification          | 18.0 |
|                                      | CTE End of Program Assessment   | 28.1 |
|                                      | Dual Credit                     | 15.0 |
|                                      | Apprenticeship                  | 1.8  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Ryan Clark  
 308 N Fifth St  
 Bardstown, KY 40004  
 (502) 331-8800

# Barren County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 9     | 9     | 9     |
| EOY AADA         | 4,315 | 4,450 | 4,640 | 4,640 |
| Membership       | 4,802 | 4,879 | 4,824 | 4,856 |
| Attendance %     | 94.91 | 94.58 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.93 | 19.51 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 365 (50%) | 347 (49%) | 357 (47%) |
| Certified Personnel                       | 365 (50%) | 358 (51%) | 398 (53%) |
| Number FTE Teachers                       | 307       | 299       | 335       |
| Pupil/Teacher Ratio                       | 15.6      | 16.3      | 14.5      |
| NBCT Count                                | 18        | 23        | 24        |
| Students Per Counselor                    | 331.2     | 375.3     | 323.7     |
| Administrator FTE                         | 26.8      | 29.5      | 32.7      |
| Salary & Benefits as % of GF Expenditures | 84.5%     | 87.0%     | 86.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,795  | \$50,488  | \$50,283  |
| Avg Extended                              | \$428     | \$405     | \$483     |
| Avg Extra Duty                            | \$848     | \$835     | \$1,268   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.8%      | 5.4%      | 8.3%      |
| 1-5                                       | 21.5%     | 17.2%     | 22.7%     |
| 6-10                                      | 22.2%     | 18.7%     | 18.2%     |
| 11-20                                     | 33.0%     | 35.4%     | 32.6%     |
| 21-25                                     | 10.1%     | 15.5%     | 9.6%      |
| 26-30                                     | 5.9%      | 6.2%      | 6.3%      |
| Over 30                                   | 1.6%      | 1.3%      | 1.5%      |
| Teacher Turnover                          | 8%        | 10%       | 13%       |
| Avg Years                                 | 11.9      | 13.0      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.3%      | 1.6%      | 2.1%      |
| Rank III                                  | 19.4%     | 14.7%     | 20.6%     |
| Rank II                                   | 46.1%     | 50.7%     | 51.1%     |
| Rank I                                    | 33.4%     | 32.7%     | 25.4%     |

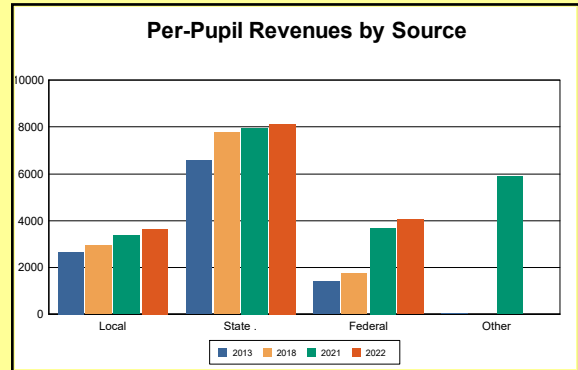
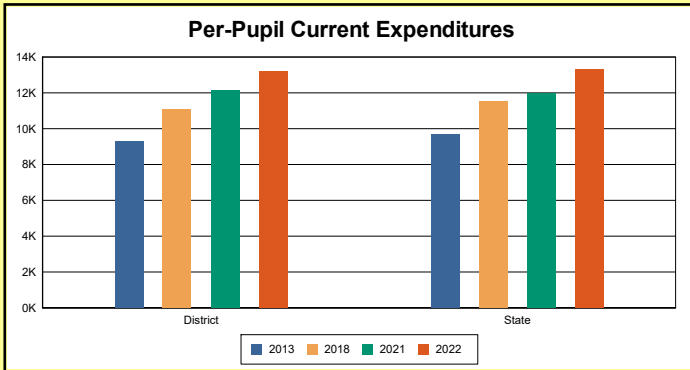
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (55%)       | (58%)       | (58%)       | (60%)       |
| Homeless                    | 177 (4%)    | 403 (8%)    | 494 (10%)   | 641 (13%)   |
| LEP                         | 41 (1%)     | 47 (1%)     | 67 (1%)     | 73 (2%)     |
| Migrant                     | 47 (1%)     | 56 (1%)     | 77 (2%)     | 61 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 159 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 87 (2%)     | 103 (2%)    | 126 (3%)    | 117 (2%)    |
| Moderate                    | 315 (7%)    | 380 (8%)    | 423 (9%)    | 434 (9%)    |
| Speech                      | 227 (5%)    | 225 (5%)    | 217 (4%)    | 223 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 270 (5%)    | 358 (7%)    | 310 (6%)    | 374 (7%)    |
| K-5                         | 2,227 (44%) | 2,142 (41%) | 2,090 (41%) | 2,229 (43%) |
| 6-8                         | 1,110 (22%) | 1,240 (24%) | 1,176 (23%) | 1,094 (21%) |
| 9-12                        | 1,464 (29%) | 1,492 (29%) | 1,558 (30%) | 1,533 (29%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,508 (94%) | 4,437 (91%) | 4,343 (90%) | 4,327 (89%) |
| Black                       | 58 (1%)     | 62 (1%)     | 66 (1%)     | 81 (2%)     |
| Hispanic                    | 144 (3%)    | 203 (4%)    | 230 (5%)    | 257 (5%)    |
| Other                       | 92 (2%)     | 177 (4%)    | 185 (4%)    | 191 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 304 (84%)   | 320 (91%)   | 321 (93%)   | 354 (95%)   |
| Students Leave District     | N/A         | N/A         | 656 (14%)   | 613 (13%)   |
| Students Come into District | N/A         | N/A         | 1032 (21%)  | 1030 (21%)  |
| Retention Rate              | (0.5%)      | (1.1%)      | (0.5%)      | (1.4%)      |
| Dropout Rate                | 19 (1.6%)   | 27 (1.0%)   | 12 (0.5%)   | 14 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 47          | 58          | 7           | 76          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,308           | \$36,542           | \$36,542           | \$39,000           |
| 10 Years        | 45,358             | 46,941             | 46,941             | 47,880             |
| 20 Years        | 48,754             | 50,456             | 50,456             | 51,465             |
| 30 Years        | 49,303             | 51,023             | 51,023             | 55,246             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,259             | 40,629             | 40,629             | 42,000             |
| 10 Years        | 49,531             | 51,262             | 51,262             | 52,287             |
| 20 Years        | 53,099             | 54,953             | 54,953             | 56,052             |
| 30 Years        | 53,649             | 55,523             | 55,523             | 60,788             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,448             | 44,964             | 44,964             | 45,863             |
| 10 Years        | 53,743             | 55,620             | 55,620             | 56,732             |
| 20 Years        | 57,248             | 59,255             | 59,255             | 60,440             |
| 30 Years        | 57,797             | 59,816             | 59,816             | 66,970             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 62%                | 60%                | 64%                |
| Instructional Support       | 5%                 | 6%                 | 4%                 | 6%                 |
| District Admin Support      | 3%                 | 3%                 | 3%                 | 3%                 |
| School Admin Support        | 5%                 | 5%                 | 5%                 | 5%                 |
| Business Support            | 2%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 9%                 | 8%                 | 7%                 | 7%                 |
| Transportation              | 7%                 | 6%                 | 5%                 | 6%                 |
| Food Services               | 9%                 | 9%                 | 14%                | 7%                 |
| <b>Fund Balance Percent</b> | <b>7%</b>          | <b>11%</b>         | <b>18%</b>         | <b>22%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,071,544</b> | <b>\$3,897,300</b> | <b>\$6,929,441</b> | <b>\$7,970,746</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$24,896,231        |
| Less 30 Cent Local Effort      | \$5,918,584         |
| State Tier I                   | \$2,091,339         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$463,963           |
| <b>Net General Fund SEEK</b>   | <b>\$21,068,986</b> |
| Per-Pupil Assessment           | \$425,220           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 66.6                |
| Tangible Property Tax          | 67.4                |
| Motor Vehicle Tax              | 49.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 40           | 38    | 48      | 45    | 32                         | 28    | 41      | 36    |
| Middle |  | 44           | 37    | 50      | 44    | 36                         | 26    | 40      | 34    |
| High   |  | 37           | 36    | 42      | 44    | 27                         | 25    | 32      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Yellow |
| Science, Social Studies, Writing | Yellow | Green  | Yellow |
| School Climate & Safety          | Green  | Green  | Yellow |
| ELL Progress                     | Green  | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 33           | 29    | 41             | 37    | 40                | 32    |
| Middle |  | 34           | 22    | 37             | 36    | 54                | 38    |
| High   |  | 16           | 14    | 33             | 34    | 36                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 47.0% |
| Math      | 18.3 | 37.0% |
| Reading   | 18.9 | 47.0% |
| Science   | 19.0 | N/A   |
| Composite | 18.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 79.5 |
| Academic                             | <b>Total Academic Readiness</b> | 61.2 |
|                                      | College Readiness Benchmark     | 56.8 |
|                                      | AP                              | 22.7 |
|                                      | Dual Credit                     | 37.6 |
| Career                               | <b>Total Career Readiness</b>   | 62.1 |
|                                      | Industry Certification          | 28.3 |
|                                      | CTE End of Program Assessment   | 27.3 |
|                                      | Dual Credit                     | 40.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

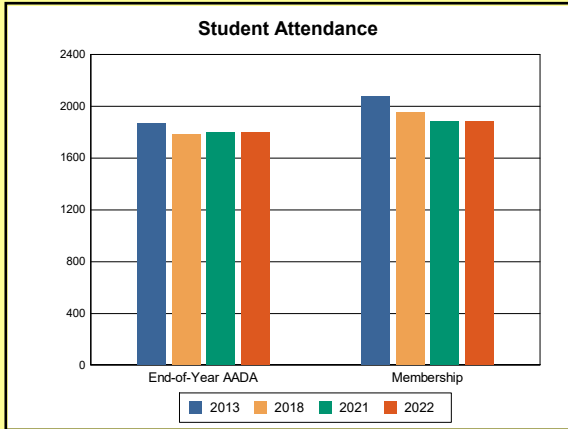


Superintendent

Bo Matthews  
600 Trojan Way  
Glasgow, KY 42141  
(270) 651-3787

# Bath County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,867 | 1,780 | 1,795 | 1,795 |
| Membership       | 2,074 | 1,953 | 1,880 | 1,881 |
| Attendance %     | 93.28 | 93.17 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 19.51 | 39.51 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 139 (46%) | 138 (47%) | 135 (44%) |
| Certified Personnel                       | 160 (54%) | 158 (53%) | 170 (56%) |
| Number FTE Teachers                       | 132       | 133       | 143       |
| Pupil/Teacher Ratio                       | 15.7      | 14.7      | 13.2      |
| NBCT Count                                | 6         | 9         | 7         |
| Students Per Counselor                    | 414.8     | 390.6     | 313.5     |
| Administrator FTE                         | 19.0      | 17.0      | 18.0      |
| Salary & Benefits as % of GF Expenditures | 82.3%     | 87.2%     | 84.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$44,810  | \$48,295  | \$47,350  |
| Avg Extended                              | \$304     | \$325     | \$319     |
| Avg Extra Duty                            | \$864     | \$1,090   | \$807     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.6%      | 0.8%      | 13.1%     |
| 1-5                                       | 23.5%     | 19.6%     | 13.3%     |
| 6-10                                      | 21.2%     | 16.6%     | 16.8%     |
| 11-20                                     | 39.4%     | 47.2%     | 30.8%     |
| 21-25                                     | 8.3%      | 10.6%     | 17.5%     |
| 26-30                                     | 2.3%      | 4.5%      | 5.6%      |
| Over 30                                   | 0.8%      | 0.8%      | 0.7%      |
| Teacher Turnover                          | 12%       | 11%       | 15%       |
| Avg Years                                 | 11.2      | 13.4      | 12.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 18.9%     | 13.6%     | 22.2%     |
| Rank II                                   | 65.2%     | 66.0%     | 56.0%     |
| Rank I                                    | 15.9%     | 20.4%     | 19.6%     |

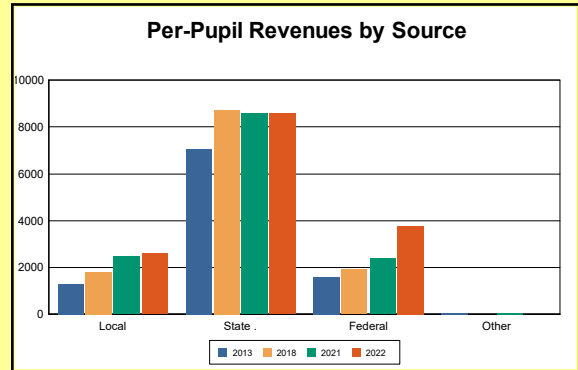
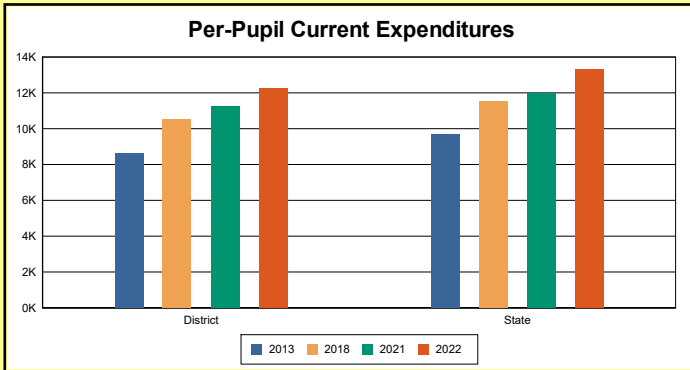
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (70%)       | (72%)       | (68%)       | (78%)       |
| Homeless                    | 12 (1%)     | 113 (6%)    | 106 (6%)    | 240 (13%)   |
| LEP                         | 10 (-%)     | 7 (-%)      | 7 (-%)      | 7 (-%)      |
| Migrant                     | 8 (-%)      | 36 (2%)     | ---         | 18 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 69 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 47 (2%)     | 48 (2%)     | 38 (2%)     | 46 (2%)     |
| Moderate                    | 113 (5%)    | 147 (8%)    | 158 (8%)    | 158 (8%)    |
| Speech                      | 75 (4%)     | 68 (3%)     | 53 (3%)     | 74 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 46 (2%)     | 71 (4%)     | 55 (3%)     | 49 (3%)     |
| K-5                         | 1,001 (47%) | 910 (45%)   | 811 (42%)   | 831 (43%)   |
| 6-8                         | 475 (22%)   | 481 (24%)   | 501 (26%)   | 469 (24%)   |
| 9-12                        | 597 (28%)   | 562 (28%)   | 568 (29%)   | 581 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,995 (96%) | 1,858 (95%) | 1,775 (94%) | 1,768 (94%) |
| Black                       | 25 (1%)     | 11 (1%)     | 9 (-%)      | 10 (1%)     |
| Hispanic                    | 34 (2%)     | 50 (3%)     | 53 (3%)     | 60 (3%)     |
| Other                       | 20 (1%)     | 34 (2%)     | 43 (2%)     | 43 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 138 (87%)   | 120 (94%)   | 121 (88%)   | 131 (91%)   |
| Students Leave District     | N/A         | N/A         | 65 (4%)     | 57 (3%)     |
| Students Come into District | N/A         | N/A         | 33 (2%)     | 59 (3%)     |
| Retention Rate              | (1.1%)      | (1.8%)      | (1.1%)      | (4.5%)      |
| Dropout Rate                | 8 (1.6%)    | 3 (0.8%)    | 11 (1.2%)   | 8 (1.2%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 36          | 58          | 2           | 28          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,955           | \$35,327           | \$35,527           | \$35,527           |
| 10 Years        | 42,959             | 44,694             | 44,894             | 44,894             |
| 20 Years        | 45,249             | 47,077             | 47,277             | 47,277             |
| 30 Years        | 46,189             | 48,055             | 48,255             | 48,255             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,884             | 39,415             | 39,615             | 39,615             |
| 10 Years        | 46,898             | 48,793             | 48,993             | 48,993             |
| 20 Years        | 49,803             | 51,815             | 52,015             | 52,015             |
| 30 Years        | 51,430             | 53,508             | 53,708             | 53,708             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,688             | 43,372             | 43,572             | 43,572             |
| 10 Years        | 50,826             | 52,880             | 53,080             | 53,080             |
| 20 Years        | 53,718             | 55,888             | 56,088             | 56,088             |
| 30 Years        | 55,348             | 57,584             | 57,784             | 57,784             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 56%                | 57%                | 57%                | 58%                |
| Instructional Support       | 9%                 | 9%                 | 9%                 | 9%                 |
| District Admin Support      | 5%                 | 5%                 | 5%                 | 4%                 |
| School Admin Support        | 6%                 | 6%                 | 6%                 | 5%                 |
| Business Support            | 2%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 9%                 | 8%                 | 9%                 | 9%                 |
| Transportation              | 6%                 | 6%                 | 5%                 | 6%                 |
| Food Services               | 7%                 | 8%                 | 7%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>28%</b>         | <b>24%</b>         | <b>37%</b>         | <b>40%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,666,181</b> | <b>\$3,265,005</b> | <b>\$4,838,002</b> | <b>\$5,573,333</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,850,407        |
| Less 30 Cent Local Effort      | \$1,987,322        |
| State Tier I                   | \$935,039          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$179,506          |
| <b>Net General Fund SEEK</b>   | <b>\$8,798,124</b> |
| Per-Pupil Assessment           | \$369,036          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 52.4               |
| Tangible Property Tax          | 52.4               |
| Motor Vehicle Tax              | 46.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 37           | 38    | 44      | 45    | 31                         | 28    | 40      | 36    |
| Middle |  | 26           | 37    | 37      | 44    | 21                         | 26    | 33      | 34    |
| High   |  | 25           | 36    | 28      | 44    | N/A                        | 25    | 24      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Orange |
| Science, Social Studies, Writing | Yellow | Orange | Orange |
| School Climate & Safety          | Green  | Orange | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 22           | 29    | 39             | 37    | 13                | 32    |
| Middle |  | 13           | 22    | 25             | 36    | 16                | 38    |
| High   |  | 9            | 14    | 18             | 34    | 16                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.6 | 44.0% |
| Math      | 17.0 | 24.0% |
| Reading   | 17.7 | 36.0% |
| Science   | 17.3 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.8 |
| Academic                             | <b>Total Academic Readiness</b> | 49.2 |
|                                      | College Readiness Benchmark     | 46.2 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 28.8 |
| Career                               | <b>Total Career Readiness</b>   | 70.5 |
|                                      | Industry Certification          | 15.2 |
|                                      | CTE End of Program Assessment   | 43.9 |
|                                      | Dual Credit                     | 47.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

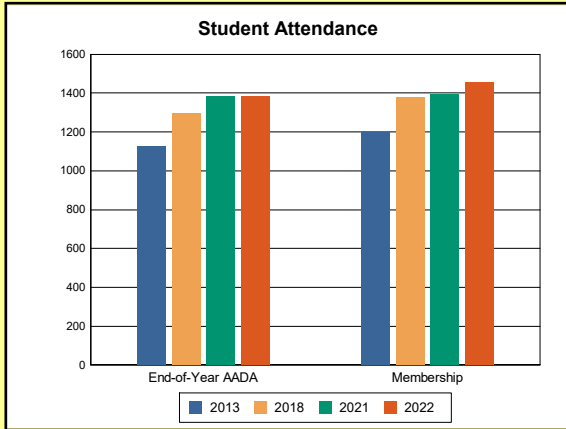


**Superintendent**

Steven Evans  
 405 W Main St  
 Owingsville, KY 40360  
 (606) 674-6314

# Beechwood Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 1,126 | 1,296 | 1,382 | 1,382 |
| Membership       | 1,198 | 1,377 | 1,395 | 1,455 |
| Attendance %     | 97.13 | 96.83 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 5.20  | 8.95  |

## Staffing Data

|   | 2013     | 2018      | 2022      |
|---|----------|-----------|-----------|
| Classified Personnel                      | 43 (32%) | 46 (31%)  | 51 (33%)  |
| Certified Personnel                       | 90 (68%) | 101 (69%) | 104 (67%) |
| Number FTE Teachers                       | 77       | 84        | 85        |
| Pupil/Teacher Ratio                       | 15.6     | 16.5      | 17.1      |
| NBCT Count                                | 3        | 8         | 9         |
| Students Per Counselor                    | 342.3    | 393.4     | 291.0     |
| Administrator FTE                         | 7.0      | 7.0       | 7.0       |
| Salary & Benefits as % of GF Expenditures | 83.2%    | 76.5%     | 83.2%     |
| <b>Teacher Pay</b>                        |          |           |           |
| Avg Salary                                | \$48,444 | \$54,204  | \$55,068  |
| Avg Extended                              | \$164    | \$155     | \$90      |
| Avg Extra Duty                            | \$1,440  | \$1,861   | \$2,133   |
| <b>Years of Experience</b>                |          |           |           |
| 0 (New)                                   | 5.2%     | 2.4%      | 4.7%      |
| 1-5                                       | 20.9%    | 10.8%     | 16.5%     |
| 6-10                                      | 33.3%    | 20.4%     | 11.8%     |
| 11-20                                     | 17.9%    | 48.5%     | 42.4%     |
| 21-25                                     | 7.8%     | 6.0%      | 15.3%     |
| 26-30                                     | 12.4%    | 8.4%      | 5.9%      |
| Over 30                                   | 1.3%     | 3.6%      | 3.5%      |
| Teacher Turnover                          | 9%       | 10%       | 9%        |
| Avg Years                                 | 11.6     | 14.0      | 14.7      |
| <b>Rank</b>                               |          |           |           |
| Rank IV                                   | 1.3%     | 0.0%      | 0.0%      |
| Rank III                                  | 22.2%    | 12.0%     | 20.0%     |
| Rank II                                   | 58.8%    | 58.1%     | 41.8%     |
| Rank I                                    | 16.6%    | 29.9%     | 38.2%     |

## Demographic Profile

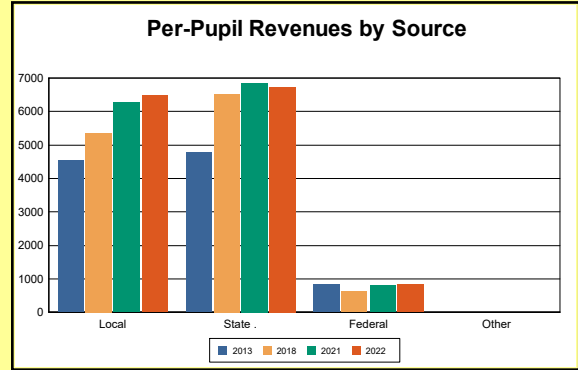
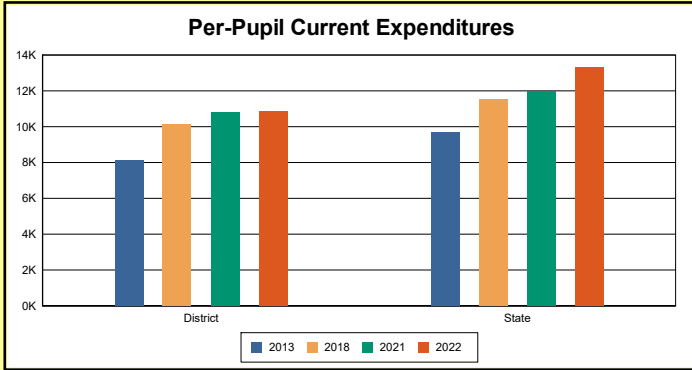
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (17%)       | (19%)       | (17%)       | (16%)       |
| Homeless                    | 36 (3%)     | 3 (-%)      | ---         | ---         |
| LEP                         | 31 (3%)     | 41 (3%)     | 36 (3%)     | 41 (3%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 53 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 20 (2%)     | 24 (2%)     | 21 (2%)     | 23 (2%)     |
| Moderate                    | 45 (4%)     | 73 (5%)     | 85 (6%)     | 92 (6%)     |
| Speech                      | 26 (2%)     | 35 (3%)     | 39 (3%)     | 43 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 9 (1%)      | 40 (3%)     | 40 (3%)     | 22 (1%)     |
| K-5                         | 523 (43%)   | 610 (43%)   | 545 (38%)   | 604 (41%)   |
| 6-8                         | 298 (25%)   | 339 (24%)   | 385 (27%)   | 365 (25%)   |
| 9-12                        | 375 (31%)   | 428 (30%)   | 465 (32%)   | 486 (33%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,109 (93%) | 1,211 (88%) | 1,216 (87%) | 1,252 (86%) |
| Black                       | 21 (2%)     | 7 (1%)      | 14 (1%)     | 13 (1%)     |
| Hispanic                    | 31 (3%)     | 86 (6%)     | 103 (7%)    | 117 (8%)    |
| Other                       | 37 (3%)     | 73 (5%)     | 62 (4%)     | 73 (5%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 83 (99%)    | 116 (96%)   | 110 (99%)   | 121 (95%)   |
| Students Leave District     | N/A         | N/A         | 3 (-%)      | 9 (1%)      |
| Students Come into District | N/A         | N/A         | 171 (13%)   | 203 (14%)   |
| Retention Rate              | (0.5%)      | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 0 (-%)      | 0 (-%)      | 0 (0.0%)    | 2 (0.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 5           | 8           | 3           | 5           |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$38,094           | \$40,426           | \$41,076           | \$41,076           |
| 10 Years        | 42,960             | 45,596             | 45,137             | 45,137             |
| 20 Years        | 49,344             | 52,381             | 52,072             | 52,072             |
| 30 Years        | 54,870             | 57,406             | 58,630             | 58,630             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,134             | 42,596             | 43,246             | 43,246             |
| 10 Years        | 47,316             | 50,212             | 49,399             | 49,399             |
| 20 Years        | 55,380             | 58,786             | 58,630             | 58,630             |
| 30 Years        | 60,456             | 64,158             | 64,808             | 64,808             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,400             | 47,135             | 47,785             | 47,785             |
| 10 Years        | 51,276             | 54,424             | 53,384             | 53,384             |
| 20 Years        | 58,950             | 62,570             | 62,211             | 62,211             |
| 30 Years        | 65,900             | 69,933             | 70,583             | 70,583             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 62%         | 64%         | 65%         | 63%         |
| Instructional Support       | 6%          | 7%          | 7%          | 8%          |
| District Admin Support      | 4%          | 5%          | 5%          | 5%          |
| School Admin Support        | 6%          | 5%          | 5%          | 5%          |
| Business Support            | 5%          | 4%          | 4%          | 4%          |
| Plant Operations            | 12%         | 10%         | 10%         | 10%         |
| Transportation              | 1%          | 1%          | 0%          | 0%          |
| Food Services               | 4%          | 4%          | 3%          | 5%          |
| <b>Fund Balance Percent</b> | 17%         | 15%         | 13%         | 18%         |
| <b>End-of-Year Balance</b>  | \$1,384,103 | \$1,589,111 | \$1,444,355 | \$1,965,020 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$6,321,910        |
| Less 30 Cent Local Effort      | \$2,260,962        |
| State Tier I                   | \$383,945          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$138,205          |
| <b>Net General Fund SEEK</b>   | <b>\$4,444,893</b> |
| Per-Pupil Assessment           | \$545,317          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 96.3               |
| Tangible Property Tax          | 96.3               |
| Motor Vehicle Tax              | 57.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 70   | 38      | 71   | 45    | 48                         | 28    | 38      | 36    |
| Middle       | 65   | 37      | 65   | 44    | 44                         | 26    | 38      | 34    |
| High         | 63   | 36      | 64   | 44    | N/A                        | 25    | 64      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 62   | 29             | 68   | 37                | 84   | 32    |
| Middle       | 53   | 22             | 55   | 36                | 64   | 38    |
| High         | 29   | 14             | 62   | 34                | 44   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 23.7 | 82.0% |
| Math      | 21.2 | 57.0% |
| Reading   | 23.1 | 66.0% |
| Science   | 21.7 | N/A   |
| Composite | 22.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 94.1 |
| Academic                             | <b>Total Academic Readiness</b> | 94.1 |
|                                      | College Readiness Benchmark     | 94.1 |
|                                      | AP                              | 45.8 |
|                                      | Dual Credit                     | 33.9 |
| Career                               | <b>Total Career Readiness</b>   | 10.2 |
|                                      | Industry Certification          | 0.8  |
|                                      | CTE End of Program Assessment   | 10.2 |
|                                      | Dual Credit                     | 0.0  |
|                                      | Apprenticeship                  | 0.8  |
| Work-Based Experience                | N/A                             |      |

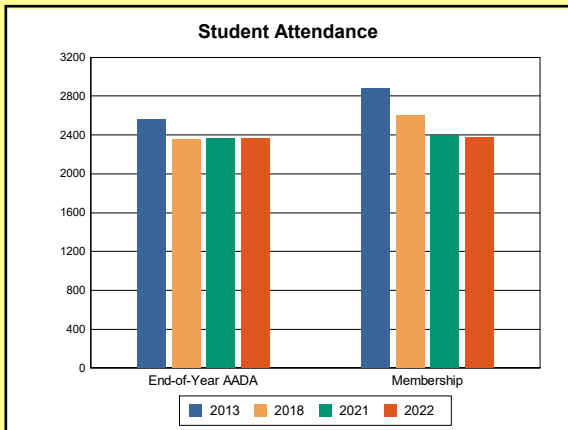


Superintendent

Mike Stacy  
 50 Beechwood Rd  
 Fort Mitchell, KY 41017  
 (859) 331-3250

# Bell County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 2,568 | 2,356 | 2,368 | 2,368 |
| Membership       | 2,882 | 2,599 | 2,403 | 2,373 |
| Attendance %     | 93.25 | 92.56 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 27.12 | 39.58 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 222 (48%) | 195 (49%) | 186 (48%) |
| Certified Personnel                       | 241 (52%) | 201 (51%) | 200 (52%) |
| Number FTE Teachers                       | 193       | 162       | 168       |
| Pupil/Teacher Ratio                       | 14.9      | 16.0      | 14.1      |
| NBCT Count                                | 4         | 1         | 2         |
| Students Per Counselor                    | 411.7     | 371.3     | 296.6     |
| Administrator FTE                         | 25.0      | 25.0      | 20.0      |
| Salary & Benefits as % of GF Expenditures | 83.4%     | 77.3%     | 71.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,601  | \$49,092  | \$50,250  |
| Avg Extended                              | \$108     | \$135     | \$151     |
| Avg Extra Duty                            | \$288     | \$435     | \$161     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.6%      | 1.2%      | 3.0%      |
| 1-5                                       | 13.5%     | 17.9%     | 18.5%     |
| 6-10                                      | 17.6%     | 16.1%     | 16.1%     |
| 11-20                                     | 43.5%     | 37.7%     | 33.9%     |
| 21-25                                     | 14.0%     | 12.4%     | 16.1%     |
| 26-30                                     | 6.2%      | 11.7%     | 6.6%      |
| Over 30                                   | 1.6%      | 0.6%      | 3.0%      |
| Teacher Turnover                          | 11%       | 16%       | 7%        |
| Avg Years                                 | 13.6      | 14.4      | 14.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.2%      |
| Rank III                                  | 11.4%     | 13.6%     | 14.3%     |
| Rank II                                   | 38.3%     | 37.0%     | 34.5%     |
| Rank I                                    | 50.3%     | 46.9%     | 47.0%     |

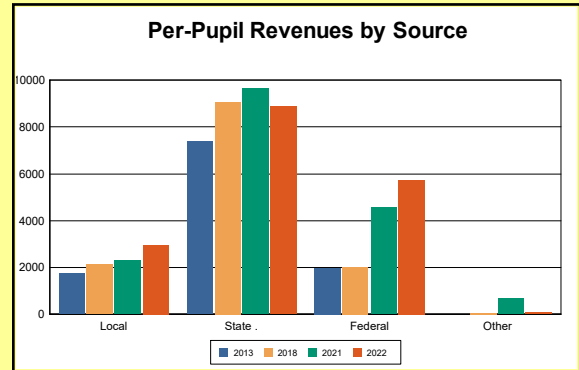
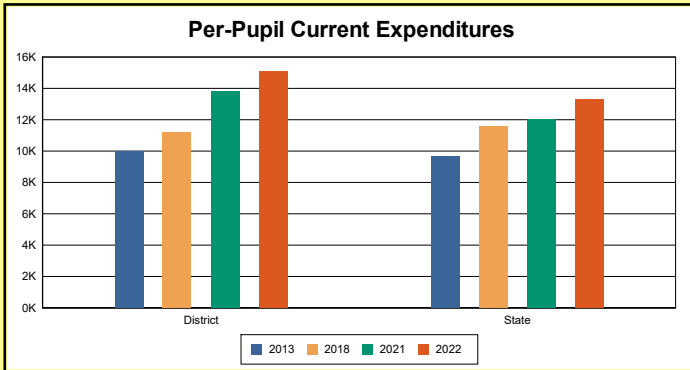
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (78%)       | (81%)       | (79%)       | (78%)       |
| Homeless                    | 273 (9%)    | 468 (18%)   | 381 (16%)   | 380 (16%)   |
| LEP                         | 0 (0%)      | 0 (0%)      | 3 (-%)      | 1 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 20 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 72 (2%)     | 70 (3%)     | 63 (3%)     | 65 (3%)     |
| Moderate                    | 287 (10%)   | 275 (11%)   | 257 (11%)   | 251 (11%)   |
| Speech                      | 136 (5%)    | 111 (4%)    | 88 (4%)     | 68 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 36 (1%)     | 0 (0%)      | 117 (5%)    | 144 (6%)    |
| K-5                         | 1,374 (47%) | 1,268 (49%) | 1,108 (44%) | 1,106 (44%) |
| 6-8                         | 711 (24%)   | 613 (24%)   | 573 (23%)   | 555 (22%)   |
| 9-12                        | 795 (27%)   | 718 (28%)   | 722 (29%)   | 712 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,859 (99%) | 2,546 (98%) | 2,347 (98%) | 2,318 (98%) |
| Black                       | 7 (-%)      | 16 (1%)     | 12 (1%)     | 19 (1%)     |
| Hispanic                    | 8 (-%)      | 22 (1%)     | 14 (1%)     | 13 (1%)     |
| Other                       | 8 (-%)      | 15 (1%)     | 30 (1%)     | 23 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 175 (88%)   | 149 (97%)   | 163 (92%)   | 156 (88%)   |
| Students Leave District     | N/A         | N/A         | 487 (21%)   | 462 (19%)   |
| Students Come into District | N/A         | N/A         | 478 (20%)   | 581 (24%)   |
| Retention Rate              | (3.3%)      | (1.1%)      | (-%)        | (4.4%)      |
| Dropout Rate                | 9 (-%)      | 3 (-%)      | 3 (-%)      | 10 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 77          | 88          | 6           | 30          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$31,478           | \$32,429           | \$33,402           | \$33,402           |
| 10 Years        | 43,396             | 44,707             | 46,049             | 46,049             |
| 20 Years        | 45,631             | 47,479             | 48,421             | 48,421             |
| 30 Years        | 46,994             | 48,414             | 49,867             | 49,867             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 34,991             | 36,048             | 37,130             | 37,130             |
| 10 Years        | 47,347             | 48,778             | 50,242             | 50,242             |
| 20 Years        | 49,601             | 51,100             | 52,634             | 52,634             |
| 30 Years        | 50,962             | 52,502             | 54,078             | 54,078             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 37,787             | 38,928             | 40,096             | 40,096             |
| 10 Years        | 51,303             | 52,854             | 54,440             | 54,440             |
| 20 Years        | 53,535             | 55,153             | 56,808             | 56,808             |
| 30 Years        | 54,896             | 56,554             | 58,251             | 58,251             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 53%         | 54%         | 62%         | 58%         |
| Instructional Support       | 13%         | 10%         | 10%         | 10%         |
| District Admin Support      | 3%          | 5%          | 3%          | 4%          |
| School Admin Support        | 5%          | 5%          | 4%          | 4%          |
| Business Support            | 1%          | 2%          | 2%          | 1%          |
| Plant Operations            | 10%         | 9%          | 9%          | 11%         |
| Transportation              | 7%          | 6%          | 4%          | 5%          |
| Food Services               | 8%          | 8%          | 6%          | 7%          |
| <b>Fund Balance Percent</b> | 6%          | 8%          | 15%         | 23%         |
| <b>End-of-Year Balance</b>  | \$1,141,622 | \$1,554,152 | \$2,699,672 | \$4,416,965 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$13,557,883        |
| Less 30 Cent Local Effort      | \$1,651,730         |
| State Tier I                   | \$1,608,416         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$236,789           |
| <b>Net General Fund SEEK</b>   | <b>\$13,514,569</b> |
| Per-Pupil Assessment           | \$232,518           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 70.5                |
| Tangible Property Tax          | 70.5                |
| Motor Vehicle Tax              | 56.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 24           | 38    | 38      | 45    | N/A                        | 28    | N/A     | 36    |
| Middle |  | 30           | 37    | 47      | 44    | 25                         | 26    | 42      | 34    |
| High   |  | 33           | 36    | 50      | 44    | 26                         | 25    | 47      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 24           | 29    | 33             | 37    | 31                | 32    |
| Middle |  | 21           | 22    | 35             | 36    | 45                | 38    |
| High   |  | 26           | 14    | 44             | 34    | 54                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 42.0% |
| Math      | 17.2 | 24.0% |
| Reading   | 18.8 | 44.0% |
| Science   | 18.8 | N/A   |
| Composite | 18.0 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 76.8 |
| Academic                             | <b>Total Academic Readiness</b> | 67.3 |
|                                      | College Readiness Benchmark     | 66.1 |
|                                      | AP                              | 6.5  |
|                                      | Dual Credit                     | 33.9 |
| Career                               | <b>Total Career Readiness</b>   | 42.3 |
|                                      | Industry Certification          | 11.3 |
|                                      | CTE End of Program Assessment   | 14.3 |
|                                      | Dual Credit                     | 26.2 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

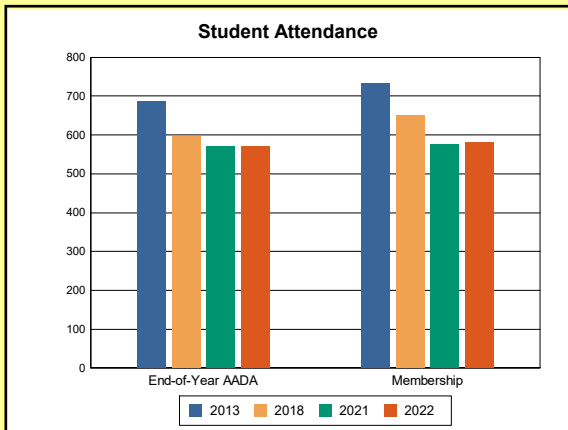


Superintendent

Terry Gambrel  
211 Virginia Ave  
Pineville, KY 40977  
(606) 337-7051

# Bellevue Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 686   | 597   | 572   | 572   |
| Membership       | 733   | 649   | 576   | 582   |
| Attendance %     | 95.12 | 94.87 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 37.20 | 20.66 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 40 (39%) | 40 (39%) | 39 (40%) |
| Certified Personnel                       | 63 (61%) | 62 (61%) | 59 (60%) |
| Number FTE Teachers                       | 50       | 46       | 45       |
| Pupil/Teacher Ratio                       | 14.7     | 14.1     | 13.1     |
| NBCT Count                                | 0        | 3        | 2        |
| Students Per Counselor                    | 733.0    | 324.5    | 291.0    |
| Administrator FTE                         | 7.0      | 7.0      | 9.0      |
| Salary & Benefits as % of GF Expenditures | 83.8%    | 86.0%    | 85.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$45,487 | \$48,079 | \$47,402 |
| Avg Extended                              | \$0      | \$50     | \$152    |
| Avg Extra Duty                            | \$321    | \$0      | \$771    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 2.0%     | 8.7%     | 11.2%    |
| 1-5                                       | 30.0%    | 28.3%    | 42.7%    |
| 6-10                                      | 28.0%    | 23.9%    | 19.1%    |
| 11-20                                     | 22.0%    | 26.1%    | 13.5%    |
| 21-25                                     | 8.0%     | 6.5%     | 4.5%     |
| 26-30                                     | 8.0%     | 4.4%     | 6.7%     |
| Over 30                                   | 0.0%     | 2.2%     | 2.3%     |
| Teacher Turnover                          | 14%      | 23%      | 16%      |
| Avg Years                                 | 10.4     | 10.3     | 8.3      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 24.0%    | 34.8%    | 48.3%    |
| Rank II                                   | 58.0%    | 54.4%    | 38.2%    |
| Rank I                                    | 16.0%    | 10.9%    | 13.5%    |

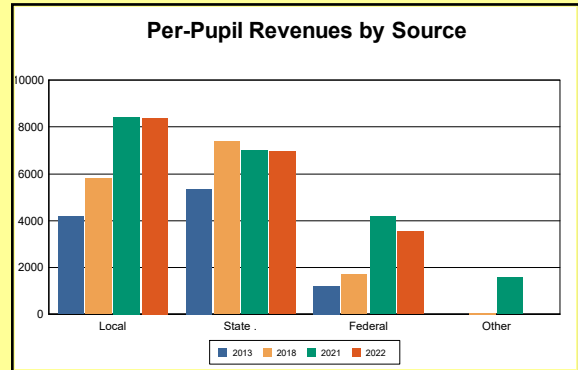
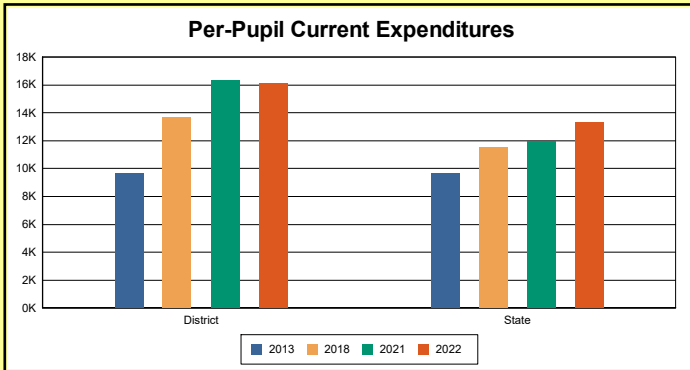
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (79%)     | (74%)     | (64%)     | (74%)     |
| Homeless                    | 19 (3%)   | 15 (2%)   | 34 (6%)   | 35 (6%)   |
| LEP                         | 8 (1%)    | 7 (1%)    | 12 (2%)   | 11 (2%)   |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 15 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 11 (2%)   | 7 (1%)    | 13 (2%)   | 11 (2%)   |
| Moderate                    | 59 (8%)   | 57 (9%)   | 50 (9%)   | 48 (8%)   |
| Speech                      | 30 (4%)   | 36 (6%)   | 32 (6%)   | 36 (6%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 42 (5%)   | 59 (8%)   | 39 (6%)   | 48 (8%)   |
| K-5                         | 354 (46%) | 293 (41%) | 203 (33%) | 216 (34%) |
| 6-8                         | 174 (22%) | 126 (18%) | 149 (24%) | 136 (22%) |
| 9-12                        | 205 (26%) | 230 (32%) | 224 (36%) | 230 (37%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 655 (89%) | 543 (84%) | 472 (82%) | 464 (80%) |
| Black                       | 23 (3%)   | 14 (2%)   | 24 (4%)   | 29 (5%)   |
| Hispanic                    | 18 (2%)   | 28 (4%)   | 29 (5%)   | 32 (6%)   |
| Other                       | 37 (5%)   | 64 (10%)  | 51 (9%)   | 57 (10%)  |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 41 (94%)  | 48 (100%) | 54 (87%)  | 46 (96%)  |
| Students Leave District     | N/A       | N/A       | 6 (1%)    | 35 (6%)   |
| Students Come into District | N/A       | N/A       | 29 (5%)   | 179 (31%) |
| Retention Rate              | (6.4%)    | (1.3%)    | (2.3%)    | (4.5%)    |
| Dropout Rate                | 4 (0.0%)  | 0 (0.0%)  | 0 (0.0%)  | 5 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 33        | 8         | 4         | 10        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,861           | \$38,920           | \$39,800           | \$40,198           |
| 10 Years        | 41,205             | 45,584             | 46,614             | 47,081             |
| 20 Years        | 46,893             | 49,333             | 54,596             | 55,142             |
| 30 Years        | 56,159             | 49,333             | 63,943             | 64,583             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,224             | 41,373             | 41,373             | 41,786             |
| 10 Years        | 44,226             | 48,456             | 48,456             | 48,941             |
| 20 Years        | 51,729             | 56,753             | 56,753             | 57,320             |
| 30 Years        | 60,562             | 66,470             | 66,470             | 67,135             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,911             | 44,980             | 44,980             | 45,430             |
| 10 Years        | 47,911             | 52,682             | 52,682             | 53,209             |
| 20 Years        | 55,504             | 61,702             | 61,702             | 62,319             |
| 30 Years        | 65,765             | 72,266             | 72,266             | 72,989             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 54%                | 53%                | 56%                | 52%                |
| Instructional Support       | 11%                | 12%                | 13%                | 14%                |
| District Admin Support      | 8%                 | 7%                 | 8%                 | 8%                 |
| School Admin Support        | 7%                 | 8%                 | 7%                 | 7%                 |
| Business Support            | 4%                 | 5%                 | 4%                 | 4%                 |
| Plant Operations            | 9%                 | 9%                 | 7%                 | 8%                 |
| Transportation              | 1%                 | 1%                 | 0%                 | 1%                 |
| Food Services               | 6%                 | 5%                 | 5%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>37%</b>         | <b>38%</b>         | <b>65%</b>         | <b>67%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$1,951,014</b> | <b>\$2,266,440</b> | <b>\$3,607,443</b> | <b>\$3,997,446</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$2,948,524        |
| Less 30 Cent Local Effort      | \$1,446,153        |
| State Tier I                   | \$35,458           |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$57,186           |
| <b>Net General Fund SEEK</b>   | <b>\$1,537,829</b> |
| Per-Pupil Assessment           | \$842,956          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 94.1               |
| Tangible Property Tax          | 96.9               |
| Motor Vehicle Tax              | 101.4              |
| Utility Gross Receipts Tax (%) | 0                  |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 11           | 38    | 14      | 45    | 7                          | 28    | 8       | 36    |
| Middle | 22           | 37    | 27      | 44    | 16                         | 26    | 22      | 34    |
| High   | 24           | 36    | 32      | 44    | N/A                        | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Red    | Orange | Yellow |
| Science, Social Studies, Writing | Red    | Orange | Yellow |
| School Climate & Safety          | Orange | Orange | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 6            | 29    | 13             | 37    | 10                | 32    |
| Middle | 5            | 22    | 35             | 36    | 27                | 38    |
| High   | 13           | 14    | 28             | 34    | 46                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.1 | 40.0% |
| Math      | 17.2 | 26.0% |
| Reading   | 17.9 | 38.0% |
| Science   | 17.5 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 89.1 |
| Academic                             | <b>Total Academic Readiness</b> | 84.8 |
|                                      | College Readiness Benchmark     | 76.1 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 65.2 |
| Career                               | <b>Total Career Readiness</b>   | 19.6 |
|                                      | Industry Certification          | 4.3  |
|                                      | CTE End of Program Assessment   | 8.7  |
|                                      | Dual Credit                     | 10.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

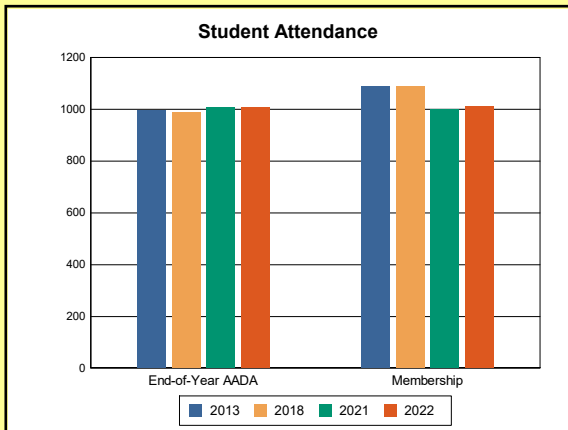


Superintendent

Misty Middleton  
 219 Center St  
 Bellevue, KY 41073  
 (859) 261-2108

# Berea Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 997   | 987   | 1,007 | 1,007 |
| Membership       | 1,088 | 1,088 | 998   | 1,010 |
| Attendance %     | 94.25 | 93.42 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 55.66 | 35.58 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 64 (40%) | 65 (43%) | 61 (38%) |
| Certified Personnel                       | 95 (60%) | 88 (57%) | 99 (62%) |
| Number FTE Teachers                       | 80       | 75       | 82       |
| Pupil/Teacher Ratio                       | 13.6     | 14.5     | 12.3     |
| NBCT Count                                | 3        | 5        | 5        |
| Students Per Counselor                    | 362.7    | 362.7    | 336.7    |
| Administrator FTE                         | 7.0      | 7.0      | 11.0     |
| Salary & Benefits as % of GF Expenditures | 81.2%    | 85.4%    | 83.6%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$46,824 | \$50,460 | \$53,428 |
| Avg Extended                              | \$97     | \$207    | \$278    |
| Avg Extra Duty                            | \$874    | \$716    | \$617    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 6.3%     | 4.0%     | 0.0%     |
| 1-5                                       | 26.3%    | 21.3%    | 24.4%    |
| 6-10                                      | 20.0%    | 21.3%    | 19.5%    |
| 11-20                                     | 33.8%    | 33.3%    | 35.4%    |
| 21-25                                     | 8.8%     | 16.0%    | 11.0%    |
| 26-30                                     | 3.8%     | 4.0%     | 8.5%     |
| Over 30                                   | 1.3%     | 0.0%     | 1.2%     |
| Teacher Turnover                          | 16%      | 20%      | 8%       |
| Avg Years                                 | 10.8     | 12.1     | 13.2     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 18.8%    | 12.0%    | 20.7%    |
| Rank II                                   | 58.8%    | 54.7%    | 43.9%    |
| Rank I                                    | 22.5%    | 33.3%    | 35.4%    |

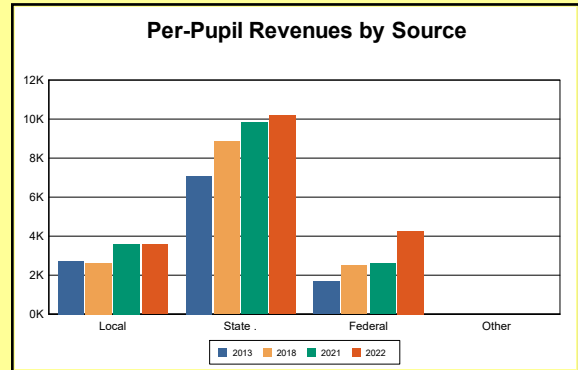
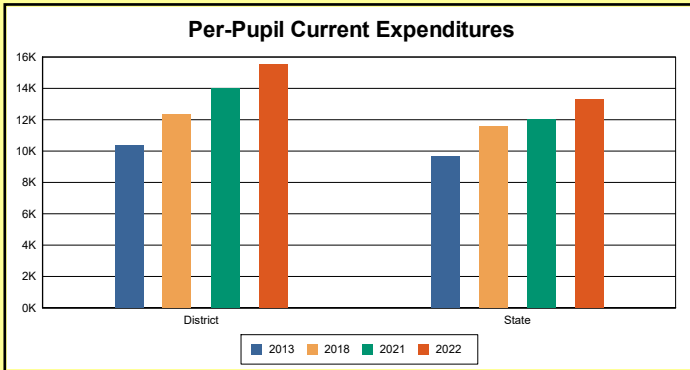
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (58%)     | (69%)     | (60%)     | (62%)     |
| Homeless                    | 9 (1%)    | 44 (4%)   | ---       | ---       |
| LEP                         | 17 (2%)   | 18 (2%)   | 10 (1%)   | 12 (1%)   |
| Migrant                     | 4 (-%)    | 5 (-%)    | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 35 (3%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 33 (3%)   | 45 (4%)   | 50 (5%)   | 51 (5%)   |
| Moderate                    | 131 (12%) | 151 (14%) | 160 (16%) | 157 (16%) |
| Speech                      | 27 (2%)   | 29 (3%)   | 24 (2%)   | 23 (2%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 43 (4%)   | 65 (6%)   | 53 (5%)   | 52 (5%)   |
| K-5                         | 495 (44%) | 501 (43%) | 408 (39%) | 430 (40%) |
| 6-8                         | 282 (25%) | 277 (24%) | 265 (25%) | 240 (23%) |
| 9-12                        | 310 (27%) | 310 (27%) | 325 (31%) | 340 (32%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 969 (89%) | 924 (85%) | 839 (84%) | 848 (84%) |
| Black                       | 38 (3%)   | 41 (4%)   | 34 (3%)   | 47 (5%)   |
| Hispanic                    | 52 (5%)   | 72 (7%)   | 71 (7%)   | 60 (6%)   |
| Other                       | 29 (3%)   | 51 (5%)   | 54 (5%)   | 55 (5%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 70 (96%)  | 68 (94%)  | 72 (88%)  | 64 (84%)  |
| Students Leave District     | N/A       | N/A       | 151 (15%) | 96 (10%)  |
| Students Come into District | N/A       | N/A       | 384 (38%) | 262 (26%) |
| Retention Rate              | (2.2%)    | (0.7%)    | (-%)      | (3.9%)    |
| Dropout Rate                | 2 (-%)    | 0 (1.0%)  | 1 (-%)    | 2 (0.6%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 58        | 0         | 3         | 18        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,546           | \$37,169           | \$37,541           | \$39,058           |
| 10 Years        | 44,687             | 46,727             | 47,194             | 49,101             |
| 20 Years        | 48,245             | 50,447             | 50,952             | 53,010             |
| 30 Years        | 49,156             | 51,400             | 51,914             | 54,011             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,487             | 41,290             | 41,703             | 43,388             |
| 10 Years        | 48,783             | 51,010             | 51,520             | 53,601             |
| 20 Years        | 52,441             | 54,836             | 55,384             | 57,622             |
| 30 Years        | 53,353             | 55,788             | 56,346             | 58,622             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,435             | 45,419             | 45,873             | 47,726             |
| 10 Years        | 52,969             | 55,387             | 55,941             | 58,201             |
| 20 Years        | 56,631             | 59,216             | 59,808             | 62,224             |
| 30 Years        | 57,508             | 60,133             | 60,735             | 63,189             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 62%                | 62%                | 70%                | 71%                |
| Instructional Support       | 9%                 | 14%                | 7%                 | 6%                 |
| District Admin Support      | 6%                 | 4%                 | 4%                 | 4%                 |
| School Admin Support        | 4%                 | 4%                 | 5%                 | 5%                 |
| Business Support            | 2%                 | 2%                 | 3%                 | 3%                 |
| Plant Operations            | 8%                 | 6%                 | 6%                 | 6%                 |
| Transportation              | 3%                 | 2%                 | 1%                 | 2%                 |
| Food Services               | 6%                 | 6%                 | 5%                 | 4%                 |
| <b>Fund Balance Percent</b> | <b>33%</b>         | <b>36%</b>         | <b>37%</b>         | <b>34%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,699,142</b> | <b>\$3,060,015</b> | <b>\$3,060,828</b> | <b>\$3,225,320</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,891,226        |
| Less 30 Cent Local Effort      | \$818,478          |
| State Tier I                   | \$640,196          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$100,694          |
| <b>Net General Fund SEEK</b>   | <b>\$5,712,944</b> |
| Per-Pupil Assessment           | \$270,947          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 95.0               |
| Tangible Property Tax          | 98.4               |
| Motor Vehicle Tax              | 59.1               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 20           | 38    | 35      | 45    | 13                         | 28    | 25      | 36    |
| Middle |  | 31           | 37    | 37      | 44    | 21                         | 26    | 26      | 34    |
| High   |  | 37           | 36    | 46      | 44    | 30                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 12           | 29    | 30             | 37    | 7                 | 32    |
| Middle |  | 19           | 22    | 29             | 36    | 14                | 38    |
| High   |  | 17           | 14    | 31             | 34    | 32                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.3 | 41.0% |
| Math      | 17.3 | 26.0% |
| Reading   | 19.1 | 47.0% |
| Science   | 18.2 | N/A   |
| Composite | 18.0 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 62.7 |
| Academic                             | <b>Total Academic Readiness</b> | 58.7 |
|                                      | College Readiness Benchmark     | 58.7 |
|                                      | AP                              | 18.7 |
|                                      | Dual Credit                     | 28.0 |
| Career                               | <b>Total Career Readiness</b>   | 17.3 |
|                                      | Industry Certification          | 0.0  |
|                                      | CTE End of Program Assessment   | 4.0  |
|                                      | Dual Credit                     | 14.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

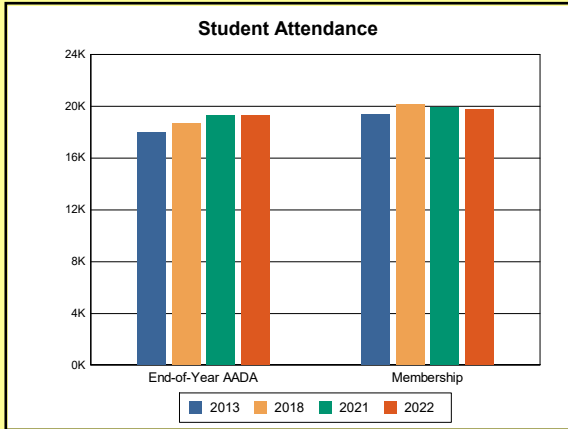


### Superintendent

Diane Hatchett  
3 Pirate Pkwy  
Berea, KY 40403  
(859) 986-8446

# Boone County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 23     | 22     | 24     | 24     |
| EOY AADA         | 18,030 | 18,624 | 19,266 | 19,266 |
| Membership       | 19,329 | 20,133 | 19,935 | 19,808 |
| Attendance %     | 96.15  | 95.70  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 16.04  | 16.67  |

## Staffing Data

|   | 2013        | 2018        | 2022        |
|---|-------------|-------------|-------------|
| Classified Personnel                      | 1,202 (46%) | 1,204 (44%) | 1,229 (43%) |
| Certified Personnel                       | 1,429 (54%) | 1,534 (56%) | 1,654 (57%) |
| Number FTE Teachers                       | 1,234       | 1,313       | 1,402       |
| Pupil/Teacher Ratio                       | 15.7        | 15.3        | 14.1        |
| NBCT Count                                | 73          | 86          | 83          |
| Students Per Counselor                    | 495.6       | 431.1       | 339.7       |
| Administrator FTE                         | 72.1        | 87.5        | 106.7       |
| Salary & Benefits as % of GF Expenditures | 89.4%       | 88.7%       | 88.1%       |
| <b>Teacher Pay</b>                        |             |             |             |
| Avg Salary                                | \$50,365    | \$53,542    | \$56,633    |
| Avg Extended                              | \$92        | \$131       | \$244       |
| Avg Extra Duty                            | \$778       | \$896       | \$769       |
| <b>Years of Experience</b>                |             |             |             |
| 0 (New)                                   | 3.5%        | 3.5%        | 5.2%        |
| 1-5                                       | 21.5%       | 21.6%       | 16.4%       |
| 6-10                                      | 26.0%       | 21.7%       | 20.4%       |
| 11-20                                     | 31.3%       | 36.5%       | 38.0%       |
| 21-25                                     | 8.6%        | 9.8%        | 12.3%       |
| 26-30                                     | 5.7%        | 4.7%        | 5.4%        |
| Over 30                                   | 2.8%        | 2.0%        | 2.0%        |
| Teacher Turnover                          | 7%          | 8%          | 11%         |
| Avg Years                                 | 12.0        | 12.2        | 12.9        |
| <b>Rank</b>                               |             |             |             |
| Rank IV                                   | 0.0%        | 0.0%        | 0.5%        |
| Rank III                                  | 18.6%       | 17.9%       | 19.9%       |
| Rank II                                   | 62.1%       | 61.0%       | 57.7%       |
| Rank I                                    | 18.6%       | 20.8%       | 21.5%       |

## Demographic Profile

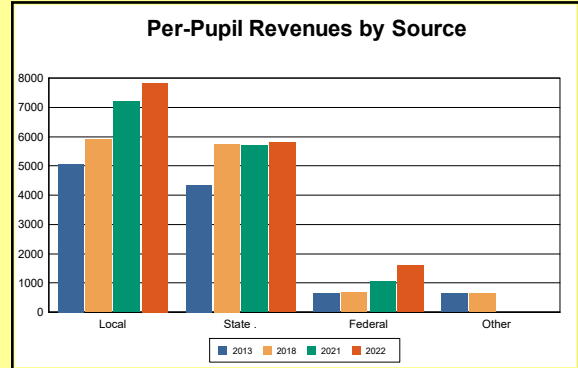
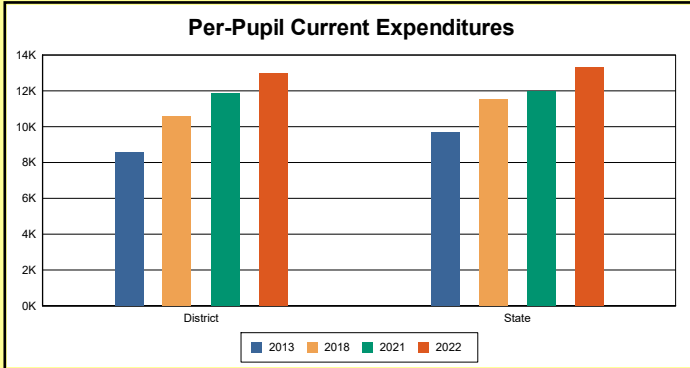
|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Free & Reduced Lunch        | (36%)        | (39%)        | (42%)        | (40%)        |
| Homeless                    | 382 (2%)     | 413 (2%)     | 172 (1%)     | 198 (1%)     |
| LEP                         | 926 (5%)     | 1,199 (6%)   | 1,402 (7%)   | 1,589 (8%)   |
| Migrant                     | 0 (0%)       | 10 (-%)      | ---          | ---          |
| Foster Care                 | N/A          | N/A          | N/A          | 199 (1%)     |
| <b>Exceptional Child</b>    |              |              |              |              |
| Severe                      | 376 (2%)     | 456 (2%)     | 524 (3%)     | 511 (3%)     |
| Moderate                    | 1113 (6%)    | 1522 (8%)    | 1528 (8%)    | 1445 (7%)    |
| Speech                      | 700 (4%)     | 572 (3%)     | 503 (3%)     | 500 (3%)     |
| <b>Membership</b>           |              |              |              |              |
| Preschool                   | 402 (2%)     | 466 (2%)     | 450 (2%)     | 518 (3%)     |
| K-5                         | 9,296 (47%)  | 9,133 (44%)  | 8,641 (42%)  | 8,711 (43%)  |
| 6-8                         | 4,698 (24%)  | 4,736 (23%)  | 4,885 (24%)  | 4,777 (24%)  |
| 9-12                        | 5,327 (27%)  | 6,250 (30%)  | 6,409 (31%)  | 6,320 (31%)  |
| <b>Race</b>                 |              |              |              |              |
| Cauc/White                  | 16,546 (86%) | 16,148 (80%) | 15,159 (76%) | 14,827 (75%) |
| Black                       | 641 (3%)     | 935 (5%)     | 1,255 (6%)   | 1,353 (7%)   |
| Hispanic                    | 1,114 (6%)   | 1,663 (8%)   | 1,973 (10%)  | 2,090 (11%)  |
| Other                       | 1,028 (5%)   | 1,387 (7%)   | 1,548 (8%)   | 1,538 (8%)   |
| <b>Attainment</b>           |              |              |              |              |
| Grad Rate                   | 1,205 (92%)  | 1,513 (94%)  | 1,533 (94%)  | 1,492 (93%)  |
| Students Leave District     | N/A          | N/A          | 357 (2%)     | 323 (2%)     |
| Students Come into District | N/A          | N/A          | 269 (1%)     | 46 (-%)      |
| Retention Rate              | (2.3%)       | (1.5%)       | (1.3%)       | (2.7%)       |
| Dropout Rate                | 56 (0.6%)    | 44 (0.7%)    | 52 (0.5%)    | 58 (0.5%)    |
| <b>Discipline</b>           |              |              |              |              |
| Bullying/Harassment         | 254          | 327          | 82           | 308          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,266           | \$39,359           | \$40,230           | \$41,140           |
| 10 Years        | 45,044             | 47,573             | 48,626             | 49,728             |
| 20 Years        | 54,110             | 57,149             | 58,416             | 59,740             |
| 30 Years        | 60,467             | 64,871             | 66,312             | 67,811             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,749             | 41,983             | 42,913             | 43,884             |
| 10 Years        | 48,658             | 51,391             | 52,529             | 53,718             |
| 20 Years        | 57,742             | 60,985             | 62,336             | 63,748             |
| 30 Years        | 64,100             | 68,708             | 70,231             | 71,819             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,278             | 45,709             | 46,719             | 47,776             |
| 10 Years        | 52,292             | 55,230             | 56,452             | 57,730             |
| 20 Years        | 61,376             | 64,823             | 66,259             | 67,760             |
| 30 Years        | 67,734             | 72,547             | 74,155             | 75,834             |



## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 58%          | 60%          | 60%          | 59%          |
| Instructional Support       | 9%           | 11%          | 11%          | 11%          |
| District Admin Support      | 3%           | 3%           | 3%           | 3%           |
| School Admin Support        | 6%           | 6%           | 6%           | 6%           |
| Business Support            | 2%           | 2%           | 3%           | 2%           |
| Plant Operations            | 9%           | 7%           | 8%           | 8%           |
| Transportation              | 7%           | 6%           | 6%           | 6%           |
| Food Services               | 5%           | 5%           | 4%           | 4%           |
| <b>Fund Balance Percent</b> | 19%          | 28%          | 32%          | 31%          |
| <b>End-of-Year Balance</b>  | \$25,267,929 | \$43,248,333 | \$51,521,291 | \$54,259,947 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$102,123,220       |
| Less 30 Cent Local Effort      | \$53,374,928        |
| State Tier I                   | \$0                 |
| Adjustments                    | \$925,510           |
| Capital Outlay                 | \$1,926,621         |
| <b>Net General Fund SEEK</b>   | <b>\$49,673,802</b> |
| Per-Pupil Assessment           | \$923,464           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 64.9                |
| Tangible Property Tax          | 66.4                |
| Motor Vehicle Tax              | 49.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.5                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 57           | 38    | 58      | 45    | 39                         | 28    | 43      | 36    |
| Middle | 52           | 37    | 52      | 44    | 33                         | 26    | 34      | 34    |
| High   | 47           | 36    | 52      | 44    | 29                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Green  | Green  |
| Science, Social Studies, Writing | Yellow | Green  | Green  |
| School Climate & Safety          | Yellow | Yellow | Green  |
| ELL Progress                     | Yellow | Red    | Yellow |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 36           | 29    | 46             | 37    | 41                | 32    |
| Middle | 27           | 22    | 46             | 36    | 44                | 38    |
| High   | 20           | 14    | 42             | 34    | 40                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.5 | 53.0% |
| Math      | 18.9 | 38.0% |
| Reading   | 20.3 | 52.0% |
| Science   | 19.8 | N/A   |
| Composite | 19.5 | N/A   |

### Postsecondary Readiness

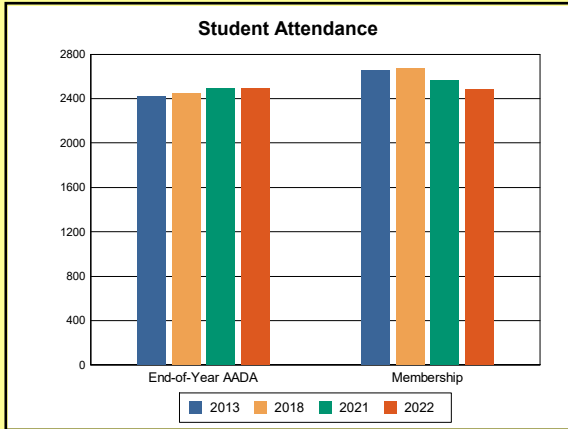
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 77.7 |
| Academic                             | <b>Total Academic Readiness</b> | 70.8 |
|                                      | College Readiness Benchmark     | 68.5 |
|                                      | AP                              | 21.5 |
|                                      | Dual Credit                     | 31.0 |
| Career                               | <b>Total Career Readiness</b>   | 39.0 |
|                                      | Industry Certification          | 11.0 |
|                                      | CTE End of Program Assessment   | 21.4 |
|                                      | Dual Credit                     | 16.4 |
|                                      | Apprenticeship                  | 1.1  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Matthew Turner  
 8330 US 42  
 Florence, KY 41042  
 (859) 283-1003

# Bourbon County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,422 | 2,449 | 2,490 | 2,490 |
| Membership       | 2,658 | 2,669 | 2,562 | 2,481 |
| Attendance %     | 94.78 | 94.69 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 22.87 | 24.53 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 198 (47%) | 190 (46%) | 210 (49%) |
| Certified Personnel                       | 221 (53%) | 221 (54%) | 219 (51%) |
| Number FTE Teachers                       | 178       | 173       | 175       |
| Pupil/Teacher Ratio                       | 14.9      | 15.5      | 14.2      |
| NBCT Count                                | 13        | 13        | 6         |
| Students Per Counselor                    | 531.6     | 333.6     | 314.1     |
| Administrator FTE                         | 18.0      | 14.5      | 19.0      |
| Salary & Benefits as % of GF Expenditures | 83.7%     | 84.0%     | 86.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,677  | \$46,578  | \$49,910  |
| Avg Extended                              | \$308     | \$304     | \$234     |
| Avg Extra Duty                            | \$826     | \$657     | \$343     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.2%      | 4.6%      | 5.7%      |
| 1-5                                       | 30.3%     | 31.6%     | 28.4%     |
| 6-10                                      | 20.8%     | 22.6%     | 20.6%     |
| 11-20                                     | 27.5%     | 27.3%     | 32.9%     |
| 21-25                                     | 9.6%      | 9.9%      | 5.7%      |
| 26-30                                     | 3.9%      | 3.5%      | 5.1%      |
| Over 30                                   | 1.7%      | 0.6%      | 1.2%      |
| Teacher Turnover                          | 17%       | 16%       | 14%       |
| Avg Years                                 | 10.7      | 10.1      | 10.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.6%      |
| Rank III                                  | 24.2%     | 24.4%     | 24.6%     |
| Rank II                                   | 54.5%     | 58.8%     | 57.4%     |
| Rank I                                    | 21.4%     | 16.8%     | 16.9%     |

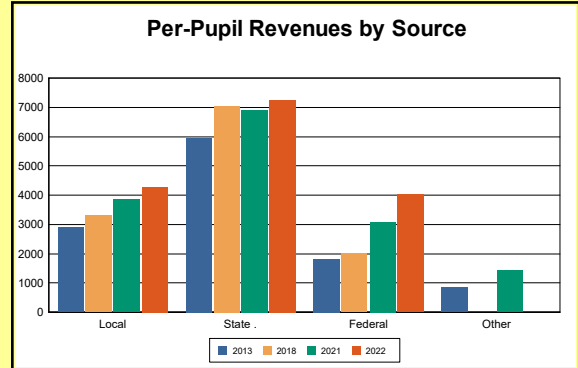
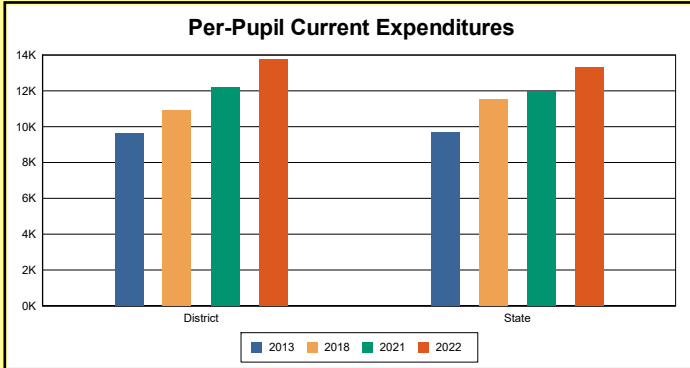
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (57%)       | (64%)       | (62%)       | (61%)       |
| Homeless                    | 404 (15%)   | 261 (10%)   | 198 (8%)    | 184 (7%)    |
| LEP                         | 119 (4%)    | 138 (5%)    | 155 (6%)    | 156 (6%)    |
| Migrant                     | 127 (5%)    | 142 (5%)    | 106 (4%)    | 108 (4%)    |
| Foster Care                 | N/A         | N/A         | N/A         | 36 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 60 (2%)     | 69 (3%)     | 64 (2%)     | 62 (2%)     |
| Moderate                    | 190 (7%)    | 172 (6%)    | 175 (7%)    | 163 (7%)    |
| Speech                      | 113 (4%)    | 118 (4%)    | 142 (6%)    | 146 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 76 (3%)     | 252 (9%)    | 206 (7%)    | 205 (8%)    |
| K-5                         | 1,173 (43%) | 1,222 (42%) | 1,136 (41%) | 1,110 (41%) |
| 6-8                         | 613 (22%)   | 665 (23%)   | 619 (22%)   | 583 (22%)   |
| 9-12                        | 872 (32%)   | 781 (27%)   | 807 (29%)   | 788 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,194 (83%) | 2,115 (79%) | 1,946 (76%) | 1,890 (76%) |
| Black                       | 112 (4%)    | 64 (2%)     | 83 (3%)     | 74 (3%)     |
| Hispanic                    | 283 (11%)   | 403 (15%)   | 432 (17%)   | 432 (17%)   |
| Other                       | 69 (3%)     | 87 (3%)     | 101 (4%)    | 85 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 219 (91%)   | 186 (89%)   | 185 (98%)   | 188 (95%)   |
| Students Leave District     | N/A         | N/A         | 200 (8%)    | 207 (8%)    |
| Students Come into District | N/A         | N/A         | 546 (21%)   | 558 (22%)   |
| Retention Rate              | (3.0%)      | (3.6%)      | (1.6%)      | (3.6%)      |
| Dropout Rate                | 5 (0.7%)    | 9 (0.9%)    | 4 (-%)      | 6 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 40          | 80          | 21          | 32          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,256           | \$35,290           | \$35,996           | \$37,796           |
| 10 Years        | 44,366             | 45,706             | 46,620             | 48,951             |
| 20 Years        | 48,048             | 49,499             | 50,489             | 53,013             |
| 30 Years        | 48,877             | 50,353             | 51,360             | 53,928             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,318             | 39,475             | 40,265             | 42,278             |
| 10 Years        | 48,434             | 49,897             | 50,895             | 53,440             |
| 20 Years        | 52,114             | 53,687             | 54,761             | 57,499             |
| 30 Years        | 52,944             | 54,543             | 55,634             | 58,416             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,384             | 43,664             | 44,537             | 46,764             |
| 10 Years        | 52,494             | 54,079             | 55,161             | 57,919             |
| 20 Years        | 56,176             | 57,872             | 59,030             | 61,981             |
| 30 Years        | 57,007             | 58,729             | 59,903             | 62,899             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 62%                | 61%                | 61%                |
| Instructional Support       | 7%                 | 8%                 | 7%                 | 7%                 |
| District Admin Support      | 3%                 | 2%                 | 2%                 | 2%                 |
| School Admin Support        | 5%                 | 6%                 | 6%                 | 6%                 |
| Business Support            | 2%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 9%                 | 10%                | 9%                 | 8%                 |
| Transportation              | 7%                 | 6%                 | 6%                 | 8%                 |
| Food Services               | 5%                 | 5%                 | 7%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>21%</b>         | <b>19%</b>         | <b>30%</b>         | <b>28%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,706,052</b> | <b>\$3,658,245</b> | <b>\$5,502,650</b> | <b>\$5,757,555</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$13,305,348       |
| Less 30 Cent Local Effort      | \$4,617,889        |
| State Tier I                   | \$679,476          |
| Adjustments                    | \$126,659          |
| Capital Outlay                 | \$249,040          |
| <b>Net General Fund SEEK</b>   | <b>\$9,493,594</b> |
| Per-Pupil Assessment           | \$618,093          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 54.2               |
| Tangible Property Tax          | 60.6               |
| Motor Vehicle Tax              | 54.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 30           | 38    | 42      | 45    | 22                         | 28    | 32      | 36    |
| Middle |  | 29           | 37    | 36      | 44    | 21                         | 26    | 27      | 34    |
| High   |  | 42           | 36    | 49      | 44    | 27                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 18           | 29    | 27             | 37    | 31                | 32    |
| Middle |  | 18           | 22    | 35             | 36    | 58                | 38    |
| High   |  | 8            | 14    | 27             | 34    | 28                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 42.0% |
| Math      | 17.2 | 27.0% |
| Reading   | 18.3 | 40.0% |
| Science   | 18.2 | N/A   |
| Composite | 17.8 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 68.8 |
| Academic                             | <b>Total Academic Readiness</b> | 56.5 |
|                                      | College Readiness Benchmark     | 54.7 |
|                                      | AP                              | 12.4 |
|                                      | Dual Credit                     | 28.8 |
| Career                               | <b>Total Career Readiness</b>   | 44.1 |
|                                      | Industry Certification          | 28.8 |
|                                      | CTE End of Program Assessment   | 15.9 |
|                                      | Dual Credit                     | 14.1 |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |

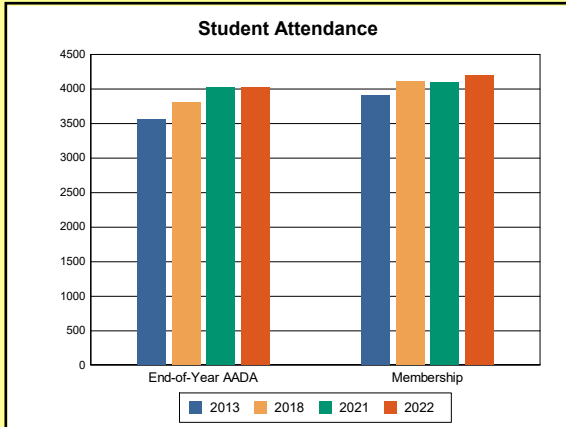


**Superintendent**

Amy Duncan Baker  
 3343 Lexington Road  
 Paris, KY 40361  
 (859) 987-2180

# Bowling Green Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 3,566 | 3,801 | 4,022 | 4,022 |
| Membership       | 3,915 | 4,107 | 4,086 | 4,204 |
| Attendance %     | 96.10 | 96.00 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.43 | 15.03 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 262 (46%) | 284 (47%) | 277 (45%) |
| Certified Personnel                       | 313 (54%) | 323 (53%) | 337 (55%) |
| Number FTE Teachers                       | 264       | 271       | 279       |
| Pupil/Teacher Ratio                       | 14.8      | 15.2      | 15.1      |
| NBCT Count                                | 19        | 26        | 37        |
| Students Per Counselor                    | 326.3     | 342.3     | 350.3     |
| Administrator FTE                         | 22.0      | 26.0      | 25.4      |
| Salary & Benefits as % of GF Expenditures | 84.8%     | 84.7%     | 79.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,174  | \$49,589  | \$52,604  |
| Avg Extended                              | \$446     | \$256     | \$310     |
| Avg Extra Duty                            | \$1,039   | \$942     | \$987     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.8%      | 5.2%      | 7.2%      |
| 1-5                                       | 19.3%     | 23.3%     | 22.2%     |
| 6-10                                      | 19.7%     | 20.3%     | 20.8%     |
| 11-20                                     | 39.0%     | 32.5%     | 29.4%     |
| 21-25                                     | 8.0%      | 11.8%     | 12.9%     |
| 26-30                                     | 7.2%      | 4.8%      | 6.1%      |
| Over 30                                   | 2.7%      | 1.9%      | 1.4%      |
| Teacher Turnover                          | 11%       | 14%       | 10%       |
| Avg Years                                 | 12.9      | 12.2      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 18.0%     | 19.9%     | 26.5%     |
| Rank II                                   | 54.0%     | 59.0%     | 48.4%     |
| Rank I                                    | 27.7%     | 20.7%     | 25.1%     |

## Demographic Profile

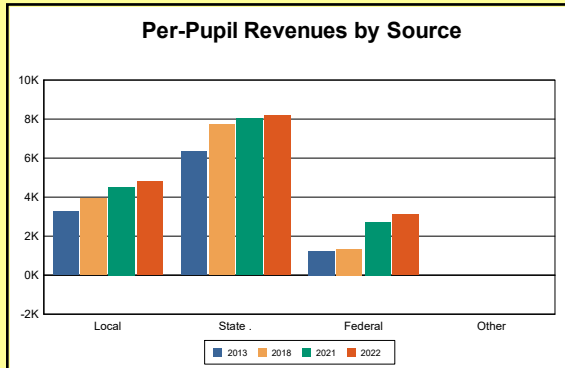
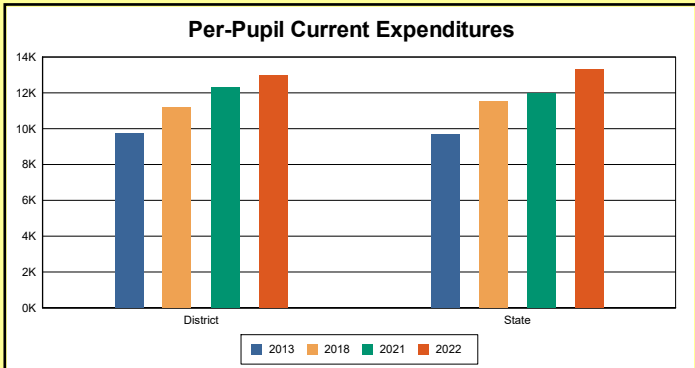
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (53%)       | (60%)       | (62%)       | (66%)       |
| Homeless                    | 102 (3%)    | 70 (2%)     | 108 (3%)    | 108 (3%)    |
| LEP                         | 358 (9%)    | 554 (13%)   | 665 (16%)   | 736 (18%)   |
| Migrant                     | 31 (1%)     | 123 (3%)    | 195 (5%)    | 209 (5%)    |
| Foster Care                 | N/A         | N/A         | N/A         | 153 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 104 (3%)    | 113 (3%)    | 107 (3%)    | 110 (3%)    |
| Moderate                    | 253 (6%)    | 269 (7%)    | 239 (6%)    | 234 (6%)    |
| Speech                      | 100 (3%)    | 95 (2%)     | 127 (3%)    | 134 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 90 (2%)     | 125 (3%)    | 126 (3%)    | 157 (4%)    |
| K-5                         | 1,850 (46%) | 1,888 (45%) | 1,838 (44%) | 1,896 (43%) |
| 6-8                         | 897 (22%)   | 977 (23%)   | 945 (22%)   | 954 (22%)   |
| 9-12                        | 1,166 (29%) | 1,242 (29%) | 1,303 (31%) | 1,354 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,399 (61%) | 2,200 (54%) | 1,996 (49%) | 1,941 (46%) |
| Black                       | 716 (18%)   | 793 (19%)   | 844 (21%)   | 877 (21%)   |
| Hispanic                    | 502 (13%)   | 680 (17%)   | 754 (18%)   | 809 (19%)   |
| Other                       | 298 (8%)    | 434 (11%)   | 492 (12%)   | 577 (14%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 244 (95%)   | 324 (90%)   | 309 (98%)   | 344 (97%)   |
| Students Leave District     | N/A         | N/A         | 74 (2%)     | 52 (1%)     |
| Students Come into District | N/A         | N/A         | 696 (18%)   | 808 (19%)   |
| Retention Rate              | (2.8%)      | (1.5%)      | (-%)        | (0.7%)      |
| Dropout Rate                | 15 (0.8%)   | 13 (-%)     | 9 (0.5%)    | 7 (0.6%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 68          | 52          | 15          | 102         |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,362           | \$36,976           | \$38,282           | \$40,000           |
| 10 Years        | 45,355             | 47,426             | 49,101             | 50,574             |
| 20 Years        | 48,327             | 50,533             | 52,317             | 53,887             |
| 30 Years        | 49,283             | 53,276             | 55,157             | 56,812             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,286             | 41,080             | 42,531             | 43,807             |
| 10 Years        | 48,922             | 51,155             | 52,961             | 54,550             |
| 20 Years        | 52,580             | 54,980             | 56,921             | 58,629             |
| 30 Years        | 53,312             | 57,538             | 59,569             | 61,356             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,569             | 45,558             | 47,166             | 48,581             |
| 10 Years        | 53,312             | 55,746             | 57,714             | 59,445             |
| 20 Years        | 56,855             | 59,451             | 61,550             | 63,397             |
| 30 Years        | 57,589             | 62,043             | 64,233             | 66,160             |

# Bowling Green Independent

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022         |
|-----------------------------|-------------|-------------|-------------|--------------|
| Instruction                 | 63%         | 60%         | 62%         | 59%          |
| Instructional Support       | 6%          | 9%          | 10%         | 9%           |
| District Admin Support      | 2%          | 3%          | 2%          | 3%           |
| School Admin Support        | 4%          | 5%          | 5%          | 5%           |
| Business Support            | 2%          | 2%          | 2%          | 2%           |
| Plant Operations            | 11%         | 11%         | 11%         | 11%          |
| Transportation              | 4%          | 4%          | 3%          | 3%           |
| Food Services               | 7%          | 7%          | 5%          | 8%           |
| <b>Fund Balance Percent</b> | 10%         | 17%         | 22%         | 33%          |
| <b>End-of-Year Balance</b>  | \$2,798,686 | \$5,589,620 | \$7,712,512 | \$11,380,867 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$21,117,899        |
| Less 30 Cent Local Effort      | \$5,630,121         |
| State Tier I                   | \$1,623,793         |
| Adjustments                    | \$14,042            |
| Capital Outlay                 | \$402,205           |
| <b>Net General Fund SEEK</b>   | <b>\$17,125,613</b> |
| Per-Pupil Assessment           | \$466,605           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 84.2                |
| Tangible Property Tax          | 84.5                |
| Motor Vehicle Tax              | 60.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 41           | 38    | 47      | 45    | 30                         | 28    | 34      | 36    |
| Middle | 49           | 37    | 49      | 44    | 37                         | 26    | 37      | 34    |
| High   | 42           | 36    | 51      | 44    | 28                         | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Yellow |
| Science, Social Studies, Writing | Yellow | Green  | Orange |
| School Climate & Safety          | Green  | Yellow | Yellow |
| ELL Progress                     | Yellow | Orange | Orange |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 30           | 29    | 47             | 37    | 39                | 32    |
| Middle | 27           | 22    | 43             | 36    | 50                | 38    |
| High   | 17           | 14    | 35             | 34    | 24                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.5 | 49.0% |
| Math      | 18.9 | 39.0% |
| Reading   | 19.6 | 48.0% |
| Science   | 19.2 | N/A   |
| Composite | 19.1 | N/A   |

### Postsecondary Readiness

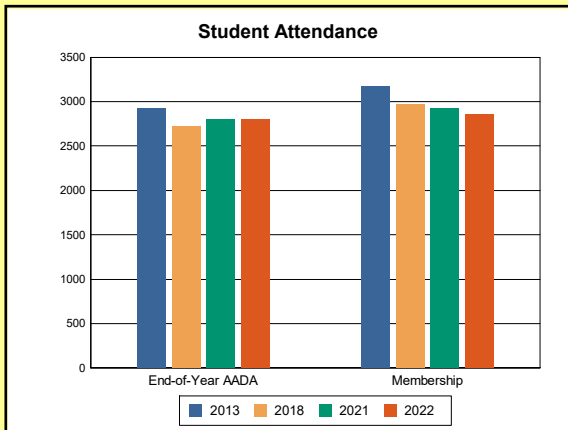
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 79.7 |
| Academic                             | <b>Total Academic Readiness</b> | 72.6 |
|                                      | College Readiness Benchmark     | 64.2 |
|                                      | AP                              | 32.8 |
|                                      | Dual Credit                     | 58.1 |
| Career                               | <b>Total Career Readiness</b>   | 35.5 |
|                                      | Industry Certification          | 15.5 |
|                                      | CTE End of Program Assessment   | 5.7  |
|                                      | Dual Credit                     | 25.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Gary Fields  
 1211 Center St  
 Bowling Green, KY 42101  
 (270) 746-2200

# Boyd County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,918 | 2,721 | 2,800 | 2,800 |
| Membership       | 3,172 | 2,972 | 2,931 | 2,854 |
| Attendance %     | 94.60 | 94.32 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.98 | 28.56 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 292 (50%) | 288 (52%) | 290 (49%) |
| Certified Personnel                       | 290 (50%) | 268 (48%) | 300 (51%) |
| Number FTE Teachers                       | 249       | 230       | 252       |
| Pupil/Teacher Ratio                       | 12.7      | 12.9      | 11.3      |
| NBCT Count                                | 6         | 5         | 8         |
| Students Per Counselor                    | 474.9     | 386.5     | 237.8     |
| Administrator FTE                         | 29.8      | 31.6      | 35.1      |
| Salary & Benefits as % of GF Expenditures | 86.0%     | 86.0%     | 84.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,021  | \$49,091  | \$51,408  |
| Avg Extended                              | \$209     | \$293     | \$238     |
| Avg Extra Duty                            | \$759     | \$1,366   | \$940     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.6%      | 2.6%      | 4.0%      |
| 1-5                                       | 14.9%     | 23.9%     | 25.1%     |
| 6-10                                      | 23.7%     | 13.1%     | 18.3%     |
| 11-20                                     | 35.4%     | 37.8%     | 29.8%     |
| 21-25                                     | 12.1%     | 11.7%     | 14.7%     |
| 26-30                                     | 4.4%      | 7.4%      | 5.2%      |
| Over 30                                   | 2.8%      | 0.9%      | 2.0%      |
| Teacher Turnover                          | 9%        | 14%       | 12%       |
| Avg Years                                 | 13.0      | 12.9      | 12.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 13.7%     | 18.3%     | 21.1%     |
| Rank II                                   | 62.7%     | 60.4%     | 53.3%     |
| Rank I                                    | 20.5%     | 18.7%     | 24.7%     |

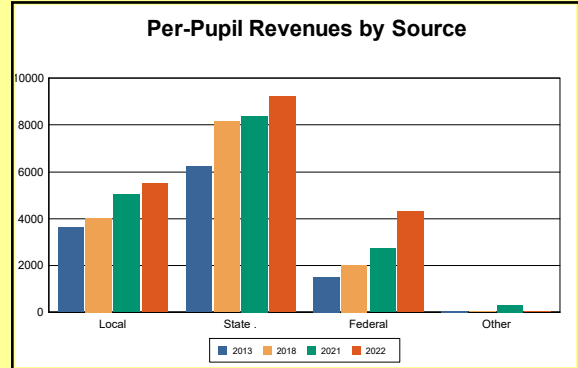
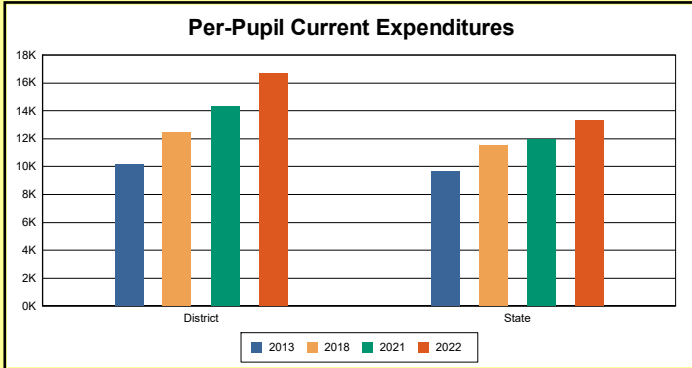
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (54%)       | (61%)       | (57%)       | (57%)       |
| Homeless                    | 87 (3%)     | 198 (7%)    | 109 (4%)    | 120 (4%)    |
| LEP                         | 8 (-%)      | 13 (-%)     | 15 (1%)     | 15 (1%)     |
| Migrant                     | 0 (0%)      | 5 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 160 (5%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 122 (4%)    | 165 (6%)    | 167 (6%)    | 152 (5%)    |
| Moderate                    | 198 (6%)    | 280 (9%)    | 345 (12%)   | 332 (12%)   |
| Speech                      | 146 (5%)    | 156 (5%)    | 192 (7%)    | 165 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 35 (1%)     | 38 (1%)     | 188 (6%)    | 199 (7%)    |
| K-5                         | 1,493 (47%) | 1,362 (45%) | 1,272 (41%) | 1,247 (41%) |
| 6-8                         | 718 (22%)   | 699 (23%)   | 706 (23%)   | 672 (22%)   |
| 9-12                        | 960 (30%)   | 910 (30%)   | 953 (31%)   | 935 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,033 (96%) | 2,833 (95%) | 2,774 (95%) | 2,690 (94%) |
| Black                       | 39 (1%)     | 23 (1%)     | 18 (1%)     | 27 (1%)     |
| Hispanic                    | 34 (1%)     | 35 (1%)     | 44 (2%)     | 40 (1%)     |
| Other                       | 66 (2%)     | 81 (3%)     | 95 (3%)     | 97 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 210 (94%)   | 210 (94%)   | 220 (90%)   | 202 (91%)   |
| Students Leave District     | N/A         | N/A         | 664 (23%)   | 689 (24%)   |
| Students Come into District | N/A         | N/A         | 159 (5%)    | 212 (7%)    |
| Retention Rate              | (1.9%)      | (2.4%)      | (1.0%)      | (3.5%)      |
| Dropout Rate                | 10 (-%)     | 3 (-%)      | 5 (-%)      | 19 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 18          | 33          | 5           | 24          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,492           | \$35,000           | \$36,500           | \$37,230           |
| 10 Years        | 44,272             | 46,000             | 47,394             | 48,342             |
| 20 Years        | 47,773             | 46,000             | 47,394             | 48,342             |
| 30 Years        | 48,548             | 46,000             | 47,394             | 48,342             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,367             | 38,881             | 40,060             | 40,861             |
| 10 Years        | 48,344             | 50,302             | 51,826             | 52,863             |
| 20 Years        | 51,881             | 53,982             | 55,618             | 56,730             |
| 30 Years        | 52,657             | 57,250             | 60,190             | 62,327             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,094             | 42,758             | 44,054             | 44,935             |
| 10 Years        | 52,159             | 54,272             | 55,917             | 57,035             |
| 20 Years        | 55,946             | 58,211             | 59,975             | 61,175             |
| 30 Years        | 56,722             | 63,000             | 66,897             | 69,272             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 62%         | 61%         | 63%         | 63%         |
| Instructional Support       | 9%          | 10%         | 11%         | 10%         |
| District Admin Support      | 2%          | 2%          | 2%          | 2%          |
| School Admin Support        | 5%          | 5%          | 5%          | 4%          |
| Business Support            | 2%          | 2%          | 2%          | 2%          |
| Plant Operations            | 10%         | 10%         | 10%         | 9%          |
| Transportation              | 5%          | 5%          | 3%          | 5%          |
| Food Services               | 5%          | 6%          | 5%          | 5%          |
| <b>Fund Balance Percent</b> | 6%          | 15%         | 20%         | 20%         |
| <b>End-of-Year Balance</b>  | \$1,296,946 | \$3,709,675 | \$5,179,950 | \$5,590,025 |

**2022 SEEK Analysis - Tax Rates**

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$16,332,589        |
| Less 30 Cent Local Effort      | \$4,660,099         |
| State Tier I                   | \$1,005,275         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$280,047           |
| <b>Net General Fund SEEK</b>   | <b>\$12,677,765</b> |
| Per-Pupil Assessment           | \$554.682           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 65.0                |
| Tangible Property Tax          | 65.0                |
| Motor Vehicle Tax              | 54.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 35   | 38      | 45   | 45    | 26                         | 28    | 37      | 36    |
| Middle       | 24   | 37      | 34   | 44    | 16                         | 26    | 27      | 34    |
| High         | 30   | 36      | 38   | 44    | 19                         | 25    | 28      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Orange |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Green  | Green  | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 28   | 29             | 33   | 37                | 33   | 32    |
| Middle       | 14   | 22             | 28   | 36                | 38   | 38    |
| High         | 9    | 14             | 28   | 34                | 26   | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 48.0% |
| Math      | 17.5 | 32.0% |
| Reading   | 19.0 | 46.0% |
| Science   | 18.6 | N/A   |
| Composite | 18.2 | N/A   |

**Postsecondary Readiness**

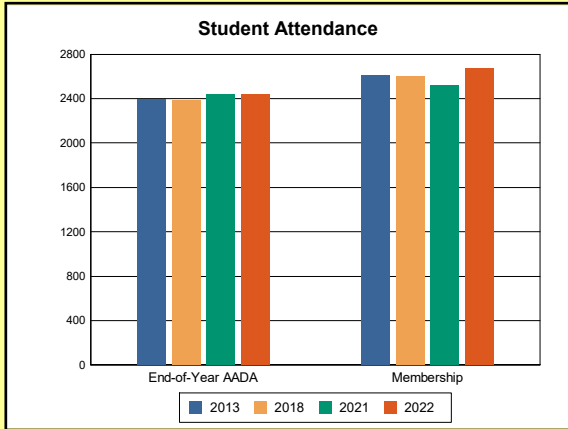
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 88.0 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 82.2 |
|                                      | College Readiness Benchmark     | 82.2 |
|                                      | AP                              | 20.4 |
|                                      | Dual Credit                     | 8.9  |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 49.7 |
|                                      | Industry Certification          | 27.2 |
|                                      | CTE End of Program Assessment   | 22.5 |
|                                      | Dual Credit                     | 3.1  |
|                                      | Apprenticeship                  | 2.6  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 William Boblett  
 1104 Bob McCullough Dr  
 Ashland, KY 41102  
 (606) 928-4141

# Boyle County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,396 | 2,387 | 2,443 | 2,443 |
| Membership       | 2,608 | 2,604 | 2,523 | 2,669 |
| Attendance %     | 95.46 | 95.40 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 5.26  | 14.94 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 154 (43%) | 155 (40%) | 151 (40%) |
| Certified Personnel                       | 208 (57%) | 229 (60%) | 230 (60%) |
| Number FTE Teachers                       | 171       | 184       | 186       |
| Pupil/Teacher Ratio                       | 15.3      | 14.1      | 14.4      |
| NBCT Count                                | 13        | 16        | 24        |
| Students Per Counselor                    | 372.6     | 372.0     | 333.6     |
| Administrator FTE                         | 13.0      | 21.0      | 24.0      |
| Salary & Benefits as % of GF Expenditures | 86.1%     | 90.0%     | 86.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,584  | \$50,512  | \$54,742  |
| Avg Extended                              | \$607     | \$333     | \$267     |
| Avg Extra Duty                            | \$621     | \$633     | \$578     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.2%      | 7.0%      | 2.2%      |
| 1-5                                       | 16.4%     | 23.9%     | 28.5%     |
| 6-10                                      | 22.3%     | 14.6%     | 16.6%     |
| 11-20                                     | 34.9%     | 33.4%     | 32.9%     |
| 21-25                                     | 14.1%     | 10.3%     | 10.8%     |
| 26-30                                     | 4.7%      | 8.1%      | 5.9%      |
| Over 30                                   | 2.9%      | 1.6%      | 2.7%      |
| Teacher Turnover                          | 11%       | 16%       | 11%       |
| Avg Years                                 | 13.4      | 12.0      | 12.4      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 11.1%     | 18.6%     | 14.0%     |
| Rank II                                   | 51.6%     | 48.9%     | 52.1%     |
| Rank I                                    | 35.8%     | 31.5%     | 33.4%     |

## Demographic Profile

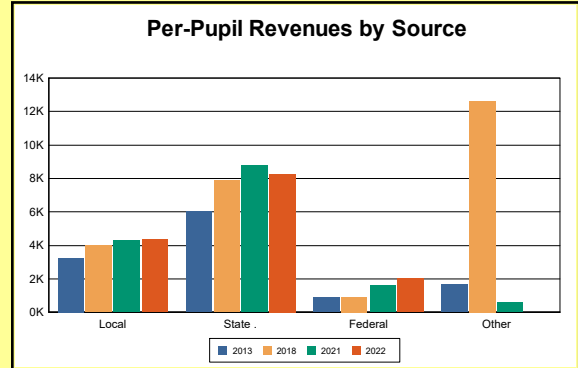
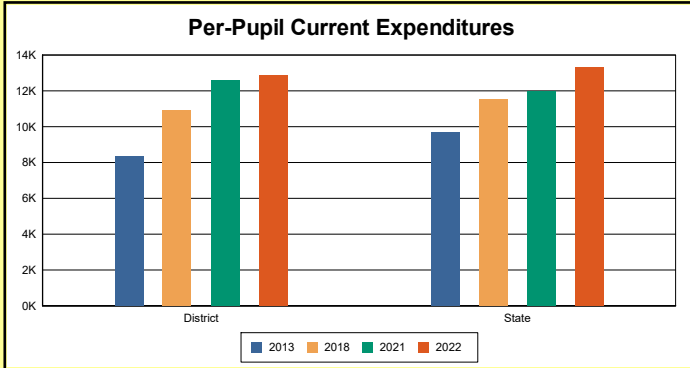
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (46%)       | (50%)       | (53%)       | (53%)       |
| Homeless                    | 50 (2%)     | 54 (2%)     | 35 (1%)     | 34 (1%)     |
| LEP                         | 17 (1%)     | 19 (1%)     | 23 (1%)     | 27 (1%)     |
| Migrant                     | 0 (0%)      | 11 (-%)     | 20 (1%)     | 14 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 15 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 43 (2%)     | 80 (3%)     | 58 (2%)     | 57 (2%)     |
| Moderate                    | 270 (10%)   | 443 (17%)   | 397 (16%)   | 340 (13%)   |
| Speech                      | 106 (4%)    | 93 (4%)     | 125 (5%)    | 128 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 105 (4%)    | 137 (5%)    | 101 (4%)    | 134 (5%)    |
| K-5                         | 1,132 (42%) | 1,069 (39%) | 1,054 (40%) | 1,162 (41%) |
| 6-8                         | 653 (24%)   | 650 (24%)   | 651 (25%)   | 664 (24%)   |
| 9-12                        | 821 (30%)   | 883 (32%)   | 818 (31%)   | 843 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,429 (93%) | 2,374 (91%) | 2,256 (89%) | 2,363 (89%) |
| Black                       | 35 (1%)     | 29 (1%)     | 41 (2%)     | 41 (2%)     |
| Hispanic                    | 67 (3%)     | 85 (3%)     | 106 (4%)    | 112 (4%)    |
| Other                       | 77 (3%)     | 116 (4%)    | 120 (5%)    | 153 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 205 (95%)   | 200 (99%)   | 187 (95%)   | 192 (95%)   |
| Students Leave District     | N/A         | N/A         | 37 (1%)     | 35 (1%)     |
| Students Come into District | N/A         | N/A         | 167 (7%)    | 318 (12%)   |
| Retention Rate              | (2.2%)      | (0.0%)      | (-%)        | (-%)        |
| Dropout Rate                | 6 (-%)      | 2 (0.0%)    | 2 (-%)      | 2 (0.7%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 52          | 46          | 21          | 45          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,908           | \$38,156           | \$39,308           | \$40,896           |
| 10 Years        | 43,353             | 46,770             | 48,183             | 50,129             |
| 20 Years        | 48,801             | 52,327             | 53,908             | 56,086             |
| 30 Years        | 49,519             | 53,075             | 54,678             | 56,887             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,728             | 42,052             | 43,322             | 45,073             |
| 10 Years        | 47,332             | 50,829             | 52,364             | 54,479             |
| 20 Years        | 53,130             | 56,947             | 58,666             | 61,037             |
| 30 Years        | 53,850             | 57,718             | 59,461             | 61,863             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,531             | 45,932             | 47,319             | 49,230             |
| 10 Years        | 51,287             | 54,970             | 56,630             | 58,918             |
| 20 Years        | 57,367             | 61,487             | 63,344             | 65,903             |
| 30 Years        | 58,085             | 62,257             | 64,137             | 66,728             |



## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 57%                | 63%                | 57%                | 59%                |
| Instructional Support       | 14%                | 8%                 | 11%                | 11%                |
| District Admin Support      | 3%                 | 4%                 | 3%                 | 3%                 |
| School Admin Support        | 4%                 | 5%                 | 6%                 | 6%                 |
| Business Support            | 3%                 | 3%                 | 4%                 | 4%                 |
| Plant Operations            | 6%                 | 6%                 | 7%                 | 7%                 |
| Transportation              | 6%                 | 5%                 | 5%                 | 4%                 |
| Food Services               | 7%                 | 6%                 | 6%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>25%</b>         | <b>45%</b>         | <b>41%</b>         | <b>32%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$4,236,838</b> | <b>\$8,913,549</b> | <b>\$8,374,646</b> | <b>\$7,188,667</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$13,821,719        |
| Less 30 Cent Local Effort      | \$4,171,897         |
| State Tier I                   | \$822,518           |
| Adjustments                    | \$68,941            |
| Capital Outlay                 | \$244,284           |
| <b>Net General Fund SEEK</b>   | <b>\$10,541,281</b> |
| Per-Pupil Assessment           | \$569,269           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 66.0                |
| Tangible Property Tax          | 66.0                |
| Motor Vehicle Tax              | 53.9                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 59           | 38    | 67      | 45    | 52                         | 28    | 60      | 36    |
| Middle |  | 57           | 37    | 53      | 44    | 47                         | 26    | 41      | 34    |
| High   |  | 64           | 36    | 67      | 44    | 57                         | 25    | 58      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High  |
|----------------------------------|-------|--------|-------|
| Indicator                        |       |        |       |
| Reading and Math                 | Blue  | Blue   | Blue  |
| Science, Social Studies, Writing | Blue  | Green  | Blue  |
| School Climate & Safety          | Green | Green  | Green |
| ELL Progress                     | N/A   | N/A    | N/A   |
| Graduation Rate                  | N/A   | N/A    | Green |
| Postsecondary Readiness          | N/A   | N/A    | Green |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 46           | 29    | 62             | 37    | 65                | 32    |
| Middle |  | 36           | 22    | 47             | 36    | 58                | 38    |
| High   |  | 28           | 14    | 55             | 34    | 58                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 21.2 | 63.0% |
| Math      | 19.8 | 46.0% |
| Reading   | 22.1 | 63.0% |
| Science   | 21.6 | N/A   |
| Composite | 21.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 88.1 |
| Academic                             | <b>Total Academic Readiness</b> | 82.9 |
|                                      | College Readiness Benchmark     | 82.9 |
|                                      | AP                              | 23.3 |
|                                      | Dual Credit                     | 35.2 |
| Career                               | <b>Total Career Readiness</b>   | 72.0 |
|                                      | Industry Certification          | 26.4 |
|                                      | CTE End of Program Assessment   | 57.5 |
|                                      | Dual Credit                     | 21.2 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

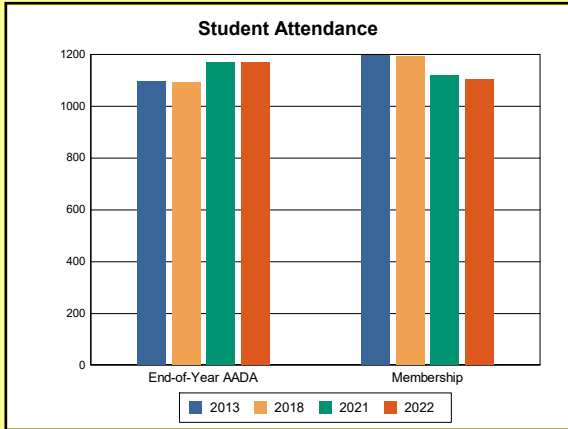


**Superintendent**

Michael Lafavers  
 101 Citation Drive  
 Danville, KY 40422  
 (859) 236-6634

# Bracken County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,095 | 1,091 | 1,170 | 1,170 |
| Membership       | 1,194 | 1,192 | 1,119 | 1,105 |
| Attendance %     | 95.53 | 95.57 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 34.47 | 21.50 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 83 (49%) | 87 (50%) | 84 (48%) |
| Certified Personnel                       | 87 (51%) | 87 (50%) | 91 (52%) |
| Number FTE Teachers                       | 73       | 75       | 76       |
| Pupil/Teacher Ratio                       | 16.3     | 15.9     | 14.5     |
| NBCT Count                                | 6        | 7        | 7        |
| Students Per Counselor                    | 398.0    | 596.0    | 368.3    |
| Administrator FTE                         | 8.0      | 8.5      | 8.5      |
| Salary & Benefits as % of GF Expenditures | 83.2%    | 86.0%    | 88.6%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$46,334 | \$47,620 | \$48,187 |
| Avg Extended                              | \$197    | \$167    | \$226    |
| Avg Extra Duty                            | \$844    | \$847    | \$736    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 2.7%     | 5.4%     | 11.8%    |
| 1-5                                       | 25.5%    | 20.1%    | 22.4%    |
| 6-10                                      | 13.7%    | 21.4%    | 11.8%    |
| 11-20                                     | 38.2%    | 33.5%    | 30.3%    |
| 21-25                                     | 9.6%     | 13.4%    | 17.1%    |
| 26-30                                     | 6.8%     | 4.4%     | 6.6%     |
| Over 30                                   | 1.4%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 9%       | 13%      | 16%      |
| Avg Years                                 | 12.4     | 11.9     | 12.1     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 13.7%    | 21.4%    | 26.3%    |
| Rank II                                   | 56.9%    | 52.1%    | 48.7%    |
| Rank I                                    | 27.3%    | 24.5%    | 25.0%    |

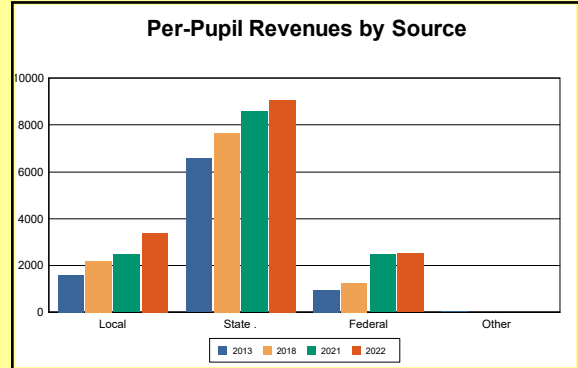
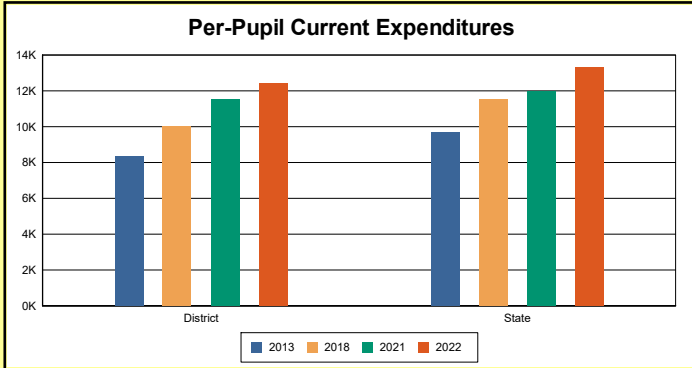
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (60%)       | (59%)       | (58%)       | (58%)       |
| Homeless                    | 16 (1%)     | 17 (1%)     | ---         | ---         |
| LEP                         | 0 (0%)      | 0 (0%)      | 0 (0%)      | 1 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 4 (-%)      |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 20 (2%)     | 34 (3%)     | 31 (3%)     | 33 (3%)     |
| Moderate                    | 75 (6%)     | 102 (9%)    | 118 (11%)   | 106 (10%)   |
| Speech                      | 64 (5%)     | 33 (3%)     | 35 (3%)     | 42 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 56 (4%)     | 59 (5%)     | 72 (6%)     | 70 (6%)     |
| K-5                         | 569 (46%)   | 539 (43%)   | 481 (40%)   | 483 (41%)   |
| 6-8                         | 298 (24%)   | 276 (22%)   | 297 (25%)   | 275 (23%)   |
| 9-12                        | 327 (26%)   | 377 (30%)   | 341 (29%)   | 347 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,158 (97%) | 1,136 (95%) | 1,068 (95%) | 1,050 (95%) |
| Black                       | 1 (-%)      | 0 (-%)      | 1 (-%)      | 1 (-%)      |
| Hispanic                    | 27 (2%)     | 25 (2%)     | 22 (2%)     | 21 (2%)     |
| Other                       | 8 (1%)      | 31 (3%)     | 28 (3%)     | 33 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 71 (96%)    | 85 (98%)    | 86 (92%)    | 77 (89%)    |
| Students Leave District     | N/A         | N/A         | 90 (8%)     | 128 (12%)   |
| Students Come into District | N/A         | N/A         | 43 (4%)     | 53 (5%)     |
| Retention Rate              | (1.0%)      | (0.8%)      | (1.7%)      | (3.9%)      |
| Dropout Rate                | 2 (0.0%)    | 1 (-%)      | 1 (-%)      | 3 (0.7%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 34          | 4           | 1           | 25          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,431           | \$35,825           | \$35,825           | \$35,825           |
| 10 Years        | 43,269             | 45,022             | 45,022             | 45,022             |
| 20 Years        | 46,860             | 48,758             | 48,758             | 48,758             |
| 30 Years        | 47,272             | 49,186             | 49,186             | 49,186             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,398             | 39,953             | 39,953             | 39,953             |
| 10 Years        | 47,376             | 49,296             | 49,296             | 49,296             |
| 20 Years        | 50,714             | 52,768             | 53,403             | 53,403             |
| 30 Years        | 51,143             | 53,214             | 56,000             | 56,000             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,365             | 44,081             | 44,081             | 44,081             |
| 10 Years        | 51,342             | 53,421             | 53,421             | 53,421             |
| 20 Years        | 54,971             | 57,198             | 58,669             | 58,669             |
| 30 Years        | 55,418             | 57,663             | 62,000             | 62,000             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 52%         | 57%         | 59%         | 56%         |
| Instructional Support       | 11%         | 8%          | 9%          | 9%          |
| District Admin Support      | 4%          | 4%          | 4%          | 4%          |
| School Admin Support        | 6%          | 5%          | 5%          | 5%          |
| Business Support            | 2%          | 2%          | 1%          | 1%          |
| Plant Operations            | 9%          | 8%          | 8%          | 10%         |
| Transportation              | 8%          | 8%          | 7%          | 8%          |
| Food Services               | 8%          | 9%          | 8%          | 7%          |
| <b>Fund Balance Percent</b> | 16%         | 28%         | 39%         | 44%         |
| <b>End-of-Year Balance</b>  | \$1,239,405 | \$2,273,032 | \$2,958,548 | \$3,726,768 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$6,530,124        |
| Less 30 Cent Local Effort      | \$1,544,477        |
| State Tier I                   | \$545,353          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$116,959          |
| <b>Net General Fund SEEK</b>   | <b>\$5,531,000</b> |
| Per-Pupil Assessment           | \$440,177          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 43.7               |
| Tangible Property Tax          | 43.7               |
| Motor Vehicle Tax              | 52.5               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 34   | 38      | 40   | 45    | 26                         | 28    | 28      | 36    |
| Middle       | 42   | 37      | 47   | 44    | 30                         | 26    | 44      | 34    |
| High         | 26   | 36      | 26   | 44    | 16                         | 25    | 22      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 30   | 29             | 29   | 37                | 29   | 32    |
| Middle       | 14   | 22             | 46   | 36                | 67   | 38    |
| High         | 10   | 14             | 25   | 34                | 35   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.1 | 48.0% |
| Math      | 17.4 | 27.0% |
| Reading   | 18.4 | 44.0% |
| Science   | 18.0 | N/A   |
| Composite | 18.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 93.4 |
| Academic                             | <b>Total Academic Readiness</b> | 84.2 |
|                                      | College Readiness Benchmark     | 84.2 |
|                                      | AP                              | 13.2 |
|                                      | Dual Credit                     | 34.2 |
| Career                               | <b>Total Career Readiness</b>   | 73.7 |
|                                      | Industry Certification          | 28.9 |
|                                      | CTE End of Program Assessment   | 50.0 |
|                                      | Dual Credit                     | 57.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

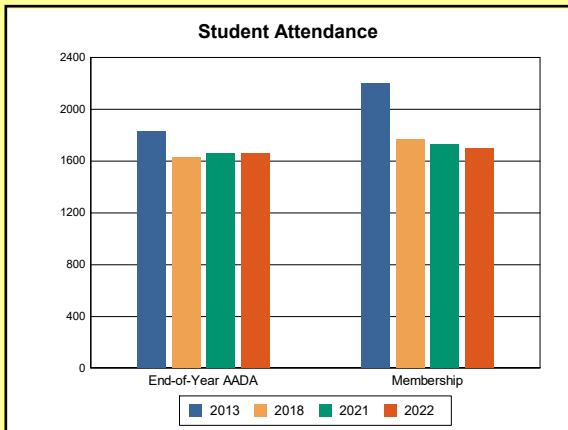


**Superintendent**

Jeffrey Aulick  
 1048 Bladeston Drive  
 Brooksville, KY 41004  
 (606) 735-2523

# Breathitt County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 5     | 4     | 4     |
| EOY AADA         | 1,827 | 1,628 | 1,664 | 1,664 |
| Membership       | 2,201 | 1,764 | 1,728 | 1,695 |
| Attendance %     | 91.32 | 93.05 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.18 | 36.25 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 216 (56%) | 149 (52%) | 143 (50%) |
| Certified Personnel                       | 169 (44%) | 137 (48%) | 141 (50%) |
| Number FTE Teachers                       | 135       | 113       | 115       |
| Pupil/Teacher Ratio                       | 16.3      | 15.6      | 14.7      |
| NBCT Count                                | 4         | 6         | 7         |
| Students Per Counselor                    | 550.3     | 588.0     | 423.8     |
| Administrator FTE                         | 16.0      | 12.0      | 12.0      |
| Salary & Benefits as % of GF Expenditures | 81.8%     | 83.3%     | 80.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,810  | \$52,426  | \$50,446  |
| Avg Extended                              | \$911     | \$618     | \$652     |
| Avg Extra Duty                            | \$77      | \$149     | \$308     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 0.0%      | 3.5%      | 11.3%     |
| 1-5                                       | 18.5%     | 13.3%     | 20.0%     |
| 6-10                                      | 22.2%     | 12.4%     | 12.2%     |
| 11-20                                     | 40.0%     | 50.4%     | 28.7%     |
| 21-25                                     | 8.9%      | 13.3%     | 20.0%     |
| 26-30                                     | 7.4%      | 6.2%      | 7.8%      |
| Over 30                                   | 2.2%      | 0.9%      | 0.0%      |
| Teacher Turnover                          | 9%        | 14%       | 10%       |
| Avg Years                                 | 13.2      | 14.2      | 13.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 3.5%      |
| Rank III                                  | 9.6%      | 13.3%     | 22.6%     |
| Rank II                                   | 46.7%     | 40.7%     | 31.3%     |
| Rank I                                    | 43.0%     | 46.0%     | 42.6%     |

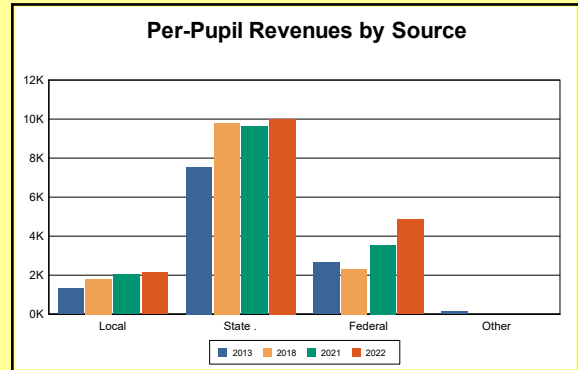
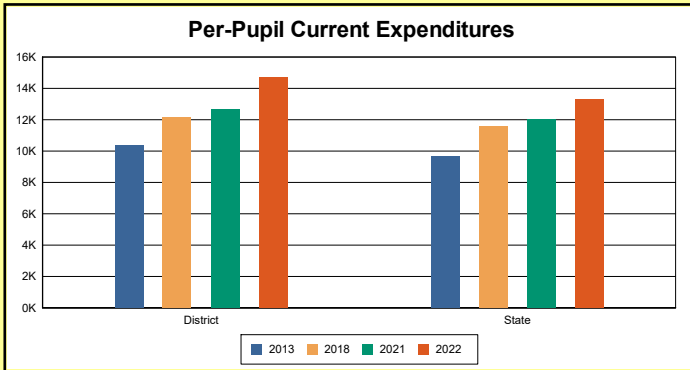
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (73%)       | (80%)       | (79%)       | (77%)       |
| Homeless                    | 290 (13%)   | 272 (15%)   | 263 (15%)   | 351 (21%)   |
| LEP                         | 1 (-%)      | 2 (-%)      | 0 (0%)      | 0 (0%)      |
| Migrant                     | 0 (0%)      | 7 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 117 (5%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 92 (4%)     | 93 (5%)     | 86 (5%)     | 73 (4%)     |
| Moderate                    | 182 (8%)    | 177 (10%)   | 176 (10%)   | 173 (10%)   |
| Speech                      | 80 (4%)     | 79 (4%)     | 75 (4%)     | 69 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 83 (4%)     | 113 (6%)    | 84 (5%)     | 105 (6%)    |
| K-5                         | 970 (43%)   | 792 (42%)   | 730 (40%)   | 732 (41%)   |
| 6-8                         | 418 (18%)   | 442 (24%)   | 394 (22%)   | 385 (21%)   |
| 9-12                        | 810 (36%)   | 528 (28%)   | 604 (33%)   | 578 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,163 (98%) | 1,729 (98%) | 1,685 (98%) | 1,645 (97%) |
| Black                       | 24 (1%)     | 15 (1%)     | 15 (1%)     | 22 (1%)     |
| Hispanic                    | 7 (-%)      | 12 (1%)     | 22 (1%)     | 20 (1%)     |
| Other                       | 7 (-%)      | 8 (-%)      | 6 (-%)      | 8 (-%)      |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 148 (87%)   | 132 (91%)   | 152 (93%)   | 116 (89%)   |
| Students Leave District     | N/A         | N/A         | 169 (10%)   | 217 (13%)   |
| Students Come into District | N/A         | N/A         | 73 (4%)     | 64 (4%)     |
| Retention Rate              | (1.2%)      | (2.5%)      | (1.0%)      | (0.7%)      |
| Dropout Rate                | 22 (1.2%)   | 16 (0.5%)   | 5 (0.6%)    | 7 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 54          | 18          | 2           | 29          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,717           | \$37,422           | \$37,422           | \$37,422           |
| 10 Years        | 46,508             | 47,401             | 47,401             | 47,401             |
| 20 Years        | 48,944             | 49,882             | 49,882             | 49,882             |
| 30 Years        | 51,049             | 52,028             | 52,028             | 52,028             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 41,032             | 41,819             | 41,819             | 41,819             |
| 10 Years        | 50,846             | 51,821             | 51,821             | 51,821             |
| 20 Years        | 53,372             | 54,396             | 54,396             | 54,396             |
| 30 Years        | 55,474             | 56,537             | 56,537             | 56,537             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 45,307             | 46,176             | 46,176             | 46,176             |
| 10 Years        | 55,274             | 56,333             | 56,333             | 56,333             |
| 20 Years        | 57,779             | 58,887             | 58,887             | 58,887             |
| 30 Years        | 59,882             | 61,030             | 61,030             | 61,030             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021        | 2022        |
|------------------------|-----------|-------------|-------------|-------------|
| Instruction            | 53%       | 53%         | 53%         | 57%         |
| Instructional Support  | 11%       | 13%         | 14%         | 12%         |
| District Admin Support | 5%        | 4%          | 4%          | 4%          |
| School Admin Support   | 5%        | 6%          | 5%          | 4%          |
| Business Support       | 1%        | 2%          | 2%          | 2%          |
| Plant Operations       | 10%       | 8%          | 8%          | 9%          |
| Transportation         | 9%        | 7%          | 6%          | 7%          |
| Food Services          | 8%        | 8%          | 8%          | 5%          |
| Fund Balance Percent   | 3%        | 15%         | 27%         | 29%         |
| End-of-Year Balance    | \$484,874 | \$1,989,166 | \$3,412,426 | \$3,867,325 |

### 2022 SEEK Analysis - Tax Rates

|                                |             |
|--------------------------------|-------------|
| Calculated SEEK Base Funding   | \$9,988,283 |
| Less 30 Cent Local Effort      | \$1,279,849 |
| State Tier I                   | \$1,148,139 |
| Adjustments                    | \$0         |
| Capital Outlay                 | \$166,354   |
| Net General Fund SEEK          | \$9,856,573 |
| Per-Pupil Assessment           | \$256,452   |
| Levied Rate Type               | under 4%    |
| Real Estate Property Tax       | 62.7        |
| Tangible Property Tax          | 62.7        |
| Motor Vehicle Tax              | 49.2        |
| Utility Gross Receipts Tax (%) | 3.0         |
| Occupational Tax (%)           | 0.0         |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 32   | 38      | 32   | 45    | 25                         | 28    | 25      | 36    |
| Middle       | 28   | 37      | 32   | 44    | N/A                        | 26    | 26      | 34    |
| High         | 25   | 36      | 33   | 44    | 21                         | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

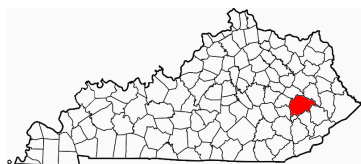
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 25   | 29             | 36   | 37                | 23   | 32    |
| Middle       | 18   | 22             | 20   | 36                | 20   | 38    |
| High         | 13   | 14             | 29   | 34                | 27   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.4 | 32.0% |
| Math      | 15.9 | 18.0% |
| Reading   | 17.0 | 36.0% |
| Science   | 16.9 | N/A   |
| Composite | 16.4 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 83.1 |
| Academic                      | Total Academic Readiness      | 72.0 |
|                               | College Readiness Benchmark   | 64.4 |
|                               | AP                            | 5.9  |
|                               | Dual Credit                   | 39.0 |
| Career                        | Total Career Readiness        | 73.7 |
|                               | Industry Certification        | 34.7 |
|                               | CTE End of Program Assessment | 11.9 |
|                               | Dual Credit                   | 69.5 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

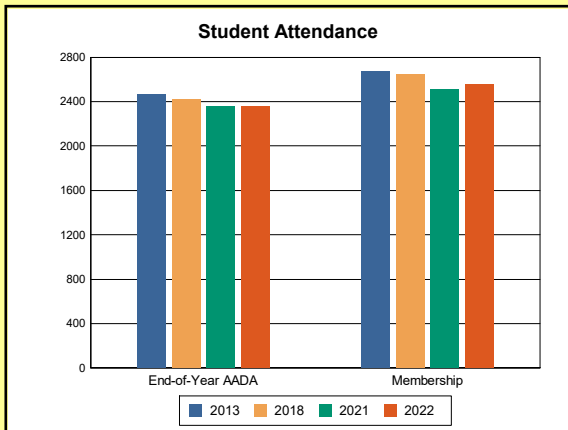


### Superintendent

Michael Watts  
420 Court Street  
Jackson, KY 41339  
(606) 666-2491

# Breckinridge County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,462 | 2,422 | 2,359 | 2,359 |
| Membership       | 2,675 | 2,647 | 2,514 | 2,556 |
| Attendance %     | 94.56 | 93.30 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.87  | 23.00 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 228 (52%) | 212 (51%) | 203 (49%) |
| Certified Personnel                       | 208 (48%) | 200 (49%) | 208 (51%) |
| Number FTE Teachers                       | 167       | 161       | 164       |
| Pupil/Teacher Ratio                       | 16.0      | 16.4      | 15.6      |
| NBCT Count                                | 10        | 12        | 13        |
| Students Per Counselor                    | 334.4     | 378.1     | 319.5     |
| Administrator FTE                         | 19.2      | 19.0      | 20.0      |
| Salary & Benefits as % of GF Expenditures | 74.0%     | 86.2%     | 84.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,121  | \$50,870  | \$50,806  |
| Avg Extended                              | \$573     | \$633     | \$645     |
| Avg Extra Duty                            | \$715     | \$810     | \$989     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.6%      | 0.6%      | 11.6%     |
| 1-5                                       | 31.4%     | 20.5%     | 20.7%     |
| 6-10                                      | 16.2%     | 28.0%     | 17.1%     |
| 11-20                                     | 31.1%     | 30.4%     | 31.7%     |
| 21-25                                     | 9.6%      | 12.4%     | 12.8%     |
| 26-30                                     | 3.3%      | 6.8%      | 4.3%      |
| Over 30                                   | 1.8%      | 1.2%      | 1.8%      |
| Teacher Turnover                          | 12%       | 9%        | 16%       |
| Avg Years                                 | 10.6      | 12.5      | 11.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 29.3%     | 15.5%     | 26.8%     |
| Rank II                                   | 42.8%     | 50.9%     | 41.5%     |
| Rank I                                    | 27.8%     | 33.5%     | 31.7%     |

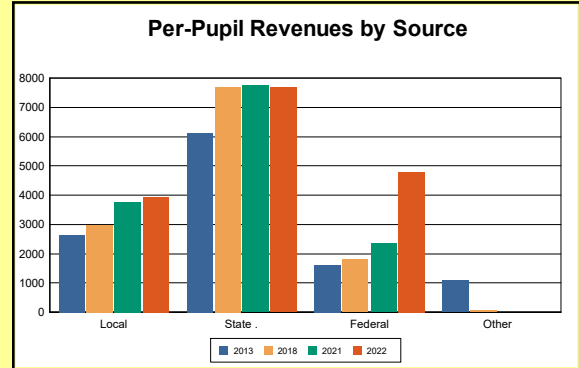
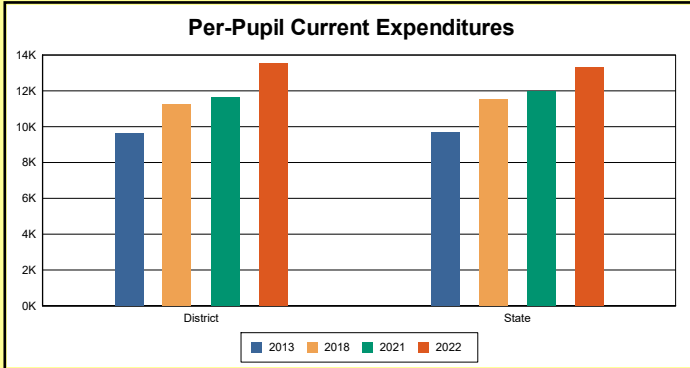
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (64%)       | (61%)       | (62%)       | (58%)       |
| Homeless                    | 71 (3%)     | 91 (3%)     | 54 (2%)     | 41 (2%)     |
| LEP                         | 12 (-%)     | 18 (1%)     | 16 (1%)     | 19 (1%)     |
| Migrant                     | 1 (-%)      | 6 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 33 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 69 (3%)     | 69 (3%)     | 79 (3%)     | 79 (3%)     |
| Moderate                    | 161 (6%)    | 215 (8%)    | 211 (8%)    | 242 (9%)    |
| Speech                      | 87 (3%)     | 88 (3%)     | 139 (6%)    | 128 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 26 (1%)     | 151 (5%)    | 167 (6%)    | 167 (6%)    |
| K-5                         | 1,193 (44%) | 1,157 (41%) | 1,008 (38%) | 1,073 (39%) |
| 6-8                         | 612 (23%)   | 622 (22%)   | 605 (23%)   | 599 (22%)   |
| 9-12                        | 869 (32%)   | 867 (31%)   | 901 (34%)   | 884 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,480 (93%) | 2,401 (91%) | 2,258 (90%) | 2,309 (90%) |
| Black                       | 79 (3%)     | 62 (2%)     | 55 (2%)     | 55 (2%)     |
| Hispanic                    | 50 (2%)     | 67 (3%)     | 63 (3%)     | 55 (2%)     |
| Other                       | 66 (2%)     | 117 (4%)    | 138 (5%)    | 137 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 214 (93%)   | 198 (93%)   | 233 (95%)   | 211 (88%)   |
| Students Leave District     | N/A         | N/A         | 82 (3%)     | 65 (3%)     |
| Students Come into District | N/A         | N/A         | 49 (2%)     | 43 (2%)     |
| Retention Rate              | (0.7%)      | (0.9%)      | (0.7%)      | (0.6%)      |
| Dropout Rate                | 6 (0.9%)    | 11 (0.6%)   | 12 (0.9%)   | 29 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 10          | 15          | 1           | 13          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,219           | \$38,444           | \$38,828           | \$39,216           |
| 10 Years        | 43,645             | 46,325             | 46,788             | 47,256             |
| 20 Years        | 47,591             | 50,514             | 51,019             | 51,529             |
| 30 Years        | 49,285             | 52,313             | 52,836             | 53,364             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,258             | 42,731             | 43,158             | 43,590             |
| 10 Years        | 47,669             | 50,597             | 51,103             | 51,614             |
| 20 Years        | 51,897             | 55,084             | 55,635             | 56,191             |
| 30 Years        | 53,592             | 56,883             | 57,452             | 58,027             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,234             | 46,950             | 47,420             | 47,894             |
| 10 Years        | 51,695             | 54,870             | 55,419             | 55,973             |
| 20 Years        | 56,887             | 60,382             | 60,986             | 61,596             |
| 30 Years        | 58,581             | 62,180             | 62,802             | 63,430             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 55%                | 55%                | 60%                | 54%                |
| Instructional Support       | 7%                 | 6%                 | 7%                 | 7%                 |
| District Admin Support      | 4%                 | 4%                 | 5%                 | 4%                 |
| School Admin Support        | 6%                 | 6%                 | 6%                 | 5%                 |
| Business Support            | 4%                 | 4%                 | 3%                 | 3%                 |
| Plant Operations            | 8%                 | 9%                 | 9%                 | 15%                |
| Transportation              | 8%                 | 7%                 | 6%                 | 6%                 |
| Food Services               | 8%                 | 8%                 | 3%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>36%</b>         | <b>25%</b>         | <b>22%</b>         | <b>24%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$7,727,967</b> | <b>\$5,001,549</b> | <b>\$3,866,636</b> | <b>\$4,508,931</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$13,248,710       |
| Less 30 Cent Local Effort      | \$4,195,038        |
| State Tier I                   | \$746,232          |
| Adjustments                    | \$13,361           |
| Capital Outlay                 | \$235,910          |
| <b>Net General Fund SEEK</b>   | <b>\$9,813,265</b> |
| Per-Pupil Assessment           | \$592,745          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 55.2               |
| Tangible Property Tax          | 55.2               |
| Motor Vehicle Tax              | 55.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 39   | 38      | 51   | 45    | 32                         | 28    | 46      | 36    |
| Middle       | 39   | 37      | 46   | 44    | 31                         | 26    | 35      | 34    |
| High         | 38   | 36      | 44   | 44    | 28                         | 25    | 32      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

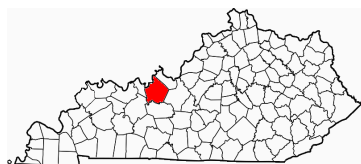
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 39   | 29             | 41   | 37                | 14   | 32    |
| Middle       | 22   | 22             | 39   | 36                | 44   | 38    |
| High         | 17   | 14             | 35   | 34                | 38   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.2 | 40.0% |
| Math      | 16.7 | 21.0% |
| Reading   | 18.1 | 44.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 68.1 |
| Academic                             | <b>Total Academic Readiness</b> | 60.4 |
|                                      | College Readiness Benchmark     | 56.0 |
|                                      | AP                              | 3.4  |
|                                      | Dual Credit                     | 47.8 |
| Career                               | <b>Total Career Readiness</b>   | 47.8 |
|                                      | Industry Certification          | 31.4 |
|                                      | CTE End of Program Assessment   | 13.5 |
|                                      | Dual Credit                     | 25.6 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

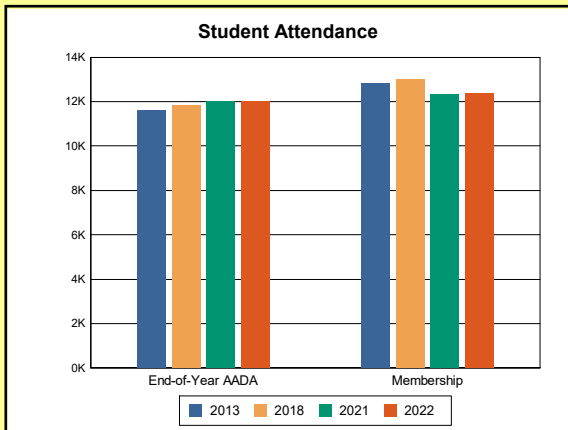


### Superintendent

Nick Carter  
86 Airport Rd  
Hardinsburg, KY 40143  
(270) 756-3000

# Bullitt County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 22     | 22     | 22     | 22     |
| EOY AADA         | 11,620 | 11,837 | 12,035 | 12,035 |
| Membership       | 12,804 | 12,999 | 12,305 | 12,369 |
| Attendance %     | 94.94  | 94.69  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 11.11  | 19.12  |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 682 (43%) | 697 (43%) | 674 (42%) |
| Certified Personnel                       | 887 (57%) | 919 (57%) | 948 (58%) |
| Number FTE Teachers                       | 758       | 760       | 771       |
| Pupil/Teacher Ratio                       | 16.9      | 17.1      | 16.0      |
| NBCT Count                                | 67        | 75        | 74        |
| Students Per Counselor                    | 457.3     | 464.3     | 443.8     |
| Administrator FTE                         | 49.0      | 47.0      | 48.0      |
| Salary & Benefits as % of GF Expenditures | 87.2%     | 87.4%     | 87.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,692  | \$54,214  | \$57,092  |
| Avg Extended                              | \$219     | \$224     | \$251     |
| Avg Extra Duty                            | \$896     | \$1,026   | \$1,004   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.7%      | 4.1%      | 5.3%      |
| 1-5                                       | 26.1%     | 28.4%     | 24.5%     |
| 6-10                                      | 23.6%     | 21.0%     | 22.7%     |
| 11-20                                     | 30.0%     | 31.5%     | 29.9%     |
| 21-25                                     | 7.1%      | 9.7%      | 12.2%     |
| 26-30                                     | 3.8%      | 3.0%      | 4.2%      |
| Over 30                                   | 1.9%      | 1.5%      | 0.8%      |
| Teacher Turnover                          | 13%       | 12%       | 10%       |
| Avg Years                                 | 10.5      | 11.0      | 11.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.1%      | 1.0%      |
| Rank III                                  | 18.9%     | 20.5%     | 23.1%     |
| Rank II                                   | 55.8%     | 55.5%     | 49.8%     |
| Rank I                                    | 24.4%     | 23.0%     | 25.7%     |

## Demographic Profile

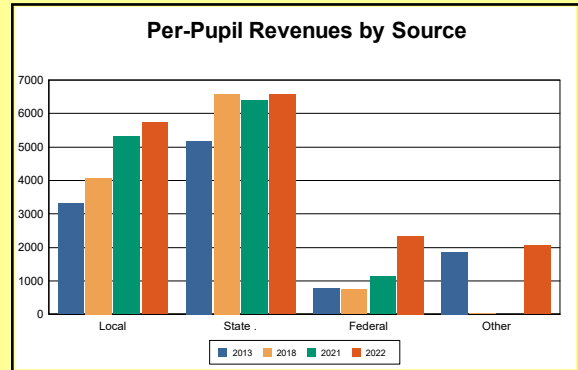
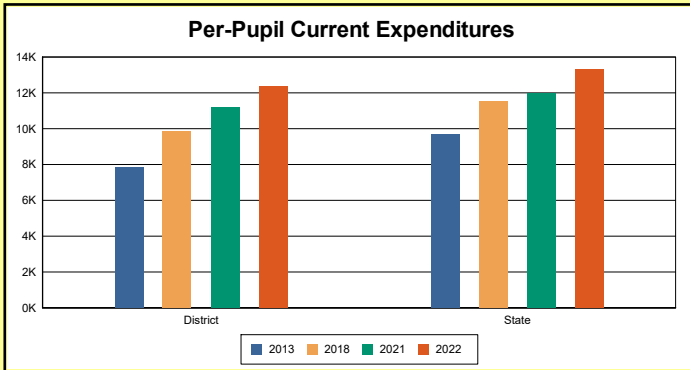
|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Free & Reduced Lunch        | (48%)        | (47%)        | (46%)        | (46%)        |
| Homeless                    | 287 (2%)     | 373 (3%)     | 382 (3%)     | 362 (3%)     |
| LEP                         | 88 (1%)      | 114 (1%)     | 176 (1%)     | 200 (2%)     |
| Migrant                     | 3 (-%)       | 7 (-%)       | 11 (-%)      | ---          |
| Foster Care                 | N/A          | N/A          | N/A          | 182 (1%)     |
| <b>Exceptional Child</b>    |              |              |              |              |
| Severe                      | 299 (2%)     | 393 (3%)     | 405 (3%)     | 395 (3%)     |
| Moderate                    | 825 (6%)     | 893 (7%)     | 823 (7%)     | 814 (7%)     |
| Speech                      | 446 (3%)     | 373 (3%)     | 359 (3%)     | 354 (3%)     |
| <b>Membership</b>           |              |              |              |              |
| Preschool                   | 357 (3%)     | 362 (3%)     | 264 (2%)     | 361 (3%)     |
| K-5                         | 5,803 (44%)  | 5,690 (43%)  | 5,158 (41%)  | 5,359 (42%)  |
| 6-8                         | 3,101 (24%)  | 2,977 (22%)  | 3,171 (25%)  | 3,083 (24%)  |
| 9-12                        | 3,895 (30%)  | 4,323 (32%)  | 3,976 (32%)  | 3,927 (31%)  |
| <b>Race</b>                 |              |              |              |              |
| Cauc/White                  | 12,083 (94%) | 11,907 (92%) | 11,032 (90%) | 10,911 (88%) |
| Black                       | 127 (1%)     | 154 (1%)     | 169 (1%)     | 209 (2%)     |
| Hispanic                    | 274 (2%)     | 421 (3%)     | 536 (4%)     | 628 (5%)     |
| Other                       | 320 (3%)     | 517 (4%)     | 568 (5%)     | 621 (5%)     |
| <b>Attainment</b>           |              |              |              |              |
| Grad Rate                   | 831 (85%)    | 876 (89%)    | 964 (89%)    | 855 (91%)    |
| Students Leave District     | N/A          | N/A          | 76 (1%)      | 78 (1%)      |
| Students Come into District | N/A          | N/A          | 65 (1%)      | 86 (1%)      |
| Retention Rate              | (2.4%)       | (0.8%)       | (0.8%)       | (1.4%)       |
| Dropout Rate                | 101 (0.8%)   | 48 (1.2%)    | 67 (1.1%)    | 102 (0.9%)   |
| <b>Discipline</b>           |              |              |              |              |
| Bullying/Harassment         | 220          | 327          | 77           | 377          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,079           | \$39,054           | \$40,237           | \$40,841           |
| 10 Years        | 45,717             | 49,486             | 50,985             | 51,750             |
| 20 Years        | 54,022             | 58,477             | 60,249             | 61,153             |
| 30 Years        | 55,102             | 59,646             | 61,453             | 63,633             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,337             | 43,663             | 44,986             | 45,661             |
| 10 Years        | 49,974             | 54,096             | 55,735             | 56,571             |
| 20 Years        | 58,549             | 63,376             | 65,296             | 66,276             |
| 30 Years        | 59,720             | 64,645             | 66,604             | 68,965             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,521             | 48,192             | 49,652             | 50,397             |
| 10 Years        | 54,328             | 58,808             | 60,590             | 61,499             |
| 20 Years        | 63,614             | 68,859             | 70,945             | 72,010             |
| 30 Years        | 65,798             | 71,223             | 73,381             | 75,230             |



## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 62%          | 64%          | 62%          | 60%          |
| Instructional Support       | 9%           | 10%          | 11%          | 13%          |
| District Admin Support      | 2%           | 2%           | 2%           | 2%           |
| School Admin Support        | 7%           | 7%           | 7%           | 6%           |
| Business Support            | 1%           | 2%           | 2%           | 2%           |
| Plant Operations            | 7%           | 6%           | 7%           | 6%           |
| Transportation              | 6%           | 5%           | 5%           | 5%           |
| Food Services               | 6%           | 5%           | 5%           | 7%           |
| <b>Fund Balance Percent</b> | 15%          | 20%          | 21%          | 22%          |
| <b>End-of-Year Balance</b>  | \$11,820,389 | \$18,294,491 | \$19,133,441 | \$22,845,089 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$63,716,838        |
| Less 30 Cent Local Effort      | \$25,622,583        |
| State Tier I                   | \$2,269,745         |
| Adjustments                    | \$58,777            |
| Capital Outlay                 | \$1,203,527         |
| <b>Net General Fund SEEK</b>   | <b>\$40,422,777</b> |
| Per-Pupil Assessment           | \$709,652           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 74.6                |
| Tangible Property Tax          | 74.6                |
| Motor Vehicle Tax              | 47.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 42   | 38      | 51   | 45    | 30                         | 28    | 40      | 36    |
| Middle       | 42   | 37      | 45   | 44    | 30                         | 26    | 35      | 34    |
| High         | 33   | 36      | 35   | 44    | 23                         | 25    | 23      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Orange |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Yellow | Yellow | Orange |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 31   | 29             | 35   | 37                | 38   | 32    |
| Middle       | 21   | 22             | 34   | 36                | 39   | 38    |
| High         | 9    | 14             | 23   | 34                | 26   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.6 | 47.0% |
| Math      | 18.0 | 35.0% |
| Reading   | 19.0 | 44.0% |
| Science   | 18.5 | N/A   |
| Composite | 18.4 | N/A   |

### Postsecondary Readiness

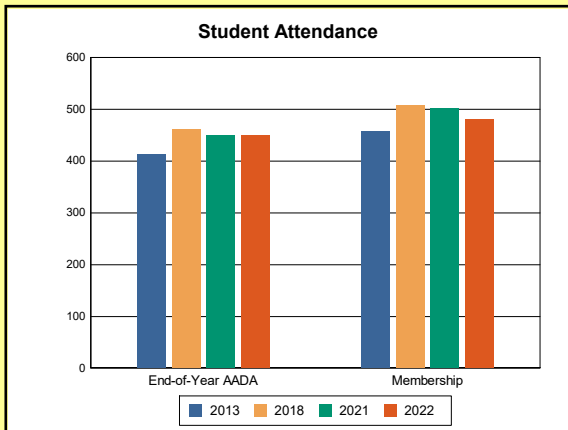
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 85.2 |
| Academic                             | <b>Total Academic Readiness</b> | 62.9 |
|                                      | College Readiness Benchmark     | 61.2 |
|                                      | AP                              | 12.0 |
|                                      | Dual Credit                     | 26.2 |
| Career                               | <b>Total Career Readiness</b>   | 70.9 |
|                                      | Industry Certification          | 42.2 |
|                                      | CTE End of Program Assessment   | 18.9 |
|                                      | Dual Credit                     | 32.3 |
|                                      | Apprenticeship                  | 0.7  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 William Bacon  
 1040 Hwy 44 E  
 Shepherdsville, KY 40165  
 (502) 869-8000

# Burgin Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 2     | 1     | 1    | 1     |
| EOY AADA         | 413   | 462   | 450  | 450   |
| Membership       | 456   | 507   | 501  | 480   |
| Attendance %     | 95.43 | 95.87 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 5.30 | 11.89 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 29 (43%) | 30 (40%) | 33 (42%) |
| Certified Personnel                       | 38 (57%) | 45 (60%) | 46 (58%) |
| Number FTE Teachers                       | 34       | 36       | 38       |
| Pupil/Teacher Ratio                       | 13.4     | 14.2     | 12.6     |
| NBCT Count                                | 0        | 1        | 1        |
| Students Per Counselor                    | 0.0      | 253.5    | 240.0    |
| Administrator FTE                         | 4.0      | 5.0      | 5.2      |
| Salary & Benefits as % of GF Expenditures | 88.1%    | 86.0%    | 85.5%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$43,237 | \$46,113 | \$49,737 |
| Avg Extended                              | \$678    | \$441    | \$267    |
| Avg Extra Duty                            | \$0      | \$573    | \$408    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 5.9%     | 2.8%     | 2.6%     |
| 1-5                                       | 32.4%    | 30.6%    | 21.1%    |
| 6-10                                      | 20.6%    | 25.2%    | 23.7%    |
| 11-20                                     | 26.5%    | 35.8%    | 36.8%    |
| 21-25                                     | 2.9%     | 2.8%     | 13.2%    |
| 26-30                                     | 11.8%    | 2.8%     | 2.6%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 18%      | 6%       | 17%      |
| Avg Years                                 | 10.2     | 10.0     | 12.3     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 23.5%    | 14.0%    | 15.8%    |
| Rank II                                   | 67.7%    | 72.0%    | 60.5%    |
| Rank I                                    | 8.8%     | 14.0%    | 23.7%    |

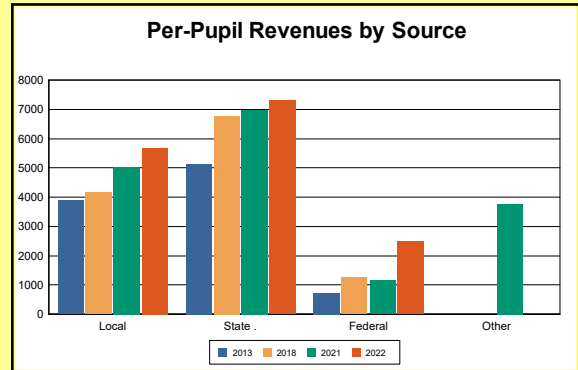
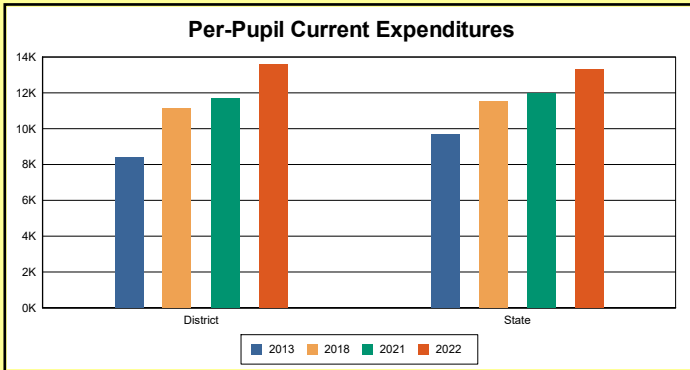
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (42%)     | (45%)     | (49%)     | (49%)     |
| Homeless                    | 1 (-%)    | 20 (4%)   | ---       | ---       |
| LEP                         | 0 (0%)    | 1 (-%)    | 2 (-%)    | 1 (-%)    |
| Migrant                     | 0 (0%)    | 5 (1%)    | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 4 (1%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 6 (1%)    | 9 (2%)    | 7 (1%)    | 7 (1%)    |
| Moderate                    | 33 (7%)   | 37 (7%)   | 37 (7%)   | 34 (7%)   |
| Speech                      | 25 (5%)   | 23 (5%)   | 29 (6%)   | 30 (6%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 22 (5%)   | 31 (6%)   | 21 (4%)   | 16 (3%)   |
| K-5                         | 228 (48%) | 240 (45%) | 215 (41%) | 194 (39%) |
| 6-8                         | 96 (20%)  | 130 (24%) | 132 (25%) | 138 (28%) |
| 9-12                        | 132 (28%) | 137 (25%) | 154 (30%) | 148 (30%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 421 (92%) | 467 (92%) | 448 (89%) | 435 (91%) |
| Black                       | 8 (2%)    | 1 (-%)    | 7 (1%)    | 5 (1%)    |
| Hispanic                    | 11 (2%)   | 12 (2%)   | 11 (2%)   | 7 (1%)    |
| Other                       | 16 (4%)   | 27 (5%)   | 35 (7%)   | 33 (7%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 28 (90%)  | 28 (94%)  | 29 (100%) | 40 (100%) |
| Students Leave District     | N/A       | N/A       | 44 (9%)   | 37 (8%)   |
| Students Come into District | N/A       | N/A       | 62 (13%)  | 37 (8%)   |
| Retention Rate              | (1.4%)    | (0.0%)    | (0.0%)    | (1.3%)    |
| Dropout Rate                | 2 (1.7%)  | 1 (0.5%)  | 1 (0.5%)  | 0 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 3         | 0         | 5         | 16        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,210           | \$35,152           | \$35,856           | \$36,573           |
| 10 Years        | 42,923             | 45,628             | 46,542             | 47,472             |
| 20 Years        | 45,153             | 47,921             | 48,880             | 49,857             |
| 30 Years        | 46,455             | 49,303             | 50,290             | 51,295             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,072             | 39,344             | 40,131             | 40,933             |
| 10 Years        | 46,331             | 49,171             | 50,155             | 51,158             |
| 20 Years        | 49,562             | 52,601             | 53,654             | 54,727             |
| 30 Years        | 51,005             | 54,132             | 55,215             | 56,319             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,871             | 43,479             | 44,349             | 45,235             |
| 10 Years        | 50,228             | 53,307             | 54,374             | 55,461             |
| 20 Years        | 53,290             | 56,556             | 57,688             | 58,841             |
| 30 Years        | 54,629             | 57,978             | 59,139             | 60,321             |

## Finance



### District Current Expenditures

|                             | 2013             | 2018             | 2021             | 2022             |
|-----------------------------|------------------|------------------|------------------|------------------|
| Instruction                 | 62%              | 63%              | 62%              | 66%              |
| Instructional Support       | 7%               | 6%               | 8%               | 7%               |
| District Admin Support      | 5%               | 4%               | 3%               | 5%               |
| School Admin Support        | 6%               | 7%               | 6%               | 6%               |
| Business Support            | 5%               | 3%               | 5%               | 4%               |
| Plant Operations            | 7%               | 9%               | 9%               | 5%               |
| Transportation              | 4%               | 3%               | 3%               | 3%               |
| Food Services               | 5%               | 6%               | 5%               | 4%               |
| <b>Fund Balance Percent</b> | <b>25%</b>       | <b>22%</b>       | <b>17%</b>       | <b>13%</b>       |
| <b>End-of-Year Balance</b>  | <b>\$692,242</b> | <b>\$790,477</b> | <b>\$629,651</b> | <b>\$526,905</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$2,314,282        |
| Less 30 Cent Local Effort      | \$873,982          |
| State Tier I                   | \$106,157          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$45,020           |
| <b>Net General Fund SEEK</b>   | <b>\$1,546,457</b> |
| Per-Pupil Assessment           | \$647,108          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 79.5               |
| Tangible Property Tax          | 79.5               |
| Motor Vehicle Tax              | 54.6               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 49   | 38      | 60   | 45    | 40                         | 28    | 58      | 36    |
| Middle       | 42   | 37      | 53   | 44    | 33                         | 26    | 45      | 34    |
| High         | 28   | 36      | 53   | 44    | 13                         | 25    | 40      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |        |        |
|----------------------------------|------------------|--------|--------|
|                                  |                  |        |        |
| Indicator                        |                  |        |        |
| Reading and Math                 | Green            | Green  | Yellow |
| Science, Social Studies, Writing | Orange           | Yellow | Yellow |
| School Climate & Safety          | Orange           | Orange | N/A    |
| ELL Progress                     | N/A              | N/A    | N/A    |
| Graduation Rate                  | N/A              | N/A    | Blue   |
| Postsecondary Readiness          | N/A              | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 23   | 29             | 26   | 37                | 15   | 32    |
| Middle       | 27   | 22             | 40   | 36                | 30   | 38    |
| High         | 7    | 14             | 43   | 34                | 17   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.2 | 52.0% |
| Math      | 18.7 | 31.0% |
| Reading   | 20.6 | 50.0% |
| Science   | 18.8 | N/A   |
| Composite | 19.4 | N/A   |

### Postsecondary Readiness

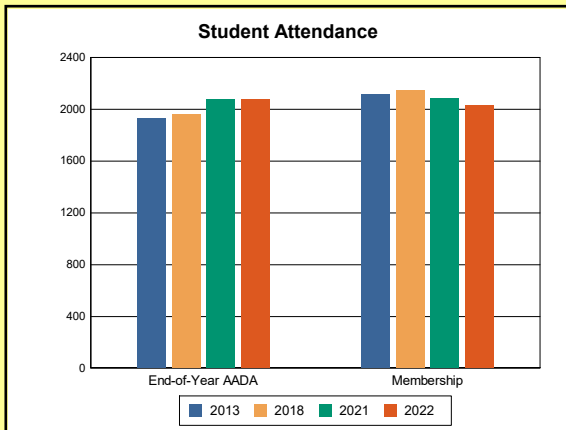
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 88.6 |
| Academic                             | <b>Total Academic Readiness</b> | 77.3 |
|                                      | College Readiness Benchmark     | 75.0 |
|                                      | AP                              | 25.0 |
|                                      | Dual Credit                     | 59.1 |
| Career                               | <b>Total Career Readiness</b>   | 63.6 |
|                                      | Industry Certification          | 25.0 |
|                                      | CTE End of Program Assessment   | 45.5 |
|                                      | Dual Credit                     | 2.3  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |



**Superintendent**  
 William Begley  
 140 Burgin/Danville Rd  
 Burgin, KY 40310  
 (859) 748-4000

# Butler County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,929 | 1,966 | 2,073 | 2,073 |
| Membership       | 2,115 | 2,144 | 2,085 | 2,030 |
| Attendance %     | 94.77 | 94.45 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.90  | 21.82 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 130 (48%) | 140 (47%) | 143 (47%) |
| Certified Personnel                       | 143 (52%) | 156 (53%) | 161 (53%) |
| Number FTE Teachers                       | 117       | 126       | 132       |
| Pupil/Teacher Ratio                       | 18.1      | 17.0      | 15.4      |
| NBCT Count                                | 9         | 7         | 5         |
| Students Per Counselor                    | 352.5     | 357.3     | 338.3     |
| Administrator FTE                         | 12.7      | 13.0      | 14.0      |
| Salary & Benefits as % of GF Expenditures | 80.6%     | 85.1%     | 84.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,887  | \$48,557  | \$48,112  |
| Avg Extended                              | \$606     | \$383     | \$328     |
| Avg Extra Duty                            | \$1,117   | \$940     | \$379     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.4%      | 2.4%      | 6.8%      |
| 1-5                                       | 21.4%     | 21.4%     | 23.5%     |
| 6-10                                      | 16.2%     | 25.4%     | 21.2%     |
| 11-20                                     | 36.8%     | 29.4%     | 29.6%     |
| 21-25                                     | 18.0%     | 10.3%     | 10.6%     |
| 26-30                                     | 3.4%      | 8.7%      | 5.3%      |
| Over 30                                   | 0.0%      | 0.8%      | 1.5%      |
| Teacher Turnover                          | 13%       | 9%        | 16%       |
| Avg Years                                 | 12.7      | 12.4      | 11.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 2.3%      |
| Rank III                                  | 18.0%     | 22.2%     | 25.8%     |
| Rank II                                   | 55.6%     | 57.1%     | 54.6%     |
| Rank I                                    | 25.6%     | 19.1%     | 15.9%     |

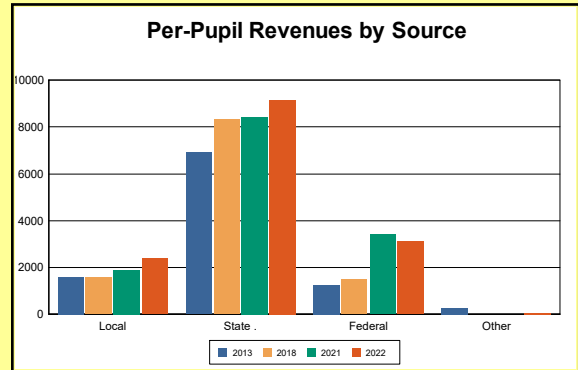
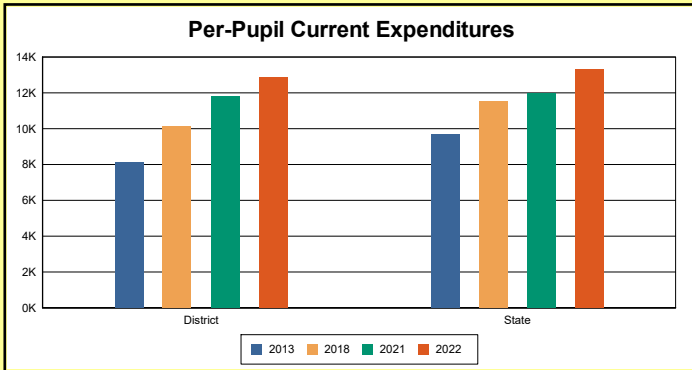
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (59%)       | (61%)       | (62%)       | (58%)       |
| Homeless                    | 36 (2%)     | 46 (2%)     | ---         | ---         |
| LEP                         | 41 (2%)     | 110 (5%)    | 129 (6%)    | 148 (7%)    |
| Migrant                     | 0 (0%)      | 42 (2%)     | 14 (1%)     | 11 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 84 (4%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 41 (2%)     | 51 (2%)     | 56 (3%)     | 57 (3%)     |
| Moderate                    | 182 (9%)    | 161 (8%)    | 194 (9%)    | 185 (9%)    |
| Speech                      | 86 (4%)     | 142 (7%)    | 160 (8%)    | 152 (7%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 47 (2%)     | 82 (4%)     | 138 (6%)    | 98 (5%)     |
| K-5                         | 1,019 (47%) | 1,000 (45%) | 911 (41%)   | 913 (43%)   |
| 6-8                         | 499 (23%)   | 474 (21%)   | 508 (23%)   | 483 (23%)   |
| 9-12                        | 596 (28%)   | 669 (30%)   | 666 (30%)   | 634 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,969 (93%) | 1,898 (89%) | 1,812 (87%) | 1,737 (86%) |
| Black                       | 19 (1%)     | 14 (1%)     | 15 (1%)     | 12 (1%)     |
| Hispanic                    | 82 (4%)     | 183 (9%)    | 207 (10%)   | 228 (11%)   |
| Other                       | 45 (2%)     | 49 (2%)     | 51 (2%)     | 53 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 127 (92%)   | 155 (94%)   | 169 (94%)   | 152 (92%)   |
| Students Leave District     | N/A         | N/A         | 36 (2%)     | 41 (2%)     |
| Students Come into District | N/A         | N/A         | 10 (-%)     | 35 (2%)     |
| Retention Rate              | (1.4%)      | (2.5%)      | (1.5%)      | (3.2%)      |
| Dropout Rate                | 5 (0.5%)    | 9 (-%)      | 2 (-%)      | 11 (0.8%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 72          | 1           | 5           | 24          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,673           | \$35,720           | \$36,077           | \$36,077           |
| 10 Years        | 43,419             | 44,730             | 45,177             | 45,177             |
| 20 Years        | 47,298             | 48,726             | 50,726             | 50,726             |
| 30 Years        | 48,840             | 50,315             | 52,315             | 52,315             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,240             | 39,394             | 39,788             | 39,788             |
| 10 Years        | 48,244             | 49,701             | 50,198             | 50,198             |
| 20 Years        | 51,435             | 52,988             | 54,988             | 54,988             |
| 30 Years        | 52,989             | 54,589             | 56,589             | 56,589             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,076             | 43,347             | 43,780             | 43,780             |
| 10 Years        | 52,346             | 53,926             | 54,465             | 54,465             |
| 20 Years        | 55,523             | 57,200             | 59,200             | 59,200             |
| 30 Years        | 57,088             | 58,812             | 60,812             | 60,812             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 59%         | 60%         | 59%         | 60%         |
| Instructional Support  | 7%          | 7%          | 7%          | 7%          |
| District Admin Support | 3%          | 3%          | 5%          | 4%          |
| School Admin Support   | 5%          | 5%          | 4%          | 4%          |
| Business Support       | 2%          | 2%          | 3%          | 3%          |
| Plant Operations       | 10%         | 8%          | 7%          | 7%          |
| Transportation         | 7%          | 7%          | 6%          | 7%          |
| Food Services          | 7%          | 8%          | 10%         | 8%          |
| Fund Balance Percent   | 23%         | 21%         | 31%         | 35%         |
| End-of-Year Balance    | \$2,931,060 | \$3,064,202 | \$4,483,170 | \$5,461,417 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,602,698        |
| Less 30 Cent Local Effort      | \$1,903,101         |
| State Tier I                   | \$1,235,088         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$207,300           |
| <b>Net General Fund SEEK</b>   | <b>\$10,934,685</b> |
| Per-Pupil Assessment           | \$306,014           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 42.1                |
| Tangible Property Tax          | 42.1                |
| Motor Vehicle Tax              | 45.9                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |       |         |       | Economically Disadvantaged |       |         |       |    |
|--------------|-------|---------|-------|----------------------------|-------|---------|-------|----|
| Math         |       | Reading |       | Math                       |       | Reading |       |    |
| Dist         | State | Dist    | State | Dist                       | State | Dist    | State |    |
| Elem         | 26    | 38      | 35    | 45                         | 19    | 28      | 27    | 36 |
| Middle       | 33    | 37      | 38    | 44                         | 25    | 26      | 32    | 34 |
| High         | 43    | 36      | 36    | 44                         | 42    | 25      | 23    | 33 |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Orange | Yellow | Orange |
| School Climate & Safety          | Yellow | Yellow | Orange |
| ELL Progress                     | Orange | Green  | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |       |                |       |                   |       |       |
|--------------|-------|----------------|-------|-------------------|-------|-------|
| Science      |       | Social Studies |       | On Demand Writing |       |       |
| Dist         | State | Dist           | State | Dist              | State | State |
| Elem         | 21    | 29             | 29    | 37                | 12    | 32    |
| Middle       | 15    | 22             | 35    | 36                | 43    | 38    |
| High         | 13    | 14             | 22    | 34                | 22    | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.7 | 42.0% |
| Math      | 17.2 | 32.0% |
| Reading   | 18.0 | 38.0% |
| Science   | 18.3 | N/A   |
| Composite | 17.7 | N/A   |

### Postsecondary Readiness

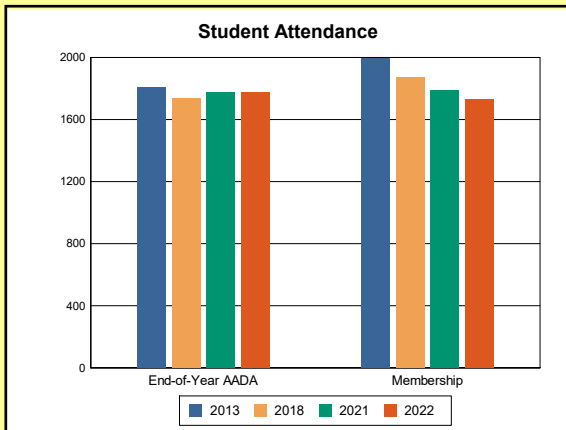
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 76.2 |
| Academic                      | Total Academic Readiness      | 59.6 |
|                               | College Readiness Benchmark   | 51.0 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 44.4 |
| Career                        | Total Career Readiness        | 62.3 |
|                               | Industry Certification        | 52.3 |
|                               | CTE End of Program Assessment | 16.6 |
|                               | Dual Credit                   | 19.2 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Robert Tuck  
 203 N Tyler St  
 Morgantown, KY 42261  
 (270) 526-5624

# Caldwell County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,811 | 1,740 | 1,774 | 1,774 |
| Membership       | 1,991 | 1,870 | 1,783 | 1,729 |
| Attendance %     | 94.91 | 94.96 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 33.48 | 23.21 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 144 (50%) | 146 (51%) | 132 (49%) |
| Certified Personnel                       | 142 (50%) | 139 (49%) | 136 (51%) |
| Number FTE Teachers                       | 119       | 114       | 112       |
| Pupil/Teacher Ratio                       | 16.8      | 16.4      | 15.4      |
| NBCT Count                                | 10        | 13        | 6         |
| Students Per Counselor                    | 442.4     | 415.6     | 345.8     |
| Administrator FTE                         | 12.2      | 14.5      | 16.9      |
| Salary & Benefits as % of GF Expenditures | 86.1%     | 86.3%     | 84.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,089  | \$47,362  | \$49,468  |
| Avg Extended                              | \$450     | \$344     | \$394     |
| Avg Extra Duty                            | \$1,184   | \$1,325   | \$699     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 1.7%      | 3.5%      | 5.3%      |
| 1-5                                       | 16.0%     | 23.7%     | 17.8%     |
| 6-10                                      | 25.7%     | 16.2%     | 20.5%     |
| 11-20                                     | 42.6%     | 39.9%     | 33.8%     |
| 21-25                                     | 8.4%      | 13.2%     | 14.7%     |
| 26-30                                     | 4.2%      | 2.6%      | 7.1%      |
| Over 30                                   | 0.8%      | 0.9%      | 0.0%      |
| Teacher Turnover                          | 8%        | 13%       | 17%       |
| Avg Years                                 | 12.4      | 12.1      | 13.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 17.7%     | 21.0%     | 22.2%     |
| Rank II                                   | 61.1%     | 61.4%     | 52.9%     |
| Rank I                                    | 20.6%     | 17.6%     | 24.0%     |

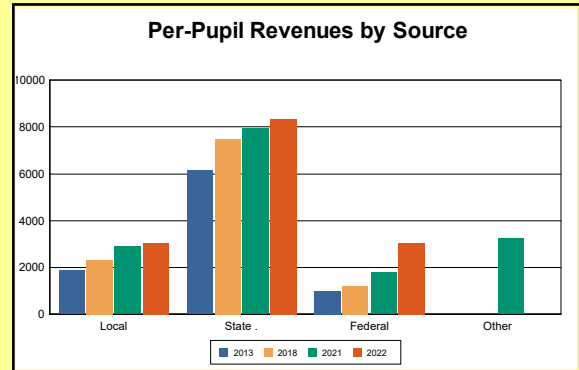
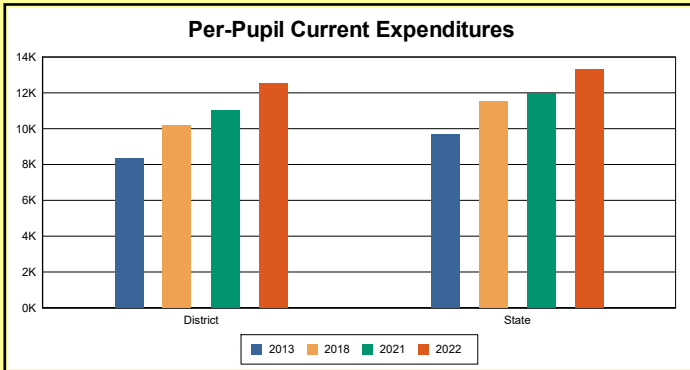
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (57%)       | (62%)       | (59%)       | (59%)       |
| Homeless                    | 71 (4%)     | 21 (1%)     | 13 (1%)     | 19 (1%)     |
| LEP                         | 7 (-%)      | 4 (-%)      | 7 (-%)      | 6 (-%)      |
| Migrant                     | 11 (1%)     | 11 (1%)     | 10 (1%)     | 16 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 10 (-%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 47 (2%)     | 34 (2%)     | 35 (2%)     | 33 (2%)     |
| Moderate                    | 91 (5%)     | 101 (5%)    | 91 (5%)     | 93 (5%)     |
| Speech                      | 62 (3%)     | 53 (3%)     | 67 (4%)     | 75 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 105 (5%)    | 129 (6%)    | 102 (5%)    | 117 (6%)    |
| K-5                         | 938 (45%)   | 895 (45%)   | 811 (43%)   | 794 (43%)   |
| 6-8                         | 456 (22%)   | 412 (21%)   | 455 (24%)   | 421 (23%)   |
| 9-12                        | 597 (28%)   | 563 (28%)   | 517 (27%)   | 514 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,777 (89%) | 1,598 (85%) | 1,516 (85%) | 1,458 (84%) |
| Black                       | 127 (6%)    | 138 (7%)    | 118 (7%)    | 113 (7%)    |
| Hispanic                    | 26 (1%)     | 39 (2%)     | 45 (3%)     | 40 (2%)     |
| Other                       | 61 (3%)     | 95 (5%)     | 104 (6%)    | 118 (7%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 125 (91%)   | 135 (95%)   | 125 (95%)   | 112 (97%)   |
| Students Leave District     | N/A         | N/A         | 87 (5%)     | 108 (6%)    |
| Students Come into District | N/A         | N/A         | 77 (4%)     | 84 (5%)     |
| Retention Rate              | (0.5%)      | (1.1%)      | (0.7%)      | (2.8%)      |
| Dropout Rate                | 6 (-%)      | 4 (0.0%)    | 1 (-%)      | 1 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 39          | 24          | 9           | 47          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,680           | \$36,084           | \$36,810           | \$37,178           |
| 10 Years        | 41,383             | 43,058             | 43,924             | 44,363             |
| 20 Years        | 45,934             | 47,794             | 48,754             | 49,242             |
| 30 Years        | 46,861             | 48,758             | 49,738             | 50,235             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,635             | 40,200             | 41,008             | 41,418             |
| 10 Years        | 47,649             | 49,578             | 50,574             | 51,080             |
| 20 Years        | 49,906             | 51,926             | 52,970             | 53,500             |
| 30 Years        | 50,832             | 52,891             | 53,954             | 54,493             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,819             | 43,513             | 44,387             | 44,831             |
| 10 Years        | 51,608             | 53,697             | 54,777             | 55,324             |
| 20 Years        | 53,861             | 56,042             | 57,168             | 57,740             |
| 30 Years        | 54,788             | 57,006             | 58,152             | 58,734             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 58%                | 57%                | 61%                | 60%                |
| Instructional Support       | 7%                 | 6%                 | 7%                 | 7%                 |
| District Admin Support      | 4%                 | 4%                 | 4%                 | 3%                 |
| School Admin Support        | 6%                 | 6%                 | 6%                 | 6%                 |
| Business Support            | 3%                 | 3%                 | 2%                 | 2%                 |
| Plant Operations            | 9%                 | 10%                | 9%                 | 10%                |
| Transportation              | 7%                 | 6%                 | 5%                 | 7%                 |
| Food Services               | 7%                 | 7%                 | 6%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>28%</b>         | <b>33%</b>         | <b>39%</b>         | <b>41%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,501,736</b> | <b>\$4,200,005</b> | <b>\$4,622,675</b> | <b>\$5,288,240</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,419,016        |
| Less 30 Cent Local Effort      | \$2,251,094        |
| State Tier I                   | \$819,362          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$177,376          |
| <b>Net General Fund SEEK</b>   | <b>\$7,987,284</b> |
| Per-Pupil Assessment           | \$423,036          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 44.6               |
| Tangible Property Tax          | 44.6               |
| Motor Vehicle Tax              | 53.8               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 43           | 38    | 48      | 45    | 35                         | 28    | 42      | 36    |
| Middle |  | 45           | 37    | 46      | 44    | 36                         | 26    | 41      | 34    |
| High   |  | 42           | 36    | 39      | 44    | 38                         | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  |                  |     |     |
| Postsecondary Readiness          |                  |     |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 32           | 29    | 35             | 37    | 31                | 32    |
| Middle |  | 23           | 22    | 36             | 36    | 33                | 38    |
| High   |  | 15           | 14    | 41             | 34    | 59                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.6 | 61.0% |
| Math      | 18.0 | 36.0% |
| Reading   | 19.0 | 51.0% |
| Science   | 18.4 | N/A   |
| Composite | 18.9 | N/A   |

### Postsecondary Readiness

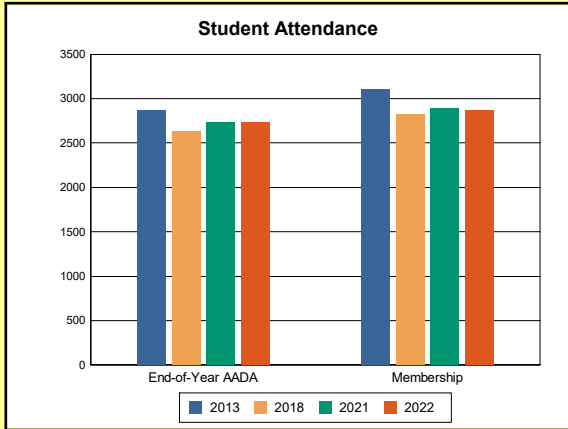
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 72.4 |
| Academic                             | <b>Total Academic Readiness</b> | 60.3 |
|                                      | College Readiness Benchmark     | 56.9 |
|                                      | AP                              | 0.9  |
|                                      | Dual Credit                     | 37.9 |
| Career                               | <b>Total Career Readiness</b>   | 54.3 |
|                                      | Industry Certification          | 20.7 |
|                                      | CTE End of Program Assessment   | 23.3 |
|                                      | Dual Credit                     | 24.1 |
|                                      | Apprenticeship                  | 3.4  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Jeremy Roach  
 612 West Washington Street  
 Princeton, KY 42445  
 (270) 365-8000

# Calloway County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,868 | 2,636 | 2,733 | 2,733 |
| Membership       | 3,110 | 2,831 | 2,895 | 2,870 |
| Attendance %     | 95.27 | 95.82 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 6.80  | 20.23 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 233 (49%) | 206 (49%) | 180 (45%) |
| Certified Personnel                       | 242 (51%) | 215 (51%) | 222 (55%) |
| Number FTE Teachers                       | 204       | 186       | 190       |
| Pupil/Teacher Ratio                       | 15.3      | 15.2      | 15.1      |
| NBCT Count                                | 11        | 17        | 30        |
| Students Per Counselor                    | 444.3     | 404.4     | 318.9     |
| Administrator FTE                         | 16.5      | 20.0      | 22.0      |
| Salary & Benefits as % of GF Expenditures | 81.2%     | 85.1%     | 78.3%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,166  | \$52,064  | \$54,309  |
| Avg Extended                              | \$188     | \$184     | \$172     |
| Avg Extra Duty                            | \$1,065   | \$632     | \$660     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.4%      | 2.7%      | 5.8%      |
| 1-5                                       | 21.3%     | 12.9%     | 13.7%     |
| 6-10                                      | 22.6%     | 19.9%     | 12.7%     |
| 11-20                                     | 34.9%     | 45.2%     | 40.4%     |
| 21-25                                     | 8.3%      | 13.4%     | 17.9%     |
| 26-30                                     | 4.4%      | 4.3%      | 8.4%      |
| Over 30                                   | 3.0%      | 1.6%      | 1.1%      |
| Teacher Turnover                          | 12%       | 9%        | 11%       |
| Avg Years                                 | 11.8      | 13.6      | 14.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 19.8%     | 15.1%     | 14.8%     |
| Rank II                                   | 54.2%     | 55.4%     | 48.3%     |
| Rank I                                    | 25.8%     | 29.6%     | 36.9%     |

## Demographic Profile

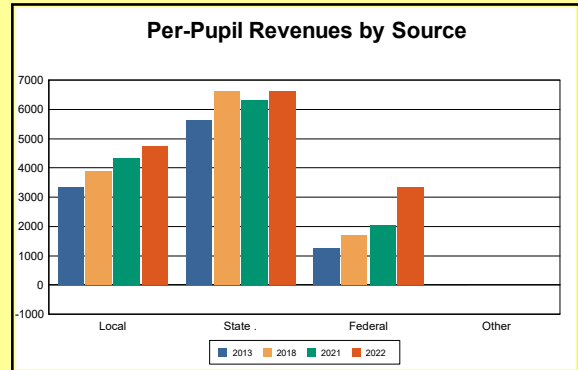
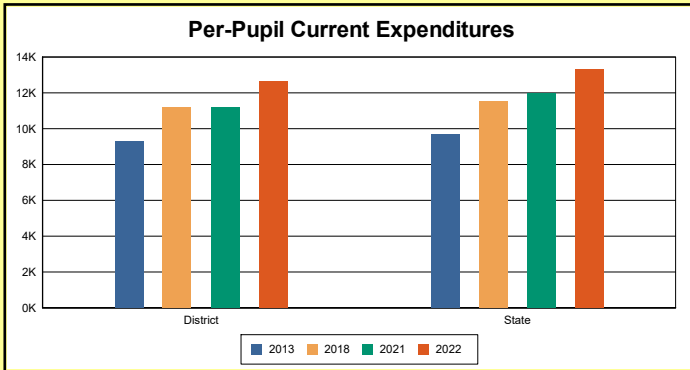
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (58%)       | (60%)       | (57%)       | (59%)       |
| Homeless                    | 8 (-%)      | 18 (1%)     | 28 (1%)     | ---         |
| LEP                         | 25 (1%)     | 52 (2%)     | 62 (2%)     | 67 (2%)     |
| Migrant                     | 0 (0%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 63 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 78 (3%)     | 82 (3%)     | 94 (3%)     | 102 (4%)    |
| Moderate                    | 212 (7%)    | 221 (8%)    | 251 (9%)    | 241 (8%)    |
| Speech                      | 149 (5%)    | 148 (5%)    | 118 (4%)    | 130 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 106 (3%)    | 201 (7%)    | 171 (6%)    | 205 (7%)    |
| K-5                         | 1,450 (45%) | 1,311 (43%) | 1,297 (42%) | 1,286 (42%) |
| 6-8                         | 729 (23%)   | 649 (21%)   | 693 (23%)   | 666 (22%)   |
| 9-12                        | 925 (29%)   | 869 (29%)   | 905 (30%)   | 918 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,845 (91%) | 2,538 (90%) | 2,494 (86%) | 2,444 (85%) |
| Black                       | 56 (2%)     | 36 (1%)     | 56 (2%)     | 51 (2%)     |
| Hispanic                    | 105 (3%)    | 144 (5%)    | 164 (6%)    | 190 (7%)    |
| Other                       | 104 (3%)    | 113 (4%)    | 181 (6%)    | 185 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 228 (93%)   | 217 (97%)   | 215 (94%)   | 205 (94%)   |
| Students Leave District     | N/A         | N/A         | 687 (24%)   | 649 (23%)   |
| Students Come into District | N/A         | N/A         | 205 (7%)    | 210 (7%)    |
| Retention Rate              | (-%)        | (-%)        | (-%)        | (0.6%)      |
| Dropout Rate                | 8 (-%)      | 3 (0.5%)    | 1 (-%)      | 12 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 24          | 32          | 6           | 58          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,975           | \$36,197           | \$36,925           | \$37,295           |
| 10 Years        | 47,055             | 48,698             | 49,677             | 50,174             |
| 20 Years        | 49,649             | 51,382             | 52,415             | 52,940             |
| 30 Years        | 49,745             | 51,481             | 54,536             | 55,082             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,786             | 40,139             | 40,945             | 41,355             |
| 10 Years        | 51,318             | 53,110             | 54,177             | 54,719             |
| 20 Years        | 53,933             | 55,815             | 56,937             | 57,507             |
| 30 Years        | 54,023             | 55,909             | 59,053             | 59,644             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,449             | 43,930             | 44,813             | 45,262             |
| 10 Years        | 55,583             | 57,524             | 58,680             | 59,267             |
| 20 Years        | 58,177             | 60,208             | 61,418             | 62,033             |
| 30 Years        | 58,270             | 60,304             | 63,536             | 64,172             |



## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021                | 2022                |
|-----------------------------|--------------------|--------------------|---------------------|---------------------|
| Instruction                 | 63%                | 63%                | 63%                 | 65%                 |
| Instructional Support       | 8%                 | 8%                 | 8%                  | 7%                  |
| District Admin Support      | 3%                 | 3%                 | 3%                  | 3%                  |
| School Admin Support        | 4%                 | 5%                 | 5%                  | 4%                  |
| Business Support            | 2%                 | 2%                 | 2%                  | 2%                  |
| Plant Operations            | 9%                 | 7%                 | 7%                  | 7%                  |
| Transportation              | 6%                 | 5%                 | 5%                  | 5%                  |
| Food Services               | 7%                 | 8%                 | 8%                  | 6%                  |
| <b>Fund Balance Percent</b> | <b>39%</b>         | <b>36%</b>         | <b>60%</b>          | <b>56%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$8,357,481</b> | <b>\$7,282,484</b> | <b>\$11,869,307</b> | <b>\$11,944,644</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$15,049,485       |
| Less 30 Cent Local Effort      | \$6,336,294        |
| State Tier I                   | \$372,084          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$273,265          |
| <b>Net General Fund SEEK</b>   | <b>\$9,085,275</b> |
| Per-Pupil Assessment           | \$772,911          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 47.5               |
| Tangible Property Tax          | 47.5               |
| Motor Vehicle Tax              | 52.1               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 54           | 38    | 57      | 45    | 45                         | 28    | 49      | 36    |
| Middle |  | 46           | 37    | 52      | 44    | 36                         | 26    | 42      | 34    |
| High   |  | 47           | 36    | 48      | 44    | 36                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Green  | Green  |
| Science, Social Studies, Writing | Green  | Green  | Green  |
| School Climate & Safety          | Yellow | Orange | Orange |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 42           | 29    | 50             | 37    | 40                | 32    |
| Middle |  | 34           | 22    | 50             | 36    | 72                | 38    |
| High   |  | 23           | 14    | 38             | 34    | 42                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 45.0% |
| Math      | 18.6 | 34.0% |
| Reading   | 19.9 | 50.0% |
| Science   | 19.6 | N/A   |
| Composite | 19.0 | N/A   |

### Postsecondary Readiness

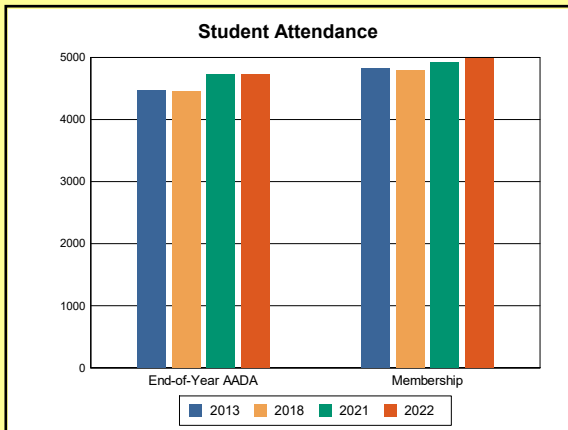
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 67.0 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 52.0 |
|                                      | College Readiness Benchmark     | 51.5 |
|                                      | AP                              | 2.5  |
|                                      | Dual Credit                     | 21.0 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 49.5 |
|                                      | Industry Certification          | 16.0 |
|                                      | CTE End of Program Assessment   | 37.5 |
|                                      | Dual Credit                     | 17.5 |
|                                      | Apprenticeship                  | 1.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Tres Settle  
 2110 College Farm Rd  
 Murray, KY 42071  
 (270) 762-7300

# Campbell County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 4,458 | 4,452 | 4,725 | 4,725 |
| Membership       | 4,819 | 4,793 | 4,929 | 4,971 |
| Attendance %     | 95.85 | 95.65 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.51 | 19.15 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 344 (49%) | 351 (49%) | 361 (48%) |
| Certified Personnel                       | 364 (51%) | 369 (51%) | 395 (52%) |
| Number FTE Teachers                       | 310       | 300       | 326       |
| Pupil/Teacher Ratio                       | 15.5      | 16.0      | 15.3      |
| NBCT Count                                | 22        | 17        | 24        |
| Students Per Counselor                    | 566.9     | 228.2     | 276.2     |
| Administrator FTE                         | 21.0      | 24.0      | 27.0      |
| Salary & Benefits as % of GF Expenditures | 81.3%     | 86.0%     | 84.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,120  | \$51,841  | \$54,913  |
| Avg Extended                              | \$263     | \$336     | \$442     |
| Avg Extra Duty                            | \$501     | \$409     | \$271     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.5%      | 5.0%      | 7.1%      |
| 1-5                                       | 30.1%     | 21.0%     | 19.4%     |
| 6-10                                      | 22.3%     | 25.3%     | 20.9%     |
| 11-20                                     | 32.4%     | 31.7%     | 35.2%     |
| 21-25                                     | 5.8%      | 12.7%     | 11.7%     |
| 26-30                                     | 3.6%      | 3.0%      | 5.8%      |
| Over 30                                   | 1.3%      | 1.3%      | 0.0%      |
| Teacher Turnover                          | 10%       | 15%       | 12%       |
| Avg Years                                 | 10.2      | 11.5      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.5%      |
| Rank III                                  | 25.3%     | 19.7%     | 19.4%     |
| Rank II                                   | 52.9%     | 59.7%     | 55.0%     |
| Rank I                                    | 21.8%     | 20.7%     | 24.1%     |

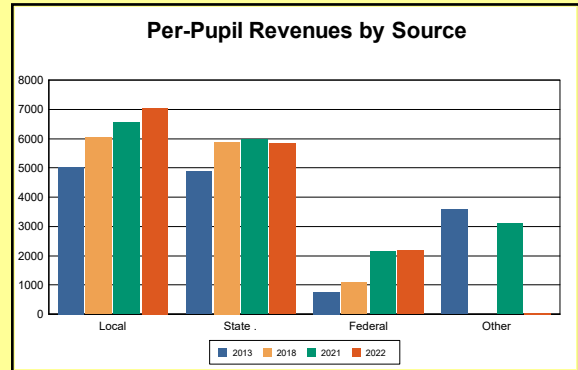
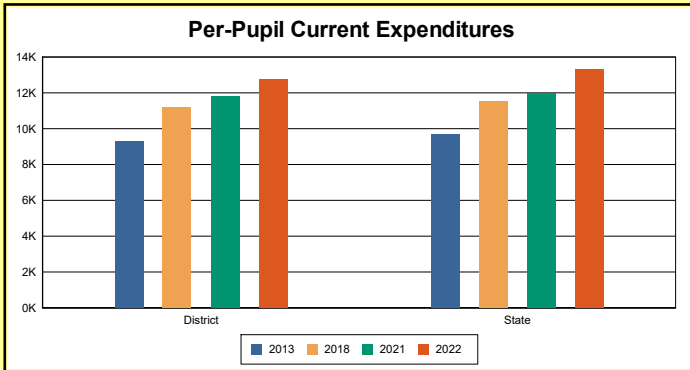
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (41%)       | (48%)       | (49%)       | (47%)       |
| Homeless                    | 107 (2%)    | 334 (7%)    | 326 (7%)    | 253 (5%)    |
| LEP                         | 39 (1%)     | 47 (1%)     | 68 (1%)     | 62 (1%)     |
| Migrant                     | 0 (0%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 76 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 112 (2%)    | 113 (2%)    | 119 (2%)    | 126 (3%)    |
| Moderate                    | 567 (12%)   | 509 (11%)   | 492 (10%)   | 515 (10%)   |
| Speech                      | 144 (3%)    | 153 (3%)    | 128 (3%)    | 130 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 171 (3%)    | 155 (3%)    | 145 (3%)    | 189 (4%)    |
| K-5                         | 2,080 (42%) | 2,258 (46%) | 2,235 (44%) | 2,235 (43%) |
| 6-8                         | 1,189 (24%) | 1,099 (22%) | 1,207 (24%) | 1,203 (23%) |
| 9-12                        | 1,549 (31%) | 1,431 (29%) | 1,487 (29%) | 1,533 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,518 (94%) | 4,368 (91%) | 4,429 (90%) | 4,455 (90%) |
| Black                       | 77 (2%)     | 119 (2%)    | 113 (2%)    | 109 (2%)    |
| Hispanic                    | 69 (1%)     | 91 (2%)     | 108 (2%)    | 116 (2%)    |
| Other                       | 155 (3%)    | 215 (4%)    | 279 (6%)    | 291 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 356 (94%)   | 341 (97%)   | 318 (98%)   | 352 (98%)   |
| Students Leave District     | N/A         | N/A         | 94 (2%)     | 143 (3%)    |
| Students Come into District | N/A         | N/A         | 7 (-%)      | 45 (1%)     |
| Retention Rate              | (0.6%)      | (0.8%)      | (-%)        | (-%)        |
| Dropout Rate                | 4 (-%)      | 0 (-%)      | 2 (-%)      | 3 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 120         | 207         | 89          | 274         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,933           | \$38,889           | \$40,064           | \$40,866           |
| 10 Years        | 43,260             | 45,132             | 46,496             | 47,426             |
| 20 Years        | 50,121             | 52,378             | 53,961             | 55,040             |
| 30 Years        | 54,907             | 58,131             | 59,888             | 61,086             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,663             | 43,241             | 44,548             | 45,439             |
| 10 Years        | 48,137             | 50,183             | 51,700             | 52,734             |
| 20 Years        | 55,717             | 58,239             | 60,000             | 61,200             |
| 30 Years        | 61,048             | 64,637             | 66,590             | 67,922             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 45,924             | 47,784             | 49,228             | 50,213             |
| 10 Years        | 52,815             | 55,455             | 57,131             | 58,274             |
| 20 Years        | 60,030             | 64,358             | 66,303             | 67,629             |
| 30 Years        | 65,090             | 71,427             | 73,586             | 75,058             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018         | 2021         | 2022         |
|-----------------------------|-------------|--------------|--------------|--------------|
| Instruction                 | 53%         | 56%          | 57%          | 57%          |
| Instructional Support       | 11%         | 12%          | 12%          | 12%          |
| District Admin Support      | 3%          | 2%           | 2%           | 2%           |
| School Admin Support        | 6%          | 5%           | 5%           | 5%           |
| Business Support            | 3%          | 3%           | 3%           | 3%           |
| Plant Operations            | 10%         | 9%           | 9%           | 10%          |
| Transportation              | 9%          | 8%           | 8%           | 8%           |
| Food Services               | 6%          | 4%           | 3%           | 3%           |
| <b>Fund Balance Percent</b> | 17%         | 30%          | 29%          | 24%          |
| <b>End-of-Year Balance</b>  | \$6,214,466 | \$11,377,031 | \$12,091,702 | \$11,088,525 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$25,931,657        |
| Less 30 Cent Local Effort      | \$14,072,117        |
| State Tier I                   | \$0                 |
| Adjustments                    | \$164,115           |
| Capital Outlay                 | \$472,456           |
| <b>Net General Fund SEEK</b>   | <b>\$12,023,655</b> |
| Per-Pupil Assessment           | \$992,834           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 64.8                |
| Tangible Property Tax          | 64.8                |
| Motor Vehicle Tax              | 52.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 57           | 38    | 62      | 45    | 44                         | 28    | 51      | 36    |
| Middle |  | 49           | 37    | 45      | 44    | 34                         | 26    | 30      | 34    |
| High   |  | 47           | 36    | 53      | 44    | 34                         | 25    | 42      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High  |
|----------------------------------|-------|--------|-------|
| Indicator                        |       |        |       |
| Reading and Math                 | Green | Yellow | Green |
| Science, Social Studies, Writing | Green | Yellow | Green |
| School Climate & Safety          | Green | Green  | Blue  |
| ELL Progress                     | N/A   | N/A    | N/A   |
| Graduation Rate                  | N/A   | N/A    | Green |
| Postsecondary Readiness          | N/A   | N/A    | Green |

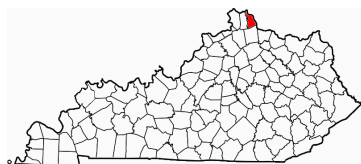
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 37           | 29    | 46             | 37    | 45                | 32    |
| Middle |  | 25           | 22    | 39             | 36    | 36                | 38    |
| High   |  | 24           | 14    | 48             | 34    | 58                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.7 | 51.0% |
| Math      | 19.1 | 38.0% |
| Reading   | 20.3 | 53.0% |
| Science   | 19.8 | N/A   |
| Composite | 19.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 91.7 |
| Academic                             | <b>Total Academic Readiness</b> | 86.1 |
|                                      | College Readiness Benchmark     | 85.8 |
|                                      | AP                              | 36.3 |
|                                      | Dual Credit                     | 31.0 |
| Career                               | <b>Total Career Readiness</b>   | 51.9 |
|                                      | Industry Certification          | 19.5 |
|                                      | CTE End of Program Assessment   | 37.8 |
|                                      | Dual Credit                     | 8.6  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

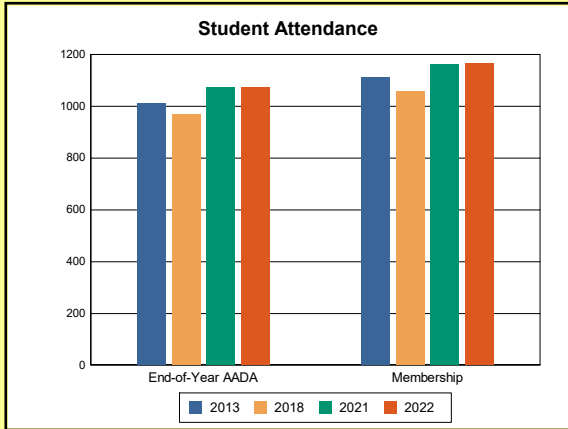


### Superintendent

Shelli Wilson  
101 Orchard Ln  
Alexandria, KY 41001  
(859) 635-2173

# Campbellsville Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,008 | 967   | 1,074 | 1,074 |
| Membership       | 1,113 | 1,056 | 1,163 | 1,166 |
| Attendance %     | 94.86 | 93.68 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.60  | 29.96 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 77 (43%)  | 88 (47%)  | 85 (43%)  |
| Certified Personnel                       | 103 (57%) | 101 (53%) | 112 (57%) |
| Number FTE Teachers                       | 83        | 80        | 90        |
| Pupil/Teacher Ratio                       | 13.5      | 13.1      | 13.0      |
| NBCT Count                                | 8         | 4         | 3         |
| Students Per Counselor                    | 371.0     | 352.0     | 388.7     |
| Administrator FTE                         | 11.0      | 10.5      | 13.0      |
| Salary & Benefits as % of GF Expenditures | 85.0%     | 85.1%     | 86.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,488  | \$50,849  | \$50,309  |
| Avg Extended                              | \$0       | \$0       | \$185     |
| Avg Extra Duty                            | \$1,335   | \$1,253   | \$1,231   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.8%      | 3.6%      | 7.6%      |
| 1-5                                       | 20.6%     | 22.4%     | 25.6%     |
| 6-10                                      | 10.9%     | 13.6%     | 23.4%     |
| 11-20                                     | 37.5%     | 33.0%     | 18.9%     |
| 21-25                                     | 9.7%      | 12.5%     | 14.5%     |
| 26-30                                     | 9.7%      | 10.0%     | 6.7%      |
| Over 30                                   | 3.6%      | 3.7%      | 3.3%      |
| Teacher Turnover                          | 13%       | 13%       | 15%       |
| Avg Years                                 | 13.3      | 13.9      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 9.7%      | 11.1%     | 19.9%     |
| Rank II                                   | 55.6%     | 55.3%     | 49.0%     |
| Rank I                                    | 31.4%     | 32.4%     | 31.2%     |

## Demographic Profile

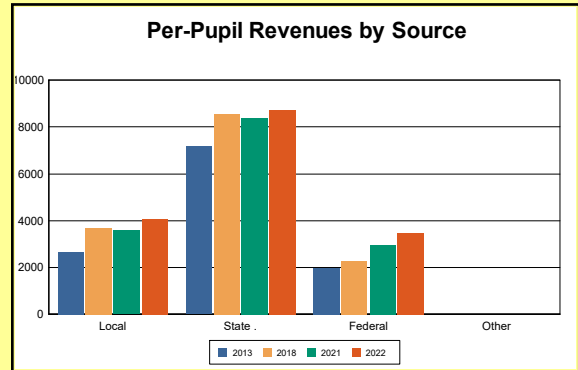
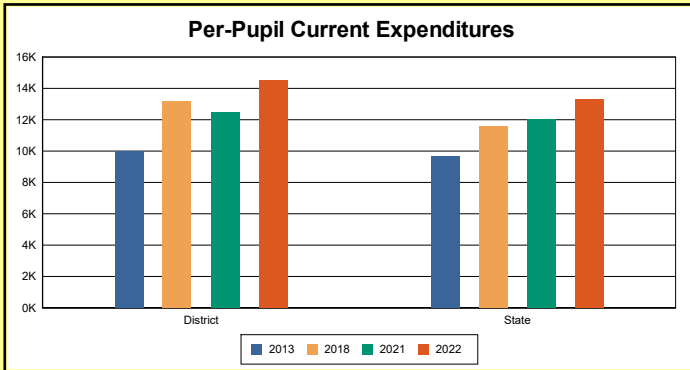
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (72%)     | (71%)     | (73%)     | (73%)     |
| Homeless                    | 39 (4%)   | 15 (1%)   | ---       | ---       |
| LEP                         | 13 (1%)   | 8 (1%)    | 5 (-%)    | 5 (-%)    |
| Migrant                     | 1 (-%)    | 7 (1%)    | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 5 (-%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 27 (2%)   | 29 (3%)   | 33 (3%)   | 28 (2%)   |
| Moderate                    | 103 (9%)  | 100 (9%)  | 157 (13%) | 141 (12%) |
| Speech                      | 47 (4%)   | 32 (3%)   | 38 (3%)   | 41 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 34 (3%)   | 0 (0%)    | 52 (4%)   | 62 (5%)   |
| K-5                         | 575 (50%) | 535 (51%) | 577 (47%) | 551 (45%) |
| 6-8                         | 269 (23%) | 219 (21%) | 268 (22%) | 315 (26%) |
| 9-12                        | 269 (23%) | 301 (29%) | 318 (26%) | 300 (24%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 848 (76%) | 782 (74%) | 849 (73%) | 823 (71%) |
| Black                       | 116 (10%) | 91 (9%)   | 94 (8%)   | 103 (9%)  |
| Hispanic                    | 32 (3%)   | 39 (4%)   | 59 (5%)   | 72 (6%)   |
| Other                       | 117 (11%) | 144 (14%) | 161 (14%) | 168 (14%) |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 44 (94%)  | 68 (96%)  | 65 (92%)  | 50 (76%)  |
| Students Leave District     | N/A       | N/A       | 124 (11%) | 168 (14%) |
| Students Come into District | N/A       | N/A       | 92 (8%)   | 109 (9%)  |
| Retention Rate              | (-%)      | (10.0%)   | (-%)      | (6.6%)    |
| Dropout Rate                | 1 (-%)    | 2 (0.8%)  | 3 (0.6%)  | 10 (0.6%) |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 5         | 0         | 1         | 11        |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,006           | \$37,152           | \$37,524           | \$38,275           |
| 10 Years        | 44,109             | 46,813             | 47,281             | 48,227             |
| 20 Years        | 46,407             | 49,254             | 49,747             | 50,742             |
| 30 Years        | 47,157             | 50,049             | 50,549             | 51,560             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,043             | 41,435             | 41,849             | 42,686             |
| 10 Years        | 48,266             | 51,225             | 51,737             | 52,772             |
| 20 Years        | 50,563             | 54,198             | 54,740             | 55,835             |
| 30 Years        | 51,313             | 55,004             | 55,554             | 56,665             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,030             | 45,669             | 46,126             | 47,049             |
| 10 Years        | 52,284             | 55,489             | 56,044             | 57,165             |
| 20 Years        | 54,572             | 58,497             | 59,082             | 60,264             |
| 30 Years        | 55,322             | 59,301             | 59,894             | 61,092             |

# Campbellsville Independent

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 57%                | 59%                | 58%                |
| Instructional Support       | 10%                | 10%                | 10%                | 10%                |
| District Admin Support      | 3%                 | 5%                 | 4%                 | 5%                 |
| School Admin Support        | 4%                 | 5%                 | 5%                 | 5%                 |
| Business Support            | 2%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 9%                 | 11%                | 11%                | 9%                 |
| Transportation              | 3%                 | 3%                 | 2%                 | 3%                 |
| Food Services               | 8%                 | 8%                 | 6%                 | 9%                 |
| <b>Fund Balance Percent</b> | <b>31%</b>         | <b>30%</b>         | <b>28%</b>         | <b>25%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,346,667</b> | <b>\$2,763,461</b> | <b>\$2,473,790</b> | <b>\$2,520,827</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$6,132,840        |
| Less 30 Cent Local Effort      | \$1,473,964        |
| State Tier I                   | \$477,108          |
| Adjustments                    | \$39,224           |
| Capital Outlay                 | \$107,401          |
| <b>Net General Fund SEEK</b>   | <b>\$5,175,208</b> |
| Per-Pupil Assessment           | \$457,466          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 60.7               |
| Tangible Property Tax          | 65.9               |
| Motor Vehicle Tax              | 55.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 27   | 38      | 28   | 45    | 23                         | 28    | 22      | 36    |
| Middle       | 28   | 37      | 41   | 44    | 22                         | 26    | 34      | 34    |
| High         | 51   | 36      | 59   | 44    | 40                         | 25    | 52      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Green  |
| Science, Social Studies, Writing | Yellow | Yellow | Yellow |
| School Climate & Safety          | Yellow | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 26   | 29             | 18   | 37                | 28   | 32    |
| Middle       | 13   | 22             | 36   | 36                | 31   | 38    |
| High         | 16   | 14             | 38   | 34                | 32   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.0 | 31.0% |
| Math      | 17.3 | 24.0% |
| Reading   | 17.9 | 32.0% |
| Science   | 17.8 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

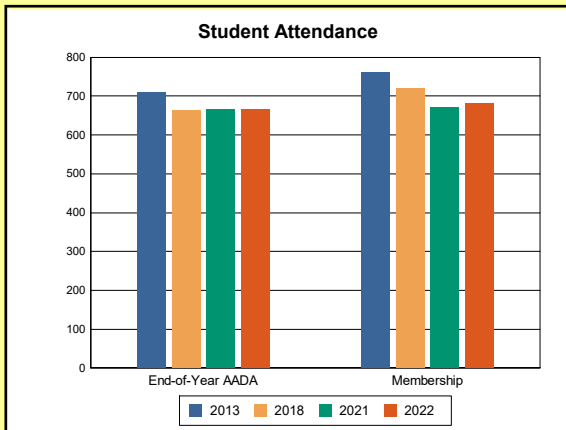
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 80.0 |
| Academic                             | <b>Total Academic Readiness</b> | 60.0 |
|                                      | College Readiness Benchmark     | 52.0 |
|                                      | AP                              | 16.0 |
|                                      | Dual Credit                     | 46.0 |
| Career                               | <b>Total Career Readiness</b>   | 36.0 |
|                                      | Industry Certification          | 14.0 |
|                                      | CTE End of Program Assessment   | 18.0 |
|                                      | Dual Credit                     | 16.0 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
Kirby Smith  
136 S Columbia  
Campbellsville, KY 42718  
(270) 465-4162

# Carlisle County

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 3     | 3     | 3    | 3     |
| EOY AADA         | 710   | 665   | 665  | 665   |
| Membership       | 762   | 720   | 671  | 681   |
| Attendance %     | 95.03 | 95.58 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 6.54 | 16.71 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 67 (47%) | 55 (46%) | 63 (49%) |
| Certified Personnel                       | 74 (53%) | 65 (54%) | 65 (51%) |
| Number FTE Teachers                       | 63       | 54       | 55       |
| Pupil/Teacher Ratio                       | 12.1     | 13.3     | 12.3     |
| NBCT Count                                | 3        | 4        | 4        |
| Students Per Counselor                    | 381.0    | 360.0    | 681.0    |
| Administrator FTE                         | 8.0      | 8.0      | 8.0      |
| Salary & Benefits as % of GF Expenditures | 82.9%    | 86.9%    | 83.7%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$42,559 | \$45,940 | \$46,421 |
| Avg Extended                              | \$506    | \$417    | \$530    |
| Avg Extra Duty                            | \$867    | \$992    | \$1,312  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 4.8%     | 9.3%     | 7.9%     |
| 1-5                                       | 32.6%    | 18.5%    | 27.1%    |
| 6-10                                      | 29.4%    | 24.1%    | 16.3%    |
| 11-20                                     | 12.7%    | 38.9%    | 32.5%    |
| 21-25                                     | 9.5%     | 3.7%     | 12.6%    |
| 26-30                                     | 0.0%     | 3.7%     | 1.8%     |
| Over 30                                   | 4.8%     | 0.0%     | 1.8%     |
| Teacher Turnover                          | 11%      | 16%      | 9%       |
| Avg Years                                 | 9.2      | 10.4     | 11.4     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 1.9%     | 3.6%     |
| Rank III                                  | 31.0%    | 22.2%    | 24.2%    |
| Rank II                                   | 46.0%    | 50.0%    | 50.6%    |
| Rank I                                    | 16.7%    | 24.1%    | 21.7%    |

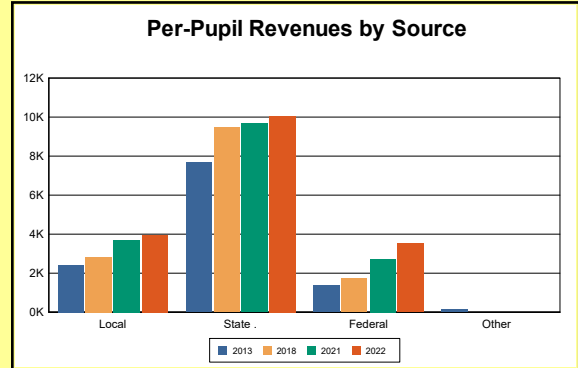
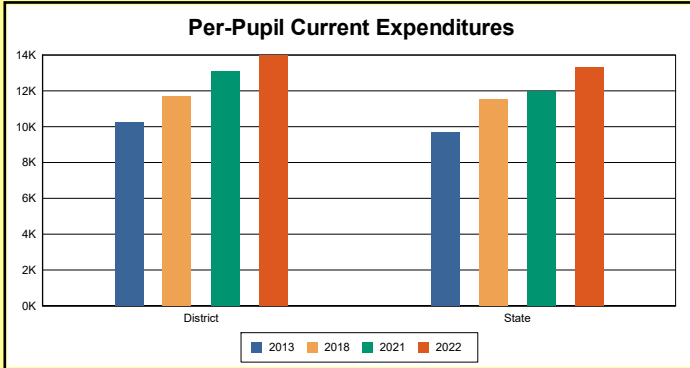
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (54%)     | (60%)     | (63%)     | (61%)     |
| Homeless                    | 15 (2%)   | 98 (14%)  | 70 (10%)  | 56 (8%)   |
| LEP                         | 0 (0%)    | 1 (-%)    | 6 (1%)    | 4 (1%)    |
| Migrant                     | 0 (0%)    | 1 (-%)    | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 15 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 17 (2%)   | 16 (2%)   | 22 (3%)   | 24 (4%)   |
| Moderate                    | 82 (11%)  | 66 (9%)   | 64 (10%)  | 62 (9%)   |
| Speech                      | 9 (1%)    | 20 (3%)   | 26 (4%)   | 27 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 45 (6%)   | 98 (12%)  | 87 (11%)  | 75 (10%)  |
| K-5                         | 347 (43%) | 317 (39%) | 301 (40%) | 326 (43%) |
| 6-8                         | 199 (25%) | 180 (22%) | 166 (22%) | 160 (21%) |
| 9-12                        | 216 (27%) | 222 (27%) | 204 (27%) | 195 (26%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 720 (94%) | 656 (91%) | 604 (90%) | 599 (88%) |
| Black                       | 9 (1%)    | 9 (1%)    | 6 (1%)    | 6 (1%)    |
| Hispanic                    | 24 (3%)   | 39 (5%)   | 46 (7%)   | 49 (7%)   |
| Other                       | 9 (1%)    | 16 (2%)   | 15 (2%)   | 27 (4%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 63 (95%)  | 34 (95%)  | 44 (92%)  | 35 (85%)  |
| Students Leave District     | N/A       | N/A       | 52 (7%)   | 50 (7%)   |
| Students Come into District | N/A       | N/A       | 25 (3%)   | 17 (2%)   |
| Retention Rate              | (0.6%)    | (1.2%)    | (1.6%)    | (2.1%)    |
| Dropout Rate                | 4 (-%)    | 2 (0.6%)  | 2 (0.6%)  | 2 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 18        | 8         | 4         | 12        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,452           | \$35,492           | \$35,848           | \$36,206           |
| 10 Years        | 43,094             | 44,395             | 44,839             | 45,287             |
| 20 Years        | 45,955             | 47,343             | 47,817             | 48,295             |
| 30 Years        | 45,955             | 47,343             | 47,817             | 48,295             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,272             | 39,428             | 39,822             | 40,220             |
| 10 Years        | 46,889             | 48,305             | 48,788             | 49,276             |
| 20 Years        | 49,777             | 51,280             | 51,793             | 52,311             |
| 30 Years        | 49,777             | 51,280             | 51,793             | 52,311             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,019             | 43,287             | 43,721             | 44,158             |
| 10 Years        | 50,732             | 52,263             | 52,786             | 53,314             |
| 20 Years        | 53,669             | 55,290             | 55,843             | 56,401             |
| 30 Years        | 53,669             | 55,290             | 55,843             | 56,401             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021      | 2022        |
|-----------------------------|-----------|-----------|-----------|-------------|
| Instruction                 | 57%       | 61%       | 62%       | 63%         |
| Instructional Support       | 8%        | 6%        | 5%        | 5%          |
| District Admin Support      | 6%        | 6%        | 6%        | 6%          |
| School Admin Support        | 5%        | 5%        | 5%        | 5%          |
| Business Support            | 4%        | 3%        | 3%        | 3%          |
| Plant Operations            | 8%        | 7%        | 7%        | 7%          |
| Transportation              | 7%        | 6%        | 5%        | 6%          |
| Food Services               | 6%        | 7%        | 7%        | 6%          |
| <b>Fund Balance Percent</b> | 14%       | 14%       | 15%       | 22%         |
| <b>End-of-Year Balance</b>  | \$797,521 | \$772,045 | \$752,196 | \$1,156,889 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,691,314        |
| Less 30 Cent Local Effort      | \$988,572          |
| State Tier I                   | \$269,610          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$66,534           |
| <b>Net General Fund SEEK</b>   | <b>\$2,972,352</b> |
| Per-Pupil Assessment           | \$495,268          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 57.8               |
| Tangible Property Tax          | 57.8               |
| Motor Vehicle Tax              | 47.8               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 44           | 38    | 48      | 45    | 30                         | 28    | 35      | 36    |
| Middle |  | 31           | 37    | 41      | 44    | 19                         | 26    | 33      | 34    |
| High   |  | 35           | 36    | 40      | 44    | 34                         | 25    | 40      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Orange |
| Science, Social Studies, Writing | Green  | Yellow | Yellow |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 37           | 29    | 53             | 37    | 38                | 32    |
| Middle |  | 20           | 22    | 26             | 36    | 25                | 38    |
| High   |  | 14           | 14    | 31             | 34    | 32                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.3 | 48.0% |
| Math      | 17.4 | 28.0% |
| Reading   | 18.1 | 42.0% |
| Science   | 18.5 | N/A   |
| Composite | 18.2 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 89.7 |
| Academic                             | <b>Total Academic Readiness</b> | 87.2 |
|                                      | College Readiness Benchmark     | 51.3 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 87.2 |
| Career                               | <b>Total Career Readiness</b>   | 79.5 |
|                                      | Industry Certification          | 30.8 |
|                                      | CTE End of Program Assessment   | 46.2 |
|                                      | Dual Credit                     | 41.0 |
|                                      | Apprenticeship                  | 10.3 |
| Work-Based Experience                | N/A                             |      |

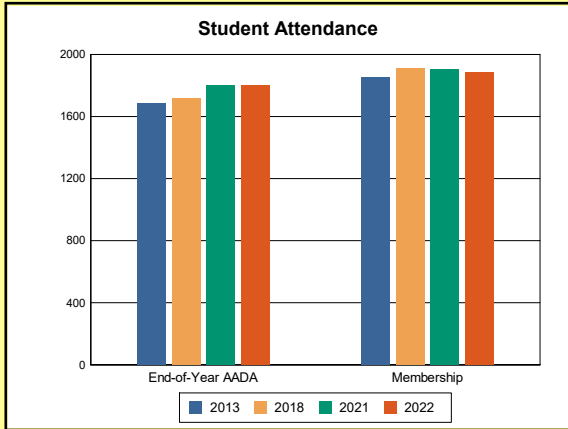


### Superintendent

Casey Henderson  
4557 State Rt 1377  
Bardwell, KY 42023  
(270) 628-3800

# Carroll County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,681 | 1,714 | 1,802 | 1,802 |
| Membership       | 1,854 | 1,907 | 1,903 | 1,883 |
| Attendance %     | 94.58 | 93.88 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 43.68 | 25.99 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 172 (53%) | 192 (55%) | 187 (54%) |
| Certified Personnel                       | 154 (47%) | 158 (45%) | 156 (46%) |
| Number FTE Teachers                       | 126       | 124       | 121       |
| Pupil/Teacher Ratio                       | 14.7      | 15.4      | 15.6      |
| NBCT Count                                | 11        | 11        | 9         |
| Students Per Counselor                    | 463.5     | 381.4     | 376.6     |
| Administrator FTE                         | 14.1      | 16.0      | 17.0      |
| Salary & Benefits as % of GF Expenditures | 77.3%     | 82.2%     | 77.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,877  | \$48,287  | \$50,975  |
| Avg Extended                              | \$239     | \$221     | \$349     |
| Avg Extra Duty                            | \$992     | \$927     | \$708     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 11.9%     | 9.7%      | 10.6%     |
| 1-5                                       | 33.3%     | 42.7%     | 36.4%     |
| 6-10                                      | 15.1%     | 16.9%     | 19.9%     |
| 11-20                                     | 26.2%     | 19.4%     | 22.4%     |
| 21-25                                     | 4.0%      | 4.8%      | 7.5%      |
| 26-30                                     | 6.4%      | 2.4%      | 1.7%      |
| Over 30                                   | 1.6%      | 0.0%      | 0.0%      |
| Teacher Turnover                          | 18%       | 16%       | 18%       |
| Avg Years                                 | 9.7       | 7.8       | 8.3       |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.6%      | 2.4%      |
| Rank III                                  | 29.4%     | 30.7%     | 26.4%     |
| Rank II                                   | 40.5%     | 45.2%     | 43.9%     |
| Rank I                                    | 28.6%     | 18.6%     | 25.7%     |

## Demographic Profile

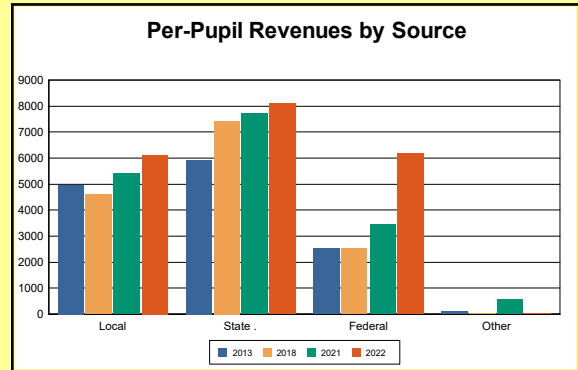
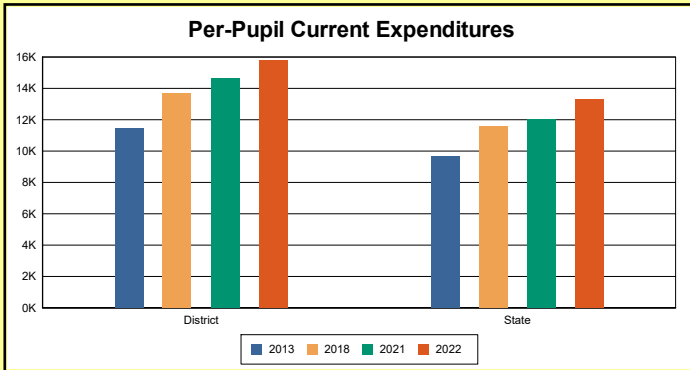
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (65%)       | (70%)       | (68%)       | (67%)       |
| Homeless                    | 24 (1%)     | 18 (1%)     | ---         | 40 (2%)     |
| LEP                         | 63 (3%)     | 100 (5%)    | 123 (6%)    | 152 (8%)    |
| Migrant                     | 0 (0%)      | 24 (1%)     | ---         | 14 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 50 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 30 (2%)     | 36 (2%)     | 57 (3%)     | 63 (3%)     |
| Moderate                    | 106 (6%)    | 138 (7%)    | 151 (8%)    | 143 (8%)    |
| Speech                      | 69 (4%)     | 59 (3%)     | 58 (3%)     | 56 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 45 (2%)     | 0 (0%)      | 139 (7%)    | 152 (7%)    |
| K-5                         | 899 (47%)   | 955 (50%)   | 871 (43%)   | 880 (43%)   |
| 6-8                         | 427 (22%)   | 427 (22%)   | 474 (23%)   | 465 (23%)   |
| 9-12                        | 528 (28%)   | 524 (27%)   | 558 (27%)   | 538 (26%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,568 (85%) | 1,536 (81%) | 1,504 (79%) | 1,441 (77%) |
| Black                       | 23 (1%)     | 16 (1%)     | 18 (1%)     | 25 (1%)     |
| Hispanic                    | 176 (9%)    | 259 (14%)   | 289 (15%)   | 323 (17%)   |
| Other                       | 87 (5%)     | 96 (5%)     | 92 (5%)     | 94 (5%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 126 (88%)   | 122 (94%)   | 122 (91%)   | 114 (87%)   |
| Students Leave District     | N/A         | N/A         | 19 (1%)     | 29 (2%)     |
| Students Come into District | N/A         | N/A         | 89 (5%)     | 82 (4%)     |
| Retention Rate              | (1.5%)      | (1.7%)      | (0.8%)      | (2.6%)      |
| Dropout Rate                | 7 (-%)      | 1 (0.8%)    | 8 (0.9%)    | 11 (1.3%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 86          | 52          | 23          | 78          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,537           | \$38,968           | \$39,949           | \$40,348           |
| 10 Years        | 42,961             | 45,819             | 46,971             | 47,441             |
| 20 Years        | 50,192             | 53,530             | 54,876             | 55,425             |
| 30 Years        | 50,192             | 53,530             | 57,439             | 58,013             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,364             | 41,982             | 43,038             | 43,468             |
| 10 Years        | 47,086             | 50,218             | 51,481             | 51,996             |
| 20 Years        | 55,226             | 58,899             | 60,380             | 60,984             |
| 30 Years        | 57,346             | 61,161             | 64,852             | 65,501             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,200             | 47,140             | 48,325             | 48,808             |
| 10 Years        | 53,029             | 56,557             | 57,979             | 58,559             |
| 20 Years        | 61,241             | 65,315             | 66,958             | 67,628             |
| 30 Years        | 63,786             | 68,030             | 72,252             | 72,975             |



## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 56%                | 57%                | 58%                | 58%                |
| Instructional Support       | 11%                | 11%                | 11%                | 10%                |
| District Admin Support      | 3%                 | 3%                 | 3%                 | 3%                 |
| School Admin Support        | 7%                 | 6%                 | 7%                 | 6%                 |
| Business Support            | 3%                 | 3%                 | 3%                 | 3%                 |
| Plant Operations            | 9%                 | 9%                 | 8%                 | 10%                |
| Transportation              | 5%                 | 4%                 | 4%                 | 5%                 |
| Food Services               | 7%                 | 6%                 | 7%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>30%</b>         | <b>18%</b>         | <b>26%</b>         | <b>27%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$4,774,947</b> | <b>\$3,112,340</b> | <b>\$4,435,008</b> | <b>\$4,884,895</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,972,921        |
| Less 30 Cent Local Effort      | \$2,690,502        |
| State Tier I                   | \$720,863          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$180,179          |
| <b>Net General Fund SEEK</b>   | <b>\$8,003,282</b> |
| Per-Pupil Assessment           | \$497,746          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 62.5               |
| Tangible Property Tax          | 62.5               |
| Motor Vehicle Tax              | 55.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 15           | 38    | 19      | 45    | N/A                        | 28    | 14      | 36    |
| Middle |  | 18           | 37    | 22      | 44    | 14                         | 26    | 20      | 34    |
| High   |  | 22           | 36    | 26      | 44    | 11                         | 25    | 18      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 10           | 29    | 19             | 37    | 4                 | 32    |
| Middle |  | 11           | 22    | 21             | 36    | 14                | 38    |
| High   |  | 5            | 14    | 17             | 34    | 14                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.0 | 32.0% |
| Math      | 15.8 | 18.0% |
| Reading   | 17.0 | 35.0% |
| Science   | 16.7 | N/A   |
| Composite | 16.2 | N/A   |

### Postsecondary Readiness

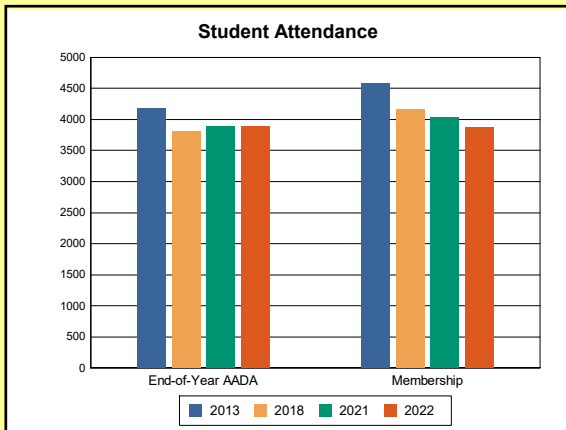
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 64.7 |
| Academic                             | <b>Total Academic Readiness</b> | 48.3 |
|                                      | College Readiness Benchmark     | 45.7 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 28.4 |
| Career                               | <b>Total Career Readiness</b>   | 57.8 |
|                                      | Industry Certification          | 21.6 |
|                                      | CTE End of Program Assessment   | 19.8 |
|                                      | Dual Credit                     | 48.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Casey Jaynes  
 813 Hawkins St  
 Carrollton, KY 41008  
 (502) 732-7070

# Carter County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 10    | 10    | 10    | 10    |
| EOY AADA         | 4,175 | 3,810 | 3,888 | 3,888 |
| Membership       | 4,579 | 4,160 | 4,033 | 3,876 |
| Attendance %     | 93.78 | 93.44 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 21.28 | 35.77 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 380 (50%) | 342 (51%) | 327 (51%) |
| Certified Personnel                       | 375 (50%) | 327 (49%) | 311 (49%) |
| Number FTE Teachers                       | 319       | 274       | 263       |
| Pupil/Teacher Ratio                       | 14.4      | 15.2      | 14.8      |
| NBCT Count                                | 25        | 19        | 21        |
| Students Per Counselor                    | 327.1     | 378.2     | 387.6     |
| Administrator FTE                         | 25.0      | 32.0      | 36.0      |
| Salary & Benefits as % of GF Expenditures | 85.8%     | 87.9%     | 87.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,167  | \$47,938  | \$51,023  |
| Avg Extended                              | \$391     | \$346     | \$363     |
| Avg Extra Duty                            | \$929     | \$938     | \$1,173   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.1%      | 2.9%      | 4.6%      |
| 1-5                                       | 21.6%     | 21.5%     | 22.3%     |
| 6-10                                      | 22.6%     | 20.8%     | 18.7%     |
| 11-20                                     | 31.7%     | 37.2%     | 36.3%     |
| 21-25                                     | 11.3%     | 11.8%     | 12.6%     |
| 26-30                                     | 6.9%      | 4.4%      | 5.0%      |
| Over 30                                   | 1.9%      | 1.5%      | 0.0%      |
| Teacher Turnover                          | 15%       | 10%       | 10%       |
| Avg Years                                 | 12.4      | 12.2      | 12.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.3%      | 0.0%      | 0.0%      |
| Rank III                                  | 14.7%     | 15.7%     | 17.1%     |
| Rank II                                   | 58.3%     | 50.1%     | 40.9%     |
| Rank I                                    | 26.7%     | 34.3%     | 41.2%     |

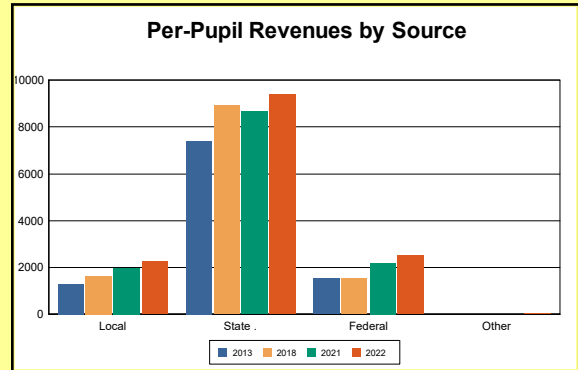
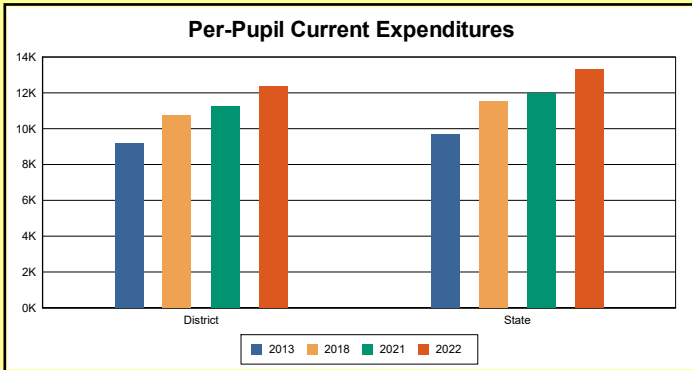
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (66%)       | (69%)       | (70%)       | (67%)       |
| Homeless                    | 646 (14%)   | 384 (9%)    | 258 (6%)    | 203 (5%)    |
| LEP                         | 39 (1%)     | 24 (1%)     | 27 (1%)     | 23 (1%)     |
| Migrant                     | 0 (0%)      | 7 (-%)      | 7 (-%)      | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 119 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 109 (2%)    | 131 (3%)    | 125 (3%)    | 117 (3%)    |
| Moderate                    | 348 (8%)    | 365 (9%)    | 442 (11%)   | 423 (11%)   |
| Speech                      | 211 (5%)    | 167 (4%)    | 162 (4%)    | 149 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 113 (2%)    | 1 (-%)      | 175 (4%)    | 143 (4%)    |
| K-5                         | 2,155 (46%) | 1,935 (47%) | 1,791 (43%) | 1,742 (43%) |
| 6-8                         | 1,090 (23%) | 988 (24%)   | 1,022 (24%) | 931 (23%)   |
| 9-12                        | 1,334 (28%) | 1,236 (30%) | 1,220 (29%) | 1,203 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,470 (98%) | 4,034 (97%) | 3,871 (96%) | 3,721 (96%) |
| Black                       | 22 (-%)     | 10 (-%)     | 17 (-%)     | 14 (-%)     |
| Hispanic                    | 52 (1%)     | 65 (2%)     | 97 (2%)     | 81 (2%)     |
| Other                       | 35 (1%)     | 51 (1%)     | 48 (1%)     | 60 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 317 (97%)   | 301 (99%)   | 261 (97%)   | 283 (98%)   |
| Students Leave District     | N/A         | N/A         | 88 (2%)     | 101 (3%)    |
| Students Come into District | N/A         | N/A         | 127 (3%)    | 109 (3%)    |
| Retention Rate              | (0.5%)      | (0.0%)      | (-%)        | (-%)        |
| Dropout Rate                | 13 (-%)     | 0 (0.5%)    | 2 (-%)      | 0 (0.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 111         | 64          | 22          | 89          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,610           | \$35,317           | \$36,751           | \$37,486           |
| 10 Years        | 39,508             | 41,515             | 43,200             | 44,064             |
| 20 Years        | 45,078             | 47,368             | 49,291             | 50,277             |
| 30 Years        | 46,423             | 48,781             | 50,761             | 51,777             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 35,050             | 36,830             | 38,326             | 39,092             |
| 10 Years        | 43,932             | 46,163             | 48,038             | 48,999             |
| 20 Years        | 49,648             | 52,170             | 54,288             | 55,374             |
| 30 Years        | 51,124             | 53,721             | 55,903             | 57,021             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 38,816             | 40,788             | 42,444             | 43,293             |
| 10 Years        | 48,231             | 50,681             | 52,739             | 53,793             |
| 20 Years        | 54,372             | 57,134             | 59,454             | 60,643             |
| 30 Years        | 55,948             | 58,790             | 61,177             | 62,400             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 61%         | 61%         | 62%         | 61%         |
| Instructional Support  | 8%          | 8%          | 8%          | 7%          |
| District Admin Support | 1%          | 2%          | 1%          | 2%          |
| School Admin Support   | 5%          | 6%          | 6%          | 5%          |
| Business Support       | 2%          | 2%          | 1%          | 2%          |
| Plant Operations       | 9%          | 9%          | 9%          | 10%         |
| Transportation         | 7%          | 6%          | 5%          | 6%          |
| Food Services          | 6%          | 7%          | 7%          | 6%          |
| Fund Balance Percent   | 6%          | 9%          | 18%         | 19%         |
| End-of-Year Balance    | \$1,767,546 | \$2,820,648 | \$4,940,367 | \$5,617,514 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$22,176,985        |
| Less 30 Cent Local Effort      | \$3,704,500         |
| State Tier I                   | \$2,303,771         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$388,762           |
| <b>Net General Fund SEEK</b>   | <b>\$20,776,256</b> |
| Per-Pupil Assessment           | \$317,632           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 48.1                |
| Tangible Property Tax          | 48.1                |
| Motor Vehicle Tax              | 47.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 41           | 38    | 48      | 45    | 34                         | 28    | 43      | 36    |
| Middle |  | 35           | 37    | 43      | 44    | 27                         | 26    | 35      | 34    |
| High   |  | 48           | 36    | 53      | 44    | 39                         | 25    | 42      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 30           | 29    | 36             | 37    | 54                | 32    |
| Middle |  | 23           | 22    | 33             | 36    | 55                | 38    |
| High   |  | 18           | 14    | 42             | 34    | 57                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.7 | 43.0% |
| Math      | 17.2 | 25.0% |
| Reading   | 18.3 | 40.0% |
| Science   | 18.2 | N/A   |
| Composite | 17.7 | N/A   |

### Postsecondary Readiness

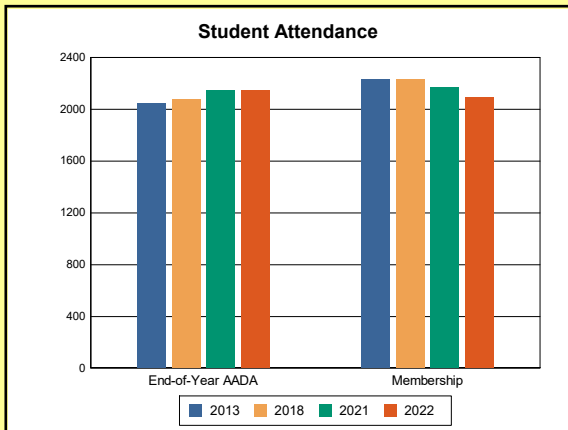
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 87.5 |
| Academic                      | Total Academic Readiness      | 72.0 |
|                               | College Readiness Benchmark   | 71.3 |
|                               | AP                            | 7.2  |
|                               | Dual Credit                   | 29.4 |
| Career                        | Total Career Readiness        | 73.8 |
|                               | Industry Certification        | 50.5 |
|                               | CTE End of Program Assessment | 30.1 |
|                               | Dual Credit                   | 21.9 |
|                               | Apprenticeship                | 1.1  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Paul Green  
 228 S Carol Malone Blvd  
 Grayson, KY 41143  
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# Casey County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,044 | 2,072 | 2,147 | 2,147 |
| Membership       | 2,228 | 2,232 | 2,173 | 2,093 |
| Attendance %     | 95.20 | 95.10 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 6.74  | 22.05 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 205 (52%) | 196 (52%) | 189 (51%) |
| Certified Personnel                       | 189 (48%) | 183 (48%) | 180 (49%) |
| Number FTE Teachers                       | 153       | 148       | 147       |
| Pupil/Teacher Ratio                       | 14.6      | 15.1      | 14.2      |
| NBCT Count                                | 3         | 3         | 3         |
| Students Per Counselor                    | 371.3     | 496.0     | 380.5     |
| Administrator FTE                         | 18.1      | 18.5      | 17.0      |
| Salary & Benefits as % of GF Expenditures | 83.2%     | 87.3%     | 82.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,472  | \$46,973  | \$48,782  |
| Avg Extended                              | \$490     | \$324     | \$453     |
| Avg Extra Duty                            | \$586     | \$415     | \$657     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.0%      | 8.0%      | 8.9%      |
| 1-5                                       | 22.3%     | 24.7%     | 24.7%     |
| 6-10                                      | 21.0%     | 20.3%     | 20.0%     |
| 11-20                                     | 33.1%     | 30.4%     | 27.1%     |
| 21-25                                     | 12.5%     | 9.5%      | 13.9%     |
| 26-30                                     | 6.6%      | 5.8%      | 4.1%      |
| Over 30                                   | 2.6%      | 1.4%      | 1.4%      |
| Teacher Turnover                          | 10%       | 12%       | 15%       |
| Avg Years                                 | 12.9      | 11.1      | 11.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.7%      | 3.3%      |
| Rank III                                  | 13.8%     | 18.9%     | 18.4%     |
| Rank II                                   | 40.0%     | 40.8%     | 39.7%     |
| Rank I                                    | 46.2%     | 39.6%     | 38.6%     |

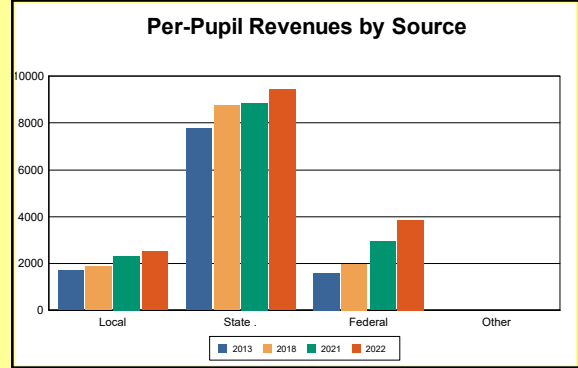
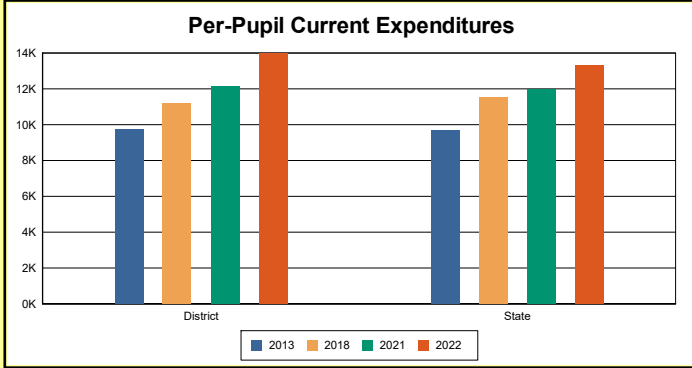
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (73%)       | (71%)       | (73%)       | (67%)       |
| Homeless                    | 15 (1%)     | 35 (2%)     | ---         | 10 (-%)     |
| LEP                         | 49 (2%)     | 51 (2%)     | 62 (3%)     | 69 (3%)     |
| Migrant                     | 33 (1%)     | 47 (2%)     | 69 (3%)     | 33 (2%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 20 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 38 (2%)     | 39 (2%)     | 47 (2%)     | 51 (2%)     |
| Moderate                    | 209 (9%)    | 233 (10%)   | 214 (10%)   | 200 (10%)   |
| Speech                      | 78 (4%)     | 80 (4%)     | 100 (5%)    | 113 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 61 (3%)     | 76 (3%)     | 83 (4%)     | 60 (3%)     |
| K-5                         | 1,007 (44%) | 1,071 (46%) | 1,011 (45%) | 992 (46%)   |
| 6-8                         | 569 (25%)   | 491 (21%)   | 545 (24%)   | 515 (24%)   |
| 9-12                        | 652 (28%)   | 670 (29%)   | 617 (27%)   | 586 (27%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,085 (94%) | 2,014 (90%) | 1,925 (89%) | 1,841 (88%) |
| Black                       | 6 (-%)      | 7 (-%)      | 11 (1%)     | 13 (1%)     |
| Hispanic                    | 96 (4%)     | 144 (6%)    | 171 (8%)    | 166 (8%)    |
| Other                       | 41 (2%)     | 67 (3%)     | 66 (3%)     | 73 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 154 (93%)   | 138 (98%)   | 152 (95%)   | 115 (91%)   |
| Students Leave District     | N/A         | N/A         | 43 (2%)     | 59 (3%)     |
| Students Come into District | N/A         | N/A         | 11 (1%)     | 0 (0%)      |
| Retention Rate              | (-%)        | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 7 (0.9%)    | 1 (-%)      | 0 (0.0%)    | 6 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 17          | 3           | 4           | 23          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,237           | \$35,624           | \$36,340           | \$37,067           |
| 10 Years        | 43,133             | 44,879             | 45,781             | 46,697             |
| 20 Years        | 45,348             | 47,184             | 48,133             | 49,096             |
| 30 Years        | 45,348             | 47,184             | 48,133             | 49,096             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,160             | 39,706             | 40,504             | 41,314             |
| 10 Years        | 47,058             | 48,965             | 49,950             | 50,949             |
| 20 Years        | 49,301             | 51,298             | 52,329             | 53,376             |
| 30 Years        | 49,301             | 51,803             | 52,844             | 53,901             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,050             | 43,753             | 44,633             | 45,526             |
| 10 Years        | 51,038             | 53,105             | 54,172             | 55,255             |
| 20 Years        | 53,310             | 55,469             | 56,584             | 57,716             |
| 30 Years        | 53,310             | 55,974             | 57,099             | 58,241             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 59%                | 59%                | 60%                | 60%                |
| Instructional Support       | 8%                 | 8%                 | 9%                 | 8%                 |
| District Admin Support      | 3%                 | 3%                 | 2%                 | 3%                 |
| School Admin Support        | 5%                 | 5%                 | 5%                 | 4%                 |
| Business Support            | 2%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 9%                 | 8%                 | 9%                 | 9%                 |
| Transportation              | 7%                 | 6%                 | 7%                 | 7%                 |
| Food Services               | 7%                 | 8%                 | 7%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>43%</b>         | <b>40%</b>         | <b>53%</b>         | <b>48%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$6,723,976</b> | <b>\$6,529,146</b> | <b>\$8,343,833</b> | <b>\$8,440,691</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$12,092,328        |
| Less 30 Cent Local Effort      | \$2,236,258         |
| State Tier I                   | \$1,198,870         |
| Adjustments                    | \$12,239            |
| Capital Outlay                 | \$214,682           |
| <b>Net General Fund SEEK</b>   | <b>\$11,067,179</b> |
| Per-Pupil Assessment           | \$347,220           |
| Levied Rate Type               | over 4%             |
| Real Estate Property Tax       | 50.2                |
| Tangible Property Tax          | 51.0                |
| Motor Vehicle Tax              | 56.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 39           | 38    | 43      | 45    | 34                         | 28    | 37      | 36    |
| Middle |  | 32           | 37    | 37      | 44    | 25                         | 26    | 31      | 34    |
| High   |  | 49           | 36    | 54      | 44    | 44                         | 25    | 46      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Green  |
| Science, Social Studies, Writing | Yellow | Yellow | Blue   |
| School Climate & Safety          | Green  | Yellow | Orange |
| ELL Progress                     | Orange | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 29           | 29    | 39             | 37    | 42                | 32    |
| Middle |  | 15           | 22    | 36             | 36    | 36                | 38    |
| High   |  | 26           | 14    | 46             | 34    | 49                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.8 | 52.0% |
| Math      | 19.6 | 49.0% |
| Reading   | 20.3 | 55.0% |
| Science   | 20.2 | N/A   |
| Composite | 19.8 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 94.0 |
| Academic                             | <b>Total Academic Readiness</b> | 82.1 |
|                                      | College Readiness Benchmark     | 82.1 |
|                                      | AP                              | 7.7  |
|                                      | Dual Credit                     | 27.4 |
| Career                               | <b>Total Career Readiness</b>   | 83.8 |
|                                      | Industry Certification          | 70.1 |
|                                      | CTE End of Program Assessment   | 26.5 |
|                                      | Dual Credit                     | 17.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

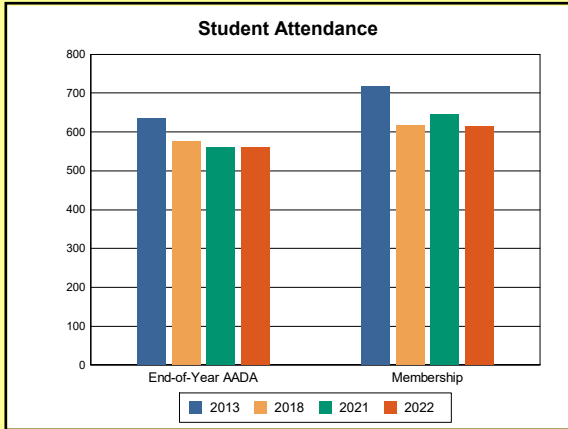


**Superintendent**

Barry Lee  
 1922 N Us 127  
 Liberty, KY 42539  
 (606) 787-6941

# Caverna Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 637   | 577   | 561   | 561   |
| Membership       | 717   | 619   | 645   | 615   |
| Attendance %     | 93.62 | 93.70 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 42.54 | 30.43 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 50 (43%) | 45 (42%) | 49 (38%) |
| Certified Personnel                       | 67 (57%) | 62 (58%) | 78 (62%) |
| Number FTE Teachers                       | 54       | 49       | 62       |
| Pupil/Teacher Ratio                       | 13.3     | 12.6     | 9.9      |
| NBCT Count                                | 3        | 3        | 4        |
| Students Per Counselor                    | 717.0    | 619.0    | 205.0    |
| Administrator FTE                         | 7.0      | 6.0      | 6.0      |
| Salary & Benefits as % of GF Expenditures | 83.6%    | 81.4%    | 78.9%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$49,189 | \$50,413 | \$53,163 |
| Avg Extended                              | \$61     | \$255    | \$0      |
| Avg Extra Duty                            | \$1,117  | \$932    | \$971    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 3.7%     | 4.1%     | 6.5%     |
| 1-5                                       | 16.7%    | 26.5%    | 35.5%    |
| 6-10                                      | 31.5%    | 14.3%    | 14.5%    |
| 11-20                                     | 24.1%    | 40.8%    | 24.2%    |
| 21-25                                     | 16.7%    | 4.1%     | 17.7%    |
| 26-30                                     | 7.4%     | 8.2%     | 1.6%     |
| Over 30                                   | 0.0%     | 2.0%     | 0.0%     |
| Teacher Turnover                          | 11%      | 14%      | 13%      |
| Avg Years                                 | 12.1     | 11.8     | 10.3     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 1.6%     |
| Rank III                                  | 20.4%    | 22.5%    | 33.9%    |
| Rank II                                   | 51.9%    | 55.1%    | 38.7%    |
| Rank I                                    | 27.8%    | 22.5%    | 25.8%    |

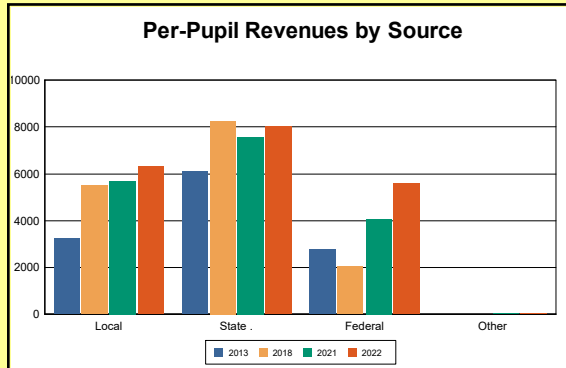
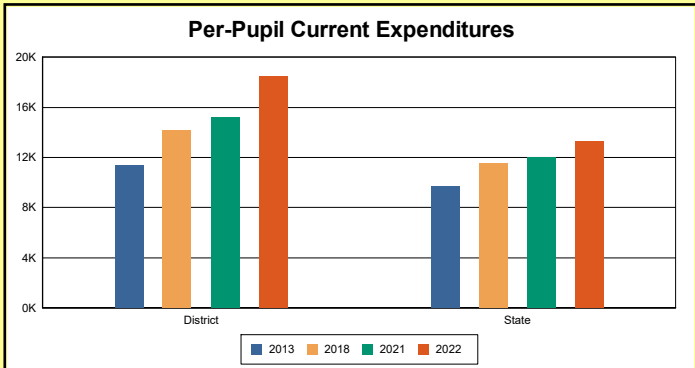
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (81%)     | (85%)     | (81%)     | (82%)     |
| Homeless                    | 62 (9%)   | 41 (7%)   | 34 (5%)   | 29 (5%)   |
| LEP                         | 6 (1%)    | 6 (1%)    | 6 (1%)    | 5 (1%)    |
| Migrant                     | 23 (3%)   | 26 (4%)   | 6 (1%)    | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 32 (4%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 17 (2%)   | 18 (3%)   | 17 (3%)   | 20 (3%)   |
| Moderate                    | 75 (10%)  | 66 (11%)  | 71 (11%)  | 66 (11%)  |
| Speech                      | 23 (3%)   | 32 (5%)   | 38 (6%)   | 33 (5%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 48 (6%)   | 48 (7%)   | 37 (5%)   | 49 (7%)   |
| K-5                         | 358 (47%) | 296 (44%) | 281 (41%) | 265 (40%) |
| 6-8                         | 170 (22%) | 124 (19%) | 177 (26%) | 168 (25%) |
| 9-12                        | 189 (25%) | 199 (30%) | 187 (27%) | 182 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 567 (79%) | 454 (73%) | 456 (71%) | 430 (70%) |
| Black                       | 91 (13%)  | 69 (11%)  | 76 (12%)  | 76 (12%)  |
| Hispanic                    | 15 (2%)   | 31 (5%)   | 38 (6%)   | 41 (7%)   |
| Other                       | 44 (6%)   | 65 (11%)  | 75 (12%)  | 68 (11%)  |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 47 (83%)  | 52 (90%)  | 37 (88%)  | 37 (80%)  |
| Students Leave District     | N/A       | N/A       | 108 (17%) | 137 (22%) |
| Students Come into District | N/A       | N/A       | 57 (9%)   | 65 (11%)  |
| Retention Rate              | (4.1%)    | (3.3%)    | (3.0%)    | (5.4%)    |
| Dropout Rate                | 5 (1.0%)  | 2 (1.1%)  | 3 (1.0%)  | 8 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 0         | 8         | 4         | 12        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,366           | \$37,651           | \$39,169           | \$41,250           |
| 10 Years        | 45,963             | 47,588             | 49,506             | 51,587             |
| 20 Years        | 48,969             | 50,700             | 52,743             | 54,824             |
| 30 Years        | 50,281             | 52,058             | 54,156             | 56,237             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,569             | 42,003             | 43,696             | 45,777             |
| 10 Years        | 50,228             | 52,004             | 54,100             | 56,181             |
| 20 Years        | 54,176             | 56,091             | 58,352             | 60,433             |
| 30 Years        | 55,741             | 57,711             | 60,037             | 62,118             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,770             | 46,353             | 48,222             | 50,303             |
| 10 Years        | 54,516             | 56,443             | 58,717             | 60,798             |
| 20 Years        | 58,242             | 60,301             | 62,731             | 64,812             |
| 30 Years        | 60,331             | 62,464             | 64,982             | 67,063             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 56%         | 58%         | 57%         | 60%         |
| Instructional Support  | 10%         | 9%          | 12%         | 13%         |
| District Admin Support | 6%          | 6%          | 6%          | 6%          |
| School Admin Support   | 8%          | 7%          | 6%          | 5%          |
| Business Support       | 1%          | 1%          | 1%          | 1%          |
| Plant Operations       | 6%          | 7%          | 7%          | 8%          |
| Transportation         | 6%          | 5%          | 4%          | 4%          |
| Food Services          | 7%          | 8%          | 7%          | 3%          |
| Fund Balance Percent   | 19%         | 50%         | 73%         | 57%         |
| End-of-Year Balance    | \$1,140,218 | \$2,887,248 | \$4,084,477 | \$3,623,823 |

### 2022 SEEK Analysis - Tax Rates

|                                |             |
|--------------------------------|-------------|
| Calculated SEEK Base Funding   | \$3,318,180 |
| Less 30 Cent Local Effort      | \$1,206,560 |
| State Tier I                   | \$114,748   |
| Adjustments                    | \$1,407     |
| Capital Outlay                 | \$56,111    |
| Net General Fund SEEK          | \$2,227,775 |
| Per-Pupil Assessment           | \$716,766   |
| Levied Rate Type               | 4%          |
| Real Estate Property Tax       | 82.6        |
| Tangible Property Tax          | 82.8        |
| Motor Vehicle Tax              | 62.7        |
| Utility Gross Receipts Tax (%) | 0           |
| Occupational Tax (%)           | 0.0         |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 9            | 38    | 30      | 45    | 11                         | 28    | 31      | 36    |
| Middle | 12           | 37    | 27      | 44    | 14                         | 26    | 23      | 34    |
| High   | 20           | 36    | 40      | 44    | N/A                        | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 19           | 29    | 18             | 37    | 5                 | 32    |
| Middle | 9            | 22    | 20             | 36    | 22                | 38    |
| High   | 9            | 14    | 23             | 34    | 33                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.1 | 30.0% |
| Math      | 15.7 | 9.0%  |
| Reading   | 16.7 | 27.0% |
| Science   | 16.9 | N/A   |
| Composite | 16.2 | N/A   |

### Postsecondary Readiness

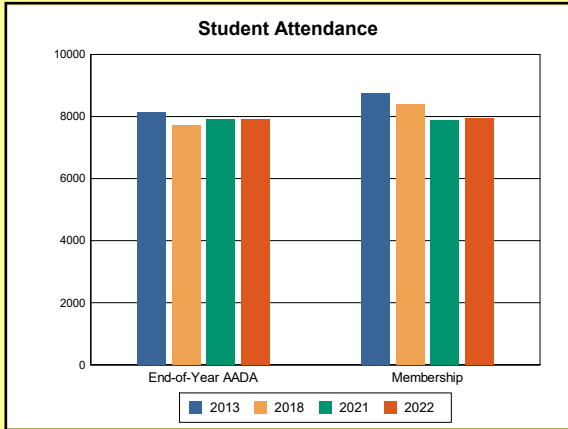
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 89.7 |
| Academic                      | Total Academic Readiness      | 87.2 |
|                               | College Readiness Benchmark   | 82.1 |
|                               | AP                            | 12.8 |
|                               | Dual Credit                   | 56.4 |
| Career                        | Total Career Readiness        | 51.3 |
|                               | Industry Certification        | 15.4 |
|                               | CTE End of Program Assessment | 25.6 |
|                               | Dual Credit                   | 25.6 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Amanda Abell  
 1102 N Dixie Hwy  
 Cave City, KY 42127  
 (270) 773-2530

# Christian County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 15    | 12    | 12    | 12    |
| EOY AADA         | 8,148 | 7,733 | 7,891 | 7,891 |
| Membership       | 8,763 | 8,378 | 7,879 | 7,948 |
| Attendance %     | 95.38 | 94.68 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 23.45 | 25.56 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 595 (45%) | 546 (46%) | 520 (44%) |
| Certified Personnel                       | 718 (55%) | 643 (54%) | 650 (56%) |
| Number FTE Teachers                       | 609       | 516       | 536       |
| Pupil/Teacher Ratio                       | 14.4      | 16.2      | 14.8      |
| NBCT Count                                | 10        | 13        | 11        |
| Students Per Counselor                    | 337.0     | 349.1     | 305.7     |
| Administrator FTE                         | 41.0      | 60.6      | 64.0      |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 86.5%     | 78.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,614  | \$48,118  | \$46,986  |
| Avg Extended                              | \$201     | \$208     | \$181     |
| Avg Extra Duty                            | \$465     | \$548     | \$498     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.1%      | 5.8%      | 16.0%     |
| 1-5                                       | 32.2%     | 26.9%     | 23.3%     |
| 6-10                                      | 18.7%     | 25.1%     | 18.2%     |
| 11-20                                     | 26.6%     | 28.2%     | 27.6%     |
| 21-25                                     | 7.2%      | 7.8%      | 9.9%      |
| 26-30                                     | 4.8%      | 3.7%      | 4.3%      |
| Over 30                                   | 3.3%      | 2.4%      | 0.8%      |
| Teacher Turnover                          | 16%       | 17%       | 20%       |
| Avg Years                                 | 10.6      | 10.6      | 10.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.3%      | 1.3%      | 9.7%      |
| Rank III                                  | 31.5%     | 29.2%     | 28.0%     |
| Rank II                                   | 47.6%     | 51.1%     | 44.1%     |
| Rank I                                    | 19.4%     | 18.2%     | 18.3%     |

## Demographic Profile

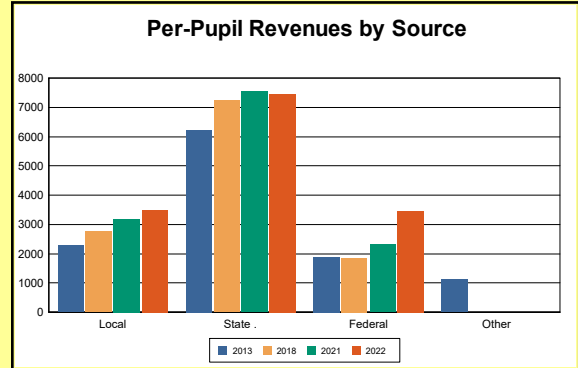
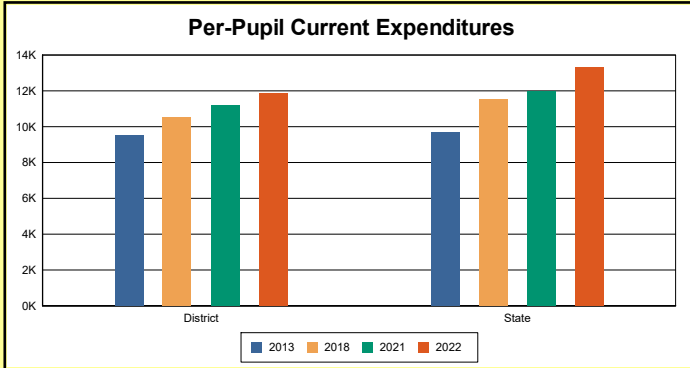
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (69%)       | (73%)       | (70%)       | (72%)       |
| Homeless                    | 341 (4%)    | 204 (2%)    | 58 (1%)     | 133 (2%)    |
| LEP                         | 176 (2%)    | 207 (2%)    | 214 (3%)    | 221 (3%)    |
| Migrant                     | 20 (-%)     | 28 (-%)     | 69 (1%)     | 79 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 144 (1%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 207 (2%)    | 252 (3%)    | 270 (3%)    | 259 (3%)    |
| Moderate                    | 461 (5%)    | 591 (7%)    | 561 (7%)    | 570 (7%)    |
| Speech                      | 369 (4%)    | 325 (4%)    | 313 (4%)    | 303 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 421 (5%)    | 334 (4%)    | 223 (3%)    | 288 (3%)    |
| K-5                         | 4,476 (49%) | 4,028 (46%) | 3,557 (44%) | 3,686 (45%) |
| 6-8                         | 1,947 (21%) | 1,927 (22%) | 1,904 (24%) | 1,888 (23%) |
| 9-12                        | 2,330 (25%) | 2,410 (28%) | 2,418 (30%) | 2,374 (29%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,935 (56%) | 4,327 (52%) | 3,848 (49%) | 3,821 (48%) |
| Black                       | 2,945 (34%) | 2,825 (34%) | 2,705 (34%) | 2,692 (34%) |
| Hispanic                    | 472 (5%)    | 611 (7%)    | 630 (8%)    | 686 (9%)    |
| Other                       | 411 (5%)    | 615 (7%)    | 696 (9%)    | 749 (9%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 481 (81%)   | 571 (91%)   | 568 (93%)   | 552 (90%)   |
| Students Leave District     | N/A         | N/A         | 60 (1%)     | 81 (1%)     |
| Students Come into District | N/A         | N/A         | 35 (-%)     | 38 (-%)     |
| Retention Rate              | (3.1%)      | (1.6%)      | (1.1%)      | (2.3%)      |
| Dropout Rate                | 82 (0.9%)   | 24 (0.9%)   | 30 (0.8%)   | 56 (0.9%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 301         | 407         | 113         | 291         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,416           | \$37,485           | \$37,485           | \$37,860           |
| 10 Years        | 45,352             | 46,684             | 43,827             | 44,265             |
| 20 Years        | 49,053             | 50,493             | 49,464             | 49,959             |
| 30 Years        | 52,539             | 54,082             | 54,082             | 54,623             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,291             | 41,474             | 41,474             | 41,889             |
| 10 Years        | 49,275             | 50,723             | 47,817             | 48,295             |
| 20 Years        | 52,975             | 54,531             | 53,453             | 53,988             |
| 30 Years        | 56,415             | 58,072             | 58,072             | 58,653             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,146             | 45,444             | 45,444             | 45,898             |
| 10 Years        | 53,213             | 54,776             | 51,785             | 52,303             |
| 20 Years        | 56,913             | 58,585             | 57,423             | 57,997             |
| 30 Years        | 60,269             | 62,039             | 62,039             | 62,659             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021         | 2022         |
|-----------------------------|-------------|-------------|--------------|--------------|
| Instruction                 | 59%         | 59%         | 60%          | 60%          |
| Instructional Support       | 9%          | 9%          | 9%           | 8%           |
| District Admin Support      | 2%          | 2%          | 2%           | 2%           |
| School Admin Support        | 5%          | 6%          | 6%           | 6%           |
| Business Support            | 3%          | 3%          | 4%           | 3%           |
| Plant Operations            | 10%         | 9%          | 9%           | 9%           |
| Transportation              | 6%          | 5%          | 5%           | 6%           |
| Food Services               | 7%          | 7%          | 6%           | 7%           |
| <b>Fund Balance Percent</b> | 16%         | 12%         | 21%          | 19%          |
| <b>End-of-Year Balance</b>  | \$9,396,148 | \$6,832,095 | \$11,974,914 | \$11,561,799 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$44,234,644        |
| Less 30 Cent Local Effort      | \$13,798,611        |
| State Tier I                   | \$2,567,270         |
| Adjustments                    | \$70,695            |
| Capital Outlay                 | \$789,057           |
| <b>Net General Fund SEEK</b>   | <b>\$33,073,998</b> |
| Per-Pupil Assessment           | \$582,916           |
| Levied Rate Type               | over 4%             |
| Real Estate Property Tax       | 42.3                |
| Tangible Property Tax          | 42.8                |
| Motor Vehicle Tax              | 56.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 35           | 38    | 37      | 45    | 29                         | 28    | 30      | 36    |
| Middle |  | 32           | 37    | 39      | 44    | 27                         | 26    | 33      | 34    |
| High   |  | 28           | 36    | 42      | 44    | 21                         | 25    | 39      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      |        |      |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

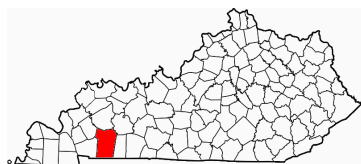
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 20           | 29    | 27             | 37    | 32                | 32    |
| Middle |  | 13           | 22    | 32             | 36    | 40                | 38    |
| High   |  | 10           | 14    | 31             | 34    | 43                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.1 | 44.0% |
| Math      | 16.5 | 25.0% |
| Reading   | 17.6 | 37.0% |
| Science   | 17.5 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 63.3 |
| Academic                             | <b>Total Academic Readiness</b> | 54.5 |
|                                      | College Readiness Benchmark     | 50.6 |
|                                      | AP                              | 12.0 |
|                                      | Dual Credit                     | 23.2 |
| Career                               | <b>Total Career Readiness</b>   | 47.8 |
|                                      | Industry Certification          | 20.0 |
|                                      | CTE End of Program Assessment   | 30.1 |
|                                      | Dual Credit                     | 12.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

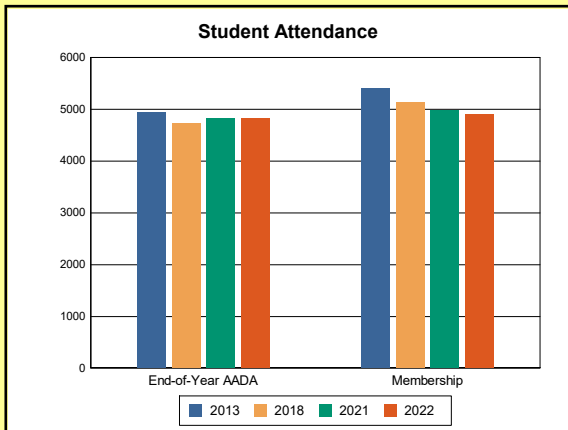


**Superintendent**

Christopher Bentzel  
 200 Glass Ave  
 Hopkinsville, KY 42240  
 (270) 887-7000

# Clark County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 11    | 7     | 7     | 7     |
| EOY AADA         | 4,928 | 4,727 | 4,828 | 4,828 |
| Membership       | 5,399 | 5,135 | 4,969 | 4,897 |
| Attendance %     | 94.34 | 93.91 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 13.86 | 26.42 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 373 (48%) | 373 (49%) | 387 (46%) |
| Certified Personnel                       | 408 (52%) | 392 (51%) | 446 (54%) |
| Number FTE Teachers                       | 349       | 329       | 380       |
| Pupil/Teacher Ratio                       | 15.5      | 15.6      | 12.9      |
| NBCT Count                                | 16        | 14        | 20        |
| Students Per Counselor                    | 415.3     | 427.9     | 326.5     |
| Administrator FTE                         | 31.0      | 32.0      | 34.0      |
| Salary & Benefits as % of GF Expenditures | 86.9%     | 73.2%     | 83.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,385  | \$49,304  | \$50,106  |
| Avg Extended                              | \$205     | \$238     | \$255     |
| Avg Extra Duty                            | \$141     | \$158     | \$163     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 8.3%      | 8.8%      | 9.7%      |
| 1-5                                       | 25.2%     | 28.2%     | 28.7%     |
| 6-10                                      | 21.5%     | 16.6%     | 17.4%     |
| 11-20                                     | 24.1%     | 30.9%     | 25.0%     |
| 21-25                                     | 12.9%     | 7.3%      | 6.8%      |
| 26-30                                     | 6.0%      | 6.7%      | 3.7%      |
| Over 30                                   | 2.0%      | 1.5%      | 2.6%      |
| Teacher Turnover                          | 19%       | 20%       | 12%       |
| Avg Years                                 | 11.2      | 10.7      | 10.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.3%      |
| Rank III                                  | 22.4%     | 24.9%     | 26.0%     |
| Rank II                                   | 57.0%     | 56.0%     | 48.5%     |
| Rank I                                    | 20.6%     | 19.1%     | 18.1%     |

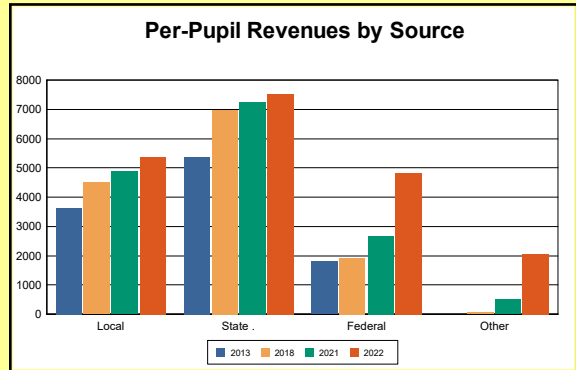
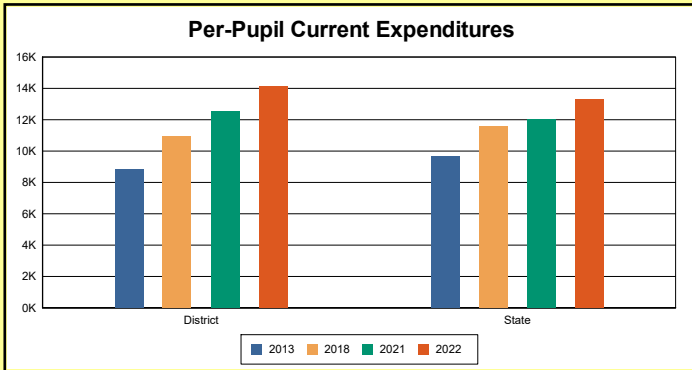
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (58%)       | (62%)       | (62%)       | (61%)       |
| Homeless                    | 20 (-%)     | 93 (2%)     | 16 (-%)     | 19 (-%)     |
| LEP                         | 78 (1%)     | 85 (2%)     | 117 (2%)    | 137 (3%)    |
| Migrant                     | 104 (2%)    | 86 (2%)     | 74 (1%)     | 83 (2%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 83 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 136 (3%)    | 155 (3%)    | 159 (3%)    | 149 (3%)    |
| Moderate                    | 362 (7%)    | 428 (8%)    | 451 (9%)    | 417 (9%)    |
| Speech                      | 180 (3%)    | 171 (3%)    | 167 (3%)    | 171 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 143 (3%)    | 322 (6%)    | 439 (8%)    | 474 (9%)    |
| K-5                         | 2,505 (45%) | 2,287 (42%) | 2,041 (38%) | 2,064 (38%) |
| 6-8                         | 1,260 (23%) | 1,284 (24%) | 1,278 (24%) | 1,204 (22%) |
| 9-12                        | 1,632 (29%) | 1,560 (29%) | 1,650 (31%) | 1,629 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,682 (87%) | 4,277 (83%) | 4,027 (81%) | 3,946 (81%) |
| Black                       | 331 (6%)    | 289 (6%)    | 288 (6%)    | 278 (6%)    |
| Hispanic                    | 241 (4%)    | 327 (6%)    | 381 (8%)    | 406 (8%)    |
| Other                       | 145 (3%)    | 242 (5%)    | 273 (6%)    | 267 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 368 (90%)   | 355 (99%)   | 384 (96%)   | 369 (94%)   |
| Students Leave District     | N/A         | N/A         | 98 (2%)     | 110 (2%)    |
| Students Come into District | N/A         | N/A         | 72 (1%)     | 93 (2%)     |
| Retention Rate              | (2.2%)      | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 21 (-%)     | 5 (-%)      | 8 (-%)      | 18 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 151         | 111         | 8           | 115         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,760           | \$36,883           | \$37,997           | \$37,997           |
| 10 Years        | 44,984             | 47,733             | 49,175             | 49,175             |
| 20 Years        | 47,790             | 50,926             | 52,464             | 52,464             |
| 30 Years        | 48,738             | 52,735             | 54,328             | 54,328             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,787             | 41,158             | 42,401             | 42,401             |
| 10 Years        | 49,036             | 52,033             | 53,604             | 53,604             |
| 20 Years        | 52,603             | 56,054             | 57,747             | 57,747             |
| 30 Years        | 54,071             | 58,046             | 59,799             | 59,799             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,790             | 45,404             | 46,776             | 46,776             |
| 10 Years        | 53,177             | 56,426             | 58,131             | 58,131             |
| 20 Years        | 57,028             | 60,647             | 62,479             | 62,479             |
| 30 Years        | 58,270             | 62,802             | 64,699             | 64,699             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022         |
|-----------------------------|-------------|-------------|-------------|--------------|
| Instruction                 | 63%         | 60%         | 60%         | 59%          |
| Instructional Support       | 7%          | 6%          | 9%          | 9%           |
| District Admin Support      | 3%          | 4%          | 1%          | 2%           |
| School Admin Support        | 5%          | 5%          | 3%          | 3%           |
| Business Support            | 2%          | 3%          | 2%          | 2%           |
| Plant Operations            | 8%          | 8%          | 12%         | 11%          |
| Transportation              | 5%          | 7%          | 6%          | 7%           |
| Food Services               | 8%          | 7%          | 6%          | 7%           |
| <b>Fund Balance Percent</b> | 25%         | 24%         | 19%         | 26%          |
| <b>End-of-Year Balance</b>  | \$8,848,439 | \$9,747,883 | \$7,504,681 | \$10,901,592 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$26,649,847        |
| Less 30 Cent Local Effort      | \$9,918,014         |
| State Tier I                   | \$1,061,881         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$482,757           |
| <b>Net General Fund SEEK</b>   | <b>\$17,793,714</b> |
| Per-Pupil Assessment           | \$684,818           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 64.9                |
| Tangible Property Tax          | 64.9                |
| Motor Vehicle Tax              | 53.5                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 43           | 38    | 42      | 45    | 33                         | 28    | 35      | 36    |
| Middle |  | 44           | 37    | 42      | 44    | 34                         | 26    | 32      | 34    |
| High   |  | 41           | 36    | 43      | 44    | 29                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Red    | Red    |
| School Climate & Safety          | Green  | Yellow | Yellow |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 21           | 29    | 42             | 37    | 33                | 32    |
| Middle |  | 23           | 22    | 34             | 36    | 17                | 38    |
| High   |  | 11           | 14    | 29             | 34    | 32                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.6 | 46.0% |
| Math      | 18.2 | 34.0% |
| Reading   | 18.9 | 46.0% |
| Science   | 18.9 | N/A   |
| Composite | 18.5 | N/A   |

### Postsecondary Readiness

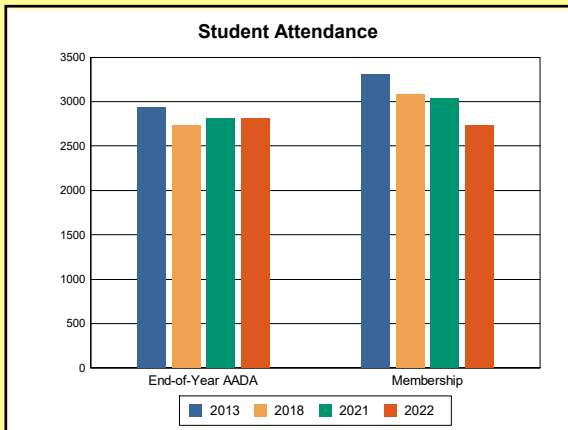
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.7 |
| Academic                             | <b>Total Academic Readiness</b> | 71.9 |
|                                      | College Readiness Benchmark     | 69.9 |
|                                      | AP                              | 19.1 |
|                                      | Dual Credit                     | 28.1 |
| Career                               | <b>Total Career Readiness</b>   | 26.3 |
|                                      | Industry Certification          | 15.8 |
|                                      | CTE End of Program Assessment   | 8.4  |
|                                      | Dual Credit                     | 4.8  |
|                                      | Apprenticeship                  | 1.8  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Elmer Thomas  
 1600 W Lexington Ave  
 Winchester, KY 40391  
 (859) 744-4545

# Clay County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 9     | 9     | 9     |
| EOY AADA         | 2,937 | 2,734 | 2,810 | 2,810 |
| Membership       | 3,309 | 3,085 | 3,042 | 2,736 |
| Attendance %     | 91.28 | 90.93 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 23.42 | 53.84 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 335 (53%) | 303 (52%) | 256 (48%) |
| Certified Personnel                       | 297 (47%) | 275 (48%) | 279 (52%) |
| Number FTE Teachers                       | 250       | 233       | 233       |
| Pupil/Teacher Ratio                       | 13.2      | 13.2      | 11.7      |
| NBCT Count                                | 4         | 2         | 3         |
| Students Per Counselor                    | 3,309.0   | 1,542.5   | 912.0     |
| Administrator FTE                         | 23.0      | 23.0      | 23.2      |
| Salary & Benefits as % of GF Expenditures | 86.5%     | 87.7%     | 81.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,919  | \$48,642  | \$49,883  |
| Avg Extended                              | \$186     | \$192     | \$249     |
| Avg Extra Duty                            | \$347     | \$389     | \$242     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 0.4%      | 4.3%      | 9.0%      |
| 1-5                                       | 16.0%     | 18.4%     | 18.5%     |
| 6-10                                      | 15.6%     | 15.9%     | 16.7%     |
| 11-20                                     | 44.0%     | 36.3%     | 27.9%     |
| 21-25                                     | 14.4%     | 17.2%     | 18.5%     |
| 26-30                                     | 7.2%      | 6.2%      | 7.7%      |
| Over 30                                   | 2.4%      | 1.7%      | 1.7%      |
| Teacher Turnover                          | 8%        | 9%        | 8%        |
| Avg Years                                 | 14.7      | 13.8      | 13.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.9%      |
| Rank III                                  | 12.0%     | 15.0%     | 15.5%     |
| Rank II                                   | 27.2%     | 32.0%     | 36.7%     |
| Rank I                                    | 60.8%     | 53.0%     | 47.0%     |

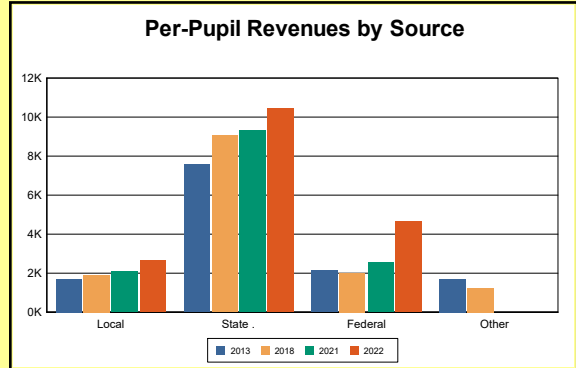
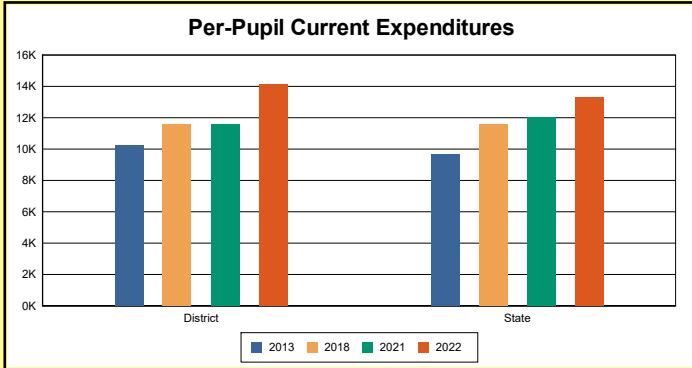
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (74%)       | (78%)       | (82%)       | (78%)       |
| Homeless                    | 51 (2%)     | 33 (1%)     | ---         | ---         |
| LEP                         | 10 (-%)     | 6 (-%)      | 2 (-%)      | 1 (-%)      |
| Migrant                     | 0 (0%)      | 1 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 136 (4%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 81 (2%)     | 78 (3%)     | 91 (3%)     | 84 (3%)     |
| Moderate                    | 304 (9%)    | 330 (11%)   | 330 (11%)   | 281 (10%)   |
| Speech                      | 203 (6%)    | 228 (7%)    | 210 (7%)    | 214 (8%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 80 (2%)     | 127 (4%)    | 122 (4%)    | 129 (5%)    |
| K-5                         | 1,665 (49%) | 1,539 (48%) | 1,475 (47%) | 1,337 (47%) |
| 6-8                         | 760 (22%)   | 729 (23%)   | 733 (23%)   | 644 (22%)   |
| 9-12                        | 883 (26%)   | 815 (25%)   | 834 (26%)   | 755 (26%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,228 (98%) | 2,998 (97%) | 2,953 (97%) | 2,651 (97%) |
| Black                       | 35 (1%)     | 36 (1%)     | 32 (1%)     | 28 (1%)     |
| Hispanic                    | 23 (1%)     | 22 (1%)     | 26 (1%)     | 24 (1%)     |
| Other                       | 23 (1%)     | 29 (1%)     | 31 (1%)     | 33 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 196 (83%)   | 187 (83%)   | 176 (86%)   | 163 (86%)   |
| Students Leave District     | N/A         | N/A         | 33 (1%)     | 31 (1%)     |
| Students Come into District | N/A         | N/A         | 52 (2%)     | 39 (1%)     |
| Retention Rate              | (3.4%)      | (3.0%)      | (2.1%)      | (9.0%)      |
| Dropout Rate                | 30 (1.5%)   | 13 (2.0%)   | 19 (1.4%)   | 38 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 43          | 44          | 10          | 41          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,017           | \$35,394           | \$36,102           | \$36,824           |
| 10 Years        | 42,904             | 44,642             | 45,535             | 46,446             |
| 20 Years        | 45,249             | 47,081             | 48,023             | 48,983             |
| 30 Years        | 45,249             | 47,081             | 48,023             | 48,983             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,786             | 39,316             | 40,103             | 40,905             |
| 10 Years        | 46,673             | 48,564             | 49,535             | 50,526             |
| 20 Years        | 49,018             | 51,003             | 52,023             | 53,063             |
| 30 Years        | 49,018             | 51,003             | 52,023             | 53,063             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,698             | 43,387             | 44,254             | 45,139             |
| 10 Years        | 50,585             | 52,634             | 53,687             | 54,761             |
| 20 Years        | 52,930             | 55,073             | 56,175             | 57,299             |
| 30 Years        | 52,930             | 55,073             | 56,175             | 57,299             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021         | 2022         |
|------------------------|-------------|-------------|--------------|--------------|
| Instruction            | 57%         | 57%         | 58%          | 60%          |
| Instructional Support  | 10%         | 11%         | 13%          | 11%          |
| District Admin Support | 5%          | 4%          | 3%           | 3%           |
| School Admin Support   | 5%          | 5%          | 5%           | 5%           |
| Business Support       | 1%          | 1%          | 1%           | 1%           |
| Plant Operations       | 8%          | 8%          | 8%           | 8%           |
| Transportation         | 7%          | 7%          | 6%           | 7%           |
| Food Services          | 7%          | 8%          | 6%           | 6%           |
| Fund Balance Percent   | 14%         | 30%         | 69%          | 77%          |
| End-of-Year Balance    | \$3,206,438 | \$6,564,213 | \$12,685,593 | \$14,946,207 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$16,464,383        |
| Less 30 Cent Local Effort      | \$1,750,427         |
| State Tier I                   | \$2,021,754         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$280,998           |
| <b>Net General Fund SEEK</b>   | <b>\$16,735,710</b> |
| Per-Pupil Assessment           | \$207,644           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 65.6                |
| Tangible Property Tax          | 65.6                |
| Motor Vehicle Tax              | 48.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 44           | 38    | 51      | 45    | 41                         | 28    | 49      | 36    |
| Middle |  | 38           | 37    | 44      | 44    | 31                         | 26    | 38      | 34    |
| High   |  | 33           | 36    | 41      | 44    | 25                         | 25    | 29      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Green  | Orange | Orange |
| School Climate & Safety          | Green  | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 36           | 29    | 49             | 37    | 49                | 32    |
| Middle |  | 21           | 22    | 28             | 36    | 31                | 38    |
| High   |  | 7            | 14    | 27             | 34    | 30                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.8 | 49.0% |
| Math      | 17.9 | 35.0% |
| Reading   | 18.3 | 41.0% |
| Science   | 18.3 | N/A   |
| Composite | 18.2 | N/A   |

### Postsecondary Readiness

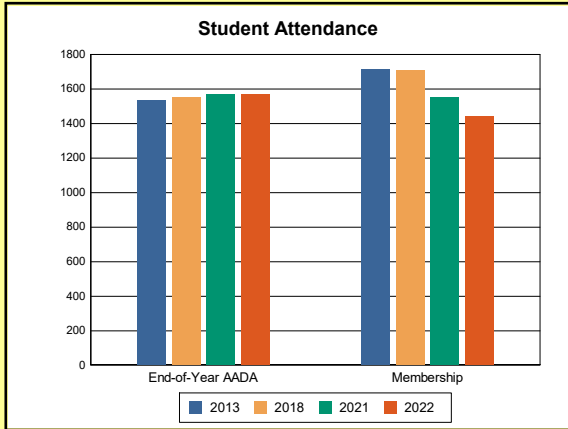
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 77.6 |
| Academic                      | Total Academic Readiness      | 69.1 |
|                               | College Readiness Benchmark   | 66.7 |
|                               | AP                            | 14.5 |
|                               | Dual Credit                   | 56.4 |
| Career                        | Total Career Readiness        | 69.1 |
|                               | Industry Certification        | 15.8 |
|                               | CTE End of Program Assessment | 47.9 |
|                               | Dual Credit                   | 34.5 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 William Sexton  
 128 Richmond Road  
 Manchester, KY 40962  
 (606) 598-2168

# Clinton County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,536 | 1,550 | 1,570 | 1,570 |
| Membership       | 1,714 | 1,705 | 1,552 | 1,440 |
| Attendance %     | 93.45 | 92.97 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.96  | 34.08 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 177 (55%) | 149 (51%) | 136 (48%) |
| Certified Personnel                       | 146 (45%) | 142 (49%) | 145 (52%) |
| Number FTE Teachers                       | 116       | 118       | 120       |
| Pupil/Teacher Ratio                       | 14.8      | 14.5      | 12.0      |
| NBCT Count                                | 3         | 3         | 4         |
| Students Per Counselor                    | 285.7     | 426.3     | 288.0     |
| Administrator FTE                         | 21.9      | 20.0      | 20.2      |
| Salary & Benefits as % of GF Expenditures | 83.1%     | 82.5%     | 80.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,814  | \$47,189  | \$47,672  |
| Avg Extended                              | \$1,215   | \$1,055   | \$1,030   |
| Avg Extra Duty                            | \$370     | \$238     | \$192     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.6%      | 7.7%      | 9.2%      |
| 1-5                                       | 24.2%     | 24.7%     | 23.3%     |
| 6-10                                      | 22.5%     | 16.8%     | 17.5%     |
| 11-20                                     | 29.3%     | 34.8%     | 33.3%     |
| 21-25                                     | 12.9%     | 7.7%      | 10.8%     |
| 26-30                                     | 4.3%      | 5.9%      | 3.3%      |
| Over 30                                   | 4.3%      | 2.6%      | 2.5%      |
| Teacher Turnover                          | 9%        | 11%       | 8%        |
| Avg Years                                 | 12.3      | 11.6      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 22.5%     | 17.9%     | 22.5%     |
| Rank II                                   | 35.4%     | 40.8%     | 41.7%     |
| Rank I                                    | 42.1%     | 38.8%     | 34.2%     |

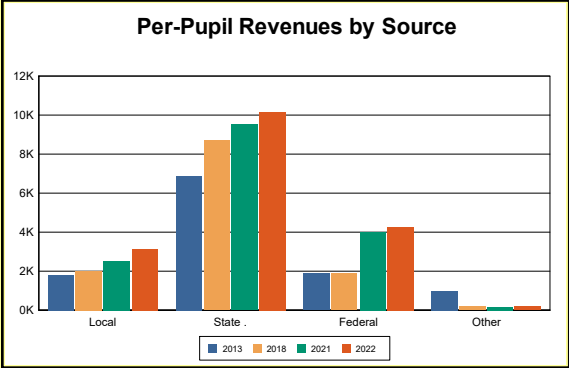
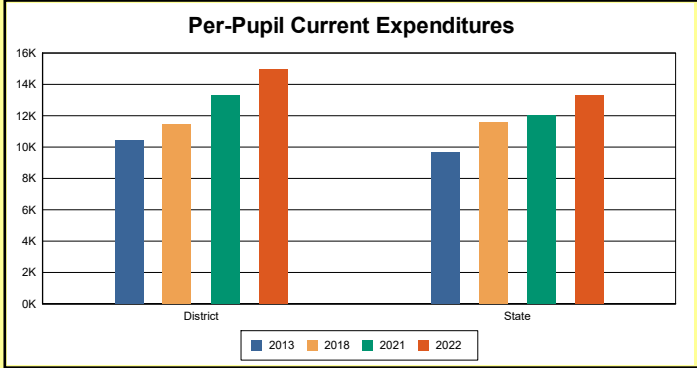
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (72%)       | (76%)       | (81%)       | (77%)       |
| Homeless                    | 25 (1%)     | 15 (1%)     | 55 (4%)     | 29 (2%)     |
| LEP                         | 36 (2%)     | 39 (2%)     | 35 (2%)     | 39 (3%)     |
| Migrant                     | 34 (2%)     | 78 (5%)     | 93 (6%)     | 102 (7%)    |
| Foster Care                 | N/A         | N/A         | N/A         | 89 (5%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 51 (3%)     | 52 (3%)     | 54 (3%)     | 55 (4%)     |
| Moderate                    | 120 (7%)    | 165 (10%)   | 174 (11%)   | 156 (11%)   |
| Speech                      | 47 (3%)     | 76 (4%)     | 83 (5%)     | 79 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 70 (4%)     | 122 (7%)    | 117 (7%)    | 104 (7%)    |
| K-5                         | 796 (45%)   | 793 (43%)   | 688 (41%)   | 672 (44%)   |
| 6-8                         | 423 (24%)   | 358 (20%)   | 397 (24%)   | 360 (23%)   |
| 9-12                        | 495 (28%)   | 552 (30%)   | 467 (28%)   | 408 (26%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,612 (94%) | 1,580 (93%) | 1,409 (91%) | 1,312 (91%) |
| Black                       | 17 (1%)     | 19 (1%)     | 17 (1%)     | 11 (1%)     |
| Hispanic                    | 71 (4%)     | 99 (6%)     | 116 (7%)    | 105 (7%)    |
| Other                       | 14 (1%)     | 7 (-%)      | 10 (1%)     | 12 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 89 (82%)    | 103 (97%)   | 115 (97%)   | 91 (97%)    |
| Students Leave District     | N/A         | N/A         | 26 (2%)     | 27 (2%)     |
| Students Come into District | N/A         | N/A         | 61 (4%)     | 34 (2%)     |
| Retention Rate              | (3.2%)      | (4.9%)      | (0.9%)      | (5.9%)      |
| Dropout Rate                | 8 (-%)      | 3 (0.8%)    | 3 (-%)      | 4 (0.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 74          | 32          | 1           | 16          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,259           | \$35,294           | \$35,647           | \$36,003           |
| 10 Years        | 42,802             | 44,095             | 44,536             | 44,981             |
| 20 Years        | 45,540             | 46,915             | 47,384             | 47,858             |
| 30 Years        | 45,540             | 46,915             | 47,384             | 47,858             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,952             | 39,098             | 39,489             | 39,884             |
| 10 Years        | 46,809             | 48,223             | 48,705             | 49,192             |
| 20 Years        | 49,497             | 50,992             | 51,502             | 52,017             |
| 30 Years        | 49,497             | 50,992             | 51,502             | 52,017             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,707             | 42,967             | 43,397             | 43,831             |
| 10 Years        | 50,809             | 52,343             | 52,866             | 53,395             |
| 20 Years        | 53,418             | 55,031             | 55,581             | 56,137             |
| 30 Years        | 53,418             | 55,031             | 55,581             | 56,137             |

**Finance**



**District Current Expenditures**

|                             | 2013      | 2018      | 2021        | 2022        |
|-----------------------------|-----------|-----------|-------------|-------------|
| Instruction                 | 63%       | 61%       | 65%         | 63%         |
| Instructional Support       | 7%        | 7%        | 7%          | 7%          |
| District Admin Support      | 3%        | 3%        | 3%          | 3%          |
| School Admin Support        | 5%        | 6%        | 6%          | 5%          |
| Business Support            | 1%        | 1%        | 1%          | 1%          |
| Plant Operations            | 8%        | 8%        | 7%          | 10%         |
| Transportation              | 6%        | 5%        | 5%          | 6%          |
| Food Services               | 7%        | 8%        | 6%          | 6%          |
| <b>Fund Balance Percent</b> | 6%        | 7%        | 28%         | 36%         |
| <b>End-of-Year Balance</b>  | \$685,106 | \$858,849 | \$3,075,150 | \$4,279,488 |

**2022 SEEK Analysis - Tax Rates**

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$8,946,883        |
| Less 30 Cent Local Effort      | \$1,626,806        |
| State Tier I                   | \$875,026          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$157,012          |
| <b>Net General Fund SEEK</b>   | <b>\$8,195,103</b> |
| Per-Pupil Assessment           | \$345,367          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 45.7               |
| Tangible Property Tax          | 45.7               |
| Motor Vehicle Tax              | 53.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 20           | 38    | 25      | 45    | N/A                        | 28    | 20      | 36    |
| Middle |  | 26           | 37    | 34      | 44    | 20                         | 26    | 29      | 34    |
| High   |  | 13           | 36    | 30      | 44    | N/A                        | 25    | N/A     | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Orange |
| Science, Social Studies, Writing | Orange | Orange | Green  |
| School Climate & Safety          | Yellow | Orange | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 28           | 29    | 18             | 37    | 7                 | 32    |
| Middle |  | 11           | 22    | 28             | 36    | 15                | 38    |
| High   |  | 15           | 14    | 46             | 34    | 52                | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 41.0% |
| Math      | 16.8 | 19.0% |
| Reading   | 18.8 | 38.0% |
| Science   | 17.3 | N/A   |
| Composite | 17.6 | N/A   |

**Postsecondary Readiness**

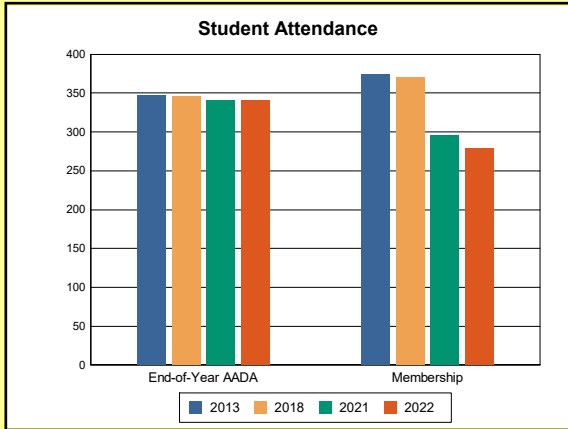
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 90.2 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 63.0 |
|                                      | College Readiness Benchmark     | 55.4 |
|                                      | AP                              | 6.5  |
|                                      | Dual Credit                     | 35.9 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 81.5 |
|                                      | Industry Certification          | 35.9 |
|                                      | CTE End of Program Assessment   | 18.5 |
|                                      | Dual Credit                     | 67.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Paula Little  
 1273 KY HWY 90 West Ste 103  
 Albany, KY 42602  
 (606) 387-6480

# Cloverport Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 3     | 3     | 1    | 3     |
| EOY AADA         | 347   | 346   | 341  | 341   |
| Membership       | 374   | 371   | 295  | 279   |
| Attendance %     | 95.46 | 95.35 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 1.83 | 25.24 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 34 (56%) | 28 (49%) | 26 (51%) |
| Certified Personnel                       | 27 (44%) | 29 (51%) | 25 (49%) |
| Number FTE Teachers                       | 22       | 24       | 20       |
| Pupil/Teacher Ratio                       | 16.9     | 15.8     | 14.0     |
| NBCT Count                                | 0        | 2        | 1        |
| Students Per Counselor                    | 748.0    | 371.0    | 279.0    |
| Administrator FTE                         | 4.0      | 4.2      | 5.1      |
| Salary & Benefits as % of GF Expenditures | 82.4%    | 85.3%    | 79.6%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$41,679 | \$43,010 | \$45,402 |
| Avg Extended                              | \$164    | \$109    | \$0      |
| Avg Extra Duty                            | \$767    | \$670    | \$835    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 4.5%     | 0.0%     | 0.0%     |
| 1-5                                       | 49.6%    | 38.3%    | 35.0%    |
| 6-10                                      | 13.5%    | 40.4%    | 25.0%    |
| 11-20                                     | 18.1%    | 17.0%    | 30.0%    |
| 21-25                                     | 9.0%     | 4.3%     | 10.0%    |
| 26-30                                     | 5.3%     | 0.0%     | 0.0%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 27%      | 28%      | 20%      |
| Avg Years                                 | 8.3      | 8.0      | 9.6      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 27.1%    | 29.8%    | 40.0%    |
| Rank II                                   | 70.7%    | 59.6%    | 50.0%    |
| Rank I                                    | 2.3%     | 10.6%    | 10.0%    |

## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (73%)     | (69%)     | (66%)     | (64%)     |
| Homeless                    | 0 (0%)    | 2 (1%)    | ---       | ---       |
| LEP                         | 0 (0%)    | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 11 (3%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 10 (3%)   | 7 (2%)    | 9 (3%)    | 7 (3%)    |
| Moderate                    | 33 (9%)   | 20 (5%)   | 11 (4%)   | 14 (5%)   |
| Speech                      | 22 (6%)   | 27 (7%)   | 16 (5%)   | 15 (5%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 7 (2%)    | 25 (6%)   | 13 (4%)   | 16 (5%)   |
| K-5                         | 167 (44%) | 157 (40%) | 101 (33%) | 102 (35%) |
| 6-8                         | 99 (26%)  | 93 (23%)  | 87 (28%)  | 73 (25%)  |
| 9-12                        | 108 (28%) | 121 (31%) | 107 (35%) | 104 (35%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 362 (97%) | 354 (95%) | 284 (96%) | 271 (97%) |
| Black                       | 5 (1%)    | 8 (2%)    | 6 (2%)    | 2 (1%)    |
| Hispanic                    | 5 (1%)    | 4 (1%)    | 2 (1%)    | 1 (-%)    |
| Other                       | 2 (1%)    | 5 (1%)    | 3 (1%)    | 5 (2%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 15 (76%)  | 23 (89%)  | 26 (96%)  | 24 (86%)  |
| Students Leave District     | N/A       | N/A       | 23 (8%)   | 38 (14%)  |
| Students Come into District | N/A       | N/A       | 54 (19%)  | 44 (16%)  |
| Retention Rate              | (0.0%)    | (1.1%)    | (0.0%)    | (-%)      |
| Dropout Rate                | 4 (0.5%)  | 1 (0.0%)  | 1 (0.6%)  | 0 (3.2%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 4         | 6         | 1         | 4         |

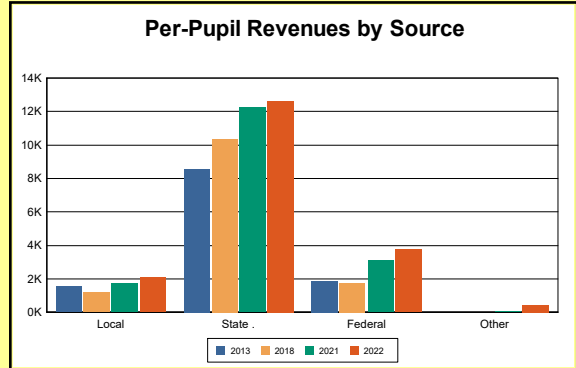
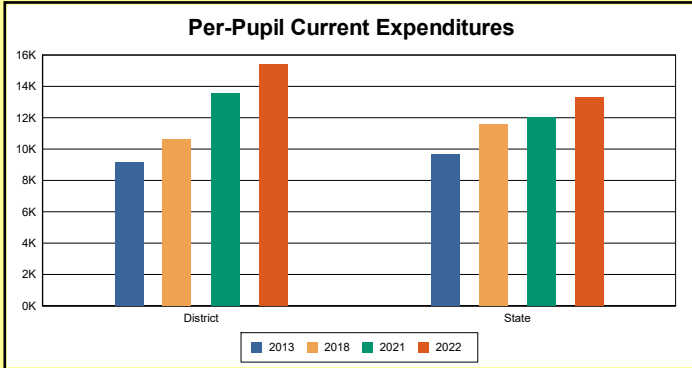
## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,580           | \$34,940           | \$35,642           | \$35,998           |
| 10 Years        | 42,669             | 44,398             | 45,290             | 45,743             |
| 20 Years        | 45,063             | 48,031             | 48,996             | 49,486             |
| 30 Years        | 47,955             | 49,897             | 50,900             | 51,409             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,506             | 39,025             | 39,809             | 40,207             |
| 10 Years        | 46,579             | 48,465             | 49,440             | 49,934             |
| 20 Years        | 49,236             | 51,232             | 52,261             | 52,784             |
| 30 Years        | 50,587             | 52,636             | 53,694             | 54,231             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,367             | 43,042             | 43,907             | 44,346             |
| 10 Years        | 50,485             | 52,901             | 53,964             | 54,504             |
| 20 Years        | 52,955             | 55,113             | 56,221             | 56,783             |
| 30 Years        | 54,115             | 56,496             | 57,632             | 58,208             |



# Cloverport Independent

## Finance



### District Current Expenditures

|                             | 2013             | 2018             | 2021             | 2022             |
|-----------------------------|------------------|------------------|------------------|------------------|
| Instruction                 | 54%              | 54%              | 50%              | 53%              |
| Instructional Support       | 6%               | 8%               | 10%              | 10%              |
| District Admin Support      | 8%               | 8%               | 10%              | 10%              |
| School Admin Support        | 5%               | 4%               | 4%               | 4%               |
| Business Support            | 7%               | 8%               | 7%               | 7%               |
| Plant Operations            | 7%               | 6%               | 6%               | 6%               |
| Transportation              | 5%               | 4%               | 3%               | 4%               |
| Food Services               | 8%               | 7%               | 10%              | 7%               |
| <b>Fund Balance Percent</b> | <b>33%</b>       | <b>23%</b>       | <b>28%</b>       | <b>33%</b>       |
| <b>End-of-Year Balance</b>  | <b>\$797,311</b> | <b>\$564,755</b> | <b>\$667,593</b> | <b>\$823,378</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$1,751,995        |
| Less 30 Cent Local Effort      | \$141,738          |
| State Tier I                   | \$233,026          |
| Adjustments                    | \$6,355            |
| Capital Outlay                 | \$34,120           |
| <b>Net General Fund SEEK</b>   | <b>\$1,849,638</b> |
| Per-Pupil Assessment           | \$138,471          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 70.8               |
| Tangible Property Tax          | 74.9               |
| Motor Vehicle Tax              | 56.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 44   | 38      | 58   | 45    | 39                         | 28    | 55      | 36    |
| Middle       | 48   | 37      | 51   | 44    | 43                         | 26    | 43      | 34    |
| High         | 22   | 36      | 52   | 44    | N/A                        | 25    | 39      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High   |
|----------------------------------|-------|--------|--------|
| Indicator                        |       |        |        |
| Reading and Math                 | Green | Green  | Orange |
| Science, Social Studies, Writing | Green | Green  | Orange |
| School Climate & Safety          | Green | Green  | Green  |
| ELL Progress                     | N/A   | N/A    | N/A    |
| Graduation Rate                  | N/A   | N/A    | Orange |
| Postsecondary Readiness          | N/A   | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 33   | 29             | 53   | 37                | 60   | 32    |
| Middle       | 47   | 22             | 45   | 36                | 30   | 38    |
| High         | 12   | 14             | 24   | 34                | 20   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.2 | 36.0% |
| Math      | 15.6 | 20.0% |
| Reading   | 17.1 | 24.0% |
| Science   | 16.5 | N/A   |
| Composite | 16.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 60.0 |
| Academic                             | <b>Total Academic Readiness</b> | 52.0 |
|                                      | College Readiness Benchmark     | 44.0 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 40.0 |
| Career                               | <b>Total Career Readiness</b>   | 16.0 |
|                                      | Industry Certification          | 8.0  |
|                                      | CTE End of Program Assessment   | 4.0  |
|                                      | Dual Credit                     | 4.0  |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |

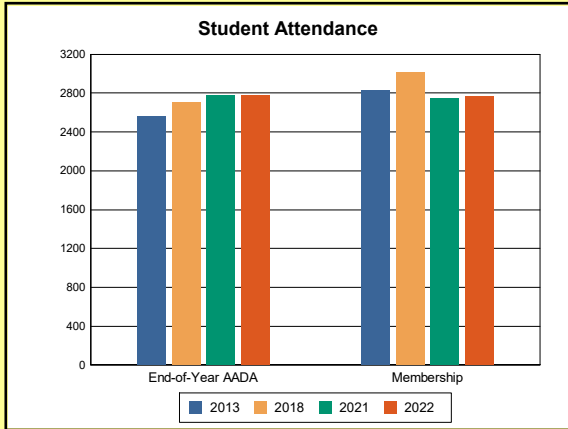


**Superintendent**

Roger Haynes  
301 Poplar Street  
Cloverport, KY 40111  
(270) 788-3388

# Corbin Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 4     | 6     |
| EOY AADA         | 2,567 | 2,710 | 2,782 | 2,782 |
| Membership       | 2,831 | 3,015 | 2,742 | 2,760 |
| Attendance %     | 94.47 | 94.24 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.28  | 21.81 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 163 (45%) | 185 (47%) | 156 (42%) |
| Certified Personnel                       | 200 (55%) | 209 (53%) | 214 (58%) |
| Number FTE Teachers                       | 167       | 177       | 178       |
| Pupil/Teacher Ratio                       | 17.0      | 17.0      | 15.5      |
| NBCT Count                                | 11        | 10        | 11        |
| Students Per Counselor                    | 1,415.5   | 603.0     | 552.0     |
| Administrator FTE                         | 20.2      | 18.0      | 19.2      |
| Salary & Benefits as % of GF Expenditures | 84.6%     | 84.2%     | 86.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,399  | \$50,202  | \$53,878  |
| Avg Extended                              | \$247     | \$343     | \$327     |
| Avg Extra Duty                            | \$1,671   | \$1,348   | \$1,428   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.8%      | 1.7%      | 3.4%      |
| 1-5                                       | 28.1%     | 18.6%     | 14.1%     |
| 6-10                                      | 20.4%     | 29.9%     | 23.7%     |
| 11-20                                     | 31.7%     | 34.5%     | 37.8%     |
| 21-25                                     | 7.2%      | 8.5%      | 14.9%     |
| 26-30                                     | 6.6%      | 5.1%      | 5.6%      |
| Over 30                                   | 1.2%      | 1.7%      | 0.6%      |
| Teacher Turnover                          | 10%       | 9%        | 9%        |
| Avg Years                                 | 10.9      | 12.1      | 13.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 24.0%     | 13.6%     | 14.7%     |
| Rank II                                   | 44.9%     | 53.7%     | 49.3%     |
| Rank I                                    | 31.1%     | 32.8%     | 36.1%     |

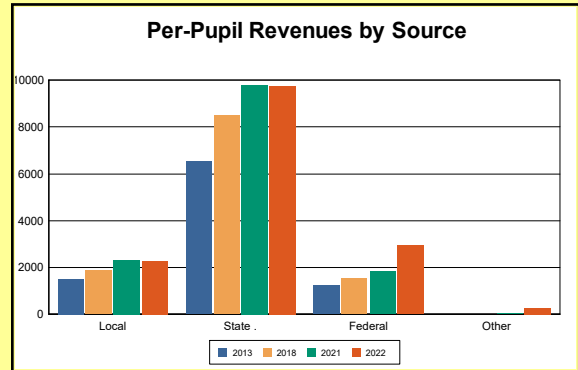
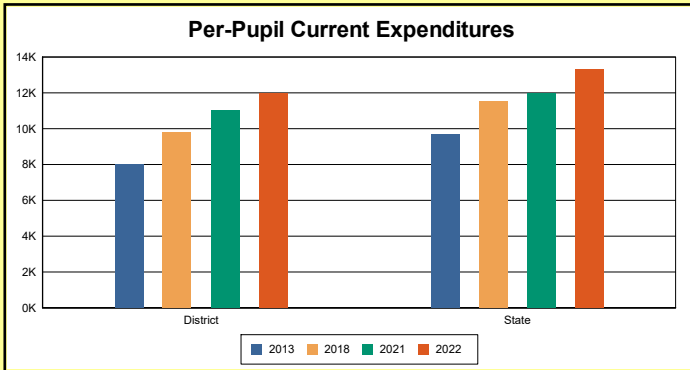
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (54%)       | (61%)       | (64%)       | (58%)       |
| Homeless                    | 21 (1%)     | 57 (2%)     | 18 (1%)     | 21 (1%)     |
| LEP                         | 12 (-%)     | 23 (1%)     | 26 (1%)     | 31 (1%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 52 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 38 (1%)     | 56 (2%)     | 68 (2%)     | 72 (3%)     |
| Moderate                    | 116 (4%)    | 153 (5%)    | 164 (6%)    | 171 (6%)    |
| Speech                      | 124 (4%)    | 103 (3%)    | 88 (3%)     | 92 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 57 (2%)     | 72 (2%)     | 90 (3%)     | 118 (4%)    |
| K-5                         | 1,266 (44%) | 1,261 (41%) | 1,057 (37%) | 1,105 (38%) |
| 6-8                         | 731 (25%)   | 741 (24%)   | 666 (24%)   | 675 (23%)   |
| 9-12                        | 832 (29%)   | 1,013 (33%) | 1,019 (36%) | 980 (34%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,713 (96%) | 2,869 (95%) | 2,578 (94%) | 2,581 (94%) |
| Black                       | 8 (-%)      | 2 (-%)      | 9 (-%)      | 12 (-%)     |
| Hispanic                    | 40 (1%)     | 81 (3%)     | 101 (4%)    | 103 (4%)    |
| Other                       | 70 (2%)     | 63 (2%)     | 54 (2%)     | 64 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 198 (94%)   | 246 (96%)   | 275 (98%)   | 271 (96%)   |
| Students Leave District     | N/A         | N/A         | 419 (16%)   | 391 (14%)   |
| Students Come into District | N/A         | N/A         | 713 (27%)   | 1059 (38%)  |
| Retention Rate              | (1.7%)      | (1.0%)      | (0.7%)      | (0.9%)      |
| Dropout Rate                | 5 (0.0%)    | 1 (0.0%)    | 0 (0.0%)    | 2 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 3           | 10          | 3           | 24          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,564           | \$37,368           | \$38,881           | \$39,464           |
| 10 Years        | 44,374             | 46,625             | 48,514             | 49,242             |
| 20 Years        | 47,413             | 49,817             | 51,834             | 52,612             |
| 30 Years        | 47,413             | 49,817             | 51,834             | 52,612             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,402             | 41,400             | 43,077             | 43,723             |
| 10 Years        | 48,825             | 51,300             | 53,377             | 54,178             |
| 20 Years        | 51,496             | 54,107             | 56,298             | 57,142             |
| 30 Years        | 51,496             | 54,107             | 56,298             | 57,142             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,522             | 45,729             | 47,581             | 48,295             |
| 10 Years        | 52,604             | 55,271             | 57,509             | 58,372             |
| 20 Years        | 55,536             | 58,352             | 60,715             | 61,626             |
| 30 Years        | 55,536             | 58,352             | 60,715             | 61,626             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 63%         | 66%         | 69%         | 68%         |
| Instructional Support       | 3%          | 3%          | 4%          | 4%          |
| District Admin Support      | 4%          | 3%          | 2%          | 2%          |
| School Admin Support        | 6%          | 6%          | 7%          | 6%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 10%         | 8%          | 7%          | 7%          |
| Transportation              | 4%          | 3%          | 2%          | 3%          |
| Food Services               | 8%          | 8%          | 6%          | 6%          |
| <b>Fund Balance Percent</b> | 9%          | 25%         | 28%         | 31%         |
| <b>End-of-Year Balance</b>  | \$1,442,207 | \$4,673,805 | \$5,151,273 | \$6,046,615 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$14,368,146        |
| Less 30 Cent Local Effort      | \$1,886,635         |
| State Tier I                   | \$1,676,117         |
| Adjustments                    | \$30,439            |
| Capital Outlay                 | \$278,205           |
| <b>Net General Fund SEEK</b>   | <b>\$14,188,067</b> |
| Per-Pupil Assessment           | \$226,048           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 68.5                |
| Tangible Property Tax          | 69.9                |
| Motor Vehicle Tax              | 69.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 62           | 38    | 60      | 45    | 54                         | 28    | 52      | 36    |
| Middle |  | 53           | 37    | 65      | 44    | 44                         | 26    | 57      | 34    |
| High   |  | 42           | 36    | 58      | 44    | 27                         | 25    | 49      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High   |
|----------------------------------|-------|--------|--------|
| Indicator                        |       |        |        |
| Reading and Math                 | Green | Blue   | Green  |
| Science, Social Studies, Writing | Blue  | Blue   | Yellow |
| School Climate & Safety          | Green | Green  | Yellow |
| ELL Progress                     | N/A   | N/A    | N/A    |
| Graduation Rate                  | N/A   | N/A    | Green  |
| Postsecondary Readiness          | N/A   | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 34           | 29    | 64             | 37    | 64                | 32    |
| Middle |  | 45           | 22    | 57             | 36    | 54                | 38    |
| High   |  | 16           | 14    | 36             | 34    | 41                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.9 | 39.0% |
| Math      | 17.0 | 22.0% |
| Reading   | 19.3 | 49.0% |
| Science   | 18.1 | N/A   |
| Composite | 17.9 | N/A   |

### Postsecondary Readiness

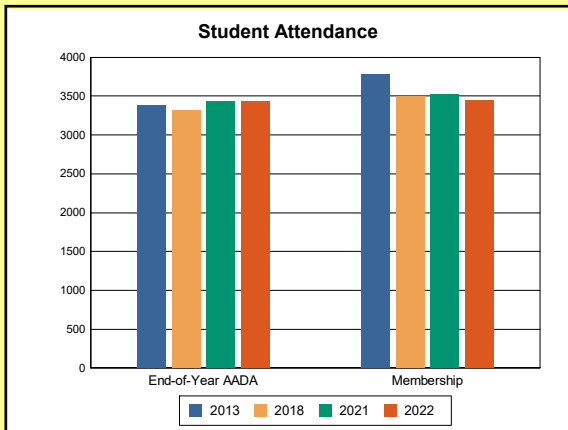
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 83.5 |
| Academic                             | <b>Total Academic Readiness</b> | 74.7 |
|                                      | College Readiness Benchmark     | 72.6 |
|                                      | AP                              | 13.5 |
|                                      | Dual Credit                     | 46.4 |
| Career                               | <b>Total Career Readiness</b>   | 65.8 |
|                                      | Industry Certification          | 5.5  |
|                                      | CTE End of Program Assessment   | 40.1 |
|                                      | Dual Credit                     | 46.0 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 David Cox  
 108 Roy Kidd Ave  
 Corbin, KY 40701  
 (606) 528-1303

# Covington Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 3,389 | 3,313 | 3,433 | 3,433 |
| Membership       | 3,775 | 3,503 | 3,517 | 3,447 |
| Attendance %     | 94.85 | 95.27 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 23.49 | 23.57 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 328 (48%) | 342 (49%) | 321 (48%) |
| Certified Personnel                       | 355 (52%) | 351 (51%) | 347 (52%) |
| Number FTE Teachers                       | 276       | 276       | 273       |
| Pupil/Teacher Ratio                       | 13.7      | 12.7      | 12.6      |
| NBCT Count                                | 7         | 6         | 2         |
| Students Per Counselor                    | 539.3     | 318.5     | 288.7     |
| Administrator FTE                         | 32.4      | 34.0      | 36.9      |
| Salary & Benefits as % of GF Expenditures | 82.8%     | 85.7%     | 84.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,282  | \$47,667  | \$49,116  |
| Avg Extended                              | \$180     | \$180     | \$188     |
| Avg Extra Duty                            | \$996     | \$493     | \$116     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 12.0%     | 10.9%     | 9.1%      |
| 1-5                                       | 30.4%     | 37.4%     | 41.0%     |
| 6-10                                      | 22.8%     | 15.6%     | 19.0%     |
| 11-20                                     | 20.2%     | 22.0%     | 17.9%     |
| 21-25                                     | 7.0%      | 5.8%      | 7.7%      |
| 26-30                                     | 4.0%      | 4.4%      | 1.1%      |
| Over 30                                   | 2.5%      | 2.9%      | 3.7%      |
| Teacher Turnover                          | 19%       | 24%       | 22%       |
| Avg Years                                 | 9.2       | 9.2       | 8.7       |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 2.5%      | 1.1%      |
| Rank III                                  | 39.5%     | 37.7%     | 45.4%     |
| Rank II                                   | 46.1%     | 46.1%     | 38.1%     |
| Rank I                                    | 13.4%     | 12.6%     | 15.0%     |

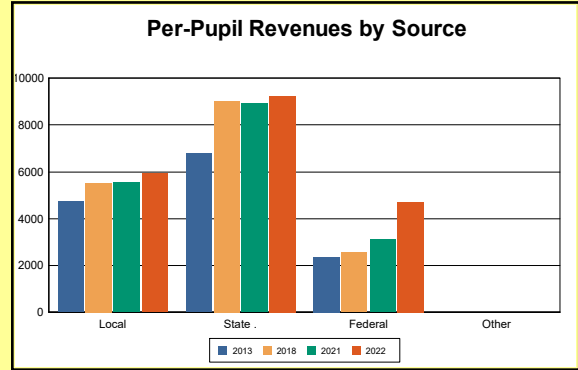
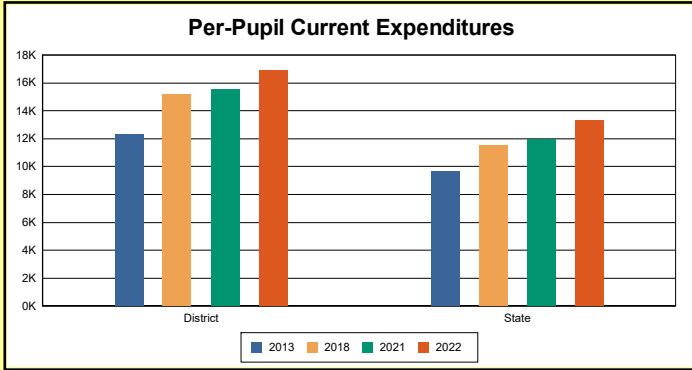
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (88%)       | (90%)       | (83%)       | (89%)       |
| Homeless                    | 598 (16%)   | 614 (18%)   | 570 (16%)   | 779 (23%)   |
| LEP                         | 145 (4%)    | 355 (10%)   | 443 (13%)   | 599 (17%)   |
| Migrant                     | 0 (0%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 81 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 108 (3%)    | 118 (3%)    | 128 (4%)    | 136 (4%)    |
| Moderate                    | 478 (13%)   | 452 (13%)   | 463 (13%)   | 420 (12%)   |
| Speech                      | 176 (5%)    | 135 (4%)    | 124 (4%)    | 104 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 355 (9%)    | 403 (10%)   | 283 (7%)    | 314 (8%)    |
| K-5                         | 2,167 (52%) | 1,953 (50%) | 1,836 (48%) | 1,796 (48%) |
| 6-8                         | 771 (19%)   | 750 (19%)   | 758 (20%)   | 719 (19%)   |
| 9-12                        | 837 (20%)   | 800 (20%)   | 923 (24%)   | 932 (25%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,002 (53%) | 1,539 (44%) | 1,361 (39%) | 1,266 (37%) |
| Black                       | 1,186 (31%) | 1,063 (30%) | 966 (27%)   | 897 (26%)   |
| Hispanic                    | 283 (8%)    | 537 (15%)   | 757 (22%)   | 828 (24%)   |
| Other                       | 304 (8%)    | 364 (10%)   | 433 (12%)   | 456 (13%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 153 (81%)   | 140 (83%)   | 169 (78%)   | 189 (79%)   |
| Students Leave District     | N/A         | N/A         | 253 (7%)    | 301 (9%)    |
| Students Come into District | N/A         | N/A         | 71 (2%)     | 54 (2%)     |
| Retention Rate              | (3.2%)      | (2.4%)      | (3.4%)      | (4.3%)      |
| Dropout Rate                | 35 (1.4%)   | 18 (2.0%)   | 44 (3.3%)   | 50 (2.9%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 559         | 33          | 19          | 277         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,371           | \$38,500           | \$40,051           | \$40,051           |
| 10 Years        | 43,523             | 44,838             | 46,645             | 46,645             |
| 20 Years        | 51,895             | 53,462             | 55,617             | 55,617             |
| 30 Years        | 57,779             | 59,524             | 61,923             | 61,923             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,960             | 41,167             | 42,826             | 42,826             |
| 10 Years        | 47,814             | 49,258             | 51,243             | 51,243             |
| 20 Years        | 56,581             | 58,290             | 60,639             | 60,639             |
| 30 Years        | 62,758             | 64,653             | 67,259             | 67,259             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,134             | 45,467             | 47,299             | 47,299             |
| 10 Years        | 52,126             | 53,700             | 55,864             | 55,864             |
| 20 Years        | 60,911             | 62,751             | 65,279             | 65,279             |
| 30 Years        | 67,180             | 69,208             | 71,998             | 71,998             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018                | 2021               | 2022                |
|-----------------------------|--------------------|---------------------|--------------------|---------------------|
| Instruction                 | 56%                | 55%                 | 55%                | 56%                 |
| Instructional Support       | 8%                 | 9%                  | 9%                 | 9%                  |
| District Admin Support      | 4%                 | 4%                  | 4%                 | 4%                  |
| School Admin Support        | 8%                 | 8%                  | 9%                 | 8%                  |
| Business Support            | 3%                 | 4%                  | 4%                 | 4%                  |
| Plant Operations            | 12%                | 10%                 | 10%                | 10%                 |
| Transportation              | 3%                 | 3%                  | 4%                 | 4%                  |
| Food Services               | 6%                 | 6%                  | 5%                 | 6%                  |
| <b>Fund Balance Percent</b> | <b>23%</b>         | <b>31%</b>          | <b>27%</b>         | <b>28%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$7,642,820</b> | <b>\$11,057,199</b> | <b>\$9,021,915</b> | <b>\$10,465,459</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$20,064,743        |
| Less 30 Cent Local Effort      | \$5,494,330         |
| State Tier I                   | \$1,298,126         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$343,336           |
| <b>Net General Fund SEEK</b>   | <b>\$15,868,539</b> |
| Per-Pupil Assessment           | \$533,427           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 108.1               |
| Tangible Property Tax          | 108.3               |
| Motor Vehicle Tax              | 85.9                |
| Utility Gross Receipts Tax (%) | 0                   |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 29   | 38      | 44   | 45    | 28                         | 28    | 43      | 36    |
| Middle       | 18   | 37      | 27   | 44    | 17                         | 26    | 25      | 34    |
| High         | 14   | 36      | 21   | 44    | 12                         | 25    | 17      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Red    | Red    |
| Science, Social Studies, Writing | Yellow | Red    | Red    |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | Yellow | Yellow | Yellow |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Red    |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 26   | 29             | 36   | 37                | 24   | 32    |
| Middle       | 6    | 22             | 16   | 36                | 13   | 38    |
| High         | 2    | 14             | 11   | 34                | 6    | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 12.7 | 9.0%  |
| Math      | 14.5 | 3.0%  |
| Reading   | 14.4 | 16.0% |
| Science   | 15.4 | N/A   |
| Composite | 14.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 43.8 |
| Academic                             | <b>Total Academic Readiness</b> | 30.3 |
|                                      | College Readiness Benchmark     | 24.4 |
|                                      | AP                              | 3.5  |
|                                      | Dual Credit                     | 12.9 |
| Career                               | <b>Total Career Readiness</b>   | 29.4 |
|                                      | Industry Certification          | 15.4 |
|                                      | CTE End of Program Assessment   | 2.5  |
|                                      | Dual Credit                     | 13.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

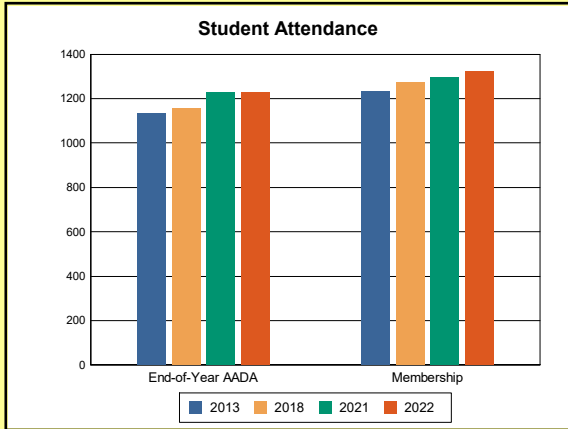


**Superintendent**

Alvin Garrison  
 25 E Seventh St  
 Covington, KY 41011  
 (859) 392-1000

# Crittenden County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,132 | 1,156 | 1,230 | 1,230 |
| Membership       | 1,235 | 1,273 | 1,299 | 1,321 |
| Attendance %     | 94.50 | 94.69 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 24.44 | 19.53 |

## Staffing Data

|   | 2013     | 2018      | 2022      |
|---|----------|-----------|-----------|
| Classified Personnel                      | 92 (49%) | 99 (49%)  | 98 (46%)  |
| Certified Personnel                       | 98 (51%) | 101 (51%) | 115 (54%) |
| Number FTE Teachers                       | 80       | 82        | 95        |
| Pupil/Teacher Ratio                       | 15.5     | 15.5      | 14.0      |
| NBCT Count                                | 1        | 3         | 4         |
| Students Per Counselor                    | 411.7    | 424.3     | 330.3     |
| Administrator FTE                         | 7.0      | 11.0      | 11.0      |
| Salary & Benefits as % of GF Expenditures | 81.7%    | 84.2%     | 83.6%     |
| <b>Teacher Pay</b>                        |          |           |           |
| Avg Salary                                | \$45,143 | \$46,045  | \$48,332  |
| Avg Extended                              | \$267    | \$131     | \$273     |
| Avg Extra Duty                            | \$871    | \$916     | \$898     |
| <b>Years of Experience</b>                |          |           |           |
| 0 (New)                                   | 7.5%     | 4.9%      | 7.4%      |
| 1-5                                       | 21.3%    | 30.5%     | 29.6%     |
| 6-10                                      | 21.3%    | 15.9%     | 14.8%     |
| 11-20                                     | 29.8%    | 37.8%     | 28.0%     |
| 21-25                                     | 8.8%     | 4.9%      | 13.8%     |
| 26-30                                     | 11.3%    | 4.9%      | 4.2%      |
| Over 30                                   | 0.0%     | 1.2%      | 2.1%      |
| Teacher Turnover                          | 13%      | 11%       | 11%       |
| Avg Years                                 | 11.7     | 10.8      | 11.3      |
| <b>Rank</b>                               |          |           |           |
| Rank IV                                   | 0.0%     | 0.0%      | 2.1%      |
| Rank III                                  | 31.4%    | 28.1%     | 28.6%     |
| Rank II                                   | 48.9%    | 54.9%     | 52.4%     |
| Rank I                                    | 19.7%    | 17.1%     | 16.9%     |

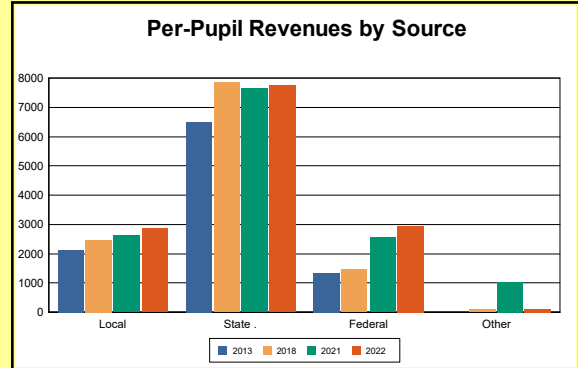
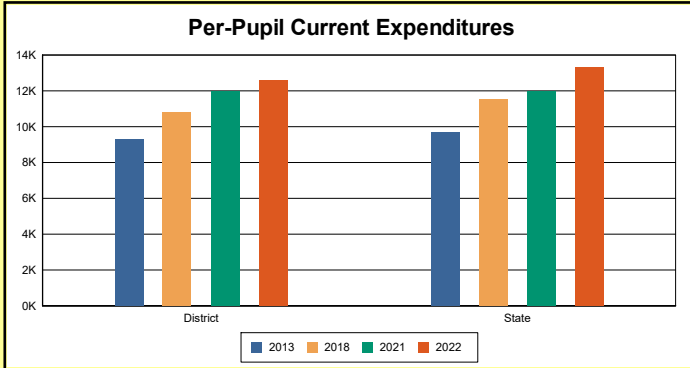
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (56%)       | (54%)       | (62%)       | (63%)       |
| Homeless                    | 23 (2%)     | 252 (20%)   | 38 (3%)     | 77 (6%)     |
| LEP                         | 5 (-%)      | 3 (-%)      | 1 (-%)      | 1 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 29 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 16 (1%)     | 25 (2%)     | 30 (2%)     | 28 (2%)     |
| Moderate                    | 94 (8%)     | 102 (8%)    | 100 (8%)    | 116 (9%)    |
| Speech                      | 68 (6%)     | 73 (6%)     | 48 (4%)     | 55 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 46 (4%)     | 91 (7%)     | 64 (5%)     | 85 (6%)     |
| K-5                         | 612 (48%)   | 586 (43%)   | 565 (41%)   | 590 (42%)   |
| 6-8                         | 276 (22%)   | 334 (25%)   | 319 (23%)   | 317 (23%)   |
| 9-12                        | 347 (27%)   | 351 (26%)   | 415 (30%)   | 414 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,196 (97%) | 1,215 (95%) | 1,231 (95%) | 1,246 (94%) |
| Black                       | 8 (1%)      | 5 (-%)      | 5 (-%)      | 3 (-%)      |
| Hispanic                    | 14 (1%)     | 17 (1%)     | 24 (2%)     | 24 (2%)     |
| Other                       | 17 (1%)     | 36 (3%)     | 39 (3%)     | 48 (4%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 68 (84%)    | 81 (90%)    | 92 (92%)    | 77 (86%)    |
| Students Leave District     | N/A         | N/A         | 25 (2%)     | 21 (2%)     |
| Students Come into District | N/A         | N/A         | 48 (4%)     | 104 (8%)    |
| Retention Rate              | (1.6%)      | (1.9%)      | (0.8%)      | (3.0%)      |
| Dropout Rate                | 12 (1.6%)   | 6 (0.5%)    | 3 (0.5%)    | 9 (1.2%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 12          | 52          | 28          | 44          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,928           | \$36,164           | \$37,255           | \$38,000           |
| 10 Years        | 42,306             | 43,802             | 45,125             | 46,027             |
| 20 Years        | 46,569             | 48,216             | 49,672             | 50,665             |
| 30 Years        | 48,269             | 49,975             | 52,984             | 54,044             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,296             | 39,650             | 40,847             | 41,664             |
| 10 Years        | 46,123             | 47,755             | 49,196             | 50,180             |
| 20 Years        | 50,794             | 52,590             | 54,178             | 55,261             |
| 30 Years        | 52,494             | 54,350             | 57,491             | 58,641             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,186             | 43,678             | 44,996             | 45,896             |
| 10 Years        | 50,129             | 51,902             | 53,469             | 54,538             |
| 20 Years        | 54,812             | 56,750             | 58,463             | 59,633             |
| 30 Years        | 56,512             | 58,511             | 61,777             | 63,013             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022      |
|-----------------------------|-----------|-------------|-------------|-----------|
| Instruction                 | 50%       | 54%         | 57%         | 54%       |
| Instructional Support       | 13%       | 12%         | 11%         | 12%       |
| District Admin Support      | 5%        | 5%          | 4%          | 4%        |
| School Admin Support        | 7%        | 7%          | 6%          | 6%        |
| Business Support            | 2%        | 2%          | 3%          | 2%        |
| Plant Operations            | 9%        | 8%          | 8%          | 10%       |
| Transportation              | 7%        | 6%          | 5%          | 5%        |
| Food Services               | 7%        | 6%          | 6%          | 6%        |
| <b>Fund Balance Percent</b> | 8%        | 17%         | 13%         | 8%        |
| <b>End-of-Year Balance</b>  | \$644,875 | \$1,557,487 | \$1,245,961 | \$834,402 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$6,710,950        |
| Less 30 Cent Local Effort      | \$1,595,938        |
| State Tier I                   | \$568,429          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$122,992          |
| <b>Net General Fund SEEK</b>   | <b>\$5,683,441</b> |
| Per-Pupil Assessment           | \$432,531          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 48.9               |
| Tangible Property Tax          | 48.9               |
| Motor Vehicle Tax              | 54.1               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 56   | 38      | 56   | 45    | 49                         | 28    | 49      | 36    |
| Middle       | 37   | 37      | 46   | 44    | 31                         | 26    | 41      | 34    |
| High         | 33   | 36      | 40   | 44    | 27                         | 25    | 34      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Yellow | Red    |
| Science, Social Studies, Writing | Yellow | Yellow | Yellow |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Red    |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 30   | 29             | 39   | 37                | 56   | 32    |
| Middle       | 32   | 22             | 29   | 36                | 34   | 38    |
| High         | 9    | 14             | 37   | 34                | 42   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.4 | 39.0% |
| Math      | 16.7 | 23.0% |
| Reading   | 17.9 | 41.0% |
| Science   | 18.1 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 64.2 |
| Academic                             | <b>Total Academic Readiness</b> | 53.1 |
|                                      | College Readiness Benchmark     | 45.7 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 40.7 |
| Career                               | <b>Total Career Readiness</b>   | 51.9 |
|                                      | Industry Certification          | 6.2  |
|                                      | CTE End of Program Assessment   | 39.5 |
|                                      | Dual Credit                     | 22.2 |
|                                      | Apprenticeship                  | 2.5  |
| Work-Based Experience                | N/A                             |      |

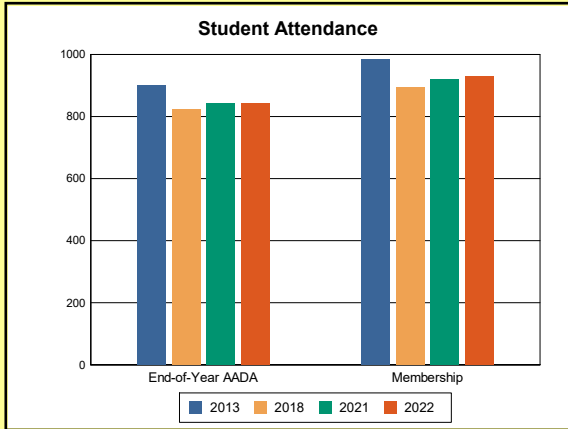


**Superintendent**

Tonya Driver  
 601 W Elm Street  
 Marion, KY 42064  
 (270) 965-3525

# Cumberland County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 900   | 824   | 842   | 842   |
| Membership       | 982   | 895   | 920   | 929   |
| Attendance %     | 94.80 | 94.26 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 13.61 | 20.78 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 72 (44%) | 67 (47%) | 75 (47%) |
| Certified Personnel                       | 91 (56%) | 76 (53%) | 87 (53%) |
| Number FTE Teachers                       | 65       | 57       | 66       |
| Pupil/Teacher Ratio                       | 15.1     | 15.7     | 14.0     |
| NBCT Count                                | 4        | 2        | 5        |
| Students Per Counselor                    | 345.8    | 1,790.0  | 464.5    |
| Administrator FTE                         | 13.0     | 15.4     | 16.9     |
| Salary & Benefits as % of GF Expenditures | 85.7%    | 80.5%    | 79.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$45,218 | \$44,954 | \$45,426 |
| Avg Extended                              | \$847    | \$637    | \$514    |
| Avg Extra Duty                            | \$858    | \$923    | \$794    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 6.1%     | 8.8%     | 9.1%     |
| 1-5                                       | 18.4%    | 28.0%    | 36.1%    |
| 6-10                                      | 17.7%    | 14.0%    | 21.1%    |
| 11-20                                     | 40.7%    | 29.9%    | 19.6%    |
| 21-25                                     | 11.0%    | 15.8%    | 12.6%    |
| 26-30                                     | 6.1%     | 3.5%     | 1.5%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 7%       | 17%      | 15%      |
| Avg Years                                 | 12.5     | 11.4     | 9.1      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 23.0%    | 29.8%    | 37.6%    |
| Rank II                                   | 42.2%    | 45.7%    | 35.2%    |
| Rank I                                    | 34.8%    | 24.5%    | 27.2%    |

## Demographic Profile

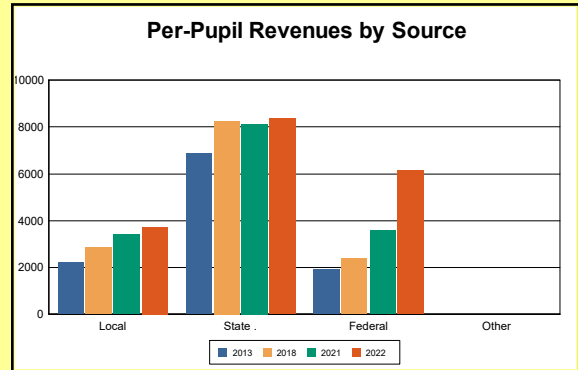
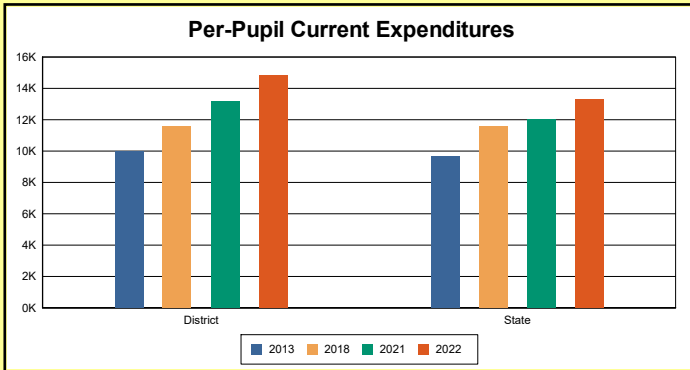
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (77%)     | (78%)     | (82%)     | (79%)     |
| Homeless                    | 83 (8%)   | 59 (7%)   | 59 (6%)   | 61 (7%)   |
| LEP                         | 4 (-%)    | 1 (-%)    | 1 (-%)    | 1 (-%)    |
| Migrant                     | 4 (-%)    | 20 (2%)   | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 21 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 10 (1%)   | 21 (2%)   | 18 (2%)   | 20 (2%)   |
| Moderate                    | 72 (7%)   | 65 (7%)   | 78 (8%)   | 94 (10%)  |
| Speech                      | 53 (5%)   | 45 (5%)   | 47 (5%)   | 50 (5%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 14 (1%)   | 27 (3%)   | 59 (6%)   | 57 (6%)   |
| K-5                         | 468 (47%) | 437 (48%) | 427 (44%) | 441 (45%) |
| 6-8                         | 215 (22%) | 193 (21%) | 223 (23%) | 199 (20%) |
| 9-12                        | 299 (30%) | 263 (29%) | 270 (28%) | 289 (29%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 904 (92%) | 816 (91%) | 821 (89%) | 829 (89%) |
| Black                       | 22 (2%)   | 12 (1%)   | 10 (1%)   | 13 (1%)   |
| Hispanic                    | 19 (2%)   | 23 (3%)   | 30 (3%)   | 29 (3%)   |
| Other                       | 37 (4%)   | 44 (5%)   | 59 (6%)   | 58 (6%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 77 (95%)  | 74 (99%)  | 62 (100%) | 69 (97%)  |
| Students Leave District     | N/A       | N/A       | 47 (5%)   | 36 (4%)   |
| Students Come into District | N/A       | N/A       | 37 (4%)   | 19 (2%)   |
| Retention Rate              | (-%)      | (-%)      | (-%)      | (-%)      |
| Dropout Rate                | 4 (-%)    | 0 (0.8%)  | 1 (-%)    | 2 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 61        | 33        | 0         | 4         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,945           | \$34,969           | \$35,320           | \$36,026           |
| 10 Years        | 42,791             | 44,083             | 44,524             | 45,346             |
| 20 Years        | 44,987             | 46,345             | 46,809             | 49,084             |
| 30 Years        | 44,987             | 46,345             | 46,809             | 49,084             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,852             | 38,995             | 39,385             | 40,172             |
| 10 Years        | 46,678             | 48,087             | 48,569             | 49,941             |
| 20 Years        | 48,895             | 50,371             | 50,876             | 53,858             |
| 30 Years        | 48,895             | 50,371             | 50,876             | 53,858             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,699             | 42,958             | 43,388             | 44,255             |
| 10 Years        | 50,569             | 52,096             | 52,617             | 54,106             |
| 20 Years        | 52,771             | 54,364             | 54,908             | 58,195             |
| 30 Years        | 52,771             | 54,364             | 54,908             | 58,195             |



## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021      | 2022      |
|------------------------|-----------|-------------|-----------|-----------|
| Instruction            | 59%       | 58%         | 57%       | 60%       |
| Instructional Support  | 11%       | 8%          | 11%       | 12%       |
| District Admin Support | 3%        | 5%          | 3%        | 3%        |
| School Admin Support   | 5%        | 6%          | 5%        | 4%        |
| Business Support       | 3%        | 3%          | 3%        | 2%        |
| Plant Operations       | 7%        | 8%          | 9%        | 6%        |
| Transportation         | 5%        | 5%          | 4%        | 4%        |
| Food Services          | 6%        | 7%          | 8%        | 8%        |
| Fund Balance Percent   | 14%       | 19%         | 8%        | 11%       |
| End-of-Year Balance    | \$921,071 | \$1,210,637 | \$586,259 | \$757,059 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,754,693        |
| Less 30 Cent Local Effort      | \$1,308,351        |
| State Tier I                   | \$332,079          |
| Adjustments                    | \$2,347            |
| Capital Outlay                 | \$84,236           |
| <b>Net General Fund SEEK</b>   | <b>\$3,780,768</b> |
| Per-Pupil Assessment           | \$517,735          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 42.4               |
| Tangible Property Tax          | 42.5               |
| Motor Vehicle Tax              | 53.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.5                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 48           | 38    | 47      | 45    | 44                         | 28    | 45      | 36    |
| Middle |  | 36           | 37    | 46      | 44    | 30                         | 26    | 43      | 34    |
| High   |  | 31           | 36    | 32      | 44    | 27                         | 25    | 25      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Red    |
| Science, Social Studies, Writing | Yellow | Yellow | Green  |
| School Climate & Safety          | Green  | Green  | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 42           | 29    | 43             | 37    | 43                | 32    |
| Middle |  | 23           | 22    | 37             | 36    | 39                | 38    |
| High   |  | 23           | 14    | 43             | 34    | 52                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.3 | 47.0% |
| Math      | 17.0 | 21.0% |
| Reading   | 18.1 | 41.0% |
| Science   | 18.2 | N/A   |
| Composite | 17.8 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 79.4 |
| Academic                             | <b>Total Academic Readiness</b> | 61.8 |
|                                      | College Readiness Benchmark     | 60.3 |
|                                      | AP                              | 2.9  |
|                                      | Dual Credit                     | 39.7 |
| Career                               | <b>Total Career Readiness</b>   | 64.7 |
|                                      | Industry Certification          | 22.1 |
|                                      | CTE End of Program Assessment   | 39.7 |
|                                      | Dual Credit                     | 25.0 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

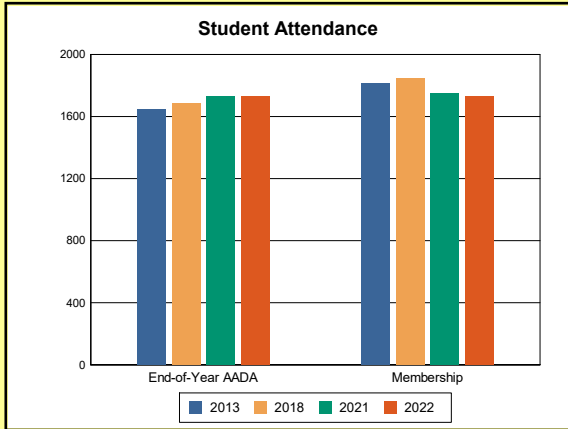


**Superintendent**

Kirk Biggerstaff  
 810 N Main St  
 Burkesville, KY 42717  
 (270) 864-3377

# Danville Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 4     | 4     |
| EOY AADA         | 1,646 | 1,683 | 1,730 | 1,730 |
| Membership       | 1,815 | 1,847 | 1,752 | 1,727 |
| Attendance %     | 94.48 | 94.77 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 29.71 | 25.63 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 149 (48%) | 143 (45%) | 132 (41%) |
| Certified Personnel                       | 163 (52%) | 175 (55%) | 188 (59%) |
| Number FTE Teachers                       | 125       | 138       | 149       |
| Pupil/Teacher Ratio                       | 14.6      | 13.3      | 11.6      |
| NBCT Count                                | 9         | 15        | 14        |
| Students Per Counselor                    | 518.6     | 461.8     | 345.4     |
| Administrator FTE                         | 17.0      | 16.7      | 18.9      |
| Salary & Benefits as % of GF Expenditures | 85.3%     | 82.5%     | 86.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,688  | \$50,617  | \$51,156  |
| Avg Extended                              | \$71      | \$53      | \$16      |
| Avg Extra Duty                            | \$1,299   | \$994     | \$789     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.2%      | 3.6%      | 10.7%     |
| 1-5                                       | 20.0%     | 23.7%     | 26.8%     |
| 6-10                                      | 34.9%     | 21.1%     | 17.5%     |
| 11-20                                     | 28.9%     | 35.6%     | 31.2%     |
| 21-25                                     | 9.2%      | 10.8%     | 7.7%      |
| 26-30                                     | 1.6%      | 4.3%      | 4.7%      |
| Over 30                                   | 2.2%      | 0.4%      | 1.3%      |
| Teacher Turnover                          | 17%       | 14%       | 16%       |
| Avg Years                                 | 10.9      | 11.2      | 10.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 20.8%     | 18.9%     | 30.8%     |
| Rank II                                   | 55.7%     | 58.7%     | 50.7%     |
| Rank I                                    | 23.5%     | 22.0%     | 18.5%     |

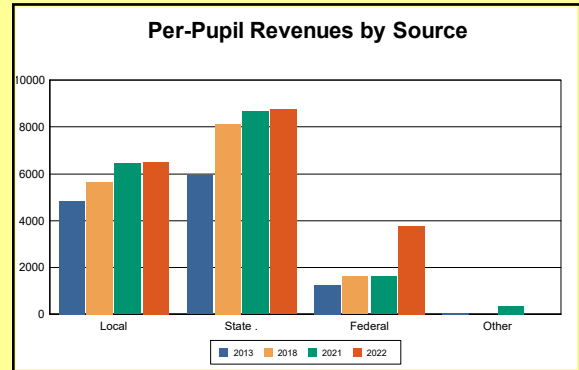
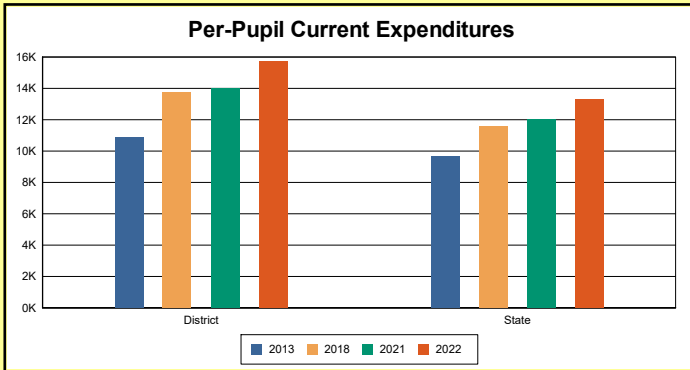
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022      |
|-----------------------------|-------------|-------------|-------------|-----------|
| Free & Reduced Lunch        | (66%)       | (65%)       | (67%)       | (68%)     |
| Homeless                    | 20 (1%)     | 44 (2%)     | 23 (1%)     | 51 (3%)   |
| LEP                         | 66 (4%)     | 81 (4%)     | 68 (4%)     | 82 (5%)   |
| Migrant                     | 56 (3%)     | 35 (2%)     | 25 (1%)     | 27 (2%)   |
| Foster Care                 | N/A         | N/A         | N/A         | 41 (2%)   |
| <b>Exceptional Child</b>    |             |             |             |           |
| Severe                      | 64 (4%)     | 56 (3%)     | 57 (3%)     | 48 (3%)   |
| Moderate                    | 145 (8%)    | 201 (11%)   | 205 (12%)   | 199 (12%) |
| Speech                      | 97 (5%)     | 77 (4%)     | 72 (4%)     | 94 (5%)   |
| <b>Membership</b>           |             |             |             |           |
| Preschool                   | 107 (6%)    | 112 (6%)    | 93 (5%)     | 114 (6%)  |
| K-5                         | 883 (46%)   | 901 (46%)   | 823 (45%)   | 801 (44%) |
| 6-8                         | 408 (21%)   | 414 (21%)   | 394 (21%)   | 410 (22%) |
| 9-12                        | 521 (27%)   | 532 (27%)   | 535 (29%)   | 516 (28%) |
| <b>Race</b>                 |             |             |             |           |
| Cauc/White                  | 1,167 (64%) | 1,102 (60%) | 1,020 (58%) | 974 (56%) |
| Black                       | 320 (18%)   | 322 (17%)   | 280 (16%)   | 281 (16%) |
| Hispanic                    | 129 (7%)    | 209 (11%)   | 207 (12%)   | 213 (12%) |
| Other                       | 199 (11%)   | 214 (12%)   | 245 (14%)   | 259 (15%) |
| <b>Attainment</b>           |             |             |             |           |
| Grad Rate                   | 126 (83%)   | 116 (96%)   | 137 (92%)   | 111 (87%) |
| Students Leave District     | N/A         | N/A         | 62 (4%)     | 133 (8%)  |
| Students Come into District | N/A         | N/A         | 41 (2%)     | 18 (1%)   |
| Retention Rate              | (-%)        | (-%)        | (-%)        | (0.9%)    |
| Dropout Rate                | 13 (1.0%)   | 3 (0.8%)    | 6 (0.7%)    | 12 (1.7%) |
| <b>Discipline</b>           |             |             |             |           |
| Bullying/Harassment         | 71          | 50          | 8           | 53        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,680           | \$39,299           | \$40,089           | \$40,691           |
| 10 Years        | 45,540             | 48,813             | 49,794             | 50,541             |
| 20 Years        | 51,230             | 54,909             | 56,013             | 56,854             |
| 30 Years        | 52,520             | 56,363             | 57,496             | 58,359             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,350             | 42,183             | 43,031             | 43,677             |
| 10 Years        | 48,400             | 51,889             | 52,932             | 53,726             |
| 20 Years        | 53,850             | 57,727             | 58,887             | 59,771             |
| 30 Years        | 55,290             | 59,257             | 60,449             | 61,356             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,900             | 45,980             | 46,904             | 47,608             |
| 10 Years        | 51,900             | 55,626             | 56,744             | 57,596             |
| 20 Years        | 57,450             | 61,585             | 62,823             | 63,766             |
| 30 Years        | 58,890             | 63,145             | 64,414             | 65,381             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 62%                | 60%                | 64%                | 65%                |
| Instructional Support       | 9%                 | 11%                | 11%                | 10%                |
| District Admin Support      | 2%                 | 2%                 | 2%                 | 2%                 |
| School Admin Support        | 6%                 | 6%                 | 6%                 | 5%                 |
| Business Support            | 2%                 | 2%                 | 3%                 | 3%                 |
| Plant Operations            | 10%                | 9%                 | 7%                 | 7%                 |
| Transportation              | 3%                 | 3%                 | 3%                 | 3%                 |
| Food Services               | 6%                 | 7%                 | 5%                 | 5%                 |
| <b>Fund Balance Percent</b> | <b>30%</b>         | <b>25%</b>         | <b>44%</b>         | <b>57%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$4,287,431</b> | <b>\$4,108,614</b> | <b>\$6,776,622</b> | <b>\$8,932,847</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,639,848        |
| Less 30 Cent Local Effort      | \$3,017,121        |
| State Tier I                   | \$547,580          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$173,049          |
| <b>Net General Fund SEEK</b>   | <b>\$7,170,307</b> |
| Per-Pupil Assessment           | \$581,168          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 98.1               |
| Tangible Property Tax          | 98.3               |
| Motor Vehicle Tax              | 66.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 32           | 38    | 32      | 45    | 23                         | 28    | 22      | 36    |
| Middle |  | 34           | 37    | 44      | 44    | 24                         | 26    | 34      | 34    |
| High   |  | 33           | 36    | 45      | 44    | N/A                        | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 13           | 29    | 33             | 37    | 20                | 32    |
| Middle |  | 18           | 22    | 27             | 36    | 30                | 38    |
| High   |  | 14           | 14    | 25             | 34    | 24                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.7 | 37.0% |
| Math      | 16.7 | 23.0% |
| Reading   | 17.1 | 32.0% |
| Science   | 17.4 | N/A   |
| Composite | 17.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 57.7 |
| Academic                             | <b>Total Academic Readiness</b> | 48.0 |
|                                      | College Readiness Benchmark     | 43.9 |
|                                      | AP                              | 12.2 |
|                                      | Dual Credit                     | 19.5 |
| Career                               | <b>Total Career Readiness</b>   | 30.1 |
|                                      | Industry Certification          | 22.8 |
|                                      | CTE End of Program Assessment   | 8.1  |
|                                      | Dual Credit                     | 6.5  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

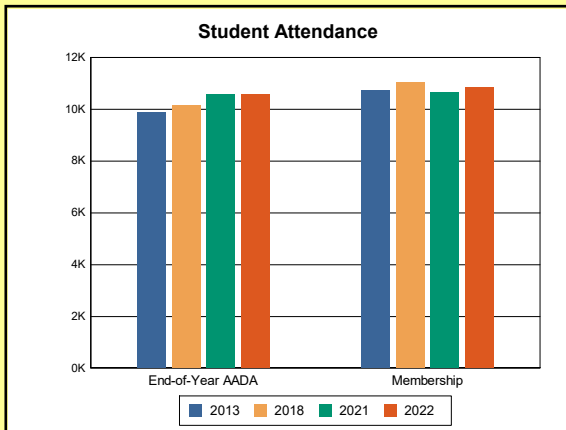


### Superintendent

Gregory Ross  
115 E. Lexington Ave.  
Danville, KY 40422  
(859) 238-1300

# Daviess County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 17     | 17     | 17     | 17     |
| EOY AADA         | 9,902  | 10,148 | 10,564 | 10,564 |
| Membership       | 10,700 | 11,060 | 10,668 | 10,833 |
| Attendance %     | 95.87  | 94.89  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 20.34  | 20.92  |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 813 (50%) | 803 (49%) | 803 (48%) |
| Certified Personnel                       | 819 (50%) | 831 (51%) | 865 (52%) |
| Number FTE Teachers                       | 685       | 686       | 713       |
| Pupil/Teacher Ratio                       | 15.6      | 16.1      | 15.2      |
| NBCT Count                                | 28        | 45        | 51        |
| Students Per Counselor                    | 396.3     | 442.4     | 373.6     |
| Administrator FTE                         | 69.3      | 65.1      | 71.6      |
| Salary & Benefits as % of GF Expenditures | 86.7%     | 89.4%     | 90.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,145  | \$52,594  | \$54,071  |
| Avg Extended                              | \$224     | \$222     | \$222     |
| Avg Extra Duty                            | \$938     | \$906     | \$923     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.3%      | 5.3%      | 5.3%      |
| 1-5                                       | 18.5%     | 18.4%     | 22.3%     |
| 6-10                                      | 22.3%     | 19.6%     | 14.9%     |
| 11-20                                     | 35.5%     | 37.4%     | 35.3%     |
| 21-25                                     | 10.8%     | 12.8%     | 14.6%     |
| 26-30                                     | 6.7%      | 4.8%      | 6.3%      |
| Over 30                                   | 2.8%      | 1.6%      | 1.3%      |
| Teacher Turnover                          | 10%       | 11%       | 10%       |
| Avg Years                                 | 13.1      | 12.7      | 12.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.2%      | 0.0%      | 1.1%      |
| Rank III                                  | 19.5%     | 18.4%     | 21.9%     |
| Rank II                                   | 46.6%     | 53.0%     | 47.5%     |
| Rank I                                    | 33.7%     | 28.5%     | 29.4%     |

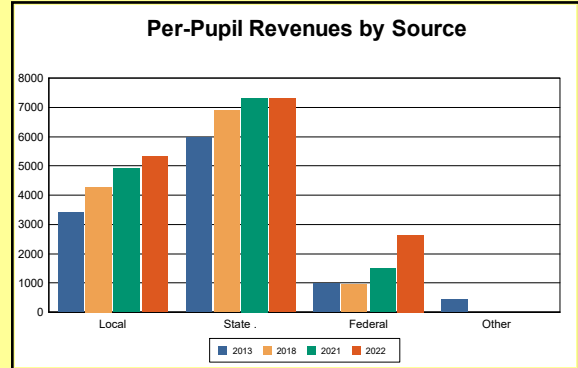
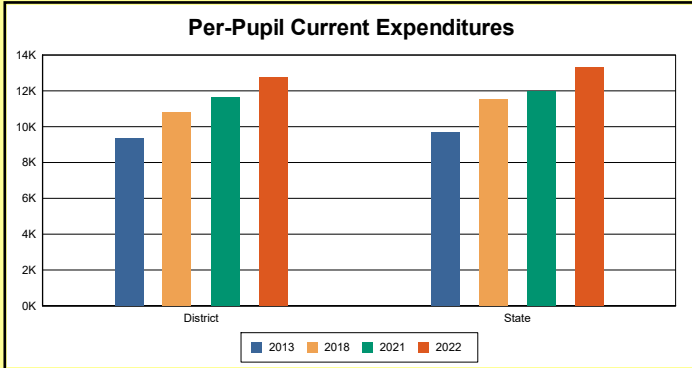
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (48%)       | (54%)       | (54%)       | (54%)       |
| Homeless                    | 364 (3%)    | 74 (1%)     | 52 (-)      | 59 (1%)     |
| LEP                         | 192 (2%)    | 484 (4%)    | 623 (6%)    | 720 (7%)    |
| Migrant                     | 147 (1%)    | 88 (1%)     | 133 (1%)    | 109 (1%)    |
| Foster Care                 | N/A         | N/A         | N/A         | 179 (1%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 245 (2%)    | 256 (2%)    | 265 (2%)    | 287 (3%)    |
| Moderate                    | 807 (8%)    | 855 (8%)    | 868 (8%)    | 876 (8%)    |
| Speech                      | 445 (4%)    | 457 (4%)    | 447 (4%)    | 438 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 510 (5%)    | 667 (6%)    | 404 (4%)    | 503 (4%)    |
| K-5                         | 5,240 (47%) | 5,253 (45%) | 4,709 (43%) | 4,930 (43%) |
| 6-8                         | 2,490 (22%) | 2,600 (22%) | 2,530 (23%) | 2,445 (22%) |
| 9-12                        | 2,967 (26%) | 3,198 (27%) | 3,429 (31%) | 3,458 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 9,472 (89%) | 9,210 (83%) | 8,483 (80%) | 8,509 (79%) |
| Black                       | 366 (3%)    | 378 (3%)    | 375 (4%)    | 401 (4%)    |
| Hispanic                    | 412 (4%)    | 625 (6%)    | 765 (7%)    | 793 (7%)    |
| Other                       | 450 (4%)    | 847 (8%)    | 1,045 (10%) | 1,130(10%)  |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 281 (92%)   | 698 (94%)   | 725 (89%)   | 825 (92%)   |
| Students Leave District     | N/A         | N/A         | 598 (6%)    | 706 (7%)    |
| Students Come into District | N/A         | N/A         | 209 (2%)    | 219 (2%)    |
| Retention Rate              | (0.5%)      | (-)         | (-)         | (0.6%)      |
| Dropout Rate                | 31 (0.8%)   | 19 (0.8%)   | 25 (0.5%)   | 46 (0.8%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 201         | 114         | 23          | 171         |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,281           | \$39,179           | \$39,967           | \$40,367           |
| 10 Years        | 41,629             | 43,748             | 44,627             | 45,073             |
| 20 Years        | 49,524             | 52,044             | 53,090             | 53,621             |
| 30 Years        | 49,819             | 52,354             | 53,407             | 53,941             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,771             | 40,744             | 41,563             | 41,979             |
| 10 Years        | 46,285             | 48,642             | 49,619             | 50,115             |
| 20 Years        | 56,947             | 59,846             | 61,048             | 61,658             |
| 30 Years        | 57,239             | 60,153             | 61,363             | 61,977             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,760             | 44,938             | 45,841             | 46,299             |
| 10 Years        | 50,565             | 53,139             | 54,207             | 54,749             |
| 20 Years        | 62,070             | 65,230             | 66,541             | 67,206             |
| 30 Years        | 62,364             | 65,539             | 66,856             | 67,525             |

## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 63%          | 63%          | 65%          | 66%          |
| Instructional Support       | 7%           | 7%           | 8%           | 8%           |
| District Admin Support      | 1%           | 1%           | 1%           | 1%           |
| School Admin Support        | 6%           | 7%           | 7%           | 6%           |
| Business Support            | 2%           | 2%           | 2%           | 2%           |
| Plant Operations            | 7%           | 7%           | 6%           | 7%           |
| Transportation              | 7%           | 7%           | 6%           | 5%           |
| Food Services               | 7%           | 6%           | 5%           | 5%           |
| <b>Fund Balance Percent</b> | 18%          | 24%          | 24%          | 25%          |
| <b>End-of-Year Balance</b>  | \$13,451,980 | \$19,687,694 | \$19,061,730 | \$22,075,901 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$56,435,530        |
| Less 30 Cent Local Effort      | \$20,049,129        |
| State Tier I                   | \$2,762,185         |
| Adjustments                    | \$113,941           |
| Capital Outlay                 | \$1,056,382         |
| <b>Net General Fund SEEK</b>   | <b>\$39,262,527</b> |
| Per-Pupil Assessment           | \$632,635           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 71.0                |
| Tangible Property Tax          | 71.5                |
| Motor Vehicle Tax              | 49.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 43           | 38    | 46      | 45    | 32                         | 28    | 37      | 36    |
| Middle |  | 42           | 37    | 45      | 44    | 32                         | 26    | 37      | 34    |
| High   |  | 39           | 36    | 47      | 44    | 26                         | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      |        |      |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 26           | 29    | 40             | 37    | 26                | 32    |
| Middle |  | 26           | 22    | 38             | 36    | 47                | 38    |
| High   |  | 13           | 14    | 32             | 34    | 37                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.8 | 48.0% |
| Math      | 17.7 | 31.0% |
| Reading   | 18.8 | 44.0% |
| Science   | 18.5 | N/A   |
| Composite | 18.3 | N/A   |

### Postsecondary Readiness

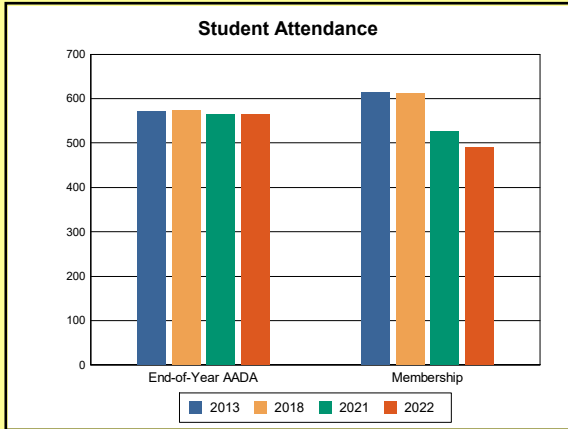
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 69.4 |
| Academic                             | <b>Total Academic Readiness</b> | 66.4 |
|                                      | College Readiness Benchmark     | 61.7 |
|                                      | AP                              | 14.7 |
|                                      | Dual Credit                     | 40.2 |
| Career                               | <b>Total Career Readiness</b>   | 33.2 |
|                                      | Industry Certification          | 2.5  |
|                                      | CTE End of Program Assessment   | 15.5 |
|                                      | Dual Credit                     | 23.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Matt Robbins  
 1622 Southeastern Parkway  
 Owensboro, KY 42303  
 (270) 852-7000

# Dawson Springs Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 2     | 2     | 2    | 2     |
| EOY AADA         | 573   | 574   | 564  | 564   |
| Membership       | 615   | 613   | 526  | 491   |
| Attendance %     | 95.85 | 95.51 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 6.99 | 24.42 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 45 (44%) | 47 (47%) | 43 (45%) |
| Certified Personnel                       | 56 (56%) | 52 (53%) | 52 (55%) |
| Number FTE Teachers                       | 47       | 44       | 43       |
| Pupil/Teacher Ratio                       | 13.0     | 13.8     | 11.5     |
| NBCT Count                                | 0        | 0        | 0        |
| Students Per Counselor                    | 615.0    | 613.0    | 366.4    |
| Administrator FTE                         | 7.0      | 7.0      | 7.0      |
| Salary & Benefits as % of GF Expenditures | 87.3%    | 87.5%    | 87.1%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$44,960 | \$45,487 | \$43,890 |
| Avg Extended                              | \$237    | \$238    | \$234    |
| Avg Extra Duty                            | \$884    | \$318    | \$407    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 6.4%     | 0.0%     | 9.4%     |
| 1-5                                       | 20.4%    | 33.9%    | 23.5%    |
| 6-10                                      | 12.7%    | 22.6%    | 29.4%    |
| 11-20                                     | 38.1%    | 20.3%    | 21.2%    |
| 21-25                                     | 6.4%     | 15.8%    | 9.4%     |
| 26-30                                     | 8.5%     | 3.0%     | 7.1%     |
| Over 30                                   | 6.4%     | 2.3%     | 0.0%     |
| Teacher Turnover                          | 18%      | 7%       | 16%      |
| Avg Years                                 | 13.4     | 11.8     | 10.4     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 4.7%     |
| Rank III                                  | 17.0%    | 13.5%    | 23.5%    |
| Rank II                                   | 55.1%    | 59.4%    | 49.4%    |
| Rank I                                    | 26.8%    | 24.8%    | 22.4%    |

## Demographic Profile

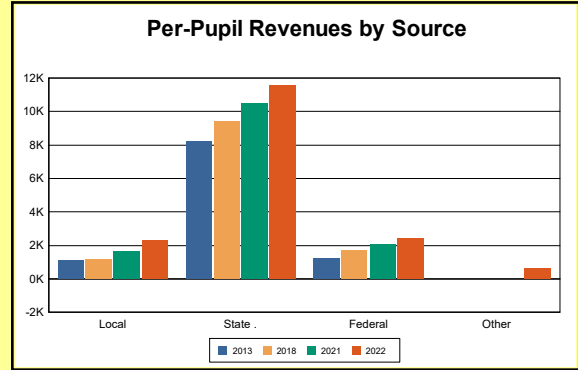
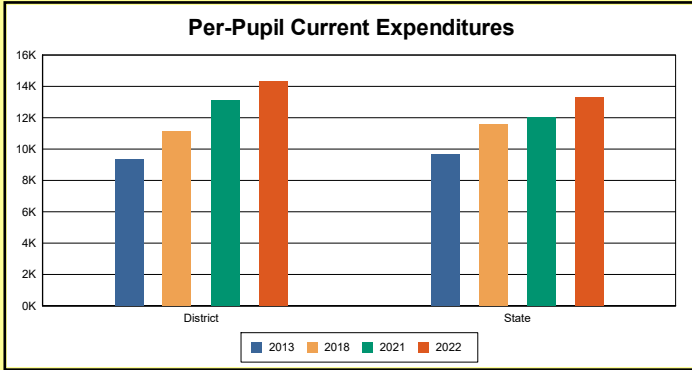
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (69%)     | (74%)     | (67%)     | (67%)     |
| Homeless                    | 13 (2%)   | 0 (0%)    | ---       | 62 (13%)  |
| LEP                         | 0 (0%)    | 1 (-%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 5 (1%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 10 (2%)   | 14 (2%)   | 18 (3%)   | 17 (3%)   |
| Moderate                    | 64 (10%)  | 66 (11%)  | 53 (10%)  | 55 (11%)  |
| Speech                      | 31 (5%)   | 18 (3%)   | 23 (4%)   | 29 (6%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 33 (5%)   | 1 (-%)    | 29 (5%)   | 46 (9%)   |
| K-5                         | 285 (44%) | 276 (45%) | 234 (42%) | 213 (40%) |
| 6-8                         | 148 (23%) | 139 (23%) | 122 (22%) | 128 (24%) |
| 9-12                        | 181 (28%) | 197 (32%) | 170 (31%) | 150 (28%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 585 (95%) | 580 (95%) | 497 (94%) | 461 (94%) |
| Black                       | 0 (-%)    | 2 (-%)    | 3 (1%)    | 3 (1%)    |
| Hispanic                    | 12 (2%)   | 11 (2%)   | 5 (1%)    | 10 (2%)   |
| Other                       | 18 (3%)   | 20 (3%)   | 21 (4%)   | 17 (3%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 58 (98%)  | 43 (96%)  | 45 (88%)  | 42 (93%)  |
| Students Leave District     | N/A       | N/A       | 15 (3%)   | 20 (4%)   |
| Students Come into District | N/A       | N/A       | 142 (27%) | 224 (46%) |
| Retention Rate              | (0.7%)    | (0.0%)    | (0.8%)    | (4.7%)    |
| Dropout Rate                | 0 (0.0%)  | 0 (-%)    | 0 (0.0%)  | 2 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 3         | 5         | 0         | 2         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,007           | \$34,004           | \$34,004           | \$34,004           |
| 10 Years        | 41,520             | 42,774             | 42,774             | 42,774             |
| 20 Years        | 45,646             | 47,024             | 47,024             | 47,024             |
| 30 Years        | 47,986             | 49,435             | 49,435             | 49,435             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,373             | 37,472             | 37,472             | 37,472             |
| 10 Years        | 45,286             | 46,654             | 46,654             | 46,654             |
| 20 Years        | 49,670             | 51,170             | 51,170             | 51,170             |
| 30 Years        | 52,015             | 53,586             | 53,586             | 53,586             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,053             | 41,263             | 41,263             | 41,263             |
| 10 Years        | 48,939             | 50,417             | 50,417             | 50,417             |
| 20 Years        | 53,515             | 55,131             | 55,131             | 55,131             |
| 30 Years        | 56,023             | 57,715             | 57,715             | 57,715             |

# Dawson Springs Independent

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 61%                | 62%                | 59%                |
| Instructional Support       | 6%                 | 5%                 | 6%                 | 6%                 |
| District Admin Support      | 5%                 | 6%                 | 6%                 | 7%                 |
| School Admin Support        | 6%                 | 7%                 | 7%                 | 7%                 |
| Business Support            | 3%                 | 3%                 | 4%                 | 3%                 |
| Plant Operations            | 7%                 | 9%                 | 8%                 | 9%                 |
| Transportation              | 3%                 | 2%                 | 1%                 | 3%                 |
| Food Services               | 8%                 | 8%                 | 6%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>28%</b>         | <b>32%</b>         | <b>32%</b>         | <b>40%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$1,220,104</b> | <b>\$1,468,588</b> | <b>\$1,337,345</b> | <b>\$1,739,400</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,052,133        |
| Less 30 Cent Local Effort      | \$250,766          |
| State Tier I                   | \$395,390          |
| Adjustments                    | \$3,887            |
| Capital Outlay                 | \$56,446           |
| <b>Net General Fund SEEK</b>   | <b>\$3,200,644</b> |
| Per-Pupil Assessment           | \$148,085          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 74.7               |
| Tangible Property Tax          | 74.7               |
| Motor Vehicle Tax              | 68.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 38           | 38    | 44      | 45    | N/A                        | 28    | 42      | 36    |
| Middle | 22           | 37    | 33      | 44    | 23                         | 26    | 27      | 34    |
| High   | 57           | 36    | 54      | 44    | N/A                        | 25    | N/A     | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Green  |
| Science, Social Studies, Writing | Orange | Yellow | Blue   |
| School Climate & Safety          | Yellow | Green  | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 17           | 29    | 34             | 37    | 8                 | 32    |
| Middle | 15           | 22    | 37             | 36    | 29                | 38    |
| High   | 31           | 14    | 47             | 34    | 69                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 20.6 | 69.0% |
| Math      | 18.7 | 34.0% |
| Reading   | 19.6 | 57.0% |
| Science   | 19.0 | N/A   |
| Composite | 19.6 | N/A   |

### Postsecondary Readiness

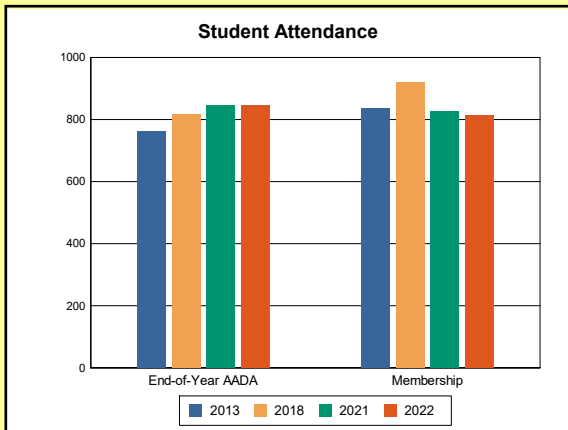
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 76.7 |
| Academic                             | <b>Total Academic Readiness</b> | 60.5 |
|                                      | College Readiness Benchmark     | 53.5 |
|                                      | AP                              | 4.7  |
|                                      | Dual Credit                     | 39.5 |
| Career                               | <b>Total Career Readiness</b>   | 34.9 |
|                                      | Industry Certification          | 18.6 |
|                                      | CTE End of Program Assessment   | 9.3  |
|                                      | Dual Credit                     | 9.3  |
|                                      | Apprenticeship                  | 4.7  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
Leonard Whalen  
118 E Arcadia Ave  
Dawson Springs, KY 42408  
(270) 797-3811

# Dayton Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 762   | 816   | 848   | 848   |
| Membership       | 834   | 918   | 826   | 811   |
| Attendance %     | 95.12 | 93.63 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 12.39 | 26.93 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 49 (38%) | 59 (43%) | 59 (43%) |
| Certified Personnel                       | 79 (62%) | 79 (57%) | 78 (57%) |
| Number FTE Teachers                       | 61       | 63       | 65       |
| Pupil/Teacher Ratio                       | 13.7     | 14.6     | 12.6     |
| NBCT Count                                | 2        | 3        | 1        |
| Students Per Counselor                    | 278.0    | 459.0    | 405.5    |
| Administrator FTE                         | 11.7     | 12.3     | 10.3     |
| Salary & Benefits as % of GF Expenditures | 84.9%    | 85.0%    | 84.7%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$47,812 | \$49,204 | \$53,141 |
| Avg Extended                              | \$25     | \$0      | \$107    |
| Avg Extra Duty                            | \$1,031  | \$1,404  | \$1,226  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 4.9%     | 15.9%    | 4.7%     |
| 1-5                                       | 34.4%    | 22.2%    | 27.9%    |
| 6-10                                      | 16.4%    | 12.7%    | 10.9%    |
| 11-20                                     | 24.6%    | 23.8%    | 32.6%    |
| 21-25                                     | 9.8%     | 14.3%    | 10.1%    |
| 26-30                                     | 6.6%     | 6.4%     | 6.2%     |
| Over 30                                   | 3.3%     | 1.6%     | 0.0%     |
| Teacher Turnover                          | 15%      | 24%      | 17%      |
| Avg Years                                 | 11.4     | 10.9     | 12.0     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 27.9%    | 34.9%    | 32.6%    |
| Rank II                                   | 59.0%    | 42.9%    | 37.2%    |
| Rank I                                    | 13.1%    | 19.1%    | 22.5%    |

## Demographic Profile

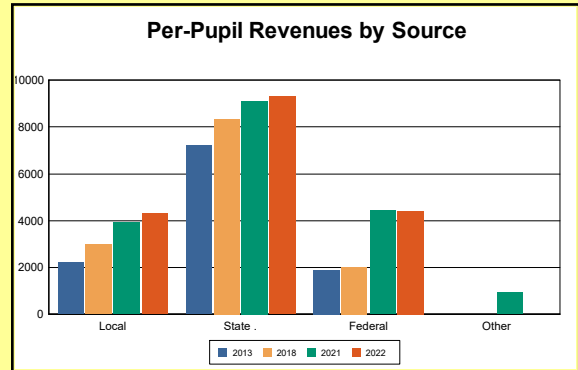
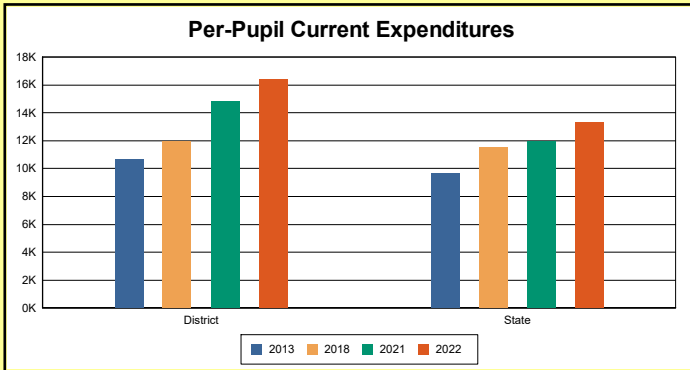
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (80%)     | (81%)     | (70%)     | (75%)     |
| Homeless                    | 2 (-%)    | 8 (1%)    | 49 (6%)   | 93 (11%)  |
| LEP                         | 1 (-%)    | 14 (2%)   | 13 (2%)   | 15 (2%)   |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 20 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 12 (1%)   | 23 (3%)   | 24 (3%)   | 25 (3%)   |
| Moderate                    | 109 (13%) | 116 (13%) | 110 (13%) | 99 (12%)  |
| Speech                      | 52 (6%)   | 47 (5%)   | 51 (6%)   | 37 (5%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 69 (8%)   | 77 (8%)   | 63 (7%)   | 73 (8%)   |
| K-5                         | 438 (49%) | 446 (45%) | 364 (41%) | 365 (41%) |
| 6-8                         | 208 (23%) | 220 (22%) | 201 (23%) | 183 (21%) |
| 9-12                        | 187 (21%) | 252 (25%) | 261 (29%) | 263 (30%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 768 (92%) | 799 (87%) | 701 (85%) | 668 (82%) |
| Black                       | 25 (3%)   | 36 (4%)   | 20 (2%)   | 25 (3%)   |
| Hispanic                    | 26 (3%)   | 52 (6%)   | 56 (7%)   | 59 (7%)   |
| Other                       | 15 (2%)   | 31 (3%)   | 49 (6%)   | 59 (7%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 48 (81%)  | 60 (82%)  | 51 (96%)  | 52 (98%)  |
| Students Leave District     | N/A       | N/A       | 31 (4%)   | 56 (7%)   |
| Students Come into District | N/A       | N/A       | 9 (1%)    | 34 (4%)   |
| Retention Rate              | (3.0%)    | (1.6%)    | (2.8%)    | (2.0%)    |
| Dropout Rate                | 5 (0.8%)  | 4 (0.5%)  | 0 (0.0%)  | 3 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 84        | 58        | 10        | 76        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,406           | \$37,148           | \$39,648           | \$40,648           |
| 10 Years        | 45,994             | 47,600             | 48,600             | 49,600             |
| 20 Years        | 50,875             | 52,652             | 55,152             | 56,152             |
| 30 Years        | 59,745             | 61,832             | 63,332             | 64,332             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,540             | 41,426             | 43,926             | 44,926             |
| 10 Years        | 50,252             | 52,008             | 53,008             | 54,008             |
| 20 Years        | 55,463             | 57,400             | 59,900             | 60,851             |
| 30 Years        | 64,261             | 66,505             | 68,005             | 69,005             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,135             | 44,113             | 46,613             | 47,613             |
| 10 Years        | 54,534             | 56,439             | 57,439             | 58,439             |
| 20 Years        | 60,088             | 62,188             | 64,688             | 65,688             |
| 30 Years        | 70,105             | 72,554             | 74,054             | 75,054             |



## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021        | 2022        |
|------------------------|-----------|-------------|-------------|-------------|
| Instruction            | 55%       | 57%         | 55%         | 54%         |
| Instructional Support  | 14%       | 13%         | 14%         | 14%         |
| District Admin Support | 5%        | 5%          | 4%          | 4%          |
| School Admin Support   | 7%        | 7%          | 7%          | 6%          |
| Business Support       | 3%        | 4%          | 4%          | 4%          |
| Plant Operations       | 8%        | 8%          | 8%          | 8%          |
| Transportation         | 2%        | 1%          | 1%          | 1%          |
| Food Services          | 7%        | 7%          | 8%          | 9%          |
| Fund Balance Percent   | 6%        | 24%         | 32%         | 27%         |
| End-of-Year Balance    | \$366,262 | \$1,676,800 | \$2,355,518 | \$2,174,211 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,640,726        |
| Less 30 Cent Local Effort      | \$771,124          |
| State Tier I                   | \$466,958          |
| Adjustments                    | \$15,685           |
| Capital Outlay                 | \$84,794           |
| <b>Net General Fund SEEK</b>   | <b>\$4,352,245</b> |
| Per-Pupil Assessment           | \$303,137          |
| Levied Rate Type               | over 4%            |
| Real Estate Property Tax       | 106.1              |
| Tangible Property Tax          | 119.8              |
| Motor Vehicle Tax              | 85.9               |
| Utility Gross Receipts Tax (%) | 0                  |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 29   | 38      | 33   | 45    | 28                         | 28    | 30      | 36    |
| Middle       | 18   | 37      | 35   | 44    | 16                         | 26    | 31      | 34    |
| High         | 42   | 36      | 38   | 44    | 34                         | 25    | 30      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Orange | Orange | Orange |
| School Climate & Safety          | Orange | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 21   | 29             | 24   | 37                | 14   | 32    |
| Middle       | 13   | 22             | 25   | 36                | 26   | 38    |
| High         | 10   | 14             | 19   | 34                | 46   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.4 | 33.0% |
| Math      | 16.3 | 18.0% |
| Reading   | 17.2 | 31.0% |
| Science   | 17.0 | N/A   |
| Composite | 16.6 | N/A   |

### Postsecondary Readiness

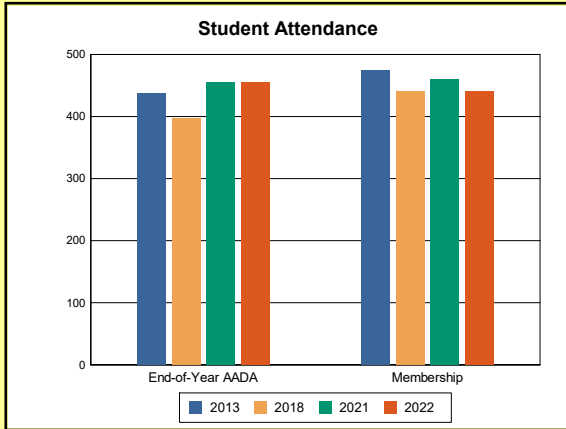
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 74.1 |
| Academic                      | Total Academic Readiness      | 59.3 |
|                               | College Readiness Benchmark   | 57.4 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 29.6 |
| Career                        | Total Career Readiness        | 46.3 |
|                               | Industry Certification        | 27.8 |
|                               | CTE End of Program Assessment | 0.0  |
|                               | Dual Credit                   | 18.5 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Jay Brewer  
 200 Clay St  
 Dayton, KY 41074  
 (859) 491-6565

# East Bernstadt Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 1     | 1     | 1    | 1     |
| EOY AADA         | 437   | 397   | 454  | 454   |
| Membership       | 475   | 441   | 460  | 440   |
| Attendance %     | 95.96 | 95.64 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 3.60 | 15.63 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 32 (46%) | 26 (42%) | 25 (37%) |
| Certified Personnel                       | 38 (54%) | 36 (58%) | 42 (63%) |
| Number FTE Teachers                       | 30       | 30       | 35       |
| Pupil/Teacher Ratio                       | 15.8     | 14.7     | 12.6     |
| NBCT Count                                | 0        | 0        | 0        |
| Students Per Counselor                    | 475.0    | 0.0      | 440.0    |
| Administrator FTE                         | 5.1      | 4.0      | 4.0      |
| Salary & Benefits as % of GF Expenditures | 88.1%    | 87.6%    | 86.1%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$50,014 | \$52,080 | \$50,896 |
| Avg Extended                              | \$502    | \$450    | \$0      |
| Avg Extra Duty                            | \$572    | \$582    | \$673    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 3.3%     | 3.3%     | 14.3%    |
| 1-5                                       | 20.0%    | 16.7%    | 31.4%    |
| 6-10                                      | 16.7%    | 16.7%    | 5.7%     |
| 11-20                                     | 36.7%    | 30.0%    | 22.9%    |
| 21-25                                     | 16.7%    | 13.3%    | 17.1%    |
| 26-30                                     | 3.3%     | 10.0%    | 2.9%     |
| Over 30                                   | 3.3%     | 3.3%     | 0.0%     |
| Teacher Turnover                          | 14%      | 10%      | 13%      |
| Avg Years                                 | 12.9     | 14.4     | 10.2     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 6.7%     | 13.3%    | 25.7%    |
| Rank II                                   | 33.3%    | 26.7%    | 37.1%    |
| Rank I                                    | 60.0%    | 53.3%    | 31.4%    |

## Demographic Profile

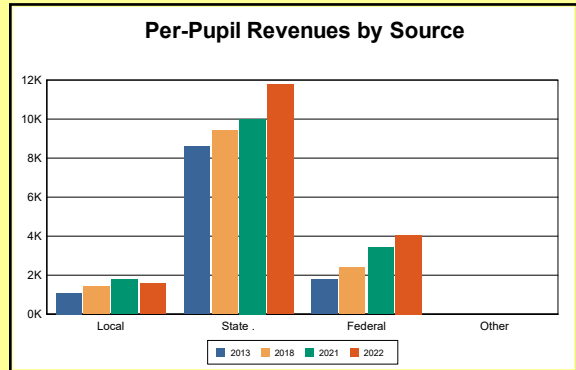
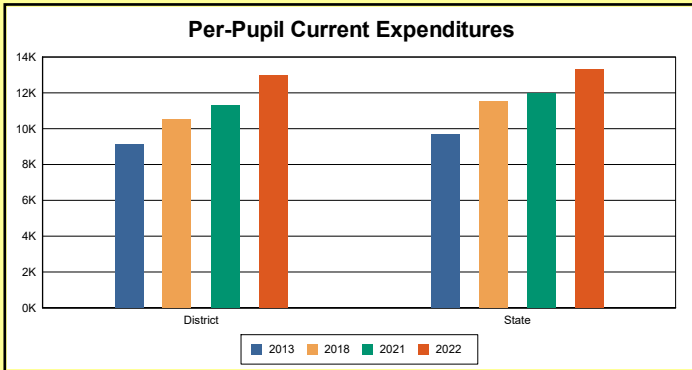
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (64%)     | (64%)     | (68%)     | (72%)     |
| Homeless                    | 1 (-%)    | 0 (0%)    | 12 (3%)   | 29 (7%)   |
| LEP                         | 0 (0%)    | 1 (-%)    | 2 (-%)    | 2 (-%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 2 (-%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 8 (2%)    | 5 (1%)    | 14 (3%)   | 9 (2%)    |
| Moderate                    | 63 (13%)  | 47 (11%)  | 64 (14%)  | 56 (13%)  |
| Speech                      | 28 (6%)   | 31 (7%)   | 32 (7%)   | 26 (6%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 50 (10%)  | 61 (12%)  | 60 (12%)  | 57 (11%)  |
| K-5                         | 359 (68%) | 340 (68%) | 339 (65%) | 335 (67%) |
| 6-8                         | 116 (22%) | 101 (20%) | 121 (23%) | 105 (21%) |
| 9-12                        | N/A       | N/A       | N/A       | N/A       |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 460 (97%) | 430 (98%) | 440 (96%) | 422 (96%) |
| Black                       | 9 (2%)    | 7 (2%)    | 9 (2%)    | 8 (2%)    |
| Hispanic                    | 5 (1%)    | 1 (-%)    | 5 (1%)    | 3 (1%)    |
| Other                       | 1 (-%)    | 3 (1%)    | 6 (1%)    | 7 (2%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | N/A N/A   | N/A N/A   | N/A N/A   | N/A N/A   |
| Students Leave District     | N/A       | N/A       | 10 (2%)   | 9 (2%)    |
| Students Come into District | N/A       | N/A       | 356 (75%) | 360 (82%) |
| Retention Rate              | (1.9%)    | (1.9%)    | (0.0%)    | (-%)      |
| Dropout Rate                | N/A       | N/A       | N/A       | N/A       |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 4         | 16        | 7         | 4         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(188 Days) | 2022<br>(188 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,974           | \$37,431           | \$38,008           | \$39,148           |
| 10 Years        | 45,393             | 47,230             | 47,957             | 49,396             |
| 20 Years        | 47,797             | 49,732             | 50,498             | 52,013             |
| 30 Years        | 48,872             | 50,850             | 51,634             | 53,183             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,119             | 41,742             | 42,385             | 43,656             |
| 10 Years        | 49,655             | 51,666             | 52,461             | 54,035             |
| 20 Years        | 52,093             | 54,203             | 55,038             | 56,689             |
| 30 Years        | 53,278             | 55,438             | 56,291             | 57,980             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,231             | 46,022             | 46,731             | 48,133             |
| 10 Years        | 53,925             | 56,109             | 56,973             | 58,682             |
| 20 Years        | 56,341             | 58,622             | 59,525             | 61,311             |
| 30 Years        | 57,630             | 59,967             | 60,890             | 62,717             |

# East Bernstadt Independent

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021        | 2022        |
|-----------------------------|-----------|-----------|-------------|-------------|
| Instruction                 | 55%       | 59%       | 59%         | 61%         |
| Instructional Support       | 10%       | 8%        | 8%          | 8%          |
| District Admin Support      | 10%       | 8%        | 8%          | 7%          |
| School Admin Support        | 3%        | 4%        | 3%          | 3%          |
| Business Support            | 4%        | 4%        | 6%          | 5%          |
| Plant Operations            | 7%        | 7%        | 7%          | 7%          |
| Transportation              | 3%        | 3%        | 2%          | 2%          |
| Food Services               | 7%        | 7%        | 7%          | 7%          |
| <b>Fund Balance Percent</b> | 9%        | 24%       | 42%         | 38%         |
| <b>End-of-Year Balance</b>  | \$258,586 | \$706,942 | \$1,288,347 | \$1,278,632 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$2,510,141        |
| Less 30 Cent Local Effort      | \$198,446          |
| State Tier I                   | \$322,216          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$45,412           |
| <b>Net General Fund SEEK</b>   | <b>\$2,633,911</b> |
| Per-Pupil Assessment           | \$145,665          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 53.5               |
| Tangible Property Tax          | 53.5               |
| Motor Vehicle Tax              | 45.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 40           | 38    | 63      | 45    | 34                         | 28    | 57      | 36    |
| Middle |  | 41           | 37    | 66      | 44    | 34                         | 26    | 61      | 34    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        | N/A  |
| Reading and Math                 |      |        | N/A  |
| Science, Social Studies, Writing |      |        | N/A  |
| School Climate & Safety          |      |        | N/A  |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    | N/A  |
| Postsecondary Readiness          | N/A  | N/A    | N/A  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 38           | 29    | 57             | 37    | 59                | 32    |
| Middle |  | 34           | 22    | 39             | 36    | 72                | 38    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |     |     |
|-----------|-----|-----|
| English   | N/A | N/A |
| Math      | N/A | N/A |
| Reading   | N/A | N/A |
| Science   | N/A | N/A |
| Composite | N/A | N/A |

### Postsecondary Readiness

|          |                               | Total Postsecondary Readiness | N/A |
|----------|-------------------------------|-------------------------------|-----|
| Academic | Total Academic Readiness      | N/A                           |     |
|          | College Readiness Benchmark   | N/A                           |     |
|          | AP                            | N/A                           |     |
|          | Dual Credit                   | N/A                           |     |
| Career   | Total Career Readiness        | N/A                           |     |
|          | Industry Certification        | N/A                           |     |
|          | CTE End of Program Assessment | N/A                           |     |
|          | Dual Credit                   | N/A                           |     |
|          | Apprenticeship                | N/A                           |     |
|          | Work-Based Experience         | N/A                           |     |

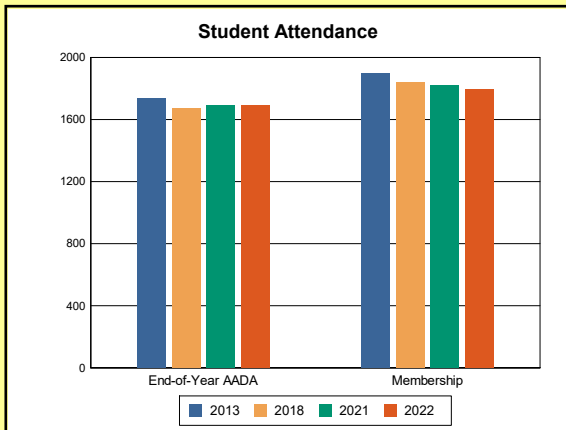


**Superintendent**

Vicki Jones  
 296 East Highway 3094  
 East Bernstadt, KY 40729  
 (606) 843-7373

# Edmonson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 1,741 | 1,674 | 1,695 | 1,695 |
| Membership       | 1,895 | 1,838 | 1,820 | 1,792 |
| Attendance %     | 94.11 | 93.73 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.28 | 27.41 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 158 (52%) | 155 (53%) | 150 (50%) |
| Certified Personnel                       | 146 (48%) | 139 (47%) | 147 (50%) |
| Number FTE Teachers                       | 121       | 116       | 123       |
| Pupil/Teacher Ratio                       | 15.7      | 15.8      | 14.6      |
| NBCT Count                                | 5         | 5         | 8         |
| Students Per Counselor                    | 315.8     | 306.3     | 256.0     |
| Administrator FTE                         | 8.0       | 13.0      | 13.0      |
| Salary & Benefits as % of GF Expenditures | 86.2%     | 87.5%     | 86.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,581  | \$48,671  | \$48,602  |
| Avg Extended                              | \$479     | \$369     | \$322     |
| Avg Extra Duty                            | \$525     | \$729     | \$790     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.5%      | 6.0%      | 4.1%      |
| 1-5                                       | 13.2%     | 17.2%     | 17.9%     |
| 6-10                                      | 25.6%     | 19.0%     | 21.1%     |
| 11-20                                     | 36.4%     | 42.2%     | 38.2%     |
| 21-25                                     | 16.5%     | 8.6%      | 14.6%     |
| 26-30                                     | 2.5%      | 6.0%      | 3.3%      |
| Over 30                                   | 1.7%      | 0.9%      | 0.0%      |
| Teacher Turnover                          | 13%       | 13%       | 10%       |
| Avg Years                                 | 13.1      | 12.5      | 12.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 12.4%     | 12.9%     | 17.9%     |
| Rank II                                   | 59.5%     | 61.2%     | 52.0%     |
| Rank I                                    | 26.5%     | 25.9%     | 29.3%     |

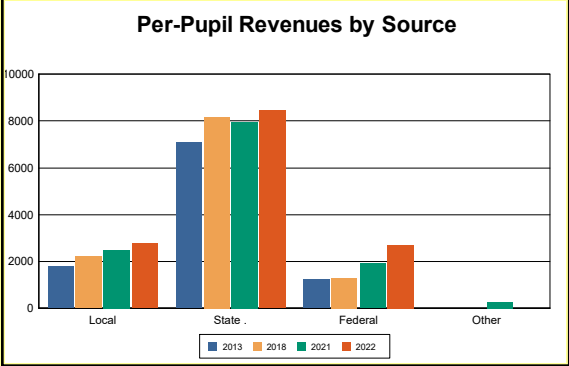
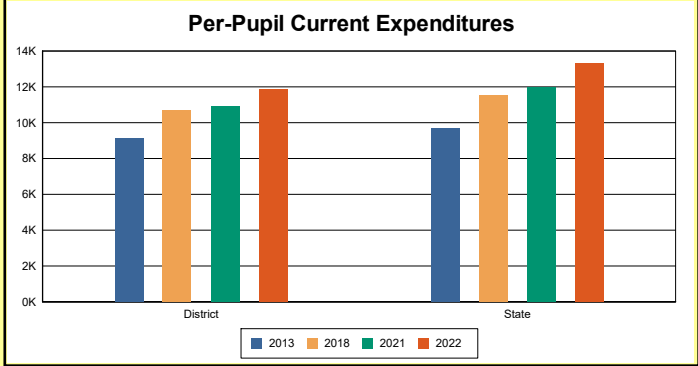
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (59%)       | (61%)       | (59%)       | (55%)       |
| Homeless                    | 5 (-%)      | 16 (1%)     | 22 (1%)     | ---         |
| LEP                         | 5 (-%)      | 11 (1%)     | 9 (-%)      | 12 (1%)     |
| Migrant                     | 3 (-%)      | 19 (1%)     | 12 (1%)     | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 32 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 57 (3%)     | 53 (3%)     | 51 (3%)     | 52 (3%)     |
| Moderate                    | 165 (9%)    | 211 (11%)   | 220 (12%)   | 208 (12%)   |
| Speech                      | 50 (3%)     | 54 (3%)     | 51 (3%)     | 49 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 102 (5%)    | 110 (6%)    | 91 (5%)     | 103 (5%)    |
| K-5                         | 837 (42%)   | 833 (43%)   | 788 (41%)   | 781 (41%)   |
| 6-8                         | 429 (21%)   | 453 (23%)   | 422 (22%)   | 410 (22%)   |
| 9-12                        | 628 (31%)   | 549 (28%)   | 610 (32%)   | 601 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,810 (96%) | 1,752 (95%) | 1,714 (94%) | 1,678 (94%) |
| Black                       | 19 (1%)     | 1 (-%)      | 0 (-%)      | 4 (-%)      |
| Hispanic                    | 28 (1%)     | 36 (2%)     | 42 (2%)     | 48 (3%)     |
| Other                       | 38 (2%)     | 49 (3%)     | 64 (4%)     | 62 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 150 (90%)   | 120 (91%)   | 133 (86%)   | 134 (92%)   |
| Students Leave District     | N/A         | N/A         | 110 (6%)    | 103 (6%)    |
| Students Come into District | N/A         | N/A         | 70 (4%)     | 78 (4%)     |
| Retention Rate              | (3.0%)      | (1.1%)      | (-%)        | (2.6%)      |
| Dropout Rate                | 7 (1.6%)    | 8 (-%)      | 5 (0.6%)    | 9 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 5           | 10          | 2           | 16          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,223           | \$35,256           | \$35,256           | \$35,256           |
| 10 Years        | 43,010             | 44,309             | 44,309             | 44,309             |
| 20 Years        | 46,722             | 48,133             | 48,133             | 48,133             |
| 30 Years        | 46,722             | 49,163             | 49,163             | 49,163             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,998             | 40,176             | 40,176             | 40,176             |
| 10 Years        | 47,633             | 49,072             | 49,072             | 49,072             |
| 20 Years        | 51,435             | 52,988             | 52,988             | 52,988             |
| 30 Years        | 51,435             | 54,019             | 54,019             | 54,019             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,905             | 43,171             | 43,171             | 43,171             |
| 10 Years        | 50,949             | 52,488             | 52,488             | 52,488             |
| 20 Years        | 55,933             | 57,622             | 57,622             | 57,622             |
| 30 Years        | 55,933             | 58,652             | 58,652             | 58,652             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 58%         | 59%         | 58%         | 57%         |
| Instructional Support       | 8%          | 9%          | 9%          | 8%          |
| District Admin Support      | 3%          | 3%          | 3%          | 3%          |
| School Admin Support        | 4%          | 4%          | 5%          | 5%          |
| Business Support            | 2%          | 2%          | 3%          | 3%          |
| Plant Operations            | 11%         | 9%          | 9%          | 11%         |
| Transportation              | 7%          | 6%          | 7%          | 7%          |
| Food Services               | 7%          | 8%          | 7%          | 6%          |
| <b>Fund Balance Percent</b> | 14%         | 14%         | 21%         | 18%         |
| <b>End-of-Year Balance</b>  | \$1,749,201 | \$1,767,031 | \$2,573,070 | \$2,530,314 |

**2022 SEEK Analysis - Tax Rates**

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,653,192        |
| Less 30 Cent Local Effort      | \$2,477,860        |
| State Tier I                   | \$717,488          |
| Adjustments                    | \$656              |
| Capital Outlay                 | \$169,495          |
| <b>Net General Fund SEEK</b>   | <b>\$7,893,476</b> |
| Per-Pupil Assessment           | \$487,303          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 45.9               |
| Tangible Property Tax          | 45.9               |
| Motor Vehicle Tax              | 50.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 47   | 38      | 56   | 45    | 47                         | 28    | 50      | 36    |
| Middle       | 48   | 37      | 49   | 44    | 42                         | 26    | 42      | 34    |
| High         | 31   | 36      | 38   | 44    | 25                         | 25    | 27      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Green  | Yellow |
| Science, Social Studies, Writing | Yellow | Green  | Orange |
| School Climate & Safety          | Green  | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 40   | 29             | 38   | 37                | 2    | 32    |
| Middle       | 19   | 22             | 38   | 36                | 66   | 38    |
| High         | 9    | 14             | 27   | 34                | 23   | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 45.0% |
| Math      | 17.0 | 22.0% |
| Reading   | 19.5 | 49.0% |
| Science   | 18.4 | N/A   |
| Composite | 18.2 | N/A   |

**Postsecondary Readiness**

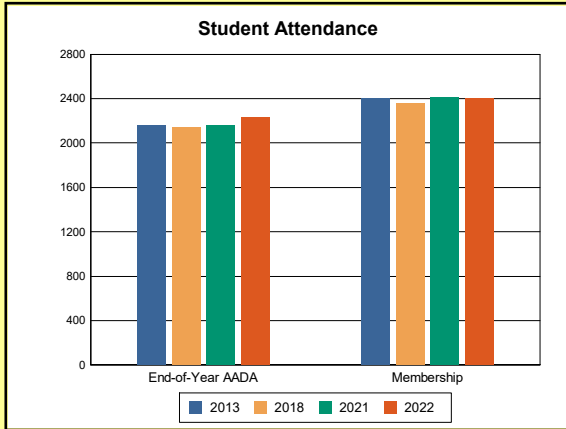
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 71.6 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 52.5 |
|                                      | College Readiness Benchmark     | 46.8 |
|                                      | AP                              | 9.2  |
|                                      | Dual Credit                     | 34.0 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 58.9 |
|                                      | Industry Certification          | 14.9 |
|                                      | CTE End of Program Assessment   | 46.1 |
|                                      | Dual Credit                     | 1.4  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Brian Alexander  
 100 Wildcat Way  
 Brownsville, KY 42210  
 (270) 597-2101

# Elizabethtown Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,162 | 2,147 | 2,163 | 2,233 |
| Membership       | 2,406 | 2,359 | 2,411 | 2,407 |
| Attendance %     | 95.89 | 95.21 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 4.32  | 16.89 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 156 (47%) | 164 (47%) | 152 (45%) |
| Certified Personnel                       | 173 (53%) | 183 (53%) | 183 (55%) |
| Number FTE Teachers                       | 150       | 156       | 155       |
| Pupil/Teacher Ratio                       | 16.1      | 15.1      | 15.5      |
| NBCT Count                                | 27        | 26        | 19        |
| Students Per Counselor                    | 481.2     | 471.8     | 481.4     |
| Administrator FTE                         | 15.0      | 16.0      | 14.0      |
| Salary & Benefits as % of GF Expenditures | 79.8%     | 86.9%     | 86.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,751  | \$54,160  | \$54,983  |
| Avg Extended                              | \$139     | \$54      | \$24      |
| Avg Extra Duty                            | \$1,609   | \$1,218   | \$1,299   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.0%      | 2.6%      | 4.5%      |
| 1-5                                       | 18.0%     | 21.1%     | 19.4%     |
| 6-10                                      | 12.7%     | 16.7%     | 20.0%     |
| 11-20                                     | 42.4%     | 34.8%     | 32.3%     |
| 21-25                                     | 14.0%     | 12.8%     | 16.8%     |
| 26-30                                     | 7.1%      | 10.9%     | 5.2%      |
| Over 30                                   | 1.3%      | 1.3%      | 1.9%      |
| Teacher Turnover                          | 12%       | 9%        | 13%       |
| Avg Years                                 | 13.8      | 13.9      | 12.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 13.4%     | 19.2%     | 17.4%     |
| Rank II                                   | 46.1%     | 50.3%     | 52.9%     |
| Rank I                                    | 40.2%     | 30.5%     | 29.7%     |

## Demographic Profile

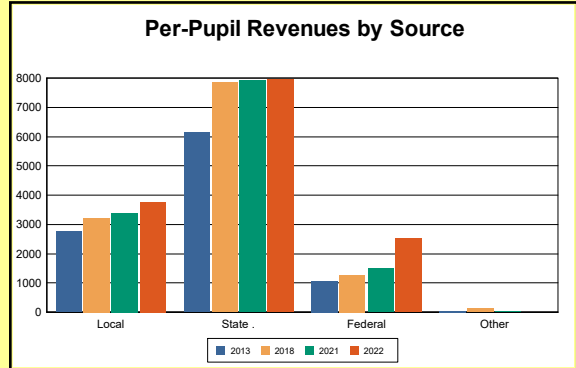
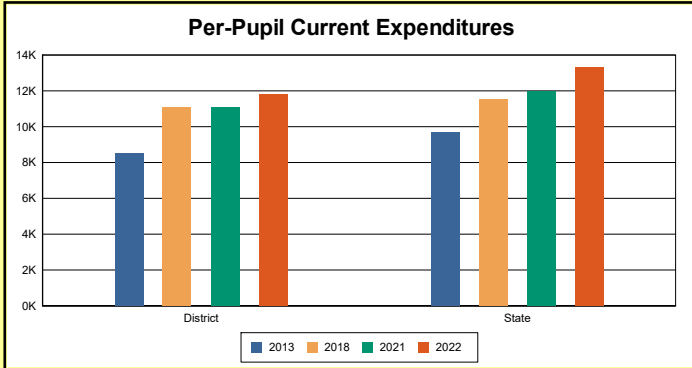
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (45%)       | (53%)       | (50%)       | (50%)       |
| Homeless                    | 69 (3%)     | 46 (2%)     | 24 (1%)     | 26 (1%)     |
| LEP                         | 27 (1%)     | 65 (3%)     | 57 (2%)     | 70 (3%)     |
| Migrant                     | 0 (0%)      | 4 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 67 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 55 (2%)     | 70 (3%)     | 94 (4%)     | 81 (3%)     |
| Moderate                    | 128 (5%)    | 141 (6%)    | 173 (7%)    | 159 (7%)    |
| Speech                      | 51 (2%)     | 79 (3%)     | 82 (3%)     | 92 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 59 (2%)     | 80 (3%)     | 71 (3%)     | 78 (3%)     |
| K-5                         | 1,062 (43%) | 1,004 (41%) | 1,002 (40%) | 1,028 (41%) |
| 6-8                         | 553 (22%)   | 577 (24%)   | 598 (24%)   | 558 (22%)   |
| 9-12                        | 790 (32%)   | 776 (32%)   | 811 (33%)   | 821 (33%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,728 (72%) | 1,599 (68%) | 1,581 (66%) | 1,548 (64%) |
| Black                       | 349 (15%)   | 286 (12%)   | 273 (11%)   | 296 (12%)   |
| Hispanic                    | 99 (4%)     | 157 (7%)    | 210 (9%)    | 210 (9%)    |
| Other                       | 230 (10%)   | 317 (13%)   | 347 (14%)   | 353 (15%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 173 (91%)   | 163 (95%)   | 179 (90%)   | 164 (93%)   |
| Students Leave District     | N/A         | N/A         | 135 (6%)    | 153 (6%)    |
| Students Come into District | N/A         | N/A         | 412 (18%)   | 502 (21%)   |
| Retention Rate              | (1.3%)      | (1.3%)      | (1.1%)      | (3.5%)      |
| Dropout Rate                | 5 (0.6%)    | 5 (-%)      | 4 (-%)      | 10 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 34          | 32          | 7           | 67          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,055           | \$38,649           | \$39,426           | \$39,820           |
| 10 Years        | 43,475             | 46,602             | 47,539             | 48,014             |
| 20 Years        | 51,743             | 55,465             | 56,580             | 57,146             |
| 30 Years        | 54,593             | 59,967             | 61,172             | 61,784             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,733             | 41,520             | 42,354             | 42,778             |
| 10 Years        | 48,085             | 51,544             | 52,580             | 53,106             |
| 20 Years        | 55,317             | 59,296             | 60,487             | 61,092             |
| 30 Years        | 57,656             | 63,333             | 64,606             | 65,252             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,366             | 45,412             | 46,325             | 46,789             |
| 10 Years        | 52,033             | 55,776             | 56,897             | 57,466             |
| 20 Years        | 59,405             | 63,678             | 64,958             | 65,607             |
| 30 Years        | 62,266             | 68,396             | 69,771             | 70,469             |

# Elizabethtown Independent

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 63%                | 63%                | 67%                | 64%                |
| Instructional Support       | 8%                 | 8%                 | 9%                 | 9%                 |
| District Admin Support      | 3%                 | 2%                 | 2%                 | 2%                 |
| School Admin Support        | 6%                 | 6%                 | 5%                 | 6%                 |
| Business Support            | 3%                 | 2%                 | 2%                 | 3%                 |
| Plant Operations            | 8%                 | 10%                | 7%                 | 8%                 |
| Transportation              | 3%                 | 3%                 | 3%                 | 3%                 |
| Food Services               | 6%                 | 6%                 | 5%                 | 5%                 |
| <b>Fund Balance Percent</b> | <b>33%</b>         | <b>35%</b>         | <b>29%</b>         | <b>32%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$5,220,503</b> | <b>\$6,441,284</b> | <b>\$5,031,456</b> | <b>\$5,817,964</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,661,983        |
| Less 30 Cent Local Effort      | \$2,459,733         |
| State Tier I                   | \$1,065,679         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$216,278           |
| <b>Net General Fund SEEK</b>   | <b>\$10,267,929</b> |
| Per-Pupil Assessment           | \$379,101           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 88.3                |
| Tangible Property Tax          | 88.3                |
| Motor Vehicle Tax              | 53.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 41           | 38    | 50      | 45    | 28                         | 28    | 37      | 36    |
| Middle | 35           | 37    | 43      | 44    | 20                         | 26    | 28      | 34    |
| High   | 39           | 36    | 50      | 44    | 18                         | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 44           | 29    | 33             | 37    | 38                | 32    |
| Middle | 25           | 22    | 40             | 36    | 44                | 38    |
| High   | 16           | 14    | 32             | 34    | 30                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.1 | 57.0% |
| Math      | 19.0 | 45.0% |
| Reading   | 20.5 | 58.0% |
| Science   | 19.9 | N/A   |
| Composite | 19.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 84.2 |
| Academic                             | <b>Total Academic Readiness</b> | 76.3 |
|                                      | College Readiness Benchmark     | 69.5 |
|                                      | AP                              | 29.4 |
|                                      | Dual Credit                     | 57.1 |
| Career                               | <b>Total Career Readiness</b>   | 68.9 |
|                                      | Industry Certification          | 22.6 |
|                                      | CTE End of Program Assessment   | 19.2 |
|                                      | Dual Credit                     | 54.8 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

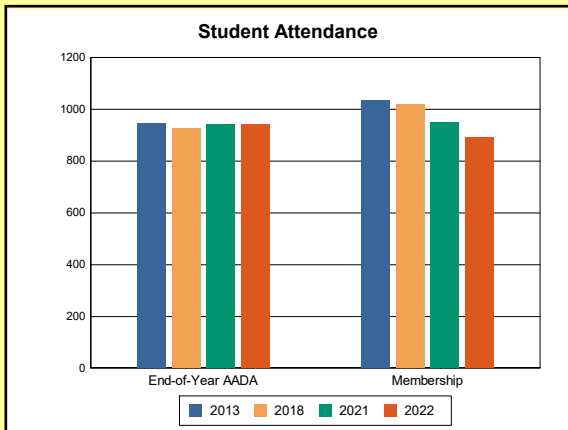


### Superintendent

Kelli Hourigan Bush  
 219 Helm St  
 Elizabethtown, KY 42701  
 (270) 765-6146

# Elliott County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 946   | 924   | 942   | 942   |
| Membership       | 1,033 | 1,019 | 946   | 891   |
| Attendance %     | 93.65 | 92.79 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 20.50 | 34.57 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 77 (47%) | 78 (48%) | 70 (43%) |
| Certified Personnel                       | 88 (53%) | 85 (52%) | 94 (57%) |
| Number FTE Teachers                       | 73       | 73       | 80       |
| Pupil/Teacher Ratio                       | 14.1     | 14.0     | 11.2     |
| NBCT Count                                | 2        | 2        | 2        |
| Students Per Counselor                    | 1,033.0  | 0.0      | 891.0    |
| Administrator FTE                         | 11.3     | 13.3     | 11.3     |
| Salary & Benefits as % of GF Expenditures | 81.3%    | 82.6%    | 83.0%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$44,118 | \$44,666 | \$45,719 |
| Avg Extended                              | \$633    | \$453    | \$526    |
| Avg Extra Duty                            | \$412    | \$308    | \$113    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 2.7%     | 9.6%     | 10.1%    |
| 1-5                                       | 19.1%    | 12.3%    | 28.9%    |
| 6-10                                      | 20.5%    | 15.1%    | 6.9%     |
| 11-20                                     | 35.5%    | 39.7%    | 30.2%    |
| 21-25                                     | 19.5%    | 13.7%    | 11.3%    |
| 26-30                                     | 2.7%     | 9.6%     | 10.1%    |
| Over 30                                   | 0.0%     | 0.0%     | 2.5%     |
| Teacher Turnover                          | 13%      | 15%      | 7%       |
| Avg Years                                 | 12.8     | 13.1     | 12.4     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 2.7%     | 2.5%     |
| Rank III                                  | 19.1%    | 16.4%    | 22.6%    |
| Rank II                                   | 50.9%    | 53.4%    | 46.5%    |
| Rank I                                    | 30.0%    | 27.4%    | 27.0%    |

## Demographic Profile

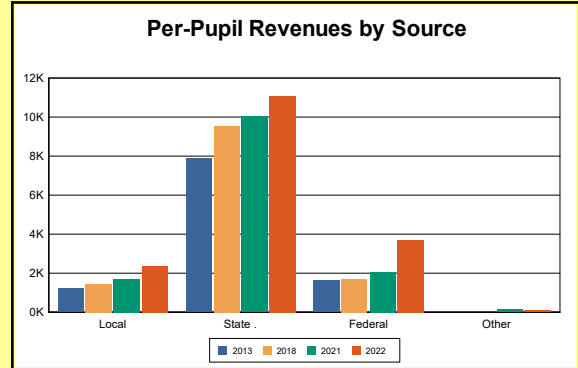
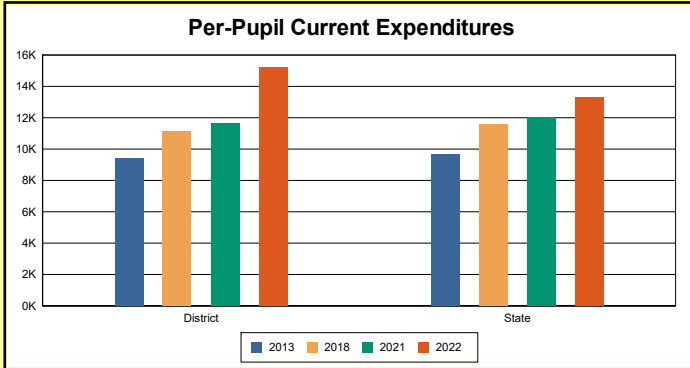
|                             | 2013        | 2018        | 2021      | 2022      |
|-----------------------------|-------------|-------------|-----------|-----------|
| Free & Reduced Lunch        | (80%)       | (79%)       | (81%)     | (70%)     |
| Homeless                    | 82 (8%)     | 129 (13%)   | ---       | 70 (8%)   |
| LEP                         | 0 (0%)      | 0 (0%)      | 0 (0%)    | 0 (0%)    |
| Migrant                     | ---         | ---         | ---       | ---       |
| Foster Care                 | N/A         | N/A         | N/A       | 19 (2%)   |
| <b>Exceptional Child</b>    |             |             |           |           |
| Severe                      | 22 (2%)     | 40 (4%)     | 38 (4%)   | 29 (3%)   |
| Moderate                    | 69 (7%)     | 85 (8%)     | 122 (13%) | 96 (11%)  |
| Speech                      | 56 (5%)     | 39 (4%)     | 48 (5%)   | 43 (5%)   |
| <b>Membership</b>           |             |             |           |           |
| Preschool                   | 5 (-%)      | 8 (1%)      | 5 (1%)    | 14 (2%)   |
| K-5                         | 499 (48%)   | 452 (44%)   | 406 (43%) | 383 (42%) |
| 6-8                         | 246 (24%)   | 241 (23%)   | 232 (24%) | 238 (26%) |
| 9-12                        | 288 (28%)   | 326 (32%)   | 308 (32%) | 270 (30%) |
| <b>Race</b>                 |             |             |           |           |
| Cauc/White                  | 1,024 (99%) | 1,008 (99%) | 926 (98%) | 873 (98%) |
| Black                       | 2 (-%)      | 5 (-%)      | 7 (1%)    | 5 (1%)    |
| Hispanic                    | 4 (-%)      | 4 (-%)      | 7 (1%)    | 6 (1%)    |
| Other                       | 3 (-%)      | 2 (-%)      | 6 (1%)    | 7 (1%)    |
| <b>Attainment</b>           |             |             |           |           |
| Grad Rate                   | 0 (89%)     | 71 (99%)    | 78 (91%)  | 46 (87%)  |
| Students Leave District     | N/A         | N/A         | 35 (4%)   | 41 (5%)   |
| Students Come into District | N/A         | N/A         | 13 (1%)   | 8 (1%)    |
| Retention Rate              | (2.1%)      | (0.0%)      | (-%)      | (-%)      |
| Dropout Rate                | 5 (0.6%)    | 1 (-%)      | 2 (-%)    | 4 (1.1%)  |
| <b>Discipline</b>           |             |             |           |           |
| Bullying/Harassment         | 17          | 19          | 0         | 32        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$32,752           | \$33,150           | \$34,145           | \$34,850           |
| 10 Years        | 41,174             | 41,600             | 42,848             | 43,700             |
| 20 Years        | 43,989             | 44,450             | 45,784             | 46,700             |
| 30 Years        | 46,561             | 47,050             | 48,462             | 49,500             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,458             | 36,850             | 37,956             | 38,700             |
| 10 Years        | 44,929             | 45,400             | 46,762             | 47,700             |
| 20 Years        | 47,691             | 48,200             | 49,646             | 50,650             |
| 30 Years        | 50,314             | 50,850             | 52,376             | 53,500             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,206             | 40,650             | 41,870             | 42,700             |
| 10 Years        | 48,664             | 49,200             | 50,676             | 51,700             |
| 20 Years        | 51,526             | 52,050             | 53,612             | 54,700             |
| 30 Years        | 54,166             | 54,700             | 56,341             | 57,500             |



## Finance



### District Current Expenditures

|                        | 2013      | 2018      | 2021      | 2022      |
|------------------------|-----------|-----------|-----------|-----------|
| Instruction            | 57%       | 61%       | 63%       | 61%       |
| Instructional Support  | 6%        | 3%        | 4%        | 4%        |
| District Admin Support | 3%        | 6%        | 5%        | 5%        |
| School Admin Support   | 4%        | 5%        | 5%        | 4%        |
| Business Support       | 4%        | 4%        | 4%        | 3%        |
| Plant Operations       | 10%       | 9%        | 9%        | 12%       |
| Transportation         | 8%        | 7%        | 5%        | 6%        |
| Food Services          | 8%        | 7%        | 5%        | 5%        |
| Fund Balance Percent   | 3%        | 5%        | 12%       | 8%        |
| End-of-Year Balance    | \$233,285 | \$394,440 | \$797,850 | \$614,732 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,702,208        |
| Less 30 Cent Local Effort      | \$702,679          |
| State Tier I                   | \$667,333          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$94,232           |
| <b>Net General Fund SEEK</b>   | <b>\$5,666,862</b> |
| Per-Pupil Assessment           | \$248,565          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 42.4               |
| Tangible Property Tax          | 44.0               |
| Motor Vehicle Tax              | 56.5               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 28   | 38      | 35   | 45    | 22                         | 28    | 30      | 36    |
| Middle       | 20   | 37      | 30   | 44    | 16                         | 26    | 23      | 34    |
| High         | 32   | 36      | 36   | 44    | 29                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Yellow | Orange | Orange |
| School Climate & Safety          | Green  | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 11   | 29             | 28   | 37                | 24   | 32    |
| Middle       | 12   | 22             | 36   | 36                | 26   | 38    |
| High         | 10   | 14             | 21   | 34                | 28   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.7 | 32.0% |
| Math      | 16.2 | 17.0% |
| Reading   | 18.0 | 30.0% |
| Science   | 17.4 | N/A   |
| Composite | 16.9 | N/A   |

### Postsecondary Readiness

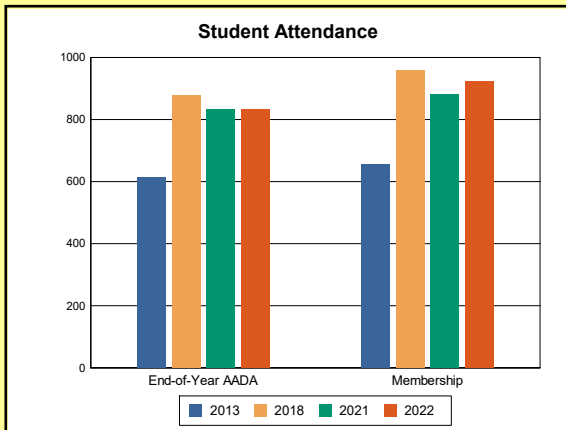
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 82.6 |
| Academic                      | Total Academic Readiness      | 78.3 |
|                               | College Readiness Benchmark   | 78.3 |
|                               | AP                            | 10.9 |
|                               | Dual Credit                   | 19.6 |
| Career                        | Total Career Readiness        | 39.1 |
|                               | Industry Certification        | 19.6 |
|                               | CTE End of Program Assessment | 19.6 |
|                               | Dual Credit                   | 2.2  |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Debbie Stephens  
 Main St  
 Sandy Hook, KY 41171  
 (606) 738-8002

# Eminence Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 614   | 878   | 832   | 832   |
| Membership       | 656   | 958   | 882   | 923   |
| Attendance %     | 95.37 | 95.47 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 30.21 | 19.87 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 35 (42%) | 35 (31%) | 50 (40%) |
| Certified Personnel                       | 50 (58%) | 76 (69%) | 73 (60%) |
| Number FTE Teachers                       | 40       | 62       | 59       |
| Pupil/Teacher Ratio                       | 16.3     | 15.4     | 15.7     |
| NBCT Count                                | 12       | 9        | 4        |
| Students Per Counselor                    | 0.0      | 638.7    | 461.5    |
| Administrator FTE                         | 6.3      | 9.0      | 9.2      |
| Salary & Benefits as % of GF Expenditures | 83.9%    | 83.3%    | 84.7%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$45,009 | \$44,747 | \$47,459 |
| Avg Extended                              | \$669    | \$371    | \$288    |
| Avg Extra Duty                            | \$1,532  | \$624    | \$1,349  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 5.0%     | 12.7%    | 5.1%     |
| 1-5                                       | 31.1%    | 24.8%    | 34.8%    |
| 6-10                                      | 22.4%    | 16.0%    | 14.4%    |
| 11-20                                     | 24.9%    | 30.5%    | 32.1%    |
| 21-25                                     | 7.5%     | 9.6%     | 6.8%     |
| 26-30                                     | 2.5%     | 3.2%     | 6.8%     |
| Over 30                                   | 6.7%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 19%      | 22%      | 17%      |
| Avg Years                                 | 11.5     | 9.3      | 10.6     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 1.4%     | 0.0%     |
| Rank III                                  | 14.9%    | 30.5%    | 28.9%    |
| Rank II                                   | 57.7%    | 40.1%    | 50.9%    |
| Rank I                                    | 27.4%    | 23.2%    | 20.2%    |

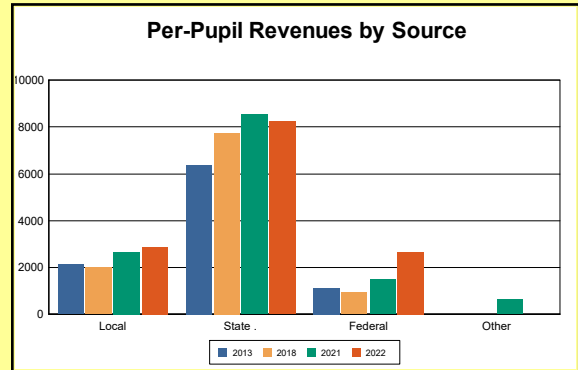
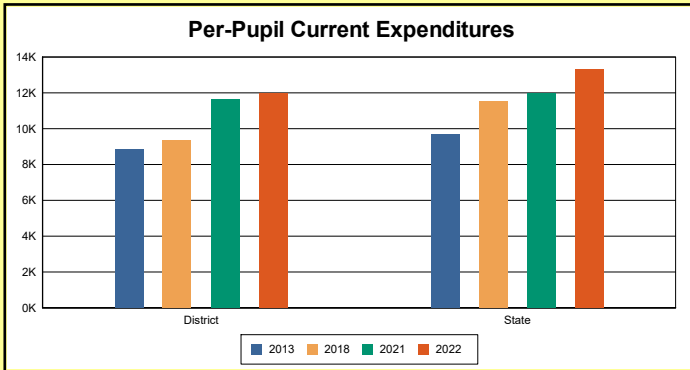
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (57%)     | (64%)     | (28%)     | (49%)     |
| Homeless                    | 101 (15%) | 130 (14%) | 83 (9%)   | 62 (7%)   |
| LEP                         | 14 (2%)   | 9 (1%)    | 16 (2%)   | 23 (2%)   |
| Migrant                     | 6 (1%)    | 1 (-%)    | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 4 (-%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 11 (2%)   | 16 (2%)   | 16 (2%)   | 24 (3%)   |
| Moderate                    | 47 (7%)   | 63 (7%)   | 82 (9%)   | 91 (10%)  |
| Speech                      | 9 (1%)    | 15 (2%)   | 24 (3%)   | 24 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 25 (4%)   | 23 (2%)   | 35 (4%)   | 37 (4%)   |
| K-5                         | 332 (49%) | 382 (39%) | 361 (39%) | 392 (41%) |
| 6-8                         | 144 (21%) | 184 (19%) | 221 (24%) | 222 (23%) |
| 9-12                        | 180 (26%) | 392 (40%) | 300 (33%) | 309 (32%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 483 (74%) | 682 (71%) | 659 (75%) | 700 (76%) |
| Black                       | 68 (10%)  | 109 (11%) | 50 (6%)   | 41 (4%)   |
| Hispanic                    | 63 (10%)  | 90 (9%)   | 94 (11%)  | 101 (11%) |
| Other                       | 42 (6%)   | 77 (8%)   | 79 (9%)   | 81 (9%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 31 (86%)  | 75 (80%)  | 59 (67%)  | 66 (65%)  |
| Students Leave District     | N/A       | N/A       | 76 (9%)   | 112 (12%) |
| Students Come into District | N/A       | N/A       | 335 (39%) | 332 (36%) |
| Retention Rate              | (1.2%)    | (1.6%)    | (4.7%)    | (1.8%)    |
| Dropout Rate                | 0 (0.0%)  | 9 (2.6%)  | 19 (4.3%) | 26 (7.4%) |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 16        | 37        | 3         | 31        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,641           | \$35,004           | \$37,000           | \$38,000           |
| 10 Years        | 41,986             | 43,687             | 43,687             | 44,687             |
| 20 Years        | 46,440             | 48,320             | 48,320             | 50,320             |
| 30 Years        | 51,154             | 53,226             | 53,226             | 55,226             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,131             | 38,635             | 40,000             | 41,000             |
| 10 Years        | 45,426             | 47,266             | 47,266             | 48,266             |
| 20 Years        | 50,037             | 52,063             | 52,063             | 54,063             |
| 30 Years        | 55,139             | 57,372             | 57,372             | 59,372             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,313             | 42,987             | 42,987             | 43,987             |
| 10 Years        | 49,542             | 51,548             | 51,548             | 52,548             |
| 20 Years        | 54,379             | 56,581             | 56,581             | 58,581             |
| 30 Years        | 59,869             | 62,294             | 62,294             | 64,294             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022      |
|------------------------|-------------|-------------|-------------|-----------|
| Instruction            | 62%         | 67%         | 66%         | 62%       |
| Instructional Support  | 6%          | 5%          | 7%          | 9%        |
| District Admin Support | 7%          | 6%          | 6%          | 6%        |
| School Admin Support   | 6%          | 5%          | 6%          | 6%        |
| Business Support       | 2%          | 2%          | 3%          | 2%        |
| Plant Operations       | 8%          | 7%          | 6%          | 7%        |
| Transportation         | 3%          | 2%          | 2%          | 3%        |
| Food Services          | 7%          | 6%          | 4%          | 5%        |
| Fund Balance Percent   | 29%         | 29%         | 19%         | 14%       |
| End-of-Year Balance    | \$1,260,640 | \$1,897,252 | \$1,217,861 | \$932,013 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,289,479        |
| Less 30 Cent Local Effort      | \$570,719          |
| State Tier I                   | \$492,957          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$83,177           |
| <b>Net General Fund SEEK</b>   | <b>\$4,211,717</b> |
| Per-Pupil Assessment           | \$228,715          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 77.4               |
| Tangible Property Tax          | 80.4               |
| Motor Vehicle Tax              | 62.6               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 23           | 38    | 35      | 45    | N/A                        | 28    | 21      | 36    |
| Middle |  | 26           | 37    | 44      | 44    | 17                         | 26    | 39      | 34    |
| High   |  | 25           | 36    | 42      | 44    | 16                         | 25    | 32      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Orange | Yellow | Yellow |
| School Climate & Safety          | Orange | Yellow | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 24           | 29    | 37             | 37    | 19                | 32    |
| Middle |  | 19           | 22    | 32             | 36    | 38                | 38    |
| High   |  | 15           | 14    | 40             | 34    | 35                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.9 | 38.0% |
| Math      | 16.7 | 25.0% |
| Reading   | 17.7 | 40.0% |
| Science   | 17.9 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.3 |
| Academic                             | <b>Total Academic Readiness</b> | 70.0 |
|                                      | College Readiness Benchmark     | 65.0 |
|                                      | AP                              | 5.0  |
|                                      | Dual Credit                     | 43.3 |
| Career                               | <b>Total Career Readiness</b>   | 53.3 |
|                                      | Industry Certification          | 6.7  |
|                                      | CTE End of Program Assessment   | 36.7 |
|                                      | Dual Credit                     | 23.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

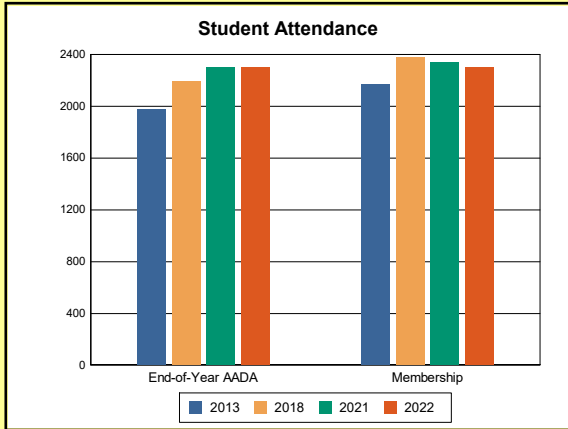


**Superintendent**

Buddy Berry  
 291 West Broadway Street  
 Eminence, KY 40019  
 (502) 845-5427

# Erlanger-Elsmere Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 1,974 | 2,189 | 2,300 | 2,300 |
| Membership       | 2,166 | 2,378 | 2,339 | 2,301 |
| Attendance %     | 95.25 | 95.08 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 21.00 | 25.28 |

## Staffing Data

|  | 2013      | 2018      | 2022      |
|--|-----------|-----------|-----------|
| <b>Classified Personnel</b>                          | 132 (41%) | 144 (41%) | 143 (40%) |
| <b>Certified Personnel</b>                           | 193 (59%) | 208 (59%) | 214 (60%) |
| <b>Number FTE Teachers</b>                           | 154       | 161       | 162       |
| <b>Pupil/Teacher Ratio</b>                           | 14.0      | 14.8      | 14.2      |
| <b>NBCT Count</b>                                    | 17        | 13        | 11        |
| <b>Students Per Counselor</b>                        | 309.4     | 216.2     | 169.1     |
| <b>Administrator FTE</b>                             | 20.0      | 22.0      | 23.6      |
| <b>Salary &amp; Benefits as % of GF Expenditures</b> | 85.8%     | 86.3%     | 77.0%     |
| <b>Teacher Pay</b>                                   |           |           |           |
| Avg Salary   | \$47,359  | \$48,590  | \$49,905  |
| Avg Extended   | \$84      | \$52      | \$56      |
| Avg Extra Duty                                       | \$870     | \$1,277   | \$1,040   |
| <b>Years of Experience</b>                           |           |           |           |
| 0 (New)  | 6.5%      | 8.1%      | 5.6%      |
| 1-5  | 27.7%     | 29.8%     | 35.3%     |
| 6-10   | 22.1%     | 19.7%     | 20.4%     |
| 11-20  | 27.2%     | 31.6%     | 29.1%     |
| 21-25  | 5.8%      | 5.0%      | 3.7%      |
| 26-30  | 7.1%      | 3.1%      | 3.1%      |
| Over 30  | 3.2%      | 2.5%      | 2.5%      |
| <b>Teacher Turnover</b>                              | 13%       | 16%       | 20%       |
| <b>Avg Years</b>                                     | 11.0      | 9.9       | 9.6       |
| <b>Rank</b>  |           |           |           |
| Rank IV  | 0.0%      | 0.0%      | 1.2%      |
| Rank III   | 22.7%     | 27.9%     | 32.2%     |
| Rank II  | 60.1%     | 55.7%     | 50.2%     |
| Rank I   | 16.9%     | 16.1%     | 16.1%     |

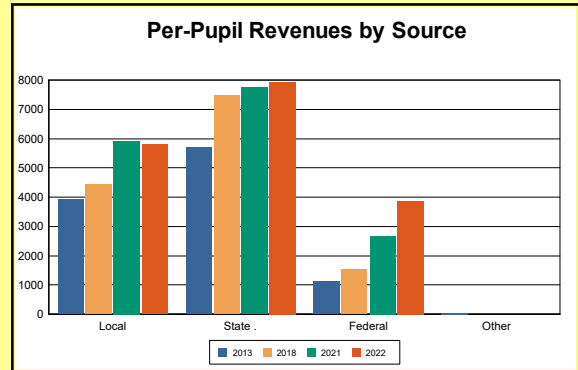
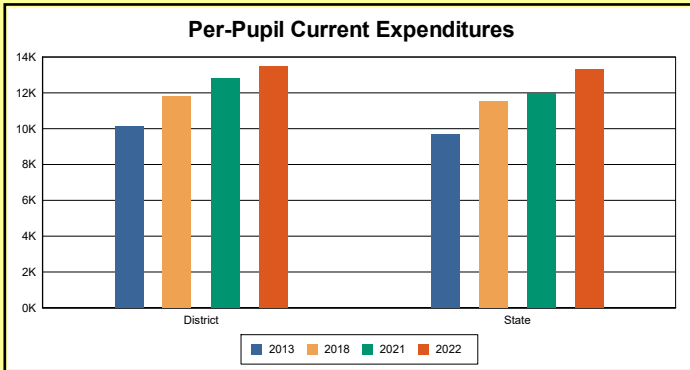
## Demographic Profile

|                                 | 2013        | 2018        | 2021        | 2022        |
|---------------------------------|-------------|-------------|-------------|-------------|
| <b>Free &amp; Reduced Lunch</b> | (69%)       | (71%)       | (69%)       | (71%)       |
| <b>Homeless</b>                 | 229 (11%)   | 317 (13%)   | 200 (9%)    | 272 (12%)   |
| <b>LEP</b>                      | 118 (5%)    | 116 (5%)    | 146 (6%)    | 161 (7%)    |
| <b>Migrant</b>                  | ---         | ---         | ---         | ---         |
| <b>Foster Care</b>              | N/A         | N/A         | N/A         | 23 (1%)     |
| <b>Exceptional Child</b>        |             |             |             |             |
| Severe                          | 32 (1%)     | 56 (2%)     | 61 (3%)     | 57 (2%)     |
| Moderate                        | 140 (6%)    | 150 (6%)    | 176 (8%)    | 183 (8%)    |
| Speech                          | 122 (6%)    | 129 (5%)    | 127 (5%)    | 122 (5%)    |
| <b>Membership</b>               |             |             |             |             |
| Preschool                       | 53 (2%)     | 105 (4%)    | 115 (5%)    | 111 (5%)    |
| K-5                             | 1,154 (52%) | 1,181 (48%) | 1,071 (44%) | 1,042 (43%) |
| 6-8                             | 479 (22%)   | 546 (22%)   | 580 (24%)   | 554 (23%)   |
| 9-12                            | 531 (24%)   | 651 (26%)   | 688 (28%)   | 705 (29%)   |
| <b>Race</b>                     |             |             |             |             |
| Cauc/White                      | 1,564 (72%) | 1,649 (69%) | 1,546 (66%) | 1,490 (65%) |
| Black                           | 229 (11%)   | 195 (8%)    | 205 (9%)    | 192 (8%)    |
| Hispanic                        | 190 (9%)    | 253 (11%)   | 276 (12%)   | 292 (13%)   |
| Other                           | 183 (8%)    | 281 (12%)   | 312 (13%)   | 327 (14%)   |
| <b>Attainment</b>               |             |             |             |             |
| Grad Rate                       | 124 (84%)   | 156 (93%)   | 167 (96%)   | 154 (93%)   |
| Students Leave District         | N/A         | N/A         | 151 (7%)    | 140 (6%)    |
| Students Come into District     | N/A         | N/A         | 64 (3%)     | 75 (3%)     |
| Retention Rate                  | (3.3%)      | (1.2%)      | (0.6%)      | (2.7%)      |
| Dropout Rate                    | 14 (0.5%)   | 1 (-%)      | 2 (-%)      | 1 (-%)      |
| <b>Discipline</b>               |             |             |             |             |
| Bullying/Harassment             | 28          | 83          | 3           | 45          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,805           | \$37,995           | \$38,755           | \$39,531           |
| 10 Years        | 43,008             | 44,910             | 45,809             | 46,726             |
| 20 Years        | 49,181             | 51,029             | 52,050             | 53,091             |
| 30 Years        | 55,683             | 59,086             | 60,268             | 61,474             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,046             | 40,372             | 41,180             | 42,004             |
| 10 Years        | 47,498             | 49,445             | 50,434             | 51,443             |
| 20 Years        | 54,471             | 56,688             | 57,822             | 58,979             |
| 30 Years        | 59,687             | 63,335             | 64,602             | 65,895             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,711             | 44,262             | 45,148             | 46,051             |
| 10 Years        | 51,074             | 53,040             | 54,101             | 55,184             |
| 20 Years        | 60,410             | 59,913             | 61,112             | 62,335             |
| 30 Years        | 66,841             | 70,927             | 72,346             | 73,793             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021                | 2022                |
|-----------------------------|--------------------|--------------------|---------------------|---------------------|
| Instruction                 | 64%                | 64%                | 67%                 | 67%                 |
| Instructional Support       | 7%                 | 7%                 | 9%                  | 10%                 |
| District Admin Support      | 7%                 | 6%                 | 5%                  | 4%                  |
| School Admin Support        | 6%                 | 6%                 | 5%                  | 5%                  |
| Business Support            | 2%                 | 1%                 | 2%                  | 1%                  |
| Plant Operations            | 7%                 | 6%                 | 5%                  | 5%                  |
| Transportation              | 2%                 | 2%                 | 1%                  | 1%                  |
| Food Services               | 6%                 | 7%                 | 6%                  | 6%                  |
| <b>Fund Balance Percent</b> | <b>20%</b>         | <b>31%</b>         | <b>63%</b>          | <b>65%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$3,378,868</b> | <b>\$6,154,808</b> | <b>\$12,180,000</b> | <b>\$12,507,355</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$11,922,170       |
| Less 30 Cent Local Effort      | \$3,582,584        |
| State Tier I                   | \$781,652          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$230,006          |
| <b>Net General Fund SEEK</b>   | <b>\$9,121,238</b> |
| Per-Pupil Assessment           | \$519,203          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 102.3              |
| Tangible Property Tax          | 102.3              |
| Motor Vehicle Tax              | 67.1               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 21           | 38    | 31      | 45    | 17                         | 28    | 28      | 36    |
| Middle | 22           | 37    | 29      | 44    | 18                         | 26    | 25      | 34    |
| High   | 30           | 36    | 41      | 44    | 27                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 17           | 29    | 30             | 37    | 17                | 32    |
| Middle | 11           | 22    | 24             | 36    | 16                | 38    |
| High   | 11           | 14    | 27             | 34    | 27                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.1 | 30.0% |
| Math      | 16.5 | 16.0% |
| Reading   | 17.1 | 28.0% |
| Science   | 17.4 | N/A   |
| Composite | 16.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 52.0 |
| Academic                             | <b>Total Academic Readiness</b> | 48.0 |
|                                      | College Readiness Benchmark     | 44.7 |
|                                      | AP                              | 9.2  |
|                                      | Dual Credit                     | 23.7 |
| Career                               | <b>Total Career Readiness</b>   | 18.4 |
|                                      | Industry Certification          | 2.0  |
|                                      | CTE End of Program Assessment   | 0.0  |
|                                      | Dual Credit                     | 16.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

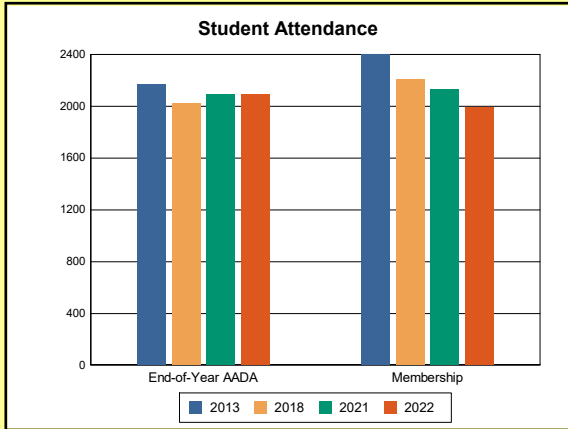


### Superintendent

Chad Molley  
500 Graves Ave  
Erlanger, KY 41018  
(859) 727-2009

# Estill County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 4     | 4     |
| EOY AADA         | 2,167 | 2,023 | 2,092 | 2,092 |
| Membership       | 2,396 | 2,209 | 2,125 | 1,988 |
| Attendance %     | 93.47 | 94.00 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.63  | 33.96 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 173 (48%) | 170 (50%) | 190 (51%) |
| Certified Personnel                       | 190 (52%) | 174 (50%) | 183 (49%) |
| Number FTE Teachers                       | 160       | 141       | 146       |
| Pupil/Teacher Ratio                       | 15.0      | 15.7      | 13.6      |
| NBCT Count                                | 2         | 0         | 11        |
| Students Per Counselor                    | 399.3     | 441.8     | 331.3     |
| Administrator FTE                         | 10.0      | 13.0      | 15.0      |
| Salary & Benefits as % of GF Expenditures | 86.4%     | 85.8%     | 85.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,008  | \$49,880  | \$49,752  |
| Avg Extended                              | \$708     | \$386     | \$417     |
| Avg Extra Duty                            | \$869     | \$378     | \$564     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.6%      | 0.6%      | 8.1%      |
| 1-5                                       | 23.2%     | 31.1%     | 28.8%     |
| 6-10                                      | 14.4%     | 17.1%     | 20.6%     |
| 11-20                                     | 32.0%     | 32.0%     | 24.0%     |
| 21-25                                     | 19.1%     | 10.0%     | 11.7%     |
| 26-30                                     | 5.0%      | 7.1%      | 6.2%      |
| Over 30                                   | 0.6%      | 2.1%      | 0.7%      |
| Teacher Turnover                          | 12%       | 12%       | 15%       |
| Avg Years                                 | 12.8      | 12.2      | 10.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 18.8%     | 21.1%     | 31.4%     |
| Rank II                                   | 56.5%     | 56.9%     | 42.5%     |
| Rank I                                    | 24.8%     | 22.1%     | 26.1%     |

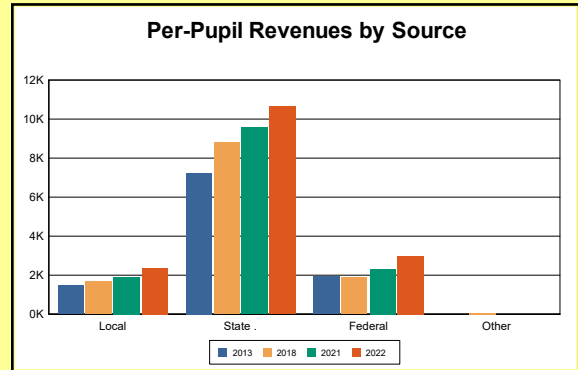
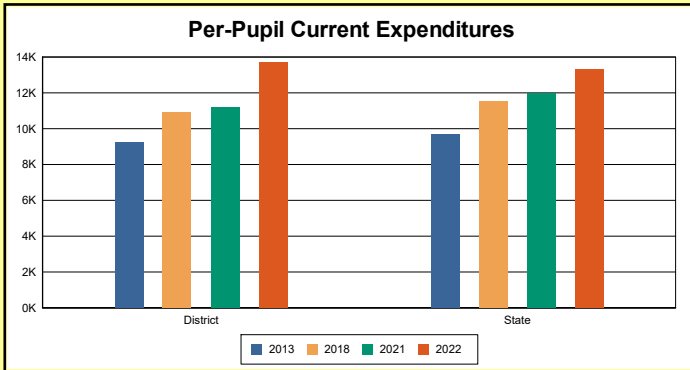
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (69%)       | (71%)       | (74%)       | (70%)       |
| Homeless                    | 91 (4%)     | 60 (3%)     | 41 (2%)     | 38 (2%)     |
| LEP                         | 0 (0%)      | 0 (0%)      | 0 (0%)      | 1 (-%)      |
| Migrant                     | 0 (0%)      | 14 (1%)     | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 53 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 50 (2%)     | 47 (2%)     | 50 (2%)     | 53 (3%)     |
| Moderate                    | 144 (6%)    | 155 (7%)    | 194 (9%)    | 184 (9%)    |
| Speech                      | 100 (4%)    | 116 (5%)    | 70 (3%)     | 103 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 85 (3%)     | 0 (0%)      | 150 (7%)    | 135 (6%)    |
| K-5                         | 1,178 (48%) | 994 (45%)   | 903 (40%)   | 883 (42%)   |
| 6-8                         | 549 (22%)   | 523 (24%)   | 551 (24%)   | 469 (22%)   |
| 9-12                        | 666 (27%)   | 692 (31%)   | 671 (29%)   | 636 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,369 (99%) | 2,157 (98%) | 2,064 (97%) | 1,919 (97%) |
| Black                       | 15 (1%)     | 3 (-%)      | 9 (-%)      | 9 (-%)      |
| Hispanic                    | 6 (-%)      | 16 (1%)     | 23 (1%)     | 25 (1%)     |
| Other                       | 6 (-%)      | 33 (2%)     | 29 (1%)     | 35 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 152 (96%)   | 168 (92%)   | 149 (88%)   | 160 (92%)   |
| Students Leave District     | N/A         | N/A         | 53 (2%)     | 35 (2%)     |
| Students Come into District | N/A         | N/A         | 67 (3%)     | 62 (3%)     |
| Retention Rate              | (1.3%)      | (1.5%)      | (2.2%)      | (7.4%)      |
| Dropout Rate                | 2 (0.7%)    | 1 (0.7%)    | 11 (1.0%)   | 10 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 36          | 42          | 3           | 32          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,634           | \$37,448           | \$37,822           | \$38,201           |
| 10 Years        | 44,641             | 46,914             | 47,383             | 47,857             |
| 20 Years        | 47,905             | 50,344             | 50,847             | 51,356             |
| 30 Years        | 48,982             | 51,475             | 51,990             | 52,510             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,614             | 41,630             | 42,046             | 42,467             |
| 10 Years        | 48,535             | 51,005             | 51,515             | 52,030             |
| 20 Years        | 51,990             | 54,637             | 55,183             | 55,735             |
| 30 Years        | 53,066             | 55,767             | 56,325             | 56,888             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,529             | 45,745             | 46,202             | 46,664             |
| 10 Years        | 52,763             | 55,449             | 56,003             | 56,564             |
| 20 Years        | 56,071             | 58,925             | 59,514             | 60,109             |
| 30 Years        | 57,149             | 60,059             | 60,660             | 61,266             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 54%         | 54%         | 52%         | 51%         |
| Instructional Support       | 12%         | 11%         | 12%         | 12%         |
| District Admin Support      | 3%          | 3%          | 4%          | 4%          |
| School Admin Support        | 6%          | 5%          | 6%          | 5%          |
| Business Support            | 3%          | 2%          | 3%          | 3%          |
| Plant Operations            | 8%          | 9%          | 9%          | 9%          |
| Transportation              | 8%          | 7%          | 8%          | 8%          |
| Food Services               | 7%          | 7%          | 7%          | 7%          |
| <b>Fund Balance Percent</b> | 23%         | 13%         | 17%         | 12%         |
| <b>End-of-Year Balance</b>  | \$3,520,690 | \$2,121,103 | \$2,384,093 | \$2,054,191 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,651,945        |
| Less 30 Cent Local Effort      | \$1,780,170         |
| State Tier I                   | \$1,284,363         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$209,184           |
| <b>Net General Fund SEEK</b>   | <b>\$11,156,138</b> |
| Per-Pupil Assessment           | \$283,668           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 51.1                |
| Tangible Property Tax          | 51.1                |
| Motor Vehicle Tax              | 54.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 31   | 38      | 30   | 45    | 22                         | 28    | 24      | 36    |
| Middle       | 28   | 37      | 27   | 44    | 22                         | 26    | 21      | 34    |
| High         | 23   | 36      | 31   | 44    | 16                         | 25    | 23      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 23   | 29             | 24   | 37                | 31   | 32    |
| Middle       | 7    | 22             | 20   | 36                | 21   | 38    |
| High         | 12   | 14             | 29   | 34                | 40   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.5 | 37.0% |
| Math      | 16.7 | 18.0% |
| Reading   | 18.3 | 42.0% |
| Science   | 18.1 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 67.7 |
| Academic                             | <b>Total Academic Readiness</b> | 59.6 |
|                                      | College Readiness Benchmark     | 59.0 |
|                                      | AP                              | 0.6  |
|                                      | Dual Credit                     | 23.0 |
| Career                               | <b>Total Career Readiness</b>   | 46.6 |
|                                      | Industry Certification          | 20.5 |
|                                      | CTE End of Program Assessment   | 29.2 |
|                                      | Dual Credit                     | 5.6  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

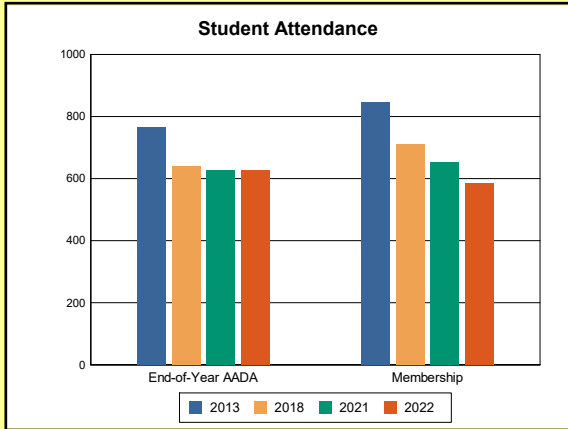


**Superintendent**

Jeffery Saylor  
 253 Main St  
 Irvine, KY 40336  
 (606) 723-2181

# Fairview Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 766   | 641   | 627   | 627   |
| Membership       | 848   | 712   | 652   | 583   |
| Attendance %     | 93.73 | 92.14 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 28.18 | 34.03 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 50 (44%) | 39 (42%) | 38 (38%) |
| Certified Personnel                       | 62 (56%) | 55 (58%) | 62 (62%) |
| Number FTE Teachers                       | 52       | 45       | 47       |
| Pupil/Teacher Ratio                       | 16.4     | 15.8     | 12.4     |
| NBCT Count                                | 3        | 1        | 0        |
| Students Per Counselor                    | 848.0    | 712.0    | 583.0    |
| Administrator FTE                         | 6.7      | 8.0      | 12.0     |
| Salary & Benefits as % of GF Expenditures | 81.4%    | 79.8%    | 83.5%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$43,689 | \$45,301 | \$47,144 |
| Avg Extended                              | \$49     | \$104    | \$44     |
| Avg Extra Duty                            | \$1,528  | \$1,800  | \$1,376  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 9.9%     | 6.7%     | 12.5%    |
| 1-5                                       | 18.7%    | 42.2%    | 29.9%    |
| 6-10                                      | 30.9%    | 13.3%    | 30.7%    |
| 11-20                                     | 27.4%    | 22.2%    | 10.2%    |
| 21-25                                     | 11.2%    | 6.7%     | 6.0%     |
| 26-30                                     | 1.9%     | 6.7%     | 8.5%     |
| Over 30                                   | 0.0%     | 2.2%     | 2.1%     |
| Teacher Turnover                          | 13%      | 26%      | 21%      |
| Avg Years                                 | 10.2     | 9.6      | 8.9      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 23.1%    | 22.2%    | 42.4%    |
| Rank II                                   | 56.0%    | 57.8%    | 41.2%    |
| Rank I                                    | 20.9%    | 20.0%    | 16.4%    |

## Demographic Profile

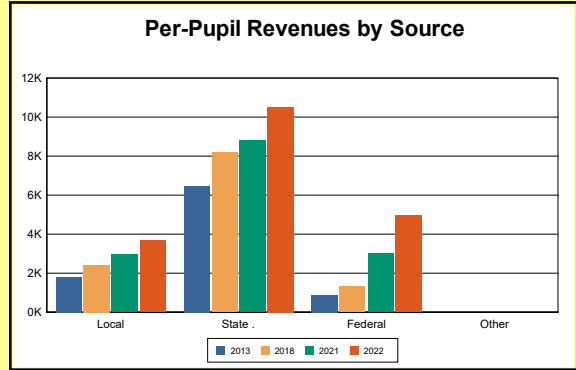
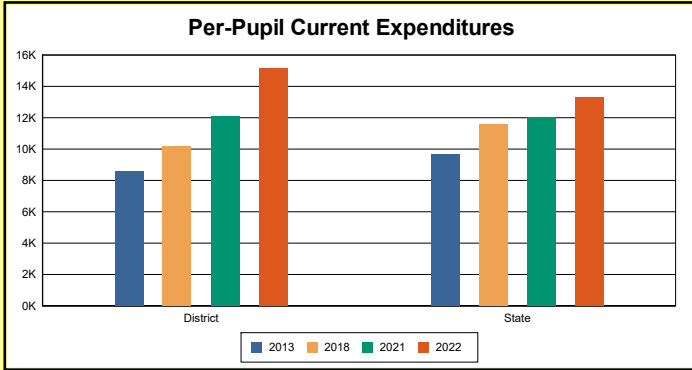
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (67%)     | (70%)     | (72%)     | (71%)     |
| Homeless                    | 134 (16%) | 80 (11%)  | 32 (5%)   | 20 (3%)   |
| LEP                         | 0 (0%)    | 0 (0%)    | 0 (0%)    | 1 (-%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 10 (1%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 16 (2%)   | 15 (2%)   | 35 (5%)   | 30 (5%)   |
| Moderate                    | 53 (6%)   | 39 (5%)   | 67 (10%)  | 74 (13%)  |
| Speech                      | 13 (2%)   | 14 (2%)   | 16 (2%)   | 14 (2%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 27 (3%)   | 0 (0%)    | 20 (3%)   | 36 (6%)   |
| K-5                         | 345 (39%) | 301 (42%) | 255 (38%) | 223 (36%) |
| 6-8                         | 206 (24%) | 170 (24%) | 166 (25%) | 145 (23%) |
| 9-12                        | 296 (34%) | 240 (34%) | 231 (34%) | 215 (35%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 814 (96%) | 679 (95%) | 604 (93%) | 531 (91%) |
| Black                       | 15 (2%)   | 10 (1%)   | 8 (1%)    | 7 (1%)    |
| Hispanic                    | 6 (1%)    | 4 (1%)    | 10 (2%)   | 14 (2%)   |
| Other                       | 13 (2%)   | 19 (3%)   | 30 (5%)   | 31 (5%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 67 (93%)  | 42 (92%)  | 48 (92%)  | 60 (91%)  |
| Students Leave District     | N/A       | N/A       | 107 (17%) | 129 (22%) |
| Students Come into District | N/A       | N/A       | 223 (36%) | 188 (32%) |
| Retention Rate              | (1.5%)    | (3.0%)    | (1.2%)    | (2.2%)    |
| Dropout Rate                | 4 (1.1%)  | 6 (1.2%)  | 2 (0.6%)  | 5 (1.2%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 0         | 0         | 1         | 10        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,792           | \$35,501           | \$36,389           | \$38,208           |
| 10 Years        | 42,541             | 44,693             | 45,810             | 48,101             |
| 20 Years        | 46,118             | 48,451             | 49,662             | 52,145             |
| 30 Years        | 48,701             | 51,166             | 52,445             | 55,067             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,336             | 39,225             | 40,206             | 42,216             |
| 10 Years        | 46,380             | 48,727             | 49,945             | 52,442             |
| 20 Years        | 50,009             | 52,540             | 53,854             | 56,547             |
| 30 Years        | 52,800             | 55,472             | 56,859             | 59,702             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,248             | 43,335             | 44,418             | 46,639             |
| 10 Years        | 50,423             | 52,975             | 54,299             | 57,014             |
| 20 Years        | 54,170             | 56,911             | 58,334             | 61,251             |
| 30 Years        | 57,139             | 60,030             | 61,531             | 64,608             |



## Finance



### District Current Expenditures

|                        | 2013      | 2018      | 2021        | 2022        |
|------------------------|-----------|-----------|-------------|-------------|
| Instruction            | 53%       | 54%       | 54%         | 55%         |
| Instructional Support  | 9%        | 11%       | 11%         | 11%         |
| District Admin Support | 4%        | 5%        | 5%          | 4%          |
| School Admin Support   | 5%        | 6%        | 7%          | 7%          |
| Business Support       | 5%        | 6%        | 6%          | 5%          |
| Plant Operations       | 12%       | 9%        | 9%          | 9%          |
| Transportation         | 5%        | 2%        | 2%          | 2%          |
| Food Services          | 8%        | 8%        | 8%          | 8%          |
| Fund Balance Percent   | 3%        | 5%        | 32%         | 55%         |
| End-of-Year Balance    | \$180,436 | \$227,434 | \$1,474,617 | \$2,602,402 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,572,258        |
| Less 30 Cent Local Effort      | \$457,461          |
| State Tier I                   | \$406,864          |
| Adjustments                    | \$2,497            |
| Capital Outlay                 | \$62,718           |
| <b>Net General Fund SEEK</b>   | <b>\$3,524,158</b> |
| Per-Pupil Assessment           | \$243,130          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 88.5               |
| Tangible Property Tax          | 88.5               |
| Motor Vehicle Tax              | 60.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 37   | 38      | 43   | 45    | 33                         | 28    | 42      | 36    |
| Middle       | 17   | 37      | 24   | 44    | 17                         | 26    | 22      | 34    |
| High         | 18   | 36      | 40   | 44    | N/A                        | 25    | 38      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Red    | Orange |
| Science, Social Studies, Writing | Orange | Red    | Yellow |
| School Climate & Safety          | Green  | Orange | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 17   | 29             | 26   | 37                | 16   | 32    |
| Middle       | 13   | 22             | 12   | 36                | 5    | 38    |
| High         | 2    | 14             | 38   | 34                | 38   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.7 | 21.0% |
| Math      | 15.4 | 6.0%  |
| Reading   | 16.8 | 33.0% |
| Science   | 16.9 | N/A   |
| Composite | 16.1 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 72.6 |
| Academic                      | Total Academic Readiness      | 64.5 |
|                               | College Readiness Benchmark   | 61.3 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 43.5 |
| Career                        | Total Career Readiness        | 51.6 |
|                               | Industry Certification        | 8.1  |
|                               | CTE End of Program Assessment | 45.2 |
|                               | Dual Credit                   | 0.0  |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

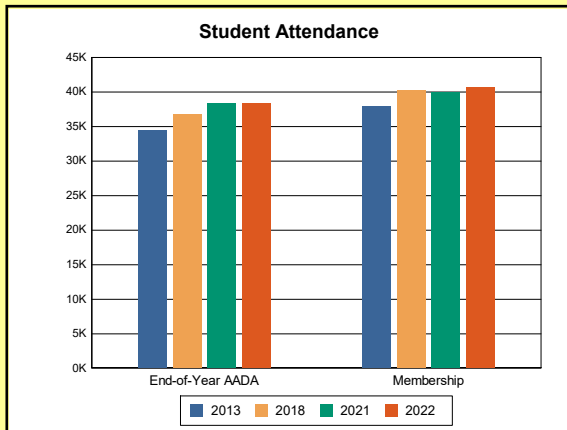


**Superintendent**

Jackie Ridsen-Smith  
 2100 Main St  
 Ashland, KY 41102  
 (606) 324-3877

# Fayette County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 51     | 55     | 55     | 55     |
| EOY AADA         | 34,533 | 36,824 | 38,354 | 38,354 |
| Membership       | 37,957 | 40,119 | 39,993 | 40,696 |
| Attendance %     | 94.75  | 94.30  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 22.38  | 30.93  |

## Staffing Data

|   | 2013        | 2018        | 2022        |
|---|-------------|-------------|-------------|
| Classified Personnel                      | 2,451 (43%) | 2,535 (43%) | 2,660 (42%) |
| Certified Personnel                       | 3,227 (57%) | 3,423 (57%) | 3,707 (58%) |
| Number FTE Teachers                       | 2,817       | 2,890       | 3,083       |
| Pupil/Teacher Ratio                       | 13.5        | 13.9        | 13.2        |
| NBCT Count                                | 189         | 249         | 288         |
| Students Per Counselor                    | 590.3       | 558.0       | 478.8       |
| Administrator FTE                         | 194.1       | 246.2       | 285.5       |
| Salary & Benefits as % of GF Expenditures | 85.8%       | 87.4%       | 86.5%       |
| <b>Teacher Pay</b>                        |             |             |             |
| Avg Salary                                | \$55,469    | \$59,070    | \$61,139    |
| Avg Extended                              | \$1,363     | \$729       | \$947       |
| Avg Extra Duty                            | \$695       | \$667       | \$667       |
| <b>Years of Experience</b>                |             |             |             |
| 0 (New)                                   | 6.0%        | 5.4%        | 6.9%        |
| 1-5                                       | 25.9%       | 22.6%       | 19.9%       |
| 6-10                                      | 21.9%       | 21.0%       | 20.0%       |
| 11-20                                     | 27.0%       | 34.6%       | 33.5%       |
| 21-25                                     | 9.3%        | 9.6%        | 13.3%       |
| 26-30                                     | 6.0%        | 4.5%        | 4.4%        |
| Over 30                                   | 3.2%        | 2.0%        | 1.7%        |
| Teacher Turnover                          | 12%         | 11%         | 10%         |
| Avg Years                                 | 11.4        | 11.8        | 12.2        |
| <b>Rank</b>                               |             |             |             |
| Rank IV                                   | 0.0%        | 0.0%        | 0.1%        |
| Rank III                                  | 23.0%       | 19.6%       | 22.0%       |
| Rank II                                   | 54.9%       | 56.1%       | 51.0%       |
| Rank I                                    | 21.4%       | 23.9%       | 26.6%       |

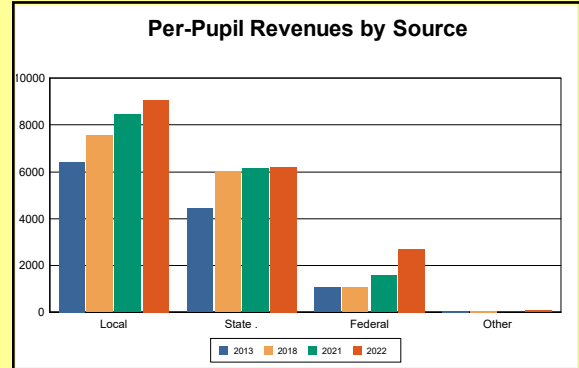
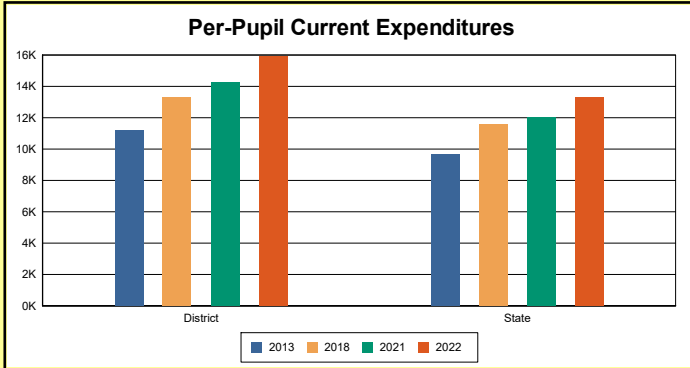
## Demographic Profile

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Free & Reduced Lunch        | (50%)        | (55%)        | (54%)        | (54%)        |
| Homeless                    | 421 (1%)     | 1,025 (3%)   | 535 (1%)     | 710 (2%)     |
| LEP                         | 3,408 (9%)   | 4,746 (12%)  | 5,379 (13%)  | 5,922 (15%)  |
| Migrant                     | 166 (-%)     | 306 (1%)     | 306 (1%)     | 236 (1%)     |
| Foster Care                 | N/A          | N/A          | N/A          | 367 (1%)     |
| <b>Exceptional Child</b>    |              |              |              |              |
| Severe                      | 862 (2%)     | 1,136 (3%)   | 1,242 (3%)   | 1,256 (3%)   |
| Moderate                    | 1,949 (5%)   | 2,251 (6%)   | 2,220 (6%)   | 2,254 (6%)   |
| Speech                      | 875 (2%)     | 1,061 (3%)   | 1,087 (3%)   | 1,024 (3%)   |
| <b>Membership</b>           |              |              |              |              |
| Preschool                   | 971 (2%)     | 1,239 (3%)   | 775 (2%)     | 977 (2%)     |
| K-5                         | 19,102 (49%) | 19,342 (47%) | 17,678 (43%) | 18,445 (44%) |
| 6-8                         | 8,590 (22%)  | 9,376 (23%)  | 9,750 (24%)  | 9,436 (23%)  |
| 9-12                        | 10,254 (26%) | 11,380 (28%) | 12,565 (31%) | 12,815 (31%) |
| <b>Race</b>                 |              |              |              |              |
| Cauc/White                  | 21,440 (56%) | 20,554 (51%) | 18,871 (47%) | 18,706 (46%) |
| Black                       | 8,583 (23%)  | 8,970 (22%)  | 9,231 (23%)  | 9,490 (23%)  |
| Hispanic                    | 4,776 (13%)  | 6,542 (16%)  | 7,464 (19%)  | 7,849 (19%)  |
| Other                       | 3,158 (8%)   | 4,053 (10%)  | 4,427 (11%)  | 4,651 (11%)  |
| <b>Attainment</b>           |              |              |              |              |
| Grad Rate                   | 1,946 (83%)  | 2,679 (87%)  | 2,838 (89%)  | 2,784 (88%)  |
| Students Leave District     | N/A          | N/A          | 321 (1%)     | 311 (1%)     |
| Students Come into District | N/A          | N/A          | 196 (1%)     | 219 (1%)     |
| Retention Rate              | (3.6%)       | (3.0%)       | (1.8%)       | (3.0%)       |
| Dropout Rate                | 352 (1.9%)   | 244 (1.7%)   | 242 (1.3%)   | 332 (0.8%)   |
| <b>Discipline</b>           |              |              |              |              |
| Bullying/Harassment         | 1,169        | 1,767        | 151          | 1,401        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$39,946           | \$41,982           | \$41,982           | \$42,822           |
| 10 Years        | 50,581             | 53,159             | 53,159             | 54,222             |
| 20 Years        | 62,295             | 65,470             | 65,470             | 66,779             |
| 30 Years        | 69,122             | 72,646             | 77,484             | 79,034             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 42,512             | 44,681             | 44,681             | 45,575             |
| 10 Years        | 54,114             | 56,873             | 56,873             | 58,010             |
| 20 Years        | 66,965             | 70,379             | 70,379             | 71,787             |
| 30 Years        | 74,304             | 78,091             | 83,291             | 84,957             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 46,196             | 48,551             | 48,551             | 49,522             |
| 10 Years        | 58,221             | 61,189             | 61,189             | 62,413             |
| 20 Years        | 71,619             | 75,270             | 75,270             | 76,775             |
| 30 Years        | 79,468             | 83,518             | 89,080             | 90,862             |

## Finance



### District Current Expenditures

|                        | 2013         | 2018         | 2021         | 2022         |
|------------------------|--------------|--------------|--------------|--------------|
| Instruction            | 60%          | 63%          | 62%          | 61%          |
| Instructional Support  | 10%          | 10%          | 10%          | 10%          |
| District Admin Support | 2%           | 2%           | 1%           | 1%           |
| School Admin Support   | 5%           | 5%           | 5%           | 5%           |
| Business Support       | 5%           | 4%           | 7%           | 6%           |
| Plant Operations       | 9%           | 8%           | 8%           | 8%           |
| Transportation         | 5%           | 4%           | 3%           | 4%           |
| Food Services          | 5%           | 5%           | 4%           | 5%           |
| Fund Balance Percent   | 4%           | 13%          | 20%          | 21%          |
| End-of-Year Balance    | \$12,275,760 | \$49,483,742 | \$78,807,096 | \$91,592,336 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$203,953,716       |
| Less 30 Cent Local Effort      | \$107,570,050       |
| State Tier I                   | \$0                 |
| Adjustments                    | \$324,187           |
| Capital Outlay                 | \$3,835,378         |
| <b>Net General Fund SEEK</b>   | <b>\$96,707,853</b> |
| Per-Pupil Assessment           | \$934,893           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 80.8                |
| Tangible Property Tax          | 80.8                |
| Motor Vehicle Tax              | 59.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.5                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 43           | 38    | 48      | 45    | 26                         | 28    | 32      | 36    |
| Middle |  | 40           | 37    | 47      | 44    | 23                         | 26    | 32      | 34    |
| High   |  | 40           | 36    | 46      | 44    | 23                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |  |
|----------------------------------|------------------|-----|--|
|                                  |                  |     |  |
| Indicator                        |                  |     |  |
| Reading and Math                 |                  |     |  |
| Science, Social Studies, Writing |                  |     |  |
| School Climate & Safety          |                  |     |  |
| ELL Progress                     |                  |     |  |
| Graduation Rate                  | N/A              | N/A |  |
| Postsecondary Readiness          | N/A              | N/A |  |

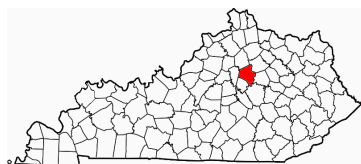
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 31           | 29    | 39             | 37    | 36                | 32    |
| Middle |  | 25           | 22    | 41             | 36    | 46                | 38    |
| High   |  | 19           | 14    | 38             | 34    | 39                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.7 | 52.0% |
| Math      | 18.9 | 39.0% |
| Reading   | 20.3 | 53.0% |
| Science   | 19.8 | N/A   |
| Composite | 19.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 69.4 |
| Academic                             | <b>Total Academic Readiness</b> | 63.1 |
|                                      | College Readiness Benchmark     | 59.4 |
|                                      | AP                              | 22.2 |
|                                      | Dual Credit                     | 27.9 |
| Career                               | <b>Total Career Readiness</b>   | 36.8 |
|                                      | Industry Certification          | 19.2 |
|                                      | CTE End of Program Assessment   | 17.1 |
|                                      | Dual Credit                     | 6.1  |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |

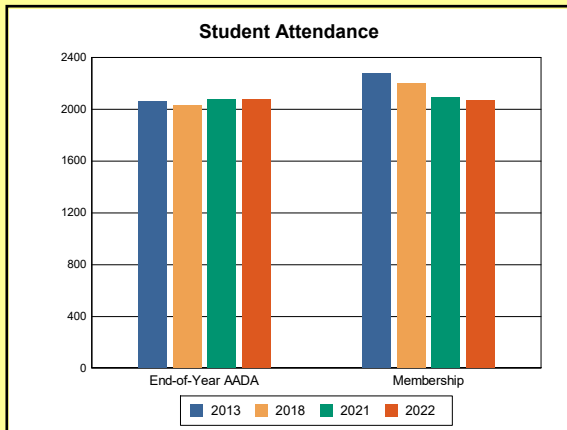


Superintendent

Demetrus Liggins  
701 East Main Street  
Lexington, KY 40502  
(859) 381-4100

# Fleming County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,064 | 2,033 | 2,075 | 2,075 |
| Membership       | 2,278 | 2,203 | 2,091 | 2,065 |
| Attendance %     | 94.11 | 94.97 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 27.19 | 23.36 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 190 (49%) | 159 (47%) | 130 (43%) |
| Certified Personnel                       | 194 (51%) | 178 (53%) | 175 (57%) |
| Number FTE Teachers                       | 161       | 148       | 144       |
| Pupil/Teacher Ratio                       | 14.1      | 14.9      | 14.3      |
| NBCT Count                                | 10        | 14        | 18        |
| Students Per Counselor                    | 569.5     | 440.6     | 295.0     |
| Administrator FTE                         | 23.0      | 17.4      | 19.4      |
| Salary & Benefits as % of GF Expenditures | 86.6%     | 85.9%     | 82.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,551  | \$46,894  | \$47,837  |
| Avg Extended                              | \$910     | \$312     | \$690     |
| Avg Extra Duty                            | \$528     | \$631     | \$331     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 1.9%      | 12.8%     | 9.0%      |
| 1-5                                       | 21.1%     | 16.9%     | 22.2%     |
| 6-10                                      | 26.7%     | 19.6%     | 14.6%     |
| 11-20                                     | 33.5%     | 36.5%     | 36.8%     |
| 21-25                                     | 10.5%     | 11.5%     | 11.1%     |
| 26-30                                     | 3.7%      | 1.4%      | 5.6%      |
| Over 30                                   | 1.9%      | 1.4%      | 0.7%      |
| Teacher Turnover                          | 7%        | 19%       | 11%       |
| Avg Years                                 | 12.0      | 11.2      | 11.8      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.4%      |
| Rank III                                  | 12.4%     | 25.7%     | 25.7%     |
| Rank II                                   | 55.8%     | 43.9%     | 47.2%     |
| Rank I                                    | 31.0%     | 30.4%     | 25.7%     |

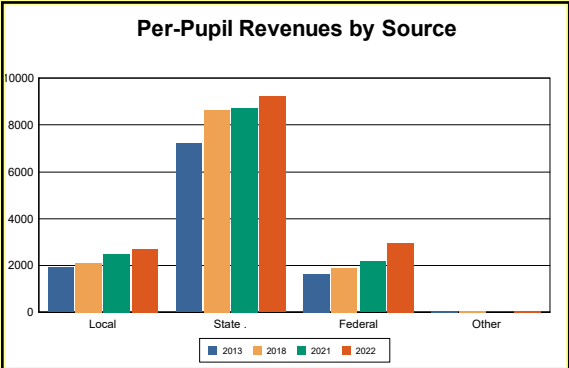
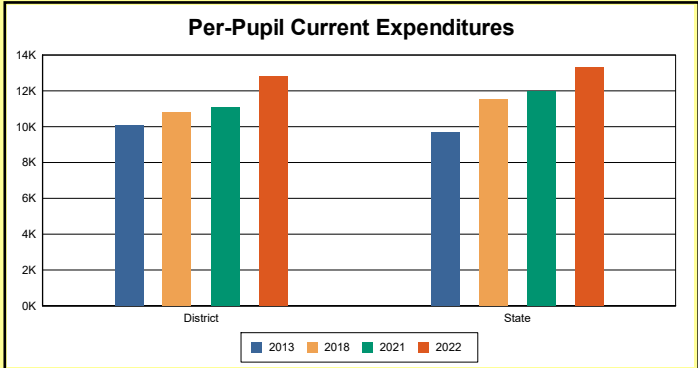
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (63%)       | (67%)       | (65%)       | (62%)       |
| Homeless                    | 79 (3%)     | 206 (9%)    | ---         | 40 (2%)     |
| LEP                         | 7 (-%)      | 16 (1%)     | 7 (-%)      | 5 (-%)      |
| Migrant                     | 8 (-%)      | 32 (1%)     | ---         | 12 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 31 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 58 (3%)     | 54 (2%)     | 52 (2%)     | 52 (3%)     |
| Moderate                    | 127 (6%)    | 196 (9%)    | 219 (10%)   | 213 (10%)   |
| Speech                      | 67 (3%)     | 84 (4%)     | 70 (3%)     | 79 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 34 (1%)     | 0 (0%)      | 59 (3%)     | 72 (3%)     |
| K-5                         | 1,048 (45%) | 1,003 (46%) | 896 (42%)   | 946 (44%)   |
| 6-8                         | 557 (24%)   | 491 (22%)   | 526 (24%)   | 468 (22%)   |
| 9-12                        | 673 (29%)   | 709 (32%)   | 669 (31%)   | 651 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,158 (95%) | 2,066 (94%) | 1,955 (94%) | 1,925 (93%) |
| Black                       | 35 (2%)     | 23 (1%)     | 14 (1%)     | 17 (1%)     |
| Hispanic                    | 39 (2%)     | 65 (3%)     | 67 (3%)     | 72 (3%)     |
| Other                       | 46 (2%)     | 49 (2%)     | 55 (3%)     | 51 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 163 (94%)   | 161 (95%)   | 187 (97%)   | 156 (93%)   |
| Students Leave District     | N/A         | N/A         | 50 (2%)     | 82 (4%)     |
| Students Come into District | N/A         | N/A         | 24 (1%)     | 38 (2%)     |
| Retention Rate              | (3.1%)      | (1.3%)      | (0.8%)      | (1.4%)      |
| Dropout Rate                | 1 (0.7%)    | 3 (-%)      | 1 (-%)      | 5 (0.8%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 29          | 45          | 43          | 79          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,331           | \$35,369           | \$35,369           | \$36,369           |
| 10 Years        | 43,999             | 45,328             | 45,328             | 46,328             |
| 20 Years        | 46,066             | 47,458             | 47,458             | 48,458             |
| 30 Years        | 47,793             | 49,236             | 49,236             | 50,236             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,473             | 39,635             | 39,635             | 40,635             |
| 10 Years        | 47,102             | 48,525             | 48,525             | 49,525             |
| 20 Years        | 49,864             | 51,370             | 51,370             | 52,370             |
| 30 Years        | 51,590             | 53,148             | 53,148             | 54,148             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,613             | 43,900             | 43,900             | 44,900             |
| 10 Years        | 50,209             | 51,726             | 51,726             | 52,726             |
| 20 Years        | 54,349             | 55,991             | 55,991             | 56,991             |
| 30 Years        | 55,732             | 57,416             | 57,416             | 58,416             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 60%       | 60%         | 60%         | 66%         |
| Instructional Support       | 10%       | 6%          | 5%          | 5%          |
| District Admin Support      | 5%        | 4%          | 7%          | 4%          |
| School Admin Support        | 4%        | 5%          | 5%          | 4%          |
| Business Support            | 1%        | 1%          | 1%          | 0.00%       |
| Plant Operations            | 9%        | 8%          | 9%          | 7%          |
| Transportation              | 5%        | 6%          | 5%          | 6%          |
| Food Services               | 7%        | 9%          | 8%          | 7%          |
| <b>Fund Balance Percent</b> | 1%        | 7%          | 15%         | 15%         |
| <b>End-of-Year Balance</b>  | \$106,388 | \$1,134,989 | \$2,258,125 | \$2,455,844 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,529,022        |
| Less 30 Cent Local Effort      | \$2,484,465         |
| State Tier I                   | \$1,035,332         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$207,515           |
| <b>Net General Fund SEEK</b>   | <b>\$10,079,889</b> |
| Per-Pupil Assessment           | \$399,081           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 45.9                |
| Tangible Property Tax          | 45.9                |
| Motor Vehicle Tax              | 55.9                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 25           | 38    | 38      | 45    | 16                         | 28    | 33      | 36    |
| Middle |  | 45           | 37    | 47      | 44    | 37                         | 26    | 39      | 34    |
| High   |  | 21           | 36    | 35      | 44    | 11                         | 25    | 23      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 23           | 29    | 39             | 37    | 24                | 32    |
| Middle |  | 14           | 22    | 29             | 36    | 50                | 38    |
| High   |  | 10           | 14    | 18             | 34    | 16                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 42.0% |
| Math      | 17.0 | 22.0% |
| Reading   | 18.1 | 43.0% |
| Science   | 18.3 | N/A   |
| Composite | 17.7 | N/A   |

### Postsecondary Readiness

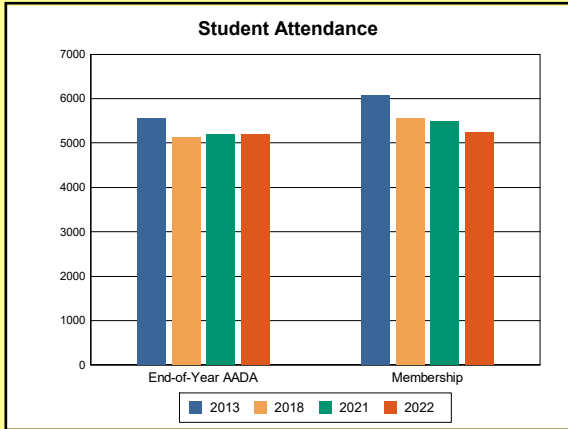
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 68.6 |
| Academic                             | <b>Total Academic Readiness</b> | 55.3 |
|                                      | College Readiness Benchmark     | 54.1 |
|                                      | AP                              | 17.6 |
|                                      | Dual Credit                     | 33.3 |
| Career                               | <b>Total Career Readiness</b>   | 45.9 |
|                                      | Industry Certification          | 20.8 |
|                                      | CTE End of Program Assessment   | 28.9 |
|                                      | Dual Credit                     | 4.4  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |



**Superintendent**  
 Brian Creasman  
 211 W Water St  
 Flemingsburg, KY 41041  
 (606) 845-5851

# Floyd County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 15    | 11    | 11    | 11    |
| EOY AADA         | 5,549 | 5,141 | 5,190 | 5,190 |
| Membership       | 6,086 | 5,553 | 5,478 | 5,237 |
| Attendance %     | 94.66 | 94.21 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.23 | 48.64 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 494 (51%) | 461 (51%) | 484 (51%) |
| Certified Personnel                       | 478 (49%) | 438 (49%) | 460 (49%) |
| Number FTE Teachers                       | 404       | 368       | 381       |
| Pupil/Teacher Ratio                       | 15.1      | 15.1      | 13.8      |
| NBCT Count                                | 11        | 30        | 26        |
| Students Per Counselor                    | 553.3     | 925.5     | 436.4     |
| Administrator FTE                         | 52.0      | 49.0      | 53.3      |
| Salary & Benefits as % of GF Expenditures | 84.8%     | 86.5%     | 82.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,499  | \$49,558  | \$50,004  |
| Avg Extended                              | \$87      | \$21      | \$141     |
| Avg Extra Duty                            | \$59      | \$0       | \$99      |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.5%      | 6.3%      | 10.7%     |
| 1-5                                       | 21.3%     | 21.7%     | 27.5%     |
| 6-10                                      | 16.1%     | 16.0%     | 16.0%     |
| 11-20                                     | 37.9%     | 32.6%     | 24.7%     |
| 21-25                                     | 14.1%     | 16.0%     | 12.6%     |
| 26-30                                     | 5.0%      | 6.8%      | 7.6%      |
| Over 30                                   | 1.0%      | 0.5%      | 0.5%      |
| Teacher Turnover                          | 9%        | 12%       | 16%       |
| Avg Years                                 | 12.8      | 12.7      | 10.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 20.8%     | 24.5%     | 31.7%     |
| Rank II                                   | 56.9%     | 48.9%     | 43.6%     |
| Rank I                                    | 22.0%     | 26.6%     | 24.4%     |

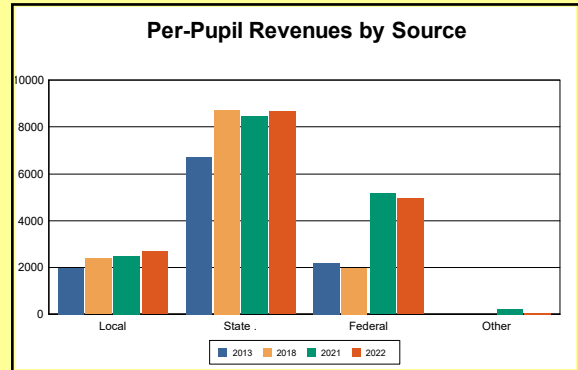
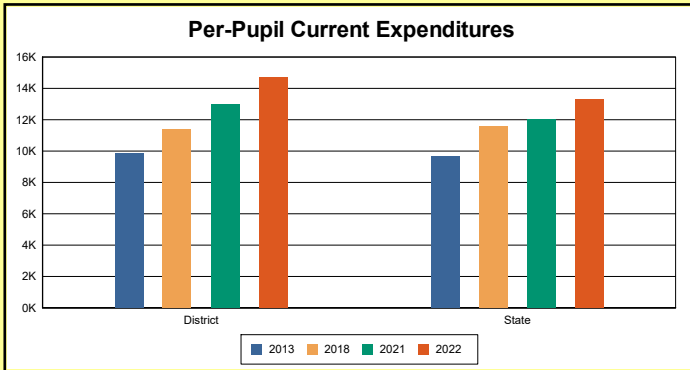
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (73%)       | (75%)       | (78%)       | (75%)       |
| Homeless                    | 154 (3%)    | 229 (4%)    | 23 (-%)     | 228 (4%)    |
| LEP                         | 0 (0%)      | 2 (-%)      | 9 (-%)      | 11 (-%)     |
| Migrant                     | 0 (0%)      | 1 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 87 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 199 (3%)    | 220 (4%)    | 224 (4%)    | 200 (4%)    |
| Moderate                    | 650 (11%)   | 846 (15%)   | 642 (12%)   | 568 (11%)   |
| Speech                      | 235 (4%)    | 241 (4%)    | 256 (5%)    | 240 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 57 (1%)     | 290 (5%)    | 284 (5%)    | 273 (5%)    |
| K-5                         | 3,023 (49%) | 2,704 (46%) | 2,546 (44%) | 2,371 (43%) |
| 6-8                         | 1,323 (22%) | 1,299 (22%) | 1,318 (23%) | 1,248 (23%) |
| 9-12                        | 1,737 (28%) | 1,547 (26%) | 1,614 (28%) | 1,618 (29%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 6,007 (99%) | 5,429 (98%) | 5,304 (97%) | 5,069 (97%) |
| Black                       | 26 (-%)     | 22 (-%)     | 27 (-%)     | 22 (-%)     |
| Hispanic                    | 17 (-%)     | 50 (1%)     | 80 (1%)     | 81 (2%)     |
| Other                       | 36 (1%)     | 52 (1%)     | 67 (1%)     | 65 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 319 (90%)   | 349 (97%)   | 357 (93%)   | 365 (88%)   |
| Students Leave District     | N/A         | N/A         | 443 (8%)    | 412 (8%)    |
| Students Come into District | N/A         | N/A         | 128 (2%)    | 125 (2%)    |
| Retention Rate              | (1.3%)      | (-%)        | (0.8%)      | (3.2%)      |
| Dropout Rate                | 55 (1.2%)   | 11 (1.3%)   | 17 (0.7%)   | 42 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 65          | 19          | 3           | 23          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,121           | \$37,771           | \$38,149           | \$39,294           |
| 10 Years        | 45,206             | 47,272             | 47,744             | 49,177             |
| 20 Years        | 47,395             | 49,561             | 50,057             | 51,558             |
| 30 Years        | 49,085             | 51,328             | 51,841             | 53,396             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,098             | 41,930             | 42,349             | 43,620             |
| 10 Years        | 49,184             | 51,431             | 51,946             | 53,504             |
| 20 Years        | 51,388             | 53,736             | 54,273             | 55,901             |
| 30 Years        | 53,078             | 55,504             | 56,059             | 57,740             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,040             | 46,053             | 46,513             | 47,909             |
| 10 Years        | 53,160             | 55,590             | 56,146             | 57,830             |
| 20 Years        | 55,349             | 57,877             | 58,456             | 60,210             |
| 30 Years        | 57,039             | 59,645             | 60,242             | 62,049             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021         | 2022         |
|------------------------|-------------|-------------|--------------|--------------|
| Instruction            | 56%         | 59%         | 60%          | 59%          |
| Instructional Support  | 7%          | 7%          | 7%           | 10%          |
| District Admin Support | 2%          | 2%          | 3%           | 2%           |
| School Admin Support   | 7%          | 7%          | 8%           | 6%           |
| Business Support       | 1%          | 2%          | 1%           | 1%           |
| Plant Operations       | 11%         | 9%          | 9%           | 9%           |
| Transportation         | 8%          | 6%          | 5%           | 6%           |
| Food Services          | 8%          | 7%          | 7%           | 6%           |
| Fund Balance Percent   | 14%         | 15%         | 36%          | 25%          |
| End-of-Year Balance    | \$5,825,229 | \$6,225,822 | \$12,140,912 | \$11,288,862 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$30,241,676        |
| Less 30 Cent Local Effort      | \$5,497,638         |
| State Tier I                   | \$2,920,694         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$518,952           |
| <b>Net General Fund SEEK</b>   | <b>\$27,664,732</b> |
| Per-Pupil Assessment           | \$353,125           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 69.0                |
| Tangible Property Tax          | 69.0                |
| Motor Vehicle Tax              | 55.4                |
| Utility Gross Receipts Tax (%) | 0                   |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 23           | 38    | 36      | 45    | 19                         | 28    | 32      | 36    |
| Middle |  | 29           | 37    | 41      | 44    | 25                         | 26    | 37      | 34    |
| High   |  | 28           | 36    | 46      | 44    | 21                         | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Orange | Orange | Orange |
| School Climate & Safety          | Green  | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Red    |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 25           | 29    | 28             | 37    | 18                | 32    |
| Middle |  | 12           | 22    | 31             | 36    | 33                | 38    |
| High   |  | 6            | 14    | 23             | 34    | 34                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.4 | 45.0% |
| Math      | 16.4 | 21.0% |
| Reading   | 18.4 | 43.0% |
| Science   | 17.8 | N/A   |
| Composite | 17.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 55.1 |
| Academic                             | <b>Total Academic Readiness</b> | 45.2 |
|                                      | College Readiness Benchmark     | 44.7 |
|                                      | AP                              | 8.6  |
|                                      | Dual Credit                     | 10.2 |
| Career                               | <b>Total Career Readiness</b>   | 38.2 |
|                                      | Industry Certification          | 21.4 |
|                                      | CTE End of Program Assessment   | 19.8 |
|                                      | Dual Credit                     | 7.2  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

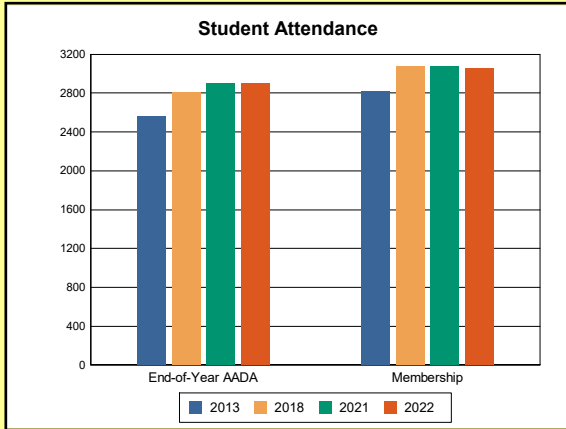


Superintendent

Anna Ruth Shepherd  
 442 KY RT 550  
 Eastern, KY 41622  
 (606) 886-2354

# Fort Thomas Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,567 | 2,812 | 2,898 | 2,898 |
| Membership       | 2,823 | 3,082 | 3,074 | 3,062 |
| Attendance %     | 97.03 | 97.30 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 3.67  | 6.74  |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 127 (40%) | 135 (39%) | 139 (38%) |
| Certified Personnel                       | 188 (60%) | 212 (61%) | 223 (62%) |
| Number FTE Teachers                       | 164       | 178       | 190       |
| Pupil/Teacher Ratio                       | 17.2      | 17.3      | 16.2      |
| NBCT Count                                | 7         | 15        | 21        |
| Students Per Counselor                    | 705.8     | 616.4     | 437.4     |
| Administrator FTE                         | 10.0      | 13.0      | 14.0      |
| Salary & Benefits as % of GF Expenditures | 84.5%     | 84.4%     | 87.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$56,055  | \$60,635  | \$64,015  |
| Avg Extended                              | \$329     | \$534     | \$209     |
| Avg Extra Duty                            | \$1,847   | \$1,940   | \$2,013   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 1.8%      | 0.6%      | 1.1%      |
| 1-5                                       | 12.2%     | 11.0%     | 7.4%      |
| 6-10                                      | 26.2%     | 19.1%     | 19.0%     |
| 11-20                                     | 38.1%     | 45.2%     | 42.0%     |
| 21-25                                     | 9.8%      | 15.7%     | 14.8%     |
| 26-30                                     | 6.7%      | 7.3%      | 12.1%     |
| Over 30                                   | 4.3%      | 1.1%      | 3.7%      |
| Teacher Turnover                          | 8%        | 7%        | 7%        |
| Avg Years                                 | 14.0      | 14.7      | 16.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 7.3%      | 6.5%      | 6.3%      |
| Rank II                                   | 62.5%     | 54.5%     | 52.0%     |
| Rank I                                    | 29.3%     | 39.0%     | 41.7%     |

## Demographic Profile

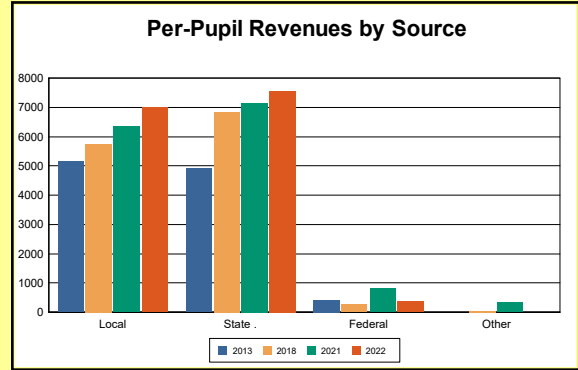
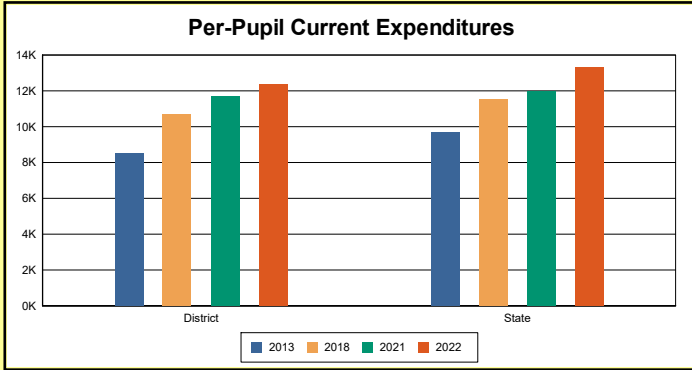
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (17%)       | (11%)       | (9%)        | (10%)       |
| Homeless                    | 6 (-%)      | 7 (-%)      | ---         | ---         |
| LEP                         | 25 (1%)     | 38 (1%)     | 36 (1%)     | 37 (1%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 4 (-%)      |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 34 (1%)     | 30 (1%)     | 36 (1%)     | 33 (1%)     |
| Moderate                    | 116 (4%)    | 94 (3%)     | 120 (4%)    | 130 (4%)    |
| Speech                      | 50 (2%)     | 59 (2%)     | 58 (2%)     | 47 (2%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 31 (1%)     | 51 (2%)     | 46 (1%)     | 54 (2%)     |
| K-5                         | 1,286 (45%) | 1,324 (42%) | 1,295 (42%) | 1,309 (42%) |
| 6-8                         | 661 (23%)   | 749 (24%)   | 759 (24%)   | 774 (25%)   |
| 9-12                        | 876 (31%)   | 1,008 (32%) | 1,020 (33%) | 979 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,628 (93%) | 2,827 (92%) | 2,783 (91%) | 2,767 (90%) |
| Black                       | 36 (1%)     | 33 (1%)     | 32 (1%)     | 31 (1%)     |
| Hispanic                    | 57 (2%)     | 65 (2%)     | 93 (3%)     | 96 (3%)     |
| Other                       | 102 (4%)    | 157 (5%)    | 166 (5%)    | 168 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 171 (95%)   | 239 (96%)   | 252 (98%)   | 254 (98%)   |
| Students Leave District     | N/A         | N/A         | 8 (-%)      | 21 (1%)     |
| Students Come into District | N/A         | N/A         | 164 (6%)    | 184 (6%)    |
| Retention Rate              | (0.6%)      | (-%)        | (0.7%)      | (-%)        |
| Dropout Rate                | 3 (0.6%)    | 0 (-%)      | 0 (0.0%)    | 3 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 8           | 1           | 13          | 31          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(188 Days) | 2022<br>(188 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$38,153           | \$40,095           | \$41,120           | \$41,531           |
| 10 Years        | 47,933             | 50,374             | 51,661             | 52,177             |
| 20 Years        | 56,102             | 58,958             | 60,465             | 61,069             |
| 30 Years        | 62,780             | 65,975             | 67,661             | 68,338             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 42,401             | 44,559             | 45,698             | 46,155             |
| 10 Years        | 52,648             | 55,328             | 56,742             | 57,310             |
| 20 Years        | 59,403             | 62,427             | 64,023             | 64,663             |
| 30 Years        | 66,427             | 69,809             | 71,592             | 72,308             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 46,768             | 49,148             | 50,404             | 50,908             |
| 10 Years        | 59,193             | 62,207             | 63,796             | 64,434             |
| 20 Years        | 65,609             | 68,949             | 70,711             | 71,418             |
| 30 Years        | 72,067             | 75,736             | 77,671             | 78,448             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 59%         | 61%         | 63%         | 61%         |
| Instructional Support       | 9%          | 10%         | 10%         | 9%          |
| District Admin Support      | 4%          | 5%          | 4%          | 4%          |
| School Admin Support        | 7%          | 6%          | 7%          | 7%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 11%         | 11%         | 10%         | 10%         |
| Transportation              | 1%          | 1%          | 1%          | 1%          |
| Food Services               | 5%          | 4%          | 3%          | 4%          |
| <b>Fund Balance Percent</b> | 19%         | 14%         | 13%         | 13%         |
| <b>End-of-Year Balance</b>  | \$3,736,873 | \$3,388,050 | \$3,354,939 | \$3,583,328 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$12,843,857       |
| Less 30 Cent Local Effort      | \$4,520,313        |
| State Tier I                   | \$842,149          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$289,803          |
| <b>Net General Fund SEEK</b>   | <b>\$9,165,693</b> |
| Per-Pupil Assessment           | \$519,930          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 112.1              |
| Tangible Property Tax          | 112.1              |
| Motor Vehicle Tax              | 92.5               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 69           | 38    | 73      | 45    | 33                         | 28    | 33      | 36    |
| Middle |  | 66           | 37    | 69      | 44    | 40                         | 26    | 50      | 34    |
| High   |  | 73           | 36    | 79      | 44    | 40                         | 25    | 72      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 63           | 29    | 69             | 37    | 58                | 32    |
| Middle |  | 40           | 22    | 62             | 36    | 68                | 38    |
| High   |  | 42           | 14    | 69             | 34    | 71                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 22.2 | 74.0% |
| Math      | 22.6 | 69.0% |
| Reading   | 23.3 | 69.0% |
| Science   | 23.8 | N/A   |
| Composite | 23.1 | N/A   |

### Postsecondary Readiness

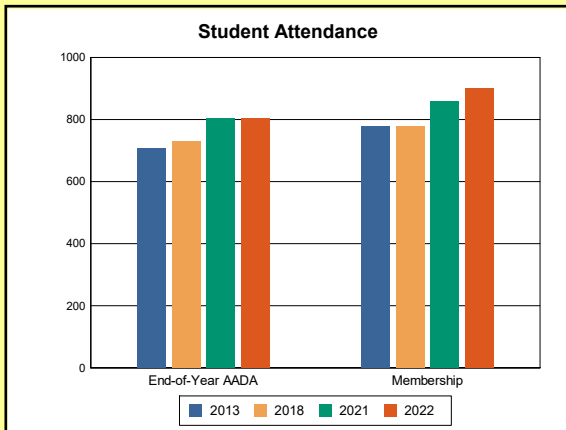
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 92.3 |
| Academic                             | <b>Total Academic Readiness</b> | 87.7 |
|                                      | College Readiness Benchmark     | 87.4 |
|                                      | AP                              | 62.8 |
|                                      | Dual Credit                     | 23.0 |
| Career                               | <b>Total Career Readiness</b>   | 39.8 |
|                                      | Industry Certification          | 13.8 |
|                                      | CTE End of Program Assessment   | 24.5 |
|                                      | Dual Credit                     | 20.3 |
|                                      | Apprenticeship                  | 1.1  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Brian Robinson  
 28 N Ft Thomas Ave  
 Fort Thomas, KY 41075  
 (859) 781-3333

# Frankfort Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 708   | 730   | 804   | 804   |
| Membership       | 780   | 780   | 860   | 901   |
| Attendance %     | 94.69 | 94.00 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 36.23 | 34.48 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 54 (42%) | 57 (42%) | 53 (38%) |
| Certified Personnel                       | 74 (58%) | 79 (58%) | 87 (62%) |
| Number FTE Teachers                       | 61       | 62       | 69       |
| Pupil/Teacher Ratio                       | 12.7     | 12.6     | 13.1     |
| NBCT Count                                | 1        | 4        | 8        |
| Students Per Counselor                    | 780.0    | 260.0    | 225.3    |
| Administrator FTE                         | 15.3     | 13.0     | 9.9      |
| Salary & Benefits as % of GF Expenditures | 83.1%    | 85.9%    | 80.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$42,987 | \$46,820 | \$47,534 |
| Avg Extended                              | \$179    | \$155    | \$0      |
| Avg Extra Duty                            | \$1,805  | \$2,012  | \$2,412  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 13.0%    | 4.8%     | 5.8%     |
| 1-5                                       | 37.6%    | 24.2%    | 31.9%    |
| 6-10                                      | 17.9%    | 29.0%    | 18.8%    |
| 11-20                                     | 21.7%    | 33.9%    | 30.4%    |
| 21-25                                     | 1.6%     | 6.5%     | 8.7%     |
| 26-30                                     | 8.2%     | 1.6%     | 2.9%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 27%      | 19%      | 9%       |
| Avg Years                                 | 8.4      | 9.9      | 10.0     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 1.5%     |
| Rank III                                  | 30.9%    | 21.0%    | 31.9%    |
| Rank II                                   | 46.2%    | 58.1%    | 49.3%    |
| Rank I                                    | 22.9%    | 21.0%    | 15.9%    |

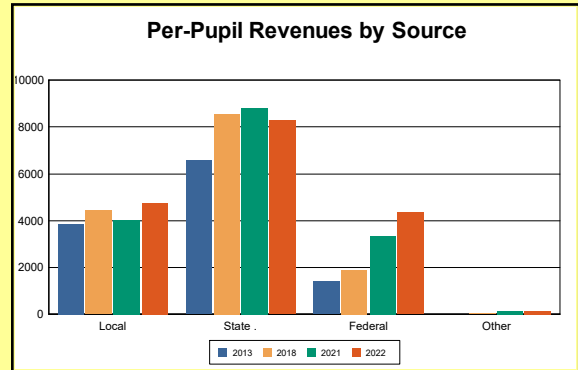
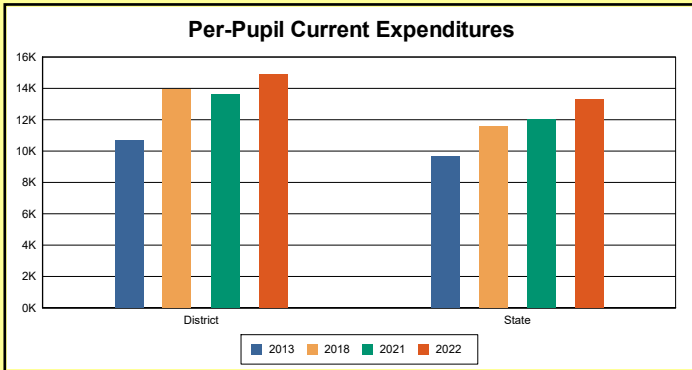
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (55%)     | (64%)     | (54%)     | (48%)     |
| Homeless                    | 10 (1%)   | 81 (10%)  | 13 (2%)   | 29 (3%)   |
| LEP                         | 2 (-%)    | 8 (1%)    | 12 (1%)   | 14 (2%)   |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 20 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 20 (3%)   | 21 (3%)   | 20 (2%)   | 23 (3%)   |
| Moderate                    | 59 (8%)   | 65 (8%)   | 63 (7%)   | 53 (6%)   |
| Speech                      | 35 (4%)   | 31 (4%)   | 30 (3%)   | 38 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 34 (4%)   | 57 (7%)   | 50 (5%)   | 66 (7%)   |
| K-5                         | 385 (47%) | 350 (42%) | 340 (37%) | 361 (37%) |
| 6-8                         | 149 (18%) | 191 (23%) | 209 (23%) | 210 (22%) |
| 9-12                        | 246 (30%) | 239 (29%) | 311 (34%) | 330 (34%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 536 (69%) | 541 (69%) | 591 (69%) | 620 (69%) |
| Black                       | 143 (18%) | 131 (17%) | 133 (15%) | 138 (15%) |
| Hispanic                    | 27 (3%)   | 25 (3%)   | 45 (5%)   | 49 (5%)   |
| Other                       | 74 (9%)   | 83 (11%)  | 91 (11%)  | 94 (10%)  |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 41 (86%)  | 51 (88%)  | 67 (100%) | 82 (92%)  |
| Students Leave District     | N/A       | N/A       | 23 (3%)   | 24 (3%)   |
| Students Come into District | N/A       | N/A       | 238 (27%) | 233 (26%) |
| Retention Rate              | (0.0%)    | (4.2%)    | (1.5%)    | (1.0%)    |
| Dropout Rate                | 2 (-%)    | 1 (1.0%)  | 1 (-%)    | 2 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 24        | 28        | 0         | 16        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,403           | \$36,938           | \$37,307           | \$38,053           |
| 10 Years        | 41,252             | 43,443             | 43,877             | 44,755             |
| 20 Years        | 46,478             | 49,141             | 49,632             | 50,625             |
| 30 Years        | 49,871             | 52,932             | 53,461             | 54,530             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,233             | 41,826             | 42,244             | 43,089             |
| 10 Years        | 44,113             | 47,031             | 47,501             | 48,451             |
| 20 Years        | 49,947             | 52,857             | 53,386             | 54,454             |
| 30 Years        | 53,593             | 57,956             | 58,536             | 59,707             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,400             | 44,222             | 44,664             | 45,557             |
| 10 Years        | 48,188             | 50,661             | 51,168             | 52,191             |
| 20 Years        | 53,777             | 56,735             | 57,302             | 58,448             |
| 30 Years        | 57,702             | 61,080             | 61,691             | 62,925             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018      | 2021        | 2022        |
|-----------------------------|-------------|-----------|-------------|-------------|
| Instruction                 | 60%         | 58%       | 58%         | 56%         |
| Instructional Support       | 8%          | 11%       | 12%         | 14%         |
| District Admin Support      | 2%          | 3%        | 4%          | 3%          |
| School Admin Support        | 6%          | 6%        | 5%          | 5%          |
| Business Support            | 4%          | 4%        | 6%          | 5%          |
| Plant Operations            | 10%         | 8%        | 7%          | 9%          |
| Transportation              | 3%          | 3%        | 2%          | 3%          |
| Food Services               | 6%          | 7%        | 7%          | 5%          |
| <b>Fund Balance Percent</b> | 18%         | 3%        | 22%         | 25%         |
| <b>End-of-Year Balance</b>  | \$1,109,928 | \$231,873 | \$1,444,212 | \$1,998,468 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,093,712        |
| Less 30 Cent Local Effort      | \$852,582          |
| State Tier I                   | \$383,083          |
| Adjustments                    | \$52,647           |
| Capital Outlay                 | \$80,410           |
| <b>Net General Fund SEEK</b>   | <b>\$3,676,860</b> |
| Per-Pupil Assessment           | \$353,432          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 101.3              |
| Tangible Property Tax          | 102.4              |
| Motor Vehicle Tax              | 47.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 33   | 38      | 37   | 45    | N/A                        | 28    | 24      | 36    |
| Middle       | 45   | 37      | 45   | 44    | 13                         | 26    | N/A     | 34    |
| High         | 39   | 36      | 48   | 44    | N/A                        | 25    | N/A     | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High  |
|----------------------------------|--------|--------|-------|
| Indicator                        |        |        |       |
| Reading and Math                 | Orange | Yellow | Green |
| Science, Social Studies, Writing | Orange | Yellow | Green |
| School Climate & Safety          | Orange | Yellow | Green |
| ELL Progress                     | N/A    | N/A    | N/A   |
| Graduation Rate                  | N/A    | N/A    | Green |
| Postsecondary Readiness          | N/A    | N/A    | Blue  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 28   | 29             | 25   | 37                | 19   | 32    |
| Middle       | 21   | 22             | 39   | 36                | 37   | 38    |
| High         | 24   | 14             | 40   | 34                | 40   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.6 | 51.0% |
| Math      | 18.2 | 29.0% |
| Reading   | 20.6 | 54.0% |
| Science   | 19.5 | N/A   |
| Composite | 19.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 95.4 |
| Academic                             | <b>Total Academic Readiness</b> | 81.5 |
|                                      | College Readiness Benchmark     | 55.4 |
|                                      | AP                              | 9.2  |
|                                      | Dual Credit                     | 70.8 |
| Career                               | <b>Total Career Readiness</b>   | 86.2 |
|                                      | Industry Certification          | 9.2  |
|                                      | CTE End of Program Assessment   | 21.5 |
|                                      | Dual Credit                     | 83.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

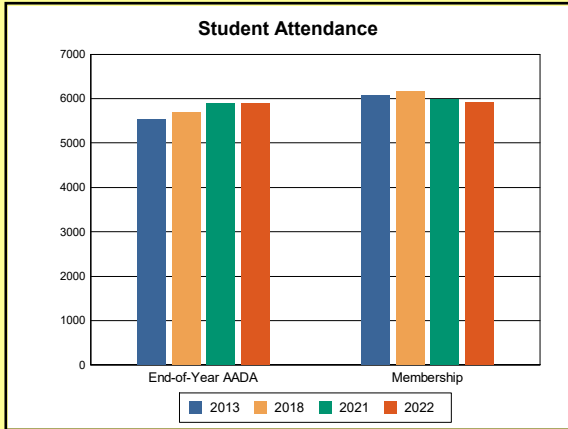


**Superintendent**

Sheri Satterly  
 959 Leestown Lane  
 Frankfort, KY 40601  
 (502) 875-8661

# Franklin County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 11    | 11    | 11    | 11    |
| EOY AADA         | 5,524 | 5,704 | 5,905 | 5,905 |
| Membership       | 6,066 | 6,157 | 5,983 | 5,930 |
| Attendance %     | 94.73 | 94.65 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 14.83 | 23.22 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 411 (48%) | 397 (46%) | 415 (45%) |
| Certified Personnel                       | 447 (52%) | 472 (54%) | 506 (55%) |
| Number FTE Teachers                       | 375       | 379       | 406       |
| Pupil/Teacher Ratio                       | 16.2      | 16.3      | 14.6      |
| NBCT Count                                | 75        | 65        | 64        |
| Students Per Counselor                    | 505.5     | 473.6     | 348.8     |
| Administrator FTE                         | 33.0      | 36.0      | 50.0      |
| Salary & Benefits as % of GF Expenditures | 87.1%     | 87.0%     | 84.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,416  | \$50,070  | \$52,925  |
| Avg Extended                              | \$272     | \$302     | \$428     |
| Avg Extra Duty                            | \$1,080   | \$1,023   | \$874     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.1%      | 8.3%      | 4.4%      |
| 1-5                                       | 28.5%     | 26.5%     | 30.4%     |
| 6-10                                      | 26.1%     | 19.2%     | 19.5%     |
| 11-20                                     | 27.1%     | 31.3%     | 27.5%     |
| 21-25                                     | 6.4%      | 9.0%      | 10.3%     |
| 26-30                                     | 3.7%      | 3.4%      | 5.4%      |
| Over 30                                   | 2.7%      | 1.9%      | 1.2%      |
| Teacher Turnover                          | 17%       | 14%       | 12%       |
| Avg Years                                 | 10.5      | 10.6      | 11.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.5%      | 1.0%      |
| Rank III                                  | 20.8%     | 22.7%     | 24.4%     |
| Rank II                                   | 53.5%     | 52.8%     | 49.6%     |
| Rank I                                    | 24.4%     | 23.6%     | 23.8%     |

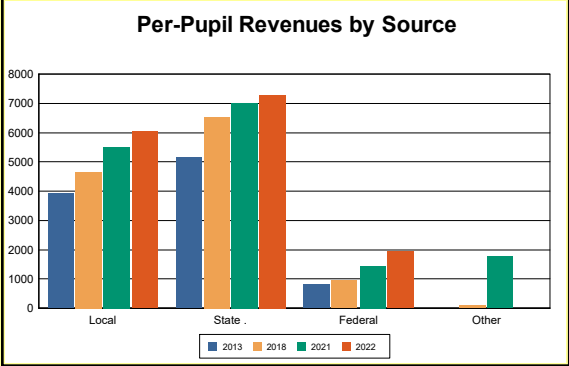
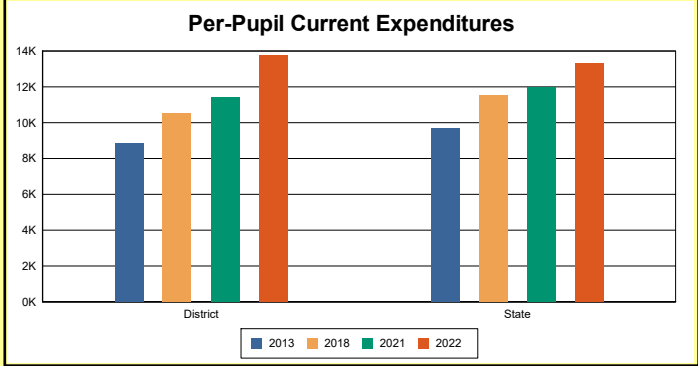
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (51%)       | (56%)       | (57%)       | (57%)       |
| Homeless                    | 209 (3%)    | 248 (4%)    | 108 (2%)    | 164 (3%)    |
| LEP                         | 144 (2%)    | 202 (3%)    | 223 (4%)    | 235 (4%)    |
| Migrant                     | 0 (0%)      | 17 (-%)     | 10 (-%)     | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 169 (2%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 147 (2%)    | 153 (2%)    | 224 (4%)    | 223 (4%)    |
| Moderate                    | 346 (6%)    | 328 (5%)    | 398 (7%)    | 410 (7%)    |
| Speech                      | 236 (4%)    | 215 (3%)    | 240 (4%)    | 254 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 158 (3%)    | 200 (3%)    | 165 (3%)    | 219 (4%)    |
| K-5                         | 2,952 (47%) | 2,878 (45%) | 2,597 (42%) | 2,614 (43%) |
| 6-8                         | 1,397 (22%) | 1,469 (23%) | 1,472 (24%) | 1,409 (23%) |
| 9-12                        | 1,716 (28%) | 1,807 (28%) | 1,914 (31%) | 1,907 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,713 (78%) | 4,511 (73%) | 4,285 (72%) | 4,205 (71%) |
| Black                       | 569 (9%)    | 609 (10%)   | 613 (10%)   | 567 (10%)   |
| Hispanic                    | 300 (5%)    | 438 (7%)    | 479 (8%)    | 543 (9%)    |
| Other                       | 484 (8%)    | 599 (10%)   | 606 (10%)   | 615 (10%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 402 (83%)   | 413 (90%)   | 429 (95%)   | 449 (93%)   |
| Students Leave District     | N/A         | N/A         | 333 (6%)    | 359 (6%)    |
| Students Come into District | N/A         | N/A         | 129 (2%)    | 149 (3%)    |
| Retention Rate              | (4.3%)      | (4.1%)      | (2.3%)      | (5.5%)      |
| Dropout Rate                | 43 (1.6%)   | 28 (1.0%)   | 16 (0.6%)   | 18 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 156         | 171         | 27          | 158         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,781           | \$37,838           | \$38,985           | \$39,765           |
| 10 Years        | 43,884             | 47,978             | 49,432             | 50,421             |
| 20 Years        | 49,119             | 54,058             | 55,696             | 56,810             |
| 30 Years        | 52,771             | 58,027             | 59,785             | 60,981             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,981             | 42,407             | 43,692             | 44,566             |
| 10 Years        | 45,200             | 49,662             | 51,167             | 52,190             |
| 20 Years        | 51,458             | 56,563             | 58,276             | 59,442             |
| 30 Years        | 55,877             | 61,478             | 63,341             | 64,608             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,397             | 47,211             | 48,642             | 49,615             |
| 10 Years        | 49,559             | 54,468             | 56,119             | 57,241             |
| 20 Years        | 55,937             | 61,545             | 63,410             | 64,678             |
| 30 Years        | 60,356             | 66,454             | 68,467             | 69,836             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018         | 2021         | 2022         |
|-----------------------------|-------------|--------------|--------------|--------------|
| Instruction                 | 58%         | 59%          | 61%          | 58%          |
| Instructional Support       | 10%         | 11%          | 10%          | 11%          |
| District Admin Support      | 2%          | 2%           | 3%           | 3%           |
| School Admin Support        | 7%          | 7%           | 8%           | 7%           |
| Business Support            | 1%          | 2%           | 2%           | 3%           |
| Plant Operations            | 9%          | 8%           | 10%          | 9%           |
| Transportation              | 7%          | 6%           | 7%           | 5%           |
| Food Services               | 5%          | 5%           | -1%          | 3%           |
| <b>Fund Balance Percent</b> | 8%          | 25%          | 40%          | 26%          |
| <b>End-of-Year Balance</b>  | \$3,377,520 | \$11,395,711 | \$17,061,723 | \$14,553,722 |

**2022 SEEK Analysis - Tax Rates**

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$32,050,756        |
| Less 30 Cent Local Effort      | \$12,764,865        |
| State Tier I                   | \$1,083,253         |
| Adjustments                    | \$66,976            |
| Capital Outlay                 | \$590,467           |
| <b>Net General Fund SEEK</b>   | <b>\$20,436,120</b> |
| Per-Pupil Assessment           | \$720,608           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 71.3                |
| Tangible Property Tax          | 71.3                |
| Motor Vehicle Tax              | 51.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 33   | 38      | 40   | 45    | 20                         | 28    | 27      | 36    |
| Middle       | 27   | 37      | 40   | 44    | 15                         | 26    | 29      | 34    |
| High         | 37   | 36      | 44   | 44    | 24                         | 25    | 30      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Orange | Yellow | Yellow |
| School Climate & Safety          | Yellow | Orange | Orange |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 24   | 29             | 30   | 37                | 18   | 32    |
| Middle       | 19   | 22             | 33   | 36                | 39   | 38    |
| High         | 13   | 14             | 32   | 34                | 44   | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 39.0% |
| Math      | 16.8 | 21.0% |
| Reading   | 18.4 | 40.0% |
| Science   | 17.8 | N/A   |
| Composite | 17.6 | N/A   |

**Postsecondary Readiness**

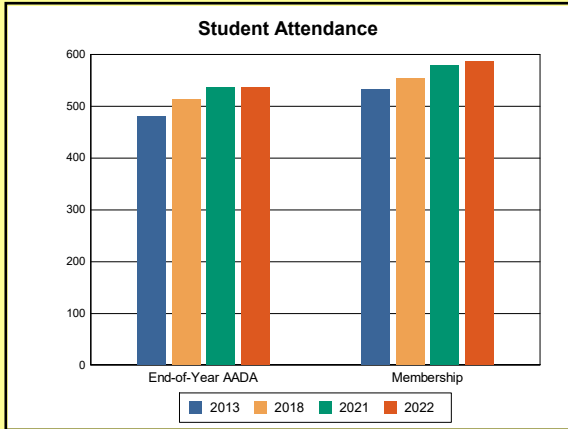
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 75.2 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 66.0 |
|                                      | College Readiness Benchmark     | 61.8 |
|                                      | AP                              | 23.0 |
|                                      | Dual Credit                     | 31.6 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 38.4 |
|                                      | Industry Certification          | 11.7 |
|                                      | CTE End of Program Assessment   | 19.4 |
|                                      | Dual Credit                     | 14.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Mark Kopp  
 190 Kings Daughters Drive #300  
 Frankfort, KY 40601  
 (502) 695-6700

# Fulton County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 3     | 3     |
| EOY AADA         | 482   | 513   | 535   | 535   |
| Membership       | 533   | 554   | 579   | 587   |
| Attendance %     | 95.57 | 95.18 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.34 | 19.76 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 49 (46%) | 39 (48%) | 43 (44%) |
| Certified Personnel                       | 57 (54%) | 43 (52%) | 55 (56%) |
| Number FTE Teachers                       | 48       | 35       | 44       |
| Pupil/Teacher Ratio                       | 11.1     | 15.8     | 13.3     |
| NBCT Count                                | 4        | 2        | 4        |
| Students Per Counselor                    | 533.0    | 0.0      | 587.0    |
| Administrator FTE                         | 6.0      | 4.1      | 7.0      |
| Salary & Benefits as % of GF Expenditures | 78.9%    | 81.0%    | 76.9%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$42,994 | \$45,365 | \$46,760 |
| Avg Extended                              | \$781    | \$1,065  | \$263    |
| Avg Extra Duty                            | \$520    | \$870    | \$776    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 8.3%     | 2.9%     | 6.8%     |
| 1-5                                       | 22.9%    | 25.7%    | 29.6%    |
| 6-10                                      | 25.0%    | 31.4%    | 15.9%    |
| 11-20                                     | 25.0%    | 25.7%    | 34.1%    |
| 21-25                                     | 4.2%     | 8.6%     | 4.6%     |
| 26-30                                     | 10.4%    | 2.9%     | 4.6%     |
| Over 30                                   | 2.1%     | 2.9%     | 2.3%     |
| Teacher Turnover                          | 11%      | 21%      | 19%      |
| Avg Years                                 | 11.0     | 10.6     | 10.3     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 27.1%    | 31.4%    | 27.3%    |
| Rank II                                   | 54.2%    | 48.6%    | 45.5%    |
| Rank I                                    | 16.7%    | 20.0%    | 25.0%    |

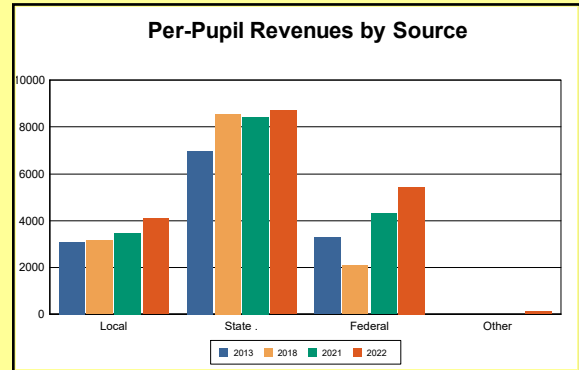
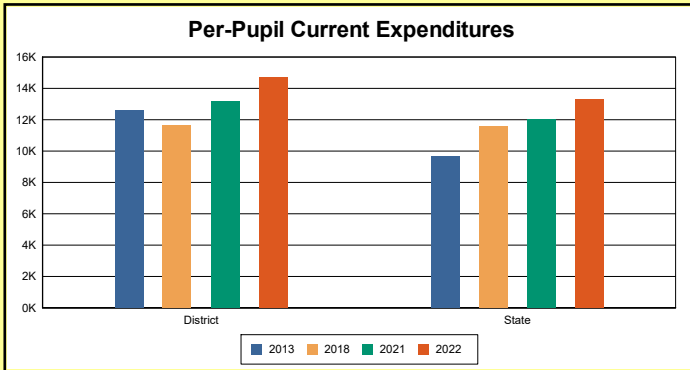
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (78%)     | (73%)     | (70%)     | (73%)     |
| Homeless                    | 77 (14%)  | 5 (1%)    | ---       | 33 (6%)   |
| LEP                         | 0 (0%)    | 4 (1%)    | 5 (1%)    | 7 (1%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 11 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 8 (2%)    | 14 (3%)   | 18 (3%)   | 15 (3%)   |
| Moderate                    | 55 (10%)  | 59 (11%)  | 60 (10%)  | 63 (11%)  |
| Speech                      | 24 (5%)   | 15 (3%)   | 22 (4%)   | 25 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 18 (3%)   | 59 (10%)  | 64 (10%)  | 63 (10%)  |
| K-5                         | 253 (46%) | 263 (43%) | 269 (42%) | 282 (43%) |
| 6-8                         | 118 (21%) | 119 (19%) | 138 (21%) | 142 (22%) |
| 9-12                        | 162 (29%) | 172 (28%) | 172 (27%) | 163 (25%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 331 (62%) | 333 (60%) | 330 (57%) | 343 (58%) |
| Black                       | 161 (30%) | 170 (31%) | 174 (30%) | 176 (30%) |
| Hispanic                    | 17 (3%)   | 13 (2%)   | 20 (3%)   | 17 (3%)   |
| Other                       | 24 (5%)   | 38 (7%)   | 55 (10%)  | 51 (9%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 42 (98%)  | 36 (89%)  | 46 (98%)  | 37 (100%) |
| Students Leave District     | N/A       | N/A       | 25 (4%)   | 24 (4%)   |
| Students Come into District | N/A       | N/A       | 57 (9%)   | 60 (10%)  |
| Retention Rate              | (0.0%)    | (0.0%)    | (0.7%)    | (0.9%)    |
| Dropout Rate                | 0 (0.0%)  | 0 (0.0%)  | 1 (-%)    | 0 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 2         | 6         | 2         | 7         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,474           | \$35,168           | \$37,167           | \$37,167           |
| 10 Years        | 42,332             | 44,474             | 44,474             | 44,474             |
| 20 Years        | 44,554             | 46,808             | 50,099             | 50,099             |
| 30 Years        | 44,554             | 46,808             | 50,099             | 50,099             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,386             | 39,278             | 39,277             | 39,277             |
| 10 Years        | 46,296             | 48,639             | 48,638             | 48,638             |
| 20 Years        | 48,583             | 51,041             | 54,983             | 54,983             |
| 30 Years        | 48,583             | 51,041             | 54,983             | 54,983             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,242             | 43,329             | 43,328             | 43,328             |
| 10 Years        | 50,316             | 52,862             | 52,861             | 52,861             |
| 20 Years        | 52,584             | 55,245             | 58,357             | 58,357             |
| 30 Years        | 52,584             | 55,245             | 58,357             | 58,357             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018      | 2021        | 2022        |
|------------------------|-------------|-----------|-------------|-------------|
| Instruction            | 54%         | 55%       | 57%         | 57%         |
| Instructional Support  | 11%         | 7%        | 4%          | 4%          |
| District Admin Support | 8%          | 7%        | 6%          | 6%          |
| School Admin Support   | 5%          | 5%        | 7%          | 6%          |
| Business Support       | 3%          | 4%        | 4%          | 4%          |
| Plant Operations       | 9%          | 9%        | 7%          | 9%          |
| Transportation         | 4%          | 5%        | 3%          | 4%          |
| Food Services          | 6%          | 8%        | 10%         | 9%          |
| Fund Balance Percent   | 26%         | 17%       | 35%         | 56%         |
| End-of-Year Balance    | \$1,104,560 | \$669,605 | \$1,447,388 | \$2,512,789 |

### 2022 SEEK Analysis - Tax Rates

|                                |             |
|--------------------------------|-------------|
| Calculated SEEK Base Funding   | \$3,095,286 |
| Less 30 Cent Local Effort      | \$804,161   |
| State Tier I                   | \$224,374   |
| Adjustments                    | \$0         |
| Capital Outlay                 | \$53,540    |
| Net General Fund SEEK          | \$2,515,499 |
| Per-Pupil Assessment           | \$500,662   |
| Levied Rate Type               | 4%          |
| Real Estate Property Tax       | 56.9        |
| Tangible Property Tax          | 56.9        |
| Motor Vehicle Tax              | 55.7        |
| Utility Gross Receipts Tax (%) | 3.0         |
| Occupational Tax (%)           | 0.0         |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 26   | 38      | 34   | 45    | 22                         | 28    | 28      | 36    |
| Middle       | 25   | 37      | 38   | 44    | 17                         | 26    | 26      | 34    |
| High         | 47   | 36      | 47   | 44    | 38                         | 25    | 45      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Green  |
| Science, Social Studies, Writing | Orange | Orange | Yellow |
| School Climate & Safety          | Orange | Orange | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 26   | 29             | 14   | 37                | 14   | 32    |
| Middle       | 15   | 22             | 23   | 36                | 40   | 38    |
| High         | 16   | 14             | 26   | 34                | 58   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.5 | 32.0% |
| Math      | 16.1 | 13.0% |
| Reading   | 15.6 | 18.0% |
| Science   | 16.5 | N/A   |
| Composite | 16.1 | N/A   |

### Postsecondary Readiness

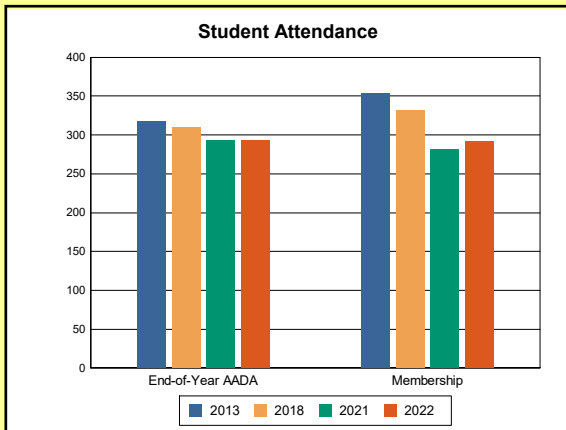
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 81.1 |
| Academic                      | Total Academic Readiness      | 78.4 |
|                               | College Readiness Benchmark   | 67.6 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 13.5 |
| Career                        | Total Career Readiness        | 43.2 |
|                               | Industry Certification        | 18.9 |
|                               | CTE End of Program Assessment | 27.0 |
|                               | Dual Credit                   | 0.0  |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Patrice Chambers  
 2780 Moscow Ave  
 Hickman, KY 42050  
 (270) 236-3923

# Fulton Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 1     | 1     | 1     | 1     |
| EOY AADA         | 318   | 310   | 294   | 294   |
| Membership       | 354   | 332   | 282   | 292   |
| Attendance %     | 95.10 | 95.15 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 53.65 | 29.27 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 30 (42%) | 29 (44%) | 31 (47%) |
| Certified Personnel                       | 42 (58%) | 37 (56%) | 35 (53%) |
| Number FTE Teachers                       | 32       | 31       | 28       |
| Pupil/Teacher Ratio                       | 11.1     | 10.7     | 10.5     |
| NBCT Count                                | 0        | 1        | 1        |
| Students Per Counselor                    | 177.0    | 0.0      | 0.0      |
| Administrator FTE                         | 6.0      | 5.0      | 6.0      |
| Salary & Benefits as % of GF Expenditures | 81.1%    | 81.7%    | 83.0%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$43,113 | \$42,156 | \$42,487 |
| Avg Extended                              | \$0      | \$114    | \$470    |
| Avg Extra Duty                            | \$620    | \$1,723  | \$1,466  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 12.5%    | 22.6%    | 26.7%    |
| 1-5                                       | 25.0%    | 35.5%    | 32.3%    |
| 6-10                                      | 21.9%    | 12.9%    | 21.5%    |
| 11-20                                     | 28.1%    | 19.4%    | 8.7%     |
| 21-25                                     | 12.5%    | 6.5%     | 7.2%     |
| 26-30                                     | 0.0%     | 0.0%     | 3.6%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 10%      | 21%      | 25%      |
| Avg Years                                 | 9.1      | 6.6      | 7.0      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 3.2%     | 7.2%     |
| Rank III                                  | 34.4%    | 41.9%    | 44.6%    |
| Rank II                                   | 53.1%    | 41.9%    | 37.4%    |
| Rank I                                    | 12.5%    | 9.7%     | 10.8%    |

## Demographic Profile

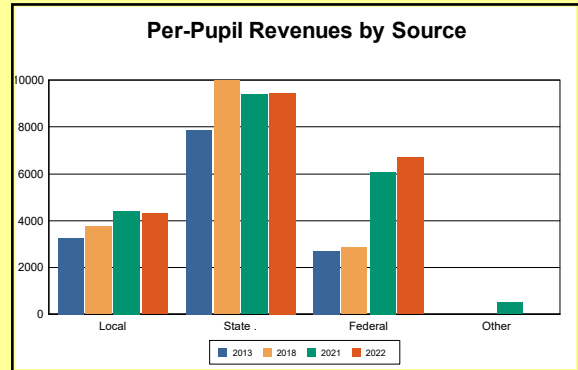
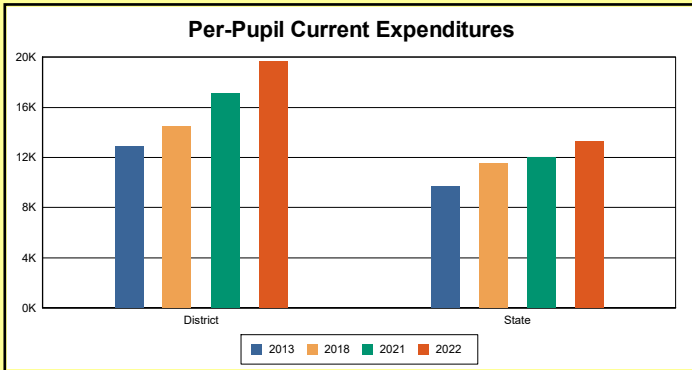
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (86%)     | (84%)     | (75%)     | (83%)     |
| Homeless                    | 25 (7%)   | 90 (27%)  | ---       | ---       |
| LEP                         | 0 (0%)    | 0 (0%)    | 1 (-%)    | 7 (2%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 8 (2%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 17 (5%)   | 18 (5%)   | 8 (3%)    | 11 (4%)   |
| Moderate                    | 40 (11%)  | 44 (13%)  | 39 (14%)  | 35 (12%)  |
| Speech                      | 26 (7%)   | 15 (5%)   | 11 (4%)   | 11 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 24 (6%)   | 34 (9%)   | 33 (10%)  | 28 (9%)   |
| K-5                         | 181 (48%) | 178 (49%) | 132 (42%) | 140 (44%) |
| 6-8                         | 71 (19%)  | 62 (17%)  | 73 (23%)  | 70 (22%)  |
| 9-12                        | 102 (27%) | 92 (25%)  | 77 (24%)  | 82 (26%)  |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 171 (48%) | 139 (42%) | 113 (40%) | 115 (39%) |
| Black                       | 143 (40%) | 131 (39%) | 101 (36%) | 97 (33%)  |
| Hispanic                    | 6 (2%)    | 7 (2%)    | 15 (5%)   | 16 (5%)   |
| Other                       | 34 (10%)  | 55 (17%)  | 53 (19%)  | 64 (22%)  |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 29 (81%)  | 20 (81%)  | 23 (85%)  | 18 (100%) |
| Students Leave District     | N/A       | N/A       | 73 (25%)  | 77 (26%)  |
| Students Come into District | N/A       | N/A       | 8 (3%)    | 11 (4%)   |
| Retention Rate              | (1.6%)    | (3.4%)    | (-%)      | (-%)      |
| Dropout Rate                | 2 (0.0%)  | 0 (2.3%)  | 0 (0.0%)  | 0 (1.5%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 4         | 12        | 1         | 37        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,401           | \$35,439           | \$35,439           | \$36,180           |
| 10 Years        | 43,497             | 44,810             | 44,810             | 45,706             |
| 20 Years        | 45,845             | 47,229             | 47,229             | 48,174             |
| 30 Years        | 45,845             | 47,229             | 47,229             | 48,174             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,450             | 39,611             | 39,611             | 40,404             |
| 10 Years        | 47,606             | 49,043             | 49,043             | 50,023             |
| 20 Years        | 49,837             | 51,341             | 51,341             | 52,368             |
| 30 Years        | 49,837             | 51,341             | 51,341             | 52,368             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,859             | 44,153             | 44,153             | 45,036             |
| 10 Years        | 51,539             | 53,096             | 53,096             | 54,158             |
| 20 Years        | 53,885             | 55,511             | 55,511             | 56,622             |
| 30 Years        | 53,885             | 55,511             | 55,511             | 56,622             |



## Finance



### District Current Expenditures

|                        | 2013      | 2018      | 2021        | 2022        |
|------------------------|-----------|-----------|-------------|-------------|
| Instruction            | 58%       | 60%       | 56%         | 63%         |
| Instructional Support  | 8%        | 6%        | 6%          | 6%          |
| District Admin Support | 7%        | 8%        | 9%          | 8%          |
| School Admin Support   | 6%        | 4%        | 7%          | 5%          |
| Business Support       | 4%        | 3%        | 5%          | 4%          |
| Plant Operations       | 10%       | 9%        | 8%          | 7%          |
| Transportation         | 1%        | 1%        | 2%          | 3%          |
| Food Services          | 6%        | 8%        | 7%          | 3%          |
| Fund Balance Percent   | 28%       | 33%       | 60%         | 42%         |
| End-of-Year Balance    | \$824,131 | \$997,106 | \$1,497,808 | \$1,258,415 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$1,601,463        |
| Less 30 Cent Local Effort      | \$358,554          |
| State Tier I                   | \$133,564          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$29,388           |
| <b>Net General Fund SEEK</b>   | <b>\$1,376,473</b> |
| Per-Pupil Assessment           | \$406,695          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 74.3               |
| Tangible Property Tax          | 74.5               |
| Motor Vehicle Tax              | 78.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 21           | 38    | 37      | 45    | 19                         | 28    | 37      | 36    |
| Middle | 19           | 37    | 40      | 44    | 16                         | 26    | 40      | 34    |
| High   | 24           | 36    | 35      | 44    | 17                         | 25    | 25      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 11           | 29    | 12             | 37    | 41                | 32    |
| Middle | 27           | 22    | 29             | 36    | 29                | 38    |
| High   | 0            | 14    | 24             | 34    | 29                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 13.8 | 18.0% |
| Math      | 14.4 | 0.0%  |
| Reading   | 14.9 | 9.0%  |
| Science   | 15.4 | N/A   |
| Composite | 14.8 | N/A   |

### Postsecondary Readiness

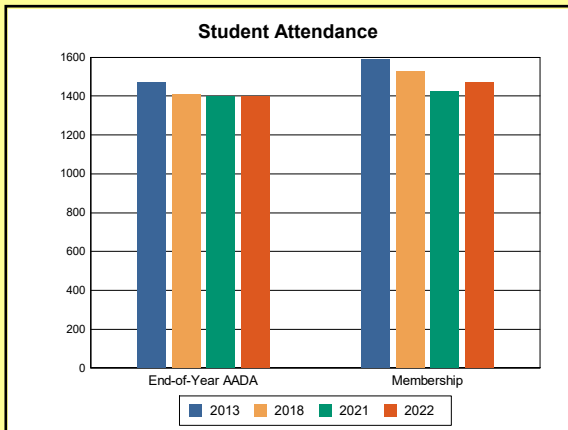
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 52.4 |
| Academic                      | Total Academic Readiness      | 52.4 |
|                               | College Readiness Benchmark   | 52.4 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 19.0 |
| Career                        | Total Career Readiness        | 19.0 |
|                               | Industry Certification        | 0.0  |
|                               | CTE End of Program Assessment | 19.0 |
|                               | Dual Credit                   | 0.0  |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 DeAnna Miller  
 304 West State Line  
 Fulton, KY 42041  
 (270) 472-1553

# Gallatin County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,471 | 1,410 | 1,397 | 1,397 |
| Membership       | 1,590 | 1,530 | 1,424 | 1,471 |
| Attendance %     | 94.73 | 94.15 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 17.02 | 20.31 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 114 (47%) | 120 (50%) | 108 (49%) |
| Certified Personnel                       | 128 (53%) | 122 (50%) | 115 (51%) |
| Number FTE Teachers                       | 105       | 103       | 95        |
| Pupil/Teacher Ratio                       | 15.2      | 14.9      | 15.6      |
| NBCT Count                                | 12        | 16        | 7         |
| Students Per Counselor                    | 397.5     | 382.5     | 367.8     |
| Administrator FTE                         | 15.0      | 14.0      | 14.0      |
| Salary & Benefits as % of GF Expenditures | 80.3%     | 83.1%     | 81.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$44,666  | \$47,217  | \$48,130  |
| Avg Extended                              | \$310     | \$217     | \$240     |
| Avg Extra Duty                            | \$1,366   | \$767     | \$946     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.8%      | 6.8%      | 4.2%      |
| 1-5                                       | 28.7%     | 27.2%     | 33.9%     |
| 6-10                                      | 27.8%     | 15.5%     | 16.9%     |
| 11-20                                     | 22.5%     | 37.9%     | 28.6%     |
| 21-25                                     | 11.5%     | 5.8%      | 11.6%     |
| 26-30                                     | 2.9%      | 4.9%      | 3.2%      |
| Over 30                                   | 1.0%      | 1.0%      | 0.0%      |
| Teacher Turnover                          | 8%        | 15%       | 12%       |
| Avg Years                                 | 10.0      | 10.6      | 10.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 2.9%      | 1.1%      |
| Rank III                                  | 16.3%     | 20.4%     | 28.6%     |
| Rank II                                   | 58.9%     | 48.5%     | 51.9%     |
| Rank I                                    | 23.9%     | 27.2%     | 16.9%     |

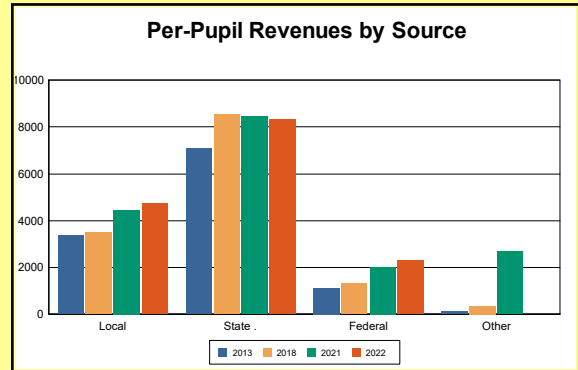
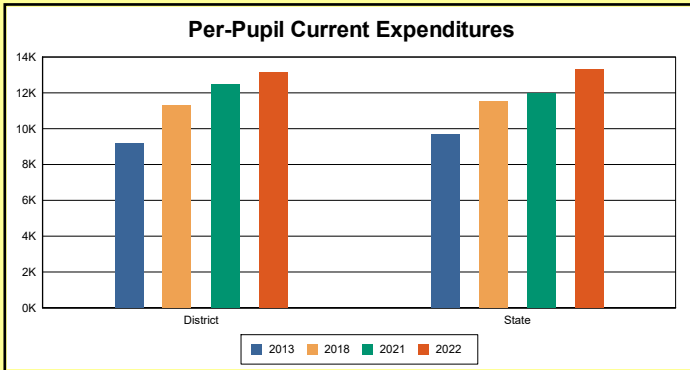
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (68%)       | (73%)       | (68%)       | (72%)       |
| Homeless                    | 6 (-%)      | 59 (4%)     | 182 (13%)   | 97 (7%)     |
| LEP                         | 83 (5%)     | 78 (5%)     | 78 (5%)     | 92 (6%)     |
| Migrant                     | 0 (0%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 23 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 24 (2%)     | 27 (2%)     | 36 (3%)     | 37 (3%)     |
| Moderate                    | 106 (7%)    | 90 (6%)     | 80 (6%)     | 87 (6%)     |
| Speech                      | 81 (5%)     | 91 (6%)     | 84 (6%)     | 79 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 50 (3%)     | 115 (7%)    | 95 (6%)     | 95 (6%)     |
| K-5                         | 764 (47%)   | 670 (41%)   | 616 (41%)   | 652 (42%)   |
| 6-8                         | 382 (23%)   | 394 (24%)   | 307 (20%)   | 327 (21%)   |
| 9-12                        | 444 (27%)   | 465 (28%)   | 501 (33%)   | 492 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,394 (88%) | 1,313 (86%) | 1,229 (86%) | 1,254 (85%) |
| Black                       | 12 (1%)     | 12 (1%)     | 6 (-%)      | 9 (1%)      |
| Hispanic                    | 140 (9%)    | 155 (10%)   | 145 (10%)   | 166 (11%)   |
| Other                       | 44 (3%)     | 50 (3%)     | 44 (3%)     | 42 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 105 (91%)   | 101 (91%)   | 113 (94%)   | 113 (94%)   |
| Students Leave District     | N/A         | N/A         | 47 (3%)     | 53 (4%)     |
| Students Come into District | N/A         | N/A         | 21 (1%)     | 21 (1%)     |
| Retention Rate              | (1.7%)      | (3.7%)      | (-%)        | (0.7%)      |
| Dropout Rate                | 4 (1.8%)    | 2 (0.7%)    | 3 (-%)      | 1 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 142         | 29          | 8           | 51          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,283           | \$36,028           | \$37,116           | \$37,487           |
| 10 Years        | 43,351             | 45,558             | 46,934             | 47,403             |
| 20 Years        | 45,588             | 47,909             | 49,356             | 49,849             |
| 30 Years        | 47,380             | 49,792             | 51,296             | 51,809             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,289             | 40,238             | 41,453             | 41,868             |
| 10 Years        | 47,337             | 49,746             | 51,248             | 51,761             |
| 20 Years        | 49,592             | 52,117             | 53,691             | 54,228             |
| 30 Years        | 51,446             | 54,063             | 55,696             | 56,253             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,236             | 44,386             | 45,726             | 46,184             |
| 10 Years        | 51,390             | 54,006             | 55,637             | 56,193             |
| 20 Years        | 53,700             | 56,434             | 58,138             | 58,720             |
| 30 Years        | 55,554             | 58,384             | 60,147             | 60,749             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 54%                | 55%                | 56%                | 52%                |
| Instructional Support       | 8%                 | 8%                 | 8%                 | 7%                 |
| District Admin Support      | 4%                 | 4%                 | 4%                 | 4%                 |
| School Admin Support        | 7%                 | 6%                 | 6%                 | 6%                 |
| Business Support            | 4%                 | 4%                 | 4%                 | 4%                 |
| Plant Operations            | 9%                 | 9%                 | 9%                 | 10%                |
| Transportation              | 8%                 | 8%                 | 8%                 | 9%                 |
| Food Services               | 7%                 | 6%                 | 6%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>21%</b>         | <b>14%</b>         | <b>11%</b>         | <b>10%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,400,788</b> | <b>\$1,767,010</b> | <b>\$1,328,922</b> | <b>\$1,304,140</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,581,502        |
| Less 30 Cent Local Effort      | \$2,271,977        |
| State Tier I                   | \$491,488          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$139,717          |
| <b>Net General Fund SEEK</b>   | <b>\$5,801,013</b> |
| Per-Pupil Assessment           | \$542,042          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 64.9               |
| Tangible Property Tax          | 64.9               |
| Motor Vehicle Tax              | 55.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 27   | 38      | 40   | 45    | 22                         | 28    | 37      | 36    |
| Middle       | 25   | 37      | 32   | 44    | 22                         | 26    | 27      | 34    |
| High         | 29   | 36      | 34   | 44    | 23                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

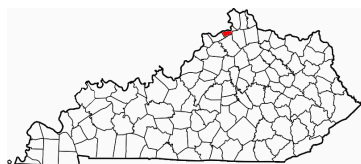
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 22   | 29             | 33   | 37                | 23   | 32    |
| Middle       | 14   | 22             | 20   | 36                | 22   | 38    |
| High         | 11   | 14             | 34   | 34                | 35   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.5 | 35.0% |
| Math      | 16.3 | 23.0% |
| Reading   | 17.3 | 37.0% |
| Science   | 17.3 | N/A   |
| Composite | 16.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 67.3 |
| Academic                             | <b>Total Academic Readiness</b> | 56.6 |
|                                      | College Readiness Benchmark     | 54.9 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 29.2 |
| Career                               | <b>Total Career Readiness</b>   | 54.0 |
|                                      | Industry Certification          | 13.3 |
|                                      | CTE End of Program Assessment   | 23.0 |
|                                      | Dual Credit                     | 31.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

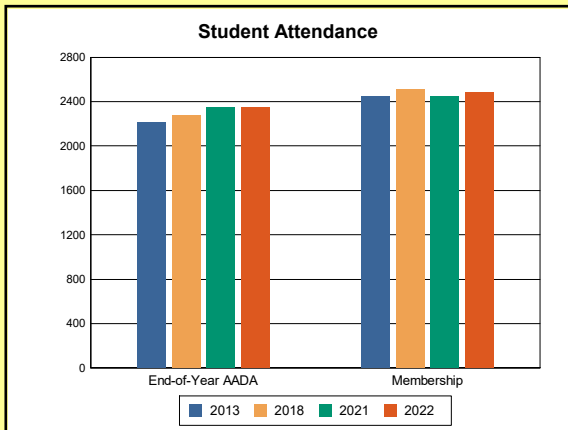


**Superintendent**

Chuck Cash  
 600 E Main St  
 Warsaw, KY 41095  
 (859) 567-1820

# Garrard County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,216 | 2,279 | 2,351 | 2,351 |
| Membership       | 2,448 | 2,514 | 2,452 | 2,485 |
| Attendance %     | 94.21 | 94.03 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 13.30 | 22.06 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 179 (47%) | 174 (47%) | 182 (46%) |
| Certified Personnel                       | 200 (53%) | 200 (53%) | 217 (54%) |
| Number FTE Teachers                       | 169       | 168       | 184       |
| Pupil/Teacher Ratio                       | 14.5      | 14.9      | 13.5      |
| NBCT Count                                | 2         | 5         | 10        |
| Students Per Counselor                    | 489.6     | 1,005.6   | 497.0     |
| Administrator FTE                         | 10.5      | 13.4      | 13.0      |
| Salary & Benefits as % of GF Expenditures | 80.1%     | 85.7%     | 84.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,379  | \$47,658  | \$48,387  |
| Avg Extended                              | \$183     | \$207     | \$154     |
| Avg Extra Duty                            | \$514     | \$659     | \$757     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 7.6%      | 8.2%      | 8.2%      |
| 1-5                                       | 15.4%     | 22.6%     | 24.5%     |
| 6-10                                      | 23.7%     | 18.4%     | 14.7%     |
| 11-20                                     | 31.4%     | 35.9%     | 37.0%     |
| 21-25                                     | 12.4%     | 10.1%     | 10.3%     |
| 26-30                                     | 6.5%      | 4.8%      | 4.4%      |
| Over 30                                   | 1.8%      | 0.0%      | 1.1%      |
| Teacher Turnover                          | 12%       | 13%       | 13%       |
| Avg Years                                 | 12.5      | 11.3      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.1%      |
| Rank III                                  | 15.3%     | 21.9%     | 26.1%     |
| Rank II                                   | 59.7%     | 57.9%     | 52.7%     |
| Rank I                                    | 23.7%     | 20.2%     | 20.1%     |

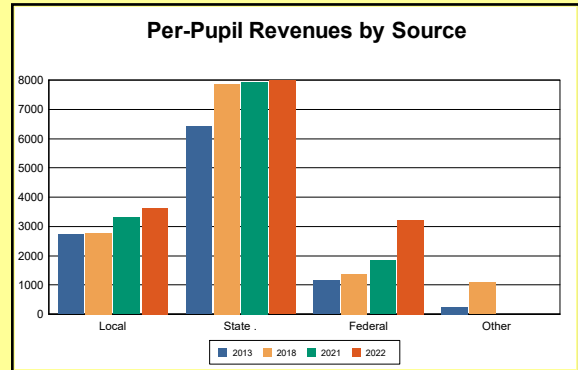
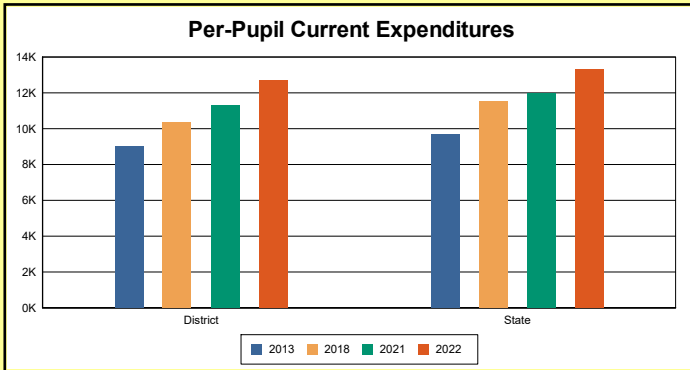
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (62%)       | (67%)       | (66%)       | (64%)       |
| Homeless                    | 32 (1%)     | 37 (1%)     | ---         | ---         |
| LEP                         | 33 (1%)     | 46 (2%)     | 49 (2%)     | 54 (2%)     |
| Migrant                     | 26 (1%)     | 20 (1%)     | 30 (1%)     | 12 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 27 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 73 (3%)     | 60 (2%)     | 56 (2%)     | 61 (2%)     |
| Moderate                    | 204 (8%)    | 186 (7%)    | 228 (9%)    | 222 (9%)    |
| Speech                      | 74 (3%)     | 84 (3%)     | 100 (4%)    | 92 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 105 (4%)    | 157 (6%)    | 96 (4%)     | 137 (5%)    |
| K-5                         | 1,207 (47%) | 1,190 (45%) | 1,093 (43%) | 1,140 (43%) |
| 6-8                         | 566 (22%)   | 575 (22%)   | 628 (25%)   | 599 (23%)   |
| 9-12                        | 675 (26%)   | 747 (28%)   | 731 (29%)   | 746 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,216 (91%) | 2,249 (89%) | 2,169 (88%) | 2,163 (87%) |
| Black                       | 55 (2%)     | 48 (2%)     | 64 (3%)     | 64 (3%)     |
| Hispanic                    | 107 (4%)    | 124 (5%)    | 126 (5%)    | 137 (6%)    |
| Other                       | 70 (3%)     | 93 (4%)     | 93 (4%)     | 121 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 151 (92%)   | 188 (88%)   | 184 (93%)   | 149 (94%)   |
| Students Leave District     | N/A         | N/A         | 86 (4%)     | 105 (4%)    |
| Students Come into District | N/A         | N/A         | 36 (2%)     | 32 (1%)     |
| Retention Rate              | (4.1%)      | (0.0%)      | (-%)        | (0.7%)      |
| Dropout Rate                | 5 (1.4%)    | 8 (0.5%)    | 4 (-%)      | 12 (0.8%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 24          | 32          | 13          | 39          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,182           | \$36,607           | \$37,343           | \$37,343           |
| 10 Years        | 44,060             | 45,845             | 46,766             | 46,766             |
| 20 Years        | 45,715             | 47,567             | 48,523             | 48,523             |
| 30 Years        | 45,715             | 48,860             | 51,163             | 51,163             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,069             | 40,652             | 41,470             | 41,470             |
| 10 Years        | 47,945             | 49,886             | 50,889             | 50,889             |
| 20 Years        | 50,658             | 52,711             | 53,770             | 53,770             |
| 30 Years        | 50,658             | 54,145             | 56,702             | 56,702             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,924             | 44,663             | 45,561             | 45,561             |
| 10 Years        | 51,836             | 53,936             | 55,020             | 55,020             |
| 20 Years        | 54,567             | 56,777             | 57,918             | 57,918             |
| 30 Years        | 54,567             | 58,323             | 61,072             | 61,072             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 60%         | 63%         | 61%         | 63%         |
| Instructional Support       | 7%          | 4%          | 5%          | 4%          |
| District Admin Support      | 3%          | 3%          | 5%          | 3%          |
| School Admin Support        | 5%          | 7%          | 7%          | 6%          |
| Business Support            | 2%          | 3%          | 2%          | 3%          |
| Plant Operations            | 8%          | 7%          | 9%          | 9%          |
| Transportation              | 8%          | 6%          | 6%          | 7%          |
| Food Services               | 7%          | 6%          | 6%          | 6%          |
| <b>Fund Balance Percent</b> | 15%         | 18%         | 22%         | 24%         |
| <b>End-of-Year Balance</b>  | \$2,533,655 | \$3,075,847 | \$3,749,875 | \$4,452,312 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$12,804,579        |
| Less 30 Cent Local Effort      | \$3,212,051         |
| State Tier I                   | \$1,012,705         |
| Adjustments                    | (\$6,000)           |
| Capital Outlay                 | \$235,113           |
| <b>Net General Fund SEEK</b>   | <b>\$10,599,233</b> |
| Per-Pupil Assessment           | \$455,392           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 66.7                |
| Tangible Property Tax          | 66.7                |
| Motor Vehicle Tax              | 55.1                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 40           | 38    | 42      | 45    | 30                         | 28    | 32      | 36    |
| Middle |  | 30           | 37    | 37      | 44    | 23                         | 26    | 30      | 34    |
| High   |  | 39           | 36    | 41      | 44    | 34                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

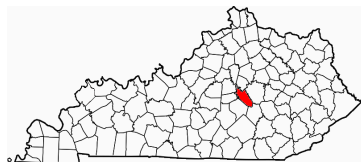
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 26           | 29    | 41             | 37    | 39                | 32    |
| Middle |  | 22           | 22    | 34             | 36    | 34                | 38    |
| High   |  | 15           | 14    | 30             | 34    | 45                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 46.0% |
| Math      | 17.5 | 29.0% |
| Reading   | 18.4 | 40.0% |
| Science   | 18.8 | N/A   |
| Composite | 18.0 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.0 |
| Academic                             | <b>Total Academic Readiness</b> | 56.8 |
|                                      | College Readiness Benchmark     | 44.6 |
|                                      | AP                              | 10.8 |
|                                      | Dual Credit                     | 41.2 |
| Career                               | <b>Total Career Readiness</b>   | 63.5 |
|                                      | Industry Certification          | 38.5 |
|                                      | CTE End of Program Assessment   | 29.7 |
|                                      | Dual Credit                     | 33.8 |
|                                      | Apprenticeship                  | 0.7  |
| Work-Based Experience                | N/A                             |      |

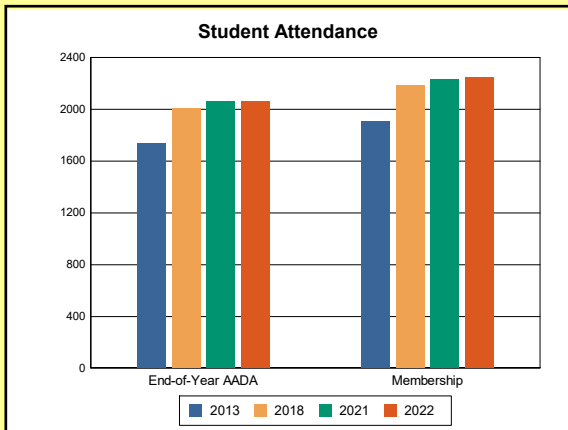


Superintendent

Kevin Stull  
 322 West Maple Avenue  
 Lancaster, KY 40444  
 (859) 792-3018

# Glasgow Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,738 | 2,008 | 2,064 | 2,064 |
| Membership       | 1,906 | 2,185 | 2,231 | 2,244 |
| Attendance %     | 95.03 | 94.78 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 18.93 | 19.76 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 129 (42%) | 138 (43%) | 140 (42%) |
| Certified Personnel                       | 176 (58%) | 182 (57%) | 197 (58%) |
| Number FTE Teachers                       | 148       | 154       | 160       |
| Pupil/Teacher Ratio                       | 12.9      | 14.2      | 14.0      |
| NBCT Count                                | 12        | 10        | 8         |
| Students Per Counselor                    | 381.2     | 364.2     | 280.5     |
| Administrator FTE                         | 16.0      | 15.0      | 19.0      |
| Salary & Benefits as % of GF Expenditures | 86.7%     | 86.8%     | 83.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,058  | \$52,087  | \$53,653  |
| Avg Extended                              | \$261     | \$83      | \$122     |
| Avg Extra Duty                            | \$739     | \$688     | \$1,145   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.7%      | 2.6%      | 3.8%      |
| 1-5                                       | 17.6%     | 22.1%     | 19.3%     |
| 6-10                                      | 22.3%     | 15.6%     | 22.5%     |
| 11-20                                     | 39.2%     | 33.1%     | 30.0%     |
| 21-25                                     | 10.1%     | 20.1%     | 13.8%     |
| 26-30                                     | 6.8%      | 3.9%      | 9.4%      |
| Over 30                                   | 1.4%      | 2.6%      | 1.3%      |
| Teacher Turnover                          | 8%        | 10%       | 8%        |
| Avg Years                                 | 13.1      | 13.4      | 13.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 18.9%     | 18.2%     | 16.3%     |
| Rank II                                   | 52.7%     | 54.6%     | 52.5%     |
| Rank I                                    | 28.4%     | 27.3%     | 31.3%     |

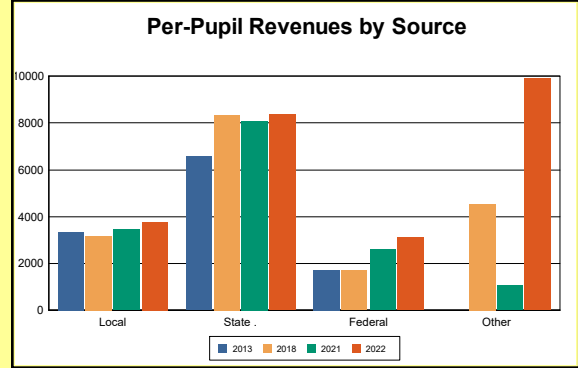
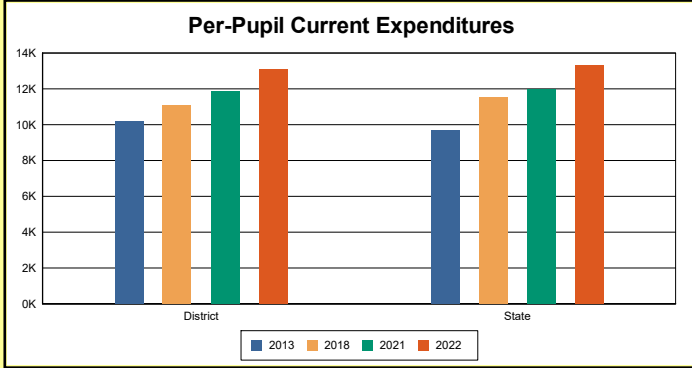
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (60%)       | (68%)       | (64%)       | (64%)       |
| Homeless                    | 270 (14%)   | 117 (5%)    | 32 (1%)     | 24 (1%)     |
| LEP                         | 58 (3%)     | 146 (7%)    | 125 (6%)    | 152 (7%)    |
| Migrant                     | 40 (2%)     | 80 (4%)     | 74 (3%)     | 82 (4%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 58 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 45 (2%)     | 48 (2%)     | 50 (2%)     | 56 (2%)     |
| Moderate                    | 150 (8%)    | 201 (9%)    | 208 (9%)    | 208 (9%)    |
| Speech                      | 65 (3%)     | 87 (4%)     | 94 (4%)     | 95 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 106 (5%)    | 197 (8%)    | 163 (7%)    | 206 (8%)    |
| K-5                         | 881 (44%)   | 1,043 (44%) | 1,057 (44%) | 1,043 (43%) |
| 6-8                         | 491 (24%)   | 469 (20%)   | 534 (22%)   | 534 (22%)   |
| 9-12                        | 534 (27%)   | 673 (28%)   | 640 (27%)   | 667 (27%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,419 (74%) | 1,450 (66%) | 1,419 (64%) | 1,431 (64%) |
| Black                       | 236 (12%)   | 262 (12%)   | 191 (9%)    | 177 (8%)    |
| Hispanic                    | 131 (7%)    | 267 (12%)   | 312 (14%)   | 334 (15%)   |
| Other                       | 120 (6%)    | 206 (9%)    | 309 (14%)   | 302(13%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 104 (93%)   | 166 (90%)   | 148 (92%)   | 167 (96%)   |
| Students Leave District     | N/A         | N/A         | 562 (26%)   | 551 (25%)   |
| Students Come into District | N/A         | N/A         | 612 (28%)   | 589 (26%)   |
| Retention Rate              | (0.7%)      | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 5 (0.6%)    | 4 (1.0%)    | 9 (0.9%)    | 8 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 31          | 37          | 2           | 55          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,799           | \$37,249           | \$37,621           | \$38,373           |
| 10 Years        | 46,711             | 48,603             | 49,089             | 50,071             |
| 20 Years        | 51,070             | 53,139             | 53,670             | 54,743             |
| 30 Years        | 51,695             | 53,789             | 54,327             | 55,414             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,413             | 41,009             | 41,419             | 42,247             |
| 10 Years        | 50,906             | 52,967             | 53,497             | 54,567             |
| 20 Years        | 55,280             | 57,520             | 58,095             | 59,257             |
| 30 Years        | 56,002             | 58,270             | 58,853             | 60,030             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,550             | 45,315             | 45,768             | 46,683             |
| 10 Years        | 55,092             | 57,324             | 57,897             | 59,055             |
| 20 Years        | 59,460             | 61,869             | 62,488             | 63,738             |
| 30 Years        | 60,400             | 62,846             | 63,474             | 64,743             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 63%         | 64%         | 64%         | 64%         |
| Instructional Support       | 8%          | 7%          | 8%          | 9%          |
| District Admin Support      | 4%          | 4%          | 4%          | 5%          |
| School Admin Support        | 6%          | 6%          | 5%          | 5%          |
| Business Support            | 2%          | 1%          | 1%          | 1%          |
| Plant Operations            | 7%          | 7%          | 6%          | 6%          |
| Transportation              | 3%          | 3%          | 2%          | 3%          |
| Food Services               | 8%          | 8%          | 8%          | 7%          |
| <b>Fund Balance Percent</b> | 11%         | 14%         | 21%         | 16%         |
| <b>End-of-Year Balance</b>  | \$1,500,492 | \$2,291,365 | \$3,301,144 | \$3,013,213 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$11,149,959       |
| Less 30 Cent Local Effort      | \$2,555,983        |
| State Tier I                   | \$952,322          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$206,396          |
| <b>Net General Fund SEEK</b>   | <b>\$9,546,298</b> |
| Per-Pupil Assessment           | \$412,796          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 85.6               |
| Tangible Property Tax          | 85.6               |
| Motor Vehicle Tax              | 55.4               |
| Utility Gross Receipts Tax (%) | 0                  |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 43           | 38    | 50      | 45    | 35                         | 28    | 41      | 36    |
| Middle | 36           | 37    | 44      | 44    | 30                         | 26    | 38      | 34    |
| High   | 40           | 36    | 38      | 44    | 30                         | 25    | 29      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 33           | 29    | 40             | 37    | 29                | 32    |
| Middle | 21           | 22    | 31             | 36    | 38                | 38    |
| High   | 15           | 14    | 34             | 34    | 33                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.0 | 53.0% |
| Math      | 19.5 | 49.0% |
| Reading   | 20.0 | 53.0% |
| Science   | 19.7 | N/A   |
| Composite | 19.7 | N/A   |

### Postsecondary Readiness

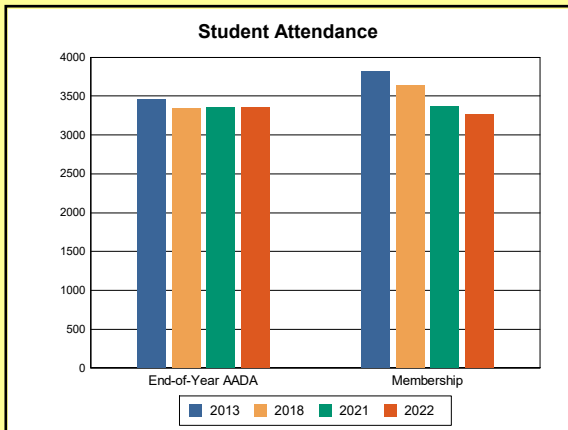
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 74.3 |
| Academic                             | <b>Total Academic Readiness</b> | 67.3 |
|                                      | College Readiness Benchmark     | 64.9 |
|                                      | AP                              | 34.5 |
|                                      | Dual Credit                     | 24.6 |
| Career                               | <b>Total Career Readiness</b>   | 54.4 |
|                                      | Industry Certification          | 35.1 |
|                                      | CTE End of Program Assessment   | 11.7 |
|                                      | Dual Credit                     | 14.6 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Chad Muhlenkamp  
 711 S. L. Rogers Wells Blvd  
 Glasgow, KY 42142  
 (270) 651-6757

# Grant County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 3,460 | 3,339 | 3,356 | 3,356 |
| Membership       | 3,826 | 3,643 | 3,364 | 3,267 |
| Attendance %     | 94.77 | 94.40 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 17.19 | 29.12 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 273 (50%) | 266 (50%) | 236 (48%) |
| Certified Personnel                       | 272 (50%) | 270 (50%) | 259 (52%) |
| Number FTE Teachers                       | 227       | 226       | 214       |
| Pupil/Teacher Ratio                       | 16.9      | 16.1      | 15.2      |
| NBCT Count                                | 11        | 11        | 9         |
| Students Per Counselor                    | 425.1     | 455.4     | 408.4     |
| Administrator FTE                         | 22.0      | 23.0      | 23.0      |
| Salary & Benefits as % of GF Expenditures | 83.3%     | 86.3%     | 85.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,770  | \$47,468  | \$47,468  |
| Avg Extended                              | \$193     | \$270     | \$231     |
| Avg Extra Duty                            | \$745     | \$605     | \$698     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.4%      | 8.2%      | 9.8%      |
| 1-5                                       | 26.0%     | 30.1%     | 34.0%     |
| 6-10                                      | 27.8%     | 17.2%     | 15.9%     |
| 11-20                                     | 28.2%     | 29.7%     | 23.5%     |
| 21-25                                     | 7.9%      | 10.6%     | 9.8%      |
| 26-30                                     | 4.0%      | 2.9%      | 4.7%      |
| Over 30                                   | 1.3%      | 1.3%      | 2.3%      |
| Teacher Turnover                          | 8%        | 17%       | 22%       |
| Avg Years                                 | 10.6      | 10.4      | 10.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 21.6%     | 27.6%     | 37.3%     |
| Rank II                                   | 59.5%     | 57.1%     | 44.0%     |
| Rank I                                    | 18.5%     | 15.3%     | 18.7%     |

## Demographic Profile

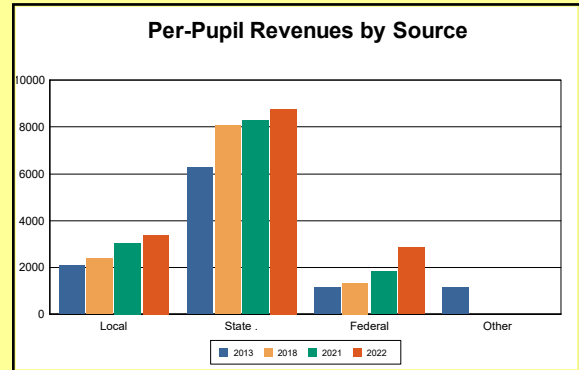
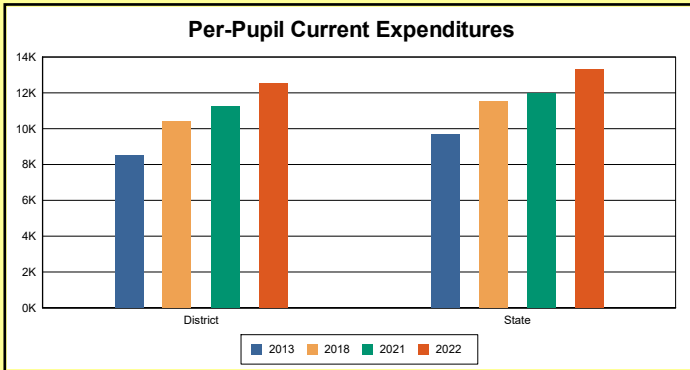
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (63%)       | (69%)       | (66%)       | (69%)       |
| Homeless                    | 27 (1%)     | 55 (2%)     | 17 (1%)     | 15 (-%)     |
| LEP                         | 61 (2%)     | 61 (2%)     | 53 (2%)     | 63 (2%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 49 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 50 (1%)     | 79 (2%)     | 87 (3%)     | 89 (3%)     |
| Moderate                    | 245 (6%)    | 295 (8%)    | 327 (10%)   | 319 (10%)   |
| Speech                      | 158 (4%)    | 162 (4%)    | 137 (4%)    | 136 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 90 (2%)     | 124 (3%)    | 69 (2%)     | 112 (3%)    |
| K-5                         | 1,826 (47%) | 1,725 (46%) | 1,459 (42%) | 1,416 (42%) |
| 6-8                         | 897 (23%)   | 860 (23%)   | 852 (25%)   | 796 (24%)   |
| 9-12                        | 1,101 (28%) | 1,057 (28%) | 1,053 (31%) | 1,055 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,591 (94%) | 3,341 (92%) | 3,065 (91%) | 2,937 (90%) |
| Black                       | 27 (1%)     | 18 (-%)     | 24 (1%)     | 25 (1%)     |
| Hispanic                    | 124 (3%)    | 161 (4%)    | 154 (5%)    | 191 (6%)    |
| Other                       | 84 (2%)     | 123 (3%)    | 121 (4%)    | 114 (3%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 233 (90%)   | 226 (89%)   | 235 (92%)   | 211 (89%)   |
| Students Leave District     | N/A         | N/A         | 325 (10%)   | 304 (9%)    |
| Students Come into District | N/A         | N/A         | 139 (4%)    | 114 (3%)    |
| Retention Rate              | (-%)        | (0.8%)      | (-%)        | (-%)        |
| Dropout Rate                | 20 (1.3%)   | 12 (1.1%)   | 5 (-%)      | 23 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 123         | 71          | 50          | 76          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,933           | \$35,987           | \$35,987           | \$36,347           |
| 10 Years        | 43,771             | 45,093             | 45,093             | 45,544             |
| 20 Years        | 49,346             | 50,835             | 50,835             | 51,344             |
| 30 Years        | 54,059             | 56,248             | 56,248             | 56,810             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,002             | 40,180             | 40,180             | 40,582             |
| 10 Years        | 47,815             | 49,259             | 49,259             | 49,752             |
| 20 Years        | 53,437             | 55,050             | 55,050             | 55,601             |
| 30 Years        | 58,244             | 60,003             | 60,003             | 60,603             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,995             | 44,293             | 44,293             | 44,736             |
| 10 Years        | 51,936             | 53,504             | 53,504             | 54,039             |
| 20 Years        | 57,735             | 59,478             | 59,478             | 60,073             |
| 30 Years        | 62,542             | 64,430             | 64,430             | 65,075             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 55%         | 57%         | 56%         | 56%         |
| Instructional Support       | 11%         | 12%         | 13%         | 13%         |
| District Admin Support      | 1%          | 1%          | 2%          | 2%          |
| School Admin Support        | 6%          | 6%          | 6%          | 6%          |
| Business Support            | 2%          | 2%          | 2%          | 1%          |
| Plant Operations            | 11%         | 9%          | 10%         | 10%         |
| Transportation              | 7%          | 6%          | 5%          | 6%          |
| Food Services               | 8%          | 7%          | 7%          | 7%          |
| <b>Fund Balance Percent</b> | 17%         | 15%         | 12%         | 17%         |
| <b>End-of-Year Balance</b>  | \$4,098,986 | \$3,830,474 | \$3,042,685 | \$4,420,803 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$18,802,875        |
| Less 30 Cent Local Effort      | \$4,528,165         |
| State Tier I                   | \$1,534,178         |
| Adjustments                    | (\$2,000)           |
| Capital Outlay                 | \$335,576           |
| <b>Net General Fund SEEK</b>   | <b>\$15,806,888</b> |
| Per-Pupil Assessment           | \$449,790           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 56.7                |
| Tangible Property Tax          | 56.7                |
| Motor Vehicle Tax              | 55.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 31   | 38      | 32   | 45    | 25                         | 28    | 27      | 36    |
| Middle       | 36   | 37      | 39   | 44    | 30                         | 26    | 34      | 34    |
| High         | 35   | 36      | 35   | 44    | 27                         | 25    | 24      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 22   | 29             | 27   | 37                | 27   | 32    |
| Middle       | 16   | 22             | 34   | 36                | 34   | 38    |
| High         | 7    | 14             | 26   | 34                | 40   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.9 | 37.0% |
| Math      | 17.1 | 22.0% |
| Reading   | 17.5 | 36.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.2 | N/A   |

### Postsecondary Readiness

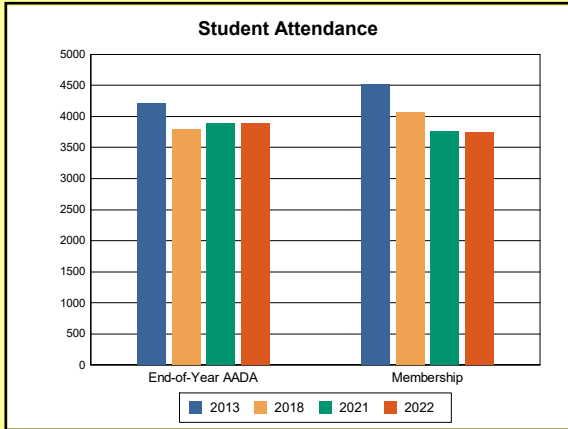
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 72.5 |
| Academic                             | <b>Total Academic Readiness</b> | 50.6 |
|                                      | College Readiness Benchmark     | 47.6 |
|                                      | AP                              | 5.6  |
|                                      | Dual Credit                     | 20.6 |
| Career                               | <b>Total Career Readiness</b>   | 59.2 |
|                                      | Industry Certification          | 48.1 |
|                                      | CTE End of Program Assessment   | 22.7 |
|                                      | Dual Credit                     | 12.0 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Matthew Allan Morgan  
 820 Arnie Risen Boulevard  
 Williamstown, KY 41097  
 (859) 824-3323

# Graves County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 10    | 9     | 9     | 9     |
| EOY AADA         | 4,201 | 3,788 | 3,885 | 3,885 |
| Membership       | 4,508 | 4,073 | 3,757 | 3,741 |
| Attendance %     | 96.14 | 96.16 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 12.34 | 17.81 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 312 (48%) | 343 (52%) | 299 (51%) |
| Certified Personnel                       | 332 (52%) | 319 (48%) | 292 (49%) |
| Number FTE Teachers                       | 283       | 266       | 245       |
| Pupil/Teacher Ratio                       | 15.9      | 15.3      | 15.3      |
| NBCT Count                                | 38        | 35        | 29        |
| Students Per Counselor                    | 413.6     | 407.3     | 340.1     |
| Administrator FTE                         | 28.0      | 34.8      | 28.6      |
| Salary & Benefits as % of GF Expenditures | 85.7%     | 87.8%     | 92.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,340  | \$49,296  | \$50,269  |
| Avg Extended                              | \$449     | \$227     | \$336     |
| Avg Extra Duty                            | \$1,586   | \$1,161   | \$1,208   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.9%      | 6.4%      | 7.7%      |
| 1-5                                       | 16.2%     | 20.4%     | 24.1%     |
| 6-10                                      | 26.0%     | 18.4%     | 15.8%     |
| 11-20                                     | 37.6%     | 41.0%     | 33.1%     |
| 21-25                                     | 7.2%      | 10.2%     | 14.5%     |
| 26-30                                     | 3.2%      | 2.6%      | 4.1%      |
| Over 30                                   | 2.1%      | 0.8%      | 0.4%      |
| Teacher Turnover                          | 12%       | 13%       | 16%       |
| Avg Years                                 | 11.4      | 11.6      | 12.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.8%      | 0.0%      |
| Rank III                                  | 19.5%     | 21.3%     | 23.5%     |
| Rank II                                   | 46.9%     | 48.1%     | 48.3%     |
| Rank I                                    | 32.8%     | 29.7%     | 28.0%     |

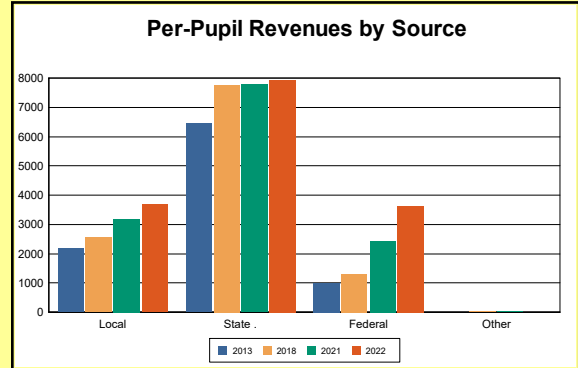
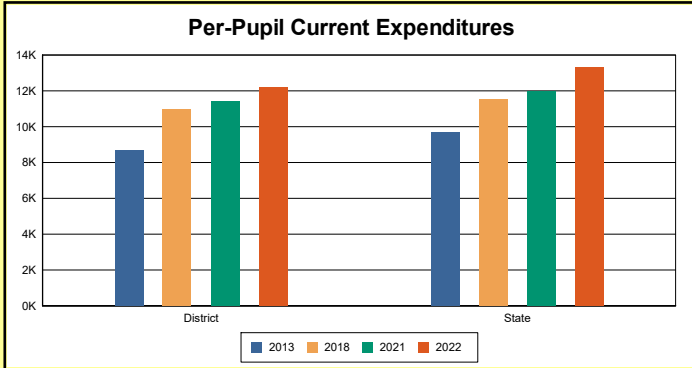
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (56%)       | (57%)       | (58%)       | (57%)       |
| Homeless                    | 329 (7%)    | 294 (7%)    | 133 (4%)    | 248 (7%)    |
| LEP                         | 84 (2%)     | 134 (3%)    | 106 (3%)    | 98 (3%)     |
| Migrant                     | 33 (1%)     | 39 (1%)     | 21 (1%)     | 14 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 78 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 86 (2%)     | 91 (2%)     | 83 (2%)     | 91 (2%)     |
| Moderate                    | 260 (6%)    | 252 (6%)    | 207 (6%)    | 206 (6%)    |
| Speech                      | 237 (5%)    | 232 (6%)    | 229 (6%)    | 267 (7%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 198 (4%)    | 270 (6%)    | 203 (5%)    | 226 (6%)    |
| K-5                         | 1,928 (41%) | 1,890 (44%) | 1,703 (43%) | 1,749 (44%) |
| 6-8                         | 1,102 (23%) | 889 (20%)   | 925 (23%)   | 902 (23%)   |
| 9-12                        | 1,477 (31%) | 1,294 (30%) | 1,129 (29%) | 1,090 (27%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,049 (90%) | 3,561 (87%) | 3,184 (85%) | 3,134 (84%) |
| Black                       | 72 (2%)     | 58 (1%)     | 66 (2%)     | 71 (2%)     |
| Hispanic                    | 226 (5%)    | 266 (7%)    | 274 (7%)    | 287 (8%)    |
| Other                       | 161 (4%)    | 188 (5%)    | 233 (6%)    | 249 (7%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 308 (92%)   | 307 (92%)   | 287 (92%)   | 265 (93%)   |
| Students Leave District     | N/A         | N/A         | 495 (13%)   | 493 (13%)   |
| Students Come into District | N/A         | N/A         | 338 (9%)    | 301 (8%)    |
| Retention Rate              | (1.3%)      | (1.9%)      | (1.8%)      | (1.4%)      |
| Dropout Rate                | 11 (1.2%)   | 17 (0.6%)   | 12 (0.7%)   | 14 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 32          | 45          | 25          | 85          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,958           | \$37,043           | \$37,043           | \$37,784           |
| 10 Years        | 44,778             | 46,129             | 46,129             | 47,052             |
| 20 Years        | 47,692             | 49,132             | 49,132             | 50,115             |
| 30 Years        | 48,840             | 50,799             | 50,799             | 51,815             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,791             | 40,992             | 40,992             | 41,812             |
| 10 Years        | 48,860             | 50,335             | 50,335             | 51,342             |
| 20 Years        | 51,857             | 53,422             | 53,422             | 54,491             |
| 30 Years        | 53,053             | 55,139             | 55,139             | 56,242             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,673             | 44,991             | 44,991             | 45,891             |
| 10 Years        | 53,036             | 54,637             | 54,637             | 55,730             |
| 20 Years        | 56,107             | 57,801             | 57,801             | 58,957             |
| 30 Years        | 57,230             | 59,443             | 59,443             | 60,632             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 55%                | 58%                | 61%                | 57%                |
| Instructional Support       | 9%                 | 11%                | 11%                | 12%                |
| District Admin Support      | 4%                 | 3%                 | 3%                 | 3%                 |
| School Admin Support        | 5%                 | 6%                 | 6%                 | 5%                 |
| Business Support            | 2%                 | 1%                 | 2%                 | 2%                 |
| Plant Operations            | 10%                | 8%                 | 7%                 | 8%                 |
| Transportation              | 7%                 | 6%                 | 5%                 | 7%                 |
| Food Services               | 9%                 | 7%                 | 5%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>5%</b>          | <b>5%</b>          | <b>17%</b>         | <b>38%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$1,523,866</b> | <b>\$1,431,979</b> | <b>\$4,487,287</b> | <b>\$9,934,063</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$20,481,011        |
| Less 30 Cent Local Effort      | \$6,240,928         |
| State Tier I                   | \$1,362,400         |
| Adjustments                    | \$3,972             |
| Capital Outlay                 | \$388,486           |
| <b>Net General Fund SEEK</b>   | <b>\$15,606,455</b> |
| Per-Pupil Assessment           | \$535,492           |
| Levied Rate Type               | over 4%             |
| Real Estate Property Tax       | 46.1                |
| Tangible Property Tax          | 46.1                |
| Motor Vehicle Tax              | 46.4                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 52   | 38      | 60   | 45    | 43                         | 28    | 52      | 36    |
| Middle       | 53   | 37      | 58   | 44    | 46                         | 26    | 51      | 34    |
| High         | 40   | 36      | 40   | 44    | 33                         | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Blue   | Yellow |
| Science, Social Studies, Writing | Green  | Green  | Yellow |
| School Climate & Safety          | Yellow | Green  | Yellow |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 43   | 29             | 50   | 37                | 55   | 32    |
| Middle       | 29   | 22             | 42   | 36                | 49   | 38    |
| High         | 16   | 14             | 37   | 34                | 44   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.7 | 55.0% |
| Math      | 18.4 | 37.0% |
| Reading   | 19.5 | 48.0% |
| Science   | 19.1 | N/A   |
| Composite | 19.1 | N/A   |

### Postsecondary Readiness

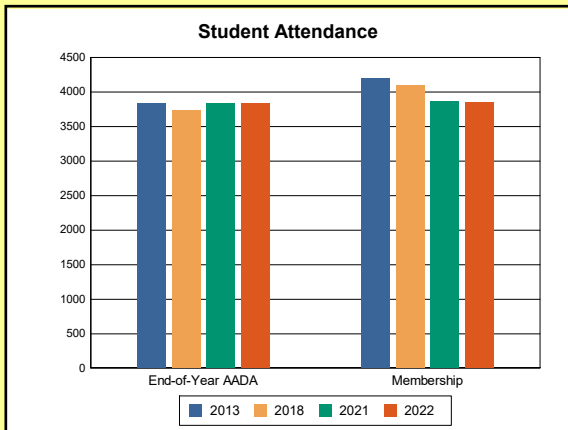
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 86.6 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 79.9 |
|                                      | College Readiness Benchmark     | 79.9 |
|                                      | AP                              | 7.8  |
|                                      | Dual Credit                     | 32.7 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 71.0 |
|                                      | Industry Certification          | 38.3 |
|                                      | CTE End of Program Assessment   | 34.9 |
|                                      | Dual Credit                     | 30.1 |
|                                      | Apprenticeship                  | 3.3  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Matthew Madding  
 2290 State Rt 121 N  
 Mayfield, KY 42066  
 (270) 328-2656

# Grayson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 3,840 | 3,734 | 3,826 | 3,826 |
| Membership       | 4,189 | 4,089 | 3,855 | 3,844 |
| Attendance %     | 94.71 | 93.93 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 25.90 | 28.88 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 283 (47%) | 290 (48%) | 304 (49%) |
| Certified Personnel                       | 314 (53%) | 309 (52%) | 315 (51%) |
| Number FTE Teachers                       | 273       | 264       | 270       |
| Pupil/Teacher Ratio                       | 15.3      | 15.5      | 14.2      |
| NBCT Count                                | 15        | 26        | 20        |
| Students Per Counselor                    | 465.4     | 454.3     | 384.4     |
| Administrator FTE                         | 21.0      | 22.5      | 22.5      |
| Salary & Benefits as % of GF Expenditures | 82.6%     | 86.0%     | 84.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,934  | \$49,281  | \$49,297  |
| Avg Extended                              | \$115     | \$67      | \$54      |
| Avg Extra Duty                            | \$832     | \$1,129   | \$729     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.3%      | 4.6%      | 4.4%      |
| 1-5                                       | 21.6%     | 19.3%     | 27.1%     |
| 6-10                                      | 24.2%     | 20.9%     | 18.5%     |
| 11-20                                     | 33.7%     | 37.9%     | 30.8%     |
| 21-25                                     | 11.7%     | 11.0%     | 12.6%     |
| 26-30                                     | 3.4%      | 6.4%      | 4.5%      |
| Over 30                                   | 1.8%      | 0.0%      | 0.7%      |
| Teacher Turnover                          | 7%        | 10%       | 9%        |
| Avg Years                                 | 11.9      | 12.2      | 11.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.4%      | 0.8%      | 2.6%      |
| Rank III                                  | 18.7%     | 16.2%     | 18.9%     |
| Rank II                                   | 57.5%     | 61.0%     | 57.5%     |
| Rank I                                    | 23.2%     | 22.0%     | 19.6%     |

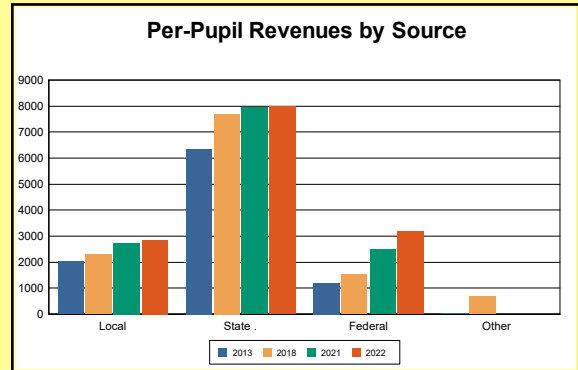
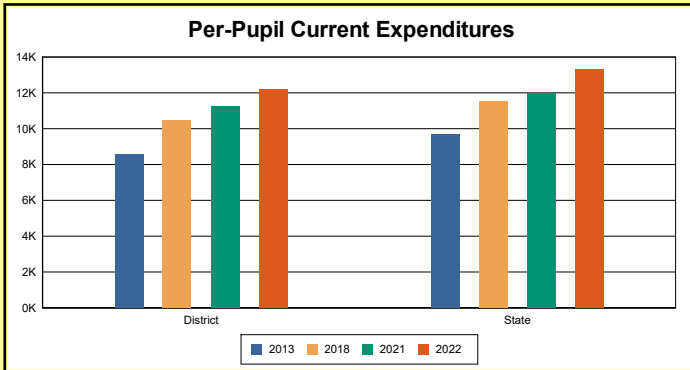
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (67%)       | (69%)       | (65%)       | (65%)       |
| Homeless                    | 24 (1%)     | 11 (-%)     | ---         | ---         |
| LEP                         | 19 (-%)     | 19 (-%)     | 11 (-%)     | 14 (-%)     |
| Migrant                     | 0 (0%)      | 5 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 113 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 94 (2%)     | 96 (2%)     | 98 (3%)     | 109 (3%)    |
| Moderate                    | 238 (6%)    | 304 (7%)    | 370 (10%)   | 354 (9%)    |
| Speech                      | 152 (4%)    | 132 (3%)    | 102 (3%)    | 131 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 162 (4%)    | 263 (6%)    | 192 (5%)    | 208 (5%)    |
| K-5                         | 1,982 (46%) | 1,823 (42%) | 1,616 (40%) | 1,694 (42%) |
| 6-8                         | 968 (22%)   | 985 (23%)   | 942 (23%)   | 875 (22%)   |
| 9-12                        | 1,237 (28%) | 1,278 (29%) | 1,297 (32%) | 1,275 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,035 (96%) | 3,880 (95%) | 3,658 (95%) | 3,638 (95%) |
| Black                       | 21 (1%)     | 31 (1%)     | 14 (-%)     | 22 (1%)     |
| Hispanic                    | 57 (1%)     | 84 (2%)     | 82 (2%)     | 77 (2%)     |
| Other                       | 76 (2%)     | 94 (2%)     | 101 (3%)    | 107 (3%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 306 (93%)   | 307 (93%)   | 304 (91%)   | 297 (92%)   |
| Students Leave District     | N/A         | N/A         | 84 (2%)     | 80 (2%)     |
| Students Come into District | N/A         | N/A         | 46 (1%)     | 19 (-%)     |
| Retention Rate              | (1.0%)      | (2.1%)      | (0.9%)      | (3.9%)      |
| Dropout Rate                | 15 (0.9%)   | 13 (1.1%)   | 13 (0.7%)   | 9 (1.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 30          | 26          | 7           | 43          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,323           | \$36,734           | \$36,734           | \$37,469           |
| 10 Years        | 43,861             | 45,527             | 45,527             | 46,438             |
| 20 Years        | 47,986             | 49,787             | 49,787             | 50,783             |
| 30 Years        | 50,379             | 52,811             | 52,811             | 53,868             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,009             | 40,531             | 40,531             | 41,341             |
| 10 Years        | 47,650             | 49,441             | 49,441             | 50,430             |
| 20 Years        | 51,818             | 53,735             | 53,735             | 54,810             |
| 30 Years        | 54,214             | 56,763             | 56,763             | 57,898             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,462             | 44,088             | 44,088             | 44,969             |
| 10 Years        | 51,807             | 53,724             | 53,724             | 54,798             |
| 20 Years        | 55,975             | 58,018             | 58,018             | 59,178             |
| 30 Years        | 58,371             | 61,047             | 61,047             | 62,268             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021         | 2022         |
|-----------------------------|-------------|-------------|--------------|--------------|
| Instruction                 | 62%         | 62%         | 64%          | 63%          |
| Instructional Support       | 10%         | 10%         | 10%          | 9%           |
| District Admin Support      | 3%          | 2%          | 2%           | 2%           |
| School Admin Support        | 5%          | 5%          | 4%           | 4%           |
| Business Support            | 1%          | 1%          | 2%           | 2%           |
| Plant Operations            | 7%          | 7%          | 7%           | 8%           |
| Transportation              | 6%          | 5%          | 5%           | 6%           |
| Food Services               | 7%          | 7%          | 6%           | 7%           |
| <b>Fund Balance Percent</b> | 17%         | 28%         | 46%          | 42%          |
| <b>End-of-Year Balance</b>  | \$4,463,106 | \$7,965,581 | \$11,713,579 | \$12,365,153 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$21,019,607        |
| Less 30 Cent Local Effort      | \$4,936,022         |
| State Tier I                   | \$1,769,663         |
| Adjustments                    | (\$4,000)           |
| Capital Outlay                 | \$382,560           |
| <b>Net General Fund SEEK</b>   | <b>\$17,849,248</b> |
| Per-Pupil Assessment           | \$430,087           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 52.6                |
| Tangible Property Tax          | 52.6                |
| Motor Vehicle Tax              | 46.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 47           | 38    | 59      | 45    | 37                         | 28    | 52      | 36    |
| Middle |  | 42           | 37    | 49      | 44    | 34                         | 26    | 42      | 34    |
| High   |  | 32           | 36    | 42      | 44    | 26                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |        |        |
|----------------------------------|------------------|--------|--------|
|                                  |                  |        |        |
| Indicator                        |                  |        |        |
| Reading and Math                 | Green            | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow           | Green  | Green  |
| School Climate & Safety          | Yellow           | Yellow | Orange |
| ELL Progress                     | N/A              | N/A    | N/A    |
| Graduation Rate                  | N/A              | N/A    | Yellow |
| Postsecondary Readiness          | N/A              | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 38           | 29    | 45             | 37    | 41                | 32    |
| Middle |  | 23           | 22    | 42             | 36    | 61                | 38    |
| High   |  | 15           | 14    | 36             | 34    | 61                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 47.0% |
| Math      | 17.8 | 33.0% |
| Reading   | 18.9 | 47.0% |
| Science   | 18.7 | N/A   |
| Composite | 18.4 | N/A   |

### Postsecondary Readiness

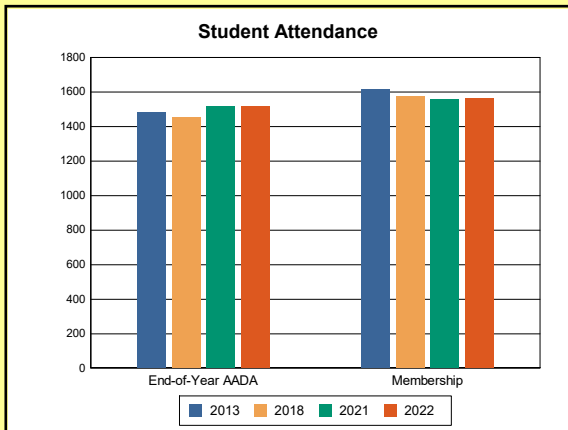
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 61.3 |
| Academic                             | <b>Total Academic Readiness</b> | 56.5 |
|                                      | College Readiness Benchmark     | 53.5 |
|                                      | AP                              | 4.8  |
|                                      | Dual Credit                     | 28.0 |
| Career                               | <b>Total Career Readiness</b>   | 32.1 |
|                                      | Industry Certification          | 17.3 |
|                                      | CTE End of Program Assessment   | 15.5 |
|                                      | Dual Credit                     | 13.3 |
|                                      | Apprenticeship                  | 0.7  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Douglas Robinson  
 790 Shaw Station RD  
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# Green County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,484 | 1,452 | 1,517 | 1,517 |
| Membership       | 1,612 | 1,574 | 1,557 | 1,561 |
| Attendance %     | 95.13 | 93.83 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 12.90 | 24.77 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 145 (51%) | 152 (54%) | 149 (51%) |
| Certified Personnel                       | 139 (49%) | 131 (46%) | 143 (49%) |
| Number FTE Teachers                       | 116       | 110       | 121       |
| Pupil/Teacher Ratio                       | 13.9      | 14.3      | 12.8      |
| NBCT Count                                | 8         | 5         | 5         |
| Students Per Counselor                    | 806.0     | 787.0     | 780.5     |
| Administrator FTE                         | 13.0      | 15.0      | 15.0      |
| Salary & Benefits as % of GF Expenditures | 86.0%     | 85.6%     | 86.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,558  | \$47,219  | \$48,767  |
| Avg Extended                              | \$188     | \$206     | \$267     |
| Avg Extra Duty                            | \$748     | \$674     | \$797     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.1%      | 3.6%      | 5.8%      |
| 1-5                                       | 15.4%     | 24.1%     | 24.7%     |
| 6-10                                      | 19.0%     | 15.0%     | 17.7%     |
| 11-20                                     | 43.2%     | 39.1%     | 26.3%     |
| 21-25                                     | 11.2%     | 11.8%     | 19.8%     |
| 26-30                                     | 6.1%      | 5.5%      | 5.8%      |
| Over 30                                   | 0.0%      | 0.0%      | 0.0%      |
| Teacher Turnover                          | 8%        | 6%        | 12%       |
| Avg Years                                 | 12.7      | 12.2      | 12.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.7%      |
| Rank III                                  | 11.9%     | 15.9%     | 20.6%     |
| Rank II                                   | 57.0%     | 59.1%     | 52.3%     |
| Rank I                                    | 31.1%     | 24.1%     | 25.5%     |

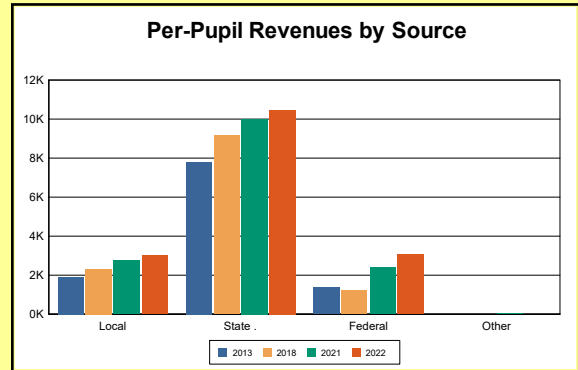
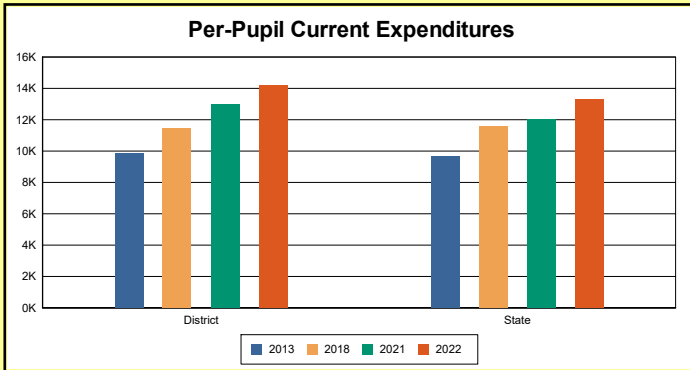
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (68%)       | (63%)       | (65%)       | (65%)       |
| Homeless                    | 5 (-%)      | 4 (-%)      | ---         | ---         |
| LEP                         | 0 (0%)      | 11 (1%)     | 17 (1%)     | 14 (1%)     |
| Migrant                     | 20 (1%)     | 40 (3%)     | 39 (3%)     | 16 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 28 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 40 (2%)     | 37 (2%)     | 38 (2%)     | 45 (3%)     |
| Moderate                    | 89 (6%)     | 122 (8%)    | 165 (11%)   | 154 (10%)   |
| Speech                      | 36 (2%)     | 39 (2%)     | 96 (6%)     | 114 (7%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 29 (2%)     | 59 (4%)     | 64 (4%)     | 69 (4%)     |
| K-5                         | 742 (45%)   | 726 (44%)   | 696 (43%)   | 727 (45%)   |
| 6-8                         | 366 (22%)   | 355 (22%)   | 395 (24%)   | 379 (23%)   |
| 9-12                        | 504 (31%)   | 493 (30%)   | 466 (29%)   | 455 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,497 (93%) | 1,439 (91%) | 1,419 (91%) | 1,427 (91%) |
| Black                       | 36 (2%)     | 31 (2%)     | 22 (1%)     | 23 (1%)     |
| Hispanic                    | 30 (2%)     | 39 (2%)     | 57 (4%)     | 60 (4%)     |
| Other                       | 49 (3%)     | 65 (4%)     | 59 (4%)     | 51 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 103 (95%)   | 119 (93%)   | 100 (88%)   | 101 (87%)   |
| Students Leave District     | N/A         | N/A         | 82 (5%)     | 76 (5%)     |
| Students Come into District | N/A         | N/A         | 50 (3%)     | 58 (4%)     |
| Retention Rate              | (1.1%)      | (1.8%)      | (1.9%)      | (3.0%)      |
| Dropout Rate                | 4 (-%)      | 2 (0.5%)    | 4 (0.6%)    | 7 (0.7%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 3           | 36          | 14          | 42          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,572           | \$35,616           | \$36,512           | \$37,060           |
| 10 Years        | 43,536             | 44,850             | 45,978             | 46,668             |
| 20 Years        | 45,767             | 47,150             | 48,336             | 49,061             |
| 30 Years        | 45,767             | 47,150             | 51,280             | 52,049             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,534             | 39,697             | 40,695             | 41,305             |
| 10 Years        | 47,484             | 48,918             | 50,148             | 50,900             |
| 20 Years        | 50,073             | 51,585             | 52,883             | 53,676             |
| 30 Years        | 50,073             | 51,585             | 56,103             | 56,945             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,432             | 43,713             | 44,812             | 45,484             |
| 10 Years        | 51,423             | 52,976             | 54,309             | 55,124             |
| 20 Years        | 54,000             | 55,631             | 57,030             | 57,885             |
| 30 Years        | 54,000             | 55,631             | 60,503             | 61,411             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 59%         | 61%         | 64%         | 66%         |
| Instructional Support  | 6%          | 5%          | 6%          | 7%          |
| District Admin Support | 4%          | 4%          | 2%          | 2%          |
| School Admin Support   | 5%          | 5%          | 6%          | 5%          |
| Business Support       | 2%          | 2%          | 2%          | 3%          |
| Plant Operations       | 8%          | 9%          | 8%          | 7%          |
| Transportation         | 8%          | 7%          | 6%          | 6%          |
| Food Services          | 8%          | 7%          | 6%          | 5%          |
| Fund Balance Percent   | 10%         | 10%         | 19%         | 26%         |
| End-of-Year Balance    | \$1,129,308 | \$1,199,526 | \$2,278,775 | \$3,300,805 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$8,799,526        |
| Less 30 Cent Local Effort      | \$1,588,223        |
| State Tier I                   | \$889,312          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$151,704          |
| <b>Net General Fund SEEK</b>   | <b>\$8,100,615</b> |
| Per-Pupil Assessment           | \$348,973          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 55.1               |
| Tangible Property Tax          | 55.1               |
| Motor Vehicle Tax              | 53.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 45           | 38    | 45      | 45    | 38                         | 28    | 40      | 36    |
| Middle |  | 42           | 37    | 45      | 44    | 35                         | 26    | 39      | 34    |
| High   |  | 28           | 36    | 37      | 44    | 23                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

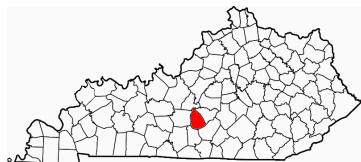
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 33           | 29    | 34             | 37    | 42                | 32    |
| Middle |  | 18           | 22    | 39             | 36    | 46                | 38    |
| High   |  | 26           | 14    | 41             | 34    | 51                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.1 | 62.0% |
| Math      | 17.6 | 33.0% |
| Reading   | 20.2 | 48.0% |
| Science   | 19.9 | N/A   |
| Composite | 19.4 | N/A   |

### Postsecondary Readiness

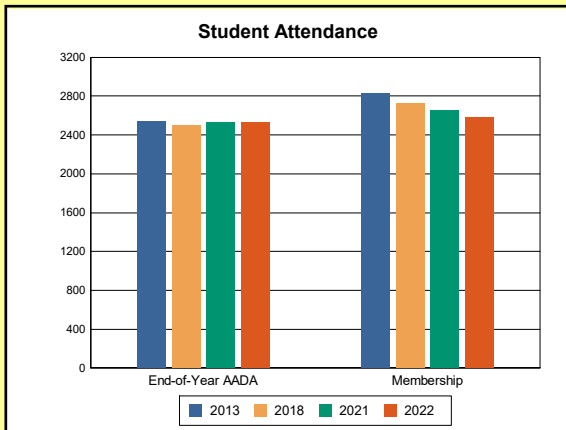
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 86.7 |
| Academic                             | <b>Total Academic Readiness</b> | 55.2 |
|                                      | College Readiness Benchmark     | 47.6 |
|                                      | AP                              | 8.6  |
|                                      | Dual Credit                     | 36.2 |
| Career                               | <b>Total Career Readiness</b>   | 81.9 |
|                                      | Industry Certification          | 42.9 |
|                                      | CTE End of Program Assessment   | 18.1 |
|                                      | Dual Credit                     | 73.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 William Hodges  
 402 East Hodgenville Ave  
 Greensburg, KY 42743  
 (270) 932-6601

# Greenup County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 2,547 | 2,499 | 2,528 | 2,528 |
| Membership       | 2,831 | 2,726 | 2,651 | 2,586 |
| Attendance %     | 93.61 | 94.02 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 35.07 | 31.24 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 218 (49%) | 223 (51%) | 221 (49%) |
| Certified Personnel                       | 225 (51%) | 218 (49%) | 229 (51%) |
| Number FTE Teachers                       | 185       | 178       | 193       |
| Pupil/Teacher Ratio                       | 15.3      | 15.3      | 13.4      |
| NBCT Count                                | 6         | 4         | 3         |
| Students Per Counselor                    | 353.9     | 340.8     | 323.3     |
| Administrator FTE                         | 23.7      | 24.7      | 26.0      |
| Salary & Benefits as % of GF Expenditures | 83.6%     | 83.8%     | 84.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$44,625  | \$46,469  | \$47,493  |
| Avg Extended                              | \$296     | \$329     | \$324     |
| Avg Extra Duty                            | \$70      | \$160     | \$251     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.8%      | 11.2%     | 9.8%      |
| 1-5                                       | 19.5%     | 23.0%     | 28.0%     |
| 6-10                                      | 26.5%     | 16.3%     | 18.1%     |
| 11-20                                     | 31.4%     | 32.0%     | 26.4%     |
| 21-25                                     | 8.7%      | 11.2%     | 8.8%      |
| 26-30                                     | 4.3%      | 2.8%      | 5.2%      |
| Over 30                                   | 3.2%      | 1.1%      | 1.0%      |
| Teacher Turnover                          | 12%       | 15%       | 13%       |
| Avg Years                                 | 11.9      | 10.5      | 10.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 2.1%      |
| Rank III                                  | 21.6%     | 31.5%     | 35.2%     |
| Rank II                                   | 61.1%     | 52.3%     | 44.6%     |
| Rank I                                    | 14.6%     | 14.1%     | 15.5%     |

## Demographic Profile

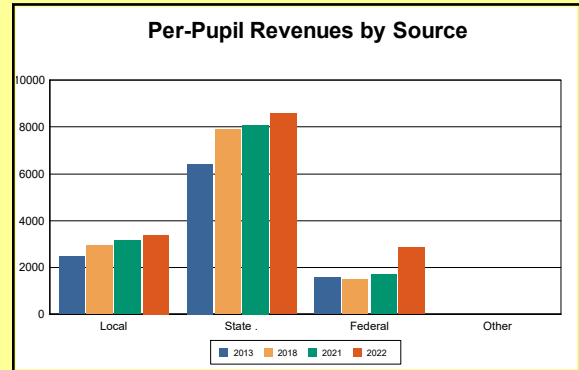
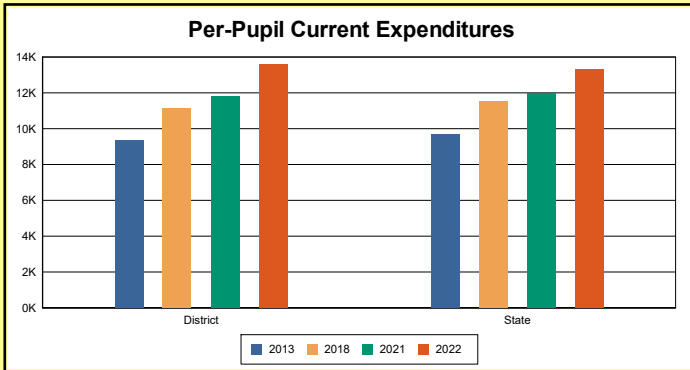
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (64%)       | (66%)       | (65%)       | (67%)       |
| Homeless                    | 328 (12%)   | 226 (8%)    | 96 (4%)     | 67 (3%)     |
| LEP                         | 1 (-%)      | 3 (-%)      | 1 (-%)      | 2 (-%)      |
| Migrant                     | 0 (0%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 79 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 84 (3%)     | 76 (3%)     | 101 (4%)    | 119 (5%)    |
| Moderate                    | 152 (5%)    | 188 (7%)    | 210 (8%)    | 223 (9%)    |
| Speech                      | 125 (4%)    | 99 (4%)     | 106 (4%)    | 92 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 37 (1%)     | 133 (5%)    | 116 (4%)    | 113 (4%)    |
| K-5                         | 1,393 (49%) | 1,244 (44%) | 1,126 (41%) | 1,100 (41%) |
| 6-8                         | 653 (23%)   | 701 (25%)   | 645 (23%)   | 641 (24%)   |
| 9-12                        | 785 (27%)   | 780 (27%)   | 880 (32%)   | 845 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,751 (97%) | 2,618 (96%) | 2,524 (95%) | 2,474 (96%) |
| Black                       | 20 (1%)     | 18 (1%)     | 27 (1%)     | 16 (1%)     |
| Hispanic                    | 25 (1%)     | 37 (1%)     | 39 (1%)     | 41 (2%)     |
| Other                       | 35 (1%)     | 53 (2%)     | 61 (2%)     | 55 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 175 (89%)   | 160 (95%)   | 182 (94%)   | 200 (94%)   |
| Students Leave District     | N/A         | N/A         | 278 (11%)   | 271 (10%)   |
| Students Come into District | N/A         | N/A         | 79 (3%)     | 67 (3%)     |
| Retention Rate              | (1.4%)      | (-%)        | (-%)        | (3.1%)      |
| Dropout Rate                | 13 (0.9%)   | 3 (0.5%)    | 5 (-%)      | 9 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 18          | 28          | 1           | 11          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,734           | \$34,753           | \$35,101           | \$37,087           |
| 10 Years        | 42,328             | 43,607             | 44,043             | 44,814             |
| 20 Years        | 46,138             | 47,532             | 48,007             | 49,965             |
| 30 Years        | 50,702             | 52,233             | 52,755             | 55,115             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,069             | 38,188             | 39,643             | 40,435             |
| 10 Years        | 45,727             | 47,108             | 49,238             | 50,222             |
| 20 Years        | 49,622             | 51,120             | 54,288             | 55,373             |
| 30 Years        | 54,247             | 55,885             | 57,823             | 60,524             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,402             | 41,622             | 43,935             | 44,814             |
| 10 Years        | 49,196             | 50,682             | 53,530             | 54,601             |
| 20 Years        | 53,162             | 54,768             | 58,580             | 59,752             |
| 30 Years        | 57,788             | 59,533             | 62,115             | 64,902             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 51%         | 53%         | 54%         | 55%         |
| Instructional Support       | 11%         | 13%         | 13%         | 13%         |
| District Admin Support      | 4%          | 3%          | 4%          | 4%          |
| School Admin Support        | 6%          | 7%          | 7%          | 6%          |
| Business Support            | 2%          | 2%          | 2%          | 2%          |
| Plant Operations            | 10%         | 9%          | 9%          | 9%          |
| Transportation              | 8%          | 6%          | 5%          | 6%          |
| Food Services               | 7%          | 7%          | 5%          | 6%          |
| <b>Fund Balance Percent</b> | 12%         | 21%         | 26%         | 24%         |
| <b>End-of-Year Balance</b>  | \$2,328,079 | \$4,478,413 | \$5,268,196 | \$5,387,257 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$14,269,714        |
| Less 30 Cent Local Effort      | \$3,019,181         |
| State Tier I                   | \$1,287,640         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$252,763           |
| <b>Net General Fund SEEK</b>   | <b>\$12,538,173</b> |
| Per-Pupil Assessment           | \$398,156           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 81.9                |
| Tangible Property Tax          | 82.5                |
| Motor Vehicle Tax              | 49.4                |
| Utility Gross Receipts Tax (%) | 0                   |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 21           | 38    | 40      | 45    | 16                         | 28    | 34      | 36    |
| Middle | 32           | 37    | 37      | 44    | 25                         | 26    | 31      | 34    |
| High   | 35           | 36    | 49      | 44    | 32                         | 25    | 45      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Green  |
| School Climate & Safety          | Green  | Yellow | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 24           | 29    | 33             | 37    | 34                | 32    |
| Middle | 20           | 22    | 29             | 36    | 40                | 38    |
| High   | 18           | 14    | 33             | 34    | 57                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 47.0% |
| Math      | 17.3 | 29.0% |
| Reading   | 18.3 | 41.0% |
| Science   | 18.5 | N/A   |
| Composite | 18.0 | N/A   |

### Postsecondary Readiness

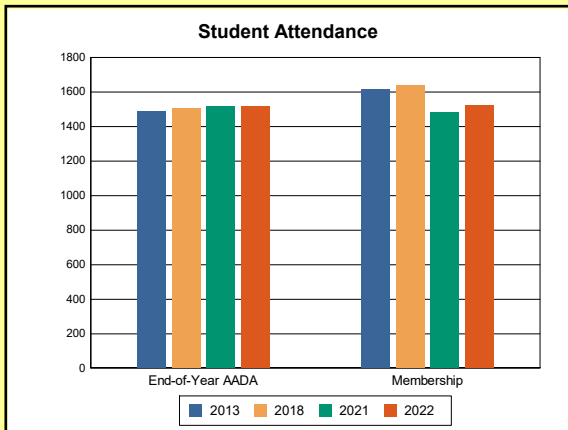
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 76.6 |
| Academic                             | <b>Total Academic Readiness</b> | 71.6 |
|                                      | College Readiness Benchmark     | 70.1 |
|                                      | AP                              | 2.0  |
|                                      | Dual Credit                     | 29.9 |
| Career                               | <b>Total Career Readiness</b>   | 54.2 |
|                                      | Industry Certification          | 37.3 |
|                                      | CTE End of Program Assessment   | 26.9 |
|                                      | Dual Credit                     | 17.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Traysea Moresea  
 45 Musketeer Drive  
 Greenup, KY 41144  
 (606) 473-9819

# Hancock County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,486 | 1,502 | 1,515 | 1,515 |
| Membership       | 1,613 | 1,637 | 1,485 | 1,525 |
| Attendance %     | 95.42 | 95.12 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.27 | 17.75 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 138 (53%) | 138 (52%) | 131 (51%) |
| Certified Personnel                       | 125 (47%) | 126 (48%) | 128 (49%) |
| Number FTE Teachers                       | 107       | 105       | 107       |
| Pupil/Teacher Ratio                       | 15.0      | 15.6      | 14.3      |
| NBCT Count                                | 9         | 10        | 14        |
| Students Per Counselor                    | 537.7     | 409.3     | 305.0     |
| Administrator FTE                         | 14.0      | 15.0      | 15.0      |
| Salary & Benefits as % of GF Expenditures | 85.1%     | 84.7%     | 80.3%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,779  | \$51,284  | \$52,678  |
| Avg Extended                              | \$178     | \$191     | \$294     |
| Avg Extra Duty                            | \$1,447   | \$1,298   | \$1,624   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.7%      | 4.8%      | 4.7%      |
| 1-5                                       | 24.7%     | 23.5%     | 23.5%     |
| 6-10                                      | 17.7%     | 15.2%     | 15.0%     |
| 11-20                                     | 40.8%     | 35.2%     | 31.0%     |
| 21-25                                     | 5.6%      | 18.5%     | 14.1%     |
| 26-30                                     | 2.8%      | 1.9%      | 11.7%     |
| Over 30                                   | 3.7%      | 1.0%      | 0.0%      |
| Teacher Turnover                          | 11%       | 10%       | 12%       |
| Avg Years                                 | 11.5      | 12.5      | 13.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 24.7%     | 15.0%     | 18.8%     |
| Rank II                                   | 53.8%     | 61.3%     | 55.9%     |
| Rank I                                    | 21.5%     | 23.8%     | 25.4%     |

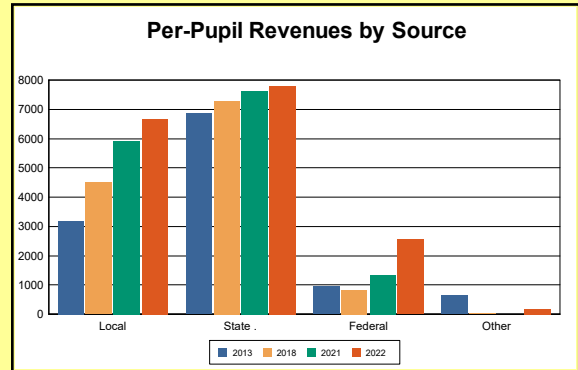
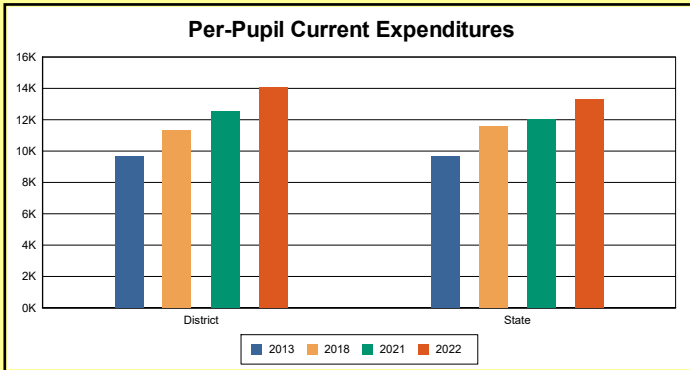
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (42%)       | (53%)       | (55%)       | (57%)       |
| Homeless                    | 6 (-%)      | 3 (-%)      | ---         | ---         |
| LEP                         | 8 (-%)      | 11 (1%)     | 15 (1%)     | 14 (1%)     |
| Migrant                     | 6 (-%)      | 4 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 30 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 58 (4%)     | 38 (2%)     | 38 (3%)     | 34 (2%)     |
| Moderate                    | 124 (8%)    | 114 (7%)    | 104 (7%)    | 105 (7%)    |
| Speech                      | 69 (4%)     | 81 (5%)     | 61 (4%)     | 71 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 52 (3%)     | 75 (4%)     | 58 (4%)     | 73 (5%)     |
| K-5                         | 772 (46%)   | 718 (42%)   | 620 (40%)   | 651 (41%)   |
| 6-8                         | 383 (23%)   | 402 (23%)   | 369 (24%)   | 359 (22%)   |
| 9-12                        | 458 (28%)   | 516 (30%)   | 496 (32%)   | 515 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,545 (96%) | 1,536 (94%) | 1,379 (93%) | 1,414 (93%) |
| Black                       | 18 (1%)     | 12 (1%)     | 12 (1%)     | 12 (1%)     |
| Hispanic                    | 24 (1%)     | 41 (3%)     | 39 (3%)     | 43 (3%)     |
| Other                       | 26 (2%)     | 48 (3%)     | 55 (4%)     | 56 (4%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 106 (96%)   | 116 (95%)   | 100 (91%)   | 116 (87%)   |
| Students Leave District     | N/A         | N/A         | 25 (2%)     | 18 (1%)     |
| Students Come into District | N/A         | N/A         | 92 (6%)     | 99 (6%)     |
| Retention Rate              | (0.9%)      | (0.9%)      | (1.3%)      | (2.2%)      |
| Dropout Rate                | 4 (0.6%)    | 2 (0.9%)    | 9 (1.2%)    | 6 (0.9%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 49          | 23          | 0           | 13          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,224           | \$38,407           | \$38,983           | \$39,373           |
| 10 Years        | 39,674             | 41,960             | 42,589             | 43,015             |
| 20 Years        | 39,674             | 41,960             | 42,589             | 43,015             |
| 30 Years        | 39,674             | 41,960             | 42,589             | 43,015             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,816             | 39,348             | 39,938             | 40,338             |
| 10 Years        | 48,481             | 50,444             | 51,201             | 51,713             |
| 20 Years        | 55,890             | 58,154             | 59,026             | 59,617             |
| 30 Years        | 56,181             | 58,457             | 59,626             | 60,222             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,807             | 43,501             | 44,154             | 44,595             |
| 10 Years        | 52,503             | 54,630             | 55,449             | 56,004             |
| 20 Years        | 61,012             | 63,483             | 64,435             | 65,080             |
| 30 Years        | 61,307             | 63,790             | 65,066             | 65,716             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 56%                | 59%                | 59%                | 58%                |
| Instructional Support       | 9%                 | 9%                 | 9%                 | 9%                 |
| District Admin Support      | 3%                 | 4%                 | 3%                 | 5%                 |
| School Admin Support        | 7%                 | 5%                 | 6%                 | 5%                 |
| Business Support            | 3%                 | 3%                 | 3%                 | 3%                 |
| Plant Operations            | 8%                 | 8%                 | 8%                 | 8%                 |
| Transportation              | 8%                 | 7%                 | 6%                 | 7%                 |
| Food Services               | 7%                 | 5%                 | 7%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>28%</b>         | <b>33%</b>         | <b>33%</b>         | <b>34%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,315,005</b> | <b>\$4,471,210</b> | <b>\$4,216,628</b> | <b>\$4,854,578</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,991,807        |
| Less 30 Cent Local Effort      | \$2,738,101        |
| State Tier I                   | \$435,818          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$151,503          |
| <b>Net General Fund SEEK</b>   | <b>\$5,689,524</b> |
| Per-Pupil Assessment           | \$602,432          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 72.9               |
| Tangible Property Tax          | 72.9               |
| Motor Vehicle Tax              | 40.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 39           | 38    | 42      | 45    | 28                         | 28    | 36      | 36    |
| Middle |  | 50           | 37    | 51      | 44    | 37                         | 26    | 41      | 34    |
| High   |  | 56           | 36    | 60      | 44    | 42                         | 25    | 45      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Green  |
| Science, Social Studies, Writing | Yellow | Green  | Yellow |
| School Climate & Safety          | Yellow | Orange | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

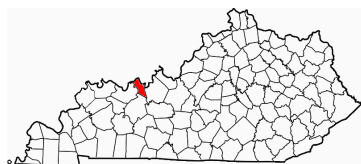
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 32           | 29    | 29             | 37    | 46                | 32    |
| Middle |  | 26           | 22    | 40             | 36    | 46                | 38    |
| High   |  | 11           | 14    | 36             | 34    | 37                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.8 | 50.0% |
| Math      | 18.0 | 29.0% |
| Reading   | 18.7 | 42.0% |
| Science   | 18.4 | N/A   |
| Composite | 18.3 | N/A   |

### Postsecondary Readiness

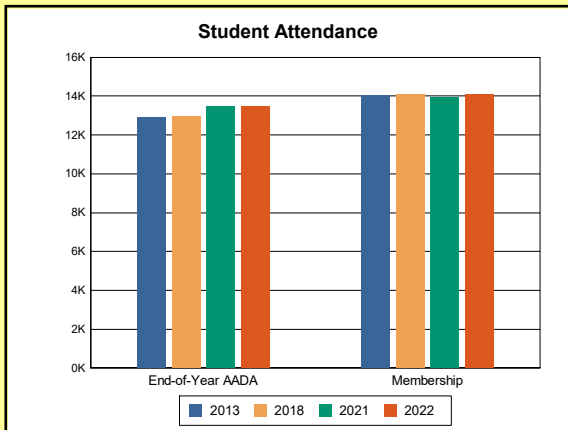
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.6 |
| Academic                             | <b>Total Academic Readiness</b> | 59.2 |
|                                      | College Readiness Benchmark     | 51.2 |
|                                      | AP                              | 4.0  |
|                                      | Dual Credit                     | 24.8 |
| Career                               | <b>Total Career Readiness</b>   | 59.2 |
|                                      | Industry Certification          | 16.0 |
|                                      | CTE End of Program Assessment   | 40.8 |
|                                      | Dual Credit                     | 29.6 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Robert Asberry  
 83 State Route 3543  
 Hawesville, KY 42348  
 (270) 927-6914

# Hardin County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 21     | 21     | 21     | 21     |
| EOY AADA         | 12,902 | 12,945 | 13,440 | 13,440 |
| Membership       | 14,051 | 14,100 | 13,951 | 14,094 |
| Attendance %     | 95.01  | 94.51  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 11.19  | 24.35  |

## Staffing Data

|   | 2013        | 2018        | 2022        |
|---|-------------|-------------|-------------|
| Classified Personnel                      | 1,004 (49%) | 1,062 (50%) | 1,093 (50%) |
| Certified Personnel                       | 1,059 (51%) | 1,050 (50%) | 1,097 (50%) |
| Number FTE Teachers                       | 895         | 885         | 926         |
| Pupil/Teacher Ratio                       | 15.7        | 15.9        | 15.2        |
| NBCT Count                                | 61          | 62          | 52          |
| Students Per Counselor                    | 401.5       | 405.2       | 391.5       |
| Administrator FTE                         | 81.0        | 80.0        | 93.0        |
| Salary & Benefits as % of GF Expenditures | 86.9%       | 88.8%       | 90.3%       |
| <b>Teacher Pay</b>                        |             |             |             |
| Avg Salary                                | \$49,794    | \$52,434    | \$54,517    |
| Avg Extended                              | \$298       | \$384       | \$325       |
| Avg Extra Duty                            | \$987       | \$923       | \$944       |
| <b>Years of Experience</b>                |             |             |             |
| 0 (New)                                   | 3.7%        | 5.4%        | 7.0%        |
| 1-5                                       | 24.8%       | 21.4%       | 23.5%       |
| 6-10                                      | 23.1%       | 22.7%       | 20.4%       |
| 11-20                                     | 30.0%       | 33.8%       | 30.7%       |
| 21-25                                     | 10.7%       | 10.0%       | 11.0%       |
| 26-30                                     | 5.1%        | 4.6%        | 5.6%        |
| Over 30                                   | 2.2%        | 1.6%        | 1.4%        |
| Teacher Turnover                          | 14%         | 11%         | 13%         |
| Avg Years                                 | 11.7        | 11.7        | 11.5        |
| <b>Rank</b>                               |             |             |             |
| Rank IV                                   | 0.0%        | 0.3%        | 0.6%        |
| Rank III                                  | 19.7%       | 19.4%       | 25.6%       |
| Rank II                                   | 50.5%       | 52.3%       | 47.3%       |
| Rank I                                    | 29.6%       | 27.4%       | 25.9%       |

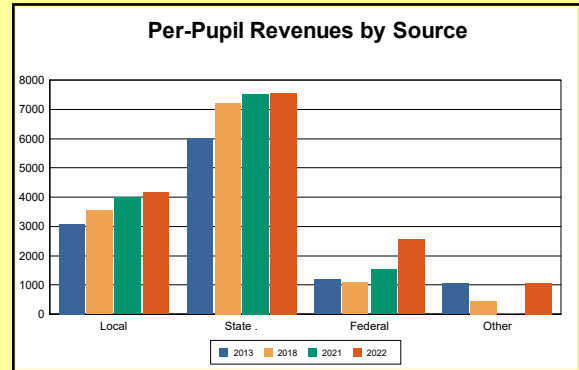
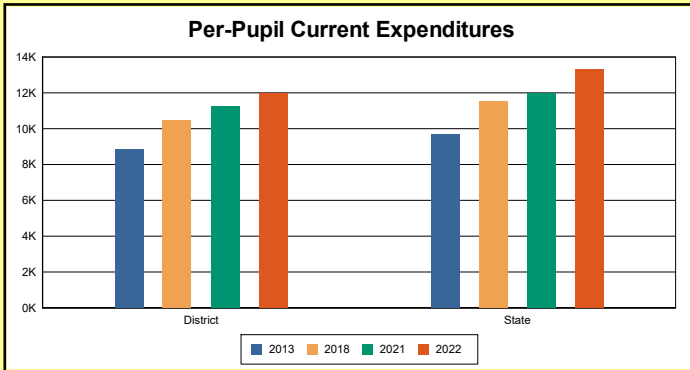
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (52%)       | (60%)       | (53%)       | (57%)       |
| Homeless                    | 218 (2%)    | 50 (-%)     | 85 (1%)     | 151 (1%)    |
| LEP                         | 326 (2%)    | 275 (2%)    | 307 (2%)    | 311 (2%)    |
| Migrant                     | 33 (-%)     | 32 (-%)     | 43 (-%)     | 36 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 356 (2%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 419 (3%)    | 397 (3%)    | 444 (3%)    | 446 (3%)    |
| Moderate                    | 1317 (9%)   | 1358 (10%)  | 1337 (10%)  | 1332 (9%)   |
| Speech                      | 384 (3%)    | 471 (3%)    | 479 (3%)    | 487 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 545 (4%)    | 0 (0%)      | 706 (5%)    | 791 (5%)    |
| K-5                         | 6,480 (44%) | 6,449 (46%) | 5,956 (41%) | 6,208 (42%) |
| 6-8                         | 3,249 (22%) | 3,275 (23%) | 3,409 (23%) | 3,264 (22%) |
| 9-12                        | 4,307 (30%) | 4,368 (31%) | 4,586 (31%) | 4,622 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 9,898 (70%) | 9,495 (67%) | 9,310 (67%) | 9,330 (66%) |
| Black                       | 2,258 (16%) | 2,062 (15%) | 1,817 (13%) | 1,757 (12%) |
| Hispanic                    | 920 (7%)    | 1,145 (8%)  | 1,221 (9%)  | 1,307 (9%)  |
| Other                       | 975 (7%)    | 1,398 (10%) | 1,603 (12%) | 1,700(12%)  |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 906 (89%)   | 1,038 (91%) | 1,051 (89%) | 1,019 (90%) |
| Students Leave District     | N/A         | N/A         | 556 (4%)    | 714 (5%)    |
| Students Come into District | N/A         | N/A         | 267 (2%)    | 278 (2%)    |
| Retention Rate              | (2.8%)      | (2.8%)      | (1.8%)      | (3.8%)      |
| Dropout Rate                | 71 (0.6%)   | 40 (0.8%)   | 27 (-%)     | 108 (0.5%)  |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 382         | 48          | 42          | 397         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,378           | \$38,230           | \$38,998           | \$40,168           |
| 10 Years        | 43,659             | 45,882             | 46,804             | 48,208             |
| 20 Years        | 52,536             | 55,211             | 56,321             | 58,011             |
| 30 Years        | 55,839             | 58,681             | 59,861             | 61,657             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,702             | 41,723             | 42,561             | 43,838             |
| 10 Years        | 47,713             | 50,141             | 51,148             | 52,682             |
| 20 Years        | 57,478             | 60,405             | 61,619             | 63,468             |
| 30 Years        | 61,108             | 64,219             | 65,510             | 67,475             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,360             | 45,568             | 46,484             | 47,879             |
| 10 Years        | 52,172             | 54,828             | 55,930             | 57,608             |
| 20 Years        | 62,914             | 66,117             | 67,446             | 69,469             |
| 30 Years        | 66,906             | 70,312             | 71,725             | 73,877             |

## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 58%          | 60%          | 57%          | 58%          |
| Instructional Support       | 12%          | 12%          | 13%          | 13%          |
| District Admin Support      | 1%           | 1%           | 1%           | 1%           |
| School Admin Support        | 5%           | 5%           | 6%           | 5%           |
| Business Support            | 2%           | 1%           | 2%           | 2%           |
| Plant Operations            | 8%           | 8%           | 8%           | 8%           |
| Transportation              | 7%           | 6%           | 7%           | 8%           |
| Food Services               | 7%           | 7%           | 7%           | 5%           |
| <b>Fund Balance Percent</b> | 26%          | 26%          | 32%          | 69%          |
| <b>End-of-Year Balance</b>  | \$24,785,789 | \$27,074,716 | \$32,033,420 | \$73,580,704 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$75,389,488        |
| Less 30 Cent Local Effort      | \$22,707,335        |
| State Tier I                   | \$4,631,646         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$1,343,974         |
| <b>Net General Fund SEEK</b>   | <b>\$57,313,799</b> |
| Per-Pupil Assessment           | \$563,189           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 65.2                |
| Tangible Property Tax          | 65.2                |
| Motor Vehicle Tax              | 54.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 37           | 38    | 46      | 45    | 26                         | 28    | 36      | 36    |
| Middle |  | 33           | 37    | 43      | 44    | 25                         | 26    | 35      | 34    |
| High   |  | 39           | 36    | 46      | 44    | 30                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |  |
|----------------------------------|------------------|-----|--|
|                                  |                  |     |  |
| Indicator                        |                  |     |  |
| Reading and Math                 |                  |     |  |
| Science, Social Studies, Writing |                  |     |  |
| School Climate & Safety          |                  |     |  |
| ELL Progress                     |                  |     |  |
| Graduation Rate                  | N/A              | N/A |  |
| Postsecondary Readiness          | N/A              | N/A |  |

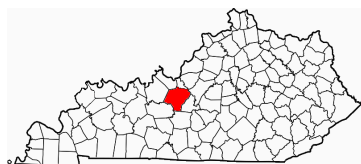
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 30           | 29    | 34             | 37    | 40                | 32    |
| Middle |  | 28           | 22    | 32             | 36    | 37                | 38    |
| High   |  | 15           | 14    | 36             | 34    | 42                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.4 | 52.0% |
| Math      | 18.5 | 38.0% |
| Reading   | 19.3 | 47.0% |
| Science   | 18.7 | N/A   |
| Composite | 18.9 | N/A   |

### Postsecondary Readiness

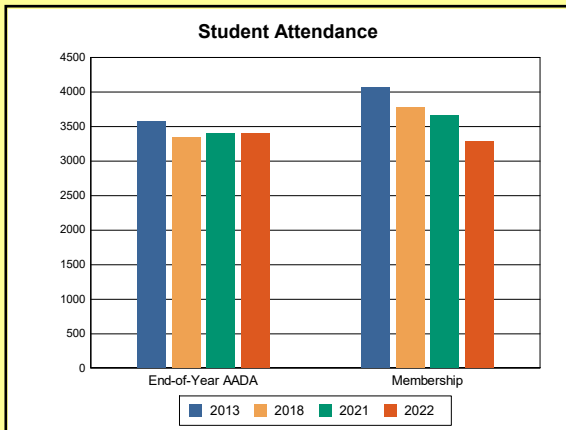
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 76.9 |
| Academic                             | <b>Total Academic Readiness</b> | 64.0 |
|                                      | College Readiness Benchmark     | 62.4 |
|                                      | AP                              | 6.7  |
|                                      | Dual Credit                     | 33.5 |
| Career                               | <b>Total Career Readiness</b>   | 62.4 |
|                                      | Industry Certification          | 29.6 |
|                                      | CTE End of Program Assessment   | 27.8 |
|                                      | Dual Credit                     | 34.6 |
|                                      | Apprenticeship                  | 0.2  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Teresa Morgan  
 65 W A Jenkins Rd  
 Elizabethtown, KY 42701  
 (270) 769-8800

# Harlan County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 9     | 9     | 9     |
| EOY AADA         | 3,571 | 3,346 | 3,398 | 3,398 |
| Membership       | 4,068 | 3,773 | 3,657 | 3,288 |
| Attendance %     | 90.99 | 89.62 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 16.13 | 50.34 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 341 (51%) | 345 (53%) | 311 (50%) |
| Certified Personnel                       | 325 (49%) | 305 (47%) | 305 (50%) |
| Number FTE Teachers                       | 258       | 251       | 252       |
| Pupil/Teacher Ratio                       | 15.8      | 15.1      | 13.1      |
| NBCT Count                                | 2         | 3         | 5         |
| Students Per Counselor                    | 406.8     | 419.2     | 328.8     |
| Administrator FTE                         | 32.9      | 33.5      | 31.5      |
| Salary & Benefits as % of GF Expenditures | 87.4%     | 84.1%     | 81.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,764  | \$46,966  | \$47,789  |
| Avg Extended                              | \$163     | \$154     | \$331     |
| Avg Extra Duty                            | \$776     | \$542     | \$612     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.1%      | 6.1%      | 3.9%      |
| 1-5                                       | 14.3%     | 23.8%     | 27.4%     |
| 6-10                                      | 16.3%     | 14.6%     | 16.7%     |
| 11-20                                     | 39.9%     | 29.7%     | 25.6%     |
| 21-25                                     | 19.4%     | 18.4%     | 11.7%     |
| 26-30                                     | 6.6%      | 6.3%      | 13.1%     |
| Over 30                                   | 1.2%      | 0.8%      | 1.2%      |
| Teacher Turnover                          | 8%        | 12%       | 7%        |
| Avg Years                                 | 14.9      | 12.6      | 12.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 14.5%     | 20.5%     | 19.8%     |
| Rank II                                   | 46.5%     | 49.6%     | 49.2%     |
| Rank I                                    | 38.8%     | 29.5%     | 30.6%     |

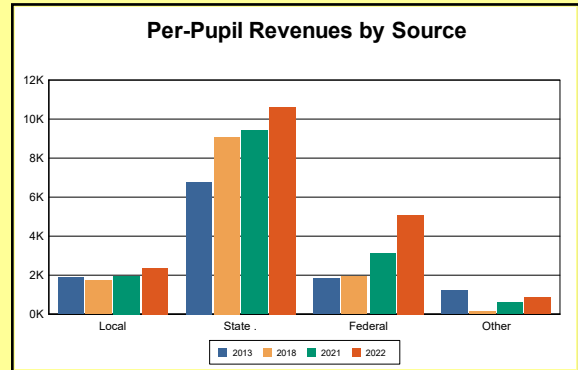
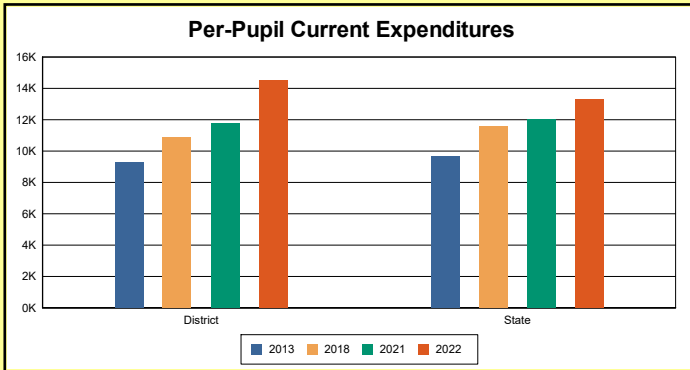
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (79%)       | (83%)       | (89%)       | (84%)       |
| Homeless                    | 966 (24%)   | 1,111 (29%) | 1,220 (33%) | 1,183 (36%) |
| LEP                         | 6 (-%)      | 4 (-%)      | 4 (-%)      | 3 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 7 (-%)      |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 75 (2%)     | 85 (2%)     | 88 (2%)     | 78 (2%)     |
| Moderate                    | 501 (12%)   | 616 (16%)   | 669 (18%)   | 611 (19%)   |
| Speech                      | 229 (6%)    | 226 (6%)    | 198 (5%)    | 183 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 128 (3%)    | 168 (4%)    | 131 (3%)    | 136 (4%)    |
| K-5                         | 2,030 (48%) | 1,895 (48%) | 1,639 (43%) | 1,528 (45%) |
| 6-8                         | 933 (22%)   | 867 (22%)   | 969 (26%)   | 825 (24%)   |
| 9-12                        | 1,104 (26%) | 1,010 (26%) | 1,049 (28%) | 935 (27%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,943 (97%) | 3,605 (96%) | 3,487 (95%) | 3,140 (96%) |
| Black                       | 78 (2%)     | 76 (2%)     | 59 (2%)     | 47 (1%)     |
| Hispanic                    | 38 (1%)     | 58 (2%)     | 62 (2%)     | 52 (2%)     |
| Other                       | 9 (-%)      | 34 (1%)     | 49 (1%)     | 49 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 236 (86%)   | 221 (96%)   | 220 (90%)   | 187 (86%)   |
| Students Leave District     | N/A         | N/A         | 337 (9%)    | 424 (13%)   |
| Students Come into District | N/A         | N/A         | 144 (4%)    | 156 (5%)    |
| Retention Rate              | (3.3%)      | (1.4%)      | (1.2%)      | (6.6%)      |
| Dropout Rate                | 21 (-%)     | 1 (1.0%)    | 10 (0.6%)   | 33 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 111         | 6           | 1           | 15          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,506           | \$34,518           | \$34,518           | \$35,208           |
| 10 Years        | 41,986             | 43,254             | 43,254             | 44,119             |
| 20 Years        | 48,036             | 49,486             | 49,486             | 50,476             |
| 30 Years        | 48,036             | 49,486             | 49,486             | 50,476             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,182             | 38,305             | 38,305             | 39,071             |
| 10 Years        | 45,842             | 47,226             | 47,226             | 48,171             |
| 20 Years        | 51,784             | 53,348             | 53,348             | 54,415             |
| 30 Years        | 51,784             | 53,348             | 53,348             | 54,415             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,029             | 42,268             | 42,268             | 43,113             |
| 10 Years        | 49,605             | 51,103             | 51,103             | 52,125             |
| 20 Years        | 55,694             | 57,376             | 57,376             | 58,524             |
| 30 Years        | 55,694             | 57,376             | 57,376             | 58,524             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021        | 2022        |
|------------------------|-----------|-------------|-------------|-------------|
| Instruction            | 55%       | 57%         | 57%         | 59%         |
| Instructional Support  | 11%       | 9%          | 8%          | 8%          |
| District Admin Support | 3%        | 3%          | 3%          | 2%          |
| School Admin Support   | 6%        | 5%          | 5%          | 5%          |
| Business Support       | 1%        | 1%          | 1%          | 1%          |
| Plant Operations       | 10%       | 10%         | 10%         | 11%         |
| Transportation         | 6%        | 7%          | 6%          | 7%          |
| Food Services          | 7%        | 9%          | 10%         | 7%          |
| Fund Balance Percent   | 1%        | 13%         | 28%         | 30%         |
| End-of-Year Balance    | \$299,121 | \$3,720,470 | \$7,234,009 | \$8,135,721 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$20,791,205        |
| Less 30 Cent Local Effort      | \$2,558,295         |
| State Tier I                   | \$2,364,549         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$339,837           |
| <b>Net General Fund SEEK</b>   | <b>\$20,597,459</b> |
| Per-Pupil Assessment           | \$250,933           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 54.8                |
| Tangible Property Tax          | 54.8                |
| Motor Vehicle Tax              | 46.4                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 23   | 38      | 39   | 45    | 23                         | 28    | 38      | 36    |
| Middle       | 34   | 37      | 47   | 44    | 32                         | 26    | 47      | 34    |
| High         | 18   | 36      | 30   | 44    | 17                         | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Yellow | Red    |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Yellow | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 21   | 29             | 34   | 37                | 15   | 32    |
| Middle       | 22   | 22             | 38   | 36                | 27   | 38    |
| High         | 7    | 14             | 19   | 34                | 26   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.0 | 27.0% |
| Math      | 16.2 | 14.0% |
| Reading   | 17.7 | 34.0% |
| Science   | 17.1 | N/A   |
| Composite | 16.6 | N/A   |

### Postsecondary Readiness

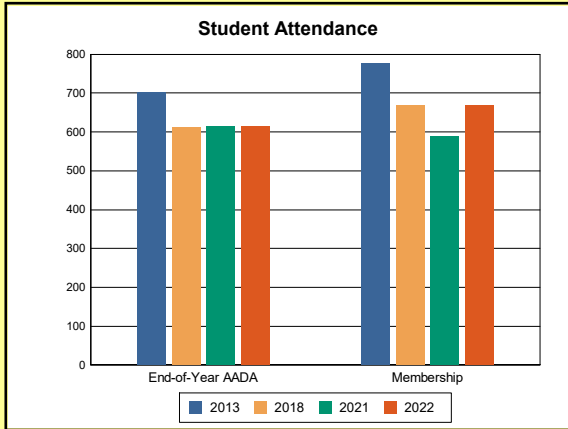
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 63.4 |
| Academic                      | Total Academic Readiness      | 47.8 |
|                               | College Readiness Benchmark   | 35.1 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 33.2 |
| Career                        | Total Career Readiness        | 41.5 |
|                               | Industry Certification        | 7.8  |
|                               | CTE End of Program Assessment | 11.2 |
|                               | Dual Credit                   | 31.7 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Brent Roark  
 251 Ball Park Rd  
 Harlan, KY 40831  
 (606) 573-4330

# Harlan Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 702   | 613   | 614   | 614   |
| Membership       | 778   | 668   | 589   | 668   |
| Attendance %     | 93.62 | 94.17 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 27.07 | 35.73 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 51 (46%) | 41 (43%) | 56 (49%) |
| Certified Personnel                       | 60 (54%) | 55 (57%) | 59 (51%) |
| Number FTE Teachers                       | 51       | 49       | 48       |
| Pupil/Teacher Ratio                       | 15.3     | 13.8     | 13.9     |
| NBCT Count                                | 5        | 3        | 4        |
| Students Per Counselor                    | 389.0    | 668.0    | 222.7    |
| Administrator FTE                         | 6.0      | 5.0      | 6.4      |
| Salary & Benefits as % of GF Expenditures | 83.8%    | 85.8%    | 85.1%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$46,095 | \$47,088 | \$47,801 |
| Avg Extended                              | \$175    | \$261    | \$197    |
| Avg Extra Duty                            | \$921    | \$838    | \$799    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 2.0%     | 5.8%     | 2.1%     |
| 1-5                                       | 17.0%    | 14.4%    | 20.8%    |
| 6-10                                      | 27.6%    | 18.6%    | 18.7%    |
| 11-20                                     | 33.5%    | 39.2%    | 37.5%    |
| 21-25                                     | 15.7%    | 10.9%    | 10.4%    |
| 26-30                                     | 3.9%     | 11.2%    | 6.3%     |
| Over 30                                   | 0.4%     | 0.0%     | 2.1%     |
| Teacher Turnover                          | 13%      | 9%       | 12%      |
| Avg Years                                 | 12.7     | 13.4     | 13.3     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 3.7%     | 0.0%     |
| Rank III                                  | 17.7%    | 14.4%    | 18.7%    |
| Rank II                                   | 46.9%    | 52.1%    | 43.7%    |
| Rank I                                    | 35.4%    | 29.8%    | 35.4%    |

## Demographic Profile

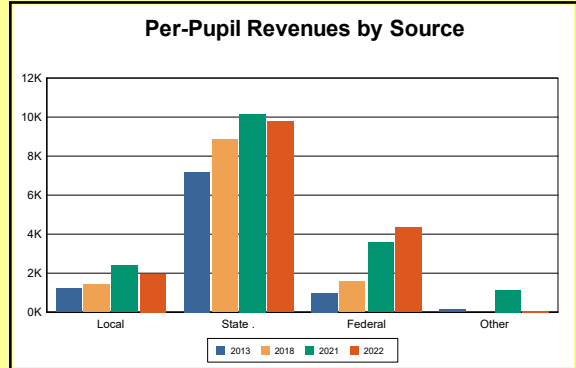
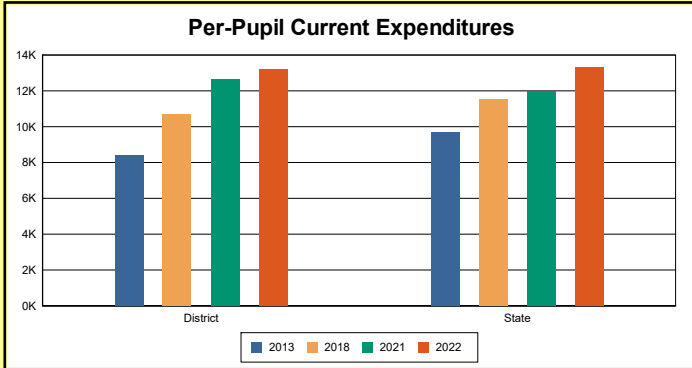
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (55%)     | (62%)     | (72%)     | (69%)     |
| Homeless                    | 168 (22%) | 165 (25%) | 118 (20%) | 138 (21%) |
| LEP                         | 0 (0%)    | 0 (0%)    | 1 (-%)    | 1 (-%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 2 (-%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 15 (2%)   | 9 (1%)    | 11 (2%)   | 16 (2%)   |
| Moderate                    | 39 (5%)   | 66 (10%)  | 75 (13%)  | 93 (14%)  |
| Speech                      | 41 (5%)   | 40 (6%)   | 43 (7%)   | 59 (9%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 65 (8%)   | 98 (13%)  | 83 (12%)  | 91 (12%)  |
| K-5                         | 377 (45%) | 322 (42%) | 284 (42%) | 345 (45%) |
| 6-8                         | 192 (23%) | 144 (19%) | 140 (21%) | 151 (20%) |
| 9-12                        | 209 (25%) | 202 (26%) | 165 (25%) | 172 (23%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 696 (89%) | 588 (88%) | 505 (86%) | 577 (86%) |
| Black                       | 42 (5%)   | 30 (4%)   | 30 (5%)   | 36 (5%)   |
| Hispanic                    | 11 (1%)   | 9 (1%)    | 14 (2%)   | 12 (2%)   |
| Other                       | 29 (4%)   | 41 (6%)   | 40 (7%)   | 43 (6%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 50 (94%)  | 42 (100%) | 43 (98%)  | 33 (87%)  |
| Students Leave District     | N/A       | N/A       | 77 (12%)  | 97 (15%)  |
| Students Come into District | N/A       | N/A       | 266 (41%) | 367 (55%) |
| Retention Rate              | (1.0%)    | (2.2%)    | (0.8%)    | (1.7%)    |
| Dropout Rate                | 3 (0.0%)  | 1 (0.0%)  | 3 (1.1%)  | 2 (1.9%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 5         | 2         | 0         | 1         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,685           | \$34,331           | \$34,331           | \$35,020           |
| 10 Years        | 42,209             | 43,019             | 43,019             | 43,880             |
| 20 Years        | 45,694             | 46,570             | 46,570             | 47,510             |
| 30 Years        | 46,791             | 47,689             | 47,689             | 48,650             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,558             | 38,278             | 38,278             | 39,050             |
| 10 Years        | 46,276             | 47,164             | 47,164             | 48,110             |
| 20 Years        | 49,825             | 50,781             | 50,781             | 51,800             |
| 30 Years        | 50,923             | 51,900             | 51,900             | 52,940             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,626             | 42,424             | 42,424             | 43,280             |
| 10 Years        | 50,410             | 51,377             | 51,377             | 52,410             |
| 20 Years        | 54,217             | 55,257             | 55,257             | 56,370             |
| 30 Years        | 55,315             | 56,376             | 56,376             | 57,510             |



## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 67%                | 72%                | 68%                |
| Instructional Support       | 10%                | 6%                 | 10%                | 9%                 |
| District Admin Support      | 6%                 | 5%                 | 3%                 | 5%                 |
| School Admin Support        | 5%                 | 4%                 | 6%                 | 5%                 |
| Business Support            | 2%                 | 2%                 | 3%                 | 2%                 |
| Plant Operations            | 8%                 | 8%                 | 4%                 | 9%                 |
| Transportation              | 2%                 | 2%                 | 2%                 | 2%                 |
| Food Services               | 6%                 | 6%                 | 0%                 | 0%                 |
| <b>Fund Balance Percent</b> | <b>26%</b>         | <b>39%</b>         | <b>73%</b>         | <b>59%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$1,222,042</b> | <b>\$1,723,683</b> | <b>\$2,497,280</b> | <b>\$2,584,893</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,256,947        |
| Less 30 Cent Local Effort      | \$379,533          |
| State Tier I                   | \$385,414          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$61,442           |
| <b>Net General Fund SEEK</b>   | <b>\$3,262,828</b> |
| Per-Pupil Assessment           | \$205,903          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 53.4               |
| Tangible Property Tax          | 53.4               |
| Motor Vehicle Tax              | 52.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 41           | 38    | 62      | 45    | 36                         | 28    | 53      | 36    |
| Middle | 42           | 37    | 56      | 44    | 37                         | 26    | 52      | 34    |
| High   | 50           | 36    | 57      | 44    | N/A                        | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Green  |
| Science, Social Studies, Writing | Green  | Blue   | Green  |
| School Climate & Safety          | Green  | Yellow | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 42           | 29    | 46             | 37    | 39                | 32    |
| Middle | 40           | 22    | 49             | 36    | 69                | 38    |
| High   | 14           | 14    | 40             | 34    | 43                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.0 | 40.0% |
| Math      | 17.3 | 17.0% |
| Reading   | 17.7 | 31.0% |
| Science   | 17.1 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 90.9 |
| Academic                             | <b>Total Academic Readiness</b> | 75.8 |
|                                      | College Readiness Benchmark     | 63.6 |
|                                      | AP                              | 18.2 |
|                                      | Dual Credit                     | 42.4 |
| Career                               | <b>Total Career Readiness</b>   | 69.7 |
|                                      | Industry Certification          | 0.0  |
|                                      | CTE End of Program Assessment   | 0.0  |
|                                      | Dual Credit                     | 69.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

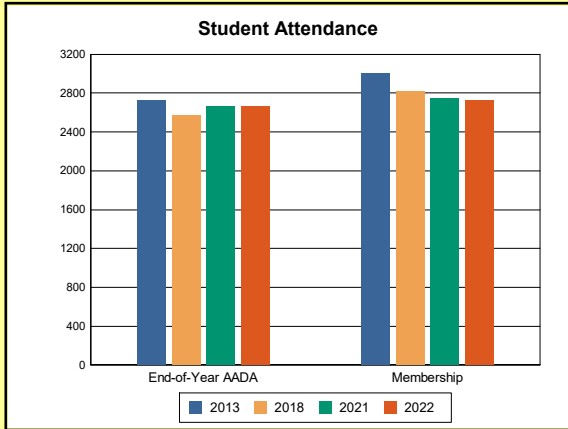


**Superintendent**

Charles Morton  
 420 E Central St  
 Harlan, KY 40831  
 (606) 573-8700

# Harrison County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,727 | 2,571 | 2,664 | 2,664 |
| Membership       | 3,003 | 2,820 | 2,742 | 2,730 |
| Attendance %     | 94.35 | 94.25 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 5.05  | 21.24 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 212 (48%) | 193 (47%) | 188 (48%) |
| Certified Personnel                       | 228 (52%) | 213 (53%) | 206 (52%) |
| Number FTE Teachers                       | 188       | 178       | 175       |
| Pupil/Teacher Ratio                       | 16.0      | 15.8      | 15.6      |
| NBCT Count                                | 4         | 5         | 7         |
| Students Per Counselor                    | 750.8     | 705.0     | 910.0     |
| Administrator FTE                         | 21.6      | 18.7      | 19.2      |
| Salary & Benefits as % of GF Expenditures | 85.7%     | 87.7%     | 93.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,304  | \$49,492  | \$50,408  |
| Avg Extended                              | \$349     | \$277     | \$306     |
| Avg Extra Duty                            | \$979     | \$1,030   | \$1,059   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.3%      | 2.2%      | 5.7%      |
| 1-5                                       | 15.4%     | 23.0%     | 19.4%     |
| 6-10                                      | 21.8%     | 12.3%     | 17.7%     |
| 11-20                                     | 38.3%     | 45.4%     | 29.2%     |
| 21-25                                     | 12.8%     | 10.7%     | 21.2%     |
| 26-30                                     | 4.3%      | 6.2%      | 6.9%      |
| Over 30                                   | 0.5%      | 0.0%      | 0.0%      |
| Teacher Turnover                          | 10%       | 6%        | 9%        |
| Avg Years                                 | 12.2      | 13.1      | 13.4      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 11.7%     | 12.3%     | 20.0%     |
| Rank II                                   | 59.0%     | 58.8%     | 47.5%     |
| Rank I                                    | 27.7%     | 28.6%     | 32.6%     |

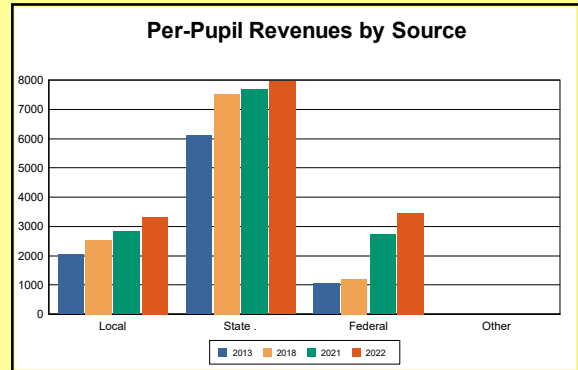
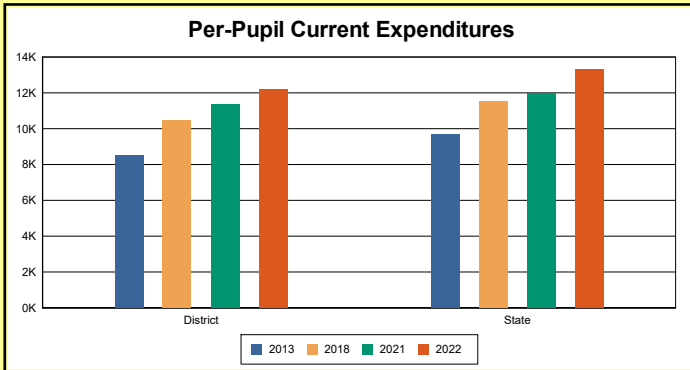
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (57%)       | (60%)       | (58%)       | (59%)       |
| Homeless                    | 268 (9%)    | 316 (11%)   | 137 (5%)    | 195 (7%)    |
| LEP                         | 24 (1%)     | 22 (1%)     | 21 (1%)     | 22 (1%)     |
| Migrant                     | 31 (1%)     | 28 (1%)     | 18 (1%)     | 20 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 41 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 68 (2%)     | 73 (3%)     | 81 (3%)     | 79 (3%)     |
| Moderate                    | 250 (8%)    | 263 (9%)    | 273 (10%)   | 270 (10%)   |
| Speech                      | 120 (4%)    | 107 (4%)    | 115 (4%)    | 128 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 61 (2%)     | 99 (3%)     | 82 (3%)     | 107 (4%)    |
| K-5                         | 1,415 (46%) | 1,280 (44%) | 1,186 (42%) | 1,236 (44%) |
| 6-8                         | 719 (23%)   | 677 (23%)   | 679 (24%)   | 648 (23%)   |
| 9-12                        | 869 (28%)   | 863 (30%)   | 877 (31%)   | 846 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,780 (93%) | 2,585 (92%) | 2,518 (92%) | 2,484 (91%) |
| Black                       | 63 (2%)     | 43 (2%)     | 35 (1%)     | 29 (1%)     |
| Hispanic                    | 91 (3%)     | 112 (4%)    | 94 (3%)     | 109 (4%)    |
| Other                       | 69 (2%)     | 80 (3%)     | 95 (3%)     | 108 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 195 (90%)   | 209 (96%)   | 207 (94%)   | 198 (91%)   |
| Students Leave District     | N/A         | N/A         | 72 (3%)     | 76 (3%)     |
| Students Come into District | N/A         | N/A         | 41 (2%)     | 49 (2%)     |
| Retention Rate              | (1.8%)      | (1.2%)      | (0.7%)      | (2.5%)      |
| Dropout Rate                | 24 (1.0%)   | 3 (0.9%)    | 8 (0.6%)    | 13 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 73          | 45          | 8           | 123         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,842           | \$35,738           | \$36,453           | \$36,818           |
| 10 Years        | 42,801             | 45,198             | 46,102             | 46,563             |
| 20 Years        | 45,821             | 48,387             | 49,355             | 49,849             |
| 30 Years        | 47,890             | 50,572             | 51,583             | 52,099             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,921             | 40,045             | 40,846             | 41,254             |
| 10 Years        | 47,088             | 49,725             | 50,720             | 51,227             |
| 20 Years        | 49,785             | 52,574             | 53,625             | 54,161             |
| 30 Years        | 51,932             | 54,840             | 55,937             | 56,496             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,695             | 44,029             | 44,910             | 45,359             |
| 10 Years        | 50,750             | 53,592             | 54,664             | 55,211             |
| 20 Years        | 53,814             | 56,827             | 57,964             | 58,544             |
| 30 Years        | 56,034             | 59,173             | 60,356             | 60,960             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 54%         | 54%         | 52%         | 52%         |
| Instructional Support       | 10%         | 12%         | 15%         | 13%         |
| District Admin Support      | 2%          | 3%          | 2%          | 2%          |
| School Admin Support        | 7%          | 5%          | 5%          | 4%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 10%         | 10%         | 10%         | 10%         |
| Transportation              | 6%          | 6%          | 6%          | 7%          |
| Food Services               | 8%          | 8%          | 8%          | 8%          |
| <b>Fund Balance Percent</b> | 16%         | 18%         | 31%         | 46%         |
| <b>End-of-Year Balance</b>  | \$2,996,105 | \$3,759,689 | \$5,656,238 | \$8,829,602 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$14,755,046        |
| Less 30 Cent Local Effort      | \$3,606,254         |
| State Tier I                   | \$1,184,872         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$266,426           |
| <b>Net General Fund SEEK</b>   | <b>\$12,333,664</b> |
| Per-Pupil Assessment           | \$451,190           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 57.7                |
| Tangible Property Tax          | 57.7                |
| Motor Vehicle Tax              | 50.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 31           | 38    | 36      | 45    | 24                         | 28    | 30      | 36    |
| Middle |  | 37           | 37    | 43      | 44    | 34                         | 26    | 39      | 34    |
| High   |  | 49           | 36    | 53      | 44    | 40                         | 25    | 41      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 23           | 29    | 19             | 37    | 19                | 32    |
| Middle |  | 16           | 22    | 33             | 36    | 8                 | 38    |
| High   |  | 18           | 14    | 43             | 34    | 44                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.9 | 49.0% |
| Math      | 17.0 | 24.0% |
| Reading   | 18.6 | 41.0% |
| Science   | 19.0 | N/A   |
| Composite | 18.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 75.0 |
| Academic                             | <b>Total Academic Readiness</b> | 44.9 |
|                                      | College Readiness Benchmark     | 43.4 |
|                                      | AP                              | 15.3 |
|                                      | Dual Credit                     | 20.9 |
| Career                               | <b>Total Career Readiness</b>   | 67.9 |
|                                      | Industry Certification          | 32.7 |
|                                      | CTE End of Program Assessment   | 43.9 |
|                                      | Dual Credit                     | 42.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

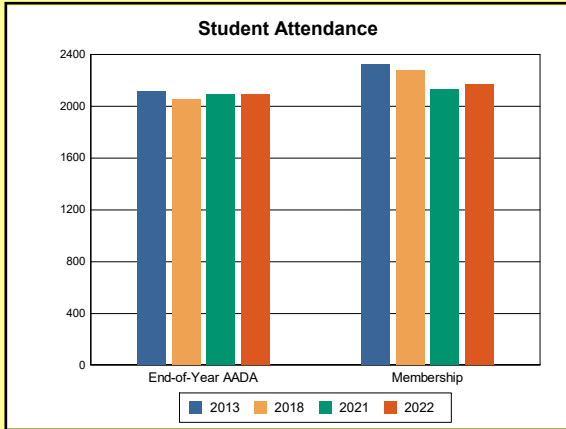


**Superintendent**

Harry Burchett  
 308 Webster Ave  
 Cynthiana, KY 41031  
 (859) 234-7110

# Hart County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,117 | 2,050 | 2,094 | 2,094 |
| Membership       | 2,326 | 2,281 | 2,133 | 2,167 |
| Attendance %     | 94.40 | 93.74 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.58  | 23.56 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 170 (47%) | 171 (47%) | 174 (47%) |
| Certified Personnel                       | 193 (53%) | 194 (53%) | 197 (53%) |
| Number FTE Teachers                       | 159       | 157       | 164       |
| Pupil/Teacher Ratio                       | 14.6      | 14.5      | 13.2      |
| NBCT Count                                | 10        | 16        | 13        |
| Students Per Counselor                    | 332.3     | 325.9     | 309.6     |
| Administrator FTE                         | 16.0      | 16.0      | 16.0      |
| Salary & Benefits as % of GF Expenditures | 85.4%     | 88.7%     | 83.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,207  | \$49,731  | \$49,784  |
| Avg Extended                              | \$347     | \$323     | \$458     |
| Avg Extra Duty                            | \$78      | \$149     | \$149     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.8%      | 4.8%      | 8.8%      |
| 1-5                                       | 19.5%     | 16.6%     | 20.7%     |
| 6-10                                      | 28.3%     | 16.6%     | 17.0%     |
| 11-20                                     | 34.5%     | 41.1%     | 34.1%     |
| 21-25                                     | 8.8%      | 14.0%     | 9.1%      |
| 26-30                                     | 5.2%      | 5.7%      | 7.6%      |
| Over 30                                   | 0.0%      | 1.3%      | 1.2%      |
| Teacher Turnover                          | 12%       | 7%        | 13%       |
| Avg Years                                 | 11.6      | 13.3      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 22.6%     | 14.6%     | 24.0%     |
| Rank II                                   | 56.5%     | 60.5%     | 49.0%     |
| Rank I                                    | 20.9%     | 24.8%     | 25.6%     |

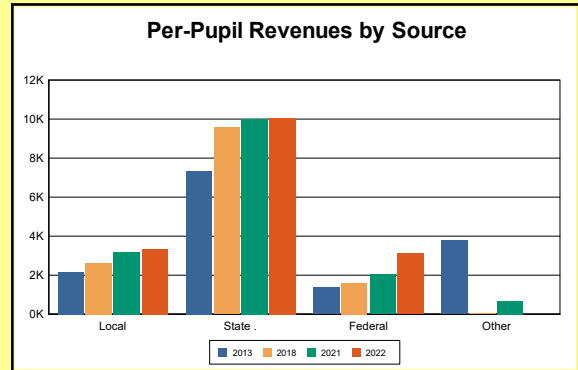
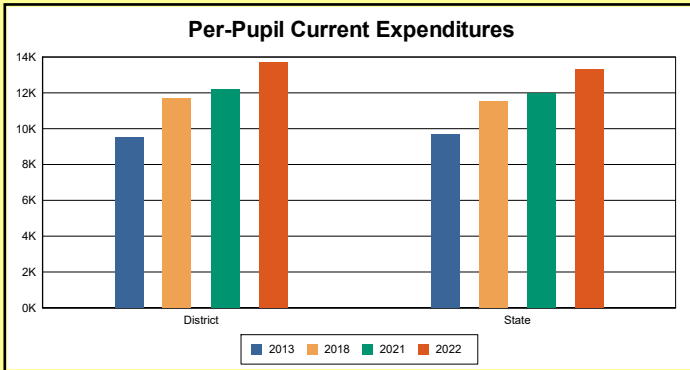
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (66%)       | (69%)       | (67%)       | (67%)       |
| Homeless                    | 37 (2%)     | 31 (1%)     | 11 (1%)     | 10 (-%)     |
| LEP                         | 13 (1%)     | 14 (1%)     | 15 (1%)     | 16 (1%)     |
| Migrant                     | 18 (1%)     | 33 (1%)     | 11 (1%)     | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 53 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 64 (3%)     | 62 (3%)     | 68 (3%)     | 64 (3%)     |
| Moderate                    | 202 (9%)    | 291 (13%)   | 320 (15%)   | 325 (15%)   |
| Speech                      | 101 (4%)    | 110 (5%)    | 117 (5%)    | 147 (7%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 135 (5%)    | 156 (6%)    | 141 (6%)    | 149 (6%)    |
| K-5                         | 1,059 (43%) | 1,060 (43%) | 957 (42%)   | 997 (43%)   |
| 6-8                         | 549 (22%)   | 553 (23%)   | 505 (22%)   | 488 (21%)   |
| 9-12                        | 713 (29%)   | 668 (27%)   | 671 (30%)   | 682 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,177 (94%) | 2,119 (93%) | 1,984 (93%) | 2,012 (93%) |
| Black                       | 57 (2%)     | 47 (2%)     | 36 (2%)     | 36 (2%)     |
| Hispanic                    | 49 (2%)     | 65 (3%)     | 66 (3%)     | 65 (3%)     |
| Other                       | 43 (2%)     | 50 (2%)     | 47 (2%)     | 54 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 169 (97%)   | 171 (98%)   | 137 (98%)   | 165 (97%)   |
| Students Leave District     | N/A         | N/A         | 144 (7%)    | 142 (7%)    |
| Students Come into District | N/A         | N/A         | 184 (9%)    | 197 (9%)    |
| Retention Rate              | (0.8%)      | (0.8%)      | (-%)        | (1.0%)      |
| Dropout Rate                | 5 (-%)      | 1 (-%)      | 2 (-%)      | 1 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 33          | 41          | 7           | 22          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,000           | \$35,350           | \$35,704           | \$36,418           |
| 10 Years        | 40,370             | 42,005             | 42,425             | 43,274             |
| 20 Years        | 46,438             | 48,318             | 48,802             | 49,778             |
| 30 Years        | 48,936             | 50,917             | 51,427             | 52,455             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,000             | 38,380             | 38,764             | 39,539             |
| 10 Years        | 44,664             | 46,473             | 46,938             | 47,877             |
| 20 Years        | 50,861             | 52,921             | 53,450             | 54,519             |
| 30 Years        | 54,002             | 56,189             | 56,751             | 57,886             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,500             | 42,925             | 43,354             | 44,221             |
| 10 Years        | 48,891             | 50,872             | 51,380             | 52,408             |
| 20 Years        | 55,084             | 57,315             | 57,888             | 59,046             |
| 30 Years        | 59,393             | 61,799             | 62,417             | 63,665             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021        | 2022        |
|------------------------|-----------|-------------|-------------|-------------|
| Instruction            | 55%       | 60%         | 59%         | 58%         |
| Instructional Support  | 10%       | 8%          | 10%         | 10%         |
| District Admin Support | 4%        | 4%          | 4%          | 4%          |
| School Admin Support   | 6%        | 5%          | 5%          | 5%          |
| Business Support       | 2%        | 2%          | 2%          | 2%          |
| Plant Operations       | 8%        | 7%          | 9%          | 10%         |
| Transportation         | 7%        | 6%          | 5%          | 5%          |
| Food Services          | 7%        | 7%          | 6%          | 7%          |
| Fund Balance Percent   | 5%        | 9%          | 20%         | 15%         |
| End-of-Year Balance    | \$804,639 | \$1,527,634 | \$3,264,303 | \$2,863,016 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$12,333,125        |
| Less 30 Cent Local Effort      | \$2,615,917         |
| State Tier I                   | \$1,066,219         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$209,380           |
| <b>Net General Fund SEEK</b>   | <b>\$10,783,427</b> |
| Per-Pupil Assessment           | \$416,455           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 60.6                |
| Tangible Property Tax          | 60.6                |
| Motor Vehicle Tax              | 55.1                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 28           | 38    | 41      | 45    | 22                         | 28    | 35      | 36    |
| Middle |  | 31           | 37    | 42      | 44    | 22                         | 26    | 37      | 34    |
| High   |  | 22           | 36    | 34      | 44    | 18                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Orange |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Green  | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 19           | 29    | 33             | 37    | 16                | 32    |
| Middle |  | 22           | 22    | 31             | 36    | 39                | 38    |
| High   |  | 14           | 14    | 32             | 34    | 29                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.8 | 36.0% |
| Math      | 16.5 | 17.0% |
| Reading   | 18.3 | 36.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.2 | N/A   |

### Postsecondary Readiness

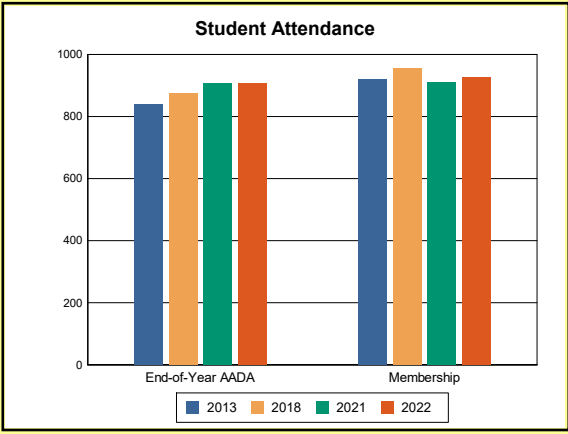
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 90.9 |
| Academic                             | <b>Total Academic Readiness</b> | 65.9 |
|                                      | College Readiness Benchmark     | 58.5 |
|                                      | AP                              | 4.3  |
|                                      | Dual Credit                     | 37.2 |
| Career                               | <b>Total Career Readiness</b>   | 85.4 |
|                                      | Industry Certification          | 68.9 |
|                                      | CTE End of Program Assessment   | 14.6 |
|                                      | Dual Credit                     | 35.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Nathan Smith  
 25 Quality Street  
 Munfordville, KY 42765  
 (270) 524-2631

# Hazard Independent

## Overview and Trends



**Student Attendance**

|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| End-of-Year AADA | 840   | 876   | 906   | 906   |
| Membership       | 922   | 957   | 910   | 925   |
| Attendance %     | 93.49 | 93.25 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.26 | 39.07 |

## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (56%)     | (64%)     | (69%)     | (63%)     |
| Homeless                    | 176 (19%) | 165 (17%) | 108 (12%) | 93 (10%)  |
| LEP                         | 0 (0%)    | 6 (1%)    | 4 (-%)    | 5 (1%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 17 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 19 (2%)   | 25 (3%)   | 27 (3%)   | 30 (3%)   |
| Moderate                    | 66 (7%)   | 115 (12%) | 105 (12%) | 108 (12%) |
| Speech                      | 30 (3%)   | 28 (3%)   | 25 (3%)   | 31 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 40 (4%)   | 38 (4%)   | 49 (5%)   | 52 (5%)   |
| K-5                         | 420 (44%) | 444 (45%) | 420 (44%) | 435 (45%) |
| 6-8                         | 199 (21%) | 184 (18%) | 213 (22%) | 225 (23%) |
| 9-12                        | 303 (31%) | 329 (33%) | 277 (29%) | 265 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 792 (86%) | 819 (86%) | 807 (89%) | 822 (89%) |
| Black                       | 70 (8%)   | 56 (6%)   | 49 (5%)   | 45 (5%)   |
| Hispanic                    | 4 (-%)    | 12 (1%)   | 8 (1%)    | 11 (1%)   |
| Other                       | 56 (6%)   | 70 (7%)   | 46 (5%)   | 47 (5%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 67 (96%)  | 93 (96%)  | 82 (95%)  | 56 (90%)  |
| Students Leave District     | N/A       | N/A       | 30 (3%)   | 20 (2%)   |
| Students Come into District | N/A       | N/A       | 94 (11%)  | 110 (12%) |
| Retention Rate              | (2.8%)    | (2.7%)    | (1.2%)    | (2.3%)    |
| Dropout Rate                | 2 (-%)    | 0 (-%)    | 1 (-%)    | 2 (0.7%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 1         | 4         | 0         | 3         |

## Staffing Data

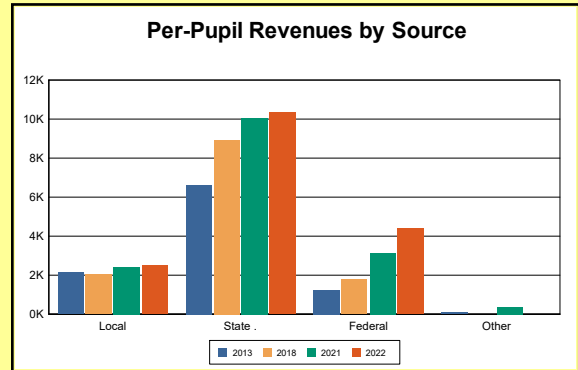
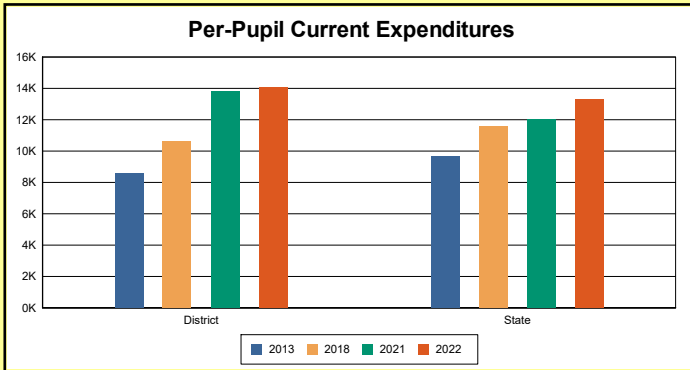
|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 52 (40%) | 58 (42%) | 78 (49%) |
| Certified Personnel                       | 78 (60%) | 80 (58%) | 82 (51%) |
| Number FTE Teachers                       | 64       | 68       | 69       |
| Pupil/Teacher Ratio                       | 14.4     | 14.1     | 13.4     |
| NBCT Count                                | 4        | 4        | 2        |
| Students Per Counselor                    | 307.3    | 319.0    | 308.3    |
| Administrator FTE                         | 7.2      | 8.9      | 8.9      |
| Salary & Benefits as % of GF Expenditures | 86.0%    | 85.1%    | 82.8%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$46,575 | \$49,214 | \$50,149 |
| Avg Extended                              | \$345    | \$213    | \$191    |
| Avg Extra Duty                            | \$1,220  | \$1,441  | \$1,191  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 7.8%     | 7.4%     | 4.4%     |
| 1-5                                       | 32.8%    | 25.0%    | 23.2%    |
| 6-10                                      | 9.4%     | 22.1%    | 26.1%    |
| 11-20                                     | 21.9%    | 27.9%    | 29.0%    |
| 21-25                                     | 7.8%     | 7.4%     | 8.7%     |
| 26-30                                     | 14.1%    | 7.4%     | 5.8%     |
| Over 30                                   | 6.3%     | 2.9%     | 2.9%     |
| Teacher Turnover                          | 16%      | 21%      | 12%      |
| Avg Years                                 | 12.7     | 11.7     | 11.2     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 1.6%     | 1.5%     | 1.5%     |
| Rank III                                  | 21.9%    | 17.7%    | 21.7%    |
| Rank II                                   | 37.5%    | 45.6%    | 47.8%    |
| Rank I                                    | 39.1%    | 35.2%    | 29.0%    |

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (56%)     | (64%)     | (69%)     | (63%)     |
| Homeless                    | 176 (19%) | 165 (17%) | 108 (12%) | 93 (10%)  |
| LEP                         | 0 (0%)    | 6 (1%)    | 4 (-%)    | 5 (1%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 17 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 19 (2%)   | 25 (3%)   | 27 (3%)   | 30 (3%)   |
| Moderate                    | 66 (7%)   | 115 (12%) | 105 (12%) | 108 (12%) |
| Speech                      | 30 (3%)   | 28 (3%)   | 25 (3%)   | 31 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 40 (4%)   | 38 (4%)   | 49 (5%)   | 52 (5%)   |
| K-5                         | 420 (44%) | 444 (45%) | 420 (44%) | 435 (45%) |
| 6-8                         | 199 (21%) | 184 (18%) | 213 (22%) | 225 (23%) |
| 9-12                        | 303 (31%) | 329 (33%) | 277 (29%) | 265 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 792 (86%) | 819 (86%) | 807 (89%) | 822 (89%) |
| Black                       | 70 (8%)   | 56 (6%)   | 49 (5%)   | 45 (5%)   |
| Hispanic                    | 4 (-%)    | 12 (1%)   | 8 (1%)    | 11 (1%)   |
| Other                       | 56 (6%)   | 70 (7%)   | 46 (5%)   | 47 (5%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 67 (96%)  | 93 (96%)  | 82 (95%)  | 56 (90%)  |
| Students Leave District     | N/A       | N/A       | 30 (3%)   | 20 (2%)   |
| Students Come into District | N/A       | N/A       | 94 (11%)  | 110 (12%) |
| Retention Rate              | (2.8%)    | (2.7%)    | (1.2%)    | (2.3%)    |
| Dropout Rate                | 2 (-%)    | 0 (-%)    | 1 (-%)    | 2 (0.7%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 1         | 4         | 0         | 3         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,732           | \$37,366           | \$37,740           | \$38,495           |
| 10 Years        | 44,611             | 46,651             | 47,117             | 48,059             |
| 20 Years        | 47,305             | 49,468             | 49,963             | 50,962             |
| 30 Years        | 47,305             | 49,468             | 49,963             | 50,962             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,696             | 41,510             | 41,925             | 42,764             |
| 10 Years        | 48,732             | 50,961             | 51,471             | 52,500             |
| 20 Years        | 51,271             | 53,614             | 54,150             | 55,233             |
| 30 Years        | 51,271             | 54,686             | 55,233             | 56,338             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,819             | 45,823             | 46,281             | 47,207             |
| 10 Years        | 52,855             | 55,271             | 55,824             | 56,940             |
| 20 Years        | 55,390             | 57,921             | 58,500             | 59,670             |
| 30 Years        | 55,390             | 59,081             | 59,672             | 60,865             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 64%                | 62%                | 70%                |
| Instructional Support       | 8%                 | 7%                 | 5%                 | 5%                 |
| District Admin Support      | 5%                 | 6%                 | 4%                 | 5%                 |
| School Admin Support        | 5%                 | 5%                 | 4%                 | 4%                 |
| Business Support            | 3%                 | 3%                 | 3%                 | 3%                 |
| Plant Operations            | 10%                | 8%                 | 13%                | 8%                 |
| Transportation              | 2%                 | 2%                 | 2%                 | 2%                 |
| Food Services               | 6%                 | 7%                 | 7%                 | 2%                 |
| <b>Fund Balance Percent</b> | <b>37%</b>         | <b>44%</b>         | <b>42%</b>         | <b>49%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,148,255</b> | <b>\$2,907,592</b> | <b>\$3,165,207</b> | <b>\$3,279,872</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,918,725        |
| Less 30 Cent Local Effort      | \$686,538          |
| State Tier I                   | \$548,523          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$90,645           |
| <b>Net General Fund SEEK</b>   | <b>\$4,780,710</b> |
| Per-Pupil Assessment           | \$252,463          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 61.3               |
| Tangible Property Tax          | 61.3               |
| Motor Vehicle Tax              | 50.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 37           | 38    | 39      | 45    | 31                         | 28    | 28      | 36    |
| Middle |  | 46           | 37    | 53      | 44    | 34                         | 26    | 40      | 34    |
| High   |  | 56           | 36    | 62      | 44    | N/A                        | 25    | 52      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Blue   |
| Science, Social Studies, Writing | Yellow | Green  | Yellow |
| School Climate & Safety          | Yellow | Yellow | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 28           | 29    | 39             | 37    | 43                | 32    |
| Middle |  | 34           | 22    | 41             | 36    | 45                | 38    |
| High   |  | 13           | 14    | 32             | 34    | 49                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 45.0% |
| Math      | 17.4 | 33.0% |
| Reading   | 18.8 | 48.0% |
| Science   | 18.1 | N/A   |
| Composite | 18.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 80.4 |
| Academic                             | <b>Total Academic Readiness</b> | 66.1 |
|                                      | College Readiness Benchmark     | 58.9 |
|                                      | AP                              | 10.7 |
|                                      | Dual Credit                     | 42.9 |
| Career                               | <b>Total Career Readiness</b>   | 75.0 |
|                                      | Industry Certification          | 46.4 |
|                                      | CTE End of Program Assessment   | 23.2 |
|                                      | Dual Credit                     | 60.7 |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |

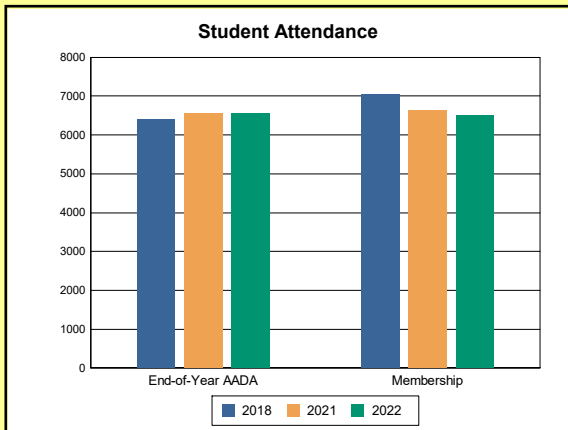


Superintendent

Sondra Combs  
 705 Main St  
 Hazard, KY 41701  
 (606) 436-3911

# Henderson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 11    | 11    | 11    | 11    |
| EOY AADA         | 6,443 | 6,417 | 6,565 | 6,565 |
| Membership       | 7,062 | 7,035 | 6,621 | 6,516 |
| Attendance %     | 95.09 | 94.47 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 43.08 | 20.15 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 565 (50%) | 555 (50%) | 501 (47%) |
| Certified Personnel                       | 576 (50%) | 546 (50%) | 555 (53%) |
| Number FTE Teachers                       | 468       | 445       | 454       |
| Pupil/Teacher Ratio                       | 15.1      | 15.8      | 14.4      |
| NBCT Count                                | 7         | 25        | 26        |
| Students Per Counselor                    | 353.1     | 335.0     | 310.3     |
| Administrator FTE                         | 48.0      | 51.0      | 53.0      |
| Salary & Benefits as % of GF Expenditures | 82.9%     | 87.7%     | 85.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,121  | \$48,344  | \$51,137  |
| Avg Extended                              | \$114     | \$70      | \$92      |
| Avg Extra Duty                            | \$962     | \$971     | \$1,065   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.1%      | 6.5%      | 6.0%      |
| 1-5                                       | 26.9%     | 23.9%     | 22.0%     |
| 6-10                                      | 19.7%     | 19.5%     | 22.3%     |
| 11-20                                     | 32.1%     | 32.2%     | 28.4%     |
| 21-25                                     | 7.9%      | 13.1%     | 13.4%     |
| 26-30                                     | 5.8%      | 3.2%      | 6.8%      |
| Over 30                                   | 2.4%      | 1.4%      | 0.2%      |
| Teacher Turnover                          | 13%       | 16%       | 14%       |
| Avg Years                                 | 11.6      | 11.6      | 11.8      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.9%      | 2.2%      |
| Rank III                                  | 25.0%     | 25.7%     | 23.4%     |
| Rank II                                   | 52.8%     | 49.4%     | 50.0%     |
| Rank I                                    | 22.0%     | 23.6%     | 23.6%     |

## Demographic Profile

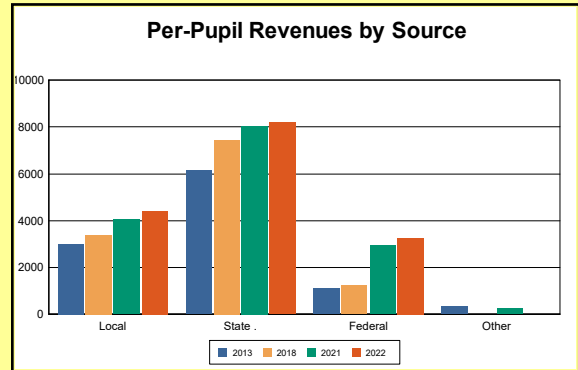
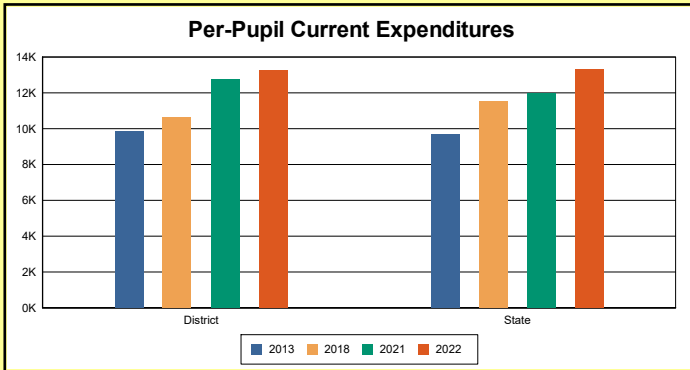
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (55%)       | (60%)       | (59%)       | (54%)       |
| Homeless                    | 414 (6%)    | 389 (6%)    | 106 (2%)    | 73 (1%)     |
| LEP                         | 101 (1%)    | 127 (2%)    | 163 (2%)    | 184 (3%)    |
| Migrant                     | 23 (-%)     | 11 (-%)     | 18 (-%)     | 19 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 54 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 189 (3%)    | 178 (3%)    | 188 (3%)    | 184 (3%)    |
| Moderate                    | 495 (7%)    | 515 (7%)    | 497 (8%)    | 479 (7%)    |
| Speech                      | 354 (5%)    | 326 (5%)    | 289 (4%)    | 251 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 333 (5%)    | 410 (6%)    | 274 (4%)    | 397 (6%)    |
| K-5                         | 3,499 (47%) | 3,286 (44%) | 2,834 (41%) | 2,870 (42%) |
| 6-8                         | 1,534 (21%) | 1,601 (22%) | 1,658 (24%) | 1,493 (22%) |
| 9-12                        | 2,024 (27%) | 2,141 (29%) | 2,129 (31%) | 2,153 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 5,822 (82%) | 5,527 (79%) | 4,998 (75%) | 4,852 (74%) |
| Black                       | 678 (10%)   | 625 (9%)    | 598 (9%)    | 586 (9%)    |
| Hispanic                    | 204 (3%)    | 309 (4%)    | 397 (6%)    | 412 (6%)    |
| Other                       | 358 (5%)    | 574 (8%)    | 628 (9%)    | 666 (10%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 462 (89%)   | 514 (88%)   | 465 (87%)   | 500 (90%)   |
| Students Leave District     | N/A         | N/A         | 18 (-%)     | 29 (-%)     |
| Students Come into District | N/A         | N/A         | 32 (-%)     | 29 (-%)     |
| Retention Rate              | (1.7%)      | (1.7%)      | (1.2%)      | (2.8%)      |
| Dropout Rate                | 55 (1.5%)   | 30 (0.9%)   | 30 (0.9%)   | 46 (1.3%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 192         | 400         | 38          | 367         |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,163           | \$35,699           | \$37,141           | \$37,698           |
| 10 Years        | 43,600             | 45,560             | 47,401             | 48,112             |
| 20 Years        | 46,657             | 48,754             | 50,724             | 51,485             |
| 30 Years        | 48,163             | 50,328             | 52,361             | 53,146             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,080             | 39,792             | 41,400             | 42,021             |
| 10 Years        | 47,836             | 49,986             | 52,005             | 52,785             |
| 20 Years        | 52,894             | 55,272             | 57,505             | 58,368             |
| 30 Years        | 54,401             | 56,846             | 59,143             | 60,030             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,145             | 44,039             | 45,818             | 46,505             |
| 10 Years        | 52,208             | 54,555             | 56,759             | 57,610             |
| 20 Years        | 57,596             | 60,185             | 62,616             | 63,555             |
| 30 Years        | 59,104             | 61,761             | 64,256             | 65,220             |



## Finance



### District Current Expenditures

|                             | 2013                | 2018                | 2021                | 2022                |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| Instruction                 | 60%                 | 61%                 | 63%                 | 63%                 |
| Instructional Support       | 9%                  | 9%                  | 10%                 | 9%                  |
| District Admin Support      | 2%                  | 1%                  | 1%                  | 1%                  |
| School Admin Support        | 6%                  | 6%                  | 5%                  | 5%                  |
| Business Support            | 2%                  | 3%                  | 3%                  | 3%                  |
| Plant Operations            | 9%                  | 9%                  | 8%                  | 8%                  |
| Transportation              | 5%                  | 5%                  | 3%                  | 4%                  |
| Food Services               | 6%                  | 6%                  | 7%                  | 7%                  |
| <b>Fund Balance Percent</b> | <b>38%</b>          | <b>47%</b>          | <b>51%</b>          | <b>50%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$20,594,515</b> | <b>\$23,762,256</b> | <b>\$26,834,599</b> | <b>\$28,127,357</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$35,619,816        |
| Less 30 Cent Local Effort      | \$10,116,407        |
| State Tier I                   | \$2,481,305         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$656,483           |
| <b>Net General Fund SEEK</b>   | <b>\$27,984,714</b> |
| Per-Pupil Assessment           | \$513,667           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 66.7                |
| Tangible Property Tax          | 66.7                |
| Motor Vehicle Tax              | 54.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 49           | 38    | 51      | 45    | 38                         | 28    | 40      | 36    |
| Middle | 51           | 37    | 51      | 44    | 39                         | 26    | 42      | 34    |
| High   | 44           | 36    | 49      | 44    | 31                         | 25    | 34      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Green  | Orange | Orange |
| ELL Progress                     | Orange | N/A    | Orange |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

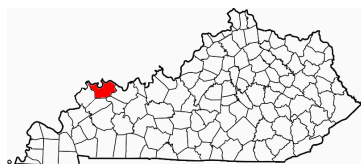
|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 33           | 29    | 38             | 37    | 38                | 32    |
| Middle | 30           | 22    | 40             | 36    | 44                | 38    |
| High   | 12           | 14    | 30             | 34    | 35                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.0 | 43.0% |
| Math      | 17.8 | 30.0% |
| Reading   | 18.2 | 40.0% |
| Science   | 18.9 | N/A   |
| Composite | 18.1 | N/A   |

### Postsecondary Readiness

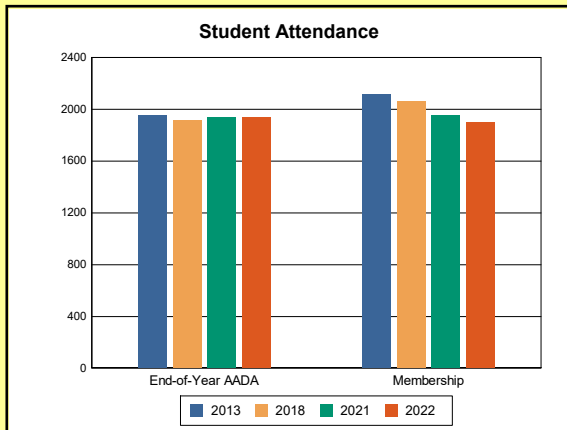
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 80.1 |
| Academic                             | <b>Total Academic Readiness</b> | 65.5 |
|                                      | College Readiness Benchmark     | 64.9 |
|                                      | AP                              | 16.7 |
|                                      | Dual Credit                     | 11.1 |
| Career                               | <b>Total Career Readiness</b>   | 65.7 |
|                                      | Industry Certification          | 40.8 |
|                                      | CTE End of Program Assessment   | 18.4 |
|                                      | Dual Credit                     | 45.5 |
|                                      | Apprenticeship                  | 2.6  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Bob Lawson  
 1805 Second St  
 Henderson, KY 42420  
 (270) 831-5000

# Henry County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 1,948 | 1,912 | 1,938 | 1,938 |
| Membership       | 2,113 | 2,058 | 1,947 | 1,899 |
| Attendance %     | 95.13 | 94.55 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 35.35 | 23.55 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 164 (50%) | 159 (50%) | 174 (51%) |
| Certified Personnel                       | 164 (50%) | 161 (50%) | 167 (49%) |
| Number FTE Teachers                       | 137       | 131       | 134       |
| Pupil/Teacher Ratio                       | 15.5      | 15.7      | 14.2      |
| NBCT Count                                | 11        | 10        | 10        |
| Students Per Counselor                    | 469.6     | 588.0     | 328.5     |
| Administrator FTE                         | 12.4      | 13.5      | 15.5      |
| Salary & Benefits as % of GF Expenditures | 77.7%     | 85.0%     | 84.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,836  | \$47,299  | \$49,424  |
| Avg Extended                              | \$320     | \$216     | \$258     |
| Avg Extra Duty                            | \$1,547   | \$1,637   | \$1,381   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 8.1%      | 6.9%      | 9.0%      |
| 1-5                                       | 37.4%     | 31.6%     | 30.2%     |
| 6-10                                      | 15.4%     | 24.0%     | 19.0%     |
| 11-20                                     | 23.8%     | 30.8%     | 27.2%     |
| 21-25                                     | 8.1%      | 3.8%      | 10.8%     |
| 26-30                                     | 5.1%      | 2.3%      | 2.2%      |
| Over 30                                   | 1.5%      | 0.8%      | 0.8%      |
| Teacher Turnover                          | 16%       | 17%       | 14%       |
| Avg Years                                 | 9.3       | 9.2       | 10.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.8%      |
| Rank III                                  | 27.8%     | 23.2%     | 22.0%     |
| Rank II                                   | 44.3%     | 51.0%     | 48.5%     |
| Rank I                                    | 27.1%     | 25.1%     | 28.0%     |

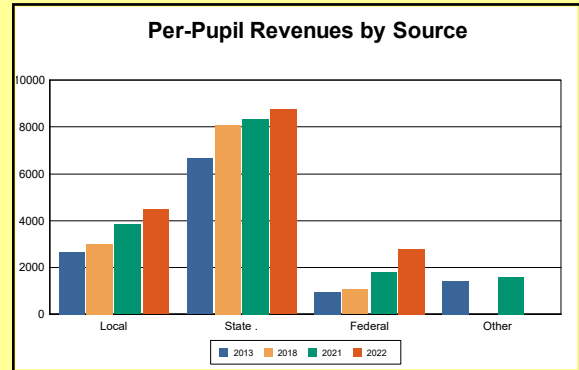
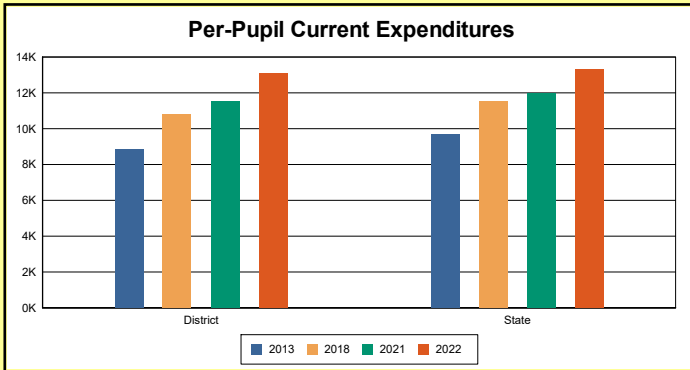
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (56%)       | (57%)       | (53%)       | (55%)       |
| Homeless                    | 8 (-%)      | 28 (1%)     | 48 (2%)     | 32 (2%)     |
| LEP                         | 18 (1%)     | 21 (1%)     | 22 (1%)     | 25 (1%)     |
| Migrant                     | 11 (1%)     | 10 (-%)     | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 15 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 43 (2%)     | 48 (2%)     | 48 (2%)     | 45 (2%)     |
| Moderate                    | 178 (8%)    | 143 (7%)    | 150 (8%)    | 155 (8%)    |
| Speech                      | 83 (4%)     | 83 (4%)     | 95 (5%)     | 97 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 98 (4%)     | 125 (6%)    | 98 (5%)     | 115 (6%)    |
| K-5                         | 950 (43%)   | 905 (41%)   | 829 (41%)   | 832 (41%)   |
| 6-8                         | 522 (24%)   | 454 (21%)   | 459 (22%)   | 444 (22%)   |
| 9-12                        | 641 (29%)   | 697 (32%)   | 659 (32%)   | 623 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,960 (93%) | 1,880 (91%) | 1,754 (90%) | 1,705 (90%) |
| Black                       | 33 (2%)     | 26 (1%)     | 15 (1%)     | 16 (1%)     |
| Hispanic                    | 74 (4%)     | 94 (5%)     | 95 (5%)     | 97 (5%)     |
| Other                       | 46 (2%)     | 58 (3%)     | 83 (4%)     | 81 (4%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 149 (89%)   | 145 (97%)   | 177 (91%)   | 121 (86%)   |
| Students Leave District     | N/A         | N/A         | 136 (7%)    | 144 (8%)    |
| Students Come into District | N/A         | N/A         | 180 (9%)    | 265 (14%)   |
| Retention Rate              | (1.1%)      | (0.7%)      | (0.7%)      | (2.3%)      |
| Dropout Rate                | 8 (0.8%)    | 2 (-%)      | 4 (-%)      | 14 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 37          | 25          | 5           | 84          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,776           | \$35,826           | \$36,543           | \$36,908           |
| 10 Years        | 45,014             | 46,373             | 47,300             | 47,773             |
| 20 Years        | 49,036             | 50,517             | 51,527             | 52,042             |
| 30 Years        | 52,171             | 53,747             | 54,822             | 55,370             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,699             | 39,868             | 40,665             | 41,072             |
| 10 Years        | 49,166             | 50,651             | 51,664             | 52,181             |
| 20 Years        | 53,471             | 55,086             | 56,188             | 56,750             |
| 30 Years        | 56,661             | 58,373             | 59,540             | 60,135             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,688             | 43,977             | 44,857             | 45,306             |
| 10 Years        | 53,441             | 55,055             | 56,156             | 56,718             |
| 20 Years        | 57,904             | 59,653             | 60,846             | 61,454             |
| 30 Years        | 61,133             | 62,979             | 64,239             | 64,881             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 57%         | 56%         | 57%         | 60%         |
| Instructional Support  | 10%         | 9%          | 12%         | 12%         |
| District Admin Support | 4%          | 3%          | 4%          | 4%          |
| School Admin Support   | 5%          | 6%          | 6%          | 5%          |
| Business Support       | 2%          | 2%          | 2%          | 2%          |
| Plant Operations       | 8%          | 8%          | 8%          | 8%          |
| Transportation         | 7%          | 6%          | 5%          | 7%          |
| Food Services          | 7%          | 9%          | 5%          | 2%          |
| Fund Balance Percent   | 36%         | 36%         | 46%         | 47%         |
| End-of-Year Balance    | \$5,739,472 | \$5,526,957 | \$6,710,465 | \$7,003,907 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$10,593,889       |
| Less 30 Cent Local Effort      | \$2,817,752        |
| State Tier I                   | \$803,251          |
| Adjustments                    | \$37,308           |
| Capital Outlay                 | \$193,811          |
| <b>Net General Fund SEEK</b>   | <b>\$8,616,696</b> |
| Per-Pupil Assessment           | \$484,623          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 72.4               |
| Tangible Property Tax          | 73.7               |
| Motor Vehicle Tax              | 55.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 34   | 38      | 36   | 45    | 28                         | 28    | 30      | 36    |
| Middle       | 38   | 37      | 36   | 44    | 29                         | 26    | 30      | 34    |
| High         | 31   | 36      | 26   | 44    | 21                         | 25    | 16      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Orange |
| Science, Social Studies, Writing | Orange | Orange | Yellow |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

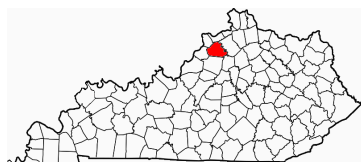
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 18   | 29             | 28   | 37                | 22   | 32    |
| Middle       | 12   | 22             | 26   | 36                | 31   | 38    |
| High         | 19   | 14             | 33   | 34                | 41   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.0 | 39.0% |
| Math      | 17.0 | 25.0% |
| Reading   | 18.5 | 41.0% |
| Science   | 18.2 | N/A   |
| Composite | 17.8 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 84.2 |
| Academic                      | Total Academic Readiness      | 60.2 |
|                               | College Readiness Benchmark   | 52.6 |
|                               | AP                            | 0.8  |
|                               | Dual Credit                   | 43.6 |
| Career                        | Total Career Readiness        | 79.7 |
|                               | Industry Certification        | 31.6 |
|                               | CTE End of Program Assessment | 3.0  |
|                               | Dual Credit                   | 58.6 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

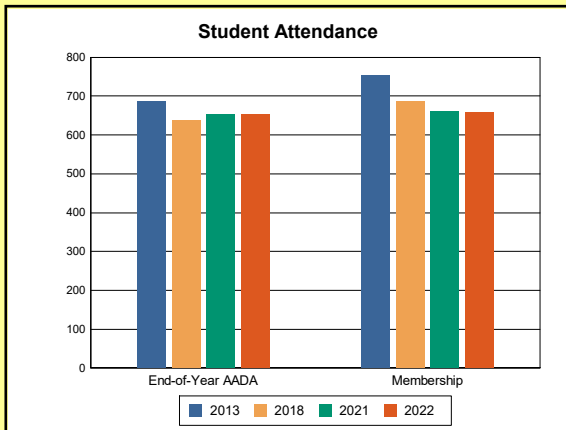


**Superintendent**

James Masters  
 326 S Main St  
 New Castle, KY 40050  
 (502) 845-8600

# Hickman County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 687   | 638   | 653   | 653   |
| Membership       | 753   | 686   | 661   | 657   |
| Attendance %     | 96.16 | 95.99 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 17.58 | 22.87 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 64 (47%) | 54 (45%) | 51 (43%) |
| Certified Personnel                       | 72 (53%) | 66 (55%) | 66 (57%) |
| Number FTE Teachers                       | 59       | 54       | 55       |
| Pupil/Teacher Ratio                       | 12.7     | 12.7     | 11.9     |
| NBCT Count                                | 1        | 2        | 3        |
| Students Per Counselor                    | 376.5    | 343.0    | 328.5    |
| Administrator FTE                         | 8.0      | 8.0      | 7.0      |
| Salary & Benefits as % of GF Expenditures | 83.2%    | 83.5%    | 84.2%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$45,482 | \$46,937 | \$48,282 |
| Avg Extended                              | \$313    | \$373    | \$413    |
| Avg Extra Duty                            | \$923    | \$935    | \$714    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 1.7%     | 3.7%     | 5.5%     |
| 1-5                                       | 25.2%    | 25.9%    | 16.4%    |
| 6-10                                      | 25.2%    | 16.7%    | 21.8%    |
| 11-20                                     | 29.4%    | 37.0%    | 30.9%    |
| 21-25                                     | 10.1%    | 11.1%    | 18.2%    |
| 26-30                                     | 6.7%     | 3.7%     | 5.5%     |
| Over 30                                   | 0.0%     | 0.0%     | 1.8%     |
| Teacher Turnover                          | 8%       | 13%      | 11%      |
| Avg Years                                 | 11.6     | 11.4     | 13.0     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 1.8%     |
| Rank III                                  | 20.2%    | 24.1%    | 23.6%    |
| Rank II                                   | 61.3%    | 51.9%    | 45.5%    |
| Rank I                                    | 16.8%    | 22.2%    | 29.1%    |

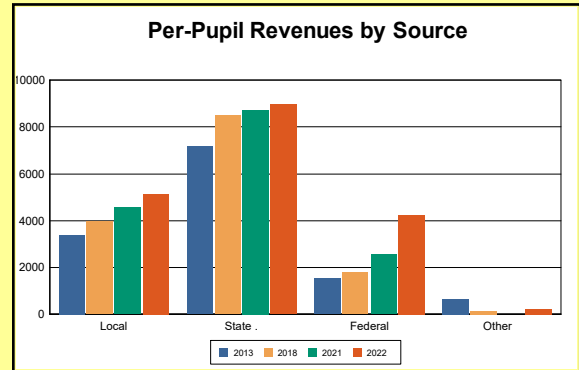
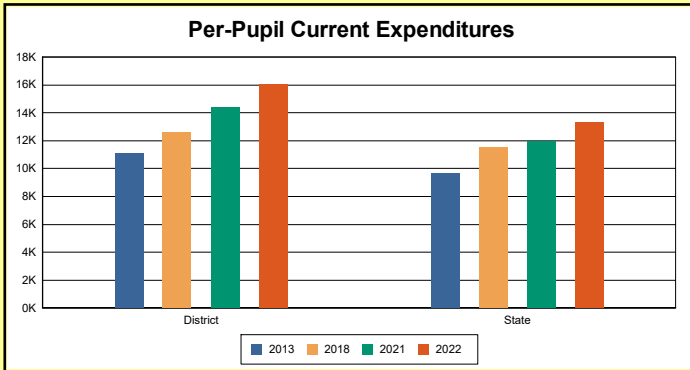
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (64%)     | (62%)     | (54%)     | (61%)     |
| Homeless                    | 0 (0%)    | 23 (3%)   | ---       | 13 (2%)   |
| LEP                         | 2 (-%)    | 5 (1%)    | 5 (1%)    | 5 (1%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 19 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 13 (2%)   | 12 (2%)   | 21 (3%)   | 25 (4%)   |
| Moderate                    | 87 (12%)  | 71 (10%)  | 55 (8%)   | 56 (9%)   |
| Speech                      | 19 (3%)   | 24 (3%)   | 36 (5%)   | 33 (5%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 50 (6%)   | 71 (9%)   | 83 (11%)  | 82 (11%)  |
| K-5                         | 338 (42%) | 316 (42%) | 296 (40%) | 306 (41%) |
| 6-8                         | 191 (24%) | 171 (23%) | 169 (23%) | 150 (20%) |
| 9-12                        | 224 (28%) | 199 (26%) | 196 (26%) | 201 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 651 (86%) | 553 (81%) | 523 (79%) | 536 (82%) |
| Black                       | 67 (9%)   | 60 (9%)   | 50 (8%)   | 55 (8%)   |
| Hispanic                    | 8 (1%)    | 23 (3%)   | 27 (4%)   | 20 (3%)   |
| Other                       | 27 (4%)   | 50 (7%)   | 61 (9%)   | 46 (7%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 2(100%)   | 43 (94%)  | 38 (90%)  | 41 (95%)  |
| Students Leave District     | N/A       | N/A       | 30 (4%)   | 30 (5%)   |
| Students Come into District | N/A       | N/A       | 34 (5%)   | 28 (4%)   |
| Retention Rate              | (0.6%)    | (2.2%)    | (2.1%)    | (1.4%)    |
| Dropout Rate                | 2 (-%)    | 0 (-%)    | 1 (-%)    | 0 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 6         | 16        | 7         | 9         |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,416           | \$35,455           | \$35,906           | \$36,265           |
| 10 Years        | 43,907             | 45,233             | 45,685             | 46,142             |
| 20 Years        | 46,269             | 47,667             | 48,144             | 48,625             |
| 30 Years        | 46,269             | 47,667             | 48,144             | 48,625             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,604             | 39,770             | 40,168             | 40,570             |
| 10 Years        | 48,083             | 49,535             | 50,030             | 50,530             |
| 20 Years        | 50,458             | 51,982             | 52,502             | 53,027             |
| 30 Years        | 50,458             | 51,982             | 52,502             | 53,027             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,732             | 44,022             | 44,462             | 44,907             |
| 10 Years        | 52,260             | 53,839             | 54,377             | 54,921             |
| 20 Years        | 54,623             | 56,272             | 56,835             | 57,403             |
| 30 Years        | 54,623             | 56,272             | 56,835             | 57,403             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 57%       | 56%         | 59%         | 55%         |
| Instructional Support       | 8%        | 10%         | 9%          | 8%          |
| District Admin Support      | 6%        | 6%          | 5%          | 5%          |
| School Admin Support        | 5%        | 4%          | 4%          | 3%          |
| Business Support            | 3%        | 3%          | 4%          | 3%          |
| Plant Operations            | 9%        | 9%          | 9%          | 11%         |
| Transportation              | 5%        | 5%          | 5%          | 5%          |
| Food Services               | 7%        | 7%          | 6%          | 8%          |
| <b>Fund Balance Percent</b> | 12%       | 23%         | 26%         | 38%         |
| <b>End-of-Year Balance</b>  | \$718,339 | \$1,333,405 | \$1,530,808 | \$2,194,452 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,735,272        |
| Less 30 Cent Local Effort      | \$1,182,034        |
| State Tier I                   | \$208,353          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$65,277           |
| <b>Net General Fund SEEK</b>   | <b>\$2,761,591</b> |
| Per-Pupil Assessment           | \$603,599          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 59.0               |
| Tangible Property Tax          | 59.0               |
| Motor Vehicle Tax              | 54.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 38           | 38    | 46      | 45    | 30                         | 28    | 34      | 36    |
| Middle |  | 31           | 37    | 50      | 44    | 23                         | 26    | 43      | 34    |
| High   |  | 40           | 36    | 44      | 44    | 26                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |        |        |
|----------------------------------|------------------|--------|--------|
|                                  |                  |        |        |
| Indicator                        |                  |        |        |
| Reading and Math                 | Yellow           | Yellow | Green  |
| Science, Social Studies, Writing | Yellow           | Green  | Green  |
| School Climate & Safety          | Green            | Yellow | Yellow |
| ELL Progress                     | N/A              | N/A    | N/A    |
| Graduation Rate                  | N/A              | N/A    | Green  |
| Postsecondary Readiness          | N/A              | N/A    | Blue   |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 27           | 29    | 45             | 37    | 14                | 32    |
| Middle |  | 24           | 22    | 34             | 36    | 79                | 38    |
| High   |  | 11           | 14    | 40             | 34    | 66                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.3 | 54.0% |
| Math      | 19.6 | 48.0% |
| Reading   | 19.6 | 52.0% |
| Science   | 19.4 | N/A   |
| Composite | 19.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 90.2 |
| Academic                             | <b>Total Academic Readiness</b> | 87.8 |
|                                      | College Readiness Benchmark     | 87.8 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 73.2 |
| Career                               | <b>Total Career Readiness</b>   | 75.6 |
|                                      | Industry Certification          | 43.9 |
|                                      | CTE End of Program Assessment   | 43.9 |
|                                      | Dual Credit                     | 43.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

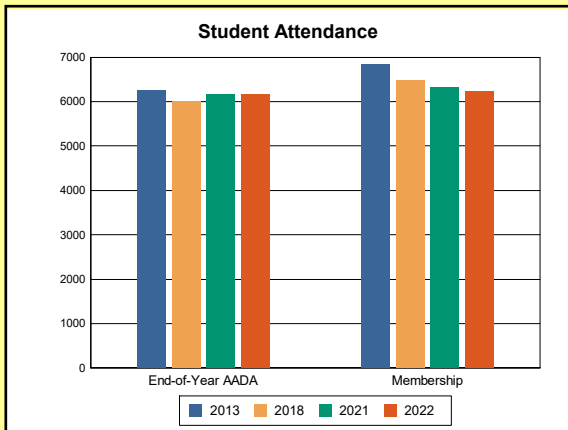


Superintendent

Heather Spillman  
 416 Waterfield Drive North  
 Clinton, KY 42031  
 (270) 653-2341

# Hopkins County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 13    | 13    | 13    | 13    |
| EOY AADA         | 6,266 | 6,012 | 6,163 | 6,163 |
| Membership       | 6,840 | 6,495 | 6,323 | 6,228 |
| Attendance %     | 94.97 | 94.92 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 7.82  | 26.73 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 453 (45%) | 463 (47%) | 428 (46%) |
| Certified Personnel                       | 559 (55%) | 517 (53%) | 511 (54%) |
| Number FTE Teachers                       | 472       | 436       | 431       |
| Pupil/Teacher Ratio                       | 14.5      | 14.9      | 14.5      |
| NBCT Count                                | 13        | 26        | 23        |
| Students Per Counselor                    | 402.4     | 360.8     | 327.8     |
| Administrator FTE                         | 45.0      | 47.0      | 50.5      |
| Salary & Benefits as % of GF Expenditures | 85.7%     | 88.0%     | 88.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$44,300  | \$46,484  | \$47,313  |
| Avg Extended                              | \$355     | \$300     | \$332     |
| Avg Extra Duty                            | \$797     | \$984     | \$852     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.7%      | 5.2%      | 7.4%      |
| 1-5                                       | 24.8%     | 25.8%     | 24.3%     |
| 6-10                                      | 25.4%     | 18.1%     | 18.3%     |
| 11-20                                     | 28.4%     | 37.3%     | 33.3%     |
| 21-25                                     | 7.0%      | 8.9%      | 10.2%     |
| 26-30                                     | 6.4%      | 3.2%      | 5.6%      |
| Over 30                                   | 2.5%      | 1.6%      | 0.7%      |
| Teacher Turnover                          | 13%       | 14%       | 11%       |
| Avg Years                                 | 11.3      | 11.2      | 11.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.9%      |
| Rank III                                  | 26.1%     | 23.6%     | 26.9%     |
| Rank II                                   | 51.7%     | 55.9%     | 49.3%     |
| Rank I                                    | 21.4%     | 20.5%     | 22.7%     |

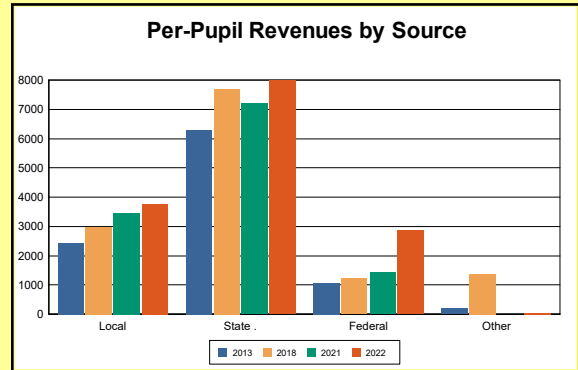
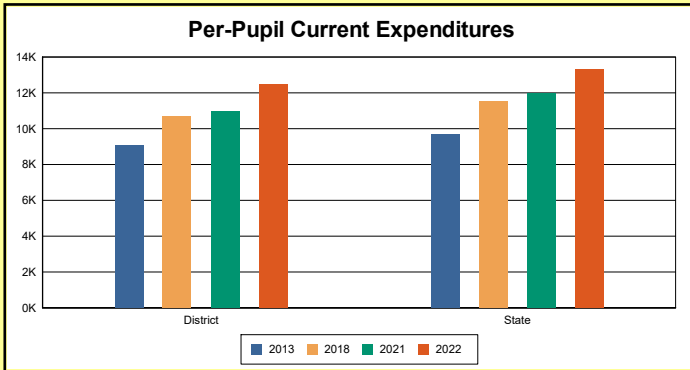
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (55%)       | (63%)       | (61%)       | (61%)       |
| Homeless                    | 75 (1%)     | 33 (1%)     | 40 (1%)     | 96 (2%)     |
| LEP                         | 47 (1%)     | 80 (1%)     | 96 (2%)     | 105 (2%)    |
| Migrant                     | 17 (-%)     | 28 (-%)     | 20 (-%)     | 25 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 100 (1%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 185 (3%)    | 188 (3%)    | 197 (3%)    | 199 (3%)    |
| Moderate                    | 739 (11%)   | 723 (11%)   | 773 (12%)   | 758 (12%)   |
| Speech                      | 205 (3%)    | 208 (3%)    | 195 (3%)    | 198 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 248 (4%)    | 263 (4%)    | 197 (3%)    | 232 (4%)    |
| K-5                         | 3,233 (46%) | 3,077 (46%) | 2,721 (42%) | 2,669 (41%) |
| 6-8                         | 1,625 (23%) | 1,534 (23%) | 1,650 (25%) | 1,596 (25%) |
| 9-12                        | 1,979 (28%) | 1,882 (28%) | 1,952 (30%) | 1,963 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 5,604 (82%) | 5,193 (80%) | 4,955 (78%) | 4,862 (78%) |
| Black                       | 693 (10%)   | 569 (9%)    | 553 (9%)    | 552 (9%)    |
| Hispanic                    | 220 (3%)    | 278 (4%)    | 284 (4%)    | 284 (5%)    |
| Other                       | 323 (5%)    | 455 (7%)    | 531 (8%)    | 530 (9%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 411 (87%)   | 432 (89%)   | 417 (88%)   | 417 (88%)   |
| Students Leave District     | N/A         | N/A         | 142 (2%)    | 190 (3%)    |
| Students Come into District | N/A         | N/A         | 51 (1%)     | 60 (1%)     |
| Retention Rate              | (2.7%)      | (1.9%)      | (1.0%)      | (2.1%)      |
| Dropout Rate                | 37 (1.2%)   | 25 (0.7%)   | 27 (0.9%)   | 45 (1.4%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 259         | 171         | 7           | 116         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,894           | \$36,307           | \$37,033           | \$37,033           |
| 10 Years        | 42,609             | 44,334             | 45,221             | 45,221             |
| 20 Years        | 46,014             | 47,878             | 48,836             | 48,836             |
| 30 Years        | 52,989             | 55,135             | 56,238             | 56,238             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,443             | 37,919             | 38,677             | 38,677             |
| 10 Years        | 46,272             | 48,146             | 49,109             | 49,109             |
| 20 Years        | 49,682             | 51,695             | 52,729             | 52,729             |
| 30 Years        | 56,201             | 58,478             | 59,648             | 59,648             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,887             | 42,543             | 43,394             | 43,394             |
| 10 Years        | 50,801             | 52,858             | 53,915             | 53,915             |
| 20 Years        | 57,044             | 59,354             | 60,541             | 60,541             |
| 30 Years        | 63,563             | 66,138             | 67,461             | 67,461             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021                | 2022                |
|-----------------------------|--------------------|--------------------|---------------------|---------------------|
| Instruction                 | 60%                | 60%                | 59%                 | 61%                 |
| Instructional Support       | 7%                 | 7%                 | 9%                  | 7%                  |
| District Admin Support      | 3%                 | 2%                 | 2%                  | 1%                  |
| School Admin Support        | 6%                 | 6%                 | 6%                  | 6%                  |
| Business Support            | 2%                 | 4%                 | 4%                  | 4%                  |
| Plant Operations            | 10%                | 10%                | 10%                 | 10%                 |
| Transportation              | 6%                 | 6%                 | 5%                  | 6%                  |
| Food Services               | 6%                 | 6%                 | 5%                  | 6%                  |
| <b>Fund Balance Percent</b> | <b>14%</b>         | <b>16%</b>         | <b>31%</b>          | <b>43%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$6,605,970</b> | <b>\$7,625,171</b> | <b>\$13,381,339</b> | <b>\$19,876,932</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$35,079,093        |
| Less 30 Cent Local Effort      | \$9,348,109         |
| State Tier I                   | \$2,489,210         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$616,339           |
| <b>Net General Fund SEEK</b>   | <b>\$28,220,194</b> |
| Per-Pupil Assessment           | \$505,572           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 68.2                |
| Tangible Property Tax          | 68.2                |
| Motor Vehicle Tax              | 54.7                |
| Utility Gross Receipts Tax (%) | 0                   |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 47           | 38    | 48      | 45    | 42                         | 28    | 43      | 36    |
| Middle | 32           | 37    | 39      | 44    | 25                         | 26    | 33      | 34    |
| High   | 35           | 36    | 46      | 44    | 25                         | 25    | 38      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Red    | Yellow |
| Science, Social Studies, Writing | Yellow | Red    | Yellow |
| School Climate & Safety          | Green  | Yellow | Yellow |
| ELL Progress                     | Red    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 36           | 29    | 46             | 37    | 40                | 32    |
| Middle | 19           | 22    | 32             | 36    | 29                | 38    |
| High   | 18           | 14    | 35             | 34    | 30                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.3 | 40.0% |
| Math      | 17.8 | 29.0% |
| Reading   | 18.9 | 43.0% |
| Science   | 18.5 | N/A   |
| Composite | 18.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.1 |
| Academic                             | <b>Total Academic Readiness</b> | 49.4 |
|                                      | College Readiness Benchmark     | 45.0 |
|                                      | AP                              | 13.4 |
|                                      | Dual Credit                     | 24.4 |
| Career                               | <b>Total Career Readiness</b>   | 62.0 |
|                                      | Industry Certification          | 20.4 |
|                                      | CTE End of Program Assessment   | 16.3 |
|                                      | Dual Credit                     | 52.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

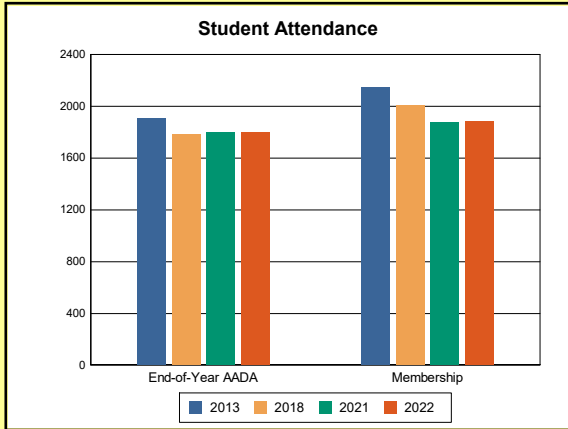


**Superintendent**

Amy Michele Smith  
 320 S Seminary St  
 Madisonville, KY 42431  
 (270) 825-6000

# Jackson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 1,910 | 1,782 | 1,798 | 1,798 |
| Membership       | 2,147 | 2,010 | 1,876 | 1,878 |
| Attendance %     | 91.92 | 92.05 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 49.07 | 45.97 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 209 (54%) | 203 (53%) | 175 (50%) |
| Certified Personnel                       | 180 (46%) | 184 (47%) | 174 (50%) |
| Number FTE Teachers                       | 152       | 157       | 149       |
| Pupil/Teacher Ratio                       | 14.1      | 12.8      | 12.6      |
| NBCT Count                                | 2         | 3         | 2         |
| Students Per Counselor                    | 429.4     | 502.5     | 469.5     |
| Administrator FTE                         | 15.0      | 14.0      | 13.0      |
| Salary & Benefits as % of GF Expenditures | 85.2%     | 86.7%     | 89.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,390  | \$49,210  | \$48,783  |
| Avg Extended                              | \$269     | \$315     | \$300     |
| Avg Extra Duty                            | \$86      | \$102     | \$77      |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.6%      | 1.9%      | 6.0%      |
| 1-5                                       | 11.2%     | 24.8%     | 20.1%     |
| 6-10                                      | 19.7%     | 13.4%     | 20.1%     |
| 11-20                                     | 44.7%     | 33.8%     | 28.9%     |
| 21-25                                     | 15.1%     | 20.4%     | 15.4%     |
| 26-30                                     | 6.6%      | 5.7%      | 8.1%      |
| Over 30                                   | 0.0%      | 0.0%      | 1.3%      |
| Teacher Turnover                          | 6%        | 7%        | 10%       |
| Avg Years                                 | 14.1      | 13.1      | 12.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.3%      |
| Rank III                                  | 12.5%     | 14.7%     | 17.5%     |
| Rank II                                   | 40.1%     | 41.4%     | 39.6%     |
| Rank I                                    | 47.4%     | 44.0%     | 41.6%     |

## Demographic Profile

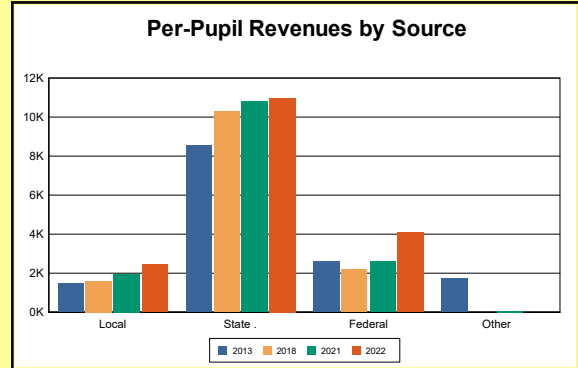
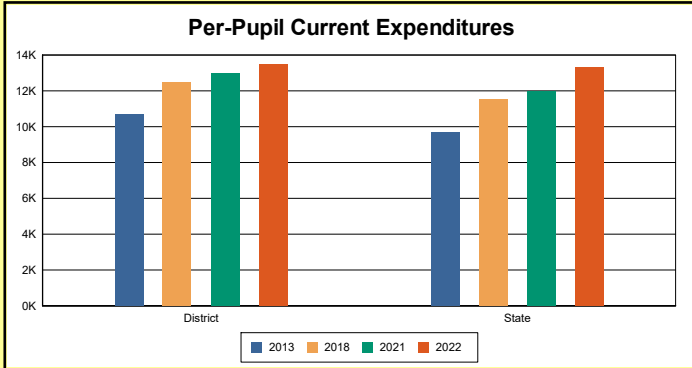
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (77%)       | (73%)       | (76%)       | (72%)       |
| Homeless                    | 213 (10%)   | 147 (7%)    | 67 (4%)     | 130 (7%)    |
| LEP                         | 0 (0%)      | 1 (-%)      | 1 (-%)      | 0 (0%)      |
| Migrant                     | 0 (0%)      | 3 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 105 (5%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 68 (3%)     | 68 (3%)     | 61 (3%)     | 53 (3%)     |
| Moderate                    | 291 (14%)   | 362 (18%)   | 392 (21%)   | 379 (20%)   |
| Speech                      | 103 (5%)    | 80 (4%)     | 106 (6%)    | 108 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 89 (4%)     | 203 (9%)    | 154 (8%)    | 162 (8%)    |
| K-5                         | 1,018 (46%) | 966 (44%)   | 877 (43%)   | 917 (45%)   |
| 6-8                         | 539 (24%)   | 454 (21%)   | 450 (22%)   | 433 (21%)   |
| 9-12                        | 588 (26%)   | 588 (27%)   | 549 (27%)   | 528 (26%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,126 (99%) | 1,981 (99%) | 1,829 (97%) | 1,822 (97%) |
| Black                       | 5 (-%)      | 4 (-%)      | 3 (-%)      | 6 (-%)      |
| Hispanic                    | 9 (-%)      | 16 (1%)     | 22 (1%)     | 29 (2%)     |
| Other                       | 7 (-%)      | 9 (-%)      | 22 (1%)     | 21 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 142 (87%)   | 103 (89%)   | 109 (88%)   | 90 (87%)    |
| Students Leave District     | N/A         | N/A         | 72 (4%)     | 61 (3%)     |
| Students Come into District | N/A         | N/A         | 47 (3%)     | 23 (1%)     |
| Retention Rate              | (1.4%)      | (1.6%)      | (0.7%)      | (7.2%)      |
| Dropout Rate                | 23 (1.1%)   | 4 (0.8%)    | 3 (-%)      | 4 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 20          | 13          | 11          | 14          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,752           | \$35,981           | \$35,981           | \$36,341           |
| 10 Years        | 43,987             | 45,542             | 45,542             | 45,997             |
| 20 Years        | 46,249             | 47,884             | 47,884             | 48,363             |
| 30 Years        | 46,249             | 47,884             | 47,884             | 48,363             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,587             | 39,951             | 39,951             | 40,351             |
| 10 Years        | 47,975             | 49,671             | 49,671             | 50,168             |
| 20 Years        | 50,272             | 52,049             | 52,049             | 52,569             |
| 30 Years        | 50,272             | 52,049             | 52,049             | 52,569             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,858             | 44,373             | 44,373             | 44,817             |
| 10 Years        | 51,997             | 53,836             | 53,836             | 54,374             |
| 20 Years        | 54,324             | 56,245             | 56,245             | 56,807             |
| 30 Years        | 54,324             | 56,245             | 56,245             | 56,807             |



## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 58%         | 59%         | 63%         | 64%         |
| Instructional Support  | 10%         | 9%          | 9%          | 8%          |
| District Admin Support | 3%          | 3%          | 3%          | 3%          |
| School Admin Support   | 3%          | 3%          | 3%          | 3%          |
| Business Support       | 2%          | 3%          | 3%          | 3%          |
| Plant Operations       | 8%          | 8%          | 8%          | 8%          |
| Transportation         | 9%          | 8%          | 7%          | 7%          |
| Food Services          | 7%          | 6%          | 5%          | 4%          |
| Fund Balance Percent   | 16%         | 21%         | 41%         | 61%         |
| End-of-Year Balance    | \$2,456,059 | \$3,468,212 | \$5,365,229 | \$8,131,669 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,427,906        |
| Less 30 Cent Local Effort      | \$1,293,851         |
| State Tier I                   | \$1,350,660         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$179,760           |
| <b>Net General Fund SEEK</b>   | <b>\$11,484,715</b> |
| Per-Pupil Assessment           | \$239,923           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 61.5                |
| Tangible Property Tax          | 62.3                |
| Motor Vehicle Tax              | 56.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 51           | 38    | 61      | 45    | 45                         | 28    | 57      | 36    |
| Middle |  | 18           | 37    | 33      | 44    | 15                         | 26    | 28      | 34    |
| High   |  | 34           | 36    | 40      | 44    | 29                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High   |
|----------------------------------|-------|--------|--------|
| Indicator                        |       |        |        |
| Reading and Math                 | Green | Orange | Yellow |
| Science, Social Studies, Writing | Green | Orange | Green  |
| School Climate & Safety          | Green | Orange | Green  |
| ELL Progress                     | N/A   | N/A    | N/A    |
| Graduation Rate                  | N/A   | N/A    | Orange |
| Postsecondary Readiness          | N/A   | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 48           | 29    | 52             | 37    | 47                | 32    |
| Middle |  | 11           | 22    | 17             | 36    | 11                | 38    |
| High   |  | 10           | 14    | 46             | 34    | 47                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.2 | 55.0% |
| Math      | 17.7 | 31.0% |
| Reading   | 19.4 | 56.0% |
| Science   | 18.8 | N/A   |
| Composite | 18.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 77.8 |
| Academic                             | <b>Total Academic Readiness</b> | 45.5 |
|                                      | College Readiness Benchmark     | 37.4 |
|                                      | AP                              | 6.1  |
|                                      | Dual Credit                     | 25.3 |
| Career                               | <b>Total Career Readiness</b>   | 71.7 |
|                                      | Industry Certification          | 49.5 |
|                                      | CTE End of Program Assessment   | 24.2 |
|                                      | Dual Credit                     | 24.2 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

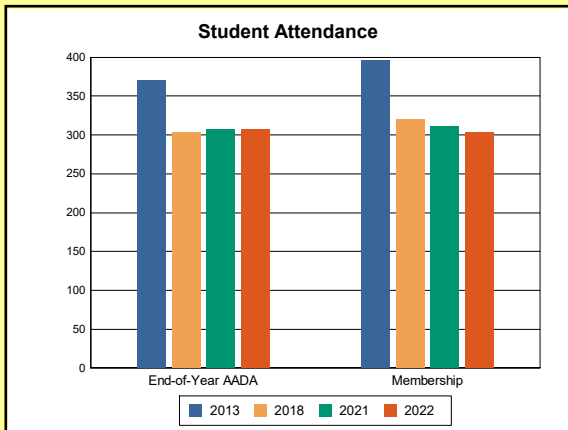


**Superintendent**

Kellis Smith  
 3331 Hwy 421 S  
 McKee, KY 40447  
 (606) 287-7181

# Jackson Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 1     | 1     | 1     | 1     |
| EOY AADA         | 370   | 303   | 308   | 308   |
| Membership       | 396   | 320   | 311   | 303   |
| Attendance %     | 94.97 | 95.17 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 14.96 | 26.25 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 30 (52%) | 25 (49%) | 27 (53%) |
| Certified Personnel                       | 28 (48%) | 26 (51%) | 24 (47%) |
| Number FTE Teachers                       | 23       | 21       | 20       |
| Pupil/Teacher Ratio                       | 17.4     | 15.5     | 15.2     |
| NBCT Count                                | 3        | 2        | 2        |
| Students Per Counselor                    | 0.0      | 0.0      | 0.0      |
| Administrator FTE                         | 4.0      | 4.0      | 4.2      |
| Salary & Benefits as % of GF Expenditures | 75.8%    | 83.3%    | 82.1%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$48,861 | \$49,568 | \$52,797 |
| Avg Extended                              | \$104    | \$561    | \$1,318  |
| Avg Extra Duty                            | \$1,763  | \$1,753  | \$900    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 4.4%     | 8.4%     | 0.0%     |
| 1-5                                       | 13.2%    | 14.1%    | 20.0%    |
| 6-10                                      | 13.2%    | 14.6%    | 10.0%    |
| 11-20                                     | 52.7%    | 29.1%    | 30.0%    |
| 21-25                                     | 12.2%    | 24.3%    | 30.0%    |
| 26-30                                     | 4.4%     | 4.9%     | 10.0%    |
| Over 30                                   | 0.0%     | 4.9%     | 0.0%     |
| Teacher Turnover                          | 17%      | 14%      | 26%      |
| Avg Years                                 | 13.7     | 15.1     | 15.3     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 8.8%     | 18.4%    | 10.0%    |
| Rank II                                   | 69.3%    | 57.3%    | 60.0%    |
| Rank I                                    | 21.9%    | 24.3%    | 30.0%    |

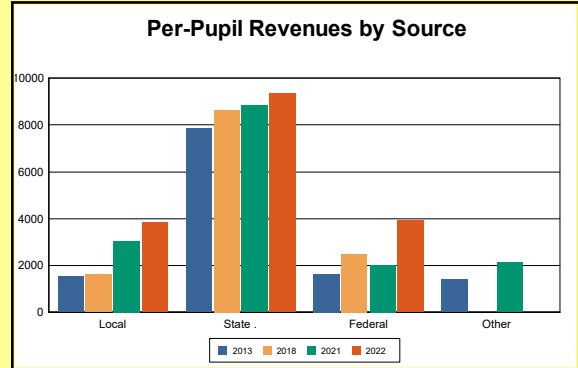
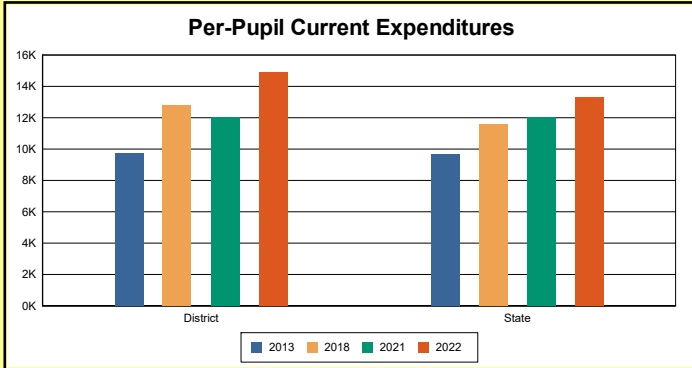
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (60%)     | (56%)     | (68%)     | (61%)     |
| Homeless                    | 1 (-%)    | 0 (0%)    | ---       | ---       |
| LEP                         | 1 (-%)    | 2 (1%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 0 (0%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 11 (3%)   | 7 (2%)    | 6 (2%)    | 9 (3%)    |
| Moderate                    | 22 (6%)   | 15 (5%)   | 19 (6%)   | 16 (5%)   |
| Speech                      | 14 (4%)   | 11 (3%)   | 13 (4%)   | 12 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 15 (4%)   | 19 (6%)   | 17 (5%)   | 21 (6%)   |
| K-5                         | 201 (49%) | 144 (42%) | 160 (49%) | 155 (48%) |
| 6-8                         | 95 (23%)  | 92 (27%)  | 65 (20%)  | 65 (20%)  |
| 9-12                        | 100 (24%) | 84 (25%)  | 86 (26%)  | 83 (26%)  |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 383 (97%) | 314 (98%) | 306 (98%) | 297 (98%) |
| Black                       | 8 (2%)    | 0 (-%)    | 1 (-%)    | 1 (-%)    |
| Hispanic                    | 1 (-%)    | 0 (-%)    | 0 (-%)    | 0 (-%)    |
| Other                       | 4 (1%)    | 6 (2%)    | 4 (1%)    | 5 (2%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 20 (95%)  | 19 (95%)  | 17 (100%) | 23 (96%)  |
| Students Leave District     | N/A       | N/A       | 43 (14%)  | 38 (13%)  |
| Students Come into District | N/A       | N/A       | 173 (57%) | 231 (76%) |
| Retention Rate              | (2.1%)    | (3.2%)    | (1.3%)    | (2.0%)    |
| Dropout Rate                | 0 (1.9%)  | 1 (0.0%)  | 0 (0.0%)  | 0 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 0         | 1         | 0         | 1         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$32,966           | \$33,962           | \$33,962           | \$35,150           |
| 10 Years        | 44,868             | 46,223             | 46,223             | 47,840             |
| 20 Years        | 48,394             | 49,856             | 49,856             | 51,600             |
| 30 Years        | 48,394             | 49,856             | 49,856             | 52,891             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,140             | 38,261             | 38,261             | 39,600             |
| 10 Years        | 49,009             | 50,489             | 50,489             | 52,256             |
| 20 Years        | 52,549             | 54,135             | 54,135             | 56,029             |
| 30 Years        | 52,549             | 54,135             | 54,135             | 57,430             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,694             | 45,014             | 45,014             | 46,589             |
| 10 Years        | 53,165             | 54,771             | 54,771             | 56,687             |
| 20 Years        | 56,692             | 58,404             | 58,404             | 60,448             |
| 30 Years        | 56,692             | 58,404             | 58,404             | 61,959             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018      | 2021      | 2022      |
|------------------------|-----------|-----------|-----------|-----------|
| Instruction            | 65%       | 59%       | 64%       | 66%       |
| Instructional Support  | 2%        | 2%        | 3%        | 2%        |
| District Admin Support | 6%        | 10%       | 9%        | 7%        |
| School Admin Support   | 4%        | 4%        | 4%        | 4%        |
| Business Support       | 3%        | 3%        | 3%        | 3%        |
| Plant Operations       | 10%       | 11%       | 7%        | 6%        |
| Transportation         | 3%        | 3%        | 2%        | 2%        |
| Food Services          | 7%        | 8%        | 7%        | 11%       |
| Fund Balance Percent   | 4%        | 8%        | 9%        | 19%       |
| End-of-Year Balance    | \$121,328 | \$216,451 | \$200,263 | \$421,343 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$1,561,268        |
| Less 30 Cent Local Effort      | \$121,527          |
| State Tier I                   | \$205,572          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$30,789           |
| <b>Net General Fund SEEK</b>   | <b>\$1,645,313</b> |
| Per-Pupil Assessment           | \$131,568          |
| Levied Rate Type               | over 4%            |
| Real Estate Property Tax       | 59.0               |
| Tangible Property Tax          | 59.0               |
| Motor Vehicle Tax              | 49.2               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 29   | 38      | 36   | 45    | N/A                        | 28    | 15      | 36    |
| Middle       | 42   | 37      | 52   | 44    | 29                         | 26    | 45      | 34    |
| High         | 50   | 36      | 58   | 44    | N/A                        | 25    | N/A     | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High  |
|----------------------------------|--------|--------|-------|
| Indicator                        |        |        |       |
| Reading and Math                 | Yellow | Green  | Green |
| Science, Social Studies, Writing | Yellow | Orange | Blue  |
| School Climate & Safety          | Yellow | Yellow | Blue  |
| ELL Progress                     | N/A    | N/A    | N/A   |
| Graduation Rate                  | N/A    | N/A    | Green |
| Postsecondary Readiness          | N/A    | N/A    | Green |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 26   | 29             | 32   | 37                | 27   | 32    |
| Middle       | 19   | 22             | 26   | 36                | 32   | 38    |
| High         | 33   | 14             | 47   | 34                | 40   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 24.7 | 93.0% |
| Math      | 17.6 | 21.0% |
| Reading   | 21.3 | 64.0% |
| Science   | 19.3 | N/A   |
| Composite | 20.9 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 91.7 |
| Academic                      | Total Academic Readiness      | 91.7 |
|                               | College Readiness Benchmark   | 91.7 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 87.5 |
| Career                        | Total Career Readiness        | 75.0 |
|                               | Industry Certification        | 8.3  |
|                               | CTE End of Program Assessment | 0.0  |
|                               | Dual Credit                   | 75.0 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

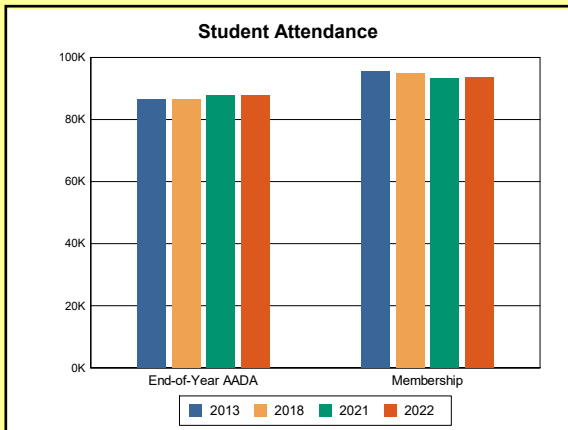


**Superintendent**

Wayne Sizemore  
 940 Highland Ave  
 Jackson, KY 41339  
 (606) 666-4979

# Jefferson County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 133    | 134    | 133    | 134    |
| EOY AADA         | 86,604 | 86,296 | 87,753 | 87,753 |
| Membership       | 95,475 | 95,005 | 93,317 | 93,446 |
| Attendance %     | 94.26  | 93.24  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 41.69  | 34.36  |

## Staffing Data

|   | 2013        | 2018        | 2022        |
|---|-------------|-------------|-------------|
| Classified Personnel                      | 7,241 (49%) | 7,136 (48%) | 6,510 (46%) |
| Certified Personnel                       | 7,494 (51%) | 7,619 (52%) | 7,783 (54%) |
| Number FTE Teachers                       | 6,387       | 6,136       | 6,197       |
| Pupil/Teacher Ratio                       | 14.9        | 15.5        | 15.1        |
| NBCT Count                                | 235         | 438         | 513         |
| Students Per Counselor                    | 405.0       | 370.6       | 336.1       |
| Administrator FTE                         | 462.1       | 577.0       | 626.0       |
| Salary & Benefits as % of GF Expenditures | 89.3%       | 90.3%       | 90.9%       |
| <b>Teacher Pay</b>                        |             |             |             |
| Avg Salary                                | \$60,040    | \$63,365    | \$65,632    |
| Avg Extended                              | \$144       | \$66        | \$74        |
| Avg Extra Duty                            | \$122       | \$25        | \$21        |
| <b>Years of Experience</b>                |             |             |             |
| 0 (New)                                   | 5.5%        | 5.5%        | 3.4%        |
| 1-5                                       | 25.1%       | 25.3%       | 23.0%       |
| 6-10                                      | 21.7%       | 20.8%       | 21.3%       |
| 11-20                                     | 31.3%       | 34.8%       | 35.1%       |
| 21-25                                     | 7.9%        | 8.8%        | 12.1%       |
| 26-30                                     | 7.5%        | 3.2%        | 4.0%        |
| Over 30                                   | 0.0%        | 1.4%        | 1.0%        |
| Teacher Turnover                          | 10%         | 10%         | 8%          |
| Avg Years                                 | 11.0        | 11.0        | 12.0        |
| <b>Rank</b>                               |             |             |             |
| Rank IV                                   | 0.1%        | 0.1%        | 0.4%        |
| Rank III                                  | 16.3%       | 18.8%       | 17.2%       |
| Rank II                                   | 52.8%       | 50.4%       | 47.7%       |
| Rank I                                    | 29.9%       | 30.5%       | 34.6%       |

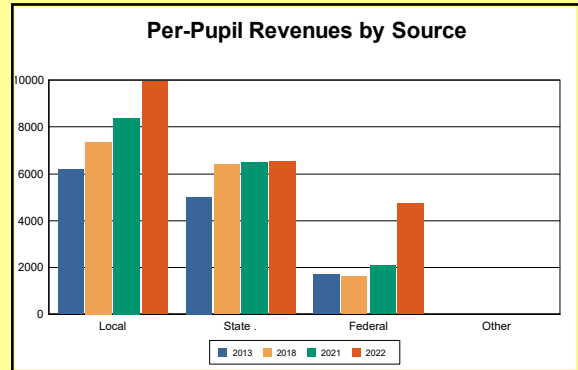
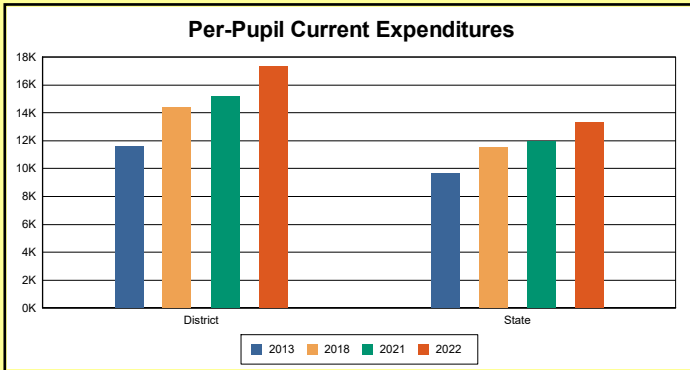
## Demographic Profile

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Free & Reduced Lunch        | (62%)        | (67%)        | (67%)        | (67%)        |
| Homeless                    | 12,770 (13%) | 4,576 (5%)   | 3,953 (4%)   | 3,568 (4%)   |
| LEP                         | 6,001 (6%)   | 8,751 (9%)   | 11,933 (13%) | 13,283 (14%) |
| Migrant                     | 1 (-%)       | 72 (-%)      | 83 (-%)      | 67 (-%)      |
| Foster Care                 | N/A          | N/A          | N/A          | 1,329 (1%)   |
| <b>Exceptional Child</b>    |              |              |              |              |
| Severe                      | 2768 (3%)    | 2804 (3%)    | 2816 (3%)    | 2840 (3%)    |
| Moderate                    | 6662 (7%)    | 6738 (7%)    | 7135 (8%)    | 6917 (7%)    |
| Speech                      | 2488 (3%)    | 2213 (2%)    | 1844 (2%)    | 1814 (2%)    |
| <b>Membership</b>           |              |              |              |              |
| Preschool                   | 2,826 (3%)   | 3,465 (4%)   | 2,141 (2%)   | 2,490 (3%)   |
| K-5                         | 45,489 (46%) | 44,681 (45%) | 41,652 (44%) | 42,171 (44%) |
| 6-8                         | 21,915 (22%) | 21,284 (22%) | 22,311 (23%) | 21,742 (23%) |
| 9-12                        | 27,917 (28%) | 28,863 (29%) | 29,354 (31%) | 29,533 (31%) |
| <b>Race</b>                 |              |              |              |              |
| Cauc/White                  | 48,115 (50%) | 41,722 (44%) | 37,340 (40%) | 35,828 (38%) |
| Black                       | 34,502 (36%) | 34,298 (36%) | 34,514 (37%) | 34,575 (37%) |
| Hispanic                    | 7,079 (7%)   | 10,575 (11%) | 11,900 (13%) | 13,092 (14%) |
| Other                       | 5,779 (6%)   | 8,410 (9%)   | 9,563 (10%)  | 9,951 (11%)  |
| <b>Attainment</b>           |              |              |              |              |
| Grad Rate                   | 5,695 (77%)  | 6,262 (82%)  | 6,258 (84%)  | 6,045 (85%)  |
| Students Leave District     | N/A          | N/A          | 257 -%       | 295 -%       |
| Students Come into District | N/A          | N/A          | 26 -%        | 49 -%        |
| Retention Rate              | (4.7%)       | (4.5%)       | (2.2%)       | (4.5%)       |
| Dropout Rate                | 1,190 (2.9%) | 770 (2.9%)   | 971 (2.2%)   | 1,363 (1.5%) |
| <b>Discipline</b>           |              |              |              |              |
| Bullying/Harassment         | 3,800        | 3,889        | 124          | 4,047        |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$40,118           | \$42,700           | \$43,128           | \$43,128           |
| 10 Years        | 51,885             | 54,974             | 55,526             | 55,526             |
| 20 Years        | 67,331             | 71,086             | 71,799             | 71,799             |
| 30 Years        | 68,431             | 72,233             | 72,957             | 72,957             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 45,638             | 48,458             | 48,944             | 48,944             |
| 10 Years        | 57,401             | 60,728             | 61,337             | 61,337             |
| 20 Years        | 72,846             | 76,838             | 77,608             | 77,608             |
| 30 Years        | 73,948             | 77,987             | 78,769             | 78,769             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 51,152             | 54,209             | 54,753             | 54,753             |
| 10 Years        | 62,913             | 66,478             | 67,144             | 67,144             |
| 20 Years        | 78,362             | 82,591             | 83,419             | 83,419             |
| 30 Years        | 79,462             | 83,739             | 84,578             | 84,578             |

## Finance



### District Current Expenditures

|                             | 2013                 | 2018                 | 2021                 | 2022                 |
|-----------------------------|----------------------|----------------------|----------------------|----------------------|
| Instruction                 | 52%                  | 54%                  | 56%                  | 53%                  |
| Instructional Support       | 15%                  | 16%                  | 16%                  | 17%                  |
| District Admin Support      | 0%                   | 0%                   | 1%                   | 1%                   |
| School Admin Support        | 8%                   | 7%                   | 8%                   | 8%                   |
| Business Support            | 4%                   | 3%                   | 3%                   | 4%                   |
| Plant Operations            | 9%                   | 8%                   | 8%                   | 9%                   |
| Transportation              | 7%                   | 6%                   | 5%                   | 5%                   |
| Food Services               | 5%                   | 5%                   | 4%                   | 4%                   |
| <b>Fund Balance Percent</b> | <b>15%</b>           | <b>14%</b>           | <b>16%</b>           | <b>34%</b>           |
| <b>End-of-Year Balance</b>  | <b>\$122,247,501</b> | <b>\$135,433,706</b> | <b>\$149,418,083</b> | <b>\$339,103,805</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                      |
|--------------------------------|----------------------|
| Calculated SEEK Base Funding   | \$487,533,302        |
| Less 30 Cent Local Effort      | \$257,326,302        |
| State Tier I                   | \$0                  |
| Adjustments                    | \$2,881,270          |
| Capital Outlay                 | \$8,775,318          |
| <b>Net General Fund SEEK</b>   | <b>\$233,088,270</b> |
| Per-Pupil Assessment           | \$977,462            |
| Levied Rate Type               | 4%                   |
| Real Estate Property Tax       | 79.6                 |
| Tangible Property Tax          | 79.6                 |
| Motor Vehicle Tax              | 58.5                 |
| Utility Gross Receipts Tax (%) | 0                    |
| Occupational Tax (%)           | 0.8                  |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 27           | 38    | 36      | 45    | 17                         | 28    | 26      | 36    |
| Middle |  | 26           | 37    | 32      | 44    | 16                         | 26    | 23      | 34    |
| High   |  | 29           | 36    | 38      | 44    | 19                         | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      |        |      |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

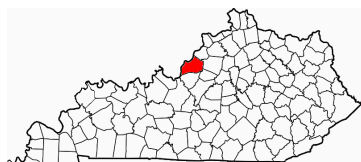
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 19           | 29    | 28             | 37    | 22                | 32    |
| Middle |  | 16           | 22    | 28             | 36    | 24                | 38    |
| High   |  | 13           | 14    | 32             | 34    | 30                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 40.0% |
| Math      | 17.2 | 26.0% |
| Reading   | 18.4 | 40.0% |
| Science   | 18.1 | N/A   |
| Composite | 17.8 | N/A   |

### Postsecondary Readiness

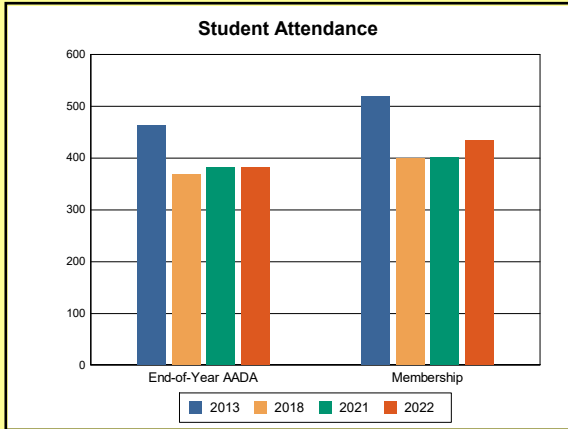
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 68.1 |
| Academic                             | <b>Total Academic Readiness</b> | 56.1 |
|                                      | College Readiness Benchmark     | 52.4 |
|                                      | AP                              | 17.9 |
|                                      | Dual Credit                     | 18.9 |
| Career                               | <b>Total Career Readiness</b>   | 42.2 |
|                                      | Industry Certification          | 21.3 |
|                                      | CTE End of Program Assessment   | 15.5 |
|                                      | Dual Credit                     | 15.0 |
|                                      | Apprenticeship                  | 0.2  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Marty Pollio  
 3332 Newburg Rd  
 Louisville, KY 40218  
 (502) 485-3011

# Jenkins Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 1     | 1     | 1     | 1     |
| EOY AADA         | 464   | 368   | 381   | 381   |
| Membership       | 519   | 399   | 402   | 434   |
| Attendance %     | 90.61 | 92.16 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 32.81 | 54.36 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 39 (46%) | 30 (44%) | 25 (40%) |
| Certified Personnel                       | 45 (54%) | 38 (56%) | 39 (60%) |
| Number FTE Teachers                       | 35       | 28       | 30       |
| Pupil/Teacher Ratio                       | 14.8     | 14.3     | 14.5     |
| NBCT Count                                | 0        | 1        | 0        |
| Students Per Counselor                    | 519.0    | 399.0    | 434.0    |
| Administrator FTE                         | 6.0      | 5.0      | 5.0      |
| Salary & Benefits as % of GF Expenditures | 77.8%    | 81.0%    | 77.9%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$42,008 | \$47,544 | \$47,429 |
| Avg Extended                              | \$102    | \$44     | \$293    |
| Avg Extra Duty                            | \$593    | \$125    | \$369    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 17.1%    | 3.6%     | 26.3%    |
| 1-5                                       | 28.6%    | 28.6%    | 20.1%    |
| 6-10                                      | 8.6%     | 17.9%    | 6.7%     |
| 11-20                                     | 28.6%    | 35.7%    | 16.8%    |
| 21-25                                     | 2.9%     | 7.1%     | 16.8%    |
| 26-30                                     | 14.3%    | 3.6%     | 0.0%     |
| Over 30                                   | 0.0%     | 3.6%     | 6.7%     |
| Teacher Turnover                          | 36%      | 23%      | 32%      |
| Avg Years                                 | 10.0     | 11.9     | 10.1     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 3.2%     |
| Rank III                                  | 40.0%    | 17.9%    | 33.2%    |
| Rank II                                   | 48.6%    | 64.3%    | 43.6%    |
| Rank I                                    | 11.4%    | 17.9%    | 13.4%    |

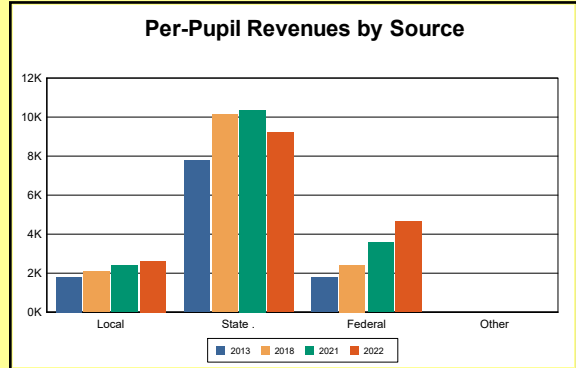
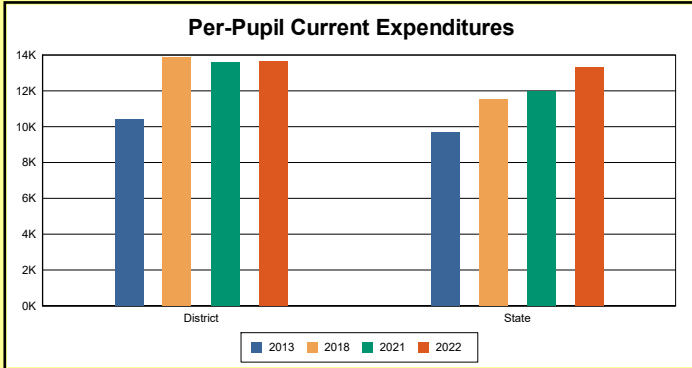
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (76%)     | (85%)     | (88%)     | (82%)     |
| Homeless                    | 6 (1%)    | 3 (1%)    | ---       | 15 (3%)   |
| LEP                         | 0 (0%)    | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 2 (-%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 16 (3%)   | 12 (3%)   | 11 (3%)   | 20 (5%)   |
| Moderate                    | 59 (11%)  | 56 (14%)  | 58 (14%)  | 59 (14%)  |
| Speech                      | 38 (7%)   | 32 (8%)   | 30 (7%)   | 35 (8%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 22 (4%)   | 19 (5%)   | 26 (6%)   | 27 (6%)   |
| K-5                         | 246 (45%) | 176 (42%) | 174 (41%) | 177 (38%) |
| 6-8                         | 89 (16%)  | 105 (25%) | 92 (21%)  | 100 (22%) |
| 9-12                        | 184 (34%) | 118 (28%) | 136 (32%) | 157 (34%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 507 (98%) | 386 (97%) | 391 (97%) | 428 (99%) |
| Black                       | 5 (1%)    | 3 (1%)    | 1 (-%)    | 2 (-%)    |
| Hispanic                    | 7 (1%)    | 8 (2%)    | 7 (2%)    | 3 (1%)    |
| Other                       | 0 (-%)    | 2 (1%)    | 3 (1%)    | 1 (-%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 38 (95%)  | 28 (87%)  | 19 (87%)  | 36 (90%)  |
| Students Leave District     | N/A       | N/A       | 107 (27%) | 65 (15%)  |
| Students Come into District | N/A       | N/A       | 51 (13%)  | 119 (27%) |
| Retention Rate              | (4.0%)    | (1.4%)    | (0.5%)    | (7.1%)    |
| Dropout Rate                | 3 (1.0%)  | 3 (0.0%)  | 1 (0.5%)  | 5 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 9         | 2         | 0         | 2         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,166           | \$36,972           | \$37,711           | \$38,842           |
| 10 Years        | 42,581             | 46,079             | 47,001             | 48,411             |
| 20 Years        | 44,835             | 48,516             | 49,486             | 50,971             |
| 30 Years        | 44,835             | 48,516             | 49,486             | 50,971             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,346             | 40,412             | 41,220             | 42,457             |
| 10 Years        | 46,374             | 50,182             | 51,186             | 52,722             |
| 20 Years        | 48,635             | 52,629             | 53,682             | 55,292             |
| 30 Years        | 48,635             | 52,629             | 53,682             | 55,292             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,179             | 44,561             | 45,452             | 46,816             |
| 10 Years        | 50,157             | 54,276             | 55,362             | 57,023             |
| 20 Years        | 52,418             | 56,722             | 57,856             | 59,592             |
| 30 Years        | 52,418             | 56,722             | 57,856             | 59,592             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Instruction                 | 56%       | 53%       | 52%       | 55%       |
| Instructional Support       | 6%        | 7%        | 5%        | 6%        |
| District Admin Support      | 9%        | 6%        | 6%        | 5%        |
| School Admin Support        | 6%        | 6%        | 6%        | 6%        |
| Business Support            | 5%        | 8%        | 8%        | 7%        |
| Plant Operations            | 6%        | 8%        | 10%       | 13%       |
| Transportation              | 5%        | 4%        | 5%        | 5%        |
| Food Services               | 7%        | 8%        | 9%        | 2%        |
| <b>Fund Balance Percent</b> | 8%        | 25%       | 25%       | 26%       |
| <b>End-of-Year Balance</b>  | \$314,129 | \$887,910 | \$778,701 | \$890,368 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$2,301,558        |
| Less 30 Cent Local Effort      | \$236,261          |
| State Tier I                   | \$281,458          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$38,144           |
| <b>Net General Fund SEEK</b>   | <b>\$2,346,755</b> |
| Per-Pupil Assessment           | \$206,463          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 84.5               |
| Tangible Property Tax          | 85.2               |
| Motor Vehicle Tax              | 69.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 9            | 38    | 22      | 45    | N/A                        | 28    | 24      | 36    |
| Middle |  | 15           | 37    | 30      | 44    | N/A                        | 26    | 25      | 34    |
| High   |  | 33           | 36    | 36      | 44    | 33                         | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Red    | Orange | Yellow |
| Science, Social Studies, Writing | Red    | Orange | Yellow |
| School Climate & Safety          | Yellow | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 8            | 29    | 18             | 37    | 9                 | 32    |
| Middle |  | 5            | 22    | 26             | 36    | 19                | 38    |
| High   |  | 7            | 14    | 27             | 34    | 27                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.9 | 45.0% |
| Math      | 15.9 | 21.0% |
| Reading   | 17.4 | 34.0% |
| Science   | 19.0 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 71.8 |
| Academic                             | <b>Total Academic Readiness</b> | 69.2 |
|                                      | College Readiness Benchmark     | 53.8 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 48.7 |
| Career                               | <b>Total Career Readiness</b>   | 46.2 |
|                                      | Industry Certification          | 0.0  |
|                                      | CTE End of Program Assessment   | 28.2 |
|                                      | Dual Credit                     | 23.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

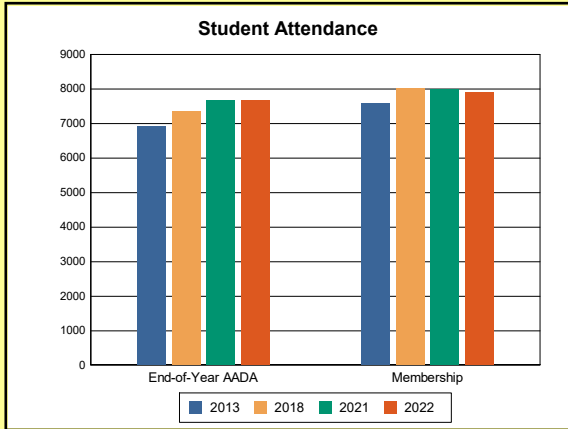


**Superintendent**

Damian Johnson  
9409 Hwy 805  
Jenkins, KY 41537  
(606) 832-2183

# Jessamine County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 10    | 11    | 11    | 11    |
| EOY AADA         | 6,915 | 7,345 | 7,672 | 7,672 |
| Membership       | 7,574 | 8,020 | 8,001 | 7,907 |
| Attendance %     | 93.86 | 94.29 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 14.76 | 21.04 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 539 (48%) | 554 (47%) | 532 (44%) |
| Certified Personnel                       | 585 (52%) | 615 (53%) | 680 (56%) |
| Number FTE Teachers                       | 490       | 519       | 573       |
| Pupil/Teacher Ratio                       | 15.5      | 15.4      | 13.8      |
| NBCT Count                                | 19        | 30        | 24        |
| Students Per Counselor                    | 688.5     | 545.6     | 395.4     |
| Administrator FTE                         | 37.6      | 44.7      | 46.3      |
| Salary & Benefits as % of GF Expenditures | 85.3%     | 87.7%     | 87.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,651  | \$47,508  | \$52,183  |
| Avg Extended                              | \$476     | \$544     | \$341     |
| Avg Extra Duty                            | \$720     | \$784     | \$961     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 7.4%      | 7.3%      | 8.8%      |
| 1-5                                       | 31.2%     | 29.7%     | 29.0%     |
| 6-10                                      | 21.1%     | 21.2%     | 19.1%     |
| 11-20                                     | 22.4%     | 27.6%     | 27.1%     |
| 21-25                                     | 8.4%      | 7.0%      | 9.1%      |
| 26-30                                     | 6.0%      | 4.3%      | 3.9%      |
| Over 30                                   | 3.5%      | 1.9%      | 2.4%      |
| Teacher Turnover                          | 14%       | 13%       | 12%       |
| Avg Years                                 | 10.7      | 10.1      | 10.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.2%      |
| Rank III                                  | 24.9%     | 24.6%     | 27.2%     |
| Rank II                                   | 54.1%     | 54.8%     | 48.4%     |
| Rank I                                    | 21.1%     | 19.6%     | 23.6%     |

## Demographic Profile

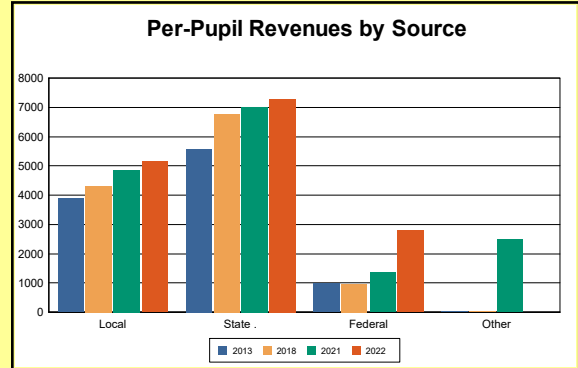
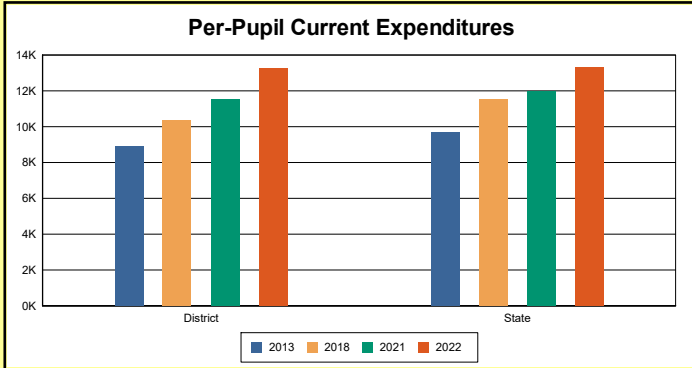
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (53%)       | (55%)       | (57%)       | (55%)       |
| Homeless                    | 68 (1%)     | 342 (4%)    | 324 (4%)    | 480 (6%)    |
| LEP                         | 174 (2%)    | 303 (4%)    | 401 (5%)    | 470 (6%)    |
| Migrant                     | 12 (-%)     | 95 (1%)     | 72 (1%)     | 40 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 134 (2%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 175 (2%)    | 184 (2%)    | 202 (3%)    | 225 (3%)    |
| Moderate                    | 713 (9%)    | 730 (9%)    | 745 (9%)    | 709 (9%)    |
| Speech                      | 171 (2%)    | 203 (3%)    | 249 (3%)    | 243 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 241 (3%)    | 319 (4%)    | 250 (3%)    | 285 (3%)    |
| K-5                         | 3,642 (47%) | 3,849 (46%) | 3,485 (42%) | 3,562 (43%) |
| 6-8                         | 1,748 (22%) | 1,826 (22%) | 2,051 (25%) | 1,875 (23%) |
| 9-12                        | 2,175 (28%) | 2,332 (28%) | 2,465 (30%) | 2,470 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 6,614 (87%) | 6,552 (82%) | 6,336 (79%) | 6,138 (78%) |
| Black                       | 362 (5%)    | 513 (6%)    | 520 (7%)    | 529 (7%)    |
| Hispanic                    | 290 (4%)    | 507 (6%)    | 642 (8%)    | 699 (9%)    |
| Other                       | 308 (4%)    | 448 (6%)    | 503 (6%)    | 541 (7%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 428 (81%)   | 584 (94%)   | 571 (95%)   | 531 (94%)   |
| Students Leave District     | N/A         | N/A         | 71 (1%)     | 76 (1%)     |
| Students Come into District | N/A         | N/A         | 96 (1%)     | 114 (1%)    |
| Retention Rate              | (2.4%)      | (2.5%)      | (1.1%)      | (1.4%)      |
| Dropout Rate                | 51 (1.4%)   | 21 (0.5%)   | 20 (0.5%)   | 29 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 360         | 260         | 43          | 247         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(188 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,057           | \$36,864           | \$39,787           | \$40,800           |
| 10 Years        | 42,456             | 44,213             | 46,914             | 48,110             |
| 20 Years        | 48,462             | 50,222             | 53,290             | 54,645             |
| 30 Years        | 53,220             | 55,152             | 58,522             | 60,010             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,873             | 40,877             | 44,014             | 45,135             |
| 10 Years        | 46,271             | 48,186             | 51,141             | 52,445             |
| 20 Years        | 52,277             | 54,176             | 57,517             | 58,980             |
| 30 Years        | 57,035             | 59,106             | 62,750             | 64,345             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,690             | 44,891             | 48,490             | 49,725             |
| 10 Years        | 50,089             | 52,162             | 55,617             | 57,035             |
| 20 Years        | 56,095             | 58,133             | 61,993             | 63,570             |
| 30 Years        | 60,850             | 63,060             | 67,226             | 68,935             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018         | 2021         | 2022         |
|-----------------------------|-------------|--------------|--------------|--------------|
| Instruction                 | 57%         | 58%          | 59%          | 58%          |
| Instructional Support       | 8%          | 11%          | 11%          | 11%          |
| District Admin Support      | 1%          | 1%           | 1%           | 1%           |
| School Admin Support        | 8%          | 8%           | 8%           | 8%           |
| Business Support            | 3%          | 4%           | 4%           | 4%           |
| Plant Operations            | 9%          | 8%           | 8%           | 8%           |
| Transportation              | 8%          | 6%           | 5%           | 6%           |
| Food Services               | 5%          | 4%           | 3%           | 5%           |
| <b>Fund Balance Percent</b> | 18%         | 18%          | 21%          | 19%          |
| <b>End-of-Year Balance</b>  | \$9,214,845 | \$10,343,603 | \$12,214,828 | \$12,351,504 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$42,632,476        |
| Less 30 Cent Local Effort      | \$15,888,166        |
| State Tier I                   | \$1,666,006         |
| Adjustments                    | \$92,423            |
| Capital Outlay                 | \$767,249           |
| <b>Net General Fund SEEK</b>   | <b>\$28,502,739</b> |
| Per-Pupil Assessment           | \$690,265           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 68.7                |
| Tangible Property Tax          | 69.2                |
| Motor Vehicle Tax              | 54.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 45           | 38    | 49      | 45    | 31                         | 28    | 37      | 36    |
| Middle |  | 39           | 37    | 48      | 44    | 27                         | 26    | 37      | 34    |
| High   |  | 37           | 36    | 44      | 44    | 27                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |  |
|----------------------------------|------------------|-----|--|
|                                  |                  |     |  |
| Indicator                        |                  |     |  |
| Reading and Math                 |                  |     |  |
| Science, Social Studies, Writing |                  |     |  |
| School Climate & Safety          |                  |     |  |
| ELL Progress                     |                  |     |  |
| Graduation Rate                  | N/A              | N/A |  |
| Postsecondary Readiness          | N/A              | N/A |  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 29           | 29    | 44             | 37    | 31                | 32    |
| Middle |  | 28           | 22    | 38             | 36    | 38                | 38    |
| High   |  | 14           | 14    | 37             | 34    | 35                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.6 | 53.0% |
| Math      | 18.4 | 38.0% |
| Reading   | 19.9 | 53.0% |
| Science   | 19.4 | N/A   |
| Composite | 19.2 | N/A   |

### Postsecondary Readiness

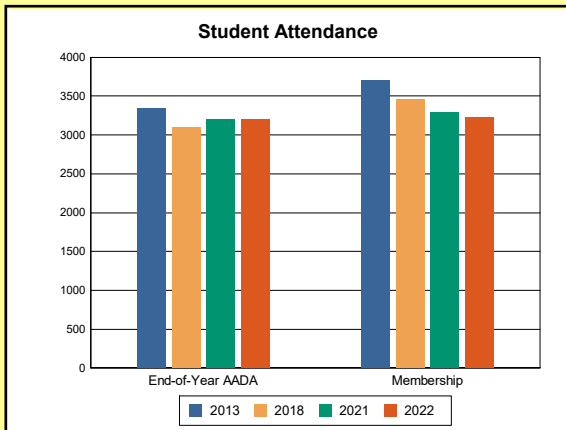
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 82.2 |
| Academic                             | <b>Total Academic Readiness</b> | 72.1 |
|                                      | College Readiness Benchmark     | 71.1 |
|                                      | AP                              | 21.5 |
|                                      | Dual Credit                     | 33.0 |
| Career                               | <b>Total Career Readiness</b>   | 67.2 |
|                                      | Industry Certification          | 34.0 |
|                                      | CTE End of Program Assessment   | 35.4 |
|                                      | Dual Credit                     | 6.6  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |



Superintendent  
 Matthew Donald Moore  
 871 Wilmore Rd  
 Nicholasville, KY 40356  
 (859) 885-4179

# Johnson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 8     | 7     | 7     | 7     |
| EOY AADA         | 3,335 | 3,101 | 3,204 | 3,204 |
| Membership       | 3,698 | 3,461 | 3,289 | 3,235 |
| Attendance %     | 92.98 | 92.71 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 2.04  | 42.94 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 283 (49%) | 251 (48%) | 234 (44%) |
| Certified Personnel                       | 298 (51%) | 275 (52%) | 292 (56%) |
| Number FTE Teachers                       | 249       | 226       | 242       |
| Pupil/Teacher Ratio                       | 14.9      | 15.3      | 13.4      |
| NBCT Count                                | 7         | 12        | 12        |
| Students Per Counselor                    | 410.9     | 384.6     | 431.3     |
| Administrator FTE                         | 43.6      | 46.6      | 46.6      |
| Salary & Benefits as % of GF Expenditures | 85.2%     | 88.4%     | 79.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,123  | \$51,009  | \$51,823  |
| Avg Extended                              | \$302     | \$324     | \$542     |
| Avg Extra Duty                            | \$593     | \$454     | \$584     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.4%      | 1.3%      | 5.8%      |
| 1-5                                       | 22.5%     | 16.8%     | 16.8%     |
| 6-10                                      | 20.1%     | 24.1%     | 18.6%     |
| 11-20                                     | 36.6%     | 35.6%     | 35.8%     |
| 21-25                                     | 13.3%     | 14.6%     | 15.1%     |
| 26-30                                     | 4.0%      | 7.5%      | 7.0%      |
| Over 30                                   | 1.2%      | 0.0%      | 0.8%      |
| Teacher Turnover                          | 6%        | 9%        | 11%       |
| Avg Years                                 | 12.3      | 13.2      | 13.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.9%      | 0.0%      |
| Rank III                                  | 10.4%     | 9.7%      | 15.3%     |
| Rank II                                   | 44.2%     | 42.0%     | 38.3%     |
| Rank I                                    | 45.4%     | 47.4%     | 46.4%     |

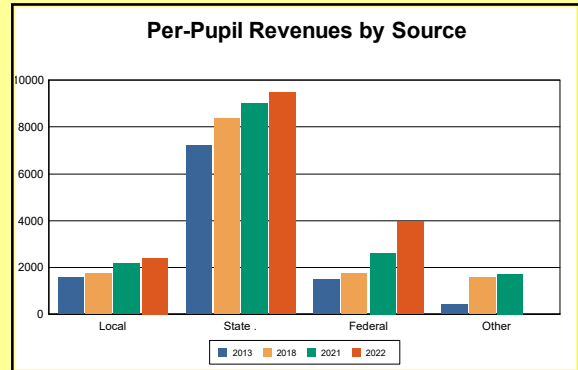
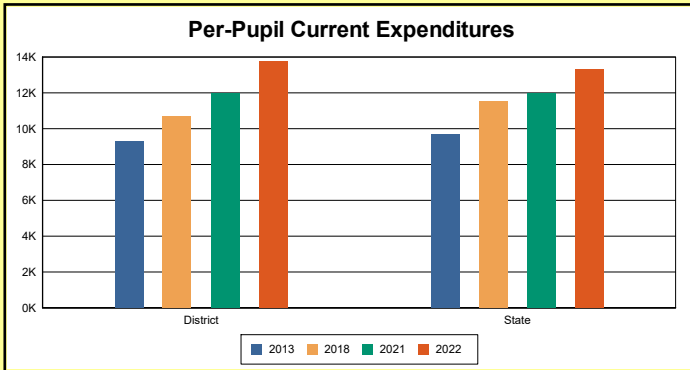
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (68%)       | (69%)       | (68%)       | (63%)       |
| Homeless                    | 28 (1%)     | 72 (2%)     | 10 (-%)     | 68 (2%)     |
| LEP                         | 4 (-%)      | 14 (-%)     | 9 (-%)      | 11 (-%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 51 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 68 (2%)     | 83 (2%)     | 116 (4%)    | 120 (4%)    |
| Moderate                    | 378 (10%)   | 398 (11%)   | 365 (11%)   | 335 (10%)   |
| Speech                      | 203 (5%)    | 164 (5%)    | 144 (4%)    | 141 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 17 (-%)     | 107 (3%)    | 109 (3%)    | 127 (4%)    |
| K-5                         | 1,713 (46%) | 1,570 (44%) | 1,393 (41%) | 1,388 (41%) |
| 6-8                         | 919 (25%)   | 809 (23%)   | 759 (22%)   | 750 (22%)   |
| 9-12                        | 1,066 (29%) | 1,082 (30%) | 1,137 (33%) | 1,097 (33%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,642 (98%) | 3,385 (98%) | 3,190 (97%) | 3,126 (97%) |
| Black                       | 11 (-%)     | 6 (-%)      | 6 (-%)      | 12 (-%)     |
| Hispanic                    | 9 (-%)      | 23 (1%)     | 38 (1%)     | 35 (1%)     |
| Other                       | 36 (1%)     | 47 (1%)     | 55 (2%)     | 62 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 238 (97%)   | 265 (96%)   | 295 (97%)   | 277 (94%)   |
| Students Leave District     | N/A         | N/A         | 207 (6%)    | 279 (9%)    |
| Students Come into District | N/A         | N/A         | 381 (12%)   | 440 (14%)   |
| Retention Rate              | (1.4%)      | (1.9%)      | (-%)        | (1.9%)      |
| Dropout Rate                | 1 (0.0%)    | 13 (-%)     | 5 (-%)      | 7 (0.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 5           | 7           | 0           | 13          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,010           | \$37,097           | \$37,839           | \$37,839           |
| 10 Years        | 45,473             | 46,846             | 47,783             | 47,783             |
| 20 Years        | 47,897             | 49,344             | 50,331             | 50,331             |
| 30 Years        | 48,385             | 49,846             | 50,843             | 50,843             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,185             | 41,399             | 42,227             | 42,227             |
| 10 Years        | 49,751             | 51,254             | 52,279             | 52,279             |
| 20 Years        | 52,200             | 53,776             | 54,852             | 54,852             |
| 30 Years        | 52,689             | 54,280             | 55,366             | 55,366             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,287             | 45,625             | 46,538             | 46,538             |
| 10 Years        | 54,039             | 55,672             | 56,785             | 56,785             |
| 20 Years        | 56,459             | 58,164             | 59,327             | 59,327             |
| 30 Years        | 56,949             | 58,669             | 59,842             | 59,842             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 63%                | 65%                | 67%                | 66%                |
| Instructional Support       | 3%                 | 4%                 | 3%                 | 3%                 |
| District Admin Support      | 2%                 | 1%                 | 2%                 | 2%                 |
| School Admin Support        | 5%                 | 6%                 | 5%                 | 5%                 |
| Business Support            | 2%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 12%                | 9%                 | 10%                | 9%                 |
| Transportation              | 6%                 | 6%                 | 4%                 | 5%                 |
| Food Services               | 7%                 | 7%                 | 7%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>27%</b>         | <b>17%</b>         | <b>24%</b>         | <b>20%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$6,845,106</b> | <b>\$4,237,244</b> | <b>\$5,700,372</b> | <b>\$5,459,056</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$18,472,270        |
| Less 30 Cent Local Effort      | \$2,552,312         |
| State Tier I                   | \$2,081,110         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$320,419           |
| <b>Net General Fund SEEK</b>   | <b>\$18,001,068</b> |
| Per-Pupil Assessment           | \$265,518           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 59.2                |
| Tangible Property Tax          | 59.6                |
| Motor Vehicle Tax              | 52.5                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 33           | 38    | 47      | 45    | 28                         | 28    | 40      | 36    |
| Middle |  | 42           | 37    | 49      | 44    | 36                         | 26    | 42      | 34    |
| High   |  | 34           | 36    | 47      | 44    | 28                         | 25    | 38      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Green  | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 32           | 29    | 44             | 37    | 39                | 32    |
| Middle |  | 29           | 22    | 37             | 36    | 44                | 38    |
| High   |  | 12           | 14    | 20             | 34    | 27                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.5 | 38.0% |
| Math      | 17.0 | 26.0% |
| Reading   | 17.5 | 35.0% |
| Science   | 17.6 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 70.2 |
| Academic                             | <b>Total Academic Readiness</b> | 67.3 |
|                                      | College Readiness Benchmark     | 65.5 |
|                                      | AP                              | 5.5  |
|                                      | Dual Credit                     | 42.2 |
| Career                               | <b>Total Career Readiness</b>   | 44.0 |
|                                      | Industry Certification          | 25.8 |
|                                      | CTE End of Program Assessment   | 17.8 |
|                                      | Dual Credit                     | 3.6  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

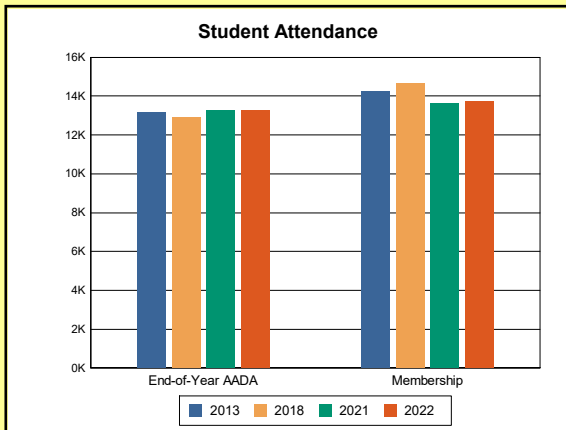


**Superintendent**

Sean Cochran  
 253 North Mayo Trail  
 Paintsville, KY 41240  
 (606) 789-2530

# Kenton County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 18     | 17     | 17     | 17     |
| EOY AADA         | 13,160 | 12,926 | 13,275 | 13,275 |
| Membership       | 14,253 | 14,622 | 13,614 | 13,701 |
| Attendance %     | 95.79  | 95.83  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 11.88  | 13.58  |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 756 (44%) | 726 (43%) | 702 (43%) |
| Certified Personnel                       | 980 (56%) | 951 (57%) | 946 (57%) |
| Number FTE Teachers                       | 828       | 804       | 796       |
| Pupil/Teacher Ratio                       | 17.2      | 18.2      | 17.2      |
| NBCT Count                                | 72        | 82        | 77        |
| Students Per Counselor                    | 662.9     | 713.3     | 492.8     |
| Administrator FTE                         | 54.5      | 55.0      | 87.0      |
| Salary & Benefits as % of GF Expenditures | 86.4%     | 87.2%     | 86.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,526  | \$54,669  | \$57,149  |
| Avg Extended                              | \$37      | \$24      | \$29      |
| Avg Extra Duty                            | \$910     | \$1,142   | \$894     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.9%      | 3.0%      | 5.0%      |
| 1-5                                       | 23.1%     | 22.6%     | 19.8%     |
| 6-10                                      | 25.2%     | 19.5%     | 22.6%     |
| 11-20                                     | 30.3%     | 37.8%     | 32.4%     |
| 21-25                                     | 7.1%      | 10.8%     | 13.0%     |
| 26-30                                     | 6.4%      | 4.0%      | 5.8%      |
| Over 30                                   | 3.9%      | 2.2%      | 1.4%      |
| Teacher Turnover                          | 12%       | 12%       | 14%       |
| Avg Years                                 | 11.9      | 12.3      | 12.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 20.2%     | 18.3%     | 23.1%     |
| Rank II                                   | 56.7%     | 58.0%     | 52.6%     |
| Rank I                                    | 23.0%     | 23.6%     | 24.3%     |

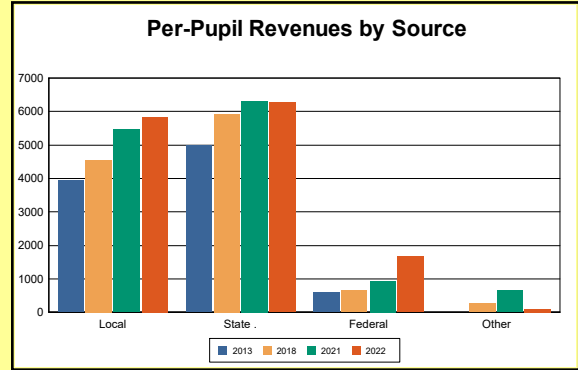
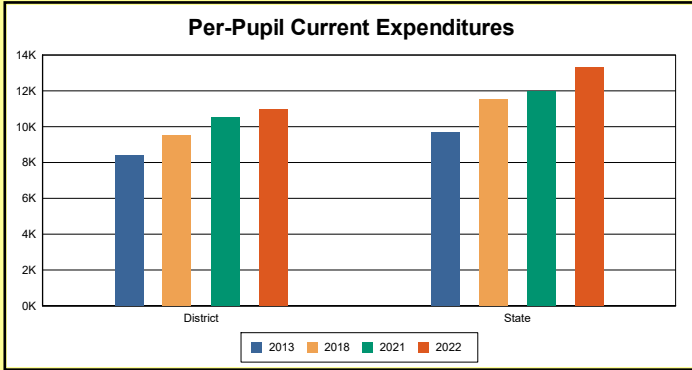
## Demographic Profile

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Free & Reduced Lunch        | (38%)        | (44%)        | (42%)        | (42%)        |
| Homeless                    | 245 (2%)     | 642 (4%)     | 482 (4%)     | 525 (4%)     |
| LEP                         | 335 (2%)     | 341 (2%)     | 424 (3%)     | 473 (3%)     |
| Migrant                     | ---          | ---          | ---          | ---          |
| Foster Care                 | N/A          | N/A          | N/A          | 158 (1%)     |
| <b>Exceptional Child</b>    |              |              |              |              |
| Severe                      | 321 (2%)     | 338 (2%)     | 360 (3%)     | 375 (3%)     |
| Moderate                    | 1154 (8%)    | 1180 (8%)    | 1118 (8%)    | 1059 (8%)    |
| Speech                      | 419 (3%)     | 353 (2%)     | 336 (2%)     | 329 (2%)     |
| <b>Membership</b>           |              |              |              |              |
| Preschool                   | 400 (3%)     | 434 (3%)     | 311 (2%)     | 407 (3%)     |
| K-5                         | 6,857 (47%)  | 6,518 (43%)  | 5,961 (43%)  | 6,043 (43%)  |
| 6-8                         | 3,401 (23%)  | 3,372 (22%)  | 3,365 (24%)  | 3,237 (23%)  |
| 9-12                        | 3,979 (27%)  | 4,720 (31%)  | 4,288 (31%)  | 4,421 (31%)  |
| <b>Race</b>                 |              |              |              |              |
| Cauc/White                  | 12,713 (89%) | 12,671 (87%) | 11,406 (84%) | 11,340 (83%) |
| Black                       | 312 (2%)     | 363 (2%)     | 387 (3%)     | 416 (3%)     |
| Hispanic                    | 513 (4%)     | 667 (5%)     | 806 (6%)     | 895 (7%)     |
| Other                       | 715 (5%)     | 921 (6%)     | 1,015 (7%)   | 1,050 (8%)   |
| <b>Attainment</b>           |              |              |              |              |
| Grad Rate                   | 885 (90%)    | 1,004 (94%)  | 975 (93%)    | 1,004 (94%)  |
| Students Leave District     | N/A          | N/A          | 356 (3%)     | 366 (3%)     |
| Students Come into District | N/A          | N/A          | 467 (4%)     | 392 (3%)     |
| Retention Rate              | (2.3%)       | (1.9%)       | (1.4%)       | (2.6%)       |
| Dropout Rate                | 46 (-%)      | 33 (0.6%)    | 39 (0.6%)    | 57 (0.5%)    |
| <b>Discipline</b>           |              |              |              |              |
| Bullying/Harassment         | 284          | 213          | 69           | 187          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$38,860           | \$41,742           | \$42,942           | \$43,592           |
| 10 Years        | 43,330             | 46,286             | 49,328             | 50,592             |
| 20 Years        | 52,737             | 56,289             | 57,529             | 58,192             |
| 30 Years        | 60,011             | 64,680             | 65,552             | 66,092             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,463             | 43,644             | 44,844             | 45,569             |
| 10 Years        | 47,825             | 50,852             | 53,021             | 54,069             |
| 20 Years        | 57,692             | 61,683             | 62,441             | 63,019             |
| 30 Years        | 65,334             | 70,374             | 72,039             | 72,919             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,298             | 47,714             | 48,914             | 49,764             |
| 10 Years        | 52,565             | 55,922             | 57,716             | 58,764             |
| 20 Years        | 62,859             | 67,018             | 67,690             | 68,364             |
| 30 Years        | 71,082             | 76,522             | 77,866             | 78,764             |

## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 59%          | 60%          | 61%          | 61%          |
| Instructional Support       | 9%           | 10%          | 10%          | 11%          |
| District Admin Support      | 2%           | 1%           | 2%           | 2%           |
| School Admin Support        | 6%           | 7%           | 7%           | 7%           |
| Business Support            | 1%           | 2%           | 2%           | 2%           |
| Plant Operations            | 9%           | 9%           | 9%           | 9%           |
| Transportation              | 8%           | 7%           | 5%           | 6%           |
| Food Services               | 6%           | 4%           | 3%           | 3%           |
| <b>Fund Balance Percent</b> | 17%          | 16%          | 23%          | 27%          |
| <b>End-of-Year Balance</b>  | \$16,214,556 | \$16,130,101 | \$22,188,992 | \$28,274,055 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$71,334,489        |
| Less 30 Cent Local Effort      | \$31,451,855        |
| State Tier I                   | \$1,573,285         |
| Adjustments                    | \$181,847           |
| Capital Outlay                 | \$1,327,457         |
| <b>Net General Fund SEEK</b>   | <b>\$41,637,766</b> |
| Per-Pupil Assessment           | \$789,777           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 67.1                |
| Tangible Property Tax          | 67.1                |
| Motor Vehicle Tax              | 63.5                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 56           | 38    | 59      | 45    | 44                         | 28    | 49      | 36    |
| Middle |  | 45           | 37    | 52      | 44    | 32                         | 26    | 41      | 34    |
| High   |  | 44           | 36    | 50      | 44    | 32                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High   |
|----------------------------------|-------|--------|--------|
| Indicator                        |       |        |        |
| Reading and Math                 | Green | Green  | Yellow |
| Science, Social Studies, Writing | Green | Green  | Yellow |
| School Climate & Safety          | Green | Green  | Green  |
| ELL Progress                     | Green | Yellow | Blue   |
| Graduation Rate                  | N/A   | N/A    | Yellow |
| Postsecondary Readiness          | N/A   | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 44           | 29    | 51             | 37    | 52                | 32    |
| Middle |  | 23           | 22    | 46             | 36    | 50                | 38    |
| High   |  | 13           | 14    | 36             | 34    | 41                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.2 | 51.0% |
| Math      | 18.3 | 33.0% |
| Reading   | 19.4 | 46.0% |
| Science   | 18.9 | N/A   |
| Composite | 18.8 | N/A   |

### Postsecondary Readiness

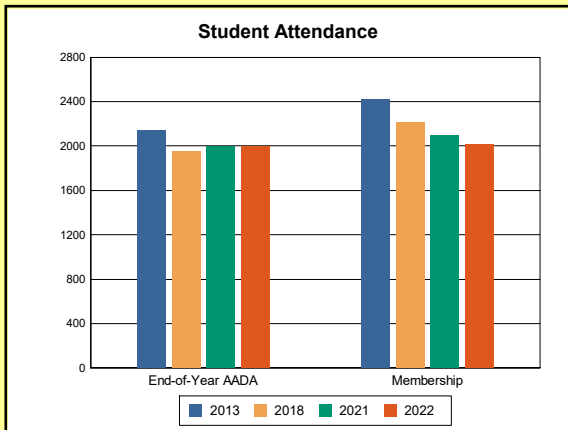
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 79.8 |
| Academic                             | <b>Total Academic Readiness</b> | 75.7 |
|                                      | College Readiness Benchmark     | 73.9 |
|                                      | AP                              | 15.4 |
|                                      | Dual Credit                     | 32.2 |
| Career                               | <b>Total Career Readiness</b>   | 38.5 |
|                                      | Industry Certification          | 11.7 |
|                                      | CTE End of Program Assessment   | 11.9 |
|                                      | Dual Credit                     | 24.4 |
|                                      | Apprenticeship                  | 0.4  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Henry Webb  
 1055 Eaton Dr  
 Fort Wright, KY 41017  
 (859) 344-8888

# Knott County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 2,145 | 1,958 | 1,994 | 1,994 |
| Membership       | 2,418 | 2,208 | 2,102 | 2,022 |
| Attendance %     | 92.33 | 90.43 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 21.21 | 55.39 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 219 (52%) | 212 (53%) | 208 (51%) |
| Certified Personnel                       | 203 (48%) | 186 (47%) | 200 (49%) |
| Number FTE Teachers                       | 168       | 154       | 171       |
| Pupil/Teacher Ratio                       | 14.4      | 14.3      | 11.9      |
| NBCT Count                                | 2         | 3         | 6         |
| Students Per Counselor                    | 806.0     | 736.0     | 674.0     |
| Administrator FTE                         | 24.9      | 26.0      | 22.5      |
| Salary & Benefits as % of GF Expenditures | 83.3%     | 84.5%     | 80.3%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,362  | \$50,585  | \$50,827  |
| Avg Extended                              | \$412     | \$268     | \$202     |
| Avg Extra Duty                            | \$39      | \$16      | \$51      |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.6%      | 5.2%      | 5.3%      |
| 1-5                                       | 15.5%     | 23.7%     | 31.1%     |
| 6-10                                      | 11.9%     | 12.3%     | 17.9%     |
| 11-20                                     | 32.8%     | 26.3%     | 17.6%     |
| 21-25                                     | 17.3%     | 16.9%     | 14.7%     |
| 26-30                                     | 12.8%     | 11.7%     | 8.2%      |
| Over 30                                   | 3.0%      | 3.9%      | 3.5%      |
| Teacher Turnover                          | 15%       | 11%       | 11%       |
| Avg Years                                 | 15.0      | 14.1      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 21.5%     | 22.7%     | 27.0%     |
| Rank II                                   | 53.7%     | 54.9%     | 44.3%     |
| Rank I                                    | 24.8%     | 22.4%     | 27.0%     |

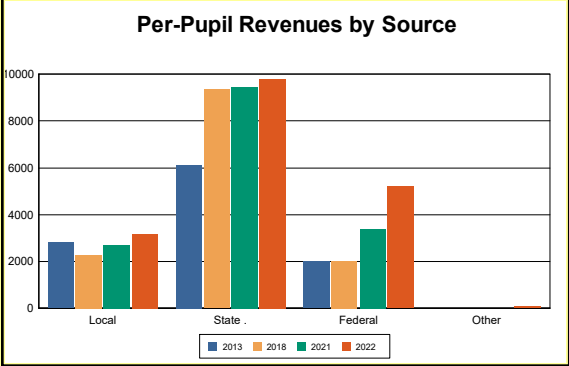
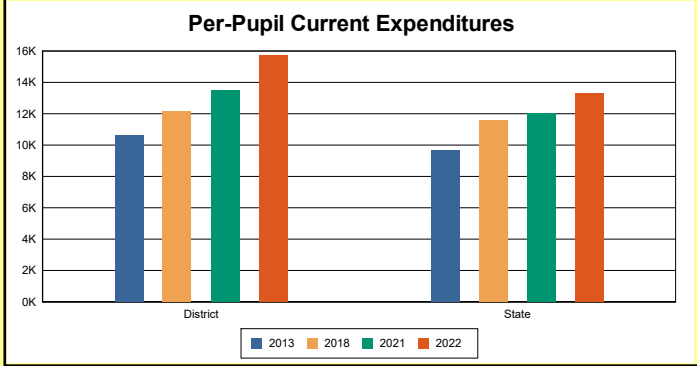
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (77%)       | (77%)       | (78%)       | (73%)       |
| Homeless                    | 605 (25%)   | 392 (18%)   | 388 (18%)   | 604 (30%)   |
| LEP                         | 0 (0%)      | 2 (-%)      | 1 (-%)      | 0 (0%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 20 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 74 (3%)     | 88 (4%)     | 89 (4%)     | 79 (4%)     |
| Moderate                    | 248 (10%)   | 366 (17%)   | 374 (18%)   | 358 (18%)   |
| Speech                      | 100 (4%)    | 80 (4%)     | 91 (4%)     | 83 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 89 (4%)     | 84 (4%)     | 53 (2%)     | 73 (3%)     |
| K-5                         | 1,153 (46%) | 1,080 (47%) | 909 (42%)   | 941 (45%)   |
| 6-8                         | 569 (23%)   | 499 (22%)   | 542 (25%)   | 491 (23%)   |
| 9-12                        | 695 (28%)   | 629 (27%)   | 651 (30%)   | 590 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,353 (97%) | 2,147 (97%) | 2,047 (97%) | 1,968 (97%) |
| Black                       | 43 (2%)     | 31 (1%)     | 27 (1%)     | 27 (1%)     |
| Hispanic                    | 14 (1%)     | 26 (1%)     | 22 (1%)     | 18 (1%)     |
| Other                       | 8 (-%)      | 4 (-%)      | 6 (-%)      | 9 (-%)      |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 152 (88%)   | 121 (96%)   | 166 (95%)   | 137 (87%)   |
| Students Leave District     | N/A         | N/A         | 42 (2%)     | 45 (2%)     |
| Students Come into District | N/A         | N/A         | 30 (1%)     | 17 (1%)     |
| Retention Rate              | (0.0%)      | (1.1%)      | (-%)        | (2.8%)      |
| Dropout Rate                | 14 (-%)     | 0 (-%)      | 6 (0.6%)    | 22 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 33          | 1           | 3           | 3           |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,233           | \$37,702           | \$38,080           | \$38,842           |
| 10 Years        | 45,834             | 47,692             | 48,169             | 49,133             |
| 20 Years        | 48,202             | 50,156             | 50,658             | 51,672             |
| 30 Years        | 51,197             | 53,272             | 53,805             | 54,882             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,279             | 41,911             | 42,331             | 43,178             |
| 10 Years        | 49,911             | 51,935             | 52,455             | 53,505             |
| 20 Years        | 52,508             | 54,636             | 55,183             | 56,287             |
| 30 Years        | 55,526             | 57,777             | 58,355             | 59,523             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,393             | 46,192             | 46,654             | 47,588             |
| 10 Years        | 54,215             | 56,413             | 56,978             | 58,118             |
| 20 Years        | 56,796             | 59,098             | 59,689             | 60,883             |
| 30 Years        | 59,814             | 62,239             | 62,862             | 64,120             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 59%         | 60%         | 62%         | 61%         |
| Instructional Support       | 6%          | 5%          | 4%          | 4%          |
| District Admin Support      | 3%          | 3%          | 3%          | 2%          |
| School Admin Support        | 5%          | 6%          | 5%          | 5%          |
| Business Support            | 2%          | 2%          | 3%          | 2%          |
| Plant Operations            | 8%          | 8%          | 8%          | 11%         |
| Transportation              | 10%         | 8%          | 7%          | 8%          |
| Food Services               | 7%          | 8%          | 7%          | 7%          |
| <b>Fund Balance Percent</b> | 13%         | 30%         | 49%         | 48%         |
| <b>End-of-Year Balance</b>  | \$2,154,111 | \$5,297,936 | \$8,076,169 | \$8,724,530 |

**2022 SEEK Analysis - Tax Rates**

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$12,418,340        |
| Less 30 Cent Local Effort      | \$1,792,852         |
| State Tier I                   | \$1,308,701         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$199,423           |
| <b>Net General Fund SEEK</b>   | <b>\$11,934,189</b> |
| Per-Pupil Assessment           | \$299,673           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 68.6                |
| Tangible Property Tax          | 68.6                |
| Motor Vehicle Tax              | 47.4                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 31   | 38      | 42   | 45    | 25                         | 28    | 36      | 36    |
| Middle       | 37   | 37      | 49   | 44    | 34                         | 26    | 47      | 34    |
| High         | 25   | 36      | 46   | 44    | N/A                        | 25    | N/A     | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Yellow |
| School Climate & Safety          | Yellow | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 30   | 29             | 36   | 37                | 29   | 32    |
| Middle       | 23   | 22             | 36   | 36                | 43   | 38    |
| High         | 17   | 14             | 34   | 34                | 36   | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 42.0% |
| Math      | 16.1 | 17.0% |
| Reading   | 17.9 | 40.0% |
| Science   | 17.1 | N/A   |
| Composite | 17.1 | N/A   |

**Postsecondary Readiness**

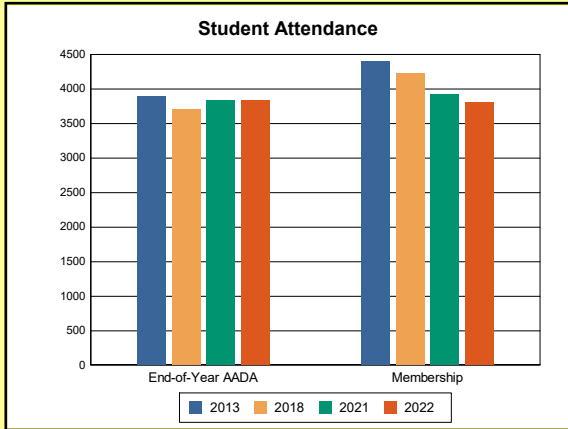
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 71.2 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 54.1 |
|                                      | College Readiness Benchmark     | 51.4 |
|                                      | AP                              | 4.1  |
|                                      | Dual Credit                     | 24.0 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 45.9 |
|                                      | Industry Certification          | 20.5 |
|                                      | CTE End of Program Assessment   | 11.0 |
|                                      | Dual Credit                     | 21.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Brent Hoover  
 1156 Hindman Bypass  
 Hindman, KY 41822  
 (606) 785-3153

# Knox County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 9     | 9     | 9     |
| EOY AADA         | 3,885 | 3,707 | 3,832 | 3,832 |
| Membership       | 4,393 | 4,226 | 3,926 | 3,809 |
| Attendance %     | 92.36 | 91.02 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 34.62 | 49.74 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 393 (50%) | 392 (51%) | 383 (51%) |
| Certified Personnel                       | 387 (50%) | 374 (49%) | 370 (49%) |
| Number FTE Teachers                       | 327       | 320       | 313       |
| Pupil/Teacher Ratio                       | 13.4      | 13.2      | 12.2      |
| NBCT Count                                | 12        | 4         | 9         |
| Students Per Counselor                    | 488.1     | 469.6     | 380.9     |
| Administrator FTE                         | 31.0      | 27.8      | 28.0      |
| Salary & Benefits as % of GF Expenditures | 86.6%     | 87.8%     | 85.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,151  | \$49,173  | \$49,566  |
| Avg Extended                              | \$408     | \$278     | \$253     |
| Avg Extra Duty                            | \$272     | \$100     | \$181     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 7.0%      | 6.3%      | 7.4%      |
| 1-5                                       | 19.3%     | 22.5%     | 24.9%     |
| 6-10                                      | 22.9%     | 16.3%     | 16.0%     |
| 11-20                                     | 32.1%     | 37.2%     | 30.4%     |
| 21-25                                     | 9.5%      | 9.1%      | 15.3%     |
| 26-30                                     | 6.1%      | 5.3%      | 3.8%      |
| Over 30                                   | 2.8%      | 2.8%      | 1.3%      |
| Teacher Turnover                          | 16%       | 14%       | 11%       |
| Avg Years                                 | 11.8      | 12.3      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.6%      |
| Rank III                                  | 19.3%     | 18.1%     | 19.2%     |
| Rank II                                   | 30.3%     | 35.3%     | 36.4%     |
| Rank I                                    | 50.2%     | 45.0%     | 42.8%     |

## Demographic Profile

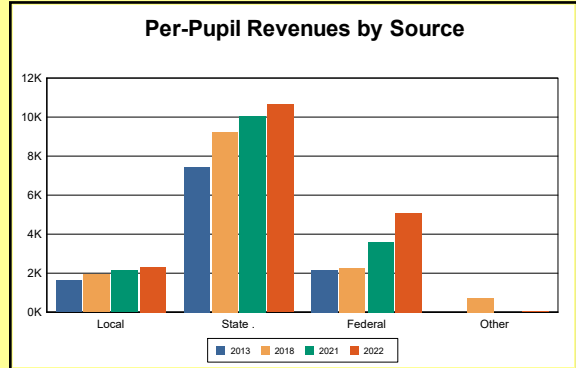
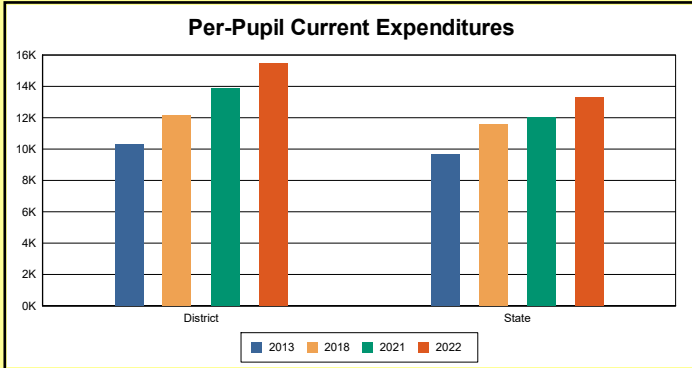
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (78%)       | (82%)       | (88%)       | (83%)       |
| Homeless                    | 28 (1%)     | 67 (2%)     | ---         | 39 (1%)     |
| LEP                         | 27 (1%)     | 17 (-%)     | 12 (-%)     | 10 (-%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 213 (5%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 122 (3%)    | 184 (4%)    | 185 (5%)    | 170 (4%)    |
| Moderate                    | 376 (9%)    | 502 (12%)   | 516 (13%)   | 468 (12%)   |
| Speech                      | 156 (4%)    | 160 (4%)    | 180 (5%)    | 179 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 151 (3%)    | 195 (4%)    | 149 (4%)    | 178 (4%)    |
| K-5                         | 2,176 (48%) | 1,996 (45%) | 1,715 (42%) | 1,683 (42%) |
| 6-8                         | 1,031 (23%) | 988 (22%)   | 974 (24%)   | 917 (23%)   |
| 9-12                        | 1,183 (26%) | 1,239 (28%) | 1,237 (30%) | 1,209 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,246 (97%) | 4,041 (96%) | 3,752 (96%) | 3,639 (96%) |
| Black                       | 61 (1%)     | 67 (2%)     | 46 (1%)     | 47 (1%)     |
| Hispanic                    | 42 (1%)     | 55 (1%)     | 57 (1%)     | 57 (2%)     |
| Other                       | 44 (1%)     | 63 (1%)     | 71 (2%)     | 66 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 246 (87%)   | 261 (88%)   | 261 (88%)   | 225 (81%)   |
| Students Leave District     | N/A         | N/A         | 748 (20%)   | 872 (23%)   |
| Students Come into District | N/A         | N/A         | 125 (3%)    | 235 (6%)    |
| Retention Rate              | (3.6%)      | (1.4%)      | (1.4%)      | (1.5%)      |
| Dropout Rate                | 28 (0.6%)   | 15 (1.5%)   | 24 (1.3%)   | 37 (1.1%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 167         | 61          | 9           | 56          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$32,653           | \$34,649           | \$35,342           | \$35,342           |
| 10 Years        | 42,786             | 45,400             | 46,308             | 46,308             |
| 20 Years        | 45,708             | 48,501             | 49,471             | 49,471             |
| 30 Years        | 45,708             | 48,501             | 49,471             | 49,471             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,459             | 38,687             | 39,461             | 39,461             |
| 10 Years        | 47,130             | 50,010             | 51,010             | 51,010             |
| 20 Years        | 49,712             | 52,749             | 53,804             | 53,804             |
| 30 Years        | 49,712             | 52,749             | 53,804             | 53,804             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,200             | 42,656             | 43,509             | 43,509             |
| 10 Years        | 51,108             | 54,231             | 55,316             | 55,316             |
| 20 Years        | 53,763             | 57,049             | 58,190             | 58,190             |
| 30 Years        | 53,763             | 57,049             | 58,190             | 58,190             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 59%         | 62%         | 64%         | 64%         |
| Instructional Support       | 8%          | 9%          | 9%          | 9%          |
| District Admin Support      | 2%          | 2%          | 1%          | 1%          |
| School Admin Support        | 5%          | 5%          | 5%          | 5%          |
| Business Support            | 2%          | 2%          | 2%          | 2%          |
| Plant Operations            | 10%         | 8%          | 8%          | 8%          |
| Transportation              | 8%          | 6%          | 6%          | 6%          |
| Food Services               | 6%          | 6%          | 4%          | 5%          |
| <b>Fund Balance Percent</b> | 17%         | 12%         | 18%         | 25%         |
| <b>End-of-Year Balance</b>  | \$5,326,569 | \$3,603,420 | \$5,216,472 | \$7,858,148 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$23,166,674        |
| Less 30 Cent Local Effort      | \$3,357,460         |
| State Tier I                   | \$2,490,243         |
| Adjustments                    | (\$4,000)           |
| Capital Outlay                 | \$383,218           |
| <b>Net General Fund SEEK</b>   | <b>\$22,295,457</b> |
| Per-Pupil Assessment           | \$292,041           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 52.4                |
| Tangible Property Tax          | 52.8                |
| Motor Vehicle Tax              | 50.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 35           | 38    | 38      | 45    | 33                         | 28    | 35      | 36    |
| Middle |  | 36           | 37    | 44      | 44    | 34                         | 26    | 42      | 34    |
| High   |  | 24           | 36    | 35      | 44    | 21                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Orange |
| Science, Social Studies, Writing | Yellow | Orange | Orange |
| School Climate & Safety          | Green  | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 24           | 29    | 45             | 37    | 16                | 32    |
| Middle |  | 15           | 22    | 34             | 36    | 37                | 38    |
| High   |  | 9            | 14    | 21             | 34    | 31                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.7 | 27.0% |
| Math      | 15.9 | 10.0% |
| Reading   | 15.9 | 24.0% |
| Science   | 16.4 | N/A   |
| Composite | 15.8 | N/A   |

### Postsecondary Readiness

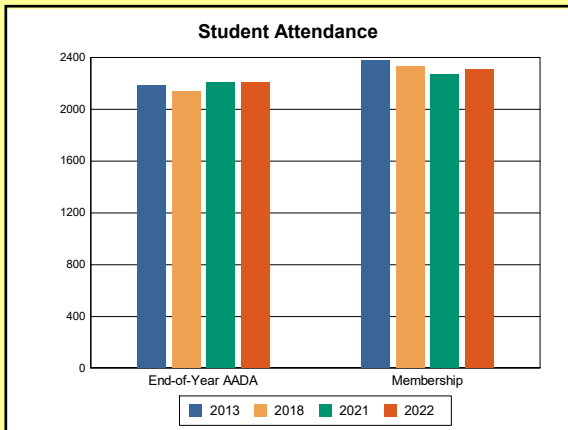
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 67.8 |
| Academic                             | <b>Total Academic Readiness</b> | 45.1 |
|                                      | College Readiness Benchmark     | 45.1 |
|                                      | AP                              | 2.4  |
|                                      | Dual Credit                     | 0.0  |
| Career                               | <b>Total Career Readiness</b>   | 52.9 |
|                                      | Industry Certification          | 17.3 |
|                                      | CTE End of Program Assessment   | 27.5 |
|                                      | Dual Credit                     | 18.0 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Jeremy Ledford  
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# LaRue County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 2,183 | 2,138 | 2,213 | 2,213 |
| Membership       | 2,377 | 2,331 | 2,269 | 2,304 |
| Attendance %     | 95.51 | 94.96 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 8.14  | 18.60 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 154 (46%) | 162 (47%) | 154 (46%) |
| Certified Personnel                       | 182 (54%) | 181 (53%) | 183 (54%) |
| Number FTE Teachers                       | 151       | 149       | 152       |
| Pupil/Teacher Ratio                       | 15.7      | 15.6      | 15.2      |
| NBCT Count                                | 10        | 12        | 20        |
| Students Per Counselor                    | 475.4     | 466.2     | 460.8     |
| Administrator FTE                         | 19.0      | 19.0      | 18.0      |
| Salary & Benefits as % of GF Expenditures | 87.1%     | 88.2%     | 87.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,940  | \$53,634  | \$53,901  |
| Avg Extended                              | \$404     | \$283     | \$374     |
| Avg Extra Duty                            | \$1,319   | \$1,147   | \$1,594   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.0%      | 4.0%      | 2.6%      |
| 1-5                                       | 19.2%     | 18.8%     | 16.5%     |
| 6-10                                      | 21.9%     | 17.5%     | 21.7%     |
| 11-20                                     | 41.1%     | 37.6%     | 35.6%     |
| 21-25                                     | 9.3%      | 16.8%     | 15.1%     |
| 26-30                                     | 3.3%      | 5.4%      | 7.2%      |
| Over 30                                   | 2.7%      | 0.0%      | 1.3%      |
| Teacher Turnover                          | 4%        | 9%        | 6%        |
| Avg Years                                 | 12.5      | 13.2      | 13.7      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.7%      |
| Rank III                                  | 15.2%     | 14.8%     | 16.4%     |
| Rank II                                   | 55.6%     | 50.3%     | 43.5%     |
| Rank I                                    | 28.5%     | 34.9%     | 39.5%     |

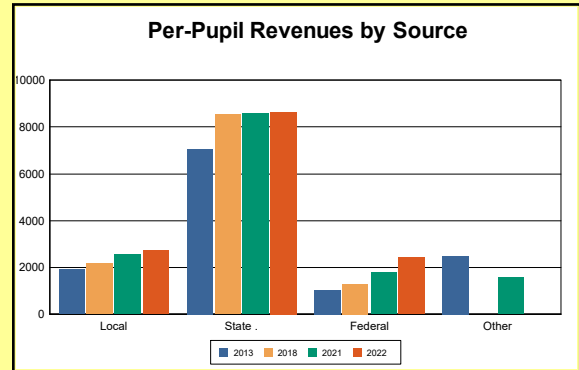
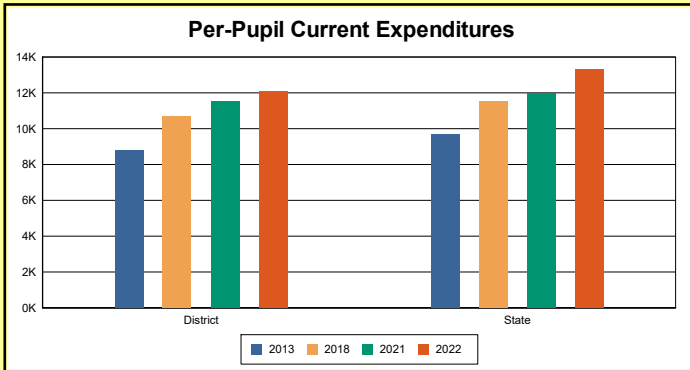
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (57%)       | (60%)       | (60%)       | (58%)       |
| Homeless                    | 21 (1%)     | 7 (-)       | ---         | ---         |
| LEP                         | 38 (2%)     | 34 (1%)     | 29 (1%)     | 35 (2%)     |
| Migrant                     | 5 (-)       | 1 (-)       | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 86 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 55 (2%)     | 69 (3%)     | 81 (4%)     | 84 (4%)     |
| Moderate                    | 233 (10%)   | 221 (9%)    | 180 (8%)    | 195 (8%)    |
| Speech                      | 83 (3%)     | 100 (4%)    | 122 (5%)    | 134 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 50 (2%)     | 64 (3%)     | 60 (3%)     | 91 (4%)     |
| K-5                         | 1,067 (44%) | 1,023 (43%) | 955 (41%)   | 982 (41%)   |
| 6-8                         | 580 (24%)   | 565 (24%)   | 590 (25%)   | 564 (24%)   |
| 9-12                        | 730 (30%)   | 741 (31%)   | 724 (31%)   | 758 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,061 (87%) | 2,031 (87%) | 1,971 (87%) | 2,017 (88%) |
| Black                       | 80 (3%)     | 56 (2%)     | 48 (2%)     | 45 (2%)     |
| Hispanic                    | 131 (6%)    | 145 (6%)    | 137 (6%)    | 136 (6%)    |
| Other                       | 105 (4%)    | 99 (4%)     | 113 (5%)    | 106 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 153 (99%)   | 158 (99%)   | 160 (98%)   | 163 (99%)   |
| Students Leave District     | N/A         | N/A         | 113 (5%)    | 113 (5%)    |
| Students Come into District | N/A         | N/A         | 119 (5%)    | 141 (6%)    |
| Retention Rate              | (-)         | (-)         | (0.9%)      | (1.3%)      |
| Dropout Rate                | 1 (0.0%)    | 1 (-)       | 1 (-)       | 5 (-)       |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 30          | 74          | 9           | 70          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,102           | \$38,986           | \$38,986           | \$38,986           |
| 10 Years        | 44,903             | 47,184             | 47,184             | 47,184             |
| 20 Years        | 49,762             | 52,290             | 52,290             | 52,290             |
| 30 Years        | 51,620             | 54,243             | 54,243             | 54,243             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,986             | 40,967             | 40,967             | 40,967             |
| 10 Years        | 48,932             | 51,417             | 51,417             | 51,417             |
| 20 Years        | 56,914             | 59,806             | 59,806             | 59,806             |
| 30 Years        | 58,782             | 61,768             | 61,768             | 61,768             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,968             | 45,151             | 45,151             | 45,151             |
| 10 Years        | 53,016             | 55,709             | 55,709             | 55,709             |
| 20 Years        | 62,409             | 65,580             | 65,580             | 65,580             |
| 30 Years        | 64,840             | 68,134             | 68,134             | 68,134             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 62%                | 61%                | 62%                |
| Instructional Support       | 13%                | 12%                | 11%                | 10%                |
| District Admin Support      | 2%                 | 3%                 | 2%                 | 2%                 |
| School Admin Support        | 5%                 | 5%                 | 6%                 | 6%                 |
| Business Support            | 2%                 | 2%                 | 3%                 | 3%                 |
| Plant Operations            | 7%                 | 7%                 | 7%                 | 7%                 |
| Transportation              | 5%                 | 5%                 | 4%                 | 5%                 |
| Food Services               | 5%                 | 4%                 | 6%                 | 5%                 |
| <b>Fund Balance Percent</b> | <b>49%</b>         | <b>35%</b>         | <b>32%</b>         | <b>31%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$7,591,823</b> | <b>\$5,828,395</b> | <b>\$5,066,042</b> | <b>\$5,177,204</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$12,267,836        |
| Less 30 Cent Local Effort      | \$2,777,233         |
| State Tier I                   | \$1,060,873         |
| Adjustments                    | \$26,209            |
| Capital Outlay                 | \$221,252           |
| <b>Net General Fund SEEK</b>   | <b>\$10,577,685</b> |
| Per-Pupil Assessment           | \$418,411           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 51.5                |
| Tangible Property Tax          | 51.5                |
| Motor Vehicle Tax              | 55.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 42           | 38    | 50      | 45    | 31                         | 28    | 42      | 36    |
| Middle |  | 38           | 37    | 47      | 44    | 30                         | 26    | 39      | 34    |
| High   |  | 39           | 36    | 51      | 44    | 27                         | 25    | 42      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Green  |
| Science, Social Studies, Writing | Green  | Green  | Yellow |
| School Climate & Safety          | Yellow | Yellow | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 33           | 29    | 50             | 37    | 47                | 32    |
| Middle |  | 20           | 22    | 48             | 36    | 67                | 38    |
| High   |  | 19           | 14    | 42             | 34    | 34                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.0 | 51.0% |
| Math      | 17.8 | 29.0% |
| Reading   | 19.4 | 46.0% |
| Science   | 19.0 | N/A   |
| Composite | 18.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 82.5 |
| Academic                             | <b>Total Academic Readiness</b> | 77.1 |
|                                      | College Readiness Benchmark     | 75.9 |
|                                      | AP                              | 4.2  |
|                                      | Dual Credit                     | 36.1 |
| Career                               | <b>Total Career Readiness</b>   | 51.8 |
|                                      | Industry Certification          | 10.8 |
|                                      | CTE End of Program Assessment   | 27.1 |
|                                      | Dual Credit                     | 34.9 |
|                                      | Apprenticeship                  | 0.6  |
|                                      | Work-Based Experience           | N/A  |

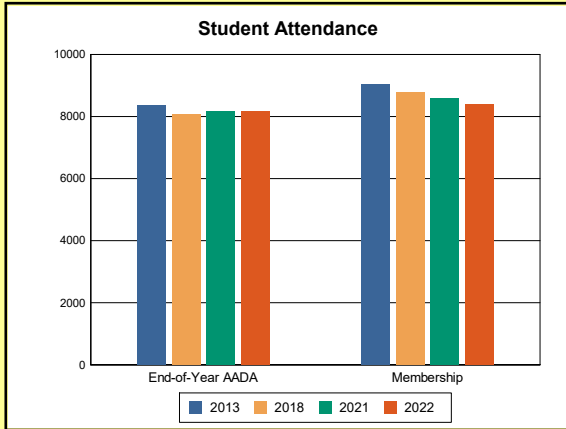


**Superintendent**

David Raleigh  
 208 College St  
 Hodgenville, KY 42748  
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# Laurel County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 15    | 15    | 15    | 15    |
| EOY AADA         | 8,354 | 8,056 | 8,177 | 8,177 |
| Membership       | 9,053 | 8,783 | 8,576 | 8,387 |
| Attendance %     | 93.69 | 93.12 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 21.88 | 36.59 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 608 (48%) | 574 (47%) | 551 (46%) |
| Certified Personnel                       | 653 (52%) | 642 (53%) | 653 (54%) |
| Number FTE Teachers                       | 536       | 541       | 550       |
| Pupil/Teacher Ratio                       | 16.9      | 16.2      | 15.2      |
| NBCT Count                                | 23        | 25        | 20        |
| Students Per Counselor                    | 452.7     | 462.3     | 399.4     |
| Administrator FTE                         | 46.0      | 46.0      | 44.0      |
| Salary & Benefits as % of GF Expenditures | 86.5%     | 87.8%     | 87.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,614  | \$50,732  | \$51,662  |
| Avg Extended                              | \$572     | \$561     | \$571     |
| Avg Extra Duty                            | \$732     | \$715     | \$653     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.5%      | 3.9%      | 7.1%      |
| 1-5                                       | 23.0%     | 22.0%     | 22.7%     |
| 6-10                                      | 20.9%     | 21.1%     | 20.2%     |
| 11-20                                     | 30.4%     | 37.0%     | 31.5%     |
| 21-25                                     | 11.2%     | 9.1%      | 13.8%     |
| 26-30                                     | 9.0%      | 5.9%      | 3.6%      |
| Over 30                                   | 1.1%      | 1.1%      | 1.1%      |
| Teacher Turnover                          | 6%        | 8%        | 12%       |
| Avg Years                                 | 12.2      | 12.0      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.2%      | 0.0%      | 0.7%      |
| Rank III                                  | 14.0%     | 17.2%     | 21.1%     |
| Rank II                                   | 44.2%     | 40.1%     | 42.6%     |
| Rank I                                    | 41.6%     | 42.7%     | 35.6%     |

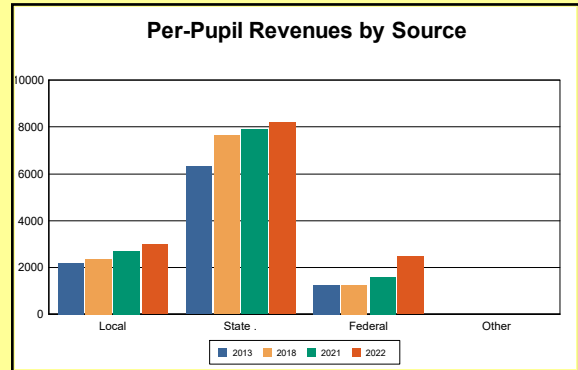
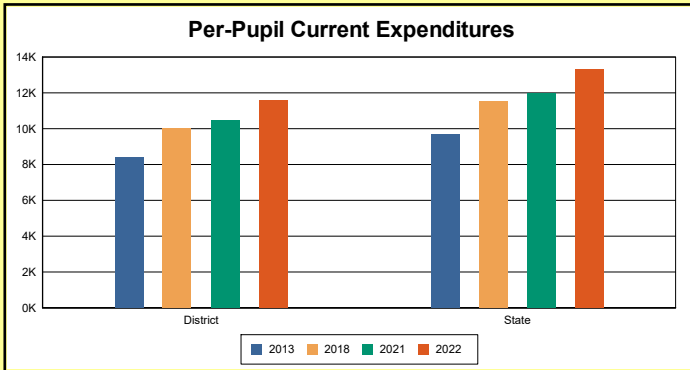
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (65%)       | (71%)       | (74%)       | (68%)       |
| Homeless                    | 84 (1%)     | 104 (1%)    | 48 (1%)     | 48 (1%)     |
| LEP                         | 26 (-%)     | 46 (1%)     | 94 (1%)     | 114 (1%)    |
| Migrant                     | 8 (-%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 293 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 248 (3%)    | 267 (3%)    | 281 (3%)    | 271 (3%)    |
| Moderate                    | 754 (8%)    | 953 (11%)   | 1046 (12%)  | 1031 (12%)  |
| Speech                      | 481 (5%)    | 503 (6%)    | 517 (6%)    | 494 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 173 (2%)    | 278 (3%)    | 217 (2%)    | 330 (4%)    |
| K-5                         | 4,276 (46%) | 4,113 (45%) | 3,856 (44%) | 3,918 (45%) |
| 6-8                         | 2,181 (24%) | 2,064 (23%) | 2,067 (24%) | 2,036 (23%) |
| 9-12                        | 2,587 (28%) | 2,597 (29%) | 2,653 (30%) | 2,433 (28%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 8,707 (96%) | 8,323 (95%) | 8,090 (94%) | 7,885 (94%) |
| Black                       | 110 (1%)    | 99 (1%)     | 63 (1%)     | 69 (1%)     |
| Hispanic                    | 113 (1%)    | 166 (2%)    | 215 (3%)    | 228 (3%)    |
| Other                       | 123 (1%)    | 195 (2%)    | 208 (2%)    | 205 (2%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 531 (79%)   | 580 (87%)   | 545 (79%)   | 494 (80%)   |
| Students Leave District     | N/A         | N/A         | 535 (6%)    | 711 (8%)    |
| Students Come into District | N/A         | N/A         | 83 (1%)     | 55 (1%)     |
| Retention Rate              | (5.3%)      | (2.9%)      | (2.1%)      | (6.3%)      |
| Dropout Rate                | 64 (1.5%)   | 34 (1.6%)   | 52 (1.3%)   | 136 (1.5%)  |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 97          | 60          | 15          | 75          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,972           | \$37,613           | \$37,990           | \$38,940           |
| 10 Years        | 45,383             | 47,454             | 47,929             | 49,128             |
| 20 Years        | 47,796             | 49,976             | 50,477             | 51,739             |
| 30 Years        | 48,827             | 51,055             | 51,566             | 52,856             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,118             | 41,948             | 42,369             | 43,428             |
| 10 Years        | 49,655             | 51,920             | 52,440             | 53,751             |
| 20 Years        | 52,092             | 54,468             | 55,015             | 56,390             |
| 30 Years        | 53,277             | 55,708             | 56,266             | 57,673             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,230             | 46,248             | 46,711             | 47,879             |
| 10 Years        | 53,925             | 56,385             | 56,950             | 58,374             |
| 20 Years        | 56,340             | 58,911             | 59,501             | 60,989             |
| 30 Years        | 57,629             | 60,258             | 60,862             | 62,384             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021         | 2022         |
|-----------------------------|-------------|-------------|--------------|--------------|
| Instruction                 | 57%         | 61%         | 62%          | 63%          |
| Instructional Support       | 12%         | 11%         | 11%          | 11%          |
| District Admin Support      | 1%          | 1%          | 1%           | 1%           |
| School Admin Support        | 4%          | 5%          | 5%           | 4%           |
| Business Support            | 2%          | 2%          | 3%           | 3%           |
| Plant Operations            | 11%         | 9%          | 9%           | 8%           |
| Transportation              | 5%          | 4%          | 4%           | 5%           |
| Food Services               | 8%          | 7%          | 5%           | 5%           |
| <b>Fund Balance Percent</b> | 15%         | 17%         | 25%          | 22%          |
| <b>End-of-Year Balance</b>  | \$8,129,346 | \$9,995,773 | \$13,678,322 | \$13,229,018 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$46,932,970        |
| Less 30 Cent Local Effort      | \$11,197,152        |
| State Tier I                   | \$3,684,418         |
| Adjustments                    | \$16,124            |
| Capital Outlay                 | \$817,727           |
| <b>Net General Fund SEEK</b>   | <b>\$39,436,360</b> |
| Per-Pupil Assessment           | \$456,434           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 48.5                |
| Tangible Property Tax          | 48.5                |
| Motor Vehicle Tax              | 46.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 63           | 38    | 68      | 45    | 57                         | 28    | 64      | 36    |
| Middle |  | 49           | 37    | 57      | 44    | 40                         | 26    | 49      | 34    |
| High   |  | 37           | 36    | 40      | 44    | 28                         | 25    | 30      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High   |
|----------------------------------|-------|--------|--------|
| Indicator                        |       |        |        |
| Reading and Math                 | Blue  | Green  | Yellow |
| Science, Social Studies, Writing | Blue  | Green  | Yellow |
| School Climate & Safety          | Green | Yellow | Yellow |
| ELL Progress                     | Blue  | N/A    | N/A    |
| Graduation Rate                  | N/A   | N/A    | Red    |
| Postsecondary Readiness          | N/A   | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 50           | 29    | 59             | 37    | 70                | 32    |
| Middle |  | 37           | 22    | 44             | 36    | 64                | 38    |
| High   |  | 12           | 14    | 40             | 34    | 38                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.0 | 54.0% |
| Math      | 19.1 | 44.0% |
| Reading   | 20.0 | 54.0% |
| Science   | 19.4 | N/A   |
| Composite | 19.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 76.3 |
| Academic                             | <b>Total Academic Readiness</b> | 73.2 |
|                                      | College Readiness Benchmark     | 73.2 |
|                                      | AP                              | 17.1 |
|                                      | Dual Credit                     | 24.3 |
| Career                               | <b>Total Career Readiness</b>   | 41.4 |
|                                      | Industry Certification          | 7.5  |
|                                      | CTE End of Program Assessment   | 31.6 |
|                                      | Dual Credit                     | 8.1  |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |

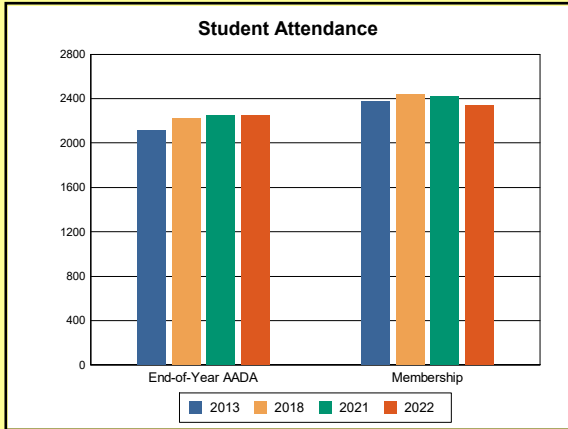


### Superintendent

Doug Bennett  
718 North Main Street  
London, KY 40741  
(606) 862-4600

# Lawrence County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,116 | 2,223 | 2,248 | 2,248 |
| Membership       | 2,375 | 2,439 | 2,415 | 2,340 |
| Attendance %     | 92.70 | 93.42 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.41 | 37.56 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 158 (45%) | 196 (49%) | 192 (48%) |
| Certified Personnel                       | 197 (55%) | 206 (51%) | 209 (52%) |
| Number FTE Teachers                       | 160       | 171       | 179       |
| Pupil/Teacher Ratio                       | 14.8      | 14.3      | 13.1      |
| NBCT Count                                | 1         | 4         | 9         |
| Students Per Counselor                    | 395.8     | 406.5     | 469.9     |
| Administrator FTE                         | 19.0      | 15.1      | 14.3      |
| Salary & Benefits as % of GF Expenditures | 81.0%     | 84.5%     | 83.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$43,741  | \$46,441  | \$47,731  |
| Avg Extended                              | \$557     | \$449     | \$408     |
| Avg Extra Duty                            | \$239     | \$250     | \$391     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.3%      | 5.2%      | 11.5%     |
| 1-5                                       | 25.6%     | 25.1%     | 19.6%     |
| 6-10                                      | 20.6%     | 21.6%     | 22.4%     |
| 11-20                                     | 33.1%     | 29.3%     | 27.4%     |
| 21-25                                     | 8.1%      | 12.3%     | 10.1%     |
| 26-30                                     | 5.0%      | 3.5%      | 5.0%      |
| Over 30                                   | 1.3%      | 2.4%      | 2.2%      |
| Teacher Turnover                          | 15%       | 12%       | 13%       |
| Avg Years                                 | 10.9      | 11.3      | 11.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 26.9%     | 18.0%     | 24.0%     |
| Rank II                                   | 59.4%     | 66.2%     | 57.0%     |
| Rank I                                    | 13.8%     | 15.3%     | 17.4%     |

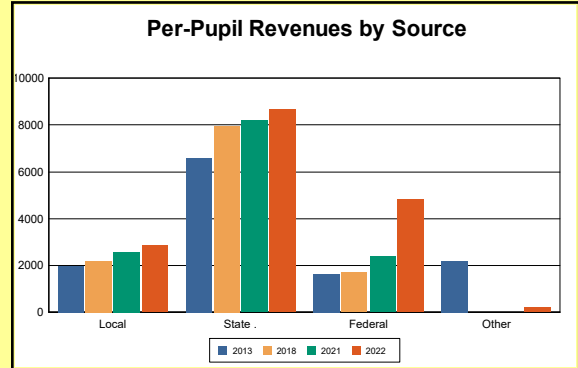
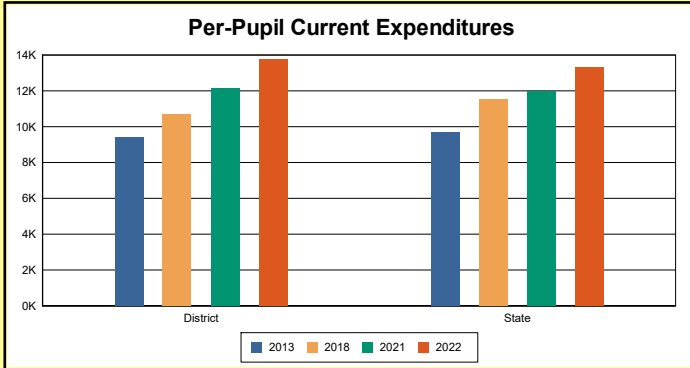
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (70%)       | (69%)       | (67%)       | (65%)       |
| Homeless                    | 625 (26%)   | 613 (25%)   | 428 (18%)   | 347 (15%)   |
| LEP                         | 2 (-%)      | 6 (-%)      | 4 (-%)      | 5 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 72 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 64 (3%)     | 68 (3%)     | 85 (4%)     | 90 (4%)     |
| Moderate                    | 183 (8%)    | 213 (9%)    | 264 (11%)   | 253 (11%)   |
| Speech                      | 120 (5%)    | 122 (5%)    | 108 (4%)    | 133 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 109 (4%)    | 121 (5%)    | 77 (3%)     | 129 (5%)    |
| K-5                         | 1,212 (49%) | 1,187 (46%) | 1,093 (44%) | 1,011 (41%) |
| 6-8                         | 575 (23%)   | 579 (23%)   | 622 (25%)   | 601 (24%)   |
| 9-12                        | 588 (24%)   | 672 (26%)   | 700 (28%)   | 728 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,330 (98%) | 2,373 (97%) | 2,348 (97%) | 2,269 (97%) |
| Black                       | 19 (1%)     | 20 (1%)     | 16 (1%)     | 14 (1%)     |
| Hispanic                    | 7 (-%)      | 22 (1%)     | 31 (1%)     | 26 (1%)     |
| Other                       | 19 (1%)     | 24 (1%)     | 20 (1%)     | 31 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 133 (95%)   | 164 (98%)   | 133 (86%)   | 157 (88%)   |
| Students Leave District     | N/A         | N/A         | 170 (7%)    | 177 (8%)    |
| Students Come into District | N/A         | N/A         | 7 (-%)      | 24 (1%)     |
| Retention Rate              | (1.6%)      | (1.6%)      | (2.0%)      | (4.4%)      |
| Dropout Rate                | 12 (0.8%)   | 2 (0.5%)    | 8 (0.7%)    | 13 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 8           | 25          | 10          | 43          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,850           | \$35,398           | \$35,752           | \$36,467           |
| 10 Years        | 42,703             | 44,654             | 45,101             | 46,003             |
| 20 Years        | 45,765             | 47,857             | 48,336             | 49,303             |
| 30 Years        | 46,606             | 48,736             | 51,223             | 52,247             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,605             | 39,324             | 39,717             | 40,511             |
| 10 Years        | 46,670             | 48,803             | 49,291             | 50,277             |
| 20 Years        | 49,715             | 51,987             | 52,507             | 53,557             |
| 30 Years        | 50,796             | 53,117             | 55,658             | 56,771             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,602             | 43,502             | 43,937             | 44,816             |
| 10 Years        | 50,792             | 53,113             | 53,644             | 54,717             |
| 20 Years        | 53,700             | 56,154             | 56,716             | 57,850             |
| 30 Years        | 54,997             | 57,510             | 60,095             | 61,297             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 54%         | 62%         | 59%         | 64%         |
| Instructional Support  | 9%          | 7%          | 6%          | 7%          |
| District Admin Support | 2%          | 2%          | 2%          | 2%          |
| School Admin Support   | 5%          | 4%          | 4%          | 4%          |
| Business Support       | 1%          | 1%          | 1%          | 1%          |
| Plant Operations       | 14%         | 11%         | 13%         | 11%         |
| Transportation         | 9%          | 7%          | 6%          | 7%          |
| Food Services          | 6%          | 6%          | 9%          | 4%          |
| Fund Balance Percent   | 11%         | 12%         | 12%         | 8%          |
| End-of-Year Balance    | \$1,708,414 | \$1,994,136 | \$2,244,047 | \$1,533,881 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$12,881,655        |
| Less 30 Cent Local Effort      | \$2,644,065         |
| State Tier I                   | \$1,157,126         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$224,818           |
| <b>Net General Fund SEEK</b>   | <b>\$11,394,716</b> |
| Per-Pupil Assessment           | \$392,031           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 57.5                |
| Tangible Property Tax          | 58.7                |
| Motor Vehicle Tax              | 35.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 31   | 38      | 47   | 45    | 26                         | 28    | 40      | 36    |
| Middle       | 36   | 37      | 42   | 44    | 31                         | 26    | 39      | 34    |
| High         | 34   | 36      | 37   | 44    | 26                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Orange |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Blue   | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 17   | 29             | 35   | 37                | 46   | 32    |
| Middle       | 18   | 22             | 26   | 36                | 42   | 38    |
| High         | 11   | 14             | 25   | 34                | 22   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 43.0% |
| Math      | 17.1 | 23.0% |
| Reading   | 18.5 | 45.0% |
| Science   | 17.8 | N/A   |
| Composite | 17.8 | N/A   |

### Postsecondary Readiness

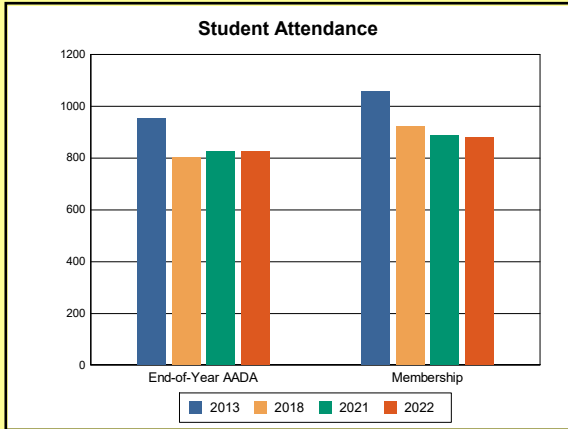
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 65.2 |
| Academic                      | Total Academic Readiness      | 48.1 |
|                               | College Readiness Benchmark   | 41.8 |
|                               | AP                            | 8.2  |
|                               | Dual Credit                   | 29.1 |
| Career                        | Total Career Readiness        | 53.8 |
|                               | Industry Certification        | 25.3 |
|                               | CTE End of Program Assessment | 28.5 |
|                               | Dual Credit                   | 13.9 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Robbie Fletcher  
 Hwy 644  
 Louisa, KY 41230  
 (606) 638-9671

# Lee County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 2     | 2     | 2     |
| EOY AADA         | 953   | 801   | 825   | 825   |
| Membership       | 1,059 | 922   | 887   | 877   |
| Attendance %     | 92.81 | 92.35 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 47.94 | 47.31 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 81 (48%) | 61 (47%) | 75 (51%) |
| Certified Personnel                       | 87 (52%) | 68 (53%) | 72 (49%) |
| Number FTE Teachers                       | 70       | 55       | 59       |
| Pupil/Teacher Ratio                       | 15.2     | 16.7     | 14.9     |
| NBCT Count                                | 0        | 5        | 4        |
| Students Per Counselor                    | 353.0    | 307.3    | 292.3    |
| Administrator FTE                         | 11.0     | 9.0      | 10.0     |
| Salary & Benefits as % of GF Expenditures | 86.2%    | 83.9%    | 76.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$47,333 | \$49,709 | \$46,090 |
| Avg Extended                              | \$574    | \$805    | \$273    |
| Avg Extra Duty                            | \$747    | \$487    | \$422    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 4.3%     | 3.6%     | 15.2%    |
| 1-5                                       | 17.3%    | 12.7%    | 25.4%    |
| 6-10                                      | 17.3%    | 14.5%    | 15.3%    |
| 11-20                                     | 34.5%    | 39.4%    | 20.3%    |
| 21-25                                     | 13.7%    | 10.9%    | 11.9%    |
| 26-30                                     | 10.1%    | 14.5%    | 6.8%     |
| Over 30                                   | 1.4%     | 3.6%     | 5.1%     |
| Teacher Turnover                          | 10%      | 5%       | 15%      |
| Avg Years                                 | 13.3     | 15.3     | 11.5     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 1.8%     | 6.8%     |
| Rank III                                  | 20.1%    | 16.3%    | 28.8%    |
| Rank II                                   | 44.6%    | 43.4%    | 45.8%    |
| Rank I                                    | 33.8%    | 37.6%    | 18.7%    |

## Demographic Profile

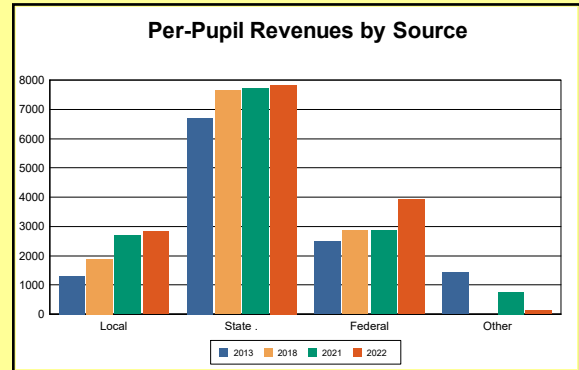
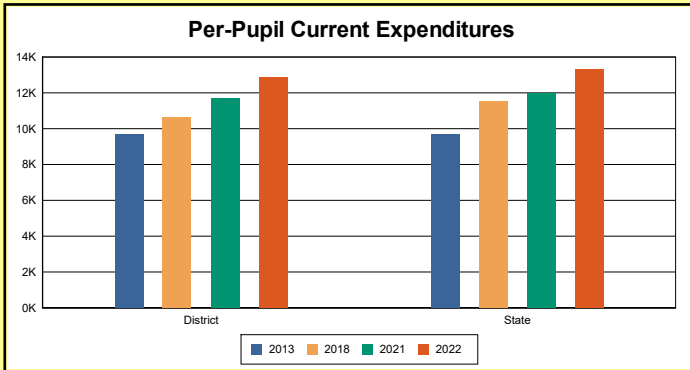
|                             | 2013        | 2018      | 2021      | 2022      |
|-----------------------------|-------------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (78%)       | (79%)     | (84%)     | (83%)     |
| Homeless                    | 216 (20%)   | 181 (20%) | 145 (16%) | 112 (13%) |
| LEP                         | 2 (-%)      | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | 0 (0%)      | 7 (1%)    | ---       | ---       |
| Foster Care                 | N/A         | N/A       | N/A       | 19 (2%)   |
| <b>Exceptional Child</b>    |             |           |           |           |
| Severe                      | 22 (2%)     | 25 (3%)   | 25 (3%)   | 26 (3%)   |
| Moderate                    | 53 (5%)     | 44 (5%)   | 49 (6%)   | 43 (5%)   |
| Speech                      | 70 (7%)     | 65 (7%)   | 64 (7%)   | 53 (6%)   |
| <b>Membership</b>           |             |           |           |           |
| Preschool                   | 0 (0%)      | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| K-5                         | 500 (47%)   | 414 (45%) | 418 (47%) | 443 (51%) |
| 6-8                         | 234 (22%)   | 218 (24%) | 190 (21%) | 182 (21%) |
| 9-12                        | 325 (31%)   | 290 (31%) | 279 (31%) | 252 (29%) |
| <b>Race</b>                 |             |           |           |           |
| Cauc/White                  | 1,036 (98%) | 903 (98%) | 868 (98%) | 851 (97%) |
| Black                       | 7 (1%)      | 9 (1%)    | 9 (1%)    | 8 (1%)    |
| Hispanic                    | 4 (-%)      | 2 (-%)    | 5 (1%)    | 6 (1%)    |
| Other                       | 12 (1%)     | 8 (1%)    | 5 (1%)    | 12 (1%)   |
| <b>Attainment</b>           |             |           |           |           |
| Grad Rate                   | 76 (88%)    | 58 (93%)  | 64 (87%)  | 46 (84%)  |
| Students Leave District     | N/A         | N/A       | 32 (4%)   | 46 (5%)   |
| Students Come into District | N/A         | N/A       | 35 (4%)   | 36 (4%)   |
| Retention Rate              | (2.7%)      | (2.7%)    | (1.1%)    | (7.5%)    |
| Dropout Rate                | 2 (0.5%)    | 0 (0.0%)  | 9 (2.2%)  | 12 (0.7%) |
| <b>Discipline</b>           |             |           |           |           |
| Bullying/Harassment         | 43          | 23        | 26        | 46        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,326           | \$36,393           | \$36,393           | \$36,393           |
| 10 Years        | 44,200             | 45,535             | 45,535             | 45,535             |
| 20 Years        | 46,669             | 48,079             | 48,079             | 48,079             |
| 30 Years        | 46,669             | 48,079             | 48,079             | 50,537             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,236             | 40,421             | 40,421             | 40,421             |
| 10 Years        | 48,109             | 49,562             | 49,562             | 49,562             |
| 20 Years        | 50,639             | 52,168             | 52,168             | 52,168             |
| 30 Years        | 50,639             | 52,168             | 52,168             | 54,836             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,113             | 44,415             | 44,415             | 44,415             |
| 10 Years        | 52,104             | 53,678             | 53,678             | 53,678             |
| 20 Years        | 54,636             | 56,286             | 56,286             | 56,286             |
| 30 Years        | 54,636             | 56,286             | 56,286             | 59,164             |



## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021        | 2022        |
|------------------------|-----------|-------------|-------------|-------------|
| Instruction            | 53%       | 52%         | 49%         | 53%         |
| Instructional Support  | 11%       | 12%         | 11%         | 12%         |
| District Admin Support | 4%        | 5%          | 5%          | 5%          |
| School Admin Support   | 7%        | 5%          | 5%          | 5%          |
| Business Support       | 4%        | 4%          | 5%          | 4%          |
| Plant Operations       | 8%        | 8%          | 13%         | 9%          |
| Transportation         | 6%        | 6%          | 6%          | 6%          |
| Food Services          | 8%        | 7%          | 5%          | 6%          |
| Fund Balance Percent   | 9%        | 22%         | 33%         | 21%         |
| End-of-Year Balance    | \$578,132 | \$1,318,076 | \$2,242,994 | \$1,524,477 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,632,299        |
| Less 30 Cent Local Effort      | \$1,021,260        |
| State Tier I                   | \$406,404          |
| Adjustments                    | \$3,187            |
| Capital Outlay                 | \$82,510           |
| <b>Net General Fund SEEK</b>   | <b>\$4,020,630</b> |
| Per-Pupil Assessment           | \$412,581          |
| Levied Rate Type               | over 4%            |
| Real Estate Property Tax       | 49.5               |
| Tangible Property Tax          | 49.5               |
| Motor Vehicle Tax              | 52.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 30   | 38      | 30   | 45    | 29                         | 28    | 32      | 36    |
| Middle       | 23   | 37      | 27   | 44    | 22                         | 26    | 25      | 34    |
| High         | 27   | 36      | 39   | 44    | 22                         | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Yellow |
| Science, Social Studies, Writing | Orange | Orange | Yellow |
| School Climate & Safety          | Yellow | Green  | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 20   | 29             | 36   | 37                | 13   | 32    |
| Middle       | 7    | 22             | 24   | 36                | 16   | 38    |
| High         | 12   | 14             | 34   | 34                | 47   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.0 | 46.0% |
| Math      | 16.7 | 23.0% |
| Reading   | 18.4 | 32.0% |
| Science   | 18.0 | N/A   |
| Composite | 17.9 | N/A   |

### Postsecondary Readiness

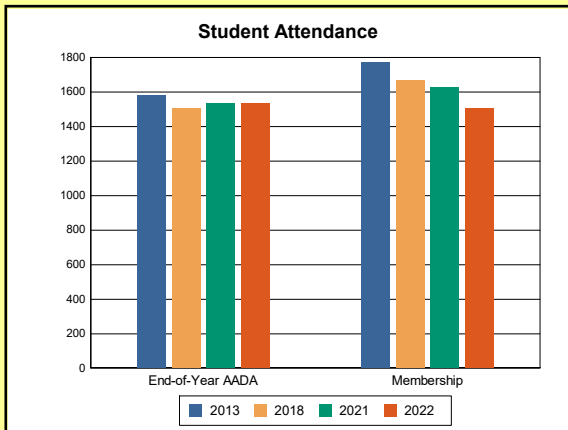
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 94.1 |
| Academic                      | Total Academic Readiness      | 58.8 |
|                               | College Readiness Benchmark   | 56.9 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 35.3 |
| Career                        | Total Career Readiness        | 90.2 |
|                               | Industry Certification        | 43.1 |
|                               | CTE End of Program Assessment | 19.6 |
|                               | Dual Credit                   | 88.2 |
|                               | Apprenticeship                | 3.9  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Earl Shuler  
 242 Lee Avenue  
 Beattyville, KY 41311  
 (606) 464-5000

# Leslie County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 5     | 5     | 5     |
| EOY AADA         | 1,579 | 1,503 | 1,534 | 1,534 |
| Membership       | 1,768 | 1,667 | 1,624 | 1,502 |
| Attendance %     | 92.64 | 92.86 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 22.51 | 45.80 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 143 (49%) | 141 (52%) | 146 (54%) |
| Certified Personnel                       | 149 (51%) | 130 (48%) | 126 (46%) |
| Number FTE Teachers                       | 115       | 106       | 103       |
| Pupil/Teacher Ratio                       | 15.4      | 15.7      | 14.6      |
| NBCT Count                                | 5         | 4         | 4         |
| Students Per Counselor                    | 353.6     | 555.7     | 375.5     |
| Administrator FTE                         | 16.0      | 14.0      | 11.8      |
| Salary & Benefits as % of GF Expenditures | 81.3%     | 85.1%     | 78.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,015  | \$49,552  | \$48,720  |
| Avg Extended                              | \$68      | \$0       | \$59      |
| Avg Extra Duty                            | \$563     | \$315     | \$272     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.4%      | 1.9%      | 9.7%      |
| 1-5                                       | 19.1%     | 22.6%     | 14.6%     |
| 6-10                                      | 16.5%     | 13.2%     | 21.3%     |
| 11-20                                     | 32.2%     | 30.2%     | 24.3%     |
| 21-25                                     | 20.0%     | 16.0%     | 12.7%     |
| 26-30                                     | 6.1%      | 15.1%     | 13.6%     |
| Over 30                                   | 1.7%      | 0.9%      | 2.9%      |
| Teacher Turnover                          | 9%        | 6%        | 13%       |
| Avg Years                                 | 13.8      | 14.4      | 13.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 2.9%      |
| Rank III                                  | 16.5%     | 16.0%     | 13.5%     |
| Rank II                                   | 32.2%     | 30.2%     | 33.1%     |
| Rank I                                    | 51.3%     | 53.8%     | 49.6%     |

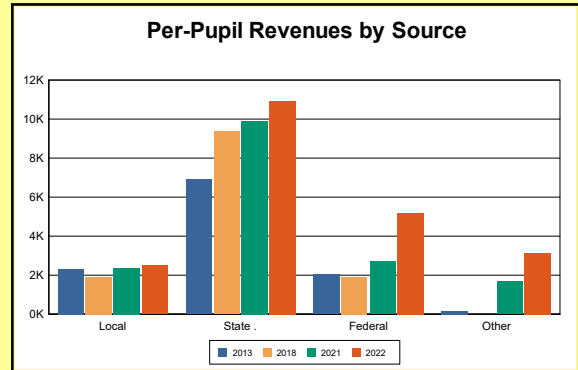
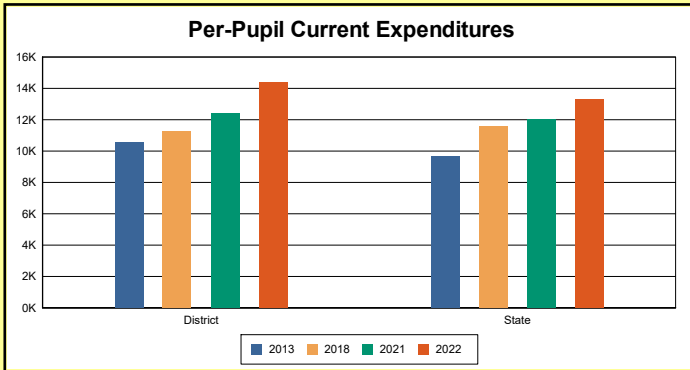
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (68%)       | (75%)       | (80%)       | (74%)       |
| Homeless                    | 152 (9%)    | 152 (9%)    | 127 (8%)    | 36 (2%)     |
| LEP                         | 3 (-%)      | 0 (0%)      | 0 (0%)      | 0 (0%)      |
| Migrant                     | 0 (0%)      | 1 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 32 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 36 (2%)     | 63 (4%)     | 62 (4%)     | 65 (4%)     |
| Moderate                    | 249 (14%)   | 213 (13%)   | 255 (16%)   | 216 (14%)   |
| Speech                      | 59 (3%)     | 54 (3%)     | 45 (3%)     | 54 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 93 (5%)     | 19 (1%)     | 111 (6%)    | 0 (0%)      |
| K-5                         | 865 (46%)   | 816 (48%)   | 751 (43%)   | 678 (45%)   |
| 6-8                         | 418 (22%)   | 367 (22%)   | 401 (23%)   | 391 (26%)   |
| 9-12                        | 485 (26%)   | 484 (29%)   | 472 (27%)   | 433 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,741 (98%) | 1,642 (99%) | 1,607 (99%) | 1,482 (99%) |
| Black                       | 11 (1%)     | 14 (1%)     | 9 (1%)      | 7 (-%)      |
| Hispanic                    | 11 (1%)     | 5 (-%)      | 4 (-%)      | 7 (-%)      |
| Other                       | 5 (-%)      | 6 (-%)      | 4 (-%)      | 6 (-%)      |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 119 (99%)   | 107 (99%)   | 110 (93%)   | 88 (93%)    |
| Students Leave District     | N/A         | N/A         | 34 (2%)     | 32 (2%)     |
| Students Come into District | N/A         | N/A         | 26 (2%)     | 17 (1%)     |
| Retention Rate              | (1.8%)      | (1.1%)      | (-%)        | (1.6%)      |
| Dropout Rate                | 3 (-%)      | 0 (0.5%)    | 1 (-%)      | 12 (0.0%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 2           | 2           | 0           | 7           |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,932           | \$35,602           | \$35,602           | \$35,602           |
| 10 Years        | 44,040             | 44,885             | 44,885             | 44,885             |
| 20 Years        | 46,852             | 47,751             | 47,751             | 47,751             |
| 30 Years        | 48,165             | 49,090             | 49,090             | 49,090             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,948             | 39,694             | 39,694             | 39,694             |
| 10 Years        | 48,058             | 48,979             | 48,979             | 48,979             |
| 20 Years        | 51,007             | 51,985             | 51,985             | 51,985             |
| 30 Years        | 52,444             | 53,450             | 53,450             | 53,450             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,927             | 43,751             | 43,751             | 43,751             |
| 10 Years        | 52,153             | 53,153             | 53,153             | 53,153             |
| 20 Years        | 55,232             | 56,291             | 56,291             | 56,291             |
| 30 Years        | 56,797             | 57,887             | 57,887             | 57,887             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 53%       | 55%         | 60%         | 60%         |
| Instructional Support       | 10%       | 9%          | 10%         | 9%          |
| District Admin Support      | 3%        | 2%          | 3%          | 3%          |
| School Admin Support        | 6%        | 6%          | 5%          | 5%          |
| Business Support            | 2%        | 2%          | 2%          | 2%          |
| Plant Operations            | 11%       | 9%          | 8%          | 9%          |
| Transportation              | 9%        | 9%          | 7%          | 7%          |
| Food Services               | 7%        | 8%          | 5%          | 6%          |
| <b>Fund Balance Percent</b> | 7%        | 12%         | 36%         | 28%         |
| <b>End-of-Year Balance</b>  | \$909,323 | \$1,470,832 | \$4,107,565 | \$3,723,167 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,337,239        |
| Less 30 Cent Local Effort      | \$1,141,700        |
| State Tier I                   | \$1,080,143        |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$153,401          |
| <b>Net General Fund SEEK</b>   | <b>\$9,275,682</b> |
| Per-Pupil Assessment           | \$248,086          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 72.0               |
| Tangible Property Tax          | 72.0               |
| Motor Vehicle Tax              | 47.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 41           | 38    | 43      | 45    | 37                         | 28    | 39      | 36    |
| Middle |  | 43           | 37    | 47      | 44    | 39                         | 26    | 41      | 34    |
| High   |  | 59           | 36    | 63      | 44    | 57                         | 25    | 61      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Blue   |
| Science, Social Studies, Writing | Yellow | Yellow | Blue   |
| School Climate & Safety          | Green  | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 24           | 29    | 38             | 37    | 37                | 32    |
| Middle |  | 25           | 22    | 37             | 36    | 31                | 38    |
| High   |  | 29           | 14    | 50             | 34    | 45                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.8 | 47.0% |
| Math      | 18.4 | 36.0% |
| Reading   | 19.8 | 60.0% |
| Science   | 18.8 | N/A   |
| Composite | 18.8 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 82.4 |
| Academic                             | <b>Total Academic Readiness</b> | 46.2 |
|                                      | College Readiness Benchmark     | 45.1 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 26.4 |
| Career                               | <b>Total Career Readiness</b>   | 72.5 |
|                                      | Industry Certification          | 24.2 |
|                                      | CTE End of Program Assessment   | 13.2 |
|                                      | Dual Credit                     | 57.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

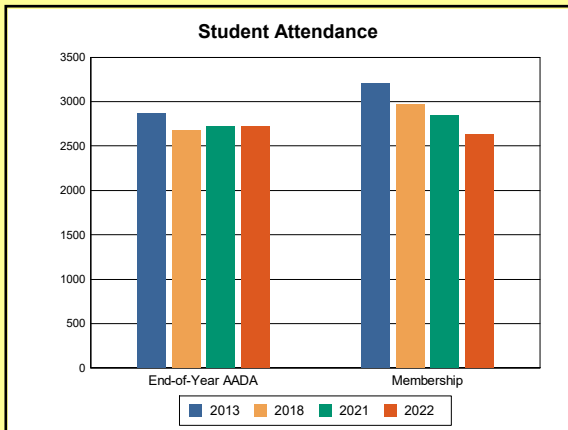


### Superintendent

Brett Wilson  
108 Maple St  
Hyden, KY 41749  
(606) 672-2397

# Letcher County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 9     | 9     | 9     |
| EOY AADA         | 2,871 | 2,682 | 2,729 | 2,729 |
| Membership       | 3,204 | 2,974 | 2,839 | 2,632 |
| Attendance %     | 92.50 | 92.06 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 7.45  | 55.31 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 292 (53%) | 255 (51%) | 225 (49%) |
| Certified Personnel                       | 254 (47%) | 242 (49%) | 239 (51%) |
| Number FTE Teachers                       | 218       | 204       | 204       |
| Pupil/Teacher Ratio                       | 14.7      | 14.6      | 12.9      |
| NBCT Count                                | 11        | 13        | 9         |
| Students Per Counselor                    | 534.0     | 495.7     | 438.7     |
| Administrator FTE                         | 27.5      | 22.3      | 24.1      |
| Salary & Benefits as % of GF Expenditures | 85.8%     | 87.1%     | 83.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,291  | \$48,801  | \$50,425  |
| Avg Extended                              | \$257     | \$167     | \$156     |
| Avg Extra Duty                            | \$746     | \$938     | \$375     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.8%      | 7.4%      | 4.4%      |
| 1-5                                       | 17.4%     | 22.6%     | 29.5%     |
| 6-10                                      | 11.5%     | 17.2%     | 16.2%     |
| 11-20                                     | 36.7%     | 28.3%     | 24.1%     |
| 21-25                                     | 20.2%     | 11.3%     | 13.6%     |
| 26-30                                     | 7.8%      | 11.8%     | 8.4%      |
| Over 30                                   | 2.8%      | 1.0%      | 2.5%      |
| Teacher Turnover                          | 12%       | 13%       | 11%       |
| Avg Years                                 | 14.6      | 12.8      | 12.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.5%      | 2.5%      |
| Rank III                                  | 16.1%     | 18.7%     | 19.2%     |
| Rank II                                   | 52.8%     | 52.9%     | 44.0%     |
| Rank I                                    | 30.3%     | 27.5%     | 32.9%     |

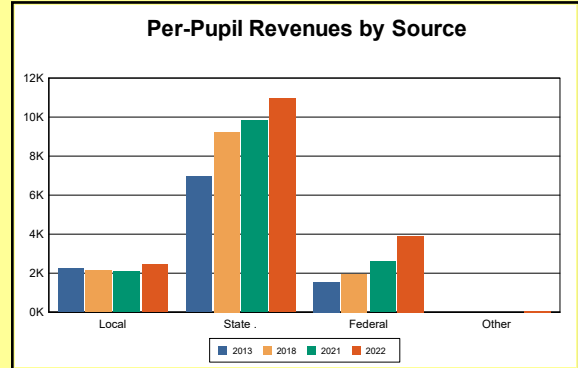
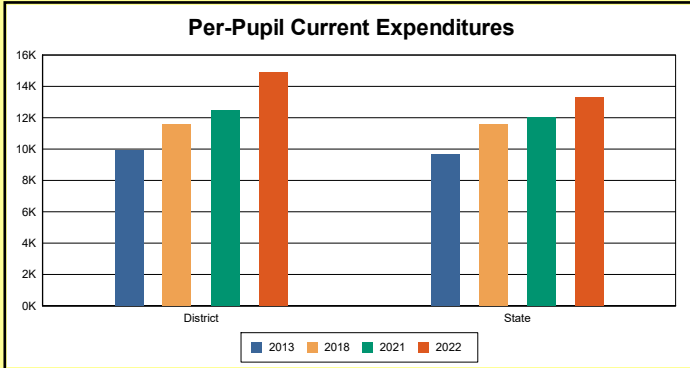
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (70%)       | (74%)       | (78%)       | (73%)       |
| Homeless                    | 418 (13%)   | 421 (14%)   | 492 (17%)   | 439 (17%)   |
| LEP                         | 3 (-%)      | 1 (-%)      | 1 (-%)      | 2 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 35 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 105 (3%)    | 126 (4%)    | 135 (5%)    | 125 (5%)    |
| Moderate                    | 445 (14%)   | 614 (21%)   | 624 (22%)   | 566 (22%)   |
| Speech                      | 163 (5%)    | 146 (5%)    | 118 (4%)    | 132 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 48 (1%)     | 71 (2%)     | 75 (3%)     | 61 (2%)     |
| K-5                         | 1,541 (47%) | 1,399 (46%) | 1,255 (43%) | 1,190 (44%) |
| 6-8                         | 750 (23%)   | 763 (25%)   | 669 (23%)   | 632 (23%)   |
| 9-12                        | 913 (28%)   | 810 (27%)   | 915 (31%)   | 810 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,152 (98%) | 2,915 (98%) | 2,766 (97%) | 2,560 (97%) |
| Black                       | 14 (-%)     | 8 (-%)      | 12 (-%)     | 10 (-%)     |
| Hispanic                    | 17 (1%)     | 23 (1%)     | 22 (1%)     | 26 (1%)     |
| Other                       | 21 (1%)     | 28 (1%)     | 39 (1%)     | 36 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 217 (92%)   | 174 (97%)   | 203 (93%)   | 183 (93%)   |
| Students Leave District     | N/A         | N/A         | 104 (4%)    | 155 (6%)    |
| Students Come into District | N/A         | N/A         | 140 (5%)    | 91 (3%)     |
| Retention Rate              | (2.7%)      | (0.5%)      | (-%)        | (2.0%)      |
| Dropout Rate                | 8 (-%)      | 1 (-%)      | 0 (0.0%)    | 10 (0.0%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 36          | 27          | 2           | 25          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,864           | \$37,317           | \$38,063           | \$38,824           |
| 10 Years        | 44,766             | 46,579             | 47,511             | 48,461             |
| 20 Years        | 47,036             | 48,941             | 49,920             | 50,918             |
| 30 Years        | 47,036             | 48,941             | 49,920             | 50,918             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,866             | 41,481             | 42,311             | 43,157             |
| 10 Years        | 48,766             | 50,742             | 51,757             | 52,792             |
| 20 Years        | 50,975             | 53,040             | 54,101             | 55,183             |
| 30 Years        | 50,975             | 53,040             | 54,101             | 55,183             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,704             | 45,474             | 46,383             | 47,310             |
| 10 Years        | 52,781             | 54,919             | 56,017             | 57,137             |
| 20 Years        | 54,901             | 57,125             | 58,268             | 59,433             |
| 30 Years        | 54,901             | 57,125             | 58,268             | 59,433             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021         | 2022         |
|------------------------|-------------|-------------|--------------|--------------|
| Instruction            | 54%         | 59%         | 58%          | 61%          |
| Instructional Support  | 10%         | 8%          | 8%           | 7%           |
| District Admin Support | 2%          | 2%          | 2%           | 2%           |
| School Admin Support   | 5%          | 5%          | 5%           | 4%           |
| Business Support       | 3%          | 2%          | 2%           | 2%           |
| Plant Operations       | 11%         | 10%         | 11%          | 12%          |
| Transportation         | 8%          | 7%          | 6%           | 7%           |
| Food Services          | 7%          | 7%          | 7%           | 5%           |
| Fund Balance Percent   | 10%         | 35%         | 48%          | 50%          |
| End-of-Year Balance    | \$2,393,811 | \$8,173,504 | \$10,783,791 | \$11,959,600 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$17,666,007        |
| Less 30 Cent Local Effort      | \$1,901,512         |
| State Tier I                   | \$2,086,345         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$272,880           |
| <b>Net General Fund SEEK</b>   | <b>\$17,850,840</b> |
| Per-Pupil Assessment           | \$232,277           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 69.7                |
| Tangible Property Tax          | 69.7                |
| Motor Vehicle Tax              | 49.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 27           | 38    | 37      | 45    | 20                         | 28    | 31      | 36    |
| Middle |  | 31           | 37    | 41      | 44    | 26                         | 26    | 37      | 34    |
| High   |  | 42           | 36    | 51      | 44    | 35                         | 25    | 44      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 24           | 29    | 33             | 37    | 21                | 32    |
| Middle |  | 17           | 22    | 35             | 36    | 50                | 38    |
| High   |  | 14           | 14    | 37             | 34    | 33                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.6 | 49.0% |
| Math      | 16.9 | 24.0% |
| Reading   | 18.5 | 44.0% |
| Science   | 18.2 | N/A   |
| Composite | 17.9 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.0 |
| Academic                             | <b>Total Academic Readiness</b> | 43.9 |
|                                      | College Readiness Benchmark     | 43.9 |
|                                      | AP                              | 2.1  |
|                                      | Dual Credit                     | 0.0  |
| Career                               | <b>Total Career Readiness</b>   | 59.3 |
|                                      | Industry Certification          | 58.2 |
|                                      | CTE End of Program Assessment   | 5.8  |
|                                      | Dual Credit                     | 0.5  |
|                                      | Apprenticeship                  | 0.5  |
| Work-Based Experience                |                                 | N/A  |

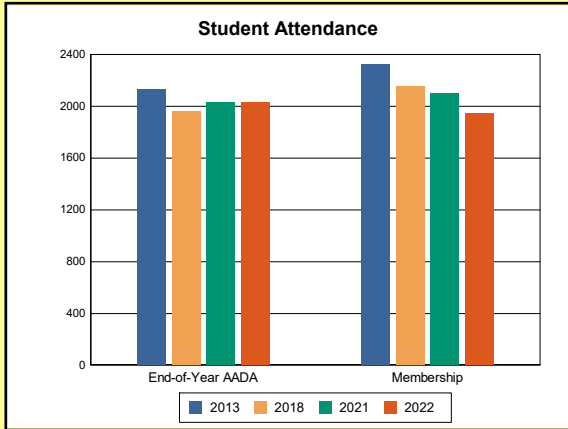


**Superintendent**

Cheryl Yonts  
 224 Park St  
 Whitesburg, KY 41858  
 (606) 633-4455

# Lewis County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,127 | 1,960 | 2,027 | 2,027 |
| Membership       | 2,326 | 2,157 | 2,098 | 1,944 |
| Attendance %     | 93.88 | 93.27 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 10.30 | 38.12 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 191 (52%) | 162 (50%) | 184 (52%) |
| Certified Personnel                       | 175 (48%) | 165 (50%) | 171 (48%) |
| Number FTE Teachers                       | 147       | 138       | 147       |
| Pupil/Teacher Ratio                       | 15.8      | 15.7      | 13.3      |
| NBCT Count                                | 1         | 2         | 2         |
| Students Per Counselor                    | 465.2     | 359.5     | 324.0     |
| Administrator FTE                         | 17.0      | 14.0      | 17.0      |
| Salary & Benefits as % of GF Expenditures | 83.5%     | 81.0%     | 84.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,693  | \$47,609  | \$47,682  |
| Avg Extended                              | \$521     | \$301     | \$186     |
| Avg Extra Duty                            | \$540     | \$596     | \$662     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.1%      | 5.1%      | 7.5%      |
| 1-5                                       | 12.9%     | 18.7%     | 23.2%     |
| 6-10                                      | 30.6%     | 15.2%     | 12.3%     |
| 11-20                                     | 33.3%     | 46.4%     | 38.2%     |
| 21-25                                     | 11.6%     | 10.9%     | 12.6%     |
| 26-30                                     | 4.8%      | 3.6%      | 2.7%      |
| Over 30                                   | 0.7%      | 0.0%      | 0.7%      |
| Teacher Turnover                          | 7%        | 12%       | 11%       |
| Avg Years                                 | 12.2      | 12.1      | 11.8      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.4%      | 4.1%      |
| Rank III                                  | 11.6%     | 13.8%     | 19.1%     |
| Rank II                                   | 62.5%     | 58.1%     | 49.8%     |
| Rank I                                    | 23.8%     | 26.8%     | 24.2%     |

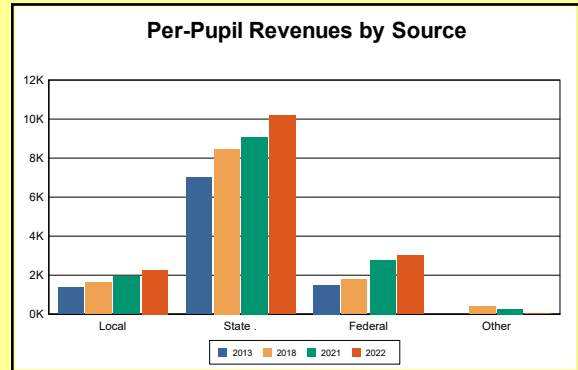
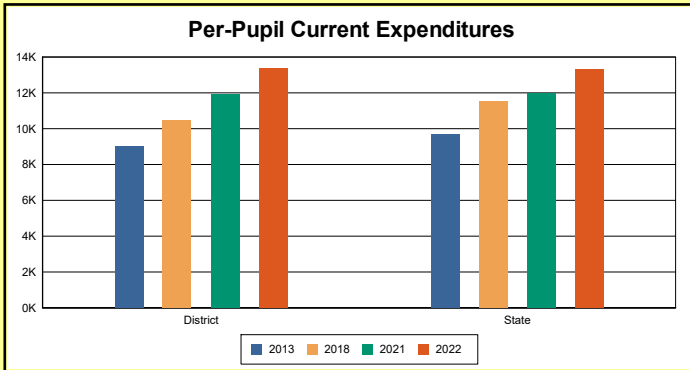
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (74%)       | (73%)       | (78%)       | (71%)       |
| Homeless                    | 182 (8%)    | 94 (4%)     | ---         | 14 (1%)     |
| LEP                         | 0 (0%)      | 0 (0%)      | 0 (0%)      | 1 (-%)      |
| Migrant                     | 0 (0%)      | 10 (-%)     | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 76 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 43 (2%)     | 50 (2%)     | 75 (4%)     | 75 (4%)     |
| Moderate                    | 132 (6%)    | 163 (8%)    | 176 (8%)    | 168 (9%)    |
| Speech                      | 96 (4%)     | 112 (5%)    | 112 (5%)    | 112 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 65 (3%)     | 81 (4%)     | 46 (2%)     | 76 (4%)     |
| K-5                         | 1,072 (45%) | 970 (43%)   | 917 (43%)   | 856 (42%)   |
| 6-8                         | 564 (24%)   | 516 (23%)   | 498 (23%)   | 434 (21%)   |
| 9-12                        | 688 (29%)   | 671 (30%)   | 683 (32%)   | 654 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,270 (98%) | 2,086 (97%) | 2,028 (97%) | 1,880 (97%) |
| Black                       | 4 (-%)      | 9 (-%)      | 7 (-%)      | 5 (-%)      |
| Hispanic                    | 10 (-%)     | 9 (-%)      | 10 (-%)     | 13 (1%)     |
| Other                       | 42 (2%)     | 53 (2%)     | 53 (3%)     | 46 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 172 (97%)   | 171 (96%)   | 127 (92%)   | 157 (94%)   |
| Students Leave District     | N/A         | N/A         | 75 (4%)     | 81 (4%)     |
| Students Come into District | N/A         | N/A         | 52 (3%)     | 21 (1%)     |
| Retention Rate              | (1.1%)      | (1.6%)      | (1.8%)      | (3.8%)      |
| Dropout Rate                | 3 (0.5%)    | 3 (-%)      | 7 (0.7%)    | 10 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 45          | 3           | 4           | 45          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,962           | \$36,018           | \$36,378           | \$36,842           |
| 10 Years        | 39,936             | 41,142             | 41,553             | 42,069             |
| 20 Years        | 46,511             | 47,916             | 48,395             | 48,979             |
| 30 Years        | 52,366             | 53,948             | 54,487             | 55,132             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,610             | 39,776             | 40,174             | 40,676             |
| 10 Years        | 43,758             | 45,080             | 45,531             | 46,086             |
| 20 Years        | 50,066             | 51,578             | 52,094             | 52,715             |
| 30 Years        | 53,226             | 54,833             | 55,381             | 56,035             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,939             | 45,266             | 45,719             | 46,276             |
| 10 Years        | 46,665             | 48,075             | 48,556             | 49,142             |
| 20 Years        | 54,138             | 55,773             | 56,331             | 56,994             |
| 30 Years        | 57,354             | 59,087             | 59,678             | 60,375             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 54%       | 54%         | 54%         | 55%         |
| Instructional Support       | 8%        | 9%          | 8%          | 8%          |
| District Admin Support      | 3%        | 3%          | 3%          | 3%          |
| School Admin Support        | 7%        | 7%          | 6%          | 6%          |
| Business Support            | 3%        | 3%          | 3%          | 3%          |
| Plant Operations            | 8%        | 8%          | 8%          | 9%          |
| Transportation              | 9%        | 9%          | 9%          | 10%         |
| Food Services               | 7%        | 7%          | 9%          | 7%          |
| <b>Fund Balance Percent</b> | 6%        | 9%          | 15%         | 15%         |
| <b>End-of-Year Balance</b>  | \$852,132 | \$1,450,522 | \$2,384,251 | \$2,413,808 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,692,481        |
| Less 30 Cent Local Effort      | \$1,864,872         |
| State Tier I                   | \$1,251,465         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$202,680           |
| <b>Net General Fund SEEK</b>   | <b>\$11,079,074</b> |
| Per-Pupil Assessment           | \$306,702           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 46.8                |
| Tangible Property Tax          | 47.0                |
| Motor Vehicle Tax              | 49.0                |
| Utility Gross Receipts Tax (%) | 2.5                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 35   | 38      | 41   | 45    | 28                         | 28    | 36      | 36    |
| Middle       | 37   | 37      | 45   | 44    | N/A                        | 26    | N/A     | 34    |
| High         | 29   | 36      | 41   | 44    | 24                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Red    |
| Science, Social Studies, Writing | Yellow | Yellow | Green  |
| School Climate & Safety          | Green  | Green  | Red    |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 29   | 29             | 30   | 37                | 48   | 32    |
| Middle       | 18   | 22             | 38   | 36                | 51   | 38    |
| High         | 17   | 14             | 42   | 34                | 62   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.1 | 43.0% |
| Math      | 17.7 | 30.0% |
| Reading   | 18.8 | 44.0% |
| Science   | 18.6 | N/A   |
| Composite | 18.2 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.8 |
| Academic                             | <b>Total Academic Readiness</b> | 37.8 |
|                                      | College Readiness Benchmark     | 37.2 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 0.0  |
| Career                               | <b>Total Career Readiness</b>   | 75.0 |
|                                      | Industry Certification          | 39.1 |
|                                      | CTE End of Program Assessment   | 14.1 |
|                                      | Dual Credit                     | 71.2 |
|                                      | Apprenticeship                  | 1.9  |
| Work-Based Experience                | N/A                             |      |

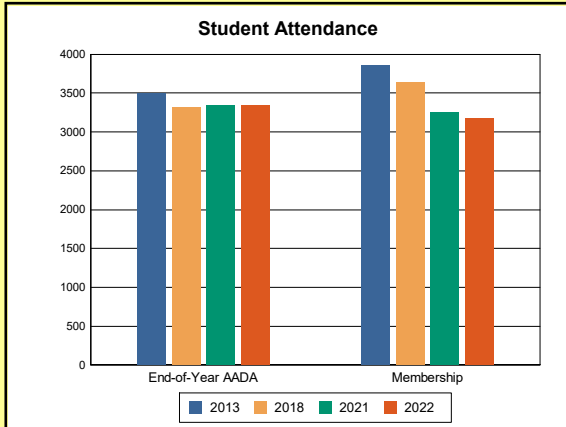


**Superintendent**

Jamie Weddington  
 65 Central Elementary  
 Vanceburg, KY 41179  
 (606) 796-2811

# Lincoln County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 8     | 7     | 8     |
| EOY AADA         | 3,507 | 3,311 | 3,335 | 3,335 |
| Membership       | 3,859 | 3,644 | 3,258 | 3,184 |
| Attendance %     | 94.05 | 94.43 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 19.37 | 26.95 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 330 (51%) | 317 (52%) | 268 (48%) |
| Certified Personnel                       | 317 (49%) | 294 (48%) | 289 (52%) |
| Number FTE Teachers                       | 263       | 238       | 241       |
| Pupil/Teacher Ratio                       | 14.7      | 15.3      | 13.2      |
| NBCT Count                                | 16        | 23        | 9         |
| Students Per Counselor                    | 385.9     | 383.6     | 318.4     |
| Administrator FTE                         | 29.0      | 31.0      | 32.0      |
| Salary & Benefits as % of GF Expenditures | 85.1%     | 77.2%     | 81.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,246  | \$47,502  | \$47,266  |
| Avg Extended                              | \$255     | \$198     | \$312     |
| Avg Extra Duty                            | \$639     | \$618     | \$583     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 1.9%      | 5.9%      | 11.9%     |
| 1-5                                       | 19.4%     | 16.4%     | 24.5%     |
| 6-10                                      | 22.5%     | 17.3%     | 14.1%     |
| 11-20                                     | 42.1%     | 45.9%     | 28.2%     |
| 21-25                                     | 7.2%      | 10.1%     | 15.2%     |
| 26-30                                     | 3.4%      | 2.5%      | 3.7%      |
| Over 30                                   | 1.1%      | 1.7%      | 2.5%      |
| Teacher Turnover                          | 12%       | 14%       | 17%       |
| Avg Years                                 | 11.8      | 12.5      | 11.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 5.6%      |
| Rank III                                  | 15.5%     | 17.7%     | 25.7%     |
| Rank II                                   | 56.0%     | 56.4%     | 49.2%     |
| Rank I                                    | 26.3%     | 25.7%     | 19.5%     |

## Demographic Profile

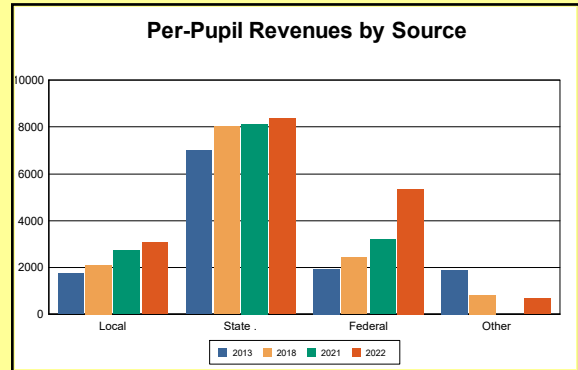
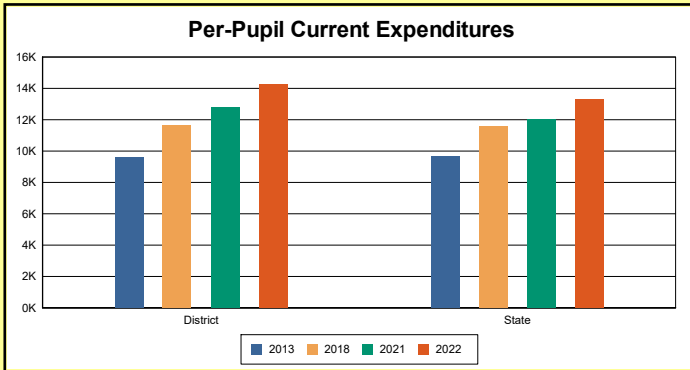
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (68%)       | (66%)       | (69%)       | (65%)       |
| Homeless                    | 131 (3%)    | 11 (-%)     | 49 (2%)     | 72 (2%)     |
| LEP                         | 32 (1%)     | 44 (1%)     | 41 (1%)     | 35 (1%)     |
| Migrant                     | 37 (1%)     | 102 (3%)    | 88 (3%)     | 59 (2%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 96 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 105 (3%)    | 116 (3%)    | 93 (3%)     | 90 (3%)     |
| Moderate                    | 391 (10%)   | 364 (10%)   | 337 (10%)   | 323 (10%)   |
| Speech                      | 107 (3%)    | 98 (3%)     | 121 (4%)    | 118 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 24 (1%)     | 208 (5%)    | 187 (5%)    | 209 (6%)    |
| K-5                         | 1,840 (47%) | 1,686 (44%) | 1,453 (42%) | 1,488 (44%) |
| 6-8                         | 880 (23%)   | 862 (22%)   | 800 (23%)   | 772 (23%)   |
| 9-12                        | 1,139 (29%) | 1,093 (28%) | 1,005 (29%) | 924 (27%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,540 (92%) | 3,305 (91%) | 2,944 (90%) | 2,846 (89%) |
| Black                       | 66 (2%)     | 56 (2%)     | 44 (1%)     | 56 (2%)     |
| Hispanic                    | 108 (3%)    | 141 (4%)    | 142 (4%)    | 141 (4%)    |
| Other                       | 145 (4%)    | 142 (4%)    | 128 (4%)    | 141 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 212 (90%)   | 268 (93%)   | 224 (91%)   | 202 (91%)   |
| Students Leave District     | N/A         | N/A         | 86 (3%)     | 124 (4%)    |
| Students Come into District | N/A         | N/A         | 55 (2%)     | 55 (2%)     |
| Retention Rate              | (2.8%)      | (-%)        | (-%)        | (2.9%)      |
| Dropout Rate                | 8 (1.1%)    | 9 (1.3%)    | 11 (0.7%)   | 16 (1.0%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 34          | 43          | 22          | 110         |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,055           | \$35,919           | \$36,638           | \$37,371           |
| 10 Years        | 43,666             | 44,742             | 45,637             | 46,550             |
| 20 Years        | 45,904             | 47,037             | 47,977             | 48,937             |
| 30 Years        | 47,307             | 48,474             | 49,443             | 50,432             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,649             | 39,602             | 40,395             | 41,203             |
| 10 Years        | 47,616             | 48,790             | 49,766             | 50,761             |
| 20 Years        | 49,859             | 51,089             | 52,110             | 53,152             |
| 30 Years        | 51,377             | 52,644             | 53,696             | 54,779             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,561             | 43,610             | 44,482             | 45,372             |
| 10 Years        | 51,553             | 52,825             | 53,881             | 54,959             |
| 20 Years        | 53,793             | 55,120             | 56,221             | 57,345             |
| 30 Years        | 55,443             | 56,810             | 57,946             | 59,105             |



## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 63%         | 63%         | 64%         | 63%         |
| Instructional Support  | 9%          | 7%          | 6%          | 7%          |
| District Admin Support | 1%          | 2%          | 3%          | 2%          |
| School Admin Support   | 6%          | 5%          | 5%          | 5%          |
| Business Support       | 2%          | 2%          | 3%          | 3%          |
| Plant Operations       | 8%          | 8%          | 8%          | 8%          |
| Transportation         | 6%          | 5%          | 5%          | 6%          |
| Food Services          | 6%          | 8%          | 6%          | 5%          |
| Fund Balance Percent   | 22%         | 14%         | 20%         | 34%         |
| End-of-Year Balance    | \$5,658,306 | \$3,738,382 | \$4,760,337 | \$7,995,744 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$18,551,620        |
| Less 30 Cent Local Effort      | \$4,167,718         |
| State Tier I                   | \$1,607,305         |
| Adjustments                    | \$69,205            |
| Capital Outlay                 | \$333,480           |
| <b>Net General Fund SEEK</b>   | <b>\$16,060,412</b> |
| Per-Pupil Assessment           | \$416,589           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 53.2                |
| Tangible Property Tax          | 54.5                |
| Motor Vehicle Tax              | 54.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 40           | 38    | 44      | 45    | 34                         | 28    | 37      | 36    |
| Middle |  | 24           | 37    | 38      | 44    | 19                         | 26    | 32      | 34    |
| High   |  | 41           | 36    | 50      | 44    | 37                         | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Yellow |
| Science, Social Studies, Writing | Yellow | Orange | Yellow |
| School Climate & Safety          | Yellow | Orange | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 23           | 29    | 43             | 37    | 44                | 32    |
| Middle |  | 20           | 22    | 30             | 36    | 31                | 38    |
| High   |  | 16           | 14    | 37             | 34    | 47                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.2 | 33.0% |
| Math      | 16.8 | 25.0% |
| Reading   | 17.4 | 36.0% |
| Science   | 17.6 | N/A   |
| Composite | 17.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 68.8 |
| Academic                             | <b>Total Academic Readiness</b> | 60.9 |
|                                      | College Readiness Benchmark     | 60.9 |
|                                      | AP                              | 17.3 |
|                                      | Dual Credit                     | 6.4  |
| Career                               | <b>Total Career Readiness</b>   | 52.5 |
|                                      | Industry Certification          | 21.3 |
|                                      | CTE End of Program Assessment   | 36.6 |
|                                      | Dual Credit                     | 20.8 |
|                                      | Apprenticeship                  | 1.0  |
| Work-Based Experience                | N/A                             |      |

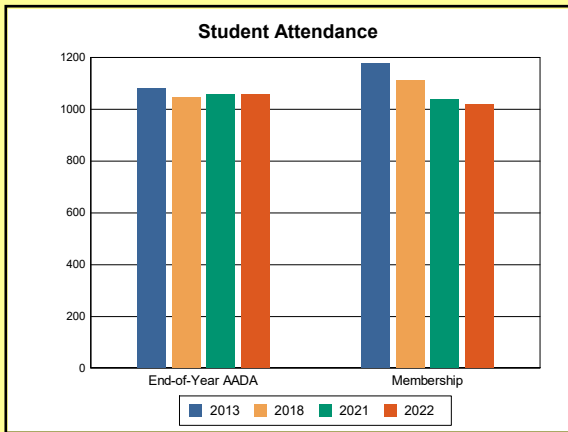


**Superintendent**

Michael Rowe  
 305 Danville Ave  
 Stanford, KY 40484  
 (606) 365-2124

# Livingston County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,082 | 1,046 | 1,056 | 1,056 |
| Membership       | 1,176 | 1,109 | 1,036 | 1,020 |
| Attendance %     | 94.71 | 94.29 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 18.38 | 27.41 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 108 (50%) | 115 (54%) | 114 (54%) |
| Certified Personnel                       | 106 (50%) | 100 (46%) | 96 (46%)  |
| Number FTE Teachers                       | 83        | 77        | 72        |
| Pupil/Teacher Ratio                       | 14.1      | 14.4      | 14.2      |
| NBCT Count                                | 2         | 2         | 3         |
| Students Per Counselor                    | 392.0     | 369.7     | 185.5     |
| Administrator FTE                         | 11.0      | 12.0      | 15.0      |
| Salary & Benefits as % of GF Expenditures | 83.3%     | 84.4%     | 86.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,559  | \$50,445  | \$53,534  |
| Avg Extended                              | \$225     | \$555     | \$335     |
| Avg Extra Duty                            | \$362     | \$818     | \$996     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.4%      | 2.6%      | 2.8%      |
| 1-5                                       | 16.8%     | 14.3%     | 13.9%     |
| 6-10                                      | 24.6%     | 16.9%     | 23.6%     |
| 11-20                                     | 39.4%     | 41.5%     | 31.9%     |
| 21-25                                     | 9.6%      | 18.2%     | 17.8%     |
| 26-30                                     | 4.8%      | 2.6%      | 9.5%      |
| Over 30                                   | 2.4%      | 3.9%      | 0.0%      |
| Teacher Turnover                          | 15%       | 9%        | 9%        |
| Avg Years                                 | 12.6      | 14.2      | 14.4      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.4%      |
| Rank III                                  | 19.2%     | 16.9%     | 19.4%     |
| Rank II                                   | 49.6%     | 58.4%     | 59.2%     |
| Rank I                                    | 31.2%     | 24.7%     | 19.4%     |

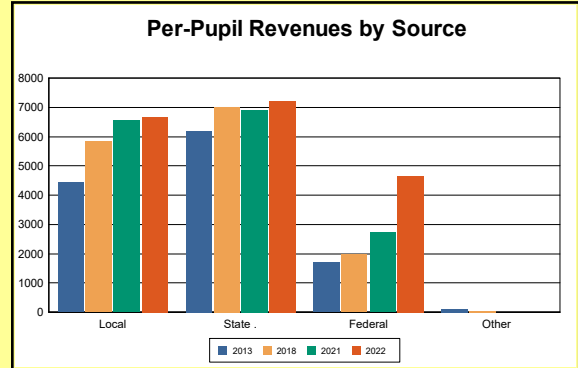
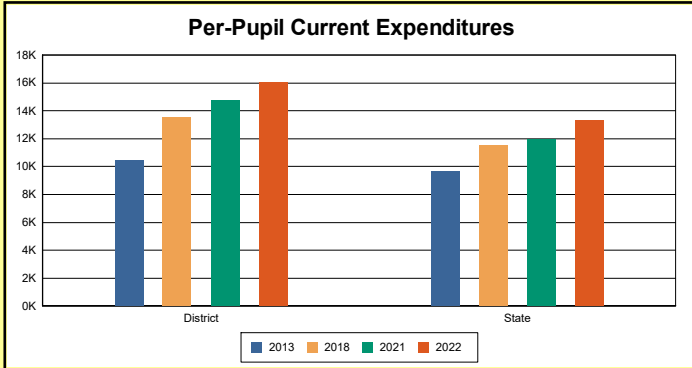
## Demographic Profile

|                             | 2013        | 2018        | 2021      | 2022      |
|-----------------------------|-------------|-------------|-----------|-----------|
| Free & Reduced Lunch        | (61%)       | (66%)       | (62%)     | (61%)     |
| Homeless                    | 14 (1%)     | 26 (2%)     | 23 (2%)   | 15 (1%)   |
| LEP                         | 13 (1%)     | 8 (1%)      | 6 (1%)    | 3 (-%)    |
| Migrant                     | ---         | ---         | ---       | ---       |
| Foster Care                 | N/A         | N/A         | N/A       | 31 (3%)   |
| <b>Exceptional Child</b>    |             |             |           |           |
| Severe                      | 18 (2%)     | 25 (2%)     | 23 (2%)   | 16 (2%)   |
| Moderate                    | 97 (8%)     | 102 (9%)    | 60 (6%)   | 58 (6%)   |
| Speech                      | 56 (5%)     | 62 (6%)     | 67 (6%)   | 65 (6%)   |
| <b>Membership</b>           |             |             |           |           |
| Preschool                   | 63 (5%)     | 84 (7%)     | 53 (5%)   | 78 (7%)   |
| K-5                         | 561 (45%)   | 527 (44%)   | 452 (42%) | 449 (41%) |
| 6-8                         | 273 (22%)   | 261 (22%)   | 274 (25%) | 248 (23%) |
| 9-12                        | 342 (28%)   | 319 (27%)   | 310 (28%) | 323 (29%) |
| <b>Race</b>                 |             |             |           |           |
| Cauc/White                  | 1,099 (93%) | 1,007 (91%) | 941 (91%) | 918 (90%) |
| Black                       | 3 (-%)      | 7 (1%)      | 11 (1%)   | 11 (1%)   |
| Hispanic                    | 40 (3%)     | 48 (4%)     | 44 (4%)   | 47 (5%)   |
| Other                       | 34 (3%)     | 47 (4%)     | 40 (4%)   | 44 (4%)   |
| <b>Attainment</b>           |             |             |           |           |
| Grad Rate                   | 99 (95%)    | 74 (93%)    | 69 (91%)  | 69 (95%)  |
| Students Leave District     | N/A         | N/A         | 97 (9%)   | 131 (13%) |
| Students Come into District | N/A         | N/A         | 8 (1%)    | 21 (2%)   |
| Retention Rate              | (1.8%)      | (1.6%)      | (-%)      | (2.1%)    |
| Dropout Rate                | 1 (0.6%)    | 1 (-%)      | 1 (-%)    | 1 (0.8%)  |
| <b>Discipline</b>           |             |             |           |           |
| Bullying/Harassment         | 41          | 23          | 7         | 51        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,983           | \$37,128           | \$38,250           | \$39,015           |
| 10 Years        | 43,983             | 46,679             | 48,089             | 49,051             |
| 20 Years        | 46,281             | 49,118             | 51,758             | 52,793             |
| 30 Years        | 46,281             | 49,934             | 54,345             | 55,432             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,948             | 41,336             | 42,585             | 43,437             |
| 10 Years        | 48,056             | 51,002             | 52,542             | 53,593             |
| 20 Years        | 50,380             | 53,469             | 57,354             | 58,501             |
| 30 Years        | 50,380             | 54,284             | 60,221             | 61,425             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,879             | 45,508             | 46,882             | 47,820             |
| 10 Years        | 52,142             | 55,339             | 57,010             | 58,150             |
| 20 Years        | 54,453             | 57,792             | 62,232             | 63,477             |
| 30 Years        | 54,453             | 59,680             | 65,343             | 66,650             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 60%         | 54%         | 53%         | 54%         |
| Instructional Support       | 5%          | 8%          | 8%          | 8%          |
| District Admin Support      | 5%          | 5%          | 5%          | 5%          |
| School Admin Support        | 6%          | 8%          | 7%          | 6%          |
| Business Support            | 2%          | 2%          | 3%          | 3%          |
| Plant Operations            | 7%          | 8%          | 9%          | 10%         |
| Transportation              | 7%          | 9%          | 8%          | 10%         |
| Food Services               | 7%          | 7%          | 8%          | 5%          |
| <b>Fund Balance Percent</b> | 18%         | 41%         | 33%         | 30%         |
| <b>End-of-Year Balance</b>  | \$1,535,839 | \$4,055,742 | \$3,279,445 | \$2,923,446 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,689,663        |
| Less 30 Cent Local Effort      | \$3,099,330        |
| State Tier I                   | \$0                |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$105,629          |
| <b>Net General Fund SEEK</b>   | <b>\$2,798,685</b> |
| Per-Pupil Assessment           | \$978,058          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 44.4               |
| Tangible Property Tax          | 45.4               |
| Motor Vehicle Tax              | 45.2               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 37   | 38      | 41   | 45    | 34                         | 28    | 37      | 36    |
| Middle       | 36   | 37      | 50   | 44    | 29                         | 26    | 43      | 34    |
| High         | 32   | 36      | 33   | 44    | N/A                        | 25    | 29      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 24   | 29             | 28   | 37                | 19   | 32    |
| Middle       | 22   | 22             | 46   | 36                | 34   | 38    |
| High         | 17   | 14             | 30   | 34                | 47   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.6 | 47.0% |
| Math      | 17.0 | 25.0% |
| Reading   | 18.7 | 45.0% |
| Science   | 17.9 | N/A   |
| Composite | 17.9 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 77.3 |
| Academic                             | <b>Total Academic Readiness</b> | 52.0 |
|                                      | College Readiness Benchmark     | 49.3 |
|                                      | AP                              | 5.3  |
|                                      | Dual Credit                     | 20.0 |
| Career                               | <b>Total Career Readiness</b>   | 61.3 |
|                                      | Industry Certification          | 33.3 |
|                                      | CTE End of Program Assessment   | 33.3 |
|                                      | Dual Credit                     | 10.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

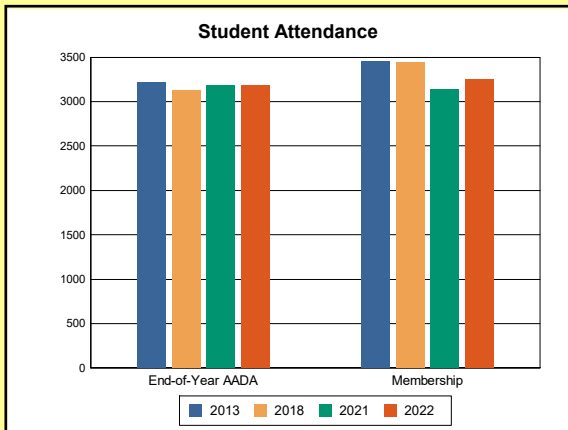


### Superintendent

David Meinschein  
127 E Adair St  
Smithland, KY 42081  
(270) 928-2111

# Logan County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 3,222 | 3,125 | 3,188 | 3,188 |
| Membership       | 3,451 | 3,440 | 3,142 | 3,251 |
| Attendance %     | 95.23 | 94.87 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 19.99 | 20.39 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 266 (50%) | 240 (48%) | 227 (45%) |
| Certified Personnel                       | 264 (50%) | 260 (52%) | 281 (55%) |
| Number FTE Teachers                       | 227       | 219       | 237       |
| Pupil/Teacher Ratio                       | 15.2      | 15.7      | 13.7      |
| NBCT Count                                | 33        | 32        | 29        |
| Students Per Counselor                    | 445.3     | 430.0     | 406.4     |
| Administrator FTE                         | 19.0      | 18.5      | 21.0      |
| Salary & Benefits as % of GF Expenditures | 84.3%     | 85.6%     | 80.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,394  | \$47,397  | \$47,258  |
| Avg Extended                              | \$479     | \$346     | \$307     |
| Avg Extra Duty                            | \$538     | \$539     | \$529     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 7.1%      | 3.2%      | 11.4%     |
| 1-5                                       | 28.2%     | 26.5%     | 19.8%     |
| 6-10                                      | 21.6%     | 23.3%     | 20.3%     |
| 11-20                                     | 26.3%     | 32.9%     | 32.5%     |
| 21-25                                     | 10.6%     | 10.5%     | 10.1%     |
| 26-30                                     | 4.9%      | 2.7%      | 5.5%      |
| Over 30                                   | 0.9%      | 0.5%      | 0.4%      |
| Teacher Turnover                          | 12%       | 14%       | 17%       |
| Avg Years                                 | 10.9      | 10.9      | 10.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 2.5%      |
| Rank III                                  | 29.1%     | 19.6%     | 24.9%     |
| Rank II                                   | 48.3%     | 57.5%     | 49.4%     |
| Rank I                                    | 22.1%     | 22.4%     | 23.2%     |

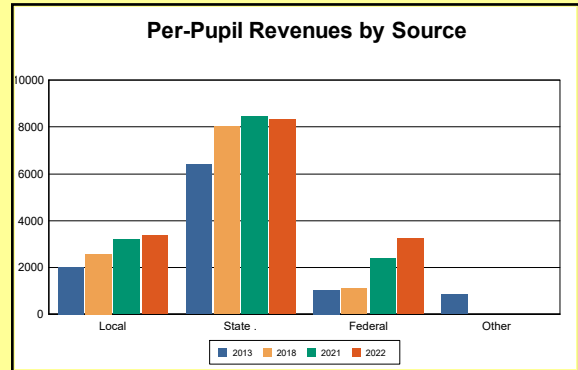
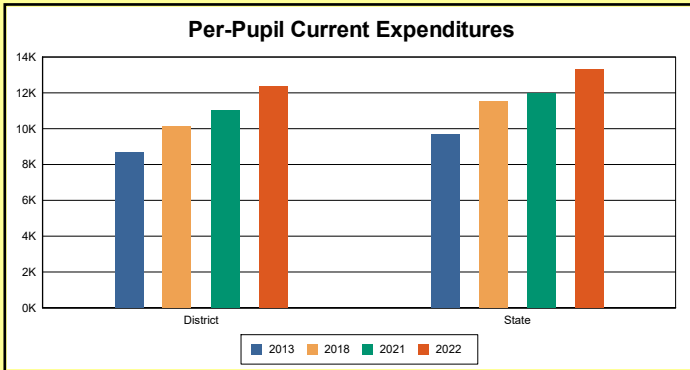
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (53%)       | (56%)       | (53%)       | (52%)       |
| Homeless                    | 216 (6%)    | 118 (3%)    | 89 (3%)     | 118 (4%)    |
| LEP                         | 10 (-%)     | 24 (1%)     | 35 (1%)     | 51 (2%)     |
| Migrant                     | 31 (1%)     | 29 (1%)     | 26 (1%)     | 28 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 92 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 58 (2%)     | 81 (2%)     | 103 (3%)    | 111 (3%)    |
| Moderate                    | 221 (6%)    | 336 (10%)   | 372 (12%)   | 389 (12%)   |
| Speech                      | 125 (4%)    | 119 (3%)    | 113 (4%)    | 114 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 161 (4%)    | 219 (6%)    | 130 (4%)    | 217 (6%)    |
| K-5                         | 1,531 (42%) | 1,526 (42%) | 1,401 (43%) | 1,471 (42%) |
| 6-8                         | 841 (23%)   | 824 (23%)   | 715 (22%)   | 718 (21%)   |
| 9-12                        | 1,078 (30%) | 1,086 (30%) | 1,026 (31%) | 1,062 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,213 (93%) | 3,100 (90%) | 2,795 (89%) | 2,873 (88%) |
| Black                       | 103 (3%)    | 103 (3%)    | 71 (2%)     | 84 (3%)     |
| Hispanic                    | 69 (2%)     | 126 (4%)    | 155 (5%)    | 166 (5%)    |
| Other                       | 66 (2%)     | 111 (3%)    | 121 (4%)    | 128 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 238 (92%)   | 247 (91%)   | 218 (89%)   | 219 (89%)   |
| Students Leave District     | N/A         | N/A         | 270 (9%)    | 225 (7%)    |
| Students Come into District | N/A         | N/A         | 145 (5%)    | 151 (5%)    |
| Retention Rate              | (1.1%)      | (1.6%)      | (0.9%)      | (2.7%)      |
| Dropout Rate                | 9 (1.5%)    | 15 (1.5%)   | 10 (0.6%)   | 6 (1.3%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 12          | 38          | 4           | 46          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,500           | \$36,575           | \$36,575           | \$36,945           |
| 10 Years        | 43,250             | 44,560             | 44,560             | 45,010             |
| 20 Years        | 47,070             | 48,500             | 48,500             | 48,985             |
| 30 Years        | 48,975             | 50,455             | 50,455             | 50,960             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,500             | 39,665             | 39,665             | 40,065             |
| 10 Years        | 47,300             | 48,735             | 48,735             | 49,225             |
| 20 Years        | 51,000             | 52,540             | 52,540             | 53,065             |
| 30 Years        | 52,925             | 54,525             | 54,525             | 55,070             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,400             | 43,685             | 43,685             | 44,125             |
| 10 Years        | 51,300             | 52,855             | 52,855             | 53,385             |
| 20 Years        | 55,100             | 56,770             | 56,770             | 57,340             |
| 30 Years        | 57,100             | 58,830             | 58,830             | 59,420             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 62%                | 61%                | 64%                | 61%                |
| Instructional Support       | 8%                 | 9%                 | 11%                | 10%                |
| District Admin Support      | 2%                 | 2%                 | 2%                 | 2%                 |
| School Admin Support        | 6%                 | 6%                 | 6%                 | 6%                 |
| Business Support            | 1%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 8%                 | 8%                 | 9%                 | 9%                 |
| Transportation              | 7%                 | 6%                 | 5%                 | 5%                 |
| Food Services               | 7%                 | 6%                 | 1%                 | 5%                 |
| <b>Fund Balance Percent</b> | <b>40%</b>         | <b>35%</b>         | <b>34%</b>         | <b>37%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$9,027,124</b> | <b>\$8,256,874</b> | <b>\$7,282,588</b> | <b>\$8,343,227</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$17,803,003        |
| Less 30 Cent Local Effort      | \$4,670,427         |
| State Tier I                   | \$1,317,787         |
| Adjustments                    | \$111,956           |
| Capital Outlay                 | \$318,768           |
| <b>Net General Fund SEEK</b>   | <b>\$14,562,319</b> |
| Per-Pupil Assessment           | \$488,383           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 46.6                |
| Tangible Property Tax          | 47.4                |
| Motor Vehicle Tax              | 46.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 34   | 38      | 38   | 45    | 27                         | 28    | 28      | 36    |
| Middle       | 45   | 37      | 46   | 44    | 36                         | 26    | 36      | 34    |
| High         | 41   | 36      | 43   | 44    | 26                         | 25    | 32      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

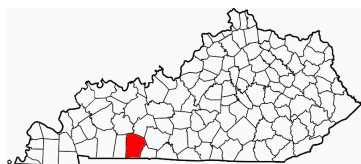
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 22   | 29             | 33   | 37                | 16   | 32    |
| Middle       | 22   | 22             | 36   | 36                | 35   | 38    |
| High         | 11   | 14             | 35   | 34                | 34   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.0 | 43.0% |
| Math      | 18.6 | 41.0% |
| Reading   | 18.9 | 49.0% |
| Science   | 18.7 | N/A   |
| Composite | 18.4 | N/A   |

### Postsecondary Readiness

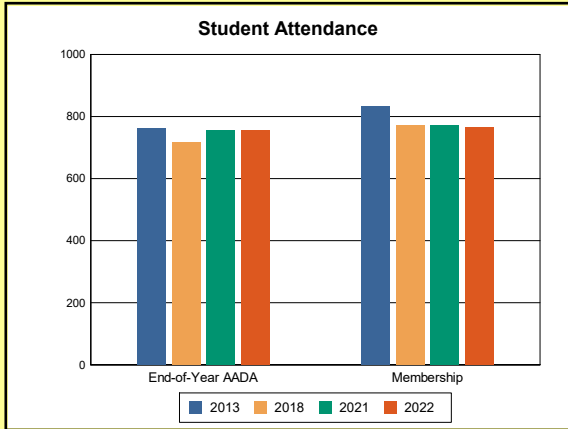
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 81.3 |
| Academic                             | <b>Total Academic Readiness</b> | 60.4 |
|                                      | College Readiness Benchmark     | 53.8 |
|                                      | AP                              | 7.1  |
|                                      | Dual Credit                     | 46.3 |
| Career                               | <b>Total Career Readiness</b>   | 70.0 |
|                                      | Industry Certification          | 30.4 |
|                                      | CTE End of Program Assessment   | 25.0 |
|                                      | Dual Credit                     | 60.0 |
|                                      | Apprenticeship                  | 1.3  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Paul Mullins  
 2222 Bowling Green Rd  
 Russellville, KY 42276  
 (270) 726-2436

# Ludlow Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 762   | 718   | 754   | 754   |
| Membership       | 832   | 773   | 770   | 764   |
| Attendance %     | 95.10 | 94.97 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 22.81 | 22.19 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 33 (32%) | 31 (32%) | 27 (28%) |
| Certified Personnel                       | 72 (68%) | 66 (68%) | 70 (72%) |
| Number FTE Teachers                       | 60       | 56       | 57       |
| Pupil/Teacher Ratio                       | 13.9     | 13.7     | 13.4     |
| NBCT Count                                | 2        | 2        | 3        |
| Students Per Counselor                    | 416.0    | 773.0    | 382.0    |
| Administrator FTE                         | 7.5      | 5.0      | 5.0      |
| Salary & Benefits as % of GF Expenditures | 86.2%    | 88.2%    | 86.8%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$51,199 | \$56,344 | \$57,698 |
| Avg Extended                              | \$0      | \$454    | \$0      |
| Avg Extra Duty                            | \$533    | \$54     | \$35     |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 3.3%     | 1.8%     | 10.6%    |
| 1-5                                       | 34.3%    | 10.6%    | 12.3%    |
| 6-10                                      | 10.6%    | 35.4%    | 7.7%     |
| 11-20                                     | 25.1%    | 30.1%    | 45.7%    |
| 21-25                                     | 13.4%    | 5.3%     | 10.6%    |
| 26-30                                     | 8.4%     | 7.1%     | 1.8%     |
| Over 30                                   | 5.0%     | 3.5%     | 7.0%     |
| Teacher Turnover                          | 13%      | 9%       | 15%      |
| Avg Years                                 | 12.6     | 13.3     | 14.0     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 17.5%    | 3.5%     | 22.9%    |
| Rank II                                   | 57.4%    | 44.3%    | 42.9%    |
| Rank I                                    | 25.1%    | 46.1%    | 29.9%    |

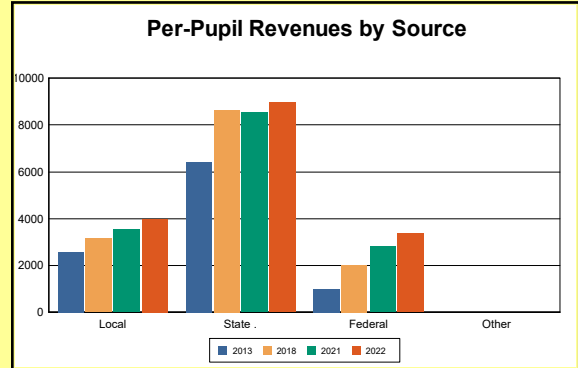
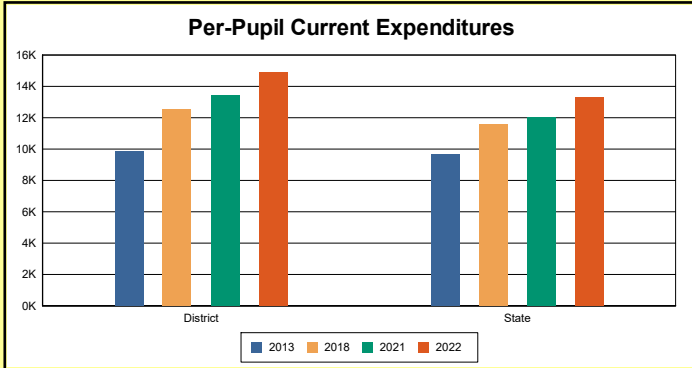
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (65%)     | (74%)     | (64%)     | (64%)     |
| Homeless                    | 4 (-%)    | 18 (2%)   | ---       | ---       |
| LEP                         | 8 (1%)    | 6 (1%)    | 9 (1%)    | 12 (2%)   |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 19 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 17 (2%)   | 31 (4%)   | 29 (4%)   | 22 (3%)   |
| Moderate                    | 94 (11%)  | 71 (9%)   | 92 (12%)  | 90 (12%)  |
| Speech                      | 30 (4%)   | 23 (3%)   | 29 (4%)   | 26 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 39 (4%)   | 52 (6%)   | 40 (5%)   | 44 (5%)   |
| K-5                         | 359 (41%) | 336 (41%) | 314 (39%) | 348 (43%) |
| 6-8                         | 194 (22%) | 201 (24%) | 189 (23%) | 195 (24%) |
| 9-12                        | 279 (32%) | 236 (29%) | 267 (33%) | 221 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 798 (96%) | 693 (90%) | 665 (86%) | 659 (86%) |
| Black                       | 3 (-%)    | 9 (1%)    | 14 (2%)   | 11 (1%)   |
| Hispanic                    | 13 (2%)   | 22 (3%)   | 40 (5%)   | 40 (5%)   |
| Other                       | 18 (2%)   | 49 (6%)   | 51 (7%)   | 54 (7%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 71 (93%)  | 50 (95%)  | 70 (95%)  | 52 (95%)  |
| Students Leave District     | N/A       | N/A       | 33 (4%)   | 9 (1%)    |
| Students Come into District | N/A       | N/A       | 151 (20%) | 190 (25%) |
| Retention Rate              | (0.5%)    | (3.4%)    | (1.2%)    | (4.2%)    |
| Dropout Rate                | 6 (0.6%)  | 1 (0.0%)  | 3 (0.8%)  | 5 (1.3%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 28        | 16        | 5         | 5         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,635           | \$40,000           | \$40,804           | \$40,804           |
| 10 Years        | 47,119             | 49,027             | 46,762             | 49,221             |
| 20 Years        | 54,111             | 56,302             | 57,111             | 57,665             |
| 30 Years        | 55,776             | 58,036             | 61,206             | 64,329             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,651             | 41,257             | 41,824             | 41,824             |
| 10 Years        | 50,447             | 52,490             | 52,117             | 52,211             |
| 20 Years        | 56,176             | 58,452             | 59,291             | 61,168             |
| 30 Years        | 59,181             | 61,578             | 64,776             | 68,234             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,915             | 46,734             | 47,435             | 47,435             |
| 10 Years        | 57,257             | 59,577             | 58,077             | 59,667             |
| 20 Years        | 63,719             | 66,299             | 67,270             | 69,903             |
| 30 Years        | 67,117             | 69,835             | 73,447             | 77,981             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018      | 2021        | 2022        |
|-----------------------------|-------------|-----------|-------------|-------------|
| Instruction                 | 57%         | 58%       | 55%         | 54%         |
| Instructional Support       | 12%         | 13%       | 17%         | 18%         |
| District Admin Support      | 6%          | 6%        | 6%          | 7%          |
| School Admin Support        | 6%          | 7%        | 6%          | 5%          |
| Business Support            | 2%          | 2%        | 2%          | 1%          |
| Plant Operations            | 9%          | 7%        | 8%          | 9%          |
| Transportation              | 1%          | 0%        | 0%          | 0%          |
| Food Services               | 6%          | 7%        | 6%          | 5%          |
| <b>Fund Balance Percent</b> | 16%         | 6%        | 27%         | 26%         |
| <b>End-of-Year Balance</b>  | \$1,010,394 | \$404,255 | \$1,646,069 | \$1,788,485 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,068,876        |
| Less 30 Cent Local Effort      | \$786,046          |
| State Tier I                   | \$379,332          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$75,434           |
| <b>Net General Fund SEEK</b>   | <b>\$3,662,162</b> |
| Per-Pupil Assessment           | \$347,342          |
| Levied Rate Type               | over 4%            |
| Real Estate Property Tax       | 97.6               |
| Tangible Property Tax          | 97.6               |
| Motor Vehicle Tax              | 74.6               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 32   | 38      | 41   | 45    | 26                         | 28    | 38      | 36    |
| Middle       | 37   | 37      | 45   | 44    | 30                         | 26    | 40      | 34    |
| High         | 59   | 36      | 80   | 44    | 63                         | 25    | 78      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Blue   |
| Science, Social Studies, Writing | Orange | Orange | Blue   |
| School Climate & Safety          | Orange | Yellow | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 20   | 29             | 19   | 37                | 15   | 32    |
| Middle       | 13   | 22             | 32   | 36                | 22   | 38    |
| High         | 16   | 14             | 55   | 34                | 78   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.2 | 63.0% |
| Math      | 17.7 | 28.0% |
| Reading   | 19.4 | 43.0% |
| Science   | 17.6 | N/A   |
| Composite | 18.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 66.0 |
| Academic                             | <b>Total Academic Readiness</b> | 64.2 |
|                                      | College Readiness Benchmark     | 41.5 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 54.7 |
| Career                               | <b>Total Career Readiness</b>   | 5.7  |
|                                      | Industry Certification          | 0.0  |
|                                      | CTE End of Program Assessment   | 0.0  |
|                                      | Dual Credit                     | 5.7  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

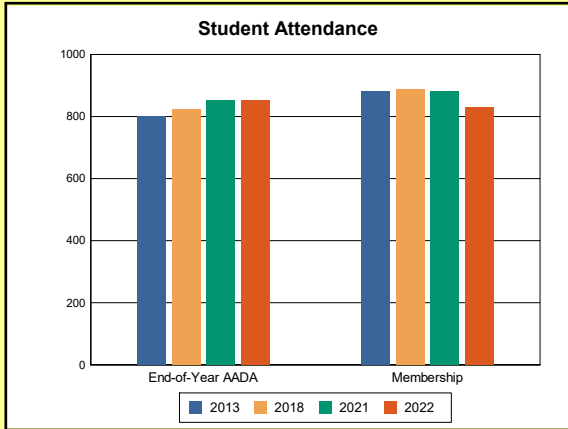


**Superintendent**

Michael Borchers  
525 Elm St  
Ludlow, KY 41016  
(859) 261-8210

# Lyon County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 803   | 825   | 853   | 853   |
| Membership       | 882   | 887   | 882   | 830   |
| Attendance %     | 95.12 | 95.60 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 23.03 | 16.20 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 66 (49%) | 60 (47%) | 65 (49%) |
| Certified Personnel                       | 69 (51%) | 69 (53%) | 68 (51%) |
| Number FTE Teachers                       | 57       | 57       | 55       |
| Pupil/Teacher Ratio                       | 15.4     | 15.6     | 15.2     |
| NBCT Count                                | 1        | 2        | 4        |
| Students Per Counselor                    | 383.5    | 295.7    | 276.7    |
| Administrator FTE                         | 7.0      | 7.0      | 7.0      |
| Salary & Benefits as % of GF Expenditures | 84.4%    | 84.4%    | 87.8%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$45,938 | \$48,318 | \$52,422 |
| Avg Extended                              | \$265    | \$243    | \$267    |
| Avg Extra Duty                            | \$459    | \$737    | \$334    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 4.4%     | 5.3%     | 1.8%     |
| 1-5                                       | 21.0%    | 24.6%    | 22.9%    |
| 6-10                                      | 20.5%    | 12.3%    | 14.7%    |
| 11-20                                     | 38.5%    | 43.9%    | 31.2%    |
| 21-25                                     | 8.7%     | 5.3%     | 18.4%    |
| 26-30                                     | 5.2%     | 8.8%     | 5.5%     |
| Over 30                                   | 1.8%     | 0.0%     | 5.5%     |
| Teacher Turnover                          | 15%      | 11%      | 22%      |
| Avg Years                                 | 11.8     | 12.1     | 13.9     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 18.4%    | 26.3%    | 15.6%    |
| Rank II                                   | 62.9%    | 59.7%    | 60.6%    |
| Rank I                                    | 18.7%    | 14.0%    | 23.9%    |

## Demographic Profile

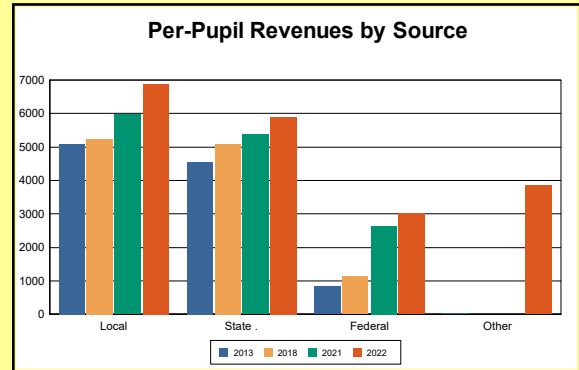
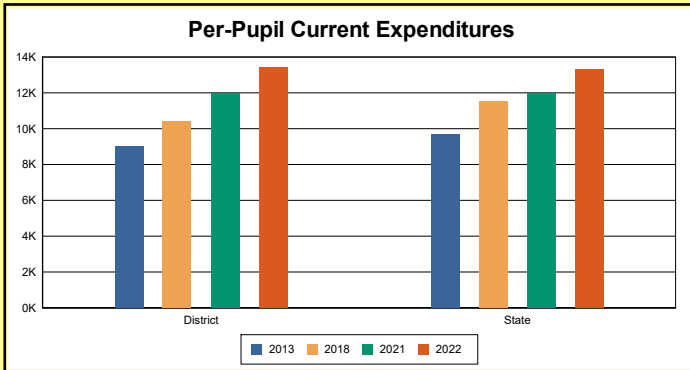
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (54%)     | (62%)     | (59%)     | (61%)     |
| Homeless                    | 40 (5%)   | 6 (1%)    | 21 (2%)   | ---       |
| LEP                         | 5 (1%)    | 4 (-%)    | 3 (-%)    | 4 (-%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 18 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 20 (2%)   | 20 (2%)   | 22 (2%)   | 25 (3%)   |
| Moderate                    | 32 (4%)   | 44 (5%)   | 56 (6%)   | 62 (7%)   |
| Speech                      | 26 (3%)   | 20 (2%)   | 22 (2%)   | 25 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 25 (3%)   | 69 (7%)   | 58 (6%)   | 74 (8%)   |
| K-5                         | 404 (45%) | 398 (42%) | 369 (39%) | 347 (38%) |
| 6-8                         | 209 (23%) | 221 (23%) | 225 (24%) | 213 (24%) |
| 9-12                        | 269 (30%) | 268 (28%) | 288 (31%) | 270 (30%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 792 (90%) | 785 (89%) | 779 (88%) | 721 (87%) |
| Black                       | 37 (4%)   | 20 (2%)   | 21 (2%)   | 21 (3%)   |
| Hispanic                    | 19 (2%)   | 35 (4%)   | 31 (4%)   | 32 (4%)   |
| Other                       | 34 (4%)   | 47 (5%)   | 51 (6%)   | 56 (7%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 65 (97%)  | 58 (98%)  | 66 (96%)  | 62 (100%) |
| Students Leave District     | N/A       | N/A       | 49 (5%)   | 57 (7%)   |
| Students Come into District | N/A       | N/A       | 40 (4%)   | 49 (6%)   |
| Retention Rate              | (0.5%)    | (-%)      | (-%)      | (1.0%)    |
| Dropout Rate                | 0 (-%)    | 0 (0.0%)  | 0 (0.0%)  | 2 (1.8%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 24        | 4         | 7         | 35        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,141           | \$37,299           | \$38,425           | \$39,001           |
| 10 Years        | 44,198             | 46,912             | 48,329             | 49,054             |
| 20 Years        | 46,454             | 49,307             | 50,796             | 51,558             |
| 30 Years        | 46,454             | 50,307             | 51,826             | 52,603             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,131             | 41,533             | 42,787             | 43,429             |
| 10 Years        | 48,185             | 51,144             | 52,688             | 53,478             |
| 20 Years        | 50,483             | 53,584             | 55,202             | 56,030             |
| 30 Years        | 50,483             | 54,584             | 56,233             | 57,076             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,088             | 45,734             | 47,115             | 47,822             |
| 10 Years        | 52,250             | 55,460             | 57,135             | 57,992             |
| 20 Years        | 54,564             | 57,915             | 59,664             | 60,559             |
| 30 Years        | 54,564             | 58,915             | 60,694             | 61,604             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 55%         | 56%         | 55%         | 56%         |
| Instructional Support       | 11%         | 12%         | 12%         | 12%         |
| District Admin Support      | 7%          | 5%          | 4%          | 4%          |
| School Admin Support        | 6%          | 6%          | 6%          | 5%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 8%          | 9%          | 8%          | 9%          |
| Transportation              | 6%          | 4%          | 4%          | 4%          |
| Food Services               | 6%          | 6%          | 9%          | 7%          |
| <b>Fund Balance Percent</b> | 19%         | 29%         | 27%         | 30%         |
| <b>End-of-Year Balance</b>  | \$1,137,532 | \$1,873,729 | \$1,765,445 | \$2,086,370 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,478,065        |
| Less 30 Cent Local Effort      | \$2,796,113        |
| State Tier I                   | \$0                |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$85,300           |
| <b>Net General Fund SEEK</b>   | <b>\$1,943,118</b> |
| Per-Pupil Assessment           | \$1,092,653        |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 44.7               |
| Tangible Property Tax          | 44.9               |
| Motor Vehicle Tax              | 43.6               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 39           | 38    | 59      | 45    | 34                         | 28    | 50      | 36    |
| Middle |  | 49           | 37    | 51      | 44    | 41                         | 26    | 41      | 34    |
| High   |  | 36           | 36    | 45      | 44    | 28                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Yellow |
| Science, Social Studies, Writing | Green  | Green  | Orange |
| School Climate & Safety          | Yellow | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 55           | 29    | 38             | 37    | 42                | 32    |
| Middle |  | 32           | 22    | 41             | 36    | 41                | 38    |
| High   |  | 9            | 14    | 23             | 34    | 32                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.0 | 45.0% |
| Math      | 17.0 | 30.0% |
| Reading   | 17.4 | 40.0% |
| Science   | 18.0 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

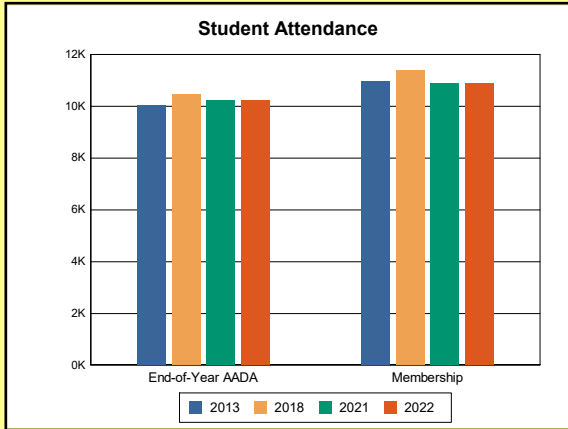
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.0 |
| Academic                             | <b>Total Academic Readiness</b> | 55.6 |
|                                      | College Readiness Benchmark     | 52.4 |
|                                      | AP                              | 12.7 |
|                                      | Dual Credit                     | 36.5 |
| Career                               | <b>Total Career Readiness</b>   | 61.9 |
|                                      | Industry Certification          | 9.5  |
|                                      | CTE End of Program Assessment   | 42.9 |
|                                      | Dual Credit                     | 27.0 |
|                                      | Apprenticeship                  | 3.2  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Russell Tilford  
 217 Jenkins Rd  
 Eddyville, KY 42038  
 (270) 388-9715

# Madison County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 20     | 20     | 18     | 21     |
| EOY AADA         | 10,019 | 10,450 | 10,210 | 10,210 |
| Membership       | 10,966 | 11,406 | 10,873 | 10,887 |
| Attendance %     | 94.55  | 94.00  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 22.95  | 26.88  |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 665 (46%) | 719 (47%) | 738 (47%) |
| Certified Personnel                       | 787 (54%) | 796 (53%) | 847 (53%) |
| Number FTE Teachers                       | 651       | 679       | 714       |
| Pupil/Teacher Ratio                       | 16.8      | 16.8      | 15.2      |
| NBCT Count                                | 39        | 44        | 44        |
| Students Per Counselor                    | 498.5     | 570.3     | 544.4     |
| Administrator FTE                         | 55.0      | 50.0      | 58.0      |
| Salary & Benefits as % of GF Expenditures | 83.9%     | 84.0%     | 83.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,859  | \$50,171  | \$52,226  |
| Avg Extended                              | \$630     | \$440     | \$241     |
| Avg Extra Duty                            | \$733     | \$822     | \$802     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.1%      | 5.0%      | 5.2%      |
| 1-5                                       | 21.0%     | 19.7%     | 22.7%     |
| 6-10                                      | 22.4%     | 20.0%     | 19.1%     |
| 11-20                                     | 36.5%     | 39.0%     | 34.6%     |
| 21-25                                     | 8.3%      | 11.5%     | 12.6%     |
| 26-30                                     | 6.1%      | 4.0%      | 5.0%      |
| Over 30                                   | 1.4%      | 0.7%      | 0.6%      |
| Teacher Turnover                          | 10%       | 11%       | 9%        |
| Avg Years                                 | 11.8      | 12.0      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.3%      | 0.0%      | 0.7%      |
| Rank III                                  | 15.9%     | 18.1%     | 21.3%     |
| Rank II                                   | 56.0%     | 55.7%     | 50.3%     |
| Rank I                                    | 27.6%     | 26.1%     | 27.5%     |

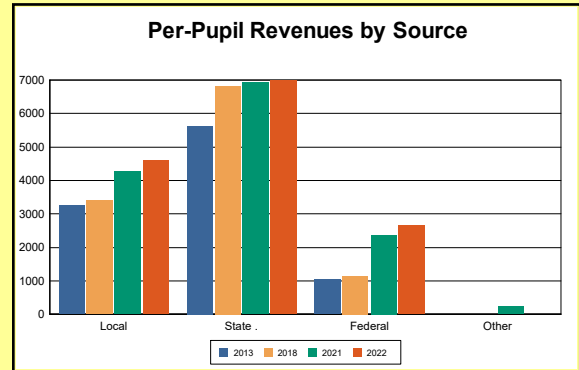
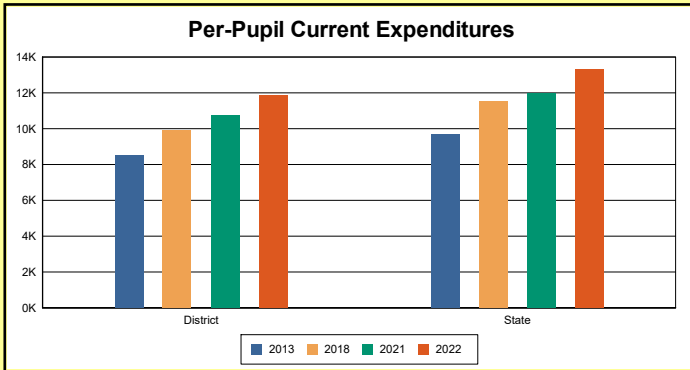
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (50%)       | (52%)       | (56%)       | (54%)       |
| Homeless                    | 240 (2%)    | 51 (-%)     | 33 (-%)     | 96 (1%)     |
| LEP                         | 193 (2%)    | 235 (2%)    | 192 (2%)    | 221 (2%)    |
| Migrant                     | 55 (1%)     | 124 (1%)    | 64 (1%)     | 36 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 197 (2%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 220 (2%)    | 284 (2%)    | 310 (3%)    | 325 (3%)    |
| Moderate                    | 787 (7%)    | 886 (8%)    | 1003 (9%)   | 990 (9%)    |
| Speech                      | 476 (4%)    | 530 (5%)    | 528 (5%)    | 488 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 303 (3%)    | 307 (3%)    | 198 (2%)    | 250 (2%)    |
| K-5                         | 5,384 (48%) | 5,294 (45%) | 4,749 (43%) | 4,930 (44%) |
| 6-8                         | 2,575 (23%) | 2,753 (24%) | 2,749 (25%) | 2,610 (23%) |
| 9-12                        | 3,000 (27%) | 3,351 (29%) | 3,375 (30%) | 3,347 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 9,589 (87%) | 9,756 (86%) | 9,207 (85%) | 9,159 (84%) |
| Black                       | 485 (4%)    | 448 (4%)    | 444 (4%)    | 430 (4%)    |
| Hispanic                    | 348 (3%)    | 515 (5%)    | 571 (5%)    | 606 (6%)    |
| Other                       | 544 (5%)    | 687 (6%)    | 651 (6%)    | 692 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 642 (92%)   | 790 (94%)   | 762 (94%)   | 721 (93%)   |
| Students Leave District     | N/A         | N/A         | 1128 (11%)  | 1101 (10%)  |
| Students Come into District | N/A         | N/A         | 259 (2%)    | 162 (1%)    |
| Retention Rate              | (-%)        | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 36 (1.6%)   | 30 (0.9%)   | 46 (0.9%)   | 68 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 286         | 84          | 19          | 205         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,850           | \$37,489           | \$37,864           | \$39,364           |
| 10 Years        | 45,085             | 47,144             | 47,615             | 49,115             |
| 20 Years        | 48,680             | 50,904             | 51,413             | 52,913             |
| 30 Years        | 49,226             | 51,475             | 54,090             | 55,590             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,833             | 41,653             | 42,070             | 43,570             |
| 10 Years        | 49,226             | 51,475             | 51,990             | 53,490             |
| 20 Years        | 52,919             | 55,336             | 55,889             | 57,389             |
| 30 Years        | 53,478             | 55,921             | 58,580             | 60,080             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,820             | 45,823             | 46,281             | 47,781             |
| 10 Years        | 53,454             | 55,896             | 56,455             | 57,955             |
| 20 Years        | 57,152             | 59,763             | 60,361             | 61,861             |
| 30 Years        | 57,708             | 60,344             | 63,047             | 64,547             |

## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 60%          | 61%          | 61%          | 60%          |
| Instructional Support       | 11%          | 11%          | 12%          | 12%          |
| District Admin Support      | 1%           | 1%           | 2%           | 2%           |
| School Admin Support        | 5%           | 4%           | 4%           | 4%           |
| Business Support            | 1%           | 2%           | 2%           | 2%           |
| Plant Operations            | 8%           | 8%           | 7%           | 8%           |
| Transportation              | 7%           | 7%           | 5%           | 6%           |
| Food Services               | 6%           | 6%           | 7%           | 7%           |
| <b>Fund Balance Percent</b> | 20%          | 23%          | 42%          | 44%          |
| <b>End-of-Year Balance</b>  | \$13,910,509 | \$18,066,585 | \$30,653,168 | \$36,182,257 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$56,061,068        |
| Less 30 Cent Local Effort      | \$20,061,890        |
| State Tier I                   | \$2,521,462         |
| Adjustments                    | \$2,200,699         |
| Capital Outlay                 | \$1,021,006         |
| <b>Net General Fund SEEK</b>   | <b>\$40,721,339</b> |
| Per-Pupil Assessment           | \$654,971           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 62.8                |
| Tangible Property Tax          | 63.8                |
| Motor Vehicle Tax              | 55.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 40   | 38      | 51   | 45    | 31                         | 28    | 42      | 36    |
| Middle       | 44   | 37      | 54   | 44    | 31                         | 26    | 42      | 34    |
| High         | 44   | 36      | 56   | 44    | 32                         | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Green  |
| Science, Social Studies, Writing | Yellow | Green  | Yellow |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | Yellow | Yellow | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 33   | 29             | 49   | 37                | 40   | 32    |
| Middle       | 32   | 22             | 50   | 36                | 48   | 38    |
| High         | 14   | 14             | 44   | 34                | 37   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 46.0% |
| Math      | 17.4 | 28.0% |
| Reading   | 19.2 | 48.0% |
| Science   | 18.5 | N/A   |
| Composite | 18.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 79.5 |
| Academic                             | <b>Total Academic Readiness</b> | 75.6 |
|                                      | College Readiness Benchmark     | 75.4 |
|                                      | AP                              | 17.4 |
|                                      | Dual Credit                     | 27.8 |
| Career                               | <b>Total Career Readiness</b>   | 33.2 |
|                                      | Industry Certification          | 19.2 |
|                                      | CTE End of Program Assessment   | 10.6 |
|                                      | Dual Credit                     | 10.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

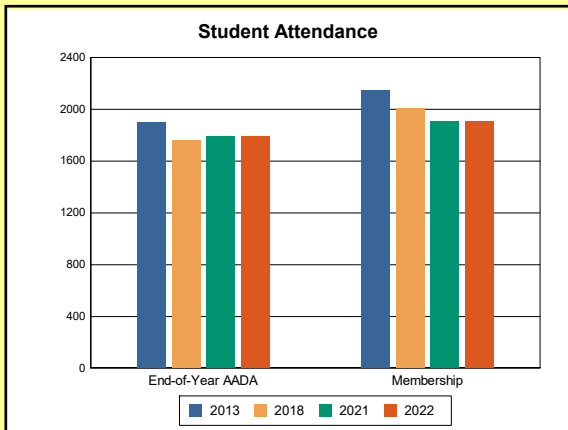


**Superintendent**

David Gilliam  
 301 Highland Park Dr.  
 Richmond, KY 40475  
 (859) 624-4500

# Magoffin County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 1,896 | 1,758 | 1,792 | 1,792 |
| Membership       | 2,143 | 2,002 | 1,909 | 1,907 |
| Attendance %     | 90.49 | 90.54 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 36.25 | 63.19 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 167 (47%) | 189 (53%) | 162 (50%) |
| Certified Personnel                       | 187 (53%) | 170 (47%) | 163 (50%) |
| Number FTE Teachers                       | 151       | 139       | 133       |
| Pupil/Teacher Ratio                       | 14.2      | 14.4      | 14.3      |
| NBCT Count                                | 0         | 0         | 4         |
| Students Per Counselor                    | 357.2     | 333.7     | 317.8     |
| Administrator FTE                         | 20.0      | 21.0      | 21.0      |
| Salary & Benefits as % of GF Expenditures | 85.5%     | 84.0%     | 80.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,803  | \$48,994  | \$48,161  |
| Avg Extended                              | \$317     | \$388     | \$434     |
| Avg Extra Duty                            | \$146     | \$148     | \$117     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 0.7%      | 4.9%      | 6.0%      |
| 1-5                                       | 11.3%     | 20.7%     | 21.8%     |
| 6-10                                      | 19.9%     | 13.6%     | 21.1%     |
| 11-20                                     | 39.1%     | 44.5%     | 30.9%     |
| 21-25                                     | 18.5%     | 7.2%      | 15.8%     |
| 26-30                                     | 8.0%      | 7.9%      | 4.5%      |
| Over 30                                   | 2.7%      | 1.3%      | 0.0%      |
| Teacher Turnover                          | 10%       | 9%        | 11%       |
| Avg Years                                 | 15.1      | 13.0      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.3%      | 0.0%      |
| Rank III                                  | 6.6%      | 17.1%     | 20.3%     |
| Rank II                                   | 28.5%     | 32.3%     | 33.1%     |
| Rank I                                    | 64.9%     | 49.4%     | 46.7%     |

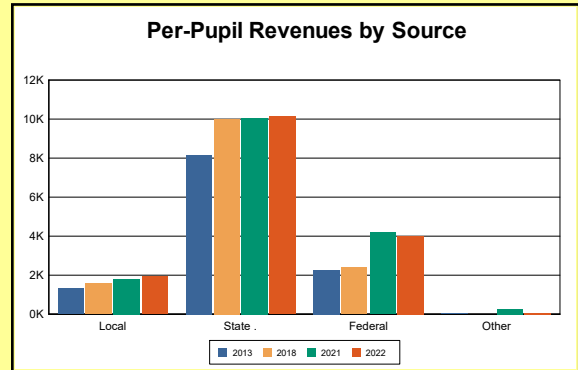
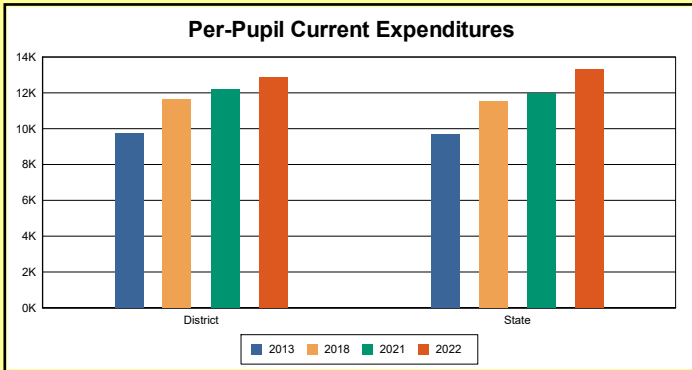
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (83%)       | (77%)       | (79%)       | (74%)       |
| Homeless                    | 174 (8%)    | 101 (5%)    | 72 (4%)     | 63 (3%)     |
| LEP                         | 7 (-%)      | 6 (-%)      | 7 (-%)      | 8 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 37 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 63 (3%)     | 60 (3%)     | 53 (3%)     | 59 (3%)     |
| Moderate                    | 245 (11%)   | 275 (14%)   | 259 (14%)   | 254 (13%)   |
| Speech                      | 135 (6%)    | 105 (5%)    | 89 (5%)     | 111 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 14 (1%)     | 124 (6%)    | 129 (6%)    | 136 (7%)    |
| K-5                         | 1,037 (48%) | 931 (44%)   | 850 (42%)   | 858 (42%)   |
| 6-8                         | 505 (23%)   | 485 (23%)   | 443 (22%)   | 414 (20%)   |
| 9-12                        | 600 (28%)   | 585 (28%)   | 616 (30%)   | 635 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,125 (99%) | 1,978 (99%) | 1,880 (98%) | 1,866 (98%) |
| Black                       | 1 (-%)      | 1 (-%)      | 1 (-%)      | 1 (-%)      |
| Hispanic                    | 12 (1%)     | 10 (1%)     | 14 (1%)     | 24 (1%)     |
| Other                       | 5 (-%)      | 13 (1%)     | 14 (1%)     | 16 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 139 (92%)   | 139 (94%)   | 135 (92%)   | 132 (89%)   |
| Students Leave District     | N/A         | N/A         | 71 (4%)     | 60 (3%)     |
| Students Come into District | N/A         | N/A         | 14 (1%)     | 19 (1%)     |
| Retention Rate              | (0.5%)      | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 6 (-%)      | 6 (-%)      | 4 (-%)      | 11 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 12          | 2           | 2           | 9           |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,074           | \$36,134           | \$36,134           | \$36,134           |
| 10 Years        | 43,866             | 45,191             | 45,191             | 45,191             |
| 20 Years        | 46,464             | 47,868             | 47,868             | 47,868             |
| 30 Years        | 47,690             | 49,130             | 49,130             | 49,130             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,920             | 40,095             | 40,095             | 40,095             |
| 10 Years        | 47,849             | 49,294             | 49,294             | 49,294             |
| 20 Years        | 50,411             | 51,933             | 51,933             | 51,933             |
| 30 Years        | 51,635             | 53,194             | 53,194             | 53,194             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,764             | 44,056             | 44,056             | 44,056             |
| 10 Years        | 51,696             | 53,257             | 53,257             | 53,257             |
| 20 Years        | 54,084             | 55,718             | 55,718             | 55,718             |
| 30 Years        | 55,307             | 56,977             | 56,977             | 56,977             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 57%         | 54%         | 56%         | 57%         |
| Instructional Support       | 12%         | 10%         | 11%         | 9%          |
| District Admin Support      | 3%          | 4%          | 3%          | 4%          |
| School Admin Support        | 6%          | 7%          | 6%          | 6%          |
| Business Support            | 2%          | 2%          | 2%          | 2%          |
| Plant Operations            | 7%          | 8%          | 8%          | 9%          |
| Transportation              | 7%          | 7%          | 7%          | 7%          |
| Food Services               | 6%          | 8%          | 7%          | 6%          |
| <b>Fund Balance Percent</b> | 21%         | 15%         | 37%         | 48%         |
| <b>End-of-Year Balance</b>  | \$3,004,969 | \$2,310,385 | \$4,959,521 | \$6,588,790 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$10,689,395        |
| Less 30 Cent Local Effort      | \$1,118,234         |
| State Tier I                   | \$1,311,583         |
| Adjustments                    | \$5,957             |
| Capital Outlay                 | \$179,177           |
| <b>Net General Fund SEEK</b>   | <b>\$10,888,701</b> |
| Per-Pupil Assessment           | \$208,031           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 59.1                |
| Tangible Property Tax          | 62.0                |
| Motor Vehicle Tax              | 57.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 16   | 38      | 31   | 45    | 13                         | 28    | 28      | 36    |
| Middle       | 23   | 37      | 38   | 44    | 20                         | 26    | 35      | 34    |
| High         | 25   | 36      | 39   | 44    | 19                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 18   | 29             | 23   | 37                | 14   | 32    |
| Middle       | 11   | 22             | 28   | 36                | 28   | 38    |
| High         | 12   | 14             | 18   | 34                | 36   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.7 | 28.0% |
| Math      | 15.2 | 11.0% |
| Reading   | 16.1 | 28.0% |
| Science   | 16.1 | N/A   |
| Composite | 15.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 66.4 |
| Academic                             | <b>Total Academic Readiness</b> | 60.8 |
|                                      | College Readiness Benchmark     | 58.7 |
|                                      | AP                              | 7.0  |
|                                      | Dual Credit                     | 28.7 |
| Career                               | <b>Total Career Readiness</b>   | 21.0 |
|                                      | Industry Certification          | 13.3 |
|                                      | CTE End of Program Assessment   | 7.7  |
|                                      | Dual Credit                     | 0.7  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

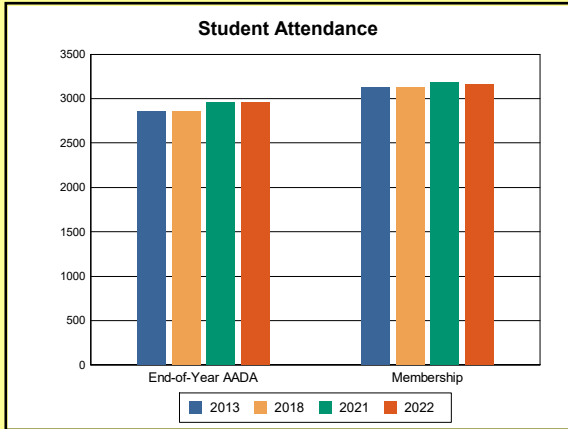


### Superintendent

Christopher Meadows  
109 Gardner Trail  
Salyersville, KY 41465  
(606) 349-6117

# Marion County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 7     | 7     | 7     | 7     |
| EOY AADA         | 2,864 | 2,859 | 2,965 | 2,965 |
| Membership       | 3,133 | 3,128 | 3,180 | 3,167 |
| Attendance %     | 94.88 | 94.06 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 23.54 | 24.92 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 231 (49%) | 225 (46%) | 209 (45%) |
| Certified Personnel                       | 238 (51%) | 260 (54%) | 255 (55%) |
| Number FTE Teachers                       | 201       | 206       | 197       |
| Pupil/Teacher Ratio                       | 15.6      | 15.2      | 16.1      |
| NBCT Count                                | 25        | 33        | 24        |
| Students Per Counselor                    | 422.2     | 391.0     | 351.9     |
| Administrator FTE                         | 22.5      | 26.5      | 29.4      |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 87.2%     | 87.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,808  | \$51,294  | \$54,694  |
| Avg Extended                              | \$201     | \$248     | \$403     |
| Avg Extra Duty                            | \$802     | \$469     | \$493     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.2%      | 4.6%      | 3.5%      |
| 1-5                                       | 22.2%     | 19.4%     | 17.8%     |
| 6-10                                      | 20.9%     | 20.9%     | 19.3%     |
| 11-20                                     | 34.3%     | 36.0%     | 37.1%     |
| 21-25                                     | 15.4%     | 11.7%     | 17.3%     |
| 26-30                                     | 3.0%      | 6.3%      | 4.1%      |
| Over 30                                   | 2.0%      | 0.5%      | 0.5%      |
| Teacher Turnover                          | 9%        | 9%        | 11%       |
| Avg Years                                 | 12.5      | 12.3      | 12.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 14.0%     | 18.7%     | 21.8%     |
| Rank II                                   | 45.7%     | 49.1%     | 51.9%     |
| Rank I                                    | 40.3%     | 31.6%     | 25.9%     |

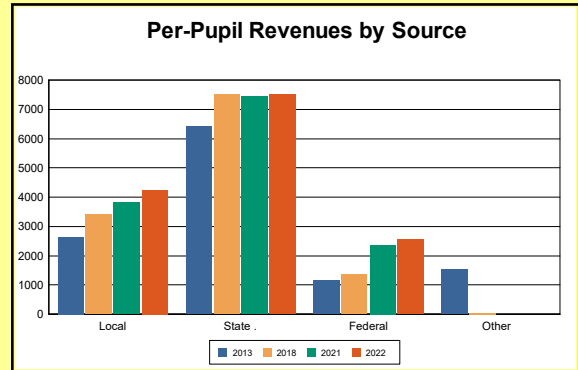
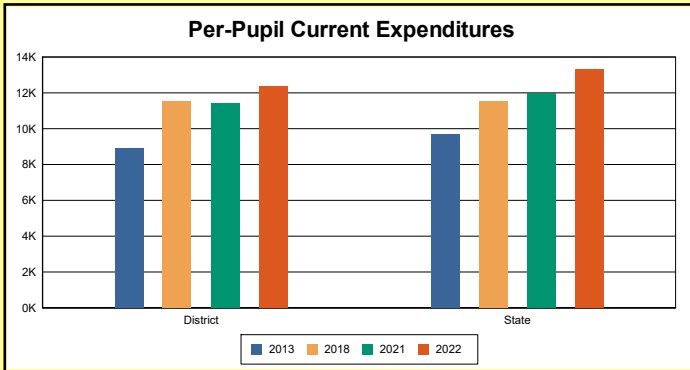
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (61%)       | (66%)       | (61%)       | (61%)       |
| Homeless                    | 20 (1%)     | 26 (1%)     | 12 (-)      | 19 (1%)     |
| LEP                         | 18 (1%)     | 78 (2%)     | 113 (4%)    | 132 (4%)    |
| Migrant                     | 31 (1%)     | 58 (2%)     | 61 (2%)     | 86 (3%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 23 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 86 (3%)     | 85 (3%)     | 71 (2%)     | 69 (2%)     |
| Moderate                    | 200 (6%)    | 205 (7%)    | 236 (7%)    | 229 (7%)    |
| Speech                      | 156 (5%)    | 148 (5%)    | 118 (4%)    | 138 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 74 (2%)     | 136 (4%)    | 103 (3%)    | 121 (4%)    |
| K-5                         | 1,498 (47%) | 1,471 (45%) | 1,355 (41%) | 1,387 (42%) |
| 6-8                         | 693 (22%)   | 714 (22%)   | 798 (24%)   | 770 (23%)   |
| 9-12                        | 940 (29%)   | 936 (29%)   | 1,027 (31%) | 1,010 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,727 (87%) | 2,641 (84%) | 2,586 (81%) | 2,543 (80%) |
| Black                       | 246 (8%)    | 221 (7%)    | 191 (6%)    | 191 (6%)    |
| Hispanic                    | 112 (4%)    | 169 (5%)    | 249 (8%)    | 250 (8%)    |
| Other                       | 48 (2%)     | 97 (3%)     | 154 (5%)    | 183 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 206 (93%)   | 220 (95%)   | 254 (95%)   | 246 (94%)   |
| Students Leave District     | N/A         | N/A         | 38 (1%)     | 57 (2%)     |
| Students Come into District | N/A         | N/A         | 83 (3%)     | 64 (2%)     |
| Retention Rate              | (1.7%)      | (1.3%)      | (1.0%)      | (2.0%)      |
| Dropout Rate                | 13 (-)      | 6 (-)       | 3 (-)       | 7 (-)       |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 57          | 29          | 28          | 114         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,454           | \$38,193           | \$38,957           | \$40,531           |
| 10 Years        | 44,872             | 47,608             | 48,560             | 50,522             |
| 20 Years        | 47,881             | 51,933             | 52,972             | 55,112             |
| 30 Years        | 50,204             | 53,304             | 54,370             | 56,567             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,605             | 41,987             | 42,827             | 44,557             |
| 10 Years        | 49,150             | 51,839             | 52,876             | 55,012             |
| 20 Years        | 52,176             | 56,785             | 57,921             | 60,261             |
| 30 Years        | 54,971             | 58,424             | 59,592             | 62,000             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,738             | 46,209             | 47,133             | 49,037             |
| 10 Years        | 53,424             | 56,095             | 57,267             | 59,581             |
| 20 Years        | 56,448             | 61,465             | 62,694             | 65,227             |
| 30 Years        | 59,810             | 63,274             | 64,539             | 67,146             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 65%                | 64%                | 65%                | 63%                |
| Instructional Support       | 6%                 | 7%                 | 8%                 | 8%                 |
| District Admin Support      | 3%                 | 3%                 | 4%                 | 4%                 |
| School Admin Support        | 5%                 | 4%                 | 5%                 | 5%                 |
| Business Support            | 2%                 | 3%                 | 3%                 | 3%                 |
| Plant Operations            | 7%                 | 6%                 | 6%                 | 6%                 |
| Transportation              | 5%                 | 5%                 | 4%                 | 5%                 |
| Food Services               | 8%                 | 8%                 | 5%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>33%</b>         | <b>24%</b>         | <b>28%</b>         | <b>24%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$6,948,977</b> | <b>\$5,940,459</b> | <b>\$6,491,474</b> | <b>\$6,081,228</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$16,044,827        |
| Less 30 Cent Local Effort      | \$5,101,288         |
| State Tier I                   | \$956,200           |
| Adjustments                    | \$11,192            |
| Capital Outlay                 | \$296,461           |
| <b>Net General Fund SEEK</b>   | <b>\$11,910,931</b> |
| Per-Pupil Assessment           | \$573,575           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 59.0                |
| Tangible Property Tax          | 59.0                |
| Motor Vehicle Tax              | 52.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |       |         |       | Economically Disadvantaged |       |         |       |    |
|--------------|-------|---------|-------|----------------------------|-------|---------|-------|----|
| Math         |       | Reading |       | Math                       |       | Reading |       |    |
| Dist         | State | Dist    | State | Dist                       | State | Dist    | State |    |
| Elem         | 43    | 38      | 45    | 45                         | 29    | 28      | 33    | 36 |
| Middle       | 28    | 37      | 38    | 44                         | 19    | 26      | 29    | 34 |
| High         | 31    | 36      | 34    | 44                         | 18    | 25      | 22    | 33 |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Orange |
| Science, Social Studies, Writing | Yellow | Orange | Orange |
| School Climate & Safety          | Green  | Green  | Green  |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |       |                |       |                   |       |       |
|--------------|-------|----------------|-------|-------------------|-------|-------|
| Science      |       | Social Studies |       | On Demand Writing |       |       |
| Dist         | State | Dist           | State | Dist              | State | State |
| Elem         | 28    | 29             | 43    | 37                | 49    | 32    |
| Middle       | 16    | 22             | 27    | 36                | 25    | 38    |
| High         | 11    | 14             | 24    | 34                | 26    | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.1 | 45.0% |
| Math      | 17.1 | 26.0% |
| Reading   | 18.2 | 39.0% |
| Science   | 18.5 | N/A   |
| Composite | 17.9 | N/A   |

### Postsecondary Readiness

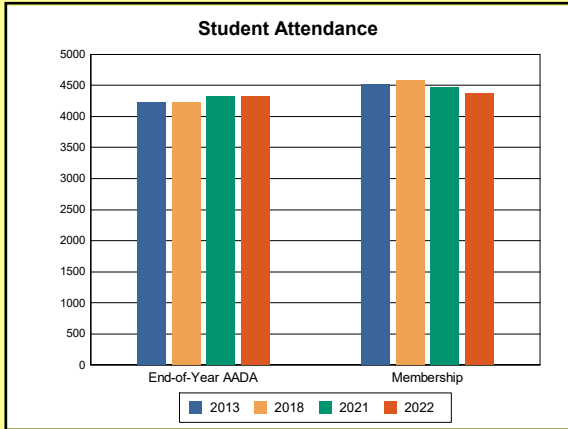
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 69.0 |
| Academic                             | <b>Total Academic Readiness</b> | 52.7 |
|                                      | College Readiness Benchmark     | 50.0 |
|                                      | AP                              | 7.1  |
|                                      | Dual Credit                     | 30.1 |
| Career                               | <b>Total Career Readiness</b>   | 61.9 |
|                                      | Industry Certification          | 29.6 |
|                                      | CTE End of Program Assessment   | 30.5 |
|                                      | Dual Credit                     | 35.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Christopher Brady  
 755 E Main St  
 Lebanon, KY 40033  
 (270) 692-3721

# Marshall County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 10    | 9     | 9     | 9     |
| EOY AADA         | 4,235 | 4,221 | 4,317 | 4,317 |
| Membership       | 4,528 | 4,581 | 4,467 | 4,374 |
| Attendance %     | 95.53 | 94.51 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 7.30  | 16.64 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 317 (47%) | 320 (48%) | 300 (46%) |
| Certified Personnel                       | 361 (53%) | 352 (52%) | 354 (54%) |
| Number FTE Teachers                       | 297       | 292       | 291       |
| Pupil/Teacher Ratio                       | 15.2      | 15.7      | 15.1      |
| NBCT Count                                | 21        | 30        | 32        |
| Students Per Counselor                    | 323.4     | 327.2     | 273.4     |
| Administrator FTE                         | 37.0      | 36.9      | 33.0      |
| Salary & Benefits as % of GF Expenditures | 84.7%     | 85.8%     | 85.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,107  | \$52,746  | \$55,627  |
| Avg Extended                              | \$353     | \$283     | \$264     |
| Avg Extra Duty                            | \$1,234   | \$1,309   | \$1,254   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.3%      | 2.4%      | 3.8%      |
| 1-5                                       | 22.7%     | 20.9%     | 16.9%     |
| 6-10                                      | 18.2%     | 21.3%     | 18.7%     |
| 11-20                                     | 41.0%     | 33.8%     | 34.0%     |
| 21-25                                     | 7.7%      | 18.2%     | 17.0%     |
| 26-30                                     | 4.7%      | 2.7%      | 9.0%      |
| Over 30                                   | 2.4%      | 0.7%      | 0.3%      |
| Teacher Turnover                          | 11%       | 8%        | 8%        |
| Avg Years                                 | 12.2      | 12.6      | 13.7      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 20.3%     | 21.3%     | 20.3%     |
| Rank II                                   | 50.7%     | 51.8%     | 50.3%     |
| Rank I                                    | 28.9%     | 26.9%     | 29.1%     |

## Demographic Profile

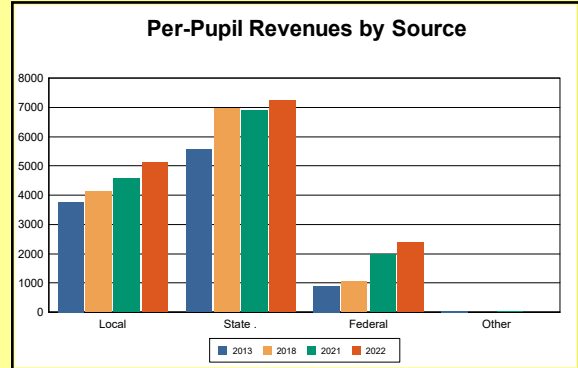
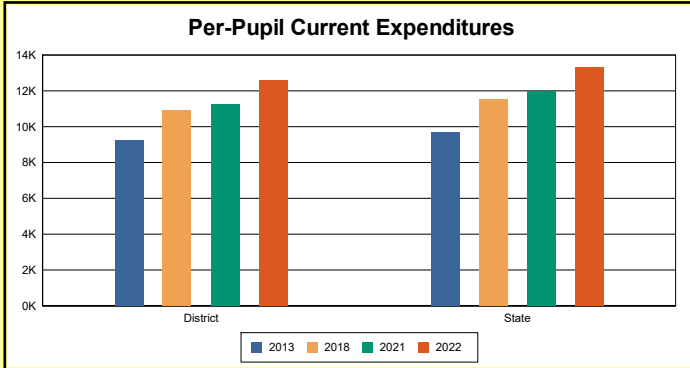
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (48%)       | (52%)       | (52%)       | (54%)       |
| Homeless                    | 81 (2%)     | 248 (5%)    | 292 (7%)    | 314 (7%)    |
| LEP                         | 15 (-%)     | 9 (-%)      | 27 (1%)     | 32 (1%)     |
| Migrant                     | 0 (0%)      | 13 (-%)     | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 64 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 99 (2%)     | 99 (2%)     | 114 (3%)    | 108 (2%)    |
| Moderate                    | 208 (5%)    | 265 (6%)    | 296 (7%)    | 317 (7%)    |
| Speech                      | 193 (4%)    | 152 (3%)    | 200 (4%)    | 234 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 126 (3%)    | 203 (4%)    | 160 (3%)    | 193 (4%)    |
| K-5                         | 2,157 (46%) | 2,093 (44%) | 2,004 (43%) | 1,951 (43%) |
| 6-8                         | 1,085 (23%) | 1,114 (23%) | 1,044 (23%) | 1,026 (22%) |
| 9-12                        | 1,280 (28%) | 1,372 (29%) | 1,419 (31%) | 1,398 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,420 (98%) | 4,378 (96%) | 4,140 (93%) | 4,078 (93%) |
| Black                       | 6 (-%)      | 11 (-%)     | 30 (1%)     | 22 (1%)     |
| Hispanic                    | 46 (1%)     | 97 (2%)     | 145 (3%)    | 140 (3%)    |
| Other                       | 56 (1%)     | 95 (2%)     | 152 (3%)    | 134 (3%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 302 (92%)   | 332 (95%)   | 296 (87%)   | 334 (92%)   |
| Students Leave District     | N/A         | N/A         | 107 (2%)    | 155 (4%)    |
| Students Come into District | N/A         | N/A         | 213 (5%)    | 140 (3%)    |
| Retention Rate              | (0.8%)      | (0.6%)      | (1.0%)      | (1.9%)      |
| Dropout Rate                | 17 (1.0%)   | 8 (0.5%)    | 15 (0.7%)   | 53 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 126         | 81          | 14          | 62          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,006           | \$39,356           | \$40,147           | \$40,950           |
| 10 Years        | 45,010             | 49,198             | 50,187             | 51,191             |
| 20 Years        | 47,825             | 52,275             | 53,477             | 54,547             |
| 30 Years        | 49,039             | 53,602             | 55,285             | 56,391             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,911             | 43,624             | 44,501             | 45,391             |
| 10 Years        | 49,126             | 53,697             | 54,776             | 55,872             |
| 20 Years        | 52,353             | 57,224             | 58,526             | 59,696             |
| 30 Years        | 53,733             | 58,733             | 60,519             | 61,729             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,857             | 47,938             | 48,901             | 49,879             |
| 10 Years        | 53,241             | 58,195             | 59,364             | 60,552             |
| 20 Years        | 56,452             | 61,705             | 63,096             | 64,358             |
| 30 Years        | 57,831             | 63,212             | 65,088             | 66,390             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 61%         | 62%         | 61%         | 61%         |
| Instructional Support       | 7%          | 7%          | 8%          | 8%          |
| District Admin Support      | 4%          | 3%          | 3%          | 3%          |
| School Admin Support        | 5%          | 5%          | 5%          | 5%          |
| Business Support            | 2%          | 2%          | 2%          | 2%          |
| Plant Operations            | 9%          | 10%         | 9%          | 10%         |
| Transportation              | 5%          | 5%          | 4%          | 4%          |
| Food Services               | 7%          | 6%          | 6%          | 6%          |
| <b>Fund Balance Percent</b> | 19%         | 24%         | 25%         | 25%         |
| <b>End-of-Year Balance</b>  | \$5,977,316 | \$8,363,979 | \$8,061,521 | \$8,951,990 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$22,888,672        |
| Less 30 Cent Local Effort      | \$8,533,414         |
| State Tier I                   | \$1,020,779         |
| Adjustments                    | (\$2,000)           |
| Capital Outlay                 | \$431,722           |
| <b>Net General Fund SEEK</b>   | <b>\$15,374,037</b> |
| Per-Pupil Assessment           | \$658,866           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 47.4                |
| Tangible Property Tax          | 47.4                |
| Motor Vehicle Tax              | 45.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.5                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 38           | 38    | 47      | 45    | 27                         | 28    | 37      | 36    |
| Middle |  | 32           | 37    | 38      | 44    | 23                         | 26    | 32      | 34    |
| High   |  | 29           | 36    | 37      | 44    | 21                         | 25    | 31      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |        |        |
|----------------------------------|------------------|--------|--------|
|                                  |                  |        |        |
| Indicator                        |                  |        |        |
| Reading and Math                 | Yellow           | Orange | Orange |
| Science, Social Studies, Writing | Yellow           | Yellow | Orange |
| School Climate & Safety          | Green            | Green  | Yellow |
| ELL Progress                     | N/A              | N/A    | N/A    |
| Graduation Rate                  | N/A              | N/A    | Orange |
| Postsecondary Readiness          | N/A              | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 25           | 29    | 37             | 37    | 39                | 32    |
| Middle |  | 20           | 22    | 33             | 36    | 32                | 38    |
| High   |  | 8            | 14    | 22             | 34    | 16                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 45.0% |
| Math      | 17.0 | 25.0% |
| Reading   | 18.3 | 44.0% |
| Science   | 18.3 | N/A   |
| Composite | 17.8 | N/A   |

### Postsecondary Readiness

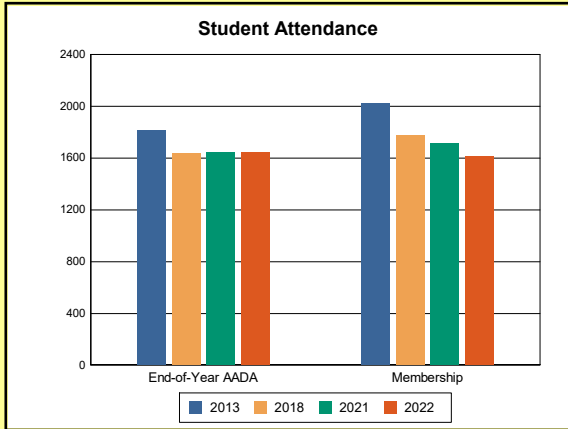
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.7 |
| Academic                             | <b>Total Academic Readiness</b> | 65.5 |
|                                      | College Readiness Benchmark     | 64.6 |
|                                      | AP                              | 16.3 |
|                                      | Dual Credit                     | 36.4 |
| Career                               | <b>Total Career Readiness</b>   | 54.2 |
|                                      | Industry Certification          | 43.6 |
|                                      | CTE End of Program Assessment   | 17.6 |
|                                      | Dual Credit                     | 1.9  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Steven Miracle  
 86 High School Rd  
 Benton, KY 42025  
 (270) 527-8628

# Martin County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 5     | 5     | 5     |
| EOY AADA         | 1,814 | 1,636 | 1,643 | 1,643 |
| Membership       | 2,022 | 1,776 | 1,714 | 1,611 |
| Attendance %     | 91.57 | 93.71 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 16.90 | 48.45 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 220 (55%) | 189 (55%) | 152 (52%) |
| Certified Personnel                       | 178 (45%) | 154 (45%) | 143 (48%) |
| Number FTE Teachers                       | 146       | 123       | 112       |
| Pupil/Teacher Ratio                       | 13.8      | 14.4      | 14.4      |
| NBCT Count                                | 4         | 3         | 3         |
| Students Per Counselor                    | 337.0     | 253.7     | 230.1     |
| Administrator FTE                         | 18.0      | 11.0      | 11.0      |
| Salary & Benefits as % of GF Expenditures | 83.8%     | 80.8%     | 78.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,368  | \$47,060  | \$48,415  |
| Avg Extended                              | \$527     | \$310     | \$195     |
| Avg Extra Duty                            | \$226     | \$649     | \$479     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.1%      | 6.5%      | 7.1%      |
| 1-5                                       | 28.8%     | 23.6%     | 25.9%     |
| 6-10                                      | 12.3%     | 22.0%     | 13.4%     |
| 11-20                                     | 30.8%     | 26.8%     | 33.0%     |
| 21-25                                     | 13.7%     | 8.9%      | 12.5%     |
| 26-30                                     | 6.9%      | 8.9%      | 4.5%      |
| Over 30                                   | 2.1%      | 2.4%      | 3.6%      |
| Teacher Turnover                          | 14%       | 9%        | 8%        |
| Avg Years                                 | 12.3      | 12.2      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 18.5%     | 30.1%     | 31.3%     |
| Rank II                                   | 56.2%     | 48.0%     | 42.0%     |
| Rank I                                    | 24.0%     | 21.1%     | 26.8%     |

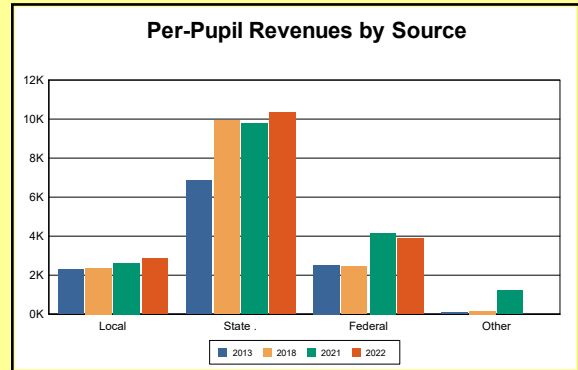
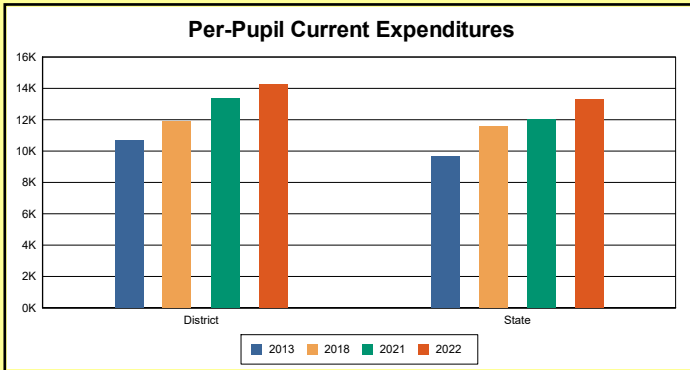
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (71%)       | (76%)       | (75%)       | (67%)       |
| Homeless                    | 10 (-%)     | 15 (1%)     | 14 (1%)     | 86 (5%)     |
| LEP                         | 0 (0%)      | 0 (0%)      | 0 (0%)      | 0 (0%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 80 (4%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 49 (2%)     | 56 (3%)     | 48 (3%)     | 41 (3%)     |
| Moderate                    | 176 (9%)    | 152 (9%)    | 165 (10%)   | 152 (9%)    |
| Speech                      | 166 (8%)    | 128 (7%)    | 104 (6%)    | 97 (6%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 13 (1%)     | 29 (2%)     | 123 (7%)    | 117 (7%)    |
| K-5                         | 977 (48%)   | 869 (48%)   | 747 (41%)   | 720 (42%)   |
| 6-8                         | 472 (23%)   | 388 (21%)   | 463 (25%)   | 407 (24%)   |
| 9-12                        | 573 (28%)   | 519 (29%)   | 504 (27%)   | 484 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,998 (99%) | 1,758 (99%) | 1,684 (98%) | 1,579 (98%) |
| Black                       | 11 (1%)     | 8 (-%)      | 5 (-%)      | 8 (1%)      |
| Hispanic                    | 11 (1%)     | 5 (-%)      | 6 (-%)      | 10 (1%)     |
| Other                       | 2 (-%)      | 5 (-%)      | 19 (1%)     | 14 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 137 (92%)   | 124 (95%)   | 119 (96%)   | 105 (95%)   |
| Students Leave District     | N/A         | N/A         | 38 (2%)     | 29 (2%)     |
| Students Come into District | N/A         | N/A         | 79 (5%)     | 81 (5%)     |
| Retention Rate              | (0.9%)      | (0.7%)      | (0.8%)      | (-%)        |
| Dropout Rate                | 12 (-%)     | 2 (-%)      | 0 (0.0%)    | 0 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 67          | 9           | 3           | 7           |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,112           | \$36,172           | \$36,895           | \$36,895           |
| 10 Years        | 44,037             | 45,367             | 46,274             | 46,274             |
| 20 Years        | 46,339             | 47,738             | 48,693             | 48,693             |
| 30 Years        | 47,532             | 48,967             | 49,946             | 49,946             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,010             | 40,188             | 40,992             | 40,992             |
| 10 Years        | 47,928             | 49,375             | 50,363             | 50,363             |
| 20 Years        | 50,388             | 51,910             | 52,948             | 52,948             |
| 30 Years        | 51,695             | 53,256             | 54,321             | 54,321             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,896             | 44,192             | 45,076             | 45,076             |
| 10 Years        | 51,818             | 53,383             | 54,451             | 54,451             |
| 20 Years        | 54,293             | 55,933             | 57,052             | 57,052             |
| 30 Years        | 55,711             | 57,393             | 58,541             | 58,541             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021        | 2022        |
|------------------------|-----------|-------------|-------------|-------------|
| Instruction            | 53%       | 54%         | 59%         | 58%         |
| Instructional Support  | 12%       | 12%         | 10%         | 9%          |
| District Admin Support | 5%        | 4%          | 3%          | 3%          |
| School Admin Support   | 3%        | 5%          | 3%          | 4%          |
| Business Support       | 1%        | 2%          | 2%          | 2%          |
| Plant Operations       | 10%       | 9%          | 12%         | 13%         |
| Transportation         | 8%        | 7%          | 5%          | 5%          |
| Food Services          | 7%        | 6%          | 7%          | 6%          |
| Fund Balance Percent   | 1%        | 21%         | 40%         | 34%         |
| End-of-Year Balance    | \$151,093 | \$3,015,788 | \$4,852,760 | \$4,744,907 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,323,752        |
| Less 30 Cent Local Effort      | \$1,254,963        |
| State Tier I                   | \$1,069,813        |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$164,275          |
| <b>Net General Fund SEEK</b>   | <b>\$9,138,602</b> |
| Per-Pupil Assessment           | \$254.647          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 80.9               |
| Tangible Property Tax          | 80.9               |
| Motor Vehicle Tax              | 22.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 21   | 38      | 29   | 45    | 17                         | 28    | 25      | 36    |
| Middle       | 28   | 37      | 38   | 44    | 23                         | 26    | 32      | 34    |
| High         | 25   | 36      | 40   | 44    | 17                         | 25    | 30      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 22   | 29             | 29   | 37                | 39   | 32    |
| Middle       | 13   | 22             | 24   | 36                | 25   | 38    |
| High         | 8    | 14             | 18   | 34                | 22   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.4 | 37.0% |
| Math      | 16.6 | 20.0% |
| Reading   | 18.0 | 35.0% |
| Science   | 18.4 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 62.0 |
| Academic                      | Total Academic Readiness      | 40.7 |
|                               | College Readiness Benchmark   | 37.0 |
|                               | AP                            | 6.5  |
|                               | Dual Credit                   | 32.4 |
| Career                        | Total Career Readiness        | 53.7 |
|                               | Industry Certification        | 32.4 |
|                               | CTE End of Program Assessment | 11.1 |
|                               | Dual Credit                   | 23.1 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

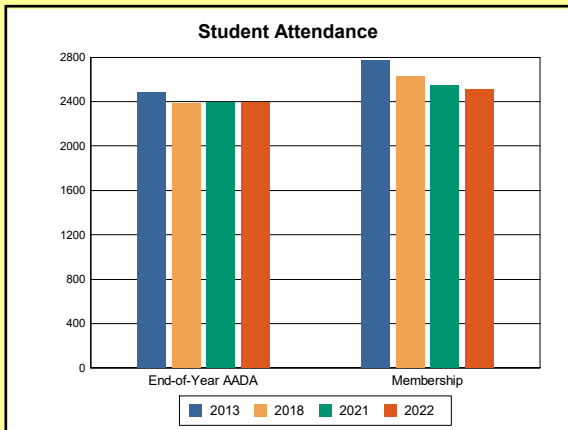


Superintendent

Larry James  
 104 East Main St.  
 Inez, KY 41224  
 (606) 298-3572

# Mason County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 2,487 | 2,391 | 2,397 | 2,397 |
| Membership       | 2,774 | 2,633 | 2,543 | 2,516 |
| Attendance %     | 93.67 | 93.66 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 51.37 | 33.12 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 192 (47%) | 170 (46%) | 165 (45%) |
| Certified Personnel                       | 219 (53%) | 198 (54%) | 199 (55%) |
| Number FTE Teachers                       | 193       | 167       | 171       |
| Pupil/Teacher Ratio                       | 14.4      | 15.8      | 14.7      |
| NBCT Count                                | 8         | 12        | 13        |
| Students Per Counselor                    | 462.3     | 478.7     | 419.3     |
| Administrator FTE                         | 15.6      | 18.0      | 19.0      |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 86.9%     | 84.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,318  | \$52,574  | \$54,698  |
| Avg Extended                              | \$353     | \$399     | \$298     |
| Avg Extra Duty                            | \$904     | \$1,016   | \$1,067   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 6.8%      | 4.2%      | 5.9%      |
| 1-5                                       | 20.3%     | 16.8%     | 18.1%     |
| 6-10                                      | 20.3%     | 20.4%     | 13.5%     |
| 11-20                                     | 33.8%     | 39.5%     | 34.5%     |
| 21-25                                     | 10.9%     | 13.8%     | 15.8%     |
| 26-30                                     | 5.2%      | 4.8%      | 9.4%      |
| Over 30                                   | 1.6%      | 0.0%      | 1.2%      |
| Teacher Turnover                          | 7%        | 8%        | 13%       |
| Avg Years                                 | 11.8      | 12.8      | 13.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 19.2%     | 13.2%     | 18.1%     |
| Rank II                                   | 50.9%     | 57.5%     | 49.7%     |
| Rank I                                    | 28.6%     | 28.7%     | 30.4%     |

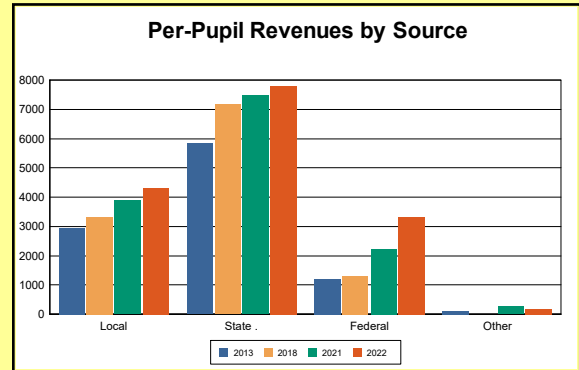
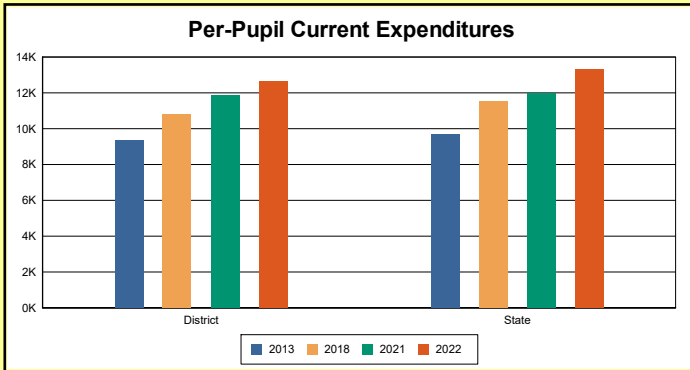
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (60%)       | (62%)       | (65%)       | (65%)       |
| Homeless                    | 0 (0%)      | 20 (1%)     | 31 (1%)     | 32 (1%)     |
| LEP                         | 28 (1%)     | 17 (1%)     | 10 (-%)     | 8 (-%)      |
| Migrant                     | 27 (1%)     | 9 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 57 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 40 (1%)     | 66 (3%)     | 64 (3%)     | 68 (3%)     |
| Moderate                    | 214 (8%)    | 280 (11%)   | 302 (12%)   | 284 (11%)   |
| Speech                      | 104 (4%)    | 76 (3%)     | 101 (4%)    | 102 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 114 (4%)    | 139 (5%)    | 107 (4%)    | 129 (5%)    |
| K-5                         | 1,312 (45%) | 1,271 (46%) | 1,090 (41%) | 1,080 (41%) |
| 6-8                         | 657 (23%)   | 596 (22%)   | 674 (25%)   | 604 (23%)   |
| 9-12                        | 803 (28%)   | 765 (28%)   | 779 (29%)   | 832 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,352 (85%) | 2,136 (81%) | 2,014 (79%) | 1,962 (78%) |
| Black                       | 226 (8%)    | 197 (7%)    | 190 (7%)    | 202 (8%)    |
| Hispanic                    | 58 (2%)     | 104 (4%)    | 108 (4%)    | 120 (5%)    |
| Other                       | 138 (5%)    | 196 (7%)    | 231 (9%)    | 232 (9%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 169 (91%)   | 145 (94%)   | 175 (91%)   | 205 (95%)   |
| Students Leave District     | N/A         | N/A         | 55 (2%)     | 102 (4%)    |
| Students Come into District | N/A         | N/A         | 65 (3%)     | 98 (4%)     |
| Retention Rate              | (0.9%)      | (1.5%)      | (0.9%)      | (1.0%)      |
| Dropout Rate                | 10 (1.1%)   | 6 (1.4%)    | 11 (0.9%)   | 10 (0.6%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 115         | 84          | 22          | 117         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,000           | \$37,710           | \$37,710           | \$38,710           |
| 10 Years        | 48,091             | 49,013             | 49,013             | 50,013             |
| 20 Years        | 51,932             | 52,928             | 54,428             | 55,428             |
| 30 Years        | 51,932             | 53,528             | 57,428             | 58,728             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 41,292             | 42,084             | 42,084             | 43,084             |
| 10 Years        | 52,181             | 53,182             | 53,182             | 54,182             |
| 20 Years        | 56,146             | 57,223             | 58,723             | 59,723             |
| 30 Years        | 56,146             | 57,823             | 61,723             | 63,023             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 45,327             | 46,196             | 46,196             | 47,196             |
| 10 Years        | 56,518             | 57,602             | 57,602             | 58,602             |
| 20 Years        | 60,362             | 61,644             | 63,144             | 64,144             |
| 30 Years        | 60,362             | 62,244             | 66,144             | 67,444             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 62%         | 60%         | 61%         | 59%         |
| Instructional Support       | 6%          | 7%          | 8%          | 8%          |
| District Admin Support      | 3%          | 3%          | 2%          | 3%          |
| School Admin Support        | 4%          | 5%          | 5%          | 5%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 8%          | 9%          | 7%          | 8%          |
| Transportation              | 6%          | 6%          | 8%          | 7%          |
| Food Services               | 7%          | 7%          | 7%          | 7%          |
| <b>Fund Balance Percent</b> | 13%         | 25%         | 25%         | 33%         |
| <b>End-of-Year Balance</b>  | \$2,667,318 | \$4,833,709 | \$4,878,585 | \$6,296,814 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$13,637,572       |
| Less 30 Cent Local Effort      | \$4,409,620        |
| State Tier I                   | \$718,152          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$239,683          |
| <b>Net General Fund SEEK</b>   | <b>\$9,946,104</b> |
| Per-Pupil Assessment           | \$613,259          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 54.7               |
| Tangible Property Tax          | 55.0               |
| Motor Vehicle Tax              | 55.5               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 32   | 38      | 36   | 45    | 25                         | 28    | 29      | 36    |
| Middle       | 38   | 37      | 43   | 44    | 28                         | 26    | 36      | 34    |
| High         | 36   | 36      | 36   | 44    | N/A                        | 25    | 25      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Yellow | Yellow |
| Science, Social Studies, Writing | Orange | Yellow | Orange |
| School Climate & Safety          | Yellow | Orange | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 22   | 29             | 22   | 37                | 12   | 32    |
| Middle       | 21   | 22             | 32   | 36                | 38   | 38    |
| High         | 11   | 14             | 32   | 34                | 34   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.6 | 47.0% |
| Math      | 17.5 | 26.0% |
| Reading   | 19.0 | 42.0% |
| Science   | 19.2 | N/A   |
| Composite | 18.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 67.6 |
| Academic                             | <b>Total Academic Readiness</b> | 48.3 |
|                                      | College Readiness Benchmark     | 45.9 |
|                                      | AP                              | 13.0 |
|                                      | Dual Credit                     | 32.9 |
| Career                               | <b>Total Career Readiness</b>   | 42.5 |
|                                      | Industry Certification          | 29.5 |
|                                      | CTE End of Program Assessment   | 7.7  |
|                                      | Dual Credit                     | 24.2 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

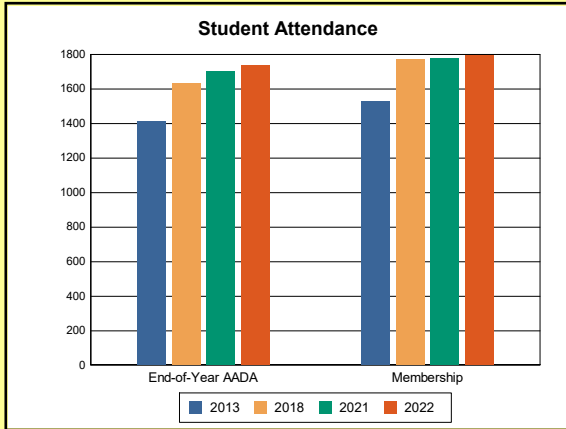


### Superintendent

Rick Ross  
34 East 2nd Street  
Maysville, KY 41056  
(606) 564-5563

# Mayfield Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,412 | 1,632 | 1,700 | 1,734 |
| Membership       | 1,530 | 1,768 | 1,778 | 1,792 |
| Attendance %     | 95.97 | 95.49 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 8.28  | 23.83 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 131 (51%) | 157 (53%) | 162 (54%) |
| Certified Personnel                       | 126 (49%) | 137 (47%) | 139 (46%) |
| Number FTE Teachers                       | 102       | 112       | 114       |
| Pupil/Teacher Ratio                       | 15.0      | 15.8      | 15.7      |
| NBCT Count                                | 5         | 5         | 4         |
| Students Per Counselor                    | 382.5     | 442.0     | 448.0     |
| Administrator FTE                         | 14.0      | 12.0      | 12.3      |
| Salary & Benefits as % of GF Expenditures | 82.5%     | 85.9%     | 90.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,813  | \$48,229  | \$50,448  |
| Avg Extended                              | \$699     | \$180     | \$133     |
| Avg Extra Duty                            | \$1,968   | \$2,076   | \$1,780   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.0%      | 2.7%      | 6.1%      |
| 1-5                                       | 29.2%     | 26.8%     | 22.8%     |
| 6-10                                      | 23.6%     | 25.0%     | 23.7%     |
| 11-20                                     | 29.5%     | 31.3%     | 34.2%     |
| 21-25                                     | 6.9%      | 6.3%      | 10.5%     |
| 26-30                                     | 3.9%      | 4.5%      | 0.9%      |
| Over 30                                   | 3.9%      | 3.6%      | 1.8%      |
| Teacher Turnover                          | 13%       | 5%        | 10%       |
| Avg Years                                 | 11.0      | 11.7      | 10.8      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.9%      | 1.8%      |
| Rank III                                  | 25.3%     | 22.3%     | 25.4%     |
| Rank II                                   | 54.1%     | 63.4%     | 58.8%     |
| Rank I                                    | 20.7%     | 13.4%     | 14.0%     |

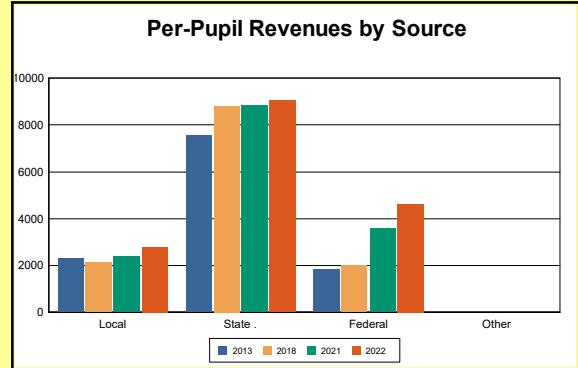
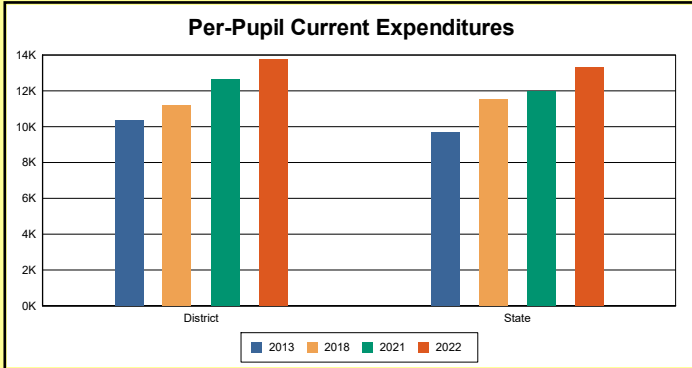
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (79%)     | (81%)     | (74%)     | (72%)     |
| Homeless                    | 109 (7%)  | 70 (4%)   | 36 (2%)   | 150 (8%)  |
| LEP                         | 222 (15%) | 305 (17%) | 329 (19%) | 354 (20%) |
| Migrant                     | 53 (3%)   | 52 (3%)   | 80 (4%)   | 108 (6%)  |
| Foster Care                 | N/A       | N/A       | N/A       | 25 (1%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 37 (2%)   | 42 (2%)   | 53 (3%)   | 56 (3%)   |
| Moderate                    | 97 (6%)   | 91 (5%)   | 110 (6%)  | 116 (6%)  |
| Speech                      | 112 (7%)  | 145 (8%)  | 152 (9%)  | 147 (8%)  |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 79 (5%)   | 0 (0%)    | 156 (8%)  | 175 (9%)  |
| K-5                         | 797 (50%) | 898 (51%) | 840 (43%) | 851 (43%) |
| 6-8                         | 335 (21%) | 402 (23%) | 441 (23%) | 427 (22%) |
| 9-12                        | 398 (25%) | 467 (26%) | 497 (26%) | 514 (26%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 753 (49%) | 771 (44%) | 785 (44%) | 760 (42%) |
| Black                       | 264 (17%) | 291 (16%) | 246 (14%) | 223 (12%) |
| Hispanic                    | 370 (24%) | 511 (29%) | 561 (32%) | 623 (35%) |
| Other                       | 143 (9%)  | 195 (11%) | 186 (10%) | 186 (10%) |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 80 (92%)  | 115 (95%) | 103 (96%) | 100 (95%) |
| Students Leave District     | N/A       | N/A       | 234 (13%) | 209 (12%) |
| Students Come into District | N/A       | N/A       | 327 (18%) | 330 (18%) |
| Retention Rate              | (-%)      | (-%)      | (-%)      | (1.3%)    |
| Dropout Rate                | 4 (0.8%)  | 3 (-%)    | 0 (0.0%)  | 8 (0.5%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 18        | 52        | 3         | 10        |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,414           | \$37,215           | \$38,340           | \$39,107           |
| 10 Years        | 44,633             | 46,902             | 48,319             | 49,285             |
| 20 Years        | 47,381             | 49,790             | 51,294             | 52,320             |
| 30 Years        | 47,843             | 50,274             | 51,793             | 52,829             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,505             | 41,513             | 42,768             | 43,623             |
| 10 Years        | 48,727             | 51,204             | 52,751             | 53,806             |
| 20 Years        | 51,526             | 54,145             | 55,781             | 56,897             |
| 30 Years        | 51,995             | 54,638             | 56,289             | 57,415             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,518             | 45,730             | 47,111             | 48,053             |
| 10 Years        | 52,860             | 55,547             | 57,225             | 58,370             |
| 20 Years        | 55,722             | 58,555             | 60,324             | 61,530             |
| 30 Years        | 56,195             | 59,051             | 60,835             | 62,052             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 61%                | 62%                | 61%                | 60%                |
| Instructional Support       | 7%                 | 8%                 | 11%                | 10%                |
| District Admin Support      | 4%                 | 3%                 | 3%                 | 4%                 |
| School Admin Support        | 5%                 | 5%                 | 5%                 | 4%                 |
| Business Support            | 1%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 10%                | 10%                | 8%                 | 9%                 |
| Transportation              | 4%                 | 4%                 | 3%                 | 3%                 |
| Food Services               | 7%                 | 8%                 | 7%                 | 8%                 |
| <b>Fund Balance Percent</b> | <b>26%</b>         | <b>29%</b>         | <b>56%</b>         | <b>64%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,956,792</b> | <b>\$3,817,865</b> | <b>\$6,917,269</b> | <b>\$8,568,468</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,286,944        |
| Less 30 Cent Local Effort      | \$1,205,417        |
| State Tier I                   | \$1,069,552        |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$170,030          |
| <b>Net General Fund SEEK</b>   | <b>\$9,151,079</b> |
| Per-Pupil Assessment           | \$236,315          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 72.1               |
| Tangible Property Tax          | 72.1               |
| Motor Vehicle Tax              | 68.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 34           | 38    | 45      | 45    | 29                         | 28    | 40      | 36    |
| Middle |  | 33           | 37    | 35      | 44    | 26                         | 26    | 26      | 34    |
| High   |  | 38           | 36    | 47      | 44    | 25                         | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Yellow |
| Science, Social Studies, Writing | Yellow | Orange | Orange |
| School Climate & Safety          | Yellow | Yellow | Green  |
| ELL Progress                     | Yellow | Orange | Orange |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 41           | 29    | 28             | 37    | 35                | 32    |
| Middle |  | 19           | 22    | 32             | 36    | 36                | 38    |
| High   |  | 11           | 14    | 27             | 34    | 41                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.6 | 42.0% |
| Math      | 16.2 | 16.0% |
| Reading   | 16.8 | 27.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.0 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 75.2 |
| Academic                             | <b>Total Academic Readiness</b> | 66.3 |
|                                      | College Readiness Benchmark     | 65.3 |
|                                      | AP                              | 3.0  |
|                                      | Dual Credit                     | 31.7 |
| Career                               | <b>Total Career Readiness</b>   | 52.5 |
|                                      | Industry Certification          | 9.9  |
|                                      | CTE End of Program Assessment   | 32.7 |
|                                      | Dual Credit                     | 27.7 |
|                                      | Apprenticeship                  | 1.0  |
| Work-Based Experience                | N/A                             |      |

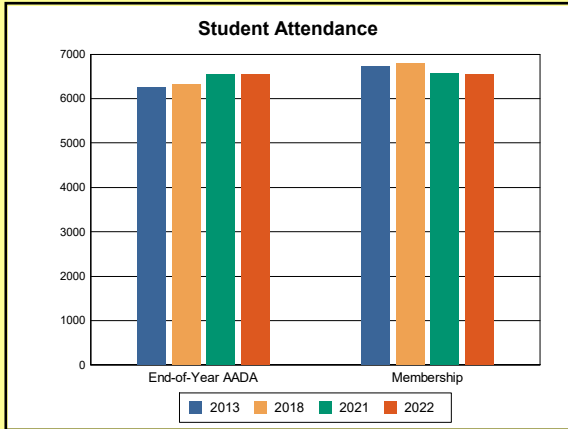


**Superintendent**

Joe Henderson  
 914 E College St  
 Mayfield, KY 42066  
 (270) 247-3868

# McCracken County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 12    | 11    | 11    | 11    |
| EOY AADA         | 6,262 | 6,321 | 6,555 | 6,555 |
| Membership       | 6,728 | 6,802 | 6,581 | 6,553 |
| Attendance %     | 95.78 | 95.44 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 10.49 | 16.55 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 364 (43%) | 386 (44%) | 410 (45%) |
| Certified Personnel                       | 479 (57%) | 491 (56%) | 498 (55%) |
| Number FTE Teachers                       | 406       | 414       | 420       |
| Pupil/Teacher Ratio                       | 16.6      | 16.4      | 15.6      |
| NBCT Count                                | 26        | 31        | 40        |
| Students Per Counselor                    | 395.8     | 377.9     | 364.1     |
| Administrator FTE                         | 32.8      | 37.0      | 41.5      |
| Salary & Benefits as % of GF Expenditures | 82.3%     | 83.9%     | 87.1%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,936  | \$52,582  | \$56,914  |
| Avg Extended                              | \$702     | \$567     | \$542     |
| Avg Extra Duty                            | \$816     | \$853     | \$855     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.7%      | 1.3%      | 3.2%      |
| 1-5                                       | 23.3%     | 19.3%     | 14.6%     |
| 6-10                                      | 16.2%     | 20.6%     | 20.7%     |
| 11-20                                     | 34.9%     | 37.1%     | 37.0%     |
| 21-25                                     | 9.4%      | 14.0%     | 14.1%     |
| 26-30                                     | 8.0%      | 5.6%      | 8.6%      |
| Over 30                                   | 2.0%      | 1.3%      | 1.4%      |
| Teacher Turnover                          | 15%       | 8%        | 6%        |
| Avg Years                                 | 12.6      | 13.1      | 14.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 25.8%     | 19.8%     | 17.8%     |
| Rank II                                   | 47.2%     | 55.5%     | 55.7%     |
| Rank I                                    | 25.4%     | 23.9%     | 26.2%     |

## Demographic Profile

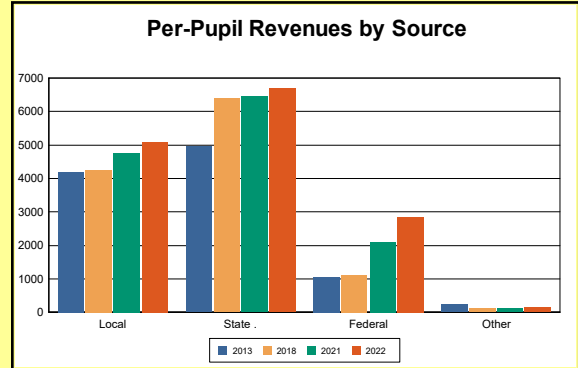
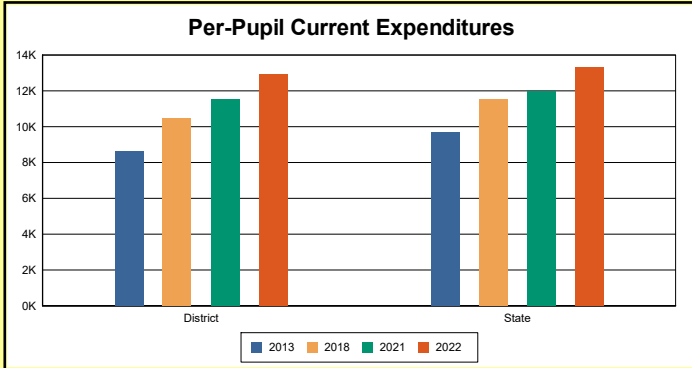
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (49%)       | (50%)       | (50%)       | (52%)       |
| Homeless                    | 63 (1%)     | 63 (1%)     | 37 (1%)     | 162 (2%)    |
| LEP                         | 10 (-%)     | 52 (1%)     | 86 (1%)     | 98 (1%)     |
| Migrant                     | 6 (-%)      | 15 (-%)     | 11 (-%)     | 11 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 118 (2%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 142 (2%)    | 150 (2%)    | 166 (3%)    | 182 (3%)    |
| Moderate                    | 371 (6%)    | 364 (5%)    | 345 (5%)    | 373 (6%)    |
| Speech                      | 186 (3%)    | 315 (5%)    | 342 (5%)    | 336 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 157 (2%)    | 291 (4%)    | 248 (4%)    | 292 (4%)    |
| K-5                         | 3,276 (48%) | 3,126 (44%) | 2,962 (43%) | 2,989 (44%) |
| 6-8                         | 1,639 (24%) | 1,604 (23%) | 1,550 (23%) | 1,555 (23%) |
| 9-12                        | 1,812 (26%) | 2,072 (29%) | 2,069 (30%) | 2,009 (29%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 5,956 (89%) | 5,778 (85%) | 5,480 (83%) | 5,412 (83%) |
| Black                       | 331 (5%)    | 342 (5%)    | 380 (6%)    | 362 (6%)    |
| Hispanic                    | 189 (3%)    | 290 (4%)    | 318 (5%)    | 348 (5%)    |
| Other                       | 252 (4%)    | 392 (6%)    | 403 (6%)    | 431 (7%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 452 (89%)   | 498 (93%)   | 481 (92%)   | 429 (92%)   |
| Students Leave District     | N/A         | N/A         | 595 (9%)    | 509 (8%)    |
| Students Come into District | N/A         | N/A         | 535 (8%)    | 637 (10%)   |
| Retention Rate              | (2.5%)      | (2.2%)      | (1.5%)      | (2.9%)      |
| Dropout Rate                | 15 (0.8%)   | 17 (-%)     | 13 (-%)     | 47 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 176         | 84          | 11          | 81          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,672           | \$37,969           | \$39,870           | \$41,266           |
| 10 Years        | 47,454             | 49,132             | 49,537             | 51,271             |
| 20 Years        | 51,541             | 53,362             | 53,723             | 55,604             |
| 30 Years        | 51,541             | 53,362             | 54,111             | 56,484             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,618             | 42,053             | 43,936             | 45,473             |
| 10 Years        | 51,454             | 53,273             | 54,279             | 56,179             |
| 20 Years        | 56,188             | 58,174             | 59,388             | 61,467             |
| 30 Years        | 57,508             | 59,541             | 59,950             | 62,049             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,550             | 46,125             | 48,133             | 49,972             |
| 10 Years        | 55,407             | 57,365             | 58,886             | 60,947             |
| 20 Years        | 60,275             | 62,406             | 64,581             | 66,842             |
| 30 Years        | 61,595             | 63,772             | 65,192             | 67,474             |



## Finance



### District Current Expenditures

|                             | 2013                | 2018                | 2021                | 2022                |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| Instruction                 | 60%                 | 62%                 | 64%                 | 64%                 |
| Instructional Support       | 6%                  | 6%                  | 6%                  | 5%                  |
| District Admin Support      | 4%                  | 3%                  | 2%                  | 2%                  |
| School Admin Support        | 5%                  | 5%                  | 5%                  | 5%                  |
| Business Support            | 3%                  | 3%                  | 3%                  | 3%                  |
| Plant Operations            | 9%                  | 10%                 | 8%                  | 10%                 |
| Transportation              | 5%                  | 5%                  | 5%                  | 5%                  |
| Food Services               | 7%                  | 6%                  | 7%                  | 6%                  |
| <b>Fund Balance Percent</b> | <b>37%</b>          | <b>27%</b>          | <b>28%</b>          | <b>22%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$16,775,773</b> | <b>\$13,845,887</b> | <b>\$13,983,032</b> | <b>\$12,072,621</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$33,797,777        |
| Less 30 Cent Local Effort      | \$13,857,124        |
| State Tier I                   | \$1,229,697         |
| Adjustments                    | (\$4,000)           |
| Capital Outlay                 | \$655,492           |
| <b>Net General Fund SEEK</b>   | <b>\$21,166,350</b> |
| Per-Pupil Assessment           | \$704,668           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 53.8                |
| Tangible Property Tax          | 53.8                |
| Motor Vehicle Tax              | 52.9                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 54           | 38    | 58      | 45    | 44                         | 28    | 50      | 36    |
| Middle |  | 46           | 37    | 58      | 44    | 35                         | 26    | 46      | 34    |
| High   |  | 44           | 36    | 50      | 44    | 31                         | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Green  | Yellow |
| Science, Social Studies, Writing | Green  | Green  | Yellow |
| School Climate & Safety          | Yellow | Yellow | Orange |
| ELL Progress                     | Orange | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 40           | 29    | 46             | 37    | 38                | 32    |
| Middle |  | 25           | 22    | 46             | 36    | 51                | 38    |
| High   |  | 14           | 14    | 40             | 34    | 47                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.5 | 60.0% |
| Math      | 18.4 | 35.0% |
| Reading   | 20.3 | 53.0% |
| Science   | 19.5 | N/A   |
| Composite | 19.6 | N/A   |

### Postsecondary Readiness

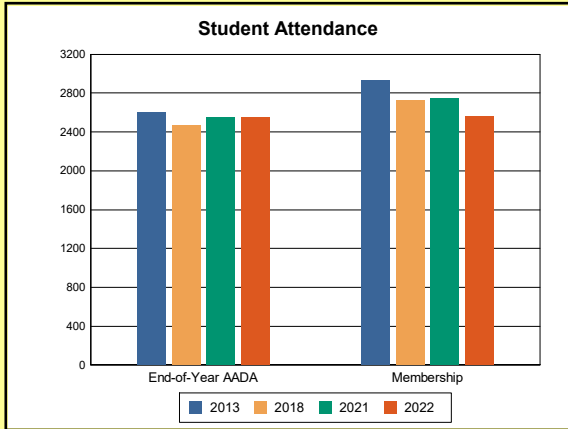
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.8 |
| Academic                             | <b>Total Academic Readiness</b> | 70.7 |
|                                      | College Readiness Benchmark     | 70.3 |
|                                      | AP                              | 18.0 |
|                                      | Dual Credit                     | 30.4 |
| Career                               | <b>Total Career Readiness</b>   | 44.2 |
|                                      | Industry Certification          | 24.4 |
|                                      | CTE End of Program Assessment   | 18.9 |
|                                      | Dual Credit                     | 9.4  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |



Superintendent  
 Steven Carter  
 5347 Benton Rd  
 Paducah, KY 42003  
 (270) 538-4000

# McCreary County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 4     | 4     | 4     |
| EOY AADA         | 2,603 | 2,465 | 2,552 | 2,552 |
| Membership       | 2,931 | 2,727 | 2,747 | 2,567 |
| Attendance %     | 92.32 | 93.17 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 10.18 | 39.32 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 256 (53%) | 239 (54%) | 248 (52%) |
| Certified Personnel                       | 223 (47%) | 205 (46%) | 225 (48%) |
| Number FTE Teachers                       | 184       | 171       | 187       |
| Pupil/Teacher Ratio                       | 15.9      | 15.9      | 13.7      |
| NBCT Count                                | 1         | 0         | 2         |
| Students Per Counselor                    | 418.7     | 681.8     | 366.7     |
| Administrator FTE                         | 20.4      | 21.0      | 22.0      |
| Salary & Benefits as % of GF Expenditures | 86.7%     | 84.6%     | 86.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,986  | \$50,795  | \$49,808  |
| Avg Extended                              | \$149     | \$88      | \$152     |
| Avg Extra Duty                            | \$149     | \$257     | \$244     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 0.5%      | 2.3%      | 5.9%      |
| 1-5                                       | 9.8%      | 22.2%     | 28.4%     |
| 6-10                                      | 21.7%     | 13.5%     | 15.5%     |
| 11-20                                     | 44.6%     | 46.2%     | 30.5%     |
| 21-25                                     | 11.4%     | 11.7%     | 11.3%     |
| 26-30                                     | 7.6%      | 2.3%      | 5.8%      |
| Over 30                                   | 3.3%      | 1.8%      | 2.7%      |
| Teacher Turnover                          | 15%       | 11%       | 14%       |
| Avg Years                                 | 14.8      | 13.1      | 12.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.5%      |
| Rank III                                  | 6.5%      | 14.0%     | 24.6%     |
| Rank II                                   | 35.9%     | 45.0%     | 44.8%     |
| Rank I                                    | 56.5%     | 40.9%     | 30.0%     |

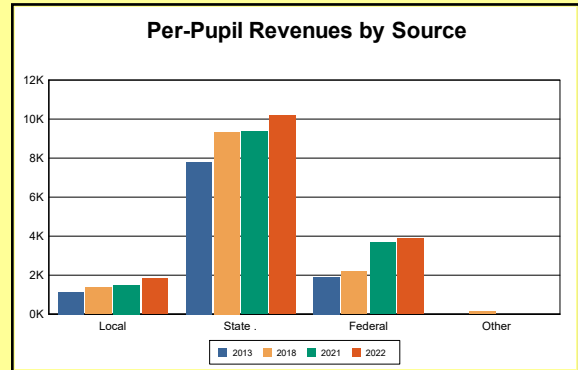
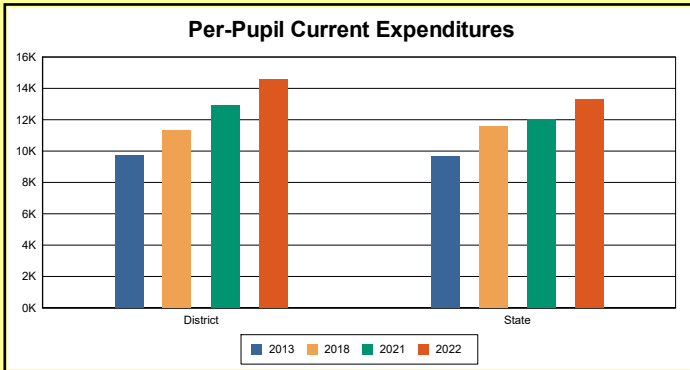
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (77%)       | (83%)       | (81%)       | (81%)       |
| Homeless                    | 35 (1%)     | 6 (-%)      | ---         | 16 (1%)     |
| LEP                         | 0 (0%)      | 0 (0%)      | 2 (-%)      | 2 (-%)      |
| Migrant                     | 0 (0%)      | 5 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 167 (6%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 70 (2%)     | 70 (3%)     | 83 (3%)     | 86 (3%)     |
| Moderate                    | 317 (11%)   | 384 (14%)   | 373 (14%)   | 355 (14%)   |
| Speech                      | 157 (5%)    | 119 (4%)    | 120 (4%)    | 97 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 135 (4%)    | 211 (7%)    | 153 (5%)    | 145 (5%)    |
| K-5                         | 1,378 (45%) | 1,285 (44%) | 1,307 (45%) | 1,260 (46%) |
| 6-8                         | 656 (21%)   | 647 (22%)   | 600 (21%)   | 548 (20%)   |
| 9-12                        | 894 (29%)   | 793 (27%)   | 840 (29%)   | 759 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,857 (97%) | 2,663 (98%) | 2,677 (97%) | 2,491 (97%) |
| Black                       | 40 (1%)     | 18 (1%)     | 8 (-%)      | 7 (-%)      |
| Hispanic                    | 20 (1%)     | 30 (1%)     | 35 (1%)     | 35 (1%)     |
| Other                       | 14 (-%)     | 16 (1%)     | 27 (1%)     | 34 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 178 (94%)   | 186 (97%)   | 181 (94%)   | 184 (91%)   |
| Students Leave District     | N/A         | N/A         | 47 (2%)     | 61 (2%)     |
| Students Come into District | N/A         | N/A         | 6 (-%)      | 12 (-%)     |
| Retention Rate              | (1.4%)      | (0.9%)      | (0.8%)      | (6.2%)      |
| Dropout Rate                | 5 (-%)      | 3 (-%)      | 4 (-%)      | 13 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 86          | 52          | 9           | 36          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,198           | \$36,261           | \$36,987           | \$36,987           |
| 10 Years        | 44,447             | 45,789             | 46,706             | 46,706             |
| 20 Years        | 47,957             | 49,405             | 50,394             | 50,394             |
| 30 Years        | 47,957             | 50,000             | 53,251             | 53,251             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,183             | 40,366             | 41,174             | 41,174             |
| 10 Years        | 48,433             | 49,895             | 50,894             | 50,894             |
| 20 Years        | 51,702             | 53,263             | 54,329             | 54,329             |
| 30 Years        | 51,702             | 54,000             | 57,331             | 57,331             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,330             | 44,638             | 45,532             | 45,532             |
| 10 Years        | 52,682             | 54,273             | 55,359             | 55,359             |
| 20 Years        | 57,472             | 59,207             | 60,392             | 60,392             |
| 30 Years        | 57,472             | 60,000             | 63,451             | 63,451             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018        | 2021        | 2022        |
|------------------------|-----------|-------------|-------------|-------------|
| Instruction            | 57%       | 63%         | 59%         | 59%         |
| Instructional Support  | 10%       | 6%          | 8%          | 7%          |
| District Admin Support | 2%        | 3%          | 3%          | 3%          |
| School Admin Support   | 6%        | 3%          | 4%          | 4%          |
| Business Support       | 3%        | 2%          | 3%          | 3%          |
| Plant Operations       | 9%        | 7%          | 8%          | 9%          |
| Transportation         | 6%        | 7%          | 6%          | 8%          |
| Food Services          | 7%        | 8%          | 9%          | 7%          |
| Fund Balance Percent   | 5%        | 17%         | 23%         | 22%         |
| End-of-Year Balance    | \$898,292 | \$3,430,634 | \$4,907,316 | \$4,823,441 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$15,306,203        |
| Less 30 Cent Local Effort      | \$1,781,921         |
| State Tier I                   | \$1,817,846         |
| Adjustments                    | (\$2,000)           |
| Capital Outlay                 | \$255,227           |
| <b>Net General Fund SEEK</b>   | <b>\$15,340,128</b> |
| Per-Pupil Assessment           | \$232,724           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 39.0                |
| Tangible Property Tax          | 39.8                |
| Motor Vehicle Tax              | 46.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 35   | 38      | 44   | 45    | 33                         | 28    | 42      | 36    |
| Middle       | 32   | 37      | 43   | 44    | 27                         | 26    | 39      | 34    |
| High         | 36   | 36      | 52   | 44    | 34                         | 25    | 48      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

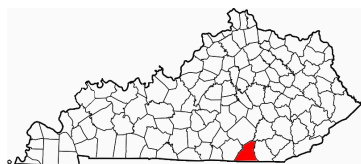
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 37   | 29             | 27   | 37                | 19   | 32    |
| Middle       | 26   | 22             | 25   | 36                | 31   | 38    |
| High         | 17   | 14             | 33   | 34                | 33   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.5 | 37.0% |
| Math      | 15.9 | 18.0% |
| Reading   | 17.7 | 33.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.1 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 75.8 |
| Academic                      | Total Academic Readiness      | 58.8 |
|                               | College Readiness Benchmark   | 58.8 |
|                               | AP                            | 0.5  |
|                               | Dual Credit                   | 12.6 |
| Career                        | Total Career Readiness        | 61.5 |
|                               | Industry Certification        | 46.7 |
|                               | CTE End of Program Assessment | 27.5 |
|                               | Dual Credit                   | 15.9 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

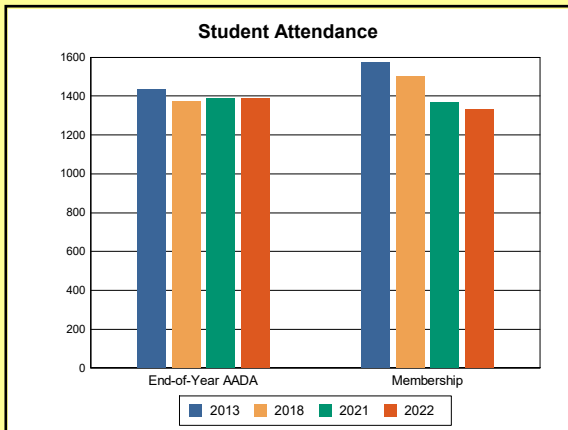


Superintendent

John Gunn  
 120 Raider Way  
 Stearns, KY 42647  
 (606) 376-2591

# McLean County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 1,433 | 1,373 | 1,392 | 1,392 |
| Membership       | 1,576 | 1,503 | 1,367 | 1,332 |
| Attendance %     | 94.75 | 93.87 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.41 | 22.46 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 126 (48%) | 115 (47%) | 114 (46%) |
| Certified Personnel                       | 138 (52%) | 131 (53%) | 135 (54%) |
| Number FTE Teachers                       | 113       | 109       | 111       |
| Pupil/Teacher Ratio                       | 14.0      | 13.8      | 12.0      |
| NBCT Count                                | 7         | 3         | 4         |
| Students Per Counselor                    | 788.0     | 751.5     | 444.0     |
| Administrator FTE                         | 12.0      | 16.7      | 16.7      |
| Salary & Benefits as % of GF Expenditures | 85.0%     | 86.3%     | 86.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$43,277  | \$44,747  | \$46,372  |
| Avg Extended                              | \$463     | \$359     | \$366     |
| Avg Extra Duty                            | \$690     | \$979     | \$1,201   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.3%      | 6.4%      | 9.0%      |
| 1-5                                       | 22.0%     | 19.1%     | 24.4%     |
| 6-10                                      | 21.3%     | 21.2%     | 21.5%     |
| 11-20                                     | 31.9%     | 42.3%     | 23.5%     |
| 21-25                                     | 5.3%      | 4.6%      | 16.3%     |
| 26-30                                     | 5.3%      | 0.9%      | 1.8%      |
| Over 30                                   | 4.4%      | 2.8%      | 0.0%      |
| Teacher Turnover                          | 14%       | 12%       | 12%       |
| Avg Years                                 | 11.6      | 11.3      | 10.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.9%      | 5.4%      |
| Rank III                                  | 22.2%     | 20.9%     | 23.5%     |
| Rank II                                   | 52.1%     | 60.7%     | 51.3%     |
| Rank I                                    | 21.3%     | 14.7%     | 16.3%     |

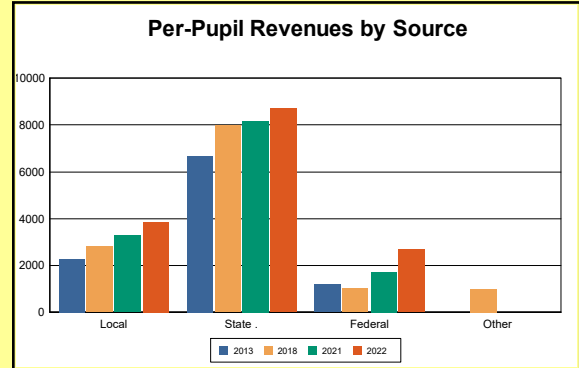
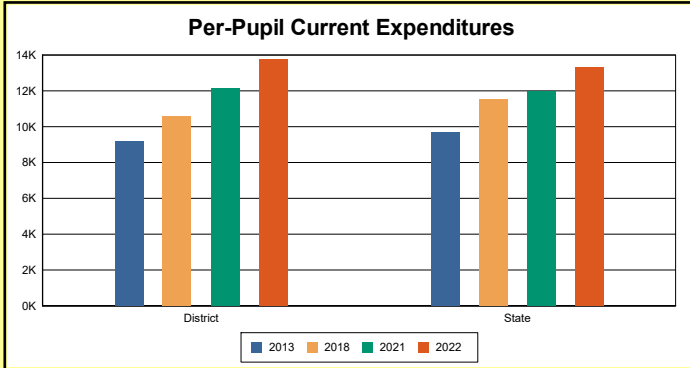
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (55%)       | (58%)       | (54%)       | (58%)       |
| Homeless                    | 8 (1%)      | 0 (0%)      | ---         | ---         |
| LEP                         | 9 (1%)      | 12 (1%)     | 22 (2%)     | 19 (1%)     |
| Migrant                     | 23 (1%)     | 10 (1%)     | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 21 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 29 (2%)     | 26 (2%)     | 20 (1%)     | 19 (1%)     |
| Moderate                    | 150 (10%)   | 137 (9%)    | 118 (9%)    | 111 (8%)    |
| Speech                      | 62 (4%)     | 69 (5%)     | 59 (4%)     | 53 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 42 (3%)     | 31 (2%)     | 69 (5%)     | 80 (6%)     |
| K-5                         | 759 (47%)   | 691 (45%)   | 604 (42%)   | 582 (41%)   |
| 6-8                         | 394 (24%)   | 339 (22%)   | 339 (24%)   | 313 (22%)   |
| 9-12                        | 421 (26%)   | 470 (31%)   | 424 (30%)   | 437 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,518 (96%) | 1,415 (94%) | 1,275 (93%) | 1,237 (93%) |
| Black                       | 18 (1%)     | 16 (1%)     | 15 (1%)     | 14 (1%)     |
| Hispanic                    | 31 (2%)     | 58 (4%)     | 54 (4%)     | 55 (4%)     |
| Other                       | 9 (1%)      | 14 (1%)     | 23 (2%)     | 26 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 75 (86%)    | 112 (94%)   | 97 (91%)    | 104 (91%)   |
| Students Leave District     | N/A         | N/A         | 57 (4%)     | 70 (5%)     |
| Students Come into District | N/A         | N/A         | 41 (3%)     | 32 (2%)     |
| Retention Rate              | (2.0%)      | (-%)        | (0.6%)      | (-%)        |
| Dropout Rate                | 9 (0.7%)    | 4 (0.6%)    | 3 (-%)      | 8 (1.2%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 14          | 38          | 1           | 14          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,022           | \$34,359           | \$36,000           | \$37,360           |
| 10 Years        | 41,354             | 43,029             | 44,329             | 44,772             |
| 20 Years        | 44,460             | 46,261             | 47,658             | 48,135             |
| 30 Years        | 45,377             | 47,215             | 51,510             | 52,025             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 35,937             | 37,392             | 38,521             | 38,906             |
| 10 Years        | 44,831             | 46,647             | 48,056             | 48,537             |
| 20 Years        | 48,400             | 50,361             | 51,882             | 52,901             |
| 30 Years        | 51,500             | 53,586             | 57,570             | 58,146             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 39,485             | 41,085             | 42,326             | 42,749             |
| 10 Years        | 48,425             | 50,386             | 51,908             | 52,427             |
| 20 Years        | 52,000             | 54,106             | 55,740             | 57,797             |
| 30 Years        | 55,000             | 57,228             | 61,105             | 61,716             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 57%                | 56%                | 60%                | 57%                |
| Instructional Support       | 8%                 | 7%                 | 7%                 | 10%                |
| District Admin Support      | 5%                 | 5%                 | 5%                 | 4%                 |
| School Admin Support        | 6%                 | 8%                 | 7%                 | 7%                 |
| Business Support            | 3%                 | 2%                 | 3%                 | 3%                 |
| Plant Operations            | 8%                 | 9%                 | 8%                 | 8%                 |
| Transportation              | 6%                 | 5%                 | 4%                 | 5%                 |
| Food Services               | 7%                 | 7%                 | 6%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>22%</b>         | <b>32%</b>         | <b>37%</b>         | <b>37%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,381,706</b> | <b>\$3,498,952</b> | <b>\$3,730,981</b> | <b>\$4,113,334</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,312,177        |
| Less 30 Cent Local Effort      | \$1,869,195        |
| State Tier I                   | \$590,881          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$139,156          |
| <b>Net General Fund SEEK</b>   | <b>\$6,033,863</b> |
| Per-Pupil Assessment           | \$447,745          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 61.7               |
| Tangible Property Tax          | 61.7               |
| Motor Vehicle Tax              | 51.5               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 47           | 38    | 49      | 45    | 32                         | 28    | 39      | 36    |
| Middle | 46           | 37    | 58      | 44    | 40                         | 26    | 49      | 34    |
| High   | 47           | 36    | 51      | 44    | 44                         | 25    | 44      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Green  |
| Science, Social Studies, Writing | Yellow | Blue   | Green  |
| School Climate & Safety          | Green  | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 29           | 29    | 48             | 37    | 39                | 32    |
| Middle | 31           | 22    | 49             | 36    | 74                | 38    |
| High   | 14           | 14    | 38             | 34    | 54                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.3 | 45.0% |
| Math      | 17.6 | 38.0% |
| Reading   | 18.7 | 45.0% |
| Science   | 18.9 | N/A   |
| Composite | 18.2 | N/A   |

### Postsecondary Readiness

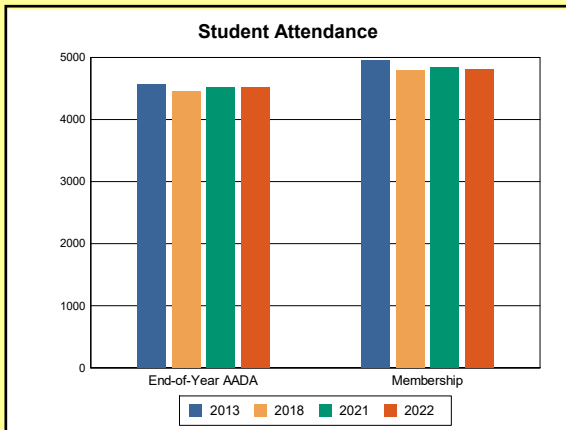
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 86.4 |
| Academic                             | <b>Total Academic Readiness</b> | 69.1 |
|                                      | College Readiness Benchmark     | 58.2 |
|                                      | AP                              | 1.8  |
|                                      | Dual Credit                     | 54.5 |
| Career                               | <b>Total Career Readiness</b>   | 64.5 |
|                                      | Industry Certification          | 25.5 |
|                                      | CTE End of Program Assessment   | 27.3 |
|                                      | Dual Credit                     | 25.5 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Gerald Burrough  
 410 Highway 136 East  
 Calhoun, KY 42327  
 (270) 273-5257

# Meade County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 8     | 8     | 8     | 8     |
| EOY AADA         | 4,564 | 4,453 | 4,513 | 4,513 |
| Membership       | 4,946 | 4,792 | 4,837 | 4,810 |
| Attendance %     | 94.93 | 94.62 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 8.02  | 23.36 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 338 (50%) | 315 (50%) | 312 (49%) |
| Certified Personnel                       | 343 (50%) | 313 (50%) | 322 (51%) |
| Number FTE Teachers                       | 292       | 268       | 273       |
| Pupil/Teacher Ratio                       | 16.9      | 17.9      | 17.6      |
| NBCT Count                                | 28        | 29        | 29        |
| Students Per Counselor                    | 412.2     | 479.2     | 481.0     |
| Administrator FTE                         | 20.4      | 25.0      | 25.0      |
| Salary & Benefits as % of GF Expenditures | 86.6%     | 83.2%     | 86.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,036  | \$51,883  | \$54,056  |
| Avg Extended                              | \$553     | \$189     | \$228     |
| Avg Extra Duty                            | \$836     | \$1,541   | \$1,418   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.7%      | 2.2%      | 5.1%      |
| 1-5                                       | 23.3%     | 16.4%     | 18.7%     |
| 6-10                                      | 25.9%     | 21.3%     | 14.7%     |
| 11-20                                     | 31.8%     | 39.6%     | 39.2%     |
| 21-25                                     | 8.9%      | 12.0%     | 11.7%     |
| 26-30                                     | 4.8%      | 6.7%      | 8.4%      |
| Over 30                                   | 2.1%      | 0.8%      | 1.5%      |
| Teacher Turnover                          | 9%        | 9%        | 7%        |
| Avg Years                                 | 11.6      | 13.1      | 13.4      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.7%      | 0.4%      | 0.7%      |
| Rank III                                  | 15.7%     | 8.6%      | 14.3%     |
| Rank II                                   | 52.3%     | 53.0%     | 45.1%     |
| Rank I                                    | 30.8%     | 37.0%     | 39.2%     |

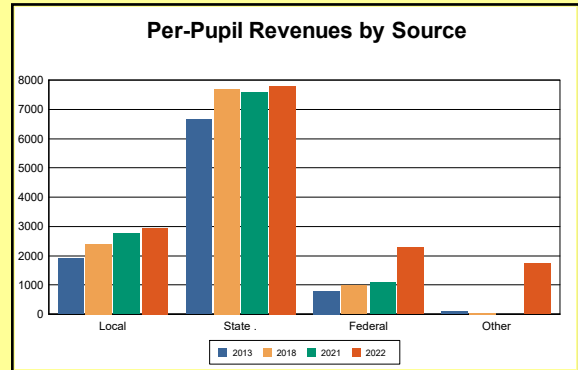
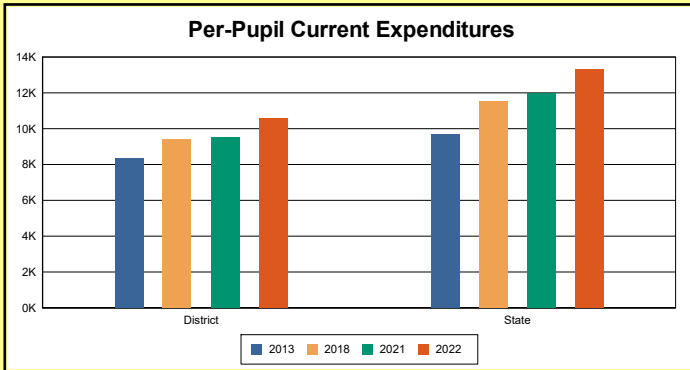
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (51%)       | (54%)       | (52%)       | (53%)       |
| Homeless                    | 10 (-%)     | 133 (3%)    | 137 (3%)    | 150 (3%)    |
| LEP                         | 12 (-%)     | 19 (-%)     | 24 (-%)     | 33 (1%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 81 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 123 (2%)    | 128 (3%)    | 120 (2%)    | 124 (3%)    |
| Moderate                    | 359 (7%)    | 347 (7%)    | 364 (8%)    | 387 (8%)    |
| Speech                      | 96 (2%)     | 230 (5%)    | 282 (6%)    | 348 (7%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 136 (3%)    | 151 (3%)    | 108 (2%)    | 192 (4%)    |
| K-5                         | 2,152 (42%) | 2,083 (42%) | 2,128 (43%) | 2,117 (42%) |
| 6-8                         | 1,197 (24%) | 1,157 (23%) | 1,144 (23%) | 1,148 (23%) |
| 9-12                        | 1,591 (31%) | 1,550 (31%) | 1,565 (32%) | 1,545 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,580 (93%) | 4,304 (90%) | 4,226 (87%) | 4,207 (87%) |
| Black                       | 87 (2%)     | 81 (2%)     | 113 (2%)    | 81 (2%)     |
| Hispanic                    | 108 (2%)    | 157 (3%)    | 232 (5%)    | 246 (5%)    |
| Other                       | 171 (3%)    | 250 (5%)    | 266 (6%)    | 276 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 342 (94%)   | 359 (93%)   | 361 (95%)   | 392 (96%)   |
| Students Leave District     | N/A         | N/A         | 61 (1%)     | 46 (1%)     |
| Students Come into District | N/A         | N/A         | 76 (2%)     | 134 (3%)    |
| Retention Rate              | (1.0%)      | (-%)        | (-%)        | (1.4%)      |
| Dropout Rate                | 14 (-%)     | 8 (0.9%)    | 11 (0.5%)   | 20 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 48          | 43          | 7           | 29          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,458           | \$37,499           | \$39,050           | \$39,050           |
| 10 Years        | 45,259             | 46,626             | 48,025             | 48,025             |
| 20 Years        | 49,714             | 51,215             | 54,751             | 54,751             |
| 30 Years        | 50,020             | 52,438             | 60,125             | 60,125             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,683             | 39,851             | 42,047             | 42,047             |
| 10 Years        | 49,816             | 51,320             | 52,860             | 52,860             |
| 20 Years        | 54,268             | 55,907             | 59,584             | 59,584             |
| 30 Years        | 54,575             | 57,131             | 64,845             | 64,845             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,914             | 44,210             | 46,536             | 46,536             |
| 10 Years        | 54,184             | 55,821             | 57,496             | 57,496             |
| 20 Years        | 58,638             | 60,408             | 64,220             | 64,220             |
| 30 Years        | 58,948             | 61,637             | 68,486             | 68,486             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022                |
|-----------------------------|--------------------|--------------------|--------------------|---------------------|
| Instruction                 | 62%                | 61%                | 63%                | 62%                 |
| Instructional Support       | 9%                 | 9%                 | 9%                 | 9%                  |
| District Admin Support      | 3%                 | 2%                 | 2%                 | 2%                  |
| School Admin Support        | 4%                 | 5%                 | 5%                 | 4%                  |
| Business Support            | 1%                 | 1%                 | 2%                 | 2%                  |
| Plant Operations            | 10%                | 9%                 | 8%                 | 8%                  |
| Transportation              | 6%                 | 6%                 | 6%                 | 6%                  |
| Food Services               | 6%                 | 7%                 | 6%                 | 7%                  |
| <b>Fund Balance Percent</b> | <b>21%</b>         | <b>26%</b>         | <b>30%</b>         | <b>31%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$6,791,052</b> | <b>\$8,912,864</b> | <b>\$9,167,399</b> | <b>\$10,424,952</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$24,284,380        |
| Less 30 Cent Local Effort      | \$5,718,082         |
| State Tier I                   | \$2,080,629         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$451,344           |
| <b>Net General Fund SEEK</b>   | <b>\$20,646,927</b> |
| Per-Pupil Assessment           | \$422,300           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 59.5                |
| Tangible Property Tax          | 59.5                |
| Motor Vehicle Tax              | 54.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 48           | 38    | 55      | 45    | 39                         | 28    | 46      | 36    |
| Middle |  | 47           | 37    | 49      | 44    | 36                         | 26    | 39      | 34    |
| High   |  | 35           | 36    | 45      | 44    | 27                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Green  | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Green  | Yellow | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 37           | 29    | 42             | 37    | 41                | 32    |
| Middle |  | 22           | 22    | 38             | 36    | 26                | 38    |
| High   |  | 7            | 14    | 23             | 34    | 19                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 47.0% |
| Math      | 17.3 | 28.0% |
| Reading   | 18.6 | 47.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.8 | N/A   |

### Postsecondary Readiness

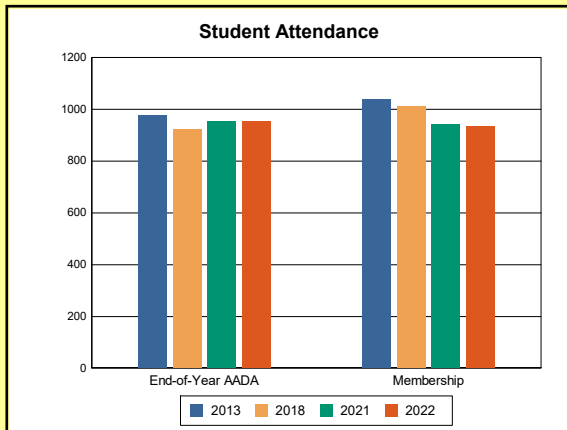
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 81.0 |
| Academic                             | <b>Total Academic Readiness</b> | 67.3 |
|                                      | College Readiness Benchmark     | 66.5 |
|                                      | AP                              | 10.7 |
|                                      | Dual Credit                     | 23.9 |
| Career                               | <b>Total Career Readiness</b>   | 66.0 |
|                                      | Industry Certification          | 41.4 |
|                                      | CTE End of Program Assessment   | 21.6 |
|                                      | Dual Credit                     | 31.0 |
|                                      | Apprenticeship                  | 2.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Mark Martin  
 1155 Old Ekron Rd  
 Brandenburg, KY 40108  
 (270) 422-7500

# Menifee County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 977   | 923   | 952   | 952   |
| Membership       | 1,035 | 1,010 | 943   | 935   |
| Attendance %     | 94.90 | 93.90 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 23.68 | 42.01 |

## Staffing Data

|   | 2013      | 2018     | 2022     |
|---|-----------|----------|----------|
| Classified Personnel                      | 103 (53%) | 76 (48%) | 74 (46%) |
| Certified Personnel                       | 92 (47%)  | 83 (52%) | 88 (54%) |
| Number FTE Teachers                       | 75        | 69       | 71       |
| Pupil/Teacher Ratio                       | 13.7      | 14.7     | 13.2     |
| NBCT Count                                | 5         | 2        | 4        |
| Students Per Counselor                    | 345.0     | 336.7    | 311.7    |
| Administrator FTE                         | 10.7      | 7.0      | 11.4     |
| Salary & Benefits as % of GF Expenditures | 84.3%     | 82.3%    | 79.2%    |
| <b>Teacher Pay</b>                        |           |          |          |
| Avg Salary                                | \$45,659  | \$44,743 | \$44,611 |
| Avg Extended                              | \$686     | \$433    | \$602    |
| Avg Extra Duty                            | \$173     | \$39     | \$204    |
| <b>Years of Experience</b>                |           |          |          |
| 0 (New)                                   | 2.7%      | 11.7%    | 11.3%    |
| 1-5                                       | 19.9%     | 24.8%    | 35.2%    |
| 6-10                                      | 16.6%     | 17.5%    | 12.7%    |
| 11-20                                     | 38.5%     | 27.0%    | 23.9%    |
| 21-25                                     | 12.0%     | 16.1%    | 11.3%    |
| 26-30                                     | 10.4%     | 1.5%     | 5.6%     |
| Over 30                                   | 0.0%      | 1.5%     | 0.0%     |
| Teacher Turnover                          | 11%       | 15%      | 24%      |
| Avg Years                                 | 13.5      | 11.2     | 9.7      |
| <b>Rank</b>                               |           |          |          |
| Rank IV                                   | 0.0%      | 0.0%     | 0.0%     |
| Rank III                                  | 19.9%     | 30.7%    | 36.6%    |
| Rank II                                   | 44.5%     | 48.2%    | 46.5%    |
| Rank I                                    | 35.6%     | 21.2%    | 16.9%    |

## Demographic Profile

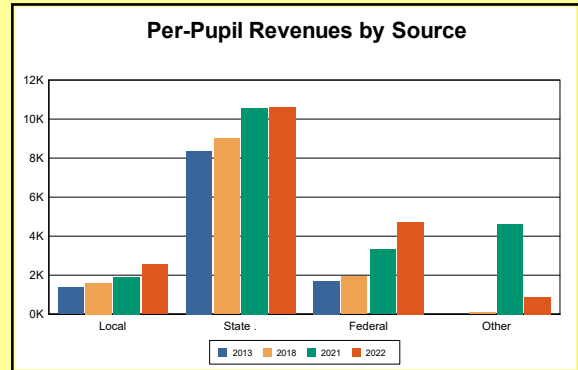
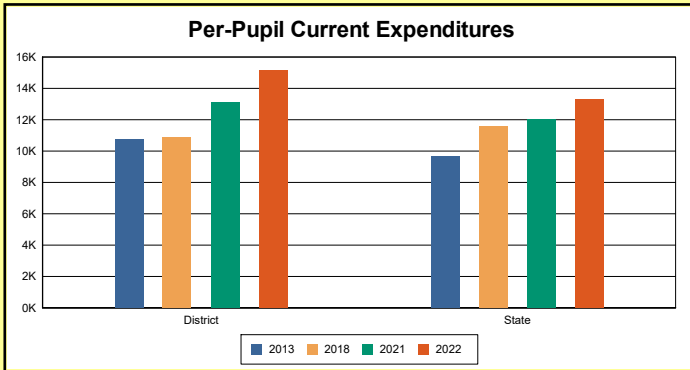
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (72%)     | (84%)     | (84%)     | (82%)     |
| Homeless                    | 140 (14%) | 3 (-%)    | 51 (5%)   | 68 (7%)   |
| LEP                         | 0 (0%)    | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | 0 (0%)    | 23 (2%)   | 10 (1%)   | 11 (1%)   |
| Foster Care                 | N/A       | N/A       | N/A       | 36 (3%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 28 (3%)   | 26 (3%)   | 37 (4%)   | 35 (4%)   |
| Moderate                    | 68 (7%)   | 81 (8%)   | 96 (10%)  | 99 (11%)  |
| Speech                      | 42 (4%)   | 50 (5%)   | 45 (5%)   | 42 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 1 (-%)    | 20 (2%)   | 8 (1%)    | 22 (2%)   |
| K-5                         | 476 (46%) | 468 (45%) | 396 (42%) | 401 (42%) |
| 6-8                         | 244 (24%) | 201 (20%) | 244 (26%) | 236 (25%) |
| 9-12                        | 315 (30%) | 341 (33%) | 303 (32%) | 298 (31%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 981 (95%) | 954 (94%) | 908 (96%) | 893 (96%) |
| Black                       | 18 (2%)   | 18 (2%)   | 5 (1%)    | 7 (1%)    |
| Hispanic                    | 25 (2%)   | 26 (3%)   | 20 (2%)   | 23 (2%)   |
| Other                       | 11 (1%)   | 12 (1%)   | 10 (1%)   | 12 (1%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 67 (91%)  | 57 (92%)  | 88 (94%)  | 61 (87%)  |
| Students Leave District     | N/A       | N/A       | 53 (6%)   | 54 (6%)   |
| Students Come into District | N/A       | N/A       | 44 (5%)   | 27 (3%)   |
| Retention Rate              | (-%)      | (1.6%)    | (-%)      | (1.8%)    |
| Dropout Rate                | 3 (-%)    | 0 (-%)    | 2 (-%)    | 5 (0.9%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 14        | 11        | 4         | 13        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,657           | \$34,900           | \$35,249           | \$35,954           |
| 10 Years        | 41,774             | 41,864             | 42,282             | 43,128             |
| 20 Years        | 44,442             | 45,774             | 46,231             | 47,156             |
| 30 Years        | 46,259             | 47,400             | 47,874             | 48,831             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,171             | 38,350             | 38,734             | 39,508             |
| 10 Years        | 45,411             | 46,002             | 46,462             | 47,391             |
| 20 Years        | 48,075             | 50,298             | 50,801             | 51,817             |
| 30 Years        | 49,783             | 52,085             | 52,606             | 53,658             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,805             | 41,784             | 42,202             | 43,046             |
| 10 Years        | 49,045             | 50,121             | 50,623             | 51,635             |
| 20 Years        | 51,773             | 54,802             | 55,350             | 56,457             |
| 30 Years        | 53,514             | 56,749             | 57,317             | 58,463             |



## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 54%       | 52%         | 53%         | 52%         |
| Instructional Support       | 12%       | 15%         | 15%         | 14%         |
| District Admin Support      | 4%        | 2%          | 4%          | 4%          |
| School Admin Support        | 4%        | 5%          | 4%          | 4%          |
| Business Support            | 3%        | 3%          | 3%          | 3%          |
| Plant Operations            | 8%        | 8%          | 8%          | 11%         |
| Transportation              | 7%        | 7%          | 5%          | 5%          |
| Food Services               | 8%        | 9%          | 7%          | 7%          |
| <b>Fund Balance Percent</b> | 3%        | 20%         | 20%         | 26%         |
| <b>End-of-Year Balance</b>  | \$245,754 | \$1,487,088 | \$1,410,528 | \$2,202,749 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,497,448        |
| Less 30 Cent Local Effort      | \$789,269          |
| State Tier I                   | \$611,197          |
| Adjustments                    | \$6,225            |
| Capital Outlay                 | \$95,153           |
| <b>Net General Fund SEEK</b>   | <b>\$5,325,601</b> |
| Per-Pupil Assessment           | \$276,492          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 51.6               |
| Tangible Property Tax          | 54.3               |
| Motor Vehicle Tax              | 49.2               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 24   | 38      | 29   | 45    | 20                         | 28    | 24      | 36    |
| Middle       | 24   | 37      | 39   | 44    | 21                         | 26    | 33      | 34    |
| High         | 17   | 36      | 33   | 44    | N/A                        | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 19   | 29             | 23   | 37                | 21   | 32    |
| Middle       | 7    | 22             | 33   | 36                | 22   | 38    |
| High         | 13   | 14             | 32   | 34                | 40   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.6 | 36.0% |
| Math      | 16.5 | 18.0% |
| Reading   | 18.3 | 47.0% |
| Science   | 17.4 | N/A   |
| Composite | 17.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 56.7 |
| Academic                             | <b>Total Academic Readiness</b> | 44.8 |
|                                      | College Readiness Benchmark     | 43.3 |
|                                      | AP                              | 6.0  |
|                                      | Dual Credit                     | 22.4 |
| Career                               | <b>Total Career Readiness</b>   | 29.9 |
|                                      | Industry Certification          | 20.9 |
|                                      | CTE End of Program Assessment   | 9.0  |
|                                      | Dual Credit                     | 7.5  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

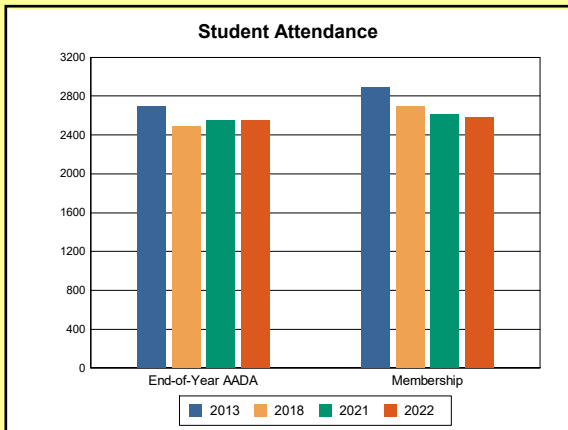


### Superintendent

Timothy Spencer  
 202 Back Street  
 Frenchburg, KY 40322  
 (606) 768-8002

# Mercer County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 4     | 4     | 4     |
| EOY AADA         | 2,690 | 2,489 | 2,549 | 2,549 |
| Membership       | 2,892 | 2,691 | 2,611 | 2,587 |
| Attendance %     | 95.41 | 94.93 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 8.02  | 18.35 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 223 (50%) | 194 (47%) | 190 (46%) |
| Certified Personnel                       | 222 (50%) | 216 (53%) | 222 (54%) |
| Number FTE Teachers                       | 183       | 179       | 177       |
| Pupil/Teacher Ratio                       | 15.8      | 15.0      | 14.7      |
| NBCT Count                                | 12        | 8         | 6         |
| Students Per Counselor                    | 482.0     | 538.2     | 470.4     |
| Administrator FTE                         | 19.0      | 20.0      | 21.0      |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 83.8%     | 83.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,482  | \$51,521  | \$51,891  |
| Avg Extended                              | \$433     | \$449     | \$488     |
| Avg Extra Duty                            | \$699     | \$620     | \$353     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.7%      | 3.9%      | 7.9%      |
| 1-5                                       | 15.1%     | 20.1%     | 23.8%     |
| 6-10                                      | 24.1%     | 12.3%     | 15.3%     |
| 11-20                                     | 38.6%     | 40.2%     | 34.0%     |
| 21-25                                     | 10.9%     | 15.6%     | 10.5%     |
| 26-30                                     | 4.9%      | 5.6%      | 6.8%      |
| Over 30                                   | 2.1%      | 2.2%      | 1.7%      |
| Teacher Turnover                          | 12%       | 11%       | 15%       |
| Avg Years                                 | 12.9      | 13.4      | 12.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.1%      |
| Rank III                                  | 13.8%     | 15.1%     | 19.3%     |
| Rank II                                   | 51.1%     | 54.2%     | 54.4%     |
| Rank I                                    | 34.5%     | 30.7%     | 25.2%     |

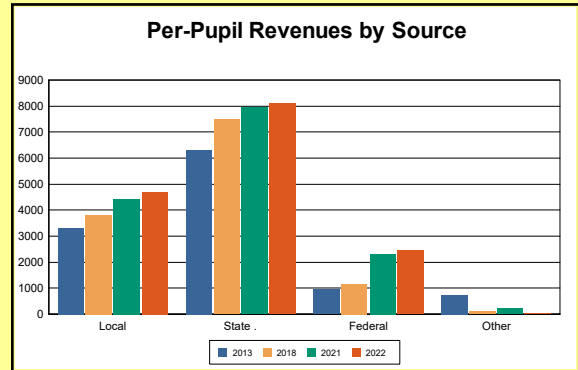
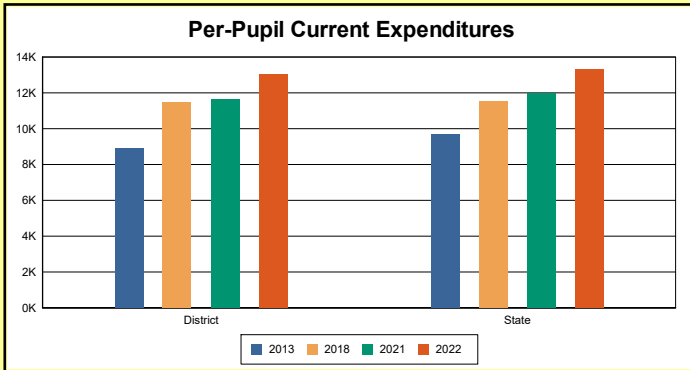
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (51%)       | (59%)       | (63%)       | (60%)       |
| Homeless                    | 67 (2%)     | 32 (1%)     | 96 (4%)     | 112 (4%)    |
| LEP                         | 38 (1%)     | 44 (2%)     | 37 (1%)     | 47 (2%)     |
| Migrant                     | 13 (-%)     | 8 (-%)      | 27 (1%)     | 27 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 23 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 85 (3%)     | 92 (3%)     | 107 (4%)    | 107 (4%)    |
| Moderate                    | 266 (9%)    | 268 (10%)   | 299 (11%)   | 285 (11%)   |
| Speech                      | 87 (3%)     | 105 (4%)    | 101 (4%)    | 112 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 116 (4%)    | 137 (5%)    | 120 (4%)    | 160 (6%)    |
| K-5                         | 1,306 (43%) | 1,270 (45%) | 1,177 (43%) | 1,160 (42%) |
| 6-8                         | 671 (22%)   | 590 (21%)   | 653 (24%)   | 644 (23%)   |
| 9-12                        | 915 (30%)   | 831 (29%)   | 781 (29%)   | 783 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,484 (86%) | 2,241 (83%) | 2,162 (83%) | 2,144 (83%) |
| Black                       | 99 (3%)     | 107 (4%)    | 83 (3%)     | 87 (3%)     |
| Hispanic                    | 131 (5%)    | 161 (6%)    | 179 (7%)    | 174 (7%)    |
| Other                       | 178 (6%)    | 182 (7%)    | 187 (7%)    | 182 (7%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 215 (98%)   | 203 (97%)   | 198 (98%)   | 188 (97%)   |
| Students Leave District     | N/A         | N/A         | 125 (5%)    | 128 (5%)    |
| Students Come into District | N/A         | N/A         | 61 (2%)     | 75 (3%)     |
| Retention Rate              | (0.8%)      | (1.7%)      | (-%)        | (0.7%)      |
| Dropout Rate                | 5 (-%)      | 3 (0.0%)    | 1 (-%)      | 1 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 45          | 71          | 19          | 97          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,063           | \$37,217           | \$37,961           | \$38,720           |
| 10 Years        | 44,719             | 47,465             | 48,415             | 49,383             |
| 20 Years        | 47,738             | 50,670             | 51,683             | 52,717             |
| 30 Years        | 49,055             | 52,067             | 53,109             | 54,171             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,225             | 41,634             | 42,467             | 43,316             |
| 10 Years        | 48,879             | 51,881             | 52,918             | 53,977             |
| 20 Years        | 52,141             | 55,343             | 56,450             | 57,579             |
| 30 Years        | 53,477             | 56,762             | 57,897             | 59,055             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,405             | 46,071             | 46,993             | 47,932             |
| 10 Years        | 53,141             | 56,405             | 57,533             | 58,684             |
| 20 Years        | 56,251             | 59,706             | 60,900             | 62,118             |
| 30 Years        | 57,598             | 61,136             | 62,359             | 63,606             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 60%         | 65%         | 64%         | 61%         |
| Instructional Support       | 7%          | 6%          | 7%          | 7%          |
| District Admin Support      | 3%          | 3%          | 3%          | 3%          |
| School Admin Support        | 6%          | 5%          | 7%          | 6%          |
| Business Support            | 2%          | 2%          | 3%          | 2%          |
| Plant Operations            | 8%          | 8%          | 7%          | 8%          |
| Transportation              | 8%          | 6%          | 6%          | 7%          |
| Food Services               | 7%          | 5%          | 4%          | 6%          |
| <b>Fund Balance Percent</b> | 19%         | 18%         | 24%         | 25%         |
| <b>End-of-Year Balance</b>  | \$3,554,406 | \$3,838,448 | \$4,990,516 | \$5,618,847 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$14,613,797        |
| Less 30 Cent Local Effort      | \$4,499,396         |
| State Tier I                   | \$830,075           |
| Adjustments                    | \$18,201            |
| Capital Outlay                 | \$254,910           |
| <b>Net General Fund SEEK</b>   | <b>\$10,962,677</b> |
| Per-Pupil Assessment           | \$588,363           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 70.1                |
| Tangible Property Tax          | 72.0                |
| Motor Vehicle Tax              | 49.1                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 28           | 38    | 35      | 45    | 24                         | 28    | 30      | 36    |
| Middle |  | 40           | 37    | 44      | 44    | 30                         | 26    | 35      | 34    |
| High   |  | 45           | 36    | 46      | 44    | 37                         | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

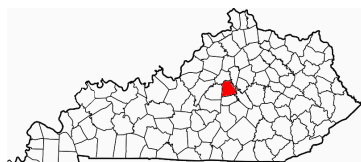
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 21           | 29    | 30             | 37    | 13                | 32    |
| Middle |  | 22           | 22    | 34             | 36    | 38                | 38    |
| High   |  | 10           | 14    | 31             | 34    | 36                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.8 | 33.0% |
| Math      | 17.4 | 26.0% |
| Reading   | 17.8 | 34.0% |
| Science   | 17.8 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

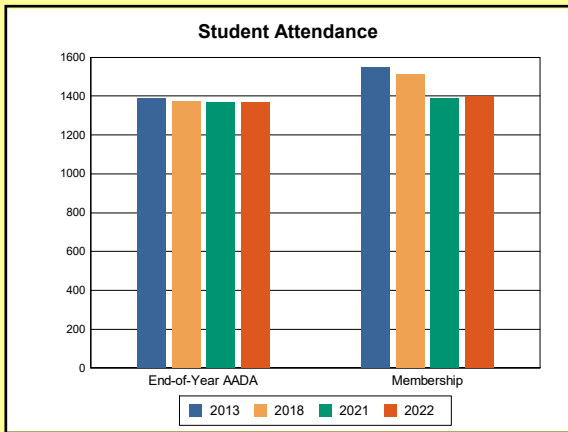
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 70.1 |
| Academic                             | <b>Total Academic Readiness</b> | 52.2 |
|                                      | College Readiness Benchmark     | 48.8 |
|                                      | AP                              | 9.5  |
|                                      | Dual Credit                     | 28.4 |
| Career                               | <b>Total Career Readiness</b>   | 48.8 |
|                                      | Industry Certification          | 14.9 |
|                                      | CTE End of Program Assessment   | 36.3 |
|                                      | Dual Credit                     | 9.5  |
|                                      | Apprenticeship                  | 0.5  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Jason Booher  
 530 Perryville Rd  
 Harrodsburg, KY 40330  
 (859) 733-7000

# Metcalfe County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 3     | 3     | 3     |
| EOY AADA         | 1,390 | 1,370 | 1,367 | 1,367 |
| Membership       | 1,547 | 1,513 | 1,389 | 1,398 |
| Attendance %     | 93.94 | 93.65 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 20.47 | 32.86 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 132 (48%) | 123 (51%) | 116 (52%) |
| Certified Personnel                       | 144 (52%) | 120 (49%) | 107 (48%) |
| Number FTE Teachers                       | 109       | 96        | 86        |
| Pupil/Teacher Ratio                       | 14.2      | 15.8      | 16.3      |
| NBCT Count                                | 5         | 6         | 4         |
| Students Per Counselor                    | 221.0     | 378.3     | 466.0     |
| Administrator FTE                         | 16.0      | 19.0      | 18.0      |
| Salary & Benefits as % of GF Expenditures | 83.2%     | 84.8%     | 83.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$43,320  | \$48,741  | \$50,367  |
| Avg Extended                              | \$229     | \$252     | \$357     |
| Avg Extra Duty                            | \$645     | \$439     | \$659     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 11.9%     | 4.2%      | 3.5%      |
| 1-5                                       | 34.9%     | 18.8%     | 15.1%     |
| 6-10                                      | 19.3%     | 30.2%     | 19.8%     |
| 11-20                                     | 23.9%     | 34.4%     | 39.5%     |
| 21-25                                     | 7.3%      | 8.3%      | 12.8%     |
| 26-30                                     | 1.8%      | 4.2%      | 9.3%      |
| Over 30                                   | 0.0%      | 0.0%      | 0.0%      |
| Teacher Turnover                          | 17%       | 11%       | 5%        |
| Avg Years                                 | 8.3       | 11.2      | 13.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 33.9%     | 19.8%     | 16.3%     |
| Rank II                                   | 50.5%     | 52.1%     | 57.0%     |
| Rank I                                    | 14.7%     | 28.1%     | 26.7%     |

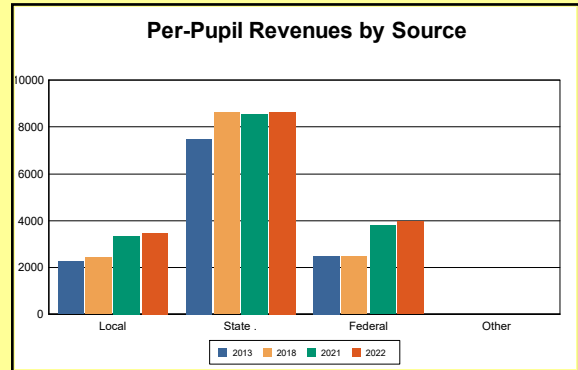
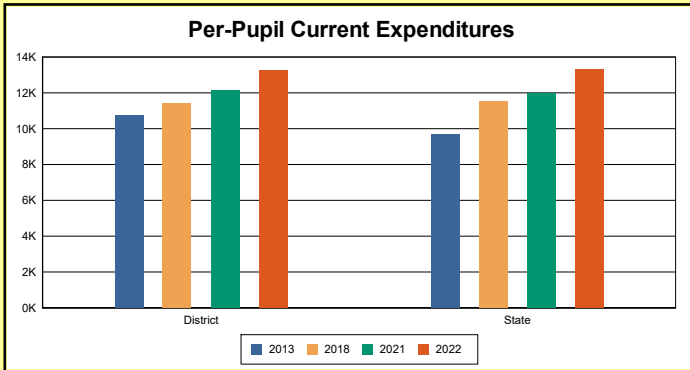
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (73%)       | (72%)       | (73%)       | (74%)       |
| Homeless                    | 11 (1%)     | 7 (-%)      | ---         | ---         |
| LEP                         | 8 (1%)      | 12 (1%)     | 8 (1%)      | 5 (-%)      |
| Migrant                     | 27 (2%)     | 34 (2%)     | 18 (1%)     | 19 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 45 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 42 (3%)     | 31 (2%)     | 24 (2%)     | 29 (2%)     |
| Moderate                    | 100 (6%)    | 131 (9%)    | 126 (9%)    | 122 (9%)    |
| Speech                      | 66 (4%)     | 61 (4%)     | 52 (4%)     | 52 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 71 (4%)     | 99 (6%)     | 51 (4%)     | 61 (4%)     |
| K-5                         | 722 (45%)   | 695 (43%)   | 591 (41%)   | 593 (41%)   |
| 6-8                         | 365 (23%)   | 339 (21%)   | 351 (24%)   | 354 (24%)   |
| 9-12                        | 457 (28%)   | 478 (30%)   | 447 (31%)   | 451 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,501 (97%) | 1,431 (95%) | 1,323 (95%) | 1,324 (95%) |
| Black                       | 15 (1%)     | 18 (1%)     | 10 (1%)     | 11 (1%)     |
| Hispanic                    | 26 (2%)     | 50 (3%)     | 38 (3%)     | 41 (3%)     |
| Other                       | 5 (-%)      | 14 (1%)     | 18 (1%)     | 22 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 104 (87%)   | 105 (89%)   | 107 (94%)   | 101 (84%)   |
| Students Leave District     | N/A         | N/A         | 199 (15%)   | 197 (14%)   |
| Students Come into District | N/A         | N/A         | 48 (4%)     | 41 (3%)     |
| Retention Rate              | (1.2%)      | (-%)        | (0.8%)      | (2.1%)      |
| Dropout Rate                | 4 (0.7%)    | 4 (1.0%)    | 5 (0.7%)    | 2 (0.9%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 22          | 48          | 14          | 77          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,841           | \$35,211           | \$35,563           | \$35,563           |
| 10 Years        | 41,887             | 43,584             | 44,020             | 44,020             |
| 20 Years        | 44,699             | 46,645             | 47,111             | 47,111             |
| 30 Years        | 47,549             | 50,228             | 50,730             | 50,730             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,227             | 39,775             | 40,173             | 40,173             |
| 10 Years        | 47,159             | 49,069             | 49,560             | 49,560             |
| 20 Years        | 50,277             | 52,448             | 52,972             | 52,972             |
| 30 Years        | 52,436             | 55,380             | 55,934             | 55,934             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 46,028             | 47,892             | 48,371             | 48,371             |
| 10 Years        | 52,174             | 54,287             | 54,830             | 54,830             |
| 20 Years        | 55,216             | 57,639             | 58,215             | 58,215             |
| 30 Years        | 57,411             | 60,603             | 61,209             | 61,209             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018             | 2021               | 2022               |
|-----------------------------|--------------------|------------------|--------------------|--------------------|
| Instruction                 | 55%                | 56%              | 55%                | 55%                |
| Instructional Support       | 9%                 | 7%               | 6%                 | 5%                 |
| District Admin Support      | 4%                 | 4%               | 5%                 | 4%                 |
| School Admin Support        | 7%                 | 7%               | 7%                 | 6%                 |
| Business Support            | 4%                 | 3%               | 4%                 | 4%                 |
| Plant Operations            | 9%                 | 9%               | 9%                 | 10%                |
| Transportation              | 6%                 | 6%               | 6%                 | 7%                 |
| Food Services               | 7%                 | 8%               | 9%                 | 8%                 |
| <b>Fund Balance Percent</b> | <b>27%</b>         | <b>6%</b>        | <b>30%</b>         | <b>30%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,229,927</b> | <b>\$720,283</b> | <b>\$2,955,963</b> | <b>\$3,329,033</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,462,002        |
| Less 30 Cent Local Effort      | \$1,626,696        |
| State Tier I                   | \$672,278          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$136,695          |
| <b>Net General Fund SEEK</b>   | <b>\$6,507,584</b> |
| Per-Pupil Assessment           | \$396,673          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 52.0               |
| Tangible Property Tax          | 52.0               |
| Motor Vehicle Tax              | 56.6               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 28   | 38      | 31   | 45    | 23                         | 28    | 27      | 36    |
| Middle       | 16   | 37      | 24   | 44    | 12                         | 26    | 19      | 34    |
| High         | 24   | 36      | 30   | 44    | N/A                        | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 21   | 29             | 30   | 37                | 18   | 32    |
| Middle       | 19   | 22             | 18   | 36                | 17   | 38    |
| High         | 3    | 14             | 13   | 34                | 13   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.7 | 31.0% |
| Math      | 15.8 | 13.0% |
| Reading   | 16.3 | 28.0% |
| Science   | 17.1 | N/A   |
| Composite | 16.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 76.1 |
| Academic                             | <b>Total Academic Readiness</b> | 63.0 |
|                                      | College Readiness Benchmark     | 58.7 |
|                                      | AP                              | 13.0 |
|                                      | Dual Credit                     | 34.8 |
| Career                               | <b>Total Career Readiness</b>   | 59.8 |
|                                      | Industry Certification          | 19.6 |
|                                      | CTE End of Program Assessment   | 22.8 |
|                                      | Dual Credit                     | 40.2 |
|                                      | Apprenticeship                  | 1.1  |
| Work-Based Experience                | N/A                             |      |

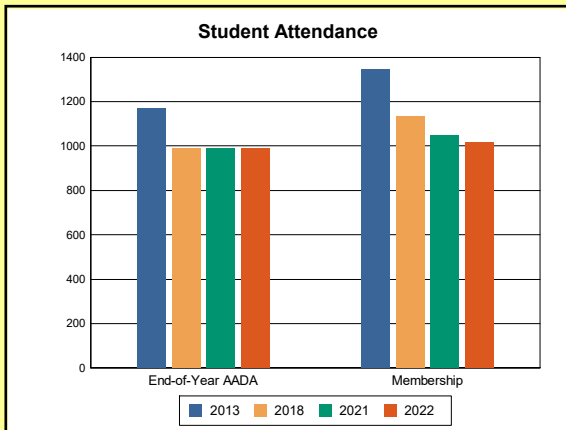


**Superintendent**

Joshua Hurt  
 709 West Stockton Street  
 Edmonton, KY 42129  
 (270) 432-3171

# Middlesboro Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,173 | 990   | 989   | 989   |
| Membership       | 1,346 | 1,135 | 1,048 | 1,018 |
| Attendance %     | 91.62 | 92.10 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 25.47 | 53.49 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 69 (37%)  | 65 (39%)  | 65 (37%)  |
| Certified Personnel                       | 117 (63%) | 102 (61%) | 109 (63%) |
| Number FTE Teachers                       | 97        | 82        | 88        |
| Pupil/Teacher Ratio                       | 13.9      | 13.8      | 11.6      |
| NBCT Count                                | 2         | 4         | 6         |
| Students Per Counselor                    | 336.5     | 378.3     | 339.3     |
| Administrator FTE                         | 11.0      | 11.0      | 12.0      |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 81.9%     | 80.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,432  | \$49,271  | \$48,509  |
| Avg Extended                              | \$369     | \$74      | \$118     |
| Avg Extra Duty                            | \$1,596   | \$490     | \$107     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.1%      | 6.1%      | 5.7%      |
| 1-5                                       | 11.3%     | 17.1%     | 23.9%     |
| 6-10                                      | 22.7%     | 9.8%      | 11.4%     |
| 11-20                                     | 35.1%     | 37.8%     | 29.6%     |
| 21-25                                     | 16.5%     | 9.8%      | 17.1%     |
| 26-30                                     | 3.1%      | 9.8%      | 4.6%      |
| Over 30                                   | 5.2%      | 1.2%      | 2.3%      |
| Teacher Turnover                          | 16%       | 22%       | 9%        |
| Avg Years                                 | 14.3      | 13.5      | 13.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 9.3%      | 18.3%     | 20.5%     |
| Rank II                                   | 46.4%     | 36.6%     | 45.5%     |
| Rank I                                    | 41.2%     | 36.6%     | 28.4%     |

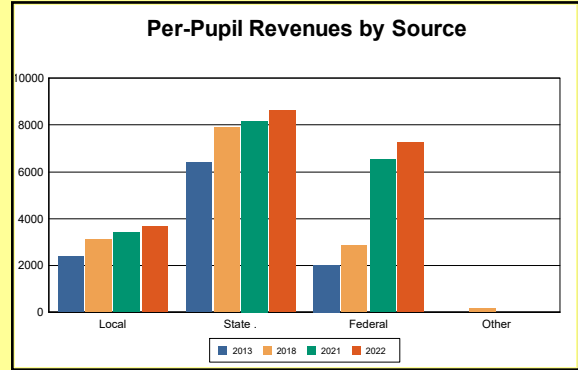
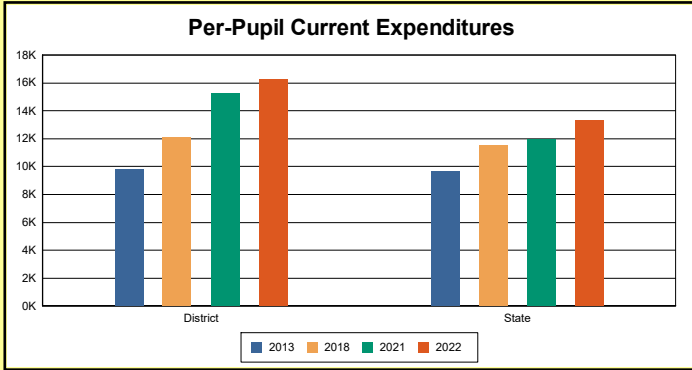
## Demographic Profile

|                             | 2013        | 2018      | 2021      | 2022      |
|-----------------------------|-------------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (73%)       | (77%)     | (79%)     | (76%)     |
| Homeless                    | 38 (3%)     | 92 (8%)   | 59 (6%)   | 57 (6%)   |
| LEP                         | 7 (1%)      | 10 (1%)   | 12 (1%)   | 6 (1%)    |
| Migrant                     | ---         | ---       | ---       | ---       |
| Foster Care                 | N/A         | N/A       | N/A       | 6 (1%)    |
| <b>Exceptional Child</b>    |             |           |           |           |
| Severe                      | 41 (3%)     | 44 (4%)   | 48 (5%)   | 55 (5%)   |
| Moderate                    | 130 (10%)   | 128 (11%) | 136 (13%) | 126 (12%) |
| Speech                      | 22 (2%)     | 16 (1%)   | 38 (4%)   | 33 (3%)   |
| <b>Membership</b>           |             |           |           |           |
| Preschool                   | 47 (3%)     | 92 (8%)   | 65 (6%)   | 71 (7%)   |
| K-5                         | 571 (41%)   | 473 (39%) | 382 (34%) | 395 (36%) |
| 6-8                         | 322 (23%)   | 263 (21%) | 289 (26%) | 254 (23%) |
| 9-12                        | 452 (32%)   | 398 (32%) | 377 (34%) | 369 (34%) |
| <b>Race</b>                 |             |           |           |           |
| Cauc/White                  | 1,196 (89%) | 974 (86%) | 884 (84%) | 842 (83%) |
| Black                       | 82 (6%)     | 74 (7%)   | 57 (5%)   | 72 (7%)   |
| Hispanic                    | 9 (1%)      | 13 (1%)   | 16 (2%)   | 19 (2%)   |
| Other                       | 59 (4%)     | 74 (7%)   | 91 (9%)   | 85 (8%)   |
| <b>Attainment</b>           |             |           |           |           |
| Grad Rate                   | 90 (89%)    | 77 (95%)  | 91 (92%)  | 80 (92%)  |
| Students Leave District     | N/A         | N/A       | 380 (36%) | 467 (46%) |
| Students Come into District | N/A         | N/A       | 246 (23%) | 180 (18%) |
| Retention Rate              | (7.2%)      | (2.8%)    | (-%)      | (3.4%)    |
| Dropout Rate                | 10 (-%)     | 4 (0.7%)  | 4 (0.7%)  | 8 (0.7%)  |
| <b>Discipline</b>           |             |           |           |           |
| Bullying/Harassment         | 44          | 3         | 0         | 7         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,845           | \$35,920           | \$35,920           | \$35,920           |
| 10 Years        | 42,532             | 45,139             | 45,139             | 45,139             |
| 20 Years        | 46,146             | 48,974             | 48,974             | 48,974             |
| 30 Years        | 47,404             | 50,310             | 50,310             | 50,310             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,488             | 39,786             | 39,786             | 39,786             |
| 10 Years        | 46,176             | 49,008             | 49,008             | 49,008             |
| 20 Years        | 49,792             | 52,845             | 52,845             | 52,845             |
| 30 Years        | 51,157             | 54,294             | 54,294             | 54,294             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,134             | 43,656             | 43,656             | 43,656             |
| 10 Years        | 49,822             | 52,876             | 52,876             | 52,876             |
| 20 Years        | 53,434             | 56,709             | 56,709             | 56,709             |
| 30 Years        | 54,910             | 58,277             | 58,277             | 58,277             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 57%       | 56%         | 51%         | 50%         |
| Instructional Support       | 10%       | 13%         | 14%         | 16%         |
| District Admin Support      | 4%        | 5%          | 5%          | 6%          |
| School Admin Support        | 6%        | 6%          | 5%          | 5%          |
| Business Support            | 1%        | 1%          | 2%          | 2%          |
| Plant Operations            | 9%        | 8%          | 9%          | 9%          |
| Transportation              | 4%        | 3%          | 2%          | 3%          |
| Food Services               | 8%        | 8%          | 12%         | 8%          |
| <b>Fund Balance Percent</b> | 5%        | 33%         | 26%         | 35%         |
| <b>End-of-Year Balance</b>  | \$498,019 | \$2,971,664 | \$2,345,659 | \$3,071,202 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,909,569        |
| Less 30 Cent Local Effort      | \$1,423,115        |
| State Tier I                   | \$440,783          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$98,924           |
| <b>Net General Fund SEEK</b>   | <b>\$4,927,237</b> |
| Per-Pupil Assessment           | \$479,533          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 51.4               |
| Tangible Property Tax          | 51.4               |
| Motor Vehicle Tax              | 56.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 11           | 38    | 29      | 45    | N/A                        | 28    | 25      | 36    |
| Middle |  | 25           | 37    | 41      | 44    | 21                         | 26    | 37      | 34    |
| High   |  | 15           | 36    | 24      | 44    | N/A                        | 25    | N/A     | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Red    |
| Science, Social Studies, Writing | Orange | Orange | Red    |
| School Climate & Safety          | Yellow | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Red    |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 14           | 29    | 30             | 37    | 19                | 32    |
| Middle |  | 11           | 22    | 27             | 36    | 16                | 38    |
| High   |  | 9            | 14    | 15             | 34    | 11                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.3 | 26.0% |
| Math      | 15.5 | 12.0% |
| Reading   | 16.5 | 27.0% |
| Science   | 16.2 | N/A   |
| Composite | 15.8 | N/A   |

### Postsecondary Readiness

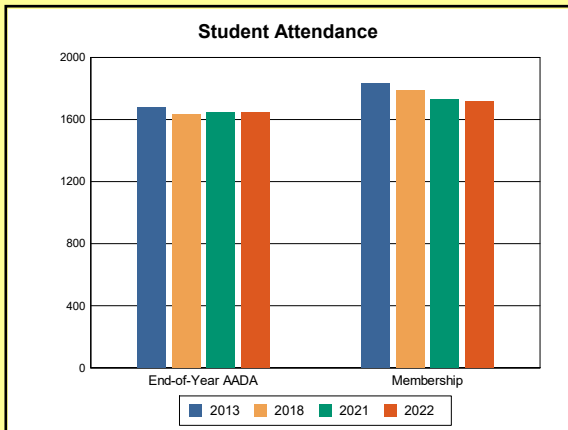
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 51.8 |
| Academic                             | <b>Total Academic Readiness</b> | 45.8 |
|                                      | College Readiness Benchmark     | 39.8 |
|                                      | AP                              | 2.4  |
|                                      | Dual Credit                     | 21.7 |
| Career                               | <b>Total Career Readiness</b>   | 20.5 |
|                                      | Industry Certification          | 3.6  |
|                                      | CTE End of Program Assessment   | 10.8 |
|                                      | Dual Credit                     | 6.0  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |



**Superintendent**  
Tommy Waylon Allen  
220 N 20th St  
Middlesboro, KY 40965  
(606) 242-8800

# Monroe County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 1,679 | 1,637 | 1,650 | 1,650 |
| Membership       | 1,833 | 1,787 | 1,726 | 1,717 |
| Attendance %     | 94.89 | 94.44 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.47  | 30.95 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 171 (51%) | 176 (53%) | 184 (53%) |
| Certified Personnel                       | 165 (49%) | 158 (47%) | 160 (47%) |
| Number FTE Teachers                       | 126       | 124       | 126       |
| Pupil/Teacher Ratio                       | 14.6      | 14.4      | 13.7      |
| NBCT Count                                | 13        | 8         | 20        |
| Students Per Counselor                    | 366.6     | 595.7     | 572.3     |
| Administrator FTE                         | 16.8      | 19.7      | 22.0      |
| Salary & Benefits as % of GF Expenditures | 85.7%     | 84.8%     | 83.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$44,618  | \$45,465  | \$46,635  |
| Avg Extended                              | \$646     | \$817     | \$742     |
| Avg Extra Duty                            | \$742     | \$1,055   | \$720     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.4%      | 3.7%      | 4.0%      |
| 1-5                                       | 19.1%     | 23.8%     | 28.5%     |
| 6-10                                      | 19.9%     | 16.2%     | 15.0%     |
| 11-20                                     | 37.5%     | 36.4%     | 30.2%     |
| 21-25                                     | 10.4%     | 12.1%     | 16.7%     |
| 26-30                                     | 9.6%      | 6.3%      | 4.0%      |
| Over 30                                   | 1.2%      | 1.6%      | 1.6%      |
| Teacher Turnover                          | 12%       | 8%        | 6%        |
| Avg Years                                 | 13.5      | 13.0      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 2.4%      |
| Rank III                                  | 12.8%     | 15.8%     | 19.6%     |
| Rank II                                   | 50.2%     | 52.1%     | 47.0%     |
| Rank I                                    | 37.1%     | 32.2%     | 31.0%     |

## Demographic Profile

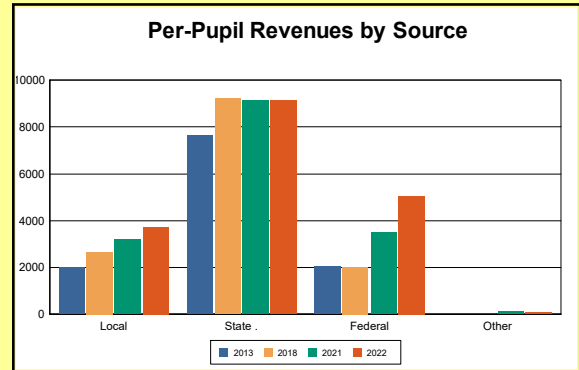
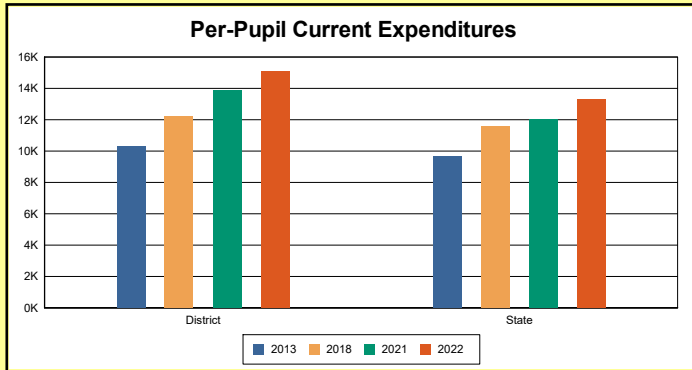
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (67%)       | (70%)       | (70%)       | (71%)       |
| Homeless                    | 41 (2%)     | 52 (3%)     | 47 (3%)     | 35 (2%)     |
| LEP                         | 40 (2%)     | 50 (3%)     | 44 (3%)     | 48 (3%)     |
| Migrant                     | 84 (5%)     | 64 (4%)     | 57 (3%)     | 61 (4%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 37 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 31 (2%)     | 33 (2%)     | 42 (2%)     | 55 (3%)     |
| Moderate                    | 125 (7%)    | 191 (11%)   | 171 (10%)   | 167 (10%)   |
| Speech                      | 71 (4%)     | 110 (6%)    | 95 (6%)     | 92 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 88 (5%)     | 101 (5%)    | 77 (4%)     | 87 (5%)     |
| K-5                         | 830 (43%)   | 810 (43%)   | 789 (44%)   | 806 (45%)   |
| 6-8                         | 440 (23%)   | 422 (22%)   | 408 (23%)   | 400 (22%)   |
| 9-12                        | 560 (29%)   | 553 (29%)   | 529 (29%)   | 511 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,671 (91%) | 1,590 (89%) | 1,534 (89%) | 1,486 (87%) |
| Black                       | 45 (2%)     | 31 (2%)     | 29 (2%)     | 38 (2%)     |
| Hispanic                    | 82 (4%)     | 124 (7%)    | 118 (7%)    | 144 (8%)    |
| Other                       | 35 (2%)     | 42 (2%)     | 45 (3%)     | 49 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 121 (95%)   | 143 (99%)   | 121 (100%)  | 126 (93%)   |
| Students Leave District     | N/A         | N/A         | 55 (3%)     | 55 (3%)     |
| Students Come into District | N/A         | N/A         | 33 (2%)     | 30 (2%)     |
| Retention Rate              | (0.9%)      | (0.6%)      | (-%)        | (1.8%)      |
| Dropout Rate                | 0 (0.0%)    | 1 (-%)      | 0 (0.0%)    | 0 (0.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 11          | 8           | 5           | 19          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,438           | \$34,447           | \$34,791           | \$36,193           |
| 10 Years        | 40,922             | 42,158             | 42,580             | 44,296             |
| 20 Years        | 42,984             | 44,282             | 44,725             | 46,527             |
| 30 Years        | 44,212             | 45,547             | 46,002             | 47,856             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,181             | 38,304             | 38,687             | 40,246             |
| 10 Years        | 44,879             | 46,235             | 46,697             | 48,579             |
| 20 Years        | 47,253             | 48,681             | 49,168             | 51,150             |
| 30 Years        | 48,598             | 50,066             | 50,567             | 52,605             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,294             | 42,541             | 42,966             | 44,698             |
| 10 Years        | 48,303             | 49,762             | 50,260             | 52,286             |
| 20 Years        | 51,064             | 52,607             | 53,133             | 55,274             |
| 30 Years        | 52,409             | 53,992             | 54,532             | 56,729             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 54%         | 54%         | 55%         | 56%         |
| Instructional Support       | 9%          | 8%          | 8%          | 9%          |
| District Admin Support      | 2%          | 2%          | 2%          | 3%          |
| School Admin Support        | 7%          | 8%          | 7%          | 7%          |
| Business Support            | 2%          | 2%          | 3%          | 3%          |
| Plant Operations            | 11%         | 10%         | 10%         | 10%         |
| Transportation              | 6%          | 5%          | 4%          | 4%          |
| Food Services               | 8%          | 10%         | 10%         | 9%          |
| <b>Fund Balance Percent</b> | 11%         | 22%         | 29%         | 31%         |
| <b>End-of-Year Balance</b>  | \$1,347,752 | \$3,026,187 | \$4,096,578 | \$4,580,625 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,395,081        |
| Less 30 Cent Local Effort      | \$2,102,926        |
| State Tier I                   | \$807,180          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$164,958          |
| <b>Net General Fund SEEK</b>   | <b>\$8,099,335</b> |
| Per-Pupil Assessment           | \$424,942          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 50.8               |
| Tangible Property Tax          | 55.8               |
| Motor Vehicle Tax              | 56.2               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 56           | 38    | 67      | 45    | 51                         | 28    | 63      | 36    |
| Middle |  | 32           | 37    | 40      | 44    | 26                         | 26    | 34      | 34    |
| High   |  | 44           | 36    | 52      | 44    | 34                         | 25    | 45      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High  |
|----------------------------------|------|--------|-------|
| Indicator                        |      |        |       |
| Reading and Math                 | Blue | Orange | Green |
| Science, Social Studies, Writing | Blue | Orange | Green |
| School Climate & Safety          | Blue | Green  | Green |
| ELL Progress                     | N/A  | N/A    | N/A   |
| Graduation Rate                  | N/A  | N/A    | Green |
| Postsecondary Readiness          | N/A  | N/A    | Blue  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 51           | 29    | 61             | 37    | 52                | 32    |
| Middle |  | 12           | 22    | 32             | 36    | 26                | 38    |
| High   |  | 10           | 14    | 30             | 34    | 36                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.1 | 37.0% |
| Math      | 17.2 | 29.0% |
| Reading   | 17.1 | 34.0% |
| Science   | 17.6 | N/A   |
| Composite | 17.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 93.8 |
| Academic                             | <b>Total Academic Readiness</b> | 48.4 |
|                                      | College Readiness Benchmark     | 39.8 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 29.7 |
| Career                               | <b>Total Career Readiness</b>   | 90.6 |
|                                      | Industry Certification          | 72.7 |
|                                      | CTE End of Program Assessment   | 32.0 |
|                                      | Dual Credit                     | 25.0 |
|                                      | Apprenticeship                  | 10.2 |
| Work-Based Experience                | N/A                             |      |

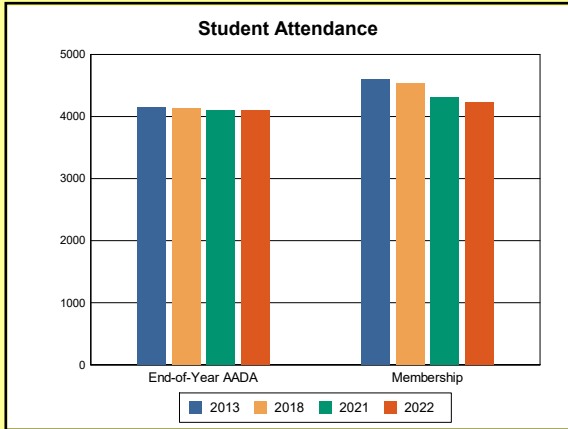


**Superintendent**

Amy Thompson  
 309 Emberton St  
 Tompkinsville, KY 42167  
 (270) 487-5456

# Montgomery County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 4,145 | 4,130 | 4,097 | 4,097 |
| Membership       | 4,600 | 4,530 | 4,305 | 4,223 |
| Attendance %     | 93.75 | 93.32 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 11.64 | 39.71 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 294 (44%) | 311 (47%) | 272 (46%) |
| Certified Personnel                       | 371 (56%) | 355 (53%) | 325 (54%) |
| Number FTE Teachers                       | 315       | 303       | 276       |
| Pupil/Teacher Ratio                       | 14.6      | 14.9      | 15.3      |
| NBCT Count                                | 17        | 14        | 9         |
| Students Per Counselor                    | 418.2     | 566.3     | 422.3     |
| Administrator FTE                         | 21.9      | 24.0      | 23.0      |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 86.9%     | 84.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,263  | \$47,811  | \$49,544  |
| Avg Extended                              | \$435     | \$442     | \$384     |
| Avg Extra Duty                            | \$892     | \$1,181   | \$1,237   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 15.9%     | 3.3%      | 8.9%      |
| 1-5                                       | 24.1%     | 32.6%     | 22.8%     |
| 6-10                                      | 18.9%     | 20.4%     | 21.7%     |
| 11-20                                     | 27.0%     | 31.0%     | 27.5%     |
| 21-25                                     | 8.3%      | 7.6%      | 13.0%     |
| 26-30                                     | 4.1%      | 3.6%      | 4.0%      |
| Over 30                                   | 1.3%      | 1.3%      | 1.5%      |
| Teacher Turnover                          | 29%       | 17%       | 16%       |
| Avg Years                                 | 9.7       | 10.5      | 11.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 2.2%      |
| Rank III                                  | 29.9%     | 21.8%     | 19.5%     |
| Rank II                                   | 49.6%     | 57.3%     | 52.8%     |
| Rank I                                    | 20.0%     | 20.8%     | 24.8%     |

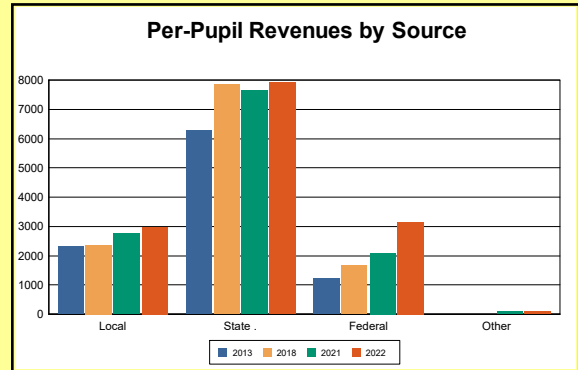
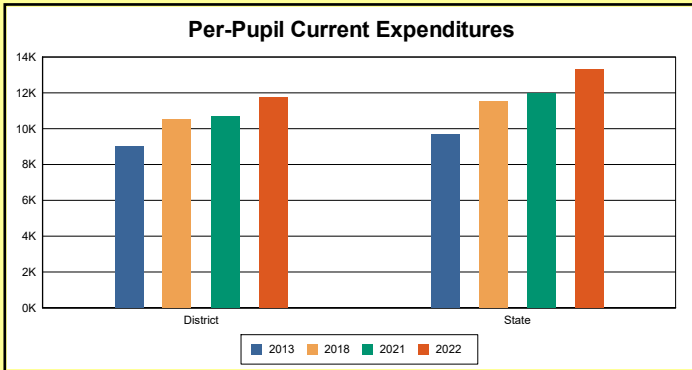
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (61%)       | (62%)       | (60%)       | (58%)       |
| Homeless                    | 467 (10%)   | 242 (5%)    | ---         | 43 (1%)     |
| LEP                         | 94 (2%)     | 106 (2%)    | 114 (3%)    | 122 (3%)    |
| Migrant                     | 100 (2%)    | 99 (2%)     | 78 (2%)     | 80 (2%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 134 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 90 (2%)     | 105 (2%)    | 108 (3%)    | 111 (3%)    |
| Moderate                    | 353 (8%)    | 394 (9%)    | 392 (9%)    | 381 (9%)    |
| Speech                      | 126 (3%)    | 191 (4%)    | 250 (6%)    | 275 (7%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 113 (2%)    | 191 (4%)    | 167 (4%)    | 202 (5%)    |
| K-5                         | 2,200 (47%) | 2,152 (46%) | 1,904 (43%) | 1,910 (43%) |
| 6-8                         | 1,121 (24%) | 1,018 (22%) | 1,082 (24%) | 1,027 (23%) |
| 9-12                        | 1,277 (27%) | 1,358 (29%) | 1,319 (29%) | 1,286 (29%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,232 (92%) | 4,039 (89%) | 3,821 (89%) | 3,732 (88%) |
| Black                       | 108 (2%)    | 104 (2%)    | 72 (2%)     | 68 (2%)     |
| Hispanic                    | 176 (4%)    | 267 (6%)    | 272 (6%)    | 274 (6%)    |
| Other                       | 84 (2%)     | 120 (3%)    | 140 (3%)    | 149 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 233 (92%)   | 318 (91%)   | 316 (92%)   | 277 (89%)   |
| Students Leave District     | N/A         | N/A         | 93 (2%)     | 112 (3%)    |
| Students Come into District | N/A         | N/A         | 123 (3%)    | 111 (3%)    |
| Retention Rate              | (0.7%)      | (1.6%)      | (0.7%)      | (1.1%)      |
| Dropout Rate                | 16 (0.7%)   | 5 (0.8%)    | 13 (0.6%)   | 32 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 61          | 47          | 11          | 68          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,593           | \$36,668           | \$37,035           | \$37,591           |
| 10 Years        | 43,472             | 44,785             | 45,233             | 45,911             |
| 20 Years        | 48,030             | 49,480             | 49,975             | 50,725             |
| 30 Years        | 52,275             | 53,854             | 54,937             | 55,761             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,617             | 40,814             | 41,223             | 41,841             |
| 10 Years        | 47,462             | 48,896             | 49,385             | 50,126             |
| 20 Years        | 52,245             | 53,822             | 54,361             | 55,176             |
| 30 Years        | 56,700             | 58,412             | 59,587             | 60,481             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,562             | 44,877             | 45,326             | 46,006             |
| 10 Years        | 51,469             | 53,024             | 53,555             | 54,358             |
| 20 Years        | 56,548             | 58,256             | 58,839             | 59,722             |
| 30 Years        | 61,227             | 63,076             | 64,344             | 65,309             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 58%         | 57%         | 55%         | 54%         |
| Instructional Support       | 10%         | 13%         | 14%         | 15%         |
| District Admin Support      | 3%          | 3%          | 3%          | 3%          |
| School Admin Support        | 4%          | 4%          | 5%          | 4%          |
| Business Support            | 3%          | 3%          | 4%          | 3%          |
| Plant Operations            | 9%          | 8%          | 10%         | 9%          |
| Transportation              | 6%          | 5%          | 5%          | 5%          |
| Food Services               | 8%          | 7%          | 6%          | 6%          |
| <b>Fund Balance Percent</b> | 29%         | 15%         | 23%         | 24%         |
| <b>End-of-Year Balance</b>  | \$8,955,988 | \$4,706,978 | \$6,424,251 | \$7,499,797 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$22,527,849        |
| Less 30 Cent Local Effort      | \$5,246,563         |
| State Tier I                   | \$1,899,396         |
| Adjustments                    | (\$2,000)           |
| Capital Outlay                 | \$409,687           |
| <b>Net General Fund SEEK</b>   | <b>\$19,178,682</b> |
| Per-Pupil Assessment           | \$426,876           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 52.3                |
| Tangible Property Tax          | 52.3                |
| Motor Vehicle Tax              | 46.9                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 41   | 38      | 50   | 45    | 33                         | 28    | 42      | 36    |
| Middle       | 36   | 37      | 53   | 44    | 26                         | 26    | 44      | 34    |
| High         | 33   | 36      | 49   | 44    | 28                         | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Green  | Yellow | Yellow |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 32   | 29             | 43   | 37                | 38   | 32    |
| Middle       | 27   | 22             | 40   | 36                | 34   | 38    |
| High         | 6    | 14             | 26   | 34                | 31   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 44.0% |
| Math      | 17.5 | 29.0% |
| Reading   | 18.9 | 46.0% |
| Science   | 18.9 | N/A   |
| Composite | 18.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 69.8 |
| Academic                             | <b>Total Academic Readiness</b> | 62.3 |
|                                      | College Readiness Benchmark     | 61.9 |
|                                      | AP                              | 12.8 |
|                                      | Dual Credit                     | 31.7 |
| Career                               | <b>Total Career Readiness</b>   | 43.8 |
|                                      | Industry Certification          | 17.8 |
|                                      | CTE End of Program Assessment   | 32.0 |
|                                      | Dual Credit                     | 0.7  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

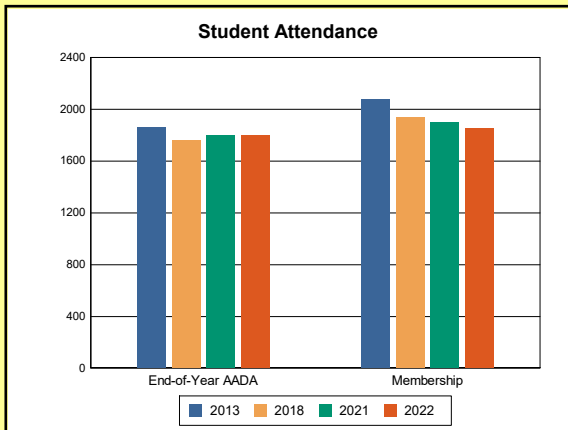


### Superintendent

Matthew Thompson  
700 Woodford Dr  
Mount Sterling, KY 40353  
(859) 497-8760

# Morgan County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 1,858 | 1,755 | 1,799 | 1,799 |
| Membership       | 2,071 | 1,939 | 1,894 | 1,848 |
| Attendance %     | 93.32 | 92.53 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 7.02  | 38.24 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 176 (55%) | 176 (56%) | 175 (52%) |
| Certified Personnel                       | 147 (45%) | 137 (44%) | 158 (48%) |
| Number FTE Teachers                       | 125       | 114       | 134       |
| Pupil/Teacher Ratio                       | 16.6      | 17.0      | 13.8      |
| NBCT Count                                | 4         | 2         | 3         |
| Students Per Counselor                    | 1,035.5   | 969.5     | 924.0     |
| Administrator FTE                         | 20.0      | 17.8      | 18.0      |
| Salary & Benefits as % of GF Expenditures | 67.7%     | 80.7%     | 83.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,816  | \$48,998  | \$48,944  |
| Avg Extended                              | \$757     | \$572     | \$645     |
| Avg Extra Duty                            | \$384     | \$437     | \$385     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 0.0%      | 3.4%      | 6.0%      |
| 1-5                                       | 8.0%      | 15.8%     | 20.2%     |
| 6-10                                      | 22.4%     | 8.8%      | 15.7%     |
| 11-20                                     | 50.5%     | 49.2%     | 25.4%     |
| 21-25                                     | 9.4%      | 14.1%     | 21.6%     |
| 26-30                                     | 8.8%      | 7.0%      | 7.5%      |
| Over 30                                   | 0.8%      | 0.9%      | 2.2%      |
| Teacher Turnover                          | 5%        | 11%       | 10%       |
| Avg Years                                 | 14.6      | 14.8      | 13.8      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 5.6%      | 10.4%     | 20.9%     |
| Rank II                                   | 52.1%     | 44.8%     | 41.0%     |
| Rank I                                    | 42.3%     | 43.9%     | 36.6%     |

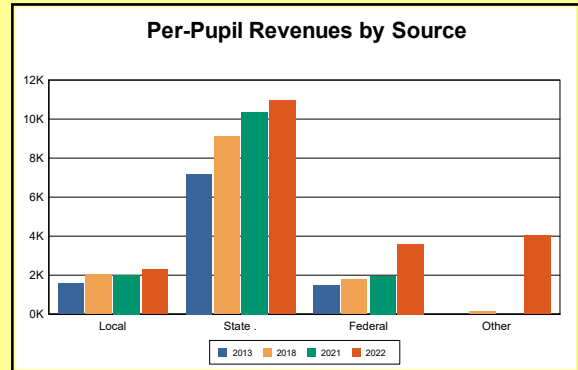
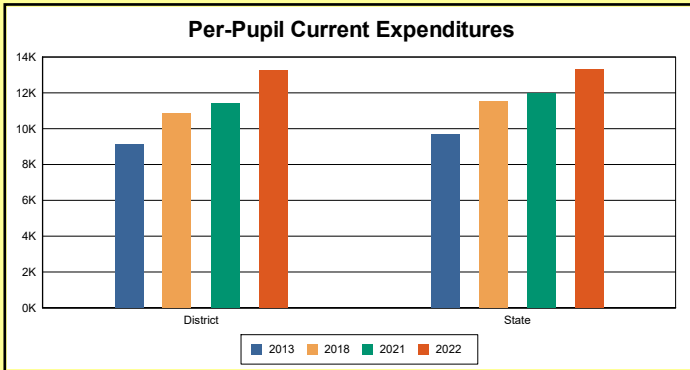
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (75%)       | (71%)       | (76%)       | (74%)       |
| Homeless                    | 69 (3%)     | 5 (-%)      | 20 (1%)     | 22 (1%)     |
| LEP                         | 2 (-%)      | 6 (-%)      | 1 (-%)      | 5 (-%)      |
| Migrant                     | 0 (0%)      | 7 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 91 (4%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 45 (2%)     | 64 (3%)     | 92 (5%)     | 81 (4%)     |
| Moderate                    | 91 (4%)     | 192 (10%)   | 189 (10%)   | 186 (10%)   |
| Speech                      | 179 (9%)    | 91 (5%)     | 103 (5%)    | 103 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 4 (-%)      | 2 (-%)      | 28 (1%)     | 26 (1%)     |
| K-5                         | 996 (48%)   | 862 (44%)   | 833 (43%)   | 825 (44%)   |
| 6-8                         | 466 (22%)   | 457 (24%)   | 454 (24%)   | 429 (23%)   |
| 9-12                        | 609 (29%)   | 619 (32%)   | 607 (32%)   | 594 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,030 (98%) | 1,888 (97%) | 1,850 (98%) | 1,785 (97%) |
| Black                       | 25 (1%)     | 28 (1%)     | 25 (1%)     | 36 (2%)     |
| Hispanic                    | 6 (-%)      | 15 (1%)     | 12 (1%)     | 20 (1%)     |
| Other                       | 10 (-%)     | 8 (-%)      | 7 (-%)      | 7 (-%)      |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 0 (87%)     | 146 (94%)   | 151 (100%)  | 121 (98%)   |
| Students Leave District     | N/A         | N/A         | 30 (2%)     | 28 (2%)     |
| Students Come into District | N/A         | N/A         | 67 (4%)     | 67 (4%)     |
| Retention Rate              | (2.7%)      | (3.6%)      | (1.0%)      | (3.3%)      |
| Dropout Rate                | 14 (-%)     | 1 (-%)      | 1 (-%)      | 0 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 32          | 12          | 1           | 20          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,302           | \$35,954           | \$37,000           | \$37,000           |
| 10 Years        | 38,575             | 40,910             | 44,000             | 44,000             |
| 20 Years        | 43,867             | 46,216             | 48,500             | 48,500             |
| 30 Years        | 47,391             | 49,349             | 49,500             | 49,500             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,270             | 38,238             | 40,232             | 40,232             |
| 10 Years        | 42,794             | 45,549             | 49,632             | 49,632             |
| 20 Years        | 48,208             | 50,631             | 52,509             | 52,509             |
| 30 Years        | 51,778             | 54,000             | 54,500             | 54,500             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 39,897             | 42,078             | 44,338             | 44,338             |
| 10 Years        | 46,888             | 49,786             | 53,776             | 53,776             |
| 20 Years        | 51,861             | 54,496             | 56,632             | 56,632             |
| 30 Years        | 57,147             | 59,780             | 61,050             | 61,050             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 52%         | 53%         | 53%         | 54%         |
| Instructional Support       | 10%         | 10%         | 10%         | 11%         |
| District Admin Support      | 3%          | 3%          | 2%          | 2%          |
| School Admin Support        | 6%          | 6%          | 6%          | 6%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 12%         | 11%         | 12%         | 11%         |
| Transportation              | 8%          | 7%          | 6%          | 6%          |
| Food Services               | 8%          | 8%          | 8%          | 6%          |
| <b>Fund Balance Percent</b> | 16%         | 34%         | 27%         | 26%         |
| <b>End-of-Year Balance</b>  | \$2,259,005 | \$5,039,511 | \$3,857,365 | \$3,978,035 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$10,652,670        |
| Less 30 Cent Local Effort      | \$1,374,011         |
| State Tier I                   | \$1,224,565         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$179,862           |
| <b>Net General Fund SEEK</b>   | <b>\$10,503,224</b> |
| Per-Pupil Assessment           | \$254,642           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 62.6                |
| Tangible Property Tax          | 62.6                |
| Motor Vehicle Tax              | 53.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 26   | 38      | 44   | 45    | 23                         | 28    | 41      | 36    |
| Middle       | 34   | 37      | 40   | 44    | 29                         | 26    | 31      | 34    |
| High         | 37   | 36      | 46   | 44    | 30                         | 25    | 43      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Yellow |
| Science, Social Studies, Writing | Yellow | Orange | Green  |
| School Climate & Safety          | Blue   | Green  | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 23   | 29             | 32   | 37                | 34   | 32    |
| Middle       | 15   | 22             | 31   | 36                | 38   | 38    |
| High         | 18   | 14             | 41   | 34                | 42   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.6 | 45.0% |
| Math      | 16.8 | 24.0% |
| Reading   | 17.8 | 41.0% |
| Science   | 18.2 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 72.6 |
| Academic                             | <b>Total Academic Readiness</b> | 48.4 |
|                                      | College Readiness Benchmark     | 41.1 |
|                                      | AP                              | 12.1 |
|                                      | Dual Credit                     | 30.6 |
| Career                               | <b>Total Career Readiness</b>   | 55.6 |
|                                      | Industry Certification          | 16.9 |
|                                      | CTE End of Program Assessment   | 32.3 |
|                                      | Dual Credit                     | 33.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

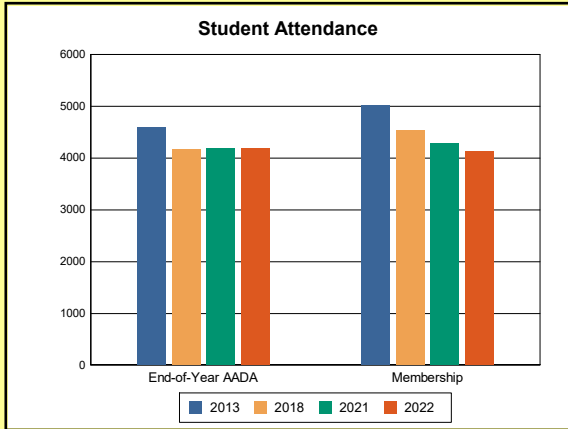


### Superintendent

Ralph Hamilton  
155 University Drive  
West Liberty, KY 41472  
(606) 743-8002

# Muhlenberg County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 8     | 8     | 8     | 8     |
| EOY AADA         | 4,601 | 4,162 | 4,181 | 4,181 |
| Membership       | 5,013 | 4,542 | 4,278 | 4,136 |
| Attendance %     | 95.18 | 93.85 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 14.79 | 32.88 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 422 (48%) | 375 (51%) | 345 (50%) |
| Certified Personnel                       | 454 (52%) | 353 (49%) | 350 (50%) |
| Number FTE Teachers                       | 383       | 293       | 290       |
| Pupil/Teacher Ratio                       | 13.1      | 15.5      | 14.2      |
| NBCT Count                                | 28        | 31        | 25        |
| Students Per Counselor                    | 334.2     | 378.5     | 344.7     |
| Administrator FTE                         | 37.7      | 29.0      | 31.0      |
| Salary & Benefits as % of GF Expenditures | 78.9%     | 85.6%     | 76.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,864  | \$50,224  | \$53,015  |
| Avg Extended                              | \$457     | \$608     | \$300     |
| Avg Extra Duty                            | \$742     | \$831     | \$673     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.9%      | 2.7%      | 4.5%      |
| 1-5                                       | 19.3%     | 13.3%     | 12.4%     |
| 6-10                                      | 20.1%     | 22.2%     | 13.8%     |
| 11-20                                     | 34.5%     | 41.6%     | 43.2%     |
| 21-25                                     | 10.4%     | 14.7%     | 15.5%     |
| 26-30                                     | 7.8%      | 4.4%      | 8.3%      |
| Over 30                                   | 2.4%      | 0.7%      | 0.3%      |
| Teacher Turnover                          | 8%        | 11%       | 9%        |
| Avg Years                                 | 13.0      | 13.3      | 14.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.5%      | 1.0%      | 0.7%      |
| Rank III                                  | 20.4%     | 11.6%     | 14.8%     |
| Rank II                                   | 48.0%     | 60.2%     | 58.0%     |
| Rank I                                    | 29.5%     | 26.8%     | 24.5%     |

## Demographic Profile

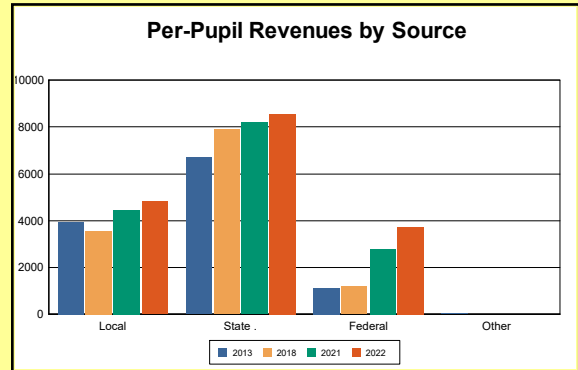
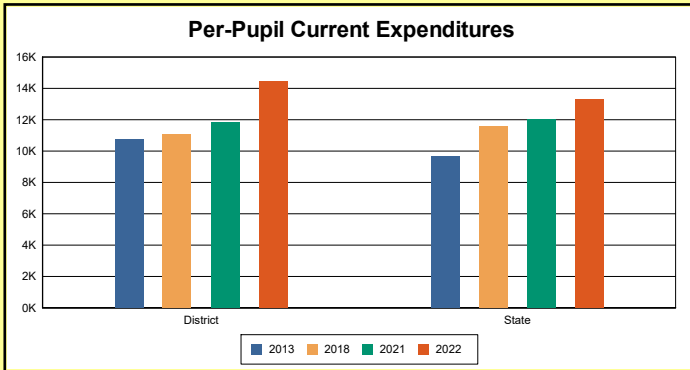
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (57%)       | (61%)       | (65%)       | (64%)       |
| Homeless                    | 7 (-%)      | 12 (-%)     | ---         | ---         |
| LEP                         | 15 (-%)     | 19 (-%)     | 27 (1%)     | 37 (1%)     |
| Migrant                     | 4 (-%)      | 7 (-%)      | 19 (-%)     | 39 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 66 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 98 (2%)     | 113 (2%)    | 118 (3%)    | 126 (3%)    |
| Moderate                    | 281 (6%)    | 285 (6%)    | 337 (8%)    | 361 (9%)    |
| Speech                      | 271 (5%)    | 235 (5%)    | 263 (6%)    | 261 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 165 (3%)    | 279 (6%)    | 214 (5%)    | 0 (0%)      |
| K-5                         | 2,290 (44%) | 2,016 (42%) | 1,973 (44%) | 1,965 (48%) |
| 6-8                         | 1,233 (24%) | 1,082 (22%) | 1,009 (22%) | 948 (23%)   |
| 9-12                        | 1,488 (29%) | 1,441 (30%) | 1,296 (29%) | 1,223 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,585 (91%) | 4,118 (91%) | 3,888 (91%) | 3,750 (91%) |
| Black                       | 203 (4%)    | 150 (3%)    | 87 (2%)     | 78 (2%)     |
| Hispanic                    | 83 (2%)     | 104 (2%)    | 129 (3%)    | 130 (3%)    |
| Other                       | 142 (3%)    | 170 (4%)    | 174 (4%)    | 178 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 319 (88%)   | 269 (89%)   | 245 (88%)   | 288 (87%)   |
| Students Leave District     | N/A         | N/A         | 21 (1%)     | 37 (1%)     |
| Students Come into District | N/A         | N/A         | 8 -%        | 17 -%       |
| Retention Rate              | (1.3%)      | (1.4%)      | (4.4%)      | (6.6%)      |
| Dropout Rate                | 25 (1.0%)   | 20 (1.5%)   | 24 (1.2%)   | 49 (0.9%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 53          | 14          | 1           | 36          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,455           | \$36,621           | \$37,536           | \$38,287           |
| 10 Years        | 46,845             | 47,058             | 48,234             | 49,199             |
| 20 Years        | 49,292             | 49,516             | 50,754             | 51,769             |
| 30 Years        | 49,966             | 50,193             | 51,448             | 52,477             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,538             | 40,722             | 41,740             | 42,575             |
| 10 Years        | 51,013             | 51,247             | 52,528             | 53,579             |
| 20 Years        | 53,567             | 53,809             | 55,154             | 56,257             |
| 30 Years        | 54,324             | 54,570             | 55,935             | 57,054             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,587             | 44,791             | 45,910             | 46,828             |
| 10 Years        | 55,321             | 55,573             | 56,962             | 58,101             |
| 20 Years        | 57,876             | 58,139             | 59,593             | 60,785             |
| 30 Years        | 58,697             | 58,965             | 60,440             | 61,649             |

# Muhlenberg County

## Finance



### District Current Expenditures

|                             | 2013        | 2018         | 2021         | 2022         |
|-----------------------------|-------------|--------------|--------------|--------------|
| Instruction                 | 63%         | 62%          | 63%          | 66%          |
| Instructional Support       | 5%          | 5%           | 6%           | 5%           |
| District Admin Support      | 3%          | 3%           | 2%           | 2%           |
| School Admin Support        | 4%          | 5%           | 6%           | 5%           |
| Business Support            | 2%          | 2%           | 2%           | 2%           |
| Plant Operations            | 9%          | 10%          | 10%          | 11%          |
| Transportation              | 7%          | 7%           | 6%           | 6%           |
| Food Services               | 6%          | 6%           | 5%           | 4%           |
| <b>Fund Balance Percent</b> | 9%          | 49%          | 86%          | 71%          |
| <b>End-of-Year Balance</b>  | \$3,831,941 | \$17,566,292 | \$26,690,910 | \$25,590,473 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$22,851,865        |
| Less 30 Cent Local Effort      | \$5,310,228         |
| State Tier I                   | \$1,951,300         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$418,074           |
| <b>Net General Fund SEEK</b>   | <b>\$19,492,937</b> |
| Per-Pupil Assessment           | \$423,388           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 55.3                |
| Tangible Property Tax          | 55.3                |
| Motor Vehicle Tax              | 49.7                |
| Utility Gross Receipts Tax (%) | 0                   |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 32           | 38    | 40      | 45    | 26                         | 28    | 33      | 36    |
| Middle |  | 36           | 37    | 40      | 44    | 28                         | 26    | 32      | 34    |
| High   |  | 35           | 36    | 42      | 44    | 28                         | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 25           | 29    | 38             | 37    | 29                | 32    |
| Middle |  | 19           | 22    | 29             | 36    | 24                | 38    |
| High   |  | 13           | 14    | 31             | 34    | 23                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.5 | 32.0% |
| Math      | 16.6 | 19.0% |
| Reading   | 17.6 | 37.0% |
| Science   | 17.3 | N/A   |
| Composite | 16.9 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 79.0 |
| Academic                             | <b>Total Academic Readiness</b> | 55.3 |
|                                      | College Readiness Benchmark     | 52.0 |
|                                      | AP                              | 6.3  |
|                                      | Dual Credit                     | 39.0 |
| Career                               | <b>Total Career Readiness</b>   | 72.0 |
|                                      | Industry Certification          | 13.3 |
|                                      | CTE End of Program Assessment   | 32.3 |
|                                      | Dual Credit                     | 60.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

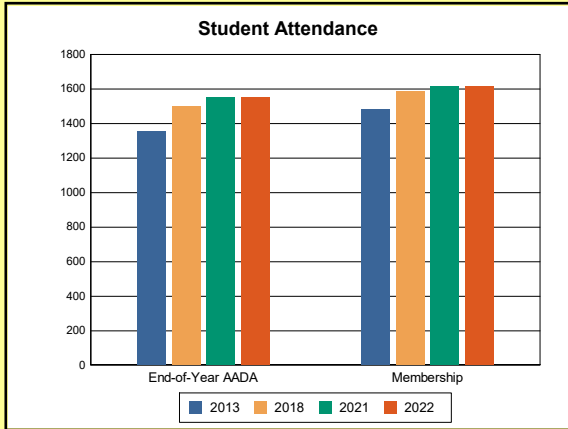


**Superintendent**

Contessa Orr  
 510 W Main St  
 Powderly, KY 42367  
 (270) 338-2871

# Murray Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,355 | 1,499 | 1,549 | 1,549 |
| Membership       | 1,481 | 1,582 | 1,618 | 1,617 |
| Attendance %     | 96.24 | 96.36 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 4.75  | 11.44 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 154 (57%) | 172 (57%) | 190 (57%) |
| Certified Personnel                       | 117 (43%) | 129 (43%) | 143 (43%) |
| Number FTE Teachers                       | 99        | 110       | 118       |
| Pupil/Teacher Ratio                       | 15.0      | 14.4      | 13.7      |
| NBCT Count                                | 13        | 14        | 12        |
| Students Per Counselor                    | 493.7     | 333.1     | 269.5     |
| Administrator FTE                         | 10.1      | 18.0      | 23.0      |
| Salary & Benefits as % of GF Expenditures | 83.6%     | 86.3%     | 88.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,803  | \$50,509  | \$52,781  |
| Avg Extended                              | \$135     | \$67      | \$257     |
| Avg Extra Duty                            | \$1,069   | \$924     | \$843     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.2%      | 5.9%      | 5.1%      |
| 1-5                                       | 23.8%     | 16.6%     | 20.3%     |
| 6-10                                      | 24.4%     | 16.4%     | 20.3%     |
| 11-20                                     | 34.5%     | 37.4%     | 26.3%     |
| 21-25                                     | 7.1%      | 16.4%     | 17.8%     |
| 26-30                                     | 7.1%      | 3.7%      | 8.5%      |
| Over 30                                   | 1.0%      | 3.7%      | 1.7%      |
| Teacher Turnover                          | 8%        | 11%       | 15%       |
| Avg Years                                 | 12.0      | 13.1      | 13.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.5%      | 0.9%      |
| Rank III                                  | 19.2%     | 19.3%     | 22.9%     |
| Rank II                                   | 64.6%     | 57.5%     | 48.3%     |
| Rank I                                    | 16.2%     | 22.8%     | 28.0%     |

## Demographic Profile

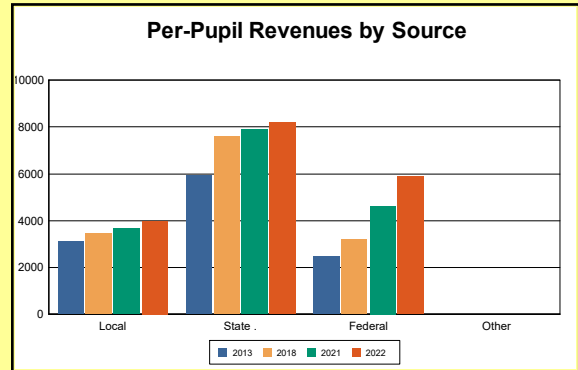
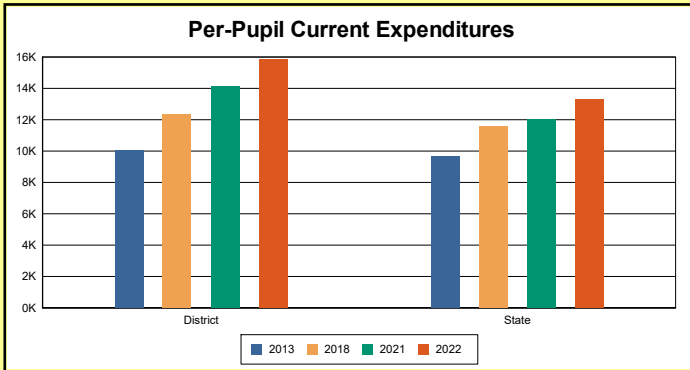
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (40%)       | (43%)       | (45%)       | (47%)       |
| Homeless                    | 34 (2%)     | 2 (-%)      | ---         | 10 (1%)     |
| LEP                         | 45 (3%)     | 45 (3%)     | 53 (3%)     | 49 (3%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 19 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 22 (1%)     | 37 (2%)     | 43 (3%)     | 45 (3%)     |
| Moderate                    | 69 (5%)     | 95 (6%)     | 89 (6%)     | 97 (6%)     |
| Speech                      | 82 (6%)     | 71 (4%)     | 71 (4%)     | 88 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 47 (3%)     | 110 (7%)    | 125 (7%)    | 121 (7%)    |
| K-5                         | 701 (46%)   | 769 (45%)   | 722 (41%)   | 736 (42%)   |
| 6-8                         | 333 (22%)   | 331 (20%)   | 436 (25%)   | 426 (25%)   |
| 9-12                        | 447 (29%)   | 481 (28%)   | 460 (26%)   | 455 (26%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,210 (82%) | 1,202 (76%) | 1,242 (77%) | 1,249 (77%) |
| Black                       | 123 (8%)    | 121 (8%)    | 106 (7%)    | 98 (6%)     |
| Hispanic                    | 53 (4%)     | 95 (6%)     | 119 (7%)    | 122 (8%)    |
| Other                       | 95 (6%)     | 164 (10%)   | 151 (9%)    | 148 (9%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 109 (95%)   | 105 (96%)   | 114 (94%)   | 89 (90%)    |
| Students Leave District     | N/A         | N/A         | 169 (10%)   | 159 (10%)   |
| Students Come into District | N/A         | N/A         | 660 (40%)   | 672 (42%)   |
| Retention Rate              | (0.5%)      | (0.0%)      | (1.0%)      | (1.5%)      |
| Dropout Rate                | 1 (-%)      | 0 (-%)      | 1 (-%)      | 4 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 20          | 10          | 4           | 17          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,010           | \$37,469           | \$38,604           | \$38,990           |
| 10 Years        | 45,501             | 47,344             | 48,779             | 49,267             |
| 20 Years        | 48,013             | 49,958             | 51,472             | 51,987             |
| 30 Years        | 48,013             | 49,958             | 51,472             | 54,487             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,059             | 41,682             | 42,945             | 43,374             |
| 10 Years        | 49,500             | 51,504             | 53,065             | 53,596             |
| 20 Years        | 53,079             | 55,229             | 56,902             | 57,471             |
| 30 Years        | 53,079             | 55,229             | 56,902             | 59,971             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,183             | 45,972             | 47,365             | 47,839             |
| 10 Years        | 53,840             | 56,021             | 57,719             | 58,296             |
| 20 Years        | 57,781             | 60,122             | 61,943             | 62,563             |
| 30 Years        | 57,781             | 60,122             | 61,943             | 65,063             |



## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 68%                | 70%                | 71%                | 70%                |
| Instructional Support       | 8%                 | 8%                 | 10%                | 9%                 |
| District Admin Support      | 3%                 | 2%                 | 2%                 | 2%                 |
| School Admin Support        | 5%                 | 5%                 | 4%                 | 4%                 |
| Business Support            | 2%                 | 2%                 | 2%                 | 2%                 |
| Plant Operations            | 7%                 | 6%                 | 6%                 | 7%                 |
| Transportation              | 2%                 | 1%                 | 1%                 | 2%                 |
| Food Services               | 6%                 | 5%                 | 2%                 | 5%                 |
| <b>Fund Balance Percent</b> | <b>40%</b>         | <b>36%</b>         | <b>28%</b>         | <b>23%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,825,721</b> | <b>\$3,963,976</b> | <b>\$3,237,057</b> | <b>\$2,919,226</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,771,404        |
| Less 30 Cent Local Effort      | \$1,793,078        |
| State Tier I                   | \$692,438          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$154,894          |
| <b>Net General Fund SEEK</b>   | <b>\$6,670,764</b> |
| Per-Pupil Assessment           | \$385,873          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 72.9               |
| Tangible Property Tax          | 72.9               |
| Motor Vehicle Tax              | 54.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 69           | 38    | 73      | 45    | 58                         | 28    | 61      | 36    |
| Middle |  | 70           | 37    | 61      | 44    | 58                         | 26    | 47      | 34    |
| High   |  | 47           | 36    | 50      | 44    | 42                         | 25    | 42      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 40           | 29    | 59             | 37    | 46                | 32    |
| Middle |  | 41           | 22    | 54             | 36    | 68                | 38    |
| High   |  | 36           | 14    | 64             | 34    | 65                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 21.3 | 66.0% |
| Math      | 21.1 | 61.0% |
| Reading   | 22.2 | 65.0% |
| Science   | 21.0 | N/A   |
| Composite | 21.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 80.0 |
| Academic                             | <b>Total Academic Readiness</b> | 75.8 |
|                                      | College Readiness Benchmark     | 72.6 |
|                                      | AP                              | 40.0 |
|                                      | Dual Credit                     | 27.4 |
| Career                               | <b>Total Career Readiness</b>   | 49.5 |
|                                      | Industry Certification          | 4.2  |
|                                      | CTE End of Program Assessment   | 40.0 |
|                                      | Dual Credit                     | 20.0 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

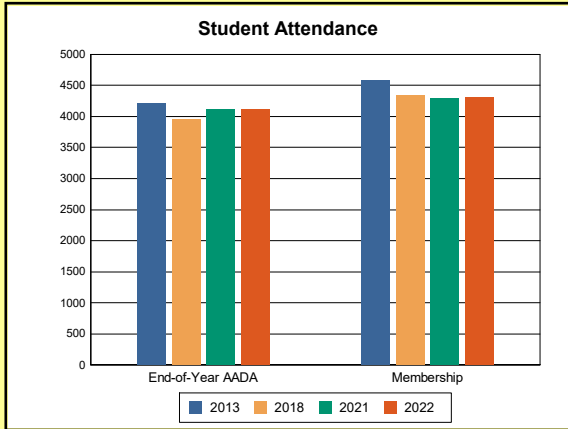


Superintendent

Coy Samons  
208 S 13th St  
Murray, KY 42071  
(270) 753-4363

# Nelson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 9     | 9     | 9     |
| EOY AADA         | 4,201 | 3,947 | 4,124 | 4,124 |
| Membership       | 4,571 | 4,343 | 4,295 | 4,305 |
| Attendance %     | 95.14 | 93.89 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 20.38 | 21.42 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 309 (49%) | 324 (50%) | 282 (46%) |
| Certified Personnel                       | 322 (51%) | 325 (50%) | 333 (54%) |
| Number FTE Teachers                       | 272       | 266       | 275       |
| Pupil/Teacher Ratio                       | 16.8      | 16.3      | 15.7      |
| NBCT Count                                | 11        | 11        | 12        |
| Students Per Counselor                    | 415.5     | 377.7     | 358.8     |
| Administrator FTE                         | 29.0      | 33.0      | 34.0      |
| Salary & Benefits as % of GF Expenditures | 83.2%     | 83.9%     | 77.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,464  | \$50,945  | \$49,791  |
| Avg Extended                              | \$344     | \$274     | \$367     |
| Avg Extra Duty                            | \$880     | \$663     | \$36      |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.2%      | 9.2%      | 12.6%     |
| 1-5                                       | 14.8%     | 27.4%     | 36.4%     |
| 6-10                                      | 19.5%     | 14.6%     | 16.4%     |
| 11-20                                     | 38.1%     | 30.0%     | 16.8%     |
| 21-25                                     | 15.8%     | 8.6%      | 10.6%     |
| 26-30                                     | 3.7%      | 8.3%      | 5.1%      |
| Over 30                                   | 2.9%      | 1.9%      | 2.2%      |
| Teacher Turnover                          | 15%       | 22%       | 27%       |
| Avg Years                                 | 13.2      | 11.3      | 9.2       |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.5%      | 4.3%      |
| Rank III                                  | 15.9%     | 22.2%     | 34.2%     |
| Rank II                                   | 54.3%     | 55.0%     | 46.2%     |
| Rank I                                    | 29.8%     | 21.4%     | 15.3%     |

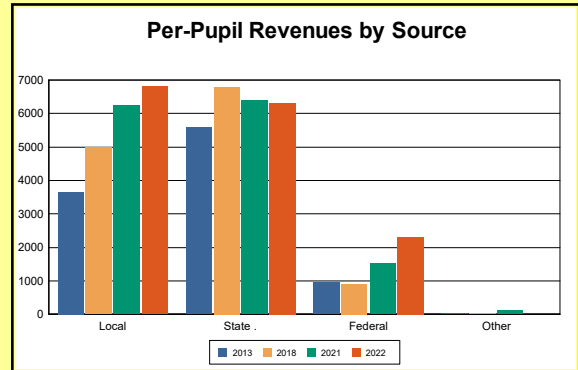
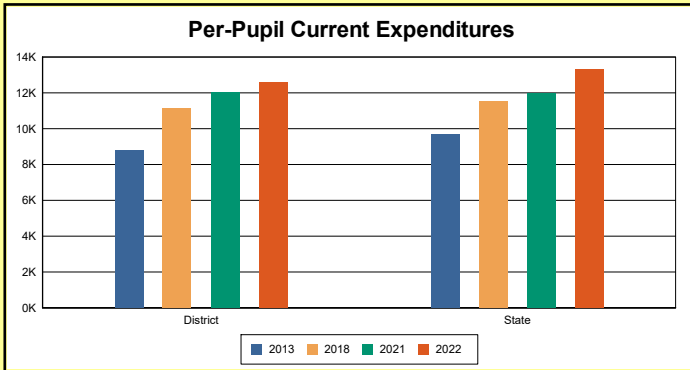
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (51%)       | (53%)       | (49%)       | (52%)       |
| Homeless                    | 15 (-%)     | 11 (-%)     | ---         | ---         |
| LEP                         | 31 (1%)     | 31 (1%)     | 40 (1%)     | 43 (1%)     |
| Migrant                     | 5 (-%)      | 8 (-%)      | 11 (-%)     | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 37 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 83 (2%)     | 76 (2%)     | 103 (2%)    | 96 (2%)     |
| Moderate                    | 278 (6%)    | 318 (7%)    | 353 (8%)    | 342 (8%)    |
| Speech                      | 206 (5%)    | 214 (5%)    | 197 (5%)    | 187 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 106 (2%)    | 354 (8%)    | 218 (5%)    | 245 (5%)    |
| K-5                         | 1,986 (42%) | 1,889 (40%) | 1,830 (41%) | 1,881 (41%) |
| 6-8                         | 1,058 (23%) | 945 (20%)   | 1,026 (23%) | 988 (22%)   |
| 9-12                        | 1,523 (33%) | 1,505 (32%) | 1,439 (32%) | 1,436 (32%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,316 (94%) | 4,042 (93%) | 3,974 (93%) | 3,954 (92%) |
| Black                       | 78 (2%)     | 67 (2%)     | 48 (1%)     | 43 (1%)     |
| Hispanic                    | 99 (2%)     | 137 (3%)    | 138 (3%)    | 157 (4%)    |
| Other                       | 78 (2%)     | 97 (2%)     | 135 (3%)    | 151 (4%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 312 (88%)   | 378 (94%)   | 357 (92%)   | 340 (96%)   |
| Students Leave District     | N/A         | N/A         | 785 (18%)   | 825 (19%)   |
| Students Come into District | N/A         | N/A         | 362 (9%)    | 413 (10%)   |
| Retention Rate              | (-%)        | (1.8%)      | (1.3%)      | (2.6%)      |
| Dropout Rate                | 27 (-%)     | 8 (1.2%)    | 20 (0.9%)   | 14 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 166         | 88          | 40          | 120         |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,561           | \$38,613           | \$38,999           | \$39,500           |
| 10 Years        | 45,566             | 48,123             | 48,604             | 46,983             |
| 20 Years        | 51,286             | 54,163             | 54,705             | 54,526             |
| 30 Years        | 53,175             | 56,159             | 59,453             | 58,459             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,110             | 42,360             | 42,784             | 43,500             |
| 10 Years        | 49,664             | 52,451             | 52,976             | 51,741             |
| 20 Years        | 55,591             | 58,711             | 59,298             | 60,047             |
| 30 Years        | 57,478             | 60,704             | 64,105             | 64,379             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,412             | 46,904             | 47,373             | 47,500             |
| 10 Years        | 53,682             | 56,694             | 57,261             | 56,499             |
| 20 Years        | 60,176             | 63,552             | 64,188             | 65,569             |
| 30 Years        | 62,066             | 65,549             | 69,061             | 70,299             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 54%         | 55%         | 57%         | 59%         |
| Instructional Support       | 9%          | 10%         | 10%         | 10%         |
| District Admin Support      | 3%          | 3%          | 3%          | 2%          |
| School Admin Support        | 7%          | 7%          | 9%          | 9%          |
| Business Support            | 3%          | 4%          | 3%          | 4%          |
| Plant Operations            | 10%         | 10%         | 8%          | 9%          |
| Transportation              | 7%          | 6%          | 4%          | 5%          |
| Food Services               | 7%          | 6%          | 5%          | 2%          |
| <b>Fund Balance Percent</b> | 8%          | 10%         | 20%         | 13%         |
| <b>End-of-Year Balance</b>  | \$2,472,332 | \$3,431,406 | \$6,732,888 | \$4,470,143 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$21,907,297        |
| Less 30 Cent Local Effort      | \$10,319,212        |
| State Tier I                   | \$309,255           |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$412,350           |
| <b>Net General Fund SEEK</b>   | <b>\$11,897,340</b> |
| Per-Pupil Assessment           | \$834,179           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 73.7                |
| Tangible Property Tax          | 73.7                |
| Motor Vehicle Tax              | 54.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 20   | 38      | 26   | 45    | 13                         | 28    | 20      | 36    |
| Middle       | 26   | 37      | 33   | 44    | 16                         | 26    | 25      | 34    |
| High         | 27   | 36      | 35   | 44    | 19                         | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

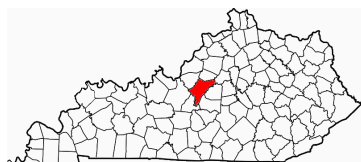
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 12   | 29             | 21   | 37                | 10   | 32    |
| Middle       | 14   | 22             | 29   | 36                | 29   | 38    |
| High         | 11   | 14             | 25   | 34                | 27   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.3 | 44.0% |
| Math      | 17.1 | 24.0% |
| Reading   | 19.0 | 46.0% |
| Science   | 18.5 | N/A   |
| Composite | 18.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 68.8 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 57.0 |
|                                      | College Readiness Benchmark     | 51.6 |
|                                      | AP                              | 7.3  |
|                                      | Dual Credit                     | 32.5 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 43.0 |
|                                      | Industry Certification          | 17.2 |
|                                      | CTE End of Program Assessment   | 20.4 |
|                                      | Dual Credit                     | 24.8 |
|                                      | Apprenticeship                  | 2.9  |
| Work-Based Experience                | N/A                             |      |

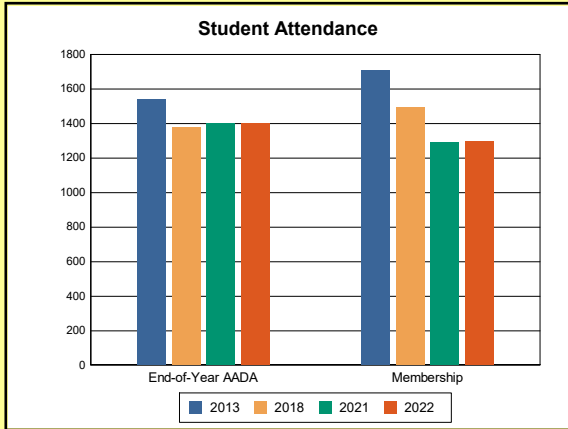


Superintendent

Wes Bradley  
288 Wildcat Ln  
Bardstown, KY 40004  
(502) 349-7000

# Newport Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 3     | 3     | 3     |
| EOY AADA         | 1,539 | 1,375 | 1,398 | 1,398 |
| Membership       | 1,709 | 1,490 | 1,291 | 1,294 |
| Attendance %     | 94.15 | 94.27 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 19.96 | 30.32 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 118 (44%) | 107 (41%) | 103 (36%) |
| Certified Personnel                       | 153 (56%) | 156 (59%) | 179 (64%) |
| Number FTE Teachers                       | 127       | 132       | 140       |
| Pupil/Teacher Ratio                       | 13.5      | 11.3      | 9.2       |
| NBCT Count                                | 4         | 2         | 4         |
| Students Per Counselor                    | 427.3     | 372.5     | 323.5     |
| Administrator FTE                         | 12.4      | 11.0      | 11.0      |
| Salary & Benefits as % of GF Expenditures | 85.4%     | 80.7%     | 79.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,416  | \$48,749  | \$52,915  |
| Avg Extended                              | \$83      | \$203     | \$259     |
| Avg Extra Duty                            | \$614     | \$522     | \$790     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.7%      | 9.1%      | 5.0%      |
| 1-5                                       | 23.6%     | 37.3%     | 34.7%     |
| 6-10                                      | 17.3%     | 14.0%     | 16.0%     |
| 11-20                                     | 26.0%     | 25.3%     | 22.4%     |
| 21-25                                     | 13.4%     | 6.1%      | 12.1%     |
| 26-30                                     | 9.5%      | 6.1%      | 8.6%      |
| Over 30                                   | 4.7%      | 0.8%      | 0.3%      |
| Teacher Turnover                          | 21%       | 29%       | 15%       |
| Avg Years                                 | 13.2      | 9.7       | 10.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 20.5%     | 33.2%     | 28.3%     |
| Rank II                                   | 55.1%     | 45.6%     | 48.4%     |
| Rank I                                    | 23.6%     | 19.7%     | 22.4%     |

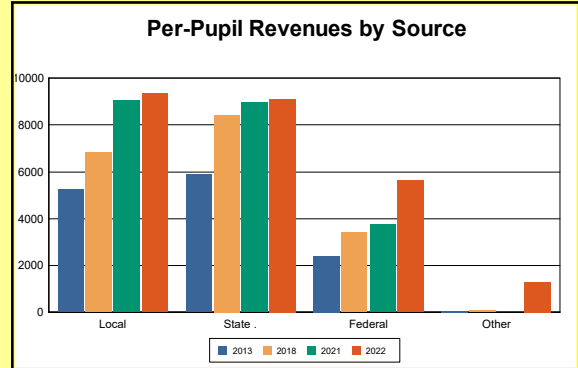
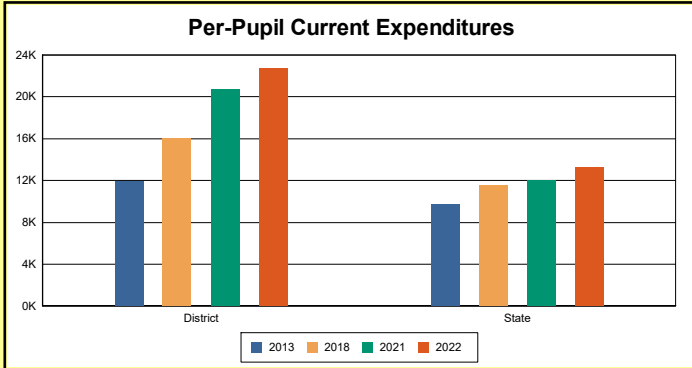
## Demographic Profile

|                             | 2013        | 2018      | 2021      | 2022      |
|-----------------------------|-------------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (89%)       | (89%)     | (91%)     | (90%)     |
| Homeless                    | 280 (16%)   | 266 (18%) | 227 (18%) | 237 (18%) |
| LEP                         | 59 (3%)     | 91 (6%)   | 93 (7%)   | 115 (9%)  |
| Migrant                     | ---         | ---       | ---       | ---       |
| Foster Care                 | N/A         | N/A       | N/A       | 36 (2%)   |
| <b>Exceptional Child</b>    |             |           |           |           |
| Severe                      | 52 (3%)     | 46 (3%)   | 48 (4%)   | 37 (3%)   |
| Moderate                    | 101 (6%)    | 99 (7%)   | 95 (7%)   | 111 (9%)  |
| Speech                      | 61 (4%)     | 63 (4%)   | 41 (3%)   | 41 (3%)   |
| <b>Membership</b>           |             |           |           |           |
| Preschool                   | 66 (4%)     | 74 (5%)   | 42 (3%)   | 56 (4%)   |
| K-5                         | 922 (52%)   | 754 (48%) | 610 (46%) | 586 (43%) |
| 6-8                         | 364 (21%)   | 318 (20%) | 308 (23%) | 325 (24%) |
| 9-12                        | 423 (24%)   | 418 (27%) | 373 (28%) | 383 (28%) |
| <b>Race</b>                 |             |           |           |           |
| Cauc/White                  | 1,109 (65%) | 819 (55%) | 668 (52%) | 606 (47%) |
| Black                       | 276 (16%)   | 257 (17%) | 229 (18%) | 249 (19%) |
| Hispanic                    | 101 (6%)    | 190 (13%) | 211 (16%) | 237 (18%) |
| Other                       | 223 (13%)   | 224 (15%) | 183 (14%) | 202 (16%) |
| <b>Attainment</b>           |             |           |           |           |
| Grad Rate                   | 90 (84%)    | 99 (99%)  | 89 (95%)  | 85 (90%)  |
| Students Leave District     | N/A         | N/A       | 187 (15%) | 130 (10%) |
| Students Come into District | N/A         | N/A       | 5 (-%)    | 123 (10%) |
| Retention Rate              | (4.3%)      | (3.1%)    | (0.9%)    | (1.6%)    |
| Dropout Rate                | 9 (0.6%)    | 6 (0.9%)  | 11 (1.9%) | 4 (0.8%)  |
| <b>Discipline</b>           |             |           |           |           |
| Bullying/Harassment         | 28          | 5         | 0         | 23        |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,502           | \$37,980           | \$40,172           | \$40,172           |
| 10 Years        | 41,541             | 43,224             | 46,809             | 46,809             |
| 20 Years        | 41,541             | 43,328             | 52,418             | 52,418             |
| 30 Years        | 41,541             | 43,328             | 57,901             | 57,901             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,469             | 42,108             | 43,384             | 43,384             |
| 10 Years        | 45,917             | 49,535             | 51,290             | 51,290             |
| 20 Years        | 56,711             | 59,008             | 60,796             | 60,796             |
| 30 Years        | 65,202             | 67,843             | 72,316             | 72,316             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,163             | 45,952             | 47,345             | 47,345             |
| 10 Years        | 50,225             | 52,259             | 55,973             | 55,973             |
| 20 Years        | 61,015             | 63,486             | 65,410             | 65,410             |
| 30 Years        | 70,408             | 72,897             | 77,640             | 77,640             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 58%                | 59%                | 62%                | 60%                |
| Instructional Support       | 7%                 | 7%                 | 7%                 | 10%                |
| District Admin Support      | 6%                 | 6%                 | 6%                 | 5%                 |
| School Admin Support        | 6%                 | 5%                 | 5%                 | 4%                 |
| Business Support            | 4%                 | 3%                 | 3%                 | 3%                 |
| Plant Operations            | 10%                | 11%                | 9%                 | 11%                |
| Transportation              | 2%                 | 3%                 | 1%                 | 2%                 |
| Food Services               | 6%                 | 6%                 | 8%                 | 4%                 |
| <b>Fund Balance Percent</b> | <b>29%</b>         | <b>51%</b>         | <b>26%</b>         | <b>24%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$4,198,185</b> | <b>\$7,771,105</b> | <b>\$4,644,138</b> | <b>\$4,202,346</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,455,976        |
| Less 30 Cent Local Effort      | \$3,136,669        |
| State Tier I                   | \$207,909          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$139,819          |
| <b>Net General Fund SEEK</b>   | <b>\$4,527,216</b> |
| Per-Pupil Assessment           | \$747,794          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 101.7              |
| Tangible Property Tax          | 101.7              |
| Motor Vehicle Tax              | 99.3               |
| Utility Gross Receipts Tax (%) | 0                  |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 15           | 38    | 30      | 45    | 14                         | 28    | 28      | 36    |
| Middle |  | 17           | 37    | 23      | 44    | 14                         | 26    | 22      | 34    |
| High   |  | 24           | 36    | 22      | 44    | 25                         | 25    | 21      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 27           | 29    | 14             | 37    | 19                | 32    |
| Middle |  | 5            | 22    | 14             | 36    | 14                | 38    |
| High   |  | 8            | 14    | 24             | 34    | 25                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.0 | 29.0% |
| Math      | 15.8 | 18.0% |
| Reading   | 16.5 | 26.0% |
| Science   | 17.1 | N/A   |
| Composite | 16.2 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.4 |
| Academic                             | <b>Total Academic Readiness</b> | 72.7 |
|                                      | College Readiness Benchmark     | 72.7 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 13.6 |
| Career                               | <b>Total Career Readiness</b>   | 39.8 |
|                                      | Industry Certification          | 29.5 |
|                                      | CTE End of Program Assessment   | 21.6 |
|                                      | Dual Credit                     | 1.1  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

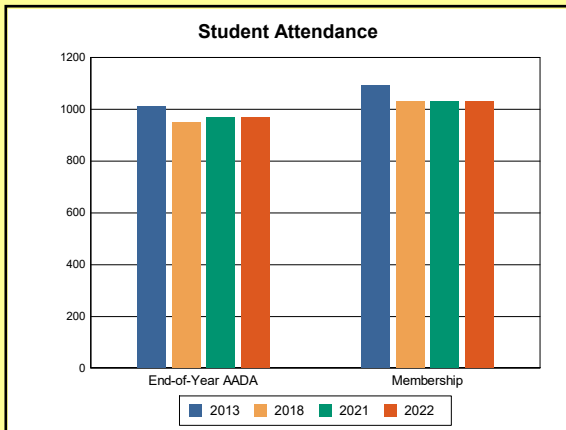


### Superintendent

Antonio Watts  
30 W. 8th Street  
Newport, KY 41071  
(859) 292-3004

# Nicholas County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 1,012 | 948   | 967   | 967   |
| Membership       | 1,092 | 1,030 | 1,030 | 1,031 |
| Attendance %     | 94.59 | 93.98 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 35.30 | 33.01 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 73 (48%) | 73 (47%) | 68 (44%) |
| Certified Personnel                       | 79 (52%) | 82 (53%) | 86 (56%) |
| Number FTE Teachers                       | 68       | 69       | 74       |
| Pupil/Teacher Ratio                       | 16.1     | 14.9     | 13.9     |
| NBCT Count                                | 4        | 5        | 3        |
| Students Per Counselor                    | 546.0    | 515.0    | 515.5    |
| Administrator FTE                         | 8.2      | 9.2      | 9.1      |
| Salary & Benefits as % of GF Expenditures | 85.2%    | 80.8%    | 88.8%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$43,659 | \$46,991 | \$47,846 |
| Avg Extended                              | \$162    | \$379    | \$373    |
| Avg Extra Duty                            | \$846    | \$659    | \$777    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 2.9%     | 2.9%     | 8.1%     |
| 1-5                                       | 29.4%    | 23.2%    | 17.6%    |
| 6-10                                      | 16.2%    | 21.7%    | 12.2%    |
| 11-20                                     | 30.9%    | 31.9%    | 31.1%    |
| 21-25                                     | 14.7%    | 8.7%     | 13.5%    |
| 26-30                                     | 4.4%     | 8.7%     | 8.1%     |
| Over 30                                   | 1.5%     | 2.9%     | 1.4%     |
| Teacher Turnover                          | 10%      | 10%      | 13%      |
| Avg Years                                 | 11.7     | 12.9     | 12.8     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 1.4%     |
| Rank III                                  | 22.1%    | 11.6%    | 17.6%    |
| Rank II                                   | 61.8%    | 66.7%    | 56.8%    |
| Rank I                                    | 16.2%    | 21.7%    | 16.2%    |

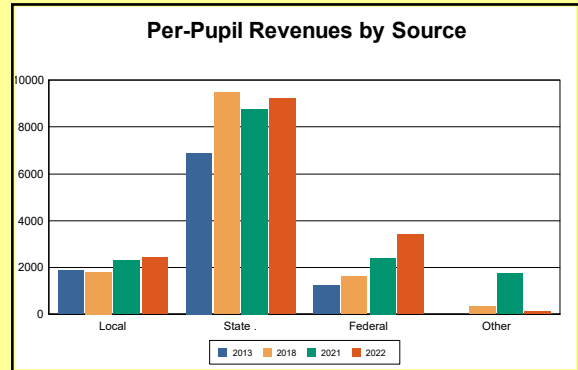
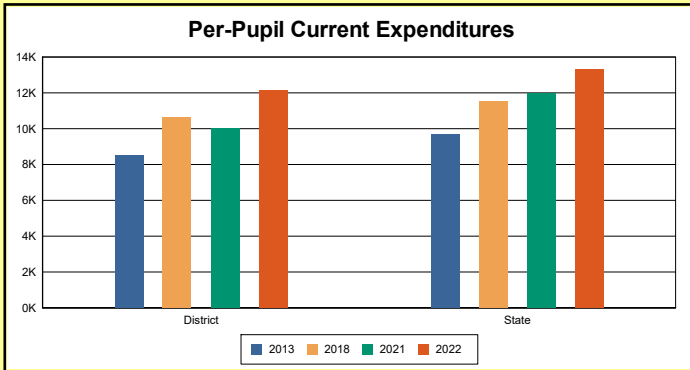
## Demographic Profile

|                             | 2013        | 2018      | 2021      | 2022      |
|-----------------------------|-------------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (62%)       | (63%)     | (68%)     | (67%)     |
| Homeless                    | 6 (1%)      | 339 (33%) | 263 (26%) | 282 (27%) |
| LEP                         | 2 (-%)      | 1 (-%)    | 4 (-%)    | 8 (1%)    |
| Migrant                     | 44 (4%)     | 41 (4%)   | 42 (4%)   | 42 (4%)   |
| Foster Care                 | N/A         | N/A       | N/A       | 9 (1%)    |
| <b>Exceptional Child</b>    |             |           |           |           |
| Severe                      | 22 (2%)     | 26 (3%)   | 26 (3%)   | 28 (3%)   |
| Moderate                    | 64 (6%)     | 60 (6%)   | 70 (7%)   | 67 (6%)   |
| Speech                      | 32 (3%)     | 40 (4%)   | 60 (6%)   | 78 (8%)   |
| <b>Membership</b>           |             |           |           |           |
| Preschool                   | 32 (3%)     | 77 (7%)   | 75 (7%)   | 79 (7%)   |
| K-5                         | 525 (47%)   | 477 (43%) | 488 (44%) | 493 (44%) |
| 6-8                         | 277 (25%)   | 234 (21%) | 249 (23%) | 246 (22%) |
| 9-12                        | 290 (26%)   | 319 (29%) | 293 (27%) | 292 (26%) |
| <b>Race</b>                 |             |           |           |           |
| Cauc/White                  | 1,029 (94%) | 965 (94%) | 963 (94%) | 967 (94%) |
| Black                       | 3 (-%)      | 4 (-%)    | 3 (-%)    | 4 (-%)    |
| Hispanic                    | 42 (4%)     | 44 (4%)   | 51 (5%)   | 48 (5%)   |
| Other                       | 18 (2%)     | 17 (2%)   | 13 (1%)   | 12 (1%)   |
| <b>Attainment</b>           |             |           |           |           |
| Grad Rate                   | 66 (92%)    | 73 (99%)  | 71 (90%)  | 62 (94%)  |
| Students Leave District     | N/A         | N/A       | 42 (4%)   | 51 (5%)   |
| Students Come into District | N/A         | N/A       | 14 (1%)   | 8 (1%)    |
| Retention Rate              | (4.5%)      | (2.1%)    | (1.0%)    | (5.0%)    |
| Dropout Rate                | 0 (0.0%)    | 0 (-%)    | 0 (0.0%)  | 1 (-%)    |
| <b>Discipline</b>           |             |           |           |           |
| Bullying/Harassment         | 11          | 21        | 9         | 24        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,304           | \$35,000           | \$35,000           | \$36,050           |
| 10 Years        | 41,913             | 44,043             | 44,043             | 45,364             |
| 20 Years        | 44,073             | 46,313             | 46,313             | 47,702             |
| 30 Years        | 47,923             | 50,358             | 50,358             | 51,868             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,426             | 38,278             | 38,278             | 39,426             |
| 10 Years        | 45,747             | 48,072             | 48,072             | 49,514             |
| 20 Years        | 48,093             | 50,537             | 50,537             | 52,053             |
| 30 Years        | 51,732             | 54,361             | 54,361             | 55,991             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,396             | 42,449             | 42,449             | 43,722             |
| 10 Years        | 49,509             | 52,025             | 52,025             | 53,585             |
| 20 Years        | 51,675             | 54,301             | 54,301             | 55,930             |
| 30 Years        | 55,525             | 58,347             | 58,347             | 60,097             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 57%                | 54%                | 47%                | 56%                |
| Instructional Support       | 6%                 | 6%                 | 5%                 | 5%                 |
| District Admin Support      | 6%                 | 6%                 | 8%                 | 5%                 |
| School Admin Support        | 6%                 | 5%                 | 5%                 | 4%                 |
| Business Support            | 2%                 | 2%                 | 3%                 | 2%                 |
| Plant Operations            | 8%                 | 9%                 | 10%                | 11%                |
| Transportation              | 8%                 | 10%                | 13%                | 8%                 |
| Food Services               | 7%                 | 7%                 | 10%                | 9%                 |
| <b>Fund Balance Percent</b> | <b>33%</b>         | <b>16%</b>         | <b>24%</b>         | <b>21%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,126,504</b> | <b>\$1,285,908</b> | <b>\$1,472,872</b> | <b>\$1,556,744</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,294,300        |
| Less 30 Cent Local Effort      | \$1,072,170        |
| State Tier I                   | \$502,346          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$96,661           |
| <b>Net General Fund SEEK</b>   | <b>\$4,724,476</b> |
| Per-Pupil Assessment           | \$369,736          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 40.2               |
| Tangible Property Tax          | 40.2               |
| Motor Vehicle Tax              | 55.5               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 29           | 38    | 32      | 45    | 21                         | 28    | 23      | 36    |
| Middle |  | 38           | 37    | 40      | 44    | 30                         | 26    | 34      | 34    |
| High   |  | 25           | 36    | 39      | 44    | N/A                        | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 16           | 29    | 18             | 37    | 15                | 32    |
| Middle |  | 15           | 22    | 31             | 36    | 38                | 38    |
| High   |  | 7            | 14    | 10             | 34    | 25                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.6 | 37.0% |
| Math      | 16.3 | 28.0% |
| Reading   | 17.3 | 40.0% |
| Science   | 17.7 | N/A   |
| Composite | 16.8 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 81.0 |
| Academic                             | <b>Total Academic Readiness</b> | 71.4 |
|                                      | College Readiness Benchmark     | 69.8 |
|                                      | AP                              | 1.6  |
|                                      | Dual Credit                     | 25.4 |
| Career                               | <b>Total Career Readiness</b>   | 49.2 |
|                                      | Industry Certification          | 14.3 |
|                                      | CTE End of Program Assessment   | 33.3 |
|                                      | Dual Credit                     | 11.1 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

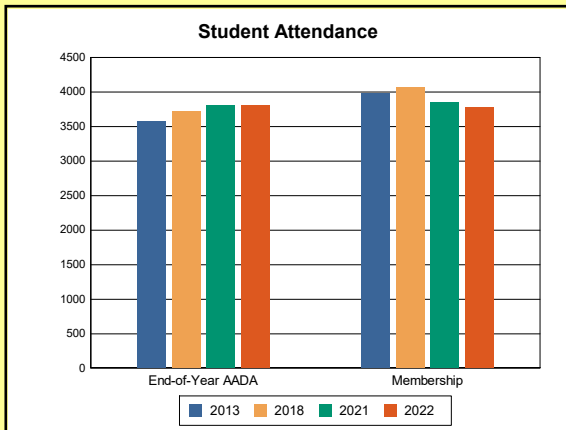


### Superintendent

Douglas Bechanan  
395 West Main St.  
Carlisle, KY 40311  
(859) 289-3770

# Ohio County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 8     | 8     | 8     | 8     |
| EOY AADA         | 3,573 | 3,716 | 3,804 | 3,804 |
| Membership       | 3,976 | 4,064 | 3,850 | 3,771 |
| Attendance %     | 93.39 | 93.82 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 10.65 | 27.47 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 344 (54%) | 350 (55%) | 342 (55%) |
| Certified Personnel                       | 293 (46%) | 286 (45%) | 284 (45%) |
| Number FTE Teachers                       | 251       | 246       | 246       |
| Pupil/Teacher Ratio                       | 15.8      | 16.5      | 15.3      |
| NBCT Count                                | 7         | 10        | 7         |
| Students Per Counselor                    | 795.2     | 812.8     | 754.2     |
| Administrator FTE                         | 27.0      | 26.0      | 27.0      |
| Salary & Benefits as % of GF Expenditures | 84.8%     | 86.1%     | 84.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,039  | \$48,578  | \$49,644  |
| Avg Extended                              | \$235     | \$235     | \$249     |
| Avg Extra Duty                            | \$439     | \$653     | \$732     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.0%      | 3.3%      | 8.5%      |
| 1-5                                       | 26.6%     | 24.7%     | 20.3%     |
| 6-10                                      | 20.3%     | 24.4%     | 19.9%     |
| 11-20                                     | 33.4%     | 30.7%     | 33.3%     |
| 21-25                                     | 8.8%      | 12.2%     | 11.8%     |
| 26-30                                     | 5.2%      | 3.7%      | 4.1%      |
| Over 30                                   | 1.2%      | 0.0%      | 0.4%      |
| Teacher Turnover                          | 9%        | 12%       | 17%       |
| Avg Years                                 | 11.2      | 11.3      | 11.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.6%      | 1.6%      |
| Rank III                                  | 23.1%     | 21.5%     | 24.8%     |
| Rank II                                   | 45.7%     | 53.1%     | 46.3%     |
| Rank I                                    | 30.6%     | 22.5%     | 25.6%     |

## Demographic Profile

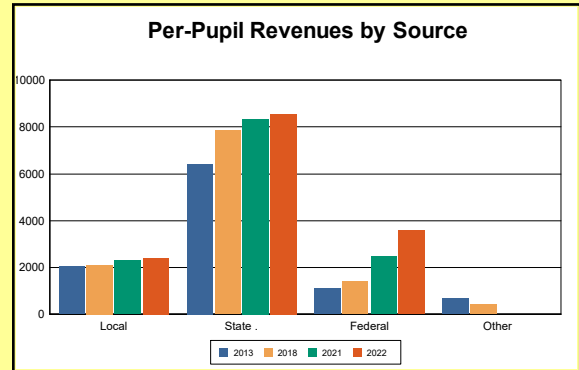
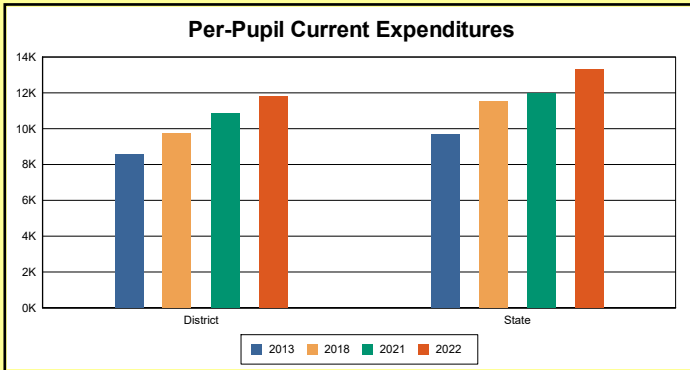
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (64%)       | (66%)       | (67%)       | (67%)       |
| Homeless                    | 70 (2%)     | 52 (1%)     | 44 (1%)     | 30 (1%)     |
| LEP                         | 97 (2%)     | 151 (4%)    | 179 (5%)    | 193 (5%)    |
| Migrant                     | 54 (1%)     | 48 (1%)     | 43 (1%)     | 15 (-%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 139 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 73 (2%)     | 102 (3%)    | 110 (3%)    | 100 (3%)    |
| Moderate                    | 236 (6%)    | 323 (8%)    | 274 (7%)    | 244 (6%)    |
| Speech                      | 92 (2%)     | 114 (3%)    | 194 (5%)    | 200 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 163 (4%)    | 235 (5%)    | 153 (4%)    | 156 (4%)    |
| K-5                         | 2,015 (49%) | 1,876 (44%) | 1,728 (43%) | 1,751 (45%) |
| 6-8                         | 898 (22%)   | 1,049 (24%) | 907 (23%)   | 854 (22%)   |
| 9-12                        | 1,059 (26%) | 1,136 (26%) | 1,215 (30%) | 1,166 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,684 (93%) | 3,632 (89%) | 3,382 (88%) | 3,297 (87%) |
| Black                       | 28 (1%)     | 28 (1%)     | 25 (1%)     | 20 (1%)     |
| Hispanic                    | 212 (5%)    | 325 (8%)    | 359 (9%)    | 374 (10%)   |
| Other                       | 52 (1%)     | 79 (2%)     | 84 (2%)     | 80 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 238 (88%)   | 255 (96%)   | 223 (90%)   | 218 (91%)   |
| Students Leave District     | N/A         | N/A         | 94 (3%)     | 116 (3%)    |
| Students Come into District | N/A         | N/A         | 30 (1%)     | 36 (1%)     |
| Retention Rate              | (0.9%)      | (1.5%)      | (1.2%)      | (4.1%)      |
| Dropout Rate                | 25 (0.7%)   | 3 (0.5%)    | 8 (-%)      | 25 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 33          | 36          | 9           | 57          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,884           | \$38,378           | \$38,761           | \$39,149           |
| 10 Years        | 43,768             | 45,541             | 45,996             | 46,456             |
| 20 Years        | 46,913             | 48,813             | 49,301             | 49,794             |
| 30 Years        | 50,530             | 52,577             | 53,103             | 53,634             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,439             | 39,996             | 40,396             | 40,800             |
| 10 Years        | 47,808             | 49,744             | 50,242             | 50,744             |
| 20 Years        | 51,716             | 53,810             | 54,848             | 55,397             |
| 30 Years        | 55,369             | 57,612             | 58,188             | 58,770             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,301             | 44,014             | 44,454             | 44,899             |
| 10 Years        | 51,927             | 54,030             | 54,570             | 55,116             |
| 20 Years        | 55,987             | 58,255             | 59,337             | 59,931             |
| 30 Years        | 59,623             | 62,038             | 62,658             | 63,285             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018         | 2021         | 2022         |
|-----------------------------|-------------|--------------|--------------|--------------|
| Instruction                 | 56%         | 57%          | 58%          | 56%          |
| Instructional Support       | 9%          | 10%          | 9%           | 9%           |
| District Admin Support      | 2%          | 2%           | 1%           | 1%           |
| School Admin Support        | 5%          | 5%           | 6%           | 6%           |
| Business Support            | 4%          | 4%           | 4%           | 3%           |
| Plant Operations            | 10%         | 9%           | 9%           | 9%           |
| Transportation              | 8%          | 8%           | 7%           | 9%           |
| Food Services               | 6%          | 6%           | 7%           | 6%           |
| <b>Fund Balance Percent</b> | 13%         | 43%          | 68%          | 83%          |
| <b>End-of-Year Balance</b>  | \$3,233,601 | \$11,401,218 | \$16,531,170 | \$20,940,651 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$20,819,858        |
| Less 30 Cent Local Effort      | \$3,439,878         |
| State Tier I                   | \$2,215,677         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$380,437           |
| <b>Net General Fund SEEK</b>   | <b>\$19,595,657</b> |
| Per-Pupil Assessment           | \$301,397           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 54.6                |
| Tangible Property Tax          | 54.8                |
| Motor Vehicle Tax              | 51.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 29           | 38    | 42      | 45    | 25                         | 28    | 39      | 36    |
| Middle |  | 41           | 37    | 49      | 44    | 35                         | 26    | 43      | 34    |
| High   |  | 36           | 36    | 45      | 44    | 30                         | 25    | 40      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      | N/A    |      |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 24           | 29    | 30             | 37    | 19                | 32    |
| Middle |  | 21           | 22    | 44             | 36    | 38                | 38    |
| High   |  | 15           | 14    | 34             | 34    | 43                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.7 | 54.0% |
| Math      | 18.3 | 39.0% |
| Reading   | 19.1 | 44.0% |
| Science   | 19.1 | N/A   |
| Composite | 18.9 | N/A   |

### Postsecondary Readiness

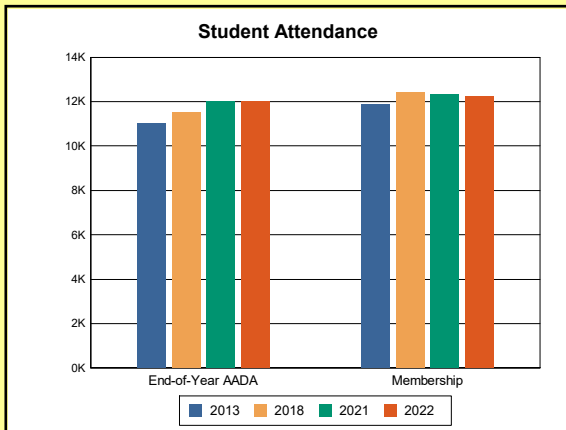
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 83.0 |
| Academic                             | <b>Total Academic Readiness</b> | 77.4 |
|                                      | College Readiness Benchmark     | 55.7 |
|                                      | AP                              | 8.9  |
|                                      | Dual Credit                     | 70.2 |
| Career                               | <b>Total Career Readiness</b>   | 37.4 |
|                                      | Industry Certification          | 21.3 |
|                                      | CTE End of Program Assessment   | 17.9 |
|                                      | Dual Credit                     | 3.8  |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |



Superintendent  
 Seth Southard  
 315 E Union St  
 Hartford, KY 42347  
 (270) 298-3249

# Oldham County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 17     | 16     | 16     | 16     |
| EOY AADA         | 11,020 | 11,548 | 12,035 | 12,035 |
| Membership       | 11,879 | 12,433 | 12,305 | 12,232 |
| Attendance %     | 96.05  | 95.96  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 15.92  | 14.15  |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 810 (49%) | 736 (46%) | 664 (41%) |
| Certified Personnel                       | 857 (51%) | 879 (54%) | 939 (59%) |
| Number FTE Teachers                       | 725       | 729       | 776       |
| Pupil/Teacher Ratio                       | 16.4      | 17.1      | 15.8      |
| NBCT Count                                | 155       | 157       | 150       |
| Students Per Counselor                    | 440.0     | 460.5     | 356.6     |
| Administrator FTE                         | 108.1     | 124.1     | 110.7     |
| Salary & Benefits as % of GF Expenditures | 86.6%     | 88.9%     | 83.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,074  | \$51,690  | \$51,523  |
| Avg Extended                              | \$98      | \$27      | \$36      |
| Avg Extra Duty                            | \$909     | \$760     | \$743     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.9%      | 6.2%      | 4.7%      |
| 1-5                                       | 25.3%     | 28.3%     | 26.1%     |
| 6-10                                      | 26.6%     | 20.0%     | 24.1%     |
| 11-20                                     | 29.0%     | 30.3%     | 30.6%     |
| 21-25                                     | 7.0%      | 9.1%      | 8.9%      |
| 26-30                                     | 4.2%      | 3.7%      | 4.1%      |
| Over 30                                   | 3.8%      | 2.3%      | 1.4%      |
| Teacher Turnover                          | 13%       | 14%       | 17%       |
| Avg Years                                 | 11.2      | 10.8      | 11.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.6%      |
| Rank III                                  | 17.6%     | 19.9%     | 23.6%     |
| Rank II                                   | 50.5%     | 49.9%     | 48.0%     |
| Rank I                                    | 31.7%     | 30.0%     | 27.6%     |

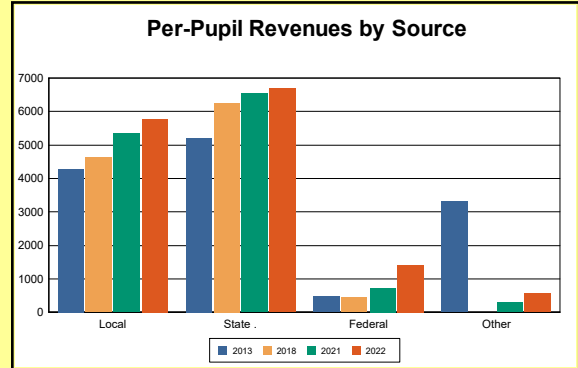
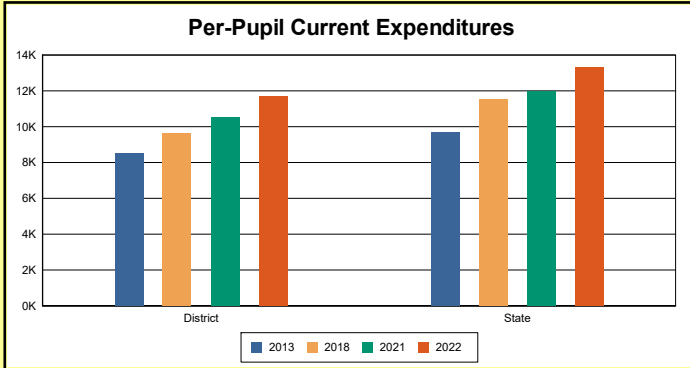
## Demographic Profile

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Free & Reduced Lunch        | (19%)        | (22%)        | (21%)        | (21%)        |
| Homeless                    | 171 (1%)     | 19 (-%)      | 10 (-%)      | 11 (-%)      |
| LEP                         | 248 (2%)     | 313 (3%)     | 294 (2%)     | 302 (2%)     |
| Migrant                     | 0 (0%)       | 4 (-%)       | ---          | ---          |
| Foster Care                 | N/A          | N/A          | N/A          | 53 (-%)      |
| <b>Exceptional Child</b>    |              |              |              |              |
| Severe                      | 380 (3%)     | 358 (3%)     | 397 (3%)     | 376 (3%)     |
| Moderate                    | 720 (6%)     | 688 (6%)     | 690 (6%)     | 713 (6%)     |
| Speech                      | 463 (4%)     | 356 (3%)     | 404 (3%)     | 399 (3%)     |
| <b>Membership</b>           |              |              |              |              |
| Preschool                   | 213 (2%)     | 254 (2%)     | 201 (2%)     | 228 (2%)     |
| K-5                         | 5,201 (43%)  | 5,317 (42%)  | 5,182 (41%)  | 5,258 (42%)  |
| 6-8                         | 2,954 (24%)  | 3,098 (24%)  | 3,018 (24%)  | 2,986 (24%)  |
| 9-12                        | 3,711 (31%)  | 4,009 (32%)  | 4,105 (33%)  | 3,988 (32%)  |
| <b>Race</b>                 |              |              |              |              |
| Cauc/White                  | 10,533 (89%) | 10,631 (86%) | 10,331 (84%) | 10,236 (84%) |
| Black                       | 316 (3%)     | 278 (2%)     | 285 (2%)     | 270 (2%)     |
| Hispanic                    | 540 (5%)     | 768 (6%)     | 888 (7%)     | 933 (8%)     |
| Other                       | 490 (4%)     | 756 (6%)     | 801 (7%)     | 793 (6%)     |
| <b>Attainment</b>           |              |              |              |              |
| Grad Rate                   | 586 (96%)    | 979 (96%)    | 980 (97%)    | 990 (97%)    |
| Students Leave District     | N/A          | N/A          | 41 (-%)      | 64 (1%)      |
| Students Come into District | N/A          | N/A          | 81 (1%)      | 115 (1%)     |
| Retention Rate              | (0.8%)       | (0.7%)       | (-%)         | (1.3%)       |
| Dropout Rate                | 24 (-%)      | 16 (-%)      | 8 (-%)       | 26 (-%)      |
| <b>Discipline</b>           |              |              |              |              |
| Bullying/Harassment         | 123          | 88           | 33           | 201          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,154           | \$37,295           | \$37,295           | \$37,295           |
| 10 Years        | 44,641             | 47,360             | 47,360             | 47,360             |
| 20 Years        | 50,996             | 54,101             | 54,101             | 54,101             |
| 30 Years        | 56,464             | 59,903             | 59,903             | 59,903             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,154             | 41,539             | 41,539             | 41,539             |
| 10 Years        | 49,169             | 52,164             | 52,164             | 52,164             |
| 20 Years        | 55,718             | 59,111             | 59,111             | 59,111             |
| 30 Years        | 61,369             | 65,106             | 65,106             | 65,106             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,988             | 46,667             | 46,667             | 46,667             |
| 10 Years        | 54,133             | 57,430             | 57,430             | 57,430             |
| 20 Years        | 60,768             | 64,469             | 64,469             | 64,469             |
| 30 Years        | 66,639             | 70,698             | 70,698             | 70,698             |

## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 61%          | 65%          | 64%          | 63%          |
| Instructional Support       | 10%          | 10%          | 12%          | 12%          |
| District Admin Support      | 2%           | 2%           | 2%           | 2%           |
| School Admin Support        | 6%           | 6%           | 6%           | 5%           |
| Business Support            | 2%           | 2%           | 3%           | 4%           |
| Plant Operations            | 8%           | 7%           | 7%           | 7%           |
| Transportation              | 7%           | 5%           | 4%           | 4%           |
| Food Services               | 4%           | 4%           | 3%           | 4%           |
| <b>Fund Balance Percent</b> | 15%          | 21%          | 20%          | 18%          |
| <b>End-of-Year Balance</b>  | \$11,979,391 | \$18,160,327 | \$17,820,335 | \$18,187,208 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$61,562,411        |
| Less 30 Cent Local Effort      | \$23,803,708        |
| State Tier I                   | \$2,747,745         |
| Adjustments                    | (\$2,000)           |
| Capital Outlay                 | \$1,203,523         |
| <b>Net General Fund SEEK</b>   | <b>\$40,504,448</b> |
| Per-Pupil Assessment           | \$659,279           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 80.0                |
| Tangible Property Tax          | 80.0                |
| Motor Vehicle Tax              | 64.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 58           | 38    | 58      | 45    | 35                         | 28    | 37      | 36    |
| Middle |  | 58           | 37    | 56      | 44    | 38                         | 26    | 37      | 34    |
| High   |  | 57           | 36    | 61      | 44    | 35                         | 25    | 41      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Blue   | Green  |
| Science, Social Studies, Writing | Green  | Green  | Green  |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | Yellow | Yellow | Green  |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 38           | 29    | 50             | 37    | 50                | 32    |
| Middle |  | 37           | 22    | 54             | 36    | 52                | 38    |
| High   |  | 21           | 14    | 48             | 34    | 49                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 20.8 | 68.0% |
| Math      | 20.8 | 54.0% |
| Reading   | 22.2 | 66.0% |
| Science   | 21.6 | N/A   |
| Composite | 21.5 | N/A   |

### Postsecondary Readiness

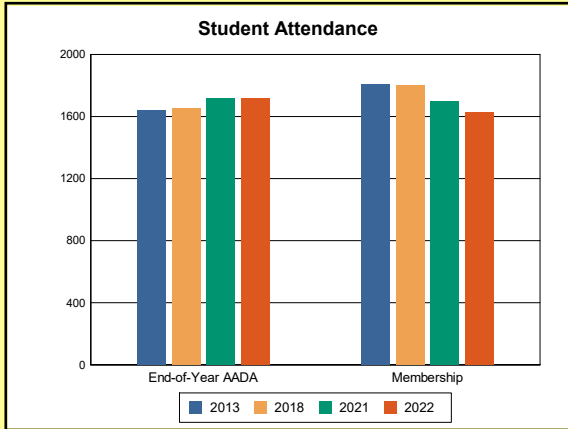
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 86.0 |
| Academic                             | <b>Total Academic Readiness</b> | 82.4 |
|                                      | College Readiness Benchmark     | 79.5 |
|                                      | AP                              | 47.8 |
|                                      | Dual Credit                     | 51.2 |
| Career                               | <b>Total Career Readiness</b>   | 24.2 |
|                                      | Industry Certification          | 1.7  |
|                                      | CTE End of Program Assessment   | 14.2 |
|                                      | Dual Credit                     | 10.7 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |



Superintendent  
 Jason Radford  
 1350 N Hwy 393  
 Buckner, KY 40010  
 (502) 241-3500

# Owen County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 3     | 3     | 3     |
| EOY AADA         | 1,640 | 1,654 | 1,714 | 1,714 |
| Membership       | 1,806 | 1,802 | 1,699 | 1,622 |
| Attendance %     | 94.83 | 94.52 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 24.23 | 24.99 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 125 (50%) | 125 (49%) | 117 (47%) |
| Certified Personnel                       | 125 (50%) | 129 (51%) | 131 (53%) |
| Number FTE Teachers                       | 106       | 108       | 108       |
| Pupil/Teacher Ratio                       | 17.0      | 16.8      | 15.0      |
| NBCT Count                                | 7         | 6         | 5         |
| Students Per Counselor                    | 602.0     | 600.7     | 405.5     |
| Administrator FTE                         | 12.0      | 11.0      | 11.0      |
| Salary & Benefits as % of GF Expenditures | 83.9%     | 82.6%     | 82.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,166  | \$46,113  | \$48,246  |
| Avg Extended                              | \$97      | \$203     | \$241     |
| Avg Extra Duty                            | \$693     | \$817     | \$843     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 11.3%     | 12.1%     | 14.8%     |
| 1-5                                       | 17.9%     | 29.8%     | 23.2%     |
| 6-10                                      | 18.9%     | 16.3%     | 19.4%     |
| 11-20                                     | 29.3%     | 27.0%     | 24.1%     |
| 21-25                                     | 17.0%     | 10.2%     | 12.0%     |
| 26-30                                     | 5.7%      | 3.7%      | 2.8%      |
| Over 30                                   | 0.0%      | 0.9%      | 3.7%      |
| Teacher Turnover                          | 18%       | 22%       | 23%       |
| Avg Years                                 | 11.8      | 10.2      | 10.8      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 6.5%      |
| Rank III                                  | 15.1%     | 24.2%     | 25.0%     |
| Rank II                                   | 52.8%     | 49.8%     | 47.2%     |
| Rank I                                    | 32.1%     | 26.1%     | 21.3%     |

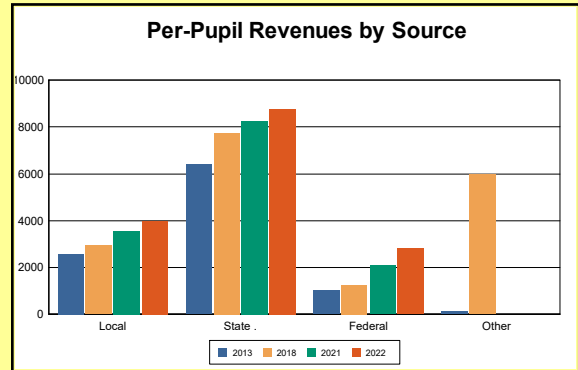
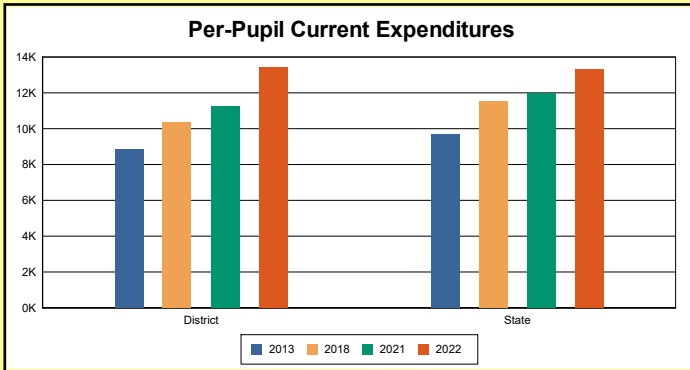
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (56%)       | (63%)       | (64%)       | (59%)       |
| Homeless                    | 46 (3%)     | 29 (2%)     | 13 (1%)     | 24 (1%)     |
| LEP                         | 32 (2%)     | 31 (2%)     | 34 (2%)     | 38 (2%)     |
| Migrant                     | 6 (-%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 35 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 41 (2%)     | 31 (2%)     | 36 (2%)     | 36 (2%)     |
| Moderate                    | 127 (7%)    | 153 (8%)    | 141 (8%)    | 144 (9%)    |
| Speech                      | 57 (3%)     | 67 (4%)     | 60 (4%)     | 71 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 58 (3%)     | 106 (6%)    | 81 (5%)     | 107 (6%)    |
| K-5                         | 860 (46%)   | 811 (43%)   | 706 (40%)   | 678 (39%)   |
| 6-8                         | 435 (23%)   | 433 (23%)   | 454 (26%)   | 398 (23%)   |
| 9-12                        | 510 (27%)   | 558 (29%)   | 539 (30%)   | 546 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,695 (94%) | 1,683 (93%) | 1,568 (92%) | 1,492 (92%) |
| Black                       | 12 (1%)     | 6 (-%)      | 10 (1%)     | 6 (-%)      |
| Hispanic                    | 74 (4%)     | 80 (4%)     | 88 (5%)     | 90 (6%)     |
| Other                       | 25 (1%)     | 33 (2%)     | 33 (2%)     | 34 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 127 (87%)   | 150 (94%)   | 112 (92%)   | 137 (94%)   |
| Students Leave District     | N/A         | N/A         | 71 (4%)     | 57 (4%)     |
| Students Come into District | N/A         | N/A         | 50 (3%)     | 45 (3%)     |
| Retention Rate              | (0.7%)      | (-%)        | (0.0%)      | (0.6%)      |
| Dropout Rate                | 12 (0.7%)   | 1 (-%)      | 3 (-%)      | 4 (0.7%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 16          | 11          | 5           | 50          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,650           | \$34,666           | \$35,013           | \$37,013           |
| 10 Years        | 42,878             | 40,579             | 40,985             | 44,985             |
| 20 Years        | 46,782             | 47,792             | 48,270             | 49,718             |
| 30 Years        | 49,817             | 51,395             | 51,909             | 54,466             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,686             | 38,824             | 39,212             | 41,212             |
| 10 Years        | 46,671             | 44,394             | 44,838             | 48,838             |
| 20 Years        | 52,587             | 53,604             | 54,140             | 55,764             |
| 30 Years        | 56,076             | 58,452             | 59,037             | 61,808             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,091             | 42,332             | 42,755             | 44,755             |
| 10 Years        | 50,819             | 48,419             | 48,903             | 52,903             |
| 20 Years        | 57,009             | 58,093             | 58,674             | 60,434             |
| 30 Years        | 61,353             | 63,497             | 64,132             | 67,056             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 53%         | 55%         | 59%         | 55%         |
| Instructional Support  | 8%          | 9%          | 10%         | 11%         |
| District Admin Support | 3%          | 3%          | 3%          | 3%          |
| School Admin Support   | 7%          | 6%          | 6%          | 6%          |
| Business Support       | 4%          | 4%          | 2%          | 2%          |
| Plant Operations       | 10%         | 9%          | 9%          | 9%          |
| Transportation         | 8%          | 8%          | 6%          | 7%          |
| Food Services          | 7%          | 7%          | 5%          | 7%          |
| Fund Balance Percent   | 10%         | 15%         | 24%         | 22%         |
| End-of-Year Balance    | \$1,195,179 | \$2,015,833 | \$2,915,128 | \$3,104,991 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,374,625        |
| Less 30 Cent Local Effort      | \$2,396,534        |
| State Tier I                   | \$738,094          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$171,431          |
| <b>Net General Fund SEEK</b>   | <b>\$7,716,185</b> |
| Per-Pupil Assessment           | \$465,985          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 67.3               |
| Tangible Property Tax          | 69.6               |
| Motor Vehicle Tax              | 56.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 24   | 38      | 29   | 45    | 15                         | 28    | 20      | 36    |
| Middle       | 29   | 37      | 29   | 44    | 22                         | 26    | 21      | 34    |
| High         | 24   | 36      | 27   | 44    | 15                         | 25    | 18      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 32   | 29             | 18   | 37                | 6    | 32    |
| Middle       | 14   | 22             | 18   | 36                | 9    | 38    |
| High         | 14   | 14             | 25   | 34                | 36   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.7 | 34.0% |
| Math      | 16.7 | 26.0% |
| Reading   | 17.2 | 33.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.0 | N/A   |

### Postsecondary Readiness

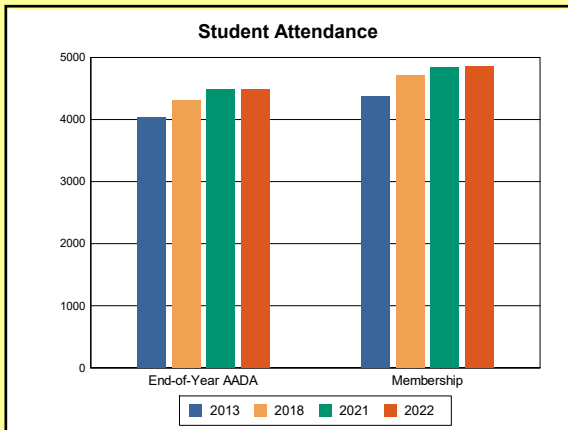
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 75.9 |
| Academic                      | Total Academic Readiness      | 53.9 |
|                               | College Readiness Benchmark   | 51.8 |
|                               | AP                            | 11.3 |
|                               | Dual Credit                   | 34.8 |
| Career                        | Total Career Readiness        | 63.1 |
|                               | Industry Certification        | 4.3  |
|                               | CTE End of Program Assessment | 20.6 |
|                               | Dual Credit                   | 55.3 |
|                               | Apprenticeship                | 0.7  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Reginald Taylor  
 1600 Hwy 22 E  
 Owenton, KY 40359  
 (502) 484-3934

# Owensboro Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 8     | 8     | 8     | 8     |
| EOY AADA         | 4,030 | 4,304 | 4,480 | 4,480 |
| Membership       | 4,384 | 4,706 | 4,837 | 4,855 |
| Attendance %     | 95.21 | 94.05 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 46.57 | 30.84 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 380 (50%) | 359 (48%) | 403 (47%) |
| Certified Personnel                       | 378 (50%) | 396 (52%) | 461 (53%) |
| Number FTE Teachers                       | 308       | 331       | 384       |
| Pupil/Teacher Ratio                       | 14.3      | 14.2      | 12.6      |
| NBCT Count                                | 29        | 30        | 35        |
| Students Per Counselor                    | 487.1     | 470.6     | 285.6     |
| Administrator FTE                         | 39.8      | 36.5      | 37.4      |
| Salary & Benefits as % of GF Expenditures | 85.8%     | 87.6%     | 88.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,404  | \$52,081  | \$53,569  |
| Avg Extended                              | \$119     | \$72      | \$126     |
| Avg Extra Duty                            | \$1,306   | \$1,171   | \$1,096   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.9%      | 3.6%      | 8.3%      |
| 1-5                                       | 23.7%     | 24.7%     | 19.5%     |
| 6-10                                      | 22.8%     | 19.7%     | 21.2%     |
| 11-20                                     | 34.8%     | 38.3%     | 32.2%     |
| 21-25                                     | 7.8%      | 9.7%      | 12.8%     |
| 26-30                                     | 3.3%      | 2.1%      | 4.7%      |
| Over 30                                   | 2.0%      | 2.0%      | 1.0%      |
| Teacher Turnover                          | 11%       | 10%       | 11%       |
| Avg Years                                 | 11.1      | 11.6      | 11.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.9%      | 2.3%      |
| Rank III                                  | 23.4%     | 20.9%     | 23.7%     |
| Rank II                                   | 50.1%     | 51.6%     | 44.5%     |
| Rank I                                    | 25.7%     | 26.6%     | 29.2%     |

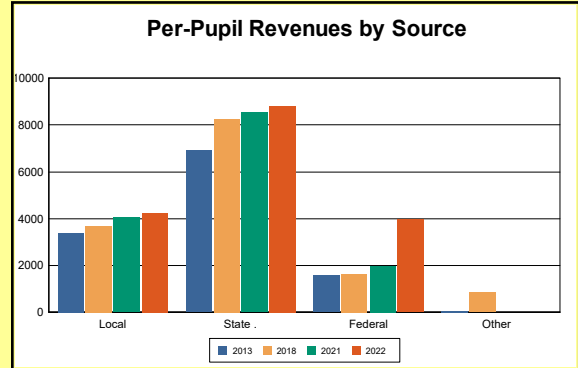
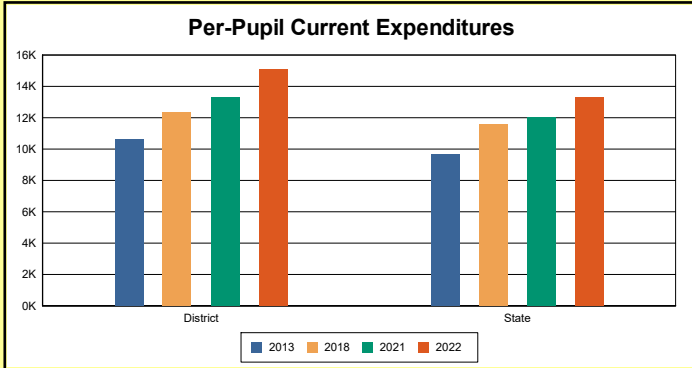
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (75%)       | (76%)       | (70%)       | (70%)       |
| Homeless                    | 98 (2%)     | 110 (2%)    | 18 (-)      | 202 (4%)    |
| LEP                         | 118 (3%)    | 248 (5%)    | 258 (5%)    | 305 (6%)    |
| Migrant                     | 13 (-)      | 24 (1%)     | 41 (1%)     | 34 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 124 (2%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 133 (3%)    | 136 (3%)    | 156 (3%)    | 142 (3%)    |
| Moderate                    | 366 (8%)    | 410 (9%)    | 461 (10%)   | 443 (9%)    |
| Speech                      | 132 (3%)    | 152 (3%)    | 166 (3%)    | 164 (3%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 237 (5%)    | 394 (8%)    | 153 (3%)    | 196 (4%)    |
| K-5                         | 2,321 (50%) | 2,338 (46%) | 2,217 (44%) | 2,283 (45%) |
| 6-8                         | 936 (20%)   | 1,048 (21%) | 1,124 (23%) | 1,120 (22%) |
| 9-12                        | 1,124 (24%) | 1,313 (26%) | 1,496 (30%) | 1,452 (29%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,951 (67%) | 2,884 (61%) | 2,937 (61%) | 2,875 (59%) |
| Black                       | 688 (16%)   | 643 (14%)   | 627 (13%)   | 597 (12%)   |
| Hispanic                    | 269 (6%)    | 501 (11%)   | 584 (12%)   | 613 (13%)   |
| Other                       | 476 (11%)   | 678 (14%)   | 689 (14%)   | 770 (16%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 209 (87%)   | 316 (84%)   | 289 (89%)   | 278 (90%)   |
| Students Leave District     | N/A         | N/A         | 103 (2%)    | 101 (2%)    |
| Students Come into District | N/A         | N/A         | 530 (11%)   | 657 (14%)   |
| Retention Rate              | (0.7%)      | (-)         | (-)         | (-)         |
| Dropout Rate                | 22 (2.5%)   | 20 (1.6%)   | 39 (1.8%)   | 41 (1.4%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 92          | 260         | 39          | 202         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,481           | \$39,780           | \$40,580           | \$40,986           |
| 10 Years        | 41,853             | 44,419             | 45,312             | 45,765             |
| 20 Years        | 49,792             | 52,845             | 53,907             | 54,446             |
| 30 Years        | 50,087             | 53,158             | 54,227             | 54,769             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,979             | 41,370             | 42,202             | 42,624             |
| 10 Years        | 46,534             | 49,387             | 50,380             | 50,884             |
| 20 Years        | 57,253             | 60,764             | 61,986             | 62,606             |
| 30 Years        | 57,547             | 61,076             | 62,304             | 62,927             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,991             | 45,627             | 46,544             | 47,009             |
| 10 Years        | 50,836             | 53,953             | 55,038             | 55,588             |
| 20 Years        | 62,402             | 66,228             | 67,559             | 68,235             |
| 30 Years        | 62,700             | 66,544             | 67,881             | 68,560             |

## Finance



### District Current Expenditures

|                             | 2013                | 2018                | 2021                | 2022                |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| Instruction                 | 55%                 | 58%                 | 63%                 | 63%                 |
| Instructional Support       | 13%                 | 12%                 | 11%                 | 11%                 |
| District Admin Support      | 2%                  | 2%                  | 2%                  | 2%                  |
| School Admin Support        | 6%                  | 6%                  | 6%                  | 6%                  |
| Business Support            | 4%                  | 3%                  | 3%                  | 3%                  |
| Plant Operations            | 10%                 | 8%                  | 6%                  | 6%                  |
| Transportation              | 3%                  | 3%                  | 3%                  | 3%                  |
| Food Services               | 7%                  | 8%                  | 6%                  | 6%                  |
| <b>Fund Balance Percent</b> | <b>36%</b>          | <b>52%</b>          | <b>48%</b>          | <b>50%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$12,238,738</b> | <b>\$19,920,286</b> | <b>\$18,383,518</b> | <b>\$20,656,715</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$25,048,466        |
| Less 30 Cent Local Effort      | \$5,315,319         |
| State Tier I                   | \$2,217,354         |
| Adjustments                    | \$2,618             |
| Capital Outlay                 | \$448,024           |
| <b>Net General Fund SEEK</b>   | <b>\$21,953,119</b> |
| Per-Pupil Assessment           | \$395,464           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 86.6                |
| Tangible Property Tax          | 86.6                |
| Motor Vehicle Tax              | 64.1                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 40           | 38    | 41      | 45    | 32                         | 28    | 33      | 36    |
| Middle |  | 35           | 37    | 37      | 44    | 28                         | 26    | 29      | 34    |
| High   |  | 30           | 36    | 38      | 44    | 23                         | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Orange |
| Science, Social Studies, Writing | Yellow | Orange | Orange |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | Yellow | Red    | Yellow |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 27           | 29    | 28             | 37    | 19                | 32    |
| Middle |  | 15           | 22    | 28             | 36    | 23                | 38    |
| High   |  | 9            | 14    | 26             | 34    | 33                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.9 | 41.0% |
| Math      | 17.1 | 26.0% |
| Reading   | 18.3 | 41.0% |
| Science   | 18.2 | N/A   |
| Composite | 17.7 | N/A   |

### Postsecondary Readiness

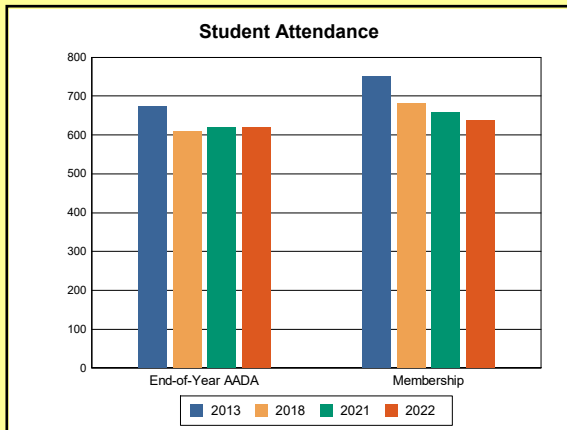
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 83.8 |
| Academic                             | <b>Total Academic Readiness</b> | 63.4 |
|                                      | College Readiness Benchmark     | 56.2 |
|                                      | AP                              | 9.3  |
|                                      | Dual Credit                     | 47.9 |
| Career                               | <b>Total Career Readiness</b>   | 62.8 |
|                                      | Industry Certification          | 35.2 |
|                                      | CTE End of Program Assessment   | 9.7  |
|                                      | Dual Credit                     | 27.2 |
|                                      | Apprenticeship                  | 1.0  |
|                                      | Work-Based Experience           | N/A  |



Superintendent  
 Matthew Constant  
 450 Griffith Ave  
 Owensboro, KY 42301  
 (270) 686-1000

# Owsley County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 675   | 608   | 619   | 619   |
| Membership       | 752   | 682   | 658   | 638   |
| Attendance %     | 92.08 | 91.65 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 48.73 | 50.07 |

## Staffing Data

|   | 2013      | 2018      | 2022     |
|---|-----------|-----------|----------|
| Classified Personnel                      | 106 (61%) | 105 (66%) | 86 (63%) |
| Certified Personnel                       | 68 (39%)  | 55 (34%)  | 51 (37%) |
| Number FTE Teachers                       | 58        | 46        | 42       |
| Pupil/Teacher Ratio                       | 13.1      | 15.0      | 15.2     |
| NBCT Count                                | 1         | 1         | 2        |
| Students Per Counselor                    | 752.0     | 682.0     | 638.0    |
| Administrator FTE                         | 8.0       | 10.5      | 9.5      |
| Salary & Benefits as % of GF Expenditures | 83.2%     | 83.9%     | 78.1%    |
| <b>Teacher Pay</b>                        |           |           |          |
| Avg Salary                                | \$47,777  | \$49,501  | \$52,571 |
| Avg Extended                              | \$595     | \$688     | \$767    |
| Avg Extra Duty                            | \$889     | \$253     | \$667    |
| <b>Years of Experience</b>                |           |           |          |
| 0 (New)                                   | 0.0%      | 6.6%      | 2.4%     |
| 1-5                                       | 26.1%     | 11.0%     | 21.4%    |
| 6-10                                      | 20.0%     | 18.7%     | 11.9%    |
| 11-20                                     | 41.7%     | 38.5%     | 34.5%    |
| 21-25                                     | 7.0%      | 18.7%     | 21.4%    |
| 26-30                                     | 5.2%      | 4.4%      | 8.3%     |
| Over 30                                   | 0.0%      | 2.2%      | 0.0%     |
| Teacher Turnover                          | 5%        | 15%       | 5%       |
| Avg Years                                 | 11.8      | 14.1      | 13.9     |
| <b>Rank</b>                               |           |           |          |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%     |
| Rank III                                  | 10.4%     | 11.0%     | 16.7%    |
| Rank II                                   | 44.4%     | 47.3%     | 44.1%    |
| Rank I                                    | 45.2%     | 41.8%     | 39.3%    |

## Demographic Profile

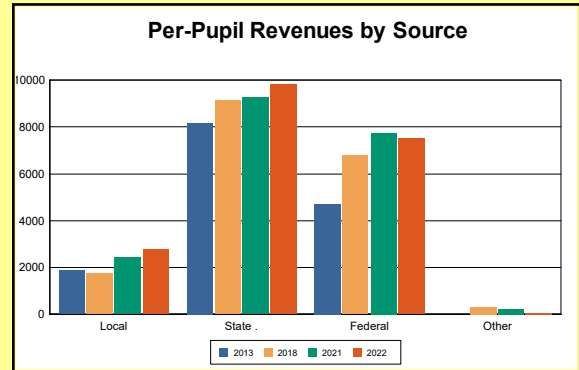
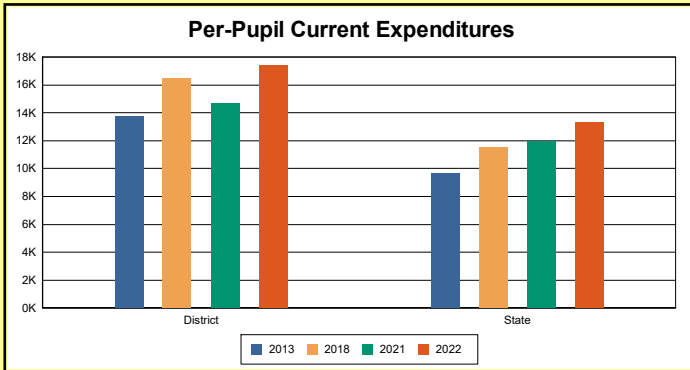
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (90%)     | (91%)     | (94%)     | (90%)     |
| Homeless                    | 13 (2%)   | 19 (3%)   | ---       | ---       |
| LEP                         | 0 (0%)    | 0 (0%)    | 2 (-%)    | 3 (-%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 13 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 15 (2%)   | 13 (2%)   | 13 (2%)   | 16 (3%)   |
| Moderate                    | 77 (10%)  | 70 (10%)  | 68 (10%)  | 66 (10%)  |
| Speech                      | 13 (2%)   | 15 (2%)   | 19 (3%)   | 17 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 20 (3%)   | 22 (3%)   | 159 (19%) | 148 (19%) |
| K-5                         | 342 (44%) | 302 (43%) | 270 (33%) | 261 (33%) |
| 6-8                         | 170 (22%) | 179 (25%) | 169 (21%) | 177 (23%) |
| 9-12                        | 240 (31%) | 201 (29%) | 219 (27%) | 200 (25%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 736 (98%) | 672 (99%) | 641 (97%) | 619 (97%) |
| Black                       | 6 (1%)    | 1 (-%)    | 1 (-%)    | 2 (-%)    |
| Hispanic                    | 6 (1%)    | 8 (1%)    | 13 (2%)   | 15 (2%)   |
| Other                       | 4 (1%)    | 1 (-%)    | 3 (-%)    | 2 (-%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 65 (95%)  | 51 (96%)  | 46 (88%)  | 32 (84%)  |
| Students Leave District     | N/A       | N/A       | 28 (4%)   | 26 (4%)   |
| Students Come into District | N/A       | N/A       | 25 (3%)   | 33 (5%)   |
| Retention Rate              | (0.7%)    | (2.1%)    | (3.3%)    | (8.6%)    |
| Dropout Rate                | 4 (0.0%)  | 1 (-%)    | 2 (0.6%)  | 3 (1.8%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 28        | 5         | 0         | 6         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$32,500           | \$33,123           | \$33,454           | \$35,127           |
| 10 Years        | 44,200             | 45,048             | 45,498             | 47,773             |
| 20 Years        | 46,350             | 47,239             | 48,666             | 51,099             |
| 30 Years        | 46,800             | 47,697             | 49,137             | 51,594             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 35,500             | 36,181             | 36,543             | 38,370             |
| 10 Years        | 48,200             | 49,124             | 49,615             | 52,096             |
| 20 Years        | 50,900             | 51,876             | 53,443             | 56,115             |
| 30 Years        | 51,600             | 52,590             | 54,178             | 56,887             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 39,500             | 40,257             | 40,660             | 42,693             |
| 10 Years        | 52,200             | 53,201             | 53,733             | 56,420             |
| 20 Years        | 54,900             | 55,953             | 57,643             | 60,525             |
| 30 Years        | 55,600             | 56,666             | 58,377             | 61,296             |



## Finance



### District Current Expenditures

|                             | 2013             | 2018             | 2021               | 2022               |
|-----------------------------|------------------|------------------|--------------------|--------------------|
| Instruction                 | 59%              | 56%              | 57%                | 57%                |
| Instructional Support       | 9%               | 11%              | 10%                | 8%                 |
| District Admin Support      | 3%               | 3%               | 4%                 | 6%                 |
| School Admin Support        | 4%               | 4%               | 3%                 | 3%                 |
| Business Support            | 3%               | 3%               | 4%                 | 2%                 |
| Plant Operations            | 9%               | 10%              | 7%                 | 9%                 |
| Transportation              | 6%               | 5%               | 3%                 | 8%                 |
| Food Services               | 7%               | 8%               | 11%                | 8%                 |
| <b>Fund Balance Percent</b> | <b>12%</b>       | <b>14%</b>       | <b>36%</b>         | <b>27%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$721,073</b> | <b>\$762,560</b> | <b>\$1,798,568</b> | <b>\$1,623,848</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,535,439        |
| Less 30 Cent Local Effort      | \$408,636          |
| State Tier I                   | \$423,631          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$61,936           |
| <b>Net General Fund SEEK</b>   | <b>\$3,550,434</b> |
| Per-Pupil Assessment           | \$219,925          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 50.3               |
| Tangible Property Tax          | 50.3               |
| Motor Vehicle Tax              | 57.8               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 21           | 38    | 27      | 45    | 18                         | 28    | 24      | 36    |
| Middle |  | 25           | 37    | 39      | 44    | 25                         | 26    | 39      | 34    |
| High   |  | 37           | 36    | 59      | 44    | N/A                        | 25    | 53      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Green  |
| Science, Social Studies, Writing | Red    | Yellow | Green  |
| School Climate & Safety          | Yellow | Orange | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 6            | 29    | 18             | 37    | 3                 | 32    |
| Middle |  | 8            | 22    | 41             | 36    | 24                | 38    |
| High   |  | 20           | 14    | 38             | 34    | 46                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.3 | 35.0% |
| Math      | 16.4 | 18.0% |
| Reading   | 18.4 | 42.0% |
| Science   | 18.8 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

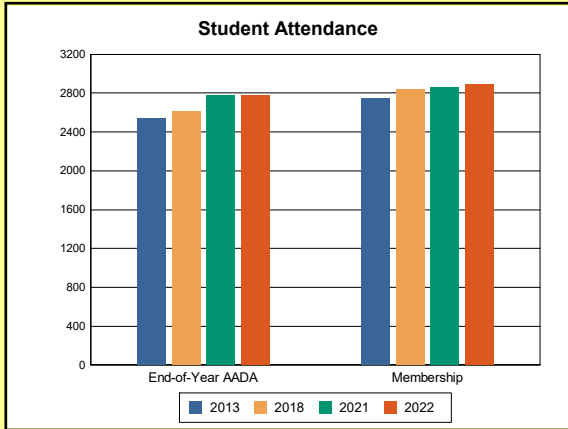
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.1 |
| Academic                             | <b>Total Academic Readiness</b> | 43.8 |
|                                      | College Readiness Benchmark     | 37.5 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 25.0 |
| Career                               | <b>Total Career Readiness</b>   | 71.9 |
|                                      | Industry Certification          | 65.6 |
|                                      | CTE End of Program Assessment   | 6.3  |
|                                      | Dual Credit                     | 9.4  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Timothy Bobrowski  
 14 Old KY 11  
 Booneville, KY 41314  
 (606) 593-6363

# Paducah Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,540 | 2,621 | 2,776 | 2,776 |
| Membership       | 2,741 | 2,833 | 2,863 | 2,892 |
| Attendance %     | 96.04 | 95.26 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 27.62 | 22.15 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 232 (49%) | 224 (48%) | 213 (46%) |
| Certified Personnel                       | 236 (51%) | 238 (52%) | 253 (54%) |
| Number FTE Teachers                       | 202       | 205       | 215       |
| Pupil/Teacher Ratio                       | 13.5      | 13.8      | 13.5      |
| NBCT Count                                | 12        | 12        | 9         |
| Students Per Counselor                    | 391.6     | 314.8     | 361.5     |
| Administrator FTE                         | 20.0      | 18.0      | 19.0      |
| Salary & Benefits as % of GF Expenditures | 83.9%     | 81.5%     | 85.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,597  | \$53,287  | \$54,567  |
| Avg Extended                              | \$0       | \$201     | \$608     |
| Avg Extra Duty                            | \$704     | \$915     | \$2,710   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.5%      | 6.0%      | 6.3%      |
| 1-5                                       | 18.8%     | 23.6%     | 26.3%     |
| 6-10                                      | 21.8%     | 11.7%     | 18.2%     |
| 11-20                                     | 35.1%     | 42.0%     | 29.8%     |
| 21-25                                     | 13.3%     | 8.8%      | 14.4%     |
| 26-30                                     | 3.5%      | 6.3%      | 3.1%      |
| Over 30                                   | 2.0%      | 1.6%      | 2.0%      |
| Teacher Turnover                          | 12%       | 15%       | 10%       |
| Avg Years                                 | 12.3      | 12.4      | 11.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.5%      | 0.5%      | 0.0%      |
| Rank III                                  | 23.2%     | 26.8%     | 29.2%     |
| Rank II                                   | 53.4%     | 48.9%     | 48.2%     |
| Rank I                                    | 21.8%     | 23.9%     | 22.6%     |

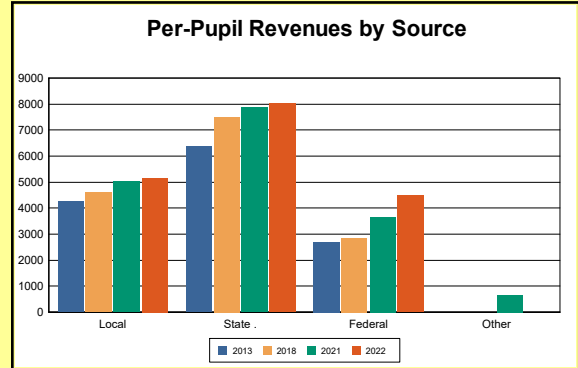
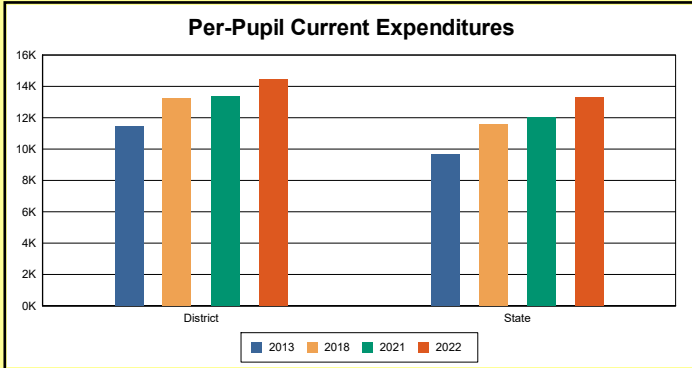
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (73%)       | (76%)       | (73%)       | (70%)       |
| Homeless                    | 130 (5%)    | 269 (9%)    | 152 (5%)    | 201 (7%)    |
| LEP                         | 70 (3%)     | 48 (2%)     | 41 (1%)     | 33 (1%)     |
| Migrant                     | 28 (1%)     | 14 (-%)     | 11 (-%)     | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 43 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 57 (2%)     | 50 (2%)     | 52 (2%)     | 58 (2%)     |
| Moderate                    | 217 (8%)    | 130 (5%)    | 145 (5%)    | 115 (4%)    |
| Speech                      | 105 (4%)    | 85 (3%)     | 88 (3%)     | 96 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 31 (1%)     | 0 (0%)      | 229 (7%)    | 205 (7%)    |
| K-5                         | 1,328 (48%) | 1,403 (50%) | 1,305 (42%) | 1,334 (43%) |
| 6-8                         | 612 (22%)   | 623 (22%)   | 675 (22%)   | 676 (22%)   |
| 9-12                        | 799 (29%)   | 807 (28%)   | 883 (29%)   | 882 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,097 (40%) | 1,164 (41%) | 1,189 (42%) | 1,190 (41%) |
| Black                       | 1,207 (44%) | 1,173 (41%) | 1,092 (38%) | 1,090 (38%) |
| Hispanic                    | 150 (5%)    | 188 (7%)    | 204 (7%)    | 200 (7%)    |
| Other                       | 287 (10%)   | 308 (11%)   | 378 (13%)   | 412 (14%)   |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 180 (82%)   | 174 (81%)   | 182 (77%)   | 178 (85%)   |
| Students Leave District     | N/A         | N/A         | 311 (11%)   | 354 (12%)   |
| Students Come into District | N/A         | N/A         | 459 (16%)   | 413 (14%)   |
| Retention Rate              | (3.8%)      | (3.3%)      | (4.1%)      | (7.1%)      |
| Dropout Rate                | 20 (2.8%)   | 18 (1.3%)   | 21 (1.6%)   | 29 (2.8%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 31          | 84          | 29          | 80          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,863           | \$39,791           | \$39,791           | \$41,184           |
| 10 Years        | 46,744             | 49,123             | 49,123             | 50,842             |
| 20 Years        | 50,939             | 53,533             | 53,533             | 55,407             |
| 30 Years        | 51,419             | 54,037             | 54,037             | 55,928             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 41,718             | 43,842             | 43,842             | 45,376             |
| 10 Years        | 51,580             | 54,205             | 54,205             | 56,102             |
| 20 Years        | 56,445             | 59,317             | 59,317             | 61,393             |
| 30 Years        | 56,978             | 59,879             | 59,879             | 61,975             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 45,729             | 48,057             | 48,057             | 49,739             |
| 10 Years        | 55,990             | 58,841             | 58,841             | 60,900             |
| 20 Years        | 61,386             | 64,511             | 64,511             | 66,769             |
| 30 Years        | 61,969             | 65,123             | 65,123             | 67,402             |

**Finance**



**District Current Expenditures**

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 56%                | 55%                | 56%                | 57%                |
| Instructional Support       | 9%                 | 10%                | 6%                 | 7%                 |
| District Admin Support      | 4%                 | 4%                 | 5%                 | 6%                 |
| School Admin Support        | 8%                 | 5%                 | 9%                 | 8%                 |
| Business Support            | 3%                 | 3%                 | 3%                 | 3%                 |
| Plant Operations            | 10%                | 11%                | 10%                | 9%                 |
| Transportation              | 4%                 | 4%                 | 4%                 | 4%                 |
| Food Services               | 6%                 | 7%                 | 7%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>7%</b>          | <b>11%</b>         | <b>12%</b>         | <b>11%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$1,449,879</b> | <b>\$2,801,838</b> | <b>\$2,819,184</b> | <b>\$2,908,137</b> |

**2022 SEEK Analysis - Tax Rates**

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$14,282,720        |
| Less 30 Cent Local Effort      | \$3,820,539         |
| State Tier I                   | \$1,108,418         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$277,643           |
| <b>Net General Fund SEEK</b>   | <b>\$11,570,599</b> |
| Per-Pupil Assessment           | \$458,687           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 86.4                |
| Tangible Property Tax          | 86.4                |
| Motor Vehicle Tax              | 56.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 35           | 38    | 49      | 45    | 25                         | 28    | 37      | 36    |
| Middle |  | 31           | 37    | 43      | 44    | 20                         | 26    | 32      | 34    |
| High   |  | 34           | 36    | 37      | 44    | 23                         | 25    | 25      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 31           | 29    | 33             | 37    | 22                | 32    |
| Middle |  | 19           | 22    | 34             | 36    | 26                | 38    |
| High   |  | 22           | 14    | 36             | 34    | 44                | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 18.0 | 49.0% |
| Math      | 17.7 | 33.0% |
| Reading   | 19.0 | 48.0% |
| Science   | 18.7 | N/A   |
| Composite | 18.4 | N/A   |

**Postsecondary Readiness**

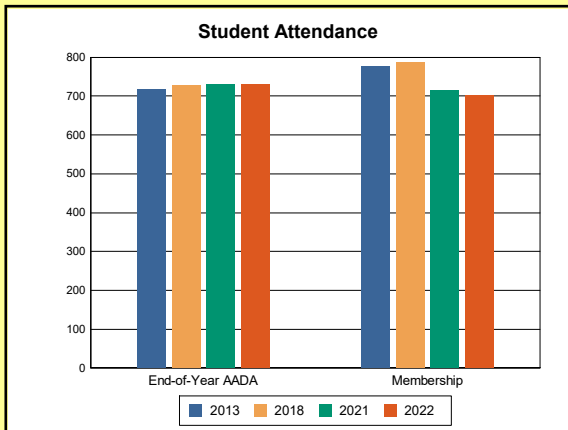
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 72.5 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 67.8 |
|                                      | College Readiness Benchmark     | 67.8 |
|                                      | AP                              | 13.5 |
|                                      | Dual Credit                     | 19.9 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 27.5 |
|                                      | Industry Certification          | 21.6 |
|                                      | CTE End of Program Assessment   | 7.6  |
|                                      | Dual Credit                     | 0.0  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Donald Shively  
 500 South 25th Street  
 Paducah, KY 42003  
 (270) 444-5600

# Paintsville Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 2     | 2     | 2    | 2     |
| EOY AADA         | 717   | 726   | 731  | 731   |
| Membership       | 776   | 786   | 716  | 702   |
| Attendance %     | 94.69 | 94.30 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 4.63 | 35.48 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 54 (43%) | 43 (38%) | 39 (38%) |
| Certified Personnel                       | 74 (57%) | 70 (62%) | 65 (62%) |
| Number FTE Teachers                       | 57       | 53       | 51       |
| Pupil/Teacher Ratio                       | 13.7     | 14.8     | 13.8     |
| NBCT Count                                | 3        | 6        | 6        |
| Students Per Counselor                    | 258.7    | 393.0    | 351.0    |
| Administrator FTE                         | 6.0      | 7.0      | 7.5      |
| Salary & Benefits as % of GF Expenditures | 80.5%    | 86.0%    | 80.2%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$47,956 | \$51,858 | \$52,745 |
| Avg Extended                              | \$834    | \$855    | \$624    |
| Avg Extra Duty                            | \$1,419  | \$1,457  | \$2,193  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 0.0%     | 0.0%     | 2.0%     |
| 1-5                                       | 24.7%    | 9.4%     | 17.6%    |
| 6-10                                      | 23.0%    | 26.4%    | 15.7%    |
| 11-20                                     | 30.0%    | 43.4%    | 45.1%    |
| 21-25                                     | 10.6%    | 7.6%     | 9.8%     |
| 26-30                                     | 8.8%     | 9.4%     | 7.9%     |
| Over 30                                   | 1.8%     | 3.8%     | 2.0%     |
| Teacher Turnover                          | 4%       | 2%       | 13%      |
| Avg Years                                 | 12.3     | 14.8     | 14.1     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 15.9%    | 5.7%     | 15.6%    |
| Rank II                                   | 61.8%    | 60.4%    | 45.1%    |
| Rank I                                    | 21.2%    | 34.0%    | 39.2%    |

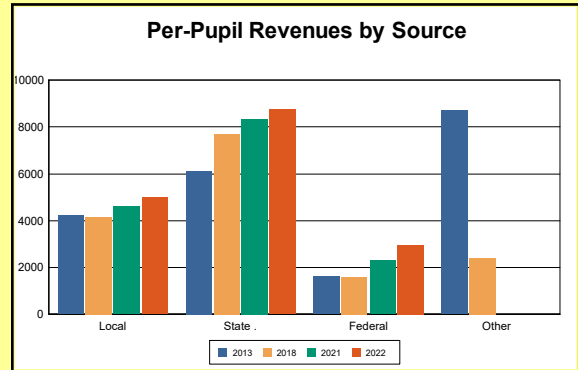
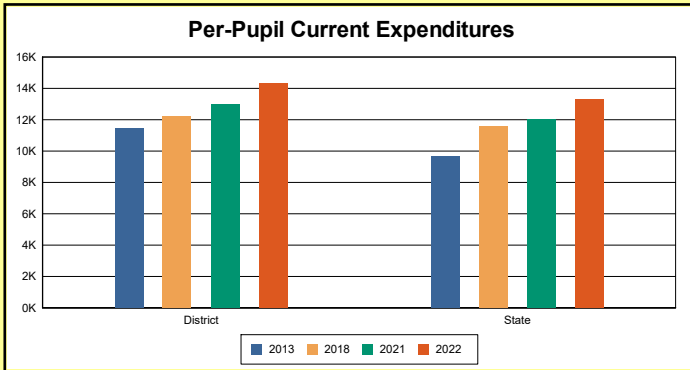
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (43%)     | (47%)     | (54%)     | (47%)     |
| Homeless                    | 3 (-%)    | 7 (1%)    | 32 (4%)   | 26 (4%)   |
| LEP                         | 3 (-%)    | 0 (0%)    | 5 (1%)    | 9 (1%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 12 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 11 (1%)   | 18 (2%)   | 17 (2%)   | 17 (2%)   |
| Moderate                    | 36 (5%)   | 46 (6%)   | 52 (7%)   | 49 (7%)   |
| Speech                      | 45 (6%)   | 46 (6%)   | 34 (5%)   | 47 (7%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 1 (-%)    | 0 (0%)    | 32 (4%)   | 39 (5%)   |
| K-5                         | 361 (47%) | 333 (42%) | 351 (47%) | 331 (45%) |
| 6-8                         | 174 (22%) | 173 (22%) | 155 (21%) | 169 (23%) |
| 9-12                        | 240 (31%) | 278 (35%) | 210 (28%) | 202 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 744 (96%) | 751 (96%) | 681 (95%) | 667 (95%) |
| Black                       | 11 (1%)   | 16 (2%)   | 5 (1%)    | 2 (-%)    |
| Hispanic                    | 10 (1%)   | 4 (1%)    | 10 (1%)   | 15 (2%)   |
| Other                       | 11 (1%)   | 15 (2%)   | 20 (3%)   | 18 (3%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 40 (93%)  | 46 (96%)  | 47 (94%)  | 42 (98%)  |
| Students Leave District     | N/A       | N/A       | 112 (16%) | 146 (21%) |
| Students Come into District | N/A       | N/A       | 223 (32%) | 288 (41%) |
| Retention Rate              | (1.4%)    | (1.6%)    | (1.1%)    | (1.7%)    |
| Dropout Rate                | 1 (0.0%)  | 1 (0.0%)  | 0 (0.0%)  | 2 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 0         | 10        | 1         | 4         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,870           | \$36,954           | \$37,323           | \$38,070           |
| 10 Years        | 44,875             | 46,230             | 46,692             | 47,626             |
| 20 Years        | 47,649             | 49,088             | 49,578             | 50,570             |
| 30 Years        | 49,157             | 50,642             | 51,148             | 52,171             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,600             | 40,796             | 41,203             | 42,028             |
| 10 Years        | 48,832             | 50,306             | 50,809             | 51,825             |
| 20 Years        | 51,623             | 53,182             | 53,713             | 54,788             |
| 30 Years        | 53,132             | 54,736             | 55,283             | 56,389             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,555             | 44,871             | 45,319             | 46,226             |
| 10 Years        | 52,820             | 54,415             | 54,959             | 56,058             |
| 20 Years        | 55,669             | 57,351             | 57,924             | 59,083             |
| 30 Years        | 57,177             | 58,904             | 59,493             | 60,682             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018      | 2021        | 2022        |
|-----------------------------|-------------|-----------|-------------|-------------|
| Instruction                 | 58%         | 63%       | 65%         | 66%         |
| Instructional Support       | 9%          | 9%        | 8%          | 8%          |
| District Admin Support      | 4%          | 4%        | 5%          | 5%          |
| School Admin Support        | 4%          | 5%        | 5%          | 5%          |
| Business Support            | 2%          | 2%        | 2%          | 3%          |
| Plant Operations            | 13%         | 8%        | 7%          | 9%          |
| Transportation              | 2%          | 2%        | 1%          | 2%          |
| Food Services               | 7%          | 7%        | 6%          | 3%          |
| <b>Fund Balance Percent</b> | 16%         | 14%       | 29%         | 22%         |
| <b>End-of-Year Balance</b>  | \$1,031,080 | \$927,934 | \$1,633,094 | \$1,419,692 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,678,044        |
| Less 30 Cent Local Effort      | \$834,841          |
| State Tier I                   | \$330,306          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$73,056           |
| <b>Net General Fund SEEK</b>   | <b>\$3,173,509</b> |
| Per-Pupil Assessment           | \$380,914          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 93.6               |
| Tangible Property Tax          | 94.2               |
| Motor Vehicle Tax              | 72.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 34   | 38      | 47   | 45    | 23                         | 28    | 37      | 36    |
| Middle       | 31   | 37      | 48   | 44    | 19                         | 26    | 36      | 34    |
| High         | 46   | 36      | 44   | 44    | 32                         | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Green  |
| Science, Social Studies, Writing | Green  | Green  | Green  |
| School Climate & Safety          | Yellow | Green  | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 44   | 29             | 42   | 37                | 44   | 32    |
| Middle       | 15   | 22             | 29   | 36                | 39   | 38    |
| High         | 24   | 14             | 45   | 34                | 55   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.7 | 62.0% |
| Math      | 19.5 | 53.0% |
| Reading   | 21.4 | 64.0% |
| Science   | 20.7 | N/A   |
| Composite | 20.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 84.1 |
| Academic                             | <b>Total Academic Readiness</b> | 77.3 |
|                                      | College Readiness Benchmark     | 75.0 |
|                                      | AP                              | 22.7 |
|                                      | Dual Credit                     | 59.1 |
| Career                               | <b>Total Career Readiness</b>   | 27.3 |
|                                      | Industry Certification          | 0.0  |
|                                      | CTE End of Program Assessment   | 20.5 |
|                                      | Dual Credit                     | 9.1  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

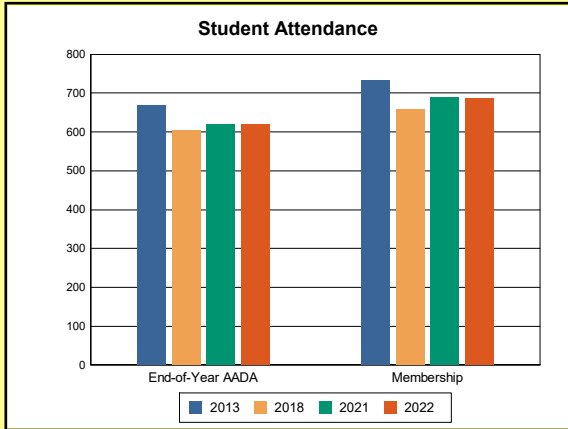


**Superintendent**

David Gibson  
 305 2nd St  
 Paintsville, KY 41240  
 (606) 789-2654

# Paris Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 669   | 606   | 619   | 619   |
| Membership       | 732   | 658   | 689   | 686   |
| Attendance %     | 95.43 | 94.60 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 30.97 | 29.58 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 57 (48%) | 55 (48%) | 67 (50%) |
| Certified Personnel                       | 62 (52%) | 61 (52%) | 69 (50%) |
| Number FTE Teachers                       | 53       | 50       | 56       |
| Pupil/Teacher Ratio                       | 13.7     | 13.3     | 12.3     |
| NBCT Count                                | 3        | 2        | 3        |
| Students Per Counselor                    | 366.0    | 329.0    | 228.7    |
| Administrator FTE                         | 8.4      | 9.5      | 15.0     |
| Salary & Benefits as % of GF Expenditures | 83.3%    | 83.3%    | 85.8%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$42,220 | \$45,067 | \$45,745 |
| Avg Extended                              | \$26     | \$303    | \$283    |
| Avg Extra Duty                            | \$1,231  | \$643    | \$376    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 10.4%    | 10.1%    | 10.8%    |
| 1-5                                       | 31.8%    | 36.3%    | 36.0%    |
| 6-10                                      | 29.9%    | 20.2%    | 21.6%    |
| 11-20                                     | 16.8%    | 27.4%    | 20.8%    |
| 21-25                                     | 3.7%     | 4.0%     | 3.6%     |
| 26-30                                     | 3.7%     | 2.0%     | 3.6%     |
| Over 30                                   | 1.9%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 26%      | 23%      | 24%      |
| Avg Years                                 | 8.3      | 8.1      | 8.4      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 7.2%     |
| Rank III                                  | 29.7%    | 28.2%    | 25.2%    |
| Rank II                                   | 57.3%    | 52.5%    | 54.0%    |
| Rank I                                    | 11.2%    | 19.3%    | 10.0%    |

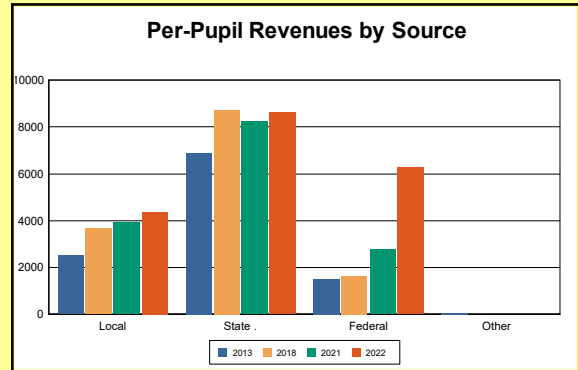
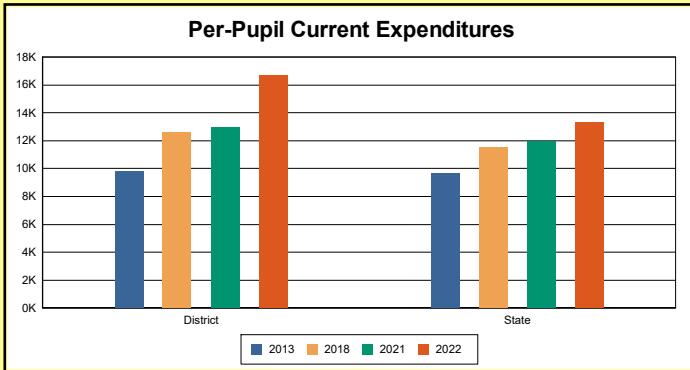
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (74%)     | (70%)     | (75%)     | (77%)     |
| Homeless                    | 25 (3%)   | 7 (1%)    | 16 (2%)   | 10 (1%)   |
| LEP                         | 36 (5%)   | 38 (6%)   | 30 (4%)   | 32 (5%)   |
| Migrant                     | 8 (1%)    | 14 (2%)   | 12 (2%)   | 10 (1%)   |
| Foster Care                 | N/A       | N/A       | N/A       | 7 (1%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 15 (2%)   | 18 (3%)   | 18 (3%)   | 17 (2%)   |
| Moderate                    | 46 (6%)   | 61 (9%)   | 72 (10%)  | 64 (9%)   |
| Speech                      | 33 (5%)   | 22 (3%)   | 28 (4%)   | 35 (5%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 18 (2%)   | 33 (5%)   | 32 (4%)   | 67 (9%)   |
| K-5                         | 357 (48%) | 314 (45%) | 314 (44%) | 317 (42%) |
| 6-8                         | 176 (23%) | 145 (21%) | 169 (23%) | 147 (20%) |
| 9-12                        | 199 (27%) | 199 (29%) | 206 (29%) | 222 (29%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 438 (60%) | 339 (52%) | 357 (52%) | 372 (54%) |
| Black                       | 153 (21%) | 119 (18%) | 114 (17%) | 115 (17%) |
| Hispanic                    | 93 (13%)  | 103 (16%) | 111 (16%) | 107 (16%) |
| Other                       | 48 (7%)   | 97 (15%)  | 107 (16%) | 92 (13%)  |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 55 (95%)  | 44 (98%)  | 43 (88%)  | 49 (86%)  |
| Students Leave District     | N/A       | N/A       | 367 (55%) | 394 (57%) |
| Students Come into District | N/A       | N/A       | 178 (27%) | 180 (26%) |
| Retention Rate              | (1.3%)    | (0.0%)    | (0.6%)    | (3.1%)    |
| Dropout Rate                | 2 (-%)    | 0 (0.0%)  | 0 (0.0%)  | 5 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 47        | 0         | 6         | 30        |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,646           | \$35,387           | \$35,741           | \$36,813           |
| 10 Years        | 43,083             | 44,828             | 45,276             | 46,634             |
| 20 Years        | 47,110             | 49,018             | 49,508             | 50,993             |
| 30 Years        | 47,744             | 49,677             | 50,174             | 51,679             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,576             | 39,289             | 39,682             | 40,872             |
| 10 Years        | 47,013             | 48,917             | 49,407             | 50,889             |
| 20 Years        | 51,191             | 53,668             | 54,205             | 55,831             |
| 30 Years        | 51,823             | 54,326             | 54,869             | 56,515             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,472             | 43,598             | 44,034             | 45,355             |
| 10 Years        | 50,700             | 52,753             | 53,281             | 54,879             |
| 20 Years        | 55,084             | 57,315             | 57,888             | 59,625             |
| 30 Years        | 55,722             | 57,979             | 58,559             | 60,315             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018      | 2021      | 2022      |
|------------------------|-----------|-----------|-----------|-----------|
| Instruction            | 55%       | 56%       | 58%       | 62%       |
| Instructional Support  | 9%        | 7%        | 7%        | 7%        |
| District Admin Support | 5%        | 6%        | 6%        | 4%        |
| School Admin Support   | 6%        | 7%        | 8%        | 7%        |
| Business Support       | 3%        | 4%        | 6%        | 5%        |
| Plant Operations       | 10%       | 10%       | 8%        | 8%        |
| Transportation         | 3%        | 3%        | 2%        | 3%        |
| Food Services          | 8%        | 7%        | 5%        | 5%        |
| Fund Balance Percent   | 13%       | 5%        | 12%       | 6%        |
| End-of-Year Balance    | \$704,694 | \$293,201 | \$649,580 | \$363,993 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,483,313        |
| Less 30 Cent Local Effort      | \$867,712          |
| State Tier I                   | \$268,399          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$61,944           |
| <b>Net General Fund SEEK</b>   | <b>\$2,884,000</b> |
| Per-Pupil Assessment           | \$466,936          |
| Levied Rate Type               | over 4%            |
| Real Estate Property Tax       | 74.5               |
| Tangible Property Tax          | 78.4               |
| Motor Vehicle Tax              | 55.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 23           | 38    | 28      | 45    | 20                         | 28    | 23      | 36    |
| Middle |  | 14           | 37    | 27      | 44    | 11                         | 26    | 22      | 34    |
| High   |  | 35           | 36    | 44      | 44    | N/A                        | 25    | N/A     | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Red    | Yellow |
| Science, Social Studies, Writing | Orange | Red    | Yellow |
| School Climate & Safety          | Yellow | Red    | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 19           | 29    | 26             | 37    | 14                | 32    |
| Middle |  | 8            | 22    | 16             | 36    | 18                | 38    |
| High   |  | 23           | 14    | 29             | 34    | 40                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.4 | 21.0% |
| Math      | 15.4 | 12.0% |
| Reading   | 16.4 | 21.0% |
| Science   | 17.4 | N/A   |
| Composite | 16.0 | N/A   |

### Postsecondary Readiness

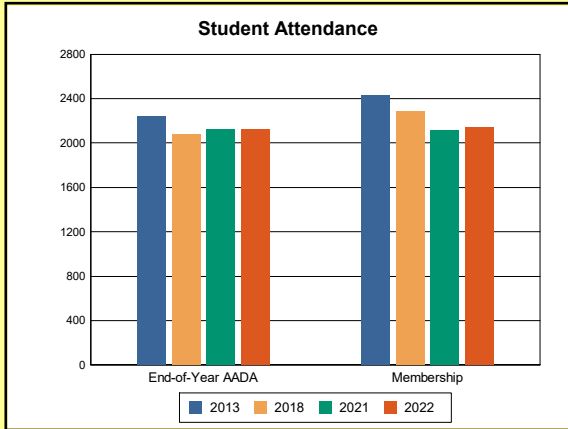
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 58.5 |
| Academic                             | <b>Total Academic Readiness</b> | 41.5 |
|                                      | College Readiness Benchmark     | 32.1 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 30.2 |
| Career                               | <b>Total Career Readiness</b>   | 41.5 |
|                                      | Industry Certification          | 24.5 |
|                                      | CTE End of Program Assessment   | 1.9  |
|                                      | Dual Credit                     | 39.6 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Stephen McCauley  
 310 W Seventh St  
 Paris, KY 40361  
 (859) 987-2160

# Pendleton County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 2,243 | 2,084 | 2,123 | 2,123 |
| Membership       | 2,431 | 2,285 | 2,120 | 2,149 |
| Attendance %     | 95.09 | 94.73 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 15.97 | 24.17 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 177 (51%) | 168 (51%) | 142 (45%) |
| Certified Personnel                       | 169 (49%) | 159 (49%) | 172 (55%) |
| Number FTE Teachers                       | 145       | 134       | 147       |
| Pupil/Teacher Ratio                       | 16.8      | 17.0      | 14.6      |
| NBCT Count                                | 25        | 23        | 18        |
| Students Per Counselor                    | 607.8     | 571.3     | 429.8     |
| Administrator FTE                         | 18.7      | 18.2      | 12.7      |
| Salary & Benefits as % of GF Expenditures | 78.2%     | 83.9%     | 83.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,067  | \$49,058  | \$45,936  |
| Avg Extended                              | \$509     | \$459     | \$430     |
| Avg Extra Duty                            | \$792     | \$211     | \$505     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.8%      | 4.4%      | 12.9%     |
| 1-5                                       | 17.3%     | 23.5%     | 26.5%     |
| 6-10                                      | 24.8%     | 17.1%     | 15.7%     |
| 11-20                                     | 33.1%     | 35.7%     | 30.0%     |
| 21-25                                     | 11.7%     | 10.4%     | 9.5%      |
| 26-30                                     | 5.9%      | 7.4%      | 4.8%      |
| Over 30                                   | 1.4%      | 1.5%      | 0.7%      |
| Teacher Turnover                          | 16%       | 10%       | 14%       |
| Avg Years                                 | 12.3      | 12.7      | 10.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.7%      | 1.4%      | 1.3%      |
| Rank III                                  | 12.7%     | 10.1%     | 32.6%     |
| Rank II                                   | 52.8%     | 53.5%     | 40.2%     |
| Rank I                                    | 33.8%     | 35.0%     | 25.9%     |

## Demographic Profile

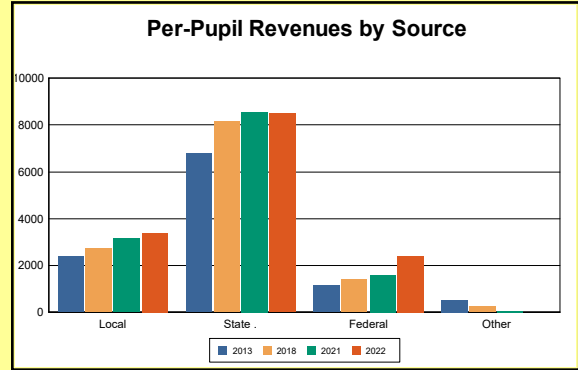
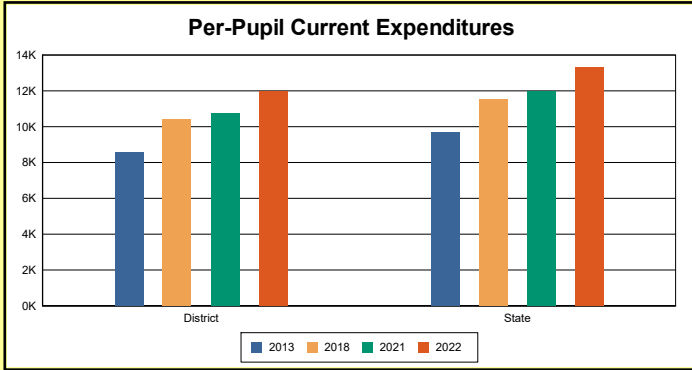
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (60%)       | (64%)       | (63%)       | (62%)       |
| Homeless                    | 65 (3%)     | 22 (1%)     | ---         | ---         |
| LEP                         | 8 (-%)      | 7 (-%)      | 5 (-%)      | 8 (-%)      |
| Migrant                     | 0 (0%)      | 1 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 57 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 53 (2%)     | 50 (2%)     | 52 (2%)     | 54 (3%)     |
| Moderate                    | 169 (7%)    | 193 (8%)    | 200 (9%)    | 212 (10%)   |
| Speech                      | 85 (3%)     | 84 (4%)     | 96 (5%)     | 78 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 96 (4%)     | 88 (4%)     | 100 (5%)    | 150 (7%)    |
| K-5                         | 1,109 (44%) | 999 (42%)   | 874 (39%)   | 947 (41%)   |
| 6-8                         | 570 (23%)   | 525 (22%)   | 552 (25%)   | 523 (23%)   |
| 9-12                        | 751 (30%)   | 760 (32%)   | 694 (31%)   | 679 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,340 (96%) | 2,167 (95%) | 2,002 (94%) | 2,042 (95%) |
| Black                       | 31 (1%)     | 37 (2%)     | 23 (1%)     | 16 (1%)     |
| Hispanic                    | 31 (1%)     | 23 (1%)     | 36 (2%)     | 33 (2%)     |
| Other                       | 29 (1%)     | 58 (3%)     | 59 (3%)     | 58 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 184 (91%)   | 200 (95%)   | 169 (99%)   | 151 (99%)   |
| Students Leave District     | N/A         | N/A         | 41 (2%)     | 67 (3%)     |
| Students Come into District | N/A         | N/A         | 19 (1%)     | 7 (-%)      |
| Retention Rate              | (0.6%)      | (1.2%)      | (-%)        | (0.8%)      |
| Dropout Rate                | 8 (-%)      | 2 (-%)      | 2 (-%)      | 1 (0.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 88          | 31          | 8           | 47          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,889           | \$35,413           | \$35,413           | \$35,413           |
| 10 Years        | 43,064             | 40,575             | 40,575             | 40,575             |
| 20 Years        | 48,422             | 49,390             | 49,390             | 44,820             |
| 30 Years        | 49,179             | 50,163             | 50,665             | 49,509             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,621             | 38,757             | 38,757             | 38,757             |
| 10 Years        | 44,689             | 45,840             | 45,840             | 45,840             |
| 20 Years        | 50,684             | 53,289             | 53,289             | 53,289             |
| 30 Years        | 55,627             | 58,338             | 59,510             | 59,510             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,322             | 44,100             | 44,100             | 44,100             |
| 10 Years        | 48,835             | 50,111             | 50,111             | 50,111             |
| 20 Years        | 54,017             | 58,250             | 58,250             | 58,250             |
| 30 Years        | 60,044             | 66,300             | 67,633             | 67,633             |



## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 53%         | 58%         | 59%         | 56%         |
| Instructional Support  | 7%          | 6%          | 8%          | 6%          |
| District Admin Support | 6%          | 4%          | 3%          | 3%          |
| School Admin Support   | 6%          | 6%          | 5%          | 5%          |
| Business Support       | 3%          | 3%          | 3%          | 4%          |
| Plant Operations       | 10%         | 8%          | 10%         | 12%         |
| Transportation         | 8%          | 8%          | 6%          | 7%          |
| Food Services          | 7%          | 7%          | 6%          | 6%          |
| Fund Balance Percent   | 9%          | 23%         | 47%         | 49%         |
| End-of-Year Balance    | \$1,507,892 | \$3,769,225 | \$6,541,284 | \$7,819,179 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,850,933        |
| Less 30 Cent Local Effort      | \$2,502,665         |
| State Tier I                   | \$1,088,166         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$212,338           |
| <b>Net General Fund SEEK</b>   | <b>\$10,436,434</b> |
| Per-Pupil Assessment           | \$392,874           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 66.0                |
| Tangible Property Tax          | 67.1                |
| Motor Vehicle Tax              | 55.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 45   | 38      | 49   | 45    | 36                         | 28    | 38      | 36    |
| Middle       | 22   | 37      | 28   | 44    | 14                         | 26    | 23      | 34    |
| High         | 22   | 36      | 30   | 44    | 17                         | 25    | 25      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Orange | Orange |
| Science, Social Studies, Writing | Yellow | Orange | Orange |
| School Climate & Safety          | Green  | Orange | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

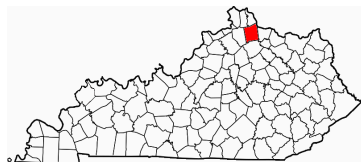
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 35   | 29             | 26   | 37                | 49   | 32    |
| Middle       | 21   | 22             | 20   | 36                | 17   | 38    |
| High         | 12   | 14             | 26   | 34                | 16   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.1 | 40.0% |
| Math      | 16.3 | 14.0% |
| Reading   | 18.1 | 40.0% |
| Science   | 17.3 | N/A   |
| Composite | 17.0 | N/A   |

### Postsecondary Readiness

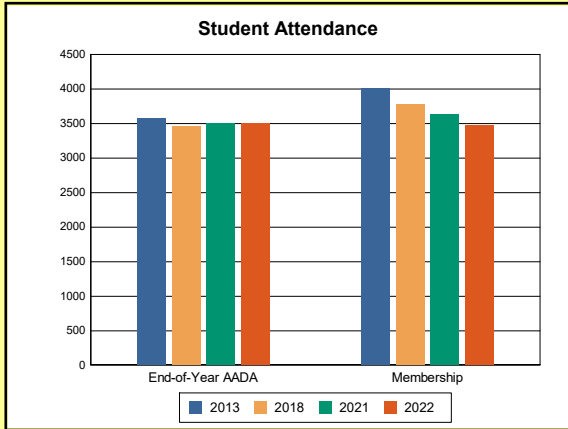
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 67.6 |
| Academic                      | Total Academic Readiness      | 57.6 |
|                               | College Readiness Benchmark   | 56.3 |
|                               | AP                            | 7.3  |
|                               | Dual Credit                   | 31.8 |
| Career                        | Total Career Readiness        | 39.7 |
|                               | Industry Certification        | 7.9  |
|                               | CTE End of Program Assessment | 28.5 |
|                               | Dual Credit                   | 15.2 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Joe Buerkley  
 2525 Hwy 27 N  
 Falmouth, KY 41040  
 (859) 654-6911

# Perry County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 11    | 8     | 8     | 8     |
| EOY AADA         | 3,568 | 3,458 | 3,493 | 3,493 |
| Membership       | 4,006 | 3,774 | 3,637 | 3,464 |
| Attendance %     | 92.03 | 93.42 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 35.81 | 56.38 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 363 (53%) | 355 (56%) | 352 (56%) |
| Certified Personnel                       | 326 (47%) | 281 (44%) | 280 (44%) |
| Number FTE Teachers                       | 270       | 235       | 236       |
| Pupil/Teacher Ratio                       | 14.8      | 16.1      | 14.7      |
| NBCT Count                                | 11        | 6         | 4         |
| Students Per Counselor                    | 572.3     | 1,887.0   | 1,732.0   |
| Administrator FTE                         | 37.5      | 35.7      | 31.0      |
| Salary & Benefits as % of GF Expenditures | 87.9%     | 85.5%     | 83.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,163  | \$49,737  | \$51,469  |
| Avg Extended                              | \$279     | \$192     | \$333     |
| Avg Extra Duty                            | \$789     | \$270     | \$472     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.4%      | 5.7%      | 8.8%      |
| 1-5                                       | 14.6%     | 22.6%     | 25.9%     |
| 6-10                                      | 13.3%     | 11.5%     | 16.6%     |
| 11-20                                     | 42.1%     | 34.6%     | 21.6%     |
| 21-25                                     | 18.9%     | 15.8%     | 20.8%     |
| 26-30                                     | 6.7%      | 7.2%      | 5.5%      |
| Over 30                                   | 1.9%      | 2.1%      | 0.9%      |
| Teacher Turnover                          | 10%       | 15%       | 11%       |
| Avg Years                                 | 14.8      | 13.4      | 12.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 10.9%     | 19.8%     | 24.5%     |
| Rank II                                   | 43.4%     | 42.2%     | 34.8%     |
| Rank I                                    | 45.5%     | 37.6%     | 40.7%     |

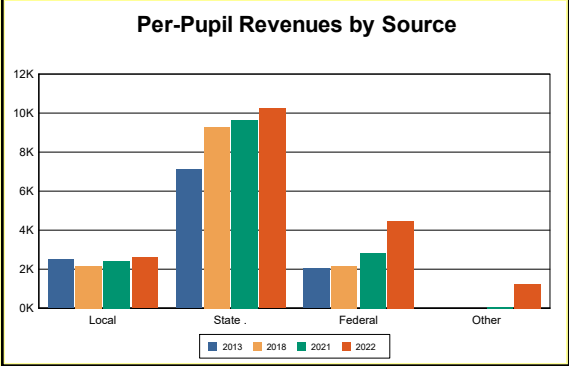
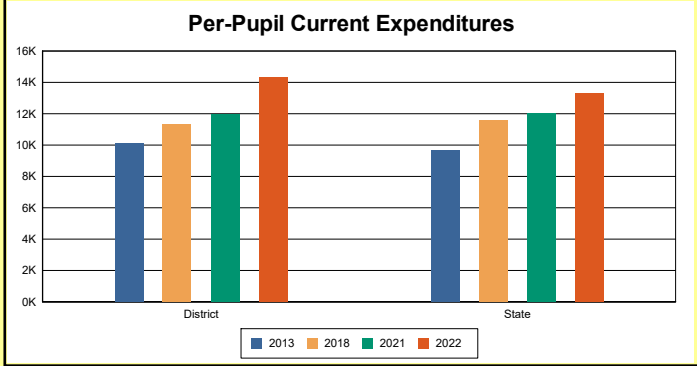
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (75%)       | (77%)       | (79%)       | (74%)       |
| Homeless                    | 513 (13%)   | 488 (13%)   | 389 (11%)   | 362 (10%)   |
| LEP                         | 5 (-%)      | 12 (-%)     | 16 (-%)     | 9 (-%)      |
| Migrant                     | 0 (0%)      | 1 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 91 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 172 (4%)    | 160 (4%)    | 169 (5%)    | 174 (5%)    |
| Moderate                    | 438 (11%)   | 460 (12%)   | 496 (14%)   | 475 (14%)   |
| Speech                      | 123 (3%)    | 158 (4%)    | 180 (5%)    | 149 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 151 (4%)    | 168 (4%)    | 204 (5%)    | 196 (5%)    |
| K-5                         | 2,004 (48%) | 1,828 (46%) | 1,674 (44%) | 1,616 (44%) |
| 6-8                         | 958 (23%)   | 907 (23%)   | 887 (23%)   | 852 (23%)   |
| 9-12                        | 1,040 (25%) | 1,034 (26%) | 1,076 (28%) | 996 (27%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,901 (97%) | 3,647 (97%) | 3,478 (96%) | 3,331 (96%) |
| Black                       | 41 (1%)     | 39 (1%)     | 27 (1%)     | 27 (1%)     |
| Hispanic                    | 40 (1%)     | 43 (1%)     | 55 (2%)     | 52 (2%)     |
| Other                       | 24 (1%)     | 45 (1%)     | 77 (2%)     | 54 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 215 (83%)   | 233 (94%)   | 230 (94%)   | 223 (93%)   |
| Students Leave District     | N/A         | N/A         | 131 (4%)    | 120 (3%)    |
| Students Come into District | N/A         | N/A         | 62 (2%)     | 44 (1%)     |
| Retention Rate              | (4.0%)      | (1.5%)      | (-%)        | (6.2%)      |
| Dropout Rate                | 27 (0.7%)   | 4 (0.7%)    | 6 (-%)      | 11 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 31          | 31          | 10          | 36          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,833           | \$35,884           | \$35,884           | \$37,678           |
| 10 Years        | 45,414             | 46,784             | 46,784             | 49,123             |
| 20 Years        | 47,130             | 48,553             | 48,553             | 50,981             |
| 30 Years        | 47,130             | 48,553             | 48,553             | 52,510             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,919             | 40,094             | 40,094             | 42,099             |
| 10 Years        | 49,673             | 51,173             | 51,173             | 53,732             |
| 20 Years        | 51,898             | 53,465             | 53,465             | 56,138             |
| 30 Years        | 51,898             | 53,465             | 53,465             | 57,822             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,003             | 44,301             | 44,301             | 46,516             |
| 10 Years        | 53,662             | 55,282             | 55,282             | 58,046             |
| 20 Years        | 56,079             | 57,773             | 57,773             | 60,662             |
| 30 Years        | 56,079             | 57,773             | 57,773             | 62,482             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018        | 2021         | 2022         |
|-----------------------------|-------------|-------------|--------------|--------------|
| Instruction                 | 58%         | 56%         | 59%          | 61%          |
| Instructional Support       | 9%          | 8%          | 7%           | 9%           |
| District Admin Support      | 2%          | 2%          | 2%           | 2%           |
| School Admin Support        | 5%          | 5%          | 5%           | 4%           |
| Business Support            | 2%          | 3%          | 2%           | 2%           |
| Plant Operations            | 9%          | 9%          | 10%          | 9%           |
| Transportation              | 7%          | 6%          | 5%           | 6%           |
| Food Services               | 7%          | 11%         | 10%          | 7%           |
| <b>Fund Balance Percent</b> | 10%         | 24%         | 37%          | 40%          |
| <b>End-of-Year Balance</b>  | \$2,801,147 | \$6,744,406 | \$10,357,986 | \$11,431,428 |

**2022 SEEK Analysis - Tax Rates**

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$20,979,718        |
| Less 30 Cent Local Effort      | \$3,374,053         |
| State Tier I                   | \$2,133,799         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$349,315           |
| <b>Net General Fund SEEK</b>   | <b>\$19,739,464</b> |
| Per-Pupil Assessment           | \$321,968           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 54.8                |
| Tangible Property Tax          | 54.8                |
| Motor Vehicle Tax              | 49.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |       |         |       | Economically Disadvantaged |       |         |       |    |
|--------------|-------|---------|-------|----------------------------|-------|---------|-------|----|
| Math         |       | Reading |       | Math                       |       | Reading |       |    |
| Dist         | State | Dist    | State | Dist                       | State | Dist    | State |    |
| Elem         | 36    | 38      | 47    | 45                         | 33    | 28      | 44    | 36 |
| Middle       | 34    | 37      | 50    | 44                         | 29    | 26      | 45    | 34 |
| High         | 28    | 36      | 38    | 44                         | 23    | 25      | 31    | 33 |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Red    |
| Science, Social Studies, Writing | Yellow | Yellow | Red    |
| School Climate & Safety          | Yellow | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

| All Students |       |                |       |                   |       |       |
|--------------|-------|----------------|-------|-------------------|-------|-------|
| Science      |       | Social Studies |       | On Demand Writing |       |       |
| Dist         | State | Dist           | State | Dist              | State | State |
| Elem         | 23    | 29             | 43    | 37                | 40    | 32    |
| Middle       | 17    | 22             | 35    | 36                | 35    | 38    |
| High         | 14    | 14             | 27    | 34                | 37    | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 16.7 | 43.0% |
| Math      | 16.6 | 23.0% |
| Reading   | 17.5 | 35.0% |
| Science   | 17.3 | N/A   |
| Composite | 17.2 | N/A   |

**Postsecondary Readiness**

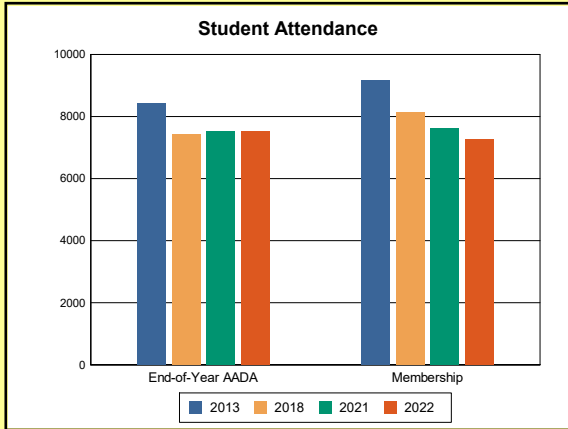
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 89.7 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 57.1 |
|                                      | College Readiness Benchmark     | 49.4 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 38.6 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 87.1 |
|                                      | Industry Certification          | 56.2 |
|                                      | CTE End of Program Assessment   | 18.9 |
|                                      | Dual Credit                     | 47.2 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Jonathan Jett  
 315 Park Ave  
 Hazard, KY 41701  
 (606) 439-5813

# Pike County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 19    | 17    | 17    | 17    |
| EOY AADA         | 8,437 | 7,419 | 7,531 | 7,531 |
| Membership       | 9,172 | 8,113 | 7,620 | 7,284 |
| Attendance %     | 94.59 | 94.12 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 8.41  | 41.66 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 792 (55%) | 786 (57%) | 730 (54%) |
| Certified Personnel                       | 657 (45%) | 603 (43%) | 630 (46%) |
| Number FTE Teachers                       | 552       | 509       | 517       |
| Pupil/Teacher Ratio                       | 16.6      | 16.0      | 14.1      |
| NBCT Count                                | 14        | 17        | 13        |
| Students Per Counselor                    | 482.7     | 507.1     | 428.5     |
| Administrator FTE                         | 63.0      | 56.0      | 53.0      |
| Salary & Benefits as % of GF Expenditures | 84.8%     | 87.0%     | 84.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$50,641  | \$52,239  | \$51,115  |
| Avg Extended                              | \$576     | \$492     | \$421     |
| Avg Extra Duty                            | \$400     | \$518     | \$511     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 1.6%      | 3.0%      | 5.0%      |
| 1-5                                       | 15.9%     | 16.1%     | 25.3%     |
| 6-10                                      | 18.5%     | 18.3%     | 15.7%     |
| 11-20                                     | 39.5%     | 40.6%     | 29.0%     |
| 21-25                                     | 15.8%     | 10.0%     | 14.9%     |
| 26-30                                     | 6.5%      | 9.2%      | 6.6%      |
| Over 30                                   | 2.2%      | 2.8%      | 2.5%      |
| Teacher Turnover                          | 8%        | 8%        | 8%        |
| Avg Years                                 | 13.8      | 14.1      | 12.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 10.9%     | 11.8%     | 21.1%     |
| Rank II                                   | 51.6%     | 47.9%     | 43.3%     |
| Rank I                                    | 37.5%     | 40.3%     | 34.6%     |

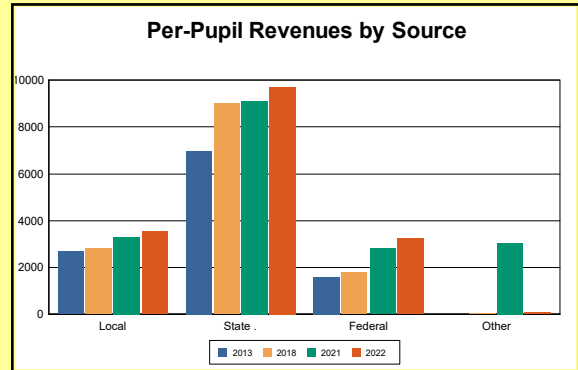
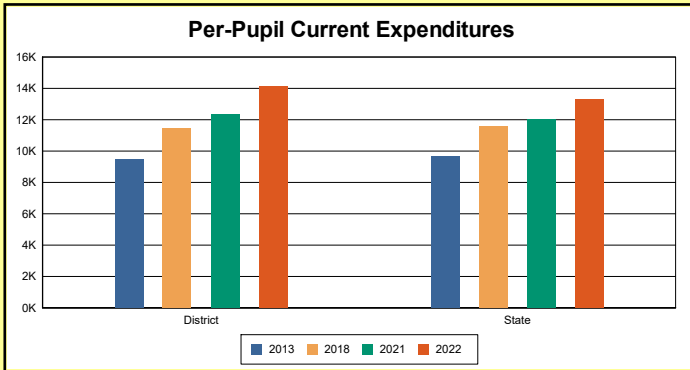
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (67%)       | (69%)       | (71%)       | (68%)       |
| Homeless                    | 574 (6%)    | 478 (6%)    | 329 (4%)    | 192 (3%)    |
| LEP                         | 18 (-%)     | 8 (-%)      | 5 (-%)      | 9 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 94 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 146 (2%)    | 173 (2%)    | 174 (2%)    | 169 (2%)    |
| Moderate                    | 718 (8%)    | 748 (9%)    | 776 (10%)   | 723 (10%)   |
| Speech                      | 427 (5%)    | 415 (5%)    | 406 (5%)    | 350 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 61 (1%)     | 111 (1%)    | 453 (6%)    | 474 (6%)    |
| K-5                         | 4,243 (46%) | 3,662 (45%) | 3,315 (41%) | 3,256 (42%) |
| 6-8                         | 2,124 (23%) | 1,930 (23%) | 1,851 (23%) | 1,663 (21%) |
| 9-12                        | 2,804 (30%) | 2,515 (31%) | 2,454 (30%) | 2,365 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 8,978 (98%) | 7,870 (97%) | 7,341 (96%) | 7,021 (96%) |
| Black                       | 100 (1%)    | 74 (1%)     | 78 (1%)     | 65 (1%)     |
| Hispanic                    | 30 (-%)     | 67 (1%)     | 79 (1%)     | 71 (1%)     |
| Other                       | 64 (1%)     | 102 (1%)    | 122 (2%)    | 127 (2%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 651 (90%)   | 585 (96%)   | 527 (89%)   | 504 (87%)   |
| Students Leave District     | N/A         | N/A         | 389 (5%)    | 405 (6%)    |
| Students Come into District | N/A         | N/A         | 261 (3%)    | 256 (4%)    |
| Retention Rate              | (2.4%)      | (1.4%)      | (0.8%)      | (-%)        |
| Dropout Rate                | 59 (0.7%)   | 18 (0.5%)   | 21 (0.6%)   | 42 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 115         | 65          | 10          | 96          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$37,250           | \$38,375           | \$38,759           | \$38,759           |
| 10 Years        | 46,709             | 48,120             | 48,601             | 48,601             |
| 20 Years        | 49,090             | 50,573             | 51,079             | 51,079             |
| 30 Years        | 49,090             | 50,573             | 51,079             | 51,079             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 41,449             | 42,700             | 43,127             | 43,127             |
| 10 Years        | 50,971             | 52,511             | 53,036             | 53,036             |
| 20 Years        | 53,415             | 55,028             | 55,578             | 55,578             |
| 30 Years        | 53,415             | 55,028             | 55,578             | 55,578             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 45,582             | 46,959             | 47,429             | 47,429             |
| 10 Years        | 55,043             | 56,705             | 57,272             | 57,272             |
| 20 Years        | 57,548             | 59,285             | 59,878             | 59,878             |
| 30 Years        | 57,548             | 59,285             | 59,878             | 59,878             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021         | 2022         |
|------------------------|-------------|-------------|--------------|--------------|
| Instruction            | 53%         | 56%         | 53%          | 52%          |
| Instructional Support  | 9%          | 9%          | 10%          | 9%           |
| District Admin Support | 3%          | 3%          | 2%           | 2%           |
| School Admin Support   | 5%          | 5%          | 5%           | 5%           |
| Business Support       | 2%          | 2%          | 2%           | 1%           |
| Plant Operations       | 13%         | 12%         | 14%          | 15%          |
| Transportation         | 8%          | 6%          | 7%           | 8%           |
| Food Services          | 8%          | 7%          | 7%           | 8%           |
| Fund Balance Percent   | 15%         | 5%          | 19%          | 20%          |
| End-of-Year Balance    | \$9,713,180 | \$3,302,935 | \$11,103,469 | \$12,998,112 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$41,807,811        |
| Less 30 Cent Local Effort      | \$6,513,508         |
| State Tier I                   | \$4,543,377         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$753,138           |
| <b>Net General Fund SEEK</b>   | <b>\$39,837,680</b> |
| Per-Pupil Assessment           | \$288,283           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 88.7                |
| Tangible Property Tax          | 88.7                |
| Motor Vehicle Tax              | 55.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 41   | 38      | 51   | 45    | 36                         | 28    | 45      | 36    |
| Middle       | 38   | 37      | 47   | 44    | 32                         | 26    | 43      | 34    |
| High         | 28   | 36      | 42   | 44    | 22                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Orange |
| Science, Social Studies, Writing | Green  | Yellow | Orange |
| School Climate & Safety          | Blue   | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 42   | 29             | 46   | 37                | 46   | 32    |
| Middle       | 25   | 22             | 36   | 36                | 47   | 38    |
| High         | 7    | 14             | 28   | 34                | 42   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.8 | 42.0% |
| Math      | 16.7 | 21.0% |
| Reading   | 17.9 | 38.0% |
| Science   | 17.7 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

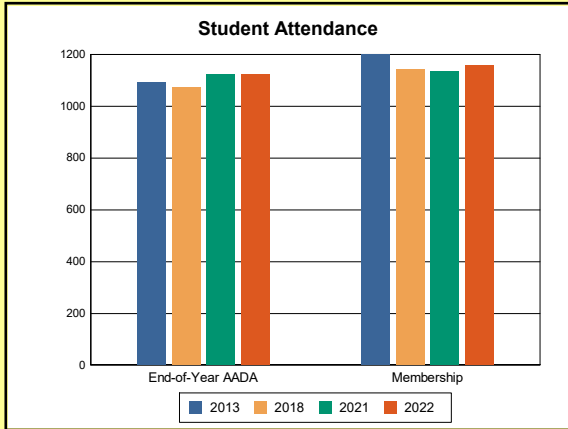
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 68.8 |
| Academic                      | Total Academic Readiness      | 58.3 |
|                               | College Readiness Benchmark   | 54.5 |
|                               | AP                            | 7.5  |
|                               | Dual Credit                   | 31.9 |
| Career                        | Total Career Readiness        | 37.7 |
|                               | Industry Certification        | 18.9 |
|                               | CTE End of Program Assessment | 17.6 |
|                               | Dual Credit                   | 7.5  |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



Superintendent  
 Kenneth Adkins  
 316 South Mayo Trail  
 Pikeville, KY 41501  
 (606) 433-9200

# Pikeville Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 2     | 2     |
| EOY AADA         | 1,093 | 1,072 | 1,123 | 1,123 |
| Membership       | 1,198 | 1,143 | 1,135 | 1,156 |
| Attendance %     | 95.11 | 95.53 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 3.64  | 15.94 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 72 (43%) | 65 (41%) | 58 (38%) |
| Certified Personnel                       | 96 (57%) | 94 (59%) | 95 (62%) |
| Number FTE Teachers                       | 81       | 79       | 81       |
| Pupil/Teacher Ratio                       | 14.8     | 14.6     | 14.3     |
| NBCT Count                                | 1        | 6        | 6        |
| Students Per Counselor                    | 599.0    | 571.5    | 578.0    |
| Administrator FTE                         | 11.0     | 12.0     | 11.0     |
| Salary & Benefits as % of GF Expenditures | 82.9%    | 83.0%    | 85.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$55,565 | \$58,135 | \$58,434 |
| Avg Extended                              | \$45     | \$58     | \$0      |
| Avg Extra Duty                            | \$965    | \$1,090  | \$1,328  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 3.7%     | 2.6%     | 3.7%     |
| 1-5                                       | 19.8%    | 16.6%    | 21.0%    |
| 6-10                                      | 11.1%    | 22.3%    | 21.0%    |
| 11-20                                     | 43.2%    | 38.2%    | 33.3%    |
| 21-25                                     | 11.1%    | 10.2%    | 13.6%    |
| 26-30                                     | 9.9%     | 7.6%     | 4.9%     |
| Over 30                                   | 1.2%     | 2.6%     | 2.5%     |
| Teacher Turnover                          | 6%       | 6%       | 1%       |
| Avg Years                                 | 13.7     | 14.0     | 12.6     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 7.4%     | 5.1%     | 13.6%    |
| Rank II                                   | 59.3%    | 59.9%    | 50.6%    |
| Rank I                                    | 33.3%    | 35.0%    | 35.8%    |

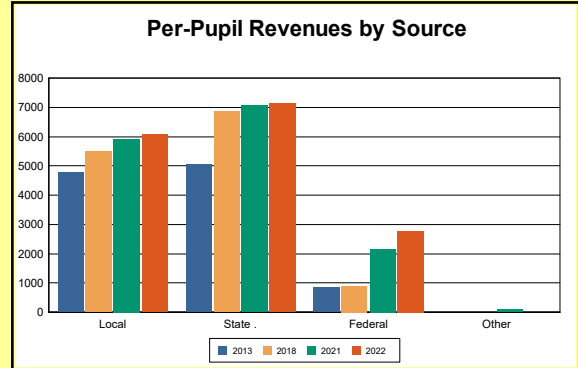
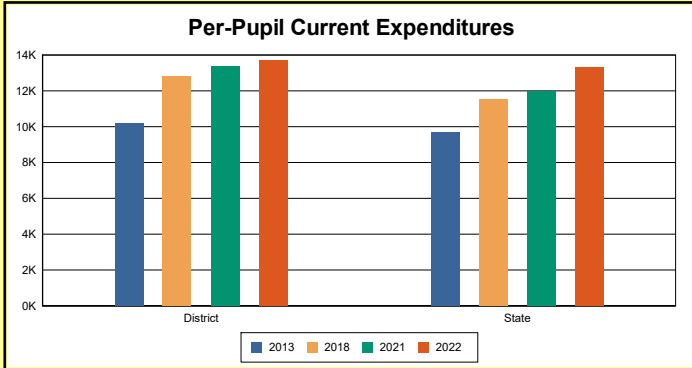
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (35%)       | (38%)       | (44%)       | (40%)       |
| Homeless                    | 25 (2%)     | 19 (2%)     | ---         | ---         |
| LEP                         | 8 (1%)      | 6 (1%)      | 4 (-%)      | 4 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 11 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 21 (2%)     | 27 (2%)     | 24 (2%)     | 26 (2%)     |
| Moderate                    | 85 (7%)     | 85 (7%)     | 73 (6%)     | 63 (5%)     |
| Speech                      | 31 (3%)     | 42 (4%)     | 37 (3%)     | 51 (4%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 11 (1%)     | 16 (1%)     | 16 (1%)     | 18 (2%)     |
| K-5                         | 565 (47%)   | 539 (47%)   | 517 (45%)   | 530 (45%)   |
| 6-8                         | 302 (25%)   | 281 (24%)   | 266 (23%)   | 276 (24%)   |
| 9-12                        | 331 (27%)   | 322 (28%)   | 352 (31%)   | 350 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,088 (91%) | 1,046 (92%) | 1,033 (91%) | 1,041 (90%) |
| Black                       | 25 (2%)     | 21 (2%)     | 17 (2%)     | 22 (2%)     |
| Hispanic                    | 28 (2%)     | 21 (2%)     | 20 (2%)     | 28 (2%)     |
| Other                       | 57 (5%)     | 55 (5%)     | 65 (6%)     | 65 (6%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 74 (96%)    | 80 (99%)    | 75 (96%)    | 102 (94%)   |
| Students Leave District     | N/A         | N/A         | 120 (11%)   | 149 (13%)   |
| Students Come into District | N/A         | N/A         | 439 (42%)   | 440 (38%)   |
| Retention Rate              | (1.0%)      | (2.2%)      | (1.2%)      | (1.8%)      |
| Dropout Rate                | 3 (-%)      | 0 (0.0%)    | 0 (0.0%)    | 1 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 17          | 15          | 1           | 25          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$39,260           | \$40,843           | \$41,664           | \$42,081           |
| 10 Years        | 49,013             | 50,988             | 52,013             | 52,533             |
| 20 Years        | 53,963             | 56,683             | 57,823             | 58,401             |
| 30 Years        | 54,554             | 57,855             | 59,018             | 59,608             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 44,077             | 45,854             | 46,776             | 47,244             |
| 10 Years        | 54,873             | 57,085             | 58,233             | 58,815             |
| 20 Years        | 59,831             | 62,846             | 64,109             | 64,750             |
| 30 Years        | 60,420             | 64,075             | 65,363             | 66,017             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 48,519             | 50,474             | 51,489             | 52,004             |
| 10 Years        | 59,431             | 61,826             | 63,068             | 63,699             |
| 20 Years        | 64,387             | 67,632             | 68,991             | 69,681             |
| 30 Years        | 64,976             | 68,907             | 70,292             | 70,995             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021        | 2022        |
|-----------------------------|-----------|-----------|-------------|-------------|
| Instruction                 | 58%       | 59%       | 62%         | 64%         |
| Instructional Support       | 9%        | 8%        | 8%          | 9%          |
| District Admin Support      | 5%        | 5%        | 5%          | 4%          |
| School Admin Support        | 5%        | 5%        | 5%          | 5%          |
| Business Support            | 2%        | 2%        | 2%          | 2%          |
| Plant Operations            | 11%       | 13%       | 10%         | 9%          |
| Transportation              | 4%        | 3%        | 3%          | 3%          |
| Food Services               | 7%        | 5%        | 5%          | 5%          |
| <b>Fund Balance Percent</b> | 6%        | 6%        | 14%         | 18%         |
| <b>End-of-Year Balance</b>  | \$566,610 | \$635,026 | \$1,444,928 | \$1,849,738 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,579,714        |
| Less 30 Cent Local Effort      | \$1,923,232        |
| State Tier I                   | \$326,720          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$112,267          |
| <b>Net General Fund SEEK</b>   | <b>\$3,983,202</b> |
| Per-Pupil Assessment           | \$571,031          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 74.7               |
| Tangible Property Tax          | 74.7               |
| Motor Vehicle Tax              | 79.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 66           | 38    | 68      | 45    | 54                         | 28    | 61      | 36    |
| Middle | 70           | 37    | 68      | 44    | 58                         | 26    | 58      | 34    |
| High   | 81           | 36    | 78      | 44    | 75                         | 25    | N/A     | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 51           | 29    | 66             | 37    | 59                | 32    |
| Middle | 50           | 22    | 53             | 36    | 70                | 38    |
| High   | 25           | 14    | 71             | 34    | 51                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 20.3 | 66.0% |
| Math      | 22.3 | 72.0% |
| Reading   | 22.7 | 70.0% |
| Science   | 22.5 | N/A   |
| Composite | 22.1 | N/A   |

### Postsecondary Readiness

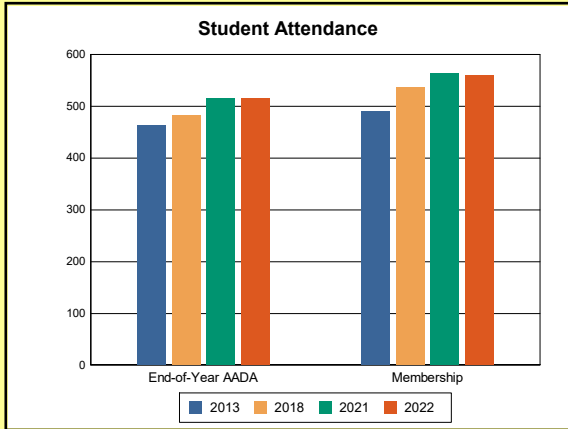
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 87.3 |
| Academic                             | <b>Total Academic Readiness</b> | 87.3 |
|                                      | College Readiness Benchmark     | 85.3 |
|                                      | AP                              | 25.5 |
|                                      | Dual Credit                     | 58.8 |
| Career                               | <b>Total Career Readiness</b>   | 31.4 |
|                                      | Industry Certification          | 0.0  |
|                                      | CTE End of Program Assessment   | 27.5 |
|                                      | Dual Credit                     | 4.9  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Stephen Trimble  
 148 Second Street  
 Pikeville, KY 41501  
 (606) 432-8161

# Pineville Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 1     | 1     | 1     |
| EOY AADA         | 464   | 483   | 514   | 514   |
| Membership       | 491   | 535   | 564   | 559   |
| Attendance %     | 93.52 | 92.35 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 65.44 | 59.07 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 30 (39%) | 29 (40%) | 38 (47%) |
| Certified Personnel                       | 46 (61%) | 44 (60%) | 44 (53%) |
| Number FTE Teachers                       | 37       | 37       | 36       |
| Pupil/Teacher Ratio                       | 13.3     | 14.5     | 15.4     |
| NBCT Count                                | 7        | 4        | 2        |
| Students Per Counselor                    | 245.5    | 267.5    | 279.5    |
| Administrator FTE                         | 7.8      | 7.0      | 5.4      |
| Salary & Benefits as % of GF Expenditures | 83.2%    | 82.2%    | 81.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$47,138 | \$45,842 | \$48,649 |
| Avg Extended                              | \$1,165  | \$223    | \$77     |
| Avg Extra Duty                            | \$1,085  | \$811    | \$1,546  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 5.4%     | 10.8%    | 2.8%     |
| 1-5                                       | 13.5%    | 18.9%    | 19.3%    |
| 6-10                                      | 27.0%    | 13.5%    | 22.0%    |
| 11-20                                     | 27.0%    | 24.3%    | 30.3%    |
| 21-25                                     | 5.4%     | 18.9%    | 16.5%    |
| 26-30                                     | 10.8%    | 2.7%     | 6.4%     |
| Over 30                                   | 5.4%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 13%      | 21%      | 21%      |
| Avg Years                                 | 13.8     | 10.9     | 12.6     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 13.5%    | 21.6%    | 13.8%    |
| Rank II                                   | 24.3%    | 32.4%    | 38.6%    |
| Rank I                                    | 56.8%    | 35.1%    | 44.9%    |

## Demographic Profile

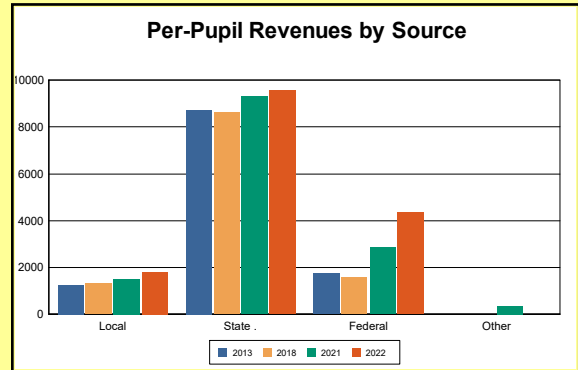
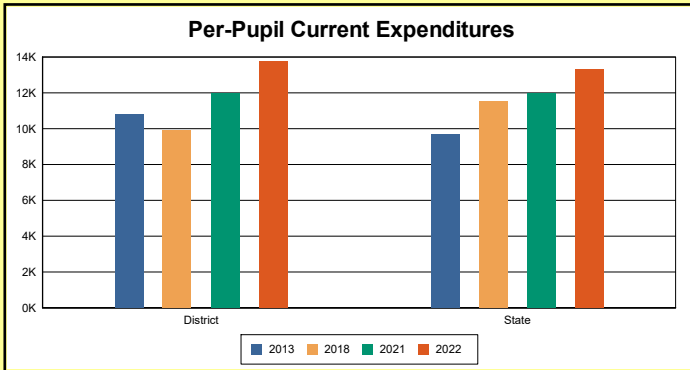
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (74%)     | (75%)     | (81%)     | (82%)     |
| Homeless                    | 2 (-%)    | 12 (2%)   | 13 (2%)   | ---       |
| LEP                         | 0 (0%)    | 0 (0%)    | 14 (2%)   | 2 (-%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 22 (3%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 12 (2%)   | 10 (2%)   | 10 (2%)   | 12 (2%)   |
| Moderate                    | 46 (9%)   | 57 (11%)  | 65 (12%)  | 58 (10%)  |
| Speech                      | 26 (5%)   | 11 (2%)   | 20 (4%)   | 21 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 21 (4%)   | 35 (6%)   | 37 (6%)   | 39 (7%)   |
| K-5                         | 233 (46%) | 223 (39%) | 246 (41%) | 230 (38%) |
| 6-8                         | 98 (19%)  | 122 (21%) | 124 (21%) | 137 (23%) |
| 9-12                        | 160 (31%) | 190 (33%) | 194 (32%) | 192 (32%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 474 (97%) | 512 (96%) | 541 (96%) | 532 (95%) |
| Black                       | 4 (1%)    | 10 (2%)   | 8 (1%)    | 9 (2%)    |
| Hispanic                    | 1 (-%)    | 3 (1%)    | 5 (1%)    | 10 (2%)   |
| Other                       | 12 (2%)   | 10 (2%)   | 10 (2%)   | 8 (1%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 72 (90%)  | 65 (95%)  | 40 (98%)  | 38 (83%)  |
| Students Leave District     | N/A       | N/A       | 53 (10%)  | 78 (14%)  |
| Students Come into District | N/A       | N/A       | 279 (51%) | 333 (60%) |
| Retention Rate              | (1.4%)    | (1.0%)    | (-%)      | (1.3%)    |
| Dropout Rate                | 5 (-%)    | 0 (-%)    | 1 (-%)    | 0 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 1         | 0         | 1         | 7         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,151           | \$33,788           | \$33,788           | \$34,464           |
| 10 Years        | 43,740             | 44,580             | 44,580             | 45,472             |
| 20 Years        | 46,002             | 46,884             | 46,884             | 47,822             |
| 30 Years        | 46,751             | 47,649             | 47,649             | 48,602             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,928             | 37,637             | 37,637             | 38,390             |
| 10 Years        | 47,504             | 48,416             | 48,416             | 49,384             |
| 20 Years        | 49,885             | 50,843             | 50,843             | 51,860             |
| 30 Years        | 50,670             | 51,643             | 51,643             | 52,676             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,678             | 41,458             | 41,458             | 42,287             |
| 10 Years        | 51,354             | 52,339             | 52,339             | 53,386             |
| 20 Years        | 53,824             | 54,856             | 54,856             | 55,953             |
| 30 Years        | 54,606             | 55,653             | 55,653             | 56,766             |



## Finance



### District Current Expenditures

|                        | 2013     | 2018      | 2021      | 2022      |
|------------------------|----------|-----------|-----------|-----------|
| Instruction            | 53%      | 56%       | 61%       | 62%       |
| Instructional Support  | 12%      | 9%        | 7%        | 7%        |
| District Admin Support | 8%       | 6%        | 6%        | 5%        |
| School Admin Support   | 5%       | 5%        | 5%        | 4%        |
| Business Support       | 2%       | 2%        | 3%        | 3%        |
| Plant Operations       | 11%      | 11%       | 11%       | 11%       |
| Transportation         | 2%       | 3%        | 2%        | 2%        |
| Food Services          | 7%       | 7%        | 6%        | 6%        |
| Fund Balance Percent   | 2%       | 13%       | 9%        | 10%       |
| End-of-Year Balance    | \$63,738 | \$446,739 | \$377,616 | \$422,433 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$2,894,549        |
| Less 30 Cent Local Effort      | \$211,797          |
| State Tier I                   | \$385,896          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$51,445           |
| <b>Net General Fund SEEK</b>   | <b>\$3,068,648</b> |
| Per-Pupil Assessment           | \$137,233          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 72.8               |
| Tangible Property Tax          | 72.8               |
| Motor Vehicle Tax              | 55.3               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 32   | 38      | 46   | 45    | 25                         | 28    | 40      | 36    |
| Middle       | 22   | 37      | 53   | 44    | 18                         | 26    | 50      | 34    |
| High         | 33   | 36      | 58   | 44    | 33                         | 25    | 53      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Red    | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Green  |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 32   | 29             | 50   | 37                | 33   | 32    |
| Middle       | 17   | 22             | 36   | 36                | 42   | 38    |
| High         | 12   | 14             | 33   | 34                | 52   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 14.7 | 24.0% |
| Math      | 16.4 | 13.0% |
| Reading   | 16.1 | 26.0% |
| Science   | 18.1 | N/A   |
| Composite | 16.5 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 90.0 |
| Academic                      | Total Academic Readiness      | 90.0 |
|                               | College Readiness Benchmark   | 90.0 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 47.5 |
| Career                        | Total Career Readiness        | 12.5 |
|                               | Industry Certification        | 2.5  |
|                               | CTE End of Program Assessment | 5.0  |
|                               | Dual Credit                   | 5.0  |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

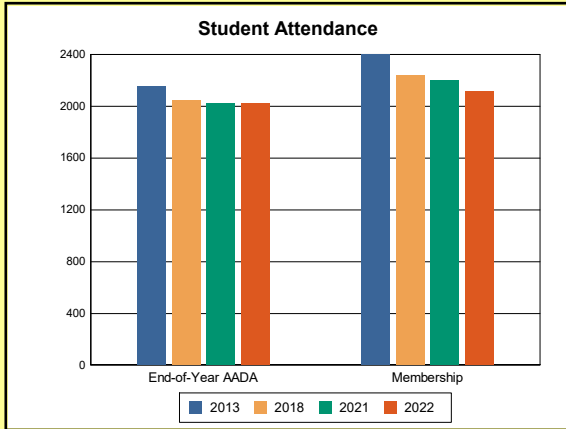


Superintendent

David Thompson  
401 Virginia Avenue  
Pineville, KY 40977  
(606) 337-5701

# Powell County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,150 | 2,041 | 2,022 | 2,022 |
| Membership       | 2,398 | 2,233 | 2,196 | 2,113 |
| Attendance %     | 92.80 | 92.26 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 30.26 | 46.30 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 182 (51%) | 157 (46%) | 168 (48%) |
| Certified Personnel                       | 177 (49%) | 181 (54%) | 186 (52%) |
| Number FTE Teachers                       | 145       | 147       | 152       |
| Pupil/Teacher Ratio                       | 16.5      | 15.2      | 13.9      |
| NBCT Count                                | 9         | 8         | 3         |
| Students Per Counselor                    | 399.7     | 446.6     | 422.6     |
| Administrator FTE                         | 16.0      | 15.0      | 18.0      |
| Salary & Benefits as % of GF Expenditures | 84.2%     | 87.8%     | 86.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,890  | \$46,950  | \$46,494  |
| Avg Extended                              | \$207     | \$241     | \$310     |
| Avg Extra Duty                            | \$1,954   | \$558     | \$260     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.5%      | 7.5%      | 10.5%     |
| 1-5                                       | 18.6%     | 25.2%     | 26.3%     |
| 6-10                                      | 24.8%     | 15.7%     | 17.8%     |
| 11-20                                     | 36.6%     | 39.5%     | 27.0%     |
| 21-25                                     | 8.3%      | 9.5%      | 12.5%     |
| 26-30                                     | 3.5%      | 1.4%      | 5.3%      |
| Over 30                                   | 2.8%      | 0.7%      | 0.0%      |
| Teacher Turnover                          | 17%       | 13%       | 12%       |
| Avg Years                                 | 11.7      | 10.8      | 10.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.7%      | 4.6%      |
| Rank III                                  | 15.9%     | 21.1%     | 21.1%     |
| Rank II                                   | 57.2%     | 51.7%     | 45.4%     |
| Rank I                                    | 26.9%     | 25.9%     | 28.3%     |

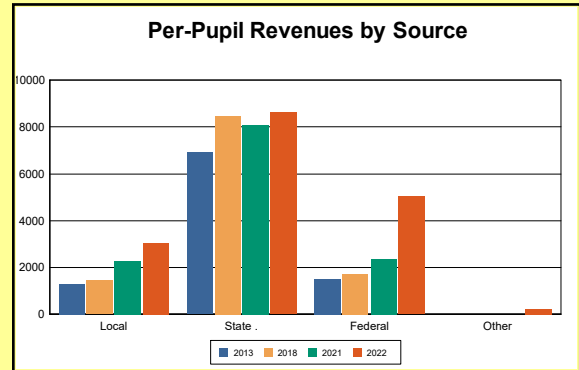
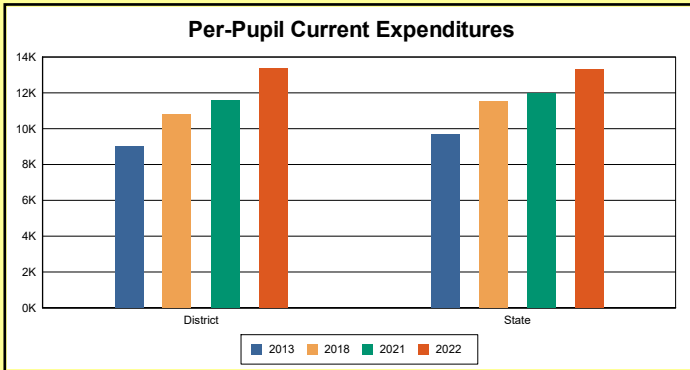
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (75%)       | (75%)       | (70%)       | (71%)       |
| Homeless                    | 38 (2%)     | 33 (1%)     | ---         | 14 (1%)     |
| LEP                         | 2 (-%)      | 15 (1%)     | 126 (6%)    | 7 (-%)      |
| Migrant                     | 53 (2%)     | 57 (3%)     | 35 (2%)     | 25 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 51 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 64 (3%)     | 77 (3%)     | 81 (4%)     | 79 (4%)     |
| Moderate                    | 210 (9%)    | 202 (9%)    | 198 (9%)    | 188 (9%)    |
| Speech                      | 112 (5%)    | 109 (5%)    | 119 (5%)    | 118 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 76 (3%)     | 82 (4%)     | 61 (3%)     | 56 (3%)     |
| K-5                         | 1,132 (46%) | 1,042 (45%) | 973 (43%)   | 951 (44%)   |
| 6-8                         | 568 (23%)   | 534 (23%)   | 555 (25%)   | 489 (23%)   |
| 9-12                        | 694 (28%)   | 656 (28%)   | 668 (30%)   | 673 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,332 (97%) | 2,147 (96%) | 2,094 (95%) | 2,010 (95%) |
| Black                       | 15 (1%)     | 22 (1%)     | 27 (1%)     | 21 (1%)     |
| Hispanic                    | 33 (1%)     | 46 (2%)     | 45 (2%)     | 49 (2%)     |
| Other                       | 18 (1%)     | 18 (1%)     | 30 (1%)     | 33 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 156 (94%)   | 151 (92%)   | 137 (92%)   | 150 (86%)   |
| Students Leave District     | N/A         | N/A         | 44 (2%)     | 43 (2%)     |
| Students Come into District | N/A         | N/A         | 56 (3%)     | 75 (4%)     |
| Retention Rate              | (-%)        | (1.6%)      | (-%)        | (1.9%)      |
| Dropout Rate                | 3 (1.4%)    | 7 (1.2%)    | 9 (0.9%)    | 33 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 23          | 3           | 2           | 22          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,333           | \$34,682           | \$34,683           | \$34,683           |
| 10 Years        | 43,312             | 45,066             | 45,066             | 45,066             |
| 20 Years        | 47,234             | 49,147             | 49,147             | 49,147             |
| 30 Years        | 47,234             | 49,147             | 49,147             | 49,147             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,147             | 38,651             | 38,652             | 38,652             |
| 10 Years        | 47,318             | 49,234             | 49,234             | 49,234             |
| 20 Years        | 51,540             | 53,627             | 53,627             | 53,627             |
| 30 Years        | 53,263             | 55,420             | 55,421             | 55,421             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,919             | 42,576             | 42,577             | 42,577             |
| 10 Years        | 51,397             | 53,478             | 53,478             | 53,478             |
| 20 Years        | 55,846             | 58,108             | 58,108             | 58,108             |
| 30 Years        | 57,720             | 60,057             | 60,058             | 60,058             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018      | 2021      | 2022        |
|-----------------------------|-------------|-----------|-----------|-------------|
| Instruction                 | 57%         | 59%       | 53%       | 53%         |
| Instructional Support       | 10%         | 9%        | 10%       | 9%          |
| District Admin Support      | 6%          | 6%        | 12%       | 13%         |
| School Admin Support        | 5%          | 5%        | 6%        | 6%          |
| Business Support            | 1%          | 1%        | 1%        | 1%          |
| Plant Operations            | 9%          | 6%        | 7%        | 6%          |
| Transportation              | 5%          | 5%        | 6%        | 6%          |
| Food Services               | 7%          | 9%        | 5%        | 6%          |
| <b>Fund Balance Percent</b> | 8%          | 5%        | 4%        | 13%         |
| <b>End-of-Year Balance</b>  | \$1,283,983 | \$825,553 | \$573,393 | \$2,121,215 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,650,134        |
| Less 30 Cent Local Effort      | \$2,323,295         |
| State Tier I                   | \$1,076,282         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$202,160           |
| <b>Net General Fund SEEK</b>   | <b>\$10,403,121</b> |
| Per-Pupil Assessment           | \$383,079           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 49.9                |
| Tangible Property Tax          | 49.9                |
| Motor Vehicle Tax              | 50.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 18   | 38      | 28   | 45    | 16                         | 28    | 24      | 36    |
| Middle       | 25   | 37      | 28   | 44    | 18                         | 26    | 22      | 34    |
| High         | 20   | 36      | 32   | 44    | 14                         | 25    | 23      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 16   | 29             | 26   | 37                | 13   | 32    |
| Middle       | 12   | 22             | 31   | 36                | 33   | 38    |
| High         | 5    | 14             | 21   | 34                | 19   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.0 | 38.0% |
| Math      | 15.9 | 18.0% |
| Reading   | 17.3 | 37.0% |
| Science   | 17.3 | N/A   |
| Composite | 16.8 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 75.8 |
| Academic                             | <b>Total Academic Readiness</b> | 52.3 |
|                                      | College Readiness Benchmark     | 49.0 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 35.6 |
| Career                               | <b>Total Career Readiness</b>   | 71.8 |
|                                      | Industry Certification          | 32.2 |
|                                      | CTE End of Program Assessment   | 38.9 |
|                                      | Dual Credit                     | 50.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

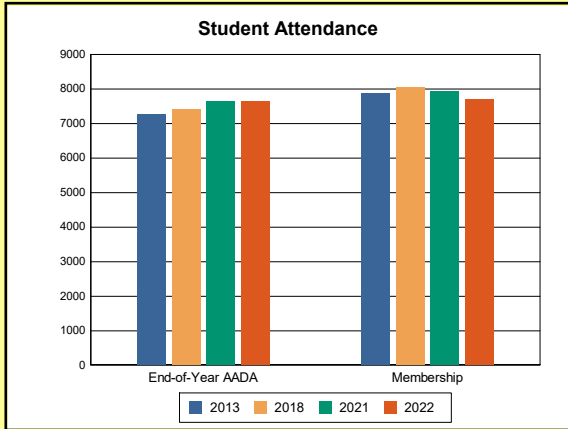


### Superintendent

Anthony Orr  
691 Breckinridge St  
Stanton, KY 40380  
(606) 663-3300

# Pulaski County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 12    | 12    | 12    | 12    |
| EOY AADA         | 7,247 | 7,414 | 7,647 | 7,647 |
| Membership       | 7,881 | 8,053 | 7,932 | 7,698 |
| Attendance %     | 94.79 | 94.56 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 21.02 | 27.43 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 613 (51%) | 652 (52%) | 614 (49%) |
| Certified Personnel                       | 579 (49%) | 600 (48%) | 631 (51%) |
| Number FTE Teachers                       | 486       | 502       | 525       |
| Pupil/Teacher Ratio                       | 16.2      | 16.0      | 14.7      |
| NBCT Count                                | 7         | 9         | 14        |
| Students Per Counselor                    | 492.6     | 503.3     | 427.7     |
| Administrator FTE                         | 44.0      | 39.0      | 38.0      |
| Salary & Benefits as % of GF Expenditures | 87.2%     | 85.4%     | 88.3%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,872  | \$49,220  | \$49,325  |
| Avg Extended                              | \$296     | \$299     | \$290     |
| Avg Extra Duty                            | \$120     | \$82      | \$150     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.1%      | 4.2%      | 6.7%      |
| 1-5                                       | 21.0%     | 20.1%     | 20.6%     |
| 6-10                                      | 24.5%     | 18.9%     | 18.7%     |
| 11-20                                     | 36.2%     | 38.3%     | 33.0%     |
| 21-25                                     | 8.2%      | 13.0%     | 13.9%     |
| 26-30                                     | 6.8%      | 4.0%      | 6.1%      |
| Over 30                                   | 1.2%      | 1.4%      | 1.0%      |
| Teacher Turnover                          | 14%       | 7%        | 13%       |
| Avg Years                                 | 12.2      | 12.4      | 12.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.2%      | 1.3%      |
| Rank III                                  | 13.8%     | 15.7%     | 18.7%     |
| Rank II                                   | 47.4%     | 47.4%     | 44.6%     |
| Rank I                                    | 38.8%     | 36.5%     | 35.2%     |

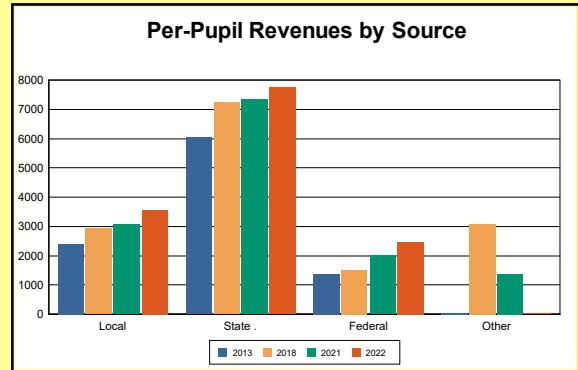
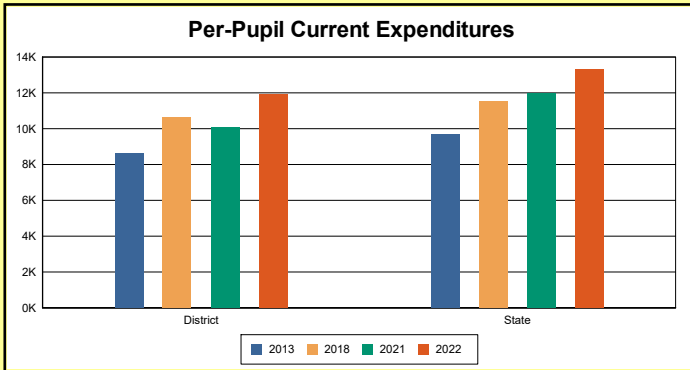
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (67%)       | (68%)       | (70%)       | (69%)       |
| Homeless                    | 93 (1%)     | 150 (2%)    | 105 (1%)    | 29 (-%)     |
| LEP                         | 99 (1%)     | 95 (1%)     | 1 (-%)      | 153 (2%)    |
| Migrant                     | 83 (1%)     | 111 (1%)    | 70 (1%)     | 47 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 276 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 178 (2%)    | 201 (2%)    | 228 (3%)    | 226 (3%)    |
| Moderate                    | 466 (6%)    | 586 (7%)    | 699 (9%)    | 670 (9%)    |
| Speech                      | 412 (5%)    | 328 (4%)    | 328 (4%)    | 324 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 298 (4%)    | 331 (4%)    | 393 (5%)    | 457 (6%)    |
| K-5                         | 3,727 (46%) | 3,696 (44%) | 3,347 (40%) | 3,416 (42%) |
| 6-8                         | 1,855 (23%) | 1,911 (23%) | 1,952 (23%) | 1,836 (23%) |
| 9-12                        | 2,295 (28%) | 2,434 (29%) | 2,633 (32%) | 2,446 (30%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 7,453 (95%) | 7,440 (92%) | 7,138 (90%) | 6,837 (89%) |
| Black                       | 101 (1%)    | 78 (1%)     | 63 (1%)     | 70 (1%)     |
| Hispanic                    | 231 (3%)    | 330 (4%)    | 413 (5%)    | 445 (6%)    |
| Other                       | 96 (1%)     | 205 (3%)    | 318 (4%)    | 346 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 515 (91%)   | 639 (98%)   | 604 (95%)   | 540 (94%)   |
| Students Leave District     | N/A         | N/A         | 133 (2%)    | 292 (4%)    |
| Students Come into District | N/A         | N/A         | 162 (2%)    | 127 (2%)    |
| Retention Rate              | (1.3%)      | (-%)        | (-%)        | (1.2%)      |
| Dropout Rate                | 18 (-%)     | 2 (-%)      | 8 (-%)      | 20 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 143         | 54          | 28          | 71          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,857           | \$36,628           | \$36,628           | \$36,995           |
| 10 Years        | 43,963             | 46,196             | 46,196             | 46,658             |
| 20 Years        | 46,225             | 48,574             | 48,574             | 49,060             |
| 30 Years        | 47,452             | 49,863             | 49,863             | 50,362             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,058             | 37,890             | 37,890             | 38,269             |
| 10 Years        | 47,880             | 50,313             | 50,313             | 50,817             |
| 20 Years        | 50,299             | 52,854             | 52,854             | 53,383             |
| 30 Years        | 50,975             | 53,565             | 53,565             | 54,101             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 39,709             | 41,726             | 41,726             | 42,144             |
| 10 Years        | 52,075             | 54,721             | 54,721             | 55,269             |
| 20 Years        | 54,403             | 57,167             | 57,167             | 57,739             |
| 30 Years        | 55,085             | 57,884             | 57,884             | 58,463             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021                | 2022                |
|-----------------------------|--------------------|--------------------|---------------------|---------------------|
| Instruction                 | 63%                | 60%                | 69%                 | 68%                 |
| Instructional Support       | 9%                 | 11%                | 11%                 | 8%                  |
| District Admin Support      | 2%                 | 2%                 | 2%                  | 2%                  |
| School Admin Support        | 3%                 | 4%                 | 5%                  | 4%                  |
| Business Support            | 1%                 | 1%                 | 1%                  | 1%                  |
| Plant Operations            | 8%                 | 9%                 | 9%                  | 10%                 |
| Transportation              | 7%                 | 5%                 | 5%                  | 5%                  |
| Food Services               | 6%                 | 7%                 | -2%                 | 3%                  |
| <b>Fund Balance Percent</b> | <b>8%</b>          | <b>16%</b>         | <b>32%</b>          | <b>30%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$3,964,701</b> | <b>\$8,919,121</b> | <b>\$15,312,515</b> | <b>\$17,443,725</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$42,180,897        |
| Less 30 Cent Local Effort      | \$11,939,292        |
| State Tier I                   | \$2,874,538         |
| Adjustments                    | \$19,310            |
| Capital Outlay                 | \$764,707           |
| <b>Net General Fund SEEK</b>   | <b>\$33,135,453</b> |
| Per-Pupil Assessment           | \$520,430           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 54.3                |
| Tangible Property Tax          | 54.8                |
| Motor Vehicle Tax              | 50.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |       |         |       | Economically Disadvantaged |       |         |       |    |
|--------------|-------|---------|-------|----------------------------|-------|---------|-------|----|
| Math         |       | Reading |       | Math                       |       | Reading |       |    |
| Dist         | State | Dist    | State | Dist                       | State | Dist    | State |    |
| Elem         | 55    | 38      | 60    | 45                         | 48    | 28      | 53    | 36 |
| Middle       | 47    | 37      | 58    | 44                         | 39    | 26      | 50    | 34 |
| High         | 46    | 36      | 53    | 44                         | 37    | 25      | 46    | 33 |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Green  | Green  |
| Science, Social Studies, Writing | Green  | Green  | Yellow |
| School Climate & Safety          | Blue   | Green  | Yellow |
| ELL Progress                     | Yellow | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

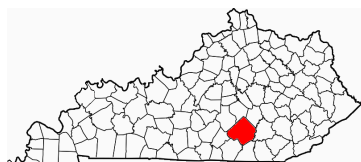
| All Students |       |                |       |                   |       |       |
|--------------|-------|----------------|-------|-------------------|-------|-------|
| Science      |       | Social Studies |       | On Demand Writing |       |       |
| Dist         | State | Dist           | State | Dist              | State | State |
| Elem         | 43    | 29             | 53    | 37                | 48    | 32    |
| Middle       | 28    | 22             | 48    | 36                | 56    | 38    |
| High         | 17    | 14             | 39    | 34                | 42    | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.8 | 48.0% |
| Math      | 18.7 | 42.0% |
| Reading   | 19.5 | 50.0% |
| Science   | 18.7 | N/A   |
| Composite | 18.8 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 86.3 |
| Academic                             | <b>Total Academic Readiness</b> | 76.1 |
|                                      | College Readiness Benchmark     | 75.1 |
|                                      | AP                              | 19.0 |
|                                      | Dual Credit                     | 37.6 |
| Career                               | <b>Total Career Readiness</b>   | 50.3 |
|                                      | Industry Certification          | 27.7 |
|                                      | CTE End of Program Assessment   | 24.1 |
|                                      | Dual Credit                     | 12.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

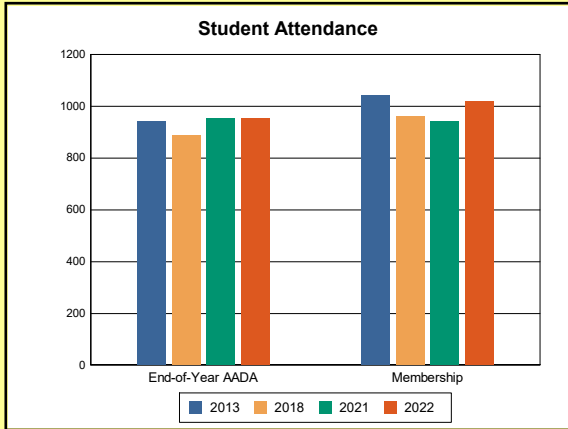


**Superintendent**

Patrick Richardson  
 925 N. Main Street  
 Somerset, KY 42503  
 (606) 679-1123

# Raceland-Worthington Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 939   | 889   | 954   | 954   |
| Membership       | 1,041 | 963   | 942   | 1,018 |
| Attendance %     | 95.59 | 96.17 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 18.54 | 18.49 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 52 (42%) | 55 (42%) | 65 (43%) |
| Certified Personnel                       | 71 (58%) | 76 (58%) | 87 (57%) |
| Number FTE Teachers                       | 58       | 60       | 71       |
| Pupil/Teacher Ratio                       | 18.0     | 16.0     | 14.3     |
| NBCT Count                                | 2        | 2        | 4        |
| Students Per Counselor                    | 517.9    | 321.0    | 378.4    |
| Administrator FTE                         | 11.5     | 10.7     | 11.0     |
| Salary & Benefits as % of GF Expenditures | 86.3%    | 87.3%    | 84.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$49,468 | \$50,144 | \$50,145 |
| Avg Extended                              | \$1,058  | \$1,232  | \$751    |
| Avg Extra Duty                            | \$2,304  | \$1,910  | \$1,822  |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 1.7%     | 1.7%     | 7.0%     |
| 1-5                                       | 8.7%     | 14.9%    | 16.9%    |
| 6-10                                      | 20.8%    | 13.8%    | 18.3%    |
| 11-20                                     | 50.1%    | 46.4%    | 28.2%    |
| 21-25                                     | 1.7%     | 18.2%    | 23.9%    |
| 26-30                                     | 10.4%    | 1.7%     | 5.6%     |
| Over 30                                   | 6.6%     | 3.3%     | 0.0%     |
| Teacher Turnover                          | 10%      | 8%       | 6%       |
| Avg Years                                 | 15.2     | 14.1     | 13.2     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 1.4%     |
| Rank III                                  | 5.2%     | 18.2%    | 19.7%    |
| Rank II                                   | 67.2%    | 51.4%    | 45.1%    |
| Rank I                                    | 27.7%    | 30.4%    | 33.8%    |

## Demographic Profile

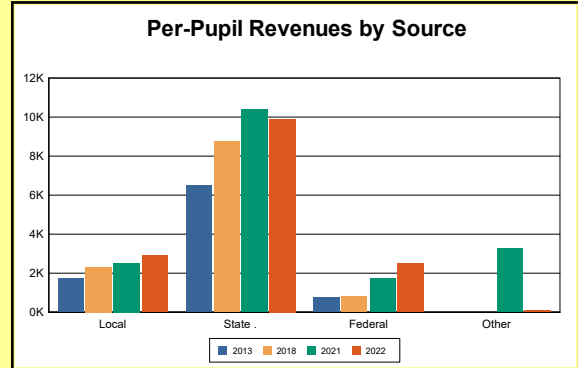
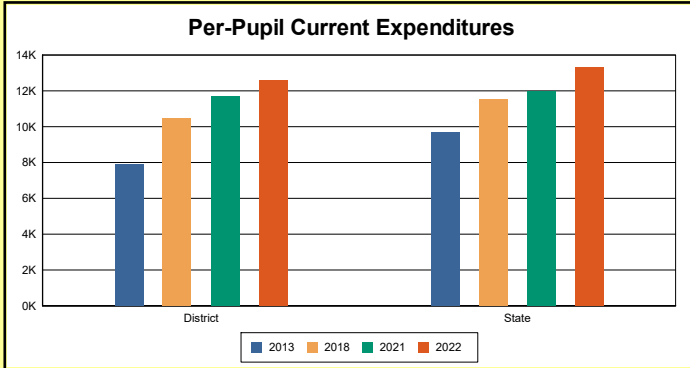
|                             | 2013        | 2018      | 2021      | 2022      |
|-----------------------------|-------------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (39%)       | (52%)     | (57%)     | (52%)     |
| Homeless                    | 1 (-%)      | 17 (2%)   | ---       | ---       |
| LEP                         | 0 (0%)      | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | 0 (0%)      | 1 (-%)    | ---       | ---       |
| Foster Care                 | N/A         | N/A       | N/A       | 59 (4%)   |
| <b>Exceptional Child</b>    |             |           |           |           |
| Severe                      | 16 (2%)     | 27 (3%)   | 23 (2%)   | 32 (3%)   |
| Moderate                    | 32 (3%)     | 31 (3%)   | 31 (3%)   | 36 (4%)   |
| Speech                      | 25 (2%)     | 31 (3%)   | 45 (5%)   | 62 (6%)   |
| <b>Membership</b>           |             |           |           |           |
| Preschool                   | 26 (2%)     | 2 (-%)    | 75 (7%)   | 87 (8%)   |
| K-5                         | 447 (42%)   | 391 (41%) | 389 (38%) | 451 (41%) |
| 6-8                         | 240 (22%)   | 226 (23%) | 221 (22%) | 239 (22%) |
| 9-12                        | 354 (33%)   | 346 (36%) | 332 (33%) | 328 (30%) |
| <b>Race</b>                 |             |           |           |           |
| Cauc/White                  | 1,012 (97%) | 918 (95%) | 895 (95%) | 963 (95%) |
| Black                       | 18 (2%)     | 18 (2%)   | 10 (1%)   | 12 (1%)   |
| Hispanic                    | 2 (-%)      | 9 (1%)    | 18 (2%)   | 18 (2%)   |
| Other                       | 9 (1%)      | 18 (2%)   | 19 (2%)   | 25 (2%)   |
| <b>Attainment</b>           |             |           |           |           |
| Grad Rate                   | 70 (97%)    | 71 (96%)  | 85 (95%)  | 56 (84%)  |
| Students Leave District     | N/A         | N/A       | 118 (12%) | 97 (10%)  |
| Students Come into District | N/A         | N/A       | 327 (34%) | 420 (41%) |
| Retention Rate              | (0.7%)      | (1.5%)    | (-%)      | (1.1%)    |
| Dropout Rate                | 0 (2.8%)    | 6 (1.5%)  | 3 (0.6%)  | 13 (1.6%) |
| <b>Discipline</b>           |             |           |           |           |
| Bullying/Harassment         | 13          | 8         | 2         | 1         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,936           | \$35,991           | \$35,991           | \$36,531           |
| 10 Years        | 45,024             | 46,383             | 46,383             | 47,079             |
| 20 Years        | 50,504             | 52,029             | 52,029             | 52,810             |
| 30 Years        | 52,172             | 55,361             | 55,361             | 56,191             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,778             | 40,980             | 40,980             | 41,594             |
| 10 Years        | 48,134             | 49,587             | 49,587             | 50,331             |
| 20 Years        | 52,151             | 53,726             | 53,726             | 54,532             |
| 30 Years        | 54,247             | 55,885             | 55,885             | 56,723             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,661             | 44,980             | 44,980             | 45,655             |
| 10 Years        | 51,933             | 53,501             | 53,501             | 54,304             |
| 20 Years        | 56,566             | 58,275             | 58,275             | 59,149             |
| 30 Years        | 57,788             | 59,533             | 59,533             | 60,426             |

# Raceland-Worthington Independent

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021        | 2022      |
|-----------------------------|-----------|-----------|-------------|-----------|
| Instruction                 | 61%       | 56%       | 58%         | 62%       |
| Instructional Support       | 8%        | 11%       | 8%          | 8%        |
| District Admin Support      | 6%        | 6%        | 6%          | 4%        |
| School Admin Support        | 6%        | 7%        | 7%          | 6%        |
| Business Support            | 3%        | 3%        | 5%          | 4%        |
| Plant Operations            | 8%        | 9%        | 9%          | 8%        |
| Transportation              | 3%        | 3%        | 2%          | 2%        |
| Food Services               | 6%        | 6%        | 6%          | 6%        |
| <b>Fund Balance Percent</b> | 6%        | 6%        | 15%         | 12%       |
| <b>End-of-Year Balance</b>  | \$385,130 | \$397,451 | \$1,004,557 | \$938,224 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,849,137        |
| Less 30 Cent Local Effort      | \$627,123          |
| State Tier I                   | \$584,353          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$95,392           |
| <b>Net General Fund SEEK</b>   | <b>\$4,806,367</b> |
| Per-Pupil Assessment           | \$219,140          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 101.9              |
| Tangible Property Tax          | 101.9              |
| Motor Vehicle Tax              | 65.8               |
| Utility Gross Receipts Tax (%) | 0                  |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 40   | 38      | 50   | 45    | 28                         | 28    | 35      | 36    |
| Middle       | 42   | 37      | 54   | 44    | 31                         | 26    | 44      | 34    |
| High         | 55   | 36      | 66   | 44    | 50                         | 25    | 69      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Blue   |
| Science, Social Studies, Writing | Green  | Yellow | Yellow |
| School Climate & Safety          | Green  | Yellow | Blue   |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 32   | 29             | 48   | 37                | 54   | 32    |
| Middle       | 19   | 22             | 36   | 36                | 49   | 38    |
| High         | 13   | 14             | 39   | 34                | 33   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.4 | 58.0% |
| Math      | 17.0 | 19.0% |
| Reading   | 19.6 | 53.0% |
| Science   | 18.7 | N/A   |
| Composite | 18.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 75.0 |
| Academic                             | <b>Total Academic Readiness</b> | 69.6 |
|                                      | College Readiness Benchmark     | 67.9 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 51.8 |
| Career                               | <b>Total Career Readiness</b>   | 35.7 |
|                                      | Industry Certification          | 3.6  |
|                                      | CTE End of Program Assessment   | 32.1 |
|                                      | Dual Credit                     | 0.0  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                |                                 | N/A  |

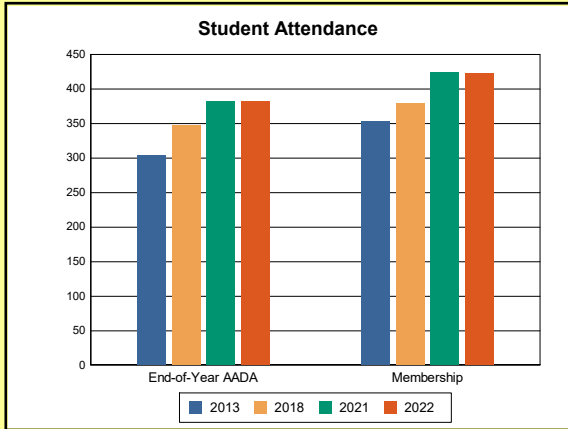


### Superintendent

Larry Coldiron  
600 Ram Blvd  
Raceland, KY 41169  
(606) 836-7141

# Robertson County

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 1     | 1     | 1    | 1     |
| EOY AADA         | 304   | 348   | 382  | 382   |
| Membership       | 352   | 379   | 424  | 422   |
| Attendance %     | 93.82 | 96.49 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 5.71 | 18.57 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 27 (43%) | 33 (51%) | 37 (52%) |
| Certified Personnel                       | 36 (57%) | 32 (49%) | 34 (48%) |
| Number FTE Teachers                       | 29       | 26       | 28       |
| Pupil/Teacher Ratio                       | 12.1     | 14.6     | 15.1     |
| NBCT Count                                | 5        | 3        | 2        |
| Students Per Counselor                    | 352.0    | 701.9    | 422.0    |
| Administrator FTE                         | 5.0      | 6.0      | 7.0      |
| Salary & Benefits as % of GF Expenditures | 80.8%    | 82.2%    | 81.5%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$44,945 | \$46,414 | \$45,886 |
| Avg Extended                              | \$603    | \$593    | \$579    |
| Avg Extra Duty                            | \$625    | \$669    | \$295    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 10.3%    | 11.5%    | 14.3%    |
| 1-5                                       | 10.3%    | 11.5%    | 25.0%    |
| 6-10                                      | 17.2%    | 0.0%     | 10.7%    |
| 11-20                                     | 41.4%    | 61.5%    | 32.1%    |
| 21-25                                     | 3.5%     | 11.5%    | 14.3%    |
| 26-30                                     | 11.8%    | 3.9%     | 3.6%     |
| Over 30                                   | 3.5%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 16%      | 13%      | 13%      |
| Avg Years                                 | 13.3     | 13.3     | 11.3     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 13.8%    | 19.2%    | 28.6%    |
| Rank II                                   | 48.2%    | 69.2%    | 50.0%    |
| Rank I                                    | 35.9%    | 11.5%    | 21.4%    |

## Demographic Profile

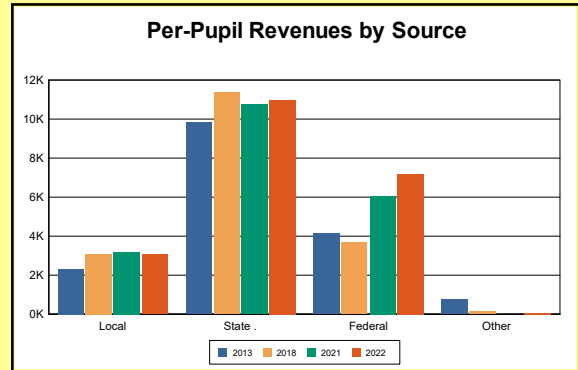
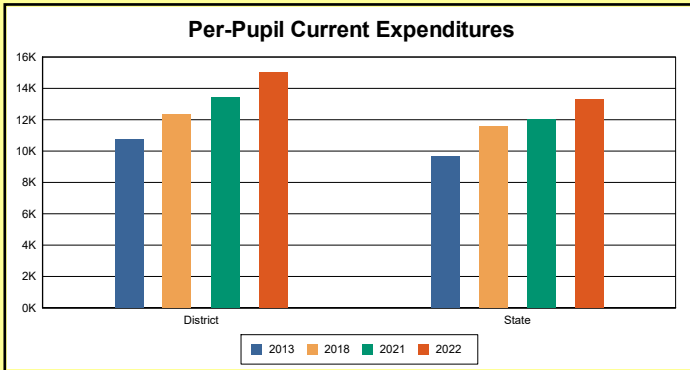
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (69%)     | (69%)     | (73%)     | (71%)     |
| Homeless                    | 0 (0%)    | 21 (6%)   | 38 (9%)   | 38 (9%)   |
| LEP                         | 5 (1%)    | 4 (1%)    | 0 (0%)    | 1 (-%)    |
| Migrant                     | 6 (2%)    | 4 (1%)    | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 7 (1%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 6 (2%)    | 12 (3%)   | 11 (3%)   | 8 (2%)    |
| Moderate                    | 32 (9%)   | 49 (13%)  | 45 (11%)  | 46 (11%)  |
| Speech                      | 10 (3%)   | 9 (2%)    | 12 (3%)   | 15 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 15 (4%)   | 37 (9%)   | 39 (8%)   | 33 (7%)   |
| K-5                         | 168 (46%) | 186 (45%) | 183 (40%) | 192 (42%) |
| 6-8                         | 88 (24%)  | 70 (17%)  | 117 (25%) | 106 (23%) |
| 9-12                        | 96 (26%)  | 122 (29%) | 124 (27%) | 124 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 345 (98%) | 369 (97%) | 403 (95%) | 405 (96%) |
| Black                       | 0 (-%)    | 1 (-%)    | 3 (1%)    | 2 (-%)    |
| Hispanic                    | 5 (1%)    | 7 (2%)    | 14 (3%)   | 10 (2%)   |
| Other                       | 2 (1%)    | 2 (1%)    | 4 (1%)    | 5 (1%)    |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 22 (96%)  | 30 (94%)  | 37(100%)  | 20 (91%)  |
| Students Leave District     | N/A       | N/A       | 9 (2%)    | 10 (2%)   |
| Students Come into District | N/A       | N/A       | 13 (3%)   | 64 (15%)  |
| Retention Rate              | (4.6%)    | (1.5%)    | (0.7%)    | (1.9%)    |
| Dropout Rate                | 2 (0.6%)  | 0 (0.0%)  | 0 (0.0%)  | 1 (0.0%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 3         | 3         | 0         | 0         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,069           | \$35,470           | \$35,825           | \$36,184           |
| 10 Years        | 41,612             | 43,299             | 43,732             | 44,170             |
| 20 Years        | 44,388             | 46,187             | 46,649             | 47,116             |
| 30 Years        | 45,066             | 46,893             | 47,362             | 47,836             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,001             | 38,502             | 38,888             | 39,277             |
| 10 Years        | 45,633             | 47,483             | 47,958             | 48,438             |
| 20 Years        | 47,763             | 49,699             | 50,196             | 50,698             |
| 30 Years        | 48,863             | 50,844             | 51,353             | 51,867             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,798             | 42,452             | 42,877             | 43,306             |
| 10 Years        | 49,867             | 51,888             | 52,407             | 52,932             |
| 20 Years        | 52,005             | 54,113             | 54,655             | 55,202             |
| 30 Years        | 52,681             | 54,816             | 55,365             | 55,919             |



## Finance



### District Current Expenditures

|                        | 2013     | 2018        | 2021      | 2022      |
|------------------------|----------|-------------|-----------|-----------|
| Instruction            | 56%      | 57%         | 59%       | 61%       |
| Instructional Support  | 7%       | 5%          | 6%        | 5%        |
| District Admin Support | 11%      | 12%         | 6%        | 7%        |
| School Admin Support   | 4%       | 4%          | 3%        | 3%        |
| Business Support       | 3%       | 3%          | 3%        | 3%        |
| Plant Operations       | 6%       | 5%          | 8%        | 7%        |
| Transportation         | 4%       | 5%          | 4%        | 4%        |
| Food Services          | 8%       | 10%         | 12%       | 9%        |
| Fund Balance Percent   | 2%       | 33%         | 26%       | 20%       |
| End-of-Year Balance    | \$53,527 | \$1,032,396 | \$923,340 | \$745,384 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$2,223,000        |
| Less 30 Cent Local Effort      | \$344,788          |
| State Tier I                   | \$241,389          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$38,235           |
| <b>Net General Fund SEEK</b>   | <b>\$2,119,601</b> |
| Per-Pupil Assessment           | \$300,588          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 67.7               |
| Tangible Property Tax          | 67.7               |
| Motor Vehicle Tax              | 55.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 24   | 38      | 40   | 45    | N/A                        | 28    | 34      | 36    |
| Middle       | 27   | 37      | 40   | 44    | 23                         | 26    | 32      | 34    |
| High         | 28   | 36      | 31   | 44    | 33                         | 25    | 44      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 21   | 29             | 24   | 37                | 16   | 32    |
| Middle       | 19   | 22             | 26   | 36                | 23   | 38    |
| High         | 10   | 14             | 31   | 34                | 31   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.4 | 26.0% |
| Math      | 16.0 | 19.0% |
| Reading   | 17.4 | 32.0% |
| Science   | 17.5 | N/A   |
| Composite | 16.9 | N/A   |

### Postsecondary Readiness

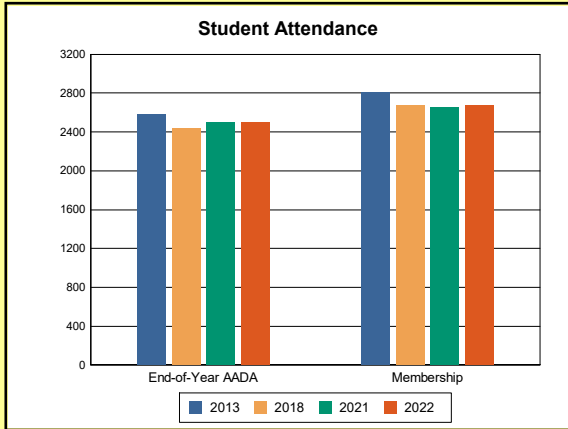
|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 90.0 |
| Academic                      | Total Academic Readiness      | 70.0 |
|                               | College Readiness Benchmark   | 45.0 |
|                               | AP                            | 0.0  |
|                               | Dual Credit                   | 60.0 |
| Career                        | Total Career Readiness        | 90.0 |
|                               | Industry Certification        | 45.0 |
|                               | CTE End of Program Assessment | 40.0 |
|                               | Dual Credit                   | 30.0 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |



**Superintendent**  
 Sanford Holbrook  
 1762 Sardis Road  
 Mount Olivet, KY 41064  
 (606) 724-5431

# Rockcastle County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,576 | 2,439 | 2,498 | 2,498 |
| Membership       | 2,810 | 2,679 | 2,648 | 2,675 |
| Attendance %     | 94.74 | 93.16 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 5.68  | 31.77 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 248 (53%) | 246 (53%) | 215 (50%) |
| Certified Personnel                       | 224 (47%) | 220 (47%) | 212 (50%) |
| Number FTE Teachers                       | 190       | 187       | 175       |
| Pupil/Teacher Ratio                       | 14.8      | 14.3      | 15.3      |
| NBCT Count                                | 3         | 5         | 7         |
| Students Per Counselor                    | 468.3     | 446.5     | 382.1     |
| Administrator FTE                         | 20.0      | 20.0      | 22.0      |
| Salary & Benefits as % of GF Expenditures | 86.8%     | 89.5%     | 89.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,782  | \$50,365  | \$52,212  |
| Avg Extended                              | \$388     | \$487     | \$558     |
| Avg Extra Duty                            | \$698     | \$846     | \$1,005   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.2%      | 0.5%      | 2.9%      |
| 1-5                                       | 16.8%     | 24.1%     | 16.6%     |
| 6-10                                      | 17.9%     | 17.7%     | 21.7%     |
| 11-20                                     | 36.8%     | 35.3%     | 32.0%     |
| 21-25                                     | 15.3%     | 14.4%     | 17.1%     |
| 26-30                                     | 6.8%      | 7.5%      | 7.4%      |
| Over 30                                   | 2.1%      | 0.5%      | 2.3%      |
| Teacher Turnover                          | 7%        | 4%        | 8%        |
| Avg Years                                 | 13.6      | 13.1      | 13.7      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 14.2%     | 15.5%     | 12.6%     |
| Rank II                                   | 35.3%     | 35.3%     | 39.4%     |
| Rank I                                    | 50.5%     | 49.2%     | 48.0%     |

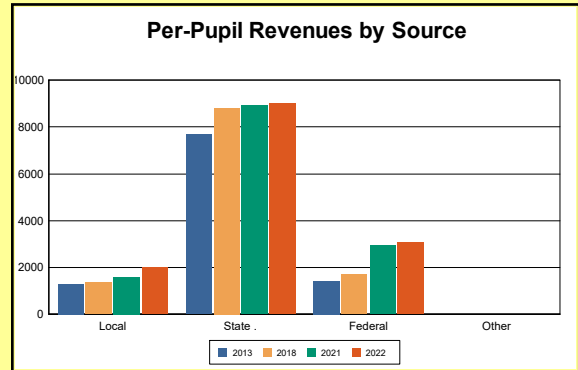
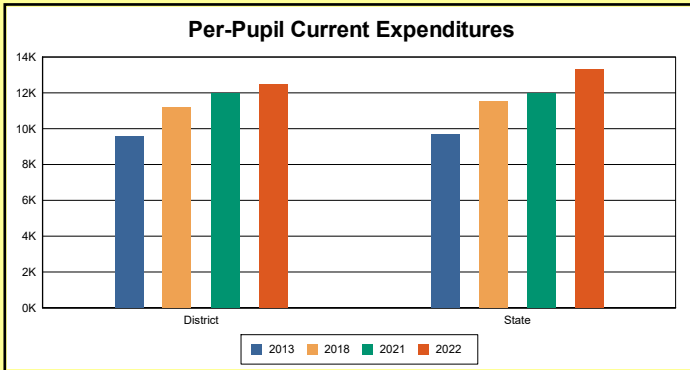
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (69%)       | (69%)       | (72%)       | (67%)       |
| Homeless                    | 156 (6%)    | 295 (11%)   | 176 (7%)    | 126 (5%)    |
| LEP                         | 2 (-%)      | 3 (-%)      | 4 (-%)      | 3 (-%)      |
| Migrant                     | 7 (-%)      | 5 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 83 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 69 (2%)     | 74 (3%)     | 73 (3%)     | 73 (3%)     |
| Moderate                    | 346 (12%)   | 348 (13%)   | 391 (15%)   | 385 (14%)   |
| Speech                      | 118 (4%)    | 114 (4%)    | 121 (5%)    | 112 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 49 (2%)     | 126 (4%)    | 95 (3%)     | 129 (5%)    |
| K-5                         | 1,312 (46%) | 1,212 (43%) | 1,175 (43%) | 1,206 (43%) |
| 6-8                         | 673 (24%)   | 615 (22%)   | 652 (24%)   | 643 (23%)   |
| 9-12                        | 824 (29%)   | 850 (30%)   | 821 (30%)   | 826 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,761 (98%) | 2,591 (97%) | 2,552 (96%) | 2,556 (96%) |
| Black                       | 5 (-%)      | 18 (1%)     | 9 (-%)      | 15 (1%)     |
| Hispanic                    | 22 (1%)     | 36 (1%)     | 37 (1%)     | 50 (2%)     |
| Other                       | 22 (1%)     | 34 (1%)     | 50 (2%)     | 54 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 201 (92%)   | 235 (95%)   | 179 (95%)   | 197 (93%)   |
| Students Leave District     | N/A         | N/A         | 52 (2%)     | 53 (2%)     |
| Students Come into District | N/A         | N/A         | 75 (3%)     | 89 (3%)     |
| Retention Rate              | (-%)        | (-%)        | (-%)        | (0.6%)      |
| Dropout Rate                | 4 (-%)      | 2 (-%)      | 4 (-%)      | 15 (0.8%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 28          | 30          | 5           | 28          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,405           | \$36,839           | \$36,839           | \$37,944           |
| 10 Years        | 44,670             | 46,479             | 46,479             | 47,873             |
| 20 Years        | 46,973             | 48,876             | 48,876             | 50,342             |
| 30 Years        | 46,973             | 48,876             | 48,876             | 50,342             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,489             | 41,089             | 41,089             | 42,322             |
| 10 Years        | 48,758             | 50,733             | 50,733             | 52,255             |
| 20 Years        | 51,146             | 53,217             | 53,217             | 54,814             |
| 30 Years        | 51,146             | 53,217             | 53,217             | 54,814             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,532             | 45,294             | 45,294             | 46,653             |
| 10 Years        | 52,952             | 55,098             | 55,098             | 56,751             |
| 20 Years        | 55,321             | 57,561             | 57,561             | 59,288             |
| 30 Years        | 55,321             | 57,561             | 57,561             | 59,288             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 60%                | 59%                | 64%                | 58%                |
| Instructional Support       | 10%                | 10%                | 10%                | 12%                |
| District Admin Support      | 2%                 | 2%                 | 1%                 | 2%                 |
| School Admin Support        | 5%                 | 5%                 | 5%                 | 6%                 |
| Business Support            | 1%                 | 1%                 | 1%                 | 1%                 |
| Plant Operations            | 8%                 | 9%                 | 6%                 | 7%                 |
| Transportation              | 8%                 | 7%                 | 5%                 | 5%                 |
| Food Services               | 7%                 | 7%                 | 8%                 | 10%                |
| <b>Fund Balance Percent</b> | <b>20%</b>         | <b>13%</b>         | <b>17%</b>         | <b>17%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,996,586</b> | <b>\$2,686,602</b> | <b>\$3,073,397</b> | <b>\$3,357,885</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$14,673,993        |
| Less 30 Cent Local Effort      | \$2,054,496         |
| State Tier I                   | \$1,628,738         |
| Adjustments                    | \$562               |
| Capital Outlay                 | \$249,826           |
| <b>Net General Fund SEEK</b>   | <b>\$14,248,797</b> |
| Per-Pupil Assessment           | \$274,123           |
| Levied Rate Type               | over 4%             |
| Real Estate Property Tax       | 43.2                |
| Tangible Property Tax          | 43.2                |
| Motor Vehicle Tax              | 48.3                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 35   | 38      | 48   | 45    | 28                         | 28    | 42      | 36    |
| Middle       | 32   | 37      | 45   | 44    | 26                         | 26    | 37      | 34    |
| High         | 24   | 36      | 33   | 44    | 20                         | 25    | 25      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Red    |
| Science, Social Studies, Writing | Yellow | Red    | Yellow |
| School Climate & Safety          | Green  | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Red    |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 24   | 29             | 37   | 37                | 17   | 32    |
| Middle       | 17   | 22             | 33   | 36                | 22   | 38    |
| High         | 11   | 14             | 39   | 34                | 23   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.5 | 37.0% |
| Math      | 17.2 | 23.0% |
| Reading   | 18.7 | 40.0% |
| Science   | 17.6 | N/A   |
| Composite | 17.6 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 62.8 |
| Academic                             | <b>Total Academic Readiness</b> | 45.4 |
|                                      | College Readiness Benchmark     | 42.3 |
|                                      | AP                              | 16.8 |
|                                      | Dual Credit                     | 24.5 |
| Career                               | <b>Total Career Readiness</b>   | 43.4 |
|                                      | Industry Certification          | 19.9 |
|                                      | CTE End of Program Assessment   | 23.0 |
|                                      | Dual Credit                     | 6.1  |
|                                      | Apprenticeship                  | 3.6  |
| Work-Based Experience                | N/A                             |      |

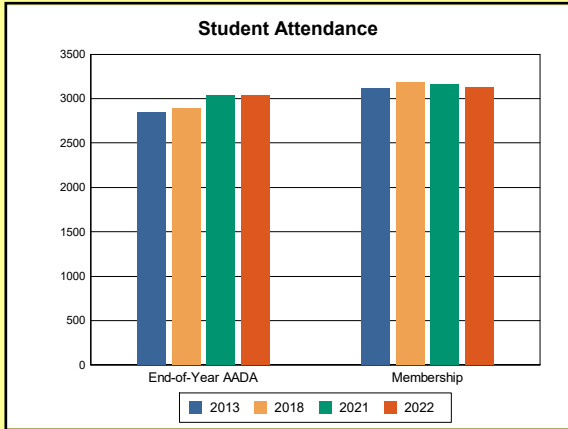


### Superintendent

Carrie Ballinger  
 245 Richmond St  
 Mount Vernon, KY 40456  
 (606) 256-2125

# Rowan County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 2,849 | 2,890 | 3,038 | 3,038 |
| Membership       | 3,118 | 3,178 | 3,160 | 3,126 |
| Attendance %     | 94.55 | 93.69 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 14.47 | 32.94 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 236 (51%) | 269 (54%) | 260 (53%) |
| Certified Personnel                       | 225 (49%) | 227 (46%) | 230 (47%) |
| Number FTE Teachers                       | 188       | 194       | 195       |
| Pupil/Teacher Ratio                       | 16.6      | 16.4      | 16.1      |
| NBCT Count                                | 9         | 10        | 11        |
| Students Per Counselor                    | 389.8     | 454.0     | 390.8     |
| Administrator FTE                         | 11.5      | 12.5      | 13.6      |
| Salary & Benefits as % of GF Expenditures | 85.2%     | 85.9%     | 82.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,115  | \$50,103  | \$50,937  |
| Avg Extended                              | \$256     | \$285     | \$377     |
| Avg Extra Duty                            | \$395     | \$318     | \$160     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 1.1%      | 4.1%      | 2.1%      |
| 1-5                                       | 15.5%     | 16.0%     | 19.5%     |
| 6-10                                      | 20.8%     | 16.5%     | 14.4%     |
| 11-20                                     | 33.4%     | 34.8%     | 33.4%     |
| 21-25                                     | 16.0%     | 14.0%     | 19.1%     |
| 26-30                                     | 11.7%     | 9.3%      | 8.2%      |
| Over 30                                   | 1.6%      | 4.7%      | 2.6%      |
| Teacher Turnover                          | 9%        | 9%        | 7%        |
| Avg Years                                 | 14.9      | 14.7      | 14.4      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 16.0%     | 17.6%     | 17.0%     |
| Rank II                                   | 51.7%     | 51.8%     | 53.1%     |
| Rank I                                    | 32.3%     | 30.0%     | 28.8%     |

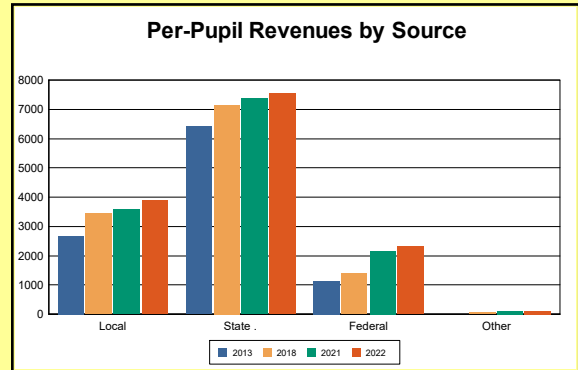
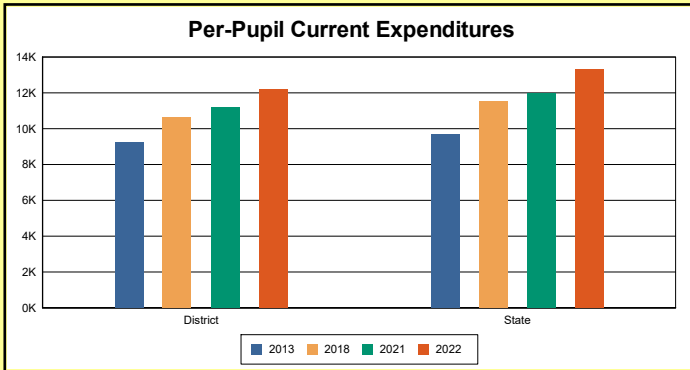
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (60%)       | (66%)       | (66%)       | (66%)       |
| Homeless                    | 891 (29%)   | 410 (13%)   | 255 (8%)    | 255 (8%)    |
| LEP                         | 24 (1%)     | 32 (1%)     | 29 (1%)     | 22 (1%)     |
| Migrant                     | 0 (0%)      | 13 (-%)     | ---         | 16 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 108 (3%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 82 (3%)     | 91 (3%)     | 105 (3%)    | 119 (4%)    |
| Moderate                    | 193 (6%)    | 187 (6%)    | 196 (6%)    | 194 (6%)    |
| Speech                      | 135 (4%)    | 111 (3%)    | 120 (4%)    | 115 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 169 (5%)    | 218 (6%)    | 154 (5%)    | 188 (6%)    |
| K-5                         | 1,470 (45%) | 1,490 (44%) | 1,347 (41%) | 1,397 (42%) |
| 6-8                         | 745 (23%)   | 757 (22%)   | 812 (25%)   | 746 (23%)   |
| 9-12                        | 899 (27%)   | 929 (27%)   | 1,001 (30%) | 983 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,934 (94%) | 2,956 (93%) | 2,912 (92%) | 2,875 (92%) |
| Black                       | 46 (1%)     | 39 (1%)     | 36 (1%)     | 42 (1%)     |
| Hispanic                    | 53 (2%)     | 86 (3%)     | 125 (4%)    | 118 (4%)    |
| Other                       | 85 (3%)     | 97 (3%)     | 87 (3%)     | 91 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 192 (93%)   | 231 (94%)   | 225 (97%)   | 200 (95%)   |
| Students Leave District     | N/A         | N/A         | 44 (1%)     | 59 (2%)     |
| Students Come into District | N/A         | N/A         | 113 (4%)    | 121 (4%)    |
| Retention Rate              | (1.3%)      | (1.0%)      | (0.9%)      | (1.1%)      |
| Dropout Rate                | 5 (-%)      | 3 (-%)      | 2 (-%)      | 7 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 73          | 11          | 2           | 56          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,992           | \$35,722           | \$36,079           | \$36,440           |
| 10 Years        | 42,130             | 44,274             | 44,717             | 45,164             |
| 20 Years        | 46,156             | 48,505             | 48,990             | 49,480             |
| 30 Years        | 48,167             | 50,619             | 51,125             | 51,636             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,495             | 39,403             | 39,797             | 40,195             |
| 10 Years        | 45,835             | 48,168             | 48,650             | 49,137             |
| 20 Years        | 51,035             | 53,633             | 54,169             | 54,711             |
| 30 Years        | 53,814             | 56,553             | 57,119             | 57,690             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,834             | 42,913             | 43,342             | 43,775             |
| 10 Years        | 49,547             | 52,069             | 52,590             | 53,116             |
| 20 Years        | 54,912             | 57,707             | 58,284             | 58,867             |
| 30 Years        | 57,714             | 60,652             | 61,259             | 61,872             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 60%         | 62%         | 62%         | 60%         |
| Instructional Support       | 6%          | 5%          | 5%          | 6%          |
| District Admin Support      | 3%          | 3%          | 3%          | 3%          |
| School Admin Support        | 4%          | 4%          | 4%          | 3%          |
| Business Support            | 1%          | 1%          | 1%          | 1%          |
| Plant Operations            | 11%         | 10%         | 10%         | 11%         |
| Transportation              | 9%          | 8%          | 7%          | 8%          |
| Food Services               | 6%          | 7%          | 8%          | 7%          |
| <b>Fund Balance Percent</b> | 5%          | 13%         | 18%         | 16%         |
| <b>End-of-Year Balance</b>  | \$1,054,967 | \$3,130,670 | \$4,209,679 | \$3,972,143 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$16,495,382        |
| Less 30 Cent Local Effort      | \$4,919,689         |
| State Tier I                   | \$1,068,946         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$303,821           |
| <b>Net General Fund SEEK</b>   | <b>\$12,644,639</b> |
| Per-Pupil Assessment           | \$539,757           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 54.9                |
| Tangible Property Tax          | 54.9                |
| Motor Vehicle Tax              | 49.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 34           | 38    | 45      | 45    | 26                         | 28    | 39      | 36    |
| Middle |  | 36           | 37    | 41      | 44    | 26                         | 26    | 33      | 34    |
| High   |  | 31           | 36    | 39      | 44    | 22                         | 25    | 29      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     | N/A              | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 29           | 29    | 36             | 37    | 47                | 32    |
| Middle |  | 23           | 22    | 34             | 36    | 39                | 38    |
| High   |  | 10           | 14    | 31             | 34    | 40                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.7 | 42.0% |
| Math      | 17.3 | 30.0% |
| Reading   | 18.7 | 46.0% |
| Science   | 17.9 | N/A   |
| Composite | 18.0 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 86.8 |
| Academic                             | <b>Total Academic Readiness</b> | 84.9 |
|                                      | College Readiness Benchmark     | 84.9 |
|                                      | AP                              | 21.5 |
|                                      | Dual Credit                     | 32.7 |
| Career                               | <b>Total Career Readiness</b>   | 45.4 |
|                                      | Industry Certification          | 17.6 |
|                                      | CTE End of Program Assessment   | 16.1 |
|                                      | Dual Credit                     | 29.8 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

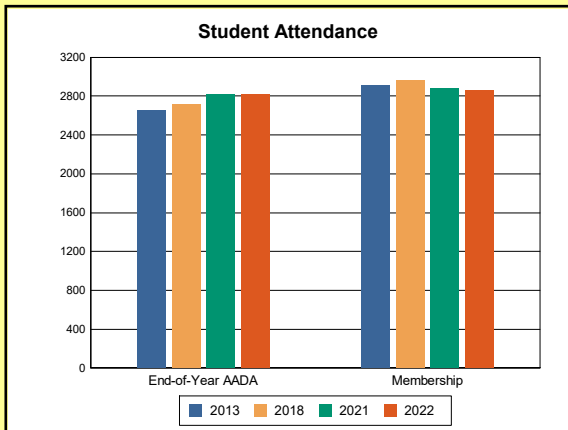


**Superintendent**

Johnny David Maxey  
551 Viking Drive  
Morehead, KY 40351  
(606) 784-8928

# Russell County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 5     | 5     | 5     |
| EOY AADA         | 2,656 | 2,715 | 2,819 | 2,819 |
| Membership       | 2,912 | 2,966 | 2,880 | 2,865 |
| Attendance %     | 94.85 | 94.71 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 12.64 | 24.98 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 246 (52%) | 231 (50%) | 230 (50%) |
| Certified Personnel                       | 231 (48%) | 231 (50%) | 230 (50%) |
| Number FTE Teachers                       | 193       | 191       | 189       |
| Pupil/Teacher Ratio                       | 15.1      | 15.5      | 15.2      |
| NBCT Count                                | 3         | 4         | 3         |
| Students Per Counselor                    | 416.0     | 494.3     | 477.5     |
| Administrator FTE                         | 15.0      | 16.0      | 17.0      |
| Salary & Benefits as % of GF Expenditures | 85.9%     | 88.1%     | 84.3%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,449  | \$48,899  | \$49,444  |
| Avg Extended                              | \$339     | \$326     | \$363     |
| Avg Extra Duty                            | \$1,155   | \$1,009   | \$1,139   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.2%      | 6.3%      | 7.4%      |
| 1-5                                       | 6.8%      | 16.2%     | 17.5%     |
| 6-10                                      | 23.9%     | 12.1%     | 15.4%     |
| 11-20                                     | 43.4%     | 49.2%     | 38.1%     |
| 21-25                                     | 13.0%     | 13.1%     | 16.9%     |
| 26-30                                     | 7.8%      | 2.6%      | 4.8%      |
| Over 30                                   | 0.0%      | 0.5%      | 0.0%      |
| Teacher Turnover                          | 8%        | 9%        | 10%       |
| Avg Years                                 | 13.6      | 13.0      | 12.8      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.6%      | 1.1%      |
| Rank III                                  | 6.8%      | 11.0%     | 18.0%     |
| Rank II                                   | 43.1%     | 43.5%     | 38.6%     |
| Rank I                                    | 50.1%     | 44.0%     | 42.3%     |

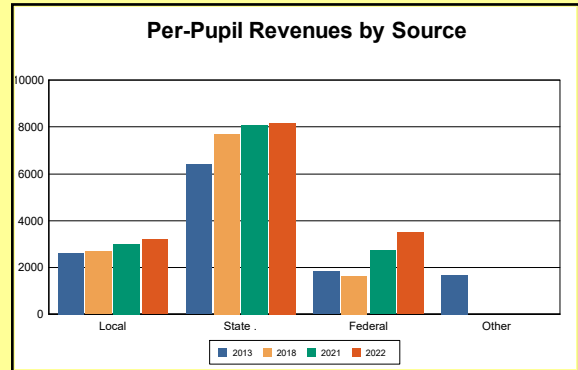
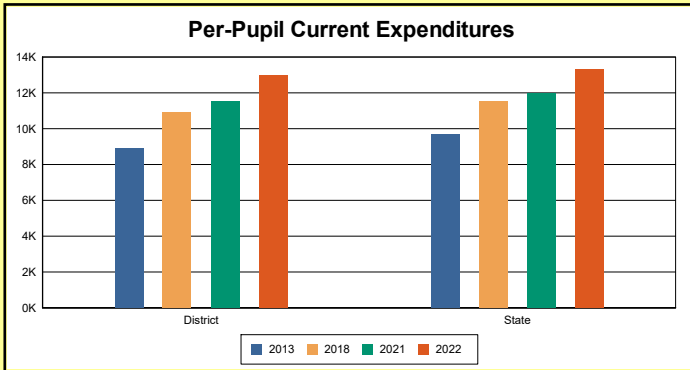
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (71%)       | (71%)       | (71%)       | (71%)       |
| Homeless                    | 454 (16%)   | 299 (10%)   | 172 (6%)    | 250 (9%)    |
| LEP                         | 65 (2%)     | 85 (3%)     | 115 (4%)    | 130 (5%)    |
| Migrant                     | 31 (1%)     | 30 (1%)     | 32 (1%)     | 42 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 56 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 81 (3%)     | 72 (2%)     | 82 (3%)     | 91 (3%)     |
| Moderate                    | 195 (7%)    | 201 (7%)    | 192 (7%)    | 219 (8%)    |
| Speech                      | 77 (3%)     | 75 (3%)     | 80 (3%)     | 109 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 117 (4%)    | 165 (5%)    | 86 (3%)     | 88 (3%)     |
| K-5                         | 1,394 (46%) | 1,451 (46%) | 1,364 (46%) | 1,365 (46%) |
| 6-8                         | 672 (22%)   | 658 (21%)   | 694 (23%)   | 692 (23%)   |
| 9-12                        | 844 (28%)   | 856 (27%)   | 822 (28%)   | 808 (27%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,706 (93%) | 2,603 (88%) | 2,463 (86%) | 2,400 (84%) |
| Black                       | 30 (1%)     | 24 (1%)     | 14 (-%)     | 15 (1%)     |
| Hispanic                    | 134 (5%)    | 269 (9%)    | 324 (11%)   | 368 (13%)   |
| Other                       | 42 (1%)     | 70 (2%)     | 79 (3%)     | 82 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 194 (89%)   | 211 (97%)   | 194 (92%)   | 182 (95%)   |
| Students Leave District     | N/A         | N/A         | 69 (3%)     | 56 (2%)     |
| Students Come into District | N/A         | N/A         | 37 (1%)     | 67 (2%)     |
| Retention Rate              | (-%)        | (-%)        | (-%)        | (0.8%)      |
| Dropout Rate                | 5 (0.0%)    | 4 (0.5%)    | 4 (-%)      | 12 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 6           | 44          | 0           | 100         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,986           | \$35,714           | \$35,714           | \$36,429           |
| 10 Years        | 42,820             | 44,997             | 44,997             | 45,897             |
| 20 Years        | 45,028             | 47,317             | 47,317             | 48,264             |
| 30 Years        | 45,656             | 47,977             | 47,977             | 48,937             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,880             | 39,806             | 39,806             | 40,603             |
| 10 Years        | 46,772             | 49,149             | 49,149             | 50,132             |
| 20 Years        | 49,053             | 51,546             | 51,546             | 52,577             |
| 30 Years        | 49,744             | 52,272             | 52,272             | 53,318             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 41,736             | 43,858             | 43,858             | 44,736             |
| 10 Years        | 50,783             | 53,364             | 53,364             | 54,432             |
| 20 Years        | 53,043             | 55,739             | 55,739             | 56,854             |
| 30 Years        | 53,795             | 56,529             | 56,529             | 57,660             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 55%         | 60%         | 57%         | 58%         |
| Instructional Support       | 11%         | 8%          | 12%         | 10%         |
| District Admin Support      | 3%          | 3%          | 2%          | 2%          |
| School Admin Support        | 6%          | 5%          | 5%          | 4%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 8%          | 6%          | 7%          | 10%         |
| Transportation              | 7%          | 7%          | 6%          | 6%          |
| Food Services               | 8%          | 9%          | 8%          | 7%          |
| <b>Fund Balance Percent</b> | 10%         | 7%          | 33%         | 32%         |
| <b>End-of-Year Balance</b>  | \$1,855,019 | \$1,518,102 | \$6,322,403 | \$7,231,022 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$15,448,416        |
| Less 30 Cent Local Effort      | \$3,809,863         |
| State Tier I                   | \$1,248,306         |
| Adjustments                    | \$20,878            |
| Capital Outlay                 | \$281,903           |
| <b>Net General Fund SEEK</b>   | <b>\$12,907,737</b> |
| Per-Pupil Assessment           | \$450,494           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 52.2                |
| Tangible Property Tax          | 52.2                |
| Motor Vehicle Tax              | 52.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 47           | 38    | 55      | 45    | 41                         | 28    | 48      | 36    |
| Middle |  | 44           | 37    | 45      | 44    | 33                         | 26    | 36      | 34    |
| High   |  | 43           | 36    | 43      | 44    | 37                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 32           | 29    | 48             | 37    | 38                | 32    |
| Middle |  | 25           | 22    | 37             | 36    | 30                | 38    |
| High   |  | 14           | 14    | 40             | 34    | 46                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.1 | 49.0% |
| Math      | 18.1 | 35.0% |
| Reading   | 19.3 | 47.0% |
| Science   | 18.8 | N/A   |
| Composite | 18.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 80.2 |
| Academic                             | <b>Total Academic Readiness</b> | 56.9 |
|                                      | College Readiness Benchmark     | 55.1 |
|                                      | AP                              | 0.6  |
|                                      | Dual Credit                     | 27.5 |
| Career                               | <b>Total Career Readiness</b>   | 74.9 |
|                                      | Industry Certification          | 63.5 |
|                                      | CTE End of Program Assessment   | 21.6 |
|                                      | Dual Credit                     | 21.6 |
|                                      | Apprenticeship                  | 1.8  |
| Work-Based Experience                | N/A                             |      |

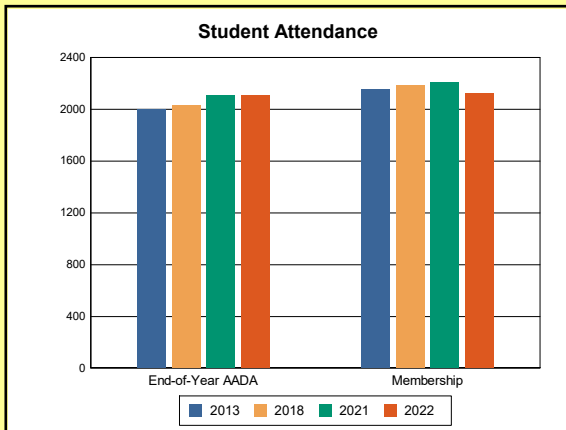


Superintendent

Michael Ford  
404 S Main St  
Jamestown, KY 42629  
(270) 343-3191

# Russell Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,999 | 2,033 | 2,108 | 2,108 |
| Membership       | 2,151 | 2,187 | 2,210 | 2,122 |
| Attendance %     | 95.82 | 95.84 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 10.50 | 19.47 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 138 (47%) | 148 (48%) | 148 (47%) |
| Certified Personnel                       | 153 (53%) | 162 (52%) | 168 (53%) |
| Number FTE Teachers                       | 128       | 136       | 142       |
| Pupil/Teacher Ratio                       | 16.8      | 16.1      | 15.0      |
| NBCT Count                                | 17        | 14        | 13        |
| Students Per Counselor                    | 384.1     | 437.4     | 424.4     |
| Administrator FTE                         | 11.9      | 13.8      | 14.2      |
| Salary & Benefits as % of GF Expenditures | 83.8%     | 84.6%     | 83.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$52,005  | \$54,418  | \$55,503  |
| Avg Extended                              | \$263     | \$86      | \$77      |
| Avg Extra Duty                            | \$411     | \$432     | \$593     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 0.8%      | 2.9%      | 4.2%      |
| 1-5                                       | 14.8%     | 18.4%     | 21.1%     |
| 6-10                                      | 19.3%     | 13.6%     | 13.4%     |
| 11-20                                     | 43.0%     | 36.7%     | 30.3%     |
| 21-25                                     | 10.5%     | 17.6%     | 19.0%     |
| 26-30                                     | 8.6%      | 6.6%      | 10.6%     |
| Over 30                                   | 2.3%      | 4.1%      | 1.4%      |
| Teacher Turnover                          | 6%        | 8%        | 7%        |
| Avg Years                                 | 14.2      | 14.6      | 14.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 15.4%     | 15.4%     | 16.2%     |
| Rank II                                   | 59.0%     | 61.4%     | 56.4%     |
| Rank I                                    | 24.9%     | 23.2%     | 27.5%     |

## Demographic Profile

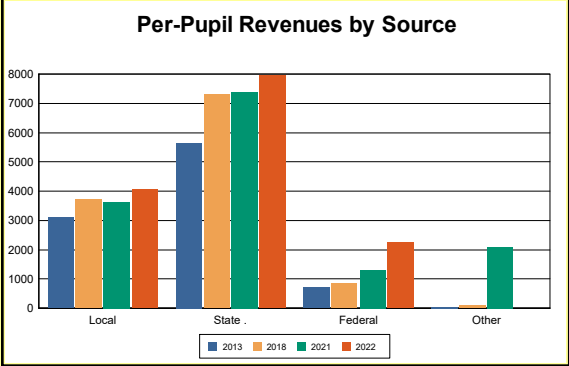
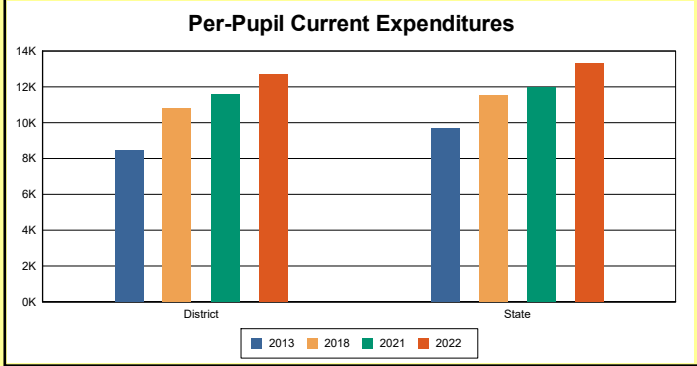
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (39%)       | (46%)       | (47%)       | (49%)       |
| Homeless                    | 8 (-%)      | 10 (-%)     | ---         | ---         |
| LEP                         | 9 (-%)      | 3 (-%)      | 2 (-%)      | 4 (-%)      |
| Migrant                     | 0 (0%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 25 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 68 (3%)     | 81 (4%)     | 97 (4%)     | 83 (4%)     |
| Moderate                    | 85 (4%)     | 63 (3%)     | 83 (4%)     | 89 (4%)     |
| Speech                      | 129 (6%)    | 132 (6%)    | 98 (4%)     | 115 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 32 (1%)     | 110 (5%)    | 35 (2%)     | 59 (3%)     |
| K-5                         | 1,030 (47%) | 1,027 (45%) | 993 (44%)   | 936 (43%)   |
| 6-8                         | 500 (23%)   | 527 (23%)   | 511 (23%)   | 509 (23%)   |
| 9-12                        | 620 (28%)   | 631 (27%)   | 706 (31%)   | 677 (31%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,032 (94%) | 2,048 (94%) | 2,077 (94%) | 1,961 (92%) |
| Black                       | 26 (1%)     | 14 (1%)     | 19 (1%)     | 27 (1%)     |
| Hispanic                    | 21 (1%)     | 22 (1%)     | 23 (1%)     | 38 (2%)     |
| Other                       | 72 (3%)     | 103 (5%)    | 91 (4%)     | 96 (5%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 149 (99%)   | 130 (99%)   | 174 (98%)   | 176 (99%)   |
| Students Leave District     | N/A         | N/A         | 279 (13%)   | 338 (16%)   |
| Students Come into District | N/A         | N/A         | 343 (17%)   | 342 (16%)   |
| Retention Rate              | (0.8%)      | (-%)        | (-%)        | (-%)        |
| Dropout Rate                | 2 (-%)      | 0 (-%)      | 1 (-%)      | 2 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 34          | 3           | 1           | 19          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,509           | \$38,368           | \$39,139           | \$39,139           |
| 10 Years        | 46,943             | 49,332             | 50,324             | 50,324             |
| 20 Years        | 51,725             | 54,359             | 55,451             | 55,451             |
| 30 Years        | 53,060             | 55,761             | 57,461             | 57,461             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,467             | 42,527             | 43,382             | 43,382             |
| 10 Years        | 51,162             | 53,766             | 54,847             | 54,847             |
| 20 Years        | 56,008             | 58,859             | 60,042             | 60,042             |
| 30 Years        | 57,342             | 60,261             | 62,048             | 62,048             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,690             | 46,965             | 47,909             | 47,909             |
| 10 Years        | 55,862             | 58,706             | 59,886             | 59,886             |
| 20 Years        | 60,711             | 63,801             | 65,084             | 65,084             |
| 30 Years        | 62,043             | 65,201             | 67,087             | 67,087             |



**Finance**



**District Current Expenditures**

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 59%         | 58%         | 59%         | 58%         |
| Instructional Support       | 11%         | 12%         | 13%         | 13%         |
| District Admin Support      | 4%          | 4%          | 4%          | 4%          |
| School Admin Support        | 5%          | 6%          | 6%          | 6%          |
| Business Support            | 1%          | 1%          | 1%          | 1%          |
| Plant Operations            | 9%          | 10%         | 10%         | 10%         |
| Transportation              | 4%          | 3%          | 3%          | 3%          |
| Food Services               | 6%          | 6%          | 4%          | 5%          |
| <b>Fund Balance Percent</b> | 18%         | 26%         | 25%         | 29%         |
| <b>End-of-Year Balance</b>  | \$2,572,882 | \$4,275,694 | \$4,180,247 | \$5,082,839 |

**2022 SEEK Analysis - Tax Rates**

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$10,950,179       |
| Less 30 Cent Local Effort      | \$2,581,215        |
| State Tier I                   | \$948,677          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$210,764          |
| <b>Net General Fund SEEK</b>   | <b>\$9,317,641</b> |
| Per-Pupil Assessment           | \$408,232          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 84.9               |
| Tangible Property Tax          | 84.9               |
| Motor Vehicle Tax              | 50.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 48   | 38      | 52   | 45    | 38                         | 28    | 41      | 36    |
| Middle       | 54   | 37      | 48   | 44    | 42                         | 26    | 41      | 34    |
| High         | 55   | 36      | 60   | 44    | 41                         | 25    | 39      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Green  |
| Science, Social Studies, Writing | Yellow | Yellow | Green  |
| School Climate & Safety          | Yellow | Green  | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 33   | 29             | 49   | 37                | 36   | 32    |
| Middle       | 24   | 22             | 40   | 36                | 42   | 38    |
| High         | 17   | 14             | 48   | 34                | 39   | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 17.7 | 46.0% |
| Math      | 18.1 | 33.0% |
| Reading   | 19.9 | 51.0% |
| Science   | 19.8 | N/A   |
| Composite | 19.0 | N/A   |

**Postsecondary Readiness**

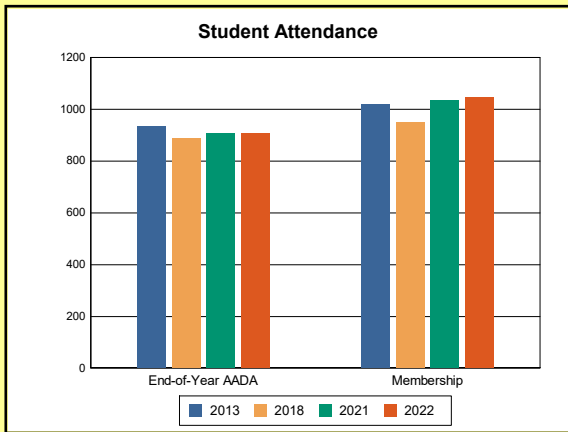
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 82.1 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 69.1 |
|                                      | College Readiness Benchmark     | 66.0 |
|                                      | AP                              | 21.6 |
|                                      | Dual Credit                     | 48.8 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 56.8 |
|                                      | Industry Certification          | 53.1 |
|                                      | CTE End of Program Assessment   | 23.5 |
|                                      | Dual Credit                     | 23.5 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Michael Horne  
 908 Powell Lane  
 Flatwoods, KY 41139  
 (606) 836-9679

# Russellville Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 2     | 2     | 4     | 3     |
| EOY AADA         | 932   | 889   | 907   | 907   |
| Membership       | 1,020 | 948   | 1,033 | 1,045 |
| Attendance %     | 94.77 | 94.13 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 26.42 | 27.64 |

## Staffing Data

|   | 2013     | 2018     | 2022      |
|---|----------|----------|-----------|
| Classified Personnel                      | 67 (43%) | 67 (41%) | 80 (43%)  |
| Certified Personnel                       | 90 (57%) | 95 (59%) | 106 (57%) |
| Number FTE Teachers                       | 71       | 75       | 80        |
| Pupil/Teacher Ratio                       | 14.4     | 12.7     | 13.1      |
| NBCT Count                                | 3        | 4        | 6         |
| Students Per Counselor                    | 510.0    | 474.0    | 348.3     |
| Administrator FTE                         | 13.6     | 12.6     | 13.1      |
| Salary & Benefits as % of GF Expenditures | 81.1%    | 80.9%    | 80.9%     |
| <b>Teacher Pay</b>                        |          |          |           |
| Avg Salary                                | \$43,724 | \$44,309 | \$44,077  |
| Avg Extended                              | \$107    | \$101    | \$80      |
| Avg Extra Duty                            | \$870    | \$639    | \$991     |
| <b>Years of Experience</b>                |          |          |           |
| 0 (New)                                   | 14.1%    | 14.8%    | 12.5%     |
| 1-5                                       | 28.2%    | 36.2%    | 38.8%     |
| 6-10                                      | 19.7%    | 14.8%    | 18.8%     |
| 11-20                                     | 21.1%    | 20.1%    | 18.8%     |
| 21-25                                     | 8.5%     | 8.1%     | 7.5%      |
| 26-30                                     | 2.8%     | 2.7%     | 1.3%      |
| Over 30                                   | 1.4%     | 1.3%     | 0.0%      |
| Teacher Turnover                          | 23%      | 24%      | 27%       |
| Avg Years                                 | 9.0      | 8.2      | 7.3       |
| <b>Rank</b>                               |          |          |           |
| Rank IV                                   | 0.0%     | 5.4%     | 8.8%      |
| Rank III                                  | 35.2%    | 37.6%    | 40.0%     |
| Rank II                                   | 43.7%    | 40.3%    | 33.8%     |
| Rank I                                    | 16.9%    | 14.8%    | 15.0%     |

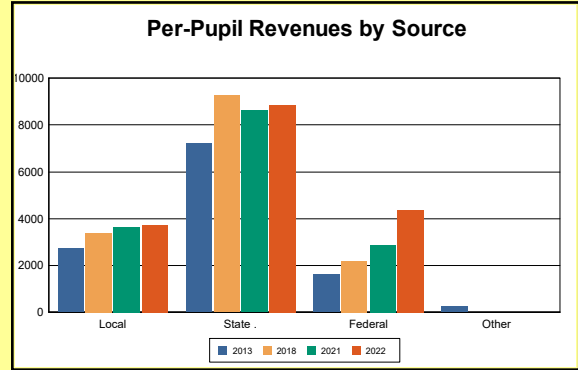
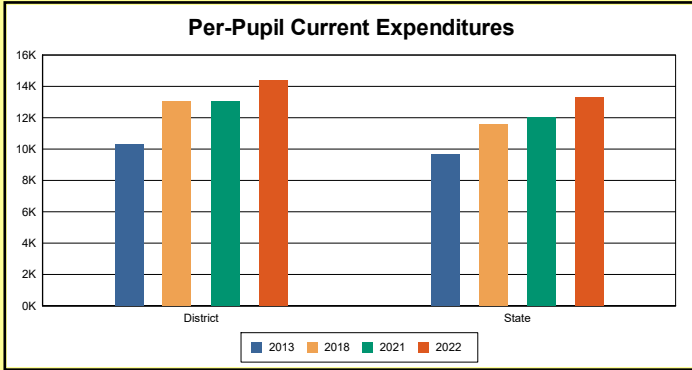
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (71%)     | (78%)     | (78%)     | (76%)     |
| Homeless                    | 54 (5%)   | 11 (1%)   | 12 (1%)   | 29 (3%)   |
| LEP                         | 49 (5%)   | 39 (4%)   | 52 (5%)   | 63 (6%)   |
| Migrant                     | 18 (2%)   | 24 (3%)   | 33 (3%)   | 30 (3%)   |
| Foster Care                 | N/A       | N/A       | N/A       | 28 (2%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 19 (2%)   | 32 (3%)   | 40 (4%)   | 40 (4%)   |
| Moderate                    | 76 (7%)   | 80 (8%)   | 130 (13%) | 122 (12%) |
| Speech                      | 32 (3%)   | 32 (3%)   | 36 (3%)   | 40 (4%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 63 (6%)   | 60 (6%)   | 94 (8%)   | 115 (10%) |
| K-5                         | 503 (46%) | 426 (42%) | 480 (43%) | 479 (41%) |
| 6-8                         | 255 (24%) | 232 (23%) | 247 (22%) | 248 (21%) |
| 9-12                        | 262 (24%) | 288 (29%) | 306 (27%) | 318 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 601 (59%) | 500 (53%) | 545 (53%) | 532 (51%) |
| Black                       | 242 (24%) | 216 (23%) | 205 (20%) | 203 (19%) |
| Hispanic                    | 80 (8%)   | 95 (10%)  | 148 (14%) | 166 (16%) |
| Other                       | 97 (10%)  | 137 (14%) | 135 (13%) | 144 (14%) |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 51 (86%)  | 53 (89%)  | 65 (88%)  | 73 (91%)  |
| Students Leave District     | N/A       | N/A       | 89 (9%)   | 98 (9%)   |
| Students Come into District | N/A       | N/A       | 214 (21%) | 164 (16%) |
| Retention Rate              | (1.0%)    | (-%)      | (4.0%)    | (4.8%)    |
| Dropout Rate                | 8 (1.7%)  | 2 (0.7%)  | 4 (0.9%)  | 8 (0.8%)  |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 44        | 2         | 8         | 23        |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,030           | \$36,450           | \$36,450           | \$37,115           |
| 10 Years        | 43,251             | 45,004             | 45,004             | 45,455             |
| 20 Years        | 47,136             | 49,247             | 49,247             | 49,740             |
| 30 Years        | 49,056             | 51,244             | 51,244             | 51,757             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,689             | 40,257             | 40,257             | 40,660             |
| 10 Years        | 47,248             | 49,163             | 49,163             | 49,655             |
| 20 Years        | 51,042             | 53,311             | 53,311             | 53,845             |
| 30 Years        | 53,121             | 55,475             | 55,475             | 56,030             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,546             | 44,271             | 44,271             | 44,714             |
| 10 Years        | 51,219             | 53,295             | 53,295             | 53,828             |
| 20 Years        | 54,962             | 57,390             | 57,390             | 57,964             |
| 30 Years        | 57,202             | 59,721             | 59,721             | 60,319             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 54%                | 54%                | 54%                | 57%                |
| Instructional Support       | 12%                | 13%                | 12%                | 12%                |
| District Admin Support      | 4%                 | 3%                 | 3%                 | 3%                 |
| School Admin Support        | 7%                 | 6%                 | 8%                 | 7%                 |
| Business Support            | 4%                 | 4%                 | 3%                 | 3%                 |
| Plant Operations            | 10%                | 9%                 | 10%                | 9%                 |
| Transportation              | 5%                 | 5%                 | 4%                 | 4%                 |
| Food Services               | 5%                 | 7%                 | 7%                 | 5%                 |
| <b>Fund Balance Percent</b> | <b>38%</b>         | <b>41%</b>         | <b>51%</b>         | <b>52%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,817,263</b> | <b>\$3,334,583</b> | <b>\$4,009,808</b> | <b>\$4,494,159</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,399,140        |
| Less 30 Cent Local Effort      | \$999,591          |
| State Tier I                   | \$509,246          |
| Adjustments                    | \$2,641            |
| Capital Outlay                 | \$90,722           |
| <b>Net General Fund SEEK</b>   | <b>\$4,911,436</b> |
| Per-Pupil Assessment           | \$367,273          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 84.2               |
| Tangible Property Tax          | 87.3               |
| Motor Vehicle Tax              | 53.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 19           | 38    | 29      | 45    | 15                         | 28    | 24      | 36    |
| Middle |  | 24           | 37    | 31      | 44    | 19                         | 26    | 26      | 34    |
| High   |  | 16           | 36    | 27      | 44    | N/A                        | 25    | 19      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 10           | 29    | 16             | 37    | 9                 | 32    |
| Middle |  | 13           | 22    | 13             | 36    | 13                | 38    |
| High   |  | 21           | 14    | 31             | 34    | 44                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 42.0% |
| Math      | 16.7 | 24.0% |
| Reading   | 18.7 | 39.0% |
| Science   | 18.5 | N/A   |
| Composite | 17.9 | N/A   |

### Postsecondary Readiness

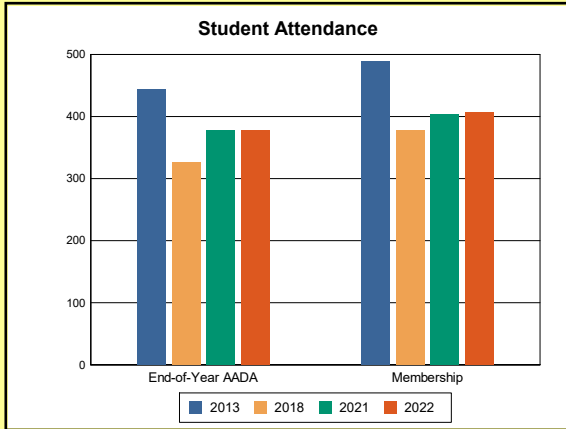
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 72.2 |
| Academic                             | <b>Total Academic Readiness</b> | 51.4 |
|                                      | College Readiness Benchmark     | 45.8 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 33.3 |
| Career                               | <b>Total Career Readiness</b>   | 52.8 |
|                                      | Industry Certification          | 29.2 |
|                                      | CTE End of Program Assessment   | 13.9 |
|                                      | Dual Credit                     | 16.7 |
|                                      | Apprenticeship                  | 2.8  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Larry Begley  
 355 South Summer Street  
 Russellville, KY 42276  
 (270) 726-8405

# Science Hill Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 1     | 1     | 1     | 1     |
| EOY AADA         | 444   | 326   | 378   | 378   |
| Membership       | 489   | 377   | 403   | 407   |
| Attendance %     | 96.21 | 95.79 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 14.51 | 15.21 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 26 (43%) | 26 (46%) | 30 (48%) |
| Certified Personnel                       | 34 (57%) | 30 (54%) | 33 (52%) |
| Number FTE Teachers                       | 28       | 23       | 28       |
| Pupil/Teacher Ratio                       | 17.5     | 16.4     | 14.5     |
| NBCT Count                                | 0        | 0        | 1        |
| Students Per Counselor                    | 489.0    | 377.0    | 407.0    |
| Administrator FTE                         | 4.3      | 4.0      | 3.0      |
| Salary & Benefits as % of GF Expenditures | 87.3%    | 86.8%    | 86.2%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$50,580 | \$53,501 | \$52,476 |
| Avg Extended                              | \$0      | \$0      | \$288    |
| Avg Extra Duty                            | \$513    | \$309    | \$264    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 0.0%     | 0.0%     | 7.1%     |
| 1-5                                       | 21.4%    | 17.4%    | 17.9%    |
| 6-10                                      | 8.9%     | 8.7%     | 7.1%     |
| 11-20                                     | 50.0%    | 52.2%    | 32.1%    |
| 21-25                                     | 14.3%    | 8.7%     | 25.0%    |
| 26-30                                     | 3.6%     | 13.0%    | 7.1%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 7%       | 13%      | 12%      |
| Avg Years                                 | 13.3     | 16.0     | 14.2     |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 10.7%    | 8.7%     | 17.9%    |
| Rank II                                   | 50.0%    | 56.5%    | 35.7%    |
| Rank I                                    | 37.5%    | 34.8%    | 42.9%    |

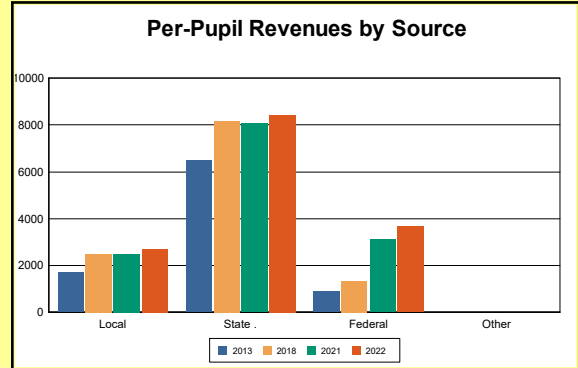
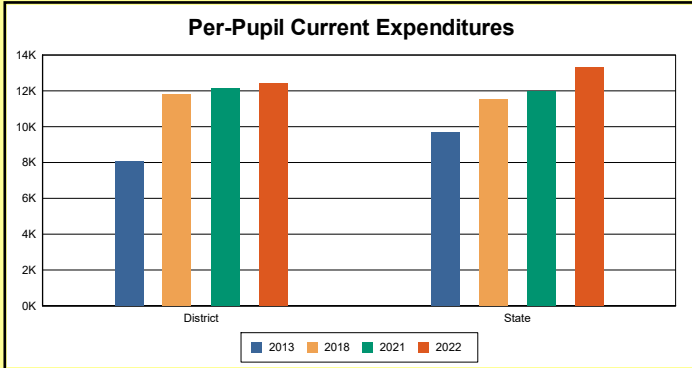
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (51%)     | (62%)     | (68%)     | (67%)     |
| Homeless                    | 1 (-%)    | 0 (0%)    | ---       | ---       |
| LEP                         | 0 (0%)    | 4 (1%)    | 2 (-%)    | 2 (-%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 6 (1%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 4 (1%)    | 4 (1%)    | 6 (1%)    | 5 (1%)    |
| Moderate                    | 18 (4%)   | 48 (13%)  | 36 (9%)   | 31 (8%)   |
| Speech                      | 23 (5%)   | 21 (6%)   | 28 (7%)   | 28 (7%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 22 (4%)   | 31 (8%)   | 19 (5%)   | 30 (7%)   |
| K-5                         | 369 (72%) | 245 (60%) | 266 (63%) | 277 (63%) |
| 6-8                         | 120 (23%) | 132 (32%) | 137 (32%) | 130 (30%) |
| 9-12                        | N/A       | N/A       | N/A       | N/A       |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 460 (94%) | 357 (95%) | 376 (93%) | 380 (93%) |
| Black                       | 3 (1%)    | 0 (-%)    | 0 (-%)    | 0 (-%)    |
| Hispanic                    | 11 (2%)   | 16 (4%)   | 17 (4%)   | 17 (4%)   |
| Other                       | 15 (3%)   | 4 (1%)    | 10 (2%)   | 10 (2%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | N/A N/A   | N/A N/A   | N/A N/A   | N/A N/A   |
| Students Leave District     | N/A       | N/A       | 58 (15%)  | 26 (6%)   |
| Students Come into District | N/A       | N/A       | 86 (22%)  | 135 (33%) |
| Retention Rate              | (3.8%)    | (0.0%)    | (-%)      | (-%)      |
| Dropout Rate                | N/A       | N/A       | N/A       | N/A       |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 4         | 2         | 0         | 1         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,340           | \$37,811           | \$37,811           | \$37,811           |
| 10 Years        | 46,067             | 47,933             | 47,933             | 47,933             |
| 20 Years        | 48,490             | 50,454             | 50,454             | 50,454             |
| 30 Years        | 49,362             | 51,362             | 51,362             | 51,362             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,639             | 42,284             | 42,284             | 42,284             |
| 10 Years        | 50,401             | 52,442             | 52,442             | 52,442             |
| 20 Years        | 52,903             | 55,045             | 55,045             | 55,045             |
| 30 Years        | 53,861             | 56,043             | 56,043             | 56,043             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,864             | 46,681             | 46,681             | 46,681             |
| 10 Years        | 54,799             | 57,018             | 57,018             | 57,018             |
| 20 Years        | 57,283             | 59,604             | 59,604             | 59,604             |
| 30 Years        | 58,327             | 60,689             | 60,689             | 60,689             |

## Finance



### District Current Expenditures

|                        | 2013      | 2018      | 2021      | 2022      |
|------------------------|-----------|-----------|-----------|-----------|
| Instruction            | 62%       | 60%       | 61%       | 60%       |
| Instructional Support  | 7%        | 8%        | 9%        | 8%        |
| District Admin Support | 7%        | 9%        | 7%        | 7%        |
| School Admin Support   | 2%        | 1%        | 1%        | 2%        |
| Business Support       | 3%        | 4%        | 4%        | 4%        |
| Plant Operations       | 7%        | 9%        | 7%        | 9%        |
| Transportation         | 4%        | 3%        | 3%        | 3%        |
| Food Services          | 8%        | 6%        | 7%        | 8%        |
| Fund Balance Percent   | 19%       | 12%       | 5%        | 12%       |
| End-of-Year Balance    | \$554,625 | \$350,095 | \$133,445 | \$342,525 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$1,998,306        |
| Less 30 Cent Local Effort      | \$403,480          |
| State Tier I                   | \$190,196          |
| Adjustments                    | \$11,347           |
| Capital Outlay                 | \$37,801           |
| <b>Net General Fund SEEK</b>   | <b>\$1,796,369</b> |
| Per-Pupil Assessment           | \$355,793          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 58.9               |
| Tangible Property Tax          | 63.2               |
| Motor Vehicle Tax              | 53.2               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 62           | 38    | 59      | 45    | 55                         | 28    | 56      | 36    |
| Middle |  | 50           | 37    | 65      | 44    | 42                         | 26    | 57      | 34    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        | N/A  |
| Reading and Math                 |      |        | N/A  |
| Science, Social Studies, Writing |      |        | N/A  |
| School Climate & Safety          |      |        | N/A  |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    | N/A  |
| Postsecondary Readiness          | N/A  | N/A    | N/A  |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 55           | 29    | 43             | 37    | 25                | 32    |
| Middle |  | 61           | 22    | 44             | 36    | 56                | 38    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |     |     |
|-----------|-----|-----|
| English   | N/A | N/A |
| Math      | N/A | N/A |
| Reading   | N/A | N/A |
| Science   | N/A | N/A |
| Composite | N/A | N/A |

### Postsecondary Readiness

|          |                               | Total Postsecondary Readiness | N/A |
|----------|-------------------------------|-------------------------------|-----|
| Academic | Total Academic Readiness      | N/A                           |     |
|          | College Readiness Benchmark   | N/A                           |     |
|          | AP                            | N/A                           |     |
|          | Dual Credit                   | N/A                           |     |
| Career   | Total Career Readiness        | N/A                           |     |
|          | Industry Certification        | N/A                           |     |
|          | CTE End of Program Assessment | N/A                           |     |
|          | Dual Credit                   | N/A                           |     |
|          | Apprenticeship                | N/A                           |     |
|          | Work-Based Experience         | N/A                           |     |

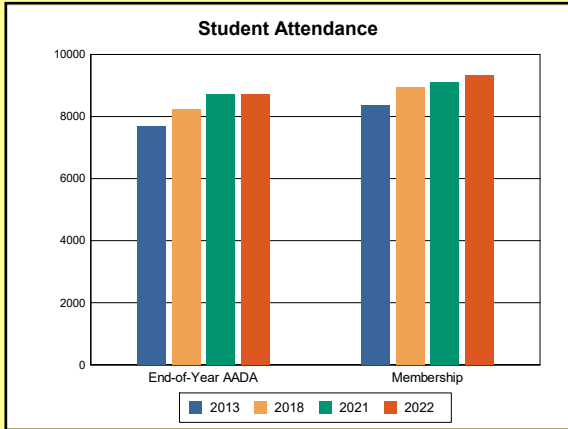


**Superintendent**

Jimmy Dyehouse  
6007 N Hwy 27  
Science Hill, KY 42553  
(606) 423-3341

# Scott County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 12    | 13    | 14    | 14    |
| EOY AADA         | 7,680 | 8,253 | 8,725 | 8,725 |
| Membership       | 8,367 | 8,929 | 9,100 | 9,326 |
| Attendance %     | 94.56 | 94.85 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 6.63  | 32.53 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 495 (46%) | 523 (45%) | 593 (46%) |
| Certified Personnel                       | 573 (54%) | 629 (55%) | 703 (54%) |
| Number FTE Teachers                       | 488       | 535       | 601       |
| Pupil/Teacher Ratio                       | 17.1      | 16.7      | 15.5      |
| NBCT Count                                | 32        | 44        | 51        |
| Students Per Counselor                    | 674.8     | 537.9     | 423.9     |
| Administrator FTE                         | 35.5      | 45.3      | 49.5      |
| Salary & Benefits as % of GF Expenditures | 87.9%     | 88.2%     | 91.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,542  | \$51,101  | \$51,887  |
| Avg Extended                              | \$901     | \$294     | \$243     |
| Avg Extra Duty                            | \$1,246   | \$1,251   | \$1,333   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.3%      | 2.8%      | 6.7%      |
| 1-5                                       | 22.6%     | 27.7%     | 24.4%     |
| 6-10                                      | 22.2%     | 19.3%     | 22.1%     |
| 11-20                                     | 33.1%     | 37.5%     | 32.0%     |
| 21-25                                     | 9.1%      | 6.5%      | 11.3%     |
| 26-30                                     | 6.1%      | 4.3%      | 2.5%      |
| Over 30                                   | 1.6%      | 1.5%      | 0.7%      |
| Teacher Turnover                          | 11%       | 12%       | 11%       |
| Avg Years                                 | 11.6      | 11.3      | 10.9      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 2.1%      |
| Rank III                                  | 15.6%     | 19.0%     | 20.3%     |
| Rank II                                   | 50.2%     | 51.0%     | 48.7%     |
| Rank I                                    | 33.2%     | 29.7%     | 28.7%     |

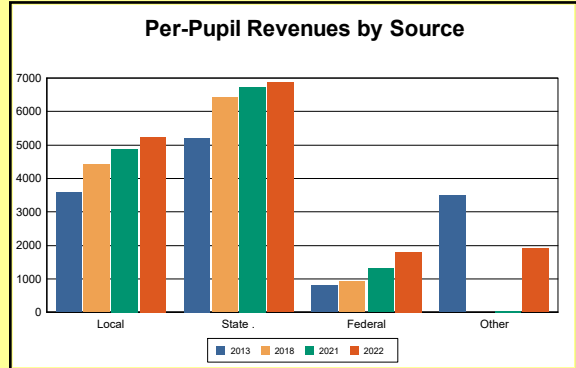
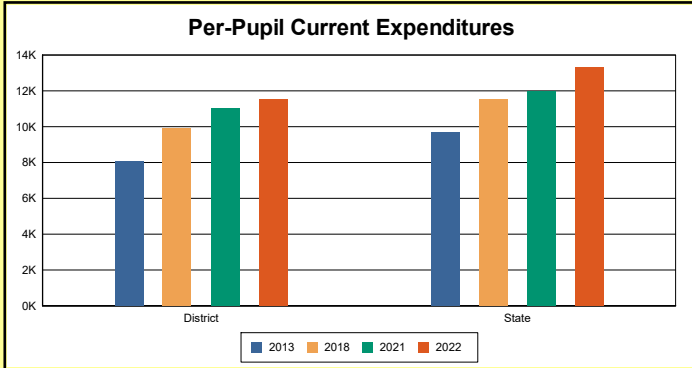
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (41%)       | (45%)       | (45%)       | (50%)       |
| Homeless                    | 194 (2%)    | 410 (5%)    | 336 (4%)    | 343 (4%)    |
| LEP                         | 293 (4%)    | 364 (4%)    | 363 (4%)    | 419 (4%)    |
| Migrant                     | 48 (1%)     | 97 (1%)     | 83 (1%)     | 96 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 143 (1%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 198 (2%)    | 241 (3%)    | 293 (3%)    | 302 (3%)    |
| Moderate                    | 533 (6%)    | 755 (8%)    | 906 (10%)   | 916 (10%)   |
| Speech                      | 313 (4%)    | 347 (4%)    | 403 (4%)    | 384 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 330 (4%)    | 402 (4%)    | 289 (3%)    | 293 (3%)    |
| K-5                         | 4,110 (47%) | 4,311 (46%) | 3,965 (42%) | 4,145 (43%) |
| 6-8                         | 1,975 (23%) | 2,148 (23%) | 2,277 (24%) | 2,211 (23%) |
| 9-12                        | 2,282 (26%) | 2,466 (26%) | 2,858 (30%) | 2,970 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 6,963 (83%) | 7,097 (79%) | 7,053 (78%) | 7,148 (77%) |
| Black                       | 558 (7%)    | 539 (6%)    | 592 (7%)    | 578 (6%)    |
| Hispanic                    | 567 (7%)    | 832 (9%)    | 909 (10%)   | 1,002 (11%) |
| Other                       | 279 (3%)    | 461 (5%)    | 546 (6%)    | 598 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 1 (84%)     | 596 (93%)   | 609 (88%)   | 669 (89%)   |
| Students Leave District     | N/A         | N/A         | 127 (1%)    | 140 (2%)    |
| Students Come into District | N/A         | N/A         | 67 (1%)     | 72 (1%)     |
| Retention Rate              | (1.9%)      | (1.7%)      | (1.5%)      | (2.8%)      |
| Dropout Rate                | 58 (0.6%)   | 22 (0.5%)   | 37 (0.9%)   | 51 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 189         | 100         | 57          | 181         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(189 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,429           | \$38,003           | \$39,538           | \$39,538           |
| 10 Years        | 44,362             | 46,653             | 47,586             | 47,586             |
| 20 Years        | 49,460             | 52,014             | 53,585             | 53,585             |
| 30 Years        | 51,644             | 54,854             | 56,511             | 56,511             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,514             | 41,970             | 43,666             | 43,666             |
| 10 Years        | 48,828             | 51,348             | 52,375             | 52,375             |
| 20 Years        | 54,230             | 57,029             | 58,751             | 58,751             |
| 30 Years        | 56,424             | 59,930             | 61,740             | 61,740             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,640             | 46,352             | 48,225             | 48,225             |
| 10 Years        | 53,381             | 56,137             | 57,260             | 57,260             |
| 20 Years        | 59,005             | 62,052             | 63,926             | 63,926             |
| 30 Years        | 61,198             | 65,002             | 66,965             | 66,965             |

**Finance**



**District Current Expenditures**

|                             | 2013        | 2018         | 2021         | 2022         |
|-----------------------------|-------------|--------------|--------------|--------------|
| Instruction                 | 60%         | 60%          | 59%          | 57%          |
| Instructional Support       | 11%         | 11%          | 13%          | 13%          |
| District Admin Support      | 2%          | 2%           | 2%           | 1%           |
| School Admin Support        | 6%          | 6%           | 6%           | 6%           |
| Business Support            | 1%          | 2%           | 2%           | 2%           |
| Plant Operations            | 8%          | 8%           | 9%           | 10%          |
| Transportation              | 6%          | 5%           | 5%           | 6%           |
| Food Services               | 6%          | 6%           | 5%           | 6%           |
| <b>Fund Balance Percent</b> | 16%         | 22%          | 18%          | 18%          |
| <b>End-of-Year Balance</b>  | \$8,443,714 | \$13,554,461 | \$11,676,191 | \$12,939,408 |

**2022 SEEK Analysis - Tax Rates**

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$47,942,045        |
| Less 30 Cent Local Effort      | \$18,697,881        |
| State Tier I                   | \$1,668,698         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$872,513           |
| <b>Net General Fund SEEK</b>   | <b>\$30,912,862</b> |
| Per-Pupil Assessment           | \$714,330           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 58.1                |
| Tangible Property Tax          | 58.1                |
| Motor Vehicle Tax              | 54.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.5                 |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 40   | 38      | 49   | 45    | 26                         | 28    | 36      | 36    |
| Middle       | 43   | 37      | 49   | 44    | 31                         | 26    | 38      | 34    |
| High         | 38   | 36      | 51   | 44    | 25                         | 25    | 39      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Green  | Yellow |
| School Climate & Safety          | Yellow | Orange | Yellow |
| ELL Progress                     | Green  | Red    | Red    |
| Graduation Rate                  | N/A    | N/A    | Orange |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 29   | 29             | 40   | 37                | 40   | 32    |
| Middle       | 29   | 22             | 43   | 36                | 59   | 38    |
| High         | 15   | 14             | 42   | 34                | 29   | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 17.0 | 41.0% |
| Math      | 18.1 | 31.0% |
| Reading   | 19.6 | 50.0% |
| Science   | 18.6 | N/A   |
| Composite | 18.4 | N/A   |

**Postsecondary Readiness**

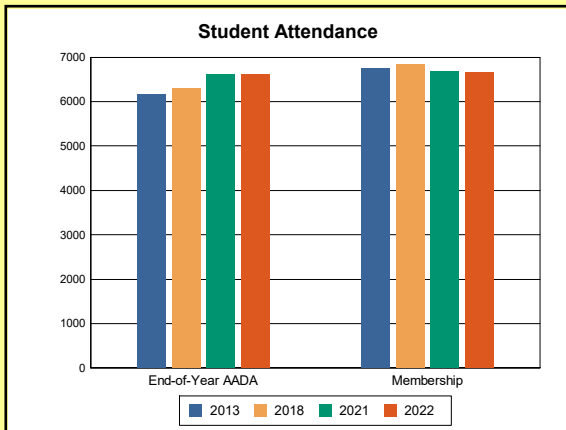
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.7 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 69.2 |
|                                      | College Readiness Benchmark     | 64.2 |
|                                      | AP                              | 22.8 |
|                                      | Dual Credit                     | 29.7 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 33.8 |
|                                      | Industry Certification          | 20.1 |
|                                      | CTE End of Program Assessment   | 13.4 |
|                                      | Dual Credit                     | 17.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 William Parker  
 2168 Frankfort Pk  
 Georgetown, KY 40324  
 (502) 863-3663

# Shelby County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 10    | 10    | 11    | 11    |
| EOY AADA         | 6,155 | 6,303 | 6,624 | 6,624 |
| Membership       | 6,752 | 6,836 | 6,679 | 6,657 |
| Attendance %     | 95.46 | 95.23 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 24.29 | 18.72 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 421 (44%) | 433 (45%) | 443 (44%) |
| Certified Personnel                       | 526 (56%) | 525 (55%) | 560 (56%) |
| Number FTE Teachers                       | 441       | 434       | 458       |
| Pupil/Teacher Ratio                       | 15.3      | 15.7      | 14.5      |
| NBCT Count                                | 50        | 61        | 56        |
| Students Per Counselor                    | 519.4     | 488.3     | 475.5     |
| Administrator FTE                         | 36.0      | 47.0      | 54.0      |
| Salary & Benefits as % of GF Expenditures | 85.7%     | 83.8%     | 85.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,198  | \$50,317  | \$50,051  |
| Avg Extended                              | \$198     | \$678     | \$737     |
| Avg Extra Duty                            | \$649     | \$533     | \$396     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 8.3%      | 8.0%      | 10.0%     |
| 1-5                                       | 30.0%     | 29.3%     | 33.1%     |
| 6-10                                      | 21.2%     | 20.4%     | 18.3%     |
| 11-20                                     | 23.7%     | 27.9%     | 26.3%     |
| 21-25                                     | 7.0%      | 8.5%      | 7.2%      |
| 26-30                                     | 6.6%      | 3.3%      | 3.9%      |
| Over 30                                   | 3.0%      | 2.5%      | 1.3%      |
| Teacher Turnover                          | 16%       | 17%       | 20%       |
| Avg Years                                 | 10.5      | 10.4      | 9.6       |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.5%      | 0.3%      | 0.2%      |
| Rank III                                  | 19.8%     | 23.8%     | 34.2%     |
| Rank II                                   | 54.9%     | 50.0%     | 43.3%     |
| Rank I                                    | 24.6%     | 25.9%     | 22.3%     |

## Demographic Profile

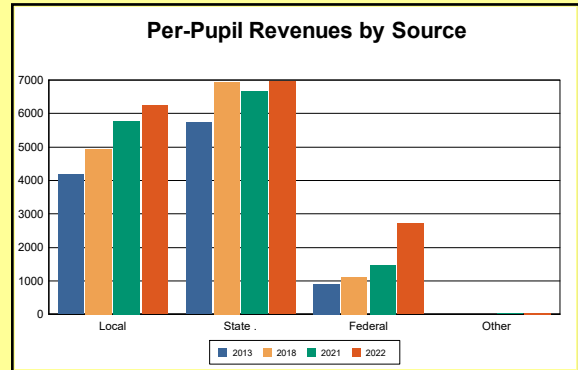
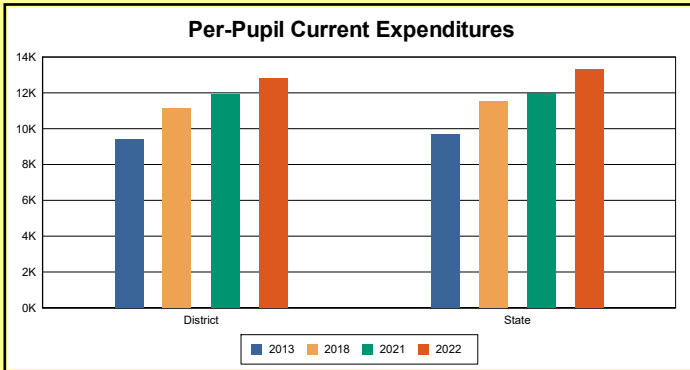
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (50%)       | (53%)       | (50%)       | (51%)       |
| Homeless                    | 73 (1%)     | 15 (-%)     | 31 (-%)     | 18 (-%)     |
| LEP                         | 581 (9%)    | 725 (11%)   | 841 (13%)   | 912 (14%)   |
| Migrant                     | 58 (1%)     | 64 (1%)     | 46 (1%)     | 49 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 73 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 181 (3%)    | 180 (3%)    | 216 (3%)    | 213 (3%)    |
| Moderate                    | 630 (9%)    | 502 (7%)    | 469 (7%)    | 462 (7%)    |
| Speech                      | 266 (4%)    | 299 (4%)    | 379 (6%)    | 339 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 233 (3%)    | 326 (5%)    | 217 (3%)    | 228 (3%)    |
| K-5                         | 3,224 (46%) | 3,098 (43%) | 2,914 (42%) | 2,979 (43%) |
| 6-8                         | 1,573 (23%) | 1,536 (21%) | 1,602 (23%) | 1,544 (22%) |
| 9-12                        | 1,952 (28%) | 2,200 (31%) | 2,163 (31%) | 2,134 (31%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,807 (71%) | 4,571 (67%) | 4,303 (64%) | 4,122 (62%) |
| Black                       | 581 (9%)    | 486 (7%)    | 435 (7%)    | 428 (6%)    |
| Hispanic                    | 1,061 (16%) | 1,395 (20%) | 1,487 (22%) | 1,618 (24%) |
| Other                       | 303 (4%)    | 384 (6%)    | 454 (7%)    | 489 (7%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 415 (85%)   | 482 (93%)   | 546 (88%)   | 484 (88%)   |
| Students Leave District     | N/A         | N/A         | 275 (4%)    | 291 (4%)    |
| Students Come into District | N/A         | N/A         | 99 (2%)     | 91 (1%)     |
| Retention Rate              | (2.3%)      | (2.3%)      | (2.7%)      | (2.6%)      |
| Dropout Rate                | 28 (1.3%)   | 13 (1.1%)   | 51 (1.5%)   | 61 (2.3%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 268         | 107         | 22          | 113         |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,499           | \$37,119           | \$37,861           | \$37,861           |
| 10 Years        | 46,216             | 48,326             | 49,293             | 49,293             |
| 20 Years        | 51,754             | 54,116             | 55,198             | 55,198             |
| 30 Years        | 57,198             | 59,810             | 62,219             | 62,219             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,551             | 41,356             | 42,183             | 42,183             |
| 10 Years        | 50,486             | 52,790             | 53,846             | 53,846             |
| 20 Years        | 56,028             | 58,586             | 59,758             | 59,758             |
| 30 Years        | 61,469             | 64,275             | 66,421             | 66,421             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,573             | 45,562             | 46,473             | 46,473             |
| 10 Years        | 54,732             | 57,231             | 58,376             | 58,376             |
| 20 Years        | 60,274             | 63,026             | 64,287             | 64,287             |
| 30 Years        | 65,716             | 68,716             | 71,003             | 71,003             |



## Finance



### District Current Expenditures

|                             | 2013                | 2018                | 2021                | 2022                |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| Instruction                 | 60%                 | 60%                 | 60%                 | 61%                 |
| Instructional Support       | 10%                 | 10%                 | 12%                 | 12%                 |
| District Admin Support      | 2%                  | 2%                  | 2%                  | 2%                  |
| School Admin Support        | 5%                  | 6%                  | 6%                  | 6%                  |
| Business Support            | 2%                  | 2%                  | 2%                  | 2%                  |
| Plant Operations            | 8%                  | 8%                  | 8%                  | 9%                  |
| Transportation              | 6%                  | 5%                  | 4%                  | 4%                  |
| Food Services               | 6%                  | 6%                  | 5%                  | 5%                  |
| <b>Fund Balance Percent</b> | <b>32%</b>          | <b>35%</b>          | <b>28%</b>          | <b>30%</b>          |
| <b>End-of-Year Balance</b>  | <b>\$15,736,904</b> | <b>\$18,480,612</b> | <b>\$14,719,493</b> | <b>\$16,998,005</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$35,903,705        |
| Less 30 Cent Local Effort      | \$14,826,205        |
| State Tier I                   | \$1,056,550         |
| Adjustments                    | (\$4,000)           |
| Capital Outlay                 | \$662,376           |
| <b>Net General Fund SEEK</b>   | <b>\$22,130,050</b> |
| Per-Pupil Assessment           | \$746,112           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 73.1                |
| Tangible Property Tax          | 73.1                |
| Motor Vehicle Tax              | 46.5                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 33   | 38      | 37   | 45    | 18                         | 28    | 22      | 36    |
| Middle       | 34   | 37      | 39   | 44    | 22                         | 26    | 26      | 34    |
| High         | 25   | 36      | 32   | 44    | 20                         | 25    | 21      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |  |
|----------------------------------|------------------|-----|--|
|                                  |                  |     |  |
| Indicator                        |                  |     |  |
| Reading and Math                 |                  |     |  |
| Science, Social Studies, Writing |                  |     |  |
| School Climate & Safety          |                  |     |  |
| ELL Progress                     |                  |     |  |
| Graduation Rate                  | N/A              | N/A |  |
| Postsecondary Readiness          | N/A              | N/A |  |

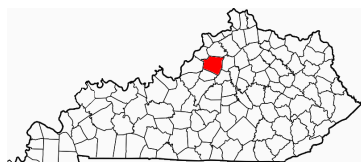
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 23   | 29             | 26   | 37                | 24   | 32    |
| Middle       | 14   | 22             | 33   | 36                | 24   | 38    |
| High         | 10   | 14             | 30   | 34                | 28   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.2 | 39.0% |
| Math      | 16.8 | 19.0% |
| Reading   | 18.0 | 39.0% |
| Science   | 17.9 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

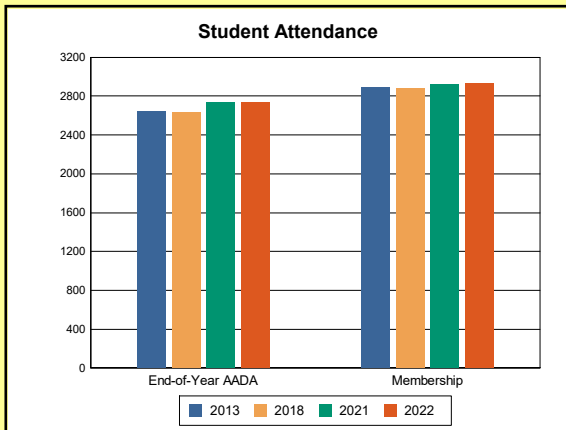
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 77.7 |
| Academic                             | <b>Total Academic Readiness</b> | 52.8 |
|                                      | College Readiness Benchmark     | 48.2 |
|                                      | AP                              | 19.4 |
|                                      | Dual Credit                     | 24.9 |
| Career                               | <b>Total Career Readiness</b>   | 68.0 |
|                                      | Industry Certification          | 42.9 |
|                                      | CTE End of Program Assessment   | 17.7 |
|                                      | Dual Credit                     | 31.8 |
|                                      | Apprenticeship                  | 0.2  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Sally Sugg  
 1155 Main Street  
 Shelbyville, KY 40066  
 (502) 633-2375

# Simpson County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,644 | 2,632 | 2,737 | 2,737 |
| Membership       | 2,885 | 2,884 | 2,918 | 2,929 |
| Attendance %     | 94.95 | 94.32 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 20.52 | 24.79 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 193 (46%) | 205 (46%) | 195 (45%) |
| Certified Personnel                       | 224 (54%) | 239 (54%) | 242 (55%) |
| Number FTE Teachers                       | 181       | 193       | 196       |
| Pupil/Teacher Ratio                       | 16.0      | 15.0      | 15.0      |
| NBCT Count                                | 14        | 16        | 15        |
| Students Per Counselor                    | 480.8     | 576.8     | 450.6     |
| Administrator FTE                         | 23.9      | 25.6      | 22.0      |
| Salary & Benefits as % of GF Expenditures | 82.7%     | 84.9%     | 83.4%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,102  | \$48,994  | \$52,787  |
| Avg Extended                              | \$109     | \$194     | \$236     |
| Avg Extra Duty                            | \$710     | \$686     | \$775     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.6%      | 4.7%      | 3.1%      |
| 1-5                                       | 28.8%     | 25.9%     | 23.8%     |
| 6-10                                      | 24.9%     | 16.1%     | 20.2%     |
| 11-20                                     | 32.1%     | 35.3%     | 33.0%     |
| 21-25                                     | 3.3%      | 9.9%      | 12.1%     |
| 26-30                                     | 6.1%      | 1.6%      | 4.1%      |
| Over 30                                   | 1.1%      | 3.6%      | 2.6%      |
| Teacher Turnover                          | 12%       | 8%        | 9%        |
| Avg Years                                 | 10.1      | 11.3      | 12.3      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 26.3%     | 28.0%     | 24.3%     |
| Rank II                                   | 54.9%     | 50.3%     | 53.7%     |
| Rank I                                    | 18.8%     | 18.7%     | 20.7%     |

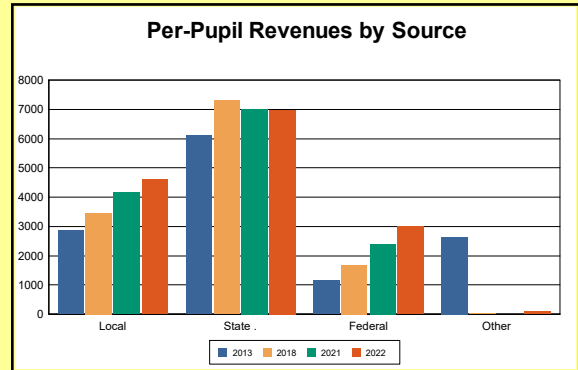
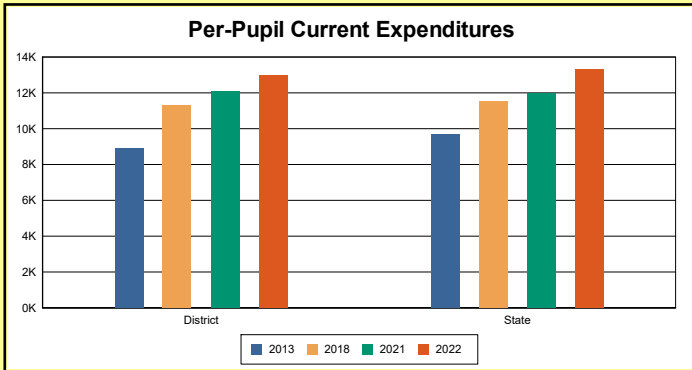
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (59%)       | (62%)       | (65%)       | (62%)       |
| Homeless                    | 49 (2%)     | 62 (2%)     | 39 (1%)     | 61 (2%)     |
| LEP                         | 35 (1%)     | 45 (2%)     | 63 (2%)     | 68 (2%)     |
| Migrant                     | 0 (0%)      | 6 (-%)      | 22 (1%)     | 18 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 43 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 50 (2%)     | 78 (3%)     | 86 (3%)     | 83 (3%)     |
| Moderate                    | 219 (8%)    | 223 (8%)    | 247 (8%)    | 210 (7%)    |
| Speech                      | 114 (4%)    | 112 (4%)    | 128 (4%)    | 114 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 126 (4%)    | 142 (5%)    | 81 (3%)     | 111 (4%)    |
| K-5                         | 1,289 (43%) | 1,326 (44%) | 1,345 (45%) | 1,385 (46%) |
| 6-8                         | 713 (24%)   | 645 (21%)   | 713 (24%)   | 693 (23%)   |
| 9-12                        | 883 (29%)   | 911 (30%)   | 860 (29%)   | 851 (28%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,349 (81%) | 2,243 (78%) | 2,259 (77%) | 2,274 (78%) |
| Black                       | 314 (11%)   | 310 (11%)   | 281 (10%)   | 263 (9%)    |
| Hispanic                    | 100 (3%)    | 141 (5%)    | 154 (5%)    | 163 (6%)    |
| Other                       | 122 (4%)    | 190 (7%)    | 224 (8%)    | 229 (8%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 182 (92%)   | 216 (95%)   | 223 (96%)   | 205 (95%)   |
| Students Leave District     | N/A         | N/A         | 74 (3%)     | 52 (2%)     |
| Students Come into District | N/A         | N/A         | 74 (3%)     | 85 (3%)     |
| Retention Rate              | (-%)        | (-%)        | (0.0%)      | (0.9%)      |
| Dropout Rate                | 9 (0.5%)    | 4 (0.5%)    | 8 (0.6%)    | 1 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 85          | 33          | 8           | 61          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,205           | \$38,048           | \$39,200           | \$40,376           |
| 10 Years        | 44,751             | 47,029             | 48,454             | 49,908             |
| 20 Years        | 47,553             | 49,975             | 51,490             | 53,035             |
| 30 Years        | 49,516             | 52,036             | 53,613             | 55,221             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,851             | 41,880             | 43,149             | 44,443             |
| 10 Years        | 48,710             | 51,190             | 52,741             | 54,323             |
| 20 Years        | 51,907             | 54,550             | 56,203             | 57,889             |
| 30 Years        | 54,107             | 56,861             | 58,584             | 60,342             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,815             | 46,045             | 47,440             | 48,863             |
| 10 Years        | 52,949             | 55,644             | 57,330             | 59,050             |
| 20 Years        | 56,303             | 59,169             | 60,963             | 62,792             |
| 30 Years        | 58,692             | 61,681             | 63,550             | 65,457             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 62%         | 62%         | 62%         | 64%         |
| Instructional Support       | 8%          | 8%          | 8%          | 8%          |
| District Admin Support      | 2%          | 2%          | 2%          | 2%          |
| School Admin Support        | 6%          | 6%          | 6%          | 5%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 9%          | 8%          | 9%          | 8%          |
| Transportation              | 5%          | 4%          | 4%          | 4%          |
| Food Services               | 6%          | 7%          | 7%          | 5%          |
| <b>Fund Balance Percent</b> | 17%         | 27%         | 33%         | 32%         |
| <b>End-of-Year Balance</b>  | \$3,279,264 | \$5,637,065 | \$7,200,080 | \$7,108,227 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$15,022,773        |
| Less 30 Cent Local Effort      | \$5,527,690         |
| State Tier I                   | \$629,719           |
| Adjustments                    | \$29,292            |
| Capital Outlay                 | \$273,740           |
| <b>Net General Fund SEEK</b>   | <b>\$10,154,094</b> |
| Per-Pupil Assessment           | \$673,107           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 53.4                |
| Tangible Property Tax          | 53.4                |
| Motor Vehicle Tax              | 54.6                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 44           | 38    | 53      | 45    | 34                         | 28    | 46      | 36    |
| Middle |  | 38           | 37    | 39      | 44    | 29                         | 26    | 30      | 34    |
| High   |  | 41           | 36    | 45      | 44    | 32                         | 25    | 35      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Orange |
| School Climate & Safety          | Yellow | Yellow | Orange |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

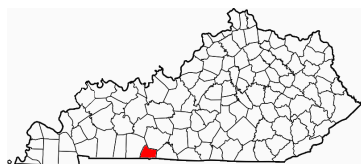
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 35           | 29    | 38             | 37    | 39                | 32    |
| Middle |  | 22           | 22    | 38             | 36    | 34                | 38    |
| High   |  | 10           | 14    | 29             | 34    | 27                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.9 | 36.0% |
| Math      | 17.0 | 25.0% |
| Reading   | 17.6 | 37.0% |
| Science   | 17.5 | N/A   |
| Composite | 17.1 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 59.2 |
| Academic                             | <b>Total Academic Readiness</b> | 48.1 |
|                                      | College Readiness Benchmark     | 44.2 |
|                                      | AP                              | 16.5 |
|                                      | Dual Credit                     | 24.3 |
| Career                               | <b>Total Career Readiness</b>   | 37.9 |
|                                      | Industry Certification          | 3.9  |
|                                      | CTE End of Program Assessment   | 13.6 |
|                                      | Dual Credit                     | 24.3 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

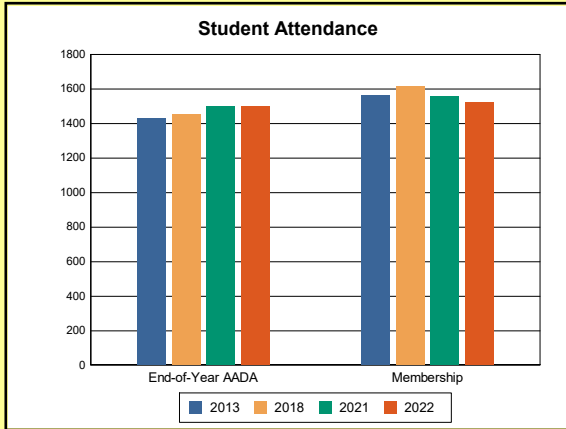


### Superintendent

Timothy Schlosser  
430 S College St  
Franklin, KY 42135  
(270) 586-8877

# Somerset Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,428 | 1,456 | 1,498 | 1,498 |
| Membership       | 1,565 | 1,614 | 1,556 | 1,523 |
| Attendance %     | 94.54 | 94.21 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 36.40 | 28.97 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 96 (45%)  | 105 (44%) | 109 (45%) |
| Certified Personnel                       | 119 (55%) | 131 (56%) | 134 (55%) |
| Number FTE Teachers                       | 100       | 111       | 113       |
| Pupil/Teacher Ratio                       | 15.6      | 14.6      | 13.5      |
| NBCT Count                                | 3         | 3         | 2         |
| Students Per Counselor                    | 391.3     | 403.5     | 304.6     |
| Administrator FTE                         | 8.0       | 10.0      | 11.0      |
| Salary & Benefits as % of GF Expenditures | 86.5%     | 86.5%     | 84.8%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,277  | \$51,393  | \$53,364  |
| Avg Extended                              | \$0       | \$85      | \$169     |
| Avg Extra Duty                            | \$855     | \$816     | \$1,320   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.7%      | 7.1%      | 5.3%      |
| 1-5                                       | 19.0%     | 19.8%     | 15.9%     |
| 6-10                                      | 12.0%     | 18.9%     | 21.2%     |
| 11-20                                     | 39.9%     | 28.0%     | 34.5%     |
| 21-25                                     | 15.6%     | 15.3%     | 12.4%     |
| 26-30                                     | 7.0%      | 9.0%      | 8.9%      |
| Over 30                                   | 1.0%      | 0.9%      | 1.8%      |
| Teacher Turnover                          | 9%        | 8%        | 17%       |
| Avg Years                                 | 13.9      | 13.2      | 13.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.9%      |
| Rank III                                  | 13.7%     | 18.9%     | 22.1%     |
| Rank II                                   | 42.5%     | 38.8%     | 32.7%     |
| Rank I                                    | 41.9%     | 41.5%     | 44.3%     |

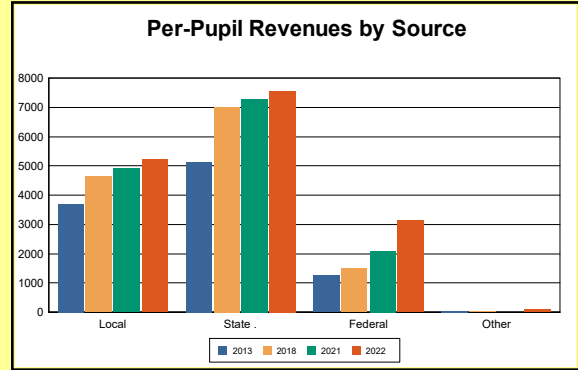
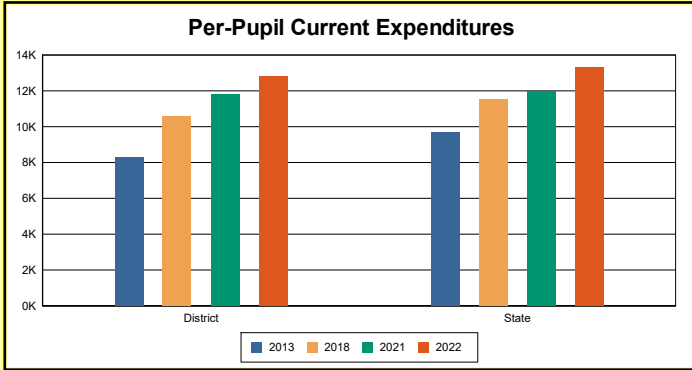
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (60%)       | (65%)       | (65%)       | (67%)       |
| Homeless                    | 46 (3%)     | 29 (2%)     | 25 (2%)     | 20 (1%)     |
| LEP                         | 41 (3%)     | 58 (4%)     | 57 (4%)     | 57 (4%)     |
| Migrant                     | 29 (2%)     | 28 (2%)     | 30 (2%)     | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 38 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 36 (2%)     | 35 (2%)     | 31 (2%)     | 38 (2%)     |
| Moderate                    | 100 (6%)    | 118 (7%)    | 115 (7%)    | 135 (9%)    |
| Speech                      | 58 (4%)     | 102 (6%)    | 82 (5%)     | 74 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 46 (3%)     | 54 (3%)     | 52 (3%)     | 66 (4%)     |
| K-5                         | 747 (46%)   | 710 (43%)   | 647 (40%)   | 660 (42%)   |
| 6-8                         | 342 (21%)   | 366 (22%)   | 365 (23%)   | 341 (21%)   |
| 9-12                        | 476 (30%)   | 538 (32%)   | 544 (34%)   | 522 (33%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,334 (85%) | 1,322 (82%) | 1,265 (81%) | 1,259 (83%) |
| Black                       | 76 (5%)     | 51 (3%)     | 47 (3%)     | 46 (3%)     |
| Hispanic                    | 82 (5%)     | 141 (9%)    | 146 (9%)    | 134 (9%)    |
| Other                       | 73 (5%)     | 100 (6%)    | 98 (6%)     | 84 (6%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 91 (86%)    | 128 (90%)   | 140 (91%)   | 120 (88%)   |
| Students Leave District     | N/A         | N/A         | 53 (4%)     | 45 (3%)     |
| Students Come into District | N/A         | N/A         | 102 (7%)    | 155 (10%)   |
| Retention Rate              | (2.2%)      | (1.8%)      | (1.9%)      | (5.7%)      |
| Dropout Rate                | 13 (1.9%)   | 9 (0.9%)    | 5 (0.6%)    | 19 (1.0%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 52          | 19          | 3           | 22          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,859           | \$38,057           | \$39,210           | \$39,602           |
| 10 Years        | 45,235             | 48,008             | 49,463             | 49,958             |
| 20 Years        | 47,571             | 50,488             | 52,018             | 52,538             |
| 30 Years        | 48,226             | 51,183             | 52,734             | 53,261             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,991             | 42,443             | 43,729             | 44,166             |
| 10 Years        | 49,368             | 52,395             | 53,982             | 54,522             |
| 20 Years        | 51,719             | 54,890             | 56,553             | 57,119             |
| 30 Years        | 52,433             | 55,647             | 57,333             | 57,906             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,085             | 46,788             | 48,206             | 48,688             |
| 10 Years        | 53,497             | 56,777             | 58,497             | 59,082             |
| 20 Years        | 55,833             | 59,256             | 61,051             | 61,662             |
| 30 Years        | 56,604             | 60,074             | 61,895             | 62,514             |

**Finance**



**District Current Expenditures**

|                        | 2013 | 2018 | 2021 | 2022 |
|------------------------|------|------|------|------|
| Instruction            | 65%  | 66%  | 63%  | 64%  |
| Instructional Support  | 6%   | 6%   | 8%   | 8%   |
| District Admin Support | 3%   | 3%   | 4%   | 3%   |
| School Admin Support   | 5%   | 6%   | 5%   | 5%   |
| Business Support       | 2%   | 2%   | 2%   | 2%   |
| Plant Operations       | 8%   | 8%   | 10%  | 11%  |
| Transportation         | 4%   | 3%   | 3%   | 3%   |
| Food Services          | 7%   | 5%   | 5%   | 5%   |

|                      |             |              |              |              |
|----------------------|-------------|--------------|--------------|--------------|
| Fund Balance Percent | 64%         | 99%          | 108%         | 108%         |
| End-of-Year Balance  | \$6,124,848 | \$11,530,367 | \$12,450,606 | \$13,388,555 |

**2022 SEEK Analysis - Tax Rates**

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,849,523        |
| Less 30 Cent Local Effort      | \$2,442,206        |
| State Tier I                   | \$494,437          |
| Adjustments                    | (\$2,000)          |
| Capital Outlay                 | \$149,839          |
| <b>Net General Fund SEEK</b>   | <b>\$5,899,754</b> |
| Per-Pupil Assessment           | \$543,296          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 77.5               |
| Tangible Property Tax          | 79.2               |
| Motor Vehicle Tax              | 56.8               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 55           | 38    | 56      | 45    | 47                         | 28    | 50      | 36    |
| Middle |  | 41           | 37    | 47      | 44    | 30                         | 26    | 36      | 34    |
| High   |  | 45           | 36    | 48      | 44    | 37                         | 25    | 36      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Green  |
| School Climate & Safety          | Green  | Yellow | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Red    |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 49           | 29    | 42             | 37    | 41                | 32    |
| Middle |  | 22           | 22    | 43             | 36    | 28                | 38    |
| High   |  | 16           | 14    | 41             | 34    | 43                | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 18.1 | 48.0% |
| Math      | 18.7 | 39.0% |
| Reading   | 20.0 | 53.0% |
| Science   | 19.2 | N/A   |
| Composite | 19.1 | N/A   |

**Postsecondary Readiness**

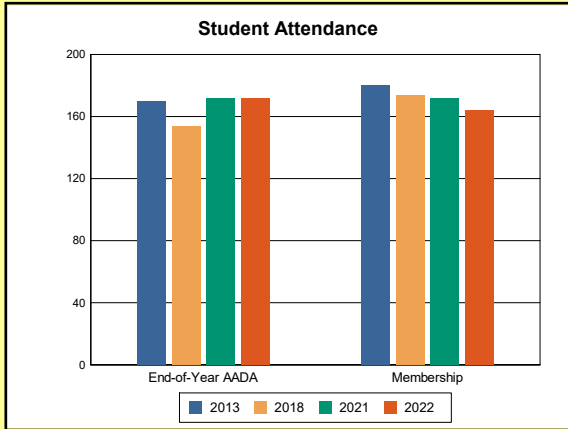
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 82.5 |
| Academic                             | <b>Total Academic Readiness</b> | 72.8 |
|                                      | College Readiness Benchmark     | 72.8 |
|                                      | AP                              | 18.4 |
|                                      | Dual Credit                     | 0.9  |
| Career                               | <b>Total Career Readiness</b>   | 57.0 |
|                                      | Industry Certification          | 9.6  |
|                                      | CTE End of Program Assessment   | 44.7 |
|                                      | Dual Credit                     | 19.3 |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |



**Superintendent**  
 Kyle Lively  
 305 College St  
 Somerset, KY 42501  
 (606) 679-4451

# Southgate Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 1     | 1     | 1     | 1     |
| EOY AADA         | 170   | 154   | 172   | 172   |
| Membership       | 180   | 174   | 172   | 164   |
| Attendance %     | 95.17 | 96.04 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 66.21 | 30.21 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 9 (28%)  | 10 (34%) | 9 (28%)  |
| Certified Personnel                       | 22 (72%) | 20 (66%) | 23 (72%) |
| Number FTE Teachers                       | 17       | 14       | 17       |
| Pupil/Teacher Ratio                       | 10.3     | 12.1     | 9.4      |
| NBCT Count                                | 2        | 3        | 3        |
| Students Per Counselor                    | 0.0      | 174.0    | 164.0    |
| Administrator FTE                         | 2.0      | 3.0      | 3.0      |
| Salary & Benefits as % of GF Expenditures | 68.0%    | 80.5%    | 79.5%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$46,356 | \$49,424 | \$48,206 |
| Avg Extended                              | \$0      | \$0      | \$346    |
| Avg Extra Duty                            | \$345    | \$208    | \$603    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 0.0%     | 6.9%     | 17.2%    |
| 1-5                                       | 28.7%    | 20.8%    | 17.2%    |
| 6-10                                      | 23.0%    | 3.5%     | 17.2%    |
| 11-20                                     | 42.5%    | 60.4%    | 25.9%    |
| 21-25                                     | 5.8%     | 6.9%     | 9.8%     |
| 26-30                                     | 0.0%     | 0.0%     | 5.8%     |
| Over 30                                   | 0.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 30%      | 6%       | 39%      |
| Avg Years                                 | 10.0     | 12.0     | 9.8      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 0.0%     | 10.4%    | 40.2%    |
| Rank II                                   | 72.4%    | 68.8%    | 36.8%    |
| Rank I                                    | 27.6%    | 19.4%    | 16.1%    |

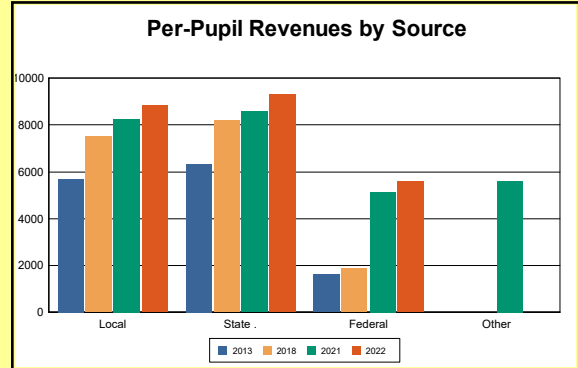
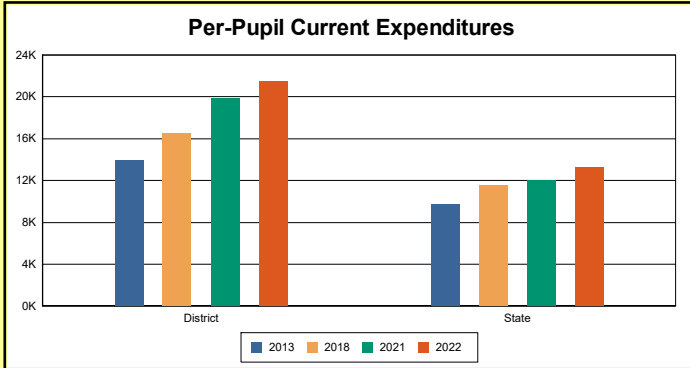
## Demographic Profile

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (69%)     | (68%)     | (89%)     | (81%)     |
| Homeless                    | 1 (1%)    | 7 (4%)    | 18 (10%)  | 18 (11%)  |
| LEP                         | 4 (2%)    | 6 (3%)    | 5 (3%)    | 5 (3%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 2 (1%)    |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 6 (3%)    | 5 (3%)    | 5 (3%)    | 8 (5%)    |
| Moderate                    | 18 (10%)  | 11 (6%)   | 21 (12%)  | 19 (12%)  |
| Speech                      | 28 (16%)  | 22 (13%)  | 7 (4%)    | 6 (4%)    |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 11 (6%)   | 21 (11%)  | 19 (10%)  | 23 (12%)  |
| K-5                         | 131 (69%) | 127 (65%) | 116 (61%) | 116 (62%) |
| 6-8                         | 49 (26%)  | 47 (24%)  | 56 (29%)  | 48 (26%)  |
| 9-12                        | N/A       | N/A       | N/A       | N/A       |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 122 (68%) | 102 (59%) | 104 (60%) | 95 (58%)  |
| Black                       | 35 (19%)  | 34 (20%)  | 48 (28%)  | 46 (28%)  |
| Hispanic                    | 6 (3%)    | 8 (5%)    | 10 (6%)   | 8 (5%)    |
| Other                       | 17 (9%)   | 30 (17%)  | 10 (6%)   | 15 (9%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | N/A N/A   | N/A N/A   | N/A N/A   | N/A N/A   |
| Students Leave District     | N/A       | N/A       | 32 (19%)  | 107 (65%) |
| Students Come into District | N/A       | N/A       | 1 (1%)    | 4 (2%)    |
| Retention Rate              | (1.1%)    | (0.0%)    | (0.0%)    | (0.0%)    |
| Dropout Rate                | N/A       | N/A       | N/A       | N/A       |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 21        | 1         | 1         | 1         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,282           | \$36,348           | \$37,078           | \$38,500           |
| 10 Years        | 42,651             | 45,221             | 46,130             | 47,074             |
| 20 Years        | 45,561             | 49,047             | 50,032             | 50,873             |
| 30 Years        | 46,738             | 50,975             | 52,000             | 54,224             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,201             | 40,502             | 41,316             | 41,729             |
| 10 Years        | 46,571             | 49,378             | 50,371             | 50,875             |
| 20 Years        | 49,495             | 53,567             | 54,644             | 55,587             |
| 30 Years        | 50,031             | 55,710             | 56,830             | 59,248             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,046             | 44,579             | 45,475             | 45,930             |
| 10 Years        | 50,414             | 53,451             | 54,526             | 55,071             |
| 20 Years        | 53,357             | 57,965             | 59,130             | 59,962             |
| 30 Years        | 53,894             | 60,264             | 61,476             | 63,911             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Instruction                 | 65%       | 65%       | 58%       | 57%       |
| Instructional Support       | 8%        | 6%        | 13%       | 14%       |
| District Admin Support      | 9%        | 10%       | 11%       | 11%       |
| School Admin Support        | 5%        | 6%        | 5%        | 5%        |
| Business Support            | 0%        | 1%        | 2%        | 2%        |
| Plant Operations            | 8%        | 8%        | 7%        | 7%        |
| Transportation              | 0%        | 0%        | 0%        | 0%        |
| Food Services               | 5%        | 4%        | 4%        | 5%        |
| <b>Fund Balance Percent</b> | 11%       | 54%       | 34%       | 36%       |
| <b>End-of-Year Balance</b>  | \$197,132 | \$978,581 | \$666,258 | \$742,205 |

### 2022 SEEK Analysis - Tax Rates

|                                |                  |
|--------------------------------|------------------|
| Calculated SEEK Base Funding   | \$917,133        |
| Less 30 Cent Local Effort      | \$350,093        |
| State Tier I                   | \$35,593         |
| Adjustments                    | \$0              |
| Capital Outlay                 | \$17,187         |
| <b>Net General Fund SEEK</b>   | <b>\$602,633</b> |
| Per-Pupil Assessment           | \$679,008        |
| Levied Rate Type               | under 4%         |
| Real Estate Property Tax       | 118.9            |
| Tangible Property Tax          | 118.9            |
| Motor Vehicle Tax              | 50.4             |
| Utility Gross Receipts Tax (%) | 3.0              |
| Occupational Tax (%)           | 0.0              |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |       |         |       | Economically Disadvantaged |       |         |       |    |
|--------------|-------|---------|-------|----------------------------|-------|---------|-------|----|
| Math         |       | Reading |       | Math                       |       | Reading |       |    |
| Dist         | State | Dist    | State | Dist                       | State | Dist    | State |    |
| Elem         | 21    | 38      | 34    | 45                         | N/A   | 28      | 29    | 36 |
| Middle       | 23    | 37      | 33    | 44                         | N/A   | 26      | 33    | 34 |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        | N/A  |
| Reading and Math                 |      |        | N/A  |
| Science, Social Studies, Writing |      |        | N/A  |
| School Climate & Safety          |      |        | N/A  |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    | N/A  |
| Postsecondary Readiness          | N/A  | N/A    | N/A  |

| All Students |       |                |       |                   |       |    |
|--------------|-------|----------------|-------|-------------------|-------|----|
| Science      |       | Social Studies |       | On Demand Writing |       |    |
| Dist         | State | Dist           | State | Dist              | State |    |
| Elem         | 23    | 29             | 31    | 37                | 15    | 32 |
| Middle       | 17    | 22             | 36    | 36                | 14    | 38 |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |     |     |
|-----------|-----|-----|
| English   | N/A | N/A |
| Math      | N/A | N/A |
| Reading   | N/A | N/A |
| Science   | N/A | N/A |
| Composite | N/A | N/A |

### Postsecondary Readiness

| Total Postsecondary Readiness |                               | N/A |
|-------------------------------|-------------------------------|-----|
| Academic                      | Total Academic Readiness      | N/A |
|                               | College Readiness Benchmark   | N/A |
|                               | AP                            | N/A |
|                               | Dual Credit                   | N/A |
| Career                        | Total Career Readiness        | N/A |
|                               | Industry Certification        | N/A |
|                               | CTE End of Program Assessment | N/A |
|                               | Dual Credit                   | N/A |
|                               | Apprenticeship                | N/A |
| Work-Based Experience         | N/A                           |     |

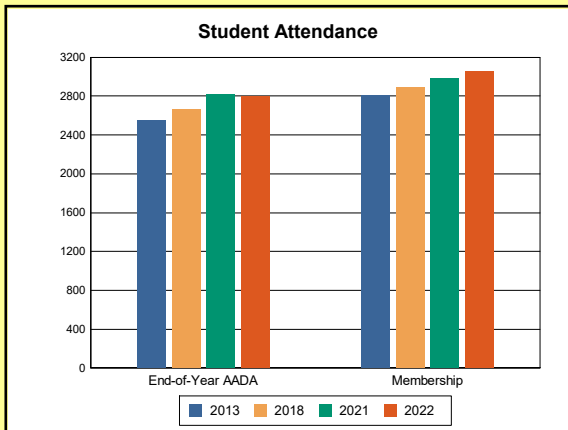


**Superintendent**

Greg Duty  
 Wm Blatt and Evergreen  
 Southgate, KY 41071  
 (859) 441-0743

# Spencer County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 2,553 | 2,663 | 2,821 | 2,795 |
| Membership       | 2,812 | 2,886 | 2,983 | 3,054 |
| Attendance %     | 94.61 | 94.67 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 9.85  | 27.61 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 173 (49%) | 198 (50%) | 197 (48%) |
| Certified Personnel                       | 181 (51%) | 197 (50%) | 216 (52%) |
| Number FTE Teachers                       | 152       | 165       | 186       |
| Pupil/Teacher Ratio                       | 18.5      | 17.5      | 16.4      |
| NBCT Count                                | 22        | 28        | 35        |
| Students Per Counselor                    | 703.0     | 721.5     | 1,018.0   |
| Administrator FTE                         | 19.8      | 21.0      | 20.0      |
| Salary & Benefits as % of GF Expenditures | 83.4%     | 87.2%     | 88.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,811  | \$52,971  | \$54,778  |
| Avg Extended                              | \$231     | \$148     | \$187     |
| Avg Extra Duty                            | \$197     | \$371     | \$392     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 5.8%      | 2.4%      | 5.6%      |
| 1-5                                       | 18.7%     | 24.8%     | 19.9%     |
| 6-10                                      | 30.3%     | 18.8%     | 21.6%     |
| 11-20                                     | 25.5%     | 38.2%     | 33.2%     |
| 21-25                                     | 10.5%     | 6.7%      | 10.2%     |
| 26-30                                     | 6.0%      | 6.1%      | 4.8%      |
| Over 30                                   | 2.5%      | 1.2%      | 2.2%      |
| Teacher Turnover                          | 15%       | 9%        | 8%        |
| Avg Years                                 | 11.4      | 11.7      | 12.1      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 17.3%     | 16.4%     | 18.5%     |
| Rank II                                   | 53.1%     | 51.5%     | 45.3%     |
| Rank I                                    | 28.9%     | 30.3%     | 33.7%     |

## Demographic Profile

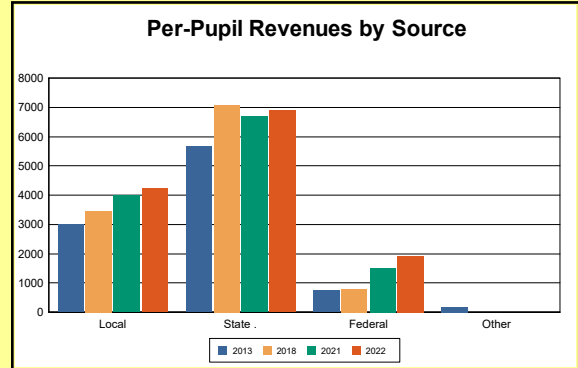
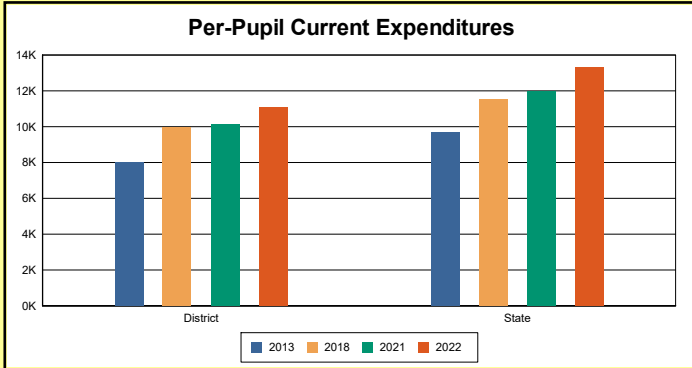
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (44%)       | (44%)       | (46%)       | (45%)       |
| Homeless                    | 110 (4%)    | 31 (1%)     | 30 (1%)     | 40 (1%)     |
| LEP                         | 19 (1%)     | 32 (1%)     | 45 (2%)     | 43 (1%)     |
| Migrant                     | 0 (0%)      | 9 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 29 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 56 (2%)     | 62 (2%)     | 74 (2%)     | 74 (2%)     |
| Moderate                    | 259 (9%)    | 307 (11%)   | 326 (11%)   | 302 (10%)   |
| Speech                      | 64 (2%)     | 75 (3%)     | 115 (4%)    | 155 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 84 (3%)     | 129 (4%)    | 110 (4%)    | 161 (5%)    |
| K-5                         | 1,275 (44%) | 1,250 (41%) | 1,280 (41%) | 1,368 (43%) |
| 6-8                         | 693 (24%)   | 711 (24%)   | 731 (24%)   | 719 (22%)   |
| 9-12                        | 842 (29%)   | 924 (31%)   | 972 (31%)   | 967 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,568 (91%) | 2,624 (91%) | 2,701 (91%) | 2,753 (90%) |
| Black                       | 43 (2%)     | 28 (1%)     | 22 (1%)     | 26 (1%)     |
| Hispanic                    | 91 (3%)     | 107 (4%)    | 127 (4%)    | 126 (4%)    |
| Other                       | 110 (4%)    | 127 (4%)    | 133 (4%)    | 149 (5%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 216 (93%)   | 218 (96%)   | 224 (93%)   | 206 (96%)   |
| Students Leave District     | N/A         | N/A         | 36 (1%)     | 42 (1%)     |
| Students Come into District | N/A         | N/A         | 41 (1%)     | 72 (2%)     |
| Retention Rate              | (1.0%)      | (-%)        | (-%)        | (1.0%)      |
| Dropout Rate                | 5 (-%)      | 2 (-%)      | 0 (0.0%)    | 15 (-%)     |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 28          | 25          | 11          | 55          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,804           | \$39,258           | \$40,444           | \$40,444           |
| 10 Years        | 47,926             | 51,122             | 52,667             | 52,667             |
| 20 Years        | 51,274             | 54,963             | 56,624             | 56,624             |
| 30 Years        | 52,983             | 57,075             | 58,799             | 58,799             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,216             | 41,831             | 43,095             | 43,095             |
| 10 Years        | 50,813             | 54,201             | 55,838             | 55,838             |
| 20 Years        | 54,296             | 58,203             | 59,962             | 59,962             |
| 30 Years        | 56,006             | 60,331             | 62,154             | 62,154             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,174             | 46,052             | 47,444             | 47,444             |
| 10 Years        | 54,809             | 58,463             | 60,229             | 60,229             |
| 20 Years        | 58,739             | 62,966             | 64,868             | 64,868             |
| 30 Years        | 60,450             | 65,118             | 67,086             | 67,086             |



## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 53%         | 58%         | 62%         | 62%         |
| Instructional Support       | 11%         | 12%         | 13%         | 13%         |
| District Admin Support      | 3%          | 3%          | 3%          | 3%          |
| School Admin Support        | 6%          | 6%          | 6%          | 5%          |
| Business Support            | 3%          | 3%          | 3%          | 3%          |
| Plant Operations            | 8%          | 6%          | 6%          | 8%          |
| Transportation              | 9%          | 7%          | 6%          | 6%          |
| Food Services               | 7%          | 5%          | 2%          | 0%          |
| <b>Fund Balance Percent</b> | 20%         | 20%         | 23%         | 18%         |
| <b>End-of-Year Balance</b>  | \$3,580,949 | \$4,115,112 | \$4,765,097 | \$4,157,736 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$15,412,833        |
| Less 30 Cent Local Effort      | \$5,204,915         |
| State Tier I                   | \$803,941           |
| Adjustments                    | \$38,694            |
| Capital Outlay                 | \$282,082           |
| <b>Net General Fund SEEK</b>   | <b>\$11,050,553</b> |
| Per-Pupil Assessment           | \$615,060           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 61.9                |
| Tangible Property Tax          | 62.0                |
| Motor Vehicle Tax              | 56.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 57           | 38    | 47      | 45    | 48                         | 28    | 42      | 36    |
| Middle |  | 39           | 37    | 44      | 44    | 27                         | 26    | 35      | 34    |
| High   |  | 42           | 36    | 45      | 44    | 37                         | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Yellow |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 32           | 29    | 39             | 37    | 18                | 32    |
| Middle |  | 31           | 22    | 29             | 36    | 25                | 38    |
| High   |  | 14           | 14    | 36             | 34    | 32                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 46.0% |
| Math      | 18.0 | 32.0% |
| Reading   | 19.2 | 45.0% |
| Science   | 18.6 | N/A   |
| Composite | 18.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 79.3 |
| Academic                             | <b>Total Academic Readiness</b> | 67.8 |
|                                      | College Readiness Benchmark     | 61.1 |
|                                      | AP                              | 14.9 |
|                                      | Dual Credit                     | 44.7 |
| Career                               | <b>Total Career Readiness</b>   | 56.7 |
|                                      | Industry Certification          | 26.0 |
|                                      | CTE End of Program Assessment   | 28.8 |
|                                      | Dual Credit                     | 29.8 |
|                                      | Apprenticeship                  | 0.5  |
| Work-Based Experience                | N/A                             |      |

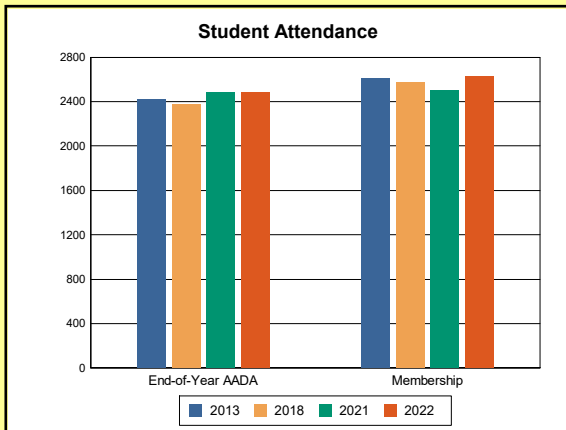


### Superintendent

Charles Adams  
 110 Reasor Ave.  
 Taylorsville, KY 40071  
 (502) 477-3250

# Taylor County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 4     | 4     | 4     |
| EOY AADA         | 2,419 | 2,380 | 2,480 | 2,480 |
| Membership       | 2,605 | 2,575 | 2,498 | 2,633 |
| Attendance %     | 95.50 | 94.66 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 6.03  | 31.20 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 176 (49%) | 191 (51%) | 222 (52%) |
| Certified Personnel                       | 184 (51%) | 181 (49%) | 203 (48%) |
| Number FTE Teachers                       | 155       | 149       | 168       |
| Pupil/Teacher Ratio                       | 16.9      | 17.3      | 15.7      |
| NBCT Count                                | 11        | 15        | 15        |
| Students Per Counselor                    | 651.3     | 515.0     | 438.8     |
| Administrator FTE                         | 14.0      | 15.0      | 21.0      |
| Salary & Benefits as % of GF Expenditures | 85.8%     | 85.6%     | 86.2%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,533  | \$50,050  | \$50,286  |
| Avg Extended                              | \$396     | \$482     | \$462     |
| Avg Extra Duty                            | \$802     | \$740     | \$829     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.2%      | 5.4%      | 5.3%      |
| 1-5                                       | 15.5%     | 15.4%     | 27.4%     |
| 6-10                                      | 17.2%     | 16.1%     | 11.3%     |
| 11-20                                     | 44.0%     | 34.9%     | 31.0%     |
| 21-25                                     | 12.9%     | 22.8%     | 15.5%     |
| 26-30                                     | 6.5%      | 4.7%      | 8.9%      |
| Over 30                                   | 0.7%      | 0.7%      | 0.6%      |
| Teacher Turnover                          | 9%        | 15%       | 10%       |
| Avg Years                                 | 13.7      | 13.9      | 12.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 9.7%      | 12.7%     | 19.6%     |
| Rank II                                   | 38.5%     | 44.3%     | 43.5%     |
| Rank I                                    | 51.8%     | 43.0%     | 36.9%     |

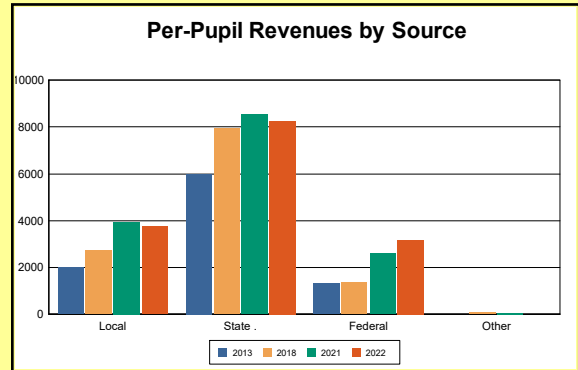
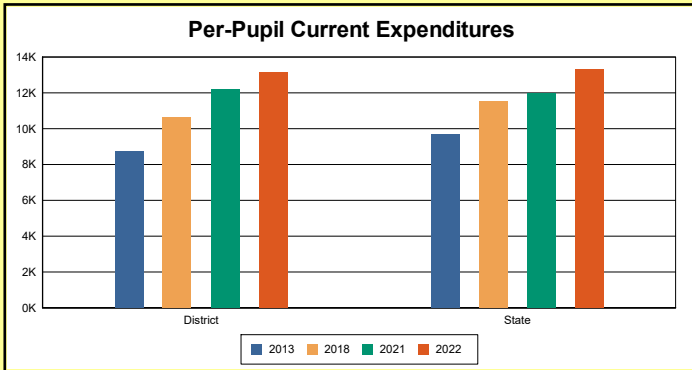
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (59%)       | (59%)       | (57%)       | (55%)       |
| Homeless                    | 39 (1%)     | 52 (2%)     | 15 (1%)     | 33 (1%)     |
| LEP                         | 27 (1%)     | 42 (2%)     | 54 (2%)     | 68 (3%)     |
| Migrant                     | 11 (-%)     | 28 (1%)     | 20 (1%)     | 28 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 20 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 55 (2%)     | 53 (2%)     | 49 (2%)     | 46 (2%)     |
| Moderate                    | 158 (6%)    | 253 (10%)   | 272 (11%)   | 272 (10%)   |
| Speech                      | 54 (2%)     | 55 (2%)     | 64 (3%)     | 86 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 66 (2%)     | 102 (4%)    | 100 (4%)    | 113 (4%)    |
| K-5                         | 1,112 (42%) | 1,123 (42%) | 1,058 (41%) | 1,156 (42%) |
| 6-8                         | 620 (23%)   | 634 (24%)   | 617 (24%)   | 648 (24%)   |
| 9-12                        | 873 (33%)   | 818 (31%)   | 823 (32%)   | 829 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,441 (94%) | 2,317 (90%) | 2,219 (89%) | 2,339 (89%) |
| Black                       | 49 (2%)     | 51 (2%)     | 39 (2%)     | 33 (1%)     |
| Hispanic                    | 55 (2%)     | 81 (3%)     | 99 (4%)     | 115 (4%)    |
| Other                       | 60 (2%)     | 126 (5%)    | 141 (6%)    | 146 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 254(100%)   | 205 (99%)   | 213 (95%)   | 205 (96%)   |
| Students Leave District     | N/A         | N/A         | 144 (6%)    | 155 (6%)    |
| Students Come into District | N/A         | N/A         | 166 (7%)    | 209 (8%)    |
| Retention Rate              | (0.0%)      | (0.0%)      | (0.7%)      | (0.5%)      |
| Dropout Rate                | 0 (0.0%)    | 0 (-%)      | 1 (-%)      | 5 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 12          | 36          | 2           | 34          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,860           | \$36,290           | \$37,290           | \$37,670           |
| 10 Years        | 43,930             | 45,720             | 46,640             | 47,110             |
| 20 Years        | 46,210             | 48,100             | 49,070             | 49,560             |
| 30 Years        | 47,070             | 48,990             | 51,240             | 51,760             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,880             | 40,470             | 41,550             | 41,970             |
| 10 Years        | 48,050             | 50,000             | 51,000             | 51,510             |
| 20 Years        | 50,330             | 52,380             | 53,430             | 53,970             |
| 30 Years        | 51,280             | 53,370             | 55,710             | 56,270             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,840             | 44,590             | 45,750             | 46,210             |
| 10 Years        | 52,050             | 54,170             | 55,260             | 55,820             |
| 20 Years        | 54,310             | 56,520             | 57,650             | 58,230             |
| 30 Years        | 55,330             | 57,580             | 60,000             | 60,600             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 63%                | 62%                | 63%                | 63%                |
| Instructional Support       | 6%                 | 6%                 | 5%                 | 5%                 |
| District Admin Support      | 3%                 | 4%                 | 2%                 | 2%                 |
| School Admin Support        | 4%                 | 6%                 | 5%                 | 5%                 |
| Business Support            | 3%                 | 2%                 | 3%                 | 3%                 |
| Plant Operations            | 9%                 | 9%                 | 8%                 | 10%                |
| Transportation              | 6%                 | 5%                 | 5%                 | 5%                 |
| Food Services               | 6%                 | 6%                 | 9%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>22%</b>         | <b>15%</b>         | <b>27%</b>         | <b>23%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,596,779</b> | <b>\$2,813,091</b> | <b>\$5,091,787</b> | <b>\$4,812,811</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$13,530,523        |
| Less 30 Cent Local Effort      | \$3,543,510         |
| State Tier I                   | \$1,030,199         |
| Adjustments                    | \$44,233            |
| Capital Outlay                 | \$248,019           |
| <b>Net General Fund SEEK</b>   | <b>\$11,061,445</b> |
| Per-Pupil Assessment           | \$476,241           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 59.9                |
| Tangible Property Tax          | 59.9                |
| Motor Vehicle Tax              | 53.7                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 37           | 38    | 44      | 45    | 29                         | 28    | 38      | 36    |
| Middle |  | 44           | 37    | 52      | 44    | 35                         | 26    | 43      | 34    |
| High   |  | 37           | 36    | 49      | 44    | 26                         | 25    | 40      | 33    |

### Accountability Ratings

| Overall Performance              | Elem Middle High |     |     |
|----------------------------------|------------------|-----|-----|
|                                  |                  |     |     |
| Indicator                        |                  |     |     |
| Reading and Math                 |                  |     |     |
| Science, Social Studies, Writing |                  |     |     |
| School Climate & Safety          |                  |     |     |
| ELL Progress                     |                  | N/A | N/A |
| Graduation Rate                  | N/A              | N/A |     |
| Postsecondary Readiness          | N/A              | N/A |     |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 27           | 29    | 37             | 37    | 11                | 32    |
| Middle |  | 20           | 22    | 42             | 36    | 27                | 38    |
| High   |  | 10           | 14    | 28             | 34    | 27                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.7 | 41.0% |
| Math      | 16.5 | 18.0% |
| Reading   | 17.9 | 36.0% |
| Science   | 17.5 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 68.9 |
| Academic                             | <b>Total Academic Readiness</b> | 55.8 |
|                                      | College Readiness Benchmark     | 51.0 |
|                                      | AP                              | 13.6 |
|                                      | Dual Credit                     | 41.7 |
| Career                               | <b>Total Career Readiness</b>   | 55.3 |
|                                      | Industry Certification          | 19.4 |
|                                      | CTE End of Program Assessment   | 33.5 |
|                                      | Dual Credit                     | 20.9 |
|                                      | Apprenticeship                  | 0.0  |
|                                      | Work-Based Experience           | N/A  |

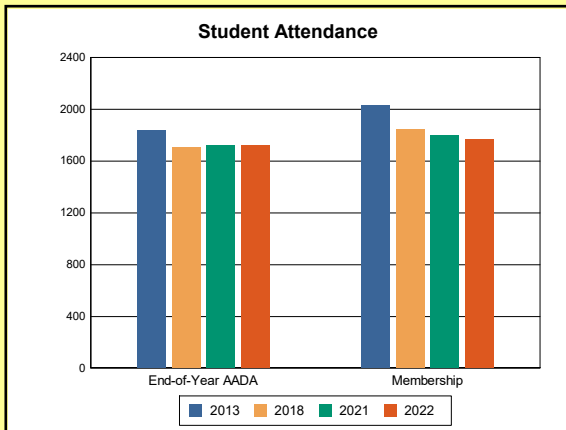


**Superintendent**

Charles Higdon Jr.  
 1209 E Broadway  
 Campbellsville, KY 42718  
 (270) 465-5371

# Todd County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,842 | 1,705 | 1,721 | 1,721 |
| Membership       | 2,027 | 1,845 | 1,797 | 1,764 |
| Attendance %     | 95.01 | 94.51 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 13.82 | 28.70 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 176 (53%) | 161 (52%) | 175 (55%) |
| Certified Personnel                       | 154 (47%) | 146 (48%) | 146 (45%) |
| Number FTE Teachers                       | 125       | 119       | 122       |
| Pupil/Teacher Ratio                       | 16.2      | 15.5      | 14.5      |
| NBCT Count                                | 21        | 21        | 13        |
| Students Per Counselor                    | 405.4     | 461.3     | 588.0     |
| Administrator FTE                         | 14.0      | 16.6      | 13.0      |
| Salary & Benefits as % of GF Expenditures | 79.4%     | 84.5%     | 82.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$45,260  | \$46,676  | \$47,162  |
| Avg Extended                              | \$257     | \$241     | \$175     |
| Avg Extra Duty                            | \$747     | \$699     | \$496     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.4%      | 7.6%      | 5.7%      |
| 1-5                                       | 28.8%     | 27.0%     | 30.3%     |
| 6-10                                      | 27.2%     | 17.7%     | 19.7%     |
| 11-20                                     | 23.2%     | 29.2%     | 29.5%     |
| 21-25                                     | 11.2%     | 9.3%      | 9.0%      |
| 26-30                                     | 4.8%      | 6.7%      | 4.1%      |
| Over 30                                   | 2.4%      | 2.5%      | 0.0%      |
| Teacher Turnover                          | 11%       | 18%       | 19%       |
| Avg Years                                 | 10.9      | 11.2      | 10.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 1.6%      |
| Rank III                                  | 24.8%     | 32.0%     | 29.5%     |
| Rank II                                   | 46.4%     | 34.3%     | 41.0%     |
| Rank I                                    | 28.8%     | 33.7%     | 26.2%     |

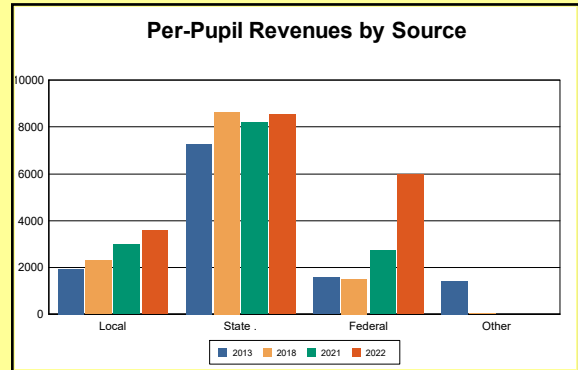
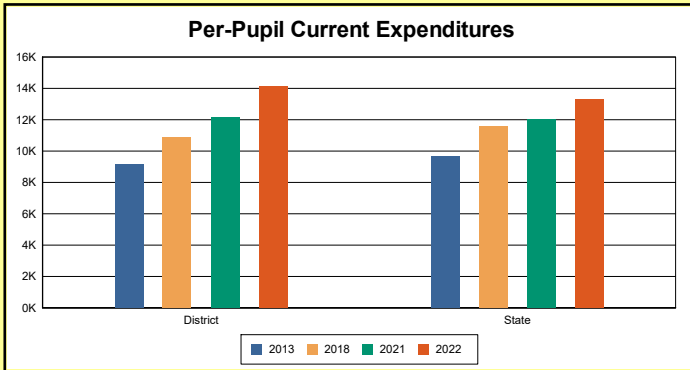
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (61%)       | (65%)       | (61%)       | (60%)       |
| Homeless                    | 23 (1%)     | 52 (3%)     | 16 (1%)     | ---         |
| LEP                         | 61 (3%)     | 68 (4%)     | 81 (5%)     | 81 (5%)     |
| Migrant                     | 26 (1%)     | 56 (3%)     | 100 (6%)    | 98 (6%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 32 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 43 (2%)     | 64 (3%)     | 62 (3%)     | 70 (4%)     |
| Moderate                    | 179 (9%)    | 179 (10%)   | 200 (11%)   | 201 (11%)   |
| Speech                      | 54 (3%)     | 34 (2%)     | 35 (2%)     | 31 (2%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 144 (7%)    | 181 (9%)    | 151 (8%)    | 183 (9%)    |
| K-5                         | 976 (45%)   | 826 (41%)   | 756 (39%)   | 779 (40%)   |
| 6-8                         | 482 (22%)   | 472 (23%)   | 434 (22%)   | 393 (20%)   |
| 9-12                        | 568 (26%)   | 546 (27%)   | 607 (31%)   | 592 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,671 (82%) | 1,434 (78%) | 1,336 (74%) | 1,280 (73%) |
| Black                       | 187 (9%)    | 177 (10%)   | 171 (10%)   | 178 (10%)   |
| Hispanic                    | 117 (6%)    | 156 (8%)    | 200 (11%)   | 208 (12%)   |
| Other                       | 52 (3%)     | 78 (4%)     | 90 (5%)     | 98 (6%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 137 (93%)   | 115 (91%)   | 139 (94%)   | 135 (96%)   |
| Students Leave District     | N/A         | N/A         | 52 (3%)     | 37 (2%)     |
| Students Come into District | N/A         | N/A         | 17 (1%)     | 21 (1%)     |
| Retention Rate              | (3.7%)      | (0.9%)      | (0.7%)      | (3.6%)      |
| Dropout Rate                | 5 (-%)      | 1 (0.0%)    | 3 (-%)      | 9 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 49          | 34          | 14          | 50          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,666           | \$34,683           | \$35,030           | \$35,555           |
| 10 Years        | 42,441             | 43,722             | 44,159             | 44,821             |
| 20 Years        | 48,044             | 49,494             | 49,989             | 50,738             |
| 30 Years        | 50,307             | 51,826             | 55,014             | 55,839             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 37,213             | 38,337             | 38,720             | 39,300             |
| 10 Years        | 46,311             | 47,709             | 48,186             | 48,908             |
| 20 Years        | 52,547             | 54,133             | 54,674             | 55,494             |
| 30 Years        | 55,074             | 56,738             | 60,228             | 61,131             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,969             | 42,207             | 42,629             | 43,268             |
| 10 Years        | 50,242             | 51,759             | 52,277             | 53,061             |
| 20 Years        | 56,897             | 58,615             | 59,201             | 60,089             |
| 30 Years        | 59,643             | 61,444             | 65,224             | 66,202             |

## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 52%                | 54%                | 55%                | 48%                |
| Instructional Support       | 11%                | 11%                | 13%                | 19%                |
| District Admin Support      | 3%                 | 3%                 | 2%                 | 4%                 |
| School Admin Support        | 8%                 | 7%                 | 7%                 | 6%                 |
| Business Support            | 2%                 | 2%                 | 3%                 | 3%                 |
| Plant Operations            | 8%                 | 8%                 | 9%                 | 8%                 |
| Transportation              | 9%                 | 7%                 | 6%                 | 6%                 |
| Food Services               | 7%                 | 7%                 | 5%                 | 6%                 |
| <b>Fund Balance Percent</b> | <b>26%</b>         | <b>44%</b>         | <b>47%</b>         | <b>44%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$3,457,105</b> | <b>\$5,652,605</b> | <b>\$6,066,029</b> | <b>\$6,220,821</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,890,587        |
| Less 30 Cent Local Effort      | \$2,448,611        |
| State Tier I                   | \$763,121          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$172,058          |
| <b>Net General Fund SEEK</b>   | <b>\$8,205,097</b> |
| Per-Pupil Assessment           | \$474,376          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 45.6               |
| Tangible Property Tax          | 45.6               |
| Motor Vehicle Tax              | 52.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 33           | 38    | 42      | 45    | 23                         | 28    | 33      | 36    |
| Middle |  | 28           | 37    | 45      | 44    | 20                         | 26    | 37      | 34    |
| High   |  | 31           | 36    | 42      | 44    | 31                         | 25    | 30      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Yellow |
| Science, Social Studies, Writing | Yellow | Yellow | Yellow |
| School Climate & Safety          | Green  | Yellow | Orange |
| ELL Progress                     | Orange | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

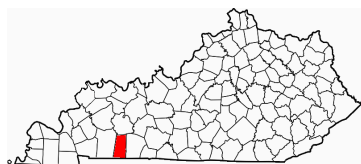
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 33           | 29    | 38             | 37    | 20                | 32    |
| Middle |  | 18           | 22    | 39             | 36    | 37                | 38    |
| High   |  | 5            | 14    | 33             | 34    | 41                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.1 | 30.0% |
| Math      | 15.9 | 11.0% |
| Reading   | 17.4 | 36.0% |
| Science   | 17.6 | N/A   |
| Composite | 16.6 | N/A   |

### Postsecondary Readiness

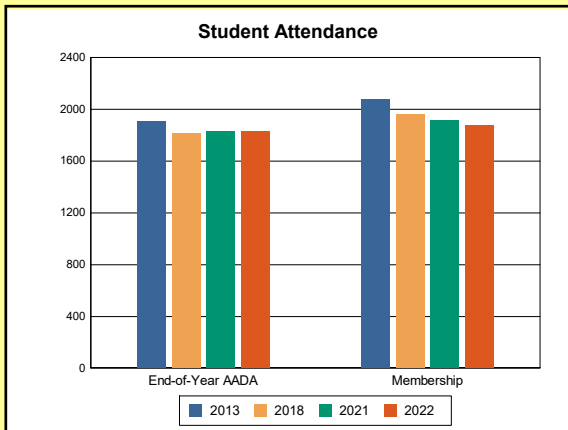
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 59.6 |
| Academic                             | <b>Total Academic Readiness</b> | 39.7 |
|                                      | College Readiness Benchmark     | 36.2 |
|                                      | AP                              | 0.7  |
|                                      | Dual Credit                     | 19.9 |
| Career                               | <b>Total Career Readiness</b>   | 46.8 |
|                                      | Industry Certification          | 12.1 |
|                                      | CTE End of Program Assessment   | 14.2 |
|                                      | Dual Credit                     | 33.3 |
|                                      | Apprenticeship                  | 2.1  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Mark Thomas  
 205 Airport Rd  
 Elkton, KY 42220  
 (270) 265-2436

# Trigg County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,902 | 1,808 | 1,831 | 1,831 |
| Membership       | 2,072 | 1,964 | 1,915 | 1,875 |
| Attendance %     | 94.61 | 94.16 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 16.47 | 26.61 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 144 (48%) | 151 (50%) | 148 (48%) |
| Certified Personnel                       | 157 (52%) | 150 (50%) | 159 (52%) |
| Number FTE Teachers                       | 125       | 120       | 128       |
| Pupil/Teacher Ratio                       | 16.6      | 16.4      | 14.7      |
| NBCT Count                                | 13        | 14        | 12        |
| Students Per Counselor                    | 345.3     | 327.3     | 312.5     |
| Administrator FTE                         | 15.0      | 15.7      | 17.2      |
| Salary & Benefits as % of GF Expenditures | 71.2%     | 83.2%     | 74.6%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$46,611  | \$50,655  | \$51,836  |
| Avg Extended                              | \$327     | \$355     | \$386     |
| Avg Extra Duty                            | \$887     | \$1,068   | \$877     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.0%      | 1.7%      | 3.1%      |
| 1-5                                       | 20.0%     | 16.7%     | 19.6%     |
| 6-10                                      | 24.0%     | 23.4%     | 15.7%     |
| 11-20                                     | 37.6%     | 43.2%     | 37.6%     |
| 21-25                                     | 6.4%      | 7.5%      | 16.2%     |
| 26-30                                     | 2.4%      | 6.7%      | 4.7%      |
| Over 30                                   | 4.8%      | 0.0%      | 1.6%      |
| Teacher Turnover                          | 13%       | 7%        | 12%       |
| Avg Years                                 | 11.6      | 12.7      | 13.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 18.4%     | 15.9%     | 21.9%     |
| Rank II                                   | 55.2%     | 54.3%     | 48.5%     |
| Rank I                                    | 25.6%     | 29.0%     | 28.0%     |

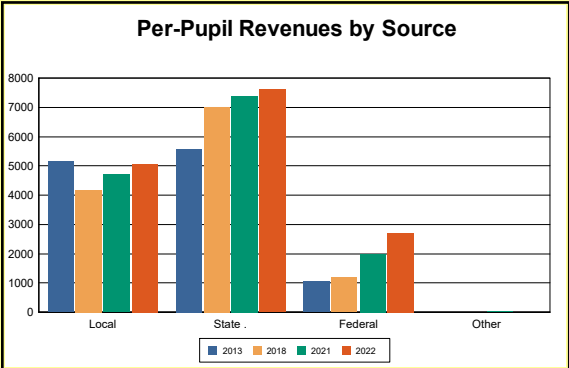
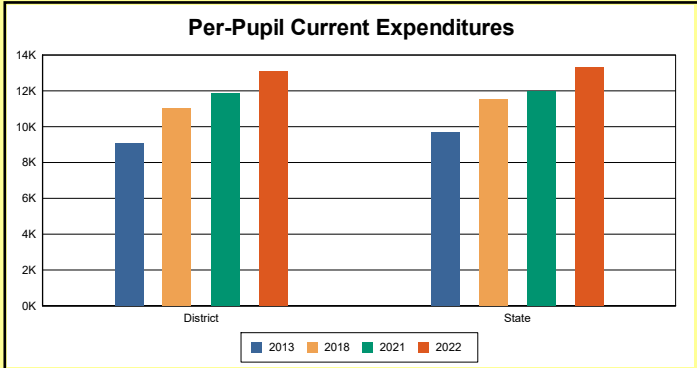
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (59%)       | (61%)       | (60%)       | (54%)       |
| Homeless                    | 11 (1%)     | 31 (2%)     | 25 (1%)     | 45 (2%)     |
| LEP                         | 8 (-%)      | 3 (-%)      | 3 (-%)      | 5 (-%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 33 (2%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 30 (1%)     | 45 (2%)     | 47 (2%)     | 48 (3%)     |
| Moderate                    | 126 (6%)    | 100 (5%)    | 115 (6%)    | 110 (6%)    |
| Speech                      | 84 (4%)     | 78 (4%)     | 122 (6%)    | 124 (7%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 66 (3%)     | 95 (5%)     | 56 (3%)     | 93 (5%)     |
| K-5                         | 963 (45%)   | 888 (43%)   | 823 (42%)   | 792 (40%)   |
| 6-8                         | 494 (23%)   | 477 (23%)   | 470 (24%)   | 460 (23%)   |
| 9-12                        | 614 (29%)   | 598 (29%)   | 622 (32%)   | 623 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,731 (84%) | 1,610 (82%) | 1,571 (82%) | 1,506 (80%) |
| Black                       | 198 (10%)   | 161 (8%)    | 131 (7%)    | 131 (7%)    |
| Hispanic                    | 45 (2%)     | 55 (3%)     | 59 (3%)     | 75 (4%)     |
| Other                       | 98 (5%)     | 138 (7%)    | 154 (8%)    | 163 (9%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 143 (92%)   | 149 (94%)   | 143 (94%)   | 137 (93%)   |
| Students Leave District     | N/A         | N/A         | 30 (2%)     | 40 (2%)     |
| Students Come into District | N/A         | N/A         | 56 (3%)     | 51 (3%)     |
| Retention Rate              | (1.3%)      | (-%)        | (0.0%)      | (-%)        |
| Dropout Rate                | 9 (0.7%)    | 3 (-%)      | 6 (0.6%)    | 4 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 23          | 40          | 8           | 35          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,635           | \$37,819           | \$38,387           | \$38,771           |
| 10 Years        | 44,139             | 46,845             | 47,548             | 48,024             |
| 20 Years        | 46,718             | 49,582             | 50,326             | 51,659             |
| 30 Years        | 49,718             | 52,766             | 53,558             | 52,693             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,127             | 41,526             | 42,149             | 42,571             |
| 10 Years        | 48,349             | 51,313             | 52,083             | 52,604             |
| 20 Years        | 52,004             | 55,192             | 56,020             | 56,580             |
| 30 Years        | 52,853             | 56,094             | 56,936             | 57,506             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,041             | 45,680             | 46,366             | 46,830             |
| 10 Years        | 52,724             | 55,956             | 56,796             | 57,364             |
| 20 Years        | 56,465             | 59,927             | 60,826             | 61,435             |
| 30 Years        | 57,739             | 61,279             | 62,199             | 62,821             |

**Finance**



**District Current Expenditures**

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 55%                | 57%                | 59%                | 59%                |
| Instructional Support       | 13%                | 11%                | 11%                | 11%                |
| District Admin Support      | 4%                 | 4%                 | 4%                 | 3%                 |
| School Admin Support        | 5%                 | 6%                 | 6%                 | 6%                 |
| Business Support            | 3%                 | 3%                 | 4%                 | 4%                 |
| Plant Operations            | 8%                 | 7%                 | 7%                 | 8%                 |
| Transportation              | 6%                 | 5%                 | 5%                 | 6%                 |
| Food Services               | 6%                 | 6%                 | 3%                 | 5%                 |
| <b>Fund Balance Percent</b> | <b>41%</b>         | <b>46%</b>         | <b>48%</b>         | <b>29%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$6,000,446</b> | <b>\$6,869,875</b> | <b>\$7,063,299</b> | <b>\$4,334,448</b> |

**2022 SEEK Analysis - Tax Rates**

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$9,772,315        |
| Less 30 Cent Local Effort      | \$3,503,479        |
| State Tier I                   | \$472,373          |
| Adjustments                    | \$15,886           |
| Capital Outlay                 | \$183,093          |
| <b>Net General Fund SEEK</b>   | <b>\$6,757,095</b> |
| Per-Pupil Assessment           | \$637,832          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 54.8               |
| Tangible Property Tax          | 54.8               |
| Motor Vehicle Tax              | 46.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 38   | 38      | 46   | 45    | 30                         | 28    | 38      | 36    |
| Middle       | 39   | 37      | 43   | 44    | 27                         | 26    | 33      | 34    |
| High         | 45   | 36      | 45   | 44    | 32                         | 25    | 30      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Yellow | Green  |
| Science, Social Studies, Writing | Yellow | Green  | Yellow |
| School Climate & Safety          | Orange | Yellow | Yellow |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Blue   |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 28   | 29             | 40   | 37                | 27   | 32    |
| Middle       | 16   | 22             | 44   | 36                | 53   | 38    |
| High         | 11   | 14             | 37   | 34                | 22   | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 17.8 | 47.0% |
| Math      | 17.3 | 25.0% |
| Reading   | 19.2 | 43.0% |
| Science   | 18.3 | N/A   |
| Composite | 18.3 | N/A   |

**Postsecondary Readiness**

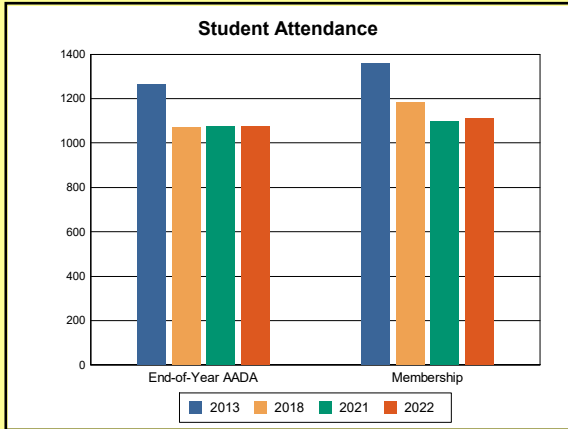
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 90.8 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 86.6 |
|                                      | College Readiness Benchmark     | 85.9 |
|                                      | AP                              | 0.7  |
|                                      | Dual Credit                     | 43.7 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 62.7 |
|                                      | Industry Certification          | 47.9 |
|                                      | CTE End of Program Assessment   | 19.0 |
|                                      | Dual Credit                     | 18.3 |
|                                      | Apprenticeship                  | 0.7  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 William Thorpe  
 202 Main St  
 Cadiz, KY 42211  
 (270) 522-6075

# Trimble County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 3     | 3     |
| EOY AADA         | 1,266 | 1,075 | 1,077 | 1,077 |
| Membership       | 1,360 | 1,182 | 1,097 | 1,115 |
| Attendance %     | 94.75 | 93.16 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 26.07 | 37.61 |

## Staffing Data

|   | 2013      | 2018     | 2022     |
|---|-----------|----------|----------|
| Classified Personnel                      | 116 (52%) | 90 (50%) | 82 (48%) |
| Certified Personnel                       | 108 (48%) | 89 (50%) | 88 (52%) |
| Number FTE Teachers                       | 87        | 69       | 72       |
| Pupil/Teacher Ratio                       | 15.7      | 17.1     | 15.6     |
| NBCT Count                                | 2         | 7        | 7        |
| Students Per Counselor                    | 425.0     | 295.5    | 371.7    |
| Administrator FTE                         | 11.0      | 8.1      | 8.3      |
| Salary & Benefits as % of GF Expenditures | 75.5%     | 87.1%    | 83.9%    |
| <b>Teacher Pay</b>                        |           |          |          |
| Avg Salary                                | \$47,666  | \$50,943 | \$49,440 |
| Avg Extended                              | \$144     | \$140    | \$154    |
| Avg Extra Duty                            | \$656     | \$706    | \$892    |
| <b>Years of Experience</b>                |           |          |          |
| 0 (New)                                   | 7.7%      | 1.5%     | 7.0%     |
| 1-5                                       | 27.7%     | 20.3%    | 27.3%    |
| 6-10                                      | 18.4%     | 17.4%    | 9.8%     |
| 11-20                                     | 21.2%     | 36.2%    | 33.6%    |
| 21-25                                     | 10.4%     | 10.1%    | 5.6%     |
| 26-30                                     | 9.2%      | 11.6%    | 9.8%     |
| Over 30                                   | 2.3%      | 2.9%     | 5.6%     |
| Teacher Turnover                          | 13%       | 16%      | 10%      |
| Avg Years                                 | 11.5      | 13.7     | 12.7     |
| <b>Rank</b>                               |           |          |          |
| Rank IV                                   | 1.2%      | 0.0%     | 4.2%     |
| Rank III                                  | 19.3%     | 11.6%    | 21.7%    |
| Rank II                                   | 55.8%     | 60.9%    | 44.8%    |
| Rank I                                    | 20.8%     | 27.5%    | 28.0%    |

## Demographic Profile

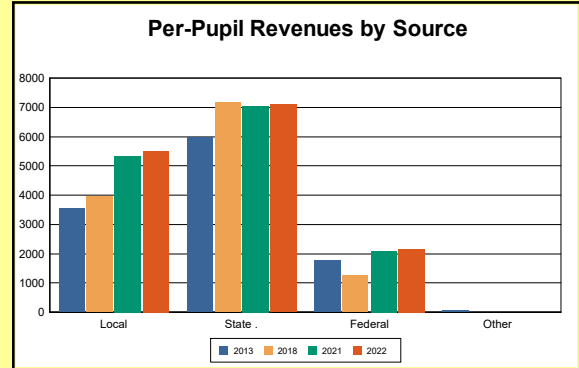
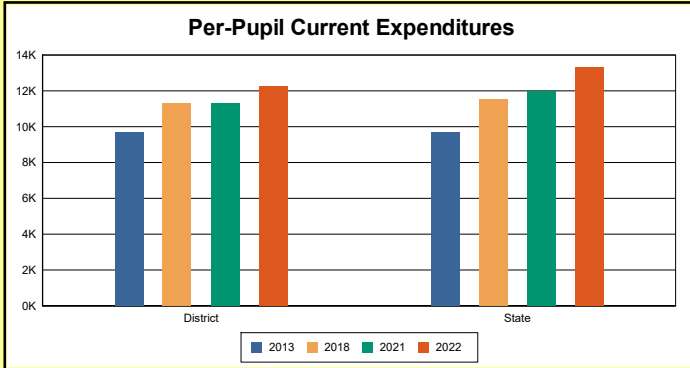
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (53%)       | (58%)       | (57%)       | (51%)       |
| Homeless                    | 3 (-%)      | 10 (1%)     | ---         | 46 (4%)     |
| LEP                         | 5 (-%)      | 11 (1%)     | 7 (1%)      | 7 (1%)      |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 3 (-%)      |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 28 (2%)     | 19 (2%)     | 29 (3%)     | 30 (3%)     |
| Moderate                    | 56 (4%)     | 62 (5%)     | 72 (7%)     | 74 (7%)     |
| Speech                      | 52 (4%)     | 44 (4%)     | 53 (5%)     | 59 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 6 (-%)      | 80 (6%)     | 64 (6%)     | 92 (8%)     |
| K-5                         | 627 (46%)   | 531 (42%)   | 469 (40%)   | 490 (41%)   |
| 6-8                         | 329 (24%)   | 298 (24%)   | 285 (25%)   | 277 (23%)   |
| 9-12                        | 403 (30%)   | 352 (28%)   | 343 (30%)   | 348 (29%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,312 (96%) | 1,128 (95%) | 1,036 (94%) | 1,032 (93%) |
| Black                       | 2 (-%)      | 4 (-%)      | 5 (-%)      | 5 (-%)      |
| Hispanic                    | 25 (2%)     | 28 (2%)     | 41 (4%)     | 46 (4%)     |
| Other                       | 21 (2%)     | 22 (2%)     | 15 (1%)     | 32 (3%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 85 (75%)    | 74 (92%)    | 65 (93%)    | 74 (91%)    |
| Students Leave District     | N/A         | N/A         | 93 (8%)     | 113 (10%)   |
| Students Come into District | N/A         | N/A         | 3 (-%)      | 24 (2%)     |
| Retention Rate              | (5.4%)      | (3.5%)      | (1.5%)      | (7.0%)      |
| Dropout Rate                | 13 (1.6%)   | 1 (0.5%)    | 1 (-%)      | 1 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 12          | 44          | 11          | 38          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,499           | \$36,180           | \$36,180           | \$36,180           |
| 10 Years        | 45,279             | 46,148             | 46,148             | 46,148             |
| 20 Years        | 48,612             | 49,545             | 49,545             | 49,545             |
| 30 Years        | 53,026             | 54,042             | 54,042             | 54,042             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,678             | 40,439             | 40,439             | 40,439             |
| 10 Years        | 49,346             | 50,292             | 50,292             | 50,292             |
| 20 Years        | 52,690             | 53,700             | 53,700             | 53,700             |
| 30 Years        | 57,372             | 58,473             | 58,473             | 58,473             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,776             | 44,616             | 44,616             | 44,616             |
| 10 Years        | 54,279             | 55,321             | 55,321             | 55,321             |
| 20 Years        | 57,976             | 59,089             | 59,089             | 59,089             |
| 30 Years        | 63,008             | 64,217             | 64,217             | 64,217             |



## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 58%         | 58%         | 62%         | 57%         |
| Instructional Support  | 7%          | 8%          | 9%          | 8%          |
| District Admin Support | 3%          | 3%          | 4%          | 4%          |
| School Admin Support   | 6%          | 5%          | 5%          | 5%          |
| Business Support       | 3%          | 4%          | 5%          | 4%          |
| Plant Operations       | 8%          | 8%          | 8%          | 9%          |
| Transportation         | 7%          | 7%          | 5%          | 7%          |
| Food Services          | 8%          | 6%          | 2%          | 6%          |
| Fund Balance Percent   | 42%         | 18%         | 51%         | 51%         |
| End-of-Year Balance    | \$4,097,807 | \$1,652,584 | \$3,910,622 | \$4,725,369 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$5,745,989        |
| Less 30 Cent Local Effort      | \$2,109,588        |
| State Tier I                   | \$262,123          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$107,723          |
| <b>Net General Fund SEEK</b>   | <b>\$3,898,524</b> |
| Per-Pupil Assessment           | \$652,781          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 75.5               |
| Tangible Property Tax          | 75.5               |
| Motor Vehicle Tax              | 55.4               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 23   | 38      | 31   | 45    | N/A                        | 28    | 24      | 36    |
| Middle       | 23   | 37      | 33   | 44    | N/A                        | 26    | 25      | 34    |
| High         | 31   | 36      | 40   | 44    | 24                         | 25    | 29      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

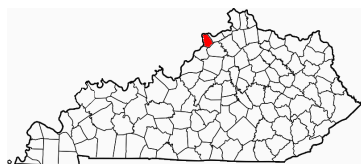
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 16   | 29             | 23   | 37                | 24   | 32    |
| Middle       | 8    | 22             | 31   | 36                | 32   | 38    |
| High         | 8    | 14             | 26   | 34                | 23   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.3 | 37.0% |
| Math      | 16.6 | 20.0% |
| Reading   | 18.3 | 38.0% |
| Science   | 17.5 | N/A   |
| Composite | 17.3 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 75.0 |
| Academic                      | Total Academic Readiness      | 59.2 |
|                               | College Readiness Benchmark   | 52.6 |
|                               | AP                            | 5.3  |
|                               | Dual Credit                   | 31.6 |
| Career                        | Total Career Readiness        | 44.7 |
|                               | Industry Certification        | 26.3 |
|                               | CTE End of Program Assessment | 14.5 |
|                               | Dual Credit                   | 22.4 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

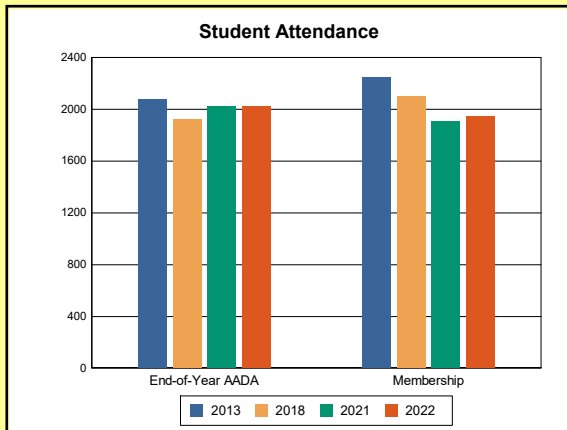


### Superintendent

Jessica Wilcoxson  
116 Wentworth Ave  
Bedford, KY 40006  
(502) 255-3201

# Union County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 2,073 | 1,926 | 2,024 | 2,024 |
| Membership       | 2,246 | 2,098 | 1,911 | 1,946 |
| Attendance %     | 94.39 | 94.49 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 26.86 | 26.25 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 192 (49%) | 184 (52%) | 171 (50%) |
| Certified Personnel                       | 204 (51%) | 172 (48%) | 172 (50%) |
| Number FTE Teachers                       | 168       | 144       | 144       |
| Pupil/Teacher Ratio                       | 13.4      | 14.6      | 13.5      |
| NBCT Count                                | 7         | 7         | 12        |
| Students Per Counselor                    | 374.3     | 381.5     | 324.3     |
| Administrator FTE                         | 20.6      | 18.8      | 17.0      |
| Salary & Benefits as % of GF Expenditures | 83.1%     | 86.7%     | 86.9%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$42,011  | \$46,117  | \$48,490  |
| Avg Extended                              | \$275     | \$302     | \$400     |
| Avg Extra Duty                            | \$1,005   | \$1,057   | \$997     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 11.9%     | 2.8%      | 4.8%      |
| 1-5                                       | 39.3%     | 22.3%     | 24.6%     |
| 6-10                                      | 16.1%     | 30.7%     | 16.7%     |
| 11-20                                     | 22.6%     | 31.4%     | 35.8%     |
| 21-25                                     | 4.8%      | 8.4%      | 10.4%     |
| 26-30                                     | 4.2%      | 3.1%      | 6.3%      |
| Over 30                                   | 1.2%      | 1.4%      | 1.4%      |
| Teacher Turnover                          | 20%       | 16%       | 12%       |
| Avg Years                                 | 8.3       | 11.1      | 12.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.7%      | 1.4%      |
| Rank III                                  | 44.1%     | 23.0%     | 28.8%     |
| Rank II                                   | 38.4%     | 60.6%     | 53.5%     |
| Rank I                                    | 17.6%     | 15.7%     | 16.3%     |

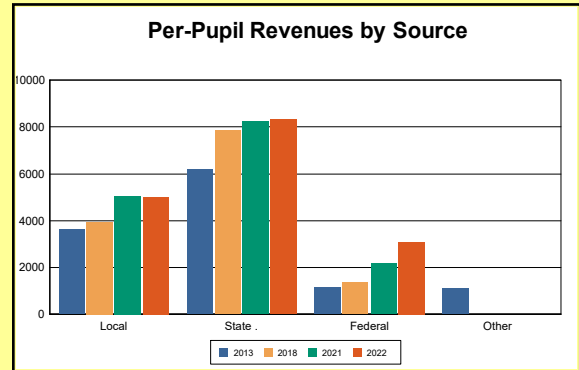
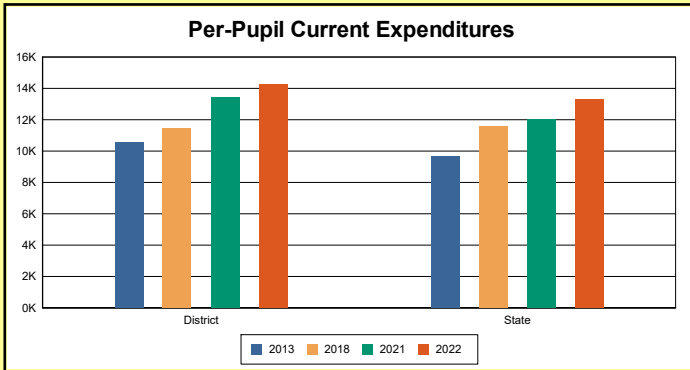
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (55%)       | (67%)       | (57%)       | (63%)       |
| Homeless                    | 8 (-%)      | 15 (1%)     | ---         | 25 (1%)     |
| LEP                         | 1 (-%)      | 0 (0%)      | 1 (-%)      | 5 (-%)      |
| Migrant                     | 0 (0%)      | 3 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 18 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 73 (3%)     | 56 (3%)     | 52 (3%)     | 55 (3%)     |
| Moderate                    | 160 (7%)    | 157 (7%)    | 159 (8%)    | 171 (9%)    |
| Speech                      | 89 (4%)     | 56 (3%)     | 76 (4%)     | 89 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 93 (4%)     | 116 (5%)    | 91 (5%)     | 110 (5%)    |
| K-5                         | 1,017 (43%) | 933 (42%)   | 809 (40%)   | 876 (43%)   |
| 6-8                         | 497 (21%)   | 452 (20%)   | 474 (24%)   | 445 (22%)   |
| 9-12                        | 731 (31%)   | 712 (32%)   | 628 (31%)   | 625 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,908 (85%) | 1,783 (85%) | 1,651 (86%) | 1,676 (86%) |
| Black                       | 252 (11%)   | 172 (8%)    | 120 (6%)    | 113 (6%)    |
| Hispanic                    | 20 (1%)     | 28 (1%)     | 30 (2%)     | 43 (2%)     |
| Other                       | 66 (3%)     | 115 (5%)    | 110 (6%)    | 114 (6%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 159 (89%)   | 162 (93%)   | 158 (94%)   | 133 (92%)   |
| Students Leave District     | N/A         | N/A         | 19 (1%)     | 28 (1%)     |
| Students Come into District | N/A         | N/A         | 29 (2%)     | 25 (1%)     |
| Retention Rate              | (0.9%)      | (1.9%)      | (5.0%)      | (3.2%)      |
| Dropout Rate                | 9 (0.6%)    | 4 (1.4%)    | 8 (0.8%)    | 18 (0.7%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 76          | 64          | 13          | 81          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,922           | \$34,947           | \$36,600           | \$37,332           |
| 10 Years        | 42,106             | 43,379             | 44,246             | 45,131             |
| 20 Years        | 46,143             | 47,537             | 48,488             | 49,458             |
| 30 Years        | 46,777             | 48,190             | 49,154             | 49,154             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,733             | 37,843             | 40,200             | 41,004             |
| 10 Years        | 46,660             | 48,070             | 49,031             | 50,012             |
| 20 Years        | 50,795             | 52,329             | 53,376             | 54,443             |
| 30 Years        | 51,446             | 53,000             | 54,060             | 55,141             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,486             | 41,709             | 43,943             | 44,822             |
| 10 Years        | 50,799             | 52,333             | 53,380             | 54,447             |
| 20 Years        | 55,312             | 56,983             | 58,123             | 59,285             |
| 30 Years        | 55,964             | 57,654             | 58,808             | 59,984             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021         | 2022         |
|------------------------|-------------|-------------|--------------|--------------|
| Instruction            | 53%         | 54%         | 58%          | 58%          |
| Instructional Support  | 8%          | 10%         | 9%           | 9%           |
| District Admin Support | 5%          | 4%          | 3%           | 3%           |
| School Admin Support   | 7%          | 7%          | 6%           | 6%           |
| Business Support       | 3%          | 4%          | 3%           | 3%           |
| Plant Operations       | 9%          | 8%          | 8%           | 8%           |
| Transportation         | 7%          | 6%          | 6%           | 7%           |
| Food Services          | 6%          | 7%          | 6%           | 5%           |
| Fund Balance Percent   | 23%         | 40%         | 69%          | 70%          |
| End-of-Year Balance    | \$4,174,993 | \$6,486,847 | \$11,152,379 | \$12,101,928 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$10,965,664       |
| Less 30 Cent Local Effort      | \$3,339,362        |
| State Tier I                   | \$700,111          |
| Adjustments                    | \$8,761            |
| Capital Outlay                 | \$202,418          |
| <b>Net General Fund SEEK</b>   | <b>\$8,335,174</b> |
| Per-Pupil Assessment           | \$549,912          |
| Levied Rate Type               | under 4%           |
| Real Estate Property Tax       | 72.3               |
| Tangible Property Tax          | 72.3               |
| Motor Vehicle Tax              | 55.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 30   | 38      | 36   | 45    | 23                         | 28    | 30      | 36    |
| Middle       | 22   | 37      | 33   | 44    | 15                         | 26    | 24      | 34    |
| High         | 33   | 36      | 38   | 44    | 27                         | 25    | 34      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  |      |        |      |
| Postsecondary Readiness          |      |        |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 12   | 29             | 31   | 37                | 11   | 32    |
| Middle       | 13   | 22             | 22   | 36                | 11   | 38    |
| High         | 13   | 14             | 35   | 34                | 18   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.6 | 42.0% |
| Math      | 17.2 | 26.0% |
| Reading   | 18.6 | 46.0% |
| Science   | 18.0 | N/A   |
| Composite | 17.9 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 80.0 |
| Academic                      | Total Academic Readiness      | 72.6 |
|                               | College Readiness Benchmark   | 70.4 |
|                               | AP                            | 3.0  |
|                               | Dual Credit                   | 29.6 |
| Career                        | Total Career Readiness        | 55.6 |
|                               | Industry Certification        | 29.6 |
|                               | CTE End of Program Assessment | 28.1 |
|                               | Dual Credit                   | 26.7 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

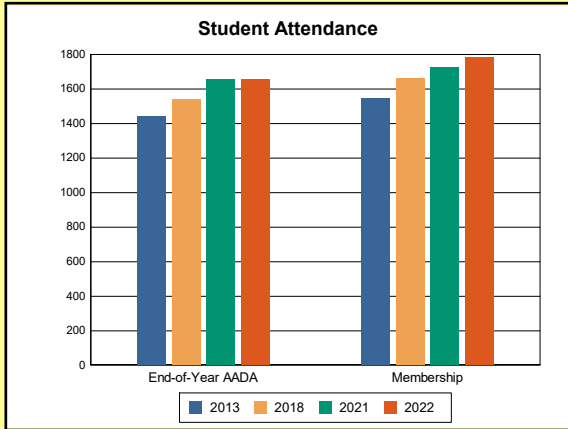


### Superintendent

Patricia Lynn Sheffer  
 4500 US Highway - 60 W  
 Morganfield, KY 42437  
 (270) 389-1694

# Walton-Verona Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 1,443 | 1,538 | 1,656 | 1,656 |
| Membership       | 1,542 | 1,663 | 1,724 | 1,782 |
| Attendance %     | 96.40 | 96.10 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 5.89  | 13.28 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 75 (40%)  | 88 (42%)  | 97 (43%)  |
| Certified Personnel                       | 111 (60%) | 122 (58%) | 131 (57%) |
| Number FTE Teachers                       | 95        | 103       | 113       |
| Pupil/Teacher Ratio                       | 16.2      | 16.1      | 15.8      |
| NBCT Count                                | 7         | 7         | 9         |
| Students Per Counselor                    | 514.0     | 554.3     | 594.0     |
| Administrator FTE                         | 9.0       | 11.0      | 9.0       |
| Salary & Benefits as % of GF Expenditures | 82.2%     | 84.4%     | 83.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,574  | \$50,735  | \$54,715  |
| Avg Extended                              | \$284     | \$461     | \$572     |
| Avg Extra Duty                            | \$1,313   | \$1,417   | \$1,163   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.2%      | 1.9%      | 1.8%      |
| 1-5                                       | 30.5%     | 21.4%     | 17.7%     |
| 6-10                                      | 23.2%     | 29.1%     | 26.6%     |
| 11-20                                     | 26.3%     | 35.0%     | 38.1%     |
| 21-25                                     | 11.6%     | 5.8%      | 8.9%      |
| 26-30                                     | 3.2%      | 5.8%      | 4.4%      |
| Over 30                                   | 2.1%      | 1.0%      | 2.7%      |
| Teacher Turnover                          | 11%       | 14%       | 5%        |
| Avg Years                                 | 10.8      | 11.3      | 12.6      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 21.1%     | 15.5%     | 15.0%     |
| Rank II                                   | 57.9%     | 62.1%     | 56.6%     |
| Rank I                                    | 21.1%     | 22.3%     | 28.3%     |

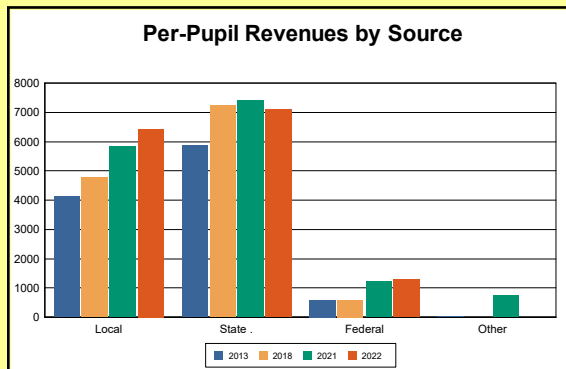
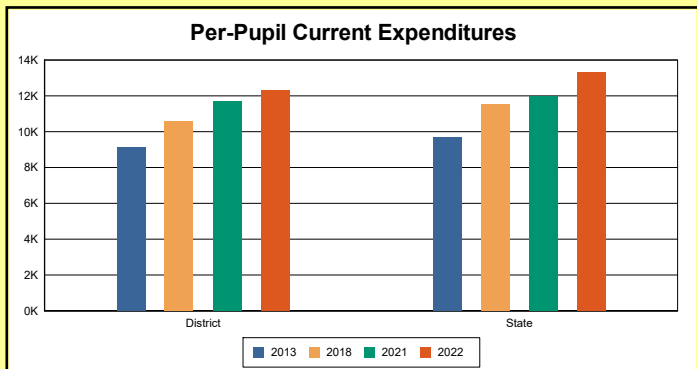
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (38%)       | (39%)       | (39%)       | (37%)       |
| Homeless                    | 4 (-%)      | 4 (-%)      | ---         | 11 (1%)     |
| LEP                         | 8 (1%)      | 9 (1%)      | 19 (1%)     | 22 (1%)     |
| Migrant                     | ---         | ---         | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 7 (-%)      |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 13 (1%)     | 25 (2%)     | 20 (1%)     | 21 (1%)     |
| Moderate                    | 71 (5%)     | 84 (5%)     | 101 (6%)    | 115 (6%)    |
| Speech                      | 51 (3%)     | 91 (5%)     | 88 (5%)     | 105 (6%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 32 (2%)     | 68 (4%)     | 117 (6%)    | 106 (6%)    |
| K-5                         | 681 (43%)   | 700 (41%)   | 760 (41%)   | 804 (43%)   |
| 6-8                         | 390 (25%)   | 424 (25%)   | 400 (22%)   | 408 (22%)   |
| 9-12                        | 471 (30%)   | 536 (31%)   | 564 (31%)   | 570 (30%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,448 (94%) | 1,566 (94%) | 1,582 (92%) | 1,625 (91%) |
| Black                       | 18 (1%)     | 18 (1%)     | 15 (1%)     | 20 (1%)     |
| Hispanic                    | 36 (2%)     | 21 (1%)     | 61 (4%)     | 62 (3%)     |
| Other                       | 40 (3%)     | 58 (3%)     | 66 (4%)     | 75 (4%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 112(100%)   | 137 (99%)   | 142(100%)   | 155 (99%)   |
| Students Leave District     | N/A         | N/A         | 27 (2%)     | 17 (1%)     |
| Students Come into District | N/A         | N/A         | 170 (10%)   | 172 (10%)   |
| Retention Rate              | (1.1%)      | (-%)        | (0.5%)      | (1.2%)      |
| Dropout Rate                | 0 (-%)      | 0 (0.0%)    | 0 (0.0%)    | 0 (0.0%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 26          | 12          | 2           | 20          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,789           | \$37,901           | \$38,281           | \$41,000           |
| 10 Years        | 44,680             | 46,030             | 46,491             | 47,120             |
| 20 Years        | 49,331             | 50,822             | 51,331             | 54,154             |
| 30 Years        | 52,970             | 54,570             | 55,116             | 62,237             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,588             | 40,784             | 41,192             | 45,000             |
| 10 Years        | 49,051             | 50,533             | 51,039             | 51,717             |
| 20 Years        | 54,866             | 56,524             | 57,090             | 59,438             |
| 30 Years        | 60,171             | 61,989             | 62,609             | 68,310             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,516             | 44,832             | 45,281             | 49,000             |
| 10 Years        | 53,162             | 54,768             | 55,316             | 56,314             |
| 20 Years        | 59,868             | 61,677             | 62,294             | 64,720             |
| 30 Years        | 67,551             | 69,592             | 70,288             | 74,377             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 57%         | 61%         | 64%         | 61%         |
| Instructional Support       | 10%         | 10%         | 8%          | 8%          |
| District Admin Support      | 5%          | 5%          | 4%          | 5%          |
| School Admin Support        | 6%          | 6%          | 5%          | 5%          |
| Business Support            | 1%          | 2%          | 2%          | 2%          |
| Plant Operations            | 8%          | 7%          | 8%          | 8%          |
| Transportation              | 7%          | 6%          | 5%          | 6%          |
| Food Services               | 6%          | 5%          | 3%          | 5%          |
| <b>Fund Balance Percent</b> | 18%         | 29%         | 48%         | 49%         |
| <b>End-of-Year Balance</b>  | \$2,054,903 | \$3,675,982 | \$6,588,015 | \$7,471,824 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$8,181,919        |
| Less 30 Cent Local Effort      | \$2,678,216        |
| State Tier I                   | \$528,252          |
| Adjustments                    | \$151,313          |
| Capital Outlay                 | \$165,642          |
| <b>Net General Fund SEEK</b>   | <b>\$6,183,268</b> |
| Per-Pupil Assessment           | \$538,956          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 111.8              |
| Tangible Property Tax          | 111.8              |
| Motor Vehicle Tax              | 90.7               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        | Math         |       | Reading |       | Math                       |       | Reading |       |
|        | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   | 51           | 38    | 56      | 45    | 29                         | 28    | 38      | 36    |
| Middle | 47           | 37    | 60      | 44    | 31                         | 26    | 46      | 34    |
| High   | 58           | 36    | 66      | 44    | N/A                        | 25    | 49      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High  |
|----------------------------------|--------|--------|-------|
| Indicator                        |        |        |       |
| Reading and Math                 | Green  | Green  | Blue  |
| Science, Social Studies, Writing | Green  | Blue   | Green |
| School Climate & Safety          | Yellow | Green  | Blue  |
| ELL Progress                     | N/A    | N/A    | N/A   |
| Graduation Rate                  | N/A    | N/A    | Blue  |
| Postsecondary Readiness          | N/A    | N/A    | Green |

|        | All Students |       |                |       |                   |       |
|--------|--------------|-------|----------------|-------|-------------------|-------|
|        | Science      |       | Social Studies |       | On Demand Writing |       |
|        | Dist         | State | Dist           | State | Dist              | State |
| Elem   | 35           | 29    | 37             | 37    | 56                | 32    |
| Middle | 46           | 22    | 44             | 36    | 74                | 38    |
| High   | 16           | 14    | 42             | 34    | 47                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.5 | 59.0% |
| Math      | 18.4 | 34.0% |
| Reading   | 20.9 | 52.0% |
| Science   | 19.6 | N/A   |
| Composite | 19.7 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 88.7 |
| Academic                             | <b>Total Academic Readiness</b> | 85.3 |
|                                      | College Readiness Benchmark     | 83.3 |
|                                      | AP                              | 4.7  |
|                                      | Dual Credit                     | 53.3 |
| Career                               | <b>Total Career Readiness</b>   | 65.3 |
|                                      | Industry Certification          | 4.0  |
|                                      | CTE End of Program Assessment   | 48.7 |
|                                      | Dual Credit                     | 40.0 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

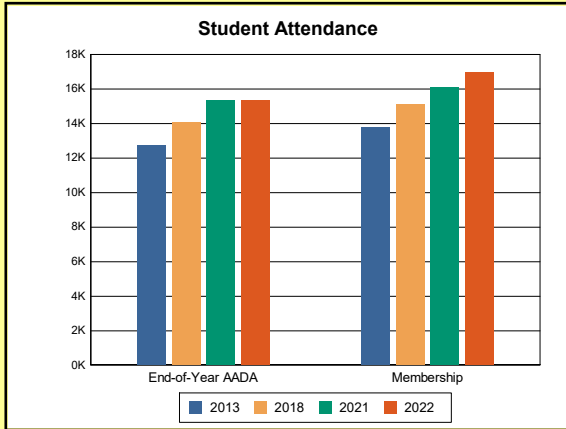


Superintendent

Matthew Baker  
 16 School Rd  
 Walton, KY 41094  
 (859) 485-4181

# Warren County

## Overview and Trends



|                  | 2013   | 2018   | 2021   | 2022   |
|------------------|--------|--------|--------|--------|
| A1 Schools       | 22     | 22     | 23     | 23     |
| EOY AADA         | 12,709 | 14,053 | 15,346 | 15,346 |
| Membership       | 13,803 | 15,101 | 16,110 | 16,968 |
| Attendance %     | 95.41  | 95.71  | N/A    | N/A    |
| Chronic Absent % | N/A    | N/A    | 24.00  | 17.60  |

## Staffing Data

|   | 2013        | 2018        | 2022        |
|---|-------------|-------------|-------------|
| Classified Personnel                      | 938 (48%)   | 926 (46%)   | 979 (45%)   |
| Certified Personnel                       | 1,005 (52%) | 1,077 (54%) | 1,215 (55%) |
| Number FTE Teachers                       | 876         | 945         | 1,035       |
| Pupil/Teacher Ratio                       | 15.8        | 16.0        | 16.4        |
| NBCT Count                                | 35          | 52          | 58          |
| Students Per Counselor                    | 445.3       | 503.4       | 435.1       |
| Administrator FTE                         | 57.0        | 54.0        | 65.0        |
| Salary & Benefits as % of GF Expenditures | 86.0%       | 81.8%       | 84.3%       |
| <b>Teacher Pay</b>                        |             |             |             |
| Avg Salary                                | \$45,347    | \$48,270    | \$50,563    |
| Avg Extended                              | \$445       | \$491       | \$452       |
| Avg Extra Duty                            | \$517       | \$602       | \$536       |
| <b>Years of Experience</b>                |             |             |             |
| 0 (New)                                   | 5.7%        | 6.5%        | 9.1%        |
| 1-5                                       | 29.5%       | 26.0%       | 27.3%       |
| 6-10                                      | 20.5%       | 22.1%       | 19.2%       |
| 11-20                                     | 30.5%       | 29.6%       | 28.9%       |
| 21-25                                     | 6.6%        | 11.1%       | 9.9%        |
| 26-30                                     | 5.7%        | 2.8%        | 4.7%        |
| Over 30                                   | 1.5%        | 1.9%        | 0.9%        |
| Teacher Turnover                          | 13%         | 13%         | 14%         |
| Avg Years                                 | 10.8        | 11.0        | 10.5        |
| <b>Rank</b>                               |             |             |             |
| Rank IV                                   | 0.0%        | 0.1%        | 0.9%        |
| Rank III                                  | 26.5%       | 26.2%       | 30.5%       |
| Rank II                                   | 52.2%       | 51.5%       | 45.8%       |
| Rank I                                    | 21.3%       | 22.2%       | 22.8%       |

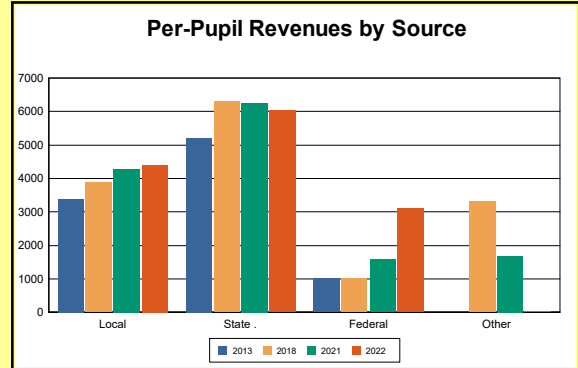
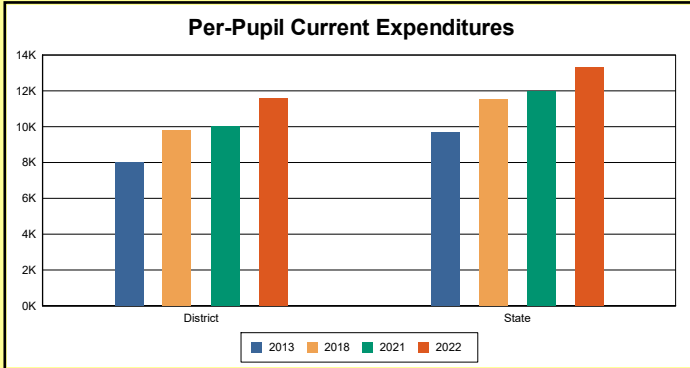
## Demographic Profile

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Free & Reduced Lunch        | (53%)        | (54%)        | (61%)        | (58%)        |
| Homeless                    | 125 (1%)     | 75 (-%)      | 27 (-%)      | 177 (1%)     |
| LEP                         | 1,239 (9%)   | 2,066 (14%)  | 2,518 (16%)  | 2,785 (16%)  |
| Migrant                     | 20 (-%)      | 126 (1%)     | 415 (3%)     | 407 (2%)     |
| Foster Care                 | N/A          | N/A          | N/A          | 341 (2%)     |
| <b>Exceptional Child</b>    |              |              |              |              |
| Severe                      | 278 (2%)     | 338 (2%)     | 386 (2%)     | 412 (2%)     |
| Moderate                    | 813 (6%)     | 912 (6%)     | 1043 (6%)    | 1127 (7%)    |
| Speech                      | 585 (4%)     | 654 (4%)     | 691 (4%)     | 705 (4%)     |
| <b>Membership</b>           |              |              |              |              |
| Preschool                   | 488 (3%)     | 692 (4%)     | 718 (4%)     | 743 (4%)     |
| K-5                         | 6,468 (45%)  | 7,068 (45%)  | 7,230 (43%)  | 7,726 (44%)  |
| 6-8                         | 3,251 (23%)  | 3,642 (23%)  | 3,823 (23%)  | 3,941 (22%)  |
| 9-12                        | 4,079 (29%)  | 4,379 (28%)  | 5,057 (30%)  | 5,301 (30%)  |
| <b>Race</b>                 |              |              |              |              |
| Cauc/White                  | 10,480 (76%) | 10,242 (68%) | 10,158 (63%) | 10,577 (62%) |
| Black                       | 1,118 (8%)   | 1,397 (9%)   | 1,707 (11%)  | 1,765 (10%)  |
| Hispanic                    | 951 (7%)     | 1,430 (9%)   | 1,716 (11%)  | 1,920 (11%)  |
| Other                       | 1,254 (9%)   | 2,032 (13%)  | 2,529 (16%)  | 2,706 (16%)  |
| <b>Attainment</b>           |              |              |              |              |
| Grad Rate                   | 860 (91%)    | 1,224 (98%)  | 1,157 (97%)  | 1,251 (96%)  |
| Students Leave District     | N/A          | N/A          | 787 (5%)     | 919 (5%)     |
| Students Come into District | N/A          | N/A          | 302 (2%)     | 229 (1%)     |
| Retention Rate              | (1.1%)       | (1.4%)       | (-%)         | (1.0%)       |
| Dropout Rate                | 52 (-%)      | 18 (-%)      | 17 (-%)      | 35 (-%)      |
| <b>Discipline</b>           |              |              |              |              |
| Bullying/Harassment         | 108          | 204          | 40           | 301          |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$35,067           | \$36,852           | \$37,965           | \$39,104           |
| 10 Years        | 44,244             | 46,496             | 47,900             | 49,337             |
| 20 Years        | 46,707             | 49,085             | 50,568             | 52,842             |
| 30 Years        | 46,707             | 49,085             | 50,568             | 53,503             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 39,021             | 41,007             | 42,245             | 43,512             |
| 10 Years        | 48,273             | 50,982             | 52,522             | 54,098             |
| 20 Years        | 50,772             | 54,615             | 56,264             | 57,952             |
| 30 Years        | 50,772             | 55,829             | 57,515             | 59,240             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,977             | 45,165             | 46,529             | 47,925             |
| 10 Years        | 52,321             | 55,392             | 57,065             | 58,777             |
| 20 Years        | 54,797             | 59,203             | 60,991             | 62,821             |
| 30 Years        | 54,797             | 60,600             | 62,430             | 64,303             |

## Finance



### District Current Expenditures

|                             | 2013         | 2018         | 2021         | 2022         |
|-----------------------------|--------------|--------------|--------------|--------------|
| Instruction                 | 63%          | 59%          | 63%          | 65%          |
| Instructional Support       | 7%           | 8%           | 9%           | 7%           |
| District Admin Support      | 1%           | 1%           | 1%           | 1%           |
| School Admin Support        | 5%           | 6%           | 6%           | 5%           |
| Business Support            | 2%           | 2%           | 3%           | 2%           |
| Plant Operations            | 9%           | 10%          | 7%           | 7%           |
| Transportation              | 7%           | 6%           | 5%           | 5%           |
| Food Services               | 7%           | 7%           | 7%           | 7%           |
| <b>Fund Balance Percent</b> | 14%          | 24%          | 25%          | 22%          |
| <b>End-of-Year Balance</b>  | \$11,896,027 | \$24,958,898 | \$26,540,751 | \$26,040,638 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$81,484,853        |
| Less 30 Cent Local Effort      | \$32,941,723        |
| State Tier I                   | \$2,801,212         |
| Adjustments                    | (\$12,000)          |
| Capital Outlay                 | \$1,534,573         |
| <b>Net General Fund SEEK</b>   | <b>\$51,332,342</b> |
| Per-Pupil Assessment           | \$715,546           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 46.1                |
| Tangible Property Tax          | 46.1                |
| Motor Vehicle Tax              | 54.5                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.5                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 36   | 38      | 44   | 45    | 25                         | 28    | 33      | 36    |
| Middle       | 47   | 37      | 51   | 44    | 34                         | 26    | 40      | 34    |
| High         | 39   | 36      | 47   | 44    | 28                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Yellow |
| Science, Social Studies, Writing | Yellow | Green  | Yellow |
| School Climate & Safety          | Yellow | Yellow | Yellow |
| ELL Progress                     | Yellow | Yellow | Yellow |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 26   | 29             | 39   | 37                | 36   | 32    |
| Middle       | 28   | 22             | 42   | 36                | 56   | 38    |
| High         | 16   | 14             | 39   | 34                | 38   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.0 | 47.0% |
| Math      | 18.4 | 33.0% |
| Reading   | 19.9 | 49.0% |
| Science   | 19.4 | N/A   |
| Composite | 19.0 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 75.7 |
| Academic                             | <b>Total Academic Readiness</b> | 68.9 |
|                                      | College Readiness Benchmark     | 64.9 |
|                                      | AP                              | 16.5 |
|                                      | Dual Credit                     | 41.6 |
| Career                               | <b>Total Career Readiness</b>   | 55.0 |
|                                      | Industry Certification          | 21.7 |
|                                      | CTE End of Program Assessment   | 35.0 |
|                                      | Dual Credit                     | 21.5 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

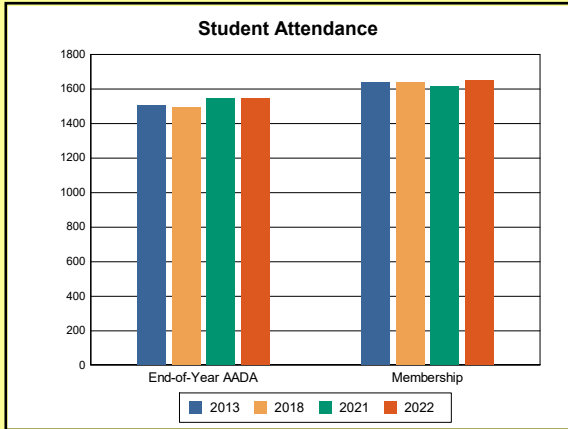


Superintendent

Rob Clayton  
 303 Lovers Ln  
 Bowling Green, KY 42102  
 (270) 781-5150

# Washington County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 4     | 4     | 4     |
| EOY AADA         | 1,505 | 1,491 | 1,542 | 1,542 |
| Membership       | 1,638 | 1,634 | 1,613 | 1,652 |
| Attendance %     | 94.93 | 94.09 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 19.50 | 20.43 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 114 (45%) | 106 (44%) | 113 (46%) |
| Certified Personnel                       | 137 (55%) | 134 (56%) | 132 (54%) |
| Number FTE Teachers                       | 113       | 102       | 103       |
| Pupil/Teacher Ratio                       | 14.6      | 16.0      | 16.1      |
| NBCT Count                                | 3         | 5         | 7         |
| Students Per Counselor                    | 468.0     | 466.9     | 413.0     |
| Administrator FTE                         | 14.5      | 19.4      | 20.0      |
| Salary & Benefits as % of GF Expenditures | 84.7%     | 87.4%     | 86.5%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,192  | \$50,801  | \$52,929  |
| Avg Extended                              | \$333     | \$308     | \$288     |
| Avg Extra Duty                            | \$844     | \$853     | \$792     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.7%      | 2.8%      | 7.5%      |
| 1-5                                       | 19.6%     | 22.5%     | 15.6%     |
| 6-10                                      | 25.8%     | 19.0%     | 23.4%     |
| 11-20                                     | 28.4%     | 35.2%     | 33.1%     |
| 21-25                                     | 10.7%     | 11.7%     | 15.6%     |
| 26-30                                     | 7.6%      | 6.9%      | 3.9%      |
| Over 30                                   | 3.6%      | 1.0%      | 0.0%      |
| Teacher Turnover                          | 10%       | 9%        | 19%       |
| Avg Years                                 | 12.7      | 12.5      | 12.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.4%      | 2.0%      |
| Rank III                                  | 9.8%      | 10.2%     | 16.3%     |
| Rank II                                   | 48.0%     | 52.8%     | 44.8%     |
| Rank I                                    | 40.4%     | 35.6%     | 36.0%     |

## Demographic Profile

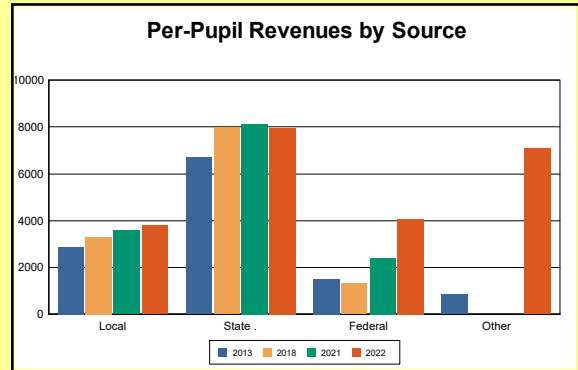
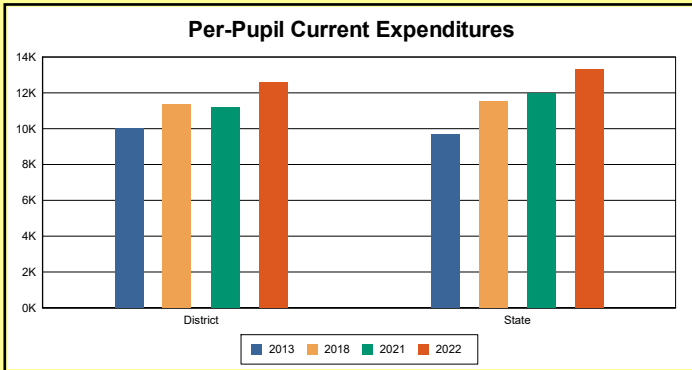
|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (63%)       | (62%)       | (61%)       | (63%)       |
| Homeless                    | 50 (3%)     | 35 (2%)     | 59 (4%)     | 80 (5%)     |
| LEP                         | 45 (3%)     | 50 (3%)     | 51 (3%)     | 57 (3%)     |
| Migrant                     | 27 (2%)     | 23 (1%)     | 22 (1%)     | 24 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 13 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 44 (3%)     | 59 (4%)     | 59 (4%)     | 55 (3%)     |
| Moderate                    | 148 (9%)    | 138 (8%)    | 155 (10%)   | 162 (10%)   |
| Speech                      | 65 (4%)     | 90 (6%)     | 99 (6%)     | 84 (5%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 38 (2%)     | 82 (5%)     | 62 (4%)     | 80 (5%)     |
| K-5                         | 734 (44%)   | 712 (42%)   | 660 (39%)   | 720 (42%)   |
| 6-8                         | 354 (21%)   | 358 (21%)   | 389 (23%)   | 385 (22%)   |
| 9-12                        | 548 (33%)   | 563 (33%)   | 564 (34%)   | 547 (32%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,351 (82%) | 1,340 (82%) | 1,296 (80%) | 1,321 (80%) |
| Black                       | 173 (11%)   | 113 (7%)    | 89 (6%)     | 97 (6%)     |
| Hispanic                    | 104 (6%)    | 130 (8%)    | 135 (8%)    | 142 (9%)    |
| Other                       | 10 (1%)     | 51 (3%)     | 93 (6%)     | 92 (6%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 137 (99%)   | 141 (98%)   | 144 (97%)   | 131 (98%)   |
| Students Leave District     | N/A         | N/A         | 101 (6%)    | 111 (7%)    |
| Students Come into District | N/A         | N/A         | 23 (1%)     | 18 (1%)     |
| Retention Rate              | (1.0%)      | (4.3%)      | (0.6%)      | (1.9%)      |
| Dropout Rate                | 0 (0.0%)    | 0 (0.0%)    | 0 (0.0%)    | 0 (1.4%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 70          | 19          | 5           | 26          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,172           | \$36,866           | \$37,603           | \$39,107           |
| 10 Years        | 44,143             | 46,652             | 47,585             | 49,488             |
| 20 Years        | 47,315             | 49,781             | 50,776             | 52,807             |
| 30 Years        | 49,842             | 52,195             | 53,239             | 55,369             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,111             | 41,176             | 41,999             | 43,679             |
| 10 Years        | 48,199             | 51,100             | 52,122             | 54,207             |
| 20 Years        | 51,402             | 54,247             | 55,331             | 57,544             |
| 30 Years        | 53,926             | 57,152             | 58,295             | 60,627             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 43,991             | 45,472             | 46,382             | 48,237             |
| 10 Years        | 52,292             | 55,544             | 56,654             | 58,920             |
| 20 Years        | 55,488             | 58,687             | 59,860             | 62,254             |
| 30 Years        | 58,011             | 62,182             | 63,425             | 65,962             |



## Finance



### District Current Expenditures

|                             | 2013               | 2018               | 2021               | 2022               |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|
| Instruction                 | 60%                | 55%                | 55%                | 55%                |
| Instructional Support       | 7%                 | 10%                | 13%                | 11%                |
| District Admin Support      | 5%                 | 4%                 | 4%                 | 4%                 |
| School Admin Support        | 6%                 | 8%                 | 8%                 | 7%                 |
| Business Support            | 4%                 | 5%                 | 4%                 | 3%                 |
| Plant Operations            | 7%                 | 8%                 | 7%                 | 8%                 |
| Transportation              | 5%                 | 4%                 | 4%                 | 5%                 |
| Food Services               | 6%                 | 6%                 | 4%                 | 7%                 |
| <b>Fund Balance Percent</b> | <b>22%</b>         | <b>35%</b>         | <b>38%</b>         | <b>40%</b>         |
| <b>End-of-Year Balance</b>  | <b>\$2,559,153</b> | <b>\$4,307,685</b> | <b>\$4,598,362</b> | <b>\$5,211,991</b> |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$8,713,778        |
| Less 30 Cent Local Effort      | \$2,412,249        |
| State Tier I                   | \$595,445          |
| Adjustments                    | \$16,334           |
| Capital Outlay                 | \$154,240          |
| <b>Net General Fund SEEK</b>   | <b>\$6,913,308</b> |
| Per-Pupil Assessment           | \$521,318          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 59.2               |
| Tangible Property Tax          | 61.0               |
| Motor Vehicle Tax              | 55.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 37   | 38      | 41   | 45    | 31                         | 28    | 35      | 36    |
| Middle       | 51   | 37      | 56   | 44    | 43                         | 26    | 52      | 34    |
| High         | 41   | 36      | 51   | 44    | 43                         | 25    | 42      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Green  | Yellow |
| Science, Social Studies, Writing | Yellow | Green  | Orange |
| School Climate & Safety          | Yellow | Green  | Yellow |
| ELL Progress                     | Orange | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Blue   |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 29   | 29             | 38   | 37                | 28   | 32    |
| Middle       | 35   | 22             | 45   | 36                | 59   | 38    |
| High         | 12   | 14             | 28   | 34                | 35   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.5 | 41.0% |
| Math      | 17.0 | 24.0% |
| Reading   | 18.2 | 37.0% |
| Science   | 17.4 | N/A   |
| Composite | 17.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 57.6 |
| Academic                             | <b>Total Academic Readiness</b> | 43.2 |
|                                      | College Readiness Benchmark     | 40.2 |
|                                      | AP                              | 5.3  |
|                                      | Dual Credit                     | 29.5 |
| Career                               | <b>Total Career Readiness</b>   | 45.5 |
|                                      | Industry Certification          | 15.9 |
|                                      | CTE End of Program Assessment   | 30.3 |
|                                      | Dual Credit                     | 24.2 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

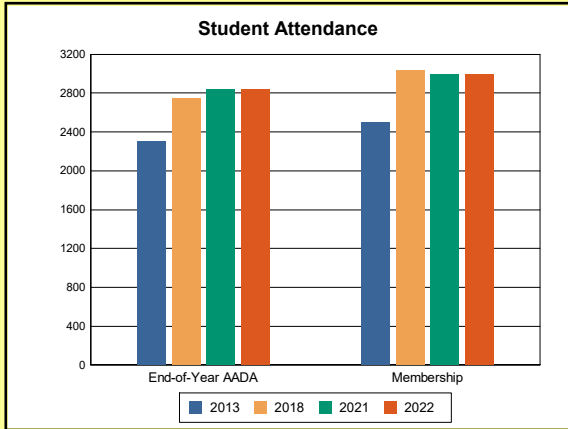


### Superintendent

Jennifer Cochran  
120 Mackville Hill Rd  
Springfield, KY 40069  
(859) 336-5470

# Wayne County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 4     | 5     | 5     | 5     |
| EOY AADA         | 3,014 | 2,749 | 2,840 | 2,840 |
| Membership       | 2,498 | 3,036 | 2,996 | 2,995 |
| Attendance %     | 94.29 | 93.12 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 18.27 | 32.04 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 243 (56%) | 264 (54%) | 262 (53%) |
| Certified Personnel                       | 188 (44%) | 229 (46%) | 233 (47%) |
| Number FTE Teachers                       | 156       | 195       | 194       |
| Pupil/Teacher Ratio                       | 16.0      | 15.6      | 15.4      |
| NBCT Count                                | 1         | 2         | 6         |
| Students Per Counselor                    | 624.5     | 433.7     | 374.4     |
| Administrator FTE                         | 15.7      | 17.3      | 21.0      |
| Salary & Benefits as % of GF Expenditures | 84.4%     | 86.4%     | 84.3%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,157  | \$49,510  | \$48,166  |
| Avg Extended                              | \$903     | \$766     | \$933     |
| Avg Extra Duty                            | \$580     | \$439     | \$608     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 3.2%      | 3.6%      | 13.9%     |
| 1-5                                       | 15.4%     | 17.5%     | 21.1%     |
| 6-10                                      | 12.8%     | 12.8%     | 12.8%     |
| 11-20                                     | 43.0%     | 34.4%     | 26.3%     |
| 21-25                                     | 19.2%     | 18.6%     | 16.0%     |
| 26-30                                     | 3.9%      | 10.9%     | 8.3%      |
| Over 30                                   | 2.6%      | 2.2%      | 1.7%      |
| Teacher Turnover                          | 13%       | 7%        | 14%       |
| Avg Years                                 | 14.4      | 15.0      | 12.0      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.0%      | 0.0%      |
| Rank III                                  | 10.3%     | 13.4%     | 30.9%     |
| Rank II                                   | 36.5%     | 40.8%     | 36.1%     |
| Rank I                                    | 53.2%     | 44.8%     | 33.0%     |

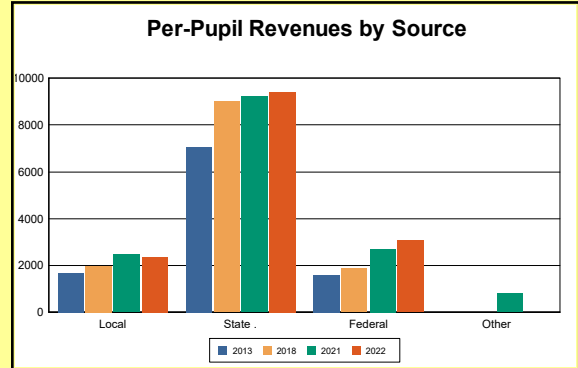
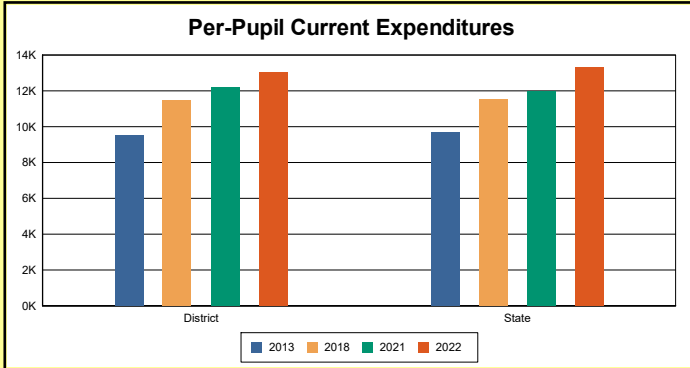
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (70%)       | (78%)       | (80%)       | (79%)       |
| Homeless                    | 75 (3%)     | 75 (2%)     | 25 (1%)     | 69 (2%)     |
| LEP                         | 93 (4%)     | 121 (4%)    | 132 (4%)    | 146 (5%)    |
| Migrant                     | 0 (0%)      | 54 (2%)     | 44 (1%)     | 37 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 96 (3%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 73 (3%)     | 76 (3%)     | 67 (2%)     | 77 (3%)     |
| Moderate                    | 302 (12%)   | 309 (10%)   | 344 (11%)   | 345 (12%)   |
| Speech                      | 89 (4%)     | 130 (4%)    | 123 (4%)    | 147 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 126 (5%)    | 194 (6%)    | 137 (4%)    | 169 (5%)    |
| K-5                         | 1,146 (44%) | 1,302 (40%) | 1,294 (41%) | 1,279 (40%) |
| 6-8                         | 583 (22%)   | 732 (23%)   | 704 (22%)   | 702 (22%)   |
| 9-12                        | 769 (29%)   | 1,000 (31%) | 998 (32%)   | 1,014 (32%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 2,378 (95%) | 2,690 (89%) | 2,585 (86%) | 2,573 (86%) |
| Black                       | 56 (2%)     | 64 (2%)     | 50 (2%)     | 55 (2%)     |
| Hispanic                    | 34 (1%)     | 226 (7%)    | 293 (10%)   | 297 (10%)   |
| Other                       | 30 (1%)     | 56 (2%)     | 68 (2%)     | 70 (2%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 152 (91%)   | 243 (94%)   | 245 (92%)   | 230 (94%)   |
| Students Leave District     | N/A         | N/A         | 73 (3%)     | 52 (2%)     |
| Students Come into District | N/A         | N/A         | 42 (1%)     | 78 (3%)     |
| Retention Rate              | (1.7%)      | (0.8%)      | (0.8%)      | (1.0%)      |
| Dropout Rate                | 14 (0.6%)   | 4 (-)       | 9 (0.6%)    | 12 (0.5%)   |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 36          | 64          | 15          | 44          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,218           | \$35,606           | \$36,140           | \$36,682           |
| 10 Years        | 42,953             | 44,694             | 45,364             | 46,044             |
| 20 Years        | 45,425             | 47,266             | 47,975             | 48,695             |
| 30 Years        | 47,757             | 49,692             | 50,437             | 51,194             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,060             | 39,602             | 40,196             | 40,799             |
| 10 Years        | 47,019             | 48,924             | 49,658             | 50,403             |
| 20 Years        | 49,472             | 51,477             | 52,249             | 53,033             |
| 30 Years        | 52,178             | 54,292             | 55,106             | 55,933             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,072             | 43,776             | 44,433             | 45,099             |
| 10 Years        | 51,113             | 53,184             | 53,982             | 54,792             |
| 20 Years        | 53,495             | 55,662             | 56,497             | 57,344             |
| 30 Years        | 55,836             | 58,098             | 58,969             | 59,854             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 54%       | 55%         | 55%         | 56%         |
| Instructional Support       | 12%       | 15%         | 15%         | 14%         |
| District Admin Support      | 2%        | 2%          | 2%          | 2%          |
| School Admin Support        | 5%        | 5%          | 5%          | 5%          |
| Business Support            | 1%        | 1%          | 1%          | 1%          |
| Plant Operations            | 9%        | 7%          | 7%          | 7%          |
| Transportation              | 9%        | 8%          | 7%          | 8%          |
| Food Services               | 7%        | 7%          | 8%          | 7%          |
| <b>Fund Balance Percent</b> | 3%        | 10%         | 16%         | 16%         |
| <b>End-of-Year Balance</b>  | \$518,224 | \$2,131,206 | \$3,426,857 | \$3,629,944 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$16,656,239        |
| Less 30 Cent Local Effort      | \$3,020,190         |
| State Tier I                   | \$1,633,615         |
| Adjustments                    | (\$2,000)           |
| Capital Outlay                 | \$283,950           |
| <b>Net General Fund SEEK</b>   | <b>\$15,267,664</b> |
| Per-Pupil Assessment           | \$354,544           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 48.5                |
| Tangible Property Tax          | 49.5                |
| Motor Vehicle Tax              | 52.8                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 30   | 38      | 34   | 45    | 26                         | 28    | 30      | 36    |
| Middle       | 36   | 37      | 42   | 44    | 28                         | 26    | 36      | 34    |
| High         | 26   | 36      | 40   | 44    | 21                         | 25    | 36      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Yellow | Orange |
| Science, Social Studies, Writing | Orange | Orange | Yellow |
| School Climate & Safety          | Green  | Green  | Yellow |
| ELL Progress                     | Orange | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Orange |

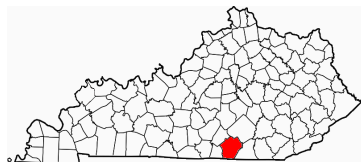
| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 20   | 29             | 33   | 37                | 11   | 32    |
| Middle       | 21   | 22             | 25   | 36                | 37   | 38    |
| High         | 17   | 14             | 36   | 34                | 30   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 15.5 | 30.0% |
| Math      | 16.4 | 23.0% |
| Reading   | 17.8 | 36.0% |
| Science   | 18.0 | N/A   |
| Composite | 17.0 | N/A   |

### Postsecondary Readiness

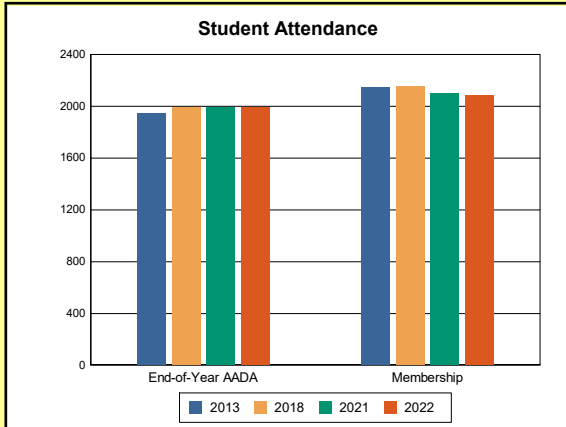
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 62.1 |
| Academic                             | <b>Total Academic Readiness</b> | 45.5 |
|                                      | College Readiness Benchmark     | 42.1 |
|                                      | AP                              | 6.0  |
|                                      | Dual Credit                     | 28.9 |
| Career                               | <b>Total Career Readiness</b>   | 51.5 |
|                                      | Industry Certification          | 35.3 |
|                                      | CTE End of Program Assessment   | 20.4 |
|                                      | Dual Credit                     | 23.4 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



Superintendent  
 Wayne Roberts  
 150 Cardinal Way  
 Monticello, KY 42633  
 (606) 348-8484

# Webster County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 6     | 6     | 6     |
| EOY AADA         | 1,943 | 1,987 | 1,993 | 1,993 |
| Membership       | 2,139 | 2,156 | 2,100 | 2,082 |
| Attendance %     | 94.76 | 94.48 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 17.38 | 27.36 |

## Staffing Data

|  | 2013      | 2018      | 2022      |
|--|-----------|-----------|-----------|
| <b>Classified Personnel</b>                          | 179 (52%) | 161 (50%) | 162 (49%) |
| <b>Certified Personnel</b>                           | 162 (48%) | 159 (50%) | 165 (51%) |
| <b>Number FTE Teachers</b>                           | 134       | 124       | 127       |
| <b>Pupil/Teacher Ratio</b>                           | 16.0      | 17.4      | 16.4      |
| <b>NBCT Count</b>                                    | 4         | 6         | 7         |
| <b>Students Per Counselor</b>                        | 427.8     | 1,437.3   | 1,041.0   |
| <b>Administrator FTE</b>                             | 14.5      | 17.0      | 20.0      |
| <b>Salary &amp; Benefits as % of GF Expenditures</b> | 83.8%     | 84.7%     | 87.5%     |
| <b>Teacher Pay</b>                                   |           |           |           |
| Avg Salary   | \$43,943  | \$45,476  | \$46,078  |
| Avg Extended   | \$195     | \$313     | \$320     |
| Avg Extra Duty                                       | \$246     | \$325     | \$312     |
| <b>Years of Experience</b>                           |           |           |           |
| 0 (New)  | 2.2%      | 8.0%      | 6.3%      |
| 1-5  | 23.1%     | 19.4%     | 27.6%     |
| 6-10   | 32.1%     | 18.6%     | 16.5%     |
| 11-20  | 28.4%     | 35.5%     | 33.9%     |
| 21-25  | 7.5%      | 12.1%     | 8.6%      |
| 26-30  | 5.2%      | 4.0%      | 6.3%      |
| Over 30  | 0.8%      | 2.4%      | 0.8%      |
| <b>Teacher Turnover</b>                              | 14%       | 15%       | 16%       |
| <b>Avg Years</b>                                     | 11.1      | 11.7      | 11.3      |
| <b>Rank</b>  |           |           |           |
| Rank IV  | 0.0%      | 0.0%      | 0.0%      |
| Rank III   | 20.9%     | 26.6%     | 28.4%     |
| Rank II  | 54.5%     | 50.8%     | 46.5%     |
| Rank I   | 23.9%     | 22.6%     | 25.2%     |

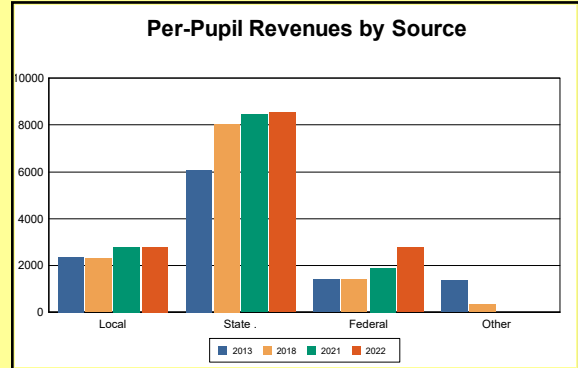
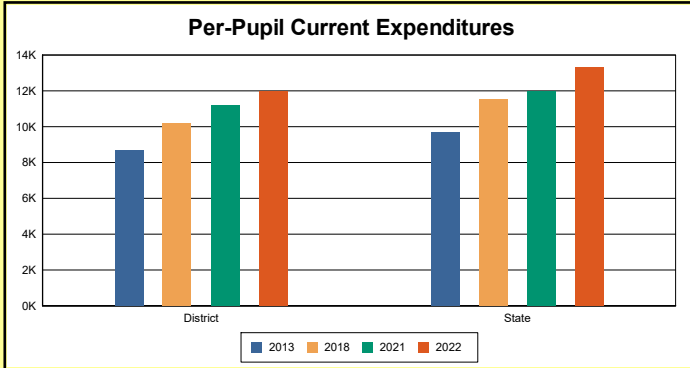
## Demographic Profile

|                                 | 2013        | 2018        | 2021        | 2022        |
|---------------------------------|-------------|-------------|-------------|-------------|
| <b>Free &amp; Reduced Lunch</b> | (61%)       | (61%)       | (61%)       | (64%)       |
| <b>Homeless</b>                 | 117 (5%)    | 244 (11%)   | 488 (23%)   | 588 (28%)   |
| <b>LEP</b>                      | 119 (6%)    | 207 (10%)   | 187 (9%)    | 214 (10%)   |
| <b>Migrant</b>                  | 60 (3%)     | 80 (4%)     | 91 (4%)     | 115 (6%)    |
| <b>Foster Care</b>              | N/A         | N/A         | N/A         | 12 (1%)     |
| <b>Exceptional Child</b>        |             |             |             |             |
| Severe                          | 52 (2%)     | 70 (3%)     | 55 (3%)     | 49 (2%)     |
| Moderate                        | 157 (7%)    | 182 (8%)    | 217 (10%)   | 214 (10%)   |
| Speech                          | 95 (4%)     | 71 (3%)     | 70 (3%)     | 83 (4%)     |
| <b>Membership</b>               |             |             |             |             |
| Preschool                       | 99 (4%)     | 112 (5%)    | 93 (4%)     | 112 (5%)    |
| K-5                             | 1,064 (48%) | 1,026 (45%) | 939 (43%)   | 947 (43%)   |
| 6-8                             | 451 (20%)   | 498 (22%)   | 516 (24%)   | 491 (22%)   |
| 9-12                            | 621 (28%)   | 632 (28%)   | 645 (29%)   | 644 (29%)   |
| <b>Race</b>                     |             |             |             |             |
| Cauc/White                      | 1,817 (85%) | 1,700 (79%) | 1,595 (76%) | 1,571 (75%) |
| Black                           | 60 (3%)     | 49 (2%)     | 45 (2%)     | 48 (2%)     |
| Hispanic                        | 202 (9%)    | 328 (15%)   | 376 (18%)   | 374 (18%)   |
| Other                           | 60 (3%)     | 79 (4%)     | 84 (4%)     | 89 (4%)     |
| <b>Attainment</b>               |             |             |             |             |
| Grad Rate                       | 143 (83%)   | 144 (80%)   | 158 (87%)   | 126 (89%)   |
| Students Leave District         | N/A         | N/A         | 67 (3%)     | 85 (4%)     |
| Students Come into District     | N/A         | N/A         | 34 (2%)     | 20 (1%)     |
| Retention Rate                  | (0.7%)      | (1.7%)      | (1.1%)      | (2.3%)      |
| Dropout Rate                    | 12 (1.7%)   | 9 (2.0%)    | 8 (0.8%)    | 7 (-%)      |
| <b>Discipline</b>               |             |             |             |             |
| Bullying/Harassment             | 31          | 50          | 4           | 26          |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,241           | \$34,800           | \$35,496           | \$35,496           |
| 10 Years        | 41,257             | 43,600             | 44,472             | 44,472             |
| 20 Years        | 45,016             | 48,200             | 49,164             | 49,164             |
| 30 Years        | 47,271             | 50,400             | 51,408             | 51,408             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,620             | 37,400             | 38,148             | 38,148             |
| 10 Years        | 45,142             | 46,200             | 47,124             | 47,124             |
| 20 Years        | 48,902             | 50,800             | 51,816             | 51,816             |
| 30 Years        | 51,153             | 53,000             | 54,060             | 54,060             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 39,879             | 41,000             | 41,820             | 41,820             |
| 10 Years        | 48,398             | 49,800             | 50,796             | 50,796             |
| 20 Years        | 52,283             | 54,400             | 55,488             | 55,488             |
| 30 Years        | 54,538             | 56,600             | 57,732             | 57,732             |

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 43%         | 53%         | 56%         | 54%         |
| Instructional Support       | 17%         | 11%         | 10%         | 14%         |
| District Admin Support      | 4%          | 4%          | 3%          | 1%          |
| School Admin Support        | 7%          | 7%          | 8%          | 7%          |
| Business Support            | 4%          | 2%          | 2%          | 2%          |
| Plant Operations            | 12%         | 11%         | 11%         | 10%         |
| Transportation              | 6%          | 6%          | 6%          | 6%          |
| Food Services               | 7%          | 7%          | 5%          | 6%          |
| <b>Fund Balance Percent</b> | 8%          | 13%         | 19%         | 22%         |
| <b>End-of-Year Balance</b>  | \$1,094,853 | \$1,949,992 | \$2,729,755 | \$3,390,774 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$11,309,667        |
| Less 30 Cent Local Effort      | \$2,324,804         |
| State Tier I                   | \$1,040,944         |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$199,317           |
| <b>Net General Fund SEEK</b>   | <b>\$10,025,807</b> |
| Per-Pupil Assessment           | \$388,795           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 56.9                |
| Tangible Property Tax          | 58.5                |
| Motor Vehicle Tax              | 48.0                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 35   | 38      | 40   | 45    | 27                         | 28    | 31      | 36    |
| Middle       | 37   | 37      | 40   | 44    | 31                         | 26    | 34      | 34    |
| High         | 25   | 36      | 27   | 44    | N/A                        | 25    | 21      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     |      |        |      |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 25   | 29             | 19   | 37                | 12   | 32    |
| Middle       | 19   | 22             | 37   | 36                | 31   | 38    |
| High         | 6    | 14             | 20   | 34                | 46   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 17.2 | 43.0% |
| Math      | 17.0 | 22.0% |
| Reading   | 17.8 | 32.0% |
| Science   | 17.8 | N/A   |
| Composite | 17.5 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 78.3 |
| Academic                             | <b>Total Academic Readiness</b> | 63.0 |
|                                      | College Readiness Benchmark     | 60.1 |
|                                      | AP                              | 19.6 |
|                                      | Dual Credit                     | 35.5 |
| Career                               | <b>Total Career Readiness</b>   | 64.5 |
|                                      | Industry Certification          | 33.3 |
|                                      | CTE End of Program Assessment   | 21.7 |
|                                      | Dual Credit                     | 52.2 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

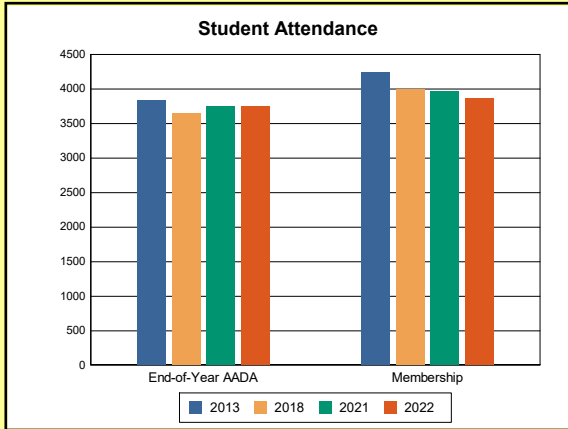


### Superintendent

Aaron Harrell  
28 State Rt 1340  
Dixon, KY 42409  
(270) 639-0101

# Whitley County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 9     | 9     | 9     | 9     |
| EOY AADA         | 3,828 | 3,649 | 3,743 | 3,743 |
| Membership       | 4,238 | 4,001 | 3,963 | 3,856 |
| Attendance %     | 93.69 | 93.37 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 34.12 | 37.73 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 413 (53%) | 386 (53%) | 374 (53%) |
| Certified Personnel                       | 368 (47%) | 344 (47%) | 329 (47%) |
| Number FTE Teachers                       | 312       | 287       | 279       |
| Pupil/Teacher Ratio                       | 13.6      | 13.9      | 13.8      |
| NBCT Count                                | 3         | 5         | 7         |
| Students Per Counselor                    | 2,119.0   | 800.2     | 1,285.3   |
| Administrator FTE                         | 34.0      | 38.0      | 34.0      |
| Salary & Benefits as % of GF Expenditures | 87.3%     | 89.3%     | 83.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$48,143  | \$51,759  | \$52,496  |
| Avg Extended                              | \$271     | \$312     | \$302     |
| Avg Extra Duty                            | \$450     | \$818     | \$331     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 2.9%      | 2.1%      | 5.7%      |
| 1-5                                       | 18.3%     | 13.2%     | 15.0%     |
| 6-10                                      | 26.9%     | 17.1%     | 13.2%     |
| 11-20                                     | 33.3%     | 48.4%     | 41.0%     |
| 21-25                                     | 13.5%     | 10.8%     | 15.8%     |
| 26-30                                     | 3.9%      | 7.0%      | 8.6%      |
| Over 30                                   | 1.3%      | 1.4%      | 0.7%      |
| Teacher Turnover                          | 10%       | 7%        | 10%       |
| Avg Years                                 | 12.3      | 14.0      | 14.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.3%      | 0.0%      | 0.0%      |
| Rank III                                  | 10.3%     | 7.0%      | 12.5%     |
| Rank II                                   | 40.4%     | 44.3%     | 40.8%     |
| Rank I                                    | 49.0%     | 48.8%     | 46.7%     |

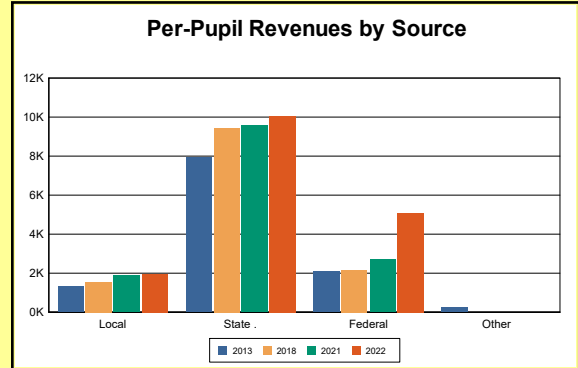
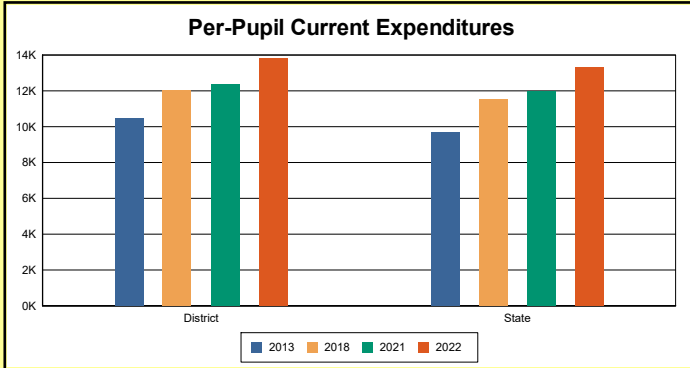
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (80%)       | (80%)       | (81%)       | (80%)       |
| Homeless                    | 211 (5%)    | 201 (5%)    | 293 (7%)    | 322 (8%)    |
| LEP                         | 6 (-%)      | 8 (-%)      | 12 (-%)     | 6 (-%)      |
| Migrant                     | 0 (0%)      | 2 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 183 (4%)    |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 94 (2%)     | 177 (4%)    | 214 (5%)    | 215 (6%)    |
| Moderate                    | 476 (11%)   | 584 (15%)   | 665 (17%)   | 648 (17%)   |
| Speech                      | 171 (4%)    | 132 (3%)    | 124 (3%)    | 135 (4%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 121 (3%)    | 353 (8%)    | 285 (7%)    | 349 (8%)    |
| K-5                         | 2,122 (49%) | 2,048 (47%) | 1,974 (46%) | 1,942 (46%) |
| 6-8                         | 986 (23%)   | 857 (20%)   | 943 (22%)   | 873 (21%)   |
| 9-12                        | 1,129 (26%) | 1,092 (25%) | 1,046 (25%) | 1,041 (25%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 4,188 (99%) | 3,890 (97%) | 3,829 (97%) | 3,727 (97%) |
| Black                       | 8 (-%)      | 8 (-%)      | 23 (1%)     | 15 (-%)     |
| Hispanic                    | 17 (-%)     | 53 (1%)     | 56 (1%)     | 57 (1%)     |
| Other                       | 25 (1%)     | 50 (1%)     | 55 (1%)     | 57 (1%)     |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 245 (90%)   | 240 (97%)   | 257 (91%)   | 222 (90%)   |
| Students Leave District     | N/A         | N/A         | 412 (10%)   | 431 (11%)   |
| Students Come into District | N/A         | N/A         | 562 (14%)   | 549 (14%)   |
| Retention Rate              | (3.4%)      | (1.3%)      | (0.7%)      | (1.2%)      |
| Dropout Rate                | 14 (0.6%)   | 2 (-%)      | 4 (-%)      | 9 (0.7%)    |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 109         | 54          | 7           | 82          |

## Certified Salary Schedule

|                 | 2013<br>(185 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,803           | \$36,214           | \$36,576           | \$36,942           |
| 10 Years        | 43,872             | 45,649             | 46,105             | 46,566             |
| 20 Years        | 48,069             | 50,849             | 51,357             | 51,871             |
| 30 Years        | 48,669             | 52,410             | 52,935             | 53,464             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,799             | 40,372             | 40,776             | 41,184             |
| 10 Years        | 47,867             | 49,806             | 50,304             | 50,807             |
| 20 Years        | 52,063             | 55,006             | 55,556             | 56,112             |
| 30 Years        | 52,664             | 56,566             | 57,132             | 57,703             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,760             | 44,493             | 44,938             | 45,387             |
| 10 Years        | 51,950             | 54,054             | 54,595             | 55,141             |
| 20 Years        | 56,147             | 59,254             | 59,847             | 60,445             |
| 30 Years        | 56,747             | 60,815             | 61,423             | 62,037             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018        | 2021        | 2022        |
|-----------------------------|-----------|-------------|-------------|-------------|
| Instruction                 | 64%       | 62%         | 67%         | 67%         |
| Instructional Support       | 7%        | 7%          | 6%          | 5%          |
| District Admin Support      | 3%        | 4%          | 2%          | 2%          |
| School Admin Support        | 4%        | 3%          | 3%          | 3%          |
| Business Support            | 2%        | 2%          | 2%          | 2%          |
| Plant Operations            | 7%        | 7%          | 7%          | 8%          |
| Transportation              | 7%        | 7%          | 5%          | 6%          |
| Food Services               | 7%        | 9%          | 9%          | 7%          |
| <b>Fund Balance Percent</b> | 2%        | 7%          | 22%         | 28%         |
| <b>End-of-Year Balance</b>  | \$702,196 | \$2,237,851 | \$6,076,990 | \$8,186,722 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$23,948,171        |
| Less 30 Cent Local Effort      | \$2,846,095         |
| State Tier I                   | \$2,745,871         |
| Adjustments                    | \$24,382            |
| Capital Outlay                 | \$374,345           |
| <b>Net General Fund SEEK</b>   | <b>\$23,872,329</b> |
| Per-Pupil Assessment           | \$253,429           |
| Levied Rate Type               | 4%                  |
| Real Estate Property Tax       | 42.4                |
| Tangible Property Tax          | 43.7                |
| Motor Vehicle Tax              | 55.2                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 52           | 38    | 57      | 45    | 49                         | 28    | 54      | 36    |
| Middle |  | 46           | 37    | 52      | 44    | 41                         | 26    | 48      | 34    |
| High   |  | 35           | 36    | 47      | 44    | 31                         | 25    | 42      | 33    |

### Accountability Ratings

| Overall Performance              | Elem  | Middle | High   |
|----------------------------------|-------|--------|--------|
| Indicator                        |       |        |        |
| Reading and Math                 | Green | Green  | Yellow |
| Science, Social Studies, Writing | Green | Green  | Yellow |
| School Climate & Safety          | Blue  | Green  | Yellow |
| ELL Progress                     | N/A   | N/A    | N/A    |
| Graduation Rate                  | N/A   | N/A    | Yellow |
| Postsecondary Readiness          | N/A   | N/A    | Orange |

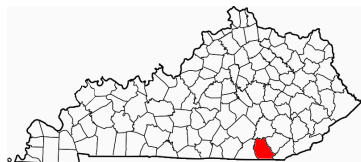
|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 46           | 29    | 46             | 37    | 37                | 32    |
| Middle |  | 31           | 22    | 39             | 36    | 43                | 38    |
| High   |  | 15           | 14    | 33             | 34    | 44                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 18.2 | 53.0% |
| Math      | 17.2 | 28.0% |
| Reading   | 18.8 | 45.0% |
| Science   | 18.2 | N/A   |
| Composite | 18.2 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 73.9 |
| Academic                             | <b>Total Academic Readiness</b> | 63.5 |
|                                      | College Readiness Benchmark     | 62.2 |
|                                      | AP                              | 5.4  |
|                                      | Dual Credit                     | 21.2 |
| Career                               | <b>Total Career Readiness</b>   | 50.2 |
|                                      | Industry Certification          | 18.3 |
|                                      | CTE End of Program Assessment   | 32.4 |
|                                      | Dual Credit                     | 11.6 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

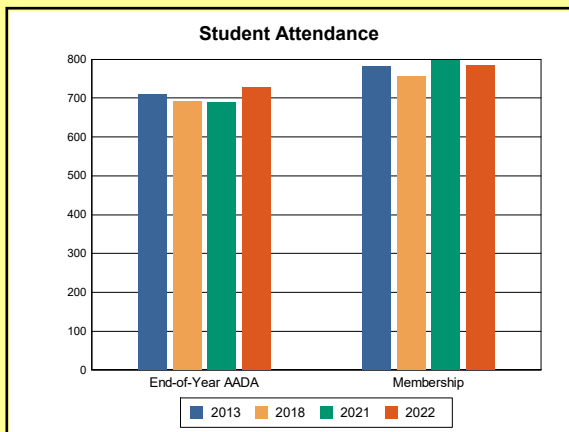


**Superintendent**

John Siler  
 300 Main Street  
 Williamsburg, KY 40769  
 (606) 549-7000

# Williamsburg Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021 | 2022  |
|------------------|-------|-------|------|-------|
| A1 Schools       | 1     | 1     | 1    | 1     |
| EOY AADA         | 710   | 690   | 689  | 727   |
| Membership       | 781   | 755   | 797  | 784   |
| Attendance %     | 94.12 | 93.25 | N/A  | N/A   |
| Chronic Absent % | N/A   | N/A   | 7.37 | 37.40 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 59 (43%) | 52 (43%) | 49 (40%) |
| Certified Personnel                       | 77 (57%) | 68 (57%) | 74 (60%) |
| Number FTE Teachers                       | 67       | 57       | 63       |
| Pupil/Teacher Ratio                       | 11.7     | 13.2     | 12.4     |
| NBCT Count                                | 1        | 1        | 0        |
| Students Per Counselor                    | 390.5    | 377.5    | 392.0    |
| Administrator FTE                         | 6.0      | 7.0      | 7.0      |
| Salary & Benefits as % of GF Expenditures | 86.5%    | 86.4%    | 85.9%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$43,336 | \$45,655 | \$44,596 |
| Avg Extended                              | \$31     | \$187    | \$212    |
| Avg Extra Duty                            | \$990    | \$1,235  | \$792    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 12.0%    | 1.8%     | 6.4%     |
| 1-5                                       | 26.9%    | 29.8%    | 31.8%    |
| 6-10                                      | 20.7%    | 22.8%    | 22.2%    |
| 11-20                                     | 26.9%    | 29.8%    | 25.4%    |
| 21-25                                     | 9.0%     | 10.5%    | 11.1%    |
| 26-30                                     | 1.5%     | 5.3%     | 3.2%     |
| Over 30                                   | 3.0%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 13%      | 9%       | 12%      |
| Avg Years                                 | 10.1     | 11.1     | 9.8      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 0.0%     | 0.0%     |
| Rank III                                  | 25.4%    | 17.5%    | 23.8%    |
| Rank II                                   | 41.7%    | 47.4%    | 41.3%    |
| Rank I                                    | 32.9%    | 35.1%    | 34.9%    |

## Demographic Profile

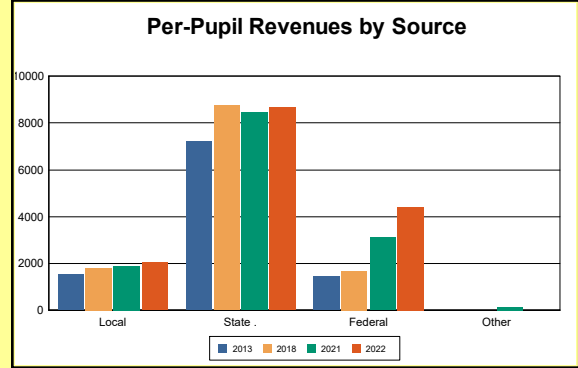
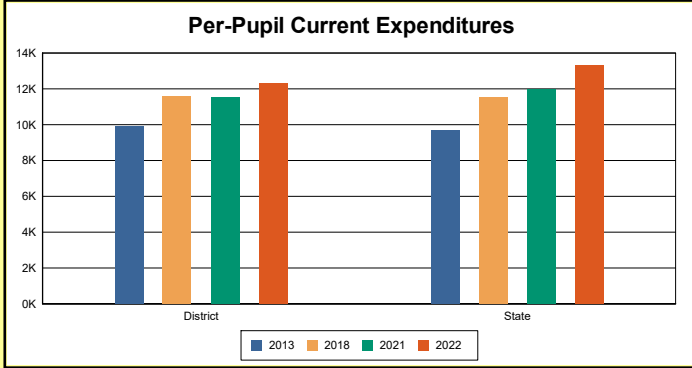
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (72%)     | (72%)     | (72%)     | (73%)     |
| Homeless                    | 9 (1%)    | 22 (3%)   | ---       | ---       |
| LEP                         | 2 (-%)    | 0 (0%)    | 0 (0%)    | 0 (0%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 29 (3%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 15 (2%)   | 24 (3%)   | 18 (2%)   | 23 (3%)   |
| Moderate                    | 69 (9%)   | 81 (11%)  | 80 (10%)  | 82 (10%)  |
| Speech                      | 24 (3%)   | 26 (3%)   | 16 (2%)   | 19 (2%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 45 (5%)   | 50 (6%)   | 46 (5%)   | 40 (5%)   |
| K-5                         | 381 (46%) | 350 (43%) | 321 (38%) | 329 (40%) |
| 6-8                         | 184 (22%) | 181 (22%) | 199 (24%) | 201 (24%) |
| 9-12                        | 216 (26%) | 224 (28%) | 277 (33%) | 254 (31%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 738 (94%) | 718 (95%) | 759 (95%) | 751 (96%) |
| Black                       | 26 (3%)   | 19 (3%)   | 13 (2%)   | 12 (2%)   |
| Hispanic                    | 7 (1%)    | 11 (1%)   | 11 (1%)   | 8 (1%)    |
| Other                       | 10 (1%)   | 7 (1%)    | 14 (2%)   | 13 (2%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 27 (90%)  | 61 (87%)  | 62 (87%)  | 57 (97%)  |
| Students Leave District     | N/A       | N/A       | 224 (28%) | 210 (27%) |
| Students Come into District | N/A       | N/A       | 156 (19%) | 112 (14%) |
| Retention Rate              | (1.8%)    | (1.0%)    | (-%)      | (2.2%)    |
| Dropout Rate                | 0 (1.1%)  | 5 (1.4%)  | 2 (0.5%)  | 2 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 34        | 2         | 0         | 58        |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(186 Days) | 2021<br>(186 Days) | 2022<br>(186 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$33,378           | \$34,386           | \$34,386           | \$34,386           |
| 10 Years        | 41,647             | 42,904             | 42,904             | 42,904             |
| 20 Years        | 44,512             | 45,856             | 45,856             | 45,856             |
| 30 Years        | 45,749             | 47,130             | 47,130             | 47,130             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 36,995             | 38,112             | 38,112             | 38,112             |
| 10 Years        | 45,827             | 47,211             | 47,211             | 47,211             |
| 20 Years        | 48,327             | 49,786             | 49,786             | 49,786             |
| 30 Years        | 49,686             | 51,187             | 51,187             | 51,187             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 40,872             | 42,107             | 42,107             | 42,107             |
| 10 Years        | 49,370             | 50,861             | 50,861             | 50,861             |
| 20 Years        | 52,127             | 53,701             | 53,701             | 53,701             |
| 30 Years        | 53,603             | 55,222             | 55,222             | 55,222             |



**Finance**



**District Current Expenditures**

|                             | 2013       | 2018      | 2021      | 2022      |
|-----------------------------|------------|-----------|-----------|-----------|
| Instruction                 | 55%        | 55%       | 57%       | 63%       |
| Instructional Support       | 8%         | 8%        | 9%        | 9%        |
| District Admin Support      | 7%         | 11%       | 7%        | 5%        |
| School Admin Support        | 4%         | 4%        | 4%        | 4%        |
| Business Support            | 3%         | 3%        | 3%        | 3%        |
| Plant Operations            | 11%        | 8%        | 8%        | 11%       |
| Transportation              | 4%         | 4%        | 3%        | 3%        |
| Food Services               | 9%         | 8%        | 9%        | 3%        |
| <b>Fund Balance Percent</b> | -3%        | 2%        | 8%        | 17%       |
| <b>End-of-Year Balance</b>  | -\$138,406 | \$115,008 | \$433,140 | \$813,242 |

**2022 SEEK Analysis - Tax Rates**

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$3,803,483        |
| Less 30 Cent Local Effort      | \$606,571          |
| State Tier I                   | \$399,629          |
| Adjustments                    | \$22,381           |
| Capital Outlay                 | \$68,851           |
| <b>Net General Fund SEEK</b>   | <b>\$3,618,922</b> |
| Per-Pupil Assessment           | \$293,666          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 45.3               |
| Tangible Property Tax          | 49.9               |
| Motor Vehicle Tax              | 54.0               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

**Performance**

**Kentucky Summative Assessment Proficiency Rates**

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 34           | 38    | 45      | 45    | 27                         | 28    | 38      | 36    |
| Middle |  | 35           | 37    | 41      | 44    | 28                         | 26    | 35      | 34    |
| High   |  | 40           | 36    | 48      | 44    | 38                         | 25    | 40      | 33    |

**Accountability Ratings**

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Yellow | Red    | Green  |
| Science, Social Studies, Writing | Yellow | Yellow | Green  |
| School Climate & Safety          | Yellow | Yellow | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Yellow |
| Postsecondary Readiness          | N/A    | N/A    | Red    |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 33           | 29    | 37             | 37    | 15                | 32    |
| Middle |  | 15           | 22    | 28             | 36    | 37                | 38    |
| High   |  | 16           | 14    | 39             | 34    | 59                | 36    |

**Average ACT 11th Grade Scale Percent Score Benchmark**

|           |      |       |
|-----------|------|-------|
| English   | 17.1 | 45.0% |
| Math      | 16.9 | 25.0% |
| Reading   | 17.5 | 44.0% |
| Science   | 17.3 | N/A   |
| Composite | 17.3 | N/A   |

**Postsecondary Readiness**

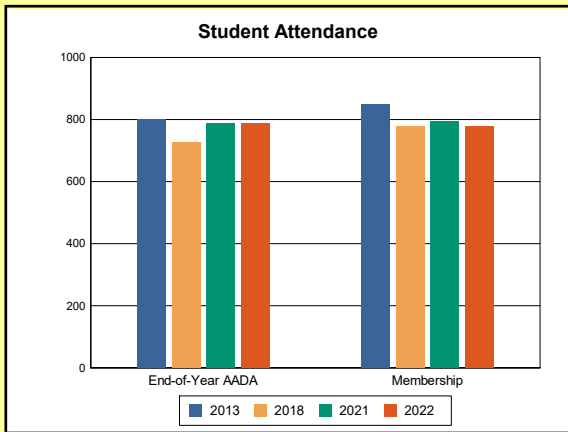
|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 48.1 |
| <b>Academic</b>                      | <b>Total Academic Readiness</b> | 42.6 |
|                                      | College Readiness Benchmark     | 37.0 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 24.1 |
| <b>Career</b>                        | <b>Total Career Readiness</b>   | 16.7 |
|                                      | Industry Certification          | 9.3  |
|                                      | CTE End of Program Assessment   | 7.4  |
|                                      | Dual Credit                     | 3.7  |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |



**Superintendent**  
 Timothy Melton  
 1000 Main Street  
 Williamsburg, KY 40769  
 (606) 549-6044

# Williamstown Independent

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 3     | 3     | 3     | 3     |
| EOY AADA         | 801   | 728   | 786   | 786   |
| Membership       | 849   | 780   | 796   | 776   |
| Attendance %     | 96.04 | 96.23 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 10.12 | 18.47 |

## Staffing Data

|   | 2013     | 2018     | 2022     |
|---|----------|----------|----------|
| Classified Personnel                      | 78 (54%) | 63 (49%) | 57 (45%) |
| Certified Personnel                       | 68 (46%) | 66 (51%) | 69 (55%) |
| Number FTE Teachers                       | 55       | 53       | 54       |
| Pupil/Teacher Ratio                       | 15.6     | 14.8     | 14.4     |
| NBCT Count                                | 1        | 0        | 1        |
| Students Per Counselor                    | 424.5    | 260.0    | 258.7    |
| Administrator FTE                         | 9.0      | 8.2      | 11.2     |
| Salary & Benefits as % of GF Expenditures | 82.0%    | 83.6%    | 88.4%    |
| <b>Teacher Pay</b>                        |          |          |          |
| Avg Salary                                | \$45,222 | \$45,669 | \$44,717 |
| Avg Extended                              | \$385    | \$501    | \$455    |
| Avg Extra Duty                            | \$774    | \$597    | \$922    |
| <b>Years of Experience</b>                |          |          |          |
| 0 (New)                                   | 3.7%     | 5.7%     | 11.1%    |
| 1-5                                       | 30.7%    | 29.9%    | 27.8%    |
| 6-10                                      | 22.0%    | 20.7%    | 29.6%    |
| 11-20                                     | 31.1%    | 28.6%    | 20.4%    |
| 21-25                                     | 5.5%     | 13.3%    | 9.3%     |
| 26-30                                     | 5.1%     | 1.9%     | 1.9%     |
| Over 30                                   | 1.8%     | 0.0%     | 0.0%     |
| Teacher Turnover                          | 12%      | 22%      | 19%      |
| Avg Years                                 | 10.8     | 10.3     | 8.7      |
| <b>Rank</b>                               |          |          |          |
| Rank IV                                   | 0.0%     | 1.9%     | 3.7%     |
| Rank III                                  | 19.8%    | 22.2%    | 35.2%    |
| Rank II                                   | 65.6%    | 64.5%    | 53.7%    |
| Rank I                                    | 14.7%    | 11.4%    | 7.4%     |

## Demographic Profile

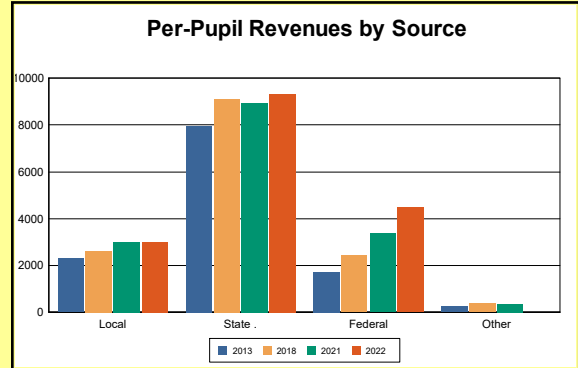
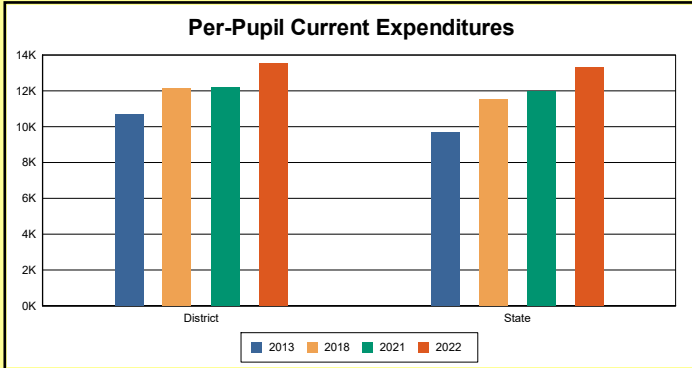
|                             | 2013      | 2018      | 2021      | 2022      |
|-----------------------------|-----------|-----------|-----------|-----------|
| Free & Reduced Lunch        | (50%)     | (57%)     | (53%)     | (50%)     |
| Homeless                    | 11 (1%)   | 1 (-%)    | ---       | ---       |
| LEP                         | 1 (-%)    | 9 (1%)    | 13 (2%)   | 7 (1%)    |
| Migrant                     | ---       | ---       | ---       | ---       |
| Foster Care                 | N/A       | N/A       | N/A       | 28 (3%)   |
| <b>Exceptional Child</b>    |           |           |           |           |
| Severe                      | 18 (2%)   | 19 (2%)   | 18 (2%)   | 14 (2%)   |
| Moderate                    | 57 (7%)   | 59 (8%)   | 68 (9%)   | 66 (9%)   |
| Speech                      | 25 (3%)   | 24 (3%)   | 24 (3%)   | 24 (3%)   |
| <b>Membership</b>           |           |           |           |           |
| Preschool                   | 119 (12%) | 105 (12%) | 110 (12%) | 108 (12%) |
| K-5                         | 409 (42%) | 348 (39%) | 350 (39%) | 365 (41%) |
| 6-8                         | 212 (22%) | 206 (23%) | 189 (21%) | 169 (19%) |
| 9-12                        | 228 (24%) | 226 (26%) | 257 (28%) | 242 (27%) |
| <b>Race</b>                 |           |           |           |           |
| Cauc/White                  | 796 (94%) | 732 (94%) | 724 (91%) | 711 (92%) |
| Black                       | 9 (1%)    | 6 (1%)    | 3 (-%)    | 3 (-%)    |
| Hispanic                    | 20 (2%)   | 21 (3%)   | 42 (5%)   | 41 (5%)   |
| Other                       | 24 (3%)   | 21 (3%)   | 27 (3%)   | 21 (3%)   |
| <b>Attainment</b>           |           |           |           |           |
| Grad Rate                   | 50 (96%)  | 55 (97%)  | 65 (93%)  | 53 (96%)  |
| Students Leave District     | N/A       | N/A       | 100 (12%) | 61 (8%)   |
| Students Come into District | N/A       | N/A       | 257 (31%) | 269 (35%) |
| Retention Rate              | (0.7%)    | (-%)      | (1.5%)    | (1.0%)    |
| Dropout Rate                | 1 (0.0%)  | 0 (0.0%)  | 0 (0.0%)  | 2 (-%)    |
| <b>Discipline</b>           |           |           |           |           |
| Bullying/Harassment         | 14        | 12        | 3         | 28        |

## Certified Salary Schedule

|                 | 2013<br>(186 Days) | 2018<br>(185 Days) | 2021<br>(185 Days) | 2022<br>(185 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,178           | \$35,021           | \$35,371           | \$35,725           |
| 10 Years        | 42,755             | 43,810             | 44,248             | 44,690             |
| 20 Years        | 47,579             | 48,752             | 49,240             | 49,732             |
| 30 Years        | 52,143             | 53,428             | 53,962             | 54,502             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,069             | 39,008             | 39,398             | 39,792             |
| 10 Years        | 46,642             | 47,792             | 48,270             | 48,753             |
| 20 Years        | 51,616             | 52,889             | 53,418             | 53,952             |
| 30 Years        | 56,446             | 57,837             | 58,415             | 58,999             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,001             | 43,036             | 43,466             | 43,901             |
| 10 Years        | 50,563             | 51,810             | 52,328             | 52,851             |
| 20 Years        | 55,761             | 57,136             | 57,707             | 58,284             |
| 30 Years        | 60,526             | 62,019             | 62,639             | 63,265             |

# Williamstown Independent

## Finance



### District Current Expenditures

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Instruction                 | 57%         | 58%         | 60%         | 58%         |
| Instructional Support       | 11%         | 12%         | 12%         | 12%         |
| District Admin Support      | 3%          | 3%          | 3%          | 3%          |
| School Admin Support        | 8%          | 6%          | 4%          | 4%          |
| Business Support            | 2%          | 2%          | 3%          | 4%          |
| Plant Operations            | 6%          | 8%          | 7%          | 6%          |
| Transportation              | 6%          | 4%          | 4%          | 5%          |
| Food Services               | 7%          | 7%          | 8%          | 7%          |
| <b>Fund Balance Percent</b> | 22%         | 33%         | 46%         | 49%         |
| <b>End-of-Year Balance</b>  | \$1,422,303 | \$2,024,513 | \$2,711,759 | \$2,985,215 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$4,058,252        |
| Less 30 Cent Local Effort      | \$666,545          |
| State Tier I                   | \$432,015          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$78,649           |
| <b>Net General Fund SEEK</b>   | <b>\$3,823,722</b> |
| Per-Pupil Assessment           | \$282,496          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 88.7               |
| Tangible Property Tax          | 88.7               |
| Motor Vehicle Tax              | 59.1               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 28   | 38      | 38   | 45    | 17                         | 28    | 23      | 36    |
| Middle       | 32   | 37      | 28   | 44    | N/A                        | 26    | 11      | 34    |
| High         | 53   | 36      | 53   | 44    | N/A                        | 25    | 28      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Orange | Orange | Green  |
| Science, Social Studies, Writing | Orange | Orange | Orange |
| School Climate & Safety          | Yellow | Green  | Green  |
| ELL Progress                     | N/A    | N/A    | N/A    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Green  |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 21   | 29             | 33   | 37                | 16   | 32    |
| Middle       | 20   | 22             | 28   | 36                | 27   | 38    |
| High         | 10   | 14             | 27   | 34                | 39   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.7 | 62.0% |
| Math      | 18.0 | 32.0% |
| Reading   | 19.8 | 60.0% |
| Science   | 19.5 | N/A   |
| Composite | 19.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 94.6 |
| Academic                             | <b>Total Academic Readiness</b> | 94.6 |
|                                      | College Readiness Benchmark     | 94.6 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 48.2 |
| Career                               | <b>Total Career Readiness</b>   | 32.1 |
|                                      | Industry Certification          | 0.0  |
|                                      | CTE End of Program Assessment   | 23.2 |
|                                      | Dual Credit                     | 12.5 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

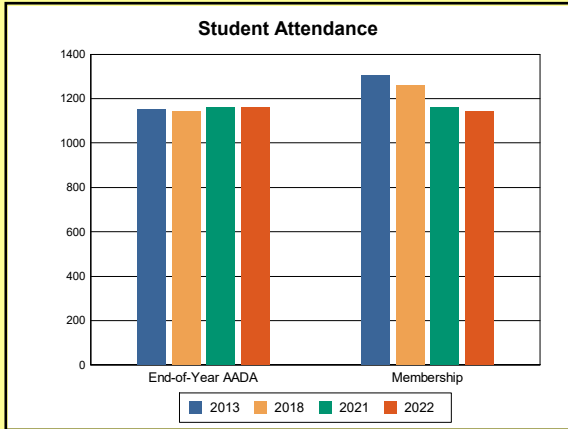


**Superintendent**

Sally Skinner  
 300 Helton Street  
 Williamstown, KY 41097  
 (859) 824-7144

# Wolfe County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 5     | 5     | 5     | 5     |
| EOY AADA         | 1,150 | 1,144 | 1,159 | 1,159 |
| Membership       | 1,303 | 1,261 | 1,159 | 1,145 |
| Attendance %     | 93.20 | 92.92 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 3.68  | 35.79 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 111 (51%) | 121 (52%) | 123 (50%) |
| Certified Personnel                       | 109 (49%) | 112 (48%) | 121 (50%) |
| Number FTE Teachers                       | 88        | 86        | 98        |
| Pupil/Teacher Ratio                       | 14.9      | 14.7      | 11.7      |
| NBCT Count                                | 1         | 1         | 2         |
| Students Per Counselor                    | 434.3     | 420.3     | 286.3     |
| Administrator FTE                         | 16.0      | 18.0      | 18.0      |
| Salary & Benefits as % of GF Expenditures | 80.8%     | 84.9%     | 82.7%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$47,148  | \$50,627  | \$51,409  |
| Avg Extended                              | \$648     | \$819     | \$781     |
| Avg Extra Duty                            | \$48      | \$78      | \$102     |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 0.0%      | 2.3%      | 10.1%     |
| 1-5                                       | 24.0%     | 12.8%     | 16.4%     |
| 6-10                                      | 16.0%     | 17.4%     | 12.3%     |
| 11-20                                     | 47.6%     | 47.7%     | 31.7%     |
| 21-25                                     | 10.3%     | 15.1%     | 24.5%     |
| 26-30                                     | 1.1%      | 4.7%      | 5.1%      |
| Over 30                                   | 1.1%      | 0.0%      | 0.0%      |
| Teacher Turnover                          | 6%        | 10%       | 4%        |
| Avg Years                                 | 12.2      | 14.4      | 13.2      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 0.0%      | 0.0%      |
| Rank III                                  | 10.3%     | 5.8%      | 19.3%     |
| Rank II                                   | 47.6%     | 43.0%     | 28.6%     |
| Rank I                                    | 42.2%     | 51.2%     | 52.1%     |

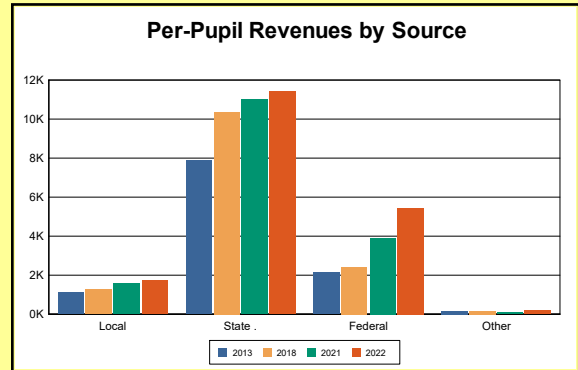
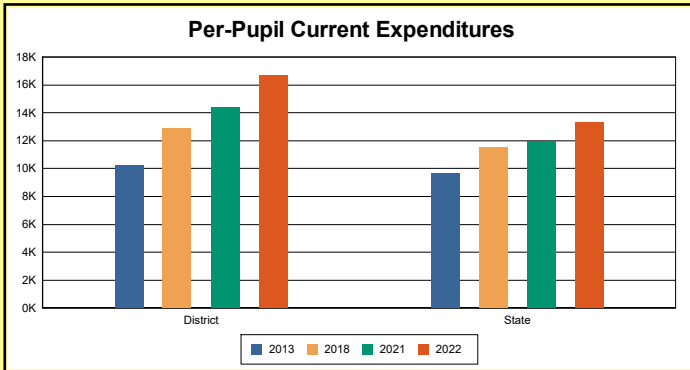
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (79%)       | (82%)       | (79%)       | (80%)       |
| Homeless                    | 9 (1%)      | 0 (0%)      | ---         | ---         |
| LEP                         | 0 (0%)      | 0 (0%)      | 0 (0%)      | 0 (0%)      |
| Migrant                     | 0 (0%)      | 5 (-%)      | ---         | ---         |
| Foster Care                 | N/A         | N/A         | N/A         | 79 (6%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 44 (3%)     | 77 (6%)     | 66 (6%)     | 62 (5%)     |
| Moderate                    | 191 (15%)   | 230 (18%)   | 211 (18%)   | 202 (18%)   |
| Speech                      | 40 (3%)     | 32 (3%)     | 31 (3%)     | 40 (3%)     |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 0 (0%)      | 0 (0%)      | 0 (0%)      | 0 (0%)      |
| K-5                         | 642 (49%)   | 555 (44%)   | 482 (42%)   | 484 (42%)   |
| 6-8                         | 303 (23%)   | 300 (24%)   | 282 (24%)   | 251 (22%)   |
| 9-12                        | 356 (27%)   | 403 (32%)   | 395 (34%)   | 410 (36%)   |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 1,281 (98%) | 1,228 (97%) | 1,148 (99%) | 1,127 (98%) |
| Black                       | 4 (-%)      | 10 (1%)     | 3 (-%)      | 7 (1%)      |
| Hispanic                    | 10 (1%)     | 16 (1%)     | 2 (-%)      | 3 (-%)      |
| Other                       | 8 (1%)      | 7 (1%)      | 6 (1%)      | 8 (1%)      |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 80 (92%)    | 102 (91%)   | 101 (96%)   | 84 (92%)    |
| Students Leave District     | N/A         | N/A         | 59 (5%)     | 68 (6%)     |
| Students Come into District | N/A         | N/A         | 16 (1%)     | 27 (2%)     |
| Retention Rate              | (0.7%)      | (0.0%)      | (-%)        | (2.1%)      |
| Dropout Rate                | 4 (0.5%)    | 3 (0.5%)    | 6 (1.0%)    | 4 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 15          | 8           | 2           | 7           |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(187 Days) | 2021<br>(187 Days) | 2022<br>(187 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$34,685           | \$36,090           | \$36,090           | \$37,549           |
| 10 Years        | 43,719             | 45,490             | 45,490             | 47,328             |
| 20 Years        | 45,971             | 48,349             | 48,349             | 50,302             |
| 30 Years        | 45,971             | 49,379             | 49,379             | 51,374             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 38,666             | 40,231             | 40,231             | 41,856             |
| 10 Years        | 47,700             | 49,632             | 49,632             | 51,637             |
| 20 Years        | 49,970             | 52,509             | 52,509             | 54,630             |
| 30 Years        | 49,970             | 53,539             | 53,539             | 55,702             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 42,612             | 44,338             | 44,338             | 46,129             |
| 10 Years        | 51,683             | 53,776             | 53,776             | 55,949             |
| 20 Years        | 53,933             | 56,632             | 56,632             | 58,920             |
| 30 Years        | 53,933             | 57,662             | 57,662             | 59,992             |

## Finance



### District Current Expenditures

|                             | 2013      | 2018      | 2021        | 2022        |
|-----------------------------|-----------|-----------|-------------|-------------|
| Instruction                 | 60%       | 60%       | 64%         | 64%         |
| Instructional Support       | 4%        | 3%        | 3%          | 2%          |
| District Admin Support      | 4%        | 4%        | 3%          | 3%          |
| School Admin Support        | 5%        | 7%        | 6%          | 6%          |
| Business Support            | 2%        | 2%        | 2%          | 3%          |
| Plant Operations            | 9%        | 7%        | 6%          | 8%          |
| Transportation              | 8%        | 8%        | 7%          | 7%          |
| Food Services               | 8%        | 10%       | 9%          | 7%          |
| <b>Fund Balance Percent</b> | 10%       | 9%        | 20%         | 22%         |
| <b>End-of-Year Balance</b>  | \$921,673 | \$972,908 | \$1,980,853 | \$2,277,923 |

### 2022 SEEK Analysis - Tax Rates

|                                |                    |
|--------------------------------|--------------------|
| Calculated SEEK Base Funding   | \$7,594,620        |
| Less 30 Cent Local Effort      | \$835,696          |
| State Tier I                   | \$838,344          |
| Adjustments                    | \$0                |
| Capital Outlay                 | \$115,946          |
| <b>Net General Fund SEEK</b>   | <b>\$7,597,268</b> |
| Per-Pupil Assessment           | \$240,255          |
| Levied Rate Type               | 4%                 |
| Real Estate Property Tax       | 36.6               |
| Tangible Property Tax          | 36.6               |
| Motor Vehicle Tax              | 45.9               |
| Utility Gross Receipts Tax (%) | 3.0                |
| Occupational Tax (%)           | 0.0                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        |  | All Students |       |         |       | Economically Disadvantaged |       |         |       |
|--------|--|--------------|-------|---------|-------|----------------------------|-------|---------|-------|
|        |  | Math         |       | Reading |       | Math                       |       | Reading |       |
|        |  | Dist         | State | Dist    | State | Dist                       | State | Dist    | State |
| Elem   |  | 16           | 38    | 30      | 45    | 13                         | 28    | 26      | 36    |
| Middle |  | 30           | 37    | 36      | 44    | 24                         | 26    | 29      | 34    |
| High   |  | 19           | 36    | 40      | 44    | N/A                        | 25    | 33      | 33    |

### Accountability Ratings

| Overall Performance              | Elem | Middle | High |
|----------------------------------|------|--------|------|
| Indicator                        |      |        |      |
| Reading and Math                 |      |        |      |
| Science, Social Studies, Writing |      |        |      |
| School Climate & Safety          |      |        |      |
| ELL Progress                     | N/A  | N/A    | N/A  |
| Graduation Rate                  | N/A  | N/A    |      |
| Postsecondary Readiness          | N/A  | N/A    |      |

|        |  | All Students |       |                |       |                   |       |
|--------|--|--------------|-------|----------------|-------|-------------------|-------|
|        |  | Science      |       | Social Studies |       | On Demand Writing |       |
|        |  | Dist         | State | Dist           | State | Dist              | State |
| Elem   |  | 20           | 29    | 26             | 37    | 13                | 32    |
| Middle |  | 14           | 22    | 31             | 36    | 18                | 38    |
| High   |  | 14           | 14    | 19             | 34    | 26                | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 16.3 | 33.0% |
| Math      | 15.6 | 14.0% |
| Reading   | 16.4 | 23.0% |
| Science   | 16.7 | N/A   |
| Composite | 16.4 | N/A   |

### Postsecondary Readiness

|                                      |                                 |      |
|--------------------------------------|---------------------------------|------|
| <b>Total Postsecondary Readiness</b> |                                 | 52.9 |
| Academic                             | <b>Total Academic Readiness</b> | 40.0 |
|                                      | College Readiness Benchmark     | 32.9 |
|                                      | AP                              | 0.0  |
|                                      | Dual Credit                     | 28.2 |
| Career                               | <b>Total Career Readiness</b>   | 43.5 |
|                                      | Industry Certification          | 9.4  |
|                                      | CTE End of Program Assessment   | 9.4  |
|                                      | Dual Credit                     | 32.9 |
|                                      | Apprenticeship                  | 0.0  |
| Work-Based Experience                | N/A                             |      |

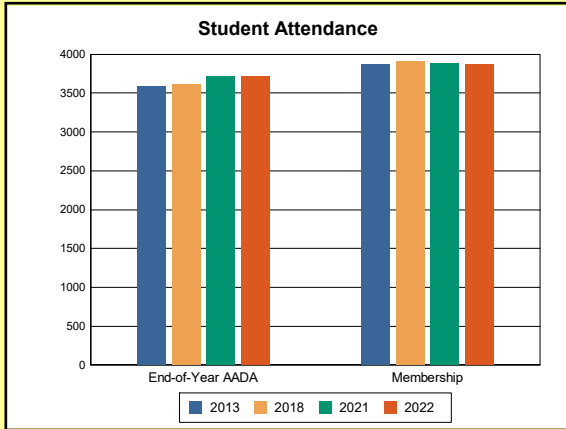


### Superintendent

Kenneth Bell  
85 Main Street  
Campton, KY 41301  
(606) 668-8002

# Woodford County

## Overview and Trends



|                  | 2013  | 2018  | 2021  | 2022  |
|------------------|-------|-------|-------|-------|
| A1 Schools       | 6     | 6     | 6     | 6     |
| EOY AADA         | 3,594 | 3,612 | 3,720 | 3,720 |
| Membership       | 3,862 | 3,906 | 3,887 | 3,862 |
| Attendance %     | 95.62 | 95.17 | N/A   | N/A   |
| Chronic Absent % | N/A   | N/A   | 21.39 | 18.09 |

## Staffing Data

|   | 2013      | 2018      | 2022      |
|---|-----------|-----------|-----------|
| Classified Personnel                      | 246 (46%) | 246 (46%) | 265 (47%) |
| Certified Personnel                       | 286 (54%) | 289 (54%) | 301 (53%) |
| Number FTE Teachers                       | 241       | 235       | 248       |
| Pupil/Teacher Ratio                       | 16.0      | 16.7      | 15.6      |
| NBCT Count                                | 27        | 28        | 34        |
| Students Per Counselor                    | 482.8     | 434.0     | 429.1     |
| Administrator FTE                         | 18.7      | 23.0      | 25.0      |
| Salary & Benefits as % of GF Expenditures | 84.5%     | 86.1%     | 85.0%     |
| <b>Teacher Pay</b>                        |           |           |           |
| Avg Salary                                | \$49,534  | \$52,152  | \$53,138  |
| Avg Extended                              | \$71      | \$172     | \$142     |
| Avg Extra Duty                            | \$888     | \$813     | \$1,188   |
| <b>Years of Experience</b>                |           |           |           |
| 0 (New)                                   | 4.2%      | 5.1%      | 6.9%      |
| 1-5                                       | 20.9%     | 26.7%     | 24.1%     |
| 6-10                                      | 22.2%     | 17.9%     | 17.8%     |
| 11-20                                     | 33.8%     | 32.4%     | 31.9%     |
| 21-25                                     | 9.5%      | 9.4%      | 12.9%     |
| 26-30                                     | 5.0%      | 5.5%      | 5.7%      |
| Over 30                                   | 4.2%      | 3.0%      | 0.8%      |
| Teacher Turnover                          | 8%        | 16%       | 17%       |
| Avg Years                                 | 12.5      | 11.8      | 11.5      |
| <b>Rank</b>                               |           |           |           |
| Rank IV                                   | 0.0%      | 1.2%      | 3.6%      |
| Rank III                                  | 16.4%     | 14.9%     | 20.2%     |
| Rank II                                   | 58.1%     | 61.4%     | 44.7%     |
| Rank I                                    | 25.3%     | 22.5%     | 31.5%     |

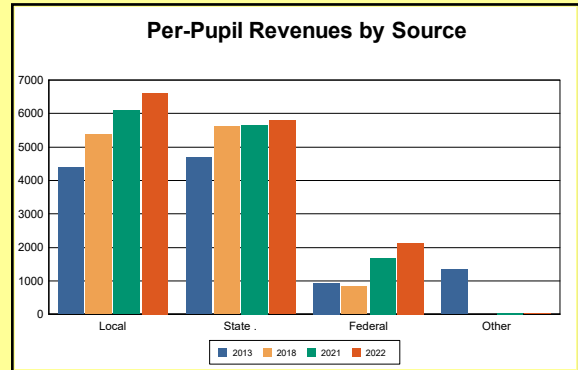
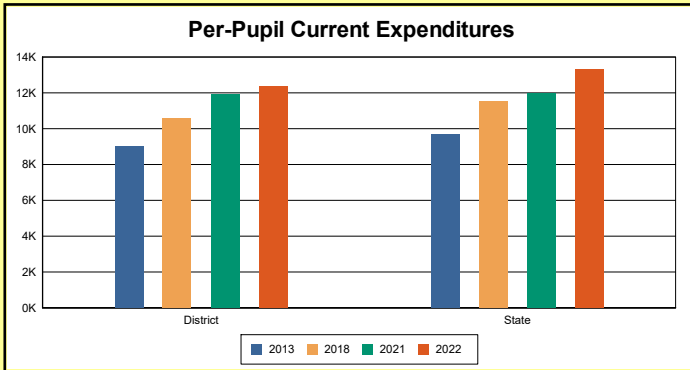
## Demographic Profile

|                             | 2013        | 2018        | 2021        | 2022        |
|-----------------------------|-------------|-------------|-------------|-------------|
| Free & Reduced Lunch        | (41%)       | (48%)       | (45%)       | (47%)       |
| Homeless                    | 162 (4%)    | 40 (1%)     | 83 (2%)     | 94 (2%)     |
| LEP                         | 262 (7%)    | 214 (5%)    | 253 (7%)    | 273 (7%)    |
| Migrant                     | 10 (-%)     | 51 (1%)     | 59 (2%)     | 27 (1%)     |
| Foster Care                 | N/A         | N/A         | N/A         | 23 (1%)     |
| <b>Exceptional Child</b>    |             |             |             |             |
| Severe                      | 55 (1%)     | 52 (1%)     | 88 (2%)     | 96 (2%)     |
| Moderate                    | 236 (6%)    | 195 (5%)    | 229 (6%)    | 245 (6%)    |
| Speech                      | 155 (4%)    | 155 (4%)    | 179 (5%)    | 182 (5%)    |
| <b>Membership</b>           |             |             |             |             |
| Preschool                   | 113 (3%)    | 163 (4%)    | 120 (3%)    | 144 (4%)    |
| K-5                         | 1,712 (43%) | 1,700 (42%) | 1,600 (40%) | 1,660 (41%) |
| 6-8                         | 933 (23%)   | 911 (22%)   | 980 (24%)   | 906 (23%)   |
| 9-12                        | 1,216 (31%) | 1,294 (32%) | 1,307 (33%) | 1,296 (32%) |
| <b>Race</b>                 |             |             |             |             |
| Cauc/White                  | 3,061 (79%) | 2,936 (75%) | 2,855 (73%) | 2,821 (73%) |
| Black                       | 176 (5%)    | 144 (4%)    | 150 (4%)    | 141 (4%)    |
| Hispanic                    | 467 (12%)   | 597 (15%)   | 639 (16%)   | 644 (17%)   |
| Other                       | 158 (4%)    | 229 (6%)    | 243 (6%)    | 256 (7%)    |
| <b>Attainment</b>           |             |             |             |             |
| Grad Rate                   | 281 (97%)   | 312 (97%)   | 327 (97%)   | 289 (95%)   |
| Students Leave District     | N/A         | N/A         | 32 (1%)     | 35 (1%)     |
| Students Come into District | N/A         | N/A         | 116 (3%)    | 122 (3%)    |
| Retention Rate              | (2.1%)      | (1.6%)      | (1.0%)      | (2.7%)      |
| Dropout Rate                | 1 (-%)      | 4 (-%)      | 3 (-%)      | 9 (-%)      |
| <b>Discipline</b>           |             |             |             |             |
| Bullying/Harassment         | 107         | 107         | 30          | 144         |

## Certified Salary Schedule

|                 | 2013<br>(187 Days) | 2018<br>(188 Days) | 2021<br>(188 Days) | 2022<br>(188 Days) |
|-----------------|--------------------|--------------------|--------------------|--------------------|
| <b>Rank III</b> |                    |                    |                    |                    |
| 0 Years         | \$36,236           | \$38,283           | \$38,283           | \$39,049           |
| 10 Years        | 45,493             | 48,061             | 48,061             | 49,022             |
| 20 Years        | 49,704             | 52,510             | 52,510             | 53,560             |
| 30 Years        | 52,525             | 55,490             | 55,490             | 56,600             |
| <b>Rank II</b>  |                    |                    |                    |                    |
| 0 Years         | 40,002             | 42,260             | 42,260             | 43,105             |
| 10 Years        | 49,450             | 52,242             | 52,242             | 53,287             |
| 20 Years        | 54,175             | 57,517             | 57,517             | 58,667             |
| 30 Years        | 57,675             | 62,573             | 62,573             | 63,824             |
| <b>Rank I</b>   |                    |                    |                    |                    |
| 0 Years         | 44,000             | 46,484             | 46,484             | 47,414             |
| 10 Years        | 54,800             | 57,893             | 57,893             | 59,051             |
| 20 Years        | 58,300             | 64,672             | 64,672             | 65,965             |
| 30 Years        | 61,800             | 68,553             | 68,553             | 69,924             |

## Finance



### District Current Expenditures

|                        | 2013        | 2018        | 2021        | 2022        |
|------------------------|-------------|-------------|-------------|-------------|
| Instruction            | 60%         | 58%         | 59%         | 53%         |
| Instructional Support  | 9%          | 13%         | 14%         | 15%         |
| District Admin Support | 2%          | 2%          | 3%          | 2%          |
| School Admin Support   | 5%          | 6%          | 5%          | 5%          |
| Business Support       | 3%          | 3%          | 3%          | 4%          |
| Plant Operations       | 8%          | 7%          | 8%          | 8%          |
| Transportation         | 6%          | 6%          | 5%          | 4%          |
| Food Services          | 6%          | 5%          | 5%          | 9%          |
| Fund Balance Percent   | 10%         | 27%         | 24%         | 30%         |
| End-of-Year Balance    | \$2,557,166 | \$7,946,395 | \$7,316,127 | \$9,314,155 |

### 2022 SEEK Analysis - Tax Rates

|                                |                     |
|--------------------------------|---------------------|
| Calculated SEEK Base Funding   | \$19,324,616        |
| Less 30 Cent Local Effort      | \$9,505,648         |
| State Tier I                   | \$214,036           |
| Adjustments                    | \$0                 |
| Capital Outlay                 | \$371,995           |
| <b>Net General Fund SEEK</b>   | <b>\$10,033,004</b> |
| Per-Pupil Assessment           | \$851,772           |
| Levied Rate Type               | under 4%            |
| Real Estate Property Tax       | 69.8                |
| Tangible Property Tax          | 69.8                |
| Motor Vehicle Tax              | 50.9                |
| Utility Gross Receipts Tax (%) | 3.0                 |
| Occupational Tax (%)           | 0.0                 |

## Performance

### Kentucky Summative Assessment Proficiency Rates

| All Students |      |         |      |       | Economically Disadvantaged |       |         |       |
|--------------|------|---------|------|-------|----------------------------|-------|---------|-------|
| Math         |      | Reading |      |       | Math                       |       | Reading |       |
|              | Dist | State   | Dist | State | Dist                       | State | Dist    | State |
| Elem         | 53   | 38      | 58   | 45    | 35                         | 28    | 41      | 36    |
| Middle       | 45   | 37      | 52   | 44    | 31                         | 26    | 35      | 34    |
| High         | 47   | 36      | 55   | 44    | 30                         | 25    | 37      | 33    |

### Accountability Ratings

| Overall Performance              | Elem   | Middle | High   |
|----------------------------------|--------|--------|--------|
| Indicator                        |        |        |        |
| Reading and Math                 | Green  | Green  | Green  |
| Science, Social Studies, Writing | Green  | Green  | Red    |
| School Climate & Safety          | Green  | Yellow | Yellow |
| ELL Progress                     | Yellow | Red    | Red    |
| Graduation Rate                  | N/A    | N/A    | Green  |
| Postsecondary Readiness          | N/A    | N/A    | Yellow |

| All Students |      |                |      |                   |      |       |
|--------------|------|----------------|------|-------------------|------|-------|
| Science      |      | Social Studies |      | On Demand Writing |      |       |
|              | Dist | State          | Dist | State             | Dist | State |
| Elem         | 35   | 29             | 53   | 37                | 48   | 32    |
| Middle       | 28   | 22             | 46   | 36                | 59   | 38    |
| High         | 14   | 14             | 37   | 34                | 27   | 36    |

### Average ACT 11th Grade Scale Percent Score Benchmark

|           |      |       |
|-----------|------|-------|
| English   | 19.0 | 58.0% |
| Math      | 19.3 | 46.0% |
| Reading   | 20.6 | 58.0% |
| Science   | 20.0 | N/A   |
| Composite | 19.8 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 81.5 |
| Academic                      | Total Academic Readiness      | 75.1 |
|                               | College Readiness Benchmark   | 71.7 |
|                               | AP                            | 33.0 |
|                               | Dual Credit                   | 48.1 |
| Career                        | Total Career Readiness        | 56.2 |
|                               | Industry Certification        | 16.2 |
|                               | CTE End of Program Assessment | 42.4 |
|                               | Dual Credit                   | 15.2 |
|                               | Apprenticeship                | 0.0  |
| Work-Based Experience         | N/A                           |      |

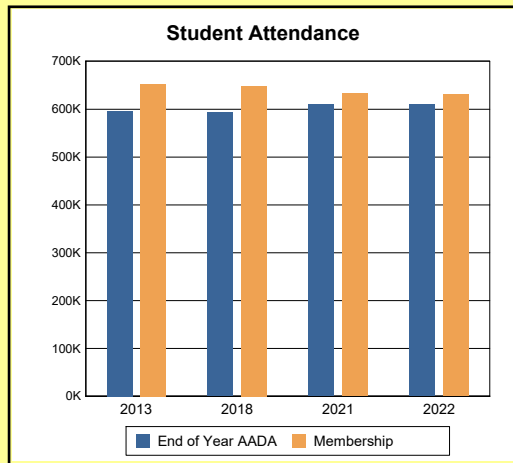


### Superintendent

Danny Adkins  
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Versailles, KY 40383  
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# Kentucky

## Overview and Trends



|                  | 2013    | 2018    | 2021    | 2022    |
|------------------|---------|---------|---------|---------|
| A1 Schools       | 1,194   | 1,161   | 1,156   | 1,166   |
| EOY AADA         | 595,793 | 593,305 | 609,772 | 609,890 |
| Membership       | 652,640 | 648,369 | 637,294 | 630,495 |
| Attendance %     | 94.52   | 94.27   | N/A     | N/A     |
| Chronic Absent % | N/A     | N/A     | 19.6    | 28.3    |

## Demographic State Profile

|                             | 2013         | 2018          | 2021          | 2022          |
|-----------------------------|--------------|---------------|---------------|---------------|
| Free & Reduced              | (58%)        | (61%)         | (61%)         | (60%)         |
| Homeless                    | 31,553 (5%)  | 25,524 (4%)   | 18,697 (3%)   | 21,062 (3%)   |
| LEP                         | 18,725 (3%)  | 26,242 (4%)   | 32,001 (5%)   | 35,629 (6%)   |
| Migrant                     | 2,350 (-)    | 3,104 (-)     | 3,492 (1%)    | 3,196 (-)     |
| Foster Care                 | N/A          | N/A           | N/A           | 11,963 (2%)   |
| <b>Exceptional Child</b>    |              |               |               |               |
| Severe                      | 15,830 (2%)  | 18,095 (3%)   | 18,821 (3%)   | 18,891 (3%)   |
| Moderate                    | 47,838 (7%)  | 54,176 (8%)   | 55,004 (9%)   | 53,836 (9%)   |
| Speech                      | 23,725 (4%)  | 23,494 (4%)   | 23,633 (4%)   | 23,890 (4%)   |
| <b>Membership</b>           |              |               |               |               |
| Preschool                   | 20,468 (3%)  | 26,941 (4%)   | 24,001 (4%)   | 27,434 (4%)   |
| K-5                         | 310,872(46%) | 301,160 (45%) | 278,974 (42%) | 283,503 (43%) |
| 6-8                         | 152,553(23%) | 151,265 (22%) | 154,579 (24%) | 149,167 (23%) |
| 9-12                        | 188,782(28%) | 195,424 (29%) | 199,224 (30%) | 197,826 (30%) |
| <b>Race</b>                 |              |               |               |               |
| Cauc/White                  | 525,874(81%) | 498,011 (77%) | 471,666 (75%) | 463,410 (74%) |
| Black                       | 69,142 (11%) | 68,207 (11%)  | 67,905 (11%)  | 68,268 (11%)  |
| Hispanic                    | 30,582 (5%)  | 43,875 (7%)   | 50,089 (8%)   | 53,722 (9%)   |
| Other                       | 27,042 (4%)  | 38,276 (6%)   | 43,117 (7%)   | 45,095 (7%)   |
| <b>Attainment</b>           |              |               |               |               |
| Grad Rate                   | 39,504 (86%) | 44,996 (90%)  | 45,241 (90%)  | 44,041 (90%)  |
| Students Leave District     | N/A          | N/A           | 26,240 (4%)   | 28,222 (4%)   |
| Students Come into District | N/A          | N/A           | 25,463 (4%)   | 27,374 (4%)   |
| Retention Rate              | (2.3%)       | (1.9%)        | (1.2%)        | (2.6%)        |
| Dropout Rate                | 4,750 (1%)   | 2,097 (1%)    | 3,250 (1%)    | 4,680 (1%)    |
| <b>Discipline</b>           |              |               |               |               |
| Bullying/Harass             | 15,520       | 13,626        | 2,273         | 15,643        |

## State Staffing Data

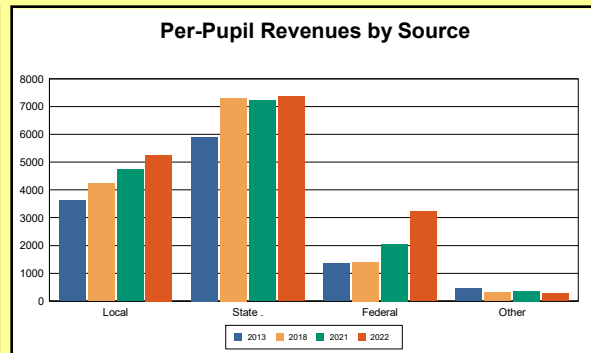
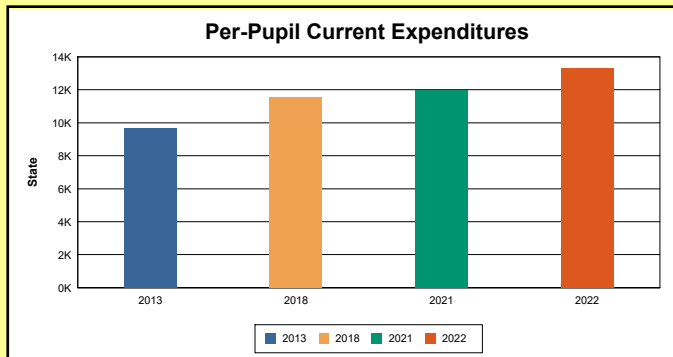
|   | 2013        | 2018         | 2022         |
|---|-------------|--------------|--------------|
| Classified Personnel                      | 47,492(48%) | 46,827 (48%) | 45,638 (46%) |
| Certified Personnel                       | 51,036(52%) | 50,694 (52%) | 52,594 (54%) |
| # FTE Teachers                            | 42,903      | 42,011       | 43,397       |
| Pupil/Teacher Ratio                       | 15.2        | 15.4         | 15.1         |
| NBCT Count                                | 2,434       | 2,945        | 3,107        |
| Students Per Counselor                    | 451.8       | 440.9        | 380.9        |
| Administrator FTE                         | 4,098.9     | 4,401.7      | 4,667.2      |
| Salary & Benefits as % of GF Expenditures | 85.6%       | 86.8%        | 86.2%        |
| <b>Teacher Pay</b>                        |             |              |              |
| Avg Salary                                | \$50,089    | \$52,682     | \$54,241     |
| Avg Extended                              | \$366       | \$293        | \$319        |
| Avg Extra Duty Pay                        | \$667       | \$653        | \$648        |
| <b>Years of Experience</b>                |             |              |              |
| 0 (New)                                   | 4.8%        | 5.0%         | 6.4%         |
| 1-5                                       | 22.9%       | 23.1%        | 23.0%        |
| 6-10                                      | 21.7%       | 19.5%        | 19.0%        |
| 11-20                                     | 32.4%       | 35.0%        | 31.9%        |
| 21-25                                     | 9.8%        | 10.7%        | 12.6%        |
| 26-30                                     | 6.0%        | 4.7%         | 5.3%         |
| Over 30                                   | 1.9%        | 1.5%         | 1.3%         |
| Teacher Turnover                          | 11.1%       | 11.7%        | 10.90%       |
| Avg Years                                 | 11.8        | 11.9         | 11.9         |
| <b>Rank</b>                               |             |              |              |
| Rank IV                                   | 0.1%        | 0.2%         | 0.9%         |
| Rank III                                  | 18.9%       | 19.3%        | 22.1%        |
| Rank II                                   | 51.7%       | 52.1%        | 47.9%        |
| Rank I                                    | 28.7%       | 27.9%        | 28.6%        |

## Average District Certified Salary Schedule

|                 | 2013     | 2018     | 2021     | 2022     |
|-----------------|----------|----------|----------|----------|
| <b>Rank III</b> |          |          |          |          |
| 0 Years         | \$35,167 | \$36,540 | \$36,728 | \$37,349 |
| 10 Years        | 43,893   | 45,500   | 45,648   | 46,360   |
| 20 Years        | 47,872   | 49,672   | 49,960   | 50,721   |
| 30 Years        | 49,739   | 51,694   | 52,281   | 53,201   |
| <b>Rank II</b>  |          |          |          |          |
| 0 Years         | 38,800   | 40,280   | 40,462   | 41,113   |
| 10 Years        | 47,964   | 49,745   | 49,910   | 50,669   |
| 20 Years        | 52,248   | 54,284   | 54,545   | 55,398   |
| 30 Years        | 54,252   | 56,569   | 57,072   | 58,090   |
| <b>Rank I</b>   |          |          |          |          |
| 0 Years         | 42,789   | 44,421   | 44,614   | 45,319   |
| 10 Years        | 52,088   | 54,020   | 54,203   | 55,033   |
| 20 Years        | 56,538   | 58,772   | 59,053   | 59,983   |
| 30 Years        | 58,673   | 61,237   | 61,771   | 62,865   |



## Finance



### State Current Expenditures

|                        | 2013          | 2018            | 2021            | 2022            |
|------------------------|---------------|-----------------|-----------------|-----------------|
| Instruction            | 58%           | 59%             | 60%             | 59%             |
| Instructional Support  | 10%           | 10%             | 11%             | 11%             |
| District Admin Support | 2%            | 2%              | 2%              | 2%              |
| School Admin Support   | 6%            | 6%              | 6%              | 6%              |
| Business Support       | 3%            | 3%              | 3%              | 3%              |
| Plant Operations       | 9%            | 8%              | 8%              | 9%              |
| Transportation         | 6%            | 5%              | 5%              | 5%              |
| Food Services          | 6%            | 6%              | 5%              | 5%              |
| Fund Balance Percent   | 16%           | 20%             | 26%             | 30%             |
| EOY Fund Balance       | \$763,306,496 | \$1,033,357,855 | \$1,297,844,020 | \$1,654,308,555 |

### 2022 SEEK Analysis - Tax Rates

|                              |                  |
|------------------------------|------------------|
| Calculated Base Funding      | \$3,356,397,128  |
| Less 30 Cent Local Effort    | \$1,138,000,904  |
| State Tier I                 | \$179,226,081    |
| Adjustments                  | \$8,196,149      |
| Capital Outlay               | \$60,977,288     |
| Net General Fund SEEK        | \$2,406,917,876  |
| Avg Per-Pupil Assessment     | \$465,606        |
| Number of Districts          | 171              |
| Levied Rate Type Under-Over- | 4% 55 - 10 - 106 |
| Real Estate Property Tax     | 171              |
| Tangible Property Tax        | 171              |
| Motor Vehicle Tax            | 171              |
| Utility Gross Receipts Tax   | 157              |
| Occupational Tax             | 8                |

## Performance

### Kentucky Summative Assessment Proficiency Rates

|        | All Students |         | Economically Disadvantaged |         |
|--------|--------------|---------|----------------------------|---------|
|        | Math         | Reading | Math                       | Reading |
| Elem   | 38           | 45      | 28                         | 36      |
| Middle | 37           | 44      | 26                         | 34      |
| High   | 36           | 44      | 25                         | 33      |

### Accountability Ratings

| Overall                          | Elem Middle High |     |  |
|----------------------------------|------------------|-----|--|
|                                  |                  |     |  |
| Indicator                        |                  |     |  |
| Reading and Math                 |                  |     |  |
| Science, Social Studies, Writing |                  |     |  |
| School Climate & Safety          |                  |     |  |
| ELL Progress                     |                  |     |  |
| Graduation Rate                  | N/A              | N/A |  |
| Postsecondary Readiness          | N/A              | N/A |  |

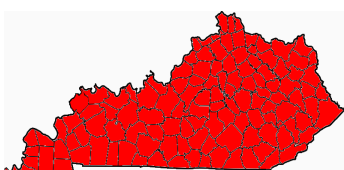
|        | All Students |                |                   |
|--------|--------------|----------------|-------------------|
|        | Science      | Social Studies | On Demand Writing |
| Elem   | 29           | 37             | 32                |
| Middle | 22           | 36             | 38                |
| High   | 14           | 34             | 36                |

### Average ACT 11th Grade Scale Score Percent

|           |      |       |
|-----------|------|-------|
| English   | 17.5 | 46.0% |
| Math      | 17.7 | 30.0% |
| Reading   | 19.0 | 45.0% |
| Science   | 18.6 | N/A   |
| Composite | 18.3 | N/A   |

### Postsecondary Readiness

|                               |                               |      |
|-------------------------------|-------------------------------|------|
| Total Postsecondary Readiness |                               | 72.4 |
| Academic                      | Total Academic Readiness      | 61.3 |
|                               | College Readiness Benchmark   | 58.1 |
|                               | AP                            | 14.4 |
|                               | Dual Credit                   | 28.7 |
| Career                        | Total Career Readiness        | 46.7 |
|                               | Industry Certification        | 21.8 |
|                               | CTE End of Program Assessment | 20.1 |
|                               | Dual Credit                   | 19.7 |
|                               | Apprenticeship                | 0.4  |
| Work-Based Learning           | N/A                           |      |



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## Kentucky And Surrounding States

### Student Analysis

| Total Enrollment<br>School Year 2021 |           |                   | Percent FRPL<br>School Year 2020 |           |             | Percent Homeless<br>School Year 2017 |           |             | Percent Eligible<br>For IDEA B<br>School Year 2021 |           |             |
|--------------------------------------|-----------|-------------------|----------------------------------|-----------|-------------|--------------------------------------|-----------|-------------|--|-----------|-------------|
| Rank                                 | State     | Enrollment        | Rank                             | State     | Percent     | Rank                                 | State     | Percent     | Rank   | State     | Percent     |
| --                                   | <b>US</b> | <b>49,452,864</b> | 11                               | TN        | 58.8%       | 6                                    | WV        | 18.1%       | 6  | WV        | 18.1%       |
| 5                                    | IL        | 1,868,482         | <b>15</b>                        | <b>KY</b> | <b>55.7</b> | 8                                    | IN        | 17.5        | 8  | IN        | 17.5        |
| 8                                    | OH        | 1,652,778         | --                               | <b>US</b> | <b>52.1</b> | 18                                   | OH        | 16.5        | 18   | OH        | 16.5        |
| 12                                   | VA        | 1,249,815         | 18                               | WV        | 51.2        | <b>19</b>                            | <b>KY</b> | <b>16.1</b> | <b>19</b>  | <b>KY</b> | <b>16.1</b> |
| 15                                   | IN        | 1,036,625         | 22                               | MO        | 50.0        | 24                                   | IL        | 15.4        | 24   | IL        | 15.4        |
| 16                                   | TN        | 996,709           | 23                               | IL        | 48.4        | --                                   | <b>US</b> | <b>14.5</b> | --   | <b>US</b> | <b>14.5</b> |
| 18                                   | MO        | 889,135           | 24                               | IN        | 48.4        | 31                                   | MO        | 14.3        | 31   | MO        | 14.3        |
| <b>28</b>                            | <b>KY</b> | <b>654,239</b>    | 29                               | OH        | 45.5        | 32                                   | VA        | 13.9        | 32   | VA        | 13.9        |
| 39                                   | WV        | 252,720           | 31                               | VA        | 45.1        | 44                                   | TN        | 12.7        | 44   | TN        | 12.7        |

### Student Ethnicity

| White<br>School Year 2021 |           |           | Black<br>School Year 2021 |           |           | Hispanic<br>School Year 2021 |           |            | Other<br>School Year 2021 |           |           |
|---------------------------|-----------|-----------|---------------------------|-----------|-----------|------------------------------|-----------|------------|---------------------------|-----------|-----------|
| Rank                      | State     | Percent   | Rank                      | State     | Percent   | Rank                         | State     | Percent    | Rank                      | State     | Percent   |
| 1                         | WV        | 89%       | 10                        | VA        | 22%       | --                           | <b>US</b> | <b>28%</b> | 11                        | VA        | 14%       |
| <b>9</b>                  | <b>KY</b> | <b>74</b> | 12                        | TN        | 21        | 12                           | IL        | 27         | --                        | <b>US</b> | <b>11</b> |
| 13                        | MO        | 69        | 15                        | OH        | 17        | 24                           | VA        | 18         | 21                        | IL        | 10        |
| 15                        | OH        | 67        | 16                        | IL        | 17        | 31                           | IN        | 14         | 30                        | OH        | 9         |
| 16                        | IN        | 65        | 18                        | MO        | 15        | 33                           | TN        | 13         | 32                        | IN        | 8         |
| 22                        | TN        | 60        | --                        | <b>US</b> | <b>15</b> | <b>40</b>                    | <b>KY</b> | <b>8</b>   | 35                        | MO        | 8         |
| 33                        | IL        | 46        | 21                        | IN        | 13        | 41                           | MO        | 8          | <b>42</b>                 | <b>KY</b> | <b>7</b>  |
| 35                        | VA        | 46        | <b>26</b>                 | <b>KY</b> | <b>11</b> | 44                           | OH        | 7          | 43                        | TN        | 6         |
| --                        | <b>US</b> | <b>45</b> | 40                        | WV        | 4         | 51                           | WV        | 2          | 50                        | WV        | 5         |

### Teacher Analysis

| Teacher As<br>Percent Of Staff<br>School Year 2021 |           |           | Pupil-Teacher Ratio<br>School Year 2019 |           |           | Average<br>Teacher Salary<br>School Year 2022 |           |               | COLA- Adjusted<br>Average Teacher<br>Salary<br>School Year 2022 |           |               |
|--|-----------|-----------|---|-----------|-----------|---|-----------|---------------|---|-----------|---------------|
| Rank   | State     | Percent   | Rank                                    | State     | Ratio     | Rank  | State     | Salary        | Rank  | State     | Salary        |
| 5  | MO        | 55%       | 13                                      | IN        | 17        | 11  | IL        | \$72,301      | 12  | IL        | \$70,883      |
| 14   | IL        | 52        | <b>15</b>                               | <b>KY</b> | <b>16</b> | --  | <b>US</b> | <b>66,397</b> | 16  | OH        | 69,475        |
| 17   | WV        | 51        | 18                                      | OH        | 16        | 18  | OH        | 63,153        | --  | <b>US</b> | <b>66,397</b> |
| 32   | TN        | 48        | --                                      | <b>US</b> | <b>16</b> | 24  | VA        | 59,965        | <b>29</b>   | <b>KY</b> | <b>63,680</b> |
| --   | <b>US</b> | <b>48</b> | 19                                      | TN        | 16        | <b>37</b>                                     | <b>KY</b> | <b>54,574</b> | 34  | WV        | 62,581        |
| 34   | VA        | 47        | 24                                      | VA        | 15        | 40  | IN        | 54,126        | 36  | IN        | 61,577        |
| <b>48</b>  | <b>KY</b> | <b>43</b> | 29                                      | IL        | 15        | 43  | TN        | 53,619        | 42  | TN        | 59,577        |
| 49   | IN        | 41        | 35                                      | WV        | 14        | 46  | MO        | 52,481        | 45  | MO        | 58,573        |
| 51   | OH        | 31        | 40                                      | MO        | 13        | 49  | WV        | 50,315        | 47  | VA        | 58,049        |

## Kentucky And Surrounding States Spending Comparison

### State Spending On Elementary And Secondary Education As A Percentage Of Total State Spending School Year 2022

| Rank      | State     | Percent   |
|-----------|-----------|-----------|
| 9         | IN        | 24%       |
| 10        | MO        | 23        |
| 18        | TN        | 19        |
| --        | <b>US</b> | <b>18</b> |
| <b>30</b> | <b>KY</b> | <b>16</b> |
| 30        | OH        | 16        |
| 39        | WV        | 14        |
| 39        | VA        | 14        |
| 47        | IL        | 11        |

### Per-Pupil Current Expenditures School Year 2020

| Rank      | State     | Amount        |
|-----------|-----------|---------------|
| 10        | IL        | \$17,482      |
| 20        | OH        | 13,728        |
| --        | <b>US</b> | <b>13,489</b> |
| 22        | VA        | 12,941        |
| 26        | WV        | 12,647        |
| 35        | MO        | 11,396        |
| <b>36</b> | <b>KY</b> | <b>11,370</b> |
| 38        | IN        | 10,797        |
| 44        | TN        | 9,974         |

### COLA-Adjusted Per-Pupil Current Expenditures School Year 2020

| Rank      | State     | Amount        |
|-----------|-----------|---------------|
| 9         | IL        | \$17,562      |
| 17        | OH        | 14,718        |
| 18        | WV        | 14,319        |
| --        | <b>US</b> | <b>13,489</b> |
| 27        | VA        | 12,922        |
| <b>30</b> | <b>KY</b> | <b>12,700</b> |
| 36        | MO        | 12,312        |
| 38        | IN        | 11,633        |
| 43        | TN        | 10,935        |

### Per-Pupil Instructional Expenditures School Year 2020

| Rank      | State     | Amount       |
|-----------|-----------|--------------|
| 9         | IL        | \$10,818     |
| 19        | OH        | 8,202        |
| --        | <b>US</b> | <b>8,158</b> |
| 22        | VA        | 7,865        |
| 26        | WV        | 7,272        |
| <b>33</b> | <b>KY</b> | <b>6,646</b> |
| 35        | MO        | 6,424        |
| 40        | IN        | 6,180        |
| 43        | TN        | 5,999        |

### COLA-Adjusted Per-Pupil Instructional Expenditures School Year 2020

| Rank      | State     | Amount       |
|-----------|-----------|--------------|
| 8         | IL        | \$10,868     |
| 17        | OH        | 8,793        |
| 20        | WV        | 8,234        |
| --        | <b>US</b> | <b>8,158</b> |
| 24        | VA        | 7,853        |
| <b>29</b> | <b>KY</b> | <b>7,424</b> |
| 35        | MO        | 6,941        |
| 40        | IN        | 6,658        |
| 42        | TN        | 6,577        |

### Per-Pupil District Administration School Year 2020

| Rank      | State     | Amount     |
|-----------|-----------|------------|
| 2         | IL        | \$658      |
| 3         | MO        | 647        |
| 10        | OH        | 439        |
| --        | <b>US</b> | <b>262</b> |
| <b>30</b> | <b>KY</b> | <b>244</b> |
| 31        | VA        | 226        |
| 32        | IN        | 219        |
| 35        | TN        | 209        |
| 37        | WV        | 199        |

### COLA-Adjusted Per-Pupil District Administration School Year 2020

| Rank      | State     | Amount     |
|-----------|-----------|------------|
| 2         | MO        | \$700      |
| 3         | IL        | 661        |
| 9         | OH        | 471        |
| <b>28</b> | <b>KY</b> | <b>273</b> |
| --        | <b>US</b> | <b>263</b> |
| 31        | IN        | 237        |
| 32        | TN        | 230        |
| 33        | WV        | 226        |
| 34        | VA        | 226        |

### Per-Pupil School Administration School Year 2020

| Rank      | State     | Amount     |
|-----------|-----------|------------|
| 11        | IL        | \$913      |
| --        | <b>US</b> | <b>770</b> |
| 24        | VA        | 756        |
| 25        | OH        | 734        |
| 26        | IN        | 731        |
| 31        | WV        | 694        |
| <b>34</b> | <b>KY</b> | <b>680</b> |
| 35        | MO        | 669        |
| 40        | TN        | 638        |

### COLA-Adjusted Per-Pupil School Administration School Year 2020

| Rank      | State     | Amount     |
|-----------|-----------|------------|
| 11        | IL        | \$917      |
| 24        | IN        | 788        |
| 25        | OH        | 787        |
| 26        | WV        | 787        |
| --        | <b>US</b> | <b>771</b> |
| <b>28</b> | <b>KY</b> | <b>761</b> |
| 30        | VA        | 756        |
| 35        | MO        | 724        |
| 40        | TN        | 700        |

## Kentucky And Surrounding States ACT Analysis School Year 2022

### Estimated Percent Of Graduates Taking The ACT

| Rank     | State     | Percent   |
|----------|-----------|-----------|
| 1        | TN        | 100%      |
| <b>7</b> | <b>KY</b> | <b>96</b> |
| 16       | OH        | 82        |
| 19       | MO        | 66        |
| --       | <b>US</b> | <b>36</b> |
| 27       | WV        | 28        |
| 30       | IL        | 18        |
| 35       | IN        | 13        |
| 38       | VA        | 9         |

### Average ACT Composite

| Rank      | State     | Score       |
|-----------|-----------|-------------|
| 10        | VA        | 24.6        |
| 14        | IL        | 24.5        |
| 20        | IN        | 22.8        |
| 26        | WV        | 20.5        |
| 28        | MO        | 20.2        |
| --        | <b>US</b> | <b>19.8</b> |
| 33        | OH        | 19.4        |
| <b>43</b> | <b>KY</b> | <b>18.6</b> |
| 43        | TN        | 18.6        |

### Average ACT English Score

| Rank      | State     | Score       |
|-----------|-----------|-------------|
| 11        | IL        | 24.8        |
| 13        | VA        | 24.6        |
| 21        | IN        | 22.1        |
| 25        | WV        | 20.2        |
| 27        | MO        | 19.5        |
| --        | <b>US</b> | <b>19.0</b> |
| 37        | OH        | 18.2        |
| 39        | TN        | 18.0        |
| <b>42</b> | <b>KY</b> | <b>17.8</b> |

### Average ACT Math Score

| Rank      | State     | Score       |
|-----------|-----------|-------------|
| 10        | IL        | 23.7        |
| 15        | VA        | 23.5        |
| 17        | IN        | 22.5        |
| 27        | MO        | 19.5        |
| 29        | WV        | 19.4        |
| --        | <b>US</b> | <b>19.3</b> |
| 33        | OH        | 19.2        |
| 44        | TN        | 18.1        |
| <b>46</b> | <b>KY</b> | <b>18.0</b> |

### Average ACT Reading Score

| Rank      | State     | Score       |
|-----------|-----------|-------------|
| 10        | VA        | 25.7        |
| 13        | IL        | 25.2        |
| 20        | IN        | 23.7        |
| 26        | WV        | 21.4        |
| 28        | MO        | 21.0        |
| --        | <b>US</b> | <b>20.4</b> |
| 34        | OH        | 20.0        |
| <b>42</b> | <b>KY</b> | <b>19.2</b> |
| 45        | TN        | 19.0        |

### Average ACT Science Score

| Rank      | State     | Score       |
|-----------|-----------|-------------|
| 9         | VA        | 24.0        |
| 13        | IL        | 24.0        |
| 21        | IN        | 23.0        |
| 26        | MO        | 20.0        |
| 26        | WV        | 20.0        |
| --        | <b>US</b> | <b>19.9</b> |
| 34        | OH        | 19.7        |
| <b>44</b> | <b>KY</b> | <b>18.7</b> |
| 45        | TN        | 18.6        |

## Kentucky And Surrounding States Graduation Rates

### Adjusted Cohort Graduation Rate 2019

| Rank     | State     | Percent   |
|----------|-----------|-----------|
| 3        | WV        | 91%       |
| <b>4</b> | <b>KY</b> | <b>91</b> |
| 6        | TN        | 91        |
| 9        | MO        | 90        |
| 17       | VA        | 88        |
| 20       | IN        | 87        |
| 27       | IL        | 86        |
| --       | <b>US</b> | <b>86</b> |
| 39       | OH        | 82        |

## Kentucky And Surrounding States

### NAEP Basic Analysis, School Year 2022

#### NAEP Reading Score Grade 4

| Rank      | State     | Score      |
|-----------|-----------|------------|
| 8         | OH        | 219        |
| 14        | IL        | 218        |
| 18        | IN        | 217        |
| <b>18</b> | <b>KY</b> | <b>217</b> |
| --        | <b>US</b> | <b>216</b> |
| 32        | TN        | 214        |
| 32        | VA        | 214        |
| 37        | MO        | 213        |
| 49        | WV        | 205        |

#### NAEP Math Score Grade 4

| Rank      | State     | Score      |
|-----------|-----------|------------|
| 9         | IN        | 239        |
| 16        | OH        | 238        |
| 18        | IL        | 237        |
| 20        | TN        | 236        |
| 20        | VA        | 236        |
| --        | <b>US</b> | <b>235</b> |
| <b>29</b> | <b>KY</b> | <b>234</b> |
| 35        | MO        | 232        |
| 47        | WV        | 226        |

#### NAEP Reading Score Grade 8

| Rank      | State     | Score      |
|-----------|-----------|------------|
| 9         | OH        | 262        |
| 9         | IL        | 262        |
| 15        | IN        | 261        |
| 18        | VA        | 260        |
| --        | <b>US</b> | <b>259</b> |
| 32        | MO        | 258        |
| <b>32</b> | <b>KY</b> | <b>258</b> |
| 32        | TN        | 258        |
| 50        | WV        | 249        |

#### NAEP Math Score Grade 8

| Rank      | State     | Score      |
|-----------|-----------|------------|
| 9         | IN        | 279        |
| 9         | VA        | 279        |
| 16        | OH        | 276        |
| 20        | IL        | 275        |
| --        | <b>US</b> | <b>273</b> |
| 28        | MO        | 272        |
| 28        | TN        | 272        |
| <b>39</b> | <b>KY</b> | <b>269</b> |
| 49        | WV        | 260        |

### NAEP Above Basic Analysis, School Year 2022

#### NAEP Reading Score Grade 4

| Rank      | State     | Percent   |
|-----------|-----------|-----------|
| 8         | OH        | 65        |
| 17        | IN        | 63        |
| <b>20</b> | <b>KY</b> | <b>62</b> |
| 20        | IL        | 62        |
| --        | <b>US</b> | <b>61</b> |
| 31        | MO        | 60        |
| 31        | VA        | 60        |
| 35        | TN        | 59        |
| 48        | WV        | 52        |

#### NAEP Math Score Grade 4

| Rank      | State     | Percent   |
|-----------|-----------|-----------|
| 11        | IN        | 78        |
| 17        | IL        | 76        |
| 17        | OH        | 76        |
| 17        | TN        | 76        |
| 22        | VA        | 75        |
| <b>22</b> | <b>KY</b> | <b>75</b> |
| --        | <b>US</b> | <b>74</b> |
| 35        | MO        | 72        |
| 43        | WV        | 67        |

#### NAEP Reading Score Grade 8

| Rank      | State     | Percent   |
|-----------|-----------|-----------|
| 13        | IL        | 71        |
| 13        | OH        | 71        |
| 18        | IN        | 70        |
| 21        | VA        | 69        |
| --        | <b>US</b> | <b>68</b> |
| <b>24</b> | <b>KY</b> | <b>68</b> |
| 32        | MO        | 67        |
| 32        | TN        | 67        |
| 49        | WV        | 60        |

#### NAEP Math Score Grade 8

| Rank      | State     | Percent   |
|-----------|-----------|-----------|
| 14        | IN        | 70        |
| 16        | VA        | 69        |
| 17        | OH        | 71        |
| 21        | IL        | 71        |
| 23        | MO        | 67        |
| --        | <b>US</b> | <b>68</b> |
| 27        | TN        | 67        |
| <b>37</b> | <b>KY</b> | <b>68</b> |
| 49        | WV        | 60        |

### NAEP Analysis At Or Above Proficiency, School Year 2022

#### NAEP Reading Score Grade 4

| Rank      | State     | Percent   |
|-----------|-----------|-----------|
| 8         | OH        | 35        |
| 17        | IL        | 33        |
| 17        | IN        | 33        |
| 20        | VA        | 32        |
| --        | <b>US</b> | <b>32</b> |
| <b>28</b> | <b>KY</b> | <b>31</b> |
| 35        | MO        | 30        |
| 35        | TN        | 30        |
| 50        | WV        | 22        |

#### NAEP Math Score Grade 4

| Rank      | State     | Ratio     |
|-----------|-----------|-----------|
| 8         | IN        | 40        |
| 8         | OH        | 40        |
| 16        | IL        | 38        |
| 16        | VA        | 38        |
| 22        | TN        | 36        |
| --        | <b>US</b> | <b>35</b> |
| 28        | MO        | 34        |
| <b>33</b> | <b>KY</b> | <b>33</b> |
| 50        | WV        | 23        |

#### NAEP Reading Score Grade 8

| Rank      | State     | Salary    |
|-----------|-----------|-----------|
| 7         | OH        | 33        |
| 10        | IL        | 32        |
| 15        | VA        | 31        |
| 15        | IN        | 31        |
| --        | <b>US</b> | <b>29</b> |
| <b>24</b> | <b>KY</b> | <b>29</b> |
| 32        | MO        | 28        |
| 32        | TN        | 28        |
| 46        | WV        | 22        |

#### NAEP Math Score Grade 8

| Rank      | State     | Salary    |
|-----------|-----------|-----------|
| 8         | VA        | 31        |
| 11        | IN        | 31        |
| 13        | OH        | 33        |
| 21        | IL        | 32        |
| --        | <b>US</b> | <b>29</b> |
| 24        | TN        | 28        |
| 28        | MO        | 28        |
| <b>41</b> | <b>KY</b> | <b>29</b> |
| 50        | WV        | 22        |

**Sorted By Adjusted Average Daily Attendance, School Year 2022**

| District          | Open A1 Schools | AADA Count | District             | Open A1 Schools | AADA Count | District                 | Open A1 Schools | AADA Count |
|-------------------|-----------------|------------|----------------------|-----------------|------------|--------------------------|-----------------|------------|
| Jefferson County  | 134             | 87,753     | Paducah Ind          | 5               | 2,776      | Somerset Ind             | 3               | 1,498      |
| Fayette County    | 55              | 38,354     | Simpson County       | 5               | 2,737      | Newport Ind              | 3               | 1,398      |
| Boone County      | 24              | 19,266     | Calloway County      | 5               | 2,733      | Gallatin County          | 4               | 1,397      |
| Warren County     | 23              | 15,346     | Letcher County       | 9               | 2,729      | McLean County            | 5               | 1,392      |
| Hardin County     | 21              | 13,440     | Harrison County      | 6               | 2,664      | Beechwood Ind            | 2               | 1,382      |
| Kenton County     | 17              | 13,275     | McCreary County      | 4               | 2,552      | Metcalfe County          | 3               | 1,367      |
| Bullitt County    | 22              | 12,035     | Mercer County        | 4               | 2,549      | Crittenden County        | 3               | 1,230      |
| Oldham County     | 16              | 12,035     | Greenup County       | 7               | 2,528      | Bracken County           | 3               | 1,170      |
| Daviess County    | 17              | 10,564     | Rockcastle County    | 5               | 2,498      | Wolfe County             | 5               | 1,159      |
| Madison County    | 21              | 10,210     | Bourbon County       | 5               | 2,490      | Pikeville Ind            | 2               | 1,123      |
| Scott County      | 14              | 8,725      | Taylor County        | 4               | 2,480      | Ballard County           | 3               | 1,079      |
| Laurel County     | 15              | 8,177      | Boyle County         | 5               | 2,443      | Trimble County           | 3               | 1,077      |
| Christian County  | 12              | 7,891      | Adair County         | 4               | 2,434      | Campbellsville Ind       | 3               | 1,074      |
| Jessamine County  | 11              | 7,672      | Mason County         | 4               | 2,397      | Livingston County        | 4               | 1,056      |
| Pulaski County    | 12              | 7,647      | Bell County          | 7               | 2,368      | Berea Ind                | 3               | 1,007      |
| Pike County       | 17              | 7,531      | Breckinridge County  | 6               | 2,359      | Middlesboro Ind          | 3               | 989        |
| Shelby County     | 11              | 6,624      | Garrard County       | 5               | 2,351      | Nicholas County          | 2               | 967        |
| Henderson County  | 11              | 6,565      | Bardstown Ind        | 4               | 2,315      | Raceland-Worthington Ind | 3               | 954        |
| McCracken County  | 11              | 6,555      | Erlanger-Elsmere Ind | 6               | 2,300      | Menifee County           | 3               | 952        |
| Hopkins County    | 13              | 6,163      | Lawrence County      | 6               | 2,248      | Elliott County           | 4               | 942        |
| Franklin County   | 11              | 5,905      | Elizabethtown Ind    | 5               | 2,233      | Russellville Ind         | 3               | 907        |
| Floyd County      | 11              | 5,190      | LaRue County         | 4               | 2,213      | Hazard Ind               | 3               | 906        |
| Clark County      | 7               | 4,828      | Casey County         | 5               | 2,147      | Lyon County              | 3               | 853        |
| Campbell County   | 7               | 4,725      | Pendleton County     | 4               | 2,123      | Dayton Ind               | 2               | 848        |
| Barren County     | 9               | 4,640      | Russell Ind          | 4               | 2,108      | Cumberland County        | 3               | 842        |
| Meade County      | 8               | 4,513      | Hart County          | 6               | 2,094      | Eminence Ind             | 2               | 832        |
| Owensboro Ind     | 8               | 4,480      | Estill County        | 4               | 2,092      | Lee County               | 2               | 825        |
| Marshall County   | 9               | 4,317      | Fleming County       | 6               | 2,075      | Frankfort Ind            | 2               | 804        |
| Muhlenberg County | 8               | 4,181      | Butler County        | 4               | 2,073      | Williamstown Ind         | 3               | 786        |
| Nelson County     | 9               | 4,124      | Glasgow Ind          | 4               | 2,064      | Ludlow Ind               | 2               | 754        |
| Montgomery County | 6               | 4,097      | Lewis County         | 6               | 2,027      | Paintsville Ind          | 2               | 731        |
| Bowling Green Ind | 7               | 4,022      | Union County         | 5               | 2,024      | Williamsburg Ind         | 1               | 727        |
| Carter County     | 10              | 3,888      | Powell County        | 5               | 2,022      | Carlisle County          | 3               | 665        |
| Graves County     | 9               | 3,885      | Knott County         | 7               | 1,994      | Hickman County           | 2               | 653        |
| Knox County       | 9               | 3,832      | Webster County       | 6               | 1,993      | Fairview Ind             | 2               | 627        |
| Grayson County    | 6               | 3,826      | Henry County         | 5               | 1,938      | Owsley County            | 2               | 619        |
| Ohio County       | 8               | 3,804      | Trigg County         | 4               | 1,831      | Paris Ind                | 3               | 619        |
| Whitley County    | 9               | 3,743      | Carroll County       | 4               | 1,802      | Harlan Ind               | 2               | 614        |
| Woodford County   | 6               | 3,720      | Morgan County        | 6               | 1,799      | Barbourville Ind         | 1               | 594        |
| Perry County      | 8               | 3,493      | Jackson County       | 5               | 1,798      | Bellevue Ind             | 2               | 572        |
| Covington Ind     | 7               | 3,433      | Bath County          | 4               | 1,795      | Dawson Springs Ind       | 2               | 564        |
| Harlan County     | 9               | 3,398      | Magoffin County      | 5               | 1,792      | Caverna Ind              | 3               | 561        |
| Grant County      | 6               | 3,356      | Caldwell County      | 4               | 1,774      | Fulton County            | 3               | 535        |
| Lincoln County    | 8               | 3,335      | Mayfield Ind         | 3               | 1,734      | Pineville Ind            | 1               | 514        |
| Anderson County   | 6               | 3,319      | Danville Ind         | 4               | 1,730      | East Bernstadt Ind       | 1               | 454        |
| Johnson County    | 7               | 3,204      | Todd County          | 4               | 1,721      | Burgin Ind               | 1               | 450        |
| Logan County      | 6               | 3,188      | Owen County          | 3               | 1,714      | Robertson County         | 1               | 382        |
| Rowan County      | 6               | 3,038      | Edmonson County      | 5               | 1,695      | Jenkins Ind              | 1               | 381        |
| Marion County     | 7               | 2,965      | Breathitt County     | 4               | 1,664      | Science Hill Ind         | 1               | 378        |
| Ashland Ind       | 7               | 2,928      | Walton-Verona Ind    | 3               | 1,656      | Anchorage Ind            | 1               | 362        |
| Fort Thomas Ind   | 5               | 2,898      | Monroe County        | 5               | 1,650      | Cloverport Ind           | 3               | 341        |
| Wayne County      | 5               | 2,840      | Martin County        | 5               | 1,643      | Jackson Ind              | 1               | 308        |
| Russell County    | 5               | 2,819      | Clinton County       | 4               | 1,570      | Fulton Ind               | 1               | 294        |
| Clay County       | 9               | 2,810      | Murray Ind           | 3               | 1,549      | Augusta Ind              | 1               | 264        |
| Boyd County       | 6               | 2,800      | Washington County    | 4               | 1,542      | Southgate Ind            | 1               | 172        |
| Spencer County    | 4               | 2,795      | Leslie County        | 5               | 1,534      |                          |                 |            |
| Allen County      | 4               | 2,789      | Green County         | 4               | 1,517      |                          |                 |            |
| Corbin Ind        | 6               | 2,782      | Hancock County       | 4               | 1,515      |                          |                 |            |

**Sorted By Free And Reduced-Price Lunch Percentage, School Year 2022**

| District             | Membership | F-R Percentage | District           | Membership | F-R Percentage | District                 | Membership | F-R Percentage |
|----------------------|------------|----------------|--------------------|------------|----------------|--------------------------|------------|----------------|
| Owsley County        | 638        | 90             | Harlan Ind         | 668        | 69             | Harrison County          | 2,730      | 59             |
| Newport Ind          | 1,294      | 90             | Laurel County      | 8,387      | 68             | Bracken County           | 1,105      | 58             |
| Covington Ind        | 3,447      | 89             | Danville Ind       | 1,727      | 68             | Corbin Ind               | 2,760      | 58             |
| Harlan County        | 3,288      | 84             | Pike County        | 7,284      | 68             | Breckinridge County      | 2,556      | 58             |
| Lee County           | 877        | 83             | Martin County      | 1,611      | 67             | Butler County            | 2,030      | 58             |
| Knox County          | 3,809      | 83             | Rockcastle County  | 2,675      | 67             | Montgomery County        | 4,223      | 58             |
| Fulton Ind           | 292        | 83             | Carroll County     | 1,883      | 67             | Warren County            | 16,968     | 58             |
| Jenkins Ind          | 434        | 82             | Carter County      | 3,876      | 67             | McLean County            | 1,332      | 58             |
| Caverna Ind          | 615        | 82             | Science Hill Ind   | 407        | 67             | LaRue County             | 2,304      | 58             |
| Pineville Ind        | 559        | 82             | Hart County        | 2,167      | 67             | Boyd County              | 2,854      | 57             |
| Menifee County       | 935        | 82             | Somerset Ind       | 1,523      | 67             | Graves County            | 3,741      | 57             |
| Southgate Ind        | 164        | 81             | Nicholas County    | 1,031      | 67             | Hancock County           | 1,525      | 57             |
| McCreary County      | 2,567      | 81             | Greenup County     | 2,586      | 67             | Hardin County            | 14,094     | 57             |
| Wolfe County         | 1,145      | 80             | Dawson Springs Ind | 491        | 67             | Franklin County          | 5,930      | 57             |
| Whitley County       | 3,856      | 80             | Ohio County        | 3,771      | 67             | Bardstown Ind            | 2,391      | 56             |
| Cumberland County    | 929        | 79             | Jefferson County   | 93,446     | 67             | Edmonson County          | 1,792      | 55             |
| Wayne County         | 2,995      | 79             | Casey County       | 2,093      | 67             | Taylor County            | 2,633      | 55             |
| Clay County          | 2,736      | 78             | Augusta Ind        | 308        | 66             | Henry County             | 1,899      | 55             |
| Bell County          | 2,373      | 78             | Rowan County       | 3,126      | 66             | Jessamine County         | 7,907      | 55             |
| Bath County          | 1,881      | 78             | Bowling Green Ind  | 4,204      | 66             | Marshall County          | 4,374      | 54             |
| Breathitt County     | 1,695      | 77             | Lincoln County     | 3,184      | 65             | Madison County           | 10,887     | 54             |
| Clinton County       | 1,440      | 77             | Grayson County     | 3,844      | 65             | Trigg County             | 1,875      | 54             |
| Paris Ind            | 686        | 77             | Green County       | 1,561      | 65             | Henderson County         | 6,516      | 54             |
| Middlesboro Ind      | 1,018      | 76             | Lawrence County    | 2,340      | 65             | Daviess County           | 10,833     | 54             |
| Russellville Ind     | 1,045      | 76             | Mason County       | 2,516      | 65             | Fayette County           | 40,696     | 54             |
| Floyd County         | 5,237      | 75             | Glasgow Ind        | 2,244      | 64             | Meade County             | 4,810      | 53             |
| Dayton Ind           | 811        | 75             | Garrard County     | 2,485      | 64             | Boyle County             | 2,669      | 53             |
| Morgan County        | 1,848      | 74             | Cloverport Ind     | 279        | 64             | Logan County             | 3,251      | 52             |
| Magoffin County      | 1,907      | 74             | Webster County     | 2,082      | 64             | Nelson County            | 4,305      | 52             |
| Leslie County        | 1,502      | 74             | Muhlenberg County  | 4,136      | 64             | McCracken County         | 6,553      | 52             |
| Perry County         | 3,464      | 74             | Allen County       | 2,941      | 64             | Raceland-Worthington Ind | 1,018      | 52             |
| Metcalfe County      | 1,398      | 74             | Ludlow Ind         | 764        | 64             | Trimble County           | 1,115      | 51             |
| Bellevue Ind         | 582        | 74             | Hazard Ind         | 925        | 63             | Shelby County            | 6,657      | 51             |
| Knott County         | 2,022      | 73             | Johnson County     | 3,235      | 63             | Scott County             | 9,326      | 50             |
| Fulton County        | 587        | 73             | Union County       | 1,946      | 63             | Elizabethtown Ind        | 2,407      | 50             |
| Letcher County       | 2,632      | 73             | Washington County  | 1,652      | 63             | Williamstown Ind         | 776        | 50             |
| Williamsburg Ind     | 784        | 73             | Crittenden County  | 1,321      | 63             | Burgin Ind               | 480        | 49             |
| Campbellsville Ind   | 1,166      | 73             | Pendleton County   | 2,149      | 62             | Russell Ind              | 2,122      | 49             |
| Gallatin County      | 1,471      | 72             | Ashland Ind        | 3,046      | 62             | Eminence Ind             | 923        | 49             |
| Mayfield Ind         | 1,792      | 72             | Simpson County     | 2,929      | 62             | Frankfort Ind            | 901        | 48             |
| Jackson County       | 1,878      | 72             | Fleming County     | 2,065      | 62             | Paintsville Ind          | 702        | 47             |
| Christian County     | 7,948      | 72             | Berea Ind          | 1,010      | 62             | Murray Ind               | 1,617      | 47             |
| East Bernstadt Ind   | 440        | 72             | Ballard County     | 950        | 62             | Campbell County          | 4,971      | 47             |
| Lewis County         | 1,944      | 71             | Hickman County     | 657        | 61             | Woodford County          | 3,862      | 47             |
| Barbourville Ind     | 630        | 71             | Marion County      | 3,167      | 61             | Bullitt County           | 12,369     | 46             |
| Powell County        | 2,113      | 71             | Hopkins County     | 6,228      | 61             | Anderson County          | 3,572      | 46             |
| Fairview Ind         | 583        | 71             | Livingston County  | 1,020      | 61             | Spencer County           | 3,054      | 45             |
| Robertson County     | 422        | 71             | Lyon County        | 830        | 61             | Kenton County            | 13,701     | 42             |
| Russell County       | 2,865      | 71             | Carlisle County    | 681        | 61             | Pikeville Ind            | 1,156      | 40             |
| Erlanger-Elsmere Ind | 2,301      | 71             | Bourbon County     | 2,481      | 61             | Boone County             | 19,808     | 40             |
| Monroe County        | 1,717      | 71             | Clark County       | 4,897      | 61             | Walton-Verona Ind        | 1,782      | 37             |
| Adair County         | 2,566      | 70             | Jackson Ind        | 303        | 61             | Oldham County            | 12,232     | 21             |
| Elliott County       | 891        | 70             | Barren County      | 4,856      | 60             | Beechwood Ind            | 1,455      | 16             |
| Paducah Ind          | 2,892      | 70             | Mercer County      | 2,587      | 60             | Fort Thomas Ind          | 3,062      | 10             |
| Estill County        | 1,988      | 70             | Todd County        | 1,764      | 60             | Anchorage Ind            | 405        | 6              |
| Owensboro Ind        | 4,855      | 70             | Calloway County    | 2,870      | 59             |                          |            |                |
| Grant County         | 3,267      | 69             | Owen County        | 1,622      | 59             |                          |            |                |
| Pulaski County       | 7,698      | 69             | Caldwell County    | 1,729      | 59             |                          |            |                |

**Exceptional Child Count, School Year 2022**

| District             | Exceptional Child | District          | Exceptional Child | District                 | Exceptional Child |
|----------------------|-------------------|-------------------|-------------------|--------------------------|-------------------|
| Adair County         | 334               | Floyd County      | 1,008             | Mercer County            | 504               |
| Allen County         | 470               | Fort Thomas Ind   | 210               | Metcalfe County          | 203               |
| Anchorage Ind        | 40                | Frankfort Ind     | 114               | Middlesboro Ind          | 214               |
| Anderson County      | 487               | Franklin County   | 887               | Monroe County            | 314               |
| Ashland Ind          | 600               | Fulton County     | 103               | Montgomery County        | 767               |
| Augusta Ind          | 53                | Fulton Ind        | 57                | Morgan County            | 370               |
| Ballard County       | 149               | Gallatin County   | 203               | Muhlenberg County        | 748               |
| Barbourville Ind     | 63                | Garrard County    | 375               | Murray Ind               | 230               |
| Bardstown Ind        | 402               | Glasgow Ind       | 359               | Nelson County            | 625               |
| Barren County        | 774               | Grant County      | 544               | Newport Ind              | 189               |
| Bath County          | 278               | Graves County     | 564               | Nicholas County          | 173               |
| Beechwood Ind        | 158               | Grayson County    | 594               | Ohio County              | 544               |
| Bell County          | 384               | Green County      | 313               | Oldham County            | 1,488             |
| Bellevue Ind         | 95                | Greenup County    | 434               | Owen County              | 251               |
| Berea Ind            | 231               | Hancock County    | 210               | Owensboro Ind            | 749               |
| Boone County         | 2,456             | Hardin County     | 2,265             | Owsley County            | 99                |
| Bourbon County       | 371               | Harlan County     | 872               | Paducah Ind              | 269               |
| Bowling Green Ind    | 478               | Harlan Ind        | 168               | Paintsville Ind          | 113               |
| Boyd County          | 649               | Harrison County   | 477               | Paris Ind                | 116               |
| Boyle County         | 525               | Hart County       | 536               | Pendleton County         | 344               |
| Bracken County       | 181               | Hazard Ind        | 169               | Perry County             | 798               |
| Breathitt County     | 315               | Henderson County  | 914               | Pike County              | 1,242             |
| Breckinridge County  | 449               | Henry County      | 297               | Pikeville Ind            | 140               |
| Bullitt County       | 1,563             | Hickman County    | 114               | Pineville Ind            | 91                |
| Burgin Ind           | 71                | Hopkins County    | 1,155             | Powell County            | 385               |
| Butler County        | 394               | Jackson County    | 540               | Pulaski County           | 1,220             |
| Caldwell County      | 201               | Jackson Ind       | 37                | Raceland-Worthington Ind | 130               |
| Calloway County      | 473               | Jefferson County  | 11,571            | Robertson County         | 69                |
| Campbell County      | 771               | Jenkins Ind       | 114               | Rockcastle County        | 570               |
| Campbellsville Ind   | 210               | Jessamine County  | 1,177             | Rowan County             | 428               |
| Carlisle County      | 113               | Johnson County    | 596               | Russell County           | 419               |
| Carroll County       | 262               | Kenton County     | 1,763             | Russell Ind              | 287               |
| Carter County        | 689               | Knott County      | 520               | Russellville Ind         | 202               |
| Casey County         | 364               | Knox County       | 817               | Science Hill Ind         | 64                |
| Caverna Ind          | 119               | LaRue County      | 413               | Scott County             | 1,602             |
| Christian County     | 1,132             | Laurel County     | 1,796             | Shelby County            | 1,014             |
| Clark County         | 737               | Lawrence County   | 476               | Simpson County           | 407               |
| Clay County          | 579               | Lee County        | 122               | Somerset Ind             | 247               |
| Clinton County       | 290               | Leslie County     | 335               | Southgate Ind            | 33                |
| Cloverport Ind       | 36                | Letcher County    | 823               | Spencer County           | 531               |
| Corbin Ind           | 335               | Lewis County      | 355               | Taylor County            | 404               |
| Covington Ind        | 660               | Lincoln County    | 531               | Todd County              | 302               |
| Crittenden County    | 199               | Livingston County | 139               | Trigg County             | 282               |
| Cumberland County    | 164               | Logan County      | 614               | Trimble County           | 163               |
| Danville Ind         | 341               | Ludlow Ind        | 138               | Union County             | 315               |
| Daviess County       | 1,601             | Lyon County       | 112               | Walton-Verona Ind        | 241               |
| Dawson Springs Ind   | 101               | Madison County    | 1,803             | Warren County            | 2,244             |
| Dayton Ind           | 161               | Magoffin County   | 424               | Washington County        | 301               |
| East Bernstadt Ind   | 91                | Marion County     | 436               | Wayne County             | 569               |
| Edmonson County      | 309               | Marshall County   | 659               | Webster County           | 346               |
| Elizabethtown Ind    | 332               | Martin County     | 290               | Whitley County           | 998               |
| Elliott County       | 168               | Mason County      | 454               | Williamsburg Ind         | 124               |
| Eminence Ind         | 139               | Mayfield Ind      | 319               | Williamstown Ind         | 104               |
| Erlanger-Elsmere Ind | 362               | McCracken County  | 891               | Wolfe County             | 304               |
| Estill County        | 340               | McCreary County   | 538               | Woodford County          | 523               |
| Fairview Ind         | 118               | McLean County     | 183               | State                    | 96,617            |
| Fayette County       | 4,534             | Meade County      | 859               |                          |                   |
| Fleming County       | 344               | Menifee County    | 176               |                          |                   |



## Suspensions, School Year 2022

| District             | Suspensions | District          | Suspensions | District                 | Suspensions |
|----------------------|-------------|-------------------|-------------|--------------------------|-------------|
| Adair County         | 197         | Floyd County      | 246         | Mercer County            | 111         |
| Allen County         | 177         | Fort Thomas Ind   | 108         | Metcalfe County          | 80          |
| Anchorage Ind        | 0           | Frankfort Ind     | 67          | Middlesboro Ind          | 36          |
| Anderson County      | 47          | Franklin County   | 376         | Monroe County            | 59          |
| Ashland Ind          | 157         | Fulton County     | 35          | Montgomery County        | 300         |
| Augusta Ind          | 39          | Fulton Ind        | 65          | Morgan County            | 87          |
| Ballard County       | 26          | Gallatin County   | 73          | Muhlenberg County        | 119         |
| Barbourville Ind     | 32          | Garrard County    | 119         | Murray Ind               | 45          |
| Bardstown Ind        | 143         | Glasgow Ind       | 22          | Nelson County            | 165         |
| Barren County        | 174         | Grant County      | 263         | Newport Ind              | 231         |
| Bath County          | 60          | Graves County     | 52          | Nicholas County          | 118         |
| Beechwood Ind        | 38          | Grayson County    | 4           | Ohio County              | 27          |
| Bell County          | 140         | Green County      | 61          | Oldham County            | 378         |
| Bellevue Ind         | 29          | Greenup County    | 166         | Owen County              | 126         |
| Berea Ind            | 31          | Hancock County    | 32          | Owensboro Ind            | 359         |
| Boone County         | 1,118       | Hardin County     | 794         | Owsley County            | 49          |
| Bourbon County       | 138         | Harlan County     | 192         | Paducah Ind              | 111         |
| Bowling Green Ind    | 123         | Harlan Ind        | 9           | Paintsville Ind          | 12          |
| Boyd County          | 115         | Harrison County   | 87          | Paris Ind                | 76          |
| Boyle County         | 91          | Hart County       | 84          | Pendleton County         | 163         |
| Bracken County       | 87          | Hazard Ind        | 26          | Perry County             | 124         |
| Breathitt County     | 19          | Henderson County  | 604         | Pike County              | 406         |
| Breckinridge County  | 48          | Henry County      | 159         | Pikeville Ind            | 33          |
| Bullitt County       | 650         | Hickman County    | 22          | Pineville Ind            | 13          |
| Burgin Ind           | 23          | Hopkins County    | 302         | Powell County            | 120         |
| Butler County        | 67          | Jackson County    | 67          | Pulaski County           | 183         |
| Caldwell County      | 89          | Jackson Ind       | 10          | Raceland-Worthington Ind | 36          |
| Calloway County      | 141         | Jefferson County  | 8,349       | Robertson County         | 20          |
| Campbell County      | 448         | Jenkins Ind       | 11          | Rockcastle County        | 120         |
| Campbellsville Ind   | 17          | Jessamine County  | 430         | Rowan County             | 191         |
| Carlisle County      | 12          | Johnson County    | 64          | Russell County           | 184         |
| Carroll County       | 174         | Kenton County     | 786         | Russell Ind              | 50          |
| Carter County        | 305         | Knott County      | 95          | Russellville Ind         | 35          |
| Casey County         | 117         | Knox County       | 196         | Science Hill Ind         | 18          |
| Caverna Ind          | 49          | LaRue County      | 137         | Scott County             | 431         |
| Christian County     | 1,036       | Laurel County     | 453         | Shelby County            | 404         |
| Clark County         | 240         | Lawrence County   | 159         | Simpson County           | 116         |
| Clay County          | 27          | Lee County        | 52          | Somerset Ind             | 84          |
| Clinton County       | 104         | Leslie County     | 44          | Southgate Ind            | 26          |
| Cloverport Ind       | 17          | Letcher County    | 109         | Spencer County           | 108         |
| Corbin Ind           | 49          | Lewis County      | 129         | Taylor County            | 19          |
| Covington Ind        | 590         | Lincoln County    | 183         | Todd County              | 110         |
| Crittenden County    | 21          | Livingston County | 57          | Trigg County             | 60          |
| Cumberland County    | 59          | Logan County      | 18          | Trimble County           | 63          |
| Danville Ind         | 166         | Ludlow Ind        | 69          | Union County             | 206         |
| Daviess County       | 529         | Lyon County       | 21          | Walton-Verona Ind        | 75          |
| Dawson Springs Ind   | 8           | Madison County    | 509         | Warren County            | 326         |
| Dayton Ind           | 103         | Magoffin County   | 27          | Washington County        | 71          |
| East Bernstadt Ind   | 15          | Marion County     | 234         | Wayne County             | 117         |
| Edmonson County      | 58          | Marshall County   | 128         | Webster County           | 114         |
| Elizabethtown Ind    | 175         | Martin County     | 97          | Whitley County           | 144         |
| Elliott County       | 57          | Mason County      | 214         | Williamsburg Ind         | 14          |
| Eminence Ind         | 51          | Mayfield Ind      | 27          | Williamstown Ind         | 41          |
| Erlanger-Elsmere Ind | 108         | McCracken County  | 110         | Wolfe County             | 82          |
| Estill County        | 104         | McCreary County   | 116         | Woodford County          | 234         |
| Fairview Ind         | 63          | McLean County     | 21          | State                    | 35,259      |
| Fayette County       | 2,225       | Meade County      | 236         |                          |             |
| Fleming County       | 98          | Menifee County    | 79          |                          |             |

**Sorted By Per-Pupil State Revenue, School Year 2022**

| District           | \$ PP Local | \$ PP State | District           | \$ PP Local | \$ PP State | District             | \$ PP Local | \$ PP State |
|--------------------|-------------|-------------|--------------------|-------------|-------------|----------------------|-------------|-------------|
| Cloverport Ind     | 2,073       | 12,641      | Ludlow Ind         | 3,981       | 8,980       | Elizabethtown Ind    | 3,754       | 7,971       |
| East Bernstadt Ind | 1,573       | 11,771      | Hickman County     | 5,142       | 8,972       | Harrison County      | 3,317       | 7,957       |
| Dawson Springs Ind | 2,287       | 11,576      | Bell County        | 2,948       | 8,879       | Russell Ind          | 4,058       | 7,957       |
| Wolfe County       | 1,747       | 11,422      | Russellville Ind   | 3,715       | 8,864       | Washington County    | 3,800       | 7,954       |
| Elliott County     | 2,371       | 11,101      | Owensboro Ind      | 4,251       | 8,799       | Graves County        | 3,683       | 7,947       |
| Jackson County     | 2,469       | 10,994      | Barbourville Ind   | 2,211       | 8,796       | Erlanger-Elsmere Ind | 5,800       | 7,933       |
| Robertson County   | 3,039       | 10,993      | Owen County        | 3,996       | 8,765       | Montgomery County    | 2,965       | 7,915       |
| Morgan County      | 2,284       | 10,973      | Grant County       | 3,380       | 8,762       | Bardstown Ind        | 6,270       | 7,906       |
| Letcher County     | 2,447       | 10,960      | Danville Ind       | 6,496       | 8,754       | Lee County           | 2,817       | 7,823       |
| Leslie County      | 2,503       | 10,937      | Henry County       | 4,491       | 8,750       | Hancock County       | 6,668       | 7,812       |
| Estill County      | 2,367       | 10,676      | Paintsville Ind    | 4,989       | 8,747       | Mason County         | 4,302       | 7,808       |
| Knox County        | 2,321       | 10,671      | Campbellsville Ind | 4,073       | 8,712       | Meade County         | 2,954       | 7,804       |
| Harlan County      | 2,351       | 10,635      | McLean County      | 3,859       | 8,693       | Crittenden County    | 2,871       | 7,748       |
| Menifee County     | 2,561       | 10,585      | Fulton County      | 4,103       | 8,681       | Pulaski County       | 3,571       | 7,747       |
| Fairview Ind       | 3,660       | 10,519      | Floyd County       | 2,676       | 8,669       | Breckinridge County  | 3,945       | 7,684       |
| Green County       | 3,012       | 10,468      | Williamsburg Ind   | 2,038       | 8,666       | Trigg County         | 5,081       | 7,612       |
| Clay County        | 2,664       | 10,427      | Lawrence County    | 2,848       | 8,654       | Hardin County        | 4,152       | 7,573       |
| Martin County      | 2,860       | 10,342      | LaRue County       | 2,739       | 8,646       | Somerset Ind         | 5,224       | 7,571       |
| Hazard Ind         | 2,488       | 10,329      | Metcalfe County    | 3,476       | 8,639       | Fort Thomas Ind      | 6,994       | 7,565       |
| Perry County       | 2,584       | 10,240      | Middlesboro Ind    | 3,671       | 8,623       | Rowan County         | 3,904       | 7,536       |
| Lewis County       | 2,274       | 10,213      | Paris Ind          | 4,370       | 8,622       | Clark County         | 5,375       | 7,528       |
| McCreary County    | 1,829       | 10,195      | Powell County      | 3,028       | 8,607       | Marion County        | 4,234       | 7,511       |
| Berea Ind          | 3,574       | 10,192      | Ashland Ind        | 3,342       | 8,594       | Christian County     | 3,508       | 7,467       |
| Clinton County     | 3,144       | 10,186      | Adair County       | 2,534       | 8,586       | Daviess County       | 5,304       | 7,302       |
| Magoffin County    | 1,921       | 10,133      | Greenup County     | 3,390       | 8,576       | Burgin Ind           | 5,676       | 7,299       |
| Hart County        | 3,334       | 10,088      | Bath County        | 2,590       | 8,572       | Anchorage Ind        | 16,830      | 7,279       |
| Whitley County     | 1,979       | 10,082      | Muhlenberg County  | 4,817       | 8,561       | Franklin County      | 6,038       | 7,277       |
| Carlisle County    | 3,967       | 10,081      | Ohio County        | 2,412       | 8,560       | Jessamine County     | 5,156       | 7,277       |
| Breathitt County   | 2,147       | 10,017      | Todd County        | 3,586       | 8,534       | Bourbon County       | 4,288       | 7,250       |
| Raceland Ind       | 2,909       | 9,909       | Webster County     | 2,791       | 8,517       | Marshall County      | 5,126       | 7,249       |
| Ballard County     | 6,094       | 9,905       | Pendleton County   | 3,383       | 8,490       | Livingston County    | 6,668       | 7,211       |
| Owsley County      | 2,756       | 9,816       | Edmonson County    | 2,753       | 8,460       | Pikeville Ind        | 6,080       | 7,137       |
| Knott County       | 3,168       | 9,791       | Science Hill Ind   | 2,713       | 8,434       | Walton-Verona Ind    | 6,438       | 7,115       |
| Corbin Ind         | 2,274       | 9,771       | Glasgow Ind        | 3,770       | 8,378       | Trimble County       | 5,503       | 7,108       |
| Harlan Ind         | 1,970       | 9,760       | Cumberland County  | 3,716       | 8,356       | Madison County       | 4,585       | 6,992       |
| Augusta Ind        | 2,993       | 9,734       | Lincoln County     | 3,075       | 8,354       | Shelby County        | 6,236       | 6,975       |
| Pike County        | 3,534       | 9,697       | Caldwell County    | 3,039       | 8,329       | Simpson County       | 4,612       | 6,968       |
| Pineville Ind      | 1,800       | 9,581       | Union County       | 5,011       | 8,318       | Bellevue Ind         | 8,405       | 6,933       |
| Johnson County     | 2,407       | 9,494       | Gallatin County    | 4,737       | 8,305       | Spencer County       | 4,230       | 6,879       |
| Fulton Ind         | 4,285       | 9,461       | Logan County       | 3,364       | 8,303       | Scott County         | 5,245       | 6,877       |
| Casey County       | 2,526       | 9,432       | Frankfort Ind      | 4,758       | 8,294       | Anderson County      | 4,198       | 6,826       |
| Wayne County       | 2,341       | 9,416       | Taylor County      | 3,746       | 8,255       | Beechwood Ind        | 6,488       | 6,744       |
| Carter County      | 2,241       | 9,377       | Boyle County       | 4,353       | 8,254       | Oldham County        | 5,780       | 6,708       |
| Jackson Ind        | 3,821       | 9,351       | Eminence Ind       | 2,882       | 8,229       | McCracken County     | 5,093       | 6,696       |
| Williamstown Ind   | 3,015       | 9,334       | Allen County       | 2,621       | 8,218       | Calloway County      | 4,735       | 6,623       |
| Dayton Ind         | 4,292       | 9,305       | Bowling Green Ind  | 4,775       | 8,210       | Bullitt County       | 5,742       | 6,556       |
| Southgate Ind      | 8,829       | 9,291       | Murray Ind         | 3,991       | 8,210       | Jefferson County     | 9,958       | 6,528       |
| Covington Ind      | 5,922       | 9,238       | Laurel County      | 2,977       | 8,201       | Nelson County        | 6,821       | 6,311       |
| Jenkins Ind        | 2,639       | 9,224       | Henderson County   | 4,415       | 8,197       | Kenton County        | 5,831       | 6,278       |
| Boyd County        | 5,497       | 9,222       | Russell County     | 3,187       | 8,179       | Fayette County       | 9,065       | 6,210       |
| Nicholas County    | 2,439       | 9,211       | Barren County      | 3,639       | 8,129       | Warren County        | 4,400       | 6,034       |
| Fleming County     | 2,702       | 9,200       | Mercer County      | 4,710       | 8,093       | Lyon County          | 6,881       | 5,892       |
| Butler County      | 2,383       | 9,156       | Carroll County     | 6,124       | 8,090       | Campbell County      | 7,033       | 5,847       |
| Monroe County      | 3,733       | 9,137       | Paducah Ind        | 5,180       | 8,021       | Boone County         | 7,831       | 5,794       |
| Newport Ind        | 9,359       | 9,097       | Grayson County     | 2,857       | 8,005       | Woodford County      | 6,620       | 5,793       |
| Bracken County     | 3,404       | 9,084       | Caverna Ind        | 6,315       | 8,004       |                      |             |             |
| Mayfield Ind       | 2,799       | 9,054       | Garrard County     | 3,630       | 7,992       |                      |             |             |
| Rockcastle County  | 2,006       | 9,004       | Hopkins County     | 3,757       | 7,981       |                      |             |             |

## Levied Equivalent Tax Rate, School Year 2022

| District             | Levied Equivalent Rate | District          | Levied Equivalent Rate | District                 | Levied Equivalent Rate |
|----------------------|------------------------|-------------------|------------------------|--------------------------|------------------------|
| Adair County         | 65.0                   | Floyd County      | 67.2                   | Mercer County            | 74.5                   |
| Allen County         | 54.2                   | Fort Thomas Ind   | 117.3                  | Metcalfe County          | 69.8                   |
| Anchorage Ind        | 112.5                  | Frankfort Ind     | 118.6                  | Middlesboro Ind          | 63.4                   |
| Anderson County      | 67.7                   | Franklin County   | 76.8                   | Monroe County            | 64.4                   |
| Ashland Ind          | 76.5                   | Fulton County     | 62.1                   | Montgomery County        | 64.0                   |
| Augusta Ind          | 95.7                   | Fulton Ind        | 92.5                   | Morgan County            | 74.3                   |
| Ballard County       | 62.2                   | Gallatin County   | 80.6                   | Muhlenberg County        | 59.6                   |
| Barbourville Ind     | 86.1                   | Garrard County    | 71.7                   | Murray Ind               | 80.9                   |
| Bardstown Ind        | 88.9                   | Glasgow Ind       | 81.0                   | Nelson County            | 78.7                   |
| Barren County        | 73.8                   | Grant County      | 61.5                   | Newport Ind              | 97.4                   |
| Bath County          | 66.0                   | Graves County     | 52.8                   | Nicholas County          | 50.3                   |
| Beechwood Ind        | 99.2                   | Grayson County    | 61.4                   | Ohio County              | 67.7                   |
| Bell County          | 77.7                   | Green County      | 72.0                   | Oldham County            | 82.0                   |
| Bellevue Ind         | 94.8                   | Greenup County    | 84.0                   | Owen County              | 71.2                   |
| Berea Ind            | 107.1                  | Hancock County    | 84.9                   | Owensboro Ind            | 97.2                   |
| Boone County         | 81.0                   | Hardin County     | 72.7                   | Owsley County            | 66.7                   |
| Bourbon County       | 62.3                   | Harlan County     | 67.3                   | Paducah Ind              | 91.8                   |
| Bowling Green Ind    | 92.7                   | Harlan Ind        | 69.0                   | Paintsville Ind          | 107.6                  |
| Boyd County          | 70.3                   | Harrison County   | 64.5                   | Paris Ind                | 84.3                   |
| Boyle County         | 71.3                   | Hart County       | 75.0                   | Pendleton County         | 76.3                   |
| Bracken County       | 47.3                   | Hazard Ind        | 82.2                   | Perry County             | 64.1                   |
| Breathitt County     | 70.6                   | Henderson County  | 75.7                   | Pike County              | 100.6                  |
| Breckinridge County  | 66.4                   | Henry County      | 78.1                   | Pikeville Ind            | 88.6                   |
| Bullitt County       | 75.7                   | Hickman County    | 60.1                   | Pineville Ind            | 86.7                   |
| Burgin Ind           | 82.3                   | Hopkins County    | 65.2                   | Powell County            | 58.6                   |
| Butler County        | 53.5                   | Jackson County    | 73.0                   | Pulaski County           | 60.1                   |
| Caldwell County      | 63.0                   | Jackson Ind       | 99.5                   | Raceland-Worthington Ind | 88.4                   |
| Calloway County      | 54.7                   | Jefferson County  | 93.2                   | Robertson County         | 76.4                   |
| Campbell County      | 69.8                   | Jenkins Ind       | 107.0                  | Rockcastle County        | 55.3                   |
| Campbellsville Ind   | 72.5                   | Jessamine County  | 73.0                   | Rowan County             | 69.8                   |
| Carlisle County      | 62.4                   | Johnson County    | 67.0                   | Russell County           | 60.7                   |
| Carroll County       | 98.2                   | Kenton County     | 71.9                   | Russell Ind              | 89.5                   |
| Carter County        | 60.5                   | Knott County      | 76.0                   | Russellville Ind         | 97.8                   |
| Casey County         | 63.7                   | Knox County       | 63.1                   | Science Hill Ind         | 63.2                   |
| Caverna Ind          | 81.4                   | LaRue County      | 62.3                   | Scott County             | 72.3                   |
| Christian County     | 53.5                   | Laurel County     | 60.1                   | Shelby County            | 77.4                   |
| Clark County         | 71.0                   | Lawrence County   | 65.4                   | Simpson County           | 61.9                   |
| Clay County          | 79.9                   | Lee County        | 62.6                   | Somerset Ind             | 86.3                   |
| Clinton County       | 60.1                   | Leslie County     | 77.7                   | Southgate Ind            | 120.5                  |
| Cloverport Ind       | 80.0                   | Letcher County    | 85.8                   | Spencer County           | 66.4                   |
| Corbin Ind           | 78.1                   | Lewis County      | 51.1                   | Taylor County            | 74.3                   |
| Covington Ind        | 103.8                  | Lincoln County    | 63.7                   | Todd County              | 54.7                   |
| Crittenden County    | 57.7                   | Livingston County | 49.8                   | Trigg County             | 59.1                   |
| Cumberland County    | 59.3                   | Logan County      | 58.1                   | Trimble County           | 80.7                   |
| Danville Ind         | 106.6                  | Ludlow Ind        | 102.7                  | Union County             | 80.4                   |
| Daviess County       | 76.6                   | Lyon County       | 50.9                   | Walton-Verona Ind        | 117.3                  |
| Dawson Springs Ind   | 91.3                   | Madison County    | 70.2                   | Warren County            | 60.9                   |
| Dayton Ind           | 108.0                  | Magoffin County   | 78.2                   | Washington County        | 69.4                   |
| East Bernstadt Ind   | 67.3                   | Marion County     | 70.7                   | Wayne County             | 59.2                   |
| Edmonson County      | 56.1                   | Marshall County   | 65.6                   | Webster County           | 70.5                   |
| Elizabethtown Ind    | 94.6                   | Martin County     | 59.4                   | Whitley County           | 58.8                   |
| Elliott County       | 53.5                   | Mason County      | 63.1                   | Williamsburg Ind         | 58.5                   |
| Eminence Ind         | 96.2                   | Mayfield Ind      | 85.5                   | Williamstown Ind         | 92.5                   |
| Erlanger-Elsmere Ind | 108.0                  | McCracken County  | 57.0                   | Wolfe County             | 45.7                   |
| Estill County        | 64.5                   | McCreary County   | 53.8                   | Woodford County          | 73.8                   |
| Fairview Ind         | 93.7                   | McLean County     | 62.5                   | Average State Level      | 74.6                   |
| Fayette County       | 92.7                   | Meade County      | 67.4                   |                          |                        |
| Fleming County       | 55.0                   | Menifee County    | 62.6                   |                          |                        |

**Sorted By Per-Pupil Property Assessment, School Year 2022**

| <u>District</u>     | <u>F-R</u><br><u>Percent</u> | <u>\$ PP</u><br><u>Assessment</u> | <u>District</u>      | <u>F-R</u><br><u>Percent</u> | <u>\$ PP</u><br><u>Assessment</u> | <u>District</u>          | <u>F-R</u><br><u>Percent</u> | <u>\$ PP</u><br><u>Assessment</u> |
|---------------------|------------------------------|-----------------------------------|----------------------|------------------------------|-----------------------------------|--------------------------|------------------------------|-----------------------------------|
| Anchorage Ind       | 6                            | 1,479,079                         | Fort Thomas Ind      | 10                           | 519,930                           | Wayne County             | 79                           | 354,544                           |
| Lyon County         | 61                           | 1,092,653                         | Erlanger-Elsmere Ind | 71                           | 519,203                           | Frankfort Ind            | 48                           | 353,432                           |
| Campbell County     | 47                           | 992,834                           | Cumberland County    | 79                           | 517,735                           | Floyd County             | 75                           | 353,125                           |
| Livingston County   | 61                           | 978,058                           | Henderson County     | 54                           | 513,667                           | Ashland Ind              | 62                           | 350,197                           |
| Jefferson County    | 67                           | 977,462                           | Hopkins County       | 61                           | 505,572                           | Green County             | 65                           | 348,973                           |
| Fayette County      | 54                           | 934,893                           | Fulton County        | 73                           | 500,662                           | Ludlow Ind               | 64                           | 347,342                           |
| Boone County        | 40                           | 923,464                           | Carroll County       | 67                           | 497,746                           | Casey County             | 67                           | 347,220                           |
| Woodford County     | 47                           | 851,772                           | Carlisle County      | 61                           | 495,268                           | Clinton County           | 77                           | 345,367                           |
| Bellevue Ind        | 74                           | 842,956                           | Logan County         | 52                           | 488,383                           | Perry County             | 74                           | 321,968                           |
| Nelson County       | 52                           | 834,179                           | Edmonson County      | 55                           | 487,303                           | Carter County            | 67                           | 317,632                           |
| Kenton County       | 42                           | 789,777                           | Henry County         | 55                           | 484,623                           | Lewis County             | 71                           | 306,702                           |
| Calloway County     | 59                           | 772,911                           | Middlesboro Ind      | 76                           | 479,533                           | Butler County            | 58                           | 306,014                           |
| Newport Ind         | 90                           | 747,794                           | Taylor County        | 55                           | 476,241                           | Dayton Ind               | 75                           | 303,137                           |
| Shelby County       | 51                           | 746,112                           | Todd County          | 60                           | 474,376                           | Ohio County              | 67                           | 301,397                           |
| Franklin County     | 57                           | 720,608                           | Paris Ind            | 77                           | 466,936                           | Robertson County         | 71                           | 300,588                           |
| Caverna Ind         | 82                           | 716,766                           | Bowling Green Ind    | 66                           | 466,605                           | Knott County             | 73                           | 299,673                           |
| Warren County       | 58                           | 715,546                           | Owen County          | 59                           | 465,985                           | Williamsburg Ind         | 73                           | 293,666                           |
| Scott County        | 50                           | 714,330                           | Paducah Ind          | 70                           | 458,687                           | Knox County              | 83                           | 292,041                           |
| Bullitt County      | 46                           | 709,652                           | Campbellsville Ind   | 73                           | 457,466                           | Pike County              | 68                           | 288,283                           |
| McCracken County    | 52                           | 704,668                           | Allen County         | 64                           | 457,349                           | Estill County            | 70                           | 283,668                           |
| Jessamine County    | 55                           | 690,265                           | Laurel County        | 68                           | 456,434                           | Williamstown Ind         | 50                           | 282,496                           |
| Clark County        | 61                           | 684,818                           | Garrard County       | 64                           | 455,392                           | Menifee County           | 82                           | 276,492                           |
| Southgate Ind       | 81                           | 679,008                           | Harrison County      | 59                           | 451,190                           | Rockcastle County        | 67                           | 274,123                           |
| Simpson County      | 62                           | 673,107                           | Russell County       | 71                           | 450,494                           | Berea Ind                | 62                           | 270,947                           |
| Bardstown Ind       | 56                           | 666,973                           | Grant County         | 69                           | 449,790                           | Johnson County           | 63                           | 265,518                           |
| Oldham County       | 21                           | 659,279                           | McLean County        | 58                           | 447,745                           | Breathitt County         | 77                           | 256,452                           |
| Marshall County     | 54                           | 658,866                           | Bracken County       | 58                           | 440,177                           | Martin County            | 67                           | 254,647                           |
| Madison County      | 54                           | 654,971                           | Crittenden County    | 63                           | 432,531                           | Morgan County            | 74                           | 254,642                           |
| Trimble County      | 51                           | 652,781                           | Grayson County       | 65                           | 430,087                           | Whitley County           | 80                           | 253,429                           |
| Burgin Ind          | 49                           | 647,108                           | Montgomery County    | 58                           | 426,876                           | Hazard Ind               | 63                           | 252,463                           |
| Trigg County        | 54                           | 637,832                           | Barren County        | 60                           | 425,220                           | Harlan County            | 84                           | 250,933                           |
| Ballard County      | 62                           | 634,270                           | Monroe County        | 71                           | 424,942                           | Elliott County           | 70                           | 248,565                           |
| Daviess County      | 54                           | 632,635                           | Muhlenberg County    | 64                           | 423,388                           | Leslie County            | 74                           | 248,086                           |
| Bourbon County      | 61                           | 618,093                           | Caldwell County      | 59                           | 423,036                           | Fairview Ind             | 71                           | 243,130                           |
| Spencer County      | 45                           | 615,060                           | Meade County         | 53                           | 422,300                           | Wolfe County             | 80                           | 240,255                           |
| Mason County        | 65                           | 613,259                           | LaRue County         | 58                           | 418,411                           | Jackson County           | 72                           | 239,923                           |
| Anderson County     | 46                           | 605,989                           | Lincoln County       | 65                           | 416,589                           | Augusta Ind              | 66                           | 236,982                           |
| Hickman County      | 61                           | 603,599                           | Hart County          | 67                           | 416,455                           | Mayfield Ind             | 72                           | 236,315                           |
| Hancock County      | 57                           | 602,432                           | Glasgow Ind          | 64                           | 412,796                           | McCreary County          | 81                           | 232,724                           |
| Breckinridge County | 58                           | 592,745                           | Lee County           | 83                           | 412,581                           | Bell County              | 78                           | 232,518                           |
| Mercer County       | 60                           | 588,363                           | Russell Ind          | 49                           | 408,232                           | Letcher County           | 73                           | 232,277                           |
| Christian County    | 72                           | 582,916                           | Fulton Ind           | 83                           | 406,695                           | Eminence Ind             | 49                           | 228,715                           |
| Danville Ind        | 68                           | 581,168                           | Fleming County       | 62                           | 399,081                           | Corbin Ind               | 58                           | 226,048                           |
| Marion County       | 61                           | 573,575                           | Greenup County       | 67                           | 398,156                           | Owsley County            | 90                           | 219,925                           |
| Pikeville Ind       | 40                           | 571,031                           | Metcalfe County      | 74                           | 396,673                           | Raceland-Worthington Ind | 52                           | 219,140                           |
| Boyle County        | 53                           | 569,269                           | Owensboro Ind        | 70                           | 395,464                           | Magoffin County          | 74                           | 208,031                           |
| Hardin County       | 57                           | 563,189                           | Pendleton County     | 62                           | 392,874                           | Clay County              | 78                           | 207,644                           |
| Boyd County         | 57                           | 554,682                           | Lawrence County      | 65                           | 392,031                           | Jenkins Ind              | 82                           | 206,463                           |
| Union County        | 63                           | 549,912                           | Webster County       | 64                           | 388,795                           | Harlan Ind               | 69                           | 205,903                           |
| Beechwood Ind       | 16                           | 545,317                           | Murray Ind           | 47                           | 385,873                           | Barbourville Ind         | 71                           | 179,795                           |
| Somerset Ind        | 67                           | 543,296                           | Powell County        | 71                           | 383,079                           | Dawson Springs Ind       | 67                           | 148,085                           |
| Gallatin County     | 72                           | 542,042                           | Paintsville Ind      | 47                           | 380,914                           | East Bernstadt Ind       | 72                           | 145,665                           |
| Rowan County        | 66                           | 539,757                           | Elizabethtown Ind    | 50                           | 379,101                           | Cloverport Ind           | 64                           | 138,471                           |
| Walton-Verona Ind   | 37                           | 538,956                           | Nicholas County      | 67                           | 369,736                           | Pineville Ind            | 82                           | 137,233                           |
| Graves County       | 57                           | 535,492                           | Bath County          | 78                           | 369,036                           | Jackson Ind              | 61                           | 131,568                           |
| Covington Ind       | 89                           | 533,427                           | Russellville Ind     | 76                           | 367,273                           |                          |                              |                                   |
| Washington County   | 63                           | 521,318                           | Adair County         | 70                           | 356,805                           |                          |                              |                                   |
| Pulaski County      | 69                           | 520,430                           | Science Hill Ind     | 67                           | 355,793                           |                          |                              |                                   |

\* F-R Percent = percentage of students receiving free or reduced-price lunch.

## Facilities Nickels, School Year 2022

| District                     | <u>Original</u> | <u>Equalized</u> | <u>Recallable</u> | <u>EFF</u> | <u>BRAC</u> | <u>Category 5</u> |
|------------------------------|-----------------|------------------|-------------------|------------|-------------|-------------------|
| Adair County                 |                 |                  |                   | 5.9        |             |                   |
| Allen County                 |                 |                  |                   |            | 5.7         |                   |
| Anchorage Independent        |                 |                  |                   |            |             |                   |
| Anderson County              |                 | 5.6              | 5.6               |            |             |                   |
| Ashland Independent          |                 |                  |                   | 5.4        |             |                   |
| Augusta Independent          |                 |                  |                   | 6.0        |             |                   |
| Ballard County               |                 |                  |                   | 6.7        |             |                   |
| Barbourville Independent     |                 |                  |                   | 5.7        |             |                   |
| Bardstown Independent        |                 | 5.4              | 5.4               |            |             |                   |
| Barren County                |                 | 5.7              | 5.7               |            |             |                   |
| Bath County                  |                 |                  |                   | 5.3        |             |                   |
| Beechwood Independent        |                 |                  |                   | 5.5        | 5.5         |                   |
| Bell County                  |                 |                  |                   | 6.3        |             |                   |
| Bellevue Independent         |                 |                  |                   | 5.5        |             |                   |
| Berea Independent            |                 |                  |                   | 5.7        |             |                   |
| Boone County                 |                 | 5.5              | 5.5               |            |             |                   |
| Bourbon County               |                 |                  |                   |            |             |                   |
| Bowling Green Independent    |                 |                  |                   | 5.6        |             |                   |
| Boyd County                  |                 |                  |                   | 6.1        |             |                   |
| Boyle County                 |                 |                  |                   | 5.6        |             |                   |
| Bracken County               |                 |                  |                   |            | 6.5         |                   |
| Breathitt County             |                 |                  |                   | 6.5        |             |                   |
| Breckinridge County          |                 |                  |                   | 5.7        |             |                   |
| Bullitt County               |                 | 5.7              | 5.7               |            |             |                   |
| Burgin Independent           |                 |                  |                   | 5.8        |             |                   |
| Butler County                |                 |                  |                   |            |             |                   |
| Caldwell County              |                 |                  |                   | 5.6        |             |                   |
| Calloway County              |                 |                  |                   |            |             |                   |
| Campbell County              |                 | 5.5              |                   |            |             |                   |
| Campbellsville Independent   |                 |                  |                   | 5.6        |             |                   |
| Carlisle County              |                 |                  |                   | 6.5        |             |                   |
| Carroll County               |                 |                  |                   |            |             |                   |
| Carter County                |                 |                  |                   |            |             |                   |
| Casey County                 |                 |                  |                   |            |             |                   |
| Caverna Independent          |                 |                  |                   |            |             |                   |
| Christian County             |                 |                  |                   |            |             |                   |
| Clark County                 |                 | 5.6              |                   |            |             |                   |
| Clay County                  |                 |                  |                   | 6.1        |             |                   |
| Clinton County               |                 |                  |                   |            |             |                   |
| Cloverport Independent       |                 |                  |                   |            |             |                   |
| Corbin Independent           |                 | 5.8              | 5.8               |            |             |                   |
| Covington Independent        |                 |                  |                   |            |             |                   |
| Crittenden County            |                 |                  |                   |            |             |                   |
| Cumberland County            |                 |                  |                   | 5.8        |             |                   |
| Danville Independent         |                 |                  |                   | 5.5        |             |                   |
| Daviess County               |                 | 5.7              |                   | 5.7        |             |                   |
| Dawson Springs Independent   |                 |                  |                   |            |             |                   |
| Dayton Independent           |                 |                  |                   | 10.8       |             |                   |
| East Bernstadt Independent   |                 |                  |                   | 5.3        |             |                   |
| Edmonson County              |                 |                  |                   |            |             |                   |
| Elizabethtown Independent    |                 |                  |                   | 5.6        |             |                   |
| Elliott County               |                 |                  |                   |            |             |                   |
| Eminence Independent         |                 |                  |                   | 5.6        |             |                   |
| Erlanger-Elsmere Independent |                 |                  |                   |            |             |                   |
| Estill County                |                 |                  |                   | 5.6        |             |                   |
| Fairview Independent         |                 |                  |                   | 5.6        |             |                   |
| Fayette County               |                 |                  |                   |            |             |                   |
| Fleming County               |                 |                  |                   |            |             |                   |

## Facilities Nickels, School Year 2022

| <u>District</u>         | <u>Original</u> | <u>Equalized</u> | <u>Recallable</u> | <u>EFF</u> | <u>BRAC</u> | <u>Category 5</u> |
|-------------------------|-----------------|------------------|-------------------|------------|-------------|-------------------|
| Floyd County            |                 |                  |                   | 6.0        |             |                   |
| Fort Thomas Independent |                 | 5.5              |                   |            |             |                   |
| Frankfort Independent   |                 |                  |                   | 5.9        |             |                   |
| Franklin County         |                 |                  |                   | 5.6        |             |                   |
| Fulton County           |                 |                  |                   |            |             |                   |
| Fulton Independent      |                 |                  |                   |            |             |                   |
| Gallatin County         |                 | 5.8              |                   | 5.8        |             |                   |
| Garrard County          |                 | 6.0              | 6.0               |            |             |                   |
| Glasgow Independent     |                 |                  |                   | 5.7        |             |                   |
| Grant County            |                 | 5.8              | 5.8               |            |             |                   |
| Graves County           |                 |                  |                   |            |             |                   |
| Grayson County          |                 |                  |                   |            |             |                   |
| Green County            |                 |                  |                   | 6.0        |             |                   |
| Greenup County          |                 |                  |                   |            |             |                   |
| Hancock County          |                 |                  |                   | 5.6        |             |                   |
| Hardin County           |                 | 5.7              |                   |            |             | 5.7               |
| Harlan County           |                 |                  |                   |            |             |                   |
| Harlan Independent      |                 |                  |                   | 6.0        |             |                   |
| Harrison County         |                 |                  |                   | 6.0        |             |                   |
| Hart County             |                 |                  |                   | 5.6        |             |                   |
| Hazard Independent      |                 |                  |                   | 5.9        |             |                   |
| Henderson County        |                 |                  |                   | 5.8        |             |                   |
| Henry County            |                 |                  |                   | 5.8        |             |                   |
| Hickman County          |                 |                  |                   |            |             |                   |
| Hopkins County          |                 |                  |                   |            |             |                   |
| Jackson County          |                 |                  |                   |            |             |                   |
| Jackson Independent     |                 |                  |                   | 5.5        |             |                   |
| Jefferson County        |                 |                  |                   |            |             |                   |
| Jenkins Independent     |                 |                  |                   |            |             |                   |
| Jessamine County        |                 | 5.5              | 5.5               |            |             |                   |
| Johnson County          |                 |                  |                   | 12.8       |             |                   |
| Kenton County           |                 | 5.7              | 5.7               |            |             |                   |
| Knott County            |                 |                  |                   |            |             |                   |
| Knox County             |                 |                  |                   |            |             |                   |
| LaRue County            |                 |                  |                   |            |             |                   |
| Laurel County           |                 | 5.8              | 5.8               |            |             |                   |
| Lawrence County         |                 |                  |                   |            |             |                   |
| Lee County              |                 |                  |                   |            |             |                   |
| Leslie County           |                 |                  |                   |            |             |                   |
| Letcher County          |                 |                  |                   |            |             |                   |
| Lewis County            |                 |                  |                   | 6.3        |             |                   |
| Lincoln County          |                 |                  |                   |            |             |                   |
| Livingston County       |                 |                  |                   |            |             |                   |
| Logan County            |                 |                  |                   | 5.9        |             |                   |
| Ludlow Independent      |                 |                  |                   | 5.9        |             |                   |
| Lyon County             |                 |                  |                   |            |             |                   |
| Madison County          |                 | 5.6              | 5.6               |            |             |                   |
| Magoffin County         |                 |                  |                   | 6.7        |             |                   |
| Marion County           |                 |                  |                   | 5.4        |             |                   |
| Marshall County         |                 |                  |                   | 5.8        |             |                   |
| Martin County           |                 |                  |                   | 9.9        |             |                   |
| Mason County            |                 |                  |                   | 5.7        |             |                   |
| Mayfield Independent    |                 |                  |                   |            | 5.5         |                   |
| McCracken County        |                 |                  |                   | 5.8        |             |                   |
| McCreary County         |                 |                  |                   |            |             |                   |
| McLean County           |                 |                  |                   |            |             |                   |
| Meade County            |                 | 5.8              |                   | 5.8        |             |                   |
| Menifee County          |                 |                  |                   | 6.1        |             |                   |

## Facilities Nickels, School Year 2022

| District                       | <u>Original</u> | <u>Equalized</u> | <u>Recallable</u> | <u>EFF</u> | <u>BRAC</u> | <u>Category 5</u> |
|--------------------------------|-----------------|------------------|-------------------|------------|-------------|-------------------|
| Mercer County                  |                 | 5.9              | 5.9               |            |             |                   |
| Metcalfe County                |                 |                  |                   |            |             |                   |
| Middlesboro Independent        |                 |                  |                   |            |             |                   |
| Monroe County                  |                 |                  |                   |            | 5.9         |                   |
| Montgomery County              |                 | 5.7              | 5.7               |            |             |                   |
| Morgan County                  |                 |                  |                   | 6.4        |             |                   |
| Muhlenberg County              |                 |                  |                   |            |             |                   |
| Murray Independent             |                 | 5.8              | 5.8               |            |             |                   |
| Nelson County                  |                 | 5.6              | 5.6               |            |             |                   |
| Newport Independent            |                 |                  |                   | 5.7        |             |                   |
| Nicholas County                |                 |                  |                   | 6.2        |             |                   |
| Ohio County                    |                 |                  |                   |            |             |                   |
| Oldham County                  |                 | 5.6              | 5.6               | 5.6        |             |                   |
| Owen County                    |                 |                  |                   | 6.0        | 6.0         |                   |
| Owensboro Independent          |                 |                  |                   | 5.5        |             |                   |
| Owsley County                  |                 |                  |                   |            |             |                   |
| Paducah Independent            |                 |                  |                   | 6.0        | 6.0         |                   |
| Paintsville Independent        |                 |                  |                   | 5.4        |             |                   |
| Paris Independent              |                 |                  |                   | 11.4       |             |                   |
| Pendleton County               |                 | 5.8              | 5.8               |            |             |                   |
| Perry County                   |                 |                  |                   |            |             |                   |
| Pike County                    |                 |                  |                   |            |             |                   |
| Pikeville Independent          |                 |                  |                   |            |             |                   |
| Pineville Independent          |                 |                  |                   | 5.5        |             |                   |
| Powell County                  |                 |                  |                   | 5.9        |             |                   |
| Pulaski County                 |                 | 6.0              |                   |            |             |                   |
| Raceland-Worthington Independe |                 |                  |                   | 6.5        |             |                   |
| Robertson County               |                 |                  |                   |            |             |                   |
| Rockcastle County              |                 |                  |                   | 5.8        |             |                   |
| Rowan County                   |                 |                  |                   | 5.2        |             |                   |
| Russell County                 |                 | 5.8              |                   | 5.8        |             |                   |
| Russell Independent            |                 |                  |                   |            |             |                   |
| Russellville Independent       |                 |                  |                   | 5.6        |             |                   |
| Science Hill Independent       |                 |                  |                   | 5.9        |             |                   |
| Scott County                   |                 | 5.6              | 5.6               | 5.6        |             |                   |
| Shelby County                  |                 | 5.6              | 5.6               |            |             |                   |
| Simpson County                 |                 |                  |                   |            |             |                   |
| Somerset Independent           |                 |                  |                   | 5.4        |             |                   |
| Southgate Independent          |                 |                  |                   |            |             |                   |
| Spencer County                 |                 | 5.8              | 5.8               |            |             |                   |
| Taylor County                  |                 |                  |                   | 5.3        |             |                   |
| Todd County                    |                 |                  |                   |            |             |                   |
| Trigg County                   |                 |                  |                   |            |             |                   |
| Trimble County                 |                 |                  |                   |            |             |                   |
| Union County                   |                 |                  |                   |            |             |                   |
| Walton-Verona Independent      |                 | 5.4              |                   |            | 5.4         |                   |
| Warren County                  |                 | 5.5              | 5.5               |            |             |                   |
| Washington County              |                 |                  |                   | 5.8        |             |                   |
| Wayne County                   |                 |                  |                   | 5.8        |             |                   |
| Webster County                 |                 |                  |                   |            |             |                   |
| Whitley County                 |                 |                  |                   |            |             |                   |
| Williamsburg Independent       |                 |                  |                   | 5.7        |             |                   |
| Williamstown Independent       |                 | 5.7              |                   | 5.7        |             |                   |
| Wolfe County                   |                 |                  |                   |            |             |                   |
| Woodford County                |                 | 5.6              |                   |            |             |                   |
| Count State Level              |                 | 33.0             | 22.0              | 79.0       | 8.0         | 1.0               |