



Kentucky District Data Profiles School Year 2023

Research Report No. 487
Revised August 30, 2024

Office Of Education Accountability

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Project Staff

Albert Alexander
Sabrina Cummins
Deborah Nelson, PhD
Chris Riley
Allison Stevens
Bart Liguori, PhD

Bart Liguori, PhD
Research Division Manager

Marcia Seiler
Deputy Director for the Office of Education Accountability

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Foreword

In November 2023, the Education Assessment and Accountability Review Subcommittee approved a research agenda for the Office of Education Accountability that included the *Kentucky District Data Profiles*.

This publication is intended to offer legislators and the general public a convenient source of information about each Kentucky school district. Wherever possible, longitudinal data are included to track trends over time. In addition, a dictionary of terms defines each variable and identifies each data source. The publication is updated annually.

Jay D. Hartz
Director

Legislative Research Commission
Frankfort, Kentucky
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Kentucky District Data Profiles

Introduction

The Education Assessment and Accountability Review Subcommittee approved the Office of Education Accountability’s annual *Kentucky District Data Profiles* report in November 2023. The report provides a one-stop source of comprehensive district-level education data, including comparative data for all districts. The profiles are organized by the following topical areas:

- Overview and Trends
- Staffing Data
- Finance
- Performance

At the end of the district profiles, a Kentucky-wide profile is included for comparative purposes. After the Kentucky profile, Kentucky is compared to its surrounding states using student characteristics, teacher staff, spending, and ACT and National Assessment of Educational Progress (NAEP) scores. The publication concludes with eight tables that sort districts by adjusted average daily attendance, free and reduced-price lunch eligibility, exceptional child count, student suspensions, per-pupil state revenue, levied equivalent tax rates, per-pupil property assessments, and the different nickel taxes levied for school construction for the 2022 school year. These tables allow profile users to identify similar districts for comparative purposes.

The Overview and Trends section provides data on membership, attendance, student demographics, educational attainment, chronic absenteeism, and school discipline. The data are provided in raw numbers and, where appropriate, percentages.

The Staffing Data section includes district data on classified personnel, certified personnel, full-time equivalent teachers, pupil/teacher ratio, national board-certified teachers, students per counselor, number of administrators, and salaries and benefits as a percentage of general fund expenditures. Additional data on average salaries, years of teaching experience, and rank are provided. A data table that breaks down the salary schedule for certified staff by rank completes the section.

The Finance section covers both per-pupil current expenditures and per-pupil revenues by source. Current expenditures are broken out by function codes and also shown as a percentage by function codes. District data are contrasted to state averages for current expenditures by function. Revenues include federal, state, local, and other sources. Each district’s fund balance percentage and end-of-year general fund balance are reported. In addition, the amount of state SEEK funding and any adjustments are included along with tax rate information.

The Performance section includes data from the Kentucky Summative Assessment (KSA) to ACT results, as well as selected components of the 2023 Accountability System.

Appendices break down district data for comparative purposes. These appendices show how data can be grouped to compare trends across districts of similar size, demographics, or performance.

Overall, the *Kentucky District Data Profiles* provide a snapshot of each school district. While additional data are available and useful, the data chosen were deemed to be the most concise indicators of district trends. Given differences in district size, geography, and socioeconomic conditions, the profiles are not conducive to direct comparisons of district effectiveness. The profiles present a broad array of indicators across multiple areas of interest.

Use Of The Profiles

The Kentucky Department of Education (KDE) encourages districts to annually review data for inaccuracies. If KDE confirms that data have been inaccurately reported, the data are changed and updated on KDE's website. As a result, in the Office of Education Accountability's annual *Kentucky District Data Profiles* report, a district's data may vary slightly from what was reported for any given year in previous editions. The Data Dictionary section includes the date and source for each piece of data reported.

When possible, longitudinal data are presented in order to show trends over time. Sources for all the data used in the *Kentucky District Data Profiles* and the methodology used for calculating outcomes are included below.

In some cases, data are limited. The following symbols are used to designate incomplete data:

--- Three dashes indicate data not reported pursuant to the Family Educational Rights and Privacy Act. When fewer than 10 students are tested, the number of students is not reported; in some cases, the test results are also not reported.

N/A The data element N/A indicates data not available or not applicable. This may be the case when a district offers only kindergarten through grade 8. For example, Anchorage Independent does not have a high school; therefore, its profile does not contain ACT scores.

0 A data point that is 0 reflects an observed measure of 0 for that variable. For instance, a district may not levy a certain tax or may not have any migrant students. For both of those data points, a 0 populates the field.

-% A data point that is less than 1 percent.

The profiles use traditional fiscal year nomenclature to identify the appropriate year to which the data apply. For example, the 2022-2023 fiscal or school year is referred to as 2023, the 2021-2022 fiscal year is 2022, and so on. School district fiscal years start on July 1 and end on June 30. A total of 171 districts are profiled in the report. Starting with the 2022 District Data Profiles, the years displayed for comparison in the print edition include the previous year, 5 years ago, and 10 years ago. For the 2023 District Data Profiles, comparisons are made to the 2022, 2019, and 2014 school years.

Data Dictionary

The data sources used in the *Kentucky District Data Profiles* are included below with brief definitions.

Overview And Trends

A1 Schools: The number of schools under administrative control of a principal and eligible to establish a school-based decision-making council. An A1 school is not a program operated by or as a part of another school.

Source: Kentucky. Department of Education. *School Report Card*, March 23, 2024. Web.

EOY AADA: According to KRS 157.320(1), the end-of-year adjusted average daily attendance (EOY AADA) is determined by the aggregate days attended by pupils in a public school, adjusted for weather-related low-attendance days, if applicable, divided by the actual number of days the school is in session, after the 5 days with the lowest attendance have been deducted.

Source: Kentucky. Department of Education. *FY2023-2024 Final SEEK*, March 15, 2024. Web.

Membership: Membership, which is a count of students enrolled as of the last day of school, is reported twice in the Overview and Trends section of the report. Membership data under the student attendance bar graph include self-contained exceptional children but do not include preschool students.

Sources: Kentucky. Department of Education. *Historical SAAR Data*, March 15, 2022. Web; Kentucky. Department of Education. *School Report Card*, March 23, 2024. Web.

Attendance %: Percentage of students who regularly attend school. The percentage is calculated by the sum of present days for all students divided by total present plus absent student days—that is, $\text{Present}/(\text{Present} + \text{Absent})$.

Source: Kentucky. Department of Education. *School Report Card*, March 15, 2024. Web.

Chronic Absent %: Percentage of students chronically absent, where chronic absenteeism is indicated when a student is present for 90 percent or less of full-time equivalency (FTE). KDE calculates chronic absenteeism by dividing a student's FTE present minutes by FTE instructional minutes.

Source: Kentucky. Department of Education. *School Report Card*, March 15, 2024. Web.

Demographic Profile

Free And Reduced Lunch: Children from families with incomes at or below 130 percent of the poverty level are eligible for free lunches. Those from families with incomes between 130 percent and 185 percent of the poverty level are eligible for reduced-price lunches.

Source: Kentucky. Department of Education. *School Report Card*, March 15, 2024. Web.

Homeless: This label refers to a child who was determined homeless under the McKinney-Vento Homeless Education Assistance Improvement Act of 2001.

Source: Kentucky. Department of Education. *School Report Card*, March 15, 2024. Web.

LEP: Limited English proficiency (LEP) applies to an individual

- who is between ages 3 through 21;
- who is enrolled or preparing to enroll in an elementary or secondary school;
- who
 - was not born in the United States or whose native language is a language other than English; or
 - is a Native American or Alaska Native, or a native resident of the outlying areas, and comes from an environment where a language other than English has had a significant impact on the individual’s level of English language proficiency; or
 - is migratory, whose native language is a language other than English, and who comes from an environment where a language other than English is dominant; and
- whose difficulties in listening, speaking, reading, or writing the English language may be sufficient to deny the individual
 - the ability to meet the state’s proficient level of achievement on state assessments;
 - the ability to successfully achieve in classrooms where the language of instruction is English; or
 - the opportunity to participate fully in society.

Source: Kentucky. Department of Education. *FY2023-2024 Final SEEK*, March 15, 2024. Web.

Migrant: Children qualify for the migrant program because of the lifestyle of their parents, such as moving across school district, county, or state borders or between the United States and another country for the purpose of seeking temporary or seasonal employment in agriculture or commercial fishing. Children must move with their parents or move to join their parents within 365 days of the qualifying move of the parents. Children may also qualify if they move without their parents and are seeking temporary or seasonal employment in qualifying activities. Because of a change in the way data were collected, numbers may not compare from year to year.

Source: Kentucky. Department of Education. *School Report Card*, March 15, 2024. Web.

Foster Care: Foster care is a system in which a minor has been placed into a ward, group home, or private home of a state-certified caregiver, referred to as a “foster parent,” or with a family member approved by the state.

Source: Phil Bigard, K-12 data integration and reporting specialist, Division of School Data Services, Kentucky Department of Education. Email to Albert Alexander, Jan. 11, 2024.

Exceptional Child: A child who is evaluated in accordance with 707 KAR 1:300 as meeting the criteria listed in the definitions for autism, deaf-blindness, developmental delay, emotional-behavior disability, hearing impairment, mental disability, multiple disabilities, orthopedic impairment, other health impairment, specific learning disability, speech or language impairment, traumatic brain injury, or visual impairment that has an adverse effect on the child’s educational performance and who, as a result, needs special education and related services. Numbers of students are reported by classifications of severe, moderate, and speech.

Source: Kentucky. Department of Education. *FY2023-2024 Final SEEK*, March 15, 2024. Web.

Race

The head count of students enrolled on the last day of school, reported by the following categories: Caucasian/White, Black, Hispanic, and Other (students who are Asian,

Hawaiian/Pacific Islander, American Indian or Alaska Native, or multiracial). Hispanic students may be of any race or combination of races; all other categories are non-Hispanic.

Source: Kentucky. Department of Education. *School Report Card*, March 23, 2024. Web.

Attainment

Grad Rate: The 4-year adjusted cohort graduation rate is defined as the number of students who graduate in 4 years with a regular high school diploma divided by the number of students who entered high school 4 years earlier adjusting for transfers in and out, émigrés, and deceased students.

Source: Kentucky. Department of Education. *School Report Card*, March 23, 2024. Web.

Students Leave District: Count and percentage of students who leave the district to enroll in a district where they do not reside.

Source: Kentucky. Department of Education. Non-Resident Student Policy, January 4, 2024. Web.

Students Come Into District: Count and percentage of students enrolled in the district who reside in another school district.

Source: Kentucky. Department of Education. Non-Resident Student Policy, January 4, 2024. Web.

Retention Rate: Percentage of student grades 4-12 who were retained (not promoted to the next grade level). The rate is calculated by dividing the number of students retained by average daily membership.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Dropout Rate: The number of dropouts divided by the dropout membership $\times 100$. Dropout membership is taken from the growth factor membership report.

Source: Kentucky. Department of Education. *School Report Card*, March 15, 2024. Web.

Discipline

Bullying/Harassment: The number of bullying or harassment behavior events reported in the Kentucky Student Information System (KSIS).

Source: Kentucky. Department of Education. FTP Server. Jan. 4, 2024.

Suspensions: The number of students suspended from a regular course of study due to infractions based on a total unique event count.

Source: Kentucky. Department of Education. *School Report Card*, March 15, 2024. Web.

Staffing Data

Classified Personnel: The number of full-time equivalent (FTE) noncertified support staff employed at the district.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Certified Personnel: The number of FTE certified employees who work in the district.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Number FTE Teachers: The number of FTE employees reported on the Professional Staff Data file. This includes teachers with job class codes of 2010, 2025, 2030, 2040, 2050, 2060, 2070, 2080, 2090, 2095, 2096, 2100, and 2211.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Pupil/Teacher Ratio: The number of pupils in membership per teacher working in a district. Sources: Kentucky. Department of Education. FTP Server. March 10, 2024; Kentucky. Department of Education. *School Report Card*, March 23, 2024. Web.

Students Per Counselor: The ratio of counselors to students recorded in membership in each district. Counselor are reported on professional staffing data (PSD) with summary class code of 1050.

Source: Kentucky. Department of Education. FTP Server. March 4, 2024.

Adm FTE District: Count of full-time district administrators reported on the professional staffing data (PSD) and classified staffing data (CSD) per district. District administrator summary class codes include: 0010, 0020, 0030, 0040, 0070, 0080, 0090, 0100, 0110, 0140, 0300, 0320, 0330, 0340, 2212, 7161, 7182, 7184, 7185, 7186, 7344, 7481, 7482, 7503, 7504, 7506, 7507, 7508, 7537, and 7655.

Source: Kentucky. Department of Education. FTP Server. March 4, 2024.

Adm FTE School: Count of full-time school administrators reported on the professional staffing data (PSD) and classified staffing data (CSD) per district. School administrator summary class codes include: 0065, 1010, 1020, 1030, 1040, 1080, 7322, 7324, 7326, 7330, 7460, 7461, 7462, 7463, 7464, 7465, 7488, 7489, 7490, 7491, 7492, and 7493.

Source: Kentucky. Department of Education. FTP Server. March 4, 2024.

Salary & Benefits As % Of GF Expenditures: Salaries and benefits are derived from Fund 1 of the general fund (GF), object codes 0100-0299 excluding object code 0280 (on-behalf). Total expenses are derived from Fund 1 object codes 0100-0998 excluding object code 0280 (on-behalf).

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

Teacher Pay

Avg Salary: The average teacher salary reported on all teachers, regardless of rank and experience for base pay only. This includes the same job class codes for number of full-time equivalent teachers.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Avg Extended: The average teacher's extra-day pay, regardless of rank and experience included on the Professional Staff Data files using object code 0111 only.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Avg Extra Duty: The average amount earned by teachers for performing extra duty such as for coaches or department heads. These data were pulled from the Professional Staff Data files using object codes 0112, 0113, and 0114.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Years of Experience

The number of years a certified employee received service credit as a teacher at a public school.
Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Teacher Turnover: The number of teachers from the previous year who did not return to the district as a teacher in the same district in the current year.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Avg Years: The average number of years of service for which certified employees received service credit as teachers in a public school.

Source: Kentucky. Department of Education. FTP Server. March 4, 2024.

Rank

Education qualifications for teachers. Rank IV—designated for emergency certified teachers; Rank III—certification at the baccalaureate level; Rank II—certification at the master’s or equivalent level; Rank I—certification at the 6th-year, specialist, or doctoral level.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Certified Salary Schedule: Local board-approved salary schedule for certified employees.

Source: Kentucky. Department of Education. FTP Server. March 10, 2024.

Finance

Per Pupil District Current Expenditures

Instruction: Includes activities dealing directly with the interaction between teachers and students. The percentage of district expenditures coded to the instructional function code 1000 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

Instructional Support: Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students. The percentage of district expenditures coded to function codes 2100 to 2299 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

District Admin Support: Activities associated with establishing and administering policy for operating the school district. The percentage of district expenditures coded to function codes 2300 to 2399 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024

School Admin Support: Activities associated with managing the operation of a school, including activities performed by the principal, assistant principals, and other assistants. This also includes clerical staff in support of teaching and administrative duties. The percentage of

school expenditures coded to function codes 2400 to 2499 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

Business Support: Activities that support other administrative and instructional functions including fiscal services, human resources, planning, and administrative information technology. The percentage of district expenditures coded to functions 2500 to 2599 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949, and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

Plant Operations: Activities associated with keeping the physical plant open, comfortable, and safe for use and with keeping the grounds, buildings, and equipment in effective working condition. The percentage of district expenditures coded to function codes 2600 to 2699 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

Transportation: Activities associated with transporting students to and from school, as provided by state and federal law. The percentage of district expenditures coded to function codes 2700 to 2900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

Food Services: Activities associated with providing food to students and staff in a school or school district. This includes preparing and serving regular and incidental meals, lunches, or snacks in connection with school activities and food delivery. The percentage of district expenditures coded to function codes 3100 to 3900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899.

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

Fund Balance Percent: Fund 1 percent is calculated as the Fund 1 end-of year balance divided by the following expenses. Expenses from funds 1 and 51, object codes less than 09*, and excluding object code 0533 from project 16M* and object code 0280 (asterisk represents a “wild card” digit).

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

End-Of-Year Balance: The sum of fund 1 balance sheet accounts 8770, 874*, and 875* (asterisk represents a “wild card” digit).

Source: Kentucky. Department of Education. FTP Server. March 31, 2024.

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding: The Support Education Excellence in Kentucky (SEEK) funding formula was enacted as part of the 1990 Kentucky Education Reform Act and is distributed on a per-pupil basis (known as the guaranteed base). Districts receive additional

funds (called add-ons) for at-risk students, exceptional students, home and hospital instruction, students with limited English proficiency, and transportation.

Source: Kentucky. Department of Education. FY 2022-23 SEEK *Final Summary Data*. Web.

Less 30 Cent Local Effort: The amount of locally generated tax revenue raised pursuant to KRS 160.470(9)(a), which mandates that each district must levy a minimum equivalent tax rate of 30 cents per \$100 in assessed value of property and motor vehicles in the district in order to receive SEEK funding.

Source: Kentucky. Department of Education. FY 2022-23 SEEK *Final Summary Data*. Web.

State Tier I: Districts are permitted to raise tax revenue above the minimum requirement for local effort, up to 15 percent of the revenue generated through the adjusted SEEK Base funding. The state equalizes the additional Tier I revenue at 150 percent of the statewide average per-pupil assessment, which is equalization level. The General Assembly sets the equalization level through the budget bill each biennium. The Tier I equalization mechanism provides more state funding to those districts with less property wealth than it provides to a property-wealthy district. The number reported is the state portion of Tier I.

Source: Kentucky. Department of Education. FY 2022-23 SEEK *Final Summary Data*. Web.

Adjustments:

- *Prior Year Adjustment*- An adjustment made by KDE through the fiscal year to account for changes that are temporary in nature or not coded into the SEEK program.
- *Hold Harmless* – A provision that guarantees a district will not receive less state SEEK funding per pupil than it received in 1991, without regard to the property wealth of the district.
- *Adjustments To Appropriation*—If appropriations are inadequate to fully fund the amount generated by the formula, each district receives a pro rata reduction. In addition, an adjustment may be made for correction(s) of a prior-year SEEK calculation.

Source: Kentucky. Department of Education. FY 2022-23 SEEK *Final Summary Data*. Web.

Capital Outlay: Based on the ADA utilized in the SEEK Guaranteed Base calculation multiplied by \$100. These funds are restricted for capital outlay purposes.

Source: Kentucky. Department of Education. FY 2021-23 SEEK *Final Summary Data*. Web.

Net General Fund SEEK: The net total state SEEK amount to be deposited into the district's general fund SEEK account.

Source: Kentucky. Department of Education. FY 2021-23 SEEK *Final Summary Data*. Web.

Per-Pupil Assessment: Assessment divided by EOY AADA with growth. The assessment contains property valuations for real estate, personal property, public service real estate, public service personal property, and motor vehicles. The assessment is certified to KDE by the Department of Revenue.

Source: Kentucky. Department of Education. FY 2022-23 SEEK *Final Summary Data*. Web.

Levied Rate Type: The tax rate type adopted for the year for real estate. Can be one of four types: Under 4 percent; 4 percent; or Over 4 percent and Compensating rate.

Source: Kentucky. Department of Education. FY 2022-23 *Local District Tax Levies*. Web.

Real Estate Property Tax: The local property tax rate per \$100 of assessed value of land, buildings, and improvements, including real property of public service corporations. The rate shown is the total real estate tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Tangible Property Tax: The local tangible tax rate per \$100 of assessed value of equipment or inventory used in the operation of a business, including personal property of public service corporations. The rate shown is the total tangible tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Motor Vehicle Tax: The local motor vehicle tax rate per \$100 of assessed value of motor vehicles and recreational boats owned by residents within the school district.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Utility Gross Receipts Tax: A utility gross receipts license tax not to exceed 3 percent of the gross receipts derived from the sale of communications services; electric power; water; and natural, artificial, and mixed gas.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Occupational Tax: An occupational license tax not to exceed 0.5 percent, or 0.75 percent for counties with 300,000 or more residents, on salaries or wages of individuals for work done in a county, and on the net profits of all businesses, professions, and occupations from activities conducted in a county.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Facilities Nickels (included only in the appendices):

Original Growth Levy: School districts that met the criteria in KRS 157.621 were able to levy an additional 5-cent tax for building-fund needs prior to April 24, 2008. Tax revenue from this source is not equalized by the state.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Equalized Growth Levy: Districts that continued to meet the growth criteria had the option to levy a second growth nickel prior to April 24, 2008. This second nickel is called the equalized growth nickel because the General Assembly has provided additional equalization funding for those districts that have levied both the original nickel and the second growth nickel.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Recallable Levy: School districts have the opportunity to levy a 5-cent tax for building needs. This tax, the recallable nickel, is subject to public petitions for recall and has historically received retroactive equalization.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Levied Equivalent Rate: Because local school districts use and implement different types and amounts of taxes, KDE converts the districts' local tax efforts to a standardized tax rate called

a levied equivalent rate. The rate is a district's total tax revenue divided by its total assessment, which includes property and motor vehicles.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Equalized Facility Funding: School districts that have levied at least a 10-cent equivalent tax rate for building purposes or have debt service of at least a 10-cent equivalent tax rate as of April 24, 2005, receive equalization for 20 years provided they receive no nickel equalization other than the Facilities Support Program of Kentucky.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

BRAC Levy: School districts have the opportunity to levy a 5-cent tax for building needs. The local district must be located in a county that will have more students as a direct result of the new mission established for Fort Knox by the Base Realignment and Closure (BRAC) Commission. The commissioner of education has determined that the projected increased number of students is sufficient to require new facilities or the major renovation of existing facilities and has approved the imposition of the additional levy.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Category 5 Levy: School districts that had school facilities classified as Category 5 on May 18, 2010, had the ability to levy an additional 5-cent equivalent tax rate for building purposes without being subject to recall, or the local board may have had the issue placed on the ballot. Districts would receive equalization the following year.

Source: Kentucky. Department of Education. *FY 2022-23 Local District Tax Levies*, April 12, 2024. Web.

Performance

Kentucky Summative Assessment Proficiency Rates

The Kentucky Summative Assessment is the state test implemented to comply with federal and state testing requirements. KSA aligns with state standards in tested content areas and was developed in consultation with Kentucky teachers.

Students taking the KSA receive one of four broad performance designations that range from novice (lowest) to apprentice, proficient, and distinguished (highest). The percentage of students scoring proficient or distinguished is known as the “proficiency rate.”

The profiles report proficiency rates for all KSA subjects included in Kentucky's accountability system. Table 1 shows these subjects along with the grades in which students are tested. At the district level, scores are aggregated into grade-level spans as shown in Table 1.

Table 1
KSA Subjects Included In Kentucky’s Accountability System
By Grades Tested And Grade-Level Span

	Grade-Level Spans Tested		
	Elementary	Middle	High
Math	3, 4, 5	6, 7, 8	10
Reading	3, 4, 5	6, 7, 8	10
Science	4	7	11
Social studies	5	8	11
Combined writing	5	8	11

Source: Kentucky. Department of Education. *School Report Card*. Web.

District And State Proficiency Rates

Each district’s profile includes proficiency rates for all students in the district and the state.

Economically Disadvantaged, Proficiency Rates—Math And Reading

Proficiency rates for economically disadvantaged students in the district and state are reported separately in math and reading. Economically disadvantaged students are those who qualify for free or reduced-price lunch.

Average ACT 11th Grade: Students in 11th grade are required to take the ACT. The profiles report average English, reading, math, and science scale scores and the composite score. They also report the percentage of district students whose scores met or surpassed the college readiness benchmarks listed in Table 2. Benchmarks for the ACT exam were set by the Kentucky Council on Postsecondary Education (CPE), based on analysis of Kentucky data. Because there is no CPE benchmark for science, college readiness scores for science are not reported.

Table 2
Kentucky Council On Postsecondary Education
College-Ready Benchmarks

Subject	ACT Benchmark
English	18
Math	19
Reading	20
Science	N/A
Composite	N/A

Source: Kentucky. Department of Education. *School Report Card*. Web.

Postsecondary Readiness Rates

Postsecondary Readiness: These rates report the percentage of a district’s graduates and 12th-grade nongraduates who met or exceeded one or more indicators of postsecondary readiness. As shown in Table 3, KDE labels indicators as “academic” or “career.” Career indicators are those associated with career and technical education (CTE) pathways.

The profiles report districts’ total postsecondary readiness rates as well as their total academic- and career-ready postsecondary rates. Students can meet more than one indicator, so districts’ academic- and career-ready rates can sum to be greater than their total postsecondary rates. Similarly, the percentage of students who met particular academic- or career-ready indicators can sum to be greater than a district’s total academic- or career-ready rate.

Table 3 defines postsecondary readiness rates reported on the profiles.

Table 3
Postsecondary Readiness Indicators

Indicator	Component	Description
Total Postsecondary Ready		Met one or more academic- or career-ready indicator.
Total Academic Ready		Met one or more academic-ready indicator.
Academic-Ready Indicators	College Readiness Benchmark	Met or exceeded a college readiness benchmark score on one or more college admissions or college placement examinations approved by Council on Postsecondary Education.
	Advanced Placement (AP)	Achieved passing score on at least one AP exam. AP scores range from 1 to 5; 3 is considered a passing score.
	Dual Credit	Earned a grade of C or above on a dual-credit course. Dual-credit courses allow students to earn high school and college credit for the same course. Dual-credit courses must be approved as eligible by an in-state postsecondary institution and the Kentucky Department of Education (KDE). Dual-credit courses may be taught on the high school campus, on the college campus, or online.
Total Career Ready		Met one or more career-ready indicator.
Career-Ready Indicators	Industry Certification	Earned at least one industry certification approved by the Kentucky Workforce Innovation Board and KDE.
	CTE End-Of-Program Assessment	Passed at least one state-developed assessment aligned with a CTE career pathway.
	Dual Credit	Earned a grade of C or above on a dual-credit course that is aligned with a CTE career pathway.
	Apprenticeship	Completed an apprenticeship program approved by KDE or the Kentucky Education and Labor Cabinet.
	Work-Based Learning	Completed a cooperative or internship program that is a minimum of 300 hours and is aligned with a credential or associate degree.

Note: Students who earn passing scores on Cambridge Advanced International or International Baccalaureate exams are also considered academic ready. Data for these exams were not available for inclusion in the profiles, but their absence has little or no effect on district postsecondary readiness rates, because students who pass these exams are typically postsecondary ready on other measures. Districts are awarded additional points for students completing industry-recognized certifications, licensures, or credentials in pathways identified as high-demand. CTE = career and technical education.

Sources: Kentucky. Department of Education. *Postsecondary Readiness*. Web; staff calculations based on data from the Kentucky Department of Education.

Accountability Ratings

KRS 158.6455 requires that Kentucky's accountability system describe the overall performance of each district, school, and student subgroup in the state based on a combination of academic and school quality indicators.

Overall Performance Rating

A district's overall performance rating is determined by combining data from the state indicators, some of which carry more weight than others in the calculation of the overall performance rating. Data from each state indicator are based on a combination of current performance status as well as change from the previous year.

State Indicators And Relative Weights. Table 4 describes the state indicators that constitute the accountability measures, along with the relative weights of each, by grade-level span, in the calculation of overall accountability. The relative weights were determined by the Kentucky Board of Education. Reading and math have the greatest weight at every level. State indicators for graduation rate and postsecondary readiness are included in calculations for overall accountability at the high school level only.

Table 4
State Indicators And Relative Weights In Determining Overall Performance

State Indicator	Description	Weights By Level		
		Elem	Middle	High
Reading and math	Student performance on KSA tests by performance level*	51	46	45
Science, social studies, writing	Student performance on KSA tests by performance level*	40	45	20
School climate and safety	Student responses on a quality of school climate survey administered to students in tested grades**	4	4	4
English language learner progress	Individual growth compared to prior-year performance for LEP students on an English proficiency test	5	5	5
Graduation rate	Graduation rate based on 4- and 5-year graduation rates	---	---	6
Postsecondary readiness	Percentage of graduates and 12 th -grade nongraduates who meet one or more indicator of postsecondary readiness	---	---	20

Note: Elem = elementary; KSA = Kentucky Summative Assessment; LEP = limited English proficiency.

*Points awarded based on performance category: Novice (0), Apprentice (0.5), Proficient (1), Distinguished (1.25).

**Scores are calculated based on the degree of positive responses on questions that are answered. Scores of students who skip the survey or individual questions are not included.

Source: 703 KAR 5:270.

Color-Coded Performance Levels

Accountability ratings for overall performance and for each state indicator are reported in the profiles based on data published by KDE on an online dashboard. As shown in Figure 1, overall performance as well as state indicator performance are reported with color-coded performance levels of red, orange, yellow, green, and blue, with red being the lowest and blue the highest. Source: Kentucky. Department of Education. *School Report Card*. Web.

Figure 1
Color-Coded Performance Levels For Overall Performance
And State Indicator Performance In Kentucky’s Accountability System



Status And Change

A district’s overall performance as well as its performance on individual state indicators are based on measures of current performance, or “status,” and measures of “change” between prior-year performance and current-year performance. Status levels range from “very low” to “very high,” and change levels range from “declined significantly” to “increased significantly.”

The profiles report each district’s overall performance rating and its rating on each state indicator. Measures of status and change on each indicator are available on KDE’s online School Report Card at: <https://www.kyschoolreportcard.com>.

As a supplement to this report, OEA staff used district data to develop an online application that allows readers to visualize the data differently. The application is available at <https://apps.legislature.ky.gov/lrc/publications/interactive/DistrictData2023.html>

Kentucky Interstate Comparisons

Total Enrollment: Enrollment in public elementary and secondary schools.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.20, May 2, 2024. Web.

Average Daily Attendance: Average daily attendance in public elementary and secondary schools.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.80, May 2, 2024. Web.

Number Of Schools: Number of public elementary and secondary schools reporting enrollment.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 216.43, May 3, 2024. Web.

Students By Race: Percentage distribution of enrollment in public elementary and secondary schools, by race/ethnicity. Reported by the following categories: Caucasian/White, Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, two or more races. Hispanic students may be of any race or combination of races; all other categories are non-Hispanic.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.70, May 2, 2024. Web.

Eligible For Free Or Reduced-Price Lunch: Percentage of public school students eligible for free or reduced-price lunch.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 204.10, May 2, 2024. Web.

Homeless: Number of homeless students enrolled in public elementary and secondary schools in the state divided by the state's total enrollment.

Source: US. Department of Education. ED Data Express. Data Download Tool, May 7, 2023. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.20, May 2, 2024. Web.

Eligible For IDEA-B: Percentage of children served under Individuals with Disabilities Education Act (IDEA), Part B.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 204.70, May 2, 2024. Web.

English Learners: Percentage of enrolled students who are English learners. Data include all English learners, regardless of program participation.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 204.20, May 7, 2024. Web.

Chronically Absent: Number of students in the state absent for 10 percent or more of enrolled days divided by the state's total enrollment.

Source: US. Department of Education. ED Data Express. Data Download Tool, May 7, 2023. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.20, May 2, 2024. Web.

Pupil-Teacher Ratio: Public elementary and secondary schools' pupil/teacher ratios. Number of teachers reported as full-time equivalents. Includes teachers for students with disabilities and other special teachers.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 208.40, May 3, 2024. Web.

Teachers As A Percentage Of District Staff: Teachers as a percentage of staff in public elementary and secondary school systems. Number of teachers reported as full-time equivalents. Includes teachers for students with disabilities and other special teachers.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 213.40, May 3, 2024. Web.

Average Teacher Salary: Estimated average annual salary of teachers in public elementary and secondary schools.

Source: National Education Agency. Rankings of The States 2023 and Estimates of School Statistics 2024, May 7, 2024. Web.

Average Starting Teacher Salary: Estimated average annual starting salary of teachers in public elementary and secondary schools.

Source: National Education Agency. NEA 2022-2023 Teacher Salary Benchmark Report, May 7, 2024. Web.

Average Teacher Salary (COLA-Adjusted): Estimated average annual salary of teachers in public elementary and secondary schools divided by the 2021 Comparable Wage Index For Teachers to reflect cost-of-living adjustment (COLA).

Sources: National Education Agency. Rankings of The States 2023 and Estimates of School Statistics 2024, May 7, 2024. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. 2021 Comparable Wage Index For Teachers, May 1, 2024. Web.

Average Starting Teacher Salary (COLA-Adjusted): Estimated average starting annual salary of teachers in public elementary and secondary schools divided by the 2021 Comparable Wage Index For Teachers to reflect cost-of-living adjustment (COLA).

Sources: National Education Agency. NEA 2022-2023 Teacher Salary Benchmark Report, May 7, 2024. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. 2021 Comparable Wage Index For Teachers, May 1, 2024. Web.

State Spending On Elementary And Secondary Education As A Percent Of Total State Spending: State spending on elementary and secondary education divided by total state expenditures.

Source: National Association of State Budget Officers. 2023 State Expenditure Report, May 1, 2024. Web.

Per-Pupil Current Expenditures: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools. Does not include capital expenditures and interest on school debt.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil Instruction: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for instruction.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil District Administration: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for district administration.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil School Administration: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for school administration.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil Current Expenditures (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools divided by 2022 Regional Price Parities. Does not include capital expenditures and interest on school debt.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Per-Pupil Instruction (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for instruction divided by 2022 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Per-Pupil District Administration (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for district administration divided by 2022 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Per-Pupil School Administration (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for school administration divided by 2022 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Estimated Percent Of Graduates ACT Tested: Number of students taking the ACT divided by the number of graduating seniors. Totals for graduating seniors were obtained from *Knocking At The College Door: Projections Of High School Graduates*.

Source: ACT. Average ACT Scores By State Graduating Class Of 2023, May 7, 2024. Web.

ACT Scores: Average ACT scores by test subject. Tested subjects include English, math, reading, and science. The composite score is derived by averaging students' English, math, reading, and science ACT scores. Scores are for the graduating class of 2023.

Sources: ACT. Average ACT Scores By State Graduating Class Of 2023, May 7, 2024. Web; ACT. U.S. High School Class Of 2023 Graduating Class Data; Data Visualization Tool, May 7, 2024. Web.

NAEP Scores: The National Assessment of Educational Progress provides important information about student achievement and learning experiences in various subjects. Also known as The Nation's Report Card, NAEP has provided meaningful results to improve education policy and practice since 1969. Results are available for the nation, states, and 27 urban districts. NAEP is a congressionally mandated program overseen and administered by the National Center for Education Statistics, within the US Department of Education and the Institute of Education Sciences. The National Assessment Governing Board, an independent body appointed by the US secretary of education, sets NAEP policy. Results are reported as scores and as percentages of students reaching NAEP achievement levels: NAEP Basic, NAEP Proficient, and NAEP Advanced.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. National Assessment Of Educational Progress. An Overview Of NAEP, April 5, 2023. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. National Assessment Of Educational Progress. Data Tools: State Profiles, April 5, 2023. Web.

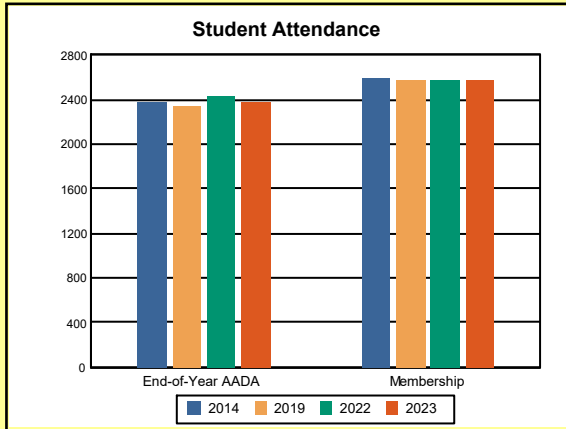
4-Year ACGR: Public high school 4-year adjusted cohort graduation rate (ACGR). The ACGR is the percentage of public high school freshmen who graduate with a regular diploma within 4 years of starting 9th grade. Students who are entering 9th grade for the first time form a cohort for the graduating class. This cohort is adjusted by adding any students who subsequently

transfer into the cohort and subtracting any students who subsequently transfer out, emigrate to another country, or die.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 219.46, May 2, 2024. Web.

Adair County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	2,366	2,344	2,434	2,377
Membership	2,590	2,572	2,566	2,563
Attendance %	95.3	94.3	N/A	92.4
Chronic Absent %	N/A	N/A	25.2	27.1

Staffing Data

	2014	2019	2023
Classified Personnel	171 (46%)	165 (46%)	179 (45%)
Certified Personnel	202 (54%)	197 (54%)	216 (55%)
Number FTE Teachers	166	167	183
Pupil/Teacher Ratio	15.6	15.4	14.0
Students Per Counselor	518.0	514.4	512.6
Adm FTE District	4.0	4.0	8.1
Adm FTE School	11.0	11.0	12.0
Salary & Benefits as % of GF Expenditures	82.4%	86.3%	85.9%
Teacher Pay			
Avg Salary	\$46,796	\$50,673	\$52,341
Avg Extended	\$703	\$454	\$455
Avg Extra Duty	\$435	\$765	\$821
Years of Experience			
0 (New)	4.2%	1.2%	3.3%
1-5	7.8%	20.4%	24.6%
6-10	16.9%	13.8%	20.2%
11-20	42.8%	39.5%	27.9%
21-25	15.7%	16.2%	13.7%
26-30	10.2%	6.0%	8.2%
Over 30	2.4%	3.0%	2.2%
Teacher Turnover	10.6%	9.3%	7.4%
Avg Years	15.5	14.5	12.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	7.8%	13.8%	21.9%
Rank II	39.8%	43.1%	37.2%
Rank I	52.4%	43.1%	41.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(68%)	(72%)	(70%)	(70%)
Homeless	267 (10%)	26 (1%)	12 (-%)	14 (1%)
LEP	31 (1%)	40 (2%)	56 (2%)	64 (2%)
Migrant	64 (2%)	59 (2%)	38 (1%)	51 (2%)
Foster Care	N/A	N/A	90 (4%)	130 (5%)
Exceptional Child				
Severe	82 (3%)	69 (3%)	57 (2%)	78 (3%)
Moderate	168 (6%)	177 (7%)	175 (7%)	190 (7%)
Speech	78 (3%)	76 (3%)	102 (4%)	115 (4%)
Membership				
Preschool	74 (3%)	81 (3%)	86 (3%)	108 (4%)
K-5	1,240 (47%)	1,162 (44%)	1,122 (42%)	1,108 (41%)
6-8	576 (22%)	608 (23%)	641 (24%)	602 (23%)
9-12	774 (29%)	801 (30%)	803 (30%)	853 (32%)
Race				
Cauc/White	2,352 (91%)	2,295 (89%)	2,205 (86%)	2,163 (84%)
Black	59 (2%)	50 (2%)	56 (2%)	98 (4%)
Hispanic	103 (4%)	121 (5%)	163 (6%)	158 (6%)
Other	76 (3%)	106 (4%)	142 (6%)	144 (6%)
Attainment				
Grad Rate	(94%)	(96%)	(95%)	(97%)
Students Leave District	N/A	N/A	77 (3%)	90 (4%)
Students Come into District	N/A	N/A	18 (1%)	21 (1%)
Retention Rate	(0.5%)	(-%)	(0.6%)	(0.6%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	40	31	17	28
Suspensions	244	297	270	357

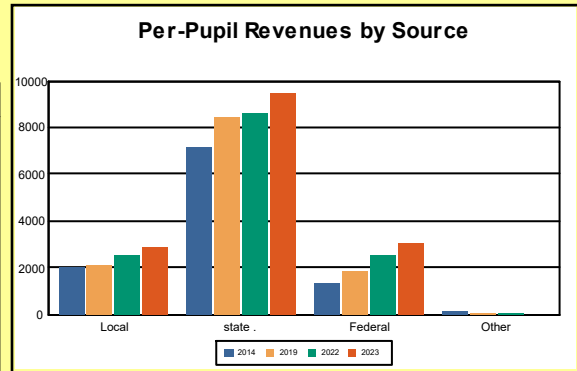
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$33,301	\$36,000	\$36,000	\$38,000
10 Years	41,931	44,500	44,500	46,322
20 Years	47,898	48,791	48,791	50,904
30 Years	47,898	50,024	50,024	53,507
Rank II				
0 Years	37,103	40,000	40,000	42,680
10 Years	45,733	49,500	49,500	52,100
20 Years	47,898	52,418	52,418	55,171
30 Years	47,898	53,743	53,743	56,560
Rank I				
0 Years	40,872	44,000	44,000	47,000
10 Years	49,534	53,500	53,500	57,939
20 Years	51,684	56,513	56,513	60,747
30 Years	51,684	57,941	57,941	62,283

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,536	\$7,105	\$7,462	\$8,470
Instructional Support	\$520	\$494	\$510	\$621
District Admin Support	\$299	\$276	\$425	\$433
School Admin Support	\$356	\$430	\$456	\$639
Business Support	\$141	\$233	\$295	\$301
Plant Operations	\$756	\$805	\$891	\$1,029
Transportation	\$654	\$754	\$927	\$1,175
Food Services	\$624	\$763	\$854	\$1,137
Total	\$8,886	\$10,860	\$11,820	\$13,805



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	65%	63%	61%
Instructional Support	6%	5%	4%	5%
District Admin Support	3%	3%	4%	3%
School Admin Support	4%	4%	4%	5%
Business Support	2%	2%	3%	2%
Plant Operations	9%	7%	8%	7%
Transportation	7%	7%	8%	9%
Food Services	7%	7%	7%	8%
Fund Balance Percent	15%	19%	23%	8%
End-of-Year Balance	\$2,431,686	\$3,479,514	\$4,335,079	\$1,803,696

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,917,329
Less 30 Cent Local Effort	\$2,807,820
State Tier I	\$1,351,261
Adjustments	\$5,803
Capital Outlay	\$243,389
Net General Fund SEEK	\$12,223,184
Per-Pupil Assessment	\$384,545
Levied Rate Type	over 4%
Real Estate Property Tax	53.6
Tangible Property Tax	53.6
Motor Vehicle Tax	56.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	34	42	38	47	28	32	30	38
Middle	44	37	44	45	39	27	38	36
High	36	33	44	44	29	23	35	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate & Safety	Yellow	Orange	Orange
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	28	35	35	42	16	43
Middle	17	23	29	34	33	43
High	N/A	10	29	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.6	34.0%
Math	16.8	22.0%
Reading	17.4	36.0%
Science	17.6	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

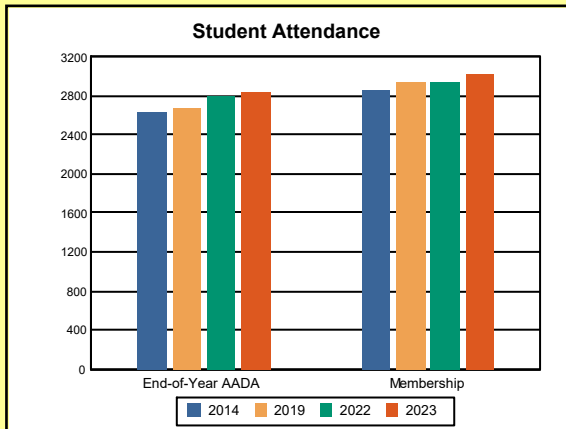
Total Postsecondary Readiness		84.3
Academic	Total Academic Readiness	62.6
	College Readiness Benchmark	61.6
	AP	4.5
	Dual Credit	21.2
Career	Total Career Readiness	72.2
	Industry Certification	55.1
	CTE End of Program Assessment	21.7
	Dual Credit	34.3
	Apprenticeship	0.5
Work-Based Learning	0.0	



Superintendent
 Jason Faulkner
 1204 Greensburg St
 Columbia, KY 42728
 (270) 384-2476

Allen County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	2,634	2,680	2,789	2,832
Membership	2,858	2,941	2,941	3,020
Attendance %	94.9	94.1	N/A	92.3
Chronic Absent %	N/A	N/A	24.4	28.4

Staffing Data

	2014	2019	2023
Classified Personnel	201 (48%)	198 (47%)	195 (46%)
Certified Personnel	215 (52%)	225 (53%)	228 (54%)
Number FTE Teachers	181	190	182
Pupil/Teacher Ratio	15.8	15.5	16.6
Students Per Counselor	476.3	420.1	282.5
Adm FTE District	3.0	5.0	5.0
Adm FTE School	10.0	12.0	11.0
Salary & Benefits as % of GF Expenditures	87.6%	88.1%	87.8%
Teacher Pay			
Avg Salary	\$48,049	\$49,659	\$51,566
Avg Extended	\$245	\$330	\$415
Avg Extra Duty	\$1,056	\$1,037	\$915
Years of Experience			
0 (New)	4.4%	4.2%	8.7%
1-5	22.7%	22.7%	24.7%
6-10	21.6%	20.9%	17.6%
11-20	34.3%	30.6%	33.6%
21-25	9.4%	15.8%	7.2%
26-30	4.4%	5.8%	7.7%
Over 30	3.3%	0.0%	0.0%
Teacher Turnover	5.0%	9.0%	20.2%
Avg Years	12.2	12.0	11.0
Rank			
Rank IV	0.6%	0.0%	0.0%
Rank III	16.6%	21.6%	27.9%
Rank II	58.6%	58.4%	47.9%
Rank I	24.3%	20.0%	23.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(62%)	(65%)	(64%)	(61%)
Homeless	11 (-%)	42 (1%)	---	22 (1%)
LEP	23 (1%)	31 (1%)	38 (1%)	41 (1%)
Migrant	4 (-%)	16 (1%)	34 (1%)	23 (1%)
Foster Care	N/A	N/A	69 (2%)	75 (3%)
Exceptional Child				
Severe	76 (3%)	86 (3%)	89 (3%)	96 (3%)
Moderate	190 (7%)	298 (10%)	302 (10%)	359 (12%)
Speech	64 (2%)	56 (2%)	79 (3%)	80 (3%)
Membership				
Preschool	117 (4%)	103 (3%)	130 (4%)	129 (4%)
K-5	1,352 (45%)	1,358 (45%)	1,335 (43%)	1,363 (43%)
6-8	707 (24%)	725 (24%)	708 (23%)	725 (23%)
9-12	797 (27%)	857 (28%)	898 (29%)	930 (30%)
Race				
Cauc/White	2,684 (94%)	2,704 (92%)	2,659 (90%)	2,716 (90%)
Black	29 (1%)	24 (1%)	30 (1%)	31 (1%)
Hispanic	89 (3%)	120 (4%)	148 (5%)	174 (6%)
Other	56 (2%)	93 (3%)	104 (4%)	99 (3%)
Attainment				
Grad Rate	(83%)	(96%)	(93%)	(94%)
Students Leave District	N/A	N/A	110 (4%)	110 (4%)
Students Come into District	N/A	N/A	31 (1%)	30 (1%)
Retention Rate	(1.0%)	(0.5%)	(0.9%)	(0.9%)
Dropout Rate	(1.0%)	(0.6%)	(0.6%)	(1.4%)
Discipline				
Bullying/Harassment	34	119	92	101
Suspensions	121	211	281	197

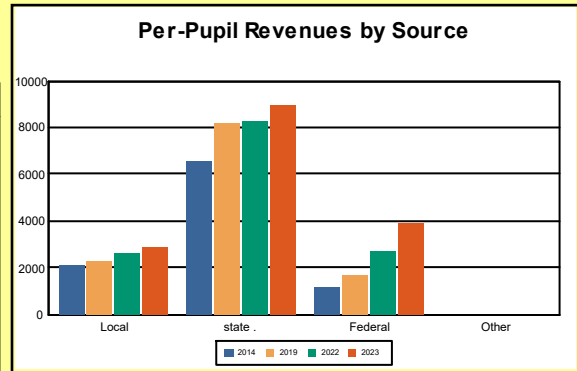
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,901	\$37,355	\$38,106	\$39,249
10 Years	45,884	47,743	48,702	50,163
20 Years	50,220	52,253	53,304	54,903
30 Years	53,454	55,620	56,738	58,440
Rank II				
0 Years	40,076	41,700	42,538	43,814
10 Years	50,085	52,114	53,161	54,756
20 Years	53,639	55,812	56,934	58,642
30 Years	56,884	59,188	60,378	62,189
Rank I				
0 Years	43,871	45,648	46,565	47,962
10 Years	54,127	56,319	57,451	59,175
20 Years	56,882	59,186	60,376	62,187
30 Years	60,126	62,561	63,819	65,734

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,244	\$6,405	\$7,157	\$7,899
Instructional Support	\$677	\$767	\$1,212	\$1,253
District Admin Support	\$244	\$287	\$232	\$256
School Admin Support	\$488	\$565	\$612	\$643
Business Support	\$224	\$246	\$233	\$251
Plant Operations	\$779	\$912	\$902	\$1,121
Transportation	\$573	\$574	\$575	\$596
Food Services	\$608	\$739	\$651	\$823
Total	\$8,837	\$10,495	\$11,574	\$12,842



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	61%	62%	62%
Instructional Support	8%	7%	10%	10%
District Admin Support	3%	3%	2%	2%
School Admin Support	6%	5%	5%	5%
Business Support	3%	2%	2%	2%
Plant Operations	9%	9%	8%	9%
Transportation	6%	5%	5%	5%
Food Services	7%	7%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,366,790
Less 30 Cent Local Effort	\$4,260,263
State Tier I	\$1,272,286
Adjustments	\$101,055
Capital Outlay	\$278,898
Net General Fund SEEK	\$13,200,970
Per-Pupil Assessment	\$509,178
Levied Rate Type	4%
Real Estate Property Tax	51.3
Tangible Property Tax	51.3
Motor Vehicle Tax	51.8
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Fund Balance Percent	10%	15%	17%	25%
End-of-Year Balance	\$1,882,346	\$3,148,478	\$3,421,759	\$5,379,469

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	24	42	35	47	20	32	32	38
Middle	42	37	41	45	34	27	34	36
High	28	33	41	44	23	23	36	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Orange	Green	Green
School Climate & Safety	Yellow	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

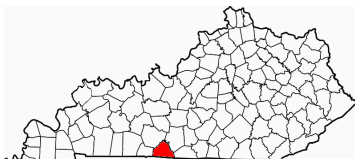
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	26	35	24	42	19	43
Middle	19	23	32	34	45	43
High	N/A	10	32	37	46	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.1	42.0%
Math	17.3	28.0%
Reading	19.2	44.0%
Science	18.9	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

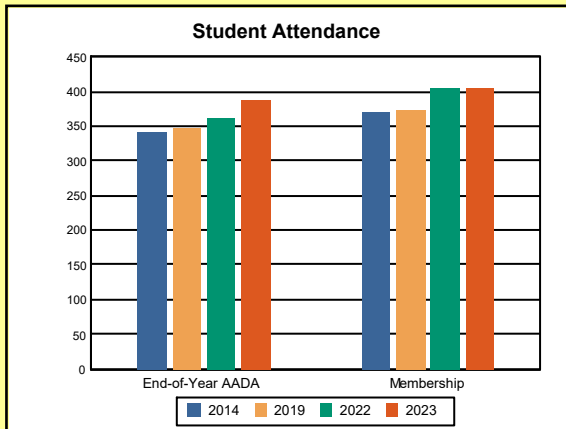
Total Postsecondary Readiness		97.8
Academic	Total Academic Readiness	90.4
	College Readiness Benchmark	87.8
	AP	10.9
	Dual Credit	32.3
Career	Total Career Readiness	65.1
	Industry Certification	38.0
	CTE End of Program Assessment	38.9
	Dual Credit	30.1
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Travis Hamby
 570 Oliver St
 Scottsville, KY 42164
 (270) 618-3181

Anchorage Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	340	346	362	386
Membership	370	374	405	404
Attendance %	97.7	96.8	N/A	96.0
Chronic Absent %	N/A	N/A	8.3	4.2

Staffing Data

	2014	2019	2023
Classified Personnel	31 (40%)	29 (40%)	32 (41%)
Certified Personnel	47 (60%)	43 (60%)	45 (59%)
Number FTE Teachers	39	37	39
Pupil/Teacher Ratio	9.5	10.2	10.4
Students Per Counselor	370.0	374.0	404.0
Adm FTE District	4.0	3.1	3.0
Adm FTE School	2.0	2.0	2.0
Salary & Benefits as % of GF Expenditures	83.2%	81.0%	81.0%
Teacher Pay			
Avg Salary	\$64,206	\$67,629	\$74,303
Avg Extended	\$0	\$0	\$0
Avg Extra Duty	\$308	\$552	\$514
Years of Experience			
0 (New)	2.6%	0.8%	0.0%
1-5	10.3%	11.8%	2.6%
6-10	12.8%	16.4%	7.7%
11-20	23.1%	38.0%	51.4%
21-25	23.1%	10.9%	12.9%
26-30	15.4%	19.1%	10.3%
Over 30	5.1%	1.9%	12.9%
Teacher Turnover	10.3%	20.0%	5.0%
Avg Years	17.6	16.0	18.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	7.7%	6.3%	2.6%
Rank II	46.2%	46.4%	48.8%
Rank I	38.5%	46.2%	46.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(2%)	(7%)	(6%)	(7%)
Homeless	0 (0%)	0 (0%)	---	---
LEP	1 (-%)	1 (-%)	3 (1%)	2 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	4 (1%)	2 (-%)
Exceptional Child				
Severe	14 (4%)	7 (2%)	7 (2%)	6 (1%)
Moderate	24 (6%)	20 (5%)	20 (5%)	20 (5%)
Speech	22 (6%)	8 (2%)	13 (3%)	12 (3%)
Membership				
Preschool	0 (0%)	2 (1%)	4 (1%)	5 (1%)
K-5	253 (68%)	267 (71%)	268 (66%)	273 (67%)
6-8	117 (32%)	107 (28%)	137 (33%)	131 (32%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	334 (90%)	330 (88%)	362 (89%)	359 (89%)
Black	0 (-%)	3 (1%)	7 (2%)	6 (1%)
Hispanic	5 (1%)	12 (3%)	9 (2%)	14 (3%)
Other	31 (8%)	29 (8%)	27 (7%)	25 (6%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	45 (11%)	43 (11%)
Students Come into District	N/A	N/A	0 (0%)	0 (0%)
Retention Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	0	2	2	6
Suspensions	1	3	0	6

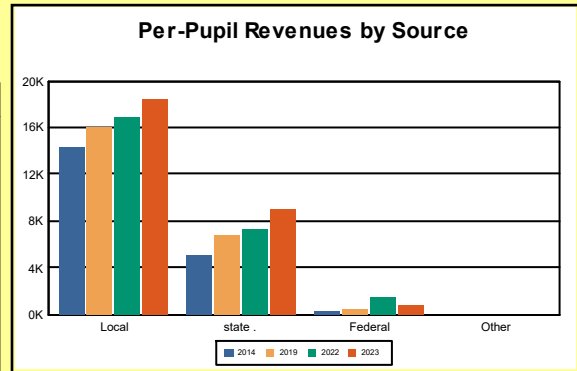
Certified Salary Schedule

	2014 (188 Days)	2019 (188 Days)	2022 (188 Days)	2023 (188 Days)
Rank III				
0 Years	\$38,544	\$41,317	\$42,460	\$43,097
10 Years	48,838	52,353	53,802	54,609
20 Years	61,163	65,564	67,379	68,390
30 Years	69,134	74,108	76,159	77,301
Rank II				
0 Years	43,336	46,455	47,741	48,457
10 Years	53,799	57,670	59,266	60,155
20 Years	68,338	73,255	75,283	76,412
30 Years	71,041	76,152	78,260	79,434
Rank I				
0 Years	48,670	52,172	53,616	54,420
10 Years	58,736	62,961	64,704	65,675
20 Years	73,468	78,754	80,934	82,148
30 Years	76,239	81,725	83,986	85,246

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$10,061	\$11,399	\$12,669	\$14,064
Instructional Support	\$2,975	\$3,130	\$3,421	\$3,675
District Admin Support	\$923	\$1,264	\$1,127	\$1,185
School Admin Support	\$1,015	\$983	\$1,256	\$1,317
Business Support	\$1,410	\$1,802	\$1,778	\$2,006
Plant Operations	\$1,754	\$2,624	\$2,908	\$3,426
Transportation	\$0	\$0	\$0	\$0
Food Services	\$600	\$811	\$822	\$802
Total	\$18,738	\$22,013	\$23,981	\$26,475



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	52%	53%	53%
Instructional Support	16%	14%	14%	14%
District Admin Support	5%	6%	5%	4%
School Admin Support	5%	4%	5%	5%
Business Support	8%	8%	7%	8%
Plant Operations	9%	12%	12%	13%
Transportation	0%	0%	0%	0%
Food Services	3%	4%	3%	3%
Fund Balance Percent	37%	57%	47%	44%
End-of-Year Balance	\$2,135,625	\$3,600,571	\$3,314,705	\$3,316,749

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,679,578
Less 30 Cent Local Effort	\$1,667,366
State Tier I	\$0
Adjustments	\$660,878
Capital Outlay	\$36,248
Net General Fund SEEK	\$636,842
Per-Pupil Assessment	\$1,533,278
Levied Rate Type	under 4%
Real Estate Property Tax	99.6
Tangible Property Tax	99.6
Motor Vehicle Tax	110.0
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.8

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	86	42	82	47	N/A	32	N/A	38
Middle	79	37	91	45	N/A	27	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	N/A
Indicator			
Reading and Math	Blue	Blue	N/A
Science, Social Studies, Writing	Green	Blue	N/A
School Climate & Safety	Green	Yellow	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	70	35	66	42	N/A	43
Middle	N/A	23	81	34	N/A	43

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		N/A
Academic	Total Academic Readiness	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	Total Career Readiness	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
Work-Based Learning	N/A	

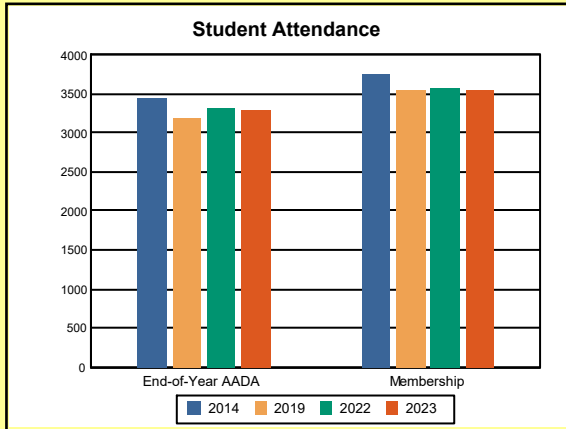


Superintendent

Karen Solise
11400 Ridge Rd
Anchorage, KY 40223
(502) 245-8927

Anderson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	3,434	3,194	3,319	3,301
Membership	3,752	3,554	3,572	3,548
Attendance %	94.8	94.2	N/A	92.3
Chronic Absent %	N/A	N/A	27.8	29.6

Staffing Data

	2014	2019	2023
Classified Personnel	208 (44%)	195 (43%)	189 (40%)
Certified Personnel	269 (56%)	264 (57%)	283 (60%)
Number FTE Teachers	227	221	236
Pupil/Teacher Ratio	16.5	16.1	15.0
Students Per Counselor	536.0	444.3	354.8
Adm FTE District	3.0	3.0	3.0
Adm FTE School	17.8	18.7	18.7
Salary & Benefits as % of GF Expenditures	85.1%	86.0%	87.4%
Teacher Pay			
Avg Salary	\$46,639	\$49,209	\$51,902
Avg Extended	\$143	\$172	\$275
Avg Extra Duty	\$528	\$545	\$433
Years of Experience			
0 (New)	4.9%	3.2%	7.2%
1-5	22.5%	25.3%	26.7%
6-10	25.6%	17.7%	15.7%
11-20	32.2%	39.4%	33.5%
21-25	8.8%	10.0%	12.7%
26-30	6.2%	2.7%	3.0%
Over 30	0.0%	1.8%	1.3%
Teacher Turnover	10.6%	11.1%	20.4%
Avg Years	11.1	11.8	11.4
Rank			
Rank IV	0.0%	1.4%	0.0%
Rank III	17.2%	17.2%	29.7%
Rank II	51.1%	54.8%	44.5%
Rank I	31.7%	26.7%	25.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(48%)	(48%)	(46%)	(51%)
Homeless	27 (1%)	16 (-%)	12 (-%)	---
LEP	35 (1%)	29 (1%)	45 (1%)	55 (2%)
Migrant	0 (0%)	5 (-%)	17 (-%)	22 (1%)
Foster Care	N/A	N/A	35 (1%)	41 (1%)
Exceptional Child				
Severe	55 (1%)	71 (2%)	88 (2%)	106 (3%)
Moderate	250 (7%)	249 (7%)	259 (7%)	264 (7%)
Speech	170 (5%)	137 (4%)	140 (4%)	151 (4%)
Membership				
Preschool	118 (3%)	171 (5%)	175 (5%)	212 (6%)
K-5	1,763 (46%)	1,561 (42%)	1,576 (42%)	1,587 (42%)
6-8	837 (22%)	886 (24%)	826 (22%)	814 (22%)
9-12	1,151 (30%)	1,106 (30%)	1,170 (31%)	1,146 (30%)
Race				
Cauc/White	3,395 (90%)	3,200 (90%)	3,185 (89%)	3,150 (89%)
Black	69 (2%)	55 (2%)	69 (2%)	62 (2%)
Hispanic	109 (3%)	112 (3%)	154 (4%)	167 (5%)
Other	179 (5%)	187 (5%)	164 (5%)	169 (5%)
Attainment				
Grad Rate	(96%)	(93%)	(92%)	(92%)
Students Leave District	N/A	N/A	83 (2%)	81 (2%)
Students Come into District	N/A	N/A	78 (2%)	79 (2%)
Retention Rate	(3.1%)	(2.3%)	(-%)	(-%)
Dropout Rate	(-%)	(0.5%)	(0.7%)	(1.6%)
Discipline				
Bullying/Harassment	91	95	54	178
Suspensions	34	58	55	158

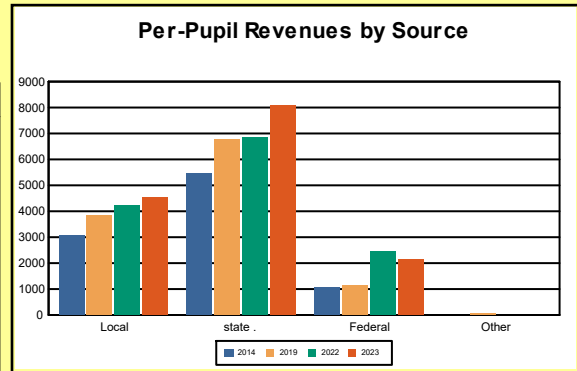
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$34,436	\$36,189	\$37,659	\$38,789
10 Years	40,361	42,416	44,138	45,462
20 Years	46,285	48,641	50,615	52,133
30 Years	52,209	54,867	57,095	58,808
Rank II				
0 Years	37,940	39,871	41,491	42,736
10 Years	44,894	47,180	49,096	50,569
20 Years	51,848	54,487	56,699	58,400
30 Years	58,803	61,797	64,306	66,235
Rank I				
0 Years	41,442	43,551	45,320	46,680
10 Years	49,427	51,943	54,052	55,674
20 Years	57,412	60,334	62,783	64,666
30 Years	65,397	68,725	71,515	73,660

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,310	\$6,303	\$7,685	\$8,554
Instructional Support	\$588	\$735	\$775	\$872
District Admin Support	\$242	\$293	\$253	\$247
School Admin Support	\$426	\$567	\$519	\$505
Business Support	\$104	\$204	\$212	\$250
Plant Operations	\$657	\$731	\$896	\$918
Transportation	\$525	\$611	\$633	\$602
Food Services	\$532	\$481	\$604	\$755
Total	\$8,384	\$9,925	\$11,577	\$12,703



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	64%	66%	67%
Instructional Support	7%	7%	7%	7%
District Admin Support	3%	3%	2%	2%
School Admin Support	5%	6%	4%	4%
Business Support	1%	2%	2%	2%
Plant Operations	8%	7%	8%	7%
Transportation	6%	6%	5%	5%
Food Services	6%	5%	5%	6%
Fund Balance Percent	1%	17%	12%	8%
End-of-Year Balance	\$143,965	\$4,037,453	\$2,936,091	\$2,178,622

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$18,055,860
Less 30 Cent Local Effort	\$6,467,991
State Tier I	\$1,006,783
Adjustments	\$105,806
Capital Outlay	\$331,918
Net General Fund SEEK	\$12,368,540
Per-Pupil Assessment	\$649,557
Levied Rate Type	4%
Real Estate Property Tax	60.9
Tangible Property Tax	62.3
Motor Vehicle Tax	51.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	52	47	35	32	40	38
Middle	35	37	44	45	23	27	33	36
High	44	33	56	44	35	23	45	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	42	35	47	42	54	43
Middle	24	23	25	34	29	43
High	18	10	46	37	44	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.8	48.0%
Math	18.4	36.0%
Reading	18.7	42.0%
Science	19.2	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

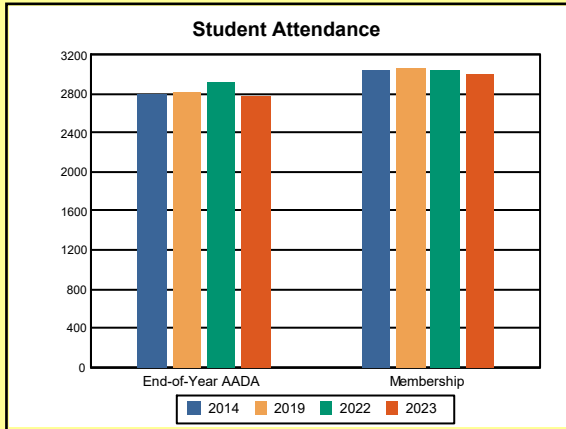
		76.8
Academic	Total Postsecondary Readiness	76.8
	Total Academic Readiness	68.2
	College Readiness Benchmark	65.2
	AP	25.8
Career	Dual Credit	33.9
	Total Career Readiness	51.9
	Industry Certification	20.2
	CTE End of Program Assessment	40.8
	Dual Credit	4.3
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
 Sheila Mitchell
 1160 By Pass North
 Lawrenceburg, KY 40342
 (502) 839-3406

Ashland Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	2,791	2,811	2,928	2,767
Membership	3,037	3,066	3,046	2,998
Attendance %	95.4	94.0	N/A	91.5
Chronic Absent %	N/A	N/A	31.8	32.6

Staffing Data

	2014	2019	2023
Classified Personnel	254 (53%)	278 (50%)	255 (48%)
Certified Personnel	228 (47%)	273 (50%)	279 (52%)
Number FTE Teachers	194	234	241
Pupil/Teacher Ratio	15.7	13.1	12.4
Students Per Counselor	379.6	340.7	333.1
Adm FTE District	3.0	4.0	4.0
Adm FTE School	10.0	17.0	20.0
Salary & Benefits as % of GF Expenditures	87.9%	86.7%	86.2%
Teacher Pay			
Avg Salary	\$49,300	\$48,852	\$50,230
Avg Extended	\$215	\$140	\$323
Avg Extra Duty	\$1,214	\$480	\$531
Years of Experience			
0 (New)	4.1%	6.8%	8.3%
1-5	21.7%	26.9%	24.1%
6-10	12.9%	18.8%	17.4%
11-20	33.5%	26.9%	26.6%
21-25	13.4%	12.0%	15.8%
26-30	9.3%	6.4%	6.2%
Over 30	5.2%	2.1%	1.7%
Teacher Turnover	12.3%	11.5%	15.6%
Avg Years	14.1	11.6	12.0
Rank			
Rank IV	0.5%	0.0%	0.0%
Rank III	18.0%	26.1%	27.0%
Rank II	55.2%	50.9%	52.7%
Rank I	26.3%	23.1%	20.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(59%)	(63%)	(62%)	(65%)
Homeless	274 (9%)	177 (6%)	62 (2%)	94 (3%)
LEP	3 (-%)	10 (-%)	8 (-%)	14 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	76 (2%)	73 (2%)
Exceptional Child				
Severe	118 (4%)	176 (6%)	184 (6%)	170 (6%)
Moderate	194 (6%)	315 (10%)	315 (10%)	289 (10%)
Speech	110 (4%)	121 (4%)	101 (3%)	93 (3%)
Membership				
Preschool	53 (2%)	0 (0%)	192 (6%)	210 (7%)
K-5	1,525 (49%)	1,434 (47%)	1,431 (44%)	1,489 (46%)
6-8	660 (21%)	725 (24%)	697 (22%)	657 (20%)
9-12	850 (28%)	907 (30%)	918 (28%)	851 (27%)
Race				
Cauc/White	2,712 (89%)	2,647 (86%)	2,566 (84%)	2,506 (84%)
Black	128 (4%)	131 (4%)	103 (3%)	104 (3%)
Hispanic	64 (2%)	98 (3%)	131 (4%)	141 (5%)
Other	133 (4%)	190 (6%)	246 (8%)	247 (8%)
Attainment				
Grad Rate	(93%)	(95%)	(92%)	(91%)
Students Leave District	N/A	N/A	249 (8%)	270 (10%)
Students Come into District	N/A	N/A	500 (16%)	506 (18%)
Retention Rate	(-%)	(-%)	(1.5%)	(1.5%)
Dropout Rate	(-%)	(-%)	(0.6%)	(0.6%)
Discipline				
Bullying/Harassment	30	65	78	97
Suspensions	112	197	214	370

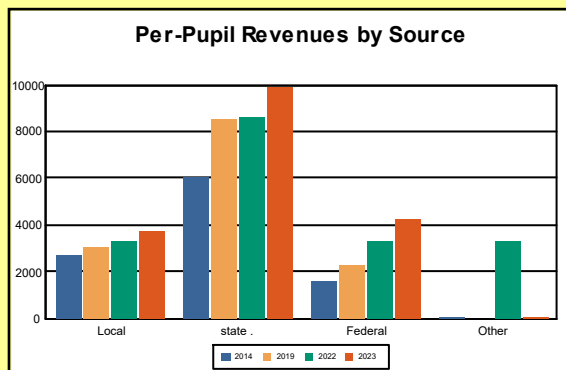
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,875	\$35,928	\$36,287	\$36,831
10 Years	43,306	44,613	45,059	45,735
20 Years	48,838	50,312	50,816	51,578
30 Years	52,894	56,887	57,455	58,317
Rank II				
0 Years	39,251	40,436	40,840	41,453
10 Years	47,640	49,078	49,569	50,313
20 Years	53,200	54,806	55,354	56,185
30 Years	57,558	61,703	62,320	63,255
Rank I				
0 Years	43,711	45,031	45,481	46,163
10 Years	52,004	53,574	54,110	54,921
20 Years	57,790	59,535	60,130	61,032
30 Years	62,327	66,637	67,304	68,313

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,393	\$7,301	\$7,406	\$9,144
Instructional Support	\$1,544	\$1,670	\$1,978	\$2,833
District Admin Support	\$256	\$486	\$291	\$322
School Admin Support	\$403	\$481	\$485	\$662
Business Support	\$144	\$147	\$184	\$219
Plant Operations	\$821	\$1,177	\$1,105	\$1,459
Transportation	\$249	\$471	\$446	\$544
Food Services	\$618	\$765	\$677	\$754
Total	\$9,428	\$12,498	\$12,572	\$15,937



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	59%	57%
Instructional Support	16%	13%	16%	18%
District Admin Support	3%	4%	2%	2%
School Admin Support	4%	4%	4%	4%
Business Support	2%	1%	1%	1%
Plant Operations	9%	9%	9%	9%
Transportation	3%	4%	4%	3%
Food Services	7%	6%	5%	5%
Fund Balance Percent	12%	0%	18%	19%
End-of-Year Balance	\$2,345,828	\$44,232	\$4,327,662	\$4,933,892

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,217,400
Less 30 Cent Local Effort	\$3,569,646
State Tier I	\$1,576,371
Adjustments	\$0
Capital Outlay	\$292,820
Net General Fund SEEK	\$14,931,305
Per-Pupil Assessment	\$406,353
Levied Rate Type	Compensating
Real Estate Property Tax	68.2
Tangible Property Tax	71.5
Motor Vehicle Tax	51.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	43	42	50	47	35	32	43	38
Middle	31	37	44	45	22	27	36	36
High	41	33	55	44	32	23	48	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Red	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	33	35	38	42	44	43
Middle	27	23	33	34	47	43
High	N/A	10	40	37	40	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.4	54.0%
Math	18.0	31.0%
Reading	19.6	48.0%
Science	18.7	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.5
Academic	Total Academic Readiness	73.0
	College Readiness Benchmark	73.0
	AP	14.1
	Dual Credit	0.6
Career	Total Career Readiness	67.5
	Industry Certification	57.7
	CTE End of Program Assessment	28.2
	Dual Credit	30.1
	Apprenticeship	0.0
Work-Based Learning	0.0	

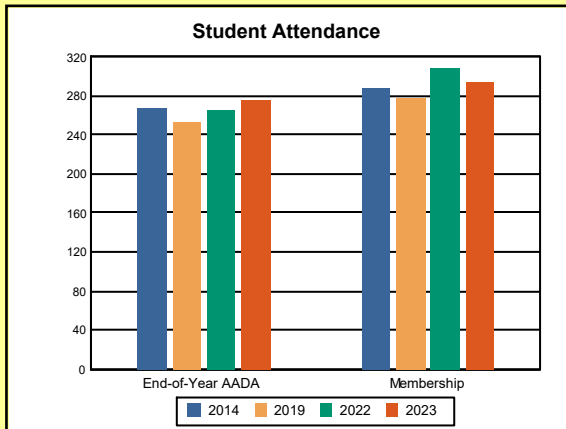


Superintendent

Derek Howard
1420 Central Ave
Ashland, KY 41101
(606) 327-2706

Augusta Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	267	253	264	276
Membership	288	277	308	294
Attendance %	95.3	94.0	N/A	92.3
Chronic Absent %	N/A	N/A	12.4	28.2

Staffing Data

	2014	2019	2023
Classified Personnel	23 (44%)	16 (36%)	21 (40%)
Certified Personnel	29 (56%)	29 (64%)	31 (60%)
Number FTE Teachers	21	21	23
Pupil/Teacher Ratio	13.7	13.5	13.0
Students Per Counselor	288.0	277.0	294.0
Adm FTE District	3.0	4.0	3.0
Adm FTE School	4.0	2.0	3.0
Salary & Benefits as % of GF Expenditures	84.4%	81.7%	83.2%
Teacher Pay			
Avg Salary	\$39,087	\$44,718	\$46,831
Avg Extended	\$208	\$63	\$0
Avg Extra Duty	\$657	\$827	\$444
Years of Experience			
0 (New)	4.8%	0.0%	4.4%
1-5	57.1%	9.7%	35.5%
6-10	19.1%	38.9%	15.7%
11-20	19.1%	38.2%	35.5%
21-25	0.0%	9.7%	4.4%
26-30	0.0%	0.0%	4.4%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	9.5%	23.8%	4.6%
Avg Years	6.0	11.9	10.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	38.1%	24.3%	31.1%
Rank II	42.9%	43.8%	39.9%
Rank I	19.1%	28.5%	29.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(73%)	(66%)	(66%)	(64%)
Homeless	10 (3%)	24 (9%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	5 (2%)	---	---
Foster Care	N/A	N/A	1 (-%)	5 (2%)
Exceptional Child				
Severe	4 (1%)	10 (4%)	7 (2%)	9 (3%)
Moderate	17 (6%)	32 (12%)	37 (12%)	34 (12%)
Speech	20 (7%)	10 (4%)	9 (3%)	9 (3%)
Membership				
Preschool	21 (7%)	19 (6%)	20 (6%)	21 (7%)
K-5	126 (41%)	129 (44%)	137 (42%)	131 (42%)
6-8	58 (19%)	80 (27%)	63 (19%)	51 (16%)
9-12	104 (34%)	68 (23%)	108 (33%)	112 (36%)
Race				
Cauc/White	276 (96%)	265 (96%)	290 (94%)	276 (94%)
Black	10 (3%)	4 (1%)	4 (1%)	3 (1%)
Hispanic	1 (-%)	5 (2%)	7 (2%)	7 (2%)
Other	1 (-%)	3 (1%)	7 (2%)	8 (3%)
Attainment				
Grad Rate	(97%)	(88%)	(100%)	(93%)
Students Leave District	N/A	N/A	17 (6%)	16 (6%)
Students Come into District	N/A	N/A	113 (37%)	112 (39%)
Retention Rate	(0.5%)	(0.0%)	(0.7%)	(0.7%)
Dropout Rate	(0.8%)	(0.0%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	2	3	1	0
Suspensions	67	71	94	70

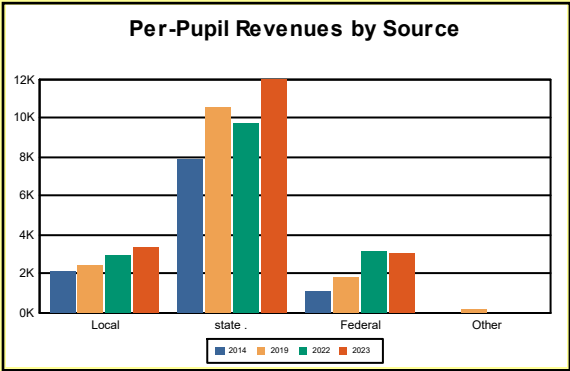
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,615	\$37,424	\$38,547	\$39,703
10 Years	39,935	41,964	43,223	44,520
20 Years	44,519	46,780	48,183	49,628
30 Years	44,519	47,248	48,907	50,374
Rank II				
0 Years	36,234	38,075	39,217	40,394
10 Years	43,394	45,599	46,967	48,376
20 Years	45,578	47,894	49,331	50,811
30 Years	46,197	48,544	50,250	52,016
Rank I				
0 Years	40,561	42,622	43,901	45,218
10 Years	47,004	49,391	50,873	52,399
20 Years	49,247	51,749	53,303	54,902
30 Years	49,846	52,378	54,218	56,124

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,261	\$7,090	\$8,358	\$9,373
Instructional Support	\$526	\$890	\$822	\$1,034
District Admin Support	\$947	\$1,194	\$1,193	\$1,339
School Admin Support	\$643	\$749	\$706	\$826
Business Support	\$285	\$596	\$487	\$548
Plant Operations	\$868	\$1,059	\$1,031	\$1,395
Transportation	\$418	\$307	\$335	\$466
Food Services	\$750	\$621	\$702	\$1,060
Total	\$9,698	\$12,506	\$13,634	\$16,041



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	57%	61%	58%
Instructional Support	5%	7%	6%	6%
District Admin Support	10%	10%	9%	8%
School Admin Support	7%	6%	5%	5%
Business Support	3%	5%	4%	3%
Plant Operations	9%	8%	8%	9%
Transportation	4%	2%	2%	3%
Food Services	8%	5%	5%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,497,930
Less 30 Cent Local Effort	\$206,689
State Tier I	\$169,345
Adjustments	\$4,381
Capital Outlay	\$26,426
Net General Fund SEEK	\$1,438,541
Per-Pupil Assessment	\$260,712
Levied Rate Type	4%
Real Estate Property Tax	77.1
Tangible Property Tax	77.1
Motor Vehicle Tax	57.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	8%	28%	35%	39%
End-of-Year Balance	\$165,315	\$622,372	\$783,629	\$1,001,867

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

All Students				Economically Disadvantaged				
Math		Reading		Math		Reading		
Dist	State	Dist	State	Dist	State	Dist	State	
Elem	N/A	42	33	47	N/A	32	23	38
Middle	16	37	29	45	N/A	27	23	36
High	26	33	50	44	23	23	36	34

Overall Performance	Elem	Middle	High
	Yellow	Red	Green
Indicator			
Reading and Math	Yellow	Red	Green
Science, Social Studies, Writing	Green	Orange	N/A
School Climate & Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science	Social Studies		Combined Writing			
	Dist	State	Dist	State		Dist
Elem	20	35	40	42	36	43
Middle	N/A	23	N/A	34	N/A	43
High	N/A	10	N/A	37	N/A	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	12.7	10.0%
Math	14.6	10.0%
Reading	16.4	20.0%
Science	15.9	N/A
Composite	15.0	N/A

Postsecondary Readiness Rates

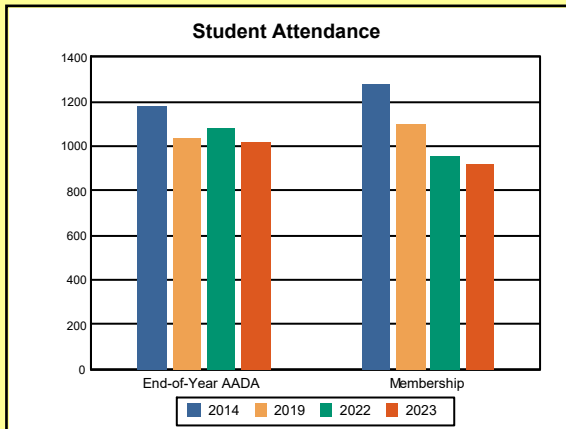
Total Postsecondary Readiness		77.8
Academic	Total Academic Readiness	48.1
	College Readiness Benchmark	37.0
	AP	0.0
	Dual Credit	37.0
Career	Total Career Readiness	74.1
	Industry Certification	37.0
	CTE End of Program Assessment	33.3
	Dual Credit	40.7
	Apprenticeship	3.7
Work-Based Learning	0.0	



Superintendent
 Lisa McCane
 307 Bracken St
 Augusta, KY 41002
 (606) 756-2545

Ballard County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,179	1,038	1,079	1,013
Membership	1,276	1,097	950	917
Attendance %	95.8	94.9	N/A	93.6
Chronic Absent %	N/A	N/A	21.4	20.0

Staffing Data

	2014	2019	2023
Classified Personnel	108 (51%)	99 (52%)	92 (50%)
Certified Personnel	105 (49%)	91 (48%)	91 (50%)
Number FTE Teachers	87	75	76
Pupil/Teacher Ratio	14.7	14.6	12.1
Students Per Counselor	319.0	365.7	305.7
Adm FTE District	4.0	4.0	3.0
Adm FTE School	10.6	11.0	6.0
Salary & Benefits as % of GF Expenditures	83.1%	84.9%	84.4%
Teacher Pay			
Avg Salary	\$44,929	\$46,049	\$48,645
Avg Extended	\$367	\$451	\$390
Avg Extra Duty	\$769	\$759	\$771
Years of Experience			
0 (New)	2.3%	4.0%	9.3%
1-5	21.8%	28.0%	27.8%
6-10	24.1%	13.3%	16.6%
11-20	36.8%	41.3%	26.5%
21-25	11.5%	9.3%	14.6%
26-30	2.3%	2.7%	4.0%
Over 30	1.2%	1.3%	0.0%
Teacher Turnover	12.5%	11.5%	14.9%
Avg Years	11.6	11.5	10.9
Rank			
Rank IV	0.0%	0.0%	1.3%
Rank III	27.6%	21.3%	30.5%
Rank II	54.0%	66.7%	51.0%
Rank I	18.4%	12.0%	15.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(62%)	(62%)	(59%)
Homeless	18 (1%)	58 (5%)	51 (5%)	30 (3%)
LEP	0 (0%)	3 (-%)	1 (-%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	32 (3%)	26 (3%)
Exceptional Child				
Severe	33 (3%)	28 (3%)	22 (2%)	23 (3%)
Moderate	70 (5%)	120 (11%)	91 (10%)	81 (9%)
Speech	38 (3%)	26 (2%)	36 (4%)	38 (4%)
Membership				
Preschool	90 (7%)	87 (7%)	101 (10%)	118 (11%)
K-5	556 (41%)	514 (43%)	455 (43%)	465 (45%)
6-8	307 (22%)	214 (18%)	236 (22%)	206 (20%)
9-12	412 (30%)	369 (31%)	259 (25%)	245 (24%)
Race				
Cauc/White	1,159 (91%)	1,000 (91%)	850 (89%)	819 (89%)
Black	45 (4%)	25 (2%)	22 (2%)	21 (2%)
Hispanic	12 (1%)	15 (1%)	13 (1%)	15 (2%)
Other	60 (5%)	57 (5%)	65 (7%)	62 (7%)
Attainment				
Grad Rate	(90%)	(95%)	(90%)	(91%)
Students Leave District	N/A	N/A	114 (12%)	112 (13%)
Students Come into District	N/A	N/A	45 (5%)	45 (5%)
Retention Rate	(0.7%)	(-%)	(-%)	(-%)
Dropout Rate	(0.0%)	(1.3%)	(0.6%)	(0.9%)
Discipline				
Bullying/Harassment	71	19	17	3
Suspensions	38	87	69	16

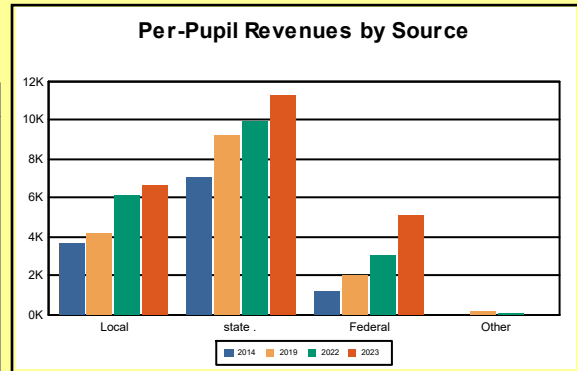
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,285	\$35,321	\$37,296	\$37,948
10 Years	43,093	44,394	46,876	47,696
20 Years	45,854	47,239	49,879	50,752
30 Years	46,606	48,013	50,697	51,584
Rank II				
0 Years	38,134	39,285	41,481	42,207
10 Years	47,006	48,426	51,133	52,028
20 Years	49,710	51,211	54,074	55,020
30 Years	50,471	51,996	54,903	55,864
Rank I				
0 Years	42,065	43,336	45,759	46,559
10 Years	50,908	52,445	55,377	56,346
20 Years	53,569	55,187	58,272	59,292
30 Years	54,327	55,967	59,096	60,131

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,977	\$6,029	\$7,719	\$9,217
Instructional Support	\$729	\$1,098	\$1,224	\$1,432
District Admin Support	\$642	\$631	\$702	\$918
School Admin Support	\$681	\$949	\$1,006	\$1,233
Business Support	\$348	\$583	\$725	\$915
Plant Operations	\$1,108	\$1,165	\$1,399	\$1,647
Transportation	\$661	\$690	\$859	\$951
Food Services	\$787	\$905	\$1,125	\$975
Total	\$9,933	\$12,050	\$14,759	\$17,288



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	50%	50%	52%	53%
Instructional Support	7%	9%	8%	8%
District Admin Support	6%	5%	5%	5%
School Admin Support	7%	8%	7%	7%
Business Support	4%	5%	5%	5%
Plant Operations	11%	10%	9%	10%
Transportation	7%	6%	6%	6%
Food Services	8%	8%	8%	6%
Fund Balance Percent	22%	44%	66%	83%
End-of-Year Balance	\$2,011,195	\$3,756,620	\$5,997,972	\$7,546,205

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,072,254
Less 30 Cent Local Effort	\$2,134,996
State Tier I	\$333,020
Adjustments	\$0
Capital Outlay	\$107,934
Net General Fund SEEK	\$4,162,344
Per-Pupil Assessment	\$659,350
Levied Rate Type	under 4%
Real Estate Property Tax	55.4
Tangible Property Tax	55.4
Motor Vehicle Tax	47.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	49	47	31	32	43	38
Middle	37	37	62	45	29	27	50	36
High	66	33	56	44	61	23	57	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Yellow	Blue	Blue
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	43	35	37	42	N/A	43
Middle	31	23	31	34	N/A	43
High	N/A	10	40	37	45	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.6	46.0%
Math	18.8	41.0%
Reading	18.4	44.0%
Science	19.1	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

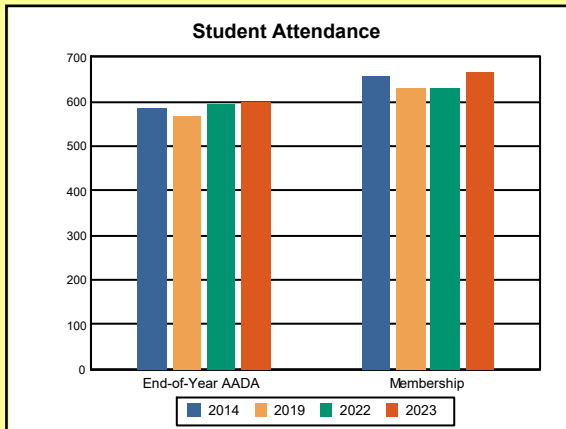
Total Postsecondary Readiness		94.0
Academic	Total Academic Readiness	70.0
	College Readiness Benchmark	68.0
	AP	6.0
	Dual Credit	42.0
Career	Total Career Readiness	90.0
	Industry Certification	80.0
	CTE End of Program Assessment	10.0
	Dual Credit	20.0
	Apprenticeship	0.0
Work-Based Learning	16.0	



Superintendent
Casey Allen
3465 Paducah Rd
Barlow, KY 42024
(270) 665-8400

Barbourville Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	586	568	594	598
Membership	658	628	630	664
Attendance %	92.9	92.7	N/A	89.7
Chronic Absent %	N/A	N/A	39.1	44.6

Staffing Data

	2014	2019	2023
Classified Personnel	38 (44%)	29 (35%)	30 (38%)
Certified Personnel	49 (56%)	54 (65%)	49 (62%)
Number FTE Teachers	39	41	38
Pupil/Teacher Ratio	16.9	15.3	17.7
Students Per Counselor	658.0	628.0	332.0
Adm FTE District	4.5	5.0	4.5
Adm FTE School	3.0	2.0	2.5
Salary & Benefits as % of GF Expenditures	84.9%	85.5%	85.1%
Teacher Pay			
Avg Salary	\$47,392	\$48,987	\$49,803
Avg Extended	\$46	\$0	\$0
Avg Extra Duty	\$0	\$39	\$176
Years of Experience			
0 (New)	0.0%	4.9%	2.7%
1-5	23.1%	9.8%	26.6%
6-10	12.8%	24.4%	13.3%
11-20	43.6%	43.9%	38.8%
21-25	12.8%	12.2%	18.6%
26-30	7.7%	4.9%	0.0%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	2.6%	4.9%	10.3%
Avg Years	13.0	13.0	11.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.8%	9.8%	18.6%
Rank II	41.0%	41.5%	49.4%
Rank I	46.2%	48.8%	31.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(66%)	(63%)	(71%)	(70%)
Homeless	9 (1%)	5 (1%)	---	---
LEP	2 (-%)	0 (0%)	0 (0%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	22 (3%)	31 (5%)
Exceptional Child				
Severe	5 (1%)	4 (1%)	6 (1%)	8 (1%)
Moderate	41 (6%)	46 (7%)	34 (5%)	34 (5%)
Speech	17 (3%)	35 (6%)	23 (4%)	29 (4%)
Membership				
Preschool	19 (3%)	20 (3%)	37 (6%)	32 (5%)
K-5	306 (45%)	274 (42%)	272 (41%)	291 (42%)
6-8	160 (24%)	137 (21%)	164 (25%)	172 (25%)
9-12	192 (28%)	217 (33%)	194 (29%)	201 (29%)
Race				
Cauc/White	631 (96%)	600 (96%)	595 (94%)	624 (94%)
Black	17 (3%)	13 (2%)	16 (3%)	16 (2%)
Hispanic	4 (1%)	3 (-%)	7 (1%)	8 (1%)
Other	6 (1%)	12 (2%)	12 (2%)	16 (2%)
Attainment				
Grad Rate	(94%)	(98%)	(88%)	(93%)
Students Leave District	N/A	N/A	109 (17%)	110 (17%)
Students Come into District	N/A	N/A	264 (42%)	275 (42%)
Retention Rate	(-%)	(1.0%)	(0.8%)	(0.8%)
Dropout Rate	(0.0%)	(0.0%)	(0.7%)	(1.3%)
Discipline				
Bullying/Harassment	8	5	9	7
Suspensions	38	37	41	72

Certified Salary Schedule

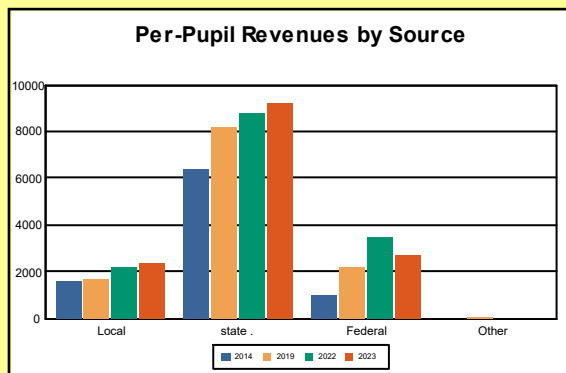
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,289	\$34,295	\$35,342	\$36,756
10 Years	42,679	43,969	43,969	45,728
20 Years	46,009	47,399	47,400	49,296
30 Years	46,009	47,399	47,400	49,296
Rank II				
0 Years	37,093	38,214	39,461	41,039
10 Years	46,442	47,845	47,846	49,760
20 Years	50,048	51,559	51,600	53,664
30 Years	50,048	51,559	51,600	53,664
Rank I				
0 Years	40,724	41,954	43,509	45,249
10 Years	51,262	52,811	52,811	54,923
20 Years	55,313	56,984	56,985	59,264
30 Years	55,313	56,984	56,985	59,264

Barbourville Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,763	\$6,298	\$6,961	\$7,337
Instructional Support	\$756	\$860	\$817	\$804
District Admin Support	\$449	\$730	\$646	\$735
School Admin Support	\$320	\$356	\$535	\$436
Business Support	\$618	\$614	\$617	\$638
Plant Operations	\$1,019	\$1,015	\$1,388	\$931
Transportation	\$213	\$146	\$181	\$186
Food Services	\$654	\$865	\$1,117	\$1,064
Total	\$8,792	\$10,884	\$12,262	\$12,131



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	58%	57%	60%
Instructional Support	9%	8%	7%	7%
District Admin Support	5%	7%	5%	6%
School Admin Support	4%	3%	4%	4%
Business Support	7%	6%	5%	5%
Plant Operations	12%	9%	11%	8%
Transportation	2%	1%	1%	2%
Food Services	7%	8%	9%	9%
Fund Balance Percent	3%	21%	28%	33%
End-of-Year Balance	\$150,186	\$937,735	\$1,296,567	\$1,521,212

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,006,904
Less 30 Cent Local Effort	\$341,669
State Tier I	\$370,448
Adjustments	\$2,573
Capital Outlay	\$59,428
Net General Fund SEEK	\$2,978,828
Per-Pupil Assessment	\$191,642
Levied Rate Type	4%
Real Estate Property Tax	66.8
Tangible Property Tax	67.0
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	60	47	43	32	59	38
Middle	44	37	55	45	37	27	51	36
High	49	33	72	44	37	23	71	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Blue	Green	Blue
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	34	35	44	42	40	43
Middle	N/A	23	44	34	50	43
High	N/A	10	50	37	58	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.8	57.0%
Math	18.5	41.0%
Reading	18.6	43.0%
Science	19.5	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.0
Academic	Total Academic Readiness	70.0
	College Readiness Benchmark	70.0
	AP	15.0
	Dual Credit	40.0
Career	Total Career Readiness	72.5
	Industry Certification	25.0
	CTE End of Program Assessment	37.5
	Dual Credit	17.5
	Apprenticeship	0.0
Work-Based Learning	0.0	

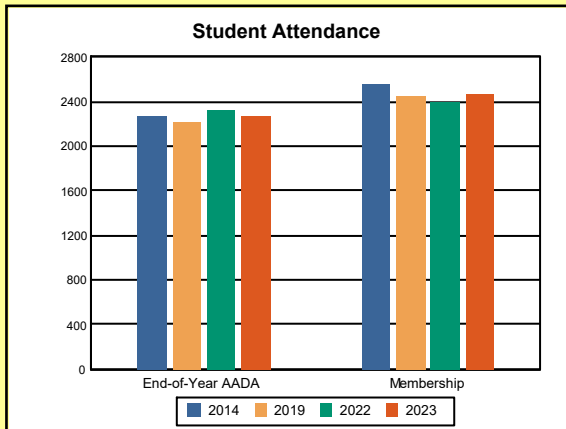


Superintendent

Dennis Messer
 140 School St
 Barbourville, KY 40906
 (606) 546-3120

Bardstown Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	2,276	2,212	2,315	2,265
Membership	2,548	2,454	2,391	2,459
Attendance %	95.0	94.1	N/A	92.5
Chronic Absent %	N/A	N/A	22.7	26.9

Staffing Data

	2014	2019	2023
Classified Personnel	186 (51%)	214 (53%)	233 (52%)
Certified Personnel	180 (49%)	188 (47%)	212 (48%)
Number FTE Teachers	153	156	173
Pupil/Teacher Ratio	16.7	15.7	14.3
Students Per Counselor	637.0	818.0	491.8
Adm FTE District	2.0	4.0	7.0
Adm FTE School	26.7	27.7	17.0
Salary & Benefits as % of GF Expenditures	88.0%	88.4%	86.2%
Teacher Pay			
Avg Salary	\$54,928	\$58,785	\$63,186
Avg Extended	\$358	\$485	\$685
Avg Extra Duty	\$631	\$944	\$981
Years of Experience			
0 (New)	2.0%	1.9%	2.9%
1-5	17.7%	18.6%	11.6%
6-10	24.2%	18.0%	16.8%
11-20	41.8%	40.4%	35.9%
21-25	7.8%	16.7%	23.8%
26-30	3.9%	4.5%	7.5%
Over 30	2.0%	0.0%	0.6%
Teacher Turnover	8.4%	7.0%	8.1%
Avg Years	12.4	13.2	15.0
Rank			
Rank IV	0.0%	0.0%	1.2%
Rank III	8.5%	10.9%	8.7%
Rank II	54.3%	46.2%	48.1%
Rank I	36.6%	43.0%	41.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(60%)	(62%)	(56%)	(57%)
Homeless	28 (1%)	24 (1%)	---	29 (1%)
LEP	53 (2%)	66 (3%)	100 (4%)	99 (4%)
Migrant	1 (-%)	13 (1%)	---	---
Foster Care	N/A	N/A	24 (1%)	10 (-%)
Exceptional Child				
Severe	90 (4%)	115 (5%)	99 (4%)	113 (5%)
Moderate	150 (6%)	181 (7%)	168 (7%)	180 (7%)
Speech	109 (4%)	144 (6%)	135 (6%)	143 (6%)
Membership				
Preschool	141 (5%)	300 (11%)	255 (10%)	299 (11%)
K-5	1,357 (50%)	1,213 (44%)	1,147 (43%)	1,192 (43%)
6-8	560 (21%)	583 (21%)	563 (21%)	578 (21%)
9-12	630 (23%)	658 (24%)	681 (26%)	683 (25%)
Race				
Cauc/White	1,775 (70%)	1,665 (68%)	1,578 (66%)	1,628 (66%)
Black	437 (17%)	325 (13%)	306 (13%)	289 (12%)
Hispanic	132 (5%)	177 (7%)	175 (7%)	199 (8%)
Other	204 (8%)	287 (12%)	332 (14%)	343(14%)
Attainment				
Grad Rate	(92%)	(92%)	(91%)	(96%)
Students Leave District	N/A	N/A	240 (10%)	246 (11%)
Students Come into District	N/A	N/A	788 (33%)	800 (37%)
Retention Rate	(2.0%)	(-%)	(3.5%)	(3.5%)
Dropout Rate	(2.5%)	(2.6%)	(1.0%)	(0.7%)
Discipline				
Bullying/Harassment	177	56	45	40
Suspensions	198	252	217	272

Certified Salary Schedule

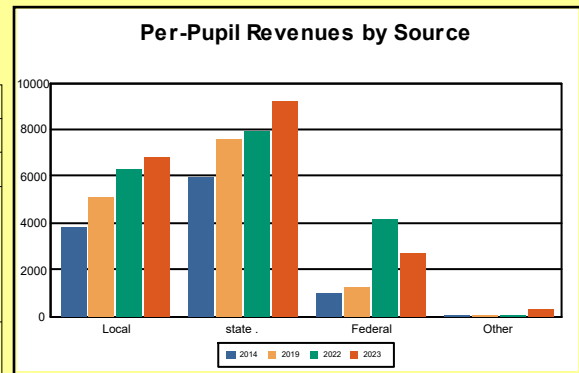
	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$38,656	\$40,620	\$41,847	\$42,893
10 Years	48,390	50,848	52,383	53,693
20 Years	53,807	56,541	58,248	59,704
30 Years	56,263	59,122	60,907	63,547
Rank II				
0 Years	43,003	45,188	46,553	47,717
10 Years	53,082	55,779	57,464	58,900
20 Years	60,158	63,215	65,124	66,752
30 Years	63,243	66,456	68,463	71,314
Rank I				
0 Years	47,448	49,858	51,364	52,648
10 Years	57,500	60,422	62,247	63,803
20 Years	65,737	69,076	71,162	72,941
30 Years	69,054	72,563	74,755	77,774

Bardstown Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,979	\$7,575	\$9,300	\$10,264
Instructional Support	\$871	\$1,218	\$1,467	\$1,690
District Admin Support	\$382	\$475	\$524	\$494
School Admin Support	\$558	\$753	\$962	\$964
Business Support	\$228	\$332	\$463	\$457
Plant Operations	\$753	\$971	\$1,052	\$1,058
Transportation	\$356	\$440	\$553	\$604
Food Services	\$616	\$781	\$839	\$980
Total	\$9,743	\$12,545	\$15,160	\$16,511



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	60%	61%	62%
Instructional Support	9%	10%	10%	10%
District Admin Support	4%	4%	3%	3%
School Admin Support	6%	6%	6%	6%
Business Support	2%	3%	3%	3%
Plant Operations	8%	8%	7%	6%
Transportation	4%	4%	4%	4%
Food Services	6%	6%	6%	6%
Fund Balance Percent	6%	12%	18%	16%
End-of-Year Balance	\$1,245,471	\$2,538,517	\$4,350,103	\$4,288,987

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,359,365
Less 30 Cent Local Effort	\$5,037,668
State Tier I	\$592,931
Adjustments	\$172,973
Capital Outlay	\$231,480
Net General Fund SEEK	\$8,856,121
Per-Pupil Assessment	\$725,430
Levied Rate Type	4%
Real Estate Property Tax	80.8
Tangible Property Tax	85.6
Motor Vehicle Tax	53.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	48	47	34	32	37	38
Middle	38	37	50	45	25	27	38	36
High	27	33	37	44	20	23	24	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	34	35	46	42	50	43
Middle	24	23	34	34	43	43
High	N/A	10	39	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.9	52.0%
Math	18.5	36.0%
Reading	19.2	47.0%
Science	19.7	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	Total Academic Readiness	76.9
	College Readiness Benchmark	74.1
	AP	16.1
	Dual Credit	33.6
Career	Total Career Readiness	69.9
	Industry Certification	42.0
	CTE End of Program Assessment	32.2
	Dual Credit	29.4
	Apprenticeship	0.0
Work-Based Learning	2.1	

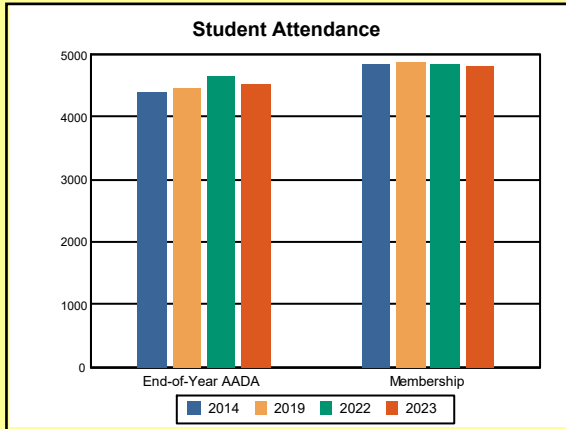


Superintendent

Ryan Clark
 308 N Fifth St
 Bardstown, KY 40004
 (502) 331-8800

Barren County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	9	9	9
EOY AADA	4,411	4,459	4,640	4,543
Membership	4,847	4,887	4,856	4,803
Attendance %	95.3	94.8	N/A	93.1
Chronic Absent %	N/A	N/A	19.5	24.7

Staffing Data

	2014	2019	2023
Classified Personnel	340 (49%)	338 (48%)	366 (48%)
Certified Personnel	351 (51%)	372 (52%)	399 (52%)
Number FTE Teachers	294	310	333
Pupil/Teacher Ratio	16.5	15.8	14.4
Students Per Counselor	354.1	349.1	282.5
Adm FTE District	6.0	6.2	9.0
Adm FTE School	21.2	24.0	19.0
Salary & Benefits as % of GF Expenditures	84.6%	86.6%	85.6%
Teacher Pay			
Avg Salary	\$48,337	\$50,034	\$51,817
Avg Extended	\$441	\$361	\$531
Avg Extra Duty	\$951	\$1,096	\$1,289
Years of Experience			
0 (New)	2.9%	4.5%	9.0%
1-5	18.1%	20.3%	24.4%
6-10	24.9%	16.8%	19.8%
11-20	35.0%	38.1%	31.5%
21-25	10.2%	13.2%	8.1%
26-30	6.5%	5.2%	5.7%
Over 30	2.0%	1.6%	1.2%
Teacher Turnover	10.4%	11.0%	20.3%
Avg Years	12.7	12.7	11.0
Rank			
Rank IV	0.3%	0.9%	0.3%
Rank III	15.0%	17.4%	27.6%
Rank II	49.6%	50.4%	47.2%
Rank I	34.6%	31.0%	24.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(59%)	(60%)	(56%)
Homeless	213 (4%)	615 (13%)	641 (13%)	460 (10%)
LEP	46 (1%)	50 (1%)	73 (2%)	67 (1%)
Migrant	38 (1%)	65 (1%)	61 (1%)	47 (1%)
Foster Care	N/A	N/A	159 (3%)	141 (3%)
Exceptional Child				
Severe	105 (2%)	105 (2%)	117 (2%)	127 (3%)
Moderate	313 (6%)	396 (8%)	434 (9%)	462 (10%)
Speech	228 (5%)	212 (4%)	223 (5%)	233 (5%)
Membership				
Preschool	244 (5%)	361 (7%)	374 (7%)	418 (8%)
K-5	2,255 (44%)	2,167 (41%)	2,229 (43%)	2,218 (42%)
6-8	1,123 (22%)	1,239 (24%)	1,094 (21%)	1,054 (20%)
9-12	1,469 (29%)	1,476 (28%)	1,533 (29%)	1,530 (29%)
Race				
Cauc/White	4,535 (94%)	4,398 (90%)	4,327 (89%)	4,273 (89%)
Black	59 (1%)	76 (2%)	81 (2%)	77 (2%)
Hispanic	155 (3%)	223 (5%)	257 (5%)	252 (5%)
Other	98 (2%)	190 (4%)	191 (4%)	201 (4%)
Attainment				
Grad Rate	(85%)	(92%)	(95%)	(97%)
Students Leave District	N/A	N/A	613 (13%)	628 (14%)
Students Come into District	N/A	N/A	1030 (21%)	1050 (23%)
Retention Rate	(0.9%)	(0.7%)	(0.6%)	(0.6%)
Dropout Rate	(1.0%)	(0.5%)	(0.5%)	(0.6%)
Discipline				
Bullying/Harassment	66	72	76	101
Suspensions	153	249	257	324

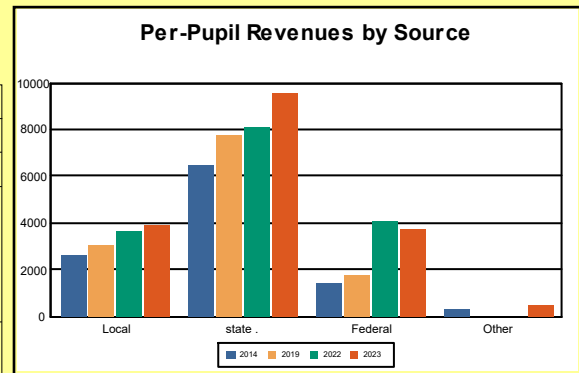
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,119	\$36,542	\$39,000	\$40,560
10 Years	45,114	46,941	47,880	49,795
20 Years	48,492	50,456	51,465	53,524
30 Years	49,038	51,023	55,246	57,456
Rank II				
0 Years	39,048	40,629	42,000	43,680
10 Years	49,266	51,262	52,287	54,379
20 Years	52,814	54,953	56,052	58,294
30 Years	53,361	55,523	60,788	63,219
Rank I				
0 Years	43,214	44,964	45,863	47,697
10 Years	53,454	55,620	56,732	59,001
20 Years	56,949	59,255	60,440	62,858
30 Years	57,487	59,816	66,970	69,648

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,488	\$6,808	\$8,477	\$8,968
Instructional Support	\$429	\$614	\$771	\$794
District Admin Support	\$358	\$290	\$384	\$400
School Admin Support	\$431	\$667	\$676	\$780
Business Support	\$189	\$216	\$272	\$359
Plant Operations	\$842	\$844	\$912	\$1,067
Transportation	\$628	\$660	\$795	\$781
Food Services	\$675	\$913	\$887	\$1,463
Total	\$9,040	\$11,012	\$13,174	\$14,612



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	62%	64%	61%
Instructional Support	5%	6%	6%	5%
District Admin Support	4%	3%	3%	3%
School Admin Support	5%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	9%	8%	7%	7%
Transportation	7%	6%	6%	5%
Food Services	7%	8%	7%	10%
Fund Balance Percent	9%	11%	22%	26%
End-of-Year Balance	\$2,804,913	\$4,056,622	\$7,970,746	\$10,526,900

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$25,825,280
Less 30 Cent Local Effort	\$6,207,302
State Tier I	\$2,237,445
Adjustments	\$0
Capital Outlay	\$463,963
Net General Fund SEEK	\$21,391,460
Per-Pupil Assessment	\$445,962
Levied Rate Type	4%
Real Estate Property Tax	67.2
Tangible Property Tax	67.4
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	43	47	31	32	35	38
Middle	42	37	50	45	33	27	40	36
High	37	33	41	44	25	23	28	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Orange	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	46	42	49	43
Middle	33	23	41	34	61	43
High	N/A	10	49	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.7	46.0%
Math	18.5	40.0%
Reading	18.9	43.0%
Science	19.5	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.3
Academic	Total Academic Readiness	68.4
	College Readiness Benchmark	63.2
	AP	21.1
	Dual Credit	43.6
Career	Total Career Readiness	74.2
	Industry Certification	49.1
	CTE End of Program Assessment	29.8
	Dual Credit	46.2
	Apprenticeship	2.9
Work-Based Learning	0.0	

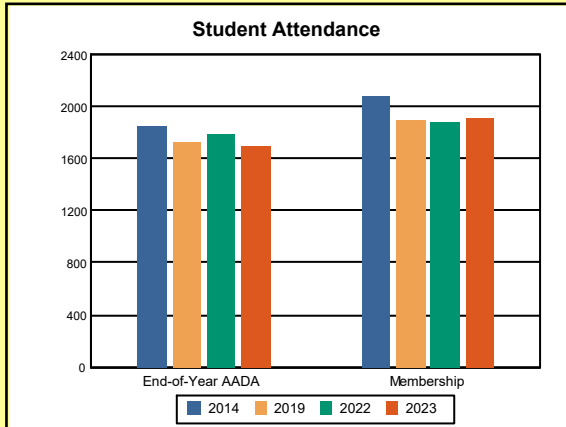


Superintendent

Bo Matthews
 600 Trojan Way
 Glasgow, KY 42141
 (270) 651-3787

Bath County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,854	1,722	1,795	1,703
Membership	2,080	1,903	1,881	1,919
Attendance %	93.2	93.0	N/A	91.1
Chronic Absent %	N/A	N/A	39.5	38.7

Staffing Data

	2014	2019	2023
Classified Personnel	132 (45%)	137 (48%)	140 (45%)
Certified Personnel	161 (55%)	148 (52%)	168 (55%)
Number FTE Teachers	133	125	138
Pupil/Teacher Ratio	15.6	15.2	13.9
Students Per Counselor	416.0	380.6	274.1
Adm FTE District	5.0	4.0	5.0
Adm FTE School	13.0	13.9	15.0
Salary & Benefits as % of GF Expenditures	85.3%	84.9%	83.3%
Teacher Pay			
Avg Salary	\$45,696	\$49,041	\$47,994
Avg Extended	\$305	\$311	\$290
Avg Extra Duty	\$795	\$1,070	\$765
Years of Experience			
0 (New)	1.5%	4.1%	5.8%
1-5	21.1%	13.6%	24.6%
6-10	24.8%	16.0%	14.5%
11-20	39.9%	40.8%	31.9%
21-25	8.3%	20.0%	17.4%
26-30	3.0%	4.8%	4.4%
Over 30	1.5%	0.8%	1.5%
Teacher Turnover	9.1%	12.0%	19.4%
Avg Years	12.0	14.1	12.5
Rank			
Rank IV	0.0%	0.1%	0.0%
Rank III	13.5%	8.0%	25.4%
Rank II	66.9%	69.5%	53.6%
Rank I	19.6%	22.4%	21.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(72%)	(78%)	(78%)
Homeless	22 (1%)	107 (6%)	240 (13%)	463 (24%)
LEP	9 (-%)	6 (-%)	7 (-%)	8 (-%)
Migrant	11 (1%)	23 (1%)	18 (1%)	15 (1%)
Foster Care	N/A	N/A	69 (4%)	86 (5%)
Exceptional Child				
Severe	47 (2%)	43 (2%)	46 (2%)	52 (3%)
Moderate	117 (6%)	156 (8%)	158 (8%)	166 (9%)
Speech	77 (4%)	58 (3%)	74 (4%)	97 (5%)
Membership				
Preschool	51 (2%)	60 (3%)	49 (3%)	86 (4%)
K-5	1,021 (48%)	884 (45%)	831 (43%)	866 (43%)
6-8	474 (22%)	471 (24%)	469 (24%)	433 (22%)
9-12	584 (27%)	548 (28%)	581 (30%)	620 (31%)
Race				
Cauc/White	1,998 (96%)	1,817 (95%)	1,768 (94%)	1,785 (93%)
Black	20 (1%)	12 (1%)	10 (1%)	12 (1%)
Hispanic	39 (2%)	47 (2%)	60 (3%)	75 (4%)
Other	23 (1%)	27 (1%)	43 (2%)	47 (2%)
Attainment				
Grad Rate	(89%)	(93%)	(91%)	(97%)
Students Leave District	N/A	N/A	57 (3%)	54 (3%)
Students Come into District	N/A	N/A	59 (3%)	63 (3%)
Retention Rate	(1.7%)	(-%)	(1.8%)	(1.8%)
Dropout Rate	(0.8%)	(1.2%)	(1.2%)	(0.9%)
Discipline				
Bullying/Harassment	56	16	28	28
Suspensions	90	24	82	96

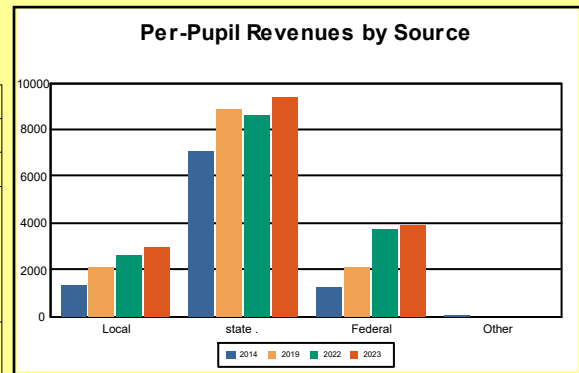
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,955	\$35,327	\$35,527	\$36,238
10 Years	42,959	44,694	44,894	45,792
20 Years	45,249	47,077	47,277	48,223
30 Years	46,189	48,055	48,255	49,220
Rank II				
0 Years	37,884	39,415	39,615	40,407
10 Years	46,898	48,793	48,993	49,973
20 Years	49,803	51,815	52,015	53,055
30 Years	51,430	53,508	53,708	54,782
Rank I				
0 Years	41,688	43,372	43,572	44,443
10 Years	50,826	52,880	53,080	54,142
20 Years	53,718	55,888	56,088	57,210
30 Years	55,348	57,584	57,784	58,940

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,808	\$5,924	\$7,089	\$7,207
Instructional Support	\$767	\$953	\$1,091	\$1,158
District Admin Support	\$441	\$427	\$483	\$499
School Admin Support	\$485	\$647	\$653	\$706
Business Support	\$159	\$229	\$249	\$284
Plant Operations	\$670	\$879	\$1,133	\$1,198
Transportation	\$541	\$665	\$697	\$890
Food Services	\$618	\$835	\$857	\$964
Total	\$8,489	\$10,559	\$12,252	\$12,906



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	56%	58%	56%
Instructional Support	9%	9%	9%	9%
District Admin Support	5%	4%	4%	4%
School Admin Support	6%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	8%	8%	9%	9%
Transportation	6%	6%	6%	7%
Food Services	7%	8%	7%	7%
Fund Balance Percent	30%	32%	40%	43%
End-of-Year Balance	\$3,909,494	\$4,308,593	\$5,573,333	\$6,497,148

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,368,279
Less 30 Cent Local Effort	\$2,179,240
State Tier I	\$971,702
Adjustments	\$0
Capital Outlay	\$179,506
Net General Fund SEEK	\$8,981,235
Per-Pupil Assessment	\$404,674
Levied Rate Type	4%
Real Estate Property Tax	54.1
Tangible Property Tax	54.1
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	41	47	36	32	38	38
Middle	37	37	47	45	34	27	43	36
High	35	33	44	44	27	23	36	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Blue	Blue	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	31	35	28	42	15	43
Middle	22	23	37	34	48	43
High	N/A	10	33	37	30	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.1	42.0%
Math	15.9	17.0%
Reading	17.2	33.0%
Science	17.0	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.6
Academic	Total Academic Readiness	51.0
	College Readiness Benchmark	48.3
	AP	0.0
	Dual Credit	40.3
Career	Total Career Readiness	74.5
	Industry Certification	44.3
	CTE End of Program Assessment	30.9
	Dual Credit	39.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

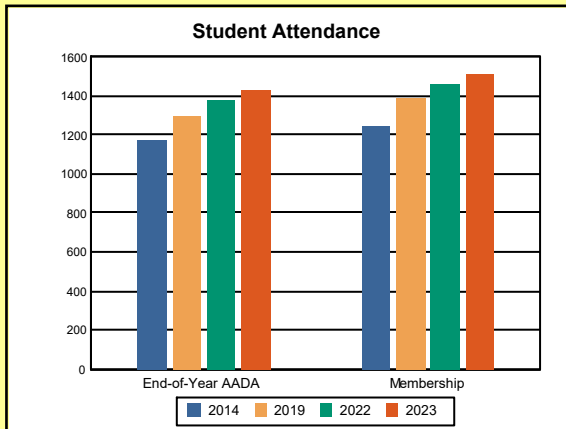


Superintendent

Steven Evans
 405 W Main St
 Owingsville, KY 40360
 (606) 674-6314

Beechwood Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	1,175	1,297	1,382	1,429
Membership	1,241	1,384	1,455	1,508
Attendance %	97.4	96.8	N/A	95.6
Chronic Absent %	N/A	N/A	9.0	9.9

Staffing Data

	2014	2019	2023
Classified Personnel	43 (32%)	49 (33%)	46 (31%)
Certified Personnel	91 (68%)	101 (67%)	103 (69%)
Number FTE Teachers	77	84	85
Pupil/Teacher Ratio	16.2	16.6	17.8
Students Per Counselor	354.6	302.2	301.6
Adm FTE District	3.0	2.0	2.0
Adm FTE School	4.0	5.0	5.0
Salary & Benefits as % of GF Expenditures	81.2%	81.8%	78.5%
Teacher Pay			
Avg Salary	\$49,294	\$54,840	\$54,793
Avg Extended	\$202	\$161	\$92
Avg Extra Duty	\$1,741	\$2,068	\$2,327
Years of Experience			
0 (New)	0.0%	1.2%	3.6%
1-5	24.2%	9.6%	15.4%
6-10	32.0%	20.4%	20.2%
11-20	24.8%	53.3%	43.1%
21-25	3.9%	6.0%	8.3%
26-30	13.7%	2.4%	4.7%
Over 30	1.3%	7.2%	4.7%
Teacher Turnover	10.1%	14.3%	19.8%
Avg Years	12.0	14.4	13.7
Rank			
Rank IV	0.0%	0.0%	2.4%
Rank III	19.0%	9.6%	17.7%
Rank II	62.8%	54.5%	45.0%
Rank I	18.3%	35.9%	34.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(17%)	(17%)	(16%)	(16%)
Homeless	63 (5%)	2 (-%)	---	---
LEP	38 (3%)	33 (2%)	41 (3%)	44 (3%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	53 (4%)	41 (3%)
Exceptional Child				
Severe	23 (2%)	20 (1%)	23 (2%)	18 (1%)
Moderate	52 (4%)	82 (6%)	92 (6%)	79 (5%)
Speech	24 (2%)	40 (3%)	43 (3%)	45 (3%)
Membership				
Preschool	8 (1%)	35 (2%)	22 (1%)	22 (1%)
K-5	529 (42%)	598 (42%)	604 (41%)	630 (41%)
6-8	314 (25%)	352 (25%)	365 (25%)	379 (25%)
9-12	398 (32%)	432 (30%)	486 (33%)	499 (33%)
Race				
Cauc/White	1,120 (90%)	1,210 (87%)	1,252 (86%)	1,281 (85%)
Black	14 (1%)	6 (-%)	13 (1%)	21 (1%)
Hispanic	56 (5%)	89 (6%)	117 (8%)	127 (8%)
Other	51 (4%)	79 (6%)	73 (5%)	79 (5%)
Attainment				
Grad Rate	(98%)	(99%)	(95%)	(99%)
Students Leave District	N/A	N/A	9 (1%)	10 (1%)
Students Come into District	N/A	N/A	203 (14%)	205 (14%)
Retention Rate	(0.0%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(0.0%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	6	11	5	0
Suspensions	6	61	50	51

Certified Salary Schedule

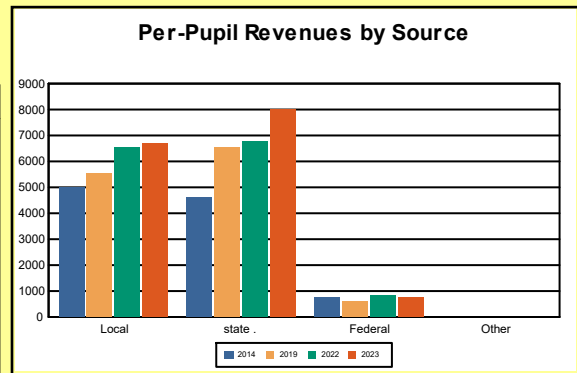
	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$38,472	\$40,426	\$41,076	\$41,692
10 Years	43,392	45,596	45,137	45,814
20 Years	49,848	52,381	52,072	52,853
30 Years	55,176	57,406	58,630	59,509
Rank II				
0 Years	40,536	42,596	43,246	43,895
10 Years	47,784	50,212	49,399	50,140
20 Years	55,944	58,786	58,630	59,509
30 Years	61,056	64,158	64,808	65,780
Rank I				
0 Years	44,856	47,135	47,785	48,502
10 Years	51,792	54,424	53,384	54,185
20 Years	59,544	62,570	62,211	63,144
30 Years	66,552	69,933	70,583	71,642

Beechwood Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,032	\$6,692	\$6,903	\$7,600
Instructional Support	\$567	\$762	\$911	\$885
District Admin Support	\$377	\$422	\$529	\$557
School Admin Support	\$514	\$509	\$564	\$575
Business Support	\$436	\$375	\$394	\$382
Plant Operations	\$948	\$1,008	\$1,040	\$1,066
Transportation	\$88	\$58	\$42	\$63
Food Services	\$299	\$495	\$493	\$505
Total	\$8,261	\$10,321	\$10,876	\$11,633



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	65%	63%	65%
Instructional Support	7%	7%	8%	8%
District Admin Support	5%	4%	5%	5%
School Admin Support	6%	5%	5%	5%
Business Support	5%	4%	4%	3%
Plant Operations	11%	10%	10%	9%
Transportation	1%	1%	0%	1%
Food Services	4%	5%	5%	4%
Fund Balance Percent	21%	16%	18%	15%
End-of-Year Balance	\$1,801,236	\$1,682,446	\$1,965,020	\$1,807,119

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,539,667
Less 30 Cent Local Effort	\$2,275,256
State Tier I	\$451,268
Adjustments	\$0
Capital Outlay	\$138,205
Net General Fund SEEK	\$4,577,474
Per-Pupil Assessment	\$548,764
Levied Rate Type	Compensating
Real Estate Property Tax	96.8
Tangible Property Tax	96.8
Motor Vehicle Tax	57.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	65	42	61	47	36	32	31	38
Middle	71	37	68	45	58	27	58	36
High	65	33	68	44	33	23	33	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Blue
Indicator			
Reading and Math	Yellow	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate & Safety	Blue	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	69	35	68	42	77	43
Middle	48	23	59	34	70	43
High	13	10	57	37	71	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	24.2	85.0%
Math	22.4	73.0%
Reading	22.5	68.0%
Science	22.3	N/A
Composite	23.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		98.3
Academic	Total Academic Readiness	98.3
	College Readiness Benchmark	98.3
	AP	55.4
	Dual Credit	28.1
Career	Total Career Readiness	36.4
	Industry Certification	4.1
	CTE End of Program Assessment	21.5
	Dual Credit	19.8
	Apprenticeship	0.8
Work-Based Learning	0.0	

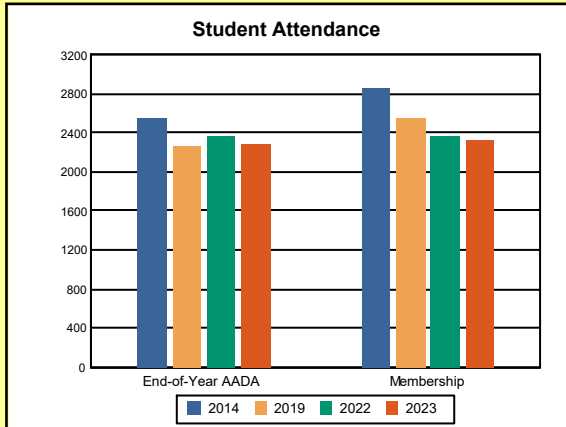


Superintendent

Mike Stacy
50 Beechwood Rd
Fort Mitchell, KY 41017
(859) 331-3250

Bell County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	2,550	2,272	2,368	2,276
Membership	2,863	2,542	2,373	2,322
Attendance %	93.4	92.6	N/A	90.1
Chronic Absent %	N/A	N/A	39.6	40.5

Staffing Data

	2014	2019	2023
Classified Personnel	215 (48%)	192 (48%)	186 (48%)
Certified Personnel	230 (52%)	204 (52%)	198 (52%)
Number FTE Teachers	186	165	166
Pupil/Teacher Ratio	15.4	15.4	14.0
Students Per Counselor	477.2	363.1	387.0
Adm FTE District	6.0	5.0	4.0
Adm FTE School	15.0	19.0	17.0
Salary & Benefits as % of GF Expenditures	80.5%	75.7%	71.2%
Teacher Pay			
Avg Salary	\$47,549	\$48,572	\$51,799
Avg Extended	\$66	\$95	\$158
Avg Extra Duty	\$277	\$433	\$358
Years of Experience			
0 (New)	3.2%	4.9%	3.6%
1-5	15.6%	15.2%	20.5%
6-10	17.2%	18.2%	15.7%
11-20	41.4%	35.8%	30.7%
21-25	14.0%	13.3%	17.5%
26-30	6.5%	8.5%	7.8%
Over 30	2.2%	1.8%	2.4%
Teacher Turnover	14.0%	9.3%	10.1%
Avg Years	13.7	13.7	13.7
Rank			
Rank IV	0.0%	0.0%	1.8%
Rank III	11.3%	13.3%	16.9%
Rank II	38.7%	38.2%	33.7%
Rank I	50.0%	46.1%	45.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(82%)	(81%)	(78%)	(80%)
Homeless	323 (11%)	477 (19%)	380 (16%)	357 (15%)
LEP	1 (-%)	0 (0%)	1 (-%)	1 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	20 (1%)	11 (-%)
Exceptional Child				
Severe	64 (2%)	68 (3%)	65 (3%)	76 (3%)
Moderate	288 (10%)	257 (10%)	251 (11%)	233 (10%)
Speech	132 (5%)	97 (4%)	68 (3%)	97 (4%)
Membership				
Preschool	47 (2%)	103 (4%)	144 (6%)	171 (7%)
K-5	1,374 (47%)	1,219 (46%)	1,106 (44%)	1,104 (44%)
6-8	674 (23%)	615 (23%)	555 (22%)	543 (22%)
9-12	812 (28%)	708 (27%)	712 (28%)	674 (27%)
Race				
Cauc/White	2,832 (99%)	2,488 (98%)	2,318 (98%)	2,260 (97%)
Black	9 (-%)	14 (1%)	19 (1%)	21 (1%)
Hispanic	13 (-%)	18 (1%)	13 (1%)	18 (1%)
Other	9 (-%)	22 (1%)	23 (1%)	23 (1%)
Attainment				
Grad Rate	(93%)	(95%)	(88%)	(92%)
Students Leave District	N/A	N/A	462 (19%)	461 (20%)
Students Come into District	N/A	N/A	581 (24%)	612 (27%)
Retention Rate	(3.4%)	(-%)	(1.7%)	(1.7%)
Dropout Rate	(-%)	(-%)	(0.5%)	(0.9%)
Discipline				
Bullying/Harassment	51	71	30	52
Suspensions	96	169	193	277

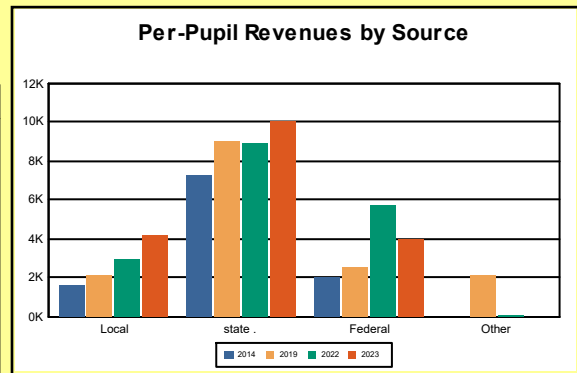
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$31,478	\$32,429	\$33,402	\$34,739
10 Years	43,396	44,707	46,049	47,892
20 Years	45,631	47,479	48,421	50,539
30 Years	46,994	48,414	49,867	51,863
Rank II				
0 Years	34,991	36,048	37,130	38,616
10 Years	47,347	48,778	50,242	52,252
20 Years	49,601	51,100	52,634	54,740
30 Years	50,962	52,502	54,078	56,242
Rank I				
0 Years	37,787	38,928	40,096	41,700
10 Years	51,303	52,854	54,440	56,618
20 Years	53,535	55,153	56,808	59,081
30 Years	54,896	56,554	58,251	60,583

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,643	\$6,617	\$8,793	\$8,891
Instructional Support	\$1,019	\$1,204	\$1,502	\$1,531
District Admin Support	\$321	\$398	\$547	\$542
School Admin Support	\$317	\$454	\$637	\$658
Business Support	\$111	\$174	\$211	\$275
Plant Operations	\$844	\$1,048	\$1,651	\$2,268
Transportation	\$671	\$759	\$715	\$875
Food Services	\$742	\$981	\$994	\$1,262
Total	\$9,668	\$11,635	\$15,050	\$16,302



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	57%	58%	55%
Instructional Support	11%	10%	10%	9%
District Admin Support	3%	3%	4%	3%
School Admin Support	3%	4%	4%	4%
Business Support	1%	2%	1%	2%
Plant Operations	9%	9%	11%	14%
Transportation	7%	7%	5%	5%
Food Services	8%	8%	7%	8%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,106,787
Less 30 Cent Local Effort	\$1,730,413
State Tier I	\$1,671,302
Adjustments	\$0
Capital Outlay	\$236,789
Net General Fund SEEK	\$13,810,887
Per-Pupil Assessment	\$243,594
Levied Rate Type	Compensating
Real Estate Property Tax	69.1
Tangible Property Tax	69.1
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	4%	12%	23%	18%
End-of-Year Balance	\$765,839	\$2,517,169	\$4,416,965	\$4,392,546

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	43	47	27	32	39	38
Middle	35	37	57	45	29	27	51	36
High	38	33	56	44	29	23	50	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	33	35	38	42	48	43
Middle	22	23	39	34	61	43
High	19	10	43	37	60	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.6	50.0%
Math	17.4	29.0%
Reading	18.9	39.0%
Science	18.8	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

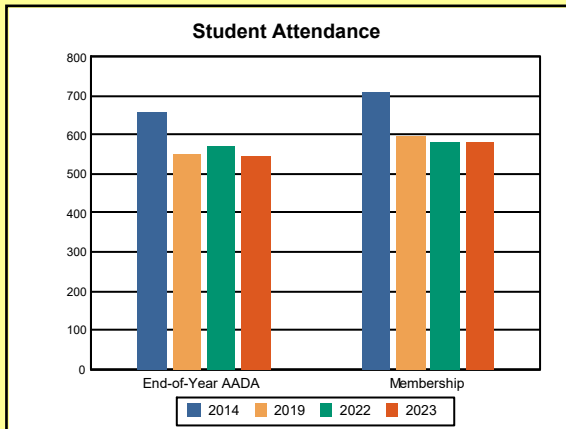
Total Postsecondary Readiness		88.0
Academic	Total Academic Readiness	84.3
	College Readiness Benchmark	83.7
	AP	5.4
	Dual Credit	44.0
Career	Total Career Readiness	50.0
	Industry Certification	30.7
	CTE End of Program Assessment	9.6
	Dual Credit	28.3
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Terry Gambrel
 211 Virginia Ave
 Pineville, KY 40977
 (606) 337-7051

Bellevue Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	659	550	572	544
Membership	711	594	582	583
Attendance %	95.3	94.3	N/A	93.0
Chronic Absent %	N/A	N/A	20.7	23.8

Staffing Data

	2014	2019	2023
Classified Personnel	39 (38%)	35 (37%)	40 (40%)
Certified Personnel	65 (62%)	60 (63%)	60 (60%)
Number FTE Teachers	51	44	48
Pupil/Teacher Ratio	13.8	13.4	12.1
Students Per Counselor	355.5	297.0	291.5
Adm FTE District	3.0	3.0	3.0
Adm FTE School	4.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	82.8%	84.2%	85.2%
Teacher Pay			
Avg Salary	\$46,072	\$47,158	\$51,384
Avg Extended	\$0	\$50	\$200
Avg Extra Duty	\$156	\$203	\$148
Years of Experience			
0 (New)	7.8%	13.5%	14.6%
1-5	23.3%	29.3%	39.6%
6-10	27.2%	24.8%	14.6%
11-20	26.2%	22.6%	12.5%
21-25	7.8%	4.5%	8.3%
26-30	5.8%	4.5%	10.4%
Over 30	0.0%	0.7%	0.0%
Teacher Turnover	16.0%	26.1%	22.2%
Avg Years	10.1	8.7	9.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	23.3%	36.1%	50.0%
Rank II	59.2%	50.3%	37.5%
Rank I	15.5%	13.5%	12.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(80%)	(76%)	(74%)	(69%)
Homeless	14 (2%)	29 (5%)	35 (6%)	39 (7%)
LEP	8 (1%)	11 (2%)	11 (2%)	10 (2%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	15 (3%)	12 (2%)
Exceptional Child				
Severe	7 (1%)	8 (1%)	11 (2%)	13 (2%)
Moderate	47 (7%)	54 (9%)	48 (8%)	49 (8%)
Speech	30 (4%)	31 (5%)	36 (6%)	35 (6%)
Membership				
Preschool	30 (4%)	54 (8%)	48 (8%)	56 (9%)
K-5	351 (47%)	252 (39%)	216 (34%)	228 (36%)
6-8	153 (21%)	148 (23%)	136 (22%)	117 (18%)
9-12	207 (28%)	194 (30%)	230 (37%)	238 (37%)
Race				
Cauc/White	638 (90%)	496 (84%)	464 (80%)	454 (78%)
Black	16 (2%)	15 (3%)	29 (5%)	35 (6%)
Hispanic	18 (3%)	33 (6%)	32 (6%)	34 (6%)
Other	39 (5%)	50 (8%)	57 (10%)	60(10%)
Attainment				
Grad Rate	(93%)	(100%)	(96%)	(100%)
Students Leave District	N/A	N/A	35 (6%)	32 (6%)
Students Come into District	N/A	N/A	179 (31%)	179 (34%)
Retention Rate	(3.4%)	(1.0%)	(3.6%)	(3.6%)
Dropout Rate	(0.0%)	(0.0%)	(-)	(1.5%)
Discipline				
Bullying/Harassment	29	6	10	16
Suspensions	173	72	36	91

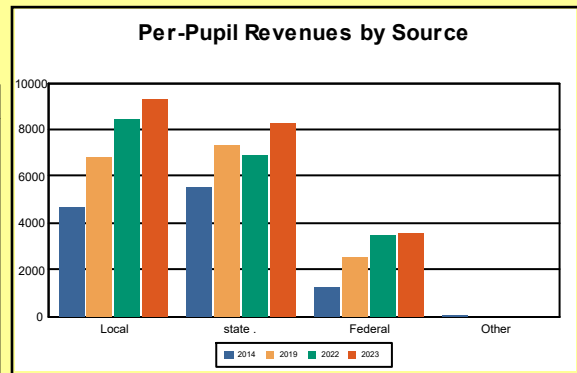
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$37,035	\$38,920	\$40,198	\$41,830
10 Years	43,376	45,584	47,081	48,545
20 Years	46,943	49,333	55,142	56,339
30 Years	46,943	49,333	64,583	65,384
Rank II				
0 Years	39,368	41,373	41,786	45,222
10 Years	46,109	48,456	48,941	52,482
20 Years	54,003	56,753	57,320	60,907
30 Years	63,249	66,470	67,135	70,686
Rank I				
0 Years	42,801	44,980	45,430	49,657
10 Years	50,129	52,682	53,209	57,629
20 Years	58,712	61,702	62,319	66,881
30 Years	68,765	72,266	72,989	77,618

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,545	\$7,767	\$8,447	\$9,947
Instructional Support	\$1,296	\$2,077	\$2,186	\$2,582
District Admin Support	\$890	\$1,164	\$1,366	\$1,290
School Admin Support	\$770	\$857	\$1,141	\$1,053
Business Support	\$393	\$802	\$672	\$666
Plant Operations	\$974	\$1,465	\$1,290	\$1,493
Transportation	\$90	\$80	\$114	\$136
Food Services	\$568	\$681	\$899	\$992
Total	\$10,526	\$14,893	\$16,115	\$18,159



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	52%	52%	55%
Instructional Support	12%	14%	14%	14%
District Admin Support	8%	8%	8%	7%
School Admin Support	7%	6%	7%	6%
Business Support	4%	5%	4%	4%
Plant Operations	9%	10%	8%	8%
Transportation	1%	1%	1%	1%
Food Services	5%	5%	6%	5%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,001,596
Less 30 Cent Local Effort	\$1,506,196
State Tier I	\$61,393
Adjustments	\$0
Capital Outlay	\$57,186
Net General Fund SEEK	\$1,499,607
Per-Pupil Assessment	\$877,955
Levied Rate Type	4%
Real Estate Property Tax	94.9
Tangible Property Tax	96.9
Motor Vehicle Tax	101.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Fund Balance Percent	36%	42%	67%	65%
End-of-Year Balance	\$2,011,822	\$2,474,370	\$3,997,446	\$4,291,990

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	16	42	20	47	15	32	20	38
Middle	25	37	28	45	20	27	22	36
High	N/A	33	29	44	N/A	23	N/A	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate & Safety	Yellow	Red	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	22	35	18	42	N/A	43
Middle	N/A	23	36	34	40	43
High	N/A	10	23	37	35	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.5	43.0%
Math	16.9	27.0%
Reading	16.6	23.0%
Science	16.6	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

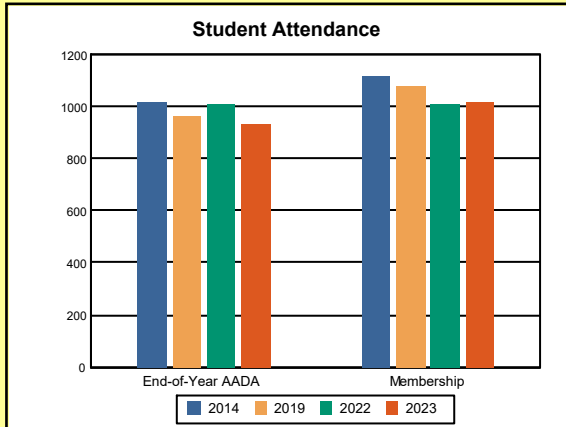
Total Postsecondary Readiness		82.2
Academic	Total Academic Readiness	71.1
	College Readiness Benchmark	55.6
	AP	0.0
	Dual Credit	51.1
Career	Total Career Readiness	53.3
	Industry Certification	13.3
	CTE End of Program Assessment	26.7
	Dual Credit	33.3
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Misty Middleton
 219 Center St
 Bellevue, KY 41073
 (859) 261-2108

Berea Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,015	963	1,007	932
Membership	1,115	1,081	1,010	1,017
Attendance %	94.7	93.4	N/A	90.4
Chronic Absent %	N/A	N/A	35.6	38.7

Staffing Data

	2014	2019	2023
Classified Personnel	64 (41%)	66 (41%)	67 (40%)
Certified Personnel	93 (59%)	95 (59%)	99 (60%)
Number FTE Teachers	78	78	83
Pupil/Teacher Ratio	14.3	13.9	12.3
Students Per Counselor	371.7	360.3	339.0
Adm FTE District	4.0	4.0	6.0
Adm FTE School	4.0	3.0	5.0
Salary & Benefits as % of GF Expenditures	81.3%	82.6%	79.6%
Teacher Pay			
Avg Salary	\$47,084	\$50,357	\$54,721
Avg Extended	\$114	\$97	\$421
Avg Extra Duty	\$933	\$946	\$387
Years of Experience			
0 (New)	1.3%	1.3%	7.2%
1-5	28.2%	24.4%	20.5%
6-10	19.2%	25.6%	14.5%
11-20	37.2%	30.8%	36.1%
21-25	7.7%	14.1%	10.8%
26-30	5.1%	2.6%	10.8%
Over 30	1.3%	1.3%	0.0%
Teacher Turnover	12.5%	10.7%	14.6%
Avg Years	11.3	11.6	12.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	18.0%	16.7%	20.5%
Rank II	57.7%	51.3%	45.8%
Rank I	24.4%	32.1%	33.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(62%)	(68%)	(62%)	(63%)
Homeless	34 (3%)	47 (4%)	---	---
LEP	14 (1%)	15 (1%)	12 (1%)	11 (1%)
Migrant	1 (-%)	5 (-%)	---	---
Foster Care	N/A	N/A	35 (3%)	26 (3%)
Exceptional Child				
Severe	31 (3%)	50 (5%)	51 (5%)	50 (5%)
Moderate	122 (11%)	147 (14%)	157 (16%)	162 (16%)
Speech	31 (3%)	26 (2%)	23 (2%)	32 (3%)
Membership				
Preschool	36 (3%)	46 (4%)	52 (5%)	77 (7%)
K-5	515 (45%)	499 (44%)	430 (40%)	440 (40%)
6-8	262 (23%)	287 (25%)	240 (23%)	229 (21%)
9-12	338 (29%)	294 (26%)	340 (32%)	346 (32%)
Race				
Cauc/White	977 (88%)	921 (85%)	848 (84%)	844 (83%)
Black	46 (4%)	40 (4%)	47 (5%)	41 (4%)
Hispanic	58 (5%)	80 (7%)	60 (6%)	59 (6%)
Other	34 (3%)	40 (4%)	55 (5%)	73 (7%)
Attainment				
Grad Rate	(91%)	(95%)	(84%)	(89%)
Students Leave District	N/A	N/A	96 (10%)	91 (10%)
Students Come into District	N/A	N/A	262 (26%)	257 (27%)
Retention Rate	(1.5%)	(1.0%)	(2.8%)	(2.8%)
Dropout Rate	(1.0%)	(-%)	(0.6%)	(0.6%)
Discipline				
Bullying/Harassment	37	18	18	30
Suspensions	86	61	40	71

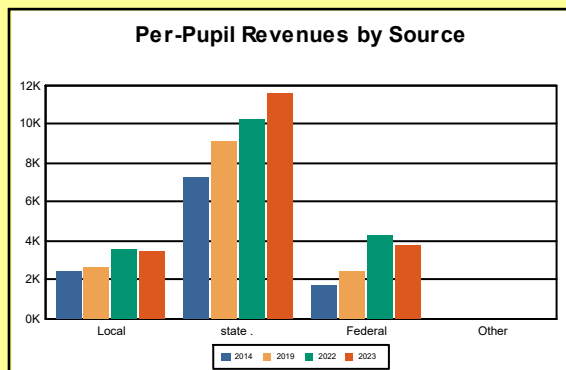
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,546	\$37,541	\$39,058	\$40,229
10 Years	44,687	47,194	49,101	50,574
20 Years	48,245	50,952	53,010	54,601
30 Years	49,156	51,914	54,011	55,632
Rank II				
0 Years	39,487	41,703	43,388	44,689
10 Years	48,783	51,520	53,601	55,209
20 Years	52,441	55,384	57,622	59,350
30 Years	53,353	56,346	58,622	60,381
Rank I				
0 Years	43,435	45,873	47,726	49,158
10 Years	52,969	55,941	58,201	59,947
20 Years	56,631	59,808	62,224	64,091
30 Years	57,508	60,735	63,189	65,084

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,338	\$8,582	\$10,957	\$12,530
Instructional Support	\$914	\$1,270	\$914	\$1,080
District Admin Support	\$480	\$480	\$603	\$953
School Admin Support	\$433	\$543	\$772	\$679
Business Support	\$213	\$237	\$397	\$577
Plant Operations	\$868	\$925	\$973	\$1,254
Transportation	\$229	\$208	\$292	\$376
Food Services	\$573	\$676	\$626	\$772
Total	\$10,048	\$12,921	\$15,534	\$18,221



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	66%	71%	69%
Instructional Support	9%	10%	6%	6%
District Admin Support	5%	4%	4%	5%
School Admin Support	4%	4%	5%	4%
Business Support	2%	2%	3%	3%
Plant Operations	9%	7%	6%	7%
Transportation	2%	2%	2%	2%
Food Services	6%	5%	4%	4%
Fund Balance Percent	35%	28%	34%	17%
End-of-Year Balance	\$2,790,698	\$2,571,846	\$3,225,320	\$1,942,826

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,083,582
Less 30 Cent Local Effort	\$924,886
State Tier I	\$649,542
Adjustments	\$24,778
Capital Outlay	\$100,694
Net General Fund SEEK	\$5,732,322
Per-Pupil Assessment	\$306,172
Levied Rate Type	4%
Real Estate Property Tax	91.9
Tangible Property Tax	97.8
Motor Vehicle Tax	59.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	22	42	37	47	16	32	28	38
Middle	27	37	50	45	15	27	39	36
High	39	33	58	44	N/A	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Orange	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	19	35	24	42	9	43
Middle	N/A	23	31	34	44	43
High	N/A	10	33	37	41	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.6	45.0%
Math	16.9	24.0%
Reading	17.9	37.0%
Science	18.4	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		70.7
Academic	Total Academic Readiness	66.7
	College Readiness Benchmark	65.3
	AP	16.0
	Dual Credit	20.0
Career	Total Career Readiness	42.7
	Industry Certification	2.7
	CTE End of Program Assessment	9.3
	Dual Credit	34.7
	Apprenticeship	0.0
Work-Based Learning	0.0	

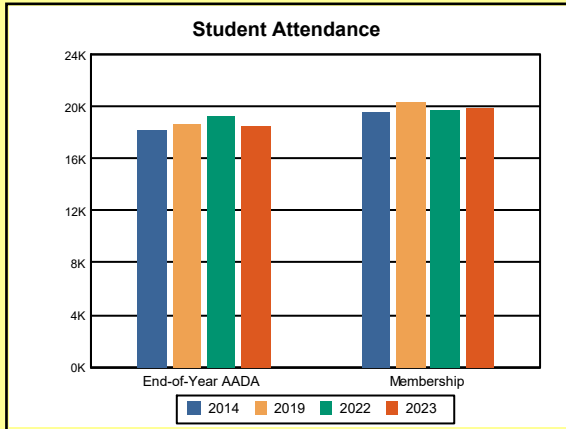


Superintendent

Diane Hatchett
 3 Pirate Pkwy
 Berea, KY 40403
 (859) 986-8446

Boone County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	23	23	24	25
EOY AADA	18,238	18,589	19,266	18,572
Membership	19,567	20,290	19,808	19,851
Attendance %	96.3	95.5	N/A	94.2
Chronic Absent %	N/A	N/A	16.7	17.2

Staffing Data

	2014	2019	2023
Classified Personnel	1,197 (46%)	1,230 (44%)	1,260 (43%)
Certified Personnel	1,426 (54%)	1,558 (56%)	1,649 (57%)
Number FTE Teachers	1,228	1,327	1,381
Pupil/Teacher Ratio	15.9	15.3	14.4
Students Per Counselor	495.4	422.7	315.1
Adm FTE District	9.0	11.0	10.0
Adm FTE School	64.0	83.5	78.0
Salary & Benefits as % of GF Expenditures	87.9%	89.1%	89.3%
Teacher Pay			
Avg Salary	\$50,850	\$54,560	\$58,747
Avg Extended	\$88	\$184	\$276
Avg Extra Duty	\$829	\$827	\$837
Years of Experience			
0 (New)	3.7%	3.4%	4.9%
1-5	19.3%	20.5%	18.0%
6-10	26.3%	20.3%	20.0%
11-20	32.8%	37.9%	36.4%
21-25	8.6%	10.1%	13.1%
26-30	6.4%	5.3%	5.7%
Over 30	2.4%	2.2%	1.7%
Teacher Turnover	9.2%	9.4%	13.9%
Avg Years	12.2	12.5	12.9
Rank			
Rank IV	0.0%	0.0%	1.1%
Rank III	17.0%	16.0%	22.3%
Rank II	63.0%	62.5%	54.8%
Rank I	19.5%	21.2%	21.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(36%)	(39%)	(40%)	(42%)
Homeless	443 (2%)	330 (2%)	198 (1%)	218 (1%)
LEP	931 (5%)	1,239 (6%)	1,589 (8%)	1,692 (9%)
Migrant	0 (0%)	4 (-%)	---	10 (-%)
Foster Care	N/A	N/A	199 (1%)	211 (1%)
Exceptional Child				
Severe	393 (2%)	472 (2%)	511 (3%)	538 (3%)
Moderate	1,155 (6%)	1,568 (8%)	1,445 (7%)	1,458 (7%)
Speech	673 (3%)	523 (3%)	500 (3%)	537 (3%)
Membership				
Preschool	419 (2%)	500 (2%)	518 (3%)	607 (3%)
K-5	9,350 (47%)	9,122 (44%)	8,711 (43%)	8,790 (43%)
6-8	4,775 (24%)	4,818 (23%)	4,777 (24%)	4,676 (23%)
9-12	5,432 (27%)	6,331 (30%)	6,320 (31%)	6,359 (31%)
Race				
Cauc/White	16,526 (84%)	16,055 (79%)	14,827 (75%)	14,620 (74%)
Black	731 (4%)	1,047 (5%)	1,353 (7%)	1,444 (7%)
Hispanic	1,219 (6%)	1,757 (9%)	2,090 (11%)	2,179 (11%)
Other	1,091 (6%)	1,431 (7%)	1,538 (8%)	1,608 (8%)
Attainment				
Grad Rate	(93%)	(94%)	(93%)	(95%)
Students Leave District	N/A	N/A	323 (2%)	326 (2%)
Students Come into District	N/A	N/A	46 (-%)	92 (-%)
Retention Rate	(2.1%)	(0.9%)	(1.9%)	(1.9%)
Dropout Rate	(0.7%)	(0.5%)	(0.5%)	(0.7%)
Discipline				
Bullying/Harassment	480	283	308	357
Suspensions	1,282	1,039	1,833	1,979

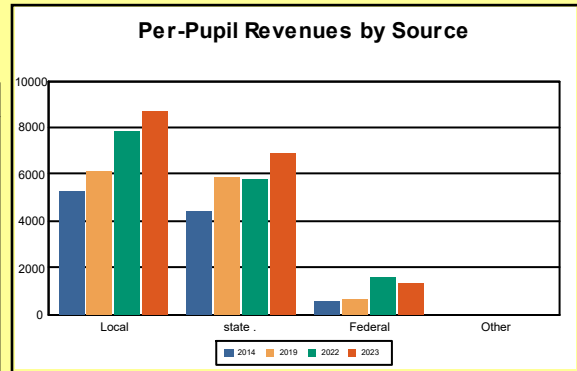
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$37,452	\$39,792	\$41,140	\$42,786
10 Years	45,269	48,097	49,728	51,717
20 Years	54,381	57,780	59,740	62,130
30 Years	60,769	65,590	67,811	70,523
Rank II				
0 Years	39,948	42,445	43,884	45,639
10 Years	48,901	51,957	53,718	55,867
20 Years	58,031	61,657	63,748	66,298
30 Years	64,421	69,467	71,819	74,692
Rank I				
0 Years	43,494	46,211	47,776	49,687
10 Years	52,553	55,837	57,730	60,039
20 Years	61,683	65,537	67,760	70,470
30 Years	68,073	73,347	75,834	78,867

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,959	\$6,499	\$7,692	\$8,286
Instructional Support	\$800	\$1,135	\$1,421	\$1,667
District Admin Support	\$276	\$306	\$378	\$377
School Admin Support	\$550	\$697	\$816	\$933
Business Support	\$181	\$257	\$307	\$322
Plant Operations	\$736	\$829	\$1,002	\$1,070
Transportation	\$630	\$699	\$809	\$855
Food Services	\$410	\$499	\$566	\$561
Total	\$8,542	\$10,921	\$12,991	\$14,071



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	60%	59%	59%
Instructional Support	9%	10%	11%	12%
District Admin Support	3%	3%	3%	3%
School Admin Support	6%	6%	6%	7%
Business Support	2%	2%	2%	2%
Plant Operations	9%	8%	8%	8%
Transportation	7%	6%	6%	6%
Food Services	5%	5%	4%	4%
Fund Balance Percent	22%	31%	31%	37%
End-of-Year Balance	\$30,084,346	\$48,726,829	\$54,259,947	\$66,290,304

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$106,138,379
Less 30 Cent Local Effort	\$56,331,600
State Tier I	\$675,229
Adjustments	\$454,929
Capital Outlay	\$1,926,621
Net General Fund SEEK	\$49,010,316
Per-Pupil Assessment	\$974,618
Levied Rate Type	4%
Real Estate Property Tax	65.3
Tangible Property Tax	67.1
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	60	47	43	32	46	38
Middle	51	37	53	45	32	27	36	36
High	45	33	52	44	26	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Yellow	Yellow	Green
ELL Progress	Blue	Orange	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	53	42	52	43
Middle	31	23	43	34	52	43
High	12	10	43	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.1	57.0%
Math	19.3	45.0%
Reading	20.3	53.0%
Science	20.2	N/A
Composite	19.8	N/A

Postsecondary Readiness Rates

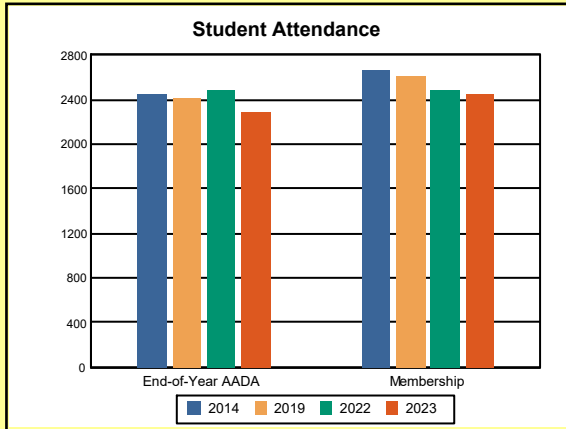
		78.7
Total Postsecondary Readiness		78.7
Academic	Total Academic Readiness	72.1
	College Readiness Benchmark	69.1
	AP	20.6
	Dual Credit	38.7
	Total Career Readiness	48.5
Career	Industry Certification	19.7
	CTE End of Program Assessment	27.8
	Dual Credit	24.0
	Apprenticeship	1.3
	Work-Based Learning	0.0



Superintendent
 Matthew Turner
 8330 US 42
 Florence, KY 41042
 (859) 283-1003

Bourbon County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,443	2,403	2,490	2,279
Membership	2,661	2,609	2,481	2,454
Attendance %	95.6	94.5	N/A	92.2
Chronic Absent %	N/A	N/A	24.5	28.5

Staffing Data

	2014	2019	2023
Classified Personnel	191 (47%)	189 (46%)	194 (48%)
Certified Personnel	219 (53%)	221 (54%)	212 (52%)
Number FTE Teachers	175	175	164
Pupil/Teacher Ratio	15.2	14.9	15.0
Students Per Counselor	532.2	372.7	245.4
Adm FTE District	6.0	4.5	4.0
Adm FTE School	12.0	9.0	14.0
Salary & Benefits as % of GF Expenditures	83.0%	84.2%	85.4%
Teacher Pay			
Avg Salary	\$45,681	\$46,682	\$51,210
Avg Extended	\$297	\$212	\$298
Avg Extra Duty	\$772	\$583	\$443
Years of Experience			
0 (New)	4.6%	7.9%	7.3%
1-5	30.3%	31.4%	30.5%
6-10	23.4%	18.3%	18.0%
11-20	28.0%	27.9%	30.1%
21-25	9.7%	11.7%	6.7%
26-30	3.4%	2.9%	3.7%
Over 30	0.6%	0.0%	1.8%
Teacher Turnover	12.9%	14.5%	26.1%
Avg Years	10.4	10.0	10.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	20.6%	23.9%	28.7%
Rank II	60.0%	57.3%	54.0%
Rank I	19.4%	18.8%	15.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(59%)	(64%)	(61%)	(63%)
Homeless	524 (20%)	263 (10%)	184 (7%)	212 (9%)
LEP	118 (4%)	133 (5%)	156 (6%)	157 (6%)
Migrant	117 (4%)	130 (5%)	108 (4%)	120 (5%)
Foster Care	N/A	N/A	36 (1%)	40 (2%)
Exceptional Child				
Severe	57 (2%)	67 (3%)	62 (2%)	67 (3%)
Moderate	195 (7%)	169 (6%)	163 (7%)	163 (7%)
Speech	112 (4%)	113 (4%)	146 (6%)	160 (7%)
Membership				
Preschool	63 (2%)	56 (2%)	205 (8%)	241 (9%)
K-5	1,188 (44%)	1,188 (45%)	1,110 (41%)	1,098 (41%)
6-8	615 (23%)	646 (24%)	583 (22%)	590 (22%)
9-12	857 (31%)	775 (29%)	788 (29%)	762 (28%)
Race				
Cauc/White	2,195 (82%)	2,059 (79%)	1,890 (76%)	1,845 (75%)
Black	99 (4%)	63 (2%)	74 (3%)	69 (3%)
Hispanic	290 (11%)	395 (15%)	432 (17%)	447 (18%)
Other	77 (3%)	92 (4%)	85 (3%)	93 (4%)
Attainment				
Grad Rate	(92%)	(90%)	(95%)	(93%)
Students Leave District	N/A	N/A	207 (8%)	204 (9%)
Students Come into District	N/A	N/A	558 (22%)	555 (23%)
Retention Rate	(2.5%)	(2.8%)	(1.0%)	(1.0%)
Dropout Rate	(0.9%)	(-)	(-)	(0.5%)
Discipline				
Bullying/Harassment	62	28	32	49
Suspensions	72	182	229	344

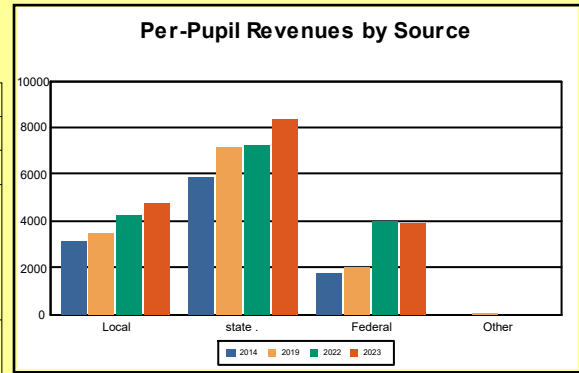
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,256	\$35,290	\$37,796	\$38,930
10 Years	44,366	45,706	48,951	50,419
20 Years	48,048	49,499	53,013	54,604
30 Years	48,877	50,353	53,928	55,546
Rank II				
0 Years	38,318	39,475	42,278	43,546
10 Years	48,434	49,897	53,440	55,043
20 Years	52,114	53,687	57,499	59,224
30 Years	52,944	54,543	58,416	60,168
Rank I				
0 Years	42,384	43,664	46,764	48,167
10 Years	52,494	54,079	57,919	59,657
20 Years	56,176	57,872	61,981	63,841
30 Years	57,007	58,729	62,899	64,785

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,794	\$6,821	\$8,418	\$8,695
Instructional Support	\$762	\$751	\$1,006	\$1,110
District Admin Support	\$304	\$326	\$308	\$404
School Admin Support	\$535	\$652	\$759	\$856
Business Support	\$199	\$262	\$298	\$345
Plant Operations	\$893	\$1,028	\$1,100	\$1,350
Transportation	\$677	\$703	\$1,103	\$1,260
Food Services	\$512	\$695	\$790	\$934
Total	\$9,676	\$11,238	\$13,782	\$14,954



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	61%	61%	58%
Instructional Support	8%	7%	7%	7%
District Admin Support	3%	3%	2%	3%
School Admin Support	6%	6%	6%	6%
Business Support	2%	2%	2%	2%
Plant Operations	9%	9%	8%	9%
Transportation	7%	6%	8%	8%
Food Services	5%	6%	6%	6%
Fund Balance Percent	21%	23%	28%	31%
End-of-Year Balance	\$3,815,946	\$4,502,058	\$5,757,555	\$6,582,802

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,749,384
Less 30 Cent Local Effort	\$5,159,073
State Tier I	\$680,906
Adjustments	\$276,112
Capital Outlay	\$249,040
Net General Fund SEEK	\$9,298,289
Per-Pupil Assessment	\$690,529
Levied Rate Type	Compensating
Real Estate Property Tax	49.2
Tangible Property Tax	59.0
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students				Economically Disadvantaged				
Math		Reading		Math		Reading		
Dist	State	Dist	State	Dist	State	Dist	State	
Elem	31	42	39	47	23	32	29	38
Middle	19	37	31	45	13	27	23	36
High	29	33	48	44	21	23	39	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Red	Orange
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Green	Orange	Green
ELL Progress	Green	Orange	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science	Social Studies		Combined Writing		Dist	State
	Dist	State	Dist	State		
Elem	32	35	29	42	34	43
Middle	12	23	30	34	44	43
High	12	10	39	37	39	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.2	49.0%
Math	17.3	28.0%
Reading	19.0	47.0%
Science	19.3	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

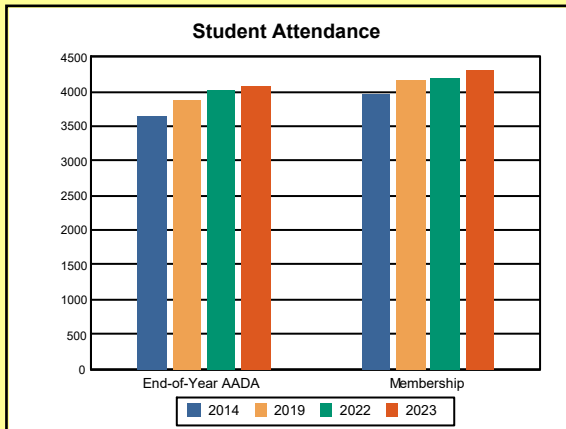
Total Postsecondary Readiness		75.7
Academic	Total Academic Readiness	57.4
	College Readiness Benchmark	53.0
	AP	13.9
	Dual Credit	30.2
Career	Total Career Readiness	60.9
	Industry Certification	47.0
	CTE End of Program Assessment	21.8
	Dual Credit	15.8
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Larry Begley
 3343 Lexington Road
 Paris, KY 40361
 (859) 987-2180

Bowling Green Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	3,644	3,869	4,022	4,067
Membership	3,946	4,170	4,204	4,295
Attendance %	96.0	96.2	N/A	94.7
Chronic Absent %	N/A	N/A	15.0	15.9

Staffing Data

	2014	2019	2023
Classified Personnel	253 (45%)	275 (46%)	287 (45%)
Certified Personnel	307 (55%)	323 (54%)	349 (55%)
Number FTE Teachers	259	273	293
Pupil/Teacher Ratio	15.3	15.3	14.7
Students Per Counselor	328.8	347.5	330.4
Adm FTE District	7.0	5.0	4.8
Adm FTE School	15.0	21.0	14.0
Salary & Benefits as % of GF Expenditures	83.8%	85.9%	77.1%
Teacher Pay			
Avg Salary	\$48,142	\$50,617	\$53,723
Avg Extended	\$348	\$301	\$356
Avg Extra Duty	\$1,051	\$974	\$1,035
Years of Experience			
0 (New)	3.9%	3.6%	7.0%
1-5	19.7%	26.3%	23.6%
6-10	19.0%	18.3%	19.5%
11-20	40.2%	34.1%	29.4%
21-25	9.1%	12.1%	12.7%
26-30	4.6%	4.0%	5.5%
Over 30	3.3%	1.5%	1.4%
Teacher Turnover	14.7%	11.4%	14.3%
Avg Years	12.8	12.1	11.7
Rank			
Rank IV	0.0%	0.0%	0.9%
Rank III	17.0%	20.5%	27.4%
Rank II	56.7%	57.9%	44.8%
Rank I	26.1%	21.6%	26.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(54%)	(60%)	(66%)	(67%)
Homeless	112 (3%)	65 (2%)	108 (3%)	71 (2%)
LEP	391 (10%)	644 (15%)	736 (18%)	842 (20%)
Migrant	49 (1%)	160 (4%)	209 (5%)	171 (4%)
Foster Care	N/A	N/A	153 (4%)	135 (3%)
Exceptional Child				
Severe	106 (3%)	112 (3%)	110 (3%)	109 (3%)
Moderate	241 (6%)	255 (6%)	234 (6%)	236 (5%)
Speech	90 (2%)	111 (3%)	134 (3%)	159 (4%)
Membership				
Preschool	103 (3%)	115 (3%)	157 (4%)	213 (5%)
K-5	1,822 (45%)	1,889 (44%)	1,896 (43%)	1,994 (44%)
6-8	885 (22%)	984 (23%)	954 (22%)	976 (22%)
9-12	1,237 (31%)	1,293 (30%)	1,354 (31%)	1,323 (29%)
Race				
Cauc/White	2,318 (59%)	2,155 (52%)	1,941 (46%)	1,950 (45%)
Black	770 (20%)	835 (20%)	877 (21%)	909 (21%)
Hispanic	542 (14%)	715 (17%)	809 (19%)	832 (19%)
Other	316 (8%)	465 (11%)	577 (14%)	604 (14%)
Attainment				
Grad Rate	(93%)	(98%)	(97%)	(98%)
Students Leave District	N/A	N/A	52 (1%)	61 (2%)
Students Come into District	N/A	N/A	808 (19%)	806 (20%)
Retention Rate	(2.1%)	(-%)	(0.6%)	(0.6%)
Dropout Rate	(-%)	(0.5%)	(0.6%)	(-%)
Discipline				
Bullying/Harassment	157	84	102	114
Suspensions	397	137	174	263

Certified Salary Schedule

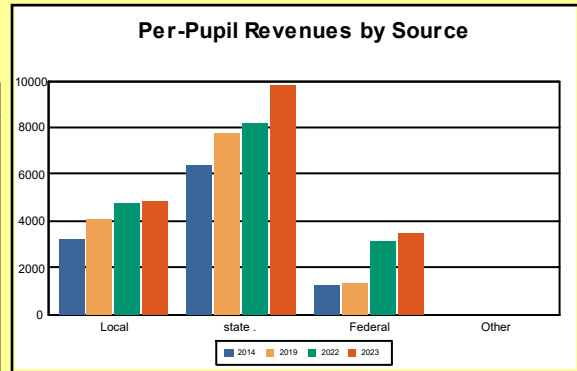
	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,362	\$37,716	\$40,000	\$41,200
10 Years	45,355	48,375	50,574	52,091
20 Years	48,327	51,544	53,887	55,503
30 Years	49,283	54,342	56,812	58,516
Rank II				
0 Years	39,286	41,902	43,807	45,121
10 Years	48,922	52,178	54,550	56,186
20 Years	52,580	56,080	58,629	60,387
30 Years	53,312	58,689	61,356	63,196
Rank I				
0 Years	43,569	46,469	48,581	50,038
10 Years	53,312	56,861	59,445	61,228
20 Years	56,855	60,640	63,397	65,298
30 Years	57,589	63,284	66,160	68,144

Bowling Green Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,932	\$6,665	\$7,673	\$8,520
Instructional Support	\$612	\$987	\$1,122	\$1,621
District Admin Support	\$245	\$265	\$433	\$401
School Admin Support	\$449	\$571	\$654	\$590
Business Support	\$207	\$246	\$259	\$301
Plant Operations	\$1,135	\$1,202	\$1,366	\$1,462
Transportation	\$377	\$447	\$410	\$500
Food Services	\$642	\$871	\$1,095	\$1,036
Total	\$9,599	\$11,254	\$13,012	\$14,431



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	59%	59%	59%
Instructional Support	6%	9%	9%	11%
District Admin Support	3%	2%	3%	3%
School Admin Support	5%	5%	5%	4%
Business Support	2%	2%	2%	2%
Plant Operations	12%	11%	11%	10%
Transportation	4%	4%	3%	3%
Food Services	7%	8%	8%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,965,203
Less 30 Cent Local Effort	\$5,783,862
State Tier I	\$1,791,016
Adjustments	(\$2,050)
Capital Outlay	\$402,205
Net General Fund SEEK	\$17,568,102
Per-Pupil Assessment	\$479,346
Levied Rate Type	under 4%
Real Estate Property Tax	84.2
Tangible Property Tax	84.5
Motor Vehicle Tax	60.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	12%	29%	33%	30%
End-of-Year Balance	\$3,355,683	\$9,824,659	\$11,380,867	\$10,271,298

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	43	42	45	47	31	32	33	38
Middle	47	37	48	45	36	27	36	36
High	39	33	40	44	26	23	30	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Orange	Orange	Green
School Climate & Safety	Orange	Yellow	Green
ELL Progress	Blue	Blue	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	35	35	46	42	33	43
Middle	29	23	38	34	44	43
High	14	10	39	37	42	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.2	50.0%
Math	18.9	41.0%
Reading	19.1	47.0%
Science	19.2	N/A
Composite	19.0	N/A

Postsecondary Readiness Rates

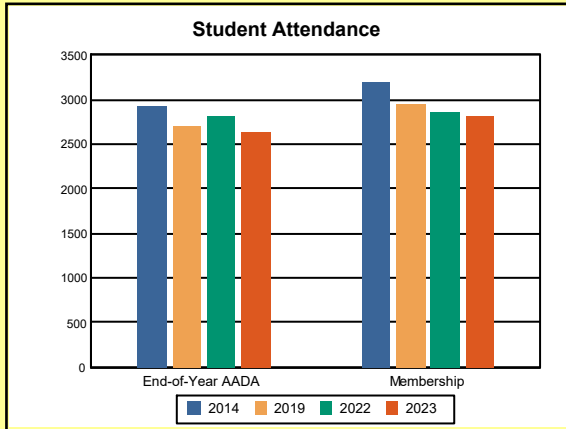
Total Postsecondary Readiness		83.1
Academic	Total Academic Readiness	72.0
	College Readiness Benchmark	65.8
	AP	31.6
	Dual Credit	59.0
Career	Total Career Readiness	51.5
	Industry Certification	34.9
	CTE End of Program Assessment	15.0
	Dual Credit	31.6
	Apprenticeship	0.7
Work-Based Learning	0.0	



Superintendent
 Gary Fields
 1211 Center St
 Bowling Green, KY 42101
 (270) 746-2200

Boyd County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,920	2,694	2,800	2,625
Membership	3,191	2,954	2,854	2,803
Attendance %	94.7	94.3	N/A	91.3
Chronic Absent %	N/A	N/A	28.6	32.1

Staffing Data

	2014	2019	2023
Classified Personnel	274 (50%)	314 (54%)	314 (51%)
Certified Personnel	277 (50%)	271 (46%)	307 (49%)
Number FTE Teachers	238	232	257
Pupil/Teacher Ratio	13.4	12.8	10.9
Students Per Counselor	479.1	378.2	215.6
Adm FTE District	5.0	7.0	7.0
Adm FTE School	23.7	26.8	26.2
Salary & Benefits as % of GF Expenditures	83.9%	84.4%	82.8%
Teacher Pay			
Avg Salary	\$47,554	\$49,774	\$53,749
Avg Extended	\$281	\$257	\$255
Avg Extra Duty	\$800	\$1,340	\$887
Years of Experience			
0 (New)	3.4%	3.9%	5.8%
1-5	13.4%	22.9%	23.4%
6-10	22.7%	16.0%	18.1%
11-20	36.6%	34.1%	34.3%
21-25	10.5%	15.0%	9.4%
26-30	5.9%	6.1%	6.6%
Over 30	4.6%	1.3%	1.6%
Teacher Turnover	9.8%	11.7%	12.6%
Avg Years	13.9	12.8	11.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	14.3%	16.0%	24.9%
Rank II	60.9%	61.8%	46.8%
Rank I	21.9%	21.5%	27.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(62%)	(57%)	(59%)
Homeless	147 (5%)	185 (6%)	120 (4%)	78 (3%)
LEP	14 (-%)	17 (1%)	15 (1%)	15 (1%)
Migrant	0 (0%)	3 (-%)	---	---
Foster Care	N/A	N/A	160 (6%)	76 (3%)
Exceptional Child				
Severe	130 (4%)	162 (5%)	152 (5%)	157 (6%)
Moderate	199 (6%)	327 (11%)	332 (12%)	365 (13%)
Speech	164 (5%)	167 (6%)	165 (6%)	164 (6%)
Membership				
Preschool	58 (2%)	16 (1%)	199 (7%)	252 (8%)
K-5	1,535 (47%)	1,357 (46%)	1,247 (41%)	1,284 (42%)
6-8	714 (22%)	707 (24%)	672 (22%)	626 (21%)
9-12	940 (29%)	886 (30%)	935 (31%)	889 (29%)
Race				
Cauc/White	3,046 (95%)	2,791 (94%)	2,690 (94%)	2,624 (94%)
Black	34 (1%)	20 (1%)	27 (1%)	22 (1%)
Hispanic	36 (1%)	46 (2%)	40 (1%)	44 (2%)
Other	75 (2%)	97 (3%)	97 (3%)	113 (4%)
Attainment				
Grad Rate	(95%)	(95%)	(91%)	(93%)
Students Leave District	N/A	N/A	689 (24%)	653 (24%)
Students Come into District	N/A	N/A	212 (7%)	229 (8%)
Retention Rate	(1.3%)	(-%)	(1.1%)	(1.1%)
Dropout Rate	(-%)	(-%)	(-%)	(1.6%)
Discipline				
Bullying/Harassment	12	28	24	26
Suspensions	137	243	159	235

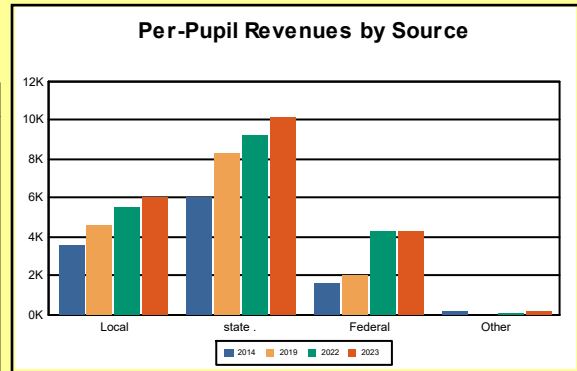
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,492	\$35,350	\$37,230	\$39,092
10 Years	44,272	46,460	48,342	50,759
20 Years	47,773	46,460	48,342	50,759
30 Years	48,548	46,460	48,342	50,759
Rank II				
0 Years	37,367	39,270	40,861	42,904
10 Years	48,344	50,805	52,863	55,506
20 Years	51,881	54,522	56,730	59,567
30 Years	52,657	57,823	62,327	66,438
Rank I				
0 Years	41,094	43,186	44,935	47,182
10 Years	52,159	54,815	57,035	59,887
20 Years	55,946	58,793	61,175	64,234
30 Years	56,722	63,630	69,272	73,841

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,037	\$7,932	\$10,553	\$10,899
Instructional Support	\$933	\$1,217	\$1,698	\$2,078
District Admin Support	\$198	\$267	\$308	\$362
School Admin Support	\$432	\$574	\$725	\$865
Business Support	\$141	\$262	\$268	\$326
Plant Operations	\$1,089	\$1,394	\$1,547	\$1,815
Transportation	\$494	\$641	\$806	\$954
Food Services	\$452	\$774	\$758	\$848
Total	\$9,776	\$13,061	\$16,663	\$18,147



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	61%	63%	60%
Instructional Support	10%	9%	10%	11%
District Admin Support	2%	2%	2%	2%
School Admin Support	4%	4%	4%	5%
Business Support	1%	2%	2%	2%
Plant Operations	11%	11%	9%	10%
Transportation	5%	5%	5%	5%
Food Services	5%	6%	5%	5%
Fund Balance Percent	7%	17%	20%	17%
End-of-Year Balance	\$1,479,617	\$4,351,596	\$5,590,025	\$4,980,518

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,701,582
Less 30 Cent Local Effort	\$5,354,411
State Tier I	\$958,573
Adjustments	\$0
Capital Outlay	\$280,047
Net General Fund SEEK	\$12,025,697
Per-Pupil Assessment	\$637,324
Levied Rate Type	4%
Real Estate Property Tax	67.7
Tangible Property Tax	67.7
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	41	47	30	32	33	38
Middle	21	37	33	45	15	27	26	36
High	20	33	27	44	15	23	23	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	37	35	41	42	44	43
Middle	16	23	21	34	35	43
High	N/A	10	30	37	28	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	17.2	44.0%
Math	17.4	27.0%
Reading	18.7	43.0%
Science	18.4	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Academic	Total Postsecondary Readiness	87.0
	Total Academic Readiness	74.0
	College Readiness Benchmark	72.9
	AP	13.0
Career	Dual Credit	33.9
	Total Career Readiness	70.3
	Industry Certification	47.9
	CTE End of Program Assessment	32.8
	Dual Credit	19.3
	Apprenticeship	3.1
Work-Based Learning	0.0	

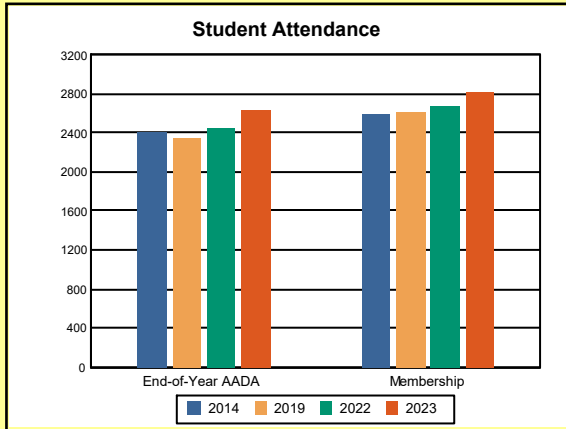


Superintendent

William Boblett
 1104 Bob McCullough Dr
 Ashland, KY 41102
 (606) 928-4141

Boyle County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,407	2,353	2,443	2,631
Membership	2,589	2,616	2,669	2,817
Attendance %	95.9	95.5	N/A	94.1
Chronic Absent %	N/A	N/A	14.9	17.9

Staffing Data

	2014	2019	2023
Classified Personnel	147 (41%)	160 (41%)	149 (39%)
Certified Personnel	208 (59%)	232 (59%)	234 (61%)
Number FTE Teachers	170	186	185
Pupil/Teacher Ratio	15.2	14.0	15.2
Students Per Counselor	369.9	373.7	281.7
Adm FTE District	3.0	5.0	3.0
Adm FTE School	9.0	19.0	19.0
Salary & Benefits as % of GF Expenditures	84.0%	86.7%	78.0%
Teacher Pay			
Avg Salary	\$48,931	\$50,954	\$57,544
Avg Extended	\$525	\$278	\$655
Avg Extra Duty	\$515	\$644	\$586
Years of Experience			
0 (New)	7.8%	8.0%	1.6%
1-5	14.1%	26.1%	25.9%
6-10	20.0%	14.0%	17.7%
11-20	35.9%	29.8%	36.7%
21-25	13.5%	11.8%	10.8%
26-30	5.9%	7.5%	5.4%
Over 30	1.2%	2.2%	1.6%
Teacher Turnover	15.2%	14.0%	14.5%
Avg Years	12.8	12.0	12.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	14.8%	19.2%	16.2%
Rank II	46.4%	48.9%	50.1%
Rank I	37.0%	31.2%	33.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(46%)	(51%)	(53%)	(53%)
Homeless	76 (3%)	48 (2%)	34 (1%)	31 (1%)
LEP	20 (1%)	27 (1%)	27 (1%)	29 (1%)
Migrant	3 (-%)	17 (1%)	14 (1%)	11 (-%)
Foster Care	N/A	N/A	15 (1%)	24 (1%)
Exceptional Child				
Severe	65 (3%)	76 (3%)	57 (2%)	78 (3%)
Moderate	326 (13%)	421 (16%)	340 (13%)	308 (11%)
Speech	97 (4%)	109 (4%)	128 (5%)	117 (4%)
Membership				
Preschool	110 (4%)	151 (5%)	134 (5%)	158 (5%)
K-5	1,133 (42%)	1,100 (40%)	1,162 (41%)	1,249 (42%)
6-8	663 (25%)	648 (23%)	664 (24%)	684 (23%)
9-12	793 (29%)	868 (31%)	843 (30%)	882 (30%)
Race				
Cauc/White	2,410 (93%)	2,356 (90%)	2,363 (89%)	2,477 (88%)
Black	27 (1%)	44 (2%)	41 (2%)	52 (2%)
Hispanic	74 (3%)	94 (4%)	112 (4%)	120 (4%)
Other	78 (3%)	122 (5%)	153 (6%)	168 (6%)
Attainment				
Grad Rate	(98%)	(98%)	(95%)	(94%)
Students Leave District	N/A	N/A	35 (1%)	60 (2%)
Students Come into District	N/A	N/A	318 (12%)	369 (14%)
Retention Rate	(0.8%)	(-%)	(0.0%)	(0.0%)
Dropout Rate	(0.0%)	(-%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	78	35	45	53
Suspensions	132	95	117	229

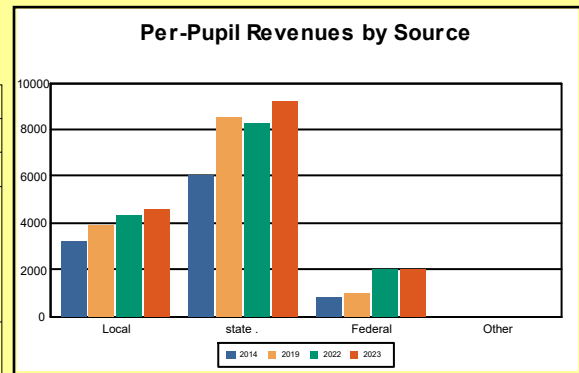
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,606	\$38,538	\$40,896	\$42,941
10 Years	44,220	47,238	50,129	52,636
20 Years	49,777	52,851	56,086	58,890
30 Years	50,509	53,605	56,887	59,731
Rank II				
0 Years	39,503	42,473	45,073	47,326
10 Years	48,279	51,337	54,479	57,203
20 Years	54,193	57,516	61,037	64,088
30 Years	54,927	58,295	61,863	64,956
Rank I				
0 Years	43,382	46,391	49,230	51,692
10 Years	52,312	55,520	58,918	61,864
20 Years	58,514	62,101	65,903	69,198
30 Years	59,247	62,879	66,728	70,064

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,612	\$7,256	\$7,595	\$8,353
Instructional Support	\$1,129	\$935	\$1,406	\$1,523
District Admin Support	\$285	\$479	\$353	\$410
School Admin Support	\$381	\$483	\$763	\$812
Business Support	\$234	\$391	\$568	\$639
Plant Operations	\$508	\$709	\$895	\$939
Transportation	\$532	\$608	\$569	\$623
Food Services	\$574	\$630	\$714	\$729
Total	\$8,255	\$11,491	\$12,863	\$14,028



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	63%	59%	60%
Instructional Support	14%	8%	11%	11%
District Admin Support	3%	4%	3%	3%
School Admin Support	5%	4%	6%	6%
Business Support	3%	3%	4%	5%
Plant Operations	6%	6%	7%	7%
Transportation	6%	5%	4%	4%
Food Services	7%	5%	6%	5%
Fund Balance Percent	25%	43%	32%	9%
End-of-Year Balance	\$4,278,337	\$8,655,114	\$7,188,667	\$2,321,132

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,087,427
Less 30 Cent Local Effort	\$4,543,020
State Tier I	\$850,126
Adjustments	\$61,359
Capital Outlay	\$244,284
Net General Fund SEEK	\$10,211,608
Per-Pupil Assessment	\$619,910
Levied Rate Type	4%
Real Estate Property Tax	64.9
Tangible Property Tax	64.9
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	69	42	69	47	62	32	61	38
Middle	52	37	59	45	38	27	46	36
High	57	33	61	44	46	23	50	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Blue	Blue	Yellow
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	60	35	62	42	75	43
Middle	42	23	49	34	57	43
High	25	10	64	37	71	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	21.8	69.0%
Math	21.0	61.0%
Reading	21.9	61.0%
Science	21.1	N/A
Composite	21.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		96.4
Academic	Total Academic Readiness	95.9
	College Readiness Benchmark	95.9
	AP	26.0
	Dual Credit	40.3
Career	Total Career Readiness	66.8
	Industry Certification	28.1
	CTE End of Program Assessment	51.5
	Dual Credit	16.3
	Apprenticeship	0.0
Work-Based Learning	0.0	

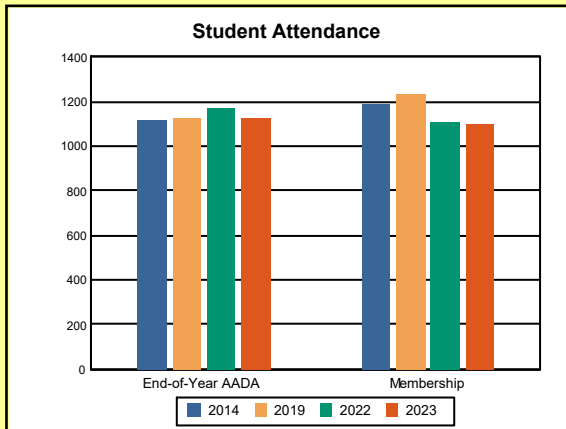


Superintendent

Mark Wade
 101 Citation Drive
 Danville, KY 40422
 (859) 236-6634

Bracken County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,117	1,123	1,170	1,121
Membership	1,190	1,228	1,105	1,095
Attendance %	95.9	95.2	N/A	93.0
Chronic Absent %	N/A	N/A	21.5	26.1

Staffing Data

	2014	2019	2023
Classified Personnel	77 (48%)	87 (50%)	90 (50%)
Certified Personnel	85 (52%)	88 (50%)	89 (50%)
Number FTE Teachers	72	74	75
Pupil/Teacher Ratio	16.5	16.6	14.6
Students Per Counselor	396.7	409.3	365.0
Adm FTE District	2.0	3.0	2.5
Adm FTE School	6.0	6.0	7.0
Salary & Benefits as % of GF Expenditures	83.1%	82.8%	86.9%
Teacher Pay			
Avg Salary	\$47,475	\$49,313	\$49,365
Avg Extended	\$202	\$169	\$247
Avg Extra Duty	\$959	\$1,057	\$736
Years of Experience			
0 (New)	0.0%	2.7%	13.3%
1-5	24.9%	20.3%	26.7%
6-10	16.6%	18.9%	13.3%
11-20	37.4%	37.8%	26.7%
21-25	11.1%	10.8%	16.0%
26-30	6.9%	6.8%	4.0%
Over 30	1.4%	1.4%	0.0%
Teacher Turnover	5.3%	17.1%	15.8%
Avg Years	12.9	13.0	10.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	11.1%	20.3%	28.0%
Rank II	58.1%	47.3%	46.7%
Rank I	29.1%	31.1%	25.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(60%)	(60%)	(58%)	(61%)
Homeless	67 (6%)	11 (1%)	---	11 (1%)
LEP	0 (0%)	0 (0%)	1 (-%)	1 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	4 (-%)	5 (-%)
Exceptional Child				
Severe	23 (2%)	36 (3%)	33 (3%)	34 (3%)
Moderate	82 (7%)	120 (10%)	106 (10%)	130 (12%)
Speech	49 (4%)	35 (3%)	42 (4%)	52 (5%)
Membership				
Preschool	54 (4%)	53 (4%)	70 (6%)	80 (7%)
K-5	563 (45%)	547 (43%)	483 (41%)	467 (40%)
6-8	286 (23%)	291 (23%)	275 (23%)	267 (23%)
9-12	340 (27%)	390 (30%)	347 (30%)	361 (31%)
Race				
Cauc/White	1,152 (97%)	1,170 (95%)	1,050 (95%)	1,045 (95%)
Black	2 (-%)	0 (-%)	1 (-%)	1 (-%)
Hispanic	27 (2%)	25 (2%)	21 (2%)	18 (2%)
Other	9 (1%)	33 (3%)	33 (3%)	31 (3%)
Attainment				
Grad Rate	(96%)	(92%)	(89%)	(89%)
Students Leave District	N/A	N/A	128 (12%)	127 (12%)
Students Come into District	N/A	N/A	53 (5%)	52 (5%)
Retention Rate	(1.0%)	(-%)	(1.5%)	(1.5%)
Dropout Rate	(-%)	(-%)	(0.7%)	(0.5%)
Discipline				
Bullying/Harassment	36	18	25	22
Suspensions	168	138	128	122

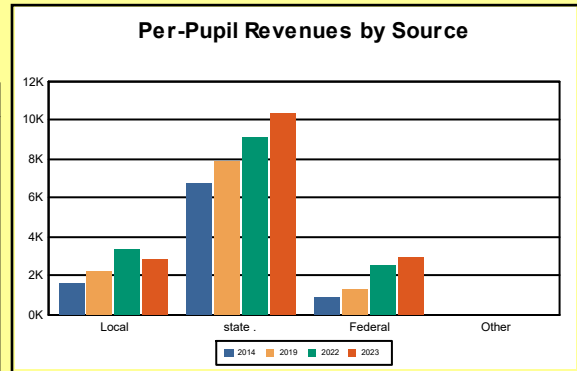
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$34,775	\$35,825	\$35,825	\$37,616
10 Years	43,702	45,022	45,022	47,273
20 Years	47,329	48,758	48,758	51,196
30 Years	47,745	49,186	49,186	51,645
Rank II				
0 Years	38,782	39,953	39,953	41,951
10 Years	47,850	49,296	49,296	51,761
20 Years	51,221	53,403	53,403	56,073
30 Years	51,654	56,000	56,000	58,800
Rank I				
0 Years	42,789	44,081	44,081	46,285
10 Years	51,855	53,421	53,421	56,092
20 Years	55,521	58,669	58,669	61,602
30 Years	55,972	62,000	62,000	65,100

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,556	\$5,805	\$7,013	\$7,911
Instructional Support	\$719	\$765	\$1,130	\$1,207
District Admin Support	\$395	\$450	\$453	\$571
School Admin Support	\$525	\$515	\$559	\$631
Business Support	\$132	\$144	\$177	\$197
Plant Operations	\$637	\$965	\$1,189	\$1,443
Transportation	\$665	\$798	\$1,041	\$1,269
Food Services	\$681	\$857	\$877	\$1,505
Total	\$8,310	\$10,299	\$12,439	\$14,734



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	56%	56%	54%
Instructional Support	9%	7%	9%	8%
District Admin Support	5%	4%	4%	4%
School Admin Support	6%	5%	5%	4%
Business Support	2%	1%	1%	1%
Plant Operations	8%	9%	10%	10%
Transportation	8%	8%	8%	9%
Food Services	8%	8%	7%	10%
Fund Balance Percent	15%	27%	44%	43%
End-of-Year Balance	\$1,119,794	\$2,357,098	\$3,726,768	\$4,204,329

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,800,771
Less 30 Cent Local Effort	\$1,654,754
State Tier I	\$572,060
Adjustments	\$0
Capital Outlay	\$116,959
Net General Fund SEEK	\$5,601,118
Per-Pupil Assessment	\$471,606
Levied Rate Type	4%
Real Estate Property Tax	44.6
Tangible Property Tax	44.6
Motor Vehicle Tax	52.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	43	47	23	32	32	38
Middle	43	37	51	45	36	27	41	36
High	32	33	36	44	19	23	27	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	24	35	44	42	60	43
Middle	N/A	23	39	34	53	43
High	N/A	10	21	37	38	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.8	46.0%
Math	16.6	22.0%
Reading	17.4	35.0%
Science	18.2	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.9
Academic	Total Academic Readiness	85.1
	College Readiness Benchmark	85.1
	AP	14.9
	Dual Credit	25.7
Career	Total Career Readiness	66.2
	Industry Certification	40.5
	CTE End of Program Assessment	27.0
	Dual Credit	44.6
	Apprenticeship	5.4
Work-Based Learning	0.0	

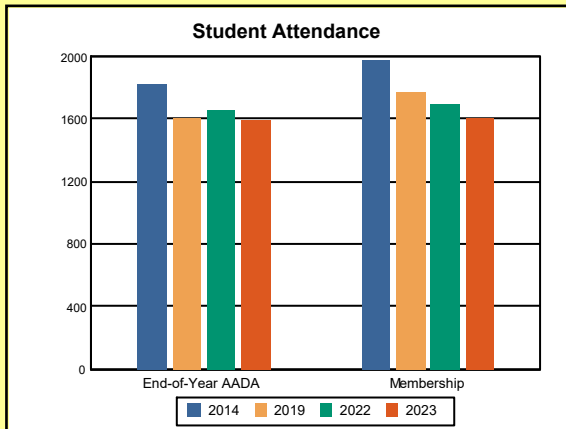


Superintendent

Jeffrey Aulick
 1048 Bladeston Drive
 Brooksville, KY 41004
 (606) 735-2523

Breathitt County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	4	4
EOY AADA	1,820	1,603	1,664	1,598
Membership	1,974	1,768	1,695	1,602
Attendance %	94.3	93.8	N/A	88.6
Chronic Absent %	N/A	N/A	36.3	41.5

Staffing Data

	2014	2019	2023
Classified Personnel	168 (52%)	136 (51%)	132 (48%)
Certified Personnel	158 (48%)	131 (49%)	142 (52%)
Number FTE Teachers	128	107	115
Pupil/Teacher Ratio	15.4	16.5	13.9
Students Per Counselor	493.5	589.3	320.4
Adm FTE District	3.0	3.1	4.0
Adm FTE School	9.0	8.0	7.0
Salary & Benefits as % of GF Expenditures	81.8%	79.8%	66.8%
Teacher Pay			
Avg Salary	\$51,510	\$52,308	\$50,676
Avg Extended	\$983	\$560	\$716
Avg Extra Duty	\$69	\$469	\$371
Years of Experience			
0 (New)	3.1%	2.8%	10.4%
1-5	7.0%	17.8%	25.2%
6-10	26.6%	8.4%	10.4%
11-20	43.0%	44.9%	26.1%
21-25	11.7%	23.4%	15.7%
26-30	7.8%	2.8%	9.6%
Over 30	0.8%	0.0%	0.0%
Teacher Turnover	12.6%	15.0%	14.8%
Avg Years	14.2	14.0	12.3
Rank			
Rank IV	0.0%	0.0%	2.6%
Rank III	5.5%	15.9%	27.0%
Rank II	43.0%	38.3%	28.7%
Rank I	51.6%	45.8%	39.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(77%)	(80%)	(77%)	(75%)
Homeless	211 (11%)	264 (15%)	351 (21%)	429 (27%)
LEP	2 (-%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	117 (7%)	132 (8%)
Exceptional Child				
Severe	85 (4%)	94 (5%)	73 (4%)	74 (5%)
Moderate	173 (9%)	196 (11%)	173 (10%)	176 (11%)
Speech	75 (4%)	79 (4%)	69 (4%)	65 (4%)
Membership				
Preschool	86 (4%)	116 (6%)	105 (6%)	108 (6%)
K-5	936 (45%)	743 (39%)	732 (41%)	704 (41%)
6-8	412 (20%)	460 (24%)	385 (21%)	366 (21%)
9-12	625 (30%)	565 (30%)	578 (32%)	530 (31%)
Race				
Cauc/White	1,926 (98%)	1,730 (98%)	1,645 (97%)	1,551 (97%)
Black	32 (2%)	12 (1%)	22 (1%)	17 (1%)
Hispanic	7 (-%)	18 (1%)	20 (1%)	22 (1%)
Other	9 (-%)	8 (-%)	8 (-%)	12 (1%)
Attainment				
Grad Rate	(76%)	(89%)	(89%)	(89%)
Students Leave District	N/A	N/A	217 (13%)	210 (13%)
Students Come into District	N/A	N/A	64 (4%)	67 (4%)
Retention Rate	(3.6%)	(1.7%)	(1.5%)	(1.5%)
Dropout Rate	(0.5%)	(0.6%)	(-)	(0.9%)
Discipline				
Bullying/Harassment	63	76	29	29
Suspensions	300	33	23	36

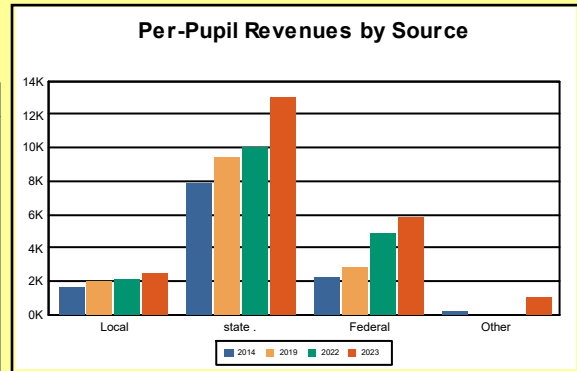
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,325	\$37,422	\$37,422	\$38,422
10 Years	46,011	47,401	47,401	48,401
20 Years	48,420	49,882	49,882	50,882
30 Years	50,503	52,028	52,028	53,028
Rank II				
0 Years	40,593	41,819	41,819	42,819
10 Years	50,302	51,821	51,821	52,821
20 Years	52,801	54,396	54,396	55,396
30 Years	54,880	56,537	56,537	57,537
Rank I				
0 Years	44,822	46,176	46,176	47,176
10 Years	54,682	56,333	56,333	57,333
20 Years	57,161	58,887	58,887	59,887
30 Years	59,241	61,030	61,030	62,030

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,687	\$6,593	\$8,432	\$8,839
Instructional Support	\$1,260	\$1,629	\$1,818	\$1,874
District Admin Support	\$576	\$429	\$536	\$764
School Admin Support	\$513	\$669	\$630	\$718
Business Support	\$141	\$234	\$289	\$350
Plant Operations	\$1,079	\$1,091	\$1,252	\$1,993
Transportation	\$818	\$891	\$1,027	\$1,072
Food Services	\$800	\$965	\$735	\$1,091
Total	\$10,874	\$12,501	\$14,719	\$16,701



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	52%	53%	57%	53%
Instructional Support	12%	13%	12%	11%
District Admin Support	5%	3%	4%	5%
School Admin Support	5%	5%	4%	4%
Business Support	1%	2%	2%	2%
Plant Operations	10%	9%	9%	12%
Transportation	8%	7%	7%	6%
Food Services	7%	8%	5%	7%
Fund Balance Percent	4%	19%	29%	30%
End-of-Year Balance	\$596,504	\$2,590,259	\$3,867,325	\$4,551,180

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,282,033
Less 30 Cent Local Effort	\$1,311,299
State Tier I	\$1,191,690
Adjustments	\$0
Capital Outlay	\$166,354
Net General Fund SEEK	\$9,996,070
Per-Pupil Assessment	\$262,753
Levied Rate Type	Compensating
Real Estate Property Tax	62.8
Tangible Property Tax	62.8
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	40	47	33	32	35	38
Middle	26	37	32	45	20	27	24	36
High	22	33	33	44	N/A	23	27	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Green	Yellow	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	36	42	34	43
Middle	N/A	23	22	34	19	43
High	4	10	24	37	29	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.2	27.0%
Math	16.7	25.0%
Reading	16.9	32.0%
Science	17.2	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.7
Academic	Total Academic Readiness	67.8
	College Readiness Benchmark	60.0
	AP	7.0
	Dual Credit	45.2
Career	Total Career Readiness	82.6
	Industry Certification	51.3
	CTE End of Program Assessment	18.3
	Dual Credit	65.2
	Apprenticeship	0.0
Work-Based Learning	0.0	

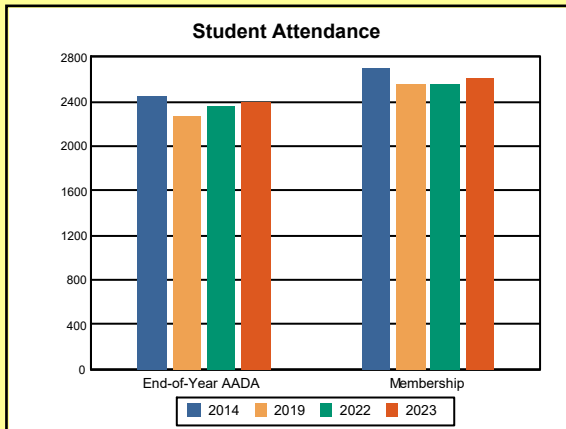


Superintendent

Michael Watts
 420 Court Street
 Jackson, KY 41339
 (606) 666-2491

Breckinridge County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,449	2,273	2,359	2,385
Membership	2,703	2,556	2,556	2,602
Attendance %	94.6	93.9	N/A	91.9
Chronic Absent %	N/A	N/A	23.0	29.6

Staffing Data

	2014	2019	2023
Classified Personnel	217 (51%)	208 (51%)	197 (48%)
Certified Personnel	211 (49%)	200 (49%)	216 (52%)
Number FTE Teachers	170	159	172
Pupil/Teacher Ratio	15.9	16.1	15.1
Students Per Counselor	337.9	319.5	325.3
Adm FTE District	5.0	6.0	6.0
Adm FTE School	14.0	14.0	14.0
Salary & Benefits as % of GF Expenditures	82.7%	85.3%	82.0%
Teacher Pay			
Avg Salary	\$46,728	\$50,300	\$53,244
Avg Extended	\$566	\$687	\$625
Avg Extra Duty	\$699	\$936	\$1,749
Years of Experience			
0 (New)	4.1%	5.7%	7.6%
1-5	32.9%	18.9%	25.0%
6-10	17.1%	27.7%	16.9%
11-20	30.0%	30.2%	33.1%
21-25	11.2%	12.6%	11.1%
26-30	2.4%	5.0%	4.7%
Over 30	2.4%	0.0%	1.7%
Teacher Turnover	7.7%	13.0%	14.0%
Avg Years	10.9	11.6	11.2
Rank			
Rank IV	0.0%	0.0%	0.6%
Rank III	27.1%	18.2%	27.9%
Rank II	45.9%	49.7%	41.3%
Rank I	27.1%	32.1%	30.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(64%)	(64%)	(58%)	(58%)
Homeless	93 (3%)	97 (4%)	41 (2%)	51 (2%)
LEP	13 (-%)	22 (1%)	19 (1%)	23 (1%)
Migrant	---	---	---	11 (-%)
Foster Care	N/A	N/A	33 (1%)	41 (2%)
Exceptional Child				
Severe	73 (3%)	70 (3%)	79 (3%)	84 (3%)
Moderate	157 (6%)	188 (7%)	242 (9%)	239 (9%)
Speech	79 (3%)	98 (4%)	128 (5%)	130 (5%)
Membership				
Preschool	26 (1%)	27 (1%)	167 (6%)	180 (6%)
K-5	1,207 (44%)	1,120 (43%)	1,073 (39%)	1,134 (41%)
6-8	626 (23%)	607 (24%)	599 (22%)	551 (20%)
9-12	866 (32%)	828 (32%)	884 (32%)	916 (33%)
Race				
Cauc/White	2,499 (92%)	2,308 (90%)	2,309 (90%)	2,345 (90%)
Black	76 (3%)	57 (2%)	55 (2%)	48 (2%)
Hispanic	44 (2%)	67 (3%)	55 (2%)	61 (2%)
Other	84 (3%)	124 (5%)	137 (5%)	148 (6%)
Attainment				
Grad Rate	(93%)	(89%)	(88%)	(91%)
Students Leave District	N/A	N/A	65 (3%)	66 (3%)
Students Come into District	N/A	N/A	43 (2%)	48 (2%)
Retention Rate	(0.9%)	(0.6%)	(-%)	(-%)
Dropout Rate	(0.6%)	(0.9%)	(-%)	(2.2%)
Discipline				
Bullying/Harassment	39	27	13	26
Suspensions	127	107	68	56

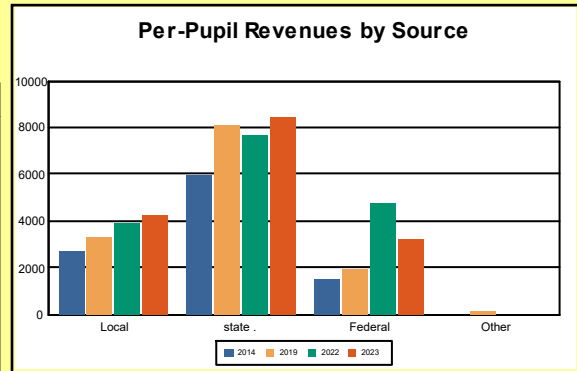
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,581	\$38,444	\$39,216	\$40,785
10 Years	44,081	46,325	47,256	49,466
20 Years	48,067	50,514	51,529	56,394
30 Years	49,778	52,313	53,364	59,869
Rank II				
0 Years	40,661	42,731	43,590	45,334
10 Years	48,146	50,597	51,614	54,445
20 Years	52,416	55,084	56,191	61,372
30 Years	54,128	56,883	58,027	64,730
Rank I				
0 Years	44,676	46,950	47,894	49,810
10 Years	52,212	54,870	55,973	59,220
20 Years	57,456	60,382	61,596	66,147
30 Years	59,167	62,180	63,430	69,511

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,338	\$6,357	\$7,247	\$7,922
Instructional Support	\$669	\$756	\$934	\$1,042
District Admin Support	\$397	\$471	\$545	\$541
School Admin Support	\$629	\$697	\$733	\$758
Business Support	\$352	\$443	\$444	\$487
Plant Operations	\$841	\$1,101	\$1,981	\$1,269
Transportation	\$739	\$801	\$860	\$905
Food Services	\$721	\$935	\$800	\$992
Total	\$9,686	\$11,561	\$13,544	\$13,916



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	55%	54%	57%
Instructional Support	7%	7%	7%	7%
District Admin Support	4%	4%	4%	4%
School Admin Support	6%	6%	5%	5%
Business Support	4%	4%	3%	4%
Plant Operations	9%	10%	15%	9%
Transportation	8%	7%	6%	7%
Food Services	7%	8%	6%	7%
Fund Balance Percent	33%	25%	24%	19%
End-of-Year Balance	\$6,452,432	\$5,076,130	\$4,508,931	\$3,923,869

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,969,448
Less 30 Cent Local Effort	\$4,557,524
State Tier I	\$798,783
Adjustments	\$73,665
Capital Outlay	\$235,910
Net General Fund SEEK	\$10,048,462
Per-Pupil Assessment	\$643,963
Levied Rate Type	4%
Real Estate Property Tax	54.0
Tangible Property Tax	54.0
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	49	47	33	32	43	38
Middle	36	37	48	45	31	27	44	36
High	37	33	55	44	32	23	47	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Orange

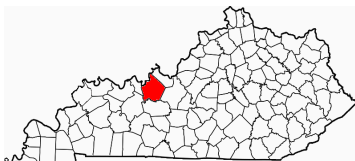
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	36	35	53	42	32	43
Middle	20	23	36	34	36	43
High	N/A	10	36	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.8	42.0%
Math	16.7	26.0%
Reading	18.1	40.0%
Science	18.1	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		66.1
Academic	Total Academic Readiness	53.2
	College Readiness Benchmark	50.0
	AP	1.6
	Dual Credit	34.3
Career	Total Career Readiness	46.0
	Industry Certification	35.1
	CTE End of Program Assessment	10.1
	Dual Credit	22.2
	Apprenticeship	0.8
	Work-Based Learning	0.4

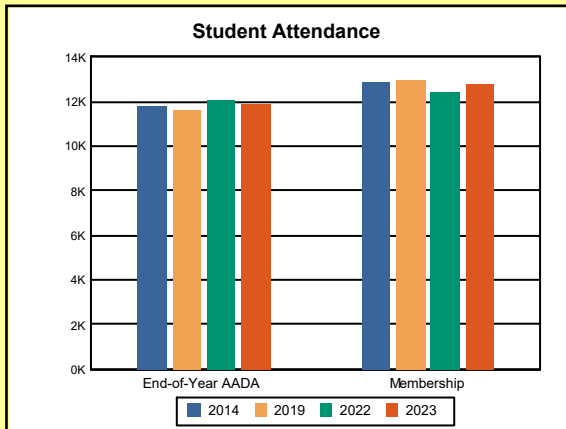


Superintendent

Nick Carter
86 Airport Rd
Hardinsburg, KY 40143
(270) 756-3000

Bullitt County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	22	22	22	22
EOY AADA	11,793	11,579	12,035	11,871
Membership	12,871	12,909	12,369	12,779
Attendance %	95.5	94.6	N/A	92.7
Chronic Absent %	N/A	N/A	19.1	26.1

Staffing Data

	2014	2019	2023
Classified Personnel	704 (44%)	693 (43%)	646 (41%)
Certified Personnel	899 (56%)	916 (57%)	919 (59%)
Number FTE Teachers	772	758	746
Pupil/Teacher Ratio	16.7	17.0	17.1
Students Per Counselor	443.8	478.1	481.9
Adm FTE District	9.0	8.0	6.0
Adm FTE School	38.0	38.0	42.8
Salary & Benefits as % of GF Expenditures	87.7%	87.4%	88.2%
Teacher Pay			
Avg Salary	\$50,430	\$54,494	\$58,703
Avg Extended	\$237	\$233	\$287
Avg Extra Duty	\$1,026	\$1,009	\$1,042
Years of Experience			
0 (New)	4.2%	5.7%	6.2%
1-5	28.0%	27.8%	26.2%
6-10	23.1%	21.1%	18.7%
11-20	30.4%	30.3%	30.8%
21-25	7.1%	10.4%	11.9%
26-30	4.8%	2.9%	5.1%
Over 30	1.7%	1.3%	0.7%
Teacher Turnover	9.6%	16.6%	17.0%
Avg Years	10.8	10.7	11.3
Rank			
Rank IV	0.0%	0.8%	1.2%
Rank III	18.0%	21.9%	24.9%
Rank II	57.3%	52.3%	49.0%
Rank I	24.0%	24.5%	24.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(48%)	(48%)	(46%)	(46%)
Homeless	359 (3%)	435 (3%)	362 (3%)	346 (3%)
LEP	77 (1%)	130 (1%)	200 (2%)	271 (2%)
Migrant	2 (-%)	8 (-%)	---	12 (-%)
Foster Care	N/A	N/A	182 (1%)	180 (1%)
Exceptional Child				
Severe	328 (3%)	398 (3%)	395 (3%)	409 (3%)
Moderate	821 (6%)	828 (6%)	814 (7%)	864 (7%)
Speech	473 (4%)	351 (3%)	354 (3%)	376 (3%)
Membership				
Preschool	391 (3%)	322 (2%)	361 (3%)	386 (3%)
K-5	5,780 (44%)	5,642 (43%)	5,359 (42%)	5,538 (42%)
6-8	3,105 (23%)	3,016 (23%)	3,083 (24%)	3,013 (23%)
9-12	3,982 (30%)	4,238 (32%)	3,927 (31%)	4,216 (32%)
Race				
Cauc/White	12,089 (94%)	11,778 (91%)	10,911 (88%)	11,111 (87%)
Black	126 (1%)	147 (1%)	209 (2%)	275 (2%)
Hispanic	310 (2%)	449 (3%)	628 (5%)	733 (6%)
Other	346 (3%)	535 (4%)	621 (5%)	660 (5%)
Attainment				
Grad Rate	(87%)	(92%)	(91%)	(93%)
Students Leave District	N/A	N/A	78 (1%)	79 (1%)
Students Come into District	N/A	N/A	86 (1%)	81 (1%)
Retention Rate	(2.6%)	(1.0%)	(1.1%)	(1.1%)
Dropout Rate	(1.2%)	(1.1%)	(0.9%)	(1.7%)
Discipline				
Bullying/Harassment	296	318	377	548
Suspensions	632	1,158	1,019	1,224

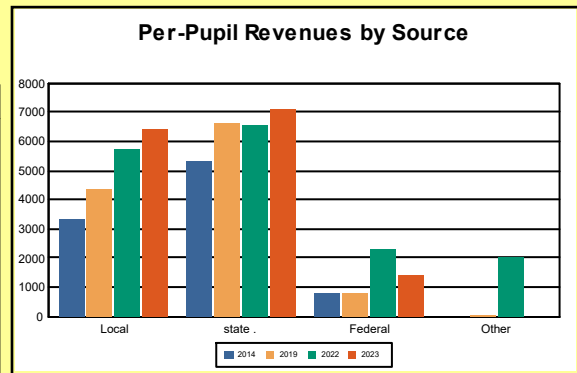
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,440	\$39,445	\$40,841	\$42,066
10 Years	46,174	49,981	51,750	53,303
20 Years	54,562	59,062	61,153	62,987
30 Years	55,653	60,242	63,633	66,197
Rank II				
0 Years	40,740	44,100	45,661	47,031
10 Years	50,474	54,637	56,571	58,268
20 Years	59,134	64,010	66,276	68,264
30 Years	60,317	65,291	68,965	71,744
Rank I				
0 Years	44,966	48,674	50,397	51,909
10 Years	54,871	59,396	61,499	63,344
20 Years	64,250	69,548	72,010	74,170
30 Years	66,456	71,935	75,230	78,262

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,004	\$6,373	\$7,411	\$7,850
Instructional Support	\$687	\$1,018	\$1,561	\$1,382
District Admin Support	\$173	\$141	\$195	\$228
School Admin Support	\$563	\$686	\$785	\$824
Business Support	\$107	\$148	\$214	\$234
Plant Operations	\$569	\$644	\$758	\$732
Transportation	\$506	\$556	\$575	\$560
Food Services	\$460	\$496	\$906	\$207
Total	\$8,069	\$10,062	\$12,405	\$12,017



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	63%	60%	65%
Instructional Support	9%	10%	13%	12%
District Admin Support	2%	1%	2%	2%
School Admin Support	7%	7%	6%	7%
Business Support	1%	1%	2%	2%
Plant Operations	7%	6%	6%	6%
Transportation	6%	6%	5%	5%
Food Services	6%	5%	7%	2%
Fund Balance Percent	18%	22%	22%	31%
End-of-Year Balance	\$14,114,203	\$20,281,942	\$22,845,089	\$29,435,967

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$66,195,389
Less 30 Cent Local Effort	\$29,215,753
State Tier I	\$2,092,612
Adjustments	(\$4,100)
Capital Outlay	\$1,203,527
Net General Fund SEEK	\$37,864,621
Per-Pupil Assessment	\$809,170
Levied Rate Type	4%
Real Estate Property Tax	75.1
Tangible Property Tax	75.1
Motor Vehicle Tax	47.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	49	47	30	32	39	38
Middle	36	37	46	45	23	27	34	36
High	32	33	39	44	22	23	28	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Yellow	Orange	Green
ELL Progress	Blue	Orange	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	34	35	43	42	50	43
Middle	24	23	31	34	42	43
High	7	10	25	37	29	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.4	47.0%
Math	17.6	31.0%
Reading	18.4	43.0%
Science	18.3	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.1
Academic	Total Academic Readiness	65.6
	College Readiness Benchmark	62.3
	AP	11.2
	Dual Credit	35.3
Career	Total Career Readiness	73.6
	Industry Certification	39.8
	CTE End of Program Assessment	21.6
	Dual Credit	39.6
	Apprenticeship	0.4
Work-Based Learning	0.0	

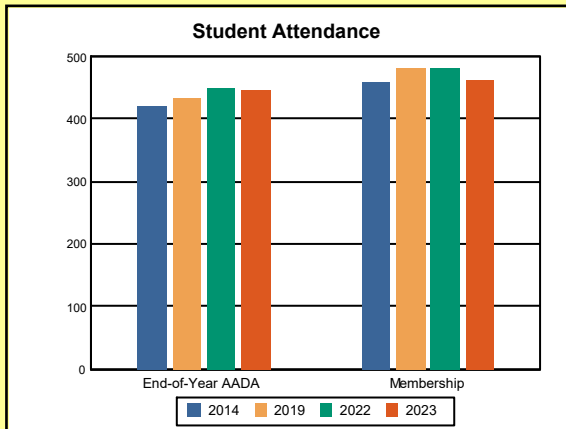


Superintendent

William Bacon
 1040 Hwy 44 E
 Shepherdsville, KY 40165
 (502) 869-8000

Burgin Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	1	1	1
EOY AADA	422	435	450	445
Membership	459	482	480	463
Attendance %	95.8	95.5	N/A	94.4
Chronic Absent %	N/A	N/A	11.9	17.6

Staffing Data

	2014	2019	2023
Classified Personnel	26 (41%)	31 (41%)	29 (39%)
Certified Personnel	38 (59%)	44 (59%)	46 (61%)
Number FTE Teachers	32	36	38
Pupil/Teacher Ratio	14.3	13.4	12.2
Students Per Counselor	0.0	241.0	231.5
Adm FTE District	2.3	2.3	3.0
Adm FTE School	2.5	2.0	2.0
Salary & Benefits as % of GF Expenditures	85.4%	85.0%	88.3%
Teacher Pay			
Avg Salary	\$43,664	\$46,337	\$51,811
Avg Extended	\$726	\$263	\$350
Avg Extra Duty	\$0	\$431	\$487
Years of Experience			
0 (New)	3.1%	2.8%	5.3%
1-5	28.1%	27.8%	15.8%
6-10	21.9%	25.0%	26.3%
11-20	31.3%	36.1%	29.0%
21-25	6.3%	5.6%	21.1%
26-30	9.4%	2.8%	2.6%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	14.7%	13.9%	21.1%
Avg Years	10.4	10.3	12.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	25.0%	19.4%	23.7%
Rank II	65.6%	61.1%	47.4%
Rank I	9.4%	19.4%	29.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(44%)	(49%)	(49%)	(54%)
Homeless	1 (-%)	20 (4%)	---	---
LEP	0 (0%)	1 (-%)	1 (-%)	2 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	4 (1%)	0 (0%)
Exceptional Child				
Severe	6 (1%)	10 (2%)	7 (1%)	7 (2%)
Moderate	28 (6%)	43 (9%)	34 (7%)	30 (6%)
Speech	26 (6%)	23 (5%)	30 (6%)	29 (6%)
Membership				
Preschool	20 (4%)	24 (5%)	16 (3%)	24 (5%)
K-5	235 (49%)	242 (48%)	194 (39%)	210 (43%)
6-8	104 (22%)	108 (21%)	138 (28%)	113 (23%)
9-12	120 (25%)	132 (26%)	148 (30%)	140 (29%)
Race				
Cauc/White	426 (93%)	441 (91%)	435 (91%)	418 (90%)
Black	6 (1%)	2 (-%)	5 (1%)	3 (1%)
Hispanic	8 (2%)	12 (2%)	7 (1%)	12 (3%)
Other	19 (4%)	27 (6%)	33 (7%)	30 (6%)
Attainment				
Grad Rate	(92%)	(100%)	(100%)	(100%)
Students Leave District	N/A	N/A	37 (8%)	36 (8%)
Students Come into District	N/A	N/A	37 (8%)	37 (8%)
Retention Rate	(4.8%)	(0.6%)	(0.0%)	(0.0%)
Dropout Rate	(0.5%)	(0.5%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	3	9	16	7
Suspensions	30	9	29	42

Certified Salary Schedule

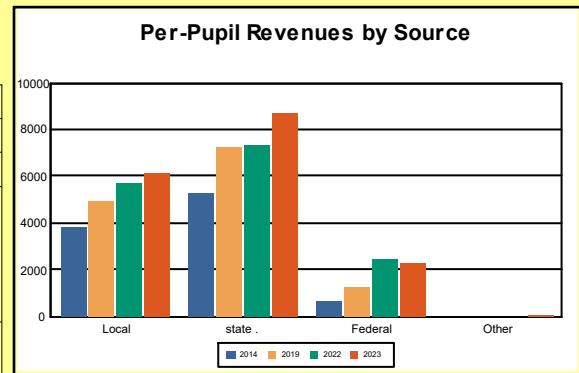
	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,452	\$35,152	\$36,573	\$38,401
10 Years	43,423	45,628	47,472	49,845
20 Years	45,605	47,921	49,857	52,349
30 Years	46,920	49,303	51,295	53,859
Rank II				
0 Years	37,443	39,344	40,933	42,979
10 Years	46,794	49,171	51,158	53,715
20 Years	50,058	52,601	54,727	57,463
30 Years	51,515	54,132	56,319	59,134
Rank I				
0 Years	41,280	43,479	45,235	47,496
10 Years	50,730	53,307	55,461	58,234
20 Years	53,823	56,556	58,841	61,783
30 Years	55,175	57,978	60,321	63,337

Burgin Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,327	\$7,635	\$8,929	\$10,081
Instructional Support	\$572	\$840	\$1,005	\$1,292
District Admin Support	\$615	\$417	\$627	\$830
School Admin Support	\$518	\$499	\$770	\$748
Business Support	\$293	\$405	\$546	\$526
Plant Operations	\$667	\$890	\$732	\$921
Transportation	\$325	\$399	\$388	\$439
Food Services	\$414	\$641	\$582	\$758
Total	\$8,731	\$11,726	\$13,579	\$15,595



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	65%	66%	65%
Instructional Support	7%	7%	7%	8%
District Admin Support	7%	4%	5%	5%
School Admin Support	6%	4%	6%	5%
Business Support	3%	3%	4%	3%
Plant Operations	8%	8%	5%	6%
Transportation	4%	3%	3%	3%
Food Services	5%	5%	4%	5%
Fund Balance Percent	18%	23%	13%	5%
End-of-Year Balance	\$552,351	\$862,192	\$526,905	\$208,997

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,386,850
Less 30 Cent Local Effort	\$1,002,406
State Tier I	\$99,124
Adjustments	\$70,053
Capital Outlay	\$45,020
Net General Fund SEEK	\$1,508,601
Per-Pupil Assessment	\$742,195
Levied Rate Type	4%
Real Estate Property Tax	72.9
Tangible Property Tax	72.9
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	67	42	65	47	55	32	57	38
Middle	47	37	56	45	49	27	49	36
High	38	33	48	44	N/A	23	20	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Blue	Green	Yellow
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate & Safety	Orange	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	41	35	36	42	58	43
Middle	N/A	23	56	34	39	43
High	14	10	68	37	77	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	20.2	73.0%
Math	17.6	23.0%
Reading	20.3	64.0%
Science	20.0	N/A
Composite	19.7	N/A

Postsecondary Readiness Rates

Academic	Total Postsecondary Readiness	100.0
	Total Academic Readiness	83.8
	College Readiness Benchmark	75.7
	AP	18.9
Career	Dual Credit	64.9
	Total Career Readiness	86.5
	Industry Certification	32.4
	CTE End of Program Assessment	64.9
	Dual Credit	18.9
	Apprenticeship	0.0
Work-Based Learning	0.0	

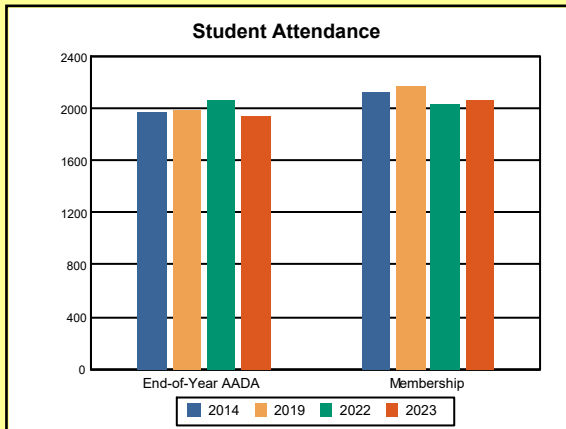


Superintendent

William Begley
 140 Burgin/Danville Rd
 Burgin, KY 40310
 (859) 748-4000

Butler County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,971	1,993	2,073	1,949
Membership	2,133	2,169	2,030	2,069
Attendance %	95.2	94.6	N/A	93.3
Chronic Absent %	N/A	N/A	21.8	22.6

Staffing Data

	2014	2019	2023
Classified Personnel	132 (47%)	139 (47%)	148 (47%)
Certified Personnel	149 (53%)	157 (53%)	165 (53%)
Number FTE Teachers	122	126	136
Pupil/Teacher Ratio	17.5	17.2	15.2
Students Per Counselor	355.5	361.5	344.8
Adm FTE District	3.7	5.0	5.0
Adm FTE School	9.0	9.0	10.0
Salary & Benefits as % of GF Expenditures	81.9%	83.1%	82.6%
Teacher Pay			
Avg Salary	\$47,447	\$48,351	\$50,697
Avg Extended	\$493	\$386	\$316
Avg Extra Duty	\$958	\$819	\$476
Years of Experience			
0 (New)	4.1%	3.2%	7.4%
1-5	18.9%	21.4%	25.7%
6-10	20.5%	21.4%	16.9%
11-20	33.6%	32.5%	33.1%
21-25	19.7%	11.1%	11.0%
26-30	2.5%	7.1%	3.7%
Over 30	0.0%	0.8%	2.2%
Teacher Turnover	4.3%	10.3%	12.1%
Avg Years	12.6	12.2	11.1
Rank			
Rank IV	0.0%	0.8%	1.5%
Rank III	18.0%	22.2%	27.2%
Rank II	54.9%	55.6%	50.0%
Rank I	26.2%	19.1%	21.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(59%)	(61%)	(58%)	(65%)
Homeless	53 (2%)	40 (2%)	---	---
LEP	52 (2%)	124 (6%)	148 (7%)	167 (8%)
Migrant	1 (-%)	23 (1%)	11 (1%)	---
Foster Care	N/A	N/A	84 (4%)	69 (3%)
Exceptional Child				
Severe	44 (2%)	54 (2%)	57 (3%)	53 (3%)
Moderate	167 (8%)	179 (8%)	185 (9%)	185 (9%)
Speech	89 (4%)	150 (7%)	152 (7%)	164 (8%)
Membership				
Preschool	66 (3%)	74 (3%)	98 (5%)	120 (5%)
K-5	1,020 (46%)	992 (44%)	913 (43%)	976 (45%)
6-8	478 (22%)	482 (21%)	483 (23%)	461 (21%)
9-12	633 (29%)	694 (31%)	634 (30%)	630 (29%)
Race				
Cauc/White	1,961 (92%)	1,906 (88%)	1,737 (86%)	1,749 (85%)
Black	32 (2%)	17 (1%)	12 (1%)	13 (1%)
Hispanic	102 (5%)	201 (9%)	228 (11%)	249 (12%)
Other	38 (2%)	45 (2%)	53 (3%)	58 (3%)
Attainment				
Grad Rate	(90%)	(92%)	(92%)	(96%)
Students Leave District	N/A	N/A	41 (2%)	42 (2%)
Students Come into District	N/A	N/A	35 (2%)	35 (2%)
Retention Rate	(1.3%)	(1.7%)	(1.1%)	(1.1%)
Dropout Rate	(-%)	(-%)	(0.8%)	(1.2%)
Discipline				
Bullying/Harassment	20	26	24	41
Suspensions	121	69	87	120

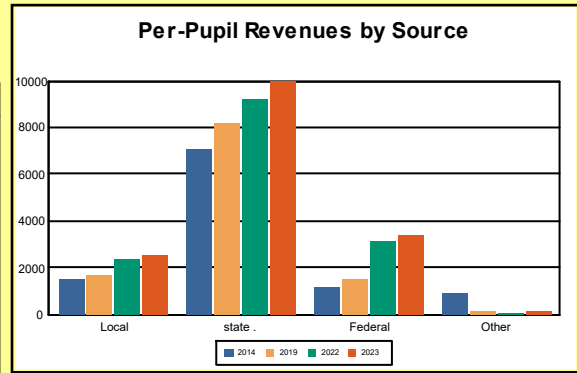
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$34,673	\$35,720	\$36,077	\$38,447
10 Years	43,419	44,730	45,177	48,077
20 Years	47,298	48,726	50,726	52,248
30 Years	48,840	50,315	52,315	53,884
Rank II				
0 Years	38,240	39,394	39,788	42,527
10 Years	48,244	49,701	50,198	52,734
20 Years	51,435	52,988	54,988	57,153
30 Years	52,989	54,589	56,589	58,802
Rank I				
0 Years	42,076	43,347	43,780	46,638
10 Years	52,346	53,926	54,465	57,129
20 Years	55,523	57,200	59,200	62,006
30 Years	57,088	58,812	60,812	63,666

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,989	\$5,953	\$7,694	\$8,722
Instructional Support	\$602	\$741	\$952	\$1,026
District Admin Support	\$442	\$313	\$492	\$446
School Admin Support	\$390	\$459	\$564	\$609
Business Support	\$184	\$264	\$332	\$411
Plant Operations	\$728	\$929	\$950	\$1,083
Transportation	\$617	\$678	\$945	\$1,041
Food Services	\$556	\$867	\$971	\$1,272
Total	\$8,508	\$10,204	\$12,900	\$14,610



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	58%	60%	60%
Instructional Support	7%	7%	7%	7%
District Admin Support	5%	3%	4%	3%
School Admin Support	5%	5%	4%	4%
Business Support	2%	3%	3%	3%
Plant Operations	9%	9%	7%	7%
Transportation	7%	7%	7%	7%
Food Services	7%	9%	8%	9%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,083,765
Less 30 Cent Local Effort	\$2,047,080
State Tier I	\$1,277,528
Adjustments	\$41,434
Capital Outlay	\$207,300
Net General Fund SEEK	\$11,148,347
Per-Pupil Assessment	\$329,166
Levied Rate Type	4%
Real Estate Property Tax	41.4
Tangible Property Tax	42.5
Motor Vehicle Tax	45.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	24%	23%	35%	32%
End-of-Year Balance	\$3,187,816	\$3,538,279	\$5,461,417	\$5,837,786

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	34	42	38	47	27	32	32	38
Middle	32	37	36	45	25	27	30	36
High	25	33	37	44	20	23	34	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate & Safety	Blue	Yellow	Orange
ELL Progress	Blue	Red	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	35	35	33	42	18	43
Middle	15	23	21	34	28	43
High	N/A	10	25	37	39	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.7	41.0%
Math	17.1	27.0%
Reading	17.1	31.0%
Science	17.4	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

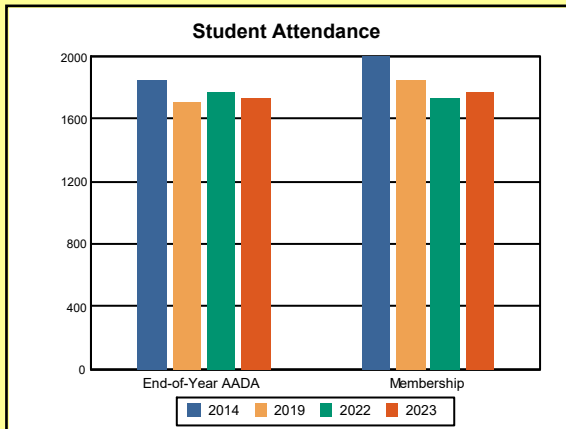
Academic	Total Postsecondary Readiness	86.6
	Total Academic Readiness	67.1
	College Readiness Benchmark	54.4
	AP	0.0
Career	Dual Credit	55.0
	Total Career Readiness	79.9
	Industry Certification	66.4
	CTE End of Program Assessment	17.5
	Dual Credit	46.3
	Apprenticeship	4.0
Work-Based Learning	0.0	



Superintendent
 Robert Tuck
 203 N Tyler St
 Morgantown, KY 42261
 (270) 526-5624

Caldwell County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,843	1,711	1,774	1,735
Membership	2,000	1,852	1,729	1,778
Attendance %	95.3	94.9	N/A	93.1
Chronic Absent %	N/A	N/A	23.2	24.8

Staffing Data

	2014	2019	2023
Classified Personnel	145 (51%)	147 (51%)	141 (50%)
Certified Personnel	141 (49%)	140 (49%)	140 (50%)
Number FTE Teachers	118	115	114
Pupil/Teacher Ratio	16.9	16.1	15.7
Students Per Counselor	400.0	370.4	355.6
Adm FTE District	6.0	6.0	6.2
Adm FTE School	7.0	9.0	9.5
Salary & Benefits as % of GF Expenditures	84.6%	85.8%	82.2%
Teacher Pay			
Avg Salary	\$46,398	\$48,152	\$50,743
Avg Extended	\$318	\$287	\$382
Avg Extra Duty	\$1,252	\$1,148	\$991
Years of Experience			
0 (New)	5.1%	3.5%	2.6%
1-5	16.9%	19.1%	16.7%
6-10	19.2%	20.9%	22.0%
11-20	43.9%	39.1%	33.5%
21-25	11.0%	14.8%	16.3%
26-30	1.7%	1.7%	7.0%
Over 30	1.7%	0.9%	0.0%
Teacher Turnover	11.7%	8.7%	8.8%
Avg Years	12.6	12.5	13.5
Rank			
Rank IV	0.8%	0.0%	0.0%
Rank III	18.6%	21.7%	23.8%
Rank II	60.6%	58.3%	54.2%
Rank I	19.4%	20.0%	20.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(61%)	(60%)	(59%)	(59%)
Homeless	39 (2%)	22 (1%)	19 (1%)	20 (1%)
LEP	5 (-%)	5 (-%)	6 (-%)	11 (1%)
Migrant	4 (-%)	8 (-%)	16 (1%)	16 (1%)
Foster Care	N/A	N/A	10 (1%)	27 (2%)
Exceptional Child				
Severe	38 (2%)	36 (2%)	33 (2%)	40 (2%)
Moderate	97 (5%)	101 (5%)	93 (5%)	90 (5%)
Speech	60 (3%)	61 (3%)	75 (4%)	85 (5%)
Membership				
Preschool	124 (6%)	86 (4%)	117 (6%)	134 (7%)
K-5	929 (44%)	864 (45%)	794 (43%)	817 (43%)
6-8	471 (22%)	437 (23%)	421 (23%)	426 (22%)
9-12	600 (28%)	551 (28%)	514 (28%)	535 (28%)
Race				
Cauc/White	1,756 (88%)	1,576 (85%)	1,458 (84%)	1,499 (84%)
Black	139 (7%)	135 (7%)	113 (7%)	101 (6%)
Hispanic	27 (1%)	40 (2%)	40 (2%)	40 (2%)
Other	78 (4%)	101 (5%)	118 (7%)	138 (8%)
Attainment				
Grad Rate	(92%)	(97%)	(97%)	(97%)
Students Leave District	N/A	N/A	108 (6%)	109 (7%)
Students Come into District	N/A	N/A	84 (5%)	87 (5%)
Retention Rate	(1.0%)	(-%)	(0.9%)	(0.9%)
Dropout Rate	(0.0%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	88	37	47	48
Suspensions	207	166	158	200

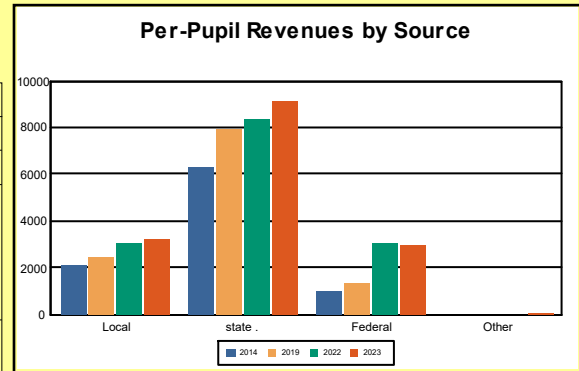
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,027	\$36,445	\$37,178	\$37,921
10 Years	41,796	43,489	44,363	45,250
20 Years	46,393	48,272	49,242	50,227
30 Years	47,329	49,246	50,235	51,240
Rank II				
0 Years	39,022	40,602	41,418	42,246
10 Years	48,125	50,074	51,080	52,102
20 Years	50,405	52,446	53,500	55,570
30 Years	51,341	53,420	54,493	56,583
Rank I				
0 Years	42,237	43,948	44,831	45,728
10 Years	52,124	54,234	55,324	56,431
20 Years	54,400	56,602	57,740	59,895
30 Years	55,336	57,576	58,734	60,908

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,796	\$6,189	\$7,475	\$7,846
Instructional Support	\$542	\$811	\$875	\$937
District Admin Support	\$368	\$332	\$382	\$489
School Admin Support	\$498	\$631	\$722	\$763
Business Support	\$258	\$184	\$299	\$326
Plant Operations	\$820	\$1,223	\$1,241	\$1,453
Transportation	\$534	\$608	\$823	\$792
Food Services	\$558	\$684	\$735	\$820
Total	\$8,374	\$10,662	\$12,552	\$13,426



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	60%	58%
Instructional Support	6%	8%	7%	7%
District Admin Support	4%	3%	3%	4%
School Admin Support	6%	6%	6%	6%
Business Support	3%	2%	2%	2%
Plant Operations	10%	11%	10%	11%
Transportation	6%	6%	7%	6%
Food Services	7%	6%	6%	6%
Fund Balance Percent	32%	31%	41%	39%
End-of-Year Balance	\$4,052,032	\$4,165,723	\$5,288,240	\$5,474,642

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,868,056
Less 30 Cent Local Effort	\$2,289,816
State Tier I	\$895,989
Adjustments	\$0
Capital Outlay	\$177,376
Net General Fund SEEK	\$8,296,853
Per-Pupil Assessment	\$430,313
Levied Rate Type	Compensating
Real Estate Property Tax	44.6
Tangible Property Tax	44.6
Motor Vehicle Tax	53.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	47	47	42	32	43	38
Middle	46	37	48	45	36	27	42	36
High	42	33	43	44	25	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Green	Green	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	36	35	42	42	39	43
Middle	36	23	36	34	54	43
High	N/A	10	39	37	60	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.0	54.0%
Math	17.8	34.0%
Reading	18.5	42.0%
Science	18.2	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.0
Academic	Total Academic Readiness	79.5
	College Readiness Benchmark	78.6
	AP	5.1
	Dual Credit	34.2
Career	Total Career Readiness	61.5
	Industry Certification	29.9
	CTE End of Program Assessment	43.6
	Dual Credit	11.1
	Apprenticeship	0.0
Work-Based Learning	0.0	

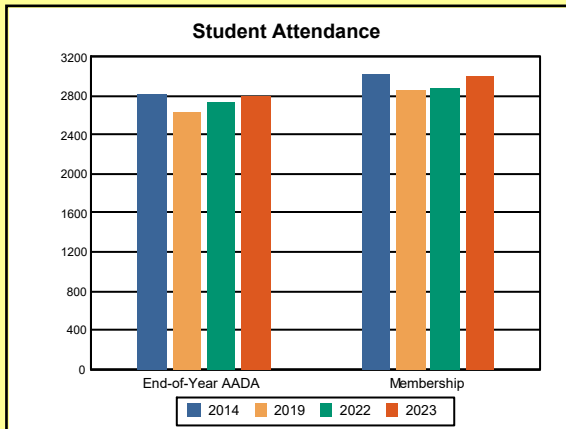


Superintendent

Jeremy Roach
612 West Washington Street
Princeton, KY 42445
(270) 365-8000

Calloway County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,824	2,633	2,733	2,802
Membership	3,014	2,855	2,870	2,996
Attendance %	96.0	95.7	N/A	94.4
Chronic Absent %	N/A	N/A	20.2	18.5

Staffing Data

	2014	2019	2023
Classified Personnel	225 (49%)	186 (47%)	189 (45%)
Certified Personnel	234 (51%)	211 (53%)	231 (55%)
Number FTE Teachers	197	180	198
Pupil/Teacher Ratio	15.3	15.9	15.1
Students Per Counselor	430.6	407.9	332.9
Adm FTE District	4.0	5.0	6.0
Adm FTE School	12.9	15.0	17.0
Salary & Benefits as % of GF Expenditures	78.8%	84.9%	80.2%
Teacher Pay			
Avg Salary	\$49,428	\$52,219	\$55,134
Avg Extended	\$182	\$142	\$172
Avg Extra Duty	\$1,129	\$663	\$716
Years of Experience			
0 (New)	3.3%	2.2%	4.6%
1-5	19.1%	12.2%	20.2%
6-10	24.1%	18.9%	11.1%
11-20	37.8%	45.6%	38.4%
21-25	8.6%	15.0%	14.1%
26-30	4.6%	4.4%	8.6%
Over 30	2.5%	1.7%	3.0%
Teacher Turnover	8.3%	11.3%	10.0%
Avg Years	12.3	13.8	13.9
Rank			
Rank IV	0.0%	0.6%	0.5%
Rank III	17.1%	11.7%	19.2%
Rank II	54.0%	58.9%	43.9%
Rank I	29.0%	28.9%	36.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(57%)	(62%)	(59%)	(63%)
Homeless	11 (-%)	32 (1%)	---	13 (-%)
LEP	55 (2%)	61 (2%)	67 (2%)	70 (2%)
Migrant	0 (0%)	2 (-%)	---	---
Foster Care	N/A	N/A	63 (2%)	64 (2%)
Exceptional Child				
Severe	70 (2%)	86 (3%)	102 (4%)	98 (3%)
Moderate	218 (7%)	233 (8%)	241 (8%)	238 (8%)
Speech	139 (5%)	141 (5%)	130 (5%)	142 (5%)
Membership				
Preschool	128 (4%)	141 (5%)	205 (7%)	220 (7%)
K-5	1,378 (44%)	1,301 (43%)	1,286 (42%)	1,375 (43%)
6-8	702 (22%)	696 (23%)	666 (22%)	688 (21%)
9-12	932 (30%)	857 (29%)	918 (30%)	931 (29%)
Race				
Cauc/White	2,734 (91%)	2,535 (89%)	2,444 (85%)	2,533 (85%)
Black	58 (2%)	36 (1%)	51 (2%)	59 (2%)
Hispanic	114 (4%)	161 (6%)	190 (7%)	233 (8%)
Other	108 (4%)	123 (4%)	185 (6%)	171 (6%)
Attainment				
Grad Rate	(94%)	(94%)	(94%)	(94%)
Students Leave District	N/A	N/A	649 (23%)	649 (23%)
Students Come into District	N/A	N/A	210 (7%)	219 (8%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(0.5%)	(-%)	(0.7%)	(0.9%)
Discipline				
Bullying/Harassment	33	46	58	50
Suspensions	67	131	182	183

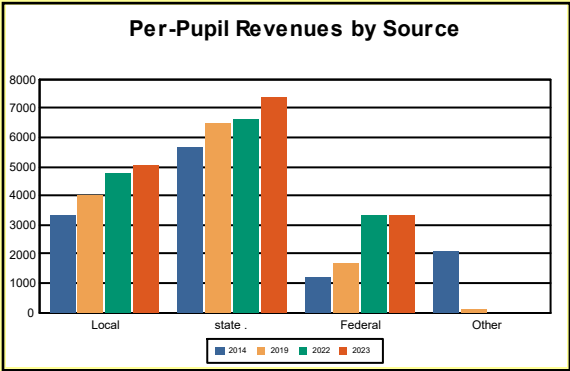
Certified Salary Schedule

	2014 (186 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,325	\$36,197	\$37,295	\$40,110
10 Years	47,526	48,698	50,174	51,628
20 Years	50,145	51,382	52,940	54,506
30 Years	50,242	51,481	55,082	56,141
Rank II				
0 Years	39,174	40,139	41,355	43,610
10 Years	51,831	53,110	54,719	56,133
20 Years	54,472	55,815	57,507	59,263
30 Years	54,563	55,909	59,644	61,040
Rank I				
0 Years	42,873	43,930	45,262	47,110
10 Years	56,139	57,524	59,267	60,638
20 Years	58,759	60,208	62,033	64,019
30 Years	58,853	60,304	64,172	65,939

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,860	\$6,896	\$8,263	\$8,723
Instructional Support	\$751	\$824	\$872	\$996
District Admin Support	\$291	\$272	\$350	\$337
School Admin Support	\$449	\$528	\$554	\$602
Business Support	\$185	\$241	\$284	\$322
Plant Operations	\$929	\$842	\$849	\$860
Transportation	\$542	\$547	\$674	\$779
Food Services	\$653	\$797	\$813	\$1,000
Total	\$9,660	\$10,947	\$12,659	\$13,619



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	63%	65%	64%
Instructional Support	8%	8%	7%	7%
District Admin Support	3%	2%	3%	2%
School Admin Support	5%	5%	4%	4%
Business Support	2%	2%	2%	2%
Plant Operations	10%	8%	7%	6%
Transportation	6%	5%	5%	6%
Food Services	7%	7%	6%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,713,642
Less 30 Cent Local Effort	\$6,914,452
State Tier I	\$414,625
Adjustments	\$139,574
Capital Outlay	\$273,265
Net General Fund SEEK	\$9,080,124
Per-Pupil Assessment	\$843,436
Levied Rate Type	4%
Real Estate Property Tax	46.5
Tangible Property Tax	46.5
Motor Vehicle Tax	52.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	28%	43%	56%	54%
End-of-Year Balance	\$6,362,108	\$8,536,402	\$11,944,644	\$12,162,999

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	55	42	61	47	45	32	54	38
Middle	44	37	51	45	34	27	43	36
High	45	33	55	44	33	23	47	34

Overall Performance	Elem	Middle	High
	Blue	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Blue	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	48	35	61	42	62	43
Middle	34	23	49	34	79	43
High	N/A	10	47	37	49	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.0	48.0%
Math	18.4	38.0%
Reading	19.3	47.0%
Science	19.1	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

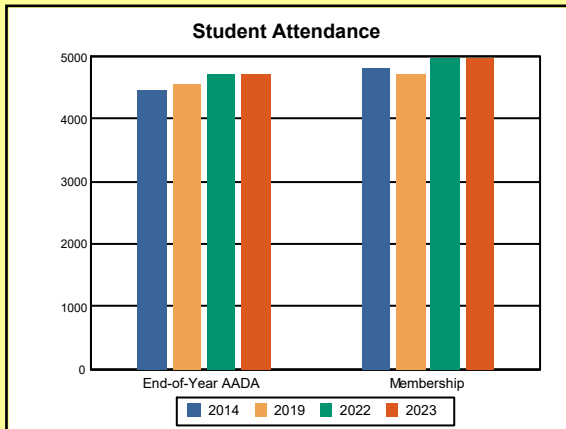
Total Postsecondary Readiness		77.0
Academic	Total Academic Readiness	62.4
	College Readiness Benchmark	61.5
	AP	8.0
	Dual Credit	28.8
Career	Total Career Readiness	62.4
	Industry Certification	50.4
	CTE End of Program Assessment	36.3
	Dual Credit	16.4
	Apprenticeship	3.1
Work-Based Learning	0.0	



Superintendent
 Tres Settle
 2110 College Farm Rd
 Murray, KY 42071
 (270) 762-7300

Campbell County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	4,478	4,562	4,725	4,723
Membership	4,808	4,735	4,971	4,976
Attendance %	96.3	95.6	N/A	93.8
Chronic Absent %	N/A	N/A	19.2	20.5

Staffing Data

	2014	2019	2023
Classified Personnel	326 (49%)	329 (47%)	350 (47%)
Certified Personnel	344 (51%)	378 (53%)	388 (53%)
Number FTE Teachers	290	310	324
Pupil/Teacher Ratio	16.6	15.3	15.4
Students Per Counselor	457.9	225.5	355.4
Adm FTE District	7.0	10.0	9.0
Adm FTE School	14.0	16.0	18.0
Salary & Benefits as % of GF Expenditures	80.7%	85.1%	85.7%
Teacher Pay			
Avg Salary	\$49,301	\$52,754	\$55,634
Avg Extended	\$158	\$432	\$342
Avg Extra Duty	\$482	\$485	\$227
Years of Experience			
0 (New)	3.1%	4.8%	5.3%
1-5	22.4%	21.9%	22.2%
6-10	27.8%	22.6%	20.1%
11-20	33.6%	33.2%	32.7%
21-25	6.2%	13.6%	13.0%
26-30	4.8%	2.9%	6.2%
Over 30	1.7%	1.0%	0.6%
Teacher Turnover	12.8%	12.3%	15.0%
Avg Years	11.3	11.5	12.1
Rank			
Rank IV	0.0%	0.0%	1.5%
Rank III	18.3%	18.1%	20.4%
Rank II	57.1%	60.7%	53.1%
Rank I	24.3%	21.3%	25.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(43%)	(48%)	(47%)	(48%)
Homeless	139 (3%)	388 (8%)	253 (5%)	291 (6%)
LEP	43 (1%)	48 (1%)	62 (1%)	66 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	76 (2%)	80 (2%)
Exceptional Child				
Severe	119 (2%)	120 (3%)	126 (3%)	154 (3%)
Moderate	533 (11%)	546 (12%)	515 (10%)	517 (10%)
Speech	140 (3%)	133 (3%)	130 (3%)	150 (3%)
Membership				
Preschool	118 (2%)	130 (3%)	189 (4%)	227 (4%)
K-5	2,124 (43%)	2,195 (45%)	2,235 (43%)	2,279 (44%)
6-8	1,116 (23%)	1,146 (24%)	1,203 (23%)	1,176 (23%)
9-12	1,564 (32%)	1,390 (29%)	1,533 (30%)	1,516 (29%)
Race				
Cauc/White	4,473 (93%)	4,280 (90%)	4,455 (90%)	4,447 (89%)
Black	85 (2%)	111 (2%)	109 (2%)	79 (2%)
Hispanic	80 (2%)	96 (2%)	116 (2%)	139 (3%)
Other	170 (4%)	248 (5%)	291 (6%)	311 (6%)
Attainment				
Grad Rate	(97%)	(97%)	(98%)	(96%)
Students Leave District	N/A	N/A	143 (3%)	155 (3%)
Students Come into District	N/A	N/A	45 (1%)	7 (-%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	80	256	274	359
Suspensions	329	406	898	1,067

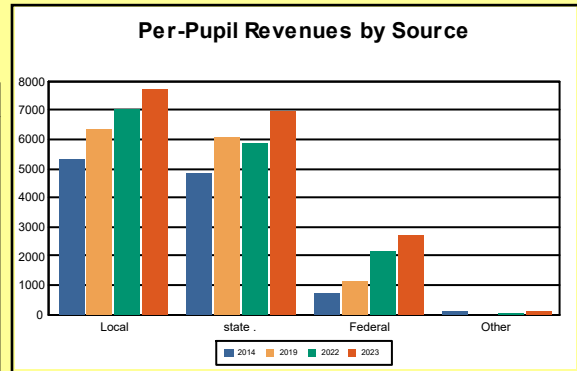
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,933	\$39,472	\$40,866	\$41,274
10 Years	43,260	45,809	47,426	47,901
20 Years	50,121	53,164	55,040	55,591
30 Years	54,907	59,003	61,086	61,697
Rank II				
0 Years	40,663	43,890	45,439	45,893
10 Years	48,137	50,936	52,734	53,261
20 Years	55,717	59,113	61,200	61,812
30 Years	61,048	65,606	67,922	68,601
Rank I				
0 Years	45,924	48,501	50,213	50,715
10 Years	52,815	56,287	58,274	58,857
20 Years	60,030	65,323	67,629	68,306
30 Years	65,090	72,499	75,058	75,809

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,826	\$6,516	\$7,292	\$8,461
Instructional Support	\$1,001	\$1,447	\$1,496	\$1,399
District Admin Support	\$268	\$292	\$279	\$312
School Admin Support	\$504	\$618	\$667	\$707
Business Support	\$257	\$360	\$384	\$366
Plant Operations	\$935	\$1,035	\$1,212	\$1,284
Transportation	\$856	\$942	\$1,055	\$1,080
Food Services	\$512	\$505	\$365	\$1,055
Total	\$9,159	\$11,715	\$12,750	\$14,664



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	56%	57%	58%
Instructional Support	11%	12%	12%	10%
District Admin Support	3%	2%	2%	2%
School Admin Support	6%	5%	5%	5%
Business Support	3%	3%	3%	3%
Plant Operations	10%	9%	10%	9%
Transportation	9%	8%	8%	7%
Food Services	6%	4%	3%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$27,290,819
Less 30 Cent Local Effort	\$14,880,627
State Tier I	\$0
Adjustments	\$114,609
Capital Outlay	\$472,456
Net General Fund SEEK	\$12,052,345
Per-Pupil Assessment	\$1,049,877
Levied Rate Type	4%
Real Estate Property Tax	64.5
Tangible Property Tax	65.0
Motor Vehicle Tax	52.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	20%	29%	24%	27%
End-of-Year Balance	\$7,080,318	\$11,834,646	\$11,088,525	\$12,863,300

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	56	47	43	32	42	38
Middle	44	37	45	45	33	27	33	36
High	38	33	49	44	24	23	34	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	45	35	45	42	45	43
Middle	26	23	37	34	45	43
High	18	10	47	37	47	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.7	62.0%
Math	19.6	46.0%
Reading	20.0	52.0%
Science	20.0	N/A
Composite	19.9	N/A

Postsecondary Readiness Rates

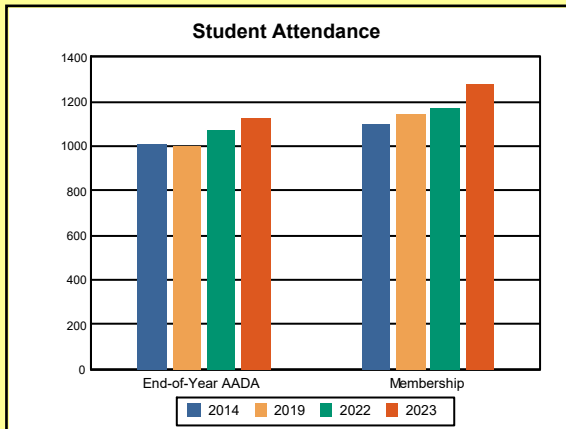
Total Postsecondary Readiness		92.4
Academic	Total Academic Readiness	84.0
	College Readiness Benchmark	83.4
	AP	34.9
	Dual Credit	29.9
Career	Total Career Readiness	63.7
	Industry Certification	27.0
	CTE End of Program Assessment	43.9
	Dual Credit	13.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Shelli Wilson
 101 Orchard Ln
 Alexandria, KY 41001
 (859) 635-2173

Campbellsville Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,012	1,002	1,074	1,126
Membership	1,101	1,138	1,166	1,281
Attendance %	94.8	93.4	N/A	91.7
Chronic Absent %	N/A	N/A	30.0	33.0

Staffing Data

	2014	2019	2023
Classified Personnel	77 (44%)	86 (47%)	78 (41%)
Certified Personnel	100 (56%)	97 (53%)	110 (59%)
Number FTE Teachers	80	77	87
Pupil/Teacher Ratio	13.8	14.8	14.8
Students Per Counselor	367.0	379.3	427.0
Adm FTE District	5.0	5.5	6.0
Adm FTE School	5.0	5.5	6.0
Salary & Benefits as % of GF Expenditures	82.9%	83.7%	85.4%
Teacher Pay			
Avg Salary	\$46,534	\$50,342	\$50,646
Avg Extended	\$0	\$0	\$145
Avg Extra Duty	\$1,217	\$1,504	\$1,405
Years of Experience			
0 (New)	5.0%	3.9%	4.4%
1-5	20.0%	22.1%	25.4%
6-10	17.5%	15.6%	30.0%
11-20	32.5%	33.8%	18.5%
21-25	13.8%	11.7%	11.5%
26-30	6.3%	10.4%	6.7%
Over 30	2.5%	2.6%	3.5%
Teacher Turnover	13.3%	9.9%	11.1%
Avg Years	12.8	13.5	11.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	15.0%	14.3%	24.2%
Rank II	53.8%	55.9%	42.7%
Rank I	28.8%	29.9%	33.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(66%)	(75%)	(73%)	(63%)
Homeless	18 (2%)	29 (3%)	---	---
LEP	9 (1%)	9 (1%)	5 (-%)	7 (1%)
Migrant	1 (-%)	9 (1%)	---	12 (1%)
Foster Care	N/A	N/A	5 (-%)	11 (1%)
Exceptional Child				
Severe	23 (2%)	27 (2%)	28 (2%)	30 (2%)
Moderate	113 (10%)	127 (11%)	141 (12%)	157 (12%)
Speech	52 (5%)	42 (4%)	41 (4%)	52 (4%)
Membership				
Preschool	36 (3%)	52 (4%)	62 (5%)	86 (6%)
K-5	566 (50%)	596 (50%)	551 (45%)	589 (43%)
6-8	263 (23%)	239 (20%)	315 (26%)	365 (27%)
9-12	271 (24%)	302 (25%)	300 (24%)	326 (24%)
Race				
Cauc/White	822 (75%)	829 (73%)	823 (71%)	895 (70%)
Black	113 (10%)	100 (9%)	103 (9%)	120 (9%)
Hispanic	40 (4%)	49 (4%)	72 (6%)	75 (6%)
Other	126 (11%)	160 (14%)	168 (14%)	191 (15%)
Attainment				
Grad Rate	(91%)	(95%)	(76%)	(78%)
Students Leave District	N/A	N/A	168 (14%)	167 (15%)
Students Come into District	N/A	N/A	109 (9%)	106 (10%)
Retention Rate	(1.1%)	(-%)	(1.9%)	(1.9%)
Dropout Rate	(0.8%)	(0.6%)	(0.6%)	(1.9%)
Discipline				
Bullying/Harassment	29	33	11	33
Suspensions	74	83	22	44

Certified Salary Schedule

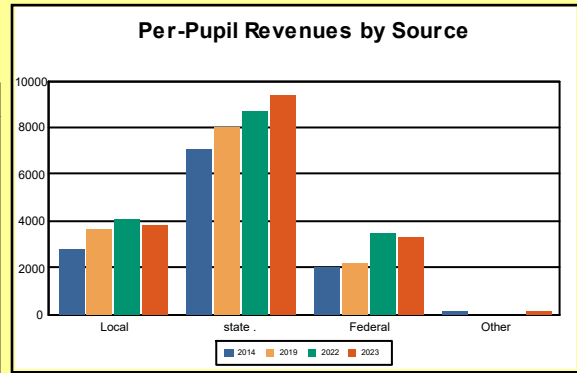
	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,006	\$37,152	\$38,275	\$38,658
10 Years	44,109	46,813	48,227	48,709
20 Years	46,407	49,254	50,742	51,249
30 Years	47,157	50,049	51,560	52,076
Rank II				
0 Years	39,043	41,435	42,686	43,113
10 Years	48,266	51,225	52,772	53,300
20 Years	50,563	54,198	55,835	56,393
30 Years	51,313	55,004	56,665	57,232
Rank I				
0 Years	43,030	45,669	47,049	47,519
10 Years	52,284	55,489	57,165	57,737
20 Years	54,572	58,497	60,264	60,867
30 Years	55,322	59,301	61,092	61,703

Campbellsville Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,027	\$6,843	\$8,430	\$8,061
Instructional Support	\$1,017	\$1,210	\$1,453	\$1,325
District Admin Support	\$358	\$518	\$666	\$666
School Admin Support	\$401	\$603	\$742	\$757
Business Support	\$170	\$248	\$299	\$282
Plant Operations	\$996	\$1,354	\$1,282	\$1,464
Transportation	\$338	\$373	\$372	\$450
Food Services	\$779	\$1,110	\$1,283	\$963
Total	\$10,086	\$12,259	\$14,527	\$13,968



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	56%	58%	58%
Instructional Support	10%	10%	10%	9%
District Admin Support	4%	4%	5%	5%
School Admin Support	4%	5%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	10%	11%	9%	10%
Transportation	3%	3%	3%	3%
Food Services	8%	9%	9%	7%
Fund Balance Percent	33%	29%	25%	33%
End-of-Year Balance	\$2,607,695	\$2,739,319	\$2,520,827	\$3,310,767

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,229,477
Less 30 Cent Local Effort	\$1,543,863
State Tier I	\$505,579
Adjustments	\$0
Capital Outlay	\$107,401
Net General Fund SEEK	\$5,083,792
Per-Pupil Assessment	\$479,160
Levied Rate Type	4%
Real Estate Property Tax	61.5
Tangible Property Tax	65.6
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	31	42	35	47	24	32	29	38
Middle	22	37	38	45	18	27	32	36
High	44	33	51	44	45	23	40	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	34	35	36	42	32	43
Middle	18	23	25	34	N/A	43
High	11	10	42	37	50	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.1	32.0%
Math	17.0	29.0%
Reading	17.9	32.0%
Science	17.8	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.6
Academic	Total Academic Readiness	74.3
	College Readiness Benchmark	72.9
	AP	7.1
	Dual Credit	38.6
	Total Career Readiness	62.9
Career	Industry Certification	40.0
	CTE End of Program Assessment	25.7
	Dual Credit	18.6
	Apprenticeship	0.0
	Work-Based Learning	1.4

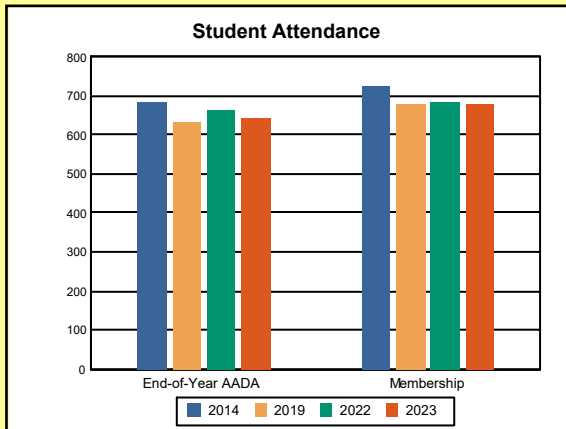


Superintendent

Kirby Smith
 136 S Columbia
 Campbellsville, KY 42718
 (270) 465-4162

Carlisle County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	684	635	665	643
Membership	726	678	681	676
Attendance %	95.7	95.9	N/A	94.2
Chronic Absent %	N/A	N/A	16.7	16.2

Staffing Data

	2014	2019	2023
Classified Personnel	66 (48%)	56 (46%)	65 (50%)
Certified Personnel	71 (52%)	65 (54%)	64 (50%)
Number FTE Teachers	61	54	53
Pupil/Teacher Ratio	11.9	12.5	12.8
Students Per Counselor	363.0	339.0	346.7
Adm FTE District	3.0	4.0	3.0
Adm FTE School	5.0	4.0	3.2
Salary & Benefits as % of GF Expenditures	85.4%	83.3%	83.2%
Teacher Pay			
Avg Salary	\$43,375	\$46,036	\$47,359
Avg Extended	\$534	\$380	\$517
Avg Extra Duty	\$993	\$1,058	\$1,114
Years of Experience			
0 (New)	8.2%	5.5%	9.4%
1-5	23.0%	26.8%	26.4%
6-10	24.6%	14.8%	17.0%
11-20	23.0%	44.3%	30.2%
21-25	6.6%	5.5%	13.2%
26-30	3.3%	0.0%	1.9%
Over 30	3.3%	1.9%	1.9%
Teacher Turnover	17.2%	11.1%	21.4%
Avg Years	9.8	10.6	11.0
Rank			
Rank IV	0.0%	0.9%	0.0%
Rank III	24.6%	24.0%	28.3%
Rank II	49.2%	49.9%	50.9%
Rank I	18.0%	24.0%	20.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(57%)	(58%)	(61%)	(61%)
Homeless	46 (6%)	103 (15%)	56 (8%)	48 (7%)
LEP	0 (0%)	1 (-%)	4 (1%)	5 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	15 (2%)	17 (2%)
Exceptional Child				
Severe	18 (2%)	18 (3%)	24 (4%)	24 (4%)
Moderate	87 (12%)	62 (9%)	62 (9%)	62 (9%)
Speech	8 (1%)	20 (3%)	27 (4%)	22 (3%)
Membership				
Preschool	43 (6%)	75 (10%)	75 (10%)	94 (12%)
K-5	356 (46%)	311 (41%)	326 (43%)	339 (44%)
6-8	160 (21%)	183 (24%)	160 (21%)	143 (19%)
9-12	210 (27%)	183 (24%)	195 (26%)	192 (25%)
Race				
Cauc/White	670 (92%)	620 (91%)	599 (88%)	603 (89%)
Black	10 (1%)	6 (1%)	6 (1%)	4 (1%)
Hispanic	31 (4%)	35 (5%)	49 (7%)	43 (6%)
Other	15 (2%)	17 (3%)	27 (4%)	26 (4%)
Attainment				
Grad Rate	(82%)	(91%)	(85%)	(92%)
Students Leave District	N/A	N/A	50 (7%)	51 (8%)
Students Come into District	N/A	N/A	17 (2%)	17 (3%)
Retention Rate	(1.0%)	(0.9%)	(-%)	(-%)
Dropout Rate	(0.6%)	(0.6%)	(0.0%)	(0.6%)
Discipline				
Bullying/Harassment	54	23	12	22
Suspensions	37	15	14	14

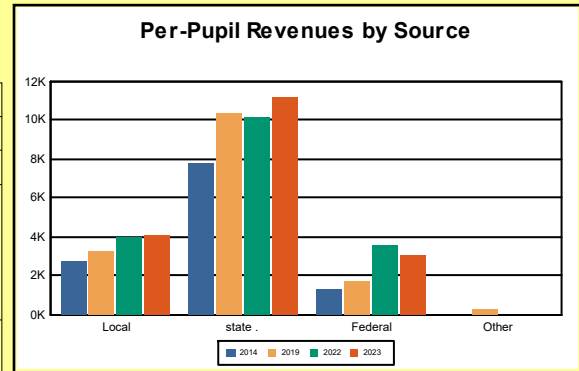
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$34,452	\$35,492	\$36,206	\$36,930
10 Years	43,094	44,395	45,287	46,193
20 Years	45,955	47,343	48,295	49,261
30 Years	45,955	47,343	48,295	49,261
Rank II				
0 Years	38,272	39,428	40,220	41,024
10 Years	46,889	48,305	49,276	50,262
20 Years	49,777	51,280	52,311	53,357
30 Years	49,777	51,280	52,311	53,357
Rank I				
0 Years	42,019	43,287	44,158	45,041
10 Years	50,732	52,263	53,314	54,380
20 Years	53,669	55,290	56,401	57,529
30 Years	53,669	55,290	56,401	57,529

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,073	\$7,643	\$8,772	\$9,067
Instructional Support	\$627	\$687	\$683	\$805
District Admin Support	\$694	\$857	\$802	\$875
School Admin Support	\$516	\$664	\$637	\$738
Business Support	\$349	\$378	\$405	\$463
Plant Operations	\$731	\$836	\$1,017	\$1,175
Transportation	\$708	\$762	\$800	\$929
Food Services	\$581	\$838	\$842	\$858
Total	\$10,279	\$12,665	\$13,958	\$14,910



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	60%	63%	61%
Instructional Support	6%	5%	5%	5%
District Admin Support	7%	7%	6%	6%
School Admin Support	5%	5%	5%	5%
Business Support	3%	3%	3%	3%
Plant Operations	7%	7%	7%	8%
Transportation	7%	6%	6%	6%
Food Services	6%	7%	6%	6%
Fund Balance Percent	18%	13%	22%	24%
End-of-Year Balance	\$971,208	\$769,222	\$1,156,889	\$1,384,323

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,858,976
Less 30 Cent Local Effort	\$1,042,983
State Tier I	\$292,069
Adjustments	\$0
Capital Outlay	\$66,534
Net General Fund SEEK	\$3,041,528
Per-Pupil Assessment	\$522,528
Levied Rate Type	under 4%
Real Estate Property Tax	57.8
Tangible Property Tax	57.8
Motor Vehicle Tax	47.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	48	47	39	32	40	38
Middle	50	37	58	45	41	27	46	36
High	40	33	36	44	30	23	26	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Yellow
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Blue	Yellow
School Climate & Safety	Green	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	42	35	51	42	N/A	43
Middle	N/A	23	43	34	50	43
High	N/A	10	31	37	37	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.0	47.0%
Math	17.5	33.0%
Reading	19.0	39.0%
Science	18.6	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.6
Academic	Total Academic Readiness	87.5
	College Readiness Benchmark	62.5
	AP	0.0
	Dual Credit	87.5
Career	Total Career Readiness	72.9
	Industry Certification	22.9
	CTE End of Program Assessment	58.3
	Dual Credit	41.7
	Apprenticeship	4.2
Work-Based Learning	0.0	

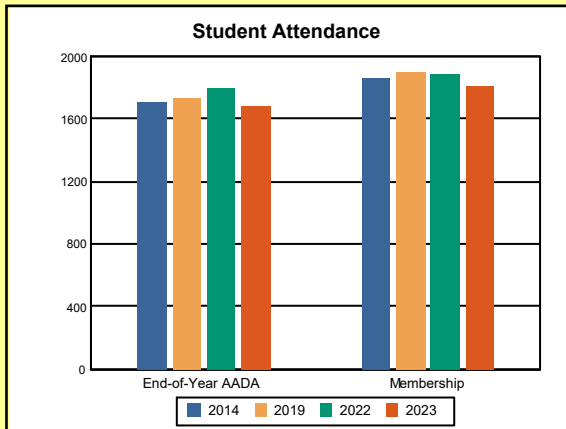


Superintendent

Casey Henderson
 4557 State Rt 1377
 Bardwell, KY 42023
 (270) 628-3800

Carroll County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,704	1,740	1,802	1,682
Membership	1,865	1,905	1,883	1,808
Attendance %	94.9	93.6	N/A	91.6
Chronic Absent %	N/A	N/A	26.0	32.8

Staffing Data

	2014	2019	2023
Classified Personnel	174 (53%)	192 (55%)	197 (57%)
Certified Personnel	156 (47%)	155 (45%)	149 (43%)
Number FTE Teachers	128	121	116
Pupil/Teacher Ratio	14.6	15.7	15.6
Students Per Counselor	466.3	476.3	361.6
Adm FTE District	5.1	5.0	5.0
Adm FTE School	9.0	13.0	13.0
Salary & Benefits as % of GF Expenditures	69.5%	82.2%	81.3%
Teacher Pay			
Avg Salary	\$47,837	\$48,703	\$51,656
Avg Extended	\$266	\$390	\$336
Avg Extra Duty	\$1,318	\$1,151	\$579
Years of Experience			
0 (New)	15.6%	8.3%	16.2%
1-5	26.6%	44.5%	30.2%
6-10	19.5%	15.7%	20.7%
11-20	25.0%	17.3%	21.6%
21-25	3.1%	10.7%	7.8%
26-30	3.9%	1.8%	2.6%
Over 30	3.1%	0.0%	0.0%
Teacher Turnover	21.3%	18.6%	34.7%
Avg Years	9.2	8.2	8.4
Rank			
Rank IV	1.6%	3.3%	9.4%
Rank III	29.7%	28.1%	28.4%
Rank II	37.5%	48.7%	37.2%
Rank I	28.1%	18.3%	24.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(66%)	(68%)	(67%)	(68%)
Homeless	12 (1%)	29 (2%)	40 (2%)	34 (2%)
LEP	90 (5%)	110 (6%)	152 (8%)	156 (9%)
Migrant	0 (0%)	20 (1%)	14 (1%)	---
Foster Care	N/A	N/A	50 (3%)	38 (2%)
Exceptional Child				
Severe	30 (2%)	46 (2%)	63 (3%)	69 (4%)
Moderate	108 (6%)	130 (7%)	143 (8%)	130 (7%)
Speech	59 (3%)	64 (3%)	56 (3%)	58 (3%)
Membership				
Preschool	49 (3%)	0 (0%)	152 (7%)	167 (8%)
K-5	929 (49%)	925 (49%)	880 (43%)	822 (42%)
6-8	411 (21%)	443 (23%)	465 (23%)	441 (22%)
9-12	525 (27%)	535 (28%)	538 (26%)	544 (28%)
Race				
Cauc/White	1,562 (84%)	1,521 (80%)	1,441 (77%)	1,379 (76%)
Black	23 (1%)	16 (1%)	25 (1%)	19 (1%)
Hispanic	194 (10%)	270 (14%)	323 (17%)	323 (18%)
Other	86 (5%)	98 (5%)	94 (5%)	87 (5%)
Attainment				
Grad Rate	(90%)	(85%)	(87%)	(93%)
Students Leave District	N/A	N/A	29 (2%)	30 (2%)
Students Come into District	N/A	N/A	82 (4%)	78 (5%)
Retention Rate	(1.9%)	(0.9%)	(3.0%)	(3.0%)
Dropout Rate	(0.8%)	(0.9%)	(1.3%)	(1.2%)
Discipline				
Bullying/Harassment	92	70	78	86
Suspensions	161	232	293	439

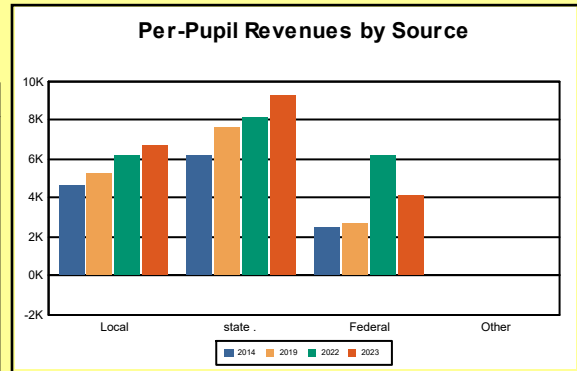
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$37,450	\$38,968	\$40,348	\$41,155
10 Years	44,035	45,819	47,441	48,390
20 Years	51,447	53,530	55,425	56,534
30 Years	51,447	56,030	58,013	59,173
Rank II				
0 Years	40,348	41,982	43,468	44,337
10 Years	48,263	50,218	51,996	53,036
20 Years	56,607	58,899	60,984	62,204
30 Years	58,780	63,261	65,501	66,811
Rank I				
0 Years	45,305	48,449	48,808	49,874
10 Years	54,355	56,557	58,559	59,730
20 Years	62,772	65,315	67,628	68,981
30 Years	65,381	70,480	72,975	74,435

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,762	\$7,871	\$9,093	\$10,319
Instructional Support	\$1,231	\$1,590	\$1,633	\$1,719
District Admin Support	\$336	\$384	\$428	\$409
School Admin Support	\$777	\$952	\$936	\$1,070
Business Support	\$344	\$417	\$468	\$567
Plant Operations	\$1,003	\$1,263	\$1,553	\$1,421
Transportation	\$607	\$562	\$754	\$720
Food Services	\$733	\$838	\$929	\$1,040
Total	\$11,793	\$13,877	\$15,794	\$17,265



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	57%	58%	60%
Instructional Support	10%	11%	10%	10%
District Admin Support	3%	3%	3%	2%
School Admin Support	7%	7%	6%	6%
Business Support	3%	3%	3%	3%
Plant Operations	9%	9%	10%	8%
Transportation	5%	4%	5%	4%
Food Services	6%	6%	6%	6%
Fund Balance Percent	37%	25%	27%	36%
End-of-Year Balance	\$5,662,246	\$4,463,272	\$4,884,895	\$6,910,255

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,414,049
Less 30 Cent Local Effort	\$2,866,365
State Tier I	\$773,538
Adjustments	\$0
Capital Outlay	\$180,179
Net General Fund SEEK	\$8,141,043
Per-Pupil Assessment	\$530,281
Levied Rate Type	4%
Real Estate Property Tax	63.8
Tangible Property Tax	63.8
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	15	42	24	47	11	32	17	38
Middle	15	37	26	45	13	27	22	36
High	26	33	37	44	23	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Red	Yellow
Indicator			
Reading and Math	Yellow	Red	Yellow
Science, Social Studies, Writing	Orange	Orange	Yellow
School Climate & Safety	Orange	Red	Green
ELL Progress	Green	Orange	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	17	35	14	42	N/A	43
Middle	N/A	23	18	34	N/A	43
High	N/A	10	28	37	33	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	14.8	29.0%
Math	15.7	18.0%
Reading	16.8	29.0%
Science	16.9	N/A
Composite	16.2	N/A

Postsecondary Readiness Rates

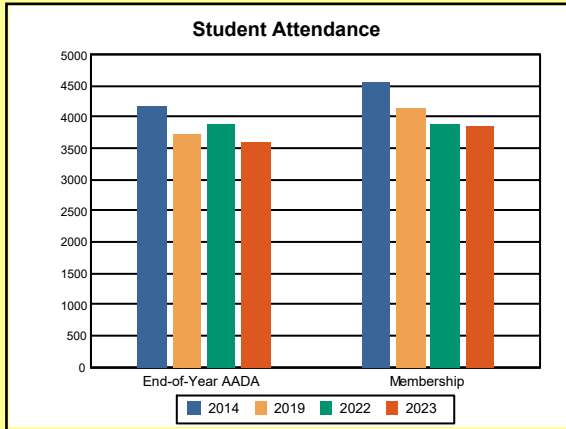
Total Postsecondary Readiness		84.7
Academic	Total Academic Readiness	60.4
	College Readiness Benchmark	56.8
	AP	0.0
	Dual Credit	24.3
Career	Total Career Readiness	62.2
	Industry Certification	30.6
	CTE End of Program Assessment	14.4
	Dual Credit	47.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
Casey Jaynes
813 Hawkins St
Carrollton, KY 41008
(502) 732-7070

Carter County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	10	10	10	10
EOY AADA	4,162	3,736	3,888	3,588
Membership	4,554	4,137	3,876	3,860
Attendance %	94.0	93.2	N/A	90.2
Chronic Absent %	N/A	N/A	35.8	42.3

Staffing Data

	2014	2019	2023
Classified Personnel	377 (51%)	340 (52%)	318 (51%)
Certified Personnel	360 (49%)	316 (48%)	311 (49%)
Number FTE Teachers	306	266	258
Pupil/Teacher Ratio	14.9	15.6	14.9
Students Per Counselor	414.0	376.1	386.0
Adm FTE District	5.0	5.0	6.0
Adm FTE School	21.9	27.0	23.0
Salary & Benefits as % of GF Expenditures	85.4%	88.2%	86.4%
Teacher Pay			
Avg Salary	\$45,384	\$49,119	\$52,390
Avg Extended	\$424	\$364	\$403
Avg Extra Duty	\$940	\$1,071	\$1,446
Years of Experience			
0 (New)	4.1%	4.9%	3.8%
1-5	20.6%	18.4%	24.0%
6-10	26.6%	18.1%	15.5%
11-20	30.1%	40.2%	35.2%
21-25	10.5%	12.8%	14.3%
26-30	5.9%	3.4%	4.5%
Over 30	2.3%	1.5%	0.0%
Teacher Turnover	13.9%	11.6%	12.5%
Avg Years	12.1	12.2	12.2
Rank			
Rank IV	0.3%	0.0%	0.0%
Rank III	17.5%	15.8%	18.9%
Rank II	54.4%	45.9%	37.4%
Rank I	27.8%	37.6%	41.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(66%)	(67%)	(67%)	(63%)
Homeless	826 (18%)	399 (10%)	203 (5%)	161 (4%)
LEP	26 (1%)	34 (1%)	23 (1%)	26 (1%)
Migrant	0 (0%)	8 (-%)	---	---
Foster Care	N/A	N/A	119 (3%)	104 (3%)
Exceptional Child				
Severe	105 (2%)	120 (3%)	117 (3%)	135 (3%)
Moderate	354 (8%)	372 (9%)	423 (11%)	423 (11%)
Speech	212 (5%)	151 (4%)	149 (4%)	165 (4%)
Membership				
Preschool	124 (3%)	172 (4%)	143 (4%)	193 (5%)
K-5	2,148 (46%)	1,923 (45%)	1,742 (43%)	1,781 (44%)
6-8	1,043 (22%)	999 (23%)	931 (23%)	853 (21%)
9-12	1,363 (29%)	1,214 (28%)	1,203 (30%)	1,226 (30%)
Race				
Cauc/White	4,442 (98%)	3,996 (97%)	3,721 (96%)	3,700 (96%)
Black	23 (1%)	11 (-%)	14 (-%)	16 (-%)
Hispanic	52 (1%)	86 (2%)	81 (2%)	76 (2%)
Other	37 (1%)	44 (1%)	60 (2%)	68 (2%)
Attainment				
Grad Rate	(98%)	(97%)	(98%)	(99%)
Students Leave District	N/A	N/A	101 (3%)	112 (3%)
Students Come into District	N/A	N/A	109 (3%)	111 (3%)
Retention Rate	(-%)	(0.0%)	(-%)	(-%)
Dropout Rate	(0.5%)	(-%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	88	72	89	76
Suspensions	276	399	487	494

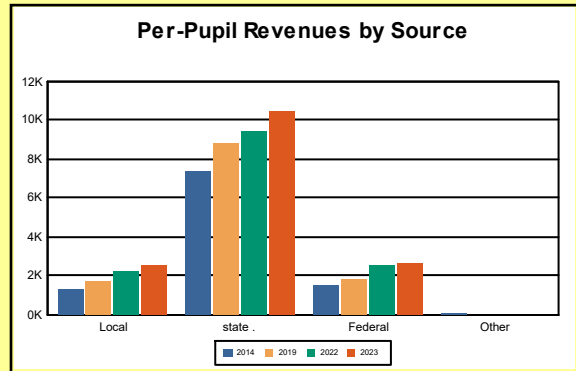
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$33,946	\$36,027	\$37,486	\$38,424
10 Years	39,903	42,349	44,064	45,166
20 Years	45,529	48,320	50,277	51,534
30 Years	46,887	49,761	51,777	53,071
Rank II				
0 Years	35,401	37,570	39,092	40,070
10 Years	44,371	47,092	48,999	50,224
20 Years	50,144	53,218	55,374	56,758
30 Years	51,635	54,801	57,021	58,446
Rank I				
0 Years	39,204	41,607	43,293	44,375
10 Years	48,713	51,699	53,793	55,138
20 Years	54,916	58,283	60,643	62,159
30 Years	56,507	59,971	62,400	63,960

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,488	\$6,733	\$7,489	\$8,406
Instructional Support	\$681	\$870	\$888	\$998
District Admin Support	\$126	\$165	\$284	\$168
School Admin Support	\$515	\$593	\$677	\$655
Business Support	\$159	\$168	\$198	\$210
Plant Operations	\$921	\$1,000	\$1,286	\$1,381
Transportation	\$652	\$671	\$769	\$905
Food Services	\$562	\$772	\$777	\$817
Total	\$9,104	\$10,972	\$12,368	\$13,540



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	61%	61%	62%
Instructional Support	7%	8%	7%	7%
District Admin Support	1%	2%	2%	1%
School Admin Support	6%	5%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	10%	9%	10%	10%
Transportation	7%	6%	6%	7%
Food Services	6%	7%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$22,942,693
Less 30 Cent Local Effort	\$4,005,590
State Tier I	\$2,367,580
Adjustments	\$60,010
Capital Outlay	\$388,762
Net General Fund SEEK	\$20,975,931
Per-Pupil Assessment	\$343,448
Levied Rate Type	under 4%
Real Estate Property Tax	47.0
Tangible Property Tax	47.0
Motor Vehicle Tax	47.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	8%	13%	19%	20%
End-of-Year Balance	\$2,283,362	\$3,920,699	\$5,617,514	\$6,212,898

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	53	47	32	32	46	38
Middle	35	37	49	45	27	27	42	36
High	38	33	52	44	29	23	45	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Yellow	Green
School Climate & Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	35	35	42	42	51	43
Middle	27	23	32	34	50	43
High	12	10	44	37	56	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.3	43.0%
Math	17.8	37.0%
Reading	18.4	44.0%
Science	17.9	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

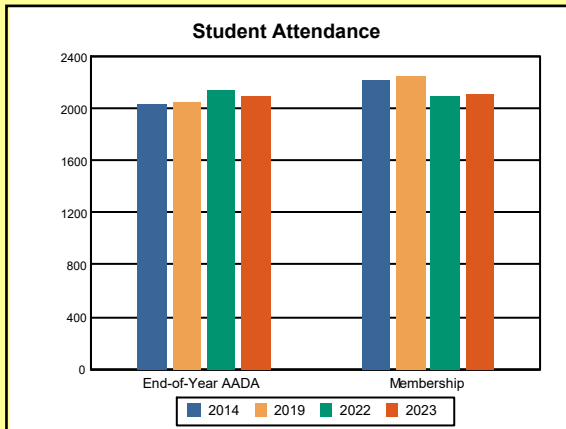
Total Postsecondary Readiness		94.2
Academic	Total Academic Readiness	81.8
	College Readiness Benchmark	80.1
	AP	5.5
	Dual Credit	41.9
Career	Total Career Readiness	81.8
	Industry Certification	60.8
	CTE End of Program Assessment	33.3
	Dual Credit	27.5
	Apprenticeship	1.0
Work-Based Learning	0.0	



Superintendent
 Paul Green
 228 S Carol Malone Blvd
 Grayson, KY 41143
 (606) 474-6696

Casey County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,040	2,057	2,147	2,094
Membership	2,216	2,249	2,093	2,107
Attendance %	95.5	94.7	N/A	92.9
Chronic Absent %	N/A	N/A	22.1	25.8

Staffing Data

	2014	2019	2023
Classified Personnel	204 (53%)	194 (51%)	206 (53%)
Certified Personnel	181 (47%)	189 (49%)	182 (47%)
Number FTE Teachers	147	154	150
Pupil/Teacher Ratio	15.1	14.6	14.1
Students Per Counselor	369.3	374.8	383.1
Adm FTE District	6.6	7.0	7.0
Adm FTE School	10.0	12.0	9.0
Salary & Benefits as % of GF Expenditures	82.7%	82.1%	82.1%
Teacher Pay			
Avg Salary	\$46,531	\$46,621	\$48,904
Avg Extended	\$509	\$341	\$438
Avg Extra Duty	\$544	\$578	\$972
Years of Experience			
0 (New)	4.1%	7.1%	14.0%
1-5	17.0%	29.9%	25.0%
6-10	23.8%	14.3%	16.4%
11-20	32.7%	33.8%	27.0%
21-25	16.3%	9.7%	13.7%
26-30	4.1%	4.6%	3.3%
Over 30	2.0%	0.7%	0.0%
Teacher Turnover	11.9%	13.3%	17.3%
Avg Years	12.8	10.6	10.1
Rank			
Rank IV	0.0%	1.3%	1.3%
Rank III	13.6%	21.4%	23.3%
Rank II	40.1%	40.9%	37.4%
Rank I	46.3%	36.4%	37.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(74%)	(72%)	(67%)	(66%)
Homeless	63 (3%)	87 (4%)	10 (-)	---
LEP	53 (2%)	57 (3%)	69 (3%)	74 (4%)
Migrant	29 (1%)	72 (3%)	33 (2%)	63 (3%)
Foster Care	N/A	N/A	20 (1%)	38 (2%)
Exceptional Child				
Severe	38 (2%)	42 (2%)	51 (2%)	55 (3%)
Moderate	204 (9%)	228 (10%)	200 (10%)	225 (11%)
Speech	87 (4%)	88 (4%)	113 (5%)	113 (5%)
Membership				
Preschool	66 (3%)	70 (3%)	60 (3%)	62 (3%)
K-5	1,001 (44%)	1,115 (48%)	992 (46%)	1,014 (47%)
6-8	544 (24%)	501 (22%)	515 (24%)	507 (23%)
9-12	669 (29%)	633 (27%)	586 (27%)	585 (27%)
Race				
Cauc/White	2,057 (93%)	2,016 (90%)	1,841 (88%)	1,846 (88%)
Black	9 (-)	10 (-)	13 (1%)	14 (1%)
Hispanic	101 (5%)	155 (7%)	166 (8%)	181 (9%)
Other	49 (2%)	68 (3%)	73 (3%)	66 (3%)
Attainment				
Grad Rate	(94%)	(96%)	(91%)	(95%)
Students Leave District	N/A	N/A	59 (3%)	73 (4%)
Students Come into District	N/A	N/A	0 (0%)	0 (0%)
Retention Rate	(-)	(-)	(-)	(-)
Dropout Rate	(-)	(0.0%)	(-)	(0.7%)
Discipline				
Bullying/Harassment	22	16	23	33
Suspensions	104	172	155	217

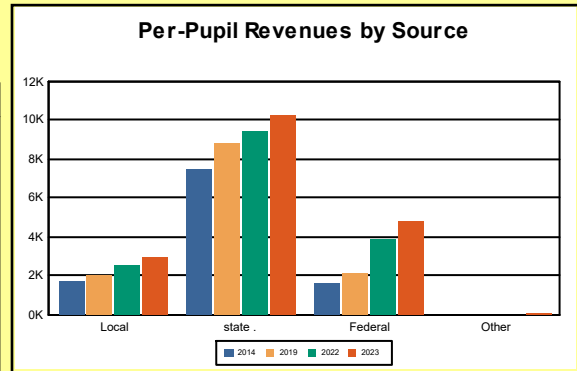
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,237	\$35,624	\$37,067	\$37,808
10 Years	43,133	44,879	46,697	47,631
20 Years	45,348	47,184	49,096	50,078
30 Years	45,348	47,184	49,096	50,078
Rank II				
0 Years	38,160	39,706	41,314	42,140
10 Years	47,058	48,965	50,949	51,968
20 Years	49,301	51,298	53,376	54,444
30 Years	49,301	51,803	53,901	54,979
Rank I				
0 Years	42,050	43,753	45,526	46,437
10 Years	51,038	53,105	55,255	56,360
20 Years	53,310	55,469	57,716	58,870
30 Years	53,310	55,974	58,241	59,406

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,711	\$6,802	\$8,389	\$8,889
Instructional Support	\$761	\$1,014	\$1,129	\$1,203
District Admin Support	\$193	\$301	\$358	\$293
School Admin Support	\$454	\$549	\$578	\$615
Business Support	\$212	\$258	\$295	\$318
Plant Operations	\$881	\$1,016	\$1,309	\$1,536
Transportation	\$733	\$751	\$970	\$928
Food Services	\$670	\$867	\$969	\$1,008
Total	\$9,615	\$11,558	\$13,997	\$14,790



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	59%	60%	60%
Instructional Support	8%	9%	8%	8%
District Admin Support	2%	3%	3%	2%
School Admin Support	5%	5%	4%	4%
Business Support	2%	2%	2%	2%
Plant Operations	9%	9%	9%	10%
Transportation	8%	7%	7%	6%
Food Services	7%	8%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,603,376
Less 30 Cent Local Effort	\$2,401,004
State Tier I	\$1,246,465
Adjustments	\$0
Capital Outlay	\$214,682
Net General Fund SEEK	\$11,234,155
Per-Pupil Assessment	\$372,800
Levied Rate Type	Compensating
Real Estate Property Tax	48.7
Tangible Property Tax	48.8
Motor Vehicle Tax	56.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	41%	36%	48%	56%
End-of-Year Balance	\$6,249,645	\$6,169,369	\$8,440,691	\$10,048,214

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	43	47	34	32	37	38
Middle	31	37	39	45	25	27	35	36
High	44	33	48	44	44	23	45	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate & Safety	Green	Yellow	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	42	35	33	42	28	43
Middle	21	23	25	34	42	43
High	15	10	44	37	56	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.7	48.0%
Math	19.0	41.0%
Reading	18.8	46.0%
Science	18.8	N/A
Composite	18.7	N/A

Postsecondary Readiness Rates

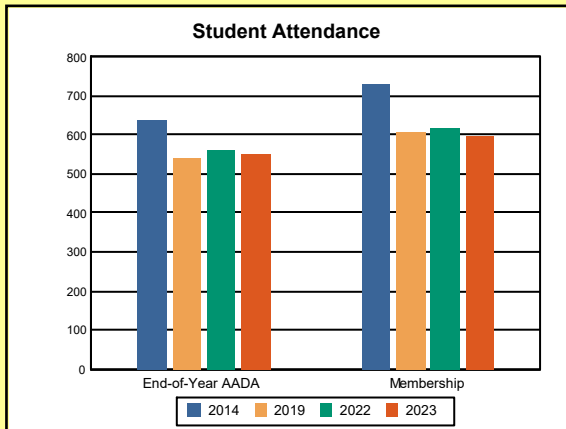
Total Postsecondary Readiness		94.5
Academic	Total Academic Readiness	86.7
	College Readiness Benchmark	86.7
	AP	18.8
	Dual Credit	41.4
Career	Total Career Readiness	82.8
	Industry Certification	64.8
	CTE End of Program Assessment	30.5
	Dual Credit	10.2
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Barry Lee
 1922 N US 127
 Liberty, KY 42539
 (606) 787-6941

Caverna Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	638	540	561	552
Membership	730	607	615	595
Attendance %	93.7	93.5	N/A	91.4
Chronic Absent %	N/A	N/A	30.4	36.9

Staffing Data

	2014	2019	2023
Classified Personnel	49 (43%)	46 (42%)	54 (44%)
Certified Personnel	65 (57%)	64 (58%)	70 (56%)
Number FTE Teachers	53	51	55
Pupil/Teacher Ratio	13.8	11.9	10.8
Students Per Counselor	730.0	607.0	198.3
Adm FTE District	3.0	2.0	2.0
Adm FTE School	4.0	4.0	5.0
Salary & Benefits as % of GF Expenditures	82.8%	82.4%	81.9%
Teacher Pay			
Avg Salary	\$49,193	\$50,162	\$53,676
Avg Extended	\$63	\$71	\$425
Avg Extra Duty	\$1,215	\$609	\$1,145
Years of Experience			
0 (New)	1.9%	9.8%	14.6%
1-5	15.1%	23.6%	27.3%
6-10	34.0%	17.7%	20.0%
11-20	28.3%	41.1%	16.4%
21-25	11.3%	5.9%	20.0%
26-30	9.4%	2.0%	1.8%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	13.0%	32.7%	30.7%
Avg Years	12.1	10.1	9.9
Rank			
Rank IV	0.0%	0.0%	3.6%
Rank III	22.6%	23.6%	38.2%
Rank II	49.1%	53.0%	36.4%
Rank I	28.3%	23.4%	21.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(83%)	(88%)	(82%)	(83%)
Homeless	64 (9%)	46 (8%)	29 (5%)	20 (3%)
LEP	7 (1%)	5 (1%)	5 (1%)	5 (1%)
Migrant	12 (2%)	15 (2%)	---	---
Foster Care	N/A	N/A	32 (5%)	33 (5%)
Exceptional Child				
Severe	17 (2%)	19 (3%)	20 (3%)	19 (3%)
Moderate	82 (11%)	59 (10%)	66 (11%)	67 (11%)
Speech	32 (4%)	28 (5%)	33 (5%)	42 (7%)
Membership				
Preschool	54 (7%)	56 (8%)	49 (7%)	62 (9%)
K-5	360 (46%)	267 (40%)	265 (40%)	258 (39%)
6-8	163 (21%)	141 (21%)	168 (25%)	128 (19%)
9-12	207 (26%)	198 (30%)	182 (27%)	209 (32%)
Race				
Cauc/White	558 (76%)	444 (73%)	430 (70%)	424 (71%)
Black	94 (13%)	67 (11%)	76 (12%)	71 (12%)
Hispanic	26 (4%)	29 (5%)	41 (7%)	32 (5%)
Other	52 (7%)	67 (11%)	68 (11%)	68 (11%)
Attainment				
Grad Rate	(80%)	(87%)	(80%)	(81%)
Students Leave District	N/A	N/A	137 (22%)	140 (26%)
Students Come into District	N/A	N/A	65 (11%)	73 (14%)
Retention Rate	(-%)	(0.7%)	(0.5%)	(0.5%)
Dropout Rate	(1.1%)	(1.0%)	(-)	(2.6%)
Discipline				
Bullying/Harassment	6	13	12	10
Suspensions	123	127	76	61

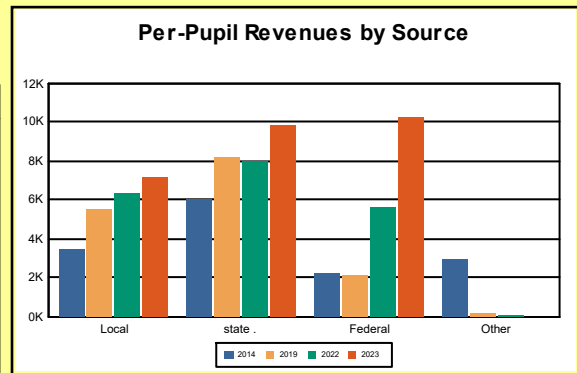
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,366	\$38,028	\$41,250	\$42,488
10 Years	45,963	48,064	51,587	53,135
20 Years	48,969	51,207	54,824	56,469
30 Years	50,281	52,579	56,237	57,924
Rank II				
0 Years	40,569	42,423	45,777	47,150
10 Years	50,228	52,524	56,181	57,866
20 Years	54,176	56,652	60,433	62,246
30 Years	55,741	58,288	62,118	63,982
Rank I				
0 Years	44,770	46,817	50,303	51,812
10 Years	54,516	57,007	60,798	62,622
20 Years	58,242	60,904	64,812	66,756
30 Years	60,331	63,089	67,063	69,075

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,015	\$7,774	\$11,050	\$12,516
Instructional Support	\$926	\$1,579	\$2,397	\$2,560
District Admin Support	\$687	\$864	\$1,087	\$1,259
School Admin Support	\$809	\$1,027	\$989	\$1,081
Business Support	\$101	\$110	\$132	\$146
Plant Operations	\$657	\$1,027	\$1,428	\$2,817
Transportation	\$668	\$767	\$764	\$834
Food Services	\$791	\$1,180	\$644	\$1,392
Total	\$10,654	\$14,328	\$18,491	\$22,605



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	54%	60%	55%
Instructional Support	9%	11%	13%	11%
District Admin Support	6%	6%	6%	6%
School Admin Support	8%	7%	5%	5%
Business Support	1%	1%	1%	1%
Plant Operations	6%	7%	8%	12%
Transportation	6%	5%	4%	4%
Food Services	7%	8%	3%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,459,459
Less 30 Cent Local Effort	\$1,261,515
State Tier I	\$141,448
Adjustments	\$0
Capital Outlay	\$56,111
Net General Fund SEEK	\$2,283,281
Per-Pupil Assessment	\$749,412
Levied Rate Type	under 4%
Real Estate Property Tax	82.6
Tangible Property Tax	82.8
Motor Vehicle Tax	62.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Fund Balance Percent	27%	57%	57%	58%
End-of-Year Balance	\$1,426,661	\$3,251,637	\$3,623,823	\$3,982,897

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	10	42	21	47	9	32	20	38
Middle	18	37	26	45	16	27	24	36
High	N/A	33	24	44	N/A	23	22	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Orange	Orange
Indicator			
Reading and Math	Red	Yellow	Orange
Science, Social Studies, Writing	Orange	Red	Green
School Climate & Safety	Yellow	Orange	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	26	42	13	43
Middle	N/A	23	18	34	N/A	43
High	N/A	10	31	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.9	35.0%
Math	16.8	18.0%
Reading	16.9	33.0%
Science	17.2	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

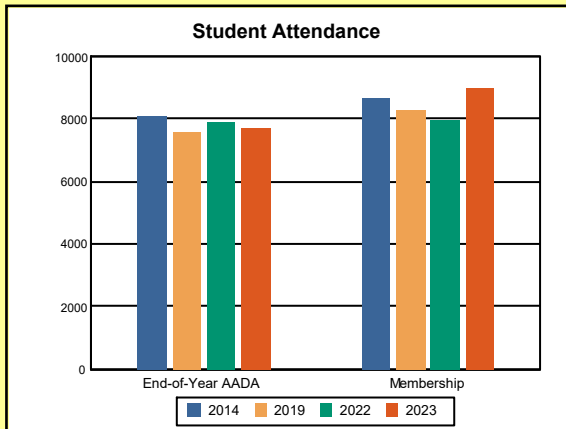
Total Postsecondary Readiness		80.0
Academic	Total Academic Readiness	67.5
	College Readiness Benchmark	67.5
	AP	7.5
	Dual Credit	32.5
Career	Total Career Readiness	52.5
	Industry Certification	32.5
	CTE End of Program Assessment	10.0
	Dual Credit	30.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Amanda Abell
 1102 N Dixie Hwy
 Cave City, KY 42127
 (270) 773-2530

Christian County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	15	12	12	12
EOY AADA	8,113	7,575	7,891	7,742
Membership	8,640	8,286	7,948	8,970
Attendance %	95.4	94.5	N/A	92.9
Chronic Absent %	N/A	N/A	25.6	23.6

Staffing Data

	2014	2019	2023
Classified Personnel	589 (46%)	532 (46%)	517 (45%)
Certified Personnel	691 (54%)	619 (54%)	644 (55%)
Number FTE Teachers	582	500	530
Pupil/Teacher Ratio	14.8	16.6	16.9
Students Per Counselor	345.6	360.3	332.2
Adm FTE District	7.0	16.0	16.0
Adm FTE School	37.0	48.0	51.0
Salary & Benefits as % of GF Expenditures	84.3%	85.0%	84.5%
Teacher Pay			
Avg Salary	\$47,207	\$47,764	\$47,983
Avg Extended	\$184	\$185	\$181
Avg Extra Duty	\$503	\$587	\$153
Years of Experience			
0 (New)	5.8%	7.8%	14.4%
1-5	30.2%	25.2%	25.8%
6-10	22.5%	22.6%	16.6%
11-20	25.9%	30.3%	29.2%
21-25	7.7%	8.6%	9.6%
26-30	4.1%	3.0%	3.2%
Over 30	3.1%	2.5%	1.1%
Teacher Turnover	17.7%	17.2%	23.3%
Avg Years	10.7	10.8	9.9
Rank			
Rank IV	0.5%	1.4%	12.8%
Rank III	30.9%	27.8%	28.2%
Rank II	48.2%	50.8%	42.8%
Rank I	19.8%	20.0%	16.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(71%)	(73%)	(72%)	(65%)
Homeless	503 (6%)	215 (3%)	133 (2%)	153 (2%)
LEP	175 (2%)	205 (2%)	221 (3%)	242 (3%)
Migrant	27 (-%)	26 (-%)	79 (1%)	79 (1%)
Foster Care	N/A	N/A	144 (2%)	157 (2%)
Exceptional Child				
Severe	190 (2%)	271 (3%)	259 (3%)	270 (3%)
Moderate	460 (5%)	593 (7%)	570 (7%)	642 (7%)
Speech	345 (4%)	333 (4%)	303 (4%)	264 (3%)
Membership				
Preschool	398 (4%)	386 (4%)	288 (3%)	322 (3%)
K-5	4,363 (48%)	3,990 (46%)	3,686 (45%)	3,679 (40%)
6-8	1,941 (21%)	1,931 (22%)	1,888 (23%)	1,831 (20%)
9-12	2,329 (26%)	2,360 (27%)	2,374 (29%)	3,455 (37%)
Race				
Cauc/White	4,852 (56%)	4,194 (51%)	3,821 (48%)	4,250 (47%)
Black	2,843 (33%)	2,854 (34%)	2,692 (34%)	2,993 (33%)
Hispanic	517 (6%)	609 (7%)	686 (9%)	895 (10%)
Other	428 (5%)	629 (8%)	749 (9%)	832 (9%)
Attainment				
Grad Rate	(84%)	(91%)	(90%)	(91%)
Students Leave District	N/A	N/A	81 (1%)	93 (1%)
Students Come into District	N/A	N/A	38 (-%)	34 (-%)
Retention Rate	(2.5%)	(1.4%)	(1.4%)	(1.4%)
Dropout Rate	(0.9%)	(0.8%)	(0.9%)	(1.5%)
Discipline				
Bullying/Harassment	204	336	291	323
Suspensions	897	1,137	1,919	2,604

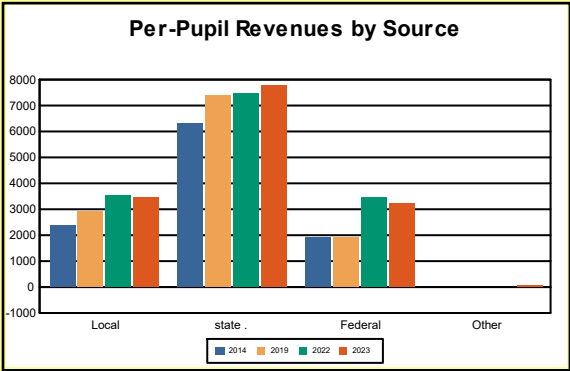
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,780	\$37,485	\$37,860	\$38,996
10 Years	45,806	43,827	44,265	45,593
20 Years	49,543	49,464	49,959	51,457
30 Years	53,065	54,082	54,623	56,262
Rank II				
0 Years	40,694	41,474	41,889	43,145
10 Years	49,768	47,817	48,295	49,744
20 Years	53,505	53,453	53,988	55,607
30 Years	56,979	58,072	58,653	60,412
Rank I				
0 Years	44,588	45,444	45,898	47,275
10 Years	53,745	51,785	52,303	53,872
20 Years	57,482	57,423	57,997	59,737
30 Years	60,872	62,039	62,659	64,539

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,606	\$6,101	\$7,108	\$6,661
Instructional Support	\$823	\$972	\$946	\$1,059
District Admin Support	\$196	\$205	\$208	\$215
School Admin Support	\$463	\$594	\$678	\$658
Business Support	\$266	\$319	\$348	\$355
Plant Operations	\$970	\$978	\$1,101	\$1,092
Transportation	\$609	\$513	\$701	\$646
Food Services	\$688	\$757	\$776	\$793
Total	\$9,621	\$10,439	\$11,866	\$11,479



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	58%	60%	58%
Instructional Support	9%	9%	8%	9%
District Admin Support	2%	2%	2%	2%
School Admin Support	5%	6%	6%	6%
Business Support	3%	3%	3%	3%
Plant Operations	10%	9%	9%	10%
Transportation	6%	5%	6%	6%
Food Services	7%	7%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$46,106,951
Less 30 Cent Local Effort	\$14,790,168
State Tier I	\$2,773,465
Adjustments	\$249,062
Capital Outlay	\$789,057
Net General Fund SEEK	\$33,550,253
Per-Pupil Assessment	\$624,804
Levied Rate Type	over 4%
Real Estate Property Tax	42.2
Tangible Property Tax	42.8
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	13%	17%	19%	29%
End-of-Year Balance	\$7,773,280	\$9,891,231	\$11,561,799	\$17,733,620

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	41	47	33	32	35	38
Middle	30	37	39	45	25	27	34	36
High	23	33	39	44	16	23	30	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Green	Yellow	Yellow
ELL Progress	Green	Blue	Green
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

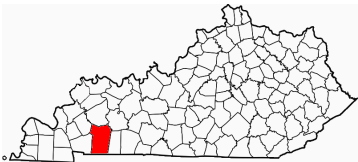
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	32	35	38	42	43	43
Middle	14	23	27	34	38	43
High	N/A	10	29	37	54	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.5	37.0%
Math	16.5	20.0%
Reading	17.3	33.0%
Science	17.3	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

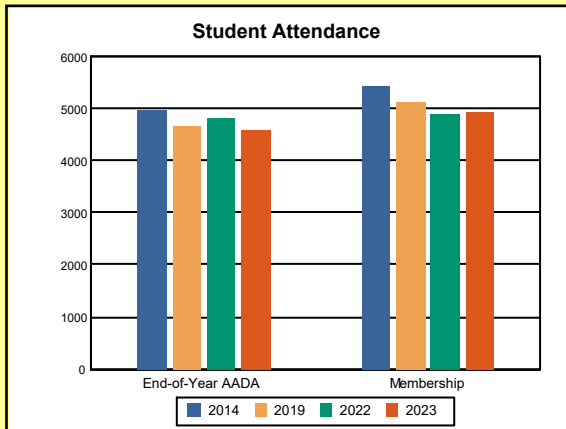
Total Postsecondary Readiness		85.3
Academic	Total Academic Readiness	78.9
	College Readiness Benchmark	77.1
	AP	11.7
	Dual Credit	22.2
Career	Total Career Readiness	56.9
	Industry Certification	33.4
	CTE End of Program Assessment	26.6
	Dual Credit	27.9
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Christopher Bentzel
 200 Glass Ave
 Hopkinsville, KY 42240
 (270) 887-7000

Clark County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	10	7	7	7
EOY AADA	4,984	4,657	4,828	4,585
Membership	5,417	5,108	4,897	4,937
Attendance %	94.9	94.1	N/A	91.5
Chronic Absent %	N/A	N/A	26.4	32.5

Staffing Data

	2014	2019	2023
Classified Personnel	372 (47%)	381 (48%)	373 (48%)
Certified Personnel	423 (53%)	405 (52%)	408 (52%)
Number FTE Teachers	368	339	343
Pupil/Teacher Ratio	14.7	15.1	14.4
Students Per Counselor	416.7	392.9	308.6
Adm FTE District	4.0	5.0	6.0
Adm FTE School	26.0	28.0	29.0
Salary & Benefits as % of GF Expenditures	83.6%	85.6%	82.3%
Teacher Pay			
Avg Salary	\$46,830	\$50,125	\$51,472
Avg Extended	\$241	\$247	\$303
Avg Extra Duty	\$134	\$84	\$158
Years of Experience			
0 (New)	7.3%	9.6%	7.3%
1-5	25.0%	27.7%	31.8%
6-10	21.4%	17.3%	23.0%
11-20	21.4%	31.2%	25.4%
21-25	12.2%	7.1%	7.3%
26-30	5.8%	5.4%	3.8%
Over 30	3.0%	1.8%	1.5%
Teacher Turnover	14.1%	16.4%	24.7%
Avg Years	11.4	10.4	10.0
Rank			
Rank IV	0.0%	0.0%	1.8%
Rank III	18.5%	24.3%	28.9%
Rank II	57.0%	56.7%	48.7%
Rank I	20.8%	19.0%	20.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(58%)	(62%)	(61%)	(64%)
Homeless	124 (2%)	63 (1%)	19 (-)	33 (1%)
LEP	83 (2%)	90 (2%)	137 (3%)	172 (3%)
Migrant	78 (1%)	87 (2%)	83 (2%)	72 (1%)
Foster Care	N/A	N/A	83 (2%)	126 (3%)
Exceptional Child				
Severe	148 (3%)	150 (3%)	149 (3%)	164 (3%)
Moderate	414 (8%)	436 (9%)	417 (9%)	483 (10%)
Speech	183 (3%)	170 (3%)	171 (3%)	205 (4%)
Membership				
Preschool	140 (3%)	274 (5%)	474 (9%)	495 (9%)
K-5	2,538 (46%)	2,269 (42%)	2,064 (38%)	2,169 (40%)
6-8	1,244 (22%)	1,294 (24%)	1,204 (22%)	1,227 (23%)
9-12	1,632 (29%)	1,540 (29%)	1,629 (30%)	1,539 (28%)
Race				
Cauc/White	4,635 (86%)	4,207 (82%)	3,946 (81%)	3,907 (79%)
Black	339 (6%)	285 (6%)	278 (6%)	286 (6%)
Hispanic	269 (5%)	370 (7%)	406 (8%)	454 (9%)
Other	174 (3%)	246 (5%)	267 (5%)	290 (6%)
Attainment				
Grad Rate	(93%)	(97%)	(94%)	(94%)
Students Leave District	N/A	N/A	110 (2%)	114 (2%)
Students Come into District	N/A	N/A	93 (2%)	95 (2%)
Retention Rate	(-)	(-)	(-)	(-)
Dropout Rate	(-)	(-)	(0.5%)	(0.8%)
Discipline				
Bullying/Harassment	207	103	115	112
Suspensions	305	626	347	506

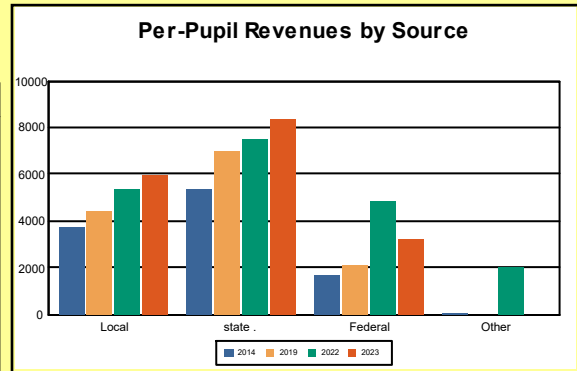
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$34,760	\$37,621	\$37,997	\$39,137
10 Years	44,984	48,688	49,175	50,650
20 Years	47,790	51,944	52,464	54,038
30 Years	48,738	53,790	54,328	55,958
Rank II				
0 Years	38,787	41,981	42,401	43,673
10 Years	49,036	53,073	53,604	55,212
20 Years	52,603	57,175	57,747	59,479
30 Years	54,071	59,206	59,799	61,592
Rank I				
0 Years	42,790	46,313	46,776	48,179
10 Years	53,177	57,555	58,131	59,874
20 Years	57,028	61,860	62,479	64,353
30 Years	58,270	64,058	64,699	66,640

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,162	\$7,133	\$8,378	\$8,556
Instructional Support	\$812	\$885	\$1,229	\$1,203
District Admin Support	\$418	\$402	\$248	\$304
School Admin Support	\$314	\$370	\$444	\$446
Business Support	\$203	\$220	\$324	\$359
Plant Operations	\$802	\$901	\$1,508	\$1,608
Transportation	\$556	\$731	\$1,052	\$1,287
Food Services	\$707	\$819	\$933	\$749
Total	\$8,974	\$11,461	\$14,116	\$14,512



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	62%	59%	59%
Instructional Support	9%	8%	9%	8%
District Admin Support	5%	4%	2%	2%
School Admin Support	4%	3%	3%	3%
Business Support	2%	2%	2%	2%
Plant Operations	9%	8%	11%	11%
Transportation	6%	6%	7%	9%
Food Services	8%	7%	7%	5%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$27,481,653
Less 30 Cent Local Effort	\$10,525,219
State Tier I	\$1,213,991
Adjustments	\$0
Capital Outlay	\$482,757
Net General Fund SEEK	\$17,687,668
Per-Pupil Assessment	\$726,744
Levied Rate Type	4%
Real Estate Property Tax	65.9
Tangible Property Tax	65.9
Motor Vehicle Tax	53.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	26%	24%	26%	28%
End-of-Year Balance	\$9,677,296	\$10,070,780	\$10,901,592	\$12,667,927

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	45	47	31	32	37	38
Middle	43	37	42	45	35	27	33	36
High	36	33	40	44	23	23	32	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	22	35	44	42	29	43
Middle	25	23	34	34	36	43
High	N/A	10	33	37	33	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.1	42.0%
Math	17.9	30.0%
Reading	18.5	43.0%
Science	18.4	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

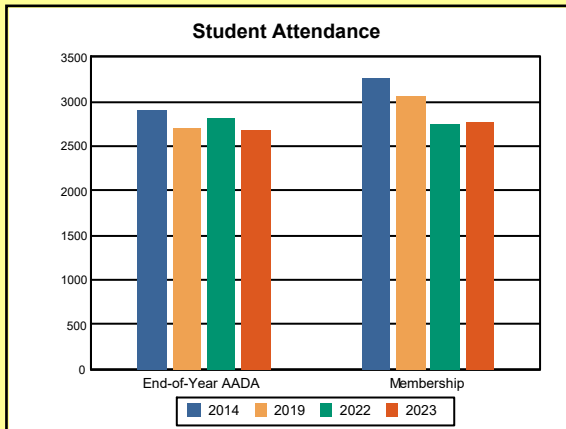
Total Postsecondary Readiness		73.9
Academic	Total Academic Readiness	68.5
	College Readiness Benchmark	67.1
	AP	19.6
	Dual Credit	27.0
Career	Total Career Readiness	30.6
	Industry Certification	20.5
	CTE End of Program Assessment	11.6
	Dual Credit	7.7
	Apprenticeship	2.1
Work-Based Learning	0.0	



Superintendent
 Dustin Howard
 1600 W Lexington Ave
 Winchester, KY 40391
 (859) 744-4545

Clay County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	9	9	9
EOY AADA	2,900	2,695	2,810	2,675
Membership	3,267	3,059	2,736	2,769
Attendance %	91.4	91.1	N/A	87.7
Chronic Absent %	N/A	N/A	53.8	52.5

Staffing Data

	2014	2019	2023
Classified Personnel	343 (53%)	298 (52%)	241 (47%)
Certified Personnel	301 (47%)	273 (48%)	273 (53%)
Number FTE Teachers	255	232	227
Pupil/Teacher Ratio	12.8	13.2	12.2
Students Per Counselor	1,633.5	1,529.5	923.0
Adm FTE District	6.0	4.2	6.0
Adm FTE School	19.0	18.0	19.0
Salary & Benefits as % of GF Expenditures	84.6%	86.8%	85.8%
Teacher Pay			
Avg Salary	\$47,438	\$48,372	\$51,087
Avg Extended	\$188	\$205	\$229
Avg Extra Duty	\$407	\$282	\$235
Years of Experience			
0 (New)	3.9%	3.7%	7.0%
1-5	16.9%	21.9%	21.6%
6-10	11.4%	15.9%	18.3%
11-20	43.9%	33.1%	25.6%
21-25	15.7%	17.2%	18.3%
26-30	6.3%	8.2%	7.5%
Over 30	2.0%	0.0%	1.8%
Teacher Turnover	6.0%	8.5%	11.0%
Avg Years	14.4	13.6	12.7
Rank			
Rank IV	0.0%	0.3%	0.4%
Rank III	14.5%	17.6%	19.8%
Rank II	27.5%	32.3%	36.6%
Rank I	58.0%	49.9%	43.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(76%)	(78%)	(78%)	(76%)
Homeless	230 (7%)	10 (-%)	---	---
LEP	11 (-%)	3 (-%)	1 (-%)	1 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	136 (5%)	128 (5%)
Exceptional Child				
Severe	81 (2%)	77 (3%)	84 (3%)	91 (3%)
Moderate	276 (8%)	333 (11%)	281 (10%)	301 (11%)
Speech	197 (6%)	228 (7%)	214 (8%)	226 (8%)
Membership				
Preschool	86 (3%)	99 (3%)	129 (5%)	154 (5%)
K-5	1,658 (49%)	1,510 (48%)	1,337 (47%)	1,373 (47%)
6-8	745 (22%)	713 (23%)	644 (22%)	626 (21%)
9-12	863 (26%)	836 (26%)	755 (26%)	770 (26%)
Race				
Cauc/White	3,181 (97%)	2,976 (97%)	2,651 (97%)	2,674 (97%)
Black	35 (1%)	37 (1%)	28 (1%)	29 (1%)
Hispanic	27 (1%)	20 (1%)	24 (1%)	32 (1%)
Other	24 (1%)	26 (1%)	33 (1%)	34 (1%)
Attainment				
Grad Rate	(89%)	(86%)	(86%)	(91%)
Students Leave District	N/A	N/A	31 (1%)	29 (1%)
Students Come into District	N/A	N/A	39 (1%)	42 (2%)
Retention Rate	(3.2%)	(2.1%)	(1.8%)	(1.8%)
Dropout Rate	(2.0%)	(1.4%)	(0.7%)	(3.4%)
Discipline				
Bullying/Harassment	35	36	41	40
Suspensions	157	127	34	45

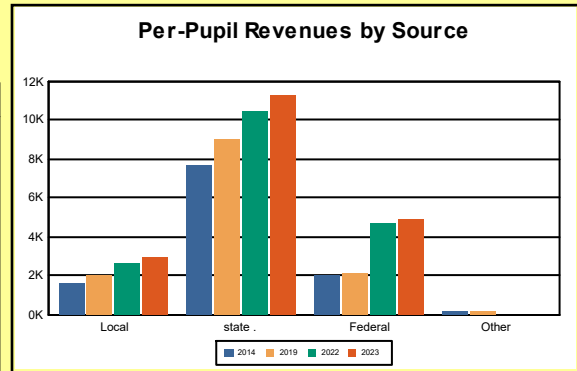
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,017	\$35,394	\$36,824	\$38,113
10 Years	42,904	44,642	46,446	48,072
20 Years	45,249	47,081	48,983	50,697
30 Years	45,249	47,081	48,983	52,167
Rank II				
0 Years	37,786	39,316	40,905	42,337
10 Years	46,673	48,564	50,526	52,294
20 Years	49,018	51,003	53,063	54,920
30 Years	49,018	51,003	53,063	56,512
Rank I				
0 Years	41,698	43,387	45,139	46,719
10 Years	50,585	52,634	54,761	56,678
20 Years	52,930	55,073	57,299	59,304
30 Years	52,930	55,073	57,299	61,023

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,064	\$6,370	\$8,449	\$8,269
Instructional Support	\$1,035	\$1,438	\$1,615	\$1,875
District Admin Support	\$461	\$395	\$457	\$616
School Admin Support	\$495	\$599	\$676	\$723
Business Support	\$134	\$126	\$161	\$179
Plant Operations	\$1,094	\$909	\$1,073	\$1,253
Transportation	\$794	\$832	\$931	\$956
Food Services	\$709	\$829	\$823	\$897
Total	\$10,786	\$11,498	\$14,185	\$14,768



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	55%	60%	56%
Instructional Support	10%	13%	11%	13%
District Admin Support	4%	3%	3%	4%
School Admin Support	5%	5%	5%	5%
Business Support	1%	1%	1%	1%
Plant Operations	10%	8%	8%	8%
Transportation	7%	7%	7%	6%
Food Services	7%	7%	6%	6%
Fund Balance Percent	11%	39%	77%	86%
End-of-Year Balance	\$2,505,200	\$8,437,029	\$14,946,207	\$18,150,434

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,861,907
Less 30 Cent Local Effort	\$1,805,303
State Tier I	\$2,073,338
Adjustments	\$0
Capital Outlay	\$280,998
Net General Fund SEEK	\$16,848,944
Per-Pupil Assessment	\$214,154
Levied Rate Type	under 4%
Real Estate Property Tax	65.6
Tangible Property Tax	65.6
Motor Vehicle Tax	48.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	56	42	59	47	51	32	58	38
Middle	43	37	52	45	37	27	46	36
High	35	33	46	44	31	23	42	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Green
Indicator			
Reading and Math	Blue	Green	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	45	35	52	42	65	43
Middle	18	23	31	34	39	43
High	N/A	10	35	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.9	51.0%
Math	17.6	29.0%
Reading	19.1	47.0%
Science	18.4	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

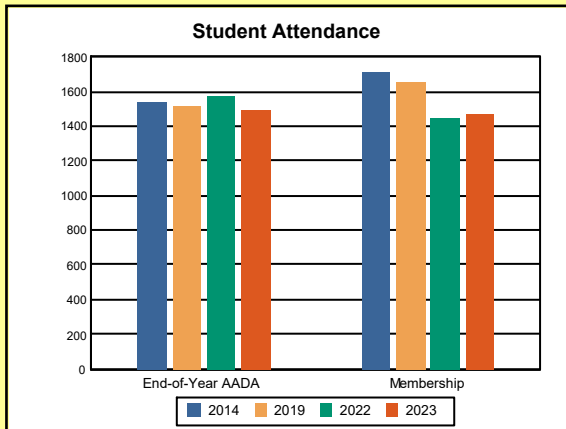
Total Postsecondary Readiness		78.1
Academic	Total Academic Readiness	64.5
	College Readiness Benchmark	61.5
	AP	10.1
	Dual Credit	52.7
Career	Total Career Readiness	69.2
	Industry Certification	30.8
	CTE End of Program Assessment	40.2
	Dual Credit	31.4
	Apprenticeship	0.0
	Work-Based Learning	1.2



Superintendent
 William Sexton
 128 Richmond Road
 Manchester, KY 40962
 (606) 598-2168

Clinton County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,543	1,519	1,570	1,496
Membership	1,707	1,654	1,440	1,474
Attendance %	94.0	93.6	N/A	90.7
Chronic Absent %	N/A	N/A	34.1	35.2

Staffing Data

	2014	2019	2023
Classified Personnel	171 (55%)	150 (51%)	138 (50%)
Certified Personnel	139 (45%)	143 (49%)	138 (50%)
Number FTE Teachers	110	118	114
Pupil/Teacher Ratio	15.5	14.1	12.9
Students Per Counselor	284.5	330.8	294.8
Adm FTE District	7.0	6.0	7.0
Adm FTE School	14.1	13.0	10.0
Salary & Benefits as % of GF Expenditures	83.3%	82.6%	82.0%
Teacher Pay			
Avg Salary	\$46,223	\$47,237	\$48,099
Avg Extended	\$1,366	\$1,103	\$1,093
Avg Extra Duty	\$427	\$238	\$96
Years of Experience			
0 (New)	3.6%	2.6%	3.5%
1-5	18.2%	26.4%	26.3%
6-10	23.7%	17.7%	19.3%
11-20	31.9%	35.6%	36.8%
21-25	15.3%	10.2%	8.8%
26-30	3.6%	5.9%	3.5%
Over 30	3.6%	0.9%	0.9%
Teacher Turnover	12.1%	5.9%	11.7%
Avg Years	12.8	11.7	11.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	17.3%	17.0%	20.2%
Rank II	41.0%	42.5%	43.0%
Rank I	41.7%	37.9%	34.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(74%)	(77%)	(77%)	(77%)
Homeless	33 (2%)	29 (2%)	29 (2%)	20 (1%)
LEP	41 (2%)	33 (2%)	39 (3%)	42 (3%)
Migrant	25 (1%)	93 (6%)	102 (7%)	102 (7%)
Foster Care	N/A	N/A	89 (6%)	77 (5%)
Exceptional Child				
Severe	50 (3%)	51 (3%)	55 (4%)	43 (3%)
Moderate	127 (7%)	158 (10%)	156 (11%)	185 (13%)
Speech	56 (3%)	81 (5%)	79 (5%)	81 (5%)
Membership				
Preschool	70 (4%)	128 (7%)	104 (7%)	122 (8%)
K-5	780 (44%)	752 (42%)	672 (44%)	693 (43%)
6-8	405 (23%)	382 (21%)	360 (23%)	347 (22%)
9-12	521 (29%)	520 (29%)	408 (26%)	434 (27%)
Race				
Cauc/White	1,597 (94%)	1,518 (92%)	1,312 (91%)	1,335 (91%)
Black	22 (1%)	21 (1%)	11 (1%)	8 (1%)
Hispanic	77 (5%)	108 (7%)	105 (7%)	114 (8%)
Other	11 (1%)	7 (-%)	12 (1%)	17 (1%)
Attainment				
Grad Rate	(87%)	(94%)	(97%)	(96%)
Students Leave District	N/A	N/A	27 (2%)	32 (2%)
Students Come into District	N/A	N/A	34 (2%)	33 (2%)
Retention Rate	(1.8%)	(3.5%)	(1.6%)	(1.6%)
Dropout Rate	(0.8%)	(-%)	(0.0%)	(0.6%)
Discipline				
Bullying/Harassment	51	21	16	8
Suspensions	99	306	181	197

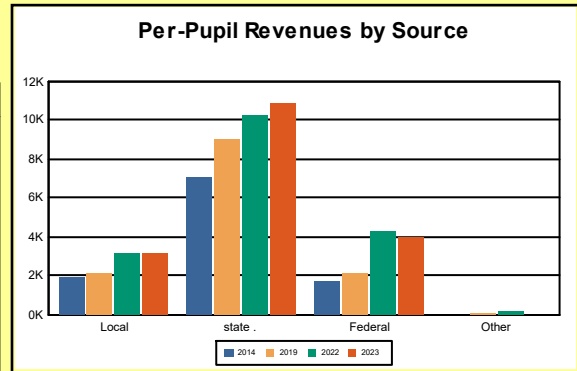
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$34,259	\$35,294	\$36,003	\$36,003
10 Years	42,802	44,095	44,981	44,981
20 Years	45,540	46,915	47,858	47,858
30 Years	45,540	46,915	47,858	51,158
Rank II				
0 Years	37,952	39,098	39,884	39,884
10 Years	46,809	48,223	49,192	49,192
20 Years	49,497	50,992	52,017	52,017
30 Years	49,497	50,992	52,017	55,317
Rank I				
0 Years	41,707	42,967	43,831	43,831
10 Years	50,809	52,343	53,395	53,395
20 Years	53,418	55,031	56,137	56,137
30 Years	53,418	55,031	56,137	59,437

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,140	\$7,162	\$9,354	\$8,930
Instructional Support	\$625	\$896	\$1,052	\$1,056
District Admin Support	\$357	\$373	\$437	\$585
School Admin Support	\$585	\$688	\$796	\$845
Business Support	\$112	\$146	\$202	\$195
Plant Operations	\$835	\$1,081	\$1,418	\$1,287
Transportation	\$605	\$643	\$821	\$769
Food Services	\$707	\$786	\$852	\$1,015
Total	\$9,966	\$11,775	\$14,932	\$14,682



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	61%	63%	61%
Instructional Support	6%	8%	7%	7%
District Admin Support	4%	3%	3%	4%
School Admin Support	6%	6%	5%	6%
Business Support	1%	1%	1%	1%
Plant Operations	8%	9%	10%	9%
Transportation	6%	5%	6%	5%
Food Services	7%	7%	6%	7%
Fund Balance Percent	3%	8%	36%	59%
End-of-Year Balance	\$350,972	\$1,040,196	\$4,279,488	\$6,508,019

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,214,681
Less 30 Cent Local Effort	\$1,667,539
State Tier I	\$928,141
Adjustments	\$0
Capital Outlay	\$157,012
Net General Fund SEEK	\$8,318,271
Per-Pupil Assessment	\$354,015
Levied Rate Type	under 4%
Real Estate Property Tax	45.7
Tangible Property Tax	45.7
Motor Vehicle Tax	53.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	26	47	23	32	23	38
Middle	28	37	37	45	22	27	32	36
High	26	33	46	44	N/A	23	40	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Yellow	Yellow	Orange
School Climate & Safety	Orange	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	N/A	42	14	43
Middle	26	23	13	34	28	43
High	N/A	10	21	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.6	36.0%
Math	16.0	11.0%
Reading	17.4	34.0%
Science	16.7	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

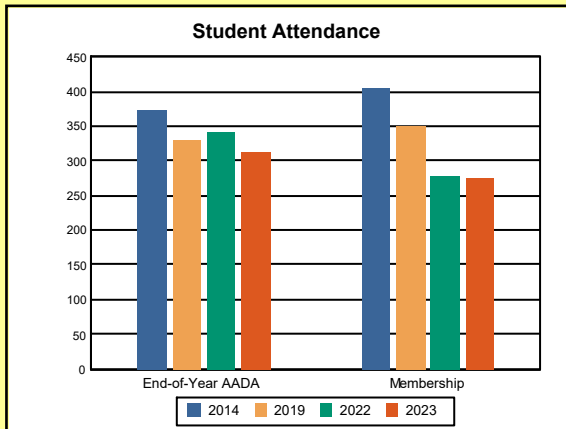
Total Postsecondary Readiness		89.0
Academic	Total Academic Readiness	73.6
	College Readiness Benchmark	63.7
	AP	6.6
	Dual Credit	57.1
Career	Total Career Readiness	78.0
	Industry Certification	58.2
	CTE End of Program Assessment	22.0
	Dual Credit	68.1
	Apprenticeship	4.4
Work-Based Learning	0.0	



Superintendent
 Wayne Ackerman
 1273 KY HWY 90 West Ste 103
 Albany, KY 42602
 (606) 387-6480

Cloverport Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	1
EOY AADA	374	331	341	313
Membership	405	351	279	276
Attendance %	95.4	95.6	N/A	92.8
Chronic Absent %	N/A	N/A	25.2	27.4

Staffing Data

	2014	2019	2023
Classified Personnel	34 (53%)	27 (49%)	24 (48%)
Certified Personnel	30 (47%)	28 (51%)	26 (52%)
Number FTE Teachers	24	23	21
Pupil/Teacher Ratio	16.9	15.5	13.1
Students Per Counselor	405.0	351.0	276.0
Adm FTE District	2.0	2.0	3.0
Adm FTE School	2.0	2.0	2.0
Salary & Benefits as % of GF Expenditures	82.0%	81.1%	79.8%
Teacher Pay			
Avg Salary	\$40,386	\$44,000	\$45,520
Avg Extended	\$153	\$128	\$0
Avg Extra Duty	\$1,104	\$1,594	\$808
Years of Experience			
0 (New)	8.3%	17.7%	0.0%
1-5	45.8%	26.6%	33.2%
6-10	25.0%	31.0%	22.7%
11-20	12.5%	17.7%	28.4%
21-25	8.3%	7.1%	15.7%
26-30	0.0%	0.0%	0.0%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	17.4%	20.8%	10.0%
Avg Years	6.8	7.9	10.0
Rank			
Rank IV	0.0%	4.4%	4.7%
Rank III	37.5%	26.6%	36.9%
Rank II	62.5%	60.2%	48.9%
Rank I	0.0%	8.9%	9.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(74%)	(68%)	(64%)	(65%)
Homeless	6 (1%)	3 (1%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	11 (4%)	5 (2%)
Exceptional Child				
Severe	7 (2%)	8 (2%)	7 (3%)	7 (3%)
Moderate	33 (8%)	16 (5%)	14 (5%)	14 (5%)
Speech	21 (5%)	22 (6%)	15 (5%)	15 (5%)
Membership				
Preschool	8 (2%)	15 (4%)	16 (5%)	13 (4%)
K-5	187 (45%)	140 (38%)	102 (35%)	108 (37%)
6-8	96 (23%)	89 (24%)	73 (25%)	67 (23%)
9-12	122 (30%)	122 (33%)	104 (35%)	101 (35%)
Race				
Cauc/White	393 (97%)	336 (96%)	271 (97%)	261 (95%)
Black	6 (1%)	9 (3%)	2 (1%)	2 (1%)
Hispanic	5 (1%)	2 (1%)	1 (-%)	4 (1%)
Other	1 (-%)	4 (1%)	5 (2%)	9 (3%)
Attainment				
Grad Rate	(100%)	(100%)	(86%)	(100%)
Students Leave District	N/A	N/A	38 (14%)	40 (15%)
Students Come into District	N/A	N/A	44 (16%)	44 (16%)
Retention Rate	(0.0%)	(-%)	(0.0%)	(0.0%)
Dropout Rate	(0.0%)	(0.6%)	(3.2%)	(0.0%)
Discipline				
Bullying/Harassment	18	27	4	0
Suspensions	21	35	18	11

Certified Salary Schedule

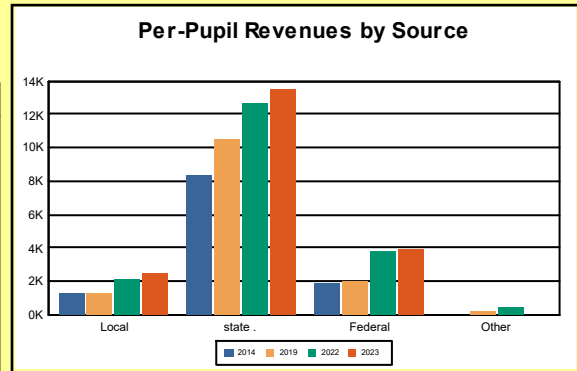
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,916	\$35,289	\$35,998	\$36,358
10 Years	43,096	44,842	45,743	46,200
20 Years	45,514	48,511	49,486	49,981
30 Years	48,434	50,396	51,409	51,923
Rank II				
0 Years	37,881	39,415	40,207	40,609
10 Years	47,045	48,950	49,934	50,433
20 Years	49,729	51,744	52,784	53,312
30 Years	51,093	53,162	54,231	54,773
Rank I				
0 Years	41,780	43,472	44,346	44,789
10 Years	50,990	53,430	54,504	55,049
20 Years	53,485	55,664	56,783	57,351
30 Years	54,840	57,061	58,208	58,790

Cloverport Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,086	\$5,894	\$8,139	\$8,983
Instructional Support	\$754	\$1,013	\$1,531	\$1,264
District Admin Support	\$725	\$1,014	\$1,480	\$1,705
School Admin Support	\$395	\$412	\$562	\$626
Business Support	\$635	\$967	\$1,004	\$1,250
Plant Operations	\$668	\$792	\$975	\$1,178
Transportation	\$418	\$474	\$569	\$639
Food Services	\$686	\$849	\$1,143	\$1,068
Total	\$9,367	\$11,415	\$15,403	\$16,713



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	52%	53%	54%
Instructional Support	8%	9%	10%	8%
District Admin Support	8%	9%	10%	10%
School Admin Support	4%	4%	4%	4%
Business Support	7%	8%	7%	7%
Plant Operations	7%	7%	6%	7%
Transportation	4%	4%	4%	4%
Food Services	7%	7%	7%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,813,012
Less 30 Cent Local Effort	\$151,489
State Tier I	\$239,106
Adjustments	\$0
Capital Outlay	\$34,120
Net General Fund SEEK	\$1,866,509
Per-Pupil Assessment	\$147,997
Levied Rate Type	4%
Real Estate Property Tax	72.0
Tangible Property Tax	72.0
Motor Vehicle Tax	56.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	32%	20%	33%	34%
End-of-Year Balance	\$849,047	\$537,118	\$823,378	\$887,004

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	53	47	36	32	47	38
Middle	45	37	55	45	35	27	55	36
High	N/A	33	N/A	44	N/A	23	N/A	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Orange	Orange	Red
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	59	42	59	43
Middle	21	23	43	34	43	43
High	N/A	10	42	37	38	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.8	58.0%
Math	16.8	21.0%
Reading	18.8	38.0%
Science	17.5	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

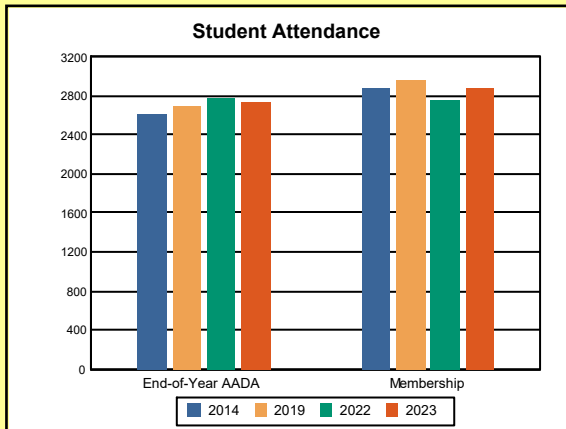
Total Postsecondary Readiness		92.0
Academic	Total Academic Readiness	92.0
	College Readiness Benchmark	92.0
	AP	0.0
	Dual Credit	24.0
Career	Total Career Readiness	24.0
	Industry Certification	16.0
	CTE End of Program Assessment	0.0
	Dual Credit	12.0
	Apprenticeship	4.0
Work-Based Learning	0.0	



Superintendent
 Roger Haynes
 301 Poplar Street
 Cloverport, KY 40111
 (270) 788-3388

Corbin Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	6	4
EOY AADA	2,603	2,700	2,782	2,744
Membership	2,883	2,968	2,760	2,884
Attendance %	95.1	94.4	N/A	92.4
Chronic Absent %	N/A	N/A	21.8	28.4

Staffing Data

	2014	2019	2023
Classified Personnel	158 (44%)	183 (47%)	169 (43%)
Certified Personnel	203 (56%)	209 (53%)	226 (57%)
Number FTE Teachers	170	176	188
Pupil/Teacher Ratio	17.0	16.9	15.3
Students Per Counselor	1,441.5	593.6	576.8
Adm FTE District	8.2	6.5	6.0
Adm FTE School	12.0	13.0	13.0
Salary & Benefits as % of GF Expenditures	84.9%	81.9%	84.9%
Teacher Pay			
Avg Salary	\$46,434	\$51,653	\$54,941
Avg Extended	\$283	\$353	\$331
Avg Extra Duty	\$1,841	\$1,395	\$1,359
Years of Experience			
0 (New)	3.0%	2.3%	7.5%
1-5	29.8%	17.1%	15.4%
6-10	21.8%	28.4%	19.7%
11-20	31.9%	35.8%	36.2%
21-25	7.1%	10.8%	17.6%
26-30	5.9%	4.6%	3.2%
Over 30	0.6%	1.1%	0.5%
Teacher Turnover	6.0%	6.2%	7.3%
Avg Years	10.8	12.5	12.5
Rank			
Rank IV	0.0%	0.0%	0.5%
Rank III	26.0%	11.4%	17.6%
Rank II	44.0%	54.6%	43.6%
Rank I	30.1%	34.1%	38.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(52%)	(61%)	(58%)	(59%)
Homeless	80 (3%)	48 (2%)	21 (1%)	48 (2%)
LEP	9 (-%)	25 (1%)	31 (1%)	36 (1%)
Migrant	1 (-%)	1 (-%)	---	---
Foster Care	N/A	N/A	52 (2%)	101 (4%)
Exceptional Child				
Severe	39 (1%)	66 (2%)	72 (3%)	76 (3%)
Moderate	117 (4%)	166 (6%)	171 (6%)	193 (7%)
Speech	122 (4%)	119 (4%)	92 (3%)	117 (4%)
Membership				
Preschool	62 (2%)	72 (2%)	118 (4%)	148 (5%)
K-5	1,294 (44%)	1,242 (41%)	1,105 (38%)	1,261 (42%)
6-8	724 (25%)	739 (24%)	675 (23%)	700 (23%)
9-12	865 (29%)	987 (32%)	980 (34%)	923 (30%)
Race				
Cauc/White	2,765 (96%)	2,823 (95%)	2,581 (94%)	2,662 (92%)
Black	7 (-%)	5 (-%)	12 (-%)	17 (1%)
Hispanic	39 (1%)	84 (3%)	103 (4%)	122 (4%)
Other	72 (3%)	56 (2%)	64 (2%)	83 (3%)
Attainment				
Grad Rate	(97%)	(98%)	(96%)	(92%)
Students Leave District	N/A	N/A	391 (14%)	410 (14%)
Students Come into District	N/A	N/A	1059 (38%)	1029 (36%)
Retention Rate	(0.9%)	(0.7%)	(0.7%)	(0.7%)
Dropout Rate	(0.0%)	(0.0%)	(-)	(-)
Discipline				
Bullying/Harassment	6	14	24	39
Suspensions	43	39	67	115

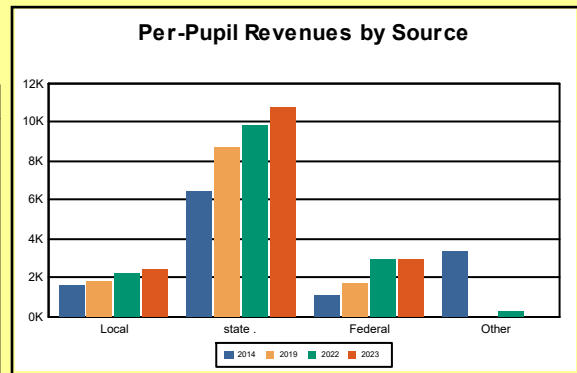
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,564	\$38,115	\$39,464	\$40,648
10 Years	44,374	47,558	49,242	50,719
20 Years	47,413	50,813	52,612	54,190
30 Years	47,413	50,813	52,612	54,190
Rank II				
0 Years	39,402	42,228	43,723	45,035
10 Years	48,825	52,326	54,178	55,803
20 Years	51,496	55,189	57,142	58,856
30 Years	51,496	55,189	57,142	58,856
Rank I				
0 Years	43,522	46,644	48,295	49,744
10 Years	52,604	56,376	58,372	60,123
20 Years	55,536	59,519	61,626	63,475
30 Years	55,536	59,519	61,626	63,475

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,021	\$6,839	\$8,128	\$8,719
Instructional Support	\$290	\$341	\$509	\$563
District Admin Support	\$292	\$230	\$298	\$302
School Admin Support	\$482	\$625	\$744	\$769
Business Support	\$221	\$312	\$415	\$467
Plant Operations	\$723	\$786	\$834	\$924
Transportation	\$346	\$342	\$358	\$390
Food Services	\$565	\$629	\$727	\$543
Total	\$7,940	\$10,104	\$12,013	\$12,677



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	68%	68%	69%
Instructional Support	4%	3%	4%	4%
District Admin Support	4%	2%	2%	2%
School Admin Support	6%	6%	6%	6%
Business Support	3%	3%	3%	4%
Plant Operations	9%	8%	7%	7%
Transportation	4%	3%	3%	3%
Food Services	7%	6%	6%	4%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,943,291
Less 30 Cent Local Effort	\$2,078,354
State Tier I	\$1,727,831
Adjustments	\$108,484
Capital Outlay	\$278,205
Net General Fund SEEK	\$14,423,047
Per-Pupil Assessment	\$249,019
Levied Rate Type	under 4%
Real Estate Property Tax	65.0
Tangible Property Tax	69.9
Motor Vehicle Tax	69.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	9%	18%	31%	28%
End-of-Year Balance	\$1,522,576	\$3,515,245	\$6,046,615	\$5,986,648

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	64	42	64	47	55	32	59	38
Middle	59	37	69	45	48	27	58	36
High	51	33	66	44	44	23	54	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	59	35	65	42	72	43
Middle	48	23	65	34	65	43
High	N/A	10	47	37	56	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.3	50.0%
Math	18.1	37.0%
Reading	19.7	52.0%
Science	19.0	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

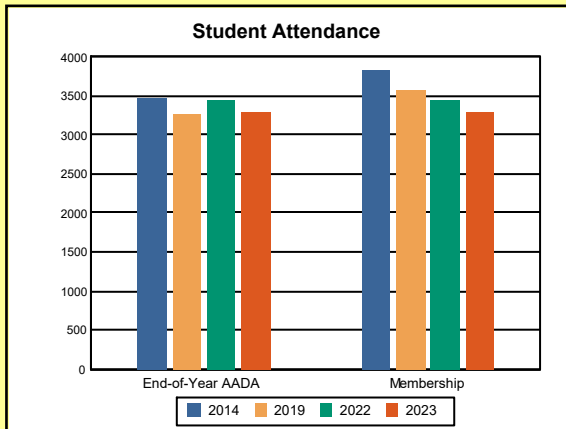
Total Postsecondary Readiness		89.8
Academic	Total Academic Readiness	82.9
	College Readiness Benchmark	82.0
	AP	6.8
	Dual Credit	49.8
Career	Total Career Readiness	73.2
	Industry Certification	29.8
	CTE End of Program Assessment	36.1
	Dual Credit	57.6
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 David Cox
 108 Roy Kidd Ave
 Corbin, KY 40701
 (606) 528-1303

Covington Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	3,468	3,257	3,433	3,298
Membership	3,828	3,566	3,447	3,300
Attendance %	95.4	95.2	N/A	92.9
Chronic Absent %	N/A	N/A	23.6	26.5

Staffing Data

	2014	2019	2023
Classified Personnel	333 (49%)	332 (49%)	306 (48%)
Certified Personnel	351 (51%)	352 (51%)	334 (52%)
Number FTE Teachers	276	276	259
Pupil/Teacher Ratio	13.9	12.9	12.7
Students Per Counselor	425.3	324.2	253.8
Adm FTE District	6.0	6.7	7.0
Adm FTE School	28.5	29.0	29.0
Salary & Benefits as % of GF Expenditures	82.9%	84.7%	85.8%
Teacher Pay			
Avg Salary	\$46,321	\$48,178	\$51,508
Avg Extended	\$214	\$234	\$221
Avg Extra Duty	\$865	\$142	\$300
Years of Experience			
0 (New)	8.7%	12.3%	14.7%
1-5	36.2%	36.6%	37.1%
6-10	22.5%	16.3%	16.2%
11-20	20.7%	19.2%	18.2%
21-25	5.4%	7.6%	7.0%
26-30	3.6%	4.4%	3.1%
Over 30	1.8%	2.9%	3.5%
Teacher Turnover	19.1%	25.0%	31.0%
Avg Years	8.9	9.3	8.7
Rank			
Rank IV	0.0%	2.1%	4.6%
Rank III	36.6%	40.2%	44.4%
Rank II	48.4%	43.8%	34.8%
Rank I	14.0%	13.0%	15.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(88%)	(89%)	(89%)	(89%)
Homeless	654 (17%)	738 (21%)	779 (23%)	813 (25%)
LEP	213 (6%)	420 (12%)	599 (17%)	597 (18%)
Migrant	0 (0%)	2 (-%)	---	---
Foster Care	N/A	N/A	81 (2%)	82 (2%)
Exceptional Child				
Severe	96 (3%)	109 (3%)	136 (4%)	133 (4%)
Moderate	483 (13%)	477 (13%)	420 (12%)	380 (12%)
Speech	166 (4%)	129 (4%)	104 (3%)	106 (3%)
Membership				
Preschool	350 (8%)	379 (10%)	314 (8%)	391 (11%)
K-5	2,180 (52%)	1,954 (50%)	1,796 (48%)	1,733 (47%)
6-8	792 (19%)	758 (19%)	719 (19%)	668 (18%)
9-12	856 (20%)	854 (22%)	932 (25%)	896 (24%)
Race				
Cauc/White	1,998 (52%)	1,466 (41%)	1,266 (37%)	1,166 (35%)
Black	1,132 (30%)	1,092 (31%)	897 (26%)	854 (26%)
Hispanic	353 (9%)	640 (18%)	828 (24%)	862 (26%)
Other	345 (9%)	368 (10%)	456 (13%)	418 (13%)
Attainment				
Grad Rate	(82%)	(78%)	(79%)	(77%)
Students Leave District	N/A	N/A	301 (9%)	319 (11%)
Students Come into District	N/A	N/A	54 (2%)	72 (2%)
Retention Rate	(3.1%)	(1.9%)	(3.6%)	(3.6%)
Dropout Rate	(2.0%)	(3.3%)	(2.9%)	(3.8%)
Discipline				
Bullying/Harassment	554	155	277	256
Suspensions	1,098	1,026	1,297	1,283

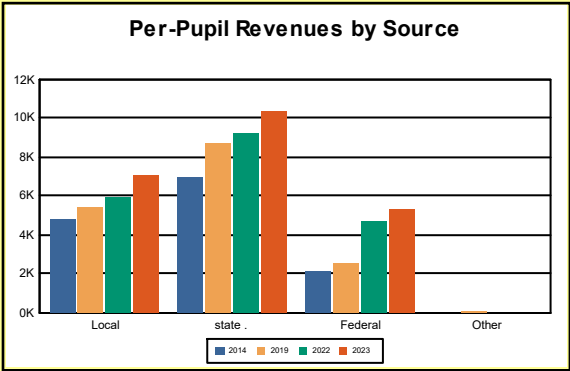
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$37,371	\$38,885	\$40,051	\$42,054
10 Years	43,523	45,286	46,645	48,977
20 Years	51,895	53,997	55,617	58,398
30 Years	57,779	60,119	61,923	65,019
Rank II				
0 Years	39,960	41,579	42,826	44,967
10 Years	47,814	49,751	51,243	53,805
20 Years	56,581	58,873	60,639	63,671
30 Years	62,758	65,300	67,259	70,622
Rank I				
0 Years	44,134	45,922	47,299	49,664
10 Years	52,126	54,237	55,864	58,657
20 Years	60,911	63,379	65,279	68,543
30 Years	67,180	69,900	71,998	75,598

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,874	\$8,662	\$9,394	\$10,186
Instructional Support	\$927	\$1,269	\$1,514	\$1,857
District Admin Support	\$424	\$605	\$663	\$709
School Admin Support	\$959	\$1,257	\$1,384	\$1,585
Business Support	\$395	\$648	\$681	\$773
Plant Operations	\$1,450	\$1,530	\$1,706	\$1,925
Transportation	\$401	\$534	\$596	\$720
Food Services	\$753	\$814	\$964	\$1,064
Total	\$12,183	\$15,319	\$16,902	\$18,819



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	57%	56%	54%
Instructional Support	8%	8%	9%	10%
District Admin Support	3%	4%	4%	4%
School Admin Support	8%	8%	8%	8%
Business Support	3%	4%	4%	4%
Plant Operations	12%	10%	10%	10%
Transportation	3%	3%	4%	4%
Food Services	6%	5%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$20,672,541
Less 30 Cent Local Effort	\$6,887,620
State Tier I	\$1,082,714
Adjustments	\$1,031,852
Capital Outlay	\$343,336
Net General Fund SEEK	\$15,556,151
Per-Pupil Assessment	\$668,697
Levied Rate Type	4%
Real Estate Property Tax	89.5
Tangible Property Tax	100.2
Motor Vehicle Tax	85.9
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Fund Balance Percent	26%	26%	28%	35%
End-of-Year Balance	\$9,027,310	\$9,729,642	\$10,465,459	\$13,811,430

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	34	42	46	47	33	32	45	38
Middle	19	37	29	45	17	27	28	36
High	8	33	18	44	N/A	23	14	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Red
Indicator			
Reading and Math	Green	Yellow	Red
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Yellow	Orange	Orange
ELL Progress	Blue	Yellow	Green
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	37	35	44	42	42	43
Middle	N/A	23	20	34	22	43
High	N/A	10	15	37	19	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	14.0	18.0%
Math	14.8	11.0%
Reading	15.5	21.0%
Science	16.3	N/A
Composite	15.3	N/A

Postsecondary Readiness Rates

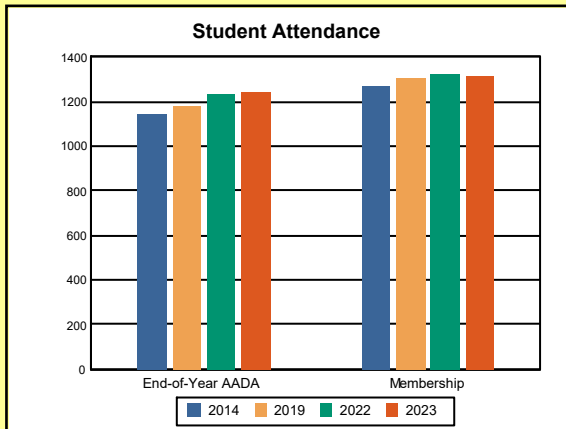
Total Postsecondary Readiness		49.7
Academic	Total Academic Readiness	33.9
	College Readiness Benchmark	26.2
	AP	0.0
	Dual Credit	14.8
Career	Total Career Readiness	34.4
	Industry Certification	9.8
	CTE End of Program Assessment	5.5
	Dual Credit	24.6
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Alvin Garrison
 25 E Seventh St
 Covington, KY 41011
 (859) 392-1000

Crittenden County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,146	1,183	1,230	1,239
Membership	1,268	1,301	1,321	1,312
Attendance %	95.0	94.8	N/A	93.5
Chronic Absent %	N/A	N/A	19.5	20.0

Staffing Data

	2014	2019	2023
Classified Personnel	87 (48%)	96 (49%)	96 (46%)
Certified Personnel	94 (52%)	101 (51%)	112 (54%)
Number FTE Teachers	77	82	91
Pupil/Teacher Ratio	16.5	15.9	14.5
Students Per Counselor	422.7	433.7	328.0
Adm FTE District	2.0	3.0	4.0
Adm FTE School	6.0	7.0	7.0
Salary & Benefits as % of GF Expenditures	84.5%	83.7%	84.1%
Teacher Pay			
Avg Salary	\$44,322	\$45,731	\$49,604
Avg Extended	\$259	\$134	\$285
Avg Extra Duty	\$839	\$991	\$1,060
Years of Experience			
0 (New)	9.1%	13.4%	6.6%
1-5	26.1%	25.6%	29.8%
6-10	24.8%	19.5%	16.6%
11-20	26.1%	30.5%	27.1%
21-25	7.5%	7.3%	13.3%
26-30	6.5%	2.4%	5.5%
Over 30	0.0%	1.2%	1.1%
Teacher Turnover	17.5%	19.5%	15.8%
Avg Years	10.3	9.8	11.4
Rank			
Rank IV	0.0%	4.9%	0.0%
Rank III	32.6%	32.9%	32.0%
Rank II	52.1%	48.8%	49.2%
Rank I	15.3%	13.4%	18.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(55%)	(62%)	(63%)	(62%)
Homeless	72 (6%)	316 (24%)	77 (6%)	94 (7%)
LEP	4 (-%)	3 (-%)	1 (-%)	0 (0%)
Migrant	0 (0%)	3 (-%)	---	---
Foster Care	N/A	N/A	29 (2%)	30 (2%)
Exceptional Child				
Severe	19 (1%)	29 (2%)	28 (2%)	28 (2%)
Moderate	95 (7%)	90 (7%)	116 (9%)	116 (9%)
Speech	60 (5%)	61 (5%)	55 (4%)	51 (4%)
Membership				
Preschool	45 (3%)	56 (4%)	85 (6%)	54 (4%)
K-5	637 (49%)	596 (44%)	590 (42%)	596 (44%)
6-8	262 (20%)	334 (25%)	317 (23%)	285 (21%)
9-12	368 (28%)	370 (27%)	414 (29%)	431 (32%)
Race				
Cauc/White	1,219 (96%)	1,235 (95%)	1,246 (94%)	1,237 (94%)
Black	7 (1%)	2 (-%)	3 (-%)	7 (1%)
Hispanic	16 (1%)	24 (2%)	24 (2%)	27 (2%)
Other	26 (2%)	40 (3%)	48 (4%)	41 (3%)
Attainment				
Grad Rate	(84%)	(90%)	(86%)	(96%)
Students Leave District	N/A	N/A	21 (2%)	24 (2%)
Students Come into District	N/A	N/A	104 (8%)	101 (8%)
Retention Rate	(1.2%)	(1.2%)	(-%)	(-%)
Dropout Rate	(0.5%)	(0.5%)	(1.2%)	(1.4%)
Discipline				
Bullying/Harassment	27	66	44	32
Suspensions	64	43	30	33

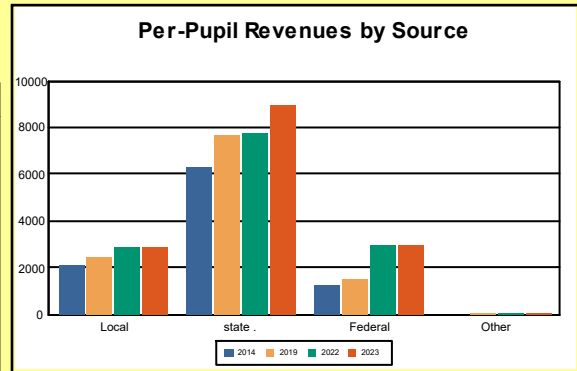
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,103	\$36,886	\$38,000	\$38,760
10 Years	42,518	44,678	46,027	46,947
20 Years	46,802	49,180	50,665	51,678
30 Years	48,510	50,975	54,044	55,124
Rank II				
0 Years	38,487	40,442	41,664	42,497
10 Years	46,354	48,709	50,180	51,183
20 Years	51,048	53,641	55,261	56,366
30 Years	52,756	55,436	58,641	59,813
Rank I				
0 Years	42,397	44,551	45,896	46,813
10 Years	50,380	52,940	54,538	55,628
20 Years	55,086	57,885	59,633	60,825
30 Years	56,795	59,680	63,013	64,273

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,477	\$5,991	\$6,786	\$7,411
Instructional Support	\$1,049	\$1,322	\$1,531	\$1,705
District Admin Support	\$384	\$472	\$539	\$489
School Admin Support	\$695	\$489	\$776	\$771
Business Support	\$151	\$213	\$266	\$298
Plant Operations	\$873	\$937	\$1,266	\$1,175
Transportation	\$619	\$677	\$683	\$821
Food Services	\$566	\$602	\$762	\$834
Total	\$8,814	\$10,703	\$12,609	\$13,504



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	51%	56%	54%	55%
Instructional Support	12%	12%	12%	13%
District Admin Support	4%	4%	4%	4%
School Admin Support	8%	5%	6%	6%
Business Support	2%	2%	2%	2%
Plant Operations	10%	9%	10%	9%
Transportation	7%	6%	5%	6%
Food Services	6%	6%	6%	6%
Fund Balance Percent	7%	15%	8%	11%
End-of-Year Balance	\$599,180	\$1,442,086	\$834,402	\$1,163,518

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,081,487
Less 30 Cent Local Effort	\$1,686,847
State Tier I	\$610,389
Adjustments	\$0
Capital Outlay	\$122,992
Net General Fund SEEK	\$5,882,037
Per-Pupil Assessment	\$457,169
Levied Rate Type	under 4%
Real Estate Property Tax	49.0
Tangible Property Tax	49.0
Motor Vehicle Tax	54.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	55	47	52	32	48	38
Middle	55	37	55	45	45	27	49	36
High	22	33	39	44	20	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Orange
Indicator			
Reading and Math	Green	Blue	Orange
Science, Social Studies, Writing	Green	Blue	Orange
School Climate & Safety	Yellow	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	49	42	55	43
Middle	31	23	32	34	53	43
High	N/A	10	33	37	31	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.5	45.0%
Math	17.1	25.0%
Reading	18.0	39.0%
Science	18.0	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		68.1
Academic	Total Academic Readiness	53.8
	College Readiness Benchmark	46.2
	AP	0.0
	Dual Credit	39.6
Career	Total Career Readiness	51.6
	Industry Certification	7.7
	CTE End of Program Assessment	34.1
	Dual Credit	17.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

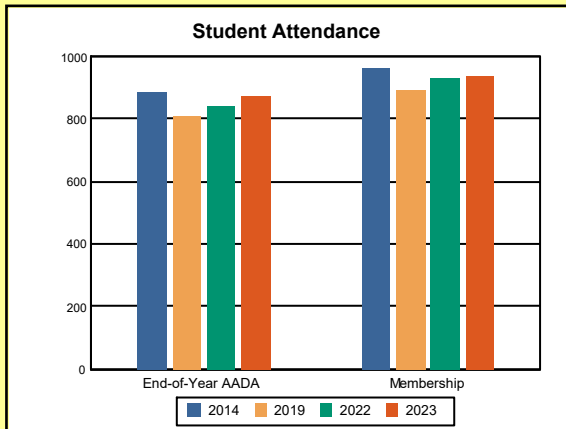


Superintendent

Tonya Driver
 601 W Elm Street
 Marion, KY 42064
 (270) 965-3525

Cumberland County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	889	807	842	876
Membership	964	892	929	936
Attendance %	94.9	94.4	N/A	93.3
Chronic Absent %	N/A	N/A	20.8	23.7

Staffing Data

	2014	2019	2023
Classified Personnel	70 (44%)	73 (47%)	85 (49%)
Certified Personnel	90 (56%)	82 (53%)	88 (51%)
Number FTE Teachers	63	61	67
Pupil/Teacher Ratio	15.3	14.5	14.0
Students Per Counselor	339.4	446.0	468.0
Adm FTE District	5.3	6.7	7.3
Adm FTE School	8.9	8.5	7.5
Salary & Benefits as % of GF Expenditures	84.5%	79.3%	80.6%
Teacher Pay			
Avg Salary	\$44,248	\$45,154	\$46,599
Avg Extended	\$825	\$455	\$714
Avg Extra Duty	\$933	\$762	\$777
Years of Experience			
0 (New)	7.8%	9.8%	11.9%
1-5	28.6%	26.1%	37.3%
6-10	11.1%	19.6%	17.9%
11-20	45.8%	24.5%	19.4%
21-25	4.9%	16.9%	10.4%
26-30	1.8%	1.6%	3.0%
Over 30	0.0%	1.6%	0.0%
Teacher Turnover	16.2%	13.6%	17.9%
Avg Years	10.7	11.1	8.7
Rank			
Rank IV	0.0%	3.3%	0.0%
Rank III	30.0%	27.7%	43.3%
Rank II	39.7%	43.0%	36.6%
Rank I	30.4%	26.1%	20.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(75%)	(81%)	(79%)	(75%)
Homeless	86 (9%)	64 (7%)	61 (7%)	105 (11%)
LEP	4 (-%)	1 (-%)	1 (-%)	1 (-%)
Migrant	7 (1%)	17 (2%)	---	---
Foster Care	N/A	N/A	21 (2%)	22 (2%)
Exceptional Child				
Severe	11 (1%)	23 (3%)	20 (2%)	18 (2%)
Moderate	65 (7%)	62 (7%)	94 (10%)	105 (11%)
Speech	49 (5%)	51 (6%)	50 (5%)	57 (6%)
Membership				
Preschool	16 (2%)	40 (4%)	57 (6%)	64 (6%)
K-5	461 (47%)	426 (46%)	441 (45%)	444 (44%)
6-8	216 (22%)	204 (22%)	199 (20%)	199 (20%)
9-12	287 (29%)	261 (28%)	289 (29%)	293 (29%)
Race				
Cauc/White	887 (92%)	815 (91%)	829 (89%)	831 (89%)
Black	23 (2%)	9 (1%)	13 (1%)	15 (2%)
Hispanic	19 (2%)	24 (3%)	29 (3%)	27 (3%)
Other	35 (4%)	44 (5%)	58 (6%)	63 (7%)
Attainment				
Grad Rate	(92%)	(100%)	(97%)	(100%)
Students Leave District	N/A	N/A	36 (4%)	36 (4%)
Students Come into District	N/A	N/A	19 (2%)	25 (3%)
Retention Rate	(0.8%)	(-%)	(-%)	(-%)
Dropout Rate	(0.8%)	(-%)	(0.0%)	(1.1%)
Discipline				
Bullying/Harassment	52	28	4	0
Suspensions	125	29	80	91

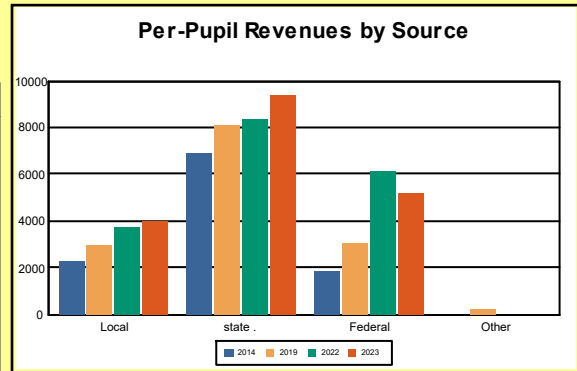
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,945	\$35,320	\$36,026	\$37,726
10 Years	42,791	44,524	45,346	47,046
20 Years	44,987	46,809	49,084	50,784
30 Years	44,987	46,809	49,084	53,384
Rank II				
0 Years	37,852	39,385	40,172	41,872
10 Years	46,678	48,569	49,941	51,641
20 Years	48,895	50,876	53,858	55,558
30 Years	48,895	50,876	53,858	58,459
Rank I				
0 Years	41,699	43,388	44,255	45,955
10 Years	50,569	52,617	54,106	55,806
20 Years	52,771	54,908	58,195	59,895
30 Years	52,771	54,908	58,195	62,895

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,483	\$7,124	\$8,888	\$8,913
Instructional Support	\$911	\$1,267	\$1,828	\$1,360
District Admin Support	\$307	\$446	\$477	\$559
School Admin Support	\$535	\$629	\$607	\$631
Business Support	\$597	\$376	\$309	\$324
Plant Operations	\$712	\$980	\$903	\$1,033
Transportation	\$623	\$570	\$665	\$667
Food Services	\$700	\$978	\$1,146	\$1,303
Total	\$9,868	\$12,370	\$14,823	\$14,790



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	58%	60%	60%
Instructional Support	9%	10%	12%	9%
District Admin Support	3%	4%	3%	4%
School Admin Support	5%	5%	4%	4%
Business Support	6%	3%	2%	2%
Plant Operations	7%	8%	6%	7%
Transportation	6%	5%	4%	5%
Food Services	7%	8%	8%	9%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,072,058
Less 30 Cent Local Effort	\$1,428,658
State Tier I	\$352,619
Adjustments	\$25,075
Capital Outlay	\$84,236
Net General Fund SEEK	\$3,936,858
Per-Pupil Assessment	\$565,343
Levied Rate Type	4%
Real Estate Property Tax	41.8
Tangible Property Tax	42.9
Motor Vehicle Tax	53.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Fund Balance Percent	12%	17%	11%	25%
End-of-Year Balance	\$799,399	\$1,152,880	\$757,059	\$1,800,868

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	44	47	35	32	40	38
Middle	36	37	48	45	32	27	43	36
High	31	33	41	44	N/A	23	41	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Orange	Red	Orange
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	35	35	46	42	34	43
Middle	34	23	27	34	N/A	43
High	N/A	10	35	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.1	36.0%
Math	15.5	9.0%
Reading	16.8	25.0%
Science	17.1	N/A
Composite	16.5	N/A

Postsecondary Readiness Rates

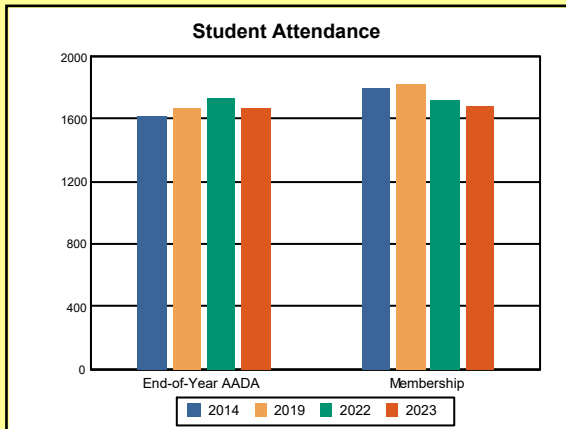
Total Postsecondary Readiness		91.0
Academic	Total Academic Readiness	70.1
	College Readiness Benchmark	62.7
	AP	16.4
	Dual Credit	50.7
Career	Total Career Readiness	77.6
	Industry Certification	28.4
	CTE End of Program Assessment	59.7
	Dual Credit	44.8
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Kirk Biggerstaff
 810 N Main St
 Burkesville, KY 42717
 (270) 864-3377

Danville Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	7	4	4
EOY AADA	1,625	1,665	1,730	1,668
Membership	1,794	1,827	1,727	1,688
Attendance %	94.7	94.1	N/A	92.5
Chronic Absent %	N/A	N/A	25.6	30.6

Staffing Data

	2014	2019	2023
Classified Personnel	147 (47%)	145 (45%)	140 (44%)
Certified Personnel	167 (53%)	177 (55%)	179 (56%)
Number FTE Teachers	130	139	145
Pupil/Teacher Ratio	13.9	13.2	11.7
Students Per Counselor	398.7	456.8	301.4
Adm FTE District	3.7	4.0	5.0
Adm FTE School	12.0	14.7	11.9
Salary & Benefits as % of GF Expenditures	85.7%	83.0%	87.6%
Teacher Pay			
Avg Salary	\$47,442	\$50,799	\$54,065
Avg Extended	\$187	\$18	\$20
Avg Extra Duty	\$1,280	\$1,156	\$843
Years of Experience			
0 (New)	8.3%	6.9%	7.5%
1-5	20.7%	25.3%	26.9%
6-10	29.7%	18.5%	17.3%
11-20	28.6%	32.8%	31.1%
21-25	8.5%	10.1%	9.7%
26-30	3.1%	4.3%	5.2%
Over 30	1.2%	1.4%	0.7%
Teacher Turnover	15.8%	17.6%	28.7%
Avg Years	10.4	11.0	10.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	21.0%	17.0%	28.2%
Rank II	55.1%	62.6%	51.1%
Rank I	23.9%	19.8%	18.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(67%)	(68%)	(73%)
Homeless	38 (2%)	39 (2%)	51 (3%)	35 (2%)
LEP	72 (4%)	74 (4%)	82 (5%)	86 (5%)
Migrant	38 (2%)	47 (3%)	27 (2%)	87 (5%)
Foster Care	N/A	N/A	41 (2%)	43 (2%)
Exceptional Child				
Severe	54 (3%)	56 (3%)	48 (3%)	51 (3%)
Moderate	147 (8%)	189 (10%)	199 (12%)	211 (13%)
Speech	76 (4%)	72 (4%)	94 (5%)	93 (6%)
Membership				
Preschool	85 (5%)	106 (5%)	114 (6%)	148 (8%)
K-5	897 (48%)	875 (45%)	801 (44%)	763 (42%)
6-8	406 (22%)	423 (22%)	410 (22%)	403 (22%)
9-12	490 (26%)	529 (27%)	516 (28%)	522 (28%)
Race				
Cauc/White	1,108 (62%)	1,083 (59%)	974 (56%)	933 (55%)
Black	330 (18%)	308 (17%)	281 (16%)	266 (16%)
Hispanic	152 (8%)	201 (11%)	213 (12%)	224 (13%)
Other	204 (11%)	235 (13%)	259 (15%)	265 (16%)
Attainment				
Grad Rate	(85%)	(91%)	(87%)	(87%)
Students Leave District	N/A	N/A	133 (8%)	163 (11%)
Students Come into District	N/A	N/A	18 (1%)	62 (4%)
Retention Rate	(1.0%)	(-%)	(0.7%)	(0.7%)
Dropout Rate	(0.8%)	(0.7%)	(1.7%)	(1.6%)
Discipline				
Bullying/Harassment	66	78	53	22
Suspensions	165	375	284	201

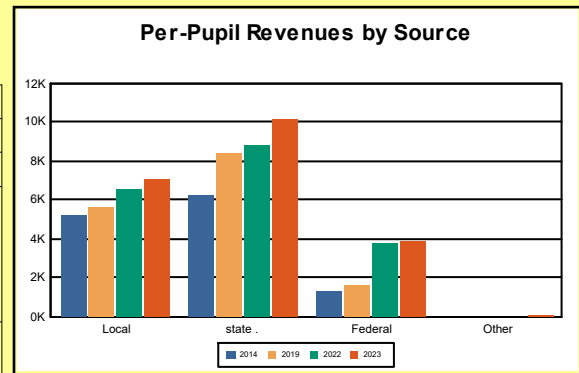
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$37,400	\$39,692	\$40,691	\$42,726
10 Years	46,450	49,301	50,541	53,068
20 Years	52,250	55,458	56,854	59,697
30 Years	53,650	56,927	58,359	61,277
Rank II				
0 Years	40,135	42,605	43,677	45,861
10 Years	49,370	52,408	53,726	56,412
20 Years	54,930	58,304	59,771	62,760
30 Years	56,400	59,850	61,356	64,424
Rank I				
0 Years	43,750	46,440	47,608	49,998
10 Years	52,930	56,182	57,596	60,476
20 Years	58,600	62,201	63,766	66,954
30 Years	60,100	63,776	65,381	68,650

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,716	\$8,671	\$10,195	\$11,506
Instructional Support	\$1,334	\$1,582	\$1,568	\$1,778
District Admin Support	\$290	\$387	\$357	\$394
School Admin Support	\$666	\$699	\$746	\$757
Business Support	\$210	\$354	\$425	\$524
Plant Operations	\$1,175	\$1,390	\$1,154	\$1,289
Transportation	\$363	\$397	\$510	\$641
Food Services	\$694	\$832	\$786	\$870
Total	\$11,448	\$14,312	\$15,741	\$17,759



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	61%	65%	65%
Instructional Support	12%	11%	10%	10%
District Admin Support	3%	3%	2%	2%
School Admin Support	6%	5%	5%	4%
Business Support	2%	2%	3%	3%
Plant Operations	10%	10%	7%	7%
Transportation	3%	3%	3%	4%
Food Services	6%	6%	5%	5%
Fund Balance Percent	34%	16%	57%	64%
End-of-Year Balance	\$4,901,388	\$2,750,897	\$8,932,847	\$11,174,195

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,895,732
Less 30 Cent Local Effort	\$3,178,273
State Tier I	\$603,926
Adjustments	\$19,982
Capital Outlay	\$173,049
Net General Fund SEEK	\$7,168,318
Per-Pupil Assessment	\$612,209
Levied Rate Type	under 4%
Real Estate Property Tax	97.1
Tangible Property Tax	98.3
Motor Vehicle Tax	66.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	35	47	31	32	30	38
Middle	42	37	47	45	35	27	37	36
High	33	33	45	44	25	23	28	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Green	Orange	Green
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	23	35	26	42	10	43
Middle	29	23	29	34	34	43
High	N/A	10	34	37	32	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.0	44.0%
Math	17.7	29.0%
Reading	18.9	40.0%
Science	18.2	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		61.0
Academic	Total Academic Readiness	52.8
	College Readiness Benchmark	48.0
	AP	14.6
	Dual Credit	35.8
Career	Total Career Readiness	33.3
	Industry Certification	20.3
	CTE End of Program Assessment	8.1
	Dual Credit	13.0
	Apprenticeship	0.0
Work-Based Learning	0.0	

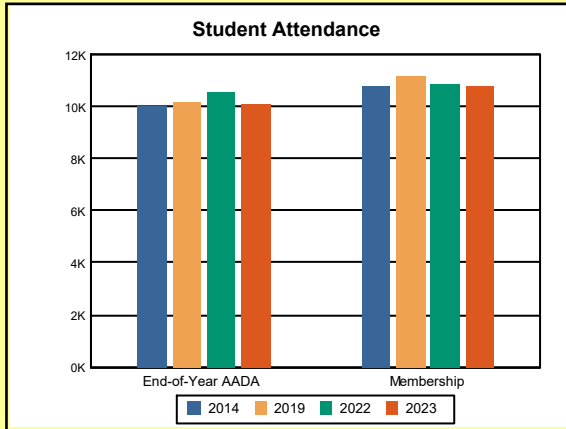


Superintendent

Ronald Ballard
 115 E. Lexington Ave.
 Danville, KY 40422
 (859) 238-1300

Daviness County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	17	17	17	17
EOY AADA	9,988	10,167	10,564	10,071
Membership	10,817	11,142	10,833	10,808
Attendance %	96.1	95.2	N/A	93.4
Chronic Absent %	N/A	N/A	20.9	21.9

Staffing Data

	2014	2019	2023
Classified Personnel	816 (50%)	797 (49%)	794 (48%)
Certified Personnel	814 (50%)	828 (51%)	850 (52%)
Number FTE Teachers	682	681	695
Pupil/Teacher Ratio	15.9	16.4	15.6
Students Per Counselor	416.0	445.7	360.3
Adm FTE District	6.0	7.0	8.0
Adm FTE School	60.1	60.6	65.9
Salary & Benefits as % of GF Expenditures	87.1%	84.3%	90.4%
Teacher Pay			
Avg Salary	\$50,291	\$53,462	\$56,002
Avg Extended	\$250	\$227	\$240
Avg Extra Duty	\$964	\$942	\$1,020
Years of Experience			
0 (New)	3.3%	3.7%	4.6%
1-5	18.1%	20.9%	20.0%
6-10	21.3%	16.9%	17.9%
11-20	36.0%	36.7%	34.4%
21-25	12.8%	14.0%	15.7%
26-30	5.4%	6.6%	6.3%
Over 30	3.1%	1.2%	1.2%
Teacher Turnover	9.3%	10.5%	11.6%
Avg Years	13.1	13.1	13.1
Rank			
Rank IV	0.2%	0.0%	0.7%
Rank III	18.1%	18.5%	20.9%
Rank II	49.1%	51.5%	48.1%
Rank I	32.6%	30.0%	30.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(50%)	(54%)	(54%)	(58%)
Homeless	418 (4%)	92 (1%)	59 (1%)	67 (1%)
LEP	233 (2%)	540 (5%)	720 (7%)	759 (7%)
Migrant	109 (1%)	116 (1%)	109 (1%)	117 (1%)
Foster Care	N/A	N/A	179 (2%)	216 (2%)
Exceptional Child				
Severe	227 (2%)	256 (2%)	287 (3%)	300 (3%)
Moderate	801 (7%)	851 (8%)	876 (8%)	853 (8%)
Speech	492 (5%)	451 (4%)	438 (4%)	462 (4%)
Membership				
Preschool	539 (5%)	615 (5%)	503 (4%)	489 (4%)
K-5	5,285 (47%)	5,250 (45%)	4,930 (43%)	4,998 (44%)
6-8	2,409 (21%)	2,540 (22%)	2,445 (22%)	2,398 (21%)
9-12	3,120 (27%)	3,347 (28%)	3,458 (31%)	3,405 (30%)
Race				
Cauc/White	9,480 (88%)	9,173 (82%)	8,509 (79%)	8,403 (78%)
Black	350 (3%)	366 (3%)	401 (4%)	418 (4%)
Hispanic	431 (4%)	674 (6%)	793 (7%)	845 (8%)
Other	556 (5%)	929 (8%)	1,130 (10%)	1,142(11%)
Attainment				
Grad Rate	(93%)	(92%)	(92%)	(93%)
Students Leave District	N/A	N/A	706 (7%)	694 (7%)
Students Come into District	N/A	N/A	219 (2%)	230 (2%)
Retention Rate	(-%)	(-%)	(0.5%)	(0.5%)
Dropout Rate	(0.8%)	(0.5%)	(0.8%)	(0.9%)
Discipline				
Bullying/Harassment	246	118	171	110
Suspensions	612	664	896	1,020

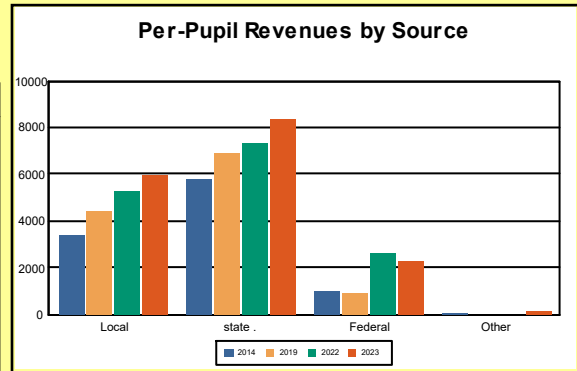
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$37,281	\$39,571	\$40,367	\$41,578
10 Years	41,629	44,185	45,073	46,425
20 Years	49,524	52,564	53,621	55,230
30 Years	49,819	52,878	53,941	55,559
Rank II				
0 Years	38,771	41,151	41,979	43,238
10 Years	46,285	49,128	50,115	51,618
20 Years	56,947	60,444	61,658	63,508
30 Years	57,239	60,755	61,977	63,836
Rank I				
0 Years	42,760	45,387	46,299	47,688
10 Years	50,565	53,670	54,749	56,391
20 Years	62,070	65,882	67,206	69,222
30 Years	62,364	66,194	67,525	69,551

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,858	\$6,857	\$8,360	\$9,048
Instructional Support	\$657	\$750	\$1,002	\$1,127
District Admin Support	\$74	\$91	\$106	\$118
School Admin Support	\$596	\$734	\$823	\$925
Business Support	\$165	\$216	\$258	\$276
Plant Operations	\$684	\$831	\$834	\$985
Transportation	\$638	\$707	\$693	\$799
Food Services	\$624	\$699	\$663	\$760
Total	\$9,296	\$10,885	\$12,739	\$14,038



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	63%	66%	64%
Instructional Support	7%	7%	8%	8%
District Admin Support	1%	1%	1%	1%
School Admin Support	6%	7%	6%	7%
Business Support	2%	2%	2%	2%
Plant Operations	7%	8%	7%	7%
Transportation	7%	6%	5%	6%
Food Services	7%	6%	5%	5%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$59,038,519
Less 30 Cent Local Effort	\$21,587,599
State Tier I	\$3,021,626
Adjustments	\$0
Capital Outlay	\$1,056,382
Net General Fund SEEK	\$39,416,164
Per-Pupil Assessment	\$681,180
Levied Rate Type	over 4%
Real Estate Property Tax	71.0
Tangible Property Tax	71.5
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	18%	18%	25%	33%
End-of-Year Balance	\$13,385,366	\$15,831,862	\$22,075,901	\$30,549,035

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	48	42	50	47	37	32	40	38
Middle	42	37	52	45	33	27	45	36
High	39	33	56	44	29	23	45	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Green	Blue
School Climate & Safety	Green	Orange	Green
ELL Progress	Green	Blue	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	37	35	48	42	45	43
Middle	26	23	39	34	53	43
High	12	10	40	37	50	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.0	50.0%
Math	17.5	29.0%
Reading	18.6	42.0%
Science	18.3	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

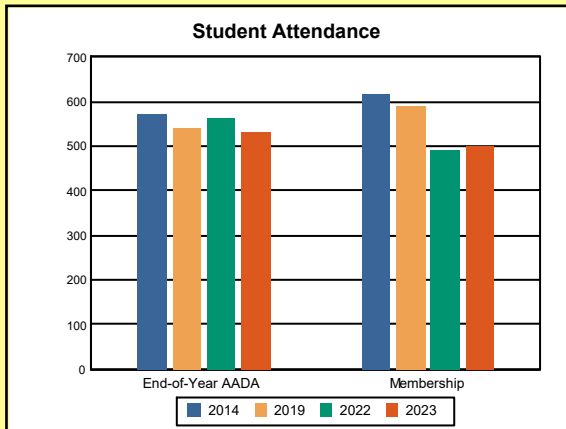
Total Postsecondary Readiness		77.6
Academic	Total Academic Readiness	72.2
	College Readiness Benchmark	63.6
	AP	15.4
	Dual Credit	51.9
Career	Total Career Readiness	48.8
	Industry Certification	9.1
	CTE End of Program Assessment	16.8
	Dual Credit	35.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Matt Robbins
 1622 Southeastern Parkway
 Owensboro, KY 42303
 (270) 852-7000

Dawson Springs Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	572	542	564	530
Membership	617	588	491	499
Attendance %	96.2	95.0	N/A	92.4
Chronic Absent %	N/A	N/A	24.4	29.7

Staffing Data

	2014	2019	2023
Classified Personnel	45 (46%)	46 (47%)	42 (44%)
Certified Personnel	52 (54%)	52 (53%)	52 (56%)
Number FTE Teachers	45	44	42
Pupil/Teacher Ratio	13.7	13.3	11.9
Students Per Counselor	617.0	588.0	499.0
Adm FTE District	2.4	3.0	3.0
Adm FTE School	4.0	4.0	3.0
Salary & Benefits as % of GF Expenditures	84.1%	86.3%	85.0%
Teacher Pay			
Avg Salary	\$45,943	\$45,302	\$44,264
Avg Extended	\$248	\$243	\$239
Avg Extra Duty	\$801	\$318	\$325
Years of Experience			
0 (New)	0.0%	4.5%	7.1%
1-5	20.0%	24.9%	21.4%
6-10	20.0%	27.2%	31.0%
11-20	35.6%	24.9%	19.1%
21-25	11.1%	11.3%	14.3%
26-30	6.7%	5.0%	7.1%
Over 30	6.7%	2.3%	0.0%
Teacher Turnover	12.5%	13.3%	16.3%
Avg Years	14.2	11.8	10.9
Rank			
Rank IV	0.0%	0.0%	4.8%
Rank III	8.9%	20.4%	26.2%
Rank II	64.4%	52.0%	45.2%
Rank I	26.7%	27.6%	23.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(67%)	(71%)	(67%)	(69%)
Homeless	20 (3%)	2 (-%)	62 (13%)	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	2 (-%)	---	---
Foster Care	N/A	N/A	5 (1%)	3 (1%)
Exceptional Child				
Severe	14 (2%)	17 (3%)	17 (3%)	18 (4%)
Moderate	63 (10%)	67 (11%)	55 (11%)	55 (11%)
Speech	33 (5%)	19 (3%)	29 (6%)	34 (7%)
Membership				
Preschool	32 (5%)	33 (5%)	46 (9%)	64 (11%)
K-5	284 (44%)	275 (44%)	213 (40%)	230 (41%)
6-8	153 (24%)	127 (21%)	128 (24%)	129 (23%)
9-12	178 (28%)	184 (30%)	150 (28%)	140 (25%)
Race				
Cauc/White	588 (95%)	552 (94%)	461 (94%)	466 (93%)
Black	1 (-%)	2 (-%)	3 (1%)	4 (1%)
Hispanic	12 (2%)	8 (1%)	10 (2%)	13 (3%)
Other	16 (3%)	26 (4%)	17 (3%)	16 (3%)
Attainment				
Grad Rate	(97%)	(98%)	(93%)	(92%)
Students Leave District	N/A	N/A	20 (4%)	16 (3%)
Students Come into District	N/A	N/A	224 (46%)	229 (47%)
Retention Rate	(0.9%)	(0.7%)	(1.8%)	(1.8%)
Dropout Rate	(-%)	(0.0%)	(-%)	(0.8%)
Discipline				
Bullying/Harassment	12	3	2	4
Suspensions	10	16	8	17

Certified Salary Schedule

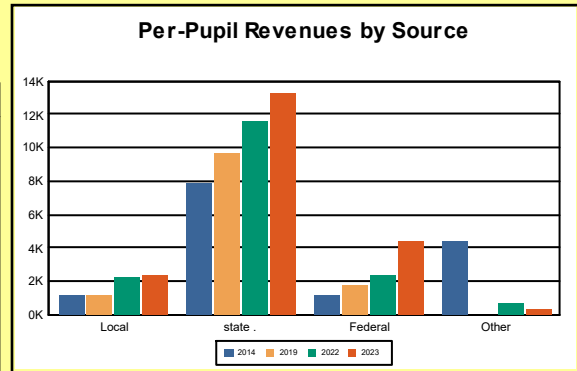
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,007	\$34,004	\$34,004	\$34,004
10 Years	41,520	42,774	42,774	42,774
20 Years	45,646	47,024	47,024	47,024
30 Years	47,986	49,435	49,435	49,435
Rank II				
0 Years	36,373	37,472	37,472	37,472
10 Years	45,286	46,654	46,654	46,654
20 Years	49,670	51,170	51,170	51,170
30 Years	52,015	53,586	53,586	53,586
Rank I				
0 Years	40,053	41,263	41,263	41,263
10 Years	48,939	50,417	50,417	50,417
20 Years	53,515	55,131	55,131	55,131
30 Years	56,023	57,715	57,715	57,715

Dawson Springs Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,740	\$6,935	\$8,513	\$8,949
Instructional Support	\$530	\$568	\$906	\$1,087
District Admin Support	\$438	\$641	\$934	\$959
School Admin Support	\$545	\$770	\$932	\$968
Business Support	\$147	\$456	\$495	\$577
Plant Operations	\$832	\$911	\$1,251	\$1,541
Transportation	\$258	\$223	\$360	\$371
Food Services	\$707	\$970	\$944	\$1,076
Total	\$9,197	\$11,474	\$14,335	\$15,528



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	60%	59%	58%
Instructional Support	6%	5%	6%	7%
District Admin Support	5%	6%	7%	6%
School Admin Support	6%	7%	7%	6%
Business Support	2%	4%	3%	4%
Plant Operations	9%	8%	9%	10%
Transportation	3%	2%	3%	2%
Food Services	8%	8%	7%	7%
Fund Balance Percent	22%	32%	40%	45%
End-of-Year Balance	\$962,982	\$1,454,300	\$1,739,400	\$2,157,160

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,161,491
Less 30 Cent Local Effort	\$219,718
State Tier I	\$421,805
Adjustments	\$0
Capital Outlay	\$56,446
Net General Fund SEEK	\$3,307,132
Per-Pupil Assessment	\$129,750
Levied Rate Type	under 4%
Real Estate Property Tax	74.7
Tangible Property Tax	74.7
Motor Vehicle Tax	68.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	34	47	32	32	26	38
Middle	33	37	43	45	33	27	40	36
High	75	33	59	44	59	23	52	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Blue
Indicator			
Reading and Math	Orange	Green	Blue
Science, Social Studies, Writing	Orange	Green	N/A
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	38	35	25	42	16	43
Middle	16	23	27	34	41	43
High	N/A	10	45	37	66	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	18.5	55.0%
Math	17.8	26.0%
Reading	17.4	39.0%
Science	18.5	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		94.6
Academic	Total Academic Readiness	89.2
	College Readiness Benchmark	89.2
	AP	2.7
	Dual Credit	54.1
	Total Career Readiness	45.9
Career	Industry Certification	5.4
	CTE End of Program Assessment	10.8
	Dual Credit	32.4
	Apprenticeship	0.0
	Work-Based Learning	0.0

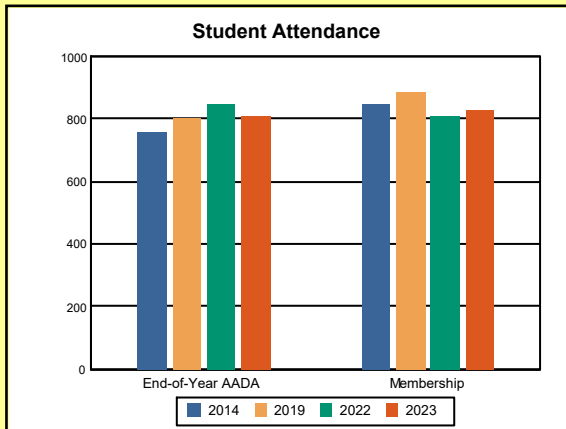


Superintendent

Leonard Whalen
 118 E Arcadia Ave
 Dawson Springs, KY 42408
 (270) 797-3811

Dayton Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	761	805	848	811
Membership	849	886	811	827
Attendance %	95.2	93.9	N/A	90.9
Chronic Absent %	N/A	N/A	26.9	32.1

Staffing Data

	2014	2019	2023
Classified Personnel	46 (39%)	58 (43%)	57 (41%)
Certified Personnel	74 (61%)	77 (57%)	82 (59%)
Number FTE Teachers	59	62	69
Pupil/Teacher Ratio	14.4	14.3	12.0
Students Per Counselor	212.3	443.0	413.5
Adm FTE District	3.0	3.3	3.0
Adm FTE School	7.0	9.0	8.0
Salary & Benefits as % of GF Expenditures	85.4%	83.9%	86.6%
Teacher Pay			
Avg Salary	\$49,320	\$47,940	\$54,266
Avg Extended	\$26	\$33	\$105
Avg Extra Duty	\$925	\$1,271	\$1,118
Years of Experience			
0 (New)	3.4%	14.5%	13.0%
1-5	27.1%	32.3%	26.1%
6-10	17.0%	6.5%	8.7%
11-20	30.5%	29.0%	23.2%
21-25	10.2%	11.3%	13.0%
26-30	8.5%	4.8%	5.8%
Over 30	3.4%	0.0%	1.5%
Teacher Turnover	16.4%	20.6%	20.0%
Avg Years	12.7	9.5	11.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	20.3%	35.5%	37.7%
Rank II	62.7%	46.8%	33.3%
Rank I	17.0%	16.1%	20.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(80%)	(77%)	(75%)	(77%)
Homeless	4 (-%)	55 (6%)	93 (11%)	92 (11%)
LEP	5 (1%)	14 (2%)	15 (2%)	10 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	20 (2%)	13 (2%)
Exceptional Child				
Severe	20 (2%)	23 (3%)	25 (3%)	26 (3%)
Moderate	101 (12%)	119 (13%)	99 (12%)	112 (14%)
Speech	39 (5%)	63 (7%)	37 (5%)	38 (5%)
Membership				
Preschool	62 (7%)	73 (8%)	73 (8%)	96 (10%)
K-5	448 (49%)	433 (45%)	365 (41%)	369 (40%)
6-8	193 (21%)	220 (23%)	183 (21%)	180 (20%)
9-12	208 (23%)	233 (24%)	263 (30%)	277 (30%)
Race				
Cauc/White	777 (92%)	766 (86%)	668 (82%)	679 (82%)
Black	27 (3%)	32 (4%)	25 (3%)	37 (4%)
Hispanic	32 (4%)	56 (6%)	59 (7%)	60 (7%)
Other	13 (2%)	32 (4%)	59 (7%)	51 (6%)
Attainment				
Grad Rate	(85%)	(93%)	(98%)	(95%)
Students Leave District	N/A	N/A	56 (7%)	65 (8%)
Students Come into District	N/A	N/A	34 (4%)	24 (3%)
Retention Rate	(5.0%)	(2.1%)	(1.5%)	(1.5%)
Dropout Rate	(0.5%)	(0.0%)	(-)	(0.8%)
Discipline				
Bullying/Harassment	70	128	76	112
Suspensions	98	285	211	215

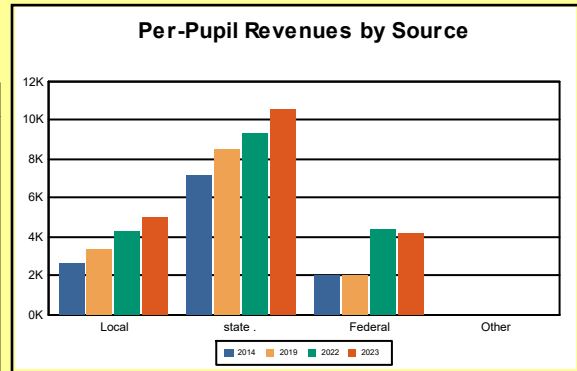
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,217	\$37,148	\$40,648	\$42,148
10 Years	45,748	47,600	49,600	51,100
20 Years	50,603	52,652	56,152	57,652
30 Years	59,426	61,832	64,332	65,832
Rank II				
0 Years	39,329	41,426	44,926	46,426
10 Years	49,983	52,008	54,008	55,508
20 Years	55,166	57,400	60,851	62,351
30 Years	63,917	66,505	69,005	70,505
Rank I				
0 Years	41,910	44,113	47,613	49,144
10 Years	54,242	56,439	58,439	59,939
20 Years	59,767	62,188	65,688	67,188
30 Years	69,730	72,554	75,054	76,554

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,708	\$6,842	\$8,791	\$9,462
Instructional Support	\$1,444	\$1,748	\$2,265	\$2,633
District Admin Support	\$521	\$617	\$657	\$771
School Admin Support	\$673	\$873	\$1,007	\$1,080
Business Support	\$345	\$505	\$653	\$694
Plant Operations	\$804	\$1,013	\$1,353	\$1,333
Transportation	\$178	\$159	\$211	\$278
Food Services	\$768	\$885	\$1,461	\$1,106
Total	\$10,441	\$12,642	\$16,398	\$17,357



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	54%	54%	55%
Instructional Support	14%	14%	14%	15%
District Admin Support	5%	5%	4%	4%
School Admin Support	6%	7%	6%	6%
Business Support	3%	4%	4%	4%
Plant Operations	8%	8%	8%	8%
Transportation	2%	1%	1%	2%
Food Services	7%	7%	9%	6%
Fund Balance Percent	9%	27%	27%	33%
End-of-Year Balance	\$550,542	\$1,991,736	\$2,174,211	\$2,680,712

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,704,207
Less 30 Cent Local Effort	\$800,128
State Tier I	\$488,026
Adjustments	\$0
Capital Outlay	\$84,794
Net General Fund SEEK	\$4,307,311
Per-Pupil Assessment	\$314,539
Levied Rate Type	4%
Real Estate Property Tax	109.3
Tangible Property Tax	119.8
Motor Vehicle Tax	85.9
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	29	42	33	47	25	32	30	38
Middle	19	37	29	45	19	27	27	36
High	35	33	41	44	30	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate & Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	23	35	33	42	61	43
Middle	9	23	25	34	N/A	43
High	N/A	10	25	37	29	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.8	32.0%
Math	16.5	24.0%
Reading	17.4	35.0%
Science	17.8	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.5
Academic	Total Academic Readiness	69.0
	College Readiness Benchmark	65.5
	AP	0.0
	Dual Credit	36.2
Career	Total Career Readiness	65.5
	Industry Certification	51.7
	CTE End of Program Assessment	0.0
	Dual Credit	31.0
	Apprenticeship	0.0
Work-Based Learning	0.0	

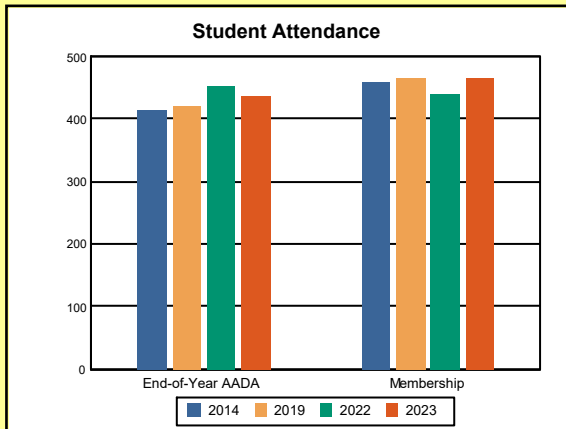


Superintendent

Jay Brewer
 200 Clay St
 Dayton, KY 41074
 (859) 491-6565

East Bernstadt Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	415	422	454	436
Membership	459	464	440	464
Attendance %	96.4	95.3	N/A	93.4
Chronic Absent %	N/A	N/A	15.6	23.5

Staffing Data

	2014	2019	2023
Classified Personnel	29 (45%)	25 (40%)	26 (38%)
Certified Personnel	35 (55%)	37 (60%)	43 (62%)
Number FTE Teachers	28	31	35
Pupil/Teacher Ratio	16.4	15.0	13.3
Students Per Counselor	0.0	0.0	464.0
Adm FTE District	3.0	2.0	3.0
Adm FTE School	2.0	2.0	1.0
Salary & Benefits as % of GF Expenditures	82.5%	84.1%	87.7%
Teacher Pay			
Avg Salary	\$50,728	\$51,166	\$53,830
Avg Extended	\$522	\$440	\$0
Avg Extra Duty	\$575	\$942	\$399
Years of Experience			
0 (New)	3.6%	6.5%	2.9%
1-5	17.9%	16.1%	34.3%
6-10	14.3%	12.9%	11.4%
11-20	42.9%	38.7%	25.7%
21-25	17.9%	12.9%	14.3%
26-30	3.6%	3.2%	5.7%
Over 30	0.0%	3.2%	0.0%
Teacher Turnover	13.3%	16.7%	22.9%
Avg Years	13.6	13.5	11.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	3.6%	12.9%	22.9%
Rank II	35.7%	35.5%	40.0%
Rank I	60.7%	45.2%	31.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(67%)	(62%)	(72%)	(68%)
Homeless	0 (0%)	1 (-%)	29 (7%)	34 (7%)
LEP	0 (0%)	2 (-%)	2 (-%)	2 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	2 (-%)	3 (1%)
Exceptional Child				
Severe	5 (1%)	6 (1%)	9 (2%)	9 (2%)
Moderate	52 (11%)	56 (12%)	56 (13%)	47 (10%)
Speech	20 (4%)	34 (7%)	26 (6%)	27 (6%)
Membership				
Preschool	46 (9%)	59 (11%)	57 (11%)	61 (12%)
K-5	344 (68%)	373 (71%)	335 (67%)	361 (69%)
6-8	115 (23%)	91 (17%)	105 (21%)	103 (20%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	451 (98%)	453 (98%)	422 (96%)	439 (95%)
Black	5 (1%)	5 (1%)	8 (2%)	6 (1%)
Hispanic	2 (-%)	2 (-%)	3 (1%)	4 (1%)
Other	1 (-%)	4 (1%)	7 (2%)	15 (3%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	9 (2%)	8 (2%)
Students Come into District	N/A	N/A	360 (82%)	361 (80%)
Retention Rate	(1.6%)	(-%)	(0.7%)	(0.7%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	34	2	4	8
Suspensions	10	8	15	13

Certified Salary Schedule

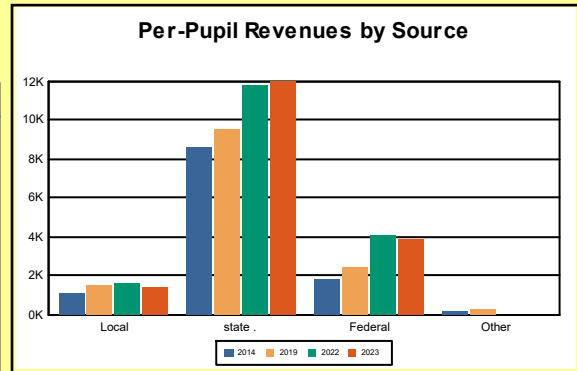
	2014 (187 Days)	2019 (187 Days)	2022 (188 Days)	2023 (188 Days)
Rank III				
0 Years	\$35,974	\$37,431	\$39,148	\$41,105
10 Years	45,393	47,230	49,396	51,866
20 Years	47,797	49,732	52,013	54,614
30 Years	48,872	50,850	53,183	55,842
Rank II				
0 Years	40,119	41,742	43,656	45,839
10 Years	49,655	51,666	54,035	56,737
20 Years	52,093	54,203	56,689	59,524
30 Years	53,278	55,438	57,980	60,879
Rank I				
0 Years	44,231	46,022	48,133	50,539
10 Years	53,925	56,109	58,682	61,616
20 Years	56,341	58,622	61,311	64,376
30 Years	57,630	59,967	62,717	65,853

East Bernstadt Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,114	\$5,892	\$7,882	\$8,314
Instructional Support	\$782	\$885	\$1,011	\$1,078
District Admin Support	\$749	\$868	\$860	\$951
School Admin Support	\$273	\$370	\$441	\$478
Business Support	\$354	\$499	\$681	\$746
Plant Operations	\$719	\$679	\$963	\$896
Transportation	\$312	\$288	\$236	\$261
Food Services	\$641	\$752	\$895	\$869
Total	\$8,944	\$10,233	\$12,969	\$13,593



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	61%	61%
Instructional Support	9%	9%	8%	8%
District Admin Support	8%	8%	7%	7%
School Admin Support	3%	4%	3%	4%
Business Support	4%	5%	5%	5%
Plant Operations	8%	7%	7%	7%
Transportation	3%	3%	2%	2%
Food Services	7%	7%	7%	6%
Fund Balance Percent	13%	26%	38%	41%
End-of-Year Balance	\$392,739	\$831,075	\$1,278,632	\$1,440,327

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,493,474
Less 30 Cent Local Effort	\$235,629
State Tier I	\$314,063
Adjustments	\$21,849
Capital Outlay	\$45,412
Net General Fund SEEK	\$2,548,345
Per-Pupil Assessment	\$172,958
Levied Rate Type	4%
Real Estate Property Tax	46.7
Tangible Property Tax	47.2
Motor Vehicle Tax	45.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

		All Students				Economically Disadvantaged			
		Math		Reading		Math		Reading	
		Dist	State	Dist	State	Dist	State	Dist	State
Elem		65	42	75	47	63	32	73	38
Middle		66	37	64	45	62	27	62	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	N/A
Indicator			
Reading and Math	Blue	Blue	N/A
Science, Social Studies, Writing	Blue	Blue	N/A
School Climate & Safety	Blue	Blue	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

		All Students					
		Science		Social Studies		Combined Writing	
		Dist	State	Dist	State	Dist	State
Elem		54	35	72	42	76	43
Middle		54	23	45	34	74	43

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

		Total Postsecondary Readiness	N/A
Academic	Total Academic Readiness		N/A
	College Readiness Benchmark		N/A
	AP		N/A
	Dual Credit		N/A
Career	Total Career Readiness		N/A
	Industry Certification		N/A
	CTE End of Program Assessment		N/A
	Dual Credit		N/A
	Apprenticeship		N/A
	Work-Based Learning		N/A

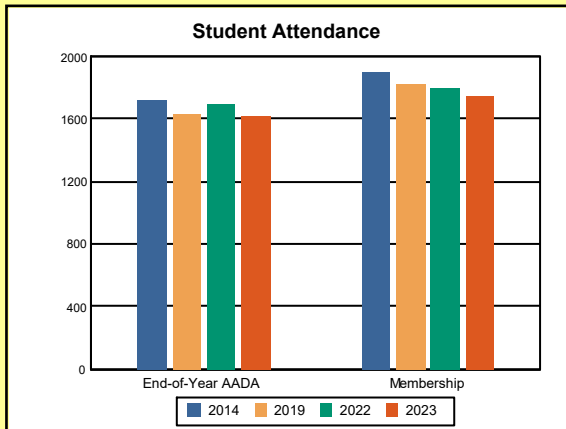


Superintendent

Vicki Jones
 296 East Highway 3094
 East Bernstadt, KY 40729
 (606) 843-7373

Edmonson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,717	1,627	1,695	1,619
Membership	1,896	1,828	1,792	1,743
Attendance %	94.5	92.9	N/A	91.2
Chronic Absent %	N/A	N/A	27.4	34.6

Staffing Data

	2014	2019	2023
Classified Personnel	148 (51%)	147 (52%)	162 (52%)
Certified Personnel	144 (49%)	137 (48%)	147 (48%)
Number FTE Teachers	119	114	123
Pupil/Teacher Ratio	15.9	16.0	14.2
Students Per Counselor	316.0	304.7	249.0
Adm FTE District	3.0	4.0	4.0
Adm FTE School	6.0	9.0	6.0
Salary & Benefits as % of GF Expenditures	85.5%	85.4%	87.4%
Teacher Pay			
Avg Salary	\$47,788	\$48,665	\$48,357
Avg Extended	\$608	\$386	\$349
Avg Extra Duty	\$625	\$764	\$874
Years of Experience			
0 (New)	4.2%	2.6%	3.3%
1-5	11.7%	21.9%	20.3%
6-10	23.5%	17.5%	20.3%
11-20	36.2%	41.2%	35.8%
21-25	21.0%	10.5%	13.0%
26-30	1.7%	5.3%	5.7%
Over 30	0.8%	0.9%	0.0%
Teacher Turnover	9.1%	8.6%	8.9%
Avg Years	13.3	12.5	12.5
Rank			
Rank IV	0.0%	0.0%	0.8%
Rank III	15.1%	12.3%	17.9%
Rank II	56.3%	61.4%	51.2%
Rank I	27.7%	26.3%	28.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(59%)	(65%)	(55%)	(57%)
Homeless	5 (-%)	14 (1%)	---	25 (1%)
LEP	4 (-%)	13 (1%)	12 (1%)	17 (1%)
Migrant	1 (-%)	16 (1%)	---	---
Foster Care	N/A	N/A	32 (2%)	26 (1%)
Exceptional Child				
Severe	51 (3%)	50 (3%)	52 (3%)	53 (3%)
Moderate	157 (8%)	236 (13%)	208 (12%)	232 (13%)
Speech	54 (3%)	54 (3%)	49 (3%)	49 (3%)
Membership				
Preschool	114 (6%)	115 (6%)	103 (5%)	136 (7%)
K-5	864 (43%)	837 (43%)	781 (41%)	751 (40%)
6-8	421 (21%)	437 (23%)	410 (22%)	412 (22%)
9-12	609 (30%)	553 (28%)	601 (32%)	580 (31%)
Race				
Cauc/White	1,788 (94%)	1,733 (95%)	1,678 (94%)	1,617 (93%)
Black	39 (2%)	0 (-%)	4 (-%)	9 (1%)
Hispanic	26 (1%)	43 (2%)	48 (3%)	55 (3%)
Other	43 (2%)	52 (3%)	62 (3%)	62 (4%)
Attainment				
Grad Rate	(91%)	(95%)	(92%)	(97%)
Students Leave District	N/A	N/A	103 (6%)	98 (6%)
Students Come into District	N/A	N/A	78 (4%)	77 (5%)
Retention Rate	(0.8%)	(-%)	(1.7%)	(1.7%)
Dropout Rate	(-%)	(0.6%)	(-%)	(1.1%)
Discipline				
Bullying/Harassment	22	18	16	7
Suspensions	86	61	77	84

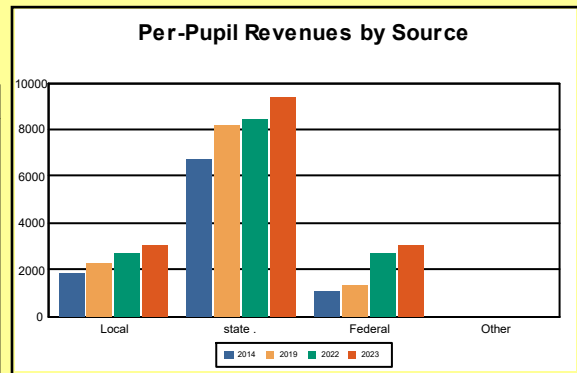
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$34,223	\$35,256	\$35,256	\$35,256
10 Years	43,010	44,309	44,309	44,309
20 Years	46,722	48,133	48,133	48,133
30 Years	47,722	49,163	49,163	49,163
Rank II				
0 Years	38,998	40,176	40,176	40,176
10 Years	47,633	49,072	49,072	49,072
20 Years	51,435	52,988	52,988	52,988
30 Years	52,435	54,019	54,019	54,019
Rank I				
0 Years	41,905	43,171	43,171	43,171
10 Years	50,949	52,488	52,488	52,488
20 Years	55,933	57,622	57,622	57,622
30 Years	56,933	58,652	58,652	58,652

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,173	\$6,168	\$6,823	\$7,779
Instructional Support	\$721	\$876	\$944	\$1,079
District Admin Support	\$232	\$324	\$348	\$406
School Admin Support	\$397	\$505	\$543	\$619
Business Support	\$207	\$281	\$347	\$575
Plant Operations	\$974	\$989	\$1,279	\$1,205
Transportation	\$664	\$749	\$877	\$944
Food Services	\$632	\$706	\$708	\$774
Total	\$9,000	\$10,598	\$11,869	\$13,381



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	57%	58%
Instructional Support	8%	8%	8%	8%
District Admin Support	3%	3%	3%	3%
School Admin Support	4%	5%	5%	5%
Business Support	2%	3%	3%	4%
Plant Operations	11%	9%	11%	9%
Transportation	7%	7%	7%	7%
Food Services	7%	7%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,013,242
Less 30 Cent Local Effort	\$2,664,612
State Tier I	\$755,130
Adjustments	\$8,948
Capital Outlay	\$169,495
Net General Fund SEEK	\$7,943,213
Per-Pupil Assessment	\$524,030
Levied Rate Type	4%
Real Estate Property Tax	45.7
Tangible Property Tax	45.9
Motor Vehicle Tax	50.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	15%	16%	18%	21%
End-of-Year Balance	\$1,830,911	\$2,100,239	\$2,530,314	\$2,842,444

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	54	42	58	47	51	32	54	38
Middle	41	37	50	45	37	27	47	36
High	33	33	48	44	21	23	35	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	63	35	33	42	N/A	43
Middle	15	23	39	34	68	43
High	N/A	10	41	37	46	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.8	52.0%
Math	17.2	26.0%
Reading	18.9	43.0%
Science	18.4	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

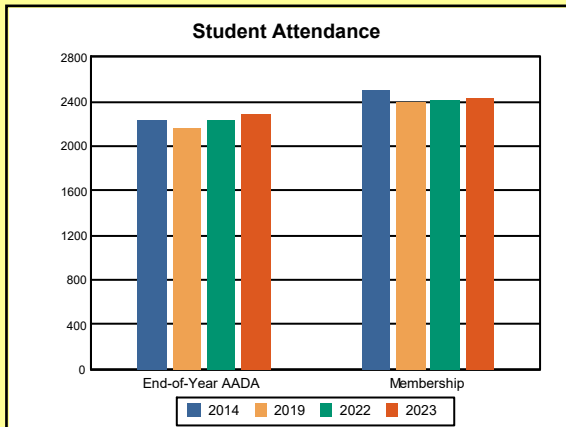
Total Postsecondary Readiness		76.4
Academic	Total Academic Readiness	63.5
	College Readiness Benchmark	60.1
	AP	9.5
	Dual Credit	40.5
Career	Total Career Readiness	62.8
	Industry Certification	8.8
	CTE End of Program Assessment	59.5
	Dual Credit	2.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Brian Alexander
 100 Wildcat Way
 Brownsville, KY 42210
 (270) 597-2101

Elizabethtown Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,239	2,163	2,233	2,281
Membership	2,497	2,384	2,407	2,423
Attendance %	96.1	95.1	N/A	93.7
Chronic Absent %	N/A	N/A	16.9	24.1

Staffing Data

	2014	2019	2023
Classified Personnel	162 (48%)	152 (45%)	150 (45%)
Certified Personnel	175 (52%)	183 (55%)	187 (55%)
Number FTE Teachers	151	156	159
Pupil/Teacher Ratio	16.5	15.2	15.3
Students Per Counselor	499.4	476.8	605.8
Adm FTE District	4.5	5.0	5.0
Adm FTE School	11.0	11.0	9.0
Salary & Benefits as % of GF Expenditures	87.0%	83.9%	85.8%
Teacher Pay			
Avg Salary	\$51,279	\$54,948	\$54,868
Avg Extended	\$66	\$31	\$27
Avg Extra Duty	\$1,602	\$1,134	\$1,265
Years of Experience			
0 (New)	6.0%	3.7%	10.7%
1-5	15.9%	19.2%	18.3%
6-10	14.6%	18.5%	18.3%
11-20	38.0%	31.1%	30.6%
21-25	17.2%	14.7%	13.9%
26-30	6.6%	11.5%	5.7%
Over 30	1.3%	1.3%	1.9%
Teacher Turnover	9.9%	10.8%	20.0%
Avg Years	13.9	13.9	12.0
Rank			
Rank IV	0.0%	0.0%	0.6%
Rank III	15.2%	12.0%	23.3%
Rank II	45.0%	57.9%	48.6%
Rank I	39.4%	30.0%	26.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(50%)	(48%)	(50%)	(50%)
Homeless	100 (4%)	39 (2%)	26 (1%)	21 (1%)
LEP	36 (1%)	74 (3%)	70 (3%)	64 (3%)
Migrant	0 (0%)	12 (1%)	---	---
Foster Care	N/A	N/A	67 (3%)	71 (3%)
Exceptional Child				
Severe	62 (2%)	73 (3%)	81 (3%)	77 (3%)
Moderate	137 (5%)	154 (6%)	159 (7%)	173 (7%)
Speech	59 (2%)	75 (3%)	92 (4%)	89 (4%)
Membership				
Preschool	67 (3%)	94 (4%)	78 (3%)	79 (3%)
K-5	1,143 (45%)	1,009 (41%)	1,028 (41%)	1,041 (42%)
6-8	594 (23%)	624 (25%)	558 (22%)	536 (21%)
9-12	758 (30%)	750 (30%)	821 (33%)	844 (34%)
Race				
Cauc/White	1,758 (70%)	1,615 (68%)	1,548 (64%)	1,570 (65%)
Black	342 (14%)	262 (11%)	296 (12%)	278 (11%)
Hispanic	116 (5%)	176 (7%)	210 (9%)	231 (10%)
Other	281 (11%)	331 (14%)	353 (15%)	344(14%)
Attainment				
Grad Rate	(93%)	(95%)	(93%)	(95%)
Students Leave District	N/A	N/A	153 (6%)	140 (7%)
Students Come into District	N/A	N/A	502 (21%)	450 (21%)
Retention Rate	(1.6%)	(0.6%)	(1.7%)	(1.7%)
Dropout Rate	(-%)	(-%)	(0.6%)	(0.8%)
Discipline				
Bullying/Harassment	101	50	67	28
Suspensions	215	218	271	217

Certified Salary Schedule

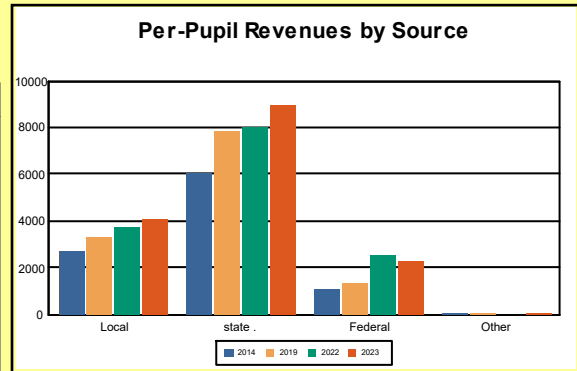
	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,416	\$39,035	\$39,820	\$40,616
10 Years	43,910	47,068	48,014	48,975
20 Years	52,260	56,020	57,146	58,289
30 Years	55,139	60,566	61,784	63,020
Rank II				
0 Years	39,120	41,935	42,778	43,633
10 Years	48,566	52,059	53,106	54,168
20 Years	55,870	59,888	61,092	62,314
30 Years	58,233	63,966	65,252	66,557
Rank I				
0 Years	42,790	45,867	46,789	47,724
10 Years	52,554	56,334	57,466	58,616
20 Years	59,999	64,314	65,607	66,919
30 Years	62,889	69,080	70,469	71,878

Elizabethtown Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,352	\$6,971	\$7,531	\$8,398
Instructional Support	\$683	\$929	\$1,017	\$1,092
District Admin Support	\$185	\$223	\$239	\$236
School Admin Support	\$507	\$644	\$683	\$751
Business Support	\$206	\$267	\$295	\$299
Plant Operations	\$704	\$993	\$978	\$1,203
Transportation	\$267	\$318	\$399	\$429
Food Services	\$505	\$698	\$634	\$911
Total	\$8,409	\$11,043	\$11,776	\$13,319



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	64%	63%	64%	63%
Instructional Support	8%	8%	9%	8%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	6%	6%	6%
Business Support	2%	2%	3%	2%
Plant Operations	8%	9%	8%	9%
Transportation	3%	3%	3%	3%
Food Services	6%	6%	5%	7%
Fund Balance Percent	34%	29%	32%	34%
End-of-Year Balance	\$5,505,260	\$5,386,523	\$5,817,964	\$6,794,445

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,199,206
Less 30 Cent Local Effort	\$2,614,629
State Tier I	\$1,155,549
Adjustments	(\$2,050)
Capital Outlay	\$223,293
Net General Fund SEEK	\$10,514,783
Per-Pupil Assessment	\$390,313
Levied Rate Type	4%
Real Estate Property Tax	88.6
Tangible Property Tax	88.6
Motor Vehicle Tax	53.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	49	47	23	32	37	38
Middle	36	37	52	45	20	27	36	36
High	39	33	55	44	24	23	40	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Blue	Green	Blue
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	36	35	58	42	60	43
Middle	N/A	23	36	34	58	43
High	20	10	45	37	50	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.5	54.0%
Math	18.7	38.0%
Reading	20.5	54.0%
Science	20.2	N/A
Composite	19.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.1
Academic	Total Academic Readiness	78.4
	College Readiness Benchmark	75.8
	AP	24.7
	Dual Credit	56.7
Career	Total Career Readiness	77.8
	Industry Certification	47.4
	CTE End of Program Assessment	8.8
	Dual Credit	68.0
	Apprenticeship	0.0
Work-Based Learning	0.0	

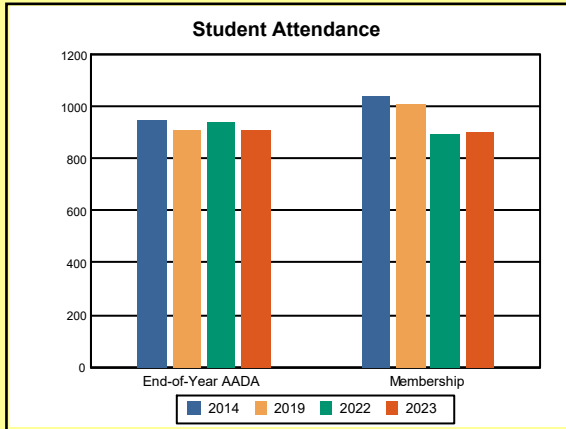


Superintendent

Paul Mullins
219 Helm St
Elizabethtown, KY 42701
(270) 765-6146

Elliott County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	948	909	942	907
Membership	1,043	1,010	891	902
Attendance %	93.8	92.0	N/A	90.0
Chronic Absent %	N/A	N/A	34.6	45.7

Staffing Data

	2014	2019	2023
Classified Personnel	78 (47%)	73 (46%)	72 (45%)
Certified Personnel	88 (53%)	85 (54%)	88 (55%)
Number FTE Teachers	76	74	73
Pupil/Teacher Ratio	13.7	13.6	12.4
Students Per Counselor	1,043.0	0.0	902.0
Adm FTE District	5.3	4.3	3.3
Adm FTE School	6.0	7.0	5.0
Salary & Benefits as % of GF Expenditures	80.1%	80.2%	84.6%
Teacher Pay			
Avg Salary	\$44,606	\$44,538	\$45,501
Avg Extended	\$589	\$447	\$544
Avg Extra Duty	\$437	\$284	\$110
Years of Experience			
0 (New)	1.3%	6.8%	15.1%
1-5	17.1%	18.9%	28.8%
6-10	25.0%	12.2%	5.5%
11-20	27.6%	41.9%	27.4%
21-25	23.7%	8.1%	8.2%
26-30	5.3%	12.2%	6.9%
Over 30	0.0%	0.0%	4.1%
Teacher Turnover	5.4%	11.0%	23.8%
Avg Years	13.7	12.8	11.2
Rank			
Rank IV	0.0%	1.4%	9.6%
Rank III	19.7%	20.3%	21.9%
Rank II	48.7%	47.3%	37.0%
Rank I	31.6%	31.1%	27.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(78%)	(78%)	(70%)	(72%)
Homeless	108 (10%)	60 (6%)	70 (8%)	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	8 (1%)	---	---
Foster Care	N/A	N/A	19 (2%)	24 (3%)
Exceptional Child				
Severe	20 (2%)	42 (4%)	29 (3%)	29 (3%)
Moderate	83 (8%)	94 (9%)	96 (11%)	90 (10%)
Speech	50 (5%)	52 (5%)	43 (5%)	57 (6%)
Membership				
Preschool	9 (1%)	4 (-%)	14 (2%)	23 (2%)
K-5	493 (47%)	455 (45%)	383 (42%)	378 (41%)
6-8	250 (24%)	243 (24%)	238 (26%)	231 (25%)
9-12	300 (29%)	312 (31%)	270 (30%)	293 (32%)
Race				
Cauc/White	1,034 (99%)	996 (99%)	873 (98%)	880 (98%)
Black	0 (-%)	6 (1%)	5 (1%)	4 (-%)
Hispanic	6 (1%)	5 (1%)	6 (1%)	7 (1%)
Other	3 (-%)	3 (-%)	7 (1%)	11 (1%)
Attainment				
Grad Rate	(94%)	(92%)	(87%)	(91%)
Students Leave District	N/A	N/A	41 (5%)	44 (5%)
Students Come into District	N/A	N/A	8 (1%)	9 (1%)
Retention Rate	(-%)	(0.0%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(1.1%)	(0.9%)
Discipline				
Bullying/Harassment	7	17	32	25
Suspensions	31	73	75	94

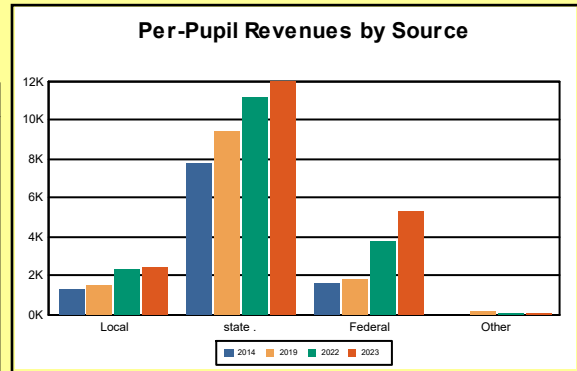
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$32,752	\$33,150	\$34,850	\$35,550
10 Years	41,174	41,600	43,700	44,600
20 Years	43,989	44,450	46,700	47,650
30 Years	46,561	47,050	49,500	50,500
Rank II				
0 Years	36,458	36,850	38,700	39,500
10 Years	44,929	45,400	47,700	48,700
20 Years	47,691	48,200	50,650	51,700
30 Years	50,314	50,850	53,500	54,600
Rank I				
0 Years	40,206	40,650	42,700	43,600
10 Years	48,664	49,200	51,700	52,750
20 Years	51,526	52,050	54,700	55,800
30 Years	54,166	54,700	57,500	58,700

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,523	\$6,717	\$9,299	\$9,734
Instructional Support	\$369	\$338	\$591	\$596
District Admin Support	\$389	\$476	\$759	\$894
School Admin Support	\$407	\$569	\$651	\$733
Business Support	\$334	\$398	\$453	\$481
Plant Operations	\$865	\$975	\$1,759	\$1,244
Transportation	\$813	\$753	\$932	\$941
Food Services	\$751	\$801	\$764	\$1,044
Total	\$9,451	\$11,027	\$15,208	\$15,667



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	61%	61%	62%
Instructional Support	4%	3%	4%	4%
District Admin Support	4%	4%	5%	6%
School Admin Support	4%	5%	4%	5%
Business Support	4%	4%	3%	3%
Plant Operations	9%	9%	12%	8%
Transportation	9%	7%	6%	6%
Food Services	8%	7%	5%	7%
Fund Balance Percent	1%	8%	8%	7%
End-of-Year Balance	\$103,852	\$628,759	\$614,732	\$595,754

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,747,521
Less 30 Cent Local Effort	\$732,358
State Tier I	\$672,766
Adjustments	\$0
Capital Outlay	\$94,232
Net General Fund SEEK	\$5,593,697
Per-Pupil Assessment	\$259,063
Levied Rate Type	4%
Real Estate Property Tax	43.8
Tangible Property Tax	44.4
Motor Vehicle Tax	56.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	43	42	39	47	38	32	31	38
Middle	18	37	28	45	14	27	22	36
High	28	33	41	44	30	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Red	Yellow
Indicator			
Reading and Math	Green	Yellow	Orange
Science, Social Studies, Writing	Green	Red	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	15	35	45	42	40	43
Middle	N/A	23	25	34	N/A	43
High	9	10	37	37	40	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.8	40.0%
Math	16.7	28.0%
Reading	18.1	36.0%
Science	17.5	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.0
Academic	Total Academic Readiness	78.5
	College Readiness Benchmark	76.9
	AP	7.7
	Dual Credit	30.8
Career	Total Career Readiness	60.0
	Industry Certification	18.5
	CTE End of Program Assessment	26.2
	Dual Credit	18.5
	Apprenticeship	0.0
Work-Based Learning	0.0	

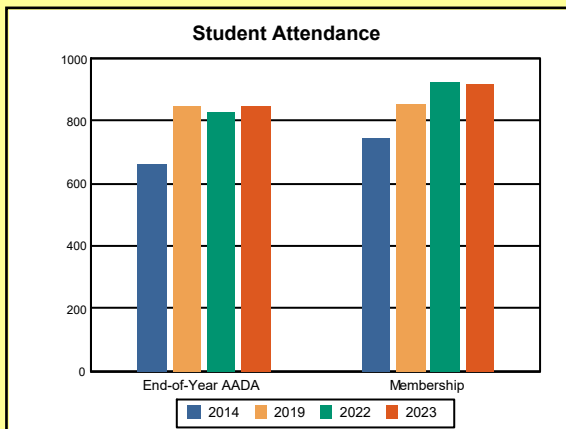


Superintendent

Michael Melton
Main St
Sandy Hook, KY 41171
(606) 738-8002

Eminence Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	661	848	832	846
Membership	745	855	923	920
Attendance %	95.7	95.6	N/A	93.7
Chronic Absent %	N/A	N/A	19.9	21.0

Staffing Data

	2014	2019	2023
Classified Personnel	39 (44%)	46 (39%)	50 (39%)
Certified Personnel	49 (56%)	72 (61%)	78 (61%)
Number FTE Teachers	39	58	61
Pupil/Teacher Ratio	19.2	14.7	15.0
Students Per Counselor	745.0	427.5	368.0
Adm FTE District	2.3	4.0	3.1
Adm FTE School	4.0	6.0	5.0
Salary & Benefits as % of GF Expenditures	79.3%	83.9%	84.3%
Teacher Pay			
Avg Salary	\$44,098	\$44,711	\$47,696
Avg Extended	\$539	\$158	\$219
Avg Extra Duty	\$1,508	\$997	\$1,464
Years of Experience			
0 (New)	5.1%	15.5%	17.9%
1-5	24.4%	31.0%	20.4%
6-10	18.0%	13.8%	14.7%
11-20	44.7%	27.6%	30.8%
21-25	2.6%	8.6%	4.9%
26-30	2.6%	3.5%	8.1%
Over 30	2.6%	0.0%	1.6%
Teacher Turnover	24.4%	34.9%	28.3%
Avg Years	11.0	8.5	10.8
Rank			
Rank IV	2.6%	0.0%	0.0%
Rank III	12.9%	37.9%	29.3%
Rank II	55.3%	43.1%	49.7%
Rank I	25.7%	19.0%	19.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(55%)	(66%)	(49%)	(56%)
Homeless	103 (14%)	124 (15%)	62 (7%)	57 (6%)
LEP	19 (3%)	15 (2%)	23 (2%)	15 (2%)
Migrant	8 (1%)	7 (1%)	---	---
Foster Care	N/A	N/A	4 (-%)	6 (1%)
Exceptional Child				
Severe	12 (2%)	11 (1%)	24 (3%)	21 (2%)
Moderate	42 (6%)	60 (7%)	91 (10%)	78 (8%)
Speech	11 (1%)	14 (2%)	24 (3%)	29 (3%)
Membership				
Preschool	25 (3%)	27 (3%)	37 (4%)	46 (5%)
K-5	341 (44%)	358 (41%)	392 (41%)	389 (40%)
6-8	162 (21%)	176 (20%)	222 (23%)	230 (24%)
9-12	241 (31%)	320 (36%)	309 (32%)	301 (31%)
Race				
Cauc/White	537 (72%)	613 (72%)	700 (76%)	711 (77%)
Black	94 (13%)	80 (9%)	41 (4%)	44 (5%)
Hispanic	68 (9%)	93 (11%)	101 (11%)	92 (10%)
Other	46 (6%)	69 (8%)	81 (9%)	73 (8%)
Attainment				
Grad Rate	(81%)	(71%)	(65%)	(89%)
Students Leave District	N/A	N/A	112 (12%)	98 (11%)
Students Come into District	N/A	N/A	332 (36%)	333 (39%)
Retention Rate	(0.7%)	(14.5%)	(-%)	(-%)
Dropout Rate	(0.0%)	(4.3%)	(7.4%)	(5.6%)
Discipline				
Bullying/Harassment	6	9	31	36
Suspensions	74	82	76	97

Certified Salary Schedule

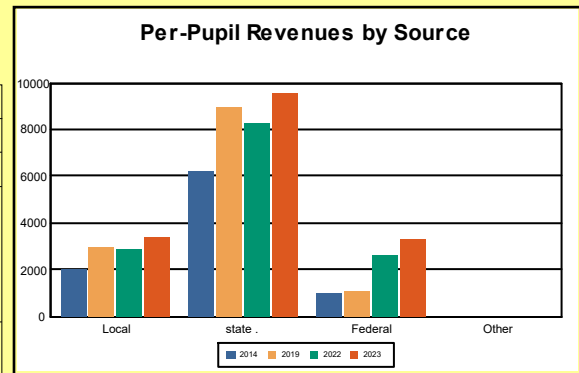
	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$33,641	\$37,000	\$38,000	\$38,000
10 Years	41,986	43,687	44,687	44,687
20 Years	46,440	48,320	50,320	50,320
30 Years	51,154	53,226	55,226	55,226
Rank II				
0 Years	37,131	40,000	41,000	41,000
10 Years	45,426	47,266	48,266	48,266
20 Years	50,037	52,063	54,063	54,063
30 Years	55,139	57,372	59,372	59,372
Rank I				
0 Years	41,313	42,987	43,987	43,987
10 Years	49,542	51,548	52,548	52,548
20 Years	54,379	56,581	58,581	58,581
30 Years	59,869	62,294	64,294	64,294

Eminence Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,790	\$7,787	\$7,465	\$7,727
Instructional Support	\$464	\$534	\$1,051	\$1,068
District Admin Support	\$548	\$711	\$701	\$1,139
School Admin Support	\$485	\$536	\$687	\$726
Business Support	\$169	\$257	\$288	\$300
Plant Operations	\$672	\$747	\$843	\$955
Transportation	\$272	\$289	\$347	\$393
Food Services	\$564	\$624	\$608	\$737
Total	\$7,964	\$11,485	\$11,990	\$13,045



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	68%	62%	59%
Instructional Support	6%	5%	9%	8%
District Admin Support	7%	6%	6%	9%
School Admin Support	6%	5%	6%	6%
Business Support	2%	2%	2%	2%
Plant Operations	8%	7%	7%	7%
Transportation	3%	3%	3%	3%
Food Services	7%	5%	5%	6%
Fund Balance Percent	29%	27%	14%	15%
End-of-Year Balance	\$1,387,074	\$1,906,206	\$932,013	\$1,090,584

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,546,450
Less 30 Cent Local Effort	\$709,274
State Tier I	\$497,785
Adjustments	\$100,276
Capital Outlay	\$83,177
Net General Fund SEEK	\$4,352,060
Per-Pupil Assessment	\$284,242
Levied Rate Type	4%
Real Estate Property Tax	64.7
Tangible Property Tax	80.4
Motor Vehicle Tax	62.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	29	42	34	47	14	32	23	38
Middle	27	37	48	45	19	27	38	36
High	41	33	59	44	34	23	49	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Blue
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Orange	Orange	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	41	42	26	43
Middle	26	23	44	34	40	43
High	N/A	10	38	37	44	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.0	30.0%
Math	16.7	26.0%
Reading	17.2	32.0%
Science	16.8	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		75.5
Academic	Total Academic Readiness	65.3
	College Readiness Benchmark	63.3
	AP	2.0
	Dual Credit	46.9
Career	Total Career Readiness	34.7
	Industry Certification	24.5
	CTE End of Program Assessment	2.0
	Dual Credit	28.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

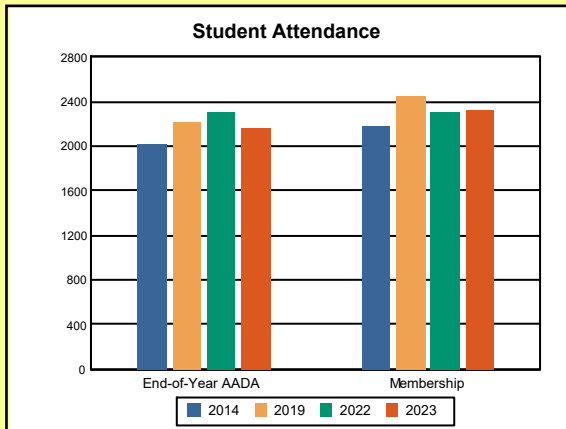


Superintendent

Buddy Berry
 291 West Broadway Street
 Eminence, KY 40019
 (502) 845-5427

Erlanger-Elsmere Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,013	2,213	2,300	2,160
Membership	2,172	2,454	2,301	2,317
Attendance %	95.3	94.8	N/A	93.2
Chronic Absent %	N/A	N/A	25.3	23.4

Staffing Data

	2014	2019	2023
Classified Personnel	126 (40%)	138 (41%)	139 (39%)
Certified Personnel	189 (60%)	201 (59%)	216 (61%)
Number FTE Teachers	148	157	159
Pupil/Teacher Ratio	14.7	15.6	14.6
Students Per Counselor	202.8	245.4	158.4
Adm FTE District	4.0	6.0	7.0
Adm FTE School	14.0	16.0	17.6
Salary & Benefits as % of GF Expenditures	85.6%	84.0%	79.6%
Teacher Pay			
Avg Salary	\$46,645	\$47,676	\$52,329
Avg Extended	\$125	\$54	\$61
Avg Extra Duty	\$1,046	\$1,160	\$758
Years of Experience			
0 (New)	4.7%	10.2%	12.0%
1-5	31.5%	31.8%	29.0%
6-10	18.2%	21.4%	21.5%
11-20	31.0%	26.1%	25.9%
21-25	6.1%	6.4%	5.7%
26-30	5.4%	1.9%	3.2%
Over 30	2.7%	1.9%	2.5%
Teacher Turnover	14.2%	21.6%	24.7%
Avg Years	10.8	9.2	9.6
Rank			
Rank IV	0.0%	1.9%	2.5%
Rank III	22.3%	31.2%	33.4%
Rank II	59.2%	50.7%	48.0%
Rank I	18.2%	15.9%	15.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(70%)	(71%)	(71%)	(72%)
Homeless	214 (10%)	294 (12%)	272 (12%)	293 (13%)
LEP	106 (5%)	120 (5%)	161 (7%)	176 (8%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	23 (1%)	27 (1%)
Exceptional Child				
Severe	33 (2%)	52 (2%)	57 (2%)	66 (3%)
Moderate	162 (7%)	141 (6%)	183 (8%)	183 (8%)
Speech	119 (5%)	129 (5%)	122 (5%)	112 (5%)
Membership				
Preschool	64 (3%)	114 (4%)	111 (5%)	120 (5%)
K-5	1,168 (52%)	1,182 (46%)	1,042 (43%)	1,037 (43%)
6-8	496 (22%)	610 (24%)	554 (23%)	567 (23%)
9-12	506 (23%)	662 (26%)	705 (29%)	712 (29%)
Race				
Cauc/White	1,608 (74%)	1,660 (68%)	1,490 (65%)	1,440 (62%)
Black	193 (9%)	211 (9%)	192 (8%)	215 (9%)
Hispanic	181 (8%)	258 (11%)	292 (13%)	307 (13%)
Other	190 (9%)	325 (13%)	327 (14%)	355 (15%)
Attainment				
Grad Rate	(84%)	(89%)	(93%)	(96%)
Students Leave District	N/A	N/A	140 (6%)	159 (8%)
Students Come into District	N/A	N/A	75 (3%)	69 (3%)
Retention Rate	(3.0%)	(0.8%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	88	50	45	45
Suspensions	52	104	156	181

Certified Salary Schedule

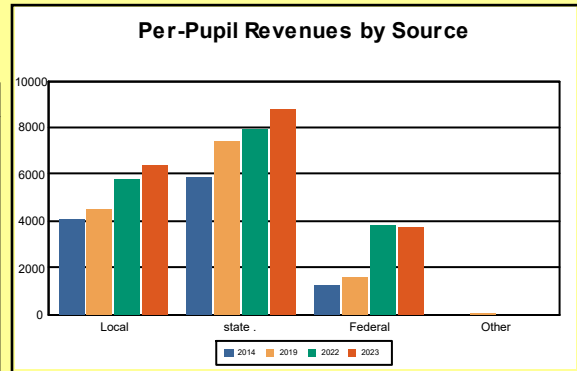
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,805	\$37,995	\$39,531	\$41,508
10 Years	42,322	44,910	46,726	49,062
20 Years	48,089	51,029	53,091	55,746
30 Years	55,683	59,086	61,474	64,548
Rank II				
0 Years	38,046	40,372	42,004	44,104
10 Years	46,596	49,445	51,443	54,015
20 Years	53,421	56,688	58,979	61,928
30 Years	59,687	63,335	65,895	69,190
Rank I				
0 Years	41,711	44,262	46,051	48,354
10 Years	49,985	53,040	55,184	57,943
20 Years	56,461	59,913	62,335	65,452
30 Years	66,841	70,927	73,793	77,483

Erlanger-Elsmere Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,166	\$7,462	\$9,043	\$9,578
Instructional Support	\$902	\$811	\$1,317	\$1,580
District Admin Support	\$738	\$600	\$581	\$967
School Admin Support	\$589	\$604	\$675	\$751
Business Support	\$140	\$154	\$200	\$187
Plant Operations	\$772	\$722	\$678	\$851
Transportation	\$116	\$190	\$198	\$204
Food Services	\$558	\$1,039	\$792	\$988
Total	\$9,981	\$11,582	\$13,484	\$15,106



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	64%	67%	63%
Instructional Support	9%	7%	10%	10%
District Admin Support	7%	5%	4%	6%
School Admin Support	6%	5%	5%	5%
Business Support	1%	1%	1%	1%
Plant Operations	8%	6%	5%	6%
Transportation	1%	2%	1%	1%
Food Services	6%	9%	6%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,247,948
Less 30 Cent Local Effort	\$3,750,855
State Tier I	\$859,301
Adjustments	\$0
Capital Outlay	\$230,006
Net General Fund SEEK	\$9,126,388
Per-Pupil Assessment	\$543,589
Levied Rate Type	under 4%
Real Estate Property Tax	102.0
Tangible Property Tax	102.3
Motor Vehicle Tax	67.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	20%	41%	65%	59%
End-of-Year Balance	\$3,264,130	\$7,982,828	\$12,507,355	\$13,487,095

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	26	42	32	47	22	32	28	38
Middle	22	37	30	45	19	27	27	36
High	25	33	43	44	23	23	36	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Green	Green	Yellow
ELL Progress	Blue	Red	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	26	42	24	43
Middle	13	23	20	34	N/A	43
High	N/A	10	29	37	46	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.4	47.0%
Math	16.4	19.0%
Reading	17.5	34.0%
Science	17.7	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

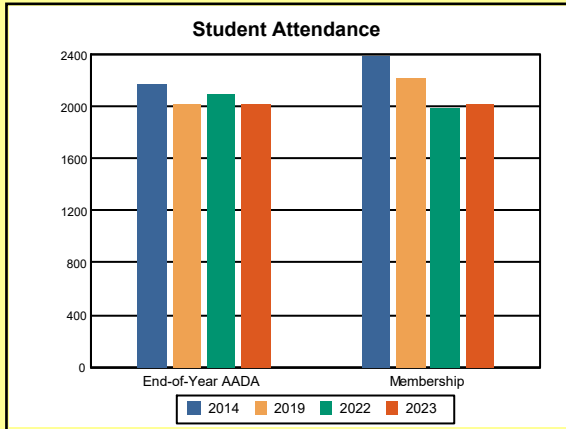
Total Postsecondary Readiness		52.4
Academic	Total Academic Readiness	44.0
	College Readiness Benchmark	41.7
	AP	7.7
	Dual Credit	17.9
Career	Total Career Readiness	17.3
	Industry Certification	4.8
	CTE End of Program Assessment	0.0
	Dual Credit	17.3
	Apprenticeship	1.2
Work-Based Learning	0.0	



Superintendent
 Chad Molley
 500 Graves Ave
 Erlanger, KY 41018
 (859) 727-2009

Estill County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	4	4
EOY AADA	2,172	2,013	2,092	2,016
Membership	2,392	2,217	1,988	2,024
Attendance %	94.0	93.9	N/A	91.0
Chronic Absent %	N/A	N/A	34.0	35.6

Staffing Data

	2014	2019	2023
Classified Personnel	172 (49%)	167 (50%)	182 (50%)
Certified Personnel	181 (51%)	169 (50%)	179 (50%)
Number FTE Teachers	151	138	140
Pupil/Teacher Ratio	15.8	16.1	14.5
Students Per Counselor	398.7	443.4	337.3
Adm FTE District	3.0	5.0	5.0
Adm FTE School	6.0	9.0	11.0
Salary & Benefits as % of GF Expenditures	86.0%	84.8%	84.5%
Teacher Pay			
Avg Salary	\$49,068	\$49,748	\$50,667
Avg Extended	\$632	\$364	\$412
Avg Extra Duty	\$796	\$419	\$575
Years of Experience			
0 (New)	1.9%	2.8%	7.2%
1-5	20.7%	28.2%	29.9%
6-10	20.5%	16.0%	25.8%
11-20	31.1%	33.4%	21.5%
21-25	17.2%	10.9%	12.2%
26-30	7.3%	6.5%	2.9%
Over 30	1.3%	2.2%	0.7%
Teacher Turnover	10.6%	12.8%	19.9%
Avg Years	13.6	12.4	9.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	15.8%	22.4%	34.2%
Rank II	59.1%	58.1%	40.1%
Rank I	25.1%	19.6%	25.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(71%)	(70%)	(70%)
Homeless	244 (10%)	73 (3%)	38 (2%)	118 (6%)
LEP	1 (-%)	0 (0%)	1 (-%)	0 (0%)
Migrant	1 (-%)	5 (-%)	---	---
Foster Care	N/A	N/A	53 (3%)	65 (3%)
Exceptional Child				
Severe	46 (2%)	47 (2%)	53 (3%)	48 (2%)
Moderate	149 (6%)	173 (8%)	184 (9%)	184 (9%)
Speech	104 (4%)	102 (5%)	103 (5%)	122 (6%)
Membership				
Preschool	64 (3%)	101 (4%)	135 (6%)	182 (8%)
K-5	1,169 (48%)	984 (42%)	883 (42%)	932 (42%)
6-8	542 (22%)	521 (22%)	469 (22%)	453 (21%)
9-12	679 (28%)	710 (31%)	636 (30%)	639 (29%)
Race				
Cauc/White	2,359 (99%)	2,160 (97%)	1,919 (97%)	1,944 (96%)
Black	5 (-%)	3 (-%)	9 (-%)	9 (-%)
Hispanic	14 (1%)	19 (1%)	25 (1%)	32 (2%)
Other	14 (1%)	35 (2%)	35 (2%)	39 (2%)
Attainment				
Grad Rate	(95%)	(97%)	(92%)	(91%)
Students Leave District	N/A	N/A	35 (2%)	37 (2%)
Students Come into District	N/A	N/A	62 (3%)	67 (3%)
Retention Rate	(-%)	(1.3%)	(0.9%)	(0.9%)
Dropout Rate	(0.7%)	(1.0%)	(0.5%)	(1.1%)
Discipline				
Bullying/Harassment	36	45	32	127
Suspensions	203	172	178	256

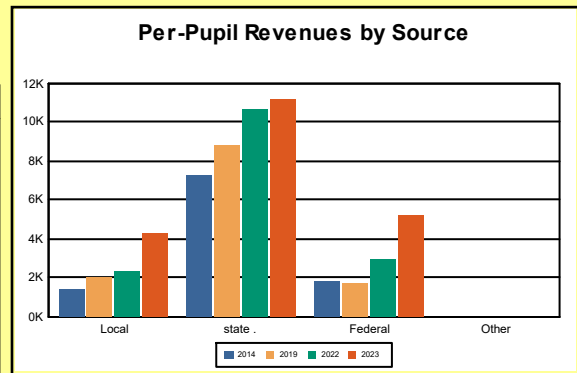
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,990	\$37,448	\$38,201	\$39,347
10 Years	45,088	46,914	47,857	49,293
20 Years	48,384	50,344	51,356	52,897
30 Years	49,471	51,475	52,510	54,085
Rank II				
0 Years	40,010	41,630	42,467	43,741
10 Years	49,020	51,005	52,030	53,591
20 Years	52,509	54,637	55,735	57,407
30 Years	53,596	55,767	56,888	58,595
Rank I				
0 Years	43,964	45,745	46,664	48,064
10 Years	53,291	55,449	56,564	58,260
20 Years	56,632	58,925	60,109	61,913
30 Years	57,720	60,059	61,266	63,104

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,951	\$5,635	\$6,994	\$7,658
Instructional Support	\$1,094	\$1,149	\$1,662	\$1,803
District Admin Support	\$289	\$316	\$568	\$775
School Admin Support	\$536	\$578	\$704	\$782
Business Support	\$273	\$293	\$458	\$439
Plant Operations	\$737	\$943	\$1,302	\$1,327
Transportation	\$781	\$909	\$1,053	\$852
Food Services	\$700	\$786	\$984	\$1,076
Total	\$9,361	\$10,609	\$13,725	\$14,712



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	53%	51%	52%
Instructional Support	12%	11%	12%	12%
District Admin Support	3%	3%	4%	5%
School Admin Support	6%	5%	5%	5%
Business Support	3%	3%	3%	3%
Plant Operations	8%	9%	9%	9%
Transportation	8%	9%	8%	6%
Food Services	7%	7%	7%	7%
Fund Balance Percent	19%	12%	12%	14%
End-of-Year Balance	\$3,091,244	\$1,963,699	\$2,054,191	\$2,484,812

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,178,945
Less 30 Cent Local Effort	\$1,937,496
State Tier I	\$1,324,734
Adjustments	\$46,855
Capital Outlay	\$209,184
Net General Fund SEEK	\$11,403,854
Per-Pupil Assessment	\$308,738
Levied Rate Type	4%
Real Estate Property Tax	49.7
Tangible Property Tax	49.7
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	32	47	26	32	26	38
Middle	28	37	33	45	21	27	28	36
High	24	33	32	44	16	23	28	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Green	Yellow	Red
School Climate & Safety	Blue	Yellow	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	22	35	33	42	24	43
Middle	19	23	21	34	26	43
High	N/A	10	21	37	30	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	17.0	45.0%
Math	16.8	22.0%
Reading	17.2	33.0%
Science	17.5	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.9
Academic	Total Academic Readiness	67.1
	College Readiness Benchmark	65.7
	AP	0.7
	Dual Credit	31.5
Career	Total Career Readiness	74.1
	Industry Certification	44.8
	CTE End of Program Assessment	39.9
	Dual Credit	37.1
	Apprenticeship	0.0
Work-Based Learning	0.0	

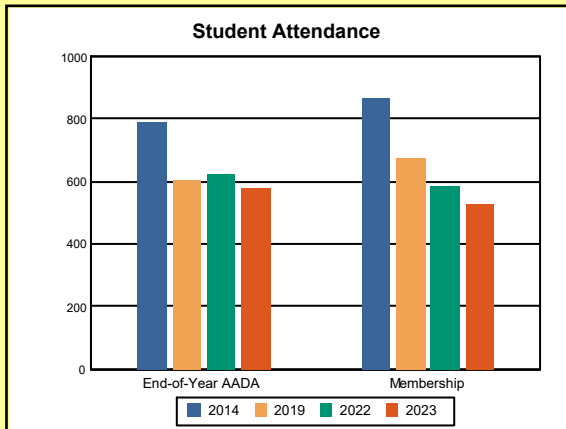


Superintendent

Charlie Brock
 253 Main St
 Irvine, KY 40336
 (606) 723-2181

Fairview Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	790	605	627	582
Membership	864	675	583	530
Attendance %	93.6	92.7	N/A	91.2
Chronic Absent %	N/A	N/A	34.0	36.0

Staffing Data

	2014	2019	2023
Classified Personnel	54 (47%)	40 (44%)	41 (40%)
Certified Personnel	61 (53%)	49 (56%)	62 (60%)
Number FTE Teachers	50	40	47
Pupil/Teacher Ratio	17.2	16.7	11.2
Students Per Counselor	864.0	675.0	530.0
Adm FTE District	4.7	2.0	5.7
Adm FTE School	3.0	5.0	6.0
Salary & Benefits as % of GF Expenditures	74.7%	78.4%	84.6%
Teacher Pay			
Avg Salary	\$43,955	\$46,529	\$47,660
Avg Extended	\$51	\$0	\$0
Avg Extra Duty	\$1,754	\$1,385	\$965
Years of Experience			
0 (New)	10.3%	5.0%	19.0%
1-5	19.9%	35.7%	27.6%
6-10	27.9%	19.8%	30.7%
11-20	20.3%	22.3%	12.5%
21-25	17.6%	5.0%	3.8%
26-30	4.0%	7.4%	2.1%
Over 30	0.0%	5.0%	4.2%
Teacher Turnover	17.0%	24.4%	27.1%
Avg Years	10.8	10.9	7.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	23.9%	17.1%	42.3%
Rank II	58.5%	63.1%	47.1%
Rank I	17.6%	19.8%	10.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(71%)	(66%)	(71%)	(72%)
Homeless	162 (19%)	44 (7%)	20 (3%)	35 (7%)
LEP	0 (0%)	0 (0%)	1 (-%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	10 (2%)	9 (2%)
Exceptional Child				
Severe	12 (1%)	21 (3%)	30 (5%)	32 (6%)
Moderate	50 (6%)	50 (7%)	74 (13%)	73 (14%)
Speech	21 (2%)	9 (1%)	14 (2%)	25 (5%)
Membership				
Preschool	28 (3%)	47 (7%)	36 (6%)	41 (7%)
K-5	385 (43%)	283 (39%)	223 (36%)	203 (36%)
6-8	189 (21%)	173 (24%)	145 (23%)	131 (23%)
9-12	290 (33%)	218 (30%)	215 (35%)	196 (34%)
Race				
Cauc/White	823 (95%)	641 (95%)	531 (91%)	496 (94%)
Black	19 (2%)	10 (1%)	7 (1%)	7 (1%)
Hispanic	6 (1%)	1 (-%)	14 (2%)	6 (1%)
Other	16 (2%)	23 (3%)	31 (5%)	21 (4%)
Attainment				
Grad Rate	(86%)	(94%)	(91%)	(91%)
Students Leave District	N/A	N/A	129 (22%)	134 (26%)
Students Come into District	N/A	N/A	188 (32%)	186 (36%)
Retention Rate	(1.3%)	(1.2%)	(1.9%)	(1.9%)
Dropout Rate	(1.2%)	(0.6%)	(1.2%)	(1.5%)
Discipline				
Bullying/Harassment	13	5	10	32
Suspensions	58	47	108	55

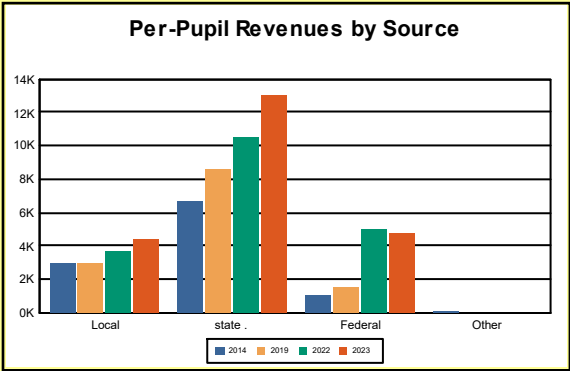
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,792	\$35,501	\$38,208	\$39,354
10 Years	42,541	44,693	48,101	49,544
20 Years	46,118	48,451	52,145	53,709
30 Years	48,701	51,166	55,067	56,719
Rank II				
0 Years	37,336	39,225	42,216	43,482
10 Years	46,380	48,727	52,442	54,015
20 Years	50,009	52,540	56,547	58,243
30 Years	52,800	55,472	59,702	61,493
Rank I				
0 Years	41,248	43,335	46,639	48,038
10 Years	50,423	52,975	57,014	58,724
20 Years	54,170	56,911	61,251	63,089
30 Years	57,139	60,030	64,608	66,546

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,899	\$5,437	\$8,380	\$9,208
Instructional Support	\$639	\$919	\$1,609	\$1,760
District Admin Support	\$314	\$457	\$556	\$833
School Admin Support	\$501	\$630	\$1,011	\$1,178
Business Support	\$697	\$643	\$720	\$1,174
Plant Operations	\$1,090	\$993	\$1,299	\$2,244
Transportation	\$432	\$265	\$316	\$637
Food Services	\$705	\$821	\$1,255	\$1,314
Total	\$9,277	\$10,165	\$15,146	\$18,348



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	53%	55%	50%
Instructional Support	7%	9%	11%	10%
District Admin Support	3%	5%	4%	5%
School Admin Support	5%	6%	7%	6%
Business Support	8%	6%	5%	6%
Plant Operations	12%	10%	9%	12%
Transportation	5%	3%	2%	3%
Food Services	8%	8%	8%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,680,893
Less 30 Cent Local Effort	\$557,237
State Tier I	\$399,825
Adjustments	\$5,132
Capital Outlay	\$62,718
Net General Fund SEEK	\$3,465,895
Per-Pupil Assessment	\$296,159
Levied Rate Type	under 4%
Real Estate Property Tax	88.5
Tangible Property Tax	88.5
Motor Vehicle Tax	60.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	7%	18%	55%	67%
End-of-Year Balance	\$452,878	\$829,662	\$2,602,402	\$3,460,543

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	48	47	39	32	46	38
Middle	17	37	28	45	19	27	28	36
High	31	33	41	44	27	23	39	34

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Orange	Yellow	Blue
School Climate & Safety	Green	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	30	35	19	42	N/A	43
Middle	22	23	19	34	N/A	43
High	N/A	10	51	37	49	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.1	46.0%
Math	15.9	13.0%
Reading	18.5	42.0%
Science	17.3	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

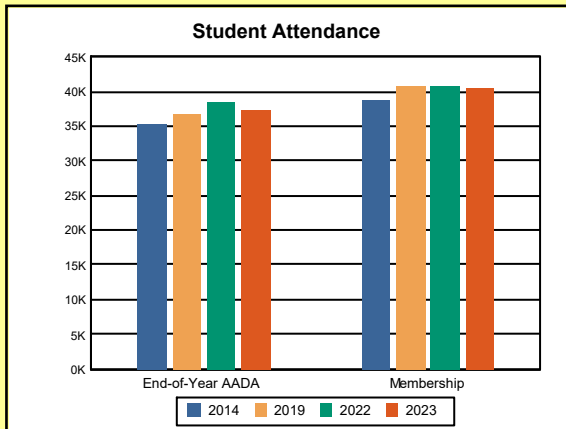
Total Postsecondary Readiness		73.5
Academic	Total Academic Readiness	61.2
	College Readiness Benchmark	59.2
	AP	0.0
	Dual Credit	42.9
Career	Total Career Readiness	65.3
	Industry Certification	28.6
	CTE End of Program Assessment	38.8
	Dual Credit	18.4
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Jackie Ridsen-Smith
 2100 Main St
 Ashland, KY 41102
 (606) 324-3877

Fayette County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	52	55	55	55
EOY AADA	35,271	36,836	38,354	37,343
Membership	38,655	40,609	40,696	40,494
Attendance %	94.9	94.2	N/A	91.9
Chronic Absent %	N/A	N/A	30.9	29.5

Staffing Data

	2014	2019	2023
Classified Personnel	2,464 (43%)	2,541 (43%)	2,687 (42%)
Certified Personnel	3,249 (57%)	3,389 (57%)	3,734 (58%)
Number FTE Teachers	2,832	2,850	3,097
Pupil/Teacher Ratio	13.6	14.2	13.1
Students Per Counselor	591.1	558.6	470.9
Adm FTE District	10.7	63.0	47.0
Adm FTE School	183.5	186.2	249.0
Salary & Benefits as % of GF Expenditures	87.2%	87.0%	85.8%
Teacher Pay			
Avg Salary	\$56,305	\$59,514	\$63,145
Avg Extended	\$1,358	\$744	\$987
Avg Extra Duty	\$652	\$713	\$688
Years of Experience			
0 (New)	5.3%	5.7%	7.1%
1-5	25.1%	20.0%	19.5%
6-10	22.2%	21.3%	18.7%
11-20	28.8%	36.1%	34.1%
21-25	8.8%	10.9%	14.4%
26-30	6.1%	3.9%	4.5%
Over 30	3.1%	1.9%	1.3%
Teacher Turnover	10.3%	12.3%	13.6%
Avg Years	11.6	12.0	12.3
Rank			
Rank IV	0.0%	0.0%	0.4%
Rank III	20.7%	18.7%	22.7%
Rank II	56.5%	55.5%	49.9%
Rank I	22.1%	25.5%	26.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(51%)	(56%)	(54%)	(57%)
Homeless	644 (2%)	1,175 (3%)	710 (2%)	923 (2%)
LEP	3,684 (10%)	5,311 (13%)	5,922 (15%)	6,384 (16%)
Migrant	122 (-%)	313 (1%)	236 (1%)	198 (-%)
Foster Care	N/A	N/A	367 (1%)	477 (1%)
Exceptional Child				
Severe	925 (2%)	1,153 (3%)	1,256 (3%)	1,370 (3%)
Moderate	2,102 (5%)	2,256 (6%)	2,254 (6%)	2,381 (6%)
Speech	924 (2%)	1,146 (3%)	1,024 (3%)	1,086 (3%)
Membership				
Preschool	1,124 (3%)	1,196 (3%)	977 (2%)	1,217 (3%)
K-5	19,413 (49%)	19,301 (46%)	18,445 (44%)	18,501 (44%)
6-8	8,656 (22%)	9,668 (23%)	9,436 (23%)	9,374 (22%)
9-12	10,573 (27%)	11,624 (28%)	12,815 (31%)	12,598 (30%)
Race				
Cauc/White	21,504 (56%)	20,256 (50%)	18,706 (46%)	18,163 (45%)
Black	8,727 (23%)	9,174 (23%)	9,490 (23%)	9,370 (23%)
Hispanic	5,150 (13%)	6,957 (17%)	7,849 (19%)	8,118 (20%)
Other	3,274 (8%)	4,222 (10%)	4,651 (11%)	4,843(12%)
Attainment				
Grad Rate	(85%)	(88%)	(88%)	(90%)
Students Leave District	N/A	N/A	311 (1%)	314 (1%)
Students Come into District	N/A	N/A	219 (1%)	249 (1%)
Retention Rate	(3.3%)	(2.0%)	(2.0%)	(2.0%)
Dropout Rate	(1.7%)	(1.3%)	(0.8%)	(1.8%)
Discipline				
Bullying/Harassment	1,400	1,793	1,401	1,657
Suspensions	3,648	4,009	3,781	4,662

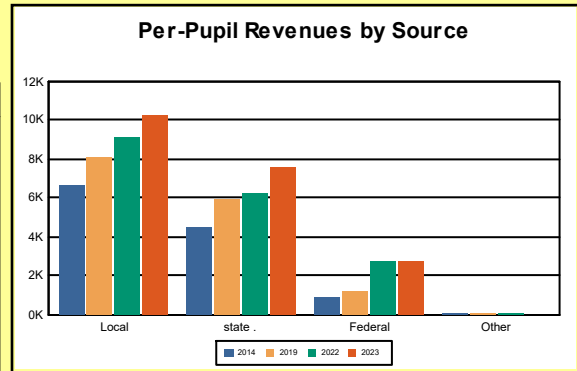
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$40,346	\$41,982	\$42,822	\$44,106
10 Years	51,087	53,159	54,222	55,849
20 Years	62,918	65,470	66,779	68,783
30 Years	69,814	72,646	79,034	81,405
Rank II				
0 Years	42,938	44,681	45,575	46,942
10 Years	54,656	56,873	58,010	59,751
20 Years	67,635	70,379	71,787	73,940
30 Years	75,048	78,091	84,957	87,506
Rank I				
0 Years	46,658	48,551	49,522	51,008
10 Years	58,804	61,189	62,413	64,285
20 Years	72,336	75,270	76,775	79,079
30 Years	80,263	83,518	90,862	93,587

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,745	\$8,335	\$9,694	\$11,217
Instructional Support	\$1,076	\$1,212	\$1,558	\$1,872
District Admin Support	\$172	\$195	\$211	\$396
School Admin Support	\$600	\$688	\$787	\$854
Business Support	\$595	\$574	\$986	\$1,241
Plant Operations	\$1,024	\$1,031	\$1,278	\$1,481
Transportation	\$529	\$544	\$664	\$773
Food Services	\$511	\$620	\$732	\$772
Total	\$11,252	\$13,199	\$15,910	\$18,606



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	63%	61%	60%
Instructional Support	10%	9%	10%	10%
District Admin Support	2%	1%	1%	2%
School Admin Support	5%	5%	5%	5%
Business Support	5%	4%	6%	7%
Plant Operations	9%	8%	8%	8%
Transportation	5%	4%	4%	4%
Food Services	5%	5%	5%	4%
Fund Balance Percent	7%	18%	21%	17%
End-of-Year Balance	\$23,520,577	\$71,175,606	\$91,592,336	\$82,507,210

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$212,402,221
Less 30 Cent Local Effort	\$116,470,444
State Tier I	\$121,357
Adjustments	\$2,823,263
Capital Outlay	\$3,835,378
Net General Fund SEEK	\$95,041,019
Per-Pupil Assessment	\$1,012,246
Levied Rate Type	over 4%
Real Estate Property Tax	83.3
Tangible Property Tax	83.3
Motor Vehicle Tax	59.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	52	47	30	32	36	38
Middle	40	37	48	45	23	27	32	36
High	37	33	47	44	22	23	32	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Yellow	Yellow	Yellow
ELL Progress	Blue	Green	Orange
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	37	35	47	42	47	43
Middle	24	23	41	34	49	43
High	16	10	44	37	41	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.4	49.0%
Math	18.8	39.0%
Reading	19.9	49.0%
Science	19.7	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		72.5
Academic	Total Academic Readiness	65.4
	College Readiness Benchmark	62.9
	AP	23.2
	Dual Credit	29.8
Career	Total Career Readiness	44.8
	Industry Certification	26.8
	CTE End of Program Assessment	22.9
	Dual Credit	7.1
	Apprenticeship	0.0
	Work-Based Learning	0.3

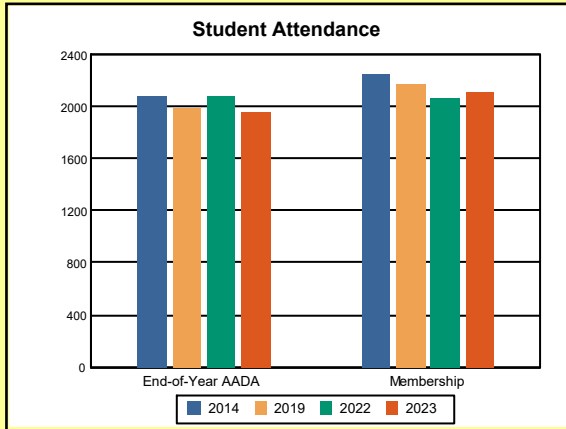


Superintendent

Demetrus Liggins
701 East Main Street
Lexington, KY 40502
(859) 381-4100

Fleming County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,076	1,994	2,075	1,954
Membership	2,254	2,166	2,065	2,118
Attendance %	95.2	95.0	N/A	92.6
Chronic Absent %	N/A	N/A	23.4	27.5

Staffing Data

	2014	2019	2023
Classified Personnel	170 (50%)	145 (45%)	120 (41%)
Certified Personnel	172 (50%)	174 (55%)	169 (59%)
Number FTE Teachers	142	144	140
Pupil/Teacher Ratio	15.9	15.0	15.1
Students Per Counselor	563.5	433.2	302.6
Adm FTE District	3.0	4.0	4.0
Adm FTE School	17.0	15.4	14.0
Salary & Benefits as % of GF Expenditures	88.5%	85.1%	81.6%
Teacher Pay			
Avg Salary	\$47,331	\$47,177	\$47,651
Avg Extended	\$1,001	\$304	\$742
Avg Extra Duty	\$622	\$718	\$319
Years of Experience			
0 (New)	0.0%	2.7%	6.4%
1-5	16.2%	27.1%	28.6%
6-10	28.9%	16.0%	15.7%
11-20	38.7%	39.6%	30.0%
21-25	7.8%	11.8%	12.1%
26-30	6.3%	1.4%	7.1%
Over 30	2.1%	1.4%	0.0%
Teacher Turnover	14.4%	11.5%	20.8%
Avg Years	13.0	11.6	11.7
Rank			
Rank IV	0.0%	0.7%	1.4%
Rank III	9.9%	24.3%	27.9%
Rank II	58.5%	44.5%	40.0%
Rank I	31.7%	30.6%	30.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(65%)	(65%)	(62%)	(63%)
Homeless	19 (1%)	26 (1%)	40 (2%)	28 (1%)
LEP	13 (1%)	13 (1%)	5 (-%)	11 (1%)
Migrant	8 (-%)	32 (1%)	12 (1%)	18 (1%)
Foster Care	N/A	N/A	31 (2%)	19 (1%)
Exceptional Child				
Severe	57 (3%)	53 (2%)	52 (3%)	61 (3%)
Moderate	126 (6%)	222 (10%)	213 (10%)	229 (11%)
Speech	66 (3%)	65 (3%)	79 (4%)	87 (4%)
Membership				
Preschool	39 (2%)	0 (0%)	72 (3%)	73 (3%)
K-5	1,058 (46%)	967 (45%)	946 (44%)	997 (46%)
6-8	554 (24%)	512 (24%)	468 (22%)	475 (22%)
9-12	641 (28%)	687 (32%)	651 (30%)	644 (29%)
Race				
Cauc/White	2,124 (94%)	2,021 (93%)	1,925 (93%)	1,969 (93%)
Black	38 (2%)	21 (1%)	17 (1%)	15 (1%)
Hispanic	46 (2%)	74 (3%)	72 (3%)	83 (4%)
Other	46 (2%)	50 (2%)	51 (2%)	51 (2%)
Attainment				
Grad Rate	(96%)	(96%)	(93%)	(93%)
Students Leave District	N/A	N/A	82 (4%)	84 (4%)
Students Come into District	N/A	N/A	38 (2%)	39 (2%)
Retention Rate	(2.3%)	(0.5%)	(1.7%)	(1.7%)
Dropout Rate	(-%)	(-%)	(0.8%)	(0.7%)
Discipline				
Bullying/Harassment	49	26	79	51
Suspensions	144	128	119	124

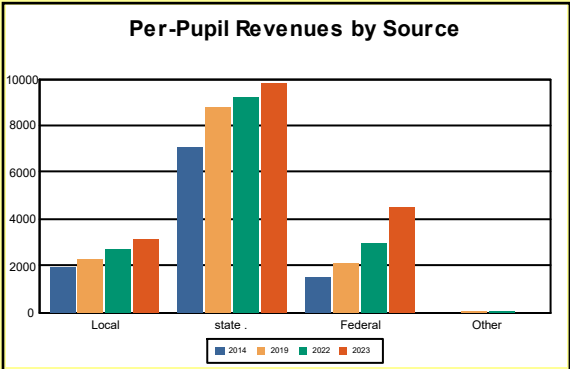
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,331	\$35,369	\$36,369	\$36,369
10 Years	43,999	45,328	46,328	46,328
20 Years	46,066	47,458	48,458	48,458
30 Years	47,793	49,236	50,236	50,236
Rank II				
0 Years	38,473	39,635	40,635	40,635
10 Years	47,102	48,525	49,525	49,525
20 Years	49,864	51,370	52,370	52,370
30 Years	51,590	53,148	54,148	54,148
Rank I				
0 Years	42,613	43,900	44,900	44,900
10 Years	50,209	51,726	52,726	52,726
20 Years	54,349	55,991	56,991	56,991
30 Years	55,732	57,416	58,416	58,416

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,363	\$6,236	\$8,474	\$9,087
Instructional Support	\$834	\$669	\$658	\$876
District Admin Support	\$386	\$617	\$557	\$651
School Admin Support	\$241	\$616	\$491	\$680
Business Support	\$98	\$50	\$49	\$60
Plant Operations	\$813	\$907	\$932	\$953
Transportation	\$512	\$738	\$757	\$720
Food Services	\$790	\$1,140	\$912	\$928
Total	\$9,037	\$10,973	\$12,830	\$13,955



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	57%	66%	65%
Instructional Support	9%	6%	5%	6%
District Admin Support	4%	6%	4%	5%
School Admin Support	3%	6%	4%	5%
Business Support	1%	0%	0%	0.00%
Plant Operations	9%	8%	7%	7%
Transportation	6%	7%	6%	5%
Food Services	9%	10%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,003,741
Less 30 Cent Local Effort	\$2,704,161
State Tier I	\$1,071,491
Adjustments	\$49,724
Capital Outlay	\$207,515
Net General Fund SEEK	\$10,213,280
Per-Pupil Assessment	\$434,371
Levied Rate Type	4%
Real Estate Property Tax	44.8
Tangible Property Tax	45.9
Motor Vehicle Tax	55.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	4%	9%	15%	24%
End-of-Year Balance	\$529,771	\$1,376,654	\$2,455,844	\$3,901,950

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	26	42	36	47	18	32	31	38
Middle	38	37	51	45	32	27	42	36
High	33	33	42	44	16	23	30	34

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Blue	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	22	35	29	42	51	43
Middle	29	23	28	34	49	43
High	N/A	10	26	37	32	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.7	42.0%
Math	17.2	25.0%
Reading	18.1	37.0%
Science	18.5	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

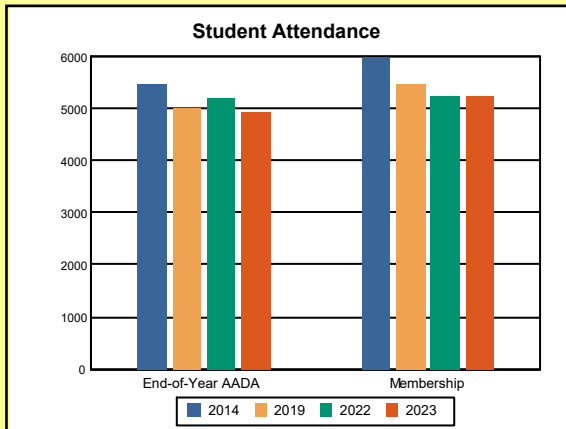
Total Postsecondary Readiness		66.7
Academic	Total Academic Readiness	55.3
	College Readiness Benchmark	51.1
	AP	12.1
	Dual Credit	34.0
Career	Total Career Readiness	40.4
	Industry Certification	26.2
	CTE End of Program Assessment	24.1
	Dual Credit	5.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Brian Creasman
 211 W Water St
 Flemingsburg, KY 41041
 (606) 845-5851

Floyd County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	14	11	11	11
EOY AADA	5,471	5,004	5,190	4,919
Membership	5,963	5,468	5,237	5,249
Attendance %	94.7	94.0	N/A	88.9
Chronic Absent %	N/A	N/A	48.6	47.4

Staffing Data

	2014	2019	2023
Classified Personnel	493 (51%)	467 (52%)	476 (52%)
Certified Personnel	467 (49%)	436 (48%)	443 (48%)
Number FTE Teachers	393	366	366
Pupil/Teacher Ratio	15.2	14.9	14.3
Students Per Counselor	596.3	911.3	437.4
Adm FTE District	7.0	9.0	9.9
Adm FTE School	45.0	39.0	41.5
Salary & Benefits as % of GF Expenditures	84.7%	84.3%	82.0%
Teacher Pay			
Avg Salary	\$48,025	\$49,508	\$51,085
Avg Extended	\$80	\$40	\$99
Avg Extra Duty	\$61	\$11	\$0
Years of Experience			
0 (New)	5.1%	6.4%	7.9%
1-5	20.4%	23.7%	30.6%
6-10	17.1%	15.0%	13.7%
11-20	35.1%	32.8%	26.6%
21-25	15.3%	13.1%	12.8%
26-30	5.6%	7.9%	6.6%
Over 30	1.3%	0.8%	1.4%
Teacher Turnover	10.5%	11.7%	12.6%
Avg Years	12.8	12.4	11.1
Rank			
Rank IV	0.0%	0.2%	0.0%
Rank III	19.6%	22.5%	30.6%
Rank II	57.3%	50.8%	43.7%
Rank I	22.9%	26.2%	25.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(75%)	(74%)	(75%)	(75%)
Homeless	77 (1%)	59 (1%)	228 (4%)	279 (5%)
LEP	1 (-%)	1 (-%)	11 (-%)	9 (-%)
Migrant	0 (0%)	3 (-%)	---	---
Foster Care	N/A	N/A	87 (2%)	117 (2%)
Exceptional Child				
Severe	213 (4%)	237 (4%)	200 (4%)	199 (4%)
Moderate	635 (11%)	798 (15%)	568 (11%)	536 (10%)
Speech	253 (4%)	245 (4%)	240 (5%)	265 (5%)
Membership				
Preschool	42 (1%)	36 (1%)	273 (5%)	337 (6%)
K-5	2,942 (49%)	2,624 (48%)	2,371 (43%)	2,409 (43%)
6-8	1,339 (22%)	1,311 (24%)	1,248 (23%)	1,208 (22%)
9-12	1,680 (28%)	1,533 (28%)	1,618 (29%)	1,626 (29%)
Race				
Cauc/White	5,890 (99%)	5,330 (97%)	5,069 (97%)	5,078 (97%)
Black	22 (-%)	29 (1%)	22 (-%)	22 (-%)
Hispanic	24 (-%)	61 (1%)	81 (2%)	84 (2%)
Other	27 (-%)	48 (1%)	65 (1%)	65 (1%)
Attainment				
Grad Rate	(91%)	(94%)	(88%)	(90%)
Students Leave District	N/A	N/A	412 (8%)	413 (8%)
Students Come into District	N/A	N/A	125 (2%)	125 (2%)
Retention Rate	(0.8%)	(-%)	(1.0%)	(1.0%)
Dropout Rate	(1.3%)	(0.7%)	(0.6%)	(1.9%)
Discipline				
Bullying/Harassment	35	24	23	14
Suspensions	421	428	345	433

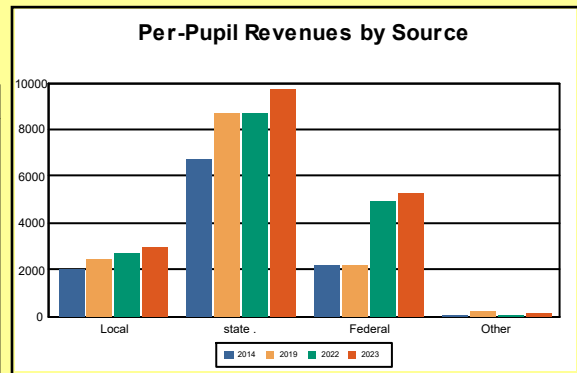
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,482	\$37,771	\$39,294	\$40,080
10 Years	45,658	47,272	49,177	50,160
20 Years	47,869	49,561	51,558	52,590
30 Years	49,576	51,328	53,396	54,464
Rank II				
0 Years	40,499	41,930	43,620	44,492
10 Years	49,676	51,431	53,504	54,574
20 Years	51,902	53,736	55,901	57,019
30 Years	53,609	55,504	57,740	58,895
Rank I				
0 Years	44,480	46,053	47,909	48,867
10 Years	53,692	55,590	57,830	58,987
20 Years	55,902	57,877	60,210	61,414
30 Years	57,609	59,645	62,049	63,290

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,549	\$6,834	\$8,670	\$9,283
Instructional Support	\$759	\$856	\$1,419	\$1,442
District Admin Support	\$183	\$258	\$357	\$460
School Admin Support	\$704	\$865	\$926	\$1,066
Business Support	\$163	\$170	\$218	\$231
Plant Operations	\$1,133	\$1,156	\$1,379	\$1,492
Transportation	\$709	\$750	\$845	\$987
Food Services	\$814	\$965	\$899	\$956
Total	\$10,014	\$11,854	\$14,713	\$15,917



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	58%	59%	58%
Instructional Support	8%	7%	10%	9%
District Admin Support	2%	2%	2%	3%
School Admin Support	7%	7%	6%	7%
Business Support	2%	1%	1%	1%
Plant Operations	11%	10%	9%	9%
Transportation	7%	6%	6%	6%
Food Services	8%	8%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$30,823,143
Less 30 Cent Local Effort	\$5,658,558
State Tier I	\$3,063,544
Adjustments	\$0
Capital Outlay	\$518,952
Net General Fund SEEK	\$27,709,177
Per-Pupil Assessment	\$363,461
Levied Rate Type	under 4%
Real Estate Property Tax	69.0
Tangible Property Tax	69.0
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Fund Balance Percent	14%	15%	25%	25%
End-of-Year Balance	\$6,162,312	\$6,638,854	\$11,288,862	\$11,464,101

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	22	42	34	47	18	32	30	38
Middle	29	37	40	45	25	27	36	36
High	24	33	41	44	18	23	34	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	28	35	32	42	33	43
Middle	18	23	32	34	47	43
High	N/A	10	36	37	46	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.3	47.0%
Math	16.5	21.0%
Reading	18.6	44.0%
Science	18.2	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

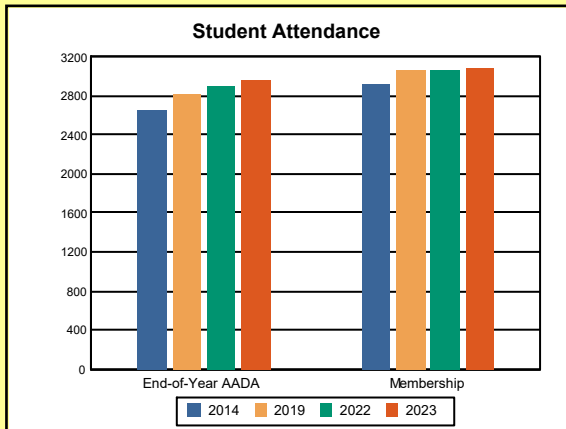
Total Postsecondary Readiness		74.6
Academic	Total Academic Readiness	55.1
	College Readiness Benchmark	53.6
	AP	6.1
	Dual Credit	12.7
Career	Total Career Readiness	60.4
	Industry Certification	38.3
	CTE End of Program Assessment	16.5
	Dual Credit	30.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Anna Ruth Shepherd
 442 KY RT 550
 Eastern, KY 41622
 (606) 886-2354

Fort Thomas Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,655	2,815	2,898	2,960
Membership	2,925	3,057	3,062	3,077
Attendance %	97.5	96.9	N/A	96.1
Chronic Absent %	N/A	N/A	6.7	6.5

Staffing Data

	2014	2019	2023
Classified Personnel	125 (39%)	138 (39%)	131 (37%)
Certified Personnel	195 (61%)	219 (61%)	220 (63%)
Number FTE Teachers	169	185	187
Pupil/Teacher Ratio	17.3	16.6	16.5
Students Per Counselor	522.3	436.7	439.6
Adm FTE District	3.0	5.0	4.0
Adm FTE School	7.5	9.0	10.0
Salary & Benefits as % of GF Expenditures	81.3%	84.4%	88.1%
Teacher Pay			
Avg Salary	\$57,114	\$61,889	\$63,973
Avg Extended	\$338	\$328	\$262
Avg Extra Duty	\$1,863	\$1,970	\$1,973
Years of Experience			
0 (New)	1.3%	0.0%	1.6%
1-5	10.5%	10.6%	9.7%
6-10	27.2%	15.2%	19.3%
11-20	37.7%	49.3%	41.6%
21-25	12.1%	15.2%	14.5%
26-30	5.9%	8.7%	11.3%
Over 30	5.3%	1.1%	2.1%
Teacher Turnover	4.2%	7.8%	14.2%
Avg Years	14.4	15.1	15.5
Rank			
Rank IV	0.1%	0.0%	0.0%
Rank III	8.7%	7.3%	11.8%
Rank II	57.2%	53.1%	43.7%
Rank I	34.0%	39.6%	44.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(19%)	(9%)	(10%)	(11%)
Homeless	6 (-%)	5 (-%)	---	---
LEP	23 (1%)	44 (1%)	37 (1%)	32 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	4 (-%)	5 (-%)
Exceptional Child				
Severe	36 (1%)	38 (1%)	33 (1%)	33 (1%)
Moderate	104 (4%)	97 (3%)	130 (4%)	144 (5%)
Speech	59 (2%)	59 (2%)	47 (2%)	56 (2%)
Membership				
Preschool	35 (1%)	46 (1%)	54 (2%)	64 (2%)
K-5	1,304 (44%)	1,308 (42%)	1,309 (42%)	1,339 (43%)
6-8	686 (23%)	735 (24%)	774 (25%)	730 (23%)
9-12	934 (32%)	1,012 (33%)	979 (31%)	1,006 (32%)
Race				
Cauc/White	2,706 (93%)	2,793 (91%)	2,767 (90%)	2,752 (89%)
Black	38 (1%)	33 (1%)	31 (1%)	37 (1%)
Hispanic	62 (2%)	74 (2%)	96 (3%)	105 (3%)
Other	119 (4%)	157 (5%)	168 (5%)	183 (6%)
Attainment				
Grad Rate	(98%)	(99%)	(98%)	(98%)
Students Leave District	N/A	N/A	21 (1%)	25 (1%)
Students Come into District	N/A	N/A	184 (6%)	186 (6%)
Retention Rate	(0.9%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(0.0%)	(-%)	(-%)
Discipline				
Bullying/Harassment	14	16	31	15
Suspensions	69	112	140	134

Certified Salary Schedule

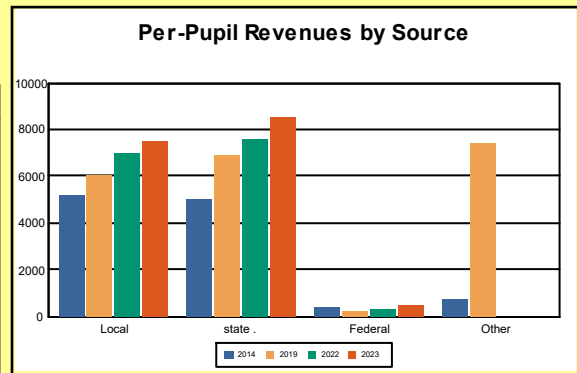
	2014 (187 Days)	2019 (188 Days)	2022 (188 Days)	2023 (188 Days)
Rank III				
0 Years	\$38,534	\$40,713	\$41,531	\$41,946
10 Years	48,413	51,149	52,177	52,699
20 Years	56,663	59,866	61,069	61,680
30 Years	63,407	66,992	68,338	69,021
Rank II				
0 Years	42,825	45,245	46,155	46,616
10 Years	53,175	56,180	57,310	57,883
20 Years	59,997	63,389	64,663	65,310
30 Years	67,091	70,884	72,308	73,031
Rank I				
0 Years	47,235	49,905	50,908	51,418
10 Years	59,785	63,165	64,434	65,079
20 Years	66,265	70,011	71,418	72,132
30 Years	72,788	76,902	78,448	79,233

Fort Thomas Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,044	\$6,771	\$7,624	\$8,224
Instructional Support	\$846	\$1,135	\$1,177	\$1,190
District Admin Support	\$435	\$524	\$528	\$517
School Admin Support	\$581	\$724	\$829	\$840
Business Support	\$288	\$316	\$433	\$484
Plant Operations	\$982	\$1,162	\$1,258	\$1,270
Transportation	\$45	\$64	\$94	\$80
Food Services	\$445	\$475	\$457	\$510
Total	\$8,666	\$11,171	\$12,400	\$13,115



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	61%	61%	63%
Instructional Support	10%	10%	9%	9%
District Admin Support	5%	5%	4%	4%
School Admin Support	7%	6%	7%	6%
Business Support	3%	3%	3%	4%
Plant Operations	11%	10%	10%	10%
Transportation	1%	1%	1%	1%
Food Services	5%	4%	4%	4%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,215,065
Less 30 Cent Local Effort	\$5,457,528
State Tier I	\$762,976
Adjustments	\$754,527
Capital Outlay	\$289,803
Net General Fund SEEK	\$8,985,237
Per-Pupil Assessment	\$627,729
Levied Rate Type	4%
Real Estate Property Tax	95.8
Tangible Property Tax	112.2
Motor Vehicle Tax	92.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	17%	12%	13%	21%
End-of-Year Balance	\$3,514,168	\$3,200,092	\$3,583,328	\$5,544,475

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	67	42	72	47	43	32	47	38
Middle	60	37	65	45	29	27	42	36
High	63	33	70	44	44	23	53	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Green
Indicator			
Reading and Math	Blue	Green	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	56	35	70	42	71	43
Middle	40	23	55	34	63	43
High	23	10	59	37	72	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	22.9	79.0%
Math	22.7	74.0%
Reading	23.4	74.0%
Science	23.0	N/A
Composite	23.2	N/A

Postsecondary Readiness Rates

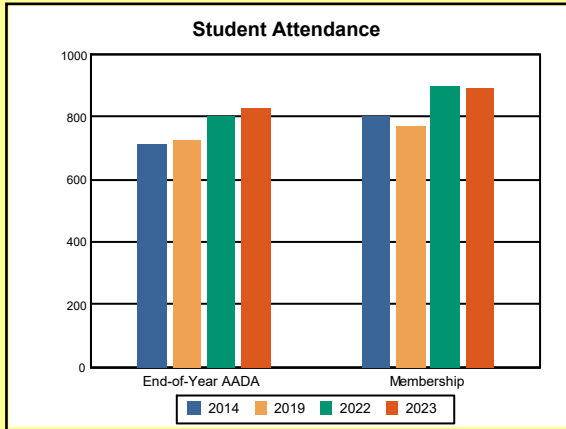
Total Postsecondary Readiness		94.9
Academic	Total Academic Readiness	91.5
	College Readiness Benchmark	91.5
	AP	60.9
	Dual Credit	25.5
Career	Total Career Readiness	66.0
	Industry Certification	48.9
	CTE End of Program Assessment	35.3
	Dual Credit	30.6
	Apprenticeship	2.6
Work-Based Learning	0.0	



Superintendent
 Brian Robinson
 28 N Ft Thomas Ave
 Fort Thomas, KY 41075
 (859) 781-3333

Frankfort Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	715	730	804	831
Membership	802	774	901	892
Attendance %	94.1	93.8	N/A	91.6
Chronic Absent %	N/A	N/A	34.5	31.9

Staffing Data

	2014	2019	2023
Classified Personnel	55 (41%)	56 (40%)	55 (40%)
Certified Personnel	79 (59%)	83 (60%)	84 (60%)
Number FTE Teachers	64	66	67
Pupil/Teacher Ratio	12.5	11.7	13.3
Students Per Counselor	267.3	258.0	297.3
Adm FTE District	4.0	4.0	4.7
Adm FTE School	13.6	7.0	6.0
Salary & Benefits as % of GF Expenditures	82.1%	86.1%	84.0%
Teacher Pay			
Avg Salary	\$43,864	\$46,750	\$49,838
Avg Extended	\$228	\$137	\$185
Avg Extra Duty	\$2,210	\$2,231	\$11,840
Years of Experience			
0 (New)	3.0%	1.5%	0.0%
1-5	42.2%	27.2%	26.9%
6-10	23.5%	28.8%	26.9%
11-20	23.5%	33.3%	32.8%
21-25	3.1%	7.6%	7.5%
26-30	3.1%	1.5%	4.5%
Over 30	1.6%	0.0%	0.0%
Teacher Turnover	22.6%	14.5%	17.4%
Avg Years	8.7	10.1	11.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	21.8%	24.3%	23.9%
Rank II	57.9%	56.0%	56.7%
Rank I	20.3%	19.7%	17.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(56%)	(61%)	(48%)	(50%)
Homeless	17 (2%)	62 (8%)	29 (3%)	26 (3%)
LEP	5 (1%)	8 (1%)	14 (2%)	21 (2%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	20 (2%)	13 (1%)
Exceptional Child				
Severe	16 (2%)	19 (2%)	23 (3%)	26 (3%)
Moderate	57 (7%)	74 (10%)	53 (6%)	61 (7%)
Speech	36 (4%)	26 (3%)	38 (4%)	37 (4%)
Membership				
Preschool	33 (4%)	63 (8%)	66 (7%)	72 (7%)
K-5	401 (48%)	347 (41%)	361 (37%)	375 (39%)
6-8	163 (20%)	189 (23%)	210 (22%)	196 (20%)
9-12	238 (29%)	238 (28%)	330 (34%)	321 (33%)
Race				
Cauc/White	546 (68%)	525 (68%)	620 (69%)	603 (68%)
Black	144 (18%)	129 (17%)	138 (15%)	153 (17%)
Hispanic	29 (4%)	39 (5%)	49 (5%)	51 (6%)
Other	83 (10%)	81 (10%)	94 (10%)	85(10%)
Attainment				
Grad Rate	(95%)	(91%)	(92%)	(96%)
Students Leave District	N/A	N/A	24 (3%)	27 (3%)
Students Come into District	N/A	N/A	233 (26%)	233 (29%)
Retention Rate	(-%)	(3.9%)	(1.4%)	(1.4%)
Dropout Rate	(1.0%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	35	24	16	25
Suspensions	162	96	96	133

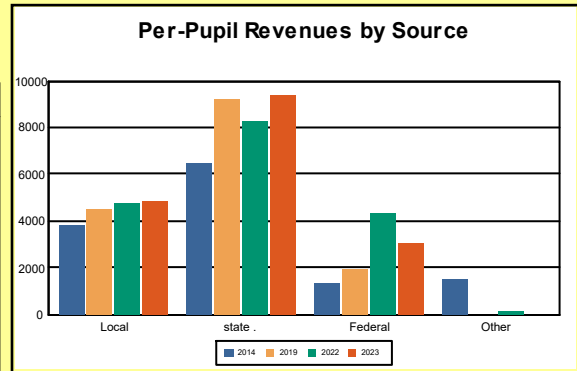
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,500	\$36,938	\$38,053	\$38,814
10 Years	41,752	43,443	44,755	45,650
20 Years	47,228	49,141	50,625	51,638
30 Years	50,871	52,932	54,530	55,621
Rank II				
0 Years	38,300	41,826	43,089	43,951
10 Years	44,613	47,031	48,451	49,420
20 Years	50,697	52,857	54,454	55,543
30 Years	54,593	57,956	59,707	60,901
Rank I				
0 Years	42,500	44,222	45,557	46,468
10 Years	48,688	50,661	52,191	53,235
20 Years	54,527	56,735	58,448	59,617
30 Years	58,702	61,080	62,925	64,184

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,844	\$8,448	\$8,356	\$8,603
Instructional Support	\$1,080	\$1,299	\$2,093	\$1,999
District Admin Support	\$210	\$471	\$459	\$420
School Admin Support	\$548	\$906	\$673	\$752
Business Support	\$346	\$793	\$744	\$756
Plant Operations	\$1,236	\$1,206	\$1,325	\$1,429
Transportation	\$353	\$466	\$476	\$433
Food Services	\$711	\$963	\$789	\$858
Total	\$11,328	\$14,552	\$14,915	\$15,250



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	58%	56%	56%
Instructional Support	10%	9%	14%	13%
District Admin Support	2%	3%	3%	3%
School Admin Support	5%	6%	5%	5%
Business Support	3%	5%	5%	5%
Plant Operations	11%	8%	9%	9%
Transportation	3%	3%	3%	3%
Food Services	6%	7%	5%	6%
Fund Balance Percent	9%	2%	25%	27%
End-of-Year Balance	\$650,706	\$164,674	\$1,998,468	\$2,169,187

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,204,730
Less 30 Cent Local Effort	\$903,103
State Tier I	\$402,443
Adjustments	\$0
Capital Outlay	\$80,410
Net General Fund SEEK	\$3,623,660
Per-Pupil Assessment	\$374,375
Levied Rate Type	4%
Real Estate Property Tax	101.9
Tangible Property Tax	101.9
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	34	42	43	47	21	32	32	38
Middle	42	37	44	45	20	27	30	36
High	28	33	30	44	N/A	23	25	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Green	Yellow	Orange
Science, Social Studies, Writing	Green	Red	Red
School Climate & Safety	Yellow	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	31	35	32	42	20	43
Middle	N/A	23	30	34	23	43
High	N/A	10	27	37	39	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	17.3	39.0%
Math	16.9	28.0%
Reading	17.9	37.0%
Science	17.9	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		94.0
Academic	Total Academic Readiness	86.6
	College Readiness Benchmark	79.1
	AP	4.5
	Dual Credit	73.1
Career	Total Career Readiness	85.1
	Industry Certification	14.9
	CTE End of Program Assessment	26.9
	Dual Credit	83.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

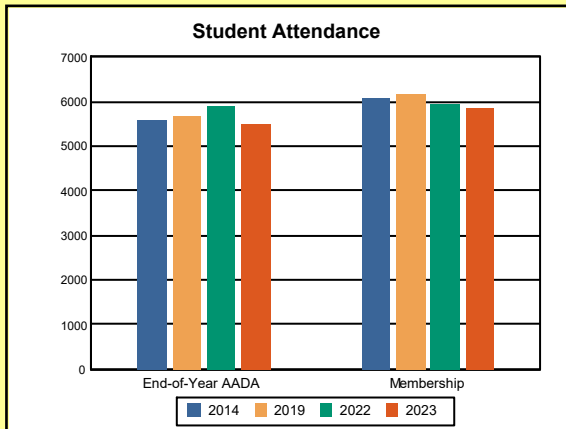


Superintendent

Sheri Satterly
 959 Leestown Lane
 Frankfort, KY 40601
 (502) 875-8661

Franklin County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	11	11	11	11
EOY AADA	5,568	5,665	5,905	5,499
Membership	6,053	6,168	5,930	5,847
Attendance %	94.8	94.7	N/A	92.7
Chronic Absent %	N/A	N/A	23.2	25.9

Staffing Data

	2014	2019	2023
Classified Personnel	394 (47%)	382 (45%)	432 (45%)
Certified Personnel	446 (53%)	459 (55%)	523 (55%)
Number FTE Teachers	377	374	414
Pupil/Teacher Ratio	16.1	16.5	14.1
Students Per Counselor	504.4	474.5	308.5
Adm FTE District	5.0	6.0	7.0
Adm FTE School	27.0	29.0	48.0
Salary & Benefits as % of GF Expenditures	85.5%	84.9%	83.7%
Teacher Pay			
Avg Salary	\$46,248	\$51,515	\$53,381
Avg Extended	\$193	\$326	\$437
Avg Extra Duty	\$1,206	\$1,110	\$504
Years of Experience			
0 (New)	2.9%	4.3%	7.2%
1-5	28.1%	28.6%	30.1%
6-10	23.0%	19.5%	18.1%
11-20	32.6%	33.2%	27.8%
21-25	7.3%	7.5%	9.7%
26-30	4.5%	4.8%	4.1%
Over 30	1.6%	1.6%	1.9%
Teacher Turnover	13.0%	16.2%	18.2%
Avg Years	11.0	11.1	10.8
Rank			
Rank IV	0.0%	0.5%	3.3%
Rank III	19.6%	21.8%	26.2%
Rank II	53.4%	52.0%	46.8%
Rank I	27.1%	25.1%	22.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(58%)	(57%)	(59%)
Homeless	368 (6%)	169 (3%)	164 (3%)	195 (3%)
LEP	175 (3%)	212 (3%)	235 (4%)	252 (4%)
Migrant	0 (0%)	9 (-%)	---	---
Foster Care	N/A	N/A	169 (3%)	172 (3%)
Exceptional Child				
Severe	149 (2%)	180 (3%)	223 (4%)	255 (4%)
Moderate	320 (5%)	389 (6%)	410 (7%)	411 (7%)
Speech	250 (4%)	240 (4%)	254 (4%)	243 (4%)
Membership				
Preschool	175 (3%)	223 (3%)	219 (4%)	257 (4%)
K-5	2,974 (48%)	2,881 (45%)	2,614 (43%)	2,654 (43%)
6-8	1,396 (22%)	1,482 (23%)	1,409 (23%)	1,403 (23%)
9-12	1,682 (27%)	1,802 (28%)	1,907 (31%)	1,788 (29%)
Race				
Cauc/White	4,653 (77%)	4,476 (73%)	4,205 (71%)	4,136 (71%)
Black	579 (10%)	613 (10%)	567 (10%)	524 (9%)
Hispanic	335 (6%)	488 (8%)	543 (9%)	584 (10%)
Other	486 (8%)	591 (10%)	615 (10%)	603(10%)
Attainment				
Grad Rate	(83%)	(91%)	(93%)	(93%)
Students Leave District	N/A	N/A	359 (6%)	361 (7%)
Students Come into District	N/A	N/A	149 (3%)	152 (3%)
Retention Rate	(4.2%)	(2.8%)	(3.3%)	(3.3%)
Dropout Rate	(1.0%)	(0.6%)	(0.6%)	(0.7%)
Discipline				
Bullying/Harassment	141	97	158	183
Suspensions	912	598	603	846

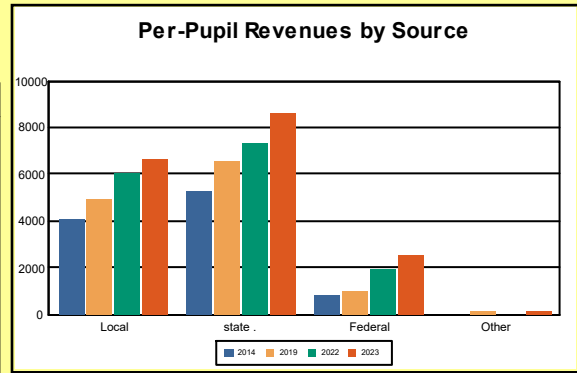
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$34,781	\$38,599	\$39,765	\$40,560
10 Years	43,884	48,943	50,421	51,429
20 Years	49,119	55,145	56,810	57,946
30 Years	52,771	59,193	60,981	62,201
Rank II				
0 Years	38,981	43,259	44,566	45,457
10 Years	45,200	50,661	52,190	53,234
20 Years	51,458	57,699	59,442	60,631
30 Years	55,877	62,714	64,608	65,900
Rank I				
0 Years	43,397	48,160	49,615	50,607
10 Years	49,559	55,563	57,241	58,386
20 Years	55,937	62,783	64,678	65,972
30 Years	60,356	67,789	69,836	71,233

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,007	\$6,400	\$8,020	\$9,188
Instructional Support	\$931	\$1,166	\$1,512	\$1,672
District Admin Support	\$179	\$278	\$420	\$368
School Admin Support	\$620	\$718	\$1,004	\$1,167
Business Support	\$121	\$166	\$425	\$302
Plant Operations	\$830	\$860	\$1,182	\$1,366
Transportation	\$558	\$618	\$738	\$761
Food Services	\$473	\$542	\$472	\$639
Total	\$8,719	\$10,748	\$13,773	\$15,463



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	60%	58%	59%
Instructional Support	11%	11%	11%	11%
District Admin Support	2%	3%	3%	2%
School Admin Support	7%	7%	7%	8%
Business Support	1%	2%	3%	2%
Plant Operations	10%	8%	9%	9%
Transportation	6%	6%	5%	5%
Food Services	5%	5%	3%	4%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$33,451,164
Less 30 Cent Local Effort	\$13,726,808
State Tier I	\$1,234,046
Adjustments	\$79,251
Capital Outlay	\$590,467
Net General Fund SEEK	\$20,447,186
Per-Pupil Assessment	\$774,912
Levied Rate Type	4%
Real Estate Property Tax	70.8
Tangible Property Tax	70.8
Motor Vehicle Tax	51.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	12%	25%	26%	25%
End-of-Year Balance	\$4,915,367	\$12,246,677	\$14,553,722	\$13,711,061

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	40	47	25	32	29	38
Middle	29	37	40	45	18	27	28	36
High	28	33	45	44	17	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Yellow	Yellow	Yellow
ELL Progress	Green	Yellow	Orange
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

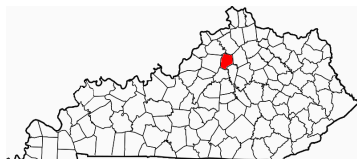
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	28	35	33	42	34	43
Middle	16	23	29	34	33	43
High	N/A	10	37	37	52	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.6	55.0%
Math	17.7	33.0%
Reading	18.9	46.0%
Science	18.9	N/A
Composite	18.7	N/A

Postsecondary Readiness Rates

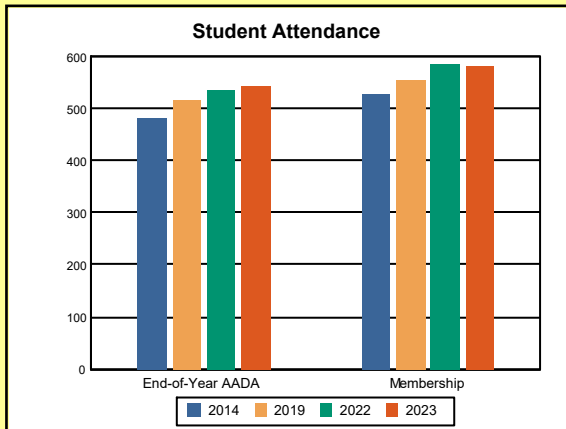
Total Postsecondary Readiness		79.5
Academic	Total Academic Readiness	67.6
	College Readiness Benchmark	62.4
	AP	16.6
	Dual Credit	38.1
Career	Total Career Readiness	43.3
	Industry Certification	17.4
	CTE End of Program Assessment	19.4
	Dual Credit	22.3
	Apprenticeship	0.3
Work-Based Learning	0.0	



Superintendent
 Mark Kopp
 190 Kings Daughters Drive #300
 Frankfort, KY 40601
 (502) 695-6700

Fulton County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	3	3	3
EOY AADA	482	515	535	544
Membership	528	556	587	581
Attendance %	95.8	95.2	N/A	93.2
Chronic Absent %	N/A	N/A	19.8	22.2

Staffing Data

	2014	2019	2023
Classified Personnel	46 (47%)	37 (43%)	44 (44%)
Certified Personnel	51 (53%)	48 (57%)	56 (56%)
Number FTE Teachers	42	40	44
Pupil/Teacher Ratio	12.6	13.9	13.2
Students Per Counselor	528.0	0.0	290.5
Adm FTE District	4.0	2.1	3.0
Adm FTE School	2.0	2.0	4.0
Salary & Benefits as % of GF Expenditures	76.7%	80.3%	78.2%
Teacher Pay			
Avg Salary	\$42,598	\$44,623	\$46,877
Avg Extended	\$659	\$261	\$267
Avg Extra Duty	\$448	\$419	\$723
Years of Experience			
0 (New)	11.9%	10.0%	2.3%
1-5	19.1%	25.0%	36.4%
6-10	31.0%	27.5%	13.6%
11-20	23.8%	30.0%	31.8%
21-25	4.8%	5.0%	6.8%
26-30	7.1%	0.0%	4.6%
Over 30	0.0%	2.5%	2.3%
Teacher Turnover	29.2%	20.0%	20.5%
Avg Years	10.1	9.6	10.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	33.3%	35.0%	31.8%
Rank II	40.5%	45.0%	43.2%
Rank I	23.8%	20.0%	22.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(80%)	(73%)	(73%)	(73%)
Homeless	66 (13%)	7 (1%)	33 (6%)	22 (4%)
LEP	0 (0%)	4 (1%)	7 (1%)	8 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	11 (2%)	11 (2%)
Exceptional Child				
Severe	10 (2%)	17 (3%)	15 (3%)	14 (2%)
Moderate	45 (9%)	55 (10%)	63 (11%)	58 (10%)
Speech	22 (4%)	18 (3%)	25 (4%)	26 (4%)
Membership				
Preschool	17 (3%)	49 (8%)	63 (10%)	68 (10%)
K-5	250 (46%)	263 (43%)	282 (43%)	272 (42%)
6-8	119 (22%)	126 (21%)	142 (22%)	132 (20%)
9-12	159 (29%)	167 (28%)	163 (25%)	177 (27%)
Race				
Cauc/White	330 (63%)	330 (59%)	343 (58%)	348 (60%)
Black	156 (30%)	175 (31%)	176 (30%)	167 (29%)
Hispanic	13 (2%)	15 (3%)	17 (3%)	16 (3%)
Other	29 (5%)	36 (6%)	51 (9%)	50 (9%)
Attainment				
Grad Rate	(100%)	(100%)	(100%)	(98%)
Students Leave District	N/A	N/A	24 (4%)	24 (4%)
Students Come into District	N/A	N/A	60 (10%)	60 (11%)
Retention Rate	(0.0%)	(-%)	(1.7%)	(1.7%)
Dropout Rate	(0.0%)	(-%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	8	15	7	12
Suspensions	14	81	44	83

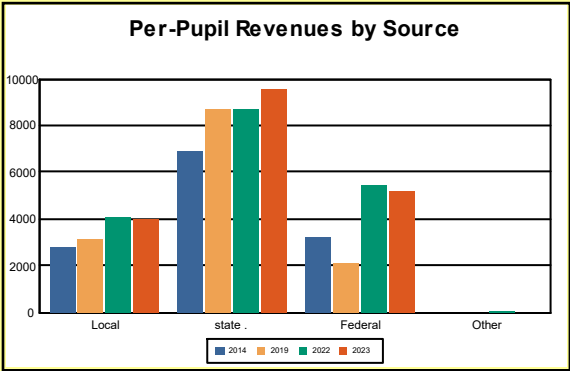
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,474	\$35,168	\$37,167	\$37,167
10 Years	42,332	44,474	44,474	44,474
20 Years	44,554	47,407	50,099	50,099
30 Years	44,554	47,407	50,099	55,234
Rank II				
0 Years	37,386	39,278	39,277	39,277
10 Years	46,296	48,639	48,638	48,638
20 Years	48,583	51,750	54,983	54,983
30 Years	48,583	51,750	54,983	60,619
Rank I				
0 Years	41,242	43,329	43,328	43,328
10 Years	50,316	52,862	52,861	52,861
20 Years	52,584	56,076	58,357	58,357
30 Years	52,584	56,076	58,357	64,339

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$7,068	\$6,725	\$8,334	\$9,029
Instructional Support	\$955	\$710	\$627	\$921
District Admin Support	\$901	\$786	\$926	\$985
School Admin Support	\$632	\$718	\$870	\$832
Business Support	\$803	\$560	\$639	\$714
Plant Operations	\$1,120	\$994	\$1,339	\$1,332
Transportation	\$504	\$495	\$627	\$753
Food Services	\$703	\$834	\$1,335	\$1,688
Total	\$12,686	\$11,822	\$14,697	\$16,254



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	57%	57%	56%
Instructional Support	8%	6%	4%	6%
District Admin Support	7%	7%	6%	6%
School Admin Support	5%	6%	6%	5%
Business Support	6%	5%	4%	4%
Plant Operations	9%	8%	9%	8%
Transportation	4%	4%	4%	5%
Food Services	6%	7%	9%	10%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,222,011
Less 30 Cent Local Effort	\$902,776
State Tier I	\$225,157
Adjustments	\$20,534
Capital Outlay	\$53,540
Net General Fund SEEK	\$2,511,386
Per-Pupil Assessment	\$562,059
Levied Rate Type	4%
Real Estate Property Tax	54.6
Tangible Property Tax	54.6
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	15%	22%	56%	64%
End-of-Year Balance	\$636,101	\$911,022	\$2,512,789	\$3,125,541

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	30	42	34	47	25	32	32	38
Middle	30	37	34	45	23	27	27	36
High	62	33	47	44	59	23	44	34

Overall Performance	Elem	Middle	High
	Orange	Orange	Blue
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Yellow	Orange	Blue
School Climate & Safety	Orange	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	21	35	19	42	N/A	43
Middle	N/A	23	29	34	N/A	43
High	N/A	10	38	37	68	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.1	39.0%
Math	17.5	26.0%
Reading	16.4	24.0%
Science	17.3	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

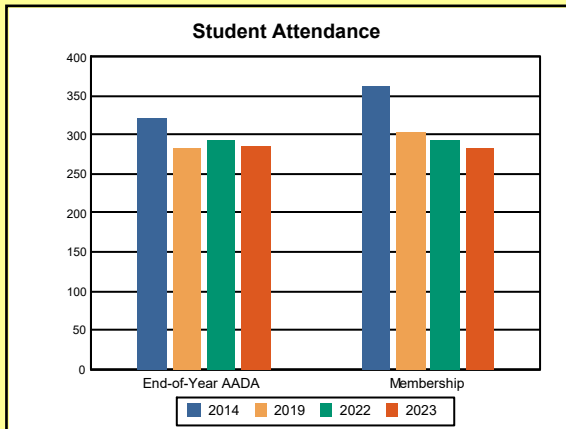
Total Postsecondary Readiness		92.7
Academic	Total Academic Readiness	85.4
	College Readiness Benchmark	65.9
	AP	0.0
	Dual Credit	82.9
Career	Total Career Readiness	82.9
	Industry Certification	68.3
	CTE End of Program Assessment	29.3
	Dual Credit	4.9
	Apprenticeship	0.0
Work-Based Learning	4.9	



Superintendent
 Patrice Chambers
 2780 Moscow Ave
 Hickman, KY 42050
 (270) 236-3923

Fulton Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	321	282	294	285
Membership	363	304	292	284
Attendance %	95.7	95.0	N/A	91.6
Chronic Absent %	N/A	N/A	29.3	34.4

Staffing Data

	2014	2019	2023
Classified Personnel	35 (45%)	24 (40%)	33 (46%)
Certified Personnel	43 (55%)	36 (60%)	39 (54%)
Number FTE Teachers	33	29	31
Pupil/Teacher Ratio	11.0	10.7	9.0
Students Per Counselor	181.5	0.0	284.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	3.0	2.0
Salary & Benefits as % of GF Expenditures	80.3%	81.1%	79.3%
Teacher Pay			
Avg Salary	\$42,441	\$43,644	\$44,022
Avg Extended	\$0	\$124	\$263
Avg Extra Duty	\$953	\$1,193	\$2,350
Years of Experience			
0 (New)	15.2%	10.5%	12.7%
1-5	27.3%	35.1%	47.7%
6-10	18.2%	21.1%	22.3%
11-20	30.3%	28.1%	10.9%
21-25	6.1%	1.8%	3.2%
26-30	3.0%	3.5%	3.2%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	15.6%	32.3%	31.0%
Avg Years	9.2	8.4	6.1
Rank			
Rank IV	0.0%	0.0%	15.9%
Rank III	39.4%	38.6%	44.5%
Rank II	48.5%	52.6%	33.2%
Rank I	12.1%	8.8%	6.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(80%)	(84%)	(83%)	(75%)
Homeless	17 (5%)	76 (25%)	---	---
LEP	0 (0%)	0 (0%)	7 (2%)	3 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	8 (3%)	6 (2%)
Exceptional Child				
Severe	18 (5%)	13 (4%)	11 (4%)	11 (4%)
Moderate	45 (12%)	43 (14%)	35 (12%)	37 (13%)
Speech	23 (6%)	15 (5%)	11 (4%)	11 (4%)
Membership				
Preschool	20 (5%)	23 (7%)	28 (9%)	41 (13%)
K-5	191 (50%)	164 (50%)	140 (44%)	147 (45%)
6-8	77 (20%)	54 (17%)	70 (22%)	65 (20%)
9-12	95 (25%)	86 (26%)	82 (26%)	72 (22%)
Race				
Cauc/White	176 (48%)	125 (41%)	115 (39%)	105 (37%)
Black	141 (39%)	120 (39%)	97 (33%)	108 (38%)
Hispanic	5 (1%)	10 (3%)	16 (5%)	19 (7%)
Other	41 (11%)	49 (16%)	64 (22%)	52(18%)
Attainment				
Grad Rate	(97%)	(90%)	(100%)	(100%)
Students Leave District	N/A	N/A	77 (26%)	76 (32%)
Students Come into District	N/A	N/A	11 (4%)	12 (5%)
Retention Rate	(1.8%)	(4.6%)	(0.0%)	(0.0%)
Dropout Rate	(2.3%)	(0.0%)	(1.5%)	(0.7%)
Discipline				
Bullying/Harassment	9	13	37	45
Suspensions	67	49	111	121

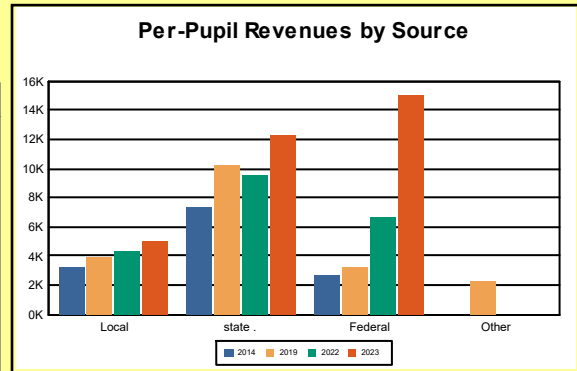
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,401	\$35,439	\$36,180	\$39,074
10 Years	43,497	44,810	45,706	49,363
20 Years	45,845	47,229	48,174	52,028
30 Years	45,845	47,229	48,174	52,028
Rank II				
0 Years	38,450	39,611	40,404	43,636
10 Years	47,606	49,043	50,023	54,025
20 Years	49,837	51,341	52,368	56,557
30 Years	49,837	51,341	52,368	56,557
Rank I				
0 Years	42,859	44,153	45,036	48,639
10 Years	51,539	53,096	54,158	58,491
20 Years	53,885	55,511	56,622	61,151
30 Years	53,885	55,511	56,622	61,151

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$7,590	\$9,422	\$12,423	\$16,929
Instructional Support	\$1,061	\$831	\$1,145	\$1,521
District Admin Support	\$1,037	\$1,246	\$1,629	\$2,698
School Admin Support	\$732	\$1,048	\$998	\$1,174
Business Support	\$384	\$712	\$880	\$1,186
Plant Operations	\$1,314	\$1,469	\$1,412	\$1,572
Transportation	\$177	\$98	\$521	\$492
Food Services	\$811	\$1,155	\$638	\$1,742
Total	\$13,106	\$15,981	\$19,646	\$27,314



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	59%	63%	62%
Instructional Support	8%	5%	6%	6%
District Admin Support	8%	8%	8%	10%
School Admin Support	6%	7%	5%	4%
Business Support	3%	4%	4%	4%
Plant Operations	10%	9%	7%	6%
Transportation	1%	1%	3%	2%
Food Services	6%	7%	3%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,653,580
Less 30 Cent Local Effort	\$331,524
State Tier I	\$156,235
Adjustments	\$3,402
Capital Outlay	\$29,388
Net General Fund SEEK	\$1,452,305
Per-Pupil Assessment	\$376,036
Levied Rate Type	under 4%
Real Estate Property Tax	74.3
Tangible Property Tax	74.5
Motor Vehicle Tax	78.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	14%	33%	42%	22%
End-of-Year Balance	\$450,572	\$995,853	\$1,258,415	\$875,664

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	29	42	35	47	28	32	32	38
Middle	19	37	16	45	20	27	16	36
High	N/A	33	31	44	N/A	23	N/A	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Red	Orange
Indicator			
Reading and Math	Yellow	Red	Red
Science, Social Studies, Writing	Green	Red	Red
School Climate & Safety	Red	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	N/A	42	N/A	43
Middle	N/A	23	25	34	N/A	43
High	N/A	10	18	37	N/A	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.4	12.0%
Math	16.1	24.0%
Reading	16.9	18.0%
Science	17.1	N/A
Composite	16.4	N/A

Postsecondary Readiness Rates

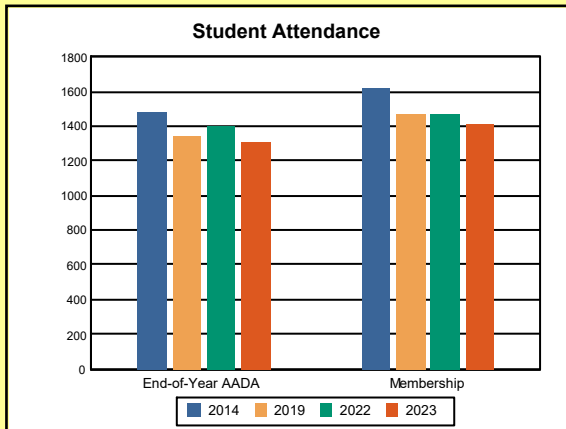
Total Postsecondary Readiness		85.7
Academic	Total Academic Readiness	81.0
	College Readiness Benchmark	81.0
	AP	0.0
	Dual Credit	19.0
Career	Total Career Readiness	47.6
	Industry Certification	42.9
	CTE End of Program Assessment	14.3
	Dual Credit	0.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 James Rogers
 304 West State Line
 Fulton, KY 42041
 (270) 472-1553

Gallatin County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,476	1,345	1,397	1,310
Membership	1,619	1,474	1,471	1,412
Attendance %	94.7	94.6	N/A	93.1
Chronic Absent %	N/A	N/A	20.3	27.3

Staffing Data

	2014	2019	2023
Classified Personnel	116 (48%)	124 (52%)	104 (49%)
Certified Personnel	127 (52%)	115 (48%)	110 (51%)
Number FTE Teachers	103	95	92
Pupil/Teacher Ratio	15.8	15.5	15.3
Students Per Counselor	404.8	368.5	353.0
Adm FTE District	7.0	4.7	6.0
Adm FTE School	9.2	9.0	9.0
Salary & Benefits as % of GF Expenditures	78.8%	81.5%	80.8%
Teacher Pay			
Avg Salary	\$45,433	\$46,943	\$50,097
Avg Extended	\$325	\$177	\$256
Avg Extra Duty	\$1,491	\$731	\$830
Years of Experience			
0 (New)	3.9%	11.6%	15.2%
1-5	27.3%	30.5%	28.3%
6-10	28.3%	14.7%	14.1%
11-20	25.9%	32.6%	22.8%
21-25	5.9%	7.4%	12.0%
26-30	6.8%	0.5%	3.3%
Over 30	1.0%	2.1%	0.0%
Teacher Turnover	9.5%	27.2%	26.3%
Avg Years	10.4	9.5	9.6
Rank			
Rank IV	0.0%	0.0%	3.3%
Rank III	18.5%	26.3%	31.5%
Rank II	57.1%	53.2%	46.7%
Rank I	23.4%	20.0%	14.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(68%)	(75%)	(72%)	(77%)
Homeless	19 (1%)	89 (6%)	97 (7%)	82 (6%)
LEP	89 (5%)	88 (6%)	92 (6%)	90 (6%)
Migrant	0 (0%)	3 (-%)	---	---
Foster Care	N/A	N/A	23 (2%)	19 (1%)
Exceptional Child				
Severe	30 (2%)	28 (2%)	37 (3%)	39 (3%)
Moderate	100 (6%)	79 (5%)	87 (6%)	91 (6%)
Speech	69 (4%)	98 (7%)	79 (5%)	74 (5%)
Membership				
Preschool	67 (4%)	86 (6%)	95 (6%)	132 (9%)
K-5	781 (46%)	664 (43%)	652 (42%)	597 (39%)
6-8	384 (23%)	366 (23%)	327 (21%)	318 (21%)
9-12	454 (27%)	443 (28%)	492 (31%)	497 (32%)
Race				
Cauc/White	1,411 (87%)	1,269 (86%)	1,254 (85%)	1,206 (85%)
Black	14 (1%)	7 (-%)	9 (1%)	12 (1%)
Hispanic	145 (9%)	158 (11%)	166 (11%)	155 (11%)
Other	49 (3%)	40 (3%)	42 (3%)	39 (3%)
Attainment				
Grad Rate	(89%)	(90%)	(94%)	(94%)
Students Leave District	N/A	N/A	53 (4%)	52 (4%)
Students Come into District	N/A	N/A	21 (1%)	19 (1%)
Retention Rate	(2.2%)	(0.6%)	(0.5%)	(0.5%)
Dropout Rate	(0.7%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	113	84	51	71
Suspensions	371	192	99	177

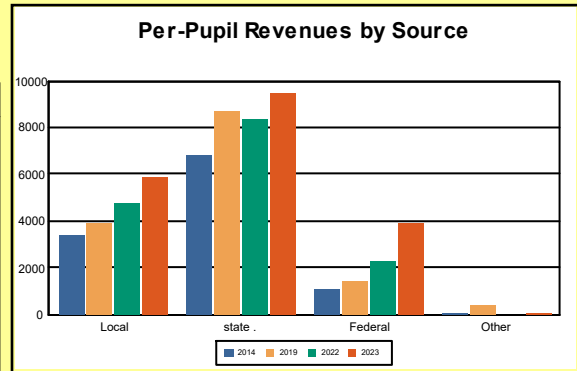
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,626	\$36,749	\$37,487	\$39,736
10 Years	43,785	46,469	47,403	50,247
20 Years	46,044	48,867	49,849	52,840
30 Years	47,854	50,788	51,809	54,917
Rank II				
0 Years	38,672	41,043	41,868	44,380
10 Years	47,810	50,741	51,761	54,866
20 Years	50,088	53,159	54,228	57,482
30 Years	51,960	55,144	56,253	59,628
Rank I				
0 Years	42,658	45,274	46,184	48,955
10 Years	51,904	55,086	56,193	59,565
20 Years	54,237	57,563	58,720	62,243
30 Years	56,110	59,552	60,749	64,394

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,051	\$6,240	\$6,878	\$7,475
Instructional Support	\$731	\$907	\$968	\$1,119
District Admin Support	\$410	\$486	\$561	\$499
School Admin Support	\$671	\$839	\$841	\$983
Business Support	\$377	\$479	\$537	\$601
Plant Operations	\$864	\$1,169	\$1,349	\$1,432
Transportation	\$729	\$1,036	\$1,121	\$1,185
Food Services	\$612	\$877	\$907	\$1,013
Total	\$9,445	\$12,033	\$13,162	\$14,307



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	52%	52%	52%
Instructional Support	8%	8%	7%	8%
District Admin Support	4%	4%	4%	3%
School Admin Support	7%	7%	6%	7%
Business Support	4%	4%	4%	4%
Plant Operations	9%	10%	10%	10%
Transportation	8%	9%	9%	8%
Food Services	6%	7%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,946,041
Less 30 Cent Local Effort	\$2,495,658
State Tier I	\$512,057
Adjustments	\$0
Capital Outlay	\$139,717
Net General Fund SEEK	\$5,822,723
Per-Pupil Assessment	\$595,407
Levied Rate Type	under 4%
Real Estate Property Tax	64.9
Tangible Property Tax	64.9
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	16%	11%	10%	22%
End-of-Year Balance	\$1,915,521	\$1,472,793	\$1,304,140	\$2,847,584

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	27	42	34	47	22	32	29	38
Middle	22	37	37	45	21	27	33	36
High	19	33	29	44	16	23	21	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Red
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Red	Yellow	Orange
School Climate & Safety	Green	Yellow	Orange
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	23	42	17	43
Middle	N/A	23	15	34	23	43
High	N/A	10	33	37	31	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.4	30.0%
Math	16.2	22.0%
Reading	17.2	30.0%
Science	17.6	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

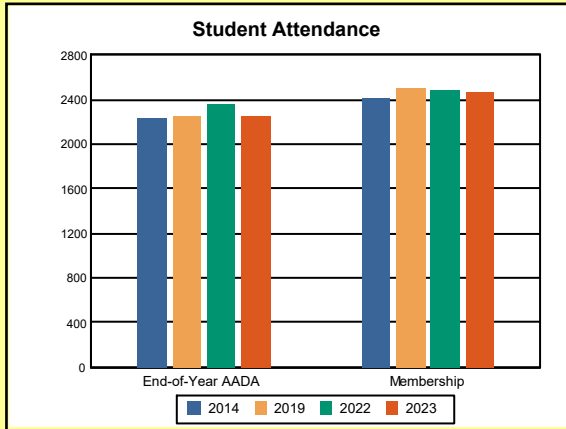
Total Postsecondary Readiness		70.6
Academic	Total Academic Readiness	51.3
	College Readiness Benchmark	50.4
	AP	0.0
	Dual Credit	26.1
Career	Total Career Readiness	57.1
	Industry Certification	16.0
	CTE End of Program Assessment	30.3
	Dual Credit	38.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Charles Cash
 600 E Main St
 Warsaw, KY 41095
 (859) 567-1820

Garrard County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,239	2,256	2,351	2,244
Membership	2,418	2,506	2,485	2,466
Attendance %	94.6	93.9	N/A	92.4
Chronic Absent %	N/A	N/A	22.1	28.9

Staffing Data

	2014	2019	2023
Classified Personnel	175 (46%)	166 (45%)	185 (45%)
Certified Personnel	202 (54%)	200 (55%)	222 (55%)
Number FTE Teachers	168	168	186
Pupil/Teacher Ratio	14.4	14.9	13.3
Students Per Counselor	483.6	835.3	411.0
Adm FTE District	2.5	4.0	3.0
Adm FTE School	7.0	10.0	10.0
Salary & Benefits as % of GF Expenditures	80.5%	85.3%	80.6%
Teacher Pay			
Avg Salary	\$47,090	\$48,549	\$49,108
Avg Extended	\$185	\$192	\$186
Avg Extra Duty	\$482	\$827	\$938
Years of Experience			
0 (New)	4.2%	5.3%	5.4%
1-5	17.3%	20.8%	31.3%
6-10	23.8%	20.2%	15.1%
11-20	32.1%	38.8%	32.9%
21-25	11.3%	11.3%	10.2%
26-30	6.6%	3.6%	4.9%
Over 30	3.0%	0.0%	0.0%
Teacher Turnover	11.2%	11.2%	20.1%
Avg Years	12.6	11.7	10.8
Rank			
Rank IV	0.0%	0.6%	1.1%
Rank III	14.9%	22.3%	30.2%
Rank II	59.5%	55.2%	50.1%
Rank I	23.8%	22.0%	18.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(64%)	(64%)	(64%)	(66%)
Homeless	87 (4%)	32 (1%)	---	---
LEP	32 (1%)	49 (2%)	54 (2%)	68 (3%)
Migrant	25 (1%)	37 (1%)	12 (-%)	30 (1%)
Foster Care	N/A	N/A	27 (1%)	25 (1%)
Exceptional Child				
Severe	66 (3%)	60 (2%)	61 (2%)	61 (2%)
Moderate	195 (8%)	220 (9%)	222 (9%)	224 (9%)
Speech	69 (3%)	89 (4%)	92 (4%)	84 (3%)
Membership				
Preschool	95 (4%)	87 (3%)	137 (5%)	149 (6%)
K-5	1,193 (47%)	1,206 (47%)	1,140 (43%)	1,130 (43%)
6-8	545 (22%)	569 (22%)	599 (23%)	560 (21%)
9-12	679 (27%)	729 (28%)	746 (28%)	776 (30%)
Race				
Cauc/White	2,190 (91%)	2,232 (89%)	2,163 (87%)	2,141 (87%)
Black	48 (2%)	44 (2%)	64 (3%)	56 (2%)
Hispanic	107 (4%)	137 (5%)	137 (6%)	146 (6%)
Other	73 (3%)	93 (4%)	121 (5%)	123 (5%)
Attainment				
Grad Rate	(89%)	(94%)	(94%)	(95%)
Students Leave District	N/A	N/A	105 (4%)	118 (5%)
Students Come into District	N/A	N/A	32 (1%)	32 (1%)
Retention Rate	(0.5%)	(-%)	(-%)	(-%)
Dropout Rate	(0.5%)	(-%)	(0.8%)	(1.0%)
Discipline				
Bullying/Harassment	54	49	39	74
Suspensions	113	182	150	277

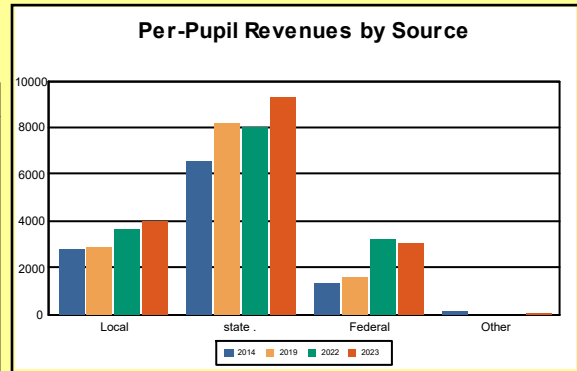
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,534	\$36,973	\$37,343	\$38,463
10 Years	44,501	46,303	46,766	48,168
20 Years	46,172	48,043	48,523	49,978
30 Years	47,428	49,349	51,163	52,697
Rank II				
0 Years	39,460	41,059	41,470	42,714
10 Years	48,424	50,385	50,889	52,415
20 Years	51,165	53,238	53,770	55,383
30 Years	52,557	54,686	56,702	58,403
Rank I				
0 Years	43,353	45,110	45,561	46,927
10 Years	52,354	54,475	55,020	56,670
20 Years	55,113	57,345	57,918	59,655
30 Years	56,613	58,906	61,072	62,904

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,780	\$7,171	\$7,918	\$8,865
Instructional Support	\$573	\$586	\$556	\$592
District Admin Support	\$289	\$293	\$384	\$435
School Admin Support	\$485	\$737	\$721	\$819
Business Support	\$120	\$193	\$334	\$382
Plant Operations	\$814	\$805	\$1,151	\$1,478
Transportation	\$802	\$692	\$834	\$1,008
Food Services	\$656	\$669	\$769	\$910
Total	\$9,519	\$11,146	\$12,667	\$14,489



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	64%	63%	61%
Instructional Support	6%	5%	4%	4%
District Admin Support	3%	3%	3%	3%
School Admin Support	5%	7%	6%	6%
Business Support	1%	2%	3%	3%
Plant Operations	9%	7%	9%	10%
Transportation	8%	6%	7%	7%
Food Services	7%	6%	6%	6%
Fund Balance Percent	10%	18%	24%	22%
End-of-Year Balance	\$1,767,266	\$3,260,329	\$4,452,312	\$4,560,423

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,327,157
Less 30 Cent Local Effort	\$3,517,267
State Tier I	\$1,050,175
Adjustments	\$59,488
Capital Outlay	\$235,113
Net General Fund SEEK	\$10,684,440
Per-Pupil Assessment	\$498,664
Levied Rate Type	4%
Real Estate Property Tax	65.2
Tangible Property Tax	65.9
Motor Vehicle Tax	55.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	45	47	36	32	37	38
Middle	30	37	42	45	22	27	35	36
High	38	33	47	44	27	23	36	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate & Safety	Blue	Orange	Orange
ELL Progress	Orange	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	33	35	41	42	40	43
Middle	20	23	30	34	36	43
High	14	10	36	37	38	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.5	40.0%
Math	17.4	30.0%
Reading	18.5	43.0%
Science	17.8	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

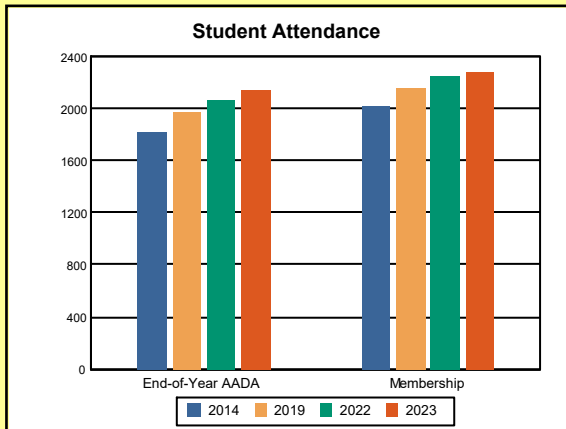
Total Postsecondary Readiness		91.1
Academic	Total Academic Readiness	70.4
	College Readiness Benchmark	67.0
	AP	19.0
	Dual Credit	24.0
Career	Total Career Readiness	77.1
	Industry Certification	55.9
	CTE End of Program Assessment	31.8
	Dual Credit	54.7
	Apprenticeship	0.6
Work-Based Learning	0.6	



Superintendent
 Kevin Stull
 322 West Maple Avenue
 Lancaster, KY 40444
 (859) 792-3018

Glasgow Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,821	1,981	2,064	2,139
Membership	2,017	2,160	2,244	2,283
Attendance %	95.1	94.9	N/A	93.5
Chronic Absent %	N/A	N/A	19.8	24.3

Staffing Data

	2014	2019	2023
Classified Personnel	126 (43%)	132 (42%)	137 (41%)
Certified Personnel	169 (57%)	183 (58%)	200 (59%)
Number FTE Teachers	142	154	160
Pupil/Teacher Ratio	14.2	14.0	14.3
Students Per Counselor	403.4	360.0	285.4
Adm FTE District	5.0	5.0	8.0
Adm FTE School	11.0	11.0	16.0
Salary & Benefits as % of GF Expenditures	85.7%	83.6%	83.2%
Teacher Pay			
Avg Salary	\$50,506	\$52,473	\$53,534
Avg Extended	\$158	\$86	\$140
Avg Extra Duty	\$728	\$962	\$1,190
Years of Experience			
0 (New)	4.2%	4.6%	3.1%
1-5	14.8%	22.7%	20.0%
6-10	19.7%	16.9%	23.8%
11-20	39.4%	30.5%	30.0%
21-25	13.4%	18.2%	10.6%
26-30	7.0%	5.2%	10.6%
Over 30	1.4%	2.0%	1.9%
Teacher Turnover	10.8%	10.4%	10.6%
Avg Years	13.9	12.9	13.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	18.3%	15.6%	14.4%
Rank II	53.5%	57.1%	56.3%
Rank I	28.2%	27.3%	29.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(61%)	(68%)	(64%)	(66%)
Homeless	256 (13%)	66 (3%)	24 (1%)	45 (2%)
LEP	74 (4%)	110 (5%)	152 (7%)	176 (8%)
Migrant	44 (2%)	86 (4%)	82 (4%)	84 (4%)
Foster Care	N/A	N/A	58 (3%)	49 (2%)
Exceptional Child				
Severe	44 (2%)	44 (2%)	56 (2%)	55 (2%)
Moderate	154 (8%)	208 (10%)	208 (9%)	239 (10%)
Speech	72 (4%)	89 (4%)	95 (4%)	115 (5%)
Membership				
Preschool	125 (6%)	190 (8%)	206 (8%)	217 (9%)
K-5	953 (44%)	1,057 (45%)	1,043 (43%)	1,099 (44%)
6-8	510 (24%)	476 (20%)	534 (22%)	530 (21%)
9-12	554 (26%)	626 (27%)	667 (27%)	653 (26%)
Race				
Cauc/White	1,489 (74%)	1,440 (67%)	1,431 (64%)	1,408 (62%)
Black	241 (12%)	246 (11%)	177 (8%)	168 (7%)
Hispanic	165 (8%)	244 (11%)	334 (15%)	374 (16%)
Other	122 (6%)	230 (11%)	302 (13%)	333(15%)
Attainment				
Grad Rate	(93%)	(87%)	(96%)	(92%)
Students Leave District	N/A	N/A	551 (25%)	535 (26%)
Students Come into District	N/A	N/A	589 (26%)	592 (29%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(1.0%)	(0.9%)	(-%)	(1.0%)
Discipline				
Bullying/Harassment	28	45	55	28
Suspensions	110	30	28	70

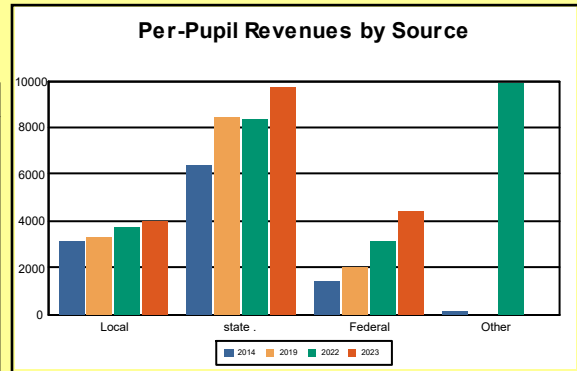
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,799	\$37,621	\$38,373	\$38,373
10 Years	46,711	49,089	50,071	50,071
20 Years	51,070	53,670	54,743	54,743
30 Years	51,695	54,327	55,414	55,414
Rank II				
0 Years	39,413	41,419	42,247	42,247
10 Years	50,906	53,497	54,567	54,567
20 Years	55,280	58,095	59,257	59,257
30 Years	56,002	58,853	60,030	60,030
Rank I				
0 Years	43,550	45,768	46,683	46,683
10 Years	55,092	57,897	59,055	59,055
20 Years	59,460	62,488	63,738	63,738
30 Years	60,400	63,474	64,743	64,743

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,945	\$7,288	\$8,348	\$9,220
Instructional Support	\$748	\$1,038	\$1,117	\$1,295
District Admin Support	\$359	\$449	\$680	\$689
School Admin Support	\$591	\$660	\$634	\$728
Business Support	\$132	\$158	\$195	\$183
Plant Operations	\$739	\$706	\$808	\$849
Transportation	\$274	\$342	\$362	\$360
Food Services	\$698	\$918	\$917	\$1,064
Total	\$9,486	\$11,559	\$13,061	\$14,388



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	63%	64%	64%
Instructional Support	8%	9%	9%	9%
District Admin Support	4%	4%	5%	5%
School Admin Support	6%	6%	5%	5%
Business Support	1%	1%	1%	1%
Plant Operations	8%	6%	6%	6%
Transportation	3%	3%	3%	3%
Food Services	7%	8%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,618,270
Less 30 Cent Local Effort	\$2,762,501
State Tier I	\$1,000,598
Adjustments	\$75,462
Capital Outlay	\$206,396
Net General Fund SEEK	\$9,725,433
Per-Pupil Assessment	\$446,149
Levied Rate Type	4%
Real Estate Property Tax	82.6
Tangible Property Tax	85.1
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Fund Balance Percent	9%	14%	16%	15%
End-of-Year Balance	\$1,211,686	\$2,485,733	\$3,013,213	\$2,899,492

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	43	42	52	47	34	32	41	38
Middle	38	37	45	45	29	27	37	36
High	35	33	39	44	24	23	33	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Orange
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Red
School Climate & Safety	Green	Yellow	Orange
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	39	42	35	43
Middle	19	23	34	34	57	43
High	N/A	10	24	37	17	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.7	49.0%
Math	18.6	40.0%
Reading	18.4	42.0%
Science	18.9	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

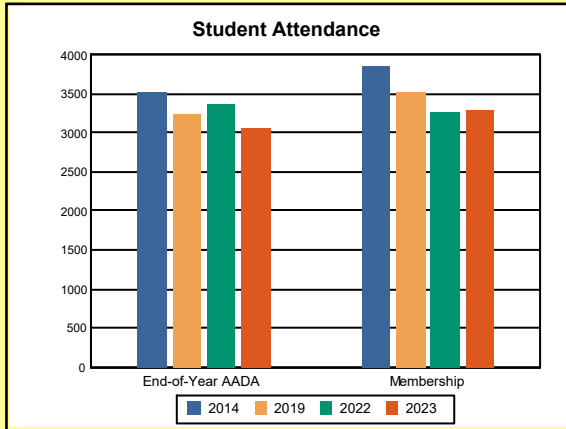
Total Postsecondary Readiness		83.0
Academic	Total Academic Readiness	77.6
	College Readiness Benchmark	77.6
	AP	32.0
	Dual Credit	28.6
Career	Total Career Readiness	52.4
	Industry Certification	36.7
	CTE End of Program Assessment	20.4
	Dual Credit	14.3
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Chad Muhlenkamp
 711 S. L. Rogers Wells Blvd
 Glasgow, KY 42142
 (270) 651-6757

Grant County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	3,515	3,247	3,356	3,049
Membership	3,843	3,526	3,267	3,297
Attendance %	95.3	94.4	N/A	91.1
Chronic Absent %	N/A	N/A	29.1	33.7

Staffing Data

	2014	2019	2023
Classified Personnel	264 (50%)	265 (50%)	228 (47%)
Certified Personnel	269 (50%)	265 (50%)	255 (53%)
Number FTE Teachers	225	220	205
Pupil/Teacher Ratio	17.1	16.0	16.1
Students Per Counselor	427.0	391.8	412.1
Adm FTE District	4.0	5.1	5.0
Adm FTE School	17.0	17.0	18.0
Salary & Benefits as % of GF Expenditures	82.3%	84.9%	84.7%
Teacher Pay			
Avg Salary	\$46,834	\$47,909	\$47,562
Avg Extended	\$194	\$272	\$334
Avg Extra Duty	\$737	\$392	\$712
Years of Experience			
0 (New)	7.3%	9.5%	12.2%
1-5	25.8%	29.5%	32.7%
6-10	20.4%	14.1%	18.5%
11-20	32.9%	31.4%	20.0%
21-25	7.6%	10.0%	7.8%
26-30	5.8%	3.6%	7.8%
Over 30	0.4%	1.8%	1.0%
Teacher Turnover	15.0%	24.2%	29.3%
Avg Years	10.8	10.6	9.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	24.3%	25.4%	39.0%
Rank II	57.2%	56.0%	47.3%
Rank I	18.6%	18.7%	13.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(66%)	(68%)	(69%)	(70%)
Homeless	60 (2%)	57 (2%)	15 (-)	33 (1%)
LEP	60 (2%)	60 (2%)	63 (2%)	74 (2%)
Migrant	0 (0%)	1 (-)	---	---
Foster Care	N/A	N/A	49 (1%)	59 (2%)
Exceptional Child				
Severe	59 (2%)	84 (2%)	89 (3%)	99 (3%)
Moderate	240 (6%)	315 (9%)	319 (10%)	310 (9%)
Speech	167 (4%)	168 (5%)	136 (4%)	160 (5%)
Membership				
Preschool	87 (2%)	121 (3%)	112 (3%)	115 (3%)
K-5	1,859 (47%)	1,624 (45%)	1,416 (42%)	1,467 (43%)
6-8	854 (22%)	890 (24%)	796 (24%)	781 (23%)
9-12	1,129 (29%)	1,012 (28%)	1,055 (31%)	1,047 (31%)
Race				
Cauc/White	3,574 (93%)	3,226 (91%)	2,937 (90%)	2,932 (89%)
Black	19 (-)	19 (1%)	25 (1%)	31 (1%)
Hispanic	150 (4%)	161 (5%)	191 (6%)	222 (7%)
Other	100 (3%)	120 (3%)	114 (3%)	112 (3%)
Attainment				
Grad Rate	(89%)	(92%)	(89%)	(92%)
Students Leave District	N/A	N/A	304 (9%)	315 (10%)
Students Come into District	N/A	N/A	114 (3%)	118 (4%)
Retention Rate	(-)	(-)	(-)	(-)
Dropout Rate	(1.1%)	(-)	(0.7%)	(1.5%)
Discipline				
Bullying/Harassment	136	96	76	130
Suspensions	334	365	415	455

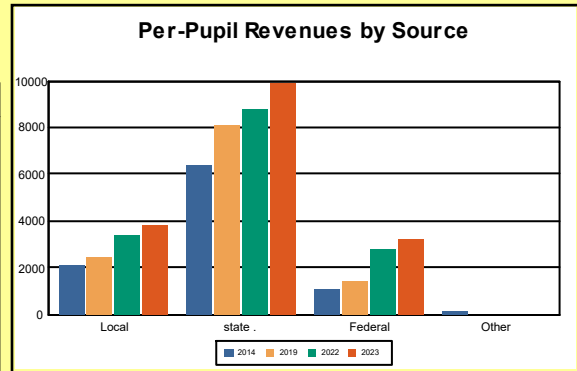
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,933	\$35,987	\$36,347	\$37,074
10 Years	43,771	45,093	45,544	46,455
20 Years	49,346	50,835	51,344	52,371
30 Years	54,059	56,248	56,810	57,947
Rank II				
0 Years	39,002	40,180	40,582	41,393
10 Years	47,815	49,259	49,752	50,747
20 Years	53,437	55,050	55,601	56,713
30 Years	58,244	60,003	60,603	61,815
Rank I				
0 Years	42,995	44,293	44,736	45,631
10 Years	51,936	53,504	54,039	55,120
20 Years	57,735	59,478	60,073	61,274
30 Years	62,542	64,430	65,075	66,376

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,616	\$5,724	\$6,990	\$7,798
Instructional Support	\$952	\$1,194	\$1,625	\$1,974
District Admin Support	\$143	\$216	\$212	\$260
School Admin Support	\$496	\$642	\$738	\$754
Business Support	\$178	\$206	\$177	\$172
Plant Operations	\$836	\$1,134	\$1,266	\$1,379
Transportation	\$608	\$769	\$705	\$663
Food Services	\$635	\$831	\$825	\$924
Total	\$8,464	\$10,716	\$12,538	\$13,924



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	53%	56%	56%
Instructional Support	11%	11%	13%	14%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	6%	6%	5%
Business Support	2%	2%	1%	1%
Plant Operations	10%	11%	10%	10%
Transportation	7%	7%	6%	5%
Food Services	8%	8%	7%	7%
Fund Balance Percent	15%	12%	17%	22%
End-of-Year Balance	\$3,894,643	\$3,175,811	\$4,420,803	\$6,047,141

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$19,638,346
Less 30 Cent Local Effort	\$4,783,865
State Tier I	\$1,637,734
Adjustments	\$0
Capital Outlay	\$335,576
Net General Fund SEEK	\$16,156,639
Per-Pupil Assessment	\$475,190
Levied Rate Type	4%
Real Estate Property Tax	57.4
Tangible Property Tax	57.4
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	38	47	31	32	33	38
Middle	34	37	38	45	27	27	31	36
High	26	33	30	44	21	23	24	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Orange	Orange	Orange
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

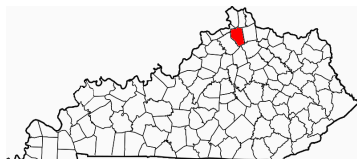
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	32	42	41	43
Middle	20	23	25	34	31	43
High	N/A	10	28	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.8	50.0%
Math	17.5	31.0%
Reading	18.3	39.0%
Science	18.3	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

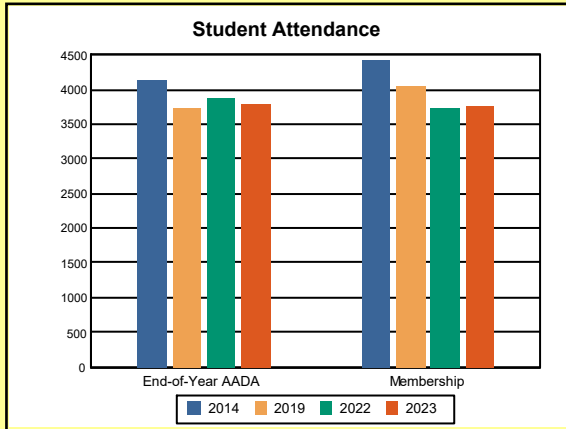
Total Postsecondary Readiness		79.7
Academic	Total Academic Readiness	55.3
	College Readiness Benchmark	52.8
	AP	4.1
	Dual Credit	26.4
Career	Total Career Readiness	68.7
	Industry Certification	54.9
	CTE End of Program Assessment	30.1
	Dual Credit	19.1
	Apprenticeship	0.0
Work-Based Learning	18.3	



Superintendent
 Matthew Allan Morgan
 820 Arnie Risen Boulevard
 Williamstown, KY 41097
 (859) 824-3323

Graves County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	10	9	9	8
EOY AADA	4,136	3,732	3,885	3,773
Membership	4,414	4,034	3,741	3,745
Attendance %	96.4	96.0	N/A	94.2
Chronic Absent %	N/A	N/A	17.8	17.2

Staffing Data

	2014	2019	2023
Classified Personnel	311 (49%)	311 (50%)	286 (48%)
Certified Personnel	322 (51%)	317 (50%)	305 (52%)
Number FTE Teachers	270	265	254
Pupil/Teacher Ratio	16.3	15.2	14.7
Students Per Counselor	412.5	403.4	288.1
Adm FTE District	7.0	8.0	6.0
Adm FTE School	23.0	24.9	23.0
Salary & Benefits as % of GF Expenditures	85.2%	87.5%	92.2%
Teacher Pay			
Avg Salary	\$47,346	\$49,514	\$51,653
Avg Extended	\$298	\$232	\$273
Avg Extra Duty	\$1,391	\$1,207	\$1,254
Years of Experience			
0 (New)	3.0%	6.3%	9.6%
1-5	20.5%	19.5%	27.8%
6-10	24.6%	20.0%	13.2%
11-20	37.6%	37.5%	29.5%
21-25	8.4%	12.1%	14.6%
26-30	4.4%	3.4%	4.7%
Over 30	1.1%	0.8%	0.4%
Teacher Turnover	12.2%	11.2%	20.2%
Avg Years	11.6	11.8	11.1
Rank			
Rank IV	0.0%	0.0%	0.7%
Rank III	18.1%	20.3%	30.1%
Rank II	49.4%	48.3%	43.0%
Rank I	32.2%	31.0%	26.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(59%)	(57%)	(57%)	(59%)
Homeless	276 (6%)	148 (4%)	248 (7%)	173 (5%)
LEP	97 (2%)	124 (3%)	98 (3%)	106 (3%)
Migrant	25 (1%)	36 (1%)	14 (-%)	20 (1%)
Foster Care	N/A	N/A	78 (2%)	80 (2%)
Exceptional Child				
Severe	82 (2%)	92 (2%)	91 (2%)	89 (2%)
Moderate	271 (6%)	220 (5%)	206 (6%)	260 (7%)
Speech	209 (5%)	230 (6%)	267 (7%)	289 (8%)
Membership				
Preschool	209 (5%)	177 (4%)	226 (6%)	253 (6%)
K-5	1,898 (41%)	1,860 (44%)	1,749 (44%)	1,747 (44%)
6-8	1,083 (23%)	923 (22%)	902 (23%)	902 (23%)
9-12	1,432 (31%)	1,247 (30%)	1,090 (27%)	1,094 (27%)
Race				
Cauc/White	3,944 (89%)	3,525 (87%)	3,134 (84%)	3,117 (83%)
Black	62 (1%)	64 (2%)	71 (2%)	63 (2%)
Hispanic	239 (5%)	265 (7%)	287 (8%)	308 (8%)
Other	169 (4%)	180 (4%)	249 (7%)	257 (7%)
Attainment				
Grad Rate	(92%)	(93%)	(93%)	(95%)
Students Leave District	N/A	N/A	493 (13%)	522 (15%)
Students Come into District	N/A	N/A	301 (8%)	300 (9%)
Retention Rate	(1.5%)	(1.0%)	(1.0%)	(1.0%)
Dropout Rate	(0.6%)	(0.7%)	(0.5%)	(0.9%)
Discipline				
Bullying/Harassment	9	58	85	133
Suspensions	65	69	104	108

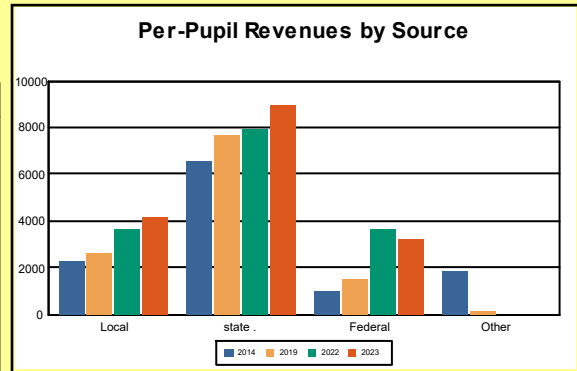
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,958	\$37,043	\$37,784	\$39,674
10 Years	44,778	46,129	47,052	49,405
20 Years	47,692	49,132	50,115	52,621
30 Years	48,840	50,799	51,815	54,406
Rank II				
0 Years	39,791	40,992	41,812	43,903
10 Years	48,861	50,335	51,342	53,910
20 Years	51,857	53,422	54,491	57,216
30 Years	53,053	55,139	56,242	59,055
Rank I				
0 Years	43,673	44,991	45,891	48,186
10 Years	53,036	54,637	55,730	58,517
20 Years	56,107	57,801	58,957	61,905
30 Years	57,230	59,443	60,632	63,664

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,854	\$6,299	\$6,938	\$7,821
Instructional Support	\$832	\$1,168	\$1,448	\$1,774
District Admin Support	\$262	\$359	\$422	\$286
School Admin Support	\$497	\$570	\$643	\$719
Business Support	\$118	\$154	\$203	\$224
Plant Operations	\$813	\$787	\$957	\$950
Transportation	\$576	\$676	\$821	\$843
Food Services	\$674	\$888	\$797	\$1,077
Total	\$8,626	\$10,901	\$12,229	\$13,694



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	58%	57%	57%
Instructional Support	10%	11%	12%	13%
District Admin Support	3%	3%	3%	2%
School Admin Support	6%	5%	5%	5%
Business Support	1%	1%	2%	2%
Plant Operations	9%	7%	8%	7%
Transportation	7%	6%	7%	6%
Food Services	8%	8%	7%	8%
Fund Balance Percent	9%	7%	38%	49%
End-of-Year Balance	\$2,582,551	\$1,994,946	\$9,934,063	\$14,257,337

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,508,026
Less 30 Cent Local Effort	\$6,630,085
State Tier I	\$1,481,488
Adjustments	\$144,941
Capital Outlay	\$388,486
Net General Fund SEEK	\$16,115,884
Per-Pupil Assessment	\$568,883
Levied Rate Type	4%
Real Estate Property Tax	45.5
Tangible Property Tax	46.1
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	57	42	63	47	47	32	55	38
Middle	51	37	60	45	44	27	51	36
High	45	33	55	44	34	23	43	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Blue	Green	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	54	35	58	42	60	43
Middle	27	23	47	34	53	43
High	N/A	10	50	37	57	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.5	55.0%
Math	18.5	41.0%
Reading	18.9	43.0%
Science	19.0	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

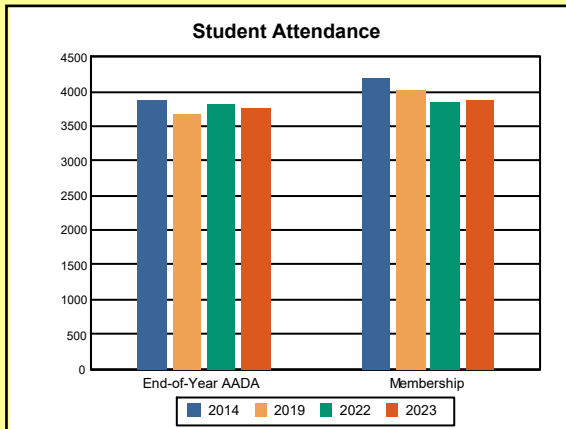
Total Postsecondary Readiness		84.5
Academic	Total Academic Readiness	75.0
	College Readiness Benchmark	75.0
	AP	14.8
	Dual Credit	30.7
Career	Total Career Readiness	67.8
	Industry Certification	47.0
	CTE End of Program Assessment	26.9
	Dual Credit	22.7
	Apprenticeship	4.2
Work-Based Learning	0.0	



Superintendent
 Matthew Madding
 2290 State Rt 121 N
 Mayfield, KY 42066
 (270) 328-2656

Grayson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	3,861	3,683	3,826	3,745
Membership	4,194	4,029	3,844	3,869
Attendance %	94.9	94.1	N/A	92.5
Chronic Absent %	N/A	N/A	28.9	28.5

Staffing Data

	2014	2019	2023
Classified Personnel	283 (48%)	293 (49%)	303 (50%)
Certified Personnel	310 (52%)	306 (51%)	308 (50%)
Number FTE Teachers	269	262	264
Pupil/Teacher Ratio	15.6	15.4	14.7
Students Per Counselor	466.0	447.7	386.9
Adm FTE District	5.0	4.0	4.5
Adm FTE School	16.0	18.0	14.0
Salary & Benefits as % of GF Expenditures	83.1%	85.5%	83.0%
Teacher Pay			
Avg Salary	\$46,878	\$48,947	\$50,018
Avg Extended	\$117	\$67	\$56
Avg Extra Duty	\$870	\$1,085	\$843
Years of Experience			
0 (New)	5.6%	6.8%	4.2%
1-5	19.3%	22.9%	25.0%
6-10	24.2%	18.3%	19.3%
11-20	34.6%	33.0%	30.7%
21-25	12.3%	13.4%	11.7%
26-30	2.8%	5.7%	4.6%
Over 30	1.1%	0.0%	1.5%
Teacher Turnover	8.4%	14.0%	12.2%
Avg Years	11.9	11.8	11.7
Rank			
Rank IV	0.4%	0.8%	1.5%
Rank III	18.6%	20.6%	20.8%
Rank II	59.1%	56.2%	53.8%
Rank I	21.7%	22.5%	20.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(67%)	(67%)	(65%)	(64%)
Homeless	63 (2%)	11 (-%)	---	---
LEP	21 (1%)	20 (-%)	14 (-%)	16 (-%)
Migrant	0 (0%)	5 (-%)	---	---
Foster Care	N/A	N/A	113 (3%)	117 (3%)
Exceptional Child				
Severe	94 (2%)	96 (2%)	109 (3%)	113 (3%)
Moderate	242 (6%)	378 (9%)	354 (9%)	386 (10%)
Speech	159 (4%)	124 (3%)	131 (3%)	151 (4%)
Membership				
Preschool	156 (4%)	216 (5%)	208 (5%)	236 (6%)
K-5	2,005 (46%)	1,791 (42%)	1,694 (42%)	1,756 (43%)
6-8	989 (23%)	1,005 (24%)	875 (22%)	859 (21%)
9-12	1,199 (28%)	1,232 (29%)	1,275 (31%)	1,247 (30%)
Race				
Cauc/White	4,021 (96%)	3,836 (95%)	3,638 (95%)	3,640 (94%)
Black	19 (-%)	25 (1%)	22 (1%)	22 (1%)
Hispanic	67 (2%)	76 (2%)	77 (2%)	98 (3%)
Other	87 (2%)	92 (2%)	107 (3%)	109 (3%)
Attainment				
Grad Rate	(88%)	(90%)	(92%)	(92%)
Students Leave District	N/A	N/A	80 (2%)	82 (2%)
Students Come into District	N/A	N/A	19 (-%)	24 (1%)
Retention Rate	(1.8%)	(0.9%)	(1.2%)	(1.2%)
Dropout Rate	(1.1%)	(0.7%)	(1.0%)	(0.5%)
Discipline				
Bullying/Harassment	129	63	43	62
Suspensions	42	4	5	20

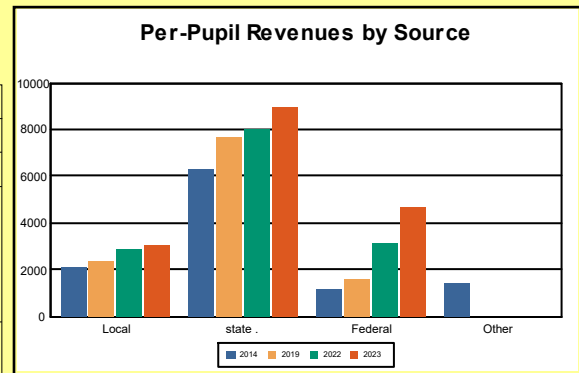
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,323	\$36,734	\$37,469	\$37,843
10 Years	43,861	45,527	46,438	46,902
20 Years	47,986	49,787	50,783	51,291
30 Years	50,972	52,811	53,868	54,406
Rank II				
0 Years	39,009	40,531	41,341	41,755
10 Years	47,650	49,441	50,430	50,934
20 Years	51,818	53,735	54,810	55,358
30 Years	54,808	56,763	57,898	58,477
Rank I				
0 Years	42,462	44,088	44,969	45,419
10 Years	51,807	53,724	54,798	55,346
20 Years	55,975	58,018	59,178	59,770
30 Years	58,966	61,047	62,268	62,890

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,303	\$6,654	\$7,654	\$8,268
Instructional Support	\$836	\$990	\$1,123	\$1,268
District Admin Support	\$237	\$190	\$272	\$285
School Admin Support	\$373	\$445	\$507	\$532
Business Support	\$119	\$136	\$195	\$231
Plant Operations	\$700	\$735	\$920	\$921
Transportation	\$523	\$607	\$700	\$781
Food Services	\$580	\$866	\$828	\$951
Total	\$8,671	\$10,623	\$12,199	\$13,237



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	63%	63%	62%
Instructional Support	10%	9%	9%	10%
District Admin Support	3%	2%	2%	2%
School Admin Support	4%	4%	4%	4%
Business Support	1%	1%	2%	2%
Plant Operations	8%	7%	8%	7%
Transportation	6%	6%	6%	6%
Food Services	7%	8%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,964,299
Less 30 Cent Local Effort	\$5,310,402
State Tier I	\$1,861,551
Adjustments	\$22,924
Capital Outlay	\$382,560
Net General Fund SEEK	\$18,155,812
Per-Pupil Assessment	\$462,708
Levied Rate Type	4%
Real Estate Property Tax	52.5
Tangible Property Tax	52.8
Motor Vehicle Tax	46.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	17%	29%	42%	43%
End-of-Year Balance	\$4,661,331	\$8,393,766	\$12,365,153	\$13,015,506

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	48	42	56	47	40	32	50	38
Middle	41	37	55	45	35	27	48	36
High	31	33	40	44	23	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

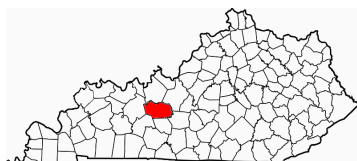
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	54	42	52	43
Middle	27	23	46	34	65	43
High	N/A	10	41	37	58	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.3	44.0%
Math	17.5	29.0%
Reading	18.6	43.0%
Science	18.3	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

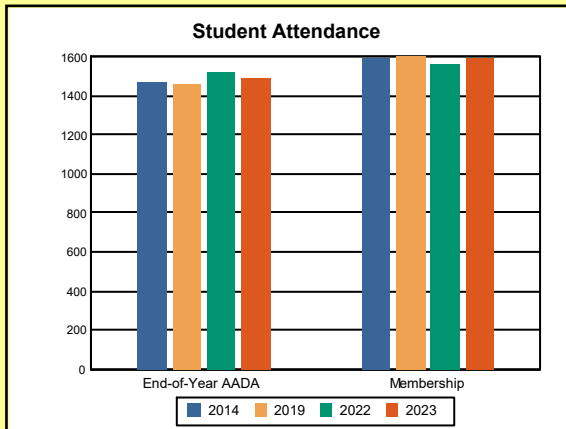
Total Postsecondary Readiness		71.2
Academic	Total Academic Readiness	61.2
	College Readiness Benchmark	57.9
	AP	5.4
	Dual Credit	27.8
Career	Total Career Readiness	44.5
	Industry Certification	35.5
	CTE End of Program Assessment	21.7
	Dual Credit	19.7
	Apprenticeship	0.7
Work-Based Learning	0.0	



Superintendent
 Douglas Robinson
 790 Shaw Station Rd
 Leitchfield, KY 42754
 (270) 259-4011

Green County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,471	1,455	1,517	1,490
Membership	1,592	1,600	1,561	1,591
Attendance %	95.2	94.2	N/A	93.7
Chronic Absent %	N/A	N/A	24.8	22.8

Staffing Data

	2014	2019	2023
Classified Personnel	145 (52%)	151 (55%)	150 (51%)
Certified Personnel	137 (48%)	125 (45%)	144 (49%)
Number FTE Teachers	112	105	123
Pupil/Teacher Ratio	14.2	15.3	12.9
Students Per Counselor	796.0	800.0	795.5
Adm FTE District	3.0	6.0	4.0
Adm FTE School	10.0	9.0	11.0
Salary & Benefits as % of GF Expenditures	84.4%	86.2%	86.2%
Teacher Pay			
Avg Salary	\$46,746	\$47,653	\$50,154
Avg Extended	\$189	\$219	\$272
Avg Extra Duty	\$736	\$694	\$951
Years of Experience			
0 (New)	2.2%	4.7%	5.7%
1-5	18.4%	25.8%	26.7%
6-10	21.4%	15.1%	19.4%
11-20	36.6%	36.3%	25.5%
21-25	14.3%	14.3%	17.8%
26-30	6.2%	3.8%	4.1%
Over 30	0.9%	0.0%	0.8%
Teacher Turnover	9.5%	16.2%	8.2%
Avg Years	13.1	12.1	11.8
Rank			
Rank IV	0.5%	1.0%	0.0%
Rank III	9.7%	14.2%	21.9%
Rank II	58.7%	60.1%	53.9%
Rank I	31.2%	24.7%	24.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(63%)	(65%)	(65%)
Homeless	12 (1%)	8 (1%)	---	---
LEP	0 (0%)	15 (1%)	14 (1%)	19 (1%)
Migrant	11 (1%)	50 (3%)	16 (1%)	11 (1%)
Foster Care	N/A	N/A	28 (2%)	26 (2%)
Exceptional Child				
Severe	40 (3%)	34 (2%)	45 (3%)	45 (3%)
Moderate	97 (6%)	144 (9%)	154 (10%)	152 (10%)
Speech	45 (3%)	46 (3%)	114 (7%)	95 (6%)
Membership				
Preschool	32 (2%)	74 (4%)	69 (4%)	75 (5%)
K-5	735 (45%)	744 (44%)	727 (45%)	733 (44%)
6-8	384 (24%)	360 (22%)	379 (23%)	395 (24%)
9-12	473 (29%)	495 (30%)	455 (28%)	463 (28%)
Race				
Cauc/White	1,484 (93%)	1,461 (91%)	1,427 (91%)	1,458 (92%)
Black	39 (2%)	25 (2%)	23 (1%)	16 (1%)
Hispanic	22 (1%)	51 (3%)	60 (4%)	61 (4%)
Other	47 (3%)	63 (4%)	51 (3%)	56 (4%)
Attainment				
Grad Rate	(97%)	(98%)	(87%)	(97%)
Students Leave District	N/A	N/A	76 (5%)	74 (5%)
Students Come into District	N/A	N/A	58 (4%)	41 (3%)
Retention Rate	(1.1%)	(1.2%)	(-%)	(-%)
Dropout Rate	(0.5%)	(0.6%)	(0.7%)	(1.0%)
Discipline				
Bullying/Harassment	45	61	42	75
Suspensions	66	91	90	106

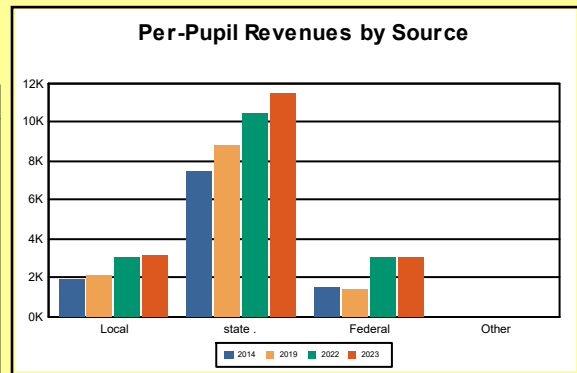
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,572	\$35,972	\$37,060	\$38,172
10 Years	43,536	45,299	46,668	48,068
20 Years	45,767	47,622	49,061	50,533
30 Years	45,767	49,051	52,049	53,610
Rank II				
0 Years	38,534	40,094	41,305	42,544
10 Years	47,484	49,407	50,900	52,427
20 Years	50,073	52,101	53,676	55,286
30 Years	50,073	53,664	56,945	58,653
Rank I				
0 Years	42,432	44,150	45,484	46,849
10 Years	51,423	53,506	55,124	56,778
20 Years	54,000	56,187	57,885	59,622
30 Years	54,000	57,873	61,411	63,253

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,896	\$6,905	\$9,419	\$9,500
Instructional Support	\$586	\$519	\$933	\$968
District Admin Support	\$362	\$319	\$273	\$311
School Admin Support	\$538	\$636	\$759	\$859
Business Support	\$362	\$269	\$360	\$313
Plant Operations	\$849	\$787	\$927	\$865
Transportation	\$785	\$756	\$796	\$970
Food Services	\$770	\$771	\$754	\$811
Total	\$10,148	\$10,962	\$14,221	\$14,597



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	63%	66%	65%
Instructional Support	6%	5%	7%	7%
District Admin Support	4%	3%	2%	2%
School Admin Support	5%	6%	5%	6%
Business Support	4%	2%	3%	2%
Plant Operations	8%	7%	7%	6%
Transportation	8%	7%	6%	7%
Food Services	8%	7%	5%	6%
Fund Balance Percent	6%	11%	26%	28%
End-of-Year Balance	\$651,815	\$1,246,781	\$3,300,805	\$3,627,215

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,280,389
Less 30 Cent Local Effort	\$1,714,784
State Tier I	\$925,423
Adjustments	(\$2,050)
Capital Outlay	\$151,704
Net General Fund SEEK	\$8,337,274
Per-Pupil Assessment	\$376,782
Levied Rate Type	under 4%
Real Estate Property Tax	55.1
Tangible Property Tax	55.1
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	54	42	43	47	47	32	37	38
Middle	56	37	53	45	53	27	51	36
High	52	33	70	44	47	23	67	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Orange	Green	Orange
School Climate & Safety	Blue	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	33	42	41	43
Middle	26	23	36	34	52	43
High	N/A	10	31	37	44	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.8	48.0%
Math	17.5	30.0%
Reading	17.6	39.0%
Science	18.4	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

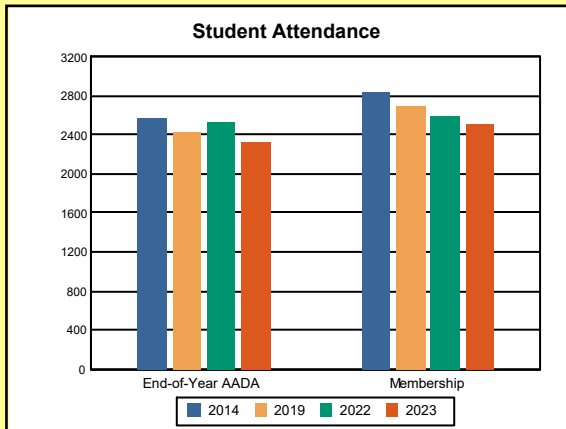
Total Postsecondary Readiness		96.0
Academic	Total Academic Readiness	73.7
	College Readiness Benchmark	71.7
	AP	17.2
	Dual Credit	44.4
Career	Total Career Readiness	91.9
	Industry Certification	59.6
	CTE End of Program Assessment	36.4
	Dual Credit	78.8
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 William Hodges
 402 East Hodgenville Ave
 Greensburg, KY 42743
 (270) 932-6601

Greenup County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	2,573	2,435	2,528	2,327
Membership	2,833	2,690	2,586	2,516
Attendance %	93.9	93.7	N/A	91.3
Chronic Absent %	N/A	N/A	31.2	36.6

Staffing Data

	2014	2019	2023
Classified Personnel	213 (50%)	215 (50%)	219 (43%)
Certified Personnel	214 (50%)	211 (50%)	290 (57%)
Number FTE Teachers	176	175	188
Pupil/Teacher Ratio	16.1	15.4	13.4
Students Per Counselor	354.1	336.3	251.6
Adm FTE District	4.0	5.0	6.0
Adm FTE School	18.7	17.7	21.0
Salary & Benefits as % of GF Expenditures	83.2%	83.6%	82.7%
Teacher Pay			
Avg Salary	\$44,789	\$46,848	\$48,721
Avg Extended	\$185	\$337	\$362
Avg Extra Duty	\$79	\$172	\$94
Years of Experience			
0 (New)	2.3%	2.8%	10.6%
1-5	23.9%	32.0%	28.7%
6-10	23.9%	17.2%	16.0%
11-20	31.8%	32.0%	26.1%
21-25	10.2%	9.7%	9.6%
26-30	2.8%	4.0%	5.9%
Over 30	2.3%	1.1%	0.5%
Teacher Turnover	12.9%	10.7%	19.7%
Avg Years	11.8	10.8	10.5
Rank			
Rank IV	0.0%	0.0%	1.1%
Rank III	21.6%	28.5%	33.0%
Rank II	58.5%	54.3%	44.7%
Rank I	17.1%	16.0%	18.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(65%)	(68%)	(67%)	(67%)
Homeless	362 (13%)	113 (4%)	67 (3%)	92 (4%)
LEP	1 (-%)	1 (-%)	2 (-%)	2 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	79 (3%)	67 (3%)
Exceptional Child				
Severe	79 (3%)	90 (3%)	119 (5%)	110 (4%)
Moderate	155 (5%)	203 (8%)	223 (9%)	200 (8%)
Speech	129 (5%)	92 (3%)	92 (4%)	97 (4%)
Membership				
Preschool	28 (1%)	146 (5%)	113 (4%)	128 (5%)
K-5	1,403 (49%)	1,241 (44%)	1,100 (41%)	1,063 (40%)
6-8	595 (21%)	688 (24%)	641 (24%)	602 (23%)
9-12	835 (29%)	761 (27%)	845 (31%)	851 (32%)
Race				
Cauc/White	2,746 (97%)	2,574 (96%)	2,474 (96%)	2,391 (95%)
Black	19 (1%)	24 (1%)	16 (1%)	20 (1%)
Hispanic	29 (1%)	38 (1%)	41 (2%)	44 (2%)
Other	39 (1%)	54 (2%)	55 (2%)	61 (2%)
Attainment				
Grad Rate	(92%)	(95%)	(94%)	(96%)
Students Leave District	N/A	N/A	271 (10%)	293 (12%)
Students Come into District	N/A	N/A	67 (3%)	71 (3%)
Retention Rate	(1.1%)	(0.8%)	(1.0%)	(1.0%)
Dropout Rate	(0.5%)	(-%)	(-%)	(0.7%)
Discipline				
Bullying/Harassment	21	5	11	20
Suspensions	262	233	219	198

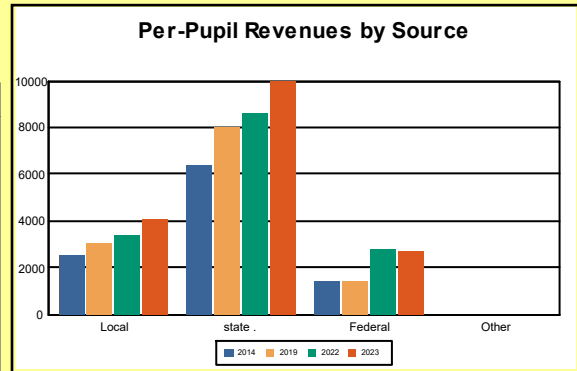
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,734	\$34,753	\$37,087	\$37,829
10 Years	42,328	43,607	44,814	45,710
20 Years	46,138	47,532	49,965	50,964
30 Years	50,702	52,233	55,115	56,218
Rank II				
0 Years	37,069	38,188	40,435	41,244
10 Years	45,727	47,108	50,222	51,227
20 Years	49,622	51,120	55,373	56,481
30 Years	54,247	55,885	60,524	61,734
Rank I				
0 Years	40,402	41,622	44,814	45,710
10 Years	49,196	50,682	54,601	55,693
20 Years	53,162	54,768	59,752	60,947
30 Years	57,788	59,533	64,902	66,200

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,653	\$5,773	\$7,396	\$7,852
Instructional Support	\$1,091	\$1,456	\$1,748	\$2,077
District Admin Support	\$334	\$403	\$488	\$586
School Admin Support	\$603	\$824	\$852	\$971
Business Support	\$204	\$238	\$282	\$261
Plant Operations	\$934	\$1,099	\$1,226	\$1,304
Transportation	\$622	\$666	\$825	\$866
Food Services	\$636	\$661	\$747	\$832
Total	\$9,077	\$11,120	\$13,564	\$14,749



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	51%	52%	55%	53%
Instructional Support	12%	13%	13%	14%
District Admin Support	4%	4%	4%	4%
School Admin Support	7%	7%	6%	7%
Business Support	2%	2%	2%	2%
Plant Operations	10%	10%	9%	9%
Transportation	7%	6%	6%	6%
Food Services	7%	6%	6%	6%
Fund Balance Percent	16%	23%	24%	24%
End-of-Year Balance	\$3,155,188	\$4,913,889	\$5,387,257	\$5,351,220

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,118,890
Less 30 Cent Local Effort	\$3,224,494
State Tier I	\$1,372,569
Adjustments	\$0
Capital Outlay	\$252,763
Net General Fund SEEK	\$13,014,202
Per-Pupil Assessment	\$425,232
Levied Rate Type	4%
Real Estate Property Tax	82.8
Tangible Property Tax	82.8
Motor Vehicle Tax	49.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	26	42	41	47	20	32	34	38
Middle	37	37	45	45	30	27	39	36
High	25	33	43	44	N/A	23	37	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Yellow	Green	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	29	35	29	42	33	43
Middle	21	23	31	34	53	43
High	N/A	10	41	37	54	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.9	40.0%
Math	17.1	26.0%
Reading	18.1	39.0%
Science	18.4	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

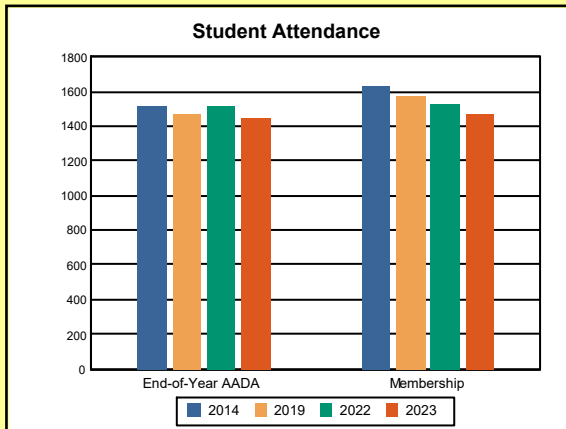
Total Postsecondary Readiness		87.4
Academic	Total Academic Readiness	81.7
	College Readiness Benchmark	81.3
	AP	0.0
	Dual Credit	32.2
Career	Total Career Readiness	69.1
	Industry Certification	60.9
	CTE End of Program Assessment	28.3
	Dual Credit	24.3
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Traysea Moresea
 45 Musketeer Drive
 Greenup, KY 41144
 (606) 473-9819

Hancock County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,518	1,465	1,515	1,451
Membership	1,630	1,578	1,525	1,470
Attendance %	96.0	95.0	N/A	93.4
Chronic Absent %	N/A	N/A	17.8	24.8

Staffing Data

	2014	2019	2023
Classified Personnel	131 (51%)	137 (53%)	147 (54%)
Certified Personnel	125 (49%)	124 (47%)	127 (46%)
Number FTE Teachers	105	102	107
Pupil/Teacher Ratio	15.6	15.5	13.8
Students Per Counselor	543.3	394.5	294.0
Adm FTE District	5.0	5.0	5.0
Adm FTE School	11.0	10.0	7.0
Salary & Benefits as % of GF Expenditures	85.4%	81.8%	77.4%
Teacher Pay			
Avg Salary	\$47,812	\$51,306	\$54,350
Avg Extended	\$183	\$202	\$311
Avg Extra Duty	\$1,328	\$1,480	\$1,867
Years of Experience			
0 (New)	7.6%	3.9%	1.9%
1-5	22.0%	23.2%	20.6%
6-10	18.2%	15.8%	20.6%
11-20	41.7%	34.5%	28.1%
21-25	5.7%	18.7%	16.9%
26-30	2.9%	3.0%	10.9%
Over 30	1.9%	1.0%	0.9%
Teacher Turnover	15.7%	14.2%	10.3%
Avg Years	11.3	12.8	13.7
Rank			
Rank IV	0.0%	1.0%	0.9%
Rank III	25.8%	16.6%	19.7%
Rank II	51.3%	59.8%	53.1%
Rank I	22.9%	22.6%	26.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(46%)	(53%)	(57%)	(56%)
Homeless	0 (0%)	6 (-%)	---	---
LEP	16 (1%)	15 (1%)	14 (1%)	9 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	30 (2%)	41 (3%)
Exceptional Child				
Severe	52 (3%)	40 (3%)	34 (2%)	37 (3%)
Moderate	127 (8%)	116 (7%)	105 (7%)	102 (7%)
Speech	75 (5%)	72 (5%)	71 (5%)	71 (5%)
Membership				
Preschool	55 (3%)	51 (3%)	73 (5%)	76 (5%)
K-5	742 (44%)	699 (43%)	651 (41%)	646 (42%)
6-8	425 (25%)	385 (24%)	359 (22%)	335 (22%)
9-12	462 (27%)	494 (30%)	515 (32%)	489 (32%)
Race				
Cauc/White	1,554 (95%)	1,465 (93%)	1,414 (93%)	1,373 (93%)
Black	14 (1%)	14 (1%)	12 (1%)	6 (-%)
Hispanic	24 (1%)	39 (2%)	43 (3%)	38 (3%)
Other	38 (2%)	60 (4%)	56 (4%)	53 (4%)
Attainment				
Grad Rate	(94%)	(93%)	(87%)	(95%)
Students Leave District	N/A	N/A	18 (1%)	22 (2%)
Students Come into District	N/A	N/A	99 (6%)	100 (7%)
Retention Rate	(1.2%)	(1.3%)	(1.2%)	(1.2%)
Dropout Rate	(0.9%)	(1.2%)	(0.9%)	(0.8%)
Discipline				
Bullying/Harassment	44	9	13	11
Suspensions	39	28	41	58

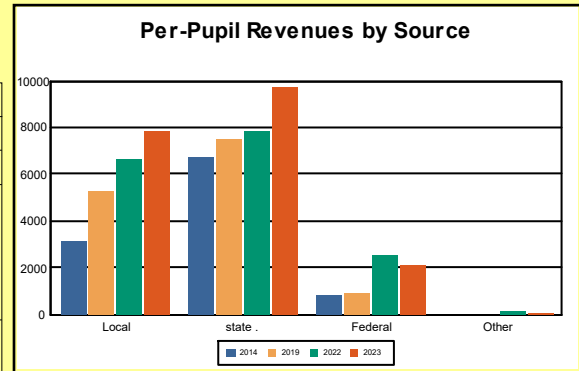
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,224	\$38,407	\$39,373	\$40,160
10 Years	39,674	41,960	43,015	45,261
20 Years	39,674	41,960	43,015	53,532
30 Years	39,674	41,960	43,015	61,812
Rank II				
0 Years	37,816	39,348	40,338	41,144
10 Years	48,481	50,444	51,713	52,747
20 Years	55,890	58,154	59,617	60,809
30 Years	56,181	58,457	60,222	63,893
Rank I				
0 Years	41,807	43,501	44,595	45,487
10 Years	52,503	54,630	56,004	57,124
20 Years	61,012	63,483	65,080	66,381
30 Years	61,307	63,790	65,716	69,452

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,086	\$6,932	\$8,108	\$9,992
Instructional Support	\$966	\$1,168	\$1,201	\$1,392
District Admin Support	\$297	\$295	\$675	\$448
School Admin Support	\$693	\$660	\$723	\$791
Business Support	\$293	\$324	\$393	\$492
Plant Operations	\$833	\$961	\$1,173	\$1,470
Transportation	\$699	\$770	\$987	\$1,058
Food Services	\$649	\$693	\$776	\$915
Total	\$9,516	\$11,803	\$14,036	\$16,558



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	59%	58%	60%
Instructional Support	10%	10%	9%	8%
District Admin Support	3%	3%	5%	3%
School Admin Support	7%	6%	5%	5%
Business Support	3%	3%	3%	3%
Plant Operations	9%	8%	8%	9%
Transportation	7%	7%	7%	6%
Food Services	7%	6%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$8,313,617
Less 30 Cent Local Effort	\$2,905,386
State Tier I	\$481,066
Adjustments	(\$4,100)
Capital Outlay	\$151,503
Net General Fund SEEK	\$5,733,694
Per-Pupil Assessment	\$639,238
Levied Rate Type	under 4%
Real Estate Property Tax	72.9
Tangible Property Tax	72.9
Motor Vehicle Tax	40.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	28%	31%	34%	25%
End-of-Year Balance	\$3,390,047	\$4,268,497	\$4,854,578	\$4,279,831

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	45	47	27	32	35	38
Middle	46	37	45	45	35	27	38	36
High	48	33	54	44	37	23	45	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Yellow	Green	Green
School Climate & Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	33	42	37	43
Middle	30	23	38	34	52	43
High	11	10	43	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.8	58.0%
Math	18.2	34.0%
Reading	19.4	51.0%
Science	18.9	N/A
Composite	19.0	N/A

Postsecondary Readiness Rates

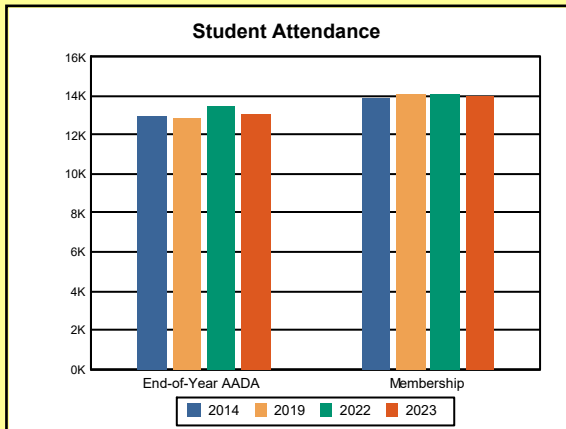
Total Postsecondary Readiness		90.8
Academic	Total Academic Readiness	84.9
	College Readiness Benchmark	71.4
	AP	7.6
	Dual Credit	68.1
Career	Total Career Readiness	71.4
	Industry Certification	26.1
	CTE End of Program Assessment	55.5
	Dual Credit	17.6
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Robert Asberry
 83 State Route 3543
 Hawesville, KY 42348
 (270) 927-6914

Hardin County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	21	21	21	21
EOY AADA	12,913	12,847	13,440	13,051
Membership	13,924	14,057	14,094	13,964
Attendance %	95.3	94.3	N/A	92.9
Chronic Absent %	N/A	N/A	24.4	25.7

Staffing Data

	2014	2019	2023
Classified Personnel	1,011 (49%)	1,097 (51%)	1,104 (50%)
Certified Personnel	1,052 (51%)	1,055 (49%)	1,117 (50%)
Number FTE Teachers	886	888	946
Pupil/Teacher Ratio	15.7	15.8	14.8
Students Per Counselor	388.9	409.8	399.0
Adm FTE District	7.9	8.0	7.0
Adm FTE School	71.0	74.0	55.5
Salary & Benefits as % of GF Expenditures	86.1%	86.0%	89.7%
Teacher Pay			
Avg Salary	\$50,466	\$52,903	\$55,871
Avg Extended	\$297	\$334	\$349
Avg Extra Duty	\$944	\$952	\$895
Years of Experience			
0 (New)	4.5%	5.3%	6.2%
1-5	25.1%	23.2%	25.3%
6-10	20.9%	22.4%	19.2%
11-20	31.2%	32.7%	30.6%
21-25	11.2%	10.7%	11.0%
26-30	5.0%	4.4%	5.3%
Over 30	2.0%	1.1%	1.5%
Teacher Turnover	11.7%	13.0%	13.2%
Avg Years	11.7	11.6	11.5
Rank			
Rank IV	0.1%	0.1%	0.6%
Rank III	18.5%	19.5%	27.0%
Rank II	50.8%	51.9%	45.3%
Rank I	30.5%	28.2%	26.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(52%)	(60%)	(57%)	(56%)
Homeless	192 (1%)	111 (1%)	151 (1%)	91 (1%)
LEP	318 (2%)	272 (2%)	311 (2%)	343 (2%)
Migrant	33 (-%)	45 (-%)	36 (-%)	36 (-%)
Foster Care	N/A	N/A	356 (3%)	355 (3%)
Exceptional Child				
Severe	382 (3%)	415 (3%)	446 (3%)	453 (3%)
Moderate	1,274 (9%)	1,360 (10%)	1,332 (9%)	1,396 (10%)
Speech	408 (3%)	483 (3%)	487 (3%)	511 (4%)
Membership				
Preschool	543 (4%)	0 (0%)	791 (5%)	860 (6%)
K-5	6,421 (44%)	6,321 (45%)	6,208 (42%)	6,264 (42%)
6-8	3,179 (22%)	3,349 (24%)	3,264 (22%)	3,234 (22%)
9-12	4,314 (30%)	4,379 (31%)	4,622 (31%)	4,452 (30%)
Race				
Cauc/White	9,717 (70%)	9,402 (67%)	9,330 (66%)	9,184 (66%)
Black	2,132 (15%)	2,005 (14%)	1,757 (12%)	1,716 (12%)
Hispanic	964 (7%)	1,130 (8%)	1,307 (9%)	1,362 (10%)
Other	1,111 (8%)	1,520 (11%)	1,700 (12%)	1,702(12%)
Attainment				
Grad Rate	(90%)	(90%)	(90%)	(91%)
Students Leave District	N/A	N/A	714 (5%)	679 (5%)
Students Come into District	N/A	N/A	278 (2%)	249 (2%)
Retention Rate	(2.0%)	(1.3%)	(1.8%)	(1.8%)
Dropout Rate	(0.8%)	(-%)	(0.5%)	(1.6%)
Discipline				
Bullying/Harassment	377	329	397	431
Suspensions	487	1,434	1,328	1,610

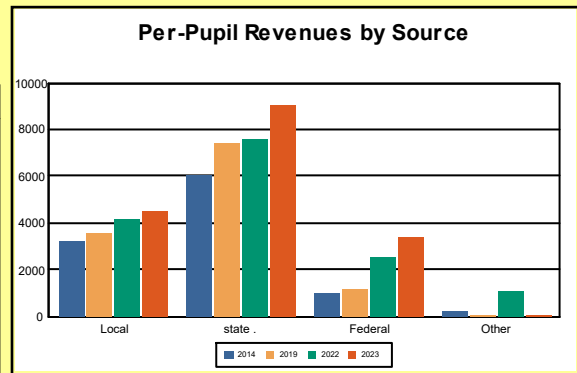
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,742	\$38,612	\$40,168	\$41,672
10 Years	44,096	46,341	48,208	49,413
20 Years	53,061	55,763	58,011	59,461
30 Years	56,397	59,268	61,657	63,198
Rank II				
0 Years	40,099	42,140	43,838	45,434
10 Years	48,190	50,642	52,682	54,499
20 Years	58,053	61,009	63,468	65,055
30 Years	61,719	64,861	67,475	69,162
Rank I				
0 Years	43,794	46,024	47,879	49,576
10 Years	52,694	55,376	57,608	59,048
20 Years	63,543	66,778	69,469	71,206
30 Years	67,575	71,015	73,877	75,724

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,224	\$6,125	\$6,885	\$7,692
Instructional Support	\$1,137	\$1,373	\$1,540	\$1,683
District Admin Support	\$90	\$96	\$114	\$173
School Admin Support	\$496	\$585	\$649	\$750
Business Support	\$134	\$172	\$194	\$247
Plant Operations	\$726	\$898	\$965	\$1,337
Transportation	\$672	\$781	\$975	\$1,187
Food Services	\$629	\$815	\$647	\$933
Total	\$9,108	\$10,845	\$11,969	\$14,002



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	56%	58%	55%
Instructional Support	12%	13%	13%	12%
District Admin Support	1%	1%	1%	1%
School Admin Support	5%	5%	5%	5%
Business Support	1%	2%	2%	2%
Plant Operations	8%	8%	8%	10%
Transportation	7%	7%	8%	8%
Food Services	7%	8%	5%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$78,689,364
Less 30 Cent Local Effort	\$24,376,921
State Tier I	\$4,975,534
Adjustments	\$27,477
Capital Outlay	\$1,343,974
Net General Fund SEEK	\$57,971,480
Per-Pupil Assessment	\$604,598
Levied Rate Type	4%
Real Estate Property Tax	65.2
Tangible Property Tax	65.2
Motor Vehicle Tax	54.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	25%	24%	34%	39%
End-of-Year Balance	\$24,427,331	\$25,830,757	\$36,790,352	\$44,736,107

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	48	47	32	32	37	38
Middle	35	37	45	45	24	27	34	36
High	39	33	47	44	30	23	37	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Blue	Yellow
ELL Progress	Green	Orange	Orange
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	32	35	43	42	45	43
Middle	28	23	38	34	50	43
High	13	10	41	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.3	52.0%
Math	18.5	37.0%
Reading	19.1	46.0%
Science	18.7	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

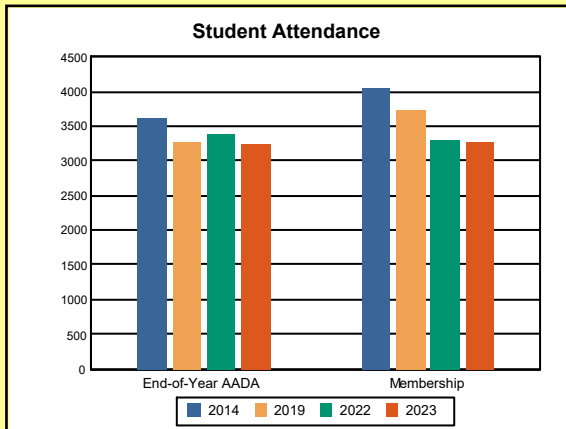
Total Postsecondary Readiness		84.7
Academic	Total Academic Readiness	72.8
	College Readiness Benchmark	70.3
	AP	7.8
	Dual Credit	33.3
Career	Total Career Readiness	70.1
	Industry Certification	33.1
	CTE End of Program Assessment	42.1
	Dual Credit	39.8
	Apprenticeship	0.1
Work-Based Learning	2.4	



Superintendent
 Teresa Morgan
 65 W A Jenkins Rd
 Elizabethtown, KY 42701
 (270) 769-8800

Harlan County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	9	9	9
EOY AADA	3,616	3,273	3,398	3,245
Membership	4,047	3,720	3,288	3,268
Attendance %	91.2	89.6	N/A	87.0
Chronic Absent %	N/A	N/A	50.3	54.9

Staffing Data

	2014	2019	2023
Classified Personnel	336 (52%)	350 (54%)	331 (52%)
Certified Personnel	306 (48%)	298 (46%)	304 (48%)
Number FTE Teachers	252	245	249
Pupil/Teacher Ratio	16.1	15.2	13.1
Students Per Counselor	404.7	413.3	326.8
Adm FTE District	6.0	11.0	11.0
Adm FTE School	21.0	23.0	23.0
Salary & Benefits as % of GF Expenditures	86.0%	82.9%	84.5%
Teacher Pay			
Avg Salary	\$47,171	\$47,259	\$49,652
Avg Extended	\$104	\$185	\$351
Avg Extra Duty	\$554	\$560	\$608
Years of Experience			
0 (New)	3.4%	5.6%	5.5%
1-5	17.5%	23.1%	28.9%
6-10	13.9%	17.4%	17.1%
11-20	38.6%	31.1%	25.5%
21-25	16.3%	14.3%	12.2%
26-30	8.8%	6.8%	7.2%
Over 30	1.6%	1.2%	2.8%
Teacher Turnover	14.3%	11.0%	11.0%
Avg Years	14.5	12.6	11.9
Rank			
Rank IV	0.0%	0.0%	1.2%
Rank III	17.3%	16.4%	19.2%
Rank II	46.1%	51.9%	49.4%
Rank I	36.6%	31.1%	29.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(81%)	(83%)	(84%)	(84%)
Homeless	1,016 (25%)	1,312 (35%)	1,183 (36%)	1,169 (36%)
LEP	6 (-%)	2 (-%)	3 (-%)	2 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	7 (-%)	8 (-%)
Exceptional Child				
Severe	81 (2%)	77 (2%)	78 (2%)	82 (3%)
Moderate	512 (13%)	634 (17%)	611 (19%)	642 (20%)
Speech	259 (6%)	220 (6%)	183 (6%)	210 (6%)
Membership				
Preschool	125 (3%)	155 (4%)	136 (4%)	162 (5%)
K-5	2,066 (50%)	1,808 (47%)	1,528 (45%)	1,532 (45%)
6-8	939 (23%)	927 (24%)	825 (24%)	800 (23%)
9-12	1,042 (25%)	984 (25%)	935 (27%)	936 (27%)
Race				
Cauc/White	3,903 (96%)	3,559 (96%)	3,140 (96%)	3,135 (96%)
Black	84 (2%)	64 (2%)	47 (1%)	42 (1%)
Hispanic	41 (1%)	57 (2%)	52 (2%)	41 (1%)
Other	19 (-%)	40 (1%)	49 (1%)	50 (2%)
Attainment				
Grad Rate	(85%)	(96%)	(86%)	(91%)
Students Leave District	N/A	N/A	424 (13%)	425 (13%)
Students Come into District	N/A	N/A	156 (5%)	136 (4%)
Retention Rate	(2.9%)	(0.9%)	(2.5%)	(2.5%)
Dropout Rate	(1.0%)	(0.6%)	(0.6%)	(2.1%)
Discipline				
Bullying/Harassment	47	15	15	47
Suspensions	490	457	262	472

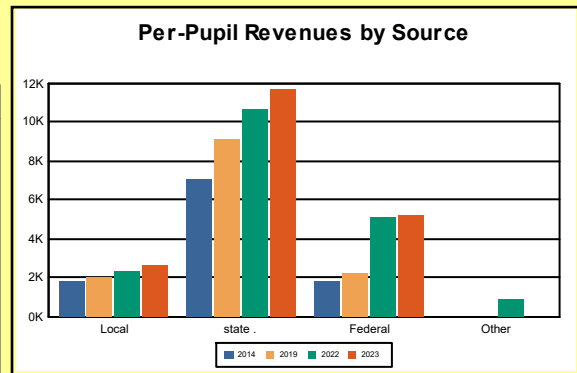
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,506	\$34,518	\$35,208	\$36,968
10 Years	41,986	43,254	44,119	46,325
20 Years	48,036	49,486	50,476	53,000
30 Years	48,036	49,486	50,476	53,000
Rank II				
0 Years	37,182	38,305	39,071	41,025
10 Years	45,842	47,226	48,171	50,580
20 Years	51,784	53,348	54,415	57,136
30 Years	51,784	53,348	54,415	57,136
Rank I				
0 Years	41,029	42,268	43,113	45,269
10 Years	49,605	51,103	52,125	54,731
20 Years	55,694	57,376	58,524	61,450
30 Years	55,694	57,376	58,524	61,450

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,942	\$6,248	\$8,611	\$9,225
Instructional Support	\$939	\$974	\$1,133	\$1,253
District Admin Support	\$290	\$300	\$352	\$426
School Admin Support	\$490	\$568	\$678	\$744
Business Support	\$128	\$131	\$194	\$222
Plant Operations	\$901	\$1,150	\$1,577	\$1,701
Transportation	\$544	\$800	\$948	\$1,025
Food Services	\$759	\$984	\$982	\$1,148
Total	\$8,993	\$11,155	\$14,475	\$15,744



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	56%	59%	59%
Instructional Support	10%	9%	8%	8%
District Admin Support	3%	3%	2%	3%
School Admin Support	5%	5%	5%	5%
Business Support	1%	1%	1%	1%
Plant Operations	10%	10%	11%	11%
Transportation	6%	7%	7%	7%
Food Services	8%	9%	7%	7%
Fund Balance Percent	6%	18%	30%	36%
End-of-Year Balance	\$1,554,132	\$4,997,668	\$8,135,721	\$10,236,030

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,192,942
Less 30 Cent Local Effort	\$2,566,355
State Tier I	\$2,461,475
Adjustments	\$0
Capital Outlay	\$339,837
Net General Fund SEEK	\$20,748,225
Per-Pupil Assessment	\$251,724
Levied Rate Type	under 4%
Real Estate Property Tax	54.8
Tangible Property Tax	54.8
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	51	47	36	32	50	38
Middle	43	37	54	45	44	27	53	36
High	37	33	47	44	31	23	41	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	44	42	37	43
Middle	27	23	42	34	38	43
High	N/A	10	34	37	38	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.2	38.0%
Math	16.6	21.0%
Reading	17.7	32.0%
Science	17.4	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

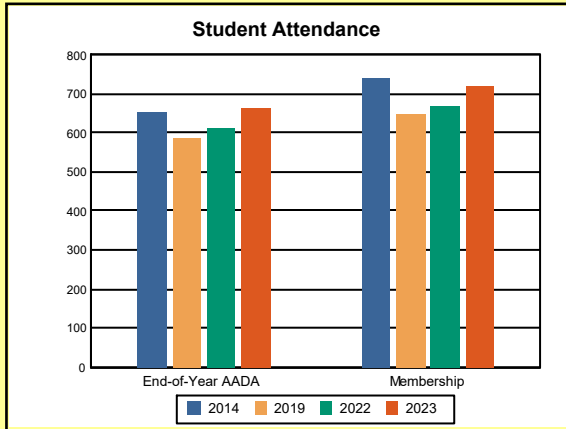
Total Postsecondary Readiness		81.9
Academic	Total Academic Readiness	65.8
	College Readiness Benchmark	56.8
	AP	1.5
	Dual Credit	34.2
Career	Total Career Readiness	49.2
	Industry Certification	3.0
	CTE End of Program Assessment	13.6
	Dual Credit	38.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Brent Roark
 251 Ball Park Rd
 Harlan, KY 40831
 (606) 573-4330

Harlan Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	655	589	614	663
Membership	741	647	668	721
Attendance %	93.9	94.2	N/A	90.7
Chronic Absent %	N/A	N/A	35.7	40.8

Staffing Data

	2014	2019	2023
Classified Personnel	47 (45%)	46 (44%)	56 (47%)
Certified Personnel	58 (55%)	58 (56%)	64 (53%)
Number FTE Teachers	49	50	53
Pupil/Teacher Ratio	15.2	13.0	13.6
Students Per Counselor	370.5	472.3	240.3
Adm FTE District	2.0	2.0	3.0
Adm FTE School	3.0	3.0	3.9
Salary & Benefits as % of GF Expenditures	83.3%	86.8%	90.3%
Teacher Pay			
Avg Salary	\$47,582	\$47,211	\$47,151
Avg Extended	\$183	\$281	\$182
Avg Extra Duty	\$1,127	\$757	\$849
Years of Experience			
0 (New)	0.0%	8.0%	9.4%
1-5	3.3%	16.1%	20.7%
6-10	32.8%	4.0%	20.7%
11-20	41.0%	46.2%	30.1%
21-25	16.4%	12.1%	9.4%
26-30	2.1%	9.0%	5.6%
Over 30	0.4%	2.0%	1.9%
Teacher Turnover	9.6%	16.0%	12.2%
Avg Years	14.1	13.8	11.7
Rank			
Rank IV	0.0%	2.0%	1.9%
Rank III	8.2%	14.1%	24.5%
Rank II	48.8%	52.3%	41.4%
Rank I	38.9%	29.1%	30.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(56%)	(61%)	(69%)	(68%)
Homeless	187 (25%)	170 (26%)	138 (21%)	128 (18%)
LEP	0 (0%)	0 (0%)	1 (-%)	1 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	2 (-%)	4 (1%)
Exceptional Child				
Severe	18 (2%)	10 (2%)	16 (2%)	18 (2%)
Moderate	50 (7%)	66 (10%)	93 (14%)	95 (13%)
Speech	29 (4%)	49 (8%)	59 (9%)	73 (10%)
Membership				
Preschool	68 (8%)	84 (11%)	91 (12%)	114 (14%)
K-5	355 (44%)	314 (43%)	345 (45%)	393 (47%)
6-8	172 (21%)	142 (19%)	151 (20%)	137 (16%)
9-12	214 (26%)	191 (26%)	172 (23%)	191 (23%)
Race				
Cauc/White	667 (90%)	566 (87%)	577 (86%)	622 (86%)
Black	33 (4%)	31 (5%)	36 (5%)	30 (4%)
Hispanic	11 (1%)	10 (2%)	12 (2%)	14 (2%)
Other	30 (4%)	40 (6%)	43 (6%)	55 (8%)
Attainment				
Grad Rate	(96%)	(96%)	(87%)	(80%)
Students Leave District	N/A	N/A	97 (15%)	82 (12%)
Students Come into District	N/A	N/A	367 (55%)	364 (54%)
Retention Rate	(1.9%)	(0.8%)	(0.7%)	(0.7%)
Dropout Rate	(0.0%)	(1.1%)	(1.9%)	(0.7%)
Discipline				
Bullying/Harassment	5	7	1	9
Suspensions	5	7	10	30

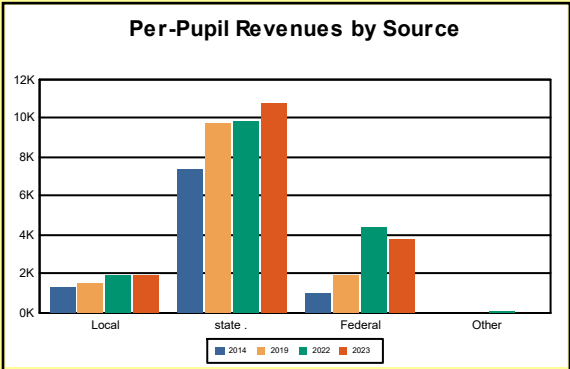
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,685	\$34,331	\$35,020	\$35,730
10 Years	42,209	43,019	43,880	44,760
20 Years	45,694	46,570	47,510	48,470
30 Years	46,791	47,689	48,650	49,630
Rank II				
0 Years	37,558	38,278	39,050	39,840
10 Years	46,276	47,164	48,110	49,080
20 Years	49,825	50,781	51,800	52,840
30 Years	50,923	51,900	52,940	54,000
Rank I				
0 Years	41,626	42,424	43,280	44,150
10 Years	50,410	51,377	52,410	53,460
20 Years	54,217	55,257	56,370	57,500
30 Years	55,315	56,376	57,510	58,670

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,357	\$7,150	\$8,902	\$8,855
Instructional Support	\$680	\$891	\$1,200	\$1,166
District Admin Support	\$611	\$493	\$616	\$709
School Admin Support	\$323	\$694	\$678	\$731
Business Support	\$154	\$256	\$302	\$321
Plant Operations	\$650	\$827	\$1,145	\$1,087
Transportation	\$218	\$246	\$291	\$279
Food Services	\$402	\$681	\$46	\$975
Total	\$8,395	\$11,238	\$13,180	\$14,123



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	64%	64%	68%	63%
Instructional Support	8%	8%	9%	8%
District Admin Support	7%	4%	5%	5%
School Admin Support	4%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	8%	7%	9%	8%
Transportation	3%	2%	2%	2%
Food Services	5%	6%	0%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,505,620
Less 30 Cent Local Effort	\$403,862
State Tier I	\$417,017
Adjustments	\$0
Capital Outlay	\$61,442
Net General Fund SEEK	\$3,457,333
Per-Pupil Assessment	\$219,102
Levied Rate Type	Compensating
Real Estate Property Tax	52.8
Tangible Property Tax	52.8
Motor Vehicle Tax	52.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	32%	40%	59%	58%
End-of-Year Balance	\$1,371,250	\$1,750,717	\$2,584,893	\$2,880,614

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	54	47	31	32	45	38
Middle	34	37	53	45	26	27	46	36
High	33	33	67	44	N/A	23	50	34

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Orange	Orange	Green
Science, Social Studies, Writing	Green	Yellow	Blue
School Climate & Safety	Green	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	62	35	55	42	35	43
Middle	33	23	53	34	57	43
High	N/A	10	60	37	70	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	20.5	68.0%
Math	20.3	56.0%
Reading	20.8	59.0%
Science	20.0	N/A
Composite	20.6	N/A

Postsecondary Readiness Rates

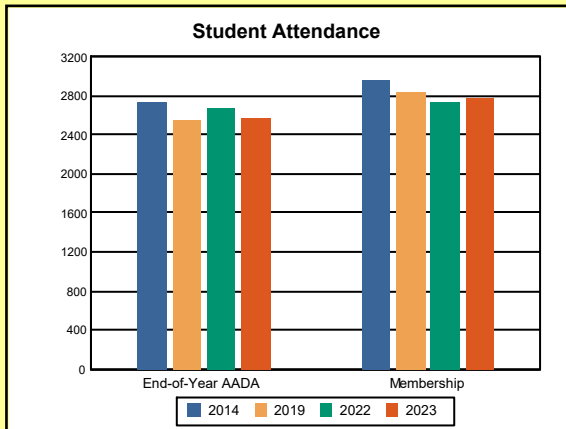
Academic	Total Postsecondary Readiness	100.0
	Total Academic Readiness	100.0
	College Readiness Benchmark	94.4
	AP	13.9
Career	Dual Credit	41.7
	Total Career Readiness	61.1
	Industry Certification	0.0
	CTE End of Program Assessment	0.0
	Dual Credit	61.1
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
 Charles Morton
 420 E Central St
 Harlan, KY 40831
 (606) 573-8700

Harrison County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,730	2,556	2,664	2,562
Membership	2,960	2,830	2,730	2,774
Attendance %	94.9	94.6	N/A	93.1
Chronic Absent %	N/A	N/A	21.2	22.5

Staffing Data

	2014	2019	2023
Classified Personnel	198 (47%)	187 (48%)	196 (48%)
Certified Personnel	221 (53%)	207 (52%)	210 (52%)
Number FTE Teachers	183	171	174
Pupil/Teacher Ratio	16.2	16.6	15.9
Students Per Counselor	740.0	943.3	924.7
Adm FTE District	5.4	6.1	4.1
Adm FTE School	17.0	16.2	10.0
Salary & Benefits as % of GF Expenditures	86.1%	86.1%	92.6%
Teacher Pay			
Avg Salary	\$46,480	\$49,700	\$53,436
Avg Extended	\$368	\$254	\$311
Avg Extra Duty	\$971	\$966	\$1,173
Years of Experience			
0 (New)	5.5%	4.6%	5.2%
1-5	13.2%	17.0%	21.8%
6-10	22.5%	13.5%	20.1%
11-20	41.4%	42.1%	25.3%
21-25	12.1%	15.2%	19.5%
26-30	3.8%	5.9%	6.3%
Over 30	1.1%	0.6%	1.7%
Teacher Turnover	9.6%	11.7%	13.1%
Avg Years	12.6	13.6	13.1
Rank			
Rank IV	0.0%	0.6%	1.2%
Rank III	12.9%	12.8%	25.3%
Rank II	57.0%	53.8%	40.8%
Rank I	29.6%	31.6%	32.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(58%)	(61%)	(59%)	(59%)
Homeless	256 (9%)	165 (6%)	195 (7%)	241 (9%)
LEP	21 (1%)	25 (1%)	22 (1%)	26 (1%)
Migrant	23 (1%)	30 (1%)	20 (1%)	---
Foster Care	N/A	N/A	41 (2%)	53 (2%)
Exceptional Child				
Severe	65 (2%)	74 (3%)	79 (3%)	84 (3%)
Moderate	245 (8%)	269 (10%)	270 (10%)	260 (9%)
Speech	107 (4%)	100 (4%)	128 (5%)	122 (4%)
Membership				
Preschool	83 (3%)	110 (4%)	107 (4%)	140 (5%)
K-5	1,388 (46%)	1,263 (43%)	1,236 (44%)	1,281 (44%)
6-8	695 (23%)	679 (23%)	648 (23%)	618 (21%)
9-12	877 (29%)	888 (30%)	846 (30%)	875 (30%)
Race				
Cauc/White	2,734 (92%)	2,592 (92%)	2,484 (91%)	2,491 (90%)
Black	63 (2%)	38 (1%)	29 (1%)	34 (1%)
Hispanic	91 (3%)	112 (4%)	109 (4%)	125 (5%)
Other	72 (2%)	88 (3%)	108 (4%)	124 (4%)
Attainment				
Grad Rate	(90%)	(92%)	(91%)	(94%)
Students Leave District	N/A	N/A	76 (3%)	75 (3%)
Students Come into District	N/A	N/A	49 (2%)	48 (2%)
Retention Rate	(1.7%)	(0.7%)	(0.8%)	(0.8%)
Dropout Rate	(0.9%)	(0.6%)	(0.5%)	(1.0%)
Discipline				
Bullying/Harassment	102	113	123	159
Suspensions	111	151	116	119

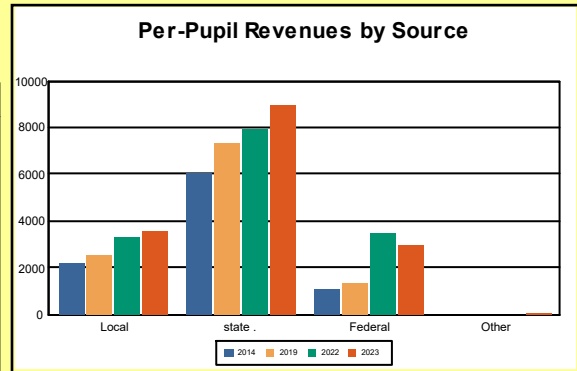
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$33,842	\$35,738	\$36,818	\$39,937
10 Years	42,801	45,198	46,563	48,891
20 Years	45,821	48,387	49,849	52,423
30 Years	47,890	50,572	52,099	56,211
Rank II				
0 Years	37,921	40,045	41,254	44,102
10 Years	47,088	49,725	51,227	53,788
20 Years	49,785	52,574	54,161	57,099
30 Years	51,932	54,840	56,496	60,617
Rank I				
0 Years	41,695	44,029	45,359	48,720
10 Years	50,750	53,592	55,211	57,972
20 Years	53,814	56,827	58,544	61,546
30 Years	56,034	59,173	60,960	65,339

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,607	\$5,438	\$6,364	\$7,163
Instructional Support	\$776	\$1,368	\$1,535	\$1,729
District Admin Support	\$232	\$301	\$298	\$337
School Admin Support	\$567	\$477	\$538	\$643
Business Support	\$283	\$282	\$351	\$368
Plant Operations	\$873	\$1,054	\$1,270	\$1,249
Transportation	\$503	\$626	\$812	\$898
Food Services	\$665	\$914	\$1,034	\$1,116
Total	\$8,506	\$10,460	\$12,202	\$13,503



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	52%	52%	53%
Instructional Support	9%	13%	13%	13%
District Admin Support	3%	3%	2%	2%
School Admin Support	7%	5%	4%	5%
Business Support	3%	3%	3%	3%
Plant Operations	10%	10%	10%	9%
Transportation	6%	6%	7%	7%
Food Services	8%	9%	8%	8%
Fund Balance Percent	17%	18%	46%	52%
End-of-Year Balance	\$3,269,986	\$3,788,628	\$8,829,602	\$11,097,960

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,343,068
Less 30 Cent Local Effort	\$3,820,496
State Tier I	\$1,262,263
Adjustments	\$0
Capital Outlay	\$266,426
Net General Fund SEEK	\$12,518,409
Per-Pupil Assessment	\$477,994
Levied Rate Type	under 4%
Real Estate Property Tax	57.7
Tangible Property Tax	57.7
Motor Vehicle Tax	50.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	39	47	23	32	34	38
Middle	33	37	41	45	27	27	35	36
High	32	33	47	44	25	23	39	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	20	35	32	42	31	43
Middle	23	23	31	34	24	43
High	10	10	38	37	30	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.9	49.0%
Math	17.5	33.0%
Reading	19.2	43.0%
Science	19.1	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

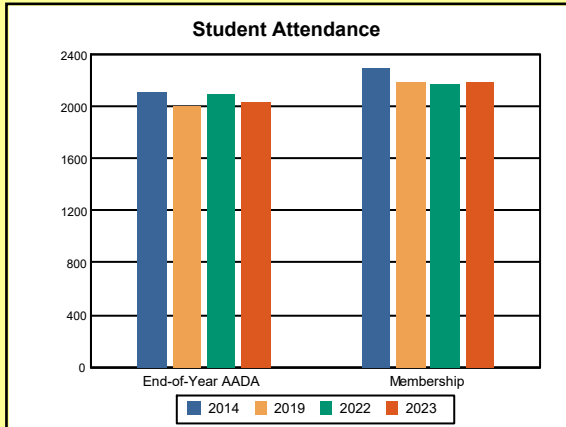
Total Postsecondary Readiness		86.6
Academic	Total Academic Readiness	58.9
	College Readiness Benchmark	57.4
	AP	18.7
	Dual Credit	25.8
Career	Total Career Readiness	73.2
	Industry Certification	40.2
	CTE End of Program Assessment	39.7
	Dual Credit	45.5
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Harry Burchett
 308 Webster Ave
 Cynthiana, KY 41031
 (859) 234-7110

Hart County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,107	2,009	2,094	2,035
Membership	2,299	2,190	2,167	2,190
Attendance %	95.0	94.0	N/A	92.5
Chronic Absent %	N/A	N/A	23.6	27.0

Staffing Data

	2014	2019	2023
Classified Personnel	168 (46%)	173 (48%)	178 (47%)
Certified Personnel	198 (54%)	191 (52%)	204 (53%)
Number FTE Teachers	161	151	170
Pupil/Teacher Ratio	14.3	14.5	12.9
Students Per Counselor	328.4	312.9	312.9
Adm FTE District	5.0	4.0	4.0
Adm FTE School	13.0	11.0	9.0
Salary & Benefits as % of GF Expenditures	85.2%	87.9%	81.6%
Teacher Pay			
Avg Salary	\$47,057	\$49,045	\$50,349
Avg Extended	\$342	\$350	\$544
Avg Extra Duty	\$57	\$155	\$125
Years of Experience			
0 (New)	4.1%	6.5%	10.6%
1-5	20.0%	15.9%	26.2%
6-10	27.4%	19.9%	14.7%
11-20	31.8%	38.5%	31.2%
21-25	11.2%	11.9%	10.6%
26-30	5.6%	6.6%	5.3%
Over 30	0.0%	0.7%	0.6%
Teacher Turnover	10.0%	17.0%	16.3%
Avg Years	11.8	12.7	11.1
Rank			
Rank IV	0.3%	0.7%	4.7%
Rank III	18.1%	16.2%	22.6%
Rank II	59.8%	60.4%	43.5%
Rank I	21.8%	22.9%	28.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(67%)	(69%)	(67%)	(66%)
Homeless	44 (2%)	31 (1%)	10 (-%)	11 (1%)
LEP	17 (1%)	9 (-%)	16 (1%)	13 (1%)
Migrant	21 (1%)	27 (1%)	---	11 (1%)
Foster Care	N/A	N/A	53 (2%)	54 (2%)
Exceptional Child				
Severe	69 (3%)	67 (3%)	64 (3%)	78 (4%)
Moderate	204 (9%)	310 (14%)	325 (15%)	320 (15%)
Speech	84 (4%)	123 (6%)	147 (7%)	147 (7%)
Membership				
Preschool	119 (5%)	188 (8%)	149 (6%)	163 (7%)
K-5	1,047 (43%)	988 (42%)	997 (43%)	1,039 (44%)
6-8	520 (22%)	549 (23%)	488 (21%)	502 (21%)
9-12	729 (30%)	653 (27%)	682 (29%)	647 (28%)
Race				
Cauc/White	2,149 (93%)	2,038 (93%)	2,012 (93%)	2,015 (92%)
Black	48 (2%)	42 (2%)	36 (2%)	41 (2%)
Hispanic	55 (2%)	66 (3%)	65 (3%)	79 (4%)
Other	47 (2%)	44 (2%)	54 (2%)	55 (3%)
Attainment				
Grad Rate	(97%)	(98%)	(97%)	(96%)
Students Leave District	N/A	N/A	142 (7%)	152 (7%)
Students Come into District	N/A	N/A	197 (9%)	206 (10%)
Retention Rate	(0.6%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	37	51	22	22
Suspensions	159	127	119	133

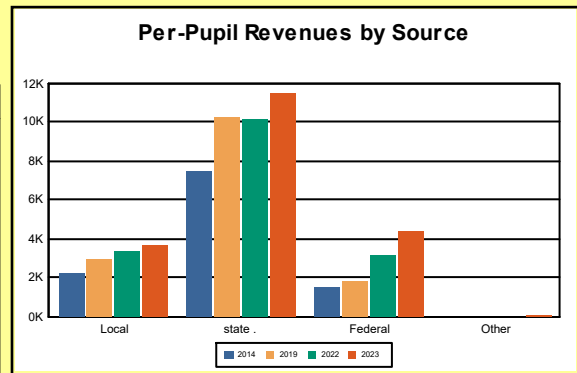
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,350	\$35,350	\$36,418	\$37,510
10 Years	40,774	42,005	43,274	44,572
20 Years	46,902	48,318	49,778	51,271
30 Years	49,425	50,918	52,455	54,029
Rank II				
0 Years	38,380	38,380	39,539	40,725
10 Years	45,111	46,473	47,877	49,313
20 Years	51,370	52,921	54,519	56,155
30 Years	54,542	56,189	57,886	59,622
Rank I				
0 Years	42,925	42,925	44,221	45,548
10 Years	49,380	50,872	52,408	53,980
20 Years	55,635	57,315	59,046	60,817
30 Years	59,987	61,799	63,665	65,575

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,618	\$7,367	\$7,935	\$8,840
Instructional Support	\$962	\$1,064	\$1,349	\$1,492
District Admin Support	\$355	\$543	\$504	\$417
School Admin Support	\$614	\$644	\$682	\$726
Business Support	\$248	\$274	\$284	\$442
Plant Operations	\$872	\$924	\$1,330	\$1,601
Transportation	\$725	\$659	\$730	\$853
Food Services	\$676	\$844	\$915	\$1,046
Total	\$10,070	\$12,319	\$13,729	\$15,417



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	60%	58%	57%
Instructional Support	10%	9%	10%	10%
District Admin Support	4%	4%	4%	3%
School Admin Support	6%	5%	5%	5%
Business Support	2%	2%	2%	3%
Plant Operations	9%	8%	10%	10%
Transportation	7%	5%	5%	6%
Food Services	7%	7%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,859,992
Less 30 Cent Local Effort	\$2,910,018
State Tier I	\$1,087,914
Adjustments	\$105,140
Capital Outlay	\$209,380
Net General Fund SEEK	\$10,933,648
Per-Pupil Assessment	\$463,276
Levied Rate Type	4%
Real Estate Property Tax	57.8
Tangible Property Tax	60.6
Motor Vehicle Tax	55.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	3%	13%	15%	12%
End-of-Year Balance	\$568,175	\$2,255,433	\$2,863,016	\$2,489,673

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	40	47	25	32	33	38
Middle	31	37	44	45	24	27	36	36
High	34	33	57	44	28	23	54	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Blue
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Yellow	Green	Green
School Climate & Safety	Orange	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	26	35	31	42	19	43
Middle	21	23	34	34	43	43
High	N/A	10	41	37	34	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.4	38.0%
Math	16.4	24.0%
Reading	17.5	36.0%
Science	17.9	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

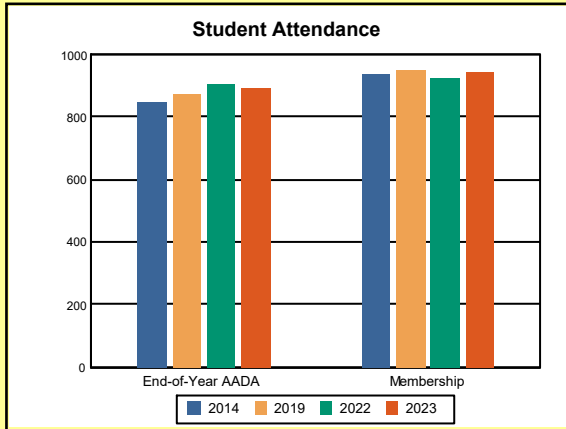
Total Postsecondary Readiness		94.8
Academic	Total Academic Readiness	66.2
	College Readiness Benchmark	61.7
	AP	8.4
	Dual Credit	39.0
Career	Total Career Readiness	89.6
	Industry Certification	79.2
	CTE End of Program Assessment	24.0
	Dual Credit	31.2
	Apprenticeship	1.3
Work-Based Learning	0.0	



Superintendent
 Nathan Smith
 25 Quality Street
 Munfordville, KY 42765
 (270) 524-2631

Hazard Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	851	877	906	893
Membership	936	951	925	947
Attendance %	94.0	93.7	N/A	89.6
Chronic Absent %	N/A	N/A	39.1	43.2

Staffing Data

	2014	2019	2023
Classified Personnel	55 (41%)	62 (43%)	77 (47%)
Certified Personnel	79 (59%)	81 (57%)	86 (53%)
Number FTE Teachers	66	69	73
Pupil/Teacher Ratio	14.2	13.9	13.0
Students Per Counselor	312.0	317.0	315.7
Adm FTE District	4.2	3.5	3.5
Adm FTE School	3.1	5.4	5.0
Salary & Benefits as % of GF Expenditures	86.1%	84.3%	84.0%
Teacher Pay			
Avg Salary	\$47,275	\$50,564	\$51,278
Avg Extended	\$335	\$256	\$187
Avg Extra Duty	\$1,205	\$1,454	\$1,344
Years of Experience			
0 (New)	4.6%	0.0%	4.1%
1-5	33.3%	24.8%	27.4%
6-10	13.6%	25.6%	26.0%
11-20	21.2%	32.1%	30.1%
21-25	10.6%	4.4%	6.9%
26-30	12.1%	8.8%	1.4%
Over 30	4.6%	4.4%	4.1%
Teacher Turnover	6.3%	7.4%	11.6%
Avg Years	12.6	12.8	10.7
Rank			
Rank IV	0.0%	0.0%	2.7%
Rank III	18.2%	13.1%	21.9%
Rank II	43.9%	51.1%	42.5%
Rank I	37.9%	35.8%	32.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(59%)	(63%)	(63%)	(63%)
Homeless	146 (16%)	159 (17%)	93 (10%)	98 (10%)
LEP	0 (0%)	8 (1%)	5 (1%)	5 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	17 (2%)	17 (2%)
Exceptional Child				
Severe	22 (2%)	24 (3%)	30 (3%)	30 (3%)
Moderate	74 (8%)	97 (10%)	108 (12%)	128 (14%)
Speech	30 (3%)	35 (4%)	31 (3%)	33 (3%)
Membership				
Preschool	31 (3%)	40 (4%)	52 (5%)	75 (7%)
K-5	418 (43%)	438 (44%)	435 (45%)	449 (44%)
6-8	202 (21%)	179 (18%)	225 (23%)	225 (22%)
9-12	316 (33%)	333 (34%)	265 (27%)	272 (27%)
Race				
Cauc/White	806 (86%)	831 (87%)	822 (89%)	851 (90%)
Black	66 (7%)	49 (5%)	45 (5%)	46 (5%)
Hispanic	6 (1%)	10 (1%)	11 (1%)	10 (1%)
Other	58 (6%)	61 (6%)	47 (5%)	40 (4%)
Attainment				
Grad Rate	(100%)	(97%)	(90%)	(96%)
Students Leave District	N/A	N/A	20 (2%)	21 (2%)
Students Come into District	N/A	N/A	110 (12%)	105 (11%)
Retention Rate	(1.2%)	(0.8%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(0.7%)	(0.5%)
Discipline				
Bullying/Harassment	25	2	3	12
Suspensions	31	85	30	40

Certified Salary Schedule

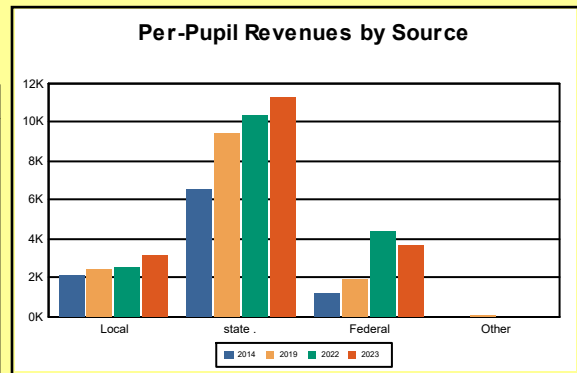
	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,732	\$37,740	\$38,495	\$39,650
10 Years	44,611	47,117	48,059	49,501
20 Years	47,305	49,963	50,962	52,491
30 Years	47,305	49,963	50,962	52,491
Rank II				
0 Years	39,696	41,925	42,764	44,047
10 Years	48,732	51,471	52,500	54,075
20 Years	51,271	54,150	55,233	56,890
30 Years	51,271	55,233	56,338	58,028
Rank I				
0 Years	43,819	46,281	47,207	48,623
10 Years	52,855	55,824	56,940	58,648
20 Years	55,390	58,500	59,670	61,460
30 Years	55,390	59,672	60,865	62,691

Hazard Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,251	\$7,127	\$9,910	\$10,285
Instructional Support	\$687	\$656	\$762	\$823
District Admin Support	\$550	\$775	\$732	\$769
School Admin Support	\$452	\$512	\$573	\$607
Business Support	\$300	\$352	\$392	\$426
Plant Operations	\$799	\$913	\$1,149	\$1,238
Transportation	\$221	\$240	\$286	\$333
Food Services	\$514	\$772	\$256	\$1,019
Total	\$8,774	\$11,347	\$14,060	\$15,500



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	63%	70%	66%
Instructional Support	8%	6%	5%	5%
District Admin Support	6%	7%	5%	5%
School Admin Support	5%	5%	4%	4%
Business Support	3%	3%	3%	3%
Plant Operations	9%	8%	8%	8%
Transportation	3%	2%	2%	2%
Food Services	6%	7%	2%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,129,508
Less 30 Cent Local Effort	\$708,757
State Tier I	\$581,799
Adjustments	\$0
Capital Outlay	\$90,645
Net General Fund SEEK	\$4,911,905
Per-Pupil Assessment	\$260,633
Levied Rate Type	4%
Real Estate Property Tax	62.5
Tangible Property Tax	62.5
Motor Vehicle Tax	50.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	37%	47%	49%	42%
End-of-Year Balance	\$2,168,485	\$3,353,001	\$3,279,872	\$3,374,315

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	45	47	30	32	34	38
Middle	40	37	60	45	35	27	54	36
High	43	33	55	44	37	23	47	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Orange	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	48	42	52	43
Middle	N/A	23	36	34	59	43
High	N/A	10	34	37	45	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.5	49.0%
Math	17.9	33.0%
Reading	19.7	47.0%
Science	18.9	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

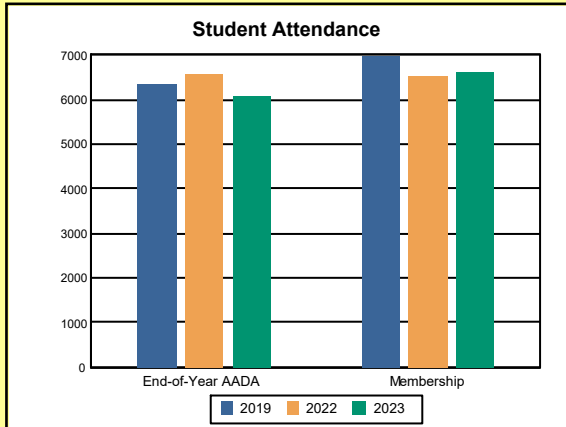
Total Postsecondary Readiness		98.5
Academic	Total Academic Readiness	79.4
	College Readiness Benchmark	75.0
	AP	11.8
	Dual Credit	48.5
Career	Total Career Readiness	91.2
	Industry Certification	42.6
	CTE End of Program Assessment	32.4
	Dual Credit	70.6
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Sondra Combs
 705 Main St
 Hazard, KY 41701
 (606) 436-3911

Henderson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	11	11	11	11
EOY AADA	6,558	6,324	6,565	6,082
Membership	7,145	6,952	6,516	6,588
Attendance %	95.3	94.7	N/A	93.3
Chronic Absent %	N/A	N/A	20.2	23.4

Staffing Data

	2014	2019	2023
Classified Personnel	575 (50%)	544 (50%)	469 (46%)
Certified Personnel	586 (50%)	548 (50%)	546 (54%)
Number FTE Teachers	479	448	441
Pupil/Teacher Ratio	14.9	15.5	14.9
Students Per Counselor	340.2	347.6	313.7
Adm FTE District	11.0	9.0	10.0
Adm FTE School	37.0	42.0	35.0
Salary & Benefits as % of GF Expenditures	84.0%	86.1%	87.2%
Teacher Pay			
Avg Salary	\$45,939	\$49,217	\$53,623
Avg Extended	\$178	\$85	\$102
Avg Extra Duty	\$1,036	\$977	\$1,091
Years of Experience			
0 (New)	6.5%	8.0%	4.5%
1-5	25.9%	23.4%	23.4%
6-10	20.9%	18.8%	20.7%
11-20	31.3%	31.6%	30.4%
21-25	8.6%	13.0%	14.3%
26-30	4.6%	3.4%	5.9%
Over 30	1.7%	1.3%	0.9%
Teacher Turnover	12.2%	13.5%	15.2%
Avg Years	11.2	11.4	12.1
Rank			
Rank IV	0.0%	1.1%	6.1%
Rank III	26.1%	24.6%	20.4%
Rank II	48.9%	49.9%	48.0%
Rank I	24.4%	24.0%	25.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(56%)	(61%)	(54%)	(57%)
Homeless	430 (6%)	242 (3%)	73 (1%)	131 (2%)
LEP	104 (1%)	168 (2%)	184 (3%)	192 (3%)
Migrant	11 (-%)	8 (-%)	19 (-%)	14 (-%)
Foster Care	N/A	N/A	54 (1%)	74 (1%)
Exceptional Child				
Severe	182 (3%)	183 (3%)	184 (3%)	206 (3%)
Moderate	489 (7%)	518 (7%)	479 (7%)	476 (7%)
Speech	361 (5%)	311 (4%)	251 (4%)	278 (4%)
Membership				
Preschool	358 (5%)	450 (6%)	397 (6%)	459 (7%)
K-5	3,519 (47%)	3,190 (43%)	2,870 (42%)	2,946 (42%)
6-8	1,609 (21%)	1,627 (22%)	1,493 (22%)	1,447 (21%)
9-12	2,014 (27%)	2,129 (29%)	2,153 (31%)	2,191 (31%)
Race				
Cauc/White	5,875 (82%)	5,377 (77%)	4,852 (74%)	4,831 (73%)
Black	636 (9%)	592 (9%)	586 (9%)	621 (9%)
Hispanic	238 (3%)	369 (5%)	412 (6%)	425 (6%)
Other	396 (6%)	614 (9%)	666 (10%)	711(11%)
Attainment				
Grad Rate	(90%)	(91%)	(90%)	(90%)
Students Leave District	N/A	N/A	29 (-%)	32 (1%)
Students Come into District	N/A	N/A	29 (-%)	32 (1%)
Retention Rate	(1.5%)	(0.8%)	(1.9%)	(1.9%)
Dropout Rate	(0.9%)	(0.9%)	(1.3%)	(1.6%)
Discipline				
Bullying/Harassment	512	305	367	447
Suspensions	794	1,037	1,463	1,723

Certified Salary Schedule

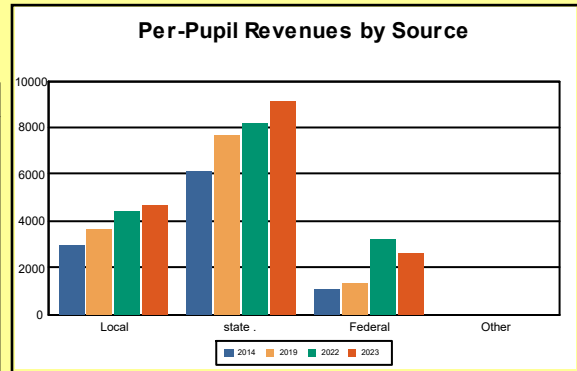
	2014 (186 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,163	\$36,413	\$37,698	\$41,600
10 Years	43,600	46,471	48,112	46,405
20 Years	46,657	49,729	51,485	53,029
30 Years	48,163	51,335	53,146	55,535
Rank II				
0 Years	38,080	40,588	42,021	43,282
10 Years	47,836	50,986	52,785	54,369
20 Years	52,894	56,377	58,368	60,119
30 Years	54,401	57,983	60,030	64,000
Rank I				
0 Years	42,145	44,920	46,505	48,054
10 Years	52,208	55,646	57,610	59,339
20 Years	57,596	61,389	63,555	65,462
30 Years	59,104	62,996	65,220	70,084

Henderson County

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,155	\$6,725	\$8,378	\$8,752
Instructional Support	\$953	\$1,005	\$1,176	\$1,249
District Admin Support	\$156	\$141	\$167	\$176
School Admin Support	\$562	\$631	\$697	\$779
Business Support	\$304	\$327	\$367	\$378
Plant Operations	\$926	\$927	\$1,046	\$1,098
Transportation	\$524	\$485	\$565	\$554
Food Services	\$605	\$712	\$874	\$1,042
Total	\$10,185	\$10,953	\$13,270	\$14,028



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	61%	63%	62%
Instructional Support	9%	9%	9%	9%
District Admin Support	2%	1%	1%	1%
School Admin Support	6%	6%	5%	6%
Business Support	3%	3%	3%	3%
Plant Operations	9%	8%	8%	8%
Transportation	5%	4%	4%	4%
Food Services	6%	7%	7%	7%
Fund Balance Percent	29%	48%	50%	57%
End-of-Year Balance	\$15,800,029	\$25,369,812	\$28,127,357	\$32,111,238

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$36,959,050
Less 30 Cent Local Effort	\$10,639,642
State Tier I	\$2,692,933
Adjustments	\$0
Capital Outlay	\$656,483
Net General Fund SEEK	\$28,355,858
Per-Pupil Assessment	\$540,235
Levied Rate Type	under 4%
Real Estate Property Tax	66.7
Tangible Property Tax	66.7
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	58	42	59	47	49	32	49	38
Middle	49	37	52	45	34	27	40	36
High	35	33	45	44	23	23	34	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Blue	Green	Orange
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Blue	Yellow	Orange
ELL Progress	Blue	N/A	Green
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	53	42	49	43
Middle	26	23	39	34	53	43
High	13	10	43	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.1	52.0%
Math	18.2	35.0%
Reading	19.1	47.0%
Science	19.7	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.2
Academic	Total Academic Readiness	79.4
	College Readiness Benchmark	79.4
	AP	17.2
	Dual Credit	11.6
Career	Total Career Readiness	70.6
	Industry Certification	45.6
	CTE End of Program Assessment	21.8
	Dual Credit	46.8
	Apprenticeship	2.3
Work-Based Learning	0.0	

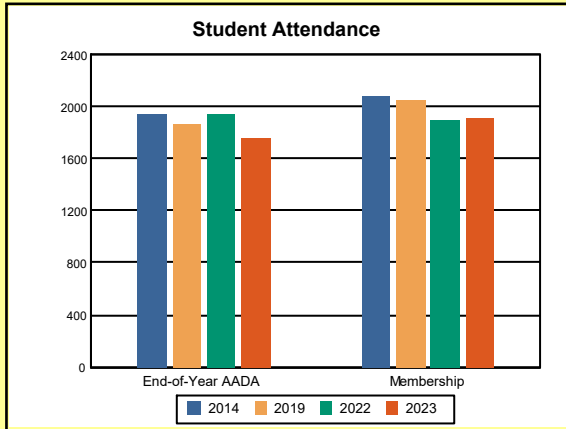


Superintendent

Bob Lawson
1805 Second St
Henderson, KY 42420
(270) 831-5000

Henry County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,946	1,866	1,938	1,760
Membership	2,081	2,050	1,899	1,915
Attendance %	95.6	94.7	N/A	92.4
Chronic Absent %	N/A	N/A	23.6	28.5

Staffing Data

	2014	2019	2023
Classified Personnel	162 (50%)	161 (49%)	166 (50%)
Certified Personnel	161 (50%)	165 (51%)	163 (50%)
Number FTE Teachers	134	135	129
Pupil/Teacher Ratio	15.6	15.2	14.9
Students Per Counselor	462.4	410.0	319.2
Adm FTE District	4.4	5.5	3.5
Adm FTE School	8.0	9.0	8.0
Salary & Benefits as % of GF Expenditures	78.0%	86.0%	82.8%
Teacher Pay			
Avg Salary	\$46,011	\$47,837	\$49,660
Avg Extended	\$260	\$235	\$320
Avg Extra Duty	\$1,542	\$1,530	\$1,354
Years of Experience			
0 (New)	4.5%	6.0%	8.6%
1-5	38.2%	30.5%	32.7%
6-10	18.7%	24.2%	19.5%
11-20	25.1%	32.7%	25.7%
21-25	7.5%	3.7%	11.3%
26-30	5.2%	2.2%	1.6%
Over 30	0.8%	0.7%	0.8%
Teacher Turnover	12.3%	15.6%	19.9%
Avg Years	9.4	9.6	9.5
Rank			
Rank IV	0.0%	1.5%	3.1%
Rank III	26.2%	22.3%	21.0%
Rank II	45.3%	50.6%	49.8%
Rank I	27.7%	24.9%	26.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(59%)	(55%)	(55%)
Homeless	18 (1%)	50 (2%)	32 (2%)	48 (3%)
LEP	24 (1%)	20 (1%)	25 (1%)	23 (1%)
Migrant	8 (-%)	4 (-%)	---	---
Foster Care	N/A	N/A	15 (1%)	18 (1%)
Exceptional Child				
Severe	37 (2%)	51 (2%)	45 (2%)	46 (2%)
Moderate	156 (7%)	150 (7%)	155 (8%)	168 (9%)
Speech	69 (3%)	93 (5%)	97 (5%)	107 (6%)
Membership				
Preschool	95 (4%)	97 (5%)	115 (6%)	137 (7%)
K-5	919 (42%)	896 (42%)	832 (41%)	839 (41%)
6-8	523 (24%)	479 (22%)	444 (22%)	450 (22%)
9-12	639 (29%)	674 (31%)	623 (31%)	624 (30%)
Race				
Cauc/White	1,933 (93%)	1,872 (91%)	1,705 (90%)	1,696 (89%)
Black	31 (1%)	24 (1%)	16 (1%)	26 (1%)
Hispanic	74 (4%)	89 (4%)	97 (5%)	106 (6%)
Other	43 (2%)	65 (3%)	81 (4%)	87 (5%)
Attainment				
Grad Rate	(94%)	(94%)	(86%)	(88%)
Students Leave District	N/A	N/A	144 (8%)	142 (8%)
Students Come into District	N/A	N/A	265 (14%)	250 (14%)
Retention Rate	(1.2%)	(0.8%)	(1.3%)	(1.3%)
Dropout Rate	(-%)	(-%)	(0.7%)	(1.5%)
Discipline				
Bullying/Harassment	29	12	84	36
Suspensions	99	189	259	309

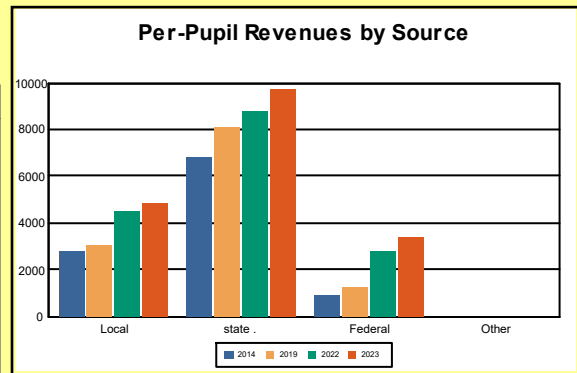
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$34,776	\$35,826	\$36,908	\$37,646
10 Years	45,014	46,373	47,773	48,728
20 Years	49,036	50,517	52,042	53,083
30 Years	52,171	53,747	55,370	56,477
Rank II				
0 Years	38,699	39,868	41,072	41,893
10 Years	49,166	50,651	52,181	53,225
20 Years	53,471	55,086	56,750	57,885
30 Years	56,661	58,373	60,135	61,338
Rank I				
0 Years	42,688	43,977	45,306	46,212
10 Years	53,441	55,055	56,718	57,852
20 Years	57,904	59,653	61,454	62,683
30 Years	61,133	62,979	64,881	66,179

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,100	\$6,239	\$7,828	\$8,154
Instructional Support	\$849	\$1,034	\$1,582	\$1,771
District Admin Support	\$310	\$390	\$473	\$546
School Admin Support	\$492	\$648	\$715	\$786
Business Support	\$157	\$234	\$302	\$329
Plant Operations	\$774	\$808	\$1,089	\$1,303
Transportation	\$617	\$715	\$868	\$925
Food Services	\$639	\$696	\$255	\$891
Total	\$8,938	\$10,764	\$13,112	\$14,705



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	60%	55%
Instructional Support	10%	10%	12%	12%
District Admin Support	3%	4%	4%	4%
School Admin Support	6%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	9%	8%	8%	9%
Transportation	7%	7%	7%	6%
Food Services	7%	6%	2%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,086,346
Less 30 Cent Local Effort	\$3,073,323
State Tier I	\$835,575
Adjustments	\$40,825
Capital Outlay	\$193,811
Net General Fund SEEK	\$8,695,612
Per-Pupil Assessment	\$528,578
Levied Rate Type	4%
Real Estate Property Tax	71.4
Tangible Property Tax	71.6
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	30%	39%	47%	39%
End-of-Year Balance	\$4,654,345	\$5,835,541	\$7,003,907	\$6,967,384

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	35	47	25	32	29	38
Middle	35	37	42	45	28	27	33	36
High	29	33	35	44	18	23	20	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Orange	Green	Orange
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Yellow	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	32	42	25	43
Middle	19	23	24	34	41	43
High	N/A	10	33	37	41	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.6	29.0%
Math	16.1	16.0%
Reading	17.3	34.0%
Science	17.3	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

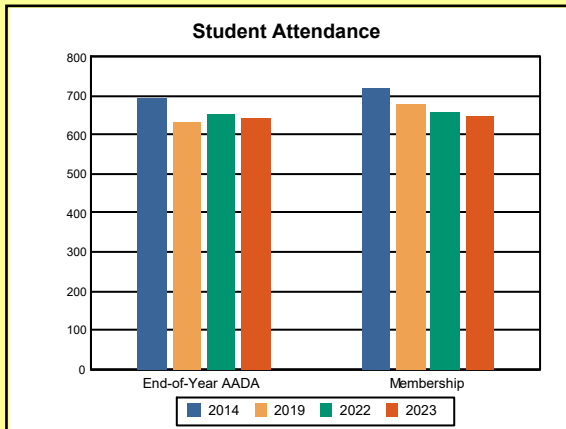
Total Postsecondary Readiness		85.1
Academic	Total Academic Readiness	53.9
	College Readiness Benchmark	50.6
	AP	0.0
	Dual Credit	29.2
Career	Total Career Readiness	82.5
	Industry Certification	55.8
	CTE End of Program Assessment	10.4
	Dual Credit	63.6
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 James Masters
 326 S Main St
 New Castle, KY 40050
 (502) 845-8600

Hickman County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	694	633	653	643
Membership	720	679	657	650
Attendance %	96.4	95.6	N/A	94.5
Chronic Absent %	N/A	N/A	22.9	12.7

Staffing Data

	2014	2019	2023
Classified Personnel	59 (46%)	56 (46%)	54 (44%)
Certified Personnel	70 (54%)	66 (54%)	67 (56%)
Number FTE Teachers	57	54	56
Pupil/Teacher Ratio	12.6	12.6	11.6
Students Per Counselor	360.0	339.5	216.7
Adm FTE District	4.0	4.0	4.0
Adm FTE School	4.0	4.0	2.0
Salary & Benefits as % of GF Expenditures	82.0%	82.4%	83.3%
Teacher Pay			
Avg Salary	\$45,487	\$46,293	\$48,183
Avg Extended	\$327	\$408	\$341
Avg Extra Duty	\$832	\$1,182	\$917
Years of Experience			
0 (New)	5.3%	7.4%	10.7%
1-5	21.1%	24.1%	25.0%
6-10	26.3%	22.2%	17.9%
11-20	31.6%	35.2%	23.2%
21-25	7.0%	9.3%	12.5%
26-30	3.5%	1.9%	8.9%
Over 30	3.5%	0.0%	1.8%
Teacher Turnover	15.0%	16.7%	23.6%
Avg Years	11.5	10.8	11.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	17.5%	29.6%	33.9%
Rank II	61.4%	53.7%	41.1%
Rank I	19.3%	16.7%	25.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(63%)	(61%)	(61%)	(59%)
Homeless	0 (0%)	8 (1%)	13 (2%)	20 (3%)
LEP	2 (-%)	5 (1%)	5 (1%)	3 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	19 (3%)	16 (2%)
Exceptional Child				
Severe	11 (2%)	15 (2%)	25 (4%)	22 (3%)
Moderate	89 (12%)	65 (10%)	56 (9%)	53 (8%)
Speech	31 (4%)	29 (4%)	33 (5%)	26 (4%)
Membership				
Preschool	27 (4%)	66 (9%)	82 (11%)	87 (12%)
K-5	315 (42%)	296 (40%)	306 (41%)	296 (40%)
6-8	168 (22%)	178 (24%)	150 (20%)	153 (21%)
9-12	237 (32%)	205 (28%)	201 (27%)	201 (27%)
Race				
Cauc/White	627 (87%)	545 (80%)	536 (82%)	529 (81%)
Black	60 (8%)	56 (8%)	55 (8%)	55 (8%)
Hispanic	10 (1%)	29 (4%)	20 (3%)	16 (2%)
Other	23 (3%)	49 (7%)	46 (7%)	50 (8%)
Attainment				
Grad Rate	(100%)	(95%)	(95%)	(100%)
Students Leave District	N/A	N/A	30 (5%)	30 (5%)
Students Come into District	N/A	N/A	28 (4%)	27 (4%)
Retention Rate	(0.8%)	(0.9%)	(1.1%)	(1.1%)
Dropout Rate	(-%)	(-%)	(-%)	(0.0%)
Discipline				
Bullying/Harassment	6	25	9	18
Suspensions	29	30	32	34

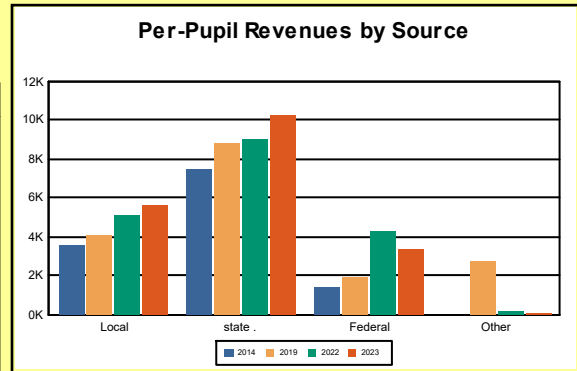
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$34,416	\$35,550	\$36,265	\$37,944
10 Years	43,907	45,233	46,142	47,065
20 Years	46,269	47,667	48,625	49,598
30 Years	46,269	47,667	48,625	49,598
Rank II				
0 Years	38,604	39,770	40,570	41,381
10 Years	48,083	49,535	50,530	51,541
20 Years	50,458	51,982	53,027	54,088
30 Years	50,458	51,982	53,027	54,088
Rank I				
0 Years	42,732	44,022	44,907	45,805
10 Years	52,260	53,839	54,921	56,019
20 Years	54,623	56,272	57,403	58,551
30 Years	54,623	56,272	57,403	58,551

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,223	\$7,547	\$8,905	\$9,604
Instructional Support	\$872	\$1,233	\$1,317	\$1,491
District Admin Support	\$710	\$709	\$861	\$875
School Admin Support	\$447	\$485	\$530	\$586
Business Support	\$383	\$463	\$544	\$597
Plant Operations	\$1,049	\$1,179	\$1,743	\$1,486
Transportation	\$717	\$782	\$802	\$779
Food Services	\$809	\$961	\$1,357	\$653
Total	\$11,210	\$13,359	\$16,059	\$16,071



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	56%	55%	60%
Instructional Support	8%	9%	8%	9%
District Admin Support	6%	5%	5%	5%
School Admin Support	4%	4%	3%	4%
Business Support	3%	3%	3%	4%
Plant Operations	9%	9%	11%	9%
Transportation	6%	6%	5%	5%
Food Services	7%	7%	8%	4%
Fund Balance Percent	13%	25%	38%	45%
End-of-Year Balance	\$753,407	\$1,433,876	\$2,194,452	\$2,669,261

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,968,663
Less 30 Cent Local Effort	\$1,255,156
State Tier I	\$232,385
Adjustments	\$0
Capital Outlay	\$65,277
Net General Fund SEEK	\$2,880,615
Per-Pupil Assessment	\$640,939
Levied Rate Type	4%
Real Estate Property Tax	60.2
Tangible Property Tax	60.2
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	37	47	33	32	30	38
Middle	46	37	52	45	31	27	43	36
High	45	33	64	44	25	23	58	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Yellow	Blue	Blue
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Red	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	32	35	43	42	53	43
Middle	N/A	23	29	34	81	43
High	14	10	55	37	75	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	20.7	59.0%
Math	19.9	50.0%
Reading	20.4	52.0%
Science	20.2	N/A
Composite	20.4	N/A

Postsecondary Readiness Rates

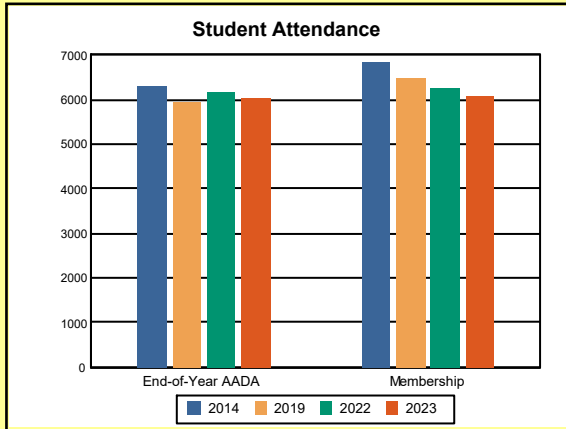
Total Postsecondary Readiness		91.1
Academic	Total Academic Readiness	86.7
	College Readiness Benchmark	84.4
	AP	0.0
	Dual Credit	75.6
Career	Total Career Readiness	82.2
	Industry Certification	42.2
	CTE End of Program Assessment	48.9
	Dual Credit	35.6
	Apprenticeship	0.0
	Work-Based Learning	15.6



Superintendent
 Heather Spillman
 416 Waterfield Drive North
 Clinton, KY 42031
 (270) 653-2341

Hopkins County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	13	13	13	13
EOY AADA	6,281	5,947	6,163	6,027
Membership	6,853	6,465	6,228	6,089
Attendance %	95.6	94.9	N/A	92.7
Chronic Absent %	N/A	N/A	26.7	24.6

Staffing Data

	2014	2019	2023
Classified Personnel	448 (45%)	443 (47%)	405 (44%)
Certified Personnel	553 (55%)	509 (53%)	512 (56%)
Number FTE Teachers	469	428	429
Pupil/Teacher Ratio	14.6	15.1	14.2
Students Per Counselor	403.1	359.2	304.5
Adm FTE District	5.0	8.0	11.5
Adm FTE School	43.3	39.0	40.0
Salary & Benefits as % of GF Expenditures	85.4%	84.2%	82.9%
Teacher Pay			
Avg Salary	\$45,142	\$46,550	\$49,205
Avg Extended	\$382	\$353	\$428
Avg Extra Duty	\$843	\$958	\$807
Years of Experience			
0 (New)	6.4%	7.1%	7.4%
1-5	22.2%	24.9%	22.8%
6-10	25.0%	16.6%	20.5%
11-20	29.2%	36.2%	31.4%
21-25	6.6%	9.4%	10.7%
26-30	7.7%	4.2%	5.4%
Over 30	2.1%	1.2%	1.6%
Teacher Turnover	13.1%	16.2%	14.4%
Avg Years	11.4	11.2	11.7
Rank			
Rank IV	0.2%	0.0%	1.4%
Rank III	24.1%	24.6%	26.1%
Rank II	52.5%	52.7%	48.5%
Rank I	22.4%	22.2%	23.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(57%)	(62%)	(61%)	(60%)
Homeless	66 (1%)	111 (2%)	96 (2%)	88 (1%)
LEP	51 (1%)	96 (1%)	105 (2%)	108 (2%)
Migrant	4 (-%)	30 (-%)	25 (-%)	34 (1%)
Foster Care	N/A	N/A	100 (2%)	79 (1%)
Exceptional Child				
Severe	182 (3%)	183 (3%)	199 (3%)	209 (3%)
Moderate	719 (10%)	740 (11%)	758 (12%)	790 (13%)
Speech	196 (3%)	218 (3%)	198 (3%)	232 (4%)
Membership				
Preschool	225 (3%)	242 (4%)	232 (4%)	296 (5%)
K-5	3,311 (47%)	2,970 (44%)	2,669 (41%)	2,626 (41%)
6-8	1,555 (22%)	1,576 (24%)	1,596 (25%)	1,492 (23%)
9-12	1,983 (28%)	1,916 (29%)	1,963 (30%)	1,969 (31%)
Race				
Cauc/White	5,570 (81%)	5,152 (80%)	4,862 (78%)	4,758 (78%)
Black	675 (10%)	553 (9%)	552 (9%)	522 (9%)
Hispanic	251 (4%)	284 (4%)	284 (5%)	274 (5%)
Other	357 (5%)	476 (7%)	530 (9%)	535 (9%)
Attainment				
Grad Rate	(91%)	(90%)	(88%)	(89%)
Students Leave District	N/A	N/A	190 (3%)	198 (4%)
Students Come into District	N/A	N/A	60 (1%)	55 (1%)
Retention Rate	(2.1%)	(1.2%)	(1.7%)	(1.7%)
Dropout Rate	(0.7%)	(0.9%)	(1.4%)	(1.7%)
Discipline				
Bullying/Harassment	254	191	116	160
Suspensions	579	719	464	403

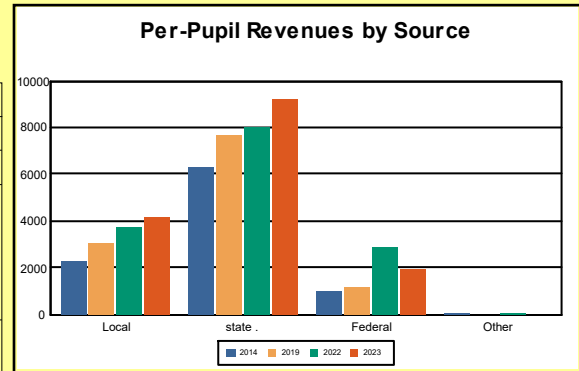
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,243	\$36,307	\$37,033	\$38,885
10 Years	43,035	44,334	45,221	46,578
20 Years	46,474	47,878	48,836	50,301
30 Years	53,519	55,135	56,238	57,925
Rank II				
0 Years	36,807	37,919	38,677	40,611
10 Years	46,735	48,146	49,109	50,582
20 Years	50,179	51,695	52,729	54,311
30 Years	56,763	58,478	59,648	61,437
Rank I				
0 Years	41,296	42,543	43,394	45,564
10 Years	51,309	52,858	53,915	55,532
20 Years	57,614	59,354	60,541	62,357
30 Years	64,199	66,138	67,461	69,485

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,579	\$6,311	\$7,552	\$7,806
Instructional Support	\$645	\$681	\$827	\$907
District Admin Support	\$171	\$174	\$167	\$245
School Admin Support	\$524	\$647	\$711	\$794
Business Support	\$235	\$412	\$487	\$531
Plant Operations	\$971	\$1,031	\$1,308	\$1,401
Transportation	\$510	\$579	\$700	\$867
Food Services	\$537	\$611	\$720	\$724
Total	\$9,172	\$10,446	\$12,472	\$13,275



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	60%	61%	59%
Instructional Support	7%	7%	7%	7%
District Admin Support	2%	2%	1%	2%
School Admin Support	6%	6%	6%	6%
Business Support	3%	4%	4%	4%
Plant Operations	11%	10%	10%	11%
Transportation	6%	6%	6%	7%
Food Services	6%	6%	6%	5%
Fund Balance Percent	9%	18%	43%	41%
End-of-Year Balance	\$4,342,537	\$8,583,235	\$19,876,932	\$20,924,998

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$36,487,691
Less 30 Cent Local Effort	\$9,776,779
State Tier I	\$2,719,893
Adjustments	\$0
Capital Outlay	\$616,339
Net General Fund SEEK	\$28,814,466
Per-Pupil Assessment	\$528,756
Levied Rate Type	under 4%
Real Estate Property Tax	68.2
Tangible Property Tax	68.2
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	54	42	52	47	48	32	44	38
Middle	35	37	46	45	28	27	39	36
High	30	33	43	44	23	23	36	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Blue	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	43	35	48	42	55	43
Middle	19	23	28	34	46	43
High	10	10	39	37	40	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.5	48.0%
Math	17.2	29.0%
Reading	18.5	44.0%
Science	18.0	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		79.1
Academic	Total Academic Readiness	57.5
	College Readiness Benchmark	56.4
	AP	14.2
	Dual Credit	28.5
Career	Total Career Readiness	57.5
	Industry Certification	23.0
	CTE End of Program Assessment	23.2
	Dual Credit	46.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

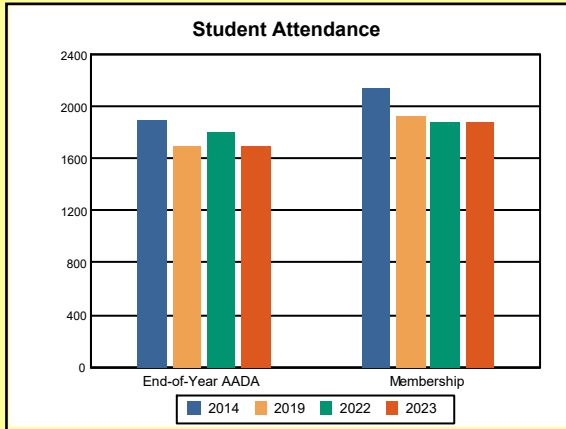


Superintendent

Amy Michele Smith
 320 S Seminary St
 Madisonville, KY 42431
 (270) 825-6000

Jackson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,903	1,703	1,798	1,699
Membership	2,135	1,928	1,878	1,879
Attendance %	92.6	92.1	N/A	89.0
Chronic Absent %	N/A	N/A	46.0	46.8

Staffing Data

	2014	2019	2023
Classified Personnel	208 (54%)	208 (53%)	166 (50%)
Certified Personnel	179 (46%)	183 (47%)	169 (50%)
Number FTE Teachers	150	157	144
Pupil/Teacher Ratio	14.3	12.3	13.0
Students Per Counselor	427.0	482.0	469.8
Adm FTE District	5.0	3.0	3.0
Adm FTE School	11.0	10.0	10.0
Salary & Benefits as % of GF Expenditures	84.4%	86.3%	86.7%
Teacher Pay			
Avg Salary	\$48,845	\$49,323	\$51,485
Avg Extended	\$320	\$268	\$338
Avg Extra Duty	\$94	\$48	\$248
Years of Experience			
0 (New)	3.8%	3.8%	6.3%
1-5	10.7%	23.6%	22.2%
6-10	20.1%	13.4%	20.1%
11-20	42.7%	33.8%	27.8%
21-25	17.4%	19.1%	13.2%
26-30	5.4%	6.4%	8.3%
Over 30	0.0%	0.0%	2.1%
Teacher Turnover	8.6%	6.4%	10.1%
Avg Years	14.2	13.2	12.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	9.8%	11.5%	19.4%
Rank II	42.1%	43.3%	40.3%
Rank I	48.2%	45.2%	40.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(76%)	(73%)	(72%)	(72%)
Homeless	37 (2%)	244 (13%)	130 (7%)	89 (5%)
LEP	0 (0%)	1 (-%)	0 (0%)	0 (0%)
Migrant	2 (-%)	4 (-%)	---	---
Foster Care	N/A	N/A	105 (6%)	106 (6%)
Exceptional Child				
Severe	68 (3%)	62 (3%)	53 (3%)	57 (3%)
Moderate	308 (14%)	397 (21%)	379 (20%)	368 (20%)
Speech	92 (4%)	89 (5%)	108 (6%)	102 (5%)
Membership				
Preschool	94 (4%)	104 (5%)	162 (8%)	170 (8%)
K-5	1,045 (47%)	922 (45%)	917 (45%)	939 (46%)
6-8	516 (23%)	460 (23%)	433 (21%)	397 (19%)
9-12	574 (26%)	544 (27%)	528 (26%)	543 (27%)
Race				
Cauc/White	2,119 (99%)	1,888 (98%)	1,822 (97%)	1,828 (97%)
Black	3 (-%)	4 (-%)	6 (-%)	4 (-%)
Hispanic	8 (-%)	24 (1%)	29 (2%)	29 (2%)
Other	5 (-%)	12 (1%)	21 (1%)	18 (1%)
Attainment				
Grad Rate	(77%)	(94%)	(87%)	(91%)
Students Leave District	N/A	N/A	61 (3%)	58 (3%)
Students Come into District	N/A	N/A	23 (1%)	21 (1%)
Retention Rate	(1.9%)	(1.5%)	(2.3%)	(2.3%)
Dropout Rate	(0.8%)	(-%)	(-%)	(0.5%)
Discipline				
Bullying/Harassment	149	100	14	43
Suspensions	180	138	91	205

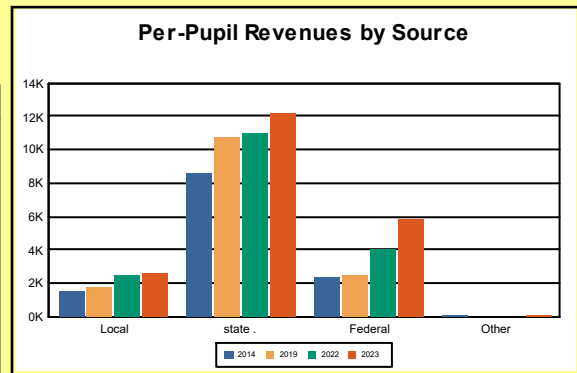
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,926	\$35,981	\$36,341	\$38,158
10 Years	44,207	45,542	45,997	48,297
20 Years	46,480	47,884	48,363	50,781
30 Years	46,480	47,884	48,363	52,833
Rank II				
0 Years	38,780	39,951	40,351	42,369
10 Years	48,215	49,671	50,168	52,676
20 Years	50,523	52,049	52,569	55,197
30 Years	50,523	52,049	52,569	57,427
Rank I				
0 Years	43,072	44,373	44,817	47,058
10 Years	52,257	53,836	54,374	57,093
20 Years	54,596	56,245	56,807	59,647
30 Years	54,596	56,245	56,807	62,057

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,038	\$7,828	\$8,582	\$9,371
Instructional Support	\$962	\$1,172	\$1,104	\$1,195
District Admin Support	\$368	\$435	\$419	\$455
School Admin Support	\$304	\$386	\$397	\$425
Business Support	\$252	\$352	\$408	\$365
Plant Operations	\$874	\$1,053	\$1,028	\$1,229
Transportation	\$911	\$1,049	\$991	\$1,103
Food Services	\$752	\$827	\$547	\$1,044
Total	\$10,461	\$13,102	\$13,476	\$15,187



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	60%	64%	62%
Instructional Support	9%	9%	8%	8%
District Admin Support	4%	3%	3%	3%
School Admin Support	3%	3%	3%	3%
Business Support	2%	3%	3%	2%
Plant Operations	8%	8%	8%	8%
Transportation	9%	8%	7%	7%
Food Services	7%	6%	4%	7%
Fund Balance Percent	18%	23%	61%	67%
End-of-Year Balance	\$2,783,966	\$3,760,887	\$8,131,669	\$10,333,346

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,795,606
Less 30 Cent Local Effort	\$1,372,164
State Tier I	\$1,384,463
Adjustments	\$0
Capital Outlay	\$179,760
Net General Fund SEEK	\$11,628,145
Per-Pupil Assessment	\$254,444
Levied Rate Type	Compensating
Real Estate Property Tax	59.7
Tangible Property Tax	62.3
Motor Vehicle Tax	56.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	54	42	58	47	50	32	52	38
Middle	19	37	34	45	14	27	28	36
High	35	33	58	44	28	23	58	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Blue
Indicator			
Reading and Math	Green	Yellow	Blue
Science, Social Studies, Writing	Blue	Yellow	Yellow
School Climate & Safety	Blue	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	54	35	56	42	56	43
Middle	17	23	18	34	21	43
High	N/A	10	40	37	52	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.3	41.0%
Math	16.5	24.0%
Reading	17.9	41.0%
Science	17.5	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

		Total Postsecondary Readiness	94.1
Academic	Total Academic Readiness	74.5	
	College Readiness Benchmark	71.6	
	AP	0.0	
	Dual Credit	42.2	
Career	Total Career Readiness	89.2	
	Industry Certification	49.0	
	CTE End of Program Assessment	52.9	
	Dual Credit	43.1	
	Apprenticeship	0.0	
	Work-Based Learning	0.0	

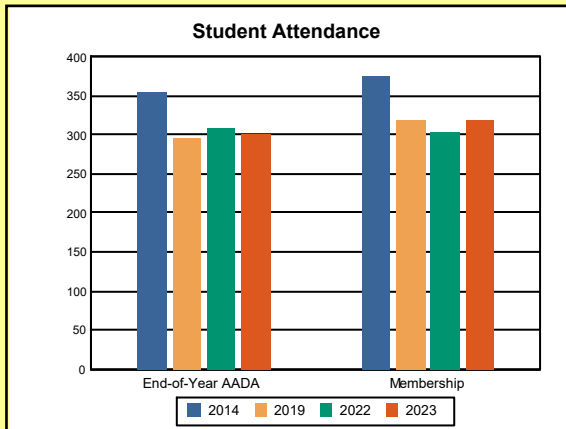


Superintendent

Kellis Smith
 3331 Hwy 421 S
 McKee, KY 40447
 (606) 287-7181

Jackson Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	354	295	308	300
Membership	375	319	303	318
Attendance %	96.0	95.5	N/A	91.1
Chronic Absent %	N/A	N/A	26.3	36.3

Staffing Data

	2014	2019	2023
Classified Personnel	26 (51%)	26 (51%)	26 (50%)
Certified Personnel	26 (49%)	25 (49%)	26 (50%)
Number FTE Teachers	21	19	22
Pupil/Teacher Ratio	18.0	16.9	14.5
Students Per Counselor	0.0	0.0	0.0
Adm FTE District	2.5	3.0	3.0
Adm FTE School	1.5	1.0	1.2
Salary & Benefits as % of GF Expenditures	83.4%	80.3%	82.9%
Teacher Pay			
Avg Salary	\$48,417	\$49,319	\$51,717
Avg Extended	\$327	\$626	\$928
Avg Extra Duty	\$1,692	\$722	\$845
Years of Experience			
0 (New)	14.4%	5.3%	4.6%
1-5	9.6%	25.9%	18.2%
6-10	4.8%	10.6%	13.6%
11-20	43.3%	26.5%	27.3%
21-25	19.2%	15.9%	31.8%
26-30	8.6%	15.9%	4.6%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	21.7%	14.3%	15.0%
Avg Years	13.9	14.2	14.6
Rank			
Rank IV	0.0%	0.0%	4.6%
Rank III	14.4%	20.6%	9.1%
Rank II	56.7%	52.9%	59.1%
Rank I	28.9%	26.5%	27.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(64%)	(60%)	(61%)	(66%)
Homeless	1 (-%)	2 (1%)	---	---
LEP	1 (-%)	0 (0%)	0 (0%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	0 (0%)	9 (3%)
Exceptional Child				
Severe	11 (3%)	9 (3%)	9 (3%)	9 (3%)
Moderate	18 (5%)	16 (5%)	16 (5%)	27 (8%)
Speech	13 (3%)	15 (5%)	12 (4%)	18 (6%)
Membership				
Preschool	15 (4%)	17 (5%)	21 (6%)	16 (5%)
K-5	201 (52%)	156 (46%)	155 (48%)	178 (53%)
6-8	81 (21%)	74 (22%)	65 (20%)	66 (20%)
9-12	93 (24%)	89 (26%)	83 (26%)	74 (22%)
Race				
Cauc/White	360 (96%)	315 (99%)	297 (98%)	311 (98%)
Black	6 (2%)	0 (-%)	1 (-%)	1 (-%)
Hispanic	1 (-%)	0 (-%)	0 (-%)	2 (1%)
Other	8 (2%)	4 (1%)	5 (2%)	4 (1%)
Attainment				
Grad Rate	(100%)	(82%)	(96%)	(81%)
Students Leave District	N/A	N/A	38 (13%)	38 (12%)
Students Come into District	N/A	N/A	231 (76%)	220 (69%)
Retention Rate	(4.2%)	(0.9%)	(0.0%)	(0.0%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	0	4	1	3
Suspensions	25	13	12	11

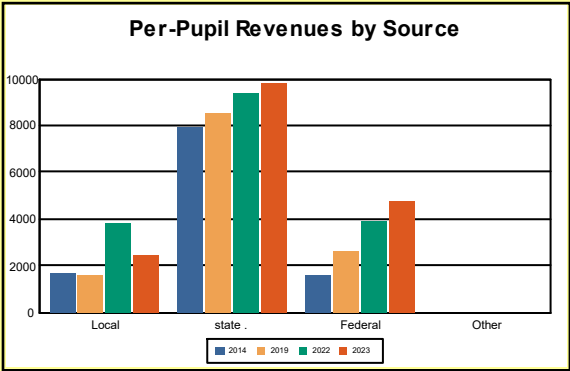
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$32,966	\$33,962	\$35,150	\$35,150
10 Years	44,868	46,223	47,840	47,840
20 Years	48,394	49,856	51,600	51,601
30 Years	48,394	49,856	52,891	52,891
Rank II				
0 Years	37,140	38,261	39,600	39,600
10 Years	49,009	50,489	52,256	52,256
20 Years	52,549	54,135	56,029	56,029
30 Years	52,549	54,135	57,430	57,430
Rank I				
0 Years	43,694	45,014	46,589	46,589
10 Years	53,165	54,771	56,687	56,687
20 Years	56,692	58,404	60,448	60,448
30 Years	56,692	58,404	61,959	61,959

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,821	\$7,236	\$9,885	\$10,679
Instructional Support	\$219	\$285	\$292	\$13
District Admin Support	\$868	\$1,125	\$1,031	\$1,243
School Admin Support	\$327	\$500	\$583	\$615
Business Support	\$218	\$474	\$386	\$456
Plant Operations	\$1,033	\$1,493	\$832	\$1,025
Transportation	\$289	\$435	\$289	\$338
Food Services	\$702	\$1,196	\$1,617	\$1,537
Total	\$9,477	\$12,744	\$14,915	\$15,906



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	57%	66%	67%
Instructional Support	2%	2%	2%	0%
District Admin Support	9%	9%	7%	8%
School Admin Support	3%	4%	4%	4%
Business Support	2%	4%	3%	3%
Plant Operations	11%	12%	6%	6%
Transportation	3%	3%	2%	2%
Food Services	7%	9%	11%	10%
Fund Balance Percent	18%	1%	19%	16%
End-of-Year Balance	\$427,638	\$30,878	\$421,343	\$430,468

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,625,368
Less 30 Cent Local Effort	\$121,235
State Tier I	\$215,757
Adjustments	\$0
Capital Outlay	\$30,789
Net General Fund SEEK	\$1,689,101
Per-Pupil Assessment	\$131,252
Levied Rate Type	under 4%
Real Estate Property Tax	59.0
Tangible Property Tax	59.0
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	30	42	36	47	21	32	32	38
Middle	33	37	51	45	15	27	36	36
High	39	33	83	44	45	23	73	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Yellow	Orange	Blue
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	43	42	N/A	43
Middle	N/A	23	44	34	N/A	43
High	N/A	10	59	37	64	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	20.7	81.0%
Math	18.3	38.0%
Reading	18.5	48.0%
Science	19.1	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

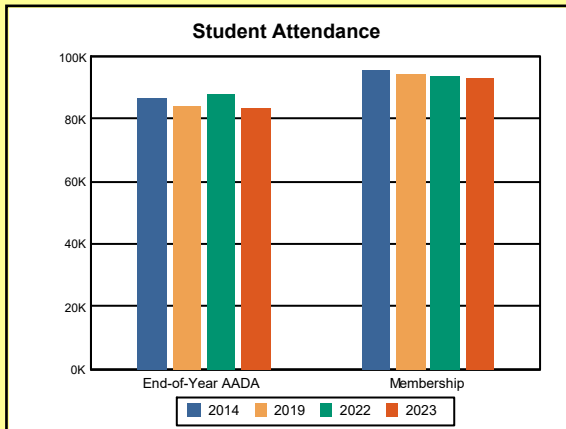
Total Postsecondary Readiness		100.0
Academic	Total Academic Readiness	91.7
	College Readiness Benchmark	91.7
	AP	0.0
	Dual Credit	83.3
Career	Total Career Readiness	41.7
	Industry Certification	25.0
	CTE End of Program Assessment	0.0
	Dual Credit	16.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Wayne Sizemore
 940 Highland Ave
 Jackson, KY 41339
 (606) 666-4979

Jefferson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	133	134	134	130
EOY AADA	87,017	84,323	87,753	83,587
Membership	95,794	94,466	93,446	93,418
Attendance %	94.3	93.2	N/A	89.7
Chronic Absent %	N/A	N/A	34.4	38.3

Staffing Data

	2014	2019	2023
Classified Personnel	7,006 (49%)	6,978 (48%)	6,173 (45%)
Certified Personnel	7,166 (51%)	7,654 (52%)	7,680 (55%)
Number FTE Teachers	6,188	6,155	6,029
Pupil/Teacher Ratio	15.5	15.3	15.5
Students Per Counselor	417.4	362.9	318.8
Adm FTE District	38.0	46.0	24.0
Adm FTE School	427.0	541.0	441.0
Salary & Benefits as % of GF Expenditures	89.0%	91.1%	87.4%
Teacher Pay			
Avg Salary	\$60,377	\$64,239	\$69,039
Avg Extended	\$123	\$74	\$85
Avg Extra Duty	\$102	\$37	\$32
Years of Experience			
0 (New)	4.2%	4.7%	3.5%
1-5	25.5%	24.4%	20.8%
6-10	22.3%	21.1%	20.9%
11-20	32.2%	35.5%	36.3%
21-25	8.3%	9.8%	13.0%
26-30	6.8%	3.5%	4.6%
Over 30	0.0%	0.9%	0.9%
Teacher Turnover	11.4%	9.9%	13.0%
Avg Years	11.2	11.2	12.4
Rank			
Rank IV	0.0%	0.1%	0.5%
Rank III	14.6%	18.0%	16.2%
Rank II	53.9%	49.5%	47.2%
Rank I	30.8%	32.2%	36.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(63%)	(65%)	(67%)	(65%)
Homeless	6,939 (7%)	5,177 (5%)	3,568 (4%)	3,319 (4%)
LEP	6,481 (7%)	9,641 (10%)	13,283 (14%)	15,196 (16%)
Migrant	6 (-%)	103 (-%)	67 (-%)	35 (-%)
Foster Care	N/A	N/A	1,329 (1%)	1,344 (1%)
Exceptional Child				
Severe	2,784 (3%)	2,858 (3%)	2,840 (3%)	2,842 (3%)
Moderate	6,511 (7%)	6,965 (7%)	6,917 (7%)	7,028 (8%)
Speech	2,466 (3%)	2,026 (2%)	1,814 (2%)	1,972 (2%)
Membership				
Preschool	2,556 (3%)	3,373 (3%)	2,490 (3%)	3,331 (3%)
K-5	45,793 (47%)	43,943 (45%)	42,171 (44%)	42,537 (44%)
6-8	22,024 (22%)	21,843 (22%)	21,742 (23%)	21,408 (22%)
9-12	27,823 (28%)	28,490 (29%)	29,533 (31%)	29,281 (30%)
Race				
Cauc/White	47,096 (49%)	40,211 (43%)	35,828 (38%)	33,932 (36%)
Black	34,567 (36%)	34,233 (36%)	34,575 (37%)	34,068 (36%)
Hispanic	7,837 (8%)	11,129 (12%)	13,092 (14%)	15,113 (16%)
Other	6,294 (7%)	8,893 (9%)	9,951 (11%)	10,305(11%)
Attainment				
Grad Rate	(79%)	(82%)	(85%)	(87%)
Students Leave District	N/A	N/A	295 (-%)	289 (-%)
Students Come into District	N/A	N/A	49 (-%)	46 (-%)
Retention Rate	(4.1%)	(2.9%)	(3.4%)	(3.4%)
Dropout Rate	(2.9%)	(2.2%)	(1.5%)	(3.3%)
Discipline				
Bullying/Harassment	5,193	5,809	4,047	5,094
Suspensions	13,068	20,440	18,027	24,015

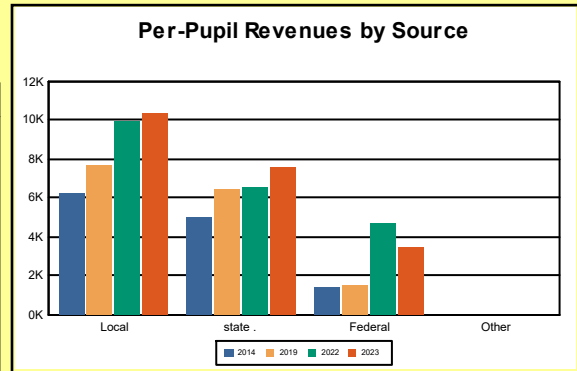
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$40,118	\$42,914	\$43,128	\$44,853
10 Years	51,885	55,249	55,526	57,747
20 Years	67,331	71,441	71,799	74,670
30 Years	68,431	72,594	72,957	75,876
Rank II				
0 Years	45,638	48,700	48,944	50,901
10 Years	57,401	61,032	61,337	63,790
20 Years	72,846	77,222	77,608	80,712
30 Years	73,948	78,377	78,769	81,920
Rank I				
0 Years	51,152	54,481	54,753	56,943
10 Years	62,913	66,810	67,144	69,830
20 Years	78,362	83,004	83,419	86,756
30 Years	79,462	84,157	84,578	87,961

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,167	\$7,913	\$9,250	\$9,776
Instructional Support	\$1,757	\$2,133	\$2,892	\$2,994
District Admin Support	\$38	\$72	\$93	\$105
School Admin Support	\$876	\$1,198	\$1,343	\$1,427
Business Support	\$400	\$452	\$646	\$674
Plant Operations	\$1,071	\$1,216	\$1,542	\$1,668
Transportation	\$809	\$897	\$883	\$912
Food Services	\$578	\$703	\$658	\$892
Total	\$11,696	\$14,584	\$17,307	\$18,448



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	54%	53%	53%
Instructional Support	15%	15%	17%	16%
District Admin Support	0%	0%	1%	1%
School Admin Support	7%	8%	8%	8%
Business Support	3%	3%	4%	4%
Plant Operations	9%	8%	9%	9%
Transportation	7%	6%	5%	5%
Food Services	5%	5%	4%	5%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$507,973,495
Less 30 Cent Local Effort	\$284,663,491
State Tier I	\$0
Adjustments	\$10,449,762
Capital Outlay	\$8,775,318
Net General Fund SEEK	\$224,984,448
Per-Pupil Assessment	\$1,081,304
Levied Rate Type	4%
Real Estate Property Tax	76.3
Tangible Property Tax	76.8
Motor Vehicle Tax	58.5
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.8

Fund Balance Percent	13%	13%	34%	38%
End-of-Year Balance	\$111,187,918	\$126,330,129	\$339,103,805	\$420,528,514

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	39	47	22	32	29	38
Middle	23	37	34	45	14	27	24	36
High	25	33	37	44	15	23	27	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Orange	Orange	Green
ELL Progress	Blue	Orange	Yellow
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	25	35	33	42	31	43
Middle	14	23	25	34	27	43
High	9	10	31	37	31	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.0	42.0%
Math	17.3	28.0%
Reading	18.2	40.0%
Science	18.2	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

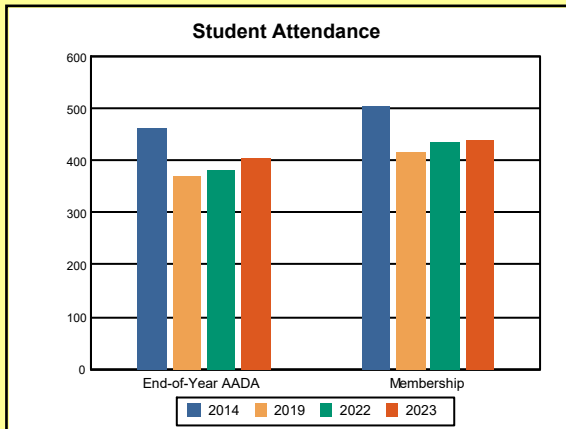
Total Postsecondary Readiness		74.5
Academic	Total Academic Readiness	62.5
	College Readiness Benchmark	59.8
	AP	18.6
	Dual Credit	25.0
Career	Total Career Readiness	49.2
	Industry Certification	25.6
	CTE End of Program Assessment	19.7
	Dual Credit	20.8
	Apprenticeship	0.4
Work-Based Learning	0.0	



Superintendent
 Marty Pollio
 3332 Newburg Rd
 Louisville, KY 40218
 (502) 485-3011

Jenkins Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	462	370	381	406
Membership	505	418	434	438
Attendance %	92.0	91.7	N/A	89.9
Chronic Absent %	N/A	N/A	54.4	43.3

Staffing Data

	2014	2019	2023
Classified Personnel	34 (44%)	29 (46%)	27 (43%)
Certified Personnel	43 (56%)	34 (54%)	36 (57%)
Number FTE Teachers	34	25	27
Pupil/Teacher Ratio	14.9	16.7	16.2
Students Per Counselor	505.0	418.0	438.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	2.0	3.0
Salary & Benefits as % of GF Expenditures	73.9%	76.9%	71.2%
Teacher Pay			
Avg Salary	\$43,196	\$47,464	\$47,464
Avg Extended	\$66	\$108	\$371
Avg Extra Duty	\$163	\$140	\$407
Years of Experience			
0 (New)	14.7%	7.9%	11.1%
1-5	32.4%	32.0%	44.4%
6-10	5.9%	16.0%	7.4%
11-20	35.3%	36.0%	14.8%
21-25	0.0%	8.0%	14.8%
26-30	11.8%	0.0%	0.0%
Over 30	0.0%	0.0%	7.4%
Teacher Turnover	34.3%	25.0%	26.7%
Avg Years	9.8	10.7	9.7
Rank			
Rank IV	0.0%	0.0%	3.7%
Rank III	38.2%	23.9%	40.7%
Rank II	55.9%	68.1%	44.4%
Rank I	5.9%	8.0%	11.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(76%)	(83%)	(82%)	(80%)
Homeless	4 (1%)	5 (1%)	15 (3%)	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	2 (-%)	2 (-%)
Exceptional Child				
Severe	13 (3%)	14 (3%)	20 (5%)	17 (4%)
Moderate	66 (13%)	55 (13%)	59 (14%)	59 (13%)
Speech	36 (7%)	28 (7%)	35 (8%)	27 (6%)
Membership				
Preschool	25 (5%)	18 (4%)	27 (6%)	28 (6%)
K-5	219 (41%)	180 (41%)	177 (38%)	182 (39%)
6-8	98 (18%)	106 (24%)	100 (22%)	111 (24%)
9-12	188 (35%)	132 (30%)	157 (34%)	145 (31%)
Race				
Cauc/White	493 (98%)	409 (98%)	428 (99%)	426 (97%)
Black	5 (1%)	1 (-%)	2 (-%)	3 (1%)
Hispanic	5 (1%)	6 (1%)	3 (1%)	8 (2%)
Other	2 (-%)	2 (-%)	1 (-%)	1 (-%)
Attainment				
Grad Rate	(91%)	(94%)	(90%)	(86%)
Students Leave District	N/A	N/A	65 (15%)	66 (15%)
Students Come into District	N/A	N/A	119 (27%)	116 (26%)
Retention Rate	(2.6%)	(-%)	(2.7%)	(2.7%)
Dropout Rate	(0.0%)	(0.5%)	(0.0%)	(2.1%)
Discipline				
Bullying/Harassment	5	3	2	0
Suspensions	44	26	12	27

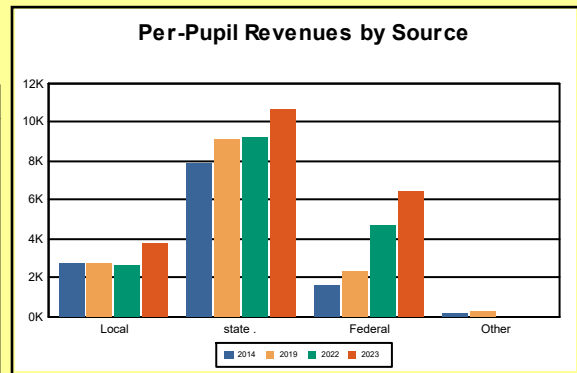
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,191	\$37,711	\$38,842	\$39,619
10 Years	43,859	47,001	48,411	49,379
20 Years	46,180	49,486	50,971	51,990
30 Years	46,180	49,486	50,971	51,990
Rank II				
0 Years	38,466	41,220	42,457	43,306
10 Years	47,765	51,186	52,722	53,776
20 Years	50,094	53,682	55,292	56,398
30 Years	50,094	53,682	55,292	56,398
Rank I				
0 Years	42,415	45,452	46,816	47,752
10 Years	51,662	55,362	57,023	58,163
20 Years	53,990	57,856	59,592	60,784
30 Years	53,990	57,856	59,592	60,784

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,763	\$7,488	\$7,496	\$8,452
Instructional Support	\$593	\$817	\$875	\$1,002
District Admin Support	\$820	\$779	\$727	\$1,055
School Admin Support	\$611	\$573	\$806	\$924
Business Support	\$572	\$760	\$923	\$1,151
Plant Operations	\$581	\$1,328	\$1,743	\$2,386
Transportation	\$486	\$515	\$741	\$1,116
Food Services	\$679	\$948	\$322	\$1,452
Total	\$10,105	\$13,208	\$13,633	\$17,538



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	57%	55%	48%
Instructional Support	6%	6%	6%	6%
District Admin Support	8%	6%	5%	6%
School Admin Support	6%	4%	6%	5%
Business Support	6%	6%	7%	7%
Plant Operations	6%	10%	13%	14%
Transportation	5%	4%	5%	6%
Food Services	7%	7%	2%	8%
Fund Balance Percent	19%	23%	26%	19%
End-of-Year Balance	\$712,485	\$872,479	\$890,368	\$821,230

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,491,212
Less 30 Cent Local Effort	\$239,878
State Tier I	\$306,301
Adjustments	\$0
Capital Outlay	\$38,144
Net General Fund SEEK	\$2,519,491
Per-Pupil Assessment	\$209,623
Levied Rate Type	under 4%
Real Estate Property Tax	84.5
Tangible Property Tax	85.2
Motor Vehicle Tax	69.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students				Economically Disadvantaged				
Math		Reading		Math		Reading		
Dist	State	Dist	State	Dist	State	Dist	State	
Elem	N/A	42	35	47	N/A	32	31	38
Middle	17	37	27	45	N/A	27	25	36
High	N/A	33	34	44	N/A	23	41	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Red	Orange
Science, Social Studies, Writing	Yellow	Yellow	Blue
School Climate & Safety	Orange	Orange	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	N/A	35	N/A	42	N/A	43
Middle	16	23	14	34	30	43
High	N/A	10	44	37	46	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.1	38.0%
Math	16.5	26.0%
Reading	18.0	34.0%
Science	19.8	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		59.3
Academic	Total Academic Readiness	59.3
	College Readiness Benchmark	59.3
	AP	0.0
	Dual Credit	40.7
Career	Total Career Readiness	25.9
	Industry Certification	0.0
	CTE End of Program Assessment	11.1
	Dual Credit	18.5
	Apprenticeship	0.0
Work-Based Learning	0.0	

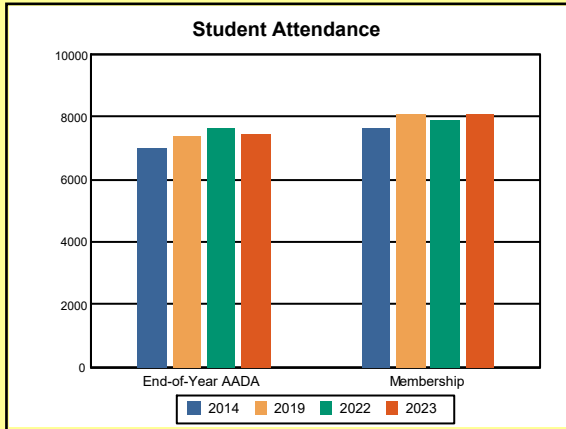


Superintendent

Damian Johnson
 9409 Hwy 805
 Jenkins, KY 41537
 (606) 832-2183

Jessamine County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	11	11	11	11
EOY AADA	7,031	7,382	7,672	7,454
Membership	7,670	8,091	7,907	8,102
Attendance %	94.2	94.3	N/A	93.2
Chronic Absent %	N/A	N/A	21.0	23.3

Staffing Data

	2014	2019	2023
Classified Personnel	561 (48%)	552 (47%)	539 (44%)
Certified Personnel	603 (52%)	628 (53%)	681 (56%)
Number FTE Teachers	502	534	573
Pupil/Teacher Ratio	15.3	15.1	14.2
Students Per Counselor	511.3	735.5	450.1
Adm FTE District	6.0	6.7	5.5
Adm FTE School	34.9	36.0	38.6
Salary & Benefits as % of GF Expenditures	85.4%	87.7%	88.3%
Teacher Pay			
Avg Salary	\$45,597	\$48,117	\$54,421
Avg Extended	\$437	\$578	\$330
Avg Extra Duty	\$729	\$834	\$842
Years of Experience			
0 (New)	7.8%	7.0%	7.1%
1-5	30.4%	29.4%	27.0%
6-10	21.6%	22.8%	22.6%
11-20	22.7%	27.6%	26.9%
21-25	8.4%	7.0%	9.7%
26-30	5.2%	3.2%	4.1%
Over 30	2.1%	2.3%	2.4%
Teacher Turnover	15.3%	12.7%	16.2%
Avg Years	10.2	10.2	10.8
Rank			
Rank IV	0.0%	0.0%	0.4%
Rank III	24.6%	24.8%	26.8%
Rank II	53.9%	52.4%	49.9%
Rank I	19.8%	22.0%	22.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(58%)	(55%)	(58%)
Homeless	115 (1%)	367 (5%)	480 (6%)	469 (6%)
LEP	197 (3%)	349 (4%)	470 (6%)	540 (7%)
Migrant	6 (-%)	117 (1%)	40 (1%)	165 (2%)
Foster Care	N/A	N/A	134 (2%)	141 (2%)
Exceptional Child				
Severe	177 (2%)	181 (2%)	225 (3%)	227 (3%)
Moderate	698 (9%)	750 (9%)	709 (9%)	745 (9%)
Speech	167 (2%)	212 (3%)	243 (3%)	252 (3%)
Membership				
Preschool	272 (3%)	351 (4%)	285 (3%)	334 (4%)
K-5	3,704 (47%)	3,792 (45%)	3,562 (43%)	3,678 (44%)
6-8	1,728 (22%)	1,947 (23%)	1,875 (23%)	1,869 (22%)
9-12	2,229 (28%)	2,340 (28%)	2,470 (30%)	2,548 (30%)
Race				
Cauc/White	6,598 (86%)	6,540 (81%)	6,138 (78%)	6,270 (77%)
Black	385 (5%)	517 (6%)	529 (7%)	522 (6%)
Hispanic	355 (5%)	561 (7%)	699 (9%)	732 (9%)
Other	332 (4%)	473 (6%)	541 (7%)	578 (7%)
Attainment				
Grad Rate	(86%)	(93%)	(94%)	(94%)
Students Leave District	N/A	N/A	76 (1%)	82 (1%)
Students Come into District	N/A	N/A	114 (1%)	124 (2%)
Retention Rate	(1.7%)	(1.4%)	(1.0%)	(1.0%)
Dropout Rate	(0.5%)	(0.5%)	(0.5%)	(0.8%)
Discipline				
Bullying/Harassment	508	286	247	316
Suspensions	517	595	788	812

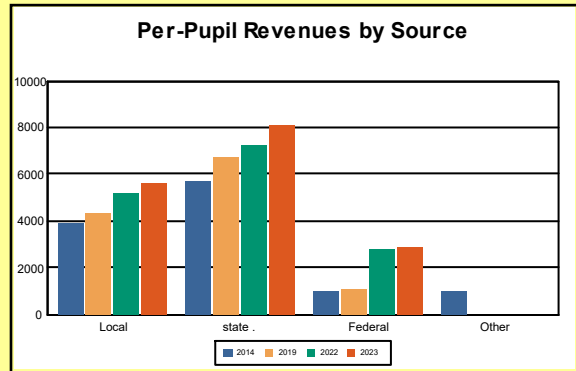
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (188 Days)	2023 (188 Days)
Rank III				
0 Years	\$35,057	\$37,232	\$40,800	\$42,446
10 Years	42,456	44,655	48,110	50,058
20 Years	48,462	50,724	54,645	56,848
30 Years	53,220	55,704	60,010	62,434
Rank II				
0 Years	38,873	41,285	45,135	46,962
10 Years	46,271	48,668	52,445	54,566
20 Years	52,277	54,717	58,980	61,364
30 Years	57,035	59,697	64,345	66,940
Rank I				
0 Years	42,690	45,340	49,725	51,734
10 Years	50,089	52,683	57,035	59,338
20 Years	56,095	58,714	63,570	66,136
30 Years	60,850	63,691	68,935	71,724

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,108	\$6,122	\$7,691	\$8,175
Instructional Support	\$788	\$1,092	\$1,436	\$1,521
District Admin Support	\$93	\$113	\$107	\$116
School Admin Support	\$719	\$838	\$1,017	\$1,114
Business Support	\$316	\$384	\$523	\$514
Plant Operations	\$823	\$792	\$1,046	\$1,108
Transportation	\$720	\$672	\$842	\$885
Food Services	\$477	\$612	\$619	\$785
Total	\$9,044	\$10,625	\$13,281	\$14,218



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	58%	58%	58%
Instructional Support	9%	10%	11%	11%
District Admin Support	1%	1%	1%	1%
School Admin Support	8%	8%	8%	8%
Business Support	3%	4%	4%	4%
Plant Operations	9%	7%	8%	8%
Transportation	8%	6%	6%	6%
Food Services	5%	6%	5%	6%
Fund Balance Percent	17%	18%	19%	21%
End-of-Year Balance	\$9,015,875	\$10,700,805	\$12,351,504	\$14,158,167

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$44,502,997
Less 30 Cent Local Effort	\$17,248,593
State Tier I	\$1,816,933
Adjustments	\$11,111
Capital Outlay	\$767,249
Net General Fund SEEK	\$28,315,199
Per-Pupil Assessment	\$749,370
Levied Rate Type	4%
Real Estate Property Tax	68.6
Tangible Property Tax	68.6
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	47	47	35	32	38	38
Middle	37	37	48	45	27	27	37	36
High	33	33	43	44	24	23	34	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Yellow	Orange	Orange
ELL Progress	Green	Orange	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	29	35	44	42	46	43
Middle	28	23	35	34	46	43
High	9	10	37	37	34	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.7	55.0%
Math	18.5	39.0%
Reading	19.2	46.0%
Science	19.1	N/A
Composite	19.0	N/A

Postsecondary Readiness Rates

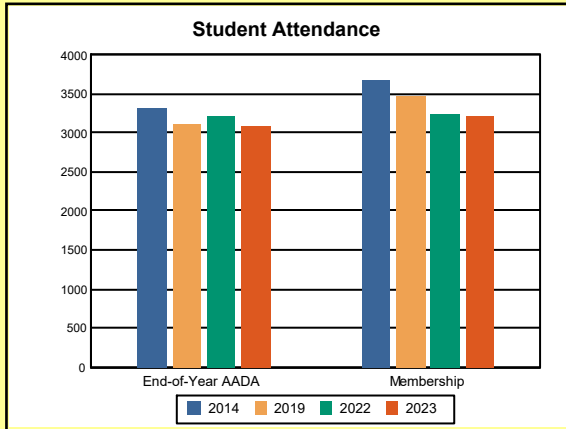
Total Postsecondary Readiness		84.7
Academic	Total Academic Readiness	73.5
	College Readiness Benchmark	69.8
	AP	22.8
	Dual Credit	44.0
Career	Total Career Readiness	71.5
	Industry Certification	35.0
	CTE End of Program Assessment	46.2
	Dual Credit	13.4
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Matthew Donald Moore
 871 Wilmore Rd
 Nicholasville, KY 40356
 (859) 885-4179

Johnson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	8	7	7	7
EOY AADA	3,323	3,099	3,204	3,094
Membership	3,681	3,468	3,235	3,207
Attendance %	93.4	92.6	N/A	88.5
Chronic Absent %	N/A	N/A	42.9	49.6

Staffing Data

	2014	2019	2023
Classified Personnel	283 (49%)	241 (47%)	230 (44%)
Certified Personnel	293 (51%)	276 (53%)	294 (56%)
Number FTE Teachers	245	226	244
Pupil/Teacher Ratio	15.0	15.4	13.2
Students Per Counselor	409.0	433.5	377.3
Adm FTE District	6.0	5.0	5.0
Adm FTE School	38.8	41.9	40.4
Salary & Benefits as % of GF Expenditures	86.4%	86.5%	85.2%
Teacher Pay			
Avg Salary	\$49,151	\$51,519	\$52,619
Avg Extended	\$313	\$224	\$603
Avg Extra Duty	\$618	\$405	\$554
Years of Experience			
0 (New)	2.5%	3.1%	7.3%
1-5	21.2%	17.7%	18.7%
6-10	23.7%	20.0%	17.4%
11-20	33.9%	36.1%	35.3%
21-25	13.9%	14.2%	14.0%
26-30	4.1%	8.9%	7.4%
Over 30	0.8%	0.0%	0.0%
Teacher Turnover	6.0%	7.9%	12.3%
Avg Years	12.4	13.4	12.5
Rank			
Rank IV	0.0%	0.9%	0.0%
Rank III	9.8%	7.1%	21.7%
Rank II	44.9%	42.6%	34.3%
Rank I	45.3%	49.5%	44.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(68%)	(63%)	(64%)
Homeless	9 (-%)	86 (2%)	68 (2%)	70 (2%)
LEP	4 (-%)	12 (-%)	11 (-%)	9 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	51 (2%)	60 (2%)
Exceptional Child				
Severe	67 (2%)	95 (3%)	120 (4%)	127 (4%)
Moderate	363 (10%)	399 (12%)	335 (10%)	352 (11%)
Speech	186 (5%)	150 (4%)	141 (4%)	137 (4%)
Membership				
Preschool	14 (-%)	18 (1%)	127 (4%)	174 (5%)
K-5	1,717 (46%)	1,533 (44%)	1,388 (41%)	1,426 (42%)
6-8	881 (24%)	812 (23%)	750 (22%)	706 (21%)
9-12	1,083 (29%)	1,121 (32%)	1,097 (33%)	1,074 (32%)
Race				
Cauc/White	3,623 (98%)	3,388 (98%)	3,126 (97%)	3,104 (97%)
Black	8 (-%)	9 (-%)	12 (-%)	8 (-%)
Hispanic	12 (-%)	29 (1%)	35 (1%)	38 (1%)
Other	38 (1%)	42 (1%)	62 (2%)	57 (2%)
Attainment				
Grad Rate	(95%)	(96%)	(94%)	(93%)
Students Leave District	N/A	N/A	279 (9%)	271 (9%)
Students Come into District	N/A	N/A	440 (14%)	436 (14%)
Retention Rate	(1.9%)	(0.7%)	(0.8%)	(0.8%)
Dropout Rate	(-%)	(-%)	(0.0%)	(0.5%)
Discipline				
Bullying/Harassment	7	10	13	27
Suspensions	103	97	76	116

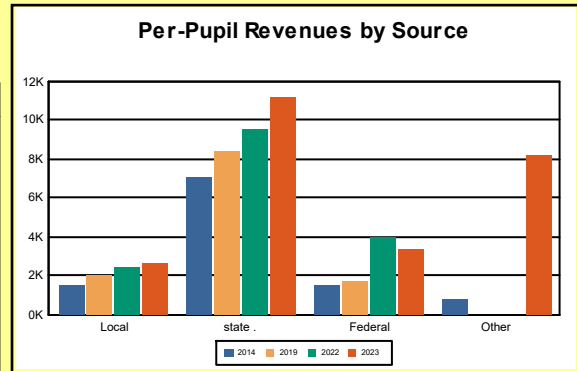
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,010	\$37,097	\$37,839	\$38,974
10 Years	45,473	46,846	47,783	49,216
20 Years	47,897	49,344	50,331	51,841
30 Years	48,385	49,846	50,843	52,868
Rank II				
0 Years	40,185	41,399	42,227	43,494
10 Years	49,751	51,254	52,279	53,847
20 Years	52,200	53,776	54,852	56,498
30 Years	52,689	54,280	55,366	57,527
Rank I				
0 Years	44,287	45,625	46,538	47,934
10 Years	54,039	55,672	56,785	58,489
20 Years	56,459	58,164	59,327	61,107
30 Years	56,949	58,669	59,842	62,137

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,944	\$7,171	\$9,064	\$9,770
Instructional Support	\$322	\$394	\$410	\$424
District Admin Support	\$186	\$183	\$299	\$257
School Admin Support	\$488	\$628	\$743	\$795
Business Support	\$145	\$199	\$247	\$259
Plant Operations	\$995	\$1,010	\$1,294	\$1,410
Transportation	\$539	\$595	\$693	\$698
Food Services	\$665	\$698	\$986	\$804
Total	\$9,284	\$10,878	\$13,736	\$14,417



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	64%	66%	66%	68%
Instructional Support	3%	4%	3%	3%
District Admin Support	2%	2%	2%	2%
School Admin Support	5%	6%	5%	6%
Business Support	2%	2%	2%	2%
Plant Operations	11%	9%	9%	10%
Transportation	6%	5%	5%	5%
Food Services	7%	6%	7%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$19,140,980
Less 30 Cent Local Effort	\$2,600,384
State Tier I	\$2,185,871
Adjustments	\$0
Capital Outlay	\$320,419
Net General Fund SEEK	\$18,406,048
Per-Pupil Assessment	\$270,519
Levied Rate Type	Compensating
Real Estate Property Tax	59.2
Tangible Property Tax	59.6
Motor Vehicle Tax	52.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	29%	19%	20%	26%
End-of-Year Balance	\$7,124,821	\$4,822,898	\$5,459,056	\$6,759,325

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	49	47	33	32	43	38
Middle	41	37	52	45	34	27	43	36
High	42	33	50	44	36	23	45	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	35	35	43	42	48	43
Middle	26	23	28	34	44	43
High	N/A	10	35	37	39	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.6	46.0%
Math	17.0	26.0%
Reading	18.3	41.0%
Science	18.5	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.7
Academic	Total Academic Readiness	84.8
	College Readiness Benchmark	83.7
	AP	1.5
	Dual Credit	45.9
Career	Total Career Readiness	48.9
	Industry Certification	21.9
	CTE End of Program Assessment	28.9
	Dual Credit	21.1
	Apprenticeship	0.0
Work-Based Learning	0.0	

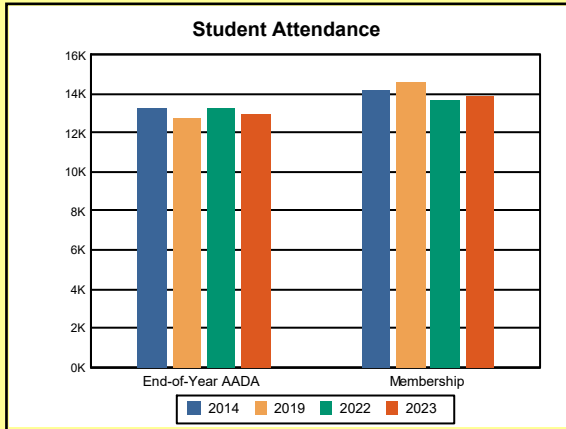


Superintendent

Sean Cochran
 253 North Mayo Trail
 Paintsville, KY 41240
 (606) 789-2530

Kenton County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	18	17	17	17
EOY AADA	13,224	12,772	13,275	12,949
Membership	14,170	14,561	13,701	13,895
Attendance %	96.3	95.8	N/A	94.6
Chronic Absent %	N/A	N/A	13.6	15.2

Staffing Data

	2014	2019	2023
Classified Personnel	749 (43%)	748 (44%)	696 (42%)
Certified Personnel	989 (57%)	971 (56%)	952 (58%)
Number FTE Teachers	833	818	796
Pupil/Teacher Ratio	17.0	17.8	17.5
Students Per Counselor	691.2	611.8	499.8
Adm FTE District	10.5	8.0	12.0
Adm FTE School	48.6	51.0	73.0
Salary & Benefits as % of GF Expenditures	86.0%	86.5%	85.6%
Teacher Pay			
Avg Salary	\$51,514	\$55,071	\$59,823
Avg Extended	\$24	\$19	\$21
Avg Extra Duty	\$1,007	\$1,101	\$390
Years of Experience			
0 (New)	4.7%	3.3%	6.1%
1-5	22.4%	22.9%	19.8%
6-10	24.8%	20.1%	22.5%
11-20	30.8%	36.1%	31.1%
21-25	6.7%	11.2%	13.4%
26-30	6.2%	4.2%	6.3%
Over 30	4.1%	2.2%	0.9%
Teacher Turnover	10.9%	13.8%	15.6%
Avg Years	11.9	12.2	12.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	20.3%	19.1%	25.6%
Rank II	56.4%	57.5%	50.3%
Rank I	23.1%	23.5%	24.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(40%)	(43%)	(42%)	(46%)
Homeless	169 (1%)	722 (5%)	525 (4%)	530 (4%)
LEP	333 (2%)	354 (2%)	473 (3%)	488 (4%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	158 (1%)	172 (1%)
Exceptional Child				
Severe	300 (2%)	327 (2%)	375 (3%)	421 (3%)
Moderate	1,100 (8%)	1,215 (8%)	1,059 (8%)	1,068 (8%)
Speech	425 (3%)	352 (2%)	329 (2%)	358 (3%)
Membership				
Preschool	388 (3%)	423 (3%)	407 (3%)	518 (4%)
K-5	6,792 (47%)	6,506 (43%)	6,043 (43%)	6,130 (43%)
6-8	3,341 (23%)	3,350 (22%)	3,237 (23%)	3,262 (23%)
9-12	4,028 (28%)	4,687 (31%)	4,421 (31%)	4,490 (31%)
Race				
Cauc/White	12,549 (89%)	12,424 (85%)	11,340 (83%)	11,409 (82%)
Black	332 (2%)	398 (3%)	416 (3%)	458 (3%)
Hispanic	518 (4%)	771 (5%)	895 (7%)	930 (7%)
Other	771 (5%)	968 (7%)	1,050 (8%)	1,098 (8%)
Attainment				
Grad Rate	(91%)	(95%)	(94%)	(96%)
Students Leave District	N/A	N/A	366 (3%)	389 (3%)
Students Come into District	N/A	N/A	392 (3%)	435 (3%)
Retention Rate	(1.9%)	(1.9%)	(2.2%)	(2.2%)
Dropout Rate	(0.6%)	(0.6%)	(0.5%)	(0.9%)
Discipline				
Bullying/Harassment	268	182	187	207
Suspensions	1,061	1,474	1,362	1,657

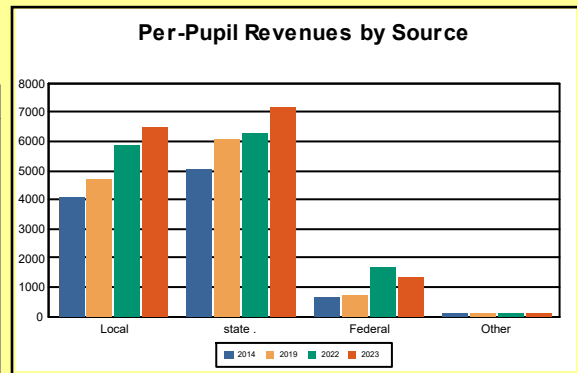
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$39,637	\$42,142	\$43,592	\$45,772
10 Years	44,197	47,300	50,592	53,122
20 Years	53,792	56,702	58,192	61,102
30 Years	61,211	64,971	66,092	69,397
Rank II				
0 Years	41,272	44,044	45,569	47,847
10 Years	48,782	51,575	54,069	56,772
20 Years	58,846	61,936	63,019	66,170
30 Years	66,641	70,929	72,919	76,565
Rank I				
0 Years	45,184	48,114	49,764	52,253
10 Years	53,616	56,520	58,764	61,703
20 Years	64,116	67,242	68,364	71,783
30 Years	72,504	76,970	78,764	82,703

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,128	\$5,841	\$6,639	\$7,261
Instructional Support	\$819	\$988	\$1,182	\$1,359
District Admin Support	\$150	\$148	\$188	\$195
School Admin Support	\$522	\$672	\$790	\$856
Business Support	\$113	\$182	\$263	\$302
Plant Operations	\$793	\$914	\$979	\$1,197
Transportation	\$697	\$635	\$607	\$591
Food Services	\$426	\$452	\$324	\$509
Total	\$8,648	\$9,832	\$10,972	\$12,270



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	59%	61%	59%
Instructional Support	9%	10%	11%	11%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	7%	7%	7%
Business Support	1%	2%	2%	2%
Plant Operations	9%	9%	9%	10%
Transportation	8%	6%	6%	5%
Food Services	5%	5%	3%	4%
Fund Balance Percent	12%	17%	27%	31%
End-of-Year Balance	\$12,115,534	\$17,893,758	\$28,274,055	\$35,182,462

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$74,402,954
Less 30 Cent Local Effort	\$33,526,756
State Tier I	\$1,995,699
Adjustments	\$229,190
Capital Outlay	\$1,327,457
Net General Fund SEEK	\$41,773,630
Per-Pupil Assessment	\$841,879
Levied Rate Type	4%
Real Estate Property Tax	66.6
Tangible Property Tax	67.2
Motor Vehicle Tax	63.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	59	47	47	32	48	38
Middle	43	37	52	45	31	27	40	36
High	38	33	44	44	23	23	30	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	Blue	Yellow	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	48	35	52	42	60	43
Middle	28	23	38	34	53	43
High	9	10	40	37	49	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.9	56.0%
Math	18.8	40.0%
Reading	19.7	52.0%
Science	19.3	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

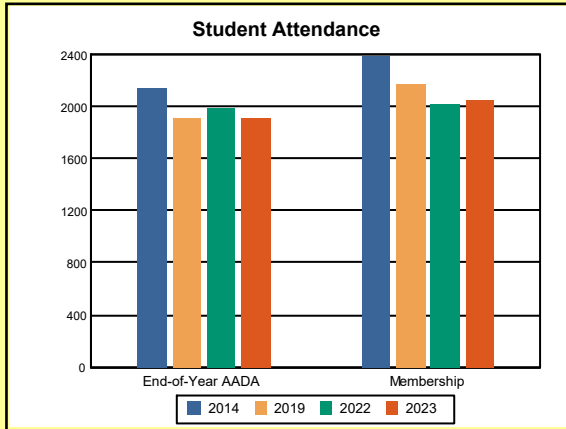
Total Postsecondary Readiness		81.3
Academic	Total Academic Readiness	77.4
	College Readiness Benchmark	76.2
	AP	12.0
	Dual Credit	32.3
Career	Total Career Readiness	42.7
	Industry Certification	18.0
	CTE End of Program Assessment	11.1
	Dual Credit	26.2
	Apprenticeship	0.0
Work-Based Learning	0.1	



Superintendent
Henry Webb
1055 Eaton Dr
Fort Wright, KY 41017
(859) 344-8888

Knott County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	2,138	1,909	1,994	1,918
Membership	2,392	2,171	2,022	2,045
Attendance %	92.8	90.3	N/A	85.6
Chronic Absent %	N/A	N/A	55.4	61.3

Staffing Data

	2014	2019	2023
Classified Personnel	221 (53%)	198 (53%)	198 (49%)
Certified Personnel	196 (47%)	175 (47%)	203 (51%)
Number FTE Teachers	156	143	174
Pupil/Teacher Ratio	15.3	15.1	11.8
Students Per Counselor	368.0	723.7	681.7
Adm FTE District	6.0	7.0	5.0
Adm FTE School	17.9	17.0	18.5
Salary & Benefits as % of GF Expenditures	83.6%	84.2%	83.8%
Teacher Pay			
Avg Salary	\$49,363	\$50,012	\$51,326
Avg Extended	\$225	\$161	\$218
Avg Extra Duty	\$26	\$35	\$43
Years of Experience			
0 (New)	5.1%	5.6%	9.2%
1-5	19.5%	26.5%	27.7%
6-10	10.5%	13.9%	21.3%
11-20	32.3%	22.7%	17.9%
21-25	18.5%	18.1%	11.0%
26-30	10.9%	8.4%	8.4%
Over 30	2.6%	2.1%	2.3%
Teacher Turnover	15.9%	19.2%	15.7%
Avg Years	14.8	13.0	11.0
Rank			
Rank IV	0.0%	0.0%	1.2%
Rank III	17.6%	22.3%	30.0%
Rank II	58.2%	50.2%	38.3%
Rank I	23.6%	24.8%	27.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(82%)	(78%)	(73%)	(72%)
Homeless	582 (24%)	92 (4%)	604 (30%)	297 (15%)
LEP	2 (-%)	2 (-%)	0 (0%)	1 (-%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	20 (1%)	31 (2%)
Exceptional Child				
Severe	89 (4%)	93 (4%)	79 (4%)	69 (3%)
Moderate	265 (11%)	392 (18%)	358 (18%)	324 (16%)
Speech	87 (4%)	82 (4%)	83 (4%)	80 (4%)
Membership				
Preschool	65 (3%)	58 (3%)	73 (3%)	102 (5%)
K-5	1,158 (47%)	1,041 (47%)	941 (45%)	934 (44%)
6-8	542 (22%)	505 (23%)	491 (23%)	485 (23%)
9-12	691 (28%)	625 (28%)	590 (28%)	624 (29%)
Race				
Cauc/White	2,327 (97%)	2,106 (97%)	1,968 (97%)	1,999 (98%)
Black	41 (2%)	31 (1%)	27 (1%)	19 (1%)
Hispanic	17 (1%)	29 (1%)	18 (1%)	18 (1%)
Other	7 (-%)	5 (-%)	9 (-%)	9 (-%)
Attainment				
Grad Rate	(94%)	(96%)	(87%)	(91%)
Students Leave District	N/A	N/A	45 (2%)	41 (2%)
Students Come into District	N/A	N/A	17 (1%)	16 (1%)
Retention Rate	(1.9%)	(-%)	(0.7%)	(0.7%)
Dropout Rate	(-%)	(0.6%)	(0.7%)	(2.5%)
Discipline				
Bullying/Harassment	33	24	3	18
Suspensions	159	265	122	165

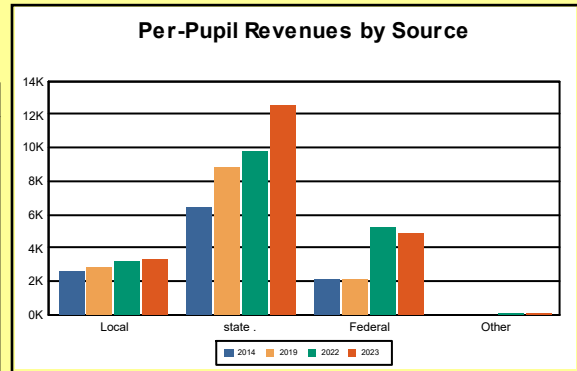
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,233	\$37,702	\$38,842	\$40,008
10 Years	45,834	47,692	49,133	50,607
20 Years	48,202	50,156	51,672	53,223
30 Years	51,197	53,272	54,882	56,528
Rank II				
0 Years	40,279	41,911	43,178	44,474
10 Years	49,911	51,935	53,505	55,111
20 Years	52,508	54,636	56,287	57,976
30 Years	55,526	57,777	59,523	61,309
Rank I				
0 Years	44,393	46,192	47,588	49,016
10 Years	54,215	56,413	58,118	59,862
20 Years	56,796	59,098	60,883	62,710
30 Years	59,814	62,239	64,120	66,044

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,042	\$7,149	\$9,540	\$9,533
Instructional Support	\$667	\$568	\$627	\$756
District Admin Support	\$425	\$343	\$357	\$387
School Admin Support	\$540	\$638	\$790	\$806
Business Support	\$224	\$291	\$331	\$359
Plant Operations	\$842	\$1,033	\$1,724	\$3,712
Transportation	\$939	\$1,081	\$1,264	\$1,245
Food Services	\$781	\$1,084	\$1,081	\$1,186
Total	\$10,460	\$12,187	\$15,714	\$17,984



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	59%	61%	53%
Instructional Support	6%	5%	4%	4%
District Admin Support	4%	3%	2%	2%
School Admin Support	5%	5%	5%	4%
Business Support	2%	2%	2%	2%
Plant Operations	8%	8%	11%	21%
Transportation	9%	9%	8%	7%
Food Services	7%	9%	7%	7%
Fund Balance Percent	10%	39%	48%	49%
End-of-Year Balance	\$1,670,402	\$6,801,973	\$8,724,530	\$9,333,350

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,709,408
Less 30 Cent Local Effort	\$1,763,326
State Tier I	\$1,392,828
Adjustments	\$0
Capital Outlay	\$199,423
Net General Fund SEEK	\$12,139,487
Per-Pupil Assessment	\$294,738
Levied Rate Type	under 4%
Real Estate Property Tax	68.6
Tangible Property Tax	68.6
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	50	47	33	32	48	38
Middle	38	37	53	45	33	27	49	36
High	37	33	44	44	35	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Yellow	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	36	35	35	42	33	43
Middle	30	23	34	34	35	43
High	N/A	10	37	37	42	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.2	49.0%
Math	16.6	24.0%
Reading	18.1	35.0%
Science	17.7	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93.6
Academic	Total Academic Readiness	71.4
	College Readiness Benchmark	70.0
	AP	7.9
	Dual Credit	25.7
Career	Total Career Readiness	76.4
	Industry Certification	60.0
	CTE End of Program Assessment	8.6
	Dual Credit	28.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

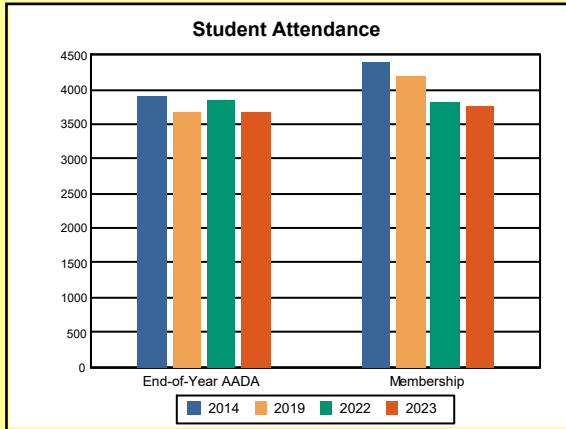


Superintendent

Brent Hoover
1156 Hindman Bypass
Hindman, KY 41822
(606) 785-3153

Knox County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	9	9	10
EOY AADA	3,904	3,670	3,832	3,661
Membership	4,377	4,178	3,809	3,744
Attendance %	92.3	91.3	N/A	87.7
Chronic Absent %	N/A	N/A	49.7	51.3

Staffing Data

	2014	2019	2023
Classified Personnel	410 (52%)	387 (52%)	376 (50%)
Certified Personnel	381 (48%)	357 (48%)	370 (50%)
Number FTE Teachers	326	303	312
Pupil/Teacher Ratio	13.4	13.8	12.0
Students Per Counselor	486.3	464.2	341.9
Adm FTE District	4.0	4.8	4.0
Adm FTE School	22.0	23.0	26.0
Salary & Benefits as % of GF Expenditures	83.5%	86.4%	84.5%
Teacher Pay			
Avg Salary	\$46,198	\$49,542	\$51,136
Avg Extended	\$256	\$238	\$316
Avg Extra Duty	\$298	\$134	\$168
Years of Experience			
0 (New)	5.5%	3.6%	8.9%
1-5	23.6%	22.1%	25.3%
6-10	19.0%	19.1%	15.7%
11-20	34.1%	36.6%	30.8%
21-25	8.9%	11.2%	14.1%
26-30	6.1%	4.6%	3.5%
Over 30	2.2%	2.3%	1.0%
Teacher Turnover	9.5%	11.3%	14.1%
Avg Years	11.8	12.6	11.3
Rank			
Rank IV	0.0%	0.0%	0.3%
Rank III	20.3%	15.8%	21.4%
Rank II	28.5%	37.3%	35.9%
Rank I	50.6%	46.2%	41.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(79%)	(83%)	(83%)	(83%)
Homeless	230 (5%)	129 (3%)	39 (1%)	36 (1%)
LEP	22 (1%)	16 (-%)	10 (-%)	11 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	213 (6%)	236 (6%)
Exceptional Child				
Severe	125 (3%)	173 (4%)	170 (4%)	170 (5%)
Moderate	416 (10%)	528 (13%)	468 (12%)	491 (13%)
Speech	142 (3%)	158 (4%)	179 (5%)	188 (5%)
Membership				
Preschool	163 (4%)	123 (3%)	178 (4%)	234 (6%)
K-5	2,132 (47%)	1,988 (46%)	1,683 (42%)	1,759 (44%)
6-8	1,027 (23%)	955 (22%)	917 (23%)	861 (22%)
9-12	1,216 (27%)	1,232 (29%)	1,209 (30%)	1,124 (28%)
Race				
Cauc/White	4,218 (96%)	4,003 (96%)	3,639 (96%)	3,577 (96%)
Black	60 (1%)	64 (2%)	47 (1%)	38 (1%)
Hispanic	46 (1%)	53 (1%)	57 (2%)	60 (2%)
Other	53 (1%)	58 (1%)	66 (2%)	69 (2%)
Attainment				
Grad Rate	(91%)	(88%)	(81%)	(88%)
Students Leave District	N/A	N/A	872 (23%)	880 (24%)
Students Come into District	N/A	N/A	235 (6%)	257 (7%)
Retention Rate	(3.8%)	(1.3%)	(1.8%)	(1.8%)
Dropout Rate	(1.5%)	(1.3%)	(1.1%)	(2.3%)
Discipline				
Bullying/Harassment	225	66	56	97
Suspensions	460	452	279	414

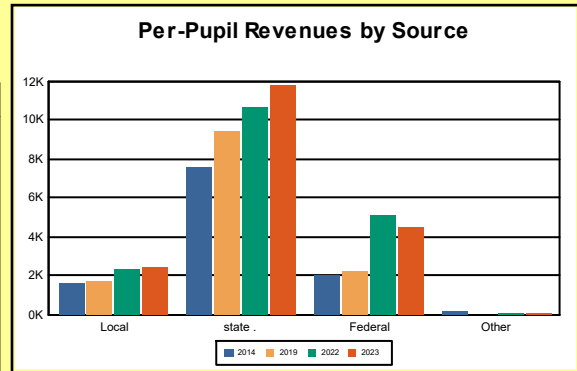
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$32,653	\$34,649	\$35,342	\$36,756
10 Years	42,786	45,400	46,308	48,160
20 Years	45,708	48,501	49,471	51,450
30 Years	45,708	48,501	49,471	51,450
Rank II				
0 Years	36,459	38,687	39,461	41,039
10 Years	47,130	50,010	51,010	53,050
20 Years	49,712	52,749	53,804	55,956
30 Years	49,712	52,749	53,804	55,956
Rank I				
0 Years	40,200	42,656	43,509	45,249
10 Years	51,108	54,231	55,316	57,529
20 Years	53,763	57,049	58,190	60,518
30 Years	53,763	57,049	58,190	60,518

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,016	\$7,433	\$9,977	\$9,809
Instructional Support	\$912	\$1,110	\$1,359	\$1,460
District Admin Support	\$185	\$185	\$178	\$213
School Admin Support	\$494	\$621	\$773	\$882
Business Support	\$164	\$221	\$252	\$373
Plant Operations	\$1,047	\$1,033	\$1,204	\$1,419
Transportation	\$713	\$674	\$978	\$966
Food Services	\$703	\$775	\$758	\$376
Total	\$10,234	\$12,052	\$15,479	\$15,498



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	62%	64%	63%
Instructional Support	9%	9%	9%	9%
District Admin Support	2%	2%	1%	1%
School Admin Support	5%	5%	5%	6%
Business Support	2%	2%	2%	2%
Plant Operations	10%	9%	8%	9%
Transportation	7%	6%	6%	6%
Food Services	7%	6%	5%	2%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$23,725,066
Less 30 Cent Local Effort	\$3,629,582
State Tier I	\$2,537,103
Adjustments	(\$2,050)
Capital Outlay	\$383,218
Net General Fund SEEK	\$22,247,319
Per-Pupil Assessment	\$315,711
Levied Rate Type	4%
Real Estate Property Tax	52.8
Tangible Property Tax	52.8
Motor Vehicle Tax	50.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	12%	14%	25%	31%
End-of-Year Balance	\$3,910,693	\$4,190,772	\$7,858,148	\$9,267,277

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	45	47	38	32	41	38
Middle	39	37	50	45	36	27	47	36
High	29	33	42	44	27	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	36	35	43	42	34	43
Middle	29	23	31	34	47	43
High	N/A	10	39	37	48	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.1	26.0%
Math	16.0	18.0%
Reading	16.4	29.0%
Science	16.8	N/A
Composite	16.2	N/A

Postsecondary Readiness Rates

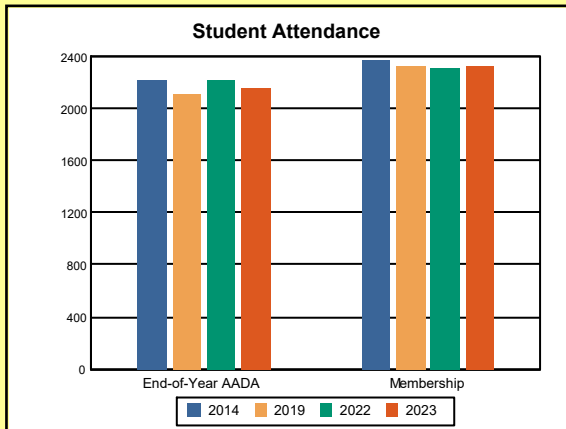
Academic	Total Postsecondary Readiness	79.6
	Total Academic Readiness	53.2
	College Readiness Benchmark	49.6
	AP	1.8
Career	Dual Credit	24.6
	Total Career Readiness	61.8
	Industry Certification	26.8
	CTE End of Program Assessment	27.5
	Dual Credit	29.6
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Jeremy Ledford
 200 Daniel Boone Dr
 Barbourville, KY 40906
 (606) 546-3157

LaRue County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	2,217	2,119	2,213	2,165
Membership	2,376	2,330	2,304	2,324
Attendance %	96.1	95.0	N/A	93.4
Chronic Absent %	N/A	N/A	18.6	22.0

Staffing Data

	2014	2019	2023
Classified Personnel	148 (45%)	158 (48%)	156 (46%)
Certified Personnel	180 (55%)	174 (52%)	181 (54%)
Number FTE Teachers	151	143	151
Pupil/Teacher Ratio	15.7	16.3	15.4
Students Per Counselor	475.2	466.0	464.8
Adm FTE District	4.0	4.0	4.0
Adm FTE School	15.0	14.0	12.0
Salary & Benefits as % of GF Expenditures	85.1%	87.2%	88.8%
Teacher Pay			
Avg Salary	\$49,895	\$54,301	\$55,359
Avg Extended	\$362	\$345	\$361
Avg Extra Duty	\$1,288	\$1,272	\$1,388
Years of Experience			
0 (New)	8.6%	1.4%	5.3%
1-5	17.2%	15.4%	15.9%
6-10	21.9%	24.5%	18.5%
11-20	37.8%	34.3%	34.4%
21-25	9.3%	17.5%	15.2%
26-30	3.3%	6.3%	9.3%
Over 30	1.3%	0.7%	1.3%
Teacher Turnover	16.7%	10.7%	13.2%
Avg Years	11.8	13.8	13.6
Rank			
Rank IV	0.0%	0.0%	0.7%
Rank III	17.9%	11.9%	17.9%
Rank II	53.0%	49.7%	43.7%
Rank I	28.5%	38.5%	37.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(60%)	(60%)	(58%)	(56%)
Homeless	18 (1%)	4 (-%)	---	---
LEP	42 (2%)	36 (2%)	35 (2%)	36 (2%)
Migrant	4 (-%)	3 (-%)	---	---
Foster Care	N/A	N/A	86 (4%)	87 (4%)
Exceptional Child				
Severe	61 (3%)	82 (4%)	84 (4%)	82 (4%)
Moderate	223 (9%)	198 (8%)	195 (8%)	193 (8%)
Speech	79 (3%)	103 (4%)	134 (6%)	130 (6%)
Membership				
Preschool	48 (2%)	53 (2%)	91 (4%)	118 (5%)
K-5	1,055 (44%)	1,010 (42%)	982 (41%)	1,010 (41%)
6-8	570 (24%)	609 (26%)	564 (24%)	553 (23%)
9-12	750 (31%)	709 (30%)	758 (32%)	760 (31%)
Race				
Cauc/White	2,061 (87%)	2,032 (87%)	2,017 (88%)	2,031 (87%)
Black	71 (3%)	49 (2%)	45 (2%)	46 (2%)
Hispanic	151 (6%)	151 (6%)	136 (6%)	142 (6%)
Other	93 (4%)	98 (4%)	106 (5%)	105 (5%)
Attainment				
Grad Rate	(99%)	(95%)	(99%)	(98%)
Students Leave District	N/A	N/A	113 (5%)	113 (5%)
Students Come into District	N/A	N/A	141 (6%)	140 (6%)
Retention Rate	(-%)	(-%)	(0.5%)	(0.5%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	70	63	70	81
Suspensions	163	220	188	131

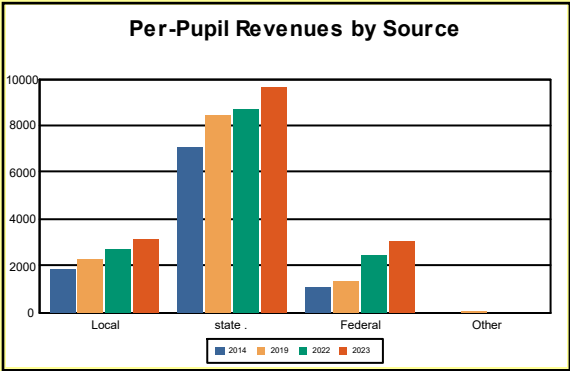
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$37,473	\$38,986	\$38,986	\$40,156
10 Years	45,352	47,184	47,184	48,600
20 Years	50,260	52,290	52,290	53,859
30 Years	52,136	54,243	54,243	56,577
Rank II				
0 Years	39,376	40,967	40,967	42,196
10 Years	49,421	51,417	51,417	52,960
20 Years	57,483	59,806	59,806	61,600
30 Years	59,370	61,768	61,768	64,426
Rank I				
0 Years	43,398	45,151	45,151	46,506
10 Years	53,546	55,709	55,709	57,380
20 Years	63,033	65,580	65,580	67,547
30 Years	65,488	68,134	68,134	73,601

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,319	\$6,530	\$7,459	\$8,251
Instructional Support	\$1,128	\$1,421	\$1,255	\$1,151
District Admin Support	\$183	\$239	\$263	\$275
School Admin Support	\$435	\$524	\$710	\$803
Business Support	\$155	\$232	\$323	\$324
Plant Operations	\$670	\$785	\$865	\$999
Transportation	\$505	\$521	\$576	\$618
Food Services	\$500	\$907	\$665	\$767
Total	\$8,895	\$11,159	\$12,116	\$13,188



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	59%	62%	63%
Instructional Support	13%	13%	10%	9%
District Admin Support	2%	2%	2%	2%
School Admin Support	5%	5%	6%	6%
Business Support	2%	2%	3%	2%
Plant Operations	8%	7%	7%	8%
Transportation	6%	5%	5%	5%
Food Services	6%	8%	5%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,911,480
Less 30 Cent Local Effort	\$2,953,978
State Tier I	\$1,131,191
Adjustments	\$0
Capital Outlay	\$221,252
Net General Fund SEEK	\$10,867,441
Per-Pupil Assessment	\$445,039
Levied Rate Type	4%
Real Estate Property Tax	51.8
Tangible Property Tax	51.8
Motor Vehicle Tax	55.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	48%	34%	31%	36%
End-of-Year Balance	\$7,452,728	\$5,922,695	\$5,177,204	\$6,485,940

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	52	47	35	32	44	38
Middle	35	37	50	45	25	27	43	36
High	34	33	48	44	N/A	23	43	34

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Yellow	Green	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	33	35	53	42	62	43
Middle	25	23	53	34	67	43
High	13	10	40	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.5	50.0%
Math	18.0	31.0%
Reading	18.8	45.0%
Science	18.7	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

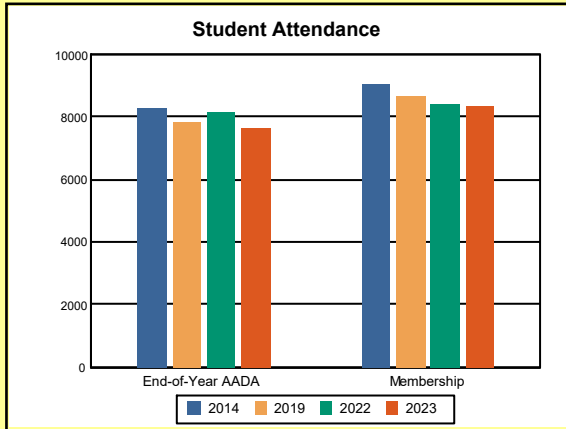
Total Postsecondary Readiness		87.6
Academic	Total Academic Readiness	76.8
	College Readiness Benchmark	74.0
	AP	3.4
	Dual Credit	49.2
Career	Total Career Readiness	76.8
	Industry Certification	20.3
	CTE End of Program Assessment	37.3
	Dual Credit	53.7
	Apprenticeship	0.0
Work-Based Learning	4.0	



Superintendent
 David Raleigh
 208 College St
 Hodgenville, KY 42748
 (270) 358-4111

Laurel County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	15	15	15	15
EOY AADA	8,297	7,867	8,177	7,672
Membership	9,053	8,684	8,387	8,330
Attendance %	94.0	92.9	N/A	90.7
Chronic Absent %	N/A	N/A	36.6	40.8

Staffing Data

	2014	2019	2023
Classified Personnel	566 (47%)	560 (47%)	500 (45%)
Certified Personnel	645 (53%)	635 (53%)	604 (55%)
Number FTE Teachers	538	538	501
Pupil/Teacher Ratio	16.8	16.1	16.6
Students Per Counselor	452.7	482.4	416.5
Adm FTE District	10.0	9.0	9.0
Adm FTE School	38.0	35.0	32.0
Salary & Benefits as % of GF Expenditures	85.4%	88.0%	88.6%
Teacher Pay			
Avg Salary	\$48,535	\$50,793	\$55,137
Avg Extended	\$543	\$615	\$657
Avg Extra Duty	\$763	\$733	\$678
Years of Experience			
0 (New)	3.5%	3.9%	0.6%
1-5	23.6%	21.8%	24.2%
6-10	21.2%	22.1%	20.0%
11-20	30.9%	37.2%	34.3%
21-25	11.5%	8.4%	15.4%
26-30	7.4%	6.5%	5.0%
Over 30	1.9%	0.2%	0.6%
Teacher Turnover	7.3%	9.4%	11.1%
Avg Years	12.3	11.9	12.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	15.1%	16.0%	18.6%
Rank II	42.9%	42.4%	43.3%
Rank I	42.0%	41.6%	38.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(65%)	(71%)	(68%)	(69%)
Homeless	73 (1%)	199 (2%)	48 (1%)	27 (-%)
LEP	26 (-%)	55 (1%)	114 (1%)	115 (1%)
Migrant	5 (-%)	10 (-%)	---	---
Foster Care	N/A	N/A	293 (3%)	307 (4%)
Exceptional Child				
Severe	262 (3%)	280 (3%)	271 (3%)	318 (4%)
Moderate	721 (8%)	964 (11%)	1,031 (12%)	1,112 (13%)
Speech	507 (6%)	515 (6%)	494 (6%)	511 (6%)
Membership				
Preschool	241 (3%)	302 (3%)	330 (4%)	385 (4%)
K-5	4,301 (46%)	4,085 (45%)	3,918 (45%)	3,956 (45%)
6-8	2,217 (24%)	1,995 (22%)	2,036 (23%)	1,995 (23%)
9-12	2,528 (27%)	2,597 (29%)	2,433 (28%)	2,363 (27%)
Race				
Cauc/White	8,687 (96%)	8,221 (95%)	7,885 (94%)	7,814 (94%)
Black	102 (1%)	80 (1%)	69 (1%)	66 (1%)
Hispanic	122 (1%)	190 (2%)	228 (3%)	214 (3%)
Other	142 (2%)	193 (2%)	205 (2%)	236 (3%)
Attainment				
Grad Rate	(80%)	(84%)	(80%)	(89%)
Students Leave District	N/A	N/A	711 (8%)	727 (9%)
Students Come into District	N/A	N/A	55 (1%)	48 (1%)
Retention Rate	(4.4%)	(1.6%)	(1.9%)	(1.9%)
Dropout Rate	(1.6%)	(1.3%)	(1.5%)	(3.7%)
Discipline				
Bullying/Harassment	134	58	75	104
Suspensions	699	592	735	918

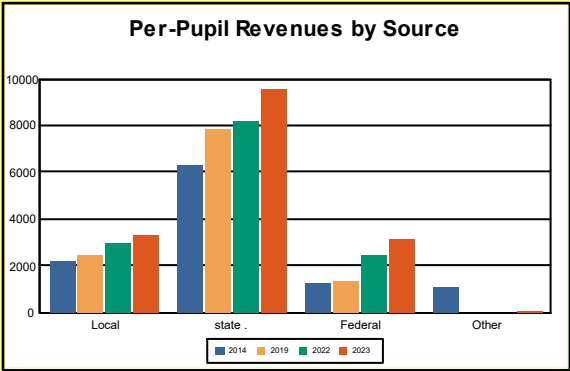
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,972	\$37,613	\$38,940	\$40,887
10 Years	45,383	47,454	49,128	51,584
20 Years	47,796	49,976	51,739	54,326
30 Years	48,827	51,055	52,856	55,498
Rank II				
0 Years	40,118	41,948	43,428	45,599
10 Years	49,655	51,920	53,751	56,439
20 Years	52,092	54,468	56,390	59,210
30 Years	53,277	55,708	57,673	60,557
Rank I				
0 Years	44,230	46,248	47,879	50,273
10 Years	53,925	56,385	58,374	61,293
20 Years	56,340	58,911	60,989	64,038
30 Years	57,629	60,258	62,384	65,503

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,958	\$6,033	\$7,305	\$8,469
Instructional Support	\$941	\$1,201	\$1,282	\$1,413
District Admin Support	\$72	\$61	\$137	\$134
School Admin Support	\$368	\$474	\$500	\$533
Business Support	\$189	\$254	\$298	\$314
Plant Operations	\$839	\$966	\$969	\$1,127
Transportation	\$380	\$454	\$558	\$631
Food Services	\$630	\$689	\$575	\$694
Total	\$8,377	\$10,132	\$11,624	\$13,315



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	60%	63%	64%
Instructional Support	11%	12%	11%	11%
District Admin Support	1%	1%	1%	1%
School Admin Support	4%	5%	4%	4%
Business Support	2%	3%	3%	2%
Plant Operations	10%	10%	8%	8%
Transportation	5%	4%	5%	5%
Food Services	8%	7%	5%	5%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$48,551,960
Less 30 Cent Local Effort	\$12,377,035
State Tier I	\$3,770,644
Adjustments	\$362,641
Capital Outlay	\$817,727
Net General Fund SEEK	\$39,490,483
Per-Pupil Assessment	\$504,530
Levied Rate Type	under 4%
Real Estate Property Tax	46.4
Tangible Property Tax	48.4
Motor Vehicle Tax	46.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	17%	20%	22%	17%
End-of-Year Balance	\$9,309,728	\$11,730,639	\$13,229,018	\$11,027,579

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	71	42	74	47	66	32	71	38
Middle	53	37	61	45	45	27	54	36
High	41	33	57	44	29	23	46	34

Overall Performance	Elem	Middle	High
	Blue	Green	Green
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Green	Orange	Green
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

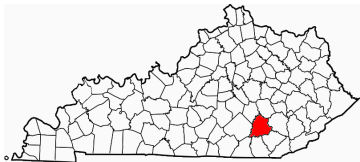
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	57	35	69	42	76	43
Middle	34	23	45	34	63	43
High	15	10	43	37	50	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.6	51.0%
Math	18.7	40.0%
Reading	19.5	47.0%
Science	19.2	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

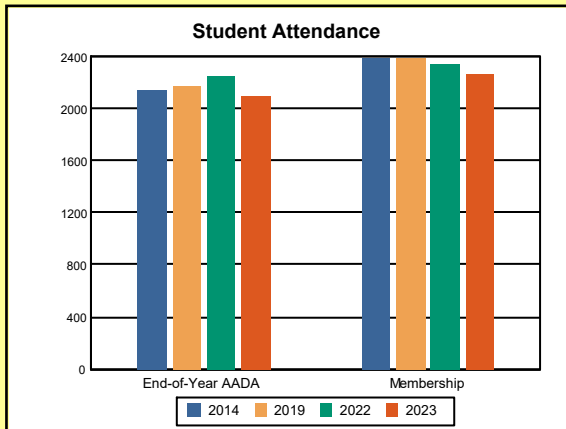
Total Postsecondary Readiness		80.3
Academic	Total Academic Readiness	76.1
	College Readiness Benchmark	76.1
	AP	21.4
	Dual Credit	21.9
Career	Total Career Readiness	51.4
	Industry Certification	11.4
	CTE End of Program Assessment	42.4
	Dual Credit	5.5
	Apprenticeship	0.0
Work-Based Learning	2.2	



Superintendent
Denise Griebel
718 North Main Street
London, KY 40741
(606) 862-4600

Lawrence County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,138	2,166	2,248	2,097
Membership	2,381	2,388	2,340	2,269
Attendance %	92.7	93.1	N/A	90.2
Chronic Absent %	N/A	N/A	37.6	40.4

Staffing Data

	2014	2019	2023
Classified Personnel	159 (44%)	191 (49%)	194 (48%)
Certified Personnel	202 (56%)	199 (51%)	208 (52%)
Number FTE Teachers	167	163	175
Pupil/Teacher Ratio	14.3	14.7	13.0
Students Per Counselor	396.8	341.1	324.1
Adm FTE District	6.0	6.0	5.3
Adm FTE School	11.0	9.0	10.0
Salary & Benefits as % of GF Expenditures	80.9%	84.2%	83.0%
Teacher Pay			
Avg Salary	\$44,514	\$46,817	\$48,461
Avg Extended	\$435	\$504	\$462
Avg Extra Duty	\$277	\$451	\$515
Years of Experience			
0 (New)	3.6%	4.9%	3.4%
1-5	30.5%	21.5%	28.0%
6-10	20.4%	27.0%	20.0%
11-20	32.3%	28.2%	29.2%
21-25	7.2%	13.5%	9.1%
26-30	4.2%	2.5%	6.3%
Over 30	1.8%	2.5%	2.3%
Teacher Turnover	7.5%	13.5%	16.8%
Avg Years	11.1	11.6	11.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	23.4%	16.5%	24.0%
Rank II	64.1%	65.7%	54.9%
Rank I	12.6%	17.8%	19.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(71%)	(69%)	(65%)	(68%)
Homeless	727 (31%)	561 (23%)	347 (15%)	394 (17%)
LEP	1 (-%)	2 (-%)	5 (-%)	5 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	72 (3%)	49 (2%)
Exceptional Child				
Severe	58 (2%)	79 (3%)	90 (4%)	97 (4%)
Moderate	174 (7%)	246 (10%)	253 (11%)	236 (10%)
Speech	135 (6%)	94 (4%)	133 (6%)	163 (7%)
Membership				
Preschool	118 (5%)	114 (5%)	129 (5%)	137 (6%)
K-5	1,201 (48%)	1,142 (46%)	1,011 (41%)	980 (41%)
6-8	575 (23%)	569 (23%)	601 (24%)	565 (24%)
9-12	605 (24%)	676 (27%)	728 (29%)	721 (30%)
Race				
Cauc/White	2,334 (98%)	2,325 (97%)	2,269 (97%)	2,188 (96%)
Black	19 (1%)	15 (1%)	14 (1%)	12 (1%)
Hispanic	10 (-%)	21 (1%)	26 (1%)	23 (1%)
Other	18 (1%)	27 (1%)	31 (1%)	46 (2%)
Attainment				
Grad Rate	(95%)	(95%)	(88%)	(93%)
Students Leave District	N/A	N/A	177 (8%)	181 (8%)
Students Come into District	N/A	N/A	24 (1%)	20 (1%)
Retention Rate	(1.7%)	(1.2%)	(1.6%)	(1.6%)
Dropout Rate	(0.5%)	(0.7%)	(0.6%)	(1.1%)
Discipline				
Bullying/Harassment	7	59	43	41
Suspensions	114	229	344	271

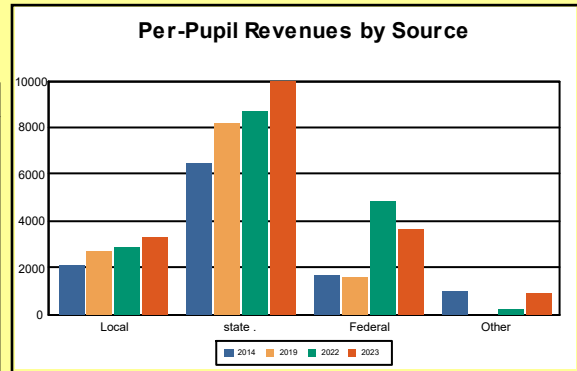
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,189	\$35,398	\$36,467	\$36,832
10 Years	43,130	44,654	46,003	46,463
20 Years	46,223	47,857	49,303	49,796
30 Years	47,072	48,736	52,247	52,780
Rank II				
0 Years	37,981	39,324	40,511	40,916
10 Years	47,137	48,803	50,277	50,780
20 Years	50,212	51,987	53,557	54,093
30 Years	51,304	53,117	56,771	57,339
Rank I				
0 Years	42,018	43,502	44,816	45,264
10 Years	51,300	53,113	54,717	55,264
20 Years	54,237	56,154	57,850	58,429
30 Years	55,547	57,510	61,297	61,910

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,260	\$6,679	\$8,809	\$9,608
Instructional Support	\$788	\$749	\$899	\$1,000
District Admin Support	\$201	\$205	\$244	\$262
School Admin Support	\$422	\$485	\$506	\$496
Business Support	\$101	\$141	\$179	\$207
Plant Operations	\$1,124	\$1,220	\$1,540	\$1,615
Transportation	\$805	\$838	\$978	\$1,020
Food Services	\$652	\$743	\$599	\$989
Total	\$9,353	\$11,060	\$13,754	\$15,197



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	60%	64%	63%
Instructional Support	8%	7%	7%	7%
District Admin Support	2%	2%	2%	2%
School Admin Support	5%	4%	4%	3%
Business Support	1%	1%	1%	1%
Plant Operations	12%	11%	11%	11%
Transportation	9%	8%	7%	7%
Food Services	7%	7%	4%	7%
Fund Balance Percent	7%	15%	8%	9%
End-of-Year Balance	\$1,151,727	\$2,781,140	\$1,533,881	\$1,906,095

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,402,494
Less 30 Cent Local Effort	\$2,720,569
State Tier I	\$1,249,134
Adjustments	\$0
Capital Outlay	\$224,818
Net General Fund SEEK	\$11,706,241
Per-Pupil Assessment	\$403,374
Levied Rate Type	Compensating
Real Estate Property Tax	57.2
Tangible Property Tax	58.7
Motor Vehicle Tax	35.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	49	47	35	32	44	38
Middle	35	37	42	45	30	27	37	36
High	37	33	51	44	26	23	42	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	30	35	45	42	55	43
Middle	17	23	26	34	49	43
High	12	10	51	37	37	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	17.8	49.0%
Math	17.3	28.0%
Reading	19.1	53.0%
Science	18.2	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.1
Academic	Total Academic Readiness	56.6
	College Readiness Benchmark	54.5
	AP	14.0
	Dual Credit	29.4
Career	Total Career Readiness	60.8
	Industry Certification	39.9
	CTE End of Program Assessment	25.9
	Dual Credit	16.8
	Apprenticeship	0.0
Work-Based Learning	0.0	

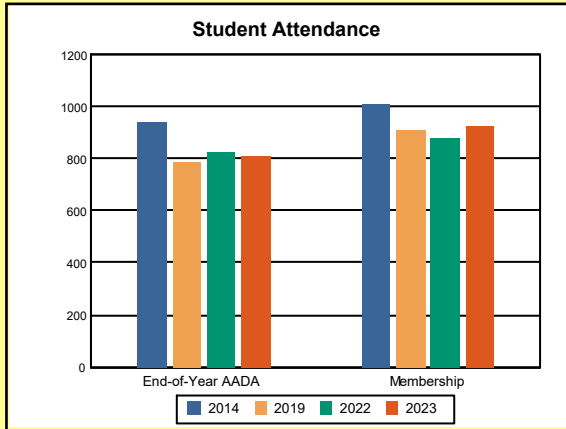


Superintendent

Robbie Fletcher
 Hwy 644
 Louisa, KY 41230
 (606) 638-9671

Lee County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	2	2	2
EOY AADA	937	790	825	814
Membership	1,013	910	877	925
Attendance %	93.5	91.9	N/A	89.0
Chronic Absent %	N/A	N/A	47.3	46.7

Staffing Data

	2014	2019	2023
Classified Personnel	78 (51%)	60 (48%)	74 (51%)
Certified Personnel	76 (49%)	67 (52%)	71 (49%)
Number FTE Teachers	60	55	56
Pupil/Teacher Ratio	16.9	16.4	16.5
Students Per Counselor	337.7	303.3	308.3
Adm FTE District	4.0	3.0	5.0
Adm FTE School	7.0	5.0	6.0
Salary & Benefits as % of GF Expenditures	85.6%	84.7%	82.4%
Teacher Pay			
Avg Salary	\$48,619	\$49,633	\$48,471
Avg Extended	\$517	\$426	\$449
Avg Extra Duty	\$366	\$449	\$351
Years of Experience			
0 (New)	0.0%	1.8%	12.5%
1-5	11.7%	17.6%	26.8%
6-10	16.7%	12.6%	16.1%
11-20	40.1%	44.6%	19.6%
21-25	18.1%	9.0%	16.1%
26-30	10.0%	10.8%	3.6%
Over 30	1.7%	3.6%	3.6%
Teacher Turnover	15.7%	12.5%	22.0%
Avg Years	15.1	15.0	10.8
Rank			
Rank IV	0.0%	0.0%	3.6%
Rank III	11.7%	14.4%	30.4%
Rank II	48.5%	44.6%	46.4%
Rank I	38.1%	40.9%	17.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(79%)	(81%)	(83%)	(82%)
Homeless	206 (20%)	143 (16%)	112 (13%)	140 (15%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 (-%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	19 (2%)	20 (2%)
Exceptional Child				
Severe	25 (2%)	28 (3%)	26 (3%)	28 (3%)
Moderate	48 (5%)	49 (5%)	43 (5%)	52 (6%)
Speech	76 (8%)	65 (7%)	53 (6%)	42 (5%)
Membership				
Preschool	0 (0%)	0 (0%)	0 (0%)	0 (0%)
K-5	475 (47%)	407 (45%)	443 (51%)	455 (49%)
6-8	229 (23%)	222 (24%)	182 (21%)	206 (22%)
9-12	309 (31%)	281 (31%)	252 (29%)	264 (29%)
Race				
Cauc/White	984 (97%)	895 (98%)	851 (97%)	895 (97%)
Black	7 (1%)	5 (1%)	8 (1%)	9 (1%)
Hispanic	7 (1%)	3 (-%)	6 (1%)	9 (1%)
Other	15 (1%)	7 (1%)	12 (1%)	12 (1%)
Attainment				
Grad Rate	(93%)	(94%)	(84%)	(93%)
Students Leave District	N/A	N/A	46 (5%)	45 (5%)
Students Come into District	N/A	N/A	36 (4%)	35 (4%)
Retention Rate	(1.7%)	(1.7%)	(0.8%)	(0.8%)
Dropout Rate	(0.0%)	(2.2%)	(0.7%)	(3.1%)
Discipline				
Bullying/Harassment	73	46	46	28
Suspensions	114	131	69	82

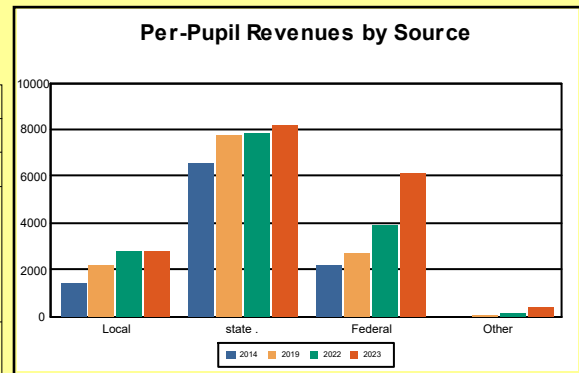
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,326	\$36,393	\$36,393	\$38,213
10 Years	44,200	45,535	45,535	48,267
20 Years	46,669	48,079	48,079	50,964
30 Years	46,669	48,079	50,537	53,569
Rank II				
0 Years	39,236	40,421	40,421	42,442
10 Years	48,109	49,562	49,562	52,536
20 Years	50,639	52,168	52,168	55,820
30 Years	50,639	52,168	54,836	58,675
Rank I				
0 Years	43,113	44,415	44,415	46,636
10 Years	52,104	53,678	53,678	56,899
20 Years	54,636	56,286	56,286	59,663
30 Years	54,636	56,286	59,164	62,714

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,749	\$5,437	\$6,766	\$6,950
Instructional Support	\$1,072	\$1,195	\$1,496	\$1,411
District Admin Support	\$460	\$514	\$648	\$643
School Admin Support	\$681	\$566	\$684	\$757
Business Support	\$339	\$476	\$574	\$561
Plant Operations	\$815	\$1,018	\$1,207	\$1,130
Transportation	\$625	\$672	\$745	\$755
Food Services	\$758	\$669	\$739	\$834
Total	\$9,499	\$10,547	\$12,859	\$13,041



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	50%	52%	53%	53%
Instructional Support	11%	11%	12%	11%
District Admin Support	5%	5%	5%	5%
School Admin Support	7%	5%	5%	6%
Business Support	4%	5%	4%	4%
Plant Operations	9%	10%	9%	9%
Transportation	7%	6%	6%	6%
Food Services	8%	6%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,805,973
Less 30 Cent Local Effort	\$1,080,518
State Tier I	\$428,364
Adjustments	\$5,077
Capital Outlay	\$82,510
Net General Fund SEEK	\$4,076,386
Per-Pupil Assessment	\$436,521
Levied Rate Type	under 4%
Real Estate Property Tax	49.2
Tangible Property Tax	49.2
Motor Vehicle Tax	52.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	7%	35%	21%	25%
End-of-Year Balance	\$459,151	\$2,082,414	\$1,524,477	\$1,782,383

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	28	42	28	47	26	32	27	38
Middle	25	37	30	45	24	27	28	36
High	29	33	38	44	25	23	34	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Orange	Yellow
Indicator			
Reading and Math	Red	Yellow	Orange
Science, Social Studies, Writing	Red	Yellow	Orange
School Climate & Safety	Orange	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	23	42	N/A	43
Middle	N/A	23	16	34	N/A	43
High	N/A	10	25	37	N/A	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.5	40.0%
Math	16.3	19.0%
Reading	17.2	32.0%
Science	17.3	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

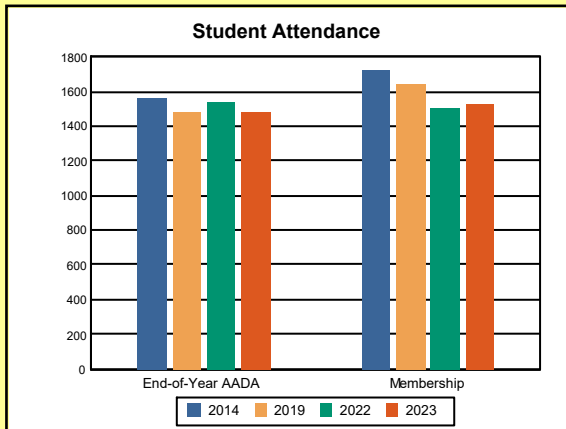
Total Postsecondary Readiness		93.6
Academic	Total Academic Readiness	59.0
	College Readiness Benchmark	59.0
	AP	0.0
	Dual Credit	34.6
Career	Total Career Readiness	88.5
	Industry Certification	47.4
	CTE End of Program Assessment	25.6
	Dual Credit	85.9
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Earl Shuler
 242 Lee Avenue
 Beattyville, KY 41311
 (606) 464-5000

Leslie County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,557	1,477	1,534	1,479
Membership	1,723	1,637	1,502	1,531
Attendance %	92.6	92.4	N/A	88.1
Chronic Absent %	N/A	N/A	45.8	51.2

Staffing Data

	2014	2019	2023
Classified Personnel	148 (51%)	132 (51%)	153 (55%)
Certified Personnel	144 (49%)	125 (49%)	128 (45%)
Number FTE Teachers	111	102	101
Pupil/Teacher Ratio	15.5	16.1	15.1
Students Per Counselor	344.6	409.3	306.2
Adm FTE District	4.0	2.9	3.7
Adm FTE School	11.0	9.0	11.0
Salary & Benefits as % of GF Expenditures	82.0%	81.9%	78.2%
Teacher Pay			
Avg Salary	\$48,112	\$49,729	\$48,710
Avg Extended	\$71	\$0	\$192
Avg Extra Duty	\$568	\$229	\$412
Years of Experience			
0 (New)	6.3%	5.9%	8.9%
1-5	17.1%	21.6%	15.8%
6-10	13.5%	11.8%	21.7%
11-20	34.2%	28.5%	24.7%
21-25	19.8%	17.7%	12.8%
26-30	5.4%	12.7%	6.9%
Over 30	3.6%	2.0%	2.0%
Teacher Turnover	10.5%	11.3%	18.3%
Avg Years	14.2	14.1	12.3
Rank			
Rank IV	0.9%	0.0%	3.0%
Rank III	13.5%	8.8%	17.8%
Rank II	33.3%	36.3%	29.6%
Rank I	52.3%	54.9%	42.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(72%)	(74%)	(74%)
Homeless	113 (7%)	141 (9%)	36 (2%)	98 (6%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	32 (2%)	38 (3%)
Exceptional Child				
Severe	46 (3%)	59 (4%)	65 (4%)	69 (5%)
Moderate	228 (13%)	233 (14%)	216 (14%)	225 (15%)
Speech	58 (3%)	44 (3%)	54 (4%)	54 (4%)
Membership				
Preschool	107 (6%)	105 (6%)	0 (0%)	127 (8%)
K-5	861 (47%)	800 (46%)	678 (45%)	684 (41%)
6-8	383 (21%)	373 (21%)	391 (26%)	391 (24%)
9-12	479 (26%)	463 (27%)	433 (29%)	452 (27%)
Race				
Cauc/White	1,698 (99%)	1,614 (99%)	1,482 (99%)	1,512 (99%)
Black	11 (1%)	13 (1%)	7 -%	5 -%
Hispanic	7 -%	5 -%	7 -%	8 (1%)
Other	7 -%	5 -%	6 -%	6 -%
Attainment				
Grad Rate	(99%)	(95%)	(93%)	(85%)
Students Leave District	N/A	N/A	32 (2%)	34 (2%)
Students Come into District	N/A	N/A	17 (1%)	19 (1%)
Retention Rate	(3.5%)	(0.6%)	(0.8%)	(0.8%)
Dropout Rate	(0.5%)	(-%)	(0.0%)	(1.7%)
Discipline				
Bullying/Harassment	5	11	7	9
Suspensions	9	52	63	76

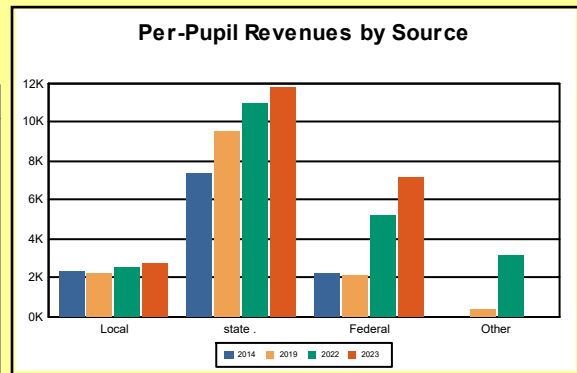
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,932	\$35,602	\$35,602	\$36,314
10 Years	44,040	44,885	44,885	45,783
20 Years	46,852	47,751	47,751	48,706
30 Years	48,165	49,090	49,090	50,072
Rank II				
0 Years	38,948	39,694	39,694	40,488
10 Years	48,058	48,979	48,979	49,959
20 Years	51,007	51,985	51,985	53,025
30 Years	52,444	53,450	53,450	54,519
Rank I				
0 Years	42,927	43,751	43,751	44,626
10 Years	52,153	53,153	53,153	54,216
20 Years	55,232	56,291	56,291	57,417
30 Years	56,797	57,887	57,887	59,045

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,677	\$6,792	\$8,612	\$8,606
Instructional Support	\$1,132	\$989	\$1,247	\$1,432
District Admin Support	\$311	\$295	\$374	\$429
School Admin Support	\$535	\$635	\$759	\$832
Business Support	\$195	\$206	\$277	\$296
Plant Operations	\$1,200	\$995	\$1,249	\$1,409
Transportation	\$912	\$862	\$1,056	\$1,137
Food Services	\$677	\$769	\$855	\$1,050
Total	\$10,639	\$11,543	\$14,429	\$15,191



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	59%	60%	57%
Instructional Support	11%	9%	9%	9%
District Admin Support	3%	3%	3%	3%
School Admin Support	5%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	11%	9%	9%	9%
Transportation	9%	7%	7%	7%
Food Services	6%	7%	6%	7%
Fund Balance Percent	4%	23%	28%	31%
End-of-Year Balance	\$464,682	\$2,936,585	\$3,723,167	\$4,215,198

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,580,313
Less 30 Cent Local Effort	\$1,159,255
State Tier I	\$1,121,789
Adjustments	\$0
Capital Outlay	\$153,401
Net General Fund SEEK	\$9,389,446
Per-Pupil Assessment	\$251,901
Levied Rate Type	under 4%
Real Estate Property Tax	72.0
Tangible Property Tax	72.0
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	50	42	54	47	43	32	51	38
Middle	44	37	54	45	39	27	48	36
High	43	33	60	44	35	23	52	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Blue	Green	Yellow
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	46	42	48	43
Middle	23	23	44	34	40	43
High	21	10	58	37	62	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.6	47.0%
Math	18.5	34.0%
Reading	19.4	56.0%
Science	19.3	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

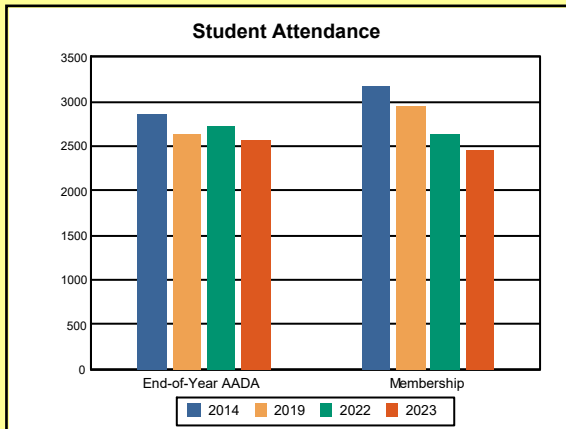
Total Postsecondary Readiness		91.4
Academic	Total Academic Readiness	85.2
	College Readiness Benchmark	81.5
	AP	0.0
	Dual Credit	32.1
Career	Total Career Readiness	69.1
	Industry Certification	54.3
	CTE End of Program Assessment	7.4
	Dual Credit	45.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Brett Wilson
 108 Maple St
 Hyden, KY 41749
 (606) 672-2397

Letcher County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	9	9	8
EOY AADA	2,857	2,629	2,729	2,559
Membership	3,173	2,952	2,632	2,458
Attendance %	92.7	91.5	N/A	85.4
Chronic Absent %	N/A	N/A	55.3	60.1

Staffing Data

	2014	2019	2023
Classified Personnel	279 (53%)	250 (51%)	216 (47%)
Certified Personnel	248 (47%)	237 (49%)	243 (53%)
Number FTE Teachers	213	199	206
Pupil/Teacher Ratio	14.9	14.9	12.0
Students Per Counselor	528.8	492.0	307.3
Adm FTE District	3.7	4.2	4.1
Adm FTE School	21.0	21.0	20.0
Salary & Benefits as % of GF Expenditures	85.7%	85.0%	82.0%
Teacher Pay			
Avg Salary	\$48,063	\$49,708	\$51,929
Avg Extended	\$218	\$150	\$175
Avg Extra Duty	\$886	\$760	\$332
Years of Experience			
0 (New)	7.0%	4.5%	4.9%
1-5	19.3%	26.2%	25.8%
6-10	10.3%	19.1%	18.5%
11-20	35.2%	25.2%	24.3%
21-25	17.8%	15.9%	14.9%
26-30	6.1%	7.6%	6.8%
Over 30	3.8%	1.0%	2.9%
Teacher Turnover	11.6%	12.8%	7.4%
Avg Years	13.9	12.3	12.4
Rank			
Rank IV	0.5%	0.5%	1.0%
Rank III	18.8%	19.1%	20.4%
Rank II	52.6%	51.7%	43.1%
Rank I	27.7%	28.2%	33.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(70%)	(73%)	(73%)	(74%)
Homeless	385 (12%)	372 (13%)	439 (17%)	540 (22%)
LEP	2 (-%)	2 (-%)	2 (-%)	3 (-%)
Migrant	0 (0%)	6 (-%)	---	---
Foster Care	N/A	N/A	35 (1%)	24 (1%)
Exceptional Child				
Severe	108 (3%)	141 (5%)	125 (5%)	124 (5%)
Moderate	556 (18%)	598 (20%)	566 (22%)	452 (18%)
Speech	143 (5%)	122 (4%)	132 (5%)	130 (5%)
Membership				
Preschool	43 (1%)	54 (2%)	61 (2%)	54 (2%)
K-5	1,569 (49%)	1,375 (46%)	1,190 (44%)	1,137 (45%)
6-8	685 (21%)	736 (25%)	632 (23%)	586 (23%)
9-12	918 (29%)	839 (28%)	810 (30%)	734 (29%)
Race				
Cauc/White	3,109 (98%)	2,890 (98%)	2,560 (97%)	2,393 (97%)
Black	15 (-%)	7 (-%)	10 (-%)	12 (-%)
Hispanic	24 (1%)	26 (1%)	26 (1%)	20 (1%)
Other	25 (1%)	29 (1%)	36 (1%)	33 (1%)
Attainment				
Grad Rate	(93%)	(96%)	(93%)	(90%)
Students Leave District	N/A	N/A	155 (6%)	147 (6%)
Students Come into District	N/A	N/A	91 (3%)	91 (4%)
Retention Rate	(1.9%)	(-%)	(1.0%)	(1.0%)
Dropout Rate	(-%)	(0.0%)	(0.0%)	(0.8%)
Discipline				
Bullying/Harassment	50	33	25	30
Suspensions	155	164	152	133

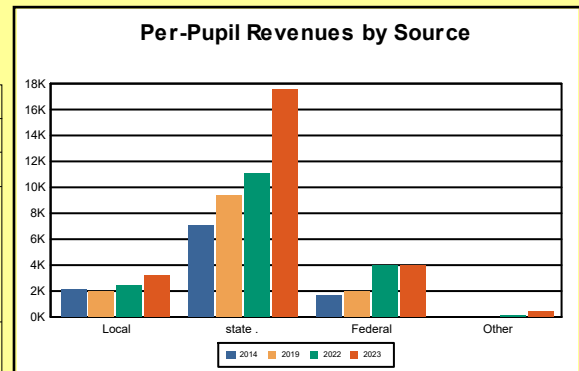
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,223	\$38,063	\$38,824	\$39,600
10 Years	45,214	47,511	48,461	49,430
20 Years	47,506	49,920	50,918	51,936
30 Years	47,506	49,920	50,918	52,936
Rank II				
0 Years	40,265	42,311	43,157	44,020
10 Years	49,254	51,757	52,792	53,848
20 Years	51,485	54,101	55,183	56,287
30 Years	51,485	54,101	55,183	57,287
Rank I				
0 Years	44,141	46,383	47,310	48,257
10 Years	53,309	56,017	57,137	58,280
20 Years	55,450	58,268	59,433	60,622
30 Years	55,450	58,268	59,433	61,622

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,449	\$6,587	\$9,115	\$10,371
Instructional Support	\$891	\$970	\$1,022	\$1,486
District Admin Support	\$190	\$295	\$266	\$388
School Admin Support	\$480	\$580	\$628	\$710
Business Support	\$261	\$257	\$336	\$391
Plant Operations	\$1,086	\$1,247	\$1,758	\$6,184
Transportation	\$725	\$1,025	\$996	\$1,361
Food Services	\$629	\$864	\$778	\$921
Total	\$9,711	\$11,825	\$14,899	\$21,812



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	56%	61%	48%
Instructional Support	9%	8%	7%	7%
District Admin Support	2%	2%	2%	2%
School Admin Support	5%	5%	4%	3%
Business Support	3%	2%	2%	2%
Plant Operations	11%	11%	12%	28%
Transportation	7%	9%	7%	6%
Food Services	6%	7%	5%	4%
Fund Balance Percent	8%	37%	50%	54%
End-of-Year Balance	\$1,843,613	\$8,976,443	\$11,959,600	\$12,789,664

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$18,033,061
Less 30 Cent Local Effort	\$1,953,671
State Tier I	\$2,144,660
Adjustments	\$0
Capital Outlay	\$272,880
Net General Fund SEEK	\$17,951,170
Per-Pupil Assessment	\$238,648
Levied Rate Type	under 4%
Real Estate Property Tax	69.7
Tangible Property Tax	69.7
Motor Vehicle Tax	49.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	28	42	39	47	21	32	33	38
Middle	31	37	45	45	26	27	39	36
High	49	33	53	44	46	23	43	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Orange	Green	Blue
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Yellow	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	28	35	34	42	36	43
Middle	13	23	34	34	56	43
High	8	10	37	37	59	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.1	43.0%
Math	17.2	27.0%
Reading	18.7	44.0%
Science	18.6	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.0
Academic	Total Academic Readiness	62.8
	College Readiness Benchmark	62.8
	AP	2.7
	Dual Credit	0.0
Career	Total Career Readiness	76.1
	Industry Certification	75.0
	CTE End of Program Assessment	5.9
	Dual Credit	1.1
	Apprenticeship	1.6
Work-Based Learning	0.0	

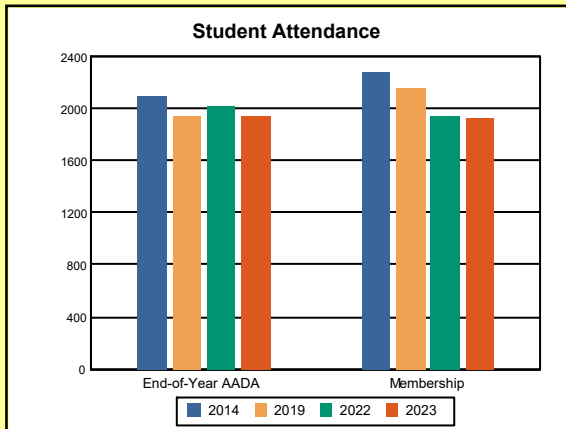


Superintendent

Cheryl Yonts
 224 Park St
 Whitesburg, KY 41858
 (606) 633-4455

Lewis County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,101	1,947	2,027	1,946
Membership	2,286	2,155	1,944	1,935
Attendance %	94.5	92.9	N/A	90.6
Chronic Absent %	N/A	N/A	38.1	38.4

Staffing Data

	2014	2019	2023
Classified Personnel	187 (51%)	176 (51%)	187 (52%)
Certified Personnel	178 (49%)	170 (49%)	172 (48%)
Number FTE Teachers	148	142	144
Pupil/Teacher Ratio	15.5	15.2	13.4
Students Per Counselor	457.2	307.9	276.4
Adm FTE District	3.0	3.0	5.0
Adm FTE School	15.0	11.0	13.0
Salary & Benefits as % of GF Expenditures	85.1%	81.7%	82.3%
Teacher Pay			
Avg Salary	\$45,809	\$47,537	\$48,719
Avg Extended	\$366	\$296	\$180
Avg Extra Duty	\$558	\$656	\$624
Years of Experience			
0 (New)	2.7%	4.8%	5.6%
1-5	16.3%	19.8%	27.8%
6-10	30.5%	13.4%	13.2%
11-20	34.5%	45.9%	33.3%
21-25	9.5%	11.3%	13.9%
26-30	4.7%	4.2%	3.5%
Over 30	0.0%	0.0%	0.7%
Teacher Turnover	10.7%	7.3%	12.2%
Avg Years	11.6	12.2	11.9
Rank			
Rank IV	0.0%	1.9%	6.9%
Rank III	12.9%	17.7%	20.8%
Rank II	57.6%	53.0%	46.5%
Rank I	27.8%	26.8%	23.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(74%)	(74%)	(71%)	(77%)
Homeless	190 (8%)	45 (2%)	14 (1%)	37 (2%)
LEP	0 (0%)	3 (-%)	1 (-%)	0 (0%)
Migrant	0 (0%)	15 (1%)	---	---
Foster Care	N/A	N/A	76 (4%)	70 (4%)
Exceptional Child				
Severe	47 (2%)	55 (3%)	75 (4%)	82 (4%)
Moderate	126 (6%)	183 (8%)	168 (9%)	173 (9%)
Speech	93 (4%)	110 (5%)	112 (6%)	116 (6%)
Membership				
Preschool	62 (3%)	64 (3%)	76 (4%)	68 (3%)
K-5	1,045 (45%)	947 (43%)	856 (42%)	903 (45%)
6-8	552 (24%)	520 (23%)	434 (21%)	437 (22%)
9-12	688 (29%)	686 (31%)	654 (32%)	593 (30%)
Race				
Cauc/White	2,225 (97%)	2,082 (97%)	1,880 (97%)	1,873 (97%)
Black	4 (-%)	6 (-%)	5 (-%)	6 (-%)
Hispanic	8 (-%)	10 (-%)	13 (1%)	8 (-%)
Other	49 (2%)	57 (3%)	46 (2%)	48 (2%)
Attainment				
Grad Rate	(99%)	(98%)	(94%)	(96%)
Students Leave District	N/A	N/A	81 (4%)	83 (4%)
Students Come into District	N/A	N/A	21 (1%)	21 (1%)
Retention Rate	(1.2%)	(0.7%)	(1.2%)	(1.2%)
Dropout Rate	(-%)	(0.7%)	(-%)	(1.4%)
Discipline				
Bullying/Harassment	24	31	45	53
Suspensions	177	228	208	181

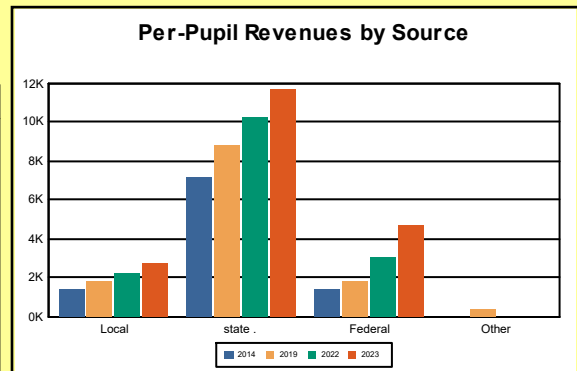
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,962	\$36,018	\$36,842	\$37,947
10 Years	39,936	41,142	42,069	43,331
20 Years	46,511	47,916	48,979	50,448
30 Years	52,366	53,948	55,132	56,786
Rank II				
0 Years	38,610	39,776	40,676	41,490
10 Years	43,758	45,080	46,086	47,008
20 Years	50,066	51,578	52,715	53,769
30 Years	53,226	54,833	56,035	57,166
Rank I				
0 Years	43,939	45,266	46,276	47,202
10 Years	46,665	48,075	49,142	50,125
20 Years	54,138	55,773	56,994	58,134
30 Years	57,354	59,087	60,375	61,583

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,928	\$5,908	\$7,338	\$8,008
Instructional Support	\$830	\$943	\$1,043	\$1,218
District Admin Support	\$253	\$264	\$363	\$431
School Admin Support	\$700	\$648	\$749	\$814
Business Support	\$268	\$346	\$415	\$485
Plant Operations	\$688	\$850	\$1,235	\$1,190
Transportation	\$774	\$1,000	\$1,318	\$1,475
Food Services	\$650	\$770	\$905	\$1,058
Total	\$9,091	\$10,729	\$13,366	\$14,679



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	55%	55%	55%
Instructional Support	9%	9%	8%	8%
District Admin Support	3%	2%	3%	3%
School Admin Support	8%	6%	6%	6%
Business Support	3%	3%	3%	3%
Plant Operations	8%	8%	9%	8%
Transportation	9%	9%	10%	10%
Food Services	7%	7%	7%	7%
Fund Balance Percent	6%	9%	15%	12%
End-of-Year Balance	\$926,936	\$1,464,911	\$2,413,808	\$2,131,009

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,197,813
Less 30 Cent Local Effort	\$2,046,846
State Tier I	\$1,281,068
Adjustments	\$0
Capital Outlay	\$202,680
Net General Fund SEEK	\$11,229,355
Per-Pupil Assessment	\$336,630
Levied Rate Type	Compensating
Real Estate Property Tax	45.8
Tangible Property Tax	45.8
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	2.5
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	49	47	35	32	43	38
Middle	38	37	48	45	34	27	43	36
High	32	33	50	44	28	23	46	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Orange	Yellow
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	49	42	64	43
Middle	10	23	35	34	56	43
High	6	10	42	37	54	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.3	37.0%
Math	17.6	31.0%
Reading	18.3	44.0%
Science	18.0	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

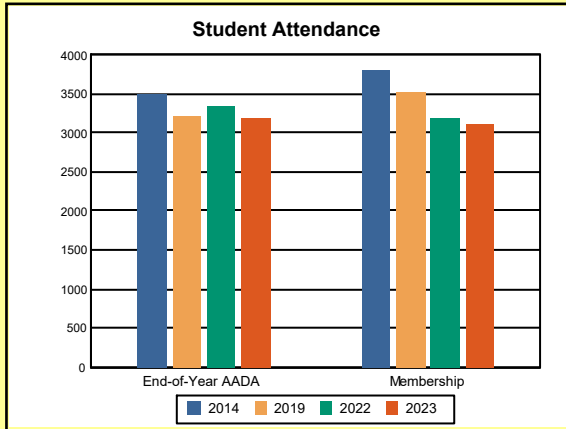
Total Postsecondary Readiness		91.6
Academic	Total Academic Readiness	58.8
	College Readiness Benchmark	58.8
	AP	0.0
	Dual Credit	0.0
Career	Total Career Readiness	88.6
	Industry Certification	47.3
	CTE End of Program Assessment	21.4
	Dual Credit	84.7
	Apprenticeship	6.1
	Work-Based Learning	0.0



Superintendent
 Jamie Weddington
 65 Central Elementary
 Vanceburg, KY 41179
 (606) 796-2811

Lincoln County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	8	8	7
EOY AADA	3,497	3,203	3,335	3,191
Membership	3,808	3,508	3,184	3,119
Attendance %	94.7	94.0	N/A	92.3
Chronic Absent %	N/A	N/A	27.0	29.5

Staffing Data

	2014	2019	2023
Classified Personnel	308 (50%)	300 (51%)	281 (49%)
Certified Personnel	303 (50%)	287 (49%)	290 (51%)
Number FTE Teachers	248	236	241
Pupil/Teacher Ratio	15.4	14.9	13.0
Students Per Counselor	366.2	438.5	346.6
Adm FTE District	5.0	5.0	5.0
Adm FTE School	24.0	26.0	28.0
Salary & Benefits as % of GF Expenditures	83.9%	82.9%	74.1%
Teacher Pay			
Avg Salary	\$46,483	\$47,658	\$49,062
Avg Extended	\$232	\$248	\$361
Avg Extra Duty	\$698	\$602	\$712
Years of Experience			
0 (New)	1.6%	5.9%	7.0%
1-5	15.3%	17.8%	30.7%
6-10	24.2%	14.0%	13.3%
11-20	44.4%	43.6%	26.6%
21-25	6.5%	13.1%	16.2%
26-30	5.2%	3.4%	2.9%
Over 30	1.2%	2.1%	2.9%
Teacher Turnover	10.2%	16.8%	19.0%
Avg Years	12.7	13.1	11.6
Rank			
Rank IV	0.0%	1.3%	1.2%
Rank III	12.1%	17.0%	28.6%
Rank II	58.1%	54.2%	49.4%
Rank I	28.2%	27.5%	20.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(70%)	(64%)	(65%)	(72%)
Homeless	52 (1%)	22 (1%)	72 (2%)	78 (3%)
LEP	34 (1%)	43 (1%)	35 (1%)	34 (1%)
Migrant	49 (1%)	131 (4%)	59 (2%)	165 (5%)
Foster Care	N/A	N/A	96 (3%)	79 (2%)
Exceptional Child				
Severe	100 (3%)	100 (3%)	90 (3%)	85 (3%)
Moderate	352 (9%)	348 (10%)	323 (10%)	340 (11%)
Speech	101 (3%)	109 (3%)	118 (4%)	131 (4%)
Membership				
Preschool	28 (1%)	27 (1%)	209 (6%)	212 (6%)
K-5	1,775 (46%)	1,622 (46%)	1,488 (44%)	1,488 (45%)
6-8	925 (24%)	854 (24%)	772 (23%)	743 (22%)
9-12	1,107 (29%)	1,031 (29%)	924 (27%)	888 (27%)
Race				
Cauc/White	3,465 (91%)	3,176 (91%)	2,846 (89%)	2,778 (89%)
Black	65 (2%)	55 (2%)	56 (2%)	52 (2%)
Hispanic	123 (3%)	139 (4%)	141 (4%)	140 (4%)
Other	155 (4%)	138 (4%)	141 (4%)	149 (5%)
Attainment				
Grad Rate	(94%)	(88%)	(91%)	(95%)
Students Leave District	N/A	N/A	124 (4%)	165 (6%)
Students Come into District	N/A	N/A	55 (2%)	72 (2%)
Retention Rate	(0.9%)	(-%)	(1.3%)	(1.3%)
Dropout Rate	(1.3%)	(0.7%)	(1.0%)	(1.1%)
Discipline				
Bullying/Harassment	28	72	110	104
Suspensions	150	309	256	456

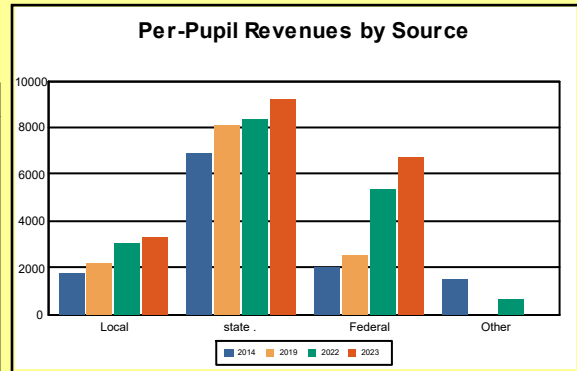
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,867	\$35,919	\$37,371	\$38,492
10 Years	43,431	44,742	46,550	47,947
20 Years	45,658	47,037	48,937	50,405
30 Years	47,053	48,474	50,432	51,945
Rank II				
0 Years	38,441	39,602	41,203	42,439
10 Years	47,360	48,790	50,761	52,284
20 Years	49,591	51,089	53,152	54,747
30 Years	51,101	52,644	54,779	56,422
Rank I				
0 Years	42,332	43,610	45,372	46,733
10 Years	51,276	52,825	54,959	56,608
20 Years	53,504	55,120	57,345	59,065
30 Years	55,145	56,810	59,105	60,878

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,794	\$7,317	\$8,994	\$9,709
Instructional Support	\$797	\$757	\$951	\$1,039
District Admin Support	\$133	\$241	\$344	\$329
School Admin Support	\$571	\$651	\$741	\$925
Business Support	\$181	\$261	\$402	\$478
Plant Operations	\$853	\$979	\$1,205	\$1,439
Transportation	\$587	\$594	\$860	\$949
Food Services	\$614	\$874	\$762	\$987
Total	\$9,530	\$11,674	\$14,259	\$15,855



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	63%	63%	61%
Instructional Support	8%	6%	7%	7%
District Admin Support	1%	2%	2%	2%
School Admin Support	6%	6%	5%	6%
Business Support	2%	2%	3%	3%
Plant Operations	9%	8%	8%	9%
Transportation	6%	5%	6%	6%
Food Services	6%	7%	5%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$19,201,820
Less 30 Cent Local Effort	\$4,483,829
State Tier I	\$1,670,699
Adjustments	\$128,877
Capital Outlay	\$333,480
Net General Fund SEEK	\$16,184,087
Per-Pupil Assessment	\$448,186
Levied Rate Type	4%
Real Estate Property Tax	52.2
Tangible Property Tax	54.5
Motor Vehicle Tax	54.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	24%	16%	34%	43%
End-of-Year Balance	\$6,171,136	\$4,270,248	\$7,995,744	\$11,035,615

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	46	47	35	32	40	38
Middle	24	37	38	45	19	27	33	36
High	27	33	35	44	23	23	29	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Red
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Yellow	Red	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	44	42	46	43
Middle	16	23	23	34	N/A	43
High	N/A	10	43	37	57	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.1	36.0%
Math	17.0	26.0%
Reading	17.8	38.0%
Science	17.9	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

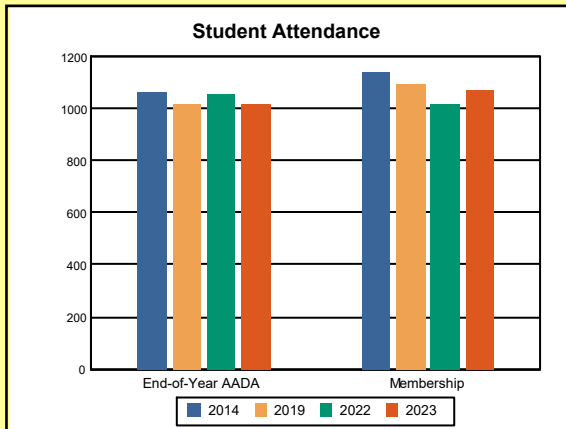
Total Postsecondary Readiness		82.7
Academic	Total Academic Readiness	55.6
	College Readiness Benchmark	51.0
	AP	11.7
	Dual Credit	27.6
Career	Total Career Readiness	68.9
	Industry Certification	26.0
	CTE End of Program Assessment	46.9
	Dual Credit	17.9
	Apprenticeship	0.0
Work-Based Learning	2.0	



Superintendent
 Bruce Smith
 305 Danville Ave
 Stanford, KY 40484
 (606) 365-2124

Livingston County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,062	1,015	1,056	1,019
Membership	1,142	1,093	1,020	1,072
Attendance %	95.1	93.7	N/A	91.9
Chronic Absent %	N/A	N/A	27.4	31.6

Staffing Data

	2014	2019	2023
Classified Personnel	103 (49%)	116 (55%)	115 (55%)
Certified Personnel	108 (51%)	96 (45%)	93 (45%)
Number FTE Teachers	86	75	70
Pupil/Teacher Ratio	13.3	14.6	15.3
Students Per Counselor	380.7	546.5	178.7
Adm FTE District	3.0	4.0	5.0
Adm FTE School	6.0	7.0	8.0
Salary & Benefits as % of GF Expenditures	81.1%	81.8%	85.2%
Teacher Pay			
Avg Salary	\$46,974	\$51,153	\$54,978
Avg Extended	\$223	\$390	\$235
Avg Extra Duty	\$355	\$797	\$891
Years of Experience			
0 (New)	5.8%	4.0%	4.3%
1-5	16.3%	14.7%	12.9%
6-10	20.9%	18.2%	13.9%
11-20	44.1%	39.0%	40.0%
21-25	7.0%	21.4%	21.1%
26-30	3.5%	0.0%	7.1%
Over 30	2.3%	2.7%	0.0%
Teacher Turnover	13.1%	12.8%	17.8%
Avg Years	12.6	13.9	14.7
Rank			
Rank IV	0.0%	0.0%	1.4%
Rank III	21.0%	17.4%	22.5%
Rank II	47.6%	59.8%	51.1%
Rank I	31.5%	22.8%	24.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(64%)	(65%)	(61%)	(57%)
Homeless	141 (12%)	37 (3%)	15 (1%)	19 (2%)
LEP	12 (1%)	5 (-%)	3 (-%)	4 (-%)
Migrant	0 (0%)	3 (-%)	---	---
Foster Care	N/A	N/A	31 (3%)	20 (2%)
Exceptional Child				
Severe	17 (1%)	21 (2%)	16 (2%)	20 (2%)
Moderate	87 (8%)	86 (8%)	58 (6%)	67 (6%)
Speech	60 (5%)	61 (6%)	65 (6%)	52 (5%)
Membership				
Preschool	37 (3%)	39 (3%)	78 (7%)	75 (7%)
K-5	536 (45%)	515 (46%)	449 (41%)	442 (39%)
6-8	289 (25%)	264 (23%)	248 (23%)	302 (26%)
9-12	317 (27%)	312 (28%)	323 (29%)	328 (29%)
Race				
Cauc/White	1,079 (94%)	992 (91%)	918 (90%)	968 (90%)
Black	1 (-%)	8 (1%)	11 (1%)	9 (1%)
Hispanic	32 (3%)	51 (5%)	47 (5%)	46 (4%)
Other	30 (3%)	42 (4%)	44 (4%)	49 (5%)
Attainment				
Grad Rate	(99%)	(95%)	(95%)	(96%)
Students Leave District	N/A	N/A	131 (13%)	137 (13%)
Students Come into District	N/A	N/A	21 (2%)	18 (2%)
Retention Rate	(1.5%)	(0.6%)	(0.6%)	(0.6%)
Dropout Rate	(-%)	(-%)	(0.8%)	(-%)
Discipline				
Bullying/Harassment	94	33	51	33
Suspensions	78	98	101	146

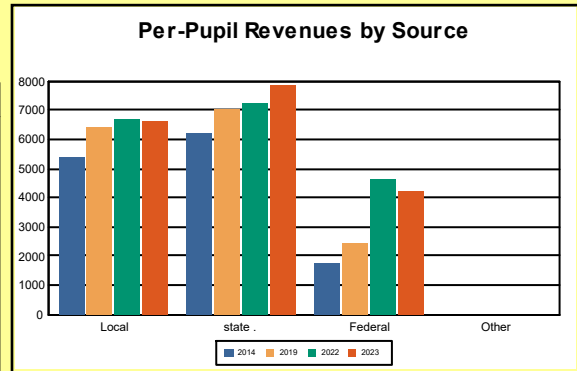
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,333	\$37,871	\$39,015	\$39,795
10 Years	44,423	47,613	49,051	50,032
20 Years	46,744	50,100	52,793	53,849
30 Years	46,744	50,933	55,432	56,541
Rank II				
0 Years	39,337	42,163	43,437	44,306
10 Years	48,537	52,022	53,593	54,665
20 Years	50,884	54,538	58,501	59,671
30 Years	50,884	55,370	61,425	62,654
Rank I				
0 Years	43,308	46,418	47,820	48,776
10 Years	52,663	56,446	58,150	59,313
20 Years	54,998	58,948	63,477	64,747
30 Years	54,998	60,874	66,650	67,983

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,485	\$7,687	\$8,581	\$8,822
Instructional Support	\$678	\$991	\$1,255	\$1,445
District Admin Support	\$428	\$672	\$805	\$612
School Admin Support	\$596	\$1,001	\$974	\$946
Business Support	\$250	\$327	\$431	\$375
Plant Operations	\$883	\$1,234	\$1,570	\$2,127
Transportation	\$859	\$1,260	\$1,613	\$1,535
Food Services	\$710	\$920	\$783	\$968
Total	\$10,889	\$14,092	\$16,012	\$16,830



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	55%	54%	52%
Instructional Support	6%	7%	8%	9%
District Admin Support	4%	5%	5%	4%
School Admin Support	5%	7%	6%	6%
Business Support	2%	2%	3%	2%
Plant Operations	8%	9%	10%	13%
Transportation	8%	9%	10%	9%
Food Services	7%	7%	5%	6%
Fund Balance Percent	32%	40%	30%	26%
End-of-Year Balance	\$2,769,381	\$4,106,272	\$2,923,446	\$2,646,673

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,873,239
Less 30 Cent Local Effort	\$3,378,383
State Tier I	\$0
Adjustments	\$303,830
Capital Outlay	\$105,629
Net General Fund SEEK	\$2,693,057
Per-Pupil Assessment	\$1,066,119
Levied Rate Type	under 4%
Real Estate Property Tax	44.4
Tangible Property Tax	44.5
Motor Vehicle Tax	45.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	53	47	36	32	51	38
Middle	29	37	41	45	20	27	32	36
High	39	33	43	44	29	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Yellow	Green
School Climate & Safety	Yellow	Orange	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	38	35	46	42	46	43
Middle	33	23	30	34	33	43
High	N/A	10	33	37	53	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.2	42.0%
Math	16.8	17.0%
Reading	17.6	32.0%
Science	18.1	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.8
Academic	Total Academic Readiness	62.2
	College Readiness Benchmark	59.8
	AP	9.8
	Dual Credit	36.6
Career	Total Career Readiness	74.4
	Industry Certification	50.0
	CTE End of Program Assessment	35.4
	Dual Credit	12.2
	Apprenticeship	0.0
Work-Based Learning	0.0	

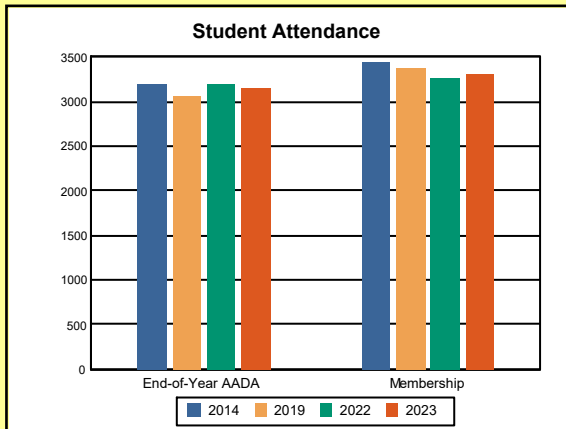


Superintendent

David Meinschein
 127 E Adair St
 Smithland, KY 42081
 (270) 928-2111

Logan County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	3,194	3,062	3,188	3,147
Membership	3,431	3,374	3,251	3,308
Attendance %	95.9	94.6	N/A	92.4
Chronic Absent %	N/A	N/A	20.4	24.8

Staffing Data

	2014	2019	2023
Classified Personnel	267 (50%)	235 (48%)	211 (44%)
Certified Personnel	263 (50%)	254 (52%)	271 (56%)
Number FTE Teachers	227	213	230
Pupil/Teacher Ratio	15.1	15.8	14.4
Students Per Counselor	473.2	482.0	413.5
Adm FTE District	3.5	2.5	6.0
Adm FTE School	15.5	17.0	16.5
Salary & Benefits as % of GF Expenditures	84.6%	84.3%	80.5%
Teacher Pay			
Avg Salary	\$45,806	\$47,361	\$48,332
Avg Extended	\$414	\$366	\$266
Avg Extra Duty	\$508	\$557	\$366
Years of Experience			
0 (New)	4.9%	7.0%	8.3%
1-5	26.0%	21.1%	25.7%
6-10	21.6%	19.7%	17.0%
11-20	30.3%	34.3%	32.2%
21-25	8.8%	14.6%	9.6%
26-30	5.7%	2.8%	5.2%
Over 30	2.2%	0.5%	0.4%
Teacher Turnover	10.7%	12.3%	19.4%
Avg Years	11.3	11.2	10.7
Rank			
Rank IV	0.0%	1.8%	2.6%
Rank III	22.9%	19.7%	27.8%
Rank II	54.0%	55.4%	46.1%
Rank I	22.6%	23.0%	21.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(55%)	(52%)	(55%)
Homeless	232 (7%)	138 (4%)	118 (4%)	107 (3%)
LEP	14 (-%)	24 (1%)	51 (2%)	53 (2%)
Migrant	25 (1%)	35 (1%)	28 (1%)	25 (1%)
Foster Care	N/A	N/A	92 (3%)	62 (2%)
Exceptional Child				
Severe	59 (2%)	84 (2%)	111 (3%)	121 (4%)
Moderate	260 (8%)	374 (11%)	389 (12%)	376 (11%)
Speech	126 (4%)	102 (3%)	114 (4%)	128 (4%)
Membership				
Preschool	165 (5%)	191 (5%)	217 (6%)	253 (7%)
K-5	1,527 (42%)	1,507 (42%)	1,471 (42%)	1,540 (43%)
6-8	819 (23%)	815 (23%)	718 (21%)	730 (21%)
9-12	1,085 (30%)	1,049 (29%)	1,062 (31%)	1,035 (29%)
Race				
Cauc/White	3,169 (92%)	3,012 (89%)	2,873 (88%)	2,915 (88%)
Black	102 (3%)	91 (3%)	84 (3%)	86 (3%)
Hispanic	95 (3%)	139 (4%)	166 (5%)	171 (5%)
Other	65 (2%)	132 (4%)	128 (4%)	136 (4%)
Attainment				
Grad Rate	(95%)	(92%)	(89%)	(94%)
Students Leave District	N/A	N/A	225 (7%)	221 (7%)
Students Come into District	N/A	N/A	151 (5%)	157 (5%)
Retention Rate	(1.1%)	(1.3%)	(1.7%)	(1.7%)
Dropout Rate	(1.5%)	(0.6%)	(1.3%)	(-%)
Discipline				
Bullying/Harassment	36	41	46	76
Suspensions	83	66	29	40

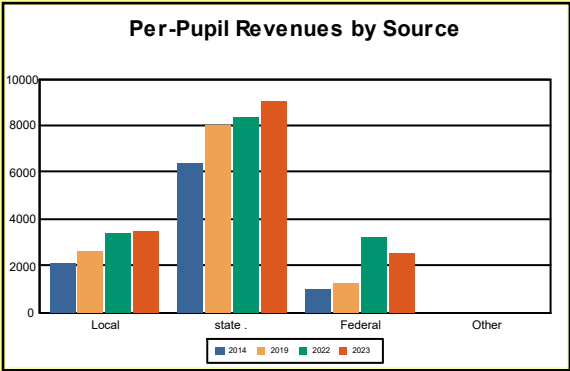
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,500	\$36,575	\$36,945	\$38,055
10 Years	43,250	44,560	45,010	46,360
20 Years	47,070	48,500	48,985	50,455
30 Years	48,975	50,455	50,960	52,490
Rank II				
0 Years	38,500	39,665	40,065	41,270
10 Years	47,300	48,735	49,225	50,705
20 Years	51,000	52,540	53,065	54,660
30 Years	52,925	54,525	55,070	56,725
Rank I				
0 Years	42,400	43,685	44,125	45,450
10 Years	51,300	52,855	53,385	54,990
20 Years	55,100	56,770	57,340	59,060
30 Years	57,100	58,830	59,420	61,205

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,382	\$6,192	\$7,487	\$7,801
Instructional Support	\$672	\$939	\$1,280	\$1,302
District Admin Support	\$162	\$174	\$233	\$247
School Admin Support	\$505	\$620	\$683	\$671
Business Support	\$107	\$185	\$258	\$261
Plant Operations	\$733	\$949	\$1,127	\$1,304
Transportation	\$603	\$593	\$629	\$591
Food Services	\$559	\$616	\$674	\$843
Total	\$8,723	\$10,268	\$12,371	\$13,020



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	60%	61%	60%
Instructional Support	8%	9%	10%	10%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	6%	6%	5%
Business Support	1%	2%	2%	2%
Plant Operations	8%	9%	9%	10%
Transportation	7%	6%	5%	5%
Food Services	6%	6%	5%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$18,713,865
Less 30 Cent Local Effort	\$5,045,150
State Tier I	\$1,398,972
Adjustments	\$0
Capital Outlay	\$318,768
Net General Fund SEEK	\$14,748,919
Per-Pupil Assessment	\$527,567
Levied Rate Type	4%
Real Estate Property Tax	46.9
Tangible Property Tax	46.9
Motor Vehicle Tax	46.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	41%	31%	37%	36%
End-of-Year Balance	\$9,090,064	\$7,205,349	\$8,343,227	\$9,423,520

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	40	47	32	32	32	38
Middle	47	37	53	45	36	27	40	36
High	39	33	47	44	30	23	39	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Blue
School Climate & Safety	Green	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

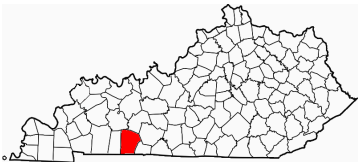
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	28	35	33	42	28	43
Middle	31	23	40	34	56	43
High	N/A	10	43	37	54	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.5	48.0%
Math	18.9	44.0%
Reading	19.6	49.0%
Science	19.1	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

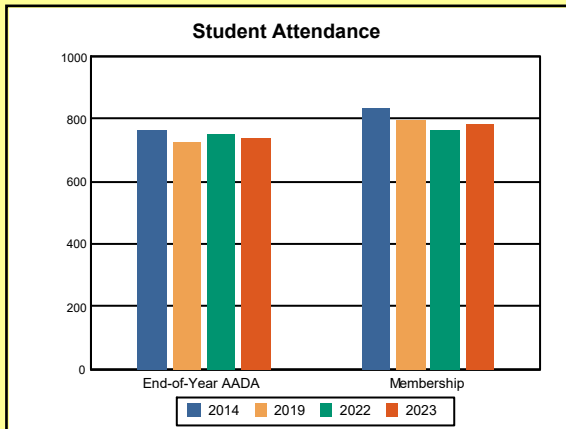
Academic	Total Postsecondary Readiness	83.1
	Total Academic Readiness	67.3
	College Readiness Benchmark	60.2
	AP	7.5
Career	Dual Credit	48.4
	Total Career Readiness	76.8
	Industry Certification	42.1
	CTE End of Program Assessment	35.0
	Dual Credit	56.7
	Apprenticeship	1.6
	Work-Based Learning	0.0



Superintendent
 Dan Costellow
 2222 Bowling Green Rd
 Russellville, KY 42276
 (270) 726-2436

Ludlow Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	768	725	754	739
Membership	832	798	764	782
Attendance %	95.5	94.8	N/A	93.4
Chronic Absent %	N/A	N/A	22.2	22.6

Staffing Data

	2014	2019	2023
Classified Personnel	32 (33%)	30 (33%)	30 (29%)
Certified Personnel	66 (67%)	62 (67%)	72 (71%)
Number FTE Teachers	55	54	58
Pupil/Teacher Ratio	15.2	14.8	13.5
Students Per Counselor	832.0	0.0	391.0
Adm FTE District	3.0	1.0	2.0
Adm FTE School	5.5	4.0	4.0
Salary & Benefits as % of GF Expenditures	86.3%	87.5%	84.6%
Teacher Pay			
Avg Salary	\$51,164	\$56,715	\$57,996
Avg Extended	\$0	\$425	\$0
Avg Extra Duty	\$203	\$37	\$0
Years of Experience			
0 (New)	3.6%	0.9%	3.5%
1-5	28.2%	9.3%	19.0%
6-10	17.1%	26.0%	10.3%
11-20	25.5%	38.9%	37.9%
21-25	12.8%	7.4%	19.0%
26-30	7.3%	7.4%	0.0%
Over 30	5.5%	5.6%	5.2%
Teacher Turnover	13.6%	7.0%	10.3%
Avg Years	12.6	14.4	13.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	19.1%	4.6%	24.1%
Rank II	57.2%	44.5%	44.8%
Rank I	23.7%	46.4%	25.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(65%)	(69%)	(64%)	(67%)
Homeless	8 (1%)	21 (3%)	---	---
LEP	9 (1%)	8 (1%)	12 (2%)	18 (2%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	19 (2%)	15 (2%)
Exceptional Child				
Severe	18 (2%)	34 (4%)	22 (3%)	18 (2%)
Moderate	88 (11%)	78 (10%)	90 (12%)	103 (13%)
Speech	25 (3%)	30 (4%)	26 (3%)	34 (4%)
Membership				
Preschool	40 (5%)	43 (5%)	44 (5%)	50 (6%)
K-5	377 (43%)	349 (42%)	348 (43%)	356 (43%)
6-8	193 (22%)	201 (24%)	195 (24%)	192 (23%)
9-12	262 (30%)	247 (29%)	221 (27%)	233 (28%)
Race				
Cauc/White	791 (95%)	712 (89%)	659 (86%)	653 (84%)
Black	2 (-%)	10 (1%)	11 (1%)	13 (2%)
Hispanic	14 (2%)	28 (4%)	40 (5%)	52 (7%)
Other	25 (3%)	48 (6%)	54 (7%)	64 (8%)
Attainment				
Grad Rate	(91%)	(98%)	(95%)	(95%)
Students Leave District	N/A	N/A	9 (1%)	8 (1%)
Students Come into District	N/A	N/A	190 (25%)	193 (27%)
Retention Rate	(0.5%)	(1.4%)	(2.3%)	(2.3%)
Dropout Rate	(0.0%)	(0.8%)	(1.3%)	(1.4%)
Discipline				
Bullying/Harassment	22	12	5	16
Suspensions	74	91	93	88

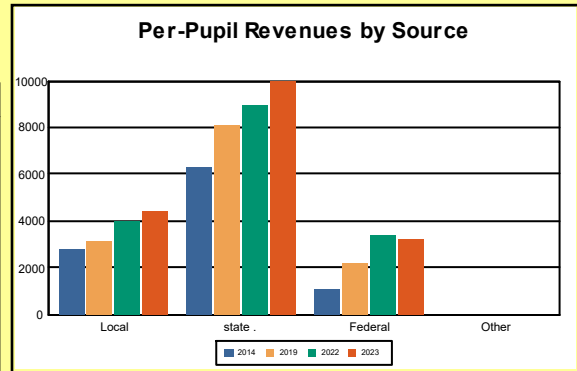
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$37,635	\$40,000	\$40,804	\$41,824
10 Years	47,119	45,841	49,221	50,452
20 Years	54,111	55,986	57,665	59,107
30 Years	55,776	58,036	64,329	65,937
Rank II				
0 Years	39,651	41,000	41,824	42,870
10 Years	50,447	51,090	52,211	53,516
20 Years	56,176	58,123	61,168	62,697
30 Years	59,181	61,578	68,234	69,940
Rank I				
0 Years	44,915	46,500	47,435	48,621
10 Years	57,257	56,933	59,667	61,159
20 Years	63,719	65,945	69,903	71,651
30 Years	67,117	69,835	77,981	79,931

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,225	\$6,946	\$8,027	\$8,943
Instructional Support	\$884	\$1,696	\$2,625	\$2,716
District Admin Support	\$678	\$649	\$1,000	\$1,162
School Admin Support	\$691	\$735	\$777	\$914
Business Support	\$221	\$226	\$216	\$266
Plant Operations	\$880	\$839	\$1,396	\$1,529
Transportation	\$45	\$55	\$42	\$40
Food Services	\$528	\$834	\$808	\$998
Total	\$9,152	\$11,980	\$14,891	\$16,568



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	54%	54%
Instructional Support	10%	14%	18%	16%
District Admin Support	7%	5%	7%	7%
School Admin Support	8%	6%	5%	6%
Business Support	2%	2%	1%	2%
Plant Operations	10%	7%	9%	9%
Transportation	1%	0%	0%	0%
Food Services	6%	7%	5%	6%
Fund Balance Percent	21%	14%	26%	24%
End-of-Year Balance	\$1,177,144	\$859,981	\$1,788,485	\$1,796,160

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,093,167
Less 30 Cent Local Effort	\$992,069
State Tier I	\$349,328
Adjustments	\$164,381
Capital Outlay	\$75,434
Net General Fund SEEK	\$3,539,373
Per-Pupil Assessment	\$438,381
Levied Rate Type	under 4%
Real Estate Property Tax	85.0
Tangible Property Tax	97.7
Motor Vehicle Tax	74.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	39	47	36	32	37	38
Middle	29	37	41	45	24	27	36	36
High	46	33	67	44	52	23	69	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Orange	Green	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	17	42	N/A	43
Middle	N/A	23	31	34	N/A	43
High	N/A	10	57	37	81	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	20.4	74.0%
Math	19.0	49.0%
Reading	20.4	55.0%
Science	19.3	N/A
Composite	19.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.1
Academic	Total Academic Readiness	78.6
	College Readiness Benchmark	69.6
	AP	1.8
	Dual Credit	71.4
Career	Total Career Readiness	17.9
	Industry Certification	8.9
	CTE End of Program Assessment	0.0
	Dual Credit	5.4
	Apprenticeship	0.0
	Work-Based Learning	3.6

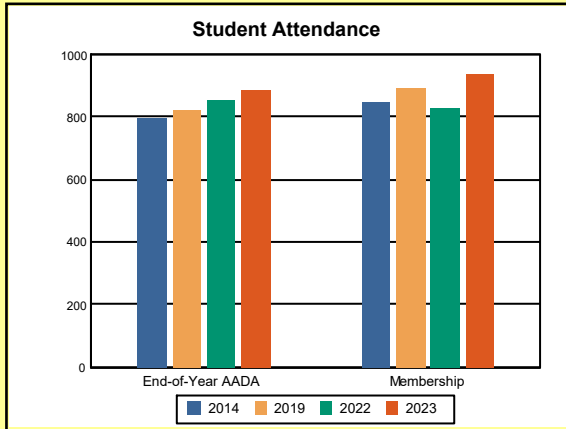


Superintendent

Michael Borchers
525 Elm St
Ludlow, KY 41016
(859) 261-8210

Lyon County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	798	820	853	885
Membership	851	892	830	939
Attendance %	95.6	95.2	N/A	93.5
Chronic Absent %	N/A	N/A	16.2	22.7

Staffing Data

	2014	2019	2023
Classified Personnel	68 (50%)	63 (49%)	65 (49%)
Certified Personnel	69 (50%)	66 (51%)	69 (51%)
Number FTE Teachers	58	54	56
Pupil/Teacher Ratio	14.7	16.5	16.8
Students Per Counselor	425.5	297.3	313.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	83.1%	83.1%	88.6%
Teacher Pay			
Avg Salary	\$46,449	\$49,789	\$54,043
Avg Extended	\$291	\$259	\$294
Avg Extra Duty	\$459	\$829	\$276
Years of Experience			
0 (New)	2.6%	0.0%	3.6%
1-5	18.7%	24.1%	21.4%
6-10	22.5%	14.8%	16.1%
11-20	40.7%	46.3%	28.6%
21-25	8.7%	7.4%	19.6%
26-30	6.9%	5.6%	5.4%
Over 30	0.0%	1.9%	5.4%
Teacher Turnover	13.6%	5.3%	9.1%
Avg Years	12.0	13.0	13.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	21.3%	16.7%	14.3%
Rank II	63.2%	68.5%	62.5%
Rank I	15.6%	14.8%	23.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(55%)	(59%)	(61%)	(51%)
Homeless	34 (4%)	12 (1%)	---	---
LEP	5 (1%)	7 (1%)	4 (-%)	3 (-%)
Migrant	1 (-%)	5 (1%)	---	---
Foster Care	N/A	N/A	18 (2%)	26 (3%)
Exceptional Child				
Severe	18 (2%)	20 (2%)	25 (3%)	27 (3%)
Moderate	36 (4%)	47 (5%)	62 (7%)	66 (7%)
Speech	18 (2%)	24 (3%)	25 (3%)	25 (3%)
Membership				
Preschool	37 (4%)	63 (7%)	74 (8%)	63 (6%)
K-5	390 (44%)	407 (43%)	347 (38%)	410 (41%)
6-8	200 (23%)	221 (23%)	213 (24%)	237 (24%)
9-12	261 (29%)	263 (28%)	270 (30%)	292 (29%)
Race				
Cauc/White	768 (90%)	793 (89%)	721 (87%)	826 (88%)
Black	29 (3%)	18 (2%)	21 (3%)	25 (3%)
Hispanic	16 (2%)	40 (4%)	32 (4%)	36 (4%)
Other	38 (4%)	41 (5%)	56 (7%)	52 (6%)
Attainment				
Grad Rate	(97%)	(98%)	(100%)	(92%)
Students Leave District	N/A	N/A	57 (7%)	58 (6%)
Students Come into District	N/A	N/A	49 (6%)	51 (6%)
Retention Rate	(0.7%)	(-%)	(-%)	(-%)
Dropout Rate	(0.0%)	(0.0%)	(1.8%)	(-%)
Discipline				
Bullying/Harassment	57	11	35	115
Suspensions	33	21	42	83

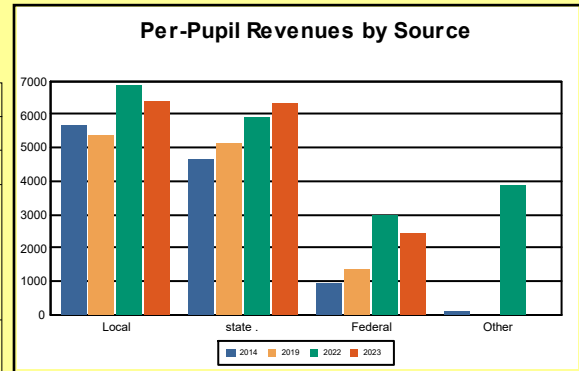
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,492	\$37,672	\$39,001	\$39,781
10 Years	44,640	47,381	49,054	50,035
20 Years	46,919	49,800	51,558	52,589
30 Years	46,919	50,810	52,603	53,655
Rank II				
0 Years	39,522	41,948	43,429	44,298
10 Years	48,667	51,655	53,478	54,548
20 Years	50,988	54,120	56,030	59,940
30 Years	50,988	55,130	57,076	61,050
Rank I				
0 Years	43,519	46,191	47,822	48,778
10 Years	52,773	56,015	57,992	59,152
20 Years	55,110	58,494	60,559	64,750
30 Years	55,110	59,504	61,604	65,860

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,143	\$5,946	\$7,496	\$7,587
Instructional Support	\$1,056	\$1,312	\$1,547	\$1,613
District Admin Support	\$610	\$430	\$485	\$515
School Admin Support	\$592	\$600	\$733	\$664
Business Support	\$227	\$290	\$377	\$354
Plant Operations	\$813	\$979	\$1,236	\$1,112
Transportation	\$610	\$439	\$574	\$532
Food Services	\$530	\$561	\$964	\$900
Total	\$9,581	\$10,557	\$13,412	\$13,277



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	56%	56%	57%
Instructional Support	11%	12%	12%	12%
District Admin Support	6%	4%	4%	4%
School Admin Support	6%	6%	5%	5%
Business Support	2%	3%	3%	3%
Plant Operations	8%	9%	9%	8%
Transportation	6%	4%	4%	4%
Food Services	6%	5%	7%	7%
Fund Balance Percent	28%	28%	30%	32%
End-of-Year Balance	\$1,687,072	\$1,822,250	\$2,086,370	\$2,419,407

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,721,599
Less 30 Cent Local Effort	\$3,017,847
State Tier I	\$0
Adjustments	\$317,807
Capital Outlay	\$85,300
Net General Fund SEEK	\$1,936,259
Per-Pupil Assessment	\$1,179,301
Levied Rate Type	4%
Real Estate Property Tax	43.2
Tangible Property Tax	43.2
Motor Vehicle Tax	43.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	55	47	36	32	46	38
Middle	55	37	59	45	48	27	47	36
High	49	33	60	44	36	23	58	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Yellow	Blue	Blue
Science, Social Studies, Writing	Orange	Green	Blue
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	52	35	33	42	47	43
Middle	33	23	45	34	49	43
High	N/A	10	53	37	57	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.5	42.0%
Math	17.4	26.0%
Reading	18.8	42.0%
Science	18.8	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

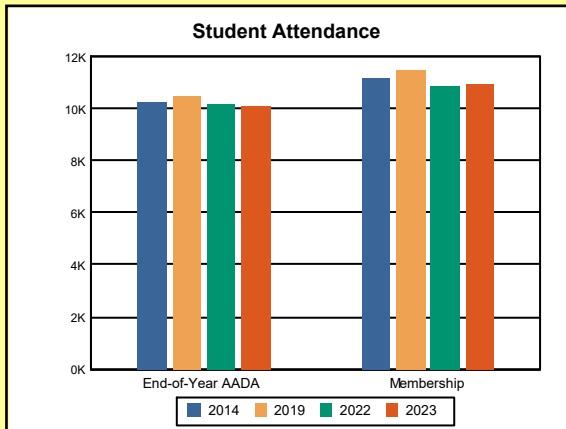
Total Postsecondary Readiness		74.0
Academic	Total Academic Readiness	56.2
	College Readiness Benchmark	53.4
	AP	0.0
	Dual Credit	41.1
Career	Total Career Readiness	60.3
	Industry Certification	26.0
	CTE End of Program Assessment	39.7
	Dual Credit	20.5
	Apprenticeship	1.4
	Work-Based Learning	1.4



Superintendent
 Russell Tilford
 217 Jenkins Rd
 Eddyville, KY 42038
 (270) 388-9715

Madison County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	21	21	21	18
EOY AADA	10,259	10,476	10,210	10,109
Membership	11,191	11,477	10,887	10,981
Attendance %	95.0	94.2	N/A	91.5
Chronic Absent %	N/A	N/A	26.9	32.4

Staffing Data

	2014	2019	2023
Classified Personnel	655 (46%)	722 (47%)	728 (46%)
Certified Personnel	768 (54%)	799 (53%)	849 (54%)
Number FTE Teachers	649	680	717
Pupil/Teacher Ratio	17.2	16.9	15.3
Students Per Counselor	508.7	521.7	499.6
Adm FTE District	11.0	6.9	12.0
Adm FTE School	32.9	41.0	31.0
Salary & Benefits as % of GF Expenditures	82.2%	84.3%	84.0%
Teacher Pay			
Avg Salary	\$47,800	\$50,094	\$53,540
Avg Extended	\$626	\$384	\$254
Avg Extra Duty	\$761	\$837	\$875
Years of Experience			
0 (New)	4.0%	5.3%	6.4%
1-5	22.1%	22.1%	22.5%
6-10	22.7%	18.8%	16.5%
11-20	36.6%	37.2%	35.7%
21-25	8.5%	12.5%	13.5%
26-30	4.6%	3.4%	4.9%
Over 30	1.4%	0.4%	0.4%
Teacher Turnover	8.4%	11.6%	13.9%
Avg Years	11.7	11.8	11.9
Rank			
Rank IV	0.2%	0.8%	1.6%
Rank III	16.7%	16.6%	22.6%
Rank II	55.6%	54.7%	48.1%
Rank I	27.4%	27.6%	27.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(51%)	(54%)	(54%)	(55%)
Homeless	206 (2%)	113 (1%)	96 (1%)	109 (1%)
LEP	209 (2%)	197 (2%)	221 (2%)	238 (2%)
Migrant	61 (1%)	135 (1%)	36 (-%)	113 (1%)
Foster Care	N/A	N/A	197 (2%)	217 (2%)
Exceptional Child				
Severe	230 (2%)	306 (3%)	325 (3%)	339 (3%)
Moderate	798 (7%)	926 (8%)	990 (9%)	991 (9%)
Speech	446 (4%)	493 (4%)	488 (4%)	566 (5%)
Membership				
Preschool	305 (3%)	329 (3%)	250 (2%)	305 (3%)
K-5	5,413 (47%)	5,269 (45%)	4,930 (44%)	4,997 (44%)
6-8	2,628 (23%)	2,844 (24%)	2,610 (23%)	2,594 (23%)
9-12	3,141 (27%)	3,356 (28%)	3,347 (30%)	3,382 (30%)
Race				
Cauc/White	9,738 (87%)	9,802 (85%)	9,159 (84%)	9,096 (83%)
Black	483 (4%)	456 (4%)	430 (4%)	498 (5%)
Hispanic	397 (4%)	527 (5%)	606 (6%)	640 (6%)
Other	573 (5%)	692 (6%)	692 (6%)	747 (7%)
Attainment				
Grad Rate	(94%)	(93%)	(93%)	(92%)
Students Leave District	N/A	N/A	1101 (10%)	1100 (11%)
Students Come into District	N/A	N/A	162 (1%)	149 (1%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(0.9%)	(0.9%)	(-%)	(1.4%)
Discipline				
Bullying/Harassment	273	70	205	289
Suspensions	388	635	824	1,006

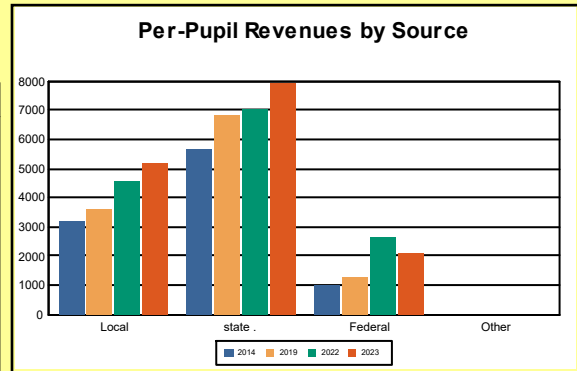
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,850	\$37,489	\$39,364	\$40,545
10 Years	45,085	47,144	49,115	50,588
20 Years	48,680	50,904	52,913	54,500
30 Years	49,226	51,475	55,590	57,258
Rank II				
0 Years	39,833	41,653	43,570	44,877
10 Years	49,226	51,475	53,490	55,095
20 Years	52,919	55,336	57,389	59,111
30 Years	53,478	55,921	60,080	61,882
Rank I				
0 Years	43,820	45,823	47,781	49,214
10 Years	53,454	55,896	57,955	59,694
20 Years	57,152	59,763	61,861	63,717
30 Years	57,708	60,344	64,547	66,483

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,944	\$6,043	\$7,076	\$7,553
Instructional Support	\$863	\$1,156	\$1,408	\$1,487
District Admin Support	\$93	\$135	\$190	\$190
School Admin Support	\$382	\$429	\$474	\$548
Business Support	\$120	\$166	\$185	\$184
Plant Operations	\$706	\$810	\$891	\$1,031
Transportation	\$614	\$711	\$748	\$835
Food Services	\$476	\$633	\$876	\$613
Total	\$8,198	\$10,083	\$11,848	\$12,441



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	60%	60%	61%
Instructional Support	11%	11%	12%	12%
District Admin Support	1%	1%	2%	2%
School Admin Support	5%	4%	4%	4%
Business Support	1%	2%	2%	1%
Plant Operations	9%	8%	8%	8%
Transportation	7%	7%	6%	7%
Food Services	6%	6%	7%	5%
Fund Balance Percent	23%	26%	44%	52%
End-of-Year Balance	\$16,101,833	\$20,712,902	\$36,182,257	\$43,619,856

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$58,381,044
Less 30 Cent Local Effort	\$21,665,665
State Tier I	\$2,750,634
Adjustments	\$2,384,143
Capital Outlay	\$1,021,006
Net General Fund SEEK	\$40,829,150
Per-Pupil Assessment	\$707,331
Levied Rate Type	4%
Real Estate Property Tax	62.3
Tangible Property Tax	64.0
Motor Vehicle Tax	55.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	54	47	34	32	45	38
Middle	45	37	57	45	34	27	46	36
High	37	33	52	44	29	23	42	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Yellow	Yellow	Yellow
ELL Progress	Blue	Orange	Orange
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	38	35	53	42	57	43
Middle	37	23	47	34	54	43
High	14	10	49	37	46	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.5	53.0%
Math	18.1	38.0%
Reading	19.9	52.0%
Science	19.3	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

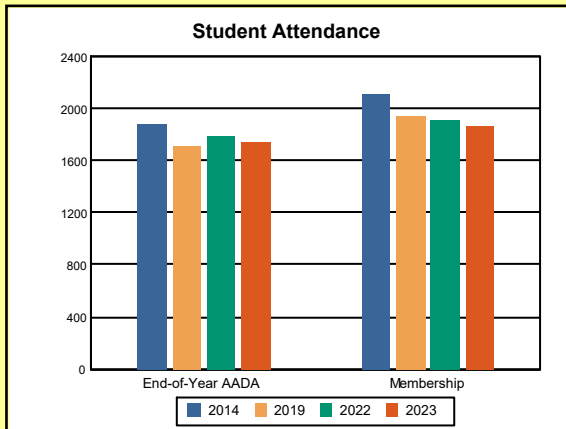
		Total Postsecondary Readiness	86.5
Academic	Total Academic Readiness		82.3
	College Readiness Benchmark		80.6
	AP		15.6
	Dual Credit		38.3
Career	Total Career Readiness		48.5
	Industry Certification		28.1
	CTE End of Program Assessment		18.8
	Dual Credit		14.0
	Apprenticeship		0.5
	Work-Based Learning		0.0



Superintendent
 David Gilliam
 301 Highland Park Dr.
 Richmond, KY 40475
 (859) 624-4500

Magoffin County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,887	1,714	1,792	1,743
Membership	2,113	1,936	1,907	1,863
Attendance %	91.3	90.7	N/A	84.6
Chronic Absent %	N/A	N/A	63.2	60.5

Staffing Data

	2014	2019	2023
Classified Personnel	178 (49%)	171 (50%)	160 (49%)
Certified Personnel	185 (51%)	173 (50%)	165 (51%)
Number FTE Teachers	151	143	133
Pupil/Teacher Ratio	14.0	13.5	14.0
Students Per Counselor	352.2	322.7	310.5
Adm FTE District	7.0	6.0	7.0
Adm FTE School	13.0	14.0	12.0
Salary & Benefits as % of GF Expenditures	82.6%	82.6%	78.9%
Teacher Pay			
Avg Salary	\$48,645	\$49,040	\$49,422
Avg Extended	\$409	\$446	\$320
Avg Extra Duty	\$53	\$203	\$71
Years of Experience			
0 (New)	5.3%	4.7%	6.0%
1-5	11.3%	22.2%	23.3%
6-10	17.9%	11.9%	21.8%
11-20	41.7%	44.6%	28.6%
21-25	15.9%	7.7%	18.1%
26-30	6.6%	6.3%	2.3%
Over 30	1.3%	2.7%	0.0%
Teacher Turnover	8.7%	5.0%	9.0%
Avg Years	13.7	13.2	11.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	13.3%	16.5%	21.8%
Rank II	28.5%	34.9%	33.1%
Rank I	58.3%	48.7%	45.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(83%)	(80%)	(74%)	(73%)
Homeless	155 (7%)	86 (4%)	63 (3%)	85 (5%)
LEP	6 (-%)	6 (-%)	8 (-%)	6 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	37 (2%)	35 (2%)
Exceptional Child				
Severe	59 (3%)	62 (3%)	59 (3%)	57 (3%)
Moderate	249 (12%)	268 (14%)	254 (13%)	257 (14%)
Speech	113 (5%)	109 (6%)	111 (6%)	112 (6%)
Membership				
Preschool	11 (1%)	12 (1%)	136 (7%)	157 (8%)
K-5	1,018 (48%)	878 (45%)	858 (42%)	855 (42%)
6-8	505 (24%)	484 (25%)	414 (20%)	379 (19%)
9-12	589 (28%)	574 (29%)	635 (31%)	629 (31%)
Race				
Cauc/White	2,097 (99%)	1,904 (98%)	1,866 (98%)	1,819 (98%)
Black	3 (-%)	4 (-%)	1 (-%)	2 (-%)
Hispanic	7 (-%)	13 (1%)	24 (1%)	27 (1%)
Other	6 (-%)	15 (1%)	16 (1%)	15 (1%)
Attainment				
Grad Rate	(89%)	(95%)	(89%)	(93%)
Students Leave District	N/A	N/A	60 (3%)	59 (3%)
Students Come into District	N/A	N/A	19 (1%)	19 (1%)
Retention Rate	(-%)	(-%)	(1.1%)	(1.1%)
Dropout Rate	(-%)	(-%)	(-%)	(1.2%)
Discipline				
Bullying/Harassment	5	2	9	27
Suspensions	170	56	32	45

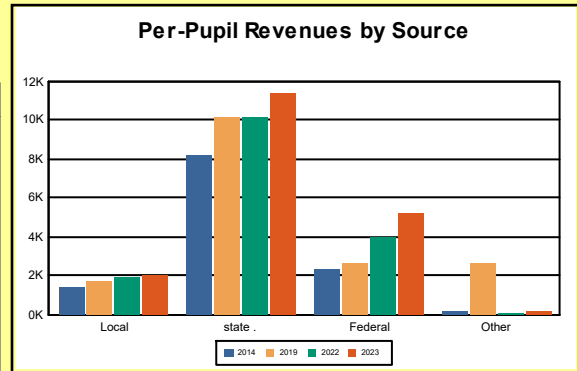
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,074	\$36,134	\$36,134	\$37,218
10 Years	43,866	45,191	45,191	46,547
20 Years	46,464	47,868	47,868	49,304
30 Years	47,690	49,130	49,130	50,604
Rank II				
0 Years	38,920	40,095	40,095	41,298
10 Years	47,849	49,294	49,294	50,772
20 Years	50,411	51,933	51,933	53,491
30 Years	51,635	53,194	53,194	54,790
Rank I				
0 Years	42,764	44,056	44,056	45,378
10 Years	51,696	53,257	53,257	54,855
20 Years	54,084	55,718	55,718	57,389
30 Years	55,307	56,977	56,977	58,687

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,594	\$6,542	\$7,406	\$8,154
Instructional Support	\$1,080	\$1,172	\$1,214	\$1,371
District Admin Support	\$364	\$504	\$495	\$450
School Admin Support	\$612	\$766	\$760	\$822
Business Support	\$206	\$228	\$242	\$268
Plant Operations	\$723	\$1,007	\$1,167	\$1,414
Transportation	\$775	\$866	\$887	\$1,162
Food Services	\$753	\$575	\$727	\$1,078
Total	\$10,107	\$11,660	\$12,898	\$14,719



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	56%	57%	55%
Instructional Support	11%	10%	9%	9%
District Admin Support	4%	4%	4%	3%
School Admin Support	6%	7%	6%	6%
Business Support	2%	2%	2%	2%
Plant Operations	7%	9%	9%	10%
Transportation	8%	7%	7%	8%
Food Services	7%	5%	6%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,196,667
Less 30 Cent Local Effort	\$1,153,001
State Tier I	\$1,374,794
Adjustments	\$0
Capital Outlay	\$179,177
Net General Fund SEEK	\$11,239,283
Per-Pupil Assessment	\$214,499
Levied Rate Type	Compensating
Real Estate Property Tax	59.9
Tangible Property Tax	62.0
Motor Vehicle Tax	57.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	21%	18%	48%	49%
End-of-Year Balance	\$3,147,020	\$2,729,686	\$6,588,790	\$7,591,555

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	29	42	37	47	28	32	34	38
Middle	16	37	33	45	13	27	28	36
High	N/A	33	37	44	N/A	23	32	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Yellow	Orange	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	25	35	27	42	N/A	43
Middle	10	23	16	34	26	43
High	7	10	31	37	48	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.6	35.0%
Math	15.6	14.0%
Reading	16.6	31.0%
Science	16.7	N/A
Composite	16.2	N/A

Postsecondary Readiness Rates

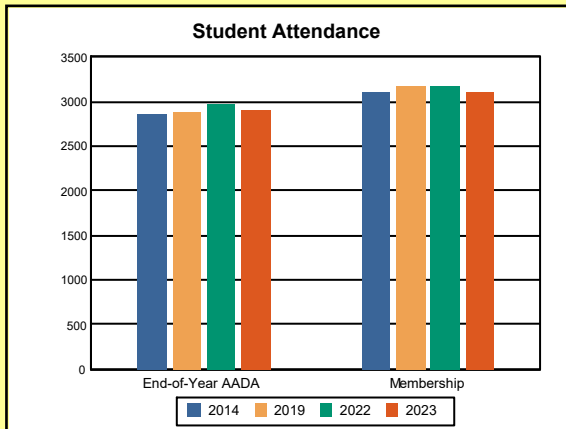
Total Postsecondary Readiness		63.9
Academic	Total Academic Readiness	58.2
	College Readiness Benchmark	58.2
	AP	1.9
	Dual Credit	24.1
Career	Total Career Readiness	17.1
	Industry Certification	9.5
	CTE End of Program Assessment	7.6
	Dual Credit	0.6
	Apprenticeship	3.8
Work-Based Learning	0.0	



Superintendent
 Christopher Meadows
 109 Gardner Trail
 Salyersville, KY 41465
 (606) 349-6117

Marion County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	7	7	7
EOY AADA	2,863	2,868	2,965	2,896
Membership	3,109	3,177	3,167	3,091
Attendance %	95.2	94.3	N/A	92.5
Chronic Absent %	N/A	N/A	24.9	26.4

Staffing Data

	2014	2019	2023
Classified Personnel	225 (49%)	217 (46%)	203 (45%)
Certified Personnel	233 (51%)	254 (54%)	249 (55%)
Number FTE Teachers	196	201	196
Pupil/Teacher Ratio	15.9	15.8	15.8
Students Per Counselor	401.2	397.1	386.4
Adm FTE District	5.5	7.5	8.3
Adm FTE School	16.0	20.0	20.0
Salary & Benefits as % of GF Expenditures	83.4%	87.0%	87.1%
Teacher Pay			
Avg Salary	\$49,703	\$51,390	\$55,555
Avg Extended	\$194	\$408	\$417
Avg Extra Duty	\$561	\$391	\$472
Years of Experience			
0 (New)	3.1%	3.0%	5.4%
1-5	21.5%	22.9%	18.9%
6-10	18.4%	20.9%	17.4%
11-20	36.7%	35.3%	38.1%
21-25	14.3%	12.0%	14.3%
26-30	4.1%	5.0%	5.6%
Over 30	2.0%	0.5%	0.0%
Teacher Turnover	9.9%	12.6%	15.7%
Avg Years	12.9	12.2	12.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.3%	15.9%	21.8%
Rank II	47.9%	52.8%	54.1%
Rank I	39.8%	30.9%	23.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(61%)	(62%)	(61%)	(62%)
Homeless	17 (1%)	50 (2%)	19 (1%)	19 (1%)
LEP	35 (1%)	98 (3%)	132 (4%)	151 (5%)
Migrant	46 (1%)	76 (2%)	86 (3%)	98 (3%)
Foster Care	N/A	N/A	23 (1%)	32 (1%)
Exceptional Child				
Severe	78 (3%)	77 (2%)	69 (2%)	71 (2%)
Moderate	168 (5%)	227 (7%)	229 (7%)	224 (7%)
Speech	158 (5%)	131 (4%)	138 (4%)	151 (5%)
Membership				
Preschool	78 (2%)	130 (4%)	121 (4%)	142 (4%)
K-5	1,499 (47%)	1,424 (43%)	1,387 (42%)	1,342 (42%)
6-8	673 (21%)	753 (23%)	770 (23%)	717 (22%)
9-12	936 (29%)	995 (30%)	1,010 (31%)	1,029 (32%)
Race				
Cauc/White	2,701 (87%)	2,648 (83%)	2,543 (80%)	2,458 (80%)
Black	236 (8%)	218 (7%)	191 (6%)	182 (6%)
Hispanic	122 (4%)	196 (6%)	250 (8%)	256 (8%)
Other	50 (2%)	115 (4%)	183 (6%)	195 (6%)
Attainment				
Grad Rate	(89%)	(95%)	(94%)	(98%)
Students Leave District	N/A	N/A	57 (2%)	57 (2%)
Students Come into District	N/A	N/A	64 (2%)	66 (2%)
Retention Rate	(1.0%)	(0.8%)	(1.4%)	(1.4%)
Dropout Rate	(-%)	(-%)	(-%)	(0.5%)
Discipline				
Bullying/Harassment	139	37	114	93
Suspensions	184	287	320	344

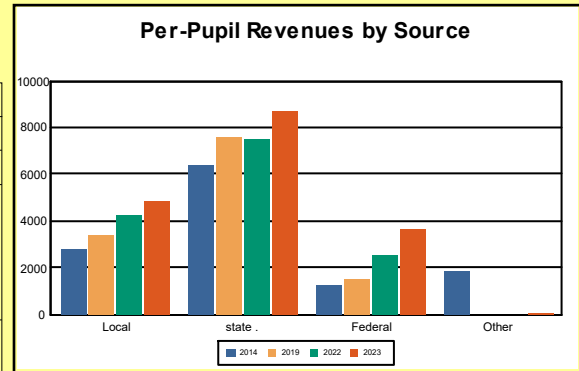
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,809	\$38,193	\$40,531	\$41,341
10 Years	45,321	47,608	50,522	51,532
20 Years	48,360	51,933	55,112	56,214
30 Years	50,706	53,304	56,567	57,698
Rank II				
0 Years	40,001	41,987	44,557	45,448
10 Years	49,642	51,839	55,012	56,112
20 Years	52,698	56,785	60,261	61,466
30 Years	55,521	58,424	62,000	63,240
Rank I				
0 Years	44,175	46,209	49,037	50,018
10 Years	53,958	56,144	59,581	60,772
20 Years	57,012	61,465	65,227	66,531
30 Years	60,408	63,274	67,146	68,489

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,009	\$7,275	\$7,743	\$8,886
Instructional Support	\$528	\$704	\$931	\$883
District Admin Support	\$282	\$310	\$435	\$393
School Admin Support	\$427	\$469	\$646	\$751
Business Support	\$146	\$286	\$354	\$427
Plant Operations	\$696	\$636	\$760	\$851
Transportation	\$468	\$547	\$624	\$648
Food Services	\$719	\$888	\$888	\$1,079
Total	\$9,275	\$11,115	\$12,381	\$13,918



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	65%	65%	63%	64%
Instructional Support	6%	6%	8%	6%
District Admin Support	3%	3%	4%	3%
School Admin Support	5%	4%	5%	5%
Business Support	2%	3%	3%	3%
Plant Operations	8%	6%	6%	6%
Transportation	5%	5%	5%	5%
Food Services	8%	8%	7%	8%
Fund Balance Percent	33%	27%	24%	40%
End-of-Year Balance	\$7,127,816	\$6,370,966	\$6,081,228	\$10,209,705

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,717,702
Less 30 Cent Local Effort	\$5,643,292
State Tier I	\$979,906
Adjustments	\$67,106
Capital Outlay	\$296,461
Net General Fund SEEK	\$11,824,961
Per-Pupil Assessment	\$634,517
Levied Rate Type	4%
Real Estate Property Tax	58.1
Tangible Property Tax	58.1
Motor Vehicle Tax	52.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	48	47	39	32	38	38
Middle	39	37	44	45	28	27	35	36
High	25	33	31	44	14	23	18	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Orange
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Orange	Yellow
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	31	35	46	42	56	43
Middle	27	23	28	34	41	43
High	N/A	10	25	37	42	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.6	46.0%
Math	17.3	25.0%
Reading	18.6	44.0%
Science	18.5	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		72.4
Academic	Total Academic Readiness	56.9
	College Readiness Benchmark	55.2
	AP	14.2
	Dual Credit	31.0
Career	Total Career Readiness	62.3
	Industry Certification	43.1
	CTE End of Program Assessment	23.4
	Dual Credit	42.7
	Apprenticeship	0.8
	Work-Based Learning	0.4

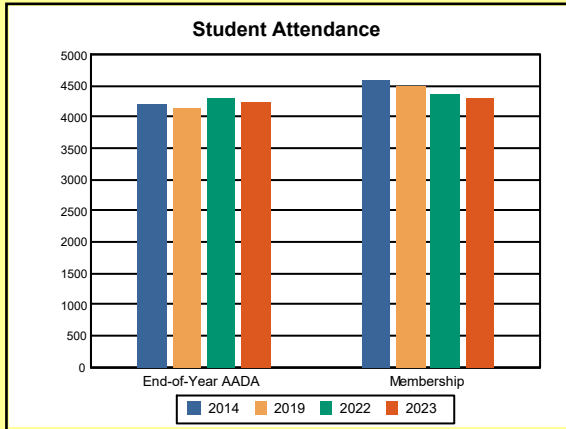


Superintendent

Christopher Brady
 755 E Main St
 Lebanon, KY 40033
 (270) 692-3721

Marshall County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	10	9	9	9
EOY AADA	4,219	4,153	4,317	4,226
Membership	4,597	4,496	4,374	4,295
Attendance %	96.0	94.9	N/A	93.9
Chronic Absent %	N/A	N/A	16.6	17.6

Staffing Data

	2014	2019	2023
Classified Personnel	311 (47%)	307 (47%)	297 (46%)
Certified Personnel	349 (53%)	353 (53%)	355 (54%)
Number FTE Teachers	286	287	292
Pupil/Teacher Ratio	16.1	15.6	14.7
Students Per Counselor	328.4	321.1	268.4
Adm FTE District	22.1	16.3	12.0
Adm FTE School	17.0	21.0	17.0
Salary & Benefits as % of GF Expenditures	83.4%	82.3%	84.2%
Teacher Pay			
Avg Salary	\$49,279	\$52,766	\$57,192
Avg Extended	\$343	\$233	\$333
Avg Extra Duty	\$1,278	\$1,440	\$1,373
Years of Experience			
0 (New)	3.5%	4.5%	3.4%
1-5	20.3%	18.8%	18.5%
6-10	20.3%	21.9%	17.9%
11-20	42.3%	35.1%	35.0%
21-25	7.0%	16.0%	15.9%
26-30	3.9%	3.0%	7.5%
Over 30	2.1%	0.7%	0.7%
Teacher Turnover	11.3%	10.6%	10.3%
Avg Years	12.3	12.6	13.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	19.2%	21.5%	19.9%
Rank II	51.8%	51.3%	49.1%
Rank I	28.3%	27.2%	30.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(51%)	(53%)	(54%)	(52%)
Homeless	204 (4%)	295 (7%)	314 (7%)	263 (6%)
LEP	12 (-%)	18 (-%)	32 (1%)	31 (1%)
Migrant	0 (0%)	8 (-%)	---	---
Foster Care	N/A	N/A	64 (1%)	81 (2%)
Exceptional Child				
Severe	99 (2%)	104 (2%)	108 (2%)	122 (3%)
Moderate	215 (5%)	272 (6%)	317 (7%)	338 (8%)
Speech	186 (4%)	160 (4%)	234 (5%)	227 (5%)
Membership				
Preschool	121 (3%)	151 (3%)	193 (4%)	206 (5%)
K-5	2,215 (47%)	2,037 (44%)	1,951 (43%)	1,990 (44%)
6-8	1,077 (23%)	1,064 (23%)	1,026 (22%)	977 (22%)
9-12	1,302 (28%)	1,393 (30%)	1,398 (31%)	1,324 (29%)
Race				
Cauc/White	4,478 (97%)	4,298 (96%)	4,078 (93%)	3,989 (93%)
Black	4 (-%)	9 (-%)	22 (1%)	19 (-%)
Hispanic	55 (1%)	99 (2%)	140 (3%)	147 (3%)
Other	60 (1%)	90 (2%)	134 (3%)	140 (3%)
Attainment				
Grad Rate	(89%)	(94%)	(92%)	(91%)
Students Leave District	N/A	N/A	155 (4%)	154 (4%)
Students Come into District	N/A	N/A	140 (3%)	147 (4%)
Retention Rate	(0.8%)	(0.8%)	(1.3%)	(1.3%)
Dropout Rate	(0.5%)	(0.7%)	(0.6%)	(2.6%)
Discipline				
Bullying/Harassment	144	64	62	61
Suspensions	140	157	185	225

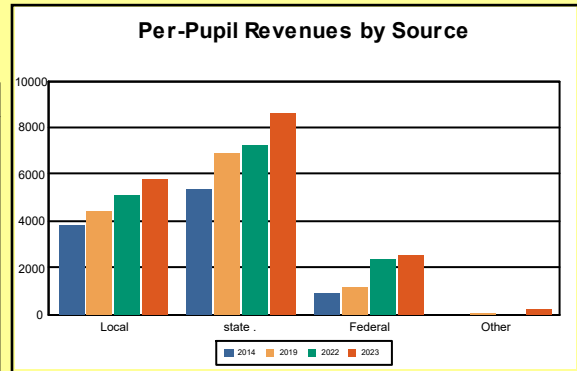
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,726	\$39,356	\$40,950	\$42,179
10 Years	45,910	49,198	51,191	52,726
20 Years	48,782	52,275	54,547	56,702
30 Years	50,020	53,602	56,391	58,602
Rank II				
0 Years	40,709	43,624	45,391	46,753
10 Years	50,109	53,697	55,872	57,548
20 Years	53,400	57,224	59,696	61,519
30 Years	54,808	58,733	61,729	63,613
Rank I				
0 Years	44,734	47,938	49,879	51,376
10 Years	54,306	58,195	60,552	62,368
20 Years	57,581	61,705	64,358	66,320
30 Years	58,988	63,212	66,390	68,413

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,507	\$6,825	\$7,689	\$9,024
Instructional Support	\$636	\$781	\$986	\$1,289
District Admin Support	\$365	\$363	\$420	\$570
School Admin Support	\$450	\$580	\$622	\$694
Business Support	\$192	\$252	\$295	\$376
Plant Operations	\$911	\$1,057	\$1,324	\$1,638
Transportation	\$479	\$514	\$554	\$681
Food Services	\$558	\$665	\$726	\$897
Total	\$9,098	\$11,037	\$12,616	\$15,169



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	62%	61%	59%
Instructional Support	7%	7%	8%	9%
District Admin Support	4%	3%	3%	4%
School Admin Support	5%	5%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	10%	10%	10%	11%
Transportation	5%	5%	4%	4%
Food Services	6%	6%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$23,938,837
Less 30 Cent Local Effort	\$8,989,360
State Tier I	\$1,181,262
Adjustments	\$28,584
Capital Outlay	\$431,722
Net General Fund SEEK	\$15,727,601
Per-Pupil Assessment	\$694,069
Levied Rate Type	4%
Real Estate Property Tax	47.4
Tangible Property Tax	47.4
Motor Vehicle Tax	45.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Fund Balance Percent	20%	20%	25%	23%
End-of-Year Balance	\$6,324,385	\$7,300,489	\$8,951,990	\$9,610,411

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	41	47	30	32	35	38
Middle	40	37	48	45	31	27	40	36
High	24	33	36	44	19	23	30	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Orange
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	32	35	40	42	43	43
Middle	28	23	34	34	42	43
High	6	10	24	37	23	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.1	49.0%
Math	17.3	28.0%
Reading	18.9	46.0%
Science	18.7	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

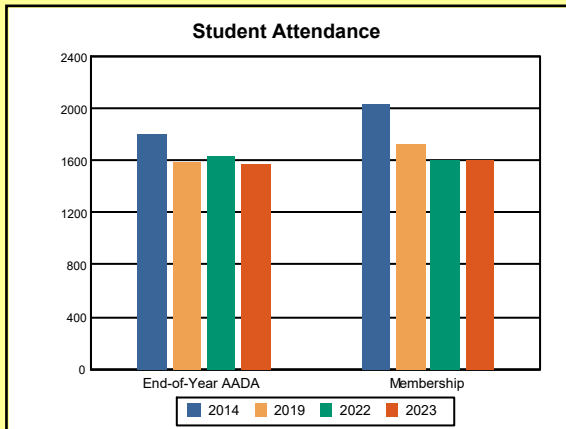
Total Postsecondary Readiness		77.3
Academic	Total Academic Readiness	62.5
	College Readiness Benchmark	59.5
	AP	8.7
	Dual Credit	41.1
Career	Total Career Readiness	65.0
	Industry Certification	46.3
	CTE End of Program Assessment	43.7
	Dual Credit	5.2
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Steven Miracle
 86 High School Rd
 Benton, KY 42025
 (270) 527-8628

Martin County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	7	5	5	5
EOY AADA	1,809	1,585	1,643	1,571
Membership	2,032	1,724	1,611	1,609
Attendance %	92.1	92.8	N/A	87.1
Chronic Absent %	N/A	N/A	48.5	55.5

Staffing Data

	2014	2019	2023
Classified Personnel	211 (56%)	176 (55%)	152 (52%)
Certified Personnel	167 (44%)	145 (45%)	138 (48%)
Number FTE Teachers	139	114	109
Pupil/Teacher Ratio	14.6	15.1	14.8
Students Per Counselor	338.7	246.3	229.9
Adm FTE District	5.0	4.0	4.0
Adm FTE School	12.0	7.0	7.0
Salary & Benefits as % of GF Expenditures	83.4%	82.2%	74.7%
Teacher Pay			
Avg Salary	\$46,040	\$48,274	\$50,558
Avg Extended	\$595	\$208	\$181
Avg Extra Duty	\$308	\$622	\$473
Years of Experience			
0 (New)	7.2%	4.4%	5.5%
1-5	26.6%	26.3%	26.6%
6-10	13.7%	23.7%	15.6%
11-20	30.9%	29.0%	32.1%
21-25	11.5%	7.0%	14.7%
26-30	6.5%	7.0%	1.8%
Over 30	2.2%	1.8%	3.7%
Teacher Turnover	11.6%	13.8%	11.6%
Avg Years	11.7	11.5	11.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	20.1%	29.0%	32.1%
Rank II	54.0%	43.0%	41.3%
Rank I	24.5%	27.2%	26.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(74%)	(67%)	(74%)
Homeless	7 (-%)	26 (2%)	86 (5%)	26 (2%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	80 (5%)	102 (6%)
Exceptional Child				
Severe	48 (2%)	56 (3%)	41 (3%)	36 (2%)
Moderate	168 (8%)	166 (10%)	152 (9%)	160 (10%)
Speech	176 (9%)	118 (7%)	97 (6%)	116 (7%)
Membership				
Preschool	39 (2%)	10 (1%)	117 (7%)	140 (8%)
K-5	1,019 (49%)	843 (49%)	720 (42%)	735 (42%)
6-8	462 (22%)	376 (22%)	407 (24%)	377 (22%)
9-12	551 (27%)	504 (29%)	484 (28%)	497 (28%)
Race				
Cauc/White	2,011 (99%)	1,702 (99%)	1,579 (98%)	1,572 (98%)
Black	10 (-%)	10 (1%)	8 (1%)	9 (1%)
Hispanic	9 (-%)	9 (1%)	10 (1%)	11 (1%)
Other	2 (-%)	3 (-%)	14 (1%)	17 (1%)
Attainment				
Grad Rate	(90%)	(92%)	(95%)	(95%)
Students Leave District	N/A	N/A	29 (2%)	29 (2%)
Students Come into District	N/A	N/A	81 (5%)	89 (6%)
Retention Rate	(0.8%)	(0.9%)	(1.1%)	(1.1%)
Dropout Rate	(-%)	(0.0%)	(-%)	(0.0%)
Discipline				
Bullying/Harassment	43	19	7	29
Suspensions	175	123	138	189

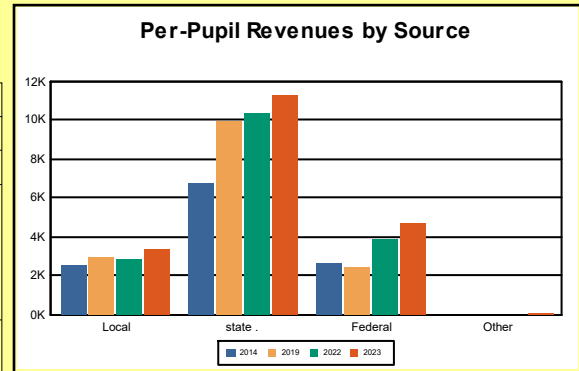
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,112	\$36,895	\$36,895	\$38,739
10 Years	44,037	46,274	46,274	48,587
20 Years	46,339	48,693	48,693	51,127
30 Years	47,532	49,946	49,946	52,443
Rank II				
0 Years	39,010	40,992	40,992	43,041
10 Years	47,928	50,363	50,363	52,881
20 Years	50,388	52,948	52,948	55,595
30 Years	51,695	54,321	54,321	57,037
Rank I				
0 Years	42,896	45,076	45,076	47,329
10 Years	51,818	54,451	54,451	57,173
20 Years	54,293	57,052	57,052	59,904
30 Years	55,711	58,541	58,541	61,468

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,645	\$6,583	\$8,327	\$9,057
Instructional Support	\$1,224	\$1,469	\$1,311	\$1,295
District Admin Support	\$498	\$311	\$427	\$393
School Admin Support	\$305	\$525	\$521	\$562
Business Support	\$113	\$289	\$262	\$301
Plant Operations	\$988	\$1,281	\$1,802	\$2,314
Transportation	\$729	\$738	\$785	\$902
Food Services	\$765	\$891	\$869	\$1,265
Total	\$10,267	\$12,087	\$14,304	\$16,089



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	54%	58%	56%
Instructional Support	12%	12%	9%	8%
District Admin Support	5%	3%	3%	2%
School Admin Support	3%	4%	4%	3%
Business Support	1%	2%	2%	2%
Plant Operations	10%	11%	13%	14%
Transportation	7%	6%	5%	6%
Food Services	7%	7%	6%	8%
Fund Balance Percent	8%	29%	34%	38%
End-of-Year Balance	\$1,034,675	\$4,009,701	\$4,744,907	\$5,606,860

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,583,820
Less 30 Cent Local Effort	\$1,305,117
State Tier I	\$1,104,409
Adjustments	\$0
Capital Outlay	\$164,275
Net General Fund SEEK	\$9,218,837
Per-Pupil Assessment	\$264,824
Levied Rate Type	4%
Real Estate Property Tax	84.6
Tangible Property Tax	84.6
Motor Vehicle Tax	22.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	35	47	21	32	29	38
Middle	31	37	39	45	26	27	36	36
High	24	33	41	44	20	23	36	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	17	35	26	42	38	43
Middle	14	23	26	34	24	43
High	N/A	10	23	37	37	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.0	42.0%
Math	16.6	20.0%
Reading	17.9	39.0%
Science	18.1	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.1
Academic	Total Academic Readiness	57.9
	College Readiness Benchmark	56.1
	AP	3.5
	Dual Credit	23.7
Career	Total Career Readiness	83.3
	Industry Certification	62.3
	CTE End of Program Assessment	9.6
	Dual Credit	62.3
	Apprenticeship	0.0
Work-Based Learning	0.0	

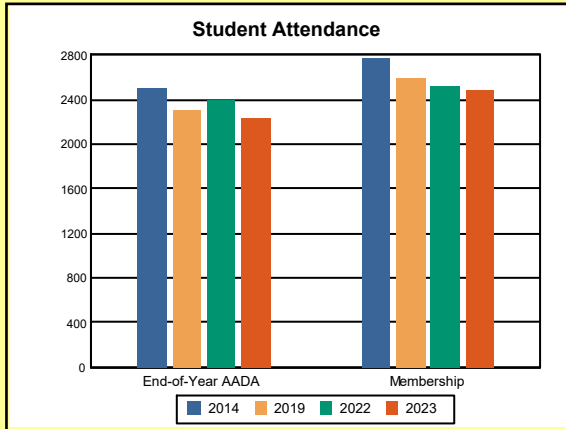


Superintendent

Larry James
104 East Main St.
Inez, KY 41224
(606) 298-3572

Mason County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	2,501	2,299	2,397	2,228
Membership	2,760	2,588	2,516	2,474
Attendance %	94.1	93.8	N/A	92.4
Chronic Absent %	N/A	N/A	33.1	30.9

Staffing Data

	2014	2019	2023
Classified Personnel	190 (47%)	172 (47%)	156 (44%)
Certified Personnel	211 (53%)	194 (53%)	197 (56%)
Number FTE Teachers	185	165	170
Pupil/Teacher Ratio	14.9	15.7	14.6
Students Per Counselor	460.0	431.3	412.3
Adm FTE District	4.0	7.0	7.0
Adm FTE School	11.0	11.0	10.0
Salary & Benefits as % of GF Expenditures	85.0%	86.5%	85.3%
Teacher Pay			
Avg Salary	\$50,806	\$52,610	\$55,371
Avg Extended	\$345	\$373	\$494
Avg Extra Duty	\$835	\$1,034	\$968
Years of Experience			
0 (New)	2.7%	4.2%	6.5%
1-5	21.1%	16.4%	18.2%
6-10	22.7%	19.4%	15.3%
11-20	36.2%	38.8%	34.1%
21-25	8.7%	17.0%	12.9%
26-30	6.5%	3.6%	9.4%
Over 30	1.1%	0.6%	1.2%
Teacher Turnover	8.2%	9.6%	16.4%
Avg Years	12.3	13.0	13.3
Rank			
Rank IV	0.0%	0.6%	0.0%
Rank III	18.9%	14.6%	19.4%
Rank II	49.2%	55.2%	47.1%
Rank I	30.8%	29.7%	31.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(62%)	(65%)	(65%)	(65%)
Homeless	13 (-%)	31 (1%)	32 (1%)	20 (1%)
LEP	26 (1%)	11 (-%)	8 (-%)	9 (-%)
Migrant	8 (-%)	9 (-%)	---	---
Foster Care	N/A	N/A	57 (2%)	41 (2%)
Exceptional Child				
Severe	39 (1%)	67 (3%)	68 (3%)	67 (3%)
Moderate	213 (8%)	281 (11%)	284 (11%)	266 (11%)
Speech	94 (3%)	95 (4%)	102 (4%)	119 (5%)
Membership				
Preschool	113 (4%)	125 (5%)	129 (5%)	127 (5%)
K-5	1,358 (47%)	1,215 (45%)	1,080 (41%)	1,048 (40%)
6-8	606 (21%)	639 (24%)	604 (23%)	594 (23%)
9-12	795 (28%)	733 (27%)	832 (31%)	830 (32%)
Race				
Cauc/White	2,324 (84%)	2,073 (80%)	1,962 (78%)	1,893 (77%)
Black	224 (8%)	182 (7%)	202 (8%)	209 (8%)
Hispanic	65 (2%)	105 (4%)	120 (5%)	131 (5%)
Other	147 (5%)	228 (9%)	232 (9%)	241(10%)
Attainment				
Grad Rate	(88%)	(94%)	(95%)	(94%)
Students Leave District	N/A	N/A	102 (4%)	102 (5%)
Students Come into District	N/A	N/A	98 (4%)	95 (4%)
Retention Rate	(2.2%)	(1.5%)	(1.2%)	(1.2%)
Dropout Rate	(1.4%)	(0.9%)	(0.6%)	(0.9%)
Discipline				
Bullying/Harassment	120	69	117	228
Suspensions	225	226	346	386

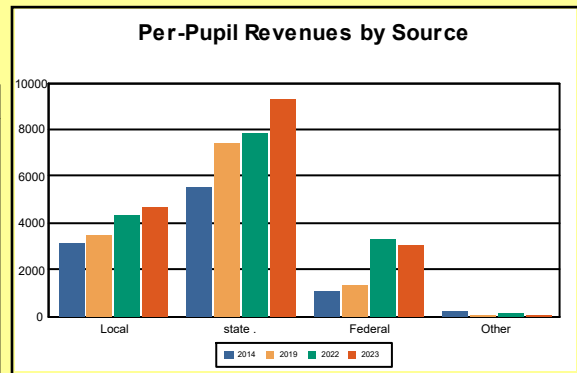
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$37,000	\$37,710	\$38,710	\$39,484
10 Years	48,091	49,013	50,013	51,013
20 Years	51,932	52,928	55,428	56,537
30 Years	51,932	53,728	58,728	60,209
Rank II				
0 Years	41,292	42,084	43,084	43,946
10 Years	52,181	53,182	54,182	55,266
20 Years	56,146	57,223	59,723	60,917
30 Years	56,146	58,023	63,023	64,589
Rank I				
0 Years	45,327	46,196	47,196	48,140
10 Years	56,518	57,602	58,602	59,774
20 Years	60,362	61,644	64,144	65,427
30 Years	60,362	62,444	67,444	69,099

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,559	\$6,659	\$7,508	\$7,940
Instructional Support	\$602	\$779	\$1,004	\$1,332
District Admin Support	\$267	\$298	\$390	\$391
School Admin Support	\$425	\$586	\$595	\$697
Business Support	\$230	\$315	\$354	\$406
Plant Operations	\$716	\$1,021	\$1,031	\$1,380
Transportation	\$541	\$718	\$878	\$1,039
Food Services	\$614	\$730	\$876	\$914
Total	\$8,954	\$11,106	\$12,636	\$14,099



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	60%	59%	56%
Instructional Support	7%	7%	8%	9%
District Admin Support	3%	3%	3%	3%
School Admin Support	5%	5%	5%	5%
Business Support	3%	3%	3%	3%
Plant Operations	8%	9%	8%	10%
Transportation	6%	6%	7%	7%
Food Services	7%	7%	7%	6%
Fund Balance Percent	14%	23%	33%	37%
End-of-Year Balance	\$2,610,847	\$4,586,432	\$6,296,814	\$7,705,946

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,181,344
Less 30 Cent Local Effort	\$4,697,906
State Tier I	\$789,969
Adjustments	\$0
Capital Outlay	\$239,683
Net General Fund SEEK	\$10,033,724
Per-Pupil Assessment	\$653,351
Levied Rate Type	under 4%
Real Estate Property Tax	54.8
Tangible Property Tax	55.1
Motor Vehicle Tax	55.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	34	47	30	32	27	38
Middle	28	37	38	45	23	27	32	36
High	25	33	48	44	15	23	37	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Green	Yellow	Green
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	21	35	37	42	32	43
Middle	18	23	34	34	43	43
High	8	10	42	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.0	46.0%
Math	17.0	26.0%
Reading	19.1	44.0%
Science	19.2	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		76.1
Academic	Total Academic Readiness	61.4
	College Readiness Benchmark	55.4
	AP	13.0
	Dual Credit	45.7
Career	Total Career Readiness	54.9
	Industry Certification	31.0
	CTE End of Program Assessment	17.9
	Dual Credit	34.8
	Apprenticeship	1.1
Work-Based Learning	0.0	

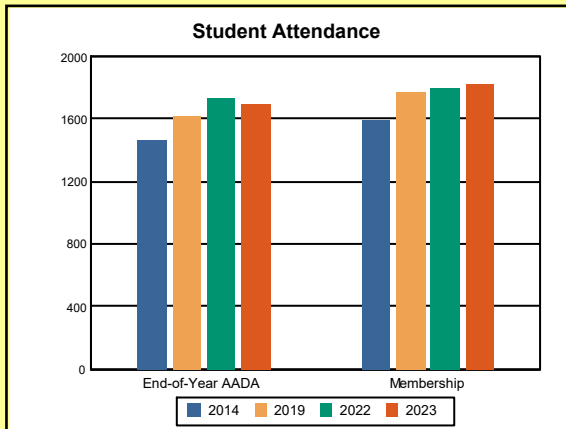


Superintendent

Rick Ross
 34 East 2nd Street
 Maysville, KY 41056
 (606) 564-5563

Mayfield Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,468	1,621	1,734	1,695
Membership	1,589	1,768	1,792	1,827
Attendance %	96.3	95.5	N/A	93.3
Chronic Absent %	N/A	N/A	23.8	23.7

Staffing Data

	2014	2019	2023
Classified Personnel	134 (50%)	157 (54%)	163 (52%)
Certified Personnel	133 (50%)	134 (46%)	148 (48%)
Number FTE Teachers	110	109	122
Pupil/Teacher Ratio	14.5	16.2	15.0
Students Per Counselor	529.7	442.0	456.8
Adm FTE District	5.0	4.0	4.7
Adm FTE School	9.0	8.0	6.0
Salary & Benefits as % of GF Expenditures	82.5%	83.7%	80.0%
Teacher Pay			
Avg Salary	\$46,319	\$48,911	\$52,092
Avg Extended	\$677	\$188	\$128
Avg Extra Duty	\$1,862	\$2,026	\$1,237
Years of Experience			
0 (New)	7.3%	2.8%	5.7%
1-5	28.9%	25.7%	23.0%
6-10	18.2%	24.8%	21.3%
11-20	30.1%	33.0%	36.9%
21-25	6.4%	6.4%	10.7%
26-30	4.6%	4.6%	1.6%
Over 30	4.6%	2.8%	0.8%
Teacher Turnover	9.8%	13.4%	14.9%
Avg Years	10.9	11.8	10.8
Rank			
Rank IV	0.0%	0.0%	2.5%
Rank III	28.3%	20.2%	23.0%
Rank II	48.9%	67.9%	57.4%
Rank I	21.9%	11.9%	17.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(78%)	(79%)	(72%)	(75%)
Homeless	107 (7%)	71 (4%)	150 (8%)	70 (4%)
LEP	235 (15%)	291 (16%)	354 (20%)	368 (20%)
Migrant	55 (3%)	80 (5%)	108 (6%)	98 (5%)
Foster Care	N/A	N/A	25 (1%)	14 (1%)
Exceptional Child				
Severe	35 (2%)	46 (3%)	56 (3%)	61 (3%)
Moderate	100 (6%)	98 (6%)	116 (6%)	113 (6%)
Speech	114 (7%)	146 (8%)	147 (8%)	149 (8%)
Membership				
Preschool	120 (7%)	115 (6%)	175 (9%)	174 (9%)
K-5	833 (49%)	905 (48%)	851 (43%)	900 (45%)
6-8	338 (20%)	385 (20%)	427 (22%)	397 (20%)
9-12	418 (24%)	477 (25%)	514 (26%)	530 (26%)
Race				
Cauc/White	752 (47%)	764 (43%)	760 (42%)	766 (42%)
Black	271 (17%)	268 (15%)	223 (12%)	215 (12%)
Hispanic	400 (25%)	530 (30%)	623 (35%)	648 (35%)
Other	166 (10%)	206 (12%)	186 (10%)	198(11%)
Attainment				
Grad Rate	(97%)	(96%)	(95%)	(95%)
Students Leave District	N/A	N/A	209 (12%)	204 (12%)
Students Come into District	N/A	N/A	330 (18%)	357 (22%)
Retention Rate	(1.8%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(0.0%)	(0.5%)	(1.1%)
Discipline				
Bullying/Harassment	36	21	10	27
Suspensions	107	97	51	53

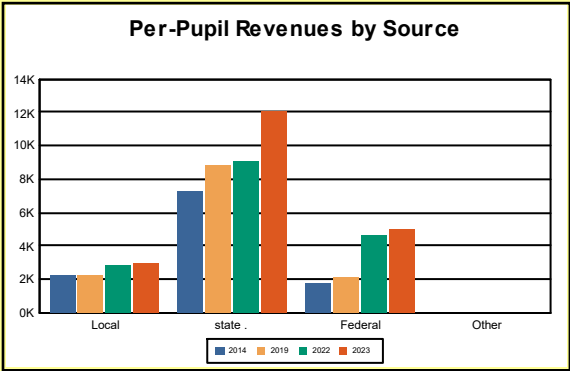
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,123	\$37,587	\$39,107	\$40,085
10 Years	45,526	47,371	49,285	50,517
20 Years	48,329	50,288	52,320	55,320
30 Years	48,800	50,777	52,829	55,829
Rank II				
0 Years	40,296	41,928	43,623	44,714
10 Years	49,702	51,716	53,806	55,151
20 Years	52,557	54,687	56,897	59,897
30 Years	53,035	55,184	57,415	60,415
Rank I				
0 Years	44,389	46,187	48,053	49,254
10 Years	53,918	56,103	58,370	59,829
20 Years	56,837	59,141	61,530	64,530
30 Years	57,319	59,642	62,052	65,052

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,258	\$6,774	\$8,201	\$9,151
Instructional Support	\$709	\$906	\$1,368	\$1,535
District Admin Support	\$437	\$426	\$547	\$460
School Admin Support	\$571	\$542	\$581	\$575
Business Support	\$111	\$205	\$235	\$233
Plant Operations	\$1,207	\$1,029	\$1,210	\$1,178
Transportation	\$381	\$457	\$462	\$582
Food Services	\$676	\$1,034	\$1,139	\$1,277
Total	\$10,350	\$11,373	\$13,743	\$14,991



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	60%	60%	61%
Instructional Support	7%	8%	10%	10%
District Admin Support	4%	4%	4%	3%
School Admin Support	6%	5%	4%	4%
Business Support	1%	2%	2%	2%
Plant Operations	12%	9%	9%	8%
Transportation	4%	4%	3%	4%
Food Services	7%	9%	8%	9%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,808,888
Less 30 Cent Local Effort	\$1,144,469
State Tier I	\$1,178,354
Adjustments	\$0
Capital Outlay	\$173,410
Net General Fund SEEK	\$9,669,363
Per-Pupil Assessment	\$219,993
Levied Rate Type	under 4%
Real Estate Property Tax	72.1
Tangible Property Tax	72.1
Motor Vehicle Tax	68.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	18%	37%	64%	45%
End-of-Year Balance	\$2,160,972	\$4,939,813	\$8,568,468	\$7,460,013

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	50	47	37	32	46	38
Middle	46	37	48	45	37	27	40	36
High	35	33	51	44	28	23	41	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Green	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	Blue	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	46	35	43	42	81	43
Middle	29	23	33	34	40	43
High	12	10	41	37	57	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.7	43.0%
Math	17.5	28.0%
Reading	17.3	32.0%
Science	18.4	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

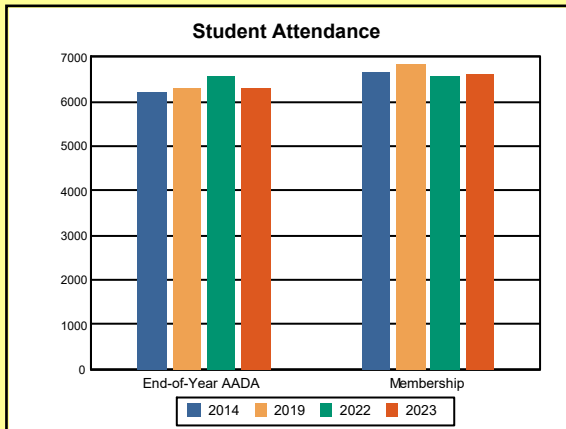
Total Postsecondary Readiness		84.7
Academic	Total Academic Readiness	75.4
	College Readiness Benchmark	75.4
	AP	5.9
	Dual Credit	24.6
Career	Total Career Readiness	61.9
	Industry Certification	22.0
	CTE End of Program Assessment	31.4
	Dual Credit	28.0
	Apprenticeship	1.7
Work-Based Learning	0.0	



Superintendent
 Joe Henderson
 914 E College St
 Mayfield, KY 42066
 (270) 247-3868

McCracken County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	11	11	11	11
EOY AADA	6,184	6,295	6,555	6,294
Membership	6,662	6,812	6,553	6,622
Attendance %	96.0	95.4	N/A	93.9
Chronic Absent %	N/A	N/A	16.6	17.8

Staffing Data

	2014	2019	2023
Classified Personnel	368 (44%)	395 (45%)	399 (44%)
Certified Personnel	474 (56%)	491 (55%)	500 (56%)
Number FTE Teachers	403	412	421
Pupil/Teacher Ratio	16.5	16.5	15.7
Students Per Counselor	391.9	400.7	348.5
Adm FTE District	7.0	6.0	7.0
Adm FTE School	27.0	33.0	34.0
Salary & Benefits as % of GF Expenditures	77.2%	85.1%	88.6%
Teacher Pay			
Avg Salary	\$49,586	\$53,380	\$58,353
Avg Extended	\$475	\$499	\$551
Avg Extra Duty	\$644	\$852	\$836
Years of Experience			
0 (New)	7.1%	2.2%	2.6%
1-5	22.3%	18.2%	14.3%
6-10	18.3%	21.7%	20.9%
11-20	34.2%	35.9%	38.5%
21-25	8.7%	14.8%	12.9%
26-30	6.7%	5.6%	8.3%
Over 30	1.6%	1.5%	2.4%
Teacher Turnover	17.2%	9.8%	12.1%
Avg Years	12.0	13.2	14.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	26.8%	19.0%	20.9%
Rank II	47.0%	57.7%	51.1%
Rank I	25.3%	23.0%	27.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(49%)	(52%)	(52%)	(53%)
Homeless	80 (1%)	45 (1%)	162 (2%)	138 (2%)
LEP	17 (-%)	66 (1%)	98 (1%)	110 (2%)
Migrant	3 (-%)	2 (-%)	11 (-%)	11 (-%)
Foster Care	N/A	N/A	118 (2%)	131 (2%)
Exceptional Child				
Severe	150 (2%)	163 (2%)	182 (3%)	202 (3%)
Moderate	338 (5%)	361 (5%)	373 (6%)	449 (7%)
Speech	242 (4%)	316 (5%)	336 (5%)	344 (5%)
Membership				
Preschool	164 (2%)	311 (4%)	292 (4%)	344 (5%)
K-5	3,219 (47%)	3,137 (44%)	2,989 (44%)	3,065 (44%)
6-8	1,586 (23%)	1,621 (23%)	1,555 (23%)	1,524 (22%)
9-12	1,855 (27%)	2,050 (29%)	2,009 (29%)	2,026 (29%)
Race				
Cauc/White	5,911 (89%)	5,736 (84%)	5,412 (83%)	5,426 (82%)
Black	268 (4%)	369 (5%)	362 (6%)	368 (6%)
Hispanic	200 (3%)	308 (5%)	348 (5%)	369 (6%)
Other	283 (4%)	399 (6%)	431 (7%)	459 (7%)
Attainment				
Grad Rate	(91%)	(94%)	(92%)	(95%)
Students Leave District	N/A	N/A	509 (8%)	525 (8%)
Students Come into District	N/A	N/A	637 (10%)	636 (10%)
Retention Rate	(2.1%)	(1.9%)	(1.9%)	(1.9%)
Dropout Rate	(-%)	(-%)	(0.7%)	(1.6%)
Discipline				
Bullying/Harassment	207	89	81	97
Suspensions	182	258	174	413

Certified Salary Schedule

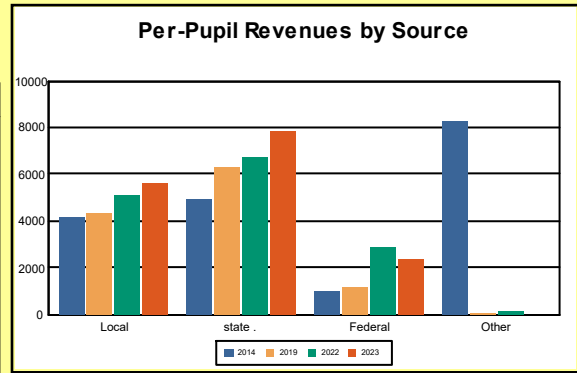
	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,672	\$37,969	\$41,266	\$42,297
10 Years	47,454	49,291	51,271	52,553
20 Years	51,541	53,456	55,604	56,994
30 Years	51,541	53,842	56,484	57,896
Rank II				
0 Years	40,618	42,053	45,473	46,610
10 Years	51,454	54,009	56,179	57,583
20 Years	56,188	59,093	61,467	63,004
30 Years	57,508	59,652	62,049	63,600
Rank I				
0 Years	44,550	46,125	49,972	51,221
10 Years	55,407	58,593	60,947	62,471
20 Years	60,275	64,260	66,842	68,513
30 Years	61,595	64,868	67,474	69,161

McCracken County

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,283	\$6,516	\$8,263	\$8,656
Instructional Support	\$556	\$647	\$705	\$786
District Admin Support	\$605	\$251	\$279	\$214
School Admin Support	\$408	\$568	\$610	\$685
Business Support	\$263	\$283	\$361	\$423
Plant Operations	\$920	\$1,078	\$1,228	\$1,263
Transportation	\$456	\$545	\$655	\$857
Food Services	\$629	\$730	\$828	\$950
Total	\$9,120	\$10,618	\$12,929	\$13,834



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	61%	64%	63%
Instructional Support	6%	6%	5%	6%
District Admin Support	7%	2%	2%	2%
School Admin Support	4%	5%	5%	5%
Business Support	3%	3%	3%	3%
Plant Operations	10%	10%	10%	9%
Transportation	5%	5%	5%	6%
Food Services	7%	7%	6%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$35,442,359
Less 30 Cent Local Effort	\$14,724,710
State Tier I	\$1,444,489
Adjustments	\$17,689
Capital Outlay	\$655,492
Net General Fund SEEK	\$21,524,335
Per-Pupil Assessment	\$748,787
Levied Rate Type	4%
Real Estate Property Tax	53.8
Tangible Property Tax	53.8
Motor Vehicle Tax	52.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	31%	27%	22%	22%
End-of-Year Balance	\$15,001,477	\$13,722,069	\$12,072,621	\$12,868,481

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	56	42	61	47	47	32	52	38
Middle	48	37	57	45	37	27	48	36
High	40	33	51	44	24	23	37	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	46	35	53	42	53	43
Middle	31	23	44	34	61	43
High	12	10	40	37	42	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.7	59.0%
Math	18.6	40.0%
Reading	19.7	52.0%
Science	19.4	N/A
Composite	19.5	N/A

Postsecondary Readiness Rates

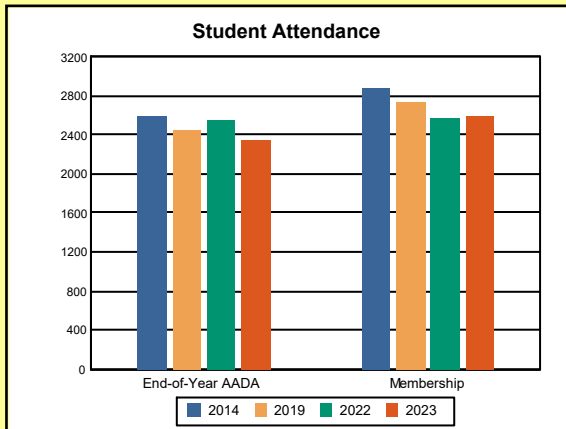
Total Postsecondary Readiness		84.5
Academic	Total Academic Readiness	74.8
	College Readiness Benchmark	74.0
	AP	19.0
	Dual Credit	33.1
Career	Total Career Readiness	55.6
	Industry Certification	32.0
	CTE End of Program Assessment	26.9
	Dual Credit	12.6
	Apprenticeship	0.0
Work-Based Learning	0.2	



Superintendent
 Joshua Hunt
 5347 Benton Rd
 Paducah, KY 42003
 (270) 538-4000

McCreary County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	4	4	4
EOY AADA	2,589	2,445	2,552	2,350
Membership	2,868	2,739	2,567	2,592
Attendance %	92.4	92.7	N/A	90.1
Chronic Absent %	N/A	N/A	39.3	40.8

Staffing Data

	2014	2019	2023
Classified Personnel	233 (51%)	231 (53%)	260 (54%)
Certified Personnel	224 (49%)	201 (47%)	224 (46%)
Number FTE Teachers	185	169	186
Pupil/Teacher Ratio	15.5	16.2	13.9
Students Per Counselor	409.7	913.0	432.0
Adm FTE District	5.4	9.0	9.0
Adm FTE School	16.0	14.0	10.0
Salary & Benefits as % of GF Expenditures	86.1%	84.5%	85.6%
Teacher Pay			
Avg Salary	\$49,516	\$50,913	\$50,513
Avg Extended	\$268	\$92	\$164
Avg Extra Duty	\$156	\$195	\$306
Years of Experience			
0 (New)	5.9%	4.1%	2.7%
1-5	13.0%	23.7%	33.9%
6-10	19.5%	14.2%	14.5%
11-20	43.2%	41.5%	28.0%
21-25	10.8%	13.6%	14.0%
26-30	5.4%	1.8%	3.8%
Over 30	1.4%	1.2%	2.7%
Teacher Turnover	12.5%	11.7%	13.9%
Avg Years	13.1	12.1	11.8
Rank			
Rank IV	0.0%	0.0%	0.5%
Rank III	13.0%	17.7%	26.3%
Rank II	34.8%	45.6%	44.1%
Rank I	51.3%	36.7%	28.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(79%)	(82%)	(81%)	(82%)
Homeless	68 (2%)	8 (-%)	16 (1%)	23 (1%)
LEP	0 (0%)	0 (0%)	2 (-%)	1 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	167 (7%)	147 (6%)
Exceptional Child				
Severe	64 (2%)	79 (3%)	86 (3%)	88 (3%)
Moderate	318 (11%)	363 (13%)	355 (14%)	348 (13%)
Speech	148 (5%)	133 (5%)	97 (4%)	98 (4%)
Membership				
Preschool	146 (5%)	146 (5%)	145 (5%)	192 (7%)
K-5	1,371 (46%)	1,283 (44%)	1,260 (46%)	1,244 (45%)
6-8	669 (22%)	641 (22%)	548 (20%)	604 (22%)
9-12	827 (27%)	815 (28%)	759 (28%)	744 (27%)
Race				
Cauc/White	2,804 (98%)	2,669 (97%)	2,491 (97%)	2,492 (96%)
Black	34 (1%)	18 (1%)	7 (-%)	14 (1%)
Hispanic	17 (1%)	32 (1%)	35 (1%)	45 (2%)
Other	13 (-%)	20 (1%)	34 (1%)	41 (2%)
Attainment				
Grad Rate	(92%)	(94%)	(91%)	(94%)
Students Leave District	N/A	N/A	61 (2%)	59 (2%)
Students Come into District	N/A	N/A	12 (-%)	13 (1%)
Retention Rate	(1.6%)	(1.0%)	(1.7%)	(1.7%)
Dropout Rate	(-%)	(-%)	(-%)	(1.3%)
Discipline				
Bullying/Harassment	87	92	36	45
Suspensions	309	282	171	184

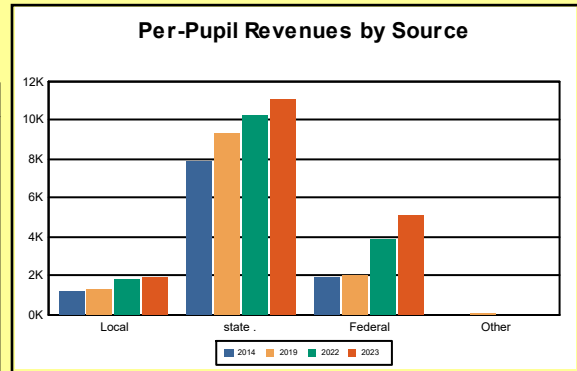
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,198	\$36,987	\$36,987	\$37,727
10 Years	44,447	46,706	46,706	47,640
20 Years	47,957	50,394	50,394	51,402
30 Years	47,957	51,001	53,251	54,316
Rank II				
0 Years	39,183	41,174	41,174	41,997
10 Years	48,433	50,894	50,894	51,912
20 Years	51,702	54,329	54,329	55,416
30 Years	51,702	55,081	57,331	58,478
Rank I				
0 Years	43,330	45,532	45,532	46,443
10 Years	52,682	55,359	55,359	56,466
20 Years	57,472	60,392	60,392	61,600
30 Years	57,472	61,201	63,451	64,720

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,806	\$6,618	\$8,638	\$9,059
Instructional Support	\$906	\$812	\$1,070	\$1,215
District Admin Support	\$300	\$279	\$387	\$429
School Admin Support	\$493	\$535	\$624	\$686
Business Support	\$263	\$363	\$367	\$403
Plant Operations	\$881	\$1,005	\$1,325	\$1,281
Transportation	\$623	\$550	\$1,097	\$968
Food Services	\$680	\$843	\$1,064	\$1,112
Total	\$9,952	\$11,005	\$14,572	\$15,153



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	60%	59%	60%
Instructional Support	9%	7%	7%	8%
District Admin Support	3%	3%	3%	3%
School Admin Support	5%	5%	4%	5%
Business Support	3%	3%	3%	3%
Plant Operations	9%	9%	9%	8%
Transportation	6%	5%	8%	6%
Food Services	7%	8%	7%	7%
Fund Balance Percent	6%	24%	22%	18%
End-of-Year Balance	\$1,141,601	\$4,576,958	\$4,823,441	\$4,164,201

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,886,422
Less 30 Cent Local Effort	\$1,893,260
State Tier I	\$1,875,134
Adjustments	\$3,501
Capital Outlay	\$255,227
Net General Fund SEEK	\$15,616,570
Per-Pupil Assessment	\$247,265
Levied Rate Type	Compensating
Real Estate Property Tax	37.5
Tangible Property Tax	37.5
Motor Vehicle Tax	46.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	50	42	52	47	48	32	51	38
Middle	29	37	36	45	27	27	32	36
High	30	33	43	44	26	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

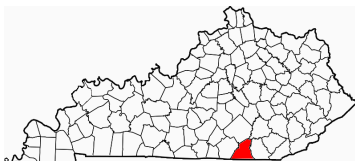
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	45	35	40	42	36	43
Middle	21	23	27	34	29	43
High	14	10	38	37	46	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.6	38.0%
Math	15.9	18.0%
Reading	17.1	35.0%
Science	17.7	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.3
Academic	Total Academic Readiness	53.2
	College Readiness Benchmark	53.2
	AP	0.0
	Dual Credit	22.0
Career	Total Career Readiness	73.4
	Industry Certification	60.1
	CTE End of Program Assessment	30.1
	Dual Credit	20.2
	Apprenticeship	0.0
Work-Based Learning	0.0	

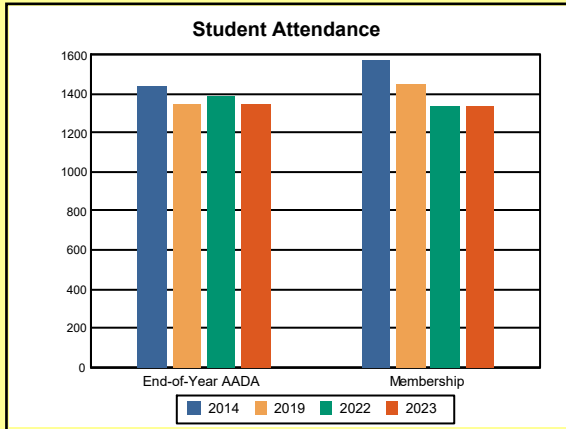


Superintendent

Paul Crawford
 120 Raider Way
 Stearns, KY 42647
 (606) 376-2591

McLean County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,440	1,343	1,392	1,342
Membership	1,569	1,450	1,332	1,340
Attendance %	95.2	93.7	N/A	92.4
Chronic Absent %	N/A	N/A	22.5	28.1

Staffing Data

	2014	2019	2023
Classified Personnel	122 (47%)	113 (48%)	112 (47%)
Certified Personnel	137 (53%)	124 (52%)	127 (53%)
Number FTE Teachers	113	101	105
Pupil/Teacher Ratio	13.9	14.3	12.7
Students Per Counselor	784.5	483.3	446.7
Adm FTE District	3.0	4.0	5.0
Adm FTE School	8.0	12.7	10.1
Salary & Benefits as % of GF Expenditures	82.3%	87.1%	87.4%
Teacher Pay			
Avg Salary	\$43,344	\$44,161	\$49,092
Avg Extended	\$404	\$374	\$298
Avg Extra Duty	\$783	\$1,149	\$1,054
Years of Experience			
0 (New)	3.6%	3.0%	5.5%
1-5	22.0%	27.4%	24.7%
6-10	23.1%	20.8%	20.9%
11-20	32.8%	41.9%	26.6%
21-25	5.3%	5.9%	17.1%
26-30	5.3%	1.0%	4.7%
Over 30	3.6%	0.0%	0.0%
Teacher Turnover	8.9%	15.6%	14.4%
Avg Years	11.6	10.3	11.6
Rank			
Rank IV	0.0%	0.0%	3.6%
Rank III	21.2%	22.7%	20.9%
Rank II	54.0%	62.4%	56.9%
Rank I	20.4%	14.8%	18.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(55%)	(56%)	(58%)	(50%)
Homeless	4 (-%)	0 (0%)	---	---
LEP	10 (1%)	15 (1%)	19 (1%)	16 (1%)
Migrant	5 (-%)	10 (1%)	---	---
Foster Care	N/A	N/A	21 (2%)	28 (2%)
Exceptional Child				
Severe	22 (1%)	28 (2%)	19 (1%)	24 (2%)
Moderate	146 (9%)	132 (9%)	111 (8%)	109 (8%)
Speech	53 (3%)	78 (5%)	53 (4%)	56 (4%)
Membership				
Preschool	42 (3%)	47 (3%)	80 (6%)	82 (6%)
K-5	732 (45%)	639 (43%)	582 (41%)	601 (42%)
6-8	389 (24%)	353 (24%)	313 (22%)	324 (23%)
9-12	448 (28%)	456 (31%)	437 (31%)	414 (29%)
Race				
Cauc/White	1,503 (96%)	1,367 (94%)	1,237 (93%)	1,242 (93%)
Black	22 (1%)	13 (1%)	14 (1%)	17 (1%)
Hispanic	31 (2%)	58 (4%)	55 (4%)	54 (4%)
Other	13 (1%)	12 (1%)	26 (2%)	27 (2%)
Attainment				
Grad Rate	(90%)	(94%)	(91%)	(93%)
Students Leave District	N/A	N/A	70 (5%)	73 (6%)
Students Come into District	N/A	N/A	32 (2%)	31 (2%)
Retention Rate	(-%)	(-%)	(0.5%)	(0.5%)
Dropout Rate	(0.6%)	(-%)	(1.2%)	(1.5%)
Discipline				
Bullying/Harassment	19	23	14	32
Suspensions	58	91	27	53

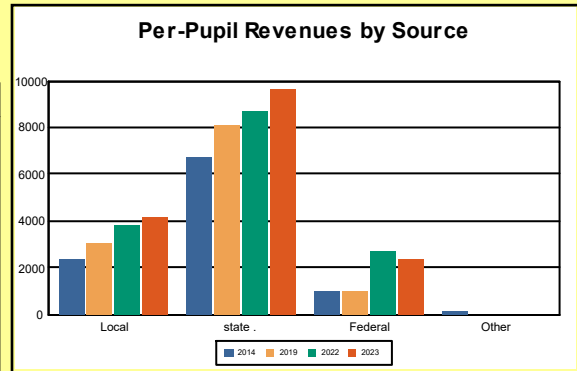
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$33,022	\$34,359	\$37,360	\$40,005
10 Years	41,354	43,029	44,772	46,115
20 Years	44,460	46,261	48,135	49,579
30 Years	45,377	47,215	52,025	53,586
Rank II				
0 Years	35,937	37,392	38,906	40,073
10 Years	44,831	46,647	48,537	49,993
20 Years	48,400	50,361	52,901	55,518
30 Years	51,500	53,586	58,146	59,890
Rank I				
0 Years	39,485	41,085	42,749	44,031
10 Years	48,425	50,386	52,427	54,000
20 Years	52,000	54,106	57,797	61,333
30 Years	55,000	57,228	61,716	63,567

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,168	\$6,051	\$7,810	\$8,512
Instructional Support	\$646	\$750	\$1,400	\$1,338
District Admin Support	\$658	\$621	\$586	\$659
School Admin Support	\$604	\$931	\$982	\$1,055
Business Support	\$283	\$302	\$361	\$404
Plant Operations	\$789	\$967	\$1,140	\$1,216
Transportation	\$543	\$552	\$633	\$693
Food Services	\$640	\$727	\$864	\$962
Total	\$9,331	\$10,901	\$13,776	\$14,839



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	56%	57%	57%
Instructional Support	7%	7%	10%	9%
District Admin Support	7%	6%	4%	4%
School Admin Support	6%	9%	7%	7%
Business Support	3%	3%	3%	3%
Plant Operations	8%	9%	8%	8%
Transportation	6%	5%	5%	5%
Food Services	7%	7%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,560,906
Less 30 Cent Local Effort	\$1,992,920
State Tier I	\$622,397
Adjustments	\$0
Capital Outlay	\$139,156
Net General Fund SEEK	\$6,051,227
Per-Pupil Assessment	\$477,382
Levied Rate Type	4%
Real Estate Property Tax	62.1
Tangible Property Tax	62.1
Motor Vehicle Tax	51.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	20%	37%	37%	36%
End-of-Year Balance	\$2,150,119	\$3,887,903	\$4,113,334	\$4,247,082

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	48	42	49	47	38	32	36	38
Middle	55	37	66	45	48	27	61	36
High	35	33	43	44	31	23	36	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	Yellow
Indicator			
Reading and Math	Green	Blue	Orange
Science, Social Studies, Writing	Orange	Blue	Green
School Climate & Safety	Green	Blue	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	28	35	39	42	N/A	43
Middle	35	23	50	34	N/A	43
High	N/A	10	39	37	56	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.8	46.0%
Math	17.3	32.0%
Reading	18.6	41.0%
Science	18.4	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

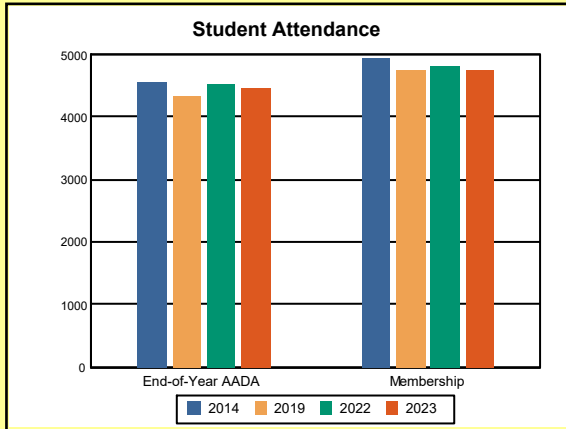
Total Postsecondary Readiness		87.0
Academic	Total Academic Readiness	70.0
	College Readiness Benchmark	66.0
	AP	14.0
	Dual Credit	52.0
Career	Total Career Readiness	76.0
	Industry Certification	23.0
	CTE End of Program Assessment	39.0
	Dual Credit	37.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Gerald Burrough
 410 Highway 136 East
 Calhoun, KY 42327
 (270) 273-5257

Meade County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	8	8	8	8
EOY AADA	4,563	4,347	4,513	4,448
Membership	4,931	4,764	4,810	4,753
Attendance %	95.3	94.3	N/A	92.4
Chronic Absent %	N/A	N/A	23.4	27.4

Staffing Data

	2014	2019	2023
Classified Personnel	324 (49%)	314 (50%)	316 (50%)
Certified Personnel	340 (51%)	312 (50%)	315 (50%)
Number FTE Teachers	291	267	262
Pupil/Teacher Ratio	16.9	17.9	18.1
Students Per Counselor	410.9	476.4	396.1
Adm FTE District	5.0	5.5	5.0
Adm FTE School	15.0	20.0	16.0
Salary & Benefits as % of GF Expenditures	84.9%	86.5%	85.3%
Teacher Pay			
Avg Salary	\$48,532	\$51,767	\$54,688
Avg Extended	\$563	\$224	\$170
Avg Extra Duty	\$930	\$1,402	\$1,309
Years of Experience			
0 (New)	4.8%	4.5%	4.9%
1-5	19.9%	15.0%	22.4%
6-10	25.1%	18.7%	14.5%
11-20	34.0%	41.2%	37.4%
21-25	10.0%	12.8%	12.9%
26-30	4.5%	6.0%	6.5%
Over 30	1.7%	0.8%	0.8%
Teacher Turnover	8.6%	10.5%	15.0%
Avg Years	11.8	13.0	12.6
Rank			
Rank IV	0.0%	0.4%	1.5%
Rank III	14.1%	10.1%	17.4%
Rank II	53.9%	51.3%	44.5%
Rank I	31.9%	37.1%	35.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(53%)	(53%)	(52%)
Homeless	9 (-%)	193 (4%)	150 (3%)	188 (4%)
LEP	12 (-%)	23 (-%)	33 (1%)	34 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	81 (2%)	54 (1%)
Exceptional Child				
Severe	135 (3%)	123 (3%)	124 (3%)	131 (3%)
Moderate	385 (8%)	346 (7%)	387 (8%)	388 (8%)
Speech	109 (2%)	261 (5%)	348 (7%)	340 (7%)
Membership				
Preschool	159 (3%)	137 (3%)	192 (4%)	171 (3%)
K-5	2,166 (43%)	2,132 (44%)	2,117 (42%)	2,120 (43%)
6-8	1,190 (23%)	1,112 (23%)	1,148 (23%)	1,150 (23%)
9-12	1,570 (31%)	1,514 (31%)	1,545 (31%)	1,483 (30%)
Race				
Cauc/White	4,536 (92%)	4,248 (89%)	4,207 (87%)	4,143 (87%)
Black	79 (2%)	72 (2%)	81 (2%)	79 (2%)
Hispanic	129 (3%)	181 (4%)	246 (5%)	252 (5%)
Other	187 (4%)	263 (6%)	276 (6%)	279 (6%)
Attainment				
Grad Rate	(93%)	(94%)	(96%)	(94%)
Students Leave District	N/A	N/A	46 (1%)	49 (1%)
Students Come into District	N/A	N/A	134 (3%)	144 (3%)
Retention Rate	(0.8%)	(-%)	(0.9%)	(0.9%)
Dropout Rate	(0.9%)	(0.5%)	(0.7%)	(0.9%)
Discipline				
Bullying/Harassment	69	50	29	60
Suspensions	110	231	323	458

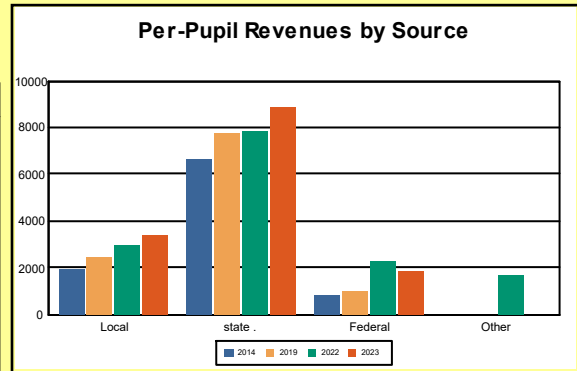
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$34,458	\$37,499	\$39,050	\$40,222
10 Years	45,259	46,626	48,025	49,466
20 Years	49,714	51,215	54,751	56,394
30 Years	50,020	52,438	60,125	61,929
Rank II				
0 Years	38,683	39,851	42,047	43,308
10 Years	49,816	51,320	52,860	54,445
20 Years	54,268	55,907	59,584	61,372
30 Years	54,575	57,131	64,845	66,790
Rank I				
0 Years	42,914	44,210	46,536	47,932
10 Years	54,184	55,821	57,496	59,220
20 Years	58,638	60,408	64,220	66,147
30 Years	58,948	61,637	68,486	70,541

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,138	\$5,854	\$6,572	\$7,217
Instructional Support	\$675	\$847	\$902	\$1,077
District Admin Support	\$210	\$198	\$221	\$245
School Admin Support	\$322	\$479	\$457	\$517
Business Support	\$113	\$140	\$163	\$192
Plant Operations	\$723	\$848	\$886	\$989
Transportation	\$506	\$618	\$670	\$838
Food Services	\$529	\$711	\$706	\$773
Total	\$8,216	\$9,695	\$10,577	\$11,848



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	60%	62%	61%
Instructional Support	8%	9%	9%	9%
District Admin Support	3%	2%	2%	2%
School Admin Support	4%	5%	4%	4%
Business Support	1%	1%	2%	2%
Plant Operations	9%	9%	8%	8%
Transportation	6%	6%	6%	7%
Food Services	6%	7%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$25,533,021
Less 30 Cent Local Effort	\$6,207,840
State Tier I	\$2,182,237
Adjustments	(\$2,050)
Capital Outlay	\$451,344
Net General Fund SEEK	\$21,054,024
Per-Pupil Assessment	\$458,471
Levied Rate Type	4%
Real Estate Property Tax	59.8
Tangible Property Tax	59.8
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	20%	28%	31%	33%
End-of-Year Balance	\$6,320,416	\$9,360,162	\$10,424,952	\$11,793,718

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	53	42	56	47	42	32	45	38
Middle	44	37	51	45	35	27	43	36
High	36	33	52	44	29	23	48	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Yellow	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	45	42	58	43
Middle	22	23	39	34	37	43
High	N/A	10	33	37	N/A	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.9	48.0%
Math	17.9	33.0%
Reading	19.3	50.0%
Science	18.5	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

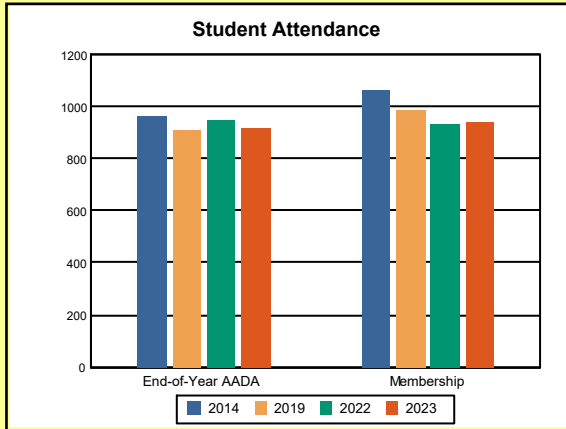
Total Postsecondary Readiness		84.0
Academic	Total Academic Readiness	68.8
	College Readiness Benchmark	66.0
	AP	16.3
	Dual Credit	42.4
Career	Total Career Readiness	72.6
	Industry Certification	46.2
	CTE End of Program Assessment	31.8
	Dual Credit	34.5
	Apprenticeship	2.2
Work-Based Learning	0.0	



Superintendent
 Mark Martin
 1155 Old Ekron Rd
 Brandenburg, KY 40108
 (270) 422-7500

Menifee County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	2
EOY AADA	965	914	952	919
Membership	1,065	990	935	938
Attendance %	94.9	93.5	N/A	90.1
Chronic Absent %	N/A	N/A	42.0	43.0

Staffing Data

	2014	2019	2023
Classified Personnel	81 (49%)	74 (47%)	74 (43%)
Certified Personnel	84 (51%)	84 (53%)	99 (57%)
Number FTE Teachers	68	71	78
Pupil/Teacher Ratio	15.7	14.0	12.0
Students Per Counselor	355.0	330.0	187.6
Adm FTE District	5.3	2.0	3.3
Adm FTE School	5.0	5.0	7.0
Salary & Benefits as % of GF Expenditures	82.7%	82.0%	76.4%
Teacher Pay			
Avg Salary	\$46,216	\$44,070	\$46,518
Avg Extended	\$240	\$627	\$867
Avg Extra Duty	\$147	\$170	\$205
Years of Experience			
0 (New)	1.5%	12.8%	6.4%
1-5	13.3%	29.8%	42.3%
6-10	16.2%	14.2%	14.1%
11-20	45.7%	26.2%	21.8%
21-25	10.3%	17.0%	10.3%
26-30	13.0%	0.0%	3.9%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	11.8%	17.4%	26.8%
Avg Years	14.9	10.0	9.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	13.3%	41.1%	37.2%
Rank II	48.7%	38.3%	44.9%
Rank I	38.1%	20.6%	16.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(71%)	(79%)	(82%)	(82%)
Homeless	159 (15%)	80 (8%)	68 (7%)	56 (6%)
LEP	0 (0%)	0 (0%)	0 (0%)	1 (-%)
Migrant	3 (-%)	13 (1%)	11 (1%)	---
Foster Care	N/A	N/A	36 (4%)	34 (4%)
Exceptional Child				
Severe	25 (2%)	28 (3%)	35 (4%)	36 (4%)
Moderate	71 (7%)	104 (11%)	99 (11%)	100 (11%)
Speech	48 (5%)	56 (6%)	42 (4%)	44 (5%)
Membership				
Preschool	1 (-%)	4 (-%)	22 (2%)	30 (3%)
K-5	477 (45%)	447 (45%)	401 (42%)	405 (42%)
6-8	237 (22%)	225 (23%)	236 (25%)	228 (24%)
9-12	351 (33%)	318 (32%)	298 (31%)	305 (32%)
Race				
Cauc/White	976 (92%)	946 (96%)	893 (96%)	904 (96%)
Black	52 (5%)	10 (1%)	7 (1%)	4 (-%)
Hispanic	16 (2%)	21 (2%)	23 (2%)	20 (2%)
Other	21 (2%)	13 (1%)	12 (1%)	10 (1%)
Attainment				
Grad Rate	(92%)	(95%)	(87%)	(89%)
Students Leave District	N/A	N/A	54 (6%)	54 (6%)
Students Come into District	N/A	N/A	27 (3%)	30 (3%)
Retention Rate	(-%)	(2.1%)	(1.6%)	(1.6%)
Dropout Rate	(-%)	(-%)	(0.9%)	(1.3%)
Discipline				
Bullying/Harassment	18	19	13	32
Suspensions	40	46	118	128

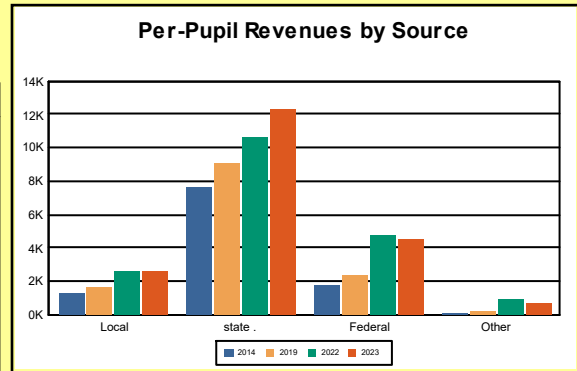
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,171	\$35,249	\$35,954	\$37,752
10 Years	40,443	42,282	43,128	45,284
20 Years	44,198	46,231	47,156	49,514
30 Years	46,259	47,874	48,831	51,273
Rank II				
0 Years	36,927	38,734	39,508	41,484
10 Years	43,229	46,462	47,391	49,761
20 Years	47,834	50,801	51,817	54,408
30 Years	49,783	52,606	53,658	56,341
Rank I				
0 Years	40,559	42,202	43,046	45,198
10 Years	46,259	50,623	51,635	54,217
20 Years	51,523	55,350	56,457	59,280
30 Years	53,514	57,317	58,463	61,386

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,756	\$6,311	\$7,917	\$9,148
Instructional Support	\$1,256	\$1,438	\$2,147	\$2,504
District Admin Support	\$467	\$441	\$540	\$682
School Admin Support	\$454	\$386	\$645	\$688
Business Support	\$405	\$360	\$518	\$619
Plant Operations	\$767	\$920	\$1,598	\$1,707
Transportation	\$623	\$794	\$807	\$1,096
Food Services	\$826	\$1,076	\$1,009	\$1,268
Total	\$9,554	\$11,726	\$15,181	\$17,712



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	50%	54%	52%	52%
Instructional Support	13%	12%	14%	14%
District Admin Support	5%	4%	4%	4%
School Admin Support	5%	3%	4%	4%
Business Support	4%	3%	3%	3%
Plant Operations	8%	8%	11%	10%
Transportation	7%	7%	5%	6%
Food Services	9%	9%	7%	7%
Fund Balance Percent	2%	21%	26%	12%
End-of-Year Balance	\$118,329	\$1,630,268	\$2,202,749	\$1,237,243

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,727,090
Less 30 Cent Local Effort	\$835,012
State Tier I	\$636,186
Adjustments	\$6,867
Capital Outlay	\$95,153
Net General Fund SEEK	\$5,439,978
Per-Pupil Assessment	\$292,516
Levied Rate Type	over 4%
Real Estate Property Tax	53.7
Tangible Property Tax	54.4
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	26	47	23	32	27	38
Middle	20	37	39	45	18	27	33	36
High	22	33	40	44	N/A	23	41	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	14	35	30	42	44	43
Middle	N/A	23	25	34	37	43
High	N/A	10	24	37	24	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	14.5	20.0%
Math	15.5	8.0%
Reading	16.7	25.0%
Science	16.5	N/A
Composite	15.9	N/A

Postsecondary Readiness Rates

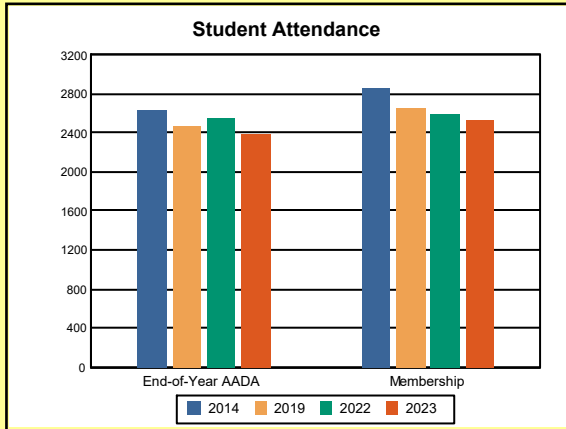
Total Postsecondary Readiness		73.1
Academic	Total Academic Readiness	59.7
	College Readiness Benchmark	59.7
	AP	6.0
	Dual Credit	29.9
Career	Total Career Readiness	43.3
	Industry Certification	32.8
	CTE End of Program Assessment	7.5
	Dual Credit	10.4
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Timothy Spencer
 202 Back Street
 Frenchburg, KY 40322
 (606) 768-8002

Mercer County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	4	4	4
EOY AADA	2,632	2,461	2,549	2,390
Membership	2,858	2,647	2,587	2,537
Attendance %	96.0	95.0	N/A	93.5
Chronic Absent %	N/A	N/A	18.4	22.1

Staffing Data

	2014	2019	2023
Classified Personnel	213 (49%)	191 (47%)	198 (48%)
Certified Personnel	221 (51%)	213 (53%)	212 (52%)
Number FTE Teachers	184	179	173
Pupil/Teacher Ratio	15.5	14.8	14.7
Students Per Counselor	512.2	615.6	338.3
Adm FTE District	3.1	4.0	5.0
Adm FTE School	15.5	16.0	13.0
Salary & Benefits as % of GF Expenditures	80.8%	84.0%	85.0%
Teacher Pay			
Avg Salary	\$48,942	\$51,633	\$53,873
Avg Extended	\$412	\$501	\$361
Avg Extra Duty	\$691	\$726	\$479
Years of Experience			
0 (New)	2.0%	4.4%	8.7%
1-5	16.0%	16.2%	23.2%
6-10	25.3%	17.3%	18.0%
11-20	39.7%	39.7%	34.2%
21-25	7.6%	15.7%	9.3%
26-30	7.6%	5.6%	6.1%
Over 30	1.1%	1.1%	0.6%
Teacher Turnover	9.7%	10.1%	23.2%
Avg Years	13.0	13.4	11.3
Rank			
Rank IV	0.0%	0.0%	3.5%
Rank III	13.7%	13.9%	19.7%
Rank II	52.0%	55.9%	52.2%
Rank I	33.7%	30.2%	24.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(58%)	(60%)	(63%)
Homeless	65 (2%)	43 (2%)	112 (4%)	107 (4%)
LEP	46 (2%)	33 (1%)	47 (2%)	58 (2%)
Migrant	13 (-%)	17 (1%)	27 (1%)	53 (2%)
Foster Care	N/A	N/A	23 (1%)	19 (1%)
Exceptional Child				
Severe	93 (3%)	99 (4%)	107 (4%)	108 (4%)
Moderate	247 (9%)	288 (11%)	285 (11%)	286 (11%)
Speech	80 (3%)	101 (4%)	112 (4%)	111 (4%)
Membership				
Preschool	111 (4%)	140 (5%)	160 (6%)	206 (8%)
K-5	1,285 (43%)	1,230 (44%)	1,160 (42%)	1,144 (42%)
6-8	683 (23%)	610 (22%)	644 (23%)	623 (23%)
9-12	890 (30%)	806 (29%)	783 (29%)	769 (28%)
Race				
Cauc/White	2,426 (85%)	2,222 (84%)	2,144 (83%)	2,077 (82%)
Black	107 (4%)	99 (4%)	87 (3%)	85 (3%)
Hispanic	142 (5%)	153 (6%)	174 (7%)	185 (7%)
Other	183 (6%)	173 (7%)	182 (7%)	190 (7%)
Attainment				
Grad Rate	(93%)	(100%)	(97%)	(94%)
Students Leave District	N/A	N/A	128 (5%)	150 (6%)
Students Come into District	N/A	N/A	75 (3%)	80 (3%)
Retention Rate	(0.8%)	(0.6%)	(0.5%)	(0.5%)
Dropout Rate	(0.0%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	95	88	97	51
Suspensions	146	156	170	315

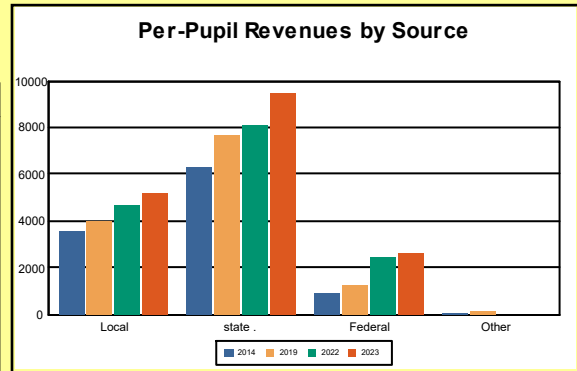
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,414	\$37,217	\$38,720	\$40,656
10 Years	45,166	47,465	49,383	51,852
20 Years	48,215	50,670	52,717	55,353
30 Years	49,545	52,067	54,171	57,027
Rank II				
0 Years	39,617	41,634	43,316	45,482
10 Years	49,367	51,881	53,977	56,675
20 Years	52,662	55,343	57,579	60,458
30 Years	54,012	56,762	59,055	62,169
Rank I				
0 Years	43,839	46,071	47,932	50,329
10 Years	53,673	56,405	58,684	61,618
20 Years	56,814	59,706	62,118	65,224
30 Years	58,174	61,136	63,606	66,960

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,613	\$7,082	\$7,995	\$8,856
Instructional Support	\$640	\$748	\$925	\$1,003
District Admin Support	\$260	\$371	\$416	\$471
School Admin Support	\$562	\$749	\$813	\$926
Business Support	\$149	\$271	\$322	\$345
Plant Operations	\$886	\$978	\$985	\$1,029
Transportation	\$691	\$830	\$850	\$919
Food Services	\$542	\$596	\$716	\$843
Total	\$9,343	\$11,625	\$13,022	\$14,392



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	61%	61%	62%
Instructional Support	7%	6%	7%	7%
District Admin Support	3%	3%	3%	3%
School Admin Support	6%	6%	6%	6%
Business Support	2%	2%	2%	2%
Plant Operations	9%	8%	8%	7%
Transportation	7%	7%	7%	6%
Food Services	6%	5%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,177,672
Less 30 Cent Local Effort	\$4,810,606
State Tier I	\$900,099
Adjustments	(\$91)
Capital Outlay	\$254,910
Net General Fund SEEK	\$11,012,164
Per-Pupil Assessment	\$629,059
Levied Rate Type	4%
Real Estate Property Tax	70.2
Tangible Property Tax	70.6
Motor Vehicle Tax	49.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	16%	18%	25%	30%
End-of-Year Balance	\$3,178,402	\$3,886,490	\$5,618,847	\$6,965,946

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	33	42	39	47	29	32	33	38
Middle	36	37	46	45	28	27	38	36
High	45	33	54	44	33	23	40	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Orange	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

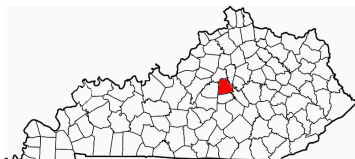
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	35	35	38	42	28	43
Middle	24	23	36	34	42	43
High	13	10	44	37	56	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	17.2	41.0%
Math	18.2	34.0%
Reading	18.6	40.0%
Science	19.2	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

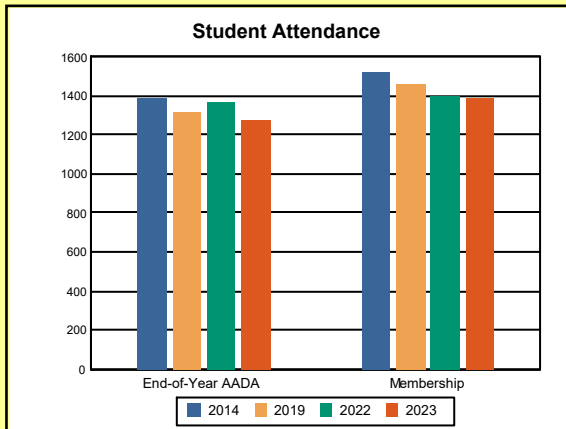
Total Postsecondary Readiness		78.9
Academic	Total Academic Readiness	63.2
	College Readiness Benchmark	61.4
	AP	6.4
	Dual Credit	30.4
Career	Total Career Readiness	60.8
	Industry Certification	29.2
	CTE End of Program Assessment	39.8
	Dual Credit	20.5
	Apprenticeship	3.5
Work-Based Learning	0.0	



Superintendent
 Jason Booher
 530 Perryville Rd
 Harrodsburg, KY 40330
 (859) 733-7000

Metcalfe County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	3	3	3
EOY AADA	1,387	1,314	1,367	1,272
Membership	1,517	1,464	1,398	1,389
Attendance %	94.0	93.1	N/A	91.2
Chronic Absent %	N/A	N/A	32.9	35.4

Staffing Data

	2014	2019	2023
Classified Personnel	120 (47%)	119 (52%)	118 (52%)
Certified Personnel	136 (53%)	109 (48%)	109 (48%)
Number FTE Teachers	104	88	89
Pupil/Teacher Ratio	14.6	16.6	15.6
Students Per Counselor	252.8	292.8	463.0
Adm FTE District	5.0	5.0	5.0
Adm FTE School	15.0	12.0	11.2
Salary & Benefits as % of GF Expenditures	83.8%	84.1%	85.4%
Teacher Pay			
Avg Salary	\$45,566	\$48,867	\$51,168
Avg Extended	\$275	\$279	\$393
Avg Extra Duty	\$674	\$481	\$718
Years of Experience			
0 (New)	0.0%	1.1%	3.4%
1-5	35.6%	23.9%	18.0%
6-10	26.0%	23.9%	18.0%
11-20	27.9%	39.8%	39.3%
21-25	7.7%	6.8%	14.6%
26-30	2.9%	4.6%	6.7%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	11.9%	17.7%	8.1%
Avg Years	9.6	11.7	13.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	26.0%	19.3%	16.9%
Rank II	53.9%	54.6%	55.1%
Rank I	20.2%	26.1%	28.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(70%)	(72%)	(74%)	(72%)
Homeless	10 (1%)	22 (2%)	---	13 (1%)
LEP	8 (1%)	8 (1%)	5 (-%)	4 (-%)
Migrant	25 (2%)	29 (2%)	19 (1%)	28 (2%)
Foster Care	N/A	N/A	45 (3%)	37 (3%)
Exceptional Child				
Severe	41 (3%)	30 (2%)	29 (2%)	33 (2%)
Moderate	118 (8%)	116 (8%)	122 (9%)	132 (10%)
Speech	67 (4%)	54 (4%)	52 (4%)	60 (4%)
Membership				
Preschool	74 (5%)	90 (6%)	61 (4%)	76 (5%)
K-5	694 (44%)	659 (42%)	593 (41%)	580 (40%)
6-8	383 (24%)	329 (21%)	354 (24%)	366 (25%)
9-12	438 (28%)	475 (31%)	451 (31%)	442 (30%)
Race				
Cauc/White	1,464 (97%)	1,394 (95%)	1,324 (95%)	1,313 (95%)
Black	19 (1%)	17 (1%)	11 (1%)	11 (1%)
Hispanic	27 (2%)	38 (3%)	41 (3%)	44 (3%)
Other	7 (-%)	15 (1%)	22 (2%)	21 (2%)
Attainment				
Grad Rate	(90%)	(92%)	(84%)	(91%)
Students Leave District	N/A	N/A	197 (14%)	202 (15%)
Students Come into District	N/A	N/A	41 (3%)	43 (3%)
Retention Rate	(-%)	(0.6%)	(2.5%)	(2.5%)
Dropout Rate	(1.0%)	(0.7%)	(0.9%)	(-%)
Discipline				
Bullying/Harassment	27	60	77	48
Suspensions	128	125	99	134

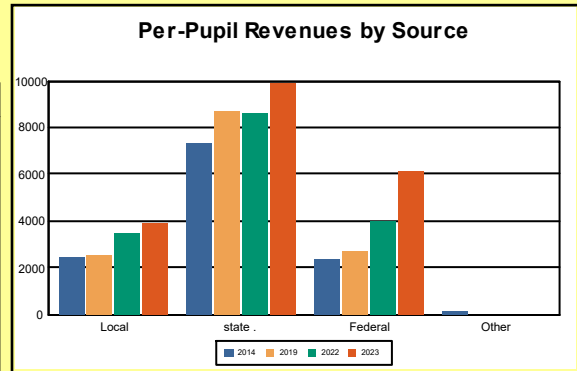
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,179	\$35,211	\$35,563	\$36,274
10 Years	42,306	43,584	44,020	44,900
20 Years	45,146	46,645	47,111	48,053
30 Years	48,024	50,228	50,730	51,745
Rank II				
0 Years	38,609	39,775	40,173	40,976
10 Years	47,631	49,069	49,560	50,551
20 Years	50,780	52,448	52,972	54,031
30 Years	52,960	55,380	55,934	57,053
Rank I				
0 Years	46,488	47,892	48,371	49,338
10 Years	52,696	54,287	54,830	55,927
20 Years	55,768	57,639	58,215	59,379
30 Years	57,985	60,603	61,209	62,433

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,905	\$6,415	\$7,350	\$8,304
Instructional Support	\$898	\$756	\$697	\$760
District Admin Support	\$386	\$438	\$474	\$550
School Admin Support	\$825	\$697	\$853	\$919
Business Support	\$357	\$387	\$480	\$478
Plant Operations	\$987	\$1,008	\$1,323	\$1,562
Transportation	\$639	\$805	\$986	\$1,082
Food Services	\$728	\$1,028	\$1,084	\$1,188
Total	\$10,725	\$11,534	\$13,247	\$14,843



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	56%	55%	56%
Instructional Support	8%	7%	5%	5%
District Admin Support	4%	4%	4%	4%
School Admin Support	8%	6%	6%	6%
Business Support	3%	3%	4%	3%
Plant Operations	9%	9%	10%	11%
Transportation	6%	7%	7%	7%
Food Services	7%	9%	8%	8%
Fund Balance Percent	23%	14%	30%	41%
End-of-Year Balance	\$2,644,010	\$1,533,437	\$3,329,033	\$4,632,446

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,807,180
Less 30 Cent Local Effort	\$1,738,596
State Tier I	\$708,578
Adjustments	\$5,637
Capital Outlay	\$136,695
Net General Fund SEEK	\$6,646,104
Per-Pupil Assessment	\$423,960
Levied Rate Type	4%
Real Estate Property Tax	51.8
Tangible Property Tax	52.1
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	29	42	41	47	23	32	35	38
Middle	23	37	37	45	19	27	32	36
High	15	33	30	44	N/A	23	24	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	31	35	41	42	26	43
Middle	N/A	23	34	34	38	43
High	N/A	10	29	37	28	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.8	34.0%
Math	15.9	12.0%
Reading	17.3	35.0%
Science	17.4	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		71.4
Academic	Total Academic Readiness	51.0
	College Readiness Benchmark	46.9
	AP	1.0
	Dual Credit	28.6
Career	Total Career Readiness	50.0
	Industry Certification	20.4
	CTE End of Program Assessment	18.4
	Dual Credit	27.6
	Apprenticeship	1.0
Work-Based Learning	0.0	

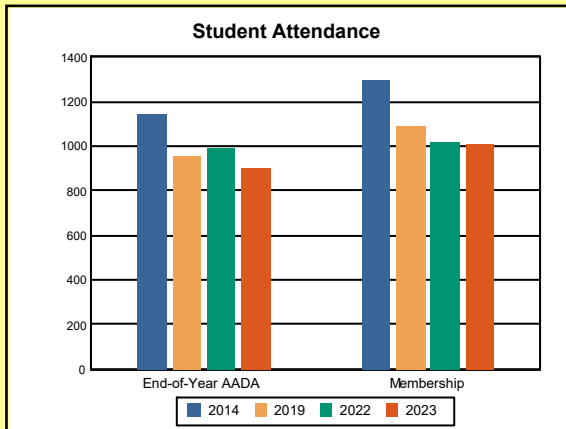


Superintendent

Joshua Hurt
 709 West Stockton Street
 Edmonton, KY 42129
 (270) 432-3171

Middlesboro Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,141	958	989	903
Membership	1,294	1,088	1,018	1,008
Attendance %	92.1	92.3	N/A	87.4
Chronic Absent %	N/A	N/A	53.5	52.4

Staffing Data

	2014	2019	2023
Classified Personnel	60 (37%)	64 (39%)	71 (38%)
Certified Personnel	102 (63%)	100 (61%)	114 (62%)
Number FTE Teachers	86	80	90
Pupil/Teacher Ratio	15.0	13.6	11.3
Students Per Counselor	323.5	362.7	336.0
Adm FTE District	5.0	5.0	6.0
Adm FTE School	5.0	5.0	8.0
Salary & Benefits as % of GF Expenditures	84.4%	82.4%	81.6%
Teacher Pay			
Avg Salary	\$48,429	\$48,809	\$49,814
Avg Extended	\$308	\$75	\$120
Avg Extra Duty	\$1,666	\$481	\$145
Years of Experience			
0 (New)	0.0%	2.5%	3.4%
1-5	10.5%	26.3%	25.7%
6-10	18.6%	10.0%	13.4%
11-20	43.0%	38.8%	30.7%
21-25	19.8%	10.0%	13.4%
26-30	5.8%	7.5%	5.6%
Over 30	2.3%	0.0%	2.2%
Teacher Turnover	11.7%	17.1%	12.5%
Avg Years	15.3	12.6	12.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	5.8%	21.3%	23.5%
Rank II	47.7%	37.5%	38.0%
Rank I	46.5%	36.3%	33.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(74%)	(77%)	(76%)	(81%)
Homeless	19 (1%)	92 (8%)	57 (6%)	73 (7%)
LEP	8 (1%)	4 (-%)	6 (1%)	7 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	6 (1%)	10 (1%)
Exceptional Child				
Severe	49 (4%)	47 (4%)	55 (5%)	56 (6%)
Moderate	136 (11%)	132 (12%)	126 (12%)	140 (14%)
Speech	26 (2%)	30 (3%)	33 (3%)	33 (3%)
Membership				
Preschool	49 (4%)	41 (4%)	71 (7%)	87 (8%)
K-5	555 (41%)	450 (40%)	395 (36%)	426 (39%)
6-8	317 (24%)	251 (22%)	254 (23%)	209 (19%)
9-12	422 (31%)	386 (34%)	369 (34%)	373 (34%)
Race				
Cauc/White	1,145 (88%)	923 (85%)	842 (83%)	839 (83%)
Black	71 (5%)	64 (6%)	72 (7%)	65 (6%)
Hispanic	12 (1%)	18 (2%)	19 (2%)	20 (2%)
Other	66 (5%)	83 (8%)	85 (8%)	84 (8%)
Attainment				
Grad Rate	(77%)	(96%)	(92%)	(91%)
Students Leave District	N/A	N/A	467 (46%)	490 (52%)
Students Come into District	N/A	N/A	180 (18%)	178 (19%)
Retention Rate	(6.3%)	(1.7%)	(1.2%)	(1.2%)
Dropout Rate	(0.7%)	(0.7%)	(0.7%)	(1.4%)
Discipline				
Bullying/Harassment	34	4	7	5
Suspensions	120	74	50	73

Certified Salary Schedule

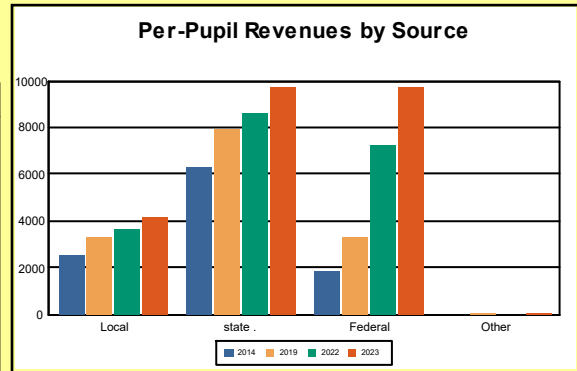
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,845	\$35,920	\$35,920	\$36,998
10 Years	42,532	45,139	45,139	46,493
20 Years	46,146	48,974	48,974	50,443
30 Years	47,404	50,310	50,310	51,819
Rank II				
0 Years	37,488	39,786	39,786	40,980
10 Years	46,176	49,008	49,008	50,478
20 Years	49,792	52,845	52,845	54,430
30 Years	51,157	54,294	54,294	55,923
Rank I				
0 Years	41,134	43,656	43,656	44,966
10 Years	49,822	52,876	52,876	54,462
20 Years	53,434	56,709	56,709	58,410
30 Years	54,910	58,277	58,277	60,025

Middlesboro Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,299	\$7,039	\$8,182	\$9,909
Instructional Support	\$945	\$1,804	\$2,647	\$3,459
District Admin Support	\$491	\$631	\$903	\$850
School Admin Support	\$497	\$707	\$861	\$848
Business Support	\$117	\$207	\$380	\$399
Plant Operations	\$829	\$1,078	\$1,453	\$1,586
Transportation	\$341	\$407	\$533	\$544
Food Services	\$790	\$1,069	\$1,315	\$1,340
Total	\$9,309	\$12,942	\$16,274	\$18,935



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	54%	50%	52%
Instructional Support	10%	14%	16%	18%
District Admin Support	5%	5%	6%	4%
School Admin Support	5%	5%	5%	4%
Business Support	1%	2%	2%	2%
Plant Operations	9%	8%	9%	8%
Transportation	4%	3%	3%	3%
Food Services	8%	8%	8%	7%
Fund Balance Percent	14%	30%	35%	47%
End-of-Year Balance	\$1,189,950	\$2,769,913	\$3,071,202	\$4,056,758

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,145,535
Less 30 Cent Local Effort	\$1,488,806
State Tier I	\$479,869
Adjustments	\$0
Capital Outlay	\$98,924
Net General Fund SEEK	\$5,037,674
Per-Pupil Assessment	\$501,669
Levied Rate Type	Compensating
Real Estate Property Tax	50.8
Tangible Property Tax	50.8
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	16	42	33	47	14	32	31	38
Middle	29	37	47	45	27	27	45	36
High	25	33	30	44	23	23	25	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	25	35	22	42	N/A	43
Middle	24	23	25	34	27	43
High	N/A	10	25	37	41	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.9	38.0%
Math	15.8	19.0%
Reading	18.3	38.0%
Science	18.7	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.1
Academic	Total Academic Readiness	84.7
	College Readiness Benchmark	84.7
	AP	3.5
	Dual Credit	22.4
Career	Total Career Readiness	44.7
	Industry Certification	25.9
	CTE End of Program Assessment	11.8
	Dual Credit	10.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

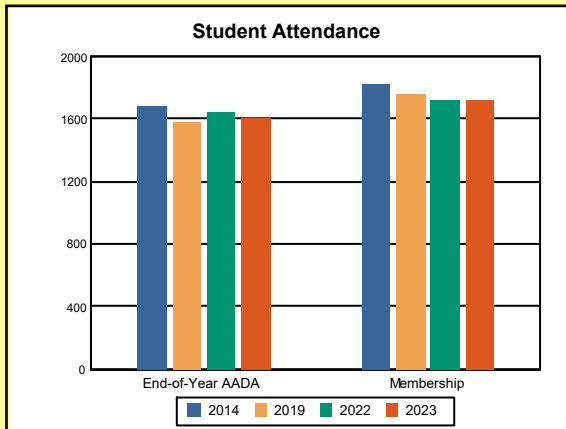


Superintendent

Tommy Waylon Allen
 220 N 20th St
 Middlesboro, KY 40965
 (606) 242-8800

Monroe County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,684	1,581	1,650	1,608
Membership	1,820	1,758	1,717	1,722
Attendance %	95.1	94.4	N/A	93.1
Chronic Absent %	N/A	N/A	31.0	23.7

Staffing Data

	2014	2019	2023
Classified Personnel	164 (50%)	187 (54%)	198 (55%)
Certified Personnel	164 (50%)	162 (46%)	159 (45%)
Number FTE Teachers	126	128	126
Pupil/Teacher Ratio	14.5	13.8	13.7
Students Per Counselor	364.0	586.0	430.5
Adm FTE District	5.0	5.0	5.0
Adm FTE School	12.7	14.7	16.0
Salary & Benefits as % of GF Expenditures	84.7%	83.7%	82.4%
Teacher Pay			
Avg Salary	\$44,287	\$44,915	\$48,686
Avg Extended	\$642	\$633	\$741
Avg Extra Duty	\$779	\$643	\$891
Years of Experience			
0 (New)	2.9%	6.9%	7.1%
1-5	20.6%	25.0%	27.8%
6-10	19.1%	15.7%	20.6%
11-20	36.5%	32.8%	27.8%
21-25	12.6%	11.7%	13.5%
26-30	5.6%	7.0%	3.2%
Over 30	2.8%	0.8%	0.0%
Teacher Turnover	7.2%	8.0%	11.9%
Avg Years	13.0	12.0	10.8
Rank			
Rank IV	0.0%	0.6%	3.2%
Rank III	14.9%	21.9%	26.2%
Rank II	50.0%	47.0%	43.7%
Rank I	35.2%	30.5%	27.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(71%)	(71%)	(68%)
Homeless	20 (1%)	34 (2%)	35 (2%)	54 (3%)
LEP	47 (3%)	48 (3%)	48 (3%)	53 (3%)
Migrant	70 (4%)	65 (4%)	61 (4%)	67 (4%)
Foster Care	N/A	N/A	37 (2%)	36 (2%)
Exceptional Child				
Severe	20 (1%)	35 (2%)	55 (3%)	63 (4%)
Moderate	113 (6%)	184 (10%)	167 (10%)	171 (10%)
Speech	77 (4%)	106 (6%)	92 (5%)	94 (5%)
Membership				
Preschool	91 (5%)	93 (5%)	87 (5%)	117 (6%)
K-5	827 (43%)	827 (45%)	806 (45%)	821 (45%)
6-8	425 (22%)	407 (22%)	400 (22%)	381 (21%)
9-12	568 (30%)	521 (28%)	511 (28%)	520 (28%)
Race				
Cauc/White	1,649 (91%)	1,555 (88%)	1,486 (87%)	1,497 (87%)
Black	36 (2%)	28 (2%)	38 (2%)	38 (2%)
Hispanic	96 (5%)	128 (7%)	144 (8%)	143 (8%)
Other	39 (2%)	47 (3%)	49 (3%)	44 (3%)
Attainment				
Grad Rate	(100%)	(99%)	(93%)	(95%)
Students Leave District	N/A	N/A	55 (3%)	58 (3%)
Students Come into District	N/A	N/A	30 (2%)	30 (2%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(0.0%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	27	22	19	38
Suspensions	75	39	69	71

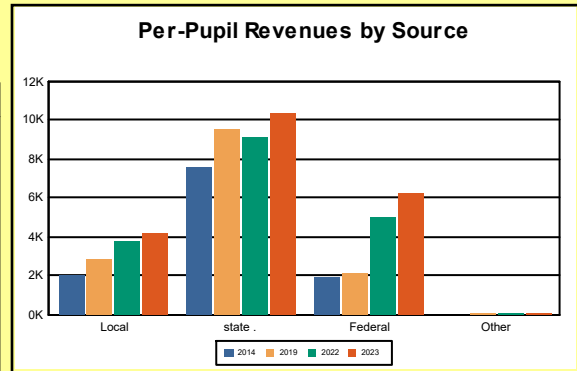
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,438	\$34,791	\$36,193	\$38,003
10 Years	40,922	42,580	44,296	47,202
20 Years	42,984	44,725	46,527	51,142
30 Years	44,212	46,002	47,856	52,603
Rank II				
0 Years	37,181	38,687	40,246	42,258
10 Years	44,879	46,697	48,579	51,902
20 Years	47,253	49,168	51,150	55,815
30 Years	48,598	50,567	52,605	57,403
Rank I				
0 Years	41,294	42,966	44,698	46,933
10 Years	48,303	50,260	52,286	56,432
20 Years	51,064	53,133	55,274	60,193
30 Years	52,409	54,532	56,729	61,778

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,526	\$6,849	\$8,360	\$9,251
Instructional Support	\$982	\$1,063	\$1,394	\$1,411
District Admin Support	\$193	\$273	\$376	\$405
School Admin Support	\$739	\$967	\$1,067	\$1,254
Business Support	\$237	\$381	\$447	\$553
Plant Operations	\$1,089	\$1,301	\$1,496	\$1,609
Transportation	\$587	\$631	\$578	\$595
Food Services	\$825	\$1,176	\$1,331	\$1,487
Total	\$10,178	\$12,641	\$15,049	\$16,565



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	54%	56%	56%
Instructional Support	10%	8%	9%	9%
District Admin Support	2%	2%	3%	2%
School Admin Support	7%	8%	7%	8%
Business Support	2%	3%	3%	3%
Plant Operations	11%	10%	10%	10%
Transportation	6%	5%	4%	4%
Food Services	8%	9%	9%	9%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,924,421
Less 30 Cent Local Effort	\$2,210,439
State Tier I	\$870,700
Adjustments	\$0
Capital Outlay	\$164,958
Net General Fund SEEK	\$8,419,724
Per-Pupil Assessment	\$446,667
Levied Rate Type	4%
Real Estate Property Tax	51.9
Tangible Property Tax	55.9
Motor Vehicle Tax	56.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	9%	26%	31%	35%
End-of-Year Balance	\$1,134,892	\$3,740,221	\$4,580,625	\$5,432,893

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	56	42	66	47	46	32	62	38
Middle	38	37	40	45	32	27	33	36
High	45	33	45	44	33	23	34	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Green
Indicator			
Reading and Math	Blue	Green	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	50	35	65	42	74	43
Middle	22	23	24	34	35	43
High	N/A	10	32	37	38	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.2	36.0%
Math	17.8	32.0%
Reading	17.7	34.0%
Science	18.6	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		97.9
Academic	Total Academic Readiness	59.4
	College Readiness Benchmark	49.7
	AP	0.0
	Dual Credit	47.6
Career	Total Career Readiness	95.8
	Industry Certification	78.3
	CTE End of Program Assessment	39.2
	Dual Credit	37.8
	Apprenticeship	21.0
Work-Based Learning	0.0	

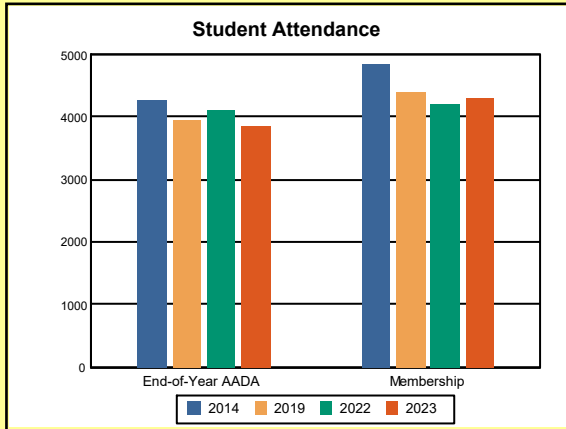


Superintendent

Amy Thompson
 309 Emberton St
 Tompkinsville, KY 42167
 (270) 487-5456

Montgomery County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	7	6	6
EOY AADA	4,261	3,960	4,097	3,852
Membership	4,835	4,397	4,223	4,300
Attendance %	93.5	93.4	N/A	90.6
Chronic Absent %	N/A	N/A	39.7	40.4

Staffing Data

	2014	2019	2023
Classified Personnel	310 (46%)	305 (48%)	284 (47%)
Certified Personnel	369 (54%)	334 (52%)	326 (53%)
Number FTE Teachers	316	286	274
Pupil/Teacher Ratio	15.3	15.4	15.7
Students Per Counselor	439.5	488.6	430.0
Adm FTE District	6.2	7.0	6.0
Adm FTE School	18.0	17.0	16.0
Salary & Benefits as % of GF Expenditures	84.0%	85.0%	80.3%
Teacher Pay			
Avg Salary	\$45,446	\$48,103	\$49,881
Avg Extended	\$491	\$475	\$359
Avg Extra Duty	\$993	\$1,165	\$1,247
Years of Experience			
0 (New)	6.0%	6.1%	11.0%
1-5	34.4%	27.3%	24.3%
6-10	19.7%	23.4%	19.4%
11-20	28.3%	30.8%	26.3%
21-25	6.3%	9.1%	13.2%
26-30	3.8%	2.1%	4.4%
Over 30	1.0%	1.1%	1.1%
Teacher Turnover	15.7%	19.1%	23.5%
Avg Years	9.6	10.5	10.7
Rank			
Rank IV	0.0%	0.0%	5.1%
Rank III	29.6%	16.6%	23.4%
Rank II	48.7%	60.9%	48.5%
Rank I	21.2%	22.4%	22.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(60%)	(61%)	(58%)	(58%)
Homeless	440 (9%)	144 (3%)	43 (1%)	133 (3%)
LEP	83 (2%)	106 (2%)	122 (3%)	106 (2%)
Migrant	99 (2%)	96 (2%)	80 (2%)	81 (2%)
Foster Care	N/A	N/A	134 (3%)	167 (4%)
Exceptional Child				
Severe	110 (2%)	115 (3%)	111 (3%)	112 (3%)
Moderate	431 (9%)	396 (9%)	381 (9%)	398 (9%)
Speech	124 (3%)	207 (5%)	275 (7%)	283 (7%)
Membership				
Preschool	124 (3%)	204 (4%)	202 (5%)	275 (6%)
K-5	2,258 (46%)	1,987 (43%)	1,910 (43%)	1,916 (42%)
6-8	1,127 (23%)	1,060 (23%)	1,027 (23%)	1,068 (23%)
9-12	1,450 (29%)	1,348 (29%)	1,286 (29%)	1,314 (29%)
Race				
Cauc/White	4,450 (92%)	3,918 (89%)	3,732 (88%)	3,808 (89%)
Black	110 (2%)	92 (2%)	68 (2%)	67 (2%)
Hispanic	182 (4%)	257 (6%)	274 (6%)	281 (7%)
Other	93 (2%)	130 (3%)	149 (4%)	144 (3%)
Attainment				
Grad Rate	(91%)	(94%)	(89%)	(90%)
Students Leave District	N/A	N/A	112 (3%)	119 (3%)
Students Come into District	N/A	N/A	111 (3%)	119 (3%)
Retention Rate	(0.5%)	(0.9%)	(0.5%)	(0.5%)
Dropout Rate	(0.8%)	(0.6%)	(-)	(1.6%)
Discipline				
Bullying/Harassment	139	50	68	61
Suspensions	503	383	440	449

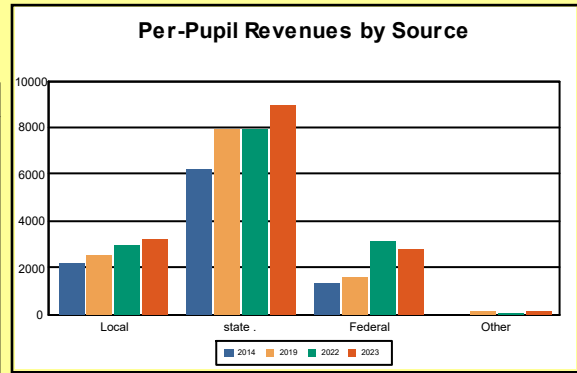
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,593	\$36,668	\$37,591	\$38,344
10 Years	43,472	44,785	45,911	46,830
20 Years	48,030	49,480	50,725	51,740
30 Years	52,275	53,854	55,761	56,877
Rank II				
0 Years	39,617	40,814	41,841	42,680
10 Years	47,462	48,896	50,126	51,130
20 Years	52,245	53,822	55,176	56,282
30 Years	56,700	58,412	60,481	61,691
Rank I				
0 Years	43,562	44,877	46,006	46,928
10 Years	51,469	53,024	54,358	55,446
20 Years	56,548	58,256	59,722	60,917
30 Years	61,227	63,076	65,309	66,616

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,950	\$5,649	\$6,355	\$6,698
Instructional Support	\$900	\$1,351	\$1,777	\$1,744
District Admin Support	\$251	\$264	\$307	\$357
School Admin Support	\$393	\$439	\$505	\$559
Business Support	\$251	\$361	\$390	\$462
Plant Operations	\$765	\$933	\$1,083	\$1,267
Transportation	\$526	\$637	\$639	\$688
Food Services	\$557	\$780	\$698	\$798
Total	\$8,593	\$10,414	\$11,754	\$12,573



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	54%	54%	53%
Instructional Support	10%	13%	15%	14%
District Admin Support	3%	3%	3%	3%
School Admin Support	5%	4%	4%	4%
Business Support	3%	3%	3%	4%
Plant Operations	9%	9%	9%	10%
Transportation	6%	6%	5%	5%
Food Services	6%	7%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$23,445,023
Less 30 Cent Local Effort	\$5,618,302
State Tier I	\$2,000,596
Adjustments	\$7,844
Capital Outlay	\$409,687
Net General Fund SEEK	\$19,425,474
Per-Pupil Assessment	\$457,121
Levied Rate Type	4%
Real Estate Property Tax	52.2
Tangible Property Tax	52.2
Motor Vehicle Tax	46.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	26%	16%	24%	27%
End-of-Year Balance	\$7,839,078	\$5,122,379	\$7,499,797	\$9,288,151

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	53	47	36	32	47	38
Middle	32	37	44	45	22	27	35	36
High	27	33	43	44	21	23	33	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate & Safety	Yellow	Orange	Orange
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	42	35	42	42	42	43
Middle	20	23	32	34	35	43
High	N/A	10	34	37	28	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.7	46.0%
Math	17.6	32.0%
Reading	19.3	47.0%
Science	19.0	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

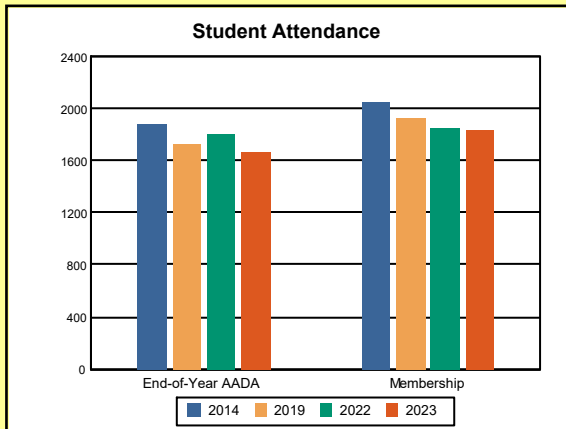
Total Postsecondary Readiness		77.4
Academic	Total Academic Readiness	67.6
	College Readiness Benchmark	66.2
	AP	13.9
	Dual Credit	27.4
Career	Total Career Readiness	58.8
	Industry Certification	21.6
	CTE End of Program Assessment	36.5
	Dual Credit	9.5
	Apprenticeship	0.0
Work-Based Learning	7.1	



Superintendent
 Matthew Thompson
 700 Woodford Dr
 Mount Sterling, KY 40353
 (859) 497-8760

Morgan County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	1,876	1,734	1,799	1,672
Membership	2,051	1,931	1,848	1,839
Attendance %	94.0	93.0	N/A	90.3
Chronic Absent %	N/A	N/A	38.2	40.5

Staffing Data

	2014	2019	2023
Classified Personnel	175 (55%)	178 (56%)	158 (51%)
Certified Personnel	143 (45%)	138 (44%)	154 (49%)
Number FTE Teachers	121	116	129
Pupil/Teacher Ratio	17.0	16.7	14.3
Students Per Counselor	1,025.5	965.5	919.5
Adm FTE District	5.0	4.8	5.0
Adm FTE School	15.0	13.0	8.0
Salary & Benefits as % of GF Expenditures	80.8%	79.7%	82.5%
Teacher Pay			
Avg Salary	\$47,358	\$48,853	\$50,300
Avg Extended	\$771	\$695	\$572
Avg Extra Duty	\$455	\$441	\$566
Years of Experience			
0 (New)	2.5%	5.9%	6.2%
1-5	7.5%	18.1%	20.2%
6-10	17.4%	9.5%	17.1%
11-20	50.5%	45.8%	24.8%
21-25	14.7%	12.1%	23.3%
26-30	5.0%	8.7%	6.2%
Over 30	2.5%	0.0%	0.8%
Teacher Turnover	8.1%	14.0%	19.4%
Avg Years	14.8	14.0	13.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	5.8%	11.9%	18.6%
Rank II	52.2%	45.7%	43.4%
Rank I	42.0%	42.4%	36.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(71%)	(72%)	(74%)	(74%)
Homeless	156 (8%)	17 (1%)	22 (1%)	44 (2%)
LEP	1 (-%)	2 (-%)	5 (-%)	7 (-%)
Migrant	1 (-%)	3 (-%)	---	10 (1%)
Foster Care	N/A	N/A	91 (5%)	101 (5%)
Exceptional Child				
Severe	60 (3%)	71 (4%)	81 (4%)	96 (5%)
Moderate	118 (6%)	196 (10%)	186 (10%)	183 (10%)
Speech	146 (7%)	80 (4%)	103 (6%)	100 (5%)
Membership				
Preschool	3 (-%)	4 (-%)	26 (1%)	60 (3%)
K-5	960 (47%)	864 (45%)	825 (44%)	806 (42%)
6-8	482 (23%)	478 (25%)	429 (23%)	413 (22%)
9-12	608 (30%)	588 (30%)	594 (32%)	620 (33%)
Race				
Cauc/White	2,012 (98%)	1,886 (98%)	1,785 (97%)	1,784 (97%)
Black	27 (1%)	31 (2%)	36 (2%)	20 (1%)
Hispanic	4 (-%)	9 (-%)	20 (1%)	27 (1%)
Other	8 (-%)	5 (-%)	7 (-%)	8 (-%)
Attainment				
Grad Rate	(84%)	(95%)	(98%)	(99%)
Students Leave District	N/A	N/A	28 (2%)	25 (1%)
Students Come into District	N/A	N/A	67 (4%)	73 (4%)
Retention Rate	(1.7%)	(1.9%)	(2.0%)	(2.0%)
Dropout Rate	(-%)	(-%)	(-%)	(0.0%)
Discipline				
Bullying/Harassment	23	24	20	54
Suspensions	104	100	119	164

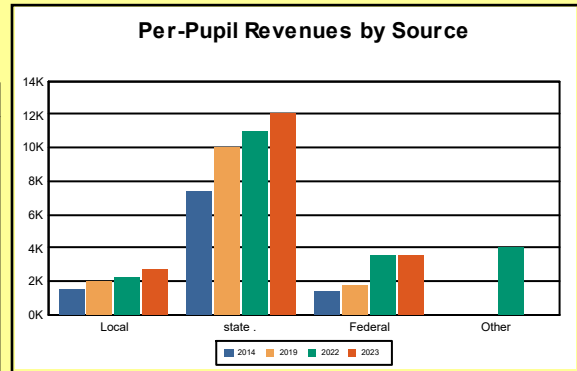
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,645	\$36,215	\$37,000	\$37,925
10 Years	38,961	41,683	44,000	45,100
20 Years	44,306	46,787	48,500	49,713
30 Years	47,865	49,387	49,500	52,275
Rank II				
0 Years	36,633	38,737	40,232	41,238
10 Years	43,222	46,570	49,632	50,873
20 Years	48,690	51,100	52,509	53,822
30 Years	52,296	54,125	54,500	57,400
Rank I				
0 Years	40,296	42,643	44,338	45,446
10 Years	47,357	50,783	53,776	55,120
20 Years	52,380	55,030	56,632	58,048
30 Years	57,718	60,097	61,050	64,114

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,767	\$5,709	\$7,164	\$7,815
Instructional Support	\$876	\$1,090	\$1,513	\$1,537
District Admin Support	\$229	\$340	\$317	\$356
School Admin Support	\$523	\$609	\$744	\$860
Business Support	\$239	\$303	\$348	\$357
Plant Operations	\$1,152	\$1,272	\$1,503	\$1,498
Transportation	\$760	\$790	\$788	\$871
Food Services	\$712	\$820	\$858	\$1,118
Total	\$9,258	\$10,933	\$13,235	\$14,412



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	51%	52%	54%	54%
Instructional Support	9%	10%	11%	11%
District Admin Support	2%	3%	2%	2%
School Admin Support	6%	6%	6%	6%
Business Support	3%	3%	3%	2%
Plant Operations	12%	12%	11%	10%
Transportation	8%	7%	6%	6%
Food Services	8%	8%	6%	8%
Fund Balance Percent	13%	32%	26%	30%
End-of-Year Balance	\$1,847,007	\$4,796,832	\$3,978,035	\$4,743,488

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,993,361
Less 30 Cent Local Effort	\$1,459,434
State Tier I	\$1,258,679
Adjustments	\$0
Capital Outlay	\$179,862
Net General Fund SEEK	\$10,612,744
Per-Pupil Assessment	\$270,473
Levied Rate Type	Compensating
Real Estate Property Tax	60.8
Tangible Property Tax	62.5
Motor Vehicle Tax	53.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	52	47	30	32	47	38
Middle	27	37	46	45	22	27	38	36
High	36	33	55	44	33	23	49	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	35	42	42	43
Middle	20	23	43	34	45	43
High	N/A	10	38	37	39	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.3	38.0%
Math	16.8	25.0%
Reading	17.1	31.0%
Science	17.7	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

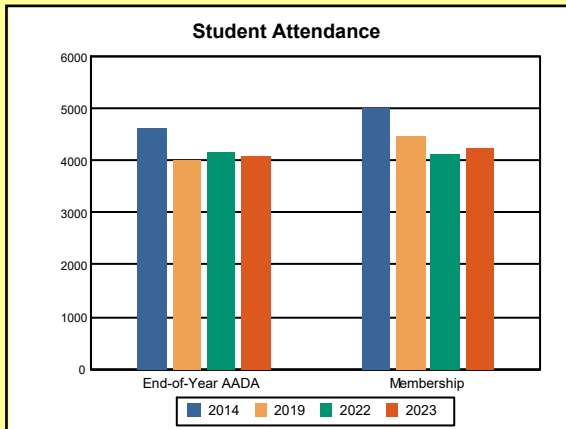
Total Postsecondary Readiness		94.2
Academic	Total Academic Readiness	62.0
	College Readiness Benchmark	62.0
	AP	10.9
	Dual Credit	28.5
Career	Total Career Readiness	90.5
	Industry Certification	22.6
	CTE End of Program Assessment	35.0
	Dual Credit	81.8
	Apprenticeship	0.0
Work-Based Learning	12.4	



Superintendent
 Ralph Hamilton
 155 University Drive
 West Liberty, KY 41472
 (606) 743-8002

Muhlenberg County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	8	8	8	8
EOY AADA	4,623	4,023	4,181	4,092
Membership	5,001	4,492	4,136	4,225
Attendance %	95.3	93.3	N/A	91.6
Chronic Absent %	N/A	N/A	32.9	32.0

Staffing Data

	2014	2019	2023
Classified Personnel	424 (48%)	377 (52%)	343 (49%)
Certified Personnel	454 (52%)	351 (48%)	352 (51%)
Number FTE Teachers	381	290	294
Pupil/Teacher Ratio	13.1	15.5	14.4
Students Per Counselor	333.4	374.3	384.1
Adm FTE District	7.0	6.0	7.0
Adm FTE School	27.0	25.0	24.0
Salary & Benefits as % of GF Expenditures	82.3%	81.6%	82.8%
Teacher Pay			
Avg Salary	\$49,576	\$51,764	\$53,222
Avg Extended	\$499	\$628	\$333
Avg Extra Duty	\$764	\$784	\$586
Years of Experience			
0 (New)	1.6%	1.0%	4.8%
1-5	20.8%	14.1%	16.3%
6-10	20.2%	23.8%	12.2%
11-20	34.4%	41.0%	41.6%
21-25	9.7%	14.1%	16.3%
26-30	8.7%	4.5%	6.8%
Over 30	2.6%	0.3%	1.0%
Teacher Turnover	5.5%	9.2%	10.3%
Avg Years	13.4	13.5	13.9
Rank			
Rank IV	0.3%	0.3%	1.4%
Rank III	15.2%	11.7%	18.4%
Rank II	54.7%	61.4%	56.2%
Rank I	27.9%	25.5%	23.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(57%)	(64%)	(64%)	(59%)
Homeless	12 (-%)	36 (1%)	---	26 (1%)
LEP	16 (-%)	20 (-%)	37 (1%)	42 (1%)
Migrant	8 (-%)	9 (-%)	39 (1%)	42 (1%)
Foster Care	N/A	N/A	66 (2%)	68 (2%)
Exceptional Child				
Severe	110 (2%)	116 (3%)	126 (3%)	132 (3%)
Moderate	263 (5%)	300 (7%)	361 (9%)	371 (9%)
Speech	272 (5%)	242 (5%)	261 (6%)	251 (6%)
Membership				
Preschool	157 (3%)	183 (4%)	0 (0%)	327 (7%)
K-5	2,243 (44%)	2,011 (43%)	1,965 (48%)	2,055 (45%)
6-8	1,160 (23%)	1,058 (23%)	948 (23%)	935 (21%)
9-12	1,590 (31%)	1,422 (30%)	1,223 (30%)	1,229 (27%)
Race				
Cauc/White	4,541 (91%)	4,036 (90%)	3,750 (91%)	3,788 (90%)
Black	220 (4%)	167 (4%)	78 (2%)	109 (3%)
Hispanic	91 (2%)	115 (3%)	130 (3%)	131 (3%)
Other	149 (3%)	174 (4%)	178 (4%)	197 (5%)
Attainment				
Grad Rate	(89%)	(89%)	(87%)	(86%)
Students Leave District	N/A	N/A	37 (1%)	39 (1%)
Students Come into District	N/A	N/A	17 (-%)	15 (-%)
Retention Rate	(1.0%)	(4.2%)	(2.8%)	(2.8%)
Dropout Rate	(1.5%)	(1.2%)	(0.9%)	(2.9%)
Discipline				
Bullying/Harassment	187	30	36	38
Suspensions	159	182	166	185

Certified Salary Schedule

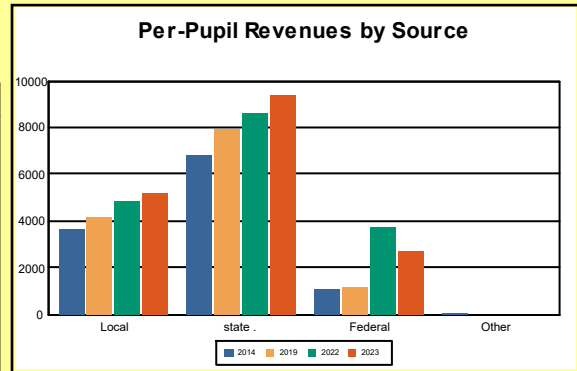
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,426	\$37,536	\$38,287	\$38,670
10 Years	46,807	48,234	49,199	49,691
20 Years	49,252	50,754	51,769	52,971
30 Years	49,926	51,448	52,477	55,652
Rank II				
0 Years	40,505	41,740	42,575	43,001
10 Years	50,972	52,528	53,579	54,115
20 Years	53,524	55,154	56,257	57,686
30 Years	54,280	55,935	57,054	60,607
Rank I				
0 Years	44,551	45,910	46,828	47,296
10 Years	55,277	56,962	58,101	58,682
20 Years	57,830	59,593	60,785	62,555
30 Years	58,650	60,440	61,649	65,722

Muhlenberg County

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,779	\$7,081	\$9,517	\$8,976
Instructional Support	\$544	\$526	\$722	\$768
District Admin Support	\$294	\$350	\$345	\$351
School Admin Support	\$475	\$620	\$726	\$665
Business Support	\$241	\$264	\$289	\$305
Plant Operations	\$1,068	\$1,129	\$1,530	\$1,571
Transportation	\$806	\$773	\$820	\$915
Food Services	\$573	\$733	\$521	\$789
Total	\$10,780	\$11,476	\$14,470	\$14,340



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	62%	66%	63%
Instructional Support	5%	5%	5%	5%
District Admin Support	3%	3%	2%	2%
School Admin Support	4%	5%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	10%	10%	11%	11%
Transportation	7%	7%	6%	6%
Food Services	5%	6%	4%	6%
Fund Balance Percent	8%	49%	71%	82%
End-of-Year Balance	\$3,319,425	\$18,082,453	\$25,590,473	\$30,797,987

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$24,013,036
Less 30 Cent Local Effort	\$5,805,688
State Tier I	\$2,034,718
Adjustments	(\$2,050)
Capital Outlay	\$418,074
Net General Fund SEEK	\$19,821,942
Per-Pupil Assessment	\$462,891
Levied Rate Type	Compensating
Real Estate Property Tax	53.8
Tangible Property Tax	53.8
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	33	42	42	47	27	32	36	38
Middle	37	37	38	45	30	27	30	36
High	32	33	43	44	19	23	33	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Green	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	34	35	38	42	34	43
Middle	15	23	24	34	24	43
High	N/A	10	34	37	31	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.8	41.0%
Math	17.4	26.0%
Reading	18.2	41.0%
Science	18.2	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

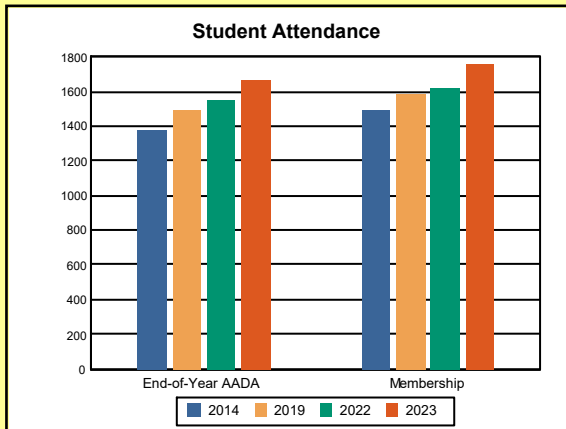
Total Postsecondary Readiness		77.5
Academic	Total Academic Readiness	52.8
	College Readiness Benchmark	47.9
	AP	5.6
	Dual Credit	36.7
Career	Total Career Readiness	71.2
	Industry Certification	13.9
	CTE End of Program Assessment	33.3
	Dual Credit	57.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Contessa Orr
 510 W Main St
 Powderly, KY 42367
 (270) 338-2871

Murray Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,382	1,487	1,549	1,664
Membership	1,497	1,589	1,617	1,762
Attendance %	96.8	96.2	N/A	95.3
Chronic Absent %	N/A	N/A	11.4	12.3

Staffing Data

	2014	2019	2023
Classified Personnel	159 (58%)	174 (58%)	194 (57%)
Certified Personnel	115 (42%)	128 (42%)	149 (43%)
Number FTE Teachers	99	108	124
Pupil/Teacher Ratio	15.2	14.7	14.2
Students Per Counselor	499.0	330.4	293.7
Adm FTE District	4.0	4.0	5.0
Adm FTE School	7.1	13.0	16.0
Salary & Benefits as % of GF Expenditures	82.8%	85.8%	92.1%
Teacher Pay			
Avg Salary	\$48,407	\$51,741	\$53,754
Avg Extended	\$137	\$71	\$112
Avg Extra Duty	\$1,111	\$904	\$1,279
Years of Experience			
0 (New)	3.8%	2.8%	3.2%
1-5	19.1%	16.7%	25.0%
6-10	21.3%	17.6%	16.1%
11-20	36.5%	38.0%	31.5%
21-25	9.1%	14.8%	12.1%
26-30	7.1%	6.5%	10.5%
Over 30	3.0%	3.7%	1.6%
Teacher Turnover	9.9%	11.7%	13.6%
Avg Years	12.9	13.9	13.1
Rank			
Rank IV	0.0%	0.0%	0.8%
Rank III	15.9%	18.5%	29.8%
Rank II	63.8%	56.5%	41.1%
Rank I	20.3%	25.0%	28.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(41%)	(45%)	(47%)	(50%)
Homeless	1 (-%)	9 (1%)	10 (1%)	22 (1%)
LEP	51 (3%)	59 (4%)	49 (3%)	46 (3%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	19 (1%)	23 (1%)
Exceptional Child				
Severe	21 (1%)	33 (2%)	45 (3%)	53 (3%)
Moderate	75 (5%)	95 (6%)	97 (6%)	90 (5%)
Speech	86 (6%)	75 (5%)	88 (5%)	96 (5%)
Membership				
Preschool	56 (4%)	66 (4%)	121 (7%)	139 (7%)
K-5	735 (47%)	770 (47%)	736 (42%)	784 (41%)
6-8	331 (21%)	357 (22%)	426 (25%)	421 (22%)
9-12	430 (28%)	462 (28%)	455 (26%)	555 (29%)
Race				
Cauc/White	1,226 (82%)	1,202 (76%)	1,249 (77%)	1,320 (75%)
Black	108 (7%)	119 (7%)	98 (6%)	121 (7%)
Hispanic	59 (4%)	106 (7%)	122 (8%)	141 (8%)
Other	104 (7%)	162 (10%)	148 (9%)	180(10%)
Attainment				
Grad Rate	(97%)	(96%)	(90%)	(96%)
Students Leave District	N/A	N/A	159 (10%)	166 (10%)
Students Come into District	N/A	N/A	672 (42%)	665 (41%)
Retention Rate	(0.0%)	(-%)	(1.0%)	(1.0%)
Dropout Rate	(-%)	(-%)	(-%)	(0.5%)
Discipline				
Bullying/Harassment	11	10	17	23
Suspensions	26	94	72	76

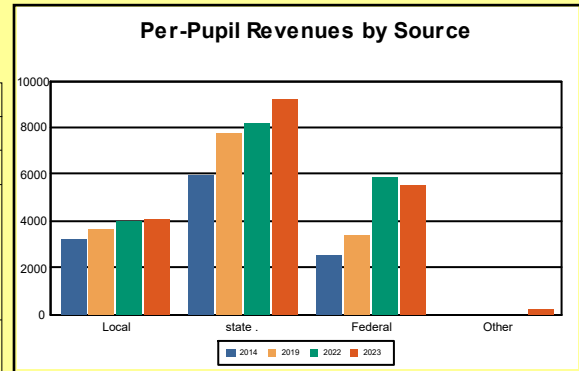
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,010	\$37,843	\$38,990	\$39,770
10 Years	45,501	47,818	49,267	50,252
20 Years	48,013	50,458	51,987	53,026
30 Years	48,013	50,458	54,487	56,537
Rank II				
0 Years	40,059	42,099	43,374	44,242
10 Years	49,500	52,019	53,596	54,668
20 Years	53,079	55,781	57,471	58,620
30 Years	53,079	55,781	59,971	62,190
Rank I				
0 Years	44,183	46,432	47,839	48,796
10 Years	53,840	56,581	58,296	59,462
20 Years	57,781	60,723	62,563	63,814
30 Years	57,781	60,723	65,063	67,384

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,830	\$8,947	\$11,066	\$11,133
Instructional Support	\$813	\$1,048	\$1,427	\$1,505
District Admin Support	\$243	\$291	\$332	\$325
School Admin Support	\$470	\$608	\$698	\$727
Business Support	\$225	\$290	\$282	\$290
Plant Operations	\$738	\$852	\$1,034	\$1,246
Transportation	\$193	\$202	\$263	\$292
Food Services	\$559	\$622	\$762	\$714
Total	\$10,071	\$12,860	\$15,864	\$16,232



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	68%	70%	70%	69%
Instructional Support	8%	8%	9%	9%
District Admin Support	2%	2%	2%	2%
School Admin Support	5%	5%	4%	4%
Business Support	2%	2%	2%	2%
Plant Operations	7%	7%	7%	8%
Transportation	2%	2%	2%	2%
Food Services	6%	5%	5%	4%
Fund Balance Percent	36%	34%	23%	28%
End-of-Year Balance	\$3,508,384	\$3,975,782	\$2,919,226	\$3,700,410

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$8,098,998
Less 30 Cent Local Effort	\$1,878,177
State Tier I	\$744,065
Adjustments	\$77
Capital Outlay	\$154,894
Net General Fund SEEK	\$6,810,069
Per-Pupil Assessment	\$404,187
Levied Rate Type	over 4%
Real Estate Property Tax	74.5
Tangible Property Tax	74.5
Motor Vehicle Tax	54.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	72	42	74	47	63	32	63	38
Middle	65	37	65	45	52	27	53	36
High	57	33	66	44	49	23	54	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Green
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	60	35	58	42	67	43
Middle	50	23	57	34	77	43
High	15	10	38	37	50	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.7	59.0%
Math	21.1	57.0%
Reading	20.7	58.0%
Science	20.2	N/A
Composite	20.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.8
Academic	Total Academic Readiness	86.2
	College Readiness Benchmark	82.8
	AP	37.1
	Dual Credit	28.4
Career	Total Career Readiness	61.2
	Industry Certification	19.0
	CTE End of Program Assessment	44.8
	Dual Credit	27.6
	Apprenticeship	0.9
Work-Based Learning	0.0	

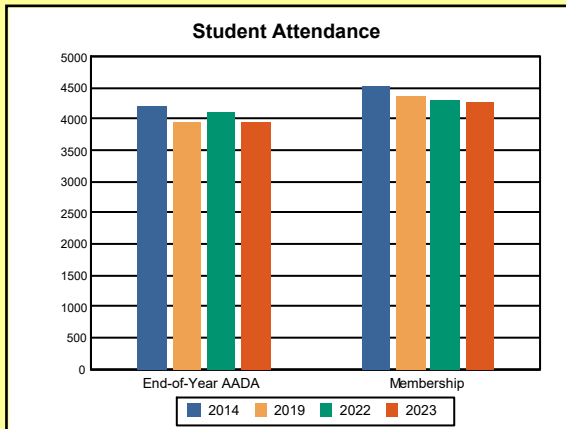


Superintendent

Coy Samons
208 S 13th St
Murray, KY 42071
(270) 753-4363

Nelson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	9	9	9
EOY AADA	4,192	3,967	4,124	3,954
Membership	4,527	4,371	4,305	4,272
Attendance %	95.2	94.3	N/A	92.6
Chronic Absent %	N/A	N/A	21.4	25.8

Staffing Data

	2014	2019	2023
Classified Personnel	316 (50%)	330 (51%)	284 (46%)
Certified Personnel	315 (50%)	317 (49%)	338 (54%)
Number FTE Teachers	263	257	281
Pupil/Teacher Ratio	17.2	17.0	15.2
Students Per Counselor	393.7	437.1	356.0
Adm FTE District	5.0	8.0	4.0
Adm FTE School	26.0	28.4	29.0
Salary & Benefits as % of GF Expenditures	84.1%	83.4%	82.3%
Teacher Pay			
Avg Salary	\$50,359	\$50,787	\$52,862
Avg Extended	\$290	\$251	\$404
Avg Extra Duty	\$847	\$807	\$14
Years of Experience			
0 (New)	5.0%	9.6%	13.9%
1-5	18.2%	28.8%	37.0%
6-10	17.1%	15.1%	17.4%
11-20	36.5%	29.2%	16.7%
21-25	15.2%	8.6%	9.3%
26-30	5.3%	6.6%	3.2%
Over 30	2.7%	2.0%	2.5%
Teacher Turnover	16.0%	24.3%	22.6%
Avg Years	13.2	10.9	8.7
Rank			
Rank IV	0.0%	3.5%	7.5%
Rank III	14.1%	20.5%	34.2%
Rank II	57.6%	53.7%	42.0%
Rank I	28.3%	22.1%	16.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(51%)	(54%)	(52%)	(47%)
Homeless	14 (-%)	25 (1%)	---	---
LEP	27 (1%)	32 (1%)	43 (1%)	44 (1%)
Migrant	3 (-%)	8 (-%)	---	---
Foster Care	N/A	N/A	37 (1%)	40 (1%)
Exceptional Child				
Severe	88 (2%)	83 (2%)	96 (2%)	103 (2%)
Moderate	282 (6%)	355 (8%)	342 (8%)	353 (8%)
Speech	202 (4%)	211 (5%)	187 (4%)	194 (5%)
Membership				
Preschool	138 (3%)	297 (6%)	245 (5%)	304 (7%)
K-5	1,928 (41%)	1,913 (41%)	1,881 (41%)	1,856 (41%)
6-8	1,019 (22%)	977 (21%)	988 (22%)	991 (22%)
9-12	1,578 (34%)	1,479 (32%)	1,436 (32%)	1,420 (31%)
Race				
Cauc/White	4,260 (94%)	4,050 (93%)	3,954 (92%)	3,916 (92%)
Black	71 (2%)	60 (1%)	43 (1%)	50 (1%)
Hispanic	122 (3%)	138 (3%)	157 (4%)	153 (3%)
Other	74 (2%)	123 (3%)	151 (4%)	153 (3%)
Attainment				
Grad Rate	(88%)	(92%)	(96%)	(96%)
Students Leave District	N/A	N/A	825 (19%)	855 (23%)
Students Come into District	N/A	N/A	413 (10%)	432 (11%)
Retention Rate	(-%)	(2.4%)	(1.1%)	(1.1%)
Dropout Rate	(1.2%)	(0.9%)	(0.7%)	(0.7%)
Discipline				
Bullying/Harassment	123	206	120	164
Suspensions	401	589	284	261

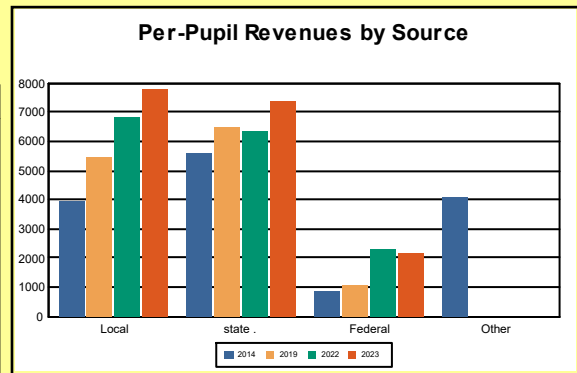
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,561	\$38,613	\$39,500	\$42,512
10 Years	45,566	48,123	46,983	50,566
20 Years	51,286	54,163	54,526	58,683
30 Years	53,175	56,159	58,459	62,916
Rank II				
0 Years	40,110	42,360	43,500	46,817
10 Years	49,664	52,451	51,741	55,686
20 Years	55,591	58,711	60,047	64,626
30 Years	57,478	60,704	64,379	69,288
Rank I				
0 Years	44,412	46,904	47,500	51,122
10 Years	53,682	56,694	56,499	60,807
20 Years	60,176	63,552	65,569	70,569
30 Years	62,066	65,549	70,299	75,659

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,743	\$6,049	\$7,375	\$8,781
Instructional Support	\$774	\$1,154	\$1,266	\$1,361
District Admin Support	\$263	\$257	\$313	\$371
School Admin Support	\$624	\$813	\$1,128	\$1,291
Business Support	\$269	\$354	\$485	\$562
Plant Operations	\$911	\$929	\$1,130	\$1,195
Transportation	\$657	\$623	\$632	\$705
Food Services	\$597	\$683	\$242	\$707
Total	\$8,838	\$10,862	\$12,571	\$14,973



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	56%	59%	59%
Instructional Support	9%	11%	10%	9%
District Admin Support	3%	2%	2%	2%
School Admin Support	7%	7%	9%	9%
Business Support	3%	3%	4%	4%
Plant Operations	10%	9%	9%	8%
Transportation	7%	6%	5%	5%
Food Services	7%	6%	2%	5%
Fund Balance Percent	9%	16%	13%	19%
End-of-Year Balance	\$2,828,765	\$5,285,349	\$4,470,143	\$7,602,172

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$22,695,111
Less 30 Cent Local Effort	\$11,404,304
State Tier I	\$326,473
Adjustments	\$16,354
Capital Outlay	\$412,350
Net General Fund SEEK	\$11,221,284
Per-Pupil Assessment	\$921,895
Levied Rate Type	under 4%
Real Estate Property Tax	73.2
Tangible Property Tax	73.2
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	29	47	25	32	37	38
Middle	22	37	29	45	18	27	20	36
High	27	33	39	44	18	23	28	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Yellow	Orange	Yellow
School Climate & Safety	Yellow	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	21	35	30	42	21	43
Middle	14	23	21	34	25	43
High	N/A	10	26	37	28	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.6	42.0%
Math	16.6	20.0%
Reading	18.0	40.0%
Science	18.0	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93.6
Academic	Total Academic Readiness	69.1
	College Readiness Benchmark	62.7
	AP	9.7
	Dual Credit	45.5
Career	Total Career Readiness	88.5
	Industry Certification	30.3
	CTE End of Program Assessment	21.5
	Dual Credit	40.3
	Apprenticeship	0.9
Work-Based Learning	78.2	

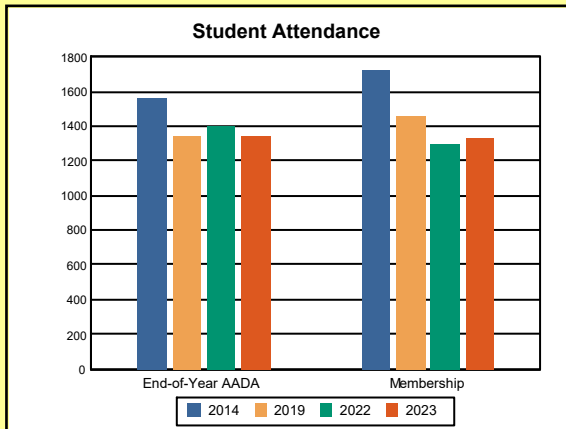


Superintendent

Wes Bradley
 288 Wildcat Ln
 Bardstown, KY 40004
 (502) 349-7000

Newport Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	3	3	3
EOY AADA	1,565	1,337	1,398	1,344
Membership	1,720	1,458	1,294	1,327
Attendance %	94.2	93.8	N/A	92.6
Chronic Absent %	N/A	N/A	30.3	25.8

Staffing Data

	2014	2019	2023
Classified Personnel	117 (42%)	102 (40%)	113 (40%)
Certified Personnel	163 (58%)	150 (60%)	167 (60%)
Number FTE Teachers	141	127	132
Pupil/Teacher Ratio	12.2	11.5	10.1
Students Per Counselor	573.3	364.5	331.8
Adm FTE District	3.0	3.7	5.0
Adm FTE School	7.0	6.0	8.0
Salary & Benefits as % of GF Expenditures	84.5%	77.3%	78.9%
Teacher Pay			
Avg Salary	\$48,306	\$49,479	\$56,285
Avg Extended	\$91	\$180	\$384
Avg Extra Duty	\$411	\$588	\$833
Years of Experience			
0 (New)	10.0%	13.3%	8.3%
1-5	25.3%	31.9%	28.8%
6-10	19.2%	11.8%	18.3%
11-20	22.0%	27.2%	20.1%
21-25	10.7%	9.5%	15.2%
26-30	7.8%	6.3%	7.6%
Over 30	3.6%	0.0%	1.5%
Teacher Turnover	14.2%	30.6%	28.0%
Avg Years	11.5	10.0	11.7
Rank			
Rank IV	0.0%	0.0%	1.5%
Rank III	29.2%	36.2%	26.6%
Rank II	50.2%	43.3%	45.8%
Rank I	19.2%	20.5%	25.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(87%)	(89%)	(90%)	(89%)
Homeless	264 (15%)	220 (15%)	237 (18%)	240 (18%)
LEP	73 (4%)	102 (7%)	115 (9%)	132 (10%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	36 (3%)	70 (5%)
Exceptional Child				
Severe	53 (3%)	52 (4%)	37 (3%)	47 (4%)
Moderate	108 (6%)	99 (7%)	111 (9%)	105 (8%)
Speech	73 (4%)	61 (4%)	41 (3%)	41 (3%)
Membership				
Preschool	53 (3%)	61 (4%)	56 (4%)	77 (5%)
K-5	928 (52%)	742 (49%)	586 (43%)	590 (42%)
6-8	391 (22%)	306 (20%)	325 (24%)	323 (23%)
9-12	401 (23%)	410 (27%)	383 (28%)	413 (29%)
Race				
Cauc/White	1,049 (61%)	777 (53%)	606 (47%)	623 (47%)
Black	274 (16%)	272 (19%)	249 (19%)	247 (19%)
Hispanic	143 (8%)	199 (14%)	237 (18%)	250 (19%)
Other	254 (15%)	210 (14%)	202 (16%)	207 (16%)
Attainment				
Grad Rate	(86%)	(93%)	(90%)	(89%)
Students Leave District	N/A	N/A	130 (10%)	127 (11%)
Students Come into District	N/A	N/A	123 (10%)	147 (13%)
Retention Rate	(1.9%)	(1.7%)	(2.9%)	(2.9%)
Dropout Rate	(0.9%)	(1.9%)	(0.8%)	(1.3%)
Discipline				
Bullying/Harassment	29	64	23	20
Suspensions	1,005	793	558	453

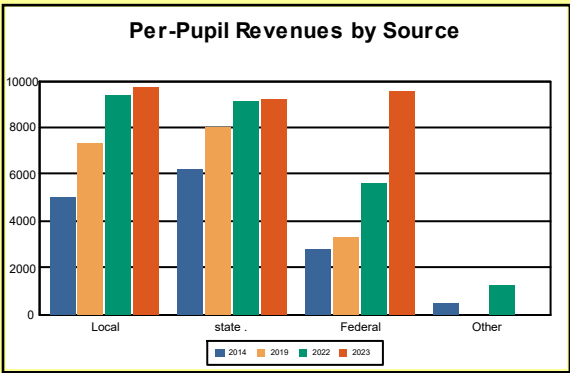
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,502	\$38,360	\$40,172	\$42,109
10 Years	41,541	43,656	46,809	51,110
20 Years	41,541	43,761	52,418	58,217
30 Years	41,541	43,761	57,901	66,017
Rank II				
0 Years	40,469	42,529	43,384	46,145
10 Years	45,917	50,030	51,290	53,545
20 Years	56,711	59,598	60,796	62,245
30 Years	65,202	67,843	72,316	73,461
Rank I				
0 Years	44,163	46,412	47,345	49,645
10 Years	50,225	52,782	55,973	57,895
20 Years	61,015	64,121	65,410	68,195
30 Years	70,408	72,897	77,640	78,785

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$7,261	\$9,342	\$13,713	\$15,417
Instructional Support	\$832	\$1,334	\$2,340	\$1,326
District Admin Support	\$727	\$994	\$1,144	\$2,077
School Admin Support	\$784	\$820	\$999	\$841
Business Support	\$457	\$541	\$671	\$676
Plant Operations	\$1,121	\$1,754	\$2,583	\$1,635
Transportation	\$294	\$435	\$418	\$337
Food Services	\$785	\$1,079	\$845	\$1,005
Total	\$12,261	\$16,299	\$22,713	\$23,314



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	57%	60%	66%
Instructional Support	7%	8%	10%	6%
District Admin Support	6%	6%	5%	9%
School Admin Support	6%	5%	4%	4%
Business Support	4%	3%	3%	3%
Plant Operations	9%	11%	11%	7%
Transportation	2%	3%	2%	1%
Food Services	6%	7%	4%	4%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,648,999
Less 30 Cent Local Effort	\$3,309,039
State Tier I	\$258,560
Adjustments	\$24,011
Capital Outlay	\$139,819
Net General Fund SEEK	\$4,482,712
Per-Pupil Assessment	\$788,888
Levied Rate Type	4%
Real Estate Property Tax	101.2
Tangible Property Tax	101.7
Motor Vehicle Tax	99.3
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Fund Balance Percent	32%	46%	24%	22%
End-of-Year Balance	\$4,681,043	\$7,373,270	\$4,202,346	\$3,976,632

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	18	42	26	47	19	32	24	38
Middle	14	37	28	45	12	27	26	36
High	15	33	23	44	11	23	20	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Red	Red
Indicator			
Reading and Math	Orange	Orange	Red
Science, Social Studies, Writing	Yellow	Orange	Orange
School Climate & Safety	Orange	Orange	Orange
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Red

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	15	35	30	42	37	43
Middle	5	23	16	34	21	43
High	N/A	10	22	37	27	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.6	33.0%
Math	16.0	16.0%
Reading	16.1	22.0%
Science	16.8	N/A
Composite	16.3	N/A

Postsecondary Readiness Rates

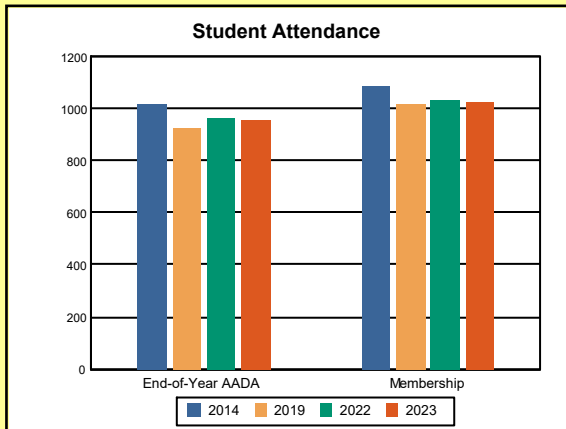
Total Postsecondary Readiness		71.1
Academic	Total Academic Readiness	60.5
	College Readiness Benchmark	60.5
	AP	0.0
	Dual Credit	21.1
Career	Total Career Readiness	53.9
	Industry Certification	43.4
	CTE End of Program Assessment	30.3
	Dual Credit	3.9
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Antonio Watts
 30 W. 8th Street
 Newport, KY 41071
 (859) 292-3004

Nicholas County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	1,021	924	967	958
Membership	1,090	1,014	1,031	1,023
Attendance %	94.6	93.6	N/A	92.1
Chronic Absent %	N/A	N/A	33.0	31.9

Staffing Data

	2014	2019	2023
Classified Personnel	73 (48%)	69 (46%)	69 (45%)
Certified Personnel	80 (52%)	81 (54%)	84 (55%)
Number FTE Teachers	69	69	71
Pupil/Teacher Ratio	15.8	14.7	14.4
Students Per Counselor	545.0	507.0	511.5
Adm FTE District	3.2	3.2	3.1
Adm FTE School	5.0	5.0	6.0
Salary & Benefits as % of GF Expenditures	84.5%	81.2%	80.3%
Teacher Pay			
Avg Salary	\$44,485	\$47,332	\$48,929
Avg Extended	\$162	\$392	\$361
Avg Extra Duty	\$746	\$739	\$1,115
Years of Experience			
0 (New)	2.9%	2.9%	9.9%
1-5	23.2%	23.2%	21.1%
6-10	23.2%	23.2%	16.9%
11-20	30.4%	26.1%	18.3%
21-25	11.6%	14.5%	9.9%
26-30	7.3%	7.3%	7.0%
Over 30	1.5%	2.9%	7.0%
Teacher Turnover	4.4%	8.7%	24.3%
Avg Years	12.7	12.7	12.3
Rank			
Rank IV	0.0%	0.0%	2.8%
Rank III	15.9%	10.1%	21.1%
Rank II	66.7%	63.8%	49.3%
Rank I	17.4%	26.1%	14.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(64%)	(70%)	(67%)	(67%)
Homeless	32 (3%)	320 (32%)	282 (27%)	268 (26%)
LEP	2 (-%)	0 (0%)	8 (1%)	14 (1%)
Migrant	47 (4%)	52 (5%)	42 (4%)	41 (4%)
Foster Care	N/A	N/A	9 (1%)	17 (2%)
Exceptional Child				
Severe	24 (2%)	31 (3%)	28 (3%)	28 (3%)
Moderate	61 (6%)	53 (5%)	67 (6%)	80 (8%)
Speech	39 (4%)	51 (5%)	78 (8%)	60 (6%)
Membership				
Preschool	34 (3%)	31 (3%)	79 (7%)	87 (8%)
K-5	512 (46%)	470 (45%)	493 (44%)	501 (45%)
6-8	270 (24%)	241 (23%)	246 (22%)	234 (21%)
9-12	308 (27%)	303 (29%)	292 (26%)	288 (26%)
Race				
Cauc/White	1,019 (93%)	947 (93%)	967 (94%)	952 (93%)
Black	2 (-%)	4 (-%)	4 (-%)	6 (1%)
Hispanic	51 (5%)	50 (5%)	48 (5%)	51 (5%)
Other	18 (2%)	13 (1%)	12 (1%)	14 (1%)
Attainment				
Grad Rate	(97%)	(95%)	(94%)	(93%)
Students Leave District	N/A	N/A	51 (5%)	51 (5%)
Students Come into District	N/A	N/A	8 (1%)	6 (1%)
Retention Rate	(1.9%)	(2.3%)	(1.7%)	(1.7%)
Dropout Rate	(-%)	(0.0%)	(-%)	(-%)
Discipline				
Bullying/Harassment	15	7	24	23
Suspensions	223	121	238	268

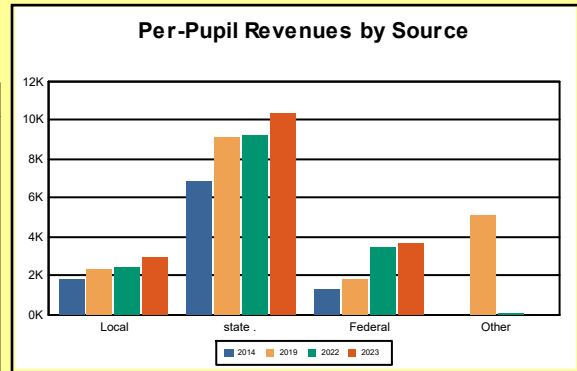
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,304	\$35,000	\$36,050	\$37,852
10 Years	41,913	44,043	45,364	47,632
20 Years	44,073	46,313	47,702	50,087
30 Years	47,923	50,358	51,868	54,462
Rank II				
0 Years	36,426	38,278	39,426	41,397
10 Years	45,747	48,072	49,514	51,989
20 Years	48,093	50,537	52,053	54,655
30 Years	51,732	54,361	55,991	58,791
Rank I				
0 Years	40,396	42,449	43,722	45,908
10 Years	49,509	52,025	53,585	56,265
20 Years	51,675	54,301	55,930	58,726
30 Years	55,525	58,347	60,097	63,102

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,887	\$5,605	\$6,776	\$7,498
Instructional Support	\$549	\$532	\$644	\$711
District Admin Support	\$631	\$815	\$614	\$952
School Admin Support	\$495	\$541	\$480	\$595
Business Support	\$152	\$217	\$266	\$276
Plant Operations	\$785	\$879	\$1,383	\$922
Transportation	\$692	\$1,270	\$950	\$1,393
Food Services	\$588	\$1,082	\$1,040	\$1,191
Total	\$8,779	\$10,941	\$12,153	\$13,538



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	51%	56%	55%
Instructional Support	6%	5%	5%	5%
District Admin Support	7%	7%	5%	7%
School Admin Support	6%	5%	4%	4%
Business Support	2%	2%	2%	2%
Plant Operations	9%	8%	11%	7%
Transportation	8%	12%	8%	10%
Food Services	7%	10%	9%	9%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,545,711
Less 30 Cent Local Effort	\$1,125,121
State Tier I	\$534,316
Adjustments	\$0
Capital Outlay	\$96,661
Net General Fund SEEK	\$4,858,245
Per-Pupil Assessment	\$387,996
Levied Rate Type	4%
Real Estate Property Tax	41.4
Tangible Property Tax	41.4
Motor Vehicle Tax	55.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	31%	14%	21%	24%
End-of-Year Balance	\$2,051,234	\$1,038,012	\$1,556,744	\$1,844,652

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	24	42	26	47	16	32	17	38
Middle	37	37	45	45	30	27	38	36
High	27	33	51	44	33	23	51	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Yellow	Yellow
Indicator			
Reading and Math	Red	Green	Green
Science, Social Studies, Writing	Orange	Orange	Yellow
School Climate & Safety	Yellow	Orange	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	23	35	17	42	N/A	43
Middle	N/A	23	21	34	41	43
High	N/A	10	24	37	21	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.2	36.0%
Math	15.9	17.0%
Reading	17.8	41.0%
Science	17.7	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

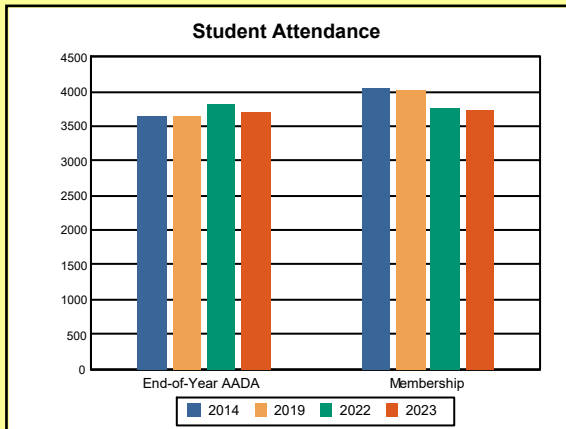
Total Postsecondary Readiness		81.3
Academic	Total Academic Readiness	66.7
	College Readiness Benchmark	65.3
	AP	0.0
	Dual Credit	26.7
Career	Total Career Readiness	68.0
	Industry Certification	34.7
	CTE End of Program Assessment	49.3
	Dual Credit	6.7
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Douglas Bechanan
 395 West Main St.
 Carlisle, KY 40311
 (859) 289-3770

Ohio County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	8	8	8	8
EOY AADA	3,652	3,647	3,804	3,689
Membership	4,034	4,011	3,771	3,733
Attendance %	94.4	93.5	N/A	91.9
Chronic Absent %	N/A	N/A	27.5	31.4

Staffing Data

	2014	2019	2023
Classified Personnel	331 (53%)	348 (55%)	331 (54%)
Certified Personnel	289 (47%)	280 (45%)	279 (46%)
Number FTE Teachers	250	243	244
Pupil/Teacher Ratio	16.2	16.5	15.3
Students Per Counselor	806.8	802.2	746.6
Adm FTE District	6.0	5.0	5.0
Adm FTE School	21.0	20.0	22.0
Salary & Benefits as % of GF Expenditures	82.8%	82.4%	76.6%
Teacher Pay			
Avg Salary	\$47,697	\$49,552	\$51,188
Avg Extended	\$339	\$256	\$225
Avg Extra Duty	\$596	\$690	\$689
Years of Experience			
0 (New)	4.8%	5.8%	7.4%
1-5	21.6%	21.0%	22.5%
6-10	23.2%	20.2%	19.2%
11-20	33.2%	34.4%	31.5%
21-25	9.6%	14.0%	12.1%
26-30	5.7%	2.9%	4.6%
Over 30	1.2%	0.0%	0.4%
Teacher Turnover	6.8%	9.3%	14.2%
Avg Years	11.6	11.6	11.2
Rank			
Rank IV	0.0%	0.8%	0.4%
Rank III	22.4%	19.4%	27.0%
Rank II	47.3%	53.6%	43.4%
Rank I	29.7%	24.5%	26.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(64%)	(67%)	(67%)	(65%)
Homeless	109 (3%)	43 (1%)	30 (1%)	22 (1%)
LEP	94 (2%)	181 (5%)	193 (5%)	178 (5%)
Migrant	36 (1%)	64 (2%)	15 (-%)	14 (-%)
Foster Care	N/A	N/A	139 (4%)	130 (3%)
Exceptional Child				
Severe	87 (2%)	104 (3%)	100 (3%)	110 (3%)
Moderate	238 (6%)	321 (8%)	244 (6%)	238 (6%)
Speech	91 (2%)	148 (4%)	200 (5%)	183 (5%)
Membership				
Preschool	158 (4%)	147 (4%)	156 (4%)	201 (5%)
K-5	2,036 (49%)	1,875 (45%)	1,751 (45%)	1,728 (44%)
6-8	927 (22%)	1,036 (25%)	854 (22%)	849 (22%)
9-12	1,067 (25%)	1,096 (26%)	1,166 (30%)	1,153 (29%)
Race				
Cauc/White	3,705 (92%)	3,545 (88%)	3,297 (87%)	3,271 (88%)
Black	29 (1%)	29 (1%)	20 (1%)	21 (1%)
Hispanic	238 (6%)	363 (9%)	374 (10%)	362 (10%)
Other	62 (2%)	74 (2%)	80 (2%)	79 (2%)
Attainment				
Grad Rate	(92%)	(95%)	(91%)	(93%)
Students Leave District	N/A	N/A	116 (3%)	116 (3%)
Students Come into District	N/A	N/A	36 (1%)	35 (1%)
Retention Rate	(1.5%)	(1.1%)	(1.2%)	(1.2%)
Dropout Rate	(0.5%)	(-%)	(-%)	(1.7%)
Discipline				
Bullying/Harassment	30	24	57	48
Suspensions	39	58	36	56

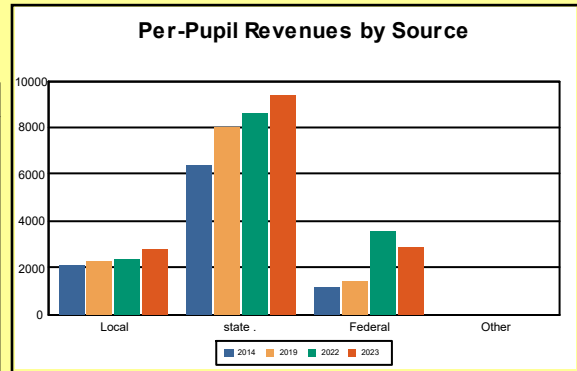
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$37,253	\$38,761	\$39,149	\$40,324
10 Years	44,206	45,996	46,456	47,850
20 Years	47,382	49,301	49,794	51,288
30 Years	51,036	53,103	53,634	55,243
Rank II				
0 Years	38,823	40,396	40,800	42,024
10 Years	48,286	50,242	50,744	52,266
20 Years	52,233	54,348	55,397	57,059
30 Years	55,923	58,188	58,770	60,533
Rank I				
0 Years	42,724	44,454	44,899	46,246
10 Years	52,446	54,570	55,116	56,769
20 Years	56,547	58,837	59,931	61,729
30 Years	60,219	62,658	63,285	65,183

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,735	\$5,615	\$6,657	\$6,783
Instructional Support	\$750	\$910	\$1,062	\$1,108
District Admin Support	\$130	\$148	\$163	\$172
School Admin Support	\$466	\$582	\$663	\$727
Business Support	\$339	\$368	\$407	\$453
Plant Operations	\$844	\$942	\$1,076	\$1,077
Transportation	\$642	\$799	\$1,045	\$939
Food Services	\$533	\$834	\$722	\$1,014
Total	\$8,439	\$10,198	\$11,795	\$12,273



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	55%	56%	55%
Instructional Support	9%	9%	9%	9%
District Admin Support	2%	1%	1%	1%
School Admin Support	6%	6%	6%	6%
Business Support	4%	4%	3%	4%
Plant Operations	10%	9%	9%	9%
Transportation	8%	8%	9%	8%
Food Services	6%	8%	6%	8%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,464,292
Less 30 Cent Local Effort	\$3,649,099
State Tier I	\$2,289,435
Adjustments	\$0
Capital Outlay	\$380,437
Net General Fund SEEK	\$19,724,191
Per-Pupil Assessment	\$319,729
Levied Rate Type	4%
Real Estate Property Tax	55.7
Tangible Property Tax	55.7
Motor Vehicle Tax	51.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	21%	45%	83%	83%
End-of-Year Balance	\$5,290,026	\$12,693,070	\$20,940,651	\$22,875,483

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	51	47	33	32	46	38
Middle	44	37	56	45	38	27	51	36
High	33	33	42	44	30	23	35	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Blue	Orange
School Climate & Safety	Green	Green	Yellow
ELL Progress	Green	Red	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	36	35	39	42	35	43
Middle	26	23	49	34	73	43
High	N/A	10	35	37	42	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.6	56.0%
Math	17.6	29.0%
Reading	18.8	44.0%
Science	18.1	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

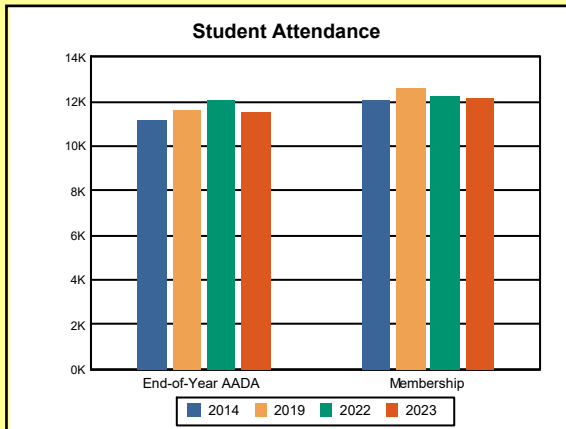
Total Postsecondary Readiness		85.5
Academic	Total Academic Readiness	77.6
	College Readiness Benchmark	62.1
	AP	13.1
	Dual Credit	70.7
Career	Total Career Readiness	47.9
	Industry Certification	30.7
	CTE End of Program Assessment	21.4
	Dual Credit	6.9
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Seth Southard
 315 E Union St
 Hartford, KY 42347
 (270) 298-3249

Oldham County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	18	16	16	16
EOY AADA	11,176	11,620	12,035	11,511
Membership	12,017	12,583	12,232	12,169
Attendance %	96.3	95.9	N/A	94.7
Chronic Absent %	N/A	N/A	14.2	13.9

Staffing Data

	2014	2019	2023
Classified Personnel	765 (48%)	749 (46%)	605 (39%)
Certified Personnel	835 (52%)	897 (54%)	939 (61%)
Number FTE Teachers	709	740	785
Pupil/Teacher Ratio	16.9	17.0	15.5
Students Per Counselor	462.2	405.9	365.4
Adm FTE District	11.0	9.0	9.8
Adm FTE School	93.2	117.9	96.6
Salary & Benefits as % of GF Expenditures	85.7%	87.3%	86.2%
Teacher Pay			
Avg Salary	\$49,740	\$51,694	\$52,376
Avg Extended	\$102	\$31	\$44
Avg Extra Duty	\$826	\$752	\$722
Years of Experience			
0 (New)	3.2%	4.0%	8.1%
1-5	23.8%	29.4%	26.9%
6-10	25.6%	22.8%	21.4%
11-20	32.0%	29.0%	28.4%
21-25	7.8%	8.6%	8.8%
26-30	4.0%	4.3%	4.3%
Over 30	3.5%	1.9%	2.0%
Teacher Turnover	11.8%	14.3%	21.5%
Avg Years	11.6	10.9	10.6
Rank			
Rank IV	0.0%	0.3%	2.6%
Rank III	16.0%	19.8%	25.0%
Rank II	47.8%	50.1%	45.8%
Rank I	36.0%	29.8%	26.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(20%)	(21%)	(21%)	(23%)
Homeless	147 (1%)	41 (-%)	11 (-%)	---
LEP	268 (2%)	298 (2%)	302 (2%)	343 (3%)
Migrant	0 (0%)	4 (-%)	---	---
Foster Care	N/A	N/A	53 (-%)	29 (-%)
Exceptional Child				
Severe	363 (3%)	363 (3%)	376 (3%)	362 (3%)
Moderate	701 (6%)	686 (5%)	713 (6%)	732 (6%)
Speech	399 (3%)	371 (3%)	399 (3%)	406 (3%)
Membership				
Preschool	185 (2%)	239 (2%)	228 (2%)	241 (2%)
K-5	5,263 (43%)	5,417 (42%)	5,258 (42%)	5,240 (42%)
6-8	2,972 (24%)	3,062 (24%)	2,986 (24%)	2,950 (24%)
9-12	3,773 (31%)	4,082 (32%)	3,988 (32%)	3,966 (32%)
Race				
Cauc/White	10,592 (88%)	10,678 (85%)	10,236 (84%)	10,079 (83%)
Black	295 (2%)	268 (2%)	270 (2%)	279 (2%)
Hispanic	594 (5%)	841 (7%)	933 (8%)	981 (8%)
Other	536 (4%)	796 (6%)	793 (6%)	830 (7%)
Attainment				
Grad Rate	(96%)	(97%)	(97%)	(97%)
Students Leave District	N/A	N/A	64 (1%)	63 (1%)
Students Come into District	N/A	N/A	115 (1%)	70 (1%)
Retention Rate	(0.9%)	(-%)	(0.7%)	(0.7%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	118	146	201	189
Suspensions	347	564	619	532

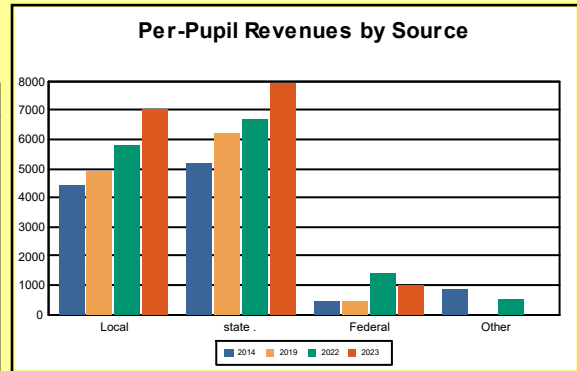
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,154	\$37,295	\$37,295	\$38,414
10 Years	44,641	47,360	47,360	48,781
20 Years	50,996	54,101	54,101	55,724
30 Years	56,464	59,903	59,903	61,700
Rank II				
0 Years	39,154	41,539	41,539	42,785
10 Years	49,169	52,164	52,164	53,729
20 Years	55,718	59,111	59,111	60,884
30 Years	61,369	65,106	65,106	67,059
Rank I				
0 Years	43,988	46,667	46,667	48,067
10 Years	54,133	57,430	57,430	59,153
20 Years	60,768	64,469	64,469	66,403
30 Years	66,639	70,698	70,698	72,819

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,061	\$6,207	\$7,359	\$8,329
Instructional Support	\$866	\$1,062	\$1,372	\$1,346
District Admin Support	\$142	\$165	\$187	\$224
School Admin Support	\$493	\$583	\$616	\$644
Business Support	\$175	\$214	\$410	\$368
Plant Operations	\$665	\$673	\$817	\$851
Transportation	\$498	\$481	\$519	\$532
Food Services	\$359	\$400	\$412	\$431
Total	\$8,259	\$9,785	\$11,692	\$12,725



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	61%	63%	63%	65%
Instructional Support	10%	11%	12%	11%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	6%	5%	5%
Business Support	2%	2%	4%	3%
Plant Operations	8%	7%	7%	7%
Transportation	6%	5%	4%	4%
Food Services	4%	4%	4%	3%
Fund Balance Percent	18%	21%	18%	25%
End-of-Year Balance	\$14,583,671	\$19,237,286	\$18,187,208	\$24,597,806

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$64,128,944
Less 30 Cent Local Effort	\$25,233,151
State Tier I	\$3,122,708
Adjustments	(\$6,150)
Capital Outlay	\$1,203,523
Net General Fund SEEK	\$40,808,828
Per-Pupil Assessment	\$698,869
Levied Rate Type	4%
Real Estate Property Tax	81.2
Tangible Property Tax	81.2
Motor Vehicle Tax	64.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	57	42	58	47	36	32	42	38
Middle	56	37	59	45	36	27	39	36
High	58	33	62	44	30	23	37	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Yellow	Yellow	Yellow
ELL Progress	Green	Orange	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	43	35	55	42	58	43
Middle	34	23	48	34	61	43
High	N/A	10	51	37	59	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	20.9	68.0%
Math	21.0	60.0%
Reading	21.9	67.0%
Science	21.3	N/A
Composite	21.4	N/A

Postsecondary Readiness Rates

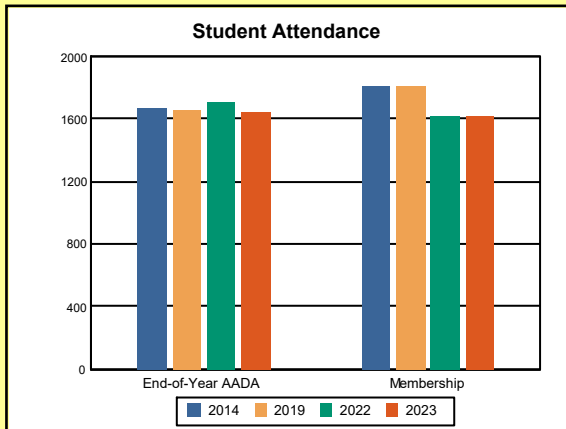
Academic	Total Postsecondary Readiness	92.4
	Total Academic Readiness	90.0
	College Readiness Benchmark	87.4
	AP	48.1
Career	Dual Credit	57.5
	Total Career Readiness	52.2
	Industry Certification	6.3
	CTE End of Program Assessment	20.0
	Dual Credit	37.0
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
 Jason Radford
 1350 N Hwy 393
 Buckner, KY 40010
 (502) 241-3500

Owen County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,672	1,656	1,714	1,647
Membership	1,809	1,811	1,622	1,617
Attendance %	95.4	94.9	N/A	92.1
Chronic Absent %	N/A	N/A	25.0	30.0

Staffing Data

	2014	2019	2023
Classified Personnel	120 (49%)	125 (50%)	117 (47%)
Certified Personnel	123 (51%)	127 (50%)	134 (53%)
Number FTE Teachers	104	109	109
Pupil/Teacher Ratio	17.4	16.6	14.8
Students Per Counselor	603.0	603.7	404.3
Adm FTE District	3.0	2.0	3.0
Adm FTE School	8.0	8.0	9.0
Salary & Benefits as % of GF Expenditures	81.4%	81.6%	82.3%
Teacher Pay			
Avg Salary	\$47,344	\$45,830	\$48,861
Avg Extended	\$58	\$202	\$260
Avg Extra Duty	\$778	\$993	\$836
Years of Experience			
0 (New)	5.8%	8.3%	14.7%
1-5	25.0%	32.1%	27.5%
6-10	17.3%	15.6%	17.4%
11-20	30.8%	28.4%	23.9%
21-25	15.4%	9.2%	11.0%
26-30	5.8%	5.5%	1.8%
Over 30	0.0%	0.9%	3.7%
Teacher Turnover	9.5%	11.1%	21.3%
Avg Years	12.0	10.1	10.3
Rank			
Rank IV	0.0%	2.8%	8.3%
Rank III	14.4%	21.1%	28.4%
Rank II	54.8%	53.2%	45.0%
Rank I	30.8%	22.9%	18.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(58%)	(66%)	(59%)	(56%)
Homeless	51 (3%)	36 (2%)	24 (1%)	54 (3%)
LEP	32 (2%)	32 (2%)	38 (2%)	35 (2%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	35 (2%)	29 (2%)
Exceptional Child				
Severe	39 (2%)	32 (2%)	36 (2%)	30 (2%)
Moderate	127 (7%)	157 (9%)	144 (9%)	160 (10%)
Speech	51 (3%)	58 (3%)	71 (4%)	82 (5%)
Membership				
Preschool	75 (4%)	93 (5%)	107 (6%)	98 (6%)
K-5	859 (46%)	775 (41%)	678 (39%)	722 (42%)
6-8	441 (23%)	444 (23%)	398 (23%)	352 (21%)
9-12	509 (27%)	592 (31%)	546 (32%)	541 (32%)
Race				
Cauc/White	1,697 (94%)	1,684 (93%)	1,492 (92%)	1,479 (91%)
Black	10 (1%)	7 (-%)	6 (-%)	10 (1%)
Hispanic	76 (4%)	82 (5%)	90 (6%)	92 (6%)
Other	26 (1%)	38 (2%)	34 (2%)	36 (2%)
Attainment				
Grad Rate	(93%)	(95%)	(94%)	(94%)
Students Leave District	N/A	N/A	57 (4%)	56 (4%)
Students Come into District	N/A	N/A	45 (3%)	46 (3%)
Retention Rate	(0.8%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(0.7%)	(0.5%)
Discipline				
Bullying/Harassment	29	41	50	42
Suspensions	135	204	181	155

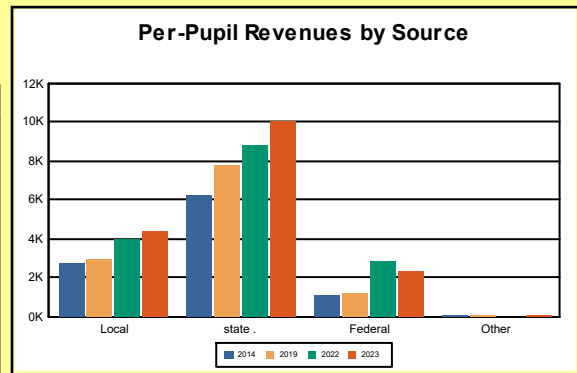
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,650	\$34,666	\$37,013	\$38,123
10 Years	42,878	40,579	44,985	46,335
20 Years	46,782	47,792	49,718	51,210
30 Years	49,817	51,395	54,466	56,100
Rank II				
0 Years	37,686	38,824	41,212	42,448
10 Years	46,671	44,394	48,838	50,303
20 Years	52,587	53,604	55,764	57,437
30 Years	56,076	58,452	61,808	63,662
Rank I				
0 Years	41,091	42,332	44,755	46,098
10 Years	50,819	48,419	52,903	54,490
20 Years	57,009	58,093	60,434	62,247
30 Years	61,353	63,497	67,056	69,068

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,423	\$5,588	\$7,433	\$8,058
Instructional Support	\$821	\$1,001	\$1,435	\$1,793
District Admin Support	\$222	\$334	\$408	\$470
School Admin Support	\$548	\$657	\$756	\$856
Business Support	\$366	\$217	\$318	\$343
Plant Operations	\$921	\$1,114	\$1,257	\$1,527
Transportation	\$689	\$751	\$923	\$1,218
Food Services	\$614	\$1,045	\$890	\$1,066
Total	\$8,604	\$10,707	\$13,420	\$15,331



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	51%	52%	55%	53%
Instructional Support	10%	9%	11%	12%
District Admin Support	3%	3%	3%	3%
School Admin Support	6%	6%	6%	6%
Business Support	4%	2%	2%	2%
Plant Operations	11%	10%	9%	10%
Transportation	8%	7%	7%	8%
Food Services	7%	10%	7%	7%
Fund Balance Percent	11%	13%	22%	19%
End-of-Year Balance	\$1,295,735	\$1,842,164	\$3,104,991	\$3,054,523

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,825,070
Less 30 Cent Local Effort	\$2,521,285
State Tier I	\$796,268
Adjustments	\$0
Capital Outlay	\$171,431
Net General Fund SEEK	\$7,928,622
Per-Pupil Assessment	\$490,242
Levied Rate Type	under 4%
Real Estate Property Tax	67.3
Tangible Property Tax	69.6
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	33	47	19	32	26	38
Middle	32	37	30	45	25	27	21	36
High	28	33	37	44	19	23	25	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Yellow	Yellow	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	25	42	11	43
Middle	18	23	22	34	27	43
High	N/A	10	29	37	39	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	14.6	23.0%
Math	16.4	20.0%
Reading	16.1	25.0%
Science	17.7	N/A
Composite	16.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		79.8
Academic	Total Academic Readiness	59.6
	College Readiness Benchmark	52.6
	AP	9.6
	Dual Credit	35.1
Career	Total Career Readiness	63.2
	Industry Certification	12.3
	CTE End of Program Assessment	26.3
	Dual Credit	47.4
	Apprenticeship	0.0
Work-Based Learning	0.0	

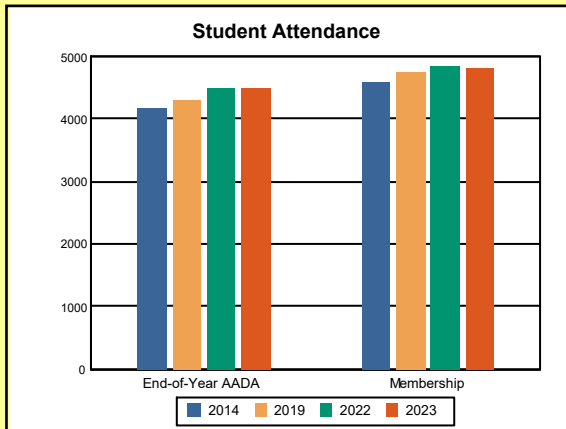


Superintendent

Reginald Taylor
 1600 Hwy 22 E
 Owenton, KY 40359
 (502) 484-3934

Owensboro Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	8	8	8	8
EOY AADA	4,173	4,309	4,480	4,485
Membership	4,582	4,740	4,855	4,810
Attendance %	95.5	94.1	N/A	92.3
Chronic Absent %	N/A	N/A	30.8	27.1

Staffing Data

	2014	2019	2023
Classified Personnel	372 (49%)	367 (47%)	410 (47%)
Certified Personnel	381 (51%)	417 (53%)	471 (53%)
Number FTE Teachers	315	350	392
Pupil/Teacher Ratio	14.5	13.6	12.3
Students Per Counselor	381.8	474.0	282.9
Adm FTE District	8.3	9.0	7.5
Adm FTE School	29.6	28.9	22.9
Salary & Benefits as % of GF Expenditures	81.1%	80.8%	89.2%
Teacher Pay			
Avg Salary	\$48,608	\$52,893	\$55,017
Avg Extended	\$128	\$86	\$177
Avg Extra Duty	\$1,345	\$1,127	\$1,163
Years of Experience			
0 (New)	5.1%	3.7%	7.1%
1-5	24.8%	23.3%	20.9%
6-10	21.3%	20.9%	23.6%
11-20	33.7%	36.8%	30.2%
21-25	10.2%	9.7%	13.0%
26-30	2.5%	4.0%	3.8%
Over 30	1.9%	1.3%	1.3%
Teacher Turnover	9.6%	7.5%	13.0%
Avg Years	11.1	11.9	11.5
Rank			
Rank IV	0.0%	0.4%	0.8%
Rank III	21.9%	20.9%	27.3%
Rank II	49.2%	51.4%	43.1%
Rank I	28.3%	27.0%	28.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(74%)	(74%)	(70%)	(72%)
Homeless	111 (2%)	110 (2%)	202 (4%)	84 (2%)
LEP	159 (3%)	244 (5%)	305 (6%)	387 (8%)
Migrant	13 (-%)	29 (1%)	34 (1%)	72 (1%)
Foster Care	N/A	N/A	124 (3%)	105 (2%)
Exceptional Child				
Severe	141 (3%)	149 (3%)	142 (3%)	140 (3%)
Moderate	311 (7%)	432 (9%)	443 (9%)	435 (9%)
Speech	135 (3%)	150 (3%)	164 (3%)	177 (4%)
Membership				
Preschool	235 (5%)	199 (4%)	196 (4%)	174 (3%)
K-5	2,417 (50%)	2,295 (46%)	2,283 (45%)	2,311 (46%)
6-8	999 (21%)	1,123 (23%)	1,120 (22%)	1,092 (22%)
9-12	1,159 (24%)	1,321 (27%)	1,452 (29%)	1,404 (28%)
Race				
Cauc/White	2,996 (65%)	2,914 (61%)	2,875 (59%)	2,757 (57%)
Black	710 (16%)	625 (13%)	597 (12%)	635 (13%)
Hispanic	333 (7%)	514 (11%)	613 (13%)	651 (14%)
Other	543 (12%)	687 (14%)	770 (16%)	767 (16%)
Attainment				
Grad Rate	(85%)	(84%)	(90%)	(86%)
Students Leave District	N/A	N/A	101 (2%)	100 (2%)
Students Come into District	N/A	N/A	657 (14%)	642 (15%)
Retention Rate	(0.8%)	(-%)	(2.6%)	(2.6%)
Dropout Rate	(1.6%)	(1.8%)	(1.4%)	(2.0%)
Discipline				
Bullying/Harassment	355	241	202	287
Suspensions	429	410	537	760

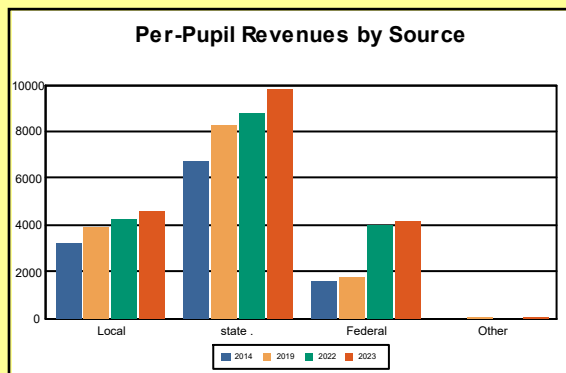
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$37,481	\$40,178	\$40,986	\$42,216
10 Years	41,853	44,863	45,765	47,138
20 Years	49,792	53,373	54,446	56,079
30 Years	50,087	53,690	54,769	56,412
Rank II				
0 Years	38,979	41,784	42,624	43,903
10 Years	46,534	49,881	50,884	52,411
20 Years	57,253	61,372	62,606	64,484
30 Years	57,547	61,687	62,927	64,815
Rank I				
0 Years	42,991	46,083	47,009	48,419
10 Years	50,836	54,493	55,588	57,256
20 Years	62,402	66,890	68,235	70,282
30 Years	62,700	67,209	68,560	70,617

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,670	\$7,933	\$9,458	\$10,715
Instructional Support	\$1,237	\$1,551	\$1,726	\$1,893
District Admin Support	\$248	\$283	\$309	\$313
School Admin Support	\$609	\$710	\$873	\$978
Business Support	\$363	\$357	\$495	\$635
Plant Operations	\$861	\$1,026	\$921	\$856
Transportation	\$316	\$352	\$419	\$452
Food Services	\$702	\$866	\$875	\$980
Total	\$10,006	\$13,078	\$15,076	\$16,822



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	61%	63%	64%
Instructional Support	12%	12%	11%	11%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	5%	6%	6%
Business Support	4%	3%	3%	4%
Plant Operations	9%	8%	6%	5%
Transportation	3%	3%	3%	3%
Food Services	7%	7%	6%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$25,754,664
Less 30 Cent Local Effort	\$5,630,128
State Tier I	\$2,327,884
Adjustments	\$0
Capital Outlay	\$448,024
Net General Fund SEEK	\$22,004,396
Per-Pupil Assessment	\$418,886
Levied Rate Type	under 4%
Real Estate Property Tax	86.6
Tangible Property Tax	86.6
Motor Vehicle Tax	64.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	33%	41%	50%	48%
End-of-Year Balance	\$10,686,824	\$17,126,382	\$20,656,715	\$21,526,685

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	47	47	36	32	39	38
Middle	32	37	40	45	25	27	34	36
High	31	33	41	44	25	23	37	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Orange
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Yellow	Green
ELL Progress	Blue	Green	Orange
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	40	35	37	42	33	43
Middle	22	23	30	34	28	43
High	N/A	10	30	37	40	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.0	42.0%
Math	16.9	25.0%
Reading	18.2	37.0%
Science	18.4	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

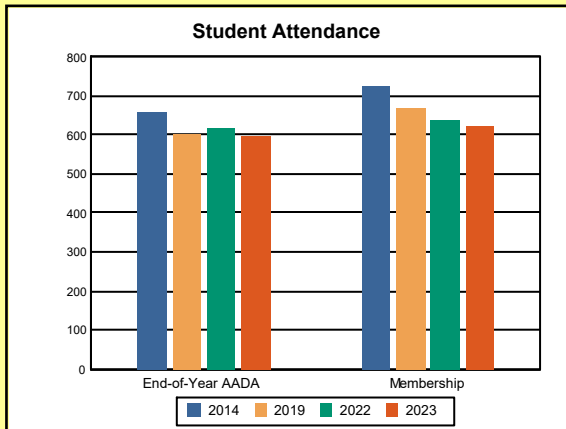
Total Postsecondary Readiness		81.7
Academic	Total Academic Readiness	63.1
	College Readiness Benchmark	54.6
	AP	9.8
	Dual Credit	50.9
Career	Total Career Readiness	66.2
	Industry Certification	35.1
	CTE End of Program Assessment	14.0
	Dual Credit	39.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Matthew Constant
 450 Griffith Ave
 Owensboro, KY 42301
 (270) 686-1000

Owsley County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	659	602	619	594
Membership	724	670	638	624
Attendance %	93.3	91.3	N/A	88.5
Chronic Absent %	N/A	N/A	50.1	51.2

Staffing Data

	2014	2019	2023
Classified Personnel	100 (62%)	93 (64%)	95 (64%)
Certified Personnel	61 (38%)	53 (36%)	53 (36%)
Number FTE Teachers	51	44	45
Pupil/Teacher Ratio	14.2	15.4	13.9
Students Per Counselor	724.0	670.0	624.0
Adm FTE District	4.0	3.5	3.5
Adm FTE School	4.5	5.0	5.0
Salary & Benefits as % of GF Expenditures	84.7%	83.5%	78.2%
Teacher Pay			
Avg Salary	\$48,833	\$49,361	\$53,643
Avg Extended	\$592	\$952	\$734
Avg Extra Duty	\$836	\$626	\$622
Years of Experience			
0 (New)	2.0%	2.3%	4.4%
1-5	17.7%	20.7%	26.7%
6-10	21.6%	14.9%	8.9%
11-20	38.2%	37.9%	30.0%
21-25	12.8%	16.1%	21.1%
26-30	7.8%	8.1%	8.9%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	13.6%	10.6%	6.8%
Avg Years	12.9	13.7	13.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	3.9%	9.2%	24.4%
Rank II	48.0%	49.4%	41.1%
Rank I	48.0%	41.4%	34.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(88%)	(93%)	(90%)	(94%)
Homeless	20 (3%)	25 (4%)	---	21 (3%)
LEP	0 (0%)	0 (0%)	3 (-%)	1 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	13 (2%)	12 (2%)
Exceptional Child				
Severe	13 (2%)	14 (2%)	16 (3%)	17 (3%)
Moderate	76 (10%)	75 (11%)	66 (10%)	73 (12%)
Speech	14 (2%)	19 (3%)	17 (3%)	17 (3%)
Membership				
Preschool	14 (2%)	12 (2%)	148 (19%)	132 (17%)
K-5	335 (45%)	284 (42%)	261 (33%)	279 (37%)
6-8	177 (24%)	189 (28%)	177 (23%)	146 (19%)
9-12	212 (29%)	197 (29%)	200 (25%)	199 (26%)
Race				
Cauc/White	707 (98%)	656 (98%)	619 (97%)	608 (97%)
Black	6 (1%)	1 (-%)	2 (-%)	0 (-%)
Hispanic	6 (1%)	9 (1%)	15 (2%)	13 (2%)
Other	5 (1%)	4 (1%)	2 (-%)	3 (-%)
Attainment				
Grad Rate	(89%)	(86%)	(84%)	(80%)
Students Leave District	N/A	N/A	26 (4%)	26 (4%)
Students Come into District	N/A	N/A	33 (5%)	33 (5%)
Retention Rate	(3.3%)	(0.6%)	(2.9%)	(2.9%)
Dropout Rate	(-%)	(0.6%)	(1.8%)	(1.2%)
Discipline				
Bullying/Harassment	11	5	6	11
Suspensions	75	90	69	124

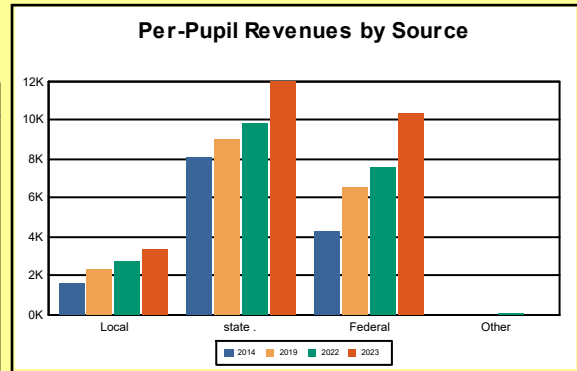
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$32,500	\$33,123	\$35,127	\$36,532
10 Years	44,200	45,048	47,773	49,684
20 Years	46,350	47,239	51,099	53,143
30 Years	46,800	47,697	51,594	53,658
Rank II				
0 Years	35,500	36,181	38,370	39,905
10 Years	48,200	49,124	52,096	54,180
20 Years	50,900	51,876	56,115	58,359
30 Years	51,600	52,590	56,887	59,163
Rank I				
0 Years	39,500	40,257	42,693	44,400
10 Years	52,200	53,201	56,420	58,676
20 Years	54,900	55,953	60,525	62,946
30 Years	55,600	56,666	61,296	63,748

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$7,336	\$8,940	\$9,876	\$11,688
Instructional Support	\$1,333	\$1,534	\$1,380	\$1,770
District Admin Support	\$513	\$595	\$985	\$954
School Admin Support	\$492	\$439	\$457	\$616
Business Support	\$514	\$532	\$393	\$472
Plant Operations	\$1,107	\$1,529	\$1,491	\$2,440
Transportation	\$996	\$915	\$1,375	\$1,557
Food Services	\$950	\$1,417	\$1,439	\$1,720
Total	\$13,241	\$15,901	\$17,396	\$21,217



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	56%	57%	55%
Instructional Support	10%	10%	8%	8%
District Admin Support	4%	4%	6%	4%
School Admin Support	4%	3%	3%	3%
Business Support	4%	3%	2%	2%
Plant Operations	8%	10%	9%	12%
Transportation	8%	6%	8%	7%
Food Services	7%	9%	8%	8%
Fund Balance Percent	11%	23%	27%	22%
End-of-Year Balance	\$604,294	\$1,207,574	\$1,623,848	\$1,445,073

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,695,018
Less 30 Cent Local Effort	\$424,417
State Tier I	\$443,870
Adjustments	\$0
Capital Outlay	\$61,936
Net General Fund SEEK	\$3,652,535
Per-Pupil Assessment	\$228,419
Levied Rate Type	under 4%
Real Estate Property Tax	49.5
Tangible Property Tax	49.5
Motor Vehicle Tax	57.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	29	47	24	32	26	38
Middle	23	37	29	45	22	27	28	36
High	19	33	38	44	19	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Red	Orange
Indicator			
Reading and Math	Yellow	Orange	Red
Science, Social Studies, Writing	Green	Red	Blue
School Climate & Safety	Orange	Orange	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	49	42	43	43
Middle	10	23	16	34	N/A	43
High	23	10	47	37	58	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	17.5	48.0%
Math	16.6	22.0%
Reading	18.6	41.0%
Science	18.4	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

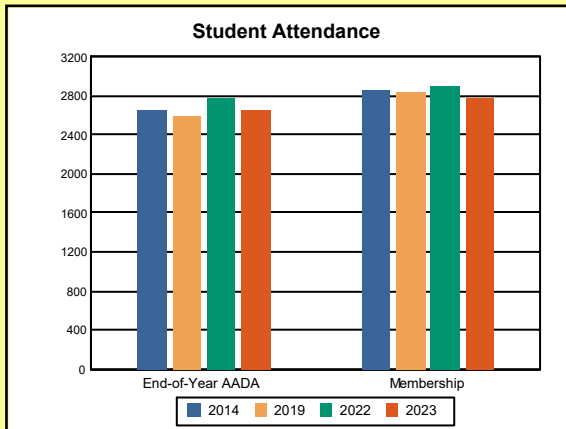
Total Postsecondary Readiness		88.7
Academic	Total Academic Readiness	56.6
	College Readiness Benchmark	52.8
	AP	0.0
	Dual Credit	37.7
Career	Total Career Readiness	75.5
	Industry Certification	62.3
	CTE End of Program Assessment	7.5
	Dual Credit	28.3
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 James Cornett II
 14 Old KY 11
 Booneville, KY 41314
 (606) 593-6363

Paducah Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,661	2,600	2,776	2,651
Membership	2,848	2,838	2,892	2,769
Attendance %	96.1	95.2	N/A	93.2
Chronic Absent %	N/A	N/A	22.2	24.9

Staffing Data

	2014	2019	2023
Classified Personnel	219 (50%)	219 (49%)	216 (46%)
Certified Personnel	223 (50%)	228 (51%)	251 (54%)
Number FTE Teachers	192	192	208
Pupil/Teacher Ratio	14.8	14.8	13.3
Students Per Counselor	406.9	315.3	346.1
Adm FTE District	6.0	4.0	5.0
Adm FTE School	13.0	16.0	17.0
Salary & Benefits as % of GF Expenditures	81.4%	80.8%	84.4%
Teacher Pay			
Avg Salary	\$51,250	\$53,294	\$56,481
Avg Extended	\$15	\$127	\$322
Avg Extra Duty	\$795	\$2,519	\$2,862
Years of Experience			
0 (New)	2.1%	4.8%	6.6%
1-5	16.1%	25.1%	24.7%
6-10	26.0%	13.3%	18.3%
11-20	36.9%	40.6%	28.4%
21-25	13.0%	8.3%	16.1%
26-30	4.3%	6.3%	4.2%
Over 30	1.0%	1.2%	1.6%
Teacher Turnover	10.8%	15.9%	17.0%
Avg Years	12.7	12.3	12.0
Rank			
Rank IV	0.5%	0.5%	1.9%
Rank III	18.9%	25.2%	28.6%
Rank II	58.2%	49.2%	46.4%
Rank I	21.9%	24.6%	23.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(77%)	(70%)	(73%)
Homeless	155 (5%)	210 (7%)	201 (7%)	153 (6%)
LEP	86 (3%)	40 (1%)	33 (1%)	33 (1%)
Migrant	21 (1%)	16 (1%)	---	---
Foster Care	N/A	N/A	43 (1%)	52 (2%)
Exceptional Child				
Severe	45 (2%)	57 (2%)	58 (2%)	60 (2%)
Moderate	205 (7%)	132 (5%)	115 (4%)	134 (5%)
Speech	119 (4%)	99 (3%)	96 (3%)	103 (4%)
Membership				
Preschool	46 (2%)	44 (2%)	205 (7%)	276 (9%)
K-5	1,380 (48%)	1,399 (49%)	1,334 (43%)	1,309 (43%)
6-8	660 (23%)	660 (23%)	676 (22%)	651 (21%)
9-12	806 (28%)	779 (27%)	882 (28%)	809 (27%)
Race				
Cauc/White	1,109 (39%)	1,208 (43%)	1,190 (41%)	1,130 (41%)
Black	1,262 (44%)	1,124 (40%)	1,090 (38%)	1,058 (38%)
Hispanic	171 (6%)	191 (7%)	200 (7%)	192 (7%)
Other	306 (11%)	315 (11%)	412 (14%)	389(14%)
Attainment				
Grad Rate	(87%)	(83%)	(85%)	(87%)
Students Leave District	N/A	N/A	354 (12%)	356 (15%)
Students Come into District	N/A	N/A	413 (14%)	433 (18%)
Retention Rate	(3.4%)	(2.8%)	(3.7%)	(3.7%)
Dropout Rate	(1.3%)	(1.6%)	(2.8%)	(2.4%)
Discipline				
Bullying/Harassment	186	136	80	161
Suspensions	61	261	193	177

Certified Salary Schedule

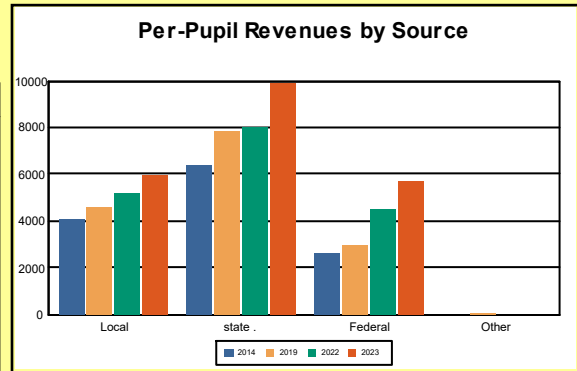
	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$37,863	\$39,791	\$41,184	\$42,008
10 Years	46,744	49,123	50,842	52,086
20 Years	50,939	53,533	55,407	57,812
30 Years	51,419	54,037	55,928	58,679
Rank II				
0 Years	41,718	43,842	45,376	46,284
10 Years	51,580	54,205	56,102	57,388
20 Years	56,445	59,317	61,393	63,696
30 Years	56,978	59,879	61,975	64,652
Rank I				
0 Years	45,729	48,057	49,739	50,734
10 Years	55,990	58,841	60,900	62,906
20 Years	61,386	64,511	66,769	69,821
30 Years	61,969	65,123	67,402	70,868

Paducah Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,968	\$7,105	\$8,238	\$9,792
Instructional Support	\$913	\$857	\$1,026	\$1,167
District Admin Support	\$455	\$849	\$831	\$841
School Admin Support	\$795	\$890	\$1,203	\$1,447
Business Support	\$343	\$366	\$389	\$459
Plant Operations	\$1,309	\$1,395	\$1,323	\$1,485
Transportation	\$495	\$522	\$539	\$592
Food Services	\$713	\$1,022	\$922	\$1,113
Total	\$10,991	\$13,006	\$14,471	\$16,896



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	55%	57%	58%
Instructional Support	8%	7%	7%	7%
District Admin Support	4%	7%	6%	5%
School Admin Support	7%	7%	8%	9%
Business Support	3%	3%	3%	3%
Plant Operations	12%	11%	9%	9%
Transportation	5%	4%	4%	4%
Food Services	6%	8%	6%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,711,445
Less 30 Cent Local Effort	\$4,137,458
State Tier I	\$1,154,674
Adjustments	\$61,937
Capital Outlay	\$277,643
Net General Fund SEEK	\$11,512,955
Per-Pupil Assessment	\$496,736
Levied Rate Type	4%
Real Estate Property Tax	84.6
Tangible Property Tax	86.4
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	12%	13%	11%	13%
End-of-Year Balance	\$2,682,738	\$3,105,138	\$2,908,137	\$3,347,858

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	33	42	50	47	25	32	39	38
Middle	30	37	42	45	19	27	31	36
High	22	33	35	44	15	23	26	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Green	Yellow	Orange
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Orange	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	38	35	43	42	52	43
Middle	19	23	31	34	36	43
High	13	10	34	37	42	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.5	43.0%
Math	17.5	32.0%
Reading	18.8	45.0%
Science	18.4	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

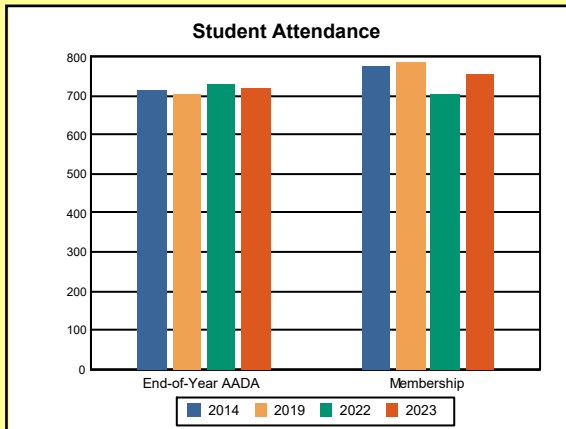
Total Postsecondary Readiness		77.2
Academic	Total Academic Readiness	74.1
	College Readiness Benchmark	73.6
	AP	16.6
	Dual Credit	18.7
Career	Total Career Readiness	37.8
	Industry Certification	22.8
	CTE End of Program Assessment	20.7
	Dual Credit	0.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Donald Shively
 500 South 25th Street
 Paducah, KY 42003
 (270) 444-5600

Paintsville Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	712	703	731	717
Membership	778	786	702	754
Attendance %	95.5	92.8	N/A	91.0
Chronic Absent %	N/A	N/A	35.5	41.5

Staffing Data

	2014	2019	2023
Classified Personnel	50 (40%)	44 (39%)	43 (38%)
Certified Personnel	74 (60%)	68 (61%)	70 (62%)
Number FTE Teachers	58	52	55
Pupil/Teacher Ratio	13.4	15.1	13.8
Students Per Counselor	259.3	393.0	251.3
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	4.0	6.0
Salary & Benefits as % of GF Expenditures	86.9%	86.8%	81.8%
Teacher Pay			
Avg Salary	\$48,824	\$52,111	\$52,484
Avg Extended	\$818	\$863	\$592
Avg Extra Duty	\$1,231	\$1,411	\$1,489
Years of Experience			
0 (New)	0.0%	1.9%	7.3%
1-5	22.4%	7.7%	24.8%
6-10	15.5%	23.1%	11.0%
11-20	36.2%	46.2%	34.9%
21-25	10.3%	9.6%	12.8%
26-30	10.3%	7.7%	9.2%
Over 30	1.7%	3.9%	0.0%
Teacher Turnover	1.8%	9.4%	15.7%
Avg Years	13.3	15.0	12.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	10.3%	5.8%	19.3%
Rank II	62.1%	55.8%	44.0%
Rank I	24.1%	38.5%	36.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(44%)	(49%)	(47%)	(50%)
Homeless	4 (1%)	6 (1%)	26 (4%)	26 (3%)
LEP	3 (-%)	1 (-%)	9 (1%)	10 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	12 (2%)	8 (1%)
Exceptional Child				
Severe	8 (1%)	16 (2%)	17 (2%)	22 (3%)
Moderate	28 (4%)	47 (6%)	49 (7%)	58 (8%)
Speech	46 (6%)	45 (6%)	47 (7%)	48 (6%)
Membership				
Preschool	0 (0%)	0 (0%)	39 (5%)	42 (5%)
K-5	331 (43%)	355 (45%)	331 (45%)	345 (43%)
6-8	175 (22%)	172 (22%)	169 (23%)	177 (22%)
9-12	272 (35%)	257 (33%)	202 (27%)	232 (29%)
Race				
Cauc/White	741 (95%)	731 (93%)	667 (95%)	710 (94%)
Black	20 (3%)	24 (3%)	2 (-%)	6 (1%)
Hispanic	8 (1%)	10 (1%)	15 (2%)	17 (2%)
Other	9 (1%)	21 (3%)	18 (3%)	21 (3%)
Attainment				
Grad Rate	(98%)	(100%)	(98%)	(95%)
Students Leave District	N/A	N/A	146 (21%)	144 (19%)
Students Come into District	N/A	N/A	288 (41%)	281 (37%)
Retention Rate	(1.7%)	(1.7%)	(-%)	(-%)
Dropout Rate	(0.0%)	(0.0%)	(-%)	(0.6%)
Discipline				
Bullying/Harassment	0	6	4	13
Suspensions	8	16	12	26

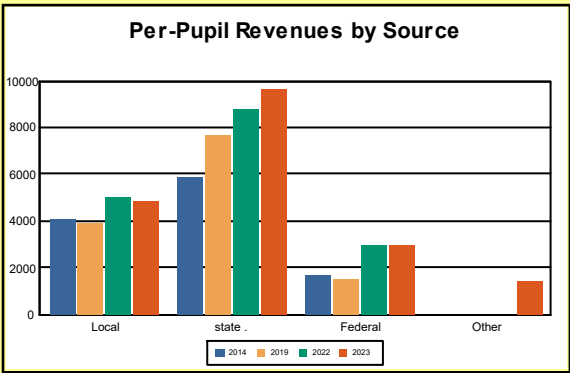
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,870	\$36,954	\$38,070	\$38,831
10 Years	44,875	46,230	47,626	48,578
20 Years	47,649	49,088	50,570	51,581
30 Years	49,157	50,642	52,171	53,214
Rank II				
0 Years	39,600	40,796	42,028	42,868
10 Years	48,832	50,306	51,825	52,861
20 Years	51,623	53,182	54,788	55,883
30 Years	53,132	54,736	56,389	57,516
Rank I				
0 Years	43,555	44,871	46,226	47,150
10 Years	52,820	54,415	56,058	57,179
20 Years	55,669	57,351	59,083	60,264
30 Years	57,177	58,904	60,682	61,896

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,698	\$7,538	\$9,448	\$9,825
Instructional Support	\$1,044	\$1,028	\$1,166	\$1,288
District Admin Support	\$423	\$680	\$690	\$798
School Admin Support	\$470	\$580	\$708	\$604
Business Support	\$264	\$275	\$408	\$401
Plant Operations	\$934	\$976	\$1,265	\$1,372
Transportation	\$250	\$204	\$270	\$268
Food Services	\$799	\$317	\$368	\$1,072
Total	\$10,882	\$11,598	\$14,323	\$15,628



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	65%	66%	63%
Instructional Support	10%	9%	8%	8%
District Admin Support	4%	6%	5%	5%
School Admin Support	4%	5%	5%	4%
Business Support	2%	2%	3%	3%
Plant Operations	9%	8%	9%	9%
Transportation	2%	2%	2%	2%
Food Services	7%	3%	3%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,797,001
Less 30 Cent Local Effort	\$814,634
State Tier I	\$367,070
Adjustments	\$0
Capital Outlay	\$73,056
Net General Fund SEEK	\$3,276,381
Per-Pupil Assessment	\$371,695
Levied Rate Type	Compensating
Real Estate Property Tax	96.8
Tangible Property Tax	96.8
Motor Vehicle Tax	72.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	14%	15%	22%	20%
End-of-Year Balance	\$837,264	\$877,465	\$1,419,692	\$1,410,060

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	48	47	38	32	40	38
Middle	31	37	35	45	16	27	21	36
High	42	33	48	44	N/A	23	29	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Orange	Orange	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	43	35	40	42	45	43
Middle	N/A	23	21	34	N/A	43
High	4	10	40	37	48	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.3	50.0%
Math	17.9	31.0%
Reading	19.8	52.0%
Science	18.7	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

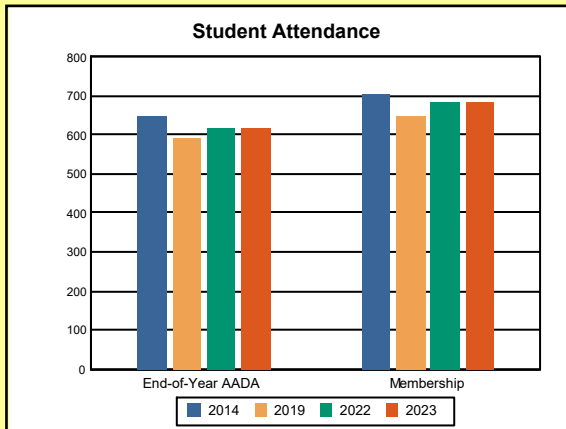
		Total Postsecondary Readiness	89.5
Academic	Total Academic Readiness	87.7	
	College Readiness Benchmark	87.7	
	AP	29.8	
	Dual Credit	63.2	
Career	Total Career Readiness	43.9	
	Industry Certification	0.0	
	CTE End of Program Assessment	12.3	
	Dual Credit	35.1	
	Apprenticeship	0.0	
	Work-Based Learning	0.0	



Superintendent
 David Gibson
 305 2nd St
 Paintsville, KY 41240
 (606) 789-2654

Paris Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	649	593	619	617
Membership	703	647	686	685
Attendance %	95.6	94.9	N/A	91.7
Chronic Absent %	N/A	N/A	29.6	31.7

Staffing Data

	2014	2019	2023
Classified Personnel	53 (45%)	51 (47%)	57 (47%)
Certified Personnel	64 (55%)	57 (53%)	65 (53%)
Number FTE Teachers	55	46	53
Pupil/Teacher Ratio	12.8	14.1	13.0
Students Per Counselor	703.0	323.5	685.0
Adm FTE District	1.5	4.0	6.0
Adm FTE School	7.0	7.0	6.0
Salary & Benefits as % of GF Expenditures	82.4%	82.5%	87.5%
Teacher Pay			
Avg Salary	\$42,293	\$45,251	\$48,232
Avg Extended	\$48	\$185	\$371
Avg Extra Duty	\$840	\$583	\$919
Years of Experience			
0 (New)	13.7%	10.9%	13.3%
1-5	31.0%	37.0%	32.3%
6-10	26.3%	10.9%	17.1%
11-20	20.0%	32.6%	20.9%
21-25	3.6%	6.5%	7.6%
26-30	1.8%	2.2%	5.7%
Over 30	1.8%	0.0%	0.0%
Teacher Turnover	23.6%	32.0%	41.1%
Avg Years	7.6	8.3	9.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	24.6%	32.6%	40.0%
Rank II	57.3%	52.2%	41.9%
Rank I	16.4%	15.2%	15.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(76%)	(69%)	(77%)	(78%)
Homeless	36 (5%)	12 (2%)	10 (1%)	---
LEP	41 (6%)	39 (6%)	32 (5%)	34 (5%)
Migrant	5 (1%)	12 (2%)	10 (1%)	17 (2%)
Foster Care	N/A	N/A	7 (1%)	11 (2%)
Exceptional Child				
Severe	14 (2%)	19 (3%)	17 (2%)	16 (2%)
Moderate	49 (7%)	66 (10%)	64 (9%)	63 (9%)
Speech	28 (4%)	24 (4%)	35 (5%)	38 (6%)
Membership				
Preschool	15 (2%)	31 (5%)	67 (9%)	89 (12%)
K-5	364 (51%)	305 (45%)	317 (42%)	314 (41%)
6-8	145 (20%)	150 (22%)	147 (20%)	153 (20%)
9-12	194 (27%)	192 (28%)	222 (29%)	217 (28%)
Race				
Cauc/White	417 (59%)	329 (51%)	372 (54%)	371 (54%)
Black	134 (19%)	111 (17%)	115 (17%)	121 (18%)
Hispanic	88 (13%)	111 (17%)	107 (16%)	108 (16%)
Other	64 (9%)	96 (15%)	92 (13%)	85(12%)
Attainment				
Grad Rate	(91%)	(100%)	(86%)	(94%)
Students Leave District	N/A	N/A	394 (57%)	390 (65%)
Students Come into District	N/A	N/A	180 (26%)	172 (29%)
Retention Rate	(2.9%)	(-%)	(0.9%)	(0.9%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(1.9%)
Discipline				
Bullying/Harassment	145	25	30	15
Suspensions	184	76	151	200

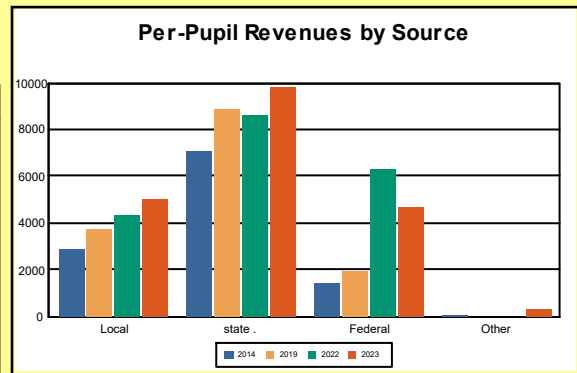
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$33,646	\$35,741	\$36,813	\$40,000
10 Years	43,083	45,276	46,634	48,033
20 Years	47,110	49,508	50,993	52,523
30 Years	47,744	50,174	51,679	53,229
Rank II				
0 Years	37,576	39,682	40,872	42,099
10 Years	47,013	49,407	50,889	52,415
20 Years	51,191	54,205	55,831	57,506
30 Years	51,823	54,869	56,515	58,211
Rank I				
0 Years	41,472	44,034	45,355	46,715
10 Years	50,700	53,281	54,879	56,526
20 Years	55,084	57,888	59,625	61,414
30 Years	55,722	58,599	60,315	62,125

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,764	\$6,799	\$10,373	\$10,079
Instructional Support	\$561	\$1,145	\$1,210	\$1,644
District Admin Support	\$584	\$749	\$612	\$515
School Admin Support	\$598	\$966	\$1,181	\$1,248
Business Support	\$383	\$605	\$824	\$973
Plant Operations	\$1,214	\$1,186	\$1,335	\$1,140
Transportation	\$251	\$364	\$437	\$493
Food Services	\$815	\$540	\$752	\$1,031
Total	\$10,170	\$12,354	\$16,724	\$17,123



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	55%	62%	59%
Instructional Support	6%	9%	7%	10%
District Admin Support	6%	6%	4%	3%
School Admin Support	6%	8%	7%	7%
Business Support	4%	5%	5%	6%
Plant Operations	12%	10%	8%	7%
Transportation	2%	3%	3%	3%
Food Services	8%	4%	5%	6%
Fund Balance Percent	13%	10%	6%	6%
End-of-Year Balance	\$681,676	\$513,441	\$363,993	\$415,253

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,579,224
Less 30 Cent Local Effort	\$956,884
State Tier I	\$273,109
Adjustments	\$30,408
Capital Outlay	\$61,944
Net General Fund SEEK	\$2,863,913
Per-Pupil Assessment	\$514,921
Levied Rate Type	4%
Real Estate Property Tax	71.5
Tangible Property Tax	71.5
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	25	47	28	32	22	38
Middle	13	37	29	45	10	27	25	36
High	18	33	31	44	11	23	23	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Orange	Orange	Green
School Climate & Safety	Orange	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	22	42	27	43
Middle	N/A	23	N/A	34	N/A	43
High	N/A	10	30	37	49	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.4	36.0%
Math	15.8	13.0%
Reading	17.1	32.0%
Science	17.7	N/A
Composite	16.5	N/A

Postsecondary Readiness Rates

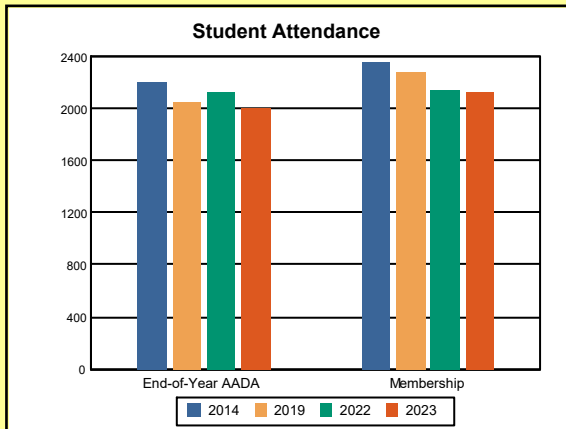
Total Postsecondary Readiness		61.9
Academic	Total Academic Readiness	52.4
	College Readiness Benchmark	28.6
	AP	0.0
	Dual Credit	42.9
Career	Total Career Readiness	45.2
	Industry Certification	21.4
	CTE End of Program Assessment	0.0
	Dual Credit	42.9
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
 Stephen McCauley
 310 W Seventh St
 Paris, KY 40361
 (859) 987-2160

Pendleton County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	2,207	2,044	2,123	2,002
Membership	2,352	2,282	2,149	2,123
Attendance %	95.5	94.7	N/A	93.4
Chronic Absent %	N/A	N/A	24.2	22.6

Staffing Data

	2014	2019	2023
Classified Personnel	172 (50%)	162 (51%)	149 (47%)
Certified Personnel	171 (50%)	156 (49%)	171 (53%)
Number FTE Teachers	146	131	147
Pupil/Teacher Ratio	16.1	17.4	14.5
Students Per Counselor	470.4	570.5	424.6
Adm FTE District	4.0	4.0	4.0
Adm FTE School	13.7	12.2	8.4
Salary & Benefits as % of GF Expenditures	80.1%	85.2%	87.0%
Teacher Pay			
Avg Salary	\$48,179	\$47,778	\$52,151
Avg Extended	\$659	\$504	\$628
Avg Extra Duty	\$1,004	\$332	\$401
Years of Experience			
0 (New)	2.1%	6.9%	6.0%
1-5	18.8%	23.7%	30.6%
6-10	23.3%	19.7%	17.0%
11-20	37.0%	33.6%	29.3%
21-25	8.9%	11.5%	12.2%
26-30	9.3%	3.8%	4.8%
Over 30	0.7%	0.8%	0.0%
Teacher Turnover	6.2%	19.9%	15.7%
Avg Years	13.0	11.3	10.8
Rank			
Rank IV	0.0%	0.8%	1.3%
Rank III	9.3%	16.1%	24.5%
Rank II	49.7%	50.3%	44.3%
Rank I	41.1%	32.9%	30.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(60%)	(64%)	(62%)	(62%)
Homeless	63 (3%)	38 (2%)	---	---
LEP	8 (-%)	6 (-%)	8 (-%)	6 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	57 (3%)	65 (3%)
Exceptional Child				
Severe	62 (3%)	50 (2%)	54 (3%)	53 (2%)
Moderate	162 (7%)	192 (8%)	212 (10%)	198 (9%)
Speech	67 (3%)	95 (4%)	78 (4%)	101 (5%)
Membership				
Preschool	95 (4%)	103 (4%)	150 (7%)	139 (6%)
K-5	1,050 (43%)	1,001 (42%)	947 (41%)	940 (42%)
6-8	579 (24%)	530 (22%)	523 (23%)	494 (22%)
9-12	723 (30%)	751 (31%)	679 (30%)	687 (30%)
Race				
Cauc/White	2,271 (97%)	2,165 (95%)	2,042 (95%)	2,015 (95%)
Black	21 (1%)	31 (1%)	16 (1%)	17 (1%)
Hispanic	25 (1%)	23 (1%)	33 (2%)	35 (2%)
Other	35 (1%)	63 (3%)	58 (3%)	56 (3%)
Attainment				
Grad Rate	(94%)	(100%)	(99%)	(98%)
Students Leave District	N/A	N/A	67 (3%)	52 (3%)
Students Come into District	N/A	N/A	7 (-%)	9 (-%)
Retention Rate	(1.3%)	(1.4%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	60	57	47	54
Suspensions	349	280	251	243

Certified Salary Schedule

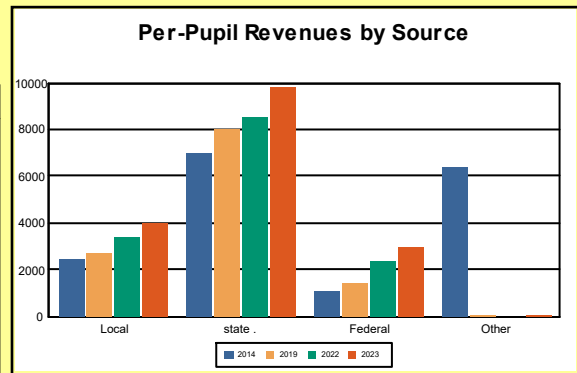
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,889	\$35,413	\$35,413	\$39,938
10 Years	43,064	40,575	40,575	48,892
20 Years	48,422	49,390	44,820	52,424
30 Years	49,179	50,163	49,509	57,211
Rank II				
0 Years	37,621	38,757	38,757	44,103
10 Years	45,248	45,840	45,840	53,789
20 Years	50,684	53,289	53,289	57,100
30 Years	55,627	58,921	59,510	60,700
Rank I				
0 Years	41,322	44,100	44,100	48,721
10 Years	48,835	50,111	50,111	57,973
20 Years	54,817	58,250	58,250	61,547
30 Years	61,674	66,963	67,633	68,986

Pendleton County

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,226	\$5,965	\$6,756	\$8,590
Instructional Support	\$1,437	\$657	\$767	\$851
District Admin Support	\$535	\$273	\$370	\$348
School Admin Support	\$498	\$625	\$638	\$778
Business Support	\$284	\$314	\$448	\$446
Plant Operations	\$887	\$891	\$1,430	\$1,109
Transportation	\$713	\$813	\$818	\$843
Food Services	\$621	\$774	\$744	\$845
Total	\$9,201	\$10,312	\$11,971	\$13,810



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	46%	58%	56%	62%
Instructional Support	16%	6%	6%	6%
District Admin Support	6%	3%	3%	3%
School Admin Support	5%	6%	5%	6%
Business Support	3%	3%	4%	3%
Plant Operations	10%	9%	12%	8%
Transportation	8%	8%	7%	6%
Food Services	7%	8%	6%	6%
Fund Balance Percent	6%	28%	49%	55%
End-of-Year Balance	\$1,026,534	\$4,549,997	\$7,819,179	\$9,455,389

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,458,917
Less 30 Cent Local Effort	\$2,763,358
State Tier I	\$1,120,366
Adjustments	\$47,791
Capital Outlay	\$212,338
Net General Fund SEEK	\$10,651,378
Per-Pupil Assessment	\$433,798
Levied Rate Type	4%
Real Estate Property Tax	64.5
Tangible Property Tax	64.5
Motor Vehicle Tax	55.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	49	47	40	32	38	38
Middle	20	37	30	45	13	27	20	36
High	22	33	40	44	N/A	23	30	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Yellow
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Blue	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

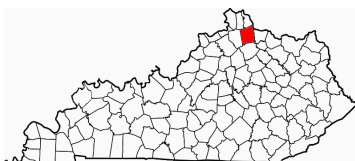
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	27	35	46	42	60	43
Middle	9	23	21	34	27	43
High	7	10	28	37	33	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	15.7	33.0%
Math	15.9	12.0%
Reading	17.3	32.0%
Science	17.4	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		72.4
Academic	Total Academic Readiness	67.2
	College Readiness Benchmark	67.2
	AP	10.3
	Dual Credit	29.9
Career	Total Career Readiness	47.1
	Industry Certification	21.8
	CTE End of Program Assessment	37.4
	Dual Credit	14.4
	Apprenticeship	0.0
Work-Based Learning	0.0	

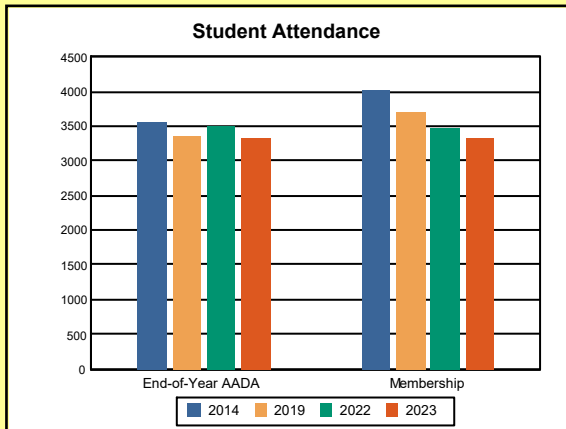


Superintendent

Joe Buerkley
2525 Hwy 27 N
Falmouth, KY 41040
(859) 654-6911

Perry County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	10	8	8	8
EOY AADA	3,566	3,360	3,493	3,319
Membership	4,020	3,712	3,464	3,328
Attendance %	92.5	92.8	N/A	86.4
Chronic Absent %	N/A	N/A	56.4	57.2

Staffing Data

	2014	2019	2023
Classified Personnel	366 (54%)	353 (57%)	352 (56%)
Certified Personnel	311 (46%)	271 (43%)	279 (44%)
Number FTE Teachers	255	228	235
Pupil/Teacher Ratio	15.7	16.3	14.2
Students Per Counselor	670.0	1,856.0	1,664.0
Adm FTE District	10.0	11.7	11.0
Adm FTE School	27.0	23.0	20.0
Salary & Benefits as % of GF Expenditures	85.7%	83.8%	80.9%
Teacher Pay			
Avg Salary	\$49,796	\$49,461	\$52,454
Avg Extended	\$295	\$225	\$430
Avg Extra Duty	\$699	\$370	\$462
Years of Experience			
0 (New)	4.7%	9.1%	7.7%
1-5	14.1%	22.8%	28.5%
6-10	11.8%	12.7%	18.3%
11-20	42.0%	27.2%	19.2%
21-25	17.7%	22.0%	18.3%
26-30	7.8%	5.3%	7.2%
Over 30	1.2%	0.9%	0.9%
Teacher Turnover	14.6%	17.0%	11.0%
Avg Years	14.7	12.8	11.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.3%	21.9%	27.2%
Rank II	42.5%	37.7%	31.5%
Rank I	44.4%	40.4%	41.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(75%)	(74%)	(73%)
Homeless	570 (14%)	525 (14%)	362 (10%)	416 (13%)
LEP	9 (-%)	12 (-%)	9 (-%)	12 (-%)
Migrant	1 (-%)	2 (-%)	---	---
Foster Care	N/A	N/A	91 (3%)	102 (3%)
Exceptional Child				
Severe	168 (4%)	169 (5%)	174 (5%)	175 (5%)
Moderate	435 (11%)	456 (12%)	475 (14%)	491 (15%)
Speech	139 (3%)	166 (4%)	149 (4%)	129 (4%)
Membership				
Preschool	162 (4%)	185 (5%)	196 (5%)	216 (6%)
K-5	2,013 (48%)	1,812 (47%)	1,616 (44%)	1,560 (44%)
6-8	963 (23%)	877 (23%)	852 (23%)	811 (23%)
9-12	1,038 (25%)	1,019 (26%)	996 (27%)	952 (27%)
Race				
Cauc/White	3,910 (97%)	3,577 (96%)	3,331 (96%)	3,185 (96%)
Black	41 (1%)	40 (1%)	27 (1%)	35 (1%)
Hispanic	44 (1%)	41 (1%)	52 (2%)	55 (2%)
Other	25 (1%)	54 (1%)	54 (2%)	53 (2%)
Attainment				
Grad Rate	(87%)	(96%)	(93%)	(91%)
Students Leave District	N/A	N/A	120 (3%)	120 (4%)
Students Come into District	N/A	N/A	44 (1%)	39 (1%)
Retention Rate	(2.8%)	(0.9%)	(1.9%)	(1.9%)
Dropout Rate	(0.7%)	(-%)	(-%)	(0.7%)
Discipline				
Bullying/Harassment	23	57	36	67
Suspensions	258	116	168	157

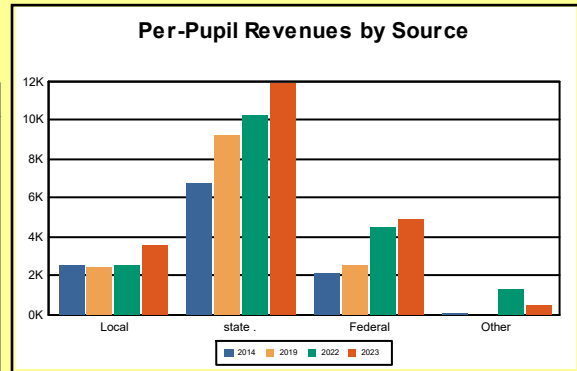
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$34,833	\$35,884	\$37,678	\$38,620
10 Years	45,414	46,784	49,123	50,351
20 Years	47,130	48,553	50,981	52,256
30 Years	47,130	48,553	52,510	53,823
Rank II				
0 Years	38,919	40,094	42,099	43,151
10 Years	49,673	51,173	53,732	55,075
20 Years	51,898	53,465	56,138	57,541
30 Years	51,898	53,465	57,822	59,268
Rank I				
0 Years	43,003	44,301	46,516	47,679
10 Years	53,662	55,282	58,046	59,497
20 Years	56,079	57,773	60,662	62,179
30 Years	56,079	57,773	62,482	64,044

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,610	\$6,528	\$8,677	\$10,198
Instructional Support	\$965	\$837	\$1,248	\$1,187
District Admin Support	\$203	\$252	\$246	\$432
School Admin Support	\$542	\$581	\$631	\$766
Business Support	\$232	\$275	\$337	\$382
Plant Operations	\$982	\$1,120	\$1,335	\$1,677
Transportation	\$677	\$740	\$844	\$916
Food Services	\$783	\$1,384	\$1,023	\$1,487
Total	\$9,994	\$11,717	\$14,341	\$17,045



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	56%	61%	60%
Instructional Support	10%	7%	9%	7%
District Admin Support	2%	2%	2%	3%
School Admin Support	5%	5%	4%	4%
Business Support	2%	2%	2%	2%
Plant Operations	10%	10%	9%	10%
Transportation	7%	6%	6%	5%
Food Services	8%	12%	7%	9%
Fund Balance Percent	9%	31%	40%	44%
End-of-Year Balance	\$2,619,481	\$9,156,703	\$11,431,428	\$14,202,987

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,700,622
Less 30 Cent Local Effort	\$3,501,658
State Tier I	\$2,249,556
Adjustments	\$0
Capital Outlay	\$349,315
Net General Fund SEEK	\$20,099,205
Per-Pupil Assessment	\$334,145
Levied Rate Type	under 4%
Real Estate Property Tax	54.8
Tangible Property Tax	54.8
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	52	47	45	32	50	38
Middle	34	37	52	45	30	27	48	36
High	25	33	37	44	20	23	30	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Orange
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Blue	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	44	42	47	43
Middle	N/A	23	32	34	38	43
High	9	10	29	37	32	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.5	40.0%
Math	16.7	25.0%
Reading	18.1	43.0%
Science	17.9	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		94.5
Academic	Total Academic Readiness	72.6
	College Readiness Benchmark	62.1
	AP	0.0
	Dual Credit	54.3
Career	Total Career Readiness	89.0
	Industry Certification	40.6
	CTE End of Program Assessment	24.2
	Dual Credit	53.9
	Apprenticeship	0.0
Work-Based Learning	0.0	

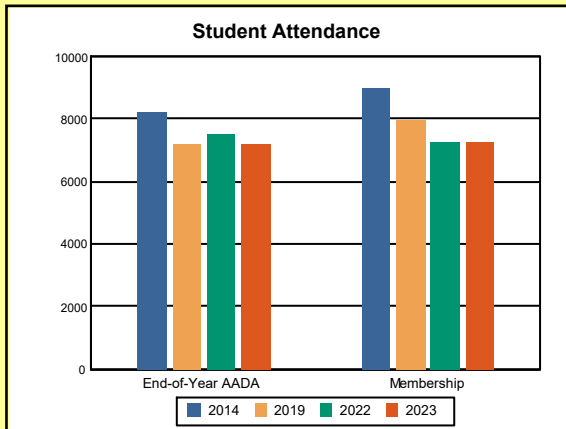


Superintendent

Victor Campbell
 315 Park Ave
 Hazard, KY 41701
 (606) 439-5813

Pike County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	19	17	17	17
EOY AADA	8,248	7,228	7,531	7,221
Membership	8,982	7,974	7,284	7,283
Attendance %	94.8	93.4	N/A	89.5
Chronic Absent %	N/A	N/A	41.7	43.4

Staffing Data

	2014	2019	2023
Classified Personnel	794 (54%)	703 (54%)	671 (52%)
Certified Personnel	669 (46%)	606 (46%)	617 (48%)
Number FTE Teachers	565	509	505
Pupil/Teacher Ratio	15.9	15.7	14.4
Students Per Counselor	472.7	531.6	404.6
Adm FTE District	6.2	5.0	3.0
Adm FTE School	57.0	48.0	34.0
Salary & Benefits as % of GF Expenditures	83.4%	86.1%	84.5%
Teacher Pay			
Avg Salary	\$50,469	\$51,615	\$52,602
Avg Extended	\$575	\$517	\$431
Avg Extra Duty	\$407	\$502	\$515
Years of Experience			
0 (New)	3.9%	6.5%	4.0%
1-5	16.5%	17.5%	26.7%
6-10	18.2%	16.9%	15.8%
11-20	37.2%	38.3%	27.5%
21-25	14.5%	9.4%	17.2%
26-30	7.8%	8.5%	5.4%
Over 30	2.0%	2.8%	2.2%
Teacher Turnover	5.8%	8.8%	8.1%
Avg Years	13.7	13.5	12.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	11.9%	15.5%	21.4%
Rank II	51.3%	46.8%	42.6%
Rank I	36.8%	37.5%	34.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(68%)	(68%)	(71%)
Homeless	529 (6%)	580 (7%)	192 (3%)	282 (4%)
LEP	11 (-%)	9 (-%)	9 (-%)	6 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	94 (1%)	101 (1%)
Exceptional Child				
Severe	153 (2%)	169 (2%)	169 (2%)	186 (3%)
Moderate	711 (8%)	754 (9%)	723 (10%)	731 (10%)
Speech	441 (5%)	441 (6%)	350 (5%)	401 (6%)
Membership				
Preschool	62 (1%)	69 (1%)	474 (6%)	516 (7%)
K-5	4,219 (47%)	3,585 (45%)	3,256 (42%)	3,301 (42%)
6-8	2,049 (23%)	1,912 (24%)	1,663 (21%)	1,669 (21%)
9-12	2,710 (30%)	2,475 (31%)	2,365 (30%)	2,310 (30%)
Race				
Cauc/White	8,779 (98%)	7,724 (97%)	7,021 (96%)	7,011 (96%)
Black	95 (1%)	70 (1%)	65 (1%)	67 (1%)
Hispanic	31 (-%)	65 (1%)	71 (1%)	77 (1%)
Other	77 (1%)	115 (1%)	127 (2%)	128 (2%)
Attainment				
Grad Rate	(89%)	(95%)	(87%)	(88%)
Students Leave District	N/A	N/A	405 (6%)	406 (6%)
Students Come into District	N/A	N/A	256 (4%)	257 (4%)
Retention Rate	(3.2%)	(0.6%)	(1.3%)	(1.3%)
Dropout Rate	(0.5%)	(0.6%)	(-)	(1.4%)
Discipline				
Bullying/Harassment	179	112	96	92
Suspensions	467	417	552	669

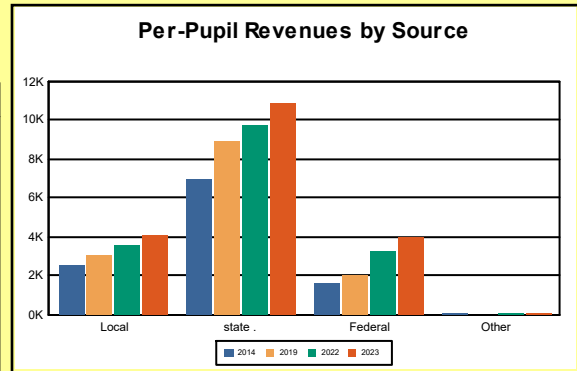
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$37,250	\$38,375	\$38,759	\$39,922
10 Years	46,709	48,120	48,601	50,059
20 Years	49,090	50,573	51,079	52,611
30 Years	49,090	50,573	51,079	52,611
Rank II				
0 Years	41,449	42,700	43,127	44,421
10 Years	50,971	52,511	53,036	54,627
20 Years	53,415	55,028	55,578	57,245
30 Years	53,415	55,028	55,578	57,245
Rank I				
0 Years	45,582	46,959	47,429	48,852
10 Years	55,043	56,705	57,272	58,990
20 Years	57,548	59,285	59,878	61,674
30 Years	57,548	59,285	59,878	61,674

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,210	\$6,570	\$7,370	\$7,925
Instructional Support	\$857	\$1,144	\$1,303	\$1,457
District Admin Support	\$242	\$310	\$317	\$317
School Admin Support	\$487	\$656	\$656	\$714
Business Support	\$160	\$180	\$207	\$234
Plant Operations	\$1,371	\$1,399	\$2,093	\$2,182
Transportation	\$776	\$694	\$1,081	\$1,178
Food Services	\$794	\$894	\$1,129	\$1,144
Total	\$9,897	\$11,847	\$14,156	\$15,151



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	55%	52%	52%
Instructional Support	9%	10%	9%	10%
District Admin Support	2%	3%	2%	2%
School Admin Support	5%	6%	5%	5%
Business Support	2%	2%	1%	2%
Plant Operations	14%	12%	15%	14%
Transportation	8%	6%	8%	8%
Food Services	8%	8%	8%	8%
Fund Balance Percent	10%	8%	20%	35%
End-of-Year Balance	\$6,849,541	\$5,398,290	\$12,998,112	\$22,432,796

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$43,203,126
Less 30 Cent Local Effort	\$6,702,453
State Tier I	\$4,759,964
Adjustments	\$0
Capital Outlay	\$753,138
Net General Fund SEEK	\$40,507,499
Per-Pupil Assessment	\$296,645
Levied Rate Type	under 4%
Real Estate Property Tax	88.7
Tangible Property Tax	88.7
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	60	47	44	32	56	38
Middle	42	37	55	45	36	27	50	36
High	33	33	49	44	25	23	42	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Blue	Green	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	55	35	47	42	57	43
Middle	28	23	40	34	56	43
High	N/A	10	33	37	52	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.4	48.0%
Math	16.9	23.0%
Reading	18.2	40.0%
Science	17.8	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

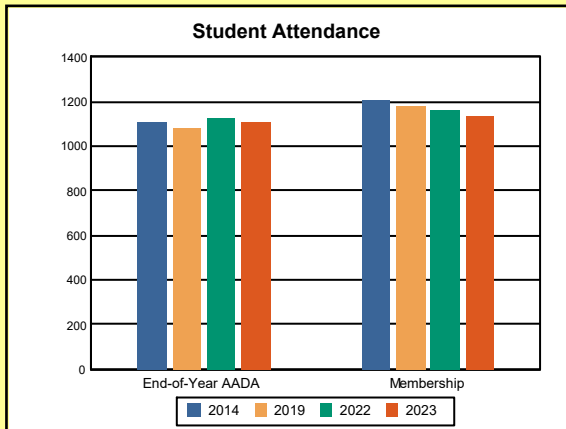
Total Postsecondary Readiness		83.3
Academic	Total Academic Readiness	67.0
	College Readiness Benchmark	64.9
	AP	5.5
	Dual Credit	40.1
Career	Total Career Readiness	55.0
	Industry Certification	35.8
	CTE End of Program Assessment	17.0
	Dual Credit	29.3
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Kenneth Adkins
 316 South Mayo Trail
 Pikeville, KY 41501
 (606) 433-9200

Pikeville Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	2	2
EOY AADA	1,110	1,082	1,123	1,107
Membership	1,206	1,175	1,156	1,132
Attendance %	95.5	95.5	N/A	94.3
Chronic Absent %	N/A	N/A	15.9	20.7

Staffing Data

	2014	2019	2023
Classified Personnel	67 (42%)	58 (39%)	60 (38%)
Certified Personnel	94 (58%)	93 (61%)	97 (62%)
Number FTE Teachers	79	78	82
Pupil/Teacher Ratio	15.3	15.1	13.8
Students Per Counselor	603.0	587.5	566.0
Adm FTE District	6.0	6.0	6.0
Adm FTE School	5.0	6.0	6.0
Salary & Benefits as % of GF Expenditures	85.2%	84.2%	84.6%
Teacher Pay			
Avg Salary	\$55,504	\$57,302	\$61,067
Avg Extended	\$49	\$59	\$0
Avg Extra Duty	\$970	\$1,222	\$1,165
Years of Experience			
0 (New)	3.8%	7.7%	0.0%
1-5	24.1%	16.7%	24.4%
6-10	8.9%	24.4%	18.3%
11-20	39.2%	32.1%	29.3%
21-25	13.9%	10.3%	20.7%
26-30	8.9%	7.7%	6.1%
Over 30	1.3%	1.3%	1.2%
Teacher Turnover	8.6%	13.9%	8.6%
Avg Years	13.7	12.7	13.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	8.9%	14.1%	8.5%
Rank II	55.7%	52.6%	52.4%
Rank I	35.4%	33.3%	39.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(36%)	(37%)	(40%)	(40%)
Homeless	23 (2%)	12 (1%)	---	---
LEP	12 (1%)	10 (1%)	4 (-%)	5 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	11 (1%)	13 (1%)
Exceptional Child				
Severe	27 (2%)	26 (2%)	26 (2%)	23 (2%)
Moderate	82 (7%)	84 (7%)	63 (5%)	69 (6%)
Speech	27 (2%)	26 (2%)	51 (4%)	53 (5%)
Membership				
Preschool	9 (1%)	15 (1%)	18 (2%)	19 (2%)
K-5	574 (47%)	534 (45%)	530 (45%)	535 (46%)
6-8	272 (22%)	275 (23%)	276 (24%)	278 (24%)
9-12	360 (30%)	365 (31%)	350 (30%)	319 (28%)
Race				
Cauc/White	1,085 (90%)	1,070 (91%)	1,041 (90%)	1,030 (91%)
Black	22 (2%)	22 (2%)	22 (2%)	21 (2%)
Hispanic	31 (3%)	23 (2%)	28 (2%)	24 (2%)
Other	68 (6%)	60 (5%)	65 (6%)	57 (5%)
Attainment				
Grad Rate	(89%)	(100%)	(94%)	(84%)
Students Leave District	N/A	N/A	149 (13%)	147 (13%)
Students Come into District	N/A	N/A	440 (38%)	438 (40%)
Retention Rate	(1.3%)	(1.1%)	(1.2%)	(1.2%)
Dropout Rate	(0.0%)	(0.0%)	(-)	(-)
Discipline				
Bullying/Harassment	6	42	25	16
Suspensions	16	50	39	54

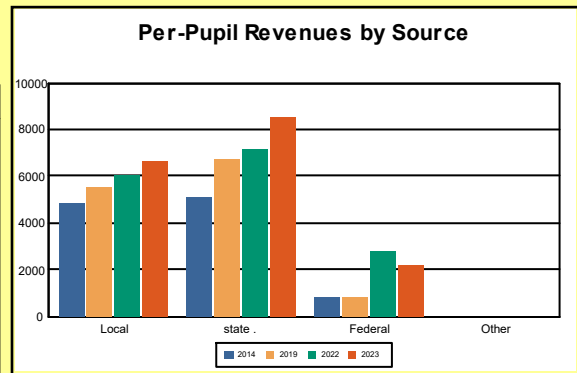
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$39,260	\$41,251	\$42,081	\$43,343
10 Years	49,013	51,498	52,533	54,109
20 Years	53,963	57,250	58,401	60,153
30 Years	54,554	58,434	59,608	61,396
Rank II				
0 Years	44,077	46,313	47,244	48,661
10 Years	54,873	57,656	58,815	60,579
20 Years	59,831	63,474	64,750	66,693
30 Years	60,420	64,716	66,017	67,998
Rank I				
0 Years	48,519	50,979	52,004	53,564
10 Years	59,431	62,444	63,699	65,610
20 Years	64,387	68,308	69,681	71,771
30 Years	64,976	69,596	70,995	73,125

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,725	\$7,398	\$8,735	\$10,041
Instructional Support	\$890	\$1,023	\$1,186	\$1,096
District Admin Support	\$519	\$622	\$534	\$608
School Admin Support	\$548	\$679	\$676	\$786
Business Support	\$148	\$209	\$239	\$267
Plant Operations	\$1,110	\$1,254	\$1,270	\$1,612
Transportation	\$314	\$358	\$427	\$449
Food Services	\$633	\$673	\$662	\$839
Total	\$9,887	\$12,216	\$13,729	\$15,698



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	61%	64%	64%
Instructional Support	9%	8%	9%	7%
District Admin Support	5%	5%	4%	4%
School Admin Support	6%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	11%	10%	9%	10%
Transportation	3%	3%	3%	3%
Food Services	6%	6%	5%	5%
Fund Balance Percent	9%	9%	18%	18%
End-of-Year Balance	\$808,414	\$911,283	\$1,849,738	\$2,024,185

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,764,479
Less 30 Cent Local Effort	\$1,958,166
State Tier I	\$378,705
Adjustments	\$0
Capital Outlay	\$112,267
Net General Fund SEEK	\$4,072,751
Per-Pupil Assessment	\$581,404
Levied Rate Type	under 4%
Real Estate Property Tax	74.7
Tangible Property Tax	74.7
Motor Vehicle Tax	79.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	71	42	66	47	50	32	49	38
Middle	63	37	67	45	48	27	53	36
High	81	33	76	44	80	23	70	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Blue
Indicator			
Reading and Math	Blue	Green	Blue
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	49	35	65	42	79	43
Middle	36	23	69	34	74	43
High	24	10	80	37	85	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	22.2	78.0%
Math	23.7	85.0%
Reading	23.0	75.0%
Science	22.2	N/A
Composite	22.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		94.4
Academic	Total Academic Readiness	94.4
	College Readiness Benchmark	94.4
	AP	23.9
	Dual Credit	78.9
Career	Total Career Readiness	56.3
	Industry Certification	4.2
	CTE End of Program Assessment	40.8
	Dual Credit	16.9
	Apprenticeship	0.0
Work-Based Learning	0.0	

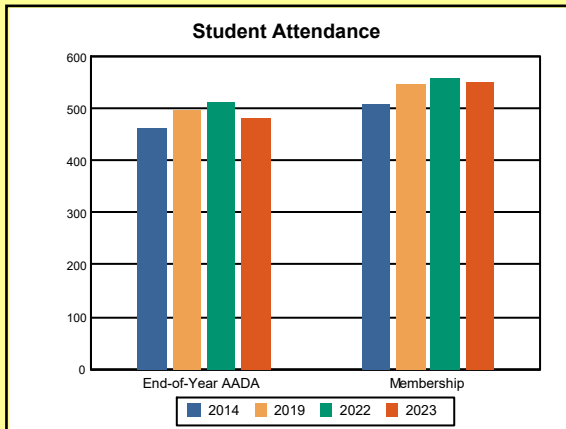


Superintendent

Stephen Trimble
 148 Second Street
 Pikeville, KY 41501
 (606) 432-8161

Pineville Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	1	1	1
EOY AADA	463	499	514	482
Membership	507	548	559	552
Attendance %	94.0	92.1	N/A	87.2
Chronic Absent %	N/A	N/A	59.1	53.3

Staffing Data

	2014	2019	2023
Classified Personnel	28 (39%)	30 (40%)	43 (47%)
Certified Personnel	45 (61%)	45 (60%)	48 (53%)
Number FTE Teachers	37	39	39
Pupil/Teacher Ratio	13.7	14.1	14.2
Students Per Counselor	253.5	548.0	276.0
Adm FTE District	4.0	4.0	2.4
Adm FTE School	3.8	3.0	3.0
Salary & Benefits as % of GF Expenditures	84.0%	83.3%	81.8%
Teacher Pay			
Avg Salary	\$47,139	\$46,092	\$49,941
Avg Extended	\$1,211	\$280	\$0
Avg Extra Duty	\$1,194	\$936	\$1,575
Years of Experience			
0 (New)	0.0%	10.3%	5.1%
1-5	16.2%	20.5%	25.7%
6-10	29.7%	15.4%	15.4%
11-20	27.0%	18.0%	29.8%
21-25	10.8%	18.0%	10.3%
26-30	8.1%	5.1%	11.1%
Over 30	2.7%	0.0%	0.0%
Teacher Turnover	5.4%	10.8%	21.6%
Avg Years	13.9	11.1	12.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	10.8%	15.4%	20.5%
Rank II	27.0%	35.9%	23.1%
Rank I	56.8%	35.9%	53.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(79%)	(82%)	(82%)
Homeless	4 (1%)	12 (2%)	---	10 (2%)
LEP	0 (0%)	1 (-%)	2 (-%)	2 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	22 (4%)	9 (2%)
Exceptional Child				
Severe	9 (2%)	8 (1%)	12 (2%)	13 (2%)
Moderate	49 (10%)	53 (10%)	58 (10%)	65 (12%)
Speech	21 (4%)	22 (4%)	21 (4%)	23 (4%)
Membership				
Preschool	22 (4%)	25 (4%)	39 (7%)	43 (7%)
K-5	227 (43%)	222 (39%)	230 (38%)	230 (39%)
6-8	120 (23%)	127 (22%)	137 (23%)	134 (23%)
9-12	160 (30%)	199 (35%)	192 (32%)	188 (32%)
Race				
Cauc/White	487 (96%)	531 (97%)	532 (95%)	525 (95%)
Black	5 (1%)	4 (1%)	9 (2%)	7 (1%)
Hispanic	0 (-%)	2 (-%)	10 (2%)	7 (1%)
Other	15 (3%)	11 (2%)	8 (1%)	13 (2%)
Attainment				
Grad Rate	(85%)	(95%)	(83%)	(90%)
Students Leave District	N/A	N/A	78 (14%)	80 (15%)
Students Come into District	N/A	N/A	333 (60%)	345 (64%)
Retention Rate	(1.2%)	(1.8%)	(3.3%)	(3.3%)
Dropout Rate	(-%)	(-%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	3	1	7	3
Suspensions	9	6	14	8

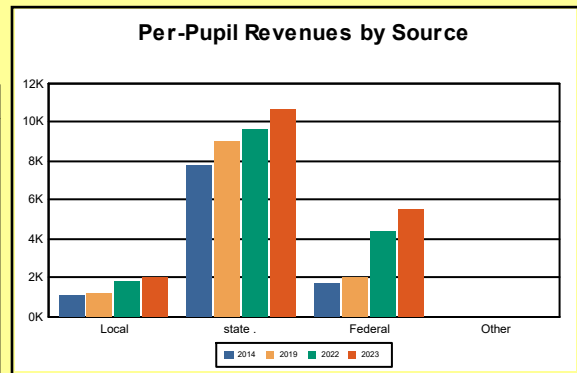
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$32,797	\$33,788	\$34,464	\$35,498
10 Years	43,273	44,580	45,472	46,836
20 Years	45,510	46,884	47,822	49,257
30 Years	46,252	47,649	48,602	50,060
Rank II				
0 Years	36,534	37,637	38,390	39,542
10 Years	46,997	48,416	49,384	50,866
20 Years	49,352	50,843	51,860	53,416
30 Years	50,129	51,643	52,676	54,256
Rank I				
0 Years	40,243	41,458	42,287	43,556
10 Years	50,805	52,339	53,386	54,988
20 Years	53,248	54,856	55,953	57,632
30 Years	54,022	55,653	56,766	58,469

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,386	\$5,733	\$8,580	\$10,013
Instructional Support	\$1,117	\$881	\$912	\$1,248
District Admin Support	\$680	\$721	\$717	\$909
School Admin Support	\$449	\$570	\$606	\$591
Business Support	\$207	\$257	\$414	\$444
Plant Operations	\$1,073	\$1,211	\$1,490	\$1,974
Transportation	\$215	\$221	\$239	\$255
Food Services	\$679	\$533	\$842	\$966
Total	\$9,806	\$10,127	\$13,800	\$16,400



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	57%	62%	61%
Instructional Support	11%	9%	7%	8%
District Admin Support	7%	7%	5%	6%
School Admin Support	5%	6%	4%	4%
Business Support	2%	3%	3%	3%
Plant Operations	11%	12%	11%	12%
Transportation	2%	2%	2%	2%
Food Services	7%	5%	6%	6%
Fund Balance Percent	-3%	18%	10%	6%
End-of-Year Balance	-\$92,165	\$645,491	\$422,433	\$268,845

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,987,670
Less 30 Cent Local Effort	\$218,272
State Tier I	\$397,234
Adjustments	\$0
Capital Outlay	\$51,445
Net General Fund SEEK	\$3,115,187
Per-Pupil Assessment	\$141,428
Levied Rate Type	Compensating
Real Estate Property Tax	71.7
Tangible Property Tax	72.4
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	24	42	44	47	18	32	36	38
Middle	27	37	43	45	24	27	38	36
High	17	33	30	44	N/A	23	24	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Orange
Indicator			
Reading and Math	Orange	Orange	Red
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Green	Yellow	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	19	35	50	42	27	43
Middle	N/A	23	22	34	N/A	43
High	N/A	10	48	37	48	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.5	50.0%
Math	16.3	23.0%
Reading	18.0	40.0%
Science	19.6	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		98.0
Academic	Total Academic Readiness	98.0
	College Readiness Benchmark	96.1
	AP	0.0
	Dual Credit	47.1
Career	Total Career Readiness	41.2
	Industry Certification	15.7
	CTE End of Program Assessment	19.6
	Dual Credit	11.8
	Apprenticeship	0.0
Work-Based Learning	0.0	

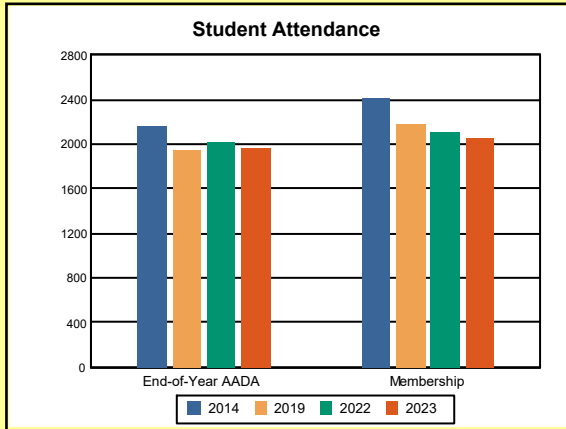


Superintendent

David Thompson
 401 Virginia Avenue
 Pineville, KY 40977
 (606) 337-5701

Powell County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,152	1,952	2,022	1,963
Membership	2,404	2,172	2,113	2,044
Attendance %	93.0	91.5	N/A	88.9
Chronic Absent %	N/A	N/A	46.3	48.2

Staffing Data

	2014	2019	2023
Classified Personnel	172 (47%)	153 (47%)	148 (45%)
Certified Personnel	191 (53%)	175 (53%)	180 (55%)
Number FTE Teachers	159	141	145
Pupil/Teacher Ratio	15.1	15.4	14.1
Students Per Counselor	400.7	434.4	408.8
Adm FTE District	4.0	3.0	5.0
Adm FTE School	12.0	12.0	15.0
Salary & Benefits as % of GF Expenditures	83.9%	85.9%	85.4%
Teacher Pay			
Avg Salary	\$46,534	\$47,011	\$48,354
Avg Extended	\$284	\$302	\$187
Avg Extra Duty	\$530	\$227	\$167
Years of Experience			
0 (New)	4.4%	7.1%	6.9%
1-5	22.0%	29.8%	26.2%
6-10	21.4%	17.0%	20.7%
11-20	36.5%	32.6%	25.5%
21-25	7.6%	11.4%	14.5%
26-30	2.5%	1.4%	4.1%
Over 30	1.9%	0.7%	1.4%
Teacher Turnover	9.2%	14.3%	18.4%
Avg Years	11.7	10.9	11.1
Rank			
Rank IV	0.0%	0.7%	3.5%
Rank III	15.7%	22.7%	22.8%
Rank II	54.1%	50.4%	42.1%
Rank I	26.4%	26.2%	31.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(73%)	(72%)	(71%)	(71%)
Homeless	47 (2%)	19 (1%)	14 (1%)	33 (2%)
LEP	5 (-%)	9 (-%)	7 (-%)	6 (-%)
Migrant	40 (2%)	45 (2%)	25 (1%)	11 (1%)
Foster Care	N/A	N/A	51 (2%)	45 (2%)
Exceptional Child				
Severe	61 (3%)	84 (4%)	79 (4%)	82 (4%)
Moderate	166 (7%)	192 (9%)	188 (9%)	198 (10%)
Speech	114 (5%)	95 (4%)	118 (6%)	98 (5%)
Membership				
Preschool	80 (3%)	33 (1%)	56 (3%)	71 (3%)
K-5	1,158 (47%)	964 (44%)	951 (44%)	955 (45%)
6-8	550 (22%)	556 (25%)	489 (23%)	455 (22%)
9-12	694 (28%)	652 (30%)	673 (31%)	633 (30%)
Race				
Cauc/White	2,333 (97%)	2,079 (96%)	2,010 (95%)	1,943 (95%)
Black	17 (1%)	22 (1%)	21 (1%)	19 (1%)
Hispanic	37 (2%)	44 (2%)	49 (2%)	42 (2%)
Other	17 (1%)	27 (1%)	33 (2%)	40 (2%)
Attainment				
Grad Rate	(92%)	(87%)	(86%)	(89%)
Students Leave District	N/A	N/A	43 (2%)	48 (2%)
Students Come into District	N/A	N/A	75 (4%)	80 (4%)
Retention Rate	(-%)	(0.8%)	(1.8%)	(1.8%)
Dropout Rate	(1.2%)	(0.9%)	(-%)	(3.7%)
Discipline				
Bullying/Harassment	34	16	22	24
Suspensions	236	188	148	187

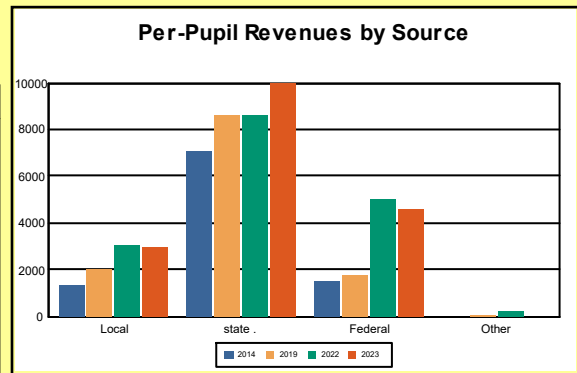
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,666	\$34,682	\$34,683	\$35,731
10 Years	43,745	45,066	45,066	46,427
20 Years	47,706	49,147	49,147	50,631
30 Years	47,706	49,147	49,147	50,631
Rank II				
0 Years	37,518	38,651	38,652	39,820
10 Years	47,791	49,234	49,234	50,721
20 Years	52,055	53,627	53,627	55,246
30 Years	53,796	55,420	55,421	57,095
Rank I				
0 Years	41,329	42,576	42,577	43,863
10 Years	51,911	53,478	53,478	55,093
20 Years	56,405	58,108	58,108	59,863
30 Years	58,297	60,057	60,058	61,872

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,290	\$6,355	\$7,097	\$8,434
Instructional Support	\$921	\$1,070	\$1,207	\$1,416
District Admin Support	\$540	\$695	\$1,803	\$870
School Admin Support	\$457	\$601	\$772	\$855
Business Support	\$115	\$175	\$140	\$226
Plant Operations	\$836	\$726	\$779	\$985
Transportation	\$483	\$531	\$776	\$896
Food Services	\$621	\$821	\$824	\$993
Total	\$9,263	\$10,974	\$13,398	\$14,675



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	53%	57%
Instructional Support	10%	10%	9%	10%
District Admin Support	6%	6%	13%	6%
School Admin Support	5%	5%	6%	6%
Business Support	1%	2%	1%	2%
Plant Operations	9%	7%	6%	7%
Transportation	5%	5%	6%	6%
Food Services	7%	7%	6%	7%
Fund Balance Percent	6%	13%	13%	15%
End-of-Year Balance	\$958,650	\$2,025,193	\$2,121,215	\$2,595,704

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,028,122
Less 30 Cent Local Effort	\$2,403,884
State Tier I	\$1,142,561
Adjustments	\$4,448
Capital Outlay	\$202,160
Net General Fund SEEK	\$10,569,087
Per-Pupil Assessment	\$396,367
Levied Rate Type	4%
Real Estate Property Tax	51.3
Tangible Property Tax	51.3
Motor Vehicle Tax	50.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	27	42	30	47	21	32	24	38
Middle	17	37	28	45	12	27	22	36
High	13	33	23	44	8	23	16	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Red	Red
Indicator			
Reading and Math	Yellow	Orange	Red
Science, Social Studies, Writing	Green	Red	Red
School Climate & Safety	Green	Orange	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	26	35	26	42	24	43
Middle	5	23	19	34	21	43
High	N/A	10	15	37	13	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.4	40.0%
Math	15.8	17.0%
Reading	17.0	37.0%
Science	17.3	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

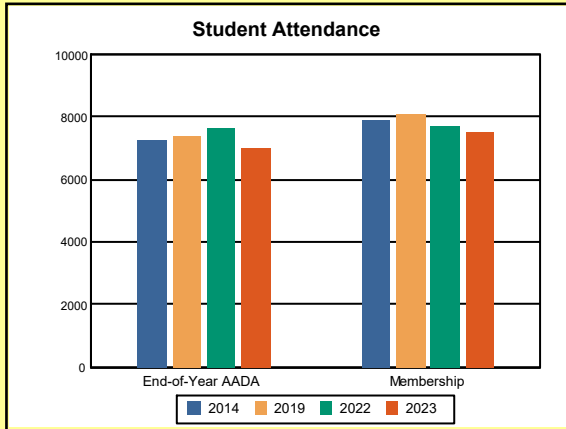
Total Postsecondary Readiness		77.6
Academic	Total Academic Readiness	61.9
	College Readiness Benchmark	57.1
	AP	0.0
	Dual Credit	34.0
Career	Total Career Readiness	66.7
	Industry Certification	34.0
	CTE End of Program Assessment	32.0
	Dual Credit	45.6
	Apprenticeship	0.0
Work-Based Learning	4.1	



Superintendent
 Sarah Wasson
 691 Breckinridge St
 Stanton, KY 40380
 (606) 663-3300

Pulaski County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	12	12	12	12
EOY AADA	7,243	7,363	7,647	6,985
Membership	7,889	8,103	7,698	7,516
Attendance %	94.8	94.4	N/A	92.2
Chronic Absent %	N/A	N/A	27.4	30.4

Staffing Data

	2014	2019	2023
Classified Personnel	619 (52%)	644 (52%)	612 (50%)
Certified Personnel	576 (48%)	596 (48%)	621 (50%)
Number FTE Teachers	479	504	513
Pupil/Teacher Ratio	16.5	16.1	14.7
Students Per Counselor	493.1	540.2	395.6
Adm FTE District	5.0	4.0	3.0
Adm FTE School	40.0	36.0	27.0
Salary & Benefits as % of GF Expenditures	86.5%	85.9%	88.5%
Teacher Pay			
Avg Salary	\$46,871	\$49,296	\$49,654
Avg Extended	\$275	\$311	\$279
Avg Extra Duty	\$92	\$79	\$144
Years of Experience			
0 (New)	4.6%	5.0%	9.2%
1-5	16.7%	20.8%	22.2%
6-10	27.8%	18.9%	17.0%
11-20	35.4%	36.5%	31.8%
21-25	8.2%	14.3%	13.8%
26-30	6.3%	4.2%	5.7%
Over 30	1.0%	0.4%	0.4%
Teacher Turnover	9.3%	8.4%	15.1%
Avg Years	12.2	12.2	11.7
Rank			
Rank IV	0.2%	0.0%	1.2%
Rank III	14.0%	15.7%	22.4%
Rank II	46.2%	47.0%	42.9%
Rank I	39.6%	37.3%	33.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(67%)	(70%)	(69%)	(70%)
Homeless	70 (1%)	78 (1%)	29 (-%)	32 (-%)
LEP	98 (1%)	113 (1%)	153 (2%)	174 (2%)
Migrant	59 (1%)	107 (1%)	47 (1%)	95 (1%)
Foster Care	N/A	N/A	276 (4%)	258 (3%)
Exceptional Child				
Severe	172 (2%)	188 (2%)	226 (3%)	239 (3%)
Moderate	418 (5%)	647 (8%)	670 (9%)	654 (9%)
Speech	431 (5%)	340 (4%)	324 (4%)	337 (4%)
Membership				
Preschool	275 (3%)	317 (4%)	457 (6%)	473 (6%)
K-5	3,706 (45%)	3,649 (43%)	3,416 (42%)	3,418 (43%)
6-8	1,884 (23%)	1,951 (23%)	1,836 (23%)	1,773 (22%)
9-12	2,293 (28%)	2,492 (30%)	2,446 (30%)	2,320 (29%)
Race				
Cauc/White	7,411 (94%)	7,449 (92%)	6,837 (89%)	6,614 (88%)
Black	114 (1%)	71 (1%)	70 (1%)	83 (1%)
Hispanic	248 (3%)	360 (4%)	445 (6%)	446 (6%)
Other	116 (1%)	223 (3%)	346 (5%)	373 (5%)
Attainment				
Grad Rate	(93%)	(98%)	(94%)	(95%)
Students Leave District	N/A	N/A	292 (4%)	294 (4%)
Students Come into District	N/A	N/A	127 (2%)	141 (2%)
Retention Rate	(0.8%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(0.5%)
Discipline				
Bullying/Harassment	174	109	71	109
Suspensions	299	275	256	619

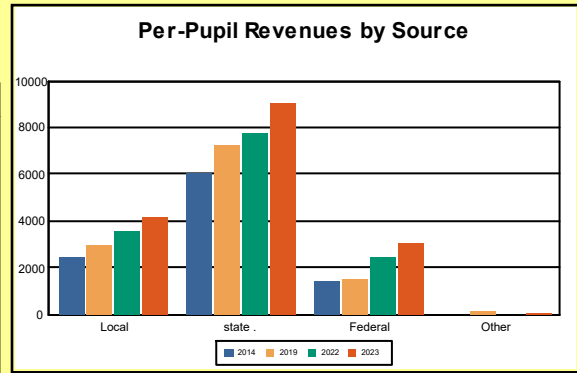
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,857	\$36,628	\$36,995	\$37,735
10 Years	43,963	46,196	46,658	47,591
20 Years	46,225	48,574	49,060	50,041
30 Years	47,452	49,863	50,362	51,369
Rank II				
0 Years	36,058	37,890	38,269	39,034
10 Years	47,880	50,313	50,817	51,833
20 Years	50,299	52,854	53,383	54,451
30 Years	50,975	53,565	54,101	55,183
Rank I				
0 Years	39,709	41,726	42,144	42,987
10 Years	52,075	54,721	55,269	56,374
20 Years	54,403	57,167	57,739	58,894
30 Years	55,085	57,884	58,463	59,632

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,132	\$6,270	\$8,057	\$9,109
Instructional Support	\$1,132	\$1,169	\$917	\$965
District Admin Support	\$137	\$212	\$208	\$206
School Admin Support	\$343	\$466	\$434	\$457
Business Support	\$90	\$113	\$156	\$172
Plant Operations	\$715	\$902	\$1,139	\$1,278
Transportation	\$491	\$522	\$633	\$665
Food Services	\$621	\$716	\$363	\$759
Total	\$8,661	\$10,370	\$11,907	\$13,611



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	60%	68%	67%
Instructional Support	13%	11%	8%	7%
District Admin Support	2%	2%	2%	2%
School Admin Support	4%	4%	4%	3%
Business Support	1%	1%	1%	1%
Plant Operations	8%	9%	10%	9%
Transportation	6%	5%	5%	5%
Food Services	7%	7%	3%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$43,786,484
Less 30 Cent Local Effort	\$12,919,838
State Tier I	\$3,026,646
Adjustments	\$167,364
Capital Outlay	\$764,707
Net General Fund SEEK	\$33,295,949
Per-Pupil Assessment	\$563,172
Levied Rate Type	4%
Real Estate Property Tax	53.4
Tangible Property Tax	53.4
Motor Vehicle Tax	50.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	12%	19%	30%	35%
End-of-Year Balance	\$5,821,460	\$11,220,654	\$17,443,725	\$20,644,332

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	57	42	62	47	49	32	55	38
Middle	46	37	56	45	36	27	48	36
High	50	33	53	44	43	23	46	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Blue	Orange	Green
ELL Progress	Orange	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

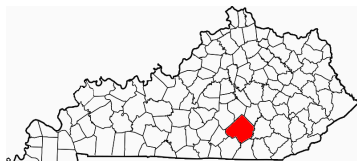
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	49	35	63	42	59	43
Middle	36	23	46	34	62	43
High	N/A	10	47	37	47	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.6	46.0%
Math	18.4	37.0%
Reading	19.1	46.0%
Science	18.3	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

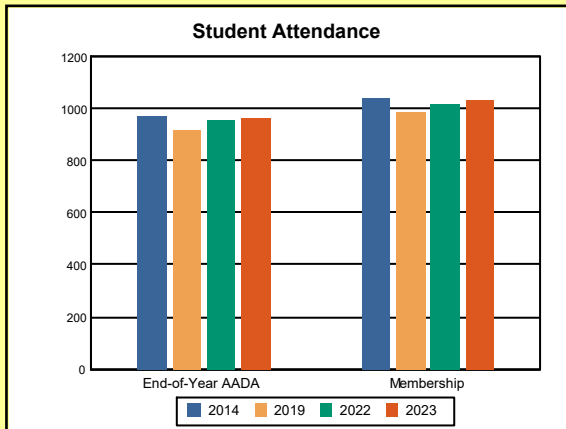
Total Postsecondary Readiness		86.8
Academic	Total Academic Readiness	80.2
	College Readiness Benchmark	79.3
	AP	19.4
	Dual Credit	41.3
Career	Total Career Readiness	55.3
	Industry Certification	20.9
	CTE End of Program Assessment	32.6
	Dual Credit	14.6
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Patrick Richardson
 925 N. Main Street
 Somerset, KY 42503
 (606) 679-1123

Raceland-Worthington Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	973	918	954	963
Membership	1,040	989	1,018	1,036
Attendance %	95.9	95.2	N/A	93.2
Chronic Absent %	N/A	N/A	18.5	21.2

Staffing Data

	2014	2019	2023
Classified Personnel	52 (42%)	59 (45%)	65 (43%)
Certified Personnel	73 (58%)	74 (55%)	86 (57%)
Number FTE Teachers	59	60	70
Pupil/Teacher Ratio	17.8	16.4	14.8
Students Per Counselor	520.0	494.5	385.1
Adm FTE District	6.0	3.8	5.0
Adm FTE School	5.0	6.0	6.0
Salary & Benefits as % of GF Expenditures	86.2%	84.9%	80.0%
Teacher Pay			
Avg Salary	\$49,557	\$50,256	\$52,184
Avg Extended	\$1,083	\$1,076	\$803
Avg Extra Duty	\$2,027	\$1,901	\$1,926
Years of Experience			
0 (New)	1.7%	3.3%	4.3%
1-5	8.6%	21.5%	17.1%
6-10	21.4%	9.9%	25.7%
11-20	47.9%	43.7%	24.3%
21-25	5.1%	18.2%	20.0%
26-30	10.3%	3.3%	8.6%
Over 30	5.1%	0.0%	0.0%
Teacher Turnover	5.2%	11.5%	14.1%
Avg Years	15.5	13.6	13.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	5.1%	18.2%	22.9%
Rank II	69.2%	46.4%	44.3%
Rank I	25.6%	35.4%	32.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(45%)	(55%)	(52%)	(54%)
Homeless	23 (2%)	23 (2%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	59 (6%)	56 (6%)
Exceptional Child				
Severe	18 (2%)	29 (3%)	32 (3%)	35 (3%)
Moderate	32 (3%)	30 (3%)	36 (4%)	38 (4%)
Speech	29 (3%)	38 (4%)	62 (6%)	72 (7%)
Membership				
Preschool	26 (2%)	62 (6%)	87 (8%)	100 (9%)
K-5	462 (43%)	425 (40%)	451 (41%)	477 (42%)
6-8	239 (22%)	232 (22%)	239 (22%)	234 (21%)
9-12	339 (32%)	332 (32%)	328 (30%)	325 (29%)
Race				
Cauc/White	1,000 (96%)	943 (95%)	963 (95%)	978 (94%)
Black	18 (2%)	13 (1%)	12 (1%)	7 (1%)
Hispanic	6 (1%)	12 (1%)	18 (2%)	22 (2%)
Other	16 (2%)	21 (2%)	25 (2%)	29 (3%)
Attainment				
Grad Rate	(99%)	(98%)	(84%)	(89%)
Students Leave District	N/A	N/A	97 (10%)	110 (11%)
Students Come into District	N/A	N/A	420 (41%)	466 (46%)
Retention Rate	(-%)	(1.0%)	(2.3%)	(2.3%)
Dropout Rate	(1.5%)	(0.6%)	(1.6%)	(2.5%)
Discipline				
Bullying/Harassment	18	7	1	0
Suspensions	24	57	39	51

Certified Salary Schedule

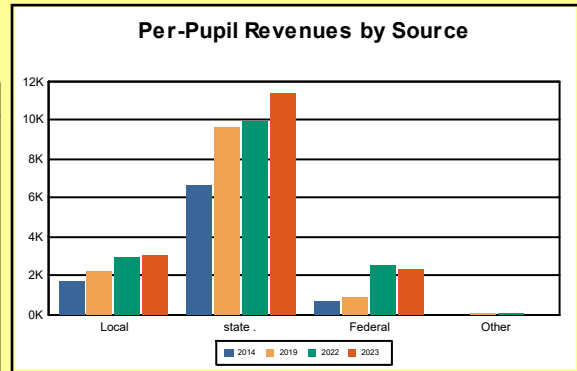
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,936	\$35,991	\$36,531	\$36,896
10 Years	45,024	46,383	47,079	47,550
20 Years	50,504	52,029	52,810	53,338
30 Years	52,172	55,361	56,191	58,365
Rank II				
0 Years	39,778	40,980	41,594	43,674
10 Years	48,134	49,587	50,331	52,848
20 Years	52,151	53,726	54,532	57,532
30 Years	54,247	55,885	56,723	62,914
Rank I				
0 Years	43,661	44,980	45,655	47,937
10 Years	51,933	53,501	54,304	57,019
20 Years	56,566	58,275	59,149	62,402
30 Years	57,788	59,533	60,426	65,726

Raceland-Worthington Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,945	\$5,906	\$7,775	\$8,284
Instructional Support	\$663	\$771	\$965	\$1,054
District Admin Support	\$435	\$599	\$527	\$860
School Admin Support	\$525	\$854	\$776	\$880
Business Support	\$322	\$302	\$453	\$404
Plant Operations	\$696	\$964	\$1,064	\$1,429
Transportation	\$245	\$286	\$252	\$389
Food Services	\$474	\$643	\$800	\$1,097
Total	\$8,305	\$10,325	\$12,612	\$14,397



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	57%	62%	58%
Instructional Support	8%	7%	8%	7%
District Admin Support	5%	6%	4%	6%
School Admin Support	6%	8%	6%	6%
Business Support	4%	3%	4%	3%
Plant Operations	8%	9%	8%	10%
Transportation	3%	3%	2%	3%
Food Services	6%	6%	6%	8%
Fund Balance Percent	7%	6%	12%	9%
End-of-Year Balance	\$422,380	\$438,806	\$938,224	\$737,545

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,177,971
Less 30 Cent Local Effort	\$654,075
State Tier I	\$623,305
Adjustments	\$0
Capital Outlay	\$95,392
Net General Fund SEEK	\$5,051,809
Per-Pupil Assessment	\$228,558
Levied Rate Type	Compensating
Real Estate Property Tax	99.7
Tangible Property Tax	100.9
Motor Vehicle Tax	65.8
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	52	47	27	32	47	38
Middle	37	37	56	45	32	27	52	36
High	35	33	53	44	33	23	50	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Orange	Blue	Green
School Climate & Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	41	42	49	43
Middle	19	23	41	34	67	43
High	N/A	10	47	37	54	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	20.4	67.0%
Math	19.2	44.0%
Reading	20.5	54.0%
Science	20.1	N/A
Composite	20.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.1
Academic	Total Academic Readiness	81.2
	College Readiness Benchmark	76.5
	AP	0.0
	Dual Credit	61.2
Career	Total Career Readiness	38.8
	Industry Certification	10.6
	CTE End of Program Assessment	29.4
	Dual Credit	1.2
	Apprenticeship	0.0
Work-Based Learning	0.0	

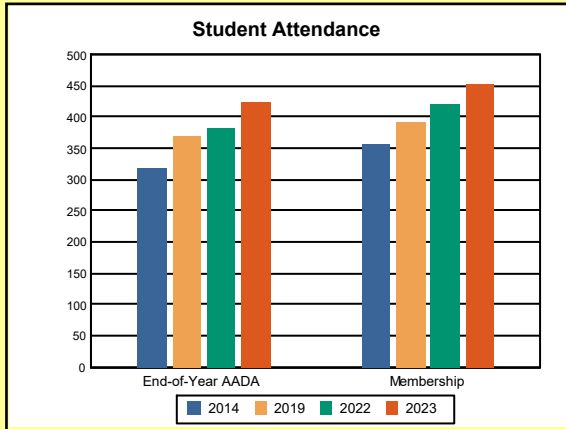


Superintendent

Larry Coldiron
600 Ram Blvd
Raceland, KY 41169
(606) 836-7141

Robertson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	319	368	382	424
Membership	356	393	422	454
Attendance %	94.3	96.1	N/A	93.7
Chronic Absent %	N/A	N/A	18.6	18.6

Staffing Data

	2014	2019	2023
Classified Personnel	21 (43%)	36 (54%)	33 (52%)
Certified Personnel	28 (57%)	31 (46%)	30 (48%)
Number FTE Teachers	23	25	23
Pupil/Teacher Ratio	15.5	15.7	19.7
Students Per Counselor	0.0	393.0	454.0
Adm FTE District	3.0	4.0	4.0
Adm FTE School	3.0	2.0	2.0
Salary & Benefits as % of GF Expenditures	78.3%	81.0%	81.4%
Teacher Pay			
Avg Salary	\$46,667	\$46,315	\$47,834
Avg Extended	\$814	\$610	\$910
Avg Extra Duty	\$489	\$510	\$897
Years of Experience			
0 (New)	0.0%	4.0%	4.4%
1-5	13.0%	24.0%	30.4%
6-10	13.0%	0.0%	8.7%
11-20	47.8%	48.0%	30.4%
21-25	4.4%	20.0%	17.4%
26-30	13.0%	0.0%	8.7%
Over 30	8.7%	4.0%	0.0%
Teacher Turnover	23.3%	11.5%	32.1%
Avg Years	15.9	14.1	12.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	8.7%	16.0%	26.1%
Rank II	56.5%	76.0%	52.2%
Rank I	34.8%	8.0%	21.7%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(68%)	(71%)	(65%)
Homeless	2 (1%)	30 (8%)	38 (9%)	68 (15%)
LEP	3 (1%)	4 (1%)	1 (-%)	2 (-%)
Migrant	3 (1%)	1 (-%)	---	---
Foster Care	N/A	N/A	7 (2%)	3 (1%)
Exceptional Child				
Severe	8 (2%)	11 (3%)	8 (2%)	9 (2%)
Moderate	31 (9%)	50 (13%)	46 (11%)	47 (10%)
Speech	11 (3%)	12 (3%)	15 (4%)	22 (5%)
Membership				
Preschool	2 (1%)	31 (7%)	33 (7%)	42 (8%)
K-5	165 (46%)	181 (43%)	192 (42%)	208 (42%)
6-8	82 (23%)	93 (22%)	106 (23%)	92 (19%)
9-12	109 (30%)	118 (28%)	124 (27%)	154 (31%)
Race				
Cauc/White	350 (98%)	382 (97%)	405 (96%)	428 (94%)
Black	0 (-%)	3 (1%)	2 (-%)	2 (-%)
Hispanic	5 (1%)	6 (2%)	10 (2%)	13 (3%)
Other	1 (-%)	2 (1%)	5 (1%)	11 (2%)
Attainment				
Grad Rate	(88%)	(96%)	(91%)	(100%)
Students Leave District	N/A	N/A	10 (2%)	9 (2%)
Students Come into District	N/A	N/A	64 (15%)	62 (14%)
Retention Rate	(3.8%)	(-%)	(1.1%)	(1.1%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.5%)
Discipline				
Bullying/Harassment	1	3	0	5
Suspensions	24	2	24	52

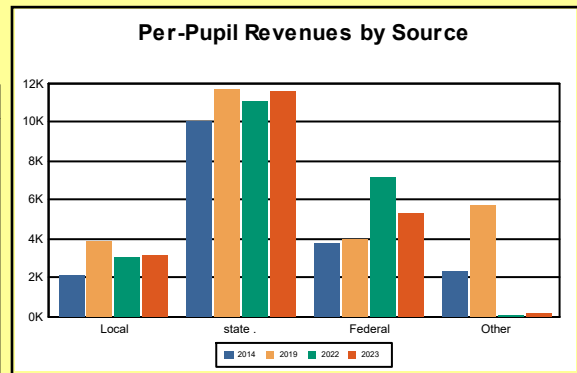
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,069	\$35,470	\$36,184	\$37,270
10 Years	41,612	43,299	44,170	45,495
20 Years	44,388	46,187	47,116	48,530
30 Years	45,066	46,893	47,836	49,272
Rank II				
0 Years	37,001	38,502	39,277	40,456
10 Years	45,633	47,483	48,438	49,892
20 Years	47,763	49,699	50,698	52,219
30 Years	48,863	50,844	51,867	53,424
Rank I				
0 Years	40,798	42,452	43,306	44,606
10 Years	49,867	51,888	52,932	54,520
20 Years	52,005	54,113	55,202	56,859
30 Years	52,681	54,816	55,919	61,979

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,137	\$7,809	\$9,141	\$7,881
Instructional Support	\$376	\$539	\$790	\$756
District Admin Support	\$1,323	\$1,121	\$1,058	\$1,056
School Admin Support	\$408	\$418	\$444	\$462
Business Support	\$226	\$379	\$504	\$529
Plant Operations	\$913	\$900	\$1,073	\$1,045
Transportation	\$539	\$579	\$618	\$557
Food Services	\$885	\$1,169	\$1,395	\$914
Total	\$9,807	\$12,914	\$15,023	\$13,200



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	52%	60%	61%	60%
Instructional Support	4%	4%	5%	6%
District Admin Support	13%	9%	7%	8%
School Admin Support	4%	3%	3%	4%
Business Support	2%	3%	3%	4%
Plant Operations	9%	7%	7%	8%
Transportation	5%	4%	4%	4%
Food Services	9%	9%	9%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,308,667
Less 30 Cent Local Effort	\$369,381
State Tier I	\$248,463
Adjustments	\$0
Capital Outlay	\$38,235
Net General Fund SEEK	\$2,149,514
Per-Pupil Assessment	\$322,028
Levied Rate Type	under 4%
Real Estate Property Tax	68.0
Tangible Property Tax	68.0
Motor Vehicle Tax	55.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	11%	34%	20%	31%
End-of-Year Balance	\$269,908	\$1,125,067	\$745,384	\$1,085,338

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	22	42	34	47	20	32	32	38
Middle	N/A	37	45	45	N/A	27	33	36
High	33	33	49	44	22	23	48	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Green
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Green	Orange	N/A
School Climate & Safety	Yellow	Orange	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	21	35	36	42	33	43
Middle	N/A	23	26	34	34	43
High	N/A	10	33	37	N/A	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.8	41.0%
Math	15.1	11.0%
Reading	16.6	33.0%
Science	17.7	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

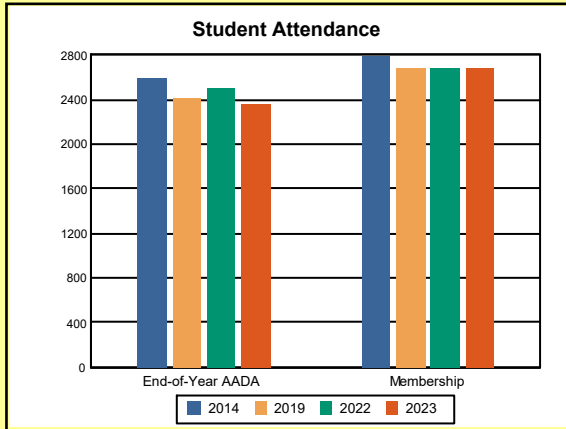
Total Postsecondary Readiness		82.9
Academic	Total Academic Readiness	54.3
	College Readiness Benchmark	48.6
	AP	0.0
	Dual Credit	28.6
Career	Total Career Readiness	77.1
	Industry Certification	37.1
	CTE End of Program Assessment	42.9
	Dual Credit	40.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Sanford Holbrook
 1762 Sardis Road
 Mount Olivet, KY 41064
 (606) 724-5431

Rockcastle County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,583	2,404	2,498	2,348
Membership	2,794	2,677	2,675	2,683
Attendance %	94.9	92.5	N/A	90.8
Chronic Absent %	N/A	N/A	31.8	36.9

Staffing Data

	2014	2019	2023
Classified Personnel	249 (53%)	234 (52%)	223 (51%)
Certified Personnel	219 (47%)	217 (48%)	217 (49%)
Number FTE Teachers	184	183	180
Pupil/Teacher Ratio	15.2	14.6	14.9
Students Per Counselor	465.7	446.2	383.3
Adm FTE District	4.0	5.0	5.0
Adm FTE School	17.0	16.0	17.0
Salary & Benefits as % of GF Expenditures	87.2%	88.7%	91.4%
Teacher Pay			
Avg Salary	\$48,567	\$50,543	\$52,873
Avg Extended	\$425	\$463	\$471
Avg Extra Duty	\$666	\$828	\$752
Years of Experience			
0 (New)	4.4%	2.2%	5.0%
1-5	17.4%	21.8%	13.9%
6-10	17.9%	17.5%	25.0%
11-20	35.9%	34.4%	28.9%
21-25	16.3%	14.8%	16.1%
26-30	7.1%	8.8%	8.3%
Over 30	1.1%	0.6%	2.2%
Teacher Turnover	10.0%	5.9%	8.0%
Avg Years	13.4	13.4	13.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	17.9%	13.1%	16.1%
Rank II	30.4%	37.7%	37.8%
Rank I	51.6%	49.2%	45.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(69%)	(71%)	(67%)	(69%)
Homeless	263 (9%)	319 (12%)	126 (5%)	153 (6%)
LEP	3 (-%)	3 (-%)	3 (-%)	6 (-%)
Migrant	8 (-%)	5 (-%)	---	16 (1%)
Foster Care	N/A	N/A	83 (3%)	94 (4%)
Exceptional Child				
Severe	72 (3%)	84 (3%)	73 (3%)	70 (3%)
Moderate	344 (12%)	368 (14%)	385 (14%)	376 (14%)
Speech	134 (5%)	114 (4%)	112 (4%)	137 (5%)
Membership				
Preschool	84 (3%)	71 (3%)	129 (5%)	155 (5%)
K-5	1,301 (45%)	1,205 (44%)	1,206 (43%)	1,257 (44%)
6-8	702 (24%)	627 (23%)	643 (23%)	589 (21%)
9-12	790 (27%)	843 (31%)	826 (29%)	836 (29%)
Race				
Cauc/White	2,735 (98%)	2,583 (96%)	2,556 (96%)	2,546 (95%)
Black	8 (-%)	19 (1%)	15 (1%)	20 (1%)
Hispanic	27 (1%)	37 (1%)	50 (2%)	52 (2%)
Other	24 (1%)	38 (1%)	54 (2%)	65 (2%)
Attainment				
Grad Rate	(95%)	(98%)	(93%)	(93%)
Students Leave District	N/A	N/A	53 (2%)	53 (2%)
Students Come into District	N/A	N/A	89 (3%)	100 (4%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(0.8%)	(1.2%)
Discipline				
Bullying/Harassment	75	26	28	18
Suspensions	46	66	170	162

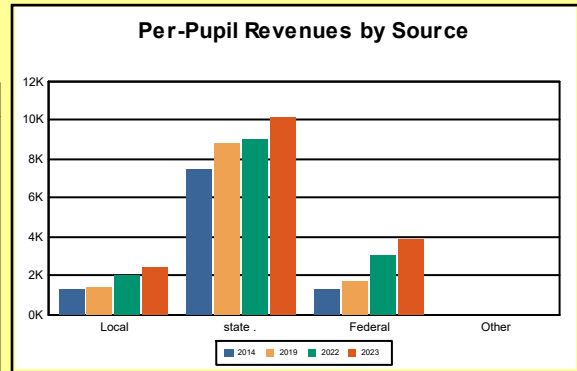
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,405	\$36,839	\$37,944	\$38,703
10 Years	44,670	46,479	47,873	48,830
20 Years	46,973	48,876	50,342	51,349
30 Years	46,973	48,876	50,342	52,467
Rank II				
0 Years	39,489	41,089	42,322	43,168
10 Years	48,758	50,733	52,255	53,300
20 Years	51,146	53,217	54,814	55,910
30 Years	51,146	53,217	54,814	57,028
Rank I				
0 Years	43,532	45,294	46,653	47,586
10 Years	52,952	55,098	56,751	57,886
20 Years	55,321	57,561	59,288	60,474
30 Years	55,321	57,561	59,288	61,592

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,470	\$6,642	\$7,193	\$8,741
Instructional Support	\$859	\$1,172	\$1,468	\$1,589
District Admin Support	\$227	\$190	\$193	\$229
School Admin Support	\$453	\$586	\$699	\$714
Business Support	\$71	\$150	\$164	\$148
Plant Operations	\$807	\$970	\$933	\$976
Transportation	\$739	\$760	\$643	\$839
Food Services	\$611	\$836	\$1,189	\$1,213
Total	\$9,237	\$11,306	\$12,482	\$14,449



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	59%	58%	60%
Instructional Support	9%	10%	12%	11%
District Admin Support	2%	2%	2%	2%
School Admin Support	5%	5%	6%	5%
Business Support	1%	1%	1%	1%
Plant Operations	9%	9%	7%	7%
Transportation	8%	7%	5%	6%
Food Services	7%	7%	10%	8%
Fund Balance Percent	21%	11%	17%	21%
End-of-Year Balance	\$3,917,885	\$2,330,430	\$3,357,885	\$4,441,093

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,241,600
Less 30 Cent Local Effort	\$2,242,064
State Tier I	\$1,671,641
Adjustments	\$53,278
Capital Outlay	\$249,826
Net General Fund SEEK	\$14,474,629
Per-Pupil Assessment	\$299,150
Levied Rate Type	under 4%
Real Estate Property Tax	43.2
Tangible Property Tax	43.2
Motor Vehicle Tax	48.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	42	47	27	32	36	38
Middle	31	37	44	45	24	27	36	36
High	20	33	36	44	N/A	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Orange	Green	Yellow
Science, Social Studies, Writing	Yellow	Orange	Yellow
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	31	35	35	42	29	43
Middle	11	23	28	34	27	43
High	N/A	10	37	37	37	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.1	37.0%
Math	16.8	24.0%
Reading	17.0	31.0%
Science	17.5	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

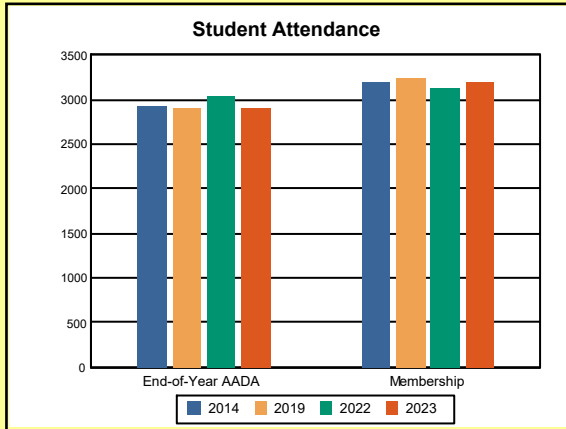
Total Postsecondary Readiness		74.0
Academic	Total Academic Readiness	60.5
	College Readiness Benchmark	59.0
	AP	12.5
	Dual Credit	29.5
Career	Total Career Readiness	47.5
	Industry Certification	26.0
	CTE End of Program Assessment	23.5
	Dual Credit	7.0
	Apprenticeship	6.5
	Work-Based Learning	4.5



Superintendent
 Carrie Ballinger
 245 Richmond St
 Mount Vernon, KY 40456
 (606) 256-2125

Rowan County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	2,914	2,911	3,038	2,895
Membership	3,200	3,239	3,126	3,186
Attendance %	94.9	93.6	N/A	90.0
Chronic Absent %	N/A	N/A	32.9	39.6

Staffing Data

	2014	2019	2023
Classified Personnel	232 (51%)	269 (55%)	263 (53%)
Certified Personnel	223 (49%)	224 (45%)	234 (47%)
Number FTE Teachers	189	192	197
Pupil/Teacher Ratio	17.0	16.9	16.2
Students Per Counselor	400.0	462.7	398.3
Adm FTE District	1.5	2.5	3.5
Adm FTE School	9.0	9.0	10.0
Salary & Benefits as % of GF Expenditures	83.9%	83.0%	82.3%
Teacher Pay			
Avg Salary	\$48,148	\$49,998	\$50,770
Avg Extended	\$256	\$297	\$477
Avg Extra Duty	\$351	\$294	\$174
Years of Experience			
0 (New)	3.2%	4.8%	7.6%
1-5	14.6%	15.1%	23.4%
6-10	19.1%	18.2%	14.7%
11-20	32.9%	31.8%	30.5%
21-25	15.9%	16.2%	14.4%
26-30	13.3%	9.9%	7.6%
Over 30	1.1%	3.7%	1.0%
Teacher Turnover	9.6%	11.3%	15.8%
Avg Years	14.9	14.3	12.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	13.8%	17.2%	25.9%
Rank II	53.3%	52.2%	45.9%
Rank I	32.9%	30.2%	26.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(61%)	(66%)	(66%)	(63%)
Homeless	741 (23%)	370 (11%)	255 (8%)	275 (9%)
LEP	26 (1%)	35 (1%)	22 (1%)	27 (1%)
Migrant	0 (0%)	19 (1%)	16 (1%)	20 (1%)
Foster Care	N/A	N/A	108 (3%)	139 (4%)
Exceptional Child				
Severe	83 (3%)	96 (3%)	119 (4%)	111 (3%)
Moderate	179 (6%)	195 (6%)	194 (6%)	187 (6%)
Speech	128 (4%)	127 (4%)	115 (4%)	120 (4%)
Membership				
Preschool	146 (4%)	202 (6%)	188 (6%)	208 (6%)
K-5	1,516 (45%)	1,510 (44%)	1,397 (42%)	1,457 (43%)
6-8	756 (23%)	800 (23%)	746 (23%)	738 (22%)
9-12	926 (28%)	928 (27%)	983 (30%)	989 (29%)
Race				
Cauc/White	2,988 (93%)	3,002 (93%)	2,875 (92%)	2,908 (91%)
Black	54 (2%)	37 (1%)	42 (1%)	48 (2%)
Hispanic	68 (2%)	104 (3%)	118 (4%)	129 (4%)
Other	90 (3%)	96 (3%)	91 (3%)	101 (3%)
Attainment				
Grad Rate	(95%)	(97%)	(95%)	(96%)
Students Leave District	N/A	N/A	59 (2%)	59 (2%)
Students Come into District	N/A	N/A	121 (4%)	128 (4%)
Retention Rate	(0.5%)	(1.0%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(0.7%)
Discipline				
Bullying/Harassment	35	41	56	64
Suspensions	289	306	287	372

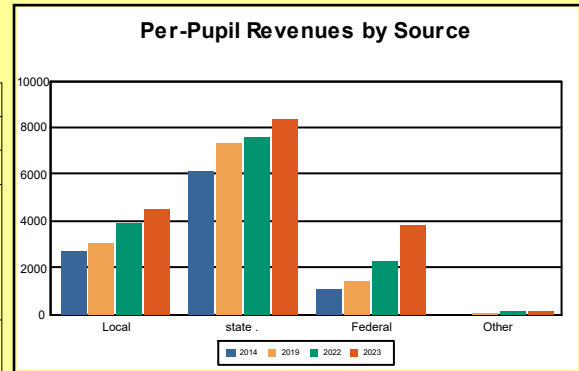
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$33,992	\$35,722	\$36,440	\$37,533
10 Years	42,130	44,274	45,164	46,519
20 Years	46,156	48,505	49,480	50,964
30 Years	48,167	50,619	51,636	53,185
Rank II				
0 Years	37,495	39,403	40,195	41,401
10 Years	45,835	48,168	49,137	50,611
20 Years	51,035	53,633	54,711	56,352
30 Years	53,814	56,553	57,690	59,421
Rank I				
0 Years	40,834	42,913	43,775	45,088
10 Years	49,547	52,069	53,116	54,709
20 Years	54,912	57,707	58,867	60,633
30 Years	57,714	60,652	61,872	63,728

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,272	\$5,824	\$7,308	\$7,924
Instructional Support	\$528	\$575	\$741	\$749
District Admin Support	\$248	\$349	\$397	\$401
School Admin Support	\$383	\$455	\$407	\$451
Business Support	\$87	\$112	\$115	\$129
Plant Operations	\$901	\$1,298	\$1,342	\$1,486
Transportation	\$775	\$970	\$1,020	\$1,114
Food Services	\$633	\$908	\$843	\$1,083
Total	\$8,827	\$10,491	\$12,173	\$13,337



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	56%	60%	59%
Instructional Support	6%	5%	6%	6%
District Admin Support	3%	3%	3%	3%
School Admin Support	4%	4%	3%	3%
Business Support	1%	1%	1%	1%
Plant Operations	10%	12%	11%	11%
Transportation	9%	9%	8%	8%
Food Services	7%	9%	7%	8%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,277,608
Less 30 Cent Local Effort	\$5,137,158
State Tier I	\$1,192,502
Adjustments	\$22
Capital Outlay	\$303,821
Net General Fund SEEK	\$13,029,153
Per-Pupil Assessment	\$563,617
Levied Rate Type	Compensating
Real Estate Property Tax	53.4
Tangible Property Tax	54.9
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	7%	14%	16%	16%
End-of-Year Balance	\$1,511,673	\$3,226,363	\$3,972,143	\$4,306,390

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	49	47	29	32	43	38
Middle	37	37	48	45	30	27	40	36
High	34	33	43	44	25	23	32	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	33	35	36	42	53	43
Middle	22	23	37	34	58	43
High	N/A	10	33	37	41	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.2	43.0%
Math	17.0	28.0%
Reading	18.8	43.0%
Science	18.3	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.5
Academic	Total Academic Readiness	79.7
	College Readiness Benchmark	79.7
	AP	13.0
	Dual Credit	35.7
Career	Total Career Readiness	57.0
	Industry Certification	22.7
	CTE End of Program Assessment	21.7
	Dual Credit	39.6
	Apprenticeship	0.0
Work-Based Learning	0.0	

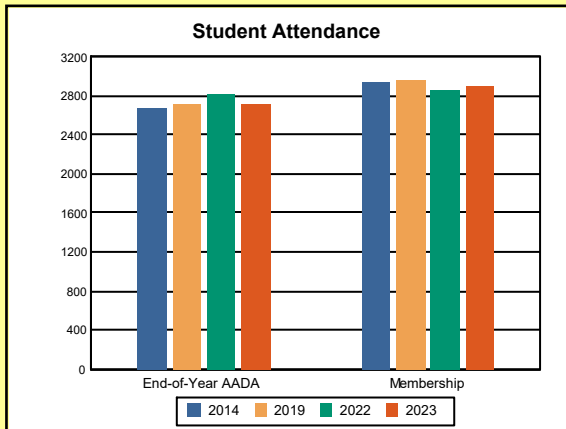


Superintendent

Michael Rowe
 551 Viking Drive
 Morehead, KY 40351
 (606) 784-8928

Russell County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,680	2,708	2,819	2,706
Membership	2,937	2,962	2,865	2,904
Attendance %	94.9	94.3	N/A	92.7
Chronic Absent %	N/A	N/A	25.0	26.7

Staffing Data

	2014	2019	2023
Classified Personnel	217 (49%)	237 (52%)	247 (51%)
Certified Personnel	225 (51%)	222 (48%)	239 (49%)
Number FTE Teachers	188	181	197
Pupil/Teacher Ratio	15.6	16.4	14.8
Students Per Counselor	419.6	592.4	484.0
Adm FTE District	4.0	5.0	7.0
Adm FTE School	10.0	12.0	16.0
Salary & Benefits as % of GF Expenditures	84.6%	86.8%	86.2%
Teacher Pay			
Avg Salary	\$47,687	\$49,174	\$51,822
Avg Extended	\$390	\$342	\$373
Avg Extra Duty	\$1,169	\$1,214	\$957
Years of Experience			
0 (New)	0.5%	2.2%	6.1%
1-5	10.1%	18.8%	19.9%
6-10	22.9%	14.9%	14.3%
11-20	46.3%	47.0%	35.6%
21-25	14.9%	12.7%	18.6%
26-30	5.3%	3.9%	5.6%
Over 30	0.0%	0.6%	0.0%
Teacher Turnover	7.3%	9.4%	7.9%
Avg Years	13.9	13.3	13.1
Rank			
Rank IV	0.0%	0.5%	0.0%
Rank III	4.8%	12.2%	19.3%
Rank II	44.2%	42.6%	39.7%
Rank I	51.1%	44.8%	41.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(70%)	(72%)	(71%)	(73%)
Homeless	293 (10%)	263 (9%)	250 (9%)	238 (8%)
LEP	66 (2%)	92 (3%)	130 (5%)	134 (5%)
Migrant	34 (1%)	26 (1%)	42 (1%)	34 (1%)
Foster Care	N/A	N/A	56 (2%)	74 (3%)
Exceptional Child				
Severe	91 (3%)	85 (3%)	91 (3%)	91 (3%)
Moderate	191 (7%)	217 (7%)	219 (8%)	208 (7%)
Speech	62 (2%)	88 (3%)	109 (4%)	171 (6%)
Membership				
Preschool	121 (4%)	173 (6%)	88 (3%)	124 (4%)
K-5	1,399 (46%)	1,456 (46%)	1,365 (46%)	1,408 (47%)
6-8	701 (23%)	668 (21%)	692 (23%)	671 (22%)
9-12	834 (27%)	837 (27%)	808 (27%)	824 (27%)
Race				
Cauc/White	2,704 (92%)	2,575 (87%)	2,400 (84%)	2,406 (83%)
Black	31 (1%)	28 (1%)	15 (1%)	16 (1%)
Hispanic	156 (5%)	294 (10%)	368 (13%)	400 (14%)
Other	46 (2%)	65 (2%)	82 (3%)	82 (3%)
Attainment				
Grad Rate	(92%)	(98%)	(95%)	(95%)
Students Leave District	N/A	N/A	56 (2%)	56 (2%)
Students Come into District	N/A	N/A	67 (2%)	64 (2%)
Retention Rate	(0.8%)	(-%)	(-%)	(-%)
Dropout Rate	(0.5%)	(-%)	(-%)	(1.0%)
Discipline				
Bullying/Harassment	29	37	100	116
Suspensions	182	215	316	343

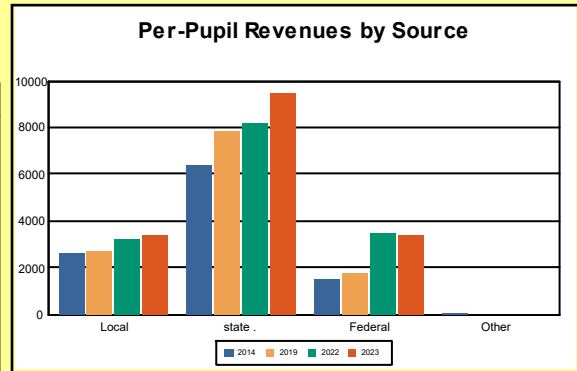
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,986	\$35,714	\$36,429	\$38,829
10 Years	42,820	44,997	45,897	48,297
20 Years	45,028	47,317	48,264	50,664
30 Years	45,656	47,977	48,937	53,837
Rank II				
0 Years	37,880	39,806	40,603	43,003
10 Years	46,772	49,149	50,132	52,532
20 Years	49,053	51,546	52,577	54,977
30 Years	49,744	52,272	53,318	58,218
Rank I				
0 Years	41,736	43,858	44,736	47,136
10 Years	50,783	53,364	54,432	56,832
20 Years	53,043	55,739	56,854	59,254
30 Years	53,795	56,529	57,660	62,560

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,116	\$6,372	\$7,466	\$8,250
Instructional Support	\$915	\$978	\$1,254	\$1,146
District Admin Support	\$260	\$296	\$322	\$352
School Admin Support	\$441	\$500	\$537	\$608
Business Support	\$274	\$312	\$354	\$362
Plant Operations	\$661	\$701	\$1,349	\$1,563
Transportation	\$589	\$796	\$837	\$1,008
Food Services	\$734	\$1,005	\$865	\$1,037
Total	\$8,990	\$10,960	\$12,984	\$14,326



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	58%	58%
Instructional Support	10%	9%	10%	8%
District Admin Support	3%	3%	2%	2%
School Admin Support	5%	5%	4%	4%
Business Support	3%	3%	3%	3%
Plant Operations	7%	6%	10%	11%
Transportation	7%	7%	6%	7%
Food Services	8%	9%	7%	7%
Fund Balance Percent	13%	11%	32%	30%
End-of-Year Balance	\$2,608,684	\$2,453,028	\$7,231,022	\$7,383,181

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,365,052
Less 30 Cent Local Effort	\$4,176,936
State Tier I	\$1,309,950
Adjustments	\$66,175
Capital Outlay	\$281,903
Net General Fund SEEK	\$13,282,338
Per-Pupil Assessment	\$493,898
Levied Rate Type	4%
Real Estate Property Tax	51.1
Tangible Property Tax	51.1
Motor Vehicle Tax	52.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	56	47	46	32	51	38
Middle	46	37	50	45	39	27	44	36
High	46	33	53	44	43	23	44	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Green	Orange
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	43	35	54	42	60	43
Middle	34	23	33	34	35	43
High	8	10	29	37	37	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	16.8	44.0%
Math	17.6	33.0%
Reading	18.1	42.0%
Science	18.1	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Academic	Total Postsecondary Readiness	84.9
	Total Academic Readiness	66.1
	College Readiness Benchmark	64.0
	AP	0.5
Career	Dual Credit	36.0
	Total Career Readiness	75.8
	Industry Certification	55.4
	CTE End of Program Assessment	29.0
	Dual Credit	39.2
	Apprenticeship	2.7
Work-Based Learning	0.0	

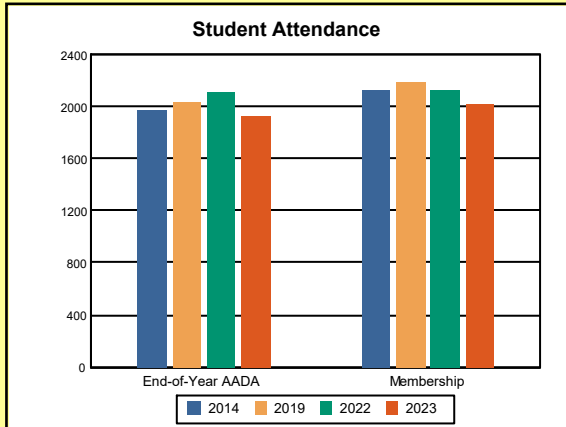


Superintendent

Michael Ford
 404 S Main St
 Jamestown, KY 42629
 (270) 343-3191

Russell Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,975	2,034	2,108	1,921
Membership	2,134	2,188	2,122	2,023
Attendance %	96.3	95.9	N/A	93.4
Chronic Absent %	N/A	N/A	19.5	23.3

Staffing Data

	2014	2019	2023
Classified Personnel	137 (48%)	148 (48%)	161 (49%)
Certified Personnel	149 (52%)	159 (52%)	165 (51%)
Number FTE Teachers	126	132	139
Pupil/Teacher Ratio	16.9	16.6	14.6
Students Per Counselor	419.3	437.6	404.6
Adm FTE District	3.9	4.0	3.2
Adm FTE School	9.0	11.0	12.0
Salary & Benefits as % of GF Expenditures	80.9%	82.8%	80.6%
Teacher Pay			
Avg Salary	\$53,044	\$55,261	\$56,481
Avg Extended	\$312	\$142	\$87
Avg Extra Duty	\$465	\$676	\$584
Years of Experience			
0 (New)	2.4%	3.0%	2.9%
1-5	14.1%	19.8%	18.7%
6-10	17.5%	13.3%	18.7%
11-20	43.7%	35.7%	25.9%
21-25	9.9%	18.3%	20.1%
26-30	9.0%	6.1%	11.5%
Over 30	3.5%	3.8%	2.2%
Teacher Turnover	7.0%	9.5%	14.1%
Avg Years	14.8	14.8	14.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	13.5%	14.5%	15.8%
Rank II	58.5%	60.5%	59.0%
Rank I	28.0%	25.1%	25.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(41%)	(46%)	(49%)	(51%)
Homeless	11 (1%)	12 (1%)	---	---
LEP	13 (1%)	2 (-%)	4 (-%)	8 (-%)
Migrant	0 (0%)	5 (-%)	---	---
Foster Care	N/A	N/A	25 (1%)	21 (1%)
Exceptional Child				
Severe	70 (3%)	88 (4%)	83 (4%)	92 (5%)
Moderate	72 (3%)	77 (4%)	89 (4%)	93 (5%)
Speech	120 (6%)	123 (6%)	115 (5%)	123 (6%)
Membership				
Preschool	35 (2%)	43 (2%)	59 (3%)	69 (3%)
K-5	1,066 (49%)	1,018 (46%)	936 (43%)	878 (42%)
6-8	461 (21%)	521 (23%)	509 (23%)	497 (24%)
9-12	607 (28%)	649 (29%)	677 (31%)	645 (31%)
Race				
Cauc/White	2,012 (94%)	2,049 (94%)	1,961 (92%)	1,855 (92%)
Black	14 (1%)	19 (1%)	27 (1%)	26 (1%)
Hispanic	23 (1%)	21 (1%)	38 (2%)	39 (2%)
Other	85 (4%)	99 (5%)	96 (5%)	103 (5%)
Attainment				
Grad Rate	(97%)	(98%)	(99%)	(98%)
Students Leave District	N/A	N/A	338 (16%)	380 (19%)
Students Come into District	N/A	N/A	342 (16%)	347 (18%)
Retention Rate	(1.0%)	(-%)	(0.0%)	(0.0%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	60	14	19	11
Suspensions	74	60	64	75

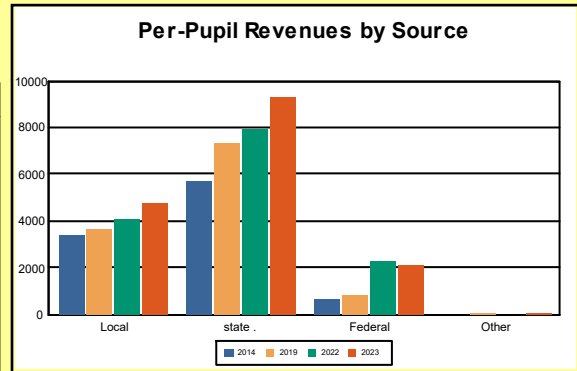
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$36,874	\$38,752	\$39,139	\$39,922
10 Years	47,412	49,826	50,324	51,330
20 Years	52,243	54,902	55,451	56,560
30 Years	53,590	56,319	57,461	58,610
Rank II				
0 Years	40,872	42,953	43,382	44,250
10 Years	51,673	54,304	54,847	55,944
20 Years	56,568	59,447	60,042	61,243
30 Years	57,915	60,864	62,048	63,289
Rank I				
0 Years	45,137	47,435	47,909	48,868
10 Years	56,421	59,293	59,886	61,084
20 Years	61,318	64,439	65,084	66,386
30 Years	62,663	65,853	67,087	68,429

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,948	\$6,357	\$7,324	\$8,350
Instructional Support	\$1,011	\$1,333	\$1,714	\$2,120
District Admin Support	\$357	\$346	\$459	\$582
School Admin Support	\$509	\$656	\$714	\$817
Business Support	\$108	\$151	\$172	\$234
Plant Operations	\$914	\$1,164	\$1,267	\$1,620
Transportation	\$341	\$383	\$387	\$400
Food Services	\$506	\$613	\$679	\$745
Total	\$8,694	\$11,003	\$12,716	\$14,868



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	58%	58%	56%
Instructional Support	12%	12%	13%	14%
District Admin Support	4%	3%	4%	4%
School Admin Support	6%	6%	6%	5%
Business Support	1%	1%	1%	2%
Plant Operations	11%	11%	10%	11%
Transportation	4%	3%	3%	3%
Food Services	6%	6%	5%	5%
Fund Balance Percent	20%	24%	29%	26%
End-of-Year Balance	\$3,003,947	\$4,143,440	\$5,082,839	\$4,997,392

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,270,859
Less 30 Cent Local Effort	\$2,677,921
State Tier I	\$1,013,009
Adjustments	\$0
Capital Outlay	\$210,764
Net General Fund SEEK	\$9,395,183
Per-Pupil Assessment	\$423,526
Levied Rate Type	under 4%
Real Estate Property Tax	84.9
Tangible Property Tax	84.9
Motor Vehicle Tax	50.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	50	42	52	47	37	32	44	38
Middle	50	37	47	45	37	27	33	36
High	46	33	52	44	29	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	38	35	51	42	53	43
Middle	32	23	34	34	54	43
High	N/A	10	49	37	57	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.9	65.0%
Math	19.5	49.0%
Reading	21.7	63.0%
Science	20.9	N/A
Composite	20.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.1
Academic	Total Academic Readiness	74.7
	College Readiness Benchmark	68.8
	AP	18.8
	Dual Credit	48.8
Career	Total Career Readiness	50.0
	Industry Certification	42.9
	CTE End of Program Assessment	20.0
	Dual Credit	24.7
	Apprenticeship	0.0
Work-Based Learning	0.0	

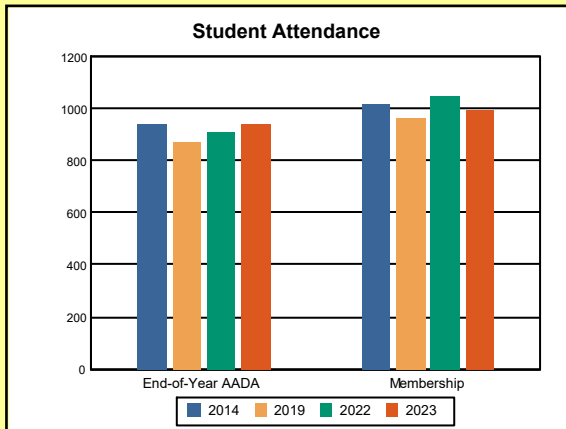


Superintendent

Michael Horne
 908 Powell Lane
 Flatwoods, KY 41139
 (606) 836-9679

Russellville Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	2	2	3	3
EOY AADA	938	870	907	943
Membership	1,017	963	1,045	998
Attendance %	94.9	93.7	N/A	91.1
Chronic Absent %	N/A	N/A	27.6	35.0

Staffing Data

	2014	2019	2023
Classified Personnel	66 (42%)	77 (46%)	76 (42%)
Certified Personnel	89 (58%)	91 (54%)	104 (58%)
Number FTE Teachers	72	73	78
Pupil/Teacher Ratio	14.1	13.2	12.7
Students Per Counselor	508.5	481.5	332.7
Adm FTE District	6.6	4.1	5.1
Adm FTE School	7.0	7.0	7.0
Salary & Benefits as % of GF Expenditures	82.3%	79.6%	78.6%
Teacher Pay			
Avg Salary	\$43,479	\$44,947	\$44,751
Avg Extended	\$104	\$55	\$30
Avg Extra Duty	\$799	\$1,148	\$999
Years of Experience			
0 (New)	12.5%	5.5%	15.3%
1-5	34.6%	37.0%	36.9%
6-10	18.0%	23.3%	24.2%
11-20	18.0%	23.3%	12.1%
21-25	8.3%	4.1%	2.6%
26-30	5.5%	4.1%	3.8%
Over 30	1.4%	1.4%	1.3%
Teacher Turnover	22.5%	18.7%	33.8%
Avg Years	8.9	8.6	6.5
Rank			
Rank IV	0.0%	1.4%	6.4%
Rank III	34.6%	38.4%	43.3%
Rank II	48.4%	45.2%	33.2%
Rank I	15.2%	13.7%	13.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(70%)	(76%)	(76%)	(76%)
Homeless	45 (4%)	35 (4%)	29 (3%)	---
LEP	51 (5%)	40 (4%)	63 (6%)	60 (6%)
Migrant	26 (3%)	35 (4%)	30 (3%)	33 (3%)
Foster Care	N/A	N/A	28 (3%)	31 (3%)
Exceptional Child				
Severe	23 (2%)	29 (3%)	40 (4%)	43 (4%)
Moderate	85 (8%)	96 (10%)	122 (12%)	112 (11%)
Speech	40 (4%)	21 (2%)	40 (4%)	41 (4%)
Membership				
Preschool	40 (4%)	0 (0%)	115 (10%)	129 (11%)
K-5	480 (45%)	448 (47%)	479 (41%)	451 (40%)
6-8	247 (23%)	233 (24%)	248 (21%)	230 (20%)
9-12	289 (27%)	279 (29%)	318 (27%)	317 (28%)
Race				
Cauc/White	593 (58%)	505 (52%)	532 (51%)	504 (51%)
Black	231 (23%)	202 (21%)	203 (19%)	183 (18%)
Hispanic	86 (8%)	122 (13%)	166 (16%)	165 (17%)
Other	107 (11%)	134 (14%)	144 (14%)	146 (15%)
Attainment				
Grad Rate	(90%)	(89%)	(91%)	(99%)
Students Leave District	N/A	N/A	98 (9%)	106 (12%)
Students Come into District	N/A	N/A	164 (16%)	163 (19%)
Retention Rate	(1.5%)	(-%)	(1.7%)	(1.7%)
Dropout Rate	(0.7%)	(0.9%)	(0.8%)	(1.8%)
Discipline				
Bullying/Harassment	66	12	23	13
Suspensions	96	65	59	84

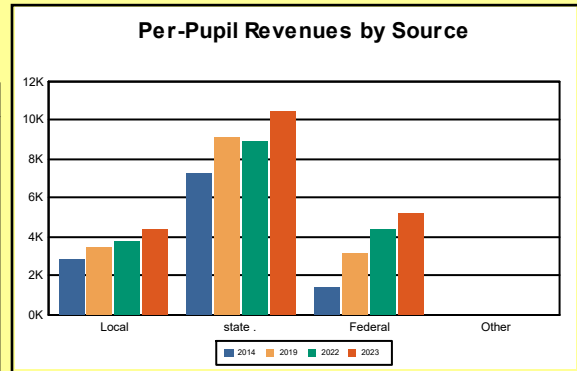
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,030	\$36,450	\$37,115	\$38,229
10 Years	43,251	45,004	45,455	46,819
20 Years	47,136	49,247	49,740	51,233
30 Years	49,056	51,244	51,757	53,310
Rank II				
0 Years	38,689	40,257	40,660	41,880
10 Years	47,248	49,163	49,655	51,145
20 Years	51,042	53,311	53,845	55,461
30 Years	53,121	55,475	56,030	57,711
Rank I				
0 Years	42,546	44,271	44,714	46,056
10 Years	51,219	53,295	53,828	55,443
20 Years	54,962	57,390	57,964	59,703
30 Years	57,202	59,721	60,319	62,129

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,485	\$7,549	\$8,226	\$9,374
Instructional Support	\$1,238	\$1,853	\$1,708	\$2,250
District Admin Support	\$378	\$416	\$412	\$527
School Admin Support	\$718	\$800	\$1,018	\$1,098
Business Support	\$387	\$404	\$447	\$432
Plant Operations	\$1,058	\$1,480	\$1,348	\$1,778
Transportation	\$436	\$631	\$513	\$660
Food Services	\$551	\$883	\$728	\$875
Total	\$10,251	\$14,016	\$14,400	\$16,994



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	54%	57%	55%
Instructional Support	12%	13%	12%	13%
District Admin Support	4%	3%	3%	3%
School Admin Support	7%	6%	7%	6%
Business Support	4%	3%	3%	3%
Plant Operations	10%	11%	9%	10%
Transportation	4%	5%	4%	4%
Food Services	5%	6%	5%	5%
Fund Balance Percent	38%	39%	52%	55%
End-of-Year Balance	\$2,854,157	\$3,281,139	\$4,494,159	\$5,103,519

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,580,290
Less 30 Cent Local Effort	\$1,068,839
State Tier I	\$530,051
Adjustments	\$16,772
Capital Outlay	\$90,722
Net General Fund SEEK	\$4,967,552
Per-Pupil Assessment	\$392,717
Levied Rate Type	4%
Real Estate Property Tax	82.7
Tangible Property Tax	87.4
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	18	42	28	47	15	32	26	38
Middle	25	37	33	45	23	27	32	36
High	31	33	42	44	29	23	38	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Yellow	Yellow	Yellow
School Climate & Safety	Orange	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Orange

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	22	35	25	42	11	43
Middle	18	23	17	34	20	43
High	N/A	10	26	37	54	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.4	40.0%
Math	16.5	22.0%
Reading	17.7	40.0%
Science	16.9	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		67.9
Academic	Total Academic Readiness	59.3
	College Readiness Benchmark	50.6
	AP	0.0
	Dual Credit	39.5
Career	Total Career Readiness	53.1
	Industry Certification	33.3
	CTE End of Program Assessment	18.5
	Dual Credit	25.9
	Apprenticeship	3.7
Work-Based Learning	0.0	

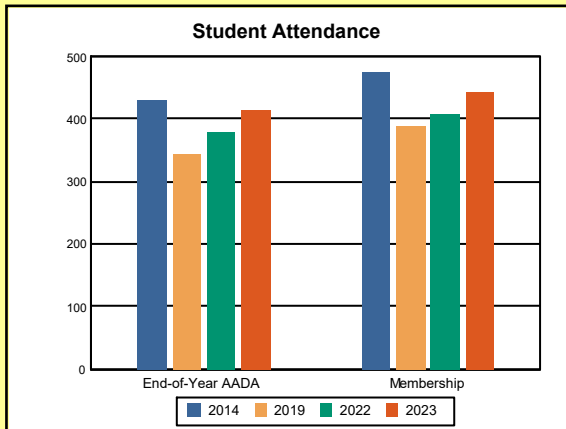


Superintendent

Kyle Estes
 355 South Summer Street
 Russellville, KY 42276
 (270) 726-8405

Science Hill Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	432	343	378	416
Membership	476	389	407	442
Attendance %	96.5	96.0	N/A	93.1
Chronic Absent %	N/A	N/A	15.2	24.1

Staffing Data

	2014	2019	2023
Classified Personnel	30 (48%)	29 (48%)	28 (45%)
Certified Personnel	33 (52%)	31 (52%)	34 (55%)
Number FTE Teachers	26	24	29
Pupil/Teacher Ratio	18.4	16.2	15.2
Students Per Counselor	476.0	389.0	442.0
Adm FTE District	2.6	2.3	3.0
Adm FTE School	1.8	0.0	0.0
Salary & Benefits as % of GF Expenditures	86.1%	86.9%	86.3%
Teacher Pay			
Avg Salary	\$50,057	\$53,846	\$51,817
Avg Extended	\$0	\$0	\$623
Avg Extra Duty	\$523	\$421	\$324
Years of Experience			
0 (New)	13.1%	0.0%	3.5%
1-5	7.7%	16.7%	27.6%
6-10	11.6%	4.2%	13.8%
11-20	50.2%	41.7%	17.2%
21-25	15.4%	20.8%	27.6%
26-30	0.0%	12.5%	6.9%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	20.7%	0.0%	10.7%
Avg Years	12.4	16.9	13.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	20.9%	4.2%	20.7%
Rank II	42.5%	58.3%	41.4%
Rank I	34.8%	33.3%	34.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(53%)	(61%)	(67%)	(73%)
Homeless	0 (0%)	0 (0%)	---	---
LEP	1 (-%)	4 (1%)	2 (-%)	7 (2%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	6 (1%)	10 (2%)
Exceptional Child				
Severe	4 (1%)	4 (1%)	5 (1%)	8 (2%)
Moderate	28 (6%)	39 (10%)	31 (8%)	43 (10%)
Speech	24 (5%)	23 (6%)	28 (7%)	39 (9%)
Membership				
Preschool	29 (6%)	27 (6%)	30 (7%)	31 (7%)
K-5	344 (68%)	258 (62%)	277 (63%)	302 (64%)
6-8	132 (26%)	131 (31%)	130 (30%)	140 (30%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	441 (93%)	365 (94%)	380 (93%)	414 (94%)
Black	4 (1%)	0 (-%)	0 (-%)	0 (-%)
Hispanic	17 (4%)	13 (3%)	17 (4%)	19 (4%)
Other	14 (3%)	11 (3%)	10 (2%)	9 (2%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	26 (6%)	27 (6%)
Students Come into District	N/A	N/A	135 (33%)	123 (28%)
Retention Rate	(2.4%)	(0.5%)	(-%)	(-%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	26	1	1	0
Suspensions	26	19	20	29

Certified Salary Schedule

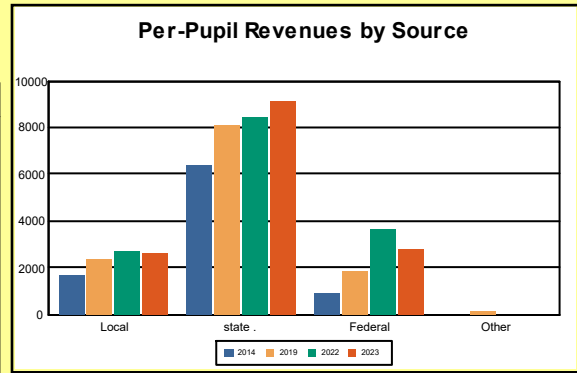
	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,703	\$37,811	\$37,811	\$38,567
10 Years	46,528	47,933	47,933	48,891
20 Years	48,975	50,454	50,454	51,463
30 Years	49,856	51,362	51,362	52,389
Rank II				
0 Years	41,045	42,284	42,284	43,129
10 Years	50,905	52,442	52,442	53,490
20 Years	53,432	55,045	55,045	56,145
30 Years	54,400	56,043	56,043	57,163
Rank I				
0 Years	45,313	46,681	46,681	47,614
10 Years	55,347	57,018	57,018	58,158
20 Years	57,856	59,604	59,604	60,796
30 Years	58,910	60,689	60,689	61,902

Science Hill Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,917	\$7,385	\$7,486	\$8,114
Instructional Support	\$761	\$641	\$1,009	\$1,018
District Admin Support	\$651	\$921	\$846	\$1,050
School Admin Support	\$180	\$141	\$200	\$82
Business Support	\$256	\$362	\$487	\$418
Plant Operations	\$658	\$1,267	\$1,080	\$1,106
Transportation	\$349	\$331	\$387	\$364
Food Services	\$629	\$829	\$950	\$1,123
Total	\$8,401	\$11,877	\$12,445	\$13,275



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	59%	62%	60%	61%
Instructional Support	9%	5%	8%	8%
District Admin Support	8%	8%	7%	8%
School Admin Support	2%	1%	2%	1%
Business Support	3%	3%	4%	3%
Plant Operations	8%	11%	9%	8%
Transportation	4%	3%	3%	3%
Food Services	7%	7%	8%	8%
Fund Balance Percent	15%	8%	12%	7%
End-of-Year Balance	\$462,237	\$260,719	\$342,525	\$245,659

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,039,008
Less 30 Cent Local Effort	\$425,937
State Tier I	\$197,669
Adjustments	\$0
Capital Outlay	\$37,801
Net General Fund SEEK	\$1,772,939
Per-Pupil Assessment	\$375,596
Levied Rate Type	4%
Real Estate Property Tax	59.4
Tangible Property Tax	63.2
Motor Vehicle Tax	53.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	67	42	60	47	60	32	52	38
Middle	36	37	54	45	31	27	45	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	N/A
Indicator			
Reading and Math	Green	Orange	N/A
Science, Social Studies, Writing	Orange	Yellow	N/A
School Climate & Safety	Green	Orange	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	57	35	42	42	N/A	43
Middle	N/A	23	60	34	60	43

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		N/A
Academic	Total Academic Readiness	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	Total Career Readiness	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
Work-Based Learning	N/A	

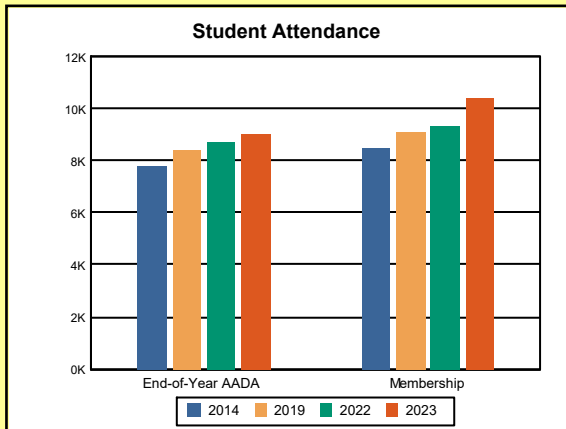


Superintendent

Jimmy Dyehouse
6007 N Hwy 27
Science Hill, KY 42553
(606) 423-3341

Scott County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	13	13	14	14
EOY AADA	7,793	8,379	8,725	9,056
Membership	8,453	9,135	9,326	10,401
Attendance %	95.0	95.1	N/A	93.0
Chronic Absent %	N/A	N/A	32.5	23.9

Staffing Data

	2014	2019	2023
Classified Personnel	480 (45%)	539 (46%)	620 (47%)
Certified Personnel	578 (55%)	638 (54%)	711 (53%)
Number FTE Teachers	488	545	600
Pupil/Teacher Ratio	17.3	16.8	17.3
Students Per Counselor	681.7	516.1	433.4
Adm FTE District	6.0	5.0	6.0
Adm FTE School	33.0	43.0	46.8
Salary & Benefits as % of GF Expenditures	87.4%	88.3%	91.6%
Teacher Pay			
Avg Salary	\$48,878	\$51,445	\$52,357
Avg Extended	\$901	\$292	\$272
Avg Extra Duty	\$1,160	\$1,000	\$1,270
Years of Experience			
0 (New)	4.2%	5.7%	10.0%
1-5	23.0%	24.2%	23.7%
6-10	23.4%	20.7%	22.4%
11-20	31.5%	37.3%	27.8%
21-25	9.8%	6.8%	12.9%
26-30	5.9%	3.9%	2.5%
Over 30	1.2%	1.1%	0.5%
Teacher Turnover	10.8%	12.3%	21.2%
Avg Years	11.5	11.1	10.4
Rank			
Rank IV	0.0%	0.2%	1.7%
Rank III	15.5%	18.1%	23.8%
Rank II	51.6%	52.9%	48.6%
Rank I	31.9%	28.5%	25.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(42%)	(45%)	(50%)	(41%)
Homeless	232 (3%)	466 (5%)	343 (4%)	334 (3%)
LEP	317 (4%)	381 (4%)	419 (4%)	458 (4%)
Migrant	44 (1%)	85 (1%)	96 (1%)	95 (1%)
Foster Care	N/A	N/A	143 (2%)	167 (2%)
Exceptional Child				
Severe	192 (2%)	270 (3%)	302 (3%)	318 (3%)
Moderate	566 (7%)	787 (9%)	916 (10%)	966 (9%)
Speech	323 (4%)	349 (4%)	384 (4%)	447 (4%)
Membership				
Preschool	342 (4%)	376 (4%)	293 (3%)	383 (4%)
K-5	4,138 (47%)	4,321 (45%)	4,145 (43%)	4,324 (40%)
6-8	2,007 (23%)	2,200 (23%)	2,211 (23%)	2,227 (21%)
9-12	2,306 (26%)	2,608 (27%)	2,970 (31%)	3,845 (36%)
Race				
Cauc/White	6,970 (82%)	7,175 (79%)	7,148 (77%)	7,968 (77%)
Black	551 (7%)	576 (6%)	578 (6%)	650 (6%)
Hispanic	613 (7%)	884 (10%)	1,002 (11%)	1,090 (10%)
Other	319 (4%)	500 (5%)	598 (6%)	693 (7%)
Attainment				
Grad Rate	(87%)	(92%)	(89%)	(92%)
Students Leave District	N/A	N/A	140 (2%)	143 (1%)
Students Come into District	N/A	N/A	72 (1%)	83 (1%)
Retention Rate	(2.4%)	(1.1%)	(1.5%)	(1.5%)
Dropout Rate	(0.5%)	(0.9%)	(0.7%)	(1.2%)
Discipline				
Bullying/Harassment	165	165	181	139
Suspensions	584	998	723	538

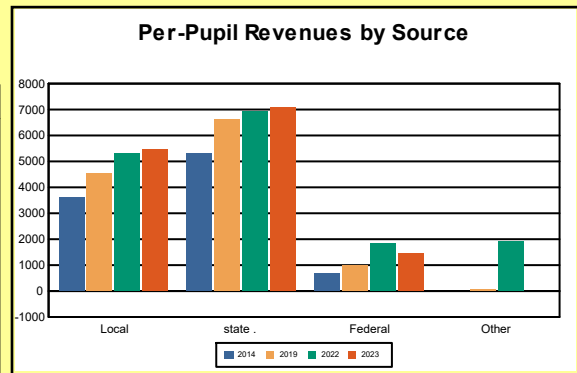
Certified Salary Schedule

	2014 (187 Days)	2019 (189 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,783	\$38,763	\$39,538	\$40,329
10 Years	44,806	46,653	47,586	48,538
20 Years	49,955	52,534	53,585	54,657
30 Years	52,160	55,403	56,511	57,641
Rank II				
0 Years	39,909	42,809	43,666	44,539
10 Years	49,316	51,348	52,375	53,422
20 Years	54,772	57,599	58,751	59,926
30 Years	56,988	60,529	61,740	62,975
Rank I				
0 Years	44,076	47,279	48,225	49,189
10 Years	53,915	56,137	57,260	58,405
20 Years	59,595	62,673	63,926	65,204
30 Years	61,810	65,652	66,965	68,304

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,734	\$5,747	\$6,598	\$6,316
Instructional Support	\$957	\$1,179	\$1,482	\$1,442
District Admin Support	\$121	\$140	\$165	\$154
School Admin Support	\$470	\$580	\$659	\$659
Business Support	\$154	\$186	\$220	\$223
Plant Operations	\$731	\$790	\$1,119	\$1,056
Transportation	\$515	\$553	\$654	\$691
Food Services	\$555	\$598	\$642	\$677
Total	\$8,237	\$9,773	\$11,539	\$11,218



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	59%	57%	56%
Instructional Support	12%	12%	13%	13%
District Admin Support	1%	1%	1%	1%
School Admin Support	6%	6%	6%	6%
Business Support	2%	2%	2%	2%
Plant Operations	9%	8%	10%	9%
Transportation	6%	6%	6%	6%
Food Services	7%	6%	6%	6%
Fund Balance Percent	17%	26%	18%	29%
End-of-Year Balance	\$9,400,635	\$16,768,563	\$12,939,408	\$21,182,894

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$50,042,292
Less 30 Cent Local Effort	\$20,409,717
State Tier I	\$1,806,570
Adjustments	\$352,836
Capital Outlay	\$872,513
Net General Fund SEEK	\$30,919,468
Per-Pupil Assessment	\$779,729
Levied Rate Type	over 4%
Real Estate Property Tax	58.1
Tangible Property Tax	58.1
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	45	47	25	32	32	38
Middle	44	37	50	45	29	27	36	36
High	37	33	56	44	23	23	43	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Yellow	Orange	Yellow
ELL Progress	Blue	Red	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	32	35	43	42	47	43
Middle	27	23	41	34	60	43
High	10	10	42	37	39	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	18.3	51.0%
Math	18.3	36.0%
Reading	19.8	51.0%
Science	19.3	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		78.6
Academic	Total Academic Readiness	72.6
	College Readiness Benchmark	68.0
	AP	15.5
	Dual Credit	37.4
Career	Total Career Readiness	46.0
	Industry Certification	31.3
	CTE End of Program Assessment	18.7
	Dual Credit	20.8
	Apprenticeship	0.0
Work-Based Learning	0.0	

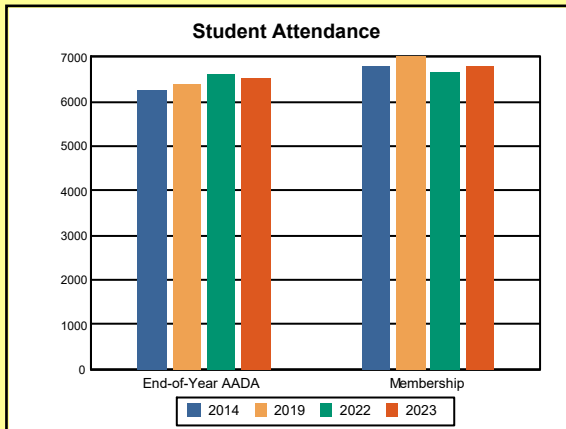


Superintendent

William Parker
 2168 Frankfort Pk
 Georgetown, KY 40324
 (502) 863-3663

Shelby County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	10	10	11	11
EOY AADA	6,263	6,369	6,624	6,506
Membership	6,787	6,991	6,657	6,775
Attendance %	95.7	95.1	N/A	93.6
Chronic Absent %	N/A	N/A	18.7	20.1

Staffing Data

	2014	2019	2023
Classified Personnel	398 (43%)	438 (46%)	473 (47%)
Certified Personnel	517 (57%)	516 (54%)	539 (53%)
Number FTE Teachers	430	413	434
Pupil/Teacher Ratio	15.8	16.9	15.6
Students Per Counselor	522.1	499.4	451.7
Adm FTE District	9.0	8.0	9.0
Adm FTE School	25.0	40.0	48.0
Salary & Benefits as % of GF Expenditures	82.5%	86.0%	86.2%
Teacher Pay			
Avg Salary	\$49,137	\$51,418	\$52,258
Avg Extended	\$723	\$756	\$754
Avg Extra Duty	\$672	\$581	\$381
Years of Experience			
0 (New)	6.9%	6.5%	8.0%
1-5	30.2%	28.7%	32.3%
6-10	21.8%	21.5%	18.0%
11-20	25.3%	29.5%	27.6%
21-25	6.2%	8.0%	7.8%
26-30	7.6%	3.6%	4.4%
Over 30	2.1%	2.3%	0.9%
Teacher Turnover	18.5%	22.4%	20.2%
Avg Years	10.5	10.4	10.2
Rank			
Rank IV	0.9%	0.0%	4.1%
Rank III	19.4%	23.2%	27.9%
Rank II	51.9%	50.6%	41.1%
Rank I	27.8%	26.2%	25.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(49%)	(52%)	(51%)	(48%)
Homeless	45 (1%)	35 (1%)	18 (-%)	36 (1%)
LEP	610 (9%)	823 (12%)	912 (14%)	949 (14%)
Migrant	43 (1%)	69 (1%)	49 (1%)	32 (-%)
Foster Care	N/A	N/A	73 (1%)	86 (1%)
Exceptional Child				
Severe	194 (3%)	187 (3%)	213 (3%)	231 (3%)
Moderate	622 (9%)	494 (7%)	462 (7%)	459 (7%)
Speech	269 (4%)	350 (5%)	339 (5%)	338 (5%)
Membership				
Preschool	236 (3%)	264 (4%)	228 (3%)	256 (4%)
K-5	3,215 (46%)	3,156 (44%)	2,979 (43%)	3,030 (43%)
6-8	1,615 (23%)	1,626 (22%)	1,544 (22%)	1,555 (22%)
9-12	1,955 (28%)	2,204 (30%)	2,134 (31%)	2,186 (31%)
Race				
Cauc/White	4,770 (70%)	4,615 (66%)	4,122 (62%)	4,119 (61%)
Black	580 (9%)	466 (7%)	428 (6%)	416 (6%)
Hispanic	1,104 (16%)	1,503 (22%)	1,618 (24%)	1,725 (25%)
Other	333 (5%)	407 (6%)	489 (7%)	515 (8%)
Attainment				
Grad Rate	(89%)	(91%)	(88%)	(89%)
Students Leave District	N/A	N/A	291 (4%)	281 (4%)
Students Come into District	N/A	N/A	91 (1%)	105 (2%)
Retention Rate	(2.7%)	(1.3%)	(2.0%)	(2.0%)
Dropout Rate	(1.1%)	(1.5%)	(2.3%)	(2.3%)
Discipline				
Bullying/Harassment	200	50	113	179
Suspensions	353	197	589	611

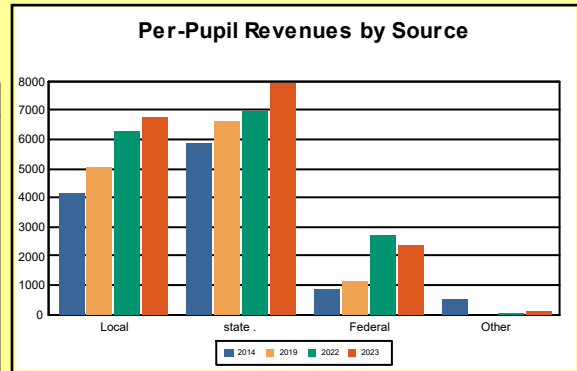
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,031	\$37,861	\$37,861	\$39,573
10 Years	46,909	49,293	49,293	50,772
20 Years	52,530	55,198	55,198	56,854
30 Years	58,056	61,006	62,219	64,086
Rank II				
0 Years	40,144	42,183	42,183	43,448
10 Years	51,243	53,846	53,846	55,461
20 Years	56,868	59,758	59,758	61,551
30 Years	62,391	65,561	66,421	68,414
Rank I				
0 Years	44,227	46,473	46,473	47,867
10 Years	55,553	58,376	58,376	60,127
20 Years	61,178	64,287	64,287	66,216
30 Years	66,702	70,090	71,003	73,133

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,565	\$6,543	\$7,777	\$8,262
Instructional Support	\$1,010	\$1,240	\$1,559	\$1,847
District Admin Support	\$150	\$186	\$220	\$266
School Admin Support	\$528	\$621	\$754	\$884
Business Support	\$217	\$242	\$253	\$288
Plant Operations	\$788	\$907	\$1,098	\$1,298
Transportation	\$554	\$556	\$561	\$571
Food Services	\$511	\$627	\$612	\$759
Total	\$9,323	\$10,922	\$12,834	\$14,175



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	60%	61%	58%
Instructional Support	11%	11%	12%	13%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	6%	6%	6%
Business Support	2%	2%	2%	2%
Plant Operations	8%	8%	9%	9%
Transportation	6%	5%	4%	4%
Food Services	5%	6%	5%	5%
Fund Balance Percent	30%	39%	30%	37%
End-of-Year Balance	\$14,356,016	\$21,066,610	\$16,998,005	\$21,964,560

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$37,363,277
Less 30 Cent Local Effort	\$16,294,319
State Tier I	\$1,122,083
Adjustments	\$341,886
Capital Outlay	\$662,376
Net General Fund SEEK	\$21,870,551
Per-Pupil Assessment	\$819,993
Levied Rate Type	4%
Real Estate Property Tax	71.5
Tangible Property Tax	72.0
Motor Vehicle Tax	46.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	38	47	23	32	26	38
Middle	30	37	37	45	18	27	25	36
High	28	33	36	44	23	23	26	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate & Safety	Yellow	Orange	Yellow
ELL Progress	Green	Green	Yellow
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	26	35	33	42	31	43
Middle	21	23	27	34	31	43
High	N/A	10	25	37	29	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.8	42.0%
Math	16.5	23.0%
Reading	18.0	38.0%
Science	18.1	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

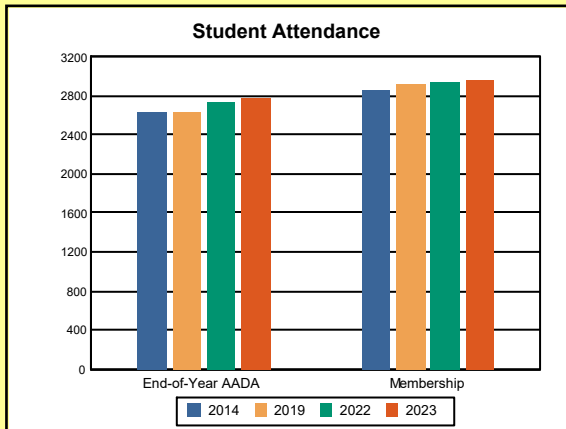
Total Postsecondary Readiness		79.3
Academic	Total Academic Readiness	59.2
	College Readiness Benchmark	51.7
	AP	17.1
	Dual Credit	36.8
Career	Total Career Readiness	61.0
	Industry Certification	32.8
	CTE End of Program Assessment	17.1
	Dual Credit	26.8
	Apprenticeship	0.6
Work-Based Learning	14.7	



Superintendent
 Sally Sugg
 1155 Main Street
 Shelbyville, KY 40066
 (502) 633-2375

Simpson County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,634	2,625	2,737	2,768
Membership	2,865	2,908	2,929	2,954
Attendance %	95.3	94.6	N/A	92.9
Chronic Absent %	N/A	N/A	24.8	26.6

Staffing Data

	2014	2019	2023
Classified Personnel	196 (47%)	209 (47%)	198 (45%)
Certified Personnel	222 (53%)	232 (53%)	245 (55%)
Number FTE Teachers	177	187	197
Pupil/Teacher Ratio	16.2	15.5	15.0
Students Per Counselor	477.5	581.6	422.0
Adm FTE District	3.0	5.0	4.0
Adm FTE School	22.9	20.9	17.0
Salary & Benefits as % of GF Expenditures	83.8%	84.4%	86.8%
Teacher Pay			
Avg Salary	\$46,649	\$49,791	\$54,681
Avg Extended	\$169	\$205	\$276
Avg Extra Duty	\$848	\$694	\$811
Years of Experience			
0 (New)	3.4%	5.6%	7.1%
1-5	27.7%	22.4%	22.3%
6-10	22.0%	18.1%	17.3%
11-20	36.7%	38.4%	31.7%
21-25	1.7%	9.6%	11.4%
26-30	7.3%	1.1%	4.1%
Over 30	1.1%	3.7%	2.5%
Teacher Turnover	8.3%	13.0%	13.1%
Avg Years	10.8	11.7	12.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	21.5%	28.5%	26.4%
Rank II	59.3%	51.2%	47.2%
Rank I	19.2%	19.2%	22.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(62%)	(63%)	(62%)	(70%)
Homeless	31 (1%)	94 (3%)	61 (2%)	90 (3%)
LEP	38 (1%)	53 (2%)	68 (2%)	84 (3%)
Migrant	4 (-%)	21 (1%)	18 (1%)	18 (1%)
Foster Care	N/A	N/A	43 (1%)	43 (1%)
Exceptional Child				
Severe	53 (2%)	84 (3%)	83 (3%)	93 (3%)
Moderate	242 (8%)	233 (8%)	210 (7%)	241 (8%)
Speech	94 (3%)	116 (4%)	114 (4%)	119 (4%)
Membership				
Preschool	119 (4%)	124 (4%)	111 (4%)	125 (4%)
K-5	1,302 (44%)	1,372 (45%)	1,385 (46%)	1,413 (46%)
6-8	685 (23%)	667 (22%)	693 (23%)	681 (22%)
9-12	877 (29%)	868 (29%)	851 (28%)	857 (28%)
Race				
Cauc/White	2,328 (81%)	2,251 (77%)	2,274 (78%)	2,253 (76%)
Black	301 (11%)	285 (10%)	263 (9%)	263 (9%)
Hispanic	98 (3%)	170 (6%)	163 (6%)	197 (7%)
Other	138 (5%)	202 (7%)	229 (8%)	241 (8%)
Attainment				
Grad Rate	(93%)	(97%)	(95%)	(96%)
Students Leave District	N/A	N/A	52 (2%)	53 (2%)
Students Come into District	N/A	N/A	85 (3%)	89 (3%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(0.5%)	(0.6%)	(-%)	(-%)
Discipline				
Bullying/Harassment	90	59	61	85
Suspensions	179	224	158	242

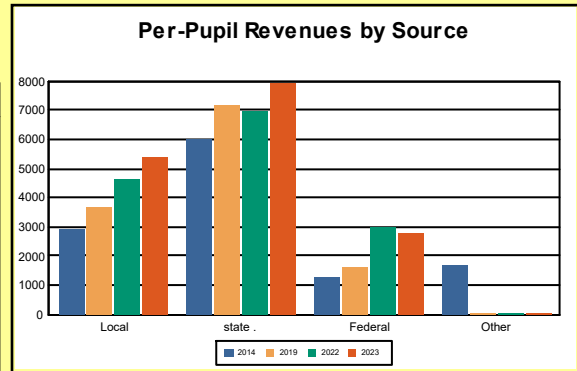
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$36,205	\$38,428	\$40,376	\$41,991
10 Years	44,751	47,499	49,908	51,904
20 Years	47,553	50,475	53,035	55,156
30 Years	49,516	52,556	55,221	57,430
Rank II				
0 Years	39,851	42,299	44,443	46,221
10 Years	48,710	51,702	54,323	56,496
20 Years	51,907	55,096	57,889	60,205
30 Years	54,107	57,430	60,342	62,756
Rank I				
0 Years	43,815	46,505	48,863	50,818
10 Years	52,949	56,200	59,050	61,412
20 Years	56,303	59,761	62,792	65,304
30 Years	58,692	62,298	65,457	68,075

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,572	\$7,048	\$8,354	\$9,099
Instructional Support	\$763	\$866	\$998	\$1,067
District Admin Support	\$164	\$233	\$255	\$250
School Admin Support	\$536	\$647	\$695	\$752
Business Support	\$219	\$306	\$378	\$386
Plant Operations	\$815	\$985	\$1,075	\$1,179
Transportation	\$407	\$468	\$507	\$545
Food Services	\$574	\$759	\$710	\$785
Total	\$9,050	\$11,312	\$12,972	\$14,063



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	62%	64%	65%
Instructional Support	8%	8%	8%	8%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	6%	5%	5%
Business Support	2%	3%	3%	3%
Plant Operations	9%	9%	8%	8%
Transportation	5%	4%	4%	4%
Food Services	6%	7%	5%	6%
Fund Balance Percent	19%	28%	32%	39%
End-of-Year Balance	\$3,529,198	\$6,087,762	\$7,108,227	\$9,177,985

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,419,015
Less 30 Cent Local Effort	\$5,805,556
State Tier I	\$728,493
Adjustments	\$71,244
Capital Outlay	\$273,740
Net General Fund SEEK	\$10,139,456
Per-Pupil Assessment	\$706,943
Levied Rate Type	4%
Real Estate Property Tax	54.6
Tangible Property Tax	54.7
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	53	47	38	32	46	38
Middle	38	37	42	45	32	27	36	36
High	31	33	37	44	24	23	33	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Yellow	Orange	Orange
School Climate & Safety	Green	Orange	Orange
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

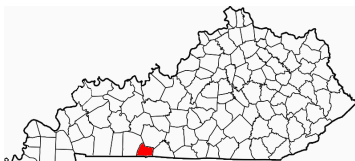
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	45	35	40	42	28	43
Middle	25	23	25	34	38	43
High	N/A	10	32	37	22	41

Average ACT 11th Grade Scale Percent

	Score	Percent
English	17.9	48.0%
Math	18.1	34.0%
Reading	18.3	41.0%
Science	18.4	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		79.6
Academic	Total Academic Readiness	67.3
	College Readiness Benchmark	65.3
	AP	17.9
	Dual Credit	36.7
Career	Total Career Readiness	46.9
	Industry Certification	17.9
	CTE End of Program Assessment	13.8
	Dual Credit	22.4
	Apprenticeship	0.0
Work-Based Learning	0.0	

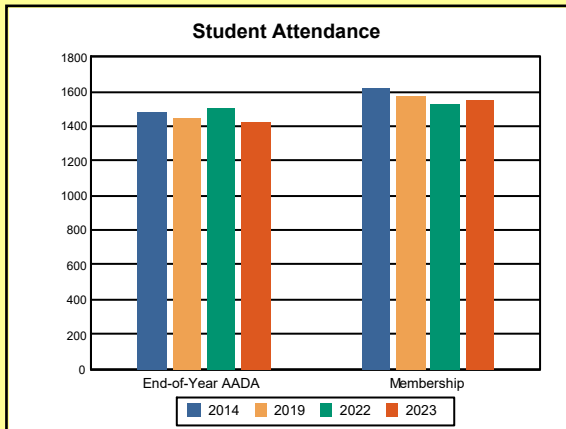


Superintendent

Timothy Schlosser
430 S College St
Franklin, KY 42135
(270) 586-8877

Somerset Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,476	1,447	1,498	1,428
Membership	1,614	1,571	1,523	1,549
Attendance %	94.7	93.9	N/A	91.4
Chronic Absent %	N/A	N/A	29.0	34.0

Staffing Data

	2014	2019	2023
Classified Personnel	96 (44%)	106 (45%)	110 (44%)
Certified Personnel	123 (56%)	131 (55%)	138 (56%)
Number FTE Teachers	103	111	117
Pupil/Teacher Ratio	15.7	14.1	13.3
Students Per Counselor	403.5	392.8	309.8
Adm FTE District	1.0	2.0	2.0
Adm FTE School	9.0	9.0	8.0
Salary & Benefits as % of GF Expenditures	84.5%	83.8%	85.2%
Teacher Pay			
Avg Salary	\$49,924	\$51,702	\$54,762
Avg Extended	\$0	\$77	\$179
Avg Extra Duty	\$925	\$627	\$1,115
Years of Experience			
0 (New)	1.9%	4.5%	6.0%
1-5	16.5%	22.4%	16.3%
6-10	20.4%	18.8%	18.9%
11-20	35.0%	31.4%	36.9%
21-25	14.3%	15.3%	12.9%
26-30	8.7%	6.3%	6.9%
Over 30	1.9%	0.0%	1.7%
Teacher Turnover	7.8%	9.8%	14.2%
Avg Years	14.4	12.5	13.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	8.7%	16.2%	20.6%
Rank II	46.3%	44.8%	36.9%
Rank I	43.7%	37.7%	42.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(56%)	(67%)	(67%)	(69%)
Homeless	51 (3%)	28 (2%)	20 (1%)	14 (1%)
LEP	36 (2%)	77 (5%)	57 (4%)	58 (4%)
Migrant	20 (1%)	48 (3%)	---	20 (1%)
Foster Care	N/A	N/A	38 (2%)	53 (3%)
Exceptional Child				
Severe	40 (2%)	40 (3%)	38 (2%)	36 (2%)
Moderate	102 (6%)	130 (8%)	135 (9%)	135 (9%)
Speech	57 (4%)	108 (7%)	74 (5%)	92 (6%)
Membership				
Preschool	71 (4%)	70 (4%)	66 (4%)	75 (5%)
K-5	764 (45%)	686 (42%)	660 (42%)	698 (43%)
6-8	346 (21%)	358 (22%)	341 (21%)	346 (21%)
9-12	504 (30%)	526 (32%)	522 (33%)	505 (31%)
Race				
Cauc/White	1,377 (85%)	1,283 (82%)	1,259 (83%)	1,264 (82%)
Black	71 (4%)	51 (3%)	46 (3%)	50 (3%)
Hispanic	89 (6%)	144 (9%)	134 (9%)	141 (9%)
Other	77 (5%)	93 (6%)	84 (6%)	94 (6%)
Attainment				
Grad Rate	(92%)	(90%)	(88%)	(96%)
Students Leave District	N/A	N/A	45 (3%)	46 (3%)
Students Come into District	N/A	N/A	155 (10%)	152 (10%)
Retention Rate	(2.3%)	(1.8%)	(2.9%)	(2.9%)
Dropout Rate	(0.9%)	(0.6%)	(1.0%)	(3.4%)
Discipline				
Bullying/Harassment	31	42	22	24
Suspensions	110	195	161	203

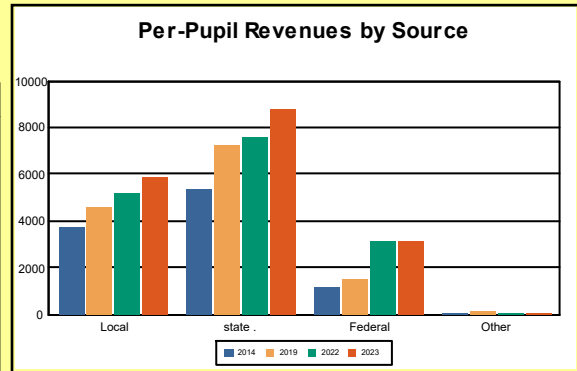
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,859	\$38,438	\$39,602	\$40,394
10 Years	45,235	48,488	49,958	50,957
20 Years	47,571	50,993	52,538	53,589
30 Years	48,226	51,695	53,261	54,326
Rank II				
0 Years	39,991	42,867	44,166	45,049
10 Years	49,368	52,919	54,522	55,612
20 Years	51,719	55,439	57,119	58,261
30 Years	52,433	56,203	57,906	59,064
Rank I				
0 Years	44,085	47,256	48,688	49,662
10 Years	53,497	57,345	59,082	60,264
20 Years	55,833	59,849	61,662	62,895
30 Years	56,604	60,675	62,514	63,764

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,567	\$7,100	\$8,152	\$8,957
Instructional Support	\$492	\$693	\$965	\$1,023
District Admin Support	\$324	\$382	\$360	\$363
School Admin Support	\$432	\$616	\$621	\$710
Business Support	\$228	\$275	\$287	\$308
Plant Operations	\$758	\$1,009	\$1,367	\$1,438
Transportation	\$256	\$360	\$363	\$425
Food Services	\$505	\$635	\$695	\$835
Total	\$8,562	\$11,070	\$12,810	\$14,059



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	65%	64%	64%	64%
Instructional Support	6%	6%	8%	7%
District Admin Support	4%	3%	3%	3%
School Admin Support	5%	6%	5%	5%
Business Support	3%	2%	2%	2%
Plant Operations	9%	9%	11%	10%
Transportation	3%	3%	3%	3%
Food Services	6%	6%	5%	6%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$8,275,583
Less 30 Cent Local Effort	\$2,533,971
State Tier I	\$563,959
Adjustments	(\$2,050)
Capital Outlay	\$149,839
Net General Fund SEEK	\$6,153,682
Per-Pupil Assessment	\$563,710
Levied Rate Type	4%
Real Estate Property Tax	78.8
Tangible Property Tax	78.8
Motor Vehicle Tax	56.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	68%	105%	108%	117%
End-of-Year Balance	\$6,992,085	\$12,388,574	\$13,388,555	\$15,235,451

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	61	42	62	47	54	32	54	38
Middle	45	37	56	45	36	27	46	36
High	44	33	58	44	33	23	49	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Green
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	50	35	44	42	58	43
Middle	45	23	35	34	N/A	43
High	14	10	42	37	43	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.1	51.0%
Math	18.3	39.0%
Reading	18.7	47.0%
Science	18.6	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

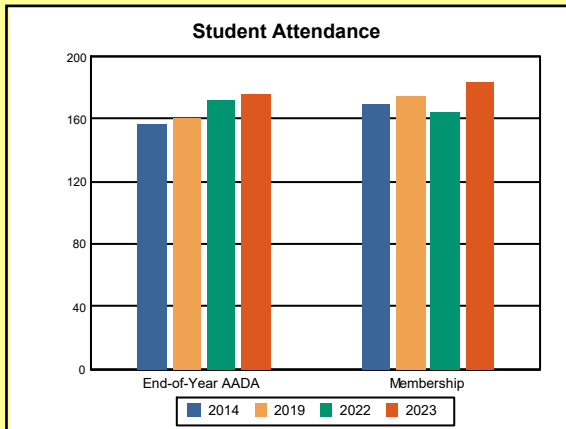
Total Postsecondary Readiness		85.0
Academic	Total Academic Readiness	77.6
	College Readiness Benchmark	76.6
	AP	19.6
	Dual Credit	0.9
Career	Total Career Readiness	62.6
	Industry Certification	20.6
	CTE End of Program Assessment	49.5
	Dual Credit	21.5
	Apprenticeship	0.0
Work-Based Learning	0.9	



Superintendent
 Kyle Lively
 305 College St
 Somerset, KY 42501
 (606) 679-4451

Southgate Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	157	161	172	176
Membership	170	175	164	184
Attendance %	95.6	95.7	N/A	93.9
Chronic Absent %	N/A	N/A	30.2	22.9

Staffing Data

	2014	2019	2023
Classified Personnel	10 (32%)	12 (37%)	16 (39%)
Certified Personnel	22 (68%)	21 (63%)	25 (61%)
Number FTE Teachers	17	15	18
Pupil/Teacher Ratio	9.8	11.4	10.5
Students Per Counselor	0.0	175.0	184.0
Adm FTE District	1.0	2.0	2.0
Adm FTE School	1.0	1.0	1.0
Salary & Benefits as % of GF Expenditures	75.8%	78.6%	79.0%
Teacher Pay			
Avg Salary	\$46,858	\$51,128	\$47,726
Avg Extended	\$0	\$279	\$0
Avg Extra Duty	\$231	\$390	\$229
Years of Experience			
0 (New)	0.0%	0.0%	11.4%
1-5	11.6%	13.0%	28.6%
6-10	34.7%	19.5%	11.4%
11-20	45.1%	59.7%	20.0%
21-25	8.7%	6.5%	17.1%
26-30	0.0%	0.0%	0.0%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	0.0%	6.3%	31.6%
Avg Years	10.9	13.0	9.6
Rank			
Rank IV	0.0%	0.0%	11.4%
Rank III	0.0%	9.7%	34.3%
Rank II	72.3%	57.8%	42.9%
Rank I	27.8%	31.2%	0.0%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(78%)	(75%)	(81%)	(88%)
Homeless	3 (2%)	18 (10%)	18 (11%)	38 (21%)
LEP	3 (2%)	10 (6%)	5 (3%)	4 (2%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	2 (1%)	3 (2%)
Exceptional Child				
Severe	7 (4%)	3 (2%)	8 (5%)	9 (5%)
Moderate	15 (9%)	13 (7%)	19 (12%)	18 (10%)
Speech	16 (9%)	16 (9%)	6 (4%)	6 (3%)
Membership				
Preschool	17 (9%)	25 (13%)	23 (12%)	24 (12%)
K-5	133 (71%)	123 (62%)	116 (62%)	135 (65%)
6-8	37 (20%)	52 (26%)	48 (26%)	49 (24%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	123 (72%)	107 (61%)	95 (58%)	111 (60%)
Black	29 (17%)	36 (21%)	46 (28%)	45 (24%)
Hispanic	5 (3%)	7 (4%)	8 (5%)	10 (5%)
Other	13 (8%)	25 (14%)	15 (9%)	18(10%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	107 (65%)	107 (64%)
Students Come into District	N/A	N/A	4 (2%)	4 (2%)
Retention Rate	(1.3%)	(0.6%)	(0.0%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	5	0	1	3
Suspensions	22	23	72	

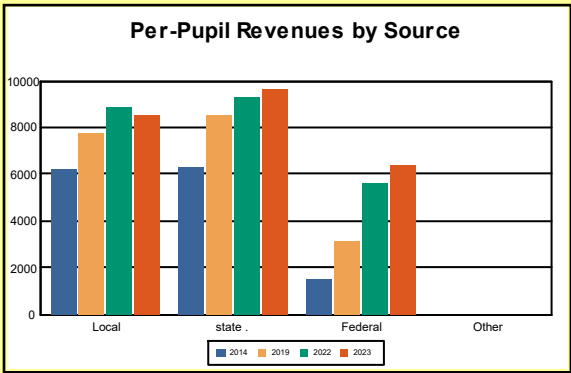
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,282	\$36,711	\$38,500	\$39,655
10 Years	42,651	45,673	47,074	48,486
20 Years	45,561	49,537	50,873	52,399
30 Years	46,738	51,485	54,224	55,850
Rank II				
0 Years	38,201	40,907	41,729	42,980
10 Years	46,571	49,872	50,875	52,401
20 Years	49,495	54,103	55,587	57,254
30 Years	50,031	56,267	59,248	61,025
Rank I				
0 Years	42,046	45,025	45,930	47,307
10 Years	50,414	53,986	55,071	56,723
20 Years	53,357	58,545	59,962	61,760
30 Years	53,894	60,867	63,911	65,828

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$9,053	\$11,987	\$12,238	\$13,045
Instructional Support	\$642	\$1,488	\$2,997	\$2,926
District Admin Support	\$1,343	\$2,049	\$2,338	\$2,356
School Admin Support	\$824	\$1,254	\$1,075	\$1,171
Business Support	\$193	\$236	\$383	\$352
Plant Operations	\$1,048	\$1,162	\$1,491	\$1,447
Transportation	\$0	\$0	\$2	\$5
Food Services	\$720	\$7,003	\$972	\$880
Total	\$13,823	\$25,179	\$21,496	\$22,182



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	65%	48%	57%	59%
Instructional Support	5%	6%	14%	13%
District Admin Support	10%	8%	11%	11%
School Admin Support	6%	5%	5%	5%
Business Support	1%	1%	2%	2%
Plant Operations	8%	5%	7%	7%
Transportation	0%	0%	0%	0%
Food Services	5%	28%	5%	4%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$958,389
Less 30 Cent Local Effort	\$416,147
State Tier I	\$29,555
Adjustments	\$53,799
Capital Outlay	\$17,187
Net General Fund SEEK	\$608,409
Per-Pupil Assessment	\$807,120
Levied Rate Type	4%
Real Estate Property Tax	102.5
Tangible Property Tax	118.9
Motor Vehicle Tax	50.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	8%	29%	36%	41%
End-of-Year Balance	\$127,141	\$901,487	\$742,205	\$881,421

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	23	42	38	47	22	32	36	38
Middle	38	37	49	45	34	27	46	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Blue	N/A
Indicator			
Reading and Math	Yellow	Green	N/A
Science, Social Studies, Writing	Yellow	Blue	N/A
School Climate & Safety	Green	Blue	N/A
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	N/A	42	N/A	43
Middle	37	23	41	34	N/A	43

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

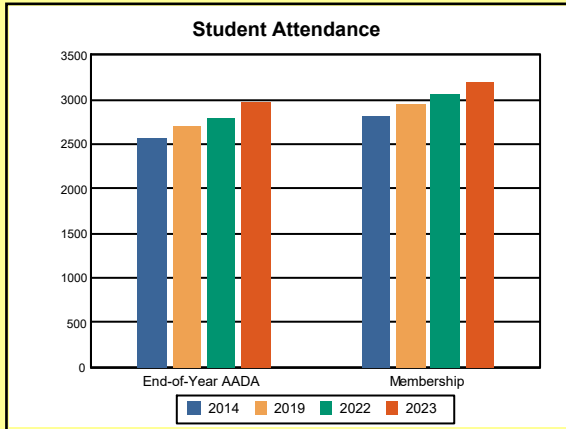
	Total Postsecondary Readiness	
	Academic	Career
Total Postsecondary Readiness	N/A	N/A
Total Academic Readiness	N/A	N/A
College Readiness Benchmark	N/A	N/A
AP	N/A	N/A
Dual Credit	N/A	N/A
Total Career Readiness	N/A	N/A
Industry Certification	N/A	N/A
CTE End of Program Assessment	N/A	N/A
Dual Credit	N/A	N/A
Apprenticeship	N/A	N/A
Work-Based Learning	N/A	N/A



Superintendent
 Greg Duty
 Wm Blatt and Evergreen
 Southgate, KY 41071
 (859) 441-0743

Spencer County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	2,560	2,694	2,795	2,963
Membership	2,800	2,940	3,054	3,190
Attendance %	95.0	94.9	N/A	92.7
Chronic Absent %	N/A	N/A	27.6	24.4

Staffing Data

	2014	2019	2023
Classified Personnel	180 (49%)	203 (51%)	196 (48%)
Certified Personnel	185 (51%)	195 (49%)	215 (52%)
Number FTE Teachers	157	165	185
Pupil/Teacher Ratio	17.8	17.9	17.2
Students Per Counselor	700.0	735.0	797.5
Adm FTE District	5.5	5.5	5.8
Adm FTE School	14.5	14.5	13.0
Salary & Benefits as % of GF Expenditures	84.5%	87.3%	87.1%
Teacher Pay			
Avg Salary	\$49,141	\$53,867	\$56,828
Avg Extended	\$228	\$146	\$162
Avg Extra Duty	\$204	\$424	\$416
Years of Experience			
0 (New)	7.5%	6.1%	4.3%
1-5	21.7%	19.0%	23.0%
6-10	24.2%	21.9%	19.5%
11-20	25.6%	37.7%	33.0%
21-25	12.4%	7.3%	11.4%
26-30	3.8%	4.9%	4.3%
Over 30	1.3%	0.6%	2.7%
Teacher Turnover	14.2%	10.8%	14.7%
Avg Years	11.0	11.6	12.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	18.3%	17.3%	18.7%
Rank II	49.2%	48.2%	43.3%
Rank I	29.0%	31.9%	36.2%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(44%)	(47%)	(45%)	(44%)
Homeless	115 (4%)	35 (1%)	40 (1%)	78 (2%)
LEP	21 (1%)	26 (1%)	43 (1%)	48 (2%)
Migrant	0 (0%)	6 (-%)	---	---
Foster Care	N/A	N/A	29 (1%)	37 (1%)
Exceptional Child				
Severe	66 (2%)	64 (2%)	74 (2%)	85 (3%)
Moderate	266 (10%)	306 (10%)	302 (10%)	313 (10%)
Speech	65 (2%)	81 (3%)	155 (5%)	144 (5%)
Membership				
Preschool	86 (3%)	135 (4%)	161 (5%)	194 (6%)
K-5	1,293 (45%)	1,257 (41%)	1,368 (43%)	1,444 (43%)
6-8	685 (24%)	746 (24%)	719 (22%)	733 (22%)
9-12	821 (28%)	937 (30%)	967 (30%)	1,012 (30%)
Race				
Cauc/White	2,559 (91%)	2,662 (91%)	2,753 (90%)	2,869 (90%)
Black	37 (1%)	28 (1%)	26 (1%)	35 (1%)
Hispanic	90 (3%)	119 (4%)	126 (4%)	144 (5%)
Other	114 (4%)	131 (4%)	149 (5%)	142 (4%)
Attainment				
Grad Rate	(96%)	(97%)	(96%)	(94%)
Students Leave District	N/A	N/A	42 (1%)	45 (1%)
Students Come into District	N/A	N/A	72 (2%)	74 (2%)
Retention Rate	(0.7%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(0.0%)	(-%)	(1.0%)
Discipline				
Bullying/Harassment	32	44	55	45
Suspensions	74	80	143	7

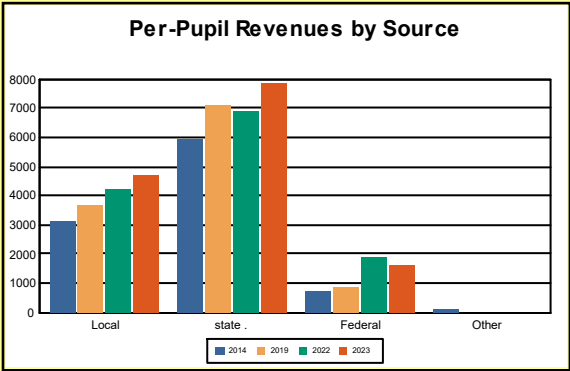
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$37,172	\$39,945	\$40,444	\$41,657
10 Years	48,406	52,016	52,667	54,247
20 Years	52,043	55,925	56,624	58,323
30 Years	54,042	58,073	58,799	61,774
Rank II				
0 Years	39,608	42,563	43,095	44,388
10 Years	51,321	55,149	55,838	57,513
20 Years	55,111	59,221	59,962	61,761
30 Years	57,126	61,387	62,154	65,459
Rank I				
0 Years	43,606	46,858	47,444	48,867
10 Years	55,357	59,486	60,229	62,036
20 Years	59,620	64,067	64,868	66,814
30 Years	61,659	66,258	67,086	70,826

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,442	\$5,809	\$6,856	\$7,514
Instructional Support	\$898	\$1,162	\$1,408	\$1,489
District Admin Support	\$242	\$270	\$330	\$504
School Admin Support	\$525	\$557	\$594	\$548
Business Support	\$224	\$279	\$318	\$408
Plant Operations	\$678	\$606	\$837	\$793
Transportation	\$732	\$743	\$686	\$735
Food Services	\$523	\$508	\$37	\$659
Total	\$8,264	\$9,934	\$11,066	\$12,650



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	58%	62%	59%
Instructional Support	11%	12%	13%	12%
District Admin Support	3%	3%	3%	4%
School Admin Support	6%	6%	5%	4%
Business Support	3%	3%	3%	3%
Plant Operations	8%	6%	8%	6%
Transportation	9%	7%	6%	6%
Food Services	6%	5%	0%	5%
Fund Balance Percent	22%	22%	18%	13%
End-of-Year Balance	\$3,957,693	\$4,466,824	\$4,157,736	\$3,420,204

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,925,741
Less 30 Cent Local Effort	\$5,800,247
State Tier I	\$791,536
Adjustments	\$154,947
Capital Outlay	\$279,499
Net General Fund SEEK	\$10,792,478
Per-Pupil Assessment	\$691,744
Levied Rate Type	4%
Real Estate Property Tax	60.1
Tangible Property Tax	62.1
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	54	42	49	47	45	32	42	38
Middle	42	37	50	45	33	27	44	36
High	42	33	47	44	37	23	44	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

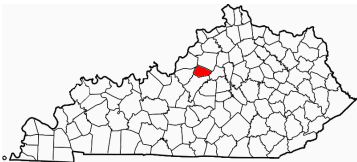
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	34	35	39	42	38	43
Middle	25	23	46	34	52	43
High	N/A	10	36	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.7	49.0%
Math	18.2	35.0%
Reading	19.1	47.0%
Science	19.0	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

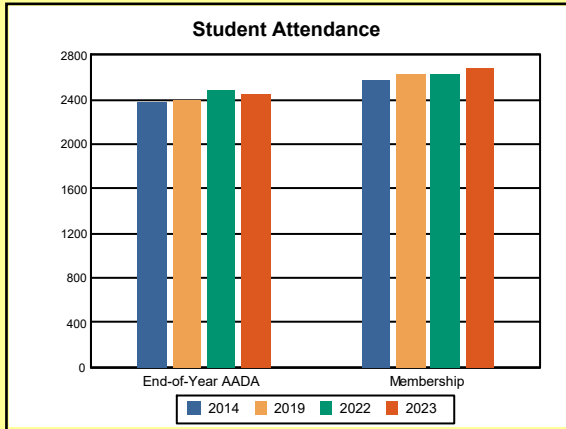
Academic	Total Postsecondary Readiness	87.2
	Total Academic Readiness	71.6
	College Readiness Benchmark	67.9
	AP	12.8
Career	Dual Credit	42.4
	Total Career Readiness	71.6
	Industry Certification	38.7
	CTE End of Program Assessment	34.6
	Dual Credit	32.5
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 William Foster
 110 Reasor Ave.
 Taylorsville, KY 40071
 (502) 477-3250

Taylor County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	4	4	4
EOY AADA	2,373	2,385	2,480	2,452
Membership	2,567	2,629	2,633	2,678
Attendance %	95.5	94.7	N/A	92.1
Chronic Absent %	N/A	N/A	31.2	30.5

Staffing Data

	2014	2019	2023
Classified Personnel	174 (49%)	190 (51%)	237 (54%)
Certified Personnel	184 (51%)	180 (49%)	205 (46%)
Number FTE Teachers	157	151	166
Pupil/Teacher Ratio	16.4	17.4	16.1
Students Per Counselor	641.8	525.8	382.6
Adm FTE District	5.0	5.0	9.0
Adm FTE School	8.0	9.0	15.0
Salary & Benefits as % of GF Expenditures	87.7%	85.9%	86.0%
Teacher Pay			
Avg Salary	\$48,764	\$49,867	\$49,673
Avg Extended	\$515	\$429	\$733
Avg Extra Duty	\$786	\$813	\$870
Years of Experience			
0 (New)	3.2%	4.6%	8.4%
1-5	15.9%	18.6%	30.1%
6-10	17.2%	13.3%	12.7%
11-20	42.0%	35.8%	27.7%
21-25	15.9%	19.9%	13.2%
26-30	5.1%	7.3%	7.8%
Over 30	0.6%	0.7%	0.0%
Teacher Turnover	7.8%	12.1%	14.9%
Avg Years	13.7	13.8	11.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.7%	11.9%	24.1%
Rank II	37.6%	43.7%	41.6%
Rank I	49.7%	44.4%	34.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(61%)	(58%)	(55%)	(53%)
Homeless	58 (2%)	43 (2%)	33 (1%)	10 (-%)
LEP	23 (1%)	43 (2%)	68 (3%)	69 (3%)
Migrant	12 (-%)	33 (1%)	28 (1%)	27 (1%)
Foster Care	N/A	N/A	20 (1%)	25 (1%)
Exceptional Child				
Severe	48 (2%)	55 (2%)	46 (2%)	45 (2%)
Moderate	184 (7%)	264 (10%)	272 (10%)	282 (11%)
Speech	55 (2%)	61 (2%)	86 (3%)	94 (4%)
Membership				
Preschool	66 (3%)	99 (4%)	113 (4%)	132 (5%)
K-5	1,132 (43%)	1,153 (42%)	1,156 (42%)	1,166 (42%)
6-8	574 (22%)	635 (23%)	648 (24%)	675 (24%)
9-12	861 (33%)	840 (31%)	829 (30%)	835 (30%)
Race				
Cauc/White	2,388 (93%)	2,333 (89%)	2,339 (89%)	2,380 (89%)
Black	41 (2%)	48 (2%)	33 (1%)	38 (1%)
Hispanic	61 (2%)	98 (4%)	115 (4%)	121 (5%)
Other	77 (3%)	150 (6%)	146 (6%)	139 (5%)
Attainment				
Grad Rate	(100%)	(99%)	(96%)	(88%)
Students Leave District	N/A	N/A	155 (6%)	139 (5%)
Students Come into District	N/A	N/A	209 (8%)	210 (8%)
Retention Rate	(0.0%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	18	39	34	54
Suspensions	106	113	24	47

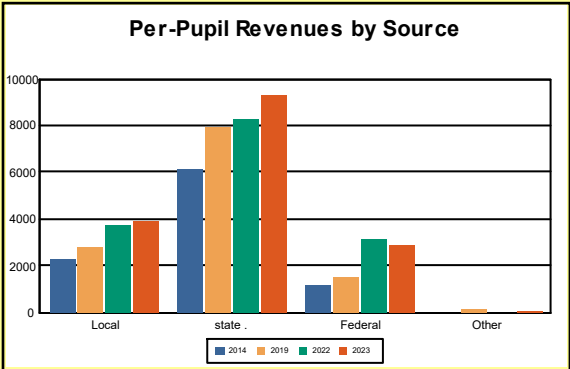
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,210	\$36,290	\$37,670	\$38,050
10 Years	44,370	45,720	47,110	47,590
20 Years	46,680	48,100	49,560	50,060
30 Years	47,550	48,990	51,760	52,280
Rank II				
0 Years	39,270	40,470	41,970	42,390
10 Years	48,530	50,000	51,510	52,030
20 Years	50,840	52,380	53,970	54,510
30 Years	51,800	53,370	56,270	56,840
Rank I				
0 Years	43,270	44,590	46,210	46,680
10 Years	52,570	54,170	55,820	56,380
20 Years	54,860	56,520	58,230	58,820
30 Years	55,890	57,580	60,600	61,210

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,567	\$6,462	\$8,262	\$8,528
Instructional Support	\$458	\$579	\$607	\$785
District Admin Support	\$258	\$268	\$287	\$295
School Admin Support	\$367	\$518	\$661	\$686
Business Support	\$325	\$261	\$363	\$321
Plant Operations	\$680	\$964	\$1,370	\$1,377
Transportation	\$499	\$570	\$716	\$717
Food Services	\$509	\$667	\$873	\$1,264
Total	\$8,663	\$10,289	\$13,139	\$13,973



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	64%	63%	63%	61%
Instructional Support	5%	6%	5%	6%
District Admin Support	3%	3%	2%	2%
School Admin Support	4%	5%	5%	5%
Business Support	4%	3%	3%	2%
Plant Operations	8%	9%	10%	10%
Transportation	6%	6%	5%	5%
Food Services	6%	6%	7%	9%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,095,885
Less 30 Cent Local Effort	\$3,711,132
State Tier I	\$1,116,397
Adjustments	\$0
Capital Outlay	\$248,019
Net General Fund SEEK	\$11,253,131
Per-Pupil Assessment	\$498,769
Levied Rate Type	4%
Real Estate Property Tax	60.3
Tangible Property Tax	60.3
Motor Vehicle Tax	53.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	26%	19%	23%	23%
End-of-Year Balance	\$4,151,970	\$3,602,246	\$4,812,811	\$5,126,455

Performance

Accountability Ratings

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	45	47	29	32	39	38
Middle	38	37	52	45	29	27	44	36
High	39	33	52	44	29	23	45	34

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Orange	Yellow
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Yellow	Orange	Orange
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	32	35	47	42	35	43
Middle	26	23	41	34	47	43
High	10	10	35	37	35	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.1	45.0%
Math	17.1	27.0%
Reading	18.3	41.0%
Science	18.3	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

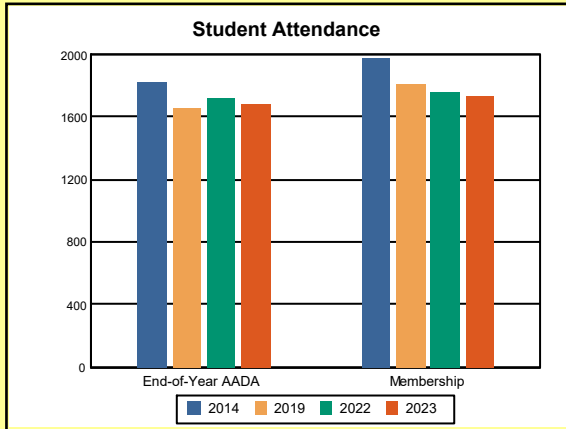
Total Postsecondary Readiness		85.6
Academic	Total Academic Readiness	61.5
	College Readiness Benchmark	55.3
	AP	10.1
	Dual Credit	44.2
Career	Total Career Readiness	71.6
	Industry Certification	36.1
	CTE End of Program Assessment	43.3
	Dual Credit	19.2
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Charles Higdon Jr.
 1209 E Broadway
 Campbellsville, KY 42718
 (270) 465-5371

Todd County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,820	1,660	1,721	1,684
Membership	1,973	1,811	1,764	1,735
Attendance %	95.4	94.2	N/A	91.8
Chronic Absent %	N/A	N/A	28.7	29.8

Staffing Data

	2014	2019	2023
Classified Personnel	174 (53%)	162 (53%)	178 (58%)
Certified Personnel	151 (47%)	145 (47%)	131 (42%)
Number FTE Teachers	125	118	109
Pupil/Teacher Ratio	15.8	15.4	15.9
Students Per Counselor	493.3	452.8	433.8
Adm FTE District	2.5	3.1	4.0
Adm FTE School	12.0	11.0	9.0
Salary & Benefits as % of GF Expenditures	81.0%	82.6%	79.7%
Teacher Pay			
Avg Salary	\$45,342	\$46,712	\$48,288
Avg Extended	\$259	\$258	\$222
Avg Extra Duty	\$814	\$725	\$428
Years of Experience			
0 (New)	4.8%	6.8%	3.7%
1-5	26.4%	27.2%	30.3%
6-10	24.0%	20.4%	20.2%
11-20	27.2%	27.0%	29.4%
21-25	12.8%	8.5%	11.0%
26-30	3.2%	7.6%	3.7%
Over 30	1.6%	0.9%	0.9%
Teacher Turnover	10.4%	17.7%	19.7%
Avg Years	11.0	10.9	10.8
Rank			
Rank IV	0.0%	1.7%	0.9%
Rank III	22.4%	24.6%	31.2%
Rank II	48.8%	36.3%	39.5%
Rank I	28.8%	35.7%	27.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(60%)	(62%)	(60%)	(59%)
Homeless	21 (1%)	43 (2%)	---	---
LEP	61 (3%)	78 (4%)	81 (5%)	94 (5%)
Migrant	29 (1%)	73 (4%)	98 (6%)	104 (6%)
Foster Care	N/A	N/A	32 (2%)	26 (1%)
Exceptional Child				
Severe	45 (2%)	70 (4%)	70 (4%)	80 (5%)
Moderate	178 (9%)	202 (11%)	201 (11%)	178 (10%)
Speech	46 (2%)	28 (2%)	31 (2%)	36 (2%)
Membership				
Preschool	135 (6%)	196 (10%)	183 (9%)	193 (10%)
K-5	950 (45%)	782 (39%)	779 (40%)	791 (41%)
6-8	459 (22%)	476 (24%)	393 (20%)	398 (21%)
9-12	563 (27%)	548 (27%)	592 (30%)	543 (28%)
Race				
Cauc/White	1,593 (81%)	1,399 (77%)	1,280 (73%)	1,259 (73%)
Black	195 (10%)	173 (10%)	178 (10%)	155 (9%)
Hispanic	131 (7%)	168 (9%)	208 (12%)	213 (12%)
Other	54 (3%)	71 (4%)	98 (6%)	108 (6%)
Attainment				
Grad Rate	(93%)	(97%)	(96%)	(91%)
Students Leave District	N/A	N/A	37 (2%)	36 (2%)
Students Come into District	N/A	N/A	21 (1%)	28 (2%)
Retention Rate	(0.8%)	(1.1%)	(2.1%)	(2.1%)
Dropout Rate	(0.0%)	(-)	(-)	(1.2%)
Discipline				
Bullying/Harassment	44	42	50	42
Suspensions	38	169	192	154

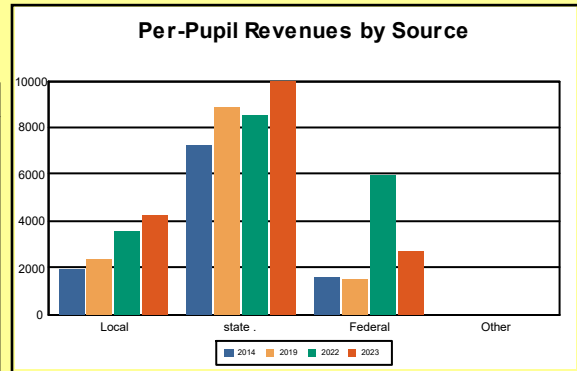
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,666	\$34,683	\$35,555	\$36,089
10 Years	42,441	43,722	44,821	45,494
20 Years	48,044	49,494	50,738	51,500
30 Years	50,307	51,826	55,839	56,677
Rank II				
0 Years	37,213	38,337	39,300	39,890
10 Years	46,311	47,709	48,908	49,642
20 Years	52,547	54,133	55,494	56,327
30 Years	55,074	56,738	61,131	62,048
Rank I				
0 Years	40,969	42,207	43,268	43,917
10 Years	50,242	51,759	53,061	53,857
20 Years	56,897	58,615	60,089	60,990
30 Years	59,643	61,444	66,202	67,195

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,937	\$6,065	\$6,818	\$7,651
Instructional Support	\$1,084	\$1,164	\$2,722	\$1,747
District Admin Support	\$257	\$303	\$521	\$609
School Admin Support	\$637	\$751	\$887	\$987
Business Support	\$179	\$321	\$465	\$621
Plant Operations	\$925	\$921	\$1,123	\$1,578
Transportation	\$744	\$792	\$816	\$1,055
Food Services	\$627	\$697	\$797	\$1,037
Total	\$9,390	\$11,014	\$14,149	\$15,285



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	53%	55%	48%	50%
Instructional Support	12%	11%	19%	11%
District Admin Support	3%	3%	4%	4%
School Admin Support	7%	7%	6%	6%
Business Support	2%	3%	3%	4%
Plant Operations	10%	8%	8%	10%
Transportation	8%	7%	6%	7%
Food Services	7%	6%	6%	7%
Fund Balance Percent	28%	44%	44%	34%
End-of-Year Balance	\$3,632,803	\$5,771,693	\$6,220,821	\$5,614,454

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,411,114
Less 30 Cent Local Effort	\$2,626,117
State Tier I	\$813,134
Adjustments	\$0
Capital Outlay	\$172,058
Net General Fund SEEK	\$8,426,073
Per-Pupil Assessment	\$508,765
Levied Rate Type	under 4%
Real Estate Property Tax	45.6
Tangible Property Tax	45.6
Motor Vehicle Tax	52.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	36	47	27	32	30	38
Middle	29	37	41	45	21	27	31	36
High	25	33	38	44	N/A	23	26	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate & Safety	Yellow	Yellow	Orange
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Yellow

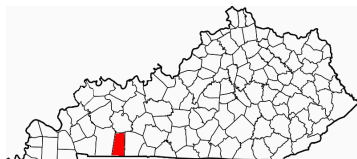
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	31	35	33	42	35	43
Middle	24	23	34	34	40	43
High	N/A	10	27	37	38	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.2	37.0%
Math	15.8	19.0%
Reading	17.5	33.0%
Science	17.1	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

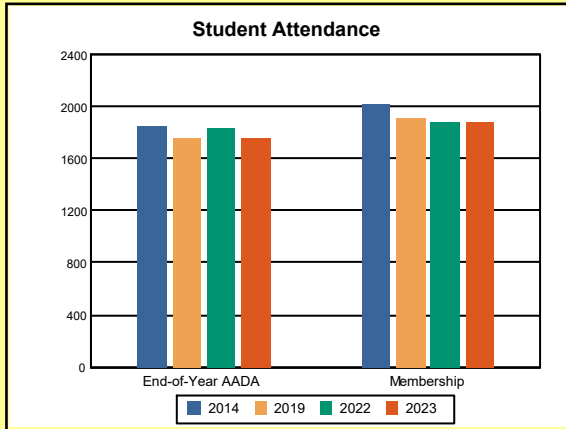
Total Postsecondary Readiness		64.2
Academic	Total Academic Readiness	48.2
	College Readiness Benchmark	47.4
	AP	0.0
	Dual Credit	21.2
Career	Total Career Readiness	43.8
	Industry Certification	15.3
	CTE End of Program Assessment	8.8
	Dual Credit	28.5
	Apprenticeship	2.9
Work-Based Learning	0.0	



Superintendent
 Mark Thomas
 205 Airport Rd
 Elkton, KY 42220
 (270) 265-2436

Trigg County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,857	1,766	1,831	1,753
Membership	2,013	1,919	1,875	1,879
Attendance %	95.0	94.2	N/A	92.3
Chronic Absent %	N/A	N/A	26.6	34.3

Staffing Data

	2014	2019	2023
Classified Personnel	148 (48%)	148 (50%)	146 (48%)
Certified Personnel	161 (52%)	151 (50%)	159 (52%)
Number FTE Teachers	129	120	127
Pupil/Teacher Ratio	15.6	16.0	14.8
Students Per Counselor	335.5	319.8	268.4
Adm FTE District	5.0	4.7	7.0
Adm FTE School	10.0	11.0	9.0
Salary & Benefits as % of GF Expenditures	84.2%	83.0%	86.8%
Teacher Pay			
Avg Salary	\$47,321	\$51,309	\$52,526
Avg Extended	\$348	\$363	\$385
Avg Extra Duty	\$913	\$1,038	\$705
Years of Experience			
0 (New)	3.9%	1.7%	3.9%
1-5	20.2%	13.3%	19.7%
6-10	26.4%	22.5%	17.4%
11-20	36.4%	45.0%	34.7%
21-25	7.8%	10.0%	18.7%
26-30	0.8%	6.7%	3.2%
Over 30	3.9%	0.0%	0.8%
Teacher Turnover	16.8%	7.5%	17.2%
Avg Years	11.5	13.5	12.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	16.3%	13.3%	22.1%
Rank II	55.0%	56.7%	50.5%
Rank I	27.9%	29.2%	25.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(59%)	(59%)	(54%)	(60%)
Homeless	15 (1%)	53 (3%)	45 (2%)	52 (3%)
LEP	9 (-%)	6 (-%)	5 (-%)	7 (-%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	33 (2%)	33 (2%)
Exceptional Child				
Severe	37 (2%)	48 (3%)	48 (3%)	60 (3%)
Moderate	127 (6%)	99 (5%)	110 (6%)	99 (5%)
Speech	85 (4%)	97 (5%)	124 (7%)	128 (7%)
Membership				
Preschool	74 (4%)	84 (4%)	93 (5%)	89 (5%)
K-5	926 (44%)	846 (42%)	792 (40%)	829 (42%)
6-8	468 (22%)	482 (24%)	460 (23%)	436 (22%)
9-12	616 (30%)	591 (30%)	623 (32%)	613 (31%)
Race				
Cauc/White	1,689 (84%)	1,572 (82%)	1,506 (80%)	1,499 (80%)
Black	177 (9%)	140 (7%)	131 (7%)	128 (7%)
Hispanic	44 (2%)	61 (3%)	75 (4%)	81 (4%)
Other	103 (5%)	146 (8%)	163 (9%)	171 (9%)
Attainment				
Grad Rate	(92%)	(94%)	(93%)	(96%)
Students Leave District	N/A	N/A	40 (2%)	44 (3%)
Students Come into District	N/A	N/A	51 (3%)	63 (4%)
Retention Rate	(1.2%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(0.6%)	(-%)	(-%)
Discipline				
Bullying/Harassment	47	44	35	25
Suspensions	91	69	100	122

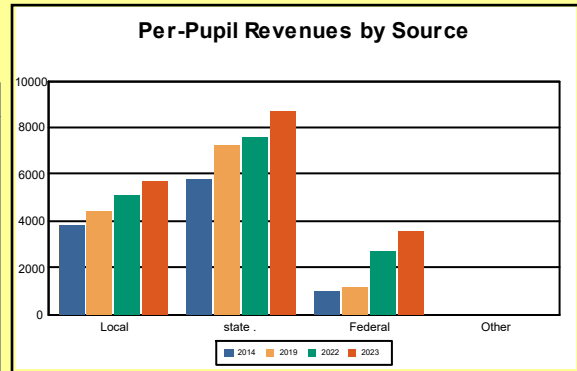
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$35,991	\$37,819	\$38,771	\$39,547
10 Years	44,580	46,845	48,024	48,985
20 Years	47,185	49,582	51,659	52,693
30 Years	50,215	52,766	52,693	53,747
Rank II				
0 Years	39,518	41,526	42,571	43,423
10 Years	48,832	51,313	52,604	53,657
20 Years	52,524	55,192	56,580	57,712
30 Years	53,382	56,094	57,506	58,657
Rank I				
0 Years	43,471	45,680	46,830	47,767
10 Years	53,251	55,956	57,364	58,512
20 Years	57,030	59,927	61,435	62,664
30 Years	58,316	61,279	62,821	64,078

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,163	\$6,607	\$7,663	\$8,252
Instructional Support	\$1,095	\$1,254	\$1,378	\$1,475
District Admin Support	\$422	\$434	\$406	\$480
School Admin Support	\$504	\$630	\$735	\$823
Business Support	\$297	\$381	\$472	\$516
Plant Operations	\$788	\$814	\$1,053	\$1,042
Transportation	\$598	\$631	\$722	\$818
Food Services	\$577	\$593	\$643	\$736
Total	\$9,444	\$11,344	\$13,072	\$14,142



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	58%	59%	58%
Instructional Support	12%	11%	11%	10%
District Admin Support	4%	4%	3%	3%
School Admin Support	5%	6%	6%	6%
Business Support	3%	3%	4%	4%
Plant Operations	8%	7%	8%	7%
Transportation	6%	6%	6%	6%
Food Services	6%	5%	5%	5%
Fund Balance Percent	43%	46%	29%	44%
End-of-Year Balance	\$6,215,355	\$7,089,873	\$4,334,448	\$6,659,624

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,181,482
Less 30 Cent Local Effort	\$3,731,805
State Tier I	\$526,037
Adjustments	\$0
Capital Outlay	\$183,093
Net General Fund SEEK	\$6,792,621
Per-Pupil Assessment	\$679,400
Levied Rate Type	4%
Real Estate Property Tax	54.9
Tangible Property Tax	54.9
Motor Vehicle Tax	46.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	43	47	29	32	33	38
Middle	36	37	39	45	26	27	29	36
High	28	33	32	44	18	23	28	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Red
Science, Social Studies, Writing	Yellow	Orange	Blue
School Climate & Safety	Blue	Orange	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	29	35	34	42	39	43
Middle	15	23	32	34	45	43
High	N/A	10	47	37	51	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.9	60.0%
Math	17.7	34.0%
Reading	20.1	53.0%
Science	18.9	N/A
Composite	19.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93.6
Academic	Total Academic Readiness	83.3
	College Readiness Benchmark	82.1
	AP	1.9
	Dual Credit	48.1
Career	Total Career Readiness	80.1
	Industry Certification	66.7
	CTE End of Program Assessment	16.0
	Dual Credit	35.3
	Apprenticeship	0.6
Work-Based Learning	0.0	

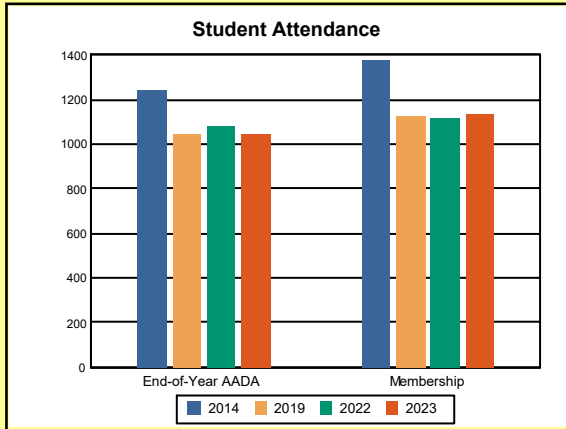


Superintendent

William Thorpe
202 Main St
Cadiz, KY 42211
(270) 522-6075

Trimble County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	5	3	3
EOY AADA	1,244	1,040	1,077	1,044
Membership	1,377	1,122	1,115	1,136
Attendance %	94.8	93.2	N/A	91.4
Chronic Absent %	N/A	N/A	37.6	33.2

Staffing Data

	2014	2019	2023
Classified Personnel	115 (52%)	91 (52%)	79 (49%)
Certified Personnel	106 (48%)	84 (48%)	82 (51%)
Number FTE Teachers	87	67	63
Pupil/Teacher Ratio	15.9	16.8	18.0
Students Per Counselor	382.5	374.0	298.2
Adm FTE District	3.0	4.1	4.0
Adm FTE School	8.0	4.7	5.4
Salary & Benefits as % of GF Expenditures	81.1%	82.9%	80.1%
Teacher Pay			
Avg Salary	\$48,182	\$50,968	\$50,761
Avg Extended	\$146	\$186	\$203
Avg Extra Duty	\$620	\$774	\$910
Years of Experience			
0 (New)	2.0%	4.5%	3.2%
1-5	24.3%	14.8%	31.6%
6-10	23.1%	19.4%	9.5%
11-20	23.6%	35.9%	32.0%
21-25	11.6%	10.5%	11.1%
26-30	8.1%	12.0%	6.3%
Over 30	2.3%	1.5%	6.3%
Teacher Turnover	6.7%	14.5%	27.8%
Avg Years	12.2	13.8	12.9
Rank			
Rank IV	1.2%	1.5%	6.3%
Rank III	15.8%	12.0%	24.1%
Rank II	60.6%	58.2%	42.7%
Rank I	17.3%	26.9%	26.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(54%)	(59%)	(51%)	(57%)
Homeless	10 (1%)	12 (1%)	46 (4%)	47 (4%)
LEP	6 (-%)	12 (1%)	7 (1%)	9 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	3 (-%)	7 (1%)
Exceptional Child				
Severe	24 (2%)	28 (2%)	30 (3%)	35 (3%)
Moderate	69 (5%)	67 (6%)	74 (7%)	94 (8%)
Speech	43 (3%)	44 (4%)	59 (5%)	44 (4%)
Membership				
Preschool	8 (1%)	53 (5%)	92 (8%)	107 (9%)
K-5	667 (48%)	506 (43%)	490 (41%)	489 (39%)
6-8	316 (23%)	280 (24%)	277 (23%)	297 (24%)
9-12	392 (28%)	336 (29%)	348 (29%)	348 (28%)
Race				
Cauc/White	1,323 (96%)	1,066 (95%)	1,032 (93%)	1,046 (92%)
Black	5 (-%)	4 (-%)	5 (-%)	4 (-%)
Hispanic	27 (2%)	33 (3%)	46 (4%)	52 (5%)
Other	22 (2%)	19 (2%)	32 (3%)	34 (3%)
Attainment				
Grad Rate	(86%)	(95%)	(91%)	(94%)
Students Leave District	N/A	N/A	113 (10%)	106 (10%)
Students Come into District	N/A	N/A	24 (2%)	22 (2%)
Retention Rate	(2.3%)	(2.9%)	(4.0%)	(4.0%)
Dropout Rate	(0.5%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	60	51	38	8
Suspensions	66	89	91	70

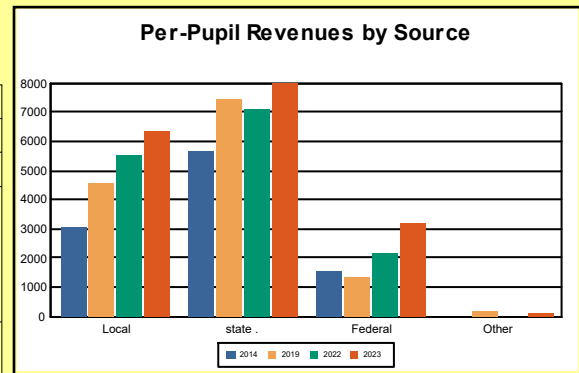
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,499	\$36,180	\$36,180	\$37,265
10 Years	45,279	46,148	46,148	47,532
20 Years	48,612	49,545	49,545	51,031
30 Years	53,026	54,042	54,042	55,663
Rank II				
0 Years	39,678	40,439	40,439	41,652
10 Years	49,346	50,292	50,292	51,801
20 Years	52,690	53,700	53,700	55,311
30 Years	57,372	58,473	58,473	60,227
Rank I				
0 Years	43,776	44,616	44,616	45,954
10 Years	54,279	55,321	55,321	56,981
20 Years	57,976	59,089	59,089	60,862
30 Years	63,008	64,217	64,217	66,144

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,558	\$6,392	\$6,933	\$7,314
Instructional Support	\$670	\$1,241	\$1,001	\$1,047
District Admin Support	\$403	\$522	\$516	\$649
School Admin Support	\$551	\$564	\$609	\$688
Business Support	\$312	\$545	\$546	\$554
Plant Operations	\$807	\$991	\$1,048	\$1,146
Transportation	\$642	\$738	\$829	\$966
Food Services	\$689	\$817	\$781	\$1,089
Total	\$9,632	\$11,810	\$12,263	\$13,453



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	54%	57%	54%
Instructional Support	7%	11%	8%	8%
District Admin Support	4%	4%	4%	5%
School Admin Support	6%	5%	5%	5%
Business Support	3%	5%	4%	4%
Plant Operations	8%	8%	9%	9%
Transportation	7%	6%	7%	7%
Food Services	7%	7%	6%	8%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,026,200
Less 30 Cent Local Effort	\$2,228,566
State Tier I	\$301,586
Adjustments	\$0
Capital Outlay	\$107,723
Net General Fund SEEK	\$3,991,497
Per-Pupil Assessment	\$689,597
Levied Rate Type	under 4%
Real Estate Property Tax	75.5
Tangible Property Tax	75.5
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	33%	22%	51%	57%
End-of-Year Balance	\$3,194,411	\$2,066,324	\$4,725,369	\$5,880,232

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	14	42	25	47	12	32	22	38
Middle	19	37	25	45	N/A	27	18	36
High	25	33	43	44	N/A	23	45	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Red	Yellow
Indicator			
Reading and Math	Orange	Orange	Green
Science, Social Studies, Writing	Orange	Orange	Green
School Climate & Safety	Orange	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

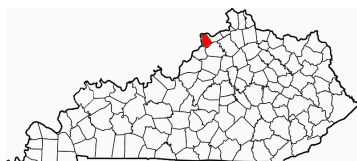
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	N/A	35	27	42	N/A	43
Middle	N/A	23	20	34	15	43
High	N/A	10	44	37	56	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.4	39.0%
Math	18.1	29.0%
Reading	18.2	43.0%
Science	18.3	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

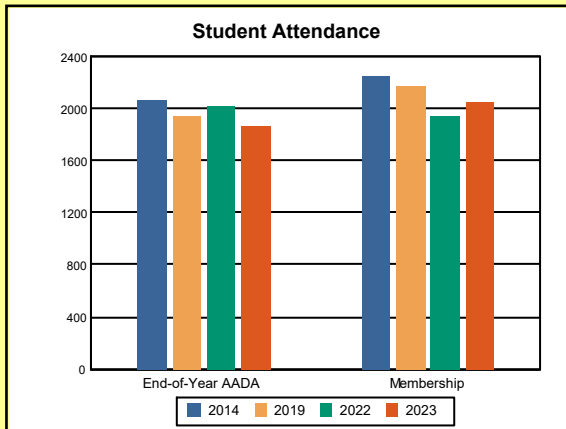
Total Postsecondary Readiness		81.2
Academic	Total Academic Readiness	65.9
	College Readiness Benchmark	52.9
	AP	4.7
	Dual Credit	49.4
Career	Total Career Readiness	44.7
	Industry Certification	14.1
	CTE End of Program Assessment	20.0
	Dual Credit	25.9
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Roger Neace
 116 Wentworth Ave
 Bedford, KY 40006
 (502) 255-3201

Union County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,068	1,942	2,024	1,866
Membership	2,244	2,168	1,946	2,057
Attendance %	94.8	94.2	N/A	92.2
Chronic Absent %	N/A	N/A	26.3	31.6

Staffing Data

	2014	2019	2023
Classified Personnel	188 (50%)	182 (51%)	169 (48%)
Certified Personnel	191 (50%)	175 (49%)	182 (52%)
Number FTE Teachers	154	147	151
Pupil/Teacher Ratio	14.6	14.7	13.6
Students Per Counselor	374.0	433.6	257.1
Adm FTE District	4.8	4.5	6.3
Adm FTE School	13.9	14.0	12.9
Salary & Benefits as % of GF Expenditures	84.4%	86.3%	85.5%
Teacher Pay			
Avg Salary	\$42,439	\$45,932	\$48,743
Avg Extended	\$274	\$379	\$389
Avg Extra Duty	\$1,249	\$1,075	\$1,232
Years of Experience			
0 (New)	4.6%	5.4%	8.6%
1-5	46.1%	22.5%	24.2%
6-10	18.8%	25.2%	16.9%
11-20	20.1%	34.0%	32.4%
21-25	5.5%	8.2%	10.9%
26-30	4.2%	4.1%	4.3%
Over 30	0.7%	0.7%	2.7%
Teacher Turnover	16.0%	11.1%	13.7%
Avg Years	8.6	11.0	11.6
Rank			
Rank IV	0.0%	0.0%	4.6%
Rank III	37.7%	25.9%	31.4%
Rank II	44.5%	59.9%	48.1%
Rank I	17.9%	14.3%	15.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(55%)	(69%)	(63%)	(59%)
Homeless	8 (-%)	12 (1%)	25 (1%)	25 (1%)
LEP	0 (0%)	1 (-%)	5 (-%)	9 (-%)
Migrant	0 (0%)	3 (-%)	---	---
Foster Care	N/A	N/A	18 (1%)	19 (1%)
Exceptional Child				
Severe	69 (3%)	56 (3%)	55 (3%)	58 (3%)
Moderate	158 (7%)	162 (7%)	171 (9%)	161 (8%)
Speech	90 (4%)	65 (3%)	89 (5%)	107 (5%)
Membership				
Preschool	95 (4%)	82 (4%)	110 (5%)	125 (6%)
K-5	1,009 (43%)	936 (42%)	876 (43%)	885 (41%)
6-8	515 (22%)	475 (21%)	445 (22%)	429 (20%)
9-12	719 (31%)	756 (34%)	625 (30%)	742 (34%)
Race				
Cauc/White	1,900 (85%)	1,839 (85%)	1,676 (86%)	1,689 (82%)
Black	248 (11%)	182 (8%)	113 (6%)	198 (10%)
Hispanic	27 (1%)	31 (1%)	43 (2%)	50 (2%)
Other	69 (3%)	116 (5%)	114 (6%)	120 (6%)
Attainment				
Grad Rate	(88%)	(95%)	(92%)	(91%)
Students Leave District	N/A	N/A	28 (1%)	28 (1%)
Students Come into District	N/A	N/A	25 (1%)	27 (1%)
Retention Rate	(-%)	(1.9%)	(2.6%)	(2.6%)
Dropout Rate	(1.4%)	(0.8%)	(0.7%)	(1.9%)
Discipline				
Bullying/Harassment	100	26	81	98
Suspensions	244	270	483	344

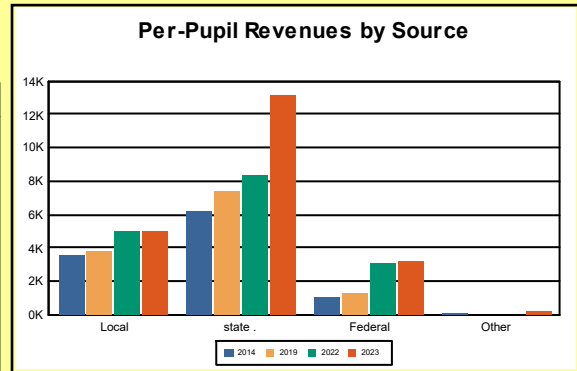
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,922	\$34,947	\$37,332	\$38,079
10 Years	42,106	43,379	45,131	46,034
20 Years	46,143	47,537	49,458	50,447
30 Years	46,777	48,190	49,154	52,000
Rank II				
0 Years	36,733	37,843	41,004	41,824
10 Years	46,660	48,070	50,012	51,012
20 Years	50,795	52,329	54,443	55,532
30 Years	51,446	53,000	55,141	57,000
Rank I				
0 Years	40,486	41,709	44,822	45,718
10 Years	50,799	52,333	54,447	55,536
20 Years	55,312	56,983	59,285	60,471
30 Years	55,964	57,654	59,984	62,000

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,153	\$6,336	\$8,264	\$8,746
Instructional Support	\$877	\$966	\$1,336	\$1,450
District Admin Support	\$508	\$349	\$454	\$454
School Admin Support	\$766	\$656	\$882	\$835
Business Support	\$309	\$371	\$452	\$615
Plant Operations	\$935	\$944	\$1,141	\$1,308
Transportation	\$774	\$699	\$1,040	\$877
Food Services	\$621	\$719	\$707	\$735
Total	\$9,943	\$11,040	\$14,276	\$15,020



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	52%	57%	58%	58%
Instructional Support	9%	9%	9%	10%
District Admin Support	5%	3%	3%	3%
School Admin Support	8%	6%	6%	6%
Business Support	3%	3%	3%	4%
Plant Operations	9%	9%	8%	9%
Transportation	8%	6%	7%	6%
Food Services	6%	7%	5%	5%
Fund Balance Percent	27%	45%	70%	72%
End-of-Year Balance	\$4,391,202	\$7,568,985	\$12,101,928	\$13,259,033

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,551,054
Less 30 Cent Local Effort	\$3,507,513
State Tier I	\$778,800
Adjustments	\$0
Capital Outlay	\$202,418
Net General Fund SEEK	\$8,619,923
Per-Pupil Assessment	\$577,603
Levied Rate Type	Compensating
Real Estate Property Tax	71.5
Tangible Property Tax	71.5
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	31	42	34	47	26	32	27	38
Middle	20	37	32	45	12	27	23	36
High	31	33	47	44	27	23	44	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Green	Orange	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	26	35	33	42	18	43
Middle	14	23	23	34	27	43
High	N/A	10	29	37	28	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.6	55.0%
Math	17.7	31.0%
Reading	19.3	46.0%
Science	19.5	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

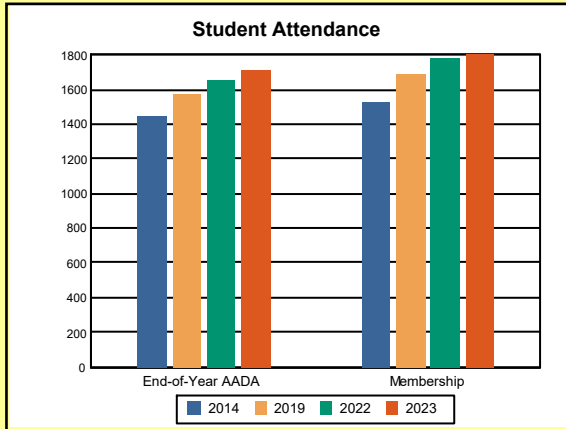
Total Postsecondary Readiness		88.8
Academic	Total Academic Readiness	79.4
	College Readiness Benchmark	78.5
	AP	11.2
	Dual Credit	32.7
	Total Career Readiness	58.9
Career	Industry Certification	32.7
	CTE End of Program Assessment	35.5
	Dual Credit	26.2
	Apprenticeship	0.0
	Work-Based Learning	1.9



Superintendent
 Patricia Lynn Sheffer
 4500 US Highway - 60 W
 Morganfield, KY 42437
 (270) 389-1694

Walton-Verona Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	1,446	1,572	1,656	1,712
Membership	1,522	1,685	1,782	1,797
Attendance %	96.6	96.3	N/A	94.5
Chronic Absent %	N/A	N/A	13.3	14.6

Staffing Data

	2014	2019	2023
Classified Personnel	75 (40%)	88 (42%)	102 (42%)
Certified Personnel	114 (60%)	123 (58%)	141 (58%)
Number FTE Teachers	97	105	120
Pupil/Teacher Ratio	15.7	16.0	15.0
Students Per Counselor	507.3	561.7	359.4
Adm FTE District	3.0	3.0	3.0
Adm FTE School	6.0	6.0	6.0
Salary & Benefits as % of GF Expenditures	82.6%	79.2%	79.7%
Teacher Pay			
Avg Salary	\$49,470	\$51,195	\$55,353
Avg Extended	\$304	\$463	\$507
Avg Extra Duty	\$1,348	\$1,253	\$1,038
Years of Experience			
0 (New)	2.1%	0.0%	6.7%
1-5	25.8%	21.0%	15.0%
6-10	25.8%	29.5%	19.2%
11-20	30.9%	34.3%	41.7%
21-25	7.2%	8.6%	9.2%
26-30	5.2%	5.7%	5.8%
Over 30	3.1%	1.0%	2.5%
Teacher Turnover	4.2%	5.8%	8.9%
Avg Years	11.4	11.8	12.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	11.3%	14.3%	20.0%
Rank II	63.9%	62.9%	54.2%
Rank I	24.7%	22.9%	25.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(38%)	(40%)	(37%)	(39%)
Homeless	6 (-%)	12 (1%)	11 (1%)	10 (1%)
LEP	11 (1%)	15 (1%)	22 (1%)	31 (2%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	7 (-%)	20 (1%)
Exceptional Child				
Severe	14 (1%)	23 (1%)	21 (1%)	22 (1%)
Moderate	62 (4%)	89 (5%)	115 (6%)	131 (7%)
Speech	62 (4%)	76 (5%)	105 (6%)	102 (6%)
Membership				
Preschool	36 (2%)	64 (4%)	106 (6%)	105 (6%)
K-5	655 (42%)	730 (42%)	804 (43%)	848 (45%)
6-8	384 (25%)	402 (23%)	408 (22%)	410 (22%)
9-12	483 (31%)	552 (32%)	570 (30%)	538 (28%)
Race				
Cauc/White	1,436 (94%)	1,585 (94%)	1,625 (91%)	1,626 (90%)
Black	16 (1%)	14 (1%)	20 (1%)	26 (1%)
Hispanic	32 (2%)	28 (2%)	62 (3%)	74 (4%)
Other	38 (3%)	58 (3%)	75 (4%)	71 (4%)
Attainment				
Grad Rate	(99%)	(95%)	(99%)	(99%)
Students Leave District	N/A	N/A	17 (1%)	21 (1%)
Students Come into District	N/A	N/A	172 (10%)	174 (10%)
Retention Rate	(1.0%)	(-%)	(0.9%)	(0.9%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	12	13	20	41
Suspensions	94	111	130	150

Certified Salary Schedule

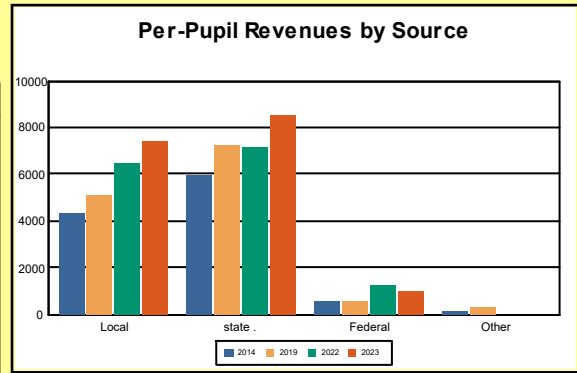
	2014 (187 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$36,789	\$37,901	\$41,000	\$41,615
10 Years	44,680	46,030	47,120	47,827
20 Years	49,331	50,822	54,154	54,967
30 Years	52,970	54,570	62,237	63,171
Rank II				
0 Years	39,588	40,784	45,000	45,675
10 Years	49,051	50,533	51,717	52,493
20 Years	54,866	56,524	59,438	60,330
30 Years	60,171	61,989	68,310	69,335
Rank I				
0 Years	43,516	44,832	49,000	49,735
10 Years	53,162	54,768	56,314	57,159
20 Years	59,868	61,677	64,720	65,691
30 Years	67,551	69,592	74,377	75,493

Walton-Verona Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,462	\$6,430	\$7,498	\$8,507
Instructional Support	\$961	\$984	\$969	\$1,223
District Admin Support	\$397	\$516	\$641	\$645
School Admin Support	\$560	\$611	\$571	\$635
Business Support	\$157	\$223	\$258	\$286
Plant Operations	\$714	\$816	\$977	\$1,108
Transportation	\$632	\$574	\$773	\$880
Food Services	\$537	\$472	\$644	\$749
Total	\$9,420	\$10,626	\$12,331	\$14,033



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	58%	61%	61%	61%
Instructional Support	10%	9%	8%	9%
District Admin Support	4%	5%	5%	5%
School Admin Support	6%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	8%	8%	8%	8%
Transportation	7%	5%	6%	6%
Food Services	6%	4%	5%	5%
Fund Balance Percent	18%	32%	49%	49%
End-of-Year Balance	\$2,164,650	\$4,328,112	\$7,471,824	\$8,259,169

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$8,591,484
Less 30 Cent Local Effort	\$2,852,781
State Tier I	\$577,011
Adjustments	\$0
Capital Outlay	\$165,642
Net General Fund SEEK	\$6,150,072
Per-Pupil Assessment	\$574,085
Levied Rate Type	under 4%
Real Estate Property Tax	111.8
Tangible Property Tax	111.8
Motor Vehicle Tax	90.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	54	47	33	32	38	38
Middle	49	37	63	45	29	27	46	36
High	39	33	55	44	23	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Blue	Yellow
Science, Social Studies, Writing	Orange	Blue	Blue
School Climate & Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	38	35	40	42	34	43
Middle	45	23	45	34	63	43
High	20	10	61	37	71	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	21.5	69.0%
Math	20.3	53.0%
Reading	21.6	65.0%
Science	20.7	N/A
Composite	21.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		96.7
Academic	Total Academic Readiness	90.9
	College Readiness Benchmark	89.3
	AP	5.0
	Dual Credit	50.4
Career	Total Career Readiness	71.1
	Industry Certification	14.1
	CTE End of Program Assessment	43.8
	Dual Credit	49.6
	Apprenticeship	1.7
Work-Based Learning	0.0	

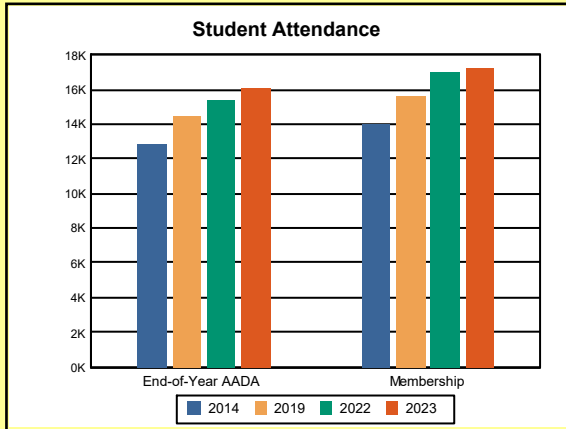


Superintendent

Matthew Baker
 16 School Rd
 Walton, KY 41094
 (859) 485-4181

Warren County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	22	23	23	23
EOY AADA	12,897	14,454	15,346	16,117
Membership	13,968	15,648	16,968	17,183
Attendance %	95.8	96.0	N/A	94.0
Chronic Absent %	N/A	N/A	17.6	18.1

Staffing Data

	2014	2019	2023
Classified Personnel	922 (47%)	959 (46%)	1,018 (45%)
Certified Personnel	1,020 (53%)	1,107 (54%)	1,258 (55%)
Number FTE Teachers	890	968	1,070
Pupil/Teacher Ratio	15.7	16.2	16.1
Students Per Counselor	436.5	489.0	452.2
Adm FTE District	9.0	7.0	5.0
Adm FTE School	45.1	49.0	63.0
Salary & Benefits as % of GF Expenditures	82.5%	82.2%	84.2%
Teacher Pay			
Avg Salary	\$45,833	\$49,393	\$52,063
Avg Extended	\$466	\$511	\$502
Avg Extra Duty	\$470	\$595	\$557
Years of Experience			
0 (New)	5.4%	6.3%	7.8%
1-5	28.1%	26.8%	29.4%
6-10	22.2%	20.6%	19.1%
11-20	30.0%	30.4%	29.7%
21-25	7.4%	11.6%	9.7%
26-30	5.3%	3.3%	3.6%
Over 30	1.6%	1.1%	0.8%
Teacher Turnover	9.9%	10.8%	15.4%
Avg Years	10.9	11.0	10.3
Rank			
Rank IV	0.1%	0.0%	1.0%
Rank III	25.9%	25.0%	31.7%
Rank II	52.0%	52.9%	46.5%
Rank I	22.1%	22.1%	20.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(55%)	(56%)	(58%)	(63%)
Homeless	125 (1%)	129 (1%)	177 (1%)	66 (-%)
LEP	1,328 (10%)	2,272 (15%)	2,785 (16%)	2,958 (17%)
Migrant	23 (-%)	259 (2%)	407 (2%)	337 (2%)
Foster Care	N/A	N/A	341 (2%)	433 (3%)
Exceptional Child				
Severe	282 (2%)	349 (2%)	412 (2%)	469 (3%)
Moderate	790 (6%)	974 (6%)	1,127 (7%)	1,140 (7%)
Speech	593 (4%)	695 (4%)	705 (4%)	752 (4%)
Membership				
Preschool	480 (3%)	794 (5%)	743 (4%)	876 (5%)
K-5	6,587 (46%)	7,256 (44%)	7,726 (44%)	8,023 (44%)
6-8	3,267 (23%)	3,773 (23%)	3,941 (22%)	3,984 (22%)
9-12	4,106 (28%)	4,612 (28%)	5,301 (30%)	5,171 (29%)
Race				
Cauc/White	10,427 (75%)	10,416 (67%)	10,577 (62%)	10,375 (60%)
Black	1,108 (8%)	1,528 (10%)	1,765 (10%)	1,843 (11%)
Hispanic	1,049 (8%)	1,496 (10%)	1,920 (11%)	2,039 (12%)
Other	1,384 (10%)	2,208 (14%)	2,706 (16%)	2,926(17%)
Attainment				
Grad Rate	(93%)	(97%)	(96%)	(95%)
Students Leave District	N/A	N/A	919 (5%)	935 (6%)
Students Come into District	N/A	N/A	229 (1%)	280 (2%)
Retention Rate	(1.1%)	(0.7%)	(0.8%)	(0.8%)
Dropout Rate	(-%)	(-%)	(-%)	(0.5%)
Discipline				
Bullying/Harassment	319	291	301	305
Suspensions	244	364	438	428

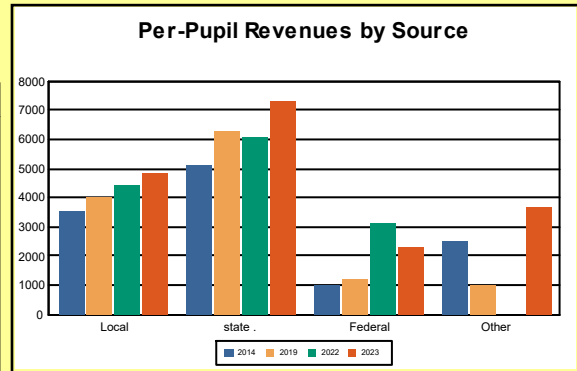
Certified Salary Schedule

	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$35,418	\$37,589	\$39,104	\$40,277
10 Years	44,686	47,426	49,337	50,817
20 Years	47,174	50,067	52,842	54,427
30 Years	47,174	50,067	53,503	55,108
Rank II				
0 Years	39,411	41,827	43,512	44,817
10 Years	48,756	52,002	54,098	55,721
20 Years	51,280	55,707	57,952	59,691
30 Years	51,280	56,946	59,240	61,017
Rank I				
0 Years	43,407	46,068	47,925	50,321
10 Years	52,844	56,500	58,777	61,716
20 Years	55,345	60,387	62,821	65,962
30 Years	55,345	61,812	64,303	67,518

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,056	\$6,080	\$7,592	\$7,853
Instructional Support	\$579	\$867	\$865	\$1,033
District Admin Support	\$133	\$145	\$163	\$181
School Admin Support	\$409	\$567	\$569	\$633
Business Support	\$167	\$240	\$265	\$310
Plant Operations	\$753	\$940	\$818	\$916
Transportation	\$524	\$555	\$567	\$575
Food Services	\$551	\$711	\$781	\$917
Total	\$8,172	\$10,105	\$11,620	\$12,418



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	62%	60%	65%	63%
Instructional Support	7%	9%	7%	8%
District Admin Support	2%	1%	1%	1%
School Admin Support	5%	6%	5%	5%
Business Support	2%	2%	2%	2%
Plant Operations	9%	9%	7%	7%
Transportation	6%	5%	5%	5%
Food Services	7%	7%	7%	7%
Fund Balance Percent	15%	21%	22%	20%
End-of-Year Balance	\$12,907,007	\$22,859,293	\$26,040,638	\$26,682,808

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$85,431,451
Less 30 Cent Local Effort	\$35,443,257
State Tier I	\$3,198,806
Adjustments	(\$6,150)
Capital Outlay	\$1,534,573
Net General Fund SEEK	\$51,646,277
Per-Pupil Assessment	\$769,883
Levied Rate Type	4%
Real Estate Property Tax	46.4
Tangible Property Tax	46.4
Motor Vehicle Tax	54.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	42	47	30	32	34	38
Middle	48	37	56	45	37	27	46	36
High	42	33	51	44	31	23	41	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Yellow	Green	Yellow
ELL Progress	Green	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	34	35	38	42	46	43
Middle	30	23	48	34	64	43
High	11	10	45	37	44	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.5	50.0%
Math	18.8	38.0%
Reading	19.8	49.0%
Science	19.7	N/A
Composite	19.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.0
Academic	Total Academic Readiness	73.6
	College Readiness Benchmark	69.1
	AP	16.3
	Dual Credit	50.9
Career	Total Career Readiness	66.0
	Industry Certification	28.8
	CTE End of Program Assessment	43.9
	Dual Credit	24.8
	Apprenticeship	0.0
Work-Based Learning	0.0	

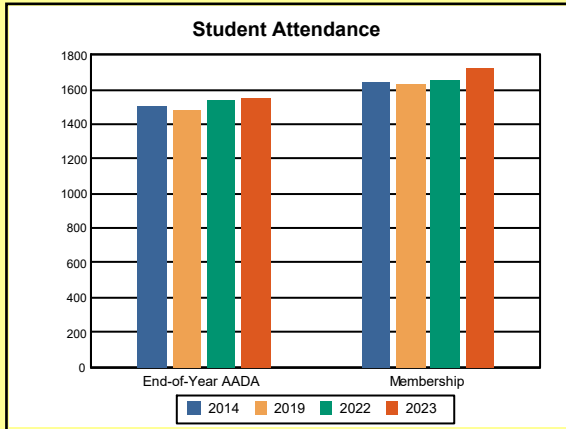


Superintendent

Rob Clayton
 303 Lovers Ln
 Bowling Green, KY 42102
 (270) 781-5150

Washington County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	4	4	4	4
EOY AADA	1,506	1,482	1,542	1,554
Membership	1,644	1,631	1,652	1,718
Attendance %	95.0	94.5	N/A	92.7
Chronic Absent %	N/A	N/A	20.4	26.2

Staffing Data

	2014	2019	2023
Classified Personnel	105 (46%)	103 (45%)	119 (47%)
Certified Personnel	126 (54%)	125 (55%)	135 (53%)
Number FTE Teachers	102	99	103
Pupil/Teacher Ratio	16.1	16.4	16.6
Students Per Counselor	469.7	501.8	490.9
Adm FTE District	7.0	8.0	8.0
Adm FTE School	7.4	11.0	10.0
Salary & Benefits as % of GF Expenditures	86.4%	84.3%	84.8%
Teacher Pay			
Avg Salary	\$47,958	\$51,628	\$56,963
Avg Extended	\$296	\$329	\$347
Avg Extra Duty	\$890	\$903	\$943
Years of Experience			
0 (New)	2.0%	1.8%	4.8%
1-5	15.7%	18.1%	18.3%
6-10	29.3%	18.1%	19.3%
11-20	34.0%	41.9%	36.7%
21-25	9.8%	13.1%	14.5%
26-30	7.3%	5.0%	4.4%
Over 30	2.0%	2.0%	1.0%
Teacher Turnover	13.5%	10.5%	10.7%
Avg Years	12.8	13.6	12.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	9.8%	7.8%	16.4%
Rank II	43.8%	53.3%	46.4%
Rank I	46.5%	38.9%	36.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(64%)	(61%)	(63%)	(60%)
Homeless	49 (3%)	42 (3%)	80 (5%)	106 (6%)
LEP	55 (3%)	51 (3%)	57 (3%)	54 (3%)
Migrant	11 (1%)	26 (2%)	24 (1%)	25 (1%)
Foster Care	N/A	N/A	13 (1%)	21 (1%)
Exceptional Child				
Severe	53 (3%)	55 (3%)	55 (3%)	56 (3%)
Moderate	144 (9%)	136 (8%)	162 (10%)	178 (10%)
Speech	67 (4%)	87 (5%)	84 (5%)	71 (4%)
Membership				
Preschool	40 (2%)	88 (5%)	80 (5%)	97 (5%)
K-5	732 (43%)	720 (42%)	720 (42%)	756 (42%)
6-8	369 (22%)	348 (20%)	385 (22%)	368 (20%)
9-12	542 (32%)	562 (33%)	547 (32%)	591 (33%)
Race				
Cauc/White	1,360 (83%)	1,333 (82%)	1,321 (80%)	1,367 (80%)
Black	161 (10%)	113 (7%)	97 (6%)	109 (6%)
Hispanic	112 (7%)	131 (8%)	142 (9%)	144 (8%)
Other	11 (1%)	54 (3%)	92 (6%)	98 (6%)
Attainment				
Grad Rate	(99%)	(98%)	(98%)	(97%)
Students Leave District	N/A	N/A	111 (7%)	117 (7%)
Students Come into District	N/A	N/A	18 (1%)	20 (1%)
Retention Rate	(3.1%)	(2.3%)	(1.6%)	(1.6%)
Dropout Rate	(0.0%)	(0.0%)	(1.4%)	(0.0%)
Discipline				
Bullying/Harassment	36	37	26	24
Suspensions	103	168	92	131

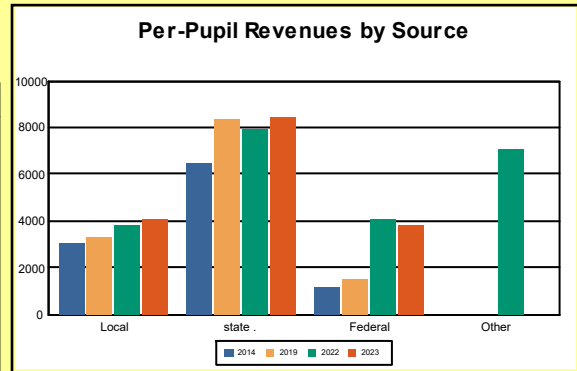
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$35,785	\$36,866	\$39,107	\$41,301
10 Years	43,671	46,652	49,488	51,481
20 Years	46,809	49,781	52,807	56,159
30 Years	49,309	52,195	55,369	59,889
Rank II				
0 Years	39,682	41,176	43,679	45,929
10 Years	47,684	51,100	54,207	56,057
20 Years	50,852	54,247	57,544	61,516
30 Years	53,349	57,152	60,627	65,954
Rank I				
0 Years	43,521	45,472	48,237	50,164
10 Years	51,733	55,544	58,920	60,712
20 Years	54,895	58,687	62,254	67,172
30 Years	57,391	62,182	65,962	72,872

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,093	\$6,403	\$6,951	\$7,592
Instructional Support	\$682	\$1,508	\$1,336	\$1,493
District Admin Support	\$477	\$394	\$481	\$520
School Admin Support	\$580	\$731	\$910	\$990
Business Support	\$375	\$355	\$423	\$514
Plant Operations	\$776	\$1,183	\$1,015	\$1,152
Transportation	\$448	\$523	\$644	\$693
Food Services	\$639	\$752	\$818	\$936
Total	\$9,070	\$11,849	\$12,578	\$13,890



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	56%	54%	55%	55%
Instructional Support	8%	13%	11%	11%
District Admin Support	5%	3%	4%	4%
School Admin Support	6%	6%	7%	7%
Business Support	4%	3%	3%	4%
Plant Operations	9%	10%	8%	8%
Transportation	5%	4%	5%	5%
Food Services	7%	6%	7%	7%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,061,606
Less 30 Cent Local Effort	\$2,613,174
State Tier I	\$626,179
Adjustments	\$25,477
Capital Outlay	\$154,240
Net General Fund SEEK	\$6,945,848
Per-Pupil Assessment	\$564,741
Levied Rate Type	4%
Real Estate Property Tax	58.4
Tangible Property Tax	58.4
Motor Vehicle Tax	55.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	31%	35%	40%	37%
End-of-Year Balance	\$3,358,953	\$4,337,806	\$5,211,991	\$5,376,810

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	41	47	32	32	32	38
Middle	47	37	47	45	42	27	42	36
High	29	33	44	44	21	23	35	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Blue	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	30	35	45	42	45	43
Middle	N/A	23	34	34	49	43
High	7	10	30	37	49	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	17.3	43.0%
Math	17.1	28.0%
Reading	18.0	41.0%
Science	17.8	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

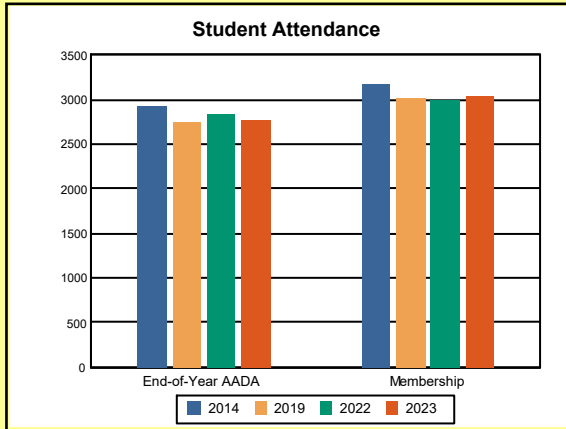
Total Postsecondary Readiness		88.6
Academic	Total Academic Readiness	60.6
	College Readiness Benchmark	56.1
	AP	13.6
	Dual Credit	37.1
Career	Total Career Readiness	81.1
	Industry Certification	36.4
	CTE End of Program Assessment	32.6
	Dual Credit	30.3
	Apprenticeship	0.0
Work-Based Learning	39.4	



Superintendent
 Jennifer Cochran
 120 Mackville Hill Rd
 Springfield, KY 40069
 (859) 336-5470

Wayne County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	2,923	2,733	2,840	2,765
Membership	3,173	3,011	2,995	3,033
Attendance %	94.5	93.2	N/A	90.9
Chronic Absent %	N/A	N/A	32.0	36.5

Staffing Data

	2014	2019	2023
Classified Personnel	282 (54%)	264 (53%)	272 (54%)
Certified Personnel	243 (46%)	232 (47%)	229 (46%)
Number FTE Teachers	202	197	189
Pupil/Teacher Ratio	15.7	15.3	16.1
Students Per Counselor	528.8	501.8	379.1
Adm FTE District	6.1	4.0	5.0
Adm FTE School	11.7	14.0	16.0
Salary & Benefits as % of GF Expenditures	85.5%	84.6%	79.7%
Teacher Pay			
Avg Salary	\$47,486	\$48,788	\$48,041
Avg Extended	\$728	\$853	\$1,012
Avg Extra Duty	\$349	\$525	\$638
Years of Experience			
0 (New)	4.0%	5.1%	6.9%
1-5	16.3%	19.8%	31.8%
6-10	15.8%	13.7%	14.3%
11-20	43.1%	32.5%	26.0%
21-25	15.4%	19.8%	11.9%
26-30	4.5%	7.6%	6.4%
Over 30	1.0%	1.5%	2.7%
Teacher Turnover	9.0%	11.2%	14.9%
Avg Years	13.7	14.0	11.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	10.4%	15.7%	34.5%
Rank II	42.1%	43.2%	36.1%
Rank I	47.5%	41.1%	29.4%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(80%)	(79%)	(81%)
Homeless	79 (2%)	69 (2%)	69 (2%)	57 (2%)
LEP	88 (3%)	133 (4%)	146 (5%)	157 (5%)
Migrant	7 (-%)	74 (2%)	37 (1%)	78 (3%)
Foster Care	N/A	N/A	96 (3%)	109 (4%)
Exceptional Child				
Severe	76 (2%)	76 (3%)	77 (3%)	79 (3%)
Moderate	302 (10%)	319 (11%)	345 (12%)	342 (11%)
Speech	86 (3%)	118 (4%)	147 (5%)	170 (6%)
Membership				
Preschool	159 (5%)	175 (5%)	169 (5%)	193 (6%)
K-5	1,476 (44%)	1,329 (42%)	1,279 (40%)	1,338 (41%)
6-8	728 (22%)	695 (22%)	702 (22%)	685 (21%)
9-12	969 (29%)	986 (31%)	1,014 (32%)	1,010 (31%)
Race				
Cauc/White	2,899 (91%)	2,656 (88%)	2,573 (86%)	2,574 (85%)
Black	79 (2%)	52 (2%)	55 (2%)	62 (2%)
Hispanic	158 (5%)	246 (8%)	297 (10%)	321 (11%)
Other	37 (1%)	57 (2%)	70 (2%)	76 (3%)
Attainment				
Grad Rate	(87%)	(94%)	(94%)	(97%)
Students Leave District	N/A	N/A	52 (2%)	52 (2%)
Students Come into District	N/A	N/A	78 (3%)	78 (3%)
Retention Rate	(1.7%)	(0.8%)	(1.2%)	(1.2%)
Dropout Rate	(-%)	(0.6%)	(0.5%)	(0.8%)
Discipline				
Bullying/Harassment	156	57	44	60
Suspensions	478	238	178	285

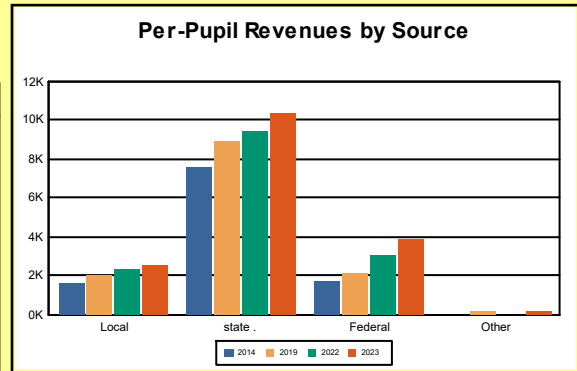
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,218	\$35,606	\$36,682	\$37,232
10 Years	42,953	44,694	46,044	46,735
20 Years	45,425	47,266	48,695	49,425
30 Years	47,757	49,692	51,194	51,962
Rank II				
0 Years	38,060	39,602	40,799	41,411
10 Years	47,019	48,924	50,403	51,159
20 Years	49,472	51,477	53,033	53,828
30 Years	52,178	54,292	55,933	56,772
Rank I				
0 Years	42,072	43,776	45,099	45,776
10 Years	51,113	53,184	54,792	55,613
20 Years	53,495	55,662	57,344	58,204
30 Years	55,836	58,098	59,854	60,751

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,354	\$6,379	\$7,359	\$7,569
Instructional Support	\$1,210	\$1,758	\$1,765	\$2,063
District Admin Support	\$235	\$163	\$239	\$302
School Admin Support	\$478	\$556	\$620	\$681
Business Support	\$108	\$140	\$161	\$164
Plant Operations	\$791	\$828	\$928	\$1,211
Transportation	\$822	\$912	\$1,039	\$1,048
Food Services	\$719	\$904	\$939	\$1,037
Total	\$9,717	\$11,640	\$13,050	\$14,075



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	55%	55%	56%	54%
Instructional Support	12%	15%	14%	15%
District Admin Support	2%	1%	2%	2%
School Admin Support	5%	5%	5%	5%
Business Support	1%	1%	1%	1%
Plant Operations	8%	7%	7%	9%
Transportation	8%	8%	8%	7%
Food Services	7%	8%	7%	7%
Fund Balance Percent	6%	9%	16%	13%
End-of-Year Balance	\$1,386,329	\$2,092,978	\$3,629,944	\$3,368,643

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,531,214
Less 30 Cent Local Effort	\$3,223,136
State Tier I	\$1,721,072
Adjustments	\$1,065
Capital Outlay	\$283,950
Net General Fund SEEK	\$15,746,265
Per-Pupil Assessment	\$378,368
Levied Rate Type	4%
Real Estate Property Tax	48.5
Tangible Property Tax	48.9
Motor Vehicle Tax	52.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	30	42	33	47	28	32	31	38
Middle	33	37	46	45	27	27	39	36
High	25	33	39	44	22	23	35	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Orange	Green	Yellow
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Yellow	Green	Orange
ELL Progress	Blue	N/A	Orange
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	32	35	33	42	20	43
Middle	19	23	36	34	44	43
High	N/A	10	28	37	26	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	14.3	21.0%
Math	15.5	13.0%
Reading	16.9	32.0%
Science	17.3	N/A
Composite	16.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.0
Academic	Total Academic Readiness	59.2
	College Readiness Benchmark	51.9
	AP	7.3
	Dual Credit	38.2
Career	Total Career Readiness	73.0
	Industry Certification	51.1
	CTE End of Program Assessment	27.5
	Dual Credit	36.9
	Apprenticeship	0.0
Work-Based Learning	0.0	

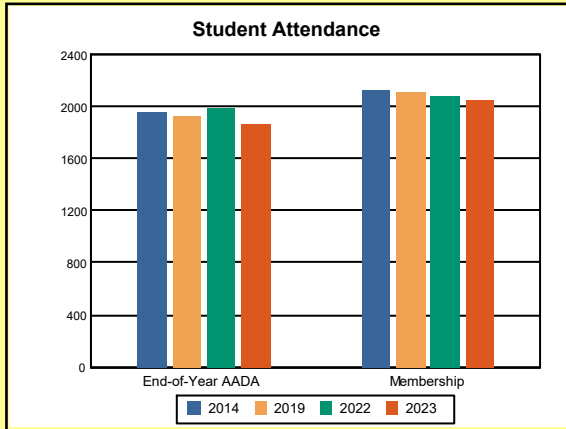


Superintendent

Don Neal
150 Cardinal Way
Monticello, KY 42633
(606) 348-8484

Webster County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	6	6	6
EOY AADA	1,955	1,922	1,993	1,871
Membership	2,128	2,109	2,082	2,056
Attendance %	95.0	94.1	N/A	91.6
Chronic Absent %	N/A	N/A	27.4	30.7

Staffing Data

	2014	2019	2023
Classified Personnel	170 (51%)	163 (51%)	161 (50%)
Certified Personnel	166 (49%)	159 (49%)	164 (50%)
Number FTE Teachers	136	124	125
Pupil/Teacher Ratio	15.6	17.0	16.4
Students Per Counselor	425.6	703.0	1,028.0
Adm FTE District	3.5	4.0	3.0
Adm FTE School	13.0	15.0	16.0
Salary & Benefits as % of GF Expenditures	83.1%	84.8%	87.4%
Teacher Pay			
Avg Salary	\$43,814	\$45,488	\$46,914
Avg Extended	\$194	\$290	\$315
Avg Extra Duty	\$275	\$522	\$231
Years of Experience			
0 (New)	4.4%	4.8%	7.2%
1-5	19.1%	23.4%	28.8%
6-10	32.4%	16.1%	12.0%
11-20	29.4%	39.5%	35.2%
21-25	9.6%	10.5%	10.4%
26-30	4.4%	4.8%	4.8%
Over 30	0.7%	0.8%	0.8%
Teacher Turnover	9.0%	15.2%	17.3%
Avg Years	11.1	11.7	11.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	22.8%	27.4%	28.0%
Rank II	57.4%	48.4%	46.4%
Rank I	19.9%	24.2%	24.8%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(58%)	(61%)	(64%)	(66%)
Homeless	139 (7%)	410 (19%)	588 (28%)	520 (25%)
LEP	106 (5%)	194 (9%)	214 (10%)	226 (11%)
Migrant	55 (3%)	94 (4%)	115 (6%)	106 (5%)
Foster Care	N/A	N/A	12 (1%)	17 (1%)
Exceptional Child				
Severe	51 (2%)	61 (3%)	49 (2%)	44 (2%)
Moderate	147 (7%)	206 (10%)	214 (10%)	211 (10%)
Speech	97 (5%)	72 (3%)	83 (4%)	84 (4%)
Membership				
Preschool	75 (3%)	64 (3%)	112 (5%)	126 (6%)
K-5	1,045 (48%)	941 (43%)	947 (43%)	885 (41%)
6-8	480 (22%)	533 (25%)	491 (22%)	494 (23%)
9-12	599 (27%)	633 (29%)	644 (29%)	676 (31%)
Race				
Cauc/White	1,788 (84%)	1,661 (79%)	1,571 (75%)	1,534 (75%)
Black	62 (3%)	51 (2%)	48 (2%)	49 (2%)
Hispanic	219 (10%)	323 (15%)	374 (18%)	391 (19%)
Other	59 (3%)	74 (4%)	89 (4%)	82 (4%)
Attainment				
Grad Rate	(83%)	(92%)	(89%)	(95%)
Students Leave District	N/A	N/A	85 (4%)	85 (4%)
Students Come into District	N/A	N/A	20 (1%)	26 (1%)
Retention Rate	(1.3%)	(0.9%)	(1.5%)	(1.5%)
Dropout Rate	(2.0%)	(0.8%)	(-)	(0.7%)
Discipline				
Bullying/Harassment	46	65	26	58
Suspensions	145	163	180	235

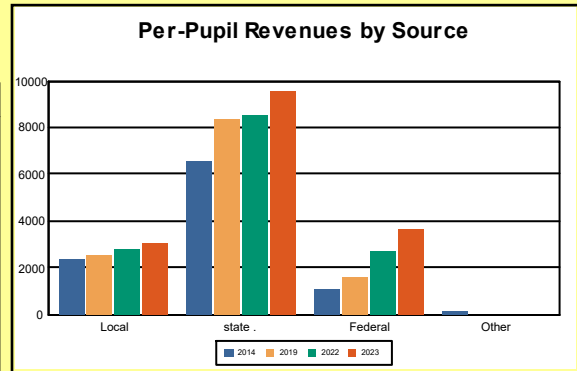
Certified Salary Schedule

	2014 (187 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$33,241	\$34,800	\$35,496	\$36,206
10 Years	41,257	43,600	44,472	45,361
20 Years	45,016	48,200	49,164	50,147
30 Years	47,271	50,400	51,408	52,436
Rank II				
0 Years	36,620	37,400	38,148	38,911
10 Years	45,142	46,200	47,124	48,066
20 Years	48,902	50,800	51,816	52,852
30 Years	51,153	53,000	54,060	55,141
Rank I				
0 Years	39,879	41,000	41,820	42,656
10 Years	48,398	49,800	50,796	51,812
20 Years	52,283	54,400	55,488	56,598
30 Years	54,538	56,600	57,732	58,887

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,561	\$5,692	\$6,534	\$7,293
Instructional Support	\$1,023	\$1,149	\$1,695	\$1,726
District Admin Support	\$416	\$324	\$160	\$527
School Admin Support	\$503	\$755	\$789	\$984
Business Support	\$204	\$213	\$245	\$270
Plant Operations	\$940	\$1,177	\$1,175	\$1,297
Transportation	\$585	\$714	\$714	\$738
Food Services	\$526	\$702	\$682	\$772
Total	\$8,758	\$10,726	\$11,994	\$13,607



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	52%	53%	54%	54%
Instructional Support	12%	11%	14%	13%
District Admin Support	5%	3%	1%	4%
School Admin Support	6%	7%	7%	7%
Business Support	2%	2%	2%	2%
Plant Operations	11%	11%	10%	10%
Transportation	7%	7%	6%	5%
Food Services	6%	7%	6%	6%
Fund Balance Percent	3%	17%	22%	23%
End-of-Year Balance	\$435,141	\$2,549,661	\$3,390,774	\$3,772,041

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,764,339
Less 30 Cent Local Effort	\$2,421,096
State Tier I	\$1,106,973
Adjustments	\$0
Capital Outlay	\$199,317
Net General Fund SEEK	\$10,250,899
Per-Pupil Assessment	\$404,899
Levied Rate Type	Compensating
Real Estate Property Tax	55.8
Tangible Property Tax	58.6
Motor Vehicle Tax	48.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	43	47	31	32	36	38
Middle	34	37	44	45	28	27	37	36
High	27	33	39	44	24	23	31	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Yellow	Orange
ELL Progress	Green	Green	Yellow
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	33	35	27	42	29	43
Middle	28	23	28	34	46	43
High	N/A	10	21	37	32	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.3	38.0%
Math	17.1	24.0%
Reading	17.0	33.0%
Science	17.2	N/A
Composite	17.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.8
Academic	Total Academic Readiness	64.2
	College Readiness Benchmark	64.2
	AP	9.9
	Dual Credit	28.4
Career	Total Career Readiness	64.8
	Industry Certification	36.4
	CTE End of Program Assessment	22.8
	Dual Credit	42.6
	Apprenticeship	0.0
Work-Based Learning	3.7	

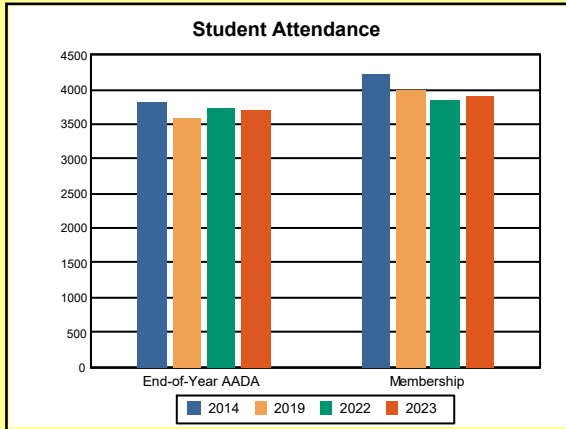


Superintendent

Samuel Harrell
 28 State Rt 1340
 Dixon, KY 42409
 (270) 639-0101

Whitley County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	9	9	9	9
EOY AADA	3,824	3,581	3,743	3,705
Membership	4,212	3,976	3,856	3,911
Attendance %	93.6	93.3	N/A	90.3
Chronic Absent %	N/A	N/A	37.7	40.8

Staffing Data

	2014	2019	2023
Classified Personnel	419 (54%)	384 (53%)	405 (54%)
Certified Personnel	354 (46%)	338 (47%)	342 (46%)
Number FTE Teachers	296	284	290
Pupil/Teacher Ratio	14.2	14.0	13.5
Students Per Counselor	1,053.0	994.0	1,303.7
Adm FTE District	8.0	7.0	7.0
Adm FTE School	28.0	29.0	24.0
Salary & Benefits as % of GF Expenditures	88.2%	89.4%	78.0%
Teacher Pay			
Avg Salary	\$48,656	\$52,094	\$53,390
Avg Extended	\$259	\$335	\$263
Avg Extra Duty	\$752	\$330	\$306
Years of Experience			
0 (New)	1.7%	2.8%	7.6%
1-5	18.2%	11.3%	19.0%
6-10	25.3%	16.9%	13.5%
11-20	36.2%	46.1%	37.8%
21-25	13.5%	13.7%	16.2%
26-30	4.7%	7.8%	4.8%
Over 30	0.3%	1.4%	1.0%
Teacher Turnover	7.4%	6.3%	10.4%
Avg Years	12.5	14.3	13.1
Rank			
Rank IV	0.3%	0.0%	0.0%
Rank III	7.4%	6.7%	17.3%
Rank II	42.2%	44.7%	41.1%
Rank I	50.0%	48.6%	41.6%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(80%)	(81%)	(80%)	(81%)
Homeless	183 (4%)	272 (7%)	322 (8%)	326 (8%)
LEP	6 (-%)	11 (-%)	6 (-%)	6 (-%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	183 (5%)	185 (5%)
Exceptional Child				
Severe	95 (2%)	175 (4%)	215 (6%)	217 (6%)
Moderate	478 (11%)	633 (16%)	648 (17%)	715 (18%)
Speech	158 (4%)	123 (3%)	135 (4%)	139 (4%)
Membership				
Preschool	105 (2%)	220 (5%)	349 (8%)	398 (9%)
K-5	2,150 (50%)	2,067 (49%)	1,942 (46%)	1,969 (46%)
6-8	962 (22%)	878 (21%)	873 (21%)	872 (20%)
9-12	1,097 (25%)	1,023 (24%)	1,041 (25%)	1,065 (25%)
Race				
Cauc/White	4,150 (99%)	3,842 (97%)	3,727 (97%)	3,769 (96%)
Black	9 (-%)	13 (-%)	15 (-%)	18 (-%)
Hispanic	26 (1%)	72 (2%)	57 (1%)	55 (1%)
Other	27 (1%)	49 (1%)	57 (1%)	69 (2%)
Attainment				
Grad Rate	(92%)	(96%)	(90%)	(91%)
Students Leave District	N/A	N/A	431 (11%)	412 (11%)
Students Come into District	N/A	N/A	549 (14%)	540 (14%)
Retention Rate	(3.7%)	(0.6%)	(1.3%)	(1.3%)
Dropout Rate	(-%)	(-%)	(0.7%)	(0.7%)
Discipline				
Bullying/Harassment	117	72	82	97
Suspensions	282	195	198	277

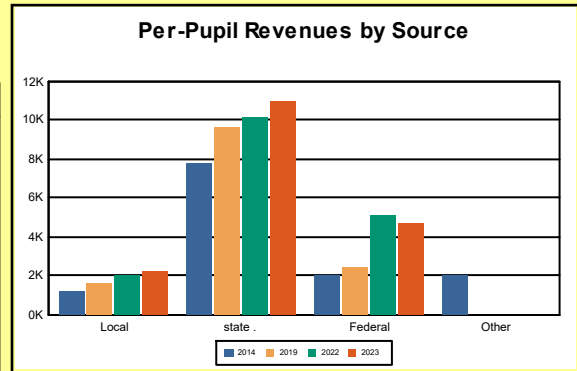
Certified Salary Schedule

	2014 (185 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,803	\$36,214	\$36,942	\$38,420
10 Years	43,872	45,649	46,566	48,429
20 Years	48,369	50,849	51,871	53,946
30 Years	49,869	52,410	53,464	55,603
Rank II				
0 Years	38,799	40,372	41,184	42,831
10 Years	47,867	49,806	50,807	52,839
20 Years	52,365	55,006	56,112	58,356
30 Years	53,865	56,566	57,703	60,011
Rank I				
0 Years	42,760	44,493	45,387	47,202
10 Years	51,950	54,054	55,141	57,347
20 Years	56,447	59,254	60,445	62,863
30 Years	57,947	60,815	62,037	64,518

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,440	\$7,884	\$9,237	\$9,625
Instructional Support	\$682	\$788	\$710	\$781
District Admin Support	\$301	\$315	\$289	\$342
School Admin Support	\$372	\$403	\$421	\$419
Business Support	\$185	\$219	\$228	\$264
Plant Operations	\$706	\$803	\$1,074	\$1,241
Transportation	\$726	\$813	\$853	\$1,029
Food Services	\$733	\$1,097	\$1,010	\$696
Total	\$10,145	\$12,322	\$13,822	\$14,397



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	63%	64%	67%	67%
Instructional Support	7%	6%	5%	5%
District Admin Support	3%	3%	2%	2%
School Admin Support	4%	3%	3%	3%
Business Support	2%	2%	2%	2%
Plant Operations	7%	7%	8%	9%
Transportation	7%	7%	6%	7%
Food Services	7%	9%	7%	5%
Fund Balance Percent	1%	14%	28%	27%
End-of-Year Balance	\$294,503	\$4,225,144	\$8,186,722	\$8,093,910

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$24,889,758
Less 30 Cent Local Effort	\$3,131,591
State Tier I	\$2,808,981
Adjustments	\$74,363
Capital Outlay	\$374,345
Net General Fund SEEK	\$24,267,166
Per-Pupil Assessment	\$278,851
Levied Rate Type	4%
Real Estate Property Tax	41.2
Tangible Property Tax	41.2
Motor Vehicle Tax	55.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	53	42	58	47	50	32	57	38
Middle	55	37	57	45	52	27	54	36
High	32	33	46	44	28	23	43	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Blue	Green	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

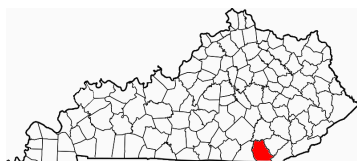
	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	49	35	57	42	59	43
Middle	30	23	40	34	51	43
High	N/A	10	41	37	52	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.5	53.0%
Math	17.4	29.0%
Reading	19.2	48.0%
Science	18.5	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

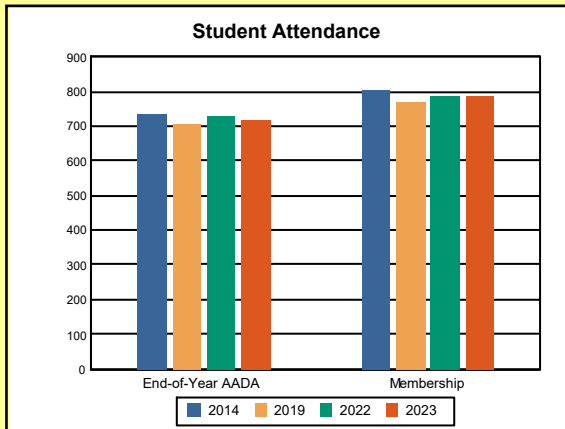
		Total Postsecondary Readiness	77.6
Academic	Total Academic Readiness	69.6	
	College Readiness Benchmark	69.2	
	AP	2.1	
	Dual Credit	35.4	
	Total Career Readiness	51.5	
Career	Industry Certification	19.4	
	CTE End of Program Assessment	35.0	
	Dual Credit	13.9	
	Apprenticeship	0.0	
	Work-Based Learning	0.0	



Superintendent
 John Siler
 300 Main Street
 Williamsburg, KY 40769
 (606) 549-7000

Williamsburg Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1	1	1	1
EOY AADA	733	703	727	717
Membership	802	768	784	784
Attendance %	93.9	94.0	N/A	90.1
Chronic Absent %	N/A	N/A	37.4	46.8

Staffing Data

	2014	2019	2023
Classified Personnel	52 (44%)	55 (45%)	46 (39%)
Certified Personnel	67 (56%)	68 (55%)	73 (61%)
Number FTE Teachers	57	57	63
Pupil/Teacher Ratio	14.1	13.5	12.4
Students Per Counselor	401.0	384.0	784.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	3.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	85.2%	85.2%	87.2%
Teacher Pay			
Avg Salary	\$45,107	\$45,353	\$46,173
Avg Extended	\$178	\$187	\$328
Avg Extra Duty	\$1,099	\$883	\$710
Years of Experience			
0 (New)	0.0%	7.0%	7.9%
1-5	29.9%	22.8%	28.6%
6-10	15.8%	28.1%	25.4%
11-20	40.2%	26.3%	27.0%
21-25	7.0%	14.0%	7.9%
26-30	5.3%	1.8%	1.6%
Over 30	1.8%	0.0%	1.6%
Teacher Turnover	14.9%	12.3%	20.6%
Avg Years	11.7	10.8	9.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.3%	21.1%	23.8%
Rank II	49.0%	47.4%	41.3%
Rank I	38.7%	31.6%	34.9%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(72%)	(70%)	(73%)	(76%)
Homeless	8 (1%)	8 (1%)	---	---
LEP	3 (-%)	0 (0%)	0 (0%)	0 (0%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	29 (4%)	30 (4%)
Exceptional Child				
Severe	18 (2%)	23 (3%)	23 (3%)	27 (3%)
Moderate	74 (9%)	78 (10%)	82 (10%)	74 (9%)
Speech	17 (2%)	19 (2%)	19 (2%)	21 (3%)
Membership				
Preschool	57 (7%)	52 (6%)	40 (5%)	64 (8%)
K-5	387 (45%)	336 (41%)	329 (40%)	337 (40%)
6-8	193 (22%)	194 (24%)	201 (24%)	179 (21%)
9-12	222 (26%)	238 (29%)	254 (31%)	268 (32%)
Race				
Cauc/White	757 (94%)	729 (95%)	751 (96%)	753 (96%)
Black	24 (3%)	21 (3%)	12 (2%)	11 (1%)
Hispanic	9 (1%)	9 (1%)	8 (1%)	9 (1%)
Other	12 (2%)	9 (1%)	13 (2%)	11 (1%)
Attainment				
Grad Rate	(96%)	(93%)	(97%)	(97%)
Students Leave District	N/A	N/A	210 (27%)	207 (27%)
Students Come into District	N/A	N/A	112 (14%)	114 (15%)
Retention Rate	(1.6%)	(-%)	(1.0%)	(1.0%)
Dropout Rate	(1.4%)	(0.5%)	(-%)	(0.5%)
Discipline				
Bullying/Harassment	18	3	58	40
Suspensions	41	31	14	23

Certified Salary Schedule

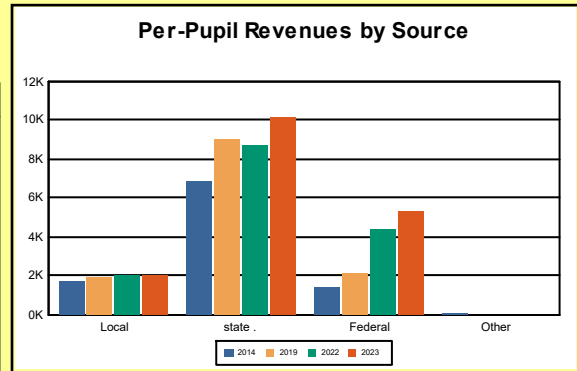
	2014 (186 Days)	2019 (186 Days)	2022 (186 Days)	2023 (186 Days)
Rank III				
0 Years	\$33,378	\$34,386	\$34,386	\$35,418
10 Years	41,647	42,904	42,904	44,191
20 Years	44,512	45,856	45,856	47,232
30 Years	45,749	47,130	47,130	48,544
Rank II				
0 Years	36,995	38,112	38,112	39,255
10 Years	45,827	47,211	47,211	48,627
20 Years	48,327	49,786	49,786	51,280
30 Years	49,686	51,187	51,187	52,723
Rank I				
0 Years	40,872	42,107	42,107	43,370
10 Years	49,370	50,861	50,861	52,387
20 Years	52,127	53,701	53,701	55,312
30 Years	53,603	55,222	55,222	56,879

Williamsburg Independent

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$4,977	\$6,880	\$7,695	\$8,873
Instructional Support	\$832	\$927	\$1,099	\$1,128
District Admin Support	\$621	\$829	\$578	\$499
School Admin Support	\$413	\$483	\$541	\$626
Business Support	\$205	\$316	\$307	\$308
Plant Operations	\$969	\$877	\$1,296	\$925
Transportation	\$394	\$528	\$409	\$445
Food Services	\$754	\$916	\$357	\$1,181
Total	\$9,165	\$11,756	\$12,282	\$13,985



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	54%	59%	63%	63%
Instructional Support	9%	8%	9%	8%
District Admin Support	7%	7%	5%	4%
School Admin Support	5%	4%	4%	4%
Business Support	2%	3%	3%	2%
Plant Operations	11%	7%	11%	7%
Transportation	4%	4%	3%	3%
Food Services	8%	8%	3%	8%

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,075,199
Less 30 Cent Local Effort	\$667,927
State Tier I	\$435,414
Adjustments	\$31,558
Capital Outlay	\$72,717
Net General Fund SEEK	\$3,801,527
Per-Pupil Assessment	\$306,177
Levied Rate Type	4%
Real Estate Property Tax	43.5
Tangible Property Tax	49.9
Motor Vehicle Tax	54.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Fund Balance Percent	1%	3%	17%	27%
End-of-Year Balance	\$38,682	\$152,607	\$813,242	\$1,501,481

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	53	47	37	32	47	38
Middle	34	37	45	45	33	27	46	36
High	40	33	60	44	43	23	61	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Green	Blue
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	39	35	58	42	68	43
Middle	17	23	35	34	44	43
High	N/A	10	52	37	71	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.8	48.0%
Math	17.2	25.0%
Reading	19.1	47.0%
Science	18.2	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

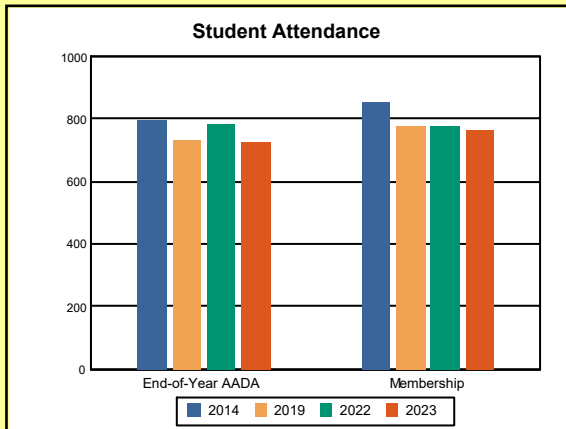
Total Postsecondary Readiness		73.0
Academic	Total Academic Readiness	62.2
	College Readiness Benchmark	56.8
	AP	0.0
	Dual Credit	48.6
Career	Total Career Readiness	47.3
	Industry Certification	17.6
	CTE End of Program Assessment	23.0
	Dual Credit	13.5
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Tabetha Housekeeper
 1000 Main Street
 Williamsburg, KY 40769
 (606) 549-6044

Williamstown Independent

Overview and Trends



	2014	2019	2022	2023
A1 Schools	3	3	3	3
EOY AADA	798	731	786	727
Membership	854	779	776	763
Attendance %	96.5	95.8	N/A	94.0
Chronic Absent %	N/A	N/A	18.5	19.3

Staffing Data

	2014	2023
Classified Personnel	66 (50%)	58 (44%)
Certified Personnel	66 (50%)	74 (56%)
Number FTE Teachers	54	58
Pupil/Teacher Ratio	15.9	13.2
Students Per Counselor	854.0	254.3
Adm FTE School		
Salary & Benefits as % of GF Expenditures	84.8%	87.4%
Teacher Pay		
Avg Salary	\$45,342	\$43,562
Avg Extended	\$576	\$349
Avg Extra Duty	\$914	\$889
Years of Experience		
0 (New)	9.3%	20.6%
1-5	20.5%	29.4%
6-10	25.8%	22.5%
11-20	31.7%	19.0%
21-25	3.7%	6.9%
26-30	7.1%	1.7%
Over 30	1.9%	0.0%
Teacher Turnover	16.4%	33.3%
Avg Years	11.3	7.3
Rank		
Rank IV	1.9%	12.0%
Rank III	18.6%	39.7%
Rank II	66.5%	44.9%
Rank I	13.1%	3.5%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(52%)	(51%)	(50%)	(53%)
Homeless	8 (1%)	4 (1%)	---	---
LEP	0 (0%)	9 (1%)	7 (1%)	9 (1%)
Migrant	---	---	---	---
Foster Care	N/A	N/A	28 (4%)	19 (2%)
Exceptional Child				
Severe	16 (2%)	19 (2%)	14 (2%)	16 (2%)
Moderate	50 (6%)	65 (8%)	66 (9%)	62 (8%)
Speech	31 (4%)	22 (3%)	24 (3%)	35 (5%)
Membership				
Preschool	28 (3%)	15 (2%)	108 (12%)	116 (13%)
K-5	412 (47%)	337 (42%)	365 (41%)	387 (44%)
6-8	200 (23%)	209 (26%)	169 (19%)	154 (18%)
9-12	242 (27%)	232 (29%)	242 (27%)	221 (25%)
Race				
Cauc/White	792 (93%)	727 (93%)	711 (92%)	691 (91%)
Attainment				
Grad Rate	(92%)	(96%)	(96%)	(97%)
Students Leave District				
Retention Rate	(1.0%)	(-)	(1.4%)	(1.4%)
Dropout Rate	(0.0%)	(0.0%)	(-)	(0.6%)
Discipline				
Bullying/Harassment				4

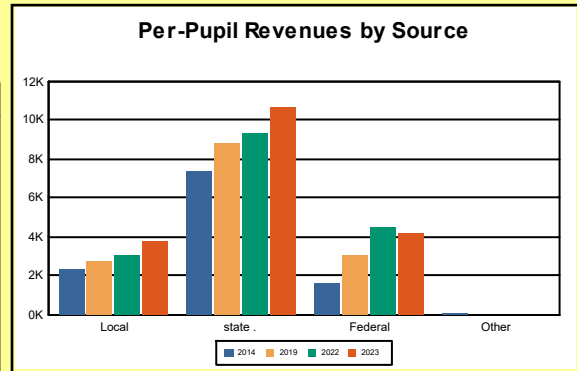
Certified Salary Schedule

	2014 (186 Days)	2019 (185 Days)	2022 (185 Days)	2023 (185 Days)
Rank III				
0 Years	\$34,178	\$35,371	\$35,725	\$36,440
10 Years	42,755	44,248	44,690	45,584
20 Years	47,579	49,240	49,732	50,727
30 Years	52,143	53,962	54,502	55,592
Rank II				
0 Years	38,069	39,398	39,792	40,588
10 Years	46,642	48,270	48,753	49,728
20 Years	51,616	53,418	53,952	55,031
30 Years	56,446	58,415	58,999	60,179
Rank I				
0 Years	42,001	43,466	43,901	44,779
10 Years	50,563	52,328	52,851	53,908
20 Years	55,761	57,707	58,284	59,450
30 Years	60,526	62,639	63,265	64,530

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,729	\$7,209	\$7,780	\$9,027
Instructional Support	\$1,115	\$1,359	\$1,676	\$1,813
District Admin Support	\$429	\$389	\$457	\$493
School Admin Support	\$592	\$450	\$601	\$820
Business Support	\$198	\$274	\$558	\$620
Plant Operations	\$706	\$1,153	\$877	\$909
Transportation	\$605	\$588	\$609	\$600
Food Services	\$683	\$883	\$965	\$1,188
Total	\$10,057	\$12,305	\$13,523	\$15,470



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	59%	58%	58%
Instructional Support	11%	11%	12%	12%
District Admin Support	4%	3%	3%	3%
School Admin Support	6%	4%	4%	5%
Business Support	2%	2%	4%	4%
Plant Operations	7%	9%	6%	6%
Transportation	6%	5%	5%	4%
Food Services	7%	7%	7%	8%
Fund Balance Percent	17%	31%	49%	46%
End-of-Year Balance	\$1,072,032	\$1,930,596	\$2,985,215	\$3,116,240

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,140,548
Less 30 Cent Local Effort	\$795,750
State Tier I	\$422,105
Adjustments	\$6,059
Capital Outlay	\$78,649
Net General Fund SEEK	\$3,694,313
Per-Pupil Assessment	\$337,256
Levied Rate Type	4%
Real Estate Property Tax	87.7
Tangible Property Tax	87.7
Motor Vehicle Tax	59.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	31	42	32	47	24	32	21	38
Middle	23	37	37	45	N/A	27	N/A	36
High	45	33	60	44	N/A	23	52	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	26	35	17	42	N/A	43
Middle	N/A	23	35	34	N/A	43
High	N/A	10	45	37	68	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	19.3	66.0%
Math	18.7	43.0%
Reading	21.1	63.0%
Science	20.5	N/A
Composite	20.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93.4
Academic	Total Academic Readiness	93.4
	College Readiness Benchmark	93.4
	AP	0.0
	Dual Credit	55.7
Career	Total Career Readiness	52.5
	Industry Certification	3.3
	CTE End of Program Assessment	47.5
	Dual Credit	14.8
	Apprenticeship	0.0
Work-Based Learning	0.0	

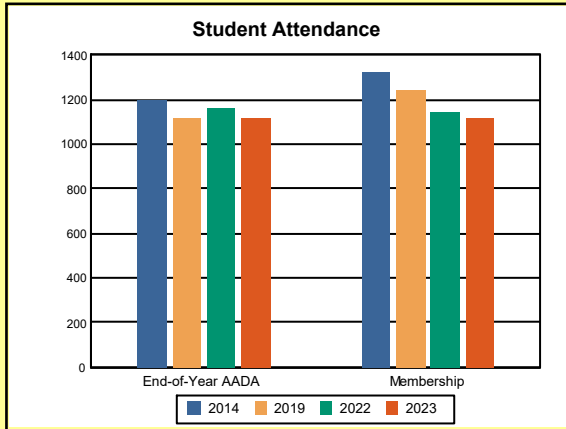


Superintendent

Johnathan Slone
300 Helton Street
Williamstown, KY 41097
(859) 824-7144

Wolfe County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	5	5	5	5
EOY AADA	1,193	1,120	1,159	1,115
Membership	1,321	1,244	1,145	1,115
Attendance %	94.4	92.8	N/A	88.1
Chronic Absent %	N/A	N/A	35.8	52.5

Staffing Data

	2014	2019	2023
Classified Personnel	108 (50%)	118 (51%)	129 (52%)
Certified Personnel	109 (50%)	112 (49%)	118 (48%)
Number FTE Teachers	88	87	96
Pupil/Teacher Ratio	15.1	14.3	11.6
Students Per Counselor	440.3	414.7	278.8
Adm FTE District	6.0	5.0	5.0
Adm FTE School	9.0	13.0	12.0
Salary & Benefits as % of GF Expenditures	80.8%	85.2%	83.1%
Teacher Pay			
Avg Salary	\$48,045	\$51,081	\$54,010
Avg Extended	\$627	\$830	\$828
Avg Extra Duty	\$0	\$112	\$75
Years of Experience			
0 (New)	0.0%	2.3%	3.1%
1-5	20.5%	12.6%	20.8%
6-10	14.8%	19.5%	13.5%
11-20	51.0%	46.0%	28.1%
21-25	10.3%	17.2%	26.0%
26-30	2.3%	2.3%	8.3%
Over 30	1.1%	0.0%	0.0%
Teacher Turnover	4.6%	3.5%	8.2%
Avg Years	13.3	14.5	14.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	4.6%	4.6%	16.7%
Rank II	49.8%	39.1%	27.1%
Rank I	45.6%	56.3%	56.3%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(76%)	(82%)	(80%)	(81%)
Homeless	2 (-%)	0 (0%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	3 (-%)	3 (-%)	---	---
Foster Care	N/A	N/A	79 (7%)	86 (8%)
Exceptional Child				
Severe	49 (4%)	80 (6%)	62 (5%)	75 (7%)
Moderate	201 (15%)	233 (19%)	202 (18%)	199 (18%)
Speech	43 (3%)	27 (2%)	40 (3%)	38 (3%)
Membership				
Preschool	0 (0%)	0 (0%)	0 (0%)	0 (0%)
K-5	621 (47%)	522 (42%)	484 (42%)	483 (43%)
6-8	310 (23%)	303 (24%)	251 (22%)	229 (21%)
9-12	390 (30%)	412 (33%)	410 (36%)	400 (36%)
Race				
Cauc/White	1,299 (98%)	1,212 (97%)	1,127 (98%)	1,099 (99%)
Black	3 (-%)	10 (1%)	7 (1%)	6 (1%)
Hispanic	14 (1%)	16 (1%)	3 (-%)	3 (-%)
Other	5 (-%)	6 (-%)	8 (1%)	7 (1%)
Attainment				
Grad Rate	(94%)	(95%)	(92%)	(90%)
Students Leave District	N/A	N/A	68 (6%)	72 (6%)
Students Come into District	N/A	N/A	27 (2%)	28 (3%)
Retention Rate	(1.6%)	(-%)	(1.0%)	(1.0%)
Dropout Rate	(0.5%)	(1.0%)	(-%)	(0.7%)
Discipline				
Bullying/Harassment	5	4	7	9
Suspensions	22	25	106	95

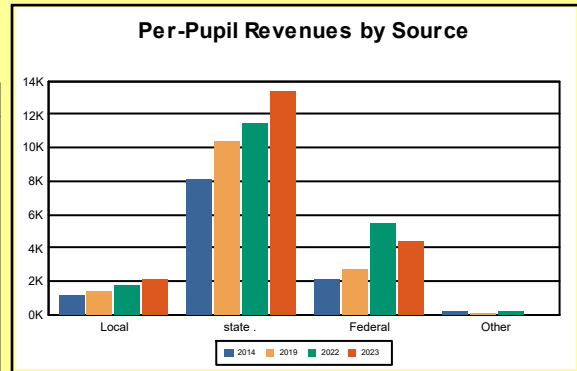
Certified Salary Schedule

	2014 (187 Days)	2019 (187 Days)	2022 (187 Days)	2023 (187 Days)
Rank III				
0 Years	\$34,685	\$36,090	\$37,549	\$39,051
10 Years	43,719	45,490	47,328	49,221
20 Years	45,971	48,349	50,302	52,314
30 Years	45,971	49,379	51,374	53,429
Rank II				
0 Years	38,666	40,231	41,856	43,532
10 Years	47,700	49,632	51,637	53,703
20 Years	49,970	52,509	54,630	56,815
30 Years	49,970	53,539	55,702	57,930
Rank I				
0 Years	42,612	44,338	46,129	47,974
10 Years	51,683	53,776	55,949	58,186
20 Years	53,933	56,632	58,920	61,276
30 Years	53,933	57,662	59,992	62,391

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,041	\$7,643	\$10,645	\$11,376
Instructional Support	\$358	\$334	\$361	\$411
District Admin Support	\$413	\$418	\$517	\$1,032
School Admin Support	\$538	\$900	\$987	\$1,109
Business Support	\$235	\$319	\$418	\$427
Plant Operations	\$914	\$929	\$1,316	\$1,399
Transportation	\$770	\$950	\$1,220	\$1,242
Food Services	\$841	\$1,371	\$1,183	\$1,361
Total	\$10,110	\$12,864	\$16,647	\$18,357



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	60%	59%	64%	62%
Instructional Support	4%	3%	2%	2%
District Admin Support	4%	3%	3%	6%
School Admin Support	5%	7%	6%	6%
Business Support	2%	2%	3%	2%
Plant Operations	9%	7%	8%	8%
Transportation	8%	7%	7%	7%
Food Services	8%	11%	7%	7%
Fund Balance Percent	11%	13%	22%	18%
End-of-Year Balance	\$1,022,305	\$1,393,292	\$2,277,923	\$2,048,056

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,857,888
Less 30 Cent Local Effort	\$889,759
State Tier I	\$919,478
Adjustments	\$4,910
Capital Outlay	\$115,946
Net General Fund SEEK	\$7,776,571
Per-Pupil Assessment	\$255,797
Levied Rate Type	4%
Real Estate Property Tax	36.6
Tangible Property Tax	36.6
Motor Vehicle Tax	45.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	52	47	43	32	51	38
Middle	38	37	39	45	36	27	35	36
High	N/A	33	24	44	N/A	23	25	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Red
Indicator			
Reading and Math	Green	Yellow	Red
Science, Social Studies, Writing	Green	Green	Red
School Climate & Safety	Blue	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Red

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	44	35	34	42	44	43
Middle	N/A	23	29	34	N/A	43
High	N/A	10	N/A	37	N/A	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	16.2	35.0%
Math	15.4	11.0%
Reading	16.2	25.0%
Science	16.1	N/A
Composite	16.1	N/A

Postsecondary Readiness Rates

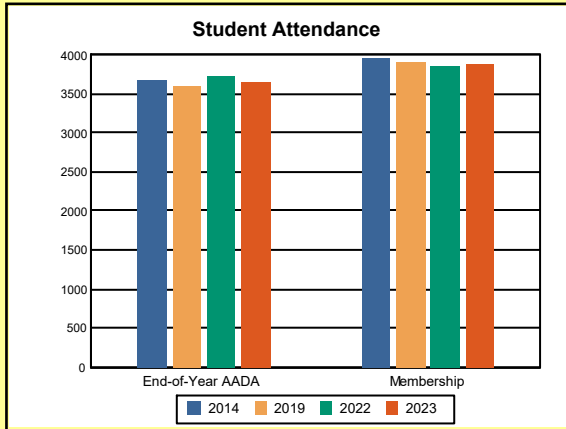
Academic	Total Postsecondary Readiness	48.5
	Total Academic Readiness	36.1
	College Readiness Benchmark	33.0
	AP	0.0
Career	Dual Credit	26.8
	Total Career Readiness	42.3
	Industry Certification	18.6
	CTE End of Program Assessment	16.5
	Dual Credit	34.0
	Apprenticeship	0.0
Work-Based Learning	0.0	



Superintendent
 Kenneth Bell
 85 Main Street
 Campton, KY 41301
 (606) 668-8002

Woodford County

Overview and Trends



	2014	2019	2022	2023
A1 Schools	6	6	6	6
EOY AADA	3,670	3,591	3,720	3,640
Membership	3,957	3,915	3,862	3,884
Attendance %	95.9	94.8	N/A	93.4
Chronic Absent %	N/A	N/A	18.1	21.0

Staffing Data

	2014	2019	2023
Classified Personnel	257 (48%)	261 (47%)	257 (46%)
Certified Personnel	282 (52%)	291 (53%)	297 (54%)
Number FTE Teachers	235	237	246
Pupil/Teacher Ratio	16.8	16.5	15.8
Students Per Counselor	395.7	391.5	431.6
Adm FTE District	5.0	5.0	5.0
Adm FTE School	13.0	16.0	14.0
Salary & Benefits as % of GF Expenditures	85.2%	83.6%	83.2%
Teacher Pay			
Avg Salary	\$49,513	\$52,505	\$53,718
Avg Extended	\$77	\$142	\$202
Avg Extra Duty	\$804	\$967	\$1,167
Years of Experience			
0 (New)	5.7%	6.4%	8.1%
1-5	21.8%	24.3%	24.3%
6-10	21.3%	19.0%	19.9%
11-20	30.6%	33.2%	32.1%
21-25	11.1%	8.9%	9.8%
26-30	6.4%	5.5%	4.1%
Over 30	3.0%	2.5%	1.6%
Teacher Turnover	14.2%	14.4%	21.8%
Avg Years	12.3	11.8	11.1
Rank			
Rank IV	0.0%	0.4%	3.7%
Rank III	13.4%	16.0%	20.8%
Rank II	61.0%	56.1%	45.5%
Rank I	25.4%	27.3%	30.1%

Demographic Profile

	2014	2019	2022	2023
Free & Reduced Lunch	(43%)	(47%)	(47%)	(49%)
Homeless	104 (3%)	42 (1%)	94 (2%)	101 (3%)
LEP	223 (6%)	239 (6%)	273 (7%)	274 (7%)
Migrant	9 (-%)	55 (1%)	27 (1%)	91 (2%)
Foster Care	N/A	N/A	23 (1%)	41 (1%)
Exceptional Child				
Severe	56 (1%)	66 (2%)	96 (2%)	115 (3%)
Moderate	215 (5%)	204 (5%)	245 (6%)	278 (7%)
Speech	141 (4%)	172 (4%)	182 (5%)	181 (5%)
Membership				
Preschool	114 (3%)	170 (4%)	144 (4%)	164 (4%)
K-5	1,785 (44%)	1,667 (41%)	1,660 (41%)	1,697 (42%)
6-8	947 (23%)	946 (23%)	906 (23%)	889 (22%)
9-12	1,225 (30%)	1,300 (32%)	1,296 (32%)	1,295 (32%)
Race				
Cauc/White	3,092 (78%)	2,916 (74%)	2,821 (73%)	2,822 (73%)
Black	170 (4%)	144 (4%)	141 (4%)	152 (4%)
Hispanic	508 (13%)	616 (16%)	644 (17%)	653 (17%)
Other	187 (5%)	239 (6%)	256 (7%)	257 (7%)
Attainment				
Grad Rate	(98%)	(98%)	(95%)	(96%)
Students Leave District	N/A	N/A	35 (1%)	37 (1%)
Students Come into District	N/A	N/A	122 (3%)	119 (3%)
Retention Rate	(1.8%)	(1.8%)	(1.0%)	(1.0%)
Dropout Rate	(-%)	(-%)	(-%)	(0.5%)
Discipline				
Bullying/Harassment	114	107	144	169
Suspensions	402	357	430	454

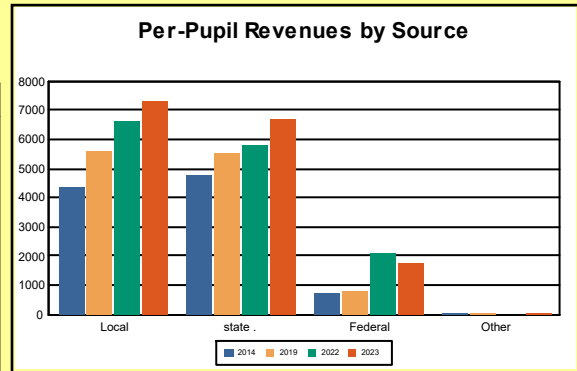
Certified Salary Schedule

	2014 (187 Days)	2019 (188 Days)	2022 (188 Days)	2023 (188 Days)
Rank III				
0 Years	\$36,236	\$38,283	\$39,049	\$39,830
10 Years	45,493	48,061	49,022	50,002
20 Years	49,704	52,510	53,560	54,631
30 Years	52,525	55,490	56,600	57,732
Rank II				
0 Years	40,002	42,260	43,105	43,967
10 Years	49,450	52,242	53,287	54,353
20 Years	54,175	57,517	58,667	59,840
30 Years	57,675	62,573	63,824	65,100
Rank I				
0 Years	44,000	46,484	47,414	48,362
10 Years	54,800	57,893	59,051	60,232
20 Years	58,300	64,672	65,965	67,284
30 Years	61,800	68,553	69,924	71,322

Finance

Per Pupil District Current Expenditures

	2014	2019	2022	2023
Instruction	\$5,026	\$6,202	\$6,545	\$7,411
Instructional Support	\$1,077	\$1,533	\$1,907	\$1,827
District Admin Support	\$242	\$237	\$257	\$315
School Admin Support	\$402	\$593	\$601	\$641
Business Support	\$283	\$276	\$439	\$452
Plant Operations	\$727	\$861	\$983	\$1,186
Transportation	\$586	\$590	\$531	\$839
Food Services	\$514	\$660	\$1,114	\$882
Total	\$8,857	\$10,952	\$12,377	\$13,553



District Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	57%	53%	55%
Instructional Support	12%	14%	15%	13%
District Admin Support	3%	2%	2%	2%
School Admin Support	5%	5%	5%	5%
Business Support	3%	3%	4%	3%
Plant Operations	8%	8%	8%	9%
Transportation	7%	5%	4%	6%
Food Services	6%	6%	9%	7%
Fund Balance Percent	13%	22%	30%	31%
End-of-Year Balance	\$3,418,925	\$6,960,509	\$9,314,155	\$10,659,247

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$20,275,147
Less 30 Cent Local Effort	\$10,177,162
State Tier I	\$322,122
Adjustments	\$4,755
Capital Outlay	\$371,995
Net General Fund SEEK	\$10,052,867
Per-Pupil Assessment	\$911,945
Levied Rate Type	4%
Real Estate Property Tax	69.7
Tangible Property Tax	69.7
Motor Vehicle Tax	50.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students				Economically Disadvantaged			
	Math		Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	52	42	51	47	32	32	33	38
Middle	49	37	52	45	33	27	37	36
High	32	33	45	44	12	23	28	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Orange	Green	Orange
Science, Social Studies, Writing	Yellow	Green	Green
School Climate & Safety	Yellow	Orange	Yellow
ELL Progress	Blue	Yellow	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

	All Students					
	Science		Social Studies		Combined Writing	
	Dist	State	Dist	State	Dist	State
Elem	37	35	48	42	49	43
Middle	26	23	39	34	60	43
High	14	10	45	37	42	41

Average ACT 11th Grade Scale Percent

	Score	Benchmark
English	18.8	55.0%
Math	19.5	50.0%
Reading	20.3	55.0%
Science	20.3	N/A
Composite	19.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.2
Academic	Total Academic Readiness	79.2
	College Readiness Benchmark	71.9
	AP	25.7
	Dual Credit	61.1
Career	Total Career Readiness	64.6
	Industry Certification	33.7
	CTE End of Program Assessment	39.9
	Dual Credit	18.4
	Apprenticeship	0.0
Work-Based Learning	19.4	

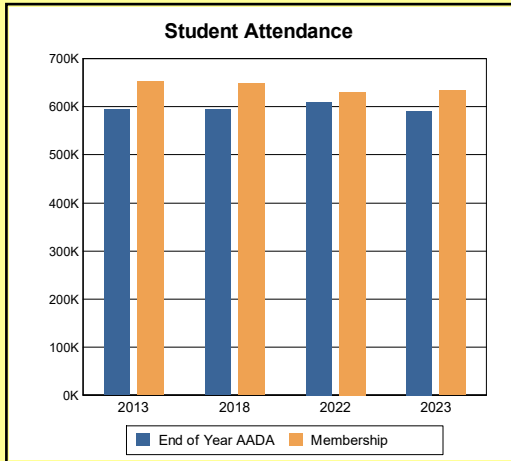


Superintendent

Danny Adkins
 330 Pisgah Pk
 Versailles, KY 40383
 (859) 879-4600

Kentucky

Overview and Trends



	2014	2019	2022	2023
A1 Schools	1,188	1,169	1,166	1,151
EOY AADA	600,220	586,727	609,890	590,988
Membership	654,289	646,766	630,495	633,700
Attendance %	94.9	94.2	N/A	91.9
Chronic Absent %	N/A	N/A	28.3	29.8

Demographic State Profile

	2014	2019	2022	2023
Free & Reduced	(58%)	(61%)	(60%)	(60%)
Homeless	27,460 (4%)	24,160 (4%)	21,062 (3%)	21,121 (3%)
LEP	20,064 (3%)	28,582 (4%)	35,629 (6%)	39,226 (6%)
Migrant	2,057 (-)	3,594 (1%)	3,196 (-)	3,582 (1%)
Foster Care	N/A	N/A	8,211 (1%)	12,509 (2%)
Exceptional Child				
Severe	15,830 (2%)	18,095 (3%)	18,891 (3%)	19,816 (3%)
Moderate	47,838 (7%)	54,176 (8%)	53,836 (8%)	55,112 (9%)
Speech	23,725 (4%)	23,494 (4%)	23,890 (4%)	25,300 (4%)
Membership				
Preschool	20,495 (3%)	24,318 (4%)	27,434 (4%)	32,533 (5%)
K-5	312,217 (46%)	297,939 (44%)	283,503 (43%)	287,665 (43%)
6-8	151,854 (23%)	153,527 (23%)	149,167 (23%)	146,583 (22%)
9-12	189,801 (28%)	194,763 (29%)	197,826 (30%)	198,901 (30%)
Race				
Cauc/White	522,400 (80%)	491,939 (76%)	463,410 (74%)	460,308 (73%)
Black	69,002 (11%)	68,254 (11%)	68,268 (11%)	68,442 (11%)
Hispanic	33,458 (5%)	46,489 (7%)	53,722 (9%)	57,991 (9%)
Other	29,429 (5%)	40,084 (6%)	45,095 (7%)	46,959 (7%)
Attainment				
Grad Rate	(88%)	(91%)	(90%)	(91%)
Students Leave District	N/A	N/A	28,222 (4%)	28,643 (5%)
Students Come into District	N/A	N/A	27,374 (4%)	27,783 (4%)
Retention Rate	(2.1%)	(1.3%)	(1.6%)	(2.6%)
Dropout Rate	(1%)	(1%)	(1%)	(2%)
Discipline				
Bullying/Harass	20,172	17,381	15,643	18,909
Suspensions	50,155	62,036	61,649	75,620

State Staffing Data

	2014	2019	2023
Classified Personnel	46,588 (48%)	46,414 (48%)	45,341 (46%)
Certified Personnel	50,248 (52%)	50,506 (52%)	52,522 (54%)
# FTE Teachers	42,343	41,817	43,060
Pupil/Teacher Ratio	15.5	15.5	14.7
Students Per Counselor	449.5	436.7	369.0
Adm FTE District	876.0	958.2	966.9
Adm FTE School	3,190.5	3,476.3	3,381.0
Salary & Benefits as % of GF Expenditures	85.3%	86.3%	85.4%
Teacher Pay			
Avg Salary	\$50,444	\$53,122	\$55,935
Avg Extended	\$364	\$297	\$342
Avg Extra Duty Pay	\$667	\$671	\$660
Years of Experience			
0 (New)	4.4%	5.1%	6.4%
1-5	22.6%	23.0%	23.6%
6-10	21.8%	19.4%	18.7%
11-20	33.0%	34.9%	31.5%
21-25	9.9%	11.4%	12.9%
26-30	5.8%	4.6%	5.2%
Over 30	1.7%	1.3%	1.3%
Teacher Turnover	11.5%	11.8%	11.8%
Avg Years	11.9	11.9	11.9
Rank			
Rank IV	0.1%	0.3%	1.3%
Rank III	17.8%	19.0%	23.3%
Rank II	52.3%	51.8%	46.4%
Rank I	29.2%	28.6%	28.5%

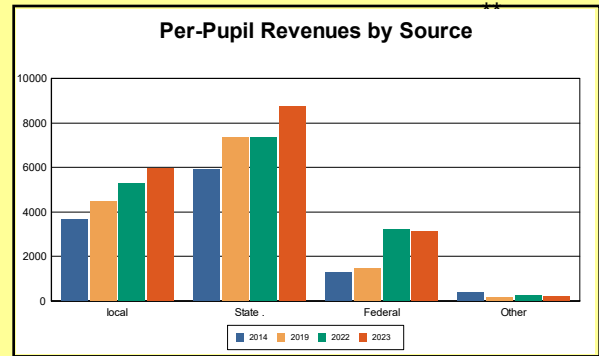
Average District Certified Salary Schedule

	2014	2019	2022	2023
Rank III				
0 Years	\$35,298	\$36,932	\$37,565	\$38,751
10 Years	44,043	45,939	46,628	48,019
20 Years	48,037	50,183	51,014	52,639
30 Years	49,911	52,259	53,509	55,474
Rank II				
0 Years	38,946	40,707	41,351	42,617
10 Years	48,119	50,240	50,962	52,491
20 Years	52,449	54,850	55,718	57,427
30 Years	54,519	57,200	58,426	60,433
Rank I				
0 Years	42,960	44,890	45,581	46,964
10 Years	52,256	54,553	55,351	57,022
20 Years	56,755	59,394	60,330	62,198
30 Years	58,980	61,935	63,229	65,447

Finance

Per Pupil State Current Expenditures

	2014	2019	2022	2023
Instruction	\$6,082	\$7,566	\$8,437	\$8,834
Instructional Support	\$1,073	\$1,321	\$1,552	\$1,622
District Admin Support	\$251	\$282	\$304	\$332
School Admin Support	\$619	\$782	\$827	\$867
Business Support	\$280	\$338	\$423	\$452
Plant Operations	\$974	\$1,102	\$1,242	\$1,344
Transportation	\$665	\$730	\$762	\$797
Food Services	\$648	\$802	\$760	\$859
Total	\$10,592	\$12,922	\$14,307	\$15,107



State Current Expenditures Percents

	2014	2019	2022	2023
Instruction	57%	59%	59%	58%
Instructional Support	10%	10%	11%	11%
District Admin Support	2%	2%	2%	2%
School Admin Support	6%	6%	6%	6%
Business Support	3%	3%	3%	3%
Plant Operations	9%	9%	9%	9%
Transportation	6%	6%	5%	5%
Food Services	6%	6%	5%	6%
Fund Balance Percent	16%	21%	30%	32%
EOY Fund Balance	\$769,210,663	\$1,115,750,845	\$1,654,308,555	\$1,881,034,595

2023 SEEK Analysis - Tax Rates

Calculated Base Funding	\$3,491,829,338
Less 30 Cent Local Effort	\$1,231,867,398
State Tier I	\$190,453,024
Adjustments	\$24,265,107
Capital Outlay	\$60,988,966
Net General Fund SEEK	2,413,691,105
Avg Per-Pupil Assessment	\$499,455
Number of Districts	171
Rate Type Under-Over-4% - Comp.	47 - 7 - 94 - 23
Real Estate Property Tax	171
Tangible Property Tax	171
Motor Vehicle Tax	171
Utility Gross Receipts Tax	157
Occupational Tax	8

Performance

Kentucky Summative Assessment Proficiency Rates

	All Students		Economically Disadvantaged	
	Math	Reading	Math	Reading
Elem	42	47	32	38
Middle	37	45	27	36
High	33	44	23	34

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	Blue	Yellow	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

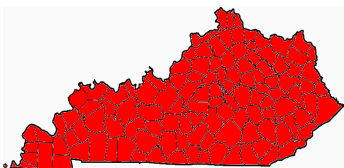
All Students			
	Science	Social Studies	Combined Writing
Elem	35	42	43
Middle	23	34	43
High	10	37	41

Average ACT 11th Grade Scale Score Percent Benchmark

English	17.8	47.0%
Math	17.9	33.0%
Reading	18.9	44.0%
Science	18.7	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		79.1
Academic	Total Academic Readiness	67.3
	College Readiness Benchmark	64.2
	AP	14.2
	Dual Credit	33.6
Career	Total Career Readiness	56.0
	Industry Certification	29.4
	CTE End of Program Assessment	24.6
	Dual Credit	25.3
	Apprenticeship	0.5
Work-Based Learning	1.3	



Commissioner
 Robbie Fletcher
 300 Sower Blvd
 Frankfort, KY 40601
 502-564-3141

Kentucky And Surrounding States

Student Ethnicity

White Fall 2022			Black Fall 2022			Hispanic Fall 2022			Other Fall 2022		
Rank	State	Percent	Rank	State	Percent	Rank	State	Percent	Rank	State	Percent
1	WV	89%	10	VA	22%	--	US	29%	12	OH	9%
9	KY	73	12	TN	21	12	IL	28	17	IN	9
13	MO	69	15	OH	17	24	VA	19	18	TN	7
15	OH	67	16	IL	16	31	IN	14	--	US	12
16	IN	64	18	MO	15	32	TN	14	19	KY	7
24	TN	59	--	US	15	40	KY	9	25	VA	15
33	IL	46	21	IN	13	42	MO	8	35	WV	5
35	VA	45	26	KY	11	44	OH	7	37	IL	10
--	US	45	40	WV	4	51	WV	2	39	MO	8

Student Analysis

Total Enrollment Fall 2022			Percent FRPL School Year 2022			Percent Homeless School Year 2022			Percent Eligible For IDEA B School Year 2023		
Rank	State	Enrollment	Rank	State	Percent	Rank	State	Percent	Rank	State	Percent
--	US	49,618,464	8	KY	56.8%	4	MO	3.7%	6	WV	19%
5	IL	1,852,242	15	WV	49.8	5	WV	3.6	9	IN	18
8	OH	1,680,639	--	US	48.6	8	KY	3.2	18	KY	17
12	VA	1,260,351	20	VA	46.4	16	IL	2.6	21	OH	17
15	IN	1,036,108	21	IL	46.2	--	US	2.4	24	IL	16
16	TN	1,006,752	22	IN	44.2	33	TN	1.8	--	US	15
18	MO	892,246	23	MO	43.9	37	OH	1.7	31	MO	14
28	KY	660,029	29	OH	40.9	39	IN	1.6	33	VA	14
39	WV	251,224	41	TN	29.5	43	VA	1.3	45	TN	13

Percent English Learners Fall 2021			Percent Chronically Absent School Year 2022		
Rank	State	Percent	Rank	State	Percent
5	IL	13%	14	WV	35%
--	US	11	17	OH	34
18	VA	9	23	IL	32
30	IN	7	--	US	30
35	TN	6	37	KY	25
37	KY	5	38	IN	25
42	MO	4	39	TN	23
43	OH	4	46	MO	20
51	WV	1	47	VA	20

Kentucky And Surrounding States Spending Comparison

State Spending On Elementary And Secondary Education As A Percentage Of Total State Spending Fiscal Year 2023

Rank	State	Percent
5	IN	28%
13	MO	22
--	US	19
31	OH	16
35	TN	15
38	VA	15
39	IL	15
41	WV	15
43	KY	14

Per-Pupil Current Expenditures School Year 2021

Rank	State	Amount
10	IL	\$18,527
20	OH	14,389
--	US	14,295
22	VA	13,856
27	WV	13,279
35	KY	12,016
36	MO	11,999
38	IN	11,411
44	TN	10,571

COLA-Adjusted Per-Pupil Current Expenditures School Year 2021

Rank	State	Amount
10	IL	\$18,297
17	OH	15,734
20	WV	14,880
--	US	14,295
29	VA	13,566
30	KY	13,447
31	MO	13,169
39	IN	12,428
43	TN	11,516

Per-Pupil Instructional Expenditures School Year 2021

Rank	State	Amount
8	IL	\$11,585
--	US	8,680
20	OH	8,676
23	VA	8,452
27	WV	7,670
33	KY	7,177
36	MO	6,824
42	IN	6,544
43	TN	6,410

COLA-Adjusted Per-Pupil Instructional Expenditures School Year 2021

Rank	State	Amount
8	IL	\$11,441
17	OH	9,487
--	US	8,680
23	WV	8,594
27	VA	8,275
29	KY	8,032
35	MO	7,490
40	IN	7,127
42	TN	6,983

Per-Pupil District Administration School Year 2021

Rank	State	Amount
2	MO	\$720
6	IL	549
11	OH	472
--	US	279
30	KY	260
34	IN	232
35	TN	225
36	VA	222
38	WV	202

COLA-Adjusted Per-Pupil District Administration School Year 2021

Rank	State	Amount
2	MO	\$791
7	IL	542
9	OH	517
28	KY	291
--	US	279
32	IN	253
33	TN	246
35	WV	226
36	VA	217

Per-Pupil School Administration School Year 2021

Rank	State	Amount
10	IL	\$983
--	US	818
23	VA	801
26	IN	765
27	OH	763
33	KY	732
34	WV	715
35	MO	705
39	TN	669

COLA-Adjusted Per-Pupil School Administration School Year 2021

Rank	State	Amount
11	IL	971
24	OH	834
25	IN	833
28	KY	819
--	US	818
31	WV	801
34	VA	784
35	MO	774
40	TN	729

Kentucky And Surrounding States ACT Analysis School Year 2023**Estimated Percent Of
Graduates Taking The ACT**

Rank	State	Percent
1	KY	100%
1	TN	100
17	OH	82
20	MO	66
--	US	37
27	WV	26
30	IL	16
38	IN	8
38	VA	8

**Average ACT
Composite**

Rank	State	Score
9	VA	24.6
10	IL	24.5
20	IN	22.9
26	WV	20.3
30	MO	19.8
--	US	19.5
35	OH	19.2
41	KY	18.7
44	TN	18.4

**Average ACT
English Score**

Rank	State	Score
9	VA	24.6
11	IL	24.5
20	IN	22.1
22	WV	20.0
28	MO	19.0
--	US	18.6
37	KY	18.1
39	OH	17.9
39	TN	17.9

**Average ACT
Math Score**

Rank	State	Score
7	IL	23.8
15	VA	23.4
18	IN	22.6
29	WV	19.3
31	MO	19.2
34	OH	19.0
--	US	19.0
43	KY	18.1
44	TN	18.0

**Average ACT
Reading Score**

Rank	State	Score
8	VA	25.8
15	IL	25.1
20	IN	23.6
29	MO	20.6
--	US	20.1
36	OH	19.8
39	WV	19.5
42	KY	19.3
45	TN	18.8

**Average ACT
Science Score**

Rank	State	Score
9	VA	24.3
12	IL	24.0
19	IN	22.7
28	MO	20.1
28	WV	20.1
--	US	19.6
35	OH	19.5
43	KY	18.8
45	TN	18.5

Kentucky And Surrounding States Graduation Rates**Adjusted Cohort
Graduation Rate
2022**

Rank	State	Percent
1	WV	91%
2	TN	90
4	KY	90
7	MO	90
9	VA	89
17	IN	88
19	IL	87
--	US	87
27	OH	86

Teacher Analysis

**Teacher As
Percent Of Staff
Fall 2021**

Rank	State	Percent
2	VA	63.9%
6	MO	55.2
13	IL	51.7
21	WV	49.7
24	TN	49.3
--	US	48.5
41	IN	45.7
45	KY	44.0
51	OH	32.1

**Pupil-Teacher Ratio
Fall 2021**

Rank	State	Ratio
13	MO	12.8
15	IL	13.4
17	WV	13.5
27	VA	14.4
33	KY	15.1
--	US	15.4
34	TN	15.4
35	IN	15.6
40	OH	16.9

**Average
Teacher Salary
School Year 2023**

Rank	State	Salary
12	IL	\$73,916
--	US	69,544
19	OH	66,390
24	VA	63,103
36	IN	57,015
41	KY	56,296
44	TN	55,369
47	MO	53,999
51	WV	52,870

**COLA-Adjusted Average
Teacher Salary
School Year 2023**

Rank	State	Salary
12	OH	\$73,359
16	IL	72,752
--	US	69,544
31	KY	65,690
34	WV	65,352
35	IN	64,937
44	TN	61,727
46	VA	60,969
50	MO	60,200

**Average
Starting Teacher Salary
School Year 2023**

Rank	State	Salary
17	VA	\$46,250
--	US	44,530
24	IL	43,515
28	IN	42,735
31	TN	42,164
40	WV	40,399
43	OH	40,055
45	KY	39,204
50	MO	36,829

**COLA-Adjusted Average
Starting Teacher Salary
School Year 2023**

Rank	State	Salary
12	WV	\$49,863
16	IN	48,673
25	TN	47,006
36	KY	45,746
36	VA	44,686
--	US	44,350
37	OH	44,260
44	IL	42,830
50	MO	41,058

Kentucky And Surrounding States

NAEP Basic Analysis, School Year 2022

NAEP Reading Score
Grade 4

Rank	State	Score
8	OH	219
14	IL	218
18	IN	217
18	KY	217
--	US	216
32	TN	214
32	VA	214
37	MO	213
49	WV	205

NAEP Math Score
Grade 4

Rank	State	Score
9	IN	239
16	OH	238
18	IL	237
20	TN	236
20	VA	236
--	US	235
29	KY	234
35	MO	232
47	WV	226

NAEP Reading Score
Grade 8

Rank	State	Score
9	OH	262
9	IL	262
15	IN	261
18	VA	260
--	US	259
32	MO	258
32	KY	258
32	TN	258
50	WV	249

NAEP Math Score
Grade 8

Rank	State	Score
9	IN	279
9	VA	279
16	OH	276
20	IL	275
--	US	273
28	MO	272
28	TN	272
39	KY	269
49	WV	260

NAEP Above Basic Analysis, School Year 2022

NAEP Reading Score
Grade 4

Rank	State	Percent
8	OH	65
17	IN	63
20	KY	62
20	IL	62
--	US	61
31	MO	60
31	VA	60
35	TN	59
48	WV	52

NAEP Math Score
Grade 4

Rank	State	Percent
11	IN	78
17	IL	76
17	OH	76
17	TN	76
22	VA	75
22	KY	75
--	US	74
35	MO	72
43	WV	67

NAEP Reading Score
Grade 8

Rank	State	Percent
13	IL	71
13	OH	71
18	IN	70
21	VA	69
--	US	68
24	KY	68
32	MO	67
32	TN	67
49	WV	60

NAEP Math Score
Grade 8

Rank	State	Percent
14	IN	70
16	VA	69
17	OH	71
21	IL	71
23	MO	67
--	US	68
27	TN	67
37	KY	68
49	WV	60

NAEP Analysis At Or Above Proficiency, School Year 2022

NAEP Reading Score
Grade 4

Rank	State	Percent
8	OH	35
17	IL	33
17	IN	33
20	VA	32
--	US	32
28	KY	31
35	MO	30
35	TN	30
50	WV	22

NAEP Math Score
Grade 4

Rank	State	Ratio
8	IN	40
8	OH	40
16	IL	38
16	VA	38
22	TN	36
--	US	35
28	MO	34
33	KY	33
50	WV	23

NAEP Reading Score
Grade 8

Rank	State	Salary
7	OH	33
10	IL	32
15	VA	31
15	IN	31
--	US	29
24	KY	29
32	MO	28
32	TN	28
46	WV	22

NAEP Math Score
Grade 8

Rank	State	Salary
8	VA	31
11	IN	31
13	OH	33
21	IL	32
--	US	29
24	TN	28
28	MO	28
41	KY	29
50	WV	22

Sorted By Adjusted Average Daily Attendance, School Year 2023

District	Open A1 Schools	AADA Count	District	Open A1 Schools	AADA Count	District	Open A1 Schools	AADA Count
Jefferson County	130	83,587	Clay County	9	2,675	Beechwood Ind	2	1,429
Fayette County	55	37,343	Paducah Ind	5	2,651	Somerset Ind	3	1,428
Boone County	25	18,572	Boyle County	5	2,631	Newport Ind	3	1,344
Warren County	23	16,117	Boyd County	6	2,625	McLean County	5	1,342
Hardin County	21	13,051	Harrison County	6	2,562	Gallatin County	4	1,310
Kenton County	17	12,949	Letcher County	8	2,559	Metcalfe County	3	1,272
Bullitt County	22	11,871	Taylor County	4	2,452	Crittenden County	3	1,239
Oldham County	16	11,511	Mercer County	4	2,390	Campbellsville Ind	3	1,126
Madison County	18	10,109	Breckinridge County	6	2,385	Bracken County	3	1,121
Daviess County	17	10,071	Adair County	4	2,377	Wolfe County	5	1,115
Scott County	14	9,056	McCreary County	4	2,350	Pikeville Ind	2	1,107
Christian County	12	7,742	Rockcastle County	5	2,348	Trimble County	3	1,044
Laurel County	15	7,672	Greenup County	7	2,327	Livingston County	4	1,019
Jessamine County	11	7,454	Elizabethtown Ind	5	2,281	Ballard County	3	1,013
Pike County	17	7,221	Bourbon County	5	2,279	Raceland-Worthington Ind	3	963
Pulaski County	12	6,985	Bell County	7	2,276	Nicholas County	2	958
Shelby County	11	6,506	Bardstown Ind	4	2,265	Russellville Ind	3	943
McCracken County	11	6,294	Garrard County	5	2,244	Berea Ind	3	932
Henderson County	11	6,082	Mason County	4	2,228	Menifee County	2	919
Hopkins County	13	6,027	LaRue County	4	2,165	Elliott County	4	907
Franklin County	11	5,499	Erlanger-Elsmere Ind	6	2,160	Middlesboro Ind	3	903
Floyd County	11	4,919	Glasgow Ind	4	2,139	Hazard Ind	3	893
Campbell County	7	4,723	Lawrence County	6	2,097	Lyon County	3	885
Clark County	7	4,585	Casey County	5	2,094	Cumberland County	3	876
Barren County	9	4,543	Hart County	6	2,035	Eminence Ind	2	846
Owensboro Ind	8	4,485	Estill County	4	2,016	Frankfort Ind	2	831
Meade County	8	4,448	Pendleton County	4	2,002	Lee County	2	814
Marshall County	9	4,226	Powell County	5	1,963	Dayton Ind	2	811
Muhlenberg County	8	4,092	Fleming County	6	1,954	Ludlow Ind	2	739
Bowling Green Ind	7	4,067	Butler County	4	1,949	Williamstown Ind	3	727
Nelson County	9	3,954	Lewis County	6	1,946	Paintsville Ind	2	717
Montgomery County	6	3,852	Russell Ind	4	1,921	Williamsburg Ind	1	717
Graves County	8	3,773	Knott County	7	1,918	Harlan Ind	2	663
Grayson County	6	3,745	Webster County	6	1,871	Carlisle County	3	643
Whitley County	9	3,705	Union County	5	1,866	Hickman County	2	643
Ohio County	8	3,689	Henry County	5	1,760	Paris Ind	3	617
Knox County	10	3,661	Trigg County	4	1,753	Barbourville Ind	1	598
Woodford County	6	3,640	Magoffin County	5	1,743	Owsley County	2	594
Carter County	10	3,588	Caldwell County	4	1,735	Fairview Ind	2	582
Perry County	8	3,319	Walton-Verona Ind	3	1,712	Caverna Ind	3	552
Anderson County	6	3,301	Bath County	4	1,703	Bellevue Ind	2	544
Covington Ind	7	3,298	Jackson County	5	1,699	Fulton County	3	544
Harlan County	9	3,245	Mayfield Ind	3	1,695	Dawson Springs Ind	2	530
Lincoln County	7	3,191	Todd County	4	1,684	Pineville Ind	1	482
Logan County	6	3,147	Carroll County	4	1,682	Burgin Ind	1	445
Johnson County	7	3,094	Morgan County	6	1,672	East Bernstadt Ind	1	436
Grant County	6	3,049	Danville Ind	4	1,668	Robertson County	1	424
Spencer County	4	2,963	Murray Ind	3	1,664	Science Hill Ind	1	416
Fort Thomas Ind	5	2,960	Owen County	3	1,647	Jenkins Ind	1	406
Marion County	7	2,896	Edmonson County	5	1,619	Anchorage Ind	1	386
Rowan County	6	2,895	Monroe County	5	1,608	Cloverport Ind	1	313
Allen County	4	2,832	Breathitt County	4	1,598	Jackson Ind	1	300
Calloway County	5	2,802	Martin County	5	1,571	Fulton Ind	1	285
Simpson County	5	2,768	Washington County	4	1,554	Augusta Ind	1	276
Ashland Ind	7	2,767	Clinton County	4	1,496	Southgate Ind	1	176
Wayne County	5	2,765	Green County	4	1,490			
Corbin Ind	4	2,744	Leslie County	5	1,479			
Russell County	5	2,706	Hancock County	4	1,451			

Sorted By Free And Reduced-Price Lunch Percentage, School Year 2023

District	Membership	F-R Percentage	District	Membership	F-R Percentage	District	Membership	F-R Percentage
Owsley County	624	94	Somerset Ind	1,549	69	Hickman County	650	59
Covington Ind	3,300	89	Laurel County	8,330	69	Caldwell County	1,778	59
Newport Ind	1,327	89	Dawson Springs Ind	499	69	Graves County	3,745	59
Southgate Ind	184	88	Bellevue Ind	583	69	Corbin Ind	2,884	59
Harlan County	3,268	84	Rockcastle County	2,683	69	Union County	2,057	59
Caverna Ind	595	83	Monroe County	1,722	68	Montgomery County	4,300	58
Knox County	3,744	83	Lawrence County	2,269	68	Breckinridge County	2,602	58
Menifee County	938	82	East Bernstadt Ind	464	68	Jessamine County	8,102	58
Lee County	925	82	Carroll County	1,808	68	Daviess County	10,808	58
McCreary County	2,592	82	Harlan Ind	721	68	Henderson County	6,588	57
Pineville Ind	552	82	Greenup County	2,516	67	Fayette County	40,494	57
Wolfe County	1,115	81	Nicholas County	1,023	67	Edmonson County	1,743	57
Middlesboro Ind	1,008	81	Ludlow Ind	782	67	Livingston County	1,072	57
Wayne County	3,033	81	Bowling Green Ind	4,295	67	Bardstown Ind	2,459	57
Whitley County	3,911	81	Glasgow Ind	2,283	66	Trimble County	1,136	57
Jenkins Ind	438	80	Jackson Ind	318	66	LaRue County	2,324	56
Bell County	2,322	80	Garrard County	2,466	66	Hancock County	1,470	56
Paris Ind	685	78	Webster County	2,056	66	Owen County	1,617	56
Bath County	1,919	78	Hart County	2,190	66	Barren County	4,803	56
Dayton Ind	827	77	Casey County	2,107	66	Hardin County	13,964	56
Lewis County	1,935	77	Ohio County	3,733	65	Eminence Ind	920	56
Gallatin County	1,412	77	Mason County	2,474	65	Madison County	10,981	55
Clinton County	1,474	77	Cloverport Ind	276	65	Logan County	3,308	55
Williamsburg Ind	784	76	Ashland Ind	2,998	65	Henry County	1,915	55
Clay County	2,769	76	Green County	1,591	65	Burgin Ind	463	54
Russellville Ind	998	76	Jefferson County	93,418	65	Raceland-Worthington Ind	1,036	54
Cumberland County	936	75	Christian County	8,970	65	Williamstown Ind	763	53
Floyd County	5,249	75	Robertson County	454	65	Taylor County	2,678	53
Breathitt County	1,602	75	Butler County	2,069	65	McCracken County	6,622	53
Mayfield Ind	1,827	75	Grayson County	3,869	64	Boyle County	2,817	53
Fulton Ind	284	75	Augusta Ind	294	64	Marshall County	4,295	52
Letcher County	2,458	74	Johnson County	3,207	64	Meade County	4,753	52
Morgan County	1,839	74	Clark County	4,937	64	Russell Ind	2,023	51
Leslie County	1,531	74	Carter County	3,860	63	Lyon County	939	51
Martin County	1,609	74	Campbellsville Ind	1,281	63	Anderson County	3,548	51
Fulton County	581	73	Warren County	17,183	63	Frankfort Ind	892	50
Paducah Ind	2,769	73	Hazard Ind	947	63	Elizabethtown Ind	2,423	50
Magoffin County	1,863	73	Bourbon County	2,454	63	Paintsville Ind	754	50
Danville Ind	1,688	73	Calloway County	2,996	63	McLean County	1,340	50
Perry County	3,328	73	Rowan County	3,186	63	Murray Ind	1,762	50
Russell County	2,904	73	Fleming County	2,118	63	Woodford County	3,884	49
Science Hill Ind	442	73	Berea Ind	1,017	63	Shelby County	6,775	48
Knott County	2,045	72	Mercer County	2,537	63	Campbell County	4,976	48
Fairview Ind	530	72	Marion County	3,091	62	Nelson County	4,272	47
Erlanger-Elsmere Ind	2,317	72	Crittenden County	1,312	62	Bullitt County	12,779	46
Elliott County	902	72	Pendleton County	2,123	62	Kenton County	13,895	46
Jackson County	1,879	72	Carlisle County	676	61	Spencer County	3,190	44
Lincoln County	3,119	72	Bracken County	1,095	61	Boone County	19,851	42
Owensboro Ind	4,810	72	Allen County	3,020	61	Scott County	10,401	41
Metcalfe County	1,389	72	Washington County	1,718	60	Pikeville Ind	1,132	40
Powell County	2,044	71	Trigg County	1,879	60	Walton-Verona Ind	1,797	39
Pike County	7,283	71	Hopkins County	6,089	60	Oldham County	12,169	23
Grant County	3,297	70	Todd County	1,735	59	Beechwood Ind	1,508	16
Barbourville Ind	664	70	Boyd County	2,803	59	Fort Thomas Ind	3,077	11
Estill County	2,024	70	Muhlenberg County	4,225	59	Anchorage Ind	404	7
Pulaski County	7,516	70	Harrison County	2,774	59			
Adair County	2,563	70	Ballard County	917	59			
Simpson County	2,954	70	Franklin County	5,847	59			

Exceptional Child Count, School Year 2023

District	Exceptional Child	District	Exceptional Child	District	Exceptional Child
Adair County	383	Floyd County	1,000	Mercer County	505
Allen County	535	Fort Thomas Ind	233	Metcalfe County	225
Anchorage Ind	38	Frankfort Ind	124	Middlesboro Ind	229
Anderson County	521	Franklin County	909	Monroe County	328
Ashland Ind	552	Fulton County	98	Montgomery County	793
Augusta Ind	52	Fulton Ind	59	Morgan County	379
Ballard County	142	Gallatin County	204	Muhlenberg County	754
Barbourville Ind	71	Garrard County	369	Murray Ind	239
Bardstown Ind	436	Glasgow Ind	409	Nelson County	650
Barren County	822	Grant County	569	Newport Ind	193
Bath County	315	Graves County	638	Nicholas County	168
Beechwood Ind	142	Grayson County	650	Ohio County	531
Bell County	406	Green County	292	Oldham County	1,500
Bellevue Ind	97	Greenup County	407	Owen County	272
Berea Ind	244	Hancock County	210	Owensboro Ind	752
Boone County	2,533	Hardin County	2,360	Owsley County	107
Bourbon County	390	Harlan County	934	Paducah Ind	297
Bowling Green Ind	504	Harlan Ind	186	Paintsville Ind	128
Boyd County	686	Harrison County	466	Paris Ind	117
Boyle County	503	Hart County	545	Pendleton County	352
Bracken County	216	Hazard Ind	191	Perry County	795
Breathitt County	315	Henderson County	960	Pike County	1,318
Breckinridge County	453	Henry County	321	Pikeville Ind	145
Bullitt County	1,649	Hickman County	101	Pineville Ind	101
Burgin Ind	66	Hopkins County	1,231	Powell County	378
Butler County	402	Jackson County	527	Pulaski County	1,230
Caldwell County	215	Jackson Ind	54	Raceland-Worthington Ind	145
Calloway County	478	Jefferson County	11,842	Robertson County	78
Campbell County	821	Jenkins Ind	103	Rockcastle County	583
Campbellsville Ind	239	Jessamine County	1,224	Rowan County	418
Carlisle County	108	Johnson County	616	Russell County	470
Carroll County	257	Kenton County	1,847	Russell Ind	308
Carter County	723	Knott County	473	Russellville Ind	196
Casey County	393	Knox County	849	Science Hill Ind	90
Caverna Ind	128	LaRue County	405	Scott County	1,731
Christian County	1,176	Laurel County	1,941	Shelby County	1,028
Clark County	852	Lawrence County	496	Simpson County	453
Clay County	618	Lee County	122	Somerset Ind	263
Clinton County	309	Leslie County	348	Southgate Ind	33
Cloverport Ind	36	Letcher County	706	Spencer County	542
Corbin Ind	386	Lewis County	371	Taylor County	421
Covington Ind	619	Lincoln County	556	Todd County	294
Crittenden County	195	Livingston County	139	Trigg County	287
Cumberland County	180	Logan County	625	Trimble County	173
Danville Ind	355	Ludlow Ind	155	Union County	326
Daviess County	1,615	Lyon County	118	Walton-Verona Ind	255
Dawson Springs Ind	107	Madison County	1,896	Warren County	2,361
Dayton Ind	176	Magoffin County	426	Washington County	305
East Bernstadt Ind	83	Marion County	446	Wayne County	591
Edmonson County	334	Marshall County	687	Webster County	339
Elizabethtown Ind	339	Martin County	312	Whitley County	1,071
Elliott County	176	Mason County	452	Williamsburg Ind	122
Eminence Ind	128	Mayfield Ind	323	Williamstown Ind	113
Erlanger-Elsmere Ind	361	McCracken County	995	Wolfe County	312
Estill County	354	McCreary County	534	Woodford County	574
Fairview Ind	130	McLean County	189	State	100,228
Fayette County	4,837	Meade County	859		
Fleming County	377	Menifee County	180		

Suspensions, School Year 2023

District	Suspensions	District	Suspensions	District	Suspensions
Adair County	357	Floyd County	433	Mercer County	315
Allen County	197	Fort Thomas Ind	134	Metcalfe County	134
Anchorage Ind	6	Frankfort Ind	133	Middlesboro Ind	73
Anderson County	158	Franklin County	846	Monroe County	71
Ashland Ind	370	Fulton County	83	Montgomery County	449
Augusta Ind	70	Fulton Ind	121	Morgan County	164
Ballard County	16	Gallatin County	177	Muhlenberg County	185
Barbourville Ind	72	Garrard County	277	Murray Ind	76
Bardstown Ind	272	Glasgow Ind	70	Nelson County	261
Barren County	324	Grant County	455	Newport Ind	453
Bath County	96	Graves County	108	Nicholas County	268
Beechwood Ind	51	Grayson County	20	Ohio County	56
Bell County	277	Green County	106	Oldham County	532
Bellevue Ind	91	Greenup County	198	Owen County	155
Berea Ind	71	Hancock County	58	Owensboro Ind	760
Boone County	1,979	Hardin County	1,610	Owsley County	124
Bourbon County	344	Harlan County	472	Paducah Ind	177
Bowling Green Ind	263	Harlan Ind	30	Paintsville Ind	26
Boyd County	235	Harrison County	119	Paris Ind	200
Boyle County	229	Hart County	133	Pendleton County	243
Bracken County	122	Hazard Ind	40	Perry County	157
Breathitt County	36	Henderson County	1,723	Pike County	669
Breckinridge County	56	Henry County	309	Pikeville Ind	54
Bullitt County	1,224	Hickman County	34	Pineville Ind	8
Burgin Ind	42	Hopkins County	403	Powell County	187
Butler County	120	Jackson County	205	Pulaski County	619
Caldwell County	200	Jackson Ind	11	Raceland-Worthington Ind	51
Calloway County	183	Jefferson County	24,015	Robertson County	52
Campbell County	1,067	Jenkins Ind	27	Rockcastle County	162
Campbellsville Ind	44	Jessamine County	812	Rowan County	372
Carlisle County	14	Johnson County	116	Russell County	343
Carroll County	439	Kenton County	1,657	Russell Ind	75
Carter County	494	Knott County	165	Russellville Ind	84
Casey County	217	Knox County	414	Science Hill Ind	29
Caverna Ind	61	LaRue County	131	Scott County	538
Christian County	2,604	Laurel County	918	Shelby County	611
Clark County	506	Lawrence County	271	Simpson County	242
Clay County	45	Lee County	82	Somerset Ind	203
Clinton County	197	Leslie County	76	Southgate Ind	0
Cloverport Ind	11	Letcher County	133	Spencer County	7
Corbin Ind	115	Lewis County	181	Taylor County	47
Covington Ind	1,283	Lincoln County	456	Todd County	154
Crittenden County	33	Livingston County	146	Trigg County	122
Cumberland County	91	Logan County	40	Trimble County	70
Danville Ind	201	Ludlow Ind	88	Union County	344
Daviess County	1,020	Lyon County	83	Walton-Verona Ind	150
Dawson Springs Ind	17	Madison County	1,006	Warren County	428
Dayton Ind	215	Magoffin County	45	Washington County	131
East Bernstadt Ind	13	Marion County	344	Wayne County	285
Edmonson County	84	Marshall County	225	Webster County	235
Elizabethtown Ind	217	Martin County	189	Whitley County	277
Elliott County	94	Mason County	386	Williamsburg Ind	23
Eminence Ind	97	Mayfield Ind	53	Williamstown Ind	71
Erlanger-Elsmere Ind	181	McCracken County	413	Wolfe County	95
Estill County	256	McCreary County	184	Woodford County	454
Fairview Ind	55	McLean County	53		
Fayette County	4,662	Meade County	458		
Fleming County	124	Menifee County	128		

Sorted By Per-Pupil State Revenue, School Year 2023

District	\$ PP Local	\$ PP State	District	\$ PP Local	\$ PP State	District	\$ PP Local	\$ PP State
Letcher County	3,125	17,412	Owen County	4,417	10,055	Caldwell County	3,205	9,081
Cloverport Ind	2,423	13,528	Bell County	4,167	10,038	Pulaski County	4,159	9,057
Wolfe County	2,077	13,345	Ludlow Ind	4,393	9,977	Logan County	3,484	9,053
Dawson Springs Ind	2,343	13,236	Todd County	4,206	9,950	Hardin County	4,524	8,998
Union County	5,047	13,067	Lawrence County	3,319	9,944	Anchorage Ind	18,379	8,989
Breathitt County	2,507	13,006	Powell County	2,997	9,943	Montgomery County	3,242	8,958
Fairview Ind	4,393	13,000	Greenup County	4,105	9,942	Elizabethtown Ind	4,068	8,957
Knott County	3,336	12,574	Butler County	2,561	9,926	Harrison County	3,573	8,940
Menifee County	2,589	12,251	Grant County	3,855	9,905	Crittenden County	2,899	8,938
Jackson County	2,577	12,203	Ashland Ind	3,752	9,863	Allen County	2,888	8,937
Fulton Ind	4,965	12,202	Paducah Ind	5,931	9,840	Grayson County	3,048	8,927
Mayfield Ind	2,916	12,008	Metcalfe County	3,885	9,840	Graves County	4,123	8,921
Morgan County	2,741	12,003	Owensboro Ind	4,602	9,824	Meade County	3,360	8,822
Augusta Ind	3,365	11,981	Fleming County	3,174	9,817	Somerset Ind	5,876	8,734
East Bernstadt Ind	1,452	11,963	Paris Ind	4,988	9,806	Erlanger-Elsmere Ind	6,415	8,728
Owsley County	3,350	11,929	Pendleton County	4,018	9,766	Burgin Ind	6,096	8,687
Elliott County	2,460	11,917	Jackson Ind	2,454	9,765	Marion County	4,809	8,659
Perry County	3,511	11,861	Caverna Ind	7,118	9,761	Trigg County	5,732	8,645
Leslie County	2,719	11,785	Bowling Green Ind	4,845	9,759	Marshall County	5,768	8,592
Knox County	2,444	11,722	Hancock County	7,867	9,696	Franklin County	6,643	8,565
Lewis County	2,713	11,636	Floyd County	2,943	9,695	Walton-Verona Ind	7,400	8,543
Harlan County	2,662	11,622	Henry County	4,822	9,672	Pikeville Ind	6,664	8,506
Robertson County	3,183	11,557	Middlesboro Ind	4,187	9,672	Fort Thomas Ind	7,486	8,505
Berea Ind	3,452	11,555	Glasgow Ind	3,952	9,666	Washington County	4,086	8,442
Green County	3,190	11,493	McLean County	4,120	9,648	Breckinridge County	4,226	8,415
Hart County	3,637	11,480	LaRue County	3,101	9,647	Rowan County	4,510	8,384
Raceland Ind	3,002	11,361	Southgate Ind	8,552	9,600	Daviess County	5,977	8,356
Magoffin County	2,005	11,311	Paintsville Ind	4,852	9,589	Clark County	5,975	8,354
Ballard County	6,609	11,288	Webster County	3,078	9,554	Bourbon County	4,789	8,305
Hazard Ind	3,176	11,283	Barren County	3,911	9,538	Bellevue Ind	9,305	8,222
Clay County	2,922	11,276	Eminence Ind	3,422	9,526	Lee County	2,823	8,163
Martin County	3,308	11,274	Fulton County	3,980	9,510	Jessamine County	5,637	8,115
Johnson County	2,665	11,174	Laurel County	3,329	9,496	Anderson County	4,496	8,013
Carlisle County	4,101	11,137	Adair County	2,868	9,492	Beechwood Ind	6,686	8,001
Estill County	4,234	11,089	Mercer County	5,206	9,474	Trimble County	6,334	7,957
McCreary County	1,948	11,006	Gallatin County	5,889	9,466	Shelby County	6,742	7,901
Whitley County	2,256	10,925	Russell County	3,435	9,439	Madison County	5,203	7,887
Clinton County	3,127	10,847	Cumberland County	4,033	9,409	Simpson County	5,406	7,879
Pike County	4,099	10,813	Ohio County	2,808	9,408	Oldham County	6,998	7,871
Corbin Ind	2,384	10,726	Campbellsville Ind	3,830	9,406	McCracken County	5,625	7,853
Harlan Ind	1,932	10,703	Edmonson County	3,066	9,395	Spencer County	4,717	7,832
Williamstown Ind	3,804	10,636	Muhlenberg County	5,207	9,354	Livingston County	6,627	7,806
Pineville Ind	2,041	10,608	Frankfort Ind	4,832	9,351	Christian County	3,469	7,744
Jenkins Ind	3,806	10,599	Bath County	2,968	9,326	Jefferson County	10,314	7,553
Dayton Ind	4,969	10,486	Garrard County	3,959	9,305	Fayette County	10,211	7,534
Carter County	2,543	10,435	Taylor County	3,948	9,292	Calloway County	5,035	7,346
Russellville Ind	4,355	10,396	Mason County	4,664	9,285	Nelson County	7,786	7,326
Monroe County	4,141	10,339	Russell Ind	4,745	9,265	Warren County	4,843	7,262
Nicholas County	2,897	10,339	Carroll County	6,652	9,254	Kenton County	6,484	7,150
Covington Ind	7,061	10,337	Boyle County	4,581	9,237	Bullitt County	6,418	7,070
Bracken County	2,885	10,327	Barbourville Ind	2,379	9,230	Scott County	5,400	7,053
Wayne County	2,498	10,287	Newport Ind	9,718	9,230	Campbell County	7,697	6,976
Casey County	2,907	10,235	Bardstow Ind	6,810	9,228	Boone County	8,666	6,873
Hickman County	5,648	10,182	Hopkins County	4,161	9,216	Woodford County	7,259	6,709
Williamsburg Ind	2,036	10,158	Lincoln County	3,319	9,196	Lyon County	6,371	6,343
Rockcastle County	2,421	10,140	Murray Ind	4,109	9,160			
Boyd County	5,994	10,119	Henderson County	4,689	9,121			
Danville Ind	7,027	10,080	Science Hill Ind	2,668	9,087			

Levied Equivalent Tax Rate, School Year 2023

District	Levied Equivalent Rate	District	Levied Equivalent Rate	District	Levied Equivalent Rate
Adair County	65.2	Floyd County	66.5	Mercer County	76.2
Allen County	52.3	Fort Thomas Ind	103.2	Metcalfe County	63.9
Anchorage Ind	117.5	Frankfort Ind	130.0	Middlesboro Ind	64.4
Anderson County	66.3	Franklin County	78.5	Monroe County	66.2
Ashland Ind	87.9	Fulton County	71.4	Montgomery County	63.7
Augusta Ind	102.6	Fulton Ind	91.6	Morgan County	69.2
Ballard County	75.5	Gallatin County	86.6	Muhlenberg County	55.5
Barbourville Ind	86.2	Garrard County	73.6	Murray Ind	83.5
Bardstown Ind	86.6	Glasgow Ind	79.9	Nelson County	78.4
Barren County	73.8	Grant County	64.7	Newport Ind	102.2
Bath County	66.0	Graves County	54.5	Nicholas County	52.4
Beechwood Ind	99.1	Grayson County	61.3	Ohio County	69.7
Bell County	78.9	Green County	70.4	Oldham County	83.8
Bellevue Ind	94.5	Greenup County	75.5	Owen County	73.6
Berea Ind	116.2	Hancock County	96.4	Owensboro Ind	97.3
Boone County	81.1	Hardin County	72.6	Owsley County	67.3
Bourbon County	59.0	Harlan County	69.5	Paducah Ind	96.4
Bowling Green Ind	94.5	Harlan Ind	63.0	Paintsville Ind	112.5
Boyd County	94.2	Harrison County	66.1	Paris Ind	83.4
Boyle County	73.4	Hart County	70.3	Pendleton County	75.5
Bracken County	54.9	Hazard Ind	74.8	Perry County	59.8
Breathitt County	73.4	Henderson County	75.9	Pike County	95.8
Breckinridge County	62.8	Henry County	78.1	Pikeville Ind	86.6
Bullitt County	78.4	Hickman County	66.0	Pineville Ind	86.9
Burgin Ind	76.4	Hopkins County	67.7	Powell County	72.1
Butler County	54.7	Jackson County	76.5	Pulaski County	63.2
Caldwell County	59.5	Jackson Ind	114.2	Raceland-Worthington Ind	95.4
Calloway County	55.1	Jefferson County	101.6	Robertson County	75.9
Campbell County	69.6	Jenkins Ind	112.7	Rockcastle County	56.9
Campbellsville Ind	72.2	Jessamine County	73.3	Rowan County	65.6
Carlisle County	65.5	Johnson County	71.9	Russell County	61.5
Carroll County	107.1	Kenton County	71.4	Russell Ind	93.0
Carter County	59.6	Knott County	78.0	Russellville Ind	96.9
Casey County	61.7	Knox County	64.9	Science Hill Ind	63.7
Caverna Ind	81.6	LaRue County	61.4	Scott County	73.8
Christian County	53.5	Laurel County	57.8	Shelby County	75.6
Clark County	72.5	Lawrence County	65.2	Simpson County	61.6
Clay County	80.0	Lee County	58.9	Somerset Ind	88.3
Clinton County	62.3	Leslie County	77.5	Spencer County	64.1
Cloverport Ind	75.6	Letcher County	84.0	Taylor County	67.9
Corbin Ind	73.9	Lewis County	51.9	Todd County	57.4
Covington Ind	88.1	Lincoln County	61.9	Trigg County	59.9
Crittenden County	57.2	Livingston County	50.6	Trimble County	77.4
Cumberland County	56.7	Logan County	59.1	Union County	76.5
Danville Ind	103.8	Ludlow Ind	92.2	Walton-Verona Ind	107.7
Daviess County	77.9	Lyon County	49.5	Warren County	62.7
Dawson Springs Ind	93.9	Madison County	69.1	Washington County	68.8
Dayton Ind	107.8	Magoffin County	79.1	Wayne County	60.1
East Bernstadt Ind	73.4	Marion County	69.4	Webster County	65.4
Edmonson County	54.8	Marshall County	69.7	Whitley County	56.0
Elizabethtown Ind	95.0	Martin County	88.7	Williamsburg Ind	57.8
Elliott County	59.1	Mason County	66.3	Williamstown Ind	87.6
Eminence Ind	76.7	Mayfield Ind	88.8	Wolfe County	48.1
Erlanger-Elsmere Ind	106.3	McCracken County	59.1	Woodford County	75.1
Estill County	60.9	McCreary County	53.9	Average State Level	75.3
Fairview Ind	118.5	McLean County	68.1		
Fayette County	97.7	Meade County	67.1		
Fleming County	53.9	Menifee County	73.8		

Sorted By Per-Pupil Property Assessment, School Year 2023

District	F-R Percent	\$ PP Assessment	District	F-R Percent	\$ PP Assessment	District	F-R Percent	\$ PP Assessment
Anchorage Ind	7	1,533,278	Pulaski County	70	563,172	Green County	65	376,782
Lyon County	51	1,179,301	Fulton County	73	562,059	Fulton Ind	75	376,036
Jefferson County	65	1,081,304	Beechwood Ind	16	548,764	Science Hill Ind	73	375,596
Livingston County	57	1,066,119	Erlanger-Elsmere Ind	72	543,589	Frankfort Ind	50	374,375
Campbell County	48	1,049,877	Henderson County	57	540,235	Casey County	66	372,800
Fayette County	57	1,012,246	Carroll County	68	530,281	Paintsville Ind	50	371,695
Boone County	42	974,618	Hopkins County	60	528,756	Floyd County	75	363,461
Nelson County	47	921,895	Henry County	55	528,578	Clinton County	77	354,015
Woodford County	49	911,945	Logan County	55	527,567	Carter County	63	343,448
Bellevue Ind	69	877,955	Edmonson County	57	524,030	Williamstown Ind	53	337,256
Calloway County	63	843,436	Carlisle County	61	522,528	Lewis County	77	336,630
Kenton County	46	841,879	Paris Ind	78	514,921	Perry County	73	334,145
Shelby County	48	819,993	Allen County	61	509,178	Butler County	65	329,166
Bullitt County	46	809,170	Todd County	59	508,765	Robertson County	65	322,028
Southgate Ind	88	807,120	Laurel County	69	504,530	Ohio County	65	319,729
Newport Ind	89	788,888	Middlesboro Ind	81	501,669	Knox County	83	315,711
Scott County	41	779,729	Taylor County	53	498,769	Dayton Ind	77	314,539
Franklin County	59	774,912	Garrard County	66	498,664	Estill County	70	308,738
Warren County	63	769,883	Paducah Ind	73	496,736	Williamsburg Ind	76	306,177
Caverna Ind	83	749,412	Russell County	73	493,898	Berea Ind	63	306,172
Jessamine County	58	749,370	Owen County	56	490,242	Rockcastle County	69	299,150
McCracken County	53	748,787	Bowling Green Ind	67	479,346	Pike County	71	296,645
Burgin Ind	54	742,195	Campbellsville Ind	63	479,160	Fairview Ind	72	296,159
Clark County	64	726,744	Harrison County	59	477,994	Knott County	72	294,738
Bardstown Ind	57	725,430	McLean County	50	477,382	Menifee County	82	292,516
Madison County	55	707,331	Grant County	70	475,190	Eminence Ind	56	284,242
Simpson County	70	706,943	Bracken County	61	471,606	Whitley County	81	278,851
Oldham County	23	698,869	Hart County	66	463,276	Johnson County	64	270,519
Marshall County	52	694,069	Muhlenberg County	59	462,891	Morgan County	74	270,473
Spencer County	44	691,744	Grayson County	64	462,708	Martin County	74	264,824
Bourbon County	63	690,529	Meade County	52	458,471	Breathitt County	75	262,753
Trimble County	57	689,597	Crittenden County	62	457,169	Augusta Ind	64	260,712
Daviess County	58	681,180	Montgomery County	58	457,121	Hazard Ind	63	260,633
Trigg County	60	679,400	Lincoln County	72	448,186	Elliott County	72	259,063
Covington Ind	89	668,697	Monroe County	68	446,667	Wolfe County	81	255,797
Ballard County	59	659,350	Glasgow Ind	66	446,149	Jackson County	72	254,444
Mason County	65	653,351	Barren County	56	445,962	Leslie County	74	251,901
Anderson County	51	649,557	LaRue County	56	445,039	Harlan County	84	251,724
Breckinridge County	58	643,963	Ludlow Ind	67	438,381	Corbin Ind	59	249,019
Hickman County	59	640,939	Lee County	82	436,521	McCreary County	82	247,265
Hancock County	56	639,238	Fleming County	63	434,371	Bell County	80	243,594
Boyd County	59	637,324	Pendleton County	62	433,798	Letcher County	74	238,648
Marion County	62	634,517	Caldwell County	59	430,313	Raceland-Worthington Ind	54	228,558
Mercer County	63	629,059	Greenup County	67	425,232	Owsley County	94	228,419
Fort Thomas Ind	11	627,729	Metcalfe County	72	423,960	Mayfield Ind	75	219,993
Christian County	65	624,804	Russell Ind	51	423,526	Harlan Ind	68	219,102
Boyle County	53	619,910	Owensboro Ind	72	418,886	Magoffin County	73	214,499
Danville Ind	73	612,209	Ashland Ind	65	406,353	Clay County	76	214,154
Hardin County	56	604,598	Webster County	66	404,899	Jenkins Ind	80	209,623
Gallatin County	77	595,407	Bath County	78	404,674	Barbourville Ind	70	191,642
Pikeville Ind	40	581,404	Murray Ind	50	404,187	East Bernstadt Ind	68	172,958
Union County	59	577,603	Lawrence County	68	403,374	Cloverport Ind	65	147,997
Walton-Verona Ind	39	574,085	Powell County	71	396,367	Pineville Ind	82	141,428
Graves County	59	568,883	Russellville Ind	76	392,717	Jackson Ind	66	131,252
Cumberland County	75	565,343	Elizabethtown Ind	50	390,313	Dawson Springs Ind	69	129,750
Washington County	60	564,741	Nicholas County	67	387,996			
Somersset Ind	69	563,710	Adair County	70	384,545			
Rowan County	63	563,617	Wayne County	81	378,368			

* F-R Percent = percentage of students receiving free or reduced-price lunch.

Facilities Nickels, School Year 2023

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Adair County			6.0			
Allen County						5.8
Anchorage Independent						
Anderson County	5.6	5.6				
Ashland Independent			6.1			
Augusta Independent			5.5			
Ballard County			5.9			
Barbourville Independent			5.9			
Bardstown Independent	5.5	5.5				
Barren County	5.9	5.9				
Bath County			5.5			
Beechwood Independent			11.2			5.6
Bell County			6.4			
Bellevue Independent			5.6			
Berea Independent			5.3			
Boone County	5.6	5.6				
Bourbon County						
Bowling Green Independent			5.6			
Boyd County			5.7			
Boyle County			5.3			
Bracken County						5.7
Breathitt County			6.3			
Breckinridge County			6.0			
Bullitt County	5.7	5.7				
Burgin Independent			11.2			
Butler County						
Caldwell County			6.1			
Calloway County						
Campbell County	5.7					
Campbellsville Independent			5.5			
Carlisle County			6.4			
Carroll County						
Carter County					6.3	
Casey County						
Caverna Independent						
Christian County						
Clark County	5.7					
Clay County			6.5			
Clinton County						
Cloverport Independent						
Corbin Independent	5.9	5.9				
Covington Independent						
Crittenden County						
Cumberland County			5.9			
Danville Independent			5.7			
Daviess County	5.7		5.7			
Dawson Springs Independent						
Dayton Independent			11.4			
East Bernstadt Independent			5.1		5.1	
Edmonson County						

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Elizabethtown Independent			5.6			
Elliott County						
Eminence Independent			5.7			
Erlanger-Elsmere Independent						
Estill County			6.6			
Fairview Independent			5.9			
Fayette County			5.5			
Fleming County					5.7	
Floyd County			6.3			
Fort Thomas Independent	5.5					
Frankfort Independent			5.4			
Franklin County			5.5			
Fulton County						
Fulton Independent						
Gallatin County	5.8		5.8			
Garrard County	5.9	5.9				
Glasgow Independent			5.7			
Grant County	5.7	5.7				
Graves County						
Grayson County						
Green County			6.0			
Greenup County						
Hancock County			5.6			
Hardin County	5.7			5.7		
Harlan County						
Harlan Independent			6.6			
Harrison County			6.0			
Hart County			5.8			
Hazard Independent			6.6			
Henderson County			6.1			
Henry County			5.8			
Hickman County						
Hopkins County						
Jackson County					6.2	
Jackson Independent			5.5			
Jefferson County						
Jenkins Independent						
Jessamine County	5.6	5.6				
Johnson County			12.6			
Kenton County	5.7	5.7				
Knott County						
Knox County						
LaRue County						
Laurel County	6.0	6.0				
Lawrence County						
Lee County						
Leslie County					7.1	
Letcher County						
Lewis County			6.4			
Lincoln County						
Livingston County						
Logan County			5.8			

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Ludlow Independent			11.4			
Lyon County						
Madison County	5.8	5.8				
Magoffin County			7.0			
Marion County			5.5			
Marshall County			6.0			
Martin County			6.7			
Mason County			5.5			
Mayfield Independent						5.8
McCracken County			5.6			
McCreary County						
McLean County						
Meade County	5.9		5.9			
Menifee County			10.6			
Mercer County	5.7	5.7				
Metcalfe County					5.9	
Middlesboro Independent						
Monroe County						5.9
Montgomery County	5.8	5.8				
Morgan County			7.1			
Muhlenberg County						
Murray Independent	5.8	5.8				
Nelson County	5.6	5.6				
Newport Independent			5.5			
Nicholas County			6.3			
Ohio County						
Oldham County	5.6	5.6	5.6			
Owen County			5.9			5.9
Owensboro Independent			5.6			
Owsley County						
Paducah Independent			5.7			5.7
Paintsville Independent			5.4			
Paris Independent			11.4			
Pendleton County	5.9	5.9				
Perry County					7.9	
Pike County					7.2	
Pikeville Independent						
Pineville Independent			5.7			
Powell County			5.9			
Pulaski County	5.7					
Raceland Independent			6.0			
Robertson County					6.2	
Rockcastle County			12.2			
Rowan County			5.7			
Russell County	5.8		5.8			
Russell Independent						
Russellville Independent			5.7			
Science Hill Independent			6.0			
Scott County	5.6	5.6	5.6			
Shelby County	5.6	5.6				
Simpson County						
Somerset Independent			5.6			

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Southgate Independent						
Spencer County	5.8	5.8				
Taylor County			6.0			
Todd County						
Trigg County						
Trimble County						
Union County						
Walton Verona Independent	6.1					6.1
Warren County	5.6	5.6				
Washington County			5.8			
Wayne County			5.9			
Webster County						
Whitley County						
Williamsburg Independent			5.7			
Williamstown Independent	6.1		6.1			
Wolfe County						
Woodford County	5.5					
Number of Districts	34	22	80	1	9	8

Note: BRAC = Base Realignment and Closure.