



## Modern Slavery Act Statement 2023

### Introduction

Deezer S.A. is committed to conducting its business in accordance with the highest standards of ethics and integrity. As part of this commitment, Deezer fully supports the aims of the Modern Slavery Act of 2015 and is opposed to all forms of human trafficking, slavery, servitude, forced or compulsory labour.

Deezer S.A. and its subsidiaries (“Deezer,” “we,” “us” or “our”) make this statement pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ended December 31<sup>st</sup>, 2023.

### Our Business

Deezer is an audio content streaming service provider founded in 2007 and incorporated and headquartered in Paris, France. Our service is provided via our computer, tablet and mobile applications to approximately twelve million active users worldwide, including to end-users in the UK. We offer various models of use, from an advertising-supported free tier to subscription services across several pricing tiers tailored to individuals, students, and families.

### Our Supply Chains

Deezer’s supply chains relate to our business as an online content platform. Most of our suppliers provides services that are essential to our business, including, among others, content providers, IT infrastructure, network services and software, payment processing, marketing and advertising.

Given the nature of our business, we consider our supply chains to be low risk in relation to slavery or human trafficking, which we do not tolerate in any part of our business.

### Our Policies

Our policies reflect our commitment to maintain the highest level of professional, ethical, and legal standards in the conduct of our business affairs. Our employees are required to comply with our Code of Ethics, which prohibits violations of all applicable laws and emphasizes our commitment to honesty, integrity and ethical standards and to ensuring a respectful, loyal and righteous working environment.

Deezer employees and associates (including agents, advisers, independent contractors, clients, and any other stakeholders) are also encouraged to report any concerns that applicable laws, regulations, or international treaties are being violated at the earliest stage. Deezer provides dedicated and confidential means for reporting concerns. Deezer also protects those employees from retaliation who in good faith report inappropriate, unprofessional, illegal, or unethical actions, even if they turn out to be mistaken.

We expect to further refine our policies or practices in the future as we deem appropriate and effective.

This statement is made in accordance with the provisions of The Modern Slavery Act 2015 and was approved by the Board of Directors of Deezer on February 28<sup>th</sup>, 2024.

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**Jeronimo Folgueira**  
*Directeur général*