



# IDENTITY-BASED CAREER RESOURCES FOR Individuals with Disabilities

## ■ Institutional & Local Organizations

**Equal Opportunity and Access:** [Vanderbilt] coordinates disability support services and monitors the accessibility of programs, activities, and buildings for Vanderbilt University, consistent with the Americans with Disabilities Act of 1990, Americans with Disabilities Act Amendment Act of 2008, and Section 504 of the Rehabilitation Act of 1973.

**Next Steps at Vanderbilt University:** a four-year inclusive higher education program committed to providing students with intellectual disabilities an inclusive, transformational postsecondary education.

**Vanderbilt Kennedy Center:** facilitates discoveries and best practices to improve the lives of persons with developmental disabilities and their families.

**Autism Tennessee:** exists to enrich the lives and experiences of individuals on the autism spectrum, their families, and their surrounding community through support, advocacy, and education.

**Disability Rights TN:** provides legal advocacy services to people with disabilities across the state with numerous issues, including employment discrimination, safety in schools, abuse and neglect, and access to community resources and services.

**Empower Tennessee:** Middle Tennessee's Center for Independent Living aimed to empower people with disabilities with opportunities for inclusion, choice, and independence.

**Tennessee Council on Developmental Disabilities:** a state agency established to improve disability policies and practice, educate policymakers and the public and build community collaboration to create lasting, positive change for Tennesseans with disabilities and their families.

**Tennessee Disability Coalition:** an alliance of organizations and individuals joined to promote the full and equal participation of people with disabilities in all aspects of life.

**Tennessee Disability Pathfinder:** helps people with disabilities, their family members, educators, and other professionals find and access resources, support, and services available to meet their needs.

**Tennessee Justice Center:** advocates for Tennessee's most vulnerable families and children, so that all Tennesseans can enjoy the dignity, security, and opportunity that is every person's right.

**Tennessee's Center for Decision-Making Support:** provides easy-to-understand, accurate information about all decision-making support options for people with disabilities, in one place.

**The Arc Tennessee:** empowers people with intellectual and developmental disabilities and their families to actively participate in the community throughout their lifetime.

## ■ National Organizations

**Ability Jobs:** leading career website dedicated to featuring job postings from employers specifically seeking to hire people with disabilities.

**American Association of People with Disabilities:** civil rights organization that serves as a convener, connector, and catalyst for change to increase the political and economic power of people with disabilities.

**Association on Higher Education and Disability:** assists with making meaningful connections between employers who are actively seeking to hire and college students with disabilities who are searching for internships and/full-time employment.

**Disabled Teachers Network:** community spaces for educators with disabilities to share resources and advocate for changes in the workforce.

**disABLEDperson, Inc.:** a non-profit organization dedicated to reducing the high unemployment rate of individuals with disabilities featuring a job board and disability career resources.

**Emerging Leaders Internship Program for College Students with Disabilities:** a highly competitive program that places top undergraduate and graduate college students with disabilities in fulfilling internships nationwide that also provide them with meaningful leadership development and networking opportunities.

**Fulfill the Promise:** a diverse coalition of disability rights organizations, educator unions, community organizations, and representatives from our respective communities across the US.

**Job Accommodation Network:** provides free, expert, and confidential guidance on job accommodations and disability employment issues.

**Lime Connect:** a global nonprofit organization that prepares and connects high potential university students and professionals with all types of disabilities for careers, scholarships, and internships.

**National Center for Learning Disabilities:** organization empowering young adults with learning and attention disabilities through several initiatives, including an online community, leadership opportunities, and research.

**Office of Disability Employment Policy:** the only non-regulatory federal agency that promotes U.S. Department of Labor policies and resources and coordinates with employers to increase workplace success for people with disabilities.