



20
19



CAIC
Colorado Avalanche
Information Center



ANNUAL
REPORT

**PROMOTING AVALANCHE SAFETY THROUGHOUT
THE STATE OF COLORADO SINCE 1973.**

LETTER FROM COLORADO AVALANCHE INFORMATION CENTER



The Colorado Avalanche Information Center (CAIC) is a program of the Colorado Department of Natural Resources (DNR). The program is a partnership between the DNR, the Colorado Department of Transportation (CDOT), and the Friends of the CAIC (FoCAIC), a 501c3 group. The mission of the CAIC is to provide avalanche information, education, and promote research for the protection of life, property and the enhancement of the state's economy. Colorado's avalanche safety program began in the United States Forest Service in 1973, as the Colorado Avalanche Warning Program, and moved to the Colorado Department of Natural Resources in 1983 where it continues to this day.

The 2018-2019 avalanche season was an amazing time to be in Colorado. The way the winter unfolded brought us an extended period with amazing conditions for winter recreation and we had front row seats for the most amazing avalanche cycle the state has seen in the last 100 years. The snow that fell in October and November changed into a very weak layer of depth hoar during a fairly dry December. Once it started snowing again we saw a very active cycle of human-triggered avalanches, releasing on this basal weak layer. The Center recorded 57 people caught in 42 avalanches by January of 2019 (34 people in January alone). Near the end of February the accumulated snowfall for the state blasted past the 30-year average and never looked back. Heavy snowfall in early March produced an extreme avalanche event beyond anything in recorded history in Colorado. The Center issued Extreme (Level 5) avalanche danger rating for four of our forecast zones and portions of US550 between Ouray and Silverton were closed for 18 days. Three people were killed, eight homes were damaged or destroyed, infrastructure delivering utilities was damaged in five counties, and Hinsdale County declared two separate states of emergency to address the avalanche cycle and the aftermath. The avalanches eventually stopped running through mature timber, but the snow continued and the snowpack in Colorado remained well above the long-term average until early June. During

the 2018-2019 avalanche season the CAIC documented over 4200 avalanches, with 92 incidents where 135 people were caught and eight people were killed. We recorded 87 avalanches in the D4 and D5 levels of the Destructive Size scale (D1 through D5). In the previous 8 years we recorded a total of 24 avalanches in this size range.

This was an extremely challenging year to be working in avalanche safety in Colorado and I am very proud of the work done by the Center's staff. They worked very long hours for days, weeks, and eventually months in a row. They provided support to federal, state, and local government groups, public utilities, private companies, and people just trying to get through the mountains to get home or enjoy all of the snow. This year followed one of the driest years since 1970. Between changing weather patterns, increasing population, and a sky rocketing interest in winter recreation; the only thing we seem to be able to count on is that the opportunity to face a new challenge is just around the corner. I sincerely appreciate all of the support this program gets from the Department of Natural Resources, Department of Transportation, and everyone that contributes to the Friends of the CAIC. If the last year taught us anything it is that we are all working together to keep the mountainous areas of Colorado running and none of us can do it alone. I look forward to your continued support and to another year of working with you to keep the people in Colorado enjoying the snow and staying clear of avalanches.



Sincerely,

Ethan Greene
Director
Colorado Avalanche
Information Center



MISSION

The mission of the CAIC is to provide avalanche information, education and promote research for the protection of life, property and the enhancement of the state's economy.



MISSION

The mission of the Friends of CAIC is to support avalanche forecasting and education throughout the State of Colorado.



LETTER FROM FRIENDS OF CAIC



Dear Friends,

The 2018/2019 winter season was one for the record books here in Colorado. The historic avalanche cycle that took place in March 2019 was one that many of us may never see again in our lifetime. Watching the Colorado Avalanche Information Center (CAIC) team come together and work methodically and diligently to keep the public informed and in turn safe from the impacts of the cycle was incredible. I could not be more proud of the CAIC team.

The CAIC is largely funded by the State of Colorado, yet the program still relies heavily on donations to support its operations and education programs throughout Colorado. These donations fund avalanche forecaster positions, technology development, and the joint CAIC/Friends of CAIC Know Before You Go avalanche awareness program. Generous support from our donors also allows us to pursue special projects such as research around the March 2019 avalanche cycle, improved resources for avalanche investigations, and weather instrumentation throughout Colorado's mountains.

The Friends of CAIC is an integral voice in avalanche safety and education in Colorado. As we work to significantly increase our financial support to CAIC we encourage everyone – any individual, group, corporation, or business invested in public safety – to connect, learn, and donate to help us grow our collective impact on avalanche safety in Colorado. By uniting the vast network of backcountry users and partners, we can accomplish much more to drive avalanche safety forward.

Thank you for your past support and in advance for your continued support.



Sincerely,

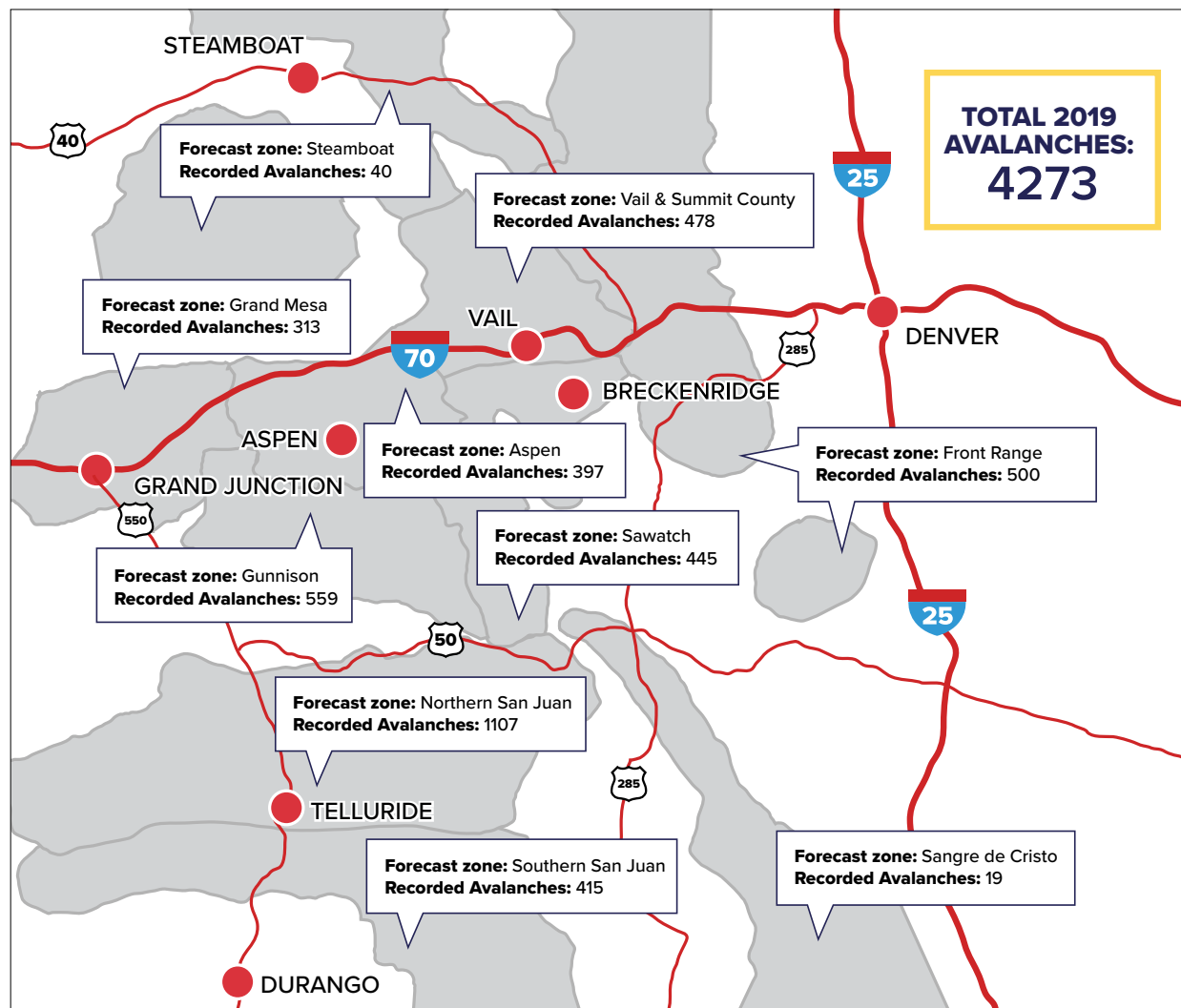
Aaron Carlson
Executive Director
Friends of CAIC

AVALANCHES & ACCIDENTS

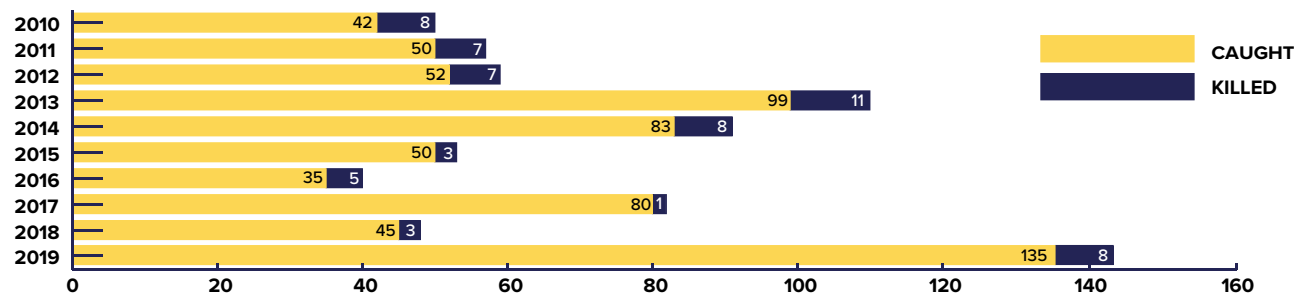
STATEWIDE SEASONAL SNOWFALL

The CAIC recorded information on **4273 avalanches**, including **135 people caught**. Of those caught, **8 were killed**. The CAIC published **24 detailed accident reports**.

BY FORECAST ZONE



PEOPLE CAUGHT IN AVALANCHES



SNOWFALL PATTERNS

STATEWIDE SEASONAL SNOWFALL

The 2018-2019 total seasonal snowfall was above the long-term average in most parts of the state. The season started early, with above average snowfall in October and early November. Many sites fell below their average in December, but tracked close to the long-term trend through January and February. Heavy snowfall at the end of February brought most sites far above average and they stayed that way through March, April, May, and even into June. Statewide, Colorado's snowpack at peak accumulation on April 5 was 133% of the 30-year median value.

LOCATION	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	TOTAL	% OF AVG
ARAPAHOE BASIN	59	30	41	33	83	40	286	104
BEAVER CREEK	45	59	53	42	88	34	319	119
BERTHOUD PASS	71	48	68	34	66	40	326	106
BRECKENRIDGE	80	64	60	34	124	53	414	161
COPPER MOUNTAIN	58	42	39	31	98	18	286	118
KEYSTONE (NORTH PEAK)	49	23	115	27	94	17	325	115
LOVELAND BASIN	84	43	69	34	108	50	388	117
STEAMBOAT	64	76	82	75	96	30	423	142
VAIL	72	53	68	46	95	37	369	122
WINTERPARK	68	44	59	43	78	45	336	104
ASPEN HIGHLANDS	30	39	41	36	93	28	276	114
ASPEN MOUNTAIN	32	36	39	32	80	13	233	107
GOTHIC	41	39	58	46	95	34	314	94
MCCLURE PASS	25	41	54	46	58	10	233	95
MONARCH MOUNTAIN SKI AREA	12	25	63	39	74	2	214	87
RED MOUNTAIN PASS	29	64	60	63	105	41	361	130
TELLURIDE	20	54	60	70	114	13	332	161
WOLF CREEK SKI AREA	138	37	93	147	129	10	554	138
MONUMENT PASS	17	48	49	47	69	20	249	121
COAL BANK PASS	14	36	78	125	117	24	392	138
MOLAS PASS	20	33	62	81	115	22	332	137

EDUCATION AND COURSES

ATTENDANCE & EVENTS

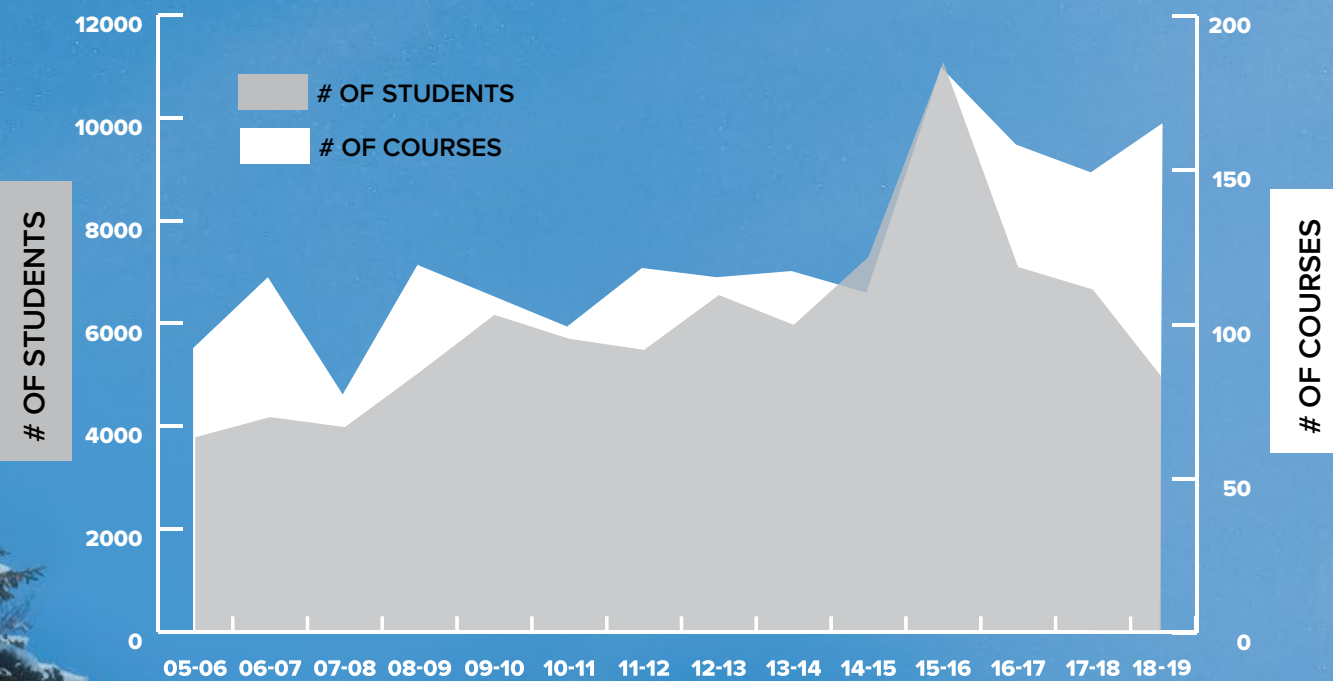


5,664
STUDENTS
ATTENDED



165
EDUCATION
EVENTS

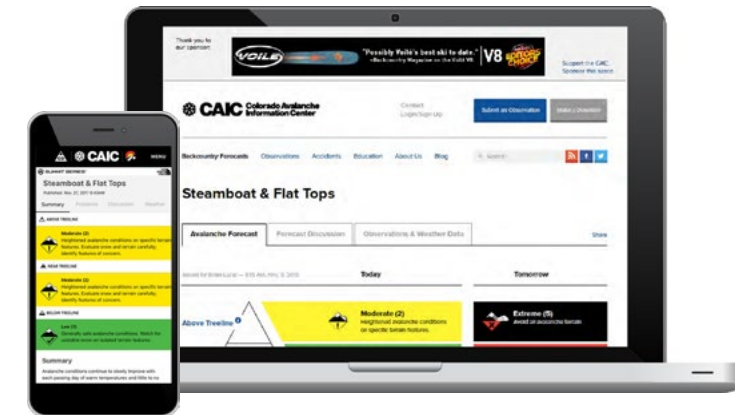
YEAR OVER YEAR



MEDIA CONTACTS

WEBSITE, APP & SOCIAL MEDIA

CAIC staff gave **203 interviews** to press and media contacts, including Colorado, national, and international news organizations



13,745
APP DOWNLOADS

2,768,019
WEBSITE PAGE VIEWS

SOCIAL MEDIA

		
 Facebook	16,918 FOLLOWERS	13,455 FOLLOWERS
 Instagram	13,238 FOLLOWERS	14,646 FOLLOWERS
 Twitter	1,924 FOLLOWERS	2,885 FOLLOWERS
 YouTube	N/A	1,255 FOLLOWERS

STAFF

CAIC & FRIENDS OF CAIC

CAIC STAFF

Ethan Greene
Director

Brian Lazar
Deputy Director

Liz Gideon
Program Assistant

Rebecca Hodgetts
Lead Avalanche Forecaster

Mark Mueller
Lead Avalanche Forecaster

Spencer Logan
Lead Avalanche Scientist

John Snook
Weather Specialist

Mike Cooperstein
Weather and Avalanche Forecaster

Jason Konigsberg
Weather and Avalanche Forecaster

Jeff Davis
Avalanche Forecaster

Brandon Levy
Avalanche Forecaster

Kreston Rohrig
Avalanche Forecaster

Ann Mellick
Avalanche Forecaster

Ron Simenhois
Avalanche Forecaster

Colin Mitchell
Avalanche Forecaster

Matt Huber
Avalanche Forecaster

Ryan Zarter
Avalanche Forecaster

Chris Bilbery
Avalanche Forecaster

Ben Pritchett
Avalanche Forecaster

FRIENDS OF CAIC STAFF

Aaron Carlson
Executive Director

Laura Mack
Development Director

Laraine Martin
Program and Events Coordinator

FRIENDS OF CAIC BOARD OF DIRECTORS

Markian Feduschak

Alan Henceroth

Rusty Perry

Bill Mueller

Bruce Edgerly

Brent Brown

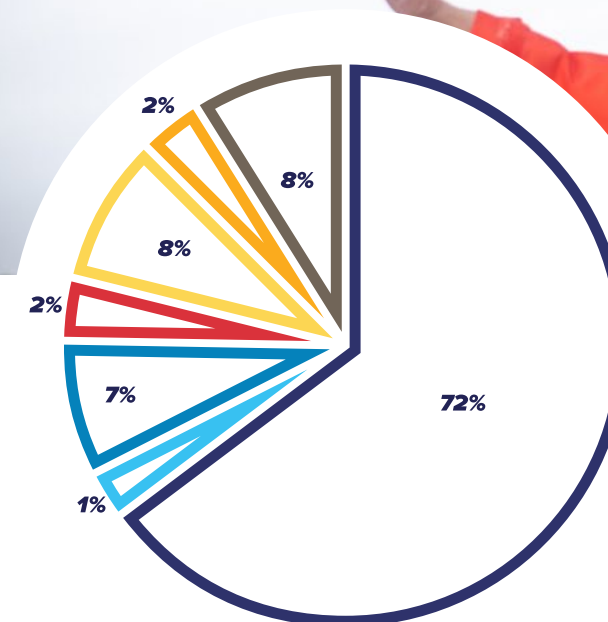
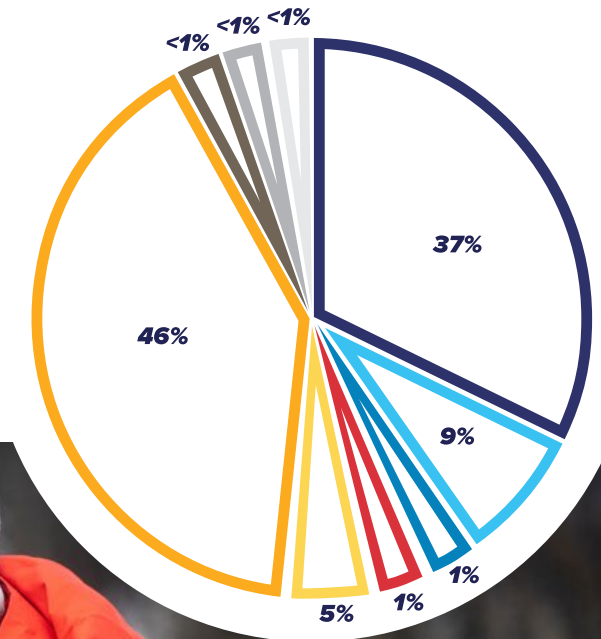
Heidi Ruckriegle

Jonathan Lantz

FY19 CAIC REVENUE & EXPENDITURES

REVENUE

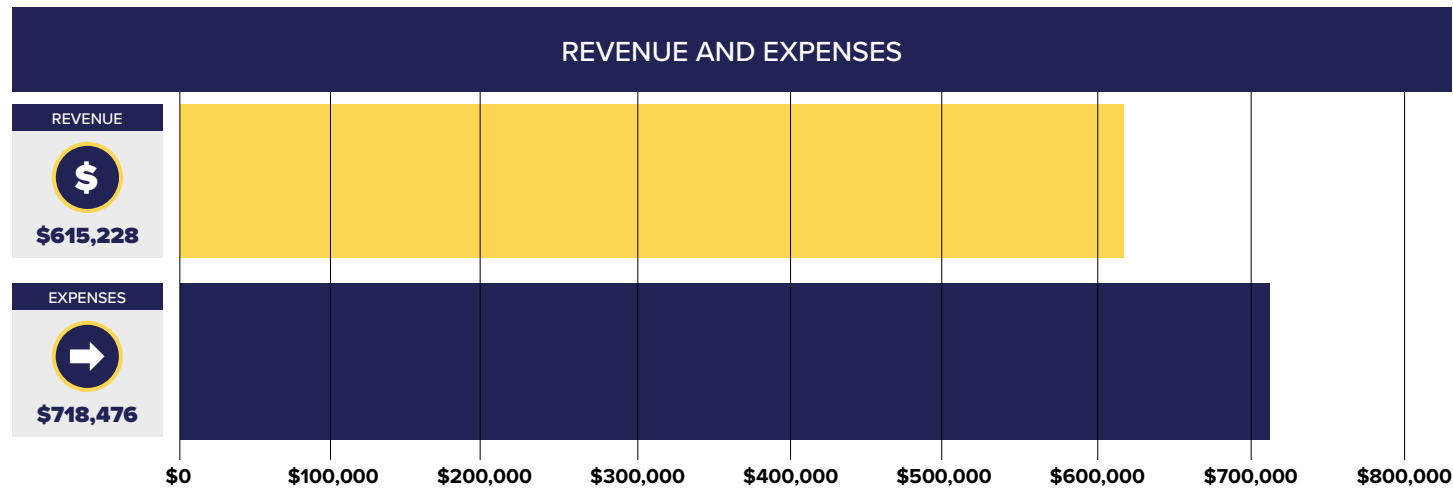
Severance Tax	\$638,056.88
Friends of CAIC	\$150,000.00
Donation Revenue and Charges for Sales and Services.....	\$14,126.86
Colorado Ski Country USA.....	\$10,000.00
USFS	\$90,259.29
CDOT Contract	\$784,568.00
Snowmobile Fund	\$2,000.00
Interest Income.....	\$6,610.28
Transfers.....	\$6,608.68
Total	\$1,702,229.99



EXPENDITURES

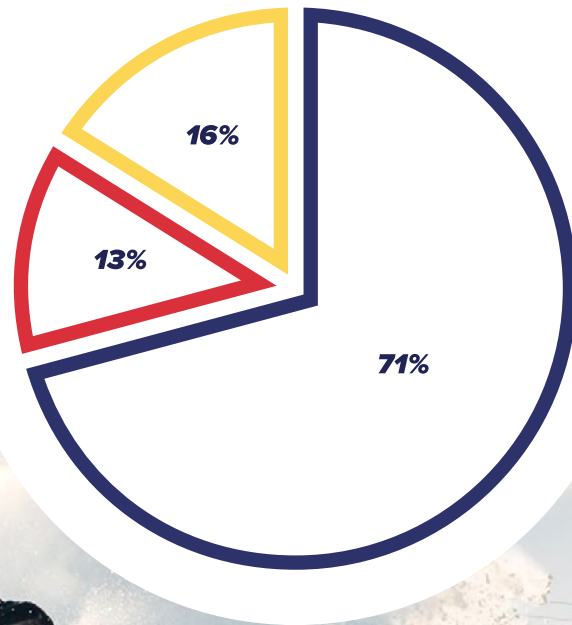
Personnel Services	\$1,210,660.98
Rentals.....	\$14,847.24
Vehicles.....	\$116,667.79
Telecommunications and Utilities.....	\$31,363.54
Cost of Goods and Services	\$136,309.52
Travel Expenses	\$36,973.37
Total Administrative Costs	\$137,933.93
Total	\$1,684,756.37

FY19 FRIENDS OF CAIC FINANCIALS



EXPENSE BREAKDOWN

Programs.....	\$507,447	■
Administration.....	\$94,042	■
Development.....	\$116,917	■
Total.....	\$718,476	



LETTER FROM FRIENDS OF CAIC DONOR TRAVIS SPITZER

Climbing, mountaineering, and skiing have been a big part of my life since I was a kid. My first big mountain skiing trip and avalanche course were on Mount Sneffels during the winter of 1985/86; I was hooked! Getting out in the backcountry, away from the resort, is not only great exercise, but it brings climbing and skiing back to the soulful roots of our sport. It's just you, a friend or two and the freedom to explore.



However, the mountains are a dangerous environment. We understand the risks every time we tie-in or skin-up. It's what we love to do. The only way to mitigate these risks is to travel with the proper equipment, know how to use it and continually pursue the skills and knowledge base necessary to be as safe as possible. Resources like the Colorado Avalanche Information Center (CAIC) help build that base.

Education and awareness are key. The CAIC data is at your fingertips, however; knowing how to use it and continually develop your skills is paramount. I encourage everyone, especially the young chargers to become educated. Attend a Know Before You Go (KBYG) presentation, sign up for an avalanche course, or hire a professional mountain guide. We can always learn more and continue developing our knowledge base to be a better partner. We are relying on each other every time we go into the backcountry.

Over the years, our San Juan community and Colorado have lost some incredible souls; many of them dear



friends. It hurts to think about it, and it has made me quite a bit more cautious than I used to be.

I have supported Friends of Colorado Avalanche Information Center (FoCAIC) over the years because it's important for our community to have access to the information and the educational outreach CAIC provides. These resources make our backcountry experience safer. It's not glamorous work to collect the data and then advise the public on the potential hazards and ever-changing conditions. But, it is important work and extremely valuable to our community.

If you love the data and outreach the CAIC provides as I do, it is important to give back. Although part of CAIC's budget comes from the Colorado Department of Transportation and the State of Colorado, FoCAIC is a key part of that budget. We all love to recreate in the backcountry. Help keep CAIC alive and well with your gift to FoCAIC. Give what you can!

CAIC FORECASTER HIGHLIGHT

REBECCA “BECS” HODGETTS

“OPPORTUNITY CAN BE MISSED BECAUSE IT IS DRESSED IN OVERALLS AND LOOKS LIKE HARD WORK.” - Thomas Edison



After a childhood spent mostly in the urban centers of New Zealand, I was exposed to the thrills of the great outdoors while attending Otago University in Dunedin. My career in the snow began after I graduated university and took a job as a lift operator at a ski area on Mt. Ruapehu, a volcano located on the North Island of New Zealand. Here I was fortunate to gain the mentorship of Heidi Godfrey, a pioneering female snowboarder, patroller, and mountain guide in New Zealand. Her enthusiasm for the snow and working in the outdoors added fuel to my fire, and there was no looking back.

While I burnished my credentials as a lift operator, I learned to ski, earned my medical certifications, and began my avalanche coursework through Canadian Avalanche Associations’ professional program. I eventually convinced the ski area to hire me on the patrol squad and then give me access to the elusive “keys to cache” when I became an avalanche mitigation route leader. My fear of responding to trauma calls on the ski hill led me to volunteer for avalanche work at every opportunity as a more attractive alternative. I found a special comradeship in the avalanche group, and a way to spend the majority of the day outside. I eventually moved to Colorado, and finally found my tribe at Arapahoe Basin Ski Area, where I worked my way into an avalanche technician spot and eventually Assistant Ski Patrol Director.

While working at the Basin I met Colorado Avalanche Information Center (CAIC) highway forecaster Lee Metzger, who would become another pivotal mentor in my career. He and Ray Mumford introduced me to the life of a highway forecaster. Something about the challenge was alluring. When an opportunity to work with the CAIC as a backcountry forecaster presented itself, I took the leap. That season was a particularly deadly one with multiple avalanche involvements and multiple tragic fatalities. This triggered a lot of soul-searching and long talks with other forecasters discussing the darker side of our job. That same year, a workplace accident occurred involving the I-70 highway forecasting crew. As we all stepped up to help on the highway, I realized this role was a good fit for me. For once my timing was impeccable when a highway position opened up the following year, and I was offered the job. I truly enjoy working with the CDOT crews, Colorado State Patrol, and other stakeholders to manage this avalanche problem. One of the greatest breakthroughs for me as a forecaster was realizing the confidence I saw in other, more experienced, forecaster’s eyes was actually just them becoming more comfortable with the uncertainty.



With change being the only constant, I thrive in the opportunity for growth working for the CAIC. Our leadership is continually innovating, and I often find myself hanging on for the ride, hoping I can wrap my brain around the next progression in the industry. During my tenure at the avalanche center, I’ve had the opportunity to become a lead forecaster, working more closely with an amazing group of dedicated avalanche professionals. I am honored to be a part of the team.

2019 SUPPORTERS

- | | | | |
|------------------------------|------------------------------|-----------------------------|---------------------------------|
| Aaron and Julie Carlson | Amanda Martin | Aron Ralston | Bivouac Coffee |
| Aaron Anderson | Amanda Stone | Art Burrows | Black Diamond Equipment |
| Aaron Fodge | Amazon Smiles Foundation | Art Nerbonne | Blayne Woods |
| Aaron Lessen | American Alpine Club | Arthur Albin | Bob and Virginia Getz |
| Aaron Ray | Amy Anderson | Ascension Sales | Bob Feroldi |
| Aaron Robbins | Amy Hirt | Ascent Magazine | Bob Taylor |
| Abbey Smith | Amy Rehnick | Ashley Ahlholm | Bob Tomsky |
| Abby Ayers | Amy Rota | Ashley King | Bob Wolman and Michelle Manquen |
| Abby Seymour | Amy Stackhouse | Aspen Expeditions | Bobby Augst |
| Abraham Pacharaz | Amy Strouthopoulos | Aspen Skiing Company | Bonfire Brewing |
| Adam Devoe | Amy White | Aspen Urological Conference | Brad and Melissa McQueen |
| Adam Fay | Anastasia Miliano | Austin Sheridan | Brad Craig |
| Adam Karch | Anders Hur | AVA Rafting/Peak 1 Express | Brad Klafehn |
| Adam Moskowitz | Andrew and Leigh Gibbs | Backcountry Access | Bradley Bosard |
| Adam Reymann | Andrew Breitbart | Backcountry Experience | Brandon Mutari |
| Adam Sher | Andrew Chiacchierini | Backpackers Pantry | Brandon Steinmetz |
| Adam Sussman | Andrew Dodd | Banas Alex Banas | Breckenridge Brewery, LLC |
| Adam Tormey | Andrew Gerrard | Barrett Langendoerfer | Breckenridge Distillery |
| Adam Wilbur | Andrew Heltzel | Bart Daly | Breckenridge Grand Vacations |
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| Adrienne Ross | Andrew Hyde | Becca Ely | Brendan Irving |
| Aimee Mcabery | Andrew Mcgregor | Becky and Steve Bussey | Brendan Mccue |
| Aimee Wride | Andrew Meeusen | Bell Sports Inc. | Brendan Wakefield-Silves |
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| Alan Henceroth | Andrew Ogden | Ben Anderson | Brett Barson |
| Alan Stewart | Andrew Opdycke | Ben Bergen | Brett Dilley |
| Alanna Roff | Andrew Robinson | Ben Corwin | Brett Wilhelm |
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| Alex Clayden | Andrew Schaper | Ben Markhart | Brian Bellesheim |
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| Alex Gelb | Andrew Thien | Ben Stricklen | Brian Salerno |
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| Alex Kendall | Andrew Weinstock | Benjamin Carver | Bridgette Hecht |
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| Alexander Postnikov | Ann Driggers | Beth Bershader | Brooke Miller |
| Alexander White | Annette and Anthony Albanese | Beth Helmke | Brooks Barron |
| Alexandra Phillips | Annie Catuta | Beth Nahom | Brooks White |
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| Alpine Quest Sports | Anthony Viton | Bill Vore | Bryan Carter |
| Alpine Ventures LLC | April Grumley | Billy Barr | Bryan Williams |
| Amalia Hirsh | Arapahoe Basin Ski Area | Billy Rankin | Bryana Bacus |
| Amanda Hemmerich | Aric Wilkerson | Bishop | |
| Amanda Kay | Arlen Huggins | | |

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 Caitlin Sullivan
 Cale Brandt
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 Colin Deaeth
 Colin Lantz
 Colin Stingley
 Colin Whitenack
 Collegiate Peaks Forum Inc.
 Colorado Adventure Guides
 Colorado Mountain College
 Colorado Mountain School
 Colorado Real Estate Company
 Colton Martin
 Community First Foundation
 Community Foundation
 Serving Boulder County
 Constance Webbe
 Cooper Wisneski
 Copper Mountain
 Corey Lamothe
 Corky Schmidt
 Cory Madden
 Cory Parrottino
 Cory Wallace
 Courtney and Lindsey Kummer
 Coury Armstorg
 Craig Holm
 Craig Konz
 Craig Langenfeld
 Craig Mares
 Crazy Mountain Brewery
 Cripple Creek Backcountry
 Cristina Harmon
 Curtis and Bronwyn Paxton
 Curtis Weller
 Cynthia Huang
 Dakine
 Dale Kochevar
 Dan Adelman
 Dan and Cynthia Coogan
 Dan and Karissa Mackin
 Dan Corriell
 Dan Eldridge
 Dan Hamilton
 Dan Hendershott
 Dan Keltz
 Dan Ventura
 Dan Welch
 Dan Witting
 Dan Zokaites
 Dana France
 Dane De Voy
 Daniel Bortz
 Daniel Brett
 Daniel Campbell
 Daniel Edmiston
 Daniel Gay
 Daniel George
 Daniel Kojetin
 Daniel Law
 Daniel Macdonald
 Daniel Moroz
 Daniel Regelson
 Daniel Reisbeck
 Daniel Schaefer
 Daniel Strathman
 Daniel Whittle
 Danny Powers
 Danny Rosseau
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 Darren Brennan
 Darren Rhinehart
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 David Levine Design Group, LLC
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 David Shuey
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 David Swanson
 David Wallace
 Dawn and Christopher Banas
 Dawn Scriber
 Dean Dalvit
 Debbie and Scott Kelly
 Deborah Bradford

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 Deborah Hodgson
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 Denise and Richard Rogers
 Dennis Overly
 Dennis Reber
 Derek Esposito
 Devin and Charlotte Black
 Devin Toll
 Diana Dudek
 Diana Tilley
 Dirtlabs
 Dominic Weilminster
 Don Fortenberry
 Don Homan
 Don Thompson
 Donald and Helen Gerstein
 Donald Deane and
 Ellen Flannelly
 Donald Martinusen
 Donald McCourt
 Dottie Bond
 Doug and Suzanne Goforth
 Doug Benedon
 Doug Driskell
 Doug Pflugh
 Doug Stenclik
 Douglas Fletcher
 Douglas Gammell
 Douglas Ouren
 Douglas McQuate
 Dustin Dyer
 Dustin Wilson
 Dwight Hall
 Dylan Hettinger
 Dylan Kane
 Dylan Larney
 Dynafit
 Ed Ahlstrand and
 Lindsey Jaede
 Eddie Schoen
 Edward Espinoza
 Edward Fornataro
 Edward Schaefer
 Edward Smith
 Edward Wasserman
 Eileen and Walter Kintsch
 Elevation Beer Company
 Eli Feldman
 Elisabeth Boersma
 Elizabeth Barber
 Elizabeth Frick
 Elizabeth Millikin
 Elizabeth Schneider
 Elizabeth Schoeberlein
 Elizabeth Talenfeld
 Ellen Craig
 Ellen Rosenberg
 Elliot Clymer
 Elliott Leslie
 Elyse Parcell
 Emilio Alcala
 Emily and Jordan Osterman
 Emily and Samuel Bacon
 Emily Andrews
 Emily Marotta
 Emily Maynard
 Emily Teravest
 Eolus Restaurant
 Eric and Heather Distad
 Eric Bell
 Eric Branton
 Eric Deering
 Eric Deitemeyer
 Eric Fenster
 Eric Haskell
 Eric Larson
 Eric McCue
 Eric Mink
 Eric Murrow
 Eric Peterson
 Eric Stauffer
 Eric Tollund
 Eric Wasserman
 Erik Brofos
 Erik Ela
 Erik Lambert
 Erik Su
 Erik Sweet
 Erika Roetman
 Erin Agee
 Erin Jeziorski
 Erin Johnson
 Erin Kearns
 Erin Oliver
 Erin Vargas
 Eryka Thorley
 Espen Karlsen
 Ethan and Dana Greene
 Evan Ross
 Evolucion Innvoations, Inc
 Faction Skis
 Falcon Guides
 Fidelity Charitable
 Fishpond USA
 FlyLow
 Francis Culkun
 Francisco Oyague
 Francisco Tharp
 Frank Bowman
 Frank Mapel
 Fred Schibi
 Fred Zapp
 Frederick Larke
 Friends Hut
 Friends of Berthoud Pass
 Friends of the San Juans
 Gabe D'Luzansky
 Gabe Magtutu
 Gail Binder
 Garan Mangan-Dimuzio
 Garmin USA, Inc.
 Garrett Anderson
 Gary Osteen
 Gary Smith
 Gaylan Hellyer
 Gayle Moore
 Gear Dryer
 Gearmunk
 Geoffrey Peck
 George Walton
 Gerrit Padgham
 Gifford Cutler
 Giro
 Graham and Paula Johnson
 Graham Brush
 Graham Geiselman
 Graham Kane
 Grant Mason
 GrassSticks
 Greg Buchanan
 Greg Bushey
 Greg Demmin
 Greg Dumus
 Greg Mears
 Greg Wagner
 Greg Wheltle
 Gregory Bean
 Gregory Foy
 Gregory Hansen
 Guinevere Jones
 Guy Thorsby
 H. Merritt Kinsey
 Halsted Morris
 Handlebar Tap House
 Hanna Whirty
 Hannah and Brent Nordhaus
 Hans Johannes
 Harold Orner
 Harry Sandler
 Harry Zinn
 Harvest Skis
 Heather Bradford
 Heather Lauritzen
 Heidi Ruckriegle
 Heidi Smith
 Henrik Forsling
 Henry and Catherine Shands
 Hestra Gloves, LLC
 Hidden Treasure Yurts
 Hideaway Brewery
 High Mountain Creative
 Honey Stinger
 Hotel Aspen/
 Molly Gibson Lodge
 Howard Cox
 Howard Cribbs
 Hunter Maddox
 Ian Burke
 Ian Fowler
 Ian Pond
 Iliia Kossilov
 International Snowmobile
 Manufacturers Association
 Irina Overeem
 Jack Hodge
 Jack Mott
 Jack Nyquist
 Jack Rueppel
 Jack Wilkinson
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