



## **Code of Conduct Guidelines**

### **Core Values**

- Integrity First
- Respect for Cultural and Individual Differences
- Strive for Excellence in Everything We Do

### **Objectives of COSPAR**

COSPAR's mission is to advance scientific research in space on an international scale, emphasizing the open exchange of results, information, and opinions. Our platform is open to all scientists, promoting discussions on issues that might impact space research. We achieve this through organizing scientific assemblies, publications, and other viable means.

### **Code of Conduct Guidelines**

The Code of Conduct Guidelines aim to foster a sense of belonging to a worldwide scientific community. To further these objectives for the betterment of humankind and the advancement of scientific efforts, COSPAR Members are guided by the following:

1. Treat each other with professional respect and equal consideration, irrespective of gender, race, ethnicity, national origin, religion, age, marital status, sexual orientation, gender identity and expression, or disability.
2. Harassment, intimidation, or abuses of power in any form are unacceptable. This includes behavior that's abusive, demeaning, or humiliating.
3. Research must be undertaken with utmost honesty and integrity. Data and research results should be preserved in a manner permitting review, replication and reproduction.
4. Authors, whether for publications or lectures, must uphold the accepted standards of professional ethics spanning all scholarly domains.
5. Peer review is essential to numerous facets of scientific practice, including evaluating research proposals, reviewing submitted manuscripts, and assessing colleagues for career advancement. It retains its efficacy only when the community offers evaluations that are comprehensive, fair, respectful, timely, objective and impartial.

### **COSPAR's Pledge to Ethical Behavior**

Every Member, Governance Representative, Officer, Volunteer, and Staff commits to a “practical assent” to the Code of Conduct Guidelines.

The IDEA principles will shape the policies and procedures of COSPAR programs, speaker selections, and nominations for governance roles, honors, and awards.

We stand for Inclusion, Diversity, Equity, and Accessibility for everyone and expect our members to echo this commitment.

COSPAR will not tolerate any form of discrimination or harassment. Our vision is to establish COSPAR as a venue for global scientific discourse.

COSPAR will lead by example to articulate, promote, acknowledge and celebrate good behavior.

### **Observance**

A dedicated committee, composed of the President, a Vice-President, the Executive Director, and a Council nominee, will oversee ethical matters.

This committee is tasked with addressing and investigating any reports of inappropriate conduct, taking corrective measures when needed, up to potential membership suspension or revocation.

Assurance is given that all matters will be addressed collaboratively, respectfully, and confidentially.