

Experience

Appalachian Regional Healthcare

Corporate Director, System Integration and Government Programs, Lexington, KY

July 2021-Present

- Executive Director for newly formed Appalachian Health Network ACO and Big Sandy PHO with a total of over 13,000 managed lives
- Led ARH's Accountable Care Organization formation and successful application into the Medicare Shared Savings Program
- Chairperson 1 of 4 strategic goals for ARH's 2025 strategic plan : Curating High-Value Services
- Managed implementation of new automated capital request and capital planning process
- Lead System's BPCI-A Program across 4 PPS Hospitals

Assistant Administrator - Barbourville ARH, Barbourville, KY

JUNE 2020-JULY 2020

- Operational leader for approximately \$40 million net revenue facility including clinics
- Worked with managers to improve productivity in of lab, radiology, and respiratory therapy by 10 % to budget in each department
- Implemented daily interdisciplinary huddles to improve patient flow and swing bed volume, doubling swing bed from the previous Fiscal year
- Implemented and managed Covid Vaccine Clinic at the facility
- Led opening of new rural health clinic in Pineville

UNC Health

Administrative Fellow - UNC Health Caldwell, Lenoir, NC

JULY 2019-JUNE 2020

- Embedded with UNC Health-Caldwell's executive team, a hospital with net revenue of \$130 million per year within the UNC Health System
- Managed Hospital's Planning Projects for Covid-19 Risk Reduction and phased re-opening plans for Lab, Diagnostic Imaging, and Wellness Center
- Responsible for analysis, selection and implementation planning for telepsych solutions within the hospital
- Facilitated hospital's improvement work in Human Development Value Stream reducing New Hire Turnover 10%

Appalachian Regional Healthcare

Strategy Intern/Analyst, Lexington, KY

MAY 2018-JUNE 2019

- Performed quantitative and qualitative analysis of systems needs and feasibility for various services
- Analyzed market and physician referral data to assist leadership in leakage avoidance and service line prioritization
- Responsible for initial and ongoing data analysis for System's BPCI-A program

UK Healthcare

Graduate Intern, Lexington, KY

SEPTEMBER 2017-MAY 2018

- Worked in UK's Department of Quality and their Graduate Medical Education Departments
- Participated in Mock Tracers, preparing reports and data analysis for leadership

Parallon

Revenue Cycle Intern, Nashville, TN

JUNE 2017-AUGUST 2017

- Worked at Parallon's Medicare Service Center within Billing Department

Education

AUGUST 2017 - MAY 2019

Master of Health Administration, University of Kentucky, Lexington, KY

KHREF and MHA Outstanding Graduating Student, MHA Student Association President

SEPTEMBER 2013 - MAY 2017

B.Sc. in Economics & Finance and Politics, Centre College, Danville, KY

Activities

- ARH Leadership Academy 2021 Graduate
- UK College of Public Health Alumni Committee
- Kentucky ACHE Membership Committee Chair