



## Bureau of Educational and Cultural Affairs

# Diversity, Equity, Inclusion & Accessibility Statement

The Bureau of Educational and Cultural Affairs (ECA) of the United States Department of State strives to embed *diversity, equity, inclusion, and accessibility (DEIA)* in all aspects of its work. Public diplomacy is most effective when people of diverse backgrounds and perspectives participate in people-to-people exchanges and programs to promote mutual understanding. The Bureau incorporates DEIA best practices throughout its exchanges and programs, grants, community partnerships, and in its workforce and workplace. ECA is committed to addressing barriers based on race, ethnicity, color, national origin, sex, age, disability, sexual orientation, gender identity or expression, religion, geographic location, education, income, socio-economic status, and other diversity dimensions, that may hinder inclusion in the organization. The Bureau's commitment to DEIA strengthens U.S. foreign policy and is vital to building trust and partnerships here at home and around the world.



**ECA**  
U.S. DEPARTMENT of STATE

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