

2007- 2011 **Professor and Chair**, Department of Early Childhood, Special Education and Rehabilitation Counseling, University of Kentucky

Related Positions:

2010 – Present **Faculty Affiliate**, Human Development Institute, University of Kentucky

1999 – 2013 **Affiliated Faculty**, African American Studies Research Program
University of Kentucky

2005 – 2013 **Faculty Associate**, Center on Research on Violence Against Women, University of Kentucky

2004 **Affiliated Faculty**, Discovery Seminar Program, University of Kentucky

2003 **Affiliated Faculty**, Honor's Program, University of Kentucky

1998 – 2010 **Affiliated Faculty**, Department of Gender and Women Studies, College of Arts & Sciences, University of Kentucky

2003 – 2004 **Associate Director**, Department of Gender and Women's Studies, College of Arts & Sciences, University of Kentucky

2002 – 2003 **Director**, Department of Gender and Women's Studies, College of Arts and Sciences, University of Kentucky

1996 – 2003 **Coordinator**, Rehabilitation Endorsement Curriculum with Kentucky State University, Graduate Program in Rehabilitation Counseling, University of Kentucky

1998 – 2000 **Coordinator**, Graduate Program in Rehabilitation Counseling, University of Kentucky

1996 – 1998 **Assistant Director** of Student Services, Graduate Program in Rehabilitation Counseling, University of Kentucky

1992 - 1993 **Assistant Professor**, Department of Special Education, Eastern Illinois University, Charleston, Illinois

1991 - 1992 **Teaching Assistant**, Department of Special Education, Southern Illinois University at Carbondale, Carbondale, Illinois

1990 - 1991 **Project Coordinator**, Transition Specialist Off-Campus Program, Southern Illinois University at Carbondale, Carbondale, Illinois

- 1984 - 1986 **Rehabilitation Counselor**, South Carolina Department of Vocational Rehabilitation, Hartsville, South Carolina
- 1984 **Employment Counselor**, South Carolina Employment Security Commission - JTPA, Beaufort, South Carolina

LICENSURES/CERTIFICATIONS

- Certification: **Licensed Professional Clinical Counselor** – Kentucky Board of Licensed Professional Counselors (Certificate #0165) 1998 - Present
- Certification: **Certified Rehabilitation Counselor** – Commission on Rehabilitation Counselor Certification (CRC #00005997) 1987 - Present
- Certification: **Clinically Certified Forensic Counselor** – American College of Certified Forensic Counselors (CCFC #F20007) 2002 - 2010
- Certification: **Certified Administer** of the General Aptitude Test Battery, 1995

OTHER TRAINING

- Certificate: **QPR Suicide Prevention Gatekeeper Program**
- Certificate: **Diagnostic and Statistical Manual**
- Certificate: **Ethics**
- Certificate: **Institutional Research Board (IRB)**

AWARDS/HONORS/RECOGNITIONS

National:

Acknowledgement Interview with Cassandra Brooks. *“Two worlds working together: Forming a link between traditional knowledge and western science.”* (Advancing Hispanics/Chicanos & Native Americans in Science) *SACNAS News*, (2009), 12(1), 4-7.

Educator of the Year National Council on Rehabilitation Education (2006)

Recognition Exemplary Service for Outstanding Contribution as Editor (2003), National Rehabilitation Counseling Association

UNIVERSITY TEACHING

University of Kentucky

- DSP 130: Discovering Diversity: Psychology & Science of Disability Studies
 HON 301: Gender, Disability and *Positionalities*
 WS 395: Undergraduate Research in Women's Studies
 EDS 510: Introduction to Early Childhood Special Education
 RC 530: Cultural Diversity in Rehabilitation Counseling
 RC 540: Chemical Dependency in Rehabilitation Counseling
 RC 558: Special Topics: Group and Family Counseling
 WS 690: Graduate Research in Women's Studies
 EDS 701: Proseminar in Special Education Leadership Personnel
 RC 710: Practicum in Rehabilitation
 RC 730: Internship in Rehabilitation
 RC 740: Administration, Supervision and Program Evaluation in Rehabilitation Counseling
 RC 760: Contemporary Issues in Rehabilitation Counseling

Dissertation Committees: Member of 40 committees (Departments of Special Education and Rehabilitation Counseling; Educational and Counseling Psychology; Communication; Family Studies; Gerontology; Educational Policy Studies and Evaluation, History)

External Dissertation Committee Reviewer: Member of 23

Master's Thesis Committees: Member of 26 committees

Non-Thesis Committees: Member of 650

Specialist Degree Committees: Member of 2 committees

Eastern Illinois University

- SPE 3200: Characteristics of Individuals Labeled Mildly and Moderately Exceptional
 SPE 3201: Observation of Individuals Labeled Mildly and Moderately Exceptional
 SPE 3400: Characteristics of Children Birth to Five Labeled Exceptional
 SPE 3600: Learning Models in Special Education

Southern Illinois University at Carbondale

- REHB 526: Issues in Supported Employment
 REHB 528: Rehabilitation Services and Developmental Centers
 SPE 550: Behavior Management

PUBLICATIONS**Articles in Refereed Journals**

Harley, D. A. (2017). Motivational interviewing and motivational enhancement therapy: Cultural implications in addiction intervention for African American. *Scientific Federation Journal of Addiction Therapy*, 1(1), 1-7. [online]

*Kinyanjui, B., Kettaneh, A., & **Harley, D. A.** (2017). Analyzing the inclusion of autism spectrum disorder in rehabilitation counseling journals 2000-2012: Implications for service delivery. *Journal of Vocational Rehabilitation*. 4(1), 87-96.

*Kettaneh, A. A., Kinyanjui, B., Slevin, J. R., Slevin, B., & **Harley, D. A.** (2015). Inclusion of aging in rehabilitation counseling journals 2000-2012: A content analysis. *Rehabilitation Research, Policy, and Education*, 29(1), 75-87.

Harley, D. A., Cabe, B., Woolums, R., & Tufner-Whittaker, T. (2014). Vulnerability and marginalization of adult ex-offenders with disabilities in community and employment reintegration. *Journal of Applied Rehabilitation Counseling*. 45(4), 4-14.

Harley, D. A. (2014). Adult ex-offender population and employment: A synthesis of the literature on recommendations and best practices. *Journal of Applied Rehabilitation Counseling*, 45(3), 10-21.

Umeasiegbu, V., & **Harley, D. A.** (2014). Education as a tool for social justice and psychological well-being for women with disabilities in a developing country: The challenges and prospects in Nigeria. *The African Symposium*, 14(1/2), 119-131.

Brand, D. J., Alston, R. J., & **Harley, D. A.** (2011). Disability and race: A comparative analysis of physical activity patterns and health status. *Disability and Rehabilitation*, 1-7.

Stansbury, K., **Harley, D.A.**, & Hughes-Brown, T.A. (2010). African American urban clergy's literacy of Alzheimer's disease. *Social Work in Mental Health*, 8(3), 254-266.

Stansbury, K., **Harley, D.A.**, Allen, S., Nelson, N.J., & Christensen, K. (2010). African American lesbians: A selective review of the literature. *African American Research Perspectives*, 11(1). 99-108.

Stansbury, K., Marshall, G. L., **Harley, D. A.**, & Nelson, N. (2010). Rural African American clergy: An exploration of their attitudes and knowledge of Alzheimer's disease. *Journal of Gerontological Social Work*, 53(4), 352-365.

- Savage, T. A., & **Harley, D. A.** (2009). A place at the chalkboard: Including lesbian, gay, bisexual, transgender, intersex, and queer/questioning issues in the education process. *Multicultural Education*, 16(40), 2-9.
- Stansbury, K., Hughes-Brown, T. A., & **Harley, D. A.** (2009). Rural African American clergy: Are they literate on late-life depression? *Aging and Mental Health*, 13(1), 9-16.
- Harley, D. A.** (2008). Maids of academe: African American women faculty at predominately white institutions. *Journal of African American Studies*, 12(1), 19-36.
- Harley, D. A.**, Alston, R.J., & Turner-Whittaker, T. (2008). Social Justice and cultural diversity issues. *Rehabilitation Education*, 22(4), 237-248.
- Harley, D. A.**, Beach, D., & Alston, R. J. (2008). Using Schlossberg's Transition Model in response to natural disaster for people with disabilities. *Journal of Applied Rehabilitation Counseling*. 39(3), 40-47.
- Wadsworth, J., **Harley, D. A.**, Smith, M., & Kampfe, C. (2008). Infusing end-of-life issues into the rehabilitation counselor education curriculum. *Rehabilitation Education*, 22(2), 113-123.
- Kampfe, C.M., **Harley, D. A.**, Wadsworth, J.S., & Smith, S.M. (2007). Methods and materials for infusing aging issues into the rehabilitation curriculum. *Rehabilitation Education*, 21(2), 107-116.
- Harley, D. A.**, Alston, R.J., & Middleton, R.A. (2007). Infusing social justice into rehabilitation: Making a case for curriculum refinement. *Rehabilitation Education*, 21(1), 41-52.
- Harley, D. A.**, & Bishop, M. (2007). Rehabilitation training needs in the 21st century: Concerns and recommendations. *Journal of Rehabilitation Administration*, 31(1), 51-56.
- Harley, D. A.** (2006). Indigenous healing practices among rural elderly African Americans. *International Journal of Disability, Development and Education*, 53(4), 433-452.
- Harley, D. A.** (2006). Natural disasters: Moving clients toward employment recovery and resilience. *Vocational Evaluation and Career Assessment Professional Journal* 2(2), 75-85.
- Mpufu, E., & **Harley, D. A.** (2006). Racial and disability identity: Implications for the career counseling of African Americans with disabilities. *Rehabilitation*

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- Alston, R. J., **Harley, D. A.**, & Middleton, R. A. (2006). The role of rehabilitation in achieving social justice for minorities with disabilities. *Journal of Vocational Rehabilitation*, 24, 129-136.
- Harley, D. A.** (2005). Sabbaticals for rehabilitation administrators: Advantages, disadvantages, and implications. *Journal of Rehabilitation Administration*, 29(2), 71-81.
- *Savage, T. A., **Harley, D. A.**, & Nowak, T. M. (2005). Applying social empowerment strategies as tools for self-advocacy in counseling lesbian and gay male clients. *Journal of Counseling & Development*, 83(2), 131-137.
- Breeding, R. R., **Harley, D. A.**, Crystal, R. M., & Rogers, J. (2005). Hispanic migrant farm workers with disabilities: The Kentucky migrant vocational rehabilitation program. *Journal of Rehabilitation*, 71(1), 32-41.
- Kampfe, C. M., Wadsworth, J. S., Smith, S. M., & **Harley, D. A.** (2005). The infusion of aging issues in the rehabilitation curriculum: A review of the literature. *Rehabilitation Education*, 19(4), 225-233.
- Harley, D. A.** (2004). Planned happenstance in developing and managing career development for rehabilitation personnel. *Journal of Rehabilitation Administration*, 28(1), 23-34.
- Harley, D. A.**, Jolivette, K., & McNall, R. (2004). Speeding up learning: Accelerated distance learning in rehabilitation education. *Assistive Technology*, 16(2), 124-134.
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- Harley, D. A.**, Donnell, C., & Rainey, J. (2003). Interagency collaboration: Reinforcing professional bridges to serve aging populations with multiple service

- needs. *Journal of Rehabilitation*, 69(2), 32-37.
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- Harley, D. A.,** Bishop, M., & Wilson, K. B. (2002). Rural rehabilitation: Old problems in a new day. *Journal of Rehabilitation Administration*, 26(1), 5-13.
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- Harley, D. A.** (2001). Desegregation at HBCUs: Removing barriers and implementing

- strategies. *The Negro Educational Review*, 52(4), 151-164.
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- Harley, D. A.**, Tice, K., & Kaplan, L. (2001). Professional border crossing: Implications of collaboration between vocational rehabilitation counselors and social workers in public schools to assist students with disabilities and families. *Journal of Rehabilitation Administration*, 25(1), 29-31. [reprint].
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- Wilson, K. B., Edwards, D. W., Alston, R. J., **Harley, D. A.**, & Doughty, J. D. (2001). Vocational rehabilitation and the dilemma of race in rural communities: Sociopolitical realities. *Journal of Rural Community Psychology*, E-4(1), 55-81[online at <http://www.marshall.edu/JRCP>].
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- collaborations. *Rehabilitation Education*, 14(4), 359-368.
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- Harley, D. A.,** Stebnicki, M., & Rollins, C. W. (2000). Applying empowerment evaluation as a tool for self-improvement and community development with culturally diverse populations. *The Journal of the Community Development Society*, 31(2), 348-364.
- Harley, D. A.,** Alston, R. J., & Wilson, K. B. (2000). Student experiences in rehabilitation education programs at minority institutions: The value of campus culture. *Rehabilitation Education*, 14(4), 395-405.
- Harley, D. A.,** Alston, R. J., Fennessee, W., & Wilson, T. (2000). Addressing diversity at HBCUs: Meeting desegregation challenges through majority student recruitment. *Rehabilitation Education*, 14(4), 369-383.
- Harley, D. A.,** Mporfu, E., & Ford, H. (2000). Tokenism and minorities in rehabilitation administration and leadership: Implications for the new millennium. *Journal of Rehabilitation Administration*, 24(2), 73-88.
- ***Harley, D. A.,** Hall, M., & Savage, T. A. (2000). Working with gay and lesbian consumers with disabilities: Helping practitioners understand another frontier of diversity. *Journal of Applied Rehabilitation Counseling*, 31(1), 4-11.
- Mporfu, E., & **Harley, D. A.** (2000). Tokenism and cultural diversity in counselors: Implications for rehabilitation education and practice. *Journal of Applied Rehabilitation Counseling*, 31(1), 47-54.
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- deafened adults. *Journal of Job Placement and Development*, 14(1), 5-8.
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- Harley, D. A.**, Greer, B. B. & Hackerman, A. E. (1997). Substance abuse and rehabilitation. *Rehabilitation Education*, 11(4), 353-372.
- Harley, D. A.** (1997). Women, Drugs, and AIDS: Implications for rehabilitation education and management. *Rehabilitation Education*, 11(1 & 2), 111-122.
- ***Harley, D. A.**, Feist-Price, S., Buie, J. D., & Rice, B. (1997). AIDS: Basic facts for rehabilitation professionals. *Rehabilitation Education*, 11(1 & 2), 5-17.
- Blades, D. A., & **Harley, D. A.** (1997). Vocational and medical rehabilitation: The impact of policy and funding on service provision. *Journal of Rehabilitation*, 63(3), 35-39.
- *Hemmeter, M. L., Grisham-Brown, J., Brady, S. J., & **Harley, D. A.** (1997). Collaboration between early childhood special education and rehabilitation counseling in addressing the needs of children and adults with AIDS and their families. *Rehabilitation Education*, 11(1 & 2), 83-100.
- Harley, D. A.**, & Alston, R. J. (1996). Older African American Workers: A look at vocational evaluation issues and rehabilitation education training. *Rehabilitation Education*, 10(2-3), 151-160.
- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity and ethics: Expanding the definition to be inclusive. *Rehabilitation Education*, 10(2-3), 201-210.
- Harley, D. A.** (1996). Vocational rehabilitation services for an offender population. *Journal of Rehabilitation*, 62(2), 45-48.
- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity: A content analysis of the rehabilitation literature. *Journal of Applied Rehabilitation Counseling*, 27(2), 59-62.
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- Feist-Price, S., **Harley, D. A.**, & Alston, R. J. (1996). A cross-cultural perspective for vocational evaluation and assessment. *Vocational Evaluation and Work*

- Adjustment Bulletin*, 29(2), 48-54.
- Feist-Price, S., & **Harley, D. A.** (1996). Career counseling and developmental strategies for African Americans with disabilities. *Journal of Applied Rehabilitation Counseling*, 27(2), 23-29.
- Harley, D. A.** (1995). African American children of alcoholics: The impact of cultural influences. *Journal of Rehabilitation*, 61(4) 36-40.
- Harley D. A.** (1995). Alcohol and other drug use among women: Implications for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling*, 26(4), 8-41.
- Harley, D. A.** (1995). Understanding the effects of prenatal exposure to alcohol and other drugs on learning. *Learning Consultant Journal*, 14, 4-9.
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- Feist-Price, S., Cyrus, K., & **Harley, D. A.** (1995). Department of vocational rehabilitation as a referral resource for school-to-work transition planning: One state's review. *Journal of Applied Rehabilitation Counseling*, 26(2), 23-28).
- Harley, D. A.**, & Hanley-Maxwell, C. (1994). Improving employment outcomes for chronic alcoholics: Applying the supported employment model. *The International Journal of the Addictions*, 29(5), 667-673.
- Harley, D. A.**, & McMahan, G. (1993). A select annotated bibliography of literature on prenatal substance exposure. *The Delta Kappa Gamma Bulletin*, 59(2), 54-60.

Books

- Harley, D. A.**, Ysasi, N. A., Bisjop, M. L., & Fleming, A.R. (Eds.). (2018). *Disability and vocational rehabilitation in rural settings: Challenges to service delivery*. Switzerland: Springer International Publishing.
- Harley, D. A.**, & Teaster, P. B. (Eds.). (2016). *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies*. Switzerland: Springer International Publishing.
- Harley, D. A.**, & Dillard, J. M. (Eds.). (2005). *Contemporary mental health issues among African Americans*. Alexandria, VA: American Counseling Association.

Book Chapters

- *Harley, D. A.,** & Kim, B. J. (in press). Groups in rehabilitation settings. In D. Capuzzi & M. D. Stauffer (Eds.), *Introduction to group work*. Denver: Love Publishing.
- Turner-Whittaker, T., & **Harley, D. A.** (in press). Vocational rehabilitation concerns for adults with disabilities and chronic health conditions in Appalachia. In J. Parsons (Ed.), *Services for people of Appalachia*. New York, NY: Springer Publisher.
- Mpofu, E., Athanasou, J., **Harley, D. A.,** Dune, T., Devlieger, P., & Carey, C. D. (in press). Integration of culture in teaching about disability. In K. Keith (Ed.), *Culture across the curriculum: A psychology teacher's handbook*. New York, NY: Cambridge.
- Jolivette, K., **Harley, D. A.,** & Josephs, N. (in press). Special education. In W. Crimando & S. L. Robertson (Eds.), *Utilizing community resources: An overview of human services* (2nd ed.). Long Grove IL: Waveland Press.
- Harley, D. A.** (2018). Meeting the needs of rural adults with mental illness and dual diagnoses. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 477-503). Switzerland: Springer International Publishing.
- Harley, D. A.** (2018). American Indians and Alaskan Natives with disabilities in rural, tribal lands, frontier regions, and plain states. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 238-268). Switzerland: Springer International Publishing.
- Harley, D. A.** (2018). People with disabilities and mental disorders in Mexico: Rights and practice. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 367-381). Switzerland: Springer International Publishing.
- Harley, D. A.,** & Teaster, P. B. (2018). Women, older adults, and LGBTQ populations with disabilities in rural, frontier, and territory communities. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp.189-214). Switzerland: Springer International Publishing.
- *Harley, D. A.,** & Dunkley, L. (2018). Offender populations with disabilities in rural settings. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 215-238). Switzerland: Springer International Publishing.
- *Harley, D. A.,** & Kim, B. J. (2018). Substance-related and addictive disorders

- treatment in rural, frontier, and territory settings. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 519-543). Switzerland: Springer International Publishing.
- Harley, D. A.,** & Cartwright, B. (2018). Marginalized racial and ethnic adults with disabilities in rural communities: The role of cultural competence and social justice. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp.151-68). Switzerland: Springer International Publishing.
- Harley, D. A.,** Fleming, A. R., Greer, S. L., & Mundt, P. (2018). Disability policy and practices in the United Kingdom. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 437-454). Switzerland: Springe International Publishing.
- ***Harley, D. A.,** Tiro, L., & Alfulayyih, M. (2018). Challenges after natural disaster for rural residents with disabilities. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 457-475). Switzerland: Springer International Publishing.
- Kinyanjui, B., & **Harley, D. A.** (2018). Utilizing indigenous volunteers and paraprofessionals for disability advocacy and service in rural America. In D. A. Harley, N. A. Ysasi, M., M.L. Bishop, & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 677-695). Switzerland: Springer International Publishing.
- *McDaniels, B. W., **Harley, D. A.,** & Beach, D. T. (2018). Transportation, accessibility, and accommodation in rural communities. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 43-57). Switzerland: Springer International Publishing.
- Bruyere, S. M., **Harley, D. A.,** Kampfe, C. M., Vanooy, S., & Wadsworth, J. S. (2018). Key concepts and techniques for an aging workforce. In I. Marini & M. A. Stebnicki (Eds.), *The psychological and social impact of illness and disability* (7th ed., pp. 475-487). New York, NY: Springer.
- Cartwright, B. Y., **Harley, D. A.,** & Rogers, K. G. (2018). Cultural competence and social justice. In V. M. Tarvydas & M. T. Hartley (Eds.), *The professional practice of rehabilitation counseling* (2nd ed., pp. 343-358). New York, NY: Springer Publishing Company.
- Ysasi, N. A., Marini, I., & **Harley, D. A.** (2018). Climate and weather in the United

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Articles in Non-refereed Publications

Harley, D. A., Alston, R.J., & Reid, C. (2006). *Working with sexual minorities of color in rural areas: Counseling and ethical issues*. In J. Bethea & E. G. Bryant (Eds.), *Reinventing rehabilitation in a diverse world: Achieving professional excellence* (pp. 126-138). 14th Annual Summer Training Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns.

Harley, D. A. (2005). Perspectives on the legacy of Brown in education for individuals with disabilities. *2004 Conference Proceedings on Education Beyond Brown: Future Perspectives* (pp.118-124). Lexington, KY: University of Kentucky President's Commission on Diversity.

Harley, D. A. (2003). Response to works in the collection. *In my opinion*. Lexington, KY: University of Kentucky Museum.

Harley, D. A. (2002). Reaction papers on systems change: Emerging service delivery models. *2002 Switzer Monographs*, 9, 37-38, 72-73. Elliot and Fitzpatrick.

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- Harley, D. A.** (1994). Prenatal crack exposure: Implications and resources for early childhood educators. *Journal of the Ohio Elementary, Kindergarten, Nursery Educators*, 14: 28-31.
- Harley, D., & Feist-Price, S.** (1994). Community and higher education collaborative response to violence: Moving from propaganda to a favorable prognosis. *Proceedings of the 4th Conference on Enhancing Minority Attainment IV. Crisis in Communities: Can Educators Respond?* Kokomo, IN: Indiana University.
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- Harley, D. A.** (1991). The peer mentoring aspect of enclaves in supported employment. *Proceedings of the First National Forum on Peer Support Programs to Promote Independent Living and Career Development to People with Disabilities*. Louisville, KY.
- Book Reviews, Editorials, and Comments**
- Harley, D. A.** (2012). [Review of] Balcazar, F. E., Suarez-Balcazar, Taylor-Ritzler, T., & Keys, C. B. (2010). Race, culture, and disability: Rehabilitation science and practice. *Rehabilitation Counseling Bulletin*, 55, 185-186.
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- Harley, D. A.** (2006). [Review of] Macgillivray, I.K. (2004). Sexual orientation & school policy: A practical guide for teachers, administrators, and community activists. *Equity & Excellence*, 38(4), 381-383.
- Harley, D. A.** (2004). [Review of] Riggan, T.F., & Maki, D.R. (Eds.). (2004). *Handbook*

- of rehabilitation counseling. Journal of Applied Rehabilitation Counseling, 35(1), 42-43.*
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- Harley, D. A.** (2002). [Review of] Lewis, J.A., Lewis, M.D., Packard, T., & Souflee, F. (2001). *Management of human services programs. Journal of Rehabilitation Administration, 26(3), 193-195.*
- Harley, D. A.** (2002). [Review of] Mates, B.T. (2000). Adaptive technology for the internet: Making electronic resources accessible to all. *Journal of Rehabilitation Administration, 26(3), 196-198.*
- Harley, D. A., & Peterson, G.** (2002). [Editorial]. A tribute to Justin Dart Jr.: Father of the Americans with Disabilities Act. *Journal of Rehabilitation Administration, 26(3), 139-142.*
- Harley, D. A., Bishop, M., & Moore, C.** (2002). [Editorial]. Introduction to the special issue: A 20-year anthology and retrospective (1975-1995) and implications for the future –Part II. *Journal of Rehabilitation Administration, 26(2), 63-64.*
- Harley, D. A., & Bishop, M.** (2002). [Editorial]. Introduction to the special issue: A 20-year anthology and retrospective (1975-1995) and implications for the future – Part I. *Journal of Rehabilitation Administration, 26(1), 3.*
- Alston, R. J., Wilson, K., W., & **Harley, D. A.** (2002). [Editorial]. Introduction to the special series: Race and rehabilitation services – Policy, parity, and outcomes. *Rehabilitation Counseling Bulletin, 45(3), 130-131.*
- Harley, D. A.** (2001). [Review of] Lau, L. (Ed). (2000). Distance learning technologies: Issues, trends and opportunities. *Rehabilitation Education, 15(1), 111-113.*
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- Harley, D. A.** (2000). [Editorial]. Introduction to the journal of applied rehabilitation counseling special issue on cultural diversity. *Journal of Applied Rehabilitation*

Counseling, 31(1), 3.

- Alston, R. J., **Harley, D. A.**, & Wilson, K. B. (2000). [Editorial]. Special issue: Rehabilitation education at universities with predominantly minority enrollments. *Rehabilitation Education*, 14(4), 333-334.
- Harley, D. A.** (1998). [Review of] Herr, E.L. (1999). Counseling in a dynamic society. *Journal of Applied Rehabilitation Counseling*, 29(4), 55-56.
- Harley, D. A.** (1998). [Review of] Gerber, P.J., & Brown, D.S. (Eds.). 1997). Learning disabilities and employment. *Journal of Applied Rehabilitation Counseling*, 29(2), 52.
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- Harley, D. A.** (1997). [Review of] Chandler, L.S., & Lane, S.J. (Eds.). (1996). Children with Prenatal Drug Exposure. *Journal of Applied Rehabilitation Counseling*, 28(2), 50.
- Harley, D. A.** (1997). [Review of] Robinson, F.M., West, D., & Woodworth, D. (1995). Coping + plus dimensions of disability. *Journal of Applied Rehabilitation Counseling*, 28(1), 53.
- Harley, D. A.** (1996). [Comment on] Thomas, J.R., & Goffey, K. (1996). Outcome Analysis and the Uniform Data System for Medical Rehabilitation: Using the UDS. *Journal of Rehabilitation Administration*, 20(3), 189-190.
- Harley, D. A.** (1996). [Review of] Robertson, B.E. (1993). Alcohol disabilities primer. *Journal of Applied Rehabilitation Counseling*, 27(2), 70.
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Newsletter

Savage, T. A., Arroyos-Jurado, E., & **Harley, D. A.** (2005). Academic challenges

among lesbian, gay, bisexual, and transgender students. *New Mexico Review*, 13(4), 19-20.

Monograph

Harley, D. A., & Feist-Price, S. (1994). Meeting the unique needs of persons with disabilities from minority groups: A response from a rehabilitation counselor training program. *Kentucky Studies in Rehabilitation*, 4(1), 1-19. Lexington, KY: Graduate Program in Rehabilitation Counseling, University of Kentucky.

Dissertation

Harley, D. A. (1992). *Early childhood educators' beliefs and knowledge about the effects of prenatal exposure to alcohol, crack, cocaine, and a combination of substances on infants and young children.*

MANSCRIPTS SUBMITTED (in review)

TBA

RESEARCH IN PROCESS

Harley, D. A. (in process). *Cultural diversity in mental health and disability counseling for marginalized groups.* Ronkonkoma, NY: Linus Learning. [Book under contract]

Harley, D. A. (in process). Persons with disabilities and sub-related addictive disorders. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (4th ed.). Boston: Pearson.

Harley, D. A. (in process). Sexual expression and pleasure among older binary and non-binary African American women. In P. Simpson & P. Reynolds (Eds.), *Volume 1: Ageing sexuality and diversity/identity.*

T. Bevan & **Harley, D.A.** Feeling good about aging. In L. Beckstead et al. (Eds.). *No boxes: Options for gender, race, religion, and sexual identity - Volume 1: Feeling good about myself.*

GRANT ACTIVITY

Select Proposals Submitted (Past 5-Years)

Harley, D. A., & Bausch, M. [Co-PI]. (2014 submitted for review). Research on Education and Learning (REAL). "Using Tablet Technology in Education Preparation (UTEPP)." Submitted to National Science Foundation, Washington, DC: \$1.5 million (not funded).

- Sheppard-Jones, K., & **Harley, D. A. [Co-PI]**. (2012). Disability and Rehabilitation Research Projects and Centers Program: Field Initiated Project Program (Development). CFDA Number 84.133G-2. “Transition Tablets.” Submitted to National Institute on Disability Research and Rehabilitation, Washington, DC: \$187,000 (not funded).
- Noland, M., **Harley, D.A.**, & Ickes, M. [Co-PI] (2012). Investing in Kentucky’s Future: Childhood Obesity. Letter of Intent (phase one) submitted to Foundation for a Healthy Kentucky, Louisville, KY: potential funding \$3 million (not selected).
- Crystal, R. M., & **Harley, D. A. [Co-PI]**. (2010-2015). “The Rehabilitation Services Administration Training Program Long-Term Training: Rehabilitation Counseling.” Submitted to U.S. Department of Education, Office of Special Education and Rehabilitative Services, Washington, DC: \$750,000 (funded).
- Harley, et al. [Co-PI]**. (2008). “Women science faculty: At risk for stereotype threat? Research on causal factors and intervention that promote and support careers of women in biomedical and behavioral science and engineering (RFA-GN-09-012). Submitted to National Institute of Health, Washington, DC: \$1,443,824 (not funded).

EDITORIAL RESPONSIBILITIES

Journal Review Boards and Publishers

- | | |
|----------------|---|
| 2017 – Present | Invited Reviewer , International Journal of Psychology and Counselling |
| 2014 – Present | Associate Editor , <i>Journal of Psychology in Africa</i> |
| 2013 – Present | Editorial Review Board , <i>WORK: A Journal of Prevention, Assessment & Rehabilitation</i> |
| 2013 - Present | Editorial Review Board , <i>Cultural Diversity and Ethnic Minority Psychology</i> |
| 2013 – Present | Editorial Review Board , Austrian Journal of Rehabilitation Counseling |
| 2011 – Present | Editorial Review Board , <i>Journal of AIDS and HIV Research</i> |
| 2014 - Present | Post Hoc Reviewer , <i>Rehabilitation Research, Policy, and Education</i> |
| 2014 | Co-Guest Editor , Special Issue on Ex-Offender Population and Employment. <i>Journal of Applied Rehabilitation Counseling</i> , 45(4). |

- 2013 **Ad Hoc Reviewer**, *Rehabilitation Psychology*
- 2012 **Invited Reviewer**, *Rehabilitation Research, Policy, and Education*. Special Issue: The Policy Landscape: Legal Rulings and Legislative Mandates.
- 2008 **Co-Guest Editor** (2008). Special Issue on New CORE Standards. *Rehabilitation Education*, 22(4).
- 2007 **Reviewer (invited)**, Cultural Diversity and Ethnic Minority
- 2007 **Co-Guest Editor**, (2007). Special Issue on Rehabilitation Training Opportunities. *Journal of Rehabilitation Administration*, 31(1).
- 2003 **Co-Guest Editor**, (2003), Special Issue on Rehabilitation Practice for an Aging Population. *Journal of Rehabilitation*, 69(2).
- 2002 – 2005 **Editor**, *Journal of Rehabilitation Administration*
- 2002 **Co-Guest Editor**, (2002). Special Issue on Vocational Rehabilitation Counseling and Diversity in the 21st Century: Ethnicity, Parity, and Access to Vocational Rehabilitation Services. *Rehabilitation Counseling Bulletin*, 45(3).
- 2002 **Co-Guest Editor**, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part II. *Journal of Rehabilitation Administration*, 26(2).
- 2002 **Co-Guest Editor**, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part I. *Journal of Rehabilitation Administration*, 26(1).
- 2002 **Reviewer** (invited), (2002). *The Journal of Community Development*
- 2001 –2009 **Reviewer (ad hoc)**, *The Journal of Counseling Psychology*.
- 2001 –2009 **Reviewer (ad hoc)**, *Rehabilitation Psychology*.
- 2000-2003 **Editor**, *Journal of Applied Rehabilitation Counseling*
- 2000 **Guest Editor**, (2000). Special Issue on Cultural Diversity. *Journal of Applied Rehabilitation Counseling*, 31(1).
- 2000 **Co-Guest Editor**, (2000). Special Issues on Pedagogy in

- Rehabilitation Education at Universities with Predominantly Minority Student Enrollments. *Rehabilitation Education*, 14(4).
- 1998 - 2001 **Associate Editor**, *Journal of Rehabilitation Administration*.
- 1997 - 2004 **Reviewer**, *Infants and Young Children*.
- 1997 - 2000 **Consulting Editor**, *Journal of Applied Rehabilitation Counseling*.
- 1996 - 1997 **Consulting Editor**, *Journal of Rehabilitation Administration*.
- 1995 - 1999 **Reviewer**, *Journal of Applied Rehabilitation Counseling* (media).
- 1994 - 1996 **Reviewer**, *Rehabilitation Education*.
- 1993 - 1994 **Reviewer**, *Infants and Young Children*.
- 1993 **Reviewer**, *International Exchange of Experts and Information in Rehabilitation* [invited].
- 1989 **Co-Editor**, *Proceedings on the President's Committee on Employment of People with Disabilities*

PROGRAM DEVELOPMENT

Developed new course on *Crisis, Disaster, and trauma Response for Persons with Disability* for the Rehabilitation Mental Health Counseling program at the University of Kentucky (2015).

Developed a new course on *Discovering Diversity: Psychology & Science of Disability Studies* for the Discovery Seminar Program, University of Kentucky.
Assisted in development of *Proposal for Doctoral Program in Rehabilitation Counseling*, University of Kentucky (2003).

Assisted in developed of a Proposal for *Thesis–Option for the Graduate Program in Rehabilitation Counseling*, University of Kentucky (2003).

Developed a new course on *Gender, Disability, and Positionalities* for the Honors Program, University of Kentucky (2004).

Co-Developed *Endorsement Curriculum in Rehabilitation Counseling*, University of Kentucky and Kentucky State University Collaboration (1997).

Developed New Courses for the Graduate Program in Rehabilitation Counseling at the University of Kentucky: RC 530-*Cultural Diversity*; RC 540-*Chemical Dependency*; RC 558-*Group & Family Counseling* (1995; 1997).

PRESENTATIONS AT PROFESSIONAL CONFERENCES, NATIONAL AND INTERNATIONAL (Refereed Selection)

- April, 2017 **“Syringe exchange programs Kentucky: Compliance and Cultural Implications in rural Kentucky.”* Poster Session, National Council on Rehabilitation Education. Anaheim, California. Co-presenter with B. J. Kim, L. Dunkley, & L. Tiro.
- April, 2016 **“A needs assessment for intellectual/developmental disability: One state’s view.”* Poster Session, National Council on Rehabilitation Education. San Diego, California. Co-presenter with M. Bishop, L. Dunkley, A. Rhodes, & C. Adams.
- February, 2014 *“Inclusion of Aging in Rehabilitation Counseling Journals 2000-2012: A Content Analysis.”* National Council on Rehabilitation Education, San Diego, California. Co-presenter with A. Kettahen, B. Kinyanjui, J. R. Slevin, & B. Slevin.
- March, 2007 *“Vocational Rehabilitation and the Older Population.”* American Counseling Association. Detroit, Michigan. Co-presenter with C. Kampfe, J. & J. Wadsworth.
- February, 2007 *“End of Life.”* National Council on Rehabilitation Education. San Diego, California. Co-presenter with J. Wadsworth & S. M. Smith.
- July, 2006 *“Working with sexual minorities of color in rural areas: Counseling and ethical issues.”* National Association of Multicultural Rehabilitation Concerns. Detroit, Michigan. Co-presenter with R.J. Alston and C. Reid.
- October, 2005 *“Social Justice and the Rehabilitation Counselor: Advocate or Objective Observer?”* National Rehabilitation Counseling Association. Memphis, Tennessee. Co-presenter with R. J. Alston.
- June, 2002 *“Rehabilitation and Minority Populations: Building Research and Training Capacity.”* National Institute on Disability and Rehabilitation Research (NIDRR) Minority Development Program: Capacity Building Meeting. Washington, DC. Panelist with R. J. Alston and M. C. Brown [invited].
- February, 2002 *“Confidentiality and Disclosure: Legal Aspects Related to HIV.”* National Council on Rehabilitation Education Conference (NCRE). Tucson, Arizona. Co-presenter with M. R. Millard, and C. W. Rollins.

- October, 2001 *“Program Collaboration Between and HBCU and TWI: Working For Recruitment and Education.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St . Louis, Missouri. Co-presenter with R. J. Alston and K. B. Wilson.
- October, 2001 *“Points on Being a Consulting Editor for JARC.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri. Co-presenter with E. Fabian.
- October, 2001 *“Professional Portfolio Development for Graduate Students of Color And Female Students Pursuing A Career in Academia.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri [poster session].
- October, 2001 *“Strategizing for Empowerment and Self-advocacy of Lesbian and Gay Male Populations.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St Louis, Missouri. Co-presenter with T. Savage and T. Nowak [poster session].
- July, 2001 *“Multicultural Rehabilitation: From Theory to Practice Rehabilitation Counseling Multicultural Competencies.”* National Association of Multicultural Rehabilitation Concerns. Hot Springs, Arkansas. Co-presenter with P. Leung, C. W. Rollins, R. Middleton, D. Ebener, P. Sanderson, and A. Leal-Idrogo.
- April, 2001 *“Cultural Diversity: Issues That Impact Return to Work Following Injury.”* Union Pacific Railroad. Kansas City, Missouri. [invited Keynote Speaker].
- March, 2001 *“Promoting Multicultural Competence.”* American Counseling Association Annual Conference. San Antonio, Texas. Co-presenter R. A. Middleton, C. W. Rollins, P. Leung, P. L. Sanderson, D. Ebener, and A. Leal-Idrogo.
- April, 1999 *“Conflict Management and the Skilled Helper-Keys to Attaining Multiculturalism in a Diverse Workforce.”* American Counseling Association 1999 World Conference. San Diego, California. Co-presenter with R. A. Middleton, C. W. Rollins, C. Booker, and K. Sanders.
- March, 1999 *“Meeting the Needs of Gay and Lesbian Clients.”* National Rehabilitation Counseling Association Annual Professional Development Symposium. Dallas, Texas. Co-presenter with R. Alston.

- March, 1998 *"Counselors' Experiences with Substance Abuse Clients Having Incest-Histories."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with N. Glover and T. P. Janikowski.
- March, 1998 *"Managing Intergroup Conflict: A Consequence of Enhancing Diversity."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with R. A. Middleton and C. Booker.
- April, 1997 *"Culture and Gender Issues in the Treatment of African American Women Who Abuse Alcohol and Other Drugs."* Coppin State College Substance Abuse Conference. Baltimore, Maryland.
- April, 1997 *"African Americans' Trust in Rehabilitation Services: Myth or Reality."* American Counseling Association World Conference. Orlando, Florida. Co-presenter with R. J. Alston.
- March, 1997 *"Ethics and Cultural Diversity: Addressing Rehabilitation Counselor Response Models When Working With Racial Minorities."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Tampa, Florida. Co-presenter with R. J. Alston, R. A. Middleton, and C. W. Rollins.
- October, 1996 *"An Endorsement Program in Rehabilitation Counseling: The University of Kentucky and Kentucky State University Collaborative Model."* National HBCU Faculty Development Symposium. Memphis, Tennessee.
- September, 1996 *"Rehabilitation Across The Cultural Diversity Spectrum."* National Rehabilitation Association Annual Training Conference, Norfolk, Virginia. Co-Presenter with R. J. Alston.
- September, 1996 *"Refocusing the Curriculum on Diversity: From the Classroom to the Community."* Enhancing Minority Attainment VI Conference. Kokomo, Indiana. Co-Presenter with R. J. Alston.
- April, 1996 *"School-to-Work Transition: The Role of Vocational Rehabilitation."* Council for Exceptional Children Annual Convention. Orlando, Florida. Co-Presenter with S. Feist-Price.
- March, 1996 *"Using The Artistic Perspective As A Way of Creating An Afrocentric Community."* The Twenty-Third Annual National Conference on The Black Family in America. Louisville, Kentucky. Co-Presenter with R. J. Alston.

- March, 1996 *"Redefining Cultural Diversity: Looking at Relevance in Rehabilitation Counseling."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Little Rock, Arkansas. Co-Presenter with R. Millard and R. J. Alston.
- February, 1996 *"Affirmative Action and University Initiative: African American Faculty Facing A Hostile Environment."* Tenth Annual National Conference on Recruitment and Retention of Minorities in Education. Lexington, Kentucky. Co-Presenter with S. Feist-Price.
- August, 1995 *"Nature and Scope of Curriculum and Adequacy of Resources."* THEME: Rehabilitation Capacity Building Workshop - Rehabilitation Cultural Diversity Initiative - Region IV Rehabilitation Continuing Education Program. Frankfort, Kentucky.
- March, 1995 *"Cultural Diversity in the Vocational Evaluation and Work Adjustment Process."* The Seventh National Forum on Issues in Vocational Assessment, Louisville, Kentucky. Co-Presenter with S. Feist-Price and C. Flowers.
- October, 1994 *"Involvement of Rehabilitation Practitioners in School-to-Transition Planning."* National Rehabilitation Association Annual Training Conference, St. Louis, Missouri. Co-Presenter with S. Feist-Price.
- September, 1994 *"Higher Education Response to Violence: From Propaganda to a Favorable Prognosis."* Enhancing Minority Attainment IV Conference, Kokomo, Indiana. Co-Presenter with S. Feist-Price.
- July, 1994 *"Symbolism in African American Art: Inferences for the Rehabilitation of African Americans with Disabilities."* National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with R. J. Alston.
- July, 1994 *"Kentucky Vocational Rehabilitation Service Utilization: A Comparative Study Among African American and Anglo American Persons with Disabilities."* National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with S. Feist-Price.
- December, 1993 *"A Basic Understanding: Helping Families Help Children with Prenatal crack Exposure."* The Council for Exceptional Children,

- The Division for Early Childhood Conference on Children with Special Needs. San Diego, California.
- October, 1993 *"Rehabilitation and Multiculturalism: Services to Southern Appalachian Anglo Americans,"* The National Rehabilitation Association Annual Training Conference. Atlanta, Georgia. Co-Presenter with S. Feist-Price and C. Griffith.
- October, 1993 *"Multiculturalism: Toward Full Inclusion and Competence."* Division on Career Development and Transition 7th Annual International Conference. Albuquerque, New Mexico. Co-Presenter with W. Nwa.
- September, 1993 *"Educating the Educator: Recognizing and Respecting Diversity in the classroom."* Enhancing Minority Attainment III Conference. Kokomo, Indiana. Co-Presenter with J. W. Lyles.

PRESENTATIONS AT PROFESSIONAL CONFERENCES AND WORKSHOPS: REGIONAL, STATE, AND LOCAL

- January 2014 *"Multicultural understanding: Helping service providers understand diversity in the workplace and among consumers."* Opportunity for Work and Learning (OWL), Lexington, Kentucky.
- April, 2012 *"Ethical Implications and Intervention for Trauma and Addictions for Racial and Ethnic Minorities."* Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions (REMBA) Conference. Greensboro, North Carolina [Keynote Speaker].
- February, 2011 *"Understanding Addictions: Implications and Outcomes for Intervention."* The Synergy of Psychology and Physical Rehabilitation: Holistic Treatment of the Client to Promote Better Quality of Life. Cardinal Hill Rehabilitation Hospital, Lexington, Kentucky.
- April, 2010 *"Professional Ethics for Human Service Personnel."* Office for the Blind, McDowell Center, Louisville, Kentucky.
- October, 2009 *"Building Bridges and Removing Barriers: Connecting for the Common Good."* Sankofa Lecture Series, College of Education & Human Services, Longwood University [Keynote Speaker].
- March, 2009 *"Current Issues Affecting African-American Women."* KET Connections with Renee Shaw. Panel member with T. Brown, S. Feist-Price, & L. Brown-Wright. Lexington, Kentucky

- April, 2008 *“The Virtue and Value of Social Justice in Rehabilitation Counseling.”* South Carolina State University 3rd Annual Diversity Conference, Orangeburg, South Carolina [Keynote Speaker].
- September, 2007 *“Guardianship Standards of practice: Questions and Answers on Ethical issues.”* Kentucky Association of Adult Day Centers Annual Conference, Lexington, Kentucky.
- July, 2007 *“Professional Implications of Dual Relationships in Rural Areas.”* Kentucky Rehabilitation Association 2007 Training Conference. Lexington, Kentucky.
- July, 2007 *“Cultural Diversity and Ethical Behavior.”* Kentucky Rehabilitation Association 2007 Training Conference, Lexington, Kentucky.
- May, 2007 *“Legal & Ethical Issues Working with Vulnerable Populations.”* Employment Solutions’ Training Seminar. Lexington, Kentucky
- April, 2007 *“Diversity: A People Thing, Not a Job.”* Interdisciplinary Early Childhood Education & Elementary Education Student Teacher Spring Seminar. University of Kentucky. Lexington, Kentucky.
- April, 2007 *“Guiding Minority Rehabilitation Professionals Through Work-Related Mine Fields.”* South Carolina State University, Rehabilitation Counseling Program Second Annual Diversity Week Seminar. Orangeburg, South Carolina.
- April, 2006 *“Preparing Rehabilitation Counselors for Work with Diverse Populations.”* South Carolina State University, Rehabilitation Counseling Program First Annual Diversity Week Seminar. Orangeburg, South Carolina [invited Keynote Speaker].
- April, 2006 *“Understanding Diverse Populations: Recognizing Bias and Finding Solutions.”* South Carolina State University, Rehabilitation Counseling Seminar Program. Orangeburg, South Carolina.
- October, 2005 *“Success Story in Service Learning-Discovering Diversity: Psychology & Science of Disability Studies.”* University of Kentucky, Stuckert Career Center Workshop Program on Getting Started with Service-Learning. Lexington, Kentucky.
- May, 2005 *“African American Lesbian, Gay, and Bisexual Persons: Positionalities and Diversity.”* University of Cincinnati,

- Department of Educational and Counseling Psychology Seminar Program. Cincinnati, Ohio.
- March, 2004 *"Perspectives on Education for Individuals with Disabilities."* Education Beyond Brown: Future Perspectives, University of Kentucky Commemoration of the 50th Anniversary of Brown v. Board of Education. Lexington, Kentucky.
- April, 2001 *"Recognizing Substance Abuse in Persons with Disabilities."* Training Forum for the Professional Services Staff, Center for Opportunity, Work, and Learning (OWL), Lexington, Kentucky.
- January, 2001 *"Enhancing Your Cultural Competence."* Commonwealth of Kentucky Cabinet for Health Services, Department for Public Health. Louisville, Kentucky. Co-Presenter with L. B. Wright, K. Black, J. Callahan, and A. Ibarra.
- November, 2000 *"Issues Pertaining to Tenure, Promotion, Merit Evaluation, and Teaching."* Forum for Faculty of African Decent. University of Kentucky, Lexington, Kentucky. Panel Member.
- September, 2000 *"Welfare Reform and Consumer Outcomes: Ethical Issues and Practices in Human Service Delivery."* Conference and Resource Fair-Finding Everyone's Potential: Achieving Job Success for People with Significant Barriers to employment. Employment Solutions and Bank One. Lexington, Kentucky. Co-Presenter with M. Bishop.
- June, 2000 *"Cultural Significance of Students with Disabilities in Higher Education."* Human Development Institute Conference. University of Kentucky, Lexington, Kentucky.
- April, 2000 *"Strategies for Professional Development."* Black Graduate and Professional Student Association Sixth Annual Research Symposium. University of Kentucky, Lexington, Kentucky.
- February, 2000 *"Myths and Truths of Promotion and Tenure at the University of Kentucky"*. Teaching and Learning Center Workshop on Tenure and Promotion. University of Kentucky, Lexington, Kentucky. Panel Member.
- October, 1999 *"Ethics for Rehabilitation Counseling: Revisited and Expanded."* Kentucky Rehabilitation Association. Frankfort, Kentucky. [Invited Keynote Speaker].
- October, 1999 *"Ethics As A Vehicle for Empowerment: Counselor Behavior*

- And Consumer Advocacy.*” Kentucky Rehabilitation Association. Frankfort, Kentucky.
- November, 1998 *“The Role of Rehabilitation in Transition Services.”* Kentucky Council for Exceptional Children. Louisville, Kentucky.
- August, 1997 *“Cultural Diversity and the University Environment: A Lesson for Life”*. Resident Assistant Training. Transylvania University. Lexington, Kentucky.
- April, 1997 *“Survival Strategies for Graduate School.”* Black Graduate and Professional Student Association Third Annual Research Symposium. University of Kentucky. Lexington, Kentucky.
- February, 1997 *“Multiculturalism in Psychology.”* Eastern Kentucky University, Department of Psychology Colloquium Series. Richmond, Kentucky.
- May, 1996 *"Rehabilitation Implications of Working With Chemically Dependent Individuals."* Kentucky Rehabilitation Association Rehabilitation Counseling Week Celebration. Frankfort, Kentucky.
- April, 1996 *"Getting Known and Getting Published."* Black Graduate and Professional Student Association Annual Symposium. University of Kentucky. Lexington, Kentucky. Panel Member.
- April, 1995 *"Redefining Multiculturalism: Its Purpose, Philosophy and Perspective."* The Kentucky Association of Blacks in Higher Education Conference. Frankfort, Kentucky.
- October, 1994 *"Transition Services Related to the Unique Needs of Students with Disabilities from Minority Backgrounds."* The Graduate Program in Rehabilitation Counseling. Lexington, Kentucky. Panel Member.
- August, 1994 *"Involving Parents of Culturally Diverse Children in Facilitative Education."* The Fifth Annual Southeastern Regional DEC/Head Start Conference. Lexington, Kentucky.
- April, 1994 *"African Americans in Higher Education: Setting the Agenda for the New Century."* The 11th Annual Conference of the Kentucky Association of Blacks in Higher Education. Lexington, Kentucky. Co-Presenter with L. B. Wright and S. Feist-Price.

- March, 1994 *"Alcohol Related Birth Defects in Young Children."* The Kentucky Council for Exceptional Children. Lexington, Kentucky.
- March, 1993 *"Recommendations for Teachers Working with Culturally Diverse Children who are At-Risk for Substance Use and Misuse."* Illinois Council for Exceptional Children. Springfield, Illinois. Co-Presenter with J. T. Jackson.

PROFESSIONAL SERVICE ACTIVITIES

Membership on National Advisory Boards and Committees

- 2017 **Member**, Standard Setting Workgroup, Commission on Rehabilitation Counselor Certification
- 2014 – Present **Mentor**, Rehabilitation Research & Training Center on Research and Capacity Building for Minority Entities, Langston University and Institute on Community Inclusion, University of Massachusetts
- 2012 – Present Accreditation Site Visitor, Council on Rehabilitation Education
- 2005 – Present **Member**, South Carolina State University Rehabilitation Counseling Program Advisory Board
- 2010 –2011 **Secretary**, Commission on Rehabilitation Counselor Certification Board of Directors
- 2008 – 2015 **Commissioner**, Council on Rehabilitation Education (CORE), Professional Standards Board (CRC Representative)
- 2006 – 2012 **Commissioner**, Commission on Rehabilitation Counselor Certification Board of Directors (ARCA Representative)
- 2006 – 2012 **Member**, Commission on Rehabilitation Counselor Certification Examination and Research Committee (Chair 2011-2012).
- 2006 – 2012 **Member**, Commission on Rehabilitation Counselor Certification Standard and Credentials Committee
- 2005 – 2010 **Member**, External Panel of Experts, Cornell University Employment Policy Rehabilitation Research & Training Center (EP-RRTC)
- 2005 **Panelist**, National Institute of Disability Rehabilitation Research (NIDRR), Annual Portfolio Assessment Expert Review

- 2001 – 2004 **Secretarial Appointee**, U.S. Veterans' Advisory Committee on Rehabilitation, U.S. Department of Veterans' Affairs
- 1994 – 1998 **Member**, National Recruitment Council for Postdoctoral Training
- 1994 – 1995 **Member**, Rehabilitation Education [Journal] Advisory Board

Membership on Committees, Professional National Organizations

- 2011 – 2015 **Member**, Board of Directors, Journal of Rehabilitation Administration
- 2002 – 2008 **Member**, Board of Directors, Journal of Rehabilitation Administration
- 1998 - 2001 **Vice President**, Journal of Rehabilitation Administration Corporation
- 1997 – 2000 **Chair**, Task Force on Multicultural Issues, National Rehabilitation Counselor Association
- 1997 - 1999 **Judge**, National Rehabilitation Counselor Association Student Scholarship Award
- 1996 – 2000 **Member**, National Council on Rehabilitation Education, Research Committee
- 1996 - 1997 **Co-chair**, National Association of Multicultural Rehabilitation Concerns, 1997 Conference Committee
- 1994 - 1988 **Member**, Teacher Education Division Professional Development Committee, Council for Exceptional Children

Membership on State and Local Advisory Boards and Committees

- 2014 – Present **Member**, Board of Directors, Employment Solutions, Lexington, Kentucky
- 2001 - 2002 **Member**, Home Care Personal Services, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Second Vice-President**, Opportunity for Work and Learning, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Member**, Committee of Public Image, Opportunity for Work and Learning, Lexington, Kentucky

1998 – 2002	President , Board of Directors, Scott County Achievement and Development Center
1998 – 2002	Chair , Professional Services Committee, Opportunity for Work and Learning, Lexington, Kentucky
1998 – 2000	Member , Opportunity for Work and Learning, Board of Directors
1998 – 2000	Member , Advisory Board, Kentucky SPIN Inc.
1997 – 1998	Member , Equal Employment Opportunity Council
1996 - 2000	Member , Board of Directors, Capstone Foundation
1995 - 1998	Member , Board of Directors, Family Counseling Service
1994 - 1998	Vice President , Board of Directors, Scott County Achievement and Development Center

Membership on Advisory Boards and Committees, University

2017	Member , External Review, Office of Institutional Equity and Equal Opportunity Self-Study Periodic Review
2017	Member , Ad Hoc Committee on Title Series, Office of the Provost
2017 – Present	Senator , University of Kentucky Senate
2017 – Present	Member , University of Kentucky, Sexual Misconduct Hearing Panel
2017 – Present	Mentor , Department Chair, University of Kentucky, Office of Faculty Advancement
2016 – Present	Chair , Academic Area Advisory Committee for Extension, Office of the Provost
2016- Present	Trainer , Unconscious Bias Training
2015 – 2016	Chair , Senate Advisory Committee on Disability Accommodation and Compliance
1997 - Present	Member , Lyman T. Johnson Post Doc Fellowship Committee
1996 - Present	Associate Member , Gender and Women's Studies

- 2014 – Present **Member**, Planning Committee, University of Kentucky, Strategic Plan 2014-2020.
- 2013 – 2015 **Member**, Senate Advisory Committee on Disability Accommodation and Compliance
- 2002 – 2013 **Appointee**, Advisory Board, University of Kentucky Center for Research on Violence Against Women, University of Kentucky and the Office of the Governor
- 2012 **Member**, Executive Vice President for Finance and Administration, Search Committee
- 2011 – 2012 **Reviewer and Co-author**, Internal Review of the Dean of Students
- 2008 – 2011 **Member**, Associate Provost for Faculty Affairs, Chairs Advisory Committee
- 2006 – 2011 **Member**, Diversity Caucus, The Center for Research on Violence Against Women
- 2006 – 2010 **Member**, University Committee on Strategic Planning and Priorities (UCAPP)
- 1996 - 2009 **Member**, Steering Committee, Gender and Women’s Studies
- 2008 – 2009 **Co-chair**, Dean Search Committee, College of Education
- 2005 –2008 **Member**, Service-Learning Initiatives Council
- 2006 – 2007 **Member**, Senate Council
- 2006 – 2007 **Chair**, Academic Area Advisory Committee for the Social Sciences, Office of the Provost
- 2005 – 2008 **Appointee**, Senate Hearing Panel (Privilege and Tenure)
- 2005 – 2007 **Member**, Task Force on Racial Diversity & Equity
- 2004 – 2008 **Senator**, University Senate
- 2004 – 2007 **Member**, Institutional Finance and Resource Allocation Committee, University Senate

2006	Member , Search Committee, Academic Ombud
2005 – 2006	Alternate Member , Academic Area Advisory Committee for the Social Sciences, Office of the Provost
2005	Reviewer , Northern Kentucky Alumni Award
2005	Reviewer , Singletary Scholars Committee
2005	Member , Provost Search Committee
2005	Reviewer , Sturgill Awards Committee
2004	Reviewer , Singletary Scholars Committee
2003	Interim Chair , Commission on the Status of Women, Office of the President
2003	Member , Search Committee, Dean of the Graduate School
2002 – 2005	Appointee , Senate Hearing Panel (Privilege and Tenure),
2002 – 2003	Member , Search Committee, Dean of Gatton College of Business, University of Kentucky
2001 – 2003	Appointee , Commission on the Status of Women, Office of the President
2001 – 2002	Member , Search Committee, Associate Dean of Recruitment, Graduate School
2001	Moderator , National Conference of Undergraduate Research
2000 – 2002	Member , Self-Study Steering Committee for Institutional Accreditation (SACS)
2000 – 2001	Co-author , Self-Study Survey Committee for Institutional Accreditation (SACS), SACS Surveys
1997 - 2000	Senator , University Senate
1997 - 2000	Member , University Senate Academic Programs Committee
1995 – 1998	Advisor , Black Graduate and Professional Student Association

1994 – 1995 **Mentor**, Career Development, University of Kentucky Student-Athlete Program

Membership on Committees, College and Department

2017 – Present **Member**, Faculty search Committee, Rehabilitation Counseling Program, Department of Early Childhood, Special Education, and Rehabilitation Counseling

2017 – Present **Member**, Faculty Search Committee, MSD/LBD, Department of Early Childhood, Special Education, and Rehabilitation Counseling

2016 – Present **Member**, Academic Advisory Committee Promotion & Tenure

1993 - Present **Member**, Advisory Board, Graduate Program in Rehabilitation Counseling, University of Kentucky

2017 **Co-Chair**, College of Education External Review-KHP

2015 – 2016 **Member**, Course Teaching Evaluation Task Force

2014 – 2015 **Co-Chair**, Strategic Plan Committee, College of Education, University of Kentucky

2014 – 2015 **Co-Chair**, Search Committee, Department Chair, Kinesiology and Health promotion, University of Kentucky

2014 –2015 **Member**, Faculty Search Committee, Moderate/Severe Disabilities, Department of Early Childhood, Special Education, and Rehabilitation Counseling, University of Kentucky

2012 – 2014 **Co-Facilitator**, Work Group 4: Creating Healthy Work and Learning Environments

2006 – 2007 **Member**, Faculty Search Committee, Endowed Chair, Special Education Technology, Department of Special Education and Rehabilitation Counseling

2006 - 2007 **Member**, NCATE Standards Committee, College of Education

2006 – 2007 **Member**, Faculty Search Committee, Moderate/severe Disabilities, Department of Special Education and Rehabilitation Counseling

2004 - 2006 **Member**, Interdisciplinary Ph.D. Committee, College of Education

- 2004 - 2005 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling
- 2003 - 2004 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling
- 2002 – 2004 **Member**, Committee on Faculty Hiring, Faculty Council, College of Education
- 2001 – 2004 **Member**, Faculty Council, College of Education
- 2001 - 2003 **Member**, Foreign Language Education Program Faculty, College of Education
- 2000 – 2003 **Member**, MIC Interview and Admission Committee, Department of Curriculum and Instruction, College of Education, University of Kentucky
- 2001 - 2002 **Member**, Faculty Search Committee, School Psychology, Department of Educational and Counseling Psychology
- 2001 - 2002 **Member**, Faculty Search Committee, Early Childhood Special Education, Department of Special Education and Rehabilitation Counseling
- 2002 **Member**, Faculty Search Committee, Counseling Psychology, Department of Educational and Counseling Psychology
- 2001 **Member**, Interview Team, Faculty Search, College of Agriculture, Cooperative Extension, University of Kentucky
- 2000 **Member**, Self-Study Committee for SACS Accreditation, Department of Special Education and Rehabilitation Counseling
- 1999 **Member**, Faculty Search Committee, Graduate Program in Rehabilitation Counseling, Department of Special Education and Rehabilitation Counseling
- 1997 - 1999 **Member**, Courses and Curricula Committee, College of Education, University of Kentucky
- 1996 - 2000 **Member**, (**co-chair**, 1998-2000) Task Force on Inclusiveness, College of Education, University of Kentucky

- 1995 - 1997 **Alternate Member**, Department of Special Education and Rehabilitation Counseling Curriculum Committee, University of Kentucky
- 1995 - 1999 **Member**, Graduate Admission and Standards Committee, Department of Special Education and Rehabilitation Counseling, University of Kentucky
- 1995 - 1998 **Member**, Consumer Advisory Board: Technology Subcommittee, Department of Special Education and Rehabilitation Counseling, University of Kentucky
- 1995 - 1999 **Editor**, Graduate Program in Rehabilitation Counseling Newsletter, University of Kentucky
- 1995 - 1996 **Member**, Quality Assurance Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1995 - 1996 **Member**, Rehabilitation Cultural Diversity Initiative Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1995 - 1996 **Member**, Grants and Research Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1993 - 1999 **Co-Chair**, Field Work Task Force, Graduate Program in Rehabilitation Counseling, University of Kentucky

Memberships in Professional Organizations

- American Counseling Association
- Kentucky Mental Health Counselors Association
- Kentucky Rehabilitation Association
- National Association of Multicultural Rehabilitation Concerns
- National Council on Rehabilitation Education
- National Rehabilitation Association
- National Rehabilitation Counseling Association
- Phi Delta Kappa

CONSULTATION

- 2014 **Peer Reviewer**, Office of Special Education and Rehabilitative Services, National Institute on Disability and Rehabilitation Research, U.S. Department of Education.
- 2013 **Peer Reviewer**, Office of Special Education and Rehabilitative Services, National Institute on Disability and Rehabilitation Research, U.S. Department of Education
- 2012 **Consultant**, North Carolina State University, Rehabilitation Counseling and Rehabilitation Counselor Education Ph.D. Proposal, Greensboro, North Carolina
- 2002 **Constituent Program Reviewer**, Centers of Excellence, National Institute On Disability and Rehabilitation Research (NIDRR), Washington, DC
- 2001 – 2008 **Consultant**, CSR Incorporated, Washington, DC
- 2000 – 2005 **Evaluator**, Migrant Project, Kentucky Department of Vocational Rehabilitation and the UK Agrability Program
- 1997 - 1998 **Evaluator**, Project PACE: Promoting Academic Achievement through Classroom Equity, Center for the Study of Academic Achievement in Learning Environments, University of Kentucky
- 1996 - 1998 **Consultant**, Louisville Educational Achievement Project, Center for Prevention Research, University of Kentucky
- 1994 - 1995 **Consultant**, Opportunity Workshop of Lexington, Lexington, Kentucky