



NATIONAL WILDFIRE COORDINATING GROUP

NWCG Memorandum-24-003

May 1, 2024

TO: NWCG Executive Board

FROM: Aitor Bidaburu, Chair, NWCG Executive Board

SUBJECT: Removal of Type 1 Command and General Staff Incident Position Qualification Pathways

Purpose: This memorandum provides NWCG direction for the removal of the Type 1 Command and General Staff (C&G) incident position qualification pathways to transition to Complex Incident Management (CIM). Please distribute this information through your agency channels.

Issue/Action: In January 2025, the training and qualifications standards for Type 1 C&G positions will be removed from the *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1. Responders wishing to finalize their Type 1 C&G qualifications have until December 31, 2024 to do so.

Guidance Through December 31, 2024: Responders may continue to utilize available NWCG pathways to attain Type 1 C&G qualifications until December 31, 2024, according to each position's requirements in the PMS 310-1, <https://www.nwcg.gov/publications/pms310-1/nwcg-standards-for-wildland-fire-position-qualifications-pms-310-1>. Anyone working on a Type 1 PTB is advised to consult their agency training officer to discuss their ability to complete the requirements by then.

Guidance After January 1, 2025: After January 1, 2025, any remaining Type 1 C&G trainees shall transition to Complex C&G positions through one of the following ways:

- Fully qualified Type 2 C&G responders who have successfully completed Advanced Incident Management, S-520 or Complex Incident Management Course (CIMC) or an NWCG CIM Field Evaluation if completed by December 31, 2024, will be granted competency as Complex C&G by their agencies if they have not already, according to the PMS 310-1 standards.
- Fully qualified Type 2 personnel will be required to attend S-520 or CIMC (or the Advanced IMT training currently being developed) to be granted competency as Complex C&G, even if they have a completed Type 1 PTB.

Background and Coordination: The training and qualifications pathways for Type 2 C&G positions were removed from the PMS 310-1 in January 2023. The pathways for Type 1 C&G remained open longer to facilitate complete transition to CIM by all NWCG member agencies. For agency-specific questions or concerns, please contact your NWCG Executive Board representative.

Contact: For questions please contact Aitor Bidaburu, NWCG Chair, jose.bidaburu@fema.dhs.gov, or Carmen Thomason, NWCG Coordinator, cthomaso@blm.gov.

Distribution:

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NWCG Executive Board

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NWCG standards are interagency by design; however, the decision to adopt and utilize them is made independently by the individual member agencies and communicated through their respective directives systems.