

**The Town of
Greensboro, Vermont
Annual Report
For Fiscal Year 2011
July 1, 2010 – June 30, 2011**



Please bring this to town meeting on Tuesday, March 6, 2012 at 10 a.m. in the multipurpose room at Lakeview Union Elementary School

Dedication

David Brochu was born in Hardwick in 1939, but Greensboro was his passion. Raised on Hardwick Street, he lived in the same house all of his life. He graduated from Greensboro High School in 1957. He married Georgette Menard in 1960 - the lady who was his right arm for the rest of their life together. They raised five children on the home farm and all of them still live within fifteen miles of home.

David was one of the most giving persons I know, giving so much of his time and knowledge back to the town he loved.

He joined the Greensboro Fire Department in 1956 while still in High School. That started a fifty-five year devotion to the fire department. For thirty plus years he was Chief. During that time he taught a lot of men and women how to give back to the towns they call home. There are three generations of his family, including the ones who married into it. Because of his deep caring for members in the department, there are six fathers and sons together and one husband and wife team. His leadership is what has made Greensboro Fire Department what it is today.

His giving and caring didn't stop there. He also worked for the Greensboro Highway Department and was a charter member of the Hardwick Rescue Squad.

Those of us on the Greensboro Fire Department know it will take more than one person to fill his shoes with the passion and the knowledge that Dave gave to his love - the Town of Greensboro.

Written by Erwin Salls, Jr.



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The town of Greensboro is an equal opportunity employer and does not discriminate on the basis of race, creed, gender, sexual orientation, ethnic origin, or handicap.

Auditors' Statement

In accordance with VSA 24 §1681, we have examined the accounts and records of the Town of Greensboro. To the best of our knowledge, the financial statements and reports herein show the financial position of the town for fiscal year July 1, 2010, through June 30, 2011.

Specifically, we:

- conducted a detailed audit of property tax income;
- examined a random sample of debit transactions made during the fiscal year to assure that town books matched bank records, that documentation on file in the town offices supports the expenditures, and that the transactions were properly authorized by the select board;
- documented the deposit of payments from the state of Vermont in the town's operating account;
- reviewed the balances in town accounts listed by QuickBooks in its consolidated balance sheet;
- reviewed town revenues and expenditures listed by QuickBooks in its profit and loss statement;
- reviewed the minutes of Greensboro's 2011 town meeting to assure that decisions related to financial matters made there were properly voted and implemented;
- evaluated the town's internal financial controls with the help of an internal control questionnaire made available by the Vermont League of Cities and Towns; and
- examined the books of the Greensboro Town School District.

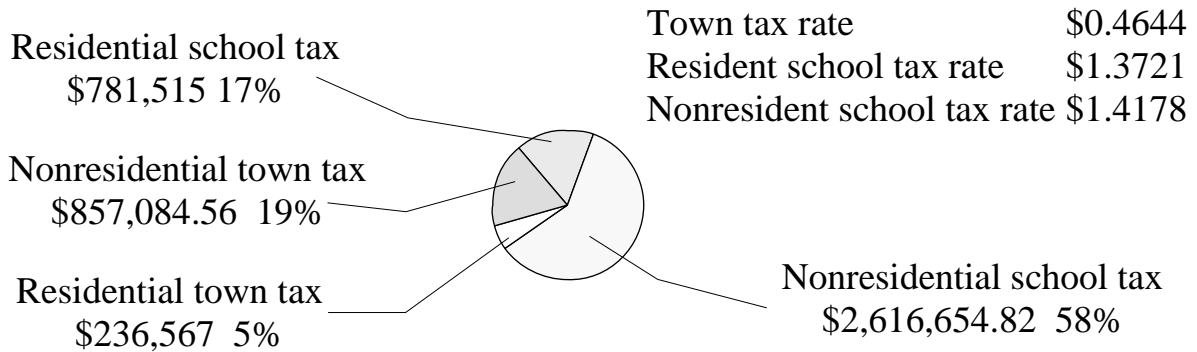
Pace and Hawley, LLC certified public accountants, have been hired to audit the Town of Greensboro for 2011, 2012 and 2013. We remain grateful for the continuing cooperation, assistance, and patience of the staff at the town clerk's office.

Mary Metcalf, Patricia Mercier, and Jane Johns, Auditors
January 2012

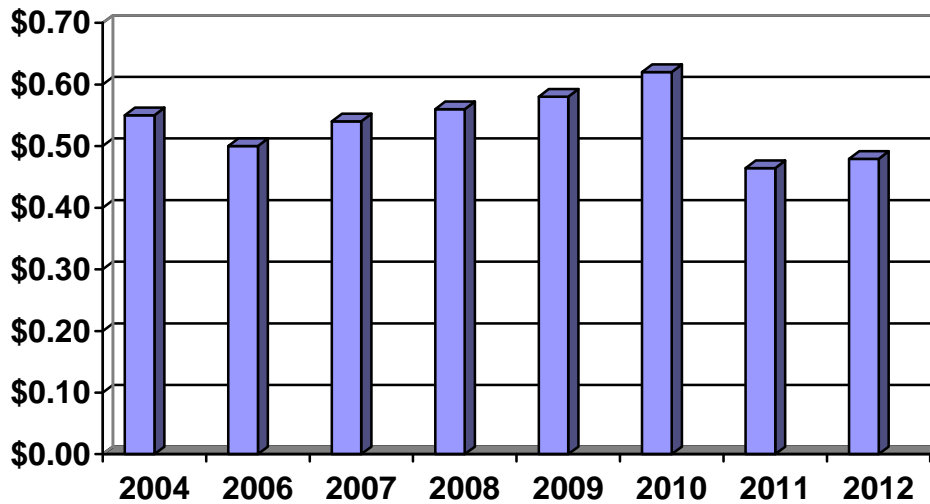
Greensboro Town Finances at a Glance Fiscal Year July 1, 2010 - June 30, 2011

Town Fund	Town Income and Expenditures
Cash on hand, bank accounts, petty cash: \$ 949,823.91	We took in: \$ 4,721,834.62
Uncollected taxes: \$ -	We spent: \$ 4,542,159.88

Fiscal Year Greensboro Taxes July 1, 2010 – June 30, 2011



Greensboro Residential Tax Rate



Tax rate for FY2006, an 18-month period, has been prorated to 12 months for comparison purposes.

Greensboro Town Officers

Elected Officers

<p>Moderator Timothy Nisbet</p> <p>Town Clerk and Treasurer Valdine Hall (2014)</p> <p>Select Board Peggy Lipscomb, Chair (2013) Marsha Gadoury (2012) Warren Hill (2013) Jefferson Tolman (2012) Anne Stevens (2014)</p> <p>Collector of Delinquent Taxes Janet Long</p> <p>Auditors Mary Metcalf (2014) Jane Johns (2012) Patricia Mercier (2013)</p> <p>Listers Kim Greaves (2012) Kristen Leahy (2014) Harold Tolman (2013)</p> <p>Trustees of Public Funds Lorraine Tolman (2014) Peggy Lipscomb (2012) Sherral Lumsden (2013)</p> <p>Library Trustees Edward Stehle, Chair (2012) Carol Reynolds (2014) Stephanie Herrick (2012) Diane Irish (2012) Ken Johnston (2014) David Metraux (2013)</p>	<p>Greensboro School Board Barbara Howard (2014) Marjorie Urie (2012) Wayne Young, Chair (2013)</p> <p>School District Treasurer Lorraine Tolman</p> <p>Union 43 School Board (Lakeview) Barbara Howard, Chair (2012) Wanda Niemi (2014) Tara Reynolds (2013) Drex Wright (2012) Bryanne Castle (2013) John Moffatt (2013) David Smith (2012) Deborah Holmes (2014) (Resigned)</p> <p>Union 26 School Board (Hazen) Deborah Holmes (2012) Wayne Young (2013)</p> <p>First Constable Rick Walsh</p> <p>Second Constable Mark Snyder</p> <p>Town Agent David B. Smith</p> <p>Grand Juror David B. Smith</p> <p>Justice of the Peace (2014) Bruce Buckley Janet Long Tim Nisbet Donna Jenckes Mike Metcalf</p>
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Select Board Appointments

<p>Road Supervisor Daniel Tanner</p> <p>Caspian Lake Beach Committee Marsha Gadoury, Chair William Eisner Jr. Aileen Gebbie Diane Irish Janet Long Leigh Mezzetti (Resigned)</p> <p>Conservation Commission Elizabeth Métraux, Chair (2014) Mark McGrath (2014) David Métraux (2014) Erika Karp (2012) Philip Gray (2013) Clive Gray (2013)</p> <p>Energy Committee Anne Stevens, Chair Sr. Bernadette Bostwick Judy Carpenter Valerie Carter Cheryl King Fischer Clive Gray Tony Hinds Tom Hurst Erika Karp Nancy Potak</p> <p>Recreation Ted Donlon, Chair Valdine Hall Kim Greaves Erika Karp Mary McGrath</p> <p>Emergency Management Chair Rod Kerr</p>	<p>Zoning Administrator Kristen Leahy (2013)</p> <p>Zoning Board Of Adjustment Jane Woodruff, Chair (2014) Janet Travers (2014) Martha Rose (2012) Milburn Harvey (2012) Nat Smith (2012) Marsha Gadoury (2013) Wayne Young (2013)</p> <p>Fence Viewers Kim Greaves Kristen Leahy Harold Tolman</p> <p>Health Officer Marsha Gadoury (2012)</p> <p>Animal Control Officer Kevin Rich</p> <p>Planning Commission Josh Karp, Chair (2013) Linda Romans (2014) Philip Gray (2014) Mark Snyder (2012) Wilhelmina Smith (2013)</p> <p>Emergency Planning Anne Stevens, Chair Andy Dales Valdine Hall, resigned Sally Lonegren Tim Nisbet Eric Pilbin Wayne Young</p> <p>Town Service Officer Peggy Lipscomb</p> <p>Tree Warden Judy Carpenter</p> <p>Energy Coordinator Anne Stevens</p>
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Warning for Annual Town and Town School District Meeting March 6, 2012

The legal voters of the town and town school district of Greensboro will meet in the multipurpose room at Lakeview Union Elementary School in the town of Greensboro, Vermont, on Tuesday, March 6, 2012, at 10 a.m. to transact the following business:

- Article 1: To elect a moderator to govern said town for the coming year.
- Article 2: To take action on the auditors' printed report of officers.
- Article 3: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$642,750 (Australian ballot)
- Article 4: Shall the voters of the Town of Greensboro change the Selectboard seat now with a one-year term to a two-year term, to take effect at this meeting?
- Article 5: (We will only vote on this Article if Article 4 fails), Shall the voters of the Town of Greensboro change the Selectboard seat now with a two-year term to a one-year term, beginning March, 2013 Town Meeting.
- Article 6: To elect town officers and school district officers required by law and one or more library trustees:

Office	Term	Elected
Select Board	–	
Select Board	–	
Auditor	3	
Trustee of Public Funds	3	
Lister	3	
Greensboro School Board	3	
Lakeview Union Director	3	
Lakeview Union Director	1 year	
Lakeview Union Director (to complete term 2014)	2 years	
Hazen Union Director	3	
First Constable	1 year	
Second Constable	1 year	
Library Trustee	3	
Library Trustee	3	
Library Trustee	3	
School District Treasurer	1 year	
Collector of Delinquent Taxes	1 year	
Town Agent	1 year	
Town Grand Juror	1 year	

Article 7: Shall the Town appropriate the following sums for the following uses and agencies?

Use or Agency	Amount
Area Agency on Aging	\$ 1,000
AWARE	1,500
Ballfield	700
Beach	2,050
Caledonia Home Health	1,400
Caspian milfoil program	6,000
Cemetery	10,000
Clarina Howard Nichols Center	200
Conservation commission	2,000
Craftsbury Community Care Center	10,000
Four Season's of Early Learning	9,500
Green Up	50
Greensboro Historical Society	1,000
Greensboro Free Library	20,000
Greensboro Nursing Home	18,053
Hardwick Area Community Coalition	500
Hardwick Area Food Shelf	500
Lamoille Family Center	500
Memorial Day	250
NEK Learning Services	250
North Country Animal League	600
Northeast Kingdom Human Services	800
NVDA	450
NVRCDC	75
Orleans County Historical Society	375
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	75
Recreation	3000
Red Cross	250
Rescue squad	4,020
Restorative Justice	1,500
Rural Community Transportation	900
Senior Trotters	3,500
VT Center for Independent Living	210
Total	\$ 102,008

- Article 8: Shall the town approve the proposed budget in the amount of \$1,500,086.00, which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2012?
- Article 9: Shall the Town vote to increase the disabled veterans exemption amount from \$20,000 of real estate appraised value to \$40,000 of real estate appraised value, in accordance with 32 V.S.A. 3802(11), to take effect April 1,2012.
- Article 10: Shall the Town vote to change voting for the “Use or Agency” appropriations list to voting by Australian ballot, beginning with the March, 2013 Town Meeting?
- Article 11: Shall the Town vote to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?
- Article 12: Shall the town vote to instruct the selectboard to set the tax rate necessary to raise the specific amounts for the town and the amount necessary to raise by law for the Hazen Union School District No. 26 and the Lakeview Union School District No. 43 based on the FY2013 Grand Lists? Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, October 18, 2012, at 4:30 p.m.
- Article 13: Shall the town instruct the selectboard to borrow money in anticipation of taxes?
- Article 14: Shall the town school district approve the proposed budget, which contains the necessary amounts to defray town school district expenses for the fiscal year commencing July 1, 2012, and authorize the selectboard to set a tax rate sufficient to provide the same? Taxes will be delinquent if not received in the office of the town treasurer by Thursday, October 18, 2012 at 4:30 p.m.
- Article 15: Shall the town school district authorize the school directors to borrow money in anticipation of taxes and state revenues?
- Article 16: Shall the voters of the Town of Greensboro urge the Vermont Congressional Delegation and the U.S. Congress to propose a U.S. Constitutional amendment for the States’ consideration which provides that money is not speech, and that corporations are not persons under the U.S. Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives within thirty days of passage of the measure?
- Article 17: To transact any other business that may legally come before the meeting.

Select Board:

Anne Stevens
Marsha Gadoury
Jefferson Tolman
Margaret Lipscomb
Warren Hill

School Board:

Wayne Young
Barbara Howard
Marjorie Urie



**Don't forget to vote in today's Presidential Primary
and the proposed zoning bylaw change**

Polls are open from 10 a.m. to 7 p.m.

Town of Greensboro Budget

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
1	Appropriations ¹				
2	Agency on Aging	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
3	AWARE	1,250.00	1,500.00	1,500.00	-
4	Ball field	671.94	500.00	700.00	200.00
5	Beach	2,100.00	2,050.00	2,050.00	-
6	Caledonia Home Health	1,400.00	1,400.00	1,400.00	-
7	Caspian Milfoil Program	6,000.00	6,000.00	6,000.00	-
8	Cemetery	10,000.00	10,000.00	10,000.00	-
9	Clarina Howard Nichols Center	200.00	200.00	200.00	-
10	Conservation Commission	2,000.00	500.00	2,000.00	1,500.00
11	Craftsbury Community Care	10,000.00	10,000.00	10,000.00	-
12	Four Seasons of Early Learning	10,000.00	9,500.00	9,500.00	-
13	Green Up	35.26	50.00	50.00	-
14	Greensboro Free Library	15,000.00	15,000.00	20,000.00	5,000.00
15	Greensboro Historical Society	10,000.00	10,000.00	1,000.00	(9,000.00)
16	Greensboro Nursing Home	19,668.00	18,574.00	18,053.00	(521.00)
17	Hardwick Area Community Cltn	-	300.00	500.00	200.00
18	Hardwick Area Food Shelf	500.00	2,500.00	500.00	(2,000.00)

¹ There is a short description of agencies requesting town funds on page 54.

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
39	Admin Expense				
40	Office Supplies & Expense				
41	Ads	\$ 870.00	\$ 1,000.00	\$ 1,000.00	\$ -
42	Archival	319.92	400.00	400.00	-
43	Elections	2,544.58	100.00	1,000.00	900.00
44	Mileage	1,162.50	1,000.00	1,200.00	200.00
45	Misc. Expense		-	100.00	100.00
46	Office Supplies	4,012.23	7,500.00	5,000.00	(2,500.00)
47	Postage	3,391.55	3,400.00	3,400.00	-
48	Technology/IT	8,441.83	5,000.00	9,000.00	4,000.00
49	Workshops/Dues	1,080.00	1,200.00	1,200.00	-
50	Telephone	3,294.80	3,100.00	2,200.00	(900.00)
51	Town Report	732.65	950.00	1,000.00	50.00
52	Total Expenses	\$ 25,849.87	\$ 23,650.00	\$ 25,500.00	\$ 1,850.00
53	Salaries				
54	Town Clerk & Treasurer's Office	\$ 71,384.66	\$ 60,800.00	\$ 66,450.00	\$ 5,650.00
55	Auditors	2,968.74	1,900.00	3,000.00	1,100.00
56	Listers	19,565.13	11,000.00	11,150.00	150.00
57	Zoning	4,695.62	5,000.00	5,200.00	200.00
58	ZBA	1,577.50	1,000.00	2,580.00	1,580.00
59	Planning Commission	-	-	2,980.00	2,980.00
60	Selectboard	5,000.00	5,000.00	5,000.00	-

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
61	Selectboard Clerk	1,440.00	1,700.00	1,820.00	120.00
62	Other Officers	1,250.00	1,000.00	1,000.00	-
63	Total salaries	\$ 107,881.65	\$ 87,400.00	\$ 99,180.00	\$ 11,780.00
64	Fringe				
65	Retirement	\$ 4,742.87	\$ 2,925.00	\$ 2,925.00	\$ -
66	Health & Dental Insurance	4,786.56	7,988.00	7,824.00	(164.00)
67	Worker's Comp.	-	1,000.00	957.00	(43.00)
68	Total Fringe	\$ 9,529.43	\$ 11,913.00	\$ 11,706.00	\$ (207.00)
69	Total Administration Payroll	\$ 117,411.08	\$ 99,313.00	\$ 110,886.00	\$ 11,573.00
70	Total Administration	\$ 143,260.95	\$ 122,963.00	\$ 136,386.00	\$ 13,423.00
71	Finance & Taxes				
72	Comp MCARE	\$ 3,979.67	\$ 3,550.00	\$ 3,610.00	\$ 60.00
73	Comp FICA	17,016.44	15,150.00	15,405.00	255.00
74	County Tax	26,848.08	26,848.00	28,000.00	1,152.00
75	Interest – Net Earned & Paid	1,385.34	5,000.00	1,000.00	4,000.00
76	Property Tax Related	\$ 27,383.06			
77	Total Finance & Taxes	\$ 76,612.59	\$ 50,548.00	\$ 48,015.00	\$ (2,533.00)
78	Roads				
79	Road Payroll				
80	Wages	\$ 131,947.12	\$ 136,300.00	\$ 145,364.00	\$ 9,064.00
81	Fringe				
82	Retirement – Town Share	\$ 7,133.04	\$ 8,860.00	\$ 9,449.00	\$ 589.00

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
83	Health Insurance – Roads	65,224.60	76,766.00	54,466.00	(21,300.00)
84	Unemployment	9,940.01	8,475.00	7,955.00	(520.00)
85	Worker’s Comp Insurance	9,125.00	9,125.00	9,148.00	23.00
86	Uniforms	3,258.60	3,120.00	3,200.00	80.00
87	Pagers	154.00	280.00	280.00	-
88	Total Road Payroll	\$ 226,782.37	\$ 242,926.00	\$ 230,862.00	\$ (12,064.00)
89	Ads	594.43	-	200.00	200.00
90	Bridges	2,500.00	100.00	5,000.00	4,900.00
91	Chloride	19,677.76	22,000.00	23,000.00	1,000.00
92	Culverts	2,361.81	2,000.00	2,500.00	500.00
93	Equipment New	861.46	-	1,000.00	1,000.00
94	Equipment Rental	488.00	-	700.00	700.00
95	Equipment Repairs/Maintenance	46,502.75	50,000.00	50,000.00	-
96	FEMA Reimbursement	2,434.35	-		
97	Fuel				
98	Diesel	\$ 48,381.52	\$ 43,000.00	\$ 50,000.00	\$ 7,000.00
99	Gas	2,132.37	2,000.00	3,000.00	1,000.00
100	Gravel (crushing)	30,015.75	32,500.00	33,000.00	500.00
101	Gravel Road Repairs/Maintenance	1,155.00	-	10,000.00	10,000.00
102	Guardrails	-	500.00	500.00	-
103	Legal/Consultation	-	-	10,000.00	10,000.00
104	Mileage Costs	-	300.00	100.00	(200.00)

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
105	Mowing/Brush	7,009.60	10,000.00	12,000.00	2,000.00
106	Pavement	2,495.76	100,000.00	100,000.00	-
107	Radio Communications	-	-	150.00	150.00
108	Salt	35,556.75	38,500.00	39,000.00	500.00
109	Sand	6,233.50	20,000.00	20,000.00	-
110	Sidewalks	-	10,000.00	5,000.00	(5,000.00)
111	Signs	32.47	500.00	1,000.00	500.00
112	Workshops	135.00	500.00	500.00	-
113	Town Garage Expense				(13,236.00)
114	Building Repairs/Maintenance	\$ 2,444.61	\$ 2,500.00	\$ 2,000.00	\$ (500.00)
115	Electric	2,311.70	1,500.00	2,500.00	1,000.00
116	Heating Fuel	3,725.91	5,500.00	4,200.00	(1,300.00)
117	Property, Casualty & Bonding	7,929.84	5,190.00	4,661.00	(529.00)
118	Telephone	610.49	525.00	500.00	(25.00)
119	Gravel Pit				
120	Taxes	\$ 3,959.05	\$ 4,250.00	\$ 4,500.00	\$ 250.00
121	Electric	-	250.00	240.00	(10.00)
122	Total Road/Maintenance Expense	\$ 229,549.88	\$ 351,615.00	\$ 385,251.00	\$ 33,636.00
123	Total Road	\$ 456,332.25	\$ 594,541.00	\$ 616,113.00	\$ 21,572.00
124	Selectboard				
125	Ads	\$ 333.36	\$ 500.00	\$ 500.00	\$ -
126	Conservation Commission	-	60.00	-	(60.00)

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
127	Dues	-	-	1,526.00	1,526.00
128	Energy	1,780.07	250.00	-	(250.00)
129	Greensboro Award	105.60	100.00	100.00	-
130	Miscellaneous	1,136.81	1,000.00	1,000.00	-
131	Workshops	-	2,000.00	1,000.00	(1,000.00)
132	Fourth of July	4,046.93	4,000.00	4,000.00	-
133	911 signs	129.26	500.00	1,000.00	500.00
134	Total Selectboard	\$ 7,532.03	\$ 8,410.00	\$ 9,126.00	\$ 716.00
135	Buildings & Grounds				
136	Town Hall & Properties				
137	Custodial – Town	\$ 1,406.40	\$ 1,600.00	\$ 1,600.00	\$ -
138	Custodial – School	3,075.60	4,000.00	-	(4,000.00)
139	Custodial Supplies School	1,227.89	-	-	-
140	Custodial Supplies Office	695.96	2,500.00	1,000.00	(1,500.00)
141	Property, Casualty & Bonding				
142	Constables	\$ 527.00	\$ 527.00	\$ 600.00	\$ 73.00
143	Historical Society	1,065.00	1,065.00	1,100.00	35.00
144	Library	4,421.00	4,421.00	4,500.00	79.00
145	Town Hall	12,455.00	12,137.00	12,500.00	363.00
146	Electric				
147	Town Hall	\$ 4,206.00	\$ 3,950.00	\$ 4,300.00	\$ 350.00
148	Playground (Bend)	612.53	200.00	650.00	450.00

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
149	Street Lights	4,762.00	4,800.00	4,800.00	-
150	Traffic Light	246.00	250.00	250.00	-
151	Generator Expense	\$ 1,217.40		\$ 1,300.00	\$ 1,300.00
152	Grounds	\$ 4,182.00		\$ 6,000.00	\$ 6,000.00
153	Heat – Town Hall	\$ 8,568.00	\$ 6,700.00	\$ 9,000.00	\$ 2,300.00
154	Repairs/Maintenance/Services	\$ 13,069.09	\$ 18,000.00	\$ 18,000.00	\$ -
155	Total Buildings & Grounds	\$ 61,736.87	\$ 60,150.00	\$ 65,600.00	\$ 5,450.00
156	Reserve Funds				
157	Capital Budget	\$ 66,000.00	\$ 66,000.00	\$ 46,000.00	\$ (20,000.00)
158	Highway Equipment Replacement	67,000.00	69,000.00	110,000.00	41,000.00
159	Total Reserve Funds	\$ 133,000.00	\$ 135,000.00	\$ 156,000.00	\$ 21,000.00
160	Services				
161	Driveway Plowing	\$ 86,155.00	\$ 87,125.00	\$ 89,304.00	\$ 2,179.00
162	Lake Road	-	-	3,588.00	3,588.00
163	Police	\$ 135,837.51	\$ 155,000.00	\$ 159,936.00	\$ 4,936.00
164	Dispatch	-	9,475.00	11,790.00	2,315.00
165	Total Services	\$ 221,992.51	\$ 251,600.00	\$ 264,618.00	\$ 13,018.00
166	Professional Fees				
167	Audit	\$	\$ 12,000.00	\$ 9,450.00	\$ (2,550.00)
168	Legal	10,080.02	8,000.00	10,000.00	2,000.00
169	Mapping	-	1,000.00	1,000.00	-
170	Reappraisal	7,026.45	5,000.00	6,000.00	1,000.00

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
171	Total Professional Fees	\$ 17,106.47	\$ 26,000.00	\$ 26,450.00	\$ 450.00
172	Solid Waste				
173	Labor	\$ 3,864.92	\$ 3,200.00	\$ 4,000.00	\$ 800.00
174	Recycling/Trash	2,396.09	2,100.00	2,400.00	300.00
175	Workers Comp Insurance	-	180.00	150.00	(30.00)
176	Total Solid Waste	\$ 6,261.01	\$ 5,480.00	\$ 6,550.00	\$ 1,070.00
177	Fire Department				
178	Dispatch	\$ 9,045.74	\$ 10,175.00	\$ 11,640.00	\$ 1,465.00
179	Dues & Education	1,496.00	2,200.00	1,200.00	(1,000.00)
180	Radio/Equip Rep	1,787.20	1,000.00	1,000.00	-
181	Electricity	347.54	350.00	350.00	-
182	Equipment New	5,729.27	4,000.00	2,000.00	(2,000.00)
183	Equip Repair/Replace	3,577.62	5,100.00	6,748.00	1,648.00
184	Federal Mandate (OSHA)	-	300.00	3,000.00	2,700.00
185	FF Supplies	-	2,100.00	1,300.00	(800.00)
186	Fuel (heating)	2,452.23	2,095.00	2,500.00	405.00
187	Fuel (vehicles)	915.19	1,000.00	1,000.00	-
188	Insurance	1,302.00	-	-	-
189	Labor	8,820.00	9,000.00	9,000.00	-
190	Land Payment	14,566.43	-	-	-
191	Office Supplies	126.60	500.00	500.00	-
192	Property & Casualty	3,551.00	3,600.00	3,162.00	(438.00)

		Actual FY2011 July 2010- June 2011	Budget FY2012 July 2011- June 2012	Proposed FY2013 July 2012- June 2013	Difference FY2013- FY2012
193	Building Repair	369.14	2,000.00	2,000.00	-
194	Telephone	677.55	800.00	800.00	-
195	Vehicle Replacement Fund	17,370.37	19,000.00	20,000.00	1,000.00
196	Workers Comp Insurance	966.00	1,000.00	1,020.00	20.00
197	Truck Repairs	579.84	5,000.00	2,000.00	(3,000.00)
198	Total Fire Department	\$ 73,679.72	\$ 69,220.00	\$ 69,220.00	\$ -
199	Total Budget	\$ 1,334,388.78	\$ 1,436,909.00	\$ 1,500,086.00	\$ 63,177.00

Greensboro Comparative Balance Sheet

	June 30, 2011	June 30, 2010	\$ Chg	% Chg
Assets				
Current assets	\$ 817,274.4	\$ 784,643.61	\$ 32,630.79	4%
Fixed assets				
Fire department land	\$ 40,000.00	\$ 40,000.00	\$ -	0%
Gravel pit	300,000.00	300,000.00	-	0%
Homeland security	84,936.80	84,936.80	-	0%
Total fixed assets	\$ 1,242,211.20	\$ 1,209,580.41	\$ 32,630.79	3%
Other assets				
Bucket loader	\$ 78,500.00	\$ 78,500.00	\$ -	0%
Fire truck 1	122,934.00	122,934.00	-	0%
Fire truck 2	139,989.00	139,989.00	-	0%
2000 Mack	67,050.00	67,050.00	-	0%
2004 Mack	58,000.00	58,000.00	-	0%
2005 Mack	108,750.00	108,750.00	-	0%
Total other assets	\$ 575,223.00	\$ 575,223.00	\$ -	0%
Total assets	\$ 1,817,434.20	\$ 1,784,803.41	\$ 32,630.79	2%
Liabilities and equity				
Liabilities				
Current liabilities				
Tax anticipation	\$ 461,602.00	\$ 458,363.00	\$ 3,239.00	1%
Other current liabilities	3,831.71	2,614.66	1,217.05	47%
Total current liabilities	\$ 465,433.71	\$ 460,977.66	\$ 4,456.05	1%
Long-term liabilities				
Fire department land	\$ 0	\$ 13,930.14	\$ (13,930.14)	-100%
Fire truck 2	0	17,370.37	(17,370.37)	-100%
Gravel pit	55,591.19	74,091.19	(18,500.00)	-25%
Total long-term liabilities	\$ 55,591.19	\$ 105,391.70	\$ (49,800.51)	-47%
Total liabilities	\$ 521,024.90	\$ 566,369.36	\$ (45,344.46)	-8%
Equity	\$ 1,296,409.30	\$ 1,218,434.05	\$ 77,975.25	6%
Total liabilities and equity	\$ 1,817,434.20	\$ 1,784,803.41	\$ 32,630.79	2%

Greensboro Revenues and Expenditures

	July 1, 2010 - June 30, 2011
Revenues	
Capital budget	\$ 66,000.00
Fees – (including recording)	12,046.37
Fines	3,720.21
Highway Equipment Reserve Fund (HERF)	67,000.00
Grants	4489.20
Interest received	15,869.36
Licenses – different	250.00
Property tax	4,361,977.03
Rental	10,001.00
State of Vermont	168,944.24
Zoning	2425.00
Our Community Park	210.00
Miscellaneous income	8,902.21
Total revenues	\$ 4,721,834.62
Expenditures	
Appropriations	\$ 105,431.20
Capital Budget Exp (Fire House)	10,191.68
Miscellaneous credit/expense	6,221.40
Our Community Park Expense	25.98
Property Tax Refunds	8,606.99
Reserve Funds	133,000.00
Roads	499,143.21
School	3,137,115.99
Administration	154,436.19
Police	135,837.51
Town Hall & Properties	57,154.97
Selectboard	6,484.61
Finance and Taxes	75,597.93
Interest Paid	9,370.27
Fire Department	73,611.99
Services	105,657.56
Grant Expense	24,272.40
Total expenditures	\$ 4,542,159.88
Net revenues	\$ 179,674.74

Vermont Department of Finance and Management

James Reardon, Commissioner

State Monies Paid to Town and Town School District		
Paid To	Paid By	FY 2011
Greensboro School	VT Department of Education	\$ 7,214.37
Greensboro Treasurer	VT Department of Taxes	\$ 113,090.06
	VT Department of Public Safety	4,489.20
	VT State Treasurer	797.03
	Agency of Natural Resources	2,087.00
	Judiciary	2,283.71
	Environmental Conservation	4,300.00
	Agency of Transportation	151,242.91
Total		\$ \$285,504.28



Lakeview Elementary School Playground

Statement of Greensboro Taxes

Grand List	\$ 241,510,000.00		\$ 2,415,100.00
Taxes to collect	Grand List Value	Tax Rates	Taxes
Taxes billed			
School, homestead	\$569,576.00	\$1.3721	\$781,515.23
School, nonresident	\$1,845,574.00	\$1.4178	\$2,616,654.82
Municipal	\$2,415,100.00	\$0.4642	\$1,121,089.42
Local agreement	\$2,415,100.00	\$0.0002	\$483.02
Late HS-122 Penalty			\$251.89
Computer rounding			\$0.18
Total taxes to collect			\$4,519,994.56
Taxes collected			
Receipts by Treasurer	\$4,040,328.02		
Total HS-22 payments from state	\$277,529.26		
Penalty	\$251.89		
Less abatements and adjustments	\$(8606.99)		
State Board Appeal*	\$(1,114.27)		
Total taxes collected	\$4,308,387.91		\$4,308,387.91
Delinquent taxes to be collected	\$211,606.65		\$211,606.65
Less taxes collected as of June 30, 2011	\$(211,605.77)		\$(211,605.77)
Less abatements and/or adjustments	\$(0.88)		\$(0.88)
Due to collect	\$0.00		\$(0.00)

*2011 State Board Appeal of decision was retroactive to 2010

Greensboro Delinquent Tax Statement

Received for Collection 2011	Collected	Abated	Balance for Collection
\$ 211,606.65	\$ 211,605.77	\$ (0.88)	\$ 0.00

Greensboro Public Funds

	Findlay Forest Fund	Community Project Fund
Balance, July 1, 2010	\$ 307.26	\$ 362.15
Interest	0.48	0.78
Expenditures	0.00	0.00
Balance, June 30, 2011	\$ 307.74	\$ 362.93

Greensboro Capital Budget and Program

Valdine A. Hall, Treasurer

Capital Budget Reserve Fund	
Balance, July 1, 2010	\$ 214,108.46
FY2010 Appropriation	66,000.00
FY2010 Interest	945.14
Total	\$ 281,053.60
Balance, June 30, 2011	\$281,053.60*

*Please note that \$28,691.68 (\$18,500 Gravel Pit and \$10,191.68 preliminary Fire Station Expense) should have been withdrawn from the Capital Budget Account. This transaction will be reflected in FY2012 report.

Capital Budget Expense Schedule					
	FY2013	FY2014	FY2015	FY2016	FY2017
FD utility truck			\$ 110,000		
Fire house	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
FD Tanker*		0.00			
Gravel pit	\$ 18,500	\$ 19,000			
Total	\$ 48,500	\$ 48,500	\$ 158,500	\$ 48,500	\$ 48,500

*The Fire Department has requested that the Tanker which was to be replaced in FY2012 be removed from the schedule and the reserved funds (\$50,000) be allocated to the Utility Truck. The scheduled expenditure for the Utility Truck in FY2013 was \$60,000, the adjusted amount will be \$110,000.

Greensboro Highway Equipment Reserve Fund (HERF)

	Excavator	Loader	2011 Yellow International	Grader	Red Mack	Pickup	Gray Mack
Year	1998	2003	2012	1994	2004	2004	2005
Hours 2012	4,552	6,876		9,949	8,935		7,402
Miles 2012			7,281		131,184	78,861	113,820
Expected Life	20 years	15 years	10 years	20 years	10 years	10 years	10 years
Value 2011* reflects trade-in values	\$ 125,000	\$110,000	\$115,367	\$240,000	\$155,000	\$35,000	\$155,000
Purchase Year	2019	2018	2021	2016	2014	2013	2015
Replacement Cost	\$152,012	\$135,286	\$155,043	\$278,226	\$169,373	\$38,245	\$174,454
	2012	2013	2014	2015	2016	2017	2018
Total HERF	\$242,270	\$236,903	\$328,658	\$299,285	\$279,831	\$92,605	\$188,155
Equipment Purchase	\$115,367 (new Yellow International)	\$38,245 (Pickup)	\$169,373 (Red Mack)	\$174,454 (Gray Mack)	\$278,226 (Grader)	\$0	\$135,286 (Loader)
New Balance	\$126,903	\$198,658	\$159,285	\$124,831	\$1,605	\$92,605	\$52,869

Greensboro Indebtedness

	Current Debt	Capital Debt
Starting July 1, 2010	\$ 458,363.00	\$ 105,391.67
Borrowed FY2011	461,602.00	-
Less principal paid	(458,363.00)	(49,800.51)
Owed June 30, 2011	\$ 461,602.00	\$ 55,591.16
Interest paid	\$ 5,912.30	\$ 3332.98

Greensboro Selectboard

Marsha Gadoury, Warren Hill, Peggy Lipscomb, Anne Stevens, and Jefferson Tolman

At this year's Town Meeting we will be presenting a 2012-2013 fiscal year budget with a 4.4% increase over last year. We worked very hard to keep this increase to a minimum and it is not driven by increasing health care costs, which actually dropped due to a change in the employees' health insurance plan. The primary cause is the need for major work on Lake Road near Eligo Lake.

The Town of Greensboro was extremely fortunate to suffer only minor damage from the April-May flooding rains and from Hurricane Irene. Our most dramatic road washout required only 48 hours to repair. While two bridges in The Bend were under water for the first time in memory, neither sustained major damage. We expect we will receive approximately \$40,000 in FEMA reimbursement for the damage we did have. In addition, we will receive \$14,300 in Caspian Milfoil and Vermont Better Backroads grants.

We were saddened by the sudden loss of our long-time Greensboro Fire Chief, Dave Brochu Sr. We know that Junior Salls will be a great Chief in his turn, as he also continues to work towards the building of a new fire station at Tolman's Four Corners. We expect the bond vote for that facility to occur at the next annual town meeting, if not before.

Dan Tanner became permanent as our Road Foreman. We bought a new six-wheel town truck, yellow in color, which replaces the old 2001 blue truck. It arrived in time for winter plowing. This was consistent with the Heavy Equipment Replacement (HERF) schedule, and was necessary as the blue truck was showing its age.

We have created or revised a number of town policies to make life less confusing for townspeople and town employees. In the next year we will overhaul the town website to be more user-friendly, and you will find these policies there. It will also provide Selectboard agendas two days in advance of the meetings, and draft minutes within five days after a meeting.

Who may use Perrin Road and for what purposes remains unresolved. We hope in the next year that this will be settled. We also need to either repair and paint, or replace, the metal roof on town hall. You will notice the rust spots. Last year we sought bids but received no acceptable responses. We will try again when warm weather comes.

In the next year we will work to make the town's Willey Beach property known and useful as a town park. The Selectboard has decided to add the development of the park to the functions of the Greensboro Recreational Committee, so if you are interested in this project, please consider joining the committee.

The Selectboard would like to thank the Greensboro employees of all town departments for their conscientious hard work and a great attitude, with special thanks to Valdine, who faithfully attends all our meetings and keeps us informed and on track.

We would also like to thank all of you who have volunteered your time or money to any of the town's organizations to make Greensboro a better place to live, work, learn, and play. We encourage you to attend our regular Selectboard meeting on the second Wednesday of each month.



Greensboro Town Clerk's Report

Valdine Hall, Town Clerk

This, as you all know, has been our transition year. We've made a few changes and, we hope, improvements to the office. Our new office hours are Monday through Thursday, 9:00 am to 4:30 pm. Kim Greaves and Jeanne Eisner continue to work in the office and, as I'm sure most of you know, Kristen Leahy is our new Zoning Administrator.

In addition to our new hours, we also have a new sign marking the entrance into the office. The networking of the office computers is almost complete and we hope to make our Town web page more user-friendly in the coming year.

The Town has contracted with Pace and Hawley, a CPA firm out of Montpelier, to conduct an audit for Fiscal Year 2011, 2012, and 2013. Fiscal Year 2011 is being audited as a reference point only and will not be complete until this summer. Fiscal Year 2012 and 2013 will be completed in time for inclusion in the appropriate year town reports. I'm looking forward to working with them and to laying out a sound foundation for the Town's financial records.

I'm sure that you will notice revisions to this year's budget. This was done so that I could have a better understanding of where we actually spend our dollars. Unfortunately, once a line item is added or moved, there is no longer an across-the-board comparison. You will, however, be able to compare the sub-totals and, of course, the overall budget.

Kristen, Mary Lee, and I would like to thank Donna Jenckes and Bridget Collier for their years of hard work and commitment in producing our annual Town Report. As this was our first production, we now have a better understanding of all that is involved.



Greensboro Zoning

Kristen Leahy, Zoning Administrator

The past year, 2011, has seen an increase of zoning activity over the previous year. We had 54 applications; of which seven were new houses, thirteen were Zoning Board of Adjustment hearings, and one was an enforcement case.

If you are considering a renovation, a new structure, a new business, or a change of use to your property, I am available to answer your questions, to review your options, and to provide an estimated permit time-line for your proposal. Please remember that if your property is in the Lake Shore District (which includes both Caspian and Eligo Lakes) there are additional requirements for building and for developing your parcel.

I can be reached by phone at 533-2911 or by e-mail at greensborovtzoning @yahoo.com. During the winter months, I am available on Thursday from 1 until 4 pm or by appointment. During the summer months, the office hours are expanded to include Wednesday from 1- 4 pm.

Greensboro Recreation Committee

Ted Donlon, Chair

This past year the Greensboro Recreation Committee sponsored contra dances. We also have several upcoming projects. One of which is the future development of the Willey Beach park. We always appreciate input from the community. If you have any ideas, please feel free to contact a committee member.

If you are interested in serving on the recreation committee, please contact the Town Hall.

Greensboro Listers

Kim Greaves, Kristen Leahy, and Harold Tolman

This last year, your three listers attended State-instructed courses to sharpen their skills and to keep up with the more challenging computer demands.

The State of Vermont has again changed the ruling on the Declaration of Vermont Homestead, Form HS-131. If you were previously declared a Homestead, then you do not have to file the HS-131 with your taxes. BUT you still have to file the financial aspect of this, Form HI-144. This form will be included in your Vermont State Income Tax booklet. If you do have questions, please call the Listers at 802-533-2911 or your income tax preparer.

The Listers Office is open Monday through Thursday from 9 am to 4:30 pm.

Town Service Officer and Health Officer

Marsha Gadoury

If you are experiencing a non-emergency and need assistance, please call Marsha at 533-2195 or the town clerk's office at 533-2911. Obviously, if this is a situation which requires medical or police assistance, please contact the appropriate office.

With the passing of Martha Rose, we are currently looking for a deputy Health Officer, if you are interested in volunteering, please contact Marsha.

Greensboro Conservation Commission

Clive Gray, Clerk

The Greensboro Conservation (GCC) is a statutory body whose members are appointed by the Selectboard to provide leadership and guidance on issues relating to protection of our community's natural resources. We have been without a chair for over a year. As of January 1, 2012, we had only three members.

The 2011 Town Meeting approved \$500 for the Greensboro Conservation Fund (GCF), bringing the total to \$14,500. Of this amount, the Selectboard has appropriated \$5,000 as a contribution to the Vermont Land Trust's conservation easement on the former Wallace Stegner property in Northeast Greensboro (apart from 189 acres on that parcel, the easement also covers roughly 1,600 acres of Glover's Black Hills). The Greensboro Land Trust, a nongovernmental body, has pledged to raise another \$20,000 for the easement.

It is likely that the community will be called upon to help conserve the Porter Brook Natural Area on the northeast corner of Caspian Lake, long owned by Highland Lodge. The trail on this parcel offers Greensboro's most accessible hike through a natural area. For several years Highland Lodge, joined last year by Wonder and Wisdom, has operated a summer program for children based on Porter Brook. The GCC would like to see this become a permanent activity.

Accordingly we hope the 2012 Town Meeting will restore the annual appropriation of \$2,000 to the Greensboro Conservation Fund which was voted during 2003-2010. We also urge members of the community who are interested in conservation to notify the Selectboard of their willingness to serve on the GCC, which is authorized a membership of nine. A larger and more active GCC could follow the model of several town conservation commissions in Vermont (e.g. Craftsbury) in sponsoring nature-focused programs during the year.

Greensboro Planning Commission

Josh Karp, Chair

The Planning Commission (P.C.) was inactive until fall 2011, when summer resident David Kelly submitted a petition to change the town's zoning Bylaw in the Lakeshore District. He proposed that owners of houses within 150' of the lake be allowed to build additions (this is not currently permitted). The P.C. was concerned that this could have a negative effect on water quality and on the character of the lakeshore community, and decided it could not support the petition. Additionally, the P.C. felt the proposed changes were not compatible with the town plan. The P.C. held a public hearing on the petition in December, and the Selectboard held a hearing in early 2012. The petition will be voted on at town meeting by Australian ballot.

The town plan is due for its every-five-years review during 2012, followed by Bylaw review. This is a great opportunity for residents to make recommendations to the P.C. for changes or additions to the Plan. The current Bylaws were adopted in 2009, and included many changes from the prior version. In your opinion, have the Bylaws worked well? Please give the Planning Commission an earful.

The Planning Commission is often looking for new members; send letters of interest to the Greensboro Planning Commission, c/o the Town of Greensboro.

Greensboro Recycling

Josh Karp, Coordinator

We continue to see new faces at the Recycling Center every month, which must mean the word is getting out that recycling in Greensboro is convenient, free, and an exciting social activity. The state's new e-waste law went into effect in 2010; this means we now accept most electronics at no charge. The July Household Hazardous Waste collection was well-attended as usual. Although we can only offer one collection per year in town, residents can drop hazardous waste off at the N.E.K. Waste District headquarters in Lyndonville from May thru September, by appointment. The District also accepts old tires (at the lowest prices around), used motor oil, and anti-freeze year-round, and is looking into collecting alkaline batteries and old maple tubing. I continue to be impressed with the services and management of the N.E.K. Waste Management District, which we joined in 2007. You may not realize that recycling now costs the town less than one tenth of what it cost in prior years!

Some of the oddball items we collect at the recycling center every week: fluorescent light bulbs; button cell, automotive, and rechargeable batteries; aerosol cans; hardcover books; most electronics; broken window glass, old dishes, toilets.

Volunteers are needed to staff the center from time to time – see the attendant on Saturday mornings if you are interested, and thanks. Also, someone from Greensboro is needed to represent the town at the monthly meetings of the Waste District, in Lyndonville.

The Greensboro Recycling Center is located behind the town hall, and is open on Saturday mornings from 9-11 AM, year round.

The Giving Closet

Lorelei Wheeler

The Giving Closet is located off the lobby of the town clerk’s office in the Greensboro town hall. All items are donated, and are available to patrons for free. The main goal is to recycle and repurpose in the old Yankee tradition, while keeping reusable things out of the waste stream. Anyone may visit and anyone may donate items that they longer use or need. Different items come in daily. A wide range of items can be found here - clothing, hardware, house wares, electronics, toys, books, linens, seasonal items and more. The Closet is open during **Saturday** morning recycling hours, **9-11 a.m.** and also during regular town office hours **Monday through Thursday, 9 a.m. - 4:30 p.m.**

Donations are accepted during the hours the Giving Closet is open. All donations must be clean and in good condition. Clothing should be ready to wear, that is, no stains, and no tears. All electronics and appliances must work right now without any repairs. No TV’s or home computers, please. *All broken electronics, including broken cordless phones may be recycled in a special bin at the recycling trailer free of charge. See Josh Karp for questions.* To donate a large item, please describe it on an index card, and we will post it on the Community Giving Board. We have no room to store bulky items! The town has to pay to dispose of garbage just like everyone else, so please check donations carefully. Stained, dirty and damaged items are NOT welcomed.



District: Greensboro
County: Orleans Southwest

LEA: T086
S.U.: Orleans

1.	Local budgeted expenditures including any separate articles		45,261	1.
2.	Act 144 expenditures		-	2.
3.	Obligation to a regional technical center school district if any		-	3.
4.	Obligation to repay a deficit per 24 V.S.A. § 1523(b)		-	4.
5.	Obligation to repay difference between allowable and announced tuition		-	5.
6.	Total Expenditures net of Act 144 dollars	(lines 1 + 2 + 4 + 5) - line 3	45,261	6.
7.	Total local revenues		6,463	7.
8.	Act 144 dedicated revenues		-	8.
9.	Act 144 expenditures to raise locally	line 2 - line 8	-	9.
10.	Local revenues less Act 144 revenues	line 7 - (lines 8 + 9)	6,463	10.
11.	Initial Education Spending	line 6 - line 10	38,798	11.
12.	Capital debt hold-harmless aid	line 16, "CDaid" page	-	12.
13.	Education Spending	line 11 - line 12	38,798	13.
14.	Equalized pupils		4,59	14.
15.	Education spending per equalized pupil	line 13 / line 14	8,452.72	15.

Excess Spending Calculation				
15.	NET Eligible FY2013 construction costs, including P&I		-	15.
16.	Borrowing in anticipation of delayed state construction aid due district		-	16.
17.	P&I for approved construction or payment into reserve fund (24 V.S.A. § 2804)		-	17.
18.	Cost of planning the merger of a small school (average grade size ≤ 20 students)		-	18.
19.	SpEd costs, two years prior, in excess of \$50,000 per pupil		-	19.
20.	If tuitioning all students, a deficit due SOLELY to the cost of new students moving in after the budget vote		-	20.
21.	If tuitioning all students and new students move in after census period, student number greater than ADM times average tuition rate		-	21.
22.	Total eligible exclusions	Sum of lines 15 - 21	-	22.
23.	Eligible FY2013 exclusions per pupil, including P&I	line 22 / line 14	-	23.
24.	Per pupil figure to use for Excess Spending	line 15 - line 23	8,452.72	24.
25.	Excess spending threshold	0-Jan	14,841	25.
26.	Per pupil spending above the threshold	line 24 - line 25	NA	26.

27.	Per pupil figure used for calculating District Spending Adjustment	line 15 + line 26	8,452.72	27.
28.	District spending adjustment	max of 100% or (line 27 / 8,718)	96.957%	28.
29.	Equalized homestead tax rate to be prorated	line 28 x 8.69	0.8900	29.
30.	Percent of Greensboro equalized pupils not in a union school district		4.27%	30.
31.	Portion of equalized homestead tax rate to be assessed by town	line 29 x line 30	0.0380	31.
32.	Common level of appraisal		102.89%	32.
33.	Estimated actual homestead tax rate of district to be assessed	line 31 / line 32	0.0369	33.
34.	Equalized homestead rate from Hazen UHSD #26	MANUAL	-	34.
35.	Percent of Greensboro equalized pupils at Hazen UHSD #26		43.57%	35.
36.	Prorated equalized rate from Hazen UHSD #26		-	36.
37.	Estimated actual rate from Hazen UHSD #26 to be assessed	line 36 / line 32	-	37.
38.	Equalized prorated rate from Lakeview UESD #43	MANUAL	-	38.
39.			52.16%	39.
40.			-	40.
41.	Estimated actual prorated rate from Lakeview UESD #43	line 40 / line 32	-	41.
42.	Total equalized homestead rate for Greensboro	lines 31 + 36 + 40	0.0380	42.
43.	Total estimated actual homestead rate for Greensboro	lines 33 + 37 + 41	0.0369	43.
44.	Equalized non-residential tax rate		1.380	44.
45.	Estimated actual non-residential tax rate	line 44 / line 32	1.3412	45.

46.	Education spending	line 13	38,798	46.
47.	Tech FTE's		-	47.
48.	Base education amount for tech FTE's, paid on behalf of district (This is not a local revenue. It reduces the education spending a district is owed.)	line 47 x 8,718 x 87%	-	48.
49.	Adjusted education spending due the district from Ed Fund	line 46 - line 48	38,798	49.
50.	Amount to raise locally for Act 144	line 9	-	50.

51.	Prorated income cap percentage for Greensboro education property tax if eligible	1.80% x 4.27% x 96.96% (lines 28 & 30)	0.07%	51.
52.	Spending adjustment from Hazen UHSD #26		-	52.
53.	Prorated income cap percentage from Hazen UHSD #26	1.80% x 43.57% x 0.00%	-	53.
54.	Spending adjustment from Lakeview UESD #43		-	54.
55.	Prorated income cap percentage from Lakeview UESD #43	1.80% x 0.00% x 0.00%	-	55.
56.	Estimated income cap percentage for Greensboro education property tax		0.07%	56.

Orleans Southwest Supervisory Union

	Actual FY2011	Budget FY2012	Preliminary FY2013
General Budget			
Psychological services	\$ -	\$ 88,758.00	\$ -
Developmental/behavioral consultant	108,502.22	50,192.00	-
District board	21,339.13	18,809.00	19,040.00
Legal Services	1,402.38	450.00	2,500.00
Executive Administrative Services	150,393.28	150,918.00	153,159.00
District Wide School Services	8,789.42	6,000.00	6,000.00
Curriculum/Grants Coordinator	41,565.23	44,330.00	67,830.00
Special education admin services	143,713.96	148,271.00	-
Central office support services	339,168.33	391,884.00	463,419.00
Financial Management	7,620.00	7,712.00	-
District Technology Services	177,663.53	170,122.00	247,661.00
Operations & Maintenance	41,758.31	41,523.00	44,269.00
Total General Budget	\$ 1,041,915.79	\$ 1,118,969.00	\$ 1,003,878.00
Special Education-Related Services			
Breakdown by type			
Special Education Instruction	\$ -	\$ -	\$ 3,556,994.00
Health Services	-	-	6,694.00
Psychological services	-	88,758.00	109,200.00
Developmental/behavioral consultant	96,032.12	50,192.00	120,429.00
Speech Lang. Pathology & Audiology	-	-	156,202.00
OT	-	-	111,321.00
PT	-	-	39,654.00
Improvement to Instructional Services	-	-	8,000.00
Special Education Adm. Services	143,713.96	148,271.00	121,640.00
Transportation	-	-	359,959.00
Total Special Education Services**	\$ 239,746.08	\$ 287,221.00	\$ 4,590,093.00
Assessments & Other Revenues			
Craftsbury Town School District	\$ 29,595.49	\$ 36,865.29	\$ 595,440.00
Hardwick Town School District	46,521.41	62,028.89	1,053,470.00
Hazen Union School #26	70,131.03	90,082.12	1,374,091.00
Lakeview Union School #43	12,726.44	17,822.65	274,818.00
Stannard Town School District	1,247.74	1,277.34	91,606.00
Wolcott Town School District	30,337.40	38,175.85	1,007,667.00
Woodbury Town School District	9,486.47	11,390.86	183,212.00
IDEA-B and Medicaid	39,700.10	29,578.00	9,789.00
Total Special Education Revenues	\$ 239,746.08	\$ 287,221.00	\$ 4,590,093.00

**State statute now requires the supervisory union to budget for and provide centralized services such as fiscal management, curriculum coordination, human resource management and special education services. In order to bring the district into compliance with this statute all special

education expenses have been removed from the local budgets and in FY 2013 will be accounted for in a separate budget at the supervisory union. Some of the special education expenses were previously under the superintendent's office. In FY 2013 all personnel, programs, supplies, equipment and services for special education are budgeted at the supervisory union and assessed to each of the towns based on their equalized pupil ratio. Please refer to the District Budget Highlights pages for more information on the changes in the special education budget.

	EEE Early Ed Budget	Federal Grants	Medicaid and EPSDT Funds
FY2011			
Beginning balance	\$ 47,764.55	\$ 199,187.18	\$ 418,820.15
Adjustment	600.00	(143.01)	0.00
Receipts	389,162.99	1,924,554.96	249,549.34
Expenditures	(381,941.56)	(2,017,976.67)	(329,803.93)
FY 2011 Fund Balance	\$ 55,585.98	\$ 105,622.46	\$ 338,565.56
FY 2012			
Beginning balance	\$ 55,585.98	\$ 105,622.46	\$ 338,565.56
Projected revenues	376,816.00	1,205,813.37	300,000.00
Projected expenditures	(395,147.00)	(1,281,197.79)	(315,674.17)
FY 2012 Projected Fund Balance	\$ 37,254.98	\$ 30,238.04	\$ 322,891.39

Greensboro Town School District Income

	FY2011 Actual	FY2011 Budget	FY2012-2013 Proposed
Revenue Description			
Interest Earned	\$ 36	\$ -	\$ -
Education Fund	46,111	48,063	38,798
Hold Harmless Capital Debt	1,952	-	-
Essential Early Education	7,477	7,477	6,463
Fund Balance	-	(600)	-
Total	\$ 55,576	\$ 54,940	\$ 45,261

Enrollment FY 2011-2012	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Lakeview Union	7	17	9	11	9	12	13							78
Hazen Union								5	5	12	5	8	5	40
Total	7	17	9	11	9	12	13	5	5	12	5	8	5	118

Greensboro Town School District Expenditures

Expense Description	FY2011 Actual	FY2011 Budget	FY2012-2013 Proposed
Board of education	\$ 250	\$ 250	\$ 250
Treasurer's service	250	250	250
Early essential education	7,477	7,477	6,463
Early childhood assessment	46,963	46,963	-
Fiscal services, interest	-	-	1,600
Total Operating Expenses	\$ 54,940	\$ 54,940	\$ 8,563

People for Lakeview Union School (PLUS)

Lorelei Wheeler

On August 27, 2011, Lakeview Union Staff, parents and community assembled and installed a new play structure and applied the mulch around it over the course of three days. (Having withstood the rains and wind from Hurricane Irene that delayed the opening of the first day of school, we consider it truly exceptional!) Turrets, stairs, twisting slides, plus other activities, are built into the red, tan, and green steel equipment. Students arrived on the first day with much interest and excitement and continue to enjoy the fruits of the playground committee's labors.

All of it would not have been possible without the leadership and hard work of Sherral Lumsden. The playground is dedicated to her and her tireless efforts on behalf of Lakeview students. A basic playground rules sign and a dedication plaque were installed during the school year.

The redeemable "Bottle Box" at recycling continues to be a valuable income source for the group, averaging between \$50 weekly to over \$100 a week in the summer months. Only containers that list *VT deposit 5¢ (or VT 15¢* on liquor bottles) can be redeemed. Please put all wine bottles and non-carbonated drink containers in the recycling trailer. Plain water bottles, milk jugs, spaghetti sauce jars, iced tea drinks, empty food cans and plain jars may not be placed in the Bottle Box. Please read all labels carefully. All beer and carbonated sodas are redeemable!

PLUS continues to fund whole-school field trips, and other special projects, including Kindergarten and Sixth Grade graduations. Our mission is to create enriching opportunities and to foster family involvement in school.

We thank the Greensboro community enormously for their continued support.

Greensboro Fire Department

Erwin Salls, Jr., Chief

The Greensboro Fire Department responded to 37 calls from July 1, 2010 to June 30, 2011:

Structure fires	5
Chimney fires	1
Rubbish and trash fires.....	2
Hardwick Rescue assists	2
Smoke detector and alarm activations and malfunctions.....	11
Car accidents	7
Smoke alarm activation where smoke was found	1
Propane gas leak.....	1
Carbon monoxide alarm.....	3
Malicious false alarm.....	1
Controlled burn	1
Short circuit	1
Power line down	1
Called to the wrong location	1

Of these 37 calls, six were made to the town of Stannard; one for a car accident, one for a structure fire, one for the Hardwick Rescue assist, two for carbon monoxide alarms, and one for a smoke detector activation. Five of the 37 calls were made to help other departments in our mutual aid system. On three of the 37 calls, assistance was received from other departments in our mutual aid system.

Training continued in 2011, with members training two Thursdays each month in-house. The fire department also continued its fire safety training at the Lakeview Union Elementary School with a full response to the school to simulate an actual alarm. Members of the fire department also participated in a jaws-of-life training at the Hardwick Fire Department. The Greensboro Fire Department also applied for and received a Homeland Security grant to upgrade the department's aging 2-way radios. The Greensboro Fire Department is currently going through changes with the loss of long-time Chief David Brochu Sr., who led the department for thirty years. We are now led by new Fire Chief Erwin Salls, Jr., who has undertaken the task of leading the department into the future. Chief Salls has been a member of the Greensboro Fire Department for more than forty years and has risen through the ranks. We congratulate Chief Salls for taking on this new and challenging role, and we applaud his commitment to the fire department and to the community.

Hardwick Police Department

Aaron Cochran, Chief of Police

In 2011, Hardwick Police responded to 1960 calls for service. This represents a 7% decrease in the number of calls for service from the previous year.

There were 170 criminal charges filed by Hardwick Police in 2011. This represents a 20% increase in criminal charges from the previous year. The categories that had the highest amount of arrests were Driving with a Suspended License (24), Burglary (16), Violation of Conditions of Release (10), Unlawful Mischief (9), Domestic Assault (8), and Petit Larceny (8).

In 2011 Hardwick Police continued to utilize a speed cart in an effort to gather data for traffic enforcement operations. 170 traffic tickets were issued in 2011 by Hardwick Police. In 2011 Hardwick Police also participated in the Governor's Highway Safety campaign in an effort to enforce safe driving on Vermont highways. Hardwick received enforcement assistance for the campaigns from Morristown Police Department and Vermont State Police. By participating in the campaign, Hardwick will receive \$2500 in grant funds for equipment.

In November 2011 Hardwick Police applied for a VCOMM grant to replace the base station police radio and the base station repeater. The base station radio was in disrepair and the repeater would not meet the 2013 FCC Narrow Band mandate, leaving Hardwick Police without communications to a base station. In December 2011 we received verbal confirmation that we had been awarded the grant amount of approximately \$13,600. The awarded amount will cover the cost of replacing the base station and the repeater. We are diligently working to have this equipment in place to meet the January 2013 deadline for the Narrow Band mandate.

In 2011 Hardwick Police participated as a member of the (S)top (T)een (A)lcohol (R)isk (T)eam by providing pro-active and reactive enforcement of underage drinking laws. A grant provided to each county for this enforcement pays for the Officer's salary while participating in the enforcement.

During 2011, the department hired two Officers to fill the fulltime vacancies. Officer Steven Mitchell and Officer Christopher Tetreault were hired and attended the part-time basic Police Academy in October and are currently working a full-time schedule. Officers Tetreault and Mitchell will be attending the full-time Police Academy starting in February 2012. The department also complimented its part-time staff with the hiring of Officer Darin Barber. Officer Barber is a full-time certified Officer with 20 years of Law Enforcement experience – many of those years were spent as a detective. We also added Officer William Morley to our part-time staff. Officer Morley is full-time certified and recently retired from

Morristown Police after 28 years of Law enforcement. Officer Greg Kelly has been added to the part-time staff in October 2011. Officer Kelly is a full-time certified Officer and currently works as a detective for the Vermont Secretary of State's office. Officer Kelly brings 14 years of Law Enforcement experience to the Hardwick Police Department.

Vermont Fish and Wildlife Warden Russ Shopland assisted the Hardwick Police Department with their firearms training in 2011. Warden Shopland's knowledge of firearms training has been invaluable to the Hardwick Police Department.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice, and AWARE.

I would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police Department to become a strong member of the community partnership.

Hardwick Emergency Rescue Squad

Deb LaRose, President

As 2011 draws to a close we are well over the 493 calls we had in 2010. We have conducted several CPR/AED and First Aid classes throughout our communities.

We are continuing recruitment of new volunteer members and our current members are continuing their education. As of March 2011 we are required by the State of Vermont to meet National Standards in Emergency Medical Service (EMS). In order to meet these national standards, members have to acquire additional continuing education credits.

Please keep an updated list of medications and any pertinent medical documents readily available in case of an ambulance call. Please make sure your numbers are visible from the road day or night in all seasons.

If you have questions, please leave a message for us at our non-emergency number, 472-6342. We are grateful for the outstanding support of our towns, road crews, fire departments, law enforcement, electric department, businesses, and community members.

Revenue	2011 Budget	2012 Budget
Service income	\$ 120,000	\$ 156,000
Town appropriations	33,100	33,500
Total revenue	\$ 153,100	\$ 189,500
Expenses		
Professional Services	\$ 5,000	\$ 5,100
Ambulances	10,800	9,800
Billing Service	4,500	4,500
Dispatch	19,200	20,000
Equipment	4,000	5,000
Insurance	20,300	20,300
Membership	1,600	1,600
Office	800	1,250
Payroll	29,000	29,500
Building Maintenance	2,000	2,000
Storage Rental	0	300
Supplies	10,000	10,000
Training	3,000	3,000
Utilities	8,900	8,000
Ambulance Capital Fund	25,000	25,000
Building Capital Fund	5,000	5,000
Equipment Capital Fund	4,000	4,000
Total expenses	\$ 153,100	\$ 154,350

Town Appropriations	Prorated 2011		Prorated 2012	
Hardwick	44.1%	\$ 15,419	48%	\$ 16,080
Craftsbury	8.8%	2,913	13%	4,355
Greensboro	16.1%	5,329	12%	4,020
Stannard	3.1%	1,026	2%	670
Walden	7.1%	2,350	5%	1,675
Wolcott	11.4%	3,773	11%	3,685
Woodbury	10%	3,164	9%	3,015
Total	100.0%	\$ 33,100	100.0%	\$ 33,500

Hardwick Area Community Coalition

Ericka Baker, Coordinator

After many years of noticing prescription drug abuse as well as other drug abuse happening in our community, in December of 2002, Larry Renaud, a community member and pharmacist at Brooks, called a public meeting to address these destructive issues. Over 100 people attended that first meeting, with a core group of community members. As a result, the Hardwick Area Community Coalition was created. We were fortunate to get scholarships to allow us to attend various trainings on building an effective drug prevention organization. We developed into a Coalition: a group of individuals and organizations working together in order to achieve a common goal – the Hardwick Area Community Coalition focuses our mission on reducing alcohol, tobacco, and other drug use by changing the norms within our communities and delaying the onset of first use of these substances by youth. We received a grant from the state of Vermont Department of Health during the summer of 2004, which allowed us to hire our first, part-time Coordinator. We have continued to receive support from the state as well as the federal Substance Abuse and Mental Health Services Administration to further our work until recently when our State Grant ended June 30, 2011. We currently do not have a grant and rely on fundraising and donations.

Some of our activities this past year included:

We produced a locally made video about binge drinking and we helped VTLSP bring Kevin Brooks to Hazen to speak.

We hosted a Family Activity Night at Lakeview Elementary School. We partnered with Lamoille Valley Tobacco Task Force to provide a puppet show during a community gathering at the Hardwick Elementary School. We hosted Community potlucks.

We hosted a Spring Family Festival held the same weekend as the Hardwick Spring Festival. Our event is free with activities for all ages.

Around Graduation and Prom time we sent out a mailing to all parents of Juniors and Seniors to remind them about social host party laws and the consequences of providing alcohol to minors.

We hosted a Department of Liquour Control Training for local store clerks. We worked with the Hardwick Recreation Committee to host a Whiffle Ball Tournament and Home Run Derby. We promoted Family Day which highlights the importance of eating dinner as a family. We worked with the Hazen and Craftsbury Drivers Ed program to provide an educational evening about safe driving practices.

Hardwick-Greensboro Restorative Justice

Toll Free: 866-928-9808

Carol Plante, Director

In the 2010/11 fiscal year HGRJ programs directly served over 100 community members in the greater Hardwick Area. The programs worked with those impacted by crime to find ways to make amends for the harm caused by crimes such as Disorderly Conduct, Unlawful Mischief, Retail Theft, Petit Larceny, Possession of Stolen Property, DUI, Negligent Operation of a Motor Vehicle, etc. Twenty community volunteers who reside in the towns of Hardwick, Greensboro, East Hardwick, Walden, Woodbury, and Cabot contributed over 300 hours to the programs. HGRJ also provided consultation, mediation, and facilitation services to local schools that are using restorative practices as part of or an enhancement to their discipline plans. HGRJ continues to provide assistance to the Hazen Union “Justice League” in implementing restorative practices in the high school and middle school.

HGRJ is expanding its services and is in the planning and training phase of a new program, “Circles of Support and Accountability.” COSA is part of an offender reentry plan that provides supports for people in the criminal justice system who are returning to the Hardwick Area by helping them meet conditions of release and become engaged and responsible members of the community. COSA also contributes to public safety by taking into consideration the needs of those who may have been victims of the offender’s crime. Please contact the Director for more information about COSA.

The primary work of HGRJ programs is to make amends for the harm caused by crime by holding offenders accountable for their actions and by finding appropriate ways for the offender to make amends for the harm. Offenders meet with a panel of community volunteers and those impacted and all participate in creating a contract of conditions to be met by the offender.

HGRJ receives referrals from local law enforcement before the case is referred to the State’s Attorney’s office (Pre-Charge), by the Department of Corrections as a condition of probation (Reparative Probation), or directly from community members interested in resolving other conflict or disputes. HGRJ provides dispute resolution coaching and conducts educational community events each year. HGRJ influences the atmosphere of the community by offering more satisfying resolution to those harmed by crime by allowing victims of crime to have a say in the outcome of the case. Other positive impacts are improved relationships of community members, an enriched learning opportunity focused on making better life choices and a safer place to live.

Greensboro Historical Society

Ernest Lapierre, President

We had a very full year this year, full of lots of hard work and activities. We established a new Exhibit – *Hill Family Legacy: One Family's Early Greensboro* – which has been very popular and makes excellent use of the new exhibit space. It took a lot of people and a lot of work but the result was well worth the effort and it has been very popular.

Our 2010-2011 programs focused on early Greensboro and early Vermont, starting with the Winter Program of Vermont History in Song featuring Linda Radkte through another program of early Vermont songs performed by Professor Walter Woodward. Gail Sangree's very interesting presentation on Timothy Hinman was the focus of the June program. Other activities included a gathering to share memories of Miss Jean Simpson with Laura Akin Driver, an oversubscribed seminar on Early Vermont by Tim Breen (which was so popular that most of the participants returned for a second seminar the following week), a history of postcards that included many historic Greensboro views with Kevin Johnson, and the annual Ice Cream Social in July. A very successful Book Sale was held in September.

The GHS website has been redesigned and Ernie is the new Webmaster and can easily put up new information. Visit greensborohistoricalsociety.org for events, photos, history, and much more.

Erika Karp has assumed chairmanship of the membership committee, which has reorganized and updated the membership list. As of July 31, 2011, 109 households had paid dues, donations or both – of which twenty-four were new. Thanks to all those who support GHS through dues and/or donations.

We are looking forward to another busy and productive year. We hope you will take time to visit our building to learn from our exhibits, and to share with our volunteers. Please let us know if you have any thoughts for us, we always welcome new ideas.

Trustees of Greensboro Historical Society

Ernest Lapierre, President
Wilhelmina Smith, Vice President
Catherine Perry Wilkinson, Secretary
Clive Gray, Treasurer
Deborah Kasper

Martha Niemi
Lee Wright
Wendy Parrish
Eleanor McQuillen
Clay Simpson

Hours: Tuesday-Thursday 10-1, Saturday 10-12 Telephone: 533-2457

Greensboro Free Library

Mary Metcalf, Librarian

The Greensboro Free Library offers programs and services to both adults and children throughout the year. Among our most active and popular programs are those for children. Rose Friedman, the new Youth Services Librarian as of September 1st, offers story hours for preschoolers every Thursday at 10:00 am followed by a craft session here at the library. Area homeschoolers meet here every Thursday at 2:00. We also do a weekly story hour at the Four Seasons of Early Learning. Our summer programs for children, including John Gailmor, Red Wing Puppet Theater and Mask Making, have been especially popular.

The library offers many services for adults. These include over 500 online continuing education courses available on the internet through Universal Class. HeritageQuest Online provides a unique and growing collection of research materials for tracing family history and American culture. Over twenty-five on-line databases, including resources for business and community, health and wellness, and general reference are available through Gale Cengage Learning. In addition the Library has over 16933 books available in its collection.

Book discussions in 2011 addressed such books as *“The Geography of Bliss,”* *“To Kill a Mockingbird,”* *“Morality Play,”* *“Huckleberry Finn,”* and *“World and Town.”* Programs sponsored by the Library included *“Savvy Seniors,”* and *“Button Up”* teaching attendees about energy efficiency in their homes and where to find the funding to do it. Free tax help for low and moderate income taxpayers was available through the AARP Tax-Aide.

Thanks in part to funding provided at last year’s town meeting the roof has been replaced, lighting improved and more insulation done to make a more energy efficient building.

As a community center, more than 11,912 visitors came to the library in 2011, or 229 per week. Circulation of library materials was more than 12,762 volumes. Individuals with laptops access the internet in the library, on the porch, and in the parking lot. Others use the 12 public access computers to do such things as surf the web, file for unemployment benefits, make travel reservations, and educate themselves. The library has a website, a Facebook page, a blog site listing all new book purchases, and a Twitter account. The library also sponsored a chili dinner in February and has an ongoing book sale on the second floor. Local groups are free to use the second floor Community Room which seats 49 people. Call 802-533-2531 to use the room.

Without our volunteers and the financial support of the Greensboro community, we could not keep the library open. We sincerely appreciate the continued support of the townspeople of Greensboro.

Operating income	Actual 2011	Budget 2012
Donations	\$ 46,198	\$ 35,300
Fundraising activities (net)	5,519	4,900
Grants and appropriations	22,999	27,500
Interest and dividends	3,055	2,600
Total operating income	\$ 77,771	\$ 70,300
Expense		
Administrative	\$ 1,998	\$ 2,200
Books, videos, and other media	7,939	8,000
Depreciation	9,373	17,365
Fundraising	1,175	1,500
Furniture, fixtures, and equipment	601	500
Maintenance and repairs	9,341	3,000
Payroll	39,554	42,900
Photocopying	962	900
Professional development	248	400
Programs	1,130	1,800
Technology	1,694	1,600
Utilities	6,124	7,500
Total operating expense	\$ 80,139	\$ 87,665
Net income (deficit)	\$ -2,368	\$ -17,365



Caspian Lake Beach Committee

Janet Long, Treasurer

	2011 Budget	Actuals	2012 Budget
Ordinary income: appropriations			
Greensboro	\$ 2,050.00	\$ 2,050.00	\$ 2,050.00
Greensboro Association	1,000.00	1,000.00	1,000.00
Hardwick	2,050.00	2,050.00	2,050.00
Total ordinary income	\$ 5,100.00	\$ 5,100.00	\$ 5,100.00
Ordinary expense			
Caretaking	\$ 3,100.00	\$ 3,000.00	\$ 3,500.00
Plumbing	200.00	70.00	200.00
Repairs	400.00	250.00	400.00
Rubbish removal	550.00	550.00	600.00
Supplies	425.00	402.02	425.00
Water	425.00	250.00	250.00
Total ordinary expense	\$ 5,100.00	\$ 4,522.02	\$ 5,375.00
Net ordinary income	\$ -	\$ 577.98	\$ -
Capital fund income			
Greensboro	\$ 300.00	\$ 300.00	\$ -
Greensboro Association	250.00	250.00	-
Hardwick	50.00	50.00	-
Pleasants Fund	-	750.00	
Total capital fund income	\$ 600.00	\$ 1,350.00	\$ -
Capital fund expense			
Swim area lines		\$ 35.00	
Sand		922.24	
Total capital fund expense		\$ 957.24	
Net capital fund income		\$ 392.76	

Four Seasons of Early Learning

Michelle Laflam, Director

Over the past year, we at Four Seasons of Early Learning have been breaking ground – both figuratively and literally!

After partnering with local landowners and The Greensboro Bend Water Co-op, we were able to form a fire district in Greensboro Bend, making it possible for us to gain access to quality water at an affordable price. The Greensboro Bend Fire District #2 is preparing to break ground in the spring! Wonderful things happen when community members rally and work together.

Four Seasons of Early Learning has taken on a long-term vision that embraces the involvement of the whole family in education as the key to the success of our curriculum. Program enhancements that focus on strengthening our families include: a weekly coffee hour complete with fresh baked goods made by our students, hosting our first annual “Give Thanks” feast for our families, opening our doors to our attending families for free childcare on a Saturday to provide opportunity for our working parents to spend quality time together and including parents in trainings that focus on the developmental stages of young children. Our “ground breaking” idea of the weekly coffee hour caught on and was shared with the Lamoille Valley Hunger Council where it generated great excitement and hope, hope of meeting the needs of local, hungry families in an interactive way.

By providing these opportunities for social engagement amongst all families and staff, parents and guardians build trusting, collaborative relationships with one another and school personnel, making their families’ first educational experience a positive and powerful one.

We are currently serving 44 children from 30 families. Of those, 40% of our families reside in Greensboro. We are hoping to continue this powerful momentum in engaging all families and plan to see it evolve over the next year to include more of our greater community. Please join us as we do!



Greensboro Nursing Home

Lance Comfort, Administrator; Dr. Ernest Lapierre, Asst. Administrator

Greensboro Nursing Home continues to provide the highest quality of care and quality of life to the residents of the community.

Your nursing home provided over 10,500 patient care days during the past year, of which more than two thirds were State assistance (Medicaid). Medicaid reimbursement does not cover the entire cost of caring for our residents, and it is only through donations from the community and the town appropriation that we are able to continue to offer the high level of care that you have come to expect from us.

Additionally we prepared more than 16,000 meals on wheels for those in our community who otherwise may not have healthy and nutritious food on a daily basis. These meals are cooked and packaged by our staff, paid for with State and Federal funding and delivered by volunteers from the community. This is a true team effort that allows community members to remain independent in their home.

Greensboro Nursing Home continues to loan medical equipment to members of the community free of charge when available. We also offer community assistance with health care information and questions regarding long-term care.

With more than 76 years of service to Greensboro, we continue to provide quality health care to those who need our services. Please remember that we are your nursing home; owned by the community, serving the community and caring for the community since 1935.

Thank you for your continued support. *The Board, Administration and Staff of Greensboro Nursing Home.*

Greensboro Nursing Home Board			
Andy Dales, President Charlene Machia Dr. Mark Lichtenstein	Ron Sanville Jerry Hall	Nancy Hill Addie King	Melissa Greene Norma Wiesen



Craftsbury Community Care Center

Kathleen S. Thibodeau, Director

Craftsbury Community Care Center thanks the Town of Greensboro for your generous support which is vital to our sustainability. Your support helps to make this wonderful place accessible for people of limited income, for the funding on their behalf from Medicaid only covers a portion of the cost of their care.

2011 was our 16th year of operation. We employ 23 employees of both full and part-time status, many of whom have been with us for more than ten years and live in Craftsbury and our neighboring towns of Greensboro, Hardwick, and Albany. The longevity of employment speaks volumes about our work environment and our dedication to the elders of our community. The difference this high quality staff makes on the residents' lives is palpable from the moment you enter CCCC.

In addition to providing outstanding care and activities for our residents, CCCC provides a number of important services to the community. This year our cooks prepared 3200 excellent meals for the Meals on Wheels program for home-bound individuals in Craftsbury and surrounding towns. These meals were delivered by volunteer drivers. We continue to support local vendors whenever possible.

Bone Builders, a program of healthy exercise for prevention of osteoporosis, is available free to community members and residents and continues to grow. We have continued to foster intergenerational relationships with Sterling College students and The East Hill Preschool. A grant for intergenerational activities allowed us to have a collaboration of residents and children writing songs and performing at the Presbyterian Church with artist/singer Jon Gilmore. An art project of pictures and clay was exhibited at CCCC. This exhibit showed creations worked on by our elders and by children, from the ages of 4 to 100. We participated in the Greensboro parade and the Craftsbury Old Home Days, with residents riding in our electric car appropriately decorated for each occasion. Several former Greensboro residents live at the Care Center and continue to participate in community events at the Historical Society and Church events. Displays of local artists' work hang in our main hallways at CCCC, bringing some of the many talents of nearby community members to our home.

In order to attract residents and become more financially sustainable, CCCC has undertaken significant marketing initiatives this year. An improved website, designed and maintained by Michelle Warren, is highly praised by website visitors. If you haven't seen it, visit www.craftsburycommunitycarecenter.org to see photos and videos showing life at CCCC.

Wonder & Wisdom – Senior Trotters Program

Trish Alley, Director

The Senior Trotters provides social and cultural activities for senior citizens in Greensboro and surrounding towns. They are a group of vibrant older adults with a keen interest in being involved actively in their community. Senior Trotters offers affordable and accessible opportunities for our local seniors to maintain social contact with each other and to make new friends. The Trotters are introduced to new ideas as well as visiting familiar sites. There is no other program like the Senior Trotters in our region.

We provide safe and reliable transportation for programs and activities which are not close to home. We use the “US Bus” which is co-owned and operated with the Greensboro Nursing Home and the Greensboro Church of Christ. Increasingly, we have also had to use RCT (Rural Community Transportation) buses because more Trotters have been going on our trips. The US Bus capacity is 12 and recent trips have had around 35 participants. Transportation alone for a trip to Burlington this past year cost \$800. We schedule trips that are regional but do want to also offer the opportunity to travel to other areas of Vermont.

There are currently 170 Senior Trotters. The age range of the Trotters is 60 to 93. Recently, several seniors with development disabilities have been attending the trips with their caregiver. Theresa Keppel is our Senior Trotter Director and the participants seem to love her selection of activities as we have a stronger program than ever before. One of the Trotters said, “I have taken several Senior Trotters trips each year since Senior Trotters was started. I have been places that I would not have visited by myself...The Senior Trotters trips are the highlight of my social life.”

Last year, the Senior Trotters traveled to the Stowe Farmer’s Market, the Shelburne Museum, the Flynn Theater for the Performing Arts, the Vermont Flower Show, Topnotch Resort, the East Side Restaurant, the Vermont Statehouse, and a local trip to Perennial Pleasures for tea and a garden tour. Other local events at Fellowship Hall where guest speakers actually came to the Trotters, included guest speakers Larry Renaud, Pharmacist, and Carol Boerner, Ophthalmologist.

Participants pay \$15 per person per trip to partake in these outings. Obviously, this only begins to cover the costs of travel, food, and organization which we provide for each trip. Participants tell us that they would not be able to attend if the fees were increased. The support of the Town of Greensboro goes a long way in helping us provide important programs for our local seniors. It further helps us in securing funding from other towns, including grant monies.

Greensboro Cemetery Association

Patricia Mercier, Treasurer

Income	
Cemetery lots sold	4,450.00
Town appropriation	
Regular	10,000.00
Memorial Day	250.00
Interest	3.53
Greensboro Association	500.00
Total income	\$15,203.53

Expenses	
Sexton	\$ 10,000.00
Additional labor	75.00
Secretary compensation	500.00
Flags	180.00
Corner stones	285.00
Restoration work	2500.00
Liability Insurance	228.00
Perpetual care to savings	1300.00
Total expenses	\$ 15,068.00

Cash on hand, Jan 1, 2011	\$ 7,872.73
Net income	135.53
Cash on hand, Dec 31, 2011	\$ 8,008.26

Lots sold:
 S. Whitney Landon III
 John and Annabelle Loeb
 Timothy and Nancy Howes
 Stephen and Patricia Meyer

The Area Agency on Aging for Northeastern Vermont

Ken Gordon, Executive Director

The Area Agency on Aging is a private, non-profit, organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The Agency connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the Agency, but many of those we assist donate to help support our work.

During the past year the Agency provided assistance to 26 Greensboro residents. Services included senior meals, in-home assistance, health insurance counseling, transportation for medical and other appointments, legal services, and help for family caregivers.

Thank you for your support over the years and for your help in letting people know about the services we provide. Please give your careful consideration to our request this year, and let us know if we can be of assistance to you or someone you know.



Caledonia Home Health Care and Hospice

Joel Stephens, Managing Director

In Fiscal Year 2011 we continued to successfully provide our clients with qualified home care, hospice, long term care, maternal child health and private duty services. We were able to end the year in a financially sound position secondary to the financial support we received from towns, donated memorial contributions, and fundraising events.

Our mission continues to be to provide necessary services to individuals and their families regardless of an individual's ability to pay. We are very committed to this philosophy. We feel strongly that each resident of our service area is entitled to home care services if they meet the criteria for such services. To assure that this can continue to happen, your support to us is crucial. Town monies are used to counter losses we experience when we provide free care. It is also used to support program growth and the development of necessary services to assure an individual's ability to remain independent.

Last year we made over 50,000 visits to your neighbors and relatives. In addition to our home care and hospice programs, we offered a variety of screenings and community clinics for flue shots and foot care.

Vermont's tradition of "caring for its own" is strikingly evident in the generous response we have received from our annual appropriation request, throughout our history. We have always strived to keep this request as reasonable and equitable as possible while seeking to cover a portion of the shortfall encountered in serving all in need. This year is no different. Individual town requests are based on a combination of factors including population, history of CHHC use, the number of visits in the past year, and the free care provided in each community. We have appreciated your support in the past and hope it will continue. Our annual report, including an audited financial statement, is available at our office for public inspection.

Town of Greensboro Visit Statistics	2010	2011
Nursing Visits	327	351
Home Health Aide	197	317
Therapy Visits (Physical, Occupational, Speech)	156	216
Social Services	27	13
Homemaking	175	180
Hospice	58	88
Totals	940	1165

Agencies Requesting Town Funds

American Red Cross, Northern Vermont Chapter provides support to victims of fires, floods, and other disasters as well as CPR classes and youth leadership and swimming programs. 1-802-660-9130 www.nvtredcross.org

Area Agency on Aging provides services to senior citizens, such as caregiver support, health insurance help, and casework services. 1-802-748-5182 www.nevaaa.org

AWARE, Aid to Women, Men and Children in Abuse and Rape Emergencies, provides services to victims of sexual and domestic violence. 472-6463

Caledonia Home Health Care provides home care and hospice services regardless of ability to pay. 748-8116

Clarina Howard Nichols Center is a shelter for battered women and their children. 888-2584 www.clarina.org

Green Up Vermont sponsors Green Up Day. 1-800-974-3259 www.greenupvermont.org

Hardwick Area Community Coalition focuses on reducing alcohol, tobacco, and other drug use in the Hardwick area. 472-8010 www.haccprevention.com

Hardwick Area Food Shelf provides food for low-income individuals and families. 472-5940

Lamoille Family Center provides specialized services to families with children, including programs for pregnant and parenting teens. 888-5229 www.lamoillefamilycenter.org

North Country Animal League promotes animal welfare. 888-5065 www.ncal.com

Northeast Kingdom Learning Services provides home and learning-center education to persons over 16. 334-6532

Northeast Kingdom Human Services (NKHS) provides services related to mental health, developmental disabilities, and alcohol and drug abuse. 1-802-334-6744 www.nkhs.net

Northeastern Vermont Development Association (NVDA) is our regional planning and development commission. 748-5181

Northern Vermont Resource Conservation & Development Council (NVRCDC) helps communities protect natural resources. 1-802-828-4595

Orleans County Citizen Advocacy brings people with disabilities together with volunteer advocates. 1-802-873-3285 orleanscountycitizenadvocacy.org

Orleans County Court Diversion helps first-time juvenile and adult offenders of nonviolent crimes and their victims. 1-802-334-8224

Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington. 1-802-754-2022 www.oldstonehousemuseum.org

Rural Community Transportation (RCT) provides transportation for many purposes, including transportation for seniors to senior meal sites and for Medicaid beneficiaries to medical appointments. 748-8170 www.rideRCT.org

Vermont Center for Independent Living (VCIL) provides services to Vermonters with disabilities, including information, counseling, training, advocacy, and help with independent living. 1-800-639-1522 www.vcil.org

Minutes of Annual Town and Town School District Meeting

March 1, 2011

Valdine Hall, Town Clerk

The legal voters of the town and town school district of Greensboro met in the multipurpose room at Lakeview Union Elementary School in the town of Greensboro, Vermont, on Tuesday, March 1, 2011, at 10 a.m. and transacted the following business:

Article 1. To elect a moderator to govern said town for the coming year.

Warren Hill nominated Tim Nisbet. Seconded by David Smith. Bridget Collier moved the clerk cast one ballot for Tim as moderator for ensuing year.

Article 2. To elect a Town Clerk for a 3 year term.

Kim Greaves nominated Valdine Hall. Seconded by Karl Stein. Bridget Collier moved the clerk cast one ballot for Valdine Hall as Clerk for 3 years.

Small break to award plaque and cake to Bridget Collier (retiring Clerk/treasurer) for many years of service – announcement of the “Collier Room,” former community room, at the Greensboro Town Hall.

This year’s Greensboro Award (2011) went to Tom Hurst.

Article 3. To take action on the auditors’ printed report of officers.

Moved by Valdine Hall. Seconded by Janet Lyles.

Donna Jenckes made the following corrections: page 5 Elected Officials – we need to elect 2 Library Trustees, each to a 3 year term. Page 6 Appropriation request from Caspian Milfoil increased to \$6,000. Page 7 Total Budget reduced to \$1,439,659. Page 14 County Tax reduced to \$26,848. Page 23 Zoning Administrator’s email greensborovt zoning@yahoo.com – office hours are Thursday 1-4pm. Correction Aaron Kromash is not on the conservation commission. Vital Records – deaths – see attached addendum

The Article as amended passed on a voice vote.

Article 4. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$631,300 (Australian ballot)

36 Ballots cast – 32 were yes. 4 were no.

Article 5. To elect town officers and school district officers required by law and one or more library trustees:

Office	Number Needed	Term of Office	Elected
Select Board	1	3 years	Anne Stevens
Select Board	1	2 years	Warren Hill
Select Board	1	1 year	Marsha Gadoury
Treasurer	1	3 years	Valdine Hall
Auditor	1	3 years	Mary Lee Metcalf
Trustee of Public Funds	1	3 years	Lorraine Tolman
Lister	1	3 years	Kristen Leahy
Lister	1	2 years	Harold Tolman
Greensboro School Board	1	3 years	Barbara Howard
Lakeview Director	1	3 years	Deborah Holmes
Lakeview Director	1	3 years	Wanda Niemi
Lakeview Director	1	2 years	Bryanne Castle
Lakeview Director	1	1 year	David Smith
School District Treasurer	1	1 year	Lorraine Tolman
Library Trustee	1	3 years	Martha Rose
Library Trustee	1	3 years	Carol Reynolds
Collector of Delinquent Taxes	1	1 year	Janet Long
First Constable	1	1 year	Rick Walsh
Second Constable	1	1 year	Mark Snyder
Town Agent	1	1 year	David Smith
Town Grand Juror	1	1 year	David Smith

At this time the Moderator had Erwin Salls, Jr. give a brief presentation on

the proposed fire station. No questions were taken, there will be public hearings in the near future. It was pointed out that questions and comments could be deposited in a ballot box in the front to be answered at upcoming public meetings.

Article 6. To see if the Town will vote to instruct the Selectboard to employ a certified public accountant or public accountant licensed in this state to perform a financial audit of all funds of the town.

Moved by Kim Greaves. Seconded by Janet Long. Stephanie Herrick suggested that this is a good idea, that when you have a turn-over in administration you engage in an outside audit. Lorraine Tolman recommended that we have a professional audit every 3 years. Wayne Young does not want to use Hardwick Electric's Auditors. Passed on a voice vote.

Article 7. Shall the Town approve an appropriation to Hardwick Area Community Coalition?

Moved by Judy Carpenter. Seconded by Lorelie Wheeler. Penny Bretschnider made a motion to amend the article to change the word "approve" to "consider". Seconded by Janet Long. Amendment passed on a voice vote. Lorelei Wheeler described the Hardwick Area Community Coalition – drug education. Article 7 passed as amended.

Article 8. Shall the Town approve an appropriation to the Greensboro Free Library Building Fund?

Moved by Mike Metcalf. Seconded by Bridget Collier. David Smith made a motion to amend the article to change the word "approve" to "consider." Seconded by Janet Long. Amendment passed on a voice vote. Article 8 passed as amended.

Article 9. Shall the Town appropriate the following sums for the following uses and agencies?

John Schweizer asked about the procedure for getting on the Appropriation request list if a new outside agency. Anne explained you need a petition of 5% of the registered voters.

Bobbie Nisbet brought up the issue that perhaps we should take a hard look at the request and consider what is necessary and what is nice.

Use or Agency	Amount
Area Agency on Aging	\$ 1,000
AWARE	1,500
Ballfield	500
Beach	2,050
Caledonia Home Health	1,400
Caspian Milfoil Program - <i>Corrected from \$5,000.</i>	6,000
Cemetery	10,000
Clarina Howard Nichols Center	200
Conservation Commission – AMENDED from 2000	500
Craftsbury Community Care Center	10,000
Even Start – AMENDED from 600	0
Four Seasons of Early Learning	9,500
Green Up	50
Greensboro Historical Society	10,000
Greensboro Free Library	15,000
Greensboro Library Building Fund – AMENDED from 10,000	8,000
Greensboro Nursing Home	18,574
Hardwick Area Community Coalition – AMENDED from 1,000	300
Hardwick Area Food Shelf – AMENDED from 500	2,500
Lamoille Family Center	500
Memorial Day	250
NEK Learning Services	250
North Country Animal League	600
Northeast Kingdom Human Services	809
NVDA	450

Use or Agency	Amount
NVRCDC	75
Orleans County Historical Society	375
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	75
Recreation – AMENDED from 0	50
Red Cross	250
Rescue Squad	5,329
Restorative Justice	1,500
Rural Community Transportation	900
Senior Trotters	3,500
VT Center for Independent Living	210
Total Amended from \$114,747	\$ 112,997

After a bit of discussion on the Conservation Commission appropriation, Karl Stein amended his previous motion and suggested \$500.00, seconded by Matt Mcallister – the Moderator asked if seven people wanted a paper ballot, which they did. Yes means \$500 – No means leave it at \$2000. Ballots cast 119. Yes – 68, No – 51. The appropriation amount was reduced to \$500.

Discussion on Even Start – Tracy Collier made the motion to amend this to zero – says they are a different organization – Mike Metcalf says we use a lot of different organizations in different towns based on our location – amendment passed on a voice vote.

Discussion on Greensboro Library Building Fund – Stephanie Herrick made a motion to reduce this amount by \$2,000 as the library has received additional private funding. 2nd by Ed Stehle – passed on voice vote.

Discussion on Hardwick Area Community Coalition – Valdine Hall made a motion to amend this request to zero and to give the 1,000 to the Food Pantry – Judy Carpenter made an amendment to the motion to make this \$300 passed on a voice vote.

Discussion on Hardwick Area Food Shelf – Valdine made a motion to

increase the food shelf to \$1,500 – Jane Sprenger suggested that with the current economy this amount should be more – Marion Stegner amended the motion to increase this amount to \$2,500 – 2nd by Jane Sprenger. David Metreaux wanted to know why they only asked for \$500. Passed on voice vote.

Discussion on Recreation Committee Peggy Lipscomb suggested \$10 to hold the place so we wouldn't have to consider it a new article next year. Frank Barslow made a motion to amend the amount to \$50.00. Passed by voice vote.

At this time Sam Young, our newly elected State Representative, gave us an update on what he is currently working on in Montpelier as well as other bills. Vicky Strong, our other newly elected State Representative, stopped by later in the day.

Article 10. Shall the town approve the proposed budget in the *amended* amount of \$1,436,909 which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2011?

Moved: Kim Greaves. Second by Dave Smith. Article passed on voice vote.

Article 11. Shall the town vote to instruct the select board to set the tax rate necessary to raise the specific amounts for the town and the amount necessary to raise by law for the Hazen Union School District No. 26 and the Lakeview Union School District No. 43 based on the FY2012 Grand Lists? Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, October 13, 2011, at 4:30 p.m.

Moved by Wayne Young. Second by Tony Hinds. Article passed on voice vote.

Wayne Young notified everyone of pending changes in Education – Redistricting.

Article 12. Shall the town instruct the select board to borrow money in anticipation of taxes?

Moved by Nat Smith. Second by Dave Smith. Passed on voice vote.

Article 13. Shall the town school district approve the proposed budget, which contains the necessary amounts to defray town school district expenses for the fiscal year commencing July 1, 2011, and authorize the select board to set a tax rate sufficient to provide the same? Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, October 13, 2011, at 4:30 p.m.

Moved by: David Smith. Second by Janet Long. Passed on voice vote.

Article 14. Shall the town school district authorize the school directors to borrow money in anticipation of taxes and state revenues?

Moved by David Smith. Second by Karl Stein. Passed on voice vote.

Article 15. To transact any other business that may legally come before the meeting.

Fourth of July fire works and parade on Saturday the 2nd.

Adjournment: David Smith made a motion to adjourn, 2nd by Warren Hill. The annual meeting adjourned at 3:15 pm.

Select Board:

Margaret Lipscomb
Marsha Gadoury
Jefferson Tolman
Anne Stevens
Warren Hill Jr.

School Board:

Barbara Howard
Wayne Young
Marjorie Urie

2011 Vital Statistics

Births	
Birth Month	Number
July	1
September	1
October	1
November	1
Total	4

Marriages	
Month	Number
July	2
August	1
October	2
December	1
Total	6

Deaths	
Month of Death	Number
May	1
June	1
July	1
August	1
October	1
November	2
December	2
Total	9

Greensboro Information

greensborovt@yahoo.com
www.greensborovt.com

Population (2000 Census): 762
Registered voters: 552

Telephone Numbers

Emergency.....	911
Rescue Squad	911
Police, Hardwick.....	472-5475
State Police, St. Johnsbury....	748-3111
Fire, Emergency	911
Fire, Information	533-2914
Forest Fire Warden.....	533-2914
Fish and Wildlife.....	748-3111
VT Poison Center.....	847-2393
Health Center	472-3300
School District.....	472-6531
Town Clerk	533-2911
Town Garage.....	533-7149
Lakeview, Upper.....	533-7066
Lakeview, Lower	533-7479
4 Seasons of Early Learning .	533-2261
Library.....	533-2531
AWARE	472-6463
Health Officer	533-2195
Water District Operator.....	533-2576
Animal Control Officer.....	533-2410

Select Board

Jefferson Tolman	533-2456
Marsha Gadoury	533-2195
Warren Hill	533-2625
Peggy Lipscomb	533-2483
Anne Stevens	533-2941

Dog Licenses

Dogs four months old or older must be licensed annually on or before April 1. An unexpired rabies certificate must be brought to the town clerk.

Fees	Before Apr 1	After Apr 1
Neutered males	\$9.00	\$11.00
Spayed females		
Unneutered males	\$13.00	\$15.00
Unspayed females		
Working farm dog	Add \$5.00	

Report dog bites to the health officer. Call the animal control officer or the town hall to report strays or other dog-related problems.

Office Hours and	
Town clerk's office	Monday-Thursday 9:00-4:30 Closed Friday
Library	<i>Winter Hours:</i> Tuesday 10-7 Thursday 10-5:30 Friday 10-5:30 Saturday 10-2 Sunday 11:30-1:30 <i>Summer Hours:</i> Monday 10:00-4:00 Tuesday 10:00-7:00 Wednesday-Friday 10:00-4 :00 Saturday 10:00-2:00 Sunday 11:30-1:30
Recycling	Saturday 9-11 a.m. behind the Town Hall
Select board meetings	2nd Wednesday of the month at 7 p.m., Town Hall
Fire department meetings	3 rd Thursday of the month at 7 p.m., Fire House/Town Hall