

**The Town of Greensboro, Vermont
and Greensboro School District
Annual Reports
For Fiscal Year 2015
July 1, 2014 – June 30, 2015**



Original Artwork by Lakeview Union Student – 6th grader Ruth Rublee

**Please bring this report to the Annual Town Meeting on
Tuesday, March 1, 2016 at 10 AM and
To the Annual School District Meeting on Tuesday, March 1, 2016 at 1 PM
Fellowship Hall
Greensboro United Church of Christ.**

Dedication

Through the ages, many people have been associated in one way or another with the town report. But there has only been one who has taken it to bed with him as his favorite book. That, of course, is our one and only Town Moderator, Tim Nisbet.

Now, we all know that Tim and the Greensboro Garage(s) have kept most of the cars in town running, but of equal importance, Tim has kept Town Meeting running like clockwork since 1980. Every year he studies the Warning, combing it for hidden meaning. When he calls the meeting to order, gavel at the ready, he takes us through it step by step, avoiding all the parliamentary pitfalls, and making sure to keep us all there until lunch. Let's face it; the whole town would unravel without him.

Thank You Tim!

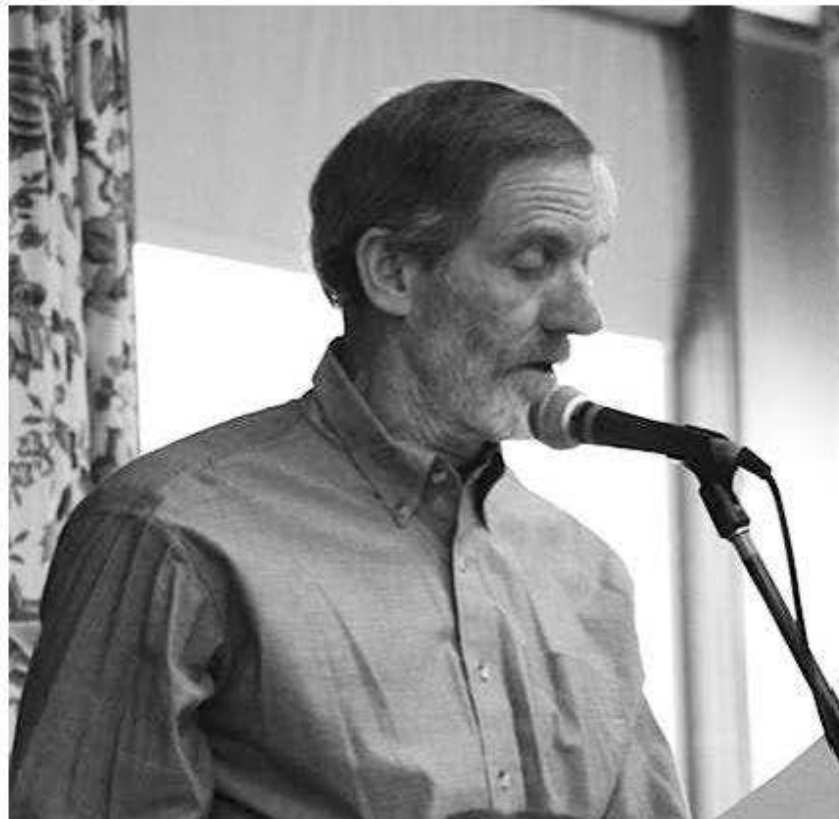


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Copies of the audit prepared by Pace and Hawley, LLC, certified public accountants, will be available at Town Meeting. You can also obtain a copy at the office or on our website. If you would like a copy mailed to you, please give us a call (533-2911), or send an email to townclerk@greensborovt.org. The Town Clerk's office is open Monday through Thursday from 9 am until 4 pm.

The March 1, 2016 Annual Town Meeting will be at the Fellowship Hall of the Greensboro United Church of Christ at 10 a.m. Lunch will be provided by the Four Seasons of Early Learning's Farm to Preschool Initiative. There is a \$5 suggested donation for the meal.

Following lunch, will be the Greensboro Town School District Meeting at 1:00 PM at the same location

**Menu items will feature the Harvest of the Month vegetable and will be prepared with student assistance and be 90% locally sourced.*

Trivia Questions (7 questions in total) (Answers on Page 58).

1. How big is the Northeast Kingdom?

- a. 600 square miles
- b. 2,000 square miles
- c. 5,000 square miles
- d. 10,000 square miles

2. How long is Vermont?

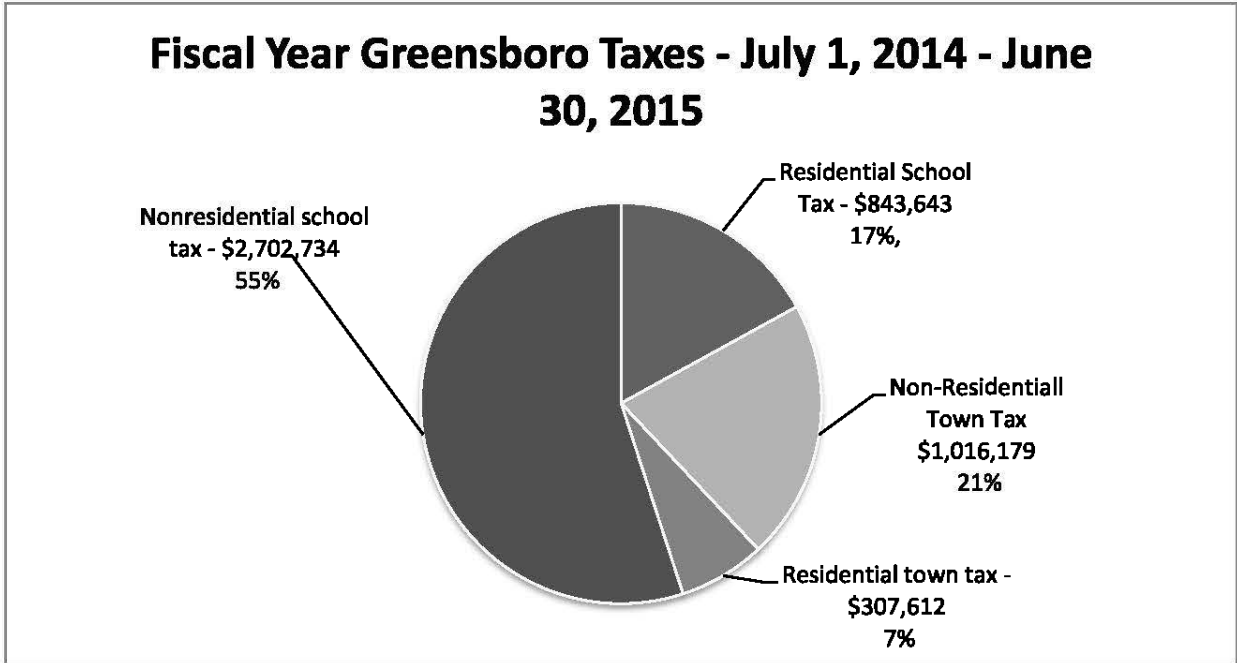
- a. About 100 miles
- b. About 150 miles
- c. About 250 miles
- d. About 300 miles

3. The Connecticut River belongs to?

- a. Connecticut
- b. New Hampshire
- c. Vermont
- d. Both New Hampshire and Vermont jointly

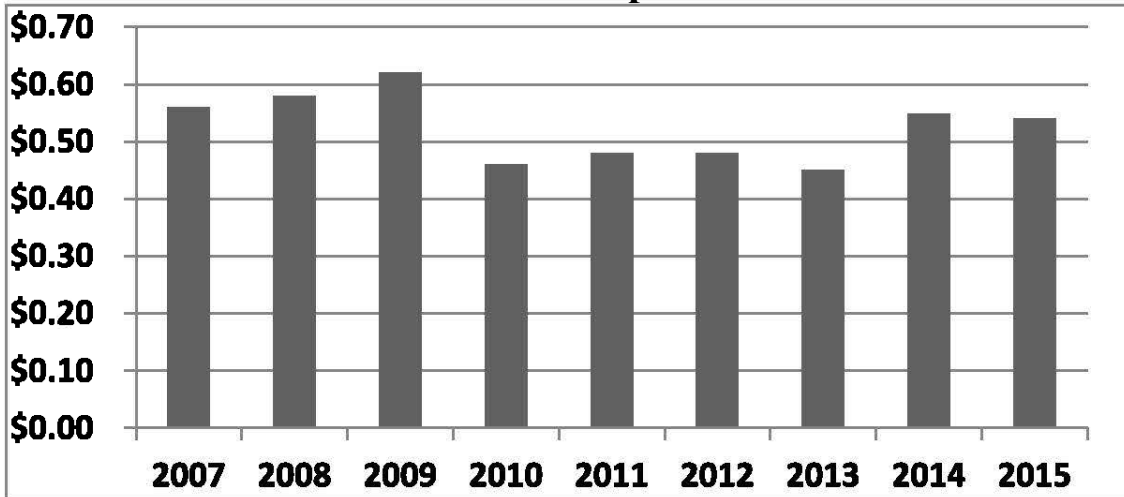
Greensboro Town Finances at a Glance

Fiscal Year July 1, 2014 - June 30, 2015



Town tax rate	\$0.5399
Resident school tax rate	\$1.4808
Nonresident school tax rate	\$1.4360

Greensboro Municipal Tax Rate



Greensboro Town Officers
Elected Officers

<p>Moderator Timothy Nisbet</p> <p>Town Clerk and Treasurer Valdine Hall (2017)</p> <p>Select Board Marsha Daniels-Gadoury (2 yr) (2016) Sean Thomson (2 yr) (2017) Ernest Machia (3 yr) (2016) Peter Romans, Vice Chair (3 yr) (2017) Susan Wood, Chair (3 yr) (2018)</p> <p>Collector of Delinquent Taxes Janet Long (1 yr)</p> <p>Trustees of Public Funds Lorraine Tolman (3 yr) (2017) Peggy Lipscomb (1 yr) (2016) Sherral Lumsden (3 yr) (2016)</p> <p>Library Trustees Diane Irish, Chair (3 yr) (2017) (resigned) Harold Gray (3 yr) (2018) Donna Jenckes (3 yr) (2018) Virginia Jenkins (3 yr) (2018) Kenneth Johnston (3 yr) (2017) Denise Stuart (3 yr) (2016) (resigned) Catherine Perry Wilkinson, 1st Alternate John Miller, (Stannard) 2nd Alternate Carol Reynolds, (Stannard) 3rd Alternate</p> <p>Cemetery Commission Patsy Mercier (3 yr) (2018) Bruce Buckley (2 yr) (2017) Wayne Young (1 yr) (2016)</p>	<p>Greensboro School Board Barbara Howard (3 yr) (2017) (resigned) Carolyn Kehler (3 yr) (2018) Jerilyn Verden (3 yr) (2016)</p> <p>School District Treasurer Lorraine Tolman (1 yr)</p> <p>Union 43 School Board (Lakeview) Tara Reynolds, Chair (3 yr) (2016) Amy Skelton (3 yr) (2016) Inez Lumsden (3 yr) (2017) (<i>Stannard</i>) Jerilyn Virden (3 yr) (2018) Erin Dezell (3 yr) (2018) Victoria Von Hessert (3 yr) (2017) Charles McAteer (3 yr) (2017) John Miller (3 yr) (2018) (<i>Stannard</i>)</p> <p>Union 26 School Board (Hazen) David Kelley (3 yr) (2018) Phil Gray (3 yr) (2016)</p> <p>First Constable Rick Walsh (1 yr)</p> <p>Second Constable Mark Snyder (1 yr)</p> <p>Town Agent David B. Smith (1 yr)</p> <p>Grand Juror David B. Smith (1 yr)</p> <p>Justice of the Peace (2016) Bruce Buckley Bridget Collier Tim Nisbet Donna Jenckes Mike Metcalf</p>
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Select Board Appointments

<p>Road Supervisor Daniel Tanner</p> <p>Caspian Lake Beach Committee Marsha Daniels- Gadoury, Chair William Eisner Jr. Aileen Gebbie Diane Irish Janet Long <i>(Resigned)</i></p> <p>Conservation Commission Erika Karp, Chair (2018) Linda Shatney (2016) Kristen Leahy (2018) <i>Vacant Seat (3 yr)</i> Clive Gray, Clerk (2016) David Kelly (2017)</p> <p>Greensboro Grange Building Committee Ted Donlon, Chair Valdine Hall, Treasurer Stephanie Herrick <i>(Resigned)</i> Judy Dales Robbie Hurst Rob Brigham</p> <p>Energy Coordinator Anne Stevens</p> <p>Recreation Erika Karp Mary McGrath <i>(Resigned)</i> Michelle LaFlam</p> <p>Town Forest Fire Warden Patricia Mercier</p> <p>N. K. Waste Management Dist Rep. Ken Johnston <i>Alternate is open</i></p> <p>Emergency Mgmt. Chair Anne Stevens</p>	<p>Zoning Administrator (3 yrs) Kristen Leahy (2016)</p> <p>Development Review Board Jane Woodruff, Chair (2017) Janet Travers (2017) MacNeil (2018) Nat Smith (2018) Linda Romans (2018) Sean Thomson (2016) Wayne Young (2016) Lee Wright, Alternate BJ Gray, 2nd Alternate</p> <p>Health Officer Marsha Daniels-Gadoury (2018)</p> <p>Deputy Health Officer Christine Armstrong (2018)</p> <p>Animal Control Officer Kevin Rich</p> <p>Planning Commission Joe Wood, Chair (2017) Phil Gray (2017) Linda Romans (2017) Lily McAteer (2018) Christine Armstrong (2016) David Miltenberger (2018) Dylan Laflam (2016)</p> <p>Emergency Planning Anne Stevens, Chair Andy Dales Wayne Young Tim Nisbet Eric Pilbin <i>Marsha Daniels-Gadoury (Resigned)</i></p> <p>Town Service Officer Peggy Lipscomb</p> <p>Tree Warden Judy Carpenter</p> <p>Civil Defense Erwin Salls, Jr.</p>
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Warning for Annual Town Meeting

The legal voters of the town of Greensboro will meet at Fellowship Hall in the town of Greensboro, Vermont, on Tuesday, March 1, 2016 at 10 a.m. to transact the following business:

- Article 1: To elect a moderator to govern said Town Meeting and for the ensuing year.
- Article 2: To take action on the Town of Greensboro Annual printed report.
- Article 3: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$ 716,673.00 (Australian Ballot – The polls are located at Fellowship Hall and will be open from 10AM to 7PM)
- Article 4: Shall the voters of the Town of Greensboro authorize property tax exemption for the “Ballfield” property identified as parcel ID 005-0002 for a one year period. This will eliminate the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement Rate.
- Article 5: To elect town officers required by law and one or more library trustees:

Office	Term	Elected
Select Board	3 yrs	
Select Board	2 yrs	
Trustee of Public Funds	3 yrs	
Cemetery Commissioner	3 yr	
First Constable	1 yr	
Second Constable	1 yr	
Library Trustee	3 yrs	
Library Trustee (to complete term)	1 yr	
Collector of Delinquent Taxes	1 yr	
Town Agent	1 yr	
Town Grand Juror	1 yr	

- Article 6: Shall the voters of the Town of Greensboro appropriate the following sums to the outside agencies listed below? (Note: Area Agency on Aging is now NEK Council on Aging)

Outside Agency	Amount
AWARE	\$ 2,000

Outside Agency	Amount
Caledonia Home Health	1,400
Clarina Howard Nichols Center	200
Craftsbury Community Care Center	10,000
Four Season's of Early Learning	9,500
Green Up	50
Greensboro Nursing Home	20,100
Hardwick Area Community Coalition	500
Hardwick Area Food Pantry	2,000
Hardwick Area Restorative Justice	1,500
Lamoille Family Services	500
NEK Council on Aging /Area Ag on Aging	1,000
NEK Human Services	800
NEK Learning Services	250
North Country Animal League	600
NVDA	572
Orleans County Historical Society	475
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	100
Red Cross	250
Rescue squad	7,262
Rural Community Transportation	900
VT Center for Independent Living	210
Total	\$ 60,969

Article 7: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from entities within the Town?

Greensboro Conservation	\$ 2,000
Greensboro Free Library	25,000
Greensboro Grange Bldg	1,500
Greensboro Historical Society	1,500
Hardwick Beach	2,450
W & W Senior Programs	3,500
Total	\$35,950

Article 8: Shall the voters of the Town of Greensboro approve the total fund expenditures of \$1,748,971 ,which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2016? (This budget amount includes the outside and local appropriations requests, as well as deposits to the Capital Budget and HERF account).

Article 9: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date to October 27, 2016. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, October 27, 2016 at 4:00 p.m.

Article 10: To transact any other business that may legally come before the meeting.

Select Board:

Susan Wood, Chair
Peter Romans
Marsha Daniels-Gadoury
Ernest Machia
Sean Thomson

Trivia Questions (7 questions in total) (Answers on Page 58)

4. Is Vermont less forested now than it was 100 years ago?

a. Yes b. No

5. Nestled between Mt. Hor & Mt. Pisgah, this lake is also known as the "Lucerne of America?" Which lake?

a. Willoughby b. Caspian c. Lake Seymour d. Lake Champlain

6. When and where did the Greensboro Town Records burn?

a. 1950 Town Hall b. 1875 Historical Society c. 1831 the general store



You can vote by absentee ballot or at the polls (in Fellowship Hall) on Town Meeting day (March 1, 2016) for the Presidential Primary, the Northeast Kingdom Solid Waste District Budget and the Hazen Union School District Budget. Polls are open from 10 a.m. to 7 p.m.

Absentee ballots will be available at the Town Hall by February 10, 2016. Absentee ballots may be requested by mail, by telephone (802-533-2911) or by email (townclerk@greensborovt.org) or through your "My Voter Page". The last day to request an absentee ballot is Monday February 29, 2016.

Important Dates and Items to Remember

Hazen Union School District No 26 public informational hearing on the FY17 budget and Annual School District Meeting Monday, February 29, 2016 at the Hazen Union Auditorium, Hardwick, Vermont at 7:00 PM

The Lakeview Union School Annual Meeting will be held on Thursday, March 10, 2016 at Lakeview Union School Gymnasium at 7 pm.

If you are a Vermont resident and you own a home, you MUST file Form HS-122 Homestead Declaration. In addition, in order to receive a Property Tax Adjustment, you must ALSO file Schedule HI-144 Household Income (for all persons living in the household). If you need assistance, please contact the office.

Taxes will be due in the Greensboro Town Offices by Thursday, October 27, 2016 by 4 pm.

FY 17 Proposed Budget						
Account	Budget FY 2015	Budget FY 2016	Actual FY 2016 Pd:7	Budget FY 2017	FY - 16/17 \$ Change	FY - 16/17 % Change
TOWN CLERK'S OFFICE						
Town Clerk Payroll	\$77,265.00	\$81,336.00	\$45,703.63	\$85,355.00	\$4,019.00	4.94%
Town Clerk FICA/MEDI	\$5,911.00	\$6,222.00	\$3,764.80	\$6,529.00	\$307.00	4.93%
Town Clerk Retirement	\$5,361.00	\$5,290.00	\$3,010.37	\$6,242.00	\$952.00	18%
Town Clerk-Health Insur.	\$13,750.00	\$15,445.00	\$10,009.94	\$15,864.00	\$419.00	2.71%
Town Clerk - HRA	\$5,000.00	\$5,000.00	\$1,001.80	\$5,000.00	\$-	
Unemployment Admin	\$200.00	\$500.00	\$500.00	\$1,034.00	\$534.00	106.80%
Unemployment - Library	\$-	\$-	\$-	\$1,035.00	\$1,035.00	100%
Workers Comp - Admin	\$400.00	\$300.00	\$577.00	\$400.00	\$100.00	33.33%
Workers Comp - Library	\$-	\$-	\$-	\$235.00	\$235.00	100%
Office Training/Dues	\$500.00	\$400.00	\$345.00	\$400.00	\$-	
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	\$108,387.00	\$114,493.00	\$64,912.54	\$122,094.00	\$7,601.00	6.64%
SELECTBOARD						
Selectboard Stipend	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$-	
SB Clerk Payroll	\$2,025.00	\$1,811.00	\$1,527.76	\$3,575.00	\$1,764.00	97.40%
SB Clerk FICA/MEDI	\$155.00	\$139.00	\$422.89	\$274.00	\$135.00	97.12%
Selectboard Training	\$500.00	\$250.00	\$60.00	\$250.00	\$-	
SB Misc Exp	\$-	\$500.00	\$-	\$250.00	(\$250.00)	-50%
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	\$7,680.00	\$7,700.00	\$7,010.65	\$9,349.00	\$1,649.00	21.42%
GENERAL EXPENSES						
Technology/IT	\$3,000.00	\$2,000.00	\$333.75	\$1,000.00	(\$1,000.00)	-50%
Office Supplies	\$6,000.00	\$5,500.00	\$1,382.23	\$5,000.00	(\$500.00)	-9.09%
Telephone	\$4,020.00	\$2,000.00	\$1,248.49	\$2,500.00	\$500.00	25%
Telephone-Library	\$-	\$1,080.00	\$24.40	\$1,080.00	\$-	
Telephone-Historical Soc	\$-	\$840.00	\$132.84	\$840.00	\$-	
Postage	\$3,000.00	\$3,100.00	\$1,241.69	\$2,600.00	(\$500.00)	-16.13%
Interest Expense	\$5,400.00	\$3,000.00	\$2,292.36	\$3,000.00	\$-	
Misc Expense	\$1,000.00	\$500.00	\$66.87	\$500.00	\$-	
Copiers	\$3,000.00	\$3,000.00	\$1,236.41	\$3,000.00	\$-	
Mileage Reimbrs.	\$1,200.00	\$900.00	\$287.85	\$500.00	(\$400.00)	-44.44%
NEMRC Software Support	\$1,000.00	\$1,000.00	\$1,291.36	\$1,335.00	\$335.00	33.50%
NEMRC DISASTER RECOVERY						
County Tax	\$34,691.00	\$35,700.00	\$-	\$38,000.00	\$2,300.00	6.44%
Dues - VLCT	\$1,707.00	\$1,790.00	\$1,790.00	\$1,788.00	(\$2.00)	-0.11%
Notices/Advt.	\$1,200.00	\$700.00	\$693.94	\$700.00	\$-	
4th of July	\$4,000.00	\$4,000.00	\$460.00	\$4,000.00	\$-	

Account	Budget FY - 2015	Budget FY - 2016	Actual FY- 2016 Pd:7	Budget FY - 2017	FY - 16/17 \$ Change	FY - 16/17 % Change
Town Report	\$1,200.00	\$1,000.00	\$-	\$1,000.00	\$-	
Bank Fees	\$100.00	\$100.00	\$30.00	\$100.00	\$-	
911 Signs	\$1,000.00	\$1,000.00	\$249.13	\$1,000.00	\$-	
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	\$73,418.00	\$69,110.00	\$13,307.68	\$68,513.00	(\$597.00)	-0.86%
ELECTION EXPENSES						
Town Meeting Expenses	\$225.00	\$275.00	\$-	\$275.00	\$-	
Election Expense	\$2,000.00	\$500.00	\$37.00	\$2,500.00	\$2,000.00	400.00%
	\$2,225.00	\$775.00	\$37.00	\$2,775.00	\$2,000.00	258.06%
PLANNING & ZONING						
Zoning Payroll	\$7,800.00	\$8,188.00	\$7,335.10	\$8,775.00	\$587.00	7.17%
Zoning FICA/MEDI	\$597.00	\$626.00	\$474.53	\$901.00	\$275.00	43.93%
Planning/Zoning Training	\$500.00	\$250.00	\$195.00	\$250.00	\$-	
Postage-Planning/Zoning	\$-	\$-	\$57.39	\$500.00	\$500.00	100%
Zoning Misc & Mapping Expen	\$-	\$500.00	\$84.94	\$500.00	\$-	
Mileage - Zoning	\$-	\$-	\$39.10	\$100.00	\$100.00	100%
Planning/DRB Notices/Adv	\$800.00	\$1,000.00	\$300.90	\$1,000.00	\$-	
Planning/DRB Members	\$2,980.00	\$3,000.00	\$1,015.00	\$3,000.00	\$-	
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	\$12,677.00	\$13,564.00	\$9,501.96	\$15,026.00	\$1,462.00	10.78%
ASSESSORS OFFICE						
Assessor Assistant	\$1,500.00	\$500.00	\$129.96	\$650.00	\$150.00	30%
Assistant FICA/MEDI	\$115.00	\$39.00	\$-	\$50.00	\$11.00	28.21%
Postage - Assessor Office	\$-	\$-	\$-	\$100.00	\$100.00	100%
NEMRC/CAMA	\$-	\$-	\$-	\$900.00	\$900.00	100%
NEMRC DISATER REC ASSESSO	\$-	\$-	\$-	\$650.00	\$650.00	100%
Reappraisal	\$6,000.00	\$6,000.00	\$-	\$6,000.00	\$-	
Assessor	\$7,000.00	\$8,000.00	\$6,750.00	\$12,000.00	\$4,000.00	50%
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	\$14,615.00	\$14,539.00	\$6,879.96	\$20,350.00	\$5,811.00	39.97%
COLLECTOR OF DEL TAXES						
Delinq. Tax Coll FICA/MED	\$1,071.00	\$1,071.00	\$369.92	\$1,300.00	\$229.00	21.38%
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	\$1,071.00	\$1,071.00	\$369.92	\$1,300.00	\$229.00	21.38%
FINANCIAL ASSISTANT						
Financial Asst Payroll	\$2,900.00	\$600.00	\$133.57	\$885.00	\$285.00	47.50%
Financial Asst FICA/MEDI	\$222.00	\$46.00	\$10.21	\$67.00	\$21.00	45.65%
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	\$3,122.00	\$646.00	\$143.78	\$952.00	\$306.00	47.37%

Account	Budget FY - 2015	Budget FY - 2016	Actual FY- 2016 Pd:7	Budget FY - 2017	FY - 16/17 \$ Change	FY - 16/17 % Change
DOGS						
Animal Control Officer	\$600.00	\$601.00	\$-	\$600.00	(\$1.00)	-0.17%
Fica/Medi				\$45.90	\$ 45.90	100%
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	\$600.00	\$601.00	\$-	\$646.00	\$44.90	7.49%
TOWN HALL & PROPERTIES						
Custodian	\$1,400.00	\$3,250.00	\$1,225.44	\$3,250.00	\$-	
Assistant Custodian	\$1,000.00	\$1,089.00	\$519.64	\$-	(\$1,089.00)	-100%
Ass't Custodian FICA/MEDI	\$77.00	\$83.00	\$39.69	\$-	(\$83.00)	-100%
Repairs & Maintenance	\$10,000.00	\$10,000.00	\$2,712.78	\$5,000.00	(\$3,900.00)	-43.82%
Old Fire Station Maint	\$-	\$5,000.00	\$2,596.35	\$1,000.00	(\$4,000.00)	-80%
Contracted Services				\$ 1,000.00	\$ 1,000.00	100%
Custodial Supplies-Office	\$800.00	\$1,000.00	\$178.79	\$800.00	(\$200.00)	-20%
Heating Fuel	\$9,000.00	\$9,000.00	\$1,173.18	\$7,000.00	(\$2,000.00)	-22.22%
Electric - Town Hall	\$3,500.00	\$4,200.00	\$1,727.51	\$4,200.00	\$-	-9.09%
Electric - Playground	\$400.00	\$400.00	\$164.99	\$400.00	\$-	
Street Lights	\$4,500.00	\$5,000.00	\$2,408.22	\$6,000.00	\$1,000.00	20%
Village Green	\$300.00	\$200.00	\$25.38	\$200.00	\$-	
Electric-G'boro Grange	\$240.00	\$200.00	\$93.54	\$200.00	\$-	
Electric - Old Fire Stati	\$240.00	\$200.00	\$93.54	\$200.00	\$-	
Water Bill	\$-	\$800.00	\$800.00	\$800.00	\$-	
Generator Expense	\$1,000.00	\$1,000.00	\$-	\$500.00	(\$500.00)	-50%
Grounds	\$5,500.00	\$6,000.00	\$1,662.18	\$5,000.00	(\$1,000.00)	-16.67%
Insurance - Town Hall	\$12,500.00	\$11,000.00	\$11,016.10	\$12,000.00	\$1,000.00	9.09%
Insurance-Historical Soci	\$1,400.00	\$1,850.00	\$1,381.58	\$1,800.00	(\$50.00)	-2.70%
Insurance - Library	\$5,600.00	\$6,000.00	\$4,221.58	\$4,700.00	(\$1,300.00)	-21.67%
Ins - Greensboro Grange	\$500.00	\$450.00	\$113.58	\$200.00	(\$250.00)	-55.56%
Ins- Old Fire Station	\$500.00	\$450.00	\$-	\$200.00	(\$250.00)	-55.56%
Rubbish Removal	\$1,700.00	\$600.00	\$410.97	\$720.00	\$120.00	20%
Trash - Village Green	\$-	\$150.00	\$10.00	\$-	(\$150.00)	-100%
Trash - Ballfield	\$-	\$75.00	\$5.00	\$-	(\$75.00)	-100%
Trash - Park in Bend	\$-	\$50.00	\$10.00	\$-	(\$50.00)	-100%
Trash - Willey Beach Prk	\$-	\$50.00	\$-	\$-	(\$50.00)	-100%
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	\$60,157.00	\$68,097.00	\$32,590.04	\$55,170.00	(\$12,927.00)	-18.98%
RECREATION						
Recreation General Exp	\$-	\$-	\$-	\$1,000.00	\$1,000.00	100%
Facilities	\$-	\$-	\$600.00	\$600.00	\$600.00	100%
	-----	-----	-----	-----	-----	-----
	\$-	\$-	\$600.00	\$1,600.00	\$1,600.00	100.00%

Account	Budget FY - 2015	Budget FY - 2016	Actual FY- 2016 Pd:7	Budget FY - 2017	FY - 16/17 \$ Change	FY - 16/17 % Change
POLICE						
Ins Constable-Animal Cont	\$520.00	\$600.00	\$467.58	\$100.00	\$ (500.00)	-500%
Police Services	\$185,055.00	\$194,446.00	\$113,426.81	\$204,169.00	\$9,723.00	5%
Dispatch - LVS Office	\$12,590.00	\$12,929.00	\$9,661.59	\$13,002.00	\$73.00	0.56%
	-----	-----	-----	-----	-----	-----
	\$198,165.00	\$207,975.00	\$123,555.98	\$217,271.00	\$9,296.00	4.46%
SERVICES						
Driveway Plowing	\$107,000.00	\$115,417.00	\$74,944.58	\$120,417.00	\$5,000.00	4.33%
Plowing Lake Road	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$-	
	-----	-----	-----	-----	-----	-----
	\$110,500.00	\$118,917.00	\$78,444.58	\$123,917.00	\$5,000.00	4.20%
PROFESSIONAL FEES						
Audit	\$8,450.00	\$8,450.00	\$5,703.75	\$8,650.00	\$200.00	2.37%
Legal	\$10,000.00	\$5,000.00	\$6,320.50	\$6,000.00	\$1,000.00	20%
Mapping	\$500.00	\$500.00	\$-	\$500.00	\$-	
	\$18,950.00	\$13,950.00	\$12,024.25	\$15,150.00	\$1,200.00	8.60%
FIRE DEPARTMENT						
Fire Dept. Payroll	\$9,200.00	\$8,000.00	\$8,557.50	\$9,000.00	\$1,000.00	12.50%
Work. Comp. Insurance	\$1,700.00	\$1,800.00	\$2,397.00	\$2,300.00	\$500.00	12.58%
Dues/Education	\$1,200.00	\$500.00	\$126.00	\$750.00	\$250.00	27.78%
Federal Mandates	\$-	\$600.00	\$-	\$600.00	\$-	50%
Office/Ad's/Notices	\$2,000.00	\$500.00	\$2,281.48	\$500.00	\$-	
IT and Software	\$-	\$1,380.00	\$1,380.00	\$1,400.00	\$20.00	1.45%
Telephone	\$1,270.00	\$2,300.00	\$1,000.41	\$2,100.00	(\$200.00)	-8.70%
Fire House Maintenance	\$-	\$1,000.00	\$788.98	\$19,000.00	\$18,000.00	1800%
Fire House Garbage	\$-	\$100.00	\$-	\$100.00	\$-	
Heating Fuel	\$2,500.00	\$2,000.00	\$949.10	\$2,625.00	\$625.00	31.25%
Electricity	\$1,000.00	\$1,000.00	\$528.21	\$1,050.00	\$50.00	5%
Property & Casualty Insur	\$7,100.00	\$7,000.00	\$5,818.58	\$6,000.00	(\$1,000.00)	-14.29%
Dispatch	\$12,590.00	\$12,929.00	\$9,661.62	\$13,181.00	\$252.00	1.95%
Equipment Fuel	\$1,000.00	\$800.00	\$-	\$800.00	\$-	
Equipment Repairs	\$1,000.00	\$1,020.00	\$6,655.78	\$1,200.00	\$180.00	17.65%
New Equipment	\$2,000.00	\$2,000.00	\$1,609.30	\$2,000.00	\$-	
Pagers	\$470.00	\$-	\$-	\$-	\$-	
Radio Replace/Repairs	\$-	\$800.00	\$588.50	\$1,000.00	\$200.00	25%
Custodial Supplies	\$300.00	\$100.00	\$-	\$100.00	\$-	
Truck Repair	\$2,000.00	\$4,500.00	\$5,378.19	\$4,500.00	\$-	
Transfer-Vehicle Replace.	\$20,000.00	\$20,000.00	\$-	\$20,000.00	\$-	
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	\$66,034.00	\$68,941.00	\$48,295.07	\$88,895.00	\$19,954.00	28.94%

Account	Budget FY - 2015	Budget FY - 2016	Actual FY- 2016 Pd:7	Budget FY - 2017	FY - 16/17 \$ Change	FY - 16/17 % Change
CEMETERY						
Admin Payroll	\$500.00	\$500.00	\$500.00	\$300.00	\$300.00	100%
Fica/Medi		\$ 50.00	\$38.25	\$23.00	\$23.00	100%
Mowing & Caretaking	\$11,000.00	\$11,000.00	\$6,600.00	\$11,000.00	\$11,000.00	100%
Cemetery Projects	\$3,500.00	\$3,450.00	\$ 538.25	\$5,000.00	\$5,000.00	100%
Payment of Corner Stones	\$-	\$-	\$-	\$50.00	\$50.00	100%
Flags/Misc	\$250.00	\$250.00		\$250.00	\$250.00	100%
	-----	-----	-----	-----	-----	-----
	\$15,250.00	\$15,250.00	\$7,676.50	\$16,623.00	\$16,623.00	100.00%
CASPIAN MILFOIL						
Caspian Milfoil Pay	\$6,000.00	\$6,000.00	\$8,635.50	\$7,000.00	\$1,000.00	16.67%
Caspian Milfoil FICA	\$468.00	\$766.00	\$660.65	\$890.00	\$124.00	16.19%
Caspian Milfoil Unemploym	\$-	\$-	\$-	\$732.00	\$732.00	100%
Caspian Milfoil WC Ins	\$420.00	\$200.00	\$389.07	\$370.00	\$170.00	85%
Caspian Milfoil Electric	\$-	\$100.00	\$25.38	\$75.00	(\$25.00)	-25%
Water Bill	\$-	\$400.00	\$400.00	\$400.00	\$-	
Caspian Milfoil Other	\$60.00	\$60.00	\$30.00	\$30.00	(\$30.00)	-50%
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	\$6,948.00	\$7,526.00	\$10,140.60	\$9,497.00	\$1,971.00	26.19%
SOLID WASTE						-----
Solid Waste Payroll	\$1,920.00	\$2,477.00	\$981.64	\$4,840.00	\$2,363.00	95.40%
Solid Waste FICA/MEDI	\$147.00	\$189.00	\$75.21	\$370.00	\$181.00	95.77%
Unemployment Solid Waste	\$-	\$150.00	\$62.76	\$193.00	\$43.00	28.67%
Workers' Comp. Insurance	\$381.00	\$100.00	\$256.00	\$290.00	\$190.00	190%
Recycling Supplies	\$300.00	\$200.00	\$182.20	\$200.00	\$-	
Recycling Trailer Garbage	\$-	\$500.00	\$147.00	\$500.00	\$-	
	-----	-----	-----	-----	-----	-----
	\$2,748.00	\$3,616.00	\$1,704.81	\$6,393.00	\$2,777.00	76.80%
RESERVE ACCOUNTS						
Capital Budget	\$65,275.00	\$65,275.00	\$ 65,275.00	\$79,290.00	\$14,015.00	21.47%
HERF Budget	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00	\$-	
	-----	-----	-----	-----	-----	-----
	\$195,275.00	\$195,275.00	\$195,275.00	\$209,290.00	\$14,015.00	7.18%
APPROPRIATIONS						
NEK Council on Aging	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$-	
AWARE	\$1,500.00	\$1,500.00	\$1,500.00	\$2,000.00	\$500.00	33.33%
Caledonia Home Health	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$-	
Clarina Howard Nichols	\$200.00	\$200.00	\$200.00	\$200.00	\$-	

Account	Budget FY - 2015	Budget FY - 2016	Actual FY- 2016 Pd:7	Budget FY - 2017	FY - 16/17 \$ Change	FY -16/17 % Change
Craftsbury Community Care	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$-	
4 Seasons Early Learning	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	\$-	
Green Up	\$50.00	\$50.00	\$50.00	\$50.00	\$-	
Greensboro Nursing Home	\$22,693.00	\$18,704.00	\$18,704.00	\$20,100.00	\$1,396.00	7.46%
Hardwick Area Comm. Coali	\$500.00	\$500.00	\$500.00	\$500.00	\$-	
Hardwick Area Food Pantry	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$-	
Hdwck/Grnsbro Restorative	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$-	
Lamoille Family	\$500.00	\$500.00	\$500.00	\$500.00	\$-	
NEK Human Services	\$800.00	\$800.00	\$800.00	\$800.00	\$-	
NEK Learning Services	\$250.00	\$250.00	\$250.00	\$250.00	\$-	
N. Country Animal League	\$600.00	\$600.00	\$600.00	\$600.00	\$-	
NVDA	\$450.00	\$572.00	\$572.00	\$572.00	\$-	
Orleans Co. Hist. Society	\$400.00	\$425.00	\$425.00	\$475.00	\$50.00	11.76%
Orleans Co. Citizens Advo	\$800.00	\$800.00	\$800.00	\$800.00	\$-	
Orleans Co. Crt Diversion	\$100.00	\$100.00	\$100.00	\$100.00	\$-	
Red Cross	\$250.00	\$250.00	\$250.00	\$250.00	\$-	
Rescue Squad	\$4,883.00	\$6,467.00	\$6,467.00	\$7,262.00	\$795.00	12.29%
Rural Community Transp.	\$900.00	\$900.00	\$900.00	\$900.00	\$-	
VT Ctr Independent Living	\$210.00	\$210.00	\$210.00	\$210.00	\$-	
	-----	-----	-----	-----	-----	-----
	\$60,486.00	\$58,228.00	\$58,228.00	\$60,969.00	\$2,741.00	4.71%
SPECIAL APPROPRIATIONS						
Beach	\$2,450.00	\$2,450.00	\$2,450.00	\$2,450.00	\$-	
Cemetery	\$-	\$15,250.00	\$15,250.00	\$-	(\$15,250.00)	-100%
Conservation Commission	\$2,000.00	\$2,000.00	\$-	\$2,000.00	\$-	
Greensboro Free Library	\$20,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$-	
Greensboro Grange Bldg	\$-	\$10,000.00	\$5,454.24	\$1,500.00	(\$8,500.00)	-85%
Greensboro Historical Soc	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$-	
Greensboro Recreation	\$2,000.00	\$1,000.00	\$-	\$-	(\$1,000.00)	-100%
Willey Beach Park	\$-	\$3,000.00	\$2,940.05	\$-	(\$3,000.00)	-100%
W & W Seniors Program	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$-	
	\$31,450.00	\$63,700.00	\$56,094.29	\$35,950.00	(\$27,750.00)	-43.56%
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Total General Budget	\$989,758.00	\$1,028,724.00	\$775,291.11	\$1,081,730.00	\$53,006.00	5.20%

Account	Budget FY - 2015	Budget FY - 2016	Actual FY- 2016 Pd:7	Budget FY - 2017	FY - 16/17 \$ Change	FY -16/17 % Change
HIGHWAY BUDGET						
HIGHWAY MATERIALS						
Gravel Pit Electric	\$240.00	\$-	\$-	\$-	\$-	
Gravel Pit - Taxes	\$4,500.00	\$4,500.00	\$4,281.29	\$4,500.00	\$-	
Chloride	\$23,500.00	\$24,000.00	\$20,744.20	\$24,000.00	\$-	
Sand	\$18,000.00	\$25,000.00	\$19,892.50	\$25,000.00	\$-	
Salt	\$48,000.00	\$48,000.00	\$15,652.21	\$50,000.00	\$2,000.00	4.17%
Gravel	\$36,000.00	\$36,000.00	\$31,931.97	\$36,000.00	\$-	
Culverts	\$2,500.00	\$3,500.00	\$3,703.07	\$3,500.00	\$-	
Signs	\$1,500.00	\$750.00	\$509.23	\$750.00	\$-	
Road Project Materials	\$5,000.00	\$1,000.00	\$5,425.00	\$3,900.00	\$2,900.00	290%
	-----	-----	-----	-----	-----	-----
	\$139,240.00	\$142,750.00	\$102,139.47	\$147,650.00	\$4,900.00	3.43%
HWY CONTRACTED SERVICES						
Mowing/Brush	\$14,000.00	\$11,000.00	\$-	\$14,000.00	\$3,000.00	27.27%
Contracted Road Projects	\$3,000.00	\$6,500.00	\$6,900.00	\$4,000.00	(\$2,500.00)	-38.46%
Guard Rails	\$9,000.00	\$9,000.00	\$-	\$9,000.00	\$-	
Sidewalks	\$4,000.00	\$10,000.00	\$8,650.00	\$10,000.00	\$-	
	-----	-----	-----	-----	-----	-----
	\$30,000.00	\$36,500.00	\$15,550.00	\$37,000.00	\$500.00	1.37%
EQUIP OPERATIO&MNTCE						
Small Equipment	\$3,000.00	\$1,500.00	\$1,736.56	\$1,500.00	\$-	
Equip. Repairs/Maint.	\$40,000.00	\$40,000.00	\$30,319.61	\$30,000.00	(\$10,000.00)	-25%
Fuel/Diesel	\$57,000.00	\$59,000.00	\$14,220.28	\$59,000.00	\$-	
Fuel/Gas	\$3,500.00	\$3,000.00	\$1,357.99	\$2,500.00	(\$500.00)	-16.67%
Equipment Rental	\$1,000.00	\$1,100.00	\$-	\$1,500.00	\$400.00	36.36%
	-----	-----	-----	-----	-----	-----
	\$104,500.00	\$104,600.00	\$47,634.44	\$94,500.00	(\$10,100.00)	-9.66%
PAYROLL & BENEFITS						
Payroll/Wages	\$136,000.00	\$143,515.00	\$74,369.91	\$155,825.00	\$12,310.00	8.58%
FICA/MEDI	\$10,400.00	\$10,979.00	\$5,689.26	\$11,921.00	\$942.00	8.58%
Retirement	\$9,435.00	\$10,046.00	\$4,728.20	\$11,395.00	\$1,349.00	13.43%
Health Insurance	\$35,090.00	\$38,775.00	\$26,047.20	\$35,000.00	(\$3,775.00)	-9.74%
HRA	\$12,500.00	\$12,500.00	\$3,983.80	\$12,500.00	\$-	
Unemployment Highway	\$9,860.00	\$5,000.00	\$4,461.17	\$4,000.00	(\$1,000.00)	-20%
Workers' Comp. Insurance	\$12,089.00	\$12,000.00	\$15,890.00	\$17,500.00	\$5,500.00	45.83%
Training	\$500.00	\$250.00	\$-	\$250.00	\$-	
Uniforms	\$3,800.00	\$2,157.00	\$1,219.25	\$2,500.00	\$343.00	15.90%
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	\$229,674.00	\$235,222.00	\$136,388.79	\$250,891.00	\$15,669.00	6.66%

Account	Budget FY - 2015	Budget FY - 2016	Actual FY- 2016 Pd:7	Budget FY - 2017	FY - 16/17 \$ Change	FY -16/17 % Change
GARAGE						
Garage Maintenance	\$1,000.00	\$600.00	\$159.29	\$1,000.00	\$400.00	66.67%
Telephone	\$640.00	\$500.00	\$249.41	\$500.00	\$-	
Communications	\$400.00	\$-	\$-	\$300.00	\$300.00	100%
Heating Fuel	\$4,000.00	\$4,500.00	\$465.26	\$4,500.00	\$-	
Electricity	\$2,000.00	\$2,700.00	\$506.23	\$2,700.00	\$-	
Water Bill	\$-	\$400.00	\$400.00	\$400.00	\$-	
Property & Casualty Insur	\$6,013.00	\$11,000.00	\$10,032.58	\$11,000.00	\$-	
Town Shed Garbage	\$-	\$600.00	\$300.00	\$600.00	\$-	
Mileage	\$200.00	\$100.00	\$-	\$100.00	\$-	
Notices/Advt.	\$1,000.00	\$500.00	\$151.80	\$500.00	\$-	
Misc	\$300.00	\$300.00	\$-	\$300.00	\$-	
	-----	-----	-----	-----	-----	-----
	\$15,853.00	\$21,500.00	\$12,372.76	\$22,200.00	\$700.00	3.26%
HIGHWAY PROJECTS						
FEMA Project Expenses	\$-	\$-	\$-	\$-	\$-	
Paving Projects	\$100,000.00	\$100,000.00	\$1,500.00	\$110,000.00	\$10,000.00	10%
Grants Match	\$5,000.00	\$-	\$-	\$5,000.00	\$5,000.00	100%
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	\$105,000.00	\$100,000.00	\$1,500.00	\$115,000.00	\$15,000.00	15.00%
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Total Highway Budget	\$624,267.00	\$640,572.00	\$315,585.46	\$667,241.00	\$26,669.00	4.16%
	-----	-----	-----	-----	-----	-----
Total Budget	\$1,614,025.00	\$1,669,296.00	\$1,026,151.57	\$1,748,971.00	\$79,675.00	4.77%

Vermont Department of Finance and Management

James Reardon, Commissioner

State Monies Paid to Town and Town School District		
Paid To	Paid By	FY 2015
Greensboro School District	VT Department of Education	\$ 7,865.00
Greensboro Treasurer	VT Department of Taxes	\$ 150,322.75
	VT Housing & Conservation Board	\$ 20.00
	Agency of Natural Resources PILOT	\$ 2,128.74
	Judiciary	\$ 4,300.52
	Environmental Conservation	\$ 5,150.00
	Agency of Transportation	\$ 114,518.15
Total		\$ 284,305.16

Statement of Greensboro Taxes FY2015

		Grand List	Tax Rate	Total
Municipal GL		\$ 2,451,919.00		
Education GL		\$ 2,451,848.00		
	Ed, Homestead	\$ 569,721.00	\$ 1.4808	\$ 843,642.93
	Ed, Non-Res	\$ 1,882,127.00	\$ 1.4360	\$ 2,702,734.19
	Municipal	\$ 2,451,919.00	\$ 0.5395	\$ 1,322,810.52
	Local Agreement	\$ 2,451,919.00	\$ 0.0004	\$ 980.71
Total Taxes Billed				\$ 4,871,649.15
Taxes Collected				
	Pmts Received			\$ 4,356,773.34
	Homestead Payment			\$ 319,032.20
	Abatement			\$ 1,691.37
	Delinquent			\$ 194,152.24
Total				\$ 4,871,649.15
	Interest			\$ 3220.69
	Greensboro Delinquent Tax Statement as of 6/30/2015			
	To Be Collected			\$ 195,843.61
	Abated			\$ 1,691.37
	Collected			\$ 194,152.24
	Bal to Collect			\$ 0.00

Trivia Questions (7 questions in total) (Answers found on Page 58)

7. When was the last graduating class at Greensboro High School?

- a. 1970 b. 1969 c. 1968**

Greensboro Capital Assets

Description	Location	Date Acquired	Est Original Cost
3.5+/- AC	175 Lake Shore Rd	3/12/2002	\$ 20,000.00
.3 Ac and former "Grange Bldg"	9 Craftsbury Rd	6/28/2012	\$ 8,000.00
.1+/- Ac and Old Fire Station	83 Breezy Ave	8/9/1983	\$ 15,000.00
.49 AC & Library Bldg	53 Wilson Str	5/29/1992	\$ 36,000.00
3.7+/- AC (520') Willey Beach Park	87 Wilson Str	4/1/1974	\$ 45,000.00
.25 AC & Historical Society Bldg	29 Breezy Ave	12/27/1900	\$ 9,685.00
1.8 AC & Town Hall Bldg	81 Lauredon Ave	5/4/1850 land	\$ 5,031.00
3.5+/- Ac & New Fire Station	765 Breezy Ave	2013	\$ 904,729.78 (includes land)
1.43 AC & Town Garage	188 Cemetery Ridge	7/25/1957	\$ 73,915.00
75.89 AC's & Gravel Pit	Glover VT	10/4/1993	\$ 300,000.00
2.33 Ac (Stump Dump)	758 Cemetery Ridge	5/2/1953	\$ 400.00
2013 John Deere Grader		2013	\$ 243,000.00
1998 Caterpillar Excavator		1998	\$ 40,000.00
2003 John Deere Loader		2003	\$ 70,000.00
2011 International Truck & Plow		2011	\$ 136,400.00
2015 WS Truck & Plow		2015	\$ 168,405.00
2005 Mack Truck & Plow		2005	\$ 132,000.00
2004 Chevy Pickup	purchased used	2004	\$ 12,000.00
2002 Inter'nal Pumper		2002	\$ 139,989.00
2006 Freightliner Pumper	purchased used	2015	\$ 145,000.00
1982 Inter'nal Tanker	purchased used	1998	\$ 30,000.00

Capital Budget Ending Balance June 30, 2015

FY15

Interest	\$ 7,101.02
FD Tanker	\$ 40,000.00
FD - Utility	\$ 1,050.00
Tech Upgrade	\$ 1,000.00
Fire House Loan Pmt	\$ 141,515.57
Town Prop Repairs	\$ 12,413.62
6/30/2015 Bal	\$203,080.21

Capital Budget FY 17 and Prior Year Activity

	FY15	FY16	FY17
July 1 Balance	\$ 374,374.60	\$ 203,080.21	\$ 195,362.97
Annual Deposit	\$ 65,275.00	\$ 65,275.00	\$ 79,290.00
Interest	\$ 403.44	43.74	
FD Tanker	\$	\$ (10,000.00)	
FD Utility	\$(148,950.00)		
Reimb to Town*	\$ (24,177.39)		
Fire House Loan Pmt	\$ (69,022.52)	\$ (69,022.52)	\$ (69,022.52)
FD Annual Dep**	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Town Prop Repairs	\$ (14,822.92)	\$ (14,013.46)	
Ending 6/30 Bal	\$203,080.21	\$195,362.97	\$215,630.45

Deposit Schedule	FY15	FY16	FY17
Fire Station Loan Pmt	\$ 54,275.00	\$ 54,275.00	\$ 58,290.00
Town Prop Repairs	\$ 10,000.00	\$ 10,000.00	\$ 20,000.00
Technology Upgrade	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Annual Deposit	\$ 65,275.00	\$ 65,275.00	\$ 79,290.00
FD Truck Pmt**	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
* Reimbursement to Town construction of new Fire Station			
**\$20,000 is included in the Fire Dept Budget and transferred to Capital Budget Annually			

Greensboro Highway Equipment Reserve Fund (HERF)

	Excavator	Loader	2011 Yellow International	Grader	2015 (Blue) Western Star	Pickup	Gray Mack
Year	1998	2003	2011	2013	2015	2004	2005
Hours/Miles	4861 hrs	60 hrs	55,648 miles	521 Hours	6,212 m.	118,362 m	172,638m
Expected Life	12 Years	10 Years	8 Years	12 Years	8 Years	9 Years	8 Years
Cost New	\$125,000	\$110,000	\$165,000	\$243,000	\$175,000	\$35,000	\$175,000
Est. Trade-in	\$25,000	\$39,000	\$65,000	\$75,000	\$32,000	\$4,000	\$49,000
Est. Replacement \$	\$144,000	\$124,300	\$208,400	\$354,000	\$181,000	\$46,000	\$191,300
Fiscal Year	2013	2014	2015	2016	2017	2018	2019
Annual Dep	\$110,000	\$136,000	\$130,000	\$130,000	\$130,000	\$130,000	\$130,000
Replacement Schedule							
Fiscal Year	2016	2016	2017	2018	2019	2020	2021
Equipment	Grey Mack	Loader	Excavator	Pickup	N/A	Internt'1	N/A
Est. Replacement \$	\$191,300	\$124,300	\$144,000	\$54,600		\$208,400	
Fiscal Year	2013	2015					
Equip Replaced	Grader	2004 Mack					
Actual Equip \$	\$243,000	\$175,476					
Trade/Sale Adj.	\$32,500	\$45,000					
\$ Paid for Equip	\$210,000	\$130,476					
Fiscal Year	2012	2013	2014	2015	2016		
Previous Balance	\$173,223.12	\$106,114.56	\$22,954.64	\$180,241.22	\$180,208.92		
Annual Dep.	\$69,000	\$110,000	\$136,000	\$130,000			
Add'al Dep		\$16,950	\$20,968.87				
Trade In		\$32,500		\$45,000			
Interest	\$258.38	\$390.08	\$317.71	\$443.70			
Equip Purchased	(\$136,366.94)	(\$243,000)	0	(\$175,476)			
Current Balance	\$106,114.56	\$22,954.64	\$180,241.22	\$180,208.92			

2004 Mack was scheduled to be replaced in 2014, but vehicle wasn't delivered until FY 2015-Price includes extended warranty. Annual contributions will need to be adjusted as actual costs are realized. A 3% inflation figure was used for estimated replacement values.

Greensboro Selectboard

Susan Wood, Chair; Peter Romans, Vice Chair; Marsha Daniels-Gadoury; Ernest Machia; Sean Thomson

Greensboro is growing and changing but we are always conscious of the rural, peaceful nature of our town and strive to maintain this important quality as we move forward. During the past year, the Farmstead Brewery has added a new wing, Circus Smirkus has moved the camp to a permanent location on Breezy Avenue, and the Performing Arts Center has broken ground.

We applied for and received Village Center designation for two areas of town – Main Street in the Bend and along Breezy Avenue in the Village. This is a state designation that provides opportunities to businesses for financial assistance in the form of grants and low-interest loans. Willey's is already taking advantage of this program and we expect that other businesses will participate.

We are seeing some new faces in town. Welcome and we look forward to meeting you.

The road crew has worked hard to keep our roads in top condition even when nature has caused unexpected problems. The weather has been very mild this fall but we all know that anything can happen when winter arrives. We replaced the sidewalk on Main Street – thank you to Ernest Machia for overseeing this project.

The Willey Beach Park property is open for use. We have some funds to use for additional work and plan to do a bit more. If you haven't had a chance to visit this park, it is well worth a look. This is a wooded recreation area with space for a picnic or simply relaxing. There is nothing else quite like it on the lake. Peter Romans managed this project and we thank him for his work.

A committee that we formed last year created a sample noise ordinance that was discussed at Town Meeting in March of 2015. We listened carefully to all the comments and finally decided that a noise ordinance is not necessary.

We would like to thank Warren Hill for his service on the Selectboard. He brought knowledge in a wide variety of areas to the board – especially regarding road equipment and maintenance. Warren was also great at keeping us on topic. We miss his wisdom and ability to look at all sides of an issue. Sean Thomson joined the board and is proving to be a valuable addition. He understands both technical and legal issues – two skills that are becoming more important as we move forward.

The Selectboard meets on the second Wednesday of the month at 6:30pm in the Collier Room. This year we held two meetings a month during the busy summer months and into the fall. We encourage everyone to attend our meetings and let us know your thoughts and concerns.

The Planning Commission develops the Town Plan which is a long-term plan that guides development. We would like to thank Willie Smith for 28 years of service on the PC. We would also like to thank Phil Gray for serving as Chair of the PC and thank Mark Snyder for his work on the Commission.

We would like to thank all the residents of Greensboro for the community spirit that is evident in every project we take on. We couldn't do our work without your help. Your comments, insight, suggestions and critiques guide us to the best decisions for our town.

Sincerely Susan Wood

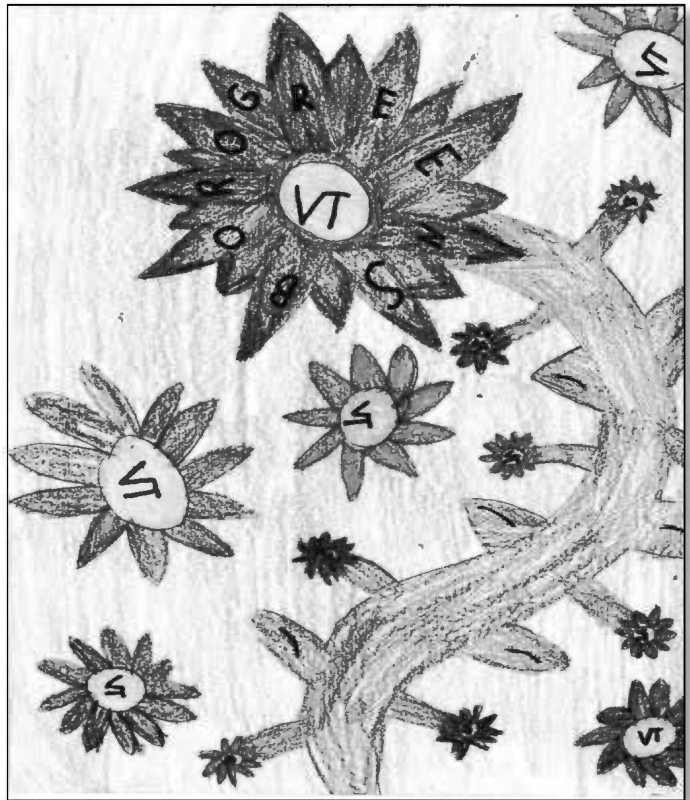
Greensboro Town Clerk and Treasurer's Report

Valdine Hall, Town Clerk and Treasurer
Email address: townclerk@greensborovt.org

You will notice a new look for this year's Annual Town Report. You will find Town information in the front, than a separate warning for the Greensboro Town School District, Hazen Union and Lakeview Union.

A special meeting of the Hazen Union School District was duly warned and held on Monday, November 2, 2015 at 7 PM to vote on whether or not to change the date of the budget vote to Town Meeting day. The article passed and now each member Town will vote on the Hazen Union Budget by Australian Ballot at their Annual Town Meeting.

Hazen Union will still hold their Annual School District meeting at Hazen Union Auditorium, Hardwick, Vermont on Monday, February 29, 2016 at 7:00 PM to conduct any other business. And, Lakeview Union School District #43 will hold their annual meeting on Thursday, March 10, 2016 at 7:00 PM in the Lakeview Union School Gymnasium in the Town of Greensboro.



Art by Catie Williams, Lakeview Union School, 6th grade

Town Meeting is scheduled to begin at 10 AM, at which time all Town articles will be voted on and all Town Officers elected. Hopefully, Town Meeting will conclude prior to our lunch break, as after lunch, at 1:00 PM, we will hold the Annual Greensboro School District meeting. During the afternoon meeting, we will elect all School Directors (Greensboro, Lakeview Union and Hazen Union), and conduct any other business pertaining to the Greensboro School District.

If for some reason, we do not conclude our Annual Town Meeting prior to lunch, we will proceed as follows: the Annual Greensboro Town Meeting will be recessed; the Greensboro

Town School District meeting will be convened, than recessed, and the Annual Town Meeting will be reconvened. Upon adjournment of the Annual Town Meeting we will reconvene the Greensboro Town School District meeting..... I know this sounds confusing, but trust me, it will all be fine.

Susan (Wood) and I attended a workshop where we learned that a number of articles in our annual warning have become obsolete as new legislation has been passed. Combined with the changes brought about by the separate School Meeting, our warning has a very stream-lined appearance this year.

Also new this year, is an updated voter management system provided to all towns by the Secretary of State's Office. The new system requires us to include additional data for all registered voters, one of which is your date of birth. Kim and Jeanne will have a list at Town Meeting and will attempt to gather information during the day. One of the new features is that each individual can create a "My Voter" page. From there you can request and track an absentee ballot, find the location and hours that the polls are open, as well as general information pertaining to an election. To visit the site, go to <https://mvp.sec.state.vt.us> if you need assistance setting up your page; please give us a call at the office.

The annual audit for FY 15 was completed by Pace and Hawley, LLC, certified public accountants. Copies of the audit will be available in the Town offices, at Town Meeting and on our website at www.greensborovt.org.

Again, I feel it is important to remind everyone of the importance of 9-1-1 numbers. The assignment of numbers was done in the interest of public safety. Having the correct 9-1-1 number displayed (in a contrasting color) on the front of your house in a reflective 3" size, or alternatively on your mailbox or on a post at the end of your driveway, is of the utmost importance if emergency vehicles are to locate your property. And, no, the numbers that were put on the camps 50 (?) years ago are not your 911 numbers. **If you haven't already, please visibly post your number. If you are unsure what it is, get in touch with the office.**

The budget committee (Susan Wood, Marsha Gadoury and I) worked diligently to produce a budget that will provide for the needs of the Town without being excessive. One of our increases is in the Fire Department Budget to repair the parking lot, (this will be a onetime expense). We also increased the amount going into the Capital Budget for Town Property Repairs and Maintenance and to make up the difference from the overage on the construction of the new fire station. If you have any questions regarding the budget, please contact me, I will be happy to review it with you.

Even though, we haven't had a lot of snow this year, it is important that all driveways and private roads be trimmed back so that the vehicles plowing can get through. Trees near the edge and branches overhanging must be removed by the property owner. If you received a letter requesting that you trim back your drive, you must do so in order to remain on the plow list.

If you haven't driven through town in the evening, you might not have noticed our new security lights on the outside of the Town Hall Building. Not only have the lights improved our safety when leaving the building; they make our Town Hall look very stately.

I would like to take this opportunity to thank all of the citizens who have served on the various boards and committees and to encourage those of you who have not served (or who have not served in a while) to consider doing so. Having a broad cross-section of citizens participating in decision-making will strengthen the fabric of this community.

Thank you,
Valdine Hall
Town Clerk and Treasurer

Greensboro Road Report

Dan Tanner, Road Foreman

During the last fiscal year, the Road Crew has worked diligently to maintain and improve our roadways. Fortunately, we were not hit by any major storms.



We would like to thank the voters of the Town of Greensboro for supporting us and providing the equipment necessary for us to do our job. In FY15 a Western Star dump truck was purchased to replace the 2004 Mack and a Case Loader replaced our 2003 JD.

Each year, we try to take an educational class, last year we all participated in a MSHA (Mine Safety & Health Act) Refresher Training Class.

The Town entered into a new 3 year contract with Perry's for driveway plowing and had R.C Connelly replaced 200 feet of sidewalk in Greensboro Bend.

We look forward to an un-eventful year without any major weather related incidents. Thank you.

Town Service Officer and Health Officer

Margaret Lipscomb – Town Service Officer, 533-2483
Marsha Daniels-Gadoury – Health Officer, 533-2195
Christine Armstrong – Deputy Health Officer, 802-363-8500

The Town Service Officer is charged with assisting individuals within the town who require emergency food, fuel, or shelter.

The Town Health Officer is responsible for investigating and mitigating any potential or existing public health hazard.

If you are experiencing a non-emergency and need assistance, please call Marsha at 533-2195 or the town clerk's office at 533-2911. Obviously, if this is a situation which requires medical or police assistance, please contact the appropriate office.

Greensboro Conservation Commission

Clive Gray, Clerk

The Greensboro Conservation Commission (GCC) is a statutory body whose members are appointed by the Selectboard to provide leadership on issues relating to the protection of our community's natural resources. The current members are Erika Karp (chair), Kristen Leahy, Linda Shatney, Dave Kelley and Clive Gray (clerk). State law authorizes a membership of nine — we would welcome more members!



The former Jaffin farm on Jaffin Flats, purchased by Sean and Darren Hill.

Town Meeting 2015 appropriated \$2,000 for the Greensboro Conservation Fund (GCF), bringing the total since 2004 to \$22,500. Of this amount, by December 31, 2015, the Selectboard, acting on the GCC's recommendation, had voted \$19,610 for six projects, including local contributions to five conservation easements of the Vermont Land Trust:

- 1 & 2--Lowell Urie farm and Black Hills, which include acreage in Greensboro though most of the area is in Glover;
3. The former Jaffin farm on Jaffin Flats, purchased by Sean and Darren Hill (see photo);
4. the former Fontaine farm on Taylor Road, purchased by Todd Hardie;
5. the land of Lacey Smith and Stephanie Herrick, purchased by Mateo and Andy Kehler.

The sixth project is a contribution to a natural history booklet on Greensboro and nearby towns being prepared on contract to the Northern Rivers Land Trust.

We ask Town Meeting 2016 to continue the annual appropriation of \$2,000 to the GCF.

Greensboro Town Energy Committee (GTEC)

This year, we made maps of the location of the street lights in Greensboro and Greensboro Bend in preparation for HED to provide lighting more efficiently. The Town made the arrangements and signed the documents with Efficiency Vermont and the Hardwick Electric Department to replace the current streetlight fixtures with LED fixtures. There is no cost to the town for this project. Craftsbury's street light fixtures will be changed first, then ours will be changed, with the target start date of the first quarter of 2016.

Town Hall was given an energy audit. We hope to work with the selectboard to carry out some weatherization projects to improve efficiency there.

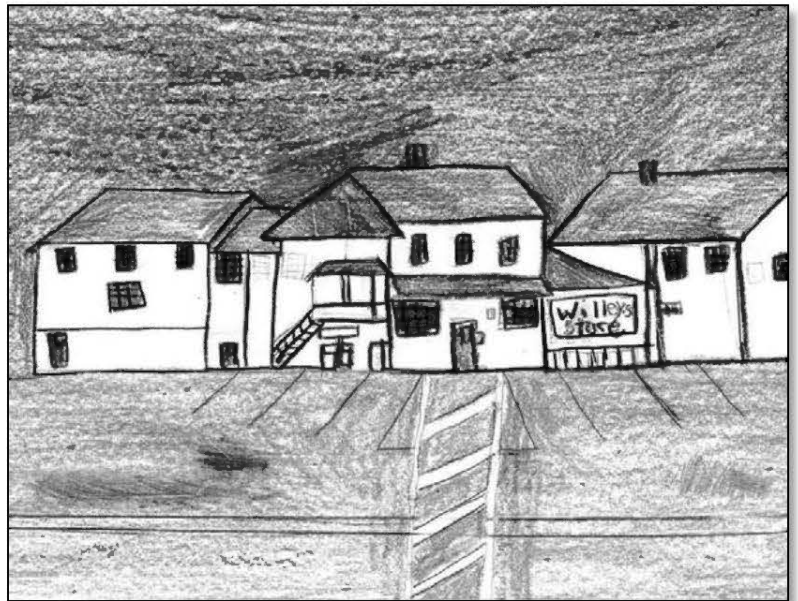
If you are interested in being on the energy committee, please contact Anne Stevens.

Greensboro Zoning

Kristen Leahy, Zoning Administrator

The past year, 2015, had a consistent number of zoning applications as the previous four years. The zoning activity continues to be more complex with multiple variance applications, a zoning request for the major renovation of Willeys Store, and an amended a site plan review and conditional use application for the Greensboro Performing Arts Center Trust (GPACT). As of December 31, 2015, we had 46 applications; of which six were new houses and nine were Development Review Board (DRB) hearings.

The Vermont Legislature passed the Shoreland Protection Act, effective July 1, 2014, which regulates activities within 250 feet of the mean water level of lakes greater than 10 acres in size. The Town of Greensboro received permission from the Vermont Agency of Natural Resources to regulate properties on Caspian Lake, Long Pond, Horse Pond, Little Eligo Lake, and the western side of Eligo Lake. Owners on the eastern side of Eligo Lake, however, are subject to both the



Art by Thomas Bell, Lakeview Union School, 6th grader

State of Vermont restrictions and to the Town of Greensboro Zoning Bylaws.

The Town of Greensboro has a great zoning resource – www.greensborovt.org/zoning. The zoning page has all zoning forms, a monthly log of the zoning activities in town, copies of pending DRB applications, and links to decisions from the DRB and minutes from the Greensboro Planning Commission meetings. In addition, the website has a copy of any proposed zoning bylaw changes and a copy of the Town Plan.

If you are considering a renovation, a new structure, a new business, or a change of use to your property, I am available to answer your questions, to review your options and to provide an estimated permit time-line for your proposal. I can be reached by phone at 533-2911 or by e-mail at greensborovtzoning@yahoo.com. Current office hours are Thursday from 9 am until noon and 1 pm until 2:45 pm or by appointment.

Greensboro Planning Commission (GPC)

Phil Gray, Chair

The GPC engaged in considerable activity during the 2014-2015 year in the following areas: 1. amendment of the Greensboro By-Law; 2. amendment of the Town Plan; and 3. Village Center Designation. Re: #1, Three minor amendments to the By-Law dealing with an update of the Conditional Use sign section, clarification of language in the Shoreland Protection Article #8, and a minor change in the 3.9 Table 3.1 as a result of a request by the Agency for Natural Resources (ANR) were all approved at the March 2015 Town Meeting. Re: #2, a major addition to the Town Plan in the form of a chapter on Flood Resiliency (required by the State) was developed, incorporated into the Plan, and (the final step) approved by the Select Board; and 3. a request from the State for so-called Village Center Designation, which would possibly result in considerable state benefits for some Greensboro businesses, was developed and approved by the Vermont Downtown Board. This has subsequently resulted in an award of \$80,000 in tax credits to The Willey's Store for structural improvements.

In recent weeks, the GPC has, with the assistance of the Northeast Vermont Development Association (NVDA), begun the task of a major rewriting of the Town Plan. This will be a multi-year, multi-step project, the first step of which will be a comprehensive community assessment which is funded by a Municipal Planning Grant. This community assessment will include a town-wide survey, focus groups and the resulting data interpretation. We have begun the development of ideas for the community survey.

We have recently lost the services of Willie Smith and Mark Snyder, two long term members (particularly Willie) of the GPC. However, we have taken on two new GPC applicants, Christine Armstrong and Lily McAteer, bringing our total back to seven members, and we look forward to their contributions to our work.

Finally, we wish to thank Zoning Administrator Kristen Leahy for all the leadership and hard work she has provided over the past year. Her help has once again been invaluable.

Greensboro Recycling

Greensboro continues its effort to increase the amount of materials that are kept out of the landfill through our recycling program. July 1, 2015 some new provisions of the State Act 148 on recycling went into effect. The main points that affected Greensboro included:

1. Statewide unit based pricing takes effect, requiring residential trash charges be based on volume or weight.
2. Recyclables are banned from the landfill
3. Haulers must offer recycling services and must bundle the recycling costs with trash costs for residential customers.
4. Public buildings must provide recycling containers alongside all trash containers in public spaces, exception for restrooms

Our Recycling Center is located behind town hall. It is open Saturdays from 9am to 11am year round and on Wednesday from 3:30pm to 5:30pm in July and August. Our former attendant Gabe Clark left the program in September to attend college. Our new attendant is Charlie Davison. Materials collected are recycled through our membership in the Northeast Kingdom Waste Management District. We are recycling: cardboard (corrugated, box board, brown bag), paper (white, colored, news, envelopes, magazines, catalogs, paper backed books), plastic containers number 1 to 4, plastic bags labeled 2 or 4, aluminum cans and foil, tin (iron) cans, glass, electronics, florescent bulbs, batteries (lead, alkaline, rechargeable, button cells), aerosol cans, hard backed books, scrap metal, food scraps. Lakeview Union Elementary school collects deposit cans and bottles.

During this next year the Northeast Kingdom Waste Management District will be planning how to collect materials in a more cost efficient manner. This may necessitate physical changes to our Recycling Center.

The Giving Closet

Miriam Rogers, Coordinator

The Giving Closet is maintained by volunteers. Many useful and needed items are brought to the "closet," but we also receive an incredible amount of rubbish. Please edit your donations and bring items that are useful, wearable and in good condition. And please, do not leave donations outside the Town Hall when the Giving Closet is closed. If you cannot make it in when we are open, you may contact Miriam Rogers at mrogers70@gmail.com, for a special drop off arrangement.

If you use the Giving Closet and you wish to see this service continue, please consider donating some time to sort and put away items. To be a volunteer, please email Miriam Rogers at the email address noted above and your time will be entered on the town website calendar. You can also drop in and volunteer, but your presence will not be reflected on the calendar.

At present, the Giving Closet has volunteers on Monday's 2-4 pm, Wednesday's 9:30-11:00 and 12- 4pm and Thursday's 2-4 pm.

Greensboro Grange Building Committee

Valdine Hall

The committee's goal has always been to preserve the original Town Hall Building and provide a mid-sized venue for use by all of the community, but for some reason this has been a very divisive project. For such a modest plan, it has had more than its share of hurdles.

I cannot help but compare our building to "The Little Engine That Could". At different points throughout the process, I have found myself wondering if we will be able to see the project to completion and the answer is "I Think We Can, I Think We Can".

A year & a half ago we contracted with Jay Caroli, a Morrisville architect, who worked through the process and prepared the extensive drawings/ design work in order to receive a permit from the State.

I am happy to report that we finally received our permit the end of September and we now have permission to start our renovations. Initial plans in the Fall were to open the back of the building in order to clean out the basement, including removal of the cracked floor. In the end, work was put on hold due to equipment breakdowns and the Contractors schedule, ("I think We Can, I Think We Can").

With spring comes a new beginning, ("I think We Can, I Think We Can"), and we are looking forward to seeing the project get off the ground.

We would like to thank everyone for their patience and continued support of this exciting project.

Committee Members:

Ted Donlon, Chair
Valdine Hall
Judy Dales
Rob Brigham
Robbie Hurst



Artwork by Jocelyn Franks, Lakeview Union School, 4th grade

Greensboro Fire Department

David Brochu, Jr. Chief

The Greensboro Fire Department responded to 39 calls from 7/01/2014 to 6/30/2015.

These calls are broken out as follows:

Structure Fires: 4	Chimney Fires: 3
Medical Assist: 1	Car Fire: 2
Car Accidents: 7	Brush/Grass Fire: 1
Water Craft Rescue: 2	Assisted Police: 1
Ceiling Collapse: 1	Dispatched Canceled En-route: 6
Sprinkler Activation: 1	Smoke or Odor Removal: 2
Smoke Investigation Permitted Burn : 1	
Smoke Detector / Alarm System Activation's: 7	
Total Calls: 39	

Of these 39 calls, we helped Mutual Aid departments 5 times and received help 3 times. Of the 39 calls, 2 of these calls were made to the Town of Stannard for Chimney Fires.

We have now completed one full year in the new station. We once again thank the citizens of Greensboro for the new fire station. One event has been held at the new station, that being the community farewell for Tom and Merrill Hurst. We also purchased a 2006 pumper truck to upgrade our 30 year old 1985 pumper which was no longer NFPA compliant as a front line pumper. We were able to convert the 1985 to a rescue truck to replace our old utility truck.

The Greensboro Fire Department would also like to take this opportunity to thank Chief Erwin Salls Jr who retired as Chief in March of 2015. He was a tremendous asset to the department and his wisdom and leadership will be missed as chief. He will be staying on with the department as a semi-retired active member.

Training continued in 2015 with members training (2) Thursdays per month and some weekends. We have also continued to work with Hardwick Fire Department on vehicle extrication to help us keep current with the new vehicle technology. We are working with our mutual aid partners to continue the Basic Firefighter 45hr training course to provide training for new members and also provide area wide training as well. The Fire Department also continued its Fire Safety Training at the Lakeview Union School.

Respectfully submitted,
David Brochu Jr, Chief

Lamoille County Sheriff's Department

Roger M. Marcoux, Jr. Lamoillie County Sheriff

The Lamoille County Communication's Center received 12,696 E911 calls this last year, slightly down from the 12,979 in 2014. We were very fortunate to hire two experienced dispatchers who previously were with the Vermont Department of Public Safety. Our current staff consists of 12 dispatchers, which allows extra coverage during busy times.

Fire Agency	Total Calls	Ambulance Agency	Total Calls	Police Agency	Total Calls
Barre	166	Barre	3492	Barre Town	6076
Elmore	45	Hardwick	567		
Hardwick	70	NEMS	806	LCSD	5537
Johnson	109	Cambridge	387	Stowe PD	4699
North Hyde / Eden	56	Morristown	672	Hardwick PD	3065
Wolcott	47	Stowe	644	Morristown PD*	3554
Cambridge	184				
Greensboro	41			FCSO*	4943
Hyde Park	89				
Morristown	164				
Stowe	267				
Total	1238	Total	6568	Total	27874

*Total number of calls dispatched by LCSD, not the total number of calls the agency responded to for the year.

The LCSD Patrol Division responded to 5537 calls for services, up from 4067 calls for service in 2014. The Patrol Division provides 24 hours/7 day per week coverage in Hyde Park, Johnson and Wolcott. The Patrol Division has continued to utilize several part-time deputies to conduct directed patrols, foot patrols and property watches. These deputies conducted 95 directed patrols, 18 foot patrols and 18 property watches. Because the Patrol Division utilized part-time deputies for these patrols there were no additional costs to tax payers. Apart from the patrol budget, LCSD also provides a School Resource Officer to Lamoille Union High School. This position is paid through a separate budget. Opiate use in communities continues to be a significant problem. Investigations regarding domestic violence and burglaries often have a substance abuse related component.

Hardwick Police Department

Aaron Cochran, Chief

In the year ending June 30, 2015, Hardwick Police responded to 3071 calls for service. This number represents a 29% increase in calls for service over the previous year and a 53% increase over the last two years. There were 173 criminal arrests by Hardwick Police Officers. The categories with the highest amount of offences were, driving with a criminally suspended license (28), Domestic Assault related offences (18), Burglary (7), Disorderly Conduct (9), and Sexual Assault related charges (12).

1002 traffic stops were conducted by Hardwick Police Officers during this time period. We have continued participation in the Vermont Governors Highway Safety program through 2015.

In the past years, Hardwick Police have participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. The program

was previously known as the Federal START program and has been a large success. We will continue our enforcement efforts of underage drinking laws through this grant program.

As reported last year, the department continues its work against violence in the home and takes a zero tolerance stand against these crimes. The department has adopted policies relating to Domestic violence and the investigation of these crimes and continues training and updating policies to better serve the community. This past year we experienced a 10% decrease in Domestic Violence related arrests.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past four years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe's assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

This year the department conducted its range training at the Lamoille Valley Fish and Game Club range in Morrisville. Larry Hamel assisted the department in acquiring the use of the range for the day and the use was donated by the club. We would like to thank Larry Hamel for his assistance in facilitating this training.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year

Sincerely,

Aaron Cochran, Police Chief

Sergeant Mike Glodgett, Detective Kevin Lehoe, Officer Chris Tetreault, Officer Steven Mitchell, Officer Dan Locke, Officer Ben Cavarretta, Officer Darin Barber, Officer William Morley, Executive Assistant Lisa Fecteau

Hardwick Emergency Rescue Squad

As 2015 draws to a close, our call volume is 498 calls to date. This year we are above our average call volume of 400 calls.

Enclosed you will find our 2016 budget with the town appropriations requested. This year we need to increase our town appropriations. We are requesting an increase because of the need for new equipment/supplies for our new protocols, increase in medications cost and more training on new protocols. The individual appropriations are, as usual, based on the number of calls in each town, averaged over the last five years.

We are continuing recruitment of new volunteer members. We have two Emergency Medical Responder (EMR) courses going at this time (in Hardwick and Craftsbury). An Emergency

Medical Technician (EMT) course will be starting in Hardwick in January. It is becoming harder and harder to remain a volunteer service, with the pressures of ever-changing and expanding protocols for all members to remain current on, demands for increased on-call hours and the need to constantly balance those with family and work commitments. We can be very proud of the members we have and the amount of hours they put in to volunteer their time and serve their communities. Training is on-going and in 2016 most of our membership will be recertifying their AEMT or EMT licenses.

We remind everyone to keep an updated list of medications and any pertinent medical documents to be readily available in case of an ambulance call. This will help expedite the process at the scene and at the hospital. We are still having difficulty finding locations as 911 numbers are not visible from the road. We strongly encourage all community members to check that their 911 numbers are posted and visible from the road no matter what the season or time of day.

I can say that we have a highly committed group of members. At this time, every member of the squad is a volunteer. We are currently recruiting for one paid person.

If anyone has any questions, please feel free to leave a message for us at our non-emergency number, 472-6343. The call will be referred for response.

We feel very fortunate to enjoy the outstanding support of our towns, town crews, fire departments, law enforcement, electric department, businesses and individuals.

Sincerely, Deb LaRose, President, AEMT

Hardwick Emergency Rescue Squad, Inc. 2016 Budget

Revenue	2015 Budget	2016 Budget
Service Income	\$210,000.00	\$208,000.00
Town Appropriations	\$48,000.00	\$50,000.00
Total Revenue	\$258,000.00	\$258,000.00
Expenses		
Professional Services	\$8,000.00	\$8,000.00
Ambulances	\$10,000.00	\$12,000.00
Billing Service	\$4,000.00	\$4,000.00
Dispatch	\$23,000.00	\$25,000.00
Equipment	\$5,000.00	\$7,500.00
Insurance	\$20,300.00	\$22,000.00
Membership	\$1,600.00	\$1,600.00
Office	\$1,000.00	\$950.00
Payroll	\$50,000.00	\$50,000.00
Building Maintenance	\$2,500.00	\$2,500.00
Supplies	\$20,000.00	\$20,000.00

Training	\$5,000.00	\$3,000.00
Utilities	\$8,000.00	\$7,000.00
Ambulance Capital Fund	\$75,000.00	\$75,000.00
Building Capital Fund	\$20,000.00	\$15,000.00
Equipment Capital Fund	\$5,000.00	\$4,450.00
Total Expenses	\$258,400.00	\$258,000.00

Town Appropriations		Pro-Rated 2015	Pro-Rated 2016	
Hardwick	47%	\$22,438.00	\$22,285.00	45%
Craftsbury	17%	\$7,996.00	\$8,281.00	17%
Greensboro	13%	\$6,467.00	\$7,262.00	15%
Standard	2%	\$721.00	\$656.00	1%
Walden	3%	\$1,508.00	\$1,448.00	3%
Wolcott	10%	\$4,872.00	\$5,679.00	11%
Woodbury	8%	\$3,998.00	\$4,389.00	9%
Total		\$48,000.00	\$50,000.00	

Greensboro Emergency Planning Committee

Anne Stevens, Chair

The rescue squad has again asked that people improve the visibility of E911 signs. Additionally, they request that if you do call 911, please leave lots of lights on in the house to help identify the location. Be sure that there is a place for the ambulance to turn around and also that any dogs are secured in a separate room. Please also report any missing street signs to the Town Clerk's office. In addition, Andy Dales maintains a list of generators in town. If you are new to town and can add your generator to the list, please contact him at 533-7733.

Town members are encouraged to put the following telephone numbers close to a corded phone:

Greensboro Town Hall.....	533-2911
Greensboro Town Garage.....	533-7149
Hardwick Police Station.....	472-5475
Any emergency/ Fire.....	911
Red Cross Information/Help.....	211
Road conditions.....	1-800-ICYROADS
Hardwick Area Food Pantry.....	472-5940
Hardwick Area Health Center.....	479-3300
Ambulance.....	472-6343
Copley Hospital.....	888-8888

Greensboro Historical Society – 2015

What does the Greensboro Historical Society do?

The Historical Society produces publications on many topics, including two newsletters each year. We have published original research since 1975 in our annual journal, *The Hazen Road Dispatch*. This year we published a special anniversary edition: “*Forty Years of the Hazen Road Dispatch, 1975-2015.*” We collect and archive records, photos, genealogy data and historic artifacts from Greensboro families. We provide space for permanent display of artifacts from early Greensboro settlers (see the Hill exhibit, a family legacy) and creates special annual exhibits (2015, Health Care in Greensboro) to highlight some aspect of the town's history; and assembles albums containing photos and information from each exhibit. The Historical Society arranges two to three annual lectures, panels, or general interest programs, including a winter meeting and summer meetings on topics related to the year's theme (in 2015, The 1960's and '70's Counterculture). We sponsor educational seminars on historical themes and work with teachers and students at the local school to involve children in learning about their history. We store records of several community organizations and record audiotapes and DVDs of individuals and meetings. We sponsor walks to local spots of historical interest. The Historical Society also enjoys monthly luncheon meetings and a summer ice cream social and conducts an annual book sale each autumn. We maintain an informative and research oriented website, greensborohistoricalsociety.org.

How do we involve the Greensboro Community?

All the work is done by volunteers who run our fund raisers, accession artifacts, archive today's news, write the newsletters, maintain our building, update our website, etc.

How do we get the word out?

By accessing the Greensborohistoricalsociety.com website you will find a brief history of the town, the GHS calendar and a store of information such as: List of GHS resources; Genealogy of Greensboro families; Videos and audio tapes of meetings; Cemetery census; GHS newsletter Hazen Road Dispatch table of contents; Monthly meeting minutes; Greensboro High School yearbooks; Greensboro photos in the Vermont Landscape Change project; Photo albums of events; and Membership – information on how to join the Society

How is this possible? Through your donations of family stories, photos, letters, family trees, artifacts, volunteer time, money, a Greensboro Association grant, a Town of Greensboro stipend and long-term lease from the Town of the GHS building.

Who and what are included?

Everyone who has ever lived in Greensboro Township is part of our history, as well as people and events that affect Greensboro. We also record the events that happen today which will be the history of tomorrow.

Trustees of Greensboro Historical Society	
Wilhelmina Smith, Co- President Nancy Hill, Co- President Clive Gray, Treasurer Gina Jenkins – Secretary	Erika Karp, Wendy Parish Martha Niemi, Janet Long Clay Simpson, BJ Gray

Greensboro Free Library

Mary Metcalf, Librarian

The Greensboro Free Library had more than 12,125 adults and children used the library in 2015. It is open 7 days a week in the summer and 5 days (Tuesday, Thursday, Friday, Saturday and Sunday) in the winter. It is a vital part of the community.

The library offers many services to the town. Desktop computer systems were used more than 1400 times for Internet access. They were used for such things as on-line courses for education and job development, resume writing, filling out job applications, and collecting unemployment insurance. On-line shopping was done on them for such as purchasing airline tickets and downloading boarding passes. A frequent use of them was for keeping in touch with family and others through e-mail. Patrons laptops were used almost as much. Because of changing technology, smartphones were also frequently used for wi-fi and for making calls.



But the library offers so much more than access to the Internet. During 2015 we had the following programs; 1)"Babysitting Training for Teenagers", 2)"Hiking the Colorado Trail", 3) Chili dinner, 4)"Sunday Morning Write Away", and 5)"Social and Emotional Development and the Young Child". Book discussions in 2015 included "When Cotton Wasn't King", "Harry Potter and the Sorcerer's Stone", "Cry the Beloved Country", "The Reason for Wings", "Myne Own Ground". Meetings of Northeast Handworkers fostered new interests for many people as they learned what others in the area are doing, particularly knitters. Networking was enjoyed by parents and children through Storytime and meetings of homeschoolers. Organizations such as the Historical Society, Lakeview Elementary, the Greensboro Association, and Wonder and Wisdom also used the upstairs meeting room. Remember that area is always open for meetings that are free and open to the public and are for educational, cultural, informational or governmental/civic activities. Free tax help for low and moderate income taxpayers was available through the AARP Tax-Aide.

During 2015 the library had more than 11,700 visitors - averaging 225 per week. More than 12,000 volumes were circulated. Over 21,000 volumes are available including e-books and audio books. If what you are looking for is not in our collection it can be borrowed through interlibrary loan or check upstairs and see if it is available in the book sale.

Without our volunteers and the financial support of the Greensboro community, we could not keep the library open. We sincerely appreciate the continued support of the townspeople of Greensboro. Please feel free to make suggestions for the library. We value your opinion and thank you for your support.

Greensboro Free Library

Operating income	Actual	
	Expenses 2015 (Est.)	Budget 2016
Donations	\$45,000	\$38,935
Other Fundraising	7,100	7,100
Grants and appropriations	28,575	28,575
Interest and dividends	9,000	9,000
Total operating income	\$89,675	\$83,610
Expense		
Administrative	\$2,305	\$2,800
Books, videos, and other media	10,000	10,000
Copying and printing	1,020	1,200
Depreciation	17,365	17,365
Fundraising	1,300	1,300
Furniture, fixtures and equipment	300	300
Maintenance and repairs	5,500	4,820
Payroll	49,660	52,450
Professional development	300	430
Programs	1,260	1,860
Technology	1,460	1,370
Utilities	7,380	7,080
Total operating expense	\$97,850	\$100,975
	\$	
Net income (deficit) after depreciation	(8,175)	\$(17,365)

Caspian Lake Beach Committee

Janet Long, Treasurer

	<u>2015</u> <u>Actuals</u>	<u>2015</u> <u>Budget</u>	<u>2016</u> <u>Budget</u>
Ordinary Income/Expense			
Balance on hand 1/1/2015	1,232.52	1,232.52	1,508.43

Income

Appropriation

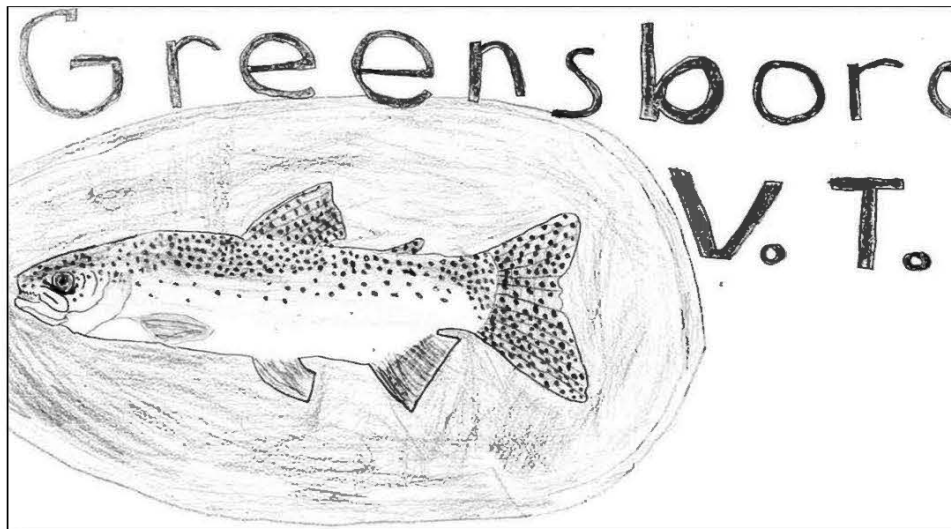
Greensboro	2,450.00	2,450.00	2,450.00
Greensboro Assoc	1,000.00	1,000.00	1,000.00
Hardwick	<u>2,450.00</u>	<u>2,450.00</u>	<u>2,450.00</u>
Total Appropriation	<u>5,900.00</u>	<u>5,900.00</u>	<u>5,900.00</u>

Total Funds Available	7,132.52	7,132.52	7,408.43
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Expense

Caretaking	3,750.00	3,750.00	3,750.00
Plumbing	115.00	150.00	150.00
Repairs	30.00	450.00	450.00
Rubbish Removal	610.00	600.00	600.00
Supplies:			
Sand	266.00		
Other	453.09	719.09	500.00
Water	<u>400.00</u>	<u>450.00</u>	<u>450.00</u>
Total Expense	<u>5,624.09</u>	<u>5,900.00</u>	<u>5,900.00</u>

Balance on hand 12/31/15	1,508.43	1,232.52	1,508.43
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Art by Cormac Leahy, Lakeview Union School, 5th grade

Four Seasons of Early Learning

Michelle Laflam, Executive Director

Since 1973, Four Seasons of Early Learning has fulfilled its mission to support students in reaching their creative, intellectual, social and physical potential. We provide exemplary early education for our youngest community members. This is achieved through the dedication of professional teaching staff, eager students, and the generous support of parents and the broader community.

Throughout 2015, our program has continued to improve and implement changes that reflect best practices in early education. We have advanced our work and commitment to improving the health and nutrition of our students through our Farm to Preschool program. Students benefit from learning the complete cycle of our food system and “dig-in” with eager hands to help grow and prepare the nutrient-rich meals they consume while at school. Our Farm to Preschool program was recently recognized as a leader in our region for best practices with implementing the harvest of the month by The Green Mountain Farm to School organization; this accolade continues to motivate us to pursue excellence in this work.



Preschool student plants seeds in our school garden.

Keeping with our mission, our program has partnered with *Music Together*, an international



Toddlers express their feelings through movement as they listen to the violin in *Music Together* class.

music education program to help promote learning across all domains. Music is a universal language. It transcends boundaries and reaches beyond culture to touch the depth of our souls, express our common emotions and inspire us all. Now serving 2,500 communities in over 40 countries, *Music Together* connects families and communities across the globe as they express and explore our basic human instinct for making music.

In September as we welcomed new students for the academic year, our educators rolled out *Handwriting without Tears*; a fun, engaging, and developmentally appropriate instructional method to enable children to master handwriting as an automatic and comfortable skill. Research

supports that children who have mastered handwriting are better, more creative writers. The earlier we teach children to master handwriting, the more likely they are to succeed in school, and write with speed and ease in all subjects.

It is well documented that early education is essential for the successful development of young

minds. Our comprehensive program is designed to address the needs of the whole child at a time of tremendous social, emotional, cognitive and physical growth. Please help us continue to make a difference in the lives of our community families. Currently, we serve 45 children for 40 families residing in Greensboro and surrounding towns.

Wonder & Wisdom Seniors Program

Jim Flint, Executive Director

Wonder & Wisdom respectfully requests a continuation of \$3500 in support from the Town of Greensboro for the 2016 Wonder & Wisdom Seniors Program.

Since 1999, Wonder & Wisdom has sponsored programming to serve the needs of older adults in the greater Greensboro community. The Wonder & Wisdom Seniors Program is open to women and men, age 50 and up. The program offers affordable opportunities for local seniors to maintain social contacts and make new friends, through monthly outings and cultural activities.



Wonder & Wisdom provides coordination and facilitates transportation for the Seniors Program. Trips and activities are planned with input from participants. The “US Bus” and carpooling are used for transportation. A total of 90 area seniors participated in programs and activities during 2015. This was a 40% increase in attendance from 2014. Trips and activities averaged 18 seniors. The August trip to Lake Memphremagog was the largest of the year with 42 seniors participating.

During 2015, the Wonder & Wisdom seniors traveled to Craftsbury, Newport, and Lyndon State College for concerts and meals; Fairbanks Museum in St. Johnsbury; NEK Tasting Center in Newport; Jed’s Sugarhouse in Derby; Canon Mountain Tram in Franconia, NH; Boyden Valley Winery in Cambridge; Northwoods Stewardship Center in East Charleston; Old Schoolhouse Community Center in North Danville; and the Wild Game Supper in Danville. Heidi Krantz was hired in March to help expand outreach and increase the frequency and variety of activities.

Participants pay fees of \$5 to \$25 per monthly activity to help cover the cost of meals and admission to venues. The \$3500 annual allocation provided by the Town of Greensboro offsets a portion of the transportation and coordination costs for the activities, and it is also a vital aid in securing grant assistance from other funders.

The Wonder & Wisdom Seniors Program is tremendously grateful to Greensboro residents for your past support and present consideration. Thank you!

Greensboro Nursing Home

Bill White, Administrator

Greensboro Nursing Home, an award winning nursing home, continues to provide the highest quality of care and quality of life to the residents of the Greensboro community. Over the years, most of the residents who have experienced the loving care at Greensboro Nursing Home have been citizens of Greensboro and the surrounding community.

We support the area with opportunities for all levels of employment with jobs in dietary, maintenance, environmental services, social services, activities, and accounting as well as direct care nursing. Our employment of local residents keeps money in our community and supports local business. We support local farmers and have pledged to purchase a percentage of our food produce from local farmers. We purchase for many of the needs of the nursing home from local merchants, such as the Willey's Store and Eastern Garage. We work with other Greensboro groups including Wonder & Wisdom, the Greensboro Historical Society, and the Wisdom Connection.

We continue to prepare thousands of hot, nutritious meals for the Meals on Wheels program which are delivered throughout the year to our community residents who otherwise may not have healthy and nutritious food on a daily basis. These meals are cooked and packaged by our staff, paid for with State and Federal funding and delivered by volunteers from the community. This is a true team effort that allows community members to remain independent in their homes.

Greensboro Nursing Home continues to loan medical equipment to members of the community free of charge when available. We also offer assistance with health care information and act as a resource center to help guide community residents to services which may be available to them.

With 80 years of service to the surrounding community and at our present location since 1976, we continue to provide quality health care to those who need our services. Please remember that we are your nursing home; serving the community and caring for the community since 1935.

Medicaid reimbursement does not cover the entire cost of caring for our residents, and it is only through donations from the community and town appropriations that we are able to offer the high level of care that you have come to expect and the residents deserve.

At this time, we ask your support of our endeavors on your behalf and are very grateful for that assistance.

Greensboro Nursing Home Board

Bridget Collier, President
Norma Wiesen, Vice Pres.
Melissa Greene, Sec/Treas.

Ted Donlon
Judy Waible
Max Frohwein

Chris Pierpont
Frank Fitzpatrick
Gina Scott Jenkins

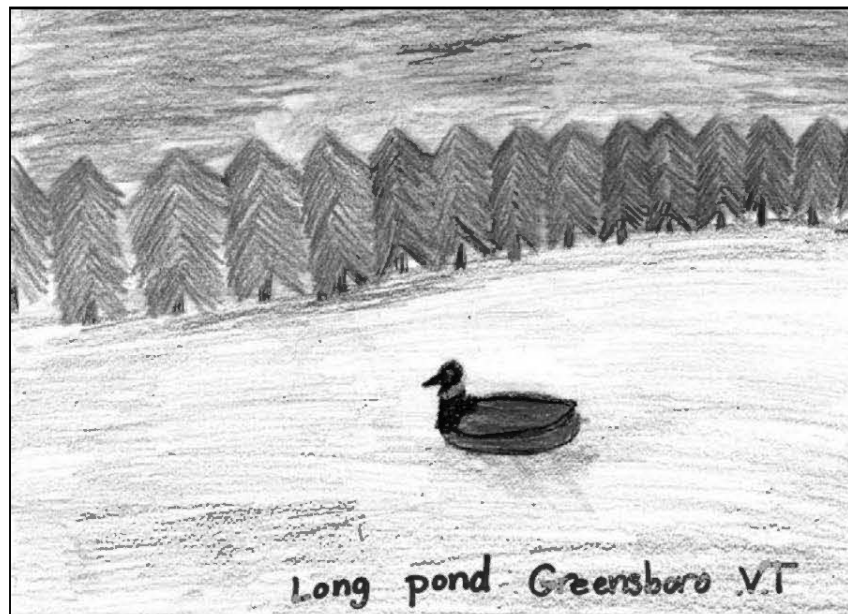
Vermont Department of Health Report for Greensboro

Your Health Department district office is in Morrisville at 63 Professional Drive, Suite 1, Tel: 802-888-7447.. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With 12 district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

Supported healthy communities: Healthy Lamoille Valley (HLV) was awarded \$130,000 in order to reduce underage drinking among persons aged 12-20, including binge drinking; and reduce prescription drug misuse and abuse among persons aged 12 to 25.

Provided WIC food and nutrition education to families: We served about half of all Vermont families with pregnant women and children to age 5 with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support, home-delivered foods, and a debit-like card to buy fruit and vegetables. In Greensboro, 30 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month. Families served by WIC are now able to shop for WIC foods themselves, increasing choice (a change from home delivery).

Worked to prevent and control the spread of disease: In 2014 we responded to 58 cases of infectious disease in Orleans County. In 2014, \$13,916, 297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide; \$ 566,065.94 of which was in your district's area.



Art by Riley Rich, Lakeview Union School, 5th grade

Agencies Requesting Town Funds

For more information about these agencies, please review our complete packet of information. Packets are available at the Town Hall, on the Town of Greensboro website – www.greensborovt.org – or at the March 1, 2016 Town Meeting.

American Red Cross, Northern Vermont Chapter provides support to victims of fires, floods, and other disasters as well as CPR classes. 1-802-660-9130 www.nvtredcross.org

NEK Council on Aging (formerly Area on Aging) provides services to senior citizens, such as caregiver support, health insurance help, and casework services. 1-802-748-5182
www.nevaaa.org

AWARE, Aid to Women, Men and Children in Abuse and Rape Emergencies, provides services to victims of sexual and domestic violence. 472-6463

Caledonia Home Health Care provides home care and hospice services regardless of ability to pay. 748-8116

Clarina Howard Nichols Center is a shelter for battered women and their children. 888-2584
www.clarina.org

Craftsbury Community Care Center is a non-profit residential care facility - 802-586-5414
www.craftsburycommunitycarecenter.org.

Green Up Vermont sponsors Green Up Day. 1-800-974-3259 www.greenupvermont.org.

Hardwick Area Community Coalition focuses on reducing alcohol, tobacco, and other drug use in the Hardwick area. 472-8010 www.haccprevention.com

Hardwick Area Food Pantry provides food for low-income individuals and families. 472-5940

Hardwick Area Community Justice Center works with offenders in the criminal justice system and their re-entry into the community. 644-1960.

Lamoille Family Center provides specialized services to families with children, including programs for pregnant and parenting teens. 888-5229 www.lamoillefamilycenter.org

North Country Animal League promotes animal welfare. 888-5065 www.ncal.com

Northeast Kingdom Learning Services provides home and learning-center education to persons over 16. 334-6532

Northeast Kingdom Human Services (NKHS) provides services related to mental health, developmental disabilities, and alcohol and drug abuse. 1-802-334-6744 www.nkhs.net

Northeastern Vermont Development Association (NVDA) is our regional planning and development commission. 748-5181

Orleans County Citizen Advocacy brings people with disabilities together with volunteer advocates. 1-802-624-0877 orleanscountycitizenadvocacy.org

Orleans County Court Diversion helps first-time juvenile and adult offenders of nonviolent crimes and their victims. 1-802-334-8224

Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington. 1-802-754-2022 www.oldstonehousemuseum.org

Rural Community Transportation (RCT) provides transportation for many purposes. 748-8170 www.rideRCT.org

Vermont Center for Independent Living (VCIL) provides services to Vermonters with disabilities, including information, counseling, training, advocacy, and help with independent living. 1-800-639-1522 www.vcil.org

Minutes of the Annual Town and Town School District Meeting March 3, 2015

The legal voters of the town and town school district of Greensboro will meet at Fellowship Hall in the town of Greensboro, Vermont, on Tuesday, March 3, 2015 at 10 a.m. to transact the following business:

Article 1: To elect a moderator to govern said town for the coming year.

Tim Nisbet was nominated by Dave Smith, Second by Valdine Hall.

Bridget moved that the clerk cast one ballot for Tim Nisbet.

Article 2: To take action on the printed report of officers.

So moved by Bridget Collier, Second by Dave Smith

Opened to the floor, the printed Report of Officers was approved as amended/corrected.

Page 26 – 2013 Grader, actual cost paid should be \$210,500 not \$210,000

Page 53 – Craftsbury Community Care Center is a non-profit residential care facility, not a full-care nursing facility.

Page 22 – A clarification on the delinquent taxes, the actual amount collected by June 20, 2014 was \$134,645.61. The statement of taxes shows the actual total to be collected as \$153,088.94.

Page 44 – The phone number for the Health Center is 472-3300 not 479-3300.

Page 8 – Library Trustees, need to Elect 3 3 year terms.

APPROVED AS AMENDED

At this time, Town Clerk, Valdine Hall, took a moment to thank the following people for their help in making Town Meeting happen: Kim Greaves and Jeanne Eisner for setting up, Ted Donlon for setting up our sound, Kristen Leahy and Jane Johns for help in preparing the Town Report, the United Church of Christ for use of the space, and Four Seasons of Early Learning for providing lunch.

Susan Wood took the floor and presented the Greensboro Award. This year's recipient was Wayne Young. Wayne was presented a clock and his name was added to the wall plaque.

Article 3: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$ 743,598.00 (Australian Ballot)

So moved by Bridget Collier, Second by Andy Dales

Ballot Vote: Yes 97 No 3

Article 4: Shall the voters of the Town of Greensboro approve the proposed Zoning By-Law changes (This will be by Australian Ballot).

So moved by David Smith, Second by Andy Dales.

Discussion on what the current setbacks are and what the impact of the proposed changes would be. How will the “significant portion” be decided, who decides, will it be the same of everyone. What is the difference between what we currently have and what is being proposed. Phil Gray attempted to answer the questions from the floor.

Ballot Vote: Yes 70 No 30

Article 5: Shall the voters of the Town of Greensboro authorize property tax exemption for the “Ballfield” property identified as parcel ID 005-0002 for a one year period. This will eliminate the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement Rate.

So moved by Janet Long, Second by Bridge Collier

Janet Long asked for clarification on the Town paying the education tax on the ballfield. It was asked who owned the property, Valdine stated that the property is owned by Mrs. Osterhout and Mrs. Bishop and the Town has a lease to use the property as a ballfield.

Article 5 passed on a voice vote.

Article 6: Shall the voters of the Town of Greensboro elect a three (3) member Cemetery Commission.

So moved by Kim Greaves, Second by Irene Hill

Discussion on what a cemetery commission duties would be – Valdine said that they would oversee the operation of the Town cemeteries. Janet Long wanted to know if the Town Clerk could serve as a commissioner. Valdine told her that the Town Clerk could, but the Town Treasurer could not.

Article 6 passed on a voice vote.

Article 7: To elect town officers and school district officers required by law and one or more library trustees:

Selectboard – 3 year position, currently held by Susan Wood

Kim Greaves nominated Warren Hill, Second by Andy Dales

Janet Long nominated Susan Wood, Second by Stephanie Herrick

Janet Travers nominated Sean Thomson (apparently we don’t need seconds so there wasn’t one for Sean)

Bridget Collier nominated Ernest Machia.

Warren spoke first – he feels that it is important to have diversity on the Select Board. He has knowledge of the community. Also, due to his line of work, he is an asset when replacing town equipment.

Susan has enjoyed serving on the board, feels that board has been functioning efficiently.

Sean is interested in serving and saving money. His background is in computers.

Patsy was elected on a voice vote.

Cemetery Commission 2 year position.

Patsy Mercier nominated Bruce Buckley.

Bruce was elected on a voice vote.

Cemetery Commission 1 year position.

Mary Young nominated Wayne Young.

Wayne was elected on a voice vote.

Greensboro School Board 3 year term, currently held by Marjorie Urie.

Valdine Hall nominated Marjorie Urie. Tara Reynolds stated that Marjorie had not been attending meetings and was not interested in serving. Valdine withdrew her nomination.

Tara Reynolds nominated Carolyn Kehler

Carolyn Kehler was elected on a voice vote.

Lakeview Director – 3 year position currently held by Jerilyn Virden

David Kelly nominated Jerilyn Virden. Anne Harbison thought Sherral Lumsden would be a good candidate and nominated her – Larry Lumsden didn't want to speak for Sherral as to her interest in the position, so Anne withdrew her nomination.

Jerilyn Virden was elected on a voice vote.

Lakeview Union Director (2 years left on a 3 year term) currently held by Carolyn Kehler.

Tara Reynolds nominated Victoria Von Hessert.

Victoria Von Hessert was elected on a voice vote.

Hazen Union School Director – 3 year position currently held by David Kelly.

Valdine Hall nominated David Kelly.

David Kelly was elected on a voice vote.

First Constable – 1 year position currently held by Rick Walsh.

Bridget Collier nominated Rick Walsh.

Rick Walsh was elected on a voice vote.

Second Constable – 1 year position currently held by Mark Snyder.

Rick Walsh nominated Mark Snyder.

Mark Snyder was elected on a voice vote.

Library Trustee – 3 year position, currently held by Donna Jenckes.

Bridget Collier nominated Donna Jenckes.

Donna Jenckes elected on a voice vote.

Library Trustee – 3 year position, currently held by Harold (Hal) Gray.

Mike Metcalf nominated Hal Gray.

Hal Gray elected on a voice vote.

Library Trustee – 3 year position, currently held by Virginia Jenkins.

*Diane Irish nominated Virginia Jenkins.
Virginia Jenkins elected on a voice vote.*

*Collector of Delinquent Taxes – 1 year position, currently held by Janet Long.
Marsha Gadoury nominated Janet Long.
Janet Long elected on a voice vote.*

*School District Treasurer – 1 year position, currently held by Lorraine Tolman.
Mike Metcalf nominated Lorraine Tolman
Lorraine Tolman was elected on a voice vote.*

*Town Agent – 1 year term, currently held by David Smith.
Janet Long nominated David Smith.
David Smith was elected on a voice vote.*

*Town Grand Juror – 1 year term, currently held by David Smith.
Bridget Collier nominated David Smith.
David Smith elected on a voice vote.*

Broke for lunch at 12:11, will reconvene at 1 pm.

Our representatives, Vicki Strong and Sam Young, updated us on what they are working on this year, Vicki isn't happy with proposed education changes. Sam says that we will get little antennas on the phone poles this year, which should increase cell phone coverage. The question was what carriers will be included on pole antennas – Sam stated that, at this time, it will just be Verizon.

Clive Gray commented on the Governor's proposal to level fund Vermont Conservation this year. He wanted to know if this organization had a chance of getting what had been originally proposed. Sam stated that, with this year's budget, they are lucky to be at level funding.

Members of the audience voiced their opposition to the employer payroll tax for health care.

Craftsbury had highest test scores in the state – what can be done to keep Craftsbury at its level of excellence in terms of testing.

Property tax reform, where are we – from Trish. Do not tax charitable donations.

What is Legislatures doing to get the executive branch to work together – Vicki, Judiciary is working on "efficiency" to see how they can work together to reduce cost.

Where do you stand on the marijuana bill - Sam is co-sponsor of the bill. Nothing is going to happen this year – there will be a slow approach, the main focus isn't the money but the best way to monitor so that it is good for the communities. Vicki isn't in favor.

Our representatives were thanked for coming.

Article 8: Shall the voters of the Town Greensboro appropriate the following sums to the outside agencies listed below?

So moved by David Smith, Second by Bridget Collier.

David Smith, for the last two years, has called the question, but this year he thinks we should look closely.

The following appropriations were approved as presented on a voice vote.

Outside Agency	Amount
Area Agency on Aging	1,000
AWARE	1,500
Beach	2,450
Caledonia Home Health	1,400
Clarina Howard Nichols Center	200
Craftsbury Community Care Center	10,000
Four Season's of Early Learning	9,500
Green Up	50
Greensboro Nursing Home	18,704
Hardwick Area Community Coalition	500
Hardwick Area Food Shelf	2,000
Hardwick Area Restorative Justice	1,500
Lamoille Family	500
Northeast Kingdom Learning Services	250
North Country Animal League	600
Northeast Kingdom Human Services	800
NVDA	572
Orleans County Historical Society	425
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	100
Red Cross	250
Rescue squad	6,467
Rural Community Transportation	900
VT Center for Independent Living	210
Wonder & Wisdom Seniors Program	3,500
Total	\$ 64,178

Article 9: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from the Municipal Properties listed below?

Greensboro Cemeteries	\$15,250
Greensboro Conservation Fund	\$ 2,000
Greensboro Free Library	\$25,000
Greensboro Grange Bldg	\$10,000
Greensboro Historical Society	\$ 1,500
Greensboro Recreation	\$ 1,000
Willey Beach Park	\$ 3,000
Total	\$57,750

So moved David Smith, Second by Bridget Collier.

Discussion: Mark Snyder wanted to know why the \$10,000 for the Greensboro Grange Building as needed – Harold Patten wanted to know how this would fit with the noise ordinance. Stephanie responded that events held there would be responsible, referring to the noise ordinance question. Mark wanted to know why we were putting money into this when we are not putting money into the town hall. “We’re going down a rabbit hole will and need more and more.” Anne Harbison thought that this would go nice with the Willey Beach. One of the nicest parties she ever went to was Erin Dezell’s graduation party at the Old Grange Building. Peter Romans thinks the Greensboro Grange building is an interesting project but we have many other projects needing 10’s of thousands of dollars. He doesn’t think we should spend any money on this building. We should be spending our money on other buildings. Stephanie responded that the appropriation request was earmarked for handicap accessibility in order to be able to use it. If we do nothing to this building, it will continue to deteriorate. This was the original Town Hall building and should be preserved. Bridget stated that 20 or 30 years ago people wanted to let the current Town Hall building go and make it a parking lot, now the building is fully used by the Town Offices and the School. Judy Dales pointed out that what we are trying to do is bring the building up to specs so that the space can be used. The only space currently available for events is Fellowship Hall and, during the summer months, we really need another space. Peter stated that this is going to be a \$200,000 project and money would be better spent in other places. Phil Gray was in agreement with Peter Romans’ statement and moved to lower the amount from \$10,000 to \$5,000, Janet Long seconded. Dave Kelly thinks it is tragic that we are turning our back on our most historic building. Mark Snyder thought that since we bought the building for only \$8,000, it was a good deal but all we need is to keep a good roof on it. Mike Lambert called the question.

The amendment to lower the \$10,00 request to \$5,000 failed on a voice vote, the \$10,000 appropriation request stays.

The Willey Beach Park Appropriation request, Peter says that they have tried to lower amount but they have a federal mandate to make it a park. Phil wanted to know if this was a one-shot proposition. Bridge says the cheapest thing is to put up the sign and leave it. Susan disagrees with Bridget, her understanding is that we had to remove the gravel that had been put in place. All of the special appropriations were approved as presented, Article 9 passed on a voice vote.

Article 10: Shall the voters approve the proposed budget in the amount of \$ 1,669,296.00 which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2015? (This budget amount includes the outside and local appropriations requests).

So moved by Bridget Collier, Second by Andy Dales.

Discussion : Question on the amount budgeted versus the amount spent for guard rails in FY14 – Valdine explained that there was a change in the requirements with the paving grant we received last year. We are now required to replace guardrails on any section that we repave with grant money.

Why the increase in insurance for constables – Valdine explained there was a rate increase. The question arose as to whether or not we needed constables. Valdine said if the voters wanted to eliminate the position, we needed a petition to get on the warning for a future town meeting.

Article 10 passed on a voice vote.

Article 11: Shall the voters of the Town of Greensboro approve moving any surplus, with the exception of the HRA line item, from the current fiscal year Highway Dept Budget into the HERF account in the next fiscal year?

So moved by David Smith, Second by Janet Long

Discussion – Janet wanted to know what HRA and HERF stood for. Valdine explained that HRA was the Health Reimbursement Account and that the HERF was the Highway Equipment Replacement Fund. Janet asked that next year the actual words be used and not abbreviations.

Article 11 passed on a voice vote

Article 12: Shall the voters of the Town Greensboro approve applying surplus, including HRA monies noted in Article 11, from the current fiscal year General Fund to reduce taxes in the next fiscal year?

So moved by Bridget Collier, Second by David Smith

Article 12 passed on a voice vote.

Article 13: Shall the voters of the Town of Greensboro vote to instruct the Selectboard to set the tax rate necessary to raise the specific amounts for the town on the FY2016 Grand List? Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, October 15, 2015 at 4:00 p.m.

So moved by Janet Long, Second by Judy Carpenter.

Discussion, Valdine Hall proposed an amendment to change the Tax Due date to October 29, 2015 at 4 pm, as taxpayers have until October 15th to file their homestead declarations. Janet Long mentioned that all people had to do was save up and pay at least what they paid the year before. Denise Stuart, a local tax accountant, supported the change, stating that it will make it easier for tax payers as they will no longer need to estimate what their homestead exemption will be if they happen to be an October 15th filer. Nancy Lambert called the question.

Article 13 passed as amended – the tax due date will be October 29, 2015 by 4:00 pm.

Article 14: Shall the voters of the Town of Greensboro instruct the Selectboard to borrow money in anticipation of taxes?

So moved by David Smith, Second by Nancy Lambert.

Discussion – Stephanie Herrick wanted to know if by extending the tax due date wasn't this going to cause us to pay more in interest. Valdine responded that yes it was possible.

Article 14 passed on a voice vote.

Article 15: Shall the voters of the Greensboro town school district approve the proposed budget of \$ 44,108 which contains the necessary amounts to defray town school district expenses for the fiscal year commencing July 1, 2015, and authorize the Selectboard to set a tax rate sufficient to provide the same? Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, October 15, 2015 at 4:00 p.m.

So moved by Bridget Collier, Second by David Smith.

Kim Greaves proposed an amendment changing date to October 29, 2015. The question was asked what the \$44,108 covered, Valdine explained that this was early education.

Article 15 passed on a voice vote as amended – tax due date will be October 29, 2015 by 4 pm.

Article 16: Shall the voters of the Greensboro Town school district authorize the school directors to borrow money in anticipation of taxes and state revenues?

So moved by David Smith, Second by Bridget Collier.

Article 16 passed on a voice vote.

Article 17: Shall the voters of the Town of Greensboro vote to advise the Selectboard to enact a noise ordinance?

So moved by David Smith, Second by Anne Harbison.

There were a number of documents pertaining to the noise ordinance available for the voters to review. These are the documents referred to in the discussion. David Smith feels that a noise ordinance is going to make it difficult for businesses, he agrees and supports the statement Bridget prepared and suggests that we vote no.

Peter Romans responded that they (the SelectBoard) had received complaints and decided to look into it. A committee was formed and a draft ordinance was created. They (the Select Board) can issue waivers – the DRB is now including in their decisions that new businesses cannot have outside amplified music or weddings. He thinks this was done at a request of the neighbors. He feels it isn't fair to new businesses to have the restrictions that the DRB puts on and existing businesses do not have the same restrictions. A noise ordinance does not preclude business activity, they simply have to live with a realistic level of noise from their property. He believes everyone should have an equal opportunity to be protected from noise.

David Kelly wanted to know how the Selectboard was going to administer this, David feels that we are going to find ourselves in court defending this – we don't need this ordinance.

Tom Anastasio said he spoke with Hardwick Police Chief Aaron Cocharan and is stunned with the statement made by the chief that he wasn't consulted – said the committee discussed not wanted to buy meters due to cost. Noise endangers health because people can't sleep, we are talking about loud noise. He feels the DRB shouldn't be saying people can't do things, we should have a noise ordinance instead.

Charlie McAteer takes issue with how the DRB has been operating. Their business is one which has recently had restrictions applied, including no outside amplified music or weddings. These types of restrictions limit the use of businesses. He feels that this type of spot enforcement is inequitable – is the DRB acting as a noise enforcement authority without the authority?

Mary McGrath says it isn't just a village issue. The dirt track near her is a problem. They spoke with an attorney who told them as we did not have a noise ordinance, he couldn't do anything.

Harold Patten doesn't think we should have a noise ordinance.

Adam Froehlig thinks we should vote by paper ballot when we get around to voting on this. Tim explained that this was an advisory article and therefore non-binding.

Rob Brigham has lived above the Highland Lodge and has enjoyed the weddings that have happened there. Peter Gebbie travels up and down the road at all hours, 7 days a week during his haying season. Noise happens, get used to it or move somewhere else.

Anne Harbison – You need to get a permit for firecrackers.

Penny Bretschneider stated that her neighbors Jennifer and Naomi Ranz hav parties, play music, and she is fine with it. Her donkeys make noise, will they complain?

Bethany Lange-McAteer says she is confused. There is a state ordinance, so we do have an ordinance, don't we?

Peter says the Hardwick Police Department would have more flexibility if we had a noise ordinance.

Mike Cloutier – we are becoming a world of “no.” He used to have parties, the key is to invite your neighbors, use some common sense, be nice.

Carolyn Kehler has been here since the 40's – things have changed. When you talk about the three-day frat party, it was in her neighborhood. However, it didn't happen the second year and she feels it was because she went over and spoke with them. She doesn't want to call the police instead of talking with her neighbors. She hopes we don't do this.

Janet Long – noise doesn't bother her, she can't hear anything. But the police say they can't do anything because we don't have a noise ordinance.

Nat Smith – one part of the bylaw says that the DRB should consider noise when issuing a permit. He doesn't think the DRB applying restrictions is inequitable.

The history of the Lakeview Inn was presented.

98 Votes Cast - YES 24 NO 74

Article 18: Shall the voters of the Town of Greensboro vote to advise the Selectboard to sell the property known as the "Old Fire Station"?

So moved by David Smith, Second by Janet Long.

Discussion: A committee was formed. Members included Tony Acheson, Marsha Gadoury, and Warren Hill. They sought market opinions from two local realtors. The values reported were \$80,000 and \$110,000 and the assessed value is \$72,500.

Gina and Tom Anatasio, abutting property owners, want to buy the old fire station as it would enhance their property. The town is going to have a big expense if we keep it.

Article 18 was accepted on a voice vote from the floor.

Article 19: To transact any other business that may legally come before the meeting.

4th of July – Fireworks will be on Friday the 3rd, Parade will be on Saturday the 4th.

Wayne stated that next year he would like to see the school report readable. Valdine Hall said she would also like that, however, this is what the school sends us.

David Maunsel had a noise story, he worked it through by talking to his neighbors.

David Smith made a motion to adjourn, Second by Bridget Collier.

Adjourned 3:06 pm

Select Board:
Marsha Gadoury
Peter Romans
Susan Wood
Ernest Machia
Sean Thomson

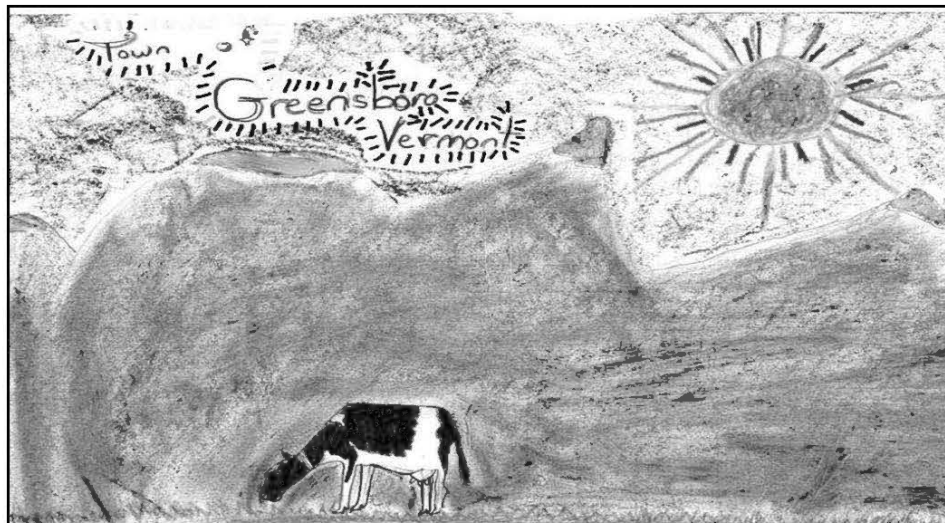
School Board:
Jerilyn Virden
Barbara Howard
Carolyn Kehler

July 1, 2014 to June 30, 2015 Greensboro Vital Statistics

Statistic	Number
Civil Marriages	10
Births	7
Deaths	22

Student Enrollment Figures for Fiscal Year 2014-2015

	Total from Greensboro	School Totals
Lakeview Union	53	73
Hazen Union	16 in the Middle School 27 in the High School 43 Total	350
Total	96	423



Art by Alana Hislop, Lakeview Union School, 5th grade

Answers to Trivia Questions: 1. B, 2. B, 3. B, 4. B, 5. B, 6. C (Storrs & Langdon, now Willey's Store), 7. 1968 (Hazen opened in the fall of 1970)

Greensboro Information

townclerk@greensborovt.org
www.greensborovt.org

Population (2010 census) 762
Registered Voters: 556

Selectboard Members

Susan Wood.....533-2148	Ernest Machia..... 533-7124
Marsha Daniels-Gadoury.....533-2195	Sean Thomson 412-441-4673
Peter Romans.....533-2571	

Telephone Numbers

Emergency..... 911	Rescue Squad..... 911
Police-Hardwick..... 472-5475	Police-St. Johnsbury..... 748-3111
Fire-Emergency..... 911	Forest Fire Warden..... 533-2914
Fish and Wildlife..... 748-3111	Vt. Poison Center..... 748-2393
Health Center..... 472-3300	School District..... 472-6531
Town Clerk..... 533-2911	Town Garage..... 533-7149
Lakeview-Upper..... 533-7066	Lakeview-Lower..... 533-7479
4 Seasons of Early Learning. 533-2261	Library 533-2531
AWARE..... 472-6463	Health Officer..... 533-2195
Water District Operator..... 533-2576	Animal Control Officer..... 533-2410

Office Hours and Meeting Times

Town Clerk’s Office.....	Monday-Thursday 9:00-4:00 Closed Friday <i>Winter Hours:</i> Tuesday 10-7 Thursday 10-5:30
Library	Friday 10-5:30 Saturday 10-2 Sunday 11:30-1:30 <i>Summer Hours:</i> Monday 10-4 Tuesday 10-7 Wednesday-Friday 10-4 Saturday 10-2 Sunday 11:30 – 1:30
Recycling.....	Saturday 9-11 year round- July 6-August only – Wed From 3:30 to 5:30 Located behind the Town Hall
Selectboard Meetings	2 nd and 4 th Wednesday of the month at 6:30 pm
Fire Department Meeting.....	1 st and 3 rd Thursday of the month at 7pm at Fire Station

Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1. A current rabies certificate must on file to register your dog.

FEES:	Before April 1	After April 1
Neutered Males		
Spayed Females	\$ 9.00	\$13.00
Unneutered Males	\$13.00	\$19.00
Unspayed Females		



Greensboro Town School District

2016 Annual School District Meeting Materials

School Board Report
2015 Financial Report (July 1, 2014 – June 30, 2015)
2017 Proposed Budget (July 1, 2016 – June 30, 2017)

School Board

Carolyn Kehler
Jerilyn Virden
Barbara Howard

Administration

Superintendent: Joanne LeBlanc

Important Dates

March 1: Annual School District
Meeting and FY17 Budget Vote,
1 PM Fellowship Hall

Greensboro Town School District is
responsible for pre-kindergarten
education of Greensboro students.

2016 Annual School District Meeting Materials

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Important Notes

2014 - 2015 (FY15) Auditor Report: This report is not included with the budget information. The auditors are finishing their report. It is expected to be completed by March 1 and will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

Additional FY17 Budget Documents: Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at <http://lakeviewschoolboard.ossu.org>, <http://hazenschoolboard.ossu.org>, or www.ossu.org.

Cover photo courtesy of Four Seasons of Early Learning in Greensboro Bend.

2016 Annual School District Meeting Materials

Directors & Officers

Greensboro Town School Directors

Name	Appointment/ Term Ends
Carolyn Kehler, Chair	2018
Jerilyn Virden, Vice Chair	2016
Barbara Howard, Clerk (resigned 01/2016)	2017

Greensboro Town School District Officers

Name	Appointment/ Term Ends
Lorraine Tolman, District Treasurer	2016

Lakeview Union School District #43 Directors

Name	Appointment/ Term Ends
Tara Reynolds, Chair	2016
Erin Dezell, Vice Chair	2018
Victoria Von Hessert, Clerk	2017
Charles McAteer	2017
Jerilyn Virden	2018
Amy Skelton	2016
John Miller	2018
Inez Lumsden	2017

Lakeview Union School District #43 Officers

Name	Appointment/ Term Ends
Lorraine Tolman, District Treasurer	2016
Lorelei Wheeler, District Clerk	2016

Hazen Union School District #26 Directors

Name	Appointment/ Term Ends
David Kelley, Chair	2018
Orise Ainsworth, Vice Chair	2016
Phil Gray, Clerk	2016
Susan O'Connell	2016
David Shepard	2017
Steven Freihofner	2016
Kim Silk	2016

Hazen Union School District #26 Officers

Name	Appointment/ Term Ends
Diana Peduzzi, District Treasurer	2016
Wendy Guyette, District Clerk	2016

WARNING
GREENSBORO TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING
March 1, 2016

The legal voters of the Greensboro Town School District are hereby notified and warned to meet at the Fellowship Hall in the town of Greensboro, Vermont on Tuesday, March 1, 2016 at 1:00 PM to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: To elect all necessary School Board Directors as required by law:

- Greensboro Town School District Director for a term of three years
- Greensboro Town School District Director for one year of a three-year term
- Lakeview Union School District #43 Director for a term of three years
- Lakeview Union School District #43 Director for a term of three years
- Hazen Union School District #26 School District Director for a term of three years

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair	\$ 000.00 / yr	District Treasurer	\$ 250.00 / yr
School Board Member	\$ 000.00 / yr	Alternate District Treasurer	\$ 25.00 per pay period as needed
		District Clerk	\$ 000.00 / yr

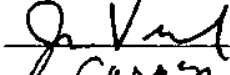
Article 4: To hear and act upon the reports of the Greensboro Town School District officers and directors.

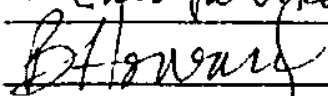
Article 5: Shall the voters of the school district approve the school board to expend \$49,053, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$6,985.16 per equalized pupil. This projected spending per equalized pupil is 18.3% lower than spending for the current year.

Article 6: To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues.

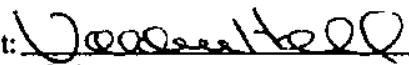
Article 7: To transact any other business that may legally come before the meeting.

Dated at Greensboro, Vermont this 13th day of January, 2016.



 Carolyn S. Kehler


Greensboro Town School District Directors

Attest: 
 District Clerk
 Date: 1/19/2016

Greensboro Town School District School Board Report

Greensboro Pre-Kindergarten Enrollment - Last Three Years

2013-14	2014-15	2015-16
8	11	11

The Greensboro Town School District is responsible for overseeing the education of pre-kindergarten students within the town of Greensboro.

Until this year, OSSU organized pre-kindergarten programming. Under Act 166, the supervisory union (OSSU) no longer coordinates and funds the pre-k programs. Instead, individual school districts must fund 10 hours of universal pre-kindergarten for all children within their district who are age 3 or 4 by September 1, 2016. **Parents are now responsible for identifying and applying to the highly qualified pre-kindergarten program of their choice**, but transportation to/from programs is still not provided by the school district. For 2016-17, the tuition is equal to \$3,092 per child.

Over the past few years, Greensboro has had between 8 and 11 students enrolled in early education programs. In any given year, approximately two-thirds of our students attend Four Seasons of Early Learning in Greensboro Bend; one or two students attend Depot Center, East Hill, Head Start, Home-based instruction, or Village Center.

Our school board recognizes the value and importance of quality early learning experiences, both for our children and society as a whole. Research shows that how children learn and develop during their early years - mentally, emotionally, and socially - are related to longer-term outcomes in their lives. Vermont legislature passed Act 166 in 2014 to provide universal access to publicly-funded pre-kindergarten education.

This change means parents/guardians will now seek enrollment in any prequalified program directly; the full list of pre-qualified providers is available from the Agency of Education website at <http://education.vermont.gov/act-166>. This list can be picked up at Lakeview Union School and will also be available at town meeting. Enrollment begins in early February. Parents/guardians looking to enroll should contact programs of interest as soon as possible since the enrollment and registration processes vary from program to program. Enrollment at any given program is not guaranteed. Finally, parents/guardians should notify Lakeview Union School once enrollment in a program has been completed.

The Vermont legislature passed Act 46 in June 2015 to address declining student enrollment and the resulting impact on education costs across the state. Essentially, the law asks school districts to consolidate into larger structures. The Greensboro Town School Board and the Lakeview Union School Board have begun the process of gathering information and investigating options. Feedback from Greensboro residents has included a desire for high school choice, a hope to keep things as they are, and an interest in moving quickly to not get left behind.

Next steps include continuing to meet with possible district partners, representing Greensboro on the OSSU Act 46 study committee, and watching for any new developments in the 2016 legislative session that started in January. The merged districts must be operating by July 1, 2019. Over the next year, the school boards will research and present options to the community for approval. No decision will be made without approval from the voters of Greensboro.

We encourage you to learn more about these important changes and to get involved. One way is to view our new website made in partnership with Lakeview Union School Board at <https://lakeviewschoolboard.ossu.org>. Community members are always encouraged to attend board meetings, speak to any member of the Greensboro or Lakeview school boards, or contact Superintendent Joanne LeBlanc.

Respectfully Submitted,

Carolyn Kehler, Chair

Jeri Virden, Vice Chair

Barb Howard, Clerk

Greensboro Town School District
Budget Notes
2016-2017 (FY17)

The proposed FY17 budget brings a slight increase (less than 1 cent) in the actual homestead tax rate for our community members.

Greensboro Town School District's Actual Homestead tax rate is estimated at \$.0373 per \$100 of assessed value, an increase of \$.0042 per \$100 of assessed home value. This translates to an estimated increase of \$4 on a homestead valued at \$100,000.

Definition and explanation of terms:

The property yield, which is set by the state, is the amount of education spending per equalized pupil that can be supported by a 1.00 base tax rate.

- Recommended by the Commissioner of Taxes to the legislature by December 1.
- Dec. 1 FY17 recommendation is \$9,955
- Legislature will act on the recommendation, probably late in the legislative session (sometime in April or May)
- Yield is recalculated by the state's Joint Fiscal Office (JFO) throughout the period December through April/May
- JFO is currently recommending to the legislature a property yield of \$9,870 (which is what you will find in the footnotes to the Three Year Prior Years Comparison sheet)
- This is not likely to be their final recommendation to the legislature, therefore, for budget purposes, the \$9,955 was used.

Some points of interest that affect the budget include the following:

- The largest increase in the budget is attributed to changes to pre-kindergarten education under Act 166. Beginning next year, individual school districts must fund 10 hours of universal pre-kindergarten for all children within their district who are age 3 or 4 by September 1, 2016. The tuition rate for 2016-17 has been set at \$3,092.
- These changes mean that operating expenditures for prekindergarten programming are proposed to increase by \$14,388 from the current year. Offsetting local revenues from special education reimbursements are projected to decrease by \$2,439.
- With reductions in expenditures in student/instructor support services, administration and operations of approximately \$9,000, the total expenditures is an increase of \$4,945.
- The difference between the expenditures and revenues results in an education spending increase of \$7,384.
- Decisions made at the state-level also impact the tax rate. The base homestead tax rate is set to increase \$.01 from \$.99 to \$1.00.

Greensboro Town School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
REVENUE							
Local Sources	0	26	0	28	0	0	0
State Sources	39,619	39,619	23,289	23,291	43,971	49,053	5,082
Prior Year Revenue	0	0	0	5,412	0	0	0
PY Surplus Applied	0	0	16,246	0	137	0	(137)
TOTAL REVENUE	39,619	39,645	39,535	28,731	44,108	49,053	4,945
EXPENDITURES							
General Ed Instruction	0	0	0	6	25,782	40,170	14,388
Special Ed Instruction	0	0	0	0	5,263	5,692	429
INSTRUCTION	0	0	0	6	31,045	45,862	14,817
Psychological Services	0	0	0	0	0	278	278
Speech Services	0	0	0	0	6,166	0	(6,166)
Occupational Therapy	0	0	0	0	0	278	278
Improvement of Instruction	0	0	0	0	363	185	(178)
Technology Integration	0	0	0	0	183	0	(183)
STUDENT/INSTRUCTOR SUPPORT	0	0	0	0	6,712	741	(5,971)
School Board	2,100	2,517	2,800	2,519	2,800	2,450	(350)
Office of Superintendent	36,991	36,991	36,735	35,919	0	0	0
School Admin	0	0	0	0	720	0	(720)
ADMINISTRATION	39,091	39,508	39,535	38,439	3,520	2,450	(1,070)
Operations & Maintenance	0	0	0	0	2,831	0	(2,831)
Pay off Deficit	528	0	0	0	0	0	0
OPERATIONS	528	0	0	0	2,831	0	(2,831)
TOTAL EXPENDITURES	39,619	39,508	39,535	38,445	44,108	49,053	4,945
REVENUE LESS EXPENDITURES	0	137	0	(9,714)	0	0	0

Greensboro Town School District

FY17 BUDGET - ESTIMATE OF IMPACT ON TAX RATE

Proposed 3/1/16

	FY12	FY13	FY14	FY15	FY16	FY17
Total Expenditures	-16.1%	-1.8%	-12.5%	-0.2%	11.6%	11.2%
Total Revenues	1.0%	-1.2%	28.4%	113.4%	-58.2%	-24.2%
Education Spending	-19.4%	-2.0%	-22.3%	-45.5%	120.7%	21.7%
Equalized Pupils	1.8%	-12.2%	-14.2%	-18.0%	23.2%	49.0%
Education Spending/Equalized Pupil	-20.7%	11.7%	-9.5%	-33.6%	79.1%	-18.3%
CLA	5.8%	2.1%	0.0%	2.2%	-4.8%	0.3%

Expenditure Changes	
4,945	from Budget

Revenue Changes	
(2,439)	from Budget

Equalized Homestead Tax Rate	0.0344	0.0347	0.0275	0.0154	0.0331	0.0375
% Tax Rate Increase over PY	-20.0%	0.9%	-20.6%	-44.2%	115.4%	13.1%

	FY12	FY13	FY14	FY15	FY16	FY17	FY17 Change
1 Total Expenditures	46,098	45,261	39,619	39,536	44,108	49,053	4,945
2 Total Revenues	8,913	8,802	11,299	24,111	10,070	7,631	(2,439)
3 Education Spending	37,185	36,459	28,320	15,425	34,038	41,422	7,384
4 Equalized Pupils	5.23	4.59	3.94	3.23	3.98	5.93	1.95
5 Ed Spending per Eq Pupil	7,109.94	7,943.14	7,187.82	4,775.54	8,552.26	6,985.16	(1,567.10)

EdSpnd/EqPupil	
8,901	Threshold
6,985	Current draft
NO	OVER threshold
0	by amt

19

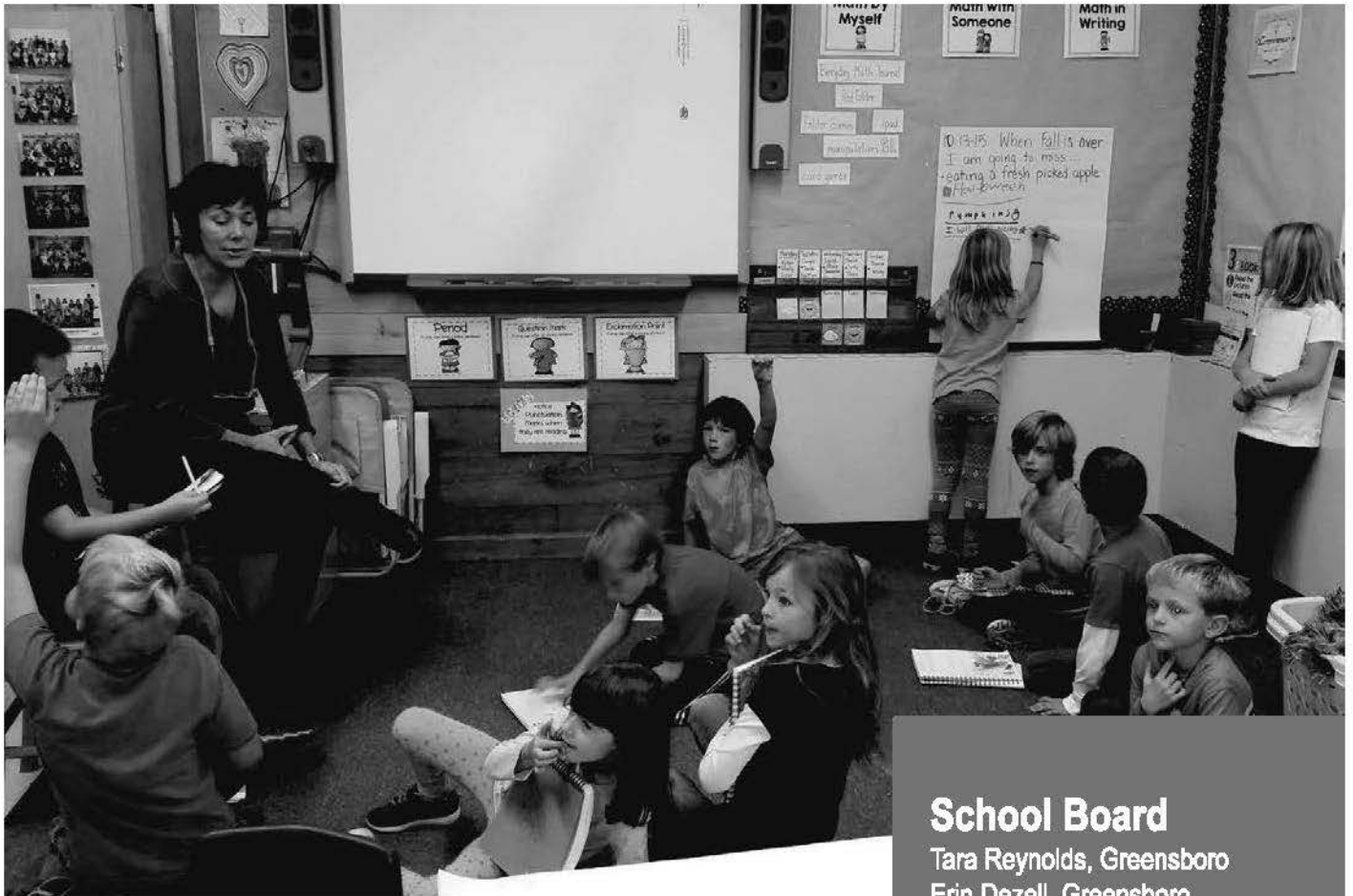
Ed Sp/Eq Pupil used if over threshold						6,985.16	
Base Ed Amt/Property Yield	8,544	8,723	9,151	9,285	9,459	9,955	496
6 District Spending Adjustment	83.216%	91.060%	78.547%	51.433%	90.414%	70.167%	-20.25%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	0.01
7 Equalized Homestead Tax Rate	0.7240	0.8104	0.7383	0.5040	0.8951	0.7017	-0.1934
% Eq Pupil not in union school	4.75	4.28	3.73	3.05	3.70	5.34	1.64
Eq Home Tax Rate - District	0.0344	0.0347	0.0275	0.0154	0.0331	0.0375	0.0044
8 Common Level of Appraisal	100.74%	102.89%	102.86%	105.13%	100.11%	100.40%	0.29%
9 Act Home Tax Rate-District	0.0341	0.0337	0.0268	0.0146	0.0331	0.0373	0.0042

Add/cut 1c on actual homestead tax rate 11,000 Homestead value 100,000 Estimated tax increase 4

CLA	Measure	Value	Homestead Tax Rate	Tax Bill
100.00%	Market	100,000	Equalized 0.0375	37
100.40%	Grand List	100,400	Actual 0.0373	37

District: Greensboro		T086				Property dollar equivalent yield	Homestead tax rate per \$9,855 of equalized pupil
County: Orleans		Orleans Southwest				9,955	1.00
				1,157	Income dollar equivalent yield per 2.0% of household income		
Expenditures		FY2014	FY2015	FY2016	FY2017		
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$39,619	\$39,536	\$44,108	\$49,053	1.	
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.	
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.	
4.	Locally adopted or warned budget	\$39,619	\$39,536	\$44,108	\$49,053	4.	
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.	
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.	
7.	Total Budget	\$39,619	\$39,536	\$44,108	\$49,053	7.	
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.	
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.	
Revenues							
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$8,992	\$24,111	\$10,070	\$7,631	10.	
11.	plus Capital debt aid for eligible projects pre-existing Act 60	\$2,307	\$1,798	\$996	-	11.	
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.	
13.	Offsetting revenues	\$11,299	\$25,907	\$11,066	\$7,631	13.	
14.	Education Spending	\$28,320	\$13,629	\$33,042	\$41,422	14.	
15.	Equalized Pupils	-	-	-	5.93	15.	
This town belongs to two unions and the Local Education spending is attributed to these equalized pupils per Business Manager							
16.	Education Spending per Equalized Pupil	\$7,187.82	\$4,219.50	\$8,302.01	\$6,985.16	16.	
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	NA	17.	
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	NA	18.	
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA	19.	
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA	20.	
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	NA	21.	
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA	22.	
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	NA	23.	
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA	24.	
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 48, 2015)	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103	District Threshold	25.	
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	\$8,900.58	26.	
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$7,188	\$4,220	\$6,302	\$6,985.16	27.	
28.	District spending adjustment (minimum of 100%)	78.547%	45.444%	87.768%	NA	28.	
<small>based on \$9,151 based on \$9,285 based on \$9,459</small>							
Prorating the local tax rate							
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$6,985.16 ÷ (\$9,955.00 ÷ \$1,000)]	\$0.7383	\$0.4454	\$0.8689	\$0.7017	29.	
<small>based on \$0.94 based on \$0.98 based on \$0.99 based on \$1.00</small>							
30.	Percent of Greensboro equalized pupils behind local SD costs	3.73%	3.06%	3.70%	5.34%	30.	
31.	Portion of district eq homestead rate to be assessed by town (5.34% x \$0.70)	\$0.0275	\$0.0136	\$0.0321	\$0.0375	31.	
32.	Common Level of Appraisal (CLA)	102.86%	105.50%	100.11%	100.40%	32.	
33.	Portion of actual district homestead rate to be assessed by town (\$0.0375 ÷ 100.40%)	\$0.0267	\$0.0129	\$0.0321	\$0.0374	33.	
<small>based on \$0.94 based on \$0.98 based on \$0.99 based on \$1.00</small>							
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.							
34.	Anticipated income cap percent (to be prorated by line 30) [(\$8,985.16 ÷ \$1,157) x 2.00%]	1.41%	0.82%	1.58%	12.07%	34.	
<small>based on 1.80% based on 1.80% based on 1.80% based on 2.00%</small>							
35.	Portion of district income cap percent applied by State (5.34% x 12.07%)	0.05%	0.03%	0.08%	0.64%	35.	
<small>based on 1.80% based on 1.94% based on 1.94% based on 2.00%</small>							
38.	Percent of equalized pupils at Hazen UHSD	45.20%	48.49%	45.35%	44.67%	38.	
37.	Percent of equalized pupils at Lakeview UESD	51.07%	50.45%	50.95%	49.99%	37.	

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,085.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.



Lakeview Union School District #26

2016 Annual School District Meeting Materials

School Year 2014 – 2015 Annual Report
2015 Financial Report (July 1, 2014 – June 30, 2015)
2017 Proposed Budget (July 1, 2016 – June 30, 2017)

School Board

Tara Reynolds, Greensboro
Erin Dezell, Greensboro
Victoria Von Hessert, Greensboro
Charles McAteer, Greensboro
Jerilyn Virden, Greensboro
Amy Skelton, Greensboro
John Miller, Stannard
Inez Lumsden, Stannard

Administration

Superintendent: Joanne LeBlanc
Principal: Eric Erwin, PhD

Important Dates

Mar 10: Annual School District
Meeting and FY17 Budget Vote,
7 PM Lakeview Union School

WARNING
LAKEVIEW UNION SCHOOL DISTRICT #43
SCHOOL DISTRICT ANNUAL MEETING
THURSDAY, MARCH 10, 2016

The legal voters of Lakeview Union School District #43 consisting of the Greensboro Town School District and the Stannard Town School District, Vermont, are hereby warned to meet at the Lakeview Union School Gymnasium in the Town of Greensboro, Vermont, on Thursday, March 10, 2016 at 7:00 p.m., to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 000.00 / yr	District Treasurer	\$ 570.00 / yr
School Board Member	\$ 100.00 / yr	Alternate District Treasurer	\$ 25 per signing session
		District Clerk	\$ 30.00/ yr

Article 3: To hear and act upon the reports of the Lakeview Union School District #43 officers and directors.

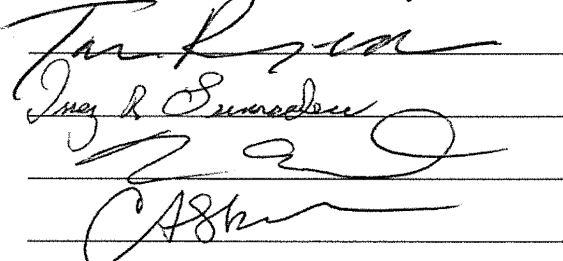
Article 4: Shall the voters of the school district approve the school board to expend \$ 1,530,287, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,269.16 per equalized pupil. This projected spending per equalized pupil is 8.8% lower than spending for the current year.

Article 5: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

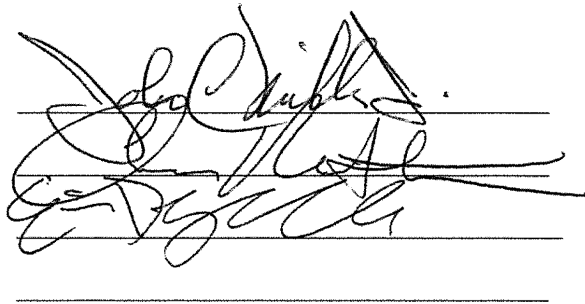
Article 6: Shall the voters of the school district authorize its school board to transfer any unobligated year end fund balance as of June 30, 2016 to the reserve fund established pursuant to Title 24, Section 2804 to be used for building maintenance and repairs.

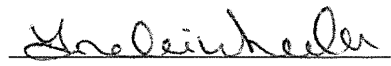
Article 7: To transact any other business that may legally come before this meeting.

Dated at Greensboro this 22nd day of December, 2015



Lakeview Union School District #43 School Board Directors



Attest: 
District Clerk
Date: 12-23-15



School Board Report

When I walk up the steps at Lakeview and see the faces of the 73 students who are currently enrolled, I always smile—knowing these kids are learning and growing in an environment where they are loved and recognized for their individual gifts and talents. For me, this is the foundation of community. I am filled with gratitude for the unwavering dedication and commitment of our teachers and staff who day-in and day-out stand in the gap between the harsh realities many of our kids are facing, and life as they know it to be possible for them.

Our role as School Board members is to help create a vision for the future. We rely on the community to help us shape that vision. What do you want students to know? What kind of experiences do you want them to have? What kind of long-term outcomes do you desire? The board focuses on student achievement and the community values that guide the work, not on prescribing how the work will get done.

Act 46 requires all Vermont schools to form new governing structures. We must ask the question: What are the possibilities for Lakeview moving forward? Possibility is not a prediction, or a goal; it is a choice to bring certain qualities into our lives. Through a series of focus sessions, we have identified the following themes of shared values to help guide us in the district merger process: 1) supporting the needs of ALL Lakeview students; 2) increasing learning opportunities; 3) preserving small schools; 4) keeping Lakeview rooted in community; 5) improving communications with taxpayers. Our next steps are to continue to meet with possible district partners, to continue to provide representation to the OSSU study committee, and to watch for any new developments in the legislature.

In the midst of all the structural changes in action, we are also paying attention to how our kids are learning and growing and where we can improve upon that. This year we are excited to see an emphasis on writing as it integrates into all aspects of learning. This focus has resulted in individualized writers notebooks for all students and writing now taking place in all subjects—including art, music, and physical education.

I want to thank the incredibly talented and generous members of the Lakeview Union School Board. Throughout the year, they continuously give their talent, time, and love in support of our community's children. They have helped integrate Farm-to-School programming and procurement of local produce, served on negotiations committees, attended countless meetings on the implications of current legislation, and developed a sound and responsible budget which keeps our school's spending well below the state threshold of allowable per pupil costs. I am proud of the work we have done this year and hope that you will come to our Annual Meeting on Thursday, March 10th, 2016 at 7 pm to support our proposed budget and join us in the ongoing conversation of shaping our shared future.

Respectfully,

Tara Reynolda
Lakeview Board Chair



Lakeview Union School

Eric Erwin, PhD, Principal

189 Laudedon Avenue

Greensboro, VT 05841

eerwin@ossu.org (802) 533-7066

<http://www.lakeview.ossu.org>

2014 - 2015 School Report

Vision & Mission

Lakeview Union School exists to instill students with a lifelong love of learning, and to engage families and communities, so that:

- all students are empowered with the knowledge and skills needed to achieve their full potential
- become successful, responsible, contributing members of their local and global societies in the 21st century.

Principal's Message

Lakeview Union School is a wonderful place to work, to learn, and to grow. We strive to make significant and on-going contributions to the communities we serve, and to create a nurturing space where students can become excited by life's opportunities and challenges, and highly motivated to act as positive and thoughtful citizens. As the school's educational leader, I believe in helping every teacher and student work from their strengths and seek out opportunities for significant academic and personal growth.

Recent Successes

Lakeview Union School continues to move forward in a number of areas. Here are a few highlights from the past year:

- Lakeview has created meaningful and significant partnerships with area food providers to ensure students are provided with the most nutritious food available, and to ensure that local farmers and producers are supported in their businesses.
- Recent assessment results indicate improvements in students' overall literacy achievement.
- Lakeview students continue to achieve at high levels in science.
- Attendance rate at parent teacher conferences was 93%.
- The intensity of discipline issues have been reduced.
- The opportunities for and quality of meaningful student writing has increased.
- Lakeview students continue to make regular visits to the Greensboro Nursing Home as part of the curriculum.

Needs Assessment

The Lakeview Needs Assessment Committee met on September 30, 2015, and identified a number of areas for continuous improvement:

- **Writing:** Students' struggles with writing indicate deeper struggles with general literacy and language skills. We will continue to enhance our writing curriculum as the primary means of improving achievement in reading and literacy.
- Testing results indicate that student achievement in math requires attention. This was our first year with the new SBAC tests, and so no clear pattern of need has emerged. We will examine the math results after the 2016 tests are complete to determine our needs in math achievement.
- As we increase expectations for achievement, some students are struggling to maintain stamina for the work. This results in non-compliant and disrespectful behaviors at times. We have identified student needs in this area and have a continuous improvement plan to monitor and address student behavior concerns.



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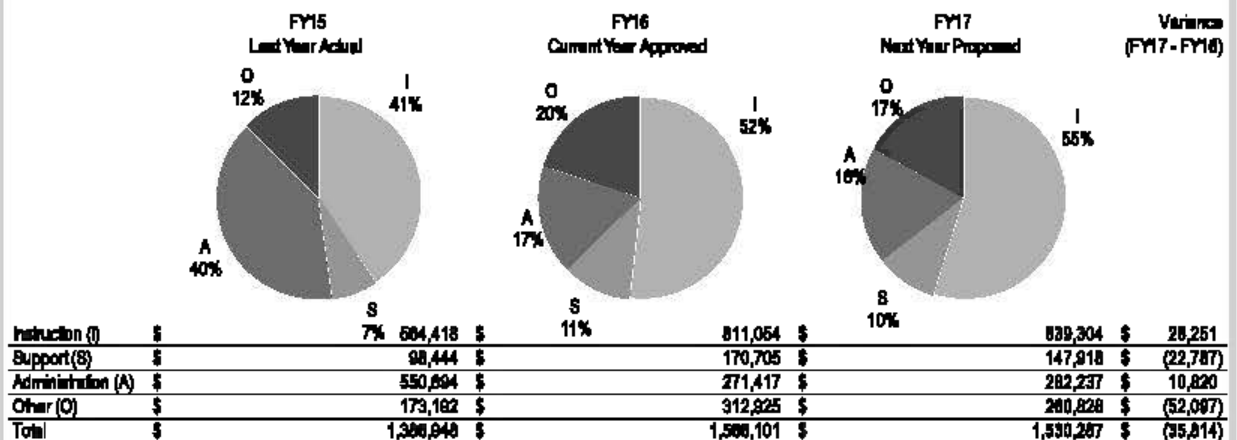
2014 - 2015 School Report

Plan to Achieve Goals

Lakeview Union School is working on the following goals and projects:

- **Writing:** we will continue to enhance our writing curriculum as the primary means of improving achievement in reading and literacy. We have engaged the assistance of a well-respected expert in elementary writing curriculum to provide professional development and individual coaching for teachers.
- **Math:** we will conduct a detailed analysis of the 2016 Math SBAC results to identify needed supports and improvement in math instruction. Create a math leadership committee in conjunction with OSSU math proficiency committee to identify research-based instructional practices.
- We will continue our effective PBIS system for identifying students who struggle with their behavior and stamina for school work, and continue our plan to monitor and address student behavior concerns.

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Other: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

The faculty and students of Lakeview Union School encourage and welcome community involvement and participation. PLUS (People for Lakeview Union School) is an organization of and for parents, community members and citizens that welcomes new members any time. Contact Lakeview School if you are interested. We are always looking for community volunteers to become mentors, to share their talents and skills with students, and to suggest ways Lakeview students can increase their contributions to the community. Stop by or make an appointment to see Eric Erwin, school principal, to share your ideas.



Lakeview Union School

Eric Erwin, PhD, Principal

189 Laurelton Avenue

Greensboro, VT 05841

eerwin@ossu.org (802) 533-7066

<http://www.lakeview.ossu.org>

2014 - 2015 School Report

Student Data

October 1 Count	13-14	14-15	15-16*
Kindergarten	12	5	10
1st Grade	14	12	4
2nd Grade	5	15	14
3rd Grade	15	6	10
4th Grade	12	16	6
5th Grade	7	12	16
6th Grade	9	9	13
K-6 Total	74	75	73

*Unofficial count

K-6 Demographics	13-14	14-15
Gender (%F / % M)	48 / 52	49 / 51
Free/Reduced Lunch	69%	89%
Individualized Education Plan	17%	23%
504 Plan	<N	<N
Education Support Team	19%	9%
African American / Black	1%	1%
Hispanic	4%	0%
Multiple Races	8%	6%
White	88%	93%

<N = Too few students to report

Town	14-15*	15-16*
Greensboro	56	56
Stannard	19	16
Other	-	1
Total	75	73

*Unofficial count

K-6 Attendance	13-14	14-15
Attendance Rate	95%	94%
Students with fewer than 10 absences per year	72%	67%

School Climate	13-14	14-15
Students with 1 or more behavior referral(s)	37%	44%
Harassment Complaints	0	0
Bullying Complaints	0	0
Weapons Violations	0	0
Substance Violations	0	1

K-6 Participation	13-14	14-15
Band	19	21
Basketball	36	20
Soccer	32	41
Tobacco Education	47	23
Wonder & Wisdom	22	23

Historical Enrollment

K - 6 October 1 Enrollment Count											FY15-FY16	FY15-FY16	FY08-16	FY11-FY16
05-06 (FY06)	06-07 (FY07)	07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 ¹ (FY16)	Incr (Decr)	%Growth	CAGR ²	CAGR
73	76	65	69	74	76	76	67	74	75	73	(2)	-2.7%	-0.4%	-0.8%

¹Unofficial October 1 count ; ²Compound Annual Growth Rate (CAGR): the year-over-year growth rate over a 5-year and 10-year period. It's a calculated figure that describes the rate at which enrollment counts would have changed if they changed at a steady rate.



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2014 - 2015 School Report

Student Data

Proficiency on State Test	14-15	VT
SBAC Math Grades 3-6	34%	44%
SBAC ELA Grades 3-6	50%	53%
NECAP Science Grade 4	53%	46%

2014-2015 SBAC Results

Grades 3 - 6 Math

	Lakeview Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	44	21	23	28	23,861	11,513	12,348	10,126
Exceeds Standard	11%	14%	9%	4%	17%	16%	18%	8%
Meets Standard	23%	24%	22%	21%	26%	27%	26%	21%
Near Standard	39%	43%	35%	39%	31%	33%	30%	34%
Substantially Below Standard	27%	19%	35%	36%	25%	24%	26%	37%
Meets / Exceeds Standard	34%	38%	30%	25%	44%	44%	44%	29%

2014-2015 SBAC Results

Grades 3 - 6 English Language Arts (ELA)

	Lakeview Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	44	21	23	28	23,819	11,491	12,328	10,100
Exceeds Standard	27%	29%	26%	14%	23%	29%	18%	11%
Meets Standard	23%	19%	26%	25%	30%	31%	29%	25%
Near Standard	23%	33%	13%	25%	23%	21%	25%	27%
Substantially Below Standard	27%	19%	35%	36%	24%	19%	29%	37%
Meets / Exceeds Standard	50%	48%	52%	39%	53%	60%	47%	36%

2014-2015 NECAP Results

4th Grade SCIENCE

	Lakeview Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	15	<N	<N	<N	6,110	2,924	3,185	2,598
Proficient With Distinction	7%	<N	<N	<N	1%	1%	1%	0%
Proficient	47%	<N	<N	<N	45%	48%	42%	31%
Partially Proficient	40%	<N	<N	<N	40%	38%	43%	47%
Substantially Below Proficient	7%	<N	<N	<N	14%	13%	15%	22%
Total Proficient and Above	53%	<N	<N	<N	46%	49%	43%	31%

<N = too few students to report

2014 - 2015 School Report

Staff Information and Notes

Staff Information	14-15
Core classes taught by Highly Qualified Teachers	91%
Average Experience (Yrs)	14.8
Professional Staff* with Master's Degrees	30%
Professional Staff FTE	7

*Defined as teachers, special educators, guidance counselors, nurses, and librarians/media specialists.

Notes

Notes for 2014-15 teaching year SBAC results:

1. Smarter Balanced Assessment Consortium (SBAC) was administered for the first time in the spring of 2015. The state has ruled that the results for 2014-15 will not be used for the purpose of annual school evaluation determinations. Currently, SBAC only tests English Language Arts (ELA) and Math. NECAP is still used for Science assessment.
2. Data has been disaggregated where possible. Any group that does not meet a minimum reporting size is not presented.

Lakeview in Pictures

Lakeview Union School District 2014-15 Employee Report

This is a comprehensive list of all district employees
that received salaries/wages for services rendered
during the school year.

Name	Compensation
Aiken, Linda J	\$800
Beauchemin, Francoise L	\$3,455
Bretschneider, Penny M	\$2,970
Burton, Jennifer R	\$33,498
Campos, Leslie S	\$56,273
Casavant, Caroline B	\$61,973
Cochran, Sally W	\$18,056
Conway, Elizabeth F	\$154
Cummings, Susan M	\$27,494
desGroseilliers, Nicole M	\$200
Donahue, Jayne H	\$9,401
Donavan, Karley A	\$1,965
Epinette, Cynthia H	\$350
Erwin, Eric J	\$74,335
Gustafson, Lloyd C	\$525
Hale, Donna K	\$80
Hall, Lance A	\$745
Hislop, Jesse T	\$150
Jarvis, Marilyn C	\$668
Knudson, Kimberly G	\$500
Lamberton-Brown, Jessica	\$150
Lyman, Pierrette L	\$3,405
Machell, Christina M	\$450
MacNeil, Mavis O	\$120
Marian, Kristen A	\$18,732
Metcalf, Mary L	\$120
Nisbet, Barbara R	\$3,092
Osgood, Cynthia	\$688
Pacheco, Candace	\$42,091
Perrine, Merrilee A	\$160
Platka, Deborah E	\$21,350
Pollard, Catherine M	\$56,267
Preston, Tammy	\$813
Romaine, Richard D	\$10,928
Roy, Jeff M	\$32,945
Sedore, Lisa A	\$46,229
Tolman, Lorraine D	\$570
Wheeler, Lorelei J	\$29,742
Williams, Ethel M	\$800

**Lakeview Union School District #43
Budget Notes
2016-2017 (FY17)**

The proposed FY17 budget brings a decrease (approximately 12 cents) in the actual homestead tax rate for Greensboro and a decrease (approximately 13 cents) for Stannard.

Greensboro's Actual Homestead tax rate = \$.7637 per \$100 of assessed value, a decrease of \$.1285 per \$100 of assessed home value. This translates to an estimated decrease of \$129 on a house valued at \$100,000.

Stannard's Actual Homestead tax rate = \$.5989 per \$100 assessed value, a decrease of \$.1364 per \$100 of assessed home value. This translates to an estimated decrease of \$136 on a house valued at \$100,000.

Definition and explanation of terms:

The property yield, which is set by the state, is the amount of education spending per equalized pupil that can be supported by a 1.00 base tax rate.

- Recommended by the Commissioner of Taxes to the legislature by December 1.
- Dec. 1 FY17 recommendation is \$9,955
- Legislature will act on the recommendation, probably late in the legislative session (sometime in April or May)
- Yield is recalculated by the state's Joint Fiscal Office (JFO) throughout the period December through April/May
- JFO is currently recommending to the legislature a property yield of \$9,870 (which is what you will find in the footnotes to the Three Year Prior Years Comparison sheet)
- This is not likely to be their final recommendation to the legislature, therefore, for budget purposes, the \$9,955 was used.

Some points of interest that affect the budget include the following:

- Changes to instructional services for students include a decrease of ½ day of physical education staff with no impact on amount of physical education for students as well as an increase of ½ day for guidance services
- There is an increase in custodial services
- Operations and maintenance includes a cost to repair the front steps
- Transportation services are required by law to be paid by the Orleans Southwest Supervisory Union board. This means transportation costs will now be assessed to the school district as noted on the OSSU FY17 Budget Assessments under Student Transportation.
- Operating expenditures are proposed to decrease by \$35,814 and offsetting local revenues are projected to increase \$84,645. Education spending will decrease by \$120,459.
- The base homestead tax rate is set to increase \$.01 from \$.99 to \$1.00.
- Given current information from VEHI an estimated 7.9% increase in health premiums and 12.0% increase in workers compensation was used to establish insurance expenses and benefits.

Voters are encouraged to review the 2015 Lakeview Union School District Report to learn more about the educational programming and goals that will be supported by this budget.

Lakeview Union School District

FY17 BUDGET

	14Approved	14Actual	15Approved	15Actual	16Approved	17Proposed	17Variance
REVENUE							
Local Sources	13,100	10,097	12,050	9,804	12,050	9,200	(2,850)
SU Sources	0	47,303	30,700	31,078	30,700	33,000	2,300
State Sources	1,327,270	1,329,016	1,403,059	1,414,144	1,521,101	1,431,452	(89,649)
Federal Sources	34,272	2,970	2,250	1,677	2,250	2,000	(250)
Other Sources	59,274	(475)	67,357	7,416	0	54,635	54,635
TOTAL REVENUE	1,433,916	1,388,911	1,515,415	1,464,119	1,566,101	1,530,287	(35,814)
EXPENDITURES							
General Ed Instruction	557,742	598,995	586,989	563,810	586,307	601,820	15,513
Special Ed Instruction	0	0	0	0	223,724	236,462	12,738
Athletics Instruction	2,142	1,028	1,023	608	1,023	1,023	0
TOTAL INSTRUCTION	559,884	600,023	588,012	564,418	811,054	839,304	28,251
Guidance	27,774	26,233	28,994	19,840	33,839	32,173	(1,666)
Health Services	1,530	4,037	10,122	9,406	11,479	10,111	(1,368)
Psychological Services	1,000	1,766	3,000	2,824	6,939	8,735	1,796
Speech Services	300	0	1,300	0	300	1,342	1,042
Occupational Therapy Services	0	136	1,300	380	500	6,730	
Physical Therapy/IEP Services	0	0	0	759	41,626	17,835	(23,791)
Improvement of Instruction	6,050	6,083	8,050	3,344	12,615	10,831	(1,784)
Library/Media Services	51,997	42,414	41,833	42,424	18,714	17,045	(1,669)
Technology Integration	21,465	26,857	18,950	19,467	44,693	43,117	(1,576)
TOTAL STUDENT/ INSTRUCTOR SUPPORT	110,116	107,526	113,549	98,444	170,705	147,918	(22,787)
School Board	15,154	13,385	18,853	9,662	21,478	25,233	3,755
Office of Superintendent	339,269	321,432	371,043	370,731	17,147	14,495	(2,652)
Office of Principal	153,598	154,710	161,537	166,472	167,632	172,056	4,424
SPED Administration	0	0	0	0	7,413	7,091	(322)
Business Office/ HR	750	645	750	4,028	30,981	37,866	6,885
Technology Administration	0	0	0	0	26,254	25,010	(1,244)
Grants Administration	0	0	0	0	512	485	(27)
TOTAL ADMINISTRATION	508,771	490,172	552,183	550,894	271,417	282,237	10,820
Operations & Maintenance	94,572	96,293	109,710	79,809	93,088	116,585	23,498
Student Transportation	87,581	79,422	84,872	84,322	96,005	65,986	(30,019)
Food Service	70,013	65,362	67,089	52,669	73,945	73,257	(688)
Fund Transfers/ PY Adjustments	-	-	-	(43,607)	49,887	5,000	(44,887)
TOTAL OPERATIONS	252,166	241,077	261,671	173,192	312,925	260,828	(52,097)
TOTAL EXPENDITURES	1,430,937	1,438,798	1,515,415	1,386,948	1,566,101	1,530,287	(35,814)
REVENUE LESS EXPENDITURES	2,979	(49,887)	0	77,171	0	0	0

For additional budget detail, visit <http://lakeviewschoolboard.ossu.org> or www.ossu.org

FY17 SCHOOL DISTRICT EMPLOYEES

	FTE	
GENERAL ED INSTRUCTION		
Teacher	1.00	
Teacher	1.00	
Teacher	1.00	5.00
Teacher	1.00	
Teacher	1.00	
Art	0.20	
Music	0.40	0.90
PE	0.30	
GUIDANCE		
Guidance	0.50	
HEALTH SERVICES		
Nurse Asst	0.20	
LIBRARY		
Librarian	0.25	
TECHNOLOGY INTEGRATION		
Integrationist	0.25	
SCHOOL ADMINISTRATION		
Principal	1.00	
Admin Asst	1.00	
TECHNOLOGY ADMINISTRATION		
Tech Support	0.10	
OPERATIONS & MAINTENANCE		
Custodian	0.58	
Maintenance	0.20	
FOOD SERVICE		
Food Service	0.80	

FY17 PURCHASED SERVICES OF SU EMPLOYEES

GENERAL ED INSTRUCTION		
Teacher	0.29	
Teacher	0.25	
Para	1.00	
Para	0.11	
Para	0.74	2.15
Para	0.30	

FY17 BUDGET - ESTIMATED IMPACT ON TAX RATE

	FY12	FY13	FY14	FY15	FY16	FY17
Total Expenditures	4.8%	5.6%	3.5%	5.7%	3.3%	-2.3%
Total Revenues	9.7%	1.8%	13.5%	8.1%	-20.2%	26.4%
Education Spending	3.3%	6.9%	0.4%	4.8%	11.8%	-9.7%
Equalized Pupils	0.8%	-0.4%	-6.7%	1.7%	6.3%	-0.9%
Education Spending/Equalized Pupil	2.4%	7.3%	7.6%	3.0%	5.2%	-8.8%
CLA	0.6%	1.8%	-7.7%	3.1%	-1.0%	5.2%
Equalized Tax Rate (ETR)	1.3636	1.4666	1.5881	1.6807	1.7531	1.5338
% ETR Increase over PY	3.6%	7.6%	8.3%	5.8%	4.3%	-12.5%

Expenditure Changes	
(35,814)	from budget

Revenue Changes	
84,645	excl GSSG

	FY12	FY13	FY14	FY15	FY16	FY17	FY17 Change
1 Total Expenditures	1,311,823	1,385,840	1,433,916	1,515,415	1,566,101	1,530,287	(35,814)
2 Total Revenues	322,165	327,855	372,089	402,373	321,220	405,865	84,645
3 Education Spending	989,658	1,057,985	1,061,827	1,113,042	1,244,881	1,124,422	(120,459)
4 Equalized Pupils	73.90	73.60	68.70	69.90	74.32	73.64	-0.68
5 Ed Spending per Eq Pupil	13,391.85	14,374.80	15,460.50	15,923.35	16,750.28	15,269.17	(1,481.11)
Base Education Amount	8,544	8,723	9,151	9,285	9,459	9,955	496
6 District Spending Adjustment	156.740%	164.792%	168.949%	171.495%	177.083%	153.382%	-23.701%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	0.01
7 Equalized Homestead Tax Rate	1.3636	1.4666	1.5881	1.6807	1.7531	1.5338	-0.2193
Green % EqPup in union district	48.67%	52.16%	51.07%	50.45%	50.95%	49.99%	-0.96%
Green share of Eq Home Tax Rate	0.6637	0.7650	0.8110	0.8479	0.8932	0.7667	-0.1265
8 Greensboro - CLA	100.74%	102.89%	102.86%	105.13%	100.11%	100.40%	0.29%
9 Actual Homestead Tax Rate	0.6588	0.7435	0.7885	0.8065	0.8922	0.7637	-0.1285
Stann % EqPup in union district	49.81%	44.68%	38.90%	38.79%	40.93%	37.01%	-3.92%
Stann share of Eq Home Tax Rate	0.6792	0.6553	0.6178	0.6519	0.7175	0.5677	-0.1499
8 Stannard - CLA	101.76%	103.58%	95.57%	98.54%	97.59%	94.79%	-2.80%
9 Actual Homestead Tax Rate	0.6675	0.6326	0.6464	0.6616	0.7353	0.5989	-0.1364

EdSpend/EqPupil	
16,887	Threshold
15,269	Current draft
NO	OVER thresh
0	by amt

18

Cut/add 1c to equalized homestead tax rate (both Greensboro, Stannard)	19,000	Homestead	100,000	Greensboro Tax decrease	129
				Stannard Tax decrease	136

Greensboro	CLA	Value	Homestead Tax Rate	Tax Bill
Market	100.00%	100,000	Equalized 0.7667	767
Grand List	100.40%	100,400	Actual 0.7637	767

	CLA	Value	Homestead Tax Rate	
Market	100.00%	100,000	Equalized 0.5677	
Grand List	94.79%	94,790	Actual 0.5989	

Lakeview Union School Annual Meeting Minutes
March 12, 2015

John Miller called the meeting to order at 7:05 PM

Article 1: To elect a moderator: current moderator is John Miller who cannot continue. He was elected to the Lakeview school board at Stannard town meeting on March 3, 2015.

Tara Reynolds nominated Trish Alley, Tom Hurst seconded. All in favor said 'aye'. Unanimously elected Trish as Moderator. The gavel was passed. Trish continued the meeting.

Article 2: To elect a Clerk: current clerk is Lorelei Wheeler, who was present- she is willing to continue. Mike Metcalf nominated Lorelei Wheeler, Clive Gray seconded. All in favor said 'aye'. Unanimously elected Lorelei Wheeler as Clerk.

Article 3: To elect a Treasurer: current treasurer is Lorraine Tolman, who was unable to be present - she is willing to continue. Tara Reynolds nominated Lorraine Tolman, Mike Metcalf seconded. All in favor said 'aye'. Unanimously elected Lorraine Tolman as Treasurer.

Article 4: To determine what compensation be paid to officers of the District: Nancy Hill made the motion to continue the same compensation as last year, Mike Metcalf seconded- all figures paid annually - Tara read aloud the rates of compensation currently set (\$30.00 for Clerk, \$570 for Treasurer, \$100 stipend per board member.) Sue Wood questioned whether that was enough as it seemed to her very low. A short discussion followed. Moderator called the question. All in favor said 'aye'. Unanimously voted to keep stipends the same.

Principal Eric Erwin spoke to the crowd of 7 school board members (Charlie McAteer absent) and 32 registered voters, the Superintendent Joanne Leblanc. A presentation by 3 fourth grade students on their pollution projects was given, followed by some question and answers.

Continued>>>>>>

Article 5: Shall the LUS District voters authorize the board to expend \$1,494,556.00, the amount deemed necessary to support the district's educational program? Clive Gray made the motion, Mike Metcalf second it. Tara and the school board presented the budget overview slide show. There were a few questions, one where Tara Reynolds invited the Superintendent to address one of them (to clarify a funding reporting purchased service and budgeting question.) The question was called. All in favor said 'aye'. Unanimously authorized the above figure as the school budget.

Article 6: To see if the voters will authorize the Board to borrow money pending receipt of payments from member districts, state and federal monies as provided in Title 16 of VT Statues? Motion was made by Mateo Kehler, Mike Metcalf seconded. All in favor said 'aye'. Unanimously authorized the board to do so.

Article 7: Shall the voters change how the district provides notice of the availability of the annual school report 30 days before the meeting?
Option 1 was a postcard mailed to registered voter's households listing how to access the report (several choices)
Option 2 was newspaper ad and which newspapers listing how to access the report (most cost effective)
Option 3 was both option 1 & 2
Some discussion followed concerning transparency of spending and access to internet and other resources. Mike Metcalf offered to help in 2016 with the mailing. Mateo Kehler motioned to not change the format or delivery - keep it the same. Samantha Friend seconded it. All against the change said 'nay'. Unanimously decided to leave the mailing the same./no changes.

Article 8: Other business: Samantha Friend asked for parent school group volunteers- (PLUS People for Lakeview Union School). Eric Erwin announced a free community dinner to kick off the VRP "Our Food" unit.

Article 9: To adjourn the meeting: Mike Metcalf made the motion, it was seconded. Adjourned 8:23 PM.

Respectfully submitted, Lorelei Wheeler, Clerk.

Hazen Union School District #26

2016 Annual School District Meeting Materials

School Year 2014 – 2015 Annual Report
2015 Financial Report (July 1, 2014 – June 30, 2015)
2017 Proposed Budget (July 1, 2016 – June 30, 2017)

School Board

David Kelley, Greensboro
Orise Ainsworth, Hardwick
Phil Gray, Greensboro
David Shepard, Hardwick
Susan O'Connell, Hardwick
Kim Silk, Woodbury
Steven Freihofner, Woodbury

Administration

Superintendent: Joanne LeBlanc
Principal: Mike Moriarty
Associate Principal: John Craig

Important Dates

- Feb 29: FY17 Budget Informational Meeting, 7PM HUS Auditorium; immediately followed by Annual School District Meeting
- Mar 1: Australian Ballot Budget Vote in Member Towns

WARNING

HAZEN UNION SCHOOL DISTRICT #26

**1. PUBLIC INFORMATIONAL HEARING ON THE FY17 BUDGET
AND**

2. ANNUAL SCHOOL DISTRICT MEETING

February 29, 2016

1. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY17 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on **Monday, February 29, 2016** at 7:00 P.M. for discussion on the school district's proposed FY17 budget as required by Title 17 VSA 2680 (g).
2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 29, 2016 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY17 budget, but no earlier than 7:30 PM.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 300.00 / yr	District Treasurer	\$ 425.00 / yr
School Board Member	\$ 250.00 / yr	Alternate District Treasurer	\$ 16.00 per payroll worked
		District Clerk	\$ 25.00 / yr

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

Article 4: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$ 7,668,410, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,484.59 per equalized pupil. This projected spending per equalized pupil is 3% higher than spending for the current year. (Voting by Australian Ballot on March 1, 2016)

Article 6: To transact any other business that may legally come before this meeting.

WARNING
HAZEN UNION SCHOOL DISTRICT #26
1. PUBLIC INFORMATIONAL HEARING ON THE FY17 BUDGET
AND
2. ANNUAL SCHOOL DISTRICT MEETING
February 29, 2016

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday March 1, 2016 between the hours of

- a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT

Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

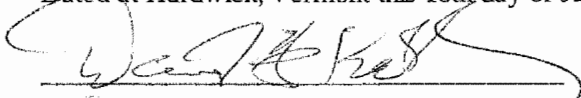
- b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:

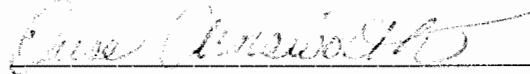
Greensboro: Fellowship Hall, Greensboro, VT

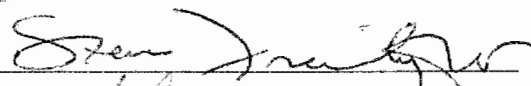
Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.


The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

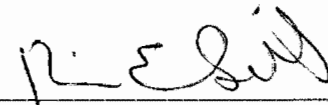
Dated at Hardwick, Vermont this 18th day of January:












Hazen Union School District #26 School Board Directors

Attest: 

District Clerk

Date: 01-19-16



School Board Report

Friends and Neighbors,

Profound changes are being wrought on our nation and our community by the revolution in information technologies and the globalization of our economy. The lifelong manufacturing jobs that built our middle class are disappearing. Vermont's agricultural economy is becoming "high tech." Today logging and forestry require an understanding of hydrology and environmental science. E-commuting has arrived in our rural communities. Information and technology jobs that were once based in metropolitan areas are now located anywhere with internet access. These 21st century jobs require a set of 21st century skills that have not been a part of our traditional school system: creativity, critical thinking, problem solving, lifelong learning, and collaboration.

To adapt to these changes education in the United States is undergoing a quiet revolution, and Vermont is at the vanguard of that revolution. With the introduction of Vermont's Act 77, Hazen Union has taken a leadership role in redesigning education and embracing the new opportunities that this law offers. Hazen students now have new opportunities that include dual enrollment in college and high school, early enrollment in college, independent studies, and distance learning. Perhaps most importantly, we have begun to implement "Personalized Learning Plans" with a commitment to a common core of education, but enhanced with a greater focus on each students' unique set of skills and interests.

The changes and challenges of our time do not stop at the school house. An aging population, shrinking numbers of students and soaring health care costs have all combined to exacerbate the burden on Vermont taxpayers. Our General Assembly has sought to alleviate some of this burden with Act 46, using carrots and sticks to create greater consolidation of school districts and more efficient allocation of tax dollars. Because of the unusual configuration of our supervisory union (we straddle four separate counties, we embrace two tuition towns, a union elementary school and two operating high schools) for Hazen Union, Act 46 presents a thorny path.

Despite the upheaval in how education is delivered, organized, and financed, our goal remains to ensure the best education possible at a cost we can afford. Students at Hazen are now learning in traditional and in new ways. Art and music continue to thrive. Our young athletes and thespians continue to learn collaborative and leadership skills. Hazen's concerts, games, and plays continue to be enjoyed by our entire community. And the future possibilities for creating collaborative learning opportunities with our local businesses and regional resources are exciting.

We appreciate the trust you have vested in us. We will do our utmost to navigate the months ahead as responsible stewards of your tax dollars, and we will continue to do our very best to ensure that our students leave Hazen with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society—both locally and globally.

Signed,
Hazen Union School Board



Hazen Union School

Michael Moriarty, Principal
John Craig, Associate Principal

126 Hazen Union Drive
Hardwick, VT 05843
(802) 472-6511

<http://www.hazen.ossu.org/>

2014 - 2015 School Report

Vision & Mission

Hazen Union School exists so that all students are empowered with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society – both locally and globally.

Principals' Message

Welcome to Hazen Union School. As principals of HUS, we are committed to making the educational experiences of all our students who walk through our doors a fantastic one. We firmly believe that all students should have the opportunities to pursue their interests as they transition from elementary school, through middle school and into high school. Our ultimate goal is for our students to graduate from Hazen Union with the necessary skills and mind-set that will allow them to be successful in their pursuits.

-Mike Moriarty & John Craig

Recent Successes

Hazen Union School had many achievements over the last year, including:

- Launched personalized learning plans under Act 77 for grades 7th, 8th, and 9th
- Launched 1:1 iPad initiative in the middle school in partnership with the Tarrant Institute
- SBAC state test scores show Hazen 11th grade students performing above the state average in Math and English
- Middle school science teacher Arne Hagman nominated as the OSSU outstanding teacher of the year awarded by the University of Vermont
- Implemented a communications plan to communicate and celebrate Hazen happenings
<http://hazenleadership.blogspot.com/>
<http://hazenmiddlelevel.blogspot.com/>
<https://www.facebook.com/HUSVT>
<https://soundcloud.com/hazen-union-school>
<http://huschoolcounseling.blogspot.com/>
- Remodeled front office bathrooms in the summer of 2015

Needs Assessment

A needs assessment is a data-driven procedure by which the principal determines the pressing needs of the institution and how grant funds can be implemented to meet the needs of students.

Proposal (in order of need , based on results of needs assessment):

Literacy: Continue with funding for literacy interventionist at .8; fund the continuation for Read 180 in grades 7-9.

Math: Fund math specialist .2; Provide math professional development for math department with an emphasis on the use of technology and proficiency-based learning in the math classroom.

Other: If funding is available, summer STEAM program with partnership from a local organization; Build pre-tech Agriculture and Forestry program in collaboration with GMTCC.



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2014 - 2015 School Report

Plan to Achieve Goals

Our goal for this year is to continue the work we began last year with a commitment to human development and a moral purpose that focuses on learning for all: faculty, staff, students, parents, and community members. Furthermore, it is a *shared responsibility* to building strong *relationships*, promoting *rigor* in and out of the classroom, advocating for *resiliency*, and connecting our instruction to *relevant* issues that our society is challenged with in the 21st century.

School-wide Goals

- Collectively, HUS will be at or above the state average on the SBAC.
- Assessment scores on ODWP will reveal *all* students will score a 2 or above in all areas by Spring '16.
- All students will demonstrate growth (.5) from 1st to 3rd benchmark assessment or show proficiency.
- All students will have a trusting relationship with at least one faculty staff member.

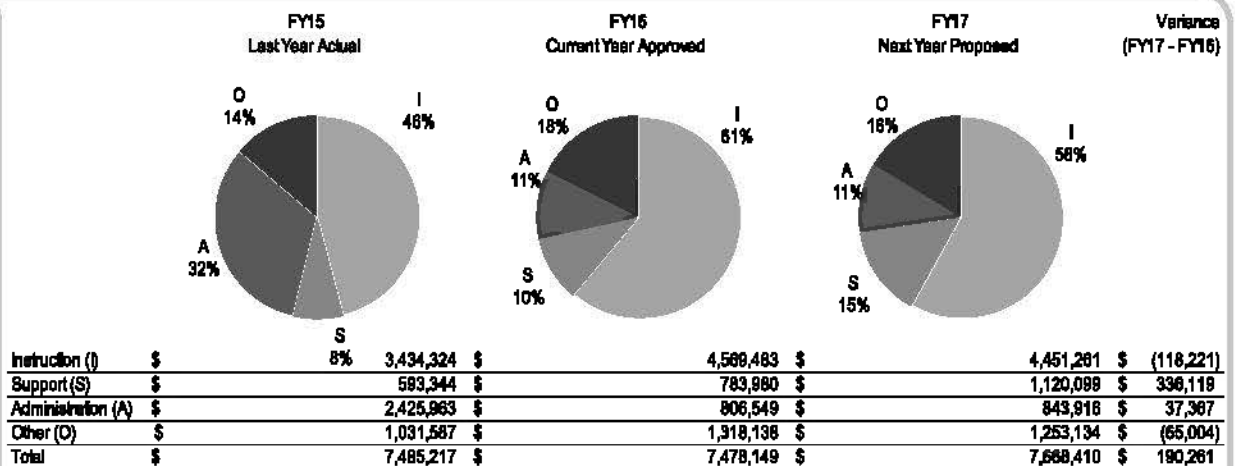
Summary Action Steps:

- Conduct Formative observations
- Provide Timely and meaningful feedback to teachers (intentionality)
- Establish a common language amongst staff and students (5Rs)
- Assess students motivation for standardized testing
- Celebrate achievements
- Provide opportunities for teachers to collaborate as PLCs
- Establish clear expectations for teachers

Monitoring:

- Data collection from formative observations
- Growth on SBAC
- Growth on Galileo benchmarks
- Youth risk survey data
- Calendar for community meetings
- Leadership Team & PLC notes from meetings
- "Assessment-motivation" survey results

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Other: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

One goal of this report is to inform and include our families and community as critical partners in our students' academic success. Ways to be involved include sharing this information, visiting your child's school, or talking to your child's teachers or principals about current groups and committees that support our school. Stay current by liking us at Facebook.com/HUSVT or follow us on Twitter @HazenUnion.



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2014 - 2015 School Report

Student Data

October 1 Count	13-14	14-15	15-16*
7th Grade	62	51	50
8th Grade	59	62	52
7-8 Subtotal	121	113	102
9th Grade	68	65	73
10th Grade	59	64	57
11th Grade	67	51	63
12th Grade	52	54	42
Adult without Diploma	1	-	-
9-12 Subtotal	247	234	235
Total**	368	347	337

*Unofficial count

**Changes in enrollment totals may be an artifact of changes in state reporting requirements.

7-12 Demographics	13-14	14-15
Gender (%F / % M)	46 / 54	46 / 54
Free/Reduced Lunch	50%	58%
Individualized Education Plan	16%	16%
504 Plan	4%	4%
Education Support Team	3%	3%
Hispanic	2%	1%
American Indian/Alaskan Native	0%	1%
African American / Black	2%	1%
Asian	0%	3%
Multiple Races	3%	3%
White	92%	91%

Program	14-15	15-16*
Green Mountain TC^	38	33
Central Vermont Career Ctr (Barre)^	1	1
Dual Enrollment	17	12
Early College	7	9
VAST	1	-
Pathways^	12	9

^Already included in October 1 Count; *Unofficial count; **Program began 2014-15

7-12 Attendance	13-14	14-15
Attendance Rate	95%	93%
Students with fewer than 10 absences per year	65%	62%

Town	14-15	15-16*
Craftsbury	1	1
Greensboro	43	42
Hardwick	212	212
Morrisville	-	1
Stannard	22	18
Walden	12	15
Wheelock	1	1
Wolcott	13	10
Woodbury	43	37
Total	347	337

Historical Enrollment

7 - 12 October 1 Enrollment Count											FY15-FY16	FY15-FY16	FY08-16	FY11-FY16
05-06 (FY06)	06-07 (FY07)	07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 ¹ (FY16)	Incr (Decr)	%Growth	CAGR ²	CAGR
379	362	358	357	376	367	363	368	368	347	337	(10)	-2.9%	-0.7%	-1.5%

¹Unofficial October 1 count; ²Compound Annual Growth Rate (CAGR): the year-over-year growth rate over a 5-year and 10-year period. It's a calculated figure that describes the rate at which enrollment counts would have changed if they changed at a steady rate.



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2014 - 2015 School Report

Student Data

School Climate	13-14	14-15
Students with 1 or more behavior referral(s)	28%	22%
Harassment Complaints	3	3
Bullying Complaints	1	1
Weapons Violations	2	1
Substance Violations	10	12

College & Work Readiness	13-14	14-15
Junior/Seniors Taking AP Exams	9%	15%
AP Exams with Passing Scores (3 or higher)	68%	72%
Juniors Taking College Admissions Tests	30%	38%
Seniors Taking College Admissions Tests	62%	52%
Graduation Rate	93%	88%
Graduates Pursuing Higher Education	61%	62%

Proficiency on State Test	14-15	VT
SBAC Math Grade 7	45%	44%
SBAC Math Grade 8	33%	41%
Math Grade 11	38%	37%
SBAC ELA Grade 7	57%	55%
SBAC ELA Grade 8	59%	54%
SBAC ELA Grade 11	56%	57%
NECAP Science Grade 8	25%	24%
NECAP Science Grade 11	25%	32%

Activity	13-14	14-15
A World of Difference	-	29
Cross Country	15	19
Golf	4	4
JV Basketball	29	36
JV Soccer	12	16
Middle Level Basketball	42	45
Middle Level Soccer	37	42
Middle Level Track	17	20
National Honor Society	33	41
National Technical Honor Society	-	9
Ski & Ride	58	85
Swim Club	38	38
Varsity Baseball	15	11
Varsity Basketball	24	30
Varsity Soccer	43	32
Varsity Softball	12	12
Varsity Track	11	13

Staff Information	14-15
Core classes taught by Highly Qualified Teachers	89%
Average Experience (Yrs)	15.8
Professional Staff* with Master's Degrees	43%
Professional Staff FTE	33.7

*Defined as teachers, special educators, guidance counselors, nurses, and librarians/media specialists.

Notes

Notes for 2014-15 teaching year SBAC results:

1. Smarter Balanced Assessment Consortium (SBAC) was administered for the first time in the spring of 2015. The state has ruled that the results for 2014-15 will not be used for the purpose of annual school evaluation determinations. Currently, SBAC only tests English Language Arts (ELA) and Math. NECAP is still used for Science assessment.
2. Data has been disaggregated where possible. Any group that does not meet a minimum reporting size is not presented.



Hazen Union School

Michael Moriarty, Principal
 John Craig, Associate Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2014 - 2015 School Report

Student Data

2014-2015 SBAC Results

Grade 7 Math

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	49	23	26	29	5,939	2,950	2,989	2,336
Exceeds Standard	18%	22%	15%	17%	18%	18%	17%	7%
Meets Standard	27%	22%	31%	24%	26%	26%	25%	19%
Near Standard	33%	39%	27%	28%	30%	32%	29%	33%
Substantially Below Standard	22%	17%	27%	31%	27%	24%	29%	41%
Meets / Exceeds Standard	45%	43%	46%	41%	44%	44%	42%	26%

Grade 8 Math

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	57	27	30	34	5,944	2,907	3,037	2,312
Exceeds Standard	18%	11%	23%	15%	20%	19%	21%	9%
Meets Standard	16%	15%	17%	12%	21%	22%	19%	16%
Near Standard	28%	37%	20%	26%	27%	30%	25%	27%
Substantially Below Standard	39%	37%	40%	47%	33%	30%	35%	48%
Meets / Exceeds Standard	33%	26%	40%	26%	41%	41%	40%	25%

Grade 11 Math

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	42	19	23	15	5,707	2,796	2,911	1,737
Exceeds Standard	17%	11%	22%	0%	16%	15%	17%	5%
Meets Standard	21%	32%	13%	20%	21%	23%	20%	15%
Near Standard	24%	26%	22%	27%	24%	26%	23%	23%
Substantially Below Standard	38%	32%	43%	53%	38%	36%	41%	57%
Meets / Exceeds Standard	38%	42%	35%	20%	37%	38%	37%	20%



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Student Data

2014-2015 SBAC Results

Grade 7 English Language Arts (ELA)

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	49	23	26	29	5,945	2,952	2,993	2,334
Exceeds Standard	16%	26%	8%	17%	17%	21%	13%	7%
Meets Standard	41%	35%	46%	34%	38%	41%	35%	30%
Near Standard	20%	22%	19%	14%	24%	22%	26%	30%
Substantially Below Standard	22%	17%	27%	34%	21%	15%	26%	34%
Meets / Exceeds Standard	57%	61%	54%	52%	55%	62%	48%	37%

Grade 8 English Language Arts (ELA)

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	58	28	30	35	6,004	2,927	3,077	2,345
Exceeds Standard	12%	11%	13%	9%	16%	20%	12%	7%
Meets Standard	47%	61%	33%	46%	38%	41%	35%	30%
Near Standard	17%	18%	17%	20%	25%	24%	26%	29%
Substantially Below Standard	24%	11%	37%	26%	21%	15%	27%	33%
Meets / Exceeds Standard	59%	71%	47%	54%	54%	61%	47%	37%

Grade 11 English Language Arts (ELA)

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	41	18	23	15	5,734	2,795	2,939	1,754
Exceeds Standard	24%	22%	26%	7%	25%	30%	21%	12%
Meets Standard	32%	56%	13%	13%	32%	35%	30%	28%
Near Standard	17%	17%	17%	40%	22%	21%	24%	29%
Substantially Below Standard	27%	6%	43%	40%	20%	14%	26%	32%
Meets / Exceeds Standard	56%	78%	39%	20%	57%	65%	51%	40%



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2014 - 2015 School Report

Student Data

2014-2015 NECAP Results

8th Grade Science

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	59	29	30	33	6,045	2,959	3,084	2,251
Proficient With Distinction	0%	0%	0%	0%	0%	0%	0%	0%
Proficient	25%	28%	23%	18%	24%	23%	24%	12%
Partially Proficient	47%	52%	43%	48%	50%	53%	48%	49%
Substantially Below Proficient	27%	21%	33%	33%	25%	23%	27%	39%
Total Proficient and Above	25%	28%	23%	18%	24%	24%	25%	12%

11th Grade Science

	Hazen Union				State of Vermont			
	Overall	Female	Male	FRL	Overall	Female	Male	FRL
Number of Students Tested	44	20	24	14	5,862	2,876	2,985	1,761
Proficient With Distinction	0%	0%	0%	0%	2%	1%	2%	0%
Proficient	25%	25%	25%	14%	30%	31%	29%	17%
Partially Proficient	41%	65%	21%	36%	41%	43%	39%	41%
Substantially Below Proficient	34%	10%	54%	50%	27%	24%	30%	42%
Total Proficient and Above	25%	25%	25%	14%	32%	33%	31%	17%

Science Proficiency Disaggregated - Last Three Years

Hazen Union	12-13	13-14	14-15	12-13	13-14	14-15
	HUS	HUS	HUS	VT	VT	VT
Student Group						
Grade 8 All Students	25%	10%	25%	32%	25%	24%
Grade 8 Female	22%	13%	28%	34%	26%	24%
Grade 8 Male	27%	7%	23%	31%	25%	25%
Grade 8 Low Income Students	16%	6%	18%	17%	11%	12%
Grade 11 All Students	20%	18%	25%	31%	30%	32%
Grade 11 Female	33%	13%	25%	33%	30%	33%
Grade 11 Male	13%	24%	25%	31%	30%	31%
Grade 11 Low Income Students	27%	21%	14%	16%	14%	17%

For additional data and information, please visit our school's website or the Vermont Agency of Education's website at <http://education.vermont.gov/data>

Hazen Union School District 2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages
for services rendered during the school year.

Name	Compensation	Name	Compensation
Ainsworth, Jennie A	\$7,485	Hudson, Daniel J	\$400
Alexander, Wesley W	\$62,689	Kittell, Shannon M	\$57,196
Allen, Dianna L	\$60,452	LaFoe, Michelle L	\$1,160
Aschenbach, Kurt	\$26,722	Langley-Wilbur, Cynthia J	\$67,114
Baker, Michael C	\$2,246	LaPorte, Ann M	\$30,530
Behrsing, Kyle	\$39,257	LaPorte, Katherine R	\$823
Bellavance, Connie E	\$2,844	LeCours, Hayley E	\$4,863
Bertolini, Dylan M	\$47,349	LeCours, Jeffrey R	\$52,257
Boeding, Ryan T	\$46,434	Light, Steven M	\$14,023
Bolio, Judith	\$695	Locke, Kelly O	\$750
Bolio, Linda R	\$22,258	Lockhart, James A	\$67,234
Bowen, Jocelyn	\$22,790	Lumsden, Brittany A	\$1,249
Boyd, William E II	\$2,690	Lumsden, Randy R	\$1,182
Brochu, Gwendolyn G	\$28,542	MacNeil, Mavis O	\$1,480
Brochu, Jr., David G	\$10,321	Martin, Natalie A	\$80
Brown, Joan R	\$284	Martin, Robert	\$80
Bryant, Talan	\$49,832	Martin, Susan S	\$115
Burgess, Brian R	\$61,659	Maskell, Corey R	\$40,856
Burgess, Jacqueline D	\$7,001	McCarthy, Sally	\$72,974
Burton, Jennifer R	\$21,075	Mercier, Bonnie	\$7,665
Bushway, Muriel H	\$1,640	Metcalf, Michael W	\$17,645
Cahill, Penny R	\$160	Mills, Mason	\$51,098
Ceraldi, Theodore M	\$440	Mitchell, David S	\$72,818
Church, Teal L	\$57,047	Mitchell, Samuel T	\$335
Clark, Michael	\$3,000	Modry, Joseph F	\$63,324
Considine, Marc W	\$63,834	Modry, Rosemary	\$16,199
Craig, John C	\$75,367	Molleur, Tyler	\$80
Crum, Robert	\$15,427	Montgomery, Lorraine A	\$23,445
Cushman, Kyle L	\$310	Moriarty, Michael D	\$85,178
Dailey, Cynthia A	\$320	Morrissey, Monica L	\$60,046
Davis, Susannah R	\$45,380	Morse, Dawn P	\$35
DeKens, Joseph P	\$29,822	Nold-Laurendeau, Jayne	\$80
DeLaricheliere, Alan S	\$1,485	O'Hara, Allison H	\$294
Dezio, Barbara A	\$54,191	Paradee, Allison J	\$33,992
desGroseilliers, Nicole M	\$2,196	Patenaude, Lynn M	\$117
Dickstein, Matthew E	\$62,986	Pennock, Patrick	\$73,404
Dimick, Chelsea	\$2,226	Perrine, Merrilee	\$35
Ducharme, Taylor	\$160	Pietryka, Matthew J	\$43
Dunlap, Retta J	\$37	Pritchard, Marvin W	\$15,524
Epinette, Cynthia	\$575	Quinn, Joann M	\$34,135
Fair, Kathy J	\$400	Raas, James R	\$61,369
Farr, Sandra A	\$284	Ramsay, Charlene D	\$4,413
Fecteau, Ann M	\$1,380	Renaud, Helen L	\$192
Ferland, Russell J	\$32,527	Renaud, Jamon	\$300
Foster, Danielle M	\$15,944	Robinson, Kelly A	59028.97
Foster, Nicole M	\$49,650	Rogstad-Meunier, Carol A	\$34
Foster, Patricia L	\$26,523	Romans, Linda H	\$48,360
Gangeri, Mary Anne	\$56	Rosin, Andrea S	\$21
Gann, Adam L	\$1,086	Roy, Georgia S	\$36,711
Gates, Brianne E	\$42,405	Salls, Sharyn	\$92
Gebbie, Aileen S	\$21,825	Sartelle, Sandra	\$1,249
Gray, Michael C	\$36	Schleichert, Daniel	\$53
Gray, Phil	\$300	Shatney, Christine E	\$16,919
Gustafson, Lloyd C	\$1,470	Shepard, David	\$300
Guyette, Wendy	\$450	Sperry, John A	\$31,038
Hagman, Arne T	\$58,268	Strong, John W Sr.	\$33,300
Hall, Renae M	\$732	Sullivan, Nancy A	\$69,910
Hansen, Elizabeth	\$26	Szemplenski, John R	\$13,240
Hardt, Katrina T	\$43	Tatro, Janice M	720
Harple, Leanne D	\$46,739	Tolman, Abigail C	\$732
Heller, Joel D	\$37,556	Trecartin, Suzane M	\$11,983
Henchel, Judith C	\$11,636	Vance, Veretta M	\$284
Hill, Aaron W	\$52,927	Walker, Shannon	\$340
Hooper, Bertha	\$284	Whitney, Timothy G	\$1,182

Hazen Union School District #26
Budget Notes
FY 2016-2017

The proposed FY17 budget brings a slight decrease (less than a penny) in the actual homestead tax rate for our community members.

Greensboro's Actual Homestead tax rate = \$.7499 per \$100 of assessed value, a decrease of \$.0091 per \$100 of assessed home value. This translates to an estimated decrease of \$9 on a house valued at \$100,000.

Hardwick's Actual Homestead tax rate = \$.9395 per \$100 of assessed value, a decrease of \$.0091 per \$100 of assessed home value. This translates to an estimated decrease of \$9 on a house valued at \$100,000.

Woodbury's Actual Homestead tax rate = \$.8313 per \$100 of assessed value, a decrease of \$.0093 per \$100 of assessed home value. This translates to an estimated decrease of \$9 on a house valued at \$100,000.

Definition and explanation of terms:

The property yield, which is set by the state, is the amount of education spending per equalized pupil that can be supported by a 1.00 base tax rate.

- Recommended by the Commissioner of Taxes to the legislature by December 1
- Dec. 1 FY17 recommendation is \$9,955
- Legislature will act on the recommendation, probably late in the legislative session (sometime in April or May)
- Yield is recalculated by the state's Joint Fiscal Office (JFO) throughout the period December through April/May
- JFO is currently recommending to the legislature a property yield of \$9,870 (which is what you will find in the footnotes to the Three Year Prior Years Comparison sheet)
- This is not likely to be their final recommendation to the legislature, therefore, for budget purposes, the \$9,955 was used

Some points of interest that affect the budget include the following:

- Operating expenditures are proposed to increase \$190,261 and offsetting local revenues are projected to increase \$95,424.
- The following major changes impact the overall budget:
 - The base homestead tax rate is set to increase \$.01 from \$.99 to \$1.00
 - Given current information from VEHI an estimated 7.9% increase in health premiums and 12.0% increase in workers compensation was used to establish insurance expenses and benefits
 - \$118,221 decrease in Instructional Services:
 - Decrease of .4 staff
 - Reduction in retirement payouts
 - Difference in benefits and salaries of new hires.
 - Support addition of full-time foreign language instructor and/or mentor for online learning.
 - \$336,119 increase in Student/Instructor Support primarily in the guidance department and special education
 - Addition of full-time Act 77 Coordinator to assist in implementation of personalized learning plans
 - Addition of full-time Pathways Coordinator- this position was partially funded by Hazen this year under a purchased service from the supervisory union and partially funded through Medicaid funds. Medicaid funds are no longer available
 - Addition of behavioral consultant/specialist assessment for supervisory union- increase in services.
 - Reduction of behavior interventionist
 - Increases in psychological, speech, occupational therapy and physical therapy purchased services as a result of increased number of students and also as a huge increase due to an error in omission from this year's budget.
 - Transportation costs are now required by law to be provided and paid at the Supervisory Union level. It is now an assessment to the school district based on equalized pupils. Hazen Union has an increase of \$61,265

Voters are encouraged to review the 2015 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

Hazen Union School District

FY17 BUDGET - ESTIMATED IMPACT ON TAX RATE

	FY14	FY15	FY16	FY17
Total Expenditures	1.1%	3.8%	3.1%	2.5%
Total Revenues	-0.3%	19.5%	-13.3%	5.4%
Education Spending	1.6%	-1.3%	9.6%	1.7%
Equalized Pupils	0.1%	1.1%	-2.3%	-1.3%
Ed Spending/Eq Pupil	1.5%	-2.4%	12.1%	3.0%
CLA	-2.8%	-2.8%	-0.6%	0.3%
Equalized Tax Rate	1.5027	1.5073	1.6755	1.6854
% ETR Increase over PY	2.2%	0.3%	11.2%	0.6%

	FY14	FY15	FY16	FY17	FY17 Change
1 Total Expenditures	6,988,768	7,251,371	7,478,149	7,668,410	190,261
2 Total Revenues	1,709,372	2,042,935	1,771,399	1,866,823	95,424
3 Education Spending	5,279,396	5,208,436	5,706,750	5,801,587	94,837
4 Equalized Pupils	360.89	364.72	356.49	351.94	(4.55)
5 Ed Spending per Eq Pupil	14,628.82	14,280.64	16,008.16	16,484.59	476.43
EdSp/EqPup with overthreshold				16,778.62	
Base Ed Amt/Prop Yield	9,151	9,285	9,459	9,955	496
6 District Spending Adjustment	159.860%	153.803%	169.237%	168.545%	-0.693%
Base Tax Rate	0.94	0.98	0.99	1.00	0.01
7 Equalized Homestead Tax Rate	1.5027	1.5073	1.6755	1.6854	0.0100
Greensboro Eq Pupils at Hazen	45.20%	46.49%	45.35%	44.67%	-0.68%
Hardwick Eq Pupils at Hazen	49.50%	51.51%	50.14%	49.84%	-0.30%
Woodbury Eq Pupils at Hazen	58.37%	52.53%	50.95%	50.47%	-0.48%
Greensboro Eq Tax Rate	0.6792	0.7007	0.7598	0.7529	-0.69%
Hardwick Eq Tax Rate	0.7438	0.7764	0.8401	0.8400	0.00%
Woodbury Eq Tax Rate	0.8771	0.7918	0.8536	0.8506	-0.30%
8 Common Level of Appraisal					
Greensboro	102.86%	105.13%	100.11%	100.40%	0.29%
Hardwick	91.66%	89.09%	88.56%	89.41%	0.85%
Woodbury	100.87%	102.61%	101.55%	102.33%	0.78%
9 Actual Homestead Tax Rate					
Greensboro	0.6603	0.6665	0.7590	0.7499	-0.0091
Hardwick	0.8115	0.8715	0.9486	0.9395	-0.0091
Woodbury	0.8696	0.7716	0.8406	0.8313	-0.0093

Town	CLA	Value	Homestead Tax Rate	Tax Bill	Tax Decrease	
Greensboro	100.00%	100,000	Equalized	0.7529	753	9
	100.40%	100,400	Actual	0.7499	753	9
Hardwick	100.00%	100,000	Equalized	0.8400	840	9
	89.41%	89,410	Actual	0.9395	840	9
Woodbury	100.00%	100,000	Equalized	0.8506	851	9
	102.33%	102,330	Actual	0.8313	851	9

Hazen Union School District #26
Hazen Union School

Minutes of the Annual Meeting

Wednesday, April 15, 2015
7:00 p.m.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union District #26, consisting of the town school districts of **Greensboro, Hardwick, and Woodbury** are hereby warned to meet at the **Hazen Union Auditorium, Hardwick, Vermont on Wednesday, April 15, 2015 at 7:00 p.m.** to transact the following articles of business. The assembled meeting shall constitute the public informational meeting for discussion on the budget items as required by Title 17 V.S.A. 2680 (g).

The meeting was called to order at 7:00 p.m. by Moderator, Orise Ainsworth.

1. Article 1 – election of officers

Motion made and seconded to appoint Orise Ainsworth as Moderator. Hearing no other nominations Orise called the vote. Vote passed by voice vote.

Motion made and seconded to appoint Wendy Guyette as Clerk. Hearing no other nominations Orise called the vote. Vote passed by voice vote.

Motion made and seconded to appoint Wendy Guyette as Treasurer. Wendy declined position and nominated Dianna Peduzzi. Hearing no other nominations Orise called the vote. Vote passed by voice vote.

2. Article 2 – reports

Motion made and seconded to approve the written reports as presented. Vote passed by voice vote.

3. Article 3 – paid salaries

Motion made and seconded to approve the slate of salaries as presented (Board Chair; Board members; Clerk; and Treasurer). The vote was passed by voice vote.

4. Article 4 – authorize borrowing of money

Motion made and seconded to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying its expenses. Vote passed by voice vote.

5. Article 5 – budget

Board Chair Suellen Bottiggi introduced herself, and the Board members present introduced themselves, as well as the Administration present (Interim Superintendent, Principal and Associate Principal).

Board Chair Suellen Bottiggi then began a presentation which highlighted proposed budget, purchased services, impact on tax rate, and assessments. Student learning was noted throughout the slide presentation.

Discussion, question and answers followed.

Voting on the aforementioned Article 5 will be by Australian ballot on Thursday, April 16, 2015, between the hours of:

(a) between the hours of nine (9) o'clock in the forenoon (a.m.) at which time the polls will open, and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close, at the polling places for the following members towns:

- Hardwick Hardwick Elementary School, Hardwick, VT
- Woodbury Town Clerk's Office, South Woodbury, VT

(b) between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open, and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following members town:

- Greensboro Town Hall, Greensboro, VT

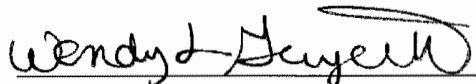
Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the Town of Hardwick, the ballots commingled, and publicly counted.

The proposed Hazen Union District #26 budget in the amount of \$7,478,149.00 for school year 2015-2016 passed – vote counts as follows: 217 yes votes, 157 no votes, and 1 blank ballot. Total ballots cast 375.

6. Article 7 – other business

With no other business a motion was made and seconded to adjourn the meeting. The annual meeting adjourned at 8:14 p.m.

Minutes taken and recorded by:



Wendy L. Guyette, Clerk

Hazen Union School District #26

Date: April 21, 2015



Orleans Southwest Supervisory Union

**Superintendent Report
Fiscal Year 2017 Supervisory Union Budget**

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society – locally and globally.

Town School Districts

Craftsbury
Greensboro
Hardwick
Stannard
Wolcott
Woodbury

Union School Districts

Hazen Union
Lakeview Union

OSSU is an educational services, planning, and administrative unit that serves six towns and eight school districts.

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society – locally and globally.

The state of Vermont's Education Quality Standards, which were formally adopted in April 2014, are intended to foster continuous improvement in student performance, instruction and leadership, and include things like providing professional development for teachers to support research-based best practices in instruction, managing supervision and evaluation, providing opportunities for students to have a voice in planning their own education through Personalized Learning Plans as well as opportunities for dual enrollment in college, preparing for proficiency-based learning outcomes and increasing the use of digital media.

The Class of 2020 will be the first class to graduate under proficiency-based criteria. All instructional staff must work together to identify the proficiency-based graduation requirements for each grade level and content area. The district in-service schedule and some of the early release days as well as some faculty time will be dedicated towards accomplishing this goal. The Professional Development Academy courses being offered this year are designed to provide knowledge, skills and support as we move to proficiency-based learning. There will be opportunities for parents, students, school boards and community members to learn and provide input into this process.

Recent legislation that requires changes to school district configuration will directly impact the future of each school district and Orleans Southwest Supervisory Union as a whole. School boards will be working with their communities to develop a plan by 2017 that complies with the new regulations while meeting the needs of students and taxpayers. The goals of this act are:

- Provide substantial equity in the quality and variety of educational opportunities statewide;
- Lead students to achieve or exceed the State's Education Quality Standards, adopted as rules by the State Board of Education at the direction of the General Assembly;
- Maximize operational efficiencies through increased flexibility to manage, share, and transfer resources, with a goal of increasing the district-level ratio of students to full-time equivalent staff;
- Promote transparency and accountability; and
- Are delivered at a cost that parents, voters, and taxpayers value.

The budget that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,

Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

Orleans Southwest Supervisory Union (OSSU) 2016 – 2017 (FY17) Budget Highlights

1. The FY17 OSSU Budget as approved by the OSSU Board is \$8,645,552.00. Seventy two percent (72%) of this budget goes towards student instruction and instructional support services paid for at the supervisory union level.
2. The scope and format of the FY17 OSSU Budget is substantially different than in previous years, so it isn't possible to simply compare last year to this year.
 - a. There used to be four separate budgets: OSSU Central Office, Special Education, Early Education, and Early Essential Education.
 - b. This year, all budgets were combined into a single budget for all services that now fall under the supervisory union.
 - c. Changes in state law, our student population, and the collective bargaining agreements account for the major shifts in the FY17 budget over the current year (FY16). These include:
 - i. Centralized Transportation Services
 - ii. Universal Pre-kindergarten (Act 166)
 - iii. An increase in the number of students receiving Special Education Services
 - iv. An increase in SU employee health care costs, workers compensation costs, and SU employee salaries.
3. More detail on each factor that impacts the FY17 OSSU proposed budget:
 - a. Transportation: Under new state regulations, the supervisory union is now responsible for costs associated with transportation. Individual school districts will be billed by the supervisory union for access to transportation services based on their equalized pupil count. Some districts also pay for specific transportation services received, such as transportation to the tech center and for non-resident students. As a result, the transportation line of the budget has increased more than \$930,000 over FY16.
 - b. Universal Pre-K: As a result of Act 166, pre-kindergarten costs will be incorporated into individual school district budgets to provide 3- or 4-year old children access to highly qualified preschool programs. Hardwick, Craftsbury, and Wolcott will become PK-6 school districts. This means pre-kindergarten is no longer to be part of the supervisory union budget.
 - c. Special Education: Based on the December 1, 2015 child count, OSSU serves 205 students in need of special education. This means more specialized services are required and special education costs are projected to increase in FY17. It is important to remember, however, that special education costs are reimbursed by the state, which is returned to as revenue. The cost share between SU member towns and the state is approximately 40% (school districts) / 60% (state).
 - d. Employee Costs: Employee costs across the board have increased considerably over last year. The budget reflects an increase of 7.9% in health care; 12% increase in worker's compensation and increases based on the collective bargaining agreement between the school boards and teachers.
 - e. School board costs have increased as a result of more OSSU Central Office staff time being dedicated to supporting school board meetings, communication, community events, and projects.

Related Terms and Definitions:

- A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, and school board support. There are two different ways a supervisory union recovers costs that it expends on behalf of its member districts:
 - Assessment: costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.
 - Purchased Service: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.
- Equalized Pupils: The state has provided that it costs more to educate some groups of students than others, so there is a proportion assigned to each enrolled student to get a total weighted count. For example, pre-kindergarten students are weighted less than secondary students or students who live in poverty. This weighted formula produces an equalized pupil count that is used in the tax rate calculation. In addition, it is used for determining assessments to school districts.

Orleans Southwest SU
GENERAL FUND - Three Year Summary

	15Approved	15Actual	16Approved	17Approved	17Variance
REVENUE					
Assessments					
General Ed	1,254,052	1,440,254	1,369,937	1,903,049	533,112
Special Ed	4,891,732	5,048,388	4,674,558	5,021,644	347,086
Purchased Services	21,392	897,905	983,943	1,213,110	229,167
Grants/Reimb/Transfers	254,856	322,364	296,029	507,749	211,720
TOTAL REVENUE	6,422,032	7,708,912	7,324,467	8,645,552	1,321,085
EXPENDITURES					
General Ed Instruction	227,833	918,091	983,256	904,559	(78,697)
Special Ed Instruction	3,811,440	4,160,511	3,808,732	4,292,119	483,387
TOTAL INSTRUCTION	4,039,274	5,078,602	4,791,988	5,196,678	404,690
Guidance	0	194,785	221,198	260,677	39,479
Psychological Services	327,562	175,860	278,937	95,942	(182,995)
Speech Services	331,875	230,867	284,454	192,900	(91,554)
Occupational Therapy	109,960	114,375	87,015	103,968	16,953
Physical Therapy/IEP Evaluations	28,004	192,712	28,004	289,067	261,063
Improvement of Instruction	85,903	62,468	130,729	53,413	(77,316)
TOTAL STUDENT/ INSTRUCTOR SUPPORT	883,303	971,067	1,030,337	995,967	(34,370)
School Board	33,866	39,670	34,204	73,512	39,308
Office of Superintendent	163,362	241,785	255,379	236,219	(19,160)
School Administration	141,634	130,532	124,094	114,926	(9,168)
Business Office/HR	479,290	532,697	453,085	477,764	24,679
Tech Administration	303,149	280,355	296,848	287,459	(9,389)
Grants Administration	25,024	0	7,590	6,605	(985)
TOTAL ADMINISTRATION	1,146,325	1,225,039	1,171,200	1,196,485	25,285
Operations & Maintenance	78,548	97,510	88,360	57,541	(30,819)
Student Transportation	254,582	276,586	174,582	1,108,325	933,743
Fund Transfers/Prior Year	20,000	71,542	68,000	90,555	22,555
TOTAL OPERATIONS	353,130	445,638	330,942	1,256,422	925,480
TOTAL EXPENDITURES	6,422,032	7,720,347	7,324,467	8,645,552	1,321,085
REVENUE LESS EXPENDITURES	0	(11,435)	0	0	0

**Orleans Southwest Supervisory Union
FY17 Budget Assessments**

	Craftsbury	Greensboro	Hardwick	Hazen	Lakeview	Stannard	Wolcott	Woodbury	Total
FY16 Equalized Pupils 12-21-15	District 154.57	5.93	254.73	351.94	73.64	30.82	279.15	48.31	1,199.09
	Hazen	49.62	253.09					49.23	351.94
	Lakeview	55.53				18.11			73.64

17Budget SU Exp	Excluded from Assess	17Assessed
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General Ed Assessment K12

Instruction	904,559	880,036	24,523	3,782	0	6,232	8,612	1,802	0	2,913	1,182	24,523
Guidance	230,761	151,338	79,423	12,247	0	20,181	27,893	5,838	0	9,435	3,828	79,422
Improvement of Instr	48,413		48,413	7,465	0	12,302	17,003	3,558	0	5,751	2,334	48,413
Board	73,512		73,512	11,336	0	18,679	25,818	5,403	0	8,733	3,543	73,512
Office of Superintendent	236,219	2,000	234,219	36,117	0	59,515	82,258	17,215	0	27,825	11,289	234,219
Business Admin	477,764	17,000	460,764	71,050	0	117,080	161,820	33,866	0	54,739	22,209	460,764
Tech Admin	287,459	26,131	261,328	40,297	0	66,403	91,778	19,208	0	31,046	12,596	261,328
Grant Admin	6,605		6,605	1,018	0	1,678	2,320	486	0	785	318	6,605
Ops&Maint	57,542		57,542	8,873	0	14,621	20,209	4,229	0	6,836	2,774	57,542
Subtotal	2,322,834	1,076,505	1,246,329	192,185	0	316,691	437,711	91,606	0	148,063	60,073	1,246,329
Student Transport	770,325	113,605	656,720	86,884	-	143,165	197,804	44,723	-	156,890	27,254	656,720
K12 Total	3,093,159	1,190,110	1,903,049	279,069	0	459,856	635,515	136,329	0	304,953	87,327	1,903,049
General Ed Total	3,093,159	1,190,110	1,903,049	279,069	0	459,856	635,515	136,329	0	304,953	87,327	1,903,049

Note: Assessment for K12 Student Transportation (to/from school) is calculated on a separate worksheet, and included here for a consolidated report.

Special Ed Assessment PK

Instruction	61,472		61,472	7,924	5,692	26,040	0	0	2,508	14,310	4,998	61,472
Psychological	3,000		3,000	387	278	1,271	0	0	122	698	244	3,000
Speech	20,418		20,418	2,632	1,891	8,649	0	0	833	4,753	1,660	20,418
Occupational Therapy	3,000		3,000	387	278	1,271	0	0	122	698	244	3,000
Psychological	2,000		2,000	258	185	846	0	0	82	466	163	2,000
PK Total	89,890	0	89,890	11,588	8,324	38,077	0	0	3,667	20,925	7,309	89,890

Special Ed Assessment K12

Instruction	4,230,647	398,194	3,832,453	496,303	0	818,229	1,130,574	236,462	98,877	896,794	155,214	3,832,453
Guidance	29,916		29,916	3,874	0	6,387	8,825	1,846	772	7,000	1,212	29,916
Psychological	92,942		92,942	12,036	0	19,843	27,418	5,735	2,398	21,748	3,764	92,942
Speech	172,482		172,482	22,336	0	36,825	50,882	10,642	4,450	40,361	6,986	172,482
Occupational Therapy	100,968		100,968	13,075	0	21,557	29,786	6,230	2,604	23,627	4,089	100,968
PT/IEP Evaluation	289,067		289,067	37,434	0	61,716	85,275	17,835	7,458	67,642	11,707	289,067
Psychological	3,000		3,000	389	0	641	885	185	76	702	122	3,000
SPED Admin	114,926		114,926	14,883	0	24,537	33,903	7,091	2,964	26,893	4,655	114,926
Student Transport	338,000	42,000	296,000	38,332	0	63,196	87,320	18,263	7,637	69,264	11,988	296,000
K12 Total	5,371,948	440,194	4,931,754	638,662	0	1,052,931	1,454,868	304,289	127,236	1,154,031	199,737	4,931,754

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Orleans Southwest Supervisory Union 2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages
for services rendered during the school year.

Name	Compensation	Name	Compensation
Adler, David	\$100,180	Crytzer, Anna	\$5,000
Aiken, Linda J	\$70	Dandanell, Janice K	\$2,015
Ainsworth, Jenne A	\$3,065	Darling, Sonja M	\$47,900
Allen, Christie D	\$19,379	Davis, Colleen A	\$38,520
Allen, Elizabeth G	\$1,488	Davis, Elisha J	\$11,751
Ames, Oliver	\$430	Daye, Sarah S	\$1,040
Askren, Carrie A	\$45,465	Delzio, Barb	\$260
Augsberger, Senta	\$630	Demers, Maureen A	\$234
Babbidge, Mary F	\$18,012	desGroselliers, Nicole M	\$70
Baccary, Dana M	\$446	Devenger, Leah R	\$2,173
Bader, Suzanne M	\$2,485	Devenger, Nichole R	\$21,707
Baitz, Jessica G	\$1,303	Dimick, Chelsea	\$188
Baker, Erica J	\$23,717	Doane, Marie L	\$63,111
Baker, Michael C	\$2,105	Donahue, Jayne H	\$1,190
Barnes, Alyssa R	\$27,024	Donavan, Karley	\$80
Beauchamin, Francoise L	\$160	Dopp, Cheryl	\$37,531
Benoit-Clark, Alicia L	\$564	Dopp, Corey D	\$525
Bertolini, Kate	\$36,320	Dronney, Rhylie P	\$519
Billings, Christina L	\$29,609	Drown, Marquise M	\$38,326
Blake, Aimee E	\$2,684	Dubuque, Dominique M	\$44,529
Bolieu, Brenda J	\$11,284	Ducharme, Lydia E	\$1,200
Bolio, Judith A	\$40	Eldred, Carina R	\$1,287
Bolio, Linda	\$573	Elmendorf, Christine N	\$304
Bottiggi, Suellen	\$600	Epinette, Cynthia H	\$53,778
Boyd, Jessica J	\$12,377	Epinette, Daniel E	\$251
Boyd, Tracy S	\$21,773	Erwin, Eric	\$2,400
Boyd, William E	\$2,691	Fair, Kathy J	\$2,730
Bradford, Kelly J	\$21,114	Fairbanks, Debra E	\$56,964
Bretschneider, Penny M	\$40	Fecteau, Amber N	\$3,098
Brightenbach, Andrea	\$200	Fleer, Alice C	\$23,271
Brochu, Camille CL	\$1,433	Foster, Nicole M	\$501
Brochu, David G	\$698	Foster, Victoria H	\$1,606
Brochu, Gwendolyn G	\$5,624	Freeman, Heather M	\$82,008
Brown, Tammy	\$22,230	Gann, Susanne D	\$12,981
Bryant, Talan	\$200	Gates, Theodore O	\$40,262
Burgess, Brian R	\$1,000	Gebbie, Sandra K	\$1,200
Burgess, Jaqueline D	\$2,310	Gelineau, Beatrice E	\$19,379
Bumham, Cynthia A	\$4,350	Gifford, Christine A	\$19,777
Burton, Jennifer	\$4,314	Gravel, Richard A	\$306
Butler, Rebecca S	\$49,272	Greene, Linda J	\$19,805
Callahan-Brown, Susan M	\$325	Greenia, Jonathon L	\$400
Campos, Leslie	\$2,184	Groenewald, Marina C	\$72,106
Cane, SueEllen	\$1,480	Grzebien, Christine A	\$36,094
Canning, JoAn	\$396	Guebara, Sally	\$4,185
Carpenter, Judith L	\$66,892	Gustafson, Lloyd C	\$70
Carr, Melissa A	\$400	Guyette, Laura L	\$190
Carter, Sarah J	\$39,940	Guyette, Wendy L	\$57,586
Casey, Gretchen G	\$2,333	Hagman, Arne T	\$459
Ceraldi, Carol J	\$80	Hale, Donna K	\$240
Chase, Alice J	\$395	Hall, Della A	\$20,195
Church, Teal L	\$207	Hall, Jamie A	\$17,827
Church, Virginia M	\$76,419	Hall, Lance A	\$188
Clark, Michael	\$49,686	Hancock, Elise R	\$53,349
Cleveland, June B	\$22,229	Hanson, Anne TM	\$17,405
Collins, Shania L	\$750	Hemick, Amy M	\$48,255
Considine, Alana	\$7,004	Hewitt, Colleen A	\$9,021
Considine, Marc	\$2,206	Hill, Deborah A	\$20,634
Coolbeth, Richard M	\$31	Hill, Maureen	\$788
Comelius, Aaron	\$7,300	Holbrook, Diane M	\$19,271
Cosgrove, Patricia A	\$56,959	Hopkins, Noreen	\$1,600
Cross, Monica R	\$58,273	Houston, Nioka H	\$346
Cross, Wendy	\$16,817	Hurst, Merrill	\$445

Orleans Southwest Supervisory Union 2014-15 Employee Report

This is a comprehensive list of all district employees that received salaries/wages
for services rendered during the school year.

Name	Compensation	Name	Compensation
Hussey, Valerie J	\$773	Osgood, Cynthia L	\$39,326
Hutchins, Trista	\$2,077	Page-Bjerke, Holly M	\$11,252
Jacobs, Barbara B	\$66,097	Patenaude, Lynn M	\$38,273
Jacobs, Thomasina A	\$20,549	Patnoe, Shannon R	\$2,547
Johnson, Teresa H	\$59,501	Patten, Chad C	\$48,762
Keagy, Mariah A	\$640	Perrine, Merrilee A	\$1,255
Kish, Daniel R	\$1,089	Picard, Judith W	\$27,602
Kish, Kristina F	\$919	Pike, Claire E	\$39,600
Kish, Rachel J	\$1,510	Pinsof-DePillis, Debra A	\$61,230
Knudson, Kimberly G	\$23,255	Platka, Deborah	\$830
Lamberton-Brown, Jessica	\$34,141	Pollard, Catherine M	\$5,107
Lane, Jolene	\$20,042	Preston, Tammy	\$150
Larcombe, David J	\$83,396	Putvain, Kelly A	\$20,816
Lavalette, Ronald D	\$21,657	Ramsay, Charlene D	\$5,880
LeBlanc, Amanda	\$2,516	Ray, Carolyn M	\$720
LeBlanc, Dana P	\$809	Renaud, Amy A	\$327
LeBlanc, Joanne M	\$115,797	Rivers, Laurie	\$426
LeCours, Elizabeth A	\$80	Robinson-Fritz, Amelia L	\$3,189
LeCours, Hayley E	\$273	Rowen, Lynda	\$68,450
Lewis, Jessica A	\$10,052	Sampson, Kathleen J	\$680
Lockamy, Thomas JM	\$408	Sanders, Jodi M	\$1,095
Locke, Kelly O	\$50,958	Saras, Amberina M	\$20,195
Loubier, Delaney A	\$3,533	Schoen, Jennifer L	\$150
Lowell, Alicia F	\$15,191	Shatney, Christine E	\$4,980
Machell, Christina M	\$21,734	Shedd, Sonya M	\$567
MacNeil, Mavis O	\$80	Simpson, Jennifer L	\$20,504
Mallo, Gary L	\$4,078	Smith, Margaretann H	\$35
Marian, Kristen	\$1,200	Smith, Tammi S	\$22,727
Martin, Colin	\$80	Smith, Valerie L	\$18,735
Martin, David J	\$77,833	Smythe, Catherine G	\$65,443
Martin, Melissa L	\$334	Spear-Duffy, Joann G	\$505
Martin, Natalie	\$64	Spencer, Mary J	\$50,651
Martin, Therese M	\$1,545	Sprague, Peggy	\$104
Martin-Baker, Lisa K	\$22,787	Stanciff, Leslie	\$1,638
Masse', Paula	\$115	Stoddard, Koni L.K.	\$1,965
Massucci, Barbara H	\$2,130	Stoudt, Lisa M	\$44,019
McAllister, Ruth E.C.	\$446	Strek, Elizabeth L	\$3,025
McCarthy, Sally	\$4,000	Strong, Barbara E	\$27,896
McCrary, Christian L	\$43,127	Swanson, David M	\$1,000
McIntosh, Brice N	\$18,795	Sweet, Jennifer E	\$80
McKay, David S	\$1,560	Tappin, Gregory J	\$30,345
McKee, Karen L	\$1,844	Terhune, Brittany M	\$17,977
McLure, Michael CD	\$79	Thompson, Amy C	\$17,773
McLure, Rhoda M	\$64,111	Tolman, Jacquelyn R	\$7,151
Merchant, Leighanne M	\$2,788	Towns, Lindsey B	\$3,787
Mercier, Bonnie	\$195	Trautman, Lauren	\$426
Mesa, Valerie	\$364	Tucker, Lavina E	\$23,685
Meservey, Annette M	\$23,281	Vogler, Amanda M	\$43,960
Millard, Kristen M	\$4,151	Volmer, Abigail	\$240
Miller, Frances P	\$421	Walker, Shannon	\$1,800
Miller, Nicole M	\$49,084	Ward, Jennifer L	\$14,797
Mills, Mason	\$200	Watt, Judith L	\$59,524
Mitchell, David S	\$130	Webel, Gio E	\$20,148
Mitchell, Katherine L	\$71,876	Webster, Wanda J	\$7,540
Modry, Joseph	\$176	Welch, Sarah N	\$29,675
Modry, Rosemary	\$160	Wells, Sandra J	\$16,954
Molleur, Jo Anne	\$22,801	Wheeler, Lorelei J	\$791
Molleur, Tyler	\$110	Whitney, Alyssa L	\$327
Moore, Triston M	\$330	Williams, Amy J	\$24,245
Morrissey, Monica L	\$1,246	Williams, Ethel M	\$80
Mutnux, Sarah A	\$1,320	Wilson, Craig A	\$52,689
Negrin-Vartanian, Andrea	\$62,302	Wiswell, Mykala R	\$327
Nuzzo, Hillarie A	\$1,000	Wright, Heather D	\$65,217
O'Neill, Beverly A	\$20,607	Yoskowitz, Katherine	\$836