

**The Town of Greensboro, Vermont
and Greensboro School District
Annual Reports
For Fiscal Year 2017
July 1, 2016-2017**



Compliments of JoAnn Dimick, photographer

**Please bring this report to the Annual Town Meeting on
Tuesday, March 6, 2018 at 10 AM and
To the Annual School District Meeting on Tuesday, March 6, 2018 at 1 PM
Highland Center For The Arts**

Greensboro, VT

Dedication

With great pleasure, and sadness, we dedicate this Town Report to one of Greensboro's own Ladies, Anne Harbison. Anne passed away this fall after a full life here in our small town. Anne will be greatly missed by all.

Anne and her husband Bob came here in the '60's. They owned a camp on the lake as well as a home in the village. Anne was heavily involved in all that is Greensboro. Anne's pride and joy in the center of Greensboro was the Memorial Garden. With all of her love and hard work, it is a focal point in Town, pictured on the cover of this Town Report. JoAnn Dimick photographed Anne's treasure and was awarded the cover of Vermont Life for this photo - a testament to Anne's devotion.

Anne loved children and volunteered at Lakeview Union Elementary School, teaching the Four Winds science education program monthly for years. She hosted a town Thanksgiving dinner for anyone who wanted to join in. Anne was the "lady at the punch bowl" at the Women's Christmas Luncheon. Anne was a valuable volunteer at the Library front desk, providing refreshments at library events, tending the Library garden and helping with fund raising. She attended Town Meeting and she would let you know if there was a topic important to her. Being a small woman, she could have a big voice, but always a bigger heart.

Anne lived her life until the very end, loving her home, her community and her family. She will be deeply missed but she will live on in our Memorial Garden.

Thank you Anne for everything you have given to us. We can only hope that we gave back to you a sense of home and community.



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Copies of the audit prepared by Pace and Hawley, LLC, Certified Public Accountants, will be available at Town Meeting. You can also obtain a copy at the Town Clerks Office or on our website. If you would like a copy mailed to you, please call the office at 802-533-2911, or send an email to townclerk@greensborovt.org . The Town Clerk's office is open Monday through Thursday from 9 am until 4 pm.

The March 6, 2018 Annual Town Meeting will be at the The Highland Center For The Arts at 10 a.m. Lunch will be provided by the Four Seasons of Early Learning's Farm to Preschool Initiative. There is a \$5 suggested donation for the meal.

Following lunch, will be the Greensboro Town School District Meeting at 1:00 PM at the same location

**Menu items will feature the Harvest of the Month vegetable and will be prepared with student assistance and be 90% locally sourced.*

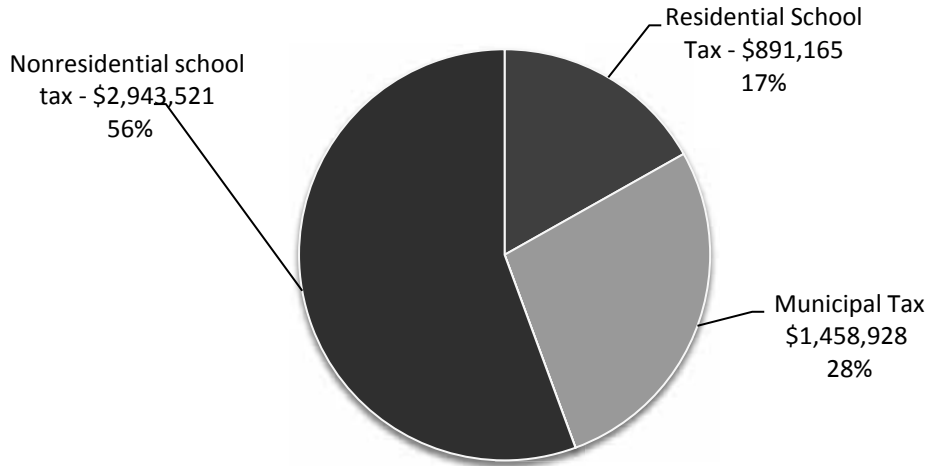
Important Dates and Items to Remember

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 Public Informational Hearing on the FY19 Budget at Hazen Union Auditorium, Hardwick, Vermont on **Monday, February 26, 2018 at 7:00 PM** for discussion on the schools district's proposed FY19 budget as required by Title 17 VSA §2680 (g)

The **Lakeview Union School Annual Meeting** will be held on **Thursday, March 8, 2018 at 7:00 PM** at Lakeview Union School Gymnasium.

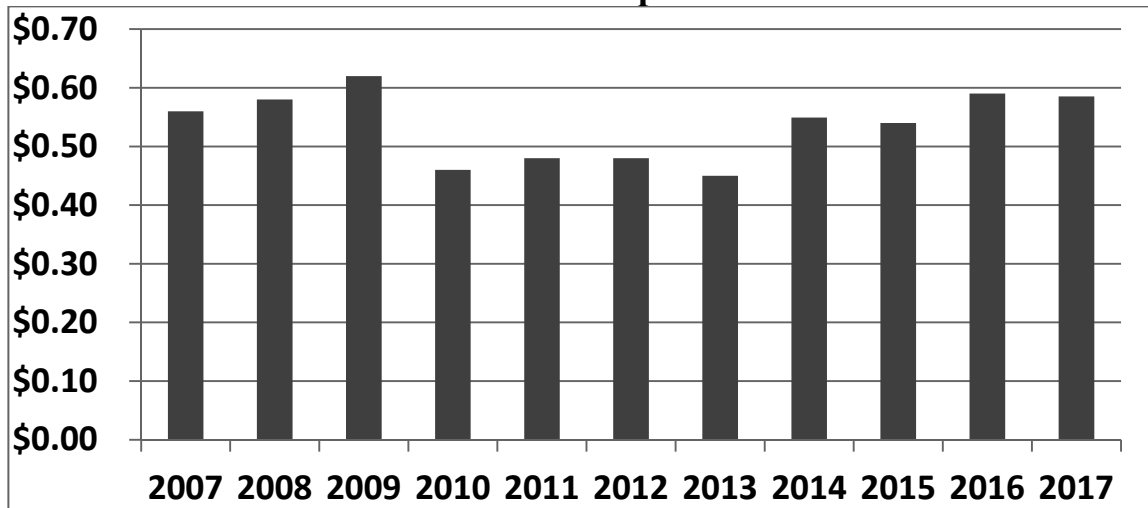
**Greensboro Town Finances at a Glance
Fiscal Year July 1, 2016 - June 30, 2017**

Fiscal Year Greensboro Taxes - July 1, 2016 - June 30, 2017



Municipal Tax Rate \$0.5854
Resident School Tax Rate \$1.5720
Nonresident School Tax Rate \$1.5289

Greensboro Municipal Tax Rate



Greensboro Town Officers
Elected Officers

<p>Moderator Timothy Nisbet (2018)</p> <p>Town Clerk Kim Greaves (2020)</p> <p>Treasurer Denise Stuart (2020)</p> <p>Select Board Judy Carpenter (2 yr) 2018 Sean Thomson (resigned)(1 yr) (2019) Peter Romans, Vice Chair (3 yr) (2020) Susan Wood, Chair (3 yr) (2018) Michael Lapierre (2019)</p> <p>Collector of Delinquent Taxes Janet Long (1 yr) (2018)</p> <p>Trustees of Public Funds Barbara Brooke (3 yr) (2020) Peggy Lipscomb (3 yr) (2018) Sherral Lumsden (3 yr) (2019)</p> <p>Library Trustees Becky Arnold (3 yr) (2020) Harold Gray (3 yr) (2018) Donna Jenckes (3 yr) (2018) Virginia Jenkins (3 yr) (resigned) (2018) Virginia Lapierre (3 yr) 2020 Kenneth Johnston (3 yr) (2018) Carol Reynolds (3 yr) (2019) Rosann Hickey Cook, 2nd Alternate John Miller, (Stannard) 1st Alternate</p> <p>Cemetery Commission Patsy Mercier (3 yr) (2018) McNeil (2020) Wayne Young (3 yr) (2019)</p>	<p>Greensboro School Board McNeil (appointed) (3 yr) (2020) Carolyn Kehler (3 yr) (2018) Jerilyn Verden (3 yr) (2019)</p> <p>School District Treasurer Kim Greaves (1 yr)</p> <p>Union 43 School Board (Lakeview) Robbie Hurst (3 yr) 2019 Erin Dezell (3 yr) 2018 Inez Lumsden (3 yr) (2020) (<i>Stannard</i>) Jerilyn Virden (3 yr) (2018) Amy Skelton (3 yr) 2019(resigned) Victoria Von Hessert (3 yr) (2017) Tara Reynolds (2020) John Miller (3 yr) (2018) (<i>Stannard</i>)</p> <p>Union 26 School Board (Hazen) David Kelley (3 yr) (2018) (resigned) Jefferson Tolman (3 yr) (2019)</p> <p>First Constable Rick Walsh (1 yr) (2018)</p> <p>Second Constable Mark Snyder (1 yr) (2018)</p> <p>Town Agent David B. Smith (1 yr) (2018)</p> <p>Grand Juror David B. Smith (1 yr)</p> <p>Justice of the Peace (2019) William Eisner, Jr. Bridget Collier Tim Nisbet Donna Jenckes Mike Metcalf</p>
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Select Board Appointments

<p>Road Supervisor Thomas Camarra</p> <p>Zoning Administrator (3 yrs) Audrey DeProspero (2019)</p> <p>Caspian Lake Beach Committee Tom Guare (Chair) Ila Hunt Bethany Warner</p> <p>Conservation Commission Erika Karp (Chair) (2018) Linda Shatney (2019) Kristen Leahy (2018)(resigned) Clive Gray (Clerk) (2019) David Kelley (2020)</p> <p>Greensboro Grange Building Committee Ted Donlon (Chair) Valdine Hall (Treasurer) Judy Dales Robbie Hurst Rob Brigham Rosanne Hickey</p> <p>Recreation Erika Karp Michelle LaFlam Kristen Leahy(resigned) John Schweitzer</p> <p>Town Forest Fire Warden Patricia Mercier (2021)</p> <p>N. K. Waste Management Dist Rep. Ken Johnston <i>Alternate is open</i></p> <p>Emergency Mgmt. Chair Anne Stevens</p> <p>Hazardous Mitigation Committee Valdine Hall Kim Greaves Lorelei Wheeler Melissa Moffatt George Young Tim Nisbet</p> <p>Buildings & Grounds Committee Tim Nisbet (Chair) Barbara Brooke (Clerk) Robbie Hurst BJ Gray Mark Snyder Judy Carpenter</p>	<p>Recycling Committee: Judy Carpenter (Chair) Stew Arnold (Clerk) Peter Romans Ken Breitmeyer Ken Johnston Christine Armstrong</p> <p>Development Review Board Jane Woodruff (Chair) (2020) Lee Wright (2020) MacNeil (2018) Nat Smith (2018) Linda Romans (2018) Sean Thomson (resigned) (2019) Wayne Young (2019) Janet Travers, Alternate BJ Gray, 2nd Alternate Audrey DeProspero (non-voting)</p> <p>Health Officer Marsha Daniels-Gadoury (2018)</p> <p>Deputy Health Officer Christine Armstrong (2018)</p> <p>Animal Control Officer Kevin Rich</p> <p>Planning Commission Joe Wood (Chair) (resigned) (2020) Ellen Celnik (2020) Stew Arnold (2020) (resigned) Todd Hebert (2018) (resigned) Christine Armstrong (2019) David Miltenberger (2018) Dan Predpall (2019) Audrey DeProspero (non-voting)</p> <p>Emergency Planning Anne Stevens, Chair Andy Dales Wayne Young Tim Nisbet Eric Pilbin Michael Lapierre</p> <p>Town Service Officer Peggy Lipscomb</p> <p>Tree Warden Cilla Bonney-Smith</p> <p>Civil Defense Erwin Salls, Jr.</p>
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Warning for Annual Town and Town School District Meeting

The legal voters of the Town of Greensboro are hereby warned and notified to meet at The Highland Center For The Arts in Greensboro, Tuesday, March 6, 2018 at 10 a.m. to transact the following business:

- Article 1: To elect a Moderator to govern said town for the coming year.
- Article 2: To take action on the Town of Greensboro Annual printed report.
- Article 3: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$ 760,519.00** (Australian Ballot)
- Article 4: To elect town officers and school district officers required by law and one or more library trustees:

Office	Term of	Elected
Select Board (to complete 3yr term)	1 yrs	
Select Board	2 yrs	
Select Board	3 yrs	
Trustee of Public Funds	3 yrs	
Cemetery Commissioner	3 yrs	
First Constable	1 yr	
Second Constable	1 yr	
Library Trustee	3 yrs	
Library Trustee	3 yrs	
Library Trustee (to complete term)	1 yr	
Collector of Delinquent Taxes	1 yr	
Town Agent	1 yr	
Town Grand Juror	1 yr	

- Article 5: Shall the voters of the Town of Greensboro appropriate the following sums to the outside agencies listed below?

Outside Agency	Amount
AWARE	2,000
Caledonia Home Health	1,400
Clarina Howard Nichols Center	200
Craftsbury Community Care Center	10,000
Four Seasons of Early Learning	9,500
Green Up	50
Greensboro Nursing Home	20182.46
Hardwick Area Community Coalition	500
Hardwick Area Food Pantry	2500

Outside Agency	Amount
Hardwick Area Restorative Justice	1,500
Lamoille Family Center	500
NEK Council on Aging (Area on Aging)	1,000
Northeast Kingdom Human Services	800
NEK Learning Services	250
North Country Animal League	600
NVDA	572
Orleans County Historical Society	525
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	100
Red Cross	250
Hardwick Area Rescue Squad	7,756.35
Rural Community Transportation	900
VT Center for Independent Living	210
WonderArts	3,500
Total	62,095.81

Article 6: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from the Municipal Properties listed below?

Greensboro Conservation	\$ 2,000
Greensboro Free Library	\$25,000
Greensboro Grange Building	\$ 1,500
Greensboro Historical Society	\$ 1,500
Total	\$30,000

Article 7: Shall the voters approve the proposed budget in the amount of **\$ 1,912,567.67** which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2018 (This budget amount includes the outside and local appropriations requests).

Article 8: Shall the voters of the Town of Greensboro approve moving any surplus, with the exception of the HRA line item, from the current fiscal year Highway Dept. Budget into the HERF account in the next fiscal year?

Article 9: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 1st, 2018. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, November 1st, 2018, by 4:00 p.m.

Article 10: To transact any other business that may legally come before the meeting.

To read the entire petition before then, please visit the town website www.greensborovt.org or check the notice boards at Willey's Store, the Greensboro Free Library, the Greensboro Post Office, the Greensboro Bend Post Office, Smith's Grocery Store, the Greensboro Town Office. If you have any questions, please contact Anna Kehler at annakehler@gmail.com.

Whereas we in Vermont are experiencing many effects of climate change; And whereas the state of Vermont has a goal of sourcing 90 percent of it's energy from renewable sources by 2050 but is making insufficient progress;

We, the town of Greensboro, direct the State to:

Refrain from funding fossil fuel infrastructure; Commit to firm deadlines for the transition from fossil fuels to renewables; Commit to an economically fair transition for all Vermonters; Incentivize residential and agricultural scale renewable projects; Ensure that the energy of large solar or wind projects benefit local populations and result in short transmission lines; Ensure that large scale wind and solar are vetted by Act 250.

And we, the town of Greensboro agree to commit to doing our part by:

Protecting town land from fossil fuel infrastructure; Weatherizing our town buildings; Enlisting help to get solar on town owned roof tops; Other projects to help combat climate change and improve our residents' lives.

Greensboro Selectboard

Susan Wood

Peter Romans

Judy Carpenter

Sean Thomson

Michael Lapierre

You can vote by absentee ballot or at the polls (in Highland Center for the Arts) on Town Meeting day (March 6, 2018) on the Northeast Kingdom Solid Waste District Budget and the Hazen Union School District Budget.

Polls are open from 10 a.m. to 7 p.m. Absentee ballots will be available at the Town Hall by February 15, 2018, and can be requested in person, by mail, or by telephone (802-533-2911). The last day to request an absentee ballot is Monday, March 5, 2018

If you are a Vermont resident and you own a home, you **MUST** file Form HS-122, Vermont Homestead Declaration. In addition, in order to receive a Property Tax Adjustment, you must **ALSO** file Schedule HI-144 Household Income (for all persons living in the household). The Greensboro Free Library will be offering tax-preparation assistance again this year. Please call 533-2531 to schedule an appointment.

Taxes will be due in the Greensboro Town Offices by Thursday, November 1, 2018 by 4 pm.

PROPOSED FY19 BUDGET

Account	Budget FY - 2017	Budget FY - 2018	Actual FY-2018 Pd:7	Budget FY - 2019	FY - 18/19 \$ Change	FY - 18/19 % Change
TOWN CLERK & TREASURER						
Town Offices Payroll	\$ 85,355.00	\$ 83,799.00	\$ 36,885.47	\$ 90,164.00	\$ 6,365.00	7.6
Town Offices FICA/MEDI	\$ 6,529.00	\$ 6,410.00	\$ 2,940.28	\$ 6,898.00	\$ 488.00	7.61
Town Offices Retirement	\$ 6,242.00	\$ 4,210.00	\$ 1,670.31	\$ 3,882.00	\$ (328.00)	-7.79
Town Offices-Health Insur	\$ 15,864.00	\$ 16,800.00	\$ 5,611.44	\$ 6,600.00	\$ (10,200.00)	-60.71
Town Offices - HRA	\$ 5,000.00	\$ 5,200.00	\$ 212.81	\$ 2,650.00	\$ (2,550.00)	-49.04
Unemployment Admin	\$ 1,034.00	\$ 1,075.00	\$ 695.01	\$ 1,500.00	\$ 425.00	39.53
Unemployment - Library	\$ 1,035.00	\$ 1,075.00	\$ 517.72	\$ 1,230.00	\$ 155.00	14.42
Workers Comp - Admin	\$ 400.00	\$ 500.00	\$ 292.33	\$ 500.00	\$ -	
Workers Comp - Library	\$ 235.00	\$ 500.00	\$ 292.33	\$ 500.00	\$ -	
Office Training/Dues	\$ 400.00	\$ 500.00	\$ 145.00	\$ 500.00	\$ -	
Employee Misc	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -	
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	\$ 122,094.00	\$ 120,569.00	\$ 49,262.70	\$ 114,924.00	\$ (5,645.00)	-4.68%
SELECTBOARD						
Selectboard Payroll	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	
SB Clerk Payroll	\$ 3,575.00	\$ 3,685.00	\$ 686.75	\$ 3,685.00	\$ -	
Selectboard FICA/MEDI	\$ -	\$ 383.00	\$ 382.50	\$ 383.00	\$ -	
SB Clerk FICA/MEDI	\$ 274.00	\$ 282.00	\$ 52.55	\$ 282.00	\$ -	
Selectboard Training	\$ 250.00	\$ 250.00	\$ -	\$ 250.00	\$ -	
SB Misc Exp	\$ 250.00	\$ 250.00	\$ 200.00	\$ 250.00	\$ -	
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	\$ 9,349.00	\$ 9,850.00	\$ 6,321.80	\$ 9,850.00	\$ -	0.00%
GENERAL EXPENSES						
Technology/IT	\$ 1,000.00	\$ 1,000.00	\$ 2,612.45	\$ 2,500.00	\$ 1,500.00	150
Software Licenses	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	100
Office Supplies	\$ 5,000.00	\$ 5,000.00	\$ 1,829.34	\$ 5,000.00	\$ -	
Telephone	\$ 2,500.00	\$ 2,760.00	\$ 1,562.67	\$ 3,400.00	\$ 640.00	23.19
Telephone-Library	\$ 1,080.00	\$ 1,110.00	\$ 395.80	\$ 1,800.00	\$ 690.00	62.16
Telephone-Historical Soc	\$ 840.00	\$ 800.00	\$ 212.12	\$ 900.00	\$ 100.00	12.5
Postage	\$ 2,600.00	\$ 2,500.00	\$ 948.37	\$ 2,500.00	\$ -	
Interest Expense	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -	
Misc Expense	\$ 500.00	\$ 500.00	\$ 585.00	\$ 500.00	\$ -	
Copiers	\$ 3,000.00	\$ 3,000.00	\$ 1,131.08	\$ 3,000.00	\$ -	
Mileage Reimbursement	\$ 500.00	\$ 500.00	\$ 31.03	\$ 500.00	\$ -	
NEMRC Software Support	\$ 1,335.00	\$ 1,380.00	\$ 1,376.96	\$ 1,380.00	\$ -	
NEMRC Disaster Recovery	\$ 570.00	\$ 580.00	\$ 579.63	\$ 580.00	\$ -	
County Tax	\$ 38,000.00	\$ 38,500.00	\$ -	\$ 38,600.00	\$ 100.00	0.26
Dues - VLCT	\$ 1,788.00	\$ 1,850.00	\$ 1,849.00	\$ 1,875.00	\$ 25.00	1.35
Notices/Advt.	\$ 700.00	\$ 900.00	\$ 665.29	\$ 900.00	\$ -	
4th of July	\$ 4,000.00	\$ 4,000.00	\$ 1,166.43	\$ 4,000.00	\$ -	
Town Report	\$ 1,000.00	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	
Bank Fees	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	\$ -	
911 Signs	\$ 1,000.00	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	
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	\$ 68,513.00	\$ 69,480.00	\$ 14,945.17	\$ 75,035.00	\$ 5,555.00	8.00%
ELECTION EXPENSES						
Election Payroll	\$ -	\$ 600.00	\$ -	\$ 600.00	\$ -	
Election FICA/MEDI	\$ -	\$ 50.00	\$ -	\$ 50.00	\$ -	
Town Meeting Expenses	\$ 275.00	\$ 275.00	\$ -	\$ 275.00	\$ -	
Election Expenses	\$ 2,500.00	\$ 200.00	\$ -	\$ 200.00	\$ -	
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	\$ 2,775.00	\$ 1,125.00	\$ -	\$ 1,125.00	\$ -	0.00%

Account	Budget FY - 2017	Budget FY - 2018	Actual FY-2018 Pd:7	Budget FY - 2019	FY - 18/19 \$ Change	FY - 18/19 % Change
PLANNING & ZONING						
Zoning Payroll	\$ 8,775.00	\$ 9,600.00	\$ 4,830.00	\$ 9,600.00	\$ -	
Zoning FICA/MEDI	\$ 901.00	\$ 734.00	\$ 361.89	\$ 734.00	\$ -	
Planning/DRB FICA/MEDI	\$ -	\$ 230.00	\$ 57.85	\$ 230.00	\$ -	
DRB Clerk Payroll	\$ -	\$ -	\$ 841.51	\$ 4,300.00	\$ 4,300.00	100
Planning/Zoning Training	\$ 250.00	\$ 500.00	\$ 150.00	\$ 500.00	\$ -	
Postage - Planning	\$ 500.00	\$ 500.00	\$ 32.95	\$ 250.00	\$ (250.00)	-50
Postage - Zoning	\$ -	\$ -	\$ -	\$ 250.00	\$ 250.00	100
Zoning Misc/Mapping Expen	\$ 500.00	\$ 2,000.00	\$ 105.85	\$ 2,000.00	\$ -	
Mileage - Zoning	\$ 100.00	\$ 200.00	\$ -	\$ 200.00	\$ -	
Planning Notices/Adv	\$ 1,000.00	\$ 1,000.00	\$ 221.14	\$ 500.00	\$ (500.00)	-50
Zoning Notices/Ads	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	100
Planning Members	\$ 3,000.00	\$ 3,000.00	\$ 330.00	\$ 1,500.00	\$ (1,500.00)	-50
DRB Stipends	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	100
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	\$ 15,026.00	\$ 17,764.00	\$ 6,931.19	\$ 22,064.00	\$ 4,300.00	24.21%
ASSESSORS OFFICE						
Assessor Assistant	\$ 650.00	\$ 7,000.00	\$ -	\$ 7,000.00	\$ -	
Assistant FICA/MEDI	\$ 50.00	\$ 536.00	\$ -	\$ 536.00	\$ -	
Training	\$ -	\$ 125.00	\$ -	\$ 125.00	\$ -	
Postage - Assessor Office	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	\$ -	
NEMRC/CAMA	\$ 900.00	\$ 930.00	\$ -	\$ 930.00	\$ -	
NEMRC Disaster Rec Assess	\$ 650.00	\$ 650.00	\$ -	\$ 650.00	\$ -	
Reappraisal	\$ 6,000.00	\$ 7,000.00	\$ -	\$ 7,000.00	\$ -	
Assessor	\$ 12,000.00	\$ 12,000.00	\$ 10,250.00	\$ 12,000.00	\$ -	
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	\$ 20,350.00	\$ 28,341.00	\$ 10,250.00	\$ 28,341.00	\$ -	0.00%
COLLECTOR OF DEL TAXES						
Delinq. Tax Coll FICA/MED	\$ 1,300.00	\$ 1,300.00	\$ 940.81	\$ 1,300.00	\$ -	
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	\$ 1,300.00	\$ 1,300.00	\$ 940.81	\$ 1,300.00	\$ -	0.00%
FINANCIAL ASSISTANT						
Financial Asst Payroll	\$ 885.00	\$ -	\$ -	\$ -	\$ -	
Financial Asst FICA/MEDI	\$ 67.00	\$ -	\$ -	\$ -	\$ -	
Financial Contracted Serv	\$ -	\$ 3,000.00	\$ 750.00	\$ -	\$ (3,000.00)	-100
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	\$ 952.00	\$ 3,000.00	\$ 750.00	\$ -	\$ (3,000.00)	-100.00%
DOGS						
Dog Warden Stipend	\$ 600.00	\$ 600.00	\$ -	\$ 600.00	\$ -	
Animal Control FICA/MEDI	\$ 46.00	\$ 50.00	\$ -	\$ 50.00	\$ -	
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	\$ 646.00	\$ 650.00	\$ -	\$ 650.00	\$ -	0.00%
TOWN HALL & PROPERTIES						
Custodian	\$ 3,250.00	\$ 2,500.00	\$ 1,328.00	\$ 2,500.00	\$ -	
Assistant Custodian	\$ 1,000.00	\$ -	\$ 569.25	\$ 1,300.00	\$ 1,300.00	100
Custodian FICA/MEDI	\$ 80.00	\$ 191.00	\$ 147.41	\$ 291.00	\$ 100.00	52.36
Repairs & Maintenance	\$ 5,000.00	\$ 5,000.00	\$ 1,917.40	\$ 5,000.00	\$ -	
Old Fire Station Maint	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	
Custodial Supplies-Office	\$ 800.00	\$ 800.00	\$ 294.51	\$ 800.00	\$ -	
Heating Fuel	\$ 7,000.00	\$ 7,000.00	\$ 5,570.26	\$ 7,000.00	\$ -	
Contracted Services	\$ 1,000.00	\$ 1,150.00	\$ 678.00	\$ 1,150.00	\$ -	
Electric - Town Hall	\$ 4,200.00	\$ 4,200.00	\$ 2,090.02	\$ 4,400.00	\$ 200.00	4.76
Electric - Playground	\$ 400.00	\$ 400.00	\$ 223.62	\$ 500.00	\$ 100.00	25
Street Lights	\$ 6,000.00	\$ 5,000.00	\$ 2,335.68	\$ 5,200.00	\$ 200.00	4
Village Green	\$ 200.00	\$ 100.00	\$ 25.38	\$ 100.00	\$ -	

Account	Budget FY - 2017	Budget FY - 2018	Actual FY-2018 Pd:7	Budget FY - 2019	FY - 18/19 \$ Change	FY - 18/19 % Change
Electric-G'boro Grange	\$ 200.00	\$ 200.00	\$ 77.95	\$ 205.00	\$ 5.00	2.5
Electric - Old Fire Stati	\$ 200.00	\$ -	\$ -	\$ -	\$ -	
Water Bill	\$ 800.00	\$ 800.00	\$ 1,200.00	\$ 1,200.00	\$ 400.00	50
Generator Expense	\$ 500.00	\$ 800.00	\$ -	\$ 800.00	\$ -	
Grounds	\$ 5,000.00	\$ 6,000.00	\$ 1,600.00	\$ 6,000.00	\$ -	
Insurance - Town Hall	\$ 12,000.00	\$ 12,000.00	\$ 11,661.00	\$ 12,000.00	\$ -	
Insurance-Historical Soci	\$ 1,800.00	\$ 1,700.00	\$ 1,748.00	\$ 1,700.00	\$ -	
Insurance - Library	\$ 4,700.00	\$ 4,700.00	\$ 4,540.00	\$ 4,700.00	\$ -	
Ins - Greensboro Grange	\$ 200.00	\$ 400.00	\$ 413.59	\$ 400.00	\$ -	
Ins- Old Fire Station	\$ 200.00	\$ -	\$ -	\$ -	\$ -	
Rubbish Removal	\$ 720.00	\$ 720.00	\$ 375.00	\$ 1,100.00	\$ 380.00	52.78
Trash - Park in Bend	\$ -	\$ 100.00	\$ 10.00	\$ 100.00	\$ -	
	-----	-----	-----	-----	-----	-----
	\$ 56,250.00	\$ 53,761.00	\$ 36,805.07	\$ 56,446.00	\$ 2,685.00	4.99%
Caspian Beach Committee						
Beach Maintenance	\$ -	\$ 2,000.00	\$ 2,905.24	\$ 2,000.00	\$ -	
Beach Projects	\$ -	\$ 950.00	\$ -	\$ 2,450.00	\$ 1,500.00	157.89
	-----	-----	-----	-----	-----	-----
	\$ -	\$ 2,950.00	\$ 2,905.24	\$ 4,450.00	\$ 1,500.00	50.85%
RECREATION						
Swim Lessons Payroll	\$ -	\$ -	\$ 836.50	\$ 900.00	\$ 900.00	100
Swim Lessons FICA/Medi	\$ -	\$ -	\$ 63.99	\$ 69.00	\$ 69.00	100
Workman's Comp - Swim	\$ -	\$ -	\$ 56.00	\$ -	\$ -	
Recreation Committee Exp	\$ 1,000.00	\$ 2,000.00	\$ 369.63	\$ 2,000.00	\$ -	
Grant Expenditure (Rec)	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities	\$ 600.00	\$ 600.00	\$ -	\$ 600.00	\$ -	
	-----	-----	-----	-----	-----	-----
	\$ 1,600.00	\$ 2,600.00	\$ 1,326.12	\$ 3,569.00	\$ 969.00	37.27%
POLICE						
Ins - HPD/Constables	\$ 100.00	\$ 800.00	\$ 878.00	\$ 800.00	\$ -	
Police Services	\$ 204,169.00	\$ 214,377.00	\$ 125,053.25	\$ 228,458.00	\$ 14,081.00	6.57
Dispatch - LVS Office	\$ 13,002.00	\$ 13,492.00	\$ 10,109.56	\$ 14,000.00	\$ 508.00	3.77
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	\$ 217,271.00	\$ 228,669.00	\$ 136,040.81	\$ 243,258.00	\$ 14,589.00	6.38%
SERVICES						
Driveway Plowing	\$ 120,417.00	\$ 123,428.00	\$ 82,284.86	\$ 126,513.00	\$ 3,085.00	2.5
Plowing Lake Road	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -	
	-----	-----	-----	-----	-----	-----
	\$ 123,917.00	\$ 126,928.00	\$ 85,784.86	\$ 130,013.00	\$ 3,085.00	2.43%
PROFESSIONAL FEES						
Audit	\$ 8,650.00	\$ 8,650.00	\$ 7,785.00	\$ 8,650.00	\$ -	
Legal	\$ 6,000.00	\$ 5,000.00	\$ 472.50	\$ 5,000.00	\$ -	
Mapping	\$ 500.00	\$ 750.00	\$ -	\$ -	\$ (750.00)	-100
	-----	-----	-----	-----	-----	-----
	\$ 15,150.00	\$ 14,400.00	\$ 8,257.50	\$ 13,650.00	\$ (750.00)	-5.21%
FIRE DEPARTMENT						
Fire Dept. Payroll	\$ 9,000.00	\$ 9,000.00	\$ 7,850.00	\$ 9,000.00	\$ -	
Fire Dept. FICA/MEDI	\$ 689.00	\$ 689.00	\$ 498.43	\$ 689.00	\$ -	
Work. Comp. Insurance	\$ 2,300.00	\$ 2,300.00	\$ 1,014.00	\$ 2,200.00	\$ (100.00)	-4.35
Dues/Education	\$ 750.00	\$ 750.00	\$ 479.45	\$ 750.00	\$ -	
Federal Mandates	\$ 600.00	\$ 600.00	\$ -	\$ 600.00	\$ -	
Office/Ad's/Notices	\$ 500.00	\$ 500.00	\$ 130.00	\$ 500.00	\$ -	
IT and Software	\$ 1,400.00	\$ 1,400.00	\$ 1,440.00	\$ 1,440.00	\$ 40.00	2.86
Telephone	\$ 2,100.00	\$ 2,100.00	\$ 683.17	\$ 2,100.00	\$ -	
Fire House Maintenance	\$ 19,000.00	\$ 2,200.00	\$ 1,773.78	\$ 2,500.00	\$ 300.00	13.64

Account	Budget FY - 2017	Budget FY - 2018	Actual FY-2018 Pd:7	Budget FY - 2019	FY - 18/19 \$ Change	FY - 18/19 % Change
Fire House Garbage	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	\$ -	
Heating Fuel	\$ 2,625.00	\$ 2,625.00	\$ 2,874.90	\$ 3,000.00	\$ 375.00	14.29
Electricity	\$ 1,050.00	\$ 1,050.00	\$ 582.72	\$ 1,200.00	\$ 150.00	14.29
Property & Casualty Insur	\$ 6,000.00	\$ 6,300.00	\$ 6,523.00	\$ 5,900.00	\$ (400.00)	-6.35
Dispatch	\$ 13,181.00	\$ 13,672.00	\$ 10,244.57	\$ 13,672.00	\$ -	
Equipment Fuel	\$ 800.00	\$ 800.00	\$ 23.85	\$ 800.00	\$ -	
Equipment Repairs	\$ 1,200.00	\$ 1,200.00	\$ 4,112.78	\$ 1,200.00	\$ -	
New Equipment	\$ 2,000.00	\$ 3,500.00	\$ 258.94	\$ 3,500.00	\$ -	
Radio Replacement/Repairs	\$ 1,000.00	\$ 1,000.00	\$ 93.50	\$ 1,000.00	\$ -	
Custodial Supplies	\$ 100.00	\$ 100.00	\$ 71.97	\$ 100.00	\$ -	
Truck Repair	\$ 4,500.00	\$ 4,500.00	\$ 25.93	\$ 4,500.00	\$ -	
Transfer-Vehicle Replace.	\$ 20,000.00	\$ 25,000.00	\$ -	\$ 25,000.00	\$ -	
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	\$ 88,895.00	\$ 79,386.00	\$ 38,680.99	\$ 79,751.00	\$ 365.00	0.46%
CEMETERY						
Admin Payroll	\$ 300.00	\$ 300.00	\$ -	\$ 300.00	\$ -	
Fica/Medi	\$ 23.00	\$ 23.00	\$ -	\$ 23.00	\$ -	
Cemetery Maintenance	\$ 11,000.00	\$ 11,500.00	\$ 7,000.00	\$ 13,000.00	\$ 1,500.00	13.04
Cemetery Projects	\$ 5,000.00	\$ 5,000.00	\$ 1,250.00	\$ 5,600.00	\$ 600.00	12
Payment of Corner Stones	\$ 50.00	\$ 50.00	\$ 570.00	\$ 50.00	\$ -	
Flags/Misc	\$ 250.00	\$ 250.00	\$ -	\$ 250.00	\$ -	
	-----	-----	-----	-----	-----	-----
	\$ 16,623.00	\$ 17,123.00	\$ 8,820.00	\$ 19,223.00	\$ 2,100.00	12.26%
CASPIAN MILFOIL						
Caspian Milfoil Pay	\$ 7,000.00	\$ 8,000.00	\$ 7,268.32	\$ 8,000.00	\$ -	
Caspian Milfoil FICA	\$ 890.00	\$ 995.00	\$ 556.03	\$ 995.00	\$ -	
Caspian Milfoil Unemploym	\$ 732.00	\$ 500.00	\$ 297.48	\$ 600.00	\$ 100.00	20
Caspian Milfoil WC Ins	\$ 370.00	\$ 400.00	\$ 293.34	\$ 425.00	\$ 25.00	6.25
Caspian Milfoil Electric	\$ 75.00	\$ 50.00	\$ 25.38	\$ 50.00	\$ -	
Water Bill	\$ 400.00	\$ 400.00	\$ -	\$ 400.00	\$ -	
Mileage	\$ -	\$ 50.00	\$ -	\$ 50.00	\$ -	
Caspian Milfoil Other	\$ 30.00	\$ 75.00	\$ 30.00	\$ 75.00	\$ -	
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	\$ 9,497.00	\$ 10,470.00	\$ 8,470.55	\$ 10,595.00	\$ 125.00	1.19%
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SOLID WASTE						
Solid Waste Payroll	\$ 3,840.00	\$ 6,845.00	\$ 2,208.00	\$ 6,845.00	\$ -	
Solid Waste FICA/MEDI	\$ 290.00	\$ 524.00	\$ 166.86	\$ 524.00	\$ -	
Unemployment Solid Waste	\$ 193.00	\$ 200.00	\$ 78.37	\$ 250.00	\$ 50.00	25
Workers Comp. Insurance	\$ 290.00	\$ 400.00	\$ 1,047.00	\$ 400.00	\$ -	
Recycling Supplies	\$ 200.00	\$ 200.00	\$ 227.75	\$ 560.00	\$ 360.00	180
Hauling Fee	\$ -	\$ 1,560.00	\$ 510.00	\$ 1,560.00	\$ -	
Compost Fee	\$ -	\$ -	\$ 645.60	\$ 380.00	\$ 380.00	100
Recycle Center Improvemen	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	
Recycling Trailer Garbage	\$ 500.00	\$ 500.00	\$ 7.20	\$ 500.00	\$ -	
	-----	-----	-----	-----	-----	-----
	\$ 5,313.00	\$ 12,229.00	\$ 4,890.78	\$ 13,019.00	\$ 790.00	6.46%
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TRANSFERS OUT						
Transfer-Capital Budget A	\$ 79,290.00	\$ 89,290.00	\$ -	\$ 89,290.00	\$ -	
Transfer -HERF Appropriat	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00	\$ 160,000.00	\$ 30,000.00	23.08
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	\$ 209,290.00	\$ 219,290.00	\$ 130,000.00	\$ 249,290.00	\$ 30,000.00	13.68%
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APPROPRIATIONS						
NEK Council on Aging	\$ 1,000.00	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	
AWARE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	

Account	Budget FY - 2017	Budget FY - 2018	Actual FY-2018 Pd:7	Budget FY - 2019	FY - 18/19 \$ Change	FY - 18/19 % Change
Caledonia Home Health	\$ 1,400.00	\$ 1,400.00	\$ -	\$ 1,400.00	\$ -	
Clarina Howard Nichols Ct	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ -	
Craftsbury Community Care	\$ 10,000.00	\$ 10,000.00	\$ 20,013.00	\$ 10,000.00	\$ -	
4 Seasons Early Learning	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ -	
Green Up	\$ 50.00	\$ 50.00	\$ -	\$ 50.00	\$ -	
Greensboro Nursing Home	\$ 20,100.00	\$ 20,013.00	\$ 40,195.46	\$ 20,182.46	\$ 169.46	0.85
Hardwick Area Comm. Coali	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ -	
Hardwick Area Food Pantry	\$ 2,000.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	
Hdwcw/Grnsbro Restorative	\$ 1,500.00	\$ 1,500.00	\$ -	\$ 1,500.00	\$ -	
Lamoille Family	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	
NEK Human Services	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	
NEK Learning Services	\$ 250.00	\$ 250.00	\$ -	\$ 250.00	\$ -	
N. Country Animal League	\$ 600.00	\$ 600.00	\$ -	\$ 600.00	\$ -	
NVDA	\$ 572.00	\$ 572.00	\$ 572.00	\$ 572.00	\$ -	
Orleans Co. Hist. Society	\$ 475.00	\$ 525.00	\$ -	\$ 525.00	\$ -	
Orleans Co. Citizens Advo	\$ 800.00	\$ 800.00	\$ -	\$ 800.00	\$ -	
Orleans Co. Crt Diversion	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	\$ -	
Red Cross	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ -	
Rescue Squad	\$ 7,262.00	\$ 7,756.35	\$ -	\$ 7,756.35	\$ -	
Rural Community Transp.	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ -	
VT Ctr Independent Living	\$ 210.00	\$ 210.00	\$ 210.00	\$ 210.00	\$ -	
WonderArts	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	100
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	\$ 60,969.00	\$ 61,926.35	\$ 77,440.46	\$ 65,595.81	\$ 3,669.46	5.93%
SPECIAL APPROPRIATIONS						
Beach	\$ 2,450.00	\$ -	\$ -	\$ -	\$ -	
Conservation Commission	\$ 2,000.00	\$ 2,000.00	\$ 1,050.00	\$ 2,000.00	\$ -	
Greensboro Free Library	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	
Greensboro Grange Bldg	\$ 1,500.00	\$ 1,500.00	\$ -	\$ 1,500.00	\$ -	
Greensboro Historical Soc	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	
WonderArts	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -	\$ (3,500.00)	-100
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	\$ 35,950.00	\$ 33,500.00	\$ 31,050.00	\$ 30,000.00	\$ (3,500.00)	-10.45%
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GENERAL FUND BUDGET	\$ 1,081,730.00	\$ 1,115,311.35	\$ 659,874.05	\$ 1,172,148.81	\$ 56,837.46	5.10%
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HIGHWAY MATERIALS						
Gravel Pit - Taxes	\$ 4,500.00	\$ 4,500.00	\$ 3,938.56	\$ 4,500.00	\$ -	
Chloride	\$ 24,000.00	\$ 28,000.00	\$ 24,467.40	\$ 32,000.00	\$ 4,000.00	14.29
Sand	\$ 25,000.00	\$ 25,000.00	\$ 23,474.00	\$ 25,000.00	\$ -	
Salt	\$ 50,000.00	\$ 50,000.00	\$ 25,033.09	\$ 60,000.00	\$ 10,000.00	20
Gravel	\$ 36,000.00	\$ 36,000.00	\$ 42,603.80	\$ 38,000.00	\$ 2,000.00	5.56
Culverts	\$ 3,500.00	\$ 3,500.00	\$ 1,903.10	\$ 3,500.00	\$ -	
Signs	\$ 750.00	\$ 1,500.00	\$ 747.15	\$ 1,500.00	\$ -	
Road Project Materials	\$ 3,900.00	\$ 3,900.00	\$ 1,964.43	\$ 3,900.00	\$ -	
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	\$ 147,650.00	\$ 152,400.00	\$ 124,131.53	\$ 168,400.00	\$ 16,000.00	10.50%
HWY CONTRACTED SERVICES						
Act 250 - Gravel Pit	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00	\$ -	
Mowing/Brush	\$ 14,000.00	\$ 14,000.00	\$ -	\$ 12,000.00	\$ (2,000.00)	-14.29
Contracted Road Projects	\$ 4,000.00	\$ 4,000.00	\$ -	\$ 4,000.00	\$ -	
Guard Rails	\$ 9,000.00	\$ 9,000.00	\$ -	\$ 7,000.00	\$ (2,000.00)	-22.22
Sidewalks	\$ 10,000.00	\$ 15,000.00	\$ -	\$ 15,000.00	\$ -	
Permits	\$ -	\$ -	\$ -	\$ 2,640.00	\$ 2,640.00	100
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Account	Budget FY - 2017	Budget FY - 2018	Actual FY-2018 Pd:7	Budget FY - 2019	FY - 18/19 \$ Change	FY - 18/19 % Change
	\$ 37,000.00	\$ 52,000.00	\$ -	\$ 50,640.00	\$ (1,360.00)	-2.62%
EQUIP. OPERATION & MNTCE.						
Small Equipment	\$ 1,500.00	\$ 1,500.00	\$ 3,223.58	\$ 3,000.00	\$ 1,500.00	100
Equipment Repairs	\$ 30,000.00	\$ 50,000.00	\$ 29,627.35	\$ 25,000.00	\$ (25,000.00)	-50
Equipment Maintenance	\$ -	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	100
Fuel/Diesel	\$ 59,000.00	\$ 45,000.65	\$ 14,889.52	\$ 45,000.00	\$ (0.65)	0
Fuel/Gas	\$ 2,500.00	\$ 3,000.00	\$ 989.13	\$ 3,000.00	\$ -	
Equipment Rental	\$ 1,500.00	\$ 1,500.00	\$ -	\$ 1,500.00	\$ -	
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	\$ 94,500.00	\$ 101,000.65	\$ 48,729.58	\$ 97,500.00	\$ (3,500.65)	-3.47%
PAYROLL & BENEFITS						
Payroll/Wages	\$ 155,825.00	\$ 158,956.00	\$ 84,511.12	\$ 173,057.00	\$ 14,101.00	8.87
FICA/MEDI	\$ 11,921.00	\$ 12,160.00	\$ 6,339.14	\$ 13,238.86	\$ 1,078.86	8.87
Retirement	\$ 11,395.00	\$ 11,604.00	\$ 5,535.07	\$ 12,633.00	\$ 1,029.00	8.87
Health Insurance	\$ 35,000.00	\$ 27,625.00	\$ 13,511.84	\$ 35,000.00	\$ 7,375.00	26.7
HRA	\$ 12,500.00	\$ 7,800.00	\$ 1,139.91	\$ 10,600.00	\$ 2,800.00	35.9
Unemployment Highway	\$ 4,000.00	\$ 4,200.00	\$ 2,017.42	\$ 4,200.00	\$ -	
Workers' Comp. Insurance	\$ 17,500.00	\$ 17,800.00	\$ 17,829.00	\$ 17,800.00	\$ -	
Training	\$ 250.00	\$ 350.00	\$ -	\$ 450.00	\$ 100.00	28.57
Uniforms	\$ 2,500.00	\$ 2,800.00	\$ 1,679.65	\$ 3,200.00	\$ 400.00	14.29
Employee Misc	\$ -	\$ 300.00	\$ 300.00	\$ 400.00	\$ 100.00	33.33
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	\$ 250,891.00	\$ 243,595.00	\$ 132,863.15	\$ 270,578.86	\$ 26,983.86	11.08%
GARAGE						
Garage Maintenance	\$ 1,000.00	\$ 1,000.00	\$ -	\$ 1,500.00	\$ 500.00	50
Shop Supplies	\$ 300.00	\$ 300.00	\$ 890.55	\$ 1,500.00	\$ 1,200.00	400
Telephone	\$ 500.00	\$ 500.00	\$ 224.81	\$ 1,300.00	\$ 800.00	160
Communications	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ (300.00)	-100
Heating Fuel	\$ 4,500.00	\$ 3,000.00	\$ 2,508.27	\$ 3,000.00	\$ -	
Electricity	\$ 2,700.00	\$ 2,100.00	\$ 727.86	\$ 2,800.00	\$ 700.00	33.33
Water Bill	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ -	
Property & Casualty Insur	\$ 11,000.00	\$ 11,000.00	\$ 9,997.00	\$ 11,000.00	\$ -	
Town Shed Garbage	\$ 600.00	\$ 600.00	\$ 250.00	\$ 600.00	\$ -	
Mileage	\$ 100.00	\$ 100.00	\$ 120.33	\$ 100.00	\$ -	
Notices/Advt.	\$ 500.00	\$ 500.00	\$ 712.20	\$ 500.00	\$ -	
Misc	\$ 300.00	\$ 500.00	\$ -	\$ 600.00	\$ 100.00	20
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	\$ 22,200.00	\$ 20,300.00	\$ 15,831.02	\$ 23,300.00	\$ 3,000.00	14.78%
HIGHWAY PROJECTS						
Paving Projects	\$ 110,000.00	\$ 110,000.00	\$ 79,166.23	\$ 110,000.00	\$ -	
Grants Match	\$ 5,000.00	\$ 7,000.00	\$ -	\$ 20,000.00	\$ 13,000.00	185.71
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	\$ 115,000.00	\$ 117,000.00	\$ 79,166.23	\$ 130,000.00	\$ 13,000.00	11.11%
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HIGHWAY BUDGET	\$ 667,241.00	\$ 686,295.65	\$ 400,721.51	\$ 740,418.86	\$ 54,123.21	7.89%
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TOTAL BUDGET	\$ 1,748,971.00	\$ 1,801,607.00	\$ 1,133,853.08	\$ 1,912,567.67	\$ 110,960.67	6.16%

Statement of Greensboro Taxes FY 16

		Grand List	Tax Rate	Total
Municipal GL		\$ 2,492,190.00		
Education GL		\$ 2,492,556.00		
	Ed, Homestead	\$ 566,899.00	\$ 1.5720	\$ 891,165.29
	Ed, Non-Res	\$ 1,925,254.00	\$ 1.5289	\$ 2,943,520.83
	Municipal	\$ 2,492,190.00	\$ 0.5854	\$ 1,458,927.88
Total Taxes Billed				\$ 5,293,614.00
Taxes Collected				
	Pmts Received			\$ 5,126,705.99
	Delinquent			\$ 166,908.01
Total				\$ 5,293,614.00
	Interest			\$ 2,188.82

Greensboro Delinquent Tax Statement as of 6/30/2017

Janet Long

To be Collected	\$173,353.90
Corrections by Treasurer	<u>-\$6,445.89</u>
Balance to be Collected	\$166,908.01
Collected	<u>\$166,908.01</u>
Balance to Collect	\$0.00

ACRONYMS

TAXES

Troublesome And Exhausting Eliminations of Salary

Complements of The Cranky Yankee (Chewing The Cud With The Town Cluck) Bridget Collier

Vermont Department of Finance and Management

Andy Pallito, Commissioner of Finance & Management

State Monies Paid to Town and Town School District		
Paid To	Paid By	FY 2016
Greensboro School District	VT Department of Education	\$ 9,933.00
Greensboro Treasurer	VT Department of Taxes	\$ 5,752.18
	Agency of Natural Resources PILOT	\$ 2,128.74
	Judiciary	\$ 2,662.78
	Environmental Conservation	\$ 5,770.00
	Agency of Transportation	\$ 114,494.59
Total		\$288,741.29

Greensboro Capital Assets

Denise Stuart, Greensboro Treasurer

Description	Location	Date Acquired	Est Original Cost
3.5+/- AC	175 Lake Shore Rd	3/12/2002	\$ 20,000.00
.3 Ac and former "Grange Bldg"	9 Craftsbury Rd	6/28/2012	\$ 8,000.00
.49 AC & Library Bldg	53 Wilson Str	5/29/1992	\$ 36,000.00
3.7+/- AC (520') Willey Beach Park	87 Wilson Str	4/1/1974	\$ 45,000.00
.25 AC & Historical Society Bldg	29 Breezy Ave	12/27/1900	\$ 9,685.00
1.8 AC & Town Hall Bldg	81 Lauredon Ave	5/4/1850	\$ 5,031.00 (land only)
3.5+/- Ac & New Fire Station	765 Breezy Ave	2013	\$ 904,729.78 (includes land)
1.43 AC & Town Garage	188 Cemetery Ridge	7/25/1957	\$ 73,915.00
75.89 AC's & Gravel Pit	Glover VT	10/4/1993	\$ 300,000.00
2.33 Ac (Stump Dump)	758 Cemetery Ridge	5/2/1953	\$ 400.00
2013 John Deere Grader		2013	\$ 243,000.00
1998 Caterpillar Excavator		1998	\$ 40,000.00
2015 Case Loader		2015	\$ 143,560.00
2011 International Truck & Plow		2011	\$ 136,400.00
2015 WS Truck & Plow		2015	\$ 168,405.00
2016 WS Truck & Plow		2016	\$ 137,371.00

2002 Inter'nal Pumper		2002	\$ 139,989.00
2006 Freightliner Pumper	purchased used	2015	\$ 145,000.00
1982 Inter'nal Tanker	purchased used	1998	\$ 30,000.00
2016 Ford F350		2016	\$ 36,230.00
2016 Caterpillar 3.07		2016	\$ 99,900.00

Capital Budget Annual Deposit

Annual Deposit	FY 17	FY18	FY19
Fire Station Loan Pmt	\$ 58,290.00	\$ 58,290.00	\$ 58,290.00
Town Prop Repairs	\$ 20,000.00	\$ 29,000.00	\$ 20,000.00
Technology Upgrade	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
Annual Deposit	\$ 79,290.00	\$ 89,290.00	\$ 89,290.00
FD Truck Pmt	\$ 20,000.00	\$ 25,000.00	\$ 20,000.00

Capital Budget 3 Year Activity

	FY16	FY17	FY18(YTD)
July 1 Balance	\$ 203,080.21	\$ 185,426.15	\$ 220,492.34
Annual Deposit	\$ 65,275.00	\$ 79,290.00	\$ 89,290.00*
Interest	\$ 106.92	\$ 104.71	\$ 11.12
FD Tanker	\$ (10,000.00)		
Fire House Loan Pmt	\$ (69,022.52)	\$ (69,022.52)	\$ (69,022.52)**
FD Annual Dep	\$ 10,000.00	\$ 20,000.00	\$ 25,000.00***
Town Prop Repairs	\$ (14,013.46)	\$ (10,306.00)	\$
Additional Deposit		\$ 15,000.00	
Ending 6/30 Bal	\$ 185,426.15	\$ 220,492.34	\$ 220,503.46
*transfer from General Fund to Capital Budget to be made			
**payment made from General Fund, Capital Budget to reimburse			
***transfer from Fire Dept budget line to Capital Budget to be made			

Capital Budget Allocation Ending Balance June 30, 2017

Interest (Accumulated)	\$ 7,312.65
FD Vehicle	\$ 50,000.00
Tech Upgrade	\$ 4,000.00
Fire House Loan Pmt	\$ 141,515.57
Town Prop Repairs	\$ 17,664.12
6/30/2016	\$ 220,492.34

Greensboro Highway Equipment Reserve Fund (HERF)

	Excavator	Loader	2011 International (#17)	Grader	2015 (Blue) Western Star (#18)	Pickup	2016 (Green) WS (#19)
Expected Life	12 Years	10 Years	8 Years	12 Years	8 Years	9 Years	8 Years
Cost New	\$125,000	\$143,560	\$165,000	\$243,000	\$175,000	\$35,000	\$186,119
Est. Trade-in	\$25,000	\$38,000	\$40,000	\$75,000	\$32,000	\$4,000	\$32,000
Est. Replacement \$	\$144,000	\$193,000	\$209,000	\$354,000	\$181,000	\$46,000	\$194,800
Fiscal Year	2013	2014	2015	2016	2017	2018	2019
Annual Dep	\$110,000	\$136,000	\$130,000	\$130,000	\$130,000	\$130,000	\$130,000
Replacement Schedule							
Fiscal Year	2017	2017	2017	2018	2019	2020	2021
Equipment	Excavator	Pickup/w Plow	Plow for 2016 WS	N/A	N/A	Internt'l	N/A
Est. Replacement \$	\$99,900	\$39,345	\$70,895*			\$209,000	
Fiscal Year	2013	2015	2016	2016	2017	2017	
Equip Replaced	Grader	2004 Mack	2005 Mack	2003 Loader	1998 Excavator	2004 Pickup	
Actual Equip \$	\$ 243,000	\$ 175,476	\$ 115,362	\$ 143,560	\$ 99,900	\$ 39,345	
Trade/Sale Adj.	\$ 32,500	\$ 45,000	\$ 56,000	\$ 38,000	\$ 18,000	\$ 0	
\$ Paid for Equip	\$ 210,500	\$ 130,476	\$ 59,362**	\$ 105,560	\$ 81,900	\$ 39,345	
Fiscal Year	2013	2014	2015	2016	2017	2018(YTD)	
Previous Balance	\$ 106,114.56	\$ 22,954.64	\$ 180,241.22	\$ 180,208.92	\$145,784.68	\$154,948.84	
Annual Dep.	\$ 110,000	\$136,000	\$130,000	\$ 130,000	\$ 130,000	\$ 130,000	
Adjustment for Dep or Exp	\$ 16,950	\$20,968.87			(\$ 70,895)*		
Interest	\$ 390.08	\$ 317.71	\$ 443.70	\$ 497.76	409.16	252.24	
Equip Purchased	(\$ 243,000)	0	(\$ 175,476)	(\$ 164,922)	(\$ 121,245)	0	
Current Balance	\$ 22,954.64	\$ 180,241.22	\$ 180,208.92	\$145,784.68*	\$154,948.84	\$285,201.08	

*Did not move funds for plow in FY16 – fund balance corrected in FY17

**\$70,895 for plow for 2016 WS, bank account still includes this figure

Greensboro Selectboard

Greensboro Selectboard

Susan Wood, Chair; Peter Romans, Vice Chair, Sean Thomson; Judy Carpenter; Mike Lapierre

This year the Selectboard has been looking to the future. There have been several changes, and everything is working smoothly.

At Town Meeting last year, the voters decided to split the positions of Town Clerk and Treasurer. This has proven to be a positive change and we are already seeing the benefits of dividing these responsibilities between two people. We are fortunate that our new Town Clerk, Kim Greaves, has experience and historical knowledge to provide continuity in the Town Office. She is also making some changes to improve the efficiency of the services provided. Our new Treasurer, Denise Stuart, brings accounting expertise and a fresh perspective that is helping us identify areas we can improve. It is wonderful to work with these two professional officials and know that our town is in such capable hands.

In our continuing effort to ensure that our roads are safe and well maintained, we restructured the road crew and hired a new Road Foreman, Tom Camarra. We appreciate Dan Tanner's contributions as Foreman for the last several years and his efforts to make this a smooth transition.

We created an ad hoc committee that was charged with evaluating all town owned properties and providing information that we are using to develop long-term maintenance plans. The committee consisted of Judy Carpenter, Tim Nisbet (Chair), Barbara Brooke (Secretary), Robbie Hurst, Mark Snyder, B.J. Gray and Judy Carpenter. They toured each property and produced worksheets indicating the current use of the property, any known problems, ideas for future use, etc. As a result, we have adjusted the proposed budget so that we have the funding necessary to take care of the properties and address immediate maintenance concerns.

A recycling committee is monitoring the requirements related to our recycling facility and its use. We know that changes are forthcoming, and this committee will keep us informed. The committee is composed of Judy Carpenter (Chair), Stew Arnold (Secretary), Peter Romans, Ken Johnston, Ken Breitmeyer and Christine Armstrong.

The local business community is doing well. The new Highland Center for the Arts officially opened this year and as part of their commitment to the local community they are providing the venue for Town Meeting this year. The opening of HCA brought a restaurant into town – something that both residents and visitors have wanted for a long time. The Highland Lodge has expanded their offerings and provide both entertainment and a meeting place as well as a lovely place for overnight visitors.

This year we modified our SelectBoard meeting schedule so that we hold one meeting per quarter in Greensboro Bend. This change has been well received. Our meetings are open to the public and we encourage your attendance. We appreciate your input – the five members of the SelectBoard can't be everywhere so your comments, questions, observations and criticisms are extremely helpful.

The SelectBoard can trace its history to 16th century England when this was a mandatory position that each citizen was required to serve on a rotational basis. We now elect our SelectBoard members at Town Meeting. Serving on the SelectBoard is an interesting, challenging and important way to contribute to our community. This year there are three positions to be voted on – a 3 year term, a 2 year term and a 1 year remainder. We encourage you to consider running for a position on the SelectBoard and speak to any of us to learn more about the responsibilities and opportunities.

Sincerely,
Susan Wood

Greensboro Town Clerk Report

Email address: townclerk@greensborovt.org

This year has been a year of changes for the Town Clerk's Office. With the division of the Town Clerk and Treasurer positions, the duties have been reestablished. We, here in the office, feel that this year has gone by quickly. I want to thank everyone for their support this year. It has been a pleasure to continue to be here.

We started the implementation of accepting credit cards for fees and property taxes over a year ago, and with this past tax season, it was offered to taxpayers. We found that it was very "user friendly" for taxpayers. This was just one step in a process to become more automated, if taxpayers have the desire. Fees can also be processed electronically. This use does, however, come with a processing fee.

This past summer was the first for Greensboro in offering swimming lessons to our children. We had 3 wonderful instructors who worked with our young people to train them and encourage them to be eager swimmers. The program was a rousing success and will hopefully continue for years to come.

In our quest to improve our pedestrian accessibility, we "recaptured" the sidewalk up Breezy Avenue. It was done before the Funky 4th so we hope our walkers feel safe. We hope to continue to repair and improve the sidewalks in both Greensboro Bend and Greensboro each summer.

To move forward with the change this year, we are embracing the use of the Highland Center For The Arts for our Town Meeting. With adequate parking, handicap accessibility, comfortable seats and a wonderful sound system, we are looking forward to this and welcome the Theater to Greensboro. Now that the Legislature has passed the "same day" voter registration, with the Theater's internet, we will be able to be logged on to the Vermont Elections website to process voter registrations if they happen on Town Meeting day.

Again, thank you all for your constant support during this year of change. I certainly look forward to this coming year.

Kim Greaves, Town Clerk

Greensboro Town Treasurer Report

Email address: treasurer@greensborovt.org

I would like to thank the voters for giving me the opportunity to serve the Town of Greensboro as Treasurer. It has been an interesting and informative first year.

As Kim previously stated, we implemented credit card payments for property tax and fee payments and the implementation went very smoothly.

We are moving along with implementing and documenting policies and procedures that will assist during times of transition in the future. We have also implemented some of the suggestions made by the external auditors in our day-to-day transactions. The separation of positions has allowed us to analyze what can be made more efficient and effective and we continue to evolve as we establish greater segregation of duties. The external audit was completed in December and went very smoothly.

I am greatly appreciative to all those in the Town Office that have assisted me in my new role. I could not have completed this past year without help.

I look forward to serving the Town in the upcoming year.

Denise Stuart, Treasurer

GREENSBORO ROAD REPORT



We have a new Road Foreman, Tom Camarra, who is a resident of Greensboro Bend. Dan Tanner has done a wonderful job as the previous Road Foreman and continues to be a valued member of the road crew.

During the past fiscal year, the road crew has worked diligently to maintain and improve the town roadways.

This fall we were working on improving many of our ditches and waterways, and clearing up tree damage from fall storms. After one of the wind storms there were 13 trees down that needed to be cut up and moved.

The Town of Greensboro received a grant to do ditch improvements on Hanks Hill to alleviate water run-off onto Shadow Lake Road. We applied for a Grant for a culvert for Lake Road and are waiting to see if we receive it.

We would like to thank the voters of the Town of Greensboro for supporting our budget. With the help of the HERF (Highway Equipment Replacement Fund), we were able to replace our old excavator with a new Cat excavator and the old pick-up truck with a new Ford pickup with a plow. This plow is extremely useful in clearing the Town parking lots.

Tom Camarra, Road Foreman
Ed Keene
Dan Tanner

**TOWN OF GREENSBORO
HIGHWAY DEPARTMENT
WINTER OPERATIONS PLAN**

- Plow routes are set up to open the major traffic routes and bus routes first. After all bus routes are done, we will then plow the roads which may cause the most trouble for the public based on traffic volume, steepness, curves, etc. and continue until all roads are open.
- Given the circumstances involved with changing weather conditions, the Town of Greensboro does not have a bare road policy. Travelers who use town roads should exercise due care and reasonable caution during winter conditions.
- The Town recommends snow tires and driving relative to the road conditions.
- During winter weather events, the Town will enforce a ban on all parking along roadsides and places where plow trucks or school buses turn around. Vehicles may be towed at the owner's expense.
- The Town of Greensboro has only three employees to do winter maintenance on over 56 miles of town highways. Each employee has a specific route, which takes between 2 to 4 hours to complete. We vary from these routes only for emergency situations (fire, ambulance, etc.).
- The Town does not plow or sand class 4 roads or private roads.
- The Town road crew usually begin operations between 2:30 am and 3:00 am to have major highways and bus routes clear by 7:00 am
- After 16 hours on the job, the Road Crew is required to stop operations and get a minimum of six (6) hours of rest.

- 19 V.S.A. §1111(b) prohibits encroachments on the town's right of way without approval. Common items residents place in the town's right-of-way include trees and bushes, fences, flowerbeds, posts and stone walls. Objects in the town's right-of-way (25' from the center line) are placed at the owner's risk and the Town assumes no responsibility for any damage to objects placed in violation of the statute. Items that are deemed to be a hazard will be removed at the owner's expense.
- The Town is not responsible for mailboxes or any damage within the road right of way. The Town will not pay for replacement or repair of windshields or damage caused by potholes in road right of ways.
- Salt will be applied to most paved roads, with sand added as necessary. Salt is not effective when road temperatures are below 20 degrees.
- Sand will be applied to the gravel roads. Some particles in the sand mixture may be as large as 1/2" in size and may cause windshield damage. It is recommended that all travelers use caution and avoid following any winter maintenance vehicles too closely. The Town will not pay for replacement or repair of windshields.
- Under 19 V.S.A. §1111(b) and 23 V.S.A. §1126(a) plowing or shoveling of snow across or onto a town or state highway is prohibited. Violation of this statute may be subject to a fine or penalty. A violator may also be liable for damage to property, vehicles and any undue cost to the town for removal of this snow.
- Overnight parking is prohibited in town parking lots, in front of Willey's store and roads' right of way (25' from the center line) from November 16th to April 15th. Vehicles may be towed at the owner's expense.

Phone Numbers:

Greensboro Town Clerk's Office	533-2911
Greensboro Town Garage	533-7149

Greensboro SelectBoard.

Town Health Officer

Marsha Daniels-Gadoury – Health Officer, 533-2195

Christine Armstrong – Deputy Health Officer, 802-363-8500

The Town Health Officer is responsible for investigating and mitigating any potential or existing public health hazard.

In 2017, we followed up on a dog bite and a mold issue which was eradicated soon after it was reported to us.

It appears that the flu season is more rampant this year, so we hope you have gotten your flu shot.

A Healthy New Year to All!

Marsha Gadoury
Health Officer

Greensboro Conservation Commission

Clive Gray, Clerk

The Greensboro Conservation Commission (GCC) is a statutory body whose members are appointed by the Selectboard to provide leadership on issues relating to protection of our community's natural resources. The current members are Erika Karp (chair), Kristen Leahy, Linda Shatney, Dave Kelley and Clive Gray (clerk). State law authorizes a membership of nine—we would welcome more members!

Town Meeting 2017 appropriated \$2,000 for the Greensboro Conservation Fund (GCF), bringing the total since 2004 to \$26,500. Of this amount, by December 31, 2017, the Selectboard, acting on the GCC's recommendation, had voted \$22,610 for eight projects, including local contributions to five conservation easements of the Vermont Land Trust:

1 & 2--Lowell Urie farm and Black Hills, which include acreage in Greensboro though most of the area is in Glover;

3. the former Jaffin farm on Jaffin Flats, purchased by Shaun and Darren Hill;

4. the former Fontaine farm on Taylor Road, purchased by Todd Hardie;

5. the land of Lacey Smith and Stephanie Herrick, purchased by Mateo and Andy Kehler.

The sixth project is a contribution to a natural history booklet on Greensboro and nearby towns, prepared on contract to the Northern Rivers Land Trust.

Projects Nos. 7 and 8 are contributions to the expense of improving and repairing the road to the Barr Hill Natural Area. In 2016 the Selectboard contributed \$2,000 to a basic rehabilitation, funded mainly by the Greensboro Land Trust and The Nature Conservancy. In 2017 the Selectboard contributed \$1,000 to repairs following extraordinary storm damage in the spring and early summer.

We ask Town Meeting 2018 to continue the annual appropriation of \$2,000 to the GCF.



Greensboro Town Energy Committee (GTEC)

"The Energy Committee is currently on hiatus. If you are interested in getting an energy project underway, please email Anne Stevens at astevens@sover.net."

Greensboro Zoning

Audrey DeProspero, Zoning Administrator

As a new comer, the Town of Greensboro, once again never ceases to amaze me. With the retiring of Valdine Hall and the new election of Kim Greaves as Town Clerk, the knowledge and history shone through. The true spirit of Greensboro and its strong work force pulled through yet another year. The compassion, devotion and the deep roots in this community are strong and make me proud to be able to be part of this team.

2017 brought a similar number of zoning applications as the previous year, 38. Of the 38 permits, four were for houses. There seems to be a run on sheds this year as people were in need of the extra storage space for all their belongings.

I would like to thank the members of the DRB and the Planning Commission for volunteering many hours of service to the Town of Greensboro in 2017.

If you are seeking information on agendas or minutes of either the Planning Commission or Development Review Board, both can be found on the Town's website: www.greensborovt.org. Meetings are also open to the public, so check out the date and times of the meetings, all are invited.

The Town of Greensboro’s website is a great resource for many activities in town along with zoning activities, copies of DRB applications, pending and prior, zoning forms, Bylaws and Town Plan as well as committee information.

Office hours of the Zoning Administrator are Wednesdays from 9 am until 6 pm. You are welcome to stop by with questions, call 802-533-2640, or email zoning@greensborovt.org. If the Zoning Administrator is unavailable, there is friendly town staff waiting to greet you and advise you as well.

ACRONYMS:

NIMBY **Not In My Back Yard**

LULU **Locally Undesirable Land Uses**

(Complements of The Cranky Yankee (Chewing The Cud With The Town Cluck), Bridget Collier)

Greensboro Planning Commission

The past year has been another year of significant change for the Greensboro Planning Commission. The current Planning Commission is made up of only four full members and one observing member. Christine Armstrong and David Miltenberger joined the Commission about two years ago. Ellen Celnick joined in mid-2017, and I joined early in 2017. Audrey DeProspero provides administrative support for the Planning Commission.

With only three full-time members, we continue to seek more members. The Planning Commission makes important decisions regarding the future direction of the Town. These decisions will affect all of the Town’s residents. Therefore it is best if more Commission members participate so we get a better cross section of the Town’s preferences.

So, we are making an appeal here to everyone: please consider joining us!

This year, the commission agreed on a vision for the Town based upon the Community Survey taken in 2016. A total of 450 full time residents and long term camp owners participated in the survey. This vision is included below.

The current Greensboro Town Plan was initially drafted in 2012. A minor revision occurred in 2015 with the addition of the Village Designation information and the newly required Flood Resiliency section. We have embarked upon a new Town Plan, which is scheduled to be published in early 2019. This plan will have a “life” of eight years.

The new Town Plan will include a much more extensive section on energy conservation and renewable energy use, in addition to the other required sections. The new Plan will include more figures and maps, mostly thanks to the availability of digital data from the state and the Northeast Vermont Development Association.

The Vision for Greensboro is as follows:

Greensboro residents aspire to see a future for the community where:

- The Town's rural character is viewed as a significant benefit that shall be preserved.
- As a community, there is a strong sense that conservation of our natural resources, including Caspian Lake, shall be a high priority.
- Greensboro continues to attract and enjoy vibrant and unique small businesses that sustain tourism, support our economy, and are gathering places for local residents.
- Greensboro is attractive for both retired families as well as new families raising young children. This balance is what makes us a special community.
- Greensboro, a small New England town, is the home of many cultural opportunities typical of larger towns.
- The community offers a multitude of recreational activities for young and old.
- The community strongly supports maintaining the Lakeview School, with the important benefits it provides to the community.

Once again, this vision largely originated from the 2016 Community Survey of 450 residents.

Respectfully submitted,

Dan Predpall

Chair, Greensboro Planning Commission (dpredpall@greensborovt.org)

Recycling Report

Through our membership in the Northeast Kingdom Waste Management District our Recycling Center assists the Greensboro community by providing recycling services in our town.

The Recycling Center is located behind the Town Hall and is open year-round on Saturdays, 9:00am-11am, with additional summer hours Wednesdays, 3:30pm-5:30pm.

Accepted materials include: plastic containers #1-4 & #5 food-grade containers (no black plastic containers accepted), all colors of glass, tin (metal cans), aluminum, paper, cardboard, books, all types of batteries, florescent light bulbs, food scraps, electronics (computers and TV monitors included), scrap metal, aerosol cans, and #1,4 plastic bags (any color) all free of charge. We enjoy cooperating with Lakeview Elementary school to collect deposit cans and bottles (i.e. soda) to help fund school activities. Trash is accepted for a fee. Ask the recycling attendants (Scott Young and Charlie Davison) and for more details.

The Greensboro Recycling Committee with Judy Carpenter as chair continued last year's meetings and investigations into needed modifications to, replacement of, or relocation of our current Recycling Center. In May the Select Board accepted the committee's recommendation to make minor adjustments to the current structures and hold off major construction ideas until the recycling needs and plans for

other town buildings are clearer. Many thanks to committee members: Christine Armstrong, Stew Arnold, Ken Breitmeyer, Ken Johnston and Peter Romans.

Greensboro Giving Closet Report

The Giving Closet is maintained by eight regular volunteers, five summer volunteers and 5 occasional drop-in volunteers.

Many useful and needed items are brought to the “closet”, but we also still receive an incredible amount of rubbish. We accept clean, gently used clothes & shoes (for infants, children, men, and women), working household items, videos, dvds, cds, books and gently used toys. All items should be clean and in good working condition. We cannot accept cribs or car seats.

If you use the Giving Closet and you wish to see this service continue, please consider donating some time to sort and put away items. To be a volunteer, please email Miriam Rogers at mrogers70@gmail.com. You can also drop in and help our regular volunteers for one hour or more, but your presence will not be reflected on the calendar.

At present, the Giving Closet has volunteers on Monday 9-noon, Tuesday 9-2:00 p.m., Wednesday 9:00-4:00 p.m., Thursday 10:30-3:30p.m.

Please, DO NOT leave donations outside the Town Hall building when the Giving Closet is closed, during the weekend and holidays. You may contact Miriam Rogers at for a special drop off arrangement.

Greensboro Cemetery Commission

This year, we finished a couple of projects. We cleared the last two sides of the Mitchell McClaren Cemetery to the lot lines and have kept it mowed. We are also resetting the last of the headstones in the Baker Cemetery. We keep finding more headstones laid on the outskirts of the cemetery in the tree line.

We hired Wayne Mutrux to survey the Lincoln Noyes Cemetery and lay out the last of the lots and to find the last unknown (to us) corners of the cemetery.

We are contracting with Heritage Memorials to fix and reset all of the headstones in the Mitchell McClaren Cemetery. We will use funds from 2017-2018 and 2018-2019 to pay for this.

A big thanks to the Greensboro Association for their contribution, to the Town of Greensboro for paying for the cemetery signs and to the private contributors.

Next year, 2018-2019, we plan to continue the upgrade of the cemeteries, i.e. clearing property lines, repairing and washing headstones.

Anyone wishing to donate time or money to these objectives would be gratefully appreciated. We have a long term goal of putting up attractive and easily maintained fences around our cemeteries.

Respectfully submitted,
Wayne G. Young, Chair
Patsy Mercier
MacNeil

UNIQUE QUESTIONS ASKED OF THE TOWN OFFICE

- Where is the center of the road?
- When is the 4th of July?
- Who is the Colonel?
- Has anyone reported a stray horse?
- Where is the Rooster?
- How do I get out of my car with a large pig outside my door?
- When is Trick or Treating in Greensboro?
- What is the name of the lady's husband that died last year?
- How do I use a crock pot?
- Who breeds labradoodles in Greensboro?
- What year is it (fiscal? Calendar? Property valuation?)?

(The names have been withheld to protect the guilty)



Greensboro Fire Department Year End Report



The Greensboro Fire Department responded to 39 calls from 7/01/2016 to 6/30/2017. These calls are broken out as follows:

Structure Fires :	5		Electrical Problem	1
Car Fires :	1		Car Accidents :	2
Chimney Fires :	2		Smoke Odor investigation	1
Farm Equipment Fires :	1		Good Intent Call :	1
Hardwick Rescue Lift Assist :	5		Dispatched but Cancelled :	8
Hazardous Condition:	4		Smoke/Heat/CO Detector Activations:	8

Of these 39 calls, we helped Mutual Aid departments 6 times and received help 2 times.

Of these 39 calls 2 of these calls was made to the Town of Stannard.

The breakout is as follows: Lift Assist: 1

Power line Down: 1

We have had an average year for calls. The call breakout totals were consistent with last year with no major spikes in any one category. With more alarms being installed we have had an increase in alarm activations and with being called to an alarm and being turned back before we can arrive.

Training continued in 2016-2017 with members training (2) Thursdays per month and some weekends. We have also continued to work with Hardwick Fire Department on vehicle extrication to help us keep current with the new vehicle technology. We again worked with our mutual aid partners to continue the Basic Firefighter 45hr training course to provide training for new members and also provide area wide training as well. The Fire Department also continued its Fire Safety Training at the Lakeview Union School. The Greensboro Fire Department also co-sponsored a Halloween party with the Greensboro Rec committee, WonderArts and the Lakeview student council. This event drew many kids and was held at our station.

The Greensboro Fire Department would like to say thank you to the citizens of Greensboro and Stannard for their participation in our 911 address sign program. We have had a great turn out and it is great to see all the signs in the community. We would like to remind people that you can still get your 911 address sign if you need one. We will always have signs on hand and continue to fill requests as needed. Forms can be obtained at the Town Clerks office and on the Town website. The completed forms can be returned to the Town Clerk's or mailed to the Fire Department.

Respectfully submitted,
David Brochu Jr, Chief

Lamoille County Sheriff's Department

Roger M. Marcoux, Jr. Lamoille County Sheriff

The Lamoille County Communication's Center received 17998 E911 calls this last year, slightly down from the 12,696 in 2015.. Our current staff consists of 10.

Fire		Ambulance		Police	
Agency	Total Calls	Agency	Total Calls	Agency	Total Calls
Barre	208	Barre	3735	Barre Town	6252
Elmore	43	Hardwick	579		
Hardwick	79	NEMS	797	LCSD	5722
Johnson	105	Cambridge	376	Stowe PD	4652
North Hyde / Eden	15	Morristown	721	Hardwick PD	3584
Wolcott	45	Stowe	747	Morristown PD*	4351
Cambridge	186				
Greensboro	33			FCSO*	6539
Hyde Park	73				
Morristown	203				
Stowe	293				
Total	1283	Total	6568	Total	31100

*Total number of calls dispatched by LCSD, not the total number of calls the agency responded to for the year.

The LCSD Patrol Division responded to 5722 calls for services, up from 5537 calls for service in 2015.. The Patrol Division provides 24 hours/7 day per week coverage in Hyde Park, Johnson and Wolcott. The Patrol Division has continued to utilize several part-time deputies to conduct directed patrols, foot patrols and property watches. These deputies conducted 174 directed patrols, 66 foot patrols and 32 property watches. Because the Patrol Division utilized part-time deputies for these patrols there were no additional costs to tax payers. Apart from the patrol budget, LCSD also provides a School Resource Officer to Lamoille Union High School. This position is paid through a separate budget. Opiate use in communities continues to be a significant problem. Investigations regarding domestic violence and burglaries often have a substance abuse related component.



HARDWICK POLICE DEPARTMENT

56 High Street. P.O. Box 447. Hardwick, Vermont. 05843

Phone (802)472-5475 Fax (802)472-6865

Aaron Cochran, Chief of Police

In the year ending June 30, 2017, Hardwick Police responded to 3070 calls for service. There were 127 criminal arrests by Hardwick Police Officers. The categories with the highest amount of offences were, driving with a criminally suspended license (13), Burglary (5), Violation of Conditions of Release (18), Unlawful Trespass (7), and Driving Under the Influence (8). Domestic Assault (8).

1336 traffic stops were conducted by Hardwick Police Officers during this time period. We have continued participation in the Vermont Governors Highway Safety program through 2017.

In the past years, Hardwick Police have participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. We will continue our enforcement efforts of underage drinking laws through this grant program. The “Drug Drop Box” program has been utilized for the past year by many residents of Hardwick and Greensboro and has been found to be a very effective program in getting unused prescription drugs out of the community.

As reported last year, the department continues its work against violence in the home and takes a zero tolerance stand against these crimes. The department has adopted policies relating to Domestic violence and the investigation of these crimes and continues training and updating policies to better serve the community.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past five years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe’s assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

The department has also seen the transition of a new Police K-9. Officer Chris Tetreault and K-9 Kubo have successfully taken over the duties of the Department K-9 team in early 2017.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year

Sincerely,

Aaron Cochran, Police Chief

Sergeant Mike Glodgett, Detective Kevin Lehoe, Officer Chris Tetreault, Officer Steven Mitchell, Officer Dan Locke, Officer Joshua Molleur, Officer Darin Barber, Officer William Morley, Executive Assistant Lisa Fecteau

Greensboro Emergency Planning Committee

Anne Stevens, Chair

Thanks to the efforts of the Fire Department, there has been a good increase in the number of 911 signs, however, we are not finished yet. Those who haven't done so, are asked to mark their houses and driveways with their 911 numbers. The rescue squad asks that people remember to illuminate their homes if they call for assistance at night, have the door unlocked if possible, and keep aggressive pets

secured. They also recommend that the elderly and those with potential emergencies sign up for Lifeline (and use it), along with having a neighbor who can respond.

We remind people that the Library is a place to go as an emergency shelter in times of power outages, cold weather, lack of heat, etc.

Town members are encouraged to put the following telephone numbers close to a corded phone:

Greensboro Town Hall.....	533-2911
Greensboro Town Garage.....	533-7149
Hardwick Police Station	472-5475
Any emergency/ Fire.....	911
Red Cross Information/Help	211
Road conditions	1-800-ICYROADS
Hardwick Area Food Pantry	472-5940
Hardwick Area Health Center.....	472-3300
Ambulance	472-6343
Copley Hospital	888-8888

HARDWICK EMERGENCY RESCUE SQUAD INC.
P O Box 837,
Hardwick, VT 05843
802-472-6343

December 4, 2018 Town Manager/Select Board:

As 2017 draws to a close, our call volume stands at 512. Extrapolating this call rate through to the end of the year will take us above the 561 calls we received for the full year in 2016.

Enclosed you will find our 2018 budget with the town appropriations requested. The individual appropriations are, as usual, based on the number of calls in each town, averaged over the last five years.

As you know we are now a Paramedic Level Service. We have one fully certified Paramedic on the squad, Brooke O’Steen of Hardwick. We also recently welcomed Elizabeth Holmes to our community. Elizabeth has completed her paramedic education and is currently waiting to take her final test to become a certified Paramedic. We have two paid employees, Colby Massey and Elizabeth Holmes, who cover our daytime hours.

This past year we conducted an Emergency Medical Technician (EMT) class and have welcomed several new members to the squad as a result. We are hoping to conduct another EMT class in 2018 and are continuing recruitment of new volunteer members. The majority of our membership will be recertifying their AEMT or EMT licenses in 2018. Our Ambulance committee is reviewing all the possibilities of acquiring a new ambulance to replace our Ambulance #1.

We remind everyone to keep an updated list of medications and any pertinent medical documents to be readily available in case of an ambulance call. This will help expedite the process at the scene and at the hospital. We are still having difficulty finding locations, as 911 numbers are not visible from the road. We strongly encourage all community members to check that their 911 numbers are posted and visible from the road no matter what the season or time of day.

Hardwick Rescue Squad remains committed to providing the highest levels of care and treatment to our communities. We are constantly training in order to improve our skills and knowledge. We would like to express our deep appreciation to our families, friends and neighbors for their invaluable support and assistance.

We feel very fortunate to enjoy the outstanding support of our towns, town crews, fire departments, law enforcement departments, electric departments, businesses and community members. We could not provide the services we do without their on-going support of our operations.

If anyone has any questions, please feel free to leave a message for us at our non-emergency number, 472-6343. The call will be referred for response.

Sincerely,
Deb LaRose Deb LaRose
President, AEMT

Greensboro Historical Society

In the foreword of the Greensboro Historical Society publication: **The History of Greensboro - The First Two Hundred Years**, long-time summer resident Wallace Stegner wrote of our town, "...it is steeped in history, local history, the home-grown, the best kind. It speaks from the stone walls that once bounded fields and now disappear into rank woods, and from the barn ramps and cellar holes of burned-out farms, and from the family names that appear as surely on the latest Grand List as on the earliest gravestones."

The GHS was founded in 1977 to preserve, educate and foster an interest in our local history. This past summer our stunning exhibit about the Old China Hands drew more than 500 visitors. We

encourage you to visit our website at [**greensborohistoricalsociety.org**](http://greensborohistoricalsociety.org)

You will find our hours, officers, calendar of events, Greensboro history highlights, latest news items as well as:

◆ **Greensboro Family data** - type in your name, see what happens!

- ◆ Greensboro High School History & Yearbooks
- ◆ Greensboro Cemetery Survey
- ◆ Audio & Visual archives of people you knew
- ◆ Minutes of GHS Meetings
- ◆ Vermont Landscape Change Project link
- ◆ GHS Newsletter Archive
- ◆ Orleans Historical Society Link & other links
- ◆ Hazen Road Dispatch table of contents

**AND
HOW TO BECOME A MEMBER!
SIGN UP NOW!**

Officers:

Co-Presidents: Nancy Hill, Wilhelmina Smith

Treasurer: Clive Gray

Secretary: Barbara Brooke

Trustees:

Lise Armstrong, Barbara Brooke, BJ Gray, Erika Karp, Janet Long, Martha Niemi

Webmaster: Kyle Gray

Web Designer: Tom Anastasio

Developer: Gina Jenkins

Greensboro Free Library

Mary Metcalf, Librarian



The Greensboro Free Library offers programs and services for all ages. It is open 7 days a week in the summer and 5 days (Tuesday, Thursday, Friday, Saturday and Sunday) in the winter. It is a vital part of the community.

Story hour is held twice a week for area children. Summer children's programs were well received and more than 407 children and 257 adults attended.

The library offers Internet access for young and old. Computers and patron laptops were used for keeping in touch with family and others through e-mail, making travel arrangements and browsing the web. Smartphones were also frequently used for wi-fi and for making calls. The wi-fi is used 7 days a week 24 hours a day.

Three book discussions were held as well as programs such as one with Mateo Kehler and Catherine Donnelly. A MakerSpace has been added for children and all patrons to explore, gather, create and learn. It is available whenever the library is open with monthly workshops.

Organizations including the Historical Society, Lakeview Elementary, and the Greensboro Association have used the upstairs meeting room. Remember the library is available for meetings that are free and open to the public and are for educational, cultural, informational or governmental/civic activities. Free tax help for low and moderate income taxpayers is available through the AARP Tax-Aide.

During 2017 the library had more than 11,528 visitors. More than 11,602 volumes were circulated.

Our volunteers and the financial support of the Greensboro community enhance programs and keep our library open. We sincerely appreciate the continued support of the townspeople of greater Greensboro. Please feel free to make suggestions for the library. We value your opinion and thank you for your support.

Greensboro Free Library Budget

	Actual Income and Expenses FY 2017 (Estimated)	Budget FY 2018
Donations	\$ 35,000	\$ 40,000
Other fundraising	\$ 3,635	\$ 6,675
Grants and appropriations	\$ 30,475	\$ 28,575
Interest and dividends	\$ 7,000	\$ 9,824
Total operating income	\$ 76,110	\$ 85,074
Expense		
Administrative	\$ 2,600	\$ 2,755
Books, videos, and other media	\$ 10,000	\$ 10,000
Copying and printing	\$ 400	\$ 800
Fundraising	\$ 2,200	\$ 1,775
Furniture, fixtures and equipment	\$ 300	\$ 300
Maintenance and repairs	\$ 4,700	\$ 4,692
Payroll	\$ 52,450	\$ 54,392
Professional development	\$ 300	\$ 300
Programs	\$ 1,500	\$ 1,860
Technology	\$ 1,450	\$ 1,370
Utilities	\$ 6,000	\$ 6,830

Operating expense before depreciation	\$ 81,900	\$ 85,074
Net operating income before depreciation	\$ (5,790)	\$ -
Depreciation	\$ 17,365	\$ 17,365
Net income (deficit) after depreciation	\$ (23,155)	\$(17,365)

CASPIAN LAKE BEACH COMMITTEE

Anyone who lives in, near or who visits Greensboro would agree that Caspian Lake is one of the best swimmer and boat friendly lakes in the state, a responsibility the Beach Committee, jointly represented by Hardwick and Greensboro residents, accepts to maintain and protect the accessibility and integrity of this beautiful natural resource. The Select Boards of Hardwick and Greensboro are in the process of updating and revising the town charters to formalize and enhance our committee roles.

Our committee consists of six members, four from Greensboro, two from Hardwick. We meet every two to four months at the beach, in the Town Hall, or for the first time this month, at the Hardwick Police Department. We have discussed maintenance of the parking lot, the Canada geese, building maintenance, new signs, assistance with the Swim Program, mowing and beach maintenance. We have a budget which we can all thank the towns of Hardwick and Greensboro and the Greensboro Association for their allotments and contributions.

For the next year we are looking into the best solution for several bench replacements and a plumbing project, both of which we will work collaboratively with each town to reduce expenses. Our next meeting will be scheduled after Town Meeting.

Caspian Lake Beach Committee Budget

	<u>2017</u> <u>Budget</u>	<u>2018</u> <u>Budget</u>
Income		
Appropriation		
Greensboro	2,450.00	2,950.00
Greensboro Assoc	1,200.00	1,200.00
Hardwick	<u>2,450.00</u>	<u>2,950.00</u>
Total Appropriation	<u>6,100.00</u>	<u>7,100.00</u>
Expense		
Caretaking	3,750.00	3,750.00
Plumbing	500.00	500.00
P.O Box Rental	116.00	116.00
Rubbish Removal	550.00	550.00
Supplies	500.00	500.00
Swim Program	0	1,000.00
Water	<u>400.00</u>	<u>400.00</u>
Total Expense	<u>5,816.00</u>	<u>6,816.00</u>

Greensboro Recreation Committee

Michele LaFlam- Chair

With very generous appropriations from the Pleasants Fund, The Greensboro Association and the Town, the recreation committee was able to expand the Town’s recreation activities and repair or replace deteriorating infrastructure during the 2016-17 fiscal year. In August a community block party at the Bend Park was attended by 100+ residents. Solid, new soccer goals and nets now reside on the ball field. New bombproof basketball posts and backboards rise above the blacktop at the Bend Park (Kudos to Boomer Mercier for his help).

For fiscal 2017-18, the recreation committee is continuing its efforts to update aging recreation facilities and expanding the number of community activities. At the Bend Park, our plans call for adding a bike rack, repairing the foundation of the listing swing plus cleaning up the dilapidated bridge. At the ball field, the screen on the backstop is being replaced. Event -wise, with the help of our Fire Department and Wonder-Arts, a Halloween party was held for Greensboro kids. Finally, in co-ordination with the Greensboro-Hardwick Beach Committee and Greensboro Association, we will financially support the revival of the summer community swim program at the town beach.



2016-17 Recreation Committee Revenues and Expenditures Budget

<u>Revenues</u>		<u>Expenditures</u>	
Town Appropriations	\$1,000	Events	\$ 735
Pleasants Fund	\$2,000	Basketball Repairs	\$1,200
Greensboro Assoc.	\$1,150	Bend Park repairs	\$ 500
Events Revenue	<u>\$ 202</u>	Soccer Goals	<u>\$1,913</u>
Total	\$4,352		\$4,348

Four Seasons of Early Learning

When we opened our doors in 1973, we could hardly imagine we'd be sharing our vision for 2018. Many of our original parents are now grandparents, and children who we first nurtured have had children of their own. We are fortunate to have such a rich, deep history with our families and community.

The longevity of our practice, our staff and our center is owed to the people who have believed in it from the start. Whether you've championed us with a smile and fond memory, an endorsement to family or friends or through financial support— we thank you.

In the last year, perhaps the most important and visible impact of your support has been a renewed commitment to dreaming big as we now accommodate over 59 students from 51 families. Your support has allowed us to push the bounds of our carefully crafted budget and fulfill several visions. Teachers and parents alike, wished of dropping off children at our center in a puddle-free parking lot. A wish, a gift of materials and labor from a loving dad remind us how quickly we can make palpable changes to our facility, our programming and center as a whole. The front of our building has just undergone a face-lift with all new siding and decking made with materials that will last long enough for our current students to enjoy as they drop-off their children in years to come.

Our greatest undertaking in the year ahead is putting our vision to paper by creating a Master Plan to expand our outdoor space as we are one step closer in acquiring the property adjacent to our center. We have signed a purchase agreement and are hoping to close the deal by the end of 2017. We have long-term dreams of even more nature, expanding our gardens, adding an orchard and creating a rec field for little bodies to run around and experience the thrill of team oriented games and activities to support our continued commitment to outdoor play, exploration and education.

We know through hard work and imagination; we can make those dreams reality-- - in the same way we grew from a small parent cooperative to the program we are today. A lot can change in 45 years but what has always remained true is Four Seasons of Early Learning's passion for its families and purpose in the community, and our belief that you can achieve your dreams.

We appreciate the town of Greensboro's continued support of our center, our staff and our community.

Preschoolers investigate the pulp from squash



Learning to drum with visiting musicians



WonderArts Vermont - 2016/2017 - Greensboro Town Report



Since 1999, Wonder & Wisdom has hosted programming to meet the needs of children, families, and older adults in the greater Greensboro area. On July 1st, Wonder & Wisdom merged with The Art House, started 2009 in Craftsbury, and started operating as WonderArts Vermont. The mission, vision, and programs of these two organizations continue to support and serve community members of all ages by cultivating creativity, conversation, and collaboration. Programs include classes, events, workshops, summer camps, in school and after school education, concerts, and more.

This report highlights the 2016 - 2017, programs offered for local elders and elementary aged children who attended our Summer Journey's Camp. Our 50+ Seniors Program maintains social contacts and forms lasting friendships. A total of 58 area seniors participated in the Wonder & Wisdom Seniors Program from December 2016 through November 2017. Wonder & Wisdom coordinated a diverse slate of 16 special events for seniors. Attendance averaged 12 seniors per event. Destination trips included the Shelburne Museum, Barre Granite Museum, and the Vermont Flower Show. Cultural Activities included art classes at the Craftsbury Care Center, film screenings, and other classes.

This summer, WonderArts welcomed 68 children to 6 weeks of Summer Journey's Camps. 50% of these children received scholarships to attend camps. Environmental and Nature Themed Camps were lead by Anne Hanson and Art and Design Camps were lead by Ceilidh Galloway-Kane. Highlights included visiting local farms, the funky 4th parade, building a mini-library, mountain biking at the Outdoor Center, and more. Summer Journey's Camps are founded in the arts and nature-based learning and serve local and summer residents.



This year, the \$4000 allocation provided by the Town of Greensboro will continue to support enriching programs for all ages and Summer Camps. WonderArts and all of the community members we serve are tremendously grateful to Greensboro residents for your continued appreciation and support of our multi-generational programs.

Thank you and Happy Town Meeting Day!

Ceilidh Galloway-Kane
Executive Director

www.WonderArtsVt.org - 802.533.9370 - P.O. Box 300, Greensboro, VT 05841



Greensboro Nursing Home

47 Maggie's Pond Road • Greensboro, Vermont 05841
(802) 533-7051 • Fax (802) 533-7051
info@gnh.vt.org

December 11, 2017

Greensboro Town Clerks Office
Attn:
PO Box 119
82 Craftsbury Rd.
Greensboro, VT 05841

To Whom It May Concern:

Greensboro Nursing Home: A non-profit facility, offering high quality care and services to the Town of Greensboro and surrounding community respectfully request an appropriation in the amount of \$20,182.46 for the year 2018.

With 80 years of service to the surrounding community and at our present location since 1976 we continue to provide quality health care to those who need our services. Please remember that we are your nursing home; serving the community and caring for the community since 1935.

Medicaid reimbursement does not cover the entire cost of caring for our residents, and it is only through donations from the community and town appropriations that we are able to offer the high level of care that you have come to expect and the residents deserve. We would greatly appreciate your continued support.

Respectfully Submitted and Thank You,

Shawn T. Hallisey, Administrator

Vermont Department of Health Report for Greensboro

Your local health district office is in Morrisville at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2017 the Morrisville Health Department:

Supported healthy communities: The Health Department's 3-4-50 initiative aims to engage multiple sectors – business, education, municipalities – in implementing policies and strategies that will reduce the three (3) behaviors of tobacco use, physical inactivity and poor diet that lead to four (4) chronic diseases of cancer, heart disease and stroke, diabetes and lung disease that result in more than 50% of death in Vermont. The local office is working to get these sector partners to sign-on to 3-4-50 and make a commitment to take action that will help to reduce the chronic disease in our state.

Active communities are a vital part of livable, attractive communities. Lamoille Valley is unique from urban areas when it comes to balancing the needs of all modes of transportation and assuring access to healthy foods. Changes to make walking, active transportation, recreation, and access to healthy foods easier *can* be carried out in small towns.

Maternal and Child Health: The Office of Oral Health and Maternal Child Health developed a brochure that explains the importance of dental care while a woman is pregnant and to be proactive with protecting her child from dental issues. The brochure was distributed widely to OB providers in the Lamoille Valley. Also, pediatric providers working in collaboration with the Morrisville Health Office are applying fluoride varnish, completing oral health risk assessments, and referring children age 1 and above to a dental practice.

Provided WIC nutrition services and healthy foods to families: We served 1109 pregnant women and children to age five in the Lamoille district with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: In 2017 we responded to 25 cases of infectious disease in the Lamoille district. In 2017, 10,624 doses of vaccine for vaccine-preventable diseases at a cost of \$540,185 was distributed to healthcare providers in Lamoille Valley.

Aided communities in addressing substance abuse and misuse: In the Morrisville District Health Office, a Regional Substance Abuse Prevention Consultant provides technical support and training to community partners across the Lamoille Valley. We work in collaboration with a diverse group of community partners to educate the community about the importance of substance abuse prevention as well as supporting efforts from prevention, treatment and recovery. Our Regional Prevention Partnership, the Healthy Lamoille Valley works in conjunction with us to increase state and community capacity to prevent underage and binge drinking, and reduce prescription drug misuse and marijuana use. For more information on the services of the Prevention Consultant and the Healthy Lamoille

Valley, visit: <http://www.healthvermont.gov/local-health-offices/morrisville/alcohol-and-drug-abuse-prevention> and <https://www.healthylamoillevalley.org/>

This last year Healthy Lamoille Valley was awarded a Tobacco Community Prevention Grant of \$58,500 from the Vermont Department of Health. Healthy Lamoille Valley is working to address tobacco use among youth, eliminate exposure to second-hand smoke and increase tobacco-free policies in towns, public places, workplaces and college campuses. It has been more than 5 years since the Lamoille Valley prevention coalition has been the recipient of this grant.

Agencies Requesting Town Funds

For more information about these agencies, please review our complete packet of information. Packets are available at the Town Hall, on the Town of Greensboro website – www.greensborovt.org – or at the March 7, 2017 Town Meeting.

American Red Cross, Northern Vermont Chapter provides support to victims of fires, floods, and other disasters as well as CPR classes. 1-802-660-9130 www.nvtredcross.org

NEK Council on Aging (formerly Area on Aging) provides services to senior citizens, such as caregiver support, health insurance help, and casework services. 1-802-748-5182 www.nevaaa.org

AWARE, Aid to Women, Men and Children in Abuse and Rape Emergencies, provides services to victims of sexual and domestic violence. 472-6463

Caledonia Home Health Care provides home care and hospice services regardless of ability to pay. 748-8116

Clarina Howard Nichols Center is a shelter for battered women and their children. 888-2584 www.clarina.org

Craftsbury Community Care Center is a non-profit residential care facility - 802-586-5414 www.craftsburycommunitycarecenter.org.

Green Up Vermont sponsors Green Up Day. 1-800-974-3259 www.greenupvermont.org.

Hardwick Area Community Coalition focuses on reducing alcohol, tobacco, and other drug use in the Hardwick area. 472-8010 www.haccprevention.com

Hardwick Area Food Pantry provides food for low-income individuals and families. 472-5940

Hardwick Area Community Justice Center works with offenders in the criminal justice system and their re-entry into the community. 644-1960.

Lamoille Family Center provides specialized services to families with children, including programs for pregnant and parenting teens. 888-5229 www.lamoillefamilycenter.org

North Country Animal League promotes animal welfare. 888-5065 www.ncal.com

Northeast Kingdom Learning Services provides home and learning-center education to persons over 16. 334-6532

Northeast Kingdom Human Services (NKHS) provides services related to mental health, developmental disabilities, and alcohol and drug abuse. 1-802-334-6744 www.nkhs.net

Northeastern Vermont Development Association (NVDA) is our regional planning and development commission. 748-5181

Orleans County Citizen Advocacy brings people with disabilities together with volunteer advocates. 1-802-624-0877 orleanscountycitizenadvocacy.org

Orleans County Court Diversion helps first-time juvenile and adult offenders of nonviolent crimes and their victims. 1-802-334-8224

Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington.

1-802-754-2022 www.oldstonehousemuseum.org

Rural Community Transportation (RCT) provides transportation for many purposes. 748-8170

www.rideRCT.org

Vermont Center for Independent Living (VCIL) provides services to Vermonters with disabilities, including information, counseling, training, advocacy, and help with independent living. 1-800-639-

1522 www.vcil.org

Minutes for Annual Town Meeting

March 7, 2017

Warning for Annual Town and Town School District Meeting

The legal voters of the Town of Greensboro are hereby warned and notified to meet at Fellowship Hall in said Town, Tuesday, March 7, 2017 at 10 a.m. to transact the following business:

Article 1: To elect a Moderator to govern said town for the coming year.

Tim Nisbet nominated by Valdine Hall - Second Karl Stein - Mike Metcalf moved the clerk cast one ballot for Tim Nisbet

Article 2: To elect a Town Clerk for a three-year term

Kim Greaves nominated by Bridget Collier - second by Rosanne Cook - Karl Stein moved the clerk cast one ballot for Kim Greaves.

At this time, the meeting was turned over to Susan Wood, Chair of the Selectboard, who presented retiring Clerk, Valdine Hall with a beautiful plate made by local artisan, Devin Burgess, Borealis Studios, and a certification of appreciation.

Susan than presented the The Annual Greensboro Award to Janet Long - Janet was presented with a beautiful clock with her name and year engraved on the front.

Article 3: To take action on the Town of Greensboro Annual printed report.

So moved by Bridget Collier - Second by Mike Metcalf. Discussion:

Linda Romans has not resigned from the DRB

Kristen Leahy needs to be added to the Recreation Committee

Article 6 was amended to strike "elect school district officers" as they are elected in the

school portion of the meeting

Article 3 - was approved with the above corrections

Our State Representative, Vicky Strong, was in the audience, and was granted permission to speak to the audience - Mrs. Strong explained that she and Representative Sam Young decided to divide the towns they visit this year, so that they would be allowed more time in each town.

This is Representative Strong's 7th year in the Legislature - this year she has moved to Housing and Military affairs - she sees a gap in housing for veterans and people with mental illness.

She is actively working on Act 46 as she is a firm believer of school choice - in this bill The funds follow the student

With our new Governor, they are still in the getting acquainted stage, and are working on technical bills, updating language.

Judy Carpenter mentioned Act 46, and its impact on small schools - putting pressure on schools to consolidate - most NEK Representatives are not happy with Act 46 and would like to see it repealed. It doesn't work in small towns - this bill is more appropriate the larger cities

Penny Bretschneider mentioned Governor Scott's plan to level fund schools - David Kelley feels the Superintendent offices need to consolidate, not the small schools

Chrissie Ohlrogge would like to see more done for the mentally ill.

Article 4: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$ 755,527.00** (Australian Ballot)

Article 4 passed - votes cast 113 Yes 104 No 9

Article 5: Shall the voters of the Town of Greensboro authorize property tax exemption for the "Ballfield" property identified as parcel ID 005-0002 for a three-year (3) period. This will eliminate the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement Rate.

So moved by Mike Metcalf, Second by Janet Long -

Article 5 - passed on a voice vote.

Article 6: To elect town officers and school district officers required by law and one or more library trustees:

Office	Ter	Nominated By	Vote	Elected
Select Board	3 yrs	Mark Snyder	Lorelei Wheeler moved the Nominations end and the Clerk Cast one Ballot - 2nd Karl Stein	Peter Romans

Office	Ter	Nominated By	Vote	Elected
Select Board	2 yrs	Lee Wright	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Cassidy	Sean Thomson
Select Board	2 yrs	Mike Metcalf	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Kim Greaves	Mike Lapierre (to complete 3 year term)
Treasurer	3 yrs	Barbara Brooke nominated by Erika Karp Laura Fontaine nominated Denise Stuart	Total votes cast 121 - number needed to win 62 - Barbara Brooke -45 Denise Stuart - 76	Denise Stuart
Trustee of Public Funds	3 yrs	Judy Carpenter	Mike Metcalf moved the Nominations end and the Clerk Cast one Ballot - 2nd Kim Greaves	Barbara Brooke
Cemetery Commissioner	3 yrs	Wayne Young	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	MacNeil
First Constable	1 yr	Bridget Collier	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	Rick Walsh

Office	Ter	Nominated By	Vote	Elected
Second Constable	1 yr	Patricia Mercier	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	Mark Snyder
Library Trustee	3 yrs	Janet Travers	As we had 3 positions and 3 people running, we elected the slate on a voice vote	Becky Arnold
Library Trustee	3 yrs	Brianne Castle	Slate elected on voice vote	Virginia Lapierre
Library Trustee (to complete term)	1 yr	Mike Metcalf	Slate elected on voice vote	Ken Johnson (to complete one year term)
Collector of Delinquent Taxes	1 yr	Judy Dales	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	Janet Long
Town Agent	1 yr	Janet Long	Mike Metcalf moved the Nominations end and the Clerk Cast one Ballot - 2nd Karl Stein	David Smith
Town Grand Juror	1 yr	Mike Cassidy	Mike Metcalf moved the Nominations end and the Clerk Cast one Ballot - 2nd Bridget Collier	David Smith

Article 7: Shall the voters of the Town Greensboro appropriate the following sums to the outside

agencies listed below?

Outside Agency	Amount
AWARE	2,000
Beach (moved to General Fund Budget)	0
Caledonia Home Health	1,400
Clarina Howard Nichols Center	200
Craftsbury Community Care Center	10,000
Four Season's of Early Learning	9,500
Green Up	50
Greensboro Nursing Home	20,013
Hardwick Area Community Coalition	500
Hardwick Area Food Shelf	2,000
Discussion - Jane Little made the motion that we increase this by \$500.	2500
Second by Patty Launer	
Hardwick Area Restorative Justice	1,500
Lamoille Family	500
NEK Council on Aging (Area on Aging)	1000
Northeast Kingdom Human Services	800
NEK Learning Services	250
North Country Animal League	600
NVDA	572
Orleans County Historical Society	525
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	100
Red Cross	250
Rescue squad	7,756.35
Rural Community Transportation	900
VT Center for Independent Living	210
Total	\$ 61,426.35
Amended to	61,926.35

Article 7 - was moved by Bridget Collier - Naomi Ranz-Schliefer asked why Wonder and Wisdom was included in Town properties and not here. Clerk made note to move

Wonder and Wisdom to outside agencies for next year.

Article 7 passed on a voice vote as amended - increased Hardwick Food Pantry appropriation to \$2,500 - making total appropriations to outside agencies \$61,926.35.

Article 8: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from the Municipal Properties listed below?

Greensboro Conservation	\$ 2,000
Greensboro Free Library	\$25,000
Greensboro Grange Bldg	\$ 1,500
Greensboro Historical Society	\$ 1,500
Wonder & Wisdom Programs	\$ 3,500
Total	\$33,500

Article 8 - so moved by Bridget Collier - discussion on Article 8 - Mark Snyder asked to speak on the Greensboro Grange Building - he feels it needs a lot of work and that we have put a lot of money into this building without a plan and we shouldn't put any more in until we know what we are going to do with it. He stated that it seems foolish to put another penny into this building until we know what we are going to do with it.

Bridget Collier made a motion that we increase the amount for the GGB to \$2,0000, this was seconded by Valdine Hall.

Ann Harbison wondered if a cost estimate had been made - Stephanie Herrick mentioned that she was on the original committee and yes, we had worked up a budget for repairs. - Question on location of building - it sits in a swamp - Lucy Keefe wondered if the building should be moved - Peter Romans felt we the GGB committee had never had a "professional" cost estimate done. Mark mentioned lead paint - every old building in town has or had lead paint - Mark feels we should put our money into the current Town Hall Building, why divide our resources - Penny Bretschneider suggested the GGB could serve as a Welcome Center - the audience seemed to like that idea - Valdine Hall reminded everyone that the building does have significant history - it was the original Town Hall and that the GGB committee had obtained a grant from Vermont Preservation Trust to help with restoration of the building - Khrissie Ohlrogge wanted to know why we needed town funds if we had grant money - Valdine said it was to show the VPT that the town supported the project by contributing to its restoration cost.

Mark Snyder made a motion that we strike the \$1500 from the budget, Moderator Tim Nisbet pointed out that this was out of order - we had a motion on the floor to increase the amount from \$1500 to \$2000.

Karl Stein made a motion to call the question - 7 or more people did not want a paper ballot - The motion to increase from \$1500 to \$2000 did not pass.

Mark Snyder made the motion that we strike the \$1,500 for the GGB from the budget, 2nd by Janet Long - motion was turned down on a voice vote.

Article 8 passed as presented

- Article 9: Shall the voters approve the proposed budget in the amount of **\$ 1,801,107.00** which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2017?
(This budget amount includes the outside and local appropriations requests).

THE BUDGET AMOUNT WAS AMENDED TO \$1,801,607.00

So moved by Kim Greaves, 2nd by Fern Fontaine,

Mark Snyder wanted to talk about town salaries - wants all salaries and benefits posted in town report as line items.

Susan Wood, chair of the board suggest that Mark attend a Selectboard meeting to discuss this.

Naomi Ranz Schelifer wanted to know why there was an increase in the Assessor Assistant position - Valdine Hall explained, that we hope to train the assistant to do more of the work for the Assessor, transfers, data entry, appointment scheduling, etc as in the long run that will save the town money.

Bridget made the motion to accept the budget as amended - 2nd by Lorelei Wheeler.

Article 9 - passed on a voice vote

- Article 10: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 2, 2017. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, November 2, 2017, by 4:00 p.m.

So moved by Janet Long, 2nd by Karl Stein - discussion, why does due date keep changing - trying to have our due date after the last day we received homestead payments from the state - Valdine mentioned that next year taxpayers will be able to pay property taxes as well as other fees with credit or debit cards - there is a fee for this which will be assessed to the individual using the service.

- Article 11: For discussion purpose only - Should the day and time of Town Meeting be changed?

Susan Wood explained that the request was made by a taxpayer - comments from the audience - Penny Bretschneider felt more young people might attend and express their opinions if we moved the date and or time.

Valdine Hall stated, that young people can attend Selectboard meetings at any time to express their opinions -

Tim Nisbet would like to see Town Meeting start at 9 AM

Bridget Collier suggested going to Australian Ballot for offices

Straw poll, would people prefer an evening meeting or Saturday morning - Saturday morning won straw poll

Some people seemed in favor of moving to Saturday -

Town Meeting is what makes our democracy special - the State should make TM day a state holiday

Jane Little thinks tradition is important

Susan Wood announced that the Selectboard will start holding one Selectboard meeting a quarter at St. Mikes Parish Hall in Greensboro Bend

Article 12: To transact any other business that may legally come before the meeting.

The Town will celebrate the Funky Fourth on July 1st

Karl Stein thanked people for purchasing their 911 numbers - you can order through the Town Clerks office

Wayne came back to break down of salaries and benefits- feels taxpayers are "entitled" to see where the money goes

Tim Nisbet made the announcement that as we ran late with Town Meeting, the School Meeting will start at 1:15

Four Seasons of Early Learning is serving lunch, suggested donation of \$5.00

Karl Stein made a motion to adjourn - 2nd by Bridget Collier

Meeting adjourned at 12:23 PM

Respectfully Submitted:

Valdine Hall, Town Clerk

Tim Nisbet, Moderator

Judy Carpenter, Selectboard

July 1, 2016 to June 30, 2017 Greensboro Vital Statistics

Statistic	Number
Civil Marriages	5
Births	6
Deaths	21

Student Enrollment Figures for Fiscal Year 2015-2016

	Total from Greensboro	School Totals
Lakeview Union	44	64
Hazen Union	48	332
Total	103	407

Contact Numbers for local Senators And Representatives

Senator-D	John Rodgers	jrogers@leg.state.vt.us PO Box 217 Glover, VT 05839 802-525-4182
Senator-D	Robert Starr	rstarr@leg.state.vt.us 958 Vt. Rte 105W North Troy, VT 05859 802-988-2977
Representative – R	Vicky Strong	vstrong@leg.state.vt.us 1367 Creek Rd. Irasburg, VT 05845 802-754-2790
Representative – D	Sam Young	syoung@leg.state.vt.us PO Box 10 Glover, VT 05875 802-321-0365

ACRONYMS:

LAWS	Legislative Acts Without Sanity
LEGISLATORS	Locally Elected Guys In Suits Loudly Advocating Tons Of Ridiculous Schemes

Complements of The Cranky Yankee (Chewing The Cud With The Town Cluck), Bridget A. Collier

RECYCLING IN GREENSBORO - 2018

Category	Acceptable	Not Acceptable	Notes
Brown Paper	Corrugated cardboard Brown paper grocery bags Boxboard (all colors incl. white)	Waxed cardboard Soiled items Milk or juice cartons	Please flatten all boxes!! Remove excess tape.
Mixed White Paper	Newspapers & magazines Office paper & envelopes Junk mail & glossy inserts Catalogs & telephone books Manila folders & envelopes Shredded paper (loose is OK) Softcover books	Paper clips, wire bindings Hardcover books Carbon paper, rubber bands Milk or juice cartons Kleenex, paper towels	No bundles with string, please. Staples are OK.
Tin Cans	Tin cans and lids Metal caps & lids from other containers	Aluminum cans (go in their own bin) Scrap metal	Labels OK. Rinse cans. FYI: <i>Tin is magnetic!</i>
Aluminum Cans	Soda, beer, and other aluminum cans Aluminum foil & pie plates	Tin cans (go in their own bin) Scrap metal	Labels OK. Rinse cans. FYI: <i>Aluminum is <u>not</u> magnetic!</i>
Glass	Glass bottles and jars Broken china Broken drinking glasses Broken window glass	Non-glass items (i.e. metal caps or lids)	All colors & types are mixed together Labels OK. Rinse containers. Remove caps, lids & corks
Plastic Bags	Plastic bags labeled #2 or #4 only Clear polyethylene sheeting	Black trash bags Dirty bags Non-labeled bags	Bags must be labeled #2 or #4 to be acceptable!!
Plastics #1 - #4	Rigid plastic containers labeled #1,2,3,4 Plastic lids	Plastic bags Styrofoam	Drain and rinse all containers

ODDBALL ITEMS at the Greensboro Recycling Center

ACCEPTED: Egg Cartons, rechargeable batteries, button-cell batteries, alkaline batteries
fluorescent light bulbs (compacts & tubes), lead sinkers, hardcover books
aerosol cans (empty or full)

NOT ACCEPTED (throw in trash): Styrofoam of any kind, pet food bags, milk & juice cartons,
Aseptic cartons (i.e. soymilk) waxed items (i.e. ice cream cartons, paper coffee cups)

LOCATION: The Recycling Center is located behind the town hall.

YEAR-ROUND HOURS: Saturdays, 9 – 11 AM. DO NOT LEAVE ITEMS WHEN WE ARE CLOSED, THIS FACILITY IS OPEN DURING POSTED HOURS ONLY

ADDITIONAL SUMMER HOURS: Wednesdays, 3:30-5:30 p.m. July and August

ONLY METAL GOES IN THE METAL DUMPSTER!



Greensboro Town School District

2018 Annual School District Meeting Materials

School Board Report
2017 Financial Report (July 1, 2016 – June 30, 2017)
2019 Proposed Budget (July 1, 2018 – June 30, 2019)

Important Dates

March 6, 2018 1:00 PM
Annual School District Meeting
and FY19 Budget Vote
Fellowship Hall, Greensboro

Administration

Superintendent Joanne LeBlanc

School Board

Carolyn Kehler
Jerilyn Virden
MacNeil

Greensboro Town School District is responsible for governing pre-k education of Greensboro students.

2018 Annual School District Meeting Materials

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Important Notes

2016 - 2017 (FY17) Auditor Reports: The reports are in draft form since they have not been approved by their boards at the time of publication. Once approved, the reports with financial statements will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

Additional FY19 Budget Documents: Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at <http://lakeviewsschoolboard.ossu.org> and www.ossu.org.

2018 Annual School District Meeting Materials

Directors & Officers	
Greensboro Town School Directors	
Name	Appointment/ Term Ends
Carolyn Kehler, Chair	2018
Jerilyn Virden, Vice Chair	2019
MacNeil, Clerk	2020
Greensboro Town School District Officers	
Name	Appointment/ Term Ends
Kim Greaves, District Treasurer	2018
Lakeview Union School District #43 Directors	
Name	Appointment/ Term Ends
Victoria Von Hessert, Chair	2020
Jerilyn Virden, Vice Chair	2018
John Miller, Clerk	2018
Erin Dezell	2018
Robert Hurst	2019
Jennifer Davis	2020
Dylan Laflam	2020
Rose Modry	2018
Lakeview Union School District #43 Officers	
Name	Appointment/ Term Ends
Kim Greaves, District Treasurer	2018
Lorelei Wheeler, District Clerk	2018
Hazen Union School District #26 Directors	
Name	Appointment/ Term Ends
Steven Freihofner, Chair	2020
Andrew Meyer, Vice Chair	2018
Jefferson Tolman, Clerk	2019
Amy Holloway	2018
Marc Tod DeLaricheliere	2020
Ceildh Galloway-Kane	2018
Michael Metcalf	2018
Erin Smith	2019
Clara Lew-Smith, student	2018
Eliana Brochu, student	2019
Hazen Union School District #26 Officers	
Name	Appointment/ Term Ends
Orise Ainsworth, Moderator	2018
Brandi Smith, District Treasurer	2018
Wendy Guyette, District Clerk	2018

WARNING
GREENSBORO TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING

March 6, 2018

The legal voters of the Greensboro Town School District are hereby notified and warned to meet at the Fellowship Hall in the town of Greensboro, Vermont on Tuesday, March 6th, 2018 at 1:00 PM to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: To elect all necessary School Board Directors as required by law:

- Greensboro Town School District Director for a term of three years
- Two (2) Lakeview Union School District #43 Director for a term of three years
- Hazen Union School District #26 School District Director for a term of three years
- Lakeview Union School District #43 Director for a term of one year to fill the remainder of a 3 year term.
- Lakeview Union School District #43 Director for a term of two years to fill the remainder of a 3 year term.

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair	\$ 000.00 / yr	District Treasurer	\$ 250.00 / yr
School Board Member	\$ 000.00 / yr	Alternate District Treasurer	\$ 25.00 per pay period as needed
		District Clerk	\$ 000.00 / yr

Article 4: To hear and act upon the reports of the Greensboro Town School District officers and directors.

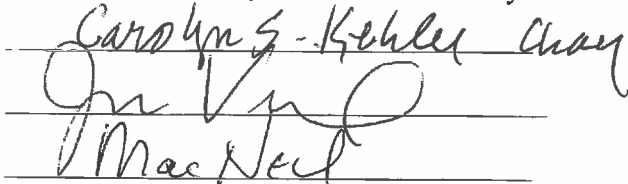
Article 5: Shall the voters of the school district approve the school board to expend \$44,800.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$10,249.00 per equalized pupil. This projected spending per equalized pupil is 16.67% lower than spending for the current year.

Article 6: To see if the voters will contribute to an existing operating expense fund under the control of the board of school directors, with a contribution of \$7,000 of the district's FY17 fund balance, for the purpose of paying operational expenses that were not anticipated at the time of the budget preparation by the board.


Article 7: To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues.

Article 8: To transact any other business that may legally come before the meeting.

Dated at Greensboro, Vermont this 11th day of January, 2018.



Greensboro Town School District Directors

Attest: 
District Clerk
Date: 1/11/18

Greensboro Town School District School Board Report

Greensboro Pre-Kindergarten Enrollment - Last Three Years

2015-16	2016-17	2017-18
11	7	6

The Greensboro Town School District is responsible for overseeing the education of pre-kindergarten students within the town of Greensboro.

Under Act 166, school districts must fund 10 hours of universal pre-kindergarten for all children within their district who are age 3 or 4 by September 1st of each year. **Parents are responsible for identifying and applying to the highly qualified pre-kindergarten program of their choice**, but transportation to/from programs is not provided by the school district. For 2017-18, the tuition is equal to \$3,267 per child. The tuition for 2018-19 has not yet been set.

Over the past few years, Greensboro has had between 7 and 11 students enrolled in early education programs. In any given year, at least two-thirds of our students attend Four Seasons of Early Learning in Greensboro Bend. Projections are for 6 students in 2018-19 school year.

Our school board recognizes the value and importance of quality early learning experiences, both for our children and society as a whole. Research shows that how children learn and develop during their early years - mentally, emotionally, and socially - are related to longer-term outcomes in their lives.

Again, parents/guardians must seek enrollment in any prequalified program directly; the full list of pre-qualified providers is available at <http://www.brightfutures.dcf.state.vt.us>. Parents/guardians looking to enroll should contact programs of interest as soon as possible since the enrollment and registration processes vary from program to program. Enrollment at any given program is not guaranteed. Finally, parents/guardians should notify Lakeview Union School once enrollment in a program has been completed.

The Vermont legislature passed Act 46 in June 2015 to address declining student enrollment and the resulting impact on education costs across the state. Essentially, the law asks school districts to consolidate into larger structures. The Greensboro Town School Board and the Lakeview Union School Board have spent the last two years gathering information and investigating options. We met with possible partners including Peacham. In the end, all school in OSSU drafted an Alternative Structure proposal which was submitted in November 2017. We await the response from the Vermont Agency of Education and the Vermont School Board of Education.

We encourage you to learn more about these important changes and to get involved. One way is to view our website made in partnership with Lakeview Union School Board at <https://lakeviewschoolboard.ossu.org>. Community members are always encouraged to attend board meetings, speak to any member of the Greensboro or Lakeview school boards, or contact Superintendent Joanne LeBlanc.

Respectfully Submitted,

Carolyn Kehler, Chair
Jeri Virden, Vice Chair
MacNeil, Clerk



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

School Board
Greensboro School District
Greensboro, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of the Greensboro School District, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Greensboro School District as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 3 through 9 and 27 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 18, 2017, on our consideration of the Greensboro School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Greensboro School District's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
December 18, 2017

GREENSBORO SCHOOL DISTRICT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND
 FOR THE YEAR ENDED JUNE 30, 2017

	Budgeted Amounts		Actual Amounts	Variance
	Original	Final		Positive (Negative)
Budgetary Fund Balance, July 1	\$ 16,720	\$ 16,720	\$ 16,720	\$ -
Resources (Inflows):				
Intergovernmental:				
State support	41,422	41,422	40,689	(733)
Other	7,631	7,631	8,364	733
Interest income	-	-	28	28
Amounts Available for Appropriation	<u>65,773</u>	<u>65,773</u>	<u>65,801</u>	<u>28</u>
Charges to Appropriations (Outflows):				
Instruction	45,862	43,376	29,235	14,141
Student/instructor support	741	2,632	2,632	-
Administration	2,450	3,045	3,620	(575)
Total Charges to Appropriations	<u>49,053</u>	<u>49,053</u>	<u>35,487</u>	<u>13,566</u>
Budgetary Fund Balance, June 30	<u>\$ 16,720</u>	<u>\$ 16,720</u>	<u>\$ 30,314</u>	<u>\$ 13,594</u>

See accompanying independent auditors' report and notes to financial statements.

District: Greensboro County: Orleans		T086 Orleans Southwest				Property dollar equivalent yield	Homestead tax rate per \$9,842 of spending per equalized pupil
					9,842	1.00	
					11,862	Income dollar equivalent yield per 2.0% of household income	
Expenditures		FY2016	FY2017	FY2018	FY2019		
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$44,108	\$49,053	\$53,663	\$44,800		
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-		
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-		
4.	Locally adopted or warned budget	\$44,108	\$49,053	\$53,663	\$44,800		
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-		
6.	plus Prior year deficit repayment of deficit	-	-	-	-		
7.	Total Budget	\$44,108	\$49,053	\$53,663	\$44,800		
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-		
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-		
Revenues							
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$10,070	\$7,631	\$10,000	\$8,314		
11.	plus Capital debt aid for eligible projects pre-existing Act 60	\$996	\$733	-	-		
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-		
13.	Offsetting revenues	\$11,066	\$8,364	\$10,000	\$8,314		
14.	Education Spending	\$33,042	\$40,689	\$43,663	\$36,486		
15.	Equalized Pupils	3.98	5.92	3.55	3.56		
This town belongs to two unions and the Local Education spending is attributed to these equalized pupils per Business Manager							
16.	Education Spending per Equalized Pupil	\$8,302.01	\$6,873.14	\$12,299.44	\$10,248.88		
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-		
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-		
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-		
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-		
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-		
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-		
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-		
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-		
25.	plus Excess spending threshold	\$17,103.00	\$8,900.58	\$17,386.00	\$17,816.00		
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-		
27.	plus Per pupil figure used for calculating District Equalized Tax Rate	\$8,302	\$6,873	\$12,299	\$10,248.88		
28.	District spending adjustment (minimum of 100%)	87.768%	70.850%	121.057%	104.134%		
		based on \$9,285	based on \$9,701	based on yield \$10,160	based on yield \$9,842		
Prorating the local tax rate							
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) $[\$10,248.88 + (\$9,842.00 / \$1,000)]$	\$0.8689	\$0.7085	\$1.2106	\$1.0413		
30.	Percent of Greensboro equalized pupils behind local SD costs	3.70%	5.27%	3.07%	3.13%		
31.	Portion of district eq homestead rate to be assessed by town $(3.13\% \times \$1.04)$	\$0.0321	\$0.0373	\$0.0372	\$0.0326		
32.	Common Level of Appraisal (CLA)	100.11%	100.40%	100.68%	101.22%		
33.	Portion of actual district homestead rate to be assessed by town $(\$0.0326 / 101.22\%)$	\$0.0321	\$0.0372	\$0.0369	\$0.0322		
		based on \$0.99	based on \$1.00	based on \$1.00	based on \$1.00		
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.							
34.	Anticipated income cap percent (to be prorated by line 30) $[(\$10,248.88 + \$11,862) \times 2.00\%]$	1.58%	1.26%	2.05%	2.00%		
35.	Portion of district income cap percent applied by State $(3.13\% \times 2.00\%)$	0.06%	0.07%	0.06%	0.06%		
36.	Percent of equalized pupils at Hazen UHSD #26	45.35%	45.34%	47.75%	52.36%		
37.	#N/A	50.95%	49.39%	49.18%	44.51%		

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

**Greensboro Town School District
2018-2019 (FY19) Budget Notes**

The proposed FY19 budget brings a decrease of .0047 cents on the actual homestead tax rate for our community members.

Greensboro Town School District's Actual Homestead tax rate is estimated at \$0.0322 per \$100 of assessed value, a decrease of \$0.0047 per \$100 of assessed home value. This translates to an estimated decrease of \$(4.71) on a homestead valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- The district is using \$8,314 of the FY17 fund balance towards balancing the tax rate for the community.

EXPENSES

- Total spending is down \$8,863 largely as a result of fewer students enrolled in PK programs.

OTHER

- Article 6 of the annual meeting asks the voters to contribute to the existing operating expense fund \$7,000 of the district's FY17 fund balance.

SUMMARY

- Total expenditures are down \$8,863.
- Local Revenues are down \$1,686.
- This results in a \$7,177 decrease in Education Spending.
- Equalized Pupils are up 0.01.
- Education Spending per Equalized Pupil is down 16.67%.
- All of this contributes to a decreased tax rate, which can be better understood by following the tax rate calculations and explanations.

Greensboro Town School District
FY19 BUDGET SUMMARY

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	28	24	28	0	0	-
State Sources	23,291	43,971	49,053	43,663	36,486	(7,177)
Prior Year Revenue	5,412	0	0	0	0	-
PY Surplus Applied	0	137	0	10,000	8,314	(1,686)
TOTAL REVENUE	28,731	44,132	49,081	53,663	44,800	(8,863)
EXPENDITURES						
General Ed Instruction	6	20,640	23,543	37,757	30,200	(7,557)
Special Ed Instruction	0	5,132	5,692	5,378	5,000	(378)
INSTRUCTION	6	25,771	29,235	43,135	35,200	(7,935)
Guidance Services	0	0	0	224	0	(224)
Psychological Services	0	0	278	400	500	100
Speech Services	0	1,742	1,891	500	500	-
Occupational Therapy	0	323	278	169	250	81
Improvement of Instruction	0	0	185	404	1,000	596
Technology Integration	0	0	0	0	0	-
STUDENT/INSTRUCTOR SUPPORT	0	2,065	2,632	1,697	2,250	553
School Board	2,519	2,869	3,620	3,893	1,600	(2,293)
Office of Superintendent	35,919	224	0	4,091	5,000	909
School Admin	0	727	0	165	250	85
ADMINISTRATION	38,439	3,820	3,620	8,149	6,850	(1,299)
Operations & Maintenance	0	2,089	0	682	500	(182)
Pay off Deficit	0	199	0	0	0	-
OPERATIONS	0	2,288	0	682	500	(182)
TOTAL EXPENDITURES	38,445	33,945	35,487	53,663	44,800	(8,863)
REVENUE LESS EXPENDITURES	(9,714)	10,188	13,593	0	0	0

Greensboro Town School District Historical Tax Rate Calculations

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Total Expenditures	-16.1%	-1.8%	-12.5%	-0.2%	11.6%	11.2%	9.4%	-16.5%
Local Revenues	1.0%	-1.2%	28.4%	129.3%	-57.3%	-24.4%	19.6%	-16.9%
Education Spending	-19.4%	-2.0%	-22.3%	-51.9%	142.4%	23.1%	7.3%	-16.4%
Equalized Pupils	1.8%	-12.2%	-14.2%	-18.0%	23.2%	48.7%	-40.0%	0.3%
Education Spending/Equalized Pupil	-20.7%	11.7%	-9.5%	-41.3%	96.8%	-17.2%	78.9%	-16.67%
CLA	5.8%	2.1%	0.0%	2.6%	-5.1%	0.3%	0.3%	0.5%
Equalized Homestead Tax Rate	0.0344	0.0347	0.0275	0.0136	0.0321	0.0373	0.0372	0.0326
% Tax Rate Increase over PY	-20.0%	0.9%	-20.6%	-50.5%	135.9%	16.1%	-0.5%	-12.3%
1 Total Expenditures	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
2 Local Revenues	46,098	45,261	39,619	39,536	44,108	49,053	53,663	44,800
3 Education Spending	37,185	36,459	28,320	13,629	33,042	40,689	43,663	36,486
4 Equalized Pupils	5.23	4.59	3.94	3.23	3.98	5.92	3.55	3.56
5 Ed Spending per Eq Pupil	7,110	7,943	7,188	4,220	8,302	6,873	12,299	10,249
Ed Sp/Eq Pupil used if over threshold								
Base Ed Amt/Property Yield	8,544	8,723	9,151	9,285	9,459	9,701	10,160	9,842
District Spending Adjustment	83.216%	91.060%	78.547%	45.444%	87.768%	70.850%	121.057%	104.134%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	1.00	1.00
7 Equalized Homestead Tax Rate	0.7240	0.8104	0.7383	0.4454	0.8689	0.7085	1.2106	1.0413
% Eq Pupil not in union school	4.75	4.28	3.73	3.06	3.70	5.27	3.07	3.13
Eq Home Tax Rate - District	0.0344	0.0347	0.0275	0.0136	0.0321	0.0373	0.0372	0.0326
8 Common Level of Appraisal	100.74%	102.89%	102.86%	105.50%	100.11%	100.40%	100.68%	101.22%
9 Act Home Tax Rate-District	0.0341	0.0337	0.0268	0.0129	0.0321	0.0372	0.0369	0.0322

Add/cut to on actual homestead tax rate 3,510

Homestead value 100,000

Estimated tax increase \$ (4.71)

Change

1 Total Expenditures (8,863)

2 Local Revenues (1,686)

3 Education Spending (7,177)

4 Equalized Pupils 0.01

5 **Ed Spending per Eq Pupil (2,051)**

Base Ed Amt/Property Yield (318.00)

District Spending Adjustment -16.92%

Base Tax Rate 0.00

7 Equalized Homestead Tax Rate **-0.1692**

% Eq Pupil not in union school 0.06

Eq Home Tax Rate - District **-0.0046**

8 Common Level of Appraisal 0.54%

9 **Act Home Tax Rate-District -0.0047**

Greensboro School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.
	Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

The legal voters of Greensboro convened at the sound of the gavel at 1:20 PM on Tuesday, March 7, 2017 to transact the following articles:

Article 1: To elect school district officers for the ensuing year:

- District Meeting Moderator – Tim Nisbet elected unanimously – voice vote of “aye” (only nominee)
- District Clerk – Lorelei Wheeler elected unanimously – voice vote of “aye” (only nominee)
- District Treasurer – Kim Greaves elected unanimously – voice vote of “aye” (only nominee)
- Alternate District Treasurer – Barbara Brook elected unanimously – voice vote of “aye” (only nominee)

Article 2: To elect all necessary School Board Directors as directed by law:

- Greensboro Town School District Director – 3 year term: Sue Wood moved that the clerk cast one ballot for MacNeil (only nominee) – approved unanimously. The clerk cast one ballot for MacNeil.
- Lakeview Union School District Director – 3-year term: Victoria Von Hessert elected unanimously – voice vote of “aye” (only nominee)
- Lakeview Union School District Director – 3-year term: Sue Wood moved that the clerk cast one ballot for Tara Reynolds (only nominee) - approved unanimously. The clerk cast one ballot for Tara Reynolds.

Article 3:

Wayne Young moved to accept the article, Naomi Ranz seconded. Article passed unanimously – voice vote of “aye”.

Article 4:

Mike Metcalf moved to accept the article as written, Trish Alley seconded. Article passed unanimously – voice vote of “aye”. Carolyn Kehler presented the budget and an explanation of the activities of the Greensboro School Board over the past year, including an update on Act 46.

Article 5:

Mike Metcalf moved to accept the article as written, Wayne Young seconded. Article passed unanimously – voice vote of “aye”.

Article 6:

Karl Stein moved the article as written, Mike Metcalf seconded. Article passed unanimously – voice vote of “aye”.

Article 7:

Wayne Young moved the article as written, Mike Metcalf seconded. Article passed unanimously – voice vote of “aye”.

Question was asked if we need to include a vote on this in the future, as it is required that we borrow money in anticipation of funds. It isn't an option.

Article 8:

- Announced – Lakeview Union School District #43 Annual Meeting is Thursday, March 9 at the school in the Multipurpose Room at 7:00 PM.

Meeting adjourned at 2:15 PM.



Lakeview Union School District #43

2018 Annual School District Meeting Materials

2016 – 2017 School Report
2017 Financial Report (July 1, 2016 – June 30, 2017)
2019 Proposed Budget (July 1, 2018 – June 30, 2019)

Important Dates

Thursday, March 8, 2018

7:00 PM

Annual School District Meeting
and FY19 Budget Vote
Lakeview Union School

Administration

Principal Eric Erwin, PhD
Superintendent Joanne LeBlanc

School Board

Victoria Von Hessert, Greensboro
Jerilyn Virden, Greensboro
John Miller, Stannard
Erin Dezell, Greensboro
Robert Hurst, Greensboro
Dylan Laflam, Greensboro
Jennifer Davis, Stannard
Rose Modry, Greensboro

WARNING
LAKEVIEW UNION SCHOOL DISTRICT #43
SCHOOL DISTRICT ANNUAL MEETING

THURSDAY, MARCH 8, 2018 at 7:00 p.m. at the Lakeview Union School Gymnasium

The legal voters of Lakeview Union School District #43 consisting of the Greensboro Town School District and the Stannard Town School District, Vermont, are hereby warned to meet at the Lakeview Union School Gymnasium in the Town of Greensboro, Vermont, on Thursday, March 8, 2018 at 7:00 p.m., to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 000.00 / yr	District Treasurer	\$ 570.00 / yr
School Board Member	\$ 000.00 / yr	Alternate District Treasurer	\$ 25 per signing session
		District Clerk	\$ 30.00/ yr

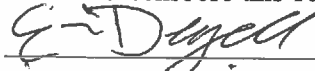
Article 3: To hear and act upon the reports of the Lakeview Union School District #43 officers and directors.

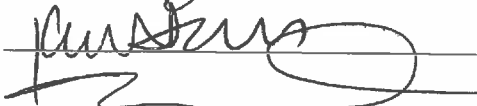
Article 4: Shall the voters of the school district approve the school board to expend \$1,388,318.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,459.00 per equalized pupil. This projected spending per equalized pupil is 1.07% higher than spending for the current year.

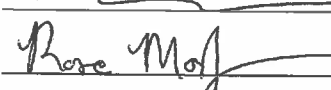
Article 5: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 6: To transact any other business that may legally come before this meeting.

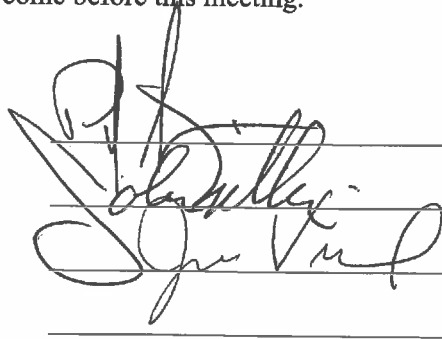
Dated at Greensboro this 10th day of January, 2018

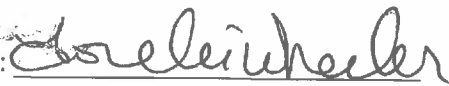






Lakeview Union School District #43 School Board Directors



Attest: 
District Clerk
Date: 1-11-18



Lakeview Union School

189 Laudedon Avenue

Greensboro, VT 05841

<http://www.lakeview.ossu.org>

School Board Report

2017 School Board Report: *Defining Value*

Our goals for Lakeview and its students for the next two to five years remain ambitious. They continue to include increasing the number of students achieving proficiency in core subjects, prioritizing improvements to our physical plant, redefining student outcomes, and improving our engagement with our community. Highlights of the academic successes and challenges at Lakeview are included in Principal Eric Erwin's report. Your board remained focused on the big picture for our school and community.

We are well into our first school year of using a new set of Student Learning Outcomes, adopted by the Board in May, and we are continuing to better define the means of measuring our success at helping students meet these goals. In August, we completed Lakeview's portion of the OSSU Act 46 report, which highlighted the programs and efforts currently underway to address issues surrounding school quality and equity at Lakeview. We anticipate that both Secretary Holcombe and the State Board of Education will have questions about our proposal to remain in our existing governance structure, and we have been informed that we should not expect a final decision until sometime after June 2018, perhaps as late as October. We are optimistic that there are additional opportunities for increased collaboration with our neighboring districts that could directly benefit Lakeview students.

We are pleased to have been able to repair the stairs at a significant cost-savings over the previously offered bids. We completed a septic feasibility analysis as the next step in planning for improvements to our building. The results revealed shortcomings with our current septic system. While we anticipated engaging an engineering firm to complete a design proposal for a new system, the FY19 budget constraints prompted us to postpone this work until we see a clearer path for the school's future. We encourage your continuing participation in this ongoing conversation.

We are without question at a critical moment in Lakeview's future. We wanted a budget that offered greater programming opportunities and support for students and teachers, allowed for additional maintenance of our facilities, and placed us in a better position to meet the demands for both quality and equity required by the State. The shortfall in the State education fund and declining student numbers in Greensboro have, however, forced us to make significant cuts (close to \$200,000) to the budget originally proposed by Mr. Erwin and Superintendent LeBlanc just to stay below the excess spending penalty threshold. Because of the decline in student numbers, even with these major reductions, our proposed budget will present a property tax increase for our residents. We are concerned that additional cuts could result in a negative impact to the quality of education provided to our students.

We are grateful for our team of educators that remains deeply committed to nurturing, teaching, and encouraging our children every day. From school-wide shared meals to dynamic after-school programming in the arts, to sports, to band, to community dinners, to school concerts and art shows, to field trips to area farms and museums, to the mentor program, to volunteers who read to and with our students, to visits to our local nursing home, to Four Winds, to sourcing local foods for our cafeteria – the list goes on and on for what your school and its team of teachers, staff, and volunteers do every single day to teach our children.

We as a board remain committed to providing our community's children with the education they deserve in a safe, inviting space we should all be proud to call our school. We also stand by the belief that our school is perhaps one of the most critical community investments we can make. We encourage you to consider the value Lakeview brings to our communities and what future you want for our towns. Be heard. Join the conversation.

Thank you for your past and continuing support of Lakeview Union Elementary. We look forward to seeing you at our Annual Meeting on Thursday, March 8, 2017 at 7:00 PM in the Lakeview Multipurpose Room.

Respectfully,

Lakeview Union School Board



Lakeview Union School

Eric Erwin, PhD, Principal

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<http://www.lakeview.ossu.org>

2016 - 2017 School Report

Vision & Mission

Lakeview Union School's mission is to ensure all students learn to learn. The Lakeview learning experience is collaborative and cooperative. Teachers and learners build relationships and find new ways of experiencing education. Our teachers, staff, and students develop the skills and knowledge for individual educational growth. Together, they work to solve problems, help others, and contribute to the Lakeview learning community, as well as to expand their learning.

Principal's Message

Lakeview Union School is a wonderful place to learn, to work, and to grow. We strive to teach students learn how to make significant contributions to their community, how to be highly motivated to act as positive and thoughtful citizens, and how to create a nurturing space where we can all become excited by life's opportunities and challenges. As the Lakeview's educational leader, I believe in helping every teacher and student work from their strengths and seek out opportunities for significant academic and personal growth.

Recent Successes

- Students at Lakeview make significant progress in math and science;
- We have expanded and strengthened our partnership with Green Mountain Farm-to-School, creating many rich opportunities for our students to expand their healthy food choices;
- Data show that behaviors at Lakeview have improved, and continue to do so;
- Students at Lakeview achieve at levels higher than the state average in science.

Needs Assessment

- There is a significant literacy achievement gap between our students eligible for Free/Reduced Lunch (FRL) and those who are not eligible (NFRL). While 75% of students who are of NFRL status are meeting the standards for literacy, only 24% of our FRL-eligible students are meeting the standard;
- Although gains in math achievement are significant as students progress through the grades at Lakeview, there is a significant average math achievement gap between our students eligible for Free/Reduced Lunch (FRL) and those who are not eligible (NFRL). While 67% of students who are of NFRL status are meeting the standards for math, only 29% of our FRL-eligible students are meeting the standards.



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2016 - 2017 School Report

Plan to Meet Needs / Achieve Goals

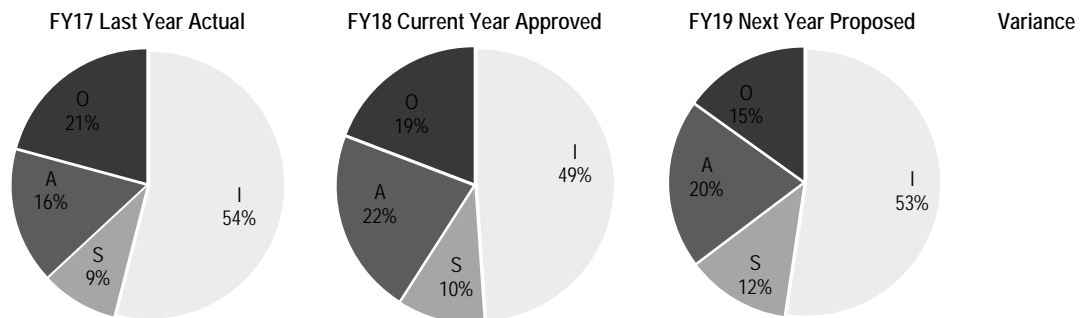
Lakeview Union School is working on the following goals and projects:

- Professional development for faculty regarding the improvement of reading instruction
- Use Title I funds to support a part-time reading specialist and literacy coach
- Further refinement of our writing instruction and support

Get Involved

Lakeview welcomes volunteers from the community. There are opportunities to mentor students, be a reading buddy, play chess at lunch, and help with the school garden and food program. Contact the school to learn more.

Budget Summary



Categories		FY17 Last Year Actual	FY18 Current Year Approved	FY19 Next Year Proposed	Variance
Instruction (I)	\$	909,049	685,027	727,042	42,015
Support (S)	\$	152,821	142,263	171,186	28,923
Administration (A)	\$	272,142	304,813	280,815	(23,998)
Operations (O)	\$	349,844	268,670	209,275	(59,395)
Total	\$	1,683,856	1,400,773	1,388,318	(12,455)

Instruction: General Ed, Special Ed, Co-Curricular Ed
 Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration
 Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin
 Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers



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2016 - 2017 School Report

Student Data - Demographics

Oct. 1 Student Counts	15-16	16-17	17-18
Kindergarten	10	13	13
1st Grade	4	13	10
2nd Grade	14	3	11
3rd Grade	10	15	4
4th Grade	6	7	12
5th Grade	16	7	8
6th Grade	13	17	6
K-6 Total	73	75	64

By Town	15-16	16-17	17-18
Greensboro	56	55	43
Stannard	16	19	18
Other	1	1	3
Total	73	75	64

School Climate	14-15	15-16	16-17
Harassment Complaints	0	3	0
Bullying Complaints	0	1	1
Weapons Violations	0	0	0
Substance / Tobacco Violations	1	0	0

K-6 Attendance	14-15	15-16	16-17
Attendance Rate	94%	94%	94%
Students with fewer than 10 absences per year	67%	66%	57%

K-6 Demographics	14-15	15-16	16-17
Gender (%F / % M)	49 / 51	52 / 48	53 / 47
Free/Reduced Lunch	89%	58%	64%
Individualized Education Plan	23%	22%	21%
504 Plan	<N	3%	1%
Education Support Team	9%	12%	9%
Hispanic	0%	3%	5%
American Indian/Alaskan Native	<N	0%	1%
African American / Black	1%	5%	5%
Asian	<N	0%	1%
Multiple Races	6%	5%	8%
White	93%	100%	100%

K-6 Participation	14-15	15-16	16-17
Band	21	31	23
Basketball	20	28	11
Soccer	41	41	31
Tobacco Education	23	24	24
Wonder & Wisdom	23	22	15

Staff Information	14-15	15-16	16-17
Core classes taught by Highly Qualified Teachers	91%	100%	100%
Average Experience (Yrs)	14.8	11.1	14.6
Professional Staff with Master's Degrees	30%	67%	69%
Professional Staff FTE	7	7.2	6.4

Historical Enrollment

K-6 October 1 Enrollment Count											Avg. Annual Change	
07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 (FY16)	16-17 (FY17)	17-18 (FY18)	10 Year	5 Year
65	69	74	76	76	67	74	75	73	75	64	0.1%	-0.6%



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2016 - 2017 School Report

Student Data – State Assessments

SBAC Math Summary Results

Grades 3-6 Math	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	46	100%	4%	35%	30%	30%	39%	45%
Female	26	100%	8%	27%	27%	38%	35%	45%
Male	20	100%	0%	45%	35%	20%	45%	46%
FRL	34	100%	0%	29%	32%	38%	29%	31%
Not-FRL	12	100%	17%	50%	25%	8%	67%	56%
Students with Disabilities	9	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	23%
Migrant	**	**	**	**	**	**	**	**
White	41	100%	**	**	**	**	**	46%
African American	**	**	**	**	**	**	**	28%
Hispanic	**	**	**	**	**	**	**	39%
Asian	**	**	**	**	**	**	**	53%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	55%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

SBAC English Language Arts Summary Results

Grades 3-6 ELA	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	46	100%	11%	26%	26%	37%	37%	52%
Female	26	100%	19%	27%	15%	38%	46%	57%
Male	20	100%	0%	25%	40%	35%	25%	46%
FRL	34	100%	3%	21%	32%	44%	24%	36%
Not-FRL	12	100%	33%	42%	8%	17%	75%	63%
Students with Disabilities	9	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	20%
Migrant	**	**	**	**	**	**	**	**
White	41	100%	**	**	**	**	**	52%
African American	**	**	**	**	**	**	**	33%
Hispanic	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	59%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	36%
Pacific Islander	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



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2016 - 2017 School Report

Student Data – State Assessments

NECAP Science Results

Grade 4 Science	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	9	100%	0%	22%	44%	33%	22%	47%	7	100%	0%	43%	29%	29%	43%	48%
Female	4	100%	**	**	**	**	**	47%	5	100%	**	**	**	**	**	50%
Male	5	100%	**	**	**	**	**	47%	2	100%	**	**	**	**	**	47%
FRL	6	100%	**	**	**	**	**	31%	5	100%	**	**	**	**	**	32%
Not-FRL	3	100%	**	**	**	**	**	57%	2	100%	**	**	**	**	**	59%
Students with Disabilities	2	100%	**	**	**	**	**	16%	0	100%	**	**	**	**	**	19%
Limited English Proficient	**	**	**	**	**	**	**	13%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	9	100%	**	**	**	**	**	48%	6	100%	**	**	**	**	**	49%
African American	**	**	**	**	**	**	**	17%	**	**	**	**	**	**	**	26%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	9%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	38%

** Data not available, or suppressed.

SBAC Math - Grade Level Detail

Grade 3 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	15	100%	0%	47%	7%	47%	47%	52%	9	100%	**	**	**	**	44%	56%
Female	8	100%	**	**	**	**	38%	52%	5	100%	**	**	**	**	40%	56%
Male	7	100%	**	**	**	**	57%	53%	4	100%	**	**	**	**	50%	56%
FRL	11	100%	0%	27%	9%	64%	27%	37%	7	100%	**	**	**	**	29%	41%
Not-FRL	4	100%	**	**	**	**	**	65%	2	100%	**	**	**	**	**	67%
Students with Disabilities	4	100%	**	**	**	**	**	10%	1	100%	**	**	**	**	**	18%
Limited English Proficient	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	48%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	14	100%	**	**	**	**	**	53%	9	100%	**	**	**	**	**	56%
African American	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	48%
Asian	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 4 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	8	100%	**	**	**	**	50%	47%	7	100%	**	**	**	**	57%	50%
Female	4	100%	**	**	**	**	50%	46%	5	100%	**	**	**	**	**	49%
Male	4	100%	**	**	**	**	50%	48%	2	100%	**	**	**	**	**	51%
FRL	7	100%	**	**	**	**	43%	32%	5	100%	**	**	**	**	**	32%
Not-FRL	1	100%	**	**	**	**	**	58%	2	100%	**	**	**	**	**	63%
Students with Disabilities	2	100%	**	**	**	**	**	10%	0	100%	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	16%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	8	100%	**	**	**	**	**	48%	5	100%	**	**	**	**	**	50%
African American	**	**	**	**	**	**	**	25%	**	**	**	**	**	**	**	32%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	43%
Asian	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	29%
Pacific Islander	**	**	**	**	**	**	**	62%	**	**	**	**	**	**	**	71%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



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2016 - 2017 School Report

Student Data – State Assessments

SBAC Math - Grade Level Detail (continued)

Grade 5 Math	2016-2017								2015-2016								
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	
Reporting Groups:																	
Overall	7	100%	**	**	**	**	29%	42%	18	100%	11%	17%	17%	56%	28%	43%	
Female	5	100%	**	**	**	**	**	41%	9	100%	**	**	**	**	33%	43%	
Male	2	100%	**	**	**	**	**	44%	9	100%	**	**	**	**	22%	44%	
FRL	5	100%	**	**	**	**	**	26%	13	100%	**	**	**	**	23%	28%	
Not-FRL	2	100%	**	**	**	**	**	55%	5	100%	**	**	**	**	40%	53%	
Students with Disabilities	0	100%	**	**	**	**	**	8%	6	100%	**	**	**	**	**	10%	
Limited English Proficient	**	**	**	**	**	**	**	6%	**	**	**	**	**	**	**	14%	
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	
White	5	100%	**	**	**	**	**	43%	16	100%	**	**	**	**	**	44%	
African American	**	**	**	**	**	**	**	27%	**	**	**	**	**	**	**	24%	
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	38%	
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	49%	
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	21%	**	**	**	**	**	**	**	33%	
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	36%	
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	

** Data not available, or suppressed.

Grade 6 Math	2016-2017								2015-2016								
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	
Reporting Groups:																	
Overall	16	100%	6%	25%	38%	31%	31%	39%	13	100%	23%	15%	46%	15%	38%	41%	
Female	9	100%	**	**	**	**	22%	41%	5	100%	**	**	**	**	**	41%	
Male	7	100%	**	**	**	**	43%	38%	8	100%	**	**	**	**	**	41%	
FRL	11	100%	**	**	**	**	27%	26%	9	100%	**	**	**	**	**	25%	
Not-FRL	5	100%	**	**	**	**	**	48%	4	100%	**	**	**	**	**	51%	
Students with Disabilities	3	100%	**	**	**	**	**	6%	2	100%	**	**	**	**	**	5%	
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	4%	
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	
White	14	100%	**	**	**	**	**	39%	13	100%	**	**	**	**	**	42%	
African American	**	**	**	**	**	**	**	19%	**	**	**	**	**	**	**	18%	
Hispanic	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	41%	
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	50%	
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	32%	
Pacific Islander	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	74%	
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	

** Data not available, or suppressed.

SBAC English Language Arts - Grade Level Detail

Grade 3 ELA	2016-2017								2015-2016								
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	
Reporting Groups:																	
Overall	15	100%	7%	13%	27%	53%	20%	49%	9	100%	**	**	**	**	22%	54%	
Female	8	100%	**	**	**	**	38%	54%	5	100%	**	**	**	**	20%	59%	
Male	7	100%	**	**	**	**	0%	45%	4	100%	**	**	**	**	25%	49%	
FRL	11	100%	0%	9%	27%	64%	9%	35%	7	100%	**	**	**	**	0%	39%	
Not-FRL	4	100%	**	**	**	**	50%	61%	2	100%	**	**	**	**	100%	65%	
Students with Disabilities	4	100%	**	**	**	**	**	12%	1	100%	**	**	**	**	**	14%	
Limited English Proficient	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	42%	
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	
White	14	100%	**	**	**	**	**	50%	9	100%	**	**	**	**	**	54%	
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	41%	
Hispanic	**	**	**	**	**	**	**	42%	**	**	**	**	**	**	**	50%	
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	61%	
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	41%	
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%	
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	

** Data not available, or suppressed.



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2016 - 2017 School Report

Student Data – State Assessments

SBAC English Language Arts - Grade Level Detail (continued)

Grade 4 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	8	100%	**	**	**	**	38%	49%	7	100%	**	**	**	**	57%	54%
Female	4	100%	**	**	**	**	**	54%	5	100%	**	**	**	**	**	59%
Male	4	100%	**	**	**	**	**	45%	2	100%	**	**	**	**	**	48%
FRL	7	100%	**	**	**	**	**	35%	5	100%	**	**	**	**	**	37%
Not-FRL	1	100%	**	**	**	**	**	60%	2	100%	**	**	**	**	**	66%
Students with Disabilities	2	100%	**	**	**	**	**	10%	0	100%	**	**	**	**	**	13%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	8	100%	**	**	**	**	**	50%	5	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	40%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	61%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	35%
Pacific Islander	**	**	**	**	**	**	**	76%	**	**	**	**	**	**	**	65%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 5 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	7	100%	**	**	**	**	43%	55%	18	100%	11%	17%	28%	44%	28%	58%
Female	5	100%	**	**	**	**	**	62%	9	100%	**	**	**	**	22%	66%
Male	2	100%	**	**	**	**	**	49%	9	100%	**	**	**	**	33%	51%
FRL	5	100%	**	**	**	**	**	37%	13	100%	**	**	**	**	23%	42%
Not-FRL	2	100%	**	**	**	**	**	69%	5	100%	**	**	**	**	40%	69%
Students with Disabilities	0	100%	**	**	**	**	**	13%	6	100%	**	**	**	**	17%	14%
Limited English Proficient	**	**	**	**	**	**	**	13%	**	**	**	**	**	**	**	13%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	56%	16	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	37%
Hispanic	**	**	**	**	**	**	**	48%	**	**	**	**	**	**	**	52%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	64%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	50%
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	57%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 6 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	16	100%	13%	38%	19%	31%	50%	52%	13	100%	15%	38%	31%	15%	54%	56%
Female	9	100%	**	**	**	**	44%	60%	5	100%	**	**	**	**	**	63%
Male	7	100%	**	**	**	**	57%	45%	8	100%	**	**	**	**	**	50%
FRL	11	100%	**	**	**	**	36%	37%	9	100%	**	**	**	**	33%	39%
Not-FRL	5	100%	**	**	**	**	80%	63%	4	100%	**	**	**	**	100%	67%
Students with Disabilities	3	100%	**	**	**	**	**	11%	2	100%	**	**	**	**	0%	11%
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	14	100%	**	**	**	**	**	53%	13	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	34%
Hispanic	**	**	**	**	**	**	**	51%	**	**	**	**	**	**	**	60%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	63%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	79%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

School Board
Lakeview Union School District #43
Lakeview, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Lakeview Union School District #43, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Lakeview Union School District #43's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Lakeview Union School District #43 as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 50 through 53 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Lakeview Union School District #43's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 3, 2018, on our consideration of the Lakeview Union School District #43's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Lakeview Union School District #43's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 3, 2018

DRAFT

LAKEVIEW UNION SCHOOL DISTRICT #43

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental revenues:				
State Education Spending Grant	\$ 1,124,421	\$ 1,124,421	\$ 1,124,422	\$ 1
Transportation Aid	33,457	33,457	37,595	4,138
Mainstream Block Grant	28,814	28,814	28,814	-
General SPED Reimbursement	122,902	122,902	127,583	4,681
Extraordinary Reimbursement	40,000	40,000	33,302	(6,698)
Erate	4,200	4,200	9,208	5,008
Small School	81,858	81,858	84,769	2,911
Lunch - State	-	-	920	920
Breakfast - State	-	-	232	232
Lunch - Federal	22,000	22,000	26,809	4,809
Breakfast - Federal	11,000	11,000	12,049	1,049
Commodities	2,000	2,000	2,865	865
Tuition	-	-	12,528	12,528
Charges for services:				
Services to Vermont LEAs	-	-	38,258	38,258
Adult Meals	1,000	1,000	2,492	1,492
Interest income	4,000	4,000	11,618	7,618
Miscellaneous:				
Other receipts	-	-	586	586
Amounts Available for Appropriation	<u>\$ 1,475,652</u>	<u>\$ 1,475,652</u>	<u>\$ 1,554,050</u>	<u>\$ 78,398</u>

See accompanying independent auditors' report and notes to financial statements.

LAKEVIEW UNION SCHOOL DISTRICT #43

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 601,819	\$ 602,474	\$ 672,055	\$ (69,581)
Special education	236,462	236,462	236,462	-
Athletics	1,023	794	531	263
	<u>839,304</u>	<u>839,730</u>	<u>909,048</u>	<u>(69,318)</u>
Student / instructor support -				
Guidance	32,173	33,434	33,355	79
Health services	10,111	10,439	10,455	(16)
Psychological services	8,735	8,735	5,736	2,999
Speech services	7,572	1,042	10,642	(9,600)
Occupational therapy services	500	6,731	6,231	500
Physical therapy / IEP services	17,835	17,835	17,835	-
Improvement of instruction	10,831	10,490	7,186	3,304
Library / media services	17,044	17,995	17,934	61
Technology integration	43,117	43,217	43,447	(230)
	<u>147,918</u>	<u>149,918</u>	<u>152,821</u>	<u>(2,903)</u>
Administration -				
School Board	25,232	21,877	17,585	4,292
Office of Superintendent	14,495	17,215	17,215	-
Office of Principal	172,057	165,362	161,273	4,089
Special education administration	7,091	7,092	7,091	1
Business office / human resources	37,866	37,866	42,801	(4,935)
Technology administration	25,011	25,010	25,691	(681)
Grants administration	485	485	485	-
	<u>282,237</u>	<u>274,907</u>	<u>272,141</u>	<u>2,766</u>
Operations -				
Operations and maintenance	116,585	116,599	78,284	38,315
Student transportation	65,986	64,929	71,693	(6,764)
Food service	73,257	77,769	77,749	20
	<u>255,828</u>	<u>259,297</u>	<u>227,726</u>	<u>31,571</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	1,435	1,435	-
Transfers to other funds -				
Building maintenance	5,000	5,000	120,684	(115,684)
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 1,530,287</u>	<u>\$ 1,530,287</u>	<u>\$ 1,683,855</u>	<u>\$ (153,568)</u>

See accompanying independent auditors' report and notes to financial statements.

District: Lakeview UESD County: Orleans		U043 Orleans Southwest				Property dollar equivalent yield 9,842	Homestead tax rate per \$9,842 of spending per equalized pupil 1.00
						11,862	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2016	FY2017	FY2018	FY2019		
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$1,566,101	\$1,530,287	\$1,400,773	\$1,388,318	1.	
2.	plus Sum of separately warned articles passed at union district meeting	+	-	-	-	2.	
3.	Adopted or warned union district budget plus articles	\$1,566,101	\$1,530,287	\$1,400,773	\$1,388,318	3.	
4.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-	4.	
5.	plus Prior year deficit repayment of deficit	+	-	-	-	5.	
6.	Total Union Budget	\$1,566,101	\$1,530,287	\$1,400,773	\$1,388,318	6.	
7.	S.U. assessment (included in union budget) - informational data					7.	
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data					8.	
Revenues							
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$321,220	\$405,865	\$176,680	\$223,994	9.	
10.	Total offsetting union revenues	\$321,220	\$405,865	\$176,680	\$223,994	10.	
Education Spending		\$1,244,881	\$1,124,422	\$1,224,093	\$1,164,324		
11.						11.	
12.	Lakeview UESD equalized pupils	74.32	73.58	75.17	70.74	12.	
Education Spending per Equalized Pupil		\$16,750.28	\$15,281.63	\$16,284.33	\$16,459.20		
13.						13.	
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	14.	
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	- \$44.38	- \$60.76	- \$52.93	-	15.	
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.	
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.	
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.	
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.	
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.	
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.	
22.	Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$16,887.27	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	22.	
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	-	23.	
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,750	\$15,282	\$16,284	\$16,459.20	24.	
25.	Union spending adjustment (minimum of 100%)	177.083% based on \$9,285	157.526% based on \$9,701	160.279% based on yield \$10,160	167.234% based on yield \$10,076	25.	
26.	Anticipated equalized union homestead tax rate to be prorated [\$16,459.20 ÷ (\$9,842.00 / \$1,000)]	\$1.7531 based on \$9.98	\$1.5753 based on \$1.00	\$1.6028 based on \$1.00	\$1.6723 based on \$1.00	26.	
Prorated homestead union tax rates for members of Lakeview UESD							
		FY2016	FY2017	FY2018	FY2019		
T086	Greensboro	0.8932	0.7780	0.7883	0.7443	44.51%	
T195	Stannard	0.7175	0.5830	0.6206	0.8181	48.92%	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
27.	Anticipated income cap percent to be prorated from Lakeview UESD [((\$16,459.20 ÷ \$11,862) x 2.00%)]	3.19% based on 1.80%	2.81% based on 2.00%	2.72% based on 2.00%	2.78% based on 2.00%	27.	
Prorated union income cap percentage for members of Lakeview UESD							
		FY2016	FY2017	FY2018	FY2019		
T086	Greensboro	1.63%	1.39%	1.34%	1.24%	44.51%	
T195	Stannard	1.31%	1.04%	1.05%	1.36%	48.92%	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

Lakeview Union School District #43
2018-2019 (FY19) Budget Notes

The proposed FY19 budget brings a decrease of just over four cents (\$0.0497) in the actual homestead tax rate for Greensboro and an increase of over twenty-one cents (\$0.2167) in the actual homestead tax rate for Stannard.

Greensboro's Actual Homestead tax rate = \$0.7354 per \$100 of assessed value, a decrease of \$0.0497 per \$100 of assessed home value. This translates to an estimated decrease of \$49.70 on a house valued at \$100,000.

Stannard's Actual Homestead tax rate = \$0.8714 per \$100 assessed value, an increase of \$0.2167 per \$100 of assessed home value. This translates to an estimated increase of \$216.71 on a house valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- The district used \$40,494 in fund balance in FY17 to bring down the tax rate.

EXPENSES

- Reflects a reduction in Library/media of .2 FTE
- Special Education instruction is decreasing in part because we have lower student needs: reducing from 2 part-time to 1 full-time case manager, reduce one para position to .5 FTE
- Reduced Operations and Maintenance by \$50,000.

SUMMARY

- Total expenditures are down \$12,455.
- Local Revenues are up \$47,314.
- This results in a \$59,769 decrease in Education Spending.
- Equalized Pupils are down 4.43.
- Education Spending per Equalized Pupil is increasing 1.07%.
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2016-2017 Lakeview Union School District Report to learn more about the educational programming and goals that will be supported by this budget.

Lakeview Union School District

FY19 BUDGET

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	9,804	20,348	74,556	55,680	65,500	9,820
SU Sources	31,078	37,761	40,011	34,000	32,000	(2,000)
State Sources	1,414,144	1,555,387	1,435,632	1,309,093	1,248,324	(60,769)
Federal Sources	1,677	2,869	2,865	2,000	2,000	0
Other Sources	7,416	33,699	987	0	40,494	40,494
TOTAL REVENUE	1,464,119	1,650,064	1,554,050	1,400,773	1,388,318	(12,455)
EXPENDITURES						
General Ed Instruction	563,810	626,067	672,055	671,781	646,996	(24,785)
Special Ed Instruction	0	254,295	236,462	12,500	79,000	66,500
Athletics Instruction	608	449	531	746	1,046	300
TOTAL INSTRUCTION	564,418	880,811	909,049	685,027	727,042	42,015
Guidance	19,840	38,852	33,355	38,918	73,634	34,717
Health Services	9,406	10,678	10,455	11,207	13,670	2,463
Psychological Services	2,824	7,098	5,735	9,500	7,300	(2,200)
Speech Services	0	16,424	10,642	9,000	7,300	(1,700)
Occupational Therapy Services	380	4,961	6,231	1,500	1,900	400
Physical Therapy/IEP Services	759	14,322	17,835	0	0	0
Improvement of Instruction	3,344	4,651	7,186	6,630	11,787	5,157
Library/Media Services	42,424	38,778	17,934	21,254	55,595	34,341
Technology Integration	19,467	13,865	43,448	44,254	0	(44,254)
TOTAL STUDENT/ INSTRUCTOR SUPPORT	98,444	149,629	152,821	142,263	171,186	28,923
School Board	9,662	11,413	17,585	22,580	15,870	(6,710)
Office of Superintendent	370,731	15,371	17,215	17,000	16,900	(100)
Office of Principal	166,472	161,780	161,273	180,234	157,545	(22,688)
SPED Administration	0	7,262	7,091	4,000	2,900	(1,100)
Fiscal Services	4,028	36,128	42,801	43,500	56,400	12,900
Technology Administration	0	21,781	25,692	37,500	31,200	(6,300)
Grants Administration	0	1,057	485	0	0	0
TOTAL ADMINISTRATION	550,894	254,792	272,142	304,813	280,815	(23,998)
Operations & Maintenance	79,809	111,391	78,284	150,980	85,590	(65,391)
Student Transportation	84,322	77,968	71,693	42,500	46,200	3,700
Food Service	52,669	64,173	77,749	75,190	77,485	2,295
Fund Transfers/ PY Adjustments	(43,607)	17,460	122,119	-	-	-
TOTAL OPERATIONS	173,192	270,992	349,844	268,670	209,275	(59,395)
TOTAL EXPENDITURES	1,386,948	1,556,225	1,683,856	1,400,773	1,388,318	(12,455)
REVENUE LESS EXPENDITURES	77,171	93,840	(129,805)	0	0	0

Lakeview Union School District

Historical Tax Rate Calculations

	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Total Expenditures	5.6%	3.5%	5.7%	3.3%	-2.3%	-8.5%	-0.9%
Local Revenues	1.8%	13.5%	8.1%	-20.2%	26.4%	-56.5%	26.8%
Education Spending	6.9%	0.4%	4.8%	11.8%	-9.7%	8.9%	-4.9%
Equalized Pupils	-0.4%	-6.7%	1.7%	6.3%	-1.0%	2.2%	-5.9%
Education Spending/Equalized Pupil	7.3%	7.6%	3.0%	5.2%	-8.8%	6.6%	1.07%
CLA	1.8%	-7.7%	3.1%	-1.0%	2.6%	4.7%	-3.1%
Equalized Tax Rate (ETR)	1.4666	1.5881	1.6807	1.7531	1.5753	1.6028	1.6723
% ETR Increase over PY	7.6%	8.3%	5.8%	4.3%	-10.1%	1.7%	4.3%
	FY13	FY14	FY15	FY16	FY17	FY18	FY19
1 Total Expenditures	1,385,840	1,433,916	1,515,415	1,566,101	1,530,287	1,400,773	1,388,318
2 Local Revenues	327,855	372,089	402,373	321,220	405,865	176,680	223,994
3 Education Spending	1,057,985	1,061,827	1,113,042	1,244,881	1,124,422	1,224,093	1,164,324
4 Equalized Pupils	73.60	68.70	69.90	74.32	73.58	75.17	70.74
Ed Spending per Eq Pupil	14,375	15,460	15,923	16,750	15,282	16,284	16,459
Base Education Amount	8,723	9,151	9,285	9,459	9,701	10,160	9,842
6 District Spending Adjustment	164.792%	168.949%	171.495%	177.083%	157.526%	160.279%	167.234%
Base Tax Rate	0.89	0.94	0.98	0.99	1.00	1.00	1.00
7 Equalized Homestead Tax Rate	1.4666	1.5881	1.6807	1.7531	1.5753	1.6028	1.6723
Green % EqPup in union district	52.16%	51.07%	50.45%	50.95%	49.39%	49.18%	44.51%
Green share of Eq Home Tax Rate	0.7650	0.8110	0.8479	0.8932	0.7780	0.7883	0.7443
8 Greensboro - CLA	102.89%	102.86%	105.13%	100.11%	100.40%	100.40%	101.22%
9 Actual Homestead Tax Rate	0.7435	0.7885	0.8065	0.8922	0.7749	0.7851	0.7354
Stann % EqPup in union district	44.68%	38.90%	38.79%	40.93%	37.01%	38.72%	48.92%
Stann share of Eq Home Tax Rate	0.6553	0.6178	0.6519	0.7175	0.5830	0.6206	0.8181
8 Stannard - CLA	103.58%	95.57%	98.54%	97.59%	94.79%	94.79%	93.88%
9 Actual Homestead Tax Rate	0.6326	0.6464	0.6616	0.7353	0.6151	0.6547	0.8714
							Change
							(12,455)
							47,314
							(59,769)
							(4.43)
							175
							(318)
							6.955%
							0
							0.0695
							-4.67%
							-0.0439
							0.82%
							-0.0497
							10.20%
							0.1975
							-0.91%
							0.2167

	Homestead	100,000	Greensboro	Tax increase	\$
Cut/add 1c to equalized homestead tax rate					(49.70)
(both Greensboro, Stannard)					216.71

Lakeview Union School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

Lakeview Union School District #43

2016-2017 Employee Report

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Campos, Leslie S	Teacher - Regular Instruction	1.00	185	\$ 60,333
Casavant, Caroline B	Teacher - Regular Instruction	1.00	185	\$ 61,751
Cochran, Sally W	Guidance Counselor	0.50	185	\$ 22,946
Erwin, Eric J	Principal	1.00	260	\$ 76,549
Marian, Kristen A	Teacher: Music	0.90	185	\$ 45,131
Pollard, Catherine M	Teacher - Regular Instruction	1.00	185	\$ 60,333
Preston, Tammy	School Nurse	0.20	185	\$ 9,072
Romaine, Richard D	Custodian: after school hours	0.63	192	\$ 12,525
Rowell, Carol A.F.	Librarian Integrationist/Tech Support	0.60	185	\$ 30,638
Roy, Jeff M	Custodian/Food Service Manager	1.00	260	\$ 42,848
Sedore, Lisa A	Teacher - Regular Instruction	1.00	185	\$ 51,020
Slayton, Danielle R	Teacher - Regular Instruction	1.00	185	\$ 35,438
Wheeler, Lorelei J	Administrative Assistant	1.00	192	\$ 28,536
			Total:	<u>\$ 537,119</u>

MINUTES
LAKEVIEW UNION SCHOOL DISTRICT #43
SCHOOL DISTRICT ANNUAL MEETING Minutes
THURSDAY, MARCH 9, 2017

About 25 legal voters of the towns of Greensboro and Stannard met at the Lakeview Union School Gymnasium in the Town of Greensboro, Vermont, on Thursday, March 9, 2017 at 7:00 p.m., to act on the following articles:

Present: school board members - Jenn Davis, Amy Skelton, Victoria Von Hessert, John Miller, Tara Reynolds, Erin Dezell, Jerilyn Virden, Robbie Hurst. Also present, Principal Eric Erwin, CFO for OSSU, Rick Pembroke.

Meeting called to order by Mike Metcalf at 7:02 PM.

Article 1: To elect the following school district officers for the ensuing year:

- **Meeting Moderator** - presently Mike Metcalf. Victoria nominated Mike Metcalf. Unanimously voted by "aye" vote.
- **District Clerk**- presently Lorelei Wheeler. Victoria nominated Lorelei. Unanimously voted by "aye" vote.
- **District Treasurer** - presently Lorraine Tolman, deceased. Lorelei nominated Kim Greaves. Unanimously voted by "aye" vote.
- **Alternate District Treasurer**- presently Kim Graves. Lorelei nominated Barbara Brooke. Unanimously voted by "aye" vote.

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

- **School Board Chair**, School Board Member \$00.00 / yr; District Treasurer-\$570.00/yr
- **Alternate District Treasurer** - \$25 per signing session; District Clerk - \$ 30.00/yr

Chip Trioano moved to compensate as listed in warning. Inez Lumsden seconded. Unanimously voted by "aye" vote.

Article 3: To hear and act upon the reports of the Lakeview Union School District #43 officers and directors.

Trish Alley moved to accept the written reports, Lorelei Wheeler seconded. Unanimously voted by "aye" vote. Eric Erwin reported on the teachers of writing work in the building with Martha Dubuque, community involvement with literacy support and the increased achievement of students in science and math.

Article 4: Shall the voters of the school district approve the school board to expend \$ 1,400,773, which is determined to be necessary for the ensuing fiscal year? This proposed budget, if approved, will result in \$16,284 per equalized pupil. This projected spending per equalized pupil is 6.56% higher than spending for the current year.

Amy Skelton and Victoria summarized the budget in a slide presentation, revenues are down but expenditures are also down. After school programming began in October – dance, puppetry, animation, fiber arts, design & build. Some of the offerings are continuing through April. Maintenance work needs to be done this year, some tasks that have been put off. Tax rate actually went down last year, but is only up this year 6.56%, a difference of \$31.00 per \$100,000.00 assessed value. Lorelei Wheeler asked for the moderator to call the question, Mike re-read the article. Unanimously voted by "aye" vote.

Article 5: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Trish Alley moved to authorize, Dylan Laflam seconded. There was no discussion. Unanimously voted by "aye" vote.

Article 6: To transact any other business that may legally come before this meeting.

There was no other business - motion made by Dylan Laflam to adjourn, seconded by Trish Alley, meeting adjourned 7:27 PM.

March 10, 2017

Respectfully submitted by
District Clerk





Hazen Union School District #26

2018 Annual School District Meeting Materials

2016 – 2017 School Report

2017 Financial Report (July 1, 2016 – June 30, 2017)

2019 Proposed Budget (July 1, 2018 – June 30, 2019)

Important Dates

February 26, 2018 7:00 PM

FY18 Budget Hearing followed
by the Annual School District
Meeting in the HUS Auditorium

March 6, 2018

Australian Ballot Budget Vote in
Member Towns

Administration

Interim Principal Jack McCarthy

Associate Principal John Craig

Superintendent Joanne LeBlanc

School Board

Steven Freihofner, Chair, Woodbury

Jefferson Tolman, Greensboro

Erin Smith, Woodbury

Marc Tod DeLaricheliere, Hardwick

Andrew Meyer, Hardwick

Mike Metcalf, Greensboro

Amy Holloway, Hardwick

Ceilidh Galloway-Kane, Hardwick

Clara Lew-Smith, Student Member

Eliana Brochu, Student Member

WARNING
HAZEN UNION SCHOOL DISTRICT #26

1. **PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET** on February 26, 2018 at 7:00 p.m.
AND
2. **ANNUAL SCHOOL DISTRICT MEETING** on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

1. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY19 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 26, 2018** at 7:00 p.m. for discussion on the school district's proposed FY19 budget as required by Title 17 VSA 2680 (g).
2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 26, 2018 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 0 / yr	District Treasurer	\$ 425.00 / yr
School Board Member	\$ 0 / yr	Alternate District Treasurer	\$ 16.00 per payroll worked
		District Clerk	\$ 25.00 / yr

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

Article 4: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$6,520,012.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,814.00 per equalized pupil. This projected spending per equalized pupil is 3.72 % higher than spending for the current year. (Voting by Australian Ballot on Tuesday, March 6, 2018)

Article 6: To transact any other business that may legally come before this meeting.

Continued on next page

WARNING

HAZEN UNION SCHOOL DISTRICT #26

1. PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET on February 26, 2018 at 7:00 p.m.
AND
2. ANNUAL SCHOOL DISTRICT MEETING on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday, March 6, 2018 between the hours of

- a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT
Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

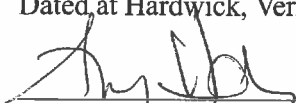
- b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:

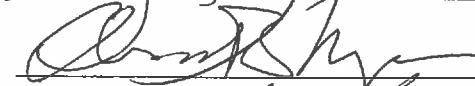
Greensboro: Fellowship Hall, Greensboro, VT


Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.


The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

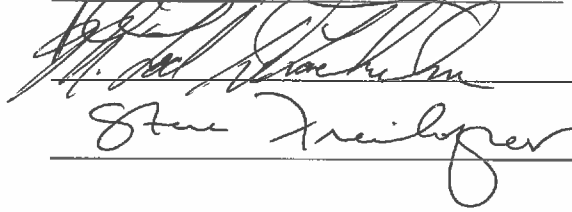
Dated at Hardwick, Vermont this 15th day of January, 2018:











Hazen Union School District #26 School Board Directors

Attest: 
District Clerk

Date: 01-26-2018



School Board Report

Dear Parents, Students and Neighbors,

Our last Annual Report focused on how rapid technological developments affecting all areas of life were reshaping education. The world has changed and education must change along with it if students are to succeed in their lives and careers. In the Digital Age, it is no longer possible to graduate by simply spending enough hours of “seat time” in school. Today, the twin pillars of education are ‘proficiency-based learning’ and ‘flexible pathways’; students must demonstrate that they have acquired essential skills through authentic learning experiences, both in and outside the classroom. That means greater community involvement in education. It also means classroom teachers must adjust the curriculum to support this broader approach to education. In this Report, we give but a few examples of how students are learning inside and outside the walls of Hazen.

This past fall some students learned how to produce and market wreaths. They sold over 40 wreaths to wholesale and retail markets. Here are some of their comments about what they learned: “Record keeping was important”; “Have to be willing to do hard jobs, like gathering brush when it’s freezing out, to make the business work”; “It is important to be honest”; “Time management, budgeting and quality control are important.” They combined mathematics, collaborative problem solving, artistic and organizational skills in a single, memorable learning experience.

Other students partnered with the Center for an Agricultural Economy to build raised beds for Lamoille Housing Partnership homes. Nearly a dozen students learned about careers in education at Hardwick Elementary School by volunteering in classrooms, helping with special projects and running a basketball skills clinic.

Interning students get hands on experience in careers they’re interested in and gain a better understanding employer expectations. Some of the placements included High Mowing Seeds, the Hardwick Gazette, Agape Hill Farm, Head Start, Vermont Food Venture Center, Greensboro Nursing Home and Stowe Aviation, to name a few. With the help of mentors, students learned about seed genetics, journalism, caring for llamas, child care, food production, nursing, and airplane maintenance. This list does not include the dozens of students who participated in personalized learning.

In biology class, students apply what they learned about blood types to solve a problem involving a mix up of babies at a hospital. Language students don’t just learn from a textbook, they have real communication with native speakers through pen pals.

J-term (June term) has been wildly successful with middle school students, to put it mildly; it will be offered school-wide this year. J-term offers authentic, hands-on applied learning through seminars for students. Developing independent learning skills is the key. With faculty guidance, students pick an area that interests them and chart a course of study. The goal is to sharpen thinking and problem solving skills, including gathering information from many sources; analyzing that information to apply to a report or project; persisting in solving problems and learning from failures; and, organizing and clearly communicating the outcome of their study to others.

These are just a few examples of how students become motivated and excited about learning inside and outside the classroom. This is an exciting time for learning at Hazen, and it’s just getting started. There are many ways to become involved with Hazen. We invite you to participate. Please contact the principal or any board member.

The Hazen Union School Board



Jack McCarthy, Interim Principal
John Craig, Associate Principal
126 Hazen Union Drive
Hardwick, VT 05843
(802) 472-6511
<http://www.hazen.ossu.org/>

2016 - 2017 School Report

Vision & Mission

Hazen Union School exists so that all students are empowered with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society – both locally and globally.

Principal's Message

Welcome to Hazen Union School. As principals of HUS, we are committed to making the educational experiences of all our students who walk through our doors a fantastic one. We firmly believe that all students should have the opportunities to pursue their interests as they transition from elementary school, through middle school and into high school.

Across our school, it is our expectation to continuously grow and improve requires new learning and support; recognize that every area of growth requires some level of systemic and individual professional development; and as a learning community we must embrace the need for change for the benefit of students.

Our ultimate goal is for our students to graduate from Hazen Union with the necessary skills and mind-set that will allow them to be successful in their pursuits.

-Jack McCarthy & John Craig

Recent Successes

- Launched J-term, a blend of flexible pathways, student choice, and proficiency-based learning to allowing middle-level students to pursue their passions
- Expanded our 1:1 device initiative and digital citizenship curriculum to the high school
- Middle level humanities teacher Sean McIntyre nominated as the OSSU outstanding teacher of the year awarded by the University of Vermont
- Students constructed a post-and-beam compost shed as part of a Service Learning in Math & Science
- Paved the front driveway and portion of the parking lot
- Faculty engaged in a variety of professional development, specifically in the fields of proficiency-based learning and trauma-informed education
- Continued our work around personalized learning plans under Act 77 for all students

Needs Assessment

- Personalize learning by facilitating student engagement and empowering student voice.
- Cultivate a safe and healthy school culture to facilitate learning for all individuals.
- Build positive family – school – community partnerships. (understanding of educational shifts)
- Build a multi-tiered system of support which is responsive to individual learner's needs and holds both students and adults accountable for continuous student improvement.
- Collaboratively develop curriculum, assessment, and instructional practices to promote a proficiency based system of learning.



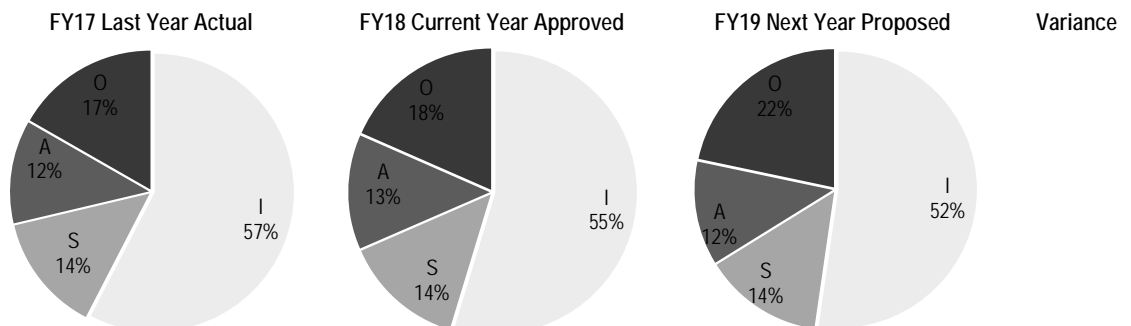
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2016 - 2017 School Report

Plan to Achieve Goals

- Every student grades 7 - 12 will have an individual Personalized Learning Plan and a portfolio of authentic evidence which documents their growth.
- Every high school senior has taken advantage of at least one flexible pathway opportunity during their high school years.
- Hazen will have a robust multi-tiered system of supports (MTSS) to teach and respond to behavioral needs.
- Increase participation at Hazen and in the community in ways that enhance a sense of belonging.
- Schools, families, and community partners have a shared vision of education.
- All families are engaged in the school community.
- Hazen will have a robust multi-tiered system of supports to respond to academic needs.
- Hazen will have a systemic approach to collect, analyze, and utilize student performance data to inform instruction.
- Hazen will have systems and practices to monitor progress and achievement of proficiency.
- Graduation decisions are made based on student evidence within a proficiency based system of learning.
- Comprehensive instructional strategies, methods, assessments, and materials will be mapped and support the collection of evidence of proficiency.

Budget Summary



Categories

Category	FY17 Last Year Actual	FY18 Current Year Approved	FY19 Next Year Proposed	Variance
Instruction (I)	\$ 4,374,990	\$ 3,718,107	\$ 3,408,889	\$(309,218)
Support (S)	\$ 1,042,410	\$ 936,961	\$ 904,824	\$(32,137)
Administration (A)	\$ 909,701	\$ 892,917	\$ 792,070	\$(100,847)
Operations (O)	\$ 1,269,607	\$ 1,251,600	\$ 1,414,230	\$ 162,630
Total	\$ 7,596,708	\$ 6,799,585	\$ 6,520,013	\$(279,572)

Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

One goal of this report is to inform and include our families and community as critical partners in our students' academic success. Ways to be involved include sharing this information, visiting your child's school, or talking to your child's teachers or Principals about current groups and committees that support our school. Stay current by liking us at Facebook.com/HUSVT, following us on Twitter @HazenUnion, and reading our monthly electronic newsletter.



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2016 - 2017 School Report

Student Data

Oct. 1 Student Counts	15-16	16-17	17-18
7th Grade	49	49	49
8th Grade	51	53	45
7-8 Subtotal	100	102	94
9th Grade	72	64	61
10th Grade	54	67	52
11th Grade	62	49	58
12th Grade	42	47	44
Adult without Diploma	-	3	5
9-12 Subtotal	230	230	220
Total	330	332	314

By Town	15-16	16-17	17-18
Craftsbury	1	1	1
Eden Mills	-	-	1
Greensboro	42	48	48
Hardwick	208	213	203
Morrisville	1	1	0
Stannard	17	12	7
Walden	15	10	10
Wheelock	0	1	1
Wolcott	9	8	7
Woodbury	37	38	36
Total	330	332	314

Historical Enrollment

7-12 October 1 Enrollment Count											Avg. Annual Change	
07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 (FY16)	16-17 (FY17)	17-18 (FY18)	10 Year	5 Year
358	357	376	367	363	368	368	347	337	332	314	-1.3%	-3.1%

Programs	15-16	16-17	17-18
Green Mountain TC	33	29	20
Central Vermont Career Ctr (Barre)	1	-	1
Dual Enrollment	19	26	23
Early College	9	10	5
VAST	-	1	-
Pathways / Independent Study	25	45	52

7-12 Attendance	13-14	14-15	15-16
Attendance Rate	95%	93%	94%
Students with fewer than 10 absences per year	65%	62%	60%

College & Work Readiness	14-15	15-16	16-17
Junior/Seniors Taking AP Exams	15%	20%	20%
AP Exams with Passing Scores	72%	46%	74%
Juniors Taking College Admissions Tests	38%	38%	45%
Seniors Taking College Admissions Tests	52%	45%	30%
Graduation Rate	88%	93%	93%
Graduates Pursuing Higher Education	62%	65%	60%

Staff Information	14-15	15-16	16-17
Core classes taught by Highly Qualified Teachers	89%	97%	97%
Average Experience (Yrs)	15.8	12.4	11.5
Professional Staff with Master's Degrees	43%	74%	74%
Professional Staff FTE	33.7	31.6	38.9



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2016 - 2017 School Report

Student Data

7-12 Demographics	14-15	15-16	16-17
Gender (%F / % M)	46 / 54	47 / 53	44 / 56
Free/Reduced Lunch	58%	56%	56%
Individualized Education Plan	16%	14%	17%
504 Plan	4%	4%	5%
Education Support Team	3%	6%	5%
Hispanic	1%	1%	2%
American Indian/Alaskan Native	1%	2%	2%
African American / Black	1%	4%	4%
Asian	3%	1%	2%
Multiple Races	3%	4%	3%
White	91%	96%	95%

School Climate	14-15	15-16	16-17
Harassment Complaints	3	1	0
Bullying Complaints	1	0	0
Weapons Violations	1	2	2
Substance / Tobacco Violations	12	0	6

Activity	14-15	15-16	16-17
A World of Difference	29	11	
Cross Country	19	8	12
Golf	4	1	4
JV Basketball	36	32	37
JV Soccer	16	30	32
Middle Level Basketball	45	43	
Middle Level Soccer	42	42	
Middle Level Track	20	10	
National Honor Society	41	38	
National Technical Honor Society	9	7	
Ski & Ride	85	40	45
Swim Club	38	13	
Varsity Baseball	11	14	17
Varsity Basketball	30	23	22
Varsity Soccer	32	30	28
Varsity Softball	12	13	
Varsity Track	13	7	9

Vermont State Assessments – Summary Data

SBAC Math Assessment

Grades 7,8,11	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	146	100%	8%	16%	32%	44%	24%	41%
Female	67	100%	9%	13%	37%	40%	22%	42%
Male	79	100%	6%	19%	28%	47%	25%	39%
FRL	75	100%	5%	15%	29%	51%	20%	25%
Not-FRL	71	100%	10%	18%	35%	37%	28%	50%
Students with Disabilities	19	100%	**	**	**	**	**	4%
Limited English Proficient	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**
White	137	100%	**	**	**	**	**	41%
African American	**	**	**	**	**	**	**	19%
Hispanic	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	27%
Pacific Islander	**	**	**	**	**	**	**	52%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC English Language Arts Assessment

Grades 7,8,11	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	146	100%	10%	32%	32%	26%	42%	56%
Female	67	100%	9%	34%	37%	19%	43%	64%
Male	79	100%	11%	30%	27%	32%	42%	49%
FRL	75	100%	7%	24%	33%	36%	31%	39%
Not-FRL	71	100%	14%	41%	30%	15%	55%	66%
Students with Disabilities	19	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**
White	137	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	52%
Asian	**	**	**	**	**	**	**	62%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%
Pacific Islander	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

NECAP Science

Grade 8 Science	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	0%	18%	51%	31%	18%	25%	49	100%	0%	16%	47%	37%	16%	22%
Female	23	100%	0%	22%	43%	35%	22%	27%	21	100%	0%	14%	48%	38%	14%	24%
Male	26	100%	0%	15%	58%	27%	15%	23%	28	100%	0%	18%	46%	36%	18%	21%
FRL	27	100%	0%	19%	44%	37%	19%	11%	29	100%	0%	10%	38%	52%	10%	10%
Not-FRL	22	100%	0%	18%	59%	23%	18%	32%	20	100%	0%	25%	60%	15%	25%	29%
Students with Disabilities	6	100%	**	**	**	**	**	1%	8	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	15%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	25%	44	100%	**	**	**	**	**	23%
African American	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	4%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	31%	**	**	**	**	**	**	**	30%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	6%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	24%	**	**	**	**	**	**	**	24%

** Data not available, or suppressed.

Grade 11 Science	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	46	100%	0%	22%	37%	41%	22%	33%	56	100%	0%	13%	41%	46%	13%	30%
Female	24	100%	0%	17%	29%	54%	17%	34%	28	100%	0%	14%	43%	43%	14%	32%
Male	22	100%	0%	27%	45%	27%	27%	31%	28	100%	0%	11%	39%	50%	11%	29%
FRL	20	100%	0%	10%	35%	55%	10%	15%	30	100%	0%	13%	40%	47%	13%	14%
Not-FRL	26	100%	0%	31%	38%	31%	31%	40%	26	100%	0%	12%	42%	46%	12%	38%
Students with Disabilities	4	100%	**	**	**	**	**	2%	7	100%	**	**	**	**	**	1%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	10%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	42	100%	**	**	**	**	**	33%	53	100%	**	**	**	**	**	32%
African American	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	14%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	26%	**	**	**	**	**	**	**	36%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	9%	**	**	**	**	**	**	**	17%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	39%	**	**	**	**	**	**	**	25%

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC Math Assessment - Grade Level Detail

Grade 7 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	49	100%	14%	27%	27%	33%	41%	44%	56	100%	13%	36%	34%	18%	48%	46%
Female	21	100%	10%	24%	43%	24%	33%	43%	28	100%	21%	29%	32%	18%	50%	49%
Male	28	100%	18%	29%	14%	39%	46%	44%	28	100%	4%	43%	36%	18%	46%	44%
FRL	27	100%	7%	22%	33%	37%	30%	29%	33	100%	15%	24%	33%	27%	39%	28%
Not-FRL	22	100%	23%	32%	18%	27%	55%	54%	23	100%	9%	52%	35%	4%	61%	57%
Students with Disabilities	8	100%	**	**	**	**	**	5%	7	100%	**	**	**	**	**	6%
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	44%	50	100%	**	**	**	**	**	47%
African American	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	25%
Hispanic	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	43%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	51%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	44%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	49	100%	4%	12%	47%	37%	16%	41%	50	100%	16%	16%	28%	40%	32%	44%
Female	23	100%	9%	13%	39%	39%	22%	45%	21	100%	14%	14%	24%	48%	29%	46%
Male	26	100%	0%	12%	54%	35%	12%	38%	29	100%	17%	17%	31%	34%	34%	42%
FRL	27	100%	4%	15%	37%	44%	19%	26%	28	100%	11%	18%	21%	50%	29%	26%
Not-FRL	22	100%	5%	9%	59%	27%	14%	51%	22	100%	23%	14%	36%	27%	36%	54%
Students with Disabilities	6	100%	**	**	**	**	**	4%	9	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	12%	**	**	**	**	**	**	**	7%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	42%	47	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	18%	**	**	**	**	**	**	**	23%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	55%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	56%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	29%	**	**	**	**	**	**	**	24%
Pacific Islander	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	33%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 11 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	48	100%	4%	10%	23%	63%	15%	37%	56	100%	13%	16%	30%	41%	29%	38%
Female	23	100%	9%	4%	30%	57%	13%	38%	28	100%	7%	25%	29%	39%	32%	40%
Male	25	100%	0%	16%	16%	68%	16%	35%	28	100%	18%	7%	32%	43%	25%	36%
FRL	21	100%	5%	5%	14%	76%	10%	17%	26	100%	15%	8%	31%	46%	23%	19%
Not-FRL	27	100%	4%	15%	30%	52%	19%	45%	30	100%	10%	23%	30%	37%	33%	46%
Students with Disabilities	5	100%	**	**	**	**	**	2%	6	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	5%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	44	100%	**	**	**	**	**	37%	52	100%	**	**	**	**	**	38%
African American	**	**	**	**	**	**	**	17%	**	**	**	**	**	**	**	16%
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	22%
Asian	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	47%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	20%	**	**	**	**	**	**	**	**
Pacific Islander	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC English Language Arts Assessment - Grade Level Detail

Grade 7 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	49	100%	4%	39%	29%	29%	43%	55%	56	100%	16%	43%	21%	20%	59%	58%
Female	21	100%	0%	43%	33%	24%	43%	62%	28	100%	25%	39%	21%	14%	64%	66%
Male	28	100%	7%	36%	25%	32%	43%	49%	28	100%	7%	46%	21%	25%	54%	49%
FRL	27	100%	4%	22%	37%	37%	26%	39%	33	100%	12%	42%	18%	27%	55%	39%
Not-FRL	22	100%	5%	59%	18%	18%	64%	66%	23	100%	22%	43%	26%	9%	65%	69%
Students with Disabilities	8	100%	**	**	**	**	**	10%	7	100%	**	**	**	**	**	9%
Limited English Proficient	**	**	**	**	**	**	**	8%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	56%	50	100%	**	**	**	**	**	58%
African American	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	47%
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	46%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	49	100%	8%	35%	35%	22%	43%	55%	50	100%	12%	36%	28%	24%	48%	59%
Female	23	100%	9%	43%	30%	17%	52%	64%	21	100%	19%	29%	33%	19%	48%	67%
Male	26	100%	8%	27%	38%	27%	35%	46%	29	100%	7%	41%	24%	28%	48%	50%
FRL	27	100%	4%	33%	37%	26%	37%	39%	28	100%	11%	29%	21%	39%	39%	41%
Not-FRL	22	100%	14%	36%	32%	18%	50%	65%	22	100%	14%	45%	36%	5%	59%	69%
Students with Disabilities	6	100%	**	**	**	**	**	9%	9	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	12%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	55%	47	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	44%
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	68%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	67%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	39%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 11 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	48	100%	19%	23%	31%	27%	42%	59%	56	100%	20%	18%	36%	27%	38%	57%
Female	23	100%	17%	17%	48%	17%	35%	65%	28	100%	25%	21%	36%	18%	46%	65%
Male	25	100%	20%	28%	16%	36%	48%	52%	28	100%	14%	14%	36%	36%	29%	50%
FRL	21	100%	14%	14%	24%	48%	29%	40%	26	100%	23%	8%	42%	27%	31%	38%
Not-FRL	27	100%	22%	30%	37%	11%	52%	67%	30	100%	17%	27%	30%	27%	43%	65%
Students with Disabilities	5	100%	**	**	**	**	**	11%	6	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	**
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	44	100%	**	**	**	**	**	60%	52	100%	**	**	**	**	**	58%
African American	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	54%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	**
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

School Board
Hazen Union School District #26
Hardwick, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Hazen Union School District #26, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Hazen Union School District #26's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Hazen Union School District #26 as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 54 through 57 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hazen Union School District #26's basic financial statements. The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 18, 2018, on our consideration of the Hazen Union School District #26's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Hazen Union School District #26's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 18, 2018

DRAFT

HAZEN UNION SCHOOL DISTRICT #26

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
State Education Spending Grant	\$ 5,544,870	\$ 5,544,870	\$ 5,544,870	\$ -
Transportation Aid	84,000	84,000	84,839	839
Mainstream Block Grant	120,889	120,889	120,889	-
General SPED Reimbursement	605,711	605,711	621,835	16,124
Extraordinary Reimbursement	240,000	240,000	159,222	(80,778)
Erate	30,000	30,000	45,491	15,491
State Placed Student	31,000	31,000	-	(31,000)
Driver's Education Reimbursement	5,000	5,000	1,394	(3,606)
Tech Transportation	24,500	24,500	-	(24,500)
High School Completion	-	-	21,829	21,829
Lunch - State	1,500	1,500	2,650	1,150
Breakfast - State	500	500	1,308	808
Lunch - Federal	62,000	62,000	62,014	14
Breakfast - Federal	24,000	24,000	22,031	(1,969)
Reduced Lunch Initiative	-	-	1,748	1,748
Commodities	9,000	9,000	8,314	(686)
Tuition	482,361	482,361	304,447	(177,914)
Tech Tuition	256,716	256,716	256,716	-
Charges for Services:				
Student Meals	30,000	30,000	29,886	(114)
Adult Meals	6,000	6,000	6,362	362
Services to Other LEA	40,000	14,706	-	(14,706)
Purchased Services - Woodbury	-	7,210	7,208	(2)
Purchased Services - Hardwick	-	9,042	9,071	29
Purchased Services - Craftsbury	-	9,042	9,040	(2)
Interest Income	17,000	17,000	1,496	(15,504)
Miscellaneous:				
Athletic Gate Receipts	10,000	10,000	8,035	(1,965)
Rent/lease of Facility	-	-	714	714
Other Receipts	-	-	80,060	80,060
Transfers from Other Funds	-	-	-	-
Amounts Available for Appropriation	<u>\$ 7,625,047</u>	<u>\$ 7,625,047</u>	<u>\$ 7,411,469</u>	<u>\$ (213,578)</u>

See accompanying independent auditors' report and notes to financial statements.

HAZEN UNION SCHOOL DISTRICT #26

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 3,143,762	\$ 3,177,097	\$ 3,115,577	\$ 61,520
Special education	1,130,574	1,130,573	1,130,573	-
Co-curricular	40,442	19,438	18,484	954
Athletics instruction	121,487	110,356	110,356	-
	<u>4,436,265</u>	<u>4,437,464</u>	<u>4,374,990</u>	<u>62,474</u>
Student/Instructor Support -				
Guidance	516,751	459,728	461,256	(1,528)
Health services	73,041	71,835	73,945	(2,110)
Psychological services	38,418	34,418	33,804	614
Speech services	50,882	50,882	50,882	-
Occupational therapy services	29,786	29,785	29,785	-
Physical therapy / IEP services	85,275	85,275	89,697	(4,422)
Improvement of instruction	37,029	23,404	23,104	300
Library / media services	113,027	122,543	122,731	(188)
Technology integration	172,490	187,856	157,205	30,651
	<u>1,116,699</u>	<u>1,065,726</u>	<u>1,042,409</u>	<u>23,317</u>
Administration -				
School Board	63,623	64,597	62,769	1,828
Office of Superintendent	69,241	82,258	82,258	-
Office of Principal	328,042	330,151	335,409	(5,258)
Special education administration	33,903	33,903	33,903	-
Business office / human resources	181,774	175,820	173,483	2,337
Technology administration	165,014	212,372	219,559	(7,187)
Grants administration	2,319	2,321	2,321	-
	<u>843,916</u>	<u>901,422</u>	<u>909,702</u>	<u>(8,280)</u>
Operations -				
Operations and maintenance	617,840	624,783	633,623	(8,840)
Student transportation	376,031	372,394	377,422	(5,028)
Food service	243,865	219,240	211,182	8,058
	<u>1,237,736</u>	<u>1,216,417</u>	<u>1,222,227</u>	<u>(5,810)</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	13,587	13,587	-
Debt Service -	33,794	33,794	33,794	-
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 7,668,410</u>	<u>\$ 7,668,410</u>	<u>\$ 7,596,709</u>	<u>\$ 71,701</u>

See accompanying independent auditors' report and notes to financial statements.

Hazen Union School District #26

2016-2017 Employee Report

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Alexander, Wesley W	PE Teacher	1.00	185	\$ 64,852
Aschenbach, Kurt	Custodian	1.00	260	\$ 32,302
Behrsing, Kyle	Teacher English	1.00	185	\$ 44,209
Bolio, Linda R	Food Service Nutritionist	1.00	192	\$ 20,970
Brochu, Gwendolyn G	Custodian	1.00	260	\$ 31,845
Brochu, Jr., David G	Custodian	0.50	192	\$ 11,168
Bryant, Talan	Teacher: Instructional	1.00	185	\$ 53,246
Burgess, Brian R	Teacher: Instructional	1.00	120	\$ 39,135
Burton, Jennifer R	Educational Technology Specialist	1.00	185	\$ 57,764
Callahan Brown, Susan	School Nurse	0.40	185	\$ 23,464
Casparian, Theodore L	Teacher - Math	1.00	43	\$ 8,567
Considine, Marc W	Teacher: Science	1.00	185	\$ 61,751
Craig, John C	Principal	1.00	260	\$ 76,906
Crowe, Kathleen M	Teacher - Math	1.00	185	\$ 53,511
Crum, Robert E	Custodian	0.50	260	\$ 16,172
Delzio, Barbara A	Teacher: Math	0.60	185	\$ 35,196
desGroseilliers, Nicole M	Admin. Assistant: School	1.00	192	\$ 22,649
Dickstein, Matthew E	Library Media Specialist	1.00	185	\$ 62,670
Ferland, Russell J	Custodian	1.00	260	\$ 35,256
Foster, Danielle M	Food Service Nutritionist	1.00	192	\$ 18,390
Foster, Nicole M	Teacher:Social Studies	1.00	185	\$ 48,461
Foster, Patricia L	Food Service Director	1.00	192	\$ 27,803
Freedly, Kay A	Teacher - Foreign Lang	1.00	185	\$ 46,424
Gannon, Glenn L	Teacher of Drivers Education	0.49	185	\$ 29,260
Hagman, Arne T	Teacher: Science	1.00	185	\$ 60,333
Harple, Leanne D	Teacher: English	1.00	185	\$ 35,954
Heller, Joel D	Teacher: Math	1.00	185	\$ 41,108
Hill, Aaron W	Teacher: PE	1.00	185	\$ 52,714
Ilstrup, Christopher D	Tech Support	1.00	185	\$ 44,881
Kittell, Shannon M	Teacher: Math	1.00	185	\$ 57,498
LeCours, Jeffrey R	Director of Safety and Maintenance	1.00	260	\$ 61,506
Lockhart, James A	Teacher: Art	1.00	185	\$ 64,852
Marquis, Bryanne A	Admin. Assistant: Guidance	1.00	260	\$ 27,948
Maskell, Corey R	Teacher: Social Studies	1.00	185	\$ 45,626
McCrary, Christian	Behavior Specialist	1.00	192	\$ 45,332
McIntyre, Sean P	Teacher: Middle School English	1.00	185	\$ 50,411
Miller, Christopher R	Guidance Director	1.00	185	\$ 74,460
Mills, Mason	Teacher: Music	1.00	185	\$ 52,980
Mitchell, David S	Teacher: Science	1.00	185	\$ 65,403
Modry, Joseph F	Teacher: Science	1.00	185	\$ 61,751
Montgomery, Lorraine A	Library Media Support Clerk	1.00	192	\$ 19,740
Moriarty, Michael D	Principal	1.00	260	\$ 87,200
Morrissey, Monica L	Teacher: Math	1.00	185	\$ 61,751
O'Hara, Allison H	Guidance Counselor	1.00	185	\$ 39,094
Paradee, Allison J	Teacher: Social Studies	1.00	185	\$ 38,273
Patenaude, Lynn M	Academic Pathways Coordinator	1.00	185	\$ 40,019
Pfeffer, Anja	Teacher: Instructional	1.00	185	\$ 57,232
Priddy, Tari	Teacher Math	1.00	121	\$ 23,178
Quinn, Joann M	Admin. Assistant: Principal's Office	1.00	192	\$ 33,746
Raas, James R	Teacher: Design & Technology	1.00	185	\$ 62,570
Robinson, Kelly A	Teacher: Reading	1.00	185	\$ 61,751
Romans, Linda H	School Nurse	0.60	185	\$ 29,599
Salmin, Aimee E	Teacher: Social Studies	1.00	185	\$ 41,905
Salmin, Marc E	Teacher: Art	1.00	185	\$ 53,246
Shatney, Christine E	Food Service	1.00	192	\$ 18,277
Sperry, John A	Athletic & Activities Director	1.00	192	\$ 27,122
Wildman, Eileen	Teacher: Science	1.00	185	\$ 50,145
			Total:	\$ 2,509,577

Hazen Union School District #26 2018-2019 (FY19) Budget Notes

The proposed FY19 budget brings an increase of just under twelve cents (\$0.1196) in the equalized homestead tax rate for the district.

Greensboro's Actual Homestead tax rate = \$0.9363 per \$100 of assessed value, an increase of \$0.1346 per \$100 of assessed home value. This translates to an estimated increase of \$134.57 on a house valued at \$100,000.

Hardwick's Actual Homestead tax rate = \$0.9078 per \$100 of assessed value, an increase of \$0.0436 per \$100 of assessed home value. This translates to an estimated increase of \$43.58 on a house valued at \$100,000.

Woodbury's Actual Homestead tax rate = \$0.7690 per \$100 of assessed value, a decrease of \$0.0294 per \$100 of assessed home value. This translates to an estimated decrease of \$(29.42) on a house valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- Tuition revenue is down \$221,260 based on the district's historical receipts actually received.

EXPENSES

In reaction to our changing enrollment, the following changes are taking place in the budget:

- All programs have remained intact.
- 1.75 FTE para-educator positions is being removed from the budget.
- Operations and Maintenance has been reduced by .5 FTE.
- Department budgets have been cut across the school with respect to supplies and equipment.
- A new model for the administrative structure is proposed in this budget. The model consists of the Principal, Director of Guidance, two guidance counselors and Behavior Center Support. This resulted in removing the Associate Principal position.
- 0.2 FTE Professional Tech Education position is being removed from the budget.
- Special education instruction is decreasing in part because we have lower student needs.

SUMMARY

- Total expenditures are down \$279,573.
- Local revenues are down \$264,260.
- This results in a \$15,313 decrease in Education Spending.
- Equalized Pupils are down 13.79.
- Education Spending Per Equalized Pupil is increasing 3.72%
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2016-2017 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

Hazen Union School District

FY19 BUDGET

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	653,975	677,437	433,349	516,260	259,000	(257,260)
SU Sources	119,739	117,402	89,751	61,000	61,000	0
State Sources	6,372,720	6,811,844	6,828,289	6,214,825	6,192,512	(22,313)
Federal Sources	8,868	27,647	8,314	7,500	7,500	0
Other Sources	77,090	28,994	51,765	0	0	0
TOTAL REVENUE	7,232,392	7,663,324	7,411,469	6,799,585	6,520,012	(279,573)
EXPENDITURES						
General Ed Instruction	3,306,985	3,198,797	3,115,578	3,022,939	2,856,103	(166,836)
Special Ed Instruction	0	1,220,290	1,130,574	538,600	394,671	(143,929)
Co-curricular Ed Instruction	34,641	47,409	18,484	41,237	30,954	(10,284)
Athletics Instruction	92,698	107,195	110,354	115,330	127,161	11,831
INSTRUCTION	3,434,324	4,573,690	4,374,990	3,718,107	3,408,889	(309,219)
Guidance	292,029	488,699	461,256	454,823	603,730	148,907
Health Services	71,514	74,182	73,945	81,333	63,323	(18,010)
Psychological Services	12,659	34,302	33,804	45,700	38,000	(7,700)
Speech Services	0	88,478	50,882	41,600	38,000	(3,600)
Occupational Therapy	0	24,056	29,786	7,100	10,000	2,900
Physical Therapy/IEP Evaluation	1,056	68,726	89,697	0	0	0
Improvement of Instruction	3,498	29,824	23,104	32,942	62,844	29,903
Library/Media	136,447	142,721	122,730	102,530	49,081	(53,449)
Technology Integration	76,140	112,843	157,205	170,934	39,846	(131,088)
STUDENT/INSTRUCTOR SUPPORT	593,344	1,063,830	1,042,410	936,961	904,824	(32,138)
School Board	32,762	38,510	62,769	61,808	52,950	(8,858)
Office of Superintendent	1,972,888	73,702	82,258	79,600	90,000	10,400
School Admin	342,820	341,518	335,409	353,608	256,120	(97,489)
SPED Admin	0	34,849	33,903	16,900	16,000	(900)
Business Office/HR	19,562	190,159	173,483	205,100	214,000	8,900
Technology Admin	0	173,565	219,559	175,900	163,000	(12,900)
Grants Admin	0	5,069	2,321	0	0	0
ADMINISTRATION	2,368,031	857,373	909,701	892,917	792,070	(100,847)
Operations & Maintenance	533,003	759,566	633,623	689,204	692,263	3,059
Student Transportation	250,447	376,828	377,421	237,786	323,450	85,664
Food Service	188,268	186,815	211,182	231,610	231,517	(93)
Debt Service	58,482	35,427	33,794	93,000	167,000	74,000
PY Adjustments	1,387	51,069	13,587	0	0	0
OPERATIONS	1,031,587	1,409,706	1,269,607	1,251,599	1,414,230	162,630
TOTAL EXPENDITURES	7,427,286	7,904,599	7,596,708	6,799,585	6,520,012	(279,573)
REVENUE LESS EXPENDITURES	(194,894)	(241,274)	(185,239)	0	0	0

Hazen Union School District
HISTORICAL TAX RATE CALCULATION

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	
Total Expenditures	4.3%	2.7%	1.1%	3.8%	3.1%	2.5%	-11.3%	-4.1%	
Local Revenues	13.6%	-4.0%	-0.3%	19.5%	-13.3%	5.4%	-67.2%	-43.2%	
Education Spending	1.3%	5.0%	1.6%	-1.3%	9.6%	1.7%	6.7%	-0.2%	
Equalized Pupils	0.6%	-2.6%	0.1%	1.1%	-2.3%	-0.3%	1.4%	-3.8%	
Ed Spending/Eq Pupil	0.6%	7.9%	1.5%	-2.4%	12.1%	2.0%	5.22%	3.72%	
Equalized Tax Rate	1.3610	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	
% ETR Increase over PY	1.8%	8.1%	2.2%	0.3%	11.2%	0.4%	0.5%	7.1%	
	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	<i>FY18 Change</i>
1 Total Expenditures	6,733,625	6,912,308	6,988,768	7,251,371	7,478,149	7,668,410	6,799,585	6,520,012	(279,573)
2 Local Revenues	1,785,207	1,714,416	1,709,372	2,042,935	1,771,399	1,866,823	611,760	347,500	(264,260)
3 Education Spending	4,948,418	5,197,892	5,279,396	5,208,436	5,706,750	5,801,587	6,187,825	6,172,512	(15,313)
4 Equalized Pupils	370.23	360.58	360.89	364.72	356.49	355.41	360.28	346.49	(13.79)
5 Ed Spending per Eq Pupil	\$13,366	\$14,415	\$14,629	\$14,281	\$16,008	\$16,324	\$17,175	\$17,814	\$639
EdSp/EqPup with overthreshold									
Base Ed Amt/Prop Yield	8,544	8,723	9,151	9,285	9,459	9,701	10,160	9,842	(318)
6 District Spending Adjustment	156.435%	165.257%	159.860%	153.803%	169.237%	168.268%	169.046%	181.004%	11.958%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	1.00	1.00	0.00
7 Equalized Homestead Tax Rate	1.3610	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	0.1196
Greensboro Eq Pupils at Hazen	46.59%	43.57%	45.20%	46.49%	45.35%	45.34%	47.75%	52.36%	4.610%
Hardwick Eq Pupils at Hazen	49.74%	48.40%	49.50%	51.11%	50.14%	50.06%	51.58%	50.14%	-1.440%
Woodbury Eq Pupils at Hazen	55.66%	58.24%	58.37%	52.53%	50.95%	50.47%	47.96%	45.21%	-2.750%
Greensboro Eq Tax Rate	0.6340	0.6408	0.6792	0.7007	0.7598	0.7629	0.8072	0.9477	0.1405
Hardwick Eq Tax Rate	0.6770	0.7119	0.7438	0.7704	0.8400	0.8424	0.8719	0.9076	0.0356
Woodbury Eq Tax Rate	0.7575	0.8566	0.8771	0.7918	0.8536	0.8493	0.8107	0.8183	0.0076
8 Common Level of Appraisal									
Greensboro	100.74%	102.89%	102.86%	105.50%	100.11%	100.40%	100.68%	101.22%	0.54%
Hardwick	90.58%	94.27%	91.66%	89.09%	88.56%	97.95%	100.89%	99.97%	-0.92%
Woodbury	103.12%	99.26%	100.87%	102.61%	101.55%	102.33%	101.55%	106.42%	4.87%
9 Actual Homestead Tax Rate									
Greensboro	0.6294	0.6228	0.6603	0.6642	0.7590	0.7599	0.8017	0.9363	0.1346
Hardwick	0.7474	0.7551	0.8115	0.8647	0.9485	0.8600	0.8642	0.9078	0.0436
Woodbury	0.7346	0.8630	0.8696	0.7716	0.8406	0.8300	0.7984	0.7690	-0.0294
Cut 1c on equalized homestead tax rate	\$ 34,200	Homestead	100,000	Greensboro	Tax increase	\$ 134.57			
		100,000	Hardwick	Tax increase	\$ 43.58				
		100,000	Woodbury	Tax increase	\$ (29.42)				

Hazen Union School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

District: Hazen UHSD County: Caledonia		U026 Orleans Southwest				Property dollar equivalent yield 9,842	Homestead tax rate per \$9,842 of spending per equalized pupil 1.00
						11,862	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2016	FY2017	FY2018	FY2019		
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012	1.	
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.	
3.	Adopted or warned union district budget plus articles	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012	3.	
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.	
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.	
6.	Total Union Budget	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012	6.	
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.	
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.	
Revenues							
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,771,400	\$1,866,823	\$611,760	\$347,500	9.	
10.	Total offsetting union revenues	\$1,771,400	\$1,866,823	\$611,760	\$347,500	10.	
11.	Education Spending	\$5,706,749	\$5,801,587	\$6,187,825	\$6,172,512	11.	
12.	Hazen UHSD equalized pupils	356.49	355.41	360.28	346.49	12.	
13.	Education Spending per Equalized Pupil	\$16,008.16	\$16,323.65	\$17,175.04	\$17,814.40	13.	
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$101.35	\$95.08	-	-	14.	
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$46.26	\$65.61	\$53.00	-	15.	
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.	
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.	
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.	
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.	
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.	
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.	
22.	Excess spending threshold	\$17,103.00	\$16,190.56	\$17,386.00	\$17,816.00	22.	
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.	
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,008	\$16,324	\$17,175	\$17,814.40	24.	
25.	Union spending adjustment (minimum of 100%)	169.237% <small>based on \$9,285</small>	168.268% <small>based on \$9,701</small>	169.046% <small>based on yield \$10,160</small>	181.004% <small>based on yield \$10,076</small>	25.	
26.	Anticipated equalized union homestead tax rate to be prorated [\$17,814.40 ÷ (\$9,842.00 / \$1,000)]	\$1.6754 <small>based on \$9.98</small>	\$1.6827 <small>based on \$1.00</small>	\$1.6905 <small>based on \$1.00</small>	\$1.8100 <small>based on \$1.00</small>	26.	
Prorated homestead union tax rates for members of Hazen UHSD							
		FY2016	FY2017	FY2018	FY2019		
T086	Greensboro	0.7598	0.7629	0.8072	0.9477	52.36%	
T092	Hardwick	0.8400	0.8424	0.8720	0.9075	50.14%	
T251	Woodbury	0.8536	0.8493	0.8108	0.8183	45.21%	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
27.	Anticipated income cap percent to be prorated from Hazen UHSD [((\$17,814.40 ÷ \$11,862) x 2.00%)]	3.05% <small>based on 1.80%</small>	3.00% <small>based on 2.00%</small>	2.86% <small>based on 2.00%</small>	3.00% <small>based on 2.00%</small>	27.	
Prorated union income cap percentage for members of Hazen UHSD							
		FY2016	FY2017	FY2018	FY2019		
T086	Greensboro	1.38%	1.36%	1.37%	1.57%	52.36%	
T092	Hardwick	1.53%	1.50%	1.48%	1.50%	50.14%	
T251	Woodbury	1.55%	1.51%	1.37%	1.36%	45.21%	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

Hazen Union School District #26
Hazen Union School
Minutes of the Annual Meeting
Monday, February 27, 2017
7:00 P.M.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY18 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 27, 2017** at 7:00 P.M. for discussion on the school district's proposed FY18 budget as required by Title 17 VSA 2680 (g).

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 27, 2017 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY18 budget, but no earlier than 7:30 P.M.

Steven Freihofner of the Hazen Union School Board, Woodbury representative, presented an overview of the FY18 budget and answered questions from the audience.

The meeting was called to order at 7:30 by Moderator Orise Ainsworth.

Article 1 - election of officers

Motion by Jeff LeCours, 2nd by Kim Silk to nominate Orise Ainsworth as Moderator. No further nominations - motion passed unanimously.

Motion by Kim Silk, 2nd by Jeff LeCours to nominate Wendy Guyette as District Clerk. No further nominations - motion passed unanimously.

Motion by Brett Stanciu, 2nd by Kim Silk to appoint Brandi Smith as District Treasurer. It was noted that Diana Peduzzi is no longer interested in holding this office. No further nominations - motion passed unanimously.

No candidates have expressed interest in the Alternate Treasurer position. The Board will advertise the position and appoint at a later date.

Article 2 - paid salaries

Motion by Kim Silk, 2nd by Jeff LeCours to approve salaries as listed within the Warning. No pay for school board chair or members: \$125.00 for District Treasurer; \$16.00 per normal week for Alternate District

[REDACTED]

Hazen Union School District #26
Hazen Union School
Minutes of the Annual Meeting
Monday, February 27, 2017
7:00 P.M.

Article 4 - borrowing of money

Motion by Kim Silk, 2nd by Jeff LeCours to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying school district expenses. Motion passed unanimously.

Article 5 - budget

Voting on the aforementioned Article 5 will be by Australian ballot on Tuesday, March 7, 2017 as follows:

Nine (9) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT
Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

Between the hours of ten (10) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (P.M.) at which time the polls will close at the polling place for the following member town:

Greensboro: Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, re-opened at the polling place in the Town of Hardwick, the ballots co-mingled, and publicly counted.

The proposed Hazen Union School District #26 budget in the amount of \$6,799,585.00 for school year 2017-2018 .was defeated, vote count as follows: 305 yes; 311 no; and 2 blank for a total count of 617 cast ballots.

Article 6 - other business

- On behalf of the school board, Amy thanked David Shepard for his service as a Hardwick representative on the board.
- Motion by Kim Silk, 2nd by Brett Stanciu that the moderator did not need to read the rules for the audience (7 persons).

Motion by Kim Silk, 2nd by Brett Stanciu to adjourn the meeting. Motion passed unanimously - meeting adjourned at 7:38 P.M.

Minutes taken and recorded by:



Wendy L. Guyette, Clerk

Hazen Union School District #26

Date: 03/09/17



Orleans Southwest Supervisory Union

Fiscal Year 2019 Supervisory Union Budget (Co-operative Spending Plan)

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

Town School Districts

Craftsbury
Greensboro
Hardwick
Stannard
Wolcott
Woodbury

Union School Districts

Hazen Union
Lakeview Union

OSSU is an educational services, planning, and administrative unit that serves six towns and eight school districts.

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, transportation services and school board support.

As you review this portion of each individual school budget, I want to bring your attention to the expenditures that are directly related to the support of students and staff which includes individual student support or classroom supports for students in the general education classroom and who receive special education services. Additional supports include related services such as speech and language, occupational therapy, and physical therapy. Other services include food service, transportation, internet technology management, coordination of curriculum and assessment and professional development for staff. These services comprise 87% of the spending for meeting the needs of students and staff across this supervisory union.

While the remaining costs may be considered indirect costs, these costs are associated with the management of the services and resources needed to provide a quality education for all students. They include school board support, data system management, accounting services, budget development and finance, human resources, operations and maintenance. These costs comprise 13% of the budget and provides the support in managing nine different budget/board entities.

The spending plan that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,
Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

*Craftsbury Town School District ♦ Hardwick Town School District ♦ Hazen Union School District ♦
Lakeview Union School District ♦ Wolcott Town School District ♦ Woodbury Town School District ♦ Greensboro ♦ Stannard*

Equal Opportunity Employer



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

Board of Directors
Orleans Southwest Supervisory Union
Hardwick, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Supervisory Union's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information and pension information on pages 4 through 11 and 52 through 55 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Orleans Southwest Supervisory Union's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget an Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, the combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 17, 2018 on our consideration of Orleans Southwest Supervisory Union's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Orleans Southwest Supervisory Union's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 17, 2018

ORLEANS SOUTHWEST SUPERVISORY UNION

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
General Education Assessment	\$ 1,903,049	\$ 1,151,355	\$ 1,248,795	\$ 97,440
Special Education Assessment	5,021,644	5,773,338	5,773,538	200
Charges for Services	1,213,110	1,213,110	1,495,690	282,580
Grants/Reimbursements	398,194	398,194	238,824	(159,370)
E-Rate	90,555	90,555	144,254	53,699
Interest Income	2,000	2,000	1,332	(668)
Miscellaneous:				
Miscellaneous:	-	-	10,802	10,802
Prior Year Revenues	-	-	4,937	4,937
Transfer From Other Funds	17,000	17,000	40,807	23,807
Amounts Available for Appropriation	<u>\$ 8,645,552</u>	<u>\$ 8,645,552</u>	<u>\$ 8,958,979</u>	<u>\$ 313,427</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

ORLEANS SOUTHWEST SUPERVISORY UNION

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 904,559	\$ 904,759	\$ 1,193,369	\$ (288,610)
Special education	4,292,119	4,286,904	4,248,295	38,609
Co-curricular	-	-	4,166	(4,166)
Athletics instruction	-	-	2,261	(2,261)
	<u>5,196,678</u>	<u>5,191,663</u>	<u>5,448,091</u>	<u>(256,428)</u>
Student/instructor support -				
Guidance	260,677	260,677	167,639	93,038
Health services	-	-	2,530	(2,530)
Psychological services	95,942	97,442	111,126	(13,684)
Speech services	192,900	195,900	270,635	(74,735)
Occupational therapy services	103,968	106,183	53,973	52,210
Physical therapy/IEP services	289,067	287,417	166,058	121,359
Improvement of instruction	53,413	59,818	62,727	(2,909)
	<u>995,967</u>	<u>1,007,437</u>	<u>834,688</u>	<u>172,749</u>
Administration -				
School Board	73,512	36,484	86,114	(49,630)
Office of Superintendent	236,219	270,451	261,372	9,079
Office of Principal	-	-	8,180	(8,180)
Special education administration	114,926	106,853	110,029	(3,176)
Business office/human resources	477,764	488,783	568,414	(79,631)
Technology administration	287,459	287,459	311,514	(24,055)
Grants administration	6,605	-	-	-
	<u>1,196,485</u>	<u>1,190,030</u>	<u>1,345,623</u>	<u>(155,593)</u>
Operations -				
Operations and maintenance	57,542	57,542	138,843	(81,301)
Student transportation	1,108,325	1,108,325	1,018,981	89,344
Food service	-	-	6,456	(6,456)
	<u>1,165,867</u>	<u>1,165,867</u>	<u>1,164,280</u>	<u>1,587</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	-	37,357	(37,357)
Subgrants	90,555	90,555	125,354	(34,799)
	<u>90,555</u>	<u>90,555</u>	<u>162,711</u>	<u>(72,156)</u>
Transfers to other funds -				
Special revenue funds	-	-	15,036	(15,036)
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 8,645,552</u>	<u>\$ 8,645,552</u>	<u>\$ 8,970,429</u>	<u>\$ (324,877)</u>

See accompanying independent auditors' report and notes to financial statements.

Orleans Southwest Supervisory Union (OSSU)
2018 – 2019 (FY19) Co-Operative Spending Plan (Budget) Highlights

The OSSU is by state law the administrative and planning unit for all its member districts. Services include instructional and special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, business and accounting services, IT network, data systems, transportation, food service management, and school board support.

The FY19 OSSU Cooperative Preliminary Spending Plan (Budget) as approved by the OSSU Board is \$7,451,056. This represents a 3.63% decrease over the current budget. Seventy-eight percent (78%) of this budget goes towards student instruction, instructional support services, and student support services within school buildings that are paid for at the supervisory union level.

The FY19 purchased services are also provided through the SU and total \$1,246,003, a slight increase of .64% from last year. These are services which school boards have approved and will purchase from the SU. These services when added to the total Co-operative Spending Plan (budget) is \$8,697,059.

Overall, this is a 3.14% decrease from the FY18 budget.

In FY19:

1. This budget includes the purchase of a employee time and attendance management system which will reduce paperwork time for all involved, track employee hours, overtime and leave time.

Related Terms and Definitions:

- Assessment: costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.
- Purchased Service: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.

Orleans Southwest SU
General Fund - Four Year Summary

Expenditures	Actual FY16	Actual FY17	Approved FY18	Proposed FY19	Variance (\$)	Variance (%)
General Education	23,220	24,653	22,326	29,146	6,820	30.55%
Special Education	4,447,692	4,236,696	4,055,901	3,742,766	(313,135)	-7.72%
Total Instruction	4,470,911	4,261,349	4,078,227	3,771,912	(306,314)	-7.51%
Guidance	108,478	124,275	114,953	79,761	(35,192)	-30.61%
Psychological Services	113,977	111,125	261,944	264,704	2,760	1.05%
Speech Language Pathology	278,115	270,635	310,569	266,593	(43,976)	-14.16%
Occupational Therapy	82,085	53,973	52,553	66,480	13,927	26.50%
Physical Therapy/IEP Evaluations	180,464	130,959	-	-	-	N/A
Improvement of Instruction	80,037	62,726	138,207	191,883	53,676	38.84%
Total Student/Instructor Support	843,156	753,693	878,227	869,421	(8,805)	-1.00%
School Board	77,748	86,118	81,717	139,538	57,821	70.76%
Office of the Superintendent	211,423	261,372	262,776	278,120	15,344	5.84%
SPED Administration	118,305	114,926	125,760	105,921	(19,839)	-15.78%
Business Office/HR	662,456	570,065	624,051	613,883	(10,168)	-1.63%
Tech Administration	424,768	311,511	501,708	513,790	12,082	2.41%
Grant Administration	14,814	6,605	-	-	-	N/A
Total Administration	1,509,514	1,350,597	1,596,012	1,651,252	55,240	3.46%
Operations & Maintenance	155,630	138,843	116,331	140,172	23,841	20.49%
Student Transportation	1,021,658	987,844	1,062,910	1,018,299	(44,611)	-4.20%
Purchased Services to Districts	993,821	1,200,068	1,238,119	1,246,003	7,884	0.64%
Subgrants	-	90,555	90,030	-	(90,030)	-100.00%
Total Operations	2,171,109	2,417,310	2,507,390	2,404,474	(102,916)	-4.10%
Total Expenditures	8,994,690	8,782,949	9,059,856	8,697,059	(362,796)	-4.00%

FY19 OSSU Assessment Summary

TOWNS	(based on equalized pupil count)			Allocation Percentage		
	ELL	HAZEN	LAKEVIEW	Pre-K	Instruction	Transport.
CRAFTSBURY	153.88	-	-	20.58%	13.21%	13.49%
GREENSBORO	3.56	59.59	50.65	0.48%	0.31%	0.00%
HARDWICK	242.25	243.60	20.09	32.40%	20.79%	21.24%
STANNARD	20.98	-	-	2.81%	1.80%	0.00%
WOLCOTT	274.66	-	-	36.73%	23.58%	24.08%
WOODBURY	52.47	43.30	-	7.02%	4.50%	4.60%
LAKEVIEW	747.80	346.49	70.74	0.00%	29.74%	30.38%
TOTAL				100.00%	100.00%	100.00%

DISTRICT	INSTRUCTION											TRANSPORTATION						
	ELL	Pre-K	K-12	GUIDANCE	PSYCH	SLIP	OT	IMPROVE OF INST	SUPER OFFICE	SPED ADMIN	FISCAL	TECH ADMIN	OPS & MAINT	TRANSPORT	SPED TRANSPORT	TOTAL	FY18 ADOPTED	% CHANGE
CRAFTSBURY	3,850	199	171,701	10,762	15,733	15,846	3,981	24,981	36,736	6,296	79,003	67,863	18,514	40,902	34,554	549,350	567,798	-3.25%
GREENSBORO	89	5	3,972	-	364	367	92	578	850	146	1,828	1,570	428	-	-	10,715	12,600	-14.96%
HARDWICK	6,060	314	270,305	16,942	24,769	24,945	6,268	39,327	57,831	9,911	124,373	106,835	29,147	64,392	54,398	864,830	899,700	-3.88%
STANNARD	525	27	23,410	-	2,145	2,160	543	3,406	5,008	858	10,771	9,252	2,524	-	4,711	67,854	118,797	-42.88%
WOLCOTT	6,871	356	306,469	19,209	28,082	28,283	7,106	44,589	65,988	11,237	141,012	121,128	33,046	73,006	61,676	980,533	1,048,415	-6.47%
WOODBURY	1,313	68	58,547	3,670	5,365	5,403	1,358	8,518	12,526	2,147	26,838	23,140	6,313	13,947	11,782	187,317	193,960	-3.42%
HAZEN	8,668	-	386,617	24,232	35,426	35,679	8,965	56,250	82,715	14,176	177,890	152,806	41,688	92,099	77,805	1,236,517	1,346,900	-8.20%
LAKEVIEW	1,770	-	78,932	4,947	7,233	7,284	1,830	11,484	16,887	2,894	36,318	31,197	8,511	18,803	15,885	252,449	285,600	-11.61%
TTL ASSESSMENTS	29,146	968	1,299,953	79,761	119,117	119,967	30,743	189,133	278,120	47,664	593,133	513,790	140,172	303,150	260,811	4,149,566	4,473,730	-7.25%

**Orleans Southwest Supervisory Union
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Abel, Karen E	Literacy Interventionist	1.00	185	\$ 64,852
Aiossa, Carolyn T	Para educator	1.00	192	\$ 23,318
Allen, Christie D	Para educator	1.00	192	\$ 21,228
Baker, Erica J	Site Coordinator - REACH!	0.60	260	\$ 20,814
Ball, Matthew	Para educator	1.00	15	\$ 1,538
Baptiste, Brandon	Academic/Behavior Interventionist	1.00	192	\$ 10,179
Barnes, Alyssa B	Special Educator	0.50	185	\$ 29,591
Beal, Lindzey SP	Para educator	1.00	192	\$ 19,824
Billings, Christina L	Para educator	1.00	192	\$ 17,243
Boyd, William E	Behavior Interventionist	1.00	268	\$ 10,244
Bradford, Kelly J	Para educator	1.00	192	\$ 22,888
Brown, Tammy D	EEE	1.00	185	\$ 38,273
Burnham, Cynthia A	Literacy Interventionist	1.00	185	\$ 62,669
Butler, Rebecca S	Occupational Therapist	1.00	185	\$ 56,073
Chapman, Marina C	Communication Manager	0.50	260	\$ 37,826
Circelli, Rose	Special Educator/Math Interventionist	1.00	137	\$ 48,376
Clark, Michael J	Student Assistance Counselor	1.00	185	\$ 52,214
Clark, Nichole R	Para educator	1.00	192	\$ 19,670
Cleveland, June B	Para educator	1.00	192	\$ 20,710
Considine, Alana	Para educator	0.38	185	\$ 8,321
Cosgrove, Patricia A	Special Educator	1.00	185	\$ 60,333
Cross, Monica R	Math Coach	1.00	185	\$ 58,650
Cross, Wendy L	Para educator	1.00	192	\$ 18,735
Crytzer, Anna	ELL Coordinator	0.40	185	\$ 21,759
Cummings, Susan M	Para educator	1.00	192	\$ 26,928
Darling, Sonja M	Finance Assistant	1.00	260	\$ 50,147
Davis, Janis C	Teacher - Time for Kids	1.00	185	\$ 39,691
DeBonis, Victor M	Assistant Business Manager	0.50	68	\$ 21,077
DeBonis, Victor M	Chief Financial Officer	1.00	91	\$ 36,923
DeKens, Joseph P	Para educator	1.00	192	\$ 28,140
Doane, Marie L	Special Educator	1.00	185	\$ 64,852
Dopp, Cheryl L	Director of Human Resouces	1.00	260	\$ 47,500
Drown, Marquise M	Behavior Specialist	1.00	185	\$ 34,657
Dubuque, Dominique M	Special Educator	1.00	185	\$ 49,259
Dutton, Jean E	Math Coach	0.40	185	\$ 25,941
EpINETTE, Cynthia H	Finance Assistant	1.00	260	\$ 46,342
Fleer, Alice C	Para educator	1.00	192	\$ 21,695
Foster, Margaret M	Occupational Therapist Assistant	1.00	185	\$ 37,994
Freeman, Heather M	Director of Student Services	1.00	260	\$ 78,795
Garguilo, Stephanie	Para Educator Special Education	1.00	169	\$ 15,646
Gates, Theodore O	Data Manager/Analyst	1.00	260	\$ 47,277
Gebbie, Aileen Shea	Para educator	1.00	192	\$ 23,950
Gelineau, Beatrice E	Para educator	1.00	192	\$ 20,897
Gifford, Christine A	Para educator	0.73	192	\$ 14,506
Gravel, Ashley L	Para educator	1.00	192	\$ 17,433
Greene, Linda J	Para educator	1.00	192	\$ 21,477
Grzebien, Christine A	Special Educator	1.00	185	\$ 39,691
Guyette, Wendy L	Administrative Assistant	0.58	209	\$ 34,226
Hall, Della A	Para educator	1.00	192	\$ 21,894

**Orleans Southwest Supervisory Union
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Hall, Jamie A	Para educator	1.00	192	\$ 21,055
Hall, Mary R	Para educator	1.00	192	\$ 21,921
Hancock, Elise R	Speech Language Pathologist	1.00	185	\$ 60,599
Hanna, Gael M	Literacy Interventionist	0.80	185	\$ 46,920
Harnden-McPhee, Aimee L.	Special Educator	0.90	185	\$ 54,742
Hart, Amanda M	Speech Language Pathologist	1.00	185	\$ 42,707
Hersey, Elisha J	Para educator	1.00	192	\$ 17,561
Hewitt, Colleen A	Para educator	0.40	192	\$ 8,759
Hill, Deborah A	Behavior Specialist	1.00	192	\$ 21,558
Holbrook, Diane M	Para educator	1.00	192	\$ 21,112
Hudson, Karen S	Clerical Support	0.25	260	\$ 4,844
Hurlbut, Gailene M	Para educator	1.00	192	\$ 21,007
Jacobs, Barbara B	Literacy Interventionist/Literacy Coach	0.50	185	\$ 33,042
Jacobs, Thomasina A	Para educator	1.00	192	\$ 22,445
Johnson, Teresa H	Special Educator	1.00	185	\$ 58,650
Jones, Kimberly M	Payroll & Benefits Specialist	1.00	183	\$ 33,210
Kish, Edward J	Site Coordinator - REACH!	0.50	260	\$ 15,369
Kittell, Laura Jill	Para educator	1.00	192	\$ 20,348
Knudson, Kimberly G	Para educator	1.00	192	\$ 25,221
Kordet, John	Para educator	1.00	192	\$ 17,654
Languerand, Christine M	Teacher - Math/ Math Interventionist	1.00	185	\$ 43,943
Lavalette, Ronald D	Para educator	1.00	192	\$ 22,915
LeBlanc, Joanne M	Superintendent of Schools	1.00	260	\$ 113,500
Locke, Kelly O	Special Educator	1.00	185	\$ 56,081
Lowell, Alicia F	Para educator	1.00	192	\$ 19,260
Martin, Christine	Para educator	1.00	164	\$ 15,054
Martin, David J	Network Administrator	1.00	260	\$ 76,959
Martin, Lisa K	Para educator	1.00	192	\$ 22,015
McIntosh, Brice N	Network Administrator	1.00	260	\$ 38,554
McLure, Rhoda M	Director Of Instruction, Assessment & Grants	1.00	260	\$ 80,285
Meservey, Annette M	Para educator	1.00	192	\$ 20,710
Millard, Kristen M	Intervener	1.00	192	\$ 35,455
Miller, Nicole M	Program Director - REACH!	1.00	260	\$ 51,584
Mitchell, Katherine L	Special Educator	1.00	185	\$ 72,749
Negrin-Vartanian, Andrea	Special Educator	1.00	185	\$ 64,852
O'Neill, Beverly A	Para educator	1.00	192	\$ 21,988
Olson, Jennifer A	Employment Specialist	1.00	185	\$ 49,115
Osgood, Cynthia L	Special Educator/Math Interventionist	1.00	185	\$ 45,394
Parks-Bradley, Carrie	Special Educator	1.00	185	\$ 38,539
Pembroke, Richard Jr.	Chief Financial Officer	1.00	170	\$ 64,731
Pembroke, Richard Jr.	Assistant Business Manager	0.50	18	\$ 5,496
Picard, Judith W	Para educator	1.00	192	\$ 23,950
Pittinaro, Michael	Behavior Consultant	1.00	260	\$ 52,700
Price, Erika M	Speech Language Pathologist Assistant	1.00	192	\$ 36,561
Putvain, Kelly A	Para educator	1.00	192	\$ 21,477
Ramsay, Charlene D	Para educator	1.00	192	\$ 21,007
Raynor, Randilee	Literacy Interventionsit/coach	0.60	136	\$ 20,224
Rowen, Lynda	School Psychologist	1.00	185	\$ 71,635
Roy, Ruth M	Physical Therapist	0.60	185	\$ 44,064

**Orleans Southwest Supervisory Union
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Silver-Hall, Michelle D	Para educator	1.00	192	\$ 22,610
Simpson, Jennifer L	Behavior Specialist	1.00	192	\$ 25,318
Smith, Angela	Payroll & Benefits Specialist	1.00	83	\$ 12,284
Smith, Kevin J	Teacher - Special Education	1.00	185	\$ 52,980
Smith, Tammi S	Behavior Interventionist	1.00	192	\$ 20,710
Smith, Valerie L	Para educator	1.00	192	\$ 21,007
Smythe, Catherine G	Speech Language Pathologist	1.00	185	\$ 65,326
Steenkamp, Susanna M	Special Educator	1.00	185	\$ 64,852
Stein, Karl	Academic Pathways Coordinator	1.00	185	\$ 61,751
Stoudt, Lisa M	Special Educator	1.00	185	\$ 50,411
Thompson, Amy C	Para educator	1.00	192	\$ 20,872
Tousant, Diana D	Para educator	1.00	192	\$ 19,506
Tucker, Lavina E	Para educator	1.00	151	\$ 18,537
Walsh, Jessica A	Communications Facilitator	1.00	192	\$ 21,840
Ward, Jennifer L	Para educator	1.00	192	\$ 22,888
Webster, Wanda J	Admin Asst Director of S.S./Medicaid Clerk	1.00	260	\$ 30,389
Welch, Sarah N	Speech Language Pathologist	0.60	185	\$ 32,638
Werner, Mercedes	Para educator	0.40	101	\$ 5,644
Williams, Amy J	Para educator	1.00	192	\$ 25,778
Wilson, Craig A	Special Educator	1.00	185	\$ 57,232
Wright, Heather D	Special Educator	1.00	185	\$ 61,751
Young, Tara R	REACH - Academics Coordinator	0.50	260	\$ 12,315
Young, Tara R	Para educator	0.43	192	\$ 8,768
			Total:	\$ 4,167,192

Greensboro Information
townclerk@greensborovt.org
www.greensborovt.org

Population (2010 census) 762
Registered Voters: 556

Selectboard Members

Susan Wood.....	533-2148	Judy Carpenter.....	533-2379
Michael Lapierre	802-730-7816	Sean Thomson.....	412-441-4673
Peter Romans.....	533-2571		

Telephone Numbers

Emergency.....	911	Rescue Squad.....	911
Police-Hardwick.....	472-5475	Police-St. Johnsbury.....	748-3111
Fire-Emergency.....	911	Forest Fire Warden.....	533-2914
Fish and Wildlife.....	748-3111	Vt. Poison Center.....	748-2393
Health Center.....	472-3300	School District.....	472-6531
Town Clerk.....	533-2911	Town Garage.....	533-7149
Lakeview-Upper.....	533-7066	Lakeview-Lower.....	533-7479
4 Seasons of Early Learning...	533-2261	Library.....	533-2531
AWARE.....	472-6463	Health Officer.....	533-2195
Water District Operator.....	533-2576	Animal Control Officer.....	533-2410
Hardwick Power Outage	888-472-5201		

Office Hours and Meeting Times

Town Clerk's Office.....Monday, Tuesday & Thursday 9am-4pm
Wednesday 9am-6pm, Friday 9am-12:00 noon

Library *Winter Hours:* Tuesday 10-7 Thursday 10-5:30
Friday 10-5:30 Saturday 10-2 Sunday 11:30-1:30
Summer Hours: Monday 10-4 Tuesday 10-7
Wednesday-Friday 10-4 Saturday 10-2
Sunday 11:30 – 1:30

Recycling.....Saturday 9-11 year round- July 6-August only – Wed
From 3:30 to 5:30 Located behind the Town Hall

Selectboard Meetings2nd Wednesday of the month at 6:30 pm

Fire Department Meeting.....1st and 3rd Thursday of the month at 7pm at Fire Station

Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1. A current rabies certificate must on file to license your dog.

	Before April 1	After April 1
Neutered Males	\$ 9.00	\$11.00
Spayed Females	\$ 9.00	\$11.00
Unneutered Males	\$13.00	\$17.00
Unspayed Females	\$13.00	\$17.00

Town of Greensboro
PO Box 119
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