

ADMINISTRATIVE SUPPORT

\$136,390,000

FY 2025 funding for Administrative Support is \$136.39 million, the third largest component of the Organizational Excellence portfolio. The activities that comprise this major component are Space Rental, Operating Expenses, Building and Administrative Services, Other Program Related Administration, and Other Organizational Excellence Activities.

Administrative Support
(Dollars in Millions)

	FY 2023 Base Plan	FY 2024 (TBD)	FY 2025 Request	Change over		Funding Source
				FY 2023 Base Plan Amount	Percent	
Space Rental	\$27.14	-	\$33.28	\$6.14	22.6%	AOAM
Operating Expenses ¹	26.69	-	28.97	2.28	8.5%	AOAM
Building & Administrative Services	27.39	-	25.07	-2.32	-8.5%	AOAM
Other Program Related Administration ¹	11.06	-	7.75	-3.31	-29.9%	R&RA ²
Other Organizational Excellence Activities	32.35	-	41.32	8.97	27.7%	R&RA
Total Administrative Support	\$124.63	-	\$136.39	\$11.76	9.4%	
Total, AOAM	81.22	-	87.32	6.10	7.5%	
Total R&RA	43.41	-	49.07	5.66	13.0%	

¹ FY 2023 Base Plan for comparability with the FY 2025 Request to reflect movement of activities from the AOAM account to the R&RA account.

² In FY 2023, Other PRA was funded across the R&RA and EDU accounts. Going forward, in FY 2025, with the establishment of the Mission Support Services activity in the R&RA account, all Other PRA funding will be funded via the R&RA account only. For comparability with the FY 2025 Request, the FY 2023 Base Plan is restated to show all Other PRA under R&RA.

Each activity within Administrative Support is addressed separately below.

Space Rental

Space Rental
(Dollars in Millions)

	FY 2023 Base Plan	FY 2024 (TBD)	FY 2025 Request	Change over	
				FY 2023 Base Plan Amount	Percent
Building Rental & Taxes	\$25.26	-	\$27.13	\$1.87	7.4%
Utilities	1.35	-	1.22	-0.13	-9.3%
Security	3.83	-	4.23	0.40	10.3%
Parking Rental (including parking credits)	0.68	-	0.70	0.02	3.4%
Total	\$31.12	-	\$33.28	\$2.16	6.9%
<i>Net adjustments for forward funding¹</i>	<i>-3.98</i>				
Revised Rent Total	\$27.14	-	\$33.28	\$6.14	22.6%

¹ Forward funding is an appropriation of budget authority that becomes available for obligation in the last quarter of the fiscal year for the financing of ongoing contracts during the next fiscal year. The budget authority for such contracts is included in the budget totals for the year in which it is appropriated. NSF is provided this budget authority within its annual Appropriation for the AOAM account.

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Space Rental includes services provided by the General Services Administration (GSA) related to rent and taxes, utilities, and security provided by the Department of Homeland Security (DHS). In addition, rent paid for the parking structure to the owner of the NSF headquarters building in Alexandria, Virginia is included.

In FY 2025, NSF will occupy over 700,000 square feet of space, primarily in one leased office building located in Alexandria, Virginia. The FY 2025 Request for Space Rental is \$33.28 million. Security, utilities, and parking estimates are derived from historical billing and actual contract costs.

NSF continues to take steps to improve and evaluate occupancy data of the Alexandria office building. These steps include evaluating space utilization patterns and reengineering space for the current and future needs of NSF, redesigning space to reflect how work happens, and integrating physical spaces and the technologies that support in-person and hybrid work.

IT expenditures related to NSF's on-site Information Technology Data Center are included in the total FY 2025 Space Rental budget. These costs (approximately \$564,000) align to the TBM cost pool for "Facilities and Power." This activity is also referenced in the Information Technology narrative for transparency.

Operating Expenses

Operating Expenses by Category

(Dollars in Millions)

	FY 2023 Base Plan	FY 2024 (TBD)	FY 2025 Request	Change over FY 2023 Base Plan	
				Amount	Percent
Non-Travel Distributed	\$8.16	-	\$8.65	\$0.49	6.0%
Science & Security	2.00	-	2.77	0.77	38.5%
Award Monitoring & Assistance ¹	6.73	-	6.49	-0.23	-3.4%
Acquisition & Cooperative Support	1.18	-	0.82	-0.36	-30.6%
Financial Management & Analysis	4.37	-	4.50	0.13	3.0%
Reporting & Other	3.26	-	4.76	1.50	46.2%
Business & Operations	1.00	-	0.98	-0.02	-2.0%
Total	\$26.69	-	\$28.97	\$2.28	8.5%

¹ FY 2023 Base Plan restated for comparability with the FY 2025 Request to reflect movement of activities from the AOAM account to the R&RA account under BFA Other PRA.

The FY 2025 Request for Operating Expenses is \$28.97 million categorized into seven main activity areas that support the agency's operational and administrative needs. These include funding for federal FTE training, supplies, and equipment; leadership activities centered around science and security; support for a wide variety of award monitoring, acquisition, financial management, and agency reporting investments; and other activities focused on innovation, diversity and inclusion, and continuous organizational improvement. The total estimate for Operating Expenses reinforces NSF's commitment to organizational excellence and reflects NSF's prioritization to sustain current services levels in FY 2025.

The key activities funded by NSF’s FY 2025 Request for Operating Expenses include:

Non-Travel Distributed (\$8.65 million)

Non-Travel Distributed AOAM funds federal FTE training, equipment, communications devices, and supplies for NSF’s directorates and offices. The FY 2025 Request is based on historical NSF employee needs and the utilization of 1,455 regular FTE.

Science and Security (\$2.77 million)

FY 2025 investments related to Science and Security within the AOAM account support the Office of the Chief of Research Security Strategy and Policy (OCRSSP) in serving as a leader of research security both within NSF and with the U.S. government (USG) to safeguard the U.S.-funded research enterprise. Specifically, in FY 2025 these funds will:

- Continue and scale up the Data Analytics Program (DAP), which will help NSF and the USG identify potential foreign interference using academic literature from multiple sources as well as international patent databases to determine the extent of interactions between NSF-funded researchers and researchers located abroad.
- Scale up the collection and reporting required under the Foreign Financial Disclosure Requirements (FFDR), which will be established in FY 2024. These requirements will enable OCRSSP to identify potential threats to research security and are set forth in Section 10339B of the CHIPS and Science Act.

Separate but coordinated research security, strategy, and policy (RSSP)-related investments, led by the Chief of Research Security, Strategy and Policy, are funded within the R&RA account, and discussed in detail in the OCRSSP narrative. A brief discussion of these R&RA RSSP activities is provided below under the Other Organizational Excellence Activities section.

The following funding table displays the breakdown of OCRSSP’s RSSP activity funding across the two accounts.

**NSF Office of the Chief of Research Security
Strategy and Policy (OCRSSP) Activity Funding**
(Dollars in Millions)

Account	FY 2023 Base Plan	FY 2024 (TBD)	FY 2025 Request	Change over	
				FY 2023 Base Plan Amount	Percent
AOAM	\$2.00	-	\$2.77	\$0.77	38.5%
R&RA ¹	9.85	-	15.29	5.44	55.2%
Total, OCRSSP Activities	\$11.85	-	\$18.06	\$6.21	52.4%

¹ Table excludes OCRSSP’s estimated IPA costs for FY 2025 which are funded through the R&RA account. OCRSSP had no FY 2023 IPA costs.

Award Monitoring and Assistance (\$6.49 million)

This investment category supports activities related to award administration and stewardship of NSF’s portfolio of STEM awards. The FY 2025 Request will ensure sufficient capacity for NSF’s current level of pre-award reviews and post award monitoring of the portfolio of NSF’s grants. It also provides the

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necessary resources to support major research facilities and mid-scale research infrastructure program monitoring and business system reviews to ensure NSF awardees are able to fulfill financial and related requirements. Activities supported under Award Monitoring and Assistance include:

- Oversight of major facilities including business systems reviews and portfolio risk assessment.
- Pre- and post-award advanced oversight, audit resolution, and cost analysis activities to accommodate existing awards and new awardees without experience managing federal awards. These pre- and post-award activities will help ensure the success of these new awardees to meet federal financial management requirements.
- NSF's annual risk assessment, post-award monitoring desk reviews, post-award adjustment reviews, and documentation of the guidance and procedures for post-award monitoring and oversight processes. These advanced monitoring activities help ensure NSF awards are administered in compliance with federal regulations and NSF terms and conditions. Additionally, the results of the oversight activities are leveraged for the Financial Statement Audit and support agency efforts to manage risk and continually improve grant operations.
- An interagency agreement with the Department of Interior's Business Center (IBC) for the negotiation and issuance of indirect cost rates for over half the organizations for which NSF is the cognizant agency.
- NSF-wide compliance with the Program Management Improvement Accountability Act (PMIAA) including periodic assessments, development of training tools, and updates to position descriptions.
- In addition, NSF is committed to providing sound business assistance and stewardship of taxpayer dollars. To promote compliance with federal and agency requirements and mitigate the risk of misuse of funding under its awards, NSF recently implemented the "Training, Tools, and Resources" web page. The web page is comprised of interactive self-assessment tools, factsheets that provide information on NSF oversight activities, and other resources available to assist NSF grant recipients with strengthening their internal controls.

Acquisition and Cooperative Support (\$820,000)

The FY 2025 Request for Acquisition and Cooperative Support reflects the importance of an efficient and equitable acquisitions capability and maintaining compliance with Made in America requirements. Activities supporting NSF's acquisition staff include:

- Assistance with contract closeouts, purchase card program oversight, contract execution, database management and a contracting information online knowledge management resource.
- Major facilities review and audit support services which are procured by NSF in response to the American Innovation and Competitiveness Act (AICA) 2017 audit requirements and enhanced major facilities oversight activities. Additionally, financial assistance award audit services support incurred cost audits, accounting system audits, estimating system audits, and special projects that provide NSF with information that assists in the negotiation, award, administration, repricing, and settlement of major facilities financial assistance awards.

Financial Management and Analysis (\$4.50 million)

Investments in this category support NSF's financial policy and reporting activities. The FY 2025 Request maintains support of NSF's financial reporting model, transactions, and financial monitoring. It will also support planning and documentation of any needed oversight and monitoring enhancements given growth or changes in NSF's award portfolio and eventual transition to a new financial system contract. Financial Management activities include:

- Contract staff support in BFA's Division of Financial Management (DFM) to aid in accounting

operations; financial statements and external report submission; grant financial monitoring; NSF property reporting; financial systems support and internal reporting; and audit deficiencies resolution assistance. This contract support enables NSF to meet its federal financial reporting requirements and audit requirements.

- The Data Analytics Assurance Program (DAAP) provides internal control support to improve mission delivery and the accountability and effectiveness of NSF's federal programs and operations by establishing, assessing, correcting, and reporting on internal controls through innovative uses of data analytics technology. The DAAP also provides enterprise risk management support for emerging mission risks.
- Services for the printing and mailing of 1099 forms; a monthly download to update routing numbers in NSF's financial system; support for training and communications around financial system updates, and annual renewal of Robotic Processing Automation (RPA) licensing for BFA Staff.

Reporting and Other (\$4.76 million)

This investment category supports a wide range of reporting and other activities. The FY 2025 Request reflects a current services level of funding. Investments in this category include activities such as:

- Systems and related data analysis to continue to respond to evolving information needs to provide accurate, consistent information on financial data, funding rate, award size, and other statistics to NSF staff and the public. This information is disseminated via NSF's Enterprise Information System, the Budget Internet Information System, and other reporting mechanisms such as Tableau dashboards. These activities support federal efforts to manage data as a strategic asset. Also included is support for budget formulation capabilities and activities to better ensure Section 508 compliance and accessibility.
- Support for the AOAM-funded portion of the Integrated Award Environment, an e-government initiative managed by the General Services Administration; as well as design and printing services for NSF's annual reports including the Annual Financial Report and performance highlights brochure.
- Support for NSF's efforts focused on examining trends and disparities in applicants and awardees to ensure we leverage the full spectrum of talent that society has to offer. The Office of the Director is actively working to promote equity across all platforms via a barrier analysis tool, a maturity model, listening programs, and NSF's culture strategy. This budget supports implementation of culture initiatives by facilitating organizational change and integration of NSF's operational effectiveness approach through alignment of mission, adaptability, involvement, and consistency throughout the Foundation. In accordance with Executive Order 13985, the budget will support staff and resources to shift focus from performative and compliance activities to enduring culture intelligence, continuously addressing mandated culture initiative efforts under the CHIPS and Science Act, and increasing support for assessments, implementation of various culture action priorities, and training for NSF staff. NSF will remain committed to investing in several key areas, such as development of measures of effectiveness, continuous assessments and an updated "Culture Forward Strategy".
- Support for activities that directly support and accomplish NSF's strategic goal¹ to "Excel at NSF operations and management." Investments include: (1) advancing NSF's efforts to be a model agency for EEO, and proactively addressing EEO concerns; (2) engaging NSF in proactive equal employment opportunity programs to enhance workplace productivity and efficiency; and (3) promoting accountability, education, and communication on EEO matters with NSF employees, leaders, and stakeholders to facilitate outstanding service.

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- Support for a Knowledge Management Technology Integrator to inform and support the technology approach of NSF's knowledge management frameworks. The technology integrator will examine the possibility of stitching together modular components to create a searchable, user-friendly database for staff to easily access critical and relevant knowledge. The organization and accessibility of knowledge touches all aspects of the NSF mission and operational support, hence directly accomplishing NSF's strategic goal¹ to "Excel at NSF operations and management.

Business and Operations (\$980,000)

FY 2025 Request for Business and Operations will enhance internal NSF systems and processes to provide an agile business operations environment that enables NSF to continuously and flexibly meet evolving challenges and opportunities to sustain research and innovation.

Building and Administrative Services

Building and Administrative Services					
(Dollars in Millions)					
	FY 2023	FY 2024	FY 2025	Change over	
	Base Plan	(TBD)	Request	FY 2023 Base Plan	Amount
					Percent
Information Dissemination	\$3.15	-	\$2.94	-\$0.20	-6.5%
Workplace Management ¹	17.44	-	15.45	-1.99	-11.4%
Panel Support, Meeting Management, & Proposal Services	6.81	-	6.68	-0.13	-1.9%
Total	\$27.39	-	\$25.07	-\$2.32	-8.5%

¹ Includes funding for the operations, maintenance, and technical security requirements of NSF's Sensitive Compartmented Information Facility (SCIF).

The FY 2025 Request for building and administrative services is \$25.07 million, providing the full fiscal year requirement estimated to effectively perform three broad sets of activities: Information Dissemination; Workplace Management; and Panel Support, Meeting Management, and Proposal Services.

Information Dissemination (\$2.94 million)

Investments in this category fund activities that support records management; extensive web-based and electronic information distribution tools that provide information to both NSF staff and the public; graphic design and commercial printing; and regulatory reporting processing and production. Activities include:

- Records management and the establishment and execution of records management policies and procedures. NSF continues to enhance data management practices which includes reducing records storage requirements at the Federal Records Center and the National Archives and Records Administration as the transition to electronic records is complete. The requested funding level will enable operations and maintenance of controlled unclassified information (CUI) marking in IT systems pursuant to Executive Order 13556, Controlled Unclassified Information.
- Communications contract support providing information to both the public and NSF staff regarding the NSF mission and related content.
- NSF website and application development and support for NSF's external website, NSF.gov.
- Graphic design including the design and creation of layouts, graphics, animation, style sheets, and color schemes for use in NSF communications in print and on the web.

- Congressional Record and Code of Federal Regulations requests for the Foundation.

Workplace Management (\$15.45 million)

Workplace Management provides funding for a wide range of core business activities and infrastructure support related to space management and facility operations, property management, as well as security and emergency management. Investments for this category include:

- Space management and facility operations, including development of space plans and assignments, space reconfigurations, facility service and maintenance, and transportation. The FY 2025 Request supports reimagining NSF headquarters space (e.g., renovation and reconfiguration) to accommodate remote/hybrid staff and support increased program staff. NSF continues to gather utilization and occupancy data to evaluate changes to space for the current and future needs of NSF to include potential impacts on the local community consistent with OMB Memorandum M-23-15, FY 2024 Agency-wide Capital Planning to Support the Future of Work.
- Operations and maintenance for the Integrated Workplace Management System which supports space, workplace and move management, conference room scheduling, and asset inventory management.
- Activities related to property include the oversight and planning of mailroom, shipping, and receiving operations and property receipt, inventory, tracking, and reporting.
- Core business activities and infrastructure support related to security and emergency management, such as security badge issuance, management of NSF Continuity of Operations Plan activities, physical security, and access control; information and reception center; and personnel security adjudication support. FY 2025 funding will also be used to sustain an Operational Security (OPSEC) program concentrated around training and awareness with a primary objective of educating NSF employees on OPSEC threats and common-sense procedures that may be used to protect NSF's critical information.
- Enhancement of the agency sustainability program through adherence to all federal guidance.
- Maintenance of the Small and Disadvantaged Business procurement system in compliance with government-wide and agency socioeconomic goals.
- Resources necessary to continue implementation of personnel vetting transformation activities under the Trusted Workforce (TW) 2.0 initiative including continuous vetting of the workforce. This investment is aligned with the TW 2.0 Implementation Strategy that is updated quarterly by the Security, Suitability, and Credentialing Performance Accountability Council. NSF is committed to reducing the time required to bring new hires onboard, enabling mobility of the workforce, and improving insight into workforce behaviors.

Panel Support, Meeting Management, and Proposal Services (\$6.68 million)

This category supports NSF's merit review process by providing various services for NSF staff, panelists, members of advisory committees, committees of visitors (COVs), and guests. The FY 2025 Request provides resources for these investments supporting the full estimated cost necessary to manage current services level workload requirements and maintain services for the agency. Activities include:

- Management and support of agency printing devices including copier and printer maintenance and supplies.
- Print Center services for FY 2025. For transparency, these costs (\$780,000) are reported by NSF as part of its Information Technology portfolio Infrastructure: Output.
- Library and research assistance for the Foundation. NSF Program Directors rely on the library electronic content to understand conflicts of interest, identify panelists, search for citations,

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- identify who is published, research innovations, and other critical merit review ancillary support.
- Management of central conference space, including activities to oversee, operate, and maintain mission-critical audiovisual and communications equipment and resources, both physical and virtual. FY 2025 funding provides the resources necessary to schedule, coordinate, and conduct NSF's onsite, virtual, and hybrid meetings and panels.
- NSF will continue supporting Section 508 program management while sustaining the infrastructure necessary to support IT Accessibility and Section 508 initiatives agency wide and in alignment with Executive Order 14035.
- Travel management services, reflecting NSF's requirement to fully support NSF staff, panelists, members of advisory committees, COVs, and guests. Transportation of household goods and relocation assistance is also covered under this activity. NSF continues to plan for the end of the E-Travel Service contract and prepare for a more modern solution during the transition period.

Mission Support Services: Other Program Related Administration

Historically, Other Program Related Administration (Other PRA) investments are funded via NSF's program accounts (the R&RA and EDU accounts) under an umbrella term call Program Related Administration (PRA). In FY 2025, Other PRA is consolidated within the R&RA account and PRA is renamed to Mission Support Services (MSS). Beginning in FY 2025, NSF proposes to create MSS as a formal Activity line within the R&RA account. Information about the creation of this new activity line can be found within the Organizational Excellence Overview narrative as well as the R&RA Overview narrative.

Mission Support Services: Other Program Related Administration

(Dollars in Millions)

	FY 2023 Base Plan	FY 2024 (TBD)	FY 2025 Request	Change over	
				FY 2023 Base Plan Amount	Percent
E-Government Initiatives	\$1.47	-	\$1.44	-\$0.03	-2.0%
BFA Program Related Administration ¹	4.11	-	2.79	-1.32	-32.1%
General Planning and Evaluation Activities	5.48	-	3.52	-1.96	-35.8%
Total	\$11.06	-	\$7.75	-\$3.31	-29.9%

¹ FY 2023 Base Plan restated for comparability with the FY 2025 Request to reflect movement of activities from the AOAM account under Operating Expenses/Award Monitoring & Assistance to the R&RA account.

In FY 2025, \$7.75 million for NSF's Other PRA includes funding for three Foundation-wide activities: 1) NSF support for federal E-Government initiatives that are mission-related; 2) mission-related program administration activities that are managed by BFA; and 3) general planning and evaluation activities that are Foundation-wide. As noted above, resources for these three Other PRA activities are consolidated within the R&RA account and will be funded under the new formal R&RA activity line Mission Support Services.

E-Government Initiatives (\$1.44 million)

The FY 2025 funding level for NSF program-supported and mission-related E-Government (E-Gov) initiatives is consistent with the FY 2025 funding amounts provided by the initiatives' respective managing partners. For funding level details by Line of Business activity, see the *NSF Funding for E-*

Government Initiatives section of the Information Technology narrative within the Organizational Excellence chapter.

BFA Program Related Administration (\$2.79 million)

BFA’s program related administration includes activities to support programmatic efforts across the agency. Specifically, funds will support outreach and education activities related to NSF’s research infrastructure programs, as well as for the broader science and engineering community participating in NSF programs. The FY 2025 Request supports administrative reviews and audits for major facilities based on the Annual Major Facilities Portfolio Risk Assessment conducted by staff in BFA and the cognizant program staff. The FY 2025 request will also support various organizational performance activities including measure development and tracking, strategic planning, and verification and validation of performance measure data.

General Planning and Evaluation (P&E) Activities (\$3.52 million)

FY 2025 funding for general P&E activities supports investments on broad programmatic and policy matters of NSF-wide scope and benefit, IPA FTE in BFA and the Office of the Director, technical assistance and general outreach to the research community, and certain costs associated with the American Association for the Advancement of Science fellowships program. The total FY 2025 funding level is based on the level of general P&E activities and projects that occurred across FY 2023 and FY 2024 to date and anticipated activities for FY 2025. The P&E total also includes funding for cross-agency working groups and initiatives including: the Government-wide Councils (\$160,030); the Federal Government Priority Goals or CAP Goals (\$141,203); a Hiring Experience (HX) Group (\$66,000); and the GSA Technology Transformation Service (\$30,992). The FY 2025 P&E request is an estimated level for these activities to provide a funding envelope for planning purposes; specific requests for P&E funding for specific activities will not occur until FY 2025 and may be lower than the estimate presented.

Other Organizational Excellence Activities

Other Organizational Excellence Activities						
(Dollars in Millions)						
	FY 2023	FY 2024	FY 2025	Change over		Program
	Base Plan	Estimate	Request	FY 2023 Base Plan	Percent	Directorate/ Office
		(TBD)		Amount		
Public Access Initiative	\$1.75	-	\$1.75	-	-	CISE
Research Security Strategy and Policy	9.85	-	15.29	5.44	55.2%	OCRSSP
Equity and Compliance in Research	4.93	-	6.76	1.83	37.1%	IA
Evaluation and Assessment Capability (EAC)	6.90	-	7.40	0.50	7.2%	IA
Modeling and Forecasting	2.96	-	4.66	1.70	57.4%	IA
Planning and Policy Support	5.96	-	5.46	-0.50	-8.4%	IA
Total	\$32.35	-	\$41.32	\$8.97	27.7%	

Public Access Initiative (\$1.75 million)

The goal of the NSF Public Access Initiative is to make the results of NSF-funded research available to the greatest extent possible, pursuant to the White House Office of Science and Technology Policy (OSTP) Year of Open Science initiatives in 2023 and memorandum on *Ensuring Free, Immediate, and Equitable Access to Federally Funded Research*, released by the OSTP on August 25, 2022. Consistent

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with NSF's mission and long-standing policies supporting data sharing, this initiative enables greater transparency and more access by more people to the results of NSF-funded research, and provides secure, predictable, and integrated management of publications, data, and other research products resulting from NSF funding.

Research Security Strategy and Policy (RSSP) (\$15.29 million)

This activity is complementary to the Science and Security activity funded via AOAM described within the Operating Expenses section of this narrative. It is the same activity as described within the R&RA OCRSSP narrative, but briefly mentioned here as part of the Organizational Excellence Portfolio. Research security-related investments include a Research Security and Integrity Information Sharing and Analysis Organization (RSI-ISAO) also known as the SECURE Center, a Research-on-Research Security Program (RRSP), and Research Security Training (RST) modules.

The following activities are funded through IA. Brief summaries are provided below but additional information for each can be found within the IA narrative in the R&RA chapter.

Equity and Compliance in Research (\$6.76 million)

In FY 2025, NSF continues investment in this activity, which supports NSF program delivery by promoting and eliminating barriers to safe and inclusive research environments to include field sites, vessels, and large facilities. NSF would like to position itself with the right structure and resources so we can continue to strengthen efforts to foster work environments free from sexual harassment and assault. With that in mind, the agency is proposing to create a new entity in the Office of the Director.

The new entity will manage the activities and functions of Equity and Compliance in Research that promote safe and inclusive research environments by eliminating instances of sexual assault and sexual harassment using a trauma informed approach to prevention education, victim/survivor-centered support, retaliation-free reporting, and organizational accountability. Establishing this new entity will allow NSF to bolster the creation and refinement of enterprise-wide standardized policies, guidelines, requirements, communications, and resources for survivors effectively and efficiently.

Evaluation and Assessment Capability (EAC) (\$7.40 million)

EAC engages in strategic planning of evidence-building activities in support of the Agency's mission. This includes leading the development of the Agency's learning agenda, annual evaluation plan, inventory and analysis of evidence-building activities, and other activities that support the generation and use of evidence for decision making. At the FY 2025 Request level, funding will support studies prioritized in the Agency-wide learning agenda and focused on enabling program improvements.

Modeling and Forecasting (\$4.66 million)

NSF will improve its enterprise analytics capability in support of advancing research, improving equity in science, and securing global leadership. NSF will expand its enterprise data and analytic capability to support data integration across customer experience surveys, modeling, and other program monitoring to inform agency strategy, programmatic decisions and investments needed for advancing NSF priorities and strategic goals.

Planning and Policy Support (\$5.46 million)

Planning and Policy Support is a foundation-wide activity in the IA budget that supports select NSF-wide policy and planning activities.