

Stage o Resources and Reporting The following can be provided by the CARE advocate, licensed counselor, or other resource: on/off campus resources, notice of rights, reporting options OPHD receives report, conducts outreach and initial assessment, and decides how to proceed OPHD "dismisses" allegations. Allegations are no longer considered DOE-covered conduct, but OPHD may still OPHD investigates continue with resolution under UC policy on SVSH, if applicable. Parties can appeal the decision to dismiss. OPHD preliminarily determines respondent violated policy using preponderance of evidence OPHD preliminarily determines standard; assessment and consultation occurs; respondent did not violate policy using preponrespondent's supervisor or other appropriate derance of evidence standard; assessment and administrative authority proposes resolution consultation occurs Parties have equal opportunity to accept or not accept the preliminary determination; if either party does not accept, the matter goes to a hearing Either party or both parties do not accept the preliminary determination Stage 2.B Prehearing and Hearing Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of conduct Hearing Hearing officer determines that Hearing officer determines respondent violated policy respondent did not violate policy Stage 2.C Appeal of Determination Right to appeal on limited grounds Appeal Appeal officer decides In procedural error and new evidence appeals, No appeal appeal officer may remand to hearing officer and then decide

If respondent is found responsible: see stage 3 of non-faculty (non-represented) academic personnel adjudication model process flow chart 4 on page 60