



**OFFICE OF DISABILITY EMPLOYMENT POLICY**  
UNITED STATES DEPARTMENT OF LABOR



**An inclusive Federal Government workforce representative of the diverse citizenry it serves is one of our nation's greatest assets. But, the length of the federal hiring process may dissuade some qualified candidates from even applying—not to mention frustrate federal hiring managers charged with filling vacant positions.**

Schedule A is an excepted service hiring authority available to federal agencies to hire or to promote individuals with disabilities without competing the job, thus bypassing the traditional, and sometimes prolonged, competitive hiring process. Features of Schedule A include:

- Non-competitive hiring
- No public notice requirement
- Temporary, time-limited and permanent appointment options
- Ability for agencies to determine qualifications
- On-the-spot hiring

Fast-track your disability inclusion goals by making the Schedule A hiring authority one of your winning strategies.

