

**Staff Senate Attendance Sheet**

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 <sup>nd</sup> Thursday of every month		Olivia Ellis
Date		Time		Location
March 10, 2022		1:00 p.m.		Zoom
Committee				
<input checked="" type="checkbox"/> <b>Chair:</b> <b>Olivia Ellis</b>	<input checked="" type="checkbox"/> Bobbi Jo Allen	<input checked="" type="checkbox"/> Ginger Anderson	<input type="checkbox"/> Daphne Arnold	<input checked="" type="checkbox"/> Beth Austin
<input checked="" type="checkbox"/> <b>Vice-Chair:</b> <b>Courtney Chafin</b>	<input type="checkbox"/> Lisa Baker	<input checked="" type="checkbox"/> Dawn Baker	<input type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger
<input checked="" type="checkbox"/> <b>Secretary:</b> <b>Sabrina Brewer</b>	<input checked="" type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty	<input checked="" type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> April Brooks
<input checked="" type="checkbox"/> <b>Treasurer:</b> <b>Allison Walters</b>	<input type="checkbox"/> Drew Brown	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Lesley Cash	<input type="checkbox"/> Sierra Cole
<input checked="" type="checkbox"/> <b>Parliamentarian:</b> <b>Mike Adams</b>	<input checked="" type="checkbox"/> Rachel Combs	<input type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Diana Doggett
<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Vernida Emerson	<input type="checkbox"/> Jesse Farley
<input checked="" type="checkbox"/> Andrew Fast	<input type="checkbox"/> Sarah Fitzgerald	<input type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen	<input checked="" type="checkbox"/> Sandra Frey
<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kristen Grubb	<input checked="" type="checkbox"/> Chris Gurtcheff
<input checked="" type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock	<input type="checkbox"/> Sierha Hardin	<input checked="" type="checkbox"/> Lyndall Harned
<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Claire Heaney	<input checked="" type="checkbox"/> Mary Henderson
<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt	<input checked="" type="checkbox"/> Amanda Hornsby
<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> LeeAnn King	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub	<input checked="" type="checkbox"/> Julianne Kravetz
<input checked="" type="checkbox"/> Kasandra Lambert	<input checked="" type="checkbox"/> Drew Lane	<input checked="" type="checkbox"/> Chris Larmour	<input type="checkbox"/> Lisa Lockman	<input checked="" type="checkbox"/> Amy Lombard
<input checked="" type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input type="checkbox"/> Ashley Marcum	<input checked="" type="checkbox"/> Linda Marshall
<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis	<input type="checkbox"/> Derrick Meads
<input type="checkbox"/> Susan Meredith	<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Chablis Murray	<input checked="" type="checkbox"/> Daniel Naas
<input type="checkbox"/> Paige Noland	<input checked="" type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input type="checkbox"/> Scott Pappas	<input type="checkbox"/> Jessie Partin
<input checked="" type="checkbox"/> Parth Patel	<input checked="" type="checkbox"/> Aaron Peffer	<input checked="" type="checkbox"/> Robert Perry Jr	<input checked="" type="checkbox"/> Kristen Pickett	<input checked="" type="checkbox"/> Shawn Pryor
<input checked="" type="checkbox"/> Kevin Puckett	<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Stephen Reed	<input type="checkbox"/> Ben Rice	<input type="checkbox"/> Paul Rideout
<input checked="" type="checkbox"/> Shavonna Ross	<input type="checkbox"/> Frederick Rupp	<input type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Sandi Shepherd	<input checked="" type="checkbox"/> Travis Short
<input type="checkbox"/> Hannah Simms	<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Laure Smith
<input checked="" type="checkbox"/> Clem Stambaugh	<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input checked="" type="checkbox"/> Danielle Story	<input checked="" type="checkbox"/> Ryan Story
<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas
<input checked="" type="checkbox"/> Mindy Thompson	<input type="checkbox"/> Hannah Trusty	<input checked="" type="checkbox"/> Aaron Vaught	<input checked="" type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford
<input checked="" type="checkbox"/> Elijah Wilson	<input checked="" type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
Ex Officios, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input checked="" type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Richard Amos	<input type="checkbox"/> Erika Chambers
<input type="checkbox"/> Aaron Cramer	<input type="checkbox"/> Bob DiPaola	<input type="checkbox"/> Michael Hawse	<input type="checkbox"/> Alli Lake	<input checked="" type="checkbox"/> Catie Lasley
<input checked="" type="checkbox"/> Marie Marefat	<input type="checkbox"/> Mark Newman	<input type="checkbox"/> Sandra Shuffett	<input type="checkbox"/> Kim Wilson	<input checked="" type="checkbox"/> Azetta Beatty

**Agenda Topics Covered**

Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve February Minutes	O.Ellis
2	President's Report	E.Monday
3	Trustee Report	D.Melanson
4	Guest Speakers	NA
5	Officer Reports	O.Ellis, C.Chafin, S.Brewer, A.Walters, M. Adams
6	Committee Reports	Committee Chairs
7	Items from the Floor	Senators
8	Adjournment	O.Ellis

**Action Items**

Item	Assigned to	Due Date

**Notes**

Topic	Discussion
1. Call to Order/Approve February Minutes	<ul style="list-style-type: none"> <li>• Meeting called to order at 1:04 p.m.</li> <li>• Minutes approved unanimously</li> </ul>
2. President's Report	<ul style="list-style-type: none"> <li>• Vaccination rates: beyond 92% as a community               <ul style="list-style-type: none"> <li>○ Less than 10 COVID-19 cases among students</li> </ul> </li> <li>• Masking policy: hybrid strategy – masks are optional in some areas – please see email from Dr. Capilouto for complete details</li> <li>• Moving forward with work location group. He would like two Senators for that group. If you are interested, please let O.Ellis know</li> <li>• Bucks for Brains – more information forthcoming</li> <li>• Budget: version came from Senate, one from the House and one from the Governor. They will work to reconcile their differences. The budget should be positive for the University. \$250 million dollars will be given for the new health education building. UK will get funds for modernization. Additional funds for our CAFE additions</li> <li>• Goal is to look into compensation and benefit changes in the coming weeks</li> <li>• R.Story: what modernization are you referring to? E.Monday stated that it is when UK capitalizes its assets. UK has deferred maintenance on some of its buildings that need major work to help modernize them. These are capital funds that do not need to be paid back. UK can invest more in building projects because of these funds</li> <li>• T.Keys: do staff or faculty have any input on the modernization plans? E.Monday says that Facilities takes the lead on the projects</li> <li>• A.Eads: could you give us an update on the current on-campus searches that are occurring?               <ul style="list-style-type: none"> <li>○ Provost search is seeking nominations and looking at first set of candidates</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Vice President for Philanthropy is identifying candidates that will come to campus now</li> <li>○ Dean of Arts and Sciences is actively seeking candidates</li> <li>● R. Gardner: is Good Sam going to be knocked down and turned into dorms? E. Monday said that UK is actively looking for another location for another hospital and room for other medical offices</li> </ul>
<p>3. Trustee Report</p>	<ul style="list-style-type: none"> <li>● Trustee Joe Bowen suddenly passed away this week</li> <li>● E.Chambers gave presentation to the Board regarding UK@Work Survey</li> <li>● Board discussed compensation and work location group</li> <li>● Approved capital projects (all privately funded): <ul style="list-style-type: none"> <li>○ Markey Cancer Center building</li> <li>○ New indoor track facility by the old baseball facility</li> <li>○ Turning Nutter into an all-season practice field</li> <li>○ Football will get a new scoreboard</li> </ul> </li> <li>● L.Harned: can you discuss the retirement benefits for sporting events? D.Melanson, retirees still get the sports benefits, plus one ticket</li> </ul>
<p>4. Guest Speakers</p>	<ul style="list-style-type: none"> <li>● N/A</li> </ul>
<p>5. Officer Reports</p>	<ul style="list-style-type: none"> <li>● Chair Report: O.Ellis <ul style="list-style-type: none"> <li>○ Reminder to give solutions when feedback and criticism are provided</li> <li>○ Swag items: tumblers and shirts are in and some quarter zips are on backorder</li> <li>○ Gifted the Executive Committee members' umbrellas</li> <li>○ M.Marefat has asked that Senators let her know if they are interested in volunteering for UK Appreciation Day</li> <li>○ Executive Committee retreat was in February. Discussed ownership and what each member contributes to the UK community</li> <li>○ Met with A.Vaught and T.Martin today to discuss funding that benefits staff. Please send O.Ellis any ideas</li> <li>○ UK Remembers: looking into date and time</li> <li>○ A.Peffer is working on a UK HealthCare representative to present regularly</li> <li>○ Executive Committee discussed adding an Ad Hoc Continuity Officer to get internal processes fleshed out</li> <li>○ Elections are coming up. Officers and Board of Trustees positions are open</li> <li>○ K.Moore: if we are interested in the Ad Hoc Continuity Officer role, who do we talk to? O.Ellis said people can reach out to her</li> <li>○ T.Keys: thoughts on membership numbers. O.Ellis said we have a large number, and unfortunately, we have had several members back out this year. We can always use more engaged Senators</li> <li>○ Will we be doing anything for UK HealthCare employees for UK Appreciation Day? Unfortunately, there are always people that cannot attend and we cannot afford to have another appreciation day. We are working on better access for more people to come</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ M. Lucy: have the two Senator seats already been filled for the work location group? O.Ellis asked that if you are interested, please let her know why you want to be a representative</li> <li>● Vice Chair Report: C.Chafin – No report</li> <li>● Secretary: S.Brewer – No report</li> <li>● Treasurer: A. Walters – No report</li> <li>● Parliamentarian: M.Adams – No report</li> </ul>
<p>6. Committee Reports</p>	<ul style="list-style-type: none"> <li>● Items to pull for the Consent Agenda: <ul style="list-style-type: none"> <li>○ J.Wilford – Employee Engagement</li> <li>○ J.Gent – UK Appreciation Day</li> <li>○ R.Combs – Community Outreach</li> <li>○ S.Steen – Elections</li> <li>○ A. Vaught – PAC</li> </ul> </li> <li>● Motion made by A.Eads to approve the Consent Agenda. C.Chafin seconded. Consent Agenda passed</li> <li>● Community Outreach: R.Combs <ul style="list-style-type: none"> <li>○ Make A Wish Foundation video was shown <ul style="list-style-type: none"> <li>▪ Average cost of a wish is \$10,000</li> <li>▪ There are 135 kids waiting on a wish to be granted</li> <li>▪ August 27 will be the Staff Senate Walk for Wishes at Evans Orchard – there is no charge to participate. This year’s guest will be UK’s own Cash Daniels. Goal is \$1,000 this year</li> </ul> </li> <li>○ Thank you to all who helped pack lunches for the Hope Center last month</li> </ul> </li> <li>● Elections: S.Steen <ul style="list-style-type: none"> <li>○ Self-nomination will open April 1 and close April 30</li> <li>○ 34 open seats, 23 Senators open for re-election</li> <li>○ Board of Trustees (BOT) nominations will be April 1-22 <ul style="list-style-type: none"> <li>▪ May 10 will be the debate for BOT</li> </ul> </li> <li>○ There will be a meet and greet in early April for people interested in talking to Senators and potential Senators</li> </ul> </li> <li>● Employee Engagement: J.Wilford <ul style="list-style-type: none"> <li>○ Creativity and Innovative Showcase is on the website. This will end on March 31</li> <li>○ Will post social media information on Teams</li> <li>○ Any ideas based on work/life survey for employee engagement, please share those with her</li> </ul> </li> <li>● PAC: A.Vaught <ul style="list-style-type: none"> <li>○ People can request rapid tests from the US Post Office. They will mail four tests. UK is not providing rapid tests at this time</li> <li>○ Employee retention/recruitment <ul style="list-style-type: none"> <li>▪ Two groups have formed: <ul style="list-style-type: none"> <li>● Recruitment, Retention and Hiring Committee</li> <li>● Work Location Group</li> </ul> </li> <li>▪ Academic Advisers: will there be a 360 evaluation for dual reporting? E.Monday said at this time there is not one planned</li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>▪ Scooters: there were 34,000 trips on scooters last September and there was around 9,000 trips for February</li> <li>▪ Next month please send issues but also please send ideas on how to improve UK</li> <li>• UK Appreciation Day: J.Gent <ul style="list-style-type: none"> <li>○ Appreciation Day Shirt voting is going on now. Employees can only vote once</li> <li>○ Accepting department orders now</li> <li>○ Can we ship shirts? No</li> <li>○ Food will be similar to last year</li> <li>○ Entertainment will be better this year with more options: inflatable options, caricature artists, and photo booth</li> <li>○ Seeking volunteers for day of event and T-shirt pickup</li> <li>○ May 26 is Appreciation Day</li> <li>○ May 24 is T-Shirt Pick Up</li> <li>○ We need to find different ways to appreciate each other and thank people for the work they do, especially when they cannot attend the event</li> <li>○ We are in discussion about shuttles to and from the event</li> </ul> </li> </ul>
7. Items from the Floor	<ul style="list-style-type: none"> <li>• K. Moore: she heard UK insurance does not provide enough therapy benefits. C.Lasley said this is being discussed</li> <li>• F.Lowe: UK HMO does not have any options right now for pediatric therapy</li> <li>• T.Keys: Markey Cancer Center Research Day will be May 10 at the Gatton Student Center. If you or anyone you know is doing cancer research, please tell them to get in touch with him so that they can have a poster at the event</li> <li>• R.Gardner: could she get vendors to come to Good Sam for Appreciation Day? J.Gent says probably not because, historically, to do tabling, it has to be made available for every shift and difficult to find volunteers</li> </ul>
8. Adjournment	<ul style="list-style-type: none"> <li>• Motion made to adjourn at 3:15 p.m. by D.Lane. Seconded by M.Adams</li> </ul>