

Staff Senate Attendance Sheet

Meeting Specifics				
Purpose		Frequency		Senate Chair
Regularly Scheduled		2 nd Thursday of every month		Olivia Ellis
Date		Time		Location
November 11, 2021		1:00PM		Zoom
Committee				
<input checked="" type="checkbox"/> Chair: Olivia Ellis	<input checked="" type="checkbox"/> Bobbi Jo Allen	<input checked="" type="checkbox"/> Ginger Anderson	<input type="checkbox"/> Daphne Arnold	<input checked="" type="checkbox"/> Beth Austin
<input type="checkbox"/> Vice-Chair: Courtney Chafin	<input type="checkbox"/> Lisa Baker	<input checked="" type="checkbox"/> Dawn Baker	<input checked="" type="checkbox"/> Mandi Banahan	<input checked="" type="checkbox"/> Melissa Barger
<input checked="" type="checkbox"/> Secretary: Sabrina Brewer	<input checked="" type="checkbox"/> James Boxx	<input checked="" type="checkbox"/> Candace Bramley-Hardesty	<input type="checkbox"/> Jennifer Bridge	<input checked="" type="checkbox"/> April Brooks
<input checked="" type="checkbox"/> Treasurer: Allison Walters	<input checked="" type="checkbox"/> Drew Brown	<input checked="" type="checkbox"/> Chris Carney	<input checked="" type="checkbox"/> Lesley Cash	<input type="checkbox"/> Sierra Cole
<input checked="" type="checkbox"/> Parliamentarian: Mike Adams	<input checked="" type="checkbox"/> Rachel Combs	<input checked="" type="checkbox"/> John Cruz	<input checked="" type="checkbox"/> Dale Davis	<input checked="" type="checkbox"/> Diana Doggett
<input checked="" type="checkbox"/> Kevin Duncan	<input checked="" type="checkbox"/> Ann Eads	<input checked="" type="checkbox"/> Jennifer Edwards	<input checked="" type="checkbox"/> Vernida Emerson	<input checked="" type="checkbox"/> Jesse Farley
<input checked="" type="checkbox"/> Andrew Fast	<input type="checkbox"/> Katelyn Finley	<input checked="" type="checkbox"/> Sarah Fitzgerald	<input type="checkbox"/> Jennifer Fore	<input checked="" type="checkbox"/> Jennifer Fransen
<input checked="" type="checkbox"/> Sandra Frey	<input checked="" type="checkbox"/> Rewa Gardner	<input checked="" type="checkbox"/> Jon Gent	<input checked="" type="checkbox"/> Beth Goins	<input checked="" type="checkbox"/> Kristen Grubb
<input checked="" type="checkbox"/> Chris Gurtcheff	<input type="checkbox"/> Kelly Hahn	<input checked="" type="checkbox"/> Laura Hall	<input type="checkbox"/> Amanda Hancock	<input type="checkbox"/> Sierha Hardin
<input checked="" type="checkbox"/> Lyndall Harned	<input checked="" type="checkbox"/> Carl Harper	<input checked="" type="checkbox"/> Catherine Hayden	<input checked="" type="checkbox"/> Ginni Haynes	<input checked="" type="checkbox"/> Claire Heaney
<input checked="" type="checkbox"/> Mary Henderson	<input checked="" type="checkbox"/> Andrew Hernandez	<input checked="" type="checkbox"/> Jennifer Hill	<input checked="" type="checkbox"/> Jordan Hoehler	<input checked="" type="checkbox"/> Dean Holt
<input type="checkbox"/> Amanda Hornsby	<input checked="" type="checkbox"/> Terry Keys	<input checked="" type="checkbox"/> LeeAnn King	<input checked="" type="checkbox"/> Jennifer Knuf	<input checked="" type="checkbox"/> Elizabeth Kostrub
<input type="checkbox"/> Julianne Kravetz	<input checked="" type="checkbox"/> Kasandra Lambert	<input checked="" type="checkbox"/> Drew Lane	<input checked="" type="checkbox"/> Chris Larmour	<input checked="" type="checkbox"/> Lisa Lockman
<input checked="" type="checkbox"/> Amy Lombard	<input type="checkbox"/> Amy Lorenzo	<input checked="" type="checkbox"/> Fadyia Lowe	<input checked="" type="checkbox"/> Megan Lucy	<input checked="" type="checkbox"/> Ashley Marcum
<input type="checkbox"/> Heather Marcum	<input type="checkbox"/> Linda Marshall	<input checked="" type="checkbox"/> Troy Martin	<input checked="" type="checkbox"/> Heather McAtee	<input checked="" type="checkbox"/> Heather McCoy
<input checked="" type="checkbox"/> Andrea McCubbin	<input checked="" type="checkbox"/> Suzanne McGinnis	<input checked="" type="checkbox"/> Derrick Meads	<input type="checkbox"/> Susan Meredith	<input type="checkbox"/> Kacie Miller
<input checked="" type="checkbox"/> Tiffany Miller	<input checked="" type="checkbox"/> Krystle Moore	<input checked="" type="checkbox"/> Chablis Murray	<input checked="" type="checkbox"/> Daniel Naas	<input checked="" type="checkbox"/> Paige Noland
<input type="checkbox"/> Sarah Orr	<input checked="" type="checkbox"/> Candace Owens	<input checked="" type="checkbox"/> Scott Pappas	<input type="checkbox"/> Jessie Partin	<input checked="" type="checkbox"/> Parth Patel
<input checked="" type="checkbox"/> Aaron Pepper	<input checked="" type="checkbox"/> Robert Perry Jr	<input checked="" type="checkbox"/> Kristen Pickett	<input checked="" type="checkbox"/> Shawn Pryor	<input checked="" type="checkbox"/> Kevin Puckett
<input checked="" type="checkbox"/> Covetta Ramey	<input checked="" type="checkbox"/> Stephen Reed	<input checked="" type="checkbox"/> Ben Rice	<input type="checkbox"/> Paul Rideout	<input checked="" type="checkbox"/> Shavonna Ross
<input checked="" type="checkbox"/> Frederick Rupp	<input checked="" type="checkbox"/> Amanda Schagane	<input checked="" type="checkbox"/> Sandi Shepherd	<input type="checkbox"/> Travis Short	<input type="checkbox"/> Hannah Simms
<input checked="" type="checkbox"/> Carol Simpson	<input checked="" type="checkbox"/> Ron Simpson Jr	<input checked="" type="checkbox"/> Megan Sizemore	<input checked="" type="checkbox"/> Laure Smith	<input checked="" type="checkbox"/> Clem Stambaugh
<input checked="" type="checkbox"/> Tymory Stanton	<input checked="" type="checkbox"/> Sarah Steen	<input type="checkbox"/> Angel Stepp	<input checked="" type="checkbox"/> Danielle Story	<input checked="" type="checkbox"/> Ryan Story
<input checked="" type="checkbox"/> Andrea Strassburg	<input checked="" type="checkbox"/> Justin Sumner	<input checked="" type="checkbox"/> Josh Taylor	<input checked="" type="checkbox"/> Nancy Taylor	<input checked="" type="checkbox"/> Preston Thomas
<input checked="" type="checkbox"/> Mindy Thompson	<input type="checkbox"/> Hannah Trusty	<input checked="" type="checkbox"/> Aaron Vaught	<input type="checkbox"/> Halley White	<input checked="" type="checkbox"/> Johnna Wilford
<input checked="" type="checkbox"/> Elijah Wilson	<input type="checkbox"/> Laurel Wood	<input checked="" type="checkbox"/> Pam Woods	<input checked="" type="checkbox"/> Misty Wright	<input checked="" type="checkbox"/> Markeda Yarbrough
Ex-Officios, Visitors and Standing Guests				
<input type="checkbox"/> President Eli Capilouto	<input type="checkbox"/> EVPFA Eric Monday	<input checked="" type="checkbox"/> Trustee Dave Melanson	<input type="checkbox"/> Richard Amos	<input checked="" type="checkbox"/> Erika Chambers

<input type="checkbox"/> Aaron Cramer	<input type="checkbox"/> Bob DiPaola	<input type="checkbox"/> Michael Hawse	<input type="checkbox"/> Alli Lake	<input checked="" type="checkbox"/> Catie Lasley
<input checked="" type="checkbox"/> Marie Marefat	<input type="checkbox"/> Mark Newman	<input type="checkbox"/> Sandra Shuffett	<input type="checkbox"/> Kim Wilson	<input type="checkbox"/> George Wright
<input checked="" type="checkbox"/> Azetta Beatty				

Agenda Topics Covered		
Task ID	Agenda Item	Presenter/Facilitator
1	Call to Order/Approve Minutes	O.Ellis
2	President's report	E.Monday-Not able to attend today
3	Trustee Report	D.Melanson
4	Guest Speakers	NA
5	Officer Reports	O.Ellis, C.Chafin, S.Brewer, A.Walters, M.Adams
6	Committee Reports	Committee chairs
7	Items from the floor	
8	Adjournment	

Action Items		
Item	Assigned to	Due Date

Notes	
Topic	Discussion
1. Call to Order/Approve October Minutes	<ul style="list-style-type: none"> 1:03 Meeting called to order October Minutes approved unanimously
2. President's report	<ul style="list-style-type: none"> O.Ellis gave update, as Dr. Monday was not in attendance Thanks everyone for the help with the vaccination efforts Campus has reached 90% on vaccination rates
3. Trustee Report	<ul style="list-style-type: none"> Approved first phase of the strategic plan in last board meeting Next meeting is November 13-14. Go over tactics in the strategic plan Appreciates staff taking part in the plan Encourage people to engage more in the senate activities Board meetings are open to the public, they are broadcasted on YouTube Trustee position will be up in 2022 and we will hold an election, date is TBD Contact D.Melanson if you are interested in running, he is happy to talk about the process with you
4. Guest Speakers:	<ul style="list-style-type: none"> NA

<p>5. Officer Reports</p>	<ul style="list-style-type: none"> • Chair Report: O.Ellis <ul style="list-style-type: none"> ○ We will not meet in Law Building for our December main body session. Jacob Science 203 is where that meeting will be held. December 9 is the date of the meeting ○ Chat with the Chair: link is on Teams ○ Shared governance meeting this month: discussed next steps for people that are not in compliance: ○ 30 students, 90% are not on campus. Students will be suspended if they still in non-compliance. Students in non-compliance now will not be allowed to return next semester ○ 22 employees (1 faculty, 21 staff): put on administrative leave. Reviewing separation process (8 weeks after start of administrative leave) You are not eligible for rehire or unemployment. While on administrative leave, you do still have your benefits ○ Grad School Dean search: if you are in a grad program on campus, let O.Ellis know ○ Name tages will be available on November 19. Come by main office to pick up once email is sent out ○ Clothing shop: fee of \$1000 to open the shop, there are other fees involved as well. Will still pursue the shop and talk more about it next year. Will discuss with EC some items that we can offer sooner ○ Ad-hoc DEI: Vernida Emerson has accepted the position as chair of the committee ○ Reminder: Take time for yourself • Vice Chair Report: C.Chafin not present so no report • Secretary Report: S.Brewer – no report • Treasurer: A.Walters – no preport • Parliamentarian: M.Adams <ul style="list-style-type: none"> ○ Staff Senate GR:5, we were created after the Board of Trustees was created ○ Bylaws are general guidelines like AR's
<p>6. Committee Reports</p>	<ul style="list-style-type: none"> • Consent Agenda: Elaborate on PAC agenda, Community Engagement and Staff Issues HR agenda regarding the minimum wage of \$15/hour • C.Harper made a motion to approve consent agenda, seconded by T.Keys, all in favor, approved unanimously <ul style="list-style-type: none"> ○ Discussion: PAC: A.Vaught <ul style="list-style-type: none"> ▪ Safety: pedestrian advising committee is discussing the concerns about it on Rose St and at The 90. Looking at doing traffic tables on Rose and Columbia as well. Also looking at lighting ▪ Electric scooters: looking at three different remedies <ul style="list-style-type: none"> • Specific e-scooter parking • Staff position to concentrate on everything scooters • Penalties ▪ Job applications are declining <ul style="list-style-type: none"> • Ideas to reduce churn send to A.Vaught and ideas on how to get more in the application pool

	<ul style="list-style-type: none"> ▪ Holiday Leave for 2021: Policy reverts back to original policy of four bonus days ▪ Merit raises will start January 1, 2022 ○ Staff Issues: HR Concerns: D.Lane <ul style="list-style-type: none"> ▪ Pay feathering and \$15 minimum wage <ul style="list-style-type: none"> • Grades 38 and 39 were all upgraded to a 40 • Feathering for employees that make \$15-\$17/hour will start in January 2022. Employees will have breakdown of what is being feathered and what is merit based • Inflation: How do we address this? The University will discuss the best way to handle the inflation and to stay a competitive employer ○ Community Outreach: R.Combs <ul style="list-style-type: none"> ▪ Encourage senators to promote participation in Circle of Love or Santa for Seniors. Reach out to her if interested <ul style="list-style-type: none"> • Challenge: each committee to sponsor either a child or a senior. Any item you purchase towards completing a list, you will get entered into a drawing for a prize (TBD)
7. Items from the floor	<ul style="list-style-type: none"> • C.Harper: Bylaws Committee is looking at Article III changes, look over this and be ready to vote on it next month • V.Emerson: Is Employee Education Program (EEP) being considered again for employees to go to different institutions to take courses? A.Vaught says not that he knows of but that Dr. Monday said they are looking at potential partnerships. He said this was a Council on Postsecondary Education (CPE) decision, not a UK decision • K.Lambert: where is the discussion at on service leave? O.Ellis said those discussions are still going on along with more conversations on well-being leave. You can use well-being days for service • S.Reed: Happy Veterans Day • M.Wright: in regards to the EEP, can we get more online programs on the table? • C.Hayden: Outstanding Staff Award nominations due tomorrow • E.Wilson: Is there still a discount on health insurance if you were hired before 2006 for when you retire? Retirement questions, should go to Terri Kanatzar
8. Adjournment	<ul style="list-style-type: none"> • C.Harper made motion to adjourn, D.Lane seconded the motion, all in favor • Motion made to adjourn: 2:45pm